

MINUTES OF AUGUST 7, 1998 MEETING

A regular meeting of the Board of Trustees of the Nebraska State College System was convened at the Hampton Inn-Airport, City of Lincoln, County of Lancaster, State of Nebraska, on Friday, August 7, 1998.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees and was posted in the Office of the Secretary of the Board. In addition, copies of such notice were sent to the Associated Press, Lincoln Journal Star, and Omaha World-Herald on July 29, 1998. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board Members attending:

Dr. Alfred Gigstad, Nebraska City
Ms. Frances Grimes, Grand Island
Mr. Rick Kolkman, North Platte
Ms. Sheryl Lindau, Wayne
Ms. Lee-Ellen Matzke, Sidney
Mr. Jeff Renner, Bellevue
Dr. Doug Christensen, Lincoln

Student Board Members participating:

Ms. Angela Hunke, Chadron State College
Mr. John Funkhouser, Peru State College
Ms. Deanna Badura, Wayne State College

System Office Staff participating:

Dr. Carrol Krause, Executive Director
Dr. Donna Nelson, Associate Executive Director for Fiscal and Facilities Management
Dr. Larry Schultz, Associate Executive Director for Academic Affairs & Legal Services
Ms. Kim Rauscher, Administrative Assistant
Ms. Suzi Shugert, Public Relations/Information Director

Others attending:

Dr. Thomas Krepel, Interim President, Chadron State College
Dr. Joyce Hardy, Interim Senior Vice President for Academic Affairs, Chadron State College
Mr. Ed Hoffman, Vice President for Administration and Finance, Chadron State College
Mr. Bobby Duron, Comptroller, Chadron State College
Dr. Richard Flynn, Interim President, Peru State College
Dr. Jerome Martin, Interim Vice President for Academic Affairs, Peru State College
Dr. Susan Udey, Vice President for Administration and Finance, Peru State College
Dr. Ken Halsey, Interim President, Wayne State College
Dr. Jo Taylor, Vice President for Academic Affairs, Wayne State College
Mr. Andy Soll, Vice President for Administration and Finance, Wayne State College
Mr. Curt Frye, Vice President and Dean of Students, Wayne State College
Ms. Shari Knoerzer, Policy Research Office--Education Advisor
Mr. Bill Beavers, Revenue Bond Financial Management Consultant, Ameritas Investment Corp

FRIDAY, AUGUST 7--CALL TO ORDER

The meeting was called to order at 8:30 a.m. A roll call was taken: Christensen, Gigstad, Grimes,

Kolkman, Lindau, Matzke, and Renner were present.

EXECUTIVE SESSION

Ms. Matzke moved and Ms. Lindau seconded a motion to go into executive session at 8:30 a.m. for the purpose of discussing personnel and collective bargaining issues. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner voted aye. Motion carried.

Ms. Grimes moved and Mr. Renner seconded a motion to go out of executive session at 9:20 a.m. and reconvene in Public Session. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner voted aye. Motion carried.

PUBLIC SESSION

Mr. Kolkman, Chair, called the public session to order at 9:35 a.m.

APPROVAL OF THE AGENDA

Mr. Renner moved and Ms. Matzke seconded a motion to approve the agenda as submitted. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

PUBLIC COMMENTS

None

Mr. Kolkman welcomed the three new Interim Presidents to their first Board meeting and recognized Ms. Shari Knoerzer of the Policy Research Office.

APPROVAL OF MINUTES FROM THE JUNE 18-19, 1998 MEETING

Ms. Grimes moved and Ms. Lindau seconded a motion to approve the minutes of the June 18-19 meeting. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

NEW BUSINESS -- CONSENT AGENDA

Personnel Recommendations

Personnel Summary

Grant Applications

CSC--Community/School Revitalization

Funding Source: Milford Public School

Amount Requested: \$3,000

Funding Period: 6/98 - 10/98

This grant application is to pay for speakers and fees, and for materials for participants in the Community/School Revitalization program in Chadron on 7/14/98.

