



Chadron State College · Peru State College · Wayne State College

BOARD OF TRUSTEES

Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Chadron State College, Chadron, Nebraska on September 16-17, 2004.

Informal Discussion Session	September 16 –	10:30 a.m.
Committee Meetings	September 16 -	1:15 p.m.
Executive Session	September 17 –	8:00 a.m.
Business Meeting	September 17 –	9:00 a.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

BOARD OF TRUSTEES MEETING

SEPTEMBER 16-17, 2004
CHADRON STATE COLLEGE
CHADRON, NEBRASKA

THURSDAY, SEPTEMBER 16 – Meetings will be held in the Student Center except where noted

8:00 - 10:30	Council of Academic Officers	Ponderosa Room
8:00 - 10:30	Council of Business Officers	Bordeaux Room
10:30 – 1:00	Informal Discussion Session & Lunch (Jeff Papa marketing plan presentation)	Scottsbluff Room
1:15 – 3:15	BOARD COMMITTEE MEETINGS Academic, Personnel & Student Affairs Committee Enrollment & Marketing Committee Fiscal & Facilities Committee	Ponderosa Room Lakota Room Bordeaux Room
3:30 – 4:30	Board of Trustees Open Campus Forum	Scottsbluff Room
3:15 – 4:30	Council of Admissions and College Relations Officers	Lakota Room
4:30	Check-in Best Western West Hills Inn	
6:00	Reception	Mari Sandoz High Plains Heritage Center
7:00	Dinner George Rebensdorf Teaching Excellence Award Recognition	Chicoine Atrium

SEPTEMBER 16, 2004
1:15 – 3:15 P.M.

ACADEMIC, PERSONNEL & STUDENT AFFAIRS COMMITTEE MEETING

- 2.1 Final Round Approval of Changes to Policy Manual By-Laws – Articles X; Article XIV
- 2.2 Final Round Approval of Changes to Policy 2001
- 2.3 Final Round Approval of Changes to Policy 2010
- 2.4 Final Round Approval of Changes to Policy 2550
- 2.5 Final Round Approval of Changes to Policy 3401
- 2.6 Final Round Approval of Changes to Policy 5007
- 2.7 Final Round Approval of Changes to Policy 5401
- 2.8 Approve Change of Master of Science in Education Degree to Master of Education (M.Ed.) Degree – CSC
- 2.9 Preliminary Notification of New Academic Programs
- 2.10 Organizational Charts
- 2.11 Accept Report on Personnel Actions

- 5.1 Year-end Personnel Summary
- 5.2 Spring Enrollment Reports
- 5.3 Spring Graduations Summaries
- 5.4 Spring Instructional Load Reports
- 5.5 Collective Bargaining Teams

SEPTEMBER 16, 2004
1:15 – 3:15 P.M.

ENROLLMENT & MARKETING COMMITTEE MEETING

- 3.1 Accept and Approve Brand Identity Campaign
- 3.2 Approve Enrollment and Marketing Committee to Move Forward to Phase Three:
Implementation of Brand Identity Campaign

- 6.1 Tuition Task Force Update

**SEPTEMBER 16, 2004
1:15 – 3:15 P.M.**

FISCAL & FACILITIES COMMITTEE MEETING

- 4.1 Write-Off of Uncollectible Accounts
 - 4.2 Confirm Capital Construction Initiatives
 - 4.3 Approve Use of Capital Improvement Fee Funds for LB 309 Match – PSC & WSC
 - 4.4 Ratify Substantial Completion of Edna Work Wing – CSC and Bowen Hall – WSC
 - 4.5 Grant Applications and Awards (requiring approval)
 - 4.6 LB 309 Allocations and Retrievals
 - 4.7 Contracts and Change Orders
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- 7.1 Grant Applications and Awards
 - 7.2 Contracts and Change Orders
 - 7.3 Physical Plant Status Reports (April-June)
 - 7.4 Capital Construction Quarterly Reports (April-June)
 - 7.5 LB 309 Project Status Reports (January-June)
 - 7.6 Contingency Maintenance Progress Reports (January-June)
 - 7.7 Year-End Operating Expenditure Reports
 - 7.8 Year-End Financial Reports
 - 7.9 Year-End Revenue Bond Expenditure Reports

BOARD OF TRUSTEES MEETING

CALL TO ORDER

1. APPROVAL OF MEETING AGENDA

APPROVAL OF MINUTES from the June 10 meeting

PUBLIC COMMENT

ITEMS FOR DISCUSSION AND ACTION

2. ACADEMIC, PERSONNEL & STUDENT AFFAIRS

- 2.1 Final Round Approval of Changes to Policy Manual By-Laws – Articles X; Article XIV
- 2.2 Final Round Approval of Changes to Policy 2001
- 2.3 Final Round Approval of Changes to Policy 2010
- 2.4 Final Round Approval of Changes to Policy 2550
- 2.5 Final Round Approval of Changes to Policy 3401
- 2.6 Final Round Approval of Changes to Policy 5007
- 2.7 Final Round Approval of Changes to Policy 5401
- 2.8 Approve Change of Master of Science in Education to Master of Education (M.Ed.) Degree – CSC
- 2.9 Preliminary Notification of New Academic Programs
- 2.10 Organizational Charts
- 2.11 Accept Report on Personnel Actions

3. ENROLLMENT AND MARKETING

- 3.1 Accept and Approve Brand Identity Campaign
- 3.2 Approve Enrollment and Marketing Committee to Move Forward to Phase Three: Implementation of Brand Identity Campaign

4. FISCAL AND FACILITIES

- 4.1 Write-Off of Uncollectible Accounts
- 4.2 Confirm Capital Construction Initiatives
- 4.3 Approve Use of Capital Improvement Fee Funds for LB 309 Match – PSC & WSC
- 4.4 Ratify Substantial Completion of Edna Work Wing – CSC and Bowen Hall – WSC

- 4.5 Grant Applications and Awards (requiring approval)
- 4.6 LB 309 Allocations and Retrievals
- 4.7 Contracts and Change Orders

ITEMS FOR INFORMATION AND DISCUSSION

5. ACADEMIC, PERSONNEL & STUDENT AFFAIRS

- 5.1 Year-end Personnel Summary
- 5.2 Spring Enrollment Reports
- 5.3 Spring Graduation Summaries
- 5.4 Spring Instructional Load Reports
- 5.5 Collective Bargaining Teams

6. ENROLLMENT AND MARKETING

- 6.1 Tuition Task Force Update

7. FISCAL AND FACILITIES

- 7.1 Grant Applications and Awards
- 7.2 Contracts and Change Orders
- 7.3 Physical Plant Status Reports (April-June)
- 7.4 Capital Construction Quarterly Reports (April-June)
- 7.5 LB 309 Project Status Reports (January-June)
- 7.6 Contingency Maintenance Progress Reports (January-June)
- 7.7 Year-end Operating Expenditure Reports
- 7.8 Year-end Financial Reports
- 7.9 Year-end Revenue Bond Expenditure Reports

8. MISCELLANEOUS INFORMATION ITEMS

- 8.1 Executive Director's Report
- 8.2 Presidents' Reports
- 8.3 Student Trustees' Reports
- 8.4 Strategic Plan Update

ADJOURNMENT

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held October 28-29, 2004, at Wayne.

**NEBRASKA STATE COLLEGE SYSTEM
BOARD OF TRUSTEES**

MINUTES OF JUNE 10, 2004 MEETING

A meeting of the Board of Trustees of the Nebraska State College System was held at Hillcrest Country Club, Lincoln, Nebraska on Thursday, June 10, 2004.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Doug Christensen, Lincoln
Richard Halbert, Falls City
Willa Kosman, Scottsbluff
Steve Lewis, Lexington
Sheryl Lindau, Wayne
Bill Roskens, Omaha
Larry Teahon, Chadron

Student Board Members present:

Kari Daly, Chadron State College
Wendy Alexander, Peru State College
Norman Small, Wayne State College

NSC Staff, present:

Stan Carpenter, Executive Director
Richard Collings, President, Wayne State College
Jean Dale, Associate Executive Director for Administration & Finance
Terie Dawson, Asst. Vice President, Enrollment Management, Chadron State College
Bruce, Donelson, Facilities Management & Planning Director
Curt Frye, Vice President and Dean for Student Life, Wayne State College
Joyce Hardy, Senior Vice President for Academic and Student Affairs, Chadron State College
Ed Hoffman, Vice President for Administration, Chadron State College
Sheri Irwin, Public Relations Director
Linda Jacobsen, Vice President for Administration and Finance, Peru State College
Ben Johnson, President, Peru State College
Judy Johnson, Director of College Relations, Wayne State College
Thomas Krepel, President, Chadron State College
Bob McCue, Interim Vice President for Academic Affairs, Wayne State College
Loree MacNeill, Director of Cultural Programs/College Relations, Chadron State College
Linc Morris, Dean of Admissions and Recruitment, Wayne State College
Carolyn Murphy, Vice President for Administration and Finance, Wayne State College
Lynne Olson, Administrative Assistant
Larry Schultz, Associate Executive Director for Academic Affairs & Legal Services
Korinne Tande, Vice President for Academic Affairs, Peru State College
Micki Willis, Coordinator of Admission Services, Peru State College

Others present

Steve Hotovy, LB 309 Task Force
Phil Hovis, Program Analyst
Jeff Papa, Carnegie Communications

CALL TO ORDER

Board Chair Lindau called the meeting to order at 8:05 a.m.

EXECUTIVE SESSION

Motion was made by Trustee Halbert and seconded by Trustee Christensen to move into executive session at 8:05 a.m. to discuss the Executive Director's performance evaluation. No action was taken. Motion was made by Trustee Kosman and seconded by Trustee Teahon to move out of Executive Session at 8:50 a.m.

Jeff Papa, Carnegie Communications presented branding and marketing research beginning at 9:00 a.m.

The Academic, Personnel and Student Affairs Committee, the Enrollment and Marketing Committee and the Fiscal and Facilities Committee met separately starting at 10:00 a.m. to discuss agenda items. No action was taken. The committee meetings adjourned at 11:00 p.m.

CALL TO ORDER—BUSINESS MEETING

Board Chair Lindau called the business meeting to order at 11:05 a.m.

APPROVAL OF MEETING AGENDA

The meeting agenda for June 10, 2004 with the addition of the naming of the baseball/softball complex at Wayne State was approved.

APPROVAL OF MINUTES

Minutes of the April 15 – 16, 2004 meeting were unanimously approved.

ITEMS FOR DISCUSSION AND ACTION

Academic and Personnel Committee

Changes to Board Policy 5113 Promotion Criteria and Process; Faculty-Final Round Approval

A motion for final round approval of the changes to Board Policy 5113 was recommended by the committee to the full Board, which unanimously approved the motion.

Changes to Board By-Laws-First Round Approval

A motion for first round approval of the changes to the Board By-Laws Article X; Committees and the addition of Article XIV; Revisor of Board By-Laws and Policies as amended to retain the Legislative Affairs/Public Relations Committee and notation of changes made by revisor or Board action was recommended by the committee to the full Board, which unanimously approved the motion.

Changes to Board Policy 2001-First Round Approval

A motion for first round approval of the changes to Board Policy 2100 – Committees; Board of Trustees with the addition of the new Enrollment and Marketing Committee and retention of the Legislative Affairs/Public Relations committee was recommended by the committee to the full Board, which unanimously approved the motion.

Changes to Board Policy 2010-First Round Approval

A motion for first round approval of the changes to Board Policy 2010 Executive Director/Secretary of the Board as amended to accommodate the Board's recent revisions of Board policy 2100 (Presidents Duties) and 5020 (Search and Selection Procedures), as well as a change to include the duty of revisor of Board by-laws and policies, and to change to permit the Executive Director to establish programs and otherwise adjust the terms and conditions of employment for employees not covered by collective bargaining agreements when appropriate was recommended by the committee to the full Board, which unanimously approved the motion.

Changes to Board Policy 2550-First Round Approval

A motion for first round approval of the changes to Board Policy 2550 Nebraska State College System Organizational Chart as amended to reflect current reporting authorities in the System and the creation of a new Council of Admissions and College Relations officers which was recommended by the committee to the full Board, which unanimously approved the motion.

Changes to Board Policy 3401-First Round Approval

A motion for first round approval of the changes to Board Policy 3401 Non-Resident Scholars to remove the full-time enrollment requirement to allow qualified part-time undergraduate and graduate students, as well as student soldiers, to participate in the program on a part-time basis was recommended by the committee to the full Board, which unanimously approved the motion.

Changes to Board Policy 5007-First Round Approval

A motion for first round approval of the changes to Board Policy 5007 Anti-Harassment Policy to develop a better focus on the prohibition of unlawful conduct in the work and learning environment and to also accommodate recommendations by the Boards' liability underwriter for renewal purposes was recommended by the committee to the full Board, which unanimously approved the motion.

Changes to Board Policy 5401-First Round Approval

A motion for first round approval of the changes to Board Policy 5401 Early Retirement Incentive Program; Tenured Faculty as amended to extend the program from June 30, 2005 to June 30, 2007 to provide additional opportunities for tenure faculty to retire prior to aged 65 and retain their health insurance benefit until Medicare eligible was recommended by the committee to the full Board, which was unanimously approved.

Personnel Recommendations

A motion to approve the personnel recommendations submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. (Copies are attached to the official minutes.)

Enrollment and Marketing Committee

Accept Phase One of Brand and Competitive Positioning Assessment

A motion to accept phase one of the brand and competitive positioning assessment as presented by Carnegie Communications was recommended by the committee to the full Board, which unanimously approved the motion.

Approve Carnegie Communications Continuing to Phase Two

A motion to approve Carnegie Communications continuing on to phase two of brand marketing campaign planning was recommended by the committee to the full Board, which unanimously approved the motion.

Fiscal and Facilities Committee

Approve Operating Budget Request

A motion to approve the NSC operation budget request for 2005/06 – 2006/07 biennium with the changes including additional requests in 2005-06 of \$69,519 and \$106,047 in 2006-07 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small.

Approve Capital Construction & LB 309 Budget Requests

A motion to approve capital construction and LB 309 budget requests for the 2005/06 and 2006-07 biennium with changes including moving the WSC campus commons street repair amount of \$1,513,922 from future to FY2006-07 and moving the CSC Armstrong P.E. building program statement amount of \$20,000 from future to FY2006-07 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small.

Approve 2005-07 Capital Construction Priority List

A motion to approve the 2005-2007 biennium NSC capital construction budget request priority listing to include the LB 309 categories and other general fund requests as shown below was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small.

**Nebraska State Colleges
2005-2007 Biennium Capital Construction
Request Prioritization**

The budget request process requires a prioritization of capital projects, including Building Renewal requests. The System Office and the Council of Presidents recommend the following prioritization:

Priority

- 1 Fire/Life Safety - Class 1
- 2 Deferred Repair - Class 1
- 3 ADA - Class 1
- 4 CSC - Sparks Hall/Academic (Administration) Bldg. renovation
- 5 WSC - Facilities Services renovation/addition
- 6 PSC - Fire/Life Safety issues (emergency power generator/bleachers)
- 7 WSC - Carhart Science Bldg. renovation/addition
- 8 PSC - Health & Fitness Complex planning money
- 9 WSC - Campus Commons (street repair portion)
- 10 CSC - Armstrong P.E. Building program statement
- 11 Fire/Life Safety - Class 2
- 12 Deferred Repair - Class 2
- 13 ADA - Class 2
- 14 Energy Conservation - Class 1
- 15 Fire/Life Safety - Class 3
- 16 Deferred Repair - Class 3
- 17 ADA - Class 3
- 18 Energy Conservation - Class 2
- 19 Energy Conservation - Class 3

The reaffirmation requests are separate and are assumed to be a top priority.

Approve Final Project Cost for LB 1 Projects

A motion to approve the final project cost for the following LB 1 projects was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small.

PSC Library/ARC	\$6,723,600
WSC Power Plant	\$4,124,885

Preliminary 2004-05 Operating Budgets

A motion to approve the preliminary 2004-05 operating budgets as submitted by the System Office and the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small. (Copies are attached to the official minutes.)

Preliminary 2004-05 Revenue Bond Budgets

A motion to approve the preliminary 2004-05 revenue bond operating budgets as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small. (Copies are attached to the official minutes.)

Revised 2003-04 Operating Budgets

A motion to approve the revised operating budgets for 2003-04 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small. (Copies are attached to the official minutes.)

Revised 2003-04 Revenue Bond Budgets

A motion to approve the revised revenue bond operating budgets for 2003-04 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small. (Copies are attached to the official minutes.)

Approve Program Statement for Carhart Science Renovation-Wayne State

A motion to approve the program statement for Carhart Science renovation/addition at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion.

Approve Program Statement for Central Campus Commons-Wayne State

A motion to approve the program statement for central campus commons at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion.

Approve Financing Plan for Sparks Hall-Chadron State

A motion to approve the financing plan for Sparks Hall renovation/addition at Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small. (Copies are attached to the official minutes.)

Use of Capital Improvement Fee Funds – Chadron and Peru State

A motion to approve the use of \$13,800 in capital improvement fee funds for the following LB 309 project at Chadron State and \$240,000 for the following LB 309 projects at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small.

LB309 funds have been awarded to Chadron State College to extend the chilled water lines to the Library. This project will allow the Library to tap into the chilled water system and bypass the existing chiller which is becoming a maintenance concern. Chadron State College is required to provide a 15% match on this project to receive the funding. The use of Capital Improvement Fee funds will allow the College to move forward with this project.

CSC Project	Capital Improvement Fee
Library Chilled Water Tie-In (\$78,200 LB 309 Funds)	\$13,800

The LB 309 Task Force for Building Renewal has funded the Al Wheeler Activity Center structural augmentation and roof replacement. The college is required to match these projects with \$90,000.

In 2003 the Task Force funded the design of a new HVAC system for the Administration Building at Peru. That design is almost complete and we expect to go to bid soon. Early estimates are that this project will cost approximately \$600,000, including a \$90,000 match. The college hopes the Task Force will fund the project. PSC is requesting Capital Improvement Funds to match the anticipated LB309 allocation for this project.

Since the work for this project involves extensive demolition in the building, it will require that the building be completely vacated. This would be the best time to do some limited remodeling on the second and third floors in conjunction with the project. PSC requests authorization to spend an additional new amount of \$60,000 Capital Improvement fees, along with the reallocated \$84,335 not used for the Library/ARC project for the Administration Building renovation. The PSC Foundation and some cash will be used to complete the approximate \$400,000 project.

PSC Project	Capital Improvement Fee
Al Wheeler Activity Center Structural Augmentation and Roof Replacement	\$90,000
Administration Building HVAC LB 309 Match	\$90,000
Administration Building Remodeling	\$60,000
Release of Funds for Library Project and reallocate to Administration Bldg Remodeling	\$84,335
TOTAL	\$324,335

Approve Use of LB 1100 Depreciation Funds-Chadron State

A motion to approve the use of \$14,750 of LB 1100 depreciation funds by Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. . Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small. (Information attached to the official minutes.)

Accept 2003 Operating Audit

A motion to accept the 2003 operating audit was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small. (Copy of audit on file in System Office.)

Depositories and Signatories

A motion to approve the depositories and signatories submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens, and Teahon. Abstaining: Lindau. Nay: None. Student Opinion aye: Alexander, Daly and Small.

Contracts and Change Orders

A motion to approve the following contracts and change orders submitted by the colleges with corrections to reflect the acceptance of bids for the Wayne change order projects was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small.

Chadron State Contract

- Administration Building, Memorial Hall, Nelson Physical Activity Center, Armstrong Gym, Math/Science Building and Burkhiser Technology Complex – (tuckpointing) - \$318,000

Peru State Contracts

- Al Wheeler Activity Center – (roof structural upgrade) - \$262,900
- Al Wheeler Activity Center – (roof replacement) - \$299,650

Chadron State Change Orders

- Edna Work Hall/Wing Renovation – (data/phone cabling/distribution equipment, replace floor in restrooms) - \$33,169
- Chilled Water and Distribution System – (additional 10” piping in tunnel; add cross-brace; add isolation and control valves) - \$62,132
- Edna Work Hall/Wing – (additional chases, masonry restoration, soffit piping) - \$33,938
- Andrews Hall – (suite renovation) - \$76,550

Wayne State Change Orders

- Bowen Hall – (add locks to stairwell doors that release when fire alarm is activated) - \$22,929
- Bowen Hall – (add back-up generator to project) - \$121,215

Grant Applications and Awards

A motion to approve the following grant applications and award as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small.

Chadron Application

- Title III Planning Grant: Strengthening Institutions Program (U.S. Department of Education) - \$29,744

Peru Application

- CAREER (National Science Foundation) - \$500,000

Peru Award

- National Science Foundation: Biotic Surveys & Inventories (National Science Foundation (Federal)) - \$200,000

LB 309 Acceptances and Retrievals

A motion to approve the acceptance and retrieval of LB 309 allocations was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small.

Chadron

Acceptance of \$100,000 for replacing steam coils/controllers and pressure reducing valve in Armstrong Gym

Acceptance of an additional \$9,350 for tuckpointing on Memorial Hall

Acceptance of an additional \$5,525 for tuckpointing on Nelson Physical Activities Center

Acceptance of an additional \$21,250 for tuckpointing on Armstrong Gym

Acceptance of an additional \$4,250 for tuckpointing on Math & Science Building

Acceptance of an additional \$7,650 for tuckpointing on Burkhiser

Peru

Acceptance of \$40,000 for ADA accessible restroom in Administration Building

Acceptance of an additional \$21,500 for envelope repair on T.J. Majors Hall

Retrieval of \$12,304 for emergency repair of condensate line

Acceptance of \$3,000 for emergency replacement of 20 hp motor on air handler in Wheeler Center

Acceptance of \$2,000 for emergency repair of condensate return tank and pump assembly at AV Larson

Wayne

Retrieval of \$36,937.81 for FLS – fire alarm system in Carhart Science

Retrieval of \$18,530.21 for FLS – campus network/control and monitoring system

Acceptance of \$600 for replacing electrical panel in Hahn Administration

ITEMS FOR INFORMATION AND DISCUSSION

Academic and Personnel

Peru Benchmarks Report

Peru's annual report of progress toward benchmarks established to address the postsecondary education needs in southeast Nebraska was presented to the Board. The report will be forwarded to the Coordinating Commission. (A copy of the report is attached to the official minutes.)

Peru Experimental Class Schedule

Peru's report on the modified academic schedule for 2003-04 was presented to the Board. (A copy of the report is attached to the official minutes.)

Chadron Update on Athletic Gender Equity

Chadron's update on athletic gender equity was presented to the Board. (A copy of the report is attached to the official minutes.)

Enrollment and Marketing

Enrollment and Marketing Committee Charge

The Enrollment and Marketing committee develops and recommends to the Board strategies to:

1. Broaden the general awareness of our colleges and the entire system
2. Strengthen enrollment, retention and graduation rates at the colleges
3. Create a positive image of the system to the public through media interaction and direct communication
4. Communicate needs and concerns of the system to the media, legislature, and Governor's Office
5. Foster a sense of belonging to the system among all employees and students

Enrollment and Marketing Committee Membership

The Enrollment and Marketing committee consists of the following:

Bill Roskens, Chair

Sheryl Lindau

Wendy Alexander, PSC Student Trustee

The committee will work very closely with the newly developed Council of Admissions and College Relations Officers to develop a marketing plan and to increase enrollments at the Nebraska State Colleges.

Fiscal and Facilities

Modification Budgets

In discussion with the Finance Officers and Council of Presidents, a system-wide prioritization approach was agreed upon. The colleges and system office will list reductions to arrive at the reduced base applicable for each unit. Items to be added back will be in the following order:

- | | |
|------------|---|
| Priority 1 | Health insurance increase request |
| Priority 2 | Reductions made from the existing base |
| Priority 3 | LB 1100 depreciation assessment request |
| Priority 4 | Continuation request items (operations, utilities, insurance) |
| Priority 5 | Budget adjustment requests (areas of emphasis) |

Spring Occupancy and Income Reports

The colleges provided information on occupancy and the income earned on the revenue bond facilities during the spring 2004 semester. (Copies are attached to the official minutes.)

Grant Applications and Awards

The following grant applications and awards were presented to the Board for information.

Chadron State College Applications

- 2004/05 Chadron State College Service-Learning Program (Midwest Consortium for Service-Learning in Higher Education) - \$10,000
- Mari Sandoz Festival (Nebraska Humanities Council) - \$1,500
- Newblom Disability Grant (Newblom Foundation) - \$2,117.67

Wayne State College Applications

- Siouland Unified Early Childhood Educator (Nebraska Children and Families Foundation Family Preservation & Support Funds Planning & Development Grants) - \$10,000
- Wayne State College Fitness Trail Repairs (Lower Elkhorn Natural Resources District Recreation Area Development Program) - \$3,250

Wayne State College Awards

- Around the World in 180 Days (U.S. Dept. of State through NAFSA: Association of International Educators) - \$6,765
- Solid Phase Reactions (EPSCoR/Nebraska Academy of Sciences) - \$1,100
- Synthesize Aluminum/Ligand Complexes and Measure Their Stability Constants (EPSCoR/Nebraska Academy of Sciences) - \$1,150

Contract and Change Orders

The following contracts and change orders were presented to the Board for information.

Chadron State College Contracts

- Nelson Physical Activity Center – (design roof replacement) - \$17,000
- Andrews Hall Dormitory – (professional fees) – Not to exceed \$2,000
- Andrews Hall Dormitory – (asbestos abatement and disposal) - \$10,760

Peru State College Contracts

- Administration Building – (asbestos consulting services) - \$1,200
- Administration Building – (asbestos abatement oversight) - \$2,770 (in 7 shifts)
- Administration Building – (asbestos abatement) - \$11,900
- Al Wheeler Activity Center – (refinish and paint portable basketball floor) \$18,500
- Administration Building – (ADA Unisex restroom remodel) - \$27,335
- Residence Halls – (clean residence hall drapes) - \$6,800

Wayne State College Contracts

- Brandenburg Education – (design roof replacement) - \$16,615
- Morey Hall – (window painting) - \$24,168
- Berry Hall – (window painting) - \$29,640

Chadron State College Change Orders

- Edna Work Hall/Wing Renovation – (#3 trash room floor, corridor AC, additional wall repair) - \$13,080
- Administration Building HVAC – (#2 mechanical/electrical renovation) - \$11,580
- Administration Building HVAC – (#3 safety/PRV replace., additional hallway lighting, upgrade fire rated chase) - \$4,849
- Administration Building HVAC – (#4 add propylene glycol to chilled water piping system) - \$8,520
- Campus Trail – (#2 pipe installation addition; delete bid item #2-clearing/grubbing area) – Does not change contract amount

Peru State College Change Orders

- T.J. Majors – (#1 additional work per 309 Task Force request) - \$24,000
- Theater/Auditorium – (#1 add additional 620 brick units for replacement) - \$11,780

Wayne State College Change Orders

- Rice Auditorium – (#1 change type of floor and eliminate leveling costs) - \$8,000
- Bowen Hall – (#2 Mortised electric strikes on two stairway doors) - \$804
- Rice Auditorium – (#2 add basketball standards) - \$18,000

Physical Plant Status Reports

Each college presented a report of the status of physical plant projects to the Board. (Copies are attached to the official minutes.)

Capital Construction Progress Reports

The following capital construction progress reports not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Chadron State College

- Burkhiser Technology Complex Renovation – Interim report
- Memorial Hall Renovation – Interim report
- Sandoz High Plains Heritage Center Renovation/Construction – Final report

Peru State College

- Eliza Morgan Hall Renovation Phase I – Interim report
- Hoyt Science Building Addition/Renovation – Interim report
- Library/Old Gym Renovation – Interim report

Wayne State College

- Energy Plant Purchase/Renovation – Interim report
- Neihardt Hall Renovation – Interim report
- Ramsey Theatre Renovation/Addition – Interim report
- Rice HVAC Improvements – Interim report
- Stadium Entry Plaza, Track and Restroom Project – Interim report

MISCELLANEOUS ACTION AND INFORMATION ITEMS

Executive Director's Report

The Board of Trustees and the Executive Director recognized the Task Force for Building Renewal for their continued support for the Nebraska State Colleges.

Executive Director Carpenter reported that in order to maintain our current medical and dental plan insurance coverage offered through Blue Cross/Blue Shield, our \$0 deductible coverage will increase by 11.2% while the dental coverage rate will decrease by 10%. The combined medical and dental increase for the next plan year will be 8.55%.

Negotiations are currently underway with our three unions to convert from the \$0 deductible PPO medical plan with 80% dental coverage, to a \$250 deductible PPO medical plan with 100% dental coverage at an estimated savings of 8.5%. To provide an incentive for the unions to agree to such a change, however, the 8.5% in savings would be used as a one-time increase in base salary to fund the deductible for the coming year, the final year of the Collective Bargaining Agreements. Although no savings will be recognized in this fiscal year, moving off of the \$0 deductible will be cost-beneficial in subsequent years. The unions and their memberships are currently voting on this offer.

Executive Director Carpenter reported the tuition task force would be established and forward its recommendations at the Board's December 2004 or February 2005 meeting for their consideration. The Task Force members thus far are as follows:

Sheryl Lindau and Richard Halbert, Trustees
Wendy Alexander, PSC Student Trustee
Richard Collings, WSC President
Joyce Hardy, CSC Sr. Academic Vice President
Linda Jacobsen, PSC Administrative Vice President
Sherry Douglas, CSC Financial Aid Officer
Linc Morris, WSC Admissions Officer
Stan Carpenter, System Office
Jean Dale, System Office
Sheri Irwin, Staff to the committee

Resolution of Appreciation

A motion to approve a resolution of appreciation to Mr. Curt Frye for his service to the Nebraska State College System as Interim President of Wayne State College was recommended by the Executive Director to the full Board, which unanimously approved the motion.

Resolution of Appreciation

WHEREAS, Mr. Curt Frye has ably served the Nebraska State College System as Interim President of Wayne State College; and

WHEREAS, Mr. Frye's family has shared and supported his additional duties as such; and

WHEREAS, Mr. Frye has prepared the College for new leadership; and

WHEREAS, Mr. Frye has provided strong direction tempered with humor; and

WHEREAS, Mr. Frye has initiated and supported campus-wide planning;

BE IT THEREFORE RESOLVED, that the Board of Trustees of the Nebraska State College thanks Mr. and Mrs. Curt Frye for service to the System and to Wayne State College.

Chair, Board of Trustees

Executive Director

PASSED AND ADOPTED this 10th day of June, 2004.

Presidents' Reports

President Krepel reported that approximately 1500-2000 students had been at Chadron State for sports camps, performing arts faculty were leading performing arts campus of their own volition, and an individual from the U.S. Department of Education had presented workshops at Chadron regarding financial aid issues.

President Johnson reported "that it is business as usual as Peru State."

President Collings reported he had been meeting with key individuals on campus since his arrival. He thanked Mr. Curt Frye for his service as Interim President. He also announced that the WSC baseball team had won the Northern Sun conference title.

Student Trustees' Reports

Student Trustee Alexander reported that the orientation attendance had increased this summer and several scholar athletes had been named from Peru State.

Student Trustee Daly stated she enjoyed her first Board of Trustees meeting and looked forward to serving as student trustee. Orientation has begun and summer classes are progressing well.

Student Trustee Small reported new student honor society presentations and induction ceremonies had taken place since the last meeting. He further reported the women's rugby team had defeated UNL.

Nominating Committee Report and Election of Officers

The Nominating Committee, consisting of Trustees Halbert, Roskens and Teahon, presented the following slate of officers to the Board:

Trustee Lewis, Chair
Trustee Kosman, Vice Chair

A motion to elect the slate was unanimously approved. The officers of the Board of Trustees will also serve as the officers of the Facilities Corporation.

Appointment of System Lobbyist

A motion to approve the appointment of Bruce Cutshall to serve as lobbyist through June 30, 2006 for the Nebraska State Colleges System at a fee of \$27,440 per fiscal year was unanimously approved. Voting aye: Halbert, Kosman, Lewis, Lindau, Roskens and Teahon. Voting nay: None. Student Opinion aye: Alexander, Daly and Small.

2004-05 Board Meeting Schedule

The Board meeting schedule for 2004-05 was presented as follows.

SEPTEMBER	BOARD OF TRUSTEES MEETING--CHADRON	September 16-17, 2004
OCTOBER	BOARD OF TRUSTEES MEETING--WAYNE	October 28-29, 2004
DECEMBER	BOARD OF TRUSTEES MEETING--LINCOLN	December 2, 2004
FEBRUARY	BOARD OF TRUSTEES MEETING--LINCOLN	February 10, 2005
APRIL	BOARD OF TRUSTEES MEETING--PERU	April 7-8, 2005
JUNE	BOARD OF TRUSTEES MEETING—LINCOLN	June 9, 2005

EXECUTIVE SESSION

Motion was made by Trustee Teahon and seconded by Trustee Halbert to move into executive session at 12:10 p.m. to discuss distinguished service award at Chadron State, honorary doctorate and the naming of the baseball/softball complex at Wayne State. No action was taken. Motion was made by Chair Lindau and seconded by Trustee Halbert to move out of Executive Session at 12:20 p.m.

Distinguished Service Award – Chadron State

A motion to approve the distinguished service award recommendation submitted from Chadron State was recommended by the committee to the full Board, which unanimously approved the motion.

Honorary Doctorate – Wayne State

A motion to award an honorary doctorate as submitted by Wayne State with all due speed and not wait until December commencement, thereby waiving the applicable section of Board Policy 4510, was recommended by the committee to the full Board, which unanimously approved the motion.

Naming of Baseball/Softball Complex at Wayne State

A motion to approve the naming of the baseball/softball complex at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion.

Next Meeting

The next regularly scheduled meeting of the NSC Board of Trustees will be held at Chadron State College, Chadron, Nebraska on September 16-17, 2004.

ADJOURNMENT -- The meeting was adjourned at 12:21 p.m.

Respectfully submitted,

Stan Carpenter
Executive Director

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State Colleges System Office in Lincoln.

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Kari Daly

September 16-17, 2004

ACTION: Final Approval of Proposed Changes to Board By-Law Article X ; Committees and the Addition of Article XIV; Revisor of Board By-Laws and Policies

Article X lists the standing committees of the Board of Trustees. The Board now seeks to create a new Enrollment and Marketing Committee to be chaired by a Board member and to eliminate the Legislative Affairs/Public Relations Committee as a standing committee.

The proposed new article for the by-laws recommends designation of the Executive Director as Revisor of the Board's By-Laws and Policies. The language proposed in Article XIV is largely derived from Section 49-705 of the Revised Statutes of Nebraska, which prescribes the powers of the Nebraska Revisor of Statutes. The language proposed in Article XIV would delegate to the Executive Director, with respect to the Board's By-Laws and Policies, powers similar to the powers delegated by the Legislature to the Revisor of Statutes.

If Article XIV is adopted by the Board, the Executive Director will have authority to make (a) non-substantive editorial changes to the By-Laws and Board Policies in the process of preparing corrections and clarifications of these regulations for publication and distribution and (b) changes by the removal of obsolete matter from within a section, and removal of provisions that have been rendered unlawful by state or federal statutes and regulations, or as a result of controlling court decisions.

Attached is a copy of the proposed changes.

GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGES

BY-LAWS

ARTICLE X -- COMMITTEES

All committees of the Board shall be appointed by the Chair. Committees shall serve one year commencing July 1, and thereafter until the committees are reconstituted or discharged.

Academic, Personnel & Student Affairs

~~Business Affairs~~ Fiscal & Facilities

~~Legislative Affairs/Public Relations~~ Enrollment and Marketing

Committees shall have at least three members, and the Board Chair shall be an ex-officio member of all committees. Other regular committees may be created as the Board directs. The first named member of each committee shall act as Chair, call the meeting and direct the proceedings, but shall not otherwise have greater power or authority than other members.

Special committees such as the Legislative Affairs Committee may be created to take charge of subjects specifically referred to them. Such committees shall be appointed as ordered by the Board at the time they are created, and shall cease to exist when their work has been completed or when discharged by Board action.

ARTICLE XIV – REVISOR OF BOARD BY-LAWS AND POLICIES

The Executive Director is hereby designated as the Revisor of Bylaws and Policies adopted by the Board of Trustees. The Executive Director shall, from time to time as he or she shall deem necessary, prepare amendments, corrections or clarifications to Board bylaws and policies for publication and distribution. Publication and distribution is to be accomplished in such manner as the Executive Director determines to be most appropriate. In preparing any amendment, correction or clarification for publication and distribution, the Executive Director shall not alter the sense, meaning or effect of any act of the Board of Trustees, but may:

- 1) renumber sections and parts of sections;
- 2) rearrange sections;
- 3) change reference numbers to agree with renumbered sections or subsections;
- 4) change capitalization for the purpose of uniformity;
- 5) correct manifest clerical or typographical errors;
- 6) remove obsolete matter within any section;
- 7) remove within any section language that conflicts with any lawful and controlling statute or regulation of the State of Nebraska or of the United States, or that has been determined to be unlawful as a result of a controlling decision of a court of the State of Nebraska or of the United States, when the same can be accomplished without impairing the sense or legality of the remainder of the section;
- 8) omit any section or sections that conflict with any lawful and controlling statute or regulation of the State of Nebraska or of the United States, or that have been determined to be unlawful as a result of a controlling decision of a court of the State of Nebraska or of the United States;
- 9) correct faulty internal references, and
- 10) harmonize provisions with former acts of the Board of Trustees in these By-laws or former policies adopted by the Board.

GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGES

BY-LAWS

Page 2 of 2

Changes under the authority of this section shall be effective only upon publication by the Executive Director. No change made under authority of this section shall effect any change in the substantive meaning of any section of these By-laws. If the Executive Director is in doubt whether or not a specific change is authorized by this Article, he or she shall not make the change, but shall propose the same as an agenda item for consideration by the Board of Trustees as required in Article XII of these Bylaws. Changes made under this authority are to be reported to the Board on the information agenda.

Legal Reference:	Article VII, Section 13	Constitution
	RRS 49-1106	Disclosure; contracts; filing; fines or incomplete filing penalty
	RRS 83-306	Director of administrative services; claims against the state; limitations
	RRS 84-302	Board of Trustees; officers
	RRS 84-306.1	Claims against the state; claim; content; automobile; airplane; statement required; receipts; personal maintenance expense
	RRS 85-301	State Colleges; official names; board of trustees; appointment; no compensation; traveling expenses
	RRS 85-303	Board of Trustees; secretary; duties
	RRS 85-304	Board of Trustees; rules and regulations
	RRS 85-304	Board of Trustees; powers; enumerated
	RRS 85-314	Board of Trustees; utilities, service, sale or lease

By-Laws Adopted: 1/28/77

By-Laws Revised: 6/5/93

By-Laws Revised: 12/3/98

[By-Laws Revised: 9/17/04](#)

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Kari Daly

September 16-17, 2004

ACTION: Final Approval of Proposed Changes to Board Policy 2001 Committees; Board of Trustees

Attached is a copy of Policy 2001 with the proposed changes to add a new Enrollment and Marketing standing committee.

GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGES

POLICY: 2001

Committees; Board of Trustees

Page 1 of 2

BOARD POLICY

All committees of the Board shall be appointed by the Chair. Such committees serve for one year commencing on July 1, and thereafter until the committees are reconstituted or discharged. The standing committees of the Board are:

Academic, Personnel & Student Affairs

~~Business Affairs~~ [Fiscal and Facilities](#)

~~Legislative Affairs/Public Relations~~ [Enrollment and Marketing](#)

Special committees may be created to take charge of subjects specifically referred to them. Such committees shall be appointed as ordered by the Board and shall cease to exist when their work is completed or when discharged by Board action.

[Legislative Affairs](#)

[This special committee is responsible to the Board for:](#)

1. [Providing advice to other governmental or legislative bodies that influence the well-being of the Nebraska State College System;](#)
2. [Informing the Board about governmental/legislative issues affecting the State Colleges.](#)

Academic, Personnel and Student Affairs

This ~~sub~~committee is responsible for recommending action to the Board in such areas as:

1. Admission guidelines
2. Institutional role and mission
3. Academic program changes
4. Effectiveness of institutional programs
5. Scholarships
6. Teaching Excellence Awards
7. Personnel appointments
8. Employee compensation and benefits
9. Collective bargaining
10. Student policy issues

~~Business Affairs~~ [Fiscal and Facilities](#)

This committee has responsibility for recommending decisions and courses of action related to budgeting, finance, physical plant construction and facilities management:

1. Physical planning policies for buildings and equipment
2. Priorities for construction, renovation and maintenance
3. Management of Revenue Bond programs
4. Budgeting and financial policy for Board consideration
5. Financial reports and audits to assure effective and efficient use of resources

GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGES

POLICY: 2001 Committees; Board of Trustees

Page 2 of 2

~~Legislative Affairs/Public Relations~~ Enrollment and Marketing

This committee develops and recommends to the Board strategies to:

- ~~1. Communicate the needs and concerns of the State College System to the Legislature and Governor's Office.~~
- ~~2. Create a positive image of the State College System to the public at large through media interaction and direct communication~~
- ~~3. Foster a sense of belonging to the System among faculty and staff of the State Colleges~~
1. Broaden the general awareness of our Colleges and the entire System.
2. Strengthen enrollment, retention and graduation rates at the Colleges.
3. Create a positive image of the System to the public through media interaction and direct communication.
4. Communicate needs and concerns of the System to the media, legislature, and Governor's Office.
5. Foster a sense of belonging to the System among all employees and students.

Legal Reference: RRS 85-302
RRS 85-304

Board of Trustees; officers; body corporate
Board of Trustees; rules and regulations

Policy Adopted: 6/5/93
Policy Revised: 9/17/04

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair

Richard Halbert

Kari Daly

September 16-17, 2004

ACTION: Final Approval of Proposed Changes to Board Policy 2010 Executive Director/Secretary of the Board

Attached is a copy of Policy 2010 that has proposed changes to accommodate the Board's recent revisions of 2100 (Presidents Duties) and 5020 (Search and Selection Procedures), as well as a change to include the duty of revisor of Board by-laws and policies, and a change to permit the Executive Director to establish programs and otherwise adjust the terms and conditions of employment for employees not covered by collective bargaining agreements when appropriate.

2.3.-2

GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGES

POLICY: 2010

Executive Director/Secretary of the Board

Page 1 of 2

BOARD POLICY

The Board shall appoint an Executive Director/Secretary of the Board of the Nebraska State Colleges and prescribe his or her terms and duties in accordance with Board policy. The Executive Director/Secretary shall report directly to the Board on matters of policy and administration in academics and operational areas for the System.

The Executive Director is responsible for policy implementation and System administration by providing vision, leadership, planning, advocacy, coordination and management for the System with a commitment to quality management and with particular attention to maintaining and strengthening the colleges' services to Nebraska citizens. The Executive Director:

- * functions as the Chief Administrative Officer for the Board and Board Staff, and as the Chief Executive Officer of the Nebraska State College System;
- * assists the Board in policy making and ~~to~~ oversees, directs, and leads policy implementation through planning, fiscal management, educational program development and overall operations of the System;

The Executive Director shall have broad delegated authority to carry out the duties and responsibilities enumerated herein, including the authority to interpret and secure implementation of Board Policy and to establish administrative regulations and policy for the proper governance of the System. The Executive Director:

- * Chairs the Executive Council which is responsible for providing leadership for the general direction and operation of the System;
- * Maintains and distributes, as appropriate, minutes and records of Board proceedings and operations; makes reports as required by law; arranges Board meetings in accordance with the law; and signs contracts on behalf of the Board in accordance with Board Policy;
- * [Acts with certain powers and duties in regard to publication and distribution of amendments, corrections or clarifications of the Board's adopted by-laws and policies in accordance with Article XIV of the Board's By-Laws;](#)
- * Executes and administers the policies, decisions and rules of the Board;
- * Prepares and presents Board meeting agenda items and recommendations to the Board in a meaningful, manageable way for decision-making; acts as the person through whom matters are presented to the Board and committees of the Board, including reports, recommendations and suggestions from the colleges, their faculty members, employees and students, and agents of the executive and legislative branches of state government.
- * ~~Makes recommendations to the Board, in which final authority resides, concerning the selection, appointment, promotion, salary, transfer, suspension, and termination of appointments of all full-time faculty and professional staff in accordance with Policy 5021;~~ [Reviews and approves prior to the effective date all personnel appointments made by College Presidents that represents a new full-time position, a previously unfunded position, or an increase in budgeted FTE, and reports such changes to the Board on a regular basis.](#)
- * Advises the Board on the recommendations of the campus presidents regarding appointments, transfers, resignations, leaves of absence, changes in tenure status, promotions, establishment of emeritus status, fixing of salaries, or termination of faculty members and other employees of the colleges and other entities governed by the Board;

GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGES

POLICY: 2010

Executive Director/Secretary of the Board

Page 2 of 2

-
- ~~* Coordinates Collective Bargaining within the System and implements the approved contracts;~~
 - * ~~Coordinates~~ Conducts Collective bargaining within the System and implements the approved contracts.
 - * Establishes programs and otherwise adjusts the terms and conditions of employment for employees not covered by collective bargaining agreements or otherwise addresses changes in policies or procedures necessary to correspond to changes provided to employees covered by collective bargaining agreements if, in the judgment of the Executive Director, the further or uniform application of such policy or benefits is appropriate. Any changes made under this authority are to be reported to the Board immediately thereafter on the meeting information agenda.
 - * Serves as the official representative of the Board and the colleges and entities it governs to the general public, the Legislature, the Office of the Governor, the Executive Branch, and to other state and federal governmental entities;
 - * Acts on behalf of the Board during the interim between meetings consistent with Board Policy;
 - * Takes immediate action on behalf of the Board when necessary to preserve state property or to continue operations and programs of a college;
 - * Organizes and executes, under the direction of the Board, inter-institutional studies and activities between and among the State Colleges of Nebraska;
 - * Reviews and analyzes the academic program recommendations and plans of the State Colleges, and submits recommendations to the Board on such programs and plans;
 - * Reviews and analyzes the budget recommendations of the State Colleges, and submits recommendations on the budgets to the Board;
 - * Prepares the fiscal year and biennial budget requests of the State Colleges which are submitted to the Governor and the Legislature;
 - * Acts on behalf of the Board as the sole authority authorized to request opinions from the Attorney General's Office, the Department of Administrative Services, the Legislative Fiscal Office, and coordinate legal services and proceedings of the colleges and entities governed by the Board;
 - * Acts as the official designee of the Board to perform any duty or hold any office required by state or federal law not otherwise assigned by the Board; and
 - * Exercises such other authority and performs such other responsibilities as may be assigned directly by the Board or is implied to be necessary to carry out the above noted tasks.

