

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 5501 Insurance and Benefits;
Ancillary Organizations**

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BOARD POLICY

Full-time employees (at least .75 FTE) of organizations ancillary to the State Colleges and the State College System are eligible for participation in the System Group Insurance and Retirement Plans, namely the group medical/dental, vision, life, long-term disability insurance plans and the TIAA/CREF retirement plans. Part-time employees are eligible for medical/dental insurance coverages according to the Affordable Care Act. Employees will also be eligible to participate in the immediate family tuition remission program, the tuition waiver program and the Employee Assistance Program.

No State College contribution to the employee's premium cost will be involved. The ancillary organization shall be responsible to reimburse the College or System for the employer's share of the benefit cost. Ancillary organizations must have a written Collaborative Agreement with the Board addressing access to insurance and benefit plans. Ancillary organizations include: Chadron State Foundation; Peru State College Foundation; and Wayne State Foundation.

Policy Adopted: 6/5/93
Policy Effective: 4/1/10
Policy Revised: 11/13/15

Approved: 3/26/10