CSC--Statewide Coordinator Grant Vocational Education

Funding Source: Federal--Education State Department Education flow-through

Amount Requested: \$25,600

Funding Period: 7/98 - 6/99

Grant will require **In-kind Funds**: Project Coordinator (25%)--\$13,905 + \$3,615 fringe benefits; Project Coordinator (12.5%)--\$9,375 + \$2,438 fringe benefits; Secretary II (25%)--\$3,735 + \$971 fringe benefits; postage--\$112; telephone--\$1,200. Total--\$35,696.

This grant application will continue funding to coordinate vocational teacher education programs throughout the state. Previous grant award was \$25,600 for 7/97-6/98.

WSC--Statewide Coordination and Improvement of NE Teacher Education Programs

Funding Source: Carl D. Perkins Vocational and Applied Technology Education Act of 1990

Amount Requested: \$11,700

Funding Period: 7/1/98 - 6/30/99

This grant application will continue funding for the improvement in vocational teacher education. Funding will provide for professional development activities, consultant services and equipment.

WSC--Nebraska Greenspace Stewardship Initiative

Funding Source: Nebraska State Arboretum

Amount Requested: \$25,000

Funding Period: 1998

Grant will require **State Matching Funds and In-Kind Funds**: \$11,000 in total

This grant application will provide funding to develop a campus landscape master plan and restoration of plant material in the Willow Bowl amphitheater at Wayne State College.

Grant Awards

CSC--Chadron State College Service-Learning Grant

Funding Source: Nebraska Consortium for Service-Learning in Higher Education

Amount Requested: \$1,160

Amount Awarded: \$1,160

Funding Period 5/21/98-9/30/98

Grant will require **State Matching Funds**: \$450 conference fee

Grant will require **In-Kind Funds**: \$875 Program Director

This grant award will fund eight students to attend the statewide Service/Learning Conference in Aurora, NE on October 2-4. It will fund work study for service/learning information dissemination.

CSC--Community/School Revitalization

Funding Source: Milford Public School

Amount Requested: \$3,000

Amount Awarded: \$3,000

Funding Period: 6/98 - 10/98

This grant award will pay for speakers and fees, and for materials for participants in the Community/School Revitalization program in Chadron on 7/14/98.

CSC--Community/School Revitalization

Funding Source: Nebraska Department of Economic Development (LB 144)

Amount Requested: \$15,000

Amount Awarded: \$15,000

Funding Period: 1 year

This grant award will fund the instruction and coordination of the Community/School Revitalization Project.

CSC--Planning Grant, Mari Sandoz Center

Funding Source: State of Nebraska (LB 144)

Amount Requested: \$25,000

Amount Awarded: \$25,000

Funding Period: 7/1/98 - 6/30/99

Grant will include **Indirect Cost Funds** for the College=s use.

Grant will require **State Matching Funds**: Benefits for the Planning/Coordinator position--\$6,250

Grant will require **In-Kind Funds**: Secretarial--\$2,600; Photocopying--\$200; Mailing--\$800; Equipment--\$1,600; Telephone--\$600; Travel--\$2,000; and Office Space--\$1,800.

Grant will fund 1.0 FTE new positions.

This grant award will provide funding to create a planning/coordinator position which in turn will create a plan to launch a fund drive to create the Mari Sandoz Center.

Contracts and Change Orders

Chadron State College Contracts

Location on Campus: Administration Building, Room 256
Contracted Work: Removal and replacement of carpet
Contract Amount: \$2,994.50
Fund Source: Cash
Contractor: Morford=s Decorating Center

Location on Campus: Armstrong Gymnasium
Contracted Work: Roof repairs
Contact Amount: \$1,750 per valley (not to exceed 6 valleys)
Fund Source: LB 309
Contractor: Twin City Roofing and Sheet Metal, Inc.

