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BOARD OF TRUSTEES

Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Chadron State College, Chadron, Nebraska on November 15-16, 2007.

Executive Session	November 15 –	10:00 a.m.
Informal Discussion Session	November 15 –	11:00 a.m.
Committee Meetings	November 15 –	1:00 p.m.
Business Meeting	November 16 –	9:00 a.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

BOARD OF TRUSTEES MEETING

NOVEMBER 15-16, 2007
CHADRON STATE COLLEGE
CHADRON, NEBRASKA

THURSDAY, NOVEMBER 15 – Meetings will be held in the Student Center unless otherwise indicated

9:00 – 11:00	Council of Academic Officers Council of Admissions and College Relations Officers Council of Business Officers	Ponderosa Room Lakota Room Bordeaux Room
10:00 – 11:00	BOARD OF TRUSTEES EXECUTIVE SESSION WITH CHANCELLOR Personnel Matters	North Platte Room
11:00 – 1:00	Informal Discussion Session/Mini Retreat through Lunch Budget Preparation and Information	North Platte Room
12:00 – 1:00	Lunch – All Except Board Members, Chancellor, Presidents, and System Office Staff	Scottsbluff Room
1:00 – 3:00	BOARD COMMITTEE MEETINGS Fiscal & Facilities Committee Academic, Personnel & Student Affairs Committee Enrollment & Marketing Committee	Bordeaux Room Ponderosa Room Lakota Room
3:00 – 4:15	College Constituent Meeting	Scottsbluff Room
4:15	Check in Best Western West Hills Inn	
4:15 – 5:15	ERP Campus Leaders Meeting	Ponderosa Room
6:00	Reception	Ballroom
7:00	Dinner	Ballroom

FRIDAY, NOVEMBER 16

8:00 – 9:00 Breakfast

Scottsbluff Room

9:00 BOARD OF TRUSTEES BUSINESS MEETING

**Sandoz Center
Chicoine Atrium**

**FACILITIES CORPORATION ANNUAL MEETING
(will follow immediately after Business Meeting)**

**Sandoz Center
Chicoine Atrium**

Boxed Lunch Available in Room Upon Completion of Meeting

**NOVEMBER 15, 2007
1:00 – 3:00 P.M.
Ponderosa Room**

ACADEMIC, PERSONNEL & STUDENT AFFAIRS COMMITTEE MEETING

Consent agenda items:

- 1.1 Accept Report on Personnel Action

Items for discussion and action:

No action items

Items for information and discussion:

- 5.1 Changes to Board Policies 2550; Nebraska State College System Organizational Chart and 4620; Accreditation
- 5.2 On-Line Programs Report
- 5.3 Education Program Changes Report for CCPE Notification – WSC
- 5.4 Summer Enrollment Reports
- 5.5 Summer Instructional Load Reports
- 5.6 Off-Campus Course Offerings Summary
- 5.7 Quantitative Academic Reports
- 5.8 Update on Faculty College Planning – PSC

**NOVEMBER 15, 2007
1:00 – 3:00 P.M.
Lakota Room**

ENROLLMENT & MARKETING COMMITTEE MEETING

Items for discussion and action:

- 3.1 First Round Approval of Proposed Changes to Board Policy 3000; Admission Requirements; Undergraduate; General
- 3.2 First Round Approval of Proposed Changes to Board Policy 6022; Income; System-Wide Fees; Individual Campus Fees

Items for information and discussion:

- 6.1 Board of Trustees Scholarship Acceptance Report
- 6.2 Name Change for Nebraska Joint Admissions Program
- 6.3 System Advertisements
- 6.4 NSCS Tour
- 6.5 NSCS Month

**NOVEMBER 15, 2007
1:00 – 3:00 P.M.
Bordeaux Room**

FISCAL & FACILITIES COMMITTEE MEETING

Consent agenda items:

- 1.2 Final Round Approval of Proposed Changes to Board Policy 8020; Naming of Facilities
- 1.3 Approve LB 309 Allocations and Retrievals

Items for discussion and action:

- 4.1 Accept Revenue Bond Audit Reports
- 4.2 Ratify Use of LB 1100 Set Aside Funds
- 4.3 Approval of Reallocation of LB 605 Funds from PSC Generator to PSC AI Wheeler
- 4.4 Approve Architect Selection Committee for Peterson HVAC Design and Phase I – WSC
- 4.5 Authorize Chancellor to Sign Construction Contract for Rice Auditorium-Stadium Renovation – WSC
- 4.6 Approve Use of Capital Improvement Fees
- 4.7 Approve Contracts and Change Orders
- 4.8 Approve 1% Artist and Design for Rice and Stadium – WSC

Items for information and discussion:

- 7.1 Deficit Budget Request
- 7.2 Grant Applications and Awards
- 7.3 Contracts and Change Orders
- 7.4 Remission Fund Award Report by Category
- 7.5 Cash Reserve Balance Report
- 7.6 Capital Construction Quarterly Reports (as of Sept. 30, 2007)
- 7.7 Physical Plant Status Reports (July-Sept)
- 7.8 Report on Expenditures per FTE Student

NOVEMBER 15-16, 2007 BOARD OF TRUSTEES MEETING

CALL TO ORDER

1. APPROVAL OF MEETING AGENDA

APPROVAL OF MINUTES from the September 13-14, 2007 meeting

PUBLIC COMMENT

ITEMS FOR CONSENT AGENDA

- 1.1 Accept Report on Personnel Actions
- 1.2 Final Round Approval of Proposed Changes to Board Policy 8020; Naming of Facilities
- 1.3 LB 309 Allocations and Retrievals

ITEMS FOR DISCUSSION AND ACTION

2. ACADEMIC, PERSONNEL & STUDENT AFFAIRS

No action items

3. ENROLLMENT AND MARKETING

- 3.1 First Round Approval of Proposed Changes to Board Policy 3000; Admission Requirements; Undergraduate; General
- 3.2 First Round Approval of Proposed Changes to Board Policy 6022; Income; System-Wide Fees; Individual Campus Fees

4. FISCAL AND FACILITIES

- 4.1 Accept Revenue Bond Audit Reports
- 4.2 Ratify Use of LB 1100 Set Aside Funds
- 4.3 Approval of Reallocation of LB 605 Funds from PSC Generator to PSC AI Wheeler
- 4.4 Approve Architect Selection Committee for Peterson HVAC Design and Phase I – WSC
- 4.5 Authorize Chancellor to Sign Construction Contract for Rice Auditorium-Stadium Renovation – WSC
- 4.6 Approve Use of Capital Improvement Fees
- 4.7 Approve Contracts and Change Orders
- 4.8 Approve 1% Artist and Design for Rice and Stadium – WSC

ITEMS FOR INFORMATION AND DISCUSSION

5. ACADEMIC, PERSONNEL AND STUDENT AFFAIRS

- 5.1 Changes to Board Policies 2550; Nebraska State College System Organizational Chart and 4620; Accreditation
- 5.2 On-Line Programs Report
- 5.3 Education Program Changes Report for CCPE Notification – WSC
- 5.4 Summer Enrollment Reports
- 5.5 Summer Instructional Load Reports
- 5.6 Off-Campus Course Offerings Summary
- 5.7 Quantitative Academic Reports
- 5.8 Update on Faculty College Planning – PSC

6. ENROLLMENT AND MARKETING

- 6.1 Board of Trustees Scholarship Acceptance Report
- 6.2 Name Change for Nebraska Joint Admissions Program
- 6.3 System Advertisements
- 6.4 NSCS Tour
- 6.5 NSCS Month

7. FISCAL AND FACILITIES

- 7.1 Approve Deficit Budget Request
- 7.2 Grant Applications and Awards
- 7.3 Contracts and Change Orders
- 7.4 Remission Fund Award Report by Category
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- 7.6 Capital Construction Quarterly Reports (as of Sept. 30, 2007)
- 7.7 Physical Plant Status Reports (July-Sept)
- 7.8 Report on Expenditures per FTE Student

8. MISCELLANEOUS ACTION & INFORMATION ITEMS

8.1 Chancellor's Report

8.1.1 Remind Board Members Attending May Commencements (Dec. 14)

8.1.2 National Conference on Trusteeship – April 12-15, 2008 – Boston, MA

8.2 Presidents' Reports

8.3 Student Trustees' Reports

ADJOURNMENT

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held January 15, 2008 at Lincoln.

Academic, Personnel & Student Affairs Committee

Doug Christensen, Chair
Gary Bieganski
Tyler Thompson

November 15-16, 2007

ACTION: Accept Report of Personnel Actions

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The Board is asked to review and accept this report to establish a record of such action.

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15-16, 2007

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lambert, Adam	Arts & Sciences; Music	Assistant Professor	43,116.00 AY	State	08/17/2007 - 05/04/2008	1.00	Contract Revision; Completed Doctorate	Specific Term Probationary - Tenure Track
Perry, Luke	Arts & Sciences; Social Sciences	Assistant Professor	43,116.00 AY	State	08/17/2007 - 05/04/2008	1.00	Contract Revision; Completed Doctorate	Specific Term Probationary - Tenure Track

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15-16, 2007

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Linegar, Malinda	Computer Services; Programmer/Analyst	N/A	29,945.00 (33,596.00) FY	State	09/10/2007 - 06/30/2008	1.00	New Appointment; Replaces Chad Underwood	Special Appointment - Probationary
Ross, Christopher	Financial Aid; Financial Aid Counselor	N/A	28,325.00 FY	State	08/15/2005 - 09/28/2007	1.00	Resignation	Specific Term Appointment - Probationary

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cogdill, Rex	Project STRIVE/Upward Bound; Project Director	N/A	54,000.00 FY	State	09/01/2007 - 08/31/2008	1.00	Contract Revision; Additional Duties	Specific Term Appointment
Greenia, Ann	Mari Sandoz High Plains Heritage Center; Archivist	N/A	21,250.00 (30,000.00) FY	Grant	10/15/2007 - 06/30/2008	0.75	New Appointment; Replaces Susan Rolfmeier	Special Appointment
Rosas, Sarah	Housing & Residence Life; Assistant Director of Residence Life	N/A	22,171.00 (29,561.00) FY	State	10/01/2007 - 06/30/2008	1.00	New Appointment; Replaces Jessi Doke	Special Appointment - Probationary
Stack, Robert	Athletics; Interim Head Women's Softball Coach	N/A	15,000.00 FY	State	09/12/2007 - 05/31/2008	0.41	Interim Appointment; Replaces Jim Webb	Interim Special Appointment

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15-16, 2007

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bentz, Laura	Arts & Sciences; Visual & Performing Arts	Assistant Professor	2,538.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Bird, Richard	Arts & Sciences; Visual & Performing Arts	Professor	4,875.00 AY	State	08/20/2007 - 12/14/2007	0.14	Academic Overload	Special
Borgemenke, Arthur	EHPCP&SW; Education	Assistant Professor	2,885.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Brammer, Dawn	EHPCP&SW; Human Performance	Instructor	1,000.00 AY	State	06/01/2007 - 08/17/2007	N/A	Stipend for Faculty 1st Year Blended Experience	Special
Bruhman, Augie	BEAMS; Business & Economics	Assistant Professor	1,000.00 AY	State	06/01/2007 - 08/17/2007	N/A	Stipend for Faculty 1st Year Blended Experience	Special
Butterfield, Charles	BEAMS; Applied Sciences	Associate Professor	4,043.00 AY	State	08/20/2007 - 12/14/2007	0.14	Academic Overload	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	2,648.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	750.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Courses; PSYC 238 2 sites & PSYC 432 1 site	Special
Cavin, Scott	Arts & Sciences; Visual & Performing Arts	Assistant Professor	3,664.00 AY	State	08/20/2007 - 12/14/2007	0.14	Academic Overload	Special
Donahue, Tim	BEAMS; Business & Economics	Associate Professor	6,480.00 AY	Grant	09/01/2007 - 12/31/2007	N/A	Grant Administration - HomeTown Competitiveness	Special
Donahue, Tim	BEAMS; Business & Economics	Associate Professor	250.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Course; MKTG 334 1 site	Special
Emerson, Mark	Arts & Sciences; Social Sciences	Assistant Professor	1,000.00 AY	State	06/01/2007 - 08/17/2007	N/A	Stipend for Faculty 1st Year Blended Experience	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Enos, Karen	EHPCP&SW; Education	Assistant Professor	336.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Course; EDUC 323 (2 cr hrs) 2 sites	Special
Fillmore, Brad	Arts & Sciences; Physical & Life Sciences	Assistant Professor	1,723.00 AY	State	08/20/2007 - 12/14/2007	0.07	Academic Overload	Special
Gardener, Clark	EHPCP&SW; Education	Professor	836.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Courses; EDCI 632 - 2 sites & EDUC 321 (2 cr hrs) 2 sites	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	2,954.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Hoem, Bruce	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	1,000.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Courses; SW 231 -2 sites & SW 252 2 sites	Special
Hyer, Joel	Arts & Sciences; Social Sciences	Associate Professor	500.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Course; HIST 441/541 2 sites	Special
Hyer, Joel	Arts & Sciences; Social Sciences	Associate Professor	2,880.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Keith, Tim	Arts & Sciences; Physical & Life Sciences	Professor	3,527.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	2,453.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Kennedy, Michael	Arts & Sciences; Communication Arts	Visiting Assistant Professor	2,400.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
King, Don	EHPCP&SW; Education	Professor	3,417.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Koehn, James	BEAMS; Business & Economics	Assistant Professor	1,250.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Courses; ACTG 343 2 sites & ACTG 443 3 sites	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lambert, Adam	Arts & Sciences; Music	Assistant Professor	6,882.00 AY	State	08/20/2007 - 12/14/2007	0.27	Academic Overload	Special
Lawson, H. Randy	Arts & Sciences; Physical & Life Sciences	Professor	12,174.00 AY	State	08/20/2007 - 12/14/2007	0.33	Additional Teaching Assignment	Special
Madsen, Kim	BEAMS; Applied Sciences	Professor	500.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Course; FCS 237 2 sites	Special
Margetts, James	Arts & Sciences; Music	Assistant Professor	245.00 AY	State	08/01/2007 - 08/17/2007	NA	Advising Center	Special
Margetts, Jim	Arts & Sciences; Music	Assistant Professor	4,370.00 AY	State	08/20/2007 - 12/14/2007	0.17	Academic Overload	Special
Nobiling, Tracy	Arts & Sciences; Justice Studies	Associate Professor	560.00 AY	State	08/01/2007 - 08/17/2007	NA	Advising Center	Special
Novy, Laurie	Arts & Sciences; English & Humanities	Assistant Professor	1,000.00 AY	State	06/01/2007 - 08/17/2007	N/A	Stipend for Faculty 1st Year Blended Experience	Special
Novy, Laurie	Arts & Sciences; English & Humanities	Assistant Professor	250.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Course; EDCI 637 1 site	Special
Novy, Laurie	Arts & Sciences; English & Humanities	Assistant Professor	3,470.00 AY	State	08/20/2007 - 12/14/2007	0.14	Academic Overload	Special
Perry, Luke	Arts & Sciences; Social Sciences	Assistant Professor	2,587.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Rotherham, Terry	Arts & Sciences; Physical & Life Sciences	Instructor	1,186.00 AY	State	08/20/2007 - 12/14/2007	0.05	Academic Overload	Special
Schaefer, G. Sandy	Arts & Sciences; Music	Associate Professor	2,379.00 AY	State	08/20/2007 - 12/14/2007	0.08	Academic Overload	Special
Schaeffer, Susan	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	1,000.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Course; COUN 541 4 sites	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Schreuder, Joel	Arts & Sciences; Music	Associate Professor	5,009.00 AY	State	08/20/2007 - 12/14/2007	0.18	Academic Overload	Special
Squier, Charles	EHPCP&SW; Education	Assistant Professor	500.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Courses; SPED 232 1 site & SPED 331 1 site	Special
Squier, Cynthia	EHPCP&SW; Education	Instructor	168.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Course; SPED 412E (1 cr hr) 2 sites	Special
Stack, Robert	BEAMS; Mathematical Sciences	Professor	250.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Course: MATH 335 1 site	Special
Stephens, Michael	Arts & Sciences; Music	Assistant Professor	2,316.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Stewart, Deb	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	750.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Courses; SW 271 2 sites & SW 434 1 site	Special
Stewart, Deb	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	1,890.00 AY	State	08/20/2007 - 12/14/2007	0.07	Academic Overload	Special
Sutcliffe, Jay	BEAMS; Applied Sciences	Assistant Professor	750.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Course; FCS 436 3 sites	Special
Taylor, Una	Arts & Sciences; Music	Assistant Professor	4,518.00 AY	State	08/20/2007 - 12/14/2007	0.19	Academic Overload	Special
Watson, George	Arts & Sciences; Social Sciences	Professor	4,319.00 AY	State	08/20/2007 - 12/14/2007	0.10	Academic Overload	Special
Wright, Jim	BEAMS; Business & Economics	Professor	1,500.00 AY	State	08/20/2007 - 12/14/2007	N/A	IDL Courses; BA 336 3 sites & BA 431 3 sites	Special
Wright, Ottley	EHPCP&SW; HPER	Assistant Professor	2,327.50 AY	State	08/01/2007 - 08/17/2007	NA	Advising Center	Special

