

MINUTES OF JUNE 18-19, 1998 MEETING

A regular meeting of the Board of Trustees of the Nebraska State College System was convened at First National Bank, City of North Platte, County of Lincoln, State of Nebraska, on Thursday, June 18, 1998.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees and was posted in the Office of the Secretary of the Board. In addition, copies of such notice were sent to the Associated Press, Lincoln Journal Star, and Omaha World-Herald on June 10, 1998. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board Members attending:

Dr. Alfred Gigstad, Nebraska City
Ms. Frances Grimes, Grand Island (Thursday only)
Mr. Rick Kolkman, North Platte
Ms. Sheryl Lindau, Wayne
Ms. Lee-Ellen Matzke, Sidney

Board Member absent:

Dr. Doug Christensen, Lincoln
Mr. Jeff Renner, Bellevue

Student Board Members participating:

Ms. Angela Hunke, Chadron State College
Mr. John Funkhouser, Peru State College
Ms. Deanna Badura, Wayne State College

System Office Staff participating:

Dr. Carrol Krause, Executive Director
Dr. Donna Nelson, Associate Executive Director for Fiscal and Facilities Management
Dr. Larry Schultz, Associate Executive Director for Academic Affairs & Legal Services
Ms. Suzi Shugert, Public Relations/Information Director

Others attending:

Dr. Samuel Rankin, President, Chadron State College
Dr. Thomas Krepel, Senior Vice President for Academic Affairs, Chadron State College
Dr. Joyce Hardy, Dean of Math & Science, Chadron State College
Dr. Robert Burns, President, Peru State College
Dr. Susan Udey, Vice President for Administration and Finance, Peru State College
Dr. Daryll Hersemann, Vice President for Student Services, Peru State College
Dr. Donald Mash, President, Wayne State College
Dr. Jo Taylor, Vice President for Academic Affairs, Wayne State College
Mr. Andy Soll, Vice President for Administration and Finance, Wayne State College
Mr. Curt Frye, Vice President and Dean of Students, Wayne State College
Mr. Jameson Meza, Peru State College student from North Platte
Mr. Steve Riley, Prochaska & Associates of Omaha
Ms. Sharon Rankin, spouse

THURSDAY, JUNE 18--CALL TO ORDER

The meeting was called to order at 9:00 a.m. A roll call was taken: Gigstad, Grimes, Kolkman, Matzke; Hunke and Badura were present. Christensen, Lindau, Renner; and Funkhouser were absent.

WORK SESSION--BUDGET SUBCOMMITTEE

The Business Affairs--Budget Subcommittee held a work session to hear budget presentations from each of the campuses.

LUNCH RECESS

WORK SESSION--CAMPUS STATUS REPORTS

The work session was reconvened at 1:00 p.m. A roll call was taken: Gigstad, Grimes, Kolkman and Matzke; Hunke and Badura were present. Lindau and Funkhouser arrived during the work session. Christensen and Renner were absent. Each of the Presidents gave a campus status report to the Board in lieu of annual evaluations.

EXECUTIVE SESSION

Ms. Matzke moved and Ms. Grimes seconded a motion to go into executive session at 4:30 p.m. for the purpose of the Executive Director's annual evaluation. Gigstad, Grimes, Kolkman, Lindau, and Matzke voted aye. Motion carried.

Ms. Matzke moved and Ms. Grimes seconded a motion to go out of executive session at 6:00 p.m. and recess until 8:30 a.m. Friday, June 19. Gigstad, Grimes, Kolkman, Lindau, and Matzke voted aye. Motion carried.

FRIDAY, JUNE 19--CALL TO ORDER

Mr. Kolkman, Chair, called the meeting to order at 8:40 a.m. A roll call was taken: Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura were present. Christensen, Grimes and Renner were absent.

EXECUTIVE SESSION

Ms. Matzke moved and Dr. Gigstad seconded a motion to go into executive session at 8:40 a.m. for the purpose of discussing personnel and collective bargaining issues. Gigstad, Kolkman, Lindau, and Matzke voted aye. Motion carried.

Dr. Gigstad moved and Ms. Matzke seconded a motion to go out of executive session at 9:10 a.m. and convene in the public session. Gigstad, Kolkman, Lindau, and Matzke voted aye. Motion carried.