Location on Campus: High Rise Dormitory
Contracted Work: Bathroom/shower tile repair
Contract Amount: \$8,792.82
Fund Source: Contingency Maintenance
Contractor: Gary Griffith Construction

Location on Campus: Student Center Bookstore
Contracted Work: Remodel
Contract Amount: \$49,700
Fund Source: Surplus Funds
Contractor: Mac Construction Company

Peru State College Contracts

Location on Campus: Campus
Contracted Work: Sanitary and storm sewer line by-pass and relocation
Contract Amount: Not to exceed \$40,000
Fund Source: State Building General Funds provided by LB 388 and Cash Funds
Contractor: H&S of Lincoln, NE

Location on Campus: Campus
Contracted Work: Steam line repair
Contract Amount: \$4,337
Fund Source: LB 309 Funds
Contractor: Clark Enersen Partners of Lincoln, NE

Location on Campus: Campus
Contracted Work: Steam line repair
Contract Amount: Not to exceed \$40,802
Fund Source: LB 309 Funds
Contractor: H&S Plumbing of Lincoln, NE

Wayne State College Contracts

Location on Campus: Neihardt Hall
Contracted Work: Provide and install 12-strand fiber optic
Contract Amount: \$5,243
Fund Source: Contingency Maintenance Funds
Contractor: Kure Associates of Omaha, NE

Location on Campus: Student Center
Contracted Work: Provide and install 24-strand fiber optic
Contract Amount: \$9,864

Fund Source: Revenue Bond Operations Budget
Contractor: Kure Associates of Omaha, NE

Location on Campus: Studio Arts Building
Contracted Work: Provide and install 12-strand fiber optic
Contract Amount: \$5,260
Fund Source: Cash Funds
Contractor: Kure Associates of Omaha, NE

Location on Campus: U.S. Conn Library
Contracted Work: Replace center section of south roof
Contract Amount: \$10,875
Fund Source: LB 309 Funds
Contractor: National Roofing Inc. of Sioux City, IA

Location on Campus: Parking lot 8 and Denkinger Drive
Contracted Work: Repair pavement and top with asphalt
Contract Amount: \$10,921.70
Fund Source: Revenue Bond Operations
Contractor: City of Wayne

Location on Campus: Campus grounds
Contracted Work: Replace sidewalks
Contract Amount: \$10,000
Fund Source: Contingency Maintenance
Contractor: Christiansen Construction of Pender, NE

Location on Campus: Rice Auditorium
Contracted Work: Construct new site drainage facility
Contract Amount: \$1,730.09
Fund Source: Revenue Bond Operations
Contractor: Steve Harris Construction of Homer, NE

Location on Campus: Benthack Hall
Contracted Work: Professional engineering services for wall stabilization project
Contract Amount: \$8,200
Fund Source: LB 309 Funds
Contractor: FEH Associates, Inc. of Sioux City, IA

Chadron State College Change Orders

Location on Campus: Stadium Concession and Washroom Building
No. And Description: Change Order #2--add stainless steel for exterior portion of pass-through counters
Change Order Amount: \$440
Fund Source: Foundation
Contractor: Woodland Construction

Peru State College Change Orders

Location on Campus: Campus
No. And Description: #1--decommissioning three underground storage tanks based on additional volume of the three tanks
Change Order Amount: \$8,570.82
Fund Source: State Building General Funds provided by LB 388 and Cash Funds
Contractor: Tony=s Cement Works of Lincoln, NE

LB309 Allocations

Peru State College

Acceptance of \$9,600 for stabilization of the south wall of Wheeler

Allocation Date 7/6/98

Allocation Amount \$9,600

College Contribution 2,400

Total Project Cost \$12,000

Acceptance of \$45,000 for replacement of Library air conditioner

Allocation Date: 7/6/98

Allocation Amount \$45,000

College Contribution 45,000

Total Project Cost \$90,000 (\$80,000 plus architectural fees)

Wayne State College

Acceptance of \$48,000 for U.S. Conn Library roof replacement

Allocation Date 7/6/98

Allocation Amount \$48,000

College Contribution 12,000

Total Project Cost \$60,000

Capital Construction Reports

Campus Physical Plant Reports

Contingency Maintenance Reports

Ms. Matzke moved and Mr. Renner seconded a motion to approve the Consent Agenda. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

