

Three colleges.  
*Thousands of opportunities.*



**BOARD OF TRUSTEES**  
**Meeting**

***DECEMBER 1, 2005***  
***VIDEO-CONFERENCE***

Three colleges.  
*Thousands of opportunities.*



## BOARD OF TRUSTEES

### Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a meeting of the Board of Trustees of the Nebraska State Colleges will convene via video-conference at 1:00 p.m. on December 1, 2005 at the following sites:

Chadron State College Student Center	10 <sup>th</sup> & Main, Scottsbluff Room
Kearney—Public Library	2020 1 <sup>st</sup> Avenue, 2 <sup>nd</sup> Floor
Lincoln—Executive Building	521 S 14th Street, Suite 103
Omaha—State Office Building	1313 Farnam Street, Room 207
Scottsbluff—Panhandle Learning Center	4502 Avenue I, High Plains Room
Wayne State College—Connell Hall	1111 Main Street, Room 021

An Executive Session will be held in conjunction with this Board of Trustees meeting.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

# **BOARD OF TRUSTEES MEETING**

**DECEMBER 1, 2005  
VIDEO-CONFERENCE  
1:00 - 5:00 P.M. (CST)  
12:00 – 4:00 P.M. (MST)**

## **CALL TO ORDER**

### **1. APPROVAL OF MEETING AGENDA**

**APPROVAL OF MINUTES** from the October 27-28 meeting

**PUBLIC COMMENT**

## **ITEMS FOR DISCUSSION AND ACTION**

### **2. ACADEMIC, PERSONNEL AND STUDENT AFFAIRS**

2.1 Accept Report on Personnel Actions

2.2 Approve Management Option Name Change to Human Performance and Systems Management in Business Administration Degree - PSC

### **3. ENROLLMENT AND MARKETING**

No action items

### **4. FISCAL AND FACILITIES**

4.1 Accept Operating Budget Audit Reports

4.2 Approve Delzell Program Statement – PSC

4.3 Accept and Approve Revised Campus Services Program Statement – WSC

4.4 Accept Design Development for Sparks Hall – CSC

4.5 Approve Naming Renovated Space in Recreation Center – WSC

4.6 LB 309 Allocations and Retrievals

4.7 Contracts and Change Orders

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **5. ACADEMIC, PERSONNEL AND STUDENT AFFAIRS**

- 5.1 Athletic Gender Equity Reports

### **6. ENROLLMENT AND MARKETING**

- 6.1 Geo-demographic Study

### **7. FISCAL AND FACILITIES**

- 7.1 Grant Applications and Awards
- 7.2 Contracts and Change Orders
- 7.3 Physical Plant Status Reports (Jul-Sep)
- 7.4 Capital Construction Quarterly Reports (Jul-Sep)
- 7.5 Report on Remission Fund Awards by Category
- 7.6 Budget Adjustment Requests

### **8. MISCELLANEOUS ACTION AND INFORMATION ITEMS**

- 8.1 Chancellor's Report
- 8.2 Presidents' Reports
- 8.3 Student Trustees' Reports

## **ADJOURNMENT**

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held February 2, 2006, at Lincoln.

**NEBRASKA STATE COLLEGE SYSTEM  
BOARD OF TRUSTEES**

**MINUTES OF OCTOBER 27-28, 2005 MEETING**

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A meeting of the Board of Trustees of the Nebraska State College System was held at Wayne State College, Wayne, Nebraska on Thursday and Friday, October 27-28, 2005.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Richard Halbert, Falls City  
Willa Kosman, Scottsbluff  
Steve Lewis, Lexington  
Cap Peterson, Wayne  
Bill Roskens, Omaha  
Larry Teahon, Chadron

Student Board Members present:

Carla Giger, Chadron State College  
Heath Christiansen, Peru State College  
Lucas Virgil, Wayne State College

System Office Staff present

Stan Carpenter, Chancellor  
Jean Dale, Vice Chancellor for Finance and Facilities  
Bruce Donelson, Facilities Management & Planning Director  
Sheri Irwin, Public Relations Director  
Lynne Olson, Administrative Assistant  
Larry Schultz, Vice Chancellor for Academic Affairs & Legal Counsel

NSCS Staff present:

Richard Collings, President, Wayne State College  
Terie Dawson, Asst. Vice President, Enrollment Management, Chadron State College  
Curt Frye, Vice President and Dean of Students, Wayne State College  
Janice Gardner, Secretary to the President, Wayne State College  
Ed Hoffman, Vice President for Administration, Chadron State College  
Linda Jacobsen, Vice President for Administration and Finance, Peru State College  
Ben Johnson, President, Peru State College  
Judy Johnson, Director of College Relations, Wayne State College  
Bob McCue, Vice President for Academic Affairs, Wayne State College  
Loree MacNeill, Director of Cultural Programs/College Relations, Chadron State College  
Linc Morris, Dean of Admissions and Recruitment, Wayne State College  
Carolyn Murphy, Vice President for Administration and Finance, Wayne State College  
Lois Veath, Interim Vice President for Academic and Student Affairs, Chadron State College

Others present

Chris Rupert, Leo A Daly  
Ed Vidlak, Leo A Daly

**Thursday, October 27, 2005**

**CALL TO ORDER**

Board Chair Lewis called the meeting to order at 11:30 a.m.

**EXECUTIVE SESSION**

Motion was made by Vice Chair Kosman and seconded by Trustee Halbert to move into executive session at 11:30 a.m. to discuss personnel issues. No action was taken. Motion was made by Trustee Teahon and seconded by Trustee Roskens to move out of Executive Session at 12:45 p.m.

Sheri Irwin, Public Relations Director presented information to the Board regarding the current Nebraska State College System Strategic Plan and suggestions for updates to the plan. Pursuant to the discussion, the Council of Presidents will discuss the establishment of benchmarks for the strategic plan.

This session of the meeting was adjourned at 2:10 p.m.

The Academic, Personnel and Student Affairs Committee, the Enrollment and Marketing Committee and the Fiscal and Facilities Committee met together to listen to a presentation for the Delzell Hall program statement by Chris Rupert and Ed Vidlak from Leo A Daly.

The Academic, Personnel and Student Affairs Committee, Enrollment and Marketing Committee and Fiscal and Facilities Committee met separately starting at 2:35 p.m. to discuss agenda items. No action was taken. The committee meetings adjourned at 4:05 p.m.

The Board of Trustees and the Executive Director held an open forum beginning at 4:10 p.m. for campus and community members to share thoughts, concerns and ideas.

**Friday, October 28, 2005**

**EXECUTIVE SESSION**

Board Chair Lewis called the meeting to order at 8:05 a.m.

Motion was made by Trustee Halbert and seconded by Trustee Roskens to move into executive session at 8:05 a.m. to discuss personnel issues. No action was taken. Motion was made by Trustee Kosman and seconded by Trustee Peterson to move out of Executive Session at 9:00 a.m.

**CALL TO ORDER—BUSINESS MEETING**

Board Chair Lewis called the business meeting to order at 9:00 a.m.

**APPROVAL OF MEETING AGENDA**

The meeting agenda for October 27-28, 2005 was approved.

**APPROVAL OF MINUTES**

Minutes of the September 15-16, 2005 meeting were unanimously approved.

**ITEMS FOR DISCUSSION AND ACTION**

**Academic and Personnel Committee**

Changes to Board Policy 5014-Final Round Approval

A motion for final round approval of the changes to Board Policy 5014 Types of Appointments; Notice Requirements; Faculty and Professional Staff was recommended by the committee to the full Board, which was unanimously approved. (Copy is attached to the official minutes.)

Personnel Actions

A motion to accept the report of personnel actions submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. (Copies are attached to the official minutes.)

**Enrollment and Marketing Committee**

The Enrollment and Marketing Committee had no action items.

**Fiscal and Facilities Committee**

Approve Deficit Budget Request of \$619,144 for FY 2005-06

A motion to approve the deficit budget request of \$619,144 for FY 2005-06 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger, and Virgil. (Copy of deficit request is attached to official minutes.)

Revenue Bond Audit Reports

A motion to accept the 2004-2005 Revenue Bond Audit reports as submitted for the State Colleges by KPMG was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger, and Virgil.

Approve Neal Park Lease - PSC

A motion to approve the Neal Park lease at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. (A copy of the lease is attached to the official minutes.)

Approve Neal Hall Lease – PSC

A motion to approve the Neal Hall lease at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. (A copy of the lease is attached to the official minutes.)

Accept Delzell Hall Program Statement – PSC

A motion to accept the Delzell Hall Program Statement for Peru State was recommended by the committee to the full Board, which unanimously approved the motion.

Approve Contract with Alley Poyner Architecture – WSC

A motion to approve a contract with Alley Poyner Architecture for professional services for the Campus Services Building renovation/addition at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger, and Virgil.

Approve Contract with Bahr Vermeer & Haecker Architects – CSC

A motion to approve a contract with Bahr Vermeer & Haecker Architects (BVH) for professional services for the Sparks Hall Renovation at Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger, and Virgil.

Approve Proceeding with Bowen Hall Piping Project – WSC

A motion to approve proceeding with the Bowen Hall piping project at Wayne State with a budget of up to \$800,000 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger, and Virgil.

Approve Use of Capital Improvement Fee Funds

A motion to approve the use of capital improvement fee funds for the following LB 309 projects at Wayne State College was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger, and Virgil.

Design of Water Distribution System	\$ 10,000
Connell Hall Roof Hatch Installation	1,500
Carhart Accessible Elevator/Stairway	175,000
(increase from \$145,000)	
Carhart ADA Restroom Addition	193,000
(increase from \$155,000)	

Grant Applications and Awards

A motion to approve the following grant applications and awards as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger, and Virgil.



Chadron Applications

- Nebraska Alien Plant Database Project (Nebraska State Wildlife Grants Program) -- \$43,381
- Development of Wetland Education Workshops and Website for a Site on the Pearl River at Stennis Space Center, Mississippi (Mississippi Department of Marine Resources) -- \$29,232

Wayne Awards

- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$55,000
- IdeA Networks of Biomedical Research Excellence (INBRE) Year 2 (National Institutes of Health through the University of Nebraska Medical Center) -- \$132,769

LB 309 Acceptances and Retrievals

A motion to approve the acceptance and retrieval of LB 309 allocations was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger, and Virgil.

Chadron

Acceptance of \$4,760.00 for roof repair on Miller Hall  
Acceptance of \$12,750.00 for lower roof repair on Armstrong Gymnasium  
Acceptance of \$110,500.00 for roof replacement on Library  
Retrieval of \$13,553.67 for FLS – fire hydrant installation on campus

Peru

Retrieval of \$2,373.55 for roof structural upgrade on Al Wheeler Activity Center

Wayne

Acceptance of \$6,800.00 for roof hatch installation on Connell Hall  
Acceptance of \$51,000.00 for design of water distribution system on campus  
Retrieval of \$6,547.56 for fire alarm installation in Benthack Hall  
Retrieval of \$991.95 for roof replacement on U.S. Conn Library  
Acceptance of an additional \$110,500.00 for ADA accessible elevator with stairway in Carhart Science  
Acceptance of an additional \$123,250.00 for ADA restroom addition in Carhart Science  
Acceptance of an additional \$178,500.00 for sprinkler system in Carhart Science  
Retrieval of \$1,615.00 for replacement of north entry canopy on Rice Auditorium

Contracts and Change Orders

A motion to approve the following contract as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger, and Virgil.

Chadron State Contract

- Sparks Hall Renovation – (professional services) - \$174,500

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **Academic and Personnel**

#### Summer Enrollment Reports

Summer 2005 enrollment reports from each college not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

#### Summer Instructional Load Reports

Summer 2005 instructional load reports from each college not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

#### Board of Trustees Scholarship Acceptance Report

Each of the colleges reported the number of Board of Trustees Scholarships offered to entering freshmen, and the actual number in effect for each academic class (freshmen, sophomore, junior and senior). (Copies are attached to the official minutes.)

#### Off-Campus and Early Entry Course Offerings Report

Board members were provided a summary of off-campus and early-entry courses offered during 2004-05. Over 1,019 courses were offered at 77 locations throughout the state to over 15,541 students. (Copies are attached to the official minutes.)

#### Quantitative Academic Reports

The annual Quantitative Academic Report provided Board members with a status of all undergraduate and graduate programs. The report identified the number of graduates on average for the past five years by major, and the average number of student credit hours provided by full-time equivalent faculty assigned by department. (Copies are attached to the official minutes.)

### **Enrollment and Marketing**

#### Omaha World Herald Advertisement

A joint NSCS advertisement that appeared on the back page of the Omaha World Herald's College Fair insert on Sunday, October 23 was distributed to each trustee.

#### Collaborative Efforts

The Enrollment and Marketing Committee continues to discuss options to encourage younger students to attend some type of post-high school education. A task force has been working on ways to better collaborate with community colleges.

## **Fiscal and Facilities**

### Grant Applications and Awards

The following grant applications and awards were presented to the Board for information.

#### Chadron State Award

- INBRE Project (UNL and UNL Medical Center) -- \$12,680

#### Wayne State Awards

- Language Arts Festival (Nebraska Humanities Council) -- \$4,700
- Making a Difference in Northeast Nebraska, Year 2 (Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/University of Nebraska-Lincoln) - \$20,000

### Contract and Change Orders

The following contracts and change orders were presented to the Board for information.

#### Chadron State Contract

- Armstrong Gymnasium – (reroof) - \$22,700

#### Peru State Contract

- AV Larson – (east entrance door replacement) - \$15,257
- Auditorium Theater – (provide & install two chilled water coils in existing air handlers) - \$11,995

#### Wayne State Contracts

- South Sioux City Planning – (needs assessment) - \$30,000
- Carhart Science – (fire sprinkler, restroom, elevator, stair tower) - \$2,270,460
- Campus Services Building – (professional services) - \$15,000
- South Sioux City Planning – (professional services) - \$46,000

#### Chadron State Change Order

- Edna Work Hall – (#11 roof drain; additional framing; elevator vent as required by inspector; carpet) - \$19,017

#### Peru State Change Orders

- TJ Majors – (#1 remove and or repair 20' of brick, two to three courses high) - \$862
- TJ Majors – (#2 extra excavation and backfill, additional waterproofing) - \$15,152

## **MISCELLANEOUS ACTION AND INFORMATION ITEMS**

### Chancellor's Report

Chancellor Carpenter reported he had distributed Governor's Summit flyers to the trustees. Chancellor Carpenter further noted he had attended a conference where the Budget Reconciliation Bill had been discussed and its possible negative implications for the Higher Education Reauthorization Act.

Chancellor Carpenter asked who would be delivering greetings from the Board of Trustees for the commencement ceremonies to be held December 16. Larry Teahon will attend the Chadron graduation ceremonies and Cap Peterson will attend them at Wayne.

