

# PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 5701**

**Veteran's Preference; Employment**

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## BOARD POLICY

The Nebraska State College System shall apply the following standards to comply with the requirements set forth in the Revised Statutes of Nebraska, Sections 48-225 to 48-231, with respect to veterans seeking a preference in employment as provided in said sections.

The veteran's preference extends to the spouse of a veteran who has a one hundred percent (100%) permanent disability as determined by the U.S. Department of Veteran's Affairs.

The State Colleges do not select or qualify applicants on the basis of an employment examination. Therefore, in order to apply the veteran's preference, the State Colleges will recognize the preference upon determining qualified applicants for employment. Those who are "preference eligible" shall be entitled to employment over other persons of equal qualifications in the selection process.

Legal Reference: RRS 48-225 to 48-231

Veterans preference; terms defined  
Veterans preference; required, when  
Veterans preference; examinations  
Veterans preference; Commissioner of Labor; duties  
Veterans preference; violations; penalty  
Veterans preference; county attorney; duties

Policy Adopted: 6/2/11

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