SUBCOMMITTEE AGENDA

Academic Affairs, Student Life & Personnel Subcommittee

Lee-Ellen Matzke, Chair

Preliminary Notification of New Programs

Ms. Matzke moved and Ms. Lindau seconded a motion to approve the following list to be submitted as the Preliminary New Program Notification List to the Coordinating Commission for Postsecondary Education:

Chadron State College

* Joint BA in Spanish with Wayne State College;

* BS in Social Science plus options in political science, geography or sociology

Wayne State College

* System-wide programs in Spanish and Social Services

Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Wayne State College, Northern Sun Athletic Conference

Ms. Matzke moved and Ms. Grimes seconded a motion to approve the affiliation of Wayne State College with the Northern Sun Intercollegiate Conference. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Selection of Board Negotiating Teams

Ms. Matzke moved and Dr. Christensen seconded a motion to approve the appointment of the Board=s negotiating teams as follows:

Board Office staff for all negotiations:

Carrol Krause

Larry Schultz

Labor Council (as needed):

George Rozmarin

Faculty Unit (SCEA):

Dr. Joyce Hardy, CSC

Dr. Jerry Martin, PSC

Dr. Jo Taylor, WSC

Professional Staff Unit (NSCPA):

Mr. Ed Hoffman, CSC

Dr. Susan Udey, PSC

Mr. Dwayne Johnson, WSC

Support Staff Unit (NAPE):

Mr. Ron Busch, CSC

Ms. Nancy Reeves, PSC

Mr. Andy Soll, WSC

Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Insurance Program Change

Ms. Matzke moved and Ms. Lindau seconded a motion to approve the addition of AC@ coverage to the Board=s basic 80% A&B dental insurance plan and fix the Board=s contribution to the cost of the Custom Flex and PPO medical and dental plans at an amount equivalent to a 75% contribution toward the cost of PPO family coverage, or to an 85% contribution toward the cost of PPO single coverage, whichever is appropriate, to be effective September 1, 1998. The recommendation is contingent upon ratification by each bargaining unit. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Business Affairs Subcommittee--Budget

Jeff Renner, Chair

1999-2001 Operating Budget Requests

Mr. Renner moved and Ms. Grimes seconded a motion to approve the 1999-2001 biennial general fund budget requests for the State College System as follows:

	<u>\$ Increase over 1998-1999 Base</u>	<u>\$ Increase over 1999-2000 Base</u>	<u>\$ Increase Biennium</u>
System Office	\$ 81,333	\$ 39,752	\$ 121,085
Chadron	\$ 803,927	\$ 844,123	\$ 1,648,050
Peru	\$ 429,618	\$ 451,098	\$ 880,716
Wayne	<u>\$ 981,918</u>	<u>\$ 1,031,014</u>	<u>\$ 2,012,932</u>
Totals	\$ 2,296,796	\$ 2,365,987	\$ 4,662,783

Chadron State College and Wayne State College are also authorized to request additional general funds for the LB 1100 depreciation assessment fund as follows:

	<u>1999-2000</u>	<u>2000-2001</u>	<u>Biennium</u>
Chadron	\$ 49,638	\$ 28,625	\$ 78,263
Wayne	\$ 85,262	\$ 0	\$ 85,262

Each of the Interim Presidents discussed the highlights of their institutional requests.

Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Peru State College, Cash Fund Adjustment

Mr. Renner moved and Ms. Grimes seconded a motion to approve the requests from Peru State College to make the following Cash Fund Adjustment to its 1998-99 Operating Budget: \$500,000. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Business Affairs Subcommittee--Physical Plant

Fran Grimes, Chair

1999-2001 Capital Construction Budget Requests

Ms. Grimes moved and Mr. Renner seconded a motion to approve the State College System Capital Construction Budget Requests for the 1999-2001 Biennium, which consists of the following projects.