#### Presidents' Reports

CSC President Park reported that Chadron had received a Title III grant to assist with better recruitment of Hispanic and Latino students. The grant will be used to conduct face-to-face interviews with Hispanics and Latinos in Scottsbluff. President Park further reported Chadron is looking forward to the first full season of softball offered at CSC. The recruiting has gone well and the facilities will be ready for the season.

PSC President Johnson reported on the newly created Higher Education and Organizational Development option for the Education masters degree at Peru. The on-line degree is ideal for people who are not K-12 teachers but, who work with student services, educational administration or adult learners. President Johnson also reported Peru's on-line graduate education had been named #4 nationally as a "Graduate Education On-Line Best Buy".

WSC President Collings reported on the Student Services offered at Wayne State. The services include a Learning Center, STRIDE program, Writing Help Desk, Athletic Academic Program, Peer Tutor Program, Individual Academic Assistance, and Early Alert Referral Program.

#### Student Trustees' Reports

CSC Student Trustee Giger reported on the homecoming activities, changes in food service, trial reduction of faculty office hours, and various other activities at Chadron State.

PSC Student Trustee Christiansen reported on the homecoming activities, Show Choir Festival, Leadership day and other activities at Peru State as well.

WSC Student Trustee Virgil reported on the homecoming activities, the "Wildcat Wheels" program, domestic violence awareness activities, and the movement of the students to request the removal of the Student Center Stamp requirement for any information that is posted in the Student Center.

#### Next Meeting

The next regularly scheduled meeting of the NSC Board of Trustees will be held via videoconference December 1, 2005.

**ADJOURNMENT** -- The meeting was adjourned at 10:16 a.m.

Respectfully submitted,

Stan Carpenter  
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State Colleges System Office in Lincoln.

**Academic, Personnel & Student Affairs Committee**

*Willa Kosman, Chair*  
*Richard Halbert*  
*Lucas Virgil*

December 1, 2005

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**ACTION:                    Accept Report of Personnel Actions**

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Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The Board is asked to review and accept this report to establish a record of such action.

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: December 1, 2005**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lopez-Laval, Hilda	Arts & Sciences; Language, Literature & Communication Arts	Professor	56,318.00 AY	State	8/18/1995 - 06/30/2006	1.00	Voluntary Retirement Settlement Program	Specific Term - Tenured

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Heath, Linda	Professional & Graduate Studies; Assistant to the Dean	N/A	38,337.00 FY	State	09/11/2002 - 10/17/2005	1.00	Resignation	Specific Term - Non-Probationary
Johnson, Luann	Library & Learning Services; Public Services Librarian	N/A	Increase \$2,022.00 to 39,783.00 FY	State	07/01/2005 - 06/30/2006	1.00	Recalculation, Mid-year change in position, New salary base	Specific Term - Non-Probationary
Sendel, Corey	Computer Services; Senior Programmer Analyst	N/A	\$90.00 reduction to 41,882.00 FY	State	07/01/2005 - 06/30/2006	1.00	Calculation error	Specific Term - Non-Probationary
Underwood, Chad	Computer Services; Programmer Analyst	N/A	Increase \$221.00 to 35,540.00 FY	State	07/01/2005 - 06/30/2006	1.00	Recalculated years of service	Specific Term - Non-Probationary

**REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**

**COLLEGE: Chadron State College**

**MEETING DATE: December 1, 2005**

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Mack, Jill	Foundation; Coordinator of Special Events	N/A	27,633.00 FY	State	11/27/2000 - 07/20/2005	1.00	Resignation	Specific Term - Non-Probationary
Smith-Bruehlman, Martha	Foundation; Coordinator of Special Events	N/A	20,201.00 (26,000.00) FY	State	9/22/2005	1.00	New Appointment; Replaced Jill Mack	Specific Term - Probationary

<b>RANKED FACULTY</b> (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cressy, Charles	Professional & Graduate Studies; Business & Economics	Professor	600.00 AY	State	08/22/2005 - 12/16/2005	N/A	Appointment; Rewrite Correspondence Course ACTG 241 & 242	Special
Leite, Michael	Arts & Sciences; Physical & Life Sciences	Professor	300.00 AY	State	08/22/2005 - 12/16/2005	N/A	Appointment; Rewrite Correspondence Course GEOS 137	Special
Rotherham, Terry	Arts & Sciences; Physical & Life Sciences	Instructor	360.00 AY	Grant	06/01/2005 - 06/03/2005	N/A	Appointment; Grant Workshop	Special
Winkle, Carola	Arts & Sciences; Visual & Performing Arts	Instructor	195.33 AY	State	9/30/2005	0.17	Appointment: Course Challenge; MUS 112	Special

**REPORT OF PERSONNEL ACTIONS TO THE EXECUTIVE DIRECTOR**

**COLLEGE: Chadron State College**

**MEETING DATE: December 1, 2005**

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Alley, John	Physical Facilities; Custodian	N/A	1,379.00 MO	State	10/17/2005	1.00	New Appointment; Replaced Joe Schlickbernd	Probationary
Brown, Brenda	Human Resources; Office Assistant I	N/A	1,379.00 MO	State	11/7/2005	1.00	New Appointment; Received Chancellor Approval	Probationary
Camerlinck, Angela	Student Academic Success Services; Office Assistant I	N/A	1,379.00 MO	State	9/21/2005	1.00	New Appointment; Replaced Angel Ryono	Probationary
Wittrock, Jennifer	Business & Economics; Office Assistant I	N/A	1,379.00 MO	State	10/10/2005	1.00	New Appointment; Replaced Lindy Coleman	Probationary



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: December 1, 2005**

<b>RANKED FACULTY</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Action	Indicate Type of Appointment: <b>Tenured --</b> <b>Specific Term --</b> * Non-Tenure Track * Probationary Tenure Track <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Gatewood, Kelly	School of Education & Graduate Studies	Assistant Professor	\$2,400	State		N/A	Development/ Revision of courses: EDUC 551, EDUC 550, EDUC 552, EDUC 553, EDUC 556, EDUC 602	Special
Gatewood, Kelly	School of Education & Graduate Studies	Assistant Professor	\$400	State		N/A	Development/ Revision of Live Text Graduate Handbook	Special
Grotrian, Judy	School of Professional Studies	Associate Professor	\$750	State		N/A	Coordinator for High School Business Contest	Special
Wiederhold, Dick	School of Education & Graduate Studies	Assistant Professor	\$800	State		N/A	Development/ Revision of EDUC 510, EDUC 605	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** December 1, 2005

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Action	Indicate Type of Appointment: <b>Specific Term--</b> * Probationary ( 3 yrs) * Non-Probationary <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Parde, Amber	Admissions Representative	N/A	\$26,500	State	08/15/05	1 FY	Resignation	N/A
Peery, Scott	Athletic Trainer	N/A	\$33,067	State	10/14/05	.84 FY	Resignation	N/A

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Action	Indicate Type of Appointment: <b>Specific Term</b> <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Crouch, Erin	Learning Center Coordinator	N/A	\$2,208/month	State	10/17/05-01/31/06	1 FY	Temporary Appointment	Special, Temporary
Greenwood, Alex	Director, Marketing & Media Services	N/A	\$63,554	State	11/16/05	1 FY	Resignation	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: December 1, 2005**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Action	Type of Appointment: <b>Special -- * Part-Time</b>
Albert, Alan	School of Education & Graduate Studies	N/A	\$50/student/ cr.hr. to 10; \$34/student/ cr.hr. for 11 and above	State	10/24/05- 12/16/05	.10 AY	EDUC 250 49W	Special, Part-time
Beilke, Vicki	School of Art & Sciences	N/A	\$1,500 for 10 students; \$80/student if less than 10	State	08/22/05- 12/16/05	.10 AY	BUS 231 70L	Special, Part-time
Blue, Cheryl	School of Education & Graduate Studies	N/A	\$150/student to 10; \$102/ student for 11 or more	State	11/12/05- 12/02/05	.10 AY	EDUC 621 AAZ	Special, Part-time
Clarke, Wanda	School of Education & Graduate Studies	N/A	\$150/student to 10; \$102/ student for 11 or more	State	10/24/05- 12/16/05	.10 AY	EDUC 605 49Y	Special, Part-time
Dunekacke, Susan	School of Arts & Sciences	N/A	\$1,500	State	08/22/05- 12/16/05	.10 AY	ENG 101-00C	Special, Part-time
Gottschalk, Carrie	School of Arts & Sciences	N/A	\$150/student to 10; \$102/ student for 11 or more	State	10/24/05- 12/16/05	.20 AY	SOC 201 49Y, SOC 201 49W	Special, Part-time
Gundlach, Sheryl	School of Arts & Sciences	N/A	\$10/cr.hr./ student	State	10/24/05- 12/16/05	.10 AY	SPED 200 49W	Special, Part-time
Hattery, Karen	School of Education & Graduate Studies	N/A	\$1,500	State	10/24/05- 12/16/05	.10 AY	SPED 200 03A	Special, Part-time
Hattery, Karen	School of Education & Graduate Studies	N/A	\$150/student to 10; \$102/ student for 11 or more	State	10/24/05- 12/16/05	.10 AY	SPED 200 49W	Special, Part-time
Kernes, Mary Beth	School of Arts & Sciences	N/A	\$10/cr.hr./ student	State	08/22/05- 12/16/05	.10 AY	HIST 201 48L	Special, Part-time
Knippelmeyer, Sheri	School of Professional Studies	N/A	\$150/student to 10, \$102/ student 11 or more	State	10/24/05- 12/16/05	.10 AY	BUS 380 49W	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: December 1, 2005**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Action	Type of Appointment: <b>Special --</b> * Part-Time
Peery, Scott	School of Education & Graduate Studies	N/A	\$750	State	08/22/05-10/14/05	.10 AY	Revised Salary and ending date For PE 300 00A	N/A
Prichard, Dennis	School of Education & Graduate Studies	N/A	\$750	State	10/14/05-12/16/05	.10 AY	PE 300 00A	Special, Part-time
Robinson, Jamie	School of Education & Graduate Studies	N/A	\$1,620	State	08/29/05-12/03/05	.10 AY	EDUC 550 45A	Special, Part-time
Schaulis, Ronald	School of Arts & Sciences	N/A	\$1,500 for up to 10; \$80/student for less than 10	State	08/22/05-12/16/05	.10 AY	PSCI 201 48L	Special, Part-time
West, Robert	School of Arts & Sciences	N/A	\$1,500	State	08/22/05-12/16/05	.10 AY	GEOG 101 00A	Special, Part-time
Williams, Peggy	School of Arts & Sciences	N/A	\$1,500 for up to 10; \$80/student for less than 10	State	08/22/05-12/16/05	.20 AY	ENG 101 70L, PSYC 121 70L	Special, Part-time

<b>UNIONIZED SUPPORT STAFF (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Action	Indicate Type of Appointment: <b>Special --</b> * Probationary (6 months) <b>Specific Term --</b> * Non-Probationary
Reeves, Brett	Maintenance Repair Worker II	N/A	\$1,714	State	10/24/05	1 FY	Appointment	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: December 1, 2005**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blayney, Michael	History, Politics and Geography	Professor	\$70,276.00	State	7/1/06	1.0	Retirement, Early Retirement Incentive Program	Tenured
Blayney, Michael	History, Politics and Geography	Emeritus Status	N/A	State	7/1/06	N/A	Retirement	N/A
Claussen, Larry	Technology and Applied Science	Emeritus Status	N/A	State	7/1/06	N/A	Retirement	N/A
Lutt, Jean	Computer Technology and Information Systems	Emeritus Status	N/A	State	7/1/06	N/A	Retirement	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: December 1, 2005**

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brown, Clinton	Assistant Football Coach	N/A	\$4,500.00	State	Summer 2005	N/A	Athletic Camp Pay	Special, part-time
Brumm, Jan	Public Services Librarian, Instructor	Emeritus Status	N/A	State	7/1/06	N/A	Retirement	N/A
Cordes, Michael	Assistant Football Coach	N/A	\$2,250.00	State	Summer 2005	N/A	Athletic Camp Pay	Special, part-time
Horn, Sara	Assistant Volleyball Coach	N/A	\$400.00	State	Summer 2005	N/A	Athletic Camp Pay	Special, part-time
Janke, Kathy	Coordinator of Admission Services	N/A	\$27,000.00	State	10/13/05	1.0	New Hire, Position restructured from Support Staff	Special, Probationary
Murken, Matt	Assistant Men's Basketball Coach	N/A	\$2,000.00	State	Summer 2005	N/A	Athletic Camp Pay	Special, part-time
Seier, Greg	Athletic Trainer	N/A	\$37,283.00	State	11/1-19/05	1.0	Extension of contract	Special, non-probationary
Spoos, Holly	Assistant Women's Basketball Coach	N/A	\$1,800.00	State	Summer 2005	N/A	Athletic Camp Pay	Special, part-time
Yates, Marilyn	Compliance Officer & Events Coordinator	N/A	\$28,314.00	State	10/10/05	N/A	Increased responsibilities (Compliance Coordinator/Event Manager from .70 FTE to 1.0 FTE)	Special, non-probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: December 1, 2005**

<b>NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burkett, Rico	Head Men's Basketball Coach	N/A	\$740.19	State	June 2005	N/A	Athletic Camp Pay	Special
Kneifl, Scott	Head Volleyball Coach	N/A	\$1,320.53	State	June 2005	N/A	Athletic Camp Pay	Special
Mackling, Jamie	Interim Violence Against Women Counselor	N/A	\$15,874.00	Grant	10/1/05 – 10/31/05	.50	Extension of previous contract	Special, Interim/Grant Funded
Mackling, Jamie	Interim Violence Against Women Counselor	N/A	\$31,748.00	Grant/State	11/1/05	1.0	Extension of previous contract, change in FTE	Special, Interim/Grant Funded
McLaughlin, Dan	Head Football Coach	N/A	\$2,250.00	State	June 2005	N/A	Athletic Camp Pay	Special
Meyer, Michelle	Interim Violence Against Women Counselor	N/A	\$41,272.00	Grant/State	11/1/05	1.0	Extension of previous contract	Special, Interim/Grant Funded
Murphy, Ken	Director of Administrative Systems	Emeritus Status	N/A	State	7/1/06	N/A	Retirement	N/A
Williams, Ryun	Head Women's Basketball Coach	N/A	\$2,833.65	State	June 2005	N/A	Athletic Camp Pay	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: December 1, 2005**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dalal, Meenaksi	Continuing Education	Professor	\$4,116.00	State	10/1/05 – 2/15/06	.10	BUS 399-80 & CNA 596-80	Special
Parker, Charles	SSRC	Professor	\$1,250.00	Grant	7/1/05 – 7/31/05	n/a	Appointment	Special

