

GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 2015

Executive Selection Process

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BOARD POLICY

The Chancellor and Presidents shall be appointed by the Board of Trustees after receiving recommendations of a search committee. . The Board will appoint Presidents after receiving recommendations of a search committee and the Chancellor. Acting or interim appointments to the positions of President may be made upon recommendation of the Chancellor without a formal search process. The proceedings of search committees will be confidential to the extent allowed by law.

PROCEDURE

Chancellor

When a vacancy exists in the position of Chancellor, the Board will determine the composition of the search committee and will appoint its chair. The search committee will be composed of representatives of the Board, Board Office staff, college personnel, students and public constituents. The chair will be charged with coordinating the search and screening process, and with making committee recommendations to the Board of Trustees who has sole authority to appoint the Chancellor

Presidents

Presidential search committees shall be appointed by the Chancellor after consulting appropriate constituent groups. Such committees will include representatives of the Board of Trustees, college faculty, students, alumni, non-academic staff and administrative staff. The Chancellor will chair the committee and will coordinate the search and screening process and submit a list of candidates determined to be finalists to the Board. The Chancellor will coordinate finalist interview schedules with the Board of Trustees and will make a recommendation on the selection of a college President. Appointments to the position of President will be made by the Board of Trustees.

Policy Adopted: 2/23/96
Policy Revised: 6/10/04
Policy Revised: 3/31/06