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RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wright, Ottley	EHPCP&SW; Human Performance	Assistant Professor	3,271.00 AY	State	08/20/2007 - 12/14/2007	0.14	Academic Overload	Special
Younglove, Georgia	BEAMS: Applied Sciences	Associate Professor	2,007.00 AY	State	08/20/2007 - 12/14/2007	0.07	Academic Overload	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15-16, 2007

NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Elizabeth	Arts & Sciences; English & Humanities	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Blood, Sara	Arts & Sciences; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Borgemenke, Gloria	Arts & Sciences; English & Humanities	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Coates, Charollene	EHPCP&SW: Education	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Cohen, Deborah	EHPCP&SW; Counseling, Psychology & Social Work	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Evans, Evan	BEAMS; Business & Economics	Adjunct	6,075.00 AY	State	08/20/2007 - 12/14/2007	0.30	Appointment	Special Appointment
Gibson, James	Arts & Sciences; Physical & Life Sciences	Adjunct	4,050.00 AY	State	08/20/2007 - 12/14/2007	0.20	Appointment	Special Appointment
Haug, Vance	Arts & Sciences; Social Sciences	Adjunct	4,050.00 AY	State	08/20/2007 - 12/14/2007	0.20	Appointment	Special Appointment
Hoffman, William	EHPCP&SW; Human Performance	Adjunct	7,425.00 AY	State	08/20/2007 - 12/14/2007	0.37	Appointment	Special Appointment
Hunter, JoAnn	EHPCP&SW; Counseling, Psychology & Social Work	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Jolovich, Ed	EHPCP&SW: Education	Adjunct	1,013.00 AY	State	08/20/2007 - 12/14/2007	0.05	Appointment	Special Appointment
Jones-Hazeldine, Catherine	EHPCP&SW; Counseling, Psychology & Social Work	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment

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NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Koch, Amy	Arts & Sciences; English & Humanities	Adjunct	4,050.00 AY	State	08/20/2007 - 12/14/2007	0.20	Appointment	Special Appointment
LaGarry, Hannan	Arts & Sciences; Physical & Life Sciences	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Lester, Virginia	EHPCP&SW: Education	Adjunct	675.00 AY	State	08/20/2007 - 12/14/2007	0.03	Appointment	Special Appointment
Lewis Fravel, Deborah	EHPCP&SW; Counseling, Psychology & Social Work	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Martin, Norm	Arts & Sciences; Visual & Performing Arts	Adjunct	3,146.00 AY	State	08/20/2007 - 12/14/2007	0.16	Appointment	Special Appointment
McCartney, Barbara	EHPCP&SW; Human Performance	NA	675.00 AY	State	08/20/2007 - 12/14/2007	0.03	Appointment	Special Appointment
Neff, Jerry	EHPCP&SW: Education	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Neuharth, Marvin	EHPCP&SW; Counseling, Psychology & Social Work	Adjunct	8,100.00 AY	State	08/20/2007 - 12/14/2007	0.40	Appointment	Special Appointment
Pogue, Laura	BEAMS; Business & Economics	Adjunct	4,050.00 AY	State	08/20/2007 - 12/14/2007	0.20	Appointment	Special Appointment
Porter, Sandra	EHPCP&SW; Counseling, Psychology & Social Work	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Ruleaux, Don	Arts & Sciences; Visual & Performing Arts	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Seger, Russ	BEAMS; Applied Sciences	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment

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COLLEGE: Chadron State College

MEETING DATE: November 15-16, 2007

NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Sharp, Nancy	Arts & Sciences; Visual & Performing Arts	Adjunct	4,050.00 AY	State	08/20/2007 - 12/14/2007	0.20	Appointment	Special Appointment
Sorenson, Richard	EHPCP&SW; Counseling, Psychology & Social Work	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Twiford, Jenne	EHPCP&SW: Education	Adjunct	675.00 AY	State	08/20/2007 - 12/14/2007	0.03	Appointment	Special Appointment
Vardiman, Jeremiah	BEAMS; Applied Sciences	Adjunct	2,025.00 AY	State	08/20/2007 - 12/14/2007	0.10	Appointment	Special Appointment
Wess, Roger	EHPCP&SW: Education	Adjunct	2,700.00 AY	State	08/20/2007 - 12/14/2007	0.14	Appointment	Special Appointment

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15-16, 2007

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brickley, Erin	Upward Bound; Academic Advisor	N/A	16.70 HR	Grant	9/24/2007	0.50	New Appointment; Received Chancellor Approval	Special Appointment

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15-16, 2007

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Abold, Stacie	Physical Facilities; Custodial Leader	N/A	89.30 MO	State	07/23/2007 - 07/27/2007	N/A	Additional Pay for duties in a higher classification	Special
DeWitt, Jerry	Physical Facilities; Custodial Leader	N/A	4.32 MO	State	07/23/2007 - 07/25/2007	N/A	Additional Pay for duties in a higher classification	Special
Linegar, Malinda	Extended Campus Programs; Office Assistant II	N/A	1,714.17 MO	State	2/23/2007	1.00	Resignation	Special Probationary
Miller, Letha	Physical Facilities; Custodian	NA	1,474.00 MO	State	8/27/2007	1.00	Salary Correction	Special Probationary
Petersen, Brenda	Extended Campus Programs; Office Assistant II	N/A	1,706.00 MO	State	10/15/2007	1.00	New Appointment; Replaces Malinda Linegar	Special Probationary
Schefcik, Karma	Physical Facilities; Custodian	N/A	1,474.00 MO	State	9/4/2007	1.00	New Appointment; Received Chancellor Approval	Special Probationary
Stumph, Stephanie	Project STRIVE; Office Assistant II	N/A	1,774.07 MO	Grant	7/9/2007	1.00	Annual Increase	Special Probationary
Vanderlinde, Cathy	Physical Facilities; Custodian	NA	1,474.00 MO	State	7/16/2007	1.00	Salary Correction	Special Probationary

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: November 15-16, 2007

RANKED FACULTY (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Tenured -- Specific Term -- * Non-Tenure Track * Probationary Tenure Track Special -- * Interim * Temporary * Grant/Federally Funded
Anderson, Ken	School of Arts and Sciences	Professor	\$2,000	State	09/01/07-05/31/08	N/A	Stipend, Additional Duties, Art Gallery	Special
Crook, Sara	School of Arts and Sciences	Professor	\$1,200	State	09/30/07	.10 AY	Stipend, Online Course Development, PSCI 301	Special
Galardi, Greg	School of Professional Studies	Assistant Professor	\$14,200	State	09/01/07-06/30/08	N/A	Stipend, Additional Duties as Director of Graduate Program	Special
Galardi, Greg	School of Professional Studies	Assistant Professor	\$1,200	State	10/31/07	.10 AY	Stipend, Online Course Development, CJUS 340-49Y	Special
Goebel-Lundholm, Mary	School of Professional Studies	Assistant Professor	\$2,400	State	08/31/07	.20 AY	Stipend, Online Course Development, MGMT 660 and MGMT 661	Special
Murray, Johann	School of Education/ Graduate Studies	Assistant Professor	\$4,000	State	09/01/07-05/31/08	N/A	Stipend, Additional Duties, Cross Country Coach	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: November 15-16, 2007

RANKED FACULTY (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Tenured -- Specific Term -- * Non-Tenure Track * Probationary Tenure Track Special -- * Interim * Temporary * Grant/Federally Funded
Ruskamp, Judith	School of Education/ Graduate Studies	Assistant Professor	\$3,200	State	08/31/07	.27 AY	Stipend, Online Course Development, EDUC 300, EDUC 317, EDUC 400	Special
Trucks-Bordeaux, Tammy	School of Arts and Sciences	Assistant Professor	\$1,200	State	09/30/07	.10 AY	Stipend, Online Course Development, ENG 336	Special
Wray, Patrick	School of Professional Studies	Instructor	Per SCEA 2007-2009 Agreement	State	08/20/07-12/14/07	.30 AY	BUS 497-00A; BUS 497-00B; BUS 497-00C	Special
Zost, Gregory	School of Professional Studies	Assistant Professor	\$3,000	State	08/31/07	N/A	Adjusted AY07-08 Salary per NSEA Agreement for Completion of Doctorate	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: November 15-16, 2007

UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Specific Term-- * Probationary (3 yrs) * Non-Probationary Special -- * Interim * Temporary * Grant/Federally Funded
Edwards, Norva	Learning Skills Specialist	N/A	\$500/cr.hr. for enroll. of 10; \$50/student/cr. hour if fewer than 10 enroll.	State	08/20/07-12/14/07	.10 AY	ENG 100-00C	Special
Groff, Peggy	Student Intervention Coordinator	N/A	\$31,156	Federal TRIO Grant	09/01/07-08/31/08	.84 FY	Reappointment	Specific Term
Harshbarger, Ted	Assessment Coordinator	N/A	\$500/month	State	10/01/07-05/31/08	N/A	Stipend, ARC Additional Duties- Administrative and Oversight	Special
Nies, Kristie	Tutorial Coordinator	N/A	\$32,987	Federal TRIO Grant	09/01/07-08/31/08	.84 FY	Reappointment	Specific Term
Pierce, Jennifer	Distance Learning Coordinator-Offutt Programs	N/A	\$28,176 pro-rated	State	11/01/07-06/30/08	1 FY	Appointment	Special
Teten, Dixie	Assistant Registrar	N/A	\$1,500/month	State	10/01/07-12/31/07	1 FY	Stipend, Additional Duties	Special
Zost, Loretta	Learning Skills Specialist	N/A	\$50/student/cr.hr. through 10; \$34/student/cr.hr. more than 10	State	10/22/07-12/14/07	.10 AY	SPED 200 49Y	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: November 15-16, 2007

NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Specific Term Special -- * Interim * Temporary * Grant/Federally Funded
Ivy, Maurtice	Head Women's Basketball Coach	N/A	\$35,000 pro-rated	State	08/20/07-06/30/08	.92 FY	Appointment	Special
Ivy, Maurtice	Head Women's Golf Coach	N/A	\$5,000 pro-rated	State	08/20/07-06/30/08	N/A	Stipend, Additional Duties	Special
Ivy, Maurtice	School of Education/ Graduate Studies	N/A	\$5,000 pro-rated	State	08/20/07-06/30/08	N/A	Stipend, Instructional Duties i.e. Online Course Development	Special
Roberts, Laura	Dir. Online Services and Offutt Operations	N/A	\$67,600 pro-rated	State	09/01/07-06/30/08	1 FY	Salary Adjustment for Early Entry Program Duties, Online Services, Off-Campus Programs	Special
Waln, Ursula	Interim Director of Student Support Services	N/A	\$49,828	Federal TRIO Grant	09/01/07-08/31/08	1 FY	Appointment	Specific Term

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: November 15-16, 2007

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Anderson, Josh	School of Arts and Sciences	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	10/22/07- 12/14/07	.10 AY	ART 206-49W	Special, Part-time
Anderson, Rex	School of Education/ Graduate Studies	N/A	\$60/student/ cr.hr. through 12; \$710/cr.hr. if 13 or more	State	10/03/07- 10/05/07	.03 AY	INS 590-55A	Special, Part-time
Albert, Allan	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	08/20/07- 10/12/07; 10/22/07- 12/14/07	.20 AY	EDUC 205 49X; EDUC 205 49Y	Special, Part-time
Bonner, Mike	School of Professional Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	10/22/07- 12/14/07	.10 AY	BUS 373-49W	Special, Part-time
DeFrain, Debbie	School of Arts and Sciences	N/A	\$500/cr.hr. if 10 or more; \$50/student/ cr.hr. if class meets with fewer than 10 enrolled	State	08/20/07- 12/14/07	.04 AY	MUSC 120-00E	Special, Part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: November 15-16, 2007

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
DeFrain, Debbie	School of Arts and Sciences	N/A	\$500/cr.hr. if 10 or more; \$50/student/cr.hr. if class meets with fewer than 10 enrolled	State	08/20/07-12/14/07	.23 AY	MUSC 112-00A; MUSC 211-00A; MUSC 310-00A	Special, Part-time
Forsberg, Peggy	School of Professional Studies	N/A	\$50/student/cr.hr. through 10; \$34/student/cr.hr. if 11 or more enroll	State	08/20/07-10/12/07; 10/22/07-12/14/07	.20 AY	SOC 201-49X; SOC 201-49Y	Special, Part-time
Fritschle, Karen	School of Professional Studies	N/A	\$50/student/cr.hr. through 10; \$34/student/cr.hr. if 11 or more enroll	State	08/30/07-10/12/07	.10 AY	BUS 348-49X	Special, Part-time
Glasshoff, Wanda	School of Education/ Graduate Studies	N/A	\$710/cr.hr.	State	08/20/07-10/12/07; 10/22/07-12/14/07	.20 AY	EDUC 334 02A; EDUC 325 02A	Special, Part-time
Gosch, Robert	School of Arts and Sciences	N/A	\$50/student/cr.hr. through 10; \$34/student/cr.hr. if 11 or more enroll	State	08/20/07-12/14/07	.10 AY	HIST 113-49A	Special, Part-time
Hopp, Mark	School of Arts and Sciences	N/A	\$500/cr.hr. if 10 or more; \$50/student/cr.hr. if class meets with fewer than 10 enrolled	State	08/20/07-12/14/07	.04 AY	Applied Music-Woodwinds	Special, Part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

