

*Sheryl Lindau, Chair*  
*Willa Kosman*  
*Doug Christensen*  
*Jessica Cady*

January 21, 2000

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**ACTION:        Approve the Personnel Recommendations submitted by the System Office  
                  and State Colleges**

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Board Policy 5021 (as revised 11/11/95) states that all full-time faculty and professional staff appointments must be reviewed and recommended by the Executive Director and reported to the Board for approval.

Appointments of support staff, all part-time appointments (less than .75 FTE), overload assignments and summer school contract extensions for full-time faculty must be approved by the Presidents and reported to the Executive Director. Once each semester the Executive Director shall provide a summary report to the Board on all full- and part-time faculty, professional and support staff appointments in the System, as well as all vacant positions that have been budgeted.

The attached recommendations involve adjustments to workload or salary, leaves of absence, separations, reappointments, retirements and deaths. In some instances, personnel recommendations will be sent under separate cover and discussed in closed session as permitted by the Public Meeting Laws, Article XIV, Section 84-1410 of the Nebraska Revised Statutes. Any action to be taken regarding executive session discussions must be conducted in open session according to the mandates of the public meeting statutes as outlined in Sections 84-1408 to 84-1414.

**PERSONNEL RECOMMENDATIONS TO THE BOARD**

**COLLEGE: Chadron State College**

**MEETING DATE: January 21, 2000**

<b>RANKED FACULTY</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term --</b> * Non-Tenure Track * Probationary Tenure Track * Tenured <b>Special --</b> * Interim * Temporary
Hanson, Cliff	Business & Applied Sciences, NBDC	Assistant Professor	3000.00 AY	Grant	12/01/99	1.00	Consulting Fees – Fourth Quarter 99	Special – Temporary
Ward, Todd	Science & Mathematics, Science	Instructor	15000.00 AY	State	01/10/00	1.00	One Semester Appt – Replaces Ron Weedon	Specific Term – Non-Tenure Track
Waugh, Wendy	Business & Applied Sciences, Bus & Econ	Assistant Professor	38000.00 AY	State	01/10/00	1.00	Replacement for David Helton	Specific Term – Probationary Tenure Track

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term--</b> * Probationary ( 3 yrs) * Non-Probationary <b>Special --</b> * Interim * Temporary
Waugh, Wendy	Senior Programmer/Analyst, Computer Services	N/A	32236.00 FY	State	12/17/99	1.00	Resigned	Specific Term – Non-Probationary

**PERSONNEL RECOMMENDATIONS TO THE BOARD**

**COLLEGE: Chadron State College**

**MEETING DATE: January 21, 2000**

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term</b> <b>Special --</b> * Interim * Temporary
Lecher, Mary	Director of College Relations, College Relations	N/A	53093.00 FY	State	12/31/99	1.00	Resigned	Specific Term
Rasmussen, Connie	Interim Executive Director for the CSC Foundation & Vice President for Institutional Relations for CSC, Chadron State Foundation	N/A	65000.00 FY	State	01/07/00	1.00	New Position	Special – Interim
Taylor, Steve	Assistant Vice President for Extended Campus Programs, Extended Campus Programs	N/A	55000.00 FY	State	01/03/00	1.00	Replacement for Dowell Caselli-Smith	Specific Term

**PERSONNEL RECOMMENDATIONS TO THE EXECUTIVE DIRECTOR**

**COLLEGE: Chadron State College**

**MEETING DATE: January 21, 2000**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special</b>
Limbach, Barb	Extended Campus Programs, BA 270 68	Associate Professor	817.92 AY	State	12/01/00	1.00	Teaching Extended Campus Class	Special

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special --</b> * Part-Time
Daugherty, Shaun	Counseling, Career & Tutoring Services	N/A	2025.00 AY	State	08/20/99	.13	Adjunct	Special – Part-Time
Graves, Dorset	Liberal Arts, Language & Literature	N/A	8100.00 AY	State	01/10/00	.50	Adjunct	Special – Part-Time
Guilliat, Sharon	Liberal Arts, Language & Literature	N/A	8100.00 AY	State	01/10/00	.50	Adjunct	Special – Part-Time
Jolovich, Ed	Education & Graduate Studies, Education	N/A	7088.00 AY	State	01/10/00	.44	Adjunct	Special – Part-Time
Jordan, Connie	Academic & Student Affairs	N/A	100.00 AY	State	12/01/99	.01	Administering Academic Profile Test (June – August 1999)	Special – Part-Time
Largo, Gary	Extended Campus Programs, PS 341 40	N/A	1800.00 AY	State	08/23/99	.13	Adjunct	Special – Part-Time
Loosbrock, Richard	Liberal Arts, Social Science	N/A	4050.00 AY	State	01/10/00	.25	Adjunct	Special – Part-Time

Neuharth, Marvin	Extended Campus Programs, INS 501 45	N/A	600.00 AY	State	11/19/99	.04	Adjunct	Special – Part-Time
Plummer, Scott	Extended Campus Programs, EDUC 532A 41A	N/A	600.00 AY	State	09/27/99	.04	Adjunct	Special – Part-Time
Plummer, Scott	Extended Campus Programs, EDUC 532B 41B	N/A	600.00 AY	State	10/25/99	.04	Adjunct	Special – Part-Time
Taylor, William	Academic & Student Affairs	N/A	100.00 AY	State	12/01/99	.01	Administrating Academic Profile Test (June – August 1999)	Special – Part-Time
Vasquez, Valentino	Extended Campus Programs, SPED 437/537 69	N/A	600.00 AY	State	09/09/99	.04	Adjunct	Special – Part-Time