PUBLIC SESSION

Mr. Kolkman, Chair, called the public session to order at 9:25 a.m.

APPROVAL OF THE AGENDA

Ms. Matzke moved and Ms. Lindau seconded a motion to approve the agenda with the addition of the reappointment of a Director of Financial Aid to the Wayne State College personnel recommendation. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

PUBLIC COMMENTS

Mr. Funkhouser introduced Mr. Jameson Meza, a Peru State College student from North Platte.

APPROVAL OF MINUTES FROM THE MAY 15, 1998 MEETING

Ms. Matzke moved and Ms. Lindau seconded a motion to approve the minutes of the May 15 meeting. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

NEW BUSINESS -- CONSENT AGENDA

Personnel Recommendations

Spring Instructional Load Reports

Spring Enrollment Reports

Spring Graduation Summary

Grant Applications

CSC--Chadron State College Service-Learning Grant

Funding Source: Nebraska Consortium for Service-Learning in Higher Education

Amount Requested: \$1,160

Funding Period:

Grant will require **State Matching Funds**: \$450 for conference fee

Grant will require **In-Kind Funds**: \$875 for Program Director

This grant application is to provide funds for eight students to attend the statewide Service-Learning Conference in Aurora, NE on October 2-4. It will fund work studies for service-learning information dissemination.

Grant Awards

WSC--Improving the Quality of Willow Creek and Willow Creek Lake

Funding Source: Lower Elkhorn Natural Resources District

Amount Awarded: \$15,000

Funding Period: Summer, 1998

This grant award will continue funding for a cooperative agreement between Wayne State College and the Natural Resources District to monitor water quality of Willow Creek and Willow Creek Lake. Similar funding was received in 1997.

Contracts and Change Orders

Chadron State College--Contracts

Location on Campus: Andrews Hall

Contracted Work: Data cabling

Contract Amount: \$47,040

Fund Source: Contingency Maintenance Funds

Contractor: Kooi Communication

Peru State College--Contracts

Location on Campus: Campus

Contracted Work: Repair underground steam line

Contract Amount: \$40,802

Fund Source: Task Force for Building Renewal

Contractor: H & S Plumbing of Lincoln, NE

Location on Campus: Administration Building

Contracted Work: Stabilization of stairwell ceiling

Contract Amount: \$6,650

Fund Source: Task Force for Building Renewal

Contractor: Fiscus Construction of Gretna, NE

Location on Campus: Field House

Contracted Work: Replacement of water softener

Contract Amount: \$3,341

Fund Source: Cash Funds

Contractor: H & S Plumbing of Lincoln, NE

Location on Campus: T.J. Majors Hall

Contracted Work: Repair interior wall adjacent to elevator

Contract Amount: \$2,750

Fund Source: Cash Funds

Contractor: Fiscus Construction of Gretna, NE

Location on Campus: Regional Technology Center

Contracted Work: Detection and repair of roof leak

Contract Amount: Not to exceed \$2,000

Fund Source: Cash Funds

Contractor: Weathercraft of Lincoln, NE

Peru State College--Change Orders

Location on Campus: Campus

No & Description: #1--Emergency steam line leak

Change Order Amount: \$6,000
Fund Source: Task Force for Building Renewal
Contractor: H & S Plumbing of Lincoln, NE
Wayne State College--Contracts
Location on Campus: Rice Auditorium Parking Lot
Contracted Work: Construction of parking lot expansion
Contract Amount: \$46,126.41
Fund Source: Contingency Maintenance
Contractor: Steve Harris Construction, Inc. of Homer, NE
Location on Campus: Student Center Student Dining Room
Contracted Work: Provide and install food service equipment
Contract Amount: \$44,445
Fund Source: Contingency Maintenance
Contractor: Pegler Sysco Company of Lincoln, NE
Location on Campus: Anderson Hall
Contracted Work: Replace southwest flat roof and repair hip roof
Contract Amount: \$13,495
Fund Source: Contingency Maintenance/Revenue Bond Operations
Contractor: Weathercraft Company of Lincoln, NE
Location on Campus: Morey Hall
Contracted Work: Replace east middle roof
Contract Amount: \$12,341
Fund Source: Contingency Maintenance
Contractor: Weathercraft Company of Lincoln, NE
Location on Campus: Terrace Hall
Contracted Work: Replace east canopy roof
Contract Amount: \$4,140
Fund Source: Contingency Maintenance
Contractor: Weathercraft Company of Lincoln, NE

