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BOARD OF TRUSTEES

Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Wayne State College, Wayne, Nebraska on October 27-28, 2005.

Informal Discussion Session	October 27 –	12:30 p.m.
Committee Meetings	October 27 –	2:00 p.m.
Executive Session	October 28 –	8:00 a.m.
Business Meeting	October 28 –	9:00 a.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

BOARD OF TRUSTEES MEETING

**OCTOBER 27-28, 2005
WAYNE STATE COLLEGE
WAYNE, NEBRASKA**

THURSDAY, OCTOBER 27 – Meetings will be held in the Student Center

9:00 - 11:30	Council of Academic Officers	Bluestem Room
9:00 – 11:30	Council of Admissions and College Relations Officers	Cottonwood Room
9:00 - 11:30	Council of Business Officers	Goldenrod Room
11:30 – 12:30	Board of Trustees & Chancellor Lunch	Elkhorn Room
11:30 – 12:30	Lunch – All Except Board Members & Chancellor	Meadowlark Room
12:30 – 2:00	Board of Trustees Informal Discussion Session with Chancellor, Presidents and Senior System Office Staff Strategic Plan Review	Elkhorn Room
2:00 – 2:30	Program Statement Presentation Delzell Hall Ed Vidlak of Leo A Daly	Elkhorn Room
2:30 – 4:00	BOARD COMMITTEE MEETINGS Academic, Personnel & Student Affairs Committee Enrollment & Marketing Committee Fiscal & Facilities Committee	Bluestem Room Cottonwood Room Goldenrod Room
4:00 – 5:00	Board of Trustees Open Forum	Niobrara Room
5:00	Check-in Super 8 Motel	
5:30	Reception WSC Foundation Board Member	David & Kaki Ley Home 1120 Sunset Drive
7:00	Dinner Teaching Excellence Award	East ½ Frey Conf. Suite

FRIDAY, OCTOBER 28, 2005 — Meetings will be held in the Student Center

8:00	Breakfast	Elkhorn Room
8:00	Executive Session & Breakfast	Meadowlark Room
9:00 – 10:30	BOARD OF TRUSTEES BUSINESS MEETING	Niobrara Room
	FACILITIES CORPORATION ANNUAL MEETING (will follow immediately after Business Meeting)	Niobrara Room

**OCTOBER 27, 2005
2:30 – 4:00 P.M.
Bluestem Room – Student Center**

ACADEMIC, PERSONNEL & STUDENT AFFAIRS COMMITTEE MEETING

Items for discussion and action:

- 2.1 Final Round Approval of Changes to Policy 5014 Types of Appointments; Notice Requirements; Faculty and Professional Staff
- 2.2 Accept Report on Personnel Actions

Items for information and discussion:

- 5.1 Summer Enrollment Reports
- 5.2 Summer Instructional Load Reports
- 5.3 Board of Trustees Scholarship Acceptance Report
- 5.4 Off-Campus Course Offerings Summary
- 5.5 Quantitative Academic Reports

**OCTOBER 27, 2005
2:30 – 4:00 P.M.
Cottonwood Room – Student Center**

ENROLLMENT & MARKETING COMMITTEE MEETING

Items for discussion and action:

None

Items for information and discussion:

- 6.1 Omaha World Herald Advertisement
- 6.2 Collaborative Efforts

OCTOBER 27, 2005
2:30 – 4:00 P.M.
Goldenrod Room – Student Center

FISCAL & FACILITIES COMMITTEE MEETING

Items for discussion and action:

- 4.1 Approve Deficit Budget Request
- 4.2 Accept Revenue Bond Audits
- 4.3 Approve Neal Park Lease Agreement – PSC
- 4.4 Approve Neal Hall Lease Agreement – PSC
- 4.5 Accept Delzell Hall Program Statement – PSC
- 4.6 Approve Architect Selection for Campus Services Building – WSC
- 4.7 Approve Architect Selection for Sparks Hall – CSC
- 4.8 Approve Bowen Hall Piping Project - WSC
- 4.9 Approve Use of Capital Improvement Fee Funds – WSC
- 4.10 Grant Applications and Awards (requiring approval)
- 4.11 LB 309 Allocations and Retrievals
- 4.12 Contracts and Change Orders for Approval

Items for information and discussion:

- 7.1 Grant Applications and Awards
- 7.2 Contracts and Change Orders

BOARD OF TRUSTEES MEETING

CALL TO ORDER

1. APPROVAL OF MEETING AGENDA

APPROVAL OF MINUTES from the September 15-16 meeting

PUBLIC COMMENT

ITEMS FOR DISCUSSION AND ACTION

2. ACADEMIC, PERSONNEL & STUDENT AFFAIRS

2.1 Final Round Approval of Changes to Policy 5014 Types of Appointments; Notice Requirements; Faculty and Professional Staff

2.2 Accept Report on Personnel Actions

3. ENROLLMENT AND MARKETING

None

4. FISCAL AND FACILITIES

4.1 Approve Deficit Budget Request

4.2 Accept Revenue Bond Audits

4.3 Approve Neal Park Lease Agreement – PSC

4.4 Approve Neal Hall Lease Agreement – PSC

4.5 Accept Delzell Hall Program Statement – PSC

4.6 Approve Architect Selection for Campus Services Building – WSC

4.7 Approve Architect Selection for Sparks Hall – CSC

4.8 Approve Bowen Hall Piping Project – WSC

4.9 Approve Use of Capital Improvement Fee Funds – WSC

4.10 Grant Applications and Awards (requiring approval)

4.11 LB 309 Allocations and Retrievals

4.12 Contracts and Change Orders for Approval

ITEMS FOR INFORMATION AND DISCUSSION

5. ACADEMIC AND PERSONNEL

- 5.1 Summer Enrollment Reports
- 5.2 Summer Instructional Load Reports
- 5.3 Board of Trustees Scholarship Acceptance Report
- 5.4 Off-Campus Course Offerings Summary
- 5.5 Quantitative Academic Reports

6. ENROLLMENT AND MARKETING

- 6.1 Omaha World Herald Advertisement
- 6.2 Collaborative Efforts

7. FISCAL AND FACILITIES

- 7.1 Grant Applications and Awards
- 7.2 Contracts and Change Orders

8. MISCELLANEOUS ACTION AND INFORMATION ITEMS

- 8.1 Chancellor's Report
 - 8.1.1 Identify Board Representatives at Fall Commencement Exercises
- 8.2 Presidents' Reports
- 8.3 Student Trustees' Reports
- 8.4 Strategic Planning Follow-up

ADJOURNMENT

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held December 1, 2005, at Lincoln.

**NEBRASKA STATE COLLEGE SYSTEM
BOARD OF TRUSTEES**

MINUTES OF SEPTEMBER 15-16, 2005 MEETING

A meeting of the Board of Trustees of the Nebraska State College System was held at Chadron State College, Chadron, Nebraska on Thursday and Friday, September 15-16, 2005.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Doug Christensen, Lincoln
Richard Halbert, Falls City
Willa Kosman, Scottsbluff
Steve Lewis, Lexington
Cap Peterson, Wayne
Bill Roskens, Omaha
Larry Teahon, Chadron

Student Board Members present:

Carla Giger, Chadron State College
Heath Christiansen, Peru State College
Luke Virgil, Wayne State College

System Office Staff present:

Stan Carpenter, Chancellor
Jean Dale, Vice Chancellor of Finance & Facilities
Bruce, Donelson, Facilities Management & Planning Director
Sheri Irwin, Public Relations Director
Lynne Olson, Administrative Assistant
Larry Schultz, Vice Chancellor for Academic Affairs & General Counsel

NSC Staff, present:

Richard Collings, President, Wayne State College
Terie Dawson, Asst. Vice President, Enrollment Management, Chadron State College
Curt Frye, Vice President and Dean for Student Life, Wayne State College
Alex Greenwood, Director of Media and Marketing Services, Peru State College
Justin Haag, Communications Coordinator, Chadron State College
Ed Hoffman, Vice President for Administration, Chadron State College
Linda Jacobsen, Vice President for Administration and Finance, Peru State College
Ben Johnson, President, Peru State College
Judy Johnson, Director of College Relations, Wayne State College
Bob McCue, Interim Vice President for Academic Affairs, Wayne State College
Loree MacNeill, Director of Cultural Programs/College Relations, Chadron State College
Linc Morris, Dean of Admissions and Recruitment, Wayne State College
Janie Park, President, Chadron State College
Korinne Tande, Vice President for Academic Affairs, Peru State College
Lois Veath, Interim Vice President for Academic and Student Affairs, Chadron State College
Micki Willis, Coordinator of Admission Services, Peru State College

Others present

John Axtell, KQSK Radio
Ryan Becker, Student Senate President, Wayne State College
Brian Wiese, Student Senate Vice President, Wayne State College

Thursday, September 15, 2005

CALL TO ORDER

Board Chair Lewis called the meeting to order at 9:00 a.m.

Sheri Irwin, Public Relations Director presented information to the Board regarding the current Nebraska State College System Strategic Plan and suggestions for updates to the plan. Pursuant to the discussion, the Council of Presidents will discuss the establishment of benchmarks for the strategic plan. The strategic plan will also be included on the October 27-28 Board meeting agenda for further discussion.

Ms. Irwin also presented information on the marketing activities that had been held and were currently being discussed by the Enrollment and Marketing Committee and the Council of Admissions and College Relations Officers.

This session of the meeting was adjourned at 1:00 p.m.

The Academic, Personnel and Student Affairs Committee, the Enrollment and Marketing Committee and the Fiscal and Facilities Committee met separately starting at 1:15 p.m. to discuss agenda items. No action was taken. The committee meetings adjourned at 3:15 p.m.

The Board of Trustees and the Chancellor held an open forum beginning at 3:30 p.m. for campus and community members to share thoughts, concerns and ideas.

Friday, September 16, 2005

EXECUTIVE SESSION

Board Chair Lewis called the meeting to order at 8:30 a.m.

Motion was made by Trustee Halbert and seconded by Trustee Roskens to move into executive session at 8:30 a.m. to discuss personnel issues. No action was taken. Motion was made by Trustee Kosman and seconded by Trustee Peterson to move out of Executive Session at 9:30 a.m.

CALL TO ORDER—BUSINESS MEETING

Board Chair Lewis called the business meeting to order at 9:40 a.m.

APPROVAL OF MEETING AGENDA

The meeting agenda for September 15-16, 2005 was approved.

APPROVAL OF MINUTES

Minutes of the June 3 and June 9, 2005 meetings were unanimously approved with the correction of the spelling of Carla Giger's name in the June 9, 2005 meeting minutes.

ITEMS FOR DISCUSSION AND ACTION

Academic, Personnel and Student Affairs Committee

Preliminary Notification of New Academic Programs

A motion to approve the following preliminary new program notification list to be submitted to the Coordinating Commission for Postsecondary Education was recommended by the committee to the full Board, which unanimously approved the motion.

Chadron State College	Information Systems Management Comprehensive Major (BS degree)
Wayne State College	Nursing (BS degree – degree completion program for students with Associates of Nursing degree) Communication Arts – Leadership Studies (BS degree)

Organizational Charts

A motion to approve the organizational charts submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. (Copies are attached to the official minutes.)

Personnel Actions

A motion to accept the report of personnel actions submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. (Copies are attached to the official minutes.)

Changes to Board Policy 5014-First Round Approval

A motion for first round approval of the changes to Board Policy 5014 Types of Appointments; Notice Requirements; Faculty and Professional Staff was recommended by the committee to the full Board, which was unanimously approved. (Copy is attached to the official minutes.)

Enrollment and Marketing Committee

No action items.

Fiscal and Facilities Committee

Write-Off of Uncollectible Accounts

A motion to approve the following requests to write-off specific uncollectible student accounts as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Christensen, Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger and Virgil.

Chadron State College

Cash Fund Accounts (Tuition and Fees)	\$11,856.34
Revenue Bond Accounts	<u>6,652.74</u>
	\$18,509.08

Peru State College

Cash Fund Accounts (Tuition and Fees)	\$21,011.98
Other Fund Accounts	201.80
Revenue Bond Accounts	<u>9,013.38</u>
	\$30,227.16

Wayne State College

Cash Fund Accounts (Tuition and Fees)	\$10,329.08
Other Fund Accounts	494.35
Revenue Bond Accounts	<u>11,803.35</u>
	\$22,626.78

Approve Cash Fund Adjustment

A motion to approve the cash fund adjustment of \$281,380 for Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Christensen, Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger and Virgil.

Project Description	15% Match	LB 309 Funds
TJ Majors Bldg Exterior Repair	100,200	567,800
TJ Majors Exterior Study, Design, Construction Administration	17,895	101,405
Auditorium Theater Roof	1,500	8,500
AV Larson Replace Entrance Doors	3,750	21,250
Jindra Retaining Wall Repair	52,035	294,865
Total	175,380	993,820

Approve Revised 2005-06 Revenue Bond Budget-PSC

A motion to approve the revised 2005-2006 revenue bond budget for Peru State was recommend by the committee to the full Board, which was unanimously approved. Voting aye: Christensen, Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger and Virgil. (A copy is attached to the official minutes.)

Approve Use of Capital Improvement Fee Funds

A motion to approve the use of \$22,575 and up to \$50,000 of capital improvement fee funds for the following LB 309 projects at Chadron State and Wayne State respectively was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Christensen, Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger and Virgil.

Chadron State

	<u>Roof Repairs</u>	<u>CSC Match</u>	<u>LB 309 Funds</u>	<u>Total Project Cost</u>
Armstrong Gymnasium	\$ 2,250		\$ 12,750	\$ 15,000
Miller Hall	825		4,675	5,500
Library	<u>19,500</u>		<u>110,500</u>	<u>130,000</u>
Total	<u>\$22,575</u>		<u>\$127,925</u>	<u>\$150,500</u>

Wayne State

Fine Arts Roof Replacement	Up to \$40,000
Water System Improvements	Up to <u>10,000</u>
Total	<u>\$50,000</u>

Approve Use of Surplus Funds

A motion to approve the use of up to \$450,000 of surplus funds for Bowen Hall domestic water pipes, condensate lines, and shower valves at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Christensen, Halbert, Kosman, Lewis, Peterson, Roskens and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger and Virgil.

Ratify Substantial Completion of Edna Work Wing at Chadron State and Administration Building at Peru State

A motion to ratify substantial completion of the Edna Work Wing at Chadron State and Administration Building at Peru State was recommended by the committee to the full Board, which unanimously approved the motion.

Approve Changing Name of Post Oak Room to Sherwood Gallery

A motion to approve the changing of the name of the Post Oak Room in the Student Center to the Sherwood Gallery at Peru State was recommended by the committee to the full Board, which unanimously approved the motion.

Grant Applications and Awards

A motion to approve the following grant applications and award as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Christensen, Halbert, Kosman, Lewis, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger and Virgil.

Chadron Application

- Trail – Phase III (Nebraska Department of Roads) -- \$324,000

Wayne Application

- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$55,000

LB 309 Acceptances and Retrievals

A motion to approve the acceptance and retrieval of LB 309 allocations was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Christensen, Halbert, Kosman, Lewis, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger and Virgil.

Chadron

Retrieval of \$49,711.62 for replacement of roof on Nelson Physical Activity Center
Retrieval of \$2,616.38 for roof replacement on Nelson Physical Activity Center
Acceptance of \$3,400.00 for pressure relief valve piping at Armstrong Gymnasium
Acceptance of \$4,000.00 for feedwater pump (materials only) in heating plant
Acceptance of \$93,500.00 for elevator upgrade in Math/Science Building
Acceptance of an additional \$65,234.00 for equipment modernization in heat plant
Retrieval of \$12,810.53 for chilled water lines in Library
Retrieval of \$340.98 for boiler #2 refractory replacement in heat plant
Retrieval of \$38,956.35 for tuckpointing on Administration Building
Retrieval of \$8,256.05 for tuckpointing on Armstrong Gymnasium
Retrieval of \$3,117.80 for tuckpointing on Burkhiser Complex
Retrieval of \$3,368.55 for tuckpointing on Math/Science Building
Retrieval of \$8,302.80 for tuckpointing on Memorial Hall
Retrieval of \$2,175.15 for tuckpointing on Nelson Physical Activities Center
Acceptance of an additional \$110,000.00 for chilled water extension from Math/Science to Burkhiser

Peru

Acceptance of an additional \$8,500.00 for window replacement in Administration Building
Retrieval of \$973.26 for ADA restroom design in Administration Building
Retrieval of \$6,018.00 for ADA accessible restroom in Administration Building
Acceptance of \$153,000.00 for exterior repairs to Fine Arts Building
Acceptance of an additional \$23,074.00 for interior renovation in Administration Building
Acceptance of \$5,600.00 for boiler water mixing tanks in Campus Services Building
Acceptance of \$21,250.00 for east entrance door replacement in AV Larson
Acceptance of \$8,500.00 for roof replacement (low south roof) on Auditorium/Theater
Acceptance of an additional \$265,200.00 for building envelope repair on T.J. Majors
Retrieval of \$15,871.31 for emergency repair of air handling unit in Auditorium/Theater
Retrieval of \$295.92 for tuckpointing design on Administration Building
Retrieval of \$6,800.00 for tuckpointing on Administration Building
Retrieval of \$261.22 for tuckpointing design on Auditorium/Theater
Retrieval of \$12,087.00 for tuckpointing on Auditorium/Theater

Wayne

Retrieval of \$2,125.00 for designing fire alarm system replacement in Rice Auditorium

Retrieval of \$4,697.95 for fire alarm system replacement in Rice Auditorium

Retrieval of \$600.00 for replacement of electrical panel in Hahn Administration

Retrieval of \$2,975.00 for designing fire alarm system in Benthack Hall

Retrieval of \$6,800.00 for designing fire alarm system in U.S. Conn Library

Acceptance of \$212,500.00 for roof replacement on Fine Arts

Acceptance of \$523,700.00 for tuckpointing on the following buildings:

\$44,200.00 – Benthack Hall

\$85,000.00 – Brandenburg Education

\$12,000.00 – Carhart Science

\$81,600.00 – Hahn Administration

\$62,900.00 – Humanities

\$39,100.00 – Fine Arts

\$68,000.00 – Rice Auditorium

\$61,200.00 – Studio Arts

\$69,700.00 – U.S. Conn Library

Retrieval of \$821.51 for condensate pump unit replacement in Carhart Science

Contracts and Change Orders

A motion to approve the following contracts and change orders submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Christensen, Halbert, Kosman, Lewis, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Christiansen, Giger and Virgil.

