

GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGES

POLICY: 2750 Union Solicitation

Page 1 of 1

BOARD POLICY

Solicitation of union membership by individuals who are not employees of the College or Nebraska State College System will be allowed on the State College campuses in non-working areas during non-working hours, excluding coffee breaks, of employees involved; provided that such solicitation is not disruptive.

Solicitation of union membership by employees of the Nebraska State Colleges will be allowed in non-working areas during non-working hours, including coffee breaks, provided that such solicitation is not disruptive.

General distribution of union materials on State College campuses will be allowed in non-working areas, including campus mailboxes, during both working and non-working hours, provided that the same shall not be disruptive.

Posters and notices relating to union activity or organizational efforts may be posted, on such bulletin board, and at such times and under such terms and conditions as the College administration, in the reasonable exercise of its discretion, may designate and determine.

Labor organizations may hold meetings whether for the purposes of organization, solicitation of membership, or otherwise, in College facilities during non-working hours provided that the use of such facilities shall be subject to the same terms and conditions as are uniformly applicable to the use of the College facilities by non-College related organizations; and provided further, that such meetings shall be held in such manner, and at such times as not to interfere with the regularly scheduled working hours or classroom schedule of the College or its employees. For the purpose of this meetings rule only, non-working hours shall mean the normal lunch period and those hours between 5:00 p.m. in the afternoon and 8:00 a.m. in the morning during weekdays, and the hours from 8:00 a.m. Saturday to 8:00 a.m. on the following Monday for weekends.