Legal Reference: RRS 85-302
RRS 85-303

Board of Trustees; officers
Board of Trustees; secretary; duties

Policy Adopted: 6/5/93
Policy Revised: 11/6/93
Policy Revised: 11/11/95
Policy Revised: 8/29/97
Policy Revised: 9/17/04

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair

Richard Halbert

Kari Daly

September 16-17, 2004

**ACTION: Final Approval of Proposed Changes to Board Policy 2550 Nebraska State
College System Organizational Chart**

Attached is a copy of Policy 2550 with the proposed changes to reflect current reporting authorities in the System and the creation of a new Council of Admissions and College Relations officers.

Board of Trustees

Executive Director\System Office

College Presidents

Council of Presidents
Executive Director, Chair
President, Chadron State College
President, Peru State College
President, Wayne State College

Council of Academic Officers
Associate Director, Academic Affairs/Legal Services, Chair
VP for Academic Affairs, Chadron State College
VP for Academic Affairs, Peru State College
VP for Academic Affairs, Wayne State College

Council of Business Officers
Associate Director, Fiscal & Facilities Management, Chair
VP for Administration, Chadron State College
VP for Administration & Finance, Peru State College
VP for Administration & Finance, Wayne State College

Council of Admissions & College Relations Officers
Public Relations Director, Chair
Director of Cultural Programs/College Relations, Chadron State College
Director of Media & Marketing Services, Peru State College
Director of College Relations, Wayne State College
Asst. VP, Enrollment Management, Chadron State College
Coordinator of Admissions Services, Peru State College
Dean of Admissions and Recruitment, Wayne State College

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair

Richard Halbert

Kari Daly

September 16-17, 2004

ACTION: Final Approval of Proposed Changes to Board Policy 3401 Non-Resident Scholars

Attached is a copy of Policy 3401 with proposed changes to remove the full-time enrollment requirement to allow qualified part-time undergraduate and graduate students, as well as student soldiers, to participate in the program on a part-time basis.

2.5.-2

STUDENT AFFAIRS, NEBRASKA STATE COLLEGES

POLICY: 3401

Non-resident Scholars

Page 1 of 1

BOARD POLICY

The Board has authorized a special tuition rate for nonresident scholars enrolled full [or part-time](#). Entering freshmen must have ranked in the upper quartile of their high school class, or have a cumulative 3.25 GPA, or have a 25 ACT or 1130 cumulative SAT. Transfer students are required to hold a 3.0 cumulative GPA from previous college work.

To continue in the program, [undergraduate](#) students are required to maintain a cumulative 3.0 GPA.

Entering graduate students must have a cumulative GPA of 3.5 for all previous work attempted at all colleges attended prior to their enrollment at a Nebraska State College. To continue in the program, graduate students are required to maintain a 3.5 cumulative GPA.

[Students who are called to active military duty while enrolled in the Non-Resident Scholars program may continue in the program either on-line or by the correspondence program.](#)

History: The Chadron State College nonresident scholars program was implemented during the 1988-89 academic year. The Peru State and Wayne State College programs were initiated in 1990-91.

Legal Reference: RRS 85-504 State education institutions; fees; waiver
Public Law 85-501 Non-Resident Fees

Policy Adopted: 1/28/77
Policy Revised: 2/7/83
Policy Revised: 10/16/86
Policy Revised: 6/5/93
Policy Revised: 3/11/94
Policy Revised: 11/13/01
Policy Revised: 4/9/02
[Policy Revised: 9/17/04](#)

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair

Richard Halbert

Kari Daly

September 16-17, 2004

ACTION: Final Approval of Proposed Changes to Board Policy 5007 Anti-Harassment Policy

Attached is a copy of Policy 5007 with proposed changes to develop a better focus on the prohibition of unlawful conduct in the work and learning environment. The proposed changes will also accommodate recommendations by the Boards' liability underwriter for renewal purposes.

PERSONNEL, NEBRASKA STATE COLLEGES

POLICY: 5007 Anti-Harassment Policy

Page 1 of 1

BOARD POLICY

It is the policy of the Nebraska State College Board of Trustees to provide a workplace free of tensions involving matters which do not relate to the System's business. In particular, an atmosphere of tension created by [unlawful](#) non-work-related conduct, including ethnic, racial, sexual, age, disability, or religious remarks, animosity, unwelcome sexual advances, or requests for sexual favors and such other conduct does not belong in the State College workplace [or learning environment](#).

[Unlawful Harassment](#) of students, employees, job applicants, or any visitors to a campus by other employees or students is prohibited. [Unlawful Harassment](#) includes, without limitation, verbal harassment (derogatory comments and/or slurs, negative stereotyping, intimidating behavior), physical harassment (assault or physical interference), visual harassment (posters, cartoons, drawings, or improper written or graphic material), and innuendo.

Sexual harassment is a violation of state and federal law. It includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct, and other verbal or physical conduct, or visual forms of harassment of a sexual nature when submission to that conduct is either explicitly or implicitly made a term or condition of employment or is used as a basis for employment decision. Further, other forms of [unlawful](#) harassment include actions that have the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment.

The purpose of this policy is to establish clearly and unequivocally that the Nebraska State College System prohibits [unlawful](#) harassment in any form by and of its employees and students and requires the Colleges and System Office to set forth explicit criteria and procedures by which allegations of [such](#) harassment may be filed, investigated, and adjudicated. Such criteria and procedures are to be consistent with federal regulations pertaining to employees and students as well as the principles stated in this policy.

Such campus procedures shall provide that if any employee or student has reason to believe that they or another employee or student has been [unlawfully](#) harassed, that person should report the violation to a supervisor or any administrative employee. If the reporting person feels that the supervisor does not give satisfactory results or if the supervisor is considered to be part of the problem, any other administrative employee should be contacted.

Any complaints reported will be kept confidential to the extent possible and the reporting person shall be assured that no negative consequences will be suffered as a result of bringing concerns to management attention [in good faith](#). All complaints are to be promptly and thoroughly investigated. If the investigation reveals that [unlawful](#) harassment at work or on campus has taken place, disciplinary action is to be immediately taken against the appropriate person or persons.

In addition to having an explicit policy prohibiting [unlawful](#) harassment of any type and clearly and regularly communicating this policy to employees and students, the colleges should train and sensitize their employees and students on the issues of [unlawful](#) harassment, [sexual abuse, and child molestation](#) as well as their rights and the procedure to use to raise these issues. The Colleges should also develop and implement an effective complaint procedure by which employees and students can make their complaints known.

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair

Richard Halbert

Kari Daly

September 16-17, 2004

ACTION: Final Approval Proposed Changes to Board Policy 5401 Early Retirement Incentive Program; Tenured Faculty

Attached is a copy of Policy 5401 with the proposed changes which extend the program from June 30, 2005 to June 30, 2007 (through the next biennium) to provide additional opportunities for tenured faculty to retire prior to age 65 and retain their health insurance benefit until Medicare eligible.

PERSONNEL, NEBRASKA STATE COLLEGES**POLICY: 5401 Early Retirement Incentive Program;
Tenured Faculty****Page 1 of 2****BOARD POLICY**

A voluntary early retirement incentive program is available to eligible tenured faculty as hereafter provided. This program shall exist separate and apart from, and as a supplement to, all other employee benefit programs provided in the Nebraska State College System. The goals of the program are to provide flexibility for tenured faculty to consider new or alternative career opportunities and for the State Colleges regarding their academic staffing needs and associated costs for academic programs.

In order to encourage the early retirement of tenured faculty members, the Board will provide an incentive in the form of paid premiums in the appropriate Board's group preferred provider medical and/or dental health insurance programs until the retired faculty member becomes eligible for coverage under the federal Medicare program, at which time the paid premiums shall cease.

This program will become effective July 1, 1999 and shall remain in effect for a temporary period ~~of six fiscal years~~ ending on June 30, 2005⁷. This program is to remain operative through the time period indicated, with no assurances that the program will be extended or reopened beyond June 30, 2005⁷. For the first year of this program, eligible faculty must indicate their intention to participate by May 1, 1999 for an early retirement to take effect on July 1, 1999. For retirement dates thereafter, eligible faculty must have at least 180 days from the time of the faculty member's election to retire before the retirement can take effect unless the faculty member waives that period.

Terms and Conditions of Tenured Early Retirees Program

- 1. Eligibility.** Beginning with the effective date of this Policy, a tenured faculty member who (1) has completed at least ten (10) years of continuous service within the State College System, and (2) is sixty (60) years of age or older, will be eligible for this benefit program. Periods of approved paid leave shall not constitute an interruption of continuous service.
- 2. Request for and Approval of Early Retirement Benefit.** Any full-time member of the faculty who is eligible for the early retirement benefit may, with the approval of the appropriate dean and academic vice president, request approval for early retirement. Faculty members wishing to apply for this benefit must provide a notice of intention to retire at least one semester ahead of time. The decision to request such a benefit is voluntary and at the sole discretion of the faculty member. No faculty member shall, in any manner, be coerced by any College officer or employee to request or accept an early retirement. Approval of a request for an early retirement is not automatic, but shall be approved or denied as the campus president in the reasonable exercise or his or her discretion shall determine is in the best interest of the College. Early retirement requests approved by the campus president must also be approved by the Board.
- 3. Incentive Benefit.** Eligible faculty members who request and are approved for the early retirement benefit program after adoption of this policy shall retire and surrender tenure on an agreed upon date which shall not be less than 180 days after the faculty member's request, unless the faculty member elects an earlier date, in exchange for the opportunity to continue thereafter to enroll in the appropriate Board-sponsored preferred provider health and dental plan available for retired faculty members with the Board paying the full amount of the retiree's annual medical and/or dental insurance, including the portion previously paid by the faculty member, until the retiree is eligible for coverage under Medicare, at which time payments will cease.

PERSONNEL, NEBRASKA STATE COLLEGES**POLICY: 5401 Early Retirement Incentive Program;
Tenured Faculty****Page 2 of 2**

In the event of the faculty member's death prior to becoming eligible for coverage for Medicare, the Board's obligation to pay the cost of health coverage shall cease on the first day of the month following the date of death. The faculty member's surviving spouse may elect under the Plan's continuation of coverage provisions to continue his or her health insurance coverage by paying the cost for such coverage normally paid by the spouse of a deceased retired employee.

4. **Early Retirement Incentive Agreement.** The specific terms and conditions of each early retirement must be approved in accordance with this Policy by the responsible campus president and shall be reduced to writing in an Early Retirement Incentive Agreement. Each Early Retirement Incentive Agreement shall include a waiver of rights and claims by the faculty member under the Federal Age Discrimination in Employment Act (29 U.S.C. Sec 621 et seq.), as amended by the Older Workers Benefit Protection Act (Oct. 26, 1990, P. L. 101-433). Such waiver shall comply with the requirements for knowing and voluntary waivers provided in 29 U.S.C. Sec. 626 (f) (1).
5. **Amendment and Termination.** The Board may amend or terminate this program effective as of a date specified by the Board which shall not be less than one year after notice of the amendment or termination is provided to faculty members who have met the eligibility requirements as of the date of such notice. Notwithstanding the foregoing, the Board may amend or terminate the program at any time to the extent required by applicable law.

Policy Adopted: 4/1/99
Policy Revised: 4/11/03
[Policy Revised 9/17/04](#)

Academic and Personnel Committee

Willa Kosman, Chair
Richard Halbert
Kari Daly

September 16-17, 2004

ACTION: Approve Proposed Degree Change of Master of Science in Education (M.S.E.) Degree to Master of Education (M.Ed.) Degree at Chadron State College

Chadron State College proposes to change the name of the Master of Science in Education (M.S.E.) Degree to the Master of Education (M.Ed.) Degree. This is a requested change only in degree title, to more accurately convey the focus of the existing programs of study.

Chadron State College's Master of Science in Education is focused in four thematic areas (Elementary Education Curriculum and Instruction, Secondary Education Curriculum and Instruction, Education Administration – Principal, and School Counseling). This proposed degree name change does not change the intent or content of the programs of study within the current Master of Science in Education degree. The Master of Education degree title more accurately reflects the degree focus and has a broader acceptance and recognition within the education profession.

The regional need for highly qualified teachers continues, with external pressures of the national No Child Left Behind Act emphasizing the need for additional content knowledge of current educators and the strengthening of knowledge of prospective educators. Additionally, the aging demography of K-12 administration has led to a continued need for well-trained School Principals. The current Master of Science in Education, proposed to become the Master of Education, continues the tradition of preparing high quality education professionals who have strong knowledge in both content areas as well as in teaching and learning philosophies and practices.

A review of twenty-two institutions comparable to Chadron State College (as assigned by the Coordinating Commission for Postsecondary Education in Nebraska, and as identified by the National Center for Higher Education Management Systems) reveals that the title Master of Education is used more frequently for education degrees than any other degree title (see Appendix A). The other degree titles used include Master of Science (M.S.), Master of Arts (M.A.), Master of Science in Education (M.S.E.), Master of Arts in Education (M.A.E.), and Master of Arts in Teaching (M.A.T.).

The master's-level education degree is generally considered a professional degree (U.S. Department of Education, <http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-masters-degree.html>; accessed 26 August 2004), comparable to but different from the Master of Arts and Master of Science degree but in contrast to the Research Master's Degree. This is in alignment with information presented by Dr. Debra Stewart, president of the Council of Graduate Schools, at the Penn State Graduate School Faculty Workshop in 2001. She cited data showing that 85.2% of all master's degrees conferred in 1997-98 were within the professional area (as compared with the Liberal Arts and Sciences), with 31.4% of the

2.8.-2

professional degrees earned being with education (www.gradsch.psu.edu/workshops/pennstatetalk.pgd accessed 26 August 2004). In an earlier document, Judith Glazer differentiated between liberal arts master's degrees and professional master's degrees, which included teacher education. (Glazer, Judith S. 1988. The Master's Degree. ERIC Digest ED301140. <http://www.ericdigests.org/pre-9210/degree.htm>. Accessed 25 August 2004).

The distinction between a liberal arts and science degree and a professional degree is subtle yet important. Liberal studies focus on an interdisciplinary program of study designed to enhance general intellectual knowledge, rather than focusing on the technology, skills, knowledge, and science of practice within a particular professional field. The Chadron State College Master of Science in Education curriculum is truly a professional degree, as evidenced in Appendix B.

The demand for curriculum and instruction master degrees, school counselors, and administrative leadership (principal-level) remains strong, as retirements and resignations in our service region continue at a higher-than-average rate.

The proposed name change for the Master of Science in Education degree will have no impact on program offerings, and thus no additional resources will be needed.

**COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION
PROPOSAL FOR NEW INSTRUCTIONAL PROGRAM**

I. Descriptive Information

Institution Submitting Proposal: Chadron State College

Name of the Program Proposed: Changing the title of the Master of Science in Education (M.S.E.) degree to the Master of Education (M. Ed.) degree

Degrees to be Awarded: Master of Education Degree

Other Programs Offered in this Field by this Institution: none

CIP Code: 13.1202 – Elementary Education; 13.1205 – Secondary Education; 13.0405 Educational Administration; and 13.1101 – School Counseling

Administrative Unit for the Program: The School of Professional and Graduate Studies

Proposed Delivery Site(s) and Type(s) of Delivery: Continued delivery throughout assigned service region, through a combination of on-campus, on-site, on-line, and video conferencing

Date Approved by Governing Board: _____

Proposed Date the Program will be Initiated: Fall 2005

Name of Contact Person: Dr. Joyce Hardy, Senior Vice President for Academic and Student Affairs

Description/Purpose of the Program:

Chadron State College proposes to change the name of the Master of Science in Education (M.S.E.) Degree to the Master of Education (M.Ed.) Degree. This is a requested change only in degree title, to more accurately convey the focus of the existing programs of study.

Chadron State College's Master of Science in Education is focused in four thematic areas (Elementary Education Curriculum and Instruction, Secondary Education Curriculum and Instruction, Education Administration – Principal, and School Counseling). This proposed degree name change does not change the intent or content of the programs of study within the current Master of Science in Education degree. The Master of Education degree title more accurately reflects the degree focus and has a broader acceptance and recognition within the education profession.

II. Review Criteria

Centrality to Role and Mission

This proposal does not change the intent of the current Master of Science in Education, which meets Chadron State College's role and mission as statutorily defined and as further articulated by the Coordinating Commission for Postsecondary Education in Nebraska. Statutorily, the State College system is charged with the following: "...The colleges' second instructional priority shall be master's programs in education and other areas authorized by the Legislature..." (§85-951).

Chadron State College's Strategic Plan (Vision 2011) is to aspire "...to be a premiere institution of higher education in the western high plains states, innovatively pursuing excellence in teaching, scholarship and service" through enriching "the quality of life in the region by providing educational opportunities, research, service, and programs that contribute significantly to the vitality and diversity of the region." Chadron State College is committed to its mission of service and applied research; this request for changing the degree title of master-level offerings in education continues to build upon and strengthen the historical roots of educational excellence for which Chadron State College is known.

Evidence of Need and Demand

Need: The regional need for highly qualified teachers continues, with external pressures of the national No Child Left Behind Act emphasizing the need for additional content knowledge of current educators and the strengthening of knowledge of prospective educators. Additionally, the aging demography of K-12 administration has led to a continued need for well-trained School Principals. The current Master of Science in Education, proposed to become the Master of Education, continues the tradition of preparing high quality education professionals who have strong knowledge in both content areas as well as in teaching and learning philosophies and practices.

A review of twenty-two institutions comparable to Chadron State College (as assigned by the Coordinating Commission for Postsecondary Education in Nebraska, and as identified by the National Center for Higher Education Management Systems) reveals that the title Master of Education is used more frequently for education degrees than any other degree title (see Appendix A). The other degree titles used include Master of Science (M.S.), Master of Arts (M.A.), Master of Science in Education (M.S.E), Master of Arts in Education (M.A.E.), and Master of Arts in Teaching (M.A.T.).

The master's-level education degree is generally considered a professional degree (U.S. Department of Education, <http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-masters-degree.html>; accessed 26 August 2004), comparable to but different from the Master of Arts and Master of Science degree but in contrast to the Research Master's Degree. This is in alignment with information presented by Dr. Debra Stewart, president of the Council of Graduate Schools, at the Penn State Graduate School Faculty Workshop in 2001. She cited data showing that 85.2% of all master's degrees conferred in 1997-98 were within the professional area (as compared with the Liberal Arts and Sciences), with 31.4% of the professional degrees earned being with education (www.gradsch.psu.edu/workshops/pennstatetalk.pdf accessed 26 August 2004). In an earlier document, Judith Glazer differentiated between liberal arts master's degrees and professional master's degrees, which included teacher education. (Glazer, Judith S. 1988. The Master's Degree. ERIC Digest ED301140. <http://www.ericdigests.org/pre-9210/degree.htm>. accessed 25 August 2004).

The distinction between a liberal arts and science degree and a professional degree is subtle yet important. Liberal studies focus on an interdisciplinary program of study designed to enhance general intellectual knowledge, rather than focusing on the technology, skills, knowledge, and science of practice within a particular professional field. The Chadron State College Master of Science in Education curriculum is truly a professional degree, as evidenced in Appendix B.

Demand: The demand for curriculum and instruction master degrees, school counselors, and administrative leadership (principal-level) remains strong, as retirements and resignations in our service region continue at a higher-than-average rate.

Adequacy of Resources

The proposed name change for the Master of Science in Education degree will have no impact on program offerings, and thus no additional resources will be needed.

Avoidance of Unnecessary Duplication

Chadron State College currently offers the Master of Science in Education degree. The proposed name change will not change the extent, focus, or accessibility of the current degree. Only the degree title will change.

III. Summary

Chadron State College serves the vast regional expanse of the western one-half of Nebraska. Given our geographic location, CSC is the graduate school of choice for many students across the Great Plains, including central and western Nebraska, eastern Wyoming, southwestern South Dakota, northeastern Colorado, and northwestern Kansas. The proposal to change the Master of Science in Education degree to the Master of Education degree enhances student employment opportunities through clarification of the degree focus, reducing misinterpretation by potential employers within and beyond our functional service region.

Attached:

Appendix A. Summary of Graduate Offerings by Peer Institutions

Appendix B. 2005-07 General Bulletin Master of Science in Education requirements.

APPENDIX A

Charts comparing Chadron State College Master Degree offerings

to

CCPE- and NCHEMS-identified Peer-Institutions

CHADRON STATE COLLEGE PEER INSTITUTIONS - Graduate Offerings

	Master of Arts	Master of Arts in Education	Master of Education	Master of Science	Master of Science in Education	Others
Chadron State College		Community Counseling			Elementary Education	Master of Business Administration
		History			Education Administration	
		Science/Mathematics			School Counseling Secondary Education	
Fort Hays State University	English			Biology		Master of Science in Nursing (M.S.N.)
	History			Communication		Master of Fine Arts (M.F.S.)
				Counseling		Master of Liberal Studies (M.L.S.)
				Education Administration		
				Elementary Education		
				Geosciences		
				Health, Physical Education, & Recreation		
				Psychology		
				Secondary Education Special Education		
			Speech-Language Pathology			
Eastern New Mexico University	Counseling		Education	Physical Education		Master of Music (M.M.)
	Anthropology		School Guidance	Biology		Master of Business Administration
	Communications			Chemistry		
	English			Communicative Disorders		
	Mathematics					
	Psychology					
Lander University	Teaching		Elementary Education			
Northern State University				E-Learning: Technology & Administration	Elementary School Administration	
				Teaching & Learning	Secondary School Administration	
					Guidance and Counseling	
					E-Learning: Design & Instruction	
				Education, Teaching & Learning		

	Master of Arts	Master of Arts in Education	Master of Education	Master of Science	Master of Science in Education	Others
Northern Georgia College			Education	Community Counseling Physical Therapy Rural Primary Family Nurse Practitioner		Master of Public Administration
Northwestern Oklahoma State University			Adult Education Mgmt & Adm. Elementary Education Guidance & Counseling K-12 Reading Specialist Secondary Education			Master of Counseling Psychology (M.C.P.) Master of Business Administration
Southern Arkansas University			Elementary Education Secondary Education Counseling & Development Kinesiology Library Media & Information Specialist			Master of Arts in Teaching (M.A.T.)
Southern Oregon State University	Elementary Education Secondary Education Environmental Education School Areas			Elementary Education Secondary Education Environmental Education School Areas		Master in Applied Psychology (M.A.P.) Master of Business Administration - Management
Southwest Minnesota State University				Educational Leadership Education Special Education		Master of Business Administration
University of North Carolina - Pembroke	Art Education English Education Mathematics Education Music Education Physical Education School Counseling Science Education Service Agency Counseling Social Studies Education	Elementary Education Middle Grades Education Reading Education				Master of School Administration (M.S.A.) Master of Business Administration Master of Public Administration (including Health Management and Criminal Justice)

CHADRON STATE COLLEGE NCHEMS-defined PEER INSTITUTIONS - Graduate Offerings

	Master of Arts	Master of Arts in Teaching	Master of Arts in Education	Clinical Master of Education	Master of Education	Master of Science	Master of Science in Education	Others
Chadron State College			Community Counseling				Elementary Education	Master of Business Administration
			History				Education Administration	
			Science/Mathematics				School Counseling	
							Secondary Education	
Adams State	Education							
	Special Education							
	Counseling (both School and Community							
	Health & Physical Education							
Bemidji State	Biology					English		
	English					Environmental Studies		
						Industrial Technology		
						Technology/ Career		
						Technical Education		
						Mathematics		
						Science		
						Special Education		
						Sports Studies		
						Education		
East Central University					Elementary Education	Human Resources		
					Elementary School Principal	Psychological Services		
					Reading			
					School Counselor			
					Secondary Education			
					Secondary Education-Technology			
					Secondary Education-Sports Administration			
					Secondary School Principal			
					Special Education			
					Library Media			
Francis Marion University		Learning Disabilities			Early Childhood Education	Applied Psychology - Clinical Counseling and School Counseling		Master of Business Administration, both General and Health Management options
					Elementary Education			
					Secondary Education (English, Math, Social Studies)			
					Instructional Accommodation			
Henderson State University		Teaching				Counseling		Master of Liberal Arts
						Education		Master of Business Administration
						Sports Administration		

Louisiana State University - Shreveport					MED	Counseling Psychology		Master of Arts in Liberal Arts (MLA)
						Health Care Administration		Specialist in School Psychology
						Human Services Administration		Master of Business Administration
						Systems Technology		
Montana State University - Billings					Curriculum and Instruction K-8	Athletic Training		Master of Health Administration
					Educational Technology	Sports Management		Master of Public Administration
					Interdisciplinary Studies	Rehabilitation and Mental Health Counseling		
					Reading	Psychology		
					School Counseling	Public Relations		
						Special Education		
Northwestern Oklahoma State University					Adult Education Management & Administration			Master of Counseling Psychology
					Clinical Teaching			
					Elementary Education			
					Guidance & Counseling PK-12			
					Special Education			
Southeastern Oklahoma State University					M.Ed.	Aerospace Administration		Master of Behavioral Studies
								Master of Technology
								Master of Business Administration
University of Montevallo	English				Counseling	Speech-Language Pathology		Ed.S. in Educational Leadership
					Early Childhood Education			
					Elementary Education			
					Preschool to 12th Grade Education			
					Secondary Education			
					Educational Administration			
University of Wisconsin-Superior	Art						Community Counseling	
	Communicating Arts						Counseling	
							Educational Administration	
							Instruction	
							Reading	
Westfield State College	English	American History	Administration of Special Education			Criminal Justice		Certificate of Advanced Graduate Study in Administrator of Special Education, Educational Administration, Occupational Education
	Psychology	Early Childhood Education	Early Childhood Education					
		Educational Administration	Elementary Education					
		Elementary Education	Middle School Teacher					
		Occupational Education	Physical Education					
		Education	School Principal					
		Special Education	Secondary Education					
		Technology for Educators	Teacher of Reading					

APPENDIX B

Chadron State College General Bulletin, 2005-07

Master in Science in Education Curriculum Requirements

Chadron State College General Bulletin, 2005-07

The degree Master of Science in Education,
ELEMENTARY CURRICULUM AND INSTRUCTION

Note: EDCI 631, Introduction to Graduate Study, should be completed within the first 12 hours of a student's program of study.

CORE COURSES:

EDCI 631	Introduction to Graduate Studies	3
EDCI 633	Educational Philosophy.....	3
EDCI 635	Curriculum Development.....	3
EDCI 638	School Law	3
EDUC 539	Advanced Methods of Performance Assessment	3
SPED 530	Characteristics of Mild/Moderate Disabilities	3

REQUIRED ELEMENTARY PERFORMANCE COURSES:

READ 531	Improvement of Instruction in Reading in the Elementary School.....	3
EDCI 632	Improvement of Instruction in Health/Science in the Elementary School	3
EDCI 634	Improvement of Instruction in Mathematics in the Elementary School.....	3
EDCI 636	Improvement of Instruction in Social Studies in the Elementary School.....	3
EDCI 637	Improvement of Language Arts in the Elementary School.....	3

ELECTIVES: (An elective, Scholarly Project, or Thesis)3
Total 36

The degree Master of Science in Education,
SECONDARY CURRICULUM AND INSTRUCTION

Note: EDCI 631, Introduction to Graduate Study, should be completed within the first 12 hours of a student's program of study.

CORE COURSES:

EDCI 631	Introduction to Graduate Studies	3
EDCI 633	Educational Philosophy.....	3
EDCI 635	Curriculum Development.....	3
EDCI 638	School Law	3
EDUC 539	Advanced Methods of Performance Assessment	3
READ 532	Reading in the Content Fields.....	3
SPED 530	Characteristics of Mild/Moderate Disabilities	3

ELECTIVES:

Selected with the approval of the graduate advisor from the following areas of specialization15

Business Education	Mathematics
Career and Technical Education	Physical Education
Education	Reading
Educational Technology	Social Science
Industrial Technology	Science

Total 36

The degree Master of Science in Education,
EDUCATION ADMINISTRATION: ELEMENTARY

Note: EDCI 631, Introduction to Graduate Study, should be completed within the first 12 hours of a student's program of study.

BASIC EDUCATION CORE:

EDCI 631	Introduction to Graduate Study	3
EDCI 633	Educational Philosophy	3

REQUIRED:

EDCI 635	Curriculum Development	3
EDCI 638	School Law	3
EDAD 632	Supervision of Instruction	3
EDAD 635	Elementary School Administration	3
EDAD 636	Fundamentals of Educational Administration	3
EDAD 638	Personnel Administration	3
EDAD 639	Practicum/Internship in Educational Administration	3

ELECTIVES:*

9 hours of electives must be selected with the approval of the graduate advisor and committee	9
Total	36

*The program in Elementary Administration assumes the candidate has completed a program in elementary teaching. If not, the candidate will be required to complete an additional nine (9) hours of elementary improvement of instruction courses. **Satisfactory scores on the PPST may not be required for admission to the program and Nebraska certification (for clarification please contact the Graduate or Certification office).** Teaching experience is a prerequisite for certification.

The degree Master of Science in Education,
EDUCATION ADMINISTRATION: SECONDARY

Note: EDCI 631, Introduction to Graduate Study, should be completed within the first 12 hours of a student's program of study.

BASIC EDUCATION CORE:

EDCI 631	Introduction to Graduate Study	3
EDCI 633	Educational Philosophy	3

REQUIRED:

EDCI 635	Curriculum Development	3
EDCI 638	School Law	3
EDAD 632	Supervision of Instruction	3
EDAD 633	Secondary School Administration	3
EDAD 636	Fundamentals of School Administration	3
EDAD 638	Personnel Administration	3
EDAD 639	Practicum/Internship in Educational Administration	3

ELECTIVES:*

9 hours of electives must be selected with the approval of the graduate advisor and committee	9
Total	36

The program in Secondary Administration assumes the candidate has completed a program in secondary teaching. If not, the candidate will be required to complete nine hours of courses appropriate to a secondary teaching program. **Satisfactory scores on the PPST may not be required for admission to the program and Nebraska certification (for clarification please contact the Graduate or Certification office).** Teaching experience is a prerequisite for certification.

*If seeking Nebraska Administrative certification, and if the State SPED requirement has not yet been met, then one of the following State approved CSC courses must be completed: SPED 230 or SPED 532.

The degree Master of Science in Education,
SCHOOL COUNSELING

COURSES:

COUN 531	Counseling and Communication Skills.....	3
COUN 533	Ethical and Legal Issues.....	3
COUN 534	Tests and Measurements.....	3
COUN 535	Multicultural Counseling.....	3
COUN 541	Counseling Theories.....	3
COUN 631	Consultation and Program Development.....	3
COUN 632	Career and Lifestyle Development.....	3
COUN 633	Internship in Counseling.....	3
COUN 634	Group Counseling.....	3
COUN 635	School Counseling.....	3
COUN 637	Advanced Developmental Psychology.....	3
COUN639A	Practicum in Counseling I.....	3
EDCI 631	Introduction to Graduate Studies.....	3
	Total	39

For K-6 school counseling endorsement, students must take one 450-hour elementary school counseling internship. For 7-12 school counseling endorsement, students must complete one 450-hour secondary school counseling internship. Students seeking K-12 school counseling endorsement must complete one 900-hour internship. Regardless of the number of hours, students should register for COUN 633. Students may need to take additional credit hours for completion of this requirement.

NOTE: For School Counseling students who wish to obtain licensure as Licensed Professional Counselors from the State of Nebraska, the following courses are needed to complete the requirement: COUN 532, 536, 633, and 634. Contact a Counseling faculty member for additional information.

Academic and Personnel Committee

Willa Kosman, Chair
Richard Halbert
Kari Daly

September 16-17, 2004

ACTION: Approve the following Preliminary New Program Notification List to be submitted to the Coordinating Commission for Postsecondary Education

Chadron State College	Professional Studies (MA degree)
Wayne State College	Nursing (BS degree – degree completion program for students with Associates of Nursing degree) Communication Arts – Leadership Studies (BS degree)
System-wide	Advanced Studies (MS degree)

Chapter 4, Section 004.01 of the Rules and Regulations of the Coordinating Commission for Postsecondary Education requires each public institution to submit to the Commission a list of instructional programs that are under consideration by the institution and that are in an early stage of planning. The purpose of early notification is to provide an opportunity for the Commission to offer comments to the institution regarding potential state level issues for consideration during the planning of the proposed program.

The list is to include the title and a brief description of each new instructional program. The NSC institutions are required to submit the list to the Commission in September and March of each year.

The above list represents new programs currently under consideration on the State College campuses that may be brought forward for Board and Coordinating Commission consideration sometime during the next year.

In addition to the above new programs, the following endorsements, options and minors are under consideration by the campuses and may be submitted to the Board for approval as required by Board Policy 4100. Options and endorsements within majors, and minors where a major does not exist require Board approval, but do not require approval by the Commission. Academic program termination and subsequent reinstatement of a program also require Board approval.

Wayne State College

Early Childhood/Special Education Unified endorsement
 (undergraduate)
 Business Administration minor in Leadership (undergraduate)
 Industrial Technology minor in Industrial Computing Technology
 (undergraduate)

Academic and Personnel Committee

Willa Kosman, Chair

Richard Halbert

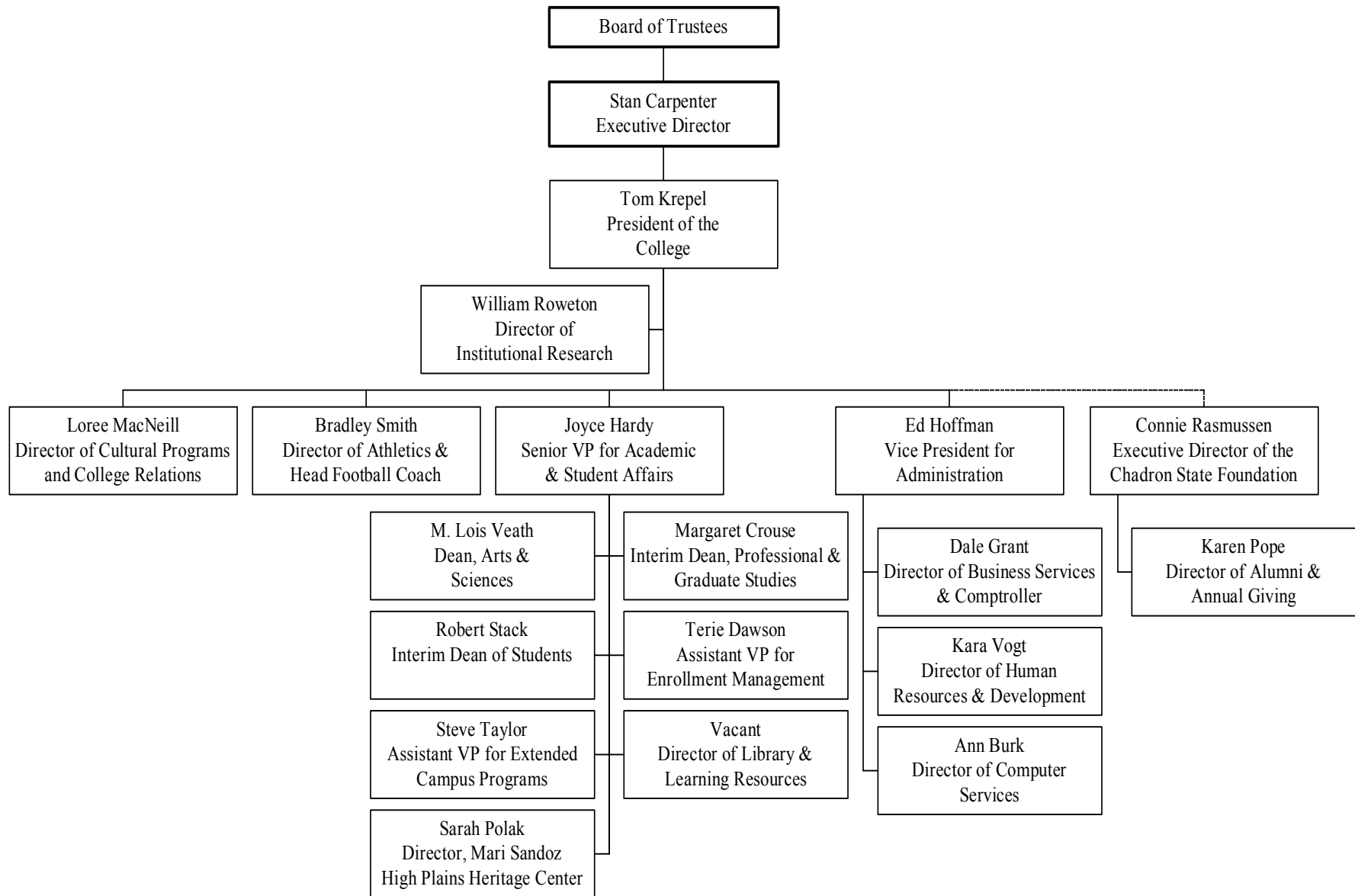
Kari Daly

September 16-17, 2004

ACTION: Approve the Organizational Charts Submitted by the State Colleges

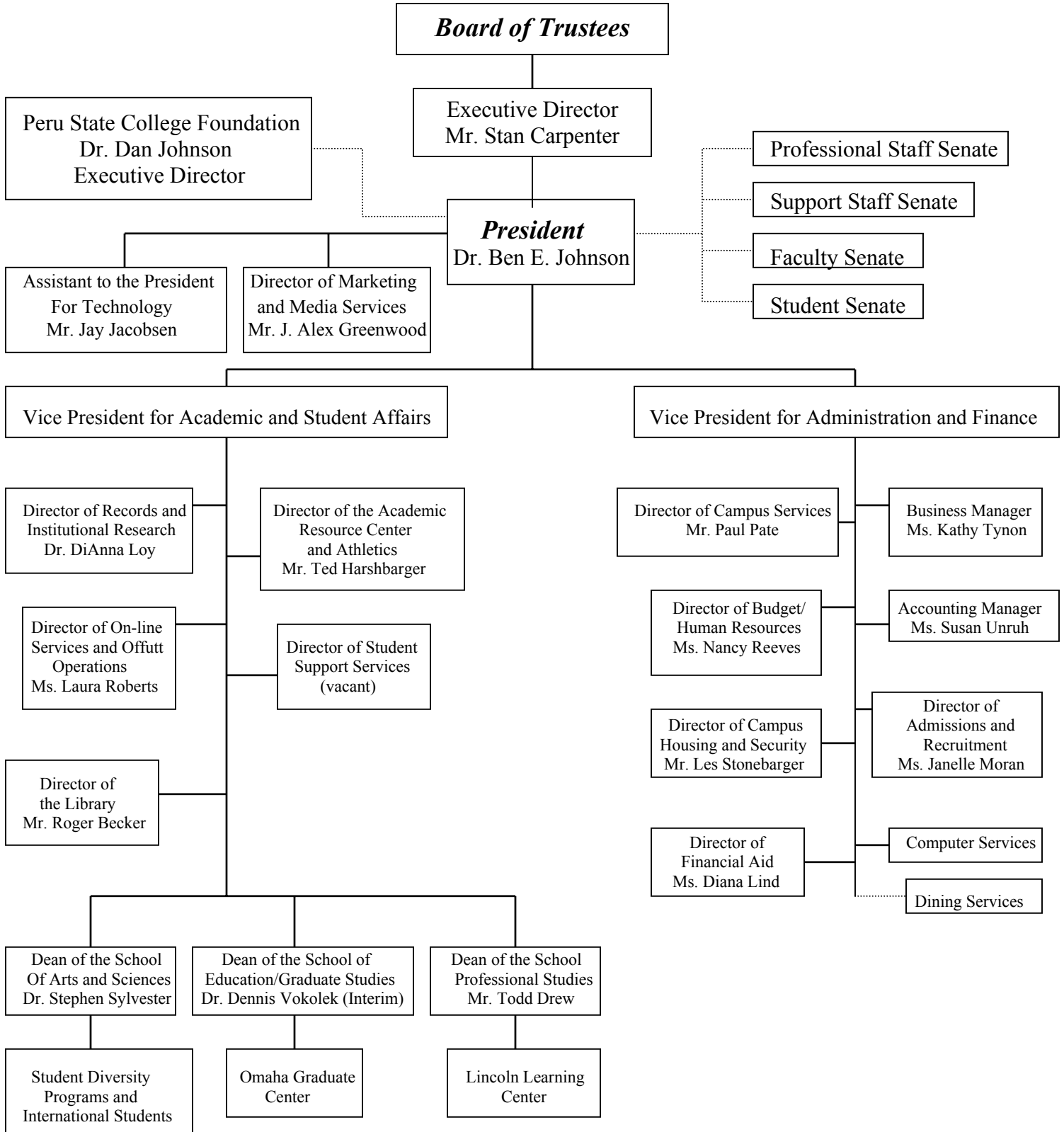
Board Policy 2500 states that the Board will review and approve the institutional organization and creation of any new units at each of the colleges—including but not limited to, organizational charts and the formation, elimination or consolidation of a division, school, department, institute, or center or similar unit(s), or a change in scope of an off-campus center.

The attached charts reflect the organizational structure and relationships existing among the various units at each college.



PERU STATE COLLEGE

Administrative Structure

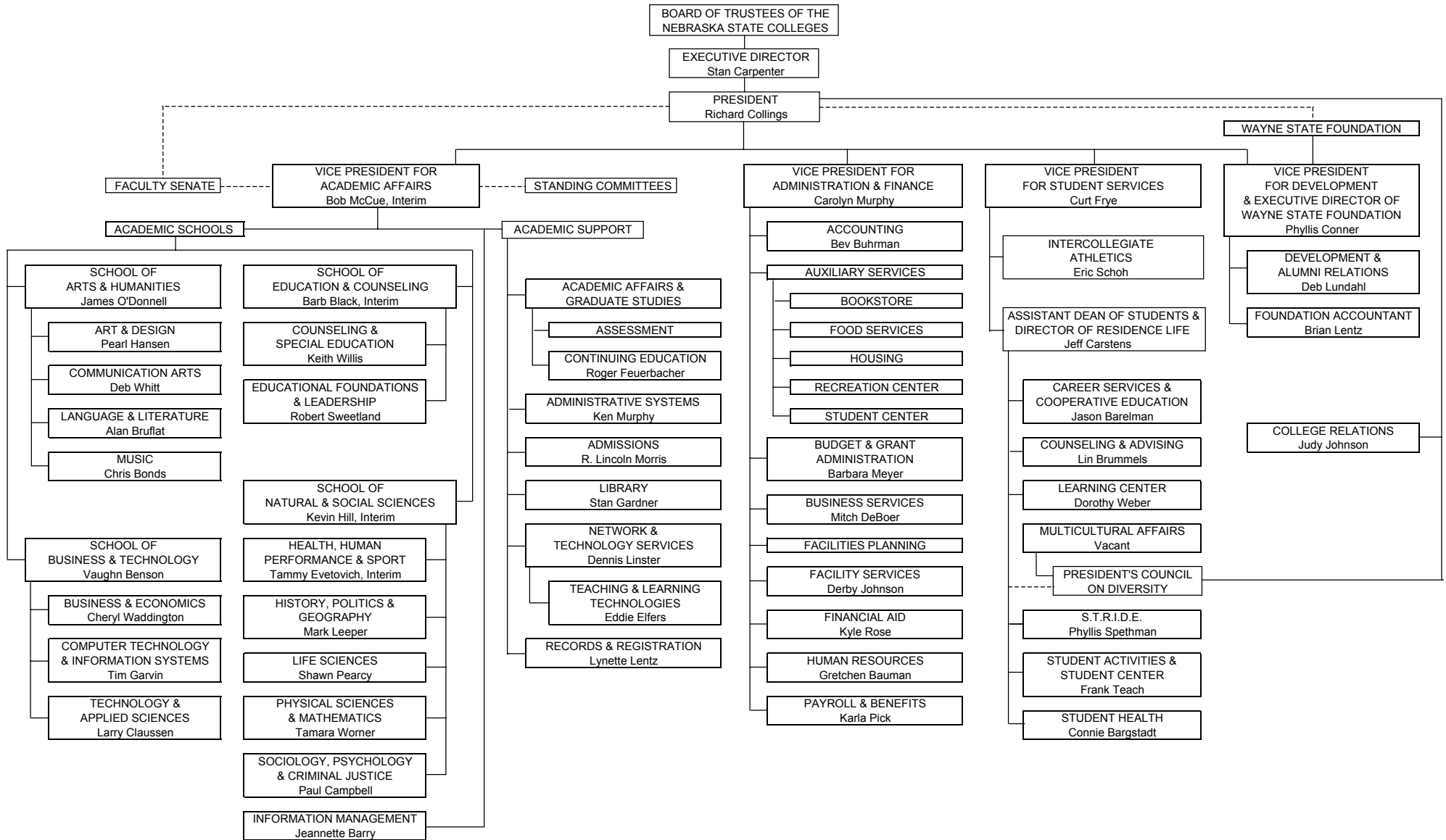


.....Advisory Function

(Revised August, 2004)

WAYNE STATE COLLEGE

Organization Chart



Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair

Richard Halbert

Kari Daly

September 16-17, 2004

ACTION: Accept Report of Personnel Actions

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Executive Director. The information is provided to the Board for review and acceptance to establish a record of such action.

