

Three colleges.
Thousands of opportunities.



BOARD OF TRUSTEES
Meeting

JUNE 9, 2005
HILLCREST COUNTRY CLUB
8901 'O' STREET
LINCOLN, NE

Three colleges.
Thousands of opportunities.



BOARD OF TRUSTEES

Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a special meeting of the Board of Trustees of the Nebraska State Colleges will convene at Gering Civic Center, 1130 M Street, Gering, Nebraska, on June 3, 2005 at 7:45 a.m. for the purpose of interviewing Chadron State College presidential candidates.

An Executive Session may or may not be held in conjunction with this Board of Trustees meeting.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

BOARD OF TRUSTEES MEETING

JUNE 9, 2005

**Hillcrest Country Club – 8901 “O” Street
LINCOLN, NEBRASKA**

THURSDAY, JUNE 9 – Meetings will be held in the Ballroom – Hillcrest Country Club

8:30 – 10:30	Business Officers Council Meeting	Ball Room Section B
8:30 – 10:30	Admissions and College Relations Council Meeting	Ball Room Section C-D
9:00 – 10:30	Academic Officers Council Meeting	Patio
9:30 – 10:30	Board of Trustees Executive Session – Personnel Issues	Ball Room Section A
10:30 – 12:30	BOARD COMMITTEE MEETINGS	
	Academic, Personnel & Student Affairs Committee	Patio
	Enrollment & Marketing Committee	Ball Room Section A
	Fiscal & Facilities Committee	Ball Room Section B
12:30 – 1:30	LUNCH	Ball Room Section C-D
1:30 – 3:30	BOARD OF TRUSTEES BUSINESS MEETING	Ball Room Section A

**JUNE 9, 2005
10:30 A.M. – 12:30 P.M.
PATIO**

ACADEMIC, PERSONNEL & STUDENT AFFAIRS COMMITTEE MEETING

Items for discussion and action:

- 2.1 Chadron State College Presidential Appointment
- 2.2 CEO Contract Extensions and Salaries
- 2.3 Approve Title Change for System Officers
- 2.4 Employee Salary Recommendations
- 2.5 Approve Distinguished Award - CSC
- 2.6 Change Pedagogy Option to Teaching and Learning Option within Curriculum and Instruction Major - Peru
- 2.7 Final Round Approval of Changes to Board Policy 3403; Student Opportunity Award; Pilot Program
- 2.8 Approve Addition of Women's Intercollegiate Softball Program at Chadron State
- 2.9 Accept Report on Personnel Actions

Items for information and discussion:

- 5.1 Peru Progress on Benchmarks
- 5.2 Peru Report on Experimental Class Schedule
- 5.3 Update Board Policy 4150; Degrees; General
- 5.4 Update Policies 4160, 4170, & 4180

**JUNE 9, 2005
10:30 A.M. – 12:30 P.M.
BALLROOM SECTION A**

Items for discussion and action:

3.1 NSCS Month Proclamation

Items for information and discussion:

6.1 DVD/CD Update

JUNE 9, 2005
10:30 A.M. – 12:30 P.M.
BALLROOM SECTION B

FISCAL & FACILITIES COMMITTEE MEETING

Items for discussion and action:

- 4.1 Approve Tuition Rates
- 4.2 Approve Fee Recommendations
- 4.3 Approve Room and Board Rates
- 4.4 Distribution of Operating Appropriations
- 4.5 Distribution of Capital Construction Appropriations
- 4.6 Approve Fiscal Year 2004-05 General Fund Adjustment to Include Deficit Appropriation for Auditing Assistance
- 4.7 Approve Cash Fund Adjustments
- 4.8 Recommended Depositories
- 4.9 Revised Operating Budgets
- 4.10 Preliminary Operating Budgets
- 4.11 Revised Revenue Bond Operating Budgets
- 4.12 Preliminary Revenue Bond Operating Budgets
- 4.13 Approve Declaration of Sparks Hall as Surplus to Revenue Bond Program – CSC
- 4.14 Appoint Architect Selection Committee for Sparks Hall – CSC
- 4.15 Appoint Architect Selection Committee for Combined Facility Services and Network Technology Services Building - WSC
- 4.16 Authorize Executive Director to Sign Construction Contracts for Several Projects at Wayne State College
- 4.17 Appoint Substantial Completion Committee for Edna Work Hall – CSC
- 4.18 Appoint Substantial Completion Committee for Administration Building - PSC
- 4.19 Grant Applications and Awards (requiring approval)
- 4.20 Contracts and Change Orders
- 4.21 LB 309 Allocations and Retrievals
- 4.22 Approve Use of Capital Improvement Fee Funds

- 4.23 Appoint Architect Selection Committee for Joint Facility in South Sioux City in Partnership with Northeast Community College - WSC
- 4.24 Approve Naming Fountain Plaza - WSC

Items for information and discussion:

- 7.1 Report on Food Service Contracts
- 7.2 Peru Report on On-Line Tuition Rate Pilot Project
- 7.3 Physical Plant Status Reports (January – March)
- 7.4 Capital Construction Quarterly Reports (January – March)
- 7.5 Spring Occupancy and Income Reports
- 7.6 Grant Applications and Awards
- 7.7 Contracts and Change Orders

FEBRUARY 9, 2005
BOARD OF TRUSTEES MEETING

CALL TO ORDER

1. APPROVAL OF MEETING AGENDA

APPROVAL OF MINUTES from the April 7-8 meeting

PUBLIC COMMENT

ITEMS FOR DISCUSSION AND ACTION

2. ACADEMIC, PERSONNEL AND STUDENT AFFAIRS

- 2.1 Chadron State College Presidential Appointment
- 2.2 CEO Contract Extensions and Salaries
- 2.3 Approve Title Changes for System Offices
- 2.4 Employee Salary Recommendations
- 2.5 Approve Distinguished Service Award - CSC
- 2.6 Change Pedagogy Option to Teaching and Learning Option within Curriculum and Instruction Major - Peru
- 2.7 Final Round Approval of Changes to Board Policy 3403; Student Opportunity Award; Pilot Program
- 2.8 Approve Addition of Women's Intercollegiate Softball Program at Chadron State
- 2.9 Accept Report on Personnel Actions

3. ENROLLMENT AND MARKETING

- 3.1 NSCS Month Proclamation

4. FISCAL AND FACILITIES

- 4.1 Approve Tuition Rates
- 4.2 Approve Fee Recommendations
- 4.3 Approve Room and Board Rates
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- 4.24 Approve Naming Fountain Plaza - WSC

ITEMS FOR INFORMATION AND DISCUSSION

5. ACADEMIC, PERSONNEL AND STUDENT AFFAIRS

- 5.1 Peru Progress on Benchmarks
- 5.2 Peru Report on Experimental Class Schedule
- 5.3 Update Board Policy 4150; Degrees; General
- 5.4 Update Policies 4160, 4170, & 4180

6. ENROLLMENT AND MARKETING

- 6.1 DVD/CD Update

7. FISCAL AND FACILITIES

- 7.1 Report on Food Service Contracts
- 7.2 Peru Report on On-Line Tuition Rate Pilot Project
- 7.3 Physical Plant Status Reports (January – March)
- 7.4 Capital Construction Quarterly Reports (January – March)
- 7.5 Spring Occupancy and Income Reports
- 7.6 Grant Applications and Awards
- 7.7 Contracts and Change Orders

8. MISCELLANEOUS ACTION AND INFORMATION ITEMS

- 8.1 Executive Director's Report
 - 8.1.1 Strategic Planning Review Committee
 - 8.1.2 Report on Collaboration/Connection/Consolidation Recommendation Progress
- 8.2 Presidents' Reports
- 8.3 Student Trustees' Reports
- 8.4 Election of Board Officers and Facilities Corp Officers

ADJOURNMENT

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held September 15-16, 2005 at Chadron.

**NEBRASKA STATE COLLEGE SYSTEM
BOARD OF TRUSTEES**

MINUTES OF APRIL 7-8, 2005 MEETING

A meeting of the Board of Trustees of the Nebraska State College System was held at Peru State College, Peru, Nebraska on Thursday and Friday, April 7 and 8, 2005.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board Members present:

Richard Halbert, Falls City
Willa Kosman, Scottsbluff
Steve Lewis, Lexington
Bill Roskens, Omaha
Larry Teahon, Chadron

Student Board Members present:

Kari Daly, Chadron State College
Norman Small, Wayne State College

System Office Staff present:

Stan Carpenter, Executive Director
Jean Dale, Associate Executive Director for Administration & Finance
Bruce, Donelson, Facilities Management & Planning Director
Sheri Irwin, Public Relations Director
Lynne Olson, Administrative Assistant
Larry Schultz, Associate Executive Director for Academic Affairs/General Counsel

NSCS Staff, present:

Richard Collings, President, Wayne State College
Phyllis Conner, Vice President of Development/Executive Director of Foundation, Wayne State College
Terie Dawson, Assistant Vice President, Enrollment Management, Chadron State College
Curt Frye, Interim President, Wayne State College
Alex Greenwood, Director of Media and Marketing Services, Peru State College
Joyce Hardy, Senior Vice President for Academic and Student Affairs, Chadron State College
Ed Hoffman, Vice President for Administration, Chadron State College
Linda Jacobsen, Vice President for Administration and Finance, Peru State College
Ben Johnson, President, Peru State College
Judy Johnson, Director of College Relations, Wayne State College
Loree MacNeill, Director of Cultural Programs/College Relations, Chadron State College
Bob McCue, Interim Vice President for Academic Affairs, Wayne State College
Carolyn Murphy, Vice President for Administration and Finance, Wayne State College
Korinne Tande, Interim Vice President for Academic Affairs & Student Services, Peru State College
Micki Willis, Admissions Counselor, Peru State College

Others present

Ryan Becker, Wayne State College Student Body President Elect
Heath Christensen, 2005-2006 Student Trustee, Peru State College
Lucas Virgil, 2005-2006 Student Trustee, Wayne State College

Thursday, April 7, 2005

CALL TO ORDER

Board Chair Lewis called the meeting to order at 10:30 a.m.

EXECUTIVE SESSION

Motion was made by Trustee Roskens and seconded by Trustee Teahon to move into executive session at 10:32 a.m. to discuss personnel issues. No action was taken. Motion was made by Trustee Roskens and seconded by Trustee Halbert to move out of Executive Session at 12:10 p.m.

The Academic, Personnel and Student Affairs Committee met in executive session from 12:30 – 1:00 p.m. to discuss the Teaching Excellence Award nominees.

The Academic, Personnel and Student Affairs Committee, Enrollment and Marketing Committee and the Fiscal and Facilities Committee met separately to discuss agenda items. No action was taken. The committee meetings adjourned at 3:00 p.m.

The Board of Trustees and the Executive Director held an open forum beginning at 3:00 p.m. for campus and community members to share thoughts, concerns and ideas.

Friday, April 8, 2005

CALL TO ORDER—BUSINESS MEETING

Board Chair Lewis called the business meeting to order at 9:05 a.m.

APPROVAL OF MEETING AGENDA

The meeting agenda for April 8, 2005 was approved.

APPROVAL OF MINUTES

Minutes of the January 27 and February 10 meetings were unanimously approved.

ITEMS FOR DISCUSSION AND ACTION

Academic and Personnel Committee

Teaching Excellence Award Nomination

A motion to approve the recommendation of the Academic, Personnel and Student Affairs Committee for the 2005 Teaching Excellence Award recipient and submission of that recommendation to the Lincoln Foundation for final approval was recommended by the committee to the full Board, which unanimously approved the motion.

Changes to Board Policy 3403 Student Opportunity Award; Pilot Program-First Round Approval

A motion for first round approval of the changes to Board Policy 3403 was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

Promotion and Tenure

A motion to accept the reports on promotion granted and tenure awarded to faculty in the Nebraska State College System was recommended by the committee to the full Board, which unanimously approved the motion. (Copies are attached to the official minutes.)

Master of Science Degree in Organizational Management – System-Wide

A motion to approve the proposed master of science (M.S.) degree in organizational management to be offered at Chadron, Peru and Wayne State Colleges was recommended by the committee to the full Board, which unanimously approved the motion.

2005-06 Salary Policy

A motion to approve the 2005-06 salary policy as follows was recommended by the committee to the full Board, which unanimously approved the motion.

Unionized Faculty (SCEA): As per collective bargaining Agreement (3.75% increase over the existing 2004-05 salary for all bargaining unit members with satisfactory performance).

Unionized Professional Staff (NSCPA): As per collective bargaining Agreement (3.75% increase over the existing 2004-05 salary for all bargaining unit members with satisfactory or better performance. All increases are to be a fixed dollar amount based on FTE for all unit members. For those unit members who qualify in accordance with the NSCPA Salary Guidelines appended to the negotiated agreement, a salary adjustment may be made in addition to the negotiated 3.75% increase to recognize length of satisfactory service).

Unionized Support Staff (NAPE): As per collective bargaining Agreement (3.75% increase over the existing 2004-05 salary for all bargaining unit members with satisfactory or better performance. For those unit members who qualify in accordance with the provisions outlined in the NAPE Salary Guidelines, appended to the negotiated agreement, a salary adjustment may be made in addition to the negotiated 3.75% increase to recognize length of satisfactory service).

Non-unionized Professional Staff: Each college and the System Office is authorized to provide a salary increase of 3.75% over the existing 2004-05 salary base to each non-union professional staff employee with satisfactory performance.

Non-unionized Support Staff: Each college and the System Office is authorized to provide a salary increase of 3.75% over the existing 2004-05 salary base to each non-union support staff employee with satisfactory performance.

Program Review

A motion to approve the program review recommendations relating to each degree program and forward the report to the Nebraska Coordinating Commission for Postsecondary Education as follows was recommended by the committee to the full Board, which unanimously approved the motion. (Copies are attached to the official minutes.)

Chadron State College:
Family and Consumer Science – continue the program
Psychology – continue the program

Peru State College:
Lincoln Center – continue the center

Wayne State College:
Early Childhood – continue the program
Family and Consumer Science – continue the program
Interdisciplinary Studies – continue the program
Psychology – continue the program

Insurance Renewals

A motion authorizing the Executive Director to renew the current insurance coverages in the most cost-effective manner was recommended by the committee to the full Board, which unanimously approved the motion.

Accept Personnel Actions

A motion to accept the report of personnel actions submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. (Copies are attached to the official minutes.)

Fiscal and Facilities Committee

Food Service Contracts

A motion to authorize the Executive Director to approve and sign the food service contracts for each of the state colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

Bookstore Contracts

A motion to approve the 2005-06 bookstore contracts submitted by Chadron, Peru and Wayne State Colleges as follows was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

Chadron – NEBRASKA BOOK COMPANY
Peru – PERU STATE ADVANCEMENT, INC.
Wayne – NEBRASKA BOOK COMPANY

Cash Fund Adjustment – Peru

A motion to approve a cash fund adjustment of \$49,680 for Peru State College was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

Design Development for Carhart ADA Tower – Wayne

A motion to approve design development on Carhart ADA Tower at Wayne State College was recommended by the committee to the full Board, which unanimously approved the motion.

Design Development for Commons - Wayne

A motion to approve design development for WSC Commons at Wayne State College was recommended by the committee to the full Board, which unanimously approved the motion.

Contingency Maintenance Requests

A motion to approve the resolutions authorizing the colleges to spend revenue bond surplus funds for contingency maintenance projects at their colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Daly and Small. (Resolutions are attached to the official minutes.)

Chadron-\$200,000
Peru-\$163,500
Wayne-\$563,000

Grant Applications and Awards

A motion to approve the following grant applications and awards as submitted by the colleges was recommended by the committee to the full Board with a change on the WSC application that the grant had previously been denied, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

Chadron Application

- Development of Wetland Education Workshop and Website for a Site on the Red River near Shreveport, Louisiana (Red River Watershed Management Institute: Louisiana State University-Shreveport) -- \$27,496

Chadron Award

- Enhancing Achievement and Enrollment of Latino and Native American Undergraduates at Chadron State College (U.S. Department of Education) -- \$29,744

Wayne Application

- College Assistance Migrant Program (CAMP) (U.S. Department of Education) -- \$1,534,972

LB 309 Allocations and Retrievals

A motion to approve the acceptance and retrieval of LB 309 allocations was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

Wayne State College

Acceptance of \$13,600.00 for replacement of north entry canopies on Rice Auditorium
Acceptance of \$5,000.00 for condensate pump unit replacement materials in Carhart Science

Contracts and Change Orders

A motion to approve the following contract submitted by the Chadron State College was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

Chadron State College Contract

- Heat Plant – (Equipment Modernization) – (\$118,702)

Audit Contracts

A motion to approve the audit contract with KPMG for the facilities corporation audit at a cost of \$6,500 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

Reallocation of Contingency Maintenance Funds – Peru and Wayne

A motion to authorize the following reallocations of contingency maintenance funds for Peru and Wayne State Colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

Peru State College

From Resolution '04	\$ 3,500.00	Residence Hall Repairs to Roof, Eaves, & Gutter System
To Resolution '04	\$ 3,500.00	Emergency Exit Battery Replacement
From Resolution '04	\$ 246.78	Resident Hall Repair/Replacement of Steam, Hot Water & Softener Equipment
To Resolution '04	\$ 246.78	Residence Hall Repair and Replacement of Furnishings
From Resolution '04	\$ 2,000.00	Residence Hall HVAC Repair and Maintenance
To Resolution '04	\$ 2,000.00	Residence Hall Repair and Replacement of Furnishings
From Resolution '04	\$ 1,500.00	Residence Hall Repairs to Roofs, Eaves, & Gutter System
Resolution '03	\$ 1,500.00	Residence Hall Repair and Replacement of Furnishings
TOTAL	\$ 7,246.78	

Wayne State College

From Resolution '02	\$100,000.00	Residence Hall Fire Alarm Upgrades
From Resolution '03	\$ 12,000.00	Pile Hall Exterior Door Replacement
From Resolution '03	\$ 35,000.00	Recreation Center Air Conditioner Repairs

To Resolution '04	\$ 52,000.00	Bowen Hall Drains and Pipe Replacement
To Resolution '04	\$ 55,000.00	Berry Hall Carpet, Ceiling Tiles and Lighting
To Resolution '04	\$ 40,000.00	Athletic Training Renovation Assistance

Return of Unused Capital Improvement Fee - CSC

A motion to approve the return of unused capital improvement fee (CIF) dollars (\$46,955.72) from administration building HVAC project at Chadron State College to CIF pool for future reallocation was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

Authorize Executive Director to Sign Construction Contract for Bowen Hall - WSC

A motion to authorize the Executive Director to sign a construction contract for the following three projects in Bowen Hall at Wayne State College 1) replace condensate pipes; 2) replace domestic water lines; and 3) replace shower valves was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

Authorize Executive Director to Approve Contract for Athletic Training Facility – WSC

A motion to authorize the Executive Director to approve a contract for an athletic training facility and a construction contract to renovate a portion of the natatorium at Wayne State College was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Roskens and Teahon. Voting nay: None. Student Opinion aye: Daly and Small.

ITEMS FOR INFORMATION AND DISCUSSION

Academic and Personnel

Non-Resident Scholars Report

A summary of the 2004-05 non-resident scholars report was presented to the Board. (Copy is attached to the official minutes.)

Student Opportunity Award Report

A summary of the 2004-05 student opportunity award report was presented to the Board. (Copy is attached to the official minutes.)

Board of Trustees Scholarship Report

The 2005 Board of Trustees scholarship report was presented to the Board.

Enrollment and Marketing

Introduction of New Logo

The new NSCS logo was recently introduced to the public.

Visual Display

The new NSCS visual display was recently introduced to the public.

DVD/CD

Representatives from Carnegie will visit each college to shoot for the DVD in late April.

Website Update

Work continues on evaluating options for the NSCS website. Changes have been made to incorporate the new logo and visual display.

NSCS Month

NSCS representatives are working with Governor Heineman's office to proclaim October 2005 as Nebraska State College System month.

NECC/WSC Joint Press Conference

A press conference was held February 11 to announce Northeast Community College, Wayne State College and the Nebraska State College System's proposed commuter campus in South Sioux City.

Legislative Luncheon

Twenty-six senators attended the 3rd annual senators luncheon held March 9.

Student Trustees' Update

The student trustees for the 2005-06 academic year will be Carla Giger from Chadron State, Heath Christiansen from Peru State and Lucas Virgil from Wayne State.

Board of Trustees Scholarship Report

The 2005 Board of Trustees scholarship report was presented to the Board.

Fiscal and Facilities

Legislative Budget Recommendations Update

NSCS staff testified before the Appropriations Committee March 14 and 15. The committee's budget recommendations are due to the full Legislature by April 28. The preliminary recommendation was quite favorable for the NSCS.

Potential Occupancy and Income Reports

The colleges provided potential 2005-06 occupancy and income projections. (Copies are attached to the official minutes.)

Peru, Majors Hall Lease Renewal

Peru's request to renew the A.D. Majors Hall lease agreement for July 1, 2005 through June 30, 2006 at a rate of \$1.13 per square foot for 26,514 square feet (for a total of \$29,960.82) has been approved by the Executive Director. The college is also authorized to use general funds to pay annual utility costs, with the cost not to exceed \$7,423.92.

Grant Applications and Award

The following grant applications and awards were presented to the Board for information.

Chadron State College Awards

- History of Cuny Table (South Dakota Humanities Council) -- \$600
- Subcontractor (Deborah Stewart) (U.S. Department of Education through University of Florida) -- \$7,044

Wayne State College Applications

- Wayne State College Football Field Project – Tire-Derived Products/Crumb Rubber Grant (Nebraska Department of Environmental Quality) -- \$8,500
- Wayne State College Soccer Field Project – Tire-Derived Products/Crumb Rubber Grant (Nebraska Department of Environmental Quality) -- \$14,076

Contracts and Change Orders

The following contracts and change orders were presented to the Board for information.

Chadron State College Contracts

- Softball Field – (professional services) -- \$8,615
- Softball Field – (sewer line) -- \$11,603.50

Peru State College Contracts

- Administration Building – (asbestos removal) -- \$700
- Administration Building – (asbestos removal monitoring) -- \$450
- Jindra Fine Arts Building – (selective exterior renovation) -- \$14,550 (supersedes previous proposal)

Wayne State College Contracts

- Student Center – Frey Conference Suite – (repair tracks for wall petitions) -- \$6,975
- Bowen Hall – (field investigation/solutions for domestic water piping & condensate lines) -- \$1,600

Chadron State College Change Orders

- Edna Work Hall/Wing Renovation – (#9 backfill, elevator infills, replaced flooring) -- \$10,587
- Edna Work Hall/Wing Renovation – (#10 additional soffits, fin tube covers, chases and coffers) -- \$8,833

Peru State College Change Orders

- Administration Building – (#1 change to 3/4" underlayment rated tongue and groove

- plywood flooring) -- \$5,330
- Al Wheeler Activity Center – (#2 flashing extender at the rake condition and the high eave condition) -- \$3,213

Wayne State College Change Order

- Brandenburg Education – (#4 improvements to roof insulation) -- \$1,825

MISCELLANEOUS INFORMATION ITEMS

Executive Director's Report

Executive Director Carpenter noted the Appropriations Committee's preliminary budget recommendation treated the NSCS well. Hopefully, the full Legislature and the Governor will support the recommendation.

Executive Director Carpenter stated he testified before the Appropriations Committee on LB 605 "daughter of LB 1100" on March 15. If LB 605, or some form thereof passes, the NSCS will participate in the bonding process as a way to meet some of our deferred maintenance needs.

The question of the annual audit is still unanswered. It is in the hands of the Appropriations Committee at this time.

Executive Director Carpenter noted the CSC presidential search is on schedule. The search committees pared the 63 applicants down to 23. The responses from questions asked of the 23 will be reviewed on April 25 and the group will be reduced again. The Board is scheduled to interview the finalists on June 3 in Gering.

The following will provide greetings from the Board of Trustees at the NSCS institution commencement ceremonies:

Willa Kosman or Larry Teahon – Chadron
Steve Lewis – Peru
Cap Peterson – Wayne

Presidents' Reports

Senior Vice President for Academic and Student Affairs Joyce Hardy reporting for President Krepel noted that Chadron State was preparing for the NCATE site visits during the Spring semester of 2006. She further noted that an EPA inspection team arrived on campus Wednesday, April 6 for a surprise inspection and found no reportable conditions.

President Johnson reported that the Higher Learning Commission gave Peru State authority to offer on-line degrees. He invited all present to the Arboretum Day festivities scheduled for April 22. The festivities are part of the process whereby Peru State will become a site for the National Arboretum. President Johnson announced he had received verbal communications from Washington representatives that Peru State would be receiving 5-year TRIO grant funds.

President Collings shared an overview of the various activities, program and curriculum development, honors and faculty members in the WSC School of Arts and Humanities. He further noted that a departmental leadership workshop would be held prior to the beginning of the Fall 2005 semester. Dr. Collings' inauguration is scheduled for Friday, April 15.

Student Trustees' Reports

CSC Student Trustee Daly reported a 1999 Bravado was given away on campus recently. Students had to hold their hands on the vehicle for 24 hours to qualify for the car. A freshman elementary education student eventually won the contest.

WSC Student Trustee Small introduced Ryan Becker, newly elected WSC Student Senate President. Student Trustee Small reviewed his written report and added that Dr. Randy Bertolas had been named "Professor of the Year".

Board Chair Lewis presented certificates of appreciation to Student Trustees Daly and Small for their service to the Nebraska State College System Board of Trustees.

Appointment of Board Nominating Committee

Board Chair Lewis appointed Trustees Kosman, Roskens and Teahon to serve as the nominating committee for the 2005-2006 Board officers.

2005-06 Board Meeting Schedule

The proposed Board meeting schedule for 2005-06 was presented as follows.

SEPTEMBER	BOARD OF TRUSTEES MEETING--CHADRON	September 15-16, 2005
OCTOBER	BOARD OF TRUSTEES MEETING--WAYNE	October 27-28, 2005
DECEMBER	BOARD OF TRUSTEES MEETING--LINCOLN	December 1, 2005
FEBRUARY	BOARD OF TRUSTEES MEETING--LINCOLN	February 2, 2006
MARCH	BOARD OF TRUSTEES MEETING--PERU	March 30-31, 2006
JUNE	BOARD OF TRUSTEES MEETING—LINCOLN	June 1, 2006

EXECUTIVE SESSION

Motion was made by Trustee Roskens and seconded by Trustee Teahon to move into executive session at 10:28 a.m. to discuss the naming of the science building addition at Peru State College. No action was taken. Motion was made by Trustee Roskens and seconded by Vice-Chair Kosman to move out of Executive Session at 10:37 a.m.

Naming of Science Building Addition – PSC

A motion to approve the granting of a waiver of the 5-year waiting period requirement in Board Policy 8020 and naming of the science building addition at Peru State College was recommended by the committee to the full Board, which unanimously approved the motion.

ADJOURNMENT -- The meeting was adjourned at 10:40 a.m.

Next Meeting

The next regularly scheduled meeting of the NSCS Board of Trustees will be held at Lincoln, Nebraska on June 9, 2005.

Respectfully submitted,

Stan Carpenter
Executive Director

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State Colleges System Office in Lincoln.

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair

Richard Halbert

Lucas Virgil

June 9, 2005

ACTION: Approve Chadron State College Presidential Appointment

In the event the selection process has been completed, the Board will be asked to take action to appoint a new President for Chadron State College with the terms and conditions of the appointment to be announced upon Board approval.

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Lucas Virgil

June 9, 2005

ACTION: Approve the 2005-06 salary and contract extension until June 30, 2007 for the Executive Director:

Stan Carpenter, NSC Executive Director \$ _____

Following is the 2004-05 Executive Director salary with contract through June 30, 2006:

Stan Carpenter NSC System Office \$162,119

Academic, Personnel & Student Affairs Committee

*Willa Kosman, Chair
Richard Halbert
Lucas Virgil*

June 9, 2005

ACTION: Approve the 2005-06 salary and contract extension until June 30, 2007 for the following individuals:

Ben Johnson, President, Peru State College \$ _____
Plus housing allowance of \$ 7,000

Richard Collings, President, Wayne State College \$ _____
Plus housing allowance of \$ 14,000

Following is the 2004-05 CEO salaries with contracts through June 30, 2006:

Ben Johnson Peru State College \$137,830 plus \$7,000 housing

Richard Collings Wayne State College \$132,000 plus \$14,000 housing

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Lucas Virgil

June 9, 2005

ACTION: Approve Title Changes for System Officers

Approve change in titles of System Executives to more accurately reflect the operational role of the System Office within the Nebraska State College System.

- Change Executive Director title to Chancellor, Chief Executive Officer
- Change Associate Executive Director for Academic Affairs/General Counsel title to Vice Chancellor for Academic Affairs and General Counsel
- Change Associate Executive Director for Administration and Finance title to Vice Chancellor for Finance and Facilities

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Lucas Virgil

June 10, 2004

ACTION: Approve the 2005-06 salary recommendations as submitted by the Executive Director and College Presidents

The Executive Director and each State College President have submitted salary recommendations for the 2005-06 fiscal year.

The Board of Trustees is asked to approve the salary recommendations which resulted from the salary policy approved at the April 8 Board meeting and repeated below:

Unionized Faculty (SCEA): As per collective bargaining Agreement (3.75% increase over the existing 2004-05 salary for all bargaining unit members with satisfactory performance).

Unionized Professional Staff (NSCPA): As per collective bargaining Agreement (3.75% increase over the existing 2004-05 salary for all bargaining unit members with satisfactory or better performance. All increases are to be a fixed dollar amount based on FTE for all unit members. For those unit members who qualify in accordance with the NSCPA Salary Guidelines appended to the negotiated agreement, a salary adjustment may be made in addition to the negotiated 3.75% increase to recognize length of satisfactory service).

Unionized Support Staff (NAPE): As per collective bargaining Agreement (3.75% increase over the existing 2004-05 salary for all bargaining unit members with satisfactory or better performance. For those unit members who qualify in accordance with the provisions outlined in the NAPE Salary Guidelines, appended to the negotiated agreement, a salary adjustment may be made in addition to the negotiated 3.75% increase to recognize length of satisfactory service).

Non-unionized Professional Staff: Each college and the System Office is authorized to provide a salary increase of 3.75% over the existing 2004-05 salary base to each non-union professional staff employee with satisfactory performance.

Non-unionized Support Staff: Each college and the System Office is authorized to provide a salary increase of 3.75% over the existing 2004-05 salary base to each non-union support staff employee with satisfactory performance.

In addition to the salary increases specified above, Board Policy 5405 calls for the employer contribution to the retirement plan to increase to 8.0%.

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustment		2005-2006 Total Annual Salary	% Of Increase	Footnotes
					Doctorate/ Promotion	Other			
FACULTY - State Supported Positions									
ANDERSON, TIMOTHY	PROFESSOR	1.00	61,572.00	2,308.95			63,881.00	3.75%	
BIRD, RICHARD	PROFESSOR	1.00	54,167.00	2,031.26			56,199.00	3.75%	
BURKE, RONALD	PROFESSOR	1.00	62,668.00	2,350.05			65,019.00	3.75%	
CRESSY, CHARLES	PROFESSOR	1.00	76,990.00	2,887.13			79,878.00	3.75%	
FICKEL, MONTY	PROFESSOR	1.00	67,010.00	2,512.88			69,523.00	3.75%	
GARDENER, CLARK	PROFESSOR	1.00	55,420.00	2,078.25			57,499.00	3.75%	
GRIFFITH, GEORGE	PROFESSOR	1.00	69,527.00	2,607.26			72,135.00	3.75%	
KEITH, TIM	PROFESSOR	1.00	52,248.00	1,959.30			54,208.00	3.75%	
LEITE, MICHAEL	PROFESSOR	1.00	47,537.00	1,782.64	3,707.36		53,027.00	11.55%	promotion(3,000) rank base(707.36)
LIMBACH, BARBARA	PROFESSOR	1.00	52,003.00	1,950.11			53,954.00	3.75%	
LOPEZ-LAVAL, HILDA	PROFESSOR	1.00	54,282.00	2,035.58			56,318.00	3.75%	
MCEWEN, ROBERT	PROFESSOR	1.00	54,953.00	2,060.74			57,014.00	3.75%	
NEALEIGH, NORMA	PROFESSOR	1.00	52,371.00	1,963.91			54,335.00	3.75%	
PICKETT, BRENT	PROFESSOR	1.00	46,119.00	1,729.46	5,178.00		53,027.00	14.98%	promotion(3,000) rank base(2,178)
RANKIN, SAMUEL H	BOT PROF & PRES EMERITUS	1.00	81,271.00	3,047.66			84,319.00	3.75%	
RITZEN, SCOTT	PROFESSOR	1.00	53,270.00	1,997.63			55,268.00	3.75%	
SHEPHERD, ALLEN	PROFESSOR	1.00	74,210.00	2,782.88			76,993.00	3.75%	
WATSON, GEORGE	PROFESSOR	1.00	63,979.00	2,399.21			66,379.00	3.75%	
WEEDON, RONALD	PROFESSOR	1.00	74,435.00	2,791.31			77,227.00	3.75%	
WRIGHT, JAMES	PROFESSOR	1.00	62,705.00	2,351.44			65,057.00	3.75%	
Sub-Total Professors		20.00	0.00 \$ 1,216,737.00	\$ 45,627.64	\$ 8,885.36	\$ -	\$ 1,271,260.00		
BAHR, KATHERINE E	ASSOCIATE PROFESSOR	1.00	48,194.00	1,807.28			50,002.00	3.75%	
BLUNDELL, E PATRICIA	ASSOCIATE PROFESSOR	1.00	44,989.00	1,687.09			46,677.00	3.75%	
BOGNER, MICHAEL	ASSOCIATE PROFESSOR	1.00	46,451.00	1,741.91			48,193.00	3.75%	
BUTTERFIELD, CHARLES	ASSOCIATE PROFESSOR	1.00	44,924.00	1,684.65			46,609.00	3.75%	
CARY, PHILIP	ASSOCIATE PROFESSOR	1.00	48,552.00	1,820.70	3,000.00		53,373.00	9.93%	promotion
GAUDET, LAURA	ASSOCIATE PROFESSOR	1.00	43,754.00	1,640.78			45,395.00	3.75%	
HARDY, JOYCE	ASSOCIATE PROFESSOR	1.00	98,879.00				80,136.00		return to faculty promotion(3,000)
HYER, JOEL	ASSOCIATE PROFESSOR	1.00	38,289.00	1,435.84	4,535.00		44,260.00	10.20%	rank base(1,535)
KING, DONALD	ASSOCIATE PROFESSOR	1.00	47,317.00	1,774.39			49,092.00	3.75%	
KOZA, RICHARD	ASSOCIATE PROFESSOR	1.00	55,192.00	2,069.70			57,262.00	3.75%	
LEESCH, LISETTE D	ASSOCIATE PROFESSOR	1.00	44,184.00	1,656.90			45,841.00	3.75%	
LOCKWOOD, CATHERINE	ASSOCIATE PROFESSOR	1.00	48,428.00	1,816.05			50,245.00	3.75%	
MADSEN, KIM	ASSOC PROF/DIR CHILD CTR	1.00	45,797.00	1,717.39			47,515.00	3.75%	
MAYS, ROGER	ASSOCIATE PROFESSOR	1.00	44,989.00	1,687.09			46,677.00	3.75%	

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	Adjustment				2005-2006 Total Annual Salary	% Of Increase	Footnotes
			2004-2005 Salary Base	Salary Increase	Doctorate/ Promotion	Other			
MILLER, RONALD	ASSOCIATE PROFESSOR	1.00	60,008.00	2,250.30			62,259.00	3.75%	
MOODY, YVONNE	ASSOCIATE PROFESSOR	1.00	58,047.00	2,176.76			60,224.00	3.75%	
SCHAEFER, SANDY	ASSOCIATE PROFESSOR	1.00	45,370.00	1,701.38			47,072.00	3.75%	
TUCKER, T DEANE	ASSOCIATE PROFESSOR	1.00	44,540.00	1,670.25			46,211.00	3.75%	
WATT, DON	ASSOC PROF/ATHLETIC TRNR	1.00	45,414.00	1,703.03			47,118.00	3.75%	
WAUGH, WENDY	ASSOCIATE PROFESSOR	1.00	51,567.00	1,933.76			53,501.00	3.75%	
YOUNGLOVE, GEORGIA	ASSOCIATE PROFESSOR	1.00	44,597.00	1,672.39			46,270.00	3.75%	
Sub-Total Associate Professors		21.00	0.00 \$ 1,049,482.00	\$ 35,647.61	\$ 7,535.00	\$ -	\$ 1,073,932.00		
BATEMAN, MATHEW	ASSISTANT PROFESSOR	1.00	37,870.00	1,420.13			39,291.00	3.75%	
CARNOT, MARY JO	ASSISTANT PROFESSOR	1.00	36,340.00	1,362.75	3,000.00		40,703.00	10.60%	doctorate
CAVIN, SCOTT	ASSISTANT PROFESSOR	1.00	40,705.00	1,526.44			42,232.00	3.75%	
COURBAT, MICHAEL	ASSISTANT PROFESSOR	1.00	43,000.00	1,612.50			44,613.00	3.75%	
DICKINSON, ZANE	ASSISTANT PROFESSOR	1.00	49,049.00	1,839.34			50,889.00	3.75%	
DONAHUE, MARY	ASSISTANT PROFESSOR	1.00	42,000.00	1,575.00			43,575.00	3.75%	
ENGEL, MICHAEL W.	ASSISTANT PROFESSOR	1.00	43,000.00	1,612.50			44,613.00	3.75%	
ENOS, KAREN	ASSISTANT PROFESSOR	1.00	39,000.00	1,462.50			40,463.00	3.75%	
EVERTSON, MATTHEW	ASSISTANT PROFESSOR	1.00	37,870.00	1,420.13			39,291.00	3.75%	
FILLMORE, BRADLEY	ASSISTANT PROFESSOR	1.00	38,289.00	1,435.84			39,725.00	3.75%	
KIRSCH, KATHLEEN	ASSISTANT PROFESSOR	1.00	37,537.00	1,407.64			38,945.00	3.75%	
KREJCI, ANN	ASSISTANT PROFESSOR	1.00	38,674.00	1,450.28			40,125.00	3.75%	
MARGETTS, JAMES	ASSISTANT PROFESSOR	1.00	39,000.00	1,462.50			40,463.00	3.75%	
MILLER, KEVIN	ASSISTANT PROFESSOR	1.00	43,486.00	1,630.73			45,117.00	3.75%	
NEFF, JERRY	ASSISTANT PROFESSOR	1.00	46,000.00	1,725.00			47,725.00	3.75%	
NOBILING, TRACY L	ASSISTANT PROFESSOR	1.00	47,871.00	1,795.16			49,667.00	3.75%	
PETERSEN, ANN	ASSISTANT PROFESSOR	1.00	38,650.00	1,449.38			40,100.00	3.75%	
SCHAEFFER, SUSAN M	ASSISTANT PROFESSOR	1.00	35,957.00	1,348.39	3,000.00		40,306.00	10.70%	doctorate
SCHREUDER, JOEL	ASSISTANT PROFESSOR	1.00	37,537.00	1,407.64			38,945.00	3.75%	
SERRA, JON	ASSISTANT PROFESSOR	1.00	38,500.00	1,443.75	3,000.00		42,944.00	10.20%	doctorate
STEVENS, WES	ASSISTANT PROF/PROG DIR	1.00	46,000.00	1,725.00			47,725.00	3.75%	
STEWART, DEBORAH D	ASSISTANT PROFESSOR	1.00	42,000.00	1,575.00			43,575.00	3.75%	
SWANKE, THOMAS	ASSISTANT PROFESSOR	1.00	46,192.00	1,732.20			47,925.00	3.75%	
VOGL, MICHAEL	ASSISTANT PROFESSOR	1.00	37,551.00	0.00			37,551.00	0.00%	
WENTWORTH, BETH	ASSISTANT PROFESSOR	1.00	37,000.00	1,387.50			38,388.00	3.75%	
WRIGHT, OTTLEY	ASSISTANT PROFESSOR	1.00	36,340.00	1,362.75			37,703.00	3.75%	
Sub-Total Assistant Professors		26.00	0.00 \$ 1,055,418.00	\$ 38,170.01	\$ 9,000.00	\$ -	\$ 1,102,599.00		
CARPENTER, DEB	INSTRUCTOR	1.00	32,512.00	1,219.20			33,732.00	3.75%	
DICKINSON, LAVIDA	INSTRUCTOR	1.00	34,801.00	1,305.04			36,107.00	3.75%	
HUNN, LORIE	INSTRUCTOR	1.00	35,640.00	1,336.50			36,977.00	3.75%	
KENDRICK, ROGER	INSTRUCTOR	1.00	36,340.00	1,362.75			37,703.00	3.75%	
LURVEY, JOHN	INSTRUCTOR	1.00	49,578.00	1,859.18			51,438.00	3.75%	

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	Adjustment				2005-2006 Total Annual Salary	% Of Increase	Footnotes
			2004-2005 Salary Base	Salary Increase	Doctorate/ Promotion	Other			
MARSHALL, PEGGY	INSTRUCTOR	1.00	33,543.00	1,257.86			34,801.00	3.75%	
PAULSON, AVERY	INSTRUCTOR	1.00	33,000.00	1,237.50			34,238.00	3.75%	
RITZEN, DONNA	INSTRUCTOR	1.00	33,000.00	1,237.50			34,238.00	3.75%	
ROTHERHAM, TERRENCE	INSTRUCTOR	1.00	35,139.00	1,317.71			36,457.00	3.75%	
SQUIER, CYNTHIA	INSTRUCTOR	1.00	37,959.00	1,423.46			39,383.00	3.75%	
WINKLE, CAROLA	INSTRUCTOR	1.00	33,917.00	1,271.89			35,189.00	3.75%	
Sub-Total Instructors		11.00	0.00	\$ 395,429.00	\$ 14,828.59	\$ -	\$ -	\$ 410,263.00	
TOTAL FACULTY		78.00	0.00	\$ 3,717,066.00	\$ 134,273.85	\$ 25,420.36	\$ -	\$ 3,858,054.00	

FACULTY - Phased Retirements

FROEHLICH, LOREN	PHASED (year 3 of 3)	0.33		23,763.00	891.11			24,655.00	3.75%
Total Phased Retirements		0.33	\$	23,763.00	\$ 891.11	\$ -	\$ -	\$ 24,655.00	

FACULTY - VACANT Positions

VACANT	BUSINESS ACCOUNTING (2) (Tenure-Track)	2.00							
VACANT	BUSINESS MANAGEMENT (Tenure-Trac)	1.00							
VACANT	COMPOSITION & RHETORIC (Tenure-Track)	1.00							
VACANT	CRIMINAL JUSTICE (Tenure-Track)	1.00							
VACANT	ENGLISH EDUCATION (Tenure-Track)	1.00							
VACANT	HISTORY & POLITICAL SCIENCE (Tenure-Track)	1.00							
VACANT	HUMANITIES (Tenure-Track)	1.00							
VACANT	PHILOSOPHY (Tenure-Track)	1.00							
VACANT	PUBLIC RELATIONS - COMMUNICATION ARTS (Tenure-Track)	1.00							
Total		10.00							