LB309 Allocations

Chadron State College
Retrieval of \$6,740.50 for ADA elevator modifications in Hildreth Hall. Project has been completed.
Allocation Date: 8/1/96
Allocation Amount: \$8,500.00
Retrieval Amount: \$6,740.50
Total Project Cost: \$1,759.50

Retrieval of \$6,528 for Memorial Hall ADA elevator modification. Project has been completed.
Allocation Date: 8/1/96
Allocation Amount: \$8,500.00
Retrieval Amount: \$6,528.00
Total Project Cost: \$1,972.00

Retrieval of \$6,477 for Administration ADA elevator modification. Project has been completed.
Allocation Date: 8/1/96
Allocation Amount: \$8,500.00
Retrieval Amount: \$6,477.00
Total Project Cost: \$2,023.00

Acceptance of \$12,750 for Armstrong Gymnasium roof repair.
Allocation Date: 5/4/98
Allocation Amount: \$12,750
College Contribution: \$2,250

Total Project Cost: \$15,000

Acceptance of \$15,300 for Math/Science window replacement

Allocation Date: 5/4/98

Allocation Amount: \$15,300

College Contribution: \$2,700

Total Project Cost: \$18,000

Peru State College

Acceptance of an additional \$6,000 for emergency repair of steam line in Al Wheeler Activity Center.

Allocation Date: 3/31/98

Allocation Amount: \$34,200.00

Allocation Date: 4/29/98

Allocation Amount: \$ 6,000.00

Total Project Cost \$40,200.00

Acceptance of \$5,600 for Fine Arts roof repair and flashing of west wall.

Allocation Date: 5/4/98

Allocation Amount: \$5,600

College Contribution: \$1,400

Total Project Cost: \$7,000

Acceptance of \$3,200 for Administration roof repair.

Allocation Date: 5/4/98

Allocation Amount: \$3,200

College Contribution: \$800

Total Project Cost: \$4,000

Acceptance of \$800 for Theater/Auditorium roof repair.

Allocation Date: 5/4/98

Allocation Amount: \$ 800

College Contribution: \$ 200

Total Project Cost: \$1,000

Acceptance of \$1,600 for T.J. Majors Education building roof repair.

Allocation Date: 5/4/98

Allocation Amount: \$1,600

College Contribution: \$ 400

Total Project Cost: \$2,000

Wayne State College

Acceptance of \$7,500 for Old Power Plant/Studio Arts building roof replacement.

Allocation Date: 5/4/98

Allocation Amount: \$ 7,500

College Contribution: \$ 7,500

Total Project Cost: \$15,000

Acceptance of additional \$30,000 for Rice Auditorium ADA portable chairlift/modify toilet.

Allocation Date: 8/25/95

Allocation Amount: \$ 5,950

Allocation Date: 5/26/98

Allocation Amount: \$ 30,000

Total Project Cost: \$ 35,950

Acceptance of additional \$36,000 for Peterson Fine Arts ADA restroom modification/lift.

Allocation Date: 8/25/95
Allocation Amount: \$14,280
Allocation Date: 5/26/98
Allocation Amount: \$36,000
Total Project Cost: \$50,280

Acceptance of additional \$22,000 for Brandenburg Education ADA entry/elevator modification.
Allocation Date: 8/25/95
Allocation Amount: \$ 17,595
Allocation Date: 5/26/98
Allocation Amount: \$ 22,000
Total Project Cost: \$39,595

Acceptance of additional \$15,000 for Carhart Science ADA modify northeast entry.
Allocation Date: 8/25/95
Allocation Amount: \$ 17,000
Allocation Date: 5/26/98
Allocation Amount: \$15,000
Total Project Cost: \$32,000