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brodersen, Jill	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Hanson, Ronda	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Machacek, Darlene	Physical Sciences and Mathematics	Part-time	\$1,950.00	State	8/18/05 – 12/20/05	.10	Appointment	Special, part-time
Mancastroppa, Roger	History, Politics and Geography	Part-time	\$1,170.00	State	10/17/05 – 12/20/05	.06	Appointment	Special, part-time
Reynolds, Mary Jo	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Stusse, Marni	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: December 1, 2005**

<b>UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fleer, Sharon	Accounting Clerk III	n/a	\$2,396.29/mo.	State	11/1/05	1.0	Reclassification	Non-probationary
Janke, Kathy	Office Assistant II	n/a	\$2,049.00/mo.	State	10/12/05	1.0	Resignation	Non-probationary
Jorgensen, Stephanie	Office Assistant II	n/a	\$1,596.00/mo.	State	10/25/05	1.0	New Hire, replaces Diane Pieper; position reclassified from Academic Records Clerk	Probationary
Monahan, Pam	Accounting Clerk III	n/a	\$2,106.00/mo.	State	11/1/05	1.0	Reclassification	Non-probationary
Pieper, Diane	Academic Records Clerk	n/a	\$1,573.00/mo.	State	10/9/05	1.0	Resignation	Non-probationary
Pieper, Diane	Office Assistant III	n/a	\$1,845.00/mo.	State	10/10/05	1.0	New Hire, replaces Jenn Keller; reclassification from Office Assistant II	Probationary
Scott, Hollie	Office Assistant II	n/a	\$1,256.85/mo.	State	10/24/05	.75	New Hire, replaces Lisa Hoffman	Probationary
Sharer, Beth Ann	Office Assistant II	n/a	\$1,644.00/mo	State	11/7/05	1.0	New Hire, replaces Carolyn Sinniger	Probationary



**Academic, Personnel & Student Affairs Committee**

*Willa Kosman, Chair*  
*Richard Halbert*  
*Lucas Virgil*

December 1, 2005

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**ACTION: Approve Management Option Name Change to Human Performance and Systems Management in Business Administration Degree at Peru State College**

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The School of Professional Studies at Peru State College proposes changing the name of the Management Option in the Business Administration degree to “Human Performance and Systems Management”. This new name reflects the revised content of this degree option and it should provide a competitive distinction in the labor market for our graduates. The current management option features four core management courses (Retail Mgt., Human Resources Mgt., Employee Training & Development, and Commercial Law – which is the second law course offered to students) and a requirement to select any three additional business courses as management electives. The new option enhances the human performance focus in that Retail Management has been dropped and a course entitled Supervisory Skills and Practices has been added. It also adds a focused set of four Computer and Management Information Systems (CMIS) courses to ensure that all “management” graduates have the information needed to understand and more actively manage systems in organizational settings that are growing ever more technology-oriented.

The additional CMIS courses are:

CMIS 300	Information Systems Management
CMIS 310	Network Administration and Implementation
CMIS 410	Web Page Development and Programming
CMIS 420	Database Development and Programming

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Carla Giger*

December 1, 2005

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**ACTION:      Accept the 2004-2005 Operating Budget Audit Reports**

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The Auditor of Public Accounts is finalizing the operating budget audit report for the fiscal year ending June 30, 2005 at this time. The audit exit conference is scheduled for November 22, 2005. The only reportable condition noted on the exit conference agenda is one of on-going concern with the NIS system and lack of timely and complete reconciliations of bank records to the accounting system. This is a responsibility of the Department of Administrative Services and has been noted the last several years. There are a few management letter comments that will be reviewed with the Board.

The audit process went very smoothly this year. Having the Facilities Corporation audit done separately by an outside firm helped a great deal. The services of our consultant, permitted by last year's deficit request, have also been extremely helpful. We have already received assurance that next year's audit will include the federal funds, allowing a more timely review at the colleges next spring. The auditor has also agreed to extend the time frame for the later visits until after the budget request has been submitted next fall. This will give some relief for our staff who are involved in preparation of both the audit and the budget requests.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Carla Giger*

December 1, 2005

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**ACTION: Approve Delzell Hall Program Statement for Peru State College**

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At its October meeting, the Board accepted the program statement prepared by Leo A Daly for the renovation of the core of the Delzell Residence Hall at Peru State College. The proposed renovation will bring the restrooms in the dormitory up to code requirements and provide for ADA accessibility.

State analysts have received the program statement for review and comment. The architect is providing information for responses to several technical questions. The system office and the college request Board approval of the program statement. When financing allows, the college will be prepared to move ahead with the renovation.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Carla Giger*

December 1, 2005

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**ACTION: Accept and Approve Revised Program Statement for Wayne State College  
Campus Services Renovation/Addition**

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On June 11, 2002, the Board approved a program statement for a renovation and addition to the maintenance building at Wayne State College to create a Campus Services building. At the October 28, 2005 meeting, the Board approved selection of the firm of Alley Poyner Architecture to revise and update the program statement to include Network and Technology Services functions as well as review and update the Facilities Services portion of the previous program statement.

Alley Poyner Architecture will be at the December 1, 2005 meeting to present the revised program statement to the board. Acceptance and approval at this meeting will allow the revised program statement to move forward to the Coordinating Commission for requested approval and for inclusion as a project for LB605 in the upcoming legislative session.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Carla Giger*

December 1, 2005

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**ACTION: Accept Design Development for Sparks Hall at Chadron State College**

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At the October 27-28, 2005 meeting, the Board of Trustees approved the selection of Bahr Vermeer Haecker (BVH) as the architect firm for the Sparks Hall project at Chadron State College. BVH has prepared a design development document for the renovation and addition and will be on hand to present the plans to the Board. Acceptance at this meeting allows time for the Board members and various state analysts to review the document and ask questions. After the review process, if the Board is comfortable with the document, approval will be requested at the February Board meeting.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Carla Giger*

December 1, 2005

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**ACTION:      Approve Naming of Newly Renovated Space in Recreational Center for  
Physical Therapy and Athletic Training at Wayne State College**

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Board Policy #8020 provides for the naming of State College facilities. According to Section 9 of the policy, "if a State College wishes to name a section of a facility, such as a room or an open area within a facility...the proposed name shall come to the Board as a recommendation of the College President." Pursuant to this policy, Wayne State College proposes to name the newly renovated space in the recreational center for physical therapy and athletic training for a retired coach and professor of the College.

The naming request is in recognition of significant service to the college. The naming opportunity brings honor not only to the donors, but also to Wayne State College and the Nebraska State College System. Wayne State College requests approval of this naming opportunity and recommends that the names remain confidential, pending arrangement of a press opportunity at the college.

Any questions will be answered during the Executive Session.



**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Carla Giger*

December 1, 2005

**ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations**

The following items are submitted by the colleges for Board approval.

**Peru**

1. Retrieval of \$1,161.38 for ADA restroom remodel (materials only) in Auditorium/Theater.
 

Allocation Date/Amount	5/27/03	\$2,000.00
Retrieval Date/Amount	10/12/05	<u>1,161.38</u>
Estimated Project Cost		\$ 838.62
  
2. Retrieval of \$21,697.96 for roof replacement on Al Wheeler Activity Center.
 

Allocation Date/Amount	5/17/04	\$272,000.00
Retrieval Date/Amount	10/12/05	<u>21,697.96</u>
Estimated Project Cost		\$250,302.04
  
3. Approve the acceptance of \$12,000.00 for water softener replacement (materials only) in Field House.
 

Allocation Date/Amount	9/29/05	\$12,000.00
College Contribution Amount		<u>Labor</u>
Estimated Project Cost		\$12,000.00
  
4. Approve the acceptance of \$13,000.00 for condensate pump replacement, pump and duplex pump replacement -chilled water loop system and circulating pump replacement-hot water loop (materials only) in Theater.
 

Allocation Date/Amount	9/29/05	\$13,000.00
College Contribution Amount		<u>Labor</u>
Estimated Project Cost		\$13,000.00
  
5. Approve the acceptance of \$13,600.00 for emergency replacement of compressors in T.J. Majors.
 

Allocation Date/Amount	9/29/05	\$13,600.00
College Contribution Amount		<u>2,400.00</u>
Estimated Project Cost		\$16,000.00

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**Wayne**

1. Retrieval of \$327.26 for design for roof replacement on Brandenburg Education.

Allocation Date/Amount	3/11/04	\$14,450.00
Retrieval Date/Amount	10/13/05	<u>327.26</u>
Estimated Project Cost		\$14,122.74
  
2. Retrieval of \$16,065.85 for roof replacement on Brandenburg Education.

Allocation Date/Amount	9/16/04	\$216,750.00
Retrieval Date/Amount	10/13/05	<u>16,065.85</u>
Estimated Project Cost		\$200,684.15

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Carla Giger*

December 1, 2005

**ACTION: Approve the Following Contract and Change Order as Submitted by the Colleges:**

Wayne Contract

- Water System (Professional Services – Design Water System Improvements) -- \$51,750

Peru Change Order

- TJ Majors Building (#5 Additional brick, retaining wall, east side drainage, west drainage mod) -- \$444,822

Board policies 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

**CONTRACTS** -- a) construction contracts or land purchases amounting to \$100,000 or more; b) architect/engineer fees exceeding \$40,000; and c) consultant contracts exceeding \$25,000).

<b>College: Wayne State College</b>		<b>Meeting Date: December 1, 2005</b>
Location on Campus:	Water System	
Contracted Work:	Professional Services – Design Water System Improvements	
Contract Amount:	\$51,750	
Fund Source:	LB 309/Capital Improvement Fee	
Contractor:	The Clark Enersen Partners, Lincoln, NE	

**CHANGE ORDERS** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are more than \$20,000.

<b>Peru State College</b>	
Location on Campus:	TJ Majors Building
No. & Description:	#5 Additional brick, retaining wall, east side drainage, west drainage mod
Change Order Amount:	\$444,822
Fund Source:	LB 309
Contractor:	F & B Constructors

**Academic, Personnel & Student Affairs Committee**

*Willa Kosman, Chair*  
*Richard Halbert*  
*Lucas Virgil*

December 1, 2005

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**Athletic Gender Equity Reports**

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At its February 26, 1999, meeting, the Board asked that the colleges establish plans to assure that their athletic programs were in compliance with the federal requirements of Title IX. The plans were to be structured so that full compliance would be reached within five to seven years, with annual updates provided to the Board.

Title IX of the Education Amendments of 1972 provides that “no person in the U.S. shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity.” Title IX regulations require intercollegiate athletic programs to be compliant in three major categories:

- Participation opportunities (sports offerings);
- Financial Aid awarded; and
- Other program areas.

To meet the participating opportunities requirement, a college must offer participation opportunities for male and female students in substantial proportion to their respective enrollments. Institutions not meeting the substantial proportionality test can still avoid violations of Title IX by demonstrating a history and continuing practice of program expansion for female participants or by having fully and effectively met the interests and abilities of the underrepresented gender.

In evaluating financial aid awards, regulations only require that a college award athletic scholarships to members of each sex in proportion to the number of students of each sex participating in intercollegiate athletics.

In evaluating the other program areas, the same or proportionately similar benefits are to be provided in the areas of scheduling of games and practice times, equipment and supplies, academic tutoring, travel and per diem allowances, assignment and compensation of coaches, locker rooms, practice and competition facilities, medical facilities and services, publicity, administrative support, and recruitment of athletics.

Attached is this year’s report from each college as well as a graph that indicates the level of compliance attained by each of the three state colleges.

Each of the colleges are currently in compliance with Title IX Gender Equity requirements in athletics having recently expanded participation opportunities for female students, the athletically under-represented gender.

**CHADRON STATE COLLEGE**  
**Athletic Gender Equity**  
**Plan for Title IX Compliance**

**INTRODUCTION:**

The Educational Amendment Act of 1972 prohibits discrimination on the basis of gender in educational programs and activities by recipients of federal funds. Specific provisions governing athletics programs and the awarding of athletic scholarships are also delineated. The Title IX regulation specifies equal opportunities for members of both genders must exist if a college offers an athletic program.

The Office of Civil Rights (OCR) of the U.S. Department of Education is responsible for enforcing Title IX of this amendment. Evidence of providing nondiscriminatory participation opportunities for individuals of both genders can be determined by one of three mechanisms, as provided by the Office of Civil Rights:

- The number of participation opportunities for male and female students is substantially proportionate to their respective enrollments in the College;
- The institution can demonstrate a historical and continuing practice of program expansion which demonstrates responsiveness to the developing interests and abilities of the athletically under-represented gender; or
- The interests and abilities of the members of the athletically under-represented gender have been and continue to be fully and effectively accommodated by the present program.

The institution is required to meet one of these three criteria for determining Athletic Gender Equity Compliance, as defined by the Office of Civil Rights.

The Office of Civil Rights evaluates not only the institution's programs and overall determination of compliance, but also the quality and support available to the athletic programs accommodating the two genders, in terms of coaching, equipment, practice and competitive facilities, recruitment, game scheduling, and publicity.

Chadron State College has elected to use a combination of the second and third prongs for determining gender equity within our athletic program offerings. These criteria utilize a qualitative, more global view of athletic gender equity compliance, involving such critical information as need and demand by the students, rather than looking solely at quantitative data.

In the past, Chadron State College traditionally relied upon the third mechanism of compliance (i.e., accommodation of interests). However, with the addition of Women's Softball, Chadron State College has moved into the second prong of demonstrating an historical practice of program expansion. Due to the relatively small size of Chadron State College, the available resources, and demand by students for athletic competition, these appear to be the most appropriate criteria to evaluate gender equity compliance within Chadron State College's athletic programs.

To assess student interests in athletic, fitness and sports activities, Chadron State College conducts an annual survey. The information obtained is used to make physical education curriculum and athletic and intramural offering decisions. No survey was conducted in 2003-

#### 5.1.-4

2004. However, collaboration between the Athletic Department, the Health, Physical Education and Recreation Department, and the College's Office for Institutional Research led to the development of an online survey instrument which will be tested during the spring semester of the 2005-2006 academic year and will be implemented in the 2006-2007 academic year.

### ANALYSIS OF CURRENT STATUS

#### Number of Athletes

The total number of student athletes at Chadron State College in 2004-2005 was 326, based on the unduplicated count. There were 226 men and 100 women who participated in intercollegiate athletics. 70.5% of the participants were men and 29.5% were women. The breakdown by individual sports is as follows:

Men:	Basketball	15	Women:	Basketball	13
	Football	115		Golf	6
	Indoor Track	39		Indoor Track	31
	Outdoor Track	39		Outdoor Track	31
	Wrestling	31		Volleyball	15

Additionally, 13 student-athletes participated in a second sport.