<u>Priority Project</u>	<u>Estimated Cost</u>
1 Peru State College - Library Addition/Renovation	\$5,071,066
2 Wayne State College - Ramsey Theatre Addition And Renovation	\$1,936,716
3 Chadron State College - New Maintenance Building	\$ 575,730

Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Contracts and Change Orders

Ms. Grimes moved and Ms. Matzke seconded a motion to approve the following contracts and change orders as provided by the State Colleges:

Peru State College Change Orders

Location on Campus: Campus

No. And Description: #2--additional excavation and rock required to prepare sub-base for installation of 30,000 gallon fuel tank

Change Order Amount: \$13,668.58

Fund Source: LB 388 and Cash Funds

Contractor: Tony=s Cement Works of Lincoln, NE

Location on Campus: Campus

No. And Description: #3--sanitary and storm sewer line by-pass and relocation

Change Order Amount: Not to exceed \$40,000

Fund Source: LB 388 and Cash Funds

Contractor: H&S Plumbing of Lincoln, NE

Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Peru State College, Approval of LB 1138 Miscellaneous Renewal Projects

Ms. Grimes moved and Mr. Renner seconded a motion to approve the following LB 1138 projects recommended by Peru State College:

1	Library water tower and condenser (will have 309 matching funds)	\$30,000
2.	Install pressure relief valves on three state buildings	12,444
3.	Install backflow prevents on ten state buildings	59,792
4.	TJ Majors ceiling and wall repair	85,000
5.	Physical Education Center stairwell renovation	41,750
6.	Physical Education Center upgrade circuiting/wiring/light	<u>59,645</u>
	TOTAL	\$288,631

Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Peru State College, Hoyt Science Program Statement, Selection Committee

Ms. Grimes moved and Ms. Matzke seconded a motion to authorize the development of a Program Statement for Phase I of the Peru State College Science Hall project with funding for the study to be from the College=s cash fund operating budget, with the amount to be authorized by the Board based on negotiations with a professional design firm; and appoint the following committee to select an architectural firm to prepare the program statement:

- Fran Grimes, Physical Plant Chair, Board of Trustees
- Al Gigstad, Regional Board of Trustees Member
- Donna Nelson, Fiscal and Facilities Officer, System Office
- Steve Hotovy, Representative from State Building Division
- Dave Pippert, Peru State College Science/Technology Division Chair
- Bob Breazile, Peru State College Facilities Manager
- Susan Udey, Peru State College Vice President, Administration and Finance

Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Wayne State College, Foundation Funding for Renovation of Varsity Men=s Basketball Locker Room

Ms. Grimes moved and Dr. Christensen seconded a motion to approve the acceptance of financial support totaling \$15,000 from the Wayne State College Foundation to renovate the Varsity Men=s Basketball Locker Room in Rice Auditorium and authorize Wayne State College to initiate the proper procedures to proceed with the developing of plans and bidding of the equipment acquisition. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Business Affairs Subcommittee--Revenue Bond

Al Gigstad, Chair

Wayne State College, Residence Hall Renovation Program Statement

Dr. Gigstad moved and Ms. Matzke seconded a motion to approve the Program Statement for Residence Halls Renovation at Wayne State College as prepared by Prochaska & Associates of Omaha, NE. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

Wayne State College, Purchase of Property

Dr. Gigstad moved and Ms. Grimes seconded a motion to approve the purchase of the residence at 1205

Schreiner Drive, Wayne, by Wayne State College, for an amount of \$58,500 plus title insurance, legal fees and other closing costs not to exceed \$60,000 from Revenue Bond Surplus Funds. Christensen, Gigstad, Grimes, Kolkman, Lindau, Matzke and Renner; Hunke, Funkhouser and Badura voted aye. Motion carried.

INFORMATION ITEMS

Mr. Kolkman informed the Board that a proposal had been received from the Executive Director of McCook Economic Development regarding the possibility of establishing a state college in southwest Nebraska. The request will be forwarded to the Coordinating Commission for Postsecondary Education for a needs assessment and analysis. Mr. Kolkman encouraged Dr. Krepel of Chadron State College to discuss the area's educational needs with McCook representatives.

Mr. Kolkman also responded to an inquiry from the Student Senate President at Peru State College to clarify the intent of the Board by-laws that state a meeting will be held at each institution at least once each year. Mr. Kolkman stated that the By-laws are interpreted to mean the Board will meet on each campus during the academic year (September through April) so that Board members will have an opportunity to meet with faculty and student representatives. There may be times, however, when this is not possible due to unusual circumstances.