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustment		2005-2006 Total Annual Salary	% Of Increase	Footnotes
					Doctorate/ Promotion	Other			
<u>NSCPA/Professional Staff - State Supported Positions</u>									
ABSALON, CARI	ASSISTANT EXTENDED CAMPUS	1.00	26,182.00	1,271.00			27,453.00	4.85%	
AUER, TODD	ATHLETIC ADMIN ASSISTANT	1.00	41,207.00	1,271.00			42,478.00	3.08%	
BECKER, STEPHEN	COMPUTER SUPPORT ANALYST	1.00	38,914.00	1,271.00			40,185.00	3.27%	
BRAMAN, LOREN	EXTERNAL PROGRAM FACILITR	1.00	33,500.00	1,271.00			34,771.00	3.79%	
BRITSCH, JAMES	REFERENCE LIBRARIAN	1.00	36,500.00	1,271.00			37,771.00	3.48%	
CAREY, CRAIG	COORDINATOR OF PAC	1.00	27,797.00	1,271.00			29,068.00	4.57%	
CASSIDAY, JERRY	LICENSED STUDENT COUNSELOR	0.79	27,030.00	1,004.09		1437.70	29,472.00	9.03%	contract extension
COLLINS, JOBY	PROGRAMMER ANALYST	1.00	35,842.00	1,271.00			37,113.00	3.55%	
CROFUTT, KEITH	COMPUTER SUPPORT SPECIALIST	1.00	33,357.00	1,271.00			34,628.00	3.81%	
DIGMANN, KATIE	ADMISSIONS REPRESENTATIVE	1.00	26,182.00	1,271.00			27,453.00	4.85%	
DOCKWEILER, ANN	NURSE	0.75	27,205.00	953.25			28,159.00	3.50%	
GAMBY, GLENDA	PUBLIC SERVICES LIBRARIAN	1.00	46,967.00	1,271.00			48,238.00	2.71%	
GIMESON, DEWAYNE	PUBLIC INFORMATION SPECIALIST	1.00	40,000.00	1,271.00			41,271.00	3.18%	
GONZALEZ, FRANCES	TUTORIAL SERV COUNSELOR	0.83	33,312.00	1,054.93			34,367.00	3.17%	
GOODER, KELLIE	ADMISSIONS REPRESENTATIVE	1.00	27,641.00	1,271.00			28,912.00	4.60%	
HAAG, JUSTIN	COMMUNICATIONS COORD	1.00	33,329.00	1,271.00		2,062.00	36,662.00	10.00%	step increase
HARRIS, LAURIE	ASST DIR FINANCIAL AID	1.00	31,906.00	1,271.00			33,177.00	3.98%	
HEATH, LINDA	ASSISTANT TO DEAN	1.00	37,054.00	1,271.00			38,325.00	3.43%	
HOWARD, MARK	PROGRAMMER ANALYST	1.00	32,000.00	1,271.00			33,271.00	3.97%	
HUCKFELDT, BRUCE	PRINT SHOP SUPERVISOR	1.00	35,573.00	1,271.00			36,844.00	3.57%	
JOHNSON, LUANN	PUBLIC SERV LIBRARIAN	1.00	36,478.00	1,271.00			37,749.00	3.48%	
JOHNSON, ROBERTA	LOCAL PROGRAM COORDINATOR	1.00	34,348.00	1,271.00		1506.00	37,125.00	8.08%	step increase
KORTE, KENNETH	EXHBIT DSIGN & DISPL SPEC	1.00	39,017.00	1,271.00			40,288.00	3.26%	
MARSHALL, CON	INFORMATION SERVICES OFFICER	1.00	59,766.00	1,271.00			61,037.00	2.13%	
METER, DEBORAH	COORD OF COOP EDUCATION	1.00	35,189.00	1,271.00			36,460.00	3.61%	
MITCHELL, MELISSA	ASSISTANT REGISTRAR	1.00	32,855.00	1,271.00		1,593.69	35,720.00	8.72%	step increase
PATTERSON, JEREME	TELECOMM SERVICE SPECIAL	1.00	32,681.00	1,271.00			33,952.00	3.89%	
POLAK, SARAH	MUSEUM DIRECTOR	1.00	46,157.00	1,271.00			47,428.00	2.75%	
PRITCHARD, ERIKA	COORD OF ADMISSIONS SRVCS	1.00	25,453.00	1,271.00		228.02	26,953.00	5.89%	step increase
RUTT, AARON	ADMISSIONS REPRESENTATIVE	1.00	25,200.00	1,271.00			26,471.00	5.04%	
SENDEL, COREY	SENIOR PROGRAMMER ANALYST	1.00	40,689.00	1,271.00			41,960.00	3.12%	
SHAFER, JOHN	TELECOMMUNICATIONS TECH	0.83	23,590.00	1,054.93			24,645.00	4.47%	
SMITH, DEBRA	COORD OF ADMISSIONS SRVCS	1.00	26,599.00	1,271.00			27,870.00	4.78%	
SMITH, G ROBIN	INSTRUCTIONAL DESIGN COOR	1.00	48,580.00	6,420.00			55,000.00	13.22%	additional duties
STEPHEN, MARK	NETWORK SPECIALIST	1.00	41,544.00	1,271.00			42,815.00	3.06%	

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	Adjustment				2005-2006 Total Annual Salary	% Of Increase	Footnotes
			2004-2005 Salary Base	Salary Increase	Doctorate/ Promotion	Other			
UNDERWOOD, CHAD	PROGRAMMER ANALYST	1.00	34,036.00	1,271.00			35,307.00	3.73%	
WOOD, BRIDGET	PAYROLL/BENEFITS MANAGER	1.00	28,064.00	1,271.00			29,335.00	4.53%	
ZAHN, SALLY	TECHNICAL SERV LIBRARIAN	1.00	52,765.00	1,271.00			54,036.00	2.41%	
Total		37.20	0.00 \$ 1,334,509.00	\$ 52,430.20	\$ -	\$ 6,827.41	\$ 1,393,769.00		

NSCPA/Professional Staff - Non-State Supported Positions

Federal

HUNTER, JOANN	LICENSED STUDENT COUNSELOR	0.92	32,411.00	1,169.32			33,581.00	3.61%	step increase
NIPP, AMANDA	STUDENT INTERVENTION OFFICER	1.00	27,797.00	1,271.00			29,068.00	4.57%	
Total		1.92	\$ 60,208.00	\$ 2,440.32	\$ -	\$ -	\$ 62,649.00		

Revenue Bond

JOHNS, SHELLIE	COORDINATOR CONFERENCING	1.00	32,400.00	1,271.00			33,671.00	3.92%	
PAGE, ROGINE	RESIDENT HALL DIRECTOR	1.00	20,658.00	1,271.00			21,929.00	6.15%	
READING, JILL	RESIDENT HALL DIRECTOR	1.00	20,855.00	1,271.00			22,126.00	6.09%	
SIMPSON, THERESA	RESIDENT HALL DIRECTOR	1.00	20,658.00	1,271.00			21,929.00	6.15%	
SINN, LAURE	COORD STUDENT ACTIVITIES	1.00	39,369.00	1,271.00			40,640.00	3.23%	
Total		5.00	\$ 133,940.00	\$ 6,355.00	\$ -	\$ -	\$ 140,295.00		

Professional Staff (Non-Union) - State Supported Positions

BEEBE, DAN	HEAD MEN'S BB COACH	1.00	42,074.00	1,577.78			43,652.00	3.75%	
BRAMMER, DAWN	HEAD VOLLEYBALL COACH	1.00	34,389.00	1,289.59			35,679.00	3.75%	
BRENNAN, BLAIR	COORD PHYSICAL FACILITIES	1.00	38,512.00	1,444.20			39,957.00	3.75%	
BURK, ANN	DIRECTR COMPUTER SERVICES	1.00	52,411.00	1,965.41			54,377.00	3.75%	
CROUSE, MARGARET	INTERIM DEAN	1.00	87,257.00	3,272.14			90,530.00	3.75%	
DAWSON, THERESA	ASSIST VP ENROLLMENT MGMT	1.00	66,559.00	2,495.96			69,055.00	3.75%	
DOUGLAS, SHERRY	DIRECTOR FINANCIAL AID	1.00	50,219.00	1,883.21			52,103.00	3.75%	
GOULD, TENA	DIRECTOR OF ADMISSIONS	1.00	39,629.00	1,486.09			41,116.00	3.75%	
GRANT, DALE	DIR BUS SERV/COMPTRROLLER	1.00	62,921.00	2,359.54			65,281.00	3.75%	
HOFFMAN, ED	V.P. FOR ADMINISTRATION	1.00	93,000.00	3,487.50			96,488.00	3.75%	
HOFFMAN, PATRICIA	INTERACT DIST LEARN COORD	1.00	38,021.00	1,425.79			39,447.00	3.75%	
HUERTA, PASCUAL	ADMISSIONS REPRESENTATIVE	0.31	7,728.00	289.80			8,018.00	3.75%	
KENNEL, DEENA	DIR, INTERN & CAREER SVCS	1.00	39,135.00	1,467.56			40,603.00	3.75%	
MACK, JILL	COORD OF SPECIAL EVENTS	1.00	26,634.00	998.78			27,633.00	3.75%	
MACNEILL, LOREE	DIR CULTRL PROG & COLG REL	1.00	48,707.00	1,826.51			50,534.00	3.75%	
MCDONALD, BRENDA	LOCAL PROGRAM COORDINATOR	0.63	20,137.00	755.14			20,893.00	3.75%	
O'BOYLE, WILLIAM	HEAD FOOTBALL COACH	1.00	46,672.00	1,750.20			48,423.00	3.75%	
POPE, KAREN	DIR ALUMNI & ANNUAL GIVNG	1.00	36,414.00	1,365.53			37,780.00	3.75%	
REID, ROBERT	RODEO COACH	0.13	6,000.00	225.00			6,225.00	3.75%	
REINERS, JOHN	HEAD TRACK & FIELD COACH	0.83	36,000.00	1,350.00			37,350.00	3.75%	

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	Adjustment				2005-2006 Total Annual Salary	% Of Increase	Footnotes
			2004-2005 Salary Base	Salary Increase	Doctorate/ Promotion	Other			
RICHARDS, MAYCEL	LOCAL PROGRAM COORDINATOR	0.50	15,981.00	599.29			16,581.00	3.75%	
RICKENBACH, MICHELE	HEAD GOLF COACH	0.15	6,120.00	229.50			6,350.00	3.75%	
RICKENBACH, SHARON	DIR, STDNT AC SUCCESS SRV	1.00	37,696.00	1,413.60			39,110.00	3.75%	
ROWETON, WILLIAM	DIR INST RSRCH/ASST TO PR	0.75	57,282.00	2,148.08			59,431.00	3.75%	
SMITH, BRAD	DIRECTOR OF ATHLETICS	1.00	75,554.00	2,833.28			78,388.00	3.75%	
STETSON, GAYLE	BUSINESS MANAGER	1.00	40,026.00	1,500.98			41,527.00	3.75%	
TAYLOR, STEVE	ASST VP EXT CMPS PROGRAMS	1.00	68,573.00	2,571.49			71,145.00	3.75%	
VANDER FEEN, AIMEE	DIR EXTENDED CMPS SITES	1.00	43,990.00	1,649.63			45,640.00	3.75%	
VEATH, LOIS	DEAN	1.00	89,074.00	3,340.28			92,415.00	3.75%	
VOGT, KARA	DIR HUMAN RESOURCES & DEV	1.00	46,907.00	1,759.01			48,667.00	3.75%	
WILLIAMSON, DALE	REGISTRAR	1.00	59,881.00	2,245.54			62,127.00	3.75%	
Total		27.30	0.00 \$ 1,413,503.00	\$ 53,006.36	\$ -	\$ -	\$ 1,466,525.00		
<u>Professional Staff (Non-Union) - Non-State Supported Positions</u>									
<u>Federal</u>									
COGDILL, REX	INTERIM PROJECT DIRECTOR	1.00	40,892.00	1,533.45			42,426.00	3.75%	
ROWETON, WILLIAM	DIR INST RSRCH/ASST TO PR	0.25	19,094.00	716.03			19,811.00	3.75%	
Total		1.25 \$	- \$ 59,986.00	\$ 2,249.48	\$ -	\$ -	\$ 62,237.00		
<u>Revenue Bond</u>									
REECE, KATHRYN	ASST DIR RESIDENCE LIFE	1.00	27,257.00	1,022.14			28,280.00	3.75%	
SIMONS, SHERRI	DIR OF HOUSING & RES LIFE	1.00	41,544.00	1,557.90			43,102.00	3.75%	
Total		2.00 \$	- \$ 68,801.00	\$ 2,580.04	\$ -	\$ -	\$ 71,382.00		
<u>NSCPA/Professional Staff - State Supported Positions - VACANT Positions</u>									
VACANT	ASSISTANT FOOTBALL COACH	1.00							
VACANT	ASSISTANT TO DEAN	1.00							
VACANT	STUDENT SERVICES COUNSELOR	1.00							
VACANT	WEBMASTER	1.00							
Total		4.00							
<u>Professional Staff (Non-Union) - State Supported Positions - VACANT Positions</u>									
VACANT	HEAD WOMEN'S BASKETBALL COACH	1.00							
VACANT	HEAD WOMEN'S SOFTBALL COACH	1.00							
Total		2.00							
<u>NSCPA/Professional Staff - Non-State Supported Positions</u>									
<u>Revenue Bond</u>									
VACANT	RESIDENT HALL DIRECTOR	1.00							

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustment		2005-2006 Total Annual Salary	% Of Increase	Footnotes
					Doctorate/ Promotion	Other			
Total		1.00							
<u>NAPE/Support Staff - State Supported Positions</u>									
ANDERSON, PAMELA B.	OFFICE ASSISTANT I	0.75	1,080.25	12,963.00	486.11		13,450.00	3.75%	
ATCHISON, JIM	MAINT REPAIR WORKER III	0.50	1,137.21	13,647.00	511.76		15,012.00	10.00%	step increase
BARRY, BRENDA	OFFICE ASSISTANT IV	0.50	1,427.34	17,128.00	642.30		17,771.00	3.75%	
BAUMANN, M TODD	OFFICE ASSISTANT II	0.55	910.62	10,928.00	409.80		11,338.00	3.75%	
BENSON, MARIANNE	OFFICE ASSISTANT II	1.00	1,575.42	18,906.00	708.98		19,615.00	3.75%	
BLAIR, JOHN	MAINT REPAIR WORKER III	0.50	1,018.34	12,221.00	458.29		12,680.00	3.75%	
BRADLEY, KIMBERLY	ACCOUNTING CLERK II	1.00	1,600.92	19,212.00	720.45		19,933.00	3.75%	
BUKER, SUZANNA C	OFFICE ASSISTANT II	1.00	1,554.00	18,648.00	699.30		19,348.00	3.75%	
BURKE, MARY	OFFICE ASSISTANT II	1.00	2,095.17	25,143.00	942.86		26,086.00	3.75%	
BURKS, TERRY	ACCOUNTING CLERK II	0.50	1,118.67	13,424.00	503.40		13,928.00	3.75%	
BUTLER, GREG	MAINT REPAIR WORKER IV	0.60	1,589.35	19,073.00	715.24		20,981.00	10.00%	step increase
CALLAHAN, PAM	ACCOUNTING CLERK II	0.50	822.67	9,873.00	370.24		10,860.00	10.00%	step increase
CARY, CHAD R.	CUSTODIAN	0.50	671.00	8,052.00	301.95		8,354.00	3.75%	
CASWELL, DAVID	MAINT REPAIR WORKER IV	0.50	1,306.42	15,677.00	587.89		16,265.00	3.75%	
CASWELL, JOHN JR.	CUSTODIAN	1.00	1,541.25	18,495.00	693.56		19,189.00	3.75%	
COLEMAN, ROBERTA (LINDY)	OFFICE ASSISTANT I	1.00	1,342.00	16,104.00	603.90		16,708.00	3.75%	
CONWAY, CRAIG	PUBLICATIONS TECHNICIAN	0.75	1,538.25	18,459.00	692.21		19,152.00	3.75%	
DEMAREE, KAY	OFFICE ASSISTANT II	1.00	1,782.83	21,394.00	802.28		22,197.00	3.75%	
DEWITT, JERRY	CUSTODIAL LEADER	0.50	927.00	11,124.00	417.15		11,542.00	3.75%	
DOWNES, JOANNE	OFFICE ASSISTANT I	0.83	1,215.42	14,586.00	546.98		15,133.00	3.75%	
ELESON, BONNIE	CUSTODIAN	1.00	1,653.42	19,842.00	744.08		21,263.00	7.16%	step increase
EMERSON, SHERRIE	OFFICE ASSISTANT I	0.75	1,342.00	16,104.00	603.90		16,708.00	3.75%	
ENCINAS, KIMBERLEY	ACCOUNTING CLERK II	0.50	822.34	9,869.00	370.09		10,856.00	10.00%	step increase
EVANS, LINDA	ACADEMIC RECORDS CLERK	1.00	1,869.83	22,438.00	841.43		23,280.00	3.75%	
FONSECA, HELEN	OFFICE ASSISTANT II	1.00	1,584.58	19,015.00	713.06		19,729.00	3.75%	
FORAL, ROBYN	OFFICE ASSISTANT II	1.00	1,766.08	21,193.00	794.74		21,988.00	3.75%	
FRYE, DANIEL JR.	CUSTODIAN	1.00	1,377.00	16,524.00	619.65		17,144.00	3.75%	
GINSBACH, HARRIETT	CUSTODIAN	1.00	1,408.92	16,908.00	634.05		17,543.00	3.75%	
HARTMAN, JANET	OFFICE ASSISTANT II	1.00	1,769.92	21,240.00	796.50		22,037.00	3.75%	
HARTMAN, SHAWN	OFFICE ASSISTANT II	1.00	1,878.42	22,542.00	845.33		24,583.00	9.05%	step increase
HICKS, TIMOTHY C	MAINT REPAIR WORKER I	0.60	864.00	10,368.00	388.80		10,757.00	3.75%	
HUCKFELDT, KIM	OFFICE ASSISTANT II	1.00	1,866.67	22,401.00	840.04		23,242.00	3.75%	
HUGHART, KAREN	OFFICE ASSISTANT II	1.00	1,801.75	21,621.00	810.79		22,432.00	3.75%	
KADLECEK, SCOTT	MAINT REPAIR WORKER IV	0.50	1,178.00	14,136.00	530.10		14,667.00	3.75%	
KATEN, SALLY	ACCOUNTING CLERK III	0.50	995.42	11,946.00	447.98		12,635.00	5.77%	step increase
KEIM, DEB	OFFICE ASSISTANT IV	1.00	2,865.17	34,383.00	1,289.36		35,673.00	3.75%	
KERN, SILAS	MAINT REPAIR WORKER III	0.60	1,308.25	15,700.00	588.75		16,289.00	3.75%	

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustment		2005-2006 Total Annual Salary	% Of Increase	Footnotes
					Doctorate/ Promotion	Other			
KREJCI, LYNDA	CUSTODIAN	1.00	1,451.17	17,415.00	653.06		838.00	18,907.00	8.56% step increase
KUHNEL, LORIN	MAINT REPAIR WORKER II	0.60	1,273.60	15,284.00	573.15			15,858.00	3.75%
LAFONTSEE, CRAIG	MAINT REPAIR WORKER I	0.60	1,133.35	13,601.00	510.04			14,112.00	3.75%
LANGFORD, ANNETTE	OFFICE ASSISTANT II	1.00	1,953.50	23,442.00	879.08		261.00	24,583.00	4.86% step increase
LAUE, TIM	MAINT REPAIR WORKER III	0.70	1,948.74	23,385.00	876.94			24,262.00	3.75%
LEDBETTER, ELIZABETH M	OFFICE ASSISTANT I	1.00	1,342.00	16,104.00	603.90			16,708.00	3.75%
MALONE, VELINDA	CUSTODIAN	1.00	1,411.08	16,933.00	634.99			17,568.00	3.75%
MASON, KATHY	OFFICE ASSISTANT III	0.50	1,240.71	14,889.00	558.34			15,448.00	3.75%
MCCORMICK, CLIFF	AUTOMOTIVE MECHANIC	1.00	2,632.42	31,590.00	1,184.63			32,775.00	3.75%
MINTKEN, BEVERLY	CUSTODIAN	1.00	1,483.00	17,796.00	667.35		443.00	18,907.00	6.24% step increase
MOORE, JIM	MAINT REPAIR WORKER III	0.50	1,180.75	14,169.00	531.34		556.50	15,257.00	7.68% step increase
MORAVEK, APRIL	OFFICE ASSISTANT II	1.00	1,590.17	19,083.00	715.61			19,799.00	3.75%
MORFORD, BRENDA	OFFICE ASSISTANT II	1.00	1,675.92	20,112.00	754.20			20,867.00	3.75%
MUENCHAU, GARY	MAINT REPAIR WORKER IV	1.00	2,717.42	32,610.00	1,222.88		1,416.00	35,249.00	8.09% step increase
MYERS, LEWIS	MAINT REPAIR WORKER III	0.50	1,011.17	12,134.00	455.03			12,590.00	3.75%
NEMETH, PATTI	ACCOUNTING CLERK II	0.50	833.50	10,002.00	375.08		557.50	10,935.00	9.32% step increase
NEUHARTH, JERI	OFFICE ASSISTANT I	0.83	1,201.25	14,415.00	540.56		736.81	15,693.00	8.86% step increase
O'DONNELL, AUDREY	CUSTODIAN	1.00	1,422.50	17,070.00	640.13			17,711.00	3.75%
OLIVAS, JOHNNIE	MAINT REPAIR WORKER III	0.50	1,106.17	13,274.00	497.78		829.40	14,602.00	10.00% step increase
PETERS, GENE	ELECTRICIAN MASTER	0.60	1,810.75	21,730.00	814.88		196.80	22,742.00	4.66% step increase
POURIER, SHEILA	OFFICE ASSISTANT II	1.00	1,622.08	19,465.00	729.94			20,195.00	3.75%
RETZLAFF, KATHY	CUSTODIAN	1.00	1,442.67	17,313.00	649.24			17,963.00	3.75%
RICKENBACH, MICHELE	ACADEMIC RECORDS CLERK	1.00	1,878.08	22,537.00	845.14			23,383.00	3.75%
ROBERTS, JONI	MAIL CLERK	1.00	1,540.33	18,484.00	693.15			19,178.00	3.75%
ROSANE, TRISH	OFFICE ASSISTANT II	1.00	1,622.08	19,465.00	729.94			20,195.00	3.75%
RUTTER, JUDY	OFFICE ASSISTANT I	0.83	1,162.08	13,945.00	522.94			14,468.00	3.75%
RYONO, ANGEL	OFFICE ASSISTANT I	1.00	1,342.00	16,104.00	603.90			16,708.00	3.75%
SCHLICKBERND, JOSEPH C.	CUSTODIAN	1.00	1,342.00	16,104.00	603.90			16,708.00	3.75%
SCHREUDER, RUTH	OFFICE ASSISTANT I	0.75	1,048.42	12,582.00	471.83			13,054.00	3.75%
STRONG, NEIL	ELECTRICIAN	0.60	1,350.25	16,204.00	607.65			16,812.00	3.75%
TURMAN, BRIDGET	CUSTODIAN	1.00	2,039.00	24,468.00	917.55			25,386.00	3.75%
VAN VLEET, STEFANI	OFFICE ASSISTANT II	1.00	1,623.92	19,488.00	730.80			20,219.00	3.75%
WAGGENER, DENISE	MAINT REPAIR WORKER I	0.60	1,167.90	14,015.00	525.56			14,541.00	3.75%
WALGREN, CINDI	ACCOUNTING CLERK II	1.00	1,698.50	20,382.00	764.33		723.00	21,870.00	7.30% step increase
WEBER, STEVE	CUSTODIAL LEADER	0.50	812.04	9,745.00	365.44			10,111.00	3.75%
WIESE, JIM	OFFICE ASSISTANT II	1.00	1,750.92	21,012.00	787.95		70.00	21,870.00	4.08% step increase
WINETEER, LINDA	OFFICE ASSISTANT II	1.00	1,766.08	21,193.00	794.74			21,988.00	3.75%
YOUNG, ALLISON	OFFICE ASSISTANT I	1.00	1,377.00	16,524.00	619.65			17,144.00	3.75%
YOUNG, KIMBERLY N.	OFFICE ASSISTANT II	1.00	1,554.00	18,648.00	699.30			19,348.00	3.75%
ZAUHA, JENNIFER	OFFICE ASSISTANT I	0.75	1,016.69	12,201.00	457.54			12,659.00	3.75%
ZILLIG, ROBERT	MAINT REPAIR WORKER II	0.60	1,062.05	12,745.00	477.94		796.26	14,020.00	10.00% step increase

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustment		2005-2006 Total Annual Salary	% Of Increase	Footnotes
					Doctorate/ Promotion	Other			
Total		63.39	113243.14	\$ 1,358,949.00	\$ 50,960.59	\$ -	\$ 12,814.12	\$ 1,422,761.00	
<u>NAPE/Support Staff - Non-State Supported Positions</u>									
<u>Federal</u>									
CAPAROON, MARILYN	OFFICE ASSISTANT II	1.00	1,624.00	19,488.00	730.80			20,219.00	3.75%
CONWAY, CRAIG	PUBLICATIONS TECHNICIAN	0.25	512.75	6,153.00	230.74			6,384.00	3.75%
FRANDSON, CONNIE	OFFICE ASSISTANT II	1.00	1,623.92	19,488.00	730.80			20,219.00	3.75%
Total		2.25	\$ 3,760.67	\$ 45,129.00	\$ 1,692.34	\$ -	\$ -	\$ 46,822.00	
<u>Revenue Bond</u>									
ABOLD, STACIE	CUSTODIAN	1.00	1,422.50	17,070.00	640.13			17,711.00	3.75%
AINSLIE, MELVIN	CUSTODIAN	1.00	1,631.58	19,579.00	734.21		949.00	21,263.00	8.60% step increase
APPLEGARTH, MARIA	CUSTODIAN	1.00	1,369.17	16,431.00	616.16			17,048.00	3.75%
ATCHISON, JIM	MAINT REPAIR WORKER III	0.50	1,137.21	13,647.00	511.76		852.75	15,012.00	10.00% step increase
BARRY, BRENDA	OFFICE ASSISTANT IV	0.50	1,427.34	17,128.00	642.30			17,771.00	3.75%
BAUMANN, M TODD	OFFICE ASSISTANT II	0.45	745.05	8,941.00	335.29			9,277.00	3.75%
BLAIR, JOHN	MAINT REPAIR WORKER III	0.50	1,018.34	12,221.00	458.29			12,680.00	3.75%
BURKS, TERRY	ACCOUNTING CLERK II	0.50	1,118.67	13,424.00	503.40			13,928.00	3.75%
BUTLER, GREG	MAINT REPAIR WORKER IV	0.40	1,059.57	12,715.00	476.81		795.00	13,987.00	10.00% step increase
CALLAHAN, PAM	ACCOUNTING CLERK II	0.50	822.67	9,873.00	370.24		616.75	10,860.00	10.00% step increase
CANADAY, LEANN	CUSTODIAN	1.00	1,668.67	20,025.00	750.94		487.00	21,263.00	6.18% step increase
CARNAHAN, MELODY	OFFICE ASSISTANT II	1.00	1,748.42	20,982.00	786.83		101.00	21,870.00	4.23% step increase
CARY, CHAD R.	CUSTODIAN	0.50	671.00	8,052.00	301.95			8,354.00	3.75%
CASWELL, DAVID	MAINT REPAIR WORKER IV	0.50	1,306.42	15,677.00	587.89			16,265.00	3.75%
CLEVELAND, WILLIAM L	SECURITY OFFICER I	1.00	1,444.00	17,328.00	649.80			17,978.00	3.75%
COATES, AMY	CUSTODIAN	1.00	1,541.92	18,504.00	693.90			19,198.00	3.75%
CRAWFORD, CARLA	CUSTODIAN	1.00	1,683.92	20,208.00	757.80		297.00	21,263.00	5.22% step increase
DEWITT, JERRY	CUSTODIAL LEADER	0.50	927.00	11,124.00	417.15			11,542.00	3.75%
DONKER, DANI	OFFICE ASSISTANT III	1.00	2,166.00	25,992.00	974.70			26,967.00	3.75%
ENCINAS, KIMBERLEY	ACCOUNTING CLERK II	0.50	822.34	9,869.00	370.09		616.35	10,856.00	10.00% step increase
FRANEY, MAX	MAINT REPAIR WORKER II	1.00	2,058.67	24,705.00	926.44			25,632.00	3.75%
GIORGI, STARR	COMPUTER OPERATOR	0.25	417.00	5,004.00	187.65			5,192.00	3.75%
HANSEN, MARUTA	CUSTODIAN	1.00	1,369.17	16,431.00	616.16			17,048.00	3.75%
HERR, KENNETH R.	CUSTODIAN	1.00	1,377.00	16,524.00	619.65			17,144.00	3.75%
HICKS, TIMOTHY C	MAINT REPAIR WORKER I	0.40	576.00	6,912.00	259.20			7,172.00	3.75%
KADLECEK, SCOTT	MAINT REPAIR WORKER IV	0.50	1,178.00	14,136.00	530.10			14,667.00	3.75%
KATEN, SALLY	ACCOUNTING CLERK III	0.50	995.42	11,946.00	447.98		241.00	12,635.00	5.77% step increase
KERN, SILAS	MAINT REPAIR WORKER III	0.40	872.17	10,467.00	392.51			10,860.00	3.75%
KUHNEL, LORIN	MAINT REPAIR WORKER II	0.40	849.07	10,189.00	382.09			10,572.00	3.75%
LAFONTSEE, CRAIG	MAINT REPAIR WORKER I	0.40	755.57	9,067.00	340.01			9,408.00	3.75%

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustment		2005-2006 Total Annual Salary	% Of Increase	Footnotes
					Doctorate/ Promotion	Other			
LAUE, TIM	MAINT REPAIR WORKER III	0.30	835.18	10,023.00	375.86			10,399.00	3.75%
MASON, KATHY	OFFICE ASSISTANT III	0.50	1,240.71	14,889.00	558.34			15,448.00	3.75%
MOORE, JIM	MAINT REPAIR WORKER III	0.50	1,180.75	14,169.00	531.34		556.50	15,257.00	7.68% step increase
MYERS, LEWIS	MAINT REPAIR WORKER III	0.50	1,011.17	12,134.00	455.03			12,590.00	3.75%
NEMETH, PATTI	ACCOUNTING CLERK II	0.50	833.50	10,002.00	375.08		557.50	10,935.00	9.32% step increase
OLIVAS, JOHNNIE	MAINT REPAIR WORKER III	0.50	1,106.17	13,274.00	497.78		829.40	14,602.00	10.00% step increase
PETERS, GENE	ELECTRICIAN MASTER	0.40	1,207.17	14,487.00	543.26		131.20	15,162.00	4.66% step increase
SNOOK, LORN (TUFFY)	CUSTODIAN	1.00	1,408.92	16,908.00	634.05			17,543.00	3.75%
STERLING, CINDY	CUSTODIAN	1.00	1,638.42	19,662.00	737.33		863.00	21,263.00	8.14% step increase
STRONG, NEIL	ELECTRICIAN	0.40	900.17	10,803.00	405.11			11,209.00	3.75%
WAGGENER, DENISE	MAINT REPAIR WORKER I	0.40	778.60	9,344.00	350.40			9,695.00	3.75%
WEBER, STEVE	CUSTODIAL LEADER	0.50	812.04	9,745.00	365.44			10,111.00	3.75%
WHITE, AUDREY	CUSTODIAN	1.00	2,017.75	24,213.00	907.99			25,121.00	3.75%
WOOD, ELAINE	CUSTODIAN	1.00	1,629.92	19,560.00	733.50		969.00	21,263.00	8.70% step increase
ZILLIG, ROBERT	MAINT REPAIR WORKER II	0.40	708.03	8,497.00	318.64		530.84	9,347.00	10.00% step increase
Total		29.10	\$ 53,488.31	\$ 641,881.00	\$ 24,070.54	-	\$ 9,393.29	\$ 675,368.00	
<u>Support Staff (Non-Union) - State Supported Positions</u>									
ANDERSON, PAMELA J.	SECRETARY TO PRESIDENT	1.00	2,606.42	31,278.00	1,172.93		1,267.00	33,718.00	7.80% step increase
BANZHAF, JODI	OFFICE ASSISTANT I	0.50	677.79	8,134.00	305.03			8,440.00	3.75%
CISNEROS, ALAN	MAINTENANCE SUPERVISOR	0.55	1,613.70	19,365.00	726.19			20,092.00	3.75%
KUHNEL, KRISTAL	OFFICE ASSISTANT I	1.00	1,451.25	17,415.00	653.06		838.00	18,907.00	8.56% step increase
MARSHALL, DARRELL	MAINTENANCE SUPERVISOR	0.55	1,965.79	23,590.00	884.63			24,475.00	3.75%
STOKEY, KATHY	OFFICE ASSISTANT III	1.00	2,748.08	32,977.00	1,236.64			34,214.00	3.75%
Total		4.60	\$ 11,063.03	\$ 132,759.00	\$ 4,978.46	-	\$ 2,105.00	\$ 139,846.00	

CHADRON STATE COLLEGE

Employee Name	Position Title	FTE	Adjustment				2005-2006 Total Annual Salary	% Of Increase	Footnotes
			2004-2005 Salary Base	Salary Increase	Doctorate/ Promotion	Other			
<u>Support Staff (Non-Union) - Non-State Supported Positions</u>									
<u>Revenue Bond</u>									
CISNEROS, ALAN	MAINTENANCE SUPERVISOR	0.45	1,320.30	15,844.00	594.15			16,439.00	3.75%
LEHMAN, DAVID	SECURITY SUPERVISOR	1.00	2,394.25	28,731.00	1,077.41			29,809.00	3.75%
MARSHALL, DARRELL	MAINTENANCE SUPERVISOR	0.45	1,608.38	19,301.00	723.79			20,025.00	3.75%
Total		1.90	\$ 5,322.93	\$ 63,876.00	\$ 2,395.35	-	\$ -	\$ 66,273.00	
<u>NAPE/Support Staff - State Supported Positions - VACANT Positions</u>									
VACANT	CUSTODIAN	1.00							
VACANT	LIBRARY ASSISTANT	1.00							
VACANT	OFFICE ASSISTANT II	1.00							
Total		3.00							

PERU STATE COLLEGE

Employee Name	Position Title	FTE	2004-05	Salary	Adjustment		2005-06	% of	Footnotes
			Salary Base	Increase	Doctorate/ Promotion	Other	Total Annual Salary	Increase	
FACULTY - State Supported Positions									
Anderson, Ken	Professor	1.00	\$57,650	\$2,162			\$59,812	3.75%	
Asmussen, Kelly	Professor	1.00	\$51,608	\$1,935			\$53,543	3.75%	
Beischel, Mark	Professor	1.00	\$52,247	\$1,959			\$54,206	3.75%	
Citrin, Anthony	Professor	1.00	\$64,409	\$2,415			\$66,824	3.75%	
Clemente, William	Professor	1.00	\$54,281	\$2,036			\$56,317	3.75%	
Clopton, Richard	Professor	1.00	\$54,670	\$2,050			\$56,720	3.75%	
Crook, Sara	Professor	1.00	\$53,269	\$1,998			\$55,267	3.75%	
Davis, Spencer	Professor	1.00	\$65,104	\$2,441			\$67,545	3.75%	
Ediger, Thomas	Professor	1.00	\$66,463	\$2,492			\$68,955	3.75%	
Edris, David	Professor	1.00	\$72,648	\$2,724			\$75,372	3.75%	
Holtz, Dan	Professor	1.00	\$57,927	\$2,172			\$60,099	3.75%	
Long, Daryl	Professor	1.00	\$80,842	\$3,032			\$83,874	3.75%	
Lundak, Joel	Professor	1.00	\$54,281	\$2,036			\$56,317	3.75%	
McCran, Anthony	Professor	1.00	\$54,806	\$2,055			\$56,861	3.75%	
Snyder, William	Professor	1.00	\$69,892	\$2,621			\$72,513	3.75%	
Thomas, James	Professor	1.00	\$68,175	\$2,557			\$70,732	3.75%	
Waln, Randy	Professor	1.00	\$49,260	\$1,847		\$2,961	\$54,068	9.76%	adj. to min. rate
Sub-Total Professors		17.00	\$1,027,532	\$38,532	\$0	\$2,961	\$1,069,025		
Batterson, Bruce	Associate Professor	1.00	\$45,832	\$1,719			\$47,551	3.75%	
Grotrian, Judy	Associate Professor	1.00	\$45,856	\$1,720			\$47,576	3.75%	
Hinrichs, Paul	Associate Professor	1.00	\$46,797	\$1,755	\$3,000		\$51,552	10.16%	rank promotion
Hnida, John	Associate Professor	1.00	\$46,568	\$1,746			\$48,314	3.75%	
Vokolek, Dennis	Associate Professor	1.00	\$42,221	\$1,583			\$43,804	3.75%	
Sub-Total Associate Professors		5.00	\$227,274	\$8,523	\$3,000		\$238,797		
Barger, Michael	Assistant Professor	1.00	\$38,125	\$1,430			\$39,555	3.75%	
Durbin, Druann	Assistant Professor	1.00	\$39,771	\$1,491			\$41,262	3.75%	
Gatewood, Kelly	Assistant Professor	1.00	\$47,353	\$1,776			\$49,129	3.75%	
Hutchison, Christy	Assistant Professor	1.00	\$45,000	\$1,688			\$46,688	3.75%	
Johnson, Rhonda	Assistant Professor	1.00	\$37,711	\$1,414	\$3,000		\$42,125	11.71%	Doctorate
Kearney, Elizabeth	Assistant Professor	1.00	\$38,500	\$1,444			\$39,944	3.75%	
Kunkel, Margaret (Ellie)	Assistant Professor	1.00	\$37,487	\$1,406			\$38,893	3.75%	
Murray, Johann	Assistant Professor	1.00	\$39,909	\$1,497			\$41,406	3.75%	
Nevitt, James	Assistant Professor	1.00	\$39,792	\$1,492			\$41,284	3.75%	
Newman, William	Assistant Professor	1.00	\$40,208	\$1,508			\$41,716	3.75%	
Rippe, Patricia	Assistant Professor	1.00	\$40,422	\$1,516			\$41,938	3.75%	
Ruskamp, Judith	Assistant Professor	1.00	\$38,093	\$1,428			\$39,521	3.75%	
Urbach, Beverly	Assistant Professor	1.00	\$39,909	\$1,497			\$41,406	3.75%	
Welsh, Dennis	Assistant Professor	1.00	\$45,642	\$1,712			\$47,354	3.75%	
Wiederhold, Dick	Assistant Professor	1.00	\$47,353	\$1,776			\$49,129	3.75%	
Zost, Gregory	Assistant Professor	1.00	\$0	\$0			\$36,500	n/a	
Sub- Total Assistant Professors		16.00	\$615,275	\$23,073	\$3,000	\$0	\$677,848		

PERU STATE COLLEGE

Employee Name	Position Title	FTE	2004-05	Salary	Adjustment		2005-06	% of	Footnotes
			Salary Base	Increase	Doctorate/ Promotion	Other	Total Annual Salary	Increase	
FACULTY - State Supported Positions									
Galardi, Gregory	Instructor	1.00	\$42,500	\$1,594			\$44,094	3.75%	
Griffin, Kenneth Brad	Instructor	1.00	\$42,500	\$1,594			\$44,094	3.75%	
Wray, Patrick	Instructor	1.00	\$39,535	\$1,483			\$41,018	3.75%	
Sub-Total Instructors		3.00	\$124,535	\$4,670	\$0	\$0	\$129,205		
Total		41.00			\$6,000	\$2,961	\$2,114,875		
NSCPA Professional Staff - State Supported Positions									
Bender, Barbara	Ass't to the Dir of Records & Inst'l Research	1.00	\$31,575	\$1,283			\$32,858	4.06%	per NSCPA Agmt
Harshbarger, Ted	Assessment Coordinator	1.00	\$68,375	\$0			\$68,375		
Holtz, Alice	Testing Coord/Acad Advisor	0.84	\$29,621	\$1,078			\$30,699	3.64%	per NSCPA Agmt
Knippelmeyer, Sheri	Learning Center Coord - Linc	1.00	\$33,279	\$1,283		\$1,000 *	\$35,562	6.86%	per NSCPA Agmt
Lasley, Paul	Assistant Football Coach	0.92	\$29,361	\$1,180			\$30,541	4.02%	per NSCPA Agmt
Meece, Victoria	Distance Learning Coord - Offutt	1.00	\$25,785	\$1,283			\$27,068	4.98%	per NSCPA Agmt
Meland, Marie	Tutorial Services/ADA Coordinator	1.00	\$32,387	\$1,283			\$33,670	3.96%	per NSCPA Agmt
Newcomb, Jennifer	Learning Center Coordinator - Omaha	1.00	\$32,621	\$1,283			\$33,904	3.93%	per NSCPA Agmt
Otto, Mike	Systems Analyst	1.00	\$46,577	\$1,283			\$47,860	2.75%	per NSCPA Agmt
Peery, Scott	Athletic Trainer	0.84	\$31,989	\$1,078			\$33,067	3.37%	per NSCPA Agmt
Volker, Janice	Ass't Dir of Financial Aid	1.00	\$30,394	\$1,283		\$803	\$32,480	6.86%	per NSCPA Agmt
Willis, Michaela	Coordinator of Admission Services	1.00	\$30,111	\$1,283			\$31,394	4.26%	per NSCPA Agmt
Wood, Zoon	Developmental Studies/Dir. Diversity Prog	0.84	\$33,735	\$1,078			\$34,813	3.20%	per NSCPA Agmt
Total		12.44	\$455,810	\$14,678	\$0	\$1,803	\$472,291		
*Note: Completion of Masters									
NSCPA Professional Staff - Non State Supported Positions (Federal)									
Groff, Peggy	Learning Skills Specialist	0.84	\$27,658	\$1,078			\$28,736	3.90%	per NSCPA Agmt
Nies, Kristi	Tutorial Skills Specialist	0.84	\$27,756	\$1,078			\$28,834	3.88%	per NSCPA Agmt
Total		1.68	\$55,414	\$2,156	\$0	\$0	\$57,570		

PERU STATE COLLEGE

Employee Name	Position Title	FTE	2004-05	Salary	Adjustment		2005-06	% of	Footnotes
			Salary Base	Increase	Doctorate/ Promotion	Other	Total Annual Salary	Increase	
Professional Staff (Non-Union) - State Supported Positions									
Becker, Roger	Director of the Library	1.00	\$56,439	\$2,116			\$58,555	3.75%	
Clark, Terry	Head Football Coach	0.92	\$41,800	\$1,568			\$43,368	3.75%	
Clifton, Delyn	Coordinator of Computer Services	1.00	\$47,500	\$1,781			\$49,281	3.75%	
Drew, Todd	Dean of Professional Studies	1.00	\$79,709	\$2,989			\$82,698	3.75%	
Eichelberger, Robert	Head (W) & (M) Volleyball Coach	0.92	\$30,257	\$1,135			\$31,392	3.75%	
Greenwood, J. Alex	Dir. of Marketing & Media Services	1.00	\$61,257	\$2,297			\$63,554	3.75%	
Haley, Michael	Landscape/Arboretum Manager	1.00	\$35,000	\$1,313			\$36,313	3.75%	
Hopp, Julie	Ass't to VP for Administration & Finance	1.00	\$33,364	\$1,251			\$34,615	3.75%	
Jacobsen, Jay	Ass't to the President for Technology	1.00	\$59,908	\$2,247			\$62,155	3.75%	
Jacobsen, Linda	VP for Admin & Finance	1.00	\$92,057	\$3,452			\$95,509	3.75%	
Kupper, Jodi	Dean of Educ/Grad Studies	1.00	\$0				\$75,000	n/a	
Lind, Diana	Director of Financial Aid	1.00	\$47,381	\$1,777			\$49,158	3.75%	
Loy, DiAnna	Dir. of Records & Institutional Research	1.00	\$59,314	\$2,224			\$61,538	3.75%	
Mathews, Mark	Head Sftbl Coach/Intramurals	0.92	\$33,534	\$1,258			\$34,792	3.75%	
Pate, Paul	Director of Campus Services	1.00	\$58,594	\$2,197			\$60,791	3.75%	
Prichard, Dennis	Head (W) Basketball/Golf Coach	1.00	\$33,932	\$1,272			\$35,204	3.75%	
Reeves, Nancy	Director of Budget/Human Resources	1.00	\$42,302	\$1,586			\$43,888	3.75%	
Roberts, Laura	Dir. of Online Services & Offutt Operations	1.00	\$51,500	\$1,931			\$53,431	3.75%	
Stonebarger, William	Dir. of Campus Housing & Security	0.50	\$19,461	\$730			\$20,191	3.75%	
Sylvester, Stephen	Dean of Arts & Sciences	1.00	\$79,709	\$2,989			\$82,698	3.75%	
Tande, Korinne	VP for Academic & Student Affairs	1.00	\$92,057	\$3,452			\$95,509	3.75%	
Tynon, Kathy	Business Office Manager	1.00	\$35,447	\$1,329			\$36,776	3.75%	
Unruh, Susan	Accounting Manager	1.00	\$39,270	\$1,473			\$40,743	3.75%	
Walker, David	Head (M) Basketball Coach	0.92	\$0	\$0			\$32,500	n/a	
Total		18.34	\$1,129,792	\$42,367	\$0	\$0	\$1,279,660		
Professional Staff (Non-Union) - Non State Supported Positions (Revenue Bond)									
Stonebarger, William (Les)	Dir. of Campus Housing & Security	0.50	\$19,461	\$730			\$20,191	3.75%	
Total		0.50	\$19,461	\$730	\$0	\$0	\$20,191		