**PERSONNEL RECOMMENDATIONS TO THE EXECUTIVE DIRECTOR**

**COLLEGE: Chadron State College**

**MEETING DATE: January 21, 2000**

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special --</b> * Probationary (6 mos) <b>Specific Term --</b> * Non-Probationary
Adler, Nancy Jo	Custodian, Physical Facility	N/A	1182.00 FY	State	01/03/00	1.00	Replaces Mary Lou Thornton	Special – Probationary
Besco, Shirley	Audio/Visual Assistant, Library & Learning Resources	N/A	1182.00 FY	State	01/03/00	1.00	Replacement for Janell Stokey	Special – Probationary
Donnelly, Cindy	Office Assistant II, Education & Graduate Studies	N/A	1426.33 FY	State	01/03/00	1.00	Replacement for Darlene Glenn	Special – Probationary
Encinas, Kimberley	Accounting Clerk II, Business Office	N/A	1367.00 FY	State	11/22/99	1.00	Replacement for Marianne Benson	Special – Probationary
Glenn, Darlene	Office Assistant II, Education & Graduate Studies	N/A	1811.75 FY	State	01/04/00	1.00	Resignation	Specific Term – Non-Probationary
Kuhnel, Kristal	Office Assistant I, Human Resources	N/A	1182.00 FY	State	12/07/99	1.00	Replacement for Angela Redman	Special – Probationary
Smith, Crystal	Office Assistant III, Extended Campus Programs – Scottsbluff	N/A	1727.17 FY	State	07/01/99	1.00	Reclassified Title, Previously Office Assistant II	Specific Term – Non-Probationary
Stokey, Janell	A/V Assistant, Library & Learning Resources	N/A	1232.58 FY	State	12/23/99	1.00	Resignation	Specific Term – Non-Probationary
Weber, Diane	Office Assistant II, Education	N/A	1494.58 FY	State	07/15/99	1.00	Reclassified Title, Previously Office Assistant I	Specific Term – Non-Probationary



**PERSONNEL RECOMMENDATIONS TO THE BOARD**

**COLLEGE: PERU STATE COLLEGE**

**MEETING DATE: January 21, 2000**

<b>UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term</b> – <ul style="list-style-type: none"> <li>• Probationary (3 yrs)</li> <li>• Non-Probationary</li> </ul> <b>Special</b> – <ul style="list-style-type: none"> <li>• Interim</li> <li>• Temporary</li> </ul>
Nolte, Celeste	Admissions Counselor	N/A	\$22,160 pro-rated	State	12/01/99	1 FY	Appointment	Special
Jensen, Robin	PE 100 00C, PE 121 00A	N/A	\$1,185	State	01/10/00-05/06/00	.10 AY	Appointment	Special, Part-Time

<b>NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term</b> – <ul style="list-style-type: none"> <li>• Probationary (3 yrs)</li> <li>• Non-Probationary</li> </ul> <b>Special</b> – <ul style="list-style-type: none"> <li>• Interim</li> <li>• Temporary</li> </ul>
Udey, Susan	Vice President for Administration/Finance	N/A	\$71,605	State	06/30/00	1 FY	Resignation	N/A
Jensen, Todd	PE 117 00B	N/A	\$395	State	01/10/00-05/06/00	AY	Appointment	Special, Part-Time
Beu, Patrick	PSYCH 465 00A	N/A	\$1,185	State	01/10/00-05/06/00	.10 AY	Appointment	Special, Part-Time

**PERSONNEL RECOMMENDATIONS TO THE BOARD**

**COLLEGE: PERU STATE COLLEGE**

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<b>RANKED FACULTY (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term</b> – • Non-Tenure Track • Probationary Tenure Track • Tenured <b>Special</b> – • Interim • Temporary
Beischel, Mark	Education Division	Associate Professor	\$36,500 pro-rated	State	01/10/00	1 AY	Appointment	Specific, Probationary, Tenure Track
Kincaid, Joseph	Science & Technology Division	Assistant Professor	\$37,500 pro-rated	State	01/10/00	1 AY	Appointment*	Specific, Probationary, Tenure Track
Citrin, Anthony	EDUC 604 49A	N/A	\$500	State	08/24/99-12/14/99	.10 AY	Appointment	Special, Part-time
Sherwood-Pollard, Meg	SPED 200 00A	N/A	\$250	State	01/10/00-05/06/00	.10 AY	Appointment	Special, Part-Time

\*Mr. Kincaid's teaching assignment will be Computer Science courses, instead of his initial appointment which was to teach Math courses.