Acceptance of additional \$120,000 for Benthack Hall ADA modify toilet/entry and elevator.
Allocation Date: 8/25/95
Allocation Amount: \$ 47,260
Allocation Date: 5/26/98
Allocation Amount: \$120,000
Total Project Cost: \$ 167,260

Campus Physical Plant Reports
Spring Occupancy/Income Reports
Revised 1997-98 Operating Budgets

Dr. Gigstad moved and Ms. Matzke seconded a motion to approve the Consent Agenda. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

SUBCOMMITTEE AGENDA
Academic Affairs, Student Life & Personnel Subcommittee
Lee-Ellen Matzke, Chair

Resignation of Dr. Donald Mash, Wayne State College
Ms. Matzke moved with regret and Dr. Gigstad seconded a motion to accept the resignation of Dr. Donald Mash, President of Wayne State College, effective July 31, 1998. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

CEO Contract
Ms. Matzke moved and Ms. Lindau seconded a motion to approve the 1998-99 salary of \$126,500 and contract extension until June 30, 2000 for the Executive Director. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Appointment of Interim Presidents for Peru State College and Wayne State College
Ms. Matzke moved and Ms. Lindau seconded a motion to approve Dr. Richard Flynn, UNO College of Education Dean, as Interim President of Peru State College, effective July 1, 1998 at a salary of \$110,000. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Ms. Matzke moved and Ms. Lindau seconded a motion to approve Dr. Ken Halsey, Wayne State College Business Professor, as Interim President of Wayne State College, effective July 1, 1998 at a salary of

\$110,000. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Mr. Kolkman requested that a letter of thanks be sent to the UNO Chancellor in recognition of the one-year leave of absence granted to Dr. Flynn. Dr. Krause commented on the strengths of both individuals selected to serve as Interim Presidents and noted the strong administration at Wayne State College.

Appointment of Presidential Search Committee for Wayne State College

Ms. Matzke moved and Ms. Lindau seconded a motion to approve the appointment of the following persons to serve on the Presidential Search Committee for Wayne State College:

Sayre Andersen, Associate Professor of English

JoAnn Bondhus, Professor of Business

Kathleen Conway, Professor of Education

Meenakshi Dalal, Professor of Economics

Stephen Glass, Assistant Professor of Human Performance and Leisure Studies

Pearl Hansen, Professor of Art

Anthony McEvoy, Associate Professor of Industrial Education

Russell Rasmussen, Professor of Chemistry

Anneliese Cawthon, Assistant Dean for Student Life

Jean Karlen, Division Chair of Social Sciences

John Stoll, Director of Regional Education and Distance Learning

Mary Jo Gross, Support Staff

Becky Keidel, Wayne State College Foundation

Robert Carhart, Carhart Lumber

Robert Reeg, First National Bank

Sheryl Lindau, Regional Board of Trustees Member

Carrol Krause, Executive Director

Deanna Badura, Student Trustee

In addition, Mr. Curt Frye has been in contact with the Wayne State College Student Senate President. The first meeting will be scheduled for sometime in July.

Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Regional Technology Center Annual Report

Ms. Matzke moved and Ms. Lindau seconded a motion to accept the 1997-98 Annual Report for the Peru State College Regional Technology Center and forward the report to the Coordinating Commission for Postsecondary Education. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Policy and Procedural Manual--Policy 4500

Ms. Matzke moved and Ms. Lindau seconded a motion to give second-round and final approval of revised Policy 4500--Distinguished Service Awards. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Business Affairs Subcommittee--Budget

Al Gigstad, Committee Member

Recommended Depositories

Dr. Gigstad moved and Ms. Lindau seconded a motion to approve the depositories and signatories as submitted by the State Colleges. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried with Mr. Kolkman disclosing that [REDACTED] is included in the list of depositories.