PERU STATE COLLEGE

Employee Name	Position Title	FTE	2004-05	Salary	Adjustment		2005-06	% of	Footnotes
			Salary Base	Increase	Doctorate/ Promotion	Other	Total Annual Salary	Increase	
NAPE/ Support Staff - State Supported Positions									
Alberts, Christine	Accounting Clerk III	1.00	\$23,353	\$876		\$1,040	\$25,269	8.20%	per NAPE Agmt
Allgood, Angela	Office Assistant II	1.00	\$18,643	\$699			\$19,342	3.75%	
Allgood, Carolyn	Office Assistant II	1.00	\$23,918	\$897			\$24,815	3.75%	
Chandler, Yvonne	Computer Operator	1.00	\$29,621	\$1,111			\$30,732	3.75%	
Chapin, Ardie	Office Assistant III	1.00	\$31,073	\$1,165			\$32,238	3.75%	
Conz, Tracey	Office Assistant I	1.00	\$19,497	\$731			\$20,228	3.75%	
Davis, Phyllis	Acad Credentials Technician	1.00	\$24,202	\$908		\$159	\$25,269	4.41%	per NAPE Agmt
Edris, Malinda	Office Assistant III	1.00	\$28,294	\$1,061			\$29,355	3.75%	
Ellner, Janice	Office Assistant III	1.00	\$29,386	\$1,102			\$30,488	3.75%	
George, Barb	Library Assistant	1.00	\$23,305	\$874			\$24,179	3.75%	
Hawley, Janet	Office Assistant II	1.00	\$22,920	\$860		\$803	\$24,583	7.25%	per NAPE Agmt
Hawley, Nancy	Accounting Clerk III	1.00	\$26,847	\$1,007		\$547	\$28,401	5.79%	per NAPE Agmt
Irons, Linda	Accounting Clerk II	1.00	\$18,648	\$699			\$19,347	3.75%	
Johnson, JoAnn	Library Technician	1.00	\$21,384	\$802		\$1,296	\$23,482	9.81%	per NAPE Agmt
Jondel, Marnita	Office Assistant II	1.00	\$18,648	\$699			\$19,347	3.75%	
Kearney, Connie	Office Assistant IV	1.00	\$33,345	\$1,250			\$34,595	3.75%	
Lager, Jill	Accounting Clerk II	1.00	\$19,271	\$723			\$19,994	3.75%	
Martin, Gayle	Computer Operator	1.00	\$22,329	\$837		\$316	\$23,482	5.17%	per NAPE Agmt
Moody, Connie	Audio/Visual Serv Technician	1.00	\$29,104	\$1,091			\$30,195	3.75%	
Oetjen, Rebecca	Publications Technician	1.00	\$23,136	\$868			\$24,004	3.75%	
Parriott, Lisa	Office Assistant II	1.00	\$23,059	\$865			\$23,924	3.75%	
Pate, Kimberly	Computer Operator	1.00	\$21,973	\$824			\$22,797	3.75%	
Staples, Linda	Office Assistant II	1.00	\$22,439	\$841		\$1,303	\$24,583	9.56%	per NAPE Agmt
Teten, Dixie	Acad Credentials Technician	1.00	\$22,990	\$862		\$1,417	\$25,269	9.91%	per NAPE Agmt
Williams, Krista	Accounting Clerk III	1.00	\$22,230	\$834			\$23,064	3.75%	
Allen, Jack	Maint Rep Worker II	1.00	\$21,495	\$806		\$1,181	\$23,482	9.24%	per NAPE Agmt
Ballue, Don (\$25,269)	Security Officer II	0.50	\$11,628	\$436		\$571	\$12,635	8.66%	per NAPE Agmt
Berry, Malcolm	Security Officer II	1.00	\$21,763	\$816			\$22,579	3.75%	
Cummins, Dana	Custodian	1.00	\$17,311	\$649			\$17,960	3.75%	
Dalbec, Rosaire	Maint Rep Worker II	1.00	\$21,899	\$821		\$762	\$23,482	7.23%	per NAPE Agmt
Eltiste, Hal	Maint Rep Worker II	1.00	\$21,271	\$798			\$22,069	3.75%	
Furnas, Kelly	Custodian	1.00	\$19,572	\$734		\$957	\$21,263	8.64%	per NAPE Agmt
Junkins, Christian	Maint. Repair Worker II	1.00	\$20,847	\$782			\$21,629	3.75%	
King, Micheal	Custodian	1.00	\$16,906	\$634			\$17,540	3.75%	
Kistner, Eldon	Maint Rep Worker IV	1.00	\$29,487	\$1,106		\$1,843	\$32,436	10.00%	per NAPE Agmt
McMann, Clifford	Maint Rep Worker II	1.00	\$20,847	\$782			\$21,629	3.75%	
Morris, Debra	Custodian	1.00	\$18,667	\$700			\$19,367	3.75%	
Reeves, Darrin	Security Officer II	1.00	\$28,052	\$1,052			\$29,104	3.75%	
Robbins, James	Custodian	1.00	\$19,463	\$730		\$1,070	\$21,263	9.25%	per NAPE Agmt
Spangler, Antonia	Custodian	1.00	\$17,863	\$670		\$374	\$18,907	5.84%	per NAPE Agmt
Stutheit, Kurt	Custodian	1.00	\$21,805	\$818			\$22,623	3.75%	
Volkmer, Mark	Maint Rep Worker II	1.00	\$21,271	\$798			\$22,069	3.75%	
Wedge, Michelle	Maint Rep Worker II	1.00	\$20,016	\$751			\$20,767	3.75%	
Williams, Arlin	Maint Rep Worker II	1.00	\$20,465	\$767			\$21,232	3.75%	
Total		43.50	\$990,243	\$37,134	\$0	\$13,639	\$1,041,016		

PERU STATE COLLEGE

Employee Name	Position Title	FTE	2004-05	Salary	Adjustment		2005-06	% of	Footnotes
			Salary Base	Increase	Doctorate/ Promotion	Other	Total Annual Salary	Increase	
NAPE/ Support Staff - Non State Supported Positions (Federal)									
Patterson, Bea	Office Assistant II	1.00	\$18,825	\$706		\$1,177	\$20,708	10.00%	per NAPE Agmt
Total	Total	1.00	\$18,825	\$706	\$0	\$1,177	\$20,708		
NAPE/ Support Staff - Non State Supported Positions (Revenue Bond)									
Ballue, Don (\$25,269)	Security Officer II	0.50	\$11,628	\$436		\$570	\$12,634	8.65%	per NAPE Agmt
Hager, Terry	Custodian /MRWI	1.00	\$18,934	\$710			\$19,644	3.75%	
Kopf, Roger	Maint Rep Worker II	1.00	\$20,858	\$782			\$21,640	3.75%	
Meyers, Jeffrey	Maint Rep Worker II	1.00	\$20,891	\$783			\$21,674	3.75%	
Shepherd, Donna	Custodian	1.00	\$21,443	\$804			\$22,247	3.75%	
Williams, Jackie	Office Assistant II	1.00	\$24,060	\$902			\$24,962	3.75%	
Watlington, Kimberly	Custodian	1.00	\$16,524	\$620			\$17,144	3.75%	
Total		6.50	\$134,338	\$5,038	\$0	\$570	\$139,946		
Support Staff (Non Union) - State Supported Positions									
Adams, Phyllis	Acad Records Clk	0.50	\$10,204	\$383		\$638	\$11,225	10.00%	Yrs of Serv Adjustmt
Horn, Elaine	Acad Credentials Tech	0.50	\$10,881	\$408			\$11,289	3.75%	
Breazile, Debra	Custodial Supervisor	1.00	\$25,046	\$939		\$1,566	\$27,551	10.00%	Yrs of Serv Adjustmt
Fisher, Sandra	Office Assistant III	1.00	\$26,042	\$977			\$27,019	3.75%	
Moody, Linda	Sec'y to the President	1.00	\$36,658	\$1,375			\$38,033	3.75%	
Reynolds, James	Maintenance Supervisor	1.00	\$33,244	\$1,247		\$2,077	\$36,568	10.00%	Yrs of Serv Adjustmt
Total		5.00	\$142,075	\$5,328	\$0	\$4,281	\$151,684		

FACULTY - State Supported Positions - Vacancies

PERU STATE COLLEGE

Employee Name	Position Title	FTE	2004-05 Salary Base	Salary Increase	Adjustment		2005-06 Total Annual Salary	% of Increase	Footnotes
					Doctorate/ Promotion	Other			
None									
FACULTY - Phased Retirement - State Supported Positions - Vacancies									
	Professor	0.25					\$18,649		
Professional Staff (Non-Union) - State Supported Positions - Vacancies									
	Head Baseball Coach/Ath. Admin. Asst.	0.92					\$32,508		
	Head (W) Cross Cntry Coach/ Coord Stud Prog	0.92					\$26,931		
	Director of Admissions & Recruitment	1.00					\$42,798		
	Dir. Of Academic Resource Center	1.00					\$65,000		
	Ass't Ftbl/Grad Asst.	0.20					\$4,806		
	Ass't Ftbl Coach	0.20					\$4,806		
	Ass't Ftbl Coach	0.20					\$4,806		
	Ass't (W) Volleyball Coach	0.20					\$4,806		
	Ass't Baseball Coach	0.20					\$4,806		
	Asst' (M) Basketball Coach	0.20					\$4,806		
	Asst' (W) Basketball Coach	0.20					\$4,619		
	Ass't Softball Coach	0.20					\$4,711		
	Ass't (M) Volleyball Coach	0.20					\$4,233		
	Total	2.80					\$209,636		
NSCPA Professional Staff - State Supported Positions - Vacancies									
	Admissions/Financial Aid Counselor	1.00					\$28,096		
	Total	1.00					\$28,096		
Support Staff (Non Union) - State Supported Positions - Vacancies									
	Office Assistant II	1.00					\$19,156		
	Custodian	1.00					\$16,552		
	Total	2.00					\$35,708		
Professional Staff (Union) - Non State Supported Positions (Revenue Bond)									
	Res Halls Dir/Conferencing Asst.	1.00					\$23,883		
	Total	1.00					\$23,883		
Professional Staff (Non-Union) - Non State Supported Positions (Federal)									
	Dir of Stu Sup Serv Grant	1.00					\$47,681		
	Total	1.00					\$47,681		

Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
Faculty -- State Supported Positions									
Adams, Franklin	Professor	1.00	56,255	2,110			58,365	3.75%	
Alexander, Andrew	Professor	1.00	53,270	1,998			55,268	3.75%	
Anderson, Wayne	Professor	1.00	61,078	2,291			63,369	3.75%	
Arneson, Patricia	Professor	1.00	61,053	2,290			63,343	3.75%	
Bertolas, Randy	Professor	1.00	52,248	1,960			54,208	3.75%	
Black, Barbara	Professor	1.00	53,574	2,010			55,584	3.75%	
Blaser, Kent	Professor	1.00	68,118	2,555			70,673	3.75%	
Blayney, Michael	Professor	1.00	67,735	2,541			70,276	3.75%	(f)
Blomenkamp, Jean	Professor	1.00	56,891	2,134	3,000	2	62,025	9.02%	
Bondhus, Joann	Professor	1.00	68,118	2,555			70,673	3.75%	
Bonds, Christopher	Professor	1.00	64,450	2,417			66,867	3.75%	
Borgmann, Marian	Professor	1.00	51,608	1,936			53,544	3.75%	
Bruflat, Alan	Professor	1.00	57,252	2,147			59,399	3.75%	
Butler, Katherine	Professor	1.00	79,136	2,968			82,104	3.75%	
Campbell, Paul	Professor	1.00	65,796	2,468			68,264	3.75%	
Claussen, Larry	Professor	1.00	60,160	2,256			62,416	3.75%	
Conley, Donovan	Professor	1.00	62,518	2,345			64,863	3.75%	
Conway, Kathleen	Professor	1.00	66,553	2,496			69,049	3.75%	(c)
Curtiss, James	Professor	1.00	51,153	1,919	3,000	2	56,072	9.62%	
Dalal, Meenakshi	Professor	1.00	66,110	2,480			68,590	3.75%	
Dinsmore, Steven	Professor	1.00	67,735	2,541			70,276	3.75%	
Ettel, Mary	Professor	1.00	53,392	2,003			55,395	3.75%	
Fuelberth, John	Professor	1.00	58,532	2,195			60,727	3.75%	
Garvin, Timothy	Professor	1.00	53,434	2,004			55,438	3.75%	
Gilligan, Janet	Professor	1.00	60,766	2,279			63,045	3.75%	(c)
Hallgren, Kenneth	Professor	1.00	66,903	2,509			69,412	3.75%	
Hamilton, Terry	Professor	1.00	54,955	2,061			57,016	3.75%	(c)
Hammer, Mark F.	Professor	1.00	45,794	1,718	3,000	2	53,027	15.79%	(l)
Hansen, Pearl	Professor	1.00	64,335	2,413			66,748	3.75%	
Hickey, Donald	Professor	1.00	68,118	2,555			70,673	3.75%	
Imdieke, Jack	Professor	1.00	64,148	2,406			66,554	3.75%	
Karlen, Jean	Professor	1.00	67,005	2,513			69,518	3.75%	
Karr, Paul	Professor	1.00	52,754	1,979			54,733	3.75%	
Kietzmann, Glenn	Professor	1.00	55,797	2,093			57,890	3.75%	
Lawrence, Gloria	Professor	1.00	58,525	2,195			60,720	3.75%	
Leeper, Mark	Professor	1.00	47,438	1,779	3,000	2	53,027	11.78%	(l)
Lindberg, Judith	Professor	1.00	58,974	2,212			61,186	3.75%	
Linster, Carolyn	Professor	1.00	63,292	2,374			65,666	3.75%	
Mudge, Marilyn	Professor	1.00	53,900	2,022			55,922	3.75%	
Mueller, Marlene	Professor	1.00	63,157	2,369			65,526	3.75%	
O'Leary, Jay	Professor	1.00	78,555	2,946			81,501	3.75%	
Parker, Chuck	Professor	1.00	48,943	1,836	3,000	2	53,779	9.88%	
Paxton, John	Professor	1.00	69,835	2,619			72,454	3.75%	
Renzelman, John	Professor	1.00	63,488	2,381			65,869	3.75%	
Reynolds, Vic	Professor	1.00	60,122	2,255			62,377	3.75%	
Roney, Janet	Professor	1.00	60,625	2,274			62,899	3.75%	
Ronnow, Gretchen	Professor	1.00	53,901	2,022			55,923	3.75%	
Rudin, Catherine	Professor	1.00	61,389	2,303			63,692	3.75%	
Sharer, Timothy	Professor	1.00	55,414	2,079	3,000	2	60,493	9.17%	
Slaymaker, William	Professor	1.00	60,861	2,283			63,144	3.75%	
Sweetland, Robert	Professor	1.00	61,733	2,315			64,048	3.75%	
Taber, Douglass	Professor	1.00	62,766	2,354			65,120	3.75%	
Whitt, Deborah	Professor	1.00	54,458	2,043			56,501	3.75%	

WAYNE STATE COLLEGE

Dated: 06/09/05

Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
Whitt, Ronald	Professor	1.00	63,496	2,382			65,878	3.75%	
Wilcox, Daryl	Professor	1.00	68,118	2,555			70,673	3.75%	
Sub-Total Professors		55.00	3,325,734	124,743	18,000	3,325	3,471,802		
Bauer, Jeffrey	Assoc. Prof.	1.00	46,037	1,727			47,764	3.75%	
Blankenau, Joe	Assoc. Prof.	1.00	45,168	1,694			46,862	3.75%	
Brummels, James	Assoc. Prof.	1.00	60,173	2,257			62,430	3.75%	(e)
Cacheiro, Adolfo	Assoc. Prof.	1.00	44,850	1,682			46,532	3.75%	
Carrigg, Maureen	Assoc. Prof.	1.00	49,714	1,865			51,579	3.75%	
Christensen, Douglas	Assoc. Prof.	0.67	29,439	1,104			30,543	3.75%	(i)
Conway, Gerald	Assoc. Prof.	1.00	64,099	2,404			66,503	3.75%	
Ellis, Susan	Assoc. Prof.	1.00	44,496	1,669			46,165	3.75%	
Engebretsen, Barbara	Assoc. Prof.	1.00	46,475	1,743			48,218	3.75%	
Evetovich, Tammy	Assoc. Prof.	1.00	47,194	1,770			48,964	3.75%	
Harms, Sally	Assoc. Prof.	1.00	42,329	1,588	3,000	2	46,917	10.84%	
Hawlitschka, Katja	Assoc. Prof.	1.00	40,788	1,530	3,000	2	45,318	11.11%	
Hill, Kevin	Assoc. Prof.	1.00	48,348	1,814			50,162	3.75%	
Jackson, Fay	Assoc. Prof.	1.00	53,306	1,999			55,305	3.75%	
Karsky, Jason	Assoc. Prof.	1.00	44,123	1,655			45,778	3.75%	
Keenan, Richard	Assoc. Prof.	1.00	51,272	1,923			53,195	3.75%	
Lichy, Dennis	Assoc. Prof.	1.00	50,272	1,886			52,158	3.75%	
Lofgren, Ronald	Assoc. Prof.	1.00	46,037	1,727			47,764	3.75%	
Lutt, Pat	Assoc. Prof.	1.00	41,463	1,555	6,000	1,2	49,018	18.22%	
McElwain, David	Assoc. Prof.	1.00	44,337	1,663	3,000	2	49,000	10.52%	
Miller, Daniel	Assoc. Prof.	1.00	47,471	1,781			49,252	3.75%	
Nelson, Jeryl	Assoc. Prof.	1.00	53,097	1,992			55,089	3.75%	
Ossian, James	Assoc. Prof.	1.00					47,000	n/a	(h)
Pearcy, Shawn	Assoc. Prof.	0.67	30,189	1,133			31,322	3.75%	(i)
Peitz, David	Assoc. Prof.	1.00	45,766	1,717			47,483	3.75%	
Rump, Carl	Assoc. Prof.	1.00	67,233	2,522			69,755	3.75%	
Sandlin, Lisa	Assoc. Prof.	1.00	47,037	1,764			48,801	3.75%	
Schmitz, Janet	Assoc. Prof.	1.00	62,347	2,339			64,686	3.75%	
Snowden, Monica	Assoc. Prof.	1.00	44,270	1,661			45,931	3.75%	
Taber, Linda	Assoc. Prof.	1.00	51,373	1,927			53,300	3.75%	
Volk, Gary	Assoc. Prof.	1.00	67,494	2,532			70,026	3.75%	
Waddington, Cheryl	Assoc. Prof.	1.00	49,189	1,845			51,034	3.75%	
Walker, Karen	Assoc. Prof.	1.00	45,898	1,722			47,620	3.75%	
Willis, Keith	Assoc. Prof.	1.00	49,018	1,839			50,857	3.75%	
Young, Todd	Assoc. Prof.	1.00	44,228	1,659			45,887	3.75%	
Sub-Total Associate Professors		34.33	1,644,530	61,688	15,000	0	1,768,218		
Agoumba, Darius	Asst. Prof.	1.00	38,750	1,454			40,204	3.75%	
Bareiman, Laura	Asst. Prof.	1.00	46,578	1,747			48,325	3.75%	
Bohnert, David	Asst. Prof.	1.00	40,037	1,502			41,539	3.75%	
Buryanek, Donald	Asst. Prof.	1.00	49,046	1,840			50,886	3.75%	
Christensen, Linda	Asst. Prof.	1.00	41,163	1,544			42,707	3.75%	
Dinsmore, Janice	Asst. Prof.	1.00	48,570	1,822			50,392	3.75%	(k)
Elliott, Steven	Asst. Prof.	1.00	39,007	1,463			40,470	3.75%	
Garvin, Sharon	Asst. Prof.	1.00	37,712	1,415	3,000	2	42,127	11.71%	(c)
Gazda, Frank	Asst. Prof. (Int.)	1.00	33,000	1,238			34,238	3.75%	(g)
Howlett, Jeff	Asst. Prof.	1.00	40,531	1,520			42,051	3.75%	
Jensen, Gwen	Asst. Prof.	1.00	44,135	1,656			45,791	3.75%	
Knotwell, James	Asst. Prof.	1.00	41,171	1,544			42,715	3.75%	
Olson, Curtis	Asst. Prof.	1.00	45,000	1,688			46,688	3.75%	

WAYNE STATE COLLEGE

Dated: 06/09/05

Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
Snyder, David	Asst. Prof. (Int.)	1.00	34,000	1,275			35,275	3.75%	(g)
Szczys, Patricia	Asst. Prof.	1.00					39,000	n/a	(h)
Thomas, Sharon	Asst. Prof.	1.00	47,369	1,777			49,146	3.75%	
Vander Weil, Gregory	Asst. Prof.	1.00	46,498	1,744			48,242	3.75%	
Sub-Total Assistant Professors		17.00	672,567	25,229	3,000	0	739,796		
Blair-Esteves, Heidi	Instructor (Int.)	1.00	31,000	1,163			32,163	3.75%	(g)
Bonds, Deborah	Instructor (Int.)	1.00	28,500	1,069			29,569	3.75%	(g)
DeBoer, Buffany	Instructor (Int.)	1.00	31,000	1,163			32,163	3.75%	(g)
Ebmeier, Sally	Instructor	1.00					37,000	n/a	(h)
Garden, Randa	Instructor (Int.)	1.00	28,000	1,050			29,050	3.75%	(g)
Geisert, Cameron	Instructor	1.00	31,469	1,181			32,650	3.75%	
Herling, Lourdes	Instructor (Int.)	1.00	28,445	3,718			32,163	13.07%	(g) (j)
Irlmeier, Joni	Instructor (Int.)	1.00	28,560	1,071			29,631	3.75%	(g)
Lutt, Jean	Instructor	1.00	47,011	1,763			48,774	3.75%	(k)
Marek, Michael	Instructor	1.00					39,000	n/a	(h)
Meyer, Jeffrey	Instructor	1.00	39,058	1,465			40,523	3.75%	(k)
Nicholson, Lori	Instructor	1.00	40,155	1,506			41,661	3.75%	
Novotny, Jason	Instructor (Int.)	1.00	31,000	1,163			32,163	3.75%	(g)
Ras, Gerard	Instructor (Int.)	1.00					43,000	n/a	(g) (h)
Schumacher, Ruth	Instructor (Int.)	1.00	28,500	1,069			29,569	3.75%	(g) (m)
Sebade, Mary	Instructor (Int.)	1.00	28,711	3,452			32,163	12.02%	(g) (j)
Stalp, Joyce	Instructor (Int.)	1.00	28,500	1,069			29,569	3.75%	(g) (m)
Todd, Jay	Instructor	1.00	34,802	1,306			36,108	3.75%	(k)
Sub-Total Instructors		18.00	484,711	23,208	0	0	626,919		
Berry, Judith	Lecturer	1.00	31,990	1,200			33,190	3.75%	
Sub-Total Lecturers		1.00	31,990	1,200	0	0	33,190		
TOTAL FACULTY		125.33	6,159,532	236,068	36,000	3,325	6,639,925		
Faculty Phased Retirements									
Cook, Tom	Professor	0.33					23,058	n/a	2nd year of 3 years
Filter, William	Professor	0.33					28,524	n/a	1st year of 3 years
Sweeney, Karen	Professor	0.33					24,024	n/a	1st year of 3 years
TOTAL PHASED RETIREMENTS		0.99	0	0	0	0	75,606		
Faculty -- Non-State Supported Positions (Federal/Restricted)									
Christensen, Douglas	Assoc. Prof.	0.33	14,698	552			15,250	3.76%	(i)
Pearcy, Shawn	Assoc. Prof.	0.33	15,072	565			15,637	3.75%	(i)
		0.67	29,770	1,117	0	0	30,887		

NOTES:

- (a) part-time position
- (b) employee on disability leave
- (c) employee on leave of absence for one semester at full pay
- (d) employee on unpaid leave of absence for one semester
- (e) employee on leave of absence half time academic year
- (f) employee on unpaid leave of absence for one year
- (g) interim appointment
- (h) new appointment

WAYNE STATE COLLEGE

Dated: 06/09/05

Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			

- (i) position split between state and non-state support
- (j) renegotiated interim salary
- (k) special faculty appointment on a year-to-year basis
- (l) additional adjustment to bring to rank base salary
- (m) temporary interim appointment

Vacant Faculty Positions for 2005-06

VACANT (Hamada)	Asst. Prof.	1.00	40,000						
VACANT (Holloway)	Asst. Prof.	1.00	40,000						
VACANT (Kelly)	Asst. Prof.	1.00	40,000						
VACANT (Labant)	Asst. Prof.	1.00	40,000						
VACANT (Worner)	Instructor (Int.)	0.67	17,420						
VACANT (Brummels leave)	Instructor (Int.)	0.50	13,000						
VACANT (Garvin leave)	Instructor (Int.)	0.50	13,000						
VACANT (Gilligan leave)	Instructor (Int.)	0.50	13,000						

Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	NOTES
					Degree	Other			
<u>NSCPA Professional Staff -- State Supported Positions</u>									
Bargstadt, Connie	Nurse	0.88	35,165	1,113			36,278	3.17%	(d)
Brown, Clinton	Asst. Football Coach	1.00	33,649	1,271			34,920	3.78%	
Brumm, Janet	Public Services Librarian	0.75	34,357	954			35,311	2.78%	(d)
Burns, Jana	Admissions Specialist	0.75	19,902	954			20,856	4.79%	(d)
Carstens, Mary	Learning Skills Specialist	0.75	27,083	954			28,037	3.52%	(d)
Cordes, Michael	Asst. Football Coach	1.00	30,000	1,271			31,271	4.24%	
Crom, Jennifer	Program Analyst	1.00	32,000	1,271			33,271	3.97%	
Derechailo, Melissa	Theatre Technician	0.88	31,507	1,113			32,620	3.53%	(d)
Dunning, John	Asst. Dir./Network Services	1.00	59,896	1,271			61,167	2.12%	
Eckmann, Brandon	Computer Support Specialist	1.00	30,991	1,271			32,262	4.10%	
Ensz, Deborah	Learning Skills Specialist	0.75	27,888	954		1,785	30,627	9.82%	(d) (l)
Graber, David	Reference Librarian	0.92	37,521	1,170			38,691	3.12%	(d)
Granberg, Karen	Counselor	0.80	36,307	1,017		2,247	39,571	8.99%	(d) (l)
Guzman, Veronica	Admissions Specialist	1.00	25,179	1,271			26,450	5.05%	
Halle, Kevin	Coordinator/Admissions Svcs	1.00	27,257	1,271			28,528	4.66%	
Hasenkamp, Karina	Coordinator/SSRC	0.75	24,445	954			25,399	3.90%	(d)
Heggemeyer, Terri	Career Services Specialist	1.00	35,188	1,271			36,459	3.61%	
Hingst, Deborah	Computer Support Specialist	1.00	29,651	1,271			30,922	4.29%	
Hix, Karla	Assistant Registrar	1.00	27,811	1,271			29,082	4.57%	
Hoffman, LeAnn	Asst. Dir./Financial Aid	1.00	31,240	1,271			32,511	4.07%	
Johnson, Maria	Reference Librarian	1.00	40,161	1,271			41,432	3.16%	
Kaiser, Clarissa	Dir. Multicultural Affairs	1.00	51,000	1,271			52,271	2.49%	
Kniefel, Scott	Asst Vlybll/Track/Cheerleaders	1.00	28,720	1,271			29,991	4.43%	
Liedorff, Marilyn	Technical Services Librarian	1.00	42,716	1,271			43,987	2.98%	
Mohlfeld, Kathy	Counselor	1.00	40,344	1,271			41,615	3.15%	
Muir, Trudy	Graphic Design Artist	1.00	33,569	1,271			34,840	3.79%	
Nelson, Jeremy	Computer Support Specialist	1.00	30,533	1,271			31,804	4.16%	
Nuernberger, Lois	Instructional Resource Coord	1.00	27,670	1,271			28,941	4.59%	
Pick, Karla	Accountant/Grants	1.00	35,412	1,271			36,683	3.59%	
Piper, Jeff	Graphic Design Artist (Digital)	1.00	33,065	1,271			34,336	3.84%	
Poirier, Gayle	Reference Librarian	1.00	39,982	1,271			41,253	3.18%	
Polenske, Cheri	Asst. Dir. Admin. Systems	1.00	42,000	1,271			43,271	3.03%	
Reynolds, Lisa	Asst. Dir./Continuing Education	1.00	26,573	1,271			27,844	4.78%	
Samuelson, Josh	Network Specialist-UNIX Support	1.00	37,894	1,271			39,165	3.35%	
Schlichter, Marcus	Acquisitions Librarian	1.00	43,282	1,271		1,770	46,323	7.03%	(l)
Seier, Greg	Athletic Trainer	1.00	36,000	1,271			37,271	3.53%	thru 09/30/05
Skow, Lora	Payroll Manager	1.00	31,000	1,271			32,271	4.10%	
Smith, Ashley	Admissions Specialist	1.00	25,436	1,271			26,707	5.00%	
Smith, Ruth	Facilities Technician	1.00	29,183	1,271			30,454	4.36%	
Spoo, Holly	Asst. WBB/Event Mgr	0.75	21,568	954			22,522	4.42%	(c)
Vick, Ronald Sr.	Counselor	1.00	40,417	1,271			41,688	3.14%	
Young, Kaye	Accountant	1.00	31,800	1,271			33,071	4.00%	
TOTAL		39.97	1,405,362	50,809	0	5,802	1,461,973		

Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	NOTES
					Degree	Other			
<u>NSCPA -- Non-State Supported Positions (Restricted)</u>									
Burris, Patricia	Learning Skills Specialist STRIDE	0.88	32,247	1,113			33,360	3.45%	(d)
Reifenrath, Lisa	Retention Specialist STRIDE	0.92	29,701	1,165			30,866	3.92%	(d)
Wriedt, Jeannine	Math Skills Specialist STRIDE	0.80	27,427	1,020		1,029	29,476	7.47%	(d) (l)
TOTAL		2.59	89,375	3,298	0	1,029	93,702		
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>									
Anderson, Derek	Student Center Manager	1.00	31,165	1,271		533	32,969	5.79%	(l)
Kollath, Carissa	Asst. Dir. Residence Life	0.88	26,391	1,113			27,504	4.22%	(d)
Muir, Nick	Computer Support Specialist	1.00	30,205	1,271			31,476	4.21%	
Osnes, Thomas	Asst. Dir. Residence Life	1.00	28,433	1,271		1,189	30,893	8.65%	(l)
Smith, Chad	Computer Support Specialist	1.00	36,637	1,271			37,908	3.47%	
Spoo, Holly	Asst. WBB/Event Mgr	0.25	7,189	317			7,506	4.41%	(c)
Tyson, Tammy	Asst. Dir. Residence Life	0.88	27,670	1,113			28,783	4.02%	(d)
Woldt, Deanna	Asst. Dir. Residence Life	0.88	27,287	1,113			28,400	4.08%	(d)
TOTAL		6.88	214,977	8,740	0	1,722	225,439		
<u>Professional Staff (Non-Union) -- State Supported Positions</u>									
Bareman, Jason	Director/Career Services	1.00	46,666	1,750			48,416	3.75%	
Barry, Jeannette	Institutional Research Analyst	1.00	37,712	1,415			39,127	3.75%	
Benson, Vaughn	Dean Business/Technology	1.00	90,646	3,400			94,046	3.75%	
Brink, Marlon	Head M/W Track/Crss Cntry Coach	1.00	34,228	1,284			35,512	3.75%	
Brummels, Linda	Director/Counseling	0.94	49,969	1,874			51,843	3.75%	(d)
Burkett, Rico	Head Men's Basketball Coach	0.92	52,751	1,979			54,730	3.75%	(d)
Burmood, Vickie	Mgr./Custodial Services	1.00	36,640	1,374			38,014	3.75%	
Carmichael, Richard	Asst. Dir./Physical Plant	1.00	50,034	1,877			51,911	3.75%	
DeBoer, Mitchell	Director/Business Services	1.00	45,010	1,688			46,698	3.75%	
Denklau, Sue	Office Mgr. Athletics (Int.)	1.00	32,000	1,200			33,200	3.75%	(g)
Elfers, Eddie	Dir./Tchnlg/Lrning Technologies	1.00	57,718	2,165			59,883	3.75%	
Feuerbacher, Roger	Dir./Continuing Education	1.00	53,327	2,000			55,327	3.75%	
Frye, Curt	VP/Dean of Students	1.00	88,727	3,328			92,055	3.75%	
Gardner, Stanley	Director/Library	1.00	72,850	2,732			75,582	3.75%	
Johnson, Dwayne	Director/Facility Services	1.00	62,987	2,363			65,350	3.75%	
Johnson, Judith	Director/College Relations	1.00	59,060	2,215			61,275	3.75%	
Koyzis, Anthony	Dean Education/Counseling	1.00					85,000	n/a	(i)
Kucera, Loren	Director, NBDC	0.09	4,503	169			4,672	3.75%	(c)
Lentz, Brian	Accountant	0.70	23,305	874			24,179	3.75%	(c)
Lentz, Lynette	Registrar	1.00	51,132	1,918			53,050	3.75%	
Linster, Dennis	Chief Information Officer	1.00	84,213	3,158			87,371	3.75%	
Manganaro, John	Bsball Cch&Event/Fields Mgr.	1.00	38,357	1,439		2,204	42,000	9.50%	(j)
McCue, Robert	VP/Academic Affairs	1.00	107,000	4,013			111,013	3.75%	
McLaughlin, Dan	Head Football Coach	0.92	64,000	2,400			66,400	3.75%	(d)
Meyer, Barbara	Budget Manager	1.00	50,957	1,911			52,868	3.75%	
Misfeldt, Jon	Hd Softbl/W Golf/Equip	1.00	33,569	1,259			34,828	3.75%	
Morris, Lincoln	Dean Admissions/Recruitment	1.00	65,145	2,443			67,588	3.75%	
Murken, Matthew	Asst. MBB/Men's Golf/Event Mgr.	0.66	18,347	689			19,036	3.76%	(c)

Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	NOTES
					Degree	Other			
Murphy, Carolyn	VP/Administration/Finance	1.00	96,372	3,614			99,986	3.75%	
Murphy, Kenneth	Director/Administrative Systems	1.00	55,827	2,094			57,921	3.75%	
Nitzke, Joseph	Director, SSRC	1.00	50,000	1,875			51,875	3.75%	
O'Donnell, James	Dean Arts/Humanities	1.00	86,581	3,247			89,828	3.75%	
Rose, Kyle	Director/Financial Aid	1.00	44,165	1,657			45,822	3.75%	
Schoh, Eric	Athletic Director	1.00	70,640	2,649			73,289	3.75%	
Spethman, Phyllis	Dir. Field Exp/Tchr Cert Officer	1.00	50,000	1,875			51,875	3.75%	
Twelvetrees, Oliver	Head Women's Soccer Coach	1.00	34,000	1,275			35,275	3.75%	
Weber, Dorothy	Director/Learning Center	0.92	44,580	1,672			46,252	3.75%	(d)
White, Julia	Coordinator/Human Resources	1.00	26,000	975			26,975	3.75%	
Williams, Ryun	Head Wmn's Bsktbl Coach	0.92	58,542	2,196			60,738	3.75%	(d)
Worner, Tamara	Dean Natural/Social Sciences (Int.)	1.00					80,925	n/a	(h) (i) eff 08/01/05
Yates, Marilyn	Compliance Coordinator	0.60	16,375	614			16,989	3.75%	(c) (d)
TOTAL		38.67	2,043,935	76,660	0	2,204	2,288,724		

Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted)

Armstrong, Kevin	Director, Planned Giving	1.00	33,000	1,238			34,238	3.75%	
Conner, Phyllis	VP Development	1.00	90,017	3,376			93,393	3.75%	
Kucera, Loren	Director, NBDC	0.91	45,533	1,708			47,241	3.75%	(c)
Lentz, Brian	Asst. Director	0.30	13,110	492			13,602	3.75%	(c)
Lundahl, Deborah	Director, Development/Alumni Rel	1.00	37,055	1,390			38,445	3.75%	
Mancastroppa, Shawn	Director, STRIDE	1.00	42,000	1,575			43,575	3.75%	(m)
Meyer, Michelle	VAW Counselor (Int.)	1.00	39,780	1,492			41,272	3.75%	(h) thru 09/30/05
Paulson, Jaime	VAW Counselor (Int.)	0.50	15,300	574			15,874	3.75%	(d) (h) thru 09/30/05
TOTAL		6.71	315,795	11,845	0	0	327,640		

Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)

Barry, Michael	Dir. Spts/Rec Fac/Assoc. Dir. Ath	1.00	52,368	1,964			54,332	3.75%	
Buhrman, Beverly	Accounting Manager	1.00	48,901	1,834			50,735	3.75%	
Carstens, Jeffrey	Dir. Res Life/Asst. Dean of Stdts	1.00	51,188	1,920			53,108	3.75%	
Laursen, Jennifer	Asst. Dir. Residence Life (Int.)	0.88	24,000	900			24,900	3.75%	(d) (h)
Murken, Matthew	Asst. MBB/Men's Golf/Event Mgr.	0.34	9,451	354			9,805	3.75%	(c)
Teach, Frank	Dir./Std. Activ.&Std. Ctr.	1.00	49,710	1,865			51,575	3.75%	
Yates, Marilyn	Compliance Coordinator	0.10	2,728	103			2,831	3.78%	(c) (d)
Anderson, Kristen	Senior Res Asst.	0.38					3,150		(d)
Fink, Kristine	Senior Res Asst.	0.38					3,150		(d)
Franco, Amy	Senior Res Asst.	0.38					3,150		(d)
Hargens, Ruth	Senior Res Asst.	0.38					3,150		(d)
Prosocki, Kyle	Senior Res Asst.	0.42					3,500		(d)
Sindelar, Jamie	Senior Res Asst.	0.39					3,238		(d)
TOTAL		7.65	238,346	8,940	0	0	266,624		

Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	NOTES
					Degree	Other			

NOTES:

- (a) recognition of a professional certificate
- (b) recognition of a change in job title or responsibilities
- (c) position split between state and non-state support
- (d) part-time position
- (e) employee on disability leave
- (f) employee on leave of absence without pay
- (g) temporary interim appointment
- (h) interim appointment
- (i) new appointment
- (j) merit based increase
- (k) gender equity adjustment
- (l) in accordance with NSCPA salary guide 2005-06
- (m) salary increase effective 09/01/05

Professional Staff Vacant Positions**NSCPA Professional Staff -- State Supported Positions -- VACANT POSITIONS**

VACANT	Admissions Specialist	1.00	25,872
VACANT	Admissions Specialist	1.00	25,872
VACANT	SID	1.00	25,659

NSCPA Professional Staff -- Non-State Supported Positions (Federal/Restricted) -- VACANT POSITIONS

VACANT	Asst. Director NBDC	1.00	30,000
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NSCPA Professional Staff -- Non-State Supported Positions (Revenue Bond) -- VACANT POSITIONS**Professional Staff (Non-Union) -- State Supported Positions -- VACANT POSITIONS**

VACANT	Head Volleyball Coach	0.92	47,000
VACANT	Director Human Resources	1.00	56,000
VACANT	Manager/HVAC Supervisor	1.00	50,000

Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted) -- VACANT POSITIONS

VACANT	Director, Annual Giving	1.00	35,000
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Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond) -- VACANT POSITIONS

VACANT	Landscape/Arboretum Mgr.	1.00	38,000
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WAYNE STATE COLLEGE								Dated:	06/09/05
Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	3.75% Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	Notes
					Matrix	Other			
<u>NAPE/Support Staff -- State Supported Positions</u>									
Ahmann, Nancy	Office Assistant II	1.00	19,471	731			20,202	3.75%	
Backstrom, Virginia	Office Assistant II	1.00	25,197	945			26,142	3.75%	
Bebee, Lori	Custodian	1.00	19,972	0	1,293		21,265	6.47%	
Bruggeman, Diane	Office Assistant I	1.00	21,335	801			22,136	3.75%	
Carroll, Dennis	Maintenance Repair Worker II	1.00	23,756	891	1,485		26,132	10.00%	
Chase, Deb	Office Assistant II	1.00	22,620	849	1,120		24,590	8.71%	
Clarkson, Robert	Maintenance Repair Worker III	1.00	24,994	938			25,932	3.75%	
Daehnke, Deborah	Office Assistant II	1.00	23,927	898			24,825	3.75%	
Dempster, Robert	Maintenance Repair Worker III	1.00	36,597	1,373			37,970	3.75%	
Donner, Colette	Custodian	1.00	17,720	665			18,385	3.75%	
Doring, Sheryl	Custodian	1.00	23,100	867			23,967	3.75%	
Echtenkamp, Cathleen	Library Assistant	1.00	38,587	1,448			40,035	3.75%	
Ewing, Donna	Office Assistant I	1.00	19,980	750	536		21,266	6.44%	
Franzen, Cynthia	Academic Records Clerk	1.00	18,194	683			18,877	3.75%	
Gathje, Richard	Custodian	1.00	21,798	818			22,616	3.75%	
Gross, Steve	Storekeeper	1.00	22,449	842	1,297		24,589	9.53%	
Hansen, Cathleen	Office Assistant II	1.00	19,718	740			20,458	3.75%	
Headley, Terri	Library Assistant	1.00	19,257	723	361		20,342	5.63%	
Hobza, Cathy	Office Assistant II	1.00	20,986	787			21,773	3.75%	
Hoffman, Lisa	Office Assistant II	0.75	15,000	563	830		16,393	9.29%	(c)
Janke, Kathy	Office Assistant II	1.00	22,404	841	1,344		24,590	9.76%	
Jensen, Lesa	Office Assistant III	1.00	27,376	1,027	2		28,415	3.80%	
Kamrath, Vern	Custodian	1.00	21,798	818			22,616	3.75%	
Kardell, Jeanne Ann	Office Assistant II	1.00	24,573	922			25,495	3.75%	
Kastrup, Tama	Office Assistant II	1.00	23,244	872	473		24,589	5.79%	
Keller, Jennifer	Office Assistant II	1.00	20,567	772	526		21,866	6.32%	
Kennedy, Gerald	Maintenance Repair Worker III	1.00	24,994	938	1,213		27,145	8.61%	
Kielty, John	Maintenance Repair Worker IV	1.00	36,636	1,374			38,010	3.75%	
Kosch, Kristine	Office Assistant I	1.00	17,312	650			17,962	3.75%	
Krentz, Dena	Custodian	1.00	16,855	632			17,487	3.75%	
Leise, Heather	Academic Credentials Technician	1.00	22,840	857			23,697	3.75%	
Long, William	Custodian	1.00	19,620	736	910		21,267	8.39%	
Loofe, Vickie	Office Assistant III	1.00	28,579	1,072			29,651	3.75%	
Lubberstedt, Marcella	Custodian	1.00	21,416	804			22,220	3.75%	
Maas, Mark	Maintenance Repair Worker III	1.00	25,440	954			26,394	3.75%	
Maly, Jim	Audio-Visual Service Technician	1.00	28,819	1,081			29,900	3.75%	
Marr, Daniel	Electrician	1.00	28,548	1,071	1,784		31,403	10.00%	
Mecseji, Karen	Office Assistant II	1.00	19,000	713			19,713	3.75%	
Meier, Tammy	Office Assistant III	1.00	27,792	1,043			28,835	3.75%	
Metzler, Darrel	Custodial Leader	1.00	19,856	745			20,601	3.75%	
Meyer, Nancy	Accounting Clerk II	1.00	23,147	869	573		24,590	6.23%	
Morlok, Deb	Office Assistant I	1.00	17,663	663			18,326	3.75%	
Morris, Robert	Maintenance Repair Worker IV	1.00	41,455	1,555			43,010	3.75%	
Mosley, Greg	Maintenance Repair Worker III	1.00	28,389	1,065	1,063		30,517	7.50%	
Mostek, Denise	Office Assistant III	1.00	24,154	906	213		25,273	4.63%	

WAYNE STATE COLLEGE								Dated:	06/09/05
Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	3.75% Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	Notes
					Matrix	Other			
Nordhues, Angela	Office Assistant III	1.00	26,009	976			26,985	3.75%	
Pehrson, Amber	Office Assistant I	1.00	16,577	622			17,199	3.75%	
Penn, Suzanne	Office Assistant II	1.00	21,537	808	1,346		23,691	10.00%	
Peterson, Ricky	Maintenance Repair Worker III	1.00	24,114	904			25,019	3.75%	
Pieper, Diane	Academic Records Clerk	1.00	18,194	683			18,877	3.75%	
Rahn, Terry	Maintenance Repair Worker II	1.00	21,024	789			21,813	3.75%	
Rasmussen, Richard	Electrician	1.00	26,760	1,004			27,764	3.75%	
Raveling, Linda	Office Assistant II	1.00	23,845	895			24,740	3.75%	
Reinhardt, Heather	Office Assistant II	1.00	20,101	754	1,010		21,866	8.78%	
Ritze, David	Maintenance Repair Worker II	1.00	22,423	841	221		23,485	4.74%	
Ritze, Randy	Maintenance Repair Worker III	1.00	29,165	1,094	257		30,517	4.64%	
Roeber, Merle	Custodian	1.00	19,590	735	939		21,265	8.55%	
Roland, Charles	Maintenance Repair Worker II	1.00	25,244	947	210		26,401	4.58%	
Schenck, Joyce	Custodian	1.00	16,104	604			16,708	3.75%	
Schmitz, Thomas	Broadcast Engineer	1.00	30,088	1,129	140		31,357	4.22%	
Schroeder, Molly	Accounting Clerk II	1.00	20,382	765			21,147	3.75%	
Schultz, Amanda	Office Assistant II	1.00	19,488	731			20,219	3.75%	
Sebade, Rhonda	Office Assistant III	1.00	24,981	937	1,561		27,480	10.00%	
Seier, Carolyn	Custodian	1.00	21,622	811			22,433	3.75%	
Sinniger, Carolyn	Office Assistant II	0.88	18,799	705			19,504	3.75%	(d)
Spahr, Connie	Accounting Clerk III	1.00	23,932	898	443		25,273	5.60%	
Stephens, Carol (Marsh)	Office Assistant III	1.00	22,662	850	1,416		24,929	10.00%	
Swinney, William	Maintenance Repair Worker III	1.00	34,068	1,278			35,346	3.75%	
Teach, Linda	Office Assistant IV	1.00	27,295	1,024	1,705.50		30,025	10.00%	
Thompson, Patricia	Library Technician	1.00	23,810	893	1,488		26,191	10.00%	
Trevett, Joyce	Office Assistant III	1.00	25,426	954	1,589		27,969	10.00%	
Vrtiska, Kenneth	Custodian	1.00	22,004	826			22,830	3.75%	
Walker, Sheila	Office Assistant II	1.00	18,648	700			19,348	3.75%	
Weber, Deborah	Office Assistant II	1.00	24,560	921			25,482	3.75%	
Webster, Lacey	Office Assistant II	1.00	19,718	740			20,458	3.75%	
Weed, Ronald	Maintenance Repair Worker III	1.00	28,132	1,056			29,188	3.75%	
Woehler, Mary	Library Assistant	1.00	19,286	724	331		20,341	5.47%	
Wurdinger, Marlin	Custodian	1.00	17,159	644	1,072		18,875	10.00%	
	TOTALS	77.63	1,819,882	67,534			1,916,192		
NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)									
Casey, Gene	Maintenance Repair Worker II	1.00	25,371	952	78		26,401	4.06%	
Dobias, Angela	Accounting Clerk II	1.00	19,980	750			20,730	3.75%	
Elsberry, Ronald	Custodian	1.00	19,208	721	1,200		21,129	10.00%	
Erleben, Radelle	Maintenance Repair Worker II	1.00	25,880	971			26,851	3.75%	
Frevert, Cynthia	Custodian	1.00	18,504	694			19,198	3.75%	
Granberg, Gordon	Custodian	1.00	19,208	721	1,200		21,129	10.00%	
Gray, Bradley	Custodian	1.00	17,414	654	845		18,914	8.61%	
Harm, Debra	Office Assistant II	1.00	22,451	842	1,299		24,592	9.54%	
Henderson, Kathy	Custodian	1.00	19,590	735	939		21,265	8.55%	
Hurlbert, Glenda	Custodian	1.00	17,180	645			17,825	3.75%	