Chadron State Contracts

- Parking Lot (armor coating) - \$171,299.50
- Math Science Building to Burkhiser Complex (chiller plant tie-in) - \$368,198

Peru State Contract

- TJ Majors (building envelope repairs) - \$668,000

ITEMS FOR INFORMATION AND DISCUSSION

Academic, Personnel and Student Affairs

Year-end Personnel Summary

Year-end personnel summary from each college not requiring Board approval was reported for information. (A copy is attached to the official minutes.)

Spring Enrollment Reports

Spring 2005 enrollment reports from each college not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Spring Graduation Summary

Each college provided a summary of spring graduates per degree and discipline. (Copies are attached to the official minutes.)

Spring Instructional Load Reports

Spring 2005 instructional load reports from each college not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Enrollment and Marketing

Marketing Review

A list of brand identity activities that occurred during the 2004-2005 academic year and brand identity activities that had occurred or would occur during the 2005-06 academic year were presented to the Board.

DVD/Video Update

Individual DVD's and mailing cases for each of the institutions, as well as a system four-pack DVD set have been developed for recruiting purposes for the Nebraska State College System. The Board viewed the System recruiting DVD.

NSCS Tour

A report on the inaugural Nebraska State College System Tour 2005 "Delivering the HOTTEST in Higher Education" was presented. The tour stopped in Omaha, Lincoln, Norfolk, Kearney and Scottsbluff.

Geo-Demographic Study

A geo-demographic study will be conducted to help identify prospective students outside of Nebraska who would most likely enroll and succeed at our colleges.

NSCS Month Proclamation

Governor Heineman signed a proclamation declaring the month of October at Nebraska State College System Month.

Fiscal and Facilities

Grant Applications and Awards

The following grant applications and awards were presented to the Board for information.

Chadron State College Applications

- Validation of Habitat Association of Birds as Predicted by the HABCAP Model (Nebraska Game and Parks Commission) - \$1,650

Wayne State College Applications

- Language Arts Festival (Nebraska Humanities Council) - \$10,980
- Making a Difference in Northeast Nebraska, Year 2 (Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/University of Nebraska-Lincoln) -- \$20,000

Contract and Change Orders

The following contracts and change orders were presented to the Board for information.

System Contracts

- System Office – (audit consulting services) - \$7,432.50 plus \$100.00/hour for consulting beyond fixed price services

Chadron State Contracts

- Administration Building – (re-roof) - \$89,788
- Softball Field – (fencing) – \$35,040
- Softball Field – (concrete block) - \$6,891.50
- High Rise C-Store – (entry) - \$5,610
- Crites Hall – (heat exchanger installation) - \$22,398
- Trail – (phase II construction) - \$80,025

Peru State Contracts

- AV Larson Building – (tuckpointing and exterior restoration) - \$6,272
- Boiler House of Campus Services Building – (tuckpointing and exterior restoration) - \$39,297
- Student Center – (professional services – design, construction documents for dish room) – Not to exceed \$20,000 (10% of construction costs)

Wayne State Contracts

- Berry Hall – (repaint E hallways) - \$3,416
- Bowen Hall – (access door enlargement/replacement) - \$4,985
- Bowen Hall – (concrete dumpster pads/fencing) - \$12,480
- Brandenburg Education – (obtain and install blinds) - \$3,575
- Hahn Administration – (cooling upgrade for Network and Technology Services) - \$56,890
- Hahn Administration – (electrical upgrade for cooling, phone system) - \$7,600
- Hahn Administration – (remodel Financial Aid office frontage) - \$5,200
- Humanities – (office remodel) - \$2,135
- Multicultural Office – (roof repairs) - \$2,412.42
- Rice Auditorium – (north entry canopies) - \$14,100
- Memorial Stadium – (storm sewer inlets and pipe) - \$14,872.60
- Campus Grounds – (raise manhole east of Student Center)

- US Conn Library – (remove and replace asphalt shingles) - \$6,333
- East of Gardner Hall – (remove asbestos/hazardous materials from 2 houses and prep for demo) - \$3,360
- East of Gardner Hall – (demolish 3 houses and 2 garages, including foundations)
- Peterson Fine Arts – (re-roof architectural services) - \$30,750 + up to \$3,500 reimbursable expenses
- Morey Hall – (replace fascia) - \$2,770
- Morey Hall – (remove asbestos shingles) - \$24,500
- Neihardt Hall – (downspouts and splash blocks-complete work left by bankruptcy) - \$9,614
- State Buildings – (tuckpointing and exterior restoration) - \$521,390 approved by Chancellor at June Board meeting
- East of Gardner Hall – (parking lot) - \$349,831 approved by Chancellor at June Board meeting
- Morey Hall/Berry Hall – (Morey re-roof and Berry flat roof replacement) - \$302,784 approved by Chancellor at June Board meeting
- Natatorium/Recreation Center – (athletic training and physical therapy remodel) - \$289,358 approved by Chancellor at June Board meeting

Chadron State Change Order

- Parking Lot Armor Coating – (#1 reduce excavation, pavement surfacing, crack repair) - \$8,810

Peru State Change Orders

- Administration Building – (#3 add vinyl flooring and move door frame for President's office) - \$6,369
- Administration Building – (#4 stair tower electrical changes, door 208 and 211C) - \$4,065
- Administration Building – (#5 remove President's office carpet and add to Suite 1 and 2 on first floor) - \$16,569
- Administration Building – (#6 additional demo and wood blocking at exterior windows) - \$7,836
- Administration Building – (2 Discovery Allowance Fire Marshall mandated change in stair tower) - \$18,951
- Administration Building – (#7 HM door for 004 credit/non plenum for added data and phone) - \$600
- Administration Building – (#8 add bulkhead on south side of main entry only) - \$4,352
- Administration Building – (#9 carpet addition, additional phone line, data and electrical) - \$4,352

Physical Plant Status Reports

Each college presented a report of the status of physical plant projects to the Board. (Copies are attached to the official minutes.)

Capital Construction Progress Reports

The following capital construction progress reports not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Peru State

- Hoyt Science Building Addition/Renovation – Interim report
- Library/Old Gym Renovation – Interim report

Wayne State

- Neihardt Hall Renovation – Interim report
- Ramsey Theatre Renovation/Addition – Interim report
- Stadium Entry Plaza, Track and Restroom Project – Interim report

LB 309 Progress Reports

LB 309 progress reports from each college not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Contingency Maintenance Progress Reports

Contingency maintenance progress reports from each college not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Year-end Operating Expenditure Reports

2004-05 year-end operating expenditure reports from each college and the System Office not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Year-end Financial Reports

2004-05 year-end financial reports from each college not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Year-end Revenue Bond Expenditure Reports

2004-05 year-end revenue bond operating expenditure reports from each college not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

MISCELLANEOUS ACTION AND INFORMATION ITEMS

Chancellor's Report

Chancellor Carpenter announced a joint meeting with the Community College presidents is scheduled for October 7, 2005 in conjunction with a regular Council of Presidents' meeting.

Chancellor Carpenter also noted a meeting had been held in conjunction with the University regarding the LB 605 amendments. He further noted a deficit request would be coming forward for Board approval at its October meeting.

Presidents' Reports

President Johnson reported 10 Boxley Scholarships (full-ride-graduate) had been awarded. PSC hopes to award an additional 5-10 scholarships in the spring.

President Collings reported on the projects of the Nebraska Business Development Center and the Social Sciences Research Center at WSC.

President Park reported on the preparations being made for the three accreditation visits scheduled for 2006-07. She had contacted the Higher Learning Commission for a five-month delay of the accreditation visit to CSC. President Park reported a team had been established to work at increasing enrollment at CSC.

Student Trustees' Reports

PSC Student Trustee Christiansen reported a 16% enrollment growth for Peru, the college is now using a new ID system, the remodeling of the administration building was completed, and the highway between Nebraska City and Auburn was open.

WSC Student Trustee Virgil reported the WSC cafeteria renovations were a wonderful addition and the "Safe Ride" program was a huge success. The program began on September 8 with 40 callers and 118 riders.

Student Trustee Giger reported the CSC community was excited to have a new president. She further reported that CSC had enrolled its first hurricane Katrina evacuee. Ms. Giger distributed flags and copies of the U.S. constitution to each of the Board members. She noted the "Constitution Day" activities at CSC had been mentioned in the Friday, September 16 edition of the *Omaha World Herald*.

Next Meeting

The next regularly scheduled meeting of the NSC Board of Trustees will be held at Wayne State College, Wayne, Nebraska on October 27-28, 2005.

ADJOURNMENT -- The meeting was adjourned at 10:19 a.m.

Respectfully submitted,

Stan Carpenter
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State Colleges System Office in Lincoln.

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair

Richard Halbert

Lucas Virgil

October 27-28, 2005

ACTION: Final Round Approval of Proposed Changes to Board Policy 5014 Types of Appointments; Notice Requirements; Faculty and Professional Staff

Policy 5014 has been revised to require the reassignment and subsequent return to faculty by an administrator with tenured faculty status be reviewed and approved by the System Office prior to the reassignment.

Attached is a copy of Policy 5014 with the proposed changes.

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Lucas Virgil

October 27-28, 2005

ACTION: Accept Report of Personnel Actions

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Executive Director. The Board is asked to review and accept this report to establish a record of such action.

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: October 28, 2005

RANKED FACULTY								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Austad, Jonathan	Arts & Sciences; Language, Literature & Communication Arts	Assistant Professor	37,000 AY	State	08/18/2005 to 05/06/06	1.00	New Appointment; Replaced Robert Doxtator	Specific Term - Probationary Tenure Track
Austin, Randall	Arts & Sciences; Social Science & Justice Studies	Assistant Professor	38,000 AY	State	08/18/2005 to 05/06/06	1.00	New Appointment; Reassignment of vacant faculty position	Specific Term - Probationary Tenure Track
Bruehlman, August	Professional & Graduate Studies; Business & Economics	Assistant Professor	49,500 AY	State	08/18/2005 to 05/06/06	1.00	New Appointment; Replaced Royce Smith	Specific Term - Probationary Tenure Track
Hinesley, Gail	Professional & Graduate Studies; Counseling, Psychology & Social Work	Assistant Professor	39,500.00 AY	State	08/18/2005 to 05/06/06	1.00	Completion of Doctorate	Specific Term - Probationary Tenure Track
Koehn, James	Professional & Graduate Studies; Business & Economics	Assistant Professor	50,000 AY	State	08/18/2005 to 05/06/06	1.00	New Appointment; Replaced Robert Jinkens	Specific Term - Probationary Tenure Track
Novy, Laurie	Arts & Sciences; Language, Literature & Communication Arts	Assistant Professor	40,000 AY	State	08/18/2005 to 05/06/06	1.00	New Appointment; Replaced Brenda Doxtator	Specific Term - Probationary Tenure Track
Wilburn, Brad	Arts & Sciences; Language, Literature & Communication Arts	Assistant Professor	40,000 AY	State	08/18/2005 to 05/06/06	1.00	New Appointment; Replaced Michael Cartwright	Specific Term - Probationary Tenure Track

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: October 28, 2005

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Andrews, Derek	Admissions; Admissions Representative	N/A	24,473.00 (27,465.00) FY	State	09/12/05 - 06/30/06	1.00	New Appointment; Replaced Aaron Rutt	Special Appointment - Probationary
Cousin, Carl	Student Academic Success Services; Student Services Counselor	N/A	26,302.00 (31,564.00) FY	State	09/01/05 - 06/30/06	1.00	New Appointment; Replaced Aaron Grow	Special Appointment - Probationary

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Smith-Bruehlman, Maggie	Coordinator of Special Events	N/A	20,201 (26,000) FY	State	09/22/05 - 06/30/06	1.00	New Appointment; replaced Jill Mack	Special Appointment
Webb, Jim	Athletics; Head Women's Softball Coach	N/A	35,000.00 FY	State	09/01/06 - 06/30/06	0.83	New Position; Received CHANCELLOR Approval	Special Appointment
Wolf, Milton	Library & Learning Resources; Library Director	N/A	60,072 (68,000) FY	State	08/15/05 - 06/30/06	1.00	Revised pro-rated salary on contract	Special Appointment

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: October 28, 2005

RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bateman, Mathew	Arts & Sciences; Physical & Life Sciences	Assistant Professor	480.00 AY	Grant	07/05/05 - 07/08/05	N/A	Appointment; Grant Workshop	Special
Beebe, Stacey	Professional & Graduate Studies; Health, Physical Education & Recreation	Instructor	2,100.00 AY	State	08/22/05 - 12/16/05	0.10	Appointment; Overload	Special
Beechler, Judith	Professional & Graduate Studies; Counseling, Psychology & Social Work	Assistant Professor	1,000.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment: IDL Courses; PSYC 433 (3 cr hrs) - 1 site & COUN 533 (3 cr hrs) - 3 sites	Special
Blundell, Patti	Professional & Graduate Studies; Education	Associate Professor	250.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment: IDL Courses; EDCI 631(3 cr hrs) - 1 site	Special
Butterfield, Charles	Professional & Graduate Studies; Applied Sciences	Associate Professor	1,865.00 AY	State	08/22/05 - 12/16/05	0.06	Appointment; Overload	Special
Carnot, Mary Jo	Professional & Graduate Studies; Counseling, Psychology & Social Work	Assistant Professor	500.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment: IDL Courses; PSYC 421 - 1 site (3 cr hrs) & PSYC 438 (3 cr hrs) - 1 site	Special
Cary, Phil	Arts & Sciences; Mathematical Sciences	Assistant Professor	245.00 AY	State	08/05/05 - 08/11/05	N/A	Appointment; Advising Center	Special
Cavin, Scott	Arts & Sciences; Visual & Performing Arts	Assistant Professor	1,629.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special
Cressy, Charles	Professional & Graduate Studies; Business & Economics	Professor	3,196.00 AY	State	08/22/05 - 12/16/05	0.06	Appointment; Overload	Special
Donahue, Tim	Professional & Graduate Studies; Business & Economics	Associate Professor	500.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; MKTG 4/539 (3 cr hrs) - 1 site	Special
Enos, Karen	Professional & Graduate Studies; Education	Assistant Professor	83.33 AY	State	7/21/2005	N/A	Appointment; IDL Course; EDCI 436/536 60A (1 cr hr) - 1 site	Special
Enos, Karen	Professional & Graduate Studies; Education	Assistant Professor	501.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; EDUC 323 (2 cr hrs) - 3 sites	Special
Gardner, Clark	Professional & Graduate Studies; Education	Professor	584.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Courses; EDUC 321 (2 cr hrs) - 2 sites & EDCI 634 - 1 site (3 cr hrs)	Special
Gaudet, Laura	Professional & Graduate Studies; Counseling, Psychology & Social Work	Associate Professor	300.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Rewrite PSYC 332	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: October 28, 2005

RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Haugland, Jerry	Professional & Graduate Studies; Business & Economics	Associate Professor	250.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; ACTG 433 (3 cr hrs) - 1 site	Special
Hinesley, Gail	Professional & Graduate Studies; Counseling, Psychology & Social Work	Assistant Professor	250.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; COUN 520 (3 cr hrs) - 1 site	Special
Hyer, Joel	Arts & Sciences; Social Sciences & Justice Studies	Associate Professor	300.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Rewrite HIST 331	Special
Jackson, Allen	Professional & Graduate Studies; Health, Physical Education & Recreation	Instructor	1,400.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special
Keith, Tim	Arts & Sciences; Physical & Life Sciences	Professor	480.00 AY	Grant	07/05/05 - 07/08/05	N/A	Appointment; Grant Workshop	Special
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	1,509.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	360.00 AY	Grant	06/1/05 - 06/03/05	N/A	Appointment; Grant Workshop	Special
Koehn, James	Professional & Graduate Studies; Business & Economics	Assistant Professor	500.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Courses; ACTG 343 (3 cr hrs) - 1 site & ACTG 431 (3 cr hrs) - 1 site	Special
Koza, Rick	Professional & Graduate Studies; Business & Economics	Associate Professor	250.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; MGMT 434 (3 cr hrs) - 1 site	Special
Lambert, Adam	Arts & Sciences; Visual & Performing Arts	Assistant Professor	977.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special
Leite, Michael	Arts & Sciences; Physical & Life Sciences	Professor	480.00 AY	Grant	07/05/05 - 07/08/05	N/A	Appointment; Grant Workshop	Special
Madsen, Kim	Professional & Graduate Studies; Applied Sciences	Associate Professor	334.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; FCS 321a (2 cr hrs) - 2 sites	Special
Margetts, James	Arts & Sciences; Visual & Performing Arts	Assistant Professor	2,153.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: October 28, 2005

RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nobiling, Tracy	Arts & Sciences; Social Sciences & Justice Studies	Assistant Professor	210.00 AY	State	08/12/05 08/15/05	N/A	Appointment; Advising Center	Special
Nobiling, Tracy	Arts & Sciences; Social Sciences & Justice Studies	Assistant Professor	500.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; CJ 338 (3 cr hrs) - 2 sites	Special
Paulson, Avery	Arts & Sciences; Physical & Life Sciences	Instructor	367.50 AY	State	08/03/05; 08/04/05; 08/16/05; 08/17/05	N/A	Appointment; Advising Center	Special
Paulson, Avery	Arts & Sciences; Physical & Life Sciences	Instructor	892.50 AY	State	07/11/05; 07/12/05; 07/20/05; 07/21/05	N/A	Appointment; Advising Center	Special
Rankin, Samuel	Arts & Sciences; Social Sciences & Justice Studies	BOT Professor & President Emeritus	250.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; HIST 4/534 (3 cr hrs) - 1 site	Special
Rotherham, Terry	Arts & Sciences; Physical & Life Sciences	Instructor	480.00 AY	Grant	07/05/05 - 07/08/05	N/A	Appointment; Grant Workshop	Special
Rotherham, Terry	Arts & Sciences; Physical & Life Sciences	Instructor	2,189.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special
Rotherham, Terry	Arts & Sciences; Physical & Life Sciences	Instructor	250.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; EDUC 431G (3 cr hrs) - 1 site	Special
Schaefer, George (Sandy)	Arts & Sciences: Visual & Performing Arts	Associate Professor	3,437.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special
Schaeffer, Susan	Professional & Graduate Studies; Counseling, Psychology & Social Work	Assistant Professor	140.00 AY	State	08/09/05; 08/16/05	N/A	Appointment; Advising Center	Special
Schaeffer, Susan	Professional & Graduate Studies; Counseling, Psychology & Social Work	Assistant Professor	250.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; PSYC 233 (3 cr hrs) - 1 site	Special
Schreuder, Joel	Arts & Sciences; Visual & Performing Arts	Assistant Professor	1,558.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special
Serra, Jon	Arts & Sciences; Physical & Life Sciences	Assistant Professor	2,577.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special
Squier, Charles	Professional & Graduate Studies; Education	Assistant Professor	500.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; SPED 4/545 (3 cr hrs) - 1 site & SPED 331 (3 cr hrs) - 1 site	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: October 28, 2005

RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Squier, Cynthia	Professional & Graduate Studies; Education	Instructor	500.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; SPED 232 (3 cr hrs) - 1 site & SPED 331 (3 cr hrs) - 1 site	Special
Stevens, Wes	Professional & Graduate Studies; Counseling, Psychology & Social Work	Assistant Professor	750.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; SW 271 (3 cr hrs) - 2 sites & SW 230-3 (3 cr hrs) - 1 site	Special
Stewart, Deb	Professional & Graduate Studies; Counseling, Psychology & Social Work	Assistant Professor	500.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; SW 231 (3 cr hrs) - 1 site & SW 230-1 (3 cr hrs) - 1 site	Special
Sutcliffe, Jay	Professional & Graduate Studies; Applied Sciences	Visiting Lecturer	750.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; FCS 436 (3 cr hrs) - 3 sites	Special
Swanke, Thomas	Professional & Graduate Studies; Business & Economics	Assistant Professor	500.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; FIN 330 (3 cr hrs) - 2 sites	Special
Wentworth, Beth	Arts & Sciences; Mathematical Sciences	Assistant Professor	250.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; MATH 335 (3 cr hrs) - 1 site	Special
Winkle, Carola	Arts & Sciences; Visual & Performing Arts	Instructor	3,393.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special
Wright, Jim	Professional & Graduate Studies; Business & Economics	Professor	750.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; BA 431 (3 cr hrs) - 3 sites	Special
Wright, Ottley	Professional & Graduate Studies; Health, Physical Education & Recreation	Assistant Professor	2,152.50 AY	State	08/1/05 - 08/04/05; 08/08/05 - 08/11/05; 08/15/05 - 08/18/05	N/A	Appointment; Advising Center	Special
Younglove, Georgia	Professional & Graduate Studies; Applied Sciences	Associate Professor	1,851.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; Overload	Special
Zimmerman, Loren	Arts & Sciences; Social Sciences & Justice Studies	Assistant Professor	500.00 AY	State	08/22/05 - 12/16/05	N/A	Appointment; IDL Course; CJ 332 (3 cr hrs) - 2 sites	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: October 28, 2005

NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Beutler, Marian	Arts & Sciences; Visual & Performing Arts	N/A	3,146.00 AY	State	08/22/05 - 12/16/05	0.15	Appointment	Special - Part-Time
Hoffman, William	Professional & Graduate Studies; Health, Physical Education & Recreation	N/A	6,750.00 AY	State	08/22/05 - 12/16/05	0.33	Appointment	Special - Part-Time
Lester, Virginia	Extended Campus Programs	N/A	600.00 AY	State	08/22/05 - 12/16/05	0.03	Appointment	Special - Part-Time
Lester, Virginia	Extended Campus Programs	N/A	600.00 AY	State	08/22/05 - 12/16/05	0.03	Appointment	Special - Part-Time
Lester, Virginia	Extended Campus Programs	N/A	1,200.00 AY	State	08/22/05 - 12/16/05	0.06	Appointment	Special - Part-Time
Lester, Virginia	Extended Campus Programs	N/A	1,200.00 AY	State	08/22/05 - 12/16/05	0.06	Appointment	Special - Part-Time
MacNeill, Roger	Arts & Sciences; Visual & Performing Arts	N/A	675.00 AY	State	08/22/05 - 12/16/05	0.03	Appointment	Special - Part-Time
Martin, Norman	Arts & Sciences; Visual & Performing Arts	N/A	2,916.00 AY	State	08/22/05 - 12/16/05	0.14	Appointment	Special - Part-Time
Morse, Tanya	Extended Campus Programs	N/A	1,800.00 AY	State	08/22/05 - 12/16/05	0.10	Appointment	Special - Part-Time
Neuharth, Marvin	Professional & Graduate Studies; Counseling, Psychology & Social Work	N/A	4,050.00 AY	State	08/22/05 - 12/16/05	0.20	Appointment	Special - Part-Time
Parker, Cathleen	Extended Campus Programs	N/A	1,800.00 AY	State	08/22/05 - 12/16/05	0.10	Appointment	Special - Part-Time
Randolph, Patricia	Extended Campus Programs	N/A	1,800.00 AY	State	08/21/05 - 12/15/05	0.10	Appointment	Special - Part-Time
Ruleaux, Don	Arts & Sciences; Visual & Performing Arts	N/A	4,050.00 AY	State	08/22/05 - 12/16/05	0.20	Appointment	Special - Part-Time
Sharps, Nancy	Arts & Sciences; Visual & Performing Arts	N/A	4,050.00 AY	State	08/22/05 - 12/16/05	0.20	Appointment	Special - Part-Time
Sidle, John	Professional & Graduate Studies; Applied Sciences	N/A	2,025.00 AY	State	08/22/05 - 12/16/05	0.10	Appointment	Special - Part-Time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: October 28, 2005

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blonien, Sharla	Enrollment Management; Office Assistant II	N/A	1596.00 MO	State	9/26/2005	1.00	New Appointment; Replaced Kim Young	Probationary
Camerlink, Anglea	Student Academic Success Services; Office Assistant I	N/A	1,379.00 MO	State	9/21/2005	1.00	New Appointment; Replaced Angel Ryono	Probationary
Coleman, Roberta (Lindy)	Business & Economics; Office Assistant I	N/A	1,392.34 MO	State	01/10/05 - 09/19/05	1.00	Resigned	Non-Probationary
Wright, Micky	Library & Learning Resources; Library Assistant	N/A	1,484.00 MO	State	9/12/2005	1.00	New Position; Received CHANCELLOR Approval	Probationary

NON-UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Coleman, Roberta (Lindy)	Human Resources; Office Assistant II	N/A	1,610.00 MO	State	9/19/2005	1.00	New Appointment; Replaced Kristal Kuhnel	Probationary

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: October 28, 2005

RANKED FACULTY (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Tenured -- Specific Term -- * Non-Tenure Track * Probationary Tenure Track Special -- * Interim * Temporary * Grant/Federally Funded
Asmussen, Kelly	School of Professional Studies	Professor	\$2,400	State	08/01/05	.20 AY	CJUS 385 49X, CJUS 410 49Y	Special
Clemente, Bill	School of Arts and Sciences	Professor	\$3,379	State	08/22/05- 12/16/05	.10 AY	ENG 307 00A	Special
Griffin, Bradley	School of Professional Studies	Instructor	\$1,200	State	09/30/05	.10 AY	Online Course BUS 335 49A Development	Special
Hinrichs, Paul	School of Professional Studies	Associate Professor	\$650	State	01/10/05- 12/16/05	N/A	Stipend, Student/Faculty Evaluation	Special
Holtz, Dan	School of Arts and Sciences	Professor	\$3,606	State	08/22/05- 12/16/05	.10 AY	ENG 101 00D	Special
Johnson, Rhonda	School of Education/ Graduate Studies	Assistant Professor	\$39,125	State	08/19/05	1 AY	Salary revised; doctorate not completed by fall date	N/A
Kunkel, Margaret (Ellie)	School of Education/ Graduate Studies	Assistant Professor	\$41,893	State	08/19/05	1 AY	Revised to reflect increase for completion of doctorate	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: October 28, 2005

UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Specific Term-- * Probationary (3 yrs) * Non-Probationary Special -- * Interim * Temporary * Grant/Federally Funded
Groff, Peggy	Tutorial Coordinator	N/A	\$28,736	Federal, TRIO Grant	09/01/05-08/31/06	.84 FY	Reappointment contingent upon Grant funding	Special
Nies, Kristi	Tutorial Coordinator	N/A	\$28,834	Federal, TRIO Grant	09/01/05-08/31/06	.84 FY	Reappointment contingent upon Grant funding	Special
Peery, Scott	Athletic Trainer	N/A	\$33,067	State	10/14/05	.84 FY	Resignation	N/A

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME / LESS THAN .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Specific Term Special -- * Interim * Temporary * Grant/Federally Funded
Barnhill, Jeremy	Assistant Volleyball Coach	N/A	\$2,403	State	08/22/05-12/19/05	N/A	Appointment	Specific

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: October 28, 2005

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Albert, Alan	School of Education/ Graduate Studies	N/A	\$3,000	State	08/22/05- 10/14/05	.20 AY	PSYC 250 03A, EDUC 205 03A	Special
Blue, Cheryl	School of Education/ Graduate Studies	N/A	\$2,130	State	08/29/05- 12/03/05	.10 AY	EDUC 604 45A	Special
Blue, Cheryl	School of Education/ Graduate Studies	N/A	\$2,130	State	10/24/05- 12/16/05	.10 AY	EDUC 326 03A	Special
Breed, Roger	School of Education/ Graduate Studies	N/A	\$150/student to 10; \$102/ student above 10	State	09/10/05- 10/07/05	.10 AY	EDUC 510 AAZ	Special
Campbell, Jacquelyn	School of Education/ Graduate Studies	N/A	\$150/student to 10; \$102/ student above 10	State	08/22/05- 10/14/05	.10 AY	EDUC 512 49X	Special
Christensen, Neil	School of Arts and Sciences	N/A	\$3,000	State	08/22/05- 12/16/05	.20 AY	ART 203 00A, ART 206 00A	Special
Dunekacke, Susan	School of Arts and Sciences	N/A	\$4,500	State	08/22/05- 12/16/05	.30 AY	SPCH 152 00B, 00D, 00E	Special
Feldmann, Ann	School of Education/ Graduate Studies	N/A	\$150/student to 10; \$102/ student above 10	State	08/22/05- 10/14/05	.10 AY	EDUC 553 49Y	Special
Haney, John	School of Education/ Graduate Studies	N/A	\$150/student to 10; \$102/ student above 10	State	08/22/05- 10/14/05	.10 AY	SPED 600 49Y	Special
Holbert, Carolyn	School of Arts and Sciences	N/A	\$150/student to 10; \$102/ student above 10	State	08/22/05- 10/14/05	.10 AY	ENG 201 49X	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: October 28, 2005

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Knopik, Margareta	School of Professional Studies	N/A	\$150/student to 10; \$102/student above 10	State	08/22/05-10/14/05	.10 AY	BUS 328 49V	Special
Kubert, Gary	School of Arts and Sciences	N/A	\$2,335	State	08/22/05-12/16/05	.16 AY	MUSC 120 001, 220 00A, 320 00A, 420 00A	Special
Means, Kelly	School of Education/ Graduate Studies	N/A	\$2,130	State	09/09/05-10/22/05	.10 AY	EDUC 552 45A	Special
Mitchell, Carol	School of Education/ Graduate Studies	N/A	\$50/student to 10; \$34/student above 10	State	08/22/05-09/09/05	.03 AY	INS 500 49X	Special
Moellering, Stephen	School of Arts and Sciences	N/A	\$2,000	State	08/22/05-12/16/05		MUSIC 112 00A, 120 00E, 220 00E, 320 00E, 420 00E	Special
Mosser, Gloria	School of Education/ Graduate Studies	N/A	\$3,000	State	08/22/05-10/14/05	.20 AY	PE 313 03A, 03B	Special
Nies, Kristi	School of Arts and Sciences	N/A	\$3,000	State	08/22/05-12/16/05	.20 AY	ENG 100 00B, 00C	Special
Radell, David	School of Arts and Sciences	N/A	\$1,500	State	08/22/05-12/16/05	.10 AY	MATH 340 36A	Special
Roberts, Laura	School of Professional Studies	N/A	\$150/student to 10; \$102/student above 10	State	10/24/05-12/16/05	.10 AY	BUS 496 49Y	Special
Zost, Loretta	School of Education/ Graduate Studies	N/A	\$150/student to 10; \$102/student above 10	State	10/24/05-12/16/05	.10 AY	SPED 200 49Y	Special
Bennett, Shelby	School of Education/ Graduate Studies	N/A	\$1,275	State	08/22/05-12/16/05	.11 AY	Student Teaching Supervision	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: October 28, 2005

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Emanuel, Susan	School of Education/ Graduate Studies	N/A	\$500	State	08/22/05- 12/16/05	.04 AY	Student Teaching Supervision	Special
Fethkenher, Larry	School of Education/ Graduate Studies	N/A	\$3,175	State	08/22/05- 12/16/05	.28 AY	Student Teaching Supervision	Special
Figgs, Irwin	School of Education/ Graduate Studies	N/A	\$1,200	State	08/22/05- 12/16/05	.10 AY	Student Teaching Supervision	Special
Gorman, Chuck	School of Education/ Graduate Studies	N/A	\$450	State	08/22/05- 12/16/05	.04 AY	Student Teaching Supervision	Special
Hutton, Ken	School of Education/ Graduate Studies	N/A	\$400	State	08/22/05- 12/16/05	.03 AY	Student Teaching Supervision	Special
Lucky, Rosemary	School of Education/ Graduate Studies	N/A	\$800	State	08/22/05- 12/16/05	.07 AY	Student Teaching Supervision	Special
Meyer, Della	School of Education/ Graduate Studies	N/A	\$400	State	08/22/05- 12/16/05	.03 AY	Student Teaching Supervision	Special
Moore, Ramona	School of Education/ Graduate Studies	N/A	\$1,650	State	08/22/05- 12/16/05	14 AY	Student Teaching Supervision	Special
Mosser, Gloria	School of Education/ Graduate Studies	N/A	\$1,300	State	08/22/05- 12/16/05	.11 AY	Student Teaching Supervision	Special
Ongert, Gregory	School of Education/ Graduate Studies	N/A	\$4,400	State	08/22/05- 12/16/05	.38 AY	Student Teaching Supervision	Special
Rice, Celia	School of Education/ Graduate Studies	N/A	\$800	State	08/22/05- 12/16/05	.07 AY	Student Teaching Supervision	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: October 28, 2005

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Rice, Robert	School of Education/ Graduate Studies	N/A	\$800	State	08/22/05- 12/16/05	.07 AY	Student Teaching Supervision	Special
Seim, Sharon	School of Education/ Graduate Studies	N/A	\$400	State	08/22/05- 12/16/05	.03 AY	Student Teaching Supervision	Special
Simpson, Ivan	School of Education/ Graduate Studies	N/A	\$475	State	08/22/05- 12/16/05	.04 AY	Student Teaching Supervision	Special
Thompson, Gary	School of Education/ Graduate Studies	N/A	\$3,000	State	08/22/05- 12/16/05	.25 AY	Student Teaching Supervision	Special
Whitelock, Susan	School of Education/ Graduate Studies	N/A	\$500	State	08/22/05- 12/16/05	.04 AY	Student Teaching Supervision	Special
Witt, Roger	School of Education/ Graduate Studies	N/A	\$400	State	08/22/05- 12/16/05	.03 AY	Student Teaching Supervision	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: October 28, 2005

UNIONIZED SUPPORT STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Special -- * Probationary (6 months) Specific Term -- * Non-Probationary
Berry, Malcolm	Security Officer II	N/A	\$1,881	State	12/31/05	1 FY	Resignation	N/A
Keim, Michael	Custodian	N/A	\$1,379	State	08/23/05	1 FY	Appointment	Special
Patterson, Bea	Office Assistant II	N/A	\$1,726	Federal, TRIO Grant	09/01/05	1 FY	Reappointment contingent upon Grant funding	Specific
Shepherd, Donna	Custodian	N/A	\$1,854	Revenue Bond	07/01/06	1 FY	Voluntary Retirement Settlement Program	N/A
Volkmer, Mark	Maintenance Repair Worker II	N/A	\$1,839	State	09/27/05	1 FY	Resignation	N/A
Wedge, Michelle	Maintenance Repair Worker II	N/A	\$1,731	State	09/02/05	1 FY	Resignation	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: Wayne State College****MEETING DATE: October 28, 2005**

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Claussen, Larry	Technology and Applied Sciences	Professor	\$62,416.00	State	6/30/06	1.0	Retirement, Early Retirement Incentive Program	Tenured
Jackson, Fay	Counseling and Special Education	Associate Professor	\$55,305.00	State	5/11/06	1.0	Resignation	Tenured
Lutt, Jean	Computer Technology and Information Systems	Instructor	25% of \$48,774.00 FY	State	7/1/06 – 6/30/07	1.0	Retirement, Voluntary Retirement Settlement Program	Non-tenured

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: Wayne State College****MEETING DATE: October 28, 2005**

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brumm, Jan	Public Services Librarian, Instructor	N/A	25% of \$35,320.00 FY	State	7/1/06 – 6/30/07	.75	Retirement, Voluntary Retirement Settlement Program	Specific, Non-probationary
Kruger, Allison	Interim Assistant Women's Basketball Coach, HHPS, and Event Management	N/A	\$27,660.00	State	9/1/05	1.0	New Hire, replaces Holly Spoo	Special, Interim
Reinhardt, Heather	Coordinator of Cooperative Education	N/A	\$35,192.00	State	9/6/05	1.0	New Position, New Hire	Special, Probationary
Rusch, Amanda	Telecommunications Services Specialist	N/A	\$30,000.00	State	9/26/05	1.0	New Position, New Hire	Special, Probationary
Spoo, Holly	Assistant Women's Basketball Coach, HHPS Instructor and Event Management	N/A	\$30,041.00	State	8/31/05	1.0	Resignation	Specific, Probationary

NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Murphy, Ken	Director of Administrative Systems	N/A	25% of \$57,921.00 FY	State	7/1/06 – 6/30/07	1.0	Retirement, Voluntary Retirement Settlement Program	Specific, Non-probationary

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: Wayne State College****MEETING DATE: October 28, 2005**

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bauer, Jeffrey	Continuing Education	Associate Professor	\$250.00	State	8/23/05 – 12/15/05	.07	PHY 115-T1	Special
Blankenau, Joeseeph	SSRC Project	Associate Professor	\$1,102.00	Grant	8/1/05 – 8/31/05	n/a	Appointment, overload	Special
Bohnert, David	Music	Assistant Professor	\$1,250.00	State	8/22/05 – 12/16/05	n/a	Appointment, overload	Special
Parker, Charles	SSRC Project	Professor	\$1,102.00	Grant	8/1/05 – 8/31/05	n/a	Appointment, overload	Special
Young, Todd	Continuing Education	Assistant Professor	\$250.00	State	8/22/05 – 12/16/05	.13	PHY 302-01	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: October 28, 2005

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Baumert, Mary	Continuing Education	Part-time	\$1,950.00	State	9/12/05 – 12/16/05	.10	SPD 151-W0	Special, part-time
Blomenkamp, Boyd	Educational Foundations and Leadership	Part-time	\$1,515.00	State	8/18/05 – 12/20/05	.08	Appointment	Special, part-time
Bray, Linda	Educational Foundations and Leadership	Part-time	\$1,729.00	State	8/18/05 – 12/20/05	.09	Appointment	Special, part-time
Bremer, DeLoy	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Brenn, Matthew	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Brown, Rae	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Bruening, Kristie	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Brummond, Kimberly	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Burnham, Nell	Educational Foundations and Leadership	Part-time	\$1,729.00	State	8/18/05 – 12/20/05	.09	Appointment	Special, part-time
Carson, Tammy	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Ellerton, Kathy	Continuing Education	Part-time	\$200.00	State	8/22/05 – 12/16/05	.07	IDS 596-W7	Special, part-time
Elwood, Marilyn	Continuing Education	Part-time	\$1,950.00	State	8/22/05 – 12/16/05	.10	Declined offer, was first reported on 9/16/05 Report	Special, part-time
Emerson, Delbert	Educational Foundations and Leadership	Part-time	\$1,300.00	State	8/18/05 – 12/20/05	.07	Appointment	Special, part-time
Evenson, Tresse	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	9/1/05 – 5/10/06	.25	Appointment	Special, part-time
George, Rebecca	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Goeden, Erin	Health, Human Performance and Sport	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	12/21/05	.25	Resignation	Special, part-time
Granberg, Karen	Counseling Center	Part-time	\$650.00	State	8/18/05 – 12/20/05	.03	Appointment	Special, part-time
Griffin, Lance	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/1/05 – 05/10/06	.25	Appointment	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: October 28, 2005

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Haisch, Lynette	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Headlee, Marilyn	Educational Foundations and Leadership	Part-time	\$1,404.00	State	8/18/05 – 12/20/05	.07	Appointment	Special, part-time
Heier, Betty	Educational Foundations and Leadership	Part-time	\$1,625.00	State	8/18/05 – 12/20/05	.08	Appointment	Special, part-time
Hess, James	Educational Foundations and Leadership	Part-time	\$865.00	State	8/18/05 – 12/20/05	.04	Appointment	Special, part-time
Hix, Dave	Continuing Education	Part-time	\$500.00	State	8/24/05 – 9/21/05	.03	HSC 345-80	Special, part-time
Hix, Dave	Continuing Education	Part-time	\$650.00	State	10/5/05 – 11/2/05	.03	HSC 345-81	Special, part-time
Hodge, Vicki	Educational Foundations and Leadership	Part-time	\$2,379.00	State	8/18/05 – 12/20/05	.12	Appointment	Special, part-time
Howsden, Bret	Music	Part-time	\$2,600.00	State	8/18/05 – 12/20/05	.06	Appointment, previously reported on 9/16/05 report as \$1,515.00	Special, part-time
Johnson, Janice	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Johnson, Maria	Continuing Education	Part-time	\$500.00	State	8/22/05 – 12/16/05	.03	IDS 368-W3	Special, part-time
Johnson, Maria	Continuing Education	Part-time	\$400.00	State	8/22/05 – 12/16/05	.07	IDS 596-W9	Special, part-time
Keiser, Aaron	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Kenny, Debra	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Kruger, Allison	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition	State	8/31/05	.25	Resignation	Special, part-time
Liedorff, Marilyn	Continuing Education	Part-time	\$500.00	State	8/22/05 – 12/16/05	.03	IDS 196-W1	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: October 28, 2005

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Liedorff, Marilyn	Continuing Education	Part-time	\$1,300.00	State	8/22/05 – 12/16/05	.07	IDS 468-W5	Special, part-time
Mackling, Jamie	Counseling Center	Part-time	\$650.00	State	8/18/05 – 12/20/05	.03	Appointment	Special, part-time
Macziewski, Kim	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Mancastroppa, Roger	History, Politics and Geography	Part-time	\$780.00	State	9/2/05 – 10/14/05	.01	Appointment	Special, part-time
McQuistan, Janyce	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
O'Leary, Jane	Music	Part-time	\$6,467.00	State	8/18/05 – 12/20/05	.30	Appointment, previously reported on 9/16/05 report as \$5,980.00	Special, part-time
Poirier, Gayle	Continuing Education	Part-time	\$1,200.00	State	8/22/05 – 12/16/05	.07	IDS 368-W2	Special, part-time
Preston, Jean	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Rahn, Kelli	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Seneviratne, Patricia	DOE/UNL English Language Acquisition Grant	Part-time	\$4,000.00 + 18 hrs. tuition	Grant	8/18/05 – 5/10/06	.25	Appointment	Special, part-time
Shattuck, Marie	Educational Foundations and Leadership	Part-time	\$865.00	State	8/18/05 – 12/20/05	.04	Appointment	Special, part-time
Shelton, Sharon	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Tusha, Mary	Educational Foundations and Leadership	Part-time	\$2,275.00	State	8/18/05 – 12/20/05	.12	Appointment	Special, part-time
Wells, Diane	Educational Foundations and Leadership	Part-time	\$325.00	State	8/18/05 – 12/20/05	.02	Appointment	Special, part-time
Wingett, Wes	Continuing Education	Part-time	\$2,769.00	State	9/12/05 – 11/14/05	.10	EDU 568-84	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: Wayne State College****MEETING DATE: October 28, 2005**

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Prososki, Kyle	Senior Resident Assistant	N/A	\$505.00	Revenue Bond	7/6/05 – 8/7/05	.047	Revised contract from what was reported on 6/19/05 Report	Special; part-time
Sindelar, Jamie	Senior Resident Assistant	N/A	\$135.00	Revenue Bond	7/29/05 – 8/7/05	.0125	Revised contract from what was reported on 6/19/05 Report	Special; part-time
Weaver, Joel	Coaching Assistant, Baseball	N/A	\$27,660.00	State	10/1/05 – 5/31/06	.625	New Position, New Hire	Special, Probationary

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: Wayne State College****MEETING DATE: October 28, 2005**

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bebee, Lori	Custodian	N/A	\$1,772.00/mo.	State	8/10/05	1.0	Terminated	Non-probationary
Dunn, David	Custodian	N/A	\$1,430.00/mo.	State	9/19/05	1.0	New Hire, replaces Lori Bebee	Probationary
Helgoth, Kara	Office Assistant II	N/A	\$1,596.00/mo.	State	9/12/05	1.0	New Hire, replaces Lois Ash	Probationary
Reinhardt, Heather	Office Assistant II	N/A	\$1,822.00/mo.	State	9/5/05	1.0	Resignation	Non-probationary
Sherman, Judy	Custodian	N/A	\$1,387.00/mo.	State	9/26/05	1.0	New Hire, replaces Cynthia Frevert	Probationary
Sinniger, Carolyn	Office Assistant II	N/A	\$1,857.48/mo.	State	10/11/05	1.0 (.875 FY FTE)	Resignation from Learning Center	Non-probationary
Sinniger, Carolyn	Office Assistant II	N/A	\$1,857.48/mo.	State	10/12/05	1.0	New Hire, replaces Heather Reinhardt	Non-probationary

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Geiger*

October 27-28, 2005

ACTION: Approve Deficit Budget Request of \$710,944 for FY 2005-06

Deficit budget requests are due to the Governor's Office October 28, 2005. Two issues are cited for deficit funding for the current fiscal year.

Natural gas and fuel oil rate increases at 60% of 2004-05 costs	\$424,744
Planning for the joint South Sioux City Center through design development	\$194,400
Total	\$619,144

Both PSC and WSC are facing potential natural gas rate increases of 70 to 75% in the current fiscal year. WSC's rates are already 48% higher than rates were last September. Both colleges are on managed procurement plans, which provide some smoothing of market rates, which have already hit 78% increases. But the managed procurement program ultimately has to take into account the market prices. Fuel oil is somewhat less volatile, but increases are projected for as high as 20%. The NSCS was funded for a 10% increase over the 2004-05 utility base for each year of the biennium. The deficit request is calculated on the basis of a 60% increase for natural gas and a 10% increase for fuel oil. The request is only for the current fiscal year, assuming that if prices stabilize in the next year, we should be able to manage for the entire biennium with the increased amount of resources.

CSC has not experienced the inflationary increase in its fuel source (wood chips) that the other two colleges have. The only unanticipated increase at CSC is for a transportation surcharge for the firm trucking the wood chips to campus. No deficit is requested for CSC, as the appropriated budget level is adequate to meet its projected costs.

The planning process for the joint South Sioux City Center is moving along well. Representatives from WSC and NECC are working in concert with the Coordinating Commission, so that by the time the Board approves the program statement, many of CCPE's questions and concerns can already be addressed. The current time line calls for approval of the program statement by the Board in time to get approval from the Coordinating Commission during the 2006 legislative session. You may recall that no funding was recommended by CCPE last year for this project because they had not yet approved the project.

The deficit request is for \$194,400 to provide for professional fees through design development. The projection is on the basis of a 45,000 gross square foot building at a cost of \$180/square foot. The professional fees are figured on construction costs (80% of total project) at 7.5% and for 40% of the project. Negotiations are underway with NECC to explore funding opportunities for the facility. Various federal and private alternatives are being explored, along with joint state and county funding. For the present time, the state General Fund appropriation for planning seems to be an expeditious means for advancing the project to a point where alternative funding options may be easier to secure.

These requests have been submitted to the Governor's office, contingent upon Board approval. Should the Board make changes, it is possible to amend our request.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

October 27-28, 2005

ACTION: Accept the 2004-2005 Revenue Bond Audit Reports as submitted for the State Colleges by KPMG

KPMG has completed the audit for the revenue bond programs at the colleges for fiscal year 2004-05. The 2002 Master Resolution calls for an annual audit of the records of the revenue bond program to show revenues, fees, and earnings credited to the program, the financial condition at the close of the fiscal year, transactions during the year, a review of the insurance carried on the facilities and other buildings, the percentage of occupancy and use of the facilities, and any other matters deemed relevant and necessary to make the audit informative. Again this year, the audit is a system report. Information for each of the colleges is provided, along with system summaries that make comparison between the colleges easy. The audit incorporates information on both the 2002 refunding and supplemental issues and the 2003 supplemental issues.

Although debt service coverage is down somewhat from last year, the programs continue to be solid. CSC is addressing the full debt from its previous refinancing, along with interest expense on the new funding for Edna Work. PSC picked up the first principal payment on the Morgan Hall bonds during the fiscal year of the audit, and WSC paid a full year of principal on the Neihardt obligation as opposed to a half year in 2003-04, as well as interest on the 2003 issue. In spite of the additional debt service, CSC kept its debt ratio above 125%, and PSC and WSC stayed above 200%. Board policy # 9005 requires that CSC and WSC maintain a minimum 125% debt service coverage and PSC a 135% debt service coverage ratio, a policy that helps make our bonds attractive in the market. The ratios are shown below. In keeping with the provisions of the Master Resolution, expenditures for capital improvements and extraordinary repairs that were charged to surplus and construction funds are not deducted in arriving at amounts available for debt service coverage.

	2004-05	2003-04
Chadron State College	128%	215%
Peru State College	205%	312%
Wayne State College	201%	269%

KPMG indicates that the financial statements present fairly, in all material respects, the revenues collected and expenditures paid and changes in fund balances as required by our bond agreement. Supplementary information, except that which is marked unaudited, has been subjected to auditing procedures and is found to be fairly stated in relation to the basic financial statements.

Copies of the audit, including the management letter, have been provided to the Board.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Geiger*

October 27-28, 2005

ACTION: Approve Neal Park Lease at Peru State College

On June 13, 2005, the Peru City Council approved the request from Peru State College to lease Laura Neal Memorial Park from the City of Peru for a period of 99 years for \$1.00 per year.

The Peru State College Foundation is currently raising funds for a new campus entry, and this lease will make it possible for the new entry to improve both sides of Park Avenue and begin at the entrance to Centennial Complex.

GROUND LEASE

THIS GROUND LEASE ("Ground Lease") is made and entered into this 28th day of October, 2005, by and between CITY OF PERU, a municipal corporation ("Landlord") and PERU STATE COLLEGE acting on behalf of the Board of Trustees of the Nebraska State Colleges, a political subdivision of the State of Nebraska ("Tenant").

1. **Leased Premises.** Landlord is the owner of certain real property legally described on Exhibit A attached hereto (the "Leased Premises").
2. **Demise and Term.** Landlord hereby leases and rents to Tenant the Leased Premises for the period commencing on March 1, 2006 and ending on December 31, 2105 (the "Term") unless sooner terminated as provided herein.
3. **Use.** Tenant shall have the right to use the Leased Premises as a public park and for any other lawful purpose.
4. **Title.** Landlord represents and warrants to Tenant that Landlord is the fee owner of the Leased Premises and that the Leased Premises are free from all liens and encumbrances and subject only to those easements, covenants and conditions of record as of the date of this Ground Lease.
5. **Rent.** Tenant shall pay to Landlord as annual rent for each year of the Term the sum of \$1.00. Receipt of the annual rent payable for the entire 99 year Term is hereby acknowledged by Landlord.
6. **Improvements.** Tenant may construct such improvements and make alterations ("Improvements") upon the Leased Premises as Tenant deems necessary or desirable. Landlord shall own the Improvements and such ownership of the Improvements and the leasehold interest of Tenant under this Ground Lease shall not be separated in any way.
7. **Real Estate Taxes.** Tenant shall be responsible for the payment of all real estate taxes levied or assessed against the Leased Premises, if any.
8. **Utility Charges.** Landlord shall be responsible for the payment of all utility costs, charges or fees relating to the use of the Leased Premises.
9. **Insurance.** Tenant shall, at its cost, maintain on the Improvements a special cause of loss form insurance policy to the extent of the full replacement value thereof. Tenant agrees that such insurance shall contain a clause whereby the insurer waives its right of subrogation against Landlord, its agents, officers and employees, for any loss or damage to the Improvements, Tenant's other property or to the property of others covered by such insurance. Tenant shall further obtain and keep in full force and effect a policy of general liability under which Tenant is named as the insured and Landlord is named as additional insured. The minimum limits of liability shall be a combined single limit with respect to each occurrence of not less than \$1,000,000.00.
10. **Maintenance and Repair.** Tenant, at its cost and expense, shall be responsible to

keep and maintain the Leased Premises and any improvements thereon in a good and clean condition and repair.

11. **Assignment and Subletting.** Tenant shall not assign this Ground Lease or sublet all or any part of the Leased Premises.

12. **Early Termination Right.** Tenant shall have the right to terminate this Ground Lease at any time during the Term upon sixty (60) days prior written notice to Landlord. In the event Tenant shall exercise such right of termination, the Improvements shall automatically vest in Landlord as of the date of termination and Tenant shall not be obligated to remove any of the Improvements.

13. **Default.** In the event Tenant shall fail to observe and perform the terms and provisions of this Ground Lease, and such failure continues for a period of sixty (60) days after written notice from Landlord to Tenant (provided, in the event the nature of such failure reasonably requires more than sixty (60) days to cure, such sixty (60) day period shall be extended for as long as it is reasonably necessary provided Tenant commences to cure such failure within such sixty (60) day period and thereafter diligently pursues the same to completion), then Landlord may terminate this Ground Lease, Tenant shall forfeit all rights, titles and interests in and to the Leased Premises and shall immediately vacate same.

14. **Quiet Enjoyment.** Landlord agrees that, upon Tenant observing and performing all of the terms, agreements, covenants, provisions and conditions of this Ground Lease on Tenant's part to be observed or performed, Tenant may peaceably and quietly enjoy the Premises.

15. **Notices.** All notices, demands, requests, approvals, consents, offers, statements, and other instruments of communication required or permitted to be given pursuant to the provisions of this Lease, shall be in writing and shall be deemed to have been given when delivered in person, by Federal Express or other 24-hour delivery service, or three (3) business days after being deposited in the United States mail by certified mail, return receipt requested, postage prepaid, addressed to the other party at its address herein below set forth:

IF TO TENANT: Peru State College
Administration Building Room 306
P.O. Box 10
Peru, NE 68421-0010
Attention: Office of the President

IF TO LANDLORD: City of Peru
614 - 5th Street
Peru, NE 68421
Attention: Peru City Clerk

For the purposes of this paragraph, any party may substitute its address by giving fifteen (15) days notice to the other party in the manner provided above.

16. **Recordation**. Landlord and Tenant agree to execute and record a short form notice of this Ground Lease.
17. **Binding Effect**. The Ground Lease hereby granted shall run with the land and shall be binding upon the Landlord and all subsequent owners of the Leased Premises and shall inure to the benefit of Tenant and its successors and assigns.
18. **Entire Agreement**. This Ground Lease is intended by the parties as a final expression of their agreement with respect to such terms as are included herein and may not be contradicted by evidence of any prior or contemporaneous agreement.
19. **Governing Law**. This Ground Lease shall be governed by and construed in accordance with the laws of the State of Nebraska.

IN WITNESS WHEREOF, the parties hereto have executed this Ground Lease as of the day and year first above written.

"TENANT"

PERU STATE COLLEGE acting on behalf of the Board of Trustees of the Nebraska State Colleges, a political subdivision of the State of Nebraska

By: _____
President

"LANDLORD"
ATTEST:

CITY OF PERU, a municipal corporation

By: _____
City Clerk of the City of Peru

By: _____
Mayor of the City of Peru

Approved as to Form:

By: _____
City Attorney

STATE OF NEBRASKA)
)ss.
COUNTY OF _____)

On this _____ day of _____, 2005, before me, a notary public in and for said county and state, personally came _____, the Mayor and _____, the City Clerk, and _____, the City Attorney, of the CITY OF PERU, a municipal corporation, known to me to be the identical person who signed the foregoing instrument and acknowledged the execution thereof to be his/her voluntary act and deed and the voluntary act and deed of said City.

WITNESS my hand and notaries seal, in said county and state, the day and year last above written.

[SEAL]

Notary Public

STATE OF NEBRASKA)
) ss.
COUNTY OF _____)

On this _____ day of _____, 2005, before me, a notary public in and for said county and state, personally came _____, of PERU STATE COLLEGE acting on behalf of the Board of Trustees of the Nebraska State Colleges, a political subdivision of the State of Nebraska, known to me to be the identical person who signed the foregoing instrument and acknowledged the execution thereof to be his/her voluntary act and deed and the voluntary act and deed of said political subdivision.

WITNESS my hand and notaries seal, in said county and state, the day and year last above written.

[SEAL]

Notary Public

Exhibit A
Leased Premises

The leased premises shall be the property known as Laura Neal Memorial Park in the village of Peru in Nemaha County, Nebraska. The legal description as stated in the deed is as follows:

“Beginning at a point Eighty-Three (83) Rods and Twelve (12) links South (S) and Twenty (20) Rods East (E) of the Northwest (NW) corner of the Southeast Quarter (SE $\frac{1}{4}$) of Section Twenty-one (21) Township Six (6) Range Fifteen (15), from thence East (E) a distance of 330 feet to the corporation line of the village of Peru, thence North (N) along said corporation line Thirty-two (32) Rods and Twelve (12) links, thence West (W) a distance of Twenty (20) Rods, thence South (S) Thirty-Two (32) Rods and Twelve (12) links to the place of beginning, the tract containing Four and Eight One Hundredths (4.08) acres and is shown as Lots Three (3) of Seventeen (17) and Three of Twenty-Eight (28), of the Southeast Quarter (SE $\frac{1}{4}$) of Section Twenty-one (21), Township six (6) Range Fifteen (15). “

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Geiger*

October 27-28, 2005

ACTION: Approve Neal Hall Lease at Peru State College

Until recently, Neal Hall on the Peru State College campus was leased to Cooper Nuclear Station (NPPD) for use as a training facility. The building is currently vacant.

The college needs storage space to replace space lost in the Administration Building renovation. Most of the storage space in the original Administration Building is now mechanical space. The offices of Business, Admissions, Housing, Student Records and Financial Aid each need approximately 120 square feet of space that is clean and climate controlled for legally required record retention. In addition, the Campus Services Department needs space to store new materials such as carpet, ceiling tile, filters, replacement parts, and light bulbs.

Approval of this lease would allow the college to use this revenue bond building for a storage facility and, in addition, would provide two areas that could be used as large classrooms. The rental rate of \$27,564 is calculated on the basis of \$5 per square foot for 5,513 square feet of space. This arrangement will allow the college to recoup costs that are currently being paid for rented storage units.

LEASE AGREEMENT

This agreement, by and between Peru State College (the "College") and the Board of Trustees of Nebraska State Colleges (the "Board"), is for the period of September 1, 2005 through June 30, 2006. The Board will lease to the College the building known as Neal Hall located west of the Centennial Residence Complex and Room 00A in Delzell Hall at the option of the College, at a rate of \$2,297.00 (two thousand, two hundred and ninety-seven dollars and no cents) per month for an annual total of \$27,564.00 (twenty-seven thousand five hundred sixty-four dollars and no cents). The amount due for the period of this lease will be \$22,970 (twenty-two thousand, nine hundred and seventy dollars and no cents).

The College will be responsible for all utilities and other routine maintenance and operating expenses.

PERU STATE COLLEGE

BY:

Ben Johnson, President

BOARD OF TRUSTEES OF THE
NEBRASKA STATE COLLEGE SYSTEM

WELLS FARGO BANK.

BY:

Nebraska State College System
Stanley Carpenter, Chancellor
P. O. Box 94605
Lincoln, NE 68509-4605

BY:

Trust Officer
Chad W. Shirk
Wells Fargo Bank Nebraska, N.A.
P. O. Box 82408
Lincoln, NE 68508-2408

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Geiger*

October 27-28, 2005

ACTION: Accept Delzell Hall Program Statement for Peru State College

The firm of Leo A Daly has prepared a program statement for the renovation of the core of the Delzell Residence Hall at Peru State College. The core includes one room on each of four (4) floors in the center of the building that provide showers, toilets, and lavatories.

The program statement proposes to expand each restroom to the south by taking the adjacent bedroom. This plan would allow the space to have the number of required fixtures based on the building occupancy. Currently the restrooms do not meet code requirements. The plan would also provide the necessary ADA access.

The estimated construction cost is \$793,695 without alternates and program statement fees. The unit cost for the core project without alternates is approximately \$219.20 per square foot.

The architect will be on hand to present the program statement to the Board. Acceptance at this meeting allows time for the Board members and various state analysts to review the document and ask questions. After the review process, if the Board is comfortable with the documents, approval will be requested at the December Board meeting.

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Geiger

October 27-28, 2005

ACTION: Approve Contract with Alley Poyner Architecture for Professional Services for the Campus Services Building Renovation/Addition at Wayne State College

At the June 9, 2005 meeting, the Board of Trustees appointed a committee to select an architect to provide professional consulting services for a renovation and addition to the existing maintenance building to bring all Facility Services and Network and Technology Services into one building. Committee members were as follows:

ARCHITECT SELECTION COMMITTEE

Larry Teahon	Chair, Fiscal and Facilities Committee, Board of Trustees
Cap Peterson	Board of Trustees
Jean Dale	NSCS Vice Chancellor for Finance and Facilities
Bruce Donelson	NSCS Director, Facilities Management and Planning
Mike Rindone	DAS Building Division
Carolyn Murphy	WSC Vice President, Administration and Finance
Derby Johnson	WSC Facilities Director
Dennis Linster	WSC Chief Information Officer

On September 23, 2005, the selection committee met and heard formal presentations from three finalists for the Campus Services project. The committee recommended Alley Poyner Architecture as the selected architect, and the college has negotiated a contract for services. The System Office and the College recommend approval of this selection.

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Geiger

October 27-28, 2005

ACTION: Approve Contract with Bahr Vermeer & Haecker Architects (BVH) for Professional Services for the Sparks Hall Renovation at Chadron State College

At the June 9, 2005 meeting, the Board of Trustees appointed a committee to select an architect to provide professional consulting services for the renovation of and addition to Sparks Hall. The Committee members were as follows:

ARCHITECT SELECTION COMMITTEE

Larry Teahon	Chair, Fiscal and Facilities Committee, Board of Trustees
Cap Peterson	Board of Trustees
Jean Dale	NSCS Vice Chancellor for Finance and Facilities
Bruce Donelson	NSCS Director, Facilities Management and Planning
Mike Rindone	DAS Building Division
Lois Veath	CSC Interim Vice President for Academic & Student Affairs
Ed Hoffman	CSC Vice President for Administration
Dale Grant	CSC Director of Business Services/Comptroller
Phil Cary	CSC Assistant Professor, Information Science and Technology
Connie Rasmussen	CSC Director of Development

Interviews with three architectural firms were completed on Tuesday, October 4. The Committee recommended BVH as the selected architect. The college has been able to negotiate a satisfactory contract with BVH. Therefore, in keeping with Board Policy 8066, the System Office and the College recommend approval of BVH to provide professional services for the Sparks Hall project.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Geiger*

October 27-28, 2005

ACTION: Approve Proceeding With Bowen Piping Project With a Budget of Up to \$800,000

At the current time, the Board of Trustees has approved the following funding for the Bowen Hall domestic water pipes, condensate lines, and shower valves:

Contingency Maintenance	\$275,000
Surplus Funds	<u>450,000</u>
Project Budget	\$725,000

Recent discussions with the project engineers, Leo A Daly, and estimates completed by the Coordinating Commission staff have noted the potential that the project could be as much as \$800,000.

Bidding is planned to be completed in November, following Coordinating Commission and Legislative Executive Council approval. If bidding is completed and the project is above the \$725,000 of currently approved funding, Wayne State College requests board approval to reallocate additional funding from existing contingency maintenance projects to complete this project.

The Bowen piping project has been determined to be an emergency need, and students will be relocated from half of Bowen Hall for the spring term in January, 2006, to begin the project. An engineering analysis was completed last year on the condensate lines, the domestic water pipes, and the shower valves in Bowen Hall. The replacement and upgrading of these piping systems has been determined to be a critical need. The existing systems are "badly deteriorating" in the words of the consulting engineers from Leo A Daly.

The current request is to authorize up to \$800,000 for this project, with the understanding that if the actual bids result in the project exceeding the currently approved \$725,000, the College will delay another project(s) and reallocate funds to allow completion of the Bowen piping project.

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Giger

October 27-28, 2005

ACTION: Approve Use of Capital Improvement Fees for the following LB 309 Projects at Wayne State College

Design of Water Distribution System	\$ 10,000
Connell Hall Roof Hatch Installation	\$ 1,500
Carhart Accessible Elevator/Stairway	\$175,000
(increase from \$145,000)	
Carhart ADA Restroom Addition	\$193,000
(increase from \$155,000)	

LB 309 has provided funding to design replacement of the water distribution system on campus. The College requests authorization to use up to \$10,000 for this project from capital improvement fees to provide the matching funds for this project.

LB 309 has also approved funding for installation of a roof hatch on Connell Hall. The College requests authorization to use up to \$1,500 for this project from capital improvement fees to provide the matching funds for this project.

LB 309 has also increased its funding allocation for the Elevator/Stairway and ADA Restroom addition to Carhart Science. Bids have been received that were well above the budgeted amount. The College has worked closely with the architects and the 309 task force to reduce the cost of the building, and 309 has provided additional funding for the project. The System Office and the college recommend authorizing the increase in matching amounts from capital improvement fees for these projects.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

October 27-28, 2005

ACTION: Approve the following grant applications and awards as submitted by the colleges:

Chadron Application

- Nebraska Alien Plant Database Project (Nebraska State Wildlife Grants Program) -- \$43,381
- Development of Wetland Education Workshops and Website for a Site on the Pearl River at Stennis Space Center, Mississippi (Mississippi Department of Marine Resources) -- \$29,232

Wayne Awards

- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$55,000
- IdeA Networks of Biomedical Research Excellence (INBRE) Year 2 (National Institutes of Health through the University of Nebraska Medical Center) -- \$132,769

Board policy 6024 requires that grant applications and awards, which exceed \$25,000, or have as part of the agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved by the Board. Information on grant applications and awards exceeding \$25,000 is found on the following page(s).