1998-99 Preliminary Operating Budgets

Dr. Gigstad moved and Ms. Matzke seconded a motion to approve the Preliminary 1998-99 Operating Budgets as submitted by the System Office and the State Colleges. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Policy and Procedural Manual--Policy 7012

Dr. Gigstad moved and Ms. Matzke seconded a motion to give second-round and final approval of new Policy 7012--Lease-Purchase Agreements. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Business Affairs Subcommittee--Physical Plant

Al Gigstad, Committee Member

Wayne State College, Ramsey Theatre Program Statement

Dr. Gigstad moved and Ms. Lindau seconded a motion to approve the Wayne State College Ramsey Theatre Renovation and Expansion Program Statement as prepared by the architectural firm of Alley Poyner Architecture of Omaha, Nebraska. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Contracts and Change Orders

Dr. Gigstad moved and Ms. Lindau seconded a motion to approve the following contracts and change orders as provided by the State Colleges:

Chadron State College--Change Orders

Location on Campus: Miller Hall

Number & Description: #1--credit

Change Order Amount: \$135,573

Fund Source:

Contractor: Fuller Construction

Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Policy and Procedural Manual--Policies 8028, 8031, 8037, 8065 and 8066

Dr. Gigstad moved and Ms. Lindau seconded a motion to give second-round and final approval of the following new policies:

8028--Facilities; Leasing or Renting On-Campus Space

8037--Facilities; State College Building Renewal Assessment Fund

and give first-round approval of the following revised policies:

8031--Facilities; Energy Conservation

8065--Capital Construction; Contracts; Approvals

8066--Capital Construction; Contracts; Professional Consulting Services

Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Business Affairs Subcommittee--Revenue Bond

Al Gigstad, Chair

1998-99 Preliminary Revenue Bond Budgets

Dr. Gigstad moved and Ms. Matzke seconded a motion to approve the Preliminary 1998-99 Revenue Bond Operating Budgets as submitted by the State Colleges. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Contracts and Change Orders

Dr. Gigstad moved and Ms. Matzke seconded a motion to approve the following contracts and change orders as provided by the State Colleges:

Peru State College -- Contracts

Location on Campus: Oak Hill Complex and Faculty Housing Units

Contracted Work: Window replacement
Contract Amount: \$65,890
Fund Source: Revenue Bond Surplus Fund
Contractor: Omaha Door and Window of Omaha, NE

Peru State College -- Change Orders

Location on Campus: Oak Hill Complex and Faculty Housing Units
No. & Description: #1 -- Deduct of material and labor, and change in 16 windows
Change Order Amount: -\$2,631
Fund Source: Revenue Bond Surplus Fund
Contractor: Omaha Door and Window of Omaha, NE

Wayne State College -- Contracts

Location on Campus: Parking Lot 10
Contracted Work: Construction of Parking Lot expansion
Contract Amount: \$67,976.49
Fund Source: Contingency Maintenance
Contractor: Steve Harris Construction, Inc. of Homer, NE

Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

RECESS (9:45 - 10:00)

Wayne State College, Residence Halls Renovation Program Statement

Dr. Gigstad moved and Ms. Lindau seconded a motion to receive the Program Statement for Residence Halls Renovation at Wayne State College as prepared by Prochaska & Associates of Omaha, Nebraska. Mr. Steve Riley of Prochaska & Associates gave a presentation of the Program Statement. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

Wayne State College, Reallocation of Surplus Funds

Dr. Gigstad moved and Ms. Matzke seconded a motion to approve the reallocation of \$16,934 in Wayne State College Surplus Funds from the following projects to the Parking Lot 10 Expansion project:

Rice/Carlson Lot Expansion (resolution dated 4/8/98): \$5,286
Anderson Hall West Roof Replacement (resolution dated 4/8/98): \$5,005
Morey Hall East/West Roof Replacement (resolution dated 4/8/98): \$3,283
Terrace Hall East Roof Replacement (resolution dated 4/8/98): \$3,360
TOTAL: \$16,934

Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

NOMINATING COMMITTEE REPORT AND ELECTION OF OFFICERS

Ms. Matzke moved and Ms. Lindau seconded a motion to re-elect Mr. Rick Kolkman as Board Chair and Dr. Al Gigstad as Board Vice-Chair. Gigstad, Kolkman, Lindau, Matzke; Hunke, Funkhouser, and Badura voted aye. Motion carried.