WAYNE STATE COLLEGE								Dated:	06/09/05
Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	3.75% Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	Notes
					Matrix	Other			
Mrsny, Jason	Security Officer II	1.00	30,138	1,131			31,269	3.75%	
Olson, Arden	Custodian	1.00	21,798	818			22,616	3.75%	
Paulson, Debra	Custodian	1.00	17,560	659	694		18,914	7.71%	
Paysen, William	Maintenance Repair Worker II	1.00	23,784	892	1,486		26,163	10.00%	
Penlerick, Norma	Custodian	1.00	18,666	700			19,366	3.75%	
Reklaitis, Joe	Custodian	1.00	17,395	653			18,048	3.75%	
Schmidt, Wendy	Custodian	1.00	18,016	676	221		18,913	4.98%	
Schmitz, Cynthia	Custodial Leader	1.00	20,572	772	520		21,865	6.29%	
Schroeder, LeAnn	Custodian	1.00	18,503	694			19,197	3.75%	
Schulz, Karen	Custodian	1.00	17,312	650			17,962	3.75%	
Sherman, Stacie	Custodian	1.00	16,752	629			17,381	3.75%	
Sherry, George	Custodian	1.00	22,116	830			22,946	3.75%	
Stalling, Mary	Custodian	1.00	19,590	735	939		21,265	8.55%	
Sutton, Robert	Custodian	1.00	19,592	735	938		21,266	8.54%	
Vick, Ron Jr.	Custodian	1.00	17,797	668	448		18,914	6.28%	
	TOTALS	25.00	504,377	18,927			534,119		
<u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u>									
Hoffman, Lisa	Office Assistant II	0.25	5,000	187	285		5,472	9.44%	(c)
	TOTALS	0.25	5,000	187			5,472		
<u>Support Staff (Non-Union) -- State Supported Positions</u>									
Backer, Joni	Office Assistant IV	1.00	31,391	1,178		240	32,809	4.52%	(k)
Fleer, Sharon	Accounting Clerk III (Int.)	1.00	28,860	1,083			29,943	3.75%	(h)
Gardner, Janice	Secretary to the President	0.80	30,991	1,163			32,154	3.75%	(d)
Hintz, John	Maint. Repair Worker IV (Int.)	1.00	32,355	1,214			33,569	3.75%	(h)
Hirschman, Dawn	Office Assistant III (Int.)	1.00	23,026	864		0	23,890	3.75%	(h)
Monahan, Pamela	Accounting Clerk III (Int.)	1.00	22,353	839			23,192	3.75%	(h)
Riley, Delpha	Office Assistant IV	1.00	28,485	1,069		1,779	31,334	10.00%	(k)
Tietsort, Donna	Office Assistant I	0.61	11,430	n/a			11,859	3.75%	(d)
	TOTALS	7.41	208,891	7,410			218,750		
<u>Support Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>									
Hochstein, Roger	Security Supervisor	1.00	36,599	1,373			37,972	3.75%	
	TOTALS	1.00	36,599	1,373			37,972		
<u>Support Staff (Non-Union) -- Federal Restricted</u>									
Ash, Lois	Office Assistant II (Int.)	1.00	19,800	743			20,543	3.75%	(h)
	TOTALS	1.00	19,800	743			20,543		

WAYNE STATE COLLEGE								Dated:	06/09/05
Employee Name	Rank or Position Title	FTE	2004-2005 Salary Base	3.75% Salary Increase	Adjustments		2005-2006 Total Annual Salary	% Increase	Notes
					Matrix	Other			
NOTES:									
(a) recognition of a professional certificate									
(b) recognition of a change in job title or responsibilities									
(c) position split between state and non-state support									
(d) part-time position									
(e) employee on disability leave									
(f) employee on leave of absence without pay									
(g) employee on leave of absence with pay									
(h) interim temporary appointment									
(i) new appointment									
(j) market adjustment									
(k) equity adjustment									
(l) position changed due to reorganization									
<u>Support Staff Vacant Positions</u>									
<u>Vacant Positions (NAPE/State Funded)</u>									
VACANT (Bldg Maint)	Master Electrician	1.00	29,532						
VACANT (Acctg)	Accounting Clerk III	1.00	22,137						
VACANT (Nat & Soc Sci)	Office Assistant II	1.00	19,156						
<u>Vacant Positions (NAPE/Non-State Funded (Revenue Bond))</u>									
<u>Vacant Positions (NAPE/Non-State Funded (Federal/Restricted))</u>									
<u>Vacant Positions (Non-Union/State Funded)</u>									
<u>Vacant Positions (Non-Union/Non-State Funded (Revenue Bond))</u>									

NEBRASKA STATE COLLEGE SYSTEM OFFICE

Employee Name	Position Title	FTE	2004-2005 Salary Base	Salary Increase	Adjustment		2005-2006 Total Annual Salary	% Of Increase	Footnotes
					Doctorate/ Promotion	Other			
<u>Professional Staff (Non-Union) - State Supported Positions</u>									
Carpenter, Stan	Chancellor, Chief Executive Officer Vice Chancellor for Administration & Finance	1.00	162,758.00	6,103.00			168,862.00	3.75%	
Dale, Jean	Vice Chancellor for Academic Affairs,	1.00	88,067.00	3,303.00			91,370.00	3.75%	
Schultz, Larry	General Counsel	1.00	99,425.00	3,728.00			103,154.00	3.75%	
Irwin, Sheri	Public Relations Director	1.00	47,235.00	1,771.00		\$ 2,869.00	51,876.00	9.82%	step increase
Kohrs, Becky	Network Specialist/Accountant	1.00	44,623.00	1,673.00		\$ 3,703.00	50,000.00	12.05%	step increase
Donelson, Bruce	Facilities Mgt/Planning Director	0.75	45,583.00	1,709.00			47,293.00	3.75%	
Total		5.75	\$487,691.00	18,287.00		\$ 6,572.00	512,555.00		
<u>Support Staff (Non-Union) - State Supported Positions</u>									
Glass, Lori	Staff Assistant	1.00	25,884.00	971.00		1,546.00	28,401.00	9.72%	step increase
Olson, Lynne	Administrative Assistant	1.00	33,732.00	1,265.00		2,041.00	37,038.00	9.80%	step increase
Total		2.00	\$ 59,616.00	\$ 2,236.00	\$ -	\$ 3,587.00	\$ 65,439.00		

Academic and Personnel Committee

Willa Kosman, Chair

Richard Halbert

Lucas Virgil

June 9, 2005

ACTION: Approve the Distinguished Service Award Submitted by Chadron State College

Board Policy 4500 allows campus Presidents to make up to four recommendations per year to the Board for Distinguished Service Awards. A recommendation for a Distinguished Service Award has been received from Chadron State College and will be provided to Board members. Any questions will be answered during the Executive Session.

ACADEMICS, NEBRASKA STATE COLLEGES

POLICY: 4500 Distinguished Service Awards

Page 1 of 1

BOARD POLICY

Any of the Nebraska State Colleges may confer a distinguished service award upon an outstanding person who has made a significant contribution to a State College or to an alumnus who has achieved distinction and recognition which reflects favorably upon the image of the State Colleges.

PROCEDURE

The campus President must bring recommendations for Distinguished Service Awards to the Board for approval.

Each institution will give no more than four awards in any one year.

Each State College shall develop criteria and procedures for the conferral of such awards.

Policy Adopted: 1/28/77
Policy Revised: 10/28/83
Policy Revised: 6/5/93
Policy Revised: 6/19/98

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Lucas Virgil

June 9, 2005

**ACTION: Approve Change in Name of Pedagogy Option to Teaching and Learning
 Option in Curriculum and Instruction Masters Program at Peru State
 College**

Recommend a name change for the Pedagogy Option within the Curriculum and Instruction Masters Program at PSC to reflect a more commonly used term within the field of education.

Academic, Personnel & Student Affairs Committee

*Willa Kosman, Chair
Richard Halbert
Lucas Virgil*

June 9, 2005

ACTION: Final Approval of Proposed Changes to Board Policy 3403 Student Opportunity Award; Pilot Program

Recommend permanent extension of this program which was implemented in 2002 as a pilot program to increase campus diversity as well as dormitory occupancy and facility utilization by providing access to qualified out-of-state students.

The data submitted by the colleges supports the recommendation to establish a permanent Student Opportunity Award program.

Attached is a copy of Policy 3403 with the proposed changes.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGES

POLICY: 3403 Student Opportunity Award; Pilot Program

Page 1 of 1

BOARD POLICY

The State Colleges are authorized to implement a ~~three-year pilot~~ program for the primary purpose of increasing student diversity on campus. In addition to enriching the cultural diversity of the student population by providing access to higher education for out-of-state students, the program is intended to increase dormitory occupancy and facility utilization on each campus.

Known as the Student Opportunity Award Program, the program will present an alternate tuition plan for non-resident students attending Nebraska State Colleges. Students qualifying for this program will have their non-resident tuition reduced to a level equivalent to the current in-state or resident tuition.

The program will be available for qualified non-resident students seeking admission to a Nebraska State College. ~~for the 2002-03 year and will be evaluated for program viability by the Board during the 2004-05 year.~~

The program will utilize the current approach outlined in Board Policy 3401 for Non-Resident Scholars, with the following exceptions:

In order to participate, non-resident students in the Student Opportunity Award Program are required to meet certain academic standards.

- 1) For entering freshmen, a 22 ACT or 1030 SAT.
- 2) For entering freshmen, the upper half of their high school graduating class.
- 3) To continue in the program, students will be required to maintain a cumulative 3.0 GPA.
- 4) Transfer students will be required to have a 3.0 cumulative GPA for all previous college work.
- 5) To continue in the program, transfer students will be required to maintain a cumulative 3.0 GPA.

Legal Reference: RRS 85-504
RRS 85-501

Policy Adopted: 4/9/02
Policy Revised: 6/9/05

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Lucas Virgil

June 9, 2005

ACTION: Approve Addition of Women's Intercollegiate Softball Program at Chadron State College

Recommend approval of the addition of a women's intercollegiate softball program at Chadron State College with implementation of the program to be initiated as soon as possible with full intercollegiate competition to begin with the Rocky Mountain Athletic Conference no later than academic year 2006-07.

In preparation for the addition of this new program, the College reorganized the athletic department to have a full-time Athletic Director, whose duties include a significant commitment of effort toward athletic-related fund raising. This will be the first time the College has an employee assigned specific responsibility for athletic-related fundraising.

The recommendation is to approve the program and to hire a coach this spring to organize, recruit, implement and schedule a program to begin Fall Semester 2006, or sooner if possible.

Although club level competition could begin as early as the Spring Semester 2006, any such competition wherein a student-athlete represents the college against outside competition or in which the student competes in the college uniform and receives college support such as meals, transportation, equipment, coaching, and the like will count as a year of competition and reduce the remaining eligibility period in which to compete. Therefore, full intercollegiate competition will begin within the RMAC at the first opportunity, which will likely be no sooner than Spring Semester 2007.

An increase in the athletic department operating budget to support the softball program is necessary and to support program planning, initial equipment acquisition, and other activities preliminary to program implementation, fifteen thousand dollars has been added to the department operating budget.

Included in the operating expenditures for the program will be equipment, uniforms, travel, lodging, meals, insurance, and officiating expenses. The increase in operating budget assigned to the softball program will be twenty-five thousand dollars. Salary and benefit costs associated with the first year of employment are estimated at forty-five thousand dollars with the operating expenditures for the program and salary and benefit costs continued as an on-going obligation.

In addition, the College has committed to a graduate assistant to the athletic program to support efforts for planning, organization, and implementation of a women's softball program. This will require a stipend of seven thousand dollars be paid and a tuition waiver provided.

2.8.-2

Also, the College will make significant one-time improvements to existing facilities including the acquisition of portable bleachers, installation of field irrigation, extension of water and electrical service, parking, and professional services for design of a facility infrastructure and improvements with an initial cost of approximately eighty-seven thousand dollars. In addition, other improvements include a building for concessions, restrooms, officiating and announcing, team meeting, and equipment storage. Fencing, dugouts, pitching and batting cages, a scoreboard and public address system, and grading are required as one-time expenditures. The cost of these improvements will amount to approximately one hundred fifty-six thousand dollars.

In order to recruit student athletes to the softball program, the institution will need to provide scholarships. The NCAA places a limit of 7.2 scholarships to Division II softball programs. The College proposes providing six FTE scholarships based upon tuition and fees only. The cost of scholarships is estimated at twenty-two thousand dollars in an academic year, based on anticipated resident rates.

Also to be noted, it is anticipated that the program will contribute general revenue to the College via increased enrollment. For planning purposes, it has been assumed that twenty students will enroll at CSC as a result of direct participation in the softball program. Those twenty students will represent tuition and fee income, assuming resident, undergraduate rates at thirty hours per academic year to total seventy-four thousand dollars in an academic year, according to current rates. General tuition and fee income realized from increased enrollments resulting from the softball program will help offset the on-going and one-time expenses necessary for program implementation and continuation.

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair

Richard Halbert

Lucas Virgil

June 9, 2005

ACTION: Accept Report of Personnel Actions

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Executive Director. The Board is asked to review and accept this report to establish a record of such action.

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Chadron State College

MEETING DATE: June 9, 2005

RANKED FACULTY								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Beebe, Stacy	Professional & Graduate Studies; Health, Physical Education & Recreation	Instructor	35,000 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Tom Andersen	Specific Term - Probationary Tenure Track
Beechler, Judith	Professional & Graduate Studies; Counseling, Psychology & Social Work	Assistant Professor	39,000 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Linda Brockbank	Specific Term - Probationary Tenure Track
Bentz, Laura	Arts & Sciences; Visual & Performing Arts	Assistant Professor	39,000 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Vincent Hazen	Specific Term - Probationary Tenure Track
Donahue, Timothy	Professional & Graduate Studies; Business & Economics	Associate Professor	49,000 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Gary Benson	Specific Term - Probationary Tenure Track
Doxtator, Brenda	Arts & Sciences; Language, Literature & Communication Arts	Assistant Professor	43,434 AY	State	08/23/02 - 05/07/05	1.00	Resignation	Specific Term - Probationary Tenure Track
Duron, Robert	Professional & Graduate Studies; Business & Economics	Associate Professor	55,881 AY	State	09/03/96 - 05/07/05	1.00	Resignation	Specific Term - Tenured
Hardy, Joyce	Arts & Sciences; Physical & Life Sciences	Associate Professor	10,873 FY	State	07/01/05 - 08/18/05	1.00	Paid Leave of Absence	Specific Term - Tenured
Hardy, Joyce	Arts & Sciences; Physical & Life Sciences	Associate Professor	80,536 AY	State	08/19/05 - 05/06/06	1.00	Balance of Faculty Appointment	Specific Term - Tenured
Hardy, Timothy	Arts & Sciences; Mathematical Sciences	Associate Professor	48,500 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Charles Bare	Specific Term - Probationary Tenure Track
Hayford, Barbara	Arts & Sciences; Physical & Life Sciences	Assistant Professor	40,000 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Randy Lawson	Specific Term - Probationary Tenure Track
Hinesley, Gail	Professional & Graduate Studies; Counseling, Psychology & Social Work	Assistant Professor	36,500 AY	State	08/18/05 - 05/06/06	1.00	New Appoinment; Replaced Robert Demski	Specific Term - Probationary Tenure Track
Jackson, Allen	Professional & Graduate Studies; Health, Physical Education & Recreation	Instructor	35,000 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Larry McDaniel	Specific Term - Probationary Tenure Track
Jinkens, Robert	Professional & Graduate Studies; Business & Economics	Assistant Professor	48,000 AY	State	08/19/04 - 05/07/05	1.00	Resignation	Specific Term - Probationary Tenure Track

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Chadron State College

MEETING DATE: June 9, 2005

RANKED FACULTY								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lambert, Adam	Arts & Sciences; Visual & Performing Arts	Assistant Professor	37,000 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced William Winkle	Specific Term - Probationary Tenure Track
Spranger, Greg	Arts & Sciences; Mathematical Sciences	Assistant Professor	42,500 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Don Anderson	Specific Term - Probationary Tenure Track
Squier, Charles	Professional & Graduate Studies; Education	Assistant Professor	44,650 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Noranne Yeager	Specific Term - Probationary Tenure Track
Sutcliffe, Jay	Professional & Graduate Studies; Applied Sciences	Visiting Lecturer	35,000 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Margaret Crouse	Special Appointment
Williamson, Don	Arts & Sciences; Mathematical Sciences	Assistant Professor	37,000 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Rob Stack	Specific Term - Probationary Tenure Track
Waldo, Jamie	Professional & Graduate Studies; Business & Economics	Assistant Professor	49,000 AY	State	08/18/05 - 05/06/06	1.00	New Appointment; Replaced Cliff Hanson	Specific Term - Probationary Tenure Track

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Chadron State College

MEETING DATE: June 9, 2005

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Britsch, James	Library & Learning Resources; Reference Librarian	N/A	7,488 (36,500) FY	State	04/18/05 - 06/30/05	1.00	New Appointment; Replaced Barb Carson	Specific Term - Probationary
Crofutt, Keith	Computer Services; Computer Support Specialist	N/A	4,277 (33,357) FY	State	05/16/05- 06/30/05	1.00	New Appointment; Replaced Steve Becker	Specific Term - Probationary
Grow, Aaron	Student Academic Success Services; Student Services Counselor	N/A	33,257 FY	State	08/02/04 - 06/30/05	1.00	Resignation	Specific Term - Probationary
Howard, Mark	Computer Services/ Institutional Research; Program Analyst	N/A	5,334 (32,000) FY	State	05/02/05 - 06/30/05	1.00	New Position; No Increase in FTE; Approved by Executive Director	Specific Term - Probationary
Leonard, Pamela	Child Development Center; Assistant Director	N/A	16,191 FY	State	08/08/05 - 03/03/06	0.75	New Appointment; Replaced Doralie Lawson	Specific Term - Probationary

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Chadron State College

MEETING DATE: June 9, 2005

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Pritchard, Erika	Admissions; Coordinator of Admissions Services	N/A	6,201 (25,453) FY	State	04/04/05 - 06/30/05	1.00	New Appointment; Replaced Heather Salmon	Specific Term - Probationary
Wood, Bridget	Human Resources; Payroll/Benefits Manager	N/A	28,064 FY	State	04/22/03 - 07/08/05	1.00	Resignation	Specific Term - Probationary

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hardy, Joyce	Academic & Student Affairs; Senior Vice President for Academic and Student Affairs	Associate Professor	98,879 FY	State	07/01/98 - 06/30/05	1.00	Resignation VP; Return to Tenured Faculty Position	Specific Term - Non-Probationary
Wolf, Milton	Library & Learning Resources; Director, Library & Learning Resources	N/A	54,052 (68,000) FY	State	08/15/05 - 06/30/06	1.00	New Appointment; Replaced Terrence Brennan	Specific Term - Probationary

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bateman, Mathew	Arts & Sciences; Physical & Life Sciences	Assistant Professor	120.00 AY	Grant	02/24/05	N/A	Appointment; Grant Workshop	Special
Vogl, Mike	Arts & Sciences; Mathematical Sciences	Assistant Professor	95.00 AY	State	02/24/05	N/A	Appointment; Course Challenge	Special
Winkle, Carola	Arts & Sciences; Visual & Performing Arts	Instructor	63.33 AY	State	03/29/05	N/A	Appointment; Course Challenge	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Chadron State College

MEETING DATE: June 5, 2005

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gessele, Heather	Athletics; Graduate Assistant	N/A	4,700 AY	State	08/22/03 - 03/15/05	0.25	Terminated	Special - Part-Time

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blundell, Janice	Admissions; Office Assistant II	N/A	2,368.08 MO	State	04/18/77 - 06/30/05	1.00	Early Retirement Incentive Program	Non-Probationary
Emerson, Sherrie	Applied Sciences; Office Assistant I	N/A	1,342 MO	State	04/01/05	0.75	New Appointment; Replaced Melissa Burke	Probationary
McKinnon, Kenneth	Physical Facilities; Custodian	N/A	1,446.83 MO	State	11/23/98 - 05/13/05	1.00	Resignation	Non-Probationary
Noble, Bonnie	Library & Learning Resources; Library Assistant	N/A	2,168.58 MO	State	09/01/80 - 06/30/05	1.00	Early Retirement Incentive Program	Non-Probationary

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Chadron State College

MEETING DATE: June 9, 2005

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
O'Donnell, Audrey	Physical Facilities; Custodian	N/A	1,369.17 MO <227.02>/mo	State	04/05/05 - 04/08/05	1.00	Appointment; Salary Adjustment, Leave Without Pay	Non-Probationary
Rickenbach, Michele	Registrar's Office; Academic Records Clerk	N/A	1,824.75 MO <168.48>/mo	State	03/29/05 - 03/30/05	1.00	Appointment; Salary Adjustment, Leave Without Pay	Non-Probationary

PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Peru State College

MEETING DATE: June 9, 2005

RANKED FACULTY (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Tenured -- Specific Term -- * Non-Tenure Track * Probationary Tenure Track Special -- * Interim * Temporary * Grant/Federally Funded
Batterson, Bruce	School of Professional Studies	Associate Professor	\$45,832	State	08/19/05	1 AY	Tenure approved	N/A
Hinrichs, Paul	School of Arts & Science	Assistant Professor	\$46,797	State	08/19/05	1 AY	Promotion to Associate Professor approved	N/A

UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Specific Term-- * Probationary (3 yrs) * Non-Probationary Special -- * Interim * Temporary * Grant/Federally Funded
Willis, Michaela	Coordinator of Admission Services	N/A	\$500/month	State	3/01/05-6/30/05	1 FY	Stipend, H.S. Transition Initiative	Special, Temporary

PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Peru State College

MEETING DATE: June 9, 2005

NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Specific Term Special -- * Interim * Temporary * Grant/Federally Funded
Kupper, Jodi	Dean, School of Education/ Graduate Studies	N/A	\$75,000	State	0701/05	1 FY	Appointment	Specific
Greenwood, Alex	Director of Marketing & Media Services	N/A	\$61,257 from \$51,257	State	5/01/05- 6/30/05	1 FY	Additional Duties	Specific

RANKED FACULTY (SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special
Batterson, Bruce	School of Professional Studies	Associate Professor	\$223.78/ student to 10; \$3,437.40 if 10 or above	State	5/16/05- 7/08/05	.10 AY	BUS 345 36A	Summer, Special
Batterson, Bruce	School of Professional Studies	Associate Professor	\$189.81/ student to 10; \$3,437.40 if 10 or above	State	5/09/05- 08/05/05	.10 AY	BUS 441/442 01A	Summer, Special

PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Peru State College

MEETING DATE: June 9, 2005

RANKED FACULTY (SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special
Beischel, Mark	School of Education/ Graduate Studies	Professor	\$7,837.08	State	6/6/05- 6/23/05; 6/27/05- 7/14/05	.20 AY	EDUC 605 45A, 45B	Summer, Special
Clemente, Bill	School of Arts & Sciences	Professor	\$4,071.06	State	5/16/05- 7/8/05	.10 AY	ENG 203 49X	Summer, Special
Galardi, Greg	School of Professional Studies	Instructor	\$189.81/ student to 10; \$3,187.50 if 10 or above	State	5/9/05- 8/5/05	.10 AY	CJUS 441/442 01X	Summer, Special
Gatewood, Kelly	School of Education/ Graduate Studies	Assistant Professor	\$10,654.43	State	6/6/05- 6/23/05; 7/18/05- 7/29/05; 6/6/05- 7/29/05	.30 AY	EDUC 512 45Z; EDUC 553 45A; EDUC 551 49Y	Summer, Special
Grotrian, Judy	School of Professional Studies	Associate Professor	\$219.78/ student to 10 or \$3,439.20 if 10 or above	State	5/16/05- 7/8/05	.10 AY	BUS 301 49X	Summer, Special
Harper, Charles	School of Arts & Science	Professor	\$188.10/ student	State	5/16/05- 8/8/05	.10 AY	SPCH 300 00A	Summer, Special

PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Peru State College

MEETING DATE: June 9, 2005

RANKED FACULTY (SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special
Hutchison, Christy	School of Professional Studies	Assistant Professor	\$219.78/ student to 10 or \$3,375 if 10 or above	State	5/16/05- 7/8/05	.10 AY	BUS 380 49X	Summer, Special
Johnson, Rhonda	School of Education/ Graduate Studies	Assistant Professor	\$2,828.32	State	6/27/05- 7/14/05	.10 AY	EDUC 621 00A	Summer, Special
Kunkel, Ellie	School of Education/ Graduate Studies	Assistant Professor	\$5,623.05	State	5/16/05- 7/8/05	.20 AY	PSYC 250 49X; PSYC 255 49X	Summer, Special
Murray, Johann	School of Education/ Graduate Studies	Assistant Professor	\$1,999.45	State	5/16/05- 7/10/05	.07 AY	PE 101 49X	Summer, Special
Murray, Johann	School of Education/ Graduate Studies	Assistant Professor	\$2,993.18	State	5/16/05- 6/03/05	.10 AY	PE 313 00A	Summer, Special
Murray, Johann	School of Education/ Graduate Studies	Assistant Professor	\$2,993.17	State	6/6/05- 6/23/05	.10 AY	EDUC 604 00A	Summer, Special
Nevitt, James	School of Professional Studies	Assistant Professor	\$219.78/ student to 10 or \$2,984.40 if 10 or above	State	5/16/05- 7/8/05	.10 AY	PSYC 121 49X	Summer, Special

PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Peru State College

MEETING DATE: June 9, 2005

RANKED FACULTY (SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special
Nevitt, James	School of Professional Studies	Assistant Professor	\$189.81/ student to 10 or \$2,984.40 if 10 or above	State	5/9/05- 8/5/05	.10 AY	PSYC 441/442 01X	Summer, Special
Rippe, Patricia	School of Education/ Graduate Studies	Assistant Professor	\$3,031.65	State	5/16/05- 7/10/05	.10 AY	SPED 200 03A	Summer, Special
Ruskamp, Judith	School of Education/ Graduate Studies	Assistant Professor	\$3,809.30	State	5/16/05- 6/17/05	.13 AY	EDUC 300 03A; EDUC 317 03A	Summer, Special
Urbach, Beverly	School of Education/ Graduate Studies	Assistant Professor	\$2,993.18	State	5/16/05- 7/8/05	.10 AY	EDUC 400 03A	Summer, Special
Urbach, Beverly	School of Education/ Graduate Studies	Assistant Professor	\$5,986.38	State	6/6/05- 6/23/05; 6/27/05- 7/14/05	.20 AY	EDUC 510 45A; EDUC 600 45B	Summer, Special
Vokolek, Dennis	School of Education/ Graduate Studies	Associate Professor	\$9,499.68	State	6/6/05- 6/23/05; 7/18/05- 7/29/05; 6/27/05- 7/14/05	.30 AY	EDUC 640 00A; PSYC 565 45A; EDUC 642 49Y	Summer, Special

PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Peru State College

MEETING DATE: June 9, 2005

RANKED FACULTY (SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special
Wiederhold, Dick	School of Education/ Graduate Studies	Assistant Professor	\$10,654.43	State	6/6/05- 6/24/05; 6/27/05- 7/15/05; 7/18/05- 7/29/05	.30 AY	EDUC 600 45A; EDUC 621 45B; EDUC 510 45B	Summer, Special

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Blue, Cheryl	School of Education/ Graduate Studies	Unranked	\$2,130	State	6/27/05- 7/14/05	.10 AY	EDUC 604 45A	Summer, Special
Bose, Renee	School of Education/ Graduate Studies	Unranked	\$60/ student/ cr. hr. to 13; \$710/ cr. hr. if 13 or above	State	7/24/05- 7/26/05	.03 AY	EDUC 590 29A	Summer, Special
Childers, Colleen	School of Education/ Graduate Studies	Unranked	\$150/ student to 10; \$102/ student above 10	State	6/6/05- 7/29/05	.10 AY	EDUC 553 49Y	Summer, Special

PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Peru State College

MEETING DATE: June 9, 2005

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Feldmann, Ann	School of Education/ Graduate Studies	Unranked	1) \$2,130; 2) \$150/ student to 10 and \$102/ student above 10	State	6/6/05- 6/23/05; 6/6/05- 7/29/05	.20 AY	1) EDUC 550 45A; 2) EDUC 556 49Y	Summer, Special
Fritschle, Karen	School of Professional Studies	Unranked	\$150/ student to 10 and \$102/ student above 10	State	6/16/05- 7/8/05	.10 AY	BUS 492 49X	Summer, Special
Haney, John	School of Education/ Graduate Studies	Unranked	\$150/ student to 10 and \$102/ student above 10	State	6/6/05- 7/29/05	.10 AY	SPED 600 49Y	Summer, Special
Holbert, Carolyn	School of Arts & Science	Unranked	\$150/ student to 10; \$102/ student above 10	State	8/23/04- 12/17/04	.10 AY	ENG 101 49A	Special, Part-time
Jacobi, Richard	School of Arts & Science	Unranked	\$2,130	State	10/25/04- 12/17/04	.10 AY	MUSIC 251 03A	Special, Part-time

PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Peru State College

MEETING DATE: June 9, 2005

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Means, Kelly	School of Education/ Graduate Studies	Unranked	\$4,260.00	State	6/27/05- 7/14/05	.20 AY	EDUC552 45A EDUC551 45A	Summer, Special
Mitchell, Carol	School of Education/ Graduate Studies	Unranked	\$150/ student to 10 and \$102/ student above 10	State	6/6/05- 6/23/05	.03 AY	INS 500 45A	Summer, Special
Molettier, Richard	School of Education/ Graduate Studies	Unranked	\$2,130.00	State	7/18/05- 7/29/05	.10 AY	EDUC 602 45A	Summer, Special
Moss, Louise	School of Education/ Graduate Studies	Unranked	\$1,500.00	State	5/16/05- 7/8/05	.10 AY	EDUC 400 02A	Summer, Special
Pate, Kimberly	School of Professional Studies	Unranked	\$150/ student to 10 and \$102/ student above 10	State	5/16/05- 7/8/05	.10 AY	CMIS 330 49X	Summer, Special
Roberts, Laura	School of Professional Studies	Unranked	\$150/ student to 10 and \$102/ student if above 10	State	5/16/05- 7/8/05	.10 AY	BUS 373 49X	Summer, Special

PERSONNEL RECOMMENDATIONS TO THE BOARD

COLLEGE: Peru State College

MEETING DATE: June 9, 2005

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Schreiner, Terry	School of Education/ Graduate Studies	Unranked	\$2,130	State	01/10/05- 03/04/05	.10 AY	EDUC 328 03A	Special, Part-time
Stahr, Margaret	School of Education/ Graduate Studies	Unranked	\$180/ student to 13 or \$2,130 if 13 or above	State	7/11/05- 7/29/05	.20 AY	INS 590 51A; INS 590 51B	Summer, Special
Waln, Ursula	School of Education/ Graduate Studies	Unranked	\$50/cr.hr./ student to 10 and \$34/cr.hr./ student above 10	State	6/6/05- 7/30/05	.10 AY	PSYC 550 49Y	Summer, Special
Williams, Peggy	School of Arts & Science	Unranked	\$150/ student to 10; \$102/ student above 10	State	03/14/05- 05/06/05	.10 AY	SOC 201 49W	Special, Part-time
Willis, Jeremiah	School of Education/ Graduate Studies	Unranked	\$60/ student/cr. hr. up to 13 and \$710/cr.hr. if above 13	State	7/18/05- 7/29/05	.20 AY	EDUC 550 00A; EDUC 553 00A	Summer, Special

PERSONNEL RECOMMENDATIONS TO THE BOARD**COLLEGE:** Peru State College**MEETING DATE:** June 9, 2005

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Bennett, Shelby	School of Education/ Graduate Studies	N/A	\$3,125	State	01/10/05- 05/07/05	.27 AY	Student Teaching Supervision EDUC 309 00A	Special, Part-time
Fethkenher, Larry	School of Education/ Graduate Studies	N/A	\$3,125	State	01/10/05- 05/07/05	.27 AY	Student Teaching Supervision	Special, Part-time

UNIONIZED SUPPORT STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Special -- * Probationary (6 months) Specific Term -- * Non-Probationary
Anthony, Alma	Office Assistant II	N/A	\$1,820/ month	State	06/30/05	1 FY	Retirement	N/A
Coulter, William	Custodian	N/A	\$1,431/ month	State	04/29/05	1 FY	Retirement	N/A
Oetjen, Rebecca	Publications Technician	N/A	\$1,928/ month	State	4/19/05	1 FY	Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**COLLEGE: Wayne State College****MEETING DATE: June 9, 2005**

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blayney, Michael	History, Political Science and Geography	Professor	\$67,478.00	State	8/18/05	1.0	Leave without pay during 2005-06	Specific, Tenured
Bonds, Deborah	Counseling and Special Education	Interim Instructor	\$29,569.00	State	8/19/05	1.0	Temporary Position: Replaces faculty on leave (T. Hamilton and K. Conway)	Special, Interim
Ebmeier, Sally	Technology and Applied Science	Instructor	\$37,000.00	State	8/18/05	1.0	New Appointment, replacing Sandra Metz	Specific, Probationary Tenure Track
Herling, Lourdes	Computer Technology and Information Systems	Interim Instructor	\$32,163.00 (Previously reported on 4/8/05 Report as \$28,848.00)	State	8/18/05	1.0	Interim Appointment, continuing	Special, Interim
Kelly, Siobhan	Language and Literature	Professor	\$53,135.00	State	5/11/05	1.0	Resignation	Specific, Tenured
Ossian, James	Educational Foundations and Leadership	Associate Professor	\$47,000.00	State	8/18/05	1.0	New Appointment, replaces Jon Putnam	Specific, Probationary Tenure Track
Ras, Gerard	Business and Economics	Interim Instructor	\$43,000.00	State	8/18/05	1.0	Interim Appointment, replaces Bill Filter	Special, Interim
Sebade, Mary	Technology and Applied Sciences	Interim Instructor	\$32,163.00	State	8/18/05	1.0	Interim Appointment, continuing	Special, Interim

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**COLLEGE: Wayne State College****MEETING DATE: June 9, 2005**

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nitzke, Joseph	SSRC, Director	N/A	\$50,000.00	Grant	11/1/04	1.0	Change of job responsibilities	Special, Grant
Roe, Monty	Assistant Football Coach	N/A	\$34,294.00	State	3/30/05	1.0	Resignation	Specific, Non-probationary
Skow, Lora	Payroll Manager	N/A	\$31,000.00	State	5/17/05	1.0	New Appointment, replaces Karla Pick	Special, Probationary
Tremblay, Chera	Admissions Specialist	N/A	\$25,179.00	State	5/31/05	1.0	Resignation	Special, Probationary

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**COLLEGE: Wayne State College****MEETING DATE: June 9, 2005**

NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bauman, Gretchen	Human Resources Director	N/A	\$59,160.00	State	6/30/05	1.0	Non-renewal of contract	Specific
Black, Barbara	Interim Dean, School of Education and Counseling	Professor	\$78,000.00	State	6/1/05	1.0	Resignation	Special, Interim
Hill, Kevin	Interim Dean, School of Natural and Social Sciences	Associate Professor	\$80,925.00	State	7/1/05 – 7/31/05	1.0	Interim appointment, continuing	Special, Interim
Koyzis, Anthony	Dean, School of Education and Counseling	Professor	\$85,000.00	State	7/1/05	1.0	New Appointment, replaces Paul Theobald	Specific
Mancastropa, Shawn	Director of STRIDE	N/A	\$42,000.00	Grant	6/20/05	1.0	New Appointment, replaces Phyllis Spethman	Special, Grant
McCue, Robert	Vice President of Academic Affairs	Professor	\$107,000.00	State	5/1/05	1.0	New Appointment, replaces David Fuller	Special
Schramm, Kim	Arboretum/Landscape Manager	N/A	\$37,750.00	State	6/1/05	1.0	New Appointment, replaces Pat Meehan	Special
Vanis, Sharon	Women's Volleyball Coach & Senior Women's Administrator	N/A	\$54,000.00	State	6/30/05	.92	Resignation	Specific
Worner, Tamara	Interim Dean, School of Natural and Social Sciences	Associate Professor	\$80,925.00	State	8/1/05 – 6/30/06	1.0	Interim appointment, replacing Kevin Hill	Special, Interim

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: June 9, 2005

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Frank	Educational Foundations and Leadership	Professor	\$5,250.00	State	6/6/05 – 7/7/05	.10	EDU 704-H0	Special
Agoumba, Darius	Physical Sciences and Mathematics	Assistant Professor	\$4,844.00	State	5/9/06 – 5/27/05	.13	CHE 305-01 & 02	Special
Anderson, Wayne	Art and Design	Professor	\$5,893.00	State	5/9/05 – 5/27/05	.10	ART 281/381/481-01	Special
Anderson, Wayne	Art and Design	Professor	\$3,022.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special
Bareman, Laura	Business and Economics	Assistant Professor	\$3,474.00	State	5/9/05 – 5/27/05	.10	BUS 308-W0	Special
Bertolas, Randy	History, Politics and Geography	Professor	\$3,871.00	State	6/6/05 – 7/7/05	.10	GEO 120-01	Special
Black, Barbara	Continuing Education	Professor	\$1,655.00	State	6/6/05 – 7/7/05	.03	EDU 603-W0	Special
Black, Barbara	Continuing Education	Professor	\$3,309.00	State	6/6/05 – 7/7/05	.07	EDU 627-W0	Special
Black, Barbara	Continuing Education	Professor	\$4,963.00	State	6/6/05 – 7/7/05	.10	EDU 674-W0	Special
Blomenkamp, Jean	Educational Foundations and Leadership	Associate Professor	\$2,832.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special
Blomenkamp, Jean	Educational Foundations and Leadership	Associate Professor	\$5,310.00	State	6/6/05 – 7/7/05	.10	EDU 657-01	Special
Blomenkamp, Jean	Continuing Education	Associate Professor	\$500.00	State	6/6/05 – 7/7/05	.10	EDU 657-T1/T3	Special
Blomenkamp, Jean	Educational Foundations and Leadership	Associate Professor	\$5,310.00	State	6/6/05 – 7/7/05	.10	EDU 666-01	Special
Blomenkamp, Jean	Continuing Education	Associate Professor	\$500.00	State	6/6/05 – 7/7/05	.10	EDU 666-T1/T3	Special
Bondhus, JoAnn	Business and Economics	Professor	\$5,061.00	State	5/9/05 – 5/27/05	.10	BUS 222-W0	Special
Bondhus, JoAnn	Continuing Education	Professor	\$5,061.00	State	5/9/05 – 7/7/05	.10	BUS 418-W0	Special
Bonds, Chris	Music	Professor	\$3,191.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special
Bonds, Debi	Counseling and Special Education	Interim Instructor	\$2,672.00	State	6/6/05 – 7/7/05	.10	CSL 670-02	Special
Bruflat, Alan	Language and Literature	Professor	\$2,831.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: June 9, 2005

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Buryanek, Don	Technology and Applied Sciences	Assistant Professor	\$3,630.00	State	5/9/05 – 5/27/05	.10	ITE 320-W0	Special
Butler, Katherine	Language and Literature	Professor	\$5,916.00	State	6/6/05 – 7/7/05	.10	PHI 300-01	Special
Cacheiro, Adolfo	Language and Literature	Associate Professor	\$3,056.00	State	5/9/05 – 5/27/05	.10	SPA 110-01	Special
Campbell, Paul	Sociology, Psychology and Criminal Justice	Professor	\$3,258.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special
Carrigg, Maureen	Communication Arts	Associate Professor	\$1,337.00	State	5/9/05 – 5/27/05	.10	CNA 426/526-01	Special
Christensen, Doug	Life Sciences	Associate Professor	\$10,874.00	Grant	5/9/05 – 8/10/05	.33	INBRE Grant	Special
Claussen, Larry	Technology and Applied Sciences	Professor	\$4,464.00	State	5/9/05 – 5/27/05	.10	ITE 320-01	Special
Conway, Gerald	Business and Economics	Associate Professor	\$4,788.00	State	5/9/05 – 5/27/05	.10	BUS 322-W0	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$3,315.00	State	5/9/05 – 5/27/05	.07	CSL 497-01	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$6,216.00	State	6/6/05 – 7/7/05	.10	CSL 600-01	Special
Conway, Kathleen	Educational Foundations and Leadership	Professor	\$6,216.00	State	6/6/05 – 7/7/05	.10	EDU 650-01	Special
DeBoer, Buffany	Life Sciences	Interim Instructor	\$2,581.00	State	5/9/05 – 5/27/05	.10	BIO 102-01/02	Special
Dinsmore, Janice	Educational Foundations and Leadership	Assistant Professor	\$1,540.00	State	5/9/05 – 5/27/05	.10	EDU 417/517-01	Special
Dinsmore, Janice	Continuing Education	Assistant Professor	\$4,147.00	State	6/6/05 – 6/16/05	.10	EDU 415/515-81	Special
Evetovich, Tammy	Health, Human Performance and Sport	Associate Professor	\$3,492.00	State	5/9/05 – 5/27/05	.10	PED 487/587-01	Special
Fuelberth, John	Physical Sciences and Mathematics	Professor	\$2,483.00	State	5/9/05 – 5/27/05	.10	MAT 110-01	Special
Garvin, Tim	Computer Technology and Information Systems	Professor	\$2,659.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special
Hallgren, Kenn	Business and Economics	Professor	\$0.00	State	8/19/05 – 12/20/05	.10	Appointment, overload	Special
Herling, Lordes	Computer Technology and Information Systems	Interim Instructor	\$2,085.00	State	6/6/05 – 7/7/05	.10	CIS 130-W0	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: June 9, 2005

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Jackson, Fay	Counseling and Special Education	Associate Professor	\$3,979.00	State	6/6/05 - 7/7/05	.10	SPD 151-01	Special
Jensen, Gwen	Communication Arts	Assistant Professor	\$1,088.00	State	5/9/05 – 8/18/05	.03	Summer department chair duties	Special
Karsky, Jason	Sociology, Psychology and Criminal Justice	Associate Professor	\$3,262.00	State	6/6/05 – 7/7/05	.10	SSC 300-01	Special
Kietzmann, Glenn	Life Sciences	Professor	\$2,758.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special
Kietzmann, Glenn	Life Sciences	Professor	\$6,895.00	State	6/6/05 – 7/7/05	.13	BIO 220-01/02	Special
Leeper, Mark	History, Politics and Geography	Associate Professor	\$2,340.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special
Lichty, Dennis	Educational Foundations and Leadership	Associate Professor	\$3,752.00	State	5/9/05 – 5/27/05	.10	EDU 321-01	Special
Lindberg, Judy	Technology and Applied Science	Professor	\$2,936.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special
Linster, Carolyn	Continuing Education	Professor	\$5,910.00	State	6/6/05 – 7/7/05	.10	EDU 612-W0	Special
Linster, Carolyn	Educational Foundations and Leadership	Professor	\$5,910.00	State	6/6/05 – 7/7/05	.10	EDU 658-01	Special
Linster, Carolyn	Educational Foundations and Leadership	Professor	\$5,910.00	State	7/11/05 – 8/10/05	.10	Coordinator of Graduate Studies	Special
Miller, Dan	Sociology, Psychology and Criminal Justice	Associate Professor	\$764.00	State	5/9/05 – 5/27/05	.10	PSY 101-01	Special
Mudge, Marilyn	Educational Foundations and Leadership	Professor	\$4,527.00	State	6/6/05 – 7/7/05	.10	EDU 496/596-01	Special
Nelson, Jeryl	Business and Economics	Associate Professor	\$3,934.00	State	5/9/05 – 5/27/05	.10	BUS 420-W0	Special
Nelson, Jeryl	Business and Economics	Associate Professor	\$1,642.00	State	5/9/05 – 5/27/05	.10	BUS 420/BUS 692 Rubric Development	Special
Novotny, Jason	Technology and Applied Sciences	Interim Instructor	\$2,325.00	State	5/9/05 – 5/27/05	.10	ITE 320-02	Special
Parker, Charles	Continuing Education	Associate Professor	\$3,623.00	State	5/9/05 – 7/7/05	.10	ECO 202-W0	Special
Parker, Charles	Continuing Education	Associate Professor	\$3,623.00	State	6/6/05 – 8/10/05	.10	ECO 203-W0	Special
Paxton, John	Business and Economics	Professor	\$6,523.00	State	5/9/05 – 5/27/05	.10	BUS 696-W0	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: June 9, 2005