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Chadron State College

MEETING DATE: September 16-17, 2004

RANKED FACULTY								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Beebe, Stacy	Professional & Graduate Studies; Health, Physical Education, & Recreation	Visiting Instructor	33,000.00 AY	State	8/19/04 to 05/07/05	1.00	New Appointment Replaced Tom Andersen	Special - Non-Tenurable
Courbat, Michael	Professional & Graduate Studies; Applied Sciences	Assistant Professor	43,000.00 AY	State	8/19/04 to 05/07/05	1.00	New Appointment Replaced Lee Moeller	Specific Term - Probationary Tenure Track
Engel, Mike	Professional & Graduate Studies; Education	Assistant Professor	43,000.00 AY	State	8/19/04 to 05/07/05	1.00	New Appointment Replaced Roger Wess	Specific Term - Probationary Tenure Track
Enos, Karen	Professional & Graduate Studies; Education	Assistant Professor	39,000.00 AY	State	8/19/04 to 05/07/05	1.00	New Appointment Replaced Jack Hytrek	Specific Term - Probationary Tenure Track
Jackson, Allen	Professional & Graduate Studies; Health, Physical Education, & Recreation	Visiting Instructor	33,000.00 AY	State	8/19/04 to 05/07/05	1.00	New Appointment Replaced Larry McDaniel	Special - Non-Tenurable
Jinkens, Robert	Professional & Graduate Studies; Business & Economics	Assistant Professor	48,000.00 AY	State	8/19/04 to 05/07/05	1.00	New Appointment Replaced Debra Warren	Specific Term - Probationary Tenure Track
McDaniel, Larry	Professional & Graduate Studies; Health, Physical Education, & Recreation	Associate Professor	44,291.00 AY	State	08/20/99 to 08/02/04	1.00	Resigned	Specific Term - Probationary Tenure Track
Neff, Jerry	Professional & Graduate Studies; Education	Assistant Professor	46,000.00 AY	State	8/19/04 to 05/07/05	1.00	New Appointment Replaced Patricia Cruzeiro	Specific Term - Probationary Tenure Track
Paulson, Avery	Arts & Sciences; Physical & Life Sciences	Instructor	33,000.00 AY	State	8/19/04 to 05/07/05	1.00	New Appointment Replaced Joe Corsini	Specific Term - Probationary Tenure Track
Sayaloune, Detsinh	Arts & Sciences; Mathematical Sciences	Visiting Lecturer	31,000.00 AY	State	08/19/04 to 05/07/05	1.00	New Appointment Replaced Robert Stack	Special - Non-Tenurable
Squier, Charles	Professional & Graduate Studies; Education	Visiting Lecturer	43,000.00 AY	State	08/19/04 to 05/07/05	1.00	New Appointment Replaced Noranne Yeager	Special - Non-Tenurable

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Chadron State College

MEETING DATE: September 16-17, 2004

UNIONIZED PROFESSIONAL STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Broderick, Patricia	Extended Campus Programs; Academic Counselor/Program Facilitator	N/A	40,784.00 FY	State	03/01/95 to 09/10/04	1.00	Resignation	Specific Term - Non-Probationary
Digmann, Katie	Admissions; Admissions Representative	N/A	25,925.00 FY <414.80/mo>	State	06/01/04 to 06/04/04	1.00	Salary Adjustment; Leave Without Pay	Specific Term - Probationary
Korte, Ken	Cultural Programs & College Relations; Exhibit Design & Display Specialist	N/A	37,715.00 (37,760.00) FY	State	7/10/04 to 06/30/05	1.00	New Position	Specific Term - Probationary
Rutt, Aaron	Admissions; Admissions Representative	N/A	22,163.00 (25,200.00) AY	State	8/16/04 to 06/30/05	1.00	New Appointment Replaced Katie Reece	Specific Term - Probationary
Wood, Bridget	Human Resources; Payroll/Budget Manager	N/A	26,886.00 FY <349.11/mo>	.55 State .45 Revenue Bond	06/01/04 to 06/25/04	1.00	Salary Adjustment; Leave Without Pay	Specific Term - Probationary

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NON-UNIONIZED PROFESSIONAL STAFF								
(FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Andersen, Tom	Athletics; Interim Head Women's Basketball Coach	N/A	38,500.00 (42,000.00) FY	State	8/1/2004 to 06/30/05	1.00	Reclassification; Conversion from Faculty to Professional Staff	Special - Interim
Green, Don	Emeritus, Dean School of Liberal Arts		0				Emeritus	
Cogdill, Rex	Student Support Services; Interim Project Director	N/A	6,815.00 (2 mos. salary) (40,892.00) FY	State	7/1/2004 to 06/30/05	1.00	New Appointment Replaced Barry Gore	Special - Interim
Hussey, Delbert	Emeritus, Director of Cooperative Education & Internships		0				Emeritus	
Korte, Ken	Cultural Programs & College Relations; Interim Exhibit Design & Display Specialist	N/A	1,045.00 FY	State	07/01/04 to07/09/04	1.00	Contract Extension	Special - Interim
Stack, Robert	Student Services; Interim Dean of Students	N/A	60,291.00 (63,000.00) FY	.75 State .25 Revenue Bond	7/15/04 to 06/30/05	1.00	New Appointment Replaced Rex Cogdill	Special - Interim
Stack, Robert	Student Services; Interim Dean of Students	N/A	1,150.00 FY	.75 State .25 Revenue Bond	7/1/2004 to 07/15/04	1.00	Workload Adjustment; Additional Duties	Special - Interim

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Andersen, Tom	Professional & Graduate Studies; Health, Physical Education, & Recreation	Instructor	921.00 FY	State	07/05/04 to 07/30/04	0.03	Summer Appointment	Special
Bahr, Katherine	Arts & Sciences; Language, Literature, & Communication Arts	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Bateman, Mathew	Arts & Sciences; Physical & Life Sciences	Assistant Professor	2,738.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special
Bateman, Mathew	Arts & Sciences; Physical & Life Sciences	Assistant Professor	7,300.00 AY	Grant	05/07/04 to 06/30/04	0.27	Summer Appointment; BRIN Grant Work	Special
Bird, Richard	Arts & Sciences; Visual & Performing Arts	Professor	3,983.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Bird, Richard	Arts & Sciences; Visual & Performing Arts	Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Bird, Richard	Arts & Sciences; Visual & Performing Arts	Professor	150.00 AY	State	05/20/04, 05/27/04, 06/14/04	N/A	Appointment; Faculty Advisor	Special
Blundell, Patricia	Professional & Graduate Studies; Education	Associate Professor	1,100.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment; 2/3 in-state tuition	Special
Blundell, Patricia	Professional & Graduate Studies; Education	Associate Professor	3,261.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Blundell, Patricia	Professional & Graduate Studies; Education	Associate Professor	750.00 AY	State	06/07/04 to 07/02/04	N/A	Appointment; IDL Course, EDCI 635-01, 3 sites	Special
Bogner, Michael	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	3,397.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Bogner, Michael	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	3,397.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bogner, Michael	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	52.20 AY	State	06/01/04	N/A	Appointment; Portfolio Assessment - Prior Learning Credit	Special
Bogner, Michael	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	100.00 AY	State	05/20/04, 05/27/04	N/A	Appointment; Faculty Advisor	Special
Brockbank, Linda	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Assistant Professor	5,876.00 AY	State	06/07/04 to 07/02/04	0.20	Summer Appointment	Special
Brockbank, Linda	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Assistant Professor	750.00 AY	State	06/07/04 to 07/02/04	N/A	Appointment; IDL Course, COUN 435/535-01, 1 site & COUN 533-01, 2 sites	Special
Burke, Ron	Professional & Graduate Studies; Business & Economics	Professor	1,008.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment; 2/3 in-state tuition	Special
Butterfield, Charles	Professional & Graduate Studies; Applied Sciences	Assistant Professor	2,048.00 AY	State	06/07/04 to 07/02/04	0.07	Summer Appointment	Special
Butterfield, Charles	Professional & Graduate Studies; Applied Sciences	Associate Professor	50.00 AY	State	07/12/04	N/A	Appointment; Faculty Advisor	Special
Butterfield, Charles	Professional & Graduate Studies; Applied Sciences	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Cary, Philip	Arts & Sciences; Mathematical Sciences	Assistant Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Cressy, Charles	Professional & Graduate Studies; Business & Economics	Professor	5,614.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Cressy, Charles	Professional & Graduate Studies; Business & Economics	Professor	5,614.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cressy, Charles	Professional & Graduate Studies; Business & Economics	Professor	365.40 AY	State	05/10/04 to 06/04/04	N/A	Appointment; Portfolio Assessment - Prior Learning Credit	Special
Cressy, Charles	Professional & Graduate Studies; Business & Economics	Professor	104.40 AY	State	06/01/04	N/A	Appointment; Portfolio Assessment - Prior Learning Credit	Special
Cressy, Charles	Professional & Graduate Studies; Business & Economics	Professor	50.00 AY	State	06/14/04	N/A	Appointment; Faculty Advisor	Special
Crouse, Margaret	Professional & Graduate Studies; Business & Economics	Professor	1,804.00 AY	State	06/07/04 to 07/02/04	0.03	Summer Appointment	Special
Crouse, Margaret	Professional & Graduate Studies; Applied Sciences	Professor	1,804.00 AY	State	07/05/04 to 07/30/04	0.03	Summer Appointment	Special
DeWitt, Dana	Arts & Sciences; Justice Studies	Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
DeWitt, Dana	Arts & Sciences; Social Sciences & Justice Studies	Professor	100.00 AY	State	05/20/04, 05/27/04	N/A	Appointment; Faculty Advisor	Special
Doxtator, Robert	Arts & Sciences; Language, Literature, & Communication Arts	Professor	1,714.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment; 2/3 in- state tuition	Special
Doxtator, Robert	Arts & Sciences; Language, Literature, & Communication Arts	Professor	250.00 AY	State	05/10/04 to 06/04/04	N/A	Appointment; IDL Course, HUM 333- 01, 1 site	Special
Duron, Robert	Professional & Graduate Studies; Business & Economics	Associate Professor	50.00 AY	State	07/12/04	N/A	Appointment; Faculty Advisor	Special
Duron, Robert	Professional & Graduate Studies; Business & Economics	Associate Professor	500.00 AY	State	05/10/04 to 06/04/04	N/A	Appointment; IDL Course, BA 460/560- 01, 2 sites	Special
Duron, Robert	Professional & Graduate Studies; Business & Economics	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Evertson, Matthew	Arts & Sciences; Language, Literature, & Communication Arts	Assistant Professor	2,738.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Evertson, Matthew	Arts & Sciences; Language, Literature, & Communication Arts	Assistant Professor	2,738.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special
Evertson, Matthew	Arts & Sciences; Language, Literature, & Communication Arts	Assistant Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Evertson, Matthew	Arts & Sciences; Language, Literature, & Communication Arts	Assistant Professor	250.00 AY	State	06/07/04 to 07/02/04	N/A	Appointment; IDL Course, ENG 431/531- 01, 1 site	Special
Evertson, Matthew	Arts & Sciences; Language, Literature, & Communication Arts	Assistant Professor	50.00 AY	State	06/14/04	N/A	Appointment; Faculty Advisor	Special
Fickel, Monty	Arts & Sciences; Mathematical Sciences	Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Fickel, Monty	Arts & Sciences; Mathematical Sciences	Professor	150.00 AY	State	05/20/04, 05/27/04, 07/12/04	N/A	Appointment; Faculty Advisor	Special
Fillmore, Brad	Arts & Sciences; Physical & Life Sciences	Assistant Professor	100.00 AY	State	05/27/04, 06/14/04	N/A	Appointment; Faculty Advisor	Special
Fillmore, Brad	Arts & Sciences; Physical & Life Sciences	Assistant Professor	1,392.00 AY	State	05/10/04 to 06/04/04	N/A	Summer Appointment; 2/3 in- state tuition	Special
Gardener, Clark	Professional & Graduate Studies; Education	Professor	12,084.00 AY	State	06/07/04 to 07/02/04	0.30	Summer Appointment	Special
Gardener, Clark	Professional & Graduate Studies; Education	Professor	50.00 AY	State	07/12/04	N/A	Appointment; Faculty Advisor	Special
Gardener, Clark	Professional & Graduate Studies; Education	Professor	750.00 AY	State	06/07/04 to 07/02/04	N/A	Appointment; IDL Course, EDAD 632- 01,	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gaudet, Laura	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Associate Professor	1,320.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Gaudet, Laura	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Associate Professor	3,198.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special
Gaudet, Laura	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Gaudet, Laura	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Associate Professor	250.00 AY	State	06/07/04 to 07/02/04	N/A	Appointment; IDL Course, COUN 636-01, 1 site	Special
Gaudet, Laura	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Associate Professor	100.00 AY	State	05/27/04, 06/14/04	N/A	Appointment; Faculty Advisor	Special
Griffith, George	Arts & Sciences; Language, Literature, & Communication Arts	Professor	5,065.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Griffith, George	Arts & Sciences; Language, Literature, & Communication Arts	Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Hanson, Cliff	Professional & Graduate Studies; Business & Economics	Assistant Professor	2,000.00 AY	NBDC	01/01/04 to 06/25/04	N/A	Appointment; Consulting Fees	Special
Hunn, Lorie	Professional & Graduate Studies; Education	Instructor	1,044.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment; 2/3 in- state tuition	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hunn, Lorie	Professional & Graduate Studies; Education	Instructor	2,175.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special
Hunn, Lorie	Professional & Graduate Studies; Education	Instructor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Hunn, Lorie	Professional & Graduate Studies; Education	Instructor	100.00 AY	State	05/20/04, 05/27/04	N/A	Appointment; Faculty Advisor	Special
Hunn, Lorie	Professional & Graduate Studies; Education	Instructor	750.00 AY	State	06/07/04 to 07/02/04	N/A	Appointment; IDL Course, EDCI 536-01, 3 sites	Special
Hyer, Joel	Arts & Sciences; Social Sciences & Justice Studies	Assistant Professor	1,846.00 AY	State	06/07/04 to 07/02/04	0.07	Summer Appointment	Special
Hyer, Joel	Arts & Sciences; Social Sciences & Justice Studies	Assistant Professor	1,846.00 AY	State	07/05/04 to 07/30/04	0.07	Summer Appointment	Special
Hyer, Joel	Arts & Sciences; Social Sciences & Justice Studies	Assistant Professor	100.00 AY	State	06/14/04, 7/12/2004	N/A	Appointment; Faculty Advisor	Special
Hytrek, Jack	Professional & Graduate Studies; Education	Professor	83.33 AY	State	05/10/04 to 06/04/04	N/A	Appointment; IDL Course, EDUC 414S- 01, 1 site	Special
Keith, Tim	Arts & Sciences; Physical & Life Sciences	Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Keith, Tim	Arts & Sciences; Physical & Life Sciences	Professor	150.00 AY	State	05/20/04, 05/27/04, 06/14/04	N/A	Appointment; Faculty Advisor	Special
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	5,250.00 AY	State	06/07/04 to 07/02/04	0.20	Summer Appointment	Special
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	2,625.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	510.00 AY	State	07/05/04 to 07/30/04	0.07	Summer Appointment; 2/3 in-state tuition	Special
King, Don	Professional & Graduate Studies; Education	Associate Professor	3,432.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
King, Don	Professional & Graduate Studies; Education	Associate Professor	6,864.00 AY	State	05/07/04 to 08/20/04	0.20	Appointment; Certification Officer	Special
King, Don	Professional & Graduate Studies; Education	Associate Professor	166.66 AY	State	05/10/04 to 06/04/04	N/A	Appointment; IDL Course, EDUC 412S- 01, 1 site & EDUC 418S-01, 1 site	Special
Kirsch, Kathleen	Arts & Sciences; Language, Literature, & Communication Arts	Assistant Professor	2,741.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Leesch, Lisette	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	100.00 AY	State	05/20/04, 05/27/04	N/A	Appointment; Faculty Advisor	Special
Leite, Mike	Arts & Sciences; Physical & Life Sciences	Associate Professor	1,842.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment; 2/3 in- state tuition	Special
Leite, Mike	Arts & Sciences; Physical & Life Sciences	Associate Professor	510.00 AY	State	07/05/04 to 07/30/04	0.07	Summer Appointment; 2/3 in- state tuition	Special
Lockwood, Catherine	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	2,343.00 AY	State	06/07/04 to 07/02/04	0.07	Summer Appointment	Special
Lockwood, Catherine	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Madsen, Kim	Professional & Graduate Studies; Applied Sciences	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Madsen, Kim	Professional & Graduate Studies; Applied Sciences	Associate Professor	1,424.00 AY	State	01/12/04 to 05/07/04	N/A	Appointment; Teaching Extended Campus Course	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Madsen, Kim	Professional & Graduate Studies; Applied Sciences	Associate Professor	50.00 AY	State	06/14/04	N/A	Appointment; Faculty Advisor	Special
Mays, Roger	Arts & Sciences; Visual & Performing Arts	Associate Professor	100.00 AY	State	05/27/04, 06/14/04	N/A	Appointment; Faculty Advisor	Special
McDaniel, Larry	Professional & Graduate Studies; Health, Physical Education, & Recreation	Associate Professor	3,322.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
McDaniel, Larry	Professional & Graduate Studies; Health, Physical Education, & Recreation	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
McDaniel, Larry	Professional & Graduate Studies; Health, Physical Education, & Recreation	Associate Professor	500.00 AY	State	06/07/04 to 07/02/04	N/A	Appointment; IDL Course, HPER 339-01,	Special
McDaniel, Larry	Professional & Graduate Studies; Health, Physical Education, & Recreation	Associate Professor	1,540.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment; 2/3 in-state tuition	Special
Miller, Kevin	Professional & Graduate Studies; Applied Sciences	Assistant Professor	100.00 AY	State	05/20/04, 05/27/04	N/A	Appointment; Faculty Advisor	Special
Miller, Ron	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	4,365.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Miller, Ron	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Miller, Ron	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	250.00 AY	State	06/07/04 to 07/02/04	N/A	Appointment; IDL Course, SOC 335-01, 1 site	Special
Moody, Yvonne	Professional & Graduate Studies; Applied Sciences	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Nealeigh, Norma	Professional & Graduate Studies; Applied Sciences	Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nealeigh, Norma	Professional & Graduate Studies; Applied Sciences	Professor	100.00 AY	State	05/20/04, 05/27/04	N/A	Appointment; Faculty Advisor	Special
Nobiling, Tracy	Arts & Sciences; Social Sciences & Justice Studies	Assistant Professor	50.00 AY	State	06/14/04	N/A	Appointment; Faculty Advisor	Special
Pickett, Brent	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	3,344.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Pickett, Brent	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	50.00 AY	State	06/14/04	N/A	Appointment; Faculty Advisor	Special
Pickett, Brent	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Rankin, Sam	Arts & Sciences; Social Sciences & Justice Studies	BOT Professor & President Emeritus	1,704.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special
Rankin, Sam	Arts & Sciences; Social Sciences & Justice Studies	BOT Professor & President Emeritus	100.00 AY	State	05/20/04, 05/27/04	N/A	Appointment; Faculty Advisor	Special
Rankin, Sam	Arts & Sciences; Social Sciences & Justice Studies	BOT Professor & President Emeritus	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Ritzen, Donna	Professional & Graduate Studies; Health, Physical Education, & Recreation	Instructor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Ritzen, Donna	Professional & Graduate Studies; Health, Physical Education, & Recreation	Instructor	50.00 AY	State	06/14/04	N/A	Appointment; Faculty Advisor	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ritzen, Scott	Professional & Graduate Studies; Health, Physical Education, & Recreation	Professor	2,580.00 AY	State	06/07/04 to 07/02/04	0.07	Summer Appointment	Special
Ritzen, Scott	Professional & Graduate Studies; Health, Physical Education, & Recreation	Professor	3,870.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special
Schaefer, Sandy	Arts & Sciences; Visual & Performing Arts	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Schaefer, Sandy	Arts & Sciences; Visual & Performing Arts	Associate Professor	150.00 AY	State	05/20/04, 05/27/04, 06/14/04	N/A	Appointment; Faculty Advisor	Special
Schaeffer, Susan	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Assistant Professor	1,100.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Schaeffer, Susan	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Assistant Professor	1,313.00 AY	State	06/07/04 to 07/02/04	0.05	Summer Appointment	Special
Schaeffer, Susan	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Assistant Professor	875.00 AY	State	06/07/04 to 07/02/04	0.03	Summer Appointment	Special
Schaeffer, Susan	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Assistant Professor	875.00 AY	State	06/07/04 to 07/02/04	0.03	Summer Appointment	Special
Schaeffer, Susan	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Assistant Professor	1,313.00 AY	State	07/05/04 to 07/30/04	0.05	Summer Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Schaeffer, Susan	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Assistant Professor	83.33 AY	State	06/07/04 to 07/02/04	N/A	Appointment; IDL Course, COUN 401/501-01, 1 site	Special
Schaeffer, Susan	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Assistant Professor	483.00 AY	State	06/07/04 to 07/02/04	N/A	Summer Appointment; 2/3 in-state tuition	Special
Stack, Robert	Arts & Sciences; Mathematical Sciences	Associate Professor	4,744.00 AY	State	06/07/04 to 07/02/04	0.13	Summer Appointment	Special
Stack, Robert	Arts & Sciences; Mathematical Sciences	Associate Professor	3,558.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special
Stack, Robert	Arts & Sciences; Mathematical Sciences	Associate Professor	320.67 AY	State	07/05/04 to 07/30/04	0.03	Summer Appointment; 2/3 in-state tuition	Special
Stewart, Deborah	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Assistant Professor	4,150.00 AY	State	06/07/04 to 07/02/04	0.13	Summer Appointment	Special
Tucker, Deane	Arts & Sciences; Language, Literature, & Communication Arts	Associate Professor	6,456.00 AY	State	07/05/04 to 07/30/04	0.20	Summer Appointment	Special
Tucker, Deane	Arts & Sciences; Language, Literature, & Communication Arts	Associate Professor	50.00 AY	State	07/12/04	N/A	Appointment; Faculty Advisor	Special
Tucker, Deane	Arts & Sciences; Language, Literature, & Communication Arts	Associate Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Watt, Don	Professional & Graduate Studies; Health, Physical Education, & Recreation	Associate Professor	3,292.00 AY	State	07/05/04 to 07/30/04	0.10	Appointment; Release Time	Special
Weedon, Ron	Arts & Sciences; Physical & Life Sciences	Professor	5,426.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wess, Roger	Professional & Graduate Studies; Education	Professor	200.00 AY	State	05/20/04, 05/27/04, 06/14/04, 7/12/04	N/A	Appointment; Faculty Advisor	Special
Wright, Ottley	Professional & Graduate Studies; Health, Physical Education, & Recreation	Assistant Professor	2,625.00 AY	State	06/07/04 to 07/02/04	0.10	Summer Appointment	Special
Wright, Ottley	Professional & Graduate Studies; Health, Physical Education, & Recreation	Assistant Professor	50.00 AY	State	05/12/04	N/A	Appointment; Advising Training	Special
Wright, Ottley	Professional & Graduate Studies; Health, Physical Education, & Recreation	Assistant Professor	100.00 AY	State	05/20/04, 06/14/04	N/A	Appointment; Faculty Advisor	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Aarestad, Ben	Athletics; Graduate Assistant	N/A	2,350.00 AY	State	08/20/04 to 12/17/04	0.25	Appointment	Special - Part-Time
Balzly, Shannon	Business & Economics; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Bath, Courtney	Education; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Beatty, Margene	Extended Campus Programs	N/A	600.00 AY	State	06/10/04 to 06/11/04	0.03	Appointment; EDUC/INS S 415E/501	Special - Part-Time
Cassiday, Andrew	Physical & Life Sciences; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Dietrich, Connie	Extended Campus Programs	N/A	600.00 AY	State	05/11/04 to 06/03/04	0.03	Appointment; EDCI 436/536 40A	Special - Part-Time
Garcia, Edwin	Athletics; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Gessele, Heather	Athletics; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Hielscher, Abigail	Arts & Sciences; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Hoffman, Willie	HPER; Graduate Assistant	N/A	2,350.00 AY	State	08/20/04 to 12/17/04	0.25	Appointment	Special - Part-Time
Iwan, Sandra	Extended Campus Programs	N/A	1,100.00 AY	State	06/01/04 to 06/15/04	0.10	Appointment; EDUC 540 67A	Special - Part-Time
Jackson, Jared	Athletics; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Katen, Curt	Physical & Life Sciences; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Keim, Casey	Business & Economics; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Kern, Stacey	Education; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Kropf, Jessica	NPAC; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
MacUmbler, Donna	Memorial Hall; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Martin, Mark	Athletics; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
McConville, Kylee	Student Academic Success Services; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Meiergerd, Angie	Physical & Life Sciences; Graduate Assistant	N/A	2,350.00 AY	State	08/20/04 to 12/17/04	0.25	Appointment	Special - Part-Time
Montague, Patrick	Mathematical Sciences; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Neuharth, Marvin	Professional & Graduate Studies; Counseling, Psychology, & Social Work	Part-Time Instructor	2,025.00 AY	State	07/05/04 to 07/30/04	0.10	Summer Appointment	Special - Part-Time
Plummer, Scott	Extended Campus Programs	N/A	600.00 AY	State	06/07/04 to 06/10/04	0.03	Appointment; EDUC 540 75A	Special - Part-Time
Plummer, Scott	Extended Campus Programs	N/A	600.00 AY	State	06/07/04 to 06/10/04	0.03	Appointment; EDUC 540 75B	Special - Part-Time

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Sharman, Paula	Extended Campus Programs	N/A	1,800.00 AY	State	06/30/04 to 07/02/04	0.10	Appointment; READ 400/500 62	Special - Part-Time
Trumbull, Jacqu	Applied Science; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Wahl, Jeff	Counseling, Psychology & Social Work; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time
Walworth, Julie	Extended Campus Programs	N/A	1,200.00 AY	State	06/14/04 to 06/18/04	0.07	Appointment; EDCI 436/536 40A	Special - Part-Time
Walworth, Julie	Extended Campus Programs	N/A	600.00 AY	State	06/16/04 to 06/17/04	0.03	Appointment; EDCI 436/536 40B	Special - Part-Time
Young, Tyson	HPER; Graduate Assistant	N/A	4,700.00 AY	State	08/20/04 to 05/07/05	0.25	Appointment	Special - Part-Time

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UNIONIZED SUPPORT STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Baumann, Todd	Physical Facilities; Office Assistant II	N/A	1,570.92 MO	.55 State .45 Revenue Bond	06/21/04	1.00	New Appointment Replaced Margaret Galey	Probationary
Baumann, Todd	Physical Facilities; Maintenance Repair Worker I	N/A	1,462.92 MO	State	07/09/01 to 06/21/04	1.00	Resigned	Non-Probationary
Benson, Marianne	Arts & Sciences; Office Assistant II	N/A	1,554.00 MO	State	07/01/04	1.00	New Appointment Replaced Leona Wilkins	Probationary
Franey, Max	Physical Facilities; Maintenance Repair Worker II	N/A	2,058.67 MO	State	07/26/04	1.00	New Appointment Replaced Ken Korte	Non-Probationary
Groves, Maura	Student Academic Success Services; Office Assistant II	N/A	1,602.50 MO	State	07/09/01 to 08/19/04	1.00	Resigned	Non-Probationary
Hicks, Timothy	Physical Facilities; Maintenance Repair Worker I	N/A	1,487.00 MO	State	08/02/04	1.00	New Appointment Replaced Todd Baumann	Probationary
Holst, Beverly	Physical Facilities; Custodian	N/A	1,946.75 MO	Revenue Bond	08/21/78 to 06/30/04	1.00	Retired	Non-Probationary
Moravek, April	Admissions; Office Assistant II	N/A	1,538.00 MO	State	06/01/04	1.00	New Appointment Replaced Amanda Nipp	Probationary
Moravek, April	Admissions; Office Assistant I	N/A	1,329.00 MO	State	01/12/04 to 06/01/04	1.00	Resigned	Probationary
O'Donnell, Audrey	Physical Facilities; Custodian	N/A	1,369.17 MO	State	08/02/04	1.00	Reassignment	Non-Probationary
Roberts, Joni	Physical Facilities; Mail Clerk	N/A	1,487.00 MO	State	07/19/07	1.00	New Appointment Replaced Janet Adams	Probationary
Snook, Lorn	Physical Facilities; Custodian	N/A	1,329.00 MO	Revenue Bond	06/28/04	1.00	New Appointment Replaced Jordan Courtaway	Probationary

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NON-UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
O'Donnell, Audrey	Physical Facilities; Interim Mailroom Clerk	N/A	1,443.34 MO	State	02/25/04 to 07/31/04	1.00	End of Interim Appointment	Probationary

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RANKED FACULTY (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Tenured -- Specific Term -- * Non-Tenure Track * Probationary Tenure Track Special -- * Interim * Temporary * Grant/Federally Funded
Batterson, Bruce	School of Professional Studies	Associate Professor	\$2,500	State	08/20/04-05/07/05	1 AY	Completion of MBA	N/A
Batterson, Bruce	HLC Self-Study Coordinator	Associate Professor	\$1,500	State	08/23/04-12/17/04	N/A	Stipend, Additional Duties	Special
Citrin, Anthony	School of Education/ Graduate Studies	Professor	\$9,434.20	State	08/28-07/15/04; 07/19-07/30/04	.20 AY	PSYC 565 45A; EDUC 604 45A	Special
Citrin, Anthony	School of Education/ Graduate Studies	Professor	\$375	State	05/10/04-08/20/04	N/A	Stipend, Department Chair	Special
Davis, Spencer	School of Arts/ Sciences	Professor	\$1,914	State	05/10/04-08/06/04	.10 AY	HIST 425 03A	Special
Durbin, Druann	Student Newspaper Advisor	Assistant Professor	\$2,000	State	08/23/04-05/07/05	N/A	Stipend	Special
Galardi, Greg	School of Professional Studies	Instructor	\$42,500	State	08/20/04-05/07/05	1 AY	Appointment	Specific, Tenure Track
Griffin, Kenneth	School of Professional Studies	Instructor	\$42,500	State	08/20/04-05/07/05	1 AY	Appointment	Specific, Non-tenure Track
Hinrichs, Paul	School of Arts/ Sciences	Assistant Professor	\$650	State	01/12/04-12/17/04	N/A	Stipend, Evaluation Preparation	Special
Hutchison, Christy	School of Professional Studies	Assistant Professor	\$45,000	State	08/20/04-05/07/05	1 AY	Appointment	Specific, Tenure Track
Rippe, Patricia	School of Education/ Graduate Studies	Assistant Professor	\$300	State	05/10/04-08/20/04	N/A	Stipend, Additional Duties	Special
Ruskamp, Judith	School of Education/ Graduate Studies	Assistant Professor	\$300	State	05/10/04-08/20/04	N/A	Stipend, Additional Duties	Special

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RANKED FACULTY (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Tenured -- Specific Term -- * Non-Tenure Track * Probationary Tenure Track Special -- * Interim * Temporary * Grant/Federally Funded
Vokolek, Dennis	School of Education/ Graduate Studies	Associate Professor	\$6,115	State	06/07-24/04; 06/28/04- 07/15/04	.20 AY	EDUC 510 45A; EDUC 669 00A	Special
Vokolek, Dennis	School of Education/ Graduate Studies	Associate Professor	\$750	State	05/10/04- 08/20/04	N/A	Stipend, Department Chair	Special
Waln, Randy	School of Arts/ Sciences	Professor	\$3,603	State	05/10/04- 05/28/04	.10 AY	ART 298/498 00A	Special

UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Specific Term-- * Probationary (3 yrs) * Non-Probationary Special -- * Interim * Temporary * Grant/Federally Funded
Beu, Patrick	Student Support Services Director	N/A	N/A	Federal- TRIO Grant	08/13/04	1 FY	Resignation	N/A
Johnson, Stephanie	Distance Learning Coordinator	N/A	N/A	State	09/17/04	1 FY	Resignation	N/A

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NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Specific Term Special -- * Interim * Temporary * Grant/Federally Funded
Eichelberger, Robert	Head Women's and Men's Volleyball Coach	N/A	\$30,000	State	07/01/04-06/30/05	.92 FY	Appointment	Specific Term
Lee, Bryan	Athletic Web Site Development	N/A	\$3,000	State	06/01/04-07/31/04	N/A	Appointment	Special
Sylvester, Stephen	Dean, School of Arts/ Sciences	Professor	\$79,070	State	07/01/04-06/30/05	1 FY	Appointment	Specific Term
Tynon, Kathy	Business Office Manager	N/A	\$34,808	State	07/01/04-06/30/05	1 FY	Appointment	Specific Term
Vokolek, Dennis	Interim Dean, School of Education/ Graduate Studies	Associate Professor	\$5,417/ month	State	08/02/04-06/30/05 (or upon hiring of permanent dean)	1 FY	Appointment	Special

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Adamson, Thomas	School of Professional Studies	N/A	\$1,500	State	08/23/04-12/17/04	.10 AY	BUS 328 36A	Special, Part-time
Adkins, Ann	School of Education/ Graduate Studies	N/A	\$1,500	State	10/25/04-12/17/04	.10 AY	EDUC 403 03A	Special, Part-time
Albert, Alan	School of Education/ Graduate Studies	N/A	\$100/student to 10, \$68/ student over 10; \$150/ student to 10, \$102/student over 10	State	05/17/04-07/09/04; 05/10/04-08/06/04	.17 AY	PE 100 49X PSYC 255 49X	Special, Part-time

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NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Albert, Alan	School of Education/ Graduate Studies	N/A	\$100/student to 10, \$68/ student over 10	State	08/23/04- 10/15/04	.07 AY	PE 100 49X	Special, Part-time
Albert, Alan	School of Education/ Graduate Studies	N/A	\$150/ student to 10, \$102/student over 10	State	05/17/04- 07/09/04	.07 AY	PE 100 49X	Special, Part-time
Albert, Alan	School of Education/ Graduate Studies	N/A	\$4,500	State	08/23/04- 10/15/04; 10/25/04- 12/17/04	.30 AY	PSYC 250 03A PSYC 255 03A EDUC 205 03A	Special, Part-time
Anthony, Gene	School of Arts/ Sciences	N/A	\$1,500	State	08/23/04- 12/17/04	.10 AY	SPEECH 152 00C	Special
Bertelsen, Karen	School of Arts /Sciences	N/A	\$1,500	State	05/17/04- 07/09/04	.10 AY	ART 308 03A	Special
Blue, Cheryl	School of Education/ Graduate Studies	N/A	\$2,130	State	05/17/04- 07/09/04	.10 AY	EDUC 400 02A	Special
Childers, Colleen	School of Education/ Graduate Studies	N/A	\$4,260	State	07/19/04- 07/30/04	.20 AY	EDUC 551 00A EDUC 552 00A	Special
Cole, Jerre	School of Education/ Graduate Studies	N/A	\$1,000	State	08/23/04- 12/17/04	.03 AY	PE 122 00A	Special
Cromer, Mark	School of Professional Studies	N/A	\$150/ student to 10, \$102/student over 10	State	10/25/04- 12/17/04	.10 AY	BUS 301 49Y	Special
DeBuse, Carole	School of Arts/ Sciences	N/A	\$1,500	State	05/17/04- 07/09/04	.10 AY	ART 308 03B	Special
Dunekacke, Susan	School of Arts/ Sciences	N/A	\$7,500	State	08/23/04- 12/17/04	.50 AY	SPCH 152 00B, 00D, 00A, 00E ENG 201 00B	Special
Fethkenher, Larry	School of Education/ Graduate Studies	N/A	\$1,500	State	08/23/04- 10/15/04	.10 AY	EDUC 327 03A	Special
Fox, Joni L.	School of Arts/ Sciences	N/A	\$1,500	State	08/23/04- 12/17/04	.10 AY	ART 206 00A	Special

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NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Fritschle, Karen	School of Professional Studies	N/A	\$150/ student to 10, \$102/student over 10	State	10/15/04-12/17/04	.10 AY	BUS 410 49Y	Special
Fritschle, Karen	School of Professional Studies	N/A	\$150/ student to 10, \$102/student over 10	State	08/23/04-10/15/04	.10 AY	BUS 328 49X	Special
Glasshoff, Wanda	School of Education/ Graduate Studies	N/A	\$1,500	State	08/23/04-10/15/04; 10/15/04-12/17/04	.20 AY	EDUC 334 02A EDUC 325 02A	Special
Gottschalk, Carrie	School of Arts/ Sciences	N/A	\$150/ student to 10, \$102/student over 10	State	10/25/04-12/17/04	.10 AY	SOC 201 49X	Special
Greenwood, Alex	School of Professional Studies	N/A	\$150/student to 10; \$102/student over 10	State	10/25/04-12/17/04	.10 AY	BUS 329 49Y	Special
Havel, Angela	School of Arts/ Sciences	N/A	\$150/ student to 10, \$102/student over 10	State	08/23/04-12/17/04	.10 AY	ENG 335 49B	Special
Heinen, Connie	School of Education/ Graduate Studies	N/A	\$2,130	State	06/07/04-06/24/04	.10 AY	EDUC 621 45A	Special
Holbert, Carolyn	School of Arts/ Sciences	N/A	\$150/ student to 10, \$102/student over 10	State	08/23/04-10/15/04	.10 AY	ENG 201 49V	Special
Judkins, Laura	School of Education/ Graduate Studies	N/A	\$1,500	State	10/15/04-12/17/04	.10 AY	EDUC 310 03A	Special
Kearney, Liz	School of Education/ Graduate Studies	N/A	\$1,926	State	05/17/04-06/18/04	.07 AY	EDUC 300 02A	Special

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NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Knippelmeyer, Sheri	School of Professional Studies	N/A	\$150/ student to 10, \$102/student over 10	State	08/23/04-10/15/04	.10 AY	BUS 347 49X	Special
Langstraat, Rick	School of Professional Studies	N/A	\$150/ student to 10, \$102/student over 10	State	10/25/04-12/17/04	.10 AY	BUS 231 49Y	Special
Laughlin, Eileen	School of Education/ Graduate Studies	N/A	\$1,500	State	10/25/04-12/17/04	.10 AY	EDUC 317 03A	Special

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Lee, Chris	School of Arts/ Sciences	N/A	\$150/ student to 10, \$102/student over 10	State	08/23/04-12/17/04	.20 AY	HIST 113 49A HIST 201 49A	Special
Lee, Tayna	School of Education/ Graduate Studies	N/A	\$1,500	State	08/23/04-12/17/04	.10 AY	EDUC 205 00A	Special
Maddux-Leffingwell, Karla	School of Professional Studies	N/A	\$1,500	State	08/23/04-12/17/04	.10 AY	BUS 301 36A	Special
Mayer, Robin	School of Professional Studies	N/A	\$1,500	State	08/23/04-12/17/04	.10 AY	BUS 410 36A	Special
McCrone, Paul	School of Arts/ Sciences	N/A	\$1,500	State	10/15/04-12/17/04	.10 AY	MATH 340 02A	Special
Michalek, Thomas	School of Arts/ Sciences	N/A	\$1,500	State	10/25/04-12/17/04	.10 AY	MUSIC 251 02A	Special
Minahan, Marianne	School of Arts/ Sciences	N/A	\$1,500	State	08/23/04-12/17/04	.10 AY	SOC 201 00A	Special
Moss, Louise	School of Arts/ Sciences	N/A	\$1,500	State	08/23/04-10/15/04	.10 AY	ENG 335 02A	Special

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NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Nies, Kristi	School of Arts/ Sciences	N/A	\$1,500	State	08/23/04-12/17/04	.10 AY	ENG 100 00B	Special
Perry, Scott	School of Education/ Graduate Studies	N/A	\$1,500	State	08/23/04-12/17/04	.10 AY	PE 300 00A	Special
Randell, David	School of Arts/ Sciences	N/A	\$150/ student to 10, \$102/student over 10	State	08/23/04-12/17/04	.10 AY	MATH 340 49A	Special
Roberts, J. Travis	School of Professional Studies	N/A	\$150/ student to 10, \$102/student over 10	State	10/25/04-12/17/04	.10 AY	BUS 350 49Y	Special
Roberts, J. Travis	School of Professional Studies	N/A	\$150/ student to 10, \$102/student over 10	State	08/23/04-10/15/04	.10 AY	BUS 431 49X	Special
Roberts, Laura	School of Professional Studies	N/A	\$150/ student to 10; \$102/ student above 10	State	10/25/04-12/17/04	.10 AY	BUS 496 49Y	Special
Roberts, Laura	School of Professional Studies	N/A	\$150/ student to 10; \$102/ student above 10	State	08/23/04-10/15/04	.10 AY	BUS 373 49X	Special
Schreiner, Terry	School of Education/ Graduate Studies	N/A	\$1,500	State	08/23/04-10/15/04	.10 AY	EDUC 328 03A	Special
Schellenberger, Carl	School of Arts/ Sciences	N/A	\$250/ student to 10, \$170/student over 10	State	08/23/04-12/17/04	.17 AY	PHYSICS 201 49A,B,C PHYSICS 202 49A,B,C	Special
Staples, Linda	School of Professional Studies	N/A	\$1,500	State	08/23/04-12/17/04	.10 AY	CMIS 101 00B	Special
Titus, Jonathan	School of Professional Studies	N/A	\$1,500	State	08/23/04-10/15/04	.10 AY	BUS 335 02A	Special

PERSONNEL RECOMMENDATIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: PERU STATE COLLEGE

MEETING DATE: September 17, 2004

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Titus, Jonathan	School of Professional Studies	N/A	\$50/student/ cr.hr. to 10; \$34/student/ cr.hr. over 10	State	08/23/04- 10/15/04	.10 AY	CMIS 101 49X	Special
Titus, Jonathan	School of Professional Studies	N/A	\$1,500	State	08/23/04- 10/15/04	.10 AY	BUS 335 02A	Special
Van Gundy, Terry	School of Arts/ Sciences	N/A	\$1,500	State	08/23/04- 12/17/04	.10 AY	ART 308 00A	Special
Waln, Ursula	School of Education/ Graduate Studies	N/A	\$50/cr.hr./ student to 10, \$34/cr.hr./ student above 10	State	06/28/04- 07/15/04; 05/17/04- 07/09/04; 06/07/04- 07/30/04	.23 AY	INS 500 49A PSYC 255 49A PSYC 550 49A	Special
Waln, Ursula	School of Education/ Graduate Studies	N/A	\$50/cr.hr./ student to 10, \$34/cr.hr./ student above 10	State	08/23/04- 12/17/04	.20 AY	EDUC 205 49Y PSYC 255 49X	Special
West, Robert	School of Arts/ Sciences	N/A	\$1,500	State	08/23/04- 12/17/04	.10 AY	HIST 201 00B	Special
Wilson, Alison	School of Arts/ Sciences	N/A	\$1,500	State	08/23/04- 12/17/04	.10 AY	ENG 100 00C	Special

UNIONIZED SUPPORT STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Special -- * Probationary (6 months) Specific Term -- * Non-Probationary
Anthony, Alma	Office Assistant II	N/A	\$1,763	State	06/01/04	1 FY	\$150/month Salary Adjustment for Additional Duties	N/A

PERSONNEL RECOMMENDATIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: PERU STATE COLLEGE

MEETING DATE: September 17, 2004

UNIONIZED SUPPORT STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Special -- * Probationary (6 months) Specific Term -- * Non-Probationary
Merz, Nancy	Office Assistant II	N/A	N/A	Federal-TRIO Grant	06/11/04	1 FY	Resignation	N/A
Pate, Kimberly	Cheerleading Advisor	N/A	\$1,000	State	08/01/04-05/31/05	NA	Stipend-Additional Assignment	N/A
Patterson, Bea	Office Assistant II	N/A	\$1,538	Federal-TRIO Grant	06/07/04	1 FY	Appointment, replace Nancy Merz	Special, Grant funded

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: September 17, 2004

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Agoumba, Darius	Physical Sciences and Mathematics	Assistant Professor	\$38,750.00	State	8/20/04 – 5/7/05	1.00	New Appointment, replaces Raza Khan	Special, Tenure-track
Blair-Esteves, Heidi	Sociology, Psychology and Criminal Justice	Interim Instructor	\$31,000.00	State	8/20/04 – 5/7/05	1.00	New Appointment, replaces Tom Cook	Special, Interim
Bonds, Chris	Music Department Chair	Professor	\$1,500.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Specific, Tenured
Bonds, Deborah	Counseling and Special Education	Interim Instructor	\$28,500.00	State	8/20/04 – 5/7/05	1.00	Temporary Position; Learning Community	Special, Interim
Bruflat, Alan	Language and Literature Department Chair	Professor	\$2,500.00	State	8/20/05 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Specific, Tenured
Campbell, Paul	Sociology, Psychology and Criminal Justice Department Chair	Professor	\$2,500.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Specific, Tenured
Claussen, Larry	Technology and Applied Science Department Chair	Professor	\$1,500.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload adjustment; Department Chair	Specific, Tenured
Cusmano-Reans, Susan	Communication Arts	Interim Instructor	\$27,948.00	State	8/14/04	1.00	Resignation	Special, Interim
DeBoer, Buffany	Life Sciences	Interim Instructor	\$31,000.00	State	8/20/04 – 5/7/05	1.00	New Appointment, replaces Barbara Hayford (1/3) and release time for grant	Special, Interim
Driewer, Carolyn	Educational Foundations and Leadership	Lecturer	\$33,000.00	State	8/20/04 – 5/7/05	1.00	New Appointment, replaces Jon Putnam	Special, Non-tenurable
Evetovich, Tammy	Health and Sport Management Department Chair	Associate Professor	\$2,500.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Specific, Tenured
Garden, Randa	Communication Arts	Interim Instructor	\$28,000.00	State	8/20/04 – 5/7/05	1.00	New Appointment, replaces Dave Ogden	Special, Interim
Garvin, Timothy	Computer Technology and Information Systems Department Chair	Professor	\$2,000.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Specific, Tenured
Gazda, Frank	Music	Interim Assistant Professor	\$33,000.00	State	8/19/04 – 5/11/05	1.00	New Appointment, replaces Mike Gillan	Special, Interim

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

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MEETING DATE: September 17, 2004

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hansen, Pearl	Art and Design Department Chair	Professor	\$1,500.00	State	8/20/04 – 5/7/05	N/A	Salary/workload adjustment; Department Chair	Specific, Tenured
Hawkins, Deborah	Language and Literature	Interim Assistant Professor	\$32,000.00	State	8/19/04 – 5/11/05	1.00	New Appointment, replaces Jeff Howlett (on leave for academic year)	Specific, Interim
Hayford, Barbara	Life Sciences	Assistant Professor	\$40,531.00	State	6/28/04	1.00	Resignation	Specific, Tenure-Track
Holloway, Peggy	Music	Assistant Professor	\$41,616.00	State	8/9/04	1.00	Resignation	Specific, Tenure-Track
Leeper, Mark	History, Politics and Geography Department Chair	Associate Professor	\$2,000.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Specific, Tenured
Marek, Michael	Communication Arts	Interim Instructor	\$31,000.00	State	8/19/04 – 5/11/05	1.00	New Appointment, replaces Mark Higgins	Specific, Interim
Novotny, Jason	Technology and Applied Sciences	Interim Instructor	\$31,000.00	State	8/20/04 – 5/7/05	1.00	New Appointment, replaces Steve Vergara	Specific, Interim
Olson, Curtis	Physical Sciences and Mathematics	Assistant Professor	\$45,000.00	State	8/20/04 – 5/7/05	1.00	New Appointment, replaces Jim Paige	Special, Tenure-Track
Pearcy, Shawn	Life Sciences Department Chair	Associate Professor	\$2,000.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Specific, Tenured
Red Shirt, Delphine	Language and Literature	Interim Assistant Professor	\$23,000.00	State	1/10/05 – 5/11/05	.50	New Appointment, replaces Lisa Sandlin (on leave second semester)	Special, Interim
Schumacher, Ruth	Educational Foundations and Leadership	Interim Instructor	\$28,500.00	State	8/20/04 – 5/7/05	1.00	Temporary Position; Replaces Barb Black	Special, Interim
Snyder, David George Sam	Physical Sciences and Mathematics	Interim Assistant Professor	\$34,000.00	State	8/20/04 – 5/7/05	1.00	New Appointment, Athula Gunawardena	Specific, Interim
Stalp, Joyce	Educational Foundations and Leadership	Interim Instructor	\$28,500.00	State	8/20/04 – 5/7/05	1.00	Temporary Position; Learning Community	Special, Interim