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NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Johnson, Dale	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	10/22/07- 12/14/07	.10 AY	BUS 301-49W	Special, Part-time
Judkins, Laura	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	08/20/07- 10/12/07	.10 AY	EDUC 434 02Z	Special, Part-time
Judkins, Laura	School of Education/ Graduate Studies	N/A	\$500/cr.hr. if 10 or more; \$50/student/ cr.hr. if class meets with fewer than 10 enrolled	State	10/22/07- 12/14/07	.17 AY	EDUC 309 02A; EDUC 310 02A	Special, Part-time
Lampert, Jerilyn	School of Education/ Graduate Studies	N/A	\$500/cr.hr. if 10 or more; \$50/student/ cr.hr. if class meets with fewer than 10 enrolled	State	08/20/07- 10/12/07	.13 AY	EDUC 302 02A; EDUC 327 02A	Special, Part-time
Mertes, Lois	School of Arts and Sciences	N/A	\$500/cr.hr. if 10 or more; \$50/student/ cr.hr. if class meets with fewer than 10 enrolled	State	08/20/07- 12/14/07	.20 AY	ENG 101-00C; ENG 101-00D	Special, Part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: November 15-16, 2007

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Mosser, Gloria	School of Education/ Graduate Studies	N/A	\$500/cr.hr. if 10 or more; \$50/student/ cr.hr. if class meets with fewer than 10 enrolled	State	08/20/07- 10/12/07	.10 AY	PE 313 02A	Special, Part-time
Odum, Jay	School of Professional Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	10/22/07- 12/14/07	.10 AY	CJUS 340 49Y	Special, Part-time
Osborn, Terry	School of Education/ Graduate Studies	N/A	\$500/cr.hr. if 10 or more; \$50/student/ cr.hr. if class meets with fewer than 10 enrolled	State	08/20/07- 10/12/07	.10 AY	EDUC 328 02A	Special, Part-time
Plettner, Kirsten	School of Arts and Sciences	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	08/20/07- 12/14/07	.20 AY	ENG 101-49A; ENG 101 49B	Special, Part-time
Popelka, Susan	School of Professional Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	10/22/07- 12/14/07	.10 AY	BUS 381-49U	Special, Part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

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NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Probst, David	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	10/06/07- 11/02/07; 11/03/07- 11/30/07	.20 AY	EDUC 600 CAZ; EDUC 605 CBZ	Special, Part-time
Radall, David	School of Arts and Sciences	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	10/22/07- 12/14/07	.10 AY	Math 340-49W	Special, Part-time
Riffey, Libby	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	08/20/07- 10/12/07; 10/22/07- 12/14/07	.20 AY	EDUC 331 49X; EDUC 255 49Y	Special, Part-time
Riffey, Libby	School of Education/ Graduate Studies	N/A	\$500	State	10/22/07- 12/14/07	.03 AY	EDUC 308 02A	Special, Part-time
Riffey, Libby	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	10/22/07- 12/14/07	.10 AY	EDUC 402 02Z	Special, Part-time
Simmons, P.K.	School of Arts and Sciences	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	08/20/07- 12/14/07	.10 AY	SPCH 154-49A	Special, Part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: November 15-16, 2007

NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Thomas, Diane	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	08/20/07- 10/12/07	.10 AY	EDUC 255 49X	Special, Part-time
Thomas, Diane	School of Education/ Graduate Studies	N/A	\$500/cr.hr. if 10 or more; \$50/student/ cr.hr. if class meets with fewer than 10 enrolled	State	10/22/07- 12/14/07	.13 AY	EDUC 301 02A; EDUC 326 02A	Special, Part-time
Tracy, Brenda	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. through 10; \$34/student/ cr.hr. if 11 or more enroll	State	10/22/07- 12/14/07	.20 AY	EDUC 208 49Y; SPED 200 49X	Special, Part-time
Yarrington, Jonathan	School of Arts and Sciences	N/A	\$500/cr.hr. if 10 or more; \$50/student/ cr.hr. if class meets with fewer than 10 enrolled	State	08/20/07- 12/14/07	.23 AY	Applied Music- Voice	Special, Part-time
Yarrington, Jonathan	School of Arts and Sciences	N/A	\$500/cr.hr. if 10 or more; \$50/student/ cr.hr. if class meets with fewer than 10 enrolled	State	08/20/07- 12/14/07	.10 AY	MUSC 251-00A	Special, Part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

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NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Anderson, Marian	School of Education/ Graduate Studies	N/A	\$400	State	08/20/07- 12/14/07	.03 AY	Student Teaching Supervision	Special, Part-time
Baumbach, Lynda	School of Education/ Graduate Studies	N/A	\$400	State	08/20/07- 12/14/07	.03 AY	Student Teaching Supervision	Special, Part-time
Bennett, Shelby	School of Education/ Graduate Studies	N/A	\$1,200	State	08/20/07- 12/14/07	.15 AY	Student Teaching Supervision	Special, Part-time
Carnes, Gerald	School of Education/ Graduate Studies	N/A	\$800	State	08/20/07- 12/14/07	.14 AY	Student Teaching Supervision	Special, Part-time
Coates, Charollene	School of Education/ Graduate Studies	NA	\$400	State	08/20/07- 12/14/07	.03 AY	Student Teaching Supervision	Special, Part-time
Crawford, Sammy	School of Education/ Graduate Studies	N/A	\$400	State	08/20/07- 12/14/07	.03 AY	Student Teaching Supervision	Special, Part-time
Engel, Linda	School of Education/ Graduate Studies	N/A	\$1,700	State	08/20/07- 12/14/07	.14 AY	Student Teaching Supervision	Special, Part-time
Fenster, Rolland	School of Education/ Graduate Studies	N/A	\$2,075	State	08/20/07- 12/14/07	.11 AY	Student Teaching Supervision	Special, Part-time
Fethkenher, Larry	School of Education/ Graduate Studies	N/A	\$5,350	State	08/20/07- 12/14/07	.45 AY	Student Teaching Supervision	Special, Part-time
Figgs, Irwin	School of Education/ Graduate Studies	N/A	\$1,100	State	08/20/07- 12/14/07	.09 AY	Student Teaching Supervision	Special, Part-time
Hogue, Rita	School of Education/ Graduate Studies	N/A	\$800	State	08/20/07- 12/14/07	.07 AY	Student Teaching Supervision	Special, Part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

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NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: Special -- * Part-Time
Kearney, James	School of Education/ Graduate Studies	N/A	\$400	State	08/20/07- 12/14/07	.03 AY	Student Teaching Supervision	Special, Part-time
Ongert, Gregory	School of Education/ Graduate Studies	N/A	\$4,300	State	08/20/07- 12/14/07	.37 AY	Student Teaching Supervision	Special, Part-time
Porter, Judy	School of Education/ Graduate Studies	N/A	\$800	State	08/20/07- 12/14/07	.07 AY	Student Teaching Supervision	Special, Part-time
Rice, Robert	School of Education/ Graduate Studies	N/A	\$400	State	08/20/07- 12/14/07	.03 AY	Student Teaching Supervision	Special, Part-time
Rice, Celia	School of Education/ Graduate Studies	N/A	\$400	State	08/20/07- 12/14/07	.03 AY	Student Teaching Supervision	Special, Part-time
Sauceman, Patricia	School of Education/ Graduate Studies	N/A	\$400	State	08/20/07- 12/14/07	.03 AY	Student Teaching Supervision	Special, Part-time
Thompson, Gary	School of Education/ Graduate Studies	N/A	\$4,900	State	08/20/07- 12/14/07	.62 AY	Student Teaching Supervision	Special, Part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

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UNIONIZED SUPPORT STAFF (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: Special -- * Probationary (6 months) Specific Term -- * Non-Probationary
Davis, Linda	Office Assistant II	N/A	\$1,706/ month	State	10/01/07	1 FY	Appointment, Replaces Noelle Birchfield	Special
Patterson, Bea	Office Assistant II	N/A	\$1,957/ month	Federal, TRIO Grant	09/01/07	1 FY	Reappointment	Specific
Wells, Mike	Maintenance Repair Worker II	N/A	\$1,831/ month	State	09/30/07	1 FY	Resignation	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

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RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Rump, Carl	Physical Sciences and Mathematics	Emeritus Professor	N/A	State	7/1/08	N/A	Retirement	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Akerlund, Tricia	Marketing Coordinator	N/A	\$44,500.00 (prorated)	State	9/17/07	1.0	New Hire, replaces Kristie Arlt	Special; Probationary
Carpenter, Amy	Admissions Specialist	N/A	\$27,514.00 (prorated)	State	8/23/07	1.0	New Hire, replaces Ashley Uthof	Special; Probationary
Gonzales, Daniel	Retention Specialist	N/A	\$35,393.00	Grant	7/1/07 – 6/30/08	1.0	Reallocation of FTE between STRIDE positions which is instrumental to meet annual proposed objectives	Specific; Probationary
Knight, Valerie	Reference Librarian	N/A	\$39,500.00 (prorated)	State	10/15/07	1.0	New Hire, replaces Dave Graber	Specific; Probationary
Madsen, Mandy	Admissions Specialist	N/A	\$28,051.00	State	11/2/07	1.0	Resignation	Specific; Probationary
Quist, Naoma	Learning Skills Specialist, STRIDE	N/A	\$30,056	Grant	8/15/07 – 5/31/08	.792	Reallocation of FTE between STRIDE positions which is instrumental to meet annual proposed objectives	Special; Probationary
Willhite, Brady	Admissions Specialist	N/A	\$27,514.00 (prorated)	State	8/27/07	1.0	New Hire, replaces Lois Ash	Special; Probationary

NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tiedtke, Teresa	Interim Assistant Manager, Student Center	N/A	\$29,120.00 (prorated)	State/ Revenue Bond	10/1/07 – 6/30/08	1.0	Interim appointment	Special; Interim
Wrice, Tyrone	Interim Director of Multicultural Affairs	N/A	\$45,000.00 (prorated)	State	9/10/07 – 6/30/08	1.0	Interim appointment	Special; Interim

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ettel, Mary	Physical Sciences and Mathematics	Professor	\$1,058.00	State	8/17/07 – 12/18/07	.03	Appointment, overload (medical leave of faculty member)	Special
Garvin, Timothy	Business and Economics	Professor	\$1,200.00	State	8/17/07 – 12/18/07	n/a	Online course development	Special
Hallgren, Kenneth	Continuing Education	Professor	\$5,645.00	State	8/20/07 – 12/14/07	.10	BUS 656-W0	Special
Mancastroppa, Roger	Academic Affairs	Interim Instructor	\$1,890.00	State	8/17/07 – 12/18/07	n/a	First Year Experience Program for Fall 2007	Special
Marek, Michael	Communication Arts	Assistant Professor	\$2,700.00	State	8/17/07 – 12/18/07	.10	Appointment, overload	Special
Meyer, Jeffrey	Health, Human Performance and Sport	Instructor	\$1,200.00	State	1/7/08 – 5/7/08	n/a	Online course development	Special
Meyer, Jeffrey	Health, Human Performance and Sport	Instructor	\$1,200.00	State	6/2/08 – 7/8/08	n/a	Online course development	Special
Nelson, Jeryl	Continuing Education	Professor	\$4,714.00	State	8/20/07 – 12/10/07	.10	BUS 509-W0	Special
Nelson, Jeryl	Business and Economics	Professor	\$1,200.00	State	8/17/07 – 12/18/07	n/a	Online course development	Special
Ossian, James	Educational Foundations and Leadership	Associate Professor	\$1,200.00	State	8/17/07 – 12/18/07	n/a	Online course development	Special
Peitz, David	Physical Sciences and Mathematics	Professor	\$1,003.00	State	8/17/07 – 12/18/07	.03	Appointment, overload (medical leave of faculty member)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 15-16, 2007

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Mary	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Bailey, Jon	History, Politics and Geography	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Beyer, Patrick	History, Politics and Geography	Graduate Assistant	\$2,000.00 + 9 hrs. tuition waiver	State	1/7/08 – 5/7/08	.125	Appointment	Special, part-time
Blecke, Wesley	History, Politics and Geography	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Brown, Clint	Athletics – NSIC Grant	Part-time	\$2,000.00	Grant	8/17/07 – 5/7/08	n/a	CHAMPS/Life Skills Director & Student-Athlete Advisor Committee Coordinator	Special, part-time
Bruening, Kristie	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Brummond, Kimberly	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Curnyn, Molly	Computer Technology and Information Systems	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Dahlman, Sheila	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Diaz, Camille	Learning Center	Part-time	\$2,800.00	State	1/7/08 – 5/7/08	.133	Appointment	Special, part-time
Eaton, Janelle	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Finney, Patricia	Continuing Education	Part-time	\$700.00	State	9/10/07 – 11/16/07	.033	EDU 396-W0	Special, part-time
Finney, Patricia	Continuing Education	Part-time	\$700.00	State	10/3/07 – 10/24/07	.033	EDU 396-80	Special, part-time
Gillis, Nancy	History, Politics and Geography	Part-time	\$4,200.00	State	1/7/08 – 5/7/08	.20	Appointment	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 15-16, 2007

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Griebel, Denise	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Gutzman, Janie	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Jeffries, Coleen	Music	Part-time	\$490.00	State	8/17/07 – 12/18/07	n/a	Appointment	Special, part-time
Jensen, Cynthia	Educational Foundations and Leadership	Part-time	\$175.00	State	8/17/07 – 12/18/07	.008	Appointment	Special, part-time
Jessen, Carol	Continuing Education	Part-time	\$2,100.00	State	10/1/07 – 2/28/08	.10	MAT 568-81	Special, part-time
Kenny, Debra	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Kinning, Shauna	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Malmberg, CoraLynn	Educational Foundations and Leadership	Part-time	\$175.00	State	8/17/07 – 12/18/07	.008	Appointment	Special, part-time
Magnuson, Grant	Continuing Education	Part-time	\$1,980.00	State	9/17/07 – 12/14/07	.10	ITE 510-W0	Special, part-time
O'Leary, Jane	Music	Part-time	\$138.00	State	7/9/07 – 8/10/07	.067	MUS 214-60	Special, part-time
Preston, Jean	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Rahn, Kelli	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Ray-Christensen, Toni	Counseling and Special Education	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Redden, Molly	Health, Human Performance and Sport	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Renken, Susan	Educational Foundations and Leadership	Part-time	\$1,050.00	State	8/17/07 – 12/18/07	.05	Appointment	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 15-16, 2007

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Schultz, Shelly	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Simon, Rick	Physical Sciences and Mathematics	Part-time	\$4,200.00	State	1/7/08 – 5/7/08	.20	Appointment	Special, part-time
Stading, Catherine	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Stahr, Margaret	Continuing Education	Part-time	\$1,200.00	State	8/20/07 – 9/21/07	.10	EDU 568-85	Special, part-time
Stalling, Janice	Counseling and Special Education	Part-time	\$1,125.00	State	8/17/07 – 12/18/07	.05	Appointment	Special, part-time
Stark, Carmen	Continuing Education	Part-time	\$2,100.00	State	8/20/07 – 12/14/07	.10	EDU 568-81	Special, part-time
Steinman, Linda	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Sturgis, Dan	Counseling and Special Education	Part-time	\$2,250.00	State	8/17/07 – 12/18/07	.10	Appointment; previously reported on 9/14/07 report as \$2,800.00 and .133	Special, part-time
Triplett, Timothy	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/07	.25	Appointment	Special, part-time
Van Arsdale, William	Physical Sciences and Mathematics	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Van Cleave, Sharon	Educational Foundations and Leadership	Part-time	\$1,400.00	State	8/17/07 – 12/18/07	.067	Appointment; revised, previously stated on 9/14/07 report	Special, part-time
Weber, Brad	Music	Part-time	\$3,962.00	State	8/17/07 – 12/18/07	.139	Appointment	Special, part-time
Widner, Jennifer	Continuing Education	Part-time	\$2,100.00	State	8/27/07 – 12/14/07	.10	EDU 626-W0	Special, part-time
Zavadil, Dennis	Physical Sciences and Mathematics	Part-time	\$4,200.00	State	1/7/08 – 5/7/08	.20	Appointment	Special, part-time