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Pearcy, Shawn	Life Sciences	Associate Professor	\$11,251.00	Grant	5/9/05 – 8/10/05	.33	INBRE Grant	Special
Peitz, David	Physical Sciences and Mathematics	Associate Professor	\$3,757.00	State	5/9/05 – 5/27/05	.10	CHE 102-01/02	Special
Renzelman, John	Technology and Applied Sciences	Professor	\$5,928.00	State	6/6/05 – 7/7/05	.10	ITE 650-W0	Special
Sebade, Mary	Technology and Applied Sciences	Interim Instructor	\$2,105.00	State	5/9/05 – 5/27/05	.10	FCS 230-W0	Special
Sharer, Tim	Educational Foundations and Leadership	Associate Professor	\$4,622.00	State	6/6/05 – 7/7/05	.10	EDU 367/567-01	Special
Slymaker, William	Language and Literature	Professor	\$4,517.00	State	5/9/05 – 5/27/05	.10	PHI 300-01	Special
Sweeney, Karen	Educational Foundations and Leadership	Professor	\$5,590.00	State	6/6/05 – 7/7/05	.10	EDU 696-H0	Special
Sweeney, Karen	Educational Foundations and Leadership	Professor	\$5,590.00	State	6/6/05 – 7/7/05	.10	EDU 730-H0	Special
Sweetland, Robert	Continuing Education	Professor	\$5,764.00	State	6/6/05 – 7/7/05	.10	EDU 600-W0	Special
Sweetland, Robert	Continuing Education	Professor	\$5,764.00	State	6/6/05 – 7/7/05	.10	EDU 613-W0	Special
Taber, Doug	History, Politics and Geography	Professor	\$4,689.00	State	6/6/05 – 7/7/05	.10	HIS 120-01	Special
Thomas, Sharon	History, Politics and Geography	Assistant Professor	\$3,534.00	State	5/9/05 – 5/27/05	.10	HIS 150-01	Special
Todd, Jay	Continuing Education	Instructor	\$1,709.00	State	6/6/05 – 7/7/05	.07	PED 103-W0	Special
Volk, Gary	Continuing Education	Associate Professor	\$5,015.00	State	5/9/05 – 7/7/05	.10	BUS 343-W0	Special
Waddington, Cheryl	Continuing Education	Associate Professor	\$3,641.00	State	5/9/05 – 7/7/05	.10	BUS 360-W0	Special
Waddington, Cheryl	Business and Economics	Associate Professor	\$2,428.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special
Waddington, Cheryl	Continuing Education	Associate Professor	\$3,641.00	State	6/6/05 – 8/10/05	.10	BUS 460-W0	Special
Whitt, Deborah	Communication Arts	Professor	\$1,356.00	State	5/9/05 – 8/18/05	.03	Summer department chair duties	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**COLLEGE: Wayne State College****MEETING DATE: June 9, 2005**

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Willis, Keith	Counseling and Special Education	Associate Professor	\$2,419.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special
Willis, Keith	Counseling and Special Education	Associate Professor	\$4,536.00	State	6/6/05 – 7/7/05	.10	CSL 625-01	Special
Willis, Keith	Counseling and Special Education	Associate Professor	\$4,536.00	State	6/6/05 – 7/7/05	.10	CSL 670-01	Special
Young, Todd	Natural and Social Sciences	Associate Professor	\$2,600.00	Grant	4/1/05 – 9/30/05	n/a	Rural Academic Secondary School Science Partnership Grant	Special
Young, Todd	Physical Sciences and Mathematics	Associate Professor	\$5,449.00	State	5/9/05 – 5/27/05	.13	PHY 201-01/321-01	Special
Young, Todd	Physical Sciences and Mathematics	Associate Professor	\$2,180.00	State	5/9/05 – 8/18/05	.07	Summer department chair duties	Special

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: June 9, 2005

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Billar, Garrett	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/1/05 – 5/10/06	.25	Appointment	Special, part-time
Boehle, Pamela	Educational Foundations and Leadership	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Bye, Shari	Learning Center	Part-time	\$2,600.00	State	8/18/05 – 12/20/05	.13	Appointment	Special, part-time
Clark, Tegan	Language and Literature	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Davey, Amanda	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Disch, Brian	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Evenson, Joe	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/1/05 – 5/10/06	.25	Appointment	Special, part-time
Franco, Amy	Communication Arts	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Habrock, Christa	Language and Literature	Graduate Assistant	\$2,000.00 + 9 hrs. tuition	State	8/18/05 – 12/20/05	.125	Appointment	Special, part-time
Haley, Brittany	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/1/05 – 5/10/05	.25	Appointment	Special, part-time
Icaza, Salvador	Language and Literature	Part-time	\$1,875.00	State	6/6/05 – 7/7/05	.10	SPA 110-01	Special, part-time
Jackson, Tara	Counseling and Special Education	Part-time	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/05	.25	Appointment	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: June 9, 2005

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Knotwell, Denise	Health, Human Performance and Sport	Part-time	\$1,200.00	State	4/4/05 – 5/11/05	.06	Appointment to replace Monty Roe	Special, part-time
Kruger, Allison	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Liedorff, Marilyn	Continuing Education	Part-time	\$100.00	State	1/10/05 – 5/6/05	.03	Appointment, IDS 568-W5	Special, part-time
Little, Tami	Continuing Education	Part-time	\$400.00	State	4/2/05 – 5/6/05	.03	Appointment, EDU 568-W9	Special, part-time
Little, Tami	Continuing Education	Part-time	\$500.00	State	4/2/05 – 5/6/05	.03	Appointment, EDU 568-WA	Special, part-time
Little, Tami	Continuing Education	Part-time	\$300.00	State	4/2/05 – 5/6/05	.03	Appointment, EDU 568-WB	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	5/14/05 – 5/27/05	.03	Appointment, EDU 568-W1	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	5/14/05 – 5/27/05	.03	Appointment, EDU 568-W2	Special, part-time
Little, Tami	Continuing Education	Part-time	\$644.00	State	5/14/05 – 5/27/05	.03	Appointment, EDU 568-W3	Special, part-time
Medal, Leonidas	Multicultural Center	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Olson, Amber	Counseling and Special Education	Part-time	\$2,500.00	State	6/6/05 – 7/7/05	.13	Appointment, CSL 497-01	Special, part-time
Patrick, Adam	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Paulson, Jamie	Academic Advising	Part-time	\$2,500.00	State	5/9/05 – 8/19/05	.13	Appointment	Special, part-time
Pradia, Brent	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/1/05 – 5/10/06	.25	Appointment	Special, part-time
Weaver, Joel	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Westgard, Christin	Counseling and Special Education	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: June 9, 2005

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Jered	Senior Resident Assistant	N/A	\$2,275.00 + room and board	Revenue Bond	5/6/05	.27	Resignation	Special; part-time
Anderson, Kristen	Senior Resident Assistant	N/A	\$3,150.00 + room and board	Revenue Bond	8/8/05 – 5/6/06	.38	Continuing appointment	Special; part-time
Fink, Kristine	Senior Resident Assistant	N/A	\$175.00 + room	Revenue Bond	5/15/05 – 5/30/05	.02	Continuing appointment	Special; part-time
Fink, Kristine	Senior Resident Assistant	N/A	\$3,150.00 + room and board	Revenue Bond	8/8/05 – 5/6/06	.38	Continuing appointment	Special; part-time
Franco, Amy	Senior Resident Assistant	N/A	\$350.00 + room	Revenue Bond	5/15/05 – 6/15/05	.04	Continuing appointment	Special; part-time
Franco, Amy	Senior Resident Assistant	N/A	\$3,150.00 + room and board	Revenue Bond	8/8/05 – 5/6/06	.38	Continuing appointment	Special; part-time
Hargens, Ruth	Senior Resident Assistant	N/A	\$3,150.00 + room and board	Revenue Bond	8/8/05 – 5/6/06	.38	Continuing appointment	Special; part-time
Prosocki, Kyle	Senior Resident Assistant	N/A	\$525.00 + room	Revenue Bond	5/15/05 – 6/30/05	.06	Continuing appointment	Special; part-time
Prosocki, Kyle	Senior Resident Assistant	N/A	\$3,500.00 + room and board	Revenue Bond	7/6/05 – 5/6/06	.42	Continuing appointment	Special; part-time
Sindelar, Jamie	Senior Resident Assistant	N/A	\$175.00 + room	Revenue Bond	5/15/05 – 5/30/05	.02	Continuing appointment	Special; part-time
Sindelar, Jamie	Senior Resident Assistant	N/A	\$3,237.50 + room and board	Revenue Bond	7/29/05 – 5/6/06	.39	Continuing appointment	Special; part-time

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**COLLEGE: Wayne State College****MEETING DATE: June 9, 2005**

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ahmann, Nancy	Academic Records Clerk	N/A	\$1,512.58/mo.	State	4/15/05	1.0	Resignation	Non-probationary
Ahmann, Nancy	Office Assistant II	N/A	\$1,622.58/mo.	State	4/18/05	1.0	New Appointment, replaces Angie Dobias	Probationary
Ash, Lois	Interim Office Assistant II	N/A	\$0.00/mo.	State	6/1/05	0.0	Appointment, Temporary Workload Adjustment	Non-probationary
Dobias, Angie	Office Assistant II	N/A	\$1,586.00/mo.	State	4/13/05	1.0	Resignation	Non-probationary
Dobias, Angie	Accounting Clerk II	N/A	\$1,665.00/mo	State	4/13/05	1.0	New Appointment, replaces Kaye Young	Probationary
Fleer, Sharon	Interim Accounting Clerk III	N/A	\$2,404.99/mo.	State	3/14/05	1.0	Previously reported on 4/8/05 report as \$2,282.49	Non-probationary
Franzen, Cynthia	Academic Records Clerk	N/A	\$1,516.17	State	5/23/05	1.0	New Appointment, replaces Nancy Ahman	Probationary
Gray, Sage	Electrician Master	N/A	\$2,947.46/mo.	State	4/9/05	1.0	Death	Non-probationary
Sinniger, Carolyn	Office Assistant II	N/A	\$0.00/mo.	State	6/27/05	0.0	Appointment, Temporary Workload Adjustment	Non-probationary

REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR

COLLEGE: Wayne State College

MEETING DATE: June 9, 2005

NON-UNIONIZED SUPPORT STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tietsort, Donna	Office Assistant I	N/A	\$392.80	State	5/15/05	.25	Salary adjustment from .725 FTE to .25 FTE	Part-time

Enrollment and Marketing Committee

*Bill Roskens, Chair
Doug Christensen
Heath Christiansen*

June 9, 2005

ACTION: Approve NSCS Month Proclamation

Once approved, Governor Dave Heineman will announce the NSCS Month Proclamation in August during a press conference. The proclamation encourages all interested students and their families to visit and learn about the each of the NSCS institutions during the month of October.

In September, the Council of Admissions and College Relations will be meeting with guidance counselors from high schools in Nebraska to further promote this month and inform them about the new marketing efforts, research findings and other NSCS information in a fun, interactive way.

In accordance with this proclamation, events will be held at each campus in October in conjunction with NSCS Month for prospective and current students, alumni and personnel. One idea was to hold a private screening on campus of both the college DVD and the system DVD.

Draft of NSCS Month Proclamation

WHEREAS, *Chadron State College, Peru State College and Wayne State College comprise the Nebraska State College System (NSCS); and*

WHEREAS, *These three colleges are unique and actively involved in educating the State of Nebraska's greatest resource – our citizens– and providing them with limitless opportunities for their future, as well as the future of their communities; and*

WHEREAS, *It is appropriate for all interested students and/or their families to visit and learn about each of the NSCS institutions in order to assist them in the process of selecting a college to further their education.*

NOW, THEREFORE, *I, Dave Heineman, Governor of the State of Nebraska, DO HEREBY PROCLAIM the month of October 2005, as*

NEBRASKA STATE COLLEGE SYSTEM MONTH

in the State of Nebraska, and I do hereby urge all interested students and/or their families to take note of the observance by personally visiting and learning more about Chadron, Peru and Wayne State Colleges during this month to discover the quality and variety of educational programs offered at our state colleges and the affordability of earning an education from these institutions.

IN WITNESS WHEREOF, I have hereunto set my hand, and cause the Great Seal of the State of Nebraska to be affixed this Tenth day of August, in the year of our Lord Two Thousand Five.

Attest:

Secretary of State

Governor

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Giger

June 9, 2005

ACTION: Approve the following tuition rates per credit hour for 2005-06:

Undergraduate, resident	\$ 97.75
Graduate, resident	\$123.75
Undergraduate, non-resident	\$195.50
Graduate, non-resident	\$247.50

Board policy states that undergraduate resident tuition rates will be established, and the graduate rate will be one hundred twenty-five percent (125%) of the undergraduate rate. Non-resident undergraduate rates will be established at no more than two hundred percent (200%) of resident undergraduate rates, and non-resident graduate rates will be established at one hundred twenty-five percent (125%) of the non-resident undergraduate rate. The rates for 2004-05 are as follows:

Undergraduate, resident	\$ 95.00
Graduate, resident	\$120.25
Undergraduate, non-resident	\$190.00
Graduate, non-resident	\$240.50

In light of the Legislature's and the Governor's efforts to fund most of the continuation needs for the NSCS, it is possible to hold the increase for FY 2005-06 to 2.9%.

4.1.-2

05-06 Tuition Increase

	Current	Proposed
Undergraduate Resident	\$95.00	\$ 97.75
Graduate Resident (Rate at 125% of Proposed Undergraduate Resident Rate)	\$120.25	\$123.75
Undergraduate Non-Resident (Proposed rate is 200% of Proposed Undergraduate Resident Rate)	\$190.00	\$195.50
Graduate Non-Resident (Proposed rate is 125% of Proposed Undergraduate Non- Resident Rate)	\$240.50	\$247.50
	<u>\$ INC/CH</u>	<u>ANNUAL \$ INC *</u>
Undergraduate Resident	\$2.75	\$ 82.50
Graduate Resident	\$3.50	\$ 84.00
Undergraduate Non-Resident	\$5.50	\$165.00
Graduate Non-Resident	\$7.00	\$168.00
* Based on assumption that a full-time UG student will take 15 hrs. per semester and a full-time Grad student will take 12 hrs. per semester		
Net Increase Per Institution (Based on 2005-06 Estimated Credit Hour Production)		
	CSC	\$ 183,854
	PSC	\$ 93,700
	WSC	\$ 232,826
	TOTAL	\$ 510,380

Fiscal and Facilities Committee

Larry Teahon, Chair
 Cap Peterson
 Carla Giger

June 9, 2005

ACTION: Approve the Proposed Fee Schedules for 2005-06 as Submitted by the Colleges

The colleges have submitted the following proposed fee changes for FY 2005-06. A summary of all student fees is found on the following pages.

Institution	Fee Changes	Current 2004-05	Proposed 2005-06
Chadron	Capital Improvement Fee (per credit hour)	\$ 5.00	\$ 6.00
	Event Fee:		
	1-6 credit hours	15.95	16.30
	7+ credit hours	31.95	32.60
	Facilities Fee:		
	On-campus	8.50/cr. hr.	10.50/cr. hr.
	Off-campus	6.45/cr. hr.	8.50/cr. hr.
	Student Activity Fee:		
	1-10 credit hours	2.35/cr. hr.	2.40/cr. hr.
11+ credit hours	28.20	28.80	
Technology Fee	2.65	2.70	
Peru	Capital Improvement Fee (per credit hour)	\$5.00	\$6.00
	Event Fee (per credit hour)	1.50	1.75
	ARC Services Fee	5.00	6.00
	LEAP Fee	5.00	6.00
	Transcript Fee (per transcript)	5.00	0.00
Wayne	Capital Improvement Fee (per credit hour)	\$ 5.00	\$ 6.00
	Facilities Fee:		
	0-11 credit hours	11.00/cr. hr.	11.50/cr. hr.
	12 credit hours or more	132.00	138.00
	Student Activity Fee:		
	0-11 credit hours	2.25/cr. hr.	2.50/cr. hr.
	12+ credit hours	27.00	30.00
	Library User Fee (annual)	15.00	5.00
	Parking Permit		
	Annual	30.00	35.00
One Semester	18.00	21.00	
Summer Only	10.00	11.00	

CHADRON STATE COLLEGE

Proposed Student Fee Schedule

2005-06 Fiscal Year

	2004-05	Proposed		
	Rate	2005-06	Change	
	Rate	Rate	Amount	Percent
Mandatory Fees:				
Admission/Matriculation Fee (one time)	\$15.00	\$15.00	\$0.00	0.0%
Capital Improvement Fee (per credit hour)	\$5.00	\$6.00	\$1.00	20.0%
Event Fee (per credit hour)				
1-6 credit hours	\$15.95	\$16.30	\$0.35	2.2%
7+ credit hours	\$31.95	\$32.60	\$0.65	2.0%
0-11 credit hours				
12 credit hours or more				
Facilities Fee (per credit hour)				
On-Campus	\$8.50	\$10.50	\$2.00	23.5%
Off-Campus	\$6.45	\$8.50	\$2.05	31.8%
0-11 credit hours				
12 credit hours or more (per semester)				
Health Fee (per semester)	\$20.00			0.0%
per credit hour, 0-10 hours		\$2.50		
11 credit hours or more (per semester)		\$30.00	\$10.00	50.0%
Student Activity Fee (per credit hour)				
1-10 credit hours	\$2.35	\$2.40	\$0.05	2.1%
11+ credit hours	\$28.20	\$28.80	\$0.60	2.1%
1-6 credit hours				
7+ credit hours				
0-11 credit hours				
12 credit hours or more				
Technology Fee (per credit hour)	\$2.65	\$2.70	\$0.05	1.9%
12 credit hours or more (on-campus) (per semester)				
Other Fees:				
ARC Services Fee				
CLEP Test Administration Fee				
Course Lab Fees	\$5.00-\$75.00	\$5.00-\$75.00	\$0.00	0.0%
Deferment Fee				
Degree/Graduation Fee:	\$20.00	\$20.00	\$0.00	0.0%
Undergraduate/Baccalaureate				
Graduate/Master's				
Distance Learning/Off-Campus/Ext Campus (per cr. hr.)				
Housing Deposit	\$100.00	\$100.00	\$0.00	0.0%
International Student Admission Processing Fee				
Late Payment Fee				
Late Registration/Enrollment Fee				
LEAP Fee				
Library Penalty (per day)	\$0.05	\$0.05	\$0.00	0.0%
Library User Fee (annual)				
Material Fee				
Music, Private Lessons (per semester)				
New Student Registration Fee				
Parking				
Employee Only	\$20.00	\$20.00	\$0.00	0.0%
Annual				
One Semester				
Summer Only				

CHADRON STATE COLLEGE**Proposed Student Fee Schedule****2005-06 Fiscal Year**

Penalty	\$20.00	\$20.00	\$0.00	0.0%
Placement/Credential Fee	\$30.00	\$30.00	\$0.00	0.0%
Credential Set-Up Fee				
Publications Fee				
Returned Check Charge				
Site Specific Fee				
Student ID Card				
Duplicate ID Card/Old Card Exchanged	\$5.00	\$5.00	\$0.00	0.0%
Replacement ID Card	\$5.00	\$5.00	\$0.00	0.0%
Transcript Fee (per transcript)	\$5.00	\$5.00	\$0.00	0.0%

PERU STATE COLLEGE
Proposed Student Fee Schedule
2005-06 Fiscal Year

		Proposed		
	2004-05	2005-06	Change	
	Rate	Rate	Amount	Percent
Mandatory Fees:				
Matriculation Fee (one time)	\$10.00	\$10.00	\$0.00	0.0%
Capital Improvement Fee (per credit hour)	\$5.00	\$6.00	\$1.00	20.0%
Event Fee (per credit hour)	\$1.50	\$1.75	\$0.25	16.7%
Facilities Fee (per credit hour)	\$6.00	\$6.00	\$0.00	0.0%
Health Fee (per semester)	\$20.00	\$20.00	\$0.00	0.0%
Student Activity Fee (per credit hour)	\$3.00	\$3.00	\$0.00	0.0%
Technology Fee (per credit hour)	\$3.50	\$3.50	\$0.00	0.0%
Other Fees:				
ARC Services Fee	\$5.00	\$6.00	\$1.00	20.0%
CLEP Test Administration Fee	\$12.00	VARY	n/a	n/a
Course Lab Fees	VARY	VARY		
Deferment Fee	\$35.00	\$35.00	\$0.00	0.0%
Degree/Graduation Fee:				
Undergraduate/Baccalaureate	\$30.00	\$30.00	\$0.00	0.0%
Graduate/Master's	\$40.00	\$40.00	\$0.00	0.0%
Distance Learning/Off-Campus/Ext Campus (per cr. hr.)	\$12.00	\$12.00	\$0.00	0.0%
Housing Deposit	\$100.00	\$100.00	\$0.00	0.0%
International Student Admission Processing Fee			\$0.00	
Late Payment Fee	15% OF UNPAID BALANCE (SAME BOTH YEARS)			
Late Registration/Enrollment Fee	\$10.00	\$10.00	\$0.00	0.0%
LEAP Fee	\$5.00	\$6.00	\$1.00	20.0%
Library Penalty (per day)	\$0.10	\$0.10	\$0.00	0.0%
Library User Fee (annual)			\$0.00	
Material Fee			\$0.00	
Music, Private Lessons (per semester)	\$90.00	\$90.00	\$0.00	0.0%
Parking				
Employee Only	\$20.00	\$20.00	\$0.00	0.0%
Annual	\$20.00	\$20.00	\$0.00	0.0%
Penalty	\$25.00	\$25.00	\$0.00	0.0%
Placement/Credential Fee	\$5.00	\$5.00	\$0.00	0.0%
Credential Set-Up Fee	\$10.00	\$10.00	\$0.00	0.0%
Publications Fee (per credit hour)	\$1.00	\$1.00	\$0.00	0.0%
Returned Check Charge	\$20.00	\$20.00	\$0.00	0.0%
Site Specific Fee	\$40.00	\$40.00	\$0.00	0.0%
Student ID Card	\$2.00	\$2.00	\$0.00	0.0%
Replacement ID Card	\$3.00	\$3.00	\$0.00	0.0%
Transcript Fee (per transcript)	\$5.00	\$0.00	-\$5.00	-100.0%

WAYNE STATE COLLEGE

Proposed Student Fee Schedule

2005-06 Fiscal Year

	Proposed			
	2004-05	2005-06		
	Rate	Rate	Amount	Percent
Mandatory Fees:				
Admission/Matriculation Fee (one time)	\$30.00	\$30.00	\$0.00	0.0%
Capital Improvement Fee (per credit hour)	\$5.00	\$6.00	\$1.00	20.0%
Event Fee (per credit hour)				
1-6 credit hours				
7+ credit hours				
0-11 credit hours	\$6.00	\$6.00	\$0.00	0.0%
12 credit hours or more	\$72.00	\$72.00	\$0.00	0.0%
Max per semester, if applicable				
Facilities Fee (per credit hour)				
On-Campus				
Off-Campus				
0-11 credit hours	\$11.00	\$11.50	\$0.50	4.5%
12 credit hours or more	\$132.00	\$138.00	\$6.00	4.5%
Max per semester, if applicable				
Health Fee (per semester)				
per credit hour, 0-11 hours	\$2.75	\$2.75	\$0.00	0.0%
Max per semester, if applicable	\$33.00	\$33.00	\$0.00	0.0%
Student Activity Fee (per credit hour)				
1-10 credit hours				
11+ credit hours				
1-6 credit hours				
7+ credit hours				
0-11 credit hours	\$2.25	\$2.50	\$0.25	11.1%
12 credit hours or more	\$27.00	\$30.00	\$3.00	11.1%
Max per semester, if applicable				
Technology Fee (per credit hour)	\$6.00	\$6.00	\$0.00	0.0%
12 credit hours or more (on-campus) (per semester)	\$72.00	\$72.00	\$0.00	0.0%
Max per semester, if applicable				
Fees which vary from above for off-campus students:				
Extended Campus Fee (per credit hour)	\$20.00	\$20.00	\$0.00	0.0%
Technology Fee (extended campus per credit hour)	\$6.00	\$6.00	\$0.00	0.0%
Other Fees:				
ARC Services Fee				
CLEP Test Administration Fee				
Course Lab Fees				
Deferment Fee				
Degree/Graduation Fee:				
Undergraduate/Baccalaureate	\$30.00	\$30.00	\$0.00	0.0%
Graduate/Master's	\$50.00	\$50.00	\$0.00	0.0%
Distance Learning/Off-Campus/Ext Campus (per cr. hr.)				
Housing Deposit	\$100.00	\$100.00	\$0.00	0.0%
International Student Admission Processing Fee	\$20.00	\$20.00	\$0.00	0.0%
Late Payment Fee	5% to 15%	5% to 15%	n/a	n/a
Late Registration/Enrollment Fee	\$15.00	\$15.00	\$0.00	0.0%
LEAP Fee				
Library Penalty (per day)	\$0.25	\$0.25	\$0.00	0.0%

WAYNE STATE COLLEGE

Proposed Student Fee Schedule

2005-06 Fiscal Year

Library User Fee (annual)	\$15.00	\$5.00	-\$10.00	-66.7%
Material Fee	At Cost	At Cost	n/a	n/a
Music, Private Lessons (per semester)	=ug res tuit	=ug res tuit	n/a	n/a
Music Locker Rental Fee (per semester)	\$10.00	\$10.00	\$0.00	0.0%
Music Instrument Rental Fee (per semester)	\$10.00	\$10.00	\$0.00	0.0%
New Student Registration Fee				
Parking				
Employee Only				
Annual	\$30.00	\$35.00	\$5.00	16.7%
One Semester	\$18.00	\$21.00	\$3.00	16.7%
Summer Only	\$10.00	\$11.00	\$1.00	10.0%
Penalty				
Placement/Credential Fee	\$30.00	\$30.00	\$0.00	0.0%
Credential Set-Up Fee				
Publications Fee				
Returned Check Charge	\$30.00	\$30.00	\$0.00	0.0%
Site Specific Fee				
Student ID Card				
Duplicate ID Card/Old Card Exchanged	\$0.00	\$0.00	\$0.00	0.0%
Replacement ID Card	\$15.00	\$15.00	\$0.00	0.0%
Transcript Fee (per transcript)	\$4.00	\$4.00	\$0.00	0.0%
Reproductions	\$0.15	\$0.15	\$0.00	0.0%
Fees which vary from above for off-campus students:				

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Giger

June 9, 2005

ACTION: Approve the 2005-06 Room and Board Rate Proposals as Submitted by the Colleges

The Colleges have submitted proposals for their respective room and board rates for the 2005-06 fiscal year as follows. Detailed information is found on the following pages.

2005-06 Proposals	Chadron	Peru	Wayne
Double Room Rate Increases	4.00%	0.00%	4.00%
15-Meal Plan Rate Increases	N/A*	N/A*	4.90%
Meal Plan with no Restrictions Increases	0.00%	0.00%	

Double Room Rate Proposals	Chadron	Peru	Wayne
Double room rates/semester	\$962	\$1,098/\$1,288	\$1,040

Meal Plan Proposals	Chadron	Peru	Wayne
10-meal plan per semester	N/A	N/A	\$1.035
14-meal +\$100/7 day per sem	\$975		
15-meal plan per semester	N/A	N/A	\$1,075
Meal Plan with No Restrictions		\$1,050	

*Chadron and Peru no longer have a 15-meal plan.

Peru State College
Room and Board Rate Proposal
2005-06

BOARD RATES					
	Actual 2003-04	Actual 2004-05	Proposed 2005-06	Difference	Percent Change
20 Meal/7 Day Plan					
19 Meal/7 Day Plan					
17 Meal/7 Day Plan					
15 Meal/7 Day Plan	n/a	n/a	n/a	n/a	n/a
12 Meal/7 Day Plan	\$1,022	\$1,022			
10 Meal/7 Day Plan	\$891	n/a	n/a	n/a	n/a
5 Meal Commuter Plan					
Meal Plan - No Restrictions	n/a	\$1,050	\$1,050	n/a	n/a

ROOM RATES					
	Actual 2003-04	Actual 2004-05	Proposed 2005-06	Difference	Percent Change
Delzell					
Private Room	\$1,572	\$1,572	\$1,572	\$0	0.00%
Semi-Private Room	\$1,048	\$1,098	\$1,098	\$0	0.00%
Morgan					
Private Room (remodel no/ac)	\$1,647	\$1,647	\$1,647	\$0	0.00%
Semi-Private Room (remodel no/ac)	\$1,098	\$1,098	\$1,098	\$0	0.00%
Private Room (new construction)	\$1,932	\$1,932	\$1,932	\$0	0.00%
Semi-Private Room (new construction)	\$1,288	\$1,288	\$1,288	\$0	0.00%
Centennial Complex					
Private Room	\$1,932	\$1,932	\$1,932	\$0	0.00%
Semi-Private Room	\$1,288	\$1,288	\$1,288	\$0	0.00%
Oak Hill (Apts)/Month					
One Bedroom	\$330	\$330	\$330	\$0	0.00%
Two Bedroom (price is per person) (Limit - two people)	\$395	\$395	\$395	\$0	0.00%
Apartment rent does not include electricity or phone. Includes cable w/HBO.					
Faculty (Apts)/Month					
One Bedroom	\$360	\$360	\$350	-\$10	-2.78%
Two Bedroom	\$425	\$425	\$400	-\$25	-5.88%
Three Bedroom	\$452	\$452	\$425	-\$27	-5.97%
Apartment rent does not include electricity, gas or phone. Includes cable w/HBO.					
Private Room Charge	150%/double	150%/double	150%/double		
Room Deposit	\$100	\$100	\$100	n/a	n/a
Room Change Fee	\$15	\$15	\$15	n/a	n/a
Tech Service Access Fee	\$25	\$25	\$25	n/a	n/a

4.3.-2

Chadron State College
Room and Board Rate Proposal
2005-06

Board Rates					
	Actual 2003-04	Actual 2004-05	Proposed 2005-06	Difference	Percent Change
20 Meal/7 Day Plan	\$ 1,042	\$ 1,068			
19 Meal/7 Day Plan					
19 Meal +\$100/7 Day Plan			\$ 1,075	\$ 7	0.66%
17 Meal/7 Day Plan					
15 Meal/7 Day Plan	\$ 938	\$ 961			
14 Meal + \$100/7 Day Plan			\$ 975	\$ 14	1.46%
12 Meal/7 Day Plan					
10 Meal/7 Day Plan	\$ 903	\$ 925			
9 Meal + \$100/7 Day Plan			\$ 930	\$ 5	0.54%
5 Meal + \$250/7 Day Plan			\$ 950		N/A
135 Meal Block Plan + \$200			\$ 900		N/A
5 Meal Commuter Plan	\$ 399	\$ 409	\$ 420	\$ 11	2.69%
Room Rates					
	Actual 2003-04	Actual 2004-05	Proposed 2005-06	Difference	Percent Change
Residence Halls *					
Private Room	\$ 1,320	\$ 1,373	\$ 1,428	\$ 55	4.01%
Private Room - Edna Hall			\$ 1,570	N/A	N/A
Semi-Private Room	\$ 889	\$ 925	\$ 962	\$ 37	4.00%
Semi-Private Room - Edna Hall			\$ 1,058	N/A	N/A
Family Housing **					
West Court 1-16, 32-47	\$ 321	\$ 334	\$ 348	\$ 14	4.19%
West Court 17-18, 24-31	\$ 349	\$ 363	\$ 378	\$ 15	4.13%
West Court 19/20	\$ 390	\$ 406	\$ 423	\$ 17	4.19%
West Court 21-22	\$ 305	\$ 317	\$ 330	\$ 13	4.10%
Sparks 1-5, 7-10, 12, 15	\$ 349	\$ 363	\$ 378	\$ 15	4.13%
Sparks 6	\$ 258	\$ 268	\$ 279	\$ 11	4.10%
Brooks Apartments	\$ 287	\$ 298	\$ 310	\$ 12	4.03%
Residence Hall Apartments	\$ 246	\$ 256	\$ 267	\$ 11	4.30%

*Per Semester

**Per Month

Wayne State College
Room and Board Rate Proposal
2005-06

BOARD RATES					
	Actual 2003-04	Actual 2004-05	Proposed 2005-06	Difference	Percent Change
20 Meal/7 Day Plan					
19 Meal/7 Day Plan	\$1,030	\$1,060	\$1,110	\$50	4.72%
17 Meal/7 Day Plan					
15 Meal/7 Day Plan	\$995	\$1,025	\$1,075	\$50	4.88%
12 Meal/7 Day Plan					
10 Meal/7 Day Plan	\$960	\$990	\$1,035	\$45	4.55%
19 Meal/7 Day Plan +\$50 Flex Plan	n/a	n/a	\$1,160	n/a	n/a
15 Meal/7 Day Plan +\$75 Flex Plan	n/a	n/a	\$1,150	n/a	n/a
10 Meal/7 Day Plan +\$100 Flex Plan	n/a	n/a	\$1,135	n/a	n/a
5 Meal Commuter Plan	\$390	\$400	\$420	\$20	5.00%
\$250 Flex Plan	n/a	\$250			

ROOM RATES					
	Actual 2003-04	Actual 2004-05	Proposed 2005-06	Difference	Percent Change
Residence Halls (semester)*					
Standard Room	\$930	\$1,000	\$1,040	\$40	4.00%
Premium Room**	\$1,265	\$1,500	\$1,560	\$60	4.00%
Special Housing (monthly)***					
None					

*The room charge includes telephone, cable tv, and computer network access.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve Distribution of Operating Appropriations as Allowed by Legislative Bill 425 and Recommended by the Council of Presidents

The NSCS General Fund appropriation for the upcoming fiscal year is \$38,304,336, which reflects a \$3,144,537 or 8.9% increase from the current year. The cash fund appropriation of \$20,377,837 approved by the Legislature does not make any tuition assumptions and can be increased with the approval of the Board of Trustees upon the establishment of the FY2005-06 tuition rates. The federal and revolving fund appropriations for FY 2005-06 are \$15,580,223 and \$6,163,297 respectively. These appropriations are estimated amounts and may be altered by the Board through the process of approving the preliminary budgets or by other direct action.

The distribution of General Funds is recommended by the Council of Presidents, giving consideration to the "unmet need" at the colleges. In general, continuation needs were almost completely met with the exception of our request for operating inflation. In addition, PSC received operating costs for the re-opening of the library and the Academic Resource Center, and WSC received planning money for the partnership with Northeast Community College for service in South Sioux City. The recommended tuition increase will ensure that all operating increases are fully covered, with a small amount extra at each college to address other high priority needs.

The cash distribution is increased by the net tuition revenue realized from the 2.9% rate increase recommended by the Council of Presidents.

An additional cash fund adjustment is shown, allowing for the expenditure of \$87,809 carryover appropriation from 2004-05 (of which approximately \$60,000 is committed) for the system marketing initiative. The marketing amount of \$154,787 from last year will continue in the base. With the Board's approval of the \$87,809 carryover from the current year, the amount available for marketing in 2005-06 will total \$242,596.

If alterations need to be made to the distribution of funds because the Board makes a different tuition decision from that included in the attached chart, the Council of Presidents recommends that the System Office be authorized to make the necessary changes, with final approval given by the Executive Director.

DISTRIBUTION OF FUNDS 2005-06

June 9, 2005

	CSC	PSC	WSC	SO	TOTAL	% Change
2004-05						
General Funds	12,501,692	6,840,487	14,924,673	892,947	35,159,799	
Cash Funds (est.)	6,757,292	3,948,659	9,671,886	0	20,377,837	
Subtotal	19,258,984	10,789,146	24,596,559	892,947	55,537,636	
Federal Funds (est.)	7,548,000	4,866,090	3,188,000	0	15,602,090	
Revolving Funds (est.)	2,375,601	901,509	2,886,500	0	6,163,610	
All Funds Total	29,182,585	16,556,745	30,671,059	892,947	77,303,336	
Gen./Cash Fund Adjustments						
Gen. Fund - LB 425 additions	973,623	667,746	1,444,812	58,356	3,144,537	8.9%
Cash Fund - proposed 2.9% tuition incr.*	183,854	93,700	232,826	0	510,380	2.5%
Cash Fund - anticipated carryover for marketing**	32,489	16,684	38,636	0	87,809	
Total Cash Fund adjustment	216,343	110,384	271,462	0	598,189	2.9%
Total Gen./Cash Adjustments	1,189,966	778,130	1,716,274	58,356	3,742,726	6.7%
2005-06						
General Funds	13,475,315	7,508,233	16,369,485	951,303	38,304,336	
Cash Funds (est.)	6,973,635	4,059,043	9,943,348	0	20,976,026	
Subtotal	20,448,950	11,567,276	26,312,833	951,303	59,280,362	
Federal Funds (est.)	7,548,000	4,866,090	3,166,133	0	15,580,223	
Revolving Funds (est.)	2,375,601	658,524	3,129,172	0	6,163,297	
All Funds Total	30,372,551	17,091,890	32,608,138	951,303	81,023,882	

* Tuition income net of remissions and refunds -- Tuition rate \$97.75/hr. (undergraduate resident)

** From the FY2004-05 marketing budget of \$154,787, expenditures of approximately \$66,978 will be made in the current year, leaving a remainder of \$87,809 to be added to the new budget of \$154,787 for 2005-06, for a total new budget of \$242,596. (The \$154,787 for FY2005-06 is included in the cash fund base; it is necessary for the Board to approve use of the \$87,809 carryover balance.)

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve Distribution of Capital Construction State Building Fund Appropriations as follows:

CSC Sparks Hall	\$2,680,450
LB 1100 Reaffirmation	\$ 400,000
LB 1 Reaffirmation	\$2,009,360

The capital construction appropriation for the NSCS includes \$2,680,450 in fiscal year 2005-06 for the renovation/addition to CSC's Sparks Hall and reaffirmations for our on-going bond obligations.

The reaffirmations include:

\$400,000 per year to continue payments on our 1999 Facilities Corporation (LB1100 deferred maintenance) bonds. The appropriation also includes authority to spend the NSCS \$400,000 per year matching amount from the capital improvement fees; and

\$2,009,360 per year to continue payments on the 2002 Facilities Corporation (LB1) bonds for the Peru library/ARC project and the Wayne Power Plant. No matching funds are required on this bond issue.

Both bond issues run through fiscal year 2008-09. The Sparks Hall appropriation will be set up under CSC, and the reaffirmations continue as part of the System Office appropriation.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve Fiscal Year 2004-05 General Fund Adjustment to Include Deficit Appropriation for Auditing Assistance

A deficit appropriation request was submitted in December of 2004 to allow the system to access expertise to prepare for our annual audit. The appropriation was included in Legislative Bill 421, which has now been approved by the Governor. The appropriation of \$65,000 has been added to our current year appropriation with authority to carry over any unused balance into fiscal year 2005-06. Board approval will allow expenditure of the deficit funds when consulting services have been obtained.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Appoint Committee to Select Audit Consultant and Authorize Executive Director to Approve Contract for Auditing Consulting Services

A request for proposals for audit consulting services has been advertised with responses due June 24, 2005. The system office recommends the naming of a committee to select a responsive bidder, with members to include:

Larry Teahon, Chair, Fiscal and Facilities Committee
Jean Dale, Associate Executive Director, Finance and Facilities Management
Becky Kohrs, Network Specialist/Accountant
Dale Grant, Director of Business Services/Comptroller, CSC
Linda Jacobsen, Vice President for Administration and Finance, PSC
Carolyn Murphy, Vice President for Administration and Finance, WSC

Since a firm cannot be selected until the end of June, the system office recommends authorizing the Executive Director to sign a contract for services, with consulting work to begin in early July.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve the depositories and signatories submitted by the colleges

Board policy #6006 states: "All cash receipts shall be deposited in banks to the credit of the individual colleges or to the Board, as appropriate. The Board of Trustees shall approve such depositories, the designation of account, and the authority for withdrawal.

The approved depositories, accounts, and authorized signatories to each account shall be recorded with the System Office.

Recommendations for depositor designation and withdrawal of such funds shall be presented to the Board each year at the last meeting of the prior fiscal year for approval."

Chadron State College

[REDACTED]

Peru State College

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Wayne State College

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve the Revised Operating Budgets 2004-05

The colleges have provided revised 2004-05 operating budgets. Each has revised its cash fund allocations to reflect cash fund adjustments approved by the Board of Trustees during the fiscal year. The budgets have also been revised to reflect additional federal funds received during 2003-04 in the form of grants and encumbrances carried over from FY 2002-03.

The auditors will be examining the 2004-05 expenditures against the Board-approved fiscal year budgets. A table comparing the preliminary budgets along with the revised budgets follows.

2003-04 OPERATING BUDGETS

	CHADRON STATE COLLEGE		PERU STATE COLLEGE		WAYNE STATE COLLEGE	
	Preliminary	Revised	Preliminary	Revised	Preliminary	Revised
General Fund	\$12,501,692	\$12,578,782	\$6,840,487	\$7,704,662	\$14,924,673	\$15,954,533
Cash Fund	6,757,292	9,647,897	3,948,659	4,834,648	9,671,886	13,607,268
Federal Funds	7,548,000	8,806,930	4,866,090	7,542,292	3,188,000	5,102,795
TOTAL	\$26,806,984	\$31,033,609	\$15,655,236	\$19,451,601	\$27,784,559	\$34,664,596

CHADRON STATE COLLEGE
2004-05 REVISED OPERATING BUDGET

June 9, 2005

EXPENDITURE OBJECT	PCS 1.0 Instruction	PCS 2.0 Research	PCS 3.0 Publ.Serv.	PCS 4.0 Acad.Supp.	PCS 5.0 Stdnt. Serv.	PCS 6.0 Inst. Adm.	PCS 7.0 Plant O&M	PCS 8.0 Stdnt. Aid	TOTAL
PERSONAL SERVICES									
Faculty FTE	100.00								100.00
Prof. Staff/Non Acad FTE	8.13		2.00	20.25	9.82	25.80			66.00
Support Staff FTE	9.00			8.75	7.50	17.00	26.75		69.00
Salaries	6,750,000	0	85,150	825,000	875,000	2,000,000	725,000	0	11,260,150
Benefits	2,100,000	0	16,500	215,000	265,000	750,000	300,000	0	3,646,500
Subtotal	8,850,000	0	101,650	1,040,000	1,140,000	2,750,000	1,025,000	0	14,906,650
Part-time Faculty FTE	25.00								25.00
Graduate Assistant FTE	7.50								7.50
Federal Work Study FTE	18.50	0.10	0.00	3.15	3.15	3.30	0.30	0.00	28.50
Other Straight-time FTE						2.08			2.08
Other Student FTE									0.00
Other FTE									0.00
Salaries	850,000	5,000	11,000	85,000	70,000	80,000	25,000		1,126,000
Benefits									0
Subtotal	850,000	5,000	11,000	85,000	70,000	80,000	25,000	0	1,126,000
Total Personal Serv.	9,700,000	5,000	112,650	1,125,000	1,210,000	2,830,000	1,050,000	0	16,032,650
Total Operating Exp.	600,000	8,000	12,000	210,369	300,000	1,400,000	750,000		3,280,369
Total Supplies	500,000	3,000	8,500	182,000	100,000	300,000	279,912		1,373,412
Total Travel	200,000	6,500	1,100	20,000	71,830	250,000	5,000		554,430
Total Capital Outlay	225,000	2,076	2,000	255,000	50,000	231,271	5,000		770,347
Tuition Remissions/Exempt.	17,356							198,115	215,471
TOTAL--GENERAL/CASH	11,242,356	24,576	136,250	1,792,369	1,731,830	5,011,271	2,089,912	198,115	22,226,679
FEDERAL FUNDS									
FTE	0.00	0.00	2.00	0.00	0.00	0.00	0.00	3.58	5.58
Funds	110,836	287,290	493,428	2,614	10,000	236,923	0	7,665,839	8,806,930
TOTAL EXPENDITURES	11,353,192	311,866	629,678	1,794,983	1,741,830	5,248,194	2,089,912	7,863,954	31,033,609
FUND SOURCES									
General Fund	6,301,101	0	100,910	1,368,192	1,163,962	2,583,645	1,060,972	0	12,578,782
Cash Fund	4,941,255	24,576	35,340	424,177	567,868	2,427,626	1,028,940	198,115	9,647,897
Federal Funds	110,836	287,290	493,428	2,614	10,000	236,923	0	7,665,839	8,806,930
TOTAL -- ALL FUNDS	11,353,192	311,866	629,678	1,794,983	1,741,830	5,248,194	2,089,912	7,863,954	31,033,609

**PERU STATE COLLEGE
2004-05 REVISED OPERATING BUDGET**

JUNE 9, 2005

<u>Expenditure Type</u>	<u>PCS 1.0 Instruction</u>	<u>PCS 2.0 Research</u>	<u>PCS 3.0 Public Svc</u>	<u>PCS 4.0 Acad Supp</u>	<u>PCS 5.0 Student Svc</u>	<u>PCS 6.0 Gen Admin</u>	<u>PCS 7.0 Plant O&M</u>	<u>PCS 8.0 Student Aid</u>	<u>Total</u>
<u>Personal Services</u>									
<u>Permanent Staff:</u>									
Faculty FTE	41.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41.25
Professional Staff FTE	4.00	0.00	0.00	9.68	12.00	14.50	2.00	0.00	42.18
Support Staff FTE	6.00	0.00	0.00	6.00	2.60	16.00	20.00	0.00	50.60
Salaries	2,459,248	0	0	588,393	529,398	1,383,843	425,573	0	5,386,455
Benefits	736,856	0	0	174,803	187,667	391,295	166,194	0	1,656,815
Total Permanent Salaries & Benefits	3,196,104	0	0	763,196	717,065	1,775,138	591,767	0	7,043,270
<u>Temporary Staff:</u>									
Part-time Faculty FTE	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-study FTE	0.00	0.00	0.00	0.00	3.21	0.00	0.00	0.00	3.21
Other Student FTE	0.00	0.00	0.60	2.00	0.05	0.50	0.00	0.00	3.15
Other Straight-time FTE	0.00	0.00	0.00	0.50	0.30	0.40	0.00	0.00	1.20
Salaries	635,641	0	14,574	45,525	37,316	31,942	0	0	764,998
Benefits	48,625	0	480	263	581	1,241	0	0	51,190
Total Temporary Salaries & Benefits	684,266	0	15,054	45,788	37,897	33,183	0	0	816,188
Total Personal Services	\$3,880,370	\$0	\$15,054	\$808,984	\$754,962	\$1,808,321	\$591,767	\$0	\$7,859,458
Total Operating Expenses	741,314	0	0	524,381	308,158	658,912	945,327	0	3,178,092
Total Supplies	0	0	0	0	0	0	0	0	0
Total Travel	15,210	0	0	10,000	10,000	45,000	1,000	0	81,210
Total Capital Outlay	10,500	0	0	60,000	40,000	274,058	300,949	0	685,507
Tuition Remissions and Exemptions	0	0	0	0	0	0	0	105,042	105,042
Total General/Cash Budget	\$4,647,394	\$0	\$15,054	\$1,403,365	\$1,113,120	\$2,786,291	\$1,839,043	\$105,042	\$11,909,309
Federal FTE	0.00	0.00	0.00	0.00	3.68	0.00	0.00	0.00	3.68
Total Federal Funds	70,788	92,244	0	10,000	552,936	518,417	15,675	6,282,232	7,542,292
Total Expenditures	\$4,718,182	\$92,244	\$15,054	\$1,413,365	\$1,666,056	\$3,304,708	\$1,854,718	\$6,387,274	\$19,451,601
<u>Fund Sources</u>									
General Funds (1)	\$3,444,489	\$0	\$15,054	\$833,444	\$605,839	\$1,466,063	\$697,935	\$11,838	\$7,074,662
Cash Funds (2)	1,202,906	0	0	569,921	507,281	1,320,228	1,141,108	93,204	4,834,648
Federal Funds	70,788	92,244	0	10,000	552,936	518,417	15,675	6,282,232	7,542,292
Total Funds	\$4,718,182	\$92,244	\$15,054	\$1,413,365	\$1,666,056	\$3,304,708	\$1,854,718	\$6,387,274	\$19,451,601

(1) LB 1089 GF Approp. \$6,840,487; encumbrances \$234,174.91= \$7,074,661.91.