Student Trustee and President's Reports

Ms. Hunke reported that classes will soon begin for the students at Chadron State College.

Dr. Krepel reported that he has met with the President of Western Nebraska Community College and community representatives from North Platte and Mid-Plains Community College to establish working relationships with Chadron State College. The college has recently hosted the Governor's budget staff and the Coordinating Commission for Postsecondary Education representatives. He expressed appreciation to Dr. Larry Schultz for presenting an upcoming legal seminar for campus staff, and reported that Dr. Krause and Dr. Ricardo Garcia had presented a diversity seminar on campus recently. Chadron's administrative team met for a retreat for the 1998-99 academic year and discussed implementation of the new five-year plan which includes a focus on diversity sensitivity training for all employees. Dr. Krepel announced that the Miller Hall renovation project is in progress and the Burkhiser project is currently in the design phase. In addition, two faculty members have been selected by their peers to present national papers. He closed by extending an invitation to Board members to attend the next meeting in Chadron on September 24-25.

Mr. Funkhouser reported that summer classes at Peru State College are ending and students are looking forward to the fall semester.

Dr. Flynn shared with Board members the problems he inherited when starting his tenure at Peru State College, including facility problems and empty vice presidential and division chairs. The facility problems are being addressed and four key positions have been filled: Dr. Jerry Martin as Vice President for Academic Affairs; Mr. Louis Levy as Dean of Student Services; Dr. Joel Lundak as Chair of the Education, Psychology and Physical Education Division; and Dr. Sara Crook as Chair of the Humanities Division. Peru State College has also held campus diversity and employment law seminars. Dr. Flynn reported that the Coordinating Commission is continuing their study of the college and has been meeting with community focus groups. Dr. Flynn has been meeting with area service clubs, chambers of commerce and other groups in Peru's service area. In his first few weeks as Interim President of Peru State College he has been impressed by the commitment of college staff. He was particularly appreciative of Dr. Susan Udey's help during his transition. He and the staff are looking forward to the return of the students.

Ms. Badura reported that she has been participating in meetings with the Wayne State College Presidential Search Committee. Work is progressing on the Connell Hall project, and the students are happy with the selection of Dr. Halsey as the Interim President.

Dr. Halsey expressed appreciation to the Board for his appointment as Interim President at Wayne State College, and commented that a sound management team is in place to assist him, as well as strong support from the Foundation. Dr. Halsey called on Dr. Jo Taylor to report on two recently hired faculty members. Mr. Curt Frye reported that over 2,000 high school age students had been on campus throughout the summer; most recently representatives from Nebraska student councils had met in Wayne. Mr. Andy Soll reported that the Connell Hall project is in the demolition stage with new walls anticipated in August; the Studio Arts project is scheduled to be completed this fall; parking lots have been expanded; and the state auditors are expected on campus soon. Dr. Halsey closed by stating the diversity seminar held on campus had been well received and fall enrollments are expected to be stable.

Executive Director=s Report

Dr. Krause announced that the Wayne State College Presidential Search Committee has met and Dr. Pearl Hansen, Professor of Art, and Dr. Stephen Glass, Assistant Professor of Human Performance and Leisure Studies, have been appointed to serve as co-chairs of the committee. A national ad will soon be placed and letters have been mailed to all National Association of System Heads (NASH) and State Higher Education Executive Officers (SHEEO). Review of applications will begin in October.

By direction of the Board, diversity seminars on each campus have been completed. Campuses are now to design sensitivity training for their employees this fall and to develop campus diversity plans, which are due to the Board by December 1.

In addition, legal workshops have been conducted on each campus by Dr. Larry Schultz in conjunction with Mr. George Rozmarin, legal counsel for the Board. Workshops have addressed personnel management and new laws and their implications.

Other Items

The Board will hold strategic planning workshops at each of the two upcoming Board meetings: September 24 in Chadron and November 12 in Wayne.

ADJOURNMENT -- The meeting was adjourned at 11:20 a.m.