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 15-16, 2007

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lassila, Katherine	Custodian	N/A	\$1,497.60/mo.	Revenue Bond	9/11/07	1.0	Resignation	Non-probationary
Owens, Charles	Custodian	N/A	\$1,474.00/mo.	Revenue Bond	10/18/07	1.0	New Hire, replaces Robert Sutton	Probationary
Sperry, Cindy	Office Assistant II	N/A	\$1,704.00/mo.	State	10/8/07	1.0	New Hire, replaces Amy Carpenter	Probationary
Sutton, Robert	Custodian	N/A	\$2,032.05/mo.	Revenue Bond	10/9/07	1.0	Resignation	Non-probationary
Wiechman, Diane	Custodian	N/A	\$1,474.00/mo.	Revenue Bond	9/17/07	1.0	New Hire, replaces Katherine Lassila	Probationary

NON-UNIONIZED SUPPORT STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Owens, Charles	Custodian	N/A	\$737.00/mo.	State	10/10/07	.50	New Hire; Replaces Diane Wiechman	Part-time
Owens, Charles	Custodian	N/A	\$737.00/mo.	State	10/17/07	.50	Resignation	Part-time
Wiechman, Diane	Custodian	N/A	\$737.00/mo.	State	8/8/07	.50	New Hire; New Position	Part-time
Wiechman, Diane	Custodian	N/A	\$737.00/mo.	State	9/16/07	.50	Resignation	Part-time

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Jennifer Myers

September 13-14, 2007

ACTION: Final Round Approval of Changes to Board Policy 8020; Naming of Facilities

Priority: Financial Strength of the System

Goal: 5. Secure public and private funding sources

Strategies: c. Increase endowments

j. Maintain facilities and improve physical environment

k. Promote innovative funding programs

Board Policy 8020, Section 3 currently states that normally a contribution of 50% of the construction or renovation cost of a building is required to meet the requirements for the naming of a facility when based on a donation. Given the current cost of many of our construction and/or renovation projects, this percentage generally puts the naming opportunities out of the reach for any of our donors in the State College System. Section 8 of the policy also places the same requirement on the naming of rooms or other areas. Eliminating this language in Section 3 will provide more flexibility to the colleges in recommending naming opportunities and in reaching their fundraising goals.

The policy is also revised to clarify the process for recommending a naming to the Board, which includes a recommendation from the College President to the Chancellor. If the Chancellor concurs with the recommendation, it will be brought forward to the Board for approval.

Attached is a copy of Policy 8020 with the proposed changes.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8020

Naming of Facilities

Page 1 of 2

BOARD POLICY

The Board reserves the right to name or rename all buildings, free standing structures, or other significant physical features on the respective campuses, subject to the following rules and procedures.

RULES AND PROCEDURES

1. Facilities shall not be named for persons who are currently employed by the State Colleges, or the State of Nebraska, or are members of the Board of Trustees, or are elected public officials. Proposals to honor such individuals should not be submitted earlier than five (5) years following the departure, death or retirement of the person from the State College System or the State, or the end of the Trustee's or elected official's term.
2. The naming of a facility must reflect favorably on, and bring honor to, the State College System.
3. Facilities may be named to honor individuals who have rendered outstanding academic and/or professional service as an employee of the State College System; individuals or families who have rendered distinguished leadership, outstanding support and/or exceptional service to the State College System or to the State of Nebraska; or individuals or families who have donated a substantial financial gift to support the cost of construction of a capital project. ~~Normally, a contribution of at least 50% of the cost of constructing a new facility or of renovating an existing facility or of the replacement value of an existing unnamed facility is deemed substantial. A lesser percentage may be deemed to be substantial if that contribution made possible the construction or renovation of the facility or if the contribution is combined with services and/or leadership. The Presidents shall consult with and obtain approval from the Chancellor regarding levels of contribution for naming rights.~~
4. The proposed name shall come to the Board as a recommendation of the college President prior to any commitment to the naming of the facility. Included in the proposal to be submitted to the Chancellor, shall be the following information:
 - a) Location and description of the facility
 - b) Proposed name
 - c) Background of person(s) for whom the building is to be named
 - d) Rationale for proposed naming

The Chancellor shall review the documentation supporting the proposal ~~and if in concurrence will~~ and forward his/her recommendation to the Board of Trustees' ~~Physical Plant~~ Fiscal and Facilities subcommittee at a subsequent meeting of the Board of Trustees.

5. Following approval by the Board of the proposed name for the facility, the System Office will submit the recommendation to the State Building Division for its review and subsequent approval by the Governor.
6. Following approval by the Governor, the System Office will submit the recommendation to the Legislature for its review and approval.
7. If the college wishes to keep the recommendation confidential until a future event at which time it will be disclosed, the institution should so note that on the recommendation provided to the Chancellor.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8020

Naming of Facilities

Page 2 of 2

8. If a State College wishes to name a section of a facility, such as a room or an open area within a facility, in honor of an individual or individuals, the proposed name shall come to the Board as a recommendation of the College President. The procedures outlined in paragraphs 1, 2, 3 and 4 noted above shall also apply to this type of naming proposal.

Legal Reference: RRS 81-1108.36

State-owned or leased sites or structures; naming

Policy Adopted: 3/11/94

Policy Revised: 2/23/96

Policy Revised: 12/3/98

Policy Revised: 9/15/06

Policy Revised: 11/16/07

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Jennifer Myers

November 15-16, 2007

ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

The following items are submitted by the colleges for Board approval.

Peru

1. Acceptance of an additional \$119,000.00 for fire sprinkler system in T.J. Majors
Allocation Date/Amount 9/12/07 \$119,000.00
College Contributed Amount 15%
Estimated Project Cost \$119,000.00

Wayne

1. Retrieval of \$302.15 for Rice Auditorium renovation
Allocation Date/Amount 9/21/06 \$171,547.00
Retrieval Date/Amount 9/12/07 302.15
Estimated Project Cost \$171,244.85
2. Retrieval of \$6,237.86 for design of roof replacement for Benthack Hall
Allocation Date/Amount 7/5/06 \$34,000.00
Retrieval Date/Amount 10/2/07 6,237.86
Estimated Project Cost \$27,762.14

Enrollment and Marketing Committee

Willa Kosman, Chair
Floyd Vrtiska
Cori Harmon

November 15-16, 2007

ACTION: First Round Approval of Proposed Changes to Board Policy 3000; Admission Requirements; Undergraduate; General

Priority: Educational Excellence Throughout the System

- Goal:
1. Promote educational excellence through academic achievement
 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.
 - c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Policy 3000 has been revised to include the minimum Test of English as a Foreign Language (TOEFL) scores that will be acceptable for evidence as proficiency in the use of the English language. The term foreign countries was also changed to non-U.S. citizens.

Attached is a copy of Policy 3000 with the proposed changes.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGES

POLICY: 3000 Admission Requirements; Undergraduate; General

Page 1 of 3

BOARD POLICY

1. It is the policy of the Board and of the Colleges under its jurisdiction, that no one shall be denied admission to or continuance in any college on the basis of race, creed, color, sex, religion, age, disability, national origin, or any other factor prohibited by law;
2. The Board shall make such rules and regulations for the admission of students to the State Colleges as may seem to be best for the interest of the State Colleges and not inconsistent with the purpose for which they have been established;
3. The State Colleges shall admit as students those persons who have graduated from an accredited high school in Nebraska, or who present evidence of the achievement of an equivalent academic level to that of high school graduation, or evidence of eligibility for admission on the basis of special merit.
 - a. Achievement equivalent to a high school diploma may be demonstrated in the form of a High School Equivalency Certificate based on the General Educational Development examination, or an acceptable ACT or SAT score as determined by the individual College.
 - b. Each college shall assure that the process of admission on the basis of special merit will make provisions for a variety of circumstances, including allowance for special consideration to be given to non-traditional students who present evidence of being able to succeed, as well as returning adult students, students educated at home schools, students who are members of under-represented groups, and students who can provide evidence of special talents such as creative artists or those with unique educational experience or career achievements.
 - c. No one shall be denied admission to or continuance in any College on the basis of any individual characteristics other than qualifications for admission, academic performance and conduct in accord with State College policies, rules and laws applicable to student conduct.
4. The State Colleges may admit as students those persons who are not residents of the State of Nebraska, provided that such non-residents meet the minimum standards applied to the Nebraska resident students, and that the Colleges have the necessary facilities and staff to accommodate such non-resident students.
5. The State Colleges may admit as students those persons previously in attendance at another community college, college or university subject to the following minimum conditions:
 - a. The transferring student must meet all the minimum requirements of either a resident or non-resident student, as the case may be;
 - b. The individual State College shall evaluate the academic credits of the transferring student within the context of accreditation procedures and requirements; and
 - c. Each of the State Colleges shall honor, without reservation, all academic credits earned by students attending any of the State Colleges in the Nebraska State College System.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGES**POLICY: 3000 Admission Requirements; Undergraduate; General****Page 2 of 3**

PROCEDURE

1. Each State College may establish a cut-off date for the submission of complete credentials for admission, and any applicant who does not submit a complete application by that date may be required to delay entrance until a subsequent semester.
2. Falsification or willful suppression by a student of any information called for on an application for admission may be grounds for cancellation of admission.
3. Any State College may deny or condition admission, readmission, or continuing enrollment of any individual who, in the judgment of the College, presents an unreasonable risk to the safety and welfare of the campus and persons thereon. In making such judgment, the College may, among other things, take into account the individual's history and experience relative to:
 - a) violence and destructive tendencies;
 - b) student status on other College campuses; and
 - c) any rehabilitative therapy the individual may have undergone.

A decision to utilize the authority conferred by this paragraph shall be communicated to the individual in writing. Each College shall have a procedure by which such decisions may be appealed.

4. Except as provided in Procedures a and b below, all students entering any institution of the Nebraska State College System must show a physician-validated immunization record for measles, rubella, diphtheria, and tetanus. Applicants from foreign countries are required to present a record of skin testing completed within six (6) months prior to first enrollment in addition to the above required record of immunization. This evidence must be presented before a student is permitted to register.
 - a. A person qualifies for a medical exemption from the requirement to show proof of immunization when the person files a bona fide statement signed by a physician licensed to practice medicine within the United States verifying that the physical condition of the person seeking admission makes the required immunization unsafe and indicating the specific nature and probable duration of the condition. The exemption shall not extend beyond the period of the condition, which contraindicates immunization. A person qualifying for this exemption must sign a waiver form provided by the college stating that, if an outbreak of measles or rubeola occurs on campus, the person may be subject to exclusion from the campus and college related activities during the outbreak period.
 - b. A person qualifies for a religious exemption when the person files a notarized affidavit on an approved form that immunization is contrary to the religious tenets and practices of the signer. A person qualifying for this exemption must sign a waiver form provided by the college stating that, if an outbreak of measles or rubeola occurs on campus, the person may be subject to exclusion from the campus and college related activities during the outbreak period.
 - c. A person qualifies for a temporary exemption from the requirement to show proof of immunization when an exempt form provided by the College is filed indicating an intent to enroll only in off-campus courses or courses offered off-campus by distance learning technology. This exemption will be reviewed each semester as students who enroll in on-campus courses will be required to show proof of immunization prior to registration.

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STUDENT AFFAIRS, NEBRASKA STATE COLLEGES

POLICY: 3000 Admission Requirements; Undergraduate; General

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5. All first-time entering, first-year undergraduate students are encouraged to take the ACT or SAT and submit the results to the institution to be used for counseling purposes.
 6. At least three (3) months prior to the application deadline for the desired semester or session of enrollment, the State Colleges shall require applicants who are not U.S. citizens, from foreign countries, excluding Canadian citizens, to present evidence of proficiency in the use of the English language. Evidence of proficiency may be established by a minimum Test of English as a Foreign Language (TOEFL) score of 550 for the paper based test with no section score lower than 56 points; or, a minimum score of 79 for the internet based test; or, a minimum score of 213 for the computer based test with no section score lower than 22 points. Evidence of proficiency other than the minimum TOEFL scores may be determined on a case by case basis by the appropriate college administrator. Colleges may impose additional requirements on applicants from foreign countries.
 7. Each of the State Colleges are encouraged to emphasize the recruitment of minorities and other under-represented groups of persons to create diversity among the student body.

Legal Reference: RRS 85-310
RRS 85-502

State Colleges; students; admission
State educational institutions, domicile; defined; requirements; attendance of students; effect

Policy Adopted: 1/28/77
Policy Revised: 6/5/93
Policy Revised: 4/9/02
Policy Revised:

Enrollment and Marketing Committee

Willa Kosman, Chair
Floyd Vrtiska
Cori Harmon

November 15-16, 2007

ACTION: First Round Approval of Proposed Changes to Board Policy 6022; Income; System-Wide Fees; Individual Campus Fees

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategies: g. Continually find ways to stretch limited resources as far as possible
k. Promote innovative funding programs

Policy 6022 has been revised to make the policy consistent throughout the system and clarify that the colleges may charge an admission or matriculation fee.

Attached is a copy of Policy 6022 with the proposed changes.

FISCAL OPERATIONS, NEBRASKA STATE COLLEGES

POLICY: 6022 **Income; System-wide Fees;
Individual Campus Fees**

Page 1 of 3

BOARD POLICY

The Board shall fix and authorize the Colleges to collect fees from resident and nonresident students who [apply for admission or](#) matriculate in the State College System.

The colleges shall collect a Board-approved, per-credit hour State College Capital Improvement Fee. Revenues generated by this fee are deposited to the State College System Facility Fee Fund (Capital Improvement Fund) and may be used for paying the cost of capital improvement projects approved by the Board of Trustees for any facilities on campuses or lands owned or controlled by the Board, except that no such amounts shall be expended for capital improvement projects relating to revenue bond facilities. No expenditure may be made from the fund without prior approval of the Board of Trustees.

Board-approved, campus-based fees are to be charged for the following:

1. Admission/matriculation
2. Late registration
3. Late payment
4. Transcript
5. Degree
6. Student health
7. Placement
8. Student activity
9. Event
10. Parking permits
11. Facilities
12. Off-campus
13. Distance Learning

Description of these fees is as follows:

1. Admission ~~or~~ Matriculation

Every student [who applies for admission or matriculates](#) ~~applying for admission~~ to any State College for the first time shall pay [either](#) an admission [or](#) matriculation fee. ~~The admission fee shall be honored for one year from the term or semester for which the student is applying. The admission/matriculation fee will not be applied to tuition and fees upon enrollment.~~ The fee is non-refundable except in cases where the student is denied admission to the College.

2. Late Registration

A late registration fee is authorized for State College students. Each institution is granted authority to extend the registration period or waive the late registration fee under extenuating circumstances.

3. Late Payment

Authority is granted to each College to establish a late payment fee to be assessed when payments are not deposited within the schedule established by each College. The late payment fee shall be a percentage of the outstanding tuition, specific fee, room and /or board charges, and shall be charged according to the schedule adopted by each institution.

FISCAL OPERATIONS, NEBRASKA STATE COLLEGES

POLICY: 6022 **Income; System-wide Fees;
Individual Campus Fees**

Page 2 of 3

4. Transcript

Each College shall establish a fee structure for official transcripts issued at the request of a student.