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**COLLEGE: Wayne State College****MEETING DATE: September 17, 2004**

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Sweetland, Robert	Educational Foundations and Leadership Department Chair	Professor	\$2,500.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Specific, Tenured
Waddington, Cheryl	Business and Economics Department Chair	Associate Professor	\$2,500.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Specific, Tenured
Whitt, Deborah	Communication Arts Department Chair	Professor	\$2,000.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Specific, Tenured
Willis, Keith	Counseling and Special Education Department Chair	Associate Professor	\$2,000.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Special, Tenure-Track
Worner, Tamara	Physical Sciences and Mathematics Department Chair	Associate Professor	\$2,500.00	State	8/20/04 – 5/7/05	N/A	Salary/Workload Adjustment; Department Chair	Special, Tenured

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: September 17, 2004

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bullock, Rollie	Head Women's Soccer Coach and Assistant Event Coordinator	N/A	\$31,746.00	State	6/30/04	1.0	Resignation	Specific, Probationary
Burns, Jana	Admissions Specialist	N/A	\$19,262.00	State	8/15/04	.75	Promoted from Interim to Regular	Special, Probationary
Derechailo, Melissa	Theatre Technician	N/A	\$31,250.00	State	7/1/04	1.0	Promoted from Interim to Regular	Specific, Probationary
Halle, Kevin	Admissions Specialist	N/A	\$25,929.00	State	7/1/04	1.00	Resignation	Specific, Probationary
Halle, Kevin	Coordinator of Admissions Services	N/A	\$27,000.00	State	7/1/04	1.0	Converted to New Appointment	Specific, Probationary
Johnson, Rebecca	Admissions Specialist	N/A	\$25,928.00	State	7/19/04	1.0	Resignation	Specific, Probationary
Kaiser, Clarissa	Director of Multicultural Affairs	N/A	\$51,000.00	State	8/19/04	1.0	New Appointment, replaces Adam Valencia	Special, Probationary
Kollath, Carissa	Assistant Director of Residence Life	N/A	\$25,500.00	Revenue Bond	7/15/04	.854	New Appointment, replaces Joy (Smith) Nelson	Special, Probationary
Kucera, Loren	Director, Nebraska Business Development Center	N/A	\$49,396.00	10% State/90% Grant	7/1/04	1.0	Continuing Appointment	Special, Grant
Nelson, Joy (Smith)	Residence Hall Director	N/A	\$16,304.00	Revenue Bond	6/30/04	.75	Resignation	Specific, Non-Probationary
Osnes, Thomas	Assistant Director of Residence Life	N/A	\$27,248.00	State	6/1/04 – 6/30/04	1.0	Salary/Workload Adjustment; position as Interim Director of Residence Life and Assistant Dean of Students ended	Special, Non-Probationary
Seier, Greg	Athletic Trainer	N/A	\$36,000.00	State	8/16/04 - 6/30/05	1.0	New Appointment, Replaces Kurt Schmoltd	Special, Probationary

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**COLLEGE: Wayne State College****MEETING DATE: September 17, 2004**

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Smith, Ashley	Admissions Specialist	N/A	\$25,179.00	State	7/1/04	1.00	New Appointment, Replaces Trevor Garbers	Specific, Probationary
Spoos, Holly	Assistant Women's Basketball Coach, HHPS Instructor and Event Management	N/A	\$28,500.00	State	7/1/04	1.00	New Appointment, Replaces Dodie Martin	Specific, Probationary

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

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NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barry, Mike	Associate Director of Athletics and Director of Sports/Recreation Facilities	N/A	\$52,111.00	State	8/1/04	1.0	Salary/Workload Adjustment; position as Interim Athletic Director ended	Special, Non-Probationary
Black, Barbara	Interim Dean, School of Education and Counseling; Professor	N/A	\$78,000.00	State	8/1/04 – TBD	1.0	Salary/Workload Adjustment; temporary position	Special, Interim
Burmood, Vickie	Custodial Services Manager	N/A	\$36,000.00	State	9/1/04	1.0	July 1 Equity Adjustment	Specific, Probationary
Carstens, Jeff	Director of Residence Life and Assistant Dean of Students	N/A	\$49,932.00	State	6/1/04 – 6/30/04	1.0	Salary/Workload Adjustment; position as Interim Vice President and Dean of Students ended	Special, Non-Probationary
Frye, Curt	Vice President and Dean of Student Services	N/A	\$86,987.00	State	6/1/04 – 6/30/04	1.0	Salary/Workload Adjustment; position as Interim President ended	Special, Non-Probationary
Grosz, Mike	Interim Sports Information Director	N/A	\$28,000.00	State	7/6/04	1.0	New Appointment, Replaces Steve Schafer	Special, Interim
Hill, Kevin	Interim Dean of Natural and Social Sciences	N/A	\$78,000.00	State	6/1/04 – 6/30/04	1.0	Salary/Workload Adjustment; temporary appointment	Special, Interim
Hill, Kevin	Interim Dean of Natural and Social Sciences	N/A	\$78,000.00	State	7/1/04 – TBD	1.0	Salary/Workload Adjustment; temporary appointment	Special, Interim
Laursen, Jennifer	Interim Assistant Director of Residence Life	N/A	\$24,000.00	Revenue Bond	7/1/04 – 6/30/05	.875	Realigned Position	Special, Interim
Manganaro, John	Head Baseball Coach/ Event-Field Manager	N/A	\$38,100.00	State	7/1/04	1.0	July 1 Equity Adjustment	Specific, Non-Probationary
Martin, Dodie	Interim Assistant Women's Basketball Coach & Event Management	N/A	\$25,500.00	State	6/30/04	1.0	Resignation	Special, Interim

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**COLLEGE: Wayne State College****MEETING DATE: September 17, 2004**

NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McCue, Robert	Interim Vice President of Academic Affairs	N/A	\$100,000.00	State	6/1/04 – 6/30/04	1.0	Salary/Workload Adjustment; temporary appointment, replaces David Fuller	Special, Interim
Schoh, Eric	Athletic Director	N/A	\$70,000.00	State	8/1/04 – 6/30/05	1.0	New Appointment, Replaces Todd Barry	Special, Probationary
Spethman, Phyllis	Director of STRIDE	N/A	\$41,710.00	Grant	9/1/04 – 8/31/05	1.0	Reappointment	Special, grant funded
Twelvetrees, Oliver	Head Women's Soccer Coach	N/A	\$34,000.00	State	8/9/04 – 6/30/05	1.0	New Appointment, Replaces Rollie Bullock	Special, Probationary

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Frank	Continuing Education	Professor	\$750.00	State	July Session	.10	EDU 655-T1/T2/T3	Special
Adams, Frank	Continuing Education	Professor	\$750.00	State	July Session	.10	EDU 696-T1/T2/T3	Special
Arneson, Patricia	Continuing Education	Professor	\$5,552.63	State	6/7/04 – 6/10/04	.10	VED 696-H1	Special
Arneson, Patricia	Continuing Education	Professor	\$293.36	State	6/7/04 – 6/10/04	.03	VED 696-80	Special
Arneson, Patricia	Computer Technology and Information Systems	Professor	\$2,221.00	State	July Session	.05	CIS 475/575-01	Special
Bareman, Laura	Continuing Education	Assistant Professor	\$3,474.08	State	8/23/04 – 12/17/04	.10	BUS 696-W0	Special
Bauer, Jeff	Physical Sciences and Mathematics	Associate Professor	\$4,172.00	State	June Session	.10	MAT 640-01	Special
Bauer, Jeff	Continuing Education	Associate Professor	\$500.00	State	June Session	.10	MAT 640-T1/T3	Special
Bauer, Jeff	Continuing Education	Associate Professor	\$250.00	State	8/24/04 – 12/17/04	.067	PHY 115-T1	Special
Bertolas, Randy	Continuing Education	Professor	\$3,201.48	State	8/23/04 – 12/6/04	.10	GEO 410/510-80	Special
Black, Barbara	Continuing Education	Associate Professor	\$1,545.16	State	June Session	.03	EDU 603-W0	Special
Black, Barbara	Continuing Education	Associate Professor	\$3,090.31	State	June Session	.067	EDU 627-WO	Special
Blankenau, Joseph	SSRC	Associate Professor	\$814.00	Grant	7/20/04 – 8/20/04	n/a	Minority Health for Greater Access Health Project	Special
Blomenkamp, Jean	Continuing Education	Associate Professor	\$500.00	State	June Session	.10	EDU 666-T1/T3	Special
Bohnert, David	Music	Assistant Professor	\$1,856.00	State	June Session	.067	MUS 100-01	Special
Bondhus, JoAnn	Continuing Education	Professor	\$4,048.68	State	8/23/04 – 12/17/04	.10	BUS 418/518-W0	Special
Bondhus, JoAnn	Continuing Education	Professor	\$500.00	State	8/26/04 - 12/16/04	.10	BUS 446/546-T1/T2	Special
Buryanek, Don	Vice President of Academic Affairs Office and AQIP	Assistant Professor	\$3,559.00	State	6/1/04 – 6/30/04	.10	Support for Eddie Elfers and the AQIP Systems Portfolio project	Special
Buryanek, Don	Computer Technology and Information Systems	Assistant Professor	\$2,002.00	State	July Session	.05	CIS 496/596-01	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Buryanek, Don	Continuing Education	Assistant Professor	\$2,904.36	State	8/23/04 – 12/17/04	.10	ITE 320-W0	Special
Campbell, Paul	Sociology, Psychology and Criminal Justice	Professor	\$1,597.00	State	July Session	.03	Summer department chair duties	Special
Carrigg, Maureen	Communication Arts	Associate Professor	\$2,944.00	State	8/20/04 – 12/17/04	.10	Appointment, overload	Special
Claussen, Larry	Technology and Applied Science	Professor	\$5,471.00	State	July Session	.10	ITE 696-01	Special
Conway, Gerald	Continuing Education	Associate Professor	\$3,935.52	State	8/25/04 – 12/8/04	.10	BUS 480/580-80	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$6,093.00	State	June Session	.10	EDU 650-01	Special
Conway, Kathleen	Continuing Education	Professor	\$3,314.80	State	9/19/04 – 12/17/04	.067	CSL 580-W1	Special
Cook, Thomas	Continuing Education	Professor	\$1,412.22	State	8/24/04 – 12/7/04	.10	PHI 300-80	Special
Dalal, Meenakshi	Business and Economics	Professor	\$1,566.00	State	June Session	.10	ECO 202-H1	Special
Dalal, Meenakshi	Continuing Education	Professor	\$330.03	State	June Session	.05	ECO 600-H0	Special
Dalal, Meenakshi	Continuing Education	Professor	\$4,938.98	State	8/24/04 – 12/7/04	.10	ECO 650-H1	Special
Dinsmore, Janice	Continuing Education	Interim Assistant Professor	\$4,052.52	State	6/7/04 – 6/17/04	.10	EDU 415/515-80	Special
Ettel, Mary	Physical Sciences and Mathematics	Professor	\$2,605.00	State	July Session	.06	Hazardous Chemical Inventory	Special
Evetovich, Tammy	Health, Human Performance and Sport	Associate Professor	\$2,282.00	State	June Session	.067	PED 385, 489/589, 493/593	Special
Evetovich, Tammy	Health, Human Performance and Sport	Associate Professor	\$1,426.00	State	July Session	.067	PED 385, 489/589, 493/593	Special
Evetovich, Tammy	Health, Human Performance and Sport	Associate Professor	\$1,141.00	State	July Session	.03	Summer department chair duties	Special
Evetovich, Tammy	Continuing Education	Associate Professor	\$3,622.55	State	8/23/04 – 12/6/04	.10	EDU 650-80	Special
Filter, William	Business and Economics	Professor	\$2,262.00	State	June Session	.10	BUS 226-H1	Special
Garvin, Sharon	Continuing Education	Instructor	\$500.00	State	8/25/04 – 12/8/04	.10	BUS 440/540-T1/T2	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Garvin, Timothy	Continuing Education	Associate Professor	\$4,043.28	State	8/23/04 – 12/6/04	.10	BUS 652-H1	Special
Hammer, Mark	Life Sciences	Associate Professor	\$3,685.00	State	July Session	.10	BIO 104-01	Special
Hammer, Mark	Life Sciences	Associate Professor	\$1,806.00	State	8/20/04 – 12/17/04	.067	Appointment, overload	Special
Hayford, Barbara	Life Sciences	Assistant Professor	\$4,225.00	State	5/10/04 – 6/30/04	n/a	Appointment, Grant	Special
Hayford, Barbara	Life Sciences	Assistant Professor	\$2,165.00	State	7/1/04 – 7/30/04	n/a	Appointment, Grant	Special
Herling, Lordes	Continuing Education	Interim Instructor	\$2,044.43	State	6/1/04 – 8/5/04	.10	Corrected status	Special
Hill, Kevin	Health, Human Performance and Sport	Associate Professor	\$0.00	State	6/1/04 – 7/1/04	.067	Declined earlier appointment	Special
Hill, Kevin	Health, Human Performance and Sport	Associate Professor	\$0.00	State	7/6/04 – 8/5/04	.067	Declined earlier appointment	Special
Irlmeier, Joni	Continuing Education	Interim Instructor	\$884.40	State	6/2/04 – 7/16/04	.10	EDU 596-WO	Special
Jackson, Fay	Counseling and Special Education	Associate Professor	\$3,901.00	State	June Session	.10	SPD 151-01	Special
Jackson, Fay	Counseling and Special Education	Associate Professor	\$4,876.00	State	June Session	.10	SPD 631-01	Special
Jensen, Gwen	Communication Arts	Instructor	\$2,831.00	State	June Session	.10	CNA 100-01	Special
Knotwell, James	History, Politics and Geography	Assistant Professor	\$1,749.00	State	July Session	.10	GEO 120-01	Special
Knotwell, James	SSRC	Assistant Professor	\$1,383.00	Grant	7/20/04 – 8/20/04	n/a	Rural Health Outreach – Targeting Lifestyle Changes Project	Special
Lawrence, Gloria	Continuing Education	Professor	\$3,601.08	State	8/24/04 – 12/7/04	.10	PSY 444/544-80	Special
Leeper, Mark	History, Politics and Geography	Associate Professor	\$1,566.00	State	June Session	.10	POS 100-01	Special
Leeper, Mark	History, Politics and Geography	Associate Professor	\$1,147.00	State	July Session	.03	Summer department chair duties	Special
Lindberg, Judith	Continuing Education	Professor	\$2,698.36	State	June Session	.05	FCS 615-WO	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Linster, Carolyn	Continuing Education	Professor	\$5,793.66	State	6/2/04 – 7/15/04	.10	EDU 696-H1	Special
Lutt, Jean	Computer Technology and Information Systems	Instructor	\$1,705.00	State	July Session	.05	CIS 475/575-01	Special
Lutt, Jean	Computer Technology and Information Systems	Instructor	\$1,918.00	State	July Session	.05	CIS 496/596-01	Special
McElwain, David	Communication Arts	Assistant Professor	\$2,622.00	State	8/20/04 – 12/17/04	.10	Appointment, overload	Special
Metz, Sandra	Continuing Education	Associate Professor	\$2,252.44	State	June Session	.05	FCS 615-W0	Special
Meyer, Jeffrey	Health, Human Performance and Sport	Instructor	\$3,842.00	State	8/20/04 – 12/17/04	.17	Appointment, overload	Special
Mudge, Marilyn	Educational Foundations and Leadership	Professor	\$4,930.00	State	June Session	.10	EDU 614-01	Special
Nelson, Jeryl	Business and Economics	Associate Professor	\$1,311.00	State	July Session	.03	IACBE Accreditation Stipend	Special
Nelson, Jeryl	Continuing Education	Associate Professor	\$4,004.28	State	8/26/04 – 12/16/04	.10	BUS 608-H1	Special
Parker, Charles	Continuing Education	Associate Professor	\$330.03	State	June Session	.05	ECO 600-H0	Special
Parker, Charles	SSRC	Associate Professor	\$1,365.00	Grant	7/20/04 – 8/20/04	.00	Rural Health Outreach – Targeting Lifestyle Changes Project	Special
Parker, Charles	Continuing Education	Associate Professor	\$2,898.18	State	8/23/04 – 12/17/04	.10	BUS 226-W0	Special
Paxton, John	Continuing Education	Professor	\$4,279.68	State	8/24/04 - 12/7/04	.10	BUS 366-80	Special
Pearcy, Shawn	Life Sciences	Associate Professor	\$1,103.00	State	July Session	.03	Summer department chair duties	Special
Renzelman, John	Technology and Applied Sciences	Professor	\$5,812.00	State	June Session	.10	ITE 696-H1	Special
Renzelman, John	Continuing Education	Professor	\$884.00	State	June Session	.10	ITE 605-W0	Special
Renzelman, John	Continuing Education	Professor	\$221.00	State	June Session	.10	ITE 650-W0	Special
Renzelman, John	Continuing Education	Professor	\$396.00	State	June Session	.10	VED 415/515-W0	Special
Renzelman, John	Continuing Education	Professor	\$3,898.86	State	8/26/04 – 12/16/04	.10	ITE 320-80	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Roney, Janet	Communication Arts	Professor	\$2,784.00	State	June Session	.10	CNA 101-01	Special
Sebade, Mary	Continuing Education	Interim Instructor	\$1,684.26	State	8/23/04 – 12/17/04	.10	FCS 230-W0	Special
Sweeney, Karen	Continuing Education	Professor	\$5,480.16	State	6/2/04 – 7/15/04	.10	EDU 696-H2	Special
Sweetland, Robert	Educational Foundations and Leadership	Professor	\$1,507.00	State	July Session	.03	Summer department chair duties	Special
Thomas, Sharon	History, Politics and Geography	Assistant Professor	\$3,464.00	State	July Session	.10	HIS 465/560-01	Special
Volk, Gary	Business and Economics	Associate Professor	\$2,273.00	State	July Session	.10	BUS 241-01	Special
Volk, Gary	Continuing Education	Associate Professor	\$250.00	State	8/23/04 – 12/6/04	.10	BUS 343-T1	Special
Waddington, Cheryl	Business and Economics	Associate Professor	\$4,462.00	State	June Session	.10	BUS 696-W1	Special
Waddington, Cheryl	Continuing Education	Associate Professor	\$3,641.18	State	8/23/04 – 12/17/04	.10	BUS 690-W0	Special
Whitt, Deborah	Continuing Education	Professor	\$4,981.69	State	7/6/04 – 7/15/04	.10	CNA 675-90	Special
Whitt, Ron	Continuing Education	Professor	\$5,812.41	State	7/19/04 – 7/29/04	.10	CNA 675-91	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$6,202.00	State	June Session	.10	SPD 610-01	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$6,202.00	State	July Session	.10	SPD 611-01	Special
Wilcox, Daryl	Continuing Education	Professor	\$750.00	State	July Session	.10	SPD 611-T1/T2/T3	Special
Willis, Keith	Counseling and Special Education	Associate Professor	\$1,186.00	State	July Session	.03	Summer department chair duties	Special
Worner, Tamara	Physical Sciences and Mathematics	Associate Professor	\$1,066.00	State	July Session	.03	Summer department chair duties	Special
Worner, Tamara	Continuing Education	Assistant Professor	\$2,609.82	State	8/23/04 – 12/17/04	.03	NAT 112-W0	Special
Young, Todd	Physical Sciences and Mathematics	Associate Professor	\$2,088.00	State	June Session	.10	PHS 196-01	Special
Young, Todd	Continuing Education	Assistant Professor	\$250.00	State	8/23/04 – 12/17/04	.13	PHY 302-01	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adkins-Miller, Angela	Language and Literature	Part-time	\$3,750.00	State	8/20/04 – 12/17/04	.20	Appointment	Special, part-time
Bachmann, Jamie	Life Sciences	Part-time	\$1,456.25	State	8/20/04 – 12/17/04	.08	Appointment	Special, part-time
Berry, John	Art and Design	Part-time	\$2,437.50	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Biller, Garrett	Athletics	Graduate Assistant	\$4,000 + 18 hrs. tuition	State	8/20/04 – 5/7/05	.25	Appointment	Special, part-time
Blaser, Catherine	Art and Design	Part-time	\$2,528.00	State	8/20/04 – 12/17/04	.13	Appointment	Special, part-time
Blaser, Catherine	History, Politics and Geography	Part-time	\$3,792.00	State	8/20/04 – 12/17/04	.20	Appointment	Special, part-time
Blomenkamp, Boyd	Educational Foundations and Leadership	Part-time	\$625.00	State	8/20/04 – 12/17/04	.03	Appointment	Special, part-time
Boeckenhauer, Sharon	Technology and Applied Science	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.25	Appointment	Special, part-time
Bonds, Deborah	Counseling and Special Education	Part-time	\$612.00	State	May Session	.03	Appointment	Special, part-time
Bonds, Deborah	Counseling and Special Education	Part-time	\$612.00	State	July Session	.03	Appointment	Special, part-time
Bremer, DeLoy	Educational Foundations and Leadership	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Brown, Rae	Continuing Education	Part-time	\$4,500.00	State	8/21/04 – 12/17/04	.23	Facilitator for Omaha Learning Community	Special, part-time
Burnham, Nell	Educational Foundations and Leadership	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Carstens, Mary	Continuing Education	Part-time	\$918.00	State	7/6/04 – 7/15/04	.05	EDU 415/515-91	Special, part-time
Coons, Garan	Education and Counseling	Graduate Assistant	\$4,000 + 18 hrs. tuition	Grant	8/20/04 – 5/7/05	.25	Appointment	Special, part-time
Delmont, Jacqueline	Educational Foundations and Leadership	Part-time	\$153.00	State	May Session	.008	Appointment	Special, part-time
Dinsmore, II, Steven	Life Sciences	Part-time	\$3,750.00	State	8/20/04 – 12/17/04	.20	Appointment	Special, part-time
Dion, Lora	Learning Center	Part-time	\$2,500.00	State	8/20/04 – 12/17/04	.13	Appointment	Special, part-time
Dion, Lora	Language and Literature	Part-time	\$5,625.00	State	8/20/04 – 12/17/04	.30	Appointment	Special, part-time
Disch, Brian	Physical Sciences and Mathematics	Graduate Assistant	\$4,000 + 18 hrs. tuition	State	8/20/04 – 5/7/05	.25	Appointment	Special, part-time

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ebmeier, Sally	Technology and Applied Science	Part-time	\$5,625.00	State	8/20/04 – 12/17/04	.30	Appointment	Special, part-time
Ellerton, Kathy	Continuing Education	Part-time	\$190.00	State	June Session	.067	IDS 568-W0	Special, part-time
Elznic, Jason	Language and Literature	Part-time	\$5,625.00	State	8/20/04 – 12/17/04	.30	Appointment	Special, part-time
Elznic, Melissa	Communication Arts	Part-time	\$5,625.00	State	8/20/04 – 12/17/04	.30	Appointment	Special, part-time
Emerson, Delbert	Educational Foundations and Leadership	Part-time	\$2,188.00	State	8/20/04 – 12/17/04	.12	Appointment	Special, part-time
Fillipi, Sheri	Continuing Education	Part-time	\$4,500.00	State	8/21/04 – 12/17/04	.27	Facilitator for Fremont Learning Community	Special, part-time
Gillis, Nancy	History, Politics and Geography	Part-time	\$3,750.00	State	8/20/04 – 12/17/04	.20	Appointment	Special, part-time
Granberg, Karen	Health, Human Performance and Sport	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Granberg, Karen	Academic Advising	Part-time	\$625.00	State	8/20/04 – 12/17/04	.03	Appointment	Special, part-time
Hansen, Mary	Educational Foundations and Leadership	Part-time	\$1,250.00	State	8/20/04 – 12/17/04	.067	Appointment	Special, part-time
Harrison, Neil	Language and Literature	Part-time	\$2,214.00	State	6/21/04 – 6/26/04	.10	Appointment	Special, part-time
Hasselquist, Lori	Educational Foundations and Leadership	Graduate Assistant	\$4,000 + 18 hrs. tuition	State	8/20/04 – 5/7/05	.25	Appointment	Special, part-time
Headlee, Marilyn	Educational Foundations and Leadership	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Heese, Tiffany	Educational Foundations and Leadership	Part-time	\$0.00	State	May Session	.01	Contract voided; previously reported on 6/10/04 Board Report	Special, part-time
Hess, James	Educational Foundations and Leadership	Part-time	\$2,500.00	State	8/20/04 – 12/17/04	.13	Appointment	Special, part-time
Hinnerichs, Kristi	Health, Human Performance and Sport	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Hix, David	Physical Science and Mathematics	Part-time	\$1,250.00	State	8/20/04 – 12/17/04	.067	Appointment	Special, part-time
Hix, David	Continuing Education	Part-time	\$625.00	State	8/25/04 – 9/22/04	.03	HSC 345-80	Special, part-time

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hix, David	Continuing Education	Part-time	\$625.00	State	10/6/04 – 11/3/04	.03	HSC 345-81	Special, part-time
Hoelsing, Dan	Educational Foundations and Leadership	Part-time	\$1,836.00	State	July Session	.10	Appointment	Special, part-time
Hoelsing, Dan	Continuing Education	Part-time	\$250.00	State	July Session	.10	EDU 696-H2	Special, part-time
Hoffman, Jacob	Athletics	Graduate Assistant	\$4,000.00	State	8/20/04 – 5/7/05	.25	Did not accept offer; previously reported on 6/10/04 Board Report	Special, part-time
Howsden, Bret	Music	Part-time	\$2,081.00	State	8/20/04 – 12/17/04	.067	Appointment	Special, part-time
Icaza, Salvador	Language and Literature	Part-time	\$3,750.00	State	8/20/04 – 12/17/04	.20	Appointment	Special, part-time
Jeffries, Coleen	Music	Part-time	\$625.00	State	8/20/04 – 12/17/04	.03	Appointment	Special, part-time
Jessen, Carol	Continuing Education	Part-time	\$1,500.00	State	5/26/04 – 6/11/04	.10	EDU 568-8X	Special, part-time
Jessen, Carol	Continuing Education	Part-time	\$671.00	State	6/21/04 – 6/23/04	.03	EDU 568-8Y	Special, part-time
Jessen, Carol	Continuing Education	Part-time	\$400.00	State	6/21/04 – 6/23/04	.03	EDU 568-8Z	Special, part-time
Jindra, Rhonda	Continuing Education	Part-time	\$4,500.00	State	8/21/04 – 12/17/04	.23	Facilitator for Neligh Learning Community	Special, part-time
Johnson, Maria	Continuing Education	Part-time	\$850.00	State	July Session	.06	IDS 468-W4	Special, part-time
Johnson, Maria	Continuing Education	Part-time	\$95.00	State	July Session	.03	IDS 568-W6	Special, part-time
Knapp, Michelle	Continuing Education	Part-time	\$1,836.00	State	6/21/04 – 7/1/04	.10	EDU 416/516-82	Special, part-time
Knotwell, Denise	Health, Human Performance and Sport	Part-time	\$1,250.00	State	8/20/04 – 12/17/04	.067	Appointment	Special, part-time
Kruger, Allison	Athletics	Graduate Assistant	\$4,000 + 18 hrs. tuition	State	8/20/04 – 5/7/05	.25	Appointment	Special, part-time
Kucera, Loren	Continuing Education	Part-time	\$1,875.00	State	8/23/04 – 12/17/04	.10	BUS 370-WO	Special, part-time
Leighton, Donavon	Educational Foundations and Leadership	Part-time	\$2,500.00	State	8/20/04 – 12/17/04	.13	Appointment	Special, part-time
Lichty, Patricia	Educational Foundations and Leadership	Part-time	\$1,250.00	State	8/20/04 – 12/17/04	.067	Appointment	Special, part-time

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Liedorff, Marilyn	Continuing Education	Part-time	\$612.00	State	July Session	.03	Appointment	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	6/5/04 – 7/1/04	.033	EDU 568-WO	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	6/5/04 – 7/1/04	.033	EDU 568-W1	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	6/5/04 – 7/1/04	.033	EDU 568-W2	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	6/5/04 – 7/1/04	.033	EDU 568-W3	Special, part-time
Little, Tami	Continuing Education	Part-time	\$400.00	State	6/8/04 – 6/9/04	.03	EDU 568-8H	Special, part-time
Little, Tami	Continuing Education	Part-time	\$500.00	State	7/6/04 – 7/7/04	.03	EDU 568-96	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	7/10/04 – 8/5/04	.03	EDU 568-W4	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	7/10/04 – 8/5/04	.03	EDU 568-W5	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	7/10/04 – 8/5/04	.03	EDU 568-W6	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	7/10/04 – 8/5/04	.03	EDU 568-W7	Special, part-time
Luellen, Diane	Continuing Education	Part-time	\$1,875.00	State	8/25/04 – 12/8/04	.10	EDU 330-80	Special, part-time
Lutt, Mary Ann	Continuing Education	Part-time	\$4,500.00	State	8/21/04 – 12/17/04	.27	Facilitator for Sioux City Learning Community – Group 1	Special, part-time
Lutt, Mary Ann	Continuing Education	Part-time	\$4,500.00	State	8/21/04 – 12/17/04	.23	Facilitator for Sioux City Learning Community – Group 2	Special, part-time
Machacek, Darlene	Physical Sciences and Mathematics	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Malmberg, Coralynn	Educational Foundations and Leadership	Part-time	\$1,250.00	State	8/20/04 – 12/17/04	.067	Appointment	Special, part-time
McLaurin, Gwen	Art and Design	Part-time	\$1,250.00	State	8/20/04 – 12/17/04	.067	Appointment	Special, part-time

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Meier, Cheryl	Advising Center	Part-time	\$2,500.00	State	8/20/04 – 12/17/04	.13	Appointment	Special, part-time
Mousel, Kirby	Continuing Education	Part-time	\$4,500.00	State	8/21/04 – 12/17/04	.27	Facilitator for South Sioux City Learning Community – Group 1	Special, part-time
Muller, Kathy	Continuing Education	Part-time	\$4,500.00	State	8/21/04 – 12/17//04	.27	Facilitator for Fremont Learning Community	Special, part-time
Niemann, Jill	Educational Foundations and Leadership	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Nuncio, Yolanda	Continuing Education	Part-time	\$918.00	State	7/6/04 – 7/15/04	.05	EDU 415/515-91	Special, part-time
Oberg, Steve	Continuing Education	Part-time	\$2,061.00	State	8/25/04 – 12/17/04	.10	EDU 700-WO	Special, part-time
O’Leary, Jane	Music	Part-time	\$4,500.00	State	8/20/04 – 12/17/04	.20	Appointment	Special, part-time
Olson, Amber	Counseling and Special Education	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Ottmann, Judith	Continuing Education	Part-time	\$1,425.00	State	5/24/04 – 6/5/04	.10	EDU 568-71	Special, part-time
Ottmann, Judith	Continuing Education	Part-time	\$1,836.00	State	6/7/04 – 6/18/04	.10	EDU 568-8G	Special, part-time
Patrick, Adam	Athletics	Graduate Assistant	\$4,000 + 18 hrs. tuition	State	8/20/04 – 5/7/05	.25	Appointment	Special, part-time
Paulson, Jamie	Counseling Center	Part-time	\$1,147.50	State	7/6/04 – 8/27/04	.06	Appointment	Special, part-time
Paulson, Jamie	Advising Center	Part-time	\$1,250.00	State	8/20/04 – 12/17/04	.067	Appointment	Special, part-time
Paulson, Jamie	Advising Center	Part-time	\$625.00	State	8/20/04 – 12/17/04	.03	Appointment	Special, part-time
Peitzmeier, Barbara	Life Sciences	Part-time	\$5,000.00	State	8/20/04 – 12/17/04	.27	Appointment	Special, part-time
Piper, Jeff	Art and Design	Part-time	\$625.00	State	8/20/04 – 12/17/04	.03	Appointment	Special, part-time
Poirier, Gayle	Continuing Education	Part-time	\$1,140.00	State	July Session	.06	IDS 568-W5	Special, part-time
Pradia, Brent	Athletics	Graduate Assistant	\$4,000 + 18 hrs. tuition	State	8/2/04 – 5/7/05	.25	Appointment	Special, part-time

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Rahn, Kelli	Continuing Education	Part-time	\$1,374.00	State	10/4/04 – 12/17/04	.067	EDU 627-WO	Special, part-time
Reinhardt, Scott	Business and Economics	Part-time	\$1,836.00	State	June Session	.10	Appointment	Special, part-time
Reinhardt, Scott	Business and Economics	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Reynolds, Ann	Language and Literature	Part-time	\$5,625.00	State	8/20/04 – 12/17/04	.30	Appointment	Special, part-time
Rotter-Hansen, Cyndi	Continuing Education	Part-time	\$2,061.00	State	8/24/04 – 12/17/04	.10	EDU 658-H0	Special, part-time
Salmen-Thomas, Amy	Counseling and Special Education	Part-time	\$625.00	State	8/20/04 – 12/17/04	.03	Appointment	Special, part-time
Saunders, Sid	Language and Literature	Part-time	\$2,028.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Schlapfer, Gary	Continuing Education	Part-time	\$1,836.00	State	7/26/04 – 8/6/04	.10	EDU 568-99	Special, part-time
Schram, Linda	Educational Foundations and Leadership	Part-time	\$625.00	State	8/20/04 – 12/17/04	.03	Appointment	Special, part-time
Seckel, Sandra	Continuing Education	Part-time	\$1,836.00	State	6/7/04 – 6/18/04	.10	EDU 568-87	Special, part-time
Seckel, Sandra	Continuing Education	Part-time	\$855.00	State	6/21/04 – 7/2/04	.10	EDU 568-88	Special, part-time
Seckel, Sandra	Continuing Education	Part-time	\$1,836.00	State	7/5/04 – 7/9/04	.10	EDU 568-97	Special, part-time
Shanahan, Leslie	Continuing Education	Part-time	\$570.00	State	6/14/04 – 6/25/04	.05	EDU 568-8K	Special, part-time
Sok, Paul	Health, Human Performance and Sport	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Sorensen, Marilyn	Continuing Education	Part-time	\$1,875.00	State	8/23/04 – 12/6/04	.10	SPD 151-80	Special, part-time
Spotanski, Rick	Educational Foundations and Leadership	Part-time	\$153.00	State	May Session	.01	Appointment	Special, part-time
Stahr, Margaret	Continuing Education	Part-time	\$760.00	State	6/14/04 – 6/18/04	.067	EDU 568-85	Special, part-time
Stahr, Margaret	Continuing Education	Part-time	\$855.00	State	6/21/04 – 6/25/04	.067	EDU 568-86	Special, part-time
Stahr, Margaret	Continuing Education	Part-time	\$1,836.00	State	6/28/04 – 7/29/04	.10	EDU 568-8L	Special, part-time
Strate, Debra	Continuing Education	Part-time	\$1,875.00	State	8/25/04 – 12/8/04	.10	EDU 330-80	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: September 17, 2004

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Sturgis, Dan	Counseling and Special Education	Part-time	\$4,809.00	State	8/20/04 – 12/17/04	.23	Appointment	Special, part-time
Theophilus, Anita	Continuing Education	Part-time	\$1,875.00	State	8/26/04 – 12/16/04	.10	EDU 367/567-80	Special, part-time
Tremblay, Joel	Health, Human Performance and Sport	Part-time	\$2,500.00	State	8/20/04 – 12/17/04	.13	Appointment	Special, part-time
Tusha, Mary	Educational Foundations and Leadership	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Uhing, Robert	Counseling and Special Education	Part-time	\$1,938.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Vander Weil, Zoe	Communication Arts	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Waggoner, Carol	Educational Foundations and Leadership	Part-time	\$625.00	State	8/20/04 – 12/17/04	.03	Appointment	Special, part-time
Wagner, Kenneth	Art and Design	Part-time	\$5,000.00	State	8/20/04 – 12/17/04	.27	Appointment	Special, part-time
Wallman, Debra	Continuing Education	Part-time	\$570.00	State	6/14/04 – 6/25/04	.05	EDU 568-8K	Special, part-time
Weaver, Joel	Athletics	Graduate Assistant	\$4,000 + 18 hrs. tuition	State	8/20/04 – 5/7/05	.25	Appointment	Special, part-time
Weber, Bradley	Music	Part-time	\$1,975.00	State	8/20/04 – 12/17/04	.11	Appointment	Special, part-time
Westgard, Christin	Counseling and Special Education	Graduate Assistant	\$4,000 + 18 hrs. tuition	State	8/20/04 – 5/7/05	.25	Appointment	Special, part-time
Williams, Kerry	Continuing Education	Part-time	\$4,500.00	State	8/21/04 – 12/17/04	.23	Facilitator for Omaha Learning Community	Special, part-time
Williams, Kerry	Educational Foundations and Leadership	Part-time	\$1,250.00	State	8/20/04 – 12/17/04	.067	Appointment	Special, part-time
Wingett, Wes	Continuing Education	Part-time	\$2,769.00	State	9/13/04 – 11/15/04	.10	EDU 568-81	Special, part-time
Wriedt, Jeannine	Physical Sciences and Mathematics	Part-time	\$1,875.00	State	8/20/04 – 12/17/04	.10	Appointment	Special, part-time
Wunderlich, Joachim	Continuing Education	Part-time	\$1,989.00	State	7/6/04 – 7/16/04	.10	CNA 675-92	Special, part-time
Yardley, Patricia	Continuing Education	Part-time	\$475.00	State	6/7/04 – 6/8/04	.03	EDU 586-8R	Special, part-time
Yardley, Patricia	Continuing Education	Part-time	\$380.00	State	6/14/04 – 6/15/04	.03	EDU 568-8S	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**COLLEGE: Wayne State College****MEETING DATE: September 17, 2004**

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Yardley, Patricia	Continuing Education	Part-time	\$285.00	State	6/21/04 – 6/22/04	.03	EDU 568-8T	Special, part-time
Zavadil, Dennis	Physical Sciences and Mathematics	Part-time	\$3,750.00	State	8/20/04 – 12/17/04	.20	Appointment	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: September 17, 2004

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Salmen-Thomas, Amy	Assistant Director of Nebraska Business Development Center	N/A	\$7,684.00	Grant	7/1/04 – 12/31/04	.25	Continuing Appointment	Special, Non-Probationary
Yates, Marilyn	Compliance Coordinator	N/A	\$19,103.00	State	7/1/04	.70	Promoted from Interim to Regular	Special, Probationary

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dobias, Angela	Office Assistant II	N/A	\$1,586.00/mo.	State	7/1/04	1.00	New Appointment, replaces Karla Hix	Probationary
Kennedy, Gerald	Interim Maintenance Repair Worker IV	N/A	\$2,328.55/mo.	State	8/1/04	1.00	Interim Appointment, replaces Lynn (Chic) Jeffrey	Non-Probationary
Maas, Mark W.	Maintenance Repair Worker III	N/A	\$2,120.00/mo.	State	8/2/04	1.00	Appointment, Replaces Rich Jones	Probationary
Paulson, Debbie	Custodian	N/A	\$1,410.00/mo.	State	7/13/04	1.00	New Appointment, replaces Rich Wurdinger	Probationary
Sinniger, Carolyn	Office Assistant II	N/A	\$0.00	State	6/28/04	.00	Temporary Workload/Salary Adjustment	Non-probationary

NON-UNIONIZED SUPPORT STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tietsort, Donna	Office Assistant I	N/A	\$1,139.06	State	8/15/04	.725	Salary Adjustment; from .25 FTE to .725 FTE	Part-time

Enrollment and Marketing Committee

Bill Roskens, Chair
Sheryl Lindau
Wendy Alexander

September 16-17, 2004

ACTION: Accept and Approve Brand Identity Campaign

The Board approved hiring Carnegie Communications, LLC of Boston at the February board meeting to conduct a two-phase program of brand research and planning for the system. At the June meeting, the Board accepted phase one, the research portion of the brand and competitive positioning assessment, as presented by Dr. Jeff Papa of Carnegie Communications, LLC, of Boston.

In August, Dr. Papa presented a brand identity campaign along with the brand marketing plan based on the research. The brand identity campaign document includes:

1. Research findings from current and prospect students, Nebraska guidance counselors, community members, and college-bound students in contiguous states.
2. A positioning statement, which will serve as an internal marketing tool to guide marketing and public relations effort by providing a clear description of the system's distinctive strengths and offerings.
3. Four brand promises, which are not only hallmarks of the system as a whole, but also of each individual college, to be used when implementing the marketing plan.
4. A system tagline to provide a quick and effective way to make people aware of the system.
5. A system marketing plan, as well as a marketing plan that coincides with it for each of the colleges. This includes marketing themes and initiatives that are supported by the research. They initiatives are explained in detail and include an estimated investment and priority code. The college marketing plans also include a list of specific brand promises for each institution. This includes programs or services for which each college should promote in their messages.
6. A summary of all marketing initiatives for the system and each college so progress can be tracked. Carnegie created this specifically for the Nebraska State College System effort.

Enrollment and Marketing Committee

*Bill Roskens, Chair
Sheryl Lindau
Wendy Alexander*

September 16-17, 2004

ACTION: Approve the Enrollment and Marketing Committee to Move Forward to Phase Three: Implementation of the Brand Identity Campaign

Carnegie Communications provided a comprehensive brand identity campaign based on extensive research (phase one) that included a marketing plan for the system, as well as one for each individual college (phase two). The Enrollment & Marketing Committee now needs to determine which of the recommended initiatives found in brand identity campaign are top priority and implement them as part of phase three.

When the Board set tuition last April, an extra one percent was added to provide the funds to continue the enrollment and marketing initiative. The Board's approval to move forward with Phase Three: Implementation of the Brand Identity Plan will allow the Enrollment & Marketing Committee to utilize the set-aside funding designated for this purpose.

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

ACTION: Approve the Requests to Write-Off Specific Uncollectible Student Accounts as submitted by the State Colleges

At the end of each fiscal year, the Colleges review the status of their student accounts and determine which are uncollectible. The criteria adopted by the Board for writing off uncollectible accounts require that accounts be over two years old and that the institution exhaust all reimbursement means, including turning the unpaid accounts over to a collection agency.

The following "bad debt" designations are submitted to the Board for authorization to cancel as uncollectible accounts:

Chadron State College

Cash Fund Accounts (Tuition and Fees)	\$7,580.29
Revenue Bond Accounts	<u>7,497.16</u>
	\$15,077.45

Peru State College

Cash Fund Accounts (Tuition and Fees)	\$20,524.39
Other Fund Accounts	740.26
Revenue Bond Accounts	<u>11,171.99</u>
	\$32,436.64

Wayne State College

Cash Fund Accounts (Tuition and Fees)	\$4,673.44
Other Fund Accounts	96.75
Revenue Bond Accounts	<u>8,408.80</u>
	\$13,178.99

Official approval by the Board is required by the auditing agencies before they can "recognize" the written-off accounts. The NSC System Office has received detailed information on each past due account. Due to privacy regulations, the detailed information is not published but is available to Board members upon request.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Doug Christensen
Norman Small*

September 16-17, 2004

ACTION: Confirm the Board's Capital Construction Initiatives

One of the criteria, on which our capital construction requests are evaluated by the Coordinating Commission, is how well our requests fit within the NSC Board's capital construction priority.

The capital construction projects requested for the 2005-06/2007-08 biennium include:

- CSC – Renovation of Academic/Administration Building and Sparks Hall
- WSC – Facilities Services Building Renovation/Addition
- PSC – Fire/Life Safety Issues: Emergency Power Generator/Replace Bleachers
- WSC – Carhart Science Renovation/Addition
- PSC – Health and Fitness Complex Planning
- WSC – Campus Commons (Street Repair Portion)
- CSC – Armstrong Physical Education Building Program Statement

System – Reappropriation of LB1100 bond repayment money - \$400,000/yr.
- Reappropriation of LB1 bond repayment money - \$2,009,360/yr.

A suggested Board priority for capital construction that would encompass our projects is:

“The Board of Trustees of the Nebraska State Colleges is committed to:

- 1) upgrading classroom and recreational facilities to meet accreditation standards, enhance program quality and access, and provide quality space for physical activities, and
- 2) protecting the investment in facilities and grounds at the State Colleges through careful upkeep, responsible utilization of existing structures, and orderly planning.”

Fiscal and Facilities Committee

Larry Teahon, Chair
 Doug Christensen
 Norman Small

September 16-17, 2004

ACTION: Approve Use of \$12,991 in Capital Improvement Fee Funds for the Following LB 309 Projects at Peru State College, \$155,000 for the Following LB 309 Project and the Release of \$119,457.96 in Capital Improvement Fee Funds Not Required for Projects Earlier Approved at Wayne State College

The structural augmentation project for the Al Wheeler Activity Center was funded previously with the understanding that there would have to be an analysis of the support members after they were exposed. An independent structural engineer was retained to determine the need for reinforcement. That analysis indicates that virtually every support member in the natatorium area be reinforced with additional steel. This will require a change order to the project in the amount of \$77,000. Peru State College is required to match this amount by 15% or \$11,500.

The bids were opened on August 12, 2004 for the Administration Building Roof and the Theater Parapet. Both projects are funded by LB309. The funding and match for the Administration Building Roof was approved previously. The Theater Parapet project bid amount was \$24,937. The College is required to match that amount by 15% or \$3,741. The Board previously approved \$2,250 of Capital Improvement Fee for this project; therefore, the College is seeking approval for an additional \$1,491 for match.

LB309 funds have been awarded to Wayne State College to include ADA restrooms in the new elevator/stair tower addition to Carhart Science Building. The Board earlier approved the use of \$145,000 in Capital Improvement Fees as matching funds for the elevator/stair tower addition to match that portion of the LB309 project. This request is for an additional \$155,000 of Capital Improvement Fees as matching funds for the ADA restroom portion of the project.

