

Board of Trustees of the Nebraska State Colleges

Personnel

**POLICY
NAME:** Collective Bargaining

**POLICY
NUMBER:** 5700

A. PURPOSE

To provide guidance for collective bargaining negotiations.

B. DEFINITIONS

None

C. POLICY

1. Negotiations

The Board shall not negotiate directly with any collective bargaining representatives regarding salaries, wages, or other terms and conditions of employment.

The Chancellor shall appoint a Chief Negotiator, and a NSCS bargaining committee, to engage in good faith negotiations with each recognized employee union consistent with applicable laws.

The Chancellor will periodically update the Board regarding the status of negotiations. All agreements reached during collective bargaining shall be tentative, pending Board approval. Following ratification by employees, the Board must vote on all tentative agreements upon completion of negotiations.

FORMS/APPENDICES:

None

SOURCE:

Policy Adopted: June 1993

Policy Revised: September 2006, January 2024