5. Degree

At the time of graduation, the State Colleges are to collect a degree (graduation) fee from each graduate according to an approved schedule.

6. Student Health

A health fee shall be levied to assist in the cost of providing students with first aid and general health care while enrolled at each of the State Colleges.

7. Placement

Placement services may be provided by each State College at the request of a student. An annual fee may be charged for those students soliciting this service.

8. Student Activity

Student activity fees shall not be considered as earmarked funds in Board policy. These funds are designated for student activities, which are managed by student groups. The funds shall be distributed according to an annual budget developed by the appropriate student government organization on each campus. Activities receiving support from these funds must benefit a broad based student population. The funds shall not be distributed to individuals, except in the form of wages for services performed, nor to groups or organizations that are not established by and under the direct control of student government. Each campus is authorized to establish its own student activity fee level.

9. College Events

Each State College, at its discretion, may establish a student fee to support college-sponsored events.

10. Parking Permits

Each State College may establish a motor vehicle parking fee, with the amount to be established at the discretion of the institution. The monies received from the fee will be distributed to Cash Funds and/or the revenue bond Revenue Fund, as appropriate. The funds received from revenue bond parking may be used for the development and improvement of revenue bond parking lots.

11. Facilities

Each on-campus student will pay a per-credit-hour fee to assist in paying the cost of operating and maintaining the facilities. The fee will be credited to the cash fund of the institution or the revenue bond fund as applicable.

FISCAL OPERATIONS, NEBRASKA STATE COLLEGES

POLICY: 6022 **Income; System-wide Fees;
Individual Campus Fees**

Page 3 of 3

12. Off-Campus Fee

Each State College is authorized to establish an off-campus service fee. It is anticipated that off-campus offerings will be self-supporting as far as costs for rental/lease of space and materials supplied to the students.

13. Distance-Learning Fee

Each State College is authorized to establish a distance-learning fee. The fee shall be established at up-to-150% of the resident rate for undergraduate and graduate courses. The amount of the fee may vary from campus to campus, depending upon the costs of providing credit courses by instructional technology to sites remote from the main campus.

The Board also authorizes the Colleges to fix and collect fees, fines and penalties other than those listed above. Such fees will ordinarily be for special privileges or services, materials furnished, or use of specialized equipment. Such fees will be published in the general catalogs of each College or otherwise made public.

Among such fees may be locker fee, laboratory fee, registration fee for special or readmitted students, materials fee, computer use fee, and others as may be assessed from time to time. Unless already established by law, the desired fee shall be determined at the local campus level.

Details of all the fees shall be printed and available in the business office of each campus and in the System Office. The money received from fees for state-related activities shall be paid into the accounts of the State Treasurer and held for disbursement as an institutional cash fund for the specific College remitting the funds.

Legal Reference: RRS 85-307
 RRS 85-311
 RRS 85-503
 RRS 85-328

State Colleges: President; Collection of fees
State Colleges; Matriculation fees; Institutional cash fund
State educational institutions; Fees
State College Facility Fee Fund; created; use; investment

Policy Adopted: 1/28/77
Policy Revised: 3/24/88
Policy Revised: 3/11/94
Policy Revised: 9/26/97
Policy Revised: 4/13/00
Policy Revised: 2/12/04

Policy Revised:

Fiscal and Facilities Committee

Larry Teahon, Chair
 Cap Peterson
 Jennifer Myers

November 15-16, 2007

ACTION: Accept the 2006-2007 Revenue Bond Audit Reports as Submitted for the State Colleges by KPMG

Priority: Financial Strength of the System

Strategy: 1. Ensure financial accountability

Goal: f. Keep Board of Trustees informed on financial status of the colleges and system.
 g. Continually find ways to stretch limited resources as far as possible

KPMG has completed the audit for the revenue bond programs at the colleges for fiscal year 2006-07. The 2002 Master Resolution calls for an annual audit of the records of the revenue bond program to show revenues, fees, and earnings credited to the program, the financial condition at the close of the fiscal year, transactions during the year, a review of the insurance carried on the facilities and other buildings, the percentage of occupancy and use of the facilities, and any other matters deemed relevant and necessary to make the audit informative. The audit is a system report, with information for each of the colleges provided, along with system summaries. The audit incorporates information on both the 2002 refunding and supplemental issues and the 2003 supplemental issues.

Board policy #9005 requires that CSC and WSC maintain a minimum 125% debt service coverage and PSC a 135% debt service coverage ratio, a policy that helps make our bonds attractive in the market. The ratios are shown below. The programs continue to be solid. In keeping with the provisions of the Master Resolution, expenditures for capital improvements and extraordinary repairs that were charged to surplus and construction funds are not deducted in arriving at amounts available for debt service coverage.

	2006-07	2005-06
Chadron State College	176%	154%
Peru State College	208%	176%
Wayne State College	232%	204%

KPMG indicates that the financial statements present fairly, in all material respects, the revenues collected and expenditures paid and changes in fund balances as required by our bond agreement. Supplementary information, except that which is marked unaudited, has been subjected to auditing procedures and is found to be fairly stated in relation to the basic financial statements.

Copies of the audit, including the management letter, have been provided to the Board.

Fiscal and Facilities Committee

Larry Teahon, Chair
 Cap Peterson
 Jennifer Myers

November 15-16, 2007

ACTION: Ratify Use of LB 1100 Set Aside Funds for the Following Projects and Amounts for Each College

Chadron State - \$128,556 for Miller Hall Windows
Peru State - \$165,803 for AI Wheeler Activity Center
Wayne State - \$192,397 for Campus Services Building

Legislation passed in 1998 established the practice of setting aside a depreciation allowance on recently completed new construction and larger renovation projects. The purpose is to allow the build-up of a fund that will help address major renewal or renovation projects. The legislation was amended several times during the budget cutting years, both to limit or eliminate the amount of the pay-in for specific years and to expand the purposes for which the depreciation funds could be used. The set aside amount for 2007-09 allows for a 1% funding level.

For 2006-07, the amounts available totaled \$431,864. The Board approved funding for the following projects last year:

CSC - continue the updating of HVAC controls,
 PSC - supplement LB605 projects or match LB 309 Task Force allocations, primarily at AI Wheeler Activity Center, and
 WSC - replace stage curtains and rigging and replace broken balcony seats at Rice Auditorium and address ventilation issues at Fine Arts and Gardner Hall.

For 2007-08, the amounts available total \$486,756. The System Office and the Colleges recommend that the Board approve the following projects from this funding:

CSC – Miller Hall window replacement, this project will require FY 07-08 and FY 08-09 dollars,
 PSC – supplement LB 605 dollars used on the AI Wheeler Activity Center project, and
 WSC – supplement LB 605 dollars used on the Campus Services building project.

Fiscal and Facilities Committee*Larry Teahon, Chair**Cap Peterson**Jennifer Myers*

November 15-16, 2007

ACTION: Approve Reallocation of \$179,500 of LB605 Construction Funds from PSC Emergency Power Generator to PSC AI Wheeler Activity Center & Bleachers Replacement

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

This item requests formal approval to transfer \$179,500 of Peru State College's LB605 construction funding from the Generator project to the AI Wheeler Activity Center (AWAC) project. At the April 13, 2007 meeting of the Board of Trustees, a plan was presented to meet the funding needs based on the higher-than-expected bid for the AWAC project. That plan included the transfer of \$179,500 remaining from the Generator project to be used toward the AWAC Project. This item would formalize that transfer.

The display below shows the original allocations, additions approved by the Board at the June 7, 2007 meeting, and the current proposed transfer, along with the resulting new allocation levels.

PROJECT	Original Allocations	June, 2007 Additions	Proposed Transfer	Revised Allocations
CSC Academic/Admin. Building Renovation	4,681,357	183,965	0	4,865,322
PSC Emergency Power Generator	802,500	30,000	(179,500)	653,000
PSC AI Wheeler Activity Center & Bleachers Replacement	5,014,923	215,550	179,500	5,409,973
WSC Campus Service Building Renovation/Addition	4,981,587	203,879	0	5,185,466
WSC Memorial Stadium/Rice Lower Level Renovation	3,610,671	155,940	0	3,766,611
WSC Street Improvement Project	0	1,516,000	0	1,516,000
Total Allocations	19,091,038	2,305,334	0	21,396,372

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Jennifer Myers

November 15-16, 2007

ACTION: Appoint Architect Selection Committee for Peterson HVAC Design and Phase I at Wayne State College

Priority: Financial Strength
Strategy: 2
Goal: c

Wayne State College has received a funding allocation from the Task Force for Building Renewal to address critical HVAC needs in the Peterson Fine Arts Building. The project will address the first of two phases of work in the building. Phase 1 will provide a 4-pipe fan coil system and unit ventilators to provide better temperature control and simultaneous heating and cooling for the first and second floor classrooms and offices. Phase 2 will be a future project and will provide new air handling units and VAV boxes. Phase 1 costs include design for both phases and are estimated at \$1,000,000.

The System Office and Wayne State recommend the following individuals be appointed to the architect selection committee.

Larry Teahon, Chair, Fiscal and Facilities Committee, Board of Trustees
Cap Peterson, Fiscal and Facilities Committee, Board of Trustees
Carolyn Murphy, Vice Chancellor for Finance and Administration, NSCS
Ed Hoffman, Vice Chancellor for Facilities, Planning and Information Technology, NSCS
Richard Collings, President, WSC
Beth Kroger, Vice President for Administration and Finance, WSC
James O'Donnell, Dean of Arts and Humanities, WSC
Derby Johnson, Director of Facility Services
Mike Rindone, Architect, Building Division

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Jennifer Myers

November 15-16, 2007

**ACTION: Authorize Chancellor to Sign Rice Auditorium and Memorial Stadium
Renovation Construction Contract for Wayne State**

Priority: Financial Strength
Strategy: 1
Goal: c

Wayne State College opened bids for the renovation of Rice Auditorium and Memorial Stadium in mid-November, 2007.

In order to expedite schedules for the mid-November bid opening date the System Office and WSC respectfully request the Board to authorize the Chancellor to approve the final construction bid and contract for the project providing the bid and total projects do not exceed \$4,000,000. Total project funds available from LB 605 are \$3,766,611. Additional funds to be utilized if needed include LB 1100 set aside funds and cash.

Fiscal and Facilities Committee*Larry Teahon, Chair**Cap Peterson**Jennifer Myers*

November 15-16, 2007

ACTION: Approve the Return of \$23,168.75 of Unused Capital Improvement Fee Funds from the Following Projects at Chadron State and the Use of Up to \$58,500 for the LB 309 Match for the Following Project at Peru State

Chadron State

Project	Original CIF Allocation	CIF Balance and Retrieval
Chilled Water Extension	\$ 2,550.00	\$ 40.89
Elevator Upgrades Prof. Fees	\$ 9,000.00	\$ 100.00
Elevator Upgrades (Burkhiser, Math/Science, King Library)	\$ 34,635.00	\$.01
Library Reroof	\$ 29,500.00	\$ 2,819.81
Math/Science to Burkhiser Chiller	\$ 70,000.00	\$14,584.29
Memorial Hall Renovation	\$ 100,000.00	\$ 5,446.90
Miller Hall Reroof	\$ 825.00	\$ 176.85

Peru State

Project	LB 309 Funds	PSC Match
TJ Majors Fire Sprinkler	\$331,500	\$58,500

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Fiscal and Facilities Committee*Larry Teahon, Chair**Cap Peterson**Jennifer Myers*

November 15-16, 2007

ACTION: Approve the Following Contract as Submitted by Wayne State:

Wayne Contract

- Rice Auditorium – Memorial Stadium – ADA Entrance/Elevator (Professional services) -- \$271,410

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

CONTRACTS – a) construction contracts for more than \$100,000; b) architect/engineer fees of more than \$40,000; c) consultant contracts for more than \$50,000; and d) exempt contracts exceeding \$50,000.

Wayne State College	
Location on Campus:	Rice Auditorium – Memorial Stadium – ADA Entrance/Elevator
Contracted Work:	Professional Services
Contract Amount:	\$271,410.00
Fund Source:	LB 605 and LB 309
Contractor:	Leo A Daly, Omaha, NE

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Jennifer Myers

November 15-16, 2007

ACTION: Approve Artist and Design for 1% Art Project for Stadium and Rice Auditorium Projects at Wayne State College

Priority: Financial Strength
Strategy: 2
Goal: c

Nebraska law provides for the set aside of one percent (1%) of original construction cost of certain capital construction projects to be used for the acquisition of art.

WSC proposes the creation and installation of a ceramic mural by Amy Baur & Brian Boldon of Okemos, Michigan. The ceramic mural is produced by imprinting images on ceramic tile. The mural would consist of 384 individual 8x8 tiles; covering an area 32 feet wide by 5 feet high. The mural will be located on the main wall of the open student lounge in the Rice Auditorium basement and will be installed in conjunction with the LB605 project which completely renovates that entire floor. The artists' process utilizes the latest in digital printing for ceramics. Imagery is laser printed with glaze enamels directly on waterslide decal paper for transfer and fire to ceramic tile. After the firing the artists' imagery is completely fused to tile and is permanent. The artists' process renders artwork impervious to UV light, dust, and will not fade over time. Care and maintenance is minimal. The cost for this art project is \$35,000.

The focus of WSC's piece will be a combination of nature and the human body in motion.

Wayne State College and the System Office request approval of the artist and the proposed art design by the Board of Trustees for the acquisition of art for the Memorial Stadium and Rice Auditorium capital renovation project.

Academic, Personnel & Student Affairs Committee

Doug Christensen, Chair

Gary Bieganski

Tyler Thompson

November 15-16, 2007

Changes to Board Policy 2550; System Office Organizational Chart
and Board Policy 4620; Accreditation

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
 - e. Support an environment that promotes collaborative research and service
 - j. Establish an environment conducive to creating new programs

The changes to Board Policy 2550 reflect the changes in titles within the Nebraska State College System (NSCS) Office.

The changes to Board Policy 4620 reflect a name change for the organization that oversees accreditation in higher education.

GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 2550

**Nebraska State College System
Organizational Chart**

Page 1 of 1

Policy Revised: 9/17/04
Policy Revised: 3/31/06
Policy Revised: 11/15/07

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4620

Accreditation

Page 1 of 1

BOARD POLICY

The campuses of the Nebraska State College System must maintain accreditation by the North Central Association.

Institutions may apply, with the concurrence of the Chancellor, for accreditation of professional programs by agencies recognized by the Council ~~on Postsecondary Accreditation~~ for Higher Education Accreditation (CHEA).

PROCEDURE

1. A copy of any self-evaluation or other information document submitted in connection with an accreditation review shall be filed with the System Office.
2. The Chancellor shall be notified by the President of all site visits by accreditation agencies.
3. The Chancellor or designee shall be given the opportunity to meet with the accreditation committee and/or participate in the exit conference.
4. A copy of each site visit report, accreditation report or accreditation status letter received by the unit shall be sent to the Chancellor of the State College System.
5. The Chancellor shall report to the Board on each accreditation visit or change in accreditation status.

Policy Adopted: 6/5/93
Policy Revised: 6/2/06
Policy Revised: 11/16/07

Academic, Personnel & Student Affairs Committee

Doug Christensen, Chair
Gary Bieganski
Tyler Thompson

November 15-16, 2007

On-Line Program Offerings Report

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers

4. Strengthen academic programs

5. Create a diverse intellectual and social environment

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

At its September 14-15, 2006 meeting, the Board asked to have a report prepared by each college regarding their respective on-line programs. The report includes the programs offered on-line, enrollments, hours, oversight of faculty, academic support provided, courses offered and the approval process used to determine the programs that are offered on-line.