Release is requested of Capital Improvement Fee funding from two projects that are now completed and required less in Capital Improvement Fee funding than initially budgeted. The College requests release of funding in the following amounts from these two projects:

WSC Energy Plant	\$84,335.00
(Capital Improvement Fee funds not required for this project)	
Rice HVAC	\$35,122.96
(Project completed under budgeted amount)	

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

ACTION: Ratify Substantial Completion of Edna Work Wing at Chadron State College and Bowen Hall at Wayne State College

Board Policy #8069 requires that an inspection committee determine that the capital construction project is at the substantial completion phase. The substantial completion inspection committee held its review at Chadron State on Tuesday, August 31, 2004. Committee members who attended the walk-through were:

Edna Work Wing Renovation Project
 Substantial Completion Inspection Committee

Larry Teahon	Trustee
Willa Kosman	Trustee
Stan Carpenter	NSC Executive Director
Jean Dale	NSC Assoc. Exec. Director, Administration & Finance
Bruce Donelson	NSC Director, Facilities Management & Planning
Ed Hoffman	CSC Vice President for Administration
Blair Brennan	CSC Facilities Coordinator
Sherri Simons	CSC Director of Housing
Dan Worth	Architect

The substantial completion inspection committee held its substantial completion review at Wayne State College on Tuesday, August 17, 2004. Committee members who attended the walk-through were:

Bowen Hall Fire Life Safety Project
 Substantial Completion Inspection Committee

Larry Teahon	Trustee
Sheryl Lindau	Trustee
Jean Dale	NSC Assoc. Exec. Director, Administration & Finance
Bruce Donelson	NSC Director, Facilities Management & Planning
Richard Collings	WSC President
Carolyn Murphy	WSC Vice President for Administration and Finance
Derby Johnson	WSC Facilities Director
Curt Frye	WSC Vice President and Dean of Students
Jeffrey Carstens	WSC Asst. Dean of Students/Director of Housing
Gary Ryba	Engineer

Ratification of the substantial completion inspection performed by the committees is requested.

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

ACTION: Approve the following grant applications and awards as submitted by the colleges:

Chadron Awards

- Development of the Nebraska AHEC Network, Phase II (Department of Health and Human Services through the University of Nebraska Medical Center) -- \$235,483
- Enhancing Achievement and Enrollment of Latino and Native American Undergraduates at Chadron State College (U.S. Department of Education) -- \$29,744
- SSS ELITE/Student Support Services Program (U.S. Department of Education) -- \$228,825

Peru Application

- Peru State College Student Support Services (U.S. Department of Education) -- \$247,640

Wayne Application

- Northeast Nebraska Math & Science Alliance Project (National Science Foundation through the University of Nebraska-Lincoln) -- \$273,785

Wayne Awards

- IdeA Networks of Biomedical Research Excellence (INBRE) (National Institutes of Health through the University of Nebraska Medical Center) -- \$122,769
- Northeast Nebraska Paraprofessional Career Ladder Project (U.S. Department of Education through the University of Nebraska Lincoln) -- \$44,450
- Teacher World 2004 (Nebraska Department of Education) -- \$35,000

Board policy 6024 requires that grant applications and awards, which exceed \$25,000, or have as part of the agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved by the Board. Information on grant applications and awards exceeding \$25,000 is found on the following page(s).

4.5.-2

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: July 28, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: Development of the Nebraska AHEC Network, Phase II		
Funding Source: department of Health and Human Services through the University of Nebraska Medical Center		
Amount Requested: \$245,483 (Panhandle Area portion of Statewide grant of \$12,601,980.	Amount Awarded: \$235,483 (Panhandle area portion)	Funding Period: 9/1/04-8/31/07
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Use of distance learning facilities for training area health care professionals; recruitment for health care fields.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
<p>Briefly describe the purpose(s) of this application/award: The University of Nebraska submitted a state-wide grant proposal to develop and support regional area health education centers (AHECs), and Chadron State joined with Western Nebraska Community College and the Panhandle Community Health Center in developing the sub-proposal for the development of the Panhandle AHEC.</p> <p>Following from the statewide plan, the panhandle AHEC has three goals: [1] recruit rural students into health care careers; [2] retain health care professionals; and [3] assess health care needs, demands, and services and then facilitate the development of activities and opportunities to fulfill these deficiencies.</p>		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Joyce Hardy, Senior Vice President		
Administrator responsible for approving the application: Thomas L. Krepel, President		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: 8/20/04
Notice of Intent	Application:	Accept Award: X
Name of Program: Enhancing achievement and enrollment of Latino and Native American undergraduates at Chadron State College		
Funding Source: US Department of Education		
Amount Requested:	Amount Awarded: \$29,744	Funding Period: 10/1/04 – 9/30/05
Closing Date for Application Submission: N/A		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: June 10, 2004
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: XX No:
If yes, describe briefly: 50% salary for project director; travel; office space; supplies and publications; campus sponsored events; website development; professional memberships.		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: .5
How many of these are new positions?		New FTE: .5
Briefly describe the purpose(s) of this application/award: CSC task groups will identify institutional strategies to increase enrollment of Latino and Native American students. Furthermore, grant activities will reveal pedagogical methodologies to facilitate Latino and Native American educational achievement. Ultimately, the goal of this planning grant is to draft and to submit a successful Title III Comprehensive development plan application in March, 2005.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason: However, different versions of the application were denied funding.		
Person responsible for the preparation of the application: William E. Roweton		
Administrator responsible for approving the application: Thomas L. Krepel		

4.5.-4

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: June 25, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: SSS ELITE/Student Support Services Program		
Funding Source: U. S. Department of Education		
Amount Requested:	Amount Awarded: \$228, 825	Funding Period: 9/1/04-8/31/05
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 11/02/2000 (initially)
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Administrative leadership, faculty re-assigned time, personnel, office space and supplies, utilities and maintenance, and computer services.		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 3.92
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: To provide intensive and targeted activities to ensure that low income, first generation, and disabled students are academically successful and are more likely to graduate.		
Is this grant a continuation of a previous/existing grant?		Yes: X No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: No changes from previous grant funding year.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Robert Stack		
Administrator responsible for approving the application: Dr. Thomas Krepel		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Peru State College		Date: August 19, 2004
Notice of Intent	Application: X	Accept Award:
Name of Program: Peru State College Student Support Services		
Funding Source: U.S. Department of Education		
Amount Requested: \$247,640	Amount Awarded:	Funding Period: 9/01/2005-08/31/2006
Closing Date for Application Submission: August 31, 2004		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes: X	No:
Will this grant require State Matching Funds ?	Yes:	No: x
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Matching funds are in-kind only – Salaries and Stipends - \$5,000 (Sylvester); \$2,500 (Student workers); \$1,000 workshop development; \$1,000 honorarium over stipends; \$500 grant activities evaluation;		
Is State Maintenance of Effort required?	Yes:	No: x
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: x
How many FTE positions will the grant fund?	FTE: 3	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: To provide funding for a variety of student support services for 230 first generation and/or low income students and students with disabilities.		
Is this grant a continuation of a previous/existing grant?	Yes: X	No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: Student Support Services has been funded for the past 8 years under the TRIO program. Funding for 2004-2005 - \$263,179.		
Has this grant application been previously denied?	Yes:	No: x
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Stephen G. Sylvester		
Administrator responsible for approving the application: Dr. Ben Johnson		

4.5.-6

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: September 17, 2004
Notice of Intent	Application: X	Accept Award:
Name of Program: Northeast Nebraska Math & Science Alliance Project		
Funding Source: National Science Foundation through the University of Nebraska-Lincoln		
Amount Requested: \$273,785	Amount Awarded:	Funding Period: 01/05-12/07
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the Colleges use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 0.35
How many of these are new positions?		New FTE: 0.35
Briefly describe the purpose(s) of this application/award: This three-year project proposes an alliance between the University of Nebraska-Lincoln, Wayne State College, and six Northeast Nebraska school districts to use the abundant natural resources found in rural Nebraska to provide the context for effective, inquiry-based learning tools for math and science education. Funding is requested for release time/summer salary, benefits and travel expenses for a faculty member as well as stipends and laptop computers for undergraduate and graduate participants.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Sally Harms, Assistant Professor, Physical Sciences and Mathematics Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: September 17, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: IdeA Networks of Biomedical Research Excellence (INBRE)		
Funding Source: National Institutes of Health through the University of Nebraska Medical Center		
Amount Requested: \$560,735	Amount Awarded: \$122,769	Funding Period: 07/04-07/05
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 02/12/04
Does this grant include Indirect Cost Funds for the Colleges use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 2.60
How many of these are new positions?		New FTE: 2.60
Briefly describe the purpose(s) of this application/award: This first-year award of a five-year grant by the University of Nebraska Medical Center for the IdeA Networks of Biomedical Research Excellence (INBRE), of which Wayne State is a participant, is designed to develop and sponsor research activity at undergraduate institutions and to involve undergraduate students in the research enterprise. It provides funding for supplies, travel, and salary/benefits for two faculty members and scholar support for students involved in biomedical research. The project goal is to enhance the competitive biomedical research capability throughout the State of Nebraska through collaboration among the state's institutions of higher education.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this award funds Phase II of a three-year Biomedical Research Infrastructure Network (BRIN) grant awarded for the period 09/01-09/04.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Shawn Percy, Assoc. Professor, Life Sciences Department and Dr. Doug Christensen, Assoc. Professor, Life Sciences Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

4.5.-8

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: September 17, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: Northeast Nebraska Paraprofessional Career Ladder Project		
Funding Source: U.S. Department of Education through the University of Nebraska Lincoln		
Amount Requested: \$44,450	Amount Awarded: \$44,450	Funding Period: 07/04-10/04
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the Colleges use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0.10
How many of these are new positions?		New FTE: 0.10
Briefly describe the purpose(s) of this application/award: This sub-contract with the University of Nebraska-Lincoln for the second year of a five-year grant award provides funds for course development costs for distance delivery, faculty adjunct or overload salaries and travel expenses as well as student tuition, fees and books. This project is designed to help seven Northeast Nebraska school districts improve their instruction of Limited English Proficient (LEP) students by enabling bilingual para-educators in these schools to earn a BS degree in elementary education with an ESL endorsement and elementary teachers to earn a graduate ESL endorsement via a distance-delivered education curriculum and courses coordinated among the University of Nebraska-Lincoln, Wayne State College, Northeast Community College and Central Community College.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Robert Sweetland, Professor, Educational Foundations and Leadership Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: September 17, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: Teacher World 2004		
Funding Source: Nebraska Department of Education		
Amount Requested: \$35,000	Amount Awarded: \$35,000	Funding Period: 02/04-08/04
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support will include the time commitment of various staff and use of the College's facilities.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award is a contract with the Nebraska Department of Education to provide lodging, meals, classrooms, meeting rooms, instructional and operating supplies, liability insurance coverage, and transportation for the participants, staff and NDE guests of the Teacher World activities July 11-17, 2004. The contract also provides funding of \$18,500 for compensation for five master teachers and five teacher assistants as well as a travel allowance for them during the week of the Teacher World activities and meals and lodging for up to three planning sessions prior to the activities. The objective of the Teacher World activities is to encourage the participants to explore teaching as a career.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: This is a new contract for funding under a program through which Wayne State College was awarded up to \$38,000 in 2000, \$38,000 in 2001, \$38,000 in 2002, and \$40,000 in 2003.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Paul Theobald, Dean of Education & Counseling		
Administrator responsible for approving the application: Carolyn Murphy, Administration & Finance		

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations

The following items are submitted by the colleges for Board approval.

Chadron

1. Acceptance of \$332,500.00 for emergency roof replacement on Nelson Physical Activity Center.
Allocation Date/Amount 7/1/04 \$332,500.00
College Contribution Amount 17,500.00
Estimated Project Cost \$350,000.00

Peru

1. Acceptance of an additional \$850.00 for tuckpointing design on Auditorium.
Allocation Date/Amount 6/23/04 \$850.00
College Contribution Amount 0.00
Estimated Project Cost \$850.00
2. Acceptance of an additional \$66,300.00 for roof structural upgrade on Wheeler Center.
Allocation Date/Amount 5/17/04 \$66,300.00
College Contribution Amount 0.00
Estimated Project Cost \$66,300.00

Wayne

1. Retrieval of \$7,479.99 for design of west entrance replacement at Rice Auditorium.
Allocation Date/Amount 3/11/02 \$25,500.00
Retrieval Date/Amount 5/24/04 7,479.99
Estimated Project Cost \$18,020.01
2. Retrieval of \$16,504.95 for west entrance replacement at Rice Auditorium.
Allocation Date/Amount 12/30/03 \$119,000.00
Retrieval Date/Amount 5/24/04 16,504.95
Estimated Project Cost \$102,495.05
3. Retrieval of \$6,283.20 for stair tread replacement at Fine Arts.
Allocation Date/Amount 11/20/02 \$17,000.00
Retrieval Date/Amount 5/24/04 6,283.20
Estimated Project Cost \$10,716.80

4.6.-2

4. Retrieval of \$182.75 for roof repair on Carhart Science.

Allocation Date/Amount	11/6/03	\$2,975.00
Retrieval Date/Amount	5/24/04	<u>182.75</u>
Estimated Project Cost		\$2,792.25

5. Acceptance of \$871,250.00 for ADA restroom addition to Carhart Science.

Allocation Date/Amount	7/1/04	\$871,250.00
College Contribution Amount		<u>153,750.00</u>
Estimated Project Cost		\$1,025,000.00

6. Acceptance of \$72,250.00 for ADA restroom in Hahn Administration.

Allocation Date/Amount	7/1/04	\$72,250.00
College Contribution Amount		<u>12,750.00</u>
Estimated Project Cost		\$85,000.00

7. Acceptance of \$72,250.00 for ADA restroom in U.S. Conn Library.

Allocation Date/Amount	7/1/04	\$72,250.00
College Contribution Amount		<u>12,750.00</u>
Estimated Project Cost		\$85,000.00

8. Retrieval of \$203,719.93 for design/installation of HVAC chilled water lines to Rice Auditorium.

Allocation Date/Amount	4/8/02	\$1,445,000.00
Retrieval Date/Amount	8/9/04	<u>203,719.93</u>
Estimated Project Cost		\$1,241,280.07

Fiscal and Facilities Committee

*Larry Teahon, Chair
Doug Christensen
Norman Small*

September 16-17, 2004

ACTION: Approve the Following Contracts and Change Orders Submitted by the Colleges:

Chadron Contracts

- Nelson Physical Activity Center (re-roof) -- \$293,782
- Reta King Library (chiller tie-in) -- \$61,950

Chadron Change Order

- Edna Work Hall/Wing (#6 doors, drain, showers, window glazing) -- \$37,765

Peru Change Order

- Wheeler Activity Center (#1 additional purlins need to be replaced) -- \$77,861

Wayne Contract

- Hahn Administration & U.S. Conn Library (ADA restroom remodels) -- \$118,700
- Rice Auditorium (Window replacement & north entrance replacement) -- \$112,400

Board policies 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

CONTRACTS -- a) construction contracts or land purchases amounting to \$50,000 or more; b) architect/engineer fees exceeding \$40,000; and c) consultant contracts exceeding \$25,000).

College: Chadron State College		Meeting Date: September 16-17, 2004
Location on Campus:	Nelson Physical Activity Center	
Contracted Work:	Re-roof	
Contract Amount:	\$293,782	
Fund Source:	LB 309	
Contractor:	Weathercraft Company	
Location on Campus:	Reta King Library	
Contracted Work:	Chiller Tie-in	
Contract Amount:	\$61,950	
Fund Source:	LB 309	
Contractor:	Snell Services	

College: Wayne State College		Meeting Date: September 16-17, 2004
Location on Campus:	Hahn Administration & US Conn Library	
Contracted Work:	ADA Restroom Remodels	
Contract Amount:	\$118,700	
Fund Source:	LB 309/LB 1108	
Contractor:	RaDec Construction, Hartington, NE	
Location on Campus:	Rice Auditorium	
Contracted Work:	Window replacement & north entrance replacement	
Contract Amount:	\$112,400	
Fund Source:	LB 309/CIF	
Contractor:	Christiansen Construction, Pender, NE	

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are more than \$20,000.

Chadron State College	
Location on Campus:	Edna Work Hall/Wing
No. & Description:	#6 Doors, drain, showers, window glazing
Change Order Amount:	\$37,765
Fund Source:	Revenue Bond
Contractor:	Fuller Construction

Peru State College	
Location on Campus:	Wheeler Activity Center
No. & Description:	#1 Additional purlins need to be replaced
Change Order Amount:	\$77,861
Fund Source:	LB 309
Contractor:	Lueder Construction Co.

Academic and Personnel Committee

Willa Kosman, Chair
Richard Halbert
Kari Daly

September 16-17, 2004

Year-end Personnel Summary Changes for information only

Board Policy 5021 requires that once each year the Executive Director provide a summary report to the Board on all full faculty, professional and support staff appointments in the System, as well as all vacant positions that have been budgeted. The following report summarizes the personnel changes made during the past 4-years and listed below is a 4-year summary of percent of personnel changes for each college and a combined percent of personnel changes. As you will note, the number of full-time positions for the colleges has decreased by 8.05% over the past 4-year period.

Year-End Personnel Summary					
Annual Percent of Change				Percent of Change for All Employees Over 4-Year Period	Full-Time Employee Change Over 4-Year Period
	Faculty	Professional Staff	Support Staff		
Chadron				-6.35%	-18.05
7/1/01	-4.67%	8.44%	-4.18%		
7/1/02	2.94%	2.51%	2.40%		
7/1/03	-8.57%	-5.83%	-3.69%		
7/1/04	-5.21%	-5.46%	1.23%		
Peru				-16.63%	-26.61
7/1/01	1.10%	-1.61%	-3.76%		
7/1/02	0.00%	2.16%	-2.67%		
7/1/03	-10.87%	-35.04%	-9.21%		
7/1/04	0.00%	1.78%	4.94%		
Wayne				-5.58%	-20.11
7/1/01	2.61%	-0.14%	6.65%		
7/1/02	-2.18%	6.21%	4.71%		
7/1/03	-8.92%	-10.61%	-17.78%		
7/1/04	6.94%	4.04%	3.52%		
System				-8.05%	-64.77
7/1/01	-3.50%	-2.25%	0.32%		
7/1/02	0.00%	4.20%	2.36%		
7/1/03	-9.11%	-14.18%	-11.01%		
7/1/04	1.35%	0.16%	2.91%		

PERSONNEL SUMMARY REPORT

	Faculty (including Phased Retirements*)			Professional Staff			Support Staff			Total Employees (including vacant)	Percent of Total Employees		
	FTE	Vacant	Total	FTE	Vacant	Total	FTE	Vacant	Total		Faculty	Profess	Support
Chadron State College													
7-1-01 (*)	93.00	9.00	102.00 1.65	75.24	4.00	79.24	97.66	5.50	103.16	284.40	35.86%	27.86%	36.27%
7-1-02 (*)	93.00	12.00	105.00 2.31	72.62	8.66	81.28	101.15	4.49	105.64	291.92	35.97%	27.84%	36.19%
7-1-03 (*)	88.00	8.00	96.00 2.64	71.96	4.58	76.54	98.74	3.00	101.74	274.28	35.00%	27.91%	37.09%
7-1-04 (*)	80.00	11.00	91.00 1.65	68.36	4.00	72.36	98.99	4.00	102.99	266.35	34.17%	27.17%	38.67%
03-04 Change			-5.00			-4.18			1.25	-7.93			
% Chg			-5.21%			-5.46%			1.23%	-2.89%			
Peru State College													
7-1-01 (*)	40.00	6.00	46.00 0.33	44.66	10.43	55.09	54.88	4.00	58.88	159.97	28.76%	34.44%	36.81%
7-1-02 (*)	39.00	7.00	46.00 0.33	49.44	6.84	56.28	56.81	0.50	57.31	159.59	28.82%	35.27%	35.91%
7-1-03 (*)	39.00	2.00	41.00 .25	35.30	1.80	37.10	51.30	0.73	52.03	130.13	31.51%	28.51%	39.98%
7-1-04	38.00	3.00	41.00 .25	35.96	1.80	37.76	54.60	0.00	54.60	133.36	30.74%	28.31%	40.94%
03-04 Change			0.00			0.66			2.57	3.23			
% Chg			0.00%			1.78%			4.94%	2.48%			
Wayne State College													
7-1-01 (*)	128.00	9.50	137.50 .99	86.10	13.25	99.35	116.47	7.00	123.47	360.32	38.16%	27.57%	34.27%
7-1-02 (*)	129.00	5.50	134.50 .99	92.93	13.00	105.93	124.59	5.00	129.59	370.02	36.35%	28.63%	35.02%
7-1-03 (*)	116.00	6.50	122.50 .17	85.68	9.64	95.32	106.30	0.00	106.30	324.12	37.79%	29.41%	32.80%
7-1-04 (*)	119.00	12.00	131.00 .33	87.58	11.59	99.17	106.04	4.00	110.04	340.21	38.51%	29.15%	32.34%
03-04 Change			8.50			3.85			3.74	16.09			
% Chg			6.94%			4.04%			3.52%	4.96%			

Source: Salary Recommendations for 2004-05 submitted 6/10/04.

Academic and Personnel Committee*Willa Kosman, Chair**Richard Halbert**Kari Daly*

September 16-17, 2004

 Enrollment Reports for Spring 2004 for information only

The attached enrollment reports summarize end-of-semester enrollment at the colleges for Spring 2004. System-wide enrollment increased for the 2004 spring session by 91 FTE or approximately 1.60% above the 2003 spring session. Listed below is a breakdown by college of the enrollment changes:

	2004 FTE Enrollment	2003 FTE Enrollment	% Change
Chadron	2,002	2,009	-0.35%
Peru	1,107	1,092	1.32%
Wayne	2,670	2,587	3.21%
System Total	5,779	5,688	1.60%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and in-state students:

	% of Full-time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	63%	82%	76%	78%
Peru	56%	79%	64%	90%
Wayne	75%	78%	85%	87%
2004 System Average	67%	80%	77%	84%
2003 System Average	64%	80%	76%	87%

5.2.-2

END OF TERM ENROLLMENT REPORT

CHADRON STATE COLLEGE

TERM: Spring 2004

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2003	FTE 2004
	2003	2004					
Lower Division	1,068	973	-9%	730	243	866	831
Upper Division	1,176	1,188	1%	887	301	1,001	1,026
Graduate Division	499	468	-6%	42	426	142	145
TOTALS	2,743	2,629	-4%	1,659	970	2,009	2,002
						Change in FTE	Percent Change
						-7	-0.35%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2003	FTE 2004
	2003	2004					
On-Campus Students							
Undergrads	1,880	1,885	0%	1,597	288	1,705	1,763
Graduates	141	111	-21%	35	76	53	54
TOTALS	2,021	1,996	-1%	1,632	364	1,758	1,817
Off-Campus Students							
Undergrads	364	276	-24%	20	256	163	94
Graduates	358	357	0%	7	350	89	91
TOTALS	722	633	-12%	27	606	252	185
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2003	FTE 2004
	2003	2004					
Resident Students							
Undergrads	1,773	1,685	-5%	1,204	481	1,452	1,409
Graduates	472	359	-24%	29	330	115	109
TOTALS	2,245	2,044	-9%	1,233	811	1,567	1,518
Non-Resident Students							
Undergrads	431	476	10%	413	63	416	448
Graduates	67	109	63%	13	96	27	36
TOTALS	498	585	17%	426	159	443	484

END OF TERM ENROLLMENT REPORT**PERU STATE COLLEGE**

TERM: 2004 SPRING

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2003	FTE 2004
	2003	2004					
Lower Division	723	618	-15%	353	265	425	423
Upper Division	600	610	2%	467	143	510	524
Graduate Division	331	323	-2%	54	269	157	160
TOTALS	1654	1,551	-6%	874	677	1,092	1,107
						Change in FTE	Percent Change
						14	1.32%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2003	FTE 2004
	2003	2004					
On-Campus Students							
Undergrads	876	924	5%	755	169	754	808
Graduates	67	62	-7%	17	45	35	36
TOTALS	943	986	5%	772	214	789	843
Off-Campus Students							
Undergrads	447	304	-32%	65	239	181	139
Graduates	264	261	-1%	37	224	122	124
TOTALS	711	565	-21%	102	463	303	263
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2003	FTE 2004
	2003	2004					
Resident Students							
Undergrads	1210	1090	-10%	702	388	830	824
Graduates	314	309	-2%	49	260	147	149
TOTALS	1524	1399	-8%	751	648	978	973
Non-Resident Students							
Undergrads	113	138	22%	118	20	105	123
Graduates	17	14	-18%	5	9	10	10
TOTALS	130	152	17%	123	29	114	133

5.2.-4

END OF TERM ENROLLMENT REPORT

WAYNE STATE COLLEGE

TERM: 2004 Spring

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	
	2003	2004				2003	2004
Lower Division	1,171	1,169	0%	1,108	61	1,117	1,126
Upper Division	1,309	1,321	1%	1,210	111	1,231	1,251
Graduate Division	666	683	3%	77	606	239	293
TOTALS	3,146	3,173	1%	2,395	778	2,587	2,670
						Change in FTE	Percent Change
						83	3.21%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	
	2003	2004				2003	2004
On-Campus Students							
Undergrads	2,426	2,445	1%	2,316	129	2,334	2,363
Graduates	324	242	-25%	44	198	152	112
TOTALS	2,750	2,687	-2%	2,360	327	2,486	2,475
Off-Campus Students							
Undergrads	54	45	-17%	2	43	14	14
Graduates	342	441	29%	33	408	87	181
TOTALS	396	486	23%	35	451	101	195
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	
	2003	2004				2003	2004
Resident Students							
Undergrads	2,180	2,173	0%	2,008	165	2,050	2,065
Graduates	611	591	-3%	66	525	215	245
TOTALS	2,791	2,764	-1%	2,074	690	2,265	2,310
Non-Resident Students							
Undergrads	300	317	6%	310	7	298	312
Graduates	55	92	67%	11	81	24	48
TOTALS	355	409	15%	321	88	322	360

Academic and Personnel Committee

*Willa Kosman, Chair
Richard Halbert
Kari Daly*

September 16-17, 2004

Spring Graduation Summary

According to Board policy #3600, the President of each college is delegated the authority to confer the approved degrees to all students qualifying for graduation. No more than two (2) commencement exercises are authorized each year.

The Executive Director is required by policy to present a summary report to the Board following each commencement that provides information on the number of graduates per degree and discipline in the System.

Attached is the summary of graduate information that has been provided by the colleges. Also included is notification of any Distinguished Service Awards or Honorary Degrees granted.

Listed below is a table providing comparative data from spring 2002 to spring 2004 for number of graduates (headcount) and number of degrees awarded.

Spring Graduation Summary							
	Chadron		Peru		Wayne		Total
	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Degrees Awarded
2004	282	282	163	204	429	487	973
2003	252	296	130	159	417	453	908
2002	282	334	181	222	473	502	1058

Chadron State College
 Summary of Graduates by Major and Degree
 Spring, 2004

Undergraduate Students		
Applied Sciences Department		
Family & Consumer Science (comprehensive major)	BA	12
Family & Consumer Science Field Endorsement (7-12)	BSE	1
Industrial Management (comprehensive major)	BA	6
Industrial Technology Field Endorsement (7-12)	BS	2
Range Management (comprehensive major)	BS	4
Trade and Industrial Education Field Endorsement (9-12)	BSE	0
Vocational Business Education Field 7-12	BSE	1
Business & Economics Department		
Basic Business Education Subject Endorsement (7-12)	BS	3
Business Administration (comprehensive major)	BA	54
Business Education Field Endorsement (7-12)	BSE	0
Economics Education Subject Endorsement (7-12)	BS	0
General Business	BA	0
Counseling, Psychology, and Social Work Department		
Psychology	BA	8
Social Work (comprehensive major)	BA	6
Education Department		
Early Childhood Education Subject Endorsement (birth-Grade 3)	BSE	1
Early Childhood Education Unified Field Endorsement (birth-Grade 3) (cross-listed with Applied Sciences)	BSE	0
Elementary Education Field Endorsement (K-8)	BSE	30
Field Endorsement in Middle Grades (4-9)	BSE	0
Mild & Moderate Disabilities Field Endorsement (7-12) or (K-12)	BSE	1
Health, Physical Education & Recreation Department		
Health Education Subject Endorsement (7-12)	BSE	2
Physical Education and Health Field Endorsement (K-12)	BSE	1
Recreation	BA	11
Language, Literature, and Communication Arts Department		
English	BA	3
English Subject Endorsement (7-12)	BSE	1
Foreign Language Subject Endorsement	BSE	0
Language Arts Field Endorsement (7-12)	BSE	0
Spanish	BA	0
Mathematical Sciences Department		
Information Science and Technology	BS	5
Mathematics	BS	0
Mathematics Field Endorsement (7-12)	BSE	5
Physical and Life Sciences Department		
Biology	BS	23
Biology Subject Endorsement (7-12)	BSE	2
Chemistry	BS	2
Chemistry Subject Endorsement (7-12)	BSE	0
Earth Science Subject Endorsement (7-12)	BSE	0
Health Sciences	BS	1
Natural Science Field Endorsement (7-12)	BSE	0
Physical Sciences	BS	0
Physical Science Field Endorsement (7-12)	BSE	0
Physics Subject Endorsement (7-12)	BSE	0
Social Science and Justice Studies Department		
Applied History (comprehensive)	BA	0
Justice Studies	BA	25
History	BA	3
History Subject Endorsement	BSE	4
Social Science Field Endorsement	BSE	4
Sociology	BA	1

Visual and Performing Arts Department		
Art	BA	7
Art Field Endorsements (7-12)	BSE	2
Music (comprehensive major)	BA	5
Music Field Endorsements (7-12)	BSE	0
Speech Communications	BA	0
Speech Communication Subject Endorsement (7-12)	BSE	0
Speech and Theatre Field Endorsement (7-12)	BSE	0
Theatre	BA	2
Vocal Music Subject Endorsement (K-8)	BSE	0
Interdepartmental Undergraduate Degree Programs		
Library Media	BA	0
Library Media Specialist Endorsement	BSE	0
Interdisciplinary Studies (comprehensive major)	BA	9
Technical Occupations	BAS	1
Undergraduate Headcount		248
Undergraduate Degrees Awarded		248
Graduate Students		
Business Administration	MBA	6
Education Administration	MSE	8
Elementary Education	MSE	1
Secondary Education	MSE	5
Counseling	MA	3
	MSE	7
History	MAE	1
Language/Humanities/Fine Arts	MAE	0
Science/Math	MAE	1
Education Administration	EdS	2
Graduate Student Headcount		34
Graduate Student Degrees Awarded		34
Total Student Headcount		282
Total Degrees Awarded		282

Peru State College

Summary of Graduates by Major and Degree
Spring 2004

Undergraduate Students		
Business Department		
Business Administration Major	BA	39
	BS	
Business Administration Technology Major	BAS	25
	BT	12
Industrial Technology Department		
Industrial Technology Major	BA	
	BS	
Criminal Justice Department		
Criminal Justice Major	BA	7
	BS	
Psychology -Sociology Department		
Psychology-Sociology Major	BA	13
	BS	
Education Department		
Teacher Education Major	BA	39
	BS	
Physical Education Major	BA	22
	BS	
English Department		
English Major	BA	6
	BS	
Liberal Arts Department		
Liberal Arts Major	BA	
	BS	
Performing and Fine Arts Department		
Art Major	BA	1
	BS	4
Music Major	BA	2
	BS	
Speech and Drama Major	BA	
	BS	
Social Science Department		
Social Science Major	BA	2
	BS	7
Science & Technology Department		
Computer & Info Services Major	BA	2
	BS	
Mathematics Major	BA	1
	BS	
Natural Science Department		
Natural Science Major	BA	10
	BS	
Graduate Students		
Curriculum & Instruction Major	MSE	12
Total Graduate Headcount		163
Total Degrees Reported		204

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

Wayne State College

Summary of Graduates by Major and Degree
Spring 2004

Undergraduate Students		
School of Arts & Humanities		
Art & Design Department		
Art Major	BA	1
	BS	16
Graphic Design (elim 5/97)	BA	
	BS	
Communication Arts Department		
Mass Communication Major	BA	2
	BS	8
Speech Communication Major	BA	
	BS	11
Theatre Major	BA	1
	BS	1
Language & Literature Department		
English Major	BA	
	BS	5
English Writing & Literature Major	BA	
	BS	1
Modern Language & Culture Major	BA	2
Spanish Major	BA	1
Music Department		
Music Major	BA	
	BS	1
School of Business & Technology		
Business & Economics Department		
Business Administration Major	BA	4
	BS	107
Computer Technology & Information Systems		
Computer Information Systems Major	BA	
	BS	11
Computer Science Major	BA	
	BS	4
Technology & Applied Sciences Department		
Early Childhood Major	BA	
	BS	5
Family & Consumer Science Major	BA	
	BS	12
Industrial Technology Major	BA	
	BS	10
Technology Major	BA	
	BS	1

School of Education & Counseling		
Counseling & Special Education Department		
Human Service Counseling Major	BA	24
	BS	
Special Education Major	BA	5
	BS	
Educational Foundations & Leadership Department		
Elementary Education Major	BA	2
	BS	43
School of Natural & Social Sciences		
Health, Human Performance & Sport Department		
Applied Human & Sport Physiology	BA	4
	BS	
Exercise Science Major	BA	19
	BS	
Health & PE Major	BA	3
	BS	
Sport Management/Leisure Services Major	BA	11
	BS	
History, Politics & Geography Department		
Geography Major	BA	3
	BS	
History Major	BA	3
	BS	
Political Science Major	BA	2
	BS	2
Social Sciences Education Major	BA	2
	BS	
Life Sciences Department		
Life Sciences Major	BA	14
	BS	
Physical Sciences & Mathematics Department		
Chemistry Major	BA	13
	BS	
Mathematics Major	BA	6
	BS	
Natural Sciences Major	BA	2
	BS	
Physical Sciences Major	BA	2
	BS	
Sociology, Psychology & Criminal Justice Department		
Criminal Justice Major	BA	23
	BS	
Psychology Major	BA	16
	BS	
Social Sciences Major	BA	2
	BS	
Sociology Major	BA	11
	BS	
Interdisciplinary Studies		
Interdisciplinary Studies Major	BA	
	BS	

Graduate Students		
Business Administration Major	MBA	18
Counseling Major	MSE	17
Curriculum & Instruction Major	MSE	14
School Administration Major	MSE	10
Special Education Major	MSE	
Art Education Major	MSE	
Physical Education Major (Teaching)	MSE	
Physical Education Major (Non-Teaching)	MSE	7
Communication Arts Major	MSE	
English Major	MSE	1
Interdisciplinary Studies Major	MSE	1
Mathematics Major	MSE	
Science Major	MSE	
History Major	MSE	
Social Sciences Major	MSE	1
School Administration -- Ed. Specialist	EdS	4
Total Graduate Headcount		
		429
Total Degrees Reported		
		487

Distinguished Service Award(s) Granted:

Congressman Doug Bereuter -- Distinguished Service Award

Judge Gordon Godfrey -- Alumni Achievement Award

Honorary Degrees Granted: None

5.4.-1

Academic and Personnel Committee

*Willa Kosman, Chair
Richard Halbert
Kari Daly*

September 16-17, 2004

Instructional Load Reports for Spring 2004

The Spring 2004 Instructional Load Reports have been submitted by the colleges and are attached. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, student credit hour production and student credit hour/FTE faculty has increased 1.41% and 7.32% respectively while FTE faculty has decreased 5.43%.

		Spring 2004				Spring 2003
		Undergraduate Level	Graduate Level	Total	System Total	System Total
Student Credit Hour Production	Chadron	27,932	1,663	29,595	84,896	83,713
	Peru	15,392	727	16,119		
	Wayne	35,993	3,189	39,182		
Total FTE Faculty	Chadron	100.3	14.1	114.3	322.2	340.7
	Peru	55.7	4.0	59.7		
	Wayne	130.8	17.4	148.2		
Student Credit Hour/FTE Faculty	Chadron	279	118	254	Avg: 264	Avg: 246
	Peru	277	182	270		
	Wayne	275	183	264		
FTE Students/ FTE Faculty	Chadron	19	10			
	Peru	18	15			
	Wayne	18	15			

5.4.-2

**CHADRON STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2004

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	11,864	11,201	23,065	1,006	24,071
SCH Production (Adjuncts/Part-Time)	2,101	1,942	4,043	657	4,700
SCH Production (Graduate Assistants)	344	480	824	0	824
Total SCH Production	14,309	13,623	27,932	1,663	29,595
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	10.7	15.2	25.9	4.0	29.9
Associate Professor	6.4	12.3	19.2	3.2	22.4
Assistant Professor	11.7	11.1	22.8	2.0	24.8
Instructor	8.0	5.1	13.1	0.0	13.1
Lecturer			0.0		0.0
Adjunct/Part-Time	6.7	9.1	15.7	4.9	20.6
Graduate Assistant	1.6	2.0	3.6	0.0	3.6
Total FTE Faculty	45.0	55.3	100.3	14.1	114.3
Total Headcount Faculty					153
FTE Students	953.9	908.2	1,862.1	138.6	2,000.7
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	34.6	41.0	75.5	4.6	80.1
FTE Adjunct/Part-Time -- On-Campus	6.0	5.9	11.9	0.1	12.0
FTE Graduate Assistant -- On-Campus	1.6	1.8	3.3	0.0	3.3
SCH Production -- On-Campus	13,279	11,955	25,234	483	25,717
FTE Ranked Faculty -- Off-Campus	2.2	3.2	5.4	4.6	10.0
FTE Adjunct/Part-Time -- Off-Campus	0.7	3.1	3.8	4.8	8.6
SCH Production -- Off-Campus	1,030	1,668	2,698	1,180	3,878
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	323	253	285	110	267
SCH/FTE Adjunct/Part-Time	315	214	257	135	228
SCH/FTE Graduate Assistants	219	240	231	0	231
Total SCH/FTE Faculty	318	247	279	118	259
FTE Student/FTE Ranked Faculty	22	17	19	9	19
FTE Student/FTE Adjuncts/Part-Time	21	14	17	11	17
FTE Student/FTE Graduate Assistants	15	16	15	0	15
Total FTE Student/FTE Faculty	21	16	19	10	18

5.4.-3

**PERU STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2004

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	4,212	4,233	8,445	330	8,775
SCH Production (Adjuncts/Part-Time)	3,572	3,375	6,947	397	7,344
SCH Production (Graduate Assistants)	0	0	0	0	0
Total SCH Production	7,784	7,608	15,392	727	16,119
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	6.9	6.2	13.1		13.1
Associate Professor	1.7	1.6	3.2		3.2
Assistant Professor	4.8	9.9	14.8	2.0	16.7
Instructor	0.3		0.3		0.3
Lecturer			0.0		0.0
Adjunct/Part-Time	14.9	9.4	24.3	2.0	26.3
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
Total FTE Faculty	28.6	27.1	55.7	4.0	59.7
Total Headcount Faculty					113
FTE Students	519	507	1026	61	1087
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	13.1	17.4	30.5		30.5
FTE Adjunct/Part-Time -- On-Campus	9.7	5.8	15.5		15.5
FTE Graduate Assistant -- On-Campus			0.0		0.0
SCH Production -- On-Campus	23	23	46		46
FTE Ranked Faculty -- Off-Campus	0.6	0.3	0.8	2.0	2.8
FTE Adjunct/Part-Time -- Off-Campus	6.1	3.7	9.8	2.0	11.7
SCH Production -- Off-Campus	7	4	11	4	15
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	308	240	270	165	263
SCH/FTE Adjunct/Part-Time	239	358	285	199	279
SCH/FTE Graduate Assistants	0	0	0	0	0
Total SCH/FTE Faculty	272	281	277	182	270
FTE Student/FTE Ranked Faculty	21	16	18	14	18
FTE Student/FTE Adjuncts/Part-Time	16	24	19	17	19
FTE Student/FTE Graduate Assistants	0	0	0	0	0
Total FTE Student/FTE Faculty	18	19	18	15	18

5.4.-4

**WAYNE STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2004

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	15,312	13,549	28,861	2,442	31,303
SCH Production (Adjuncts/Part-Time)	3,634	2,527	6,161	747	6,908
SCH Production (Graduate Assistants)	640	332	972	0	972
Total SCH Production	19,585	16,408	35,993	3,189	39,182
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	15.2	26.3	41.5	3.9	45.4
Associate Professor	16.1	16.3	32.5	3.0	35.5
Assistant Professor	10.0	8.0	18.0	0.7	18.7
Instructor	6.2	6.6	12.8	0.7	13.5
Lecturer	0.6	0.0	0.6	0.0	0.6
Adjunct/Part-Time	12.0	10.2	22.3	9.2	31.4
Graduate Assistant	2.2	1.0	3.2	0.0	3.2
Total FTE Faculty	62.3	68.4	130.8	17.4	148.2
Total Headcount Faculty					222
FTE Students	1305.7	1093.9	2399.5	265.8	2665.3
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	47.8	55.5	103.3	4.2	107.5
FTE Adjunct/Part-Time -- On-Campus	11.8	9.2	21.0	0.4	21.4
FTE Graduate Assistant -- On-Campus	2.2	1.0	3.2	0.0	3.2
SCH Production -- On-Campus	19,456	15,601	35,057	834	35,891
FTE Ranked Faculty -- Off-Campus	0.3	1.8	2.1	4.0	6.1
FTE Adjunct/Part-Time -- Off-Campus	0.3	1.0	1.3	8.7	10.0
SCH Production -- Off-Campus	129	807	936	2,355	3,291
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	318	237	274	296	276
SCH/FTE Adjunct/Part-Time	302	248	277	81	220
SCH/FTE Graduate Assistants	295	332	307	0	307
Total SCH/FTE Faculty	314	240	275	183	264
FTE Student/FTE Ranked Faculty	21	16	18	25	19
FTE Student/FTE Adjuncts/Part-Time	20	17	18	7	15
FTE Student/FTE Graduate Assistants	20	22	20	0	20
Total FTE Student/FTE Faculty	21	16	18	15	18

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Kari Daly

September 16-17, 2004

The following management bargaining teams have been appointed in preparation for the next bargaining session with the State College Education Association (SCEA), the Nebraska State College Professional Association (NSCPA), and the National Association of Public Employees, Local #61, of the American Federation of State, County and Municipal Employees (NAPE/AFSCME) bargaining units:

Chief Negotiator:	Larry Schultz
Labor Counsel:	George Rozmarin
Faculty Unit (SCEA):	Joyce Hardy, CSC Korinne Tande, PSC Bob McCue, WSC
Professional Staff Unit (NSCPA):	Ed Hoffman, CSC Linda Jacobsen, PSC Carolyn Murphy, WSC
Support Staff Unit (NAPE):	Kara Vogt, CSC Linda Jacobsen, PSC Gretchen Bauman, WSC

The State Employees Collective Bargaining Act (Sec. 81-1369 to 1390, Neb. Rev. Statutes, 1943) requires that the bargaining of labor contracts be in advance of the budget-making process and be conducted according to a Legislatively mandated schedule. Negotiations for the next biennium are to commence on or before September 8, 2004.

Following is the time frame for negotiations as outlined by the Act:

September 8	Negotiations to commence on or before the second Wednesday in September
December 15	Parties choose a Special Master
January 1	Dispute submitted to the Special Master for those issues in which a voluntary agreement has not yet been reached
January 10	Parties reduce to writing and sign all agreed upon issues and exchange final offers on each unresolved issue
January 15	All unresolved issues at impasse are to be submitted to the Special Master
February 15	Special Master ruling required (must choose one offer or the other)
March 15	Any appeal of an adverse ruling by the Special Master must be made to the CIR
March 16	Reported required by the Chief Negotiator to the Legislature and Governor

5.5.-2

July 1 CIR ruling deadline

If the parties do not reach a voluntary agreement by January 1, 2003, the dispute must be submitted to a mediator who is mutually selected by the parties or appointed by the Federal Mediation and Conciliation Service. All unresolved issues are to be reduced to writing and exchanged as final offers on each issue by January 10th and to a Special Master chosen by mutual agreement from a list qualified by the Commission of Industrial Relations by January 15th if still unresolved. The Special Master is obligated to choose the most reasonable final offer on each issue in dispute by February 15th. In making such choice the Special Master shall consider factors relevant to collective bargaining between public employers and public employees including comparable rates of pay and conditions of employment that are comparable to the prevalent wage rates paid and conditions of employment for the same or similar work of workers exhibiting like or similar skills under the same or similar working conditions. Ability to pay is not one of the factors that the Special Master may consider. The costs of the Special Master are borne equally by the parties. If the parties do not reach a voluntary agreement by January 1, 2005, the dispute must be submitted to a

Enrollment and Marketing Committee

*Bill Roskens, Chair
Sheryl Lindau
Wendy Alexander*

September 16-17, 2004

Tuition Task Force Update

The NSC Tuition Task Force, comprised of board members and college and system representatives met in Kearney in August to study and review the issues connected with setting tuition rates. Some of the issues discussed included the overall goal of the task force, as well as forces that affect tuition rates and current policies and statutes.

At the meeting, members of the task force were asked to collect data about non-resident and graduate tuition revenues if changes were made to the current policy. They also were asked to provide information about the effects of a good neighbor policy if different rates were provided to students from contiguous states.

The next task force meeting will immediately follow the September Board of Trustees' meeting. An update on that meeting will be provided in the October Board book.

Fiscal and Facilities Committee

Larry Teahon, Chair
 Doug Christensen
 Norman Small

September 16-17, 2004

Grant Applications and Awards for information only

Chadron State College Awards

- 2004/05 Chadron State College Service-Learning Program (Midwest Consortium for Service-Learning in Higher Education) -- \$10,000
- Chadron State College Campus Entrance Project (Nebraska Community Enhancement Program) -- \$9,000
- Challenge Cost Share Agreement for *Liparis loeselii* and *Dryopteris earthusiana* (U.S. Forest Service) -- \$16,000
- INBRE (previously BRIN) – Idea Network for Biomedical Research Excellence (Subcontract from UNMC College of Medicine) -- \$17,520
- West Nile Surveillance Subcontract (Nebraska Health & Human Services System West Nile Virus Surveillance Grant) -- \$15,000

Peru State College Award

- Peru State College Service Learning Initiative (Midwest Consortium for Service Learning) -- \$10,000

Wayne State College Applications

- Native American Culture Plus Language! (Gardner Foundation with Wayne State College serving as fiscal agent for Walthill Public Schools) -- \$15,325

Wayne State College Awards

- Communicate Open Source Development to K-12 Educational Institutions (Corporation for National Service through the Midwest Consortium for Service-Learning in Higher Education) -- \$2,000
- “Making a Difference in Northeast Nebraska” (Corporation for National Service/Midwest Consortium for Service-Learning in Higher Education/University of Nebraska-Lincoln) -- \$20,000
- PC Hardware Needs Analysis, Construction, and Implementation (Corporation for National Service through the Midwest Consortium for Service-Learning in Higher Education) -- \$2,000
- Teacher World 2004 (EducationQuest Foundation/Nebraska Teacher World Dollars for Scholars) -- \$4,900
- Wayne State College/Nebraska Migrant Education Program ESL Endorsement (U.S. Department of Education/Nebraska Department of Education/ESU #13) -- \$7,800

Board policy 6024 requires that grant applications and awards, which exceed \$25,000, or have as part of the agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved to the Board. Grant applications and awards less than \$25,000 are attached for information only.