#### Operating Expenditures

The total operating expenditures for athletics in 2004-2005 were \$225,611. The men's programs spent \$147,435 and the women's programs spent \$78,176. 65.3% of operating expenditures were by men and 34.7% was spent on the women's program. A breakdown by individual sports is as follows:

Men:	Basketball	\$30,399	Women:	Basketball	\$24,839
	Football	\$70,208		Golf	\$10,608
	Track, Combined	\$25,842		Track, Combined	\$25,842
	Wrestling	\$20,986		Volleyball	\$16,887

#### Recruiting Expenditures

The total recruiting expenditures for athletics in 2004-2005 were \$19,167 with the men's programs spending \$16,810 and the women's program spending \$2,357. 87.7% of the recruiting dollars were for men and 12.3% for women. A breakdown by individual sports is as follows:

Men:	Basketball	\$ 3,595	Women:	Basketball	\$ 785
	Football	\$12,197		Golf	
	Track, Combined	\$ 541		Track, Combined	\$ 451
	Wrestling	\$ 477		Volleyball	\$1,121

### Coaches' individual recruiting philosophy

As in the past, each coach maintains his or her own recruiting philosophy. Funds for men's and women's programs are spent from individual Foundation accounts and from state budget sources. As is reflected in the individual sports Foundation accounts and state budget lines, the men's programs typically have more dollars to spend on recruiting than the women's programs.

### Athletic Student Financial Aid

The total athletic student financial aid expenditures for athletics in 2004-2005 were \$409,970. The men's programs were awarded \$308,006 (75.1%) and the women's programs received \$101,964 (24.9%). A breakdown follows:

Men:	Basketball	\$ 40,980	Women:	Basketball	\$40,658
	Football	\$216,511		Golf	\$ 7,740
	Track, Combined	\$ 22,840		Track, Combined	\$21,320
	Wrestling	\$ 27,675		Volleyball	\$32,246

The average athletic student financial aid expenditure is broken down by sport as follows:

Men:	Basketball	\$4,098	Women:	Basketball	\$3,388
	Football	\$2,547		Golf	\$1,290
	Track, Combined	\$1,202		Track, Combined	\$1,066
	Wrestling	\$1,457		Volleyball	\$2,480

The number of students receiving athletically-related student aid is broken down by sport as follows:

Men:	Basketball	10	Women:	Basketball	12
	Football	85		Golf	6
	Track, Combined	19		Track, Combined	20
	Wrestling	19		Volleyball	13

Chadron State College Supplemental Budget Report on Financial Aid for fiscal year 2004-2005 reported athletic scholarship assistance at a combined "state and other" funding level of \$409,970. Male athletes received \$308,006 (an average of \$2,316 per athlete) while female athletes received \$101,964 (an average of \$1,999 per athlete). These averages are calculated on the total number of males and females who received athletically-related student aid. (See figures immediately preceding this paragraph.)

### Summary of Chadron State College Expenditures Data

70.5% of the total athletes participating in intercollegiate athletics at Chadron State College were men, and 29.5% were women. Men received 65.3% of the operating budget, and women received 34.7%. In recruiting expenditures, men spent 87.7% and women spent 12.3%. Athletic student financial aid received by men was 75.1% and aid granted to women was 24.9%.

## 5.1.-6

### **Resource/Facility Analysis**

Male and female athletes use the same facilities on campus. Men's basketball, women's basketball, and women's volleyball are all played at the Armstrong Gymnasium on the same court. These teams use the facility for practice as well as varsity competition. Football is played on Elliott Field and practice fields are located south of the Armstrong building. Wrestlers practice and compete at the Nelson Physical Activity Center (NPAC). The NPAC is also home for indoor men's and women's track and field practice and competition. Track and field moves out-of-doors in the spring onto a facility owned by the Chadron Public Schools. The women's golf team practices at Chadron's Ridgeview Country Club.

### **PLAN TO ENSURE CONTINUED COMPLIANCE WITH ATHLETIC GENDER EQUITY**

Requests have initiated for additional funding. The administration at Chadron State College has placed the request for the addition of female sport as a high priority with the Board of Trustees. Due to fiscal restraints, Chadron State College did not yet receive the funding. However, the College's administration felt that the addition of a women's sport was important enough to close the gender proportionality gap that funding was made available within the institution's budget.

Women's Softball has been added to the sports offerings at Chadron State College, with some funding available to the Athletics department in the 2004-2005 fiscal year. This funding was encumbered for equipment needs for the initial year of competition. A national search was conducted for a coach and one was hired beginning September 1, 2005. Other institutional funds were made available for the construction of the softball field, which will be to the east of the Armstrong complex.

Brad Smith became the College's fulltime athletic director on January 1, 2005 and a fulltime head coach and fulltime assistant coach were hired in the football department. The administration also increased the number of graduate assistants assigned to the Athletic department. This resulted in one additional track and field graduate assistant and enabled the women's basketball and volleyball programs to each hire a graduate assistant. These two programs had previously shared a graduate assistant. The women's softball program will ultimately benefit from a graduate assistant assigned specifically to that program.

With the funding available through the College's Gender Equity budget, the weight room will be moved to the remodeled balcony area in the Gymnasium and the current weight room will be remodeled into offices for the football department and an athletics conference room. This move will free up office space in Armstrong for the softball program.

Research is currently being conducted by the Athletic Director to determine ways to address the staffing needs within the athletics department. Additional staff is needed due the increased NCAA and Rocky Mountain Athletic Conference reporting requirements for the eleven (11) sports currently offered at Chadron State College. Staffing also needs to be expanded due to the increased demands of maintenance and care of equipment needs for all sports.



**PERU STATE COLLEGE**  
**Athletic Gender Equity**  
**Plan for Title IX Compliance**

## **INTRODUCTION**

The Educational Amendment Act of 1972 prohibits discrimination on the basis of gender in educational programs and activities by recipients of federal funds. Specific provisions governing athletic programs and the awarding of athletic scholarships are also delineated. The Title IX regulation specifies that equal opportunities for members of both genders must exist if a college offers an athletic program.

The Office of Civil Rights (OCR) of the U.S. department of Education is responsible for enforcing Title IX of this amendment. Evidence of providing nondiscriminatory participation opportunities for individuals of both genders can be determined by one of three mechanisms, as provided by the Office of Civil Rights:

The number of participation opportunities for male and female students is substantially proportionate to their respective enrollments in the College;

The institution can demonstrate a historical and continuing practice of program expansion, that demonstrates responsiveness to the developing interests and abilities of the athletically under-represented gender; or

The interests and abilities of the members of the athletically under-represented gender have been and continue to be fully and effectively accommodated by the present program.

The institution is required to meet one of these three criteria for determining Athletic Gender Equity Compliance, as defined by the Office of Civil rights.

The Office of Civil Rights evaluates not only the institution's program and overall determination of compliance, but also the quality and support available to the athletic programs accommodating the two genders, in terms of coaching, equipment, practice and competitive facilities, recruitment, game scheduling, and publicity.

Peru State College has chosen to use the mechanism related to, *the interests and abilities of the athletically under-represented gender have been and continue to be fully and effectively accommodated by the present program*, as our model for determining gender equity within and student demand and resources available for athletic programs, this criterion to evaluate gender equity compliance seems best fitted for our athletic program.

## 5.1.-8

### ANALYSIS OF CURRENT STATUS

#### Number of Athletes

The total number of student athletes at Peru State College in 2004-2005 was 164. There were 110 men and 54 women who participated in intercollegiate athletics; 67% of the participants were men and 33% were women, an increase of 2% for women. The breakdown by individual sports is as follows:

Men:	Football	64	Women:	Basketball	12
	Baseball	26		Softball	11
	Basketball	11		Volleyball	10
	Volleyball	9		Golf	4
				Cross Country	6
				Other Sports	10

#### Operating Expenditures

The total operating expenditures for athletics in 2004-2005 were \$159,841. Men's programs spent \$95,725 and women's programs \$64,116—60% of the total operating expenditures were for men and 40% for women, with women's sports gaining approximately 4% of the total over the previous year. A breakdown by individual sports is as follows:

Men:	Baseball	\$ 15,500	Women:	Basketball	\$20,044
	Basketball	16,553		Cross Country	4,644
	Football	51,745		Golf	6,246
	Volleyball	11,947		Softball	15,637
				Volleyball	16,932
				Other	613

#### Recruiting Expenditures:

The total recruiting expenditures for athletics in 2004-2005 were \$10,077 with men's programs spending \$3,795 and women's program spending \$6,282. Sixty-three percent of the recruiting dollars were for women and 37% for men. Recruiting expenditures dropped by almost a third over the previous year. Two men's coaches left the college—baseball and basketball—and therefore did not recruit for the college. A breakdown by individual sports is as follows:

Men:	Basketball	\$ 400	Women:	Basketball	\$ 3,742
	Football	2,195		Cross Country	701
	Volleyball	1,200		Golf	1,702
				Softball	137

### Athletic Student Financial Aid

The total student financial aid allocations for athletics in 2004-2005 were \$194,122. The men's program was awarded \$111,653 and the women's program received \$82,469. Fifty-eight percent of athletic student financial aid was granted to men and 42% to women. A breakdown follows:

Men: Baseball	\$21,650	Women: Basketball	\$21,805
Basketball	17,675	Cross Country	5,700
Football	65,328	Golf	5,346
Volleyball	7,000	Softball	27,043
		Volleyball	20,975
		Other	1,600

The average athletic student financial aid expenditure broken down by number of participating athletes in each individual sport is as follows:

Men: Baseball	\$ 833	Women: Basketball	\$ 1,817
Basketball	1607	Cross Country	950
Football	1,021	Golf	1,337
Volleyball	778	Softball	2,458
		Volleyball	2,098
		Other	160

### Comparison of resources provided by gender:

	Male	Female
Number of student-athletes:	110	54
Operating Expenditures:	\$ 95,725	\$ 64,116
Recruiting Expenditures:	\$ 3,795	\$ 6,282
Financial Aid:	\$111,653	\$ 82,649
Total:	\$211,173	\$153,047
Divided by number of SA	110	54
<b>Expenditures per student athlete:</b>	<b>\$ 1,920</b>	<b>\$2,834.21</b>

### Summary of Peru State College Athletic Operating Expenditures Data

Sixty-seven percent of the total number of athletes participating in intercollegiate athletics at Peru State College were men and 33% were women. Men received 60% of the operating budget and women received 40%. Men's programs received 37% of recruiting expenditures and women 63%. Male athletes received 58% of athletic student financial aid awards, female athletes 42%.

## **5.1.-10**

### **Resource/Facility Analysis**

Athletic facilities are nearly equal for men and women. Women's volleyball, women's basketball and men's basketball are all played in the Al Wheeler Center on the same court—a wooden court which is used by these teams for practice as well as for varsity competition. Football is played at the Oak Bowl with practice facilities to the north of the game field. Baseball and Softball each have their own fields at the Campus Complex.

### **FUTURE PLAN TO ENSURE CONTINUED COMPLIANCE WITH ATHLETIC GENDER EQUITY**

The Athletic Department with the full support of the coaching staff and Athletic Administrator, has changed its focus over the past year. A revised mission statement for athletics clearly places academic success as the priority:

Goal 1: To put academic achievement first, ensuring that all student-athletes make significant progress each year toward graduation, that they have the support necessary for success, and understand their academic responsibilities and priorities.

Peru State College provides myriad opportunities for male and female participation in intercollegiate athletics; said opportunities meet the requirements of students who want to participate.

After a careful review of the opportunities, the College added Men's Volleyball and Cheerleading as varsity sports for 2004-05. This required reallocation of current college funds in order to bring the program to varsity status. The Dance Team was being considered for varsity status but adjustments to the Cheerleading squad and suddenly diminished interest in the Dance Team led to its continued status as a club sport.

Peru State will continue to evaluate programs, facilities, and equipment to make certain that all athletic programs are treated fairly and equally.

**WAYNE STATE COLLEGE**  
**Athletic Gender Equity**  
**Plan for Title IX Compliance**

## **INTRODUCTION**

The Educational Amendment Act of 1972 prohibits discrimination on the basis of gender in educational programs and activities by recipients of federal funds. Specific provisions governing athletics programs and the awarding of athletic scholarships are also delineated. The Title IX regulation specifies equal opportunities for members of both genders must exist if a college offers an athletic program.

The Office of Civil Rights (OCR) of the U.S. Department of Education is responsible for enforcing Title IX of this amendment. Evidence of providing nondiscriminatory participation opportunities for individuals of both genders can be determined by one of three mechanisms, as provided by the Office of Civil Rights:

- The number of participation opportunities for male and female students is substantially proportionate to their respective enrollments in the College;
- The institution can demonstrate a historical and continuing practice of program expansion which demonstrates responsiveness to the developing interests and abilities of the athletically under-represented gender; or
- The interests and abilities of the members of the athletically under-represented gender have been and continue to be fully and effectively accommodated by the present program.

The institution is required to meet one of these criteria for determining Athletic Gender Equity Compliance, as defined by the Office of Civil Rights.

The Office of Civil Rights evaluates not only the institution's programs and overall determination of compliance, but also the quality and support available to the athletic programs accommodating the two genders, in terms of coaching, equipment, practice and competitive facilities, recruitment, game scheduling, and publicity.

Wayne State College has elected to use the second and third mechanisms for determining gender equity within our athletic program offerings.

## 5.1.-12

### ANALYSIS OF CURRENT STATUS

#### Student Need and Demand:

##### Number of Athletes

The total number of student athletes at Wayne State College in 2004-05 was 279. There were 196 men and 83 women who participated in intercollegiate athletics. Seventy percent (70%) of the participants were men and thirty percent (30%) were women. The breakdown by individual sports is as follows:

Men:	Baseball	40	Women:	Basketball	12
	Basketball	14		Golf	4
	Football	98		Soccer	18
	Golf	13		Softball	17
	Track/CC	31		Track/CC	19
				Volleyball	13

#### Operating Expenditures

The total operating expenditures for athletics in 2004-05 were \$398,169. The men's program spent \$219,426 and the women's program spent \$178,743. Fifty-five percent (55%) of operating expenditures were spent by men and forty-five percent (45%) spent on the women's program. A breakdown by individual sports is as follows:

Men:	Baseball	\$72,259	Women:	Basketball	\$45,450
	Basketball	\$32,244		Golf	\$ 5,147
	Football	\$89,329		Soccer	\$20,532
	Golf	\$ 4,737		Softball	\$35,834
	Track/CC	\$20,857		Track/CC	\$22,357
				Volleyball	\$49,423

#### Recruiting Expenses

The total recruiting expenditures for athletics in 2004-05 were \$47,583 with the men's program spending \$34,847 and the women's program spending \$12,736. Seventy-three percent (73%) of the recruiting dollars were men and twenty-seven percent (27%) for women. A breakdown by individual sports is as follows:

Men:	Baseball	\$ 2,483	Women:	Basketball	\$4,580
	Basketball	\$ 6,100		Golf	\$ 205
	Football	\$24,925		Soccer	\$2,975
	Golf	\$ 207		Softball	\$2,351
	Track/CC	\$ 1,132		Track/CC	\$ 774
				Volleyball	\$1,851

### Athletic Student Aid

The total athletic student financial aid expenditures for athletics in 2004-05 were \$512,520. The men's program was awarded \$311,625 and the women's program received \$200,895. Sixty-one percent (61%) of athletic student financial aid was granted to men and thirty-nine percent (39%) was granted to women. A breakdown follows:

Men: Baseball	\$ 23,025	Women: Basketball	\$88,576
Basketball	\$100,028	Golf	\$ 1,820
Football	\$180,672	Soccer	\$14,375
Golf	\$ 1,100	Softball	\$18,740
Track/CC	\$ 6,800	Track/CC	\$16,200
		Volleyball	\$61,184

The average athletic student financial aid expenditure broken down by number of participating athletes in each individual sport is as follows:

Men: Baseball	\$ 575	Women: Basketball	\$7,381
Basketball	\$7,145	Golf	\$ 455
Football	\$1,844	Soccer	\$ 799
Golf	\$ 85	Softball	\$1,102
Track/CC	\$ 219	Track/CC	\$ 853
		Volleyball	\$4,706

### Summary of Wayne State College Operating Expenditures Data

Seventy percent (70%) of the total athletes participating in intercollegiate athletics at Wayne State College were men and thirty percent (30%) women. Men received 55% of the operating budget and women received 45%. In recruiting expenditures men received 73% and women received 27%. Athletic student financial aid received by men was 61% and aid granted to women was 39%.

### Resource/Facility Analysis

Wayne State College Supplemental Budget Report on Financial Aid for fiscal year 2004-05 reported athletic scholarship assistance at a combined "state and other" funding level of \$512,520. Male athletes received \$311,625 (an average of \$1,589 each) while female athletes received \$200,895 (an average of \$2,420 each).

Facilities for male and female athletes are nearly identical, while offices and locker rooms need improvement for women. We currently have a locker room for men's basketball, baseball and football, while the only team locker room for women is shared by basketball and volleyball. Construction will be completed November 2005 for an athletic training facility that will greatly benefit both male and female student athletes. Two significant areas will be vacated due to this new construction, and the athletic department hopes to utilize those areas for additional locker room areas for women and office space for both genders. Also, construction has started on the women's softball locker room and the majority of the structure should be completed by the end of FY06.

## 5.1.-14

### **FUTURE PLAN TO ENSURE CONTINUED COMPLAINE WITH ATHLETIC GENDER EQUITY**

Recruitment of Women: We continue to work towards increasing our number of women student-athletes.

Scholarships: Any available increases in scholarships will be directed towards women's teams.

Operational Expenses: Operation budgets were not able to be increased in any area this past year due to budget cuts. Again, we hope to maintain current budgets and plan to focus first on women's programs as budgets return to the funding levels of years past.

Staff/Hiring: We continue to attempt to mentor, recruit and hire women for open positions.

Roster limits: In an attempt to address the significant discrepancy in the number of female athletes compared to male athletes, we will implement roster minimums for women's teams and maximums for men's teams for 06-07. By doing so, we will have goals for our men's and women's teams in regard to participants, which will help our numbers move towards the percentage of our undergraduate population. While this will not get us immediately in compliance with the first prong of the OCR mechanisms, it will show progress and satisfy the second prong.



*Bill Roskens, Chair  
Doug Christensen  
Heath Christensen*

December 1, 2005

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Geo-Demographic Study

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We have been researching a geo-demographical study offered by Claritus, called Cluster Target Analysis (CTA). This study will help us understand the profile of enrolled students and the differences and similarities by campus and program type. The study will also locate the areas within and around Nebraska which hold similar types of students for marketing and recruiting, and will cover the four basic marketing challenges for each college: 1. Who are our students? 2. What are they like? 3. Where can we find more of them? and 4. How can I reach them?

The precise cost is \$9,995 and through our many discussions with Claritus, it became evident that there would be cost savings for each college once the research was available for use. For example, this study will help us target specific students and save money when planning recruiting trips, student list purchases for direct mailings, and other marketing and recruitment activities. Also, a complimentary web seminar is included in the cost to help us understand the study once it is completed.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Carla Giger*

December 1, 2005

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Grant Applications and Awards for information only

Chadron State Applications

- Diagnostic Procedures for Intestinal Dysentery (NE-Epscor) -- \$4,226
- CSC Evergreen Display Garden (Nebraska Statewide Arboretum NSA) - \$9,600

Peru State Application

- Peru State College Service Learning Initiative (Midwest Consortium for Service Learning) -- \$15,000

Wayne State Applications

- Investigating Genetic Diversity and Mating System of Three Avian Species (National Science Foundation (NSF) through Nebraska EPSCoR) - \$4,993
- Participation at NAS and ACS Meetings by Chemistry Students (National Science Foundation (NSF) through Nebraska EPSCoR) - \$1,655
- The Purpose-Driven Organic Lab (National Science Foundation (NSF) through Nebraska EPSCoR) - \$5,000
- Service Learning at WSC: The Next Step: Enhancing Relationships (Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/University of Nebraska-Lincoln - \$20,000

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Board policy 6024 requires that grant applications and awards, which exceed \$25,000, or have as part of the agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved to the Board. Grant applications and awards less than \$25,000 are attached for information only.

7.1.-2

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE**

College: Chadron State College		Date: Nov. 1, 2005
Notice of Intent	Application: XXX	Accept Award:
Name of Program: Diagnostic procedures for intestinal dysentery		
Funding Source: NE-Epscor		
Amount Requested: \$4,226	Amount Awarded:	Funding Period:
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: XX
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: XX
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes: XX	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): \$340—travel to professional meetings		
Is <b>State Maintenance of Effort</b> required?	Yes:	No: XX
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: XX
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: .25	
Briefly describe the purpose(s) of this application/award:  This grant proposal will support the development of molecular diagnostic techniques to determine <i>Campylobacter jejuni</i> , <i>Mycobacterium paratuberculosis</i> , and <i>Clostridium perfringens</i> infections. Of course, greater epidemiological surveillance of statewide cattle ranches promise economic benefits.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: XX
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: XX
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Avery Paulson		
Administrator responsible for approving the application: Dr. Janie Park, President		

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE**

College: Chadron State College		Date: Nov. 1, 2005
Notice of Intent	Application: XXX	Accept Award:
Name of Program: CSC Evergreen Display Garden		
Funding Source: Nebraska Statewide Arboretum NSA		
Amount Requested: \$9,600	Amount Awarded:	Funding Period:
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: XX
Will this grant require <b>State Matching Funds</b> ?	Yes: XX	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): \$2,400 will be spent on plantings for this display.		
Will this grant require <b>In-Kind Funds</b> ?	Yes:	No: XX
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> required?	Yes: XX	No:
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: XX
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award:  This funding would allow the addition of a large evergreen display garden, and it would be located in conjunction with the campus trail system. Educationally, it will provide visitors many ideas to incorporate in their own landscapes. Among other flora, CSC intends to identify plantings that will grow in western Nebraska.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: XX
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: XX
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Blair Brennan/Mr. Dale Grant		
Administrator responsible for approving the application: Dr. Janie Park, President		

7.1.-4

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE**

College: Peru State College		Date: October 27, 2005
Notice of Intent	Application: October 31, 2005	Accept Award: July 1, 2006
Name of Program: Peru State College Service Learning Initiative		
Funding Source: Midwest Consortium for Service Learning		
Amount Requested: \$15,000	Amount Awarded:	Funding Period: 7/1/06-5/31/07
Closing Date for Application Submission: November 1, 2005		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: x
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes: x	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Matching funds are in-kind only – Salaries and Stipends - *8,500; Benefits - \$1,950, Evaluation and curriculum development, \$1,300; Dissemination \$250; Total in-kind \$15, 000		
Is <b>State Maintenance of Effort</b> required?	Yes:	No: x
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: x
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE:	
Briefly describe the purpose(s) of this application/award: To provide funding for preparing and offering a course in Service Learning; to provide funds for student and staff participation in Service Learning Conferences.		
Is this grant a continuation of a previous/existing grant?	Yes: x	No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: This is the third year of a three-year grant, 2004-2006. Components have not changed.		
Has this grant application been previously denied?	Yes:	No: x
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Stephen G. Sylvester		
Administrator responsible for approving the application: Dr. Korinne Tande		

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE**

College: Wayne State College		Date: December 1, 2005	
Notice of Intent	Application: X	Accept Award:	
Name of Program: Investigating Genetic Diversity and Mating System of Three Avian Species			
Funding Source: National Science Foundation (NSF) through Nebraska EPSCoR			
Amount Requested: \$4,993	Amount Awarded:	Funding Period: 11/05-11/06	
Closing Date for Application Submission: n/a			
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:	
Does this grant include <b>Indirect Cost Funds</b> for the Colleges use?		Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?		Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):			
Will this grant require <b>In-Kind Funds</b> ?		Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's facilities and equipment as well as some supplies and the time commitment of faculty members.			
Is <b>State Maintenance of Effort</b> required?		Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:	No: X
How many FTE positions will the grant fund?		FTE: 0	
How many of these are new positions?		New FTE: 0	
Briefly describe the purpose(s) of this application/award: This request is for funding to provide support for undergraduate research opportunities derived from a larger, long term study. This proposed project will concentrate on the field of molecular ecology and the population viability of three avian species. It would provide \$4,993 for the purchase of reagents and travel funds for one faculty member and one student to present at a state and a national conference.			
Is this grant a continuation of a previous/existing grant?		Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:			
Has this grant application been previously denied?		Yes:	No: X
If yes, please state the reason:			
Person responsible for the preparation of the application: Dr. Patricia Szczys, Asst. Professor, Life Sciences Department			
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance			

## 7.1.-6

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: December 1, 2005	
Notice of Intent	Application: X	Accept Award:	
Name of Program: Participation at NAS and ACS Meetings by Chemistry Students			
Funding Source: National Science Foundation (NSF) through Nebraska EPSCoR			
Amount Requested: \$1,655	Amount Awarded:	Funding Period: 01/06-01/07	
Closing Date for Application Submission: n/a			
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:	
Does this grant include <b>Indirect Cost Funds</b> for the Colleges use?		Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?		Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):			
Will this grant require <b>In-Kind Funds</b> ?		Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's facilities, chemicals and equipment as well as the time commitment of faculty members.			
Is <b>State Maintenance of Effort</b> required?		Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:	No: X
How many FTE positions will the grant fund?		FTE: 0	
How many of these are new positions?		New FTE: 0	
Briefly describe the purpose(s) of this application/award: This request is for funding for participation by undergraduate students to present research findings at state and regional meetings of the NAS and ACS. This proposed project would provide \$1,655 in funding for travel expenses incurred in attending these meetings.			
Is this grant a continuation of a previous/existing grant?		Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:			
Has this grant application been previously denied?		Yes:	No: X
If yes, please state the reason:			
Person responsible for the preparation of the application: Dr. David Peitz, Assoc. Professor, Physical Sciences and Mathematics Department			
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance			

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE**

College: Wayne State College		Date: December 1, 2005
Notice of Intent	Application: <input checked="" type="checkbox"/>	Accept Award:
Name of Program: The Purpose-Driven Organic Lab		
Funding Source: National Science Foundation (NSF) through Nebraska EPSCoR		
Amount Requested: \$5,000	Amount Awarded:	Funding Period: 01/06-01/07
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the Colleges use?	Yes:	No: <input checked="" type="checkbox"/>
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: <input checked="" type="checkbox"/>
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes: <input checked="" type="checkbox"/>	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's facilities, equipment, software, glassware and other chemicals as well as the time commitment of faculty members.		
Is <b>State Maintenance of Effort</b> required?	Yes:	No: <input checked="" type="checkbox"/>
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: <input checked="" type="checkbox"/>
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: This request is for funding to provide organic chemistry undergraduate students with further research opportunities. This proposed project would have the students develop a research based lab sequence and gain a thorough understanding of the compounds with emphasis on working with natural products. It would provide \$5,000 in additional glassware, chemicals, supplies and programs not standard in the existing laboratory that are necessary to fulfill the goals of the project.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: <input checked="" type="checkbox"/>
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: <input checked="" type="checkbox"/>
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. David Peitz, Assoc. Professor, Physical Sciences and Mathematics Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		



## 7.1.-8

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE**

College: Wayne State College		Date: December 1, 2005
Notice of Intent	Application: X	Accept Award:
Name of Program: Service Learning at WSC: The Next Step: Enhancing Relationships		
Funding Source: Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/University of Nebraska-Lincoln		
Amount Requested: \$20,000	Amount Awarded:	Funding Period: 1/06-01/07
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the Colleges use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the time commitment of several faculty and staff members.		
Is <b>State Maintenance of Effort</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: This proposal requests funding for workshop materials, assessment forms, resource materials, refreshments, supplies and travel expenses required to provide resources so as to continue our campus academic and co-curricular sub-grant process, to strengthen and extend ties with community partners, to continue to improve our service-learning assessment activities, to increase academic service-learning in entry-level courses, and to expand service-learning among faculty and nurture mentoring relationships through conference participation.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While this is technically a new application for funding, it continues an effort for maintaining and advancing the service-learning programs that were established through funding received in 2004-05 and 2005-06 of \$20,000 each.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Jean Karlen, Professor, Sociology, Psychology, and Criminal Justice Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

## Fiscal and Facilities Committee

Larry Teahon, Chair  
 Cap Peterson  
 Carla Giger

December 1, 2005

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### Contracts and Change Orders for information only

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Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

**CONTRACTS** – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$25,000; and d) exempt contracts exceeding \$25,000.

<b>Chadron State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Softball Field Building Plumbing \$25,247.38 Cash Chadron Plumbing
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Sparks Hall Asbestos Project Design \$1,500.00 Allocation Dakota Industrial Hygiene, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Sparks Hall Asbestos Building Inspection \$450.00 Allocation Dakota Industrial Hygiene, Inc.

<b>Peru State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auditorium Theater Roof replacement (low south roof) \$8,776.00 LB 309 Weathercraft Co. of Lincoln
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	TJ Majors Replace two compressors \$15,980.00 LB 309 Trane

<b>Wayne State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Natatorium Restroom ADA Remodel \$14,957.00 Revenue Bond Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campuswide Review and assessment of fire alarm systems \$5,180.80 General Operating - Cash Farris Engineering
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	South Sioux City Project Professional Services – Planning and Program Statement \$46,720 (correction from \$46,000 reported October 28, 2005) General Operating - Appropriation The Clark Enersen Partners and BCDM Architects

**CHANGE ORDERS** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000.

<b>Peru State College</b>	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	TJ Majors #3 tying footing drain into the stairwell drain, additional excavation \$13,805.00 LB 309 F & B Constructors, Inc.
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Administration Interior Renovation (Part B) #10B Add carpet, add outlets, add exit and emergency lights, fire alarm \$10,062.00 Cash Lueder
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	TJ Majors #4 Prior to waterproofing, removal of pipe and reinstallation of pipe \$920.00 LB 309 F & B Constructors, Inc.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Carla Giger*

December 1, 2005

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Physical Plant Status Reports for information

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Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.

