

PERSONNEL, NEBRASKA STATE COLLEGES

POLICY: 5004 Subrogation Rights; Board

Page 1 of 1

BOARD POLICY

Any time the Board, as an employer, is 1) required to undertake any expense in investigation and/or defense of an allegation of discrimination and the allegation is ultimately substantiated in whole or in part as a violation of law or State College Policy relating to non-discrimination, or 2) pay any settlement or pay any judgment as a result of a substantiated complaint of discrimination, the Board may proceed against the culpable employee or former employee for all expenses, settlements and judgments, incurred by the Board in reference therefor, so the State College System shall be saved harmless from any expenses or liability arising out of such employee misconduct.