7.1.-2

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: June 9, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: 2004/05 Chadron State College Service Learning Program		
Funding Source: Midwest Consortium for Service Learning in Higher Education		
Amount Requested: \$10,000	Amount Awarded: \$10,000	Funding Period: 5/15/04-5/15/05
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: June, 2005 Board Meeting
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: X No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): \$12,528. Includes program staff salaries/benefits & project travel.		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE:
How many of these are new positions?		New FTE:
Briefly describe the purpose(s) of this application/award: This program will help imbed service-learning into the college's curricular and co-curricular areas by making available mini-grants to faculty and students conduct service-learning activities. The program will also identify community partners to assist in the identification of service-learning projects to address the needs of immigrants, refugees or those individuals living in poverty.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Robert Stack		
Administrator responsible for approving the application: Dr. Thomas Krepel		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: August 6, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: Chadron State College Campus Entrance Project		
Funding Source: Nebraska Community Enhancement Program		
Amount Requested: \$9,000	Amount Awarded: \$9,000	Funding Period: July 1, 2004- October 31, 2005
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved: July 27, 2004
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: The Chadron State College Campus Entrance Project will apply its grant award to landscape beautification. Grant funds shall be used only "for plants (e.g., trees, shrubs, approved perennials and wildflowers), installation, site preparation, project design and other associated cost of necessary materials."		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Ed Hoffman		
Administrator responsible for approving the application: President Thomas L. Krepel		

7.1.-4

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: 8/10/04
Notice of Intent	Application:	Accept Award: X
Name of Program: Challenge Cost Share Agreement for <i>Liparis loeselii</i> and <i>Dryopteris earthusiana</i>		
Funding Source: U.S. Forest Service		
Amount Requested:	Amount Awarded: \$16,000	Funding Period: Through 9/2006
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: X No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Research Institute grant for current research in the amount of \$4300, plus \$500 in mileage from Arts & Sciences budget.		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): \$600 in-kind use of herbarium computers and specimens for research.		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: This agreement is a cooperative research project between Chadron State College and the U.S. Forest Service. The project will prepare species assessments for two plant species in the northern high plains region. CSC will contribute use of facilities and previously funded plant research and the U.S. Forest Service will provide stipends for the researchers.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ron Weedon		
Administrator responsible for approving the application: Ed Hoffman		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: 8/17/04
Notice of Intent	Application:	Accept Award: X
Name of Program: INBRE (previously BRIN) – Idea Network for Biomedical Research Excellence		
Funding Source: Subcontract from UNMC College of Medicine		
Amount Requested:	Amount Awarded: \$17,520	Funding Period: 7/1/04 to 6/30/05
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: The INBRE program recruits exceptional undergraduate students to engage in biomedical research in the labs of faculty at CSC as well as other associated collaborating higher education institutions. The program provides scholarships and supply money for two junior and two senior students at CSC to do biomedical research on campus during the academic year, followed by a summer of research at Lincoln or Omaha between their junior and senior years. This subcontract covers the scholarship and supply money for the students. Faculty at CSC will serve as mentors to the students, as part of their regular teaching duties.		
Is this grant a continuation of a previous/existing grant?		Yes: X No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: For the past three years BRIN provided student scholarships, faculty release time, equipment and supplies for both students and faculty to engage in biomedical research. The renewal grant, INBRE, provides only student scholarships and supply money for student research projects.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Lois Veath		
Administrator responsible for approving the application: Thomas L. Krepel		

7.1.-6

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: 8/10/04
Notice of Intent	Application:	Accept Award: X
Name of Program: West Nile Surveillance Subcontract		
Funding Source: Nebraska Health & Human Services System West Nile Virus Surveillance Grant		
Amount Requested:	Amount Awarded: \$15,000	Funding Period: 6/1/04 – 10/31/04
Closing Date for Application Submission: N/A		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: CSC will serve as a center for the collection and identification of mosquitoes and dead birds that will then be sent to Lincoln for the testing of West Nile virus. Dr. Randy Lawson will serve as the director of this collection center, as well as providing field collection of specimens. In addition he will supervise CSC students who will participate in undergraduate research projects related to this overall project.		
Is this grant a continuation of a previous/existing grant?	Yes: X	No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: Awarded \$10,000 last summer for similar surveillance work on West Nile virus.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Randy Lawson		
Administrator responsible for approving the application: Mr. Ed Hoffman		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Peru State College		Date: June 1, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: Peru State College Service Learning Initiative		
Funding Source: Midwest Consortium for Service Learning		
Amount Requested: \$10,000	Amount Awarded: \$10,000	Funding Period: 7/1/2004-5/15/2005
Closing Date for Application Submission: June 15, 2004		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: x
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: x	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Matching funds are in-kind only – Salaries and Stipends - \$5,000 (Sylvester); \$2,500 (Student workers); \$1,000 workshop development; \$1,000 honorarium over stipends; \$500 grant activities evaluation;		
Is State Maintenance of Effort required?	Yes:	No: x
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: x
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE:	
Briefly describe the purpose(s) of this application/award: To provide funding for preparing and offering a workshop in Service Learning; to provide funds for student and staff participation in Service Learning Conferences; to fund a service learning center within the School of Arts and Sciences.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: x
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: x
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Stephen G. Sylvester		
Administrator responsible for approving the application: Dr. Korinne Tande		

7.1.-8

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: September 17, 2004
Notice of Intent	Application: X	Accept Award:
Name of Program: Native American Culture Plus Language!		
Funding Source: Gardner Foundation with Wayne State College serving as fiscal agent for Walthill Public Schools		
Amount Requested: \$15,325	Amount Awarded:	Funding Period: 08/04-09/07
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the time commitment of administrators/teachers from the Walthill Public Schools and a faculty member from Wayne State College.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This three-year proposal by the Walthill Public Schools, for which Wayne State College would serve as fiscal agent, requests funding for instructional materials, contractual services and travel expenses. Special educators at the Walthill Public Schools would receive specialized training on "Reading, and Much More: LANGUAGE!" materials to be purchased by the school. These materials, designed for children who are at-risk of school failure, will provide assistance in the school's efforts to improve the academic scores of their students.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Daryl Wilcox, Professor, Special Education and Counseling Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration & Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: September 17, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: Communicate Open Source Development to K-12 Educational Institutions		
Funding Source: Corporation for National Service through the Midwest Consortium for Service-Learning in Higher Education		
Amount Requested: \$2,000	Amount Awarded: \$2,000	Funding Period: 06/04 – 06/05
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 04/16/04
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes faculty time commitment in developing, planning, and implementing the course as well as the College's indirect cost rate.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award is for funding for server/hardware upgrades, training materials, postage, publicity, copying, and printing costs to incorporate service-learning as a major component of the Advanced Operating Systems course.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ms. Lori Nicholson, Instructor, Computer Technology and Information Systems Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

7.1.-10

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: September 17, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: "Making a Difference In Northeast Nebraska"		
Funding Source: Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/University of Nebraska-Lincoln		
Amount Requested: \$20,000	Amount Awarded: \$20,000	Funding Period: 04/04-06/05
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the time commitment of several faculty and staff members.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.20	
How many of these are new positions?	New FTE: 0.20	
Briefly describe the purpose(s) of this application/award: This award provides funding for part-time clerical assistance as well as supplies, brochures, resource materials, travel expenses, refreshments, and assessment forms required to provide resources for building service-learning campus infrastructure, increase faculty involvement in service-learning, establish a co-curricular component to service-learning, strengthen ties and establish new connections with community partners, and participate in Consortium-sponsored activities.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Jean Karlen, Professor, Sociology, Psychology, and Criminal Justice Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: September 17, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: PC Hardware Needs Analysis, Construction, and Implementation		
Funding Source: Corporation for National Service through the Midwest Consortium for Service-Learning in Higher Education		
Amount Requested: \$2,000	Amount Awarded: \$2,000	Funding Period: 06/04 – 06/05
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 04/16/04
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes faculty time commitment in developing, planning, and implementing the course as well as the College's indirect cost rate.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award provides funding for computer parts/components, postage, and printing costs to incorporate service-learning as a major component of the Microcomputer Hardware course.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ms. Jean Lutt, Instructor, Computer Technology and Information Systems Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

7.1.-12

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: September 17, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: Teacher World 2004		
Funding Source: EducationQuest Foundation/ Nebraska Teacher World Dollars for Scholars		
Amount Requested: \$4,900	Amount Awarded: \$4,900	Funding Period: 02/04-08/04
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support will include the time commitment of various staff and use of the College's facilities.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award provides funds for teacher or teacher assistant stipends in staffing Teacher World to be held July 11-17, 2004. The objective of the Teacher World activities is to encourage the participants to explore teaching as a career.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Paul Theobald, Dean of Education & Counseling		
Administrator responsible for approving the application: Carolyn Murphy, Administration & Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: September 17, 2004
Notice of Intent	Application:	Accept Award: X
Name of Program: Wayne State College/Nebraska Migrant Education Program ESL Endorsement		
Funding Source: U.S. Department of Education/Nebraska Department of Education/ ESU # 13		
Amount Requested: \$7,800	Amount Awarded: \$7,800	Funding Period: 05/04-09/04
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the Colleges use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0.00
How many of these are new positions?		New FTE: 0.00
Briefly describe the purpose(s) of this application/award: This sub-award from ESU #13 in Scottsbluff of a Title I Migrant Education Grant provides funding for stipends and travel expenses for speakers presenting to those enrolled in Wayne State College classes for the ESL Endorsement held in Columbus, Hastings, Norfolk, and South Sioux City. The speakers' presentations will reinforce the topics and academia delivered in the ESL classes and provides area high school teachers strategies for implementation into their classroom teaching repertoire.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Roger Feuerbacher, Continuing Education Director		
Administrator responsible for approving the application: Carolyn Murphy, Administration & Finance		

Fiscal and Facilities Committee

Larry Teahon, Chair
 Doug Christensen
 Norman Small

September 16-17, 2004

Contracts and Change Orders for information only

Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$25,000; and d) exempt contracts exceeding \$25,000.

Chadron State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Bell Tower Renovation \$50,000 Private donations Mac Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Metasys upgrade \$1,900 General Operations Johnson Controls
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Math and Science Building Point mapping for Math and Science building upgrade \$3,830 General Operations Johnson Controls
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Math and Science Building Math and Science building upgrade/new digital controls \$31,779 General Operations Johnson Controls

7.2.-2

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AI Wheeler Activity Center Structural steel inspections \$4,900 LB 309 Mitchell Engineering & Inspections
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AI Wheeler Activity Center Topographical survey \$1,400 LB 309 Louis Surveying
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Main Campus Underground lawn sprinkler \$51,916 Cash Judson Irrigation
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Entranceway Design development \$20,060 Cash The Clark Enersen Partners
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Jindra Fine Arts Selective exterior restoration design \$12,000 LB 309 Jackson Jackson & Associates
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Administration Building Asbestos removal design \$1,350 LB 309 AMI Environmental
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Administration Building Asbestos removal \$38,700 Capital Improvement Fee Remediation Specialists Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Administration Building Asbestos removal monitoring \$7,450 Capital Improvement Fee AMI Environmental
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Administration Building Roof Replacement \$59,952 LB 309 Weathercraft of Lincoln
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Theater Auditorium Parapet Protection \$24,939 LB 309 Weathercraft of Lincoln

Wayne State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Peterson Fine Arts Rebuild 2 Steinway grand pianos \$25,372 Cash funds, School of Arts & Humanities Schmitt Music Keyboard Service, Brooklyn Center, MN
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Stadium Provide & install electronic message center & wireless connection kit \$14,750 Cash funds American Lift & Sign Service, Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rice, Peterson, Humanities, Carhart Classroom projector installation \$14,398.46 Cash funds, School of Natural & Social Sciences Business Media, Inc., Lincoln, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rice Complex Construct underwater weighing tank \$8,933.85 Cash funds, School of Natural & Social Sciences John's Welding & Tool, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Next to Petersen Fine Arts Move single story schoolhouse \$6,400 Wayne State Foundation Morrow's Inc., Jackson, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Next to Nature Trail Construct new schoolhouse foundation \$14,000 Wayne State Foundation Moonlighting Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Recreation Center Repair stair treads \$5,885 Contingency Maintenance Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Highways 275 & 15 and Highways 81 & 98 Furnish & install two double face billboards \$12,470.93 Cash funds Love Signs, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart, Brandenburg, Peterson, Hahn, Gardner Classroom projector installation \$14,734.94 Cash funds, Network & Technology Services, Schools Business Media, Inc., Lincoln, NE

7.2.-4

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000.

Chadron State College	
Location on Campus:	Bell Tower
No. & Description:	#1 Eliminate GPS system and dial movement; grill substitution
Change Order Amount:	\$15,800 deduct
Fund Source:	Private Donations
Contractor:	Mac Construction
Location on Campus:	Edna Work Hall/Wing
No. & Description:	#5 Eliminate control and steam pressure reducing valves
Change Order Amount:	\$5,333 deduct
Fund Source:	Allocation
Contractor:	Fuller Construction

Peru State College	
Location on Campus:	TJ Majors Building
No. & Description:	#2 Provide topographic and site survey
Change Order Amount:	\$3,100
Fund Source:	LB 309
Contractor:	Shive-Hattery
Location on Campus:	Main Campus
No. & Description:	#1 Sod for 42,130 square feet
Change Order Amount:	\$19,285
Fund Source:	Cash
Contractor:	Judson Irrigation
Location on Campus:	Theater/Auditorium
No. & Description:	#1 Additional reimbursable
Change Order Amount:	\$850
Fund Source:	LB 309
Contractor:	Jackson Jackson & Associates
Location on Campus:	Administration Building
No. & Description:	#1 Additional architectural layout and design fee
Change Order Amount:	\$17,930
Fund Source:	CIF
Contractor:	Olsson Associates
Location on Campus:	Library and ARC
No. & Description:	25 State Fire Marshall inspection changes required
Change Order Amount:	\$10,770.57
Fund Source:	LB 1
Contractor:	AHRS

Wayne State College	
Location on Campus:	Bowen Hall
No. & Description:	#5 Ladder, railing elevator penthouse; sump pump/cover elevator pit; misc.
Change Order Amount:	\$17,146
Fund Source:	Revenue Bond Construction Funds, 2003
Contractor:	RaDec Construction, Hartington, NE
Location on Campus:	Neihardt Hall
No. & Description:	#8 Misc. additions of \$5,390; Deduct of \$11,792.59 for delay costs
Change Order Amount:	Net deduct of \$6,402.59
Fund Source:	Revenue Bond Construction Funds, 2002
Contractor:	B-D Construction, Columbus, NE

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

Physical Plant Status Reports for information

Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.

PHYSICAL PLANT STATUS REPORT

College: **Chadron State College**

Meeting Date: September 17, 2004

Project Description	Status	Fund Source
LB 309 Projects		
Admin Bldg HVAC Improve.	In progress	LB309/CIF
Admin Bldg Tuckpointing	In progress	LB309/CIF
Armstrong Gym Tuckpointing	In progress	LB309/CIF
Armstrong Gym Fire Sprinkler	Complete	LB309/CIF
Burkhiser Tuckpointing	In progress	LB309/CIF
Campus Fire Hydrant	In progress	LB309/CIF
Math Science Fire Sprinkler	In progress	LB309/CIF
Math Science Tuckpointing	In progress	LB309/CIF
Memorial Hall Tuckpointing	In progress	LB309/CIF
Nelson Act Ctr Tuckpointing	In progress	LB309/CIF
LB 1108 Projects (1998)		
LB 1138 Projects (PSC-1998)		
LB 1100 Projects (99-00)		
Edna Work Hall/Wing Renov.	In progress	LB1100 (match)/ LB309
LB 1 (2002)		
Revenue Bond Projects (including BANS)		
Edna Work Wing/Hall Renov.	In progress	Bond
Contingency Maintenance Projects		
Andrews Interior Doors	Funded	Cont. Maintenance
Andrews Bathrooms	In progress	Cont. Maintenance
Campus Pedest. Infrastructure	In progress	Cont. Maintenance
Campus Chiller Match	In progress	Cont. Maintenance
Campus Replace. Furnishings	In progress	Cont. Maintenance
Crites Hall Tuckpointing	In progress	Cont. Maintenance
Edna Work Security Electronic	Funded	Cont. Maintenance
Edna Work Furnishings	In progress	Cont. Maintenance
High Rise Equip/Comp Lab	In progress	Cont. Maintenance
High Rise Floor Covering	In progress	Cont. Maintenance
West Court Furnace Replace.	In progress	Cont. Maintenance
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Hiking/Biking Trail Construct.	In progress	Grant/Fees
Campus Absorption Chiller	In progress	LB309/Cont Maint/LB1100/ Forestry

PHYSICAL PLANT STATUS REPORT

College: **Peru State College**

Meeting Date: September 17, 2004

Project Description	Status	Fund Source
LB 309 Projects		
Admin Bldg ADA Restroom Modification	In progress	LB 309
Admin Bldg Tuckpoint	In progress	LB 309
Admin Bldg Roof Replacement	Bids received 8/12/04	LB 309
Admin Bldg HVAC/Window Replace.	Design in progress	LB 309
Campus Services Steam Study and Boiler Replacement	Complete	LB 309
Theater Tuckpointing	In progress	LB 309
Theater Wet Pipe Sprinkler System	Complete	LB 309
TJ Majors Bldg Envelope	Design in progress	LB 309
Wheeler Center Roof Replacement & Structural Augmentation	Structural augmentation in progress Waiting on approval of submittals for roofing materials	LB 309
Boiler Room Tuckpointing	In design	LB 309
Jindra Fine Arts Exterior Renovation	In design	LB 309
AV Larson Tuckpointing	In design	LB 309
LB 1138 Projects (PSC-1998)		
Hoyt Science Building	Complete	LB 1138/Foundation/ Capital Imp Fee
LB 1 (2002)		
Library/ARC Renovation Remodel	Complete	LB 1
Revenue Bond Projects (including BANS)		
Contingency Maintenance Projects		
Other Capital Construction Projects (Include all projects using non-state or state funds that do not "fit" into any of the other categories)		

PHYSICAL PLANT STATUS REPORT

College: **Wayne State College**

Meeting Date: September 17, 2004

Project Description	Status	Fund Source
LB 309 Projects		
Rice HVAC	Complete	LB309/Cap Impr Fee
Carhart Elevator/RR/Stair	Design under consideration	LB309/Cap Impr Fee
Carhart Sprinkler System	Design in progress	LB309/LB1108
Education Roof Replacement	Out for bids	LB309/Cap Impr Fee
Hahn ADA Restroom Design	Under construction	LB309/LB 1108
Library ADA Restroom Design	Under construction	LB309/LB1108
Rice Window Replacement	Under contract	LB309/Cap Impr Fee
Tuckpointing Design (9 bldgs)	Design in progress	LB309/Cap Impr Fee
LB 1108 Projects (1998)		
Fine Arts Fire Alarm Upgrade	Nearing Completion	LB 1108
LB 1138 Projects (PSC-1998)		
LB 1100 Projects (99-00)		
Rice Floor Replacement	Substantially complete	LB1100
Track/Entry Plaza/Restroom	Complete	LB1100
Press Box Remodel	Substantially complete	LB1100
LB 1 (2002)		
Energy Plant Renovation	Complete	LB 1
Revenue Bond Projects (including BANS)		
Niehardt Hall Renovation	Complete	Revenue Bonds
Bowen Hall Fire Sprinklers	Substantially complete	Revenue Bonds
Pile & Terrace Re-Roof	Substantially complete	Revenue Bonds
Pile Hall Window Replacement	Substantially complete	Revenue Bonds
Bowen Hall Elevator Repl.	Substantially complete	Revenue Bonds
Bowen Hall Fire Alarm Impr.	Substantially complete	Revenue Bonds
Pile & Berry Fire Alarm Impr.	Complete	Revenue Bonds
Contingency Maintenance Projects		
Berry/Morey Window Painting	Complete	Cont. Maintenance
Res Halls Door, Roof Repairs	Some complete; others in progress	Cont. Maintenance
Neihardt-Replace Furniture	Nearing completion	Cont. Maintenance
Berry Hall Roof Replacement	Under consideration	Cont. Maintenance
Commons/Parking Improve.	Under consideration	Cont. Maintenance
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

Capital Construction Progress Reports for information only
(April - June)

As required by Board Policy, Chadron, Peru and Wayne have submitted the following capital construction progress reports on their respective construction projects.

Chadron

1. Burkhiser Technology Complex Renovation – Final Report
2. Memorial Hall Renovation – Interim Report

Peru

1. Eliza Morgan Hall Renovation Phase I – Interim Report
2. Hoyt Science Addition and Renovation – Interim Report
3. Library/Old Gym Renovation – Interim Report

Wayne

1. Energy Plant Purchase/Renovation – Final Report
2. Neihardt Hall Renovation – Interim Report
3. Ramsey Theatre Renovation & Addition – Interim Report
4. Rice Auditorium HVAC Improvements – Final Report
5. Stadium Entry Plaza, Track and Restroom Project – Interim Report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
(April-June)**

College: Chadron State College		Meeting Date: September 17, 2004	
Project Information	Project Title: Memorial Hall Renovation		
	Program Number:		
	Professional Consultant: Bahr, Vermeer and Haecker		
	General Contractor: Fuller Construction		
	Net Square Footage: 40,452		Gross Square Footage: 55,175
	Bid Opening Date	6/27/2000	
	Notice of Proceed Date	7/1/2000	
Estimated Completion Date	12/1/2001		
Final Acceptance Date	12/1/2001		
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	4/1/1999	
	Professional Services Contract	10/26/1999	
	Bonds Sold	None	
	Preliminary Plans		
	Design Development	4/6/2000	
	Construction Contract	8/8/2000	
Substantial Completion	10/26/01		
Final Completion	12/1/01		
Report Information	Status	Initial Report:	
		Interim Report: X Final Report:	
Financial Information			
State Buildings	State Funds-Cash	\$113,000.00	
	Federal Funds	\$0.00	
	LB 1100 allocation	\$2,145,984.00	
	LB 309 Funds	\$134,500.00	
	Program 901	\$11,000.00	
	Capital Imp. Fee Commitment	\$100,000.00	
	CSC Foundation	\$37,944.00	
Total Available	\$2,542,428.00		
Revenue Bond Buildings	Bonds Sold	\$0.00	
	Costs of Issuance/Reserves	\$0.00	
	Balances of Proceeds	\$0.00	
Revenue Sources for Construction	1. Bond Proceeds	\$0.00	
	2. Interest Earnings	\$0.00	
	3. Other	\$0.00	
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$166,910.00	\$166,910.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$2,300,428.00	\$2,300,428.00	\$0.00
2. Fixed Equipment	\$20,000.00	\$0.00	\$20,000.00
2. Technical Equipment	\$15,245.00	\$3,250.00	\$11,995.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$0.00	\$0.00	\$0.00
Contingency	\$111,068.00	\$15,023.51	\$96,044.49
Artwork	\$18,103.00	\$2,000.00	\$16,103.00
Other Items			
1. Insurance	\$1,700.00	\$0.00	\$1,700.00
2. State Fire Marshall Review	\$500.00		\$500.00
3. Handicap Access. Review	\$500.00		\$500.00
4. Moving/Relocation Costs	\$2,000.00		\$2,000.00
5. Testing/Surveys/Inspections	\$1,500.00	\$312.50	\$1,187.50
6. Hazardous Mat. Abatement	\$38,300.00	\$24,990.95	\$13,309.05
Change Orders			
1. Fuller Construction	-\$125,452.00		-\$125,452.00
2. Fuller Construction	\$6,912.00		\$6,912.00
3. Fuller Construction	\$6,971.00		\$6,971.00
4. Fuller Construction	\$19,457.00		\$19,457.00
5 Fuller Construction	\$37,944.00		\$37,944.00
5 Fuller Construction	\$11,741.00		\$11,741.00
TOTALS	\$2,633,827.00	\$2,512,914.96	\$120,912.04

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
(April-June)**

College: Chadron State College		Meeting Date: September 17, 2004	
Project Information	Project Title: Burkhiser Technology Complex Renovation		
	Program Number:		
	Professional Consultant: Bahr, Vermeer and Haecker		
	General Contractor: Ainsworth-Benning Construction		
	Net Square Footage: 58,081		Gross Square Footage: 61,000
	Bid Opening Date	4/20/1999	
	Notice of Proceed Date	5/4/1999	
Estimated Completion Date	12/31/1999		
Final Acceptance Date	7/23/2001		
Project Dates	Professional Consultants:	2/2/1998	
	Needs Statement		
	Program Statement	7/10/1989	
	Professional Services Contract		
	Bonds Sold	None	
	Preliminary Plans		
	Design Development	12/15/1998	
	Construction Contract	5/4/1999	
Substantial Completion	3/31/2000		
Final Completion	7/23/2001		
Report Information	Status	Initial Report:	
		Interim Report:	
		Final Report: X	
Financial Information			
State Buildings	State Funds--LB No:	\$0.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$1,045,240.00	
	Cash Funds	\$0.00	
	Capital Imp. Fee Commitment	\$455,000.00	
	Other	\$0.00	
Total Available	\$1,500,240.00		
Revenue Bond Buildings	Bonds Sold	\$0.00	
	Costs of Issuance/Reserves	\$0.00	
	Balances of Proceeds	\$0.00	
Revenue Sources for Construction	1. Bond Proceeds	\$0.00	
	2. Interest Earnings	\$0.00	
	3. Other	\$0.00	
	Total Available	\$0.00	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$101,930.00	\$111,927.40	-\$9,997.40
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$1,327,400.00	\$1,358,852.78	-\$31,452.78
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$0.00	\$0.00	\$0.00
Contingency	\$19,080.00		\$19,080.00
Artwork	\$12,900.00	\$12,900.00	\$0.00
Other Items			
1.	\$0.00	\$0.00	\$0.00
2.	\$0.00	\$0.00	\$0.00
Change Orders			
1. Ainsworth-Benning	\$3,145.75		\$3,145.75
2. Ainsworth-Benning	\$34,400.00		\$34,400.00
3. Ainsworth-Benning	-\$4,105.22		-\$4,105.22
4. Ainsworth-Benning	-\$2,209.25		-\$2,209.25
TOTALS	\$1,492,541.28	\$1,483,680.18	\$8,861.10

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
April - June 2004

College:Peru		Meeting Date: Sept. 16-17, 2004	
Project Information	Project Title: Eliza Morgan Hall Renovation Phase I		
	Program Number:		
	Professional Consultant: The Clark Enersen Partners		
	General Contractor:		
	Net Square Footage:6,171		Gross Square Footage:9,978
	Bid Opening Date		9/5/2002
	Notice of Proceed Date		
Estimated Completion Date		5/1/2003	
Final Acceptance Date			
Project Dates	Professional Consultants:		(enter dates)
	Needs Statement		
	Program Statement		
	Professional Services Contract		2/13/2002
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract		
Substantial Completion		4/11/2003	
Final Completion		3/10/2004	
Report Information	Status		Initial Report:
			Interim Report: X
		Final Report:	
Financial Information	Proposed Budget	Expended to Date	Balance
State Buildings			
State Funds--LB No:			
Federal Funds			
LB 309 Funds			
Cash Funds			
Capital Imp. Fee Commitment			
Other			
Total Available			
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds	\$1,502,167.78	
Revenue Sources for Construction			
1. Bond Proceeds	\$1,502,167.78	\$1,502,167.78	\$0.00
2. Interest Earnings as of 06/30/04	\$7,283.55	\$3,543.04	\$3,740.51
3. Other Surplus Fund Request	\$31,720.00	\$31,720.00	\$0.00
4. Other PSC Foundation	\$20,040.00	\$12,320.19	\$7,719.81
Total Available	\$1,561,211.33	\$1,549,751.01	\$11,460.32
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$29,920.00	\$29,920.00	\$0.00
Professional Fees	\$196,140.00	\$196,140.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$1,197,900.00	\$1,197,900.00	\$0.00
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$1,806.76	\$1,806.76	\$0.00
Furnishings/Moveable Equip.	\$2,380.40	\$2,380.40	\$0.00
Contingency	\$60.86	\$0.00	\$60.86
Artwork	\$0.00	\$0.00	\$0.00
Other Items			
1.Asbestos Abatement	\$35,785.28	\$35,115.24	\$670.04
2. Construction Administration	\$62,099.03	\$51,608.81	\$10,490.22
3. Relocation Costs	\$1,000.00	\$760.80	\$239.20
Change Orders			
1. Modifications to 3A walls	-\$6,020.00	-\$6,020.00	\$0.00
2. Remove "Dog House"	\$385.00	\$385.00	\$0.00
3. Remove 12' block wall	\$2,394.00	\$2,394.00	\$0.00
4. Leveling floor	\$3,134.00	\$3,134.00	\$0.00
5. Modification to partitions	-\$380.00	-\$380.00	\$0.00
6. HDPE pipe on hydronic	-\$4,512.00	-\$4,512.00	\$0.00
7.Revised scope	\$8,406.00	\$8,406.00	\$0.00
8. Labor to install framing	\$153.00	\$153.00	\$0.00
9. Switch electrical feeder	\$9,554.00	\$9,554.00	\$0.00
10. RFP #8 & 9, door mod	\$14,330.00	\$14,330.00	\$0.00
11. Addition of 3 heat pumps	\$1,287.00	\$1,287.00	\$0.00
12. CE #19, #20, #21	\$5,148.00	\$5,148.00	\$0.00
13. CE #24 Additional carpet	\$240.00	\$240.00	\$0.00
TOTALS	\$1,561,211.33	\$1,549,751.01	\$11,460.32

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
April - June 2004

College:Peru		Meeting Date:	Sept. 16-17, 2004
Project Information	Project Title:	Hoyt Science Building Addition and Renovation	
	Program Number:	940 and 920	
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	Rogge Davis Construction LLC	
	Net Square Footage:16,636	Gross Square Footage:28,881	
	Bid Opening Date	5/2/2000	
	Notice of Proceed Date	5/19/2000	
	Estimated Completion Date	8/10/2001	
Final Acceptance Date	11/15/2002		
Project Dates	Professional Consultants:	(enter dates)	
	Needs Statement	9/22/1998	
	Program Statement	2/3/1999	
	Professional Services Contract	3/17/1999	
	Bonds Sold		
	Preliminary Plans		
	Design Development	12/1/1999	
	Construction Contract	5/15/2000	
	Substantial Completion	3/4/2002	
	Final Completion	11/15/2002	
Report Information	Status	Initial Report:	
		Interim Report:X	
		Final Report:	
Financial Information			
State Buildings	Proposed Budget	Expended to Date	Balance
State Funds--LB No:1138	\$3,570,700.00	\$3,570,700.00	\$0.00
State Funds--LB No:1138 Misc	\$528,481.12	\$528,481.12	\$0.00
State Funds--LB No:1217	\$29,950.00	\$29,950.00	\$0.00
PSC Foundation Sunk Cost	\$70,000.00	\$70,000.00	\$0.00
Foundation Construction Funds	\$81,000.00	\$74,282.43	\$6,717.57
	\$0.00	\$0.00	\$0.00
Cash Funds	\$30,000.00	\$30,000.00	\$0.00
Capital Imp. Fee Commitment	\$100,449.00	\$41,164.24	\$59,284.76
Other	\$0.00	\$0.00	\$0.00
Total Available	\$4,410,580.12	\$4,344,577.79	\$66,002.33
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$30,000.00	\$30,000.00	\$0.00
Professional Fees	\$250,537.99	\$250,537.99	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$3,599,930.00	\$3,599,930.00	\$0.00
2. Fixed Equipment	\$43,959.33	\$43,959.33	\$0.00
3. Sitework/Utilities	\$21,349.50	\$21,273.50	\$76.00
Furnishings/Moveable Equip.	\$178,216.60	\$152,290.27	\$25,926.33
Contingency	\$0.00	\$0.00	\$0.00
Artwork	\$40,000.00	\$0.00	\$40,000.00
Other Items			
1.Administrative Fees	\$7,664.53	\$7,664.53	\$0.00
2.Relocaton	\$18,301.09	\$18,301.09	\$0.00
3.Testing and Surveys	\$1,302.50	\$1,302.50	\$0.00
4.Asbestos Abatement	\$42,023.58	\$42,023.58	\$0.00
5.Legal fees and Insurance	\$915.00	\$915.00	\$0.00
Change Orders			
1.Auger cast piles, rebar	\$27,392.00	\$27,392.00	\$0.00
2.Existing Drain Inlet	\$2,559.00	\$2,559.00	\$0.00
3. Steel Column	\$0.00	\$0.00	\$0.00
4.Additional Ceiling	\$78,649.00	\$78,649.00	\$0.00
5.Delete planter box, add locks	\$9,877.00	\$9,877.00	\$0.00
6.Data Cabling for remodeling	\$13,845.00	\$13,845.00	\$0.00
7.Install water purifiers	\$9,947.00	\$9,947.00	\$0.00
8.Landscaping changes AC	\$9,797.00	\$9,797.00	\$0.00
9.Autoclave/Code issues	\$9,863.00	\$9,863.00	\$0.00
10.Water purifier/Ice Maker	\$9,975.00	\$9,975.00	\$0.00
11.Paving Changes	\$4,476.00	\$4,476.00	\$0.00
TOTALS	\$4,410,580.12	\$4,344,577.79	\$66,002.33

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
April - June 2004

College:Peru		Meeting Date: Sept. 16-17, 2004	
Project Information	Project Title: Library / Old Gym Renovation		
	Program Number:		
	Professional Consultant: The Clark Enersen Partners		
	General Contractor: A.H.R.S. Construction		
	Net Square Footage: 45,043		Gross Square Footage: 48,597
	Bid Opening Date	12/11/2001	
	Notice of Proceed Date	1/15/2002	
	Estimated Completion Date	November-03	
Final Acceptance Date			
Project Dates	Professional Consultants:	(enter dates)	
	Needs Statement	1988	
	Program Statement	1988, 1996, 1999, 2000	
	Professional Services Contract	5/1/2002	
	Bonds Sold		
	Preliminary Plans		
	Design Development	04/01/01	
	Construction Contract	12/14/2001	
	Substantial Completion	1/12/2004	
Final Completion	1/12/2004		
Report Information	Status	Initial Report:	
		Interim Report: X Final Report:	
Financial Information			
State Buildings	Proposed Budget	Expended to Date	Balance
State Funds--LB No:878	\$115,400.00	\$115,400.00	\$0.00
State Funds--LB No:542	\$210,919.00	\$210,919.00	\$0.00
Federal Funds	\$0.00	\$0.00	\$0.00
LB 309 Funds	\$0.00	\$0.00	\$0.00
Additional LB 1 funds allocated	\$225,844.70	\$118,089.10	\$107,755.60
Capital Imp. Fee Commitment	\$0.00	\$0.00	\$0.00
Other - Bond Funds LB 1	\$6,497,755.00	\$6,497,755.00	\$0.00
Total Available	\$7,049,918.70	\$6,942,163.10	\$107,755.60
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$49,680.00	\$49,680.00	\$0.00
Professional Fees	\$483,593.63	\$483,593.63	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$4,820,000.00	\$4,762,994.40	\$57,005.60
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$32,767.00	\$32,767.00	\$0.00
Furnishings/Moveable Equip.			
	\$1,001,082.50	\$1,001,082.50	\$0.00
Contingency	\$0.00	\$0.00	\$0.00
Artwork	\$47,500.00	\$0.00	\$47,500.00
Other Items			
1. Construction Administration	\$6,248.83	\$6,248.83	\$0.00
2. Relocation	\$80,349.39	\$80,349.39	\$0.00
3. Asbestos Design/Abatement	\$70,733.70	\$70,733.70	\$0.00
4. Testing and surveys	\$6,181.25	\$6,181.25	\$0.00
Change Orders and Directives			
CO 1. Replace on-grade concrete	\$42,764.00	\$42,764.00	\$0.00
CO 2. Reinforce floor joist	\$17,453.40	\$17,453.40	\$0.00
CO 3. Sagging joist at windows	\$19,502.00	\$19,502.00	\$0.00
CO 4. Sewage ejector	\$19,989.00	\$19,989.00	\$0.00
CO 5. Repair turrets	\$18,719.00	\$18,719.00	\$0.00
CO 6. Power changes	\$14,142.00	\$14,142.00	\$0.00
CO 7. Replace metal covering	\$33,021.00	\$33,021.00	\$0.00
CO 8. Revised framing over floor	\$16,829.00	\$16,829.00	\$0.00
CO 9. Floor replacement	\$16,573.00	\$16,573.00	\$0.00
CO10. Fluid Cooler Mechanical	\$18,180.00	\$18,180.00	\$0.00
CO11. Refrigerant lines	\$6,851.00	\$6,851.00	\$0.00
CO12. Relocate PIV, rout drain	\$13,157.00	\$13,157.00	\$0.00
CO13. Footings for Link, wall	\$19,499.00	\$19,499.00	\$0.00
CO14. Slate floor, feeders, ducts	\$15,291.00	\$15,291.00	\$0.00
CO15. Glass in circle tops	\$17,342.00	\$17,342.00	\$0.00
CO16. Heat pump supply/return	\$19,631.00	\$19,631.00	\$0.00
CO17. Site lighting Library	\$18,026.00	\$18,026.00	\$0.00
CO18. Data and Cable changes	\$17,785.00	\$17,785.00	\$0.00
CO19. Add aluminum circle tops	\$18,130.00	\$18,130.00	\$0.00
CO20. Drywalled data and electrical	\$16,902.00	\$16,902.00	\$0.00
CO21. Replace walls w/beams	\$18,289.00	\$18,289.00	\$0.00
CO22. Route conduits	\$14,805.00	\$14,805.00	\$0.00
CO23. Outdoor seating w/rail	\$18,036.00	\$18,036.00	\$0.00
CO24. Return air duct install	\$17,616.00	\$17,616.00	\$0.00
CO25 Fire Marshall Req	\$3,250.00	\$0.00	\$3,250.00
TOTALS	\$7,049,918.70	\$6,942,163.10	\$107,755.60

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
April - June 2004

College:Peru		Meeting Date: Sept. 16-17, 2004		
Project Information	Project Title: Library / Old Gym Renovation			
	Program Number:			
	Professional Consultant: The Clark Enersen Partners			
	General Contractor: A.H.R.S. Construction			
	Net Square Footage: 45,043		Gross Square Footage: 48,597	
	Bid Opening Date	12/11/2001		
	Notice of Proceed Date	1/15/2002		
Estimated Completion Date	November-03			
Final Acceptance Date				
Project Dates	Professional Consultants:	(enter dates)		
	Needs Statement	1988		
	Program Statement	1988, 1996, 1999, 2000		
	Professional Services Contract	5/1/2002		
	Bonds Sold			
	Preliminary Plans			
	Design Development	04/01/01		
	Construction Contract	12/14/2001		
Substantial Completion	1/12/2004			
Final Completion	1/12/2004			
Report Information	Status	Initial Report:		
		Interim Report: X Final Report:		
Financial Information				
State Buildings	Proposed Budget	Expended to Date	Balance	
State Funds--LB No:878	\$115,400.00	\$115,400.00	\$0.00	
State Funds--LB No:542	\$210,919.00	\$210,919.00	\$0.00	
Federal Funds	\$0.00	\$0.00	\$0.00	
LB 309 Funds	\$0.00	\$0.00	\$0.00	
Additional LB 1 funds allocated	\$225,844.70	\$118,089.10	\$107,755.60	
Capital Imp. Fee Commitment	\$0.00	\$0.00	\$0.00	
Other - Bond Funds LB 1	\$6,497,755.00	\$6,497,755.00	\$0.00	
Total Available	\$7,049,918.70	\$6,942,163.10	\$107,755.60	
Expenditure Information				
	Proposed Budget	Expended to Date	Balance	
Program Planning	\$49,680.00	\$49,680.00	\$0.00	
Professional Fees	\$483,593.63	\$483,593.63	\$0.00	
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00	
Construction				
1. General, Mech., Elec.	\$4,820,000.00	\$4,762,994.40	\$57,005.60	
2. Fixed Equipment	\$0.00	\$0.00	\$0.00	
3. Sitework/Utilities	\$32,767.00	\$32,767.00	\$0.00	
Furnishings/Moveable Equip.	\$1,001,082.50	\$1,001,082.50	\$0.00	
Contingency	\$0.00	\$0.00	\$0.00	
Artwork	\$47,500.00	\$0.00	\$47,500.00	
Other Items				
1. Construction Administration	\$6,248.83	\$6,248.83	\$0.00	
2. Relocation	\$80,349.39	\$80,349.39	\$0.00	
3. Asbestos Design/Abatement	\$70,733.70	\$70,733.70	\$0.00	
4. Testing and surveys	\$6,181.25	\$6,181.25	\$0.00	
Change Orders and Directives				
CO 1. Replace on-grade concrete	\$42,764.00	\$42,764.00	\$0.00	
CO 2. Reinforce floor joist	\$17,453.40	\$17,453.40	\$0.00	
CO 3. Sagging joist at windows	\$19,502.00	\$19,502.00	\$0.00	
CO 4. Sewage ejector	\$19,989.00	\$19,989.00	\$0.00	
CO 5. Repair turrets	\$18,719.00	\$18,719.00	\$0.00	
CO 6. Power changes	\$14,142.00	\$14,142.00	\$0.00	
CO 7. Replace metal covering	\$33,021.00	\$33,021.00	\$0.00	
CO 8. Revised framing over floor	\$16,829.00	\$16,829.00	\$0.00	
CO 9. Floor replacement	\$16,573.00	\$16,573.00	\$0.00	
CO10. Fluid Cooler Mechanical	\$18,180.00	\$18,180.00	\$0.00	
CO11. Refrigerant lines	\$6,851.00	\$6,851.00	\$0.00	
CO12. Relocate PIV, rout drain	\$13,157.00	\$13,157.00	\$0.00	
CO13. Footings for Link, wall	\$19,499.00	\$19,499.00	\$0.00	
CO14. Slate floor, feeders, ducts	\$15,291.00	\$15,291.00	\$0.00	
CO15. Glass in circle tops	\$17,342.00	\$17,342.00	\$0.00	
CO16. Heat pump supply/return	\$19,631.00	\$19,631.00	\$0.00	
CO17. Site lighting Library	\$18,026.00	\$18,026.00	\$0.00	
CO18. Data and Cable changes	\$17,785.00	\$17,785.00	\$0.00	
CO19. Add aluminum circle tops	\$18,130.00	\$18,130.00	\$0.00	
CO20. Drywalled data and electrical	\$16,902.00	\$16,902.00	\$0.00	
CO21. Replace walls w/beams	\$18,289.00	\$18,289.00	\$0.00	
CO22. Route conduits	\$14,805.00	\$14,805.00	\$0.00	
CO23. Outdoor seating w/rail	\$18,036.00	\$18,036.00	\$0.00	
CO24. Return air duct install	\$17,616.00	\$17,616.00	\$0.00	
CO25 Fire Marshall Req	\$3,250.00	\$0.00	\$3,250.00	
TOTALS	\$7,049,918.70	\$6,942,163.10	\$107,755.60	

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of June 30, 2004

College: Wayne State College		Meeting Date: September 17, 2004	
Project Information	Project Title:	Energy Plant Purchase/Renovation	
	Program Number:	906	
	Professional Consultant:	Leo A Daly	
	General Contractor:	Ryan & Associates	
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date	2/14/2001	
	Notice of Proceed Date	2/25/2002	
	Estimated Completion Date	4/11/2003	
Final Acceptance Date	4/14/2004		
Project Dates	Professional Consultants:	(enter dates)	
	Needs Statement		
	Program Statement	8/18/2000	
	Professional Services Contract	6/22/2001	
	Bonds Sold		
	Preliminary Plans	9/10/2001	
	Design Development		
	Construction Contract	2/25/2002	
	Substantial Completion	4/11/2003	
Final Completion	4/14/2004		
Report Information	Status	Initial Report:	
		Interim Report:	
		Final Report: X	
Financial Information			
State Buildings	State Funds--Capital Const	\$279,939.00	
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		
	Other	\$4,124,884.75	
Total Available	\$4,404,823.75		
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
Expenditure Information	Proposed Budget (final)	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$467,287.28	\$467,287.28	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$3,016,372.00	\$3,016,372.00	\$0.00
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$0.00	\$0.00	\$0.00
Contingency	\$0.00	\$0.00	\$0.00
Legal Fees	\$27,839.23	\$27,839.23	\$0.00
Other Items			
1. Testing, Asb, Adv, Transf.	\$69,287.74	\$69,287.74	\$0.00
2. Purchase Plant	\$824,037.50	\$824,037.50	\$0.00
Change Orders			
1.	\$	\$	
2.	\$	\$	
TOTALS	\$4,404,823.75	\$4,404,823.75	\$0.00

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of June 30, 2004

College: Wayne State College		Meeting Date: September 17, 2004	
Project Information	Project Title:	Neihardt Hall Renovation	
	Program Number:	na	
	Professional Consultant:	Bahr Vermeer & Haecker, Architects	
	General Contractor:	B.D. Construction	
	Net Square Footage:	42994	
	Bid Opening Date	11/7/2003	
	Notice of Proceed Date	11/02	
	Estimated Completion Date	10/03	
Final Acceptance Date			
Project Dates	Professional Consultants:	June, 2002	
	Needs Statement		
	Program Statement	February, 2002 (Sinclair Hille)	
	Professional Services Contract	June, 2002 (BVH)	
	Bonds Sold	August, 2002	
	Preliminary Plans		
	Design Development	September, 2002	
	Construction Contract	January, 2003	
	Substantial Completion	November 13, 2003	
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report: X	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	\$	
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other	\$	
	Total Available	\$	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$3,150,000	
	2. Interest Earnings		
	3. Other (cont. maint. - roof)	\$90,000	
	Total Available	\$3,240,000	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees	\$239,662.24	\$243,086.24	-\$3,424.00
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.	\$2,810,628.00	\$2,786,523.59	\$24,104.41
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$15,200.00	\$0.00	\$15,200.00
Contingency	\$14,891.76	\$0.00	\$14,891.76
Artwork	\$28,795.00	\$0.00	\$28,795.00
Other Items			
1. Roof	\$99,850.00	\$82,509.00	\$17,341.00
2. Cable, Sign, Key, Asb, Adv	\$30,973.00	\$21,205.28	\$9,767.72
Change Orders			
1.	\$	\$	
2.	\$	\$	
TOTALS	\$3,240,000.00	\$3,133,324.11	\$106,675.89

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of June 30, 2004

College: Wayne State College		Meeting Date: September 17, 2004		
Project Information	Project Title:	Ramsey Theatre Renovation & Addition		
	Program Number:	938		
	Professional Consultant:	Alley Poyner Architecture		
	General Contractor:	R.L. Fauss, Inc.		
	Net Square Footage:	9,718	Gross Square Footage:	14,515
	Bid Opening Date	7/9/2001		
	Notice of Proceed Date	7/25/2001		
	Estimated Completion Date	9/30/2002		
Final Acceptance Date				
Project Dates	Professional Consultants:			
	Needs Statement			
	Program Statement	Jun-98		
	Professional Services Contract	Mar-01		
	Bonds Sold			
	Preliminary Plans			
	Design Development			
	Construction Contract	7/16/2001		
Substantial Completion	11/14/2002			
Final Completion	1/7/2004			
Report Information	Status	Initial Report:		
		Interim Report: X		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No: 878/1100		\$2,799,820.00	
	Federal Funds	\$		
	LB 309 Funds	\$		
	Cash Funds	\$		
	Capital Imp. Fee Commitment	\$		
	Other - Wayne State Foundation		\$547,000.00	
Total Available		\$3,346,820.00		
Revenue Bond Buildings	Bonds Sold	\$		
	Costs of Issuance/Reserves	\$		
	Balances of Proceeds	\$		
Revenue Sources for Construction	1. Bond Proceeds	\$		
	2. Interest Earnings	\$		
	3. Other	\$		
	Total Available	\$		
Expenditure Information	Proposed Budget	Expended to Date	Balance	
	Program Planning	\$0.00	\$0.00	\$0.00
	Professional Fees	\$240,000.00	\$235,585.00	\$4,415.00
	Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
	Construction			
	1. General, Mech., Elec.	\$2,270,000.00	\$2,267,677.00	\$2,323.00
	2. Fixed Equipment	\$470,000.00	\$451,746.00	\$18,254.00
	3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
	Furnishings/Moveable Equip.	\$40,000.00	\$32,796.00	\$7,204.00
	Contingency	\$10,932.00	\$0.00	\$10,932.00
	Artwork	\$32,888.00	\$32,825.00	\$63.00
	Other Items			
	1. Asbestos Removal	\$250,000.00	\$248,477.00	\$1,523.00
	2. Landscaping, Testing, Insp.	\$33,000.00	\$25,768.00	\$7,232.00
	Change Orders			
	1.	\$	\$	
	2.	\$	\$	
	TOTALS	\$3,346,820.00	\$3,294,874.00	\$51,946.00

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of June 30, 2004

College: Wayne State College		Meeting Date: September 17, 2004	
Project Information	Project Title:	Rice HVAC Improvements	
	Program Number:		
	Professional Consultant:	Leo A Daly	
	General Contractor:	Ryan & Associates	
	Net Square Footage: 39.819	Gross Square Footage: 58,664	
	Bid Opening Date	12/02	
	Notice of Proceed Date	1/03	
	Estimated Completion Date	7/03	
Final Acceptance Date	6/04		
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement		
	Professional Services Contract	6/02	
	Bonds Sold		
	Preliminary Plans		
	Design Development	9/02	
	Construction Contract	1/03	
Substantial Completion	11/13/2003		
Final Completion	6/04		
Report Information	Status	Initial Report:	
		Interim Report:	
		Final Report: X	
Financial Information			
State Buildings	State Funds--LB No: 878/1100	Final Funding Breakdown	
	Federal Funds	\$	
	LB 309 Funds	\$1,445,000.00	\$1,241,280.07
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$255,000.00	\$219,877.04
	Other - Wayne State Foundation		
Total Available	\$1,700,000.00	\$1,461,157.11	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$143,500.00	\$143,500.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$1,267,639.50	\$1,267,639.50	\$0.00
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$0.00	\$0.00	\$0.00
Contingency	\$238,842.89	\$0.00	\$238,842.89
Artwork	\$0.00	\$0.00	\$0.00
Other Items			
1. Advertising, Asb, Misc.	\$50,017.61	\$50,017.61	\$0.00
2.	\$0.00	\$0.00	\$0.00
Change Orders			
1.	\$	\$	
2.	\$	\$	
TOTALS	\$1,700,000.00	\$1,461,157.11	\$238,842.89

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of June 30, 2004

College: Wayne State College		Meeting Date: September 17, 2004	
Project Information	Project Title:		Stadium Entry Plaza, Track and Restroom Project
	Program Number:		
	Professional Consultant:		DLR Group
	General Contractor:		Christiansen Construction
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date	8/8/2002	
	Notice of Proceed Date		
Estimated Completion Date	8/31/2003		
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	5/19/2000	
	Professional Services Contract	6/19/01 for Phase I	
	Bonds Sold		
	Preliminary Plans		
	Design Development	5/21/2001	
	Construction Contract	9/18/2002	
	Substantial Completion	9/25/2003	
Final Completion			
Report Information	Status		Initial Report:
			Interim Report: X
			Final Report:
Financial Information			
State Buildings	State Funds--Crumb Rubber Grnt	\$34,500.00	
	LB 1100 approved 6/03	\$125,000.00	
	LB 309 Funds		
	Cash Funds	\$25,000.00	
	Capital Imp. Fee Commitment	\$400,000.00	
	Other - Wayne State Foundation	\$847,340.00	
	Total Available	\$1,431,840.00	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$34,075.00	\$34,075.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$1,176,345.00	\$1,176,345.00	\$0.00
2. Fixed Equipment	\$1,862.00	\$0.00	\$1,862.00
3. WSC Direct & Utilities	\$113,319.00	\$113,319.00	\$0.00
Furnishings/Moveable Equip.	\$0.00	\$0.00	\$0.00
Contingency	\$8,372.00	\$0.00	\$8,372.00
Artwork	\$11,010.00	\$0.00	\$11,010.00
Other Items			
1. Adv.	\$1,393.00	\$1,393.00	\$0.00
2. Lighting	\$64,000.00	\$64,000.00	\$0.00
3. Retaining Wall	\$21,464.00	\$21,464.00	\$0.00
Change Orders			
1.	\$	\$	
2.	\$	\$	
TOTALS	\$1,431,840.00	\$1,410,596.00	\$21,244.00

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

LB 309 Progress Reports

Board policy requires the submission of progress reports on certain renovation/construction projects. The Colleges have submitted their respective progress reports on projects that are funded by the Building Renewal Task Force.

