

GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 2006

Application of Board Policies

Page 1 of 1

BOARD POLICY

Board policy and procedures apply equally to each campus and to all employees within the State College System. Campus administrations are responsible for the application of Board policy and procedures within their respective institutions, and shall ensure that all employees comply with the provisions of these policies.

Board policies and procedures shall not be construed as limiting in any way the power and authority of any campus President or the Chancellor to make rules and regulations governing the conduct of campus employees and the performance of campus functions, provided that such campus rules and regulations shall be consistent with and limited by the provisions of Board policy and any collective bargaining agreement.

Provisions of Board policy and procedures, or the provisions of a collective bargaining agreement, supersede all campus rules.

Employees subject to a certified collective bargaining agreement as provided in Sections 81-1369 to 1390, Nebraska Statutes, 1983, as applicable, are not covered by Board policy to the extent that wages, hours, and other terms and conditions of employment are provided for by contract.

The Board's intent is to retain maximum authority and responsibility at the campus level for decisions to select and terminate employees and other facets of management as may be consistent with rule-making authority of the Board for the development of uniform administrative procedures.

Policy Adopted: 6/5/93
Policy Revised: 3/31/06