1998-99 COMMITTEE ASSIGNMENTS

The following Committee appointments were announced:
Academic Affairs, Student Life & Personnel: Ms. Lee-Ellen Matzke, Chair
Ms. Sheryl Lindau
Dr. Doug Christensen
Ms. Angela Hunke
Business Affairs: Mr. Jeff Renner, Budget Chair
Ms. Fran Grimes, Physical Plant Chair
Dr. Alfred Gigstad, Revenue Bond Chair

Ms. Deanna Badura
Mr. John Funkhouser
Legislative Affairs: Dr. Al Gigstad, Chair

INFORMATION ITEMS

Presidents and Student Trustees Reports

Mr. Funkhouser reported that Peru State College is in the middle of their first summer session. He also thanked Dr. Gigstad for the donation of the American flag to the campus. In addition, several Peru State College supporters have expressed their concerns regarding the Board not holding a meeting at Peru State College during 1998, and not being accessible.

Mr. Kolkman responded for the record by stating that the Board does hold a meeting on each campus during each academic year, most recently in Peru during October 1997. The next meeting is proposed for March of the 1998-99 academic year. He also commented about the group of people associated with Peru State College who have taken it upon themselves to Awatchdog@ the Board; however, no one from that group or the press chose to attend this meeting. Mr. Kolkman also responded to a recent letter in which the author described the North Platte Board meeting as a vacation at taxpayer's expense. Mileage, meals and lodging expenses for Board meetings are reimbursable items. Any extra curricular activities associated with NebraskaLand Days were paid for by Mr. Kolkman.

Dr. Burns commented on the recent meeting of the Coordinating Commission for Postsecondary Education held at Peru State College. He thanked Mr. Funkhouser and other students who provided campus tours to the Commissioners and their staff. Dr. Burns congratulated the Board and Dr. Krause for selecting Dr. Richard Flynn to serve as Interim President; he expects a very smooth transition and feels it is a positive move for the institution. He also publicly acknowledged the extra work being done by Dr. Susan Udey, Vice President for Administration and Finance, during the period of transition. Also acknowledged was Dr. Daryll Hersemann, Vice President for Student Services, who is retiring from higher education effective June 30.

Ms. Badura reported that Wayne State College is also in the middle of their summer session, and the work on Connell Hall is progressing.

Dr. Mash, addressing the Board for the last time before assuming his new position as Chancellor at the University of Wisconsin-Eau Claire, acknowledged the support he had received during the past ten years from the Vice Presidents at Wayne State College, the Board members and System Office staff, students and the Wayne State College Foundation. He stated that his time at Wayne State College has been a highlight of his career.

Ms. Hunke reported that she has not been back to Chadron State College this summer, so she had no report.

Dr. Rankin commented on the Miller Hall renovation, the many campus summer activities, and the Mari Sandoz Heritage Society. Also addressing the Board for the last time before returning to the classroom, he expressed appreciation to everyone in the System for their support during the past twelve years, his executive team, former Vice Presidents Kay Schallenkamp and Tom Sabin, Dr. Tom Krepel who will be serving as Interim President, and his wife, Sharon.

Executive Director's Report

Dr. Krause and Mr. Kolkman reported to the Board on the progress made to form a Diversity Task Force. Three representatives involved in affirmative action/equal employment opportunity activities from each campus have been selected to serve on the Task Force. They have had one meeting, facilitated by Dr. Ricardo Garcia of the University of Nebraska-Lincoln. Dr. Garcia shared that the Board's policies are good, but the System needs a strategic plan for diversity on each of the campuses and an annual report on progress made on steps outlined in the plan. Dr. Garcia provided a model strategic plan and Presidential report. He stated that it is possible to attract people to rural communities if the campuses move it to the

top of their agenda. The Diversity Task Force will work on developing a strategic plan for each of the campuses, to be reported on annually by the Presidents. Dr. Garcia will be asked to facilitate some meetings on the campuses for administrative groups; orientations will be planned for early fall; and campus diversity committees will be organized.

1998-99 Proposed Meeting Schedule

The following dates were proposed for meetings in 1999:

January 15	Lincoln
February 26	Lincoln
March 31-April 1	Peru State College
May 14	Lincoln
June 25	Sidney
August 6	Lincoln
September 16-17	Chadron State College
November 9-10	Wayne State College
December 10	possible video-conference

ADJOURNMENT -- The meeting was adjourned at 11:30 a.m.