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT

Chadron State College

Report Period: January-June 2004

Board Mtg: September 17, 2004

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
2652-949-01-009 Campus Absorption Chiller	1) 11/20/02 2) 7/24/03	1,000,000.00	\$ 325,000.00	\$ 365,000.00	\$ 1,690,000.00	N/A	\$ 841,353.71	\$ 137,304.88	\$ 158,646.29	In Progress
2652-949-01-111 Administration Building Tuckpointing	1) 5/27/03 2) 5/12/04	\$ 139,400.00	\$24,600.00	\$0.00	\$ 164,000.00	\$ 139,400.00	\$3,485.00	\$615.00	\$ 135,915.00	In Progress
2652-949-01-001 Administration Building Heating & Cooling System	1) 4/5/02	\$1,445,000.00	\$275,000.00	\$0.00	\$1,720,000.00	\$348,168.08	\$1,220,005.75	\$236,388.88	\$224,994.25	In Progress
26520-949-01 BU#65121028 Armstrong Gymnasium Replace Steam Coils/Controllers	1) 2/25/04	\$10,000.00	Labor	\$0.00	\$10,000.00	N/A	\$1,092.39	\$0.00	\$8,907.61	In Progress
2652-949-01-003 Armstrong Gymnasium Tuckpointing	1) 5/27/03 2) 5/12/04	\$48,450.00	\$8,550.00	\$21,250.00	\$78,250.00	\$48,450.00	\$2,210.00	\$390.00	\$67,490.00	In Progress
2652-949-01-303 Armstrong Gymnasium Fire Sprinkler System	1) 7/31/00	\$76,500.00	\$13,500.00	\$0.00	\$90,000.00	\$18,865.65	\$63,512.00	\$11,208.00	\$12,988.00	In Progress
2652-949-01-120 Burkhiser Technology Complex Tuckpointing	1) 5/27/03 2) 5/12/04	\$21,675.00	\$3,825.00	\$7,650.00	\$33,150.00	\$21,675.00	\$2,040.00	\$360.00	\$27,285.00	In Progress
2652-949-01-027 Campus Fire Hydrant Installation	1) 2/26/03	\$34,000.00	\$6,000.00	\$0.00	\$40,000.00	\$28,425.20	\$11,574.80	\$2,042.70	\$28,425.20	In Progress
26520-949-01 BU#65121026 King Library Chilled Water Extension	1) 10/15/03	\$78,200.00	\$13,800.00	\$0.00	\$92,000.00	N/A	\$8,250.10	\$1,455.90	\$71,599.92	In Progress
2652-949-01-025 Math/Science Building Fire Sprinkler System	1) 7/31/00	\$114,750.00	\$20,250.00	\$19,780.00	\$154,780.00	\$128,081.68	\$89,097.39	\$15,223.62	\$45,432.61	In Progress
26520-949-01 BU#65121027 Math/Science Building Design Chilled Water Extension	1) 2/12/04	\$14,450.00	\$2,550.00	\$0.00	\$17,000.00	N/A	\$0.00	\$0.00	\$14,450.00	In Progress
2652-949-01-020 Math/Science Building Tuckpointing	1) 5/27/03 2) 5/12/04	\$23,800.00	\$4,200.00	\$4,250.00	\$28,050.00	\$23,800.00	\$1,530.00	\$270.00	\$26,520.00	In Progress
2652-949-01-017 Memorial Hall Tuckpointing	1) 5/27/03 2) 5/12/04	\$58,650.00	\$10,350.00	\$9,350.00	\$73,250.00	\$58,650.00	\$2,550.00	\$450.00	\$65,450.00	In Progress
2652-949-01-023 Nelson Physical Activity Center Tuckpointing	1) 5/27/03 2) 5/12/04	\$13,600.00	\$2,400.00	\$5,525.00	\$21,525.00	\$13,600.00	\$1,275.00	\$225.00	\$17,850.00	In Progress
26520-949-01 BU#65121029 Nelson Physical Activity Center Reroof	1) 7/1/04	\$332,500.00	\$17,500.00	\$0.00	\$350,000.00	N/A	\$0.00	\$0.00	\$332,500.00	In Progress

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT

Peru State College

Report Period: Jan - June 2004

Meeting Date: September 16-17, 2004

Project	Approval Date 1) LB 309 2) Board	Prior Year-end Balance 309	Prior Year-end Balance PSC	LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Current 309 Balance	Current PSC Balance	Status
								LB 309 Expenditures	College Expenditures			
26520-949-03 BU#6512J041 Administration Building ADA Accessible Restroom	1) 3/29/04 2) 6/10/04	\$0.00	\$0.00	\$40,800.00	\$7,200.00	\$0.00	\$48,000.00	\$10,115.00	\$1,785.00	\$30,685.00	\$5,415.00	In Progress
2652-949-03-002 BU#6512J002 Administration Building Admin ADA Restroom Modificaton	1) 3/11/02 2) 4/9/02	\$2,500.00	\$0.00	\$0.00	\$784.00	\$2,725.00	\$6,009.00	\$3,451.61	\$609.11	\$1,773.39	\$174.89	In Progress
2652-949-03-222 BU#512J024 Administration Building Door Replacement/Custodial Closets	1) 5/27/03 2) 9/12/03	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00	\$0.00	In Progress
2652-949-03 BU#6512J034 Administration Building Design HVAC System	1) 10/15/03 2) 12/4/03	\$0.00	\$0.00	\$10,200.00	\$7,800.00	\$40,000.00	\$58,000.00	\$15,469.60	\$5,263.10	\$34,730.40	\$2,536.90	In Progress
2652-949-03-020 BU#6512J031 Administration Building Roof Replacement	1) 7/24/03 2) 9/12/03	\$0.00	\$0.00	\$55,250.00	\$9,750.00	\$0.00	\$65,000.00	\$1,264.06	\$223.07	\$53,985.94	\$9,526.93	In Progress
2652-949-03-202 BU#6512J017 Administration Building Tuckpointing Design	1) 12/12/02 2) 4/11/03	\$2,346.83	\$414.14	\$0.00	\$0.00	\$0.00	\$2,760.97	\$1,525.80	\$269.25	\$821.03	\$144.89	Design Complete
2652-949-03-200 BU#6512J030 Administration Building Tuckpointing Repair	1) 7/24/03 2) 9/12/03	\$0.00	\$0.00	\$63,750.00	\$11,250.00	\$0.00	\$75,000.00	\$1,477.22	\$260.68	\$62,272.78	\$10,989.32	In Progress
26520-949-03 BU#6512J040 AV Larson Condensate Tank Replacement	1) 2/25/04 2) 6/10/04	\$0.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	Funded
26520-949-03 BU#6512J035 AV Larson Tuckpoint	1) 10/15/03 2) 12/4/03	\$0.00	\$0.00	\$55,250.00	\$9,750.00	\$0.00	\$65,000.00	\$5,289.55	\$933.45	\$49,960.45	\$8,816.55	Funded
2652-949-03-170 BU#6512J006 Campus Services Building Study of Steam System	1) 3/11/02 2) 4/9/02	\$860.20	\$153.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$860.20	\$153.80	Study Complete
2652-949-03-045 BU#6512J021 Campus Services Building Boiler Replacement & Steam Upgrade	1) 4/7/03 2) 6/13/03	\$244,537.00	\$155,463.00	\$0.00	\$36,843.10	\$60,000.00	\$496,843.10	\$279,556.73	\$192,306.10	\$24,980.27	\$0.00	In Progress
26520-949-03 BU#6512J039 Campus Emergency Repair of Condensate Line	1) 1/27/04 2) 2/12/04	\$0.00	\$0.00	\$12,750.00	\$349.00	-\$12,304.00	\$795.00	\$446.00	\$349.00	\$0.00	\$0.00	Complete 3/23/2004
26520-949-03 BU#6512J037 Campus Services Building Heat Plant Tuckpointing	1) 10/15/03 2) 12/4/03	\$0.00	\$0.00	\$50,575.00	\$8,925.00	\$0.00	\$59,500.00	\$6,177.72	\$1,090.18	\$44,397.28	\$7,834.82	Funded
2652-949-03-480 BU#6512J009 Campus Water Filtration System Study	1) 8/29/01 2) 11/13/01	\$352.11	\$312.09	\$0.00	\$0.00	-\$352.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Complete 9/2/2003
2652-949-03-350 BU#6512J008 Campus Water Filtration System Project	1) 8/1/02 2) 9/10/02	\$11,621.17	\$12,184.45	\$0.00	\$0.00	-\$8,222.12	\$7,140.88	\$3,399.05	\$3,741.83	\$0.00	\$0.00	Complete 10/22/2003
2652-949-03-012 BU#6512J025 Fine Arts Door Replacement/Custodial Closets	1) 5/27/03 2) 9/12/03	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	\$0.00	Funded

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT

Peru State College

Report Period: Jan - June 2004

Meeting Date: September 16-17, 2004

Project	Approval Date 1) LB 309 2) Board	Prior Year-end Balance 309	Prior Year-end Balance PSC	LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Current 309 Balance	Current PSC Balance	Status
								LB 309 Expenditures	College Expenditures			
2652-949-03-120 BU#6512J026 Fine Arts Basement Door Replacement	1) 5/27/03 2) 9/12/03	\$1,000.00	\$0.00	\$0.00	\$594.00	\$107.00	\$1,701.00	\$1,107.00	\$594.00	\$0.00	\$0.00	Complete 10/31/2003
2652-949-03 BU#6512J036 Fine Arts Design for Exterior Rehabilitation	1) 10/15/03 2) 12/4/03	\$0.00	\$0.00	\$21,250.00	\$3,750.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$21,250.00	\$3,750.00	Funded
2652-949-03-007 BU#6512J015 TJ Majors Envelope/Water Penetration Study	1) 11/20/02 2) 2/13/03	\$21,456.16	\$3,786.38	\$0.00	\$0.00	\$0.00	\$25,242.54	\$0.00	\$0.00	\$21,456.16	\$3,786.38	In Progress
2652-949-03-007 BU#6512J033 TJ Majors Building Envelope Repair	1) 7/24/03 2) 9/12/03	\$0.00	\$0.00	\$382,500.00	\$67,500.00	\$21,500.00	\$471,500.00	\$14,997.07	\$2,646.57	\$389,002.93	\$64,853.43	In Progress
2652-949-03-001 BU#6512J001 Theater Auditorium Chiller Compressor	1) 9/18/02 2) 11/14/02	\$488.33	\$0.00	\$0.00	\$0.00	-\$488.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Complete 9/10/2003
2652-949-03-110 BU#6512J032 Theater Auditorium Tuckpointing Repair	1) 7/24/03 2) 9/12/03	\$0.00	\$0.00	\$72,250.00	\$12,750.00	\$0.00	\$85,000.00	\$36,834.75	\$6,500.25	\$35,415.25	\$6,249.75	In Progress
2652-949-03-101 BU#6512J018 Theater Auditorium Tuckpointing Design	1) 12/12/02 2) 4/11/03	\$2,475.07	\$436.77	\$0.00	\$0.00	\$0.00	\$2,911.84	\$1,874.97	\$330.88	\$600.10	\$105.89	In Progress
2652-949-03-100 BU#6512J020 Theater Auditorium FLS-Wet Pipe Sprinkler System	1) 2/26/03 2) 4/11/03	\$51,000.00	\$9,000.00	\$0.00	\$1,453.92	\$18,700.00	\$80,153.92	\$59,238.76	\$10,453.92	\$10,461.24	\$0.00	In Progress
2652-949-03-101 BU#6512J027 Theater Auditorium Door Replacement/Custodial Closets	1) 5/27/03 2) 9/12/03	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00	\$0.00	In Progress
2652-949-03-610 BU#J028 Theater Auditorium ADA Restroom Remodel	1) 5/27/03 2) 9/12/03	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	Funded
2652-949-03-111 BU#6512J023 Theater Auditorium Parapet Protection	1) 4/7/03 2) 6/13/03	\$3,400.00	\$600.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,283.57	\$402.99	\$1,116.43	\$197.01	In Progress
2652-949-03-190 BU#J016 Al Wheeler Activity Center Roof Replacement Design	1) 11/20/02 2) 2/13/03	\$21,365.76	\$3,064.55	\$0.00	\$0.00	\$0.00	\$24,430.31	\$15,430.33	\$2,723.00	\$5,935.43	\$341.55	In Progress
26520-949-03 BU#6512J042 Al Wheeler Center 20HP Motor	1) 4/28/04 2) 6/10/04	\$0.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00	\$0.00	Funded
26520-949-03 BU#6512J044 Al Wheeler Center Roof Structure Upgrade	1) 5/17/04	\$0.00	\$0.00	\$238,000.00	\$42,000.00	\$0.00	\$280,000.00	\$7,030.67	\$1,240.71	\$230,969.33	\$40,759.29	In Progress
26520-949-03 BU#6512J043 Al Wheeler Center Roof Replacement	2) 5/17/04	\$0.00	\$0.00	\$272,000.00	\$48,000.00	\$0.00	\$320,000.00	\$0.00	\$0.00	\$272,000.00	\$48,000.00	Funded

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT

Peru State College

Report Period: Jan - June 2004

Meeting Date: September 16-17, 2004

Project	Approval Date 1) LB 309 2) Board	Prior	Prior	LB 309	College	Change	Total	Current Year		Current	Current	Status
		Year-end	Year-end					LB 309	College			
		Balance 309	Balance PSC	Allocation	Contribution	Orders	Project Cost	Expenditures	Expenditures	Balance	Balance	
						(+/-)						
26520-949-03 BU#6512J038 Al Wheeler Center Design Foundation Stabilization	1) 12/18/03 2) 2/12/04	\$0.00	\$0.00	\$12,750.00	\$2,250.00	\$20,000.00	\$35,000.00	\$0.00	\$0.00	\$32,750.00	\$2,250.00	
2652-949-03-109 Al Wheeler Activity Center Water Softener Replacement	1) 4/7/03 2) 6/13/03	\$2,005.00	\$0.00	\$0.00	\$0.00	-\$2,005.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Complete 8/4/2003

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT

Wayne State College

Report Period: As of June 30, 2004

Date Prepared: August 19, 2004

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
6512N003 Campus/Grounds Network Control/Monitoring System	1) 03/08/01 2) 04/24/01	\$70,550.00	\$12,450.00	-\$21,272.78	\$61,727.22	\$22,871.53	\$910.60	\$688.15	\$0.00	Complete
6512N004 Carhart Science Building Fire Alarm System	1) 03/08/01 2) 04/24/01	\$79,560.00	\$14,040.00	-\$42,928.78	\$50,671.22	\$44,027.53	\$485.60	\$613.15	\$0.00	Complete
6512N001 Rice Auditorium West Entrance Replacement Design	1) 03/11/02 2) 04/09/02	\$25,500.00	\$4,500.00	-\$8,704.99	\$21,295.01	\$11,539.99	\$2,329.00	\$506.00	\$0.00	Complete
6512N006 Rice Auditorium HVAC/Chilled Water Lines	1) 04/05/02 2) 06/11/02	\$1,445,000.00	\$255,000.00	\$0.00	\$1,700,000.00	\$583,508.64	\$292,262.42	\$51,575.72	\$239,670.50	In Progress
6512N002 Library Design ADA Accessible Restroom	1) 09/18/02 2) 11/15/02	\$12,750.00	\$2,250.00	\$0.00	\$15,000.00	\$15,000.00	\$6,740.94	\$1,189.58	\$7,069.48	In Progress
6512N007 Fine Arts Stair Tread Replacement	1) 11/20/02 2) 02/13/03	\$17,000.00	\$3,000.00	-\$7,392.00	\$12,608.00	\$20,000.00	\$10,716.80	\$1,891.20	\$0.00	Complete
6512N008 Library Stair Tread Replacement	1) 11/20/02 2) 02/13/03	\$25,500.00	\$4,500.00	-\$22,100.00	\$7,900.00	\$30,000.00	\$6,715.00	\$1,185.00	\$0.00	Complete
6512N009 Rice Auditorium West Entrance Renovation	1) 12/20/02 2) 02/13/03	\$119,000.00	\$21,000.00	-\$19,417.59	\$120,582.41	\$27,616.22	\$6,968.84	\$1,229.79	\$0.00	Complete
6512N010 Carhart Science Building Steam Condensate Pumps	1) 01/22/03 2) 02/13/03	\$4,500.00	\$0.00	-\$154.39	\$4,345.61	\$592.86	\$438.47	\$0.00	\$0.00	Complete
6512N011 Hahn Administration Steam Condensate Pumps	1) 01/22/03 2) 02/13/03	\$5,200.00	\$0.00	-\$54.38	\$5,145.62	\$492.86	\$438.48	\$0.00	\$0.00	Complete
6512N012 Carhart Science Building Fire Sprinkler System	1) 02/26/03 2) 04/11/03	\$127,500.00	\$22,500.00	\$0.00	\$150,000.00	\$150,000.00	\$6,222.00	\$1,098.00	\$142,680.00	In Progress
6512N013 Benthack Fire Alarm System Upgrade Design	1) 05/27/03 2) 09/12/03	\$5,950.00	\$1,050.00	\$0.00	\$7,000.00	\$7,000.00	\$2,528.75	\$446.25	\$4,025.00	In Progress

6512N014 Rice Auditorium Fire Alarm System Upgrade Design	1) 05/27/03 2) 09/12/03	\$5,525.00	\$975.00	\$0.00	\$6,500.00	\$6,500.00	\$2,890.00	\$510.00	\$3,100.00	In Progress
6512N015 Rice Auditorium Window Replacement Design	1) 05/27/03 2) 09/12/03	\$6,375.00	\$1,125.00	\$0.00	\$7,500.00	\$7,500.00	\$1,912.50	\$337.50	\$5,250.00	In Progress
6512N016 Conn Library Fire Alarm System Upgrade Design	1) 05/27/03 2) 09/12/03	\$9,775.00	\$1,725.00	\$0.00	\$11,500.00	\$11,500.00	\$2,528.75	\$446.25	\$8,525.00	In Progress
6512N017 Hahn Administration Accessible Restroom Design	1) 07/24/03 2) 09/12/03	\$10,200.00	\$1,800.00	\$0.00	\$12,000.00	\$12,000.00	\$6,727.61	\$1,187.23	\$4,085.16	In Progress
6512N018 Benthack Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$7,650.00	\$1,350.00	\$0.00	\$9,000.00	\$9,000.00	\$384.26	\$67.81	\$8,547.93	In Progress
6512N019 Education Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$11,050.00	\$1,950.00	\$0.00	\$13,000.00	\$13,000.00	\$368.32	\$65.00	\$12,566.68	In Progress
6512N020 Carhart Science Building Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$4,590.00	\$810.00	\$0.00	\$5,400.00	\$5,400.00	\$288.64	\$50.93	\$5,060.43	In Progress
6512N021 Hahn Administration Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$11,475.00	\$2,025.00	\$0.00	\$13,500.00	\$13,500.00	\$384.26	\$67.81	\$13,047.93	In Progress
6512N022 Humanities Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$11,050.00	\$1,950.00	\$0.00	\$13,000.00	\$13,000.00	\$734.89	\$129.68	\$12,135.43	In Progress
6512N023 Fine Arts Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$7,820.00	\$1,380.00	\$0.00	\$9,200.00	\$9,200.00	\$307.76	\$54.31	\$8,837.93	In Progress
6512N024 Rice Auditorium Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$11,475.00	\$2,025.00	\$0.00	\$13,500.00	\$13,500.00	\$588.36	\$103.82	\$12,807.82	In Progress
6512N025 Studio Arts Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$11,050.00	\$1,950.00	\$0.00	\$13,000.00	\$13,000.00	\$368.32	\$65.00	\$12,566.68	In Progress
6512N026 Conn Library Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$12,750.00	\$2,250.00	\$0.00	\$15,000.00	\$15,000.00	\$432.07	\$76.25	\$14,491.68	In Progress
6512N027 Rice Auditorium Window/Entry Door Replacement	1) 10/15/03 2) 12/04/03	\$119,000.00	\$21,000.00	\$0.00	\$140,000.00	\$140,000.00	\$0.00	\$0.00	\$140,000.00	In Progress

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

Contingency Maintenance Progress Reports

Each year the colleges submit proposals to expend funds from their revenue bond surplus fund to make needed facilities repairs, install fire and life safety measures, correct code deficiencies and replace furnishings and equipment in the dormitories and student union facilities. The working calendar requires the provision of semi-annual progress reports on those projects to the Board of Trustees. Copies of the reports prepared by each of the institutions are found on the following pages.

The colleges have been encouraged to complete the projects within two years after the Board has authorized them. This guideline assists in the long-range planning of projects and puts "earmarked" fund balances back into the Surplus Funds to be used for other projects.

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Chadron State College
Revenue Bond Facilities**

Report Period: January-June 2004

Date Prepared: September 17, 2004

Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: 4/13/00 Projects:					
1. High Rise - Sprinkler System	\$230,000.00	\$230,000.00	\$0.00	\$0.00	Complete
2. High Rise - Floor Covering	\$10,000.00	\$1,770.80	\$0.00	\$8,229.20	Open
3. High Rise - Cooling Tower	\$27,000.00	\$27,000.00	\$0.00	\$0.00	Complete
4. High Rise - Replace Misc. Room Needs	\$20,000.00	\$20,000.00	\$0.00	\$0.00	Complete
5. Crites Hall - Renovate Entry Doors	\$6,000.00	\$6,000.00	\$0.00	\$0.00	Complete
6. Crites Hall - Restroom Renovation	\$20,000.00	\$20,000.00	\$0.00	\$0.00	Complete
7. Student Center - Snackbar Renovation	\$25,000.00	\$63,151.82	\$38,151.82	\$0.00	Complete
8. Andrews Hall - Bathrooms	\$45,000.00	\$45,000.00	\$0.00	\$0.00	Complete
9. Sparks Hall - Soffit Repair	\$10,000.00	\$10,000.00	\$0.00	\$0.00	Complete
10. Parking - SW Corner of Campus	\$99,000.00	\$99,000.00	\$0.00	\$0.00	Complete
11. Edna Work Wing - Replace Misc. Room Needs	\$4,000.00	\$4,000.00	\$0.00	\$0.00	Complete
12. West Court - Replace Misc. Room Needs	\$4,000.00	\$4,000.00	\$0.00	\$0.00	Complete
13. Kent Hall - Replace Misc. Room Needs	\$4,000.00	\$4,000.00	\$0.00	\$0.00	Complete
Resolution Total	\$504,000.00	\$533,922.62	\$38,151.82	\$8,229.20	
Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: 4/24/01					
1. Andrews Hall - Asbestos Abatement/Floor Covering	\$20,000.00	\$20,000.00	\$0.00	\$0.00	Complete
2. Andrews Hall - Bathroom Floors and Walls	\$99,000.00	\$99,000.00	\$0.00	\$0.00	Complete
3. Crites Hall - Restroom Renovation	\$20,000.00	\$20,000.00	\$0.00	\$0.00	Complete
4. High Rise - Cooling Tower	\$5,000.00	\$5,000.00	\$0.00	\$0.00	Complete
5. Kent Hall - Replace Misc. Room Needs	\$4,000.00	\$4,000.00	\$0.00	\$0.00	Complete
6. West Court Family Housing - Replace Misc. Room Needs	\$4,000.00	\$4,000.00	\$0.00	\$0.00	Complete
Resolution Total	\$152,000.00	\$152,000.00	\$0.00	\$0.00	

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Chadron State College
Revenue Bond Facilities**

Report Period: January-June 2004

Date Prepared: September 17, 2004

	Approved	Current			
	Approved	Current			
Resolution Date and Project Description	Amount	Expenditures	Reallocations	Balance	Status
Resolution Date: 4/9/02					
1. Andrews Hall - Bathroom Floors and Walls	\$99,000.00	\$99,000.00	\$0.00	\$0.00	Complete
2. Andrews Hall - Repair/Replace Exterior Doors	\$4,000.00	\$4,000.00	\$0.00	\$0.00	Complete
3. Andrews Hall - Repair/Replace Interior Doors	\$18,000.00	\$0.00	\$0.00	\$18,000.00	Open
4. Campus - Pedestrian Infrastructure	\$40,000.00	\$40,000.00	\$0.00	\$0.00	Complete
5. Campus - Outdoor Basketball Court	\$8,000.00	\$8,000.00	\$0.00	\$0.00	Complete
6. Campus - Replacement Furnishings	\$10,000.00	\$10,000.00	\$0.00	\$0.00	Complete
7. Crites Hall - Tuck Pointing	\$4,000.00	\$0.00	\$0.00	\$4,000.00	Open
8. Edna Work - Security Electronics	\$5,000.00	\$0.00	\$5,000.00	\$10,000.00	Open
9. Edna Work Wing - Program Statement	\$10,000.00	\$10,000.00	\$0.00	\$0.00	Complete
10. Kent Hall - Floor Covering	\$5,000.00	\$11,152.00	\$6,152.00	\$0.00	Complete
11. Kent Hall - Repair/Replace Exterior Doors	\$4,000.00	\$4,000.00	\$0.00	\$0.00	Complete
12. Kent Hall - Phased Window Replacement	\$24,000.00	\$24,000.00	\$0.00	\$0.00	Complete
13. Sparks Hall - Program Statement	\$9,500.00	\$9,500.00	\$0.00	\$0.00	Complete
14. Student Center - Electronics	\$4,500.00	\$4,500.00	\$0.00	\$0.00	Complete
15. Student Center - Dock Lift	\$4,000.00	\$4,000.00	\$0.00	\$0.00	Complete
16. West Court - Furnace Replacement	\$3,500.00	\$2,415.00	\$0.00	\$1,085.00	Open
Resolution Total	\$252,500.00	\$230,567.00	\$11,152.00	\$33,085.00	
Resolution Date and Project Description	Approved	Current			
	Amount	Expenditures	Reallocations	Balance	Status
Resolution Date: 4/09/03					
1. Andrews Hall - Bathrooms	\$104,559.71	\$104,559.71	\$4,559.71	\$0.00	Complete
2. Andrews Hall - New Furnishings	\$25,000.00	\$25,000.00	\$0.00	\$0.00	Complete
3. Campus - Pedestrian Infrastructure	\$10,000.00	3,200.22	\$0.00	\$6,799.78	Open
4. Campus - Chiller Match	\$75,000.00	-	\$0.00	\$75,000.00	Open
5. Edna Work Hall/Wing - New Furnishings	\$105,000.00	34,143.47	\$69,763.15	\$140,619.68	Open
6. High Rise - Equipment/Computer Support Lab	\$10,000.00	3,152.11	\$0.00	\$6,847.89	Open
7. Kent Hall - Phased Window Replacement	\$25,000.00	\$25,000.00	\$0.00	\$0.00	Complete
8. Student Center - Electronic Message Sign	\$5,000.00	\$5,000.00	\$0.00	\$0.00	Complete
Resolution Total	\$359,559.71	200,055.51	\$74,322.86	\$229,267.35	
Resolution Date and Project Description	Approved	Current			
	Amount	Expenditures	Reallocations	Balance	Status
Resolution Date: 4/09/04					
1. Andrews Hall-Bathrooms	\$110,000.00	59,332.05	\$0.00	\$50,667.95	Open
2. Campus New Furnishings	\$25,000.00	-	\$0.00	\$25,000.00	Open
Resolution Total	\$135,000.00	59,332.05	\$0.00	\$75,667.95	
Grand Total	\$1,403,059.71	\$1,175,877.18	\$123,626.68	\$346,249.50	

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Peru State College
Revenue Bond Facilities**

Report Period: January - June 2004

Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: 04/09/02 Projects:					
3. Campus Replace Filters Heating/Cooling Units	\$1,400.00	\$0.00		\$0.00	Complete
5. Campus HVAC Repairs	\$3,000.00	\$0.00		\$0.00	Complete
6. Campus Food Service Equipment	\$1,000.00	\$0.00		\$826.30	Open
Resolution Date: 4/11/03 Projects:					
1. Centennial Complex ADA	\$500.00	\$0.00		\$500.00	Open
2. Centennial Complex Replacement HVAC Filters	\$8,000.00	\$603.23		\$2,396.77	Open
3. Delzell Hall Add Fire Alarm Horn to RD Apt	\$400.00	\$0.00		\$400.00	Open
4. Delzell Hall Replace Extinguisher Cases	\$1,200.00	\$0.00		\$1,200.00	Open
5. Delzell Hall Replace Steam Traps & Controls	\$3,000.00	\$3,000.00		\$0.00	Complete
6. Eliza Morgan Hall Replace Steam Traps & Controls	\$3,000.00	\$3,000.00		\$0.00	Complete
7. Student Center Replace Steam Traps & Controls	\$3,000.00	\$0.00		\$0.00	Complete
8. Student Center Replace Hot Water Heater	\$11,900.00	\$0.00		\$1,810.87	Open
9. Student Center Replace Cafeteria Tables	\$14,000.00	\$0.00		\$0.00	Complete
Total	45,000.00	6,603.23	0.00	6,307.64	
Resolution to Withdraw Funds BOT approved 12/4/03	70,000.00	25,785.00		44,215.00	Open
RESOLUTION TOTALS		\$32,388.23		\$51,348.94	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed because funds have been used elsewhere

Complete - to be used when project has been completed

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Wayne State College
Revenue Bond Facilities**

Report Period: As of June 30, 2004

Date Prepared: August 20, 2004

Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: (04/24/01) Projects: 1. Rec Center - Replace Floor Phase II 2. Student Center - Food Service Equipment	\$185,000.00 \$15,000.00	\$165,626.85 \$8,762.60	\$0.00 \$0.00	\$19,373.15 \$6,237.40	Complete Open
Resolution Total	\$200,000.00	\$174,389.45	\$0.00	\$25,610.55	
Resolution Date: (04/09/02) Projects: 1. Campuswide - Sidewalk Replacement 2. Campuswide - Grounds Equipment 3. Residence Halls - Fire Alarm Upgrades 4. Residence Halls - Window Painting 5. Residence Halls - Furniture Replacement 6. Residence Halls - Mattress Replacement 7. Student Center - Food Service Equipment 8. Student Center - Purchase Tables 9. Tennis Courts - Repair/Resurfacing 10. Neihardt Hall - Roof Replacement/Downspouts	\$10,000.00 \$15,000.00 \$100,000.00 \$20,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$35,000.00 \$25,000.00 \$90,000.00	\$10,000.00 \$14,700.61 \$0.00 \$1,168.00 \$0.00 \$3,600.00 \$2,341.58 \$34,953.75 \$17,899.50 \$73,404.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$299.39 \$100,000.00 \$18,832.00 \$10,000.00 \$6,400.00 \$7,658.42 \$46.25 \$7,100.50 \$16,596.00	Complete Complete Open Open Open Open Open Complete Complete Open
Resolution Total	\$325,000.00	\$158,067.44	\$0.00	\$166,932.56	
Resolution Date: (04/11/03) Projects: 1. Berry Hall - Exterior Door Replacement 2. Berry Hall - Repair Roof, Gutter, Downspouts 3. Berry Hall - Window Painting 4. Berry Hall - Lobby Window Treatments 5. Bowen Hall - Exterior Door Replacement 6. Bowen Hall - Roof Repairs 7. Campuswide - Sidewalk Replacement 8. Morey Hall - Window Painting 9. Morey Hall - Roof Repairs 10. Natatorium - Roof Repairs 11. Natatorium - Strip & Repaint Ceiling 12. Neihardt Hall - Replace Room Furniture 13. Pile Hall - Exterior Door Replacement 14. Recreation Center - Air Conditioner Repairs	\$8,000.00 \$42,000.00 \$28,000.00 \$10,000.00 \$18,000.00 \$2,000.00 \$15,000.00 \$23,000.00 \$6,000.00 \$4,000.00 \$25,000.00 \$200,000.00 \$12,000.00 \$35,000.00	\$6,792.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$14,131.50 \$23,000.00 \$0.00 \$3,018.00 \$25,000.00 \$198,213.74 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1,208.00 \$42,000.00 \$28,000.00 \$10,000.00 \$18,000.00 \$2,000.00 \$868.50 \$0.00 \$6,000.00 \$982.00 \$0.00 \$1,786.26 \$12,000.00 \$35,000.00	Complete Open Open Open Open Open Open Complete Open Open Complete Open Open Open

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Wayne State College
Revenue Bond Facilities**

Report Period: As of June 30, 2004

Date Prepared: August 20, 2004

Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: (04/11/03) Projects (cont.):					
15. Recreation Center - Recreation Equipment	\$10,000.00	\$1,680.00	\$0.00	\$8,320.00	Open
16. Student Center - Landscaping	\$15,000.00	\$35,000.00	\$20,000.00	\$0.00	Complete
17. Student Center - Roof Repairs	\$8,000.00	\$0.00	\$0.00	\$8,000.00	Open
18. Student Center - Partition Wall Repairs	\$5,000.00	\$0.00	\$0.00	\$5,000.00	Open
19. Combined Residence Halls - Computer Infrastructure	\$40,000.00	\$0.00	\$0.00	\$40,000.00	Open
Resolution Total	\$506,000.00	\$306,835.24	\$20,000.00	\$219,164.76	
Resolution Date: (06/13/03) Projects:					
1. Real Estate Purchase	\$0.00	\$58,648.75	\$65,000.00	\$6,351.25	Open
Resolution Total	\$0.00	\$58,648.75	\$65,000.00	\$6,351.25	
Resolution Date: (04/16/04) Projects:					
1. Berry Hall - Replace N Main Entry Steps	\$10,000.00	\$0.00	\$0.00	\$10,000.00	Open
2. Berry Hall - Replace Hallway Carpeting & Ceiling Tiles	\$40,000.00	\$0.00	\$0.00	\$40,000.00	Open
3. Bowen Hall - Replace Lobby Lighting	\$10,000.00	\$0.00	\$0.00	\$10,000.00	Open
4. Bowen Hall - Replace Drains and Pipes	\$60,000.00	\$0.00	\$0.00	\$60,000.00	Open
5. Bowen Hall - Replace Water Softeners	\$15,000.00	\$0.00	\$0.00	\$15,000.00	Open
6. Morey Hall - Replace Roof	\$190,000.00	\$0.00	\$0.00	\$190,000.00	Open
7. Recreation Center - East Stair/Tread/Riser Repair	\$10,000.00	\$0.00	\$0.00	\$10,000.00	Open
8. Recreation Center - Replace Carpeting	\$15,000.00	\$0.00	\$0.00	\$15,000.00	Open
9. Recreation Center - Replace Furnishings	\$15,000.00	\$0.00	\$0.00	\$15,000.00	Open
10. Campuswide - Handicap Accessibility Sidewalk Improvements	\$15,000.00	\$0.00	\$0.00	\$15,000.00	Open
11. Campuswide - Commons/Parking Lot Improvements	\$120,000.00	\$0.00	\$0.00	\$120,000.00	Open
12. Student Center - Replace Conference Equipment	\$20,000.00	\$0.00	\$0.00	\$20,000.00	Open
13. Student Center - Replace Food Service Equipment	\$10,000.00	\$0.00	\$0.00	\$10,000.00	Open
14. Grounds - Replace Equipment	\$20,000.00	\$0.00	\$0.00	\$20,000.00	Open
Resolution Total	\$550,000.00	\$0.00	\$0.00	\$550,000.00	
Grand Total	\$1,581,000.00	\$697,940.88	\$85,000.00	\$968,059.12	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed

Complete - to be used when project has been completed

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

2003-04 Year-end Operating Expenditure Reports

Board policy requires the submission of expenditure reports every six months of the fiscal year. Each of the colleges and the System Office have prepared reports for the Board's review and consideration.

The format followed by the colleges provides expenditure information on each of the eight programs included in higher education institutional budgets. Those identifiers can be found in the heading of each column. Other data provided includes the number of FTE employees in each program, as well as the dollars expended for personal services, operations, travel and capital outlay (equipment). There is one section that identifies the amount of federal funds spent for that program through the institution's grants, as well as the number of FTE's supported by those federal dollars.

The display also supplies information on percentage of general/ cash fund expenditures compared to the budgeted amounts. Low percentage numbers may indicate that the institution reallocated budgeted funds to another program -- ratios above 100% could indicate that the reallocated funds were used in those programs. The spending level could also be less than 100% if the institution planned to carry forward funds into the current year. The total amount ratio will normally be close to 100% in "tight" budget years and in those years that funds are not allowed to be carried over into the succeeding year.

Chadron State College
Expenditure Report -- Fiscal Year 2004
For the Fiscal Year Ending 6/30/04

<u>EXPENDITURE TYPE</u>	<u>PCS 1.0 INSTRUCTION</u>	<u>PCS 2.0 RESEARCH</u>	<u>PCS 3.0 PUBLIC SERVICE</u>	<u>PCS 4.0 ACAD SUPPORT</u>	<u>PCS 5.0 STUDENT SRVS</u>	<u>PCS 6.0 ADMIN</u>	<u>PCS 7.0 PHYSICAL PLANT</u>	<u>PCS 8.0 STUDENT AID</u>	<u>TOTAL</u>
PERSONAL SERVICES									
<u>Permanent Staff</u>									
Faculty FTE	100.00								100.00
Professional Staff FTE	8.13		1.00	20.25	8.99	24.80			63.17
Support Staff FTE	11.00			9.25	7.50	18.00	26.75		72.50
Salaries	5,897,186	0	57,942	843,562	716,792	1,536,789	597,129		9,649,399
Benefits	1,693,071	0	12,498	226,474	223,284	504,619	253,128		2,913,073
TOTAL PERMANENT SALARIES & BENEFITS	7,590,257	0	70,440	1,070,035	940,075	2,041,408	850,256	0	12,562,472
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	25.00								25.00
Graduate Assistant FTE	7.50								7.50
Federal Work-Study FTE	18.50	0.10		3.15	3.15	3.30	0.30	0.00	28.50
All Other Straight-time FTE						2.08			2.08
Salaries	483,522	2,076	2,759	45,534	46,185	72,217	15,464		667,756
Benefits	36,989	31	211	3,483	3,533	5,525	1,183		50,955
TOTAL TEMPORARY SALARIES & BENEFITS	520,511	2,107	2,970	49,017	49,719	77,741	16,647	0	718,711
TOTAL PERSONAL SERVICES	8,110,768	2,107	73,410	1,119,053	989,794	2,119,149	866,903	0	13,281,183
TOTAL OPERATING EXPENDITURES	630,420	8,589	19,763	121,427	263,139	1,042,375	681,130		2,766,844
TOTAL TRAVEL	93,016	4,796	888	10,978	35,738	114,475	705		260,598
TOTAL CAPITAL OUTLAY	154,257	0	0	418,255	1,517	64,017	13,857		651,904
REMISSIONS AND EXEMPTIONS	22,428	0	0	0	0	40,000	0		62,428
TOTAL GENERAL/CASH EXPENDITURES	9,010,890	15,492	94,061	1,669,713	1,290,188	3,380,017	1,562,596	0	17,022,957
TOTAL GENERAL/CASH BUDGET**	10,409,110	20,000	84,000	1,672,501	1,515,000	4,369,551	1,920,490	0	19,990,652 *
% OF GENERAL/CASH BUDGET EXPENDED	86.57%	77.46%	111.98%	99.83%	85.16%	77.35%	81.36%	100.00%	85.15%
Federal FTE			2.00					3.58	5.58
TOTAL FEDERAL FUNDS	90,683	132,224	394,139	1,886	0	80,990	100,000	7,557,760	8,357,682
TOTAL EXPENDITURES	9,101,573	147,716	488,200	1,671,599	1,290,188	3,461,007	1,662,596	7,557,760	25,380,639
<u>Fund Sources</u>									
General Funds	6,933,406	0	66,790	1,249,586	927,638	2,144,352	855,320		12,177,091
Cash Funds	2,077,485	15,492	27,271	420,127	362,550	1,235,666	707,276		4,845,866
Federal Funds	90,683	132,224	394,139	1,886	0	80,990	100,000	7,557,760	8,357,682
TOTAL FUNDS	9,101,573	147,716	488,200	1,671,599	1,290,188	3,461,007	1,662,596	7,557,760	25,380,639

*Budgeted number Includes \$18,470,015 in new appropriation; \$1,485,637 in enc carryforward, and \$35,000 for branding and marketing.

Note> Expenditures do not include \$1,511,244 in encumbrances at year end: if these were included the total budget for cash/general would be 92.7% expended.