Following is a summary of the reports prepared by each of the colleges. The complete report is on file in the System Office.

Chadron State

Accreditation

CSC offers 6 online bachelor's degree completion programs and 7 online master's degrees which are all accredited by the Higher Learning Commission (HLC).

- **Bachelor's**
 - Business Administration
 - Library Information Management
 - Psychology
 - Library Media Specialist
 - Special Education
 - Mathematics
- **Graduate**
 - Mathematics—MAE
 - Mathematics—M.Ed.
 - MBA
 - Education Technology—M.Ed.
 - Elementary Education Administration—M.Ed.
 - Secondary Education Administration—M.Ed.
 - Organizational Management—MS

Course Definitions

Courses with online components are defined as:

- Online—all course requirements completed online
- Hybrid—campus students attend online and in-class sessions, while distance learners complete all course requirements online
- Blended—campus students attend required classroom sessions and complete other course components online. There is no distance learning component.

Course Inventory

- CSC has approximately 150 courses have been approved and developed in online, hybrid, or blended formats
- Of the 150, approximately 30 are general studies courses
- Fall 2007—95 courses are being taught in online, hybrid, or blended formats

Enrollment

- Duplicated enrollments in all online, hybrid, and blended courses for fall 2007—2881
- Total SCH in all online, hybrid, and blended courses for fall 2007—8445

Faculty

- All faculty teaching online have received “in-house” or eCollege formal training
- More than half of CSC full time faculty have received formal training from eCollege for the eCollege LMS (learning management system). Several others have received “in house” training.
- The majority of full time faculty use the eCollege LMS for some portion of their teaching

Course Approval Process

1. All courses intended for online delivery must be formally submitted for department, school and academic vice presidential approval prior to being developed in an online format.
2. If approved, faculty work with the CSC Instructional Design Coordinator to develop the course. Once completed, the course is reviewed for technical design and then submitted to a faculty peer committee for review, suggestions, and potential modification prior to teaching. Both the technical and peer review are evaluated against a set of best practices.

Faculty Oversight

Evaluation of online faculty is conducted the same as faculty teaching traditional face-to-face courses. Both are guided by the faculty bargaining unit contract.

Academic Support

Online faculty Support:

- Access to a fulltime on-campus instructional designer for creating and modifying online courses.
- Toll free telephone and email access to the eCollege technical help desk (24/7)
- Initial training on the eCollege platform
- Three months of instructional support (8-5, M-F) from eCollege
- Access to campus-based online pedagogy and course management workshops throughout each semester.

Student Support:

- 24/7 access to eCollege’s student help desk for technical issues (toll free and email)
- Access to faculty (through the platform) for help with course-related issues
- Access to CSC’s computer services help desk
- Online enrollment
- Online student services (registration, library, advising, etc)
- Toll free telephone and email access to distance learning student service representatives
- Access to tutoring

5.2.-4

PERU STATE

Accreditation

Peru State College has been granted permission by HLC to offer all existing programs online. Currently PSC offers:

- Bachelor's
 - Business Administration, options in:
 - Management
 - Marketing
 - Accounting
 - Human Performance and Systems Management
 - Psychology
 - Criminal Justice
 - Liberal Arts
- Graduate
 - Curriculum and Instruction
 - Organizational Management

Course Definitions

Courses with online components are defined as:

- Online—all course requirements completed online.
- Hybrid—campus students attend online and in-class sessions, while distance learners complete all course requirements online.

Course Inventory

- PSC has approximately 175 online (fully online or hybrid) courses directly related to the HLC approved programs.
- Fall 2007— 151 courses are being taught online or hybrid.

Enrollment

- Total online and hybrid duplicated enrollments—3,998
- Total online and hybrid SCH—10,989

Faculty

- Of the faculty teaching online courses, 100% have been formally trained on the Blackboard platform.
- Of the adjunct faculty teaching online courses, 100% have received extensive training on the Blackboard platform.

Course Approval Process

1. All courses intended for online delivery must be formally submitted for school, senate, and academic vice presidential approval prior to being developed in an online format.
2. If approved, the faculty work with the PSC Director of Online Services to develop the course. Once completed, the course is reviewed for technical design and then submitted to the appropriate Dean for review, suggestions, and potential modification prior to teaching. Both the technical and Dean reviews are evaluated against a set of best practices.

Faculty Oversight

Evaluation of online faculty is conducted the same as faculty teaching traditional face-to-face courses. Both are guided by the faculty bargaining unit contract.

Academic Support**Online faculty Support:**

- Access to a full-time Director of Online Services for creating and modifying online courses.
- Toll free and email access to the Director of Online Services and staff.
- Initial training on the Blackboard platform.
- On going instructional support (8-5, M-F).
- Access to campus-based online pedagogy and course management workshops throughout each semester. Annual summer online workshop for all adjunct faculty and full-time faculty who wish to attend.

Student Support:

- 24/7 access to the Director of Online services for technical issues (toll free and email).
- Access to faculty (through the platform) for help with course-related issues.
- Online enrollment.
- Online student services (registration, library, advising, etc).
- Online demo course and readiness survey
- Online tutoring

WAYNE STATE

Accreditation

WSC received accreditation from the HLC to offer the following graduate programs completely online: Masters in Business Administration, Education Specialist, Masters of Science in Organizational Management.

Course Definitions

Courses with online components are defined as:

- Online - all course requirements completed online
- Hybrid – course combines both online and face to face methods of delivery
- Traditional Face to Face – no online requirements for the course.

Course Inventory

WSC has approximately 158 online (fully online or hybrid) courses.
For Fall 2007, 46 courses are being taught online or hybrid.

Enrollment

- Duplicated enrollments in all online and hybrid courses for Fall 2007 (as of 10/10/07) – 727
- Online and hybrid SCH for Fall 2007 (as of 10/10/07) – 1,902

Online Faculty

A total of 117 faculty members have been formally trained on WebCT.

Course Approval Process

1. All courses must be formally submitted for department, school and academic vice presidential approval.
2. If approved, faculty work with the WSC Instructional Design Coordinator to develop the course. The Instructional Design Coordinator also provides close support for the faculty member during the initial offering of the course.

Faculty Oversight

Evaluation of online faculty is conducted the same as faculty teaching traditional face-to-face courses. Both are guided by the faculty bargaining unit contract.

Academic Support**Online faculty Support:**

- Access to a fulltime on-campus instructional designer for creating and modifying online courses.
- Toll free and email access to the technical help desk.
- Initial training on WebCT.
- Instructional support during the initial offering of the course.
- Access to campus-based online pedagogy and course management workshops throughout each semester.

Student Support:

- 24/7 access to a student help desk for technical issues (toll free and email)
- Access to faculty (through WebCT and email) for help with course-related issues
- Online enrollment
- Online student services (registration, library, advising, etc)
- Online tutorials

Academic, Personnel & Student Affairs Committee

Doug Christensen, Chair
Gary Bieganski
Tyler Thompson

November 15-16, 2007

Wayne State Education Program Changes Report for the Nebraska Coordinating Commission for Postsecondary Education

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers
 4. Strengthen academic programs

Strategy:j. Establish an environment conducive to creating new programs

Wayne State made changes to its education programs. The changes, listed below, are provided to the Board of Trustees for review and will then be forwarded to the Nebraska Coordinating Commission for Postsecondary Education.

Early Childhood Education Subject Endorsement (BA, BS)

The program was discontinued at the end of 2005-2006.

Early Childhood Education Unified Field Endorsement (BA, BS)

The program replaces the Early Childhood Education Subject Endorsement (BA, BS)

Sport Management (MSE)

The masters program was discontinued at the end of the 2005-2006 AY and replaced with the Sport/Recreation Management option in Organizational Management MS degree approved April 8, 2005.

Human Performance & Leisure Studies (MSE) – Coaching, Exercise Science, Health Education, Sport Administration and Management

Coaching and Health Education endorsements were discontinued in 2000-2001

Sport Administration and Management endorsement was changed to Sport Management (MSE) in 2001-2002 and was discontinued at the end of 2005-2006

As noted above, Sport Management was changed to Sport/Recreation Management option within the Organizational Management MS approved April 8, 2005.

Academic, Personnel & Student Affairs Committee

Doug Christensen, *Chair*
 Gary Bieganski
 Tyler Thompson

November 15-16, 2007

Enrollment Reports for Summer 2007 for information only

Priority: Financial Strength of the System
 Goal: 2. Increase enrollment and retention

The attached enrollment reports summarize end-of-semester enrollment at the NSC's for Summer 2007. System-wide enrollment increased for the 2007 summer session to 1,428 FTE. Listed below is a breakdown by college of the enrollment changes:

	2007 FTE Enrollment	2006 FTE Enrollment	% Change
Chadron	393	385	2.08%
Peru	441	421	4.64%
Wayne	594	612	-2.9%
System Total	1,428	1,418	.70%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and resident students:

	% of Full-time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	40%	60%	22%	79%
Peru	3%	44%	2%	83%
Wayne	50%	49%	41%	91%
2007 System Average	37%	52%	26%	85%
2006 System Average	36%	54%	31%	87%

END OF TERM ENROLLMENT REPORT
CHADRON STATE COLLEGE
 TERM: 2007 SUMMER

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
Lower Division	305	295	-3%	121	174	65	65
Upper Division	714	661	-7%	327	334	157	153
Graduate Division	659	647	-2%	194	453	163	175
TOTALS	1,678	1,603	-4%	642	961	385	393
						Change in FTE	Percent Change
						8	2.08%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
On-Campus Students							
Undergrads	254	256	1%	138	118	58	62
Graduates	115	92	-20%	34	58	33	25
TOTALS	369	348	-6%	172	176	91	87
Off-Campus Students							
Undergrads	765	700	-8%	310	390	163	156
Graduates	544	555	2%	160	395	130	150
TOTALS	1,309	1,255	-4%	470	785	293	306
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
Resident Students							
Undergrads	788	705	-11%	338	367	168	160
Graduates	555	559	1%	164	395	135	149
TOTALS	1,343	1,264	-6%	502	762	303	309
Non-Resident Students							
Undergrads	231	251	9%	110	141	54	58
Graduates	104	88	-15%	30	58	28	26
TOTALS	335	339	1%	140	199	82	84

END OF TERM ENROLLMENT REPORT
PERU STATE COLLEGE
 TERM: 2007 SUMMER

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
Lower Division	133	106	-20%	4	102	34	34
Upper Division	358	341	-5%	17	324	140	121
Graduate Division	512	571	12%	11	560	247	286
TOTALS	1,003	1,018	1%	32	986	421	441
						Change in FTE	Percent Change
						20	4.64%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
On-Campus Students							
Undergrads	66	24	-64%	1	23	24	7
Graduates	15	0	-100%	0	0	4	0
TOTALS	81	24	-70%	1	23	28	7
Off-Campus Students							
Undergrads	425	423	0%	20	403	150	148
Graduates	497	571	15%	11	560	243	286
TOTALS	922	994	8%	31	963	394	434
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
Resident Students							
Undergrads	436	356	-18%	14	342	156	123
Graduates	458	491	7%	9	482	224	244
TOTALS	894	847	-5%	23	824	380	367
Non-Resident Students							
Undergrads	55	91	65%	7	84	18	33
Graduates	54	80	48%	2	78	24	42
TOTALS	109	171	57%	9	162	42	74

END OF TERM ENROLLMENT REPORT
WAYNE STATE COLLEGE
 TERM: 2007 SUMMER

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2006	2007				2006	2007
Lower Division	236	263	11%	140	123	52	59
Upper Division	912	817	-10%	539	278	218	194
Graduate Division	1,126	1,113	-1%	428	685	342	341
TOTALS	2,274	2,193	-3.6%	1,107	1,086	612	594
						Change in FTE	Percent Change
						-18	-2.9%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2006	2007				2006	2007
On-Campus Students							
Undergrads	800	632	-21%	428	204	188	153
Graduates	266	267	0%	130	137	92	95
TOTALS	1,066	899	-16%	558	341	280	248
Off-Campus Students							
Undergrads	348	448	29%	251	197	82	100
Graduates	860	846	-2%	298	548	250	246
TOTALS	1,208	1,294	7%	549	745	332	346
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2006	2007				2006	2007
Resident Students							
Undergrads	1,053	982	-7%	614	368	246	229
Graduates	1,033	1,021	-1%	389	632	312	312
TOTALS	2,086	2,003	-4%	1,003	1,000	558	541
Non-Resident Students							
Undergrads	95	98	3%	65	33	24	24
Graduates	93	92	-1%	39	53	30	29
TOTALS	188	190	1%	104	86	54	53

*Beginning Spring 2003, enrollment for Internet courses was counted as off-campus. Prior to Spring 2003, Internet course enrollment was counted as on-campus.

5.5.-1

Academic, Personnel & Student Affairs Committee

*Doug Christensen, Chair
Gary Bieganski
Tyler Thompson*

November 15-16, 2007

Instructional Load Reports for Summer 2007

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen career

3. Recruit, retain and invest in excellent faculty and staff

Strategies: a. Assess student learning outcomes

b. Provide students with access to effective academic advising

The Summer 2007 Instructional Load Reports have been submitted by the colleges and are attached. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, student credit hour production has increased .06%, FTE faculty has increased 5.54% and student credit hour/FTE faculty has decreased 8.68%.