4.10.-2

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: September 29, 2005
Notice of Intent	Application: X	Accept Award:
Name of Program: Nebraska Alien Plant Database Project		
Funding Source: Nebraska State Wildlife Grants Program		
Amount Requested: \$43,381	Amount Awarded:	Funding Period: 10/1/05-9/30/06
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes: X	No:
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Salaries, benefits		
Is State Maintenance of Effort required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 1	
How many of these are new positions?	New FTE: 1	
Briefly describe the purpose(s) of this application/award: After habitat loss, invasive alien species pose the greatest threat to at-risk wildlife. Although the State's noxious weed list prohibits 10 species and 20 others are tracked on the weed watch list, no system exists for evaluating all invasive plants that pose potential harm. We propose to database all specimens of alien plants in the herbaria at CSC, Wayne State, the University of Nebraska at Omaha, and the University of Nebraska at Kearney.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Ronald Weedon		
Administrator responsible for approving the application: President Janie Park		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: September 29, 2005	
Notice of Intent	Application: X	Accept Award:	
Name of Program: Development of Wetland Education Workshops and Website for a Site on the Pearl River at Stennis Space Center, Mississippi			
Funding Source: Mississippi Department of Marine Resources			
Amount Requested: \$29,232	Amount Awarded:	Funding Period: 10/1/05-9/30/06	
Closing Date for Application Submission:			
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:	
Does this grant include Indirect Cost Funds for the College's use?		Yes:	No: X
Will this grant require State Matching Funds ?		Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):			
Will this grant require In-Kind Funds ?		Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Incidental support from CSC, like postage, and extensive contributions of personnel and equipment from the National Wetlands Research Center.			
Is State Maintenance of Effort required?		Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:	No: X
How many FTE positions will the grant fund?		FTE: 0	
How many of these are new positions?		New FTE:	
Briefly describe the purpose(s) of this application/award: CSC (Chadron State College) and the NWRC (National Wetland Research Center) propose development of materials for a wetland education study site on the Pearl River. The WETMAPP team will facilitate two workshops. WETMAPP trainees, monitored by WETMAPP team members, will facilitate a third workshop. The WETMAPP website will host developed materials.			
Is this grant a continuation of a previous/existing grant?		Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:			
Has this grant application been previously denied?		Yes:	No: X
If yes, please state the reason:			
Person responsible for the preparation of the application: Dr. Catherine Lockwood			
Administrator responsible for approving the application: President Janie Park			

4.10.-4

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: October 27, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: Nebraska Business Development Center		
Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha		
Amount Requested: \$55,000	Amount Awarded: \$55,000	Funding Period: 01/06-01/07
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved: September 16, 2005
Does this grant include Indirect Cost Funds for the Colleges use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: X No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$11,000 include communications, supplies, and travel expenses as well as consultant fees.		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate.		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 2.16
How many of these are new positions?		New FTE: 0.00
Briefly describe the purpose(s) of this application/award: This proposal will be a subcontract with the University of Nebraska-Omaha for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It provides funding for salaries and benefits for 0.91 FTE of a director and an office assistant (.25 FTE), and a portion of salary and benefits for an assistant director (1.0 FTE, with significant portion being contingent upon receipts of funding for services provided in this position) as well as some communication and travel expenses.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract would continue to fund the Nebraska Business Development Center at Wayne as it has for a number of years.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center & Family Business Center		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: October 27, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: IdeA Networks of Biomedical Research Excellence (INBRE) Year 2		
Funding Source: National Institutes of Health through the University of Nebraska Medical Center		
Amount Requested: \$560,735	Amount Awarded: \$132,769	Funding Period: 07/05-05/06
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 02/12/04
Does this grant include Indirect Cost Funds for the Colleges use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 2.60
How many of these are new positions?		New FTE: 2.60
Briefly describe the purpose(s) of this application/award: This is a second-year award of a five-year grant by the University of Nebraska Medical Center for the IdeA Networks of Biomedical Research Excellence (INBRE), of which Wayne State is a participant. It is designed to develop and sponsor research activity at undergraduate institutions and to involve undergraduate students in the research enterprise. It provides funding for supplies, travel, and salary/benefits for two faculty members and scholar support for students involved in biomedical research. The project goal is to enhance the competitive biomedical research capability throughout the State of Nebraska through collaboration among the state's institutions of higher education.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this award will continue to fund Phase II of a three-year Biomedical Research Infrastructure Network (BRIN) grant awarded for the period 09/01-09/04.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Shawn Percy, Assoc. Professor, Life Sciences Department and Dr. Doug Christensen, Assoc. Professor, Life Sciences Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Carla Giger

October 27-28, 2005

ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations

The following items are submitted by the colleges for Board approval.

Chadron

1. Approve the acceptance of \$4,760.00 for roof repair on Miller Hall.

Allocation Date/Amount	8/29/05	\$4,760.00
College Contribution Amount		<u>840.00</u>
Estimated Project Cost		\$5,600.00

2. Approve the acceptance of \$12,750.00 for lower roof repair on Armstrong Gymnasium.

Allocation Date/Amount	8/29/05	\$12,750.00
College Contribution Amount		<u>2,250.00</u>
Estimated Project Cost		\$15,000.00

3. Approve the acceptance of \$110,500.00 for roof replacement on the library.

Allocation Date/Amount	8/29/05	\$110,500.00
College Contribution Amount		<u>19,500.00</u>
Estimated Project Cost		\$130,000.00

4. Retrieval of \$13,553.67 for FLS – fire hydrant installation on campus.

Allocation Date/Amount	2/26/03	\$34,000.00
Retrieval Date/Amount	9/7/05	<u>13,553.67</u>
Estimated Project Cost		\$20,446.33

Peru

1. Retrieval of \$2,373.55 for roof structural upgrade on AL Wheeler Activity Center.

Allocation Date/Amount	5/17/04	\$308,680.00
Retrieval Date/Amount	9/7/05	<u>2,373.55</u>
Estimated Project Cost		\$306,306.45

4.11.-2

Wayne

1. Approve the acceptance of \$6,800.00 for roof hatch installation on Connell Hall.

Allocation Date/Amount	8/29/05	\$6,800.00
College Contribution Amount		<u>1,200.00</u>
Estimated Project Cost		\$8,000.00

2. Approve the acceptance of \$51,000.00 for design of water distribution system on campus.

Allocation Date/Amount	8/29/05	\$51,000.00
College Contribution Amount		<u>9,000.00</u>
Estimated Project Cost		\$60,000.00

3. Retrieval of \$6,547.56 for fire alarm installation in Benthack Hall.

Allocation Date/Amount	2/12/04	\$46,750.00
Retrieval Date/Amount	9/7/05	<u>6,547.56</u>
Estimated Project Cost		\$40,202.44

4. Retrieval of \$991.95 for roof replacement on U.S. Conn Library.

Allocation Date/Amount	3/31/05	\$6,375.00
Retrieval Date/Amount	9/7/05	<u>991.95</u>
Estimated Project Cost		\$5,383.05

5. Approve the acceptance of an additional \$110,500.00 for ADA accessible elevator with stairway in Carhart Science building.

Allocation Date/Amount	9/6/05	\$110,500.00
College Contribution Amount		<u>00.00</u>
Estimated Project Cost		\$110,500.00

6. Approve the acceptance of an additional \$123,250.00 for ADA restroom addition in Carhart Science building.

Allocation Date/Amount	9/6/05	\$123,250.00
College Contribution Amount		<u>00.00</u>
Estimated Project Cost		\$123,250.00

7. Approve the acceptance of an additional \$178,500.00 for fire sprinkler system in Carhart Science building.

Allocation Date/Amount	9/6/05	\$178,500.00
College Contribution Amount		<u>00.00</u>
Estimated Project Cost		\$178,500.00

8. Retrieval of \$1,615.00 for replacement of north entry canopy on Rice Auditorium.

Allocation Date/Amount	2/28/05	\$13,600.00
Retrieval Date/Amount	9/7/05	<u>1,615.00</u>
Estimated Project Cost		\$11,985.00

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

September 15-16, 2005

ACTION: Approve the Following Contract as Submitted by the Colleges:

Chadron Contract

- Sparks Hall (Renovation) -- \$174,500

Board policies 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

CONTRACTS -- a) construction contracts or land purchases amounting to \$50,000 or more; b) architect/engineer fees exceeding \$40,000; and c) consultant contracts exceeding \$25,000).

College: Chadron State College		Meeting Date: October 27-28, 2005
Location on Campus:	Sparks Hall Renovation	
Contracted Work:	Professional Services	
Contract Amount:	\$174,500	
Fund Source:	General Fund	
Contractor:	Bahr Vermeer & Haecker Architects	

*Willa Kosman, Chair
Richard Halbert
Luke Virgil*

October 27-28, 2005

Enrollment Reports for Summer 2005 for information only

The attached enrollment reports summarize end-of-semester enrollment at the NSC's for Summer 2005. System-wide enrollment increased for the 2005 summer session to 1,309 FTE. Listed below is a breakdown by college of the enrollment changes:

	2005 FTE Enrollment	2004 FTE Enrollment	% Change
Chadron	373	371	.50%
Peru	330	260	26.92%
Wayne	606	641	-5.46%
System Total	1,309	1,272	2.91%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and resident students:

	% of Full-time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	38%	60%	52%	82%
Peru	8%	51%	50%	92%
Wayne	47%	49%	49%	92%
2005 System Average	37%	53%	50%	89%
2004 System Average	36%	50%	45%	89%

5.1.-2

END OF TERM ENROLLMENT REPORT**Chadron State College**

TERM: 2005 SUMMER

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2004	FTE 2005
	2004	2005					
Lower Division	228	235	3%	131	104	48	52
Upper Division	710	718	1%	352	366	163	162
Graduate Division	697	644	-8%	123	521	160	159
TOTALS	1,635	1,597	-2%	606	991	371	373
						Change in FTE	Percent Change
						2	.50%
Class Location							
	Headcount		Percent Change	Full Time	Part Time	FTE 2004	FTE 2005
	2004	2005					
On-Campus Students							
Undergrads	564	689	18%	375	314	141	161
Graduates	118	135	14%	57	78	40	42
TOTALS	682	824	21%	432	392	171	203
Off-Campus Students							
Undergrads	374	264	-29%	108	156	80	53
Graduates	579	509	-12%	66	443	120	117
TOTALS	953	773	-19%	174	599	200	170
Resident Status							
	Headcount		Percent Change	Full Time	Part Time	FTE 2004	FTE 2005
	2004	2005					
Resident Students							
Undergrads	750	754	1%	393	361	170	170
Graduates	594	557	-6%	114	443	131	136
TOTALS	1,344	1,311	-2%	507	804	301	306
Non-Resident Students							
Undergrads	188	199	6%	90	109	40	44
Graduates	103	87	-16%	9	78	30	23
TOTALS	291	286	-2%	99	187	70	67

END OF TERM ENROLLMENT REPORT
PERU STATE COLLEGE
 TERM: 2005 SUMMER

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2004	FTE 2005
	2004	2005					
Lower Division	57	118	107%	6	112	18	41
Upper Division	221	274	24%	34	240	76	120
Graduate Division	355	382	8%	23	359	166	169
TOTALS	633	774	22%	63	711	260	330
						Change in FTE	Percent Change
						70	27.08%
Class Location							
	Headcount		Percent Change	Full Time	Part Time	FTE 2004	FTE 2005
	2004	2005					
On-Campus Students							
Undergrads	165	267	62%	4	263	53	85
Graduates	81	120	48%	0	120	38	40
TOTALS	246	387	57%	4	383	91	125
Off-Campus Students							
Undergrads	113	125	11%	36	89	42	76
Graduates	274	262	-4%	23	239	129	129
TOTALS	387	387	0%	59	328	171	205
Resident Status							
	Headcount		Percent Change	Full Time	Part Time	FTE 2004	FTE 2005
	2004	2005					
Resident Students							
Undergrads	257	346	35%	36	310	87	143
Graduates	342	365	7%	23	342	159	162
TOTALS	599	711	19%	59	652	246	304
Non-Resident Students							
Undergrads	21	46	119%	4	42	8	18
Graduates	13	17	31%	0	17	7	8
TOTALS	34	63	85%	4	59	15	26

5.1.-4

END OF TERM ENROLLMENT REPORT

WAYNE STATE COLLEGE

TERM: 2005 SUMMER

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	
	2004	2005				2004	2005
Lower Division	260	268	-3%	139	129	58	62
Upper Division	870	833	-4%	517	316	209	194
Graduate Division	1,306	1,162	-11%	411	751	374	350
TOTALS	2,436	2,263	-7%	1,067	1,196	641	606
						Change in FTE	Percent Change
						-35	-5.46%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	
	2004	2005				2004	2005
On-Campus Students							
Undergrads	899	766	-15%	467	299	211	182
Graduates	291	347	19%	160	187	103	122
TOTALS	1,190	1,113	-6%	627	486	314	304
Off-Campus Students							
Undergrads	231	335	45%	189	146	56	74
Graduates	1,015	815	-20%	251	564	271	228
TOTALS	1,246	1,150	-8%	440	710	327	302
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	
	2004	2005				2004	2005
Resident Students							
Undergrads	1,017	1,004	-1%	595	409	240	232
Graduates	1,218	1,079	-11%	373	706	346	322
TOTALS	2,235	2,083	-7%	968	1,115	586	554
Non-Resident Students							
Undergrads	113	97	-14%	61	36	27	24
Graduates	88	83	-6%	38	45	28	28
TOTALS	201	180	-10%	99	81	55	52

5.2.-1

Academic, Personnel & Student Affairs Committee

*Willa Kosman, Chair
Richard Halbert
Luke Virgil*

October 27-28, 2005

Instructional Load Reports for Summer 2005

The Summer 2005 Instructional Load Reports have been submitted by the colleges and are attached. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, student credit hour production has increased 3.59%, FTE faculty has increased 1.05% and student credit hour/FTE faculty has increased 5.01%.

		Summer 2005				Summer 2004
		Undergraduate Level	Graduate Level	Total	System Total	System Total
Student Credit Hour Production	Chadron	3,264	1,858	5,122	17,630	17,019
	Peru	2,868	1,580	4,448		
	Wayne	3,902	4,158	8,060		
Total FTE Faculty	Chadron	12.05	15.24	27.29	96.5	95.5
	Peru	8.50	8.89	17.39		
	Wayne	15.66	36.11	51.77		
Student Credit Hour/FTE Faculty	Chadron	270.87	121.92	187.69	UG Avg: 285.82 Grad Avg: 138.29 Avg: 199.73	UG Avg: 270.05 Grad Avg: 141.15 Avg: 190.20
	Peru	337.41	177.79	255.82		
	Wayne	249.17	115.15	155.69		
FTE Students/ FTE Faculty	Chadron	18	10			
	Peru	22	15			
	Wayne	17	10			

5.2.-2

Chadron State College
INSTRUCTIONAL LOAD REPORT

Term: Summer 2005

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,097	1,363	2,460	810	3,270
SCH Production (Adjuncts/Part-Time)	469	335	804	1,048	1,852
SCH Production (Graduate Assistants)	0	0	0	0	0
Total SCH Production	1,566	1,698	3,264	1,858	5,122
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	1.00	3.26	4.26	1.77	6.03
Associate Professor	0.50	0.37	0.87	2.61	3.48
Assistant Professor	2.00	0.88	2.88	3.71	6.59
Instructor	0.41	0.80	1.21	0.17	1.38
Lecturer	0.00	0.00	0.00	0.00	0.00
Adjunct/Part-Time	1.58	1.25	2.83	6.98	9.81
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
Total FTE Faculty	5.49	6.56	12.05	15.24	27.29
Total Headcount Faculty					79
FTE Students	104.40	113.20	217.60	154.83	372.43
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	2.91	4.07	6.98	3.25	10.23
FTE Adjunct/Part-Time -- On-Campus	1.25	0.75	2.00	0.33	2.33
FTE Graduate Assistant -- On-Campus	0.00	0.00	0.00	0.00	0.00
SCH Production -- On-Campus	982	1,311	2,293	402	2,695
FTE Ranked Faculty -- Off-Campus	1.00	1.24	2.24	5.01	7.25
FTE Adjunct/Part-Time -- Off-Campus	0.58	0.75	1.33	6.65	7.98
SCH Production -- Off-Campus	586	389	976	1,456	2,432
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	280.56	256.69	266.81	98.06	187.07
SCH/FTE Adjunct/Part-Time	256.28	223.33	241.44	150.14	179.63
SCH/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total SCH/FTE Faculty	285.25	258.84	270.87	121.92	187.69
FTE Student/FTE Ranked Faculty	18.70	17.11	17.79	8.17	13.31
FTE Student/FTE Adjuncts/Part-Time	17.09	14.89	16.10	12.51	13.12
FTE Student/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total FTE Student/FTE Faculty	19	17	18	10	14

5.2.-3

**PERU STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2005

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	616	653	1,269	906	2,175
SCH Production (Adjuncts/Part-Time)	117	1,482	1,599	674	2,273
SCH Production (Graduate Assistants)	0	0	0	0	0
Total SCH Production	733	2,135	2,868	1,580	4,448

DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	0.50	0.00	0.50	0.67	1.17
Associate Professor	0.25	0.00	0.25	1.33	1.58
Assistant Professor	1.75	1.67	3.42	3.00	6.42
Instructor	0.00	0.00	0.00	0.00	0.00
Lecturer	0.00	0.00	0.00	0.00	0.00
Adjunct/Part-Time	0.50	3.83	4.33	3.89	8.22
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
Total FTE Faculty	3.00	5.50	8.50	8.89	17.39
Total Headcount Faculty					48
FTE Students	48.87	142.33	191.20	131.67	322.87

DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	2.25	0.58	2.83	1.67	4.50
FTE Adjunct/Part-Time -- On-Campus	0.50	2.50	3.00	1.78	4.78
FTE Graduate Assistant -- On-Campus	0.00	0.00	0.00	0.00	0.00
SCH Production -- On-Campus	694	980	1,674	602	2,276
FTE Ranked Faculty -- Off-Campus	0.25	1.08	1.33	3.33	4.67
FTE Adjunct/Part-Time -- Off-Campus	0.00	1.33	1.33	2.11	3.44
SCH Production -- Off-Campus	39	1,155	1,194	978	2,172

PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	246.40	391.79	304.56	181.22	237.28
SCH/FTE Adjunct/Part-Time	234.00	386.60	368.99	173.33	276.46
SCH/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total SCH/FTE Faculty	244.33	388.17	337.41	177.79	255.82
FTE Student/FTE Ranked Faculty	16.43	26.12	20.30	15.11	17.47
FTE Student/FTE Adjuncts/Part-Time	15.60	25.77	24.60	14.44	19.80
FTE Student/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total FTE Student/FTE Faculty	16	26	22	15	19

5.2.-4

**WAYNE STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2005

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,435	2,184	3,619	2,252	5,871
SCH Production (Adjuncts/Part-Time)	117	166	283	1,906	2,189
SCH Production (Graduate Assistants)	0	0	0	0	0
Total SCH Production	1,552	2,350	3,902	4,158	8,060
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	2.83	2.00	4.83	12.22	17.05
Associate Professor	2.75	3.42	6.17	4.22	10.39
Assistant Professor	.50	1.08	1.58	1.33	2.91
Instructor	.92	.50	1.42	.67	2.09
Lecturer	0.00	0.00	0.00	0.00	0.00
Adjunct/Part-Time	.58	1.08	1.66	17.67	19.33
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
Total FTE Faculty	7.58	8.08	15.66	36.11	51.77
Total Headcount Faculty					110
FTE Students	103.47	156.67	260.13	346.50	606.63
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	5.58	4.42	10.00	6.89	16.89
FTE Adjunct/Part-Time -- On-Campus	.50	0.00	.50	1.11	1.61
FTE Graduate Assistant -- On-Campus	0.00	0.00	0.00	0.00	0.00
SCH Production -- On-Campus	1,158	1,460	2,608	823	3,441
FTE Ranked Faculty -- Off-Campus	1.42	2.58	4.00	11.56	15.56
FTE Adjunct/Part-Time -- Off-Campus	.08	1.08	1.16	16.56	17.72
SCH Production -- Off-Campus	394	890	1,284	3,335	4,619
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	205.00	312.00	258.50	122.06	180.92
SCH/FTE Adjunct/Part-Time	201.72	153.70	170.48	107.87	113.24
SCH/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total SCH/FTE Faculty	204.75	290.84	249.17	115.15	155.69
FTE Student/FTE Ranked Faculty	13.67	20.80	17.23	10.18	13.22
FTE Student/FTE Adjuncts/Part-Time	13.45	10.25	11.37	8.99	9.19
FTE Student/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total FTE Student/FTE Faculty	14	19	17	10	12

*Beginning Spring 2003, SCH and FTE for Internet courses was counted as off-campus.
Prior to Spring 2003, SCH and FTE for Internet courses was counted as on-campus.

Academic and Personnel Committee*Willa Kosman, Chair**Richard Halbert**Luke Virgil*

October 27-28, 2005

Board of Trustees Scholarship Acceptance Report for information only

Board Policy 3400 requires the colleges to report to the Board the number of Board of Trustees Scholarships offered to entering freshmen, and the actual number in effect for each academic class (freshmen, sophomore, junior and senior). The colleges have reported the following for 2005-06. Also included (in parentheses) are the numbers from 2004-05 for comparison purposes.

	Chadron	Peru	Wayne	System Totals
	05-06 (04-05)	05-06 (04-05)	05-06 (04-05)	05-06 (04-05)
Number of BOT scholarships offered entering Freshmen	52 (54)	39 (26)	65 (60)	156 (140)
Dollars being expended on entering Freshmen	\$102,638 (\$95,000)	\$73,600 (\$54,720)	\$122,090 (\$55,574)	\$298,328 (\$205,294)
Number of BOT scholarships used by:*				
Freshmen	34 (33)	23 (18)	40 (20)	97 (71)
Sophomores	31 (21)	11 (9)	23 (31)	65 (61)
Juniors	13 (14)	8 (13)	17 (14)	38 (41)
Seniors	13 (12)	9 (5)	18 (21)	40 (38)
Total number of BOT scholarships used	91 (80)	51 (45)	98 (86)	240 (211)
Total dollars being expended on BOT Scholarships	\$265,391 (\$229,710)	\$163,200 (\$130,800)	\$297,746 (\$246,810)	\$726,337 (\$607,320)
Maximum number of BOT scholarships authorized past four years	103 (103)	84 (84)	110 (110)	297 (297)

*For Peru State the numbers reported by grade level are based upon the number of academic years the student has used the scholarship, not grade level based upon credit completion standing.

Academic and Personnel Committee

Willa Kosman, Chair
Richard Halbert
Luke Virgil

October 27-28, 2005

Off-Campus and Early Entry Course Offerings Report

Board Policy #4710 provides guidelines for the delivery of courses to locations away from a college campus. Included is a definition of the service regions of the colleges and a description of how delivery of courses will be made in an off-campus setting.

During the 2004-05 academic year, the colleges delivered 1,019 class sections to 15,541 students at off-campus locations, compared to 906 class sections and 12,485 students in 2003-04. Average off-campus class size for the System was 15.

2004-05 System Summary	Locations (unduplicated)	Sections	Enrollment	Ave. Class Size
Off-Campus Courses				
Traditional Classroom Delivery	44	383	6,372	17
Synchronous (interactive distance learning)	23	117	1,066	9
Non-synchronous (Internet, CD ROM)	4	445	7,477	17
Early Entry Courses	17	74	626	8
FY 2003-04 Total	77	1,019	15,541	15

Source: Supplemental Budget Documents

AY 2003-04 Total	76	906	12,485	14
AY 2002-03 Total	78	942	10,748	11
AY 2001-02 Total	82	978	11,757	12
AY 2000-01 Total	108	961	10,172	11
AY 1999-00 Total	93	887	9,546	11
AY 1998-99 Total	91	888	11,244	13
AY 1997-98 Total	103	965	11,386	12
AY 1996-97 Total	101	893	10,348	12
AY 1995-96 Total	93	777	10,002	13

5.4.-2

Following is a breakdown of delivery per college.

Off-Campus Courses (Traditional, Synch. and Non-synchronous)	Locations	Sections	Enrollment	Ave. Class Size	
Chadron	July 2004	13	41	636	16
	Fall Semester 2004	13	106	1,084	10
	Spring Semester 2005	12	95	1,119	12
	Summer 2005	13	79	917	12
Total	14 Unduplicated	321	3,756	12	
Peru	Fall Semester 2004	11	104	2,016	19
	Spring Semester 2005	8	109	2,270	21
	Summer 2005	7	65	1,471	23
Total	14 Unduplicated	278	5,757	21	
Wayne	July-August 2004	24	43	523	12
	Fall Semester 2004	22	111	1,877	17
	Spring Semester 2005	27	100	1,739	17
	May-June 2005	22	104	1,327	13
Total	42 Unduplicated	358	5,466	15	

Early Entry Courses	Locations	Sections	Enrollment	Ave. Class Size	
Chadron	Fall Semester 2004	3	5	48	10
	Spring Semester 2005	1	2	16	8
	Summer 2005	0	0	0	0
Total	3 Unduplicated	7	64	9	
Peru	Fall Semester 2004	9	21	171	8
	Spring Semester 2005	13	46	391	9
	Summer 2005	0	0	0	0
Total	14 Unduplicated	67	562	8	
Wayne	July-August 2004	0	0	0	0
	Fall Semester 2004	0	0	0	0
	Spring Semester 2005	0	0	0	0
	May-June 2005	0	0	0	0
Total	0 Unduplicated	0	0	0	

Academic, Personnel & Student Affairs Committee

Willa Kosman, Chair
Richard Halbert
Luke Virgil

October 27-28, 2005

ACTION: **Quantitative Academic Reports**

The following represents the annual quantitative academic report that identifies the number of graduates on average for the past five years by major and the 5-year average for the number of student credit hours produced by full-time equivalent faculty assigned by department.

When compared to the departmental productivity thresholds established by the Coordinating Commission for Postsecondary Education, most all programs offered in the system meet either the student credit hour production standard or the 5-year requirement for number of graduates per year or both.

**Chadron Quantitative Academic Report Summary
2001-2005**

	Student Credit Hour Production/FTE	Graduates
	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	300.00	7
CCPE Graduate Threshold:	300.00	5

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF ARTS & SCIENCES

Visual & Performing Arts Department	336.23	
Art		10
Music		6
Theatre		3
Language & Literature Department	559.21	
English		12
Language Arts		0
Spanish		1
Speech Communication		1
Social Sciences & Justice Studies Department	677.61	
History		8
Social Science		8
Justice Studies		39
Sociology		1
Mathematical Sciences Department	533.41	
Information Science & Technology		6
Mathematics		8
Physical & Life Sciences Department	654.07	
Biology		34
Health Sciences		24
Chemistry		7
Physical & Life Sciences		1
Physics		1
SCHOOL OF PROFESSIONAL & GRADUATE STUDIES		
Business & Economics Department	542.09	102
Applied Sciences Department	523.35	
Family & Consumer Sciences		17
Industrial Management		10
Range Management		9

Counseling, Psychology & Social Work Department	702.53	
Psychology		18
Social Work		19
Education Department	516.12	
Educational Library Media		1
Elementary Education		68
Secondary Education		0
Special Education		8
Health, Physical Education & Recreation Department	616.94	
Health & Physical Education		10
Recreation		10
Interdisciplinary Studies	418.70	
Interdisciplinary Studies		14
Technical Occupations		1
GRADUATE DEGREE PROGRAMS		
Business and Economics Department	311.40	
Business Administration		6
Education Department	349.42	
Elementary Education		3
Secondary Education		6
Education Administration (MSE)		14
Education Administration (EdS)		4
Counseling		12
History		1
Language Arts/Humanities/Fine Arts		1
Science/Mathematics		1

**Peru Quantitative Academic Report Summary
2001-2005**

	Student Credit Hour Production/FTE	Graduates
	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	300.00	7
CCPE Graduate Threshold:	300.00	5

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF PROFESSIONAL STUDIES

Business Department	450.48	
Bachelor of Applied Science		28
Business Administration		59
Business Administration Technology		44

Computer Science Department	219.34	
Computer Science		5

Criminal Justice Department	484.44	
Criminal Justice		10

Industrial Technology Department	70.80	
Industrial Technology		3

Psychology Department	543.35	
Psychology/Sociology		17

SCHOOL OF EDUCATION

Education Department	620.93	
Teacher Education		73
Physical Education		26

SCHOOL OF ARTS AND SCIENCES

English Department	447.95	
English		6

Performing and Fine Arts Department	418.91	
Art		4
Music		4
Speech and Drama		0

Social Science Department	462.69	
Social Science		12

Mathematics Department	491.39	
Mathematics		4

Natural Science Department	488.58	
Natural Science		12

Liberal Arts Department	1,139.67	
Liberal Arts		1

GRADUATE DEGREE PROGRAMS

Education Department	284.85	
Curriculum and Instruction		64

**Wayne Quantitative Academic Report Summary
2001-2005**

	Student Credit Hour Production/FTE	Graduates
	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	300.00	7
CCPE Graduate Threshold:	300.00	5

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF ARTS & HUMANITIES

Art & Design Department	416	
Art		18
Communication Arts Department	430	
Mass Communication		17
Speech Communication		18
Theatre		3
Language & Literature Department	483	
English		15
Modern Language & Culture		4
Music Department	299	
Music		5
SCHOOL OF BUSINESS & TECHNOLOGY		
Business & Economics Department	584	
Business Administration		154
Computer Technology & Information Systems Dept.	450	
Computer Information Systems		18
Technology & Applied Sciences Department	499	
Family & Consumer Science		18
Industrial Technology		20
SCHOOL OF EDUCATION & COUNSELING		
Counseling & Special Education Department	465	
Human Service Counseling		35
Special Education		8
Educational Foundations & Leadership Department	455	
Education		73

SCHOOL OF NATURAL & SOCIAL SCIENCES

Health, Human Performance & Sport Department	553	
Exercise Science/Wellness		27
Health & Physical Education		10
Sport Management		15
History, Politics & Geography Department	678	
Geography		6
History		5
Political Science		7
Social Sciences		4
Life Sciences Department	424	
Life Sciences		16
Physical Sciences & Math Department	444	
Chemistry		24
Mathematics		12
Natural Science		4
Physical Science		1
Sociology, Psychology & Criminal Justice Dept.	597	
Criminal Justice		31
Psychology		18
Social Sciences		3
Sociology		14
Interdisciplinary Studies	314	1

GRADUATE DEGREE PROGRAMS**SCHOOL OF BUSINESS & TECHNOLOGY**

Business Administration	326	17
DIVISION OF EDUCATION	306	
Art Education		0
Communication Arts		1
Counseling		18
Curriculum and Instruction		51
English		2
Sport Management/Exercise Science		11
Mathematics		2
School Administration (EdS)		25
Science		0
Social Sciences		3
Special Education		3

Enrollment and Marketing Committee

6.1.-1

Bill Roskens, Chair
Doug Christensen
Heath Christensen

October 27-28, 2005

Omaha World Herald Advertisement

A joint advertisement will appear on the back page of the Omaha World Herald's College Fair insert, Sunday, October 23. The system logo and tagline appears at the top of the page followed by an individual advertisement for each college.

Enrollment and Marketing Committee

6.2.-1

Bill Roskens, Chair
Doug Christensen
Heath Christensen

October 27-28, 2005

Collaborative Efforts

The Enrollment and Marketing Committee continues to discuss the many options for a system plan to encourage younger students to attend some type of post-high school education. Many opportunities for an even broader collaborative effort have been researched.

A task force has been working on ways to better collaborate with the community colleges. After two meetings, the task force has some interesting ideas, which were discussed at the Council of Presidents meetings in October.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Carla Giger*

October 27-28, 2005

Grant Applications and Awards for information only

Chadron State College Award

- INBRE Project (UNL and UNL Medical Center) -- \$12,680

Wayne State College Awards

- Language Arts Festival (Nebraska Humanities Council) -- \$4,700
- Making a Difference in Northeast Nebraska, Year 2 (Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/University of Nebraska-Lincoln) -- \$20,000

Board policy 6024 requires that grant applications and awards, which exceed \$25,000, or have as part of the agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved to the Board. Grant applications and awards less than \$25,000 are attached for information only.

7.1.-2

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Chadron State College		Date: September 29, 2005
Notice of Intent	Application:	Accept Award: X (subcontract)
Name of Program: INBRE project		
Funding Source: UNL and UNL Medical Center		
Amount Requested:	Amount Awarded: \$12,680	Funding Period:
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? (related to the previous BRIN grant)		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): The money will be used for scholarships for two students (one new, one continuing) and for consumables utilized in the Biomedical Research Laboratory at CSC. CSC is a sub-contractor in this scholarship.		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Professor Paulson and Bateman will supervise the students and the research activity.		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No:
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE:
Briefly describe the purpose(s) of this application/award: The INBRE project is designed to enhance the competitiveness of biomedical research in Nebraska by developing the human and technological resources essential for new research in genomics. State-wide, INBRE is a collaboration between 10 undergraduate institutions and three PhD granting universities.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Avery Paulson & Dr. M. Bateman		
Administrator responsible for approving the application: President Janie Park		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: October 27, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: Language Arts Festival		
Funding Source: Nebraska Humanities Council		
Amount Requested: \$10,980	Amount Awarded: \$4,700	Funding Period: 3/31/06-4/2/06
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved: September 16, 2005
Does this grant include Indirect Cost Funds for the Colleges use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the time commitment of several faculty and staff members, as well as the use of college facilities and supplies.		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0.14
How many of these are new positions?		New FTE: 0.14
Briefly describe the purpose(s) of this application/award: This proposal requests funding for part-time student employment, speakers' fees and travel expenses, prizes, incentives, supplies and printed materials as necessary to establish a Language Arts Festival for 2 nd grade through 12 th grade students to encourage creative writing, interpretive reading/storytelling and interest in the literary arts.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Stan Gardner, Library Director		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

7.1.-4

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE

College: Wayne State College		Date: October 27, 2005
Notice of Intent	Application:	Accept Award: X
Name of Program: "Making a Difference In Northeast Nebraska, Year 2"		
Funding Source: Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/University of Nebraska-Lincoln		
Amount Requested: \$20,000	Amount Awarded: \$20,000	Funding Period: 07/05-01/06
Closing Date for Application Submission: n/a		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved: September 16, 2005
Does this grant include Indirect Cost Funds for the Colleges use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the time commitment of several faculty and staff members.		
Is State Maintenance of Effort required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0.10
How many of these are new positions?		New FTE: 0.10
Briefly describe the purpose(s) of this application/award: This proposal requests funding for part-time clerical assistance, workshop materials, assessment forms, resource materials, refreshments, supplies and travel expenses required to provide resources to advance the service-learning campus infrastructure, increase faculty involvement in service-learning, establish and expand a co-curricular component to service-learning, establish and maintain connections with community partners, and participate in Consortium-sponsored activities.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While this is technically a new application for funding, it continues an effort for maintaining and advancing the service-learning programs that were established through funding received in 2004-05 of \$20,000.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Jean Karlen, Professor, Sociology, Psychology, and Criminal Justice Department		
Administrator responsible for approving the application: Carolyn Murphy, Administration and Finance		

Fiscal and Facilities Committee

Larry Teahon, Chair
 Cap Peterson
 Carla Giger

October 27-28, 2005

Contracts and Change Orders for information only

Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$25,000; and d) exempt contracts exceeding \$25,000.

Chadron State College	
Location on Campus:	Armstrong Gymnasium
Contracted Work:	Reroof
Contract Amount:	\$22,700
Fund Source:	LB 309/Cash
Contractor:	Twin City Roofing and Sheet Metal, Inc.

Peru State College	
Location on Campus:	AV Larson
Contracted Work:	East Entrance Door Replacement
Contract Amount:	\$15,257
Fund Source:	LB 309
Contractor:	Brown Glass Company

7.2.-2

Wayne State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	South Sioux City Planning Needs Assessment \$30,000 General Operating - Appropriation Research Associates, Lincoln
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Fire Sprinkler, Restroom, Elevator, Stair Tower \$2,270,460 LB 309, Capital Improvement Fee Sampson Construction, Lincoln, NE (approval authority to Chancellor on 6/9/2005)
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Services Building Professional Services \$15,000 Cash Alley Poyner Architecture
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	South Sioux City Planning Professional Services \$46,000 General Fund TCEP/BCDM

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000.

Chadron State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Edna Work Hall #11 Roof drain; additional framing; elevator vent as required by inspector; carpet \$19,017 Bond Fuller Construction

Peru State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	TJ Majors #1 Remove and or repair 20' of brick, two to three courses high \$862 LB 309 F & B Constructors, Inc.
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	TJ Majors #2 Extra excavation and backfill, additional waterproofing \$15,152 LB 309 F & B Constructors, Inc.

- Chancellor's Report –
October 2005

1. 2005 Governor's Summit Reminder

The 6th Annual Governor's Summit on Workforce Development will be held November 9 & 10, 2005 at the Doubletree Hotel in Omaha. This workshop is very informative with respect to growing and maintaining a viable workforce in Nebraska. I have served on the planning/steering committee for four years and each year the summit grows in stature and in attendance. This year we expect to see attendance swell to 650 participants. Anyone interested in attending may register by going to www.NebraskaWorkforce.com

2. Joint NSCS – Community Colleges Task Force

A task force of representatives from the Community Colleges and the NSCS have been meeting to discuss additional collaborative efforts that we might embark upon. Some of their ideas are quite exciting. However, it may take a bit more time before we can report on this completely.

3. South Sioux City Project

Representatives from the System Office, WSC and NECC met recently with staff of the CCPE to update them on planning efforts for the WSC-NECC South Sioux City project. As we move forward with this project, we will keep the CCPE apprised and seek to include them in the process. To date a needs analysis study has been completed. The study would indicate a significant need for both lower division and upper division courses and programs in the Siouland area. We have asked the CCPE for feedback on potential programs, as well as, physical plant needs for the collaborative effort. The planning process will include some travel to other states to look at similar efforts. If we obtain additional funding for planning through design development, and if all moves along smoothly, we might look for legislative support in the next biennium.

4. Nebraska P-16 Steering Committee

The P-16 Initiative that began in 1998 has been dormant for some time and is now being reconstituted with an expanded membership. The NSCS is an important member of this P-16 steering committee as it strives to meet the following goals:

- To help ensure that all students have well-prepared teachers and administrators at every level of education and that students' transitions from each level of education to the next are seamless.
- To help more students achieve success in their education careers so that they can gain the benefits that accrue from being well-educated individuals and can also contribute to the economic well-being and quality of life of their fellow Nebraskans.
- To communicate to students and their parents the benefits of getting a good education and the need to take rigorous courses to properly prepare for college or career.
- To develop and implement new and more effective means of informing students and their parents about the true costs of postsecondary education and the planning tools and financial assistance that are available. In this process, special attention will be paid to the needs of Latino and other minority and low-income groups.
- To improve the college-going rate of Nebraskans and their persistence through degree completion with the intent of increasing the overall education level of the state's population and workforce.

8.1.-2

Members of the reconstituted P-16 Steering Committee include:

- Commissioner of Education, State of Nebraska (Co-Chair)
- President, University of Nebraska (Co-Chair)
- President and CEO, EducationQuest Foundation (Co-Chair)
- Deputy Commissioner of Education
- Executive Vice President and Provost, University of Nebraska
- President, Nebraska State Board of Education
- Chair, University of Nebraska Board of Regents
- Executive Director, Association of Independent Colleges and Universities of Nebraska
- Chancellor, Nebraska State College System
- Executive Director, Nebraska Community College Association
- Executive Director, Coordinating Commission for Postsecondary Education
- Executive Director, Nebraska Council of School Administrators
- Executive Director, Nebraska Association of School Boards
- President, Nebraska Chamber of Commerce and Industry
- President and Chief Executive Officer, Greater Omaha Chamber of Commerce
- President, Lincoln Chamber of Commerce
- Chair, Nebraska Business-Higher Education Forum
- Superintendent of Schools, Omaha Archdiocese
- Executive Director, Nebraska Association for the Education of Young Children
- President, Nebraska PTA
- Executive Director, Mexican American Commission
- Executive Director, Nebraska Commission on Indian Affairs
- President, National Association for the Advancement of Colored People – Lincoln
- Director, Governor's Policy Research Office
- Legal Counsel, Education Committee, Nebraska Legislature
- State Budget Administrator
- Director, Nebraska Department of Economic Development
- Policy Secretary, Nebraska Department of Health and Human Services

Steering committee members have been asked to support this effort with a \$5,000 contribution for operating and other expenses.

5. Nebraska Education Leadership Council

The Governor asked and I agreed to serve as a member of the newly-formed Nebraska Education Leadership Council (NELC). The purpose of the council is to advance and encourage educational policies from early childhood to the workforce that will promote success for Nebraska students and enhance the prosperity of Nebraska citizens.

This council will guide the efforts of the Nebraska P-16 Steering Committee. The goals of the NELC are to coordinate educational experiences along grade levels and to assist Nebraska's education system in developing a highly educated workforce to help ensure the future prosperity of our State.

CHADRON STATE COLLEGE
- President's Report –
October 2005

Enhancing Achievement and Enrollment of Latino and Native American Undergraduates at Chadron State College

As part of CSC's Title III Planning Grant ("Enhancing Achievement and Enrollment of Latino and Native American Undergraduates at Chadron State College"), Bill Roweton and Elizabeth Salarzar, a recent CSC graduate, will conduct extensive in-home interviews with Latina/os living in Scottsbluff. The survey's protocol, both in English and Spanish, is currently being standardized, and interviews begin on October 7.

Conceptually, these hour-long interviews probe educational planning and barriers. Focus will be on post-secondary education, family dynamics supporting education, and financial barriers to adult training.

Much more than simply "inventing" recruiting strategies, the project's goal is to glean a culturally-enriched understanding of first and second generation Latinos, especially as they relate to adolescent and adult education. To date, other aspects of this Title III Planning Grant involved extensive conversations with teachers at Scottsbluff High School and consultation with Hispanic and/or business leaders in North Platte. Eventually, CSC will be better informed about adapting their educational products and services to the growing Hispanic community in western Nebraska.

This Planning Grant concludes on September 30, 2006. This year, Dr. Roweton and CSC Professor Joel Hyer, the faculty member leading Title III's Native American initiative, plan to submit applications for further funding.

Women's Softball Progress Report

Mr. Jim Webb, CSC's new Women's Softball Coach, arrived on campus on September 28, 2005. He is a very upbeat coach with a strong background in recruiting quality student athletes. He has published a book and produced a video on the art of pitching which will benefit our program tremendously. His technical knowledge in all areas of women's softball will also be an asset in the foundation of our program. Coach Webb has attended several high school games and tournaments in the region and is already developing a strong rapport with regional coaches.

Several area and regional student athletes have expressed a strong interest in our program. To date, Coach Webb has contacted over 30 young women (22 High School & 9 Junior College) about the possibility of attending CSC and becoming a member of our first team. The National Letter of Intent signing dates are November 9-16 (early signing date) and April 12 - August 1 (Late signing date).

The softball complex is under construction at this time. Footings for the main structure are complete and we are anticipating the block and bricks will soon be in place. The playing field will begin to take shape this spring with fencing and dugouts added. Our first full season for softball will be Fall 06 and Spring 07. Student athletes recruited early will begin practice this spring.

8.2.-2

PERU STATE COLLEGE
- President's Report -
October 2005

A very positive development at Peru State College is the creation of the Higher Education and Organizational Development Option (HEOD) for our Education Masters Degree.

Launched this Fall, the Higher Education and Organizational Development online masters degree is ideal for people who are not K-12 teachers but, who work with student services, educational administration or adult learners. HEOD is the perfect degree for those who work with adults in learning situations outside the secondary school environment.

This degree option within the graduate education program blends interesting coursework in areas like curriculum development, organizational change, program evaluation, and advanced educational psychology, with students' experiences to create a learning opportunity like no other.

Strong promotional aspects of this option include:

Accelerated: Students can complete this degree in as little as 15 months.

Respected: Peru State College is accredited by all major education agencies.

Affordable: Online graduate tuition is only \$143 per credit hour. (No application fees are charged, either).

Online: Provides convenient schedules for the working student.

Even with limited promotion of this new degree option so far, we have tapped into a considerable market.

HEOD student Melba Sanchez of Sarasota, Florida signed up for the HEOD degree option this Fall and loves it. "Born and raised in Puerto Rico with English as a second language and working full time, I had given up on the opportunity to complete a Masters degree," she said. "Your program has allowed me to dream big and be able to achieve a professional goal."

Ms. Sanchez works in a student services capacity at a university in Florida. She and several others in her field are signed up for this option, and early reports are they are very excited about the HEOD curriculum and the ease of taking the courses.

We believe the market for this degree in larger higher education institutions is huge.

Research and planning for marketing efforts to reach prospective HEOD students working in the higher education sector are being explored. We anticipate beginning active marketing very shortly. We anticipate this option being one of the pillars of our growth over the next school year.

WAYNE STATE COLLEGE
- President's Report -
October 2005

Student Support Services at Wayne State

Over the past few years, many colleges have reduced the support services--both academic and counseling--they offer students at their schools. That's not the case at Wayne State College.

Academic support provided to Wayne State students is evident from new students' first freshman experiences. It continues throughout their WSC years and stays with them through their professional careers. Wayne State professors care about their students; they stay after class to answer questions, host study groups, guide independent learning experiences, and challenge students to do their best. They know their students by name.

In addition, Wayne State College offers academic services--at no additional cost--to students through the Learning Center and the STRIDE program, as well as counseling and career services.

The Learning Center, located in the lower level of the student center, provides many academic services to WSC students. Credit courses are offered and listed under General Studies (GST) in the college catalog and class schedule/registration booklets. The two-credit 'Succeeding in College' course is designed to assist students in improving learning efficiency and effectiveness for all facets of college. The course is not required but is highly recommended for all new Wayne State College students. A student is allowed to take up to five hours of GST credits to be applied as general/free electives to a degree program.

Individual Academic Assistance is readily available. Students can make appointments to discuss topics such as time management, lecture note-taking, test taking/test anxiety, improving memory, textbook reading, scholastic motivation, and academic performance.

The Writing Help Desk is designed to help students improve written communication and academic writing skills. The Writing Help Desk helps students clarify concepts, improve critical thinking, develop paragraphs and transitions, work on organization, increase vocabulary, incorporate and correctly document secondary sources, and write logical, grammatically correct, clear sentences. It is a free service provided by the college and is available to all students. It is located in Conn Library, Rm. 120, and is open Monday through Thursday from 8 a.m. to 4 p.m. and some evening hours.

Coordinated through the Learning Center, the Peer Tutor Program provides tutoring in most departments with emphasis on general education courses. Tutors work with individual students and may also conduct review/workshop sessions before exams. Tutoring is a service provided by the college and is available to all students at no additional cost.

The Athletic Academic Program (AAP) which is co-sponsored by the Wayne State athletic department and the learning center, provides for AAP mentors to meet with at-risk student athletes several times per week, with the following objectives for the student to: increase the probability of success in academic subjects; increase self-confidence and motivation; develop study skills; individualize the

8.2.-4

learning-teaching process; and supplement instructional resources.

The Early Alert Referral Program is designed to aid in the early detection of students who are doing poorly in class, are chronically absent from class, or are having other problems that affect academic performance. Conferences are held to help students become aware of resources available to them to aid in their academic performance.

Myers-Briggs (Personality) Type Indicator (MBTI)[®] Workshops assist students in understanding their own unique personality types, in appreciating differences in people, and in determining vocational strengths.

The Pre-Professional Skills Test (PPST) Preparation Program provides individual assistance and a variety of materials to aid in the preparation for this test, which is required to enter the teaching and counseling fields.

New English as a Second Language Course Offered

A class to help Wayne State students improve their skills in reading, writing, speaking and listening in English is in its second semester, thanks to a professional staff improvement grant from the Wayne State Foundation. The course is open to all students for whom English is not their first language. The class is being offered by the WSC Learning Center as part of the general studies curriculum; students receive one hour credit for the class.

Offered for the first time during the spring 2005 semester, the class included ten students, all of whom were born outside the United States. Nine were from Sudan and one from Venezuela. Three students are enrolled in the class this fall.

Each class period gives students the opportunity to practice reading, writing, listening and speaking in English. Vocabulary and grammar exercises are also part of the class. Students practice with Rosetta Stone CD-ROMs, which enable them to practice listening and reading skills and build their vocabularies on an individual basis. The class also encourages students to use campus resources including the writing help desk, Learning Center and STRIDE tutors, professors and library staff members outside of class time.

Wayne State College Learning Center 2004-05 Accomplishments:

- Offered 15 sections of Succeeding in College (GST 110) compared to 4 Reading and Study Skills courses in 1989-90.
- Persisted in the quality of teaching and academic stature of the General Studies (GST) credit courses. Students in all GST courses numbered 336 in 2004-05, compared to 142 in 1989-90.
- Successfully continued the Athletic Academic Program, working closely with Marilyn Yates, compliance coordinator from the athletic department. In the fall and spring, mentors Hailey Daehnke and Anne Rutten worked with a total of 27 student athletes.

- Continued the Early Alert Program, which provided assistance to students having academic difficulties. Three hundred forty two students were referred and 146 students contacted through the program in 2004-05, up from 272 and 116 in 2003-04.
- Administered 30 Myers-Briggs Type Indicator Workshops with 579 in attendance. Sessions were given for WSC undergraduate and graduate students, faculty, professional staff, and support staff, as well as area community members.
- The Peer Tutor Program continued to work under the College Reading and Learning Association's (CRLA) certification system. An average of 12 full-time positions or 24 half-time positions were filled each semester. The number of positions reflected student enrollment/demand. Again, one half-time position was utilized as a tutor office assistant to process monthly tutor reports and statistical data. During the 2004-05 academic year, 21 regular, 13 advanced and 13 master level certificates were awarded.

Tutor statistics for the entire academic year included 2,269 individual tutor contacts and 18 review sessions with 307 students in attendance.

STRIDE (Students Taking Responsibility In Development and Education)

STRIDE is a student support program that provides a comprehensive combination of academic and personal support services. These include a summer transition program; one-on-one tutoring; academic advising; assistance with math, science, writing and study skills; personal, financial and career counseling; and referral to campus and community resources. STRIDE is funded through a TRIO grant from the U.S. Department of Education; it is designed to improve the learning, retention and graduation rates of Wayne State College students who meet eligibility requirements. For a more in-depth look at STRIDE, please refer to my June report to the NSCS Board of Trustees.