(2) LB 1089 Cash Approp. \$3,678,060; tuition increase of \$270,599; Nebr State Grant of \$93,204; carry-forward \$792,784.79; re-appropriated to System Office \$29,389; \$49,680 appropriated in Fund 20080 Program 993.

NEBRASKA STATE COLLEGE SYSTEM
2004-05 OPERATING BUDGET

June 9, 2005

WAYNE STATE COLLEGE

*** REVISED PLAN ***

EXPENDITURE OBJECT	PCS 1.0 Instruction	PCS 2.0 Research	PCS 3.0 Publ.Serv.	PCS 4.0 Acad.Supp.	PCS 5.0 Stdnt. Serv.	PCS 6.0 Inst. Adm.	PCS 7.0 Plant O&M	PCS 8.0 Stdnt. Aid	TOTAL
<u>PERSONAL SERVICES</u>									
Faculty FTE	131.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.33
Prof. Staff/Non-Acad FTE	4.09	0.00	1.00	22.67	26.95	24.10	5.00	0.00	83.81
Support Staff FTE	14.75	0.00	0.00	8.00	9.49	22.30	33.50	0.00	88.04
Salaries	7,960,461	0	42,000	1,310,419	1,396,673	1,698,264	1,056,912	0	13,464,729
Benefits	2,168,000	0	7,800	395,000	430,000	600,000	390,000	0	3,990,800
Subtotal	10,128,461	0	49,800	1,705,419	1,826,673	2,298,264	1,446,912	0	17,455,529
Part-time Faculty FTE	37.12	0.63	0.00	0.00	0.90	0.00	0.00	0.00	38.65
Graduate Assistant FTE	4.50	0.00	0.00	0.00	3.00	0.00	0.00	0.00	7.50
Federal Work Study FTE	0.40	0.00	0.00	0.70	0.10	0.30	0.10	0.00	1.60
Other Straight-time FTE	1.20	0.00	4.00	9.30	3.80	1.90	3.50	0.00	23.70
Other Student FTE									0.00
Other FTE									0.00
Salaries	950,000	7,450	70,000	119,530	155,000	66,000	45,000	0	1,412,980
Benefits	72,500	550	5,000	9,000	8,000	5,000	3,500	0	103,550
Subtotal	1,022,500	8,000	75,000	128,530	163,000	71,000	48,500	0	1,516,530
Total Personal Serv.	11,150,961	8,000	124,800	1,833,949	1,989,673	2,369,264	1,495,412	0	18,972,059
Total Operating Exp.	921,780	4,843	253,200	770,800	662,097	861,427	1,807,410	0	5,281,557
Total Supplies	799,079	10,000	173,615	642,477	453,649	702,893	290,000	0	3,071,713
Total Travel	295,000	7,000	5,000	35,000	60,000	98,000	5,000	0	505,000
Total Capital Outlay	550,500	3,125	5,000	590,000	20,000	75,000	195,678	0	1,439,303
Tuition Remissions/Exempt.	0	0	0	0	0	0	0	292,169	292,169
TOTAL--GENERAL/CASH	13,717,320	32,968	561,615	3,872,226	3,185,419	4,106,584	3,793,500	292,169	29,561,801
<u>FEDERAL FUNDS</u>									
FTE	6.34	0.00	0.00	0.25	6.85	3.30	0.00	12.06	28.80
Funds	678,709	0	0	86,328	437,567	312,561	0	3,587,630	5,102,795
TOTAL EXPENDITURES	14,396,029	32,968	561,615	3,958,554	3,622,986	4,419,145	3,793,500	3,879,799	34,664,596
<u>FUND SOURCES</u>									
General Fund**	9,076,044	7,973	0	1,642,358	1,638,507	2,332,279	1,257,372	0	15,954,533
Cash Fund**	4,641,276	24,995	561,615	2,229,868	1,546,912	1,774,305	2,536,128	292,169	13,607,268
Federal Funds	678,709	0	0	86,328	437,567	312,561	0	3,587,630	5,102,795
TOTAL -- ALL FUNDS	14,396,029	32,968	561,615	3,958,554	3,622,986	4,419,145	3,793,500	3,879,799	34,664,596

** Includes \$23,119,468 in new appropriation, \$4,673,423 in encumbrance/balance carryforward, \$1,477,091 adjustment for tuition/fee increases and \$291,819 in NSG funds.

REVISED

NEBRASKA STATE COLLEGE SYSTEM OFFICE 2004-05 OPERATING BUDGET			
PERSONAL SERVICES	GENERAL FUNDS	REVOLVING FUNDS	TOTAL
Professional FTE	5.75	0	5.75
Salaries	483,181	0	483,181
Benefits	115,325	0	115,325
Sub-Total	598,506	0	598,506
Support Staff FTE	2	0	2
Salaries	59,610	0	59,610
Benefits	26,352	0	26,352
Sub-Total	85,962	0	85,962
Total Personal Serv	684,468	0	684,468
Total Operating Exp	65,989	0	65,989
Total Travel	22,158	6,056	28,214
Total Capital Outlay	0	0	
SUBTOTAL	772,615	6,056	778,671
Tri-State Graduate Center	42,388	0	42,388
Library Automation	14,625	0	14,625
Property Insurance	63,319	0	63,319
Deficit - Audit preparation	65,000		
TOTAL	957,947	6,056	964,003

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Giger

June 9, 2005

ACTION: Approve the Preliminary 2005-06 Operating Budgets as Submitted by the System Office and the Colleges

The System Office, Chadron, Peru and Wayne have prepared recommended operating budgets for FY 05-06, based on the distribution of funds recommended by the Council of Presidents. The cash fund amount will be adjusted by the net tuition increase and the anticipated carryover for marketing once the Board approves the Distribution of Funds. The federal and revolving funds are estimates included in the appropriations bill that can be adjusted at a later date with Board approval to reflect a more accurate level of anticipated spending.

**CHADRON STATE COLLEGE
2005-06 PRELIMINARY OPERATING BUDGET**

June 9, 2005

<u>Expenditure Type</u>	<u>PCS 1.0 Instruction</u>	<u>PCS 2.0 Research</u>	<u>PCS 3.0 Public Svc</u>	<u>PCS 4.0 Acad Supp</u>	<u>PCS 5.0 Student Svc</u>	<u>PCS 6.0 Gen Admin</u>	<u>PCS 7.0 Plant O&M</u>	<u>PCS 8.0 Student Aid</u>	<u>Total</u>
<u>Personal Services</u>									
<u>Permanent Staff:</u>									
Faculty FTE	102.00								102.00
Professional Staff FTE	8.76		2.00	22.25	13.82	26.80			73.63
Support Staff FTE	9.00			8.75	8.50	17.00	27.75		71.00
Salaries	6,800,000	0	90,000	850,000	875,000	2,100,000	750,000	0	11,465,000
Benefits	2,250,000	0	20,000	230,000	265,000	750,000	320,000	0	3,835,000
Total Permanent Salaries & Benefits	9,050,000	0	110,000	1,080,000	1,140,000	2,850,000	1,070,000	0	15,300,000
<u>Temporary Staff:</u>									
Part-time Faculty FTE	27.00								27.00
Graduate Assistant FTE	7.50								7.50
Federal Work-study FTE	16.50	0.10	0.00	3.15	3.15	3.30	0.30	0.00	26.50
Other Student FTE						2.08			2.08
Other Straight-time FTE									0.00
Other FTE									0.00
Salaries	850,000	5,000	15,000	90,000	70,000	80,000	25,000		1,135,000
Benefits									0
Total Temporary Salaries & Benefits	850,000	5,000	15,000	90,000	70,000	80,000	25,000	0	1,135,000
Total Personal Services	\$9,900,000	\$5,000	\$125,000	\$1,170,000	\$1,210,000	\$2,930,000	\$1,095,000	\$0	\$16,435,000
Total Operating Expenses	380,315	7,500	15,000	200,000	260,000	750,000	600,000	0	2,212,815
Total Supplies	150,000	3,000	8,500	200,000	50,000	235,000	222,292	0	868,792
Total Travel	55,000	7,500	3,250	20,000	15,000	125,000	5,000	0	230,750
Total Capital Outlay	100,000	2,000	3,250	255,000	20,000	100,000	5,000	0	485,250
Tuition Remissions and Exemptions	0								0
Total General/Cash Budget	\$10,585,315	\$25,000	\$155,000	\$1,845,000	\$1,555,000	\$4,140,000	\$1,927,292	\$0	\$20,232,607
Federal FTE	0.00	0.00	2.00	0.00	0.00	0.00	0.00	3.58	5.58
Total Federal Funds	90,000	100,000	250,000	0	5,000	200,000	0	6,903,000	7,548,000
Total Expenditures	\$10,675,315	\$125,000	\$405,000	\$1,845,000	\$1,560,000	\$4,340,000	\$1,927,292	\$6,903,000	\$27,780,607
<u>Fund Sources</u>									
General Funds	\$7,535,315	\$0	\$110,000	\$1,355,000	\$1,095,000	\$2,430,000	\$950,000	\$0	13,475,315
Cash Funds	3,050,000	25,000	45,000	490,000	460,000	1,710,000	977,292	0	6,757,292
Federal Funds	90,000	100,000	250,000	0	5,000	200,000	0	6,903,000	7,548,000
Total Funds	\$10,675,315	\$125,000	\$405,000	\$1,845,000	\$1,560,000	\$4,340,000	\$1,927,292	\$6,903,000	\$27,780,607

**PERU STATE COLLEGE
2005-06 PRELIMINARY OPERATING BUDGET**

June 9, 2005

<u>Expenditure Type</u>	<u>PCS 1.0 Instruction</u>	<u>PCS 2.0 Research</u>	<u>PCS 3.0 Public Svc</u>	<u>PCS 4.0 Acad Supp</u>	<u>PCS 5.0 Student Svc</u>	<u>PCS 6.0 Gen Admin</u>	<u>PCS 7.0 Plant O&M</u>	<u>PCS 8.0 Student Aid</u>	<u>Total</u>
<u>Personal Services</u>									
<u>Permanent Staff:</u>									
Faculty FTE	45.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45.25
Professional Staff FTE	4.00	0.00	0.00	9.68	12.00	14.50	2.00	0.00	42.18
Support Staff FTE	6.00	0.00	0.00	6.00	2.60	16.00	20.00	0.00	50.60
Salaries	2,600,680	0	0	785,536	479,035	1,257,897	550,077	0	5,673,225
Benefits	782,589	0	0	233,536	170,547	364,526	251,664	0	1,802,862
Total Permanent Salaries & Benefits	3,383,269	0	0	1,019,072	649,582	1,622,423	801,741	0	7,476,087
<u>Temporary Staff:</u>									
Part-time Faculty FTE	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-study FTE	0.00	0.00	0.00	0.00	3.21	0.00	0.00	0.00	3.21
Other Student FTE	0.00	0.00	0.60	2.00	0.05	0.50	0.00	0.00	3.15
Other Straight-time FTE	0.00	0.00	0.00	0.50	0.30	0.40	0.00	0.00	1.20
Salaries	522,241	0	13,984	50,618	37,316	15,994	0	0	640,153
Benefits	40,025	0	1,070	875	390	377	0	0	42,737
Total Temporary Salaries & Benefits	562,266	0	15,054	51,493	37,706	16,371	0	0	682,890
Total Personal Services	\$3,945,535	\$0	\$15,054	\$1,070,565	\$687,288	\$1,638,794	\$801,741	\$0	\$8,158,977
Total Operating Expenses	289,298	0	0	334,990	373,901	1,115,942	715,126	0	2,829,257
Total Supplies	0	0	0	0	0	0	0	0	0
Total Travel	30,000	0	0	10,000	10,000	30,000	1,000	0	81,000
Total Capital Outlay	127,000	0	0	5,010	16,099	24,058	245,560	0	417,727
Tuition Remissions and Exemptions	0	0	0	0	0	0	0	13,057	13,057
Total General/Cash Budget	\$4,391,833	\$0	\$15,054	\$1,420,565	\$1,087,288	\$2,808,794	\$1,720,301	\$13,057	\$11,456,892
Federal FTE	0.00	0.00	0.00	0.00	3.68	0.00	0.00	0.00	3.68
Total Federal Funds	20,000	93,000	0	10,000	270,000	470,000	0	4,003,090	4,866,090
Total Expenditures	\$4,411,833	\$93,000	\$15,054	\$1,430,565	\$1,357,288	\$3,278,794	\$1,720,301	\$4,016,147	\$16,322,982
<u>Fund Sources</u>									
General Funds	\$3,178,228	\$0	\$0	\$1,070,565	\$687,288	\$1,638,794	\$920,301	\$13,057	\$7,508,233
Cash Funds	1,213,605	0	15,054	350,000	400,000	1,170,000	800,000	0	3,948,659
Federal Funds	20,000	93,000	0	10,000	270,000	470,000	0	4,003,090	4,866,090
Total Funds	\$4,411,833	\$93,000	\$15,054	\$1,430,565	\$1,357,288	\$3,278,794	\$1,720,301	\$4,016,147	\$16,322,982

WAYNE STATE COLLEGE

*** PRELIMINARY PLAN ***

EXPENDITURE OBJECT	PCS 1.0 Instruction	PCS 2.0 Research	PCS 3.0 Publ.Serv.	PCS 4.0 Acad.Supp.	PCS 5.0 Stdnt. Srv.	PCS 6.0 Inst. Adm.	PCS 7.0 Plant O&M	PCS 8.0 Stdnt. Aid	TOTAL
<u>PERSONAL SERVICES</u>									
Faculty FTE	131.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.33
Prof. Staff/Non-Acad FTE	4.09	0.00	1.00	22.67	26.95	24.10	5.00	0.00	83.81
Support Staff FTE	14.75	0.00	0.00	8.00	9.49	22.30	33.50	0.00	88.04
Salaries	7,909,010	0	52,000	1,360,000	1,450,000	1,762,000	1,097,000	0	13,630,010
Benefits	2,384,800	0	8,600	434,500	473,000	660,000	429,000	0	4,389,900
Subtotal	10,293,810	0	60,600	1,794,500	1,923,000	2,422,000	1,526,000	0	18,019,910
Part-time Faculty FTE	37.12	0.63	0.00	0.00	0.90	0.00	0.00	0.00	38.65
Graduate Assistant FTE	4.50	0.00	0.00	0.00	3.00	0.00	0.00	0.00	7.50
Federal Work Study FTE	0.40	0.00	0.00	0.70	0.10	0.30	0.10	0.00	1.60
Other Straight-time FTE	1.20	0.00	4.00	9.30	3.80	1.90	3.50	0.00	23.70
Other Student FTE									0.00
Other FTE									0.00
Salaries	1,372,000	12,200	75,000	120,000	160,000	70,000	50,000	0	1,859,200
Benefits	79,750	605	5,800	9,200	12,240	5,400	3,800	0	116,795
Subtotal	1,451,750	12,805	80,800	129,200	172,240	75,400	53,800	0	1,975,995
Total Personal Serv.	11,745,560	12,805	141,400	1,923,700	2,095,240	2,497,400	1,579,800	0	19,995,905
Total Operating Exp.	450,000	3,000	125,000	465,000	475,000	860,000	1,500,000	0	3,878,000
Total Supplies	200,000	9,000	35,000	195,000	200,000	400,000	90,000	0	1,129,000
Total Travel	100,000	7,000	5,000	20,000	40,000	60,000	5,000	0	237,000
Total Capital Outlay	160,000	3,000	5,000	525,000	10,000	40,000	58,466	0	801,466
Tuition Remissions/Exempt.	0	0	0	0	0	0	0	0	0
TOTAL--GENERAL/CASH	12,655,560	34,805	311,400	3,128,700	2,820,240	3,857,400	3,233,266	0	26,041,371
<u>FEDERAL FUNDS</u>									
FTE	6.34	0.00	0.00	0.25	6.85	3.30	0.00	12.06	28.80
Funds	265,000	0	0	20,000	250,000	253,133	0	2,378,000	3,166,133
TOTAL EXPENDITURES	12,920,560	34,805	311,400	3,148,700	3,070,240	4,110,533	3,233,266	2,378,000	29,207,504
<u>FUND SOURCES</u>									
General Fund	8,859,730	12,805	0	1,763,400	1,746,100	2,539,300	1,448,150	0	16,369,485
Cash Fund	3,795,830	22,000	311,400	1,365,300	1,074,140	1,318,100	1,785,116	0	9,671,886
Federal Funds	265,000	0	0	20,000	250,000	253,133	0	2,378,000	3,166,133
TOTAL -- ALL FUNDS	12,920,560	34,805	311,400	3,148,700	3,070,240	4,110,533	3,233,266	2,378,000	29,207,504

PRELIMINARY

NEBRASKA STATE COLLEGE SYSTEM OFFICE 2005-06 OPERATING BUDGET			
PERSONAL SERVICES	GENERAL FUNDS	REVOLVING FUNDS	TOTAL
Professional FTE	5.75		5.75
Salaries	512,554		512,554
Benefits	132,642		132,642
Sub-Total	645,196		645,196
Support Staff FTE	2		2
Salaries	65,439		65,439
Benefits	29,164		29,164
Sub-Total	94,603		94,603
Total Personal Serv	739,799	0	739,799
Total Operating Exp	67,952	0	67,952
Total Travel	23,220	6,200	29,420
Total Capital Outlay	0	0	
SUBTOTAL	830,971	6,200	837,171
Tri-State Graduate Center	42,388	0	42,388
Library Automation	14,625	0	14,625
Property Insurance	63,319	0	63,319
TOTAL	951,303	6,200	957,503

PRELIMINARY MARKETING BUDGET

Estimated Carryover Funds	87,809
2005-06 New Funds	154,787
Total Funds for 2005-06	242,596
Estimated Expenditures:	
DVD & Commercial	55,250
Counselor Recognition	1,500
Road Show	4,500
Air time-Commercial	8,500
Demographic Study	5,000
WEB Enhancements	4,000
Publications	20,000
Total Estimated Expenditures	98,750

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve Revised Revenue Bond Operating Budgets 2004-05

The colleges have submitted their revised revenue bond operating budgets for the 2004-05 fiscal year.

The budgets indicate the colleges will exceed required 110% debt service coverage as follows:

Chadron	131%
Peru	185%
Wayne	183%

June 9, 2005

**NEBRASKA STATE COLLEGE SYSTEM
2004-05 REVENUE BOND OPERATIONS BUDGET**

CHADRON STATE COLLEGE

*****REVISED BUDGET*****

REVENUE SOURCE	BUDGET FY 2005
Residence Hall/Dormitory Rentals	1,525,000
Apartment/House Rentals	200,000
Facilities Rentals	50,000
Food Service Contracts	1,438,000
Food Service Commissions	20,000
Facilities Fees	420,000
Bookstore Commissions/Income	82,450
Trustee Investment/Interest Income	28,000
Parking Fees/Fines	52,600
Other	105,000
TOTAL REVENUE	3,921,050

EXPENDITURES AND DEBT SERVICE

Salaries and Benefits	1,480,000
Utilities	440,000
Insurance	34,000
Equipment & Furnishings	5,000
Capital Outlay	5,000
Telephone/Cable Television/Internet	190,000
Supplies	125,000
Repairs and Maintenance	65,000
Other Operating Expenses	30,000
Operations/Maintenance Total	2,374,000
Food Service Payments	730,000
Debt Service	621,428
TOTAL EXPENSES	3,725,428
Available for Distribution to Subsidiary Funds	195,622
DEBT SERVICE COVERAGE RATIO	131.48%

June 9, 2005

NEBRASKA STATE COLLEGE SYSTEM
2004-05 REVENUE BOND OPERATIONS BUDGET

PERU STATE COLLEGE

REVISED BUDGET

REVENUE SOURCE	REVISED BUDGET FY 2005
Residence Hall/Dormitory Rentals	823,250
Apartment/House Rentals	76,830
Facilities Rentals	62,600
Food Service Contracts	740,950
Food Service Commissions	28,300
Facilities Fees	111,140
Bookstore Commissions/Income	0
Trustee Investment/Interest Income	40,500
Parking Fees/Fines	8,500
Other	34,460
TOTAL REVENUE	1,926,530

EXPENDITURES AND DEBT SERVICE

Salaries and Benefits	245,005
Utilities	230,000
Insurance	31,858
Equipment & Furnishings	0
Capital Outlay	0
Telephone/Cable Television/Internet	115,000
Supplies	42,770
Repairs and Maintenance	23,320
Other Operating Expenses	31,106
Operations/Maintenance Total	719,059
Food Service Payments	735,633
Debt Service	254,773
TOTAL EXPENSES	1,709,465
Available for Distribution to Subsidiary Funds	217,065
DEBT SERVICE COVERAGE RATIO	185.20%

June 9, 2005

**NEBRASKA STATE COLLEGE SYSTEM
2004-05 REVENUE BOND OPERATIONS BUDGET**

WAYNE STATE COLLEGE

*****REVISED BUDGET*****

REVENUE SOURCE	PROPOSED BUDGET FY05
Residence Hall/Dormitory Rentals	2,085,000
Apartment/House Rentals	6,000
Facilities Rentals	2,000
Food Service Contracts	2,275,000
Food Service Commissions	53,000
Facilities Fees	664,100
Bookstore Commissions/Income	114,000
Trustee Investment/Interest Income	85,000
Parking Fees/Fines	100,000
Other	145,000
TOTAL REVENUE	5,529,100

EXPENDITURES AND DEBT SERVICE

Salaries and Benefits	1,734,837
Utilities	648,960
Insurance	52,000
Equipment & Furnishings	51,000
Capital Outlay	60,600
Telephone/Cable Television/Internet	224,600
Supplies	188,700
Repairs and Maintenance	46,475
Other Operating Expenses	122,000
Operations/Maintenance Total	3,129,172
Food Service Payments	1,240,000
Debt Service	632,659
TOTAL EXPENSES	5,001,831
Available for Distribution to Subsidiary Funds	527,269
DEBT SERVICE COVERAGE RATIO	183.34%

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve the preliminary 2005-06 revenue bond operating budgets as submitted by the colleges

The colleges have submitted their preliminary revenue bond operating budgets for the 2005-06 fiscal year.

As required by the master resolution, these budgets will be submitted to the bond trustee, Wells Fargo, as information. The bond resolution requires at least 110% debt service coverage for each of the colleges. The preliminary budgets indicate the colleges anticipate exceeding those required coverages as follows:

Chadron State College	152%
Peru State College	183%
Wayne State College	164%

June 9, 2005

**NEBRASKA STATE COLLEGE SYSTEM
2005-06 REVENUE BOND OPERATIONS BUDGET**

CHADRON STATE COLLEGE

*****PRELIMINARY BUDGET*****

REVENUE SOURCE	PROPOSED BUDGET FY 2006
Residence Hall/Dormitory Rentals	1,605,000
Apartment/House Rentals	205,000
Facilities Rentals	50,000
Food Service Contracts	1,550,000
Food Service Commissions	30,000
Facilities Fees	525,000
Bookstore Commissions/Income	85,000
Trustee Investment/Interest Income	60,000
Parking Fees/Fines	58,000
Other	85,000
TOTAL REVENUE	4,253,000

EXPENDITURES AND DEBT SERVICE

Salaries and Benefits	1,525,000
Utilities	450,000
Insurance	35,000
Equipment & Furnishings	5,000
Capital Outlay	5,000
Telephone/Cable Television/Internet	180,000
Supplies	130,000
Repairs and Maintenance	90,000
Other Operating Expenses	40,000
Operations/Maintenance Total	2,460,000
Food Service Payments	875,000
Debt Service	605,668
TOTAL EXPENSES	3,940,668
Available for Distribution to Subsidiary Funds	312,332
DEBT SERVICE COVERAGE RATIO	151.57%

June 9, 2005

NEBRASKA STATE COLLEGE SYSTEM
2005-06 REVENUE BOND OPERATIONS BUDGET

PERU STATE COLLEGE

PRELIMINARY BUDGET

REVENUE SOURCE	PROPOSED BUDGET FY 2006
Residence Hall/Dormitory Rentals	797,500
Apartment/House Rentals	69,000
Facilities Rentals	35,000
Food Service Contracts	744,950
Food Service Commissions	28,000
Facilities Fees	115,500
Bookstore Commissions/Income	0
Trustee Investment/Interest Income	34,900
Parking Fees/Fines	8,600
Other	26,500
TOTAL REVENUE	1,859,950

EXPENDITURES AND DEBT SERVICE

Salaries and Benefits	255,282
Utilities	167,142
Insurance	35,000
Equipment & Furnishings	0
Capital Outlay	0
Telephone/Cable Television/Internet	106,100
Supplies	41,800
Repairs and Maintenance	22,800
Other Operating Expenses	30,400
Operations/Maintenance Total	658,524
Food Service Payments	739,800
Debt Service	252,473
TOTAL EXPENSES	1,650,797
Available for Distribution to Subsidiary Funds	209,153
DEBT SERVICE COVERAGE RATIO	182.84%

June 9, 2005

NEBRASKA STATE COLLEGE SYSTEM
2005-06 REVENUE BOND OPERATIONS BUDGET

WAYNE STATE COLLEGE

PRELIMINARY BUDGET

REVENUE SOURCE	PROPOSED BUDGET FY06
Residence Hall/Dormitory Rentals	2,168,400
Apartment/House Rentals	1,000
Facilities Rentals	2,000
Food Service Contracts	2,343,250
Food Service Commissions	54,590
Facilities Fees	695,100
Bookstore Commissions/Income	117,420
Trustee Investment/Interest Income	86,700
Parking Fees/Fines	103,000
Other	145,900
TOTAL REVENUE	5,717,360

EXPENDITURES AND DEBT SERVICE

Salaries and Benefits	1,804,230
Utilities	674,918
Insurance	72,000
Equipment & Furnishings	65,908
Capital Outlay	30,600
Telephone/Cable Television/Internet	234,600
Supplies	188,700
Repairs and Maintenance	46,475
Other Operating Expenses	122,000
Operations/Maintenance Total	3,239,431
Food Service Payments	1,274,110
Debt Service	732,150
TOTAL EXPENSES	5,245,691
Available for Distribution to Subsidiary Funds	471,669
DEBT SERVICE COVERAGE RATIO	164.42%

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Giger

June 9, 2005

**ACTION: Approve Declaration of Sparks Hall as Surplus to Revenue Bond Program
 at Chadron State College**

In accordance with the Board's approval of the CSC Campus Facility Master Plan, which recommended renovating Sparks Hall for purposes of housing administrative functions, followed by the Board's approval of a budget request for funding and the Legislature's appropriation of requested funding, it is now possible to proceed with the Sparks Hall renovation pending the Board's action to declare the building no longer required for use in connection with the Revenue Bond program of the college.

The issue has been reviewed with bond advisor Bill Beavers and with bond counsel Lauren Wismer. The college has provided information showing that net revenues from Sparks Hall have averaged only \$14,000 per year for the past four years, and that accommodations for families previously housed in Sparks are available elsewhere on campus. Revenue projections indicate that the college can still fully meet payment obligations on outstanding bonds and adequately provide for operations and maintenance of the remaining facilities in the revenue bond program without the amount added from Sparks Hall rentals.

With approval of the resolution on page 4.13-2 by the Board of Trustees, Sparks Hall will become a state building, eligible for state funding and use by the college for state-supported functions. Ultimately, it will become eligible for 309 Task Force funding; however, it is the expectation that no deferred maintenance will be needed for at least five years following the renovation.

4.13.-2

WHEREAS Chadron State College (“CSC”) has undertaken a continuing process of strategic planning, which includes the development and continued refining of a campus physical plant necessary to meet the educational needs of Western Nebraska; and

WHEREAS in November, 2001, the Board of Trustees of the Nebraska State Colleges (the “Board”) approved an updated Campus Facility Master Plan for CSC which recommended the renovation of Sparks Hall to provide facilities for CSC’s administrative functions and the Administration Building for academic purposes; and

WHEREAS Sparks Hall, constructed in 1914 and located in the center of the academic area of campus, is on the Register of Historic Places; and

WHEREAS Sparks Hall, currently used for faculty housing and constituting a part of the “Facilities,” as such term is defined in the Master Resolution dated as of August 15, 2002 (the “Resolution”), the net revenue from which is pledged to the payment of debt service on the Board’s student fees and facilities revenue bonds (the “Bonds”), has become inadequate, obsolete, unfit and no longer required for use in connection with the operation of the Facilities; and

WHEREAS the net revenue from Sparks Hall has averaged \$14,000 per year for the past four years; and

WHEREAS CSC currently has other more appropriate and updated space for faculty housing at rates sufficient to offset any loss of net revenue which might result from the disposition of Sparks Hall; and

WHEREAS The Board and the Coordinating Commission for Postsecondary Education have approved a plan to renovate Sparks Hall to use for administrative offices and to provide handicapped accessibility for the building, and the Legislature has recommended \$2,680,450 in capital renovation funds to accomplish such project;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES THAT:

1. Sparks Hall is hereby declared to be inadequate, obsolete, unfit and no longer required for use in connection with the operation of the Facilities, and members and officers of this Board and the officials of the Nebraska State Colleges, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of this Resolution the removal of Sparks Hall as a Facility under the Resolution; and
2. Sparks Hall be fully renovated and used for state- and privately-funded administrative purposes as soon as funding for such purposes becomes available.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Appoint Architect Selection Committee for Sparks Hall at Chadron State College

The System Office and Chadron State College recommend the following individuals be appointed to the Architect Selection Committee for the Sparks Hall renovation project:

Larry Teahon, Chair, Fiscal and Facilities Committee, Board of Trustees
Cap Peterson, Board of Trustees
Jean Dale, Associate Exec. Director, Administration and Finance,
State College System Office
Bruce Donelson, Director, Facilities Management/Planning Director,
State College System Office
Mike Rindone, State Building Division
Interim Vice President for Academic and Student Affairs, CSC
Ed Hoffman, Vice President for Administration, CSC
Dale Grant, Director of Business Services/Comptroller, CSC
Phil Cary, Assistant Professor, Information Science & Tech., CSC
Connie Rasmussen, Director of Development, CSC

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Appoint Architect Selection Committee for Combined Facility Services and Network Technology Services Building at Wayne State College

The 2002 Campus Master Plan indicated the need for an expanded Facility Services building in order to move maintenance functions currently located in substandard conditions in the old armory and under the stadium into the existing Facility Services building. A program statement for the addition was completed and approved by the Board in June 2002.

The Campus Master Plan also indicated the need to provide new space for Network and Technology Services (NATS). Currently, NATS offices are located in the basement of the Hahn Administration building. The basement of Hahn houses a significant number of servers and equipment as well as 10 full-time staff and numerous student workers. The conditions are less than optimal with leaky pipes and moisture problems around the foundation of the building. Several air cleaning machines are required in the space as well as periodic cleaning of walls. Climate control is a significant problem. Conditions are crowded and cramped and will become even more so with the addition of a telephone system in the near future.

The College looked into the possibility of converting the basement of the Library into a Technology Center. A study recently completed by Leo A Daly estimated the cost of such a renovation to be nearly \$1,500,000. A significant amount of asbestos ductwork would have to be disturbed, including ductwork that serves the rest of the library. In addition, NATS would be at 95% capacity for space utilization the day they moved into the space. It is apparent that such a significant cost to provide a short-term solution does not make sense at this time.

The College is proposing, instead, to combine the planned addition to the Facility Services Building with an addition for Network and Technology Services. This would allow a much more cost-efficient solution for NATS while providing for future growth needs.

The concepts presented in the 2002 Campus Master Plan, the earlier Program Statement for the Facility Services building, and the results of the recent study need to be further developed into a revised program statement for a combined Facility Services and Network and Technology Services facility. The College requests approval of the Committee indicated below to proceed with an Architect Selection process and approval to move forward with the planning process.

ARCHITECT SELECTION COMMITTEE

Larry Teahon	Trustee
Cap Peterson	Trustee
Jean Dale	NSCS Assoc. Exec. Director, Administration and Finance
Bruce Donelson	NSCS Director, Facilities Management and Planning
Mike Rindone	DAS Building Division
Carolyn Murphy	WSC Vice President, Administration and Finance
Derby Johnson	WSC Facilities Director
Dennis Linster	WSC Chief Information Officer

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Giger

June 9, 2005

ACTION: Authorize the Executive Director to Sign Construction Contracts for the Following Projects at Wayne State College:

Carhart Science ADA Tower
Carhart Science Fire Sprinkler System
Commons Parking – Phase 1A
Bowen Hall Piping Project
Morey Hall Re-Roof Project
State Building Tuckpointing Project
Athletic Training/Physical Therapy Remodel

Bidding is currently in process or will soon be in process for each of the projects listed above. These projects are scheduled to begin construction in July 2005. Bids will be opened in June 2005.

Funding for the projects is as follows:

Carhart Science ADA Tower	LB309/Capital Improvement Fee
Carhart Science Fire Sprinkler	LB309/Capital Improvement Fee
Commons Parking – Phase 1A	Contingency Maintenance
Bowen Hall Piping Project	Contingency Maintenance
Morey Hall Re-Roof Project	Contingency Maintenance
State Building Tuckpointing Project	LB309/Capital Improvement Fee
Athletic Training/Physical Therapy	Private/Contingency Maintenance

In order to begin the projects as soon as possible and complete in a timely manner to minimize disruption to students, the System Office and Wayne State respectfully request that the Board of Trustees authorize the Executive Director to approve the anticipated construction contracts.

Fiscal and Facilities Committee*Larry Teahon, Chair**Cap Peterson**Carla Giger*

June 9, 2005

**ACTION: Appoint Substantial Completion Committee for Edna Work at Chadron
 State College**

Renovation of Edna Work Hall is nearing completion. The System Office and Chadron State College recommend the following individuals to participate in the Substantial Completion walk-through, anticipated to occur in August 2005.

Larry Teahon, Chair, Fiscal and Facilities Committee, Board of Trustees

Steve Lewis, Chair, Board of Trustees

Jean Dale, Associate Exec. Director, Administration and Finance,
State College System Office

Bruce Donelson, Director, Facilities Management/Planning Director,
State College System Office

Interim Vice President for Academic and Student Affairs, CSC

Ed Hoffman, Vice President for Administration, CSC

Blair Brennan, Coordinator of Physical Facilities, CSC

Dan Worth, Architect, Bahr Vermeer and Haecker Architects

Dave Cooper, Architect, Bahr Vermeer and Haecker Architects

Dana Fuller, Owner, Fuller Construction

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Appoint Substantial Completion Committee for Administration Building at Peru State College

The renovation of the PSC Administration is scheduled for completion in August 2005. The System Office and PSC request appointment of a substantial completion committee, to include the following members:

Cap Peterson, Board of Trustees, Fiscal and Facilities Committee
Jean Dale, Associate Exec. Director, Fiscal and Facilities Management
Bruce Donelson, Director of Facilities Management
Linda Jacobsen, Vice President, Administration and Finance, PSC
Paul Pate, Campus Services Director, PSC
Mike Rindone, Architect, State Building Division

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve the following grant applications and awards as submitted by the colleges:

Chadron Award

- SSS Elite/Student Support Services Program (TRIO Grant) (U.S. Department of Education) -- \$235,689

Chadron Application

- Development of an Education and Outreach Program for the WB-57 Program at Johnson Space Center, Houston, Texas (Johnson Space Center, Houston, Texas) -- \$30,576

Wayne Award

- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) – \$55,000
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) – revised award \$65,128
- Student Support Services (STRIDE) (U.S. Department of Education) -- \$293,274

Wayne Application

- Wayne State College Violence Against Women Project (U.S. Department of Justice, Office of Justice Programs, Reduce Violent Crimes Against Women on Campus Programs) -- \$266,355
-

Board policy 6024 requires that grant applications and awards, which exceed \$25,000, or have as part of the agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved by the Board. Information on grant applications and awards exceeding \$25,000 is found on the following page(s).

4.19.-2

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: March 30, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: SSS ELITE/Student Support Services Program (TRIO Grant)		
Funding Source: U. S. Department of Education		
Amount Requested: \$235,689	Amount Awarded: \$235,689	Funding Period: 9/1/06-8/31/07 (refunding possible for three years)
Closing Date for Application Submission: N/A		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: September, 2005
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 4
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: This ELITE SSS grant provides comprehensive services including an individual education plan (IEP) for each participant, success workshops, aggressive academic advising, peer mentoring, personal counseling, supplemental instruction, career counseling, financial assistance, cultural enrichment and visits to graduate schools to encourage participants to pursue a graduate or professional degree after graduating from CSC.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: No changes from previous grant funding year.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Robert Stack		
Administrator responsible for approving the application: Dr. Thomas Krepel		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: March 22, 2005
Notice of Intent	Application: X	Accept Award:
Name of Program: Development of an education and outreach program for the WB-57 program at Johnson Space Center, Houston, Texas		
Funding Source: Johnson Space Center, Houston, Texas		
Amount Requested: \$30,576	Amount Awarded:	Funding Period: 2/1/05-9/30/05
Closing Date for Application Submission: N/A		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): CSC and the US Geological Survey's National Wetland Research Center would develop education and outreach materials for the WB-57 program. Included will be the development of the WB-57 education website, a brochure about the WB-57 program tailored for educators and general public distribution, a series of three one-page flyers/fact sheets, and four posters about specific WB-57 projects.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: CSC and		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: No changes from previous grant funding year.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Catherine M. Lockwood		
Administrator responsible for approving the application: Dr. Thomas L. Krepel		

4.19.-4

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: June 9, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: Nebraska Business Development Center		
Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha		
Amount Requested: \$55,000	Amount Awarded: \$55,000	Funding Period: 01/05-01/06
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the Colleges use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: X No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$11,000 include communications, supplies, and travel expenses as well as consultant fees.		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate.		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 1.28
How many of these are new positions?		New FTE: 0.00
Briefly describe the purpose(s) of this application/award: This award is a subcontract with the University of Nebraska-Omaha for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It provides funding for salaries and benefits for 0.91 FTE of a director and a secretary (0.25 FTE) as well as some communication and travel expenses.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract continues to fund the Nebraska Business Development Center at Wayne as it has for a number of years.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center & Family Business Center		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: June 9, 2005
Notice of Intent	Application:	Accept Award: X (revised amount)
Name of Program: Nebraska Business Development Center		
Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha		
Amount Requested: \$55,000	Amount Awarded: \$65,128	Funding Period: 01/04-01/05
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 09/12/03
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$11,000 include communications, supplies, and travel expenses as well as consultant fees.		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 1.28	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award is a subcontract with the University of Nebraska-Omaha for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It provides funding for salaries and benefits for 0.53 FTE of a director, an assistant director (0.50 FTE), and a secretary (0.25 FTE) as well as some communication and travel expenses. This award was increased by \$10,128 from \$55,000 to \$65,128 for the period from January 1, 2004 through December 31, 2004.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract continues to fund the Nebraska Business Development Center at Wayne as it has for a number of years.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center & Family Business Center		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

4.19.-6

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: June 9, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: Student Support Services (STRIDE)		
Funding Source: U.S. Department of Education		
Amount Requested: \$293,274	Amount Awarded: \$293,273	Funding Period: 09/05-09/06
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 12/02/04
Does this grant include Indirect Cost Funds for the Colleges use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Wayne State College provides facilities, support through many other offices on campus, and a small amount of operating support.		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 5.39
How many of these are new positions?		New FTE: 0.00
Briefly describe the purpose(s) of this application/award: This award provides funding to continue the STRIDE (Students Taking Responsibility in Development and Education) Office at Wayne State College. This award is for the first year of four years of funding for a program which serves 225 low income, first generation and/or physically handicapped students. The goal of STRIDE is to reduce the number of disadvantaged students dropping out because of academic problems and/or related difficulties.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While this is technically a new award for four years of funding beginning September 1, 2005, it continues a very successful STRIDE program which has been funded under this program since 1990-91.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ms. Phyllis Spethman, Director, STRIDE		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: June 9, 2005
Notice of Intent	Application: X	Accept Award:
Name of Program: Wayne State College Violence Against Women Project		
Funding Source: U.S. Department of Justice, Office of Justice Programs, Reduce Violent Crimes Against Women on Campus Programs		
Amount Requested: \$266,355	Amount Awarded:	Funding Period: 10/05 – 10/07
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support will include the time commitment of various College staff as well as the College's indirect cost rate.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 2.00	
How many of these are new positions?	New FTE: 0.50	
Briefly describe the purpose(s) of this application/award: This proposal will provide funding, over a two year period, for salaries, benefits, travel, office supplies, and operating expenses for a 1.0 FTE Director and a 1.00 FTE Counselor. It also includes funds for consultant expenses and peer education training costs. The objectives of this proposal are to establish an interdisciplinary, campus wide violence against women coalition, create and conduct a mandatory prevention/education program for all incoming students, provide training for security personnel, and educate the campus disciplinary board on issues of violence against women.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this application would continue efforts to educate the campus and community on violent crimes against women and increase the reporting of such crimes for which Wayne State College was awarded \$198,141 from 10/03-10/05.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ms. Lin Brummels, Director of Counseling Center		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Giger

June 9, 2005

ACTION: Approve the Following Change Orders as Submitted by the State Colleges:

Chadron Change Order

- Andrews Residence Hall (#4 completion of west wing 2nd floor refurbishing) – \$91,500

Board policies 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are more than \$20,000.

Chadron State College	
Location on Campus:	Andrews Hall Residence Hall
No. & Description:	#4 Completion of West Wing 2 nd Floor Refurbishing
Change Order Amount:	\$91,500
Fund Source:	Contingency Maintenance
Contractor:	Mac Construction

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations

The following items are submitted by the colleges for Board approval.