## PHYSICAL PLANT STATUS REPORT

College: **Chadron State College**

Meeting Date: December 1, 2005

<b>Project Description</b>	<b>Status</b>	<b>Fund Source</b>
<b>LB 309 Projects</b>		
Admin Bldg HVAC Re-roof	In progress	LB309/CIF
Armstrong Gym Re-roof	In progress	LB309/CIF
Boiler House Refractory Repl.	In progress	LB309/CIF
Campus Fire Hydrant Install.	In progress	LB309/CIF
Math Science Chilled Water Extension	In progress	LB309/CIF
Nelson Activity Center Re-roof	Complete	LB309/CIF
<b>LB 1100 Projects (99-00)</b>		
Boiler House Modernization	In progress	LB 1100
<b>LB 1 (2002)</b>		
NA		
<b>Revenue Bond Projects (including BANS)</b>		
NA		
<b>Contingency Maintenance Projects</b>		
Andrews Interior Doors	In progress	Cont. Maintenance
Andrews Bath Floors/Walls	Complete	Cont. Maintenance
Campus Chiller Match	In progress	Cont. Maintenance
Campus Replace. Furnishings	In progress	Cont. Maintenance
Crites Hall Tuckpointing	In progress	Cont. Maintenance
Edna Work Security Electronic	Funded	Cont. Maintenance
Edna Work Renovation	In progress	Cont. Maintenance
High Rise Equip/Comp Lab	In progress	Cont. Maintenance
Kent Hall Bath Renovation	Funded	Cont. Maintenance
Student Center Defer. Repair	In progress	Cont. Maintenance
Student Center Spec. Equip.	In progress	Cont. Maintenance
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Campus Absorption Chiller	Complete	LB 309/Cont Maint/LB 1100/Forestry
Campus Trail Const-Phase II	Complete	Cash
Hiking/Biking Trail Const. Phase II	Complete	Grant/Fees
Parking Lot Armor Coating	Complete	Cash
Sparks Hall Renovation	In progress	Cash

## PHYSICAL PLANT STATUS REPORT

College: **Peru State College**

Meeting Date: December 1, 2005

<b>Project Description</b>	<b>Status</b>	<b>Fund Source</b>
<b>LB 309 Projects</b>		
Admin Bldg HVAC	Punch list in progress	LB 309
Admin Bldg Interior Renovation	Punch list in progress	LB 309
Admin Bldg Window Replacement	Punch list in progress	LB 309
Admin Bldg Roof Replacement	Complete	LB 309
AV Larson Tuckpointing	Complete	LB 309
AWAC Site Modifications	In re-design	LB 309
Boiler Room Tuckpointing	Complete	LB 309
Fine Arts Ext. Renovation Design	Re-design in progress	LB 309
Theater Auditorium ADA Restroom Modifications	Complete	LB 309
TJ Majors Bldg Envelope Repair	In progress	LB 309
Theater Auditorium Parapet Protection (Design)	Complete	LB 309
Theater Auditorium Parapet Repair	Complete	LB 309
TJ Majors Emergency Compressor Replacement	Contract prepared	LB 309
Field House Water Softener	Contract approved	LB 309
AV Larson East Entrance Door Repl.	Contract approved	LB 309
<b>LB 1138 Projects (PSC-1998)</b>		
<b>LB 1 (2002)</b>		
<b>Revenue Bond Projects (including BANS)</b>		
Eliza Morgan	Preparing design phase II renovation	Bonds
Delzell Hall Restrooms	Program statement prepared	Bonds
<b>Contingency Maintenance Projects</b>		
Student Center Dish Room	Design in progress	Conting. Maintenance
<b>Other Capital Construction Projects</b> (Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
New College Entry	Foundation fundraising in progress	Foundation

## PHYSICAL PLANT STATUS REPORT

College: **Wayne State College**

Meeting Date: December 1, 2005

<b>Project Description</b>	<b>Status</b>	<b>Fund Source</b>
<b>LB 309 Projects</b>		
Carhart Elevator/RR/Stair	Under contract	LB 309
Carhart Sprinkler System	Under contract	LB 309
Fine Arts Room Replacement	Design complete	LB 309
Tuckpointing Design (9 bldgs)	Under contract	LB 309
Water Distribution System	In design	LB 309
<b>LB 1108 Projects (1998)</b>		
<b>LB 1138 Projects (PSC-1998)</b>		
<b>LB 1100 Projects (99-00)</b>		
Rice Floor Replacement	Substantially complete	LB 1100
<b>LB 1 (2002)</b>		
<b>Revenue Bond Projects (including BANS)</b>		
Anderson & Morey Fire Alarm	In design	Revenue Bonds
Pile & Terrace Re-roof	Pending work on downspouts	Revenue Bonds
<b>Contingency Maintenance Projects</b>		
Athletic Training Renovation	Under construction	Cont. Maint./Private
Berry Hall Replace Flat Roof	Complete	Cont. Maintenance
Bowen Hall Pipes/Water Lines	Out for bids; pending legislative approval	Cont. Maint./Surplus
Morey Hall Roof Replacement	Complete	Cont. Maintenance
Commons/Parking Improvements	1 <sup>st</sup> Parking lot nearing completion	Cont. Maintenance
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Carla Giger*

December 1, 2005

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Capital Construction Progress Reports for information only  
(July - September)

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As required by Board Policy, Chadron, Peru and Wayne have submitted the following capital construction progress reports on their respective construction projects.

**Peru**

1. Hoyt Science Addition and Renovation – Interim report
2. Library/Old Gym Renovation – Interim report

**Wayne**

1. Neihardt Hall Renovation – Interim Report
2. Ramsey Theatre Renovation & Addition – Final Report
3. Stadium Entry Plaza, Track and Restroom Project – Interim Report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.



**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**July - September 2005**

College: Peru State College		Meeting Date: December 1, 2005	
<b>Project Information</b>	Project Title:	Hoyt Science Building Addition and Renovation	
	Program Number:	940 and 920	
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	Rogge Davis Construction LLC	
	Net Square Footage:16,636	Gross Square Footage:28,881	
	Bid Opening Date	5/2/2000	
	Notice of Proceed Date	5/19/2000	
	Estimated Completion Date	8/10/2001	
Final Acceptance Date	11/15/2002		
<b>Project Dates</b>	Professional Consultants:	(enter dates)	
	Needs Statement	9/22/1998	
	Program Statement	2/3/1999	
	Professional Services Contract	3/17/1999	
	Bonds Sold		
	Preliminary Plans		
	Design Development	12/1/1999	
	Construction Contract	5/15/2000	
	Substantial Completion	3/4/2002	
Final Completion	11/15/2002		
<b>Report Information</b>	Status	Initial Report: Interim Report:X Final Report:	
	<b>Financial Information</b>		
	State Buildings	Proposed Budget	Expended to Date
State Funds--LB No:1138	\$3,570,700.00	\$3,570,700.00	\$0.00
State Funds--LB No:1138 Misc	\$528,481.12	\$528,481.12	\$0.00
State Funds--LB No:1217	\$29,950.00	\$29,950.00	\$0.00
PSC Foundation Sunk Cost	\$70,000.00	\$70,000.00	\$0.00
Foundation Construction Funds	\$81,000.00	\$74,282.43	\$6,717.57
	\$0.00	\$0.00	\$0.00
Cash Funds	\$30,000.00	\$30,000.00	\$0.00
Capital Imp. Fee Commitment	\$74,446.67	\$41,164.24	\$33,282.43
Other	\$0.00	\$0.00	\$0.00
Total Available	\$4,384,577.79	\$4,344,577.79	\$40,000.00
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$30,000.00	\$30,000.00	\$0.00
Professional Fees	\$250,537.99	\$250,537.99	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$3,599,930.00	\$3,599,930.00	\$0.00
2. Fixed Equipment	\$43,959.33	\$43,959.33	\$0.00
3. Site work/Utilities	\$21,273.50	\$21,273.50	\$0.00
Furnishings/Moveable Equip.	\$152,290.27	\$152,290.27	\$0.00
Contingency	\$0.00	\$0.00	\$0.00
Artwork	\$40,000.00	\$0.00	\$40,000.00
Other Items			
1.Administrative Fees	\$7,664.53	\$7,664.53	\$0.00
2.Relocaton	\$18,301.09	\$18,301.09	\$0.00
3.Testing and Surveys	\$1,302.50	\$1,302.50	\$0.00
4.Asbestos Abatement	\$42,023.58	\$42,023.58	\$0.00
5.Legal fees and Insurance	\$915.00	\$915.00	\$0.00
Change Orders			
1.Auger cast piles, rebar	\$27,392.00	\$27,392.00	\$0.00
2.Existing Drain Inlet	\$2,559.00	\$2,559.00	\$0.00
3. Steel Column	\$0.00	\$0.00	\$0.00
4.Additional Ceiling	\$78,649.00	\$78,649.00	\$0.00
5.Delete planter box, add locks	\$9,877.00	\$9,877.00	\$0.00
6.Data Cabling for remodeling	\$13,845.00	\$13,845.00	\$0.00
7.Install water purifiers	\$9,947.00	\$9,947.00	\$0.00
8.Landscaping changes AC	\$9,797.00	\$9,797.00	\$0.00
9.Autoclave/Code issues	\$9,863.00	\$9,863.00	\$0.00
10.Water purifier/Ice Maker	\$9,975.00	\$9,975.00	\$0.00
11.Paving Changes	\$4,476.00	\$4,476.00	\$0.00
<b>TOTALS</b>	<b>\$4,384,577.79</b>	<b>\$4,344,577.79</b>	<b>\$40,000.00</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**July - September 2005**

College: Peru State College		Meeting Date: December 1, 2005	
<b>Project Information</b>	Project Title: Library / Old Gym Renovation		
	Program Number:		
	Professional Consultant: The Clark Enersen Partners		
	General Contractor: A.H.R.S. Construction		
	Net Square Footage: 45,043		Gross Square Footage: 48,597
	Bid Opening Date		12/11/2001
	Notice of Proceed Date		1/15/2002
	Estimated Completion Date		November-03
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants: (enter dates)		
	Needs Statement 1988		
	Program Statement 1988, 1996, 1999, 2000		
	Professional Services Contract 5/1/2002		
	Bonds Sold		
	Preliminary Plans		
	Design Development		04/01/01
	Construction Contract		12/14/2001
	Substantial Completion		1/12/2004
Final Completion		1/12/2004	
<b>Report Information</b>	Status		Initial Report:
			Interim Report: X Final Report:
<b>Financial Information</b>			
<b>State Buildings</b>			
	Proposed Budget	Expended to Date	Balance
State Funds--LB No:878	\$115,400.00	\$115,400.00	\$0.00
State Funds--LB No:542	\$210,919.00	\$210,919.00	\$0.00
Federal Funds	\$0.00	\$0.00	\$0.00
LB 309 Funds	\$0.00	\$0.00	\$0.00
Additional LB 1 funds allocated	\$237,756.87	\$211,941.43	\$25,815.44
Capital Imp. Fee Commitment	\$0.00	\$0.00	\$0.00
Other - Bond Funds LB 1	\$6,497,755.00	\$6,497,755.00	\$0.00
Total Available	\$7,061,830.87	\$7,036,015.43	\$25,815.44
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$49,680.00	\$49,680.00	\$0.00
Professional Fees	\$483,593.63	\$483,593.63	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
<b>Construction</b>			
1. General, Mech., Elec.	\$4,820,000.00	\$4,820,000.00	\$0.00
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Site work/Utilities	\$32,767.00	\$32,767.00	\$0.00
<b>Furnishings/Moveable Equip.</b>			
	\$1,005,474.50	\$1,005,474.50	\$0.00
<b>Contingency</b>			
	\$0.00	\$0.00	\$0.00
<b>Artwork</b>			
	\$47,500.00	\$21,684.56	\$25,815.44
<b>Other Items</b>			
1. Construction Administration	\$6,248.83	\$6,248.83	\$0.00
2. Relocation	\$80,349.39	\$80,349.39	\$0.00
3. Asbestos Design/Abatement	\$70,733.70	\$70,733.70	\$0.00
4. Testing and surveys	\$6,181.25	\$6,181.25	\$0.00
<b>Change Orders and Directives</b>			
CO 1. Replace on-grade concrete	\$42,764.00	\$42,764.00	\$0.00
CO 2. Reinforce floor joist	\$17,453.00	\$17,453.00	\$0.00
CO 3. Sagging joist at windows	\$19,502.00	\$19,502.00	\$0.00
CO 4. Sewage ejector	\$19,989.00	\$19,989.00	\$0.00
CO 5. Repair turrets	\$18,719.00	\$18,719.00	\$0.00
CO 6. Power changes	\$14,142.00	\$14,142.00	\$0.00
CO 7. Replace metal covering	\$33,021.00	\$33,021.00	\$0.00
CO 8. Revised framing over floor	\$16,829.00	\$16,829.00	\$0.00
CO 9. Floor replacement	\$16,573.00	\$16,573.00	\$0.00
CO 10. Fluid Cooler Mechanical	\$18,180.00	\$18,180.00	\$0.00
CO 11. Refrigerant lines	\$6,851.00	\$6,851.00	\$0.00
CO 12. Relocate PIV, rout drain	\$13,157.00	\$13,157.00	\$0.00
CO 13. Footings for Link, wall	\$19,499.00	\$19,499.00	\$0.00
CO 14. Slate floor, feeders, ducts	\$15,291.00	\$15,291.00	\$0.00
CO 15. Glass in circle tops	\$17,342.00	\$17,342.00	\$0.00
CO 16. Heat pump supply/return	\$19,631.00	\$19,631.00	\$0.00
CO 17. Site lighting Library	\$18,026.00	\$18,026.00	\$0.00
CO 18. Data and Cable changes	\$17,785.00	\$17,785.00	\$0.00
CO 19. Add aluminum circle tops	\$18,130.00	\$18,130.00	\$0.00
CO 20. Drywalled data and electrical	\$16,902.00	\$16,902.00	\$0.00
CO 21. Replace walls w/beams	\$18,289.00	\$18,289.00	\$0.00
CO 22. Route conduits	\$14,805.00	\$14,805.00	\$0.00
CO 23. Outdoor seating w/rail	\$18,036.00	\$18,036.00	\$0.00
CO 24. Return air duct install	\$17,616.00	\$17,616.00	\$0.00
CO 25 Fire Marshall Req	\$10,770.57	\$10,770.57	\$0.00
<b>TOTALS</b>	<b>\$7,061,830.87</b>	<b>\$7,036,015.43</b>	<b>\$25,815.44</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