Peru State College
Expenditure Report -- Fiscal Year 2004
For the Fiscal Year Ending June 30,2004

EXPENDITURE TYPE	PCS 1.0 INSTRUCTION	PCS 2.0 RESEARCH	PCS 3.0 PUBLIC SERVICE	PCS 4.0 ACAD SUPPORT	PCS 5.0 STUDENT SRVS	PCS 6.0 ADMIN	PCS 7.0 PHYSICAL PLANT	PCS 8.0 STUDENT AID	TOTAL
PERSONAL SERVICES									
<u>Permanent Staff</u>									
Faculty FTE	41.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41.25
Professional Staff FTE	4.00	0.00	0.00	9.68	12.00	15.50	1.00	0.00	42.18
Support Staff FTE	6.00	0.00	0.00	6.00	1.60	15.00	19.00	0.00	47.60
Salaries	2,324,646	0	0	631,413	413,492	1,168,489	438,494	0	4,976,534
Benefits	637,342	0	207	178,493	135,494	355,335	190,324	0	1,497,195
TOTAL PERMANENT SALARIES & BENEFITS	2,961,987	0	207	809,906	548,986	1,523,825	628,818	0	6,473,729
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Adjunct Faculty FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-Study FTE	0.00	0.00	0.00	0.00	3.61	0.00	0.00	0.00	3.61
All Other Straight-time FTE	0.10	0.00	0.60	1.70	0.00	0.90	0.00	0.00	3.30
Salaries	346,971	0	15,818	26,058	55,759	36,960	4,620	0	486,185
Benefits	28,742	0	480	263	581	1,241	0	0	31,307
TOTAL TEMPORARY SALARIES & BENEFITS	375,713	0	16,298	26,321	56,340	38,201	4,620	0	517,492
TOTAL PERSONAL SERVICES	3,337,701	0	16,505	836,227	605,326	1,562,026	633,438	0	6,991,222
TOTAL OPERATING EXPENDITURES	383,727	0	0	316,379	342,473	632,448	805,386	0	2,480,413
TOTAL TRAVEL	13,532	0	0	9,730	27,506	12,335	189	0	63,292
TOTAL CAPITAL OUTLAY	17,913	0	0	96,024	34,879	45,973	22,523	0	217,311
REMISSIONS AND EXEMPTIONS					0	0	0	125,022	125,022
TOTAL GENERAL/CASH EXPENDITURES	3,752,873	0	16,505	1,258,360	1,010,184	2,252,781	1,461,536	125,022	9,877,261
TOTAL GENERAL/CASH BUDGET**	4,311,233	0	16,566	1,278,281	1,117,465	2,403,010	1,652,644	125,022	10,904,220
% OF GENERAL/CASH BUDGET EXPENDED	87.05%	0.00%	99.63%	98.44%	90.40%	93.75%	88.44%	100.00%	90.58%
Federal FTE	0.00	0.00	0.00	0.00	3.68	4.00	0.00	0.00	7.68
TOTAL FEDERAL FUNDS	29,212	0	0	0	297,275	303,583	0	1,544,351	2,174,421
TOTAL EXPENDITURES	3,782,085	0	16,505	1,258,360	1,307,459	2,556,365	1,461,536	1,669,373	12,051,682
<u>Fund Sources</u>									
General Funds	3,265,432	0	1,512	809,576	579,428	1,486,662	631,912	52,240	6,826,762
Cash Funds	487,440	0	14,993	448,785	430,756	766,119	829,624	72,782	3,050,498
Federal Funds	29,212	0	0	0	297,275	303,583	0	1,544,351	2,174,421
TOTAL FUNDS	3,782,085	0	16,505	1,258,360	1,307,459	2,556,365	1,461,536	1,669,373	12,051,682

*Includes 39 term appointments; 1 phased retirement(s)

** Includes \$10,334,916 in new appropriation plus \$477,522.31 in encumbrances, \$72,782 in Ne State Grant, reappropriated to System Office \$19,000

Wayne State College
Expenditure Report -- Fiscal Year 03-04
For the Fiscal Year Ending June 30, 2004

EXPENDITURE TYPE	PCS 1.0 INSTRUCTION	PCS 2.0 RESEARCH	PCS 3.0 PUBLIC SERVICE	PCS 4.0 ACAD SUPPORT	PCS 5.0 STUDENT SRVS	PCS 6.0 ADMIN	PCS 7.0 PHYSICAL PLANT	PCS 8.0 STUDENT AID	TOTAL
PERSONAL SERVICES									
<u>Permanent Staff</u>									
Faculty FTE	123.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.92
Professional Staff FTE	4.51	0.00	0.08	21.59	24.79	18.18	4.00	0.00	73.15
Support Staff FTE	13.50	0.00	0.00	7.00	9.49	21.22	31.25	0.00	82.46
Salaries	7,394,383	0	21,766	1,243,913	1,259,289	1,482,458	963,452	0	12,365,261
Benefits	1,993,450	0	3,854	347,526	399,030	559,582	352,058	0	3,655,500
TOTAL PERMANENT SALARIES & BENEFITS	9,387,833	0	25,620	1,591,439	1,658,319	2,042,040	1,315,510	0	16,020,761
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct Faculty FTE	20.81	0.20	0.00	0.00	0.47	0.00	0.00	0.00	21.48
Graduate Assistant FTE	3.00	0.00	0.00	0.00	2.69	0.00	0.00	0.00	5.69
Federal Work-Study FTE	0.29	0.00	0.00	0.76	0.07	0.24	0.07	0.00	1.43
All Other Straight-time FTE	1.25	0.00	4.97	5.09	5.80	3.57	2.76	0.00	23.44
Salaries	469,655	3,672	62,757	91,957	130,603	47,564	32,309	0	838,517
Benefits	31,042	281	1,919	1,271	1,808	201	580	0	37,102
TOTAL TEMPORARY SALARIES & BENEFITS	500,697	3,953	64,676	93,228	132,411	47,765	32,889	0	875,619
TOTAL PERSONAL SERVICES	9,888,530	3,953	90,296	1,684,667	1,790,730	2,089,805	1,348,399	0	16,896,380
TOTAL OPERATING EXPENDITURES	505,193	10,237	115,751	746,809	620,189	952,725	1,225,103	0	4,176,007
TOTAL TRAVEL	112,110	491	1,972	25,357	57,842	40,256	916	0	238,944
TOTAL CAPITAL OUTLAY	40,930	284	0	391,539	5,900	52,155	239,275	0	730,083
REMISSIONS AND EXEMPTIONS	0	0	0	0	0	0	0	281,709	281,709
TOTAL GENERAL/CASH EXPENDITURES	10,546,763	14,965	208,019	2,848,372	2,474,661	3,134,941	2,813,693	281,709	22,323,123
TOTAL GENERAL/CASH BUDGET**	13,300,473	19,961	485,634	3,258,090	2,647,467	3,543,846	3,459,016	282,059	26,996,546
% OF GENERAL/CASH BUDGET EXPENDED	79.30%	74.97%	42.83%	87.42%	93.47%	88.46%	81.34%	99.88%	82.69%
Federal FTE	7.81	0.00	0.00	0.20	5.89	2.98	0.00	12.96	29.84
TOTAL FEDERAL FUNDS	532,208	0	0	30,557	349,630	187,743	0	3,506,966	4,607,104
TOTAL EXPENDITURES	11,078,971	14,965	208,019	2,878,929	2,824,291	3,322,684	2,813,693	3,788,675	26,930,227
<u>Fund Sources</u>									
General Funds	8,129,901	3,953	0	1,399,659	1,408,552	2,052,192	1,217,065	0	14,211,322
Cash Funds	2,416,862	11,012	208,019	1,448,713	1,066,109	1,082,749	1,596,628	281,709	8,111,801
Federal Funds	532,208	0	0	30,557	349,630	187,743	0	3,506,966	4,607,104
TOTAL FUNDS	11,078,971	14,965	208,019	2,878,929	2,824,291	3,322,684	2,813,693	3,788,675	26,930,227

*Includes 0 term appointments; 0 phased retirement(s)

** Includes \$22,835,978 in new appropriation; \$2,350,471 in encumbrance carryforward; \$1,025,162 adjustment for tuition/fee increases; \$511,305 adjustment for other cash fund revenue; \$277,754 in FY04 SSAP/SAP funds less \$4,124 in lapsed appropriations. The budgeted amount differs from the revised 2003-04 operating budget due to the lapsed appropriations.

SYSTEM OFFICE - EXPENDITURE REPORT
June 30, 2004

FUND 1000 - GENERAL FUNDS

		APPROP + CARRYOVER	YEAR TO-DATE EXPEND.	ENCUMB- RANCES	REMAINING BALANCE	% OF BUDGET EXPEND.
100	PERSONAL SERVICES	670,319	669,025	0	1,294	99.81%
200	OPERATING EXPENSES *	198,715	197,651	0	1,065	99.46%
700	TRAVEL EXPENSES	27,275	22,165	0	5,110	81.27%
800	CAPITAL OUTLAY	3,509	3,509	0	0	99.99%
	TOTALS	899,818	892,350	0	7,469	99.17%

Includes \$43,112 for Tri-State Graduate Center

FUND 6501 - STATE COLLEGE ENDOWMENT FUNDS
June 30, 2004

	BEGINNING CASH/INVESTMENTS		406,517
Income for the period:			
	Interest	7,398	
	Farmland Rent	0	
	Transfer In	3,313	
	PSC Morgan Trust	20,040	
	Total Income		30,751
Expenditures for period:			
	Conference Registration (AGB & NE Diplomats)	2,335	
	Publications/Printing	79	
	Travel Expenses	58	
	Other Operating	0	
	PSC Hoyt/Morgan	12,740	
	Total Expenditures		15,212
	ENDING CASH/INVESTMENT BALANCE		422,056

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

2003-04 Year-end Financial Reports

Financial reports from the colleges, which provide information on fund changes during a specific cycle, have been submitted. These are being provided concurrently with the expenditure reports for Board review.

Chadron State College
Financial Report -- Fiscal Year 2004
For the Fiscal Year Ending June 30, 2004

	DAS ACCOUNTS					LOCAL ACCOUNTS			TOTALS
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	Community First Bank	1st National Chadron	1st National North Platte	
STATEMENT OF POSITION									
ASSETS:									
Cash Held--DAS	25,000								25,000
Cash Held -- Local Banks									-
Investments--DAS	3,490,468	486,259	163,244		39,530	36,952	31,719	1,000	4,249,172
Investments--Local Banks						30,000		30,000	60,000
Undisbursed Appropriations	77,090			1,386					78,476
Undisbursed Funds	146	6,980,272							6,980,418
TOTAL ASSETS	3,592,704	7,466,531	163,244	1,386	39,530	66,952	31,719	31,000	11,393,066
LIABILITIES AND FUND BALANCES:									
Encumbrances	1,511,244	51,926	6,037	-	-				1,569,207
Deferred Revenue									-
Unencumbered Fund Balances	2,081,461	7,414,605	157,208	1,386	39,530	66,952	31,719	31,000	9,823,859
TOTAL LIABILITIES AND FUND BALANCES	3,592,704	7,466,531	163,244	1,386	39,530	66,952	31,719	31,000	11,393,066
STATEMENT OF REVENUE AND EXPENDITURES									
REVENUES:									
Tuition and Fees	6,648,291	1,659,943			266,804				8,575,038
Deferred Revenue									-
State Appropriations	12,235,491								12,235,491
Grants and Contracts		7,457,164							7,457,164
Trustee Transfers			2,575,000						2,575,000
Local Accounts			6,014			3,957,624	1,066,380	1,167,347	6,197,364
TOTAL REVENUES	18,883,782	9,117,107	2,581,014	-	266,804	3,957,624	1,066,380	1,167,194	37,040,057
EXPENDITURES:									
State Treasurer's Accounts	18,260,954	8,360,965	2,475,465	-	295,144				29,392,527
Local Bank Accounts						3,955,636	1,062,502	1,167,347	6,185,484
TOTAL EXPENDITURES	18,260,954	8,360,965	2,475,465	-	295,144	3,955,636	1,062,502	1,167,347	35,578,011
NET INCREASE (DECREASE) IN FUND BALANCES:	622,828	756,142	105,549	-	(28,341)	1,988	3,878	(153)	1,461,892
FUND BALANCE JUNE 30, 2003	2,969,876	6,710,388	57,695	1,386	67,871	64,964	27,841	31,153	9,931,174
FUND BALANCE June 30, 2004	3,592,704	7,466,530	163,244	1,386	39,530	66,952	31,719	31,000	11,393,066

Note: Excludes Perkins Loan Fund

PERU STATE COLLEGE
Financial Report -- Fiscal Year 2003-2004
For the Fiscal Year Ending June 30, 2004

	DAS ACCOUNTS					LOCAL ACCOUNT	TOTALS
	GENERAL OPERATIONS	GRANTS & CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	BANK OF PERU	
STATEMENT OF POSITION							
ASSETS:							
Cash Held - DAS	\$1,762,403.68	\$151,555.92	\$39,268.17	\$0.00	\$124,192.83		\$2,077,420.60
Cash Held - Local Bank						\$107,191.34	\$107,191.34
Investments - DAS							\$0.00
Investments - Local Bank							\$0.00
Undisbursed Appropriations	\$234,174.91			\$0.00			\$234,174.91
Undisbursed Federal Funds		\$0.00					\$0.00
TOTAL ASSETS	<u>\$1,996,578.59</u>	<u>\$151,555.92</u>	<u>\$39,268.17</u>	<u>\$0.00</u>	<u>\$124,192.83</u>	<u>\$107,191.34</u>	<u>\$2,418,786.85</u>
LIABILITIES & FUND BALANCES:							
Encumbrances	\$0.00	\$0.00	\$0.00				\$0.00
Deferred Revenue	\$0.00						\$0.00
Unencumbered Fund Balance	\$1,996,578.59	\$151,555.92	\$39,268.17	\$0.00	\$124,192.83	\$107,191.34	\$2,418,786.85
TOTAL LIABILITIES AND FUND BALANCES	<u>\$1,996,578.59</u>	<u>\$151,555.92</u>	<u>\$39,268.17</u>	<u>\$0.00</u>	<u>\$124,192.83</u>	<u>\$107,191.34</u>	<u>\$2,418,786.85</u>
STATEMENT OF REVENUE AND EXPENDITURES:							
REVENUE							
Tuition & Fees	\$3,607,611.27				\$110,116.65		\$3,717,727.92
Deferred Revenue							\$0.00
State Appropriation	\$7,060,937.15			\$0.00			\$7,060,937.15
Grants & Contracts		\$748,538.27					\$748,538.27
Trustee Transfers			\$579,069.66				\$579,069.66
Local Accounts						\$3,086,492.40	\$3,086,492.40
TOTAL REVENUE	<u>\$10,668,548.42</u>	<u>\$748,538.27</u>	<u>\$579,069.66</u>	<u>\$0.00</u>	<u>\$110,116.65</u>	<u>\$3,086,492.40</u>	<u>\$15,192,765.40</u>
EXPENDITURES:							
State Treasurer Accounts	\$9,875,556.41	\$650,064.14	\$625,144.71	\$0.00	\$65,097.45		\$11,215,862.71
Local Banks						\$3,114,775.06	\$3,114,775.06
TOTAL EXPENDITURES	<u>\$9,875,556.41</u>	<u>\$650,064.14</u>	<u>\$625,144.71</u>	<u>\$0.00</u>	<u>\$65,097.45</u>	<u>\$3,114,775.06</u>	<u>\$14,330,637.77</u>
NET INCREASE (DECREASE) IN FUND BALANCES:	\$792,992.01	\$98,474.13	-\$46,075.05	\$0.00	\$45,019.20	-\$28,282.66	\$862,127.63
FUND BALANCE as of 06-30-2003	<u>\$1,203,586.58</u>	<u>\$53,081.79</u>	<u>\$85,343.22</u>	<u>\$0.00</u>	<u>\$79,173.63</u>	<u>\$135,474.00</u>	<u>\$1,556,659.22</u>
FUND BALANCE as of 06-30-04	<u>\$1,996,578.59</u>	<u>\$151,555.92</u>	<u>\$39,268.17</u>	<u>\$0.00</u>	<u>\$124,192.83</u>	<u>\$107,191.34</u>	<u>\$2,418,786.85</u>

Note: Excludes Perkins Loan fund

Wayne State College
Financial Report -- Fiscal Year 2004
For the Period Ending June 30, 2004

	DAS ACCOUNTS					LOCAL ACCOUNTS			TOTALS
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	First National Bank	State National Bank	Farmers & Merchants Bank	
STATEMENT OF POSITION									
ASSETS:									
Cash Held--DAS									0.00
Cash Held -- Local Banks						23,047.67			23,047.67
Investments--DAS	6,533,472.09	85,624.38	106,719.86		141,357.68				6,867,174.01
Investments--Local Banks						144,191.45	35,000.00	10,000.00	189,191.45
Undisbursed Appropriations	1,029,860.53			0.00					1,029,860.53
Undisbursed Federal Funds		183,594.48							183,594.48
TOTAL ASSETS	7,563,332.62	269,218.86	106,719.86	0.00	141,357.68	167,239.12	35,000.00	10,000.00	8,292,868.14
LIABILITIES AND FUND BALANCES:									
Encumbrances									0.00
Deferred Revenue									0.00
Unencumbered Fund Balances	7,563,332.62	269,218.86	106,719.86	0.00	141,357.68	167,239.12	35,000.00	10,000.00	8,292,868.14
TOTAL LIABILITIES AND FUND BALANCES	7,563,332.62	269,218.86	106,719.86	0.00	141,357.68	167,239.12	35,000.00	10,000.00	8,292,868.14
STATEMENT OF REVENUE AND EXPENDITURES									
Tuition and Fees	4,872,709.96		5,242.55		175,170.73				5,053,123.24
Deferred Revenue	-5,329.53								-5,329.53
State Appropriations									0.00
Grants and Contracts		1,768,967.58							1,768,967.58
Trustee Transfers			1,375,000.00						1,375,000.00
Local Accounts						5,050,518.56			5,050,518.56
TOTAL REVENUES	4,867,380.43	1,768,967.58	1,380,242.55	0.00	175,170.73	5,050,518.56	0.00	0.00	13,242,279.85
EXPENDITURES:									
State Treasurer's Accounts	10,718,717.67	2,078,871.93	1,441,610.36		214,369.94				14,453,569.90
Local Bank Accounts						5,071,167.60			5,071,167.60
TOTAL EXPENDITURES	10,718,717.67	2,078,871.93	1,441,610.36	0.00	214,369.94	5,071,167.60	0.00	0.00	19,524,737.50
NET INCREASE (DECREASE) IN FUND BALANCES:	-5,851,337.24	-309,904.35	-61,367.81	0.00	-39,199.21	-20,649.04	0.00	0.00	-6,282,457.65
FUND BALANCE December 31, 2003	13,414,669.86	579,123.21	168,087.67	0.00	180,556.89	187,888.16	35,000.00	10,000.00	14,575,325.79
FUND BALANCE June 30, 2004	7,563,332.62	269,218.86	106,719.86	0.00	141,357.68	167,239.12	35,000.00	10,000.00	8,292,868.14
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Note: Excludes Perkins Loan Fund

Fiscal and Facilities Committee

Larry Teahon, Chair
Doug Christensen
Norman Small

September 16-17, 2004

2003-04 Year-end Revenue Bond Operating Expenditure Reports

The revenue bond master resolution requires the submission of periodic financial reports to the Board of Trustees. In keeping with that requirement, the colleges have provided expenditure reports for the 2003-04 fiscal year.

The reports are intended to demonstrate that the college's revenue bond programs are operating at the financial level necessary to provide the services to the students while maintaining the revenue stream needed to retire the debt obligations. Bond documents require revenues adequate to cover 110% of the annual principal and interest payment to the bondholders. The reports indicate the following coverage:

Chadron State College	215%
Peru State College	190%
Wayne State College	222%

Chadron State College
Revenue Bond Expenditure Report
For the 12 Months Ending June 30, 2004

Report Date: 9/17/04

Report Period: FY 2004

	Budgeted FY 2004	Year-to-Date FY 2004	Percent of Budget
<u>Revenues:</u>			
Dormitory Rentals	\$1,550,000	\$1,584,079	102.20%
Apartment/House Rentals	\$215,000	\$154,536	71.88%
Facilities Rentals	\$35,000	\$31,214	89.18%
Food Service Contracts	1,470,000	1,465,971	99.73%
Food Service Commissions	25,000	27,135	108.54%
Facilities Fees*	407,000	408,410	100.35%
Bookstore Commissions	75,000	74,975	99.97%
Parking Fees	52,000	54,625	105.05%
Investment Income	40,000	42,610	106.53%
Other Income	75,000	61,147	81.53%
Total Revenues	\$3,944,000	\$3,904,702	99.00%

Expenditures:

Salaries and Benefits	\$1,525,000	\$1,506,747	98.80%
Utilities	495,000	489,666	98.92%
Insurance	30,500	30,219	99.08%
Equipment & Furnishings	5,000	2,814	56.28%
Capital Outlay	5,000	15,630	312.59%
Telephone/Cable Television/Internet	175,000	175,192	100.11%
Supplies	140,000	139,918	99.94%
Repairs and Maintenance	90,000	84,571	93.97%
Other Operations and Maintenance	50,000	30,709	61.42%
Subtotal - Operations and Maintenance	\$2,515,500	\$2,475,465	98.41%
Food Service Payments	750,000	765,780	102.10%
Debt Service	309,185	309,185	100.00%
Total Expenditures	\$3,574,685	\$3,550,430	99.32%

Available for Distribution

to Subsidiary Funds	\$369,315	\$354,272	95.93%
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Debt Service Coverage Ratio

2.19

2.15

*All student derived fees

Peru State College
Revenue Bond Expenditure Report
For the Fiscal Year Ending June 30, 2004

Report Date: September 17, 2004

Report Period: July 1, 2003-June 30, 2004

	<i>Budgeted</i> <i>2003-2004</i>	<i>Year-to-Date</i> <i>2003-2004</i>	<i>Percent of</i> <i>Budget</i>
<u>Revenues:</u>			
Residence Hall/Dormitory Rentals	\$678,465	\$680,745	100.34%
Apartment/House Rentals	113,039	121,980	107.91%
Food Service Contracts	602,790	603,783	100.16%
Food Service Commissions	20,500	20,510	100.05%
Facilities Fees*	115,000	115,583	100.51%
Bookstore Commissions	0	0	0.00%
Parking Fees	9,000	8,753	97.26%
Investment Income	15,113	15,088	99.83%
Other Income**	98,841	109,317	110.60%
Total Revenues	<u>\$1,652,748</u>	<u>\$1,675,759</u>	<u>101.39%</u>
<u>Expenditures:</u>			
Salaries and Benefits	\$226,691	\$207,124	91.37%
Utilities	210,200	209,994	99.90%
Insurance	31,778	31,778	100.00%
Equipment & Furnishings	0	0	0.00%
Cable TV	47,938	44,158	92.11%
Telephone & Internet Services	70,000	70,194	100.28%
Supplies	40,150	31,848	79.32%
Repairs and Maintenance	14,050	8,638	61.48%
Other Operations and Maintenance	36,108	21,412	59.30%
Subtotal - Operations and Maintenance	<u>\$676,915</u>	<u>\$625,146</u>	<u>92.35%</u>
Food Service Payments	\$598,713	\$562,051	93.88%
Debt Service	256,623	256,623	100.00%
Total Expenditures	<u>\$1,532,251</u>	<u>\$1,443,820</u>	<u>94.23%</u>
Available for Distribution to Subsidiary Funds	<u>\$120,497</u>	<u>\$231,939</u>	<u>192.49%</u>
Debt Service Coverage Ratio	1.47	1.90	

*All student derived fees

**Includes facilities rentals

Wayne State College
Revenue Bond Expenditure Report
For the Fiscal Year Ending June 30, 2004

Report Date: September 17, 2004

Report Period: July 1, 2003-June 30, 2004

	Budgeted 03-04	Year-to-Date 03-04	Percent of Budget
<u>Revenues:</u>			
Residence Hall/Dormitory Rentals	\$1,910,000	\$1,929,666	101.03%
Apartment/House Rentals	8,000	7,720	96.50%
Facilities Rentals	2,000	1,245	62.25%
Food Service Contracts	2,150,000	2,215,764	103.06%
Food Service Commissions	48,000	53,496	111.45%
Facilities Fees*	700,000	693,410	99.06%
Bookstore Commissions/Income	103,500	108,680	105.00%
Parking Fees/Fines	87,500	83,225	95.11%
Trustee Investment/Interest Income	115,000	81,955	71.27%
Other Income	243,000	211,934	87.22%
Total Revenues	\$5,367,000	\$5,387,095	100.37%

Expenditures:

FTE 59.00			
Salaries and Benefits	\$1,684,308	\$1,621,967	96.30%
Utilities	624,000	577,341	92.52%
Insurance	70,000	34,042	48.63%
Equipment & Furnishings	50,000	9,569	19.14%
Capital Outlay	30,000	41,742	139.14%
Telephone/Cable Television/Internet	230,000	170,999	74.35%
Supplies	185,000	210,524	113.80%
Repairs and Maintenance	45,760	37,129	81.14%
Other Operating Expenses	120,000	134,467	112.06%
Subtotal - Operations and Maintenance	\$3,039,068	\$2,837,780	93.38%
Food Service Payments	\$1,150,000	\$1,213,191	105.49%
Debt Service	725,323	602,570	83.08%
Total Expenditures	\$4,914,391	\$4,653,541	94.69%

**Available for Distribution
to Subsidiary Funds**

\$452,609	\$733,554	162.07%
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Debt Service Coverage Ratio

1.62 2.22

*All student derived fees

- Executive Director Report –
September 2004

1. The discussion at the first Tuition Task Force meeting held in Kearney in August was informative and beneficial. The task force members addressed many issues that affect tuition rates, as well as the overall goal of the task force.

It was determined that further information was needed in a few specific areas in order for the group to understand the affect of tuition policy changes. College representatives were then asked to provide data about non-resident and graduate tuition revenues if changes were made to the current policy and the effects of a good neighbor policy if different rates were provided to students from contiguous states.

The task force is moving forward with its charge, however, what the group will ultimately suggest or recommend remains to be seen. The next task force meeting will immediately follow the September Board of Trustees' meeting. All trustees are encouraged to attend. An update on that meeting will be provided in the October Board materials.

2. The CSC Presidential Search/Recommendation Committee and Search Recommendation/Advisory Committee met jointly for the first time on August 30, 2004. The group discussed the needs of the college and reviewed the schedule and search process.

As of Monday, August 30, we had 18 applicants and 11 nominations; a good number for this point in the process.

3. The Enrollment & Marketing Committee, along with the Council of Admissions & College Relations Officers, met in late August to read, edit and discuss the brand identity campaign from Carnegie Communications (phase two). The campaign includes the research from phase one, along with marketing plans for the system and each of the colleges.

The committee began discussing the top initiatives to be completed within the next year, and it was determined that more exact estimates for some of these efforts were needed. Sheri Irwin contacted a few agencies for estimates prior to the September meeting and the committee's next charge will be to develop a timeline of the efforts to be completed in the next six months to two years. That list will be mailed to the full board prior to the October board meeting.

4. The colleges and the system office continue to work together on getting the NSC budget request ready for submission to the Governor and the Legislature on September 15. In an attempt to streamline the process somewhat and provide some relief to college staff (who are trying to use a program and connections that are difficult at best and sometimes, completely inaccessible) the system office will submit the budgets as a single, system-wide request. The detail for each college's request will be shown, but it is all being entered at the system level. The colleges are entering the current year and historical information. This process will decrease the physical size of our request and save the colleges a considerable amount of printing and copying.

Two of our capital construction projects have gained Coordinating Commission (CCPE) approval to move forward as requests (Sparks Hall and the WSC Campus Commons). Approval for the Sparks Hall project was given, both as a direct appropriation and as the a bonding request. As of this writing, we are addressing a series of questions from the CCPE on the Carhart project. The other remaining project for approval is the PSC Wheeler Center. The Commission seems to be satisfied with responses submitted on the Wheeler request. The CCPE will take action on these two remaining projects at their meeting September 16. Becky Kohrs is representing the system at that hearing, with the Business Officers available for questions by telephone.

8.1.-2

With regard to the Sparks project, our analysts suggested during the summer visit to Chadron that we acquire information about not only a 20-year bonding proposal, but also a ten- and a 15-year proposal. We are working with Ameritas to have that information available to the analysts.

CHADRON STATE COLLEGE
- President's Report –
September 2004

**Chadron State College's Comprehensive
Re-Accreditation in 2006-2007**

For the next two years, Chadron State College will prepare for and complete its decennial institutional accreditation by the Higher Learning Commission (HLC). The Higher Learning Commission is a regional accrediting agency recognized by the U.S. Department of Education.

As part of the accreditation process, CSC will host an HLC team visit during academic year 2006-07. The visit will likely occur early in the fall of 2006. The last comprehensive accreditation team visit to CSC was in September, 1996.

Since 1996, CSC requested an HLC review for expanded accreditation. Therefore, CSC and HLC arranged for a *focus visit*. CSC wanted HLC to acknowledge that the College had expanded on-line instructional programming, interactive distance learning, and on-site instruction into Wyoming. A two-member *focus team* visited campus on April 29 and 30, 2002, to verify claims that we offered in the self-study report.

The CSC extended accreditation application proved successful. On November 22, 2002, the Higher Learning Commission altered CSC's *Statement of Affiliation Status* to read, in part:

Program offerings throughout Wyoming are limited to the Baccalaureate completion programs in Mathematics, Justice Studies, and Applied Sciences, and to the Master's degrees in Business Administration and the Master's degree in Educational Administration. On-line delivery of programs is limited to the Baccalaureate completion program in Mathematics and to the MBA . . . [In addition, n]o prior Commission approval is required to offer Baccalaureate and Master degree programs throughout the College's [thirty county] designated service area in Western Nebraska.

HLC's approval expanded greatly Chadron State's curricular reach across western Nebraska and into Wyoming. CSC's initiative in Wyoming is based upon close cooperative relations with the community colleges in that state.

8.2.-2

Also since 1996, HLC rewrote its traditional path to accreditation--the Program to Evaluate and Advance Quality (PEAQ). PEAQ includes five criteria and 21 core components. Those criteria and components are summarized below:

Criterion	Core Components
Mission and Integrity	a. The organization's mission documents are clear and articulate publicly [its] . . . commitments.
	b. In its mission documents, the organization recognizes the diversity of its learners, other constituencies, and the greater society it serves.
	c. Understanding of and support for the mission pervade the organization.
	d. The organization's governance and administrative structures promote effective leadership and support collaborative processes that enable the organization to fulfill its mission.
	e. The organization upholds and protects its integrity.
Preparing for the Future	a. The organization prepares for a future shaped by multiple societal and economic trends.
	b. The organization's resource base supports its educational programs and its plans for maintaining and strengthening their quality in the future.
	c. The organization's ongoing evaluation and assessment processes provide reliable evidence of institutional effectiveness that clearly informs strategies for continuous improvement.
	d. All levels of planning align with the organization's mission, thereby enhancing its capacity to fulfill that mission.
Student Learning and Effective Teaching	a. The organization's goals for student learning outcomes are clearly stated for each education program and make effective assessment possible.
	b. The organization values and supports effective teaching.
	c. The organization creates effective learning environments.
	d. The organization's learning resources support student learning and effective teaching.
Acquisition, Discovery, and Application of Knowledge	a. The organization demonstrates, through the actions of its board, administrators, students, faculty, and staff, that it values a life of learning.
	b. The organization demonstrates that acquisition of a breadth of knowledge and skills and the exercise of intellectual inquiry are integral to its educational programs.
	c. The organization assesses the usefulness of its curricula to students who will live and work in a global, diverse, and technological society.
	d. The organization provides support to ensure that faculty, students, and staff acquire, discover, and apply knowledge responsibly.
Engagement and Service	a. The organization learns from the constituencies it serves and analyzes its capacity to serve their needs and expectations.
	b. The organization has the capacity and the commitment to engage with its identified constituencies and communities.
	c. The organization demonstrates its responsiveness to those constituencies that depend on it for service.
	d. Internal and external constituencies value the services the organization provides.

A review of the core components suggests the thematic inclusiveness of the PEAQ accreditation process through the Higher Learning Commission. First, all academic and non-academic units must be involved in assessment and continuous improvement. Many campus personnel are new to accountability and accreditation. Second, the self-study report is mission driven. Therefore, *Vision 2011*, CSC's strategic plan, will be central to the accreditation process. *Vision 2011* is an anchor with which CSC connects and justifies budgeting, curricula, co-curricular programming, and measures of instructional efficacy. Third, external stakeholders are prominent in the HCL components. Organizationally, it is essential that CSC respond to customary concerns like student learning, as well as those of communities, employers, and other off-campus constituents.

CSC's task is enormous but success is absolutely essential for its future. Institutional accreditation through a recognized accrediting organization is required in order for the College to participate in federal financial aid programs. Institutional accreditation is pre-requisite to subject area accreditation, like NCATE. Without NCATE and similar disciplinary accreditations, our students would face substantial difficulties in finding employment and in gaining entrance into professional and graduate schools.

The initial steps have been taken to prepare Chadron State College for HLC accreditation. Leadership of the task has been identified. Resources have been committed in support of the task. The campus has been and will continue to be informed of the importance of the task, the role of all personnel and units, and activities and schedules associated with the process. An increasingly intense level of activity will be seen throughout AY 2004-05 and AY 2005-06 in relation to the PEAQ process, culminating in completion of the institutional self-study in AY 2005-06 and hosting of the HLC visitation team in AY 2006-07.

PERU STATE COLLEGE
- President's Report -
September 2004

Innovation and Improvement of the Peru State College Internet Presence

The Internet presence for Peru State College has, for the past five years or so, suffered from an unfocused and indistinct image not in keeping with the progressive Peru State mission. The homepage has not successfully presented a true picture of our campus, staff, students or philosophy. Also, it has been difficult at best to navigate the website to find vital information about the college and its services; there has not been a clear focus towards Admissions.

Major Problems included:

- **Navigation.** It was difficult to find several key sections of the site. It took too many clicks to arrive at the desired page. The site design required viewers to scroll down to see the entire page. Links to some very important sections, including Athletics and the Alumni/Foundation, were at the bottom and were often missed.
- **A Cluttered Homepage.** The homepage featured numerous items which vied for the viewer's attention. Information was constantly being added, but nothing was ever removed. This created a strong obstacle and probably led many visitors to "give up" on the website altogether before even attempting to find information.
- **A lack of understanding on the part of the campus community about what a website's primary mission is.** Faculty, staff and students all had differing ideas of what the website is for. Faculty wanted it to be an archive for academic projects and home to their personal websites; staff wanted it to be a method of customer service, and students wanted a point of pride as to their college choice.

Solutions:

- The navigation to the home page has been changed to access the most prominent pages on the site. (Admission, financial aid, housing, email, faculty and staff pages)
- A smaller graphical design was implemented with a better navigational structure, and a rotating center image, featuring a testimonial ad from current and former students, touting their positive experience with PSC. A new image is brought up each day, allowing for a different look to the page each weekday. The page was set at 800 pixels wide by 600 pixels high. When the user has the screen resolution set at this setting or higher, there will be no scrolling required on the home page. Users see the entire page as soon as it loads.
- The new graphical site is easily changed with a small addition or subtraction of code. (Generally very easy to do)
- "Ask Bob" a virtual advisor program, was added. "Bob the Bobcat" gives plain-spoken answers to questions typed in by the student. When a student types in "How much does it cost to attend Peru?" "Bob" answers with a complete tuition/fee breakdown. Questions about food, catalogs, security, schedules, online, sports, activities and more are easily answered. Our reporting shows the program to be well-used.
- Other problematic areas of the website have changed, including Athletics, faculty/staff directories, the business office and residence life. Currently we are working on the admissions page and "cleaning up" years of unused, "dead" links and out-of-date information, and consulting with the Alumni/Foundation on their webpages.
- We are steering the campus community towards an understanding that the primary mission of the website is to drive people towards Admissions. The site should not present any obstacles towards finding information and applying to the College.

Our marketing drives people to the website first, our toll-free number second; therefore we must have an attractive, user-friendly website. We believe we are on track to have achieved these goals by Spring Semester.

The process for revamping the site began in April. Our Marketing & Media Services Director, Alex Greenwood, convened a two-month website evaluation/critique with a group of interested faculty, students and staff.

Problems, likes, dislikes and suggestions were taken into account, then Alex and marketing staff member Kimberly Pate (with some design help from marketing intern Becky Oetjen) began making changes—starting with the homepage. This cost us very little besides their time. Recent estimates to revamp our site from consultants started at a *minimum* of \$15,000. We are pleased that such extensive changes may be made without costing an arm and a leg or hiring a consultant.

We have received numerous compliments on the website's new look, content, and ease of navigation.

We are also committed to making the site as organic as possible, pruning old, out-of-date information quickly, and constantly improving navigation. We are also training various divisions and departments to update their sections of the site and holding them responsible for the timeliness of the information on the site.

The site is also fitting hand in glove with our other marketing efforts: testimonials featured on the website are also featured in radio and print ads—continuity of the message is strong.

This is a huge part of our identity, and we feel it is moving in the right direction. Check out our website at www.peru.edu

WAYNE STATE COLLEGE
- President's Report -
September 2004

Wayne State College Learning Community Master of Science in Education Program

Overview

The MSE Curriculum and Instruction Learning Community Program is offered through a partnership with the Wayne State College School of Education and Counseling, the WSC Office of Continuing Education, and Learning Quest, Inc.

This unique 36-credit hour program is offered during the academic year, beginning each fall semester. Students come together as a community cohort one weekend each month for two years (summers excluded). This integrated approach to learning is made up of 30 credits that equal 480 hours of weekend courses and time within one's classroom/school. Six additional hours of traditional, distance education, or on-line coursework are required to complete the program. Students complete the four semesters' spiraled curriculum as well as a graduate research (capstone) project, which serves as their culminating activity.

The MSE in Curriculum and Instruction, learning community option, is designed for school professionals or educators and enables candidates to develop values and standards for successful teaching and learning while weaving inquiry and reflection into a continuous process that fosters the highest academic application and implementation of educational change and renewal. During the first year of the program, participants develop learning standards focused on the contemporary needs of elementary and secondary classrooms and schools. During the first year, each student develops a professional development plan. The plan addresses the standards established for national teacher certification as outlined by the National Board of Professional Teaching Standards (NBPTS).

The professional development plan is revised and edited during the second year. This final plan addresses the standards for NBPTS, state standards, and/or local district standards. During the interim summer between the first and second year of the learning community, students focus on the review of literature for their upcoming research (capstone) project. During the second (final) year of community, students conduct research and write an article ready to be submitted for publication.

History

The learning community option for the MSE in Curriculum and Instruction at Wayne State College was first suggested by Dr. Paul Theobald, Dean of the School of Education and Counseling 1999 – 2004. Before joining the faculty at WSC, Dr. Theobald was associated with the University of Wisconsin at La Crosse, Wisconsin. His familiarity with the program prompted the consideration of this program for Wayne State College. Judy Jamison, Director of Learning Quest, visited the WSC campus twice in 2000 to introduce the campus faculty and administration to the unique aspects of the learning community design. Following her visits, an exploratory committee was formed to visit the University of Wisconsin at LaCrosse and to visit learning communities in Wisconsin (Dr. Carolyn Linster (Elementary Ed.), Dr. Terry Hamilton (Counseling), and Dr. Barb Black (Secondary Ed) were assigned by Dr. Theobald.) The committee traveled to Wisconsin for their first visit during the spring of 2001. Further visits (four) were made in the fall of 2001 and again during spring of 2002 (two trips). In addition, Judy Jamison from Learning Quest traveled to the Wayne State campus during 2002 -03 for further input and suggested refinements. A meeting was held during the spring of 2003 with the Graduate Dean, VP of Academics and the President of the College to discuss the possibilities of offering the MSE Curriculum and Instruction graduate program using the learning community design from Wisconsin. After much discussion, it was decided to implement a carefully planned pilot offering – one community for South Sioux City, Nebraska and one for Fremont, Nebraska.

Pilot Learning Communities for 2003

The first learning communities began in August of 2003 in South Sioux City and Fremont with 74 students enrolled at South Sioux City and 56 enrolled at Fremont. There were three team leaders assigned to lead each community. Two full time faculty members from WSC, plus four respected practitioners from regional schools, were trained by Learning Quest as facilitators for the communities. In addition, Learning Quest provided experienced facilitators from the Wisconsin region to provide support and leadership for each of the weekend meetings. The team facilitators met on a regular basis (monthly) to plan for each community weekend meeting. Learning Quest (Judy Jamison and support staff) provided assistance as requested. They also conducted a monthly follow-up meeting (staff development session) after each community weekend meeting.

The first year proved to be exceedingly successful: facilitators provided positive feedback; surveys from students were outstanding; and reviews from administration (Dr. Theobald; Dr. David Fuller, vice president of academic affairs; Roger Feuerbacher, director of continuing education; and Dr. Black, faculty member in charge of Curriculum and Instruction) were positive, as well. The pilot communities were carefully organized, coordinated, and well received at each site. It was decided to proceed with the learning community model for further expansion throughout the WSC service region.

Academic Year 2004-05

At this time, there are approximately 260 students enrolled in all five learning communities being offered for the 2004-05 academic year. The first year beginning learning communities at Neligh, Blair, and Sioux City will total 129 students participating from 45 different school districts and communities. The second year learning communities will total 128 students with approximately the same number of impacted schools and communities.

CHADRON STATE COLLEGE
- Student Trustee Report –
September 2004

1. Reports from the Admission's office are good. They are excited to already have twenty applications for next year on file. Enrollment as of the 13th of August is down a little from last year but still up significantly from two years ago. They are nearly at full staff and have been giving lots of tours. Also, the office is excited about its program with the alumni called "Full Circle." There are several alums that are taking new Chadron students out to dinner from their area as a send off to college. Additionally, a CSC alum that is working very hard to increase enrollment from Colorado and that appears to be going quite well.
2. There are several new faces on the staff this year including the new multicultural counselor Aaron Grow, education professor Karen Enos and new biology professor Avery Paulson. These and others are Of course; we all hope that new people and new ideas will help improve Chadron State College.
3. Athletics are in full gear. Both the volleyball and football teams had camps for the two weeks before school started. One hundred and eleven football players reported and there is a combination of both experienced veterans and some new talent. The volleyball team is expected to perform well with seven starters returning this season. Both teams are happy to have outstanding players and are looking forward to successful seasons.
4. "Week of Welcome" has many fun and new activities such as the NASCAR simulator and Western Casino Night as well as some traditional events like the Pool Party and Welcome Back Dance. Included in the "Week of Welcome" are excellent academic programs such as the Making College Count program and the Nacho Run in the Tutoring Center. The Campus Activities Board office has distributed posters and this year will be mailing out calendars with the main events of the semester such as intramural sport dates, Homecoming and Family Day events, as well as sporting events.
5. The campus looks terrific due to the hard work the maintenance crew put in over the summer. Those who live in them appreciate the improvements to the dorms. The recreational trail is getting some good use and seems to be a welcome new spot for students as well as community members.
6. Clubs are beginning to plan for the busy Family Day and Homecoming weekends. There is a club fair on campus September 2nd to let people know about the different activities and clubs at CSC. Hopefully we will have a very active year with many students getting more involved in campus life.

PERU STATE COLLEGE
- Student Trustee Report -
September 2004

1. Jenny Arnold placed third in the management competition at the Phi Beta Lambda National Leadership Conference held in Denver. PBL members Chris Lindner and Trevor Taylor, and local adviser Bruce Batterson also attended.
2. Two students completed mission trips through the Campus Crusades for Christ organization this summer. Kurt Lockard spent six weeks in Serbia while Emily Jantzen spent ten weeks in Myrtle Beach, South Carolina. Both Kurt and Emily said they had outstanding experiences.
3. New Student Weekend was once again a hit for the incoming students. The Admissions Office, along with the assistance of 40 upper class students who served as "Top Cats" and "Ambassadors", pulled off the fun weekend. Some of the events included Goey Grub, a speaker on alcohol abuse, an intensive participatory diversity experience, and many other activities to help acclimate the new students to campus. The concluding speaker was Bill Cordes, who spoke to the group on Sunday afternoon on how to be successful this fall and beyond. The final event was an ice cream social where the new students were able to meet their peer mentors and retention leaders for the year.
4. Student Senate and the Campus Activities Board (CAB) are already making their plans for a great year. The Senate will once again be in charge of the Homecoming parade which will capitalize on an Olympic-related theme. CAB has many other activities scheduled for the fall for student enjoyment and participation. One highlight for CAB is that it is sponsoring two busses of students to go to the first away football game in the Dakota Dome in South Dakota.
5. The fall sports have begun practice so by the time of the first Board meeting all four sports programs will have had several competitions. We are anticipating improved and successful seasons for all.
6. Last but not least, the students would like to thank the campus administration and all those involved in completing (and still working on) the many campus improvements that took place over the summer. The improved fitness area and expanded game and TV room are exciting and will be very beneficial for all students. And, we have more new sod!! The campus looks much better than just a few years ago!

WAYNE STATE COLLEGE
- Student Trustee Report -
September 2004

1. Summer is over and the Wild Cats of Wayne State are back for a new and exciting year. The first big activity for students was returning to campus and getting settled in. The freshman class began their student orientation on Friday, August 20, 2004 by moving into their dorm rooms meeting their roommates and trying to adjust to the new surroundings. Many of the parents I spoke with were confident their daughters or sons would do fine at Wayne State; however their biggest concern was the adjustment to them being away from home for the first time. Many of the freshmen voiced similar concerns and were a bit overwhelmed with the move and the new adjustments to their life.
2. The Student Ambassadors, Campus Crusade, SRAs, and the RAs assisted the new students, as they needed, into their dorms. Some of the returning students, assisting in the move, began a friendly competition among themselves. The competition was based on the number of small refrigerators carried by one person. The largest reported number of carried refrigerators was 17. Many other activities were offered on Friday, Saturday and Sunday. On Sunday the Students Activity Board sponsored Meet the Organizations located in the Atrium of the Student Center. Many of the various organizations were represented and the freshman class received a lot of valuable information. Additionally, Nebraska State College System brochures were distributed to approximately 200 students. Later in the day, there was a welcome back picnic, with live music and give-aways that lasted throughout the evening.
3. The first Student Senate meeting is scheduled for Sunday, August 29, 2004. Likewise, many of the various organizations, clubs, sororities and fraternities are planning there first meetings of the school year. The furniture purchased by the Student Senate has been placed in the lower level of the Student Center for the off campus student population.