Chadron

1. Retrieval of \$2,954.73 for replacement of steam coils/controllers and pressure reducing valve in Armstrong Gymnasium.
 Allocation Date/Amount 2/25/04 \$10,000.00
 Retrieval Date/Amount 3/17/05 2,954.73
 Estimated Project Cost \$ 7,045.27

2. Retrieval of \$201,451.58 for HVAC renovation in Administration Building.
 Allocation Date/Amount 4/8/02 \$1,445,000.00
 Retrieval Date/Amount 3/17/05 201,451.58
 Estimated Project Cost \$1,243,548.42

3. Approve the acceptance of \$255,000.00 for chilled water extension on campus.
 Allocation Date/Amount 3/31/05 \$255,000.00
 College Contribution Amount 45,000.00
 Estimated Project Cost \$300,000.00

Peru

1. Retrieval of \$2,328.60 for replacement of 20 HP motor (materials only) in Wheeler Activity Center.
 Allocation Date/Amount 4/28/04 \$3,000.00
 Retrieval Date/Amount 3/17/05 2,328.60
 Estimated Project Cost \$ 671.40

2. Retrieval of \$5,133.00 for designing HVAC system replacement in Administration Building.
 Allocation Date/Amount 10/15/03 \$50,200.00
 Retrieval Date/Amount 3/17/05 5,133.00
 Estimated Project Cost \$45,067.00

4.21.-2

Wayne

1. Retrieval of \$21,881.54 for replacing windows and entry doors in Rice Auditorium.

Allocation Date/Amount	10/15/03	\$119,000.00
Retrieval Date/Amount	3/17/05	<u>21,881.54</u>
Estimated Project Cost		\$ 97,118.46

2. Retrieval of \$16,467.90 for ADA restroom modifications in U.S. Conn Library.

Allocation Date/Amount	7/1/04	\$72,250.00
Retrieval Date/Amount	3/29/05	<u>16,467.90</u>
Estimated Project Cost		\$ 55,782.10

3. Retrieval of \$17,645.14 for ADA restroom modifications in Hahn Administration.

Allocation Date/Amount	7/1/04	\$72,250.00
Retrieval Date/Amount	3/29/05	<u>17,645.14</u>
Estimated Project Cost		\$ 54,604.86

4. Approve the acceptance of \$6,375.00 for roof replacement on U.S. Conn Library.

Allocation Date/Amount	3/31/05	\$6,375.00
College Contribution Amount		<u>1,125.00</u>
Estimated Project Cost		\$7,500.00

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve Use of Up to \$100,500 of Capital Improvement Fees for LB 1100 and LB 309 Match and Replacement Materials for Boiler and Chilled Water Lines at Chadron State College and Approve the Use of Up to \$170,000 of Capital Improvement Fees for the following LB 309 Projects at Wayne State College

<u>Chadron State Projects</u>	<u>Capital Improvement Funds</u>
Boiler House Pumps & Contacts	\$10,500
Hurst Contract Differential	\$20,000
Math/Science to Burkhiser Chiller Extension	\$70,000
 <u>Wayne State Projects</u>	
Carhart Science Fire Sprinklers	Up to \$ 50,000
Tuckpointing – State Buildings	Up to \$120,000

LB1100 set aside funds have been provided for the boiler house modernization. This project will provide for the replacement of the existing boiler house pumps and boiler house equipment modernization. Matching funds to complete the project are estimated at \$10,500.

LB309 funding has been provided to complete the chilled water extension between the Math/Science Building and the Burkhiser Complex. CSC is required to provide a 15% match for this project. Total project cost is estimated at \$300,000. The College is requesting approval for \$70,000 to fund the match for this project and \$20,000 for the 15% match for the Hurst contract differential.

LB309 has provided funding to install fire sprinklers in Carhart Science. The College requests authorization to use up to \$50,000 for this project from capital improvement fees to provide the matching funds for this project.

LB309 has authorized bidding for a tuckpointing/masonry restoration project for state buildings at Wayne State College. The actual cost will not be known until bids are received. The College requests authorization to use up to \$120,000 to provide the matching funds for the project.

Adequate capital improvement fee balances exist at both campuses to allow these expenditures.

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Giger

June 9, 2005

ACTION: Appoint Architect Selection Committee for Joint Facility in South Sioux City in Partnership with Northeast Community College and Wayne State College

The planning for the cooperative program in South Sioux City is moving forward. As the time is appropriate, the planning team will need to work with an architectural firm to integrate program and facility needs. The System Office and WSC request that the Board appoint an architect selection committee for the South Sioux City partnership project, with membership from the NSCS and the State Building Division as follows:

Rick Collings, President, Wayne State College
Bob McCue, Vice President for Academic Affairs, Wayne State College
Carolyn Murphy, Vice President for Administration and Finance, Wayne State College
Jean Dale, Associate Exec. Director, Administration and Finance,
State College System Office
Bruce Donelson, Director, Facilities Management/Planning Director,
State College System Office
Roger Feuerbacher, Director of Continuing Education, Wayne State College
Derby Johnson, Facilities Director, Wayne State College
Mike Rindone, State Building Division

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

ACTION: Approve the Naming of the Newly Created Plaza Area Surrounding the Renovated Fountain (originally donated by the Class of 1920) as “The WEOPA Plaza”

Board Policy #8020 provides for the naming of State College facilities. According to Section 8 of the policy, “if a State College wishes to name a section of a facility, such as a room or an open area within a facility . . .the proposed name shall come to the Board as a recommendation of the College President”.

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Lucas Virgil

June 9, 2005

Peru Progress Report on Benchmarks

This is the sixth and final annual report in response to tasking from the Nebraska Coordinating Commission for Postsecondary Education established after the formal 1998 study of *Peru State College and the Educational Needs of Southeast Nebraska*. The College has continued the very positive trends that have been established since the completion of the study and the associated campus strategic plan. The College continues to conduct strategic planning reviews to revise the existing strategic plan in consideration of the progress that has been made and in response to changes in the operating environment, especially budget pressures imposed by the economic situation in Nebraska and the surrounding states. The new Strategic Plan incorporates the broad Key Outcome Planning Areas (KOPAs) that were identified in the previous plan, and this report provides a brief summary of several key points identified for each KOPA area. Specific details or expanded information on any portion of this summary report can be obtained by contacting the Office of the President of Peru State College.

KOPA 1 Educational Service to Southeast Nebraska:

Peru State College continues to provide courses at the main campus and at Offutt Air Force Base, the PSC Graduate Center, and the Lincoln Center. Various initiatives have resulted in enrollment growth for PSC. The entering class of Fall 2004 was the largest entering class in the history of PSC. The College continues to expand its offerings of online courses in all areas. The number of courses offered online continues to climb upward. For Fall 2004, 50.21 percent of all PSC students were taking at least one online course.

The College hosted a Focused Visit from the Higher Learning Commission in February 2005. Preliminary findings from the visiting team indicate that the visit was quite successful. The Focused Visit was scheduled to examine two areas: assessment of student learning and the extended campus. The team has recommended that (1) no further action is warranted in terms of the extended campus as all concerns have been addressed and (2) a follow-up report, due fall 2008, is needed to provide continuing documentation of efforts in the area of assessment. The visiting team also responded to a change request that was submitted by Peru State College. The College sought permission from HLC to begin offering existing degree programs online, a change that requires permission from the accrediting agency. The team reviewed various areas on campus related to the HLC requirements associated with online delivery of programs. Following the review, the team has recommended permission be granted to Peru State College to begin offering its degree programs online.

As a result, current online initiatives include several degree programs from all three academic schools, including the graduate program housed in the School of Education and Graduate Studies. The School of Professional Studies has been the academic leader on campus in terms of online education and will again be at the forefront regarding the online degree programs available through the School. These online degree programs include the Bachelor of Applied Science, the Bachelor of Science in Business Administration with options in management and marketing, the Bachelor of

5.1.-2

Science in Criminal Justice and the Bachelor of Science in Psychology.

The School of Arts and Sciences will be offering the new Liberal Arts degree online with concentrations available in social science, English, and history. The School of Education and Graduate Studies is prepared to offer the Master of Science in Education with a major in Curriculum and Instruction. Two options exist within the Curriculum and Instruction major: Instructional Technology and Teaching and Learning. Both options at the graduate level will be available online and in a cohort format.

The Early Entry Program continues to be a focus for PSC. Personnel work closely with P-12 school partners to provide appropriate college courses for qualified high school juniors and seniors. The College continues to build relationships with schools in southeast Nebraska to enhance the educational opportunities for our high school students.

The College continues to refine its academic program to enhance the quality of the educational experience for our students, on and off campus.

KOPA 2 Student Enrollment and Retention:

PSC continues to strengthen its existing recruitment and retention efforts as these areas remain priorities for personnel on the PSC campus.. Improved student-tracking processes coupled with a better understanding of the nature of the student body at PSC have resulted in campus initiatives designed to increase enrollment and retention. Having hovered at around 55 percent for a number of years, the traditional freshman-to-sophomore retention rate at PSC is now at 60 percent. The rate students either stay enrolled at PSC, transfer to another college, or leave PSC eligible to attend another college is at 83 percent. Transfer students continue to play a vital role in the student body make-up of the College. Graduating classes at PSC each year total approximately the same number (sometimes more) as the number of freshmen entering four years earlier. This reflects the dynamic nature of the student body.

The College has adopted a modified format to the standard academic schedule to accommodate the large number of non-traditional students attending PSC. The modified schedule shifted courses from the existing Monday-Wednesday-Friday and Tuesday-Thursday format, to a schedule that will offer courses in a Monday-Wednesday, Tuesday-Thursday, and Friday (lab and longer sessions) format. The new schedule provides options for students and faculty that were not available with the former schedule. For example, the courses offered on Friday are in a 3-hour block. A survey distributed to various campus personnel and students indicate a high degree of satisfaction with the new schedule. Adjustments to past practice were made in several areas on campus to accommodate changes that have resulted from the change in course scheduling. For example, food service began offering a meal at 9:00 P.M. to ensure students had opportunity to fully utilize their meal plans.

KOPA 3 Efficient and Effective Operations:

The Peru State College leadership team continues to examine operations on the PSC campus in response to the budgetary realities of state funding. Budgetary issues have intensified the emphasis on program efficiencies. Support areas on the campus have been cut to a bare minimum while the core teaching functions have been sustained with limited reductions. The College currently has a relatively low number of full time faculty relative to the size of the student body. This has resulted in course sections often growing to sizes that are sometimes unmanageable. In response to accreditation standards, the academic programs have significantly reduced the use of

adjuncts, again pushing the course enrollments to a level larger than they should be. New challenges face the PSC leadership team as the College continues to experience growth in many areas without the budgetary support needed to subsidize the demands resulting from effective retention and enrollment initiatives.

The administrative structure at Peru State College was modified during the 2003-2004 academic year with a reassignment of personnel. The Vice President for Academic Affairs (VPAA) position was combined with the Vice President for Student Affairs (VPSA) position to form a newly created Vice President for Academic and Student Affairs (VPASA) position. A new Dean has been hired for the School of Education and Graduate Studies to begin July 2005. There is currently an Interim Director of the Academic Resource Center with plans to explore options in filling that vacancy. A national search failed to find a suitable candidate.

The pre-registration process for PSC has been modified to provide the "One-Stop Shop" opportunity for students. This process better serves the students, faculty, and staff who work during the pre-registration as the needed resources and contact people are in one location during the pre-registration sessions. Students may, of course, register any time following the pre-registration session; however, students are more likely to return for the following semester if they are pre-registered before the current term is finished.

KOPA 4 Faculty and Staff Development:

Professional development dollars were also used to support several faculty in a variety of ways. Funding was provided to support faculty travel to conferences, guest speakers on campus, faculty and student research, and faculty and student travel and participation at national conferences. The campus initiatives related to online education also include opportunities for professional development for faculty. Faculty spent two days during spring semester 2005 participating in a Blackboard training sessions conducted by a consultant from Blackboard. Additional opportunities will continue into the 2005-2006 academic year as more faculty begin teaching one or more online courses. Many faculty currently use Blackboard as a course management tool for their on campus courses.

The Honors Chair faculty recognition program, which is funded by the PSC Foundation, was implemented in 2002 and continues this year. The faculty award winners are recognized for their accomplishments and receive an annual stipend. Additionally, they are tasked to serve as mentors for less experienced faculty members. Peru State College continues to recognize excellence in teaching by awarding the annual Peru State College Teacher Excellence Award to a faculty member who is recognized at the spring graduation ceremony.

Peru State College is honored to have awarded a sabbatical for Fall 2005 to one of its distinguished faculty members. Dr. Sara Crook will be exploring Nebraska Territorial Politics from 1854-1867 - specifically underground railroad activities, territorial elections and other issues pertaining to politics and statehood. Dr. Crook plans to refine her Chautauqua performance on Barbara Mayhew and write related articles for publication.

KOPA 5 Campus Governance:

The College leadership continues to emphasize broad involvement in the planning and decision making processes. Various standing committees along with ad hoc committees have explored issues related to numerous campus initiatives during the past several years. For example, a campus Assessment Team has been instrumental in providing a systematic approach to the assessment of student learning, as required by the Higher Learning Commission. Faculty have actively participated in monthly faculty meetings designed to engage the faculty in all aspects of assessment. Representatives from all campus areas have worked together to discuss and work through the bugs on topics such as online education, cohort groups in education, and accreditation standards.

KOPA 6 Alumni and Foundation Support:

Alumni support for the College remains strongly positive. Although major donor giving has been affected by the national economic situation, financial donations remain strong and continue to provide an important element of enhanced quality for the campus. The Foundation continues to provide important scholarship support, including the expanded scholarships for transfer students that target minority students. Additionally, several programs and the new Library have benefited by equipment purchased with Foundation donations. The Honors Chair Program for faculty recognition—funded by the Foundation—has been a significant success and has resulted in recognition for excellence. The Foundation has also enjoyed continued success in establishing planned giving commitments from alumni and supporters. The Foundation is responding to alumni interest and is leading the creation of a national alumni association to enhance communications and to better focus alumni support for Peru State College.

During the 2004-2005 academic year, President Johnson and Dr. Dan Johnson, Director of the PSC Foundation, have worked with an ad hoc committee charged with developing a vision for the PSC campus. The “Transforming Vision Committee” has conducted a survey designed to seek input from all campus constituents, including faculty, professional staff, support staff, students, and administrators. The Transforming Vision project seeks to consider priority needs on campus, especially in terms of facilities, to respond to the changes experienced by PSC. For example, the increase in the number of online courses has emphasized the need for faculty to be trained in online course delivery, for a technical infrastructure that can support the increased technology demands, and for changes in services provided to students who enroll in only online courses. The work of the committee is tied to the work of the PSC Foundation as it develops fund raising priorities associated with the vision “Transforming Vision” that will come about as a result of the work of the committee.

KOPA 7 Community Relations:

Peru State College’s relationships with the surrounding communities remain strong. The College-Community Coordinating Committee continues to provide a vital link between the College and the region. The College continues to host events that provide opportunities for cultural, economic, and academic growth in the area. Additionally, the College hosts many events that enhance the educational, musical, and athletic development of primary and secondary students in Southeast Nebraska and beyond. Peru State College continues to emphasize collaboration and partnership with K-12 schools and districts, especially in the area of Teacher Education. Many college personnel also serve as leaders and as key resources in local governments, community and state organizations, and special events. Examples include topics such as Lewis and Clark, Child Abuse, Literature, and Botany.

One of the most exciting projects currently underway at PSC is the “High School to College Transition Project.” This project is often referred to as the “Adopt a High School” program. The junior high classes of three rural high schools have been identified to receive academic and student services designed to better prepare them for the transition that takes place upon high school graduation. The Academic Resource Center (ARC) personnel, along with the program’s coordinator, work closely together to design programs for both the students and their parents. These programs are aimed to give them a head start when it comes to making decisions about their future following high school. Many of the services provided to the high school students are already provided to students enrolled at PSC. By building the relationships and making connections early on, the transition should be made easier through the information and resources the students have now received prior to enrolling in a college, joining the military, or entering the world of work. Tuition scholarships are available for those students who choose to enroll at Peru State College upon high school graduation in 2006.

In Conclusion:

Peru State College is committed to providing an affordable quality education to students from Southeast Nebraska and beyond. The leadership team, staff, and faculty provide a dedicated service to the institution and its constituents. Challenges have been met head on and conquered. New challenges rise to take their place; but PSC is ready, as these challenges come as a result of Peru’s success in areas related to growth and new initiatives.

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Lucas Virgil

June 9, 2005

Report on Peru Experimental Class Schedule

For the 2003-2004 academic year, Peru State College modified its existing academic daily schedule. The schedule provided courses in three formats during the week (MW, TTH, and Friday), rather than the former two formats (MWF and TTH). Key components of the schedule included:

- Two seventy-five minute course periods for a regular 3-credit course. Adjustments were made for varying credit courses. The adjustments maintained an equal time allotment as the former schedule.
- The courses offered during the day on Friday were offered in a 150-minute format as are the courses offered once per week in the evenings.
- The schedules were developed to avoid as much conflict within the majors as possible.
- Courses with multiple sections were offered at varying times, including evening hours, when possible to provide alternatives for students.

The academic staff has examined the impact of the schedule change on a variety of campus entities, including students, faculty, campus life, program completion, and athletics. Examining the courses and the possibilities for scheduling provides an impetus for additional program review among many of the campus programs. The new schedule provides a format in which fewer scheduling options were available on a daily basis, enabling a natural reduction in the number of course sections offered. This resulted in an increase in course enrollments for many courses, helping to increase the average class enrollment numbers. The new schedule resulted in faculty examining academic degree programs in terms of the number of credits required, and in some cases, faculty have made decisions to combine courses or eliminate others in order to ensure that students can complete their degree programs in a timely manner. The new schedule is now one of the factors taken into consideration in program and course review.

Summary

- Reduced number of courses/sections offered resulting in decreasing the reliance on adjuncts
- Increased the number of work hours available for many students and put them in concentrated time periods
- Decreased commuting time for many students
- Revealed opportunity for program and course review
- Reduced number of courses and course sections offered

Adjustments have been made in several areas affected by the new schedule that are non-academic, for example, housing, food service, and campus activities. One of the changes made during the 2004-2005 academic year as a result of the new schedule was the addition of an evening meal offered by the food service. Students may now opt for a late evening meal at 9:00 P.M. Sunday through Thursday during the academic year. This provides students an opportunity to use their meal plan during the week if they are no longer on campus Friday and Saturday. Reports

5.2.-2

indicate that this has been well received by students with approximately 200-250 students returning to the Student Center in the evening to eat a meal and visit with friends. The Library now remains open until 11:00 P.M. to further accommodate the students on campus.

Faculty continue to make adjustments to course delivery methods as they continue to modify their presentations and class activities to meet the lengthened time frame. Faculty have also noted that student absenteeism has been reduced for a variety of reasons related to the new schedule. Many students have come to realize that missing a course under the new schedule often has a more dramatic affect on missing material covered in class since courses are only offered twice per week instead of the traditional three times per week. Athletes are missing fewer courses as they often travel on Fridays.

Faculty and staff now schedule meetings, work sessions, and training sessions for Friday, All faculty assessment meetings, training on Blackboard (for on-line instruction), and all college meetings are three types of activities that have been conducted on Friday with high attendance from faculty and staff. Education faculty have taken advantage of having blocks of time to spend in the P-12 schools to work with students engaged in field work.

A brief survey was conducted at the end of the 2004-2005 academic year to gather information related to impacts, positive or negative, of the new academic schedule on various areas on campus. Most respondents (faculty, staff, and students) indicated a desire to keep the modified schedule. There were adjustments needed in some areas, as identified above; however, most adjustments have been made and new routines are established. A majority of the comments received about the schedule indicated that there is now more opportunity for students to work while attending school, something many of our students must consider when attending college. Several comments were made regarding the advantages for commuting students, especially in light of the cost of gasoline. Discussions also centered around the fact that the limited number of faculty available to teach courses has a greater impact on the availability of courses in the scheduling process than the modified schedule. All in all, many respondents believe the benefits of the modified schedule outweigh the few conflicts that have arisen. As one respondent indicated, "Believe other state colleges should look at it."

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Lucas Virgil

June 9, 2005

Report on Changes to Update Policy 4150

The attached changes to Policy 4150; Degrees; General reflect recent Board action relating to academic programs.

5.3.-2

ACADEMICS, NEBRASKA STATE COLLEGES

POLICY: 4150 Degrees; General

Page 1 of 1

BOARD POLICY

The Nebraska State Colleges may offer degrees approved by the Board. The following degrees are authorized:

1. Bachelor of Arts;
2. Bachelor of Science;
3. Bachelor of Science in Education;
4. Master of Arts in Education;
5. Master of Science in Education;

In addition, the following degrees may be offered:

- ~~1. Bachelor of Technology at Peru State College;~~
- ~~2.~~ 2. Bachelor of Applied Sciences at Chadron State and Peru State Colleges;
- ~~2~~ 2 ~~3.~~ Masters in Business Administration at Chadron State and Wayne State Colleges; ~~and~~
- ~~3~~ 3 ~~4.~~ Master of Education at Chadron State College; ~~and~~
- ~~3~~ 4 ~~5.~~ Specialist in Education at Chadron State and Wayne State Colleges.

PROCEDURE

The Board shall approve any new degree for each College.

Policy Adopted: 1/28/77
Policy Revised: 6/5/93
Policy Revised: 11/12/94
Policy Revised:

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Lucas Virgil

June 9, 2005

Report on Changes to Update Policy 4160, 4170 & 4180

The attached changes to Policies 4160, 4170, and 4180 reflect recent Board action relating to academic programs.

5.4.2

ACADEMICS, NEBRASKA STATE COLLEGES

POLICY: 4160

**Degree Programs;
Chadron State College**

Page 1 of 2

BOARD POLICY

The following degree programs are authorized for Chadron State College:

1. General Authorization:

Bachelor of Applied Sciences
Bachelor of Arts
Bachelor of Science
Bachelor of Science in Education
Master of ~~Arts in~~ Education
Master of Science in Education
Master of Business Administration
Specialist in Education

2. Specific Authorization, Non-Teaching Degree Programs

Bachelor

Applied History
Art
Biology
Business Administration
~~Communication Arts~~
~~English~~
Family & Consumer Science
General Business
Health Sciences
History
Industrial Management
~~Information Resource Management~~
Information Science & Technology
Interdisciplinary Studies
Justice Studies – ~~Criminal Justice~~
~~Literature~~
~~Library Media Specialist~~
Mathematics
Music
Physical Sciences
Psychology
Range Management
Recreation
Social Work
Spanish
~~Speech Communication~~
Technical Occupations
Theatre

Master

Business Administration

ACADEMICS, NEBRASKA STATE COLLEGES

POLICY: 4160

Degree Programs;
Chadron State College

Page 2 of 2

3. Specific Authorization, Teacher Certification Programs

Bachelor	Master	Specialist
Elementary Education Field Endorsement	Education Administration	Education Admin.
Art Field Endorsements	Elementary Education	
Basic Business Ed Subject Endorsement	Secondary Education	
Biology Subject Endorsement	Counseling	
Business Education Field Endorsement	History	
Chemistry Subject Endorsement	Language/Humanities/Fine Arts	
Early Childhood Educ Subj Endorsement	Science/Math	
Early Childhood Educ Unified Field End.		
Earth Science Subject Endorsement		
Economics Education Subject Endorsement		
English Subject Endorsement		
Family & Consumer Science Field Endorsement		
Foreign Language Subject Endorsement		
Health & Physical Education Field Endorsement		
Health Education Subject Endorsement		
History Subject Endorsement		
Industrial Technology Field Endorsement		
Language Arts Field Endorsement		
Library Media Specialist Field Endorsement		
Mathematics Field Endorsement		
Middle Grades Field Endorsement		
Mild & Moderate Disabilities Field Endorsement		
Music Field Endorsements		
Natural Science Field Endorsement		
Physical Education and Health Field Endorsement (renamed)		
Physical Education Subject Endorsement		
Physical Science Field Endorsement		
Physics Subject Endorsement		
Social Science Field Endorsement		
Foreign Language Subject Endorsement (moved to alphabetical order)		
Speech and Theatre Field Endorsement (delete)		
Speech Communication Subject Endorsement (delete)		
Theatre Subject Endorsement		
Trade and Industrial Education Field Endorsement		
Vocal Music Subject Endorsement		
Business Education Field Endorsement (moved to alphabetical order)		

Policy Adopted: 1/28/77

Policy Revised: 6/5/93

Policy Revised: 11/12/94

Policy Revised: 11/11/95

Policy Revised: 8/29/97

Policy Revised: 4/13/00

Policy Revised 6/13/03

Policy Revised: 6/10/04

Policy Revised: 6/9/05

5.4.-4

ACADEMICS, NEBRASKA STATE COLLEGES

**POLICY: 4170 Degree Programs;
Peru State College**

Page 1 of 2

BOARD POLICY

The following degree programs are authorized for Peru State College:

1. **General Authorization:**

Bachelor of Arts
Bachelor of Science
Bachelor of Applied Science
Master of Science in Education

2. **Specific Authorization, Non-Teaching Degree Programs**

Bachelor

Art
Business Administration
Criminal Justice
Education
English
Liberal Arts
Mathematics
Music
Natural Science
Physical Education
Psychology
Social Science

ACADEMICS, NEBRASKA STATE COLLEGES

**POLICY: 4170 Degree Programs;
Peru State College**

Page 2 of 2

3. **Specific Authorization, Teacher Certification Programs****Bachelor**

Art Field Endorsement
 Basic Business Subject Endorsement
 Biology Subject Endorsement
 Chemistry Subject Endorsement
 Coaching Endorsement
~~Driver Education Supplemental Endorsement~~
 Early Childhood Education Subject Endorsement
 Elementary Education Field Endorsement
 English Subject Endorsement
 History Subject Endorsement
 Language Arts Field Endorsement
 Mathematics Field Endorsement
 Middle Grades Education Field Endorsement
 Music Field/Subject Endorsements
 Natural Science Field Endorsement
 Physical Education Subject Endorsement
 Physical Science Field Endorsement
 Preschool Disabilities Subject Endorsement
 Social Science Field Endorsement
 Special Education Field Endorsement
 Vocal Music K-6 Subject Endorsement

Master

Curriculum & Instruction

Policy Adopted: 1/28/77
 Policy Revised: 6/5/93
 Policy Revised: 11/12/94
 Policy Revised: 11/11/95
 Policy Revised: 8/29/97
 Policy Revised: 4/13/00
 Policy Revised: 6/13/03
 Policy Revised: 6/10/04
[Policy Revised: 6/9/05](#)

ACADEMICS, NEBRASKA STATE COLLEGES

**POLICY: 4180 Degree Programs;
Wayne State College**

Page 1 of 2

BOARD POLICY

The following degree programs are authorized for Wayne State College:

1. **General Authorization:**

Bachelor of Arts
Bachelor of Science
Master of Science in Education
Master of Business Administration
Specialist in Education

2. **Specific Authorization-Non-Teaching Degree Programs:**

Bachelor

Applied Human and Sport Physiology
Art
Business Administration
Chemistry
Computer Information Systems
Computer Science
Criminal Justice
Early Childhood
English
Exercise Science
Family & Consumer Sciences
Geography
History
Human Service Counseling
Industrial Technology
Interdisciplinary Studies
Life Sciences
Mass Communications
Mathematics
Modern Language & Culture
Music
Political Science
Psychology
Social Sciences
Sociology
Spanish
Speech Communication
Sports Management
Technology
Theatre

Master

Business Administration

ACADEMICS, NEBRASKA STATE COLLEGES

**POLICY: 4180 Degree Programs;
Wayne State College**

3. Specific Authorization-Teacher Certification Programs:

Bachelor	Master	Specialist
Art Education Field/Subject Endorsements	Counselor Educ	School Admin/Ed Ldrshp
Basic Business Education Subject Endorsement	Curriculum & Instruction	
Business Education Field Endorsement	Exercise Science	
Chemistry Education Subject Endorsement	High Ability Educ K-12 Spec End	
Coaching Special Endorsement	School Administration	
Computer Science Special Endorsement	Special Education	
Diversified Occupations Special Endorsement	Sport Management/ Exercise Science	
Driver Education Special Endorsement		
Early Childhood Education Subject Endorsement		
Elementary Education Field Endorsement		
English Education Subject Endorsement		
English as a Second Language Special Endorsement		
Family & Consumer Sciences Field Endorsement		
F&CS/Related Occupations Supplemental Endorse-		
French Subject Endorsement		
Geography Subject Endorsement		
Health & PE K-12 Field Endorsement		
History Subject Endorsement		
Industrial Technology Field Endorsement		
Journalism & Mass Communication Subject Endorsement		
Language Arts Field Endorsement		
Life Sciences/Biology Subject Endorsement		
Marketing Education Field Endorsement		
Mathematics Field Endorsement		
Middle Level 4-9 Education Field Endorsement		
Music Field/Subject Endorsements		
Natural Science Field Endorsement		
Physical Education Subject Endorsements		
Physical Sciences Field Endorsement		
Political Science Subject Endorsement		
Psychology Subject Endorsement		
Social Sciences Field Endorsement		
Sociology Subject Endorsement		
Spanish Subject Endorsement		
Special Education/MMH K-12 Field Endorsement		
Speech Communication Subject Endorsement		
Theatre Subject Endorsement		
Trade & Industrial Education Field Endorsement		

- Policy Adopted: 1/28/77
- Policy Revised: 6/5/93
- Policy Revised: 11/12/94
- Policy Revised: 11/11/95
- Policy Revised: 8/29/97
- Policy Revised: 4/13/00
- Policy Revised: 6/13/03
- Policy Revised: 6/10/04
- Policy Revised: 6/9/05

Enrollment and Marketing Committee

*Bill Roskens, Chair
Doug Christensen
Heath Christiansen*

June 9, 2005

DVD/Video Update

The cinematographer and photographer working with Carnegie Communications spent two full days at each college at the end of April. Members of the Council of Admissions and College Relations were sent a sheet of recommended shots needed at each campus and then were asked to set up the video schedule at their own college. Though the weather did not always cooperate, some great photographs, video footage and interviews were captured of students and faculty.

The colleges were mailed the photographs from the video shoot in CD format in mid-May. Each received 5-7 CDs containing photographs of their campus.

In late May, the cinematographer mailed the opening of each video, including musical selections. Once the openings are approved, the videos will continue to be edited.

A change order for the DVD contract was issued in April to include the production of 30-second system television and radio commercials. The video footage will be the basis of the television commercial.

The DVDs will be ready prior to July 14, 2005. The colleges and the System Office will receive all duplications no later than July 29, 2005.

Fiscal and Facilities Committee*Larry Teahon, Chair**Cap Peterson**Carla Giger*

June 9, 2005

Food Service Contract Reports

New food service contracts have been negotiated for the coming year. The contracts are seven-year contracts, renewable on an annual basis. Each of the colleges received excellent proposals from interested vendors, and the committees and administrative staff were pleased with the innovation and quality of the proposals. The successful vendors are:

CSC Creative Dining Services, Inc.

PSC Creative Dining Services, Inc.

WSC Chartwells, Inc.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

Peru On-Line Tuition Rate Pilot Project Report

A pilot project was begun in April of 2004, allowing Peru to experiment with a single rate for on-line courses, whether a student is resident or non-resident. With a year of experience, PSC reports a substantial increase in semester credit hours in on-line classes. The college is just now geared up to advertise the rates and hopes to have further increases next year. PSC has provided a detailed report below:

On April 16, 2004 the Board approved a pilot project for PSC that provides one tuition rate for online courses. As part of the pilot project, Peru will provide annual reports to the Executive Director and the Board on the success of the project.

The project was implemented with the fall 2004 semester. The rate of \$110 per credit hour for undergraduate and \$138 per credit hour for graduate enrollments is in effect. The information presented below is based on enrollments for fall and spring combined with unduplicated headcount. All foreign country enrollments have been combined into one line for undergraduate; there are no foreign country enrollments for graduate at this time.

While PSC is just completing the first year of the pilot project, the numbers indicate that the program is having a very positive impact. Peru has been able to recruit 12 graduate students from Iowa, Minnesota and Missouri that we didn't have in the 2003-04 year. The online enrollment for undergraduate courses is up 44% over last year based on student credit hour production and 45% based on headcount. Undergraduate enrollment in the three states within 50 miles of Peru is up 111% over last year. All this was done with minimal advertising/notifying of prospective constituencies of the new rate. The college is only now gearing up advertising to notify people of this new rate.

It is too early in the pilot project for anyone to have finished a certificate of achievement, but we currently have 16 people working on certificates from fall 2004 and 14 from spring 2005. We also have 331 people taking 100% of their courses online, 11.18% are from out-of-state. Last year we had 189 people taking 100% of their courses online and 9% were out-of-state. That's a 75% growth factor over one year. Now that the HLC has given PSC approval to offer all degrees online, this number will grow even faster.

Comparison by Student Credit Hour Production: Graduate by State	Fall and Spring Semester Combined		Percent Change	Comparison by Student Headcount: Graduate by State	Fall and Spring Semester Combined		Percent Change
	SCHP 03-04	SCHP 04-05			SHC 03-04	SHC 04-05	
Iowa	0	30		Iowa	0	7	
Minnesota	0	12		Minnesota	0	1	
Missouri	0	24		Missouri	0	4	
Nebraska	15	513		Nebraska	13	107	
Total	15	579	3760%	Total	13	119	815%

Comparison by Student Credit Hour Production: Undergraduate by State	Fall and Spring Semester Combined		Percent Change	Comparison by Student Headcount: Undergraduate by State	Fall and Spring Semester Combined		Percent Change
	SCHP 03-04	SCHP 04-05			SHC 03-04	SHC 04-05	
Alabama	0	63		Alabama	0	4	
Arizona	6	3		Arizona	1	1	
California	3	27		California	1	7	
Colorado	9	9		Colorado	2	1	
Connecticut	3	0		Connecticut	1	0	
Florida	11	27		Florida	3	2	
Georgia	0	3		Georgia	0	1	
Hawaii	0	6		Hawaii	0	1	
Iowa	129	264		Iowa	25	43	
Illinois	0	3		Illinois	0	1	
Indiana	0	3		Indiana	0	1	
Kansas	36	163		Kansas	6	22	
Michigan	0	3		Michigan	0	1	
Minnesota	7	36		Minnesota	2	1	
Missouri	142	220		Missouri	18	23	
Montana	3	0		Montana	1	0	
Nebraska	4135	5614		Nebraska	535	760	
Nevada	6	3		Nevada	2	1	
Oklahoma	9	26		Oklahoma	2	2	
Rhode Island	6	0		Rhode Island	1	0	
South Carolina	21	0		South Carolina	1	0	
South Dakota	24	39		South Dakota	2	3	
Texas	23	87		Texas	4	8	
Virginia	3	6		Virginia	1	1	
Washington	9	12		Washington	1	3	
Wisconsin	0	18		Wisconsin	0	1	
Wyoming	3	0		Wyoming	1	0	
Foreign Combined	45	49		Foreign Combined	5	6	
Total	4,633	6,684	44%	Total	615	864	45%

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

Physical Plant Status Reports for information

Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.

PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: June 10, 2004

Project Description	Status	Fund Source
LB 309 Projects		
Admin. Bldg HVAC Improve.	In Progress	LB 309/CIF
Admin. Bldg Tuckpointing	In Progress	LB 309/CIF
Armstrong Gym Tuckpointing	In Progress	LB 309/CIF
Armstrong Gym Fire Sprinkler	In Progress	LB 309/CIF
Burkhiser Tech. Comp. Tuckpoint	In Progress	LB 309/CIF
Campus Fire Hydrant	In Progress	LB 309/CIF
Math/Science Bldg Fire Sprinkler	In Progress	LB 309/CIF
Math/Science Bldg Tuckpointing	In Progress	LB 309/CIF
Memorial Hall Tuckpointing	In Progress	LB 309/CIF
Nelson Act. Ctr. Tuckpointing	In Progress	LB 309/CIF
LB 1108 Projects (1998)		
LB 1138 Projects (PSC-1998)		
LB 1100 Projects (99-00)		
Nelson Phys. Act. Ctr Roof	In Progress	LB1100 (match)/LB 309
LB 1 (2002)		
Revenue Bond Projects (including BANS)		
Edna Work Renovation	In Progress	Bond
Contingency Maintenance Projects		
Andrews Hall Furnishings	Complete	Contingency Maint.
Andrews Hall Rep/Repl Ext Doors	Complete	Contingency Maint.
Andrews Hall Rep/Repl Int Doors	Funded	Contingency Maint.
Andrews Hall Bath Flrs and Walls	In Progress	Contingency Maint.
Campus Pedestrian Infrastructure	In Progress	Contingency Maint.
Campus Chiller Match	In Progress	Contingency Maint.
Campus Replace. Furnishings	In Progress	Contingency Maint.
Crites Hall Tuck Pointing	In Progress	Contingency Maint.
Edna Work Security Electronics	Funded	Contingency Maint.
Edna Work Furnishings	Funded	Contingency Maint.
High Rise Equip/Comp Supp Lab	In Progress	Contingency Maint.
High Rise Floor Covering	In Progress	Contingency Maint.
Kent Hall Floor Covering	Complete	Contingency Maint.
Kent Hall Phased Wind Repl	Complete	Contingency Maint.
Student Center Elec Sign	Complete	Contingency Maint.
West Court Misc Room Needs	Complete	Contingency Maint.
West Court Replace Furnace	In Progress	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Hiking/Biking Trail Construction	In progress	Grant/Fees
Campus Absorp. Chiller Install.	In Progress	LB309/Cont Maint/LB1100/Forestry

PHYSICAL PLANT STATUS REPORT

College: **Peru State College**

Meeting Date: June 10, 2004

Project Description	Status	Fund Source
LB 309 Projects		
Admin Bldg ADA Restroom Modification	In Progress	LB 309
Admin Bldg Tuckpoint	In Progress	LB 309
Admin Bldg Roof Replacement	Design in Progress	LB 309
Admin Bldg HVAC/Window Replacement	Design in Progress	LB 309
Campus Services Steam Study and Boiler Replacement	Work Complete	LB 309
Theater Tuckpointing	In Progress	LB 309
Theater Wet Pipe Sprinkler System	Work Complete (replacement roof hatch has been ordered)	LB 309
TJ Majors Bldg Envelope	Design in Progress	LB 309
Wheeler Center Roof Replacement and Structural Augmentation	Bids Received and Funding Requested	LB 309
LB 1138 Projects (PSC-1998)		
Hoyt Science Building	Research Equipment being purchased	LB 1138/Foundation/Capital Imp Fee
LB 1 (2002)		
Library/ARC Renovation Remodel	Grand Opening April 15, 2004	LB 1
Revenue Bond Projects (including BANS)		
Contingency Maintenance Projects		
Other Capital Construction Projects (Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Administration Bldg Fire Alarm Replacement	Complete	LB 1108

PHYSICAL PLANT STATUS REPORT

College: **Wayne State College**

Meeting Date: June 9, 2005

Project Description	Status	Fund Source
LB 309 Projects		
Carhart Elevator/RR/Stair	Out For Bids	LB 309
Carhart Sprinkler System	Out For Bids	LB 309
Education Roof Replacement	Complete	LB 309
Hahn ADA Restroom Design	Complete	LB 309
Library ADA Restroom Design	Complete	LB 309
Rice Window Replacement	Complete	LB 309
Tuckpointing Design (9 Bldgs)	Out For Bids	LB 309
LB 1108 Projects (1998)		
LB 1100 Projects (99-00)		
Rice Floor Replacement	Substantially Complete	LB 1100
LB 1 (2002)		
Revenue Bond Projects (including BANS)		
Bowen Hall Fire Sprinklers	Complete	Revenue Bonds
Pile & Terrace Re-Roof	Pending Work on Downspouts	Revenue Bonds
Pile Hall Window Replacement	Complete	Revenue Bonds
Bowen Hall Elevator Repl.	Complete	Revenue Bonds
Bowen Hall Fire Alarm Impr.	Complete	Revenue Bonds
Pile & Berry Fire Alarm Impr.	Complete	Revenue Bonds
Anderson & Morey Fire Alarm	In Design	Revenue Bonds
Contingency Maintenance Projects		
Res Halls Doors, Roof Repairs	Some Complete; Others in Progress	Cont. Maintenance
Morey Hall Roof Replacement	Out For Bids	Cont. Maintenance
Commons/Parking Improve.	Out For Bids	Cont. Maintenance
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		

PHYSICAL PLANT STATUS REPORT

College: Peru State College

Meeting Date: June 9, 2005

Project Description	Status	Fund Source
LB 309 Projects		
Admin Bldg ADA Rest Modif	Complete	LB309
Admin Bldg Roof Replace	In progress	LB309
Admin Bldg HVAC/Window Replacement	In progress	LB309
TJ Majors Bldg Envelope	Design complete	LB309
Wheeler Roof Repl & Structural Augmentation	Complete	LB309
Boiler Room Tuckpointing	Bids received	LB309
Jindra Exterior Renovation	In design	LB309
AV Larson Tuckpointing	Bids received	LB309
AWAC Site Modifications	In design	LB309
Theatre Audi ADA Rest Mods	Materials only-Materials Approved	LB309
LB 1108 Projects (1998)		
LB 1100 Projects (99-00)		
LB 1 (2002)		
Revenue Bond Projects (including BANS)		
Contingency Maintenance Projects		
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		

PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: June 9, 2005

Project Description	Status	Fund Source
LB 309 Projects		
Administration Bldg – Reroof	In progress	LB309/CIF
Administration Bldg Tuckpoint	Complete	LB309/CIF
Armstrong Gym Tuckpointing	In progress	LB309/CIF
Armstrong Replace Steam Coils/Controllers	In progress	LB309/CIF
Armstrong Fire Sprinkler Sys	In progress	LB309/CIF
Burkhiser Tuckpointing	In progress	LB309/CIF
Campus Fire Hydrant	In progress	LB309/CIF
Library Chilled Water Extens	In progress	LB309/CIF
Math Science Fire Sprinkler	In progress	LB309/CIF
Math/Sci Chilled Water Ext	In progress	LB309/CIF
Math Science Tuckpointing	In progress	LB309/CIF
Memorial Hall Tuckpointing	Complete	LB309/CIF
Activity Center Reroof	In progress	LB309/CIF
Activity Center Tuckpointing	In progress	LB309/CIF
LB 1108 Projects (1998)		
LB 1100 Projects (99-00)		
Edna Work Renovation	In progress	LB1100 (match)/ LB 309
LB 1 (2002)		
Revenue Bond Projects (including BANS)		
Edna Work Renovation	In progress	Bond
Contingency Maintenance Projects		
Andrews Repair/Repl Doors	In progress	Cont. Maint.
Andrews Bath Floors & Walls	In progress	Cont. Maint.
Campus Chiller Match	In progress	Cont. Maint.
Campus Repl Furnishings	In progress	Cont. Maint.
Crites Hall Tuckpointing	In progress	Cont. Maint.
Edna Work Security Electronic	Funded	Cont. Maint.
Edna Work Renovation	In progress	Cont. Maint.
High Rise Equip/Comp Lab	In progress	Cont. Maint.
Kent Hall Bath Renovation	Funded	Cont. Maint.
Student Center Def Repair	Funded	Cont. Maint.
Student Center Spec Equip	Funded	Cont. Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Hiking/Biking Trail Construct	Complete	Grant/Fees
Campus Absorp Chiller Install	In progress	LB309/Cont Maint/LB1100/Forestry

PHYSICAL PLANT STATUS REPORT

College: Wayne State College

Meeting Date: June 9, 2005

Project Description	Status	Fund Source
LB 309 Projects		
Carhart Elevator/RR/Stair	Out for bids	LB309
Carhart Sprinkler System	Out for bids	LB309
Education Roof Replacement	Complete	LB309
Hahn ADA Restroom Design	Complete	LB309
Library ADA Restroom Design	Complete	LB309
Rice Window Replacement	Complete	LB309
Tuckpointing Design (9 bldgs)	Out for bids	LB309
LB 1108 Projects (1998)		
LB 1100 Projects (99-00)		
Rice Floor Replacement	Substantially Complete	LB1100
LB 1 (2002)		
Revenue Bond Projects (including BANS)		
Bowen Hall Fire Sprinklers	Complete	Revenue Bonds
Pile & Terrace Re-Roof	Pending work on downspouts	Revenue Bonds
Pile Hall Window Replacement	Complete	Revenue Bonds
Bowen Hall Elevator Repl.	Complete	Revenue Bonds
Bowen Hall Fire Alarm Impr.	Complete	Revenue Bonds
Pile & Berry Fire Alarm Impr.	Complete	Revenue Bonds
Anderson & Morey Fire Alarm	In Design	Revenue Bonds
Contingency Maintenance Projects		
Res Halls Doors, Roof Repairs	Some complete; others in progress	Cont. Maint.
Morey Hall Roof Replacement	Out for bids	Cont. Maint.
Commons/Parking Improve	Out for bids	Cont. Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

Capital Construction Progress Reports for information only
(January - March)

As required by Board Policy, Peru and Wayne have submitted the following capital construction progress reports on their campus construction projects.