**As of September 30, 2005**

\*\*project being held open for artwork, fire alarm improvements, and wireless network\*\*

College: Wayne State College		Meeting Date: December 1, 2005	
<b>Project Information</b>	Project Title:	Neihardt Hall Renovation	
	Program Number:	na	
	Professional Consultant:	Bahr Vermeer & Haecker, Architects	
	General Contractor:	B.D. Construction	
	Net Square Footage:	42994	
	Bid Opening Date	11/7/2003	
	Notice of Proceed Date	11/02	
	Estimated Completion Date	10/03	
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	June, 2002	
	Needs Statement		
	Program Statement	February, 2002 (Sinclair Hille)	
	Professional Services Contract	June, 2002 (BVH)	
	Bonds Sold	August, 2002	
	Preliminary Plans		
	Design Development	September, 2002	
	Construction Contract	January, 2003	
	Substantial Completion	November 13, 2003	
Final Completion			
<b>Report Information</b>	Status	Initial Report:	
		Interim Report: X	
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:	\$	
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other	\$	
	Total Available	\$	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$3,150,000	
	2. Interest Earnings		
	3. Other (cont. maint. - roof)	\$90,000	
	Total Available	\$3,240,000	
<b>Expenditure Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>	<b>Balance</b>
Program Planning			
Professional Fees	\$245,021.75	\$245,021.75	\$0.00
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.	\$2,810,628.00	\$2,823,909.71	-\$13,281.71
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$15,200.00	\$0.00	\$15,200.00
Contingency	\$9,532.25	\$0.00	\$9,532.25
Artwork	\$28,795.00	\$0.00	\$28,795.00
Other Items			
1. Roof	\$99,850.00	\$82,509.00	\$17,341.00
2. Cable, Sign, Key, Asb, Adv	\$30,973.00	\$21,205.28	\$9,767.72
Change Orders			
1.	\$	\$	
2.	\$	\$	
<b>TOTALS</b>	<b>\$3,240,000.00</b>	<b>\$3,172,645.74</b>	<b>\$67,354.26</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**As of September 30, 2005**

College: Wayne State College		Meeting Date: December 1, 2005	
<b>Project Information</b>	Project Title:	Ramsey Theatre Renovation & Addition	
	Program Number:	938	
	Professional Consultant:	Alley Poyner Architecture	
	General Contractor:	R.L. Fauss, Inc.	
	Net Square Footage: 9,718	Gross Square Footage: 14,515	
	Bid Opening Date	7/9/2001	
	Notice of Proceed Date	7/25/2001	
	Estimated Completion Date	9/30/2002	
Final Acceptance Date	11/14/2002		
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement	Jun-98	
	Professional Services Contract	Mar-01	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	7/16/2001	
Substantial Completion	11/14/2002		
Final Completion	1/7/2004		
<b>Report Information</b>	Status	Initial Report:	
		Interim Report: Final Report: X	
<b>Financial Information</b>			
State Buildings	State Funds--LB No: 878/1100	\$2,799,820.00	
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other - Wayne State Foundation		\$547,000.00
Total Available		\$3,346,820.00	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance
	Program Planning	\$0.00	\$0.00
Professional Fees	\$240,000.00	\$235,585.00	\$4,415.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$2,270,000.00	\$2,267,677.00	\$2,323.00
2. Fixed Equipment	\$455,000.00	\$451,746.00	\$3,254.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$40,000.00	\$32,796.00	\$7,204.00
Contingency	\$5,932.00	\$0.00	\$5,932.00
Artwork	\$32,888.00	\$32,825.00	\$63.00
Other Items			
1. Asbestos Removal	\$250,000.00	\$248,477.00	\$1,523.00
2. Landscaping, Testing, Insp.	\$53,000.00	\$52,696.00	\$304.00
Change Orders			
1.	\$	\$	
2.	\$	\$	
<b>TOTALS</b>	<b>\$3,346,820.00</b>	<b>\$3,321,802.00</b>	<b>\$25,018.00</b>

\*\*remaining Private Funds of \$25,000 are being used in support of the Commons Project, which will provide additional parking by Ramsey Theatre

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

**As of September 30, 2005**

\*\*project being held open for artwork\*\*

College: Wayne State College		Meeting Date: December 1, 2005	
<b>Project Information</b>	Project Title: Stadium Entry Plaza, Track and Restroom Project		
	Program Number:		
	Professional Consultant: DLR Group		
	General Contractor: Christiansen Construction		
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date	8/8/2002	
	Notice of Proceed Date		
	Estimated Completion Date	8/31/2003	
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement	5/19/2000	
	Professional Services Contract	6/19/01 for Phase I	
	Bonds Sold		
	Preliminary Plans		
	Design Development	5/21/2001	
	Construction Contract	9/18/2002	
Substantial Completion	9/25/2003		
Final Completion			
<b>Report Information</b>	Status		Initial Report:
			Interim Report: X
			Final Report:
<b>Financial Information</b>			
State Buildings	State Funds--Crumb Rubber Grnt	\$34,500.00	
	LB 1100 approved 6/03	\$125,000.00	
	LB 309 Funds		
	Cash Funds	\$25,000.00	
	Capital Imp. Fee Commitment	\$400,000.00	
	Other - Wayne State Foundation	\$847,340.00	
	Total Available	\$1,431,840.00	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$34,075.00	\$34,075.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$1,176,345.00	\$1,176,345.00	\$0.00
2. Fixed Equipment	\$1,862.00	\$0.00	\$1,862.00
3. WSC Direct & Utilities	\$113,319.00	\$113,319.00	\$0.00
Furnishings/Moveable Equip.	\$0.00	\$0.00	\$0.00
Contingency	\$8,372.00	\$0.00	\$8,372.00
Artwork	\$11,010.00	\$0.00	\$11,010.00
Other Items			
1. Adv.	\$1,393.00	\$1,393.00	\$0.00
2. Lighting	\$64,000.00	\$64,000.00	\$0.00
3. Retaining Wall	\$21,464.00	\$21,464.00	\$0.00
Change Orders			
1.	\$	\$	
2.	\$	\$	
<b>TOTALS</b>	<b>\$1,431,840.00</b>	<b>\$1,410,596.00</b>	<b>\$21,244.00</b>

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Carla Giger*

December 1, 2005

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Remission Fund Awards Report  
(By Category)

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In accordance with the Board's Tuition Remissions Policy #3400, the colleges have provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy #3400.

In addition to remissions, the Board has also approved several programs allowing the colleges to collect tuition at a specific rate that is less than full tuition for students who qualify. These include: Non-resident Scholars, allowed by Board Policies #3401 and #6021, Non-residents Working Full-time in Nebraska, Board Policy # 3402; Student Opportunity Award, Policy # 3403; and Midwest Compact, authorized in conjunction with member states and sanctioned by the Board in Policy #6021.

The following lists from the colleges detail the value of remissions and special tuition rates granted in 2004-05. According to appropriations bill LB 1089 (Spring, 2004), an estimated amount of \$3,199,784 is assumed to accommodate tuition waivers and discounts for FY2004-05. The system-wide remissions total for FY2004-05 is \$3,258,504. Special tuition rates granted totaled \$1,438,230.

**Chadron State College**  
**Summary of Tuition Remissions Awarded**  
**2004-2005**

Category	Number of Tuition Remissions Awarded	Dollar Value Awarded
Board of Trustees Scholarships	80	\$229,686
Cooperative Schools Scholarships	64	96,888
Student Teacher Supervision Scholarships	12	8,166
State Tuition Waiver	76	41,759
Athletic Awards		
Men	148	176,475
Women	69	73,222
Special Activity Awards	39	48,326
War Orphans		
Graduate Assistant/Aide		
Resident	18	36,018
Non-Resident	8	24,170
International Student Scholarships	13	42,156
Staff Waivers		
Academic	3	1,079
Non-Academic	13	6,546
Staff Dependent Waivers	46	44,503
Survivors of Deceased Employees		
Discretionary Waivers		
Native American Waivers	25	50,648
Presidential Scholarships	90	202,948
Senior Citizen Waivers		
Nebraska State Scholarship Waiver	83	109,614
Admissions Diplomat	7	4,500
Veterans Dependents	6	12,825
Community Colleges	7	18,525
Observations and Participation	18	8,309
Rural Health Opportunities Program (RHOP) Waivers	21	63,175
Phi Theta Kappa Community College Transfer Scholarship	17	41,720
<b>TOTALS</b>	<b>863</b>	<b>\$1,341,258</b>

**Summary of Special Tuition Rates\***  
**2004-2005**

Category	Number of Special Tuition Rates	Dollar Value Awarded
Non-Resident Scholars	376	471,746
Midwest Student Exchange		
Non-Residents Working in Nebraska		
Student Opportunity Award	32	39,661
<b>TOTAL SPECIAL TUITION RATES</b>	<b>408</b>	<b>\$511,407</b>

\*Note: Non-Resident Scholars, Midwest Student Exchange, Non-Residents Working in Nebraska, and Student Opportunity Award do not technically qualify as "Remissions." Rather, they are special tuition rates established by the Board or by reciprocal agreement.

**Peru State College**  
**Summary of Tuition Remissions Awarded**  
**2004-2005**

Category	Number of Tuition Remissions Awarded	Dollar Value Awarded
Board of Trustees Scholarships	47	\$126,700
Cooperative Schools Scholarships	80	109,807
Student Teacher Supervision Scholarship	14	5,796
State Tuition Waiver	71	35,365
Athletic Awards		
Men	109	109,477
Women	56	62,365
Special Activity Awards	54	22,653
War Orphans		
Graduate Assistant/Aide		
Resident		
Non-Resident		
International Student Scholarships	2	3,040
Staff Waivers	13	9,092
Academic		
Non-Academic		
Staff Dependent Waivers	16	11,808
Survivors of Deceased Employees		
Discretionary Waivers		
Native American Waivers		
Presidential Scholarships		
Senior Citizen Waivers		
Presidential Service Waiver	14	15,437
Deans Waivers	23	14,700
Admissions Ambassador	9	6,482
Veterans Waivers	8	25,562
Reserves	1	619
Offut Tuition Waiver Difference		
Transfer Coop Scholarship	42	53,707
History Day		
Business Contest	1	330
Open House	1	250
Special	2	2,327
Campus Leaders	4	6,077
Cheerleading	9	2,800
Thousand Oaks	10	11,360
Multicultural	8	6,000
Access Waiver	237	62,018
Rural Health Opportunities Program (RHOP) Waivers		
Phi Theta Kappa Community College Transfer Scholarship	17	12,747
<b>TOTAL TUITION REMISSIONS</b>	<b>848</b>	<b>\$716,519</b>

**Summary of Special Tuition Rates\***  
**2004-2005**

Category	Number of Special Tuition Rates	Dollar Value Awarded
Non-Resident Scholars	100	218,532
Midwest Student Exchange	8	9,642
Non-Residents Working in Nebraska	12	34,615
Student Opportunity Award		
<b>TOTAL SPECIAL TUITION RATES</b>	<b>120</b>	<b>\$262,789</b>

\*Note: Non-Resident Scholars, Midwest Student Exchange, Non-Residents Working in Nebraska, and Student Opportunity Award do not technically qualify as "Remissions." Rather, they are special tuition rates established by the Board or by reciprocal agreement.



Data from Supplemental Budget Documents

**Wayne State College**  
**Summary of Tuition Remissions Awarded**  
**2004-2005**

Category	Number of Tuition Remissions Awarded	Dollar Value Awarded
Board of Trustees Scholarships	86	\$247,641
Cooperative Schools Scholarships	75	110,303
Student Teacher Supervision Scholarship		
State Tuition Waiver	130	60,150
Athletic Awards		
Men	124	154,203
Women	73	70,970
Special Activity Awards	91	20,468
War Orphans	11	28,975
Graduate Assistant/Aide		
Resident	17	32,311
Non-Resident	12	35,373
International Student Scholarships	13	11,634
Staff Waivers		
Academic	6	2,640
Non-Academic	25	10,282
Staff Dependent Waivers	58	58,691
Survivors of Deceased Employees		
Discretionary Waivers		
Native American Waivers		
Presidential Scholarships	137	248,106
Senior Citizen Waivers		
Reserves	16	4,560
ROTC	10	2,295
Rural Health Opportunities Program (RHOP) Waivers	27	80,275
Phi Theta Kappa Community College Transfer Scholarship	8	21,850
<b>TOTAL TUITION REMISSIONS</b>	<b>919</b>	<b>\$1,200,727</b>

**Summary of Special Tuition Rates\***  
**2004-2005**

Category	Number of Special Tuition Rates	Dollar Value Awarded
Non-Resident Scholars	176	\$452,553
Midwest Student Exchange	5	21,185
Non-Residents Working in Nebraska	57	84,514
Student Opportunity Award	38	105,782
<b>TOTAL SPECIAL TUITION RATES</b>	<b>276</b>	<b>\$664,034</b>

\*Note: Non-Resident Scholars, Midwest Student Exchange, Non-Residents Working in Nebraska, and Student Opportunity Award do not technically qualify as "Remissions." Rather, they are special tuition rates established by the Board or by reciprocal agreement.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Carla Giger*

December 1, 2005

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**Budget Adjustment Requests**

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In preparation for the biennial budget request process, the Council of Presidents has reviewed some categories that the Board might consider for framing the NSCS budget request for 2007-08 and 2008-09. The Board sets out priorities for budget requests at the February meeting. The colleges and the system office prepare requests based on Board guidelines for preliminary review by the Board in April and for final approval in June.

It is anticipated that the normal continuation items will be authorized for request, such as health insurance rate increases, DAS rate increases, utilities, LB1100 depreciation reserve, and some amount for inflation. Salary and benefit increases are requested at the conclusion of the negotiation process.

Other requests are called "budget adjustments." These are any requests for funding to enable activities beyond those that are currently being performed. In conjunction with the strategic plan, the following categories have been suggested for this group of requests:

1. Increase opportunities for enrollment and retention
2. Enhance educational opportunities
3. Improve facilities and learning environment.

The Coordinating Commission will issue its budget request priorities in February. It is always good to formulate requests that coincide with CCPE priorities. Early indications are that the CCPE may be considering additional financial aid for students just missing the Pell grant qualifications. Other areas of interest for them include technology improvements and requests addressing access. The Council of Presidents felt that the suggested categories, based on our strategic plan, would allow requests addressing these issues.

An area receiving some discussion is the difficulty the colleges are having retaining and attracting staff skilled in the building maintenance trades. The System has a significant investment in facilities, and the newer equipment requires a lot of technical expertise to manage and operate the systems in a cost effective manner. The Business Officers are working with NSC General Counsel to see how this matter can be addressed in conjunction with the bargaining process. It may be necessary to request some additional funding from the state to deal with this issue.

- Chancellor's Report –  
December 2005

1. Dr. Janie Park's inauguration has been tentatively scheduled for the afternoon of Friday, April 21, 2006 followed by a "fun activity". If your calendar permits, we hope you can attend, participate and plan on spending the evening. Please let Lynne know ASAP if you will be able to join in the festivities so we can make reservations for you in Chadron. As plans are finalized, we will keep you posted. I hope that as many trustees as possible can participate.
2. Jean Dale has officially notified me that she plans to retire as of July 31, 2006. Her expertise, good sense and wry humor will be missed greatly. She has been an invaluable asset to the Nebraska State College System and to me personally.
3. The System Office will be closed the following days: November 25 (Friday after Thanksgiving), December 26 and January 2, a skeleton staff will be in the office from December 27 through December 30.
4. Position announcements  
  
We have posted the Vice Chancellor for Finance and Administration position and the new Vice Chancellor for Facilities, Planning and Information Technology position. I will keep you informed as we move along in the search process.
5. LB 605  
  
This legislative vehicle to secure funding for capital construction through the bonding process is still on the table and moving forward. The Council of Presidents has reviewed and discussed state colleges' needs. Since the close of the last legislative session, our list has changed because the Sparks Hall renovation which was funded by a direct capital appropriation. I am appreciative of the University's taking the lead on this issue and for our inclusion in the bill. Details to follow.
6. Jean Dale, Sheri Irwin, Janie Park, Carla Giger, Karissa Johnson and I attended the Governor's Summit on Workforce Development November 9 & 10, 2005. Attendance was down a bit this year for reasons that are not yet clear. Nevertheless it was an excellent meeting with interesting, thoughtful and stimulating speakers. Each speaker brought a unique perspective to economic and workforce development.

CHADRON STATE COLLEGE  
- President's Report –  
December 2005

### **Solving the Fall 2005 Enrollment Shortfall**

At the September Board of Trustees meeting, my report highlighted the three key challenges Chadron State College faces this year. The three challenges were three major reaccreditation visits in the next 18 months, the enrollment shortfall, and re-engaging the campus and community with Chadron State College. This report is an update on actions taken with respect to the enrollment shortfall.

A significant effort has been extended to engage the entire campus in solving this challenge. In September, I initiated an enrollment management steering committee to analyze our data on where our losses have occurred, develop new marketing and branding efforts, increase our efforts at recruiting and focus on retention. This committee has been very productive, and our conversations range widely. We are now at the point where freewheeling divergent thinking is more selective. We will test some promising initiatives.

An analysis of our fall enrollment data showed that our losses occurred primarily in our Nebraska resident, traditional student enrollment rather than from non-resident students or from our extended campus. Losses were fairly evenly distributed among undergraduates from freshman to seniors. Graduate student enrollments were also down. In recent years, the decrease of graduate students is far more remarkable than for undergraduates. Non-resident enrollment remained about the same as last year. FTE was down by a larger percentage than headcount indicating enrolled students are taking fewer credits per student compared to last year. Proportionally we lost more part-time students than full time students. The one area where enrollment was up was in undergraduate, extended campus programs.

The steering committee's initial efforts focused on developing and mounting a marketing and recruiting campaign for the spring term. In the past, recruiting had focused on freshmen entering in the fall term and we did not actively recruit for the spring term. We have now elected to mount an additional campaign this fall and target spring semester. Efforts to increase transfer students were focused primarily on non-traditional students and students who would be graduating from community colleges this December. In addition, we bought radio and print ads and did additional targeted mailings to complement the campaign. Recruiters scheduled visitations at all the community colleges in our region, including northern Colorado and eastern Wyoming, to meet with students responding to the ads and mailings. This month we will start a series of television ads developed from segments taken from the Chadron State College CD developed for the system marketing campaign. We are evaluating all of these efforts and will report on the results in January.

Beyond the enrollment management steering committee, we used the October *All Campus Meeting* to engage the entire campus in the effort. We asked all faculty, staff and administration to respond in writing to three questions before the November *All Campus Meeting*. The questions were on recruitment, retention, and Chadron State's public image. Our response rate was very high. The Enrollment Management Steering Committee will develop the common themes and ideas for implementation.

## 8.2.-2

Retaining our current students was also a focus for the steering committee. All students who are currently registered in classes but have not yet registered for the spring semester are in the process of being called by recruiters to determine why they are not registered and what we might do to help them continue in the spring semester. This is the first year of our Freshman Experience seminars and this too is designed to improve retention of freshman.

We are implementing two new programming efforts to attract new students in January and for next fall. Until now, students who were interested in an ROTC program did not come to Chadron State College. Last week we signed an agreement with the South Dakota School of Mines and Technology to have an Army Senior Reserve Officers Training Corps (SROTC) program at Chadron State College. Courses will be developed and taught by an army officer who is located in Chadron and will be a Chadron State College adjunct faculty member. The students will pay our tuition and the credit hours will accrue to Chadron State College.

Because our extended campus programs are the programs experiencing growth, we are expanding the number of courses and programs offered online. We currently have the Higher Learning Commission's (HLC) approval to deliver our BA and MAE in Mathematics and our MBA degree online. We now have several other programs available either entirely online or through a combination of online and correspondence. This month we will submit a request to the HLC to expand our approval to include 28 additional programs offered through distance learning.

PERU STATE COLLEGE  
- President's Report -  
December 2005

**Peru State Faculty Exceeding in Program Growth**

Forensics, Policing Strong Aspects of Criminal Justice

Two of Peru State College's faculty provide excellent examples of the college's commitment to strong educational programs; one in the popular criminal justice area and one in the rapidly-growing graphic arts option.

Greg Galardi, MS and Randy Waln, MFA spearhead the programs, which help ensure PSC graduates find success in job placement after graduation. Both have also distinguished themselves among their peers for their dedication and scholarship.

Greg Galardi, Peru State College instructor and retired Papillion, Nebraska Police lieutenant, has completed the extensive design and creation of two professional power-point lecture series presentations and an assessment bank focusing on the field of forensic science for CRC Press. The materials will be used in hundreds of criminal justice and forensic science classes nationwide.

Galardi completed the work for the best selling text *Forensic Science: An Introduction to Scientific and Investigative Techniques* (2<sup>nd</sup> ed.) by Stuart James and Jon Nordby, and the soon to be released *Forensic Science and Law: Investigative Applications in Criminal, Civil and Family Justice Forensic Science and the Law*, authored by Cyril Wecht, M.D., and John T. Rago, J.D. All authors are internationally known experts in the field of forensic science.

Peru State students will benefit from Galardi's numerous academic projects as he donates all proceeds to assist in building a significant reference library and audio-visual collection of forensic science, criminal justice, terrorism, and investigation materials for the Peru State College Library.

"At Peru State College, we strive to provide our students with the best educational experience available. Part of enhancing that educational experience is establishing partnerships with professional organizations that benefit our students and college," Galardi said.

Galardi, a relative newcomer to academia, has already been published in numerous nationally known publications. His article, *Cadaver Dogs: A Meta-Review and Analysis of Current Literature* will be printed in the *Lambda Alpha Epsilon American Journal of Criminal Justice* in Fall 2005.

In Fall 2005 Galardi's article entitled *Officers Learn Nuances of Communication to Community Links*, which is the official publication of the Community Policing Consortium of Washington, D.C.

During the October 17-18, 2004 school break he served as a guest instructor at the Nebraska Law Enforcement Training Center constructing, preparing for and instructing a course entitled *Performance Appraisals, Feedback and Coaching* for newly promoted law enforcement

## 8.2.-4

supervisors from across Nebraska. Approximately 41 police sergeants and corporals attended the training.

Peru State College faculty members Dr. James R. Nevitt, Dr. Joel Lundak and Mr. Galardi have been notified that their manuscript *A Profile of Adolescent Alcohol Offenders in Two Midwestern Counties* was accepted for publication by the journal *Psychological Reports*.

The paper deals with subjects aged 13-21 and two fairly well-known assessment tools in the field of Alcohol and Drug Addiction, the MAST and the AUDIT. The paper will be available to readers sometime in early summer of 2006.

Members of the Peru State PSCJ (Psychology-Sociology-Criminal Justice) Club attended the annual Nebraska City Apple Jack Festival and as a community service project fingerprinted, photographed and created identification cards for 145 children on Saturday, September 17.

### Waln Works at Applying Art to Practical Use in Business

Randy L. Waln, professor of Art, has, since 2003, diligently worked to build the Graphic Art and Design option at PSC. The program has grown steadily as a result. Professor Waln works very closely with the PSC Marketing and Public Affairs department to give crucial experience to students through development of ad campaign materials. This program, created in the form of a Maymester Special Topic in Graphic Arts, is a competitive class for students that involves intensive graphic arts work creating designs and layouts for direct mail pieces, advertisements and brochures created for the mid-summer rollout of ads for new PSC products and services.

The students work in our new, top of the line Mac Lab, where their skills as artists meet the twenty-first century technology they need to start a successful career. The Board of Trustees will recognize the work of one of these successful students, Becky Johnson, who has designed numerous successful pieces for PSC as well as items for the System Office marketing efforts; this includes the Counselor Road Show materials and others. Johnson is now a full time employee at PSC in the Marketing and Public Affairs Department.

Waln and Professor Ken Anderson, a recent honors chair recipient, also worked to enhance the Fine Arts and Teaching options within the degree, adding more value and diversity to the overall Art degree program.

"It's all Art," Waln explains. "But it provides the kinds of critical experience that will help these students get good jobs when they graduate PSC."

Professor Waln, a noted artists and printmaker, will also be involved in fifteen juried national exhibitions for his art next year. August 22 through September 23, 2005 he presented his exhibition titled "The Feathered Tribes: Ceremony and Sacrifice" at the Peru State College Art Gallery. His work is fantastic, and several examples may be found hanging in the President's Office at PSC.

These are just two of the dynamic, creative and energetic faculty helping build enrollment and quality educational programs at PSC.



WAYNE STATE COLLEGE  
- President's Report -  
December 2005

### The Wayne State College Honors Program

At Wayne State College, belonging to the college honors program means not only distinction, but special opportunities and challenges for students with high aspirations. In any academic program at Wayne State, honors students have the option of choosing one of three options, those being High Honors in the Major, Honors in the Major, and Scholar in the Major.

Dr. James F. O'Donnell, dean of the School of Arts and Humanities, is the director of the honors program. Approximately 220 undergraduate students are currently enrolled in the program.

The WSC Honors Program is designed to nurture talent by providing opportunity—to go further into an academic discipline, to broaden and deepen an education beyond the usual required work, and to nurture and reward genuine intellectual curiosity. Research opportunities help develop the skills of independent thinking and scholarly inquiry in the student.

The honors program combines specialized general education courses (usually taken during the freshman and sophomore years) and research projects completed in the academic major (usually completed in the junior and senior years). The program is structured in such a way that the student is not generally required to take additional credit hours beyond those required for graduation. Honors work can also be very practical—prospective employers and graduate admissions committees often carefully look at an undergraduate record for evidence of extra initiative and genuine intellectual strength.

#### Eligibility

For incoming freshmen, eligible students are those who have achieved an ACT score of 25 or higher (or an SAT score of 1100 or higher), and who have graduated from high school with a grade-point average of 3.5 or higher. Alternately, freshmen who rank in the upper one-fourth of their graduating class, provide a sample of their written work, and have a strong recommendation from a high school instructor may also be considered. Students already enrolled at Wayne State, or who transferred to Wayne State, need a college grade point average of 3.3 or higher, and a sample of their written work along with a letter of recommendation from a faculty member and their academic advisor to be considered for the program.

#### Honors Courses

Each year WSC offers more than a dozen honors courses. These courses are small and are taught by select faculty members, with the primary goal being to provide a novel approach to learning which is stimulating to the most motivated and ambitious students.

## 8.2.-6

Honors courses are specially conceived versions of courses from the college's general education program such as Composition Skills, Biology and Society, Ethics and Values, Introduction to Theatre, and Introduction to Astronomy. Honors versions of these courses help to broaden the student's vision and scholarly skills, and provide a rigorous background in advance of pursuing the honors projects.

### Research

Honors students who pursue the option of High Honors in the Major complete two honors projects, usually during their junior and senior years. These projects serve to culminate the honors program experience, and provide the opportunity for the student to delve further into an academic discipline. These research opportunities also help to develop in the student the skills of independent thinking and scholarly inquiry.

Each semester, senior honors projects are publicly presented on campus. Many honors students also present their project results at national conferences. This research can take place just about anywhere—in the lab or the library, the community or workplace, in the U.S. or abroad. Below is a sample of project topics from the last few years:

- The Power of Narrative in Everyday Life
- A Night in The Woods: Writing and Illustrating a Children's Book
- Explaining Tribal Economic Development: Lessons from the Winnebago Tribe
- Green Chemistry: Solid Phase Formation of Organometallic Sandwich Complexes
- A Genetic Algorithm for Optimizing Network Routing
- The Effects of Passive Stretching on Electromyography, Mechanomyography, and Muscle Strength in the Biceps Brach
- A Study on the Filmmaking Experience
- The History of the Clarinet Family: Technical Improvements, Composers, and Players
- Growth and Survival Analysis of Escherichia coli Containing High and Low Adenine-Thymine Recombinant DNA Sequences in Plasmid Cloning Vectors

### Neihardt Scholars Program

Within the Wayne State College Honors Program, the John G. Neihardt Scholars Program provides special academic and scholarship opportunities for students. Each year, the Scholarship, Honors and Financial Aid Committee selects a limited number of applicants to participate in this program which offers special classes and colloquia. Students accepted into the program who maintain their eligibility are awarded full tuition up to 128 credit hours, an annual stipend of \$500 for each of four years, as well as an on-campus double room waiver for four years.

John G. Neihardt scholars are normally expected to enroll as full-time students (a minimum of 12 semester credit hours per term). During the upper-class terms, students participate in the departmental courses, Independent Study 395 and Senior Honors Colloquium 499. Scholars must maintain an overall 3.3 GPA and a 3.5 in the major during the first three years to retain all the privileges and opportunities of the program. By the beginning of the senior year, the GPA must be at least 3.50, both overall and in the major/endorsement area.

Each semester, John G. Neihardt scholars have the opportunity to enroll in a colloquium for one semester credit hour. The purpose of the colloquium is: (1) to provide a vehicle for dialogue among the scholars and the faculty; (2) to form the basis of an integrated study of ideas commonly considered an essential part of one's liberal education; (3) to provide direct and stimulating confrontation with great minds of the past and present; and (4) to develop the desire for the lifelong pursuit of knowledge. Three semesters of colloquium are required for Neihardt scholars entering as freshmen.