**PERSONNEL RECOMMENDATIONS TO THE EXECUTIVE DIRECTOR**  
**COLLEGE: PERU STATE COLLEGE**  
**MEETING DATE: January 21, 2000**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special</b> * Part-Time
Albert, Allan	PSYCH 121 02X	N/A	\$44/cr.hr. per student	State	01/10/00-03/10/00	.10 AY	Appointment	Special, Part-Time
Albert, Allan	PSYCH 121 02Y	N/A	\$264	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Albert, Allan	PSYCH 297 02A	N/A	\$132	State	10/11/99-12/11/99	.03 AY	Appointment	Special, Part-Time
Albert, Allan	PSYCH 250 02A	N/A	\$1,185	State	01/11/00-03/09/00	.10 AY	Appointment	Special, Part-Time
Beilke, Vicki	BUS 229 70A	N/A	\$10/cr.hr.	State	08/23/99-12/31/99	.10 AY	Appointment	Special, Part-Time
Berve, Thomas	EDUC 552 56A	N/A	\$1,770	State	01/10/00-05/01/00	.10 AY	Appointment	Special, Part-Time
Billmeyer, Rachel	INS 511 50A	N/A	\$590	State	01/10/00-03/04/00	.03 AY	Appointment	Special, Part-Time
Blue, Cheryl	EDUC 300 02A	N/A	\$790	State	01/10/00-02/11/00	.07 AY	Appointment	Special, Part-Time
Caughlin, Janet	EDUC 551A 50A	N/A	\$1,770	State	02/04/00-03/25/00	.10 AY	Appointment	Special, Part-Time
Chaney, Kevin	MGMT 251 02X	N/A	\$44/cr.hr. per student	State	01/10/00-03/10/00	.10 AY	Appointment	Special, Part-Time
Chaney, Kevin	MGMT 251 02Y	N/A	\$528	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Crane, Jeff	ECON 220 49A	N/A	\$1,410	State	08/25/99-12/15/99	.10 AY	Appointment	Special, Part-Time
Crane, Jeff	BUS 351 40A	N/A	\$1,410	State	01/12/00-03/22/00	.10 AY	Appointment	Special, Part-Time
DeMarey, Deborah	GSCI 205 00A, HP 205 00A	N/A	\$3,000	State	01/10/00-05/06/00	.20 AY	Appointment	Special, Part-Time

Dean, George	MGMT 410 02A	N/A	\$1,185	State	01/11/00-03/07/00	.10 AY	Appointment	Special, Part-Time
Draper, Mark	SPED 600 50A	N/A	\$1,770	State	04/06/00-05/25/00	.10 AY	Appointment	Special, Part-Time
Elder, Daniel	BUS 380 49A	N/A	\$1,185	State	01/11/00-03/21/00	.10 AY	Appointment	Special, Part-Time
Elder, Daniel	MGMT 373 02A	N/A	\$1,185	State	01-12/00-03/08/00	.10 AY	Appointment	Special, Part-Time
Ellison, Gail	ENG 202 02A	N/A	\$1,410	State	01/10/00-03/08/00	.10 AY	Appointment	Special, Part-Time
Flood, LaDonna	INS 524 42A	N/A	\$1,770	State	06/01/99-12/17/99	.10 AY	Appointment	Special, Part-Time
Glasshoff, Wanda	EDUC 334 02A	N/A	\$1,410	State	01/10/00-03/08/00	.10 AY	Appointment	Special, Part-Time
Harrison, Adele	MGMT 232 02A	N/A	\$1,185	State	10/12/99-12/09/99	.10 AY	Appointment	Special, Part-Time
Harrison, Adele	MGMT 231 02X, MGMT 232 02X	N/A	\$44/cr.hr. per student	State	01/10/00-03/10/00	.20 AY	Appointment	Special, Part-Time
Harrison, Adele	MGMT 231 02Y	N/A	\$528	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Harrison, Adele	MGMT 232 02Y	N/A	\$264	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Ingraham, Jeff	EDUC 612 50A	N/A	\$1,770	State	01/10/00-04/10/00	.10 AY	Appointment	Special, Part-Time
Jackson, Alan	MGMT 496 02X, MGMT 221 02X	N/A	\$44/cr.hr. per student	State	01/10/00-03/10/00	.20 AY	Appointment	Special, Part-Time
Jackson, Alan	MGMT 496 02Y	N/A	\$264	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Jensen, Todd	PE 117 00B	N/A	\$395	State	01/10/00-05/06/00	.03 AY	Appointment	Special, Part-Time
Johnson, Rick	EDUC 304 00A, EDUC 425 00A	N/A	\$1,580	State	01/10/00-05/06/00	.13 AY	Appointment	Special, Part-Time
Johnson, Troy	BUS 229 02X	N/A	\$132	State	08/02/99-10/02/99	.10 AY	Appointment	Special, Part-Time
Johnson, Troy	CSCI 102 02Y	N/A	\$660	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time

Johnston, Jed	EDUC 510 50A	N/A	\$2,055	State	01/12/00-04/12/00	.10 AY	Appointment	Special, Part-Time
Jones, Beverly	BUS 339 49A	N/A	\$1,185	State	01/10/00-03/20/00	.10 AY	Appointment	Special, Part-Time
Knopik, Margareta	BUS 413 02Y	N/A	\$132	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Knopik, Margareta	MGMT 335 02Y	N/A	\$264	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Knopik, Margareta	MGMT 380 02X	N/A	\$44/cr.hr. per student	State	01/10/00-03/10/00	.10 AY	Appointment	Special, Part-Time
Kuspa, Dorinda	EDUC 551 49A	N/A	\$1,770	State	01/13/00-04/13/00	.10 AY	Appointment	Special, Part-Time
Lamb, Delores	EDUC 326 02A	N/A	\$1,185	State	10/11/99-12/08/99	.10 AY	Appointment	Special, Part-Time
Lamb, Delores	EDUC 326 02A	N/A	\$1,185	State	01/11/00-03/09/00	.10 AY	Appointment	Special, Part-Time
McCrone, Paul	MATH 340 02X	N/A	\$44/cr.hr. per student	State	01/10/00-03/10/00	.10 AY	Appointment	Special, Part-Time
McCrone, Paul	MATH 340 02Y	N/A	\$660	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
McCrone, Paul	MATH 340 02A	N/A	\$1,185	State	01/13/00-03/09/00	.10 AY	Appointment	Special, Part-Time
McInteer, Margaret	EDUC 621 12A	N/A	\$1,770	State	09/09/99-12/16/99	.10 AY	Appointment	Special, Part-Time
McMahon, Mark	EDUC 553 12A	N/A	\$1,770	State	01/12/00-04/12/00	.10 AY	Appointment	Special, Part-Time
McMullen, Jan	ENG 101 70A	N/A	\$10/cr.hr. per student	State	08/23/99-01/14/00	.10 AY	Early Entry Appointment	Special, Part-Time
McMullen, Jan	ENG 202 70A	N/A	\$10/cr.hr. per student	State	08/23/99-01/14/00	.10 AY	Early Entry Appointment	Special, Part-Time
Menousek, Bill	EDUC 553 50A	N/A	\$1,770	State	01/13/00-04/13/00	.10 AY	Appointment	Special, Part-Time
Meyer, Della	EDUC 600 35A	N/A	\$2,055	State	01/10/00-04/10/00	.10 AY	Appointment	Special, Part-Time
Moss, Louise	EDUC 325 02A	N/A	\$1,410	State	01/11/00-03/09/00	.10 AY	Appointment	Special, Part-Time

Myers, Louanna	EDUC 605 50A	N/A	\$1,770	State	01/13/00-04/13/00	.10 AY	Appointment	Special, Part-Time
Newhouse, Jennifer	MGMT 380 02Y	N/A	\$660	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Nelson, Holly	PSYCH 205 02A	N/A	\$1,410	State	01/11/00-03/09/00	.10 AY	Appointment	Special, Part-Time
Ottmann, Judy	ENG 201 40A	N/A	\$1,185	State	10/05/99-12/14/99	.10 AY	Appointment	Special, Part-Time
Peal, Paula	EDUC 552 50A, EDUC 550A 50A	N/A	\$3,540	State	01/07/00-01/29/00, 01/11/00-04/11/00	.20 AY	Appointment	Special, Part-Time
Plettner, Eldon	BUS 301 49A	N/A	\$1,185	State	01/10/00-03/20/00	.10 AY	Appointment	Special, Part-Time
Schaulis, Ronald	PSCI 201 48A	N/A	\$10/cr.hr. per student	State	08/23/99-01/14/00	.10 AY	Early Entry Appointment	Special, Part-Time
Schlichtemeier-Nutzman, Sue	PSYC 550 50A, INS 500 50A	N/A	\$3,160	State	01/12/00-04/12/00, 03/04/00-03/11/00	.13 AY	Appointment	Special, Part-Time
Schlichtemeier-Nutzman, Sue	PSYC 255 00A, PSYC 255 00B	N/A	\$4,740	State	01/10/00-05/06/00	.20 AY	Appointment	Special, Part-Time
Schropfer, Mary	EDUC 612 76A	N/A	\$1,770	State	01/11/00-04/11/00	.10 AY	Appointment	Special, Part-Time
Seger, Don	BUS 229 02Y	N/A	\$1,452	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Seigworth, Clifton	MGMT 220 02X, MGMT 373 02X	N/A	\$44/cr.hr. per student	State	01/10/00-03/10/00	.10 AY	Appointment	Special, Part-Time
Seigworth, Clifton	MGMT 373 02Y	N/A	\$660	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Shew, Helen	MGMT 328 02A	N/A	\$1,185	State	10/11/99-12/06/99	.10 AY	Appointment	Special, Part-Time
Shew, Helen	MGMT 328 02Y	N/A	\$1,056	State	10/11/99-12/11/99	.10 AY	Appointment	Special, Part-Time
Shew, Helen	MGMT 328 02X, MGMT 410 02X	N/A	\$44/cr.hr. per student	State	01/10/00-03/10/00	.20 AY	Appointment	Special, Part-Time
Simmons, P.K.	MGMT 301 02X	N/A	\$44/cr.hr. per student	State	01/10/00-03/10/00	.10 AY	Appointment	Special, Part-Time

Simmons, P.K.	MGMT 301 02Y	N/A	\$1,452	State	10/11/99- 12/11/99	.10 AY	Appointment	Special, Part-Time
Swanson, Joyce	INS 534 50A	N/A	\$1,770	State	01/28/00- 02/16/00	.10 AY	Appointment	Special, Part-Time
Titus, Jonathon	BUS 229 02X, MGMT 335 02X	N/A	\$44/cr.hr. per student	State	01/10/00- 03/10/00	.20 AY	Appointment	Special, Part-Time
Trecek, Cathy	MGMT 251 02A	N/A	\$1,410	State	01/10/00- 03/06/00	.10 AY	Appointment	Special, Part-Time
Velardi, Nancy	INS 502 50A	N/A	\$1,770	State	01/13/00- 04/13/00	.10 AY	Appointment	Special, Part-Time
Williams, Peggy	EDUC 434 00A	N/A	\$1,410	State	01/10/00- 05/06/00	.10 AY	Appointment	Special, Part-Time
Zauha, Douglas	INS 581 50A	N/A	\$1,770	State	01/11/00- 04/11/00	.10 AY	Appointment	Special, Part-Time
Zimmers, Terry	EDUC 550 49A	N/A	\$1,770	State	01/10/00- 04/10/00	.10 AY	Appointment	Special, Part-Time

<b>UNIONIZED SUPPORT STAFF (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special</b> – * Probationary (6 mos) <b>Specific Term</b> -- * Non-Probationary
Staples, Linda	Access 49A (non-credit)	N/A	\$450	State	11/22/99- 12/06/99	N/A	Appointment	Special, Part-Time
Staples, Linda	Microsoft Office (non-credit)	N/A	\$450	State	11/01/99- 11/15/99	N/A	Appointment	Special, Part-Time
Hinrichsen, Linda	Accounting Clerk II	N/A	\$1,367/month	State	01/10/00	1 FY	Appointment	Special
Parriott, Lisa	Office Assistant II (Education Division)	N/A	\$1,367/month	State	11/29/99	1 FY	Appointment	Special
Parriott, Lisa	Office Assistant I (Humanities Division)	N/A	\$924/month	State	11/29/99	.75 FY	Resignation	N/A
Reynolds, James	Maintenance Supervisor	N/A	\$2,267	State	01/01/00	1 FY	Appointment/ Reassignment	Special

## PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Wayne State College

MEETING DATE: January 21, 2000

<b>RANKED FACULTY</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Tenured --</b> <b>Specific Term --</b> * Non-Tenure Track * Probationary Tenure Track <b>Special --</b> * Non-Tenure Track * Interim * Temporary
Blomenkamp, Jean	Education	Assistant Professor	\$44,643.00 + negotiated agreement for 2000-01	State	Sem. 2, 2000-2001	1.0 AY	Leave of absence, 2 <sup>nd</sup> sem., w/full pay	Tenured
Humel, Vera	Business	Instructor	\$34,196.00	State	5/6/00	1.0 AY	Retirement	Special, non-tenure track
Johnson, Michael	Education	Interim Instructor	\$13,000.00	State	1/10/00 to 5/6/00	0.5 AY	Appointment, interim	Special, non-tenurable
Paxton, John	Business	Professor	\$58,051.00 + negotiated agreement for 2000-01	State	Sem. 2, 2000-2001	1.0 AY	Leave of absence, 2 <sup>nd</sup> sem., w/full pay	Tenured
Piere, Sheryl	Fine Arts	Interim Instructor	\$12,400.00	State	1/10/00 to 5/6/00	0.5 AY	Appointment, interim	Special, non-tenurable
Rudin, Catherine	Humanities	Professor	\$25,343.00 + negotiated agreement for 2000-01	State	Sem. 2, 2000-2001	0.5 AY	Leave of absence, 2 <sup>nd</sup> sem., without pay	Tenured

Rump, Carl	Mathematics and Sciences	Associate Professor	\$55,368.00 + negotiated agreement for 2000-01	State	Sem. 1, 2000-2001	1.0 AY	Leave of absence, 1 <sup>st</sup> sem., w/full pay	Tenured
Taber, Douglass	Social Sciences	Professor	\$52,153.00 + negotiated agreement for 2000-01	State	Sem. 1, 2000-2001	1.0 AY	Leave of absence, 1 <sup>st</sup> sem., w/full pay	Tenured

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term--</b> * Probationary ( 3 yrs) * Non-Probationary <b>Special --</b> * Interim * Temporary
Andersen, Marilyn	Payroll/Benefits/ Personnel Services Mgr.	N/A	\$36,919.00	State	2/28/00	1.00 FY	Resignation	Specific term, probationary

## PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Wayne State College

MEETING DATE: January 21, 2000

NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term</b> <b>Special --</b> * Interim * Temporary
Barry, Jeannette	Interim Payroll/Benefits/ Personnel Services Mgr.	N/A	\$36,920.00 FY, prorated from 12/16/99	State	12/16/99	1.00 FY	Temporary appointment (replaces M. Andersen)	Special, temporary
Clausen, Lea	Dir. of Development, WS Foundation	N/A	\$1,000 per month additional	Non-state	9/1/99 to 12/31/99	1.00 FY	For additional responsibilities in absence of VP & Dir. of Dev.	Special, temporary
Clausen, Lea	Vice President and Executive Director of WS Foundation	N/A	\$56,500.00, prorated from 1/1/00	Non-state	1/1/00	1.00 FY	Appointment, (replaces P.Conner)	Special
Cole, Justin	Interim Head Soccer Coach	N/A	\$3,334.00	State	5/1/00 to 6/30/00	1.00	Appointment	Special
Cole, Justin	Head Women's Soccer Coach & Dir. of Marketing & Promotions for Athletic Dept.	N/A	\$25,000.00	State	7/1/00 to 6/30/01	1.00	Appointment, (replaces himself in part-time position)	Specific
Hansen, Dwight	Dir. of Planned Giving, WS Foundation	N/A	\$1,000 per month additional	Non-state	9/1/99 to 12/31/99	1.00 FY	For additional responsibilities in absence of VP & Dir. of Dev.	Special, temporary

Hoffman, Scott	Head Football Coach	N/A	\$51,000, prorated from 12/15/99	State	12/15/99 to 6/30/00	1.00 FY	Appointment (replaces K.Haslam)	Special
Roe, Monte	Interim Assistant Football Coach	N/A	\$28,750.00	State	1/11/00 to 6/30/00	1.00 FY	Appointment (replaces M.Linder)	Special, temporary
Stubbs, Mark	Director of College Relations	N/A	\$53,059.00	State	6/30/00	1.00 FY	Resignation	Specific term
Wriedt, Jeannine	Math/Science Specialist, STRIDE	N/A	\$24,500 FY, prorated from 1/1/00	Grant	1/1/00 to 6/30/00	0.875 FY	Increased assignment	Special

**PERSONNEL RECOMMENDATIONS TO THE EXECUTIVE DIRECTOR**  
**COLLEGE: Wayne State College**  
**MEETING DATE: January 21, 2000**

<b>RANKED FACULTY</b> (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special</b>
Arneson, Patricia	Regional Educ. & Distance Learning	Professor	\$ 3,537.20	State	8/25/99 to 12/8/99	0.100 AY	Appointment	Special, overload
Barelman, Laura	Regional Educ. & Distance Learning	Interim Instructor	\$ 2,700.00	State	8/25/99 to 12/8/99	0.100 AY	Appointment	Special, overload
Buryanek, Donald	Regional Educ. & Distance Learning	Assistant Professor	\$ 1,298.79	State	8/24/99 to 12/7/99	0.050 AY	Appointment	Special, overload
Campbell, Paul	Regional Educ. & Distance Learning	Professor	\$ 3,354.72	State	8/23/99 to 12/6/99	0.100 AY	Appointment	Special, overload
Conway, Gerald	Regional Educ. & Distance Learning	Assistant Professor	\$ 3,675.36	State	8/25/99 to 12/8/99	0.100 AY	Appointment	Special, overload
Curtiss, James	Regional Educ. & Distance Learning	Assistant Professor	\$ 3,434.13	State	8/25/99 to 12/8/99	0.100 AY	Appointment	Special, overload
Eichenberg, George	Regional Educ. & Distance Learning	Assistant Professor	\$ 2,420.20	State	8/25/99 to 12/8/99	0.100 AY	Appointment	Special, overload
Elfers, Edmund	Regional Educ. & Distance Learning	Assistant Professor	\$ 3,112.05	State	9/24/99 to 10/16/99	0.100 AY	Appointment	Special, overload
Garvin, Timothy	Regional Educ. & Distance Learning	Associate Professor	\$ 3,378.45	State	8/26/99 to 12/16/99	0.100 AY	Appointment	Special, overload
Hummel, Vera	Regional Educ. & Distance Learning	Instructor	\$ 2,401.23	State	8/24/99 to 12/7/99	0.100 AY	Appointment	Special, overload
Jackson, Fay	Regional Educ. & Distance Learning	Assistant Professor	\$ 3,268.20	State	8/25/99 to 12/8/99	0.100 AY	Appointment	Special, overload

Lawrence, Gloria	Regional Educ. & Distance Learning	Associate Professor	\$ 3,374.45	State	8/25/99 to 12/8/99	0.100 AY	Appointment	Special, overload
Nelson, Jeryl	Regional Educ. & Distance Learning	Assistant Professor	\$ 3,050.03	State	8/26/99 to 12/16/99	0.100 AY	Appointment	Special, overload
Taber, Douglass	Regional Educ. & Distance Learning	Professor	\$ 3,264.18	State	8/25/99 to 12/8/99	0.100 AY	Appointment	Special, overload
Vergara, Stephen	Regional Educ. & Distance Learning	Assistant Professor	\$ 1,216.80	State	8/24/99 to 12/7/99	0.050 AY	Appointment	Special, overload
Waddington, Cheryl	Regional Educ. & Distance Learning	Assistant Professor	\$ 2,546.98	State	8/24/99 to 12/7/99	0.100 AY	Appointment	Special, overload
Whitt, Deborah	Education	Professor, Humanities	\$ 2,713.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, overload

## PERSONNEL RECOMMENDATIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: January 21, 2000

<b>NON-RANKED FACULTY</b> (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special --</b> * Part-Time
Andersen, Bonnie	Humanities	Part-time	\$ 3,281.00	State	1/10/00 to 5/6/00	0.167 AY	Appointment	Special, part-time
Beckman, Patricia	Regional Educ. & Distance Learning	Part-time	\$ 590.70	State	10/9/99 to 10/30/99	0.033 AY	Appointment	Special, part-time
Beyerink, William	Regional Educ. & Distance Learning	Part-time	\$ 615.00	State	10/29/99 to 10/30/99	0.033 AY	Appointment	Special, part-time
Boeckenhauer, Sharon	Applied Sciences	Part-time	\$ 972.00	State	1/10/99 to 5/6/00	0.067 AY	Appointment	Special, part-time
Browning, Patricia	Social Sciences	Part-time	\$ 1,677.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Burt, Mary	Regional Educ. & Distance Learning	Part-time	\$ 1,845.00	State	8/26/99 to 12/16/99	0.100 AY	Appointment	Special, part-time
Catinella, Gayle	Social Sciences	Part-time	\$ 5,030.00	State	1/10/00 to 5/6/00	0.300 AY	Appointment	Special, part-time
Chadwick, Jonathan	Humanities	Part-time	\$ 1,458.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Crump, Nancy	Social Sciences	Part-time	\$ 3,353.00	State	1/10/00 to 5/6/00	0.200 AY	Appointment	Special, part-time
Dalton, Don	Regional Educ. & Distance Learning	Part-time	\$ 1,611.00	State	8/25/99 to 12/8/99	0.100 AY	Appointment	Special, part-time
Driewer, Carolyn	Education	Part-time	\$ 1,458.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Garden, Randa	Humanities	Part-time	\$ 2,916.00	State	1/10/00 to 5/6/00	0.200 AY	Appointment	Special, part-time

Garwood, Deborah	Education	Part-time	\$ 243.00	State	1/10/00 to 5/6/00	0.050 AY	Appointment	Special, part-time
Goetz, Cynthia	Education	Part-time	\$ 1,614.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Granberg, Karen	Human Performance & Leisure Studies	Part-time	\$ 1,854.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Harrison, Neil	Humanities	Part-time	\$ 1,750.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Heithold, Kelly	Human Performance & Leisure Studies	Part-time	\$ 1,736.00	State	1/10/00 to 5/6/00	0.133 AY	Appointment	Special, part-time
Hoelsing, Dan	Regional Educ. & Distance Learning	Part-time	\$ 1,767.00	State	8/24/99 to 12/7/99	0.100 AY	Appointment	Special, part-time
Hopkins, Jeri Kay	Social Sciences	Part-time	\$ 1,845.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Howard, Jacqueline	Regional Educ. & Distance Learning	Part-time	\$ 805.50	State	9/13/99 to 11/22/99	0.050 AY	Appointment	Special, part-time
Jeffries, Coleen	Fine Arts	Part-time	\$ 1,302.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Jessen, Carol	Regional Educ. & Distance Learning	Part-time	\$ 1,288.80	State	9/13/99 to 11/29/99	0.067 AY	Appointment	Special, part-time
Jessen, Carol	Regional Educ. & Distance Learning	Part-time	\$ 1,933.20	State	9/14/99 to 11/20/99	0.100 AY	Appointment	Special, part-time
Johnson, Janice	Education	Part-time	\$ 486.00	State	1/10/00 to 5/6/00	0.033 AY	Appointment	Special, part-time
Kavanaugh, Brian	Human Performance & Leisure Studies	Part-time	\$ 1,458.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Kinney, Jean	Regional Educ. & Distance Learning	Part-time	\$ 1,611.00	State	8/23/99 to 12/6/99	0.100 AY	Appointment	Special, part-time
Lehman, Joanne	Regional Educ. & Distance Learning	Part-time	\$ 805.50	State	9/13/99 to 11/22/99	0.050 AY	Appointment	Special, part-time
Little, Tami	Regional Educ. & Distance Learning	Part-time	\$ 563.85	State	10/9/99 to 11/19/99	0.033 AY	Appointment	Special, part-time
Little, Tami	Regional Educ. & Distance Learning	Part-time	\$ 273.75	State	10/9/99 to 11/19/99	0.033 AY	Appointment	Special, part-time

Little, Tami	Regional Educ. & Distance Learning	Part-time	\$ 563.85	State	11/20/99 to 12/16/99	0.033 AY	Appointment	Special, part-time
Little, Tami	Regional Educ. & Distance Learning	Part-time	\$ 563.85	State	11/20/99 to 12/16/99	0.033 AY	Appointment	Special, part-time
Magnuson, Grant	Regional Educ. & Distance Learning	Part-time	\$ 2,121.75	State	9/13/99 to 12/13/99	0.100 AY	Appointment	Special, part-time
Malmberg, Coralynn	Education	Part-time	\$ 486.00	State	1/10/00 to 5/6/00	0.033 AY	Appointment	Special, part-time
McCue, Marla	Fine Arts	Part-time	\$ 3,060.00	State	1/10/00 to 5/6/00	0.200 AY	Appointment	Special, part-time
McQuistan, Janyce	Education	Part-time	\$ 486.00	State	1/10/00 to 5/6/00	0.033 AY	Appointment	Special, part-time
Meyer, Michelle	Social Sciences	Part-time	\$ 4,811.00	State	1/10/00 to 5/6/00	0.300 AY	Appointment	Special, part-time
Meyer, Michelle	Social Sciences	Part-time	\$ 200.00	State	1/11/99 to 5/8/99		Appointment	Special, part-time
Parker, Larry	Regional Educ. & Distance Learning	Part-time	\$ 1,458.00	State	8/18/99 to 10/26/99	0.100 AY	Appointment	Special, part-time
Peck, Angie	Advising Center	Part-time	\$ 2,916.00	State	1/10/00 to 5/6/00	0.200 AY	Appointment	Special, part-time
Peck, Angie	Human Performance & Leisure Studies	Part-time	\$ 972.00	State	1/10/00 to 5/6/00	0.067 AY	Appointment	Special, part-time
Peitzmeier, Barbara	Regional Educ. & Distance Learning	Part-time	\$ 1,861.14	State	8/24/99 to 12/7/99	0.111 AY	Appointment	Special, part-time
Peitzmeier, Barbara	Regional Educ. & Distance Learning	Part-time	\$ 558.90	State	9/17/99 to 9/18/99	0.033 AY	Appointment	Special, part-time
Puls, Ruth	Regional Educ. & Distance Learning	Part-time	\$ 1,300.00	State	8/24/99 to 12/14/99	0.100 AY	Appointment	Special, part-time
Ras, Gerard	Regional Educ. & Distance Learning	Part-time	\$ 1,458.00	State	8/26/99 to 12/16/99	0.100 AY	Appointment	Special, part-time
Reeg, Liz	Human Performance & Leisure Studies	Part-time	\$ 1,736.00	State	1/10/00 to 5/6/00	0.133 AY	Appointment	Special, part-time
Reynolds, Ann	Humanities	Part-time	\$ 3,499.00	State	1/10/00 to 5/6/00	0.200 AY	Appointment	Special, part-time

Rossiter, Roberta	Education	Part-time	\$ 1,302.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Salanitro, Al	Humanities	Part-time	\$ 4,374.00	State	1/10/00 to 5/6/00	0.300 AY	Appointment	Special, part-time
Samuelson, Theresa	Education	Part-time	\$ 243.00	State	1/10/00 to 5/6/00	0.050 AY	Appointment	Special, part-time
Saunders, Sidney	Humanities	Part-time	\$ 2,030.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Schram, Linda	Education	Part-time	\$ 486.00	State	1/10/00 to 5/6/00	0.033 AY	Appointment	Special, part-time
Shanahan, Leslie	Regional Educ. & Distance Learning	Part-time	\$ 400.00	State	9/7/99 to 12/14/99	0.050 AY	Appointment	Special, part-time
Stahr, Margaret	Regional Educ. & Distance Learning	Part-time	\$ 1,275.00	State	8/19/99 to 2/18/00	0.100 AY	Appointment	Special, part-time
Vick, Ron	Education	Part-time	\$ 972.00	State	1/10/00 to 5/6/00	0.-67 AY	Appointment	Special, part-time
VonMinden, Patricia	Regional Educ. & Distance Learning	Part-time	\$ 1,458.00	State	9/1/99 to 12/15/99	0.100 AY	Appointment	Special, part-time
Waggoner, Carol	Education	Part-time	\$ 486.00	State	1/10/00 to 5/6/00	0.033 AY	Appointment	Special, part-time
Wagner, Kenn	Fine Arts	Part-time	\$ 3,210.00	State	1/10/00 to 5/6/00	0.200 AY	Appointment	Special, part-time
Wagner, Marysa	Advising Center	Part-time	\$ 1,458.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Wagner, Nancy	Regional Educ. & Distance Learning	Part-time	\$ 400.00	State	9/7/99 to 12/14/99	0.050 AY	Appointment	Special, part-time
Ward, Steve	Social Sciences	Part-time	\$ 1,611.00	State	1/10/00 to 5/6/00	0.100 AY	Appointment	Special, part-time
Weber, Brad	Fine Arts	Part-time	\$ 1,761.00	State	1/10/00 to 5/6/00	0.105 AY	Appointment	Special, part-time
Wineland, Janet	Regional Educ. & Distance Learning	Part-time	\$ 1,530.90	State	8/23/99 to 12/6/99	0.100 AY	Appointment	Special, part-time
Wingett, Wes	Regional Educ. & Distance Learning	Part-time	\$ 2,583.00	State	9/7/99 to 11/9/99	0.100 AY	Appointment	Special, part-time

Wingett, Wes	Regional Educ. & Distance Learning	Part-time	\$ 2,583.00	State	9/9/99 to 11/11/99	0.100 AY	Appointment	Special, part-time
Wingett, Wes	Regional Educ. & Distance Learning	Part-time	\$ 2,583.00	State	9/13/99 to 11/15/99	0.100 AY	Appointment	Special, part-time
Wingett, Wes	Regional Educ. & Distance Learning	Part-time	\$ 861.00	State	9/22/99 to 10/6/99	0.033 AY	Appointment	Special, part-time
Woeppel, Nancy	Humanities	Part-time	\$ 3,038.00	State	1/10/00 to 5/6/00	0.233 AY	Appointment	Special, part-time
Woodward, Jill	Education	Part-time	\$ 3,402.00	State	1/10/00 to 5/6/00	0.233 AY	Appointment	Special, part-time
Yates, Marilyn	Academic Advising	Part-time	\$ 1,736.00	State	1/10/00 to 5/6/00	0.133 AY	Appointment	Special, part-time
Yates, Marilyn	Human Performance & Leisure Studies	Part-time	\$ 2,604.00	State	1/10/00 to 5/6/00	0.200 AY	Appointment	Special, part-time

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special --</b> * Part-Time
Halbaur-Ramseyer, Duane	Counselor	N/A	\$ 3,480.00	State	1/10/00 to 5/6/00	0.40 AY FTE	Appointment (replaces J.Bintz)	Special, part-time

## PERSONNEL RECOMMENDATIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: January 21, 2000

UNIONIZED SUPPORT STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special --</b> * Probationary (6 mos) <b>Specific Term --</b> * Non-Probationary
Baker, Brian	Custodian	N/A	\$1,196.67/mo	State	1/6/00	1.00	Resignation	Non-probationary
Garabato, Rebecca	Office Assistant II (chg from Off Asst I)	N/A	\$1,407.48/mo (chg. From \$1,222.48)	State	2/1/00	1.00	Reclassification	Non-probationary
Hansen, Harlan	Custodian	N/A	\$1,483.09/mo	State	12/31/99	1.00	Retirement (16 yrs. at WSC)	Non-probationary
Jansa, Rebecca	Custodian	N/A	\$1,182.00/mo	State	1/4/00	1.00	Appointment (replaces B.Baker)	Special, probationary
Penn, Suzanne	Office Assistant II (chg from Off.Asst. I)	N/A	\$1,495.35/mo (chg from \$1,310.35)	State	2/1/00	1.00	Reclassification	Non-probationary
Salitros, Irene	Office Assistant III	N/A	\$1,680.30/mo	State	3/3/00	1.00	Resignation	Non-probationary

<b>NON-UNIONIZED SUPPORT STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special</b>
Mitzel, Vicki	Maintenance Supervisor— Grounds (chg from Office Asst. I)	N/A	\$2333.34/mo (chg from \$1,232.58)	State	12/13/99	1.00 FY	Appointment (filled vacant position)	Special, probationary