Peru

1. Hoyt Science Building Addition/Renovation – Interim report
2. Eliza Morgan Hall Renovation Phase I – Final report
3. Library/Old Gym Renovation – Interim report

Wayne

1. Neihardt Hall Renovation – Interim report
2. Ramsey Theatre Renovation/Addition – Interim report
3. Stadium Entry Plaza, Track and Restroom Project – Interim report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
January - March 2005

7.4.-2

College: Peru State College		Meeting Date: June 9, 2005	
Project Information	Project Title:	Hoyt Science Building Addition and Renovation	
	Program Number:	940 and 920	
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	Rogge Davis Construction LLC	
	Net Square Footage:16,636	Gross Square Footage:28,881	
	Bid Opening Date	5/2/2000	
	Notice of Proceed Date	5/19/2000	
	Estimated Completion Date	8/10/2001	
Final Acceptance Date	11/15/2002		
Project Dates	Professional Consultants:	(enter dates)	
	Needs Statement	9/22/1998	
	Program Statement	2/3/1999	
	Professional Services Contract	3/17/1999	
	Bonds Sold		
	Preliminary Plans		
	Design Development	12/1/1999	
	Construction Contract	5/15/2000	
	Substantial Completion	3/4/2002	
Final Completion	11/15/2002		
Report Information	Status	Initial Report: Interim Report:X Final Report:	
	Financial Information		
	State Buildings	Proposed Budget	Expended to Date
State Funds--LB No:1138	\$3,570,700.00	\$3,570,700.00	\$0.00
State Funds--LB No:1138 Misc	\$528,481.12	\$528,481.12	\$0.00
State Funds--LB No:1217	\$29,950.00	\$29,950.00	\$0.00
PSC Foundation Sunk Cost	\$70,000.00	\$70,000.00	\$0.00
Foundation Construction Funds	\$81,000.00	\$74,282.43	\$6,717.57
	\$0.00	\$0.00	\$0.00
Cash Funds	\$30,000.00	\$30,000.00	\$0.00
Capital Imp. Fee Commitment	\$100,449.00	\$41,164.24	\$59,284.76
Other	\$0.00	\$0.00	\$0.00
Total Available	\$4,410,580.12	\$4,344,577.79	\$66,002.33
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$30,000.00	\$30,000.00	\$0.00
Professional Fees	\$250,537.99	\$250,537.99	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$3,599,930.00	\$3,599,930.00	\$0.00
2. Fixed Equipment	\$43,959.33	\$43,959.33	\$0.00
3. Site work/Utilities	\$21,349.50	\$21,273.50	\$76.00
Furnishings/Moveable Equip.	\$178,216.60	\$152,290.27	\$25,926.33
Contingency	\$0.00	\$0.00	\$0.00
Artwork	\$40,000.00	\$0.00	\$40,000.00
Other Items			
1.Administrative Fees	\$7,664.53	\$7,664.53	\$0.00
2.Relocaton	\$18,301.09	\$18,301.09	\$0.00
3.Testing and Surveys	\$1,302.50	\$1,302.50	\$0.00
4.Asbestos Abatement	\$42,023.58	\$42,023.58	\$0.00
5.Legal fees and Insurance	\$915.00	\$915.00	\$0.00
Change Orders			
1.Auger cast piles, rebar	\$27,392.00	\$27,392.00	\$0.00
2.Existing Drain Inlet	\$2,559.00	\$2,559.00	\$0.00
3. Steel Column	\$0.00	\$0.00	\$0.00
4.Additional Ceiling	\$78,649.00	\$78,649.00	\$0.00
5.Delete planter box, add locks	\$9,877.00	\$9,877.00	\$0.00
6.Data Cabling for remodeling	\$13,845.00	\$13,845.00	\$0.00
7.Install water purifiers	\$9,947.00	\$9,947.00	\$0.00
8.Landscaping changes AC	\$9,797.00	\$9,797.00	\$0.00
9.Autoclave/Code issues	\$9,863.00	\$9,863.00	\$0.00
10.Water purifier/Ice Maker	\$9,975.00	\$9,975.00	\$0.00
11.Paving Changes	\$4,476.00	\$4,476.00	\$0.00
TOTALS	\$4,410,580.12	\$4,344,577.79	\$66,002.33

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
January - March 2005

College: Peru State College		Meeting Date: June 9, 2005	
Project Information	Project Title: Eliza Morgan Hall Renovation Phase I		
	Program Number:		
	Professional Consultant: The Clark Enersen Partners		
	General Contractor:		
	Net Square Footage:6,171		Gross Square Footage:9,978
	Bid Opening Date		9/5/2002
	Notice of Proceed Date		5/1/2003
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants: (enter dates)		
	Needs Statement		
	Program Statement		
	Professional Services Contract		2/13/2002
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract		4/11/2003
Substantial Completion		3/10/2004	
Final Completion			
Report Information	Status		Initial Report:
			Interim Report: Final Report: X
Financial Information	Proposed Budget		Expended to Date
			Balance
State Buildings			
State Funds--LB No:			
Federal Funds			
LB 309 Funds			
Cash Funds			
Capital Imp. Fee Commitment			
Other			
Total Available			
Revenue Bond Buildings		Bonds Sold	
		Costs of Issuance/Reserves	
		Balances of Proceeds	\$1,502,167.78
Revenue Sources for Construction			
1. Bond Proceeds		\$1,502,167.78	\$1,502,167.78
2. Interest Earnings as of 06/30/04		\$7,290.96	\$7,290.96
3. Other Surplus Fund Request		\$31,720.00	\$31,720.00
4. Other PSC Foundation		\$20,040.00	\$20,040.00
5. Contingency Maintenance		\$27,950.61	\$27,950.61
Total Available		\$1,589,169.35	\$1,589,169.35
Expenditure Information			
Proposed Budget		Expended to Date	Balance
Program Planning		\$29,920.00	\$29,920.00
Professional Fees		\$196,140.00	\$196,140.00
Life Cycle Cost Analysis		\$0.00	\$0.00
Construction			
1. General, Mech., Elec.		\$1,197,900.00	\$1,197,900.00
2. Fixed Equipment		\$0.00	\$0.00
3. Sitework/Utilities		\$1,806.76	\$1,806.76
Furnishings/Moveable Equip.		\$41,798.74	\$41,798.74
Contingency		\$0.00	\$0.00
Artwork		\$0.00	\$0.00
Other Items			
1.Asbestos Abatement		\$35,115.24	\$35,115.24
2. Construction Administration		\$51,608.81	\$51,608.81
3. Relocation Costs		\$760.80	\$760.80
Change Orders			
1. Modifications to 3A walls		-\$6,020.00	-\$6,020.00
2. Remove "Dog House"		\$385.00	\$385.00
3. Remove 12' block wall		\$2,394.00	\$2,394.00
4. Leveling floor		\$3,134.00	\$3,134.00
5. Modification to partitions		-\$380.00	-\$380.00
6. HDPE pipe on hydronic		-\$4,512.00	-\$4,512.00
7.Revised scope		\$8,406.00	\$8,406.00
8. Labor to install framing		\$153.00	\$153.00
9. Switch electrical feeder		\$9,554.00	\$9,554.00
10. RFP #8 & 9, door mod		\$14,330.00	\$14,330.00
11. Addition of 3 heat pumps		\$1,287.00	\$1,287.00
12. CE #19, #20, #21		\$5,148.00	\$5,148.00
13. CE #24 Additional carpet		\$240.00	\$240.00
TOTALS		\$1,589,169.35	\$1,589,169.35

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
January - March 2005

7.4.-4

College: Peru State College		Meeting Date: June 9, 2005	
Project Information	Project Title: Library / Old Gym Renovation		
	Program Number:		
	Professional Consultant: The Clark Enersen Partners		
	General Contractor: A.H.R.S. Construction		
	Net Square Footage: 45,043		Gross Square Footage: 48,597
	Bid Opening Date		12/11/2001
	Notice of Proceed Date		1/15/2002
	Estimated Completion Date		November-03
Final Acceptance Date			
Project Dates	Professional Consultants:		(enter dates)
	Needs Statement		1988
	Program Statement		1988, 1996, 1999, 2000
	Professional Services Contract		5/1/2002
	Bonds Sold		
	Preliminary Plans		
	Design Development		04/01/01
	Construction Contract		12/14/2001
	Substantial Completion		1/12/2004
	Final Completion		1/12/2004
Report Information	Status		Initial Report:
			Interim Report: X Final Report:
Financial Information			
State Buildings			
	Proposed Budget	Expended to Date	Balance
State Funds--LB No:878	\$115,400.00	\$115,400.00	\$0.00
State Funds--LB No:542	\$210,919.00	\$210,919.00	\$0.00
Federal Funds	\$0.00	\$0.00	\$0.00
LB 309 Funds	\$0.00	\$0.00	\$0.00
Additional LB 1 funds allocated	\$237,756.87	\$190,405.87	\$47,351.00
Capital Imp. Fee Commitment	\$0.00	\$0.00	\$0.00
Other - Bond Funds LB 1	\$6,497,755.00	\$6,497,755.00	\$0.00
Total Available	\$7,061,830.87	\$7,014,479.87	\$47,351.00
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$49,680.00	\$49,680.00	\$0.00
Professional Fees	\$483,593.63	\$483,593.63	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$4,820,000.00	\$4,820,000.00	\$0.00
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Site work/Utilities	\$32,767.00	\$32,767.00	\$0.00
Furnishings/Moveable Equip.			
	\$1,001,082.50	\$1,001,082.50	\$0.00
Contingency			
	\$0.00	\$0.00	\$0.00
Artwork			
	\$47,500.00	\$149.00	\$47,351.00
Other Items			
1. Construction Administration	\$6,248.83	\$6,248.83	\$0.00
2. Relocation	\$80,349.39	\$80,349.39	\$0.00
3. Asbestos Design/Abatement	\$70,733.70	\$70,733.70	\$0.00
4. Testing and surveys	\$6,181.25	\$6,181.25	\$0.00
Change Orders and Directives			
CO 1. Replace on-grade concrete	\$42,764.00	\$42,764.00	\$0.00
CO 2. Reinforce floor joist	\$17,453.00	\$17,453.00	\$0.00
CO 3. Sagging joist at windows	\$19,502.00	\$19,502.00	\$0.00
CO 4. Sewage ejector	\$19,989.00	\$19,989.00	\$0.00
CO 5. Repair turrets	\$18,719.00	\$18,719.00	\$0.00
CO 6. Power changes	\$14,142.00	\$14,142.00	\$0.00
CO 7. Replace metal covering	\$33,021.00	\$33,021.00	\$0.00
CO 8. Revised framing over floor	\$16,829.00	\$16,829.00	\$0.00
CO 9. Floor replacement	\$16,573.00	\$16,573.00	\$0.00
CO 10. Fluid Cooler Mechanical	\$18,180.00	\$18,180.00	\$0.00
CO 11. Refrigerant lines	\$6,851.00	\$6,851.00	\$0.00
CO 12. Relocate PIV, rout drain	\$13,157.00	\$13,157.00	\$0.00
CO 13. Footings for Link, wall	\$19,499.00	\$19,499.00	\$0.00
CO 14. Slate floor, feeders, ducts	\$15,291.00	\$15,291.00	\$0.00
CO 15. Glass in circle tops	\$17,342.00	\$17,342.00	\$0.00
CO 16. Heat pump supply/return	\$19,631.00	\$19,631.00	\$0.00
CO 17. Site lighting Library	\$18,026.00	\$18,026.00	\$0.00
CO 18. Data and Cable changes	\$17,785.00	\$17,785.00	\$0.00
CO 19. Add aluminum circle tops	\$18,130.00	\$18,130.00	\$0.00
CO 20. Drywalled data and electrical	\$16,902.00	\$16,902.00	\$0.00
CO 21. Replace walls w/beams	\$18,289.00	\$18,289.00	\$0.00
CO 22. Route conduits	\$14,805.00	\$14,805.00	\$0.00
CO 23. Outdoor seating w/rail	\$18,036.00	\$18,036.00	\$0.00
CO 24. Return air duct install	\$17,616.00	\$17,616.00	\$0.00
CO 25 Fire Marshall Req	\$10,770.57	\$10,770.57	\$0.00
TOTALS	\$7,057,438.87	\$7,010,087.87	\$47,351.00

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of March 31, 2005

College: Wayne State College		Meeting Date: June 9, 2005	
Project Information	Project Title:	Neihardt Hall Renovation	
	Program Number:	na	
	Professional Consultant:	Bahr Vermeer & Haecker, Architects	
	General Contractor:	B.D. Construction	
	Net Square Footage:	42994	
	Bid Opening Date	11/7/2003	
	Notice of Proceed Date	11/02	
	Estimated Completion Date	10/03	
Final Acceptance Date			
Project Dates	Professional Consultants:	June, 2002	
	Needs Statement		
	Program Statement	February, 2002 (Sinclair Hille)	
	Professional Services Contract	June, 2002 (BVH)	
	Bonds Sold	August, 2002	
	Preliminary Plans		
	Design Development	September, 2002	
	Construction Contract	January, 2003	
	Substantial Completion	November 13, 2003	
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report:	X
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	\$	
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other	\$	
	Total Available	\$	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$3,150,000	
	2. Interest Earnings		
	3. Other (cont. maint. - roof)	\$90,000	
	Total Available	\$3,240,000	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees	\$245,021.75	\$245,021.75	\$0.00
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.	\$2,810,628.00	\$2,823,909.71	-\$13,281.71
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$15,200.00	\$0.00	\$15,200.00
Contingency	\$9,532.25	\$0.00	\$9,532.25
Artwork	\$28,795.00	\$0.00	\$28,795.00
Other Items			
1. Roof	\$99,850.00	\$82,509.00	\$17,341.00
2. Cable, Sign, Key, Asb, Adv	\$30,973.00	\$21,205.28	\$9,767.72
Change Orders			
1.	\$	\$	
2.	\$	\$	
TOTALS	\$3,240,000.00	\$3,172,645.74	\$67,354.26

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of March 31, 2005

College: Wayne State College		Meeting Date: June 9, 2005	
Project Information	Project Title:	Ramsey Theatre Renovation & Addition	
	Program Number:	938	
	Professional Consultant:	Alley Poyner Architecture	
	General Contractor:	R.L. Fauss, Inc.	
	Net Square Footage: 9,718	Gross Square Footage: 14,515	
	Bid Opening Date	7/9/2001	
	Notice of Proceed Date	7/25/2001	
	Estimated Completion Date	9/30/2002	
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	Jun-98	
	Professional Services Contract	Mar-01	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	7/16/2001	
Substantial Completion	11/14/2002		
Final Completion	1/7/2004		
Report Information	Status	Initial Report:	
		Interim Report: X Final Report:	
Financial Information			
State Buildings	State Funds--LB No: 878/1100	\$	\$2,799,820.00
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other - Wayne State Foundation		\$547,000.00
	Total Available		\$3,346,820.00
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$240,000.00	\$235,585.00	\$4,415.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$2,270,000.00	\$2,267,677.00	\$2,323.00
2. Fixed Equipment	\$455,000.00	\$451,746.00	\$3,254.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$40,000.00	\$32,796.00	\$7,204.00
Contingency	\$5,932.00	\$0.00	\$5,932.00
Artwork	\$32,888.00	\$32,825.00	\$63.00
Other Items			
1. Asbestos Removal	\$250,000.00	\$248,477.00	\$1,523.00
2. Landscaping, Testing, Insp.	\$53,000.00	\$52,696.00	\$304.00
Change Orders			
1.	\$	\$	
2.	\$	\$	
TOTALS	\$3,346,820.00	\$3,321,802.00	\$25,018.00

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of March 31, 2005

College: Wayne State College		Meeting Date: June 9, 2005	
Project Information	Project Title:		Stadium Entry Plaza, Track and Restroom Project
	Program Number:		
	Professional Consultant:		DLR Group
	General Contractor:		Christiansen Construction
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date	8/8/2002	
	Notice of Proceed Date		
Estimated Completion Date	8/31/2003		
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	5/19/2000	
	Professional Services Contract	6/19/01 for Phase I	
	Bonds Sold		
	Preliminary Plans		
	Design Development	5/21/2001	
	Construction Contract	9/18/2002	
	Substantial Completion	9/25/2003	
Final Completion			
Report Information	Status		Initial Report:
			Interim Report: X
			Final Report:
Financial Information			
State Buildings	State Funds--Crumb Rubber Grnt	\$34,500.00	
	LB 1100 approved 6/03	\$125,000.00	
	LB 309 Funds		
	Cash Funds	\$25,000.00	
	Capital Imp. Fee Commitment	\$400,000.00	
	Other - Wayne State Foundation	\$847,340.00	
	Total Available	\$1,431,840.00	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$34,075.00	\$34,075.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$1,176,345.00	\$1,176,345.00	\$0.00
2. Fixed Equipment	\$1,862.00	\$0.00	\$1,862.00
3. WSC Direct & Utilities	\$113,319.00	\$113,319.00	\$0.00
Furnishings/Moveable Equip.	\$0.00	\$0.00	\$0.00
Contingency	\$8,372.00	\$0.00	\$8,372.00
Artwork	\$11,010.00	\$0.00	\$11,010.00
Other Items			
1. Adv.	\$1,393.00	\$1,393.00	\$0.00
2. Lighting	\$64,000.00	\$64,000.00	\$0.00
3. Retaining Wall	\$21,464.00	\$21,464.00	\$0.00
Change Orders			
1.	\$	\$	
2.	\$	\$	
TOTALS	\$1,431,840.00	\$1,410,596.00	\$21,244.00

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

Occupancy/Income Reports for Spring 2005

As required by the master bond resolution, the colleges have provided information on occupancy and the income earned by their revenue bond facilities during spring, 2005.

In summary, the following ratios are noted:

	% Residence Hall Occupancy Spring 04*	% Residence Hall Income Spring 04
Chadron State	85%	91%
Peru State	78%	70%
Wayne State	86%	64%

*Room Occupancy Percentage

**REVENUE BOND FACILITIES
OCCUPANCY AND INCOME REPORT**

COLLEGE: PERU STATE COLLEGE
TERM: SPRING 2005

REPORT DATE: JUNE 9, 2005
FINAL REPORT

OCCUPANCY

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2004	Beds Occupied Spring 2005	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2005	Percent Room Occupancy
Residence Hall									
ELIZA MORGAN (1)	170	98	59	78	32.20%	79.59%	50	45	90.00%
DELZELL	146	144	72	100	38.89%	69.44%	72	61	84.72%
CLAYBURN/MATHEWS	120	106	74	70	-5.41%	66.04%	58	42	72.41%
DAVIDSON/PALMER	116	106	68	60	-11.76%	56.60%	58	38	65.52%
PATE/NICHOLAS	24	40	23	27	17.39%	67.50%	24	19	79.17%

SUBTOTALS	576	494	296	335	13.18%	67.81%	262	205	78.24%
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	Apartment Available	Apartment Occupied Spring 2004	Apartment Occupied Spring 2005	Percent of Change	Percent Occupancy	
Family Housing						
OAK HILL	12	11	8	0	66.67%	
FACULTY	8	6	4	0	50.00%	
SUBTOTALS	0	20	17	0	60.00%	
TOTALS	576	514	313	347	0	67.51%

ACTUAL INCOME

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	576	494	1098-1932	\$555,972	\$376,292	67.68%
Family Housing	12	12	330-478	\$17,820	16,148	90.62%
Faculty Apartments	8	8	360-452	\$12,960	7,912	61.05%
Summer, Guest Housing & Rentals						
Other					11,934	
TOTALS				\$586,752	\$412,286	70.27%

* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

(1) 36 rooms in Morgan remain off-line until Phase II of the construction plan can be implemented.

**REVENUE BOND FACILITIES
OCCUPANCY AND INCOME REPORT**

COLLEGE: CHADRON STATE COLLEGE
TERM: SPRING 2005

REPORT DATE: June 9, 2005
FINAL REPORT

OCCUPANCY

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2004	Beds Occupied Spring 2005	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2005	Percent Room Occupancy
Residence Hall									
ANDREWS	304	284	175	193	10.29%	67.96%	147	143	97.28%
BROOKS	110	84	42	29	-30.95%	34.52%	40	20	50.00%
EDNA WING	92	90	0	49	0.00%	54.44%	47	39	82.98%
EDNA WORK***	0	0	46	0	0.00%	0.00%	0	0	0.00%
HIGH RISE	400	422	258	267	3.49%	63.27%	218	205	94.04%
KENT HALL	304	275	239	169	-29.29%	61.45%	147	105	71.43%
SUBTOTALS	1,210	1,155	760	707	-6.97%	61.21%	599	512	85.48%

	Apartments Available	Apartments Occupied Spring 2004	Apartments Occupied Spring 2005	Percent of Change	Percent Occupancy
Family Housing					
EDNA WORK WING	0	0	0	0	0.00%
SPARKS HALL	12	12	11	0	91.67%
WEST COURT**	40	35	40	0	100.00%
SUBTOTALS	0	52	47	0	98.08%
TOTALS	1,210	1,207	807	0	62.80%

ACTUAL INCOME

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Actual Income
Residence Halls *	1,312	707	783-1373	\$823,000	\$781,787	94.99%
Student Apartments N/A						
Family Housing	54	51	235-375	\$89,000	77,446	87.02%
Faculty Apartments N/A						
Summer, Guest Housing & Rentals				\$31,000	720	2.32%
Other						
TOTALS				\$943,000	\$859,953	91.19%

* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

***Edna Work Hall will be off-line during the Fall 2004 and spring 2005 semester for remodeling.

**REVENUE BOND FACILITIES
OCCUPANCY AND INCOME REPORT**

COLLEGE: WAYNE STATE COLLEGE
TERM: SPRING 2005

REPORT DATE: 06/09/05
FINAL REPORT

OCCUPANCY

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2004	Beds Occupied Spring 2005	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2005	Percent Room Occupancy
Residence Hall									
Anderson Hall	165	160	89	75	-15.73%	46.88%	66	48	72.73%
Berry Hall	328	310	236	220	-6.78%	70.97%	159	144	90.57%
Bowen Hall**	448	436	159	222	39.62%	50.92%	208	162	77.88%
Morey Hall	240	231	188	177	-5.85%	76.62%	119	113	94.96%
Neihardt Hall	185	165	143	118	n/a	71.52%	91	81	89.01%
Pile Hall	150	136	109	104	-4.59%	76.47%	72	67	93.06%
Terrace Hall	147	143	126	107	-15.08%	74.83%	74	66	89.19%
SUBTOTALS	1,663	1,581	1,050	1,023	-2.57%	64.71%	789	681	86.31%

	Apartment Available	Apartment Occupied Spring 2004	Apartment Occupied Spring 2005	Percent of Change	Percent Occupancy
Family Housing					

SUBTOTALS	0	0	0	0	0	0
TOTALS	1,663	1,581	1,050	1,023	-2.57%	64.71%

ACTUAL INCOME

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	1,663	1,581	\$1000-\$1500	\$1,590,000	\$990,732	62.31%
Student Apartments						
Family Housing						
Faculty Apartments						
Summer, Guest Housing & Rentals				\$3,570	3,570	100.00%
Other				\$75,441	75,441	100.00%
TOTALS				\$1,669,011	\$1,069,743	64.09%

* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

**Due to renovation, half of rooms in Bowen not available for occupancy Spring 2004 semester.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

June 9, 2005

Grant Applications and Awards for information only

Peru State College Applications

- Peru State College Service Learning Initiative (Midwest Consortium for Service Learning) -- \$15,000

Wayne State College Applications

- Initiation of Intensive Monitoring and Study of Black Tern Colonies in Western Nebraska (Nebraska Game and Parks Division; Nebraska Bird Conservation Grant) -- \$3,700

Wayne State College Awards

- Rural Academic Secondary School Science Partnership (RASSSP) (Nebraska Department of Education through Educational Service Unit 10/UNMC) -- \$17,099
- Tallgrass Prairie Restoration at Thompson-Barnes Wildlife Management Area (U.S. Fish & Wildlife Service, U.S. Department of Interior through the Nebraska Game and Parks Commission State Wildlife Grant Program) -- \$2,870
- Wayne State College Football Field Project-Tire-Derived Products/Crumb Rubber Grant (Nebraska Department of Environmental Quality) -- \$8,500
- Wayne State College Soccer Field Project-Tire-Derived Products/Crumb Rubber Grant (Nebraska Department of Environmental Quality) -- \$14,076

Board policy 6024 requires that grant applications and awards, which exceed \$25,000, or have as part of the agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved to the Board. Grant applications and awards less than \$25,000 are attached for information only.

7.6.-2

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Peru State College		Date: June 1, 2005
Notice of Intent	Application: June 8, 2004	Accept Award:
Name of Program: Peru State College Service Learning Initiative		
Funding Source: Midwest Consortium for Service Learning		
Amount Requested: \$15,000	Amount Awarded:	Funding Period: 7/1/05-5/31/04
Closing Date for Application Submission: June 1, 2004		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: x
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: x	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Matching funds are in-kind only – Salaries and Stipends - *8,500; Benefits - \$1,950, Evaluation and curriculum development, \$1,300; Dissemination \$250; Total in-kind \$15, 000		
Is State Maintenance of Effort required?	Yes:	No: x
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: x
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE:	
Briefly describe the purpose(s) of this application/award: To provide funding for preparing and offering a course in Service Learning; to provide funds for student and staff participation in Service Learning Conferences.		
Is this grant a continuation of a previous/existing grant?	Yes: x	No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: x
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Stephen G. Sylvester		
Administrator responsible for approving the application: Dr. Korinne Tande		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: June 9, 2005	
Notice of Intent	Application: X	Accept Award:	
Name of Program: Initiation of Intensive Monitoring and Study of Black Tern Colonies in Western Nebraska			
Funding Source: Nebraska Game and Parks Division, Nebraska Bird Conservation Grant			
Amount Requested: \$3,700	Amount Awarded:	Funding Period: 07/05-09/06	
Closing Date for Application Submission: n/a			
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:	
Does this grant include Indirect Cost Funds for the Colleges use?		Yes:	No: X
Will this grant require State Matching Funds ?		Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds include some support for travel expenses.			
Will this grant require In-Kind Funds ?		Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the use of the college's facilities and equipment			
Is State Maintenance of Effort required?		Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:	No: X
How many FTE positions will the grant fund?		FTE: 0.04	
How many of these are new positions?		New FTE: 0.04	
Briefly describe the purpose(s) of this application/award: This proposal requests funding for a summer faculty stipend, casual worker wages, supplies, and travel expenses to initiate the establishment of a long-term, intensive monitoring and basic scientific search study of the black tern (<i>Chlidonias niger</i>) to determine the genetic diversity of black terns in western Nebraska in comparison with other North American populations.			
Is this grant a continuation of a previous/existing grant?		Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:			
Has this grant application been previously denied?		Yes:	No: X
If yes, please state the reason:			
Person responsible for the preparation of the application: Dr. Patricia Szczys, Assistant Professor, Life Sciences Department			
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance			

7.6.-4

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: June 9, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: Rural Academic Secondary School Science Partnership (RASSSP)		
Funding Source: Nebraska Department of Education through Educational Service Unit 10/UNMC		
Amount Requested: \$17,099	Amount Awarded: \$17,099	Funding Period: 02/05-10/06
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 02/10/05
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award includes a sub-agreement with Wayne State College for summer wages/benefits for two faculty members to develop a two year science teacher professional development program to include summer institutes in June 2005 and follow-up sessions during 2005-06 with capstone program in June 2006. This program would provide a means for rural science teachers to increase their Pedagogy and science teaching skills, utilize new technology resources for classroom and distance education and would be aligned with the Nebraska Science Standards.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Todd Young, Associate Professor, Physical Sciences and Mathematics Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: June 9, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: Tallgrass Prairie Restoration at Thompson-Barnes Wildlife Management Area		
Funding Source: U.S. Fish & Wildlife Service, U.S. Department of Interior through the Nebraska Game and Parks Commission State Wildlife Grant Program		
Amount Requested: \$2,870	Amount Awarded: \$2,870	Funding Period: 03/05-04/06
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 10/29/04
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds include a portion of the contractual services costs and some supplies/materials.		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the time commitment of several faculty and students as well as private donations.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award provides funding for a portion of the contractual services costs to seed sixteen acres of cropland in the Thompson-Barnes Wildlife Management Area to native tallgrass prairie using a high-diversity, local ecotype seed mix. This project will provide an outdoor laboratory for Wayne State College and local secondary school students, form stronger partnerships among regional conservation organizations and increase the native plant diversity in other portions of the Thompson-Barnes WMA.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Mark Hammer, Professor, Life Sciences Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

7.6.-6

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: June 9, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: Wayne State College Football Field Project-Tire-Derived Products/Crumb Rubber Grant		
Funding Source: Nebraska Department of Environmental Quality		
Amount Requested: \$8,500	Amount Awarded: \$8,500	Funding Period: 07/05-07/06
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 04/08/05
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds may include a combination of state and private funds.		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support will include the time commitment of various staff.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award is for the reimbursement of 50% of the cost of crumb rubber materials from recycled tires to resurface the College football field.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Michael Barry, Director of Sports and Recreation Facilities and Associate Athletic Director		
Administrator responsible for approving the application: Carolyn Murphy, Vice President for Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: June 9, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: Wayne State College Soccer Field Project-Tire-Derived Products/Crumb Rubber Grant		
Funding Source: Nebraska Department of Environmental Quality		
Amount Requested: \$14,076	Amount Awarded: \$14,076	Funding Period: 07/05-07/06
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 04/08/05
Does this grant include Indirect Cost Funds for the Colleges use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds may include a combination of state and private funds.		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support will include the time commitment of various staff.		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award is for reimbursement of 50% of the cost of crumb rubber materials from recycled tires to resurface the College soccer field.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Michael Barry, Director of Sports and Recreation Facilities and Associate Athletic Director		
Administrator responsible for approving the application: Carolyn Murphy, Vice President for Administration and Finance		

Fiscal and Facilities Committee

Larry Teahon, Chair
 Cap Peterson
 Carla Giger

June 9, 2005

Contracts and Change Orders for information only

Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$25,000; and d) exempt contracts exceeding \$25,000.

Chadron State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Boiler House Refractory Replacement \$26,150.00 LB309/Cash Team Industrial Services
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Install wireless hotspot network \$30,442.49 Cash Information Systems Consulting, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Fire Hydrant Installation \$10,437.00 LB309/Cash Buettner Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Boiler House Condensate Tank Epoxy Painting \$7,900.00 Cash Joe's Sand Blasting & Painting
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Trail—Phase II Design \$6,000.00 Cash Leo A. Daly

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Delzell Hall Program Statement \$15,800 Contingency Maintenance Leo A Daly
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Fuel Oil Tanks/Campus Service Parking Area Tier I Site Investigation Work Plan \$19,058.90 Cash Olsson Associates
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AV Larson Building Study Conversion of Existing Steam Heat to Provide Cooling \$4,000 Cash ME Group

Wayne State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Alumni House Remove Asbestos Roofing Materials; Re-shingle Roof \$10,382 Cash Funds Environmental Services, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Brandenburg Education Carpet Replacement \$31,352.81 Cash Funds Complete Floors, Inc., Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Brandenburg Education, Benthack Hall Blinds & Installation \$3,190, \$4,430 Cash Funds The Final Tough, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Anderson Hall Repaint Windows/Screens \$12,863 Revenue Bond, Contingency Maintenance Hattig Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Anderson and Morey Halls Design Fire Alarm System Upgrade \$6,000 Revenue Bond, 2003 Construction Fund Noel Engineering, Lincoln, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Commons/Parking Lots Architectural Services – Commons Parking Lot Phase IA \$17,515 Revenue Bond, Contingency Maintenance The Clark Enersen Partners, Lincoln, NE

Wayne State College (continued)	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Bowen Hall Architectural Services – Domestic Water Piping/AC Condensate Lines \$24, 170 Revenue Bond, Contingency Maintenance Leo A Daly, Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Berry Hall Ceiling and Lighting Replacement \$37,300 Revenue Bond, Contingency Maintenance Moonlighting Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Berry Hall Hallway Repainting \$6,700 Revenue Bond, Contingency Maintenance Moonlighting Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Room Changes/Construct Office Doorways \$3,022 Cash Funds Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Peterson Fine Arts Install Light Fixtures \$6,658 Cash Funds 3-Phase Electric, Walthill, NE

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000.

Peru State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Administration Building #1 Discovery allowance directive \$1,049 reduction to Discovery Allowance LB 309 Leuder Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Administration Building #2 Add pipe insulation, additional framing at window \$6,789 LB 309 Leuder Construction

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Wayne State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Brandenburg Education Re-Roof #5 Re-route supply and return radiant heat lines \$2,760 LB 309/Capital Improvement Fee Otte Construction, Wayne, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Brandenburg Education Re-Roof #6 Miscellaneous project changes \$1,477 LB 309/Capital Improvement Fee Otte Construction, Wayne, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Brandenburg Education Re-Roof #7 Relocate thermostats for roof top exhaust fan \$1,380 LB 309/Capital Improvement Fee Otte Construction, Wayne, NE

- Executive Director Report –
June 2005

Budget Process

As indicated elsewhere in the materials this has been an exceptional year with the legislature and governor. Our biennial budget request was viewed favorably by the appropriations committee and the legislature as a whole. Our appropriation increase for the first year of the biennium is 8.9% -- quite a change from the last go round. The governor also recognized the value of the NSCS and the work we do with the “future of Nebraska” and did not veto any of our operating or capital appropriations. I think our success this year reflects the hard work we all do to help folks understand how we fulfill our mission and provide access to high quality education for Nebraskans.

CSC Presidential Search

As of this writing the CSC Presidential search process is about to enter its final stage with three candidates visiting campus. This pool of candidates has been exceptionally strong and it was a real challenge for the committee to narrow the field. I want to thank our Board members who served on the committee –Steve, Willa and Larry for their dedication and hard work. Also, I want to commend the folks from Chadron for their diligence and willingness to continue on the committee as we extended the search. They too, committed a great deal of time, energy and effort. And, I want to say thanks to Jean Dale and Lynne Olson for their efforts to make this process run as smoothly as possible. This has been a real team effort from the start and I could not be more proud of our team.

Board Retreat

After discussions with the chair and vice chair of the Board we decided that the Board retreat would be held in Chadron in September prior to the Board meeting. One of the major items we will want to discuss is the NSCS strategic plan. I have asked Sheri Irwin to bring together a group of folks from across the NSCS to review the plan and provide us with information about what we have or have not accomplished as a system and as individual colleges. We can then discuss if we should engage in another round of planning or wait for a while. I am sure there will be other topics we will want to discuss as well and if you have thoughts or suggestions please let me know.

Tom Krepel

As we all know Dr. Tom Krepel will be leaving the Presidency of Chadron State at the end of June. Tom came to Chadron in 1997 as the Senior Vice President for Academic Affairs. He was appointed as Interim President in July of 1999 and was formally named President in November 1999. During his tenure as Vice President and President, Tom has presided over many positive changes at the college. In addition to serving the college Tom contributed to the system as a whole. I want to thank Tom for his dedication to Chadron State, the NSCS and the state of Nebraska and wish him well in his future endeavors.

CHADRON STATE COLLEGE
President's Report
June 2005

**Chadron State College's Social Work Program
Accreditation with the Council on Social Work Education**

Chadron State College (CSC) developed a social work curriculum and degree program, and first applied for and received accreditation with the Council on Social Work Education (CSWE) in 1992. With CSWE, the institutions have reaffirmation of accreditation on periodic bases. CSC was reaffirmed in 1998 and will again be up for reaffirmation in 2006.

Information Regarding the Accreditation of Social Work within the United States

Academic standards for master and bachelor level social work programs are governed by the Council on Social Work Education. This organization provides a system for recognizing educational institutions and programs affiliated with the institutions as having a level of performance, integrity, and quality that entitles them to the confidence of the educational community and the public they serve. The State Boards of Social Work Examiners/Professional Boards protects the social work title in all 50 states of the United States. Therefore, if an individual claims to be a social worker they have graduated from an accredited institution and in some cases are licensed for practice in their state. Forty-eight states require licensing (in most cases an exam and graduation from an accredited institution) and two states require certification (graduation from an accredited program). Nebraska is one of the two "certification required" states. Therefore, within Nebraska social workers must have graduated from an accredited institution in order to secure social work positions. Chadron State College is one of seven Nebraska institutions (listed below) with bachelor programs for social work.

University System institutions

University of Nebraska Kearney with a 2005 enrollment of 97 majors

University of Nebraska Omaha with a 2005 enrollment of 72 majors

State College System institution

Chadron State College with a 2005 enrollment of 31 majors

Private Institutions

Union College in Lincoln with a 2005 enrollment of 38 majors

Creighton University in Omaha with a 2005 enrollment of 30 majors

Nebraska Wesleyan in Lincoln with a 2005 enrollment of 43 majors

Dana College in Blair with a 2005 enrollment of 43 majors.

Demand for Social Workers

The Chadron State College faculty has examined the demand for social workers within the United States and the State of Nebraska. The U.S. Department of Labor reports that social work vacancies are to grow at an above average rate through 2012 with the

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greatest rate growth in rural areas. The Nebraska Department of Health and Human Services listed in May 2005, 17 openings within the State requiring a bachelor of social work and approximately 22 positions that were accepting bachelor of social work graduates.

An examination of the CSC social work graduates over the past eight years indicates that eighty-one percent (81%) of the graduates are employed in rural areas of Nebraska, Wyoming and South Dakota. Sixty percent (60%) of all graduates are employed in rural areas of Nebraska. Of the graduates working in Nebraska the largest percent work within the Nebraska panhandle.

Chadron State College's social work program is the only accredited undergraduate social work program positioned in the rural region of Western Nebraska, Northwestern Colorado, Greater Wyoming and Western South Dakota. The University of Wyoming has the only accredited social work program in Wyoming.

Chadron State College Social Work Program

The mission of Chadron State College is to enrich the quality of life in the region by providing educational opportunities, research, service and programs that contribute significantly to the vitality and diversity of the region, Chadron State College, as a rural-frontier public college, is committed to the development of professionals through the provision of comprehensive bachelor's and master's degree programs. As a public state college, CSC serves students from the region and from groups that have historically not participated in college education.

The bachelor level social work program at Chadron State College provides an undergraduate experience that fosters student development of knowledge, skills and values in order to function as generalist social workers who will enhance the capacities and quality of life for individuals, families, groups, organizations, and communities within the region.

Preparation for the Reaffirmation of the Social Work Program and Recent Accomplishment of the Program

The faculty is completing the self-study for the reaffirmation of the program with a target date of November of 2005. The site team visit will occur in March of 2006 and the decision by the Council will be announced in October of 2006.

During the 2004/2005 school year the faculty has completed program review and study. Some significant changes have been initiated. These include:

- Revision of the curriculum to better respond to the accreditation standards and the demands placed of professional working in rural Nebraska. These include a greater emphasis on research and evaluation outcomes, policy analysis and client advocacy, functioning in organizations and collaboration, diversity, and critical reasoning.
- Establishment of additional practicum sites for student and training for the site professionals
- Development of an assessment plan
- Conducting a study of the graduates over the past eight years
- Development and distribution of promotional recruiting materials
- Activation of a social work club to enhance leadership in community service and in campus involvement, and therefore, enhance professional development.
- Development of the student handbook and the trainer manuals

Summation

The Social Work program at CSC focuses on a quality academic curriculum aligned with national standards and focused on regional need. CSC is providing the service region with social work professionals. The social work faculty work directly with the regional professionals to assure the appropriate curriculum is provided to the students and to develop field practicum environments for the CSC students. CSC, the School of Professional and Graduate Studies, the Department of Counseling, Psychology and Social Work are looking forward to the reaffirmation of the program and the continued development of a premier program of social work for the high plains region.

PERU STATE COLLEGE
- President's Report -
June 2005

PSC Internet Degrees

Peru State College is among the first Nebraska institutions to offer undergraduate and graduate degrees via the internet. We are known for our commitment to removing obstacles to a quality education, and this is another example of this philosophy. We strive to find ways to best serve Nebraskans and the world with the finest education services delivered face-to-face or online.

Peru State will offer several online degrees including six bachelors degrees and one masters degree. Classes for most of the degree programs will be offered in an accelerated eight week format. These online degrees include School of Professional Studies disciplines such as Bachelor of Applied Science in Management--a degree geared towards persons who have previously earned technical associates degrees or the equivalent; Bachelor of Science in Management; Bachelor of Science in Marketing; Bachelor of Science in Psychology and Bachelor of Science in Criminal Justice.

Online degree programs make sense in marketing and in growing the enrollment of the college. People want to get a better job or to advance at their present job—that takes education. Getting a college education can be challenging, especially if you are working full time or have other time or geographic constraints. Online degrees are proven to be more flexible and affordable. These degrees really help people get a quality education that better meets the needs of their schedules.

Peru State's School of Arts and Sciences offers the online Bachelor of Arts in Liberal Arts degree, which features concentrations in psychology/sociology/anthropology, history/political science and English/journalism. This degree can open numerous career opportunities in a wide variety of professions.

Peru State's School of Education and Graduate Studies offers innovative choices for the prospective graduate student, including the Master of Science in Curriculum and Instruction. Students may enroll in one of two options in this 36-credit hour program, Teaching and Learning and Instructional Technology. Both programs are aimed at classroom teachers seeking to improve their skills.

Some online students will be interested in the track that exists within the Teaching and Learning option. The track is aimed at those who work with adults in other learning situations outside the P-12 school environment.

Adult learners like the flexibility of online classes, and think online degrees are the best possible option. One of our students summed it up well:

"With online classes, I added a couple of endorsements to my degree later on in my education which if I had taken them face-to-face would have required another semester to complete my classes. With the online classes being offered this summer I am able to conclude my studies in order to start student teaching in the fall," said Norva Edwards of Humboldt, NE. "Naturally I think the new online degrees are a great idea. The online option helps me spend time with my family, attend ball games, enjoy some of my hobbies and still have time to learn and share dialogue with the instructors and classmates through the online classes offered through Peru State College."

New Cohort Masters Degree Begins This Fall

Another innovation is from the School of Education and Graduate Studies. We are expanding our outreach this Fall by offering both options in the Master of Science in Curriculum and Instruction in an accelerated cohort format. This approach allows students to start and complete this degree program in a scheduled sequence of courses as a community of learners. A cohort is a group of students who stay together as one class throughout the required courses leading to a degree. Students gain from the networking and bonding with colleagues in the class and have a chance to focus on the real school issues from a practical as well as a theoretical point of view.

Mr. Ken Boxley attended Peru State College in the 1940's. He believes that, "education is the key to making the world a better place", and has funded a limited number of full tuition scholarships to assist qualified students in the new graduate program.

Classes begin in the Fall 2005 semester. We believe this will be another success for Peru State College in attracting new enrollees and refining our offerings to current students.

WAYNE STATE COLLEGE
President's Report
June 2005

Student Support Services at Wayne State College: STRIDE Program

Students Taking Responsibility in Development and Education, or STRIDE, is a program of student support services at Wayne State College that includes individual attention, academic and personal support, and assistance with disability services. It is funded by a grant from the U.S. Department of Education as part of the federal TRIO programs. Jeannine Wriedt is the interim director of STRIDE. Shawn Mancastropa will become the director in June.

Wayne State College has recently received notification from the United States Department of Education that continued funding for the STRIDE program has been approved for an additional four years. Federal funding for 2005-06 will be \$293,273.00, which includes 100% of the program's annual cost. Over the four-year grant, funding will total \$1,146,886.00, contingent on annual satisfactory performance.

Since the STRIDE program was first offered at Wayne State College in the fall of 1990, 1,526 students have participated in it.

Program Overview

Wayne State College students reflect the characteristics of the college's 46-county primary service area. An overwhelming 71% of WSC undergraduates meet at least one of the eligibility criteria for Student Support Services (SSS) programs: 54% are first-generation college students; 43% are low-income; and 3% have disabilities. In addition, the average ACT score for SSS-eligible students at Wayne State is 15.6, while the institutional average ACT composite score for freshmen is 21.

The Wayne State STRIDE Program targets eligible, academically underprepared students in order to provide the individualized and intensive assistance and support needed to enhance academic performance, retention, and graduation rates of these students. Key components of the program include needs assessment; developmental skills instruction; individual academic assistance; professional tutoring; peer tutoring; peer mentoring; cultural enrichment; and personal, academic, financial and career counseling.

STRIDE uses a freshman year experience model to assist first-year students, and a learning center model for providing ongoing needs assessment and services beyond the first year of college. It provides more intensive academic and personal support services than are typically available to WSC students. These services and programs include:

- **Summer Bridge Program (Summer STRIDE).** This provides an intense, one-week, residential pre-college summer bridge program for entering freshman participants who show a high need for academic support. It includes instruction in

study skills and college adjustment, specific needs assessment, and introduction to the project philosophy and services.

- **Freshman Success Course (Succeeding in College).** This course is designed to assist students in improving learning efficiency and effectiveness for all facets of college life. It includes academic skills, life management skills, and campus and community information. First-time freshmen program participants are required to enroll in the course as a condition of acceptance to the program.
- **Peer Mentor Program.** New program participants are matched with an experienced participant peer mentor. Mentors are selected on the basis of their academic success, use of program services, and communication skills. Mentors receive ongoing training and supervision in order to assist new participants to make a quick and successful transition to college life.
- **Study Skills Instruction.** Individualized study skills instruction and workshops are provided in time management, note-taking, exam preparation, memory, and other effective study systems.
- **Individual and Group Tutoring.** One-on-one peer tutoring is offered for most general education courses, introductory major courses and many upper-level courses. Study groups and review sessions are also provided.
- **Academic Advising.** STRIDE staff serve as the primary academic advisor for participants who have not yet declared a major and as secondary advisor for all other participants. Advising services include assistance with course selection, schedule building, requirements for completion of major, changes in major requirements, and evaluation of progress toward degree completion.

Other services provided to STRIDE participants include counseling and disability referral services, computer assistance, graduate and professional school admissions assistance, project newsletter, cultural enrichment activities, and a project resource library.

STRIDE Program Results

For Project Year 2003-04, the last year for which a demographic profile is available, the STRIDE program at Wayne State College served a total of 243 students. This included 77 freshmen, 59 sophomores, 38 juniors, and 69 seniors. Slightly more than half of the participants, 128, were female, compared with 115 males. The retention rate of the first-to-second year STRIDE participants was 70%, the same as that for the general campus population, and higher than SSS-eligible students not participating in STRIDE, whose retention rate was 60%. The average GPA (grade-point average) of STRIDE participants was 2.46 on a 4.0 scale.

A number of Wayne State College STRIDE participants are members of Chi Alpha Epsilon, a national honorary which recognizes the academic achievements of students admitted to colleges and universities through non-traditional criteria or who utilize

developmental and educational support services. A cumulative GPA of 3.0 for two consecutive full-time semesters is required to be a member of this honorary.

At Chi Alpha Epsilon's national conference in the spring of 2004, Wayne State College student Sarah Bates, a STRIDE participant who has had cerebral palsy since infancy, addressed the group with an inspirational message that STRIDE and Wayne State College encouraged and motivated her to excel. Sarah, who graduated Magna cum Laude, also gave a commencement address at Wayne State.

STRIDE is crucial to Wayne State College's role and mission of admitting a wide range of students and helping them move toward successful completion of their academic programs. The STRIDE program enables the college to focus on our at-risk students by providing them with individualized and intensive support designed to enhance their academic performance, self-confidence, and feelings of community which are critical to their success.