		Summer 2007				Summer 2006
		Undergraduate Level	Graduate Level	Total	System Total	System Total
Student Credit Hour Production	Chadron	3,313	2,063	5,376	19,024	19,012
	Peru	2,663	3,094	5,757		
	Wayne	3,929	3,962	7,891		
Total FTE Faculty	Chadron	16.32	15.15	31.47	112.0	105.8
	Peru	8.41	18.89	27.30		
	Wayne	16.87	36.34	53.21		
Student Credit Hour/FTE Faculty	Chadron	203.00	136.17	170.83	UG Avg: 250.84 Grad Avg: 136.33 Avg: 176.66	UG Avg: 286.61 Grad Avg: 137.53 Avg: 193.45
	Peru	316.65	163.78	210.87		
	Wayne	232.87	109.03	148.29		
FTE Students/ FTE Faculty	Chadron	14	11			
	Peru	21	14			
	Wayne	16	9			

**CHADRON STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2007

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,477	1,255	2,732	1,226	3,958
SCH Production (Adjuncts/Part-Time)	346	235	581	837	1,418
SCH Production (Graduate Assistants)	0	0	0	0	0
Total SCH Production	1,823	1,490	3,313	2,063	5,376

DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	1.33	2.43	3.76	4.66	8.42
Associate Professor	2.25	0.75	3.00	1.76	4.76
Assistant Professor	2.82	2.08	4.90	3.74	8.64
Instructor	0.75	1.17	1.92	0.00	1.92
Lecturer	0.00	0.00	0.00	0.00	0.00
Adjunct/Part-Time	1.41	1.33	2.74	4.99	7.73
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
Total FTE Faculty	8.56	7.76	16.32	15.15	31.47
Total Headcount Faculty					71
FTE Students	121.53	99.33	220.87	171.92	392.78

DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	1.64	2.90	4.54	1.88	6.42
FTE Adjunct/Part-Time -- On-Campus	0.00	0.08	0.08	0.66	0.74
FTE Graduate Assistant -- On-Campus	0.00	0.00	0.00	0.00	0.00
SCH Production -- On-Campus	285	484	769	265	1034
FTE Ranked Faculty -- Off-Campus	5.51	3.53	9.04	8.28	17.32
FTE Adjunct/Part-Time -- Off-Campus	1.41	1.25	2.66	4.33	6.99
FTE Graduate Assistant -- Off-Campus	0.00	0.00	0.00	0.00	0.00
SCH Production -- Off-Campus	1538	1006	2544	1798	4342

PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	206.57	195.18	201.18	120.67	166.72
SCH/FTE Adjunct/Part-Time	245.39	176.69	212.04	167.74	183.44
SCH/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total SCH/FTE Faculty	212.97	192.01	203.00	136.17	170.83
FTE Student/FTE Ranked Faculty	13.77	13.01	13.41	10.06	11.98
FTE Student/FTE Adjuncts/Part-Time	16.36	11.78	14.14	13.98	14.03
FTE Student/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total FTE Student/FTE Faculty	14	13	14	11	12

**PERU STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2007

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	522	729	1,251	1,533	2,784
SCH Production (Adjuncts/Part-Time)	484	928	1,412	1,561	2,973
SCH Production (Graduate Assistants)	0	0	0	0	0
Total SCH Production	1,006	1,657	2,663	3,094	5,757

DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	0.50	0.83	1.33	1.11	2.44
Associate Professor	0.50	0.00	0.50	1.00	1.50
Assistant Professor	0.83	0.75	1.58	6.00	7.58
Instructor	0.00	0.75	0.75	1.00	1.75
Lecturer	0.00	0.00	0.00	0.00	0.00
Adjunct/Part-Time	1.50	2.75	4.25	9.78	14.03
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
Total FTE Faculty	3.33	5.08	8.41	18.89	27.30
Total Headcount Faculty					51
FTE Students	67.07	110.47	177.53	257.83	435.37

DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	1.83	2.08	3.91	3.00	6.91
FTE Adjunct/Part-Time -- On-Campus	1.50	0.83	2.33	2.89	5.22
FTE Graduate Assistant -- On-Campus	0.00	0.00	0.00	0.00	0.00
SCH Production -- On-Campus	1,006	879	1,885	1,211	3,096
FTE Ranked Faculty -- Off-Campus	0.00	0.25	0.25	6.11	6.36
FTE Adjunct/Part-Time -- Off-Campus	0.00	2.17	2.17	7.33	9.50
SCH Production -- Off-Campus	0	778	778	1,883	2,661

PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	284.72	312.88	300.72	168.28	209.80
SCH/FTE Adjunct/Part-Time	322.67	337.45	332.24	159.61	211.90
SCH/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total SCH/FTE Faculty	302.10	326.18	316.65	163.78	210.87
FTE Student/FTE Ranked Faculty	19.02	20.86	20.05	14.02	15.91
FTE Student/FTE Adjuncts/Part-Time	21.51	22.50	22.15	13.30	15.98
FTE Student/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total FTE Student/FTE Faculty	20	22	21	14	16

**WAYNE STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2007

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,208	2,075	3,283	1,957	5,240
SCH Production (Adjuncts/Part-Time)	219	427	646	2,005	2,651
SCH Production (Graduate Assistants)	0	0	0	0	0
Total SCH Production	1,427	2,502	3,929	3,962	7,891

DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	3.83	3.08	6.91	10.06	16.97
Associate Professor	0.75	2.00	2.75	2.67	5.42
Assistant Professor	1.42	1.83	3.25	1.00	4.25
Instructor	0.75	0.75	1.50	0.00	1.50
Lecturer	0.00	0.00	0.00	0.00	0.00
Adjunct/Part-Time	0.75	1.71	2.46	22.61	25.07
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
Total FTE Faculty	7.50	9.37	16.87	36.34	53.21
Total Headcount Faculty					115
FTE Students	95.13	166.77	261.90	330.17	592.07

DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	3.83	2.83	6.66	3.56	10.22
FTE Adjunct/Part-Time -- On-Campus	0.50	0.29	0.79	9.56	10.35
FTE Graduate Assistant -- On-Campus	0.00	0.00	0.00	0.00	0.00
SCH Production -- On-Campus	715	1,252	1,967	775	2,742
FTE Ranked Faculty -- Off-Campus	2.92	4.83	7.75	10.17	17.92
FTE Adjunct/Part-Time -- Off-Campus	0.25	1.42	1.67	13.05	14.72
SCH Production -- Off-Campus	712	1,250	1,962	3,187	5,149

PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	178.96	270.89	227.83	142.53	186.21
SCH/FTE Adjunct/Part-Time	292.00	249.42	262.40	88.68	105.72
SCH/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total SCH/FTE Faculty	190.27	266.97	232.87	109.03	148.29
FTE Student/FTE Ranked Faculty	11.93	18.06	15.19	11.88	13.57
FTE Student/FTE Adjuncts/Part-Time	19.47	16.63	17.49	7.39	8.38
FTE Student/FTE Graduate Assistants	0.00	0.00	0.00	0.00	0.00
Total FTE Student/FTE Faculty	13	18	16	9	11

*Beginning Spring 2003, SCH and FTE for Internet courses was counted as off-campus.
Prior to Spring 2003, SCH and FTE for Internet courses was counted as on-campus.

Academic, Personnel & Student Affairs Committee

Doug Christensen, Chair
Gary Bieganski
Tyler Thompson

November 15-16, 2007

Off-Campus and Early Entry Course Offerings Report

Priority: Educational Excellence Throughout the System

Goal: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers

Strategy:l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

Board Policy #4710 provides guidelines for the delivery of courses to locations away from a college campus. Included is a definition of the service regions of the colleges and a description of how delivery of courses will be made in an off-campus setting.

During the 2006-07 academic year, the colleges delivered 1,333 class sections to 21,186 students at off-campus locations, compared to 1,235 class sections and 18,212 students in 2005-06. Average off-campus class size for the System was 14.

2006-07 System Summary	Locations (unduplicated)	Sections	Enrollment	Ave. Class Size
Off-Campus Courses				
Traditional Classroom Delivery	36	251	4,467	14
Synchronous (interactive distance learning)	22	111	1,094	9
Non-synchronous (Internet, CD ROM)	3	866	14,740	16
Early Entry Courses	23	105	885	7
FY 2006-07 Total	71	1,333	21,186	14

Source: Supplemental Budget Documents

AY 2005-06 Total	78	1,235	18,212	15
AY 2004-05 Total	77	1,019	15,541	15
AY 2003-04 Total	76	906	12,485	14
AY 2002-03 Total	78	942	10,748	11
AY 2001-02 Total	82	978	11,757	12
AY 2000-01 Total	108	961	10,172	11
AY 1999-00 Total	93	887	9,546	11

5.6.-2

Following is a breakdown of delivery per college.

Off-Campus Courses (Traditional, Synch. and Non-synchronous)	Locations	Sections	Enrollment	Ave. Class Size	
Chadron	July-August 2006	7	39	505	13
	Fall Semester 2006	13	165	2,043	12
	Spring Semester 2007	11	148	2,030	14
	Summer 2007	15	114	1,048	9
Total	12 Unduplicated	466	5,626	12	
Peru	Fall Semester 2006	3	154	3,681	24
	Spring Semester 2007	3	154	3,673	24
	Summer 2007	5	104	1,936	19
Total	6 Unduplicated	412	9,290	23	
Wayne	July-August 2006	18	33	389	12
	Fall Semester 2006	19	92	1,629	18
	Spring Semester 2007	22	117	1,936	17
	May-June 2007	18	108	1,431	13
Total	37 Unduplicated	350	5,385	15	

Early Entry Courses	Locations	Sections	Enrollment	Ave. Class Size	
Chadron	Fall Semester 2006	2	4	63	16
	Spring Semester 2007	2	2	10	5
	Summer 2007	0	0	0	0
Total	2 Unduplicated	6	73	12	
Peru	Fall Semester 2006	12	23	244	11
	Spring Semester 2007	20	76	568	7
	Summer 2007	0	0	0	0
Total	21 Unduplicated	99	812	8	
Wayne	July-August 2006	0	0	0	0
	Fall Semester 2006	0	0	0	0
	Spring Semester 2007	0	0	0	0
	May-June 2007	0	0	0	0
Total	0 Unduplicated	0	0	0	

Academic, Personnel & Student Affairs Committee

*Doug Christensen, Chair
Gary Bieganski
Tyler Thompson*

November 15-16, 2007

ACTION: Quantitative Academic Reports

Priority: Educational Excellence Throughout the System

Goals: 1. Promote educational excellence through academic achievement
4. Strengthen academic programs

Strategy: i. Develop and implement a clear policy that defines success

The following represents the annual quantitative academic report that identifies the number of graduates on average for the past five years by major and the 5-year average for the number of student credit hours produced by full-time equivalent faculty assigned by department.

When compared to the departmental productivity thresholds established by the Coordinating Commission for Postsecondary Education, all programs but one offered by the Nebraska State Colleges either meet the credit hour production standard or the 5-year requirement for number of graduates per year or both.

**Chadron Quantitative Academic Report Summary
2003-2007**

	Student Credit Hour Production/FTE	Graduates
	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	300.00	7
CCPE Graduate Threshold:	300.00	5

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF ARTS & SCIENCES

Visual & Performing Arts Department	332.26	
Art		11
Theatre		3
Music Department	266.42	
Music		7
Language & Literature Department	552.82	
English		9
Language Arts		1
Spanish		2
Speech Communication		2
Social Sciences & Justice Studies Department	662.07	
History		12
Social Science		8
Justice Studies		40
Sociology		1
Mathematical Sciences Department	586.77	
Information Science & Technology		5
Mathematics		9
Physical & Life Sciences Department	670.67	
Biology		42
Health Sciences		15
Chemistry		6
Physical & Life Sciences		1
Physics		1
SCHOOL OF PROFESSIONAL & GRADUATE STUDIES		
Business & Economics Department	518.94	
		90
Applied Sciences Department	537.82	
Family & Consumer Sciences		16
Industrial Management		8
Range Management		12
Counseling, Psychology & Social Work Department	698.06	
Psychology		19

Social Work		8
Education Department	492.91	
Educational Library Media		1
Elementary Education		66
Secondary Education		0
Special Education		8
Health, Physical Education & Recreation Departmer	594.64	
Health & Physical Education		12
Recreation		12
Interdisciplinary Studies	310.33	
Interdisciplinary Studies		12
Technical Occupations		1
GRADUATE DEGREE PROGRAMS		
Business and Economics Department	339.49	
Business Administration		5
Education Department	342.89	
Elementary Education		3
Secondary Education		5
Education Administration (MSE)		12
Education Administration (EdS)		4
Counseling		15
History		1
Language Arts/Humanities/Fine Arts		1
Science/Mathematics		1
Organizational Management		2

**Peru Quantitative Academic Report Summary
2003-2007**

	Student Credit Hour Production/FTE	Graduates
	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	300.00	7
CCPE Graduate Threshold:	300.00	5

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF PROFESSIONAL STUDIES

Business Department	551.51	
Bachelor of Applied Science		39
Business Administration		62
Business Administration Technology		23

Computer Science Department	67.83	
Computer Science		3

Criminal Justice Department	546.44	
Criminal Justice		13

Industrial Technology Department	31.20	
Industrial Technology		2

Psychology Department	598.71	
Psychology/Sociology		11

SCHOOL OF EDUCATION

Education Department	730.85	
Teacher Education		104
Physical Education		23

SCHOOL OF ARTS AND SCIENCES

English Department	477.61	
English		5

Performing and Fine Arts Department	466.42	
Art		4
Music		4
Speech and Drama		0

Social Science Department	493.81	
Social Science		13

Mathematics Department	515.47	
Mathematics		3

Natural Science Department	498.36	
Natural Science		11

Liberal Arts Department	1,006.08	
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Liberal Arts		2
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GRADUATE DEGREE PROGRAMS

Education Department	335.59	
Curriculum and Instruction		83
Graduate Degree	914.46	
Organizational Management		0

**Wayne Quantitative Academic Report Summary
2003-2007**

	Student Credit Hour Production/FTE	Graduates
	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	300.00	7
CCPE Graduate Threshold:	300.00	5

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF ARTS & HUMANITIES

Art & Design Department	411.37	
Art		16
Communication Arts Department	420.05	
Mass Communication		13
Speech Communication		17
Theatre		3
Language & Literature Department	495.17	
English		16
Modern Language & Culture		5
Music Department	307.41	
Music		4

SCHOOL OF BUSINESS & TECHNOLOGY

Business & Economics Department	571.78	
Business Administration		141
Computer Technology & Information Systems Department	406.23	
Computer Information Systems		25
Technology & Applied Sciences Department	508.53	
Family & Consumer Science		18
Industrial Technology		20

SCHOOL OF EDUCATION & COUNSELING

Counseling & Special Education Department	439.34	
Human Service Counseling		27
Special Education		6
Educational Foundations & Leadership Department	427.67	
Education		77

SCHOOL OF NATURAL & SOCIAL SCIENCES

Health, Human Performance & Sport Department	597.17	
Exercise Science/Wellness		22
Health & Physical Education		9
Sport Management		16
History, Politics & Geography Department	707.98	

Geography		7
History		6
Political Science		6
Social Sciences		5
Life Sciences Department	416.83	
Life Sciences		22
Physical Sciences & Math Department	435.07	
Chemistry		20
Mathematics		10
Natural Science		2
Physical Science		0
Sociology, Psychology & Criminal Justice Dept.	606.16	
Criminal Justice		35
Psychology		19
Social Sciences		4
Sociology		11
Interdisciplinary Studies	302.76	1
GRADUATE DEGREE PROGRAMS		
Organizational Management	247.69	0
SCHOOL OF BUSINESS & TECHNOLOGY		
Business Administration	304.50	16
SCHOOL OF EDUCATION & COUNSELING		
Art Education		0
Communication Arts		1
Counseling		21
Curriculum and Instruction		99
English		0
Sport Management/Exercise Science		11
Mathematics		1
School Administration (EdS)		22
Science		0
Social Sciences		2
Special Education		1

Academic, Personnel & Student Affairs Committee

Doug Christensen, Chair
Gary Bieganski
Tyler Thompson

November 15-16, 2007

Update on Faculty College

Priority: Educational Excellence Throughout the System

Goal: 3. Recruit, retain and invest in excellent faculty and staff

Strategies: d. Increase support for professional development

f. Facilitate system-wide discipline-based meetings to talk about new initiatives

The planning process has begun for Faculty College. Judy Ruskamp, Peru State's recent teaching excellence award winner will coordinate planning efforts. A contact for this initiative has been identified at Wayne State. Chadron is working with their Faculty Senate to identify an interested individual. The event is likely to be held the Thursday and Friday after graduation.

Enrollment and Marketing Committee

Willa Kosman, Chair
Floyd Vrtiska
Cori Harmon

November 15-16, 2007

Board of Trustees Scholarship Acceptance Report for Information Only

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategies: b. Increase number of students in residential housing
 g. Continually find ways to stretch limited resources as far as possible
 o. Award additional scholarships

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system
 2. Increase awareness of the system
 3. Market distinctiveness of the system
 4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges
 c. Publicize collaborative efforts and programs
 e. Market the investment value of an NSCS degree

Board Policy 3400 requires the colleges to report the number of Board of Trustees Scholarships offered to entering freshmen, and the actual number in effect for each academic class (freshmen, sophomore, junior and senior). The colleges have reported the following for 2007-08. Also included (in parentheses) are the numbers from 2006-07 for comparison purposes.

	Chadron	Peru	Wayne	System Totals
	07-08 (06-07)	07-08 (06-07)	07-08 (06-07)	07-08 (06-07)
Number of BOT scholarships offered entering Freshmen	55 (51)	35 (33)	65 (65)	155 (149)
Dollars being expended on entering Freshmen	\$84,920 (\$88,253)	\$71,906 (\$59,328)	\$118,470 (\$97,375)	\$275,296 (\$244,956)
Number of BOT scholarships used by:*				
Freshmen	25 (28)	21 (18)	35 (31)	81 (77)
Sophomores	24 (26)	5 (15)	27 (37)	56 (78)
Juniors	18 (24)	13 (10)	28 (17)	59 (51)
Seniors	19 (15)	10 (6)	18 (17)	47 (38)
Total number of BOT scholarships used	94 (93)	49 (49)	108 (102)	251 (244)
Total dollars being expended on BOT Scholarships	\$307,780 (\$282,725)	\$172,276 (\$161,494)	\$379,722 (\$325,181)	\$859,778 (\$769,400)
Maximum number of BOT scholarships authorized past four years	100 (100)	87 (85)	117 (116)	304 (301)

*For Peru State the numbers reported by grade level are based upon the number of academic years the student has used the scholarship, not grade level based upon credit completion standing.

Enrollment and Marketing Committee

Willa Kosman, Chair
Floyd Vrtiska
Cori Harmon

November 15-16, 2007

Name Change for Nebraska Joint Admissions Program

Priority: Educational Excellence Throughout the System

- Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
- e. Support an environment that promotes collaborative research and service
- l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

Priority: Financial Strength of the System

- Goals: 2. Increase enrollment and retention
4. Improve efficiency of operations
- Strategies: e. Increase number of out-of-state students
- m. Share faculty, courses, and resources

Priority: Greater System Prominence

- Goals: 1. Emphasize the benefits of a three-college system
2. Increase awareness of the system
3. Market distinctiveness of the system
4. Promote collaboration within the system
- Strategies: b. Promote the economic impact of the system and the colleges
- c. Publicize collaborative efforts and programs
- e. Market the investment value of an NSCS degree

To better reflect the intended purpose of the Nebraska Joint Admissions Program, and after consultation within the system and with the community colleges, it was determined that a name change was needed. The program will now be called the Nebraska Joint Enrollment Program. The key feature of the program allows students currently enrolled at one of the Nebraska Community Colleges or one of the Nebraska State Colleges to also enroll in courses at any of the other community or state colleges without submitting another admissions application or fee.

Enrollment and Marketing Committee

Willa Kosman, Chair
Floyd Vrtiska
Cori Harmon

November 15-16, 2007

System Advertisements

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
 - e. Support an environment that promotes collaborative research and service
 - l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy: m. Share faculty, courses, and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
 - 2. Increase awareness of the system
 - 3. Market distinctiveness of the system
 - 4. Promote collaboration within the system

- Strategies:
- b. Promote the economic impact of the system and the colleges
 - c. Publicize collaborative efforts and programs
 - e. Market the investment value of an NSCS degree

Advertisements promoting the Board of Trustees' Scholarships were published on the back page of both the Omaha World-Herald and the Lincoln Journal-Star's College Fair special sections in October. The advertisements included the criteria for the scholarships and direct students to the website for an application.

Enrollment and Marketing Committee

Willa Kosman, Chair
Floyd Vrtiska
Cori Harmon

November 15-16, 2007

NSCS Guidance Counselor Tour

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
 - e. Support an environment that promotes collaborative research and service
 - l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy: m. Share faculty, courses, and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
 - 2. Increase awareness of the system
 - 3. Market distinctiveness of the system
 - 4. Promote collaboration within the system

- Strategies:
- b. Promote the economic impact of the system and the colleges
 - c. Publicize collaborative efforts and programs
 - e. Market the investment value of an NSCS degree

One hundred twenty two guidance counselors, community college representatives and Norfolk Upward Bound representatives attended the 2007 NSCS Guidance Counselor Tour. Evaluations strongly indicate that the tour was a success. Most beneficial were the formal presentations by the colleges, followed by handouts and conversations with college representatives. Thirty-six of the 122 attendees had been to the 2006 Tour and of those, nine brought another counselor with them this year.

Comments included:

- We really appreciate your open enrollment. It is becoming more of an option to send students to a NSCS school rather than a community college. Great option!
- Good quality of presentations this year. Like the small bits of unique information. Tour shows uniqueness and individuality of each, which is great.
- I wish students who go to (a community college) would look at the NSCS instead, as it would provide them with a better chance of success.
- Very informative. Good to get information about all three colleges at one event.

Enrollment and Marketing Committee

Willa Kosman, Chair
Floyd Vrtiska
Cori Harmon

November 14-15, 2007

NSCS Month

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
 2. Increase awareness of the system
 3. Market distinctiveness of the system
 4. Promote collaboration within the system

- Strategies:
- b. Promote the economic impact of the system and the colleges
 - c. Publicize collaborative efforts and programs
 - e. Market the investment value of an NSCS degree
-

After the Governor proclaimed the month of October as NSCS month for the third year, a press release was sent about this and the importance of a college visit. Students who visited the colleges and took a campus tour during the month were eligible for a \$1000 scholarship.

Fiscal and Facilities Committee

Larry Teahon, Chair
 Cap Peterson
 Jennifer Myers

November 15-16, 2007

Deficit Requests

Priority: Financial Strength of the System

- Goals: 3. Strengthen fiscal, environmental, technological and physical resources
 4. Improve efficiency of operations
 5. Secure public and private funding sources

- Strategies: g. Continually find ways to stretch limited resources as far as possible
 k. Promote innovative funding programs

Deficits requests were due to the DAS Budget Office on Friday, October 26, 2007. At its September, 13-14, 2007 meeting, the Board approved the following potential deficit requests:

Capital Request

ERP Software/Hardware

Operating Requests

ERP Maintenance Costs/Staffing

Federal Minimum Wage Increase

Director at College Center at South Sioux City

Utilities

As noted in the September board item for deficits, several of the requests were continuing to be developed at that time. Actual deficit requests submitted are as follows:

ERP Software/Hardware (Capital Outlay: one-time request) \$8,900,000 (FY09)

This request includes the following:

Software	\$2,600,000
Hardware	650,000
Project Management	300,000
Migration Services	4,250,000
Training Support	300,000
Maintenance	200,000
Contingency	<u>600,000</u>
TOTAL	\$8,900,000

Our request indicates that we will continue to review and refine this request throughout vendor selection, which is currently in process.

7.1.-2

ERP Ongoing Support

\$ 605,000 (FY09)

This request includes \$405,000 for 6.0 FTE additional staff (3.0 FTE Database Administrators and 3.0 FTE Applications Support Specialists), and \$200,000 for increases in ongoing maintenance agreements for the new system. We have also noted that it is difficult at this time to project future staffing requirements as a result of the implementation of the new system, and additional staffing requests may be made in the next biennium budget process.

Federal Minimum Wage

\$ 116,037 (FY08)

\$ 232,074 (FY09)

This request reflects the first two years of impact of the federal minimum wage increase. The third and final year would be included in the 2009-11 biennium budget process.

Director for College Center at South Sioux City

\$ 52,075 (FY09)

This request is for one-half (Wayne State's share) of the cost of getting a Director in place to be a key part of the planning processes for the College Center at South Sioux City.

Utilities

No request at this time

We continue to monitor utility expenditures, and in our submission cover letter we indicated that we reserve the right to come in with a utility deficit request in the future, if necessary.

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Tyler Pribbeno*

November 15-16, 2007

ACTION: Approve the Following Grant Applications and Awards as Submitted by The Colleges:

Chadron Applications

-

Priority: Financial Strength
Strategies: 1, 2
Goal: c

Board policy 6024 requires that grant applications and awards, which exceed \$25,000, or have as part of the agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved by the Board. Information on grant applications and awards exceeding \$25,000 is found on the following page(s).

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Jennifer Myers

November 15-16, 2007

Contracts and Change Orders for information only

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$25,000; and d) exempt contracts exceeding \$25,000.

Chadron State College	
Location on Campus:	Math/Science Building and Burkhiser Complex
Contracted Work:	Underground sprinkler system
Contract Amount:	\$13,850
Fund Source:	Cash – Grounds
Contractor:	Pine Ridge Garden Center

Peru State College	
Location on Campus:	Al Wheeler Activity Center
Contracted Work:	ADA lockers, alarm horn, air ductwork, demo catwalk, repair conduit
Contract Amount:	\$6,962
Fund Source:	LB 605/Cash/Capital Improvement Fee/Foundation
Contractor:	Lueder Construction Company
Location on Campus:	Auditorium/Theater
Contracted Work:	Installation of automated logic direct digital control system
Contract Amount:	\$16,539
Fund Source:	Cash
Contractor:	Control Logic Incorporated
Location on Campus:	Al Wheeler Natatorium
Contracted Work:	Skimmer Repair
Contract Amount:	\$14,550
Fund Source:	Cash
Contractor:	New Wave Pool and Spa

Peru State College continued:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	TJ Majors Fire Sprinkler – Site Utilities Install the fire sprinkler water line \$10,100 LB 309/Cash Herner Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Replace a set of doors on the south side \$4,447 Contingency Maintenance Brown Glass Company Inc.

Wayne State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Brandenburg Hall – Ley Theatre Remove/install lighting console \$6,754 Operating Budget Heartland Scenic Studio, Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Softball Field Remove/install backstop netting \$1,399 Operating Budget Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Stadium Install fence and repair sidewalk \$4,322 Operating Budget Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campuswide Repair sidewalks \$10,053 Operating Budget Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Stadium Install concrete for visitor bleachers \$13,472 LB 605 Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Berry Hall Repair front entry stoop \$1,141 Contingency Maintenance Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Grounds (Pile Hall & US Conn Library) Install concrete sidewalks and footings for 1% art project (Emser) \$13,509 1% Art Funds and Operating Budget Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Baseball Field Install new baseball scoreboard and footings-move old scoreboard to softball \$13,525 Operating Budget Otte Construction, Wayne, NE

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000.

Peru State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Campus Services/Boiler House #1 Remove sleeve for boring under the road \$0.00 LB 605 Rogge General Contractors
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Campus Services/Boiler House #2 Remove day tank from generator -\$1,706 LB 605 Rogge General Contractors
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Al Wheeler Activity Center Addition and Renovation #4 Revised fire service, rated door, galvanized pipe, adjust beam size \$19,342 LB 605/Cash/Capital Improvement Fee Lueder Construction Company
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	AV Larson HVAC Codes Upgrade #2 Replacing and re-routing electrical feeders for panels GL 1 and PD 1 \$11,561 LB 309/Capital Improvement Fee Herner Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	AV Larson HVAC Codes Upgrade #3 Ground all existing outlets per code regulations \$8,250 LB 309/Capital Improvement Fee Herner Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Auditorium Theater #1 Change the attachment of the base layer of insulation \$4,189 LB 309/Cash WeatherCraft Enterprises, Inc.
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	AWAC Addition and Renovation #5 Return to original bridge design \$17,000 LB 605 Lueder Construction

7.3.-4

Wayne State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Campus Services Construction #6 Drainage scour pad, communications lines, add stoops \$18,956 LB 605 RaDec Construction, Hartington, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Campus Services Construction #7 Add soffit panel and pin stoops \$11,662 LB 605 RaDec Construction, Hartington, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Connell Re-Roof #2 Adjust to actual conditions (ductwork, rafters, etc.) \$1,199 LB 309/Capital Improvement Fee Otte Construction, Wayne, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Soffit/Fascia/Gutters #1 Increase downspout length and repair pest screens \$1,185 LB 309/Capital Improvement Fee Otte Construction, Wayne, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Streets/Sidewalks Project #1 Sidewalk layout revisions, additional storm drain inlet on Wendt Drive \$6,251.60 LB 309/Capital Improvement Fee Castle Construction, Columbus, NE

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Jennifer Myers*

November 15-16, 2007

Remission Fund Awards Report
(By Category)

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategies: g. Continually find ways to stretch limited resources as far as possible
k. Promote innovative funding programs
o. Award additional scholarships

In accordance with the Board's Tuition Remissions Policy #3400, the colleges have provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy #3400.

In addition to remissions, the Board has also approved several programs allowing the colleges to collect tuition at a specific rate that is less than full tuition for students who qualify. These include: Non-resident Scholars, allowed by Board Policies #3401 and #6021, Non-residents Working Full-time in Nebraska, Board Policy # 3402; Student Opportunity Award, Policy # 3403; and Midwest Compact, authorized in conjunction with member states and Iowa and sanctioned by the Board in Policy #6021.

The following lists from the colleges detail the value of remissions and special tuition rates granted in 2006-07. The system-wide remissions total for FY2006-07 is \$4,217,648 and is 18.4% of gross tuition income of \$22,923,602. The value of the special tuition rates as compared to full tuition rates is \$2,069,864.

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Jennifer Myers

November 15-16, 2007

Cash Reserve Balance Report

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability
 2. Increase enrollment and retention

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system
 g. Continually find ways to stretch limited resources as far as possible

An annual update on the status of each of the college's cash reserve funds is provided herein. This information is summarized from the annual Cash Fund Summary report that is provided to DAS Budget each year as part of the annual Supplemental Budget Reports.

Board Policy #6005 authorizes each college to have a cash reserve equal to 4% of their annual general and cash fund appropriations. Each college currently has a cash balance beyond the amount established by Board Policy. These reserve funds are important to provide cash flow as well as flexibility for unforeseen circumstances.

Chadron State's cash balance declined in 2006-07, due to difficulties in projecting the financial impact of changing enrollments in on-line courses and a new contract to support the needs of on-line services. Given its experience in 2006-07, CSC will be able to better manage that impact. Peru and Wayne's cash balances have increased in recent years. Wayne's cash decreased from 2004-05 to 2005-06 when the Board approved the earmarking of cash funds several capital projects, including the street project. Those funds were then set aside specifically for those projects. Wayne has increased its cash fund balances recently to allow for matching LB309 funds for the next phase of the Carhart Science project, if approved.

A recent history of available cash fund balances beyond the required reserve on June 30 is as follows:

	2004-05 Actual	2005-06 Actual	2006-07 Actual	2007-08 Projected
CSC	1,431,028	1,247,867	244,579	317,507
PSC	1,484,599	881,151	1,673,995	1,970,237
WSC	4,886,461	1,739,248	3,863,463	3,782,027
TOTAL	7,802,088	3,868,266	5,782,037	6,069,771

**NEBRASKA STATE COLLEGE SYSTEM
CASH RESERVE BALANCE REPORT
(from Cash Revenue Summary supplemental budget reports)**

FY 2006-07 Actual	CSC	PSC	WSC	TOTAL
UNENCUMBERED BALANCE FORWARD (July 1, 2006)	2,047,493	1,343,842	2,799,761	6,191,096
REVENUE				
Tuition Income	7,188,529	6,043,588	9,791,940	23,024,057
Less Remissions	(1,686,571)	(1,108,680)	(1,422,396)	(4,217,647)
Less Refunds	(71,174)	(16,697)	(12,584)	(100,455)
Subtotal: Tuition less remissions and refunds	5,430,784	4,918,211	8,356,960	18,705,955
Student Fees	422,997	300,889	1,495,713	2,219,599
Other Income	206,221	460,193	1,553,170	2,219,584
Total Cash Revenue	6,060,002	5,679,293	11,405,843	23,145,138
LESS: EXPENSES, ENCUMBRANCES & REAPPROPRIATIONