

PERSONNEL, NEBRASKA STATE COLLEGES

POLICY: 5502 Employee Injuries

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BOARD POLICY

The following procedure should be followed when a State College employee sustains an injury in the performance of his/her duties:

PROCEDURE

1. Whenever an injury occurs, the employee is expected to:
 - a) Make every reasonable effort to secure prompt medical attention, and
 - b) Notify the College President, in a timely manner, of any such injury, stating in ordinary language, the time, place, and cause of injury.
 - c) The College President, upon receiving notification of the happening of any such injury, shall seek the advice of Board legal counsel who shall approve the College President's "First Report of Alleged Accident or Occupational Disease" before the same is filed with the Nebraska Worker's Compensation Court, and the College President shall immediately provide a copy of the report to the System Office detailing the happening of any such injury.
2. When required, subsequent reports concerning injuries sustained by employees are to be filed with the Nebraska Worker's Compensation Court and the System Office shall be kept advised of the condition of the injured employee.
3. Employees under the jurisdiction of the Board shall be subject to provisions and benefits of the Nebraska Worker's Compensation Laws.

Legal Reference: RRS 48-193

Terms: defined

Policy Adopted: 1/28/77

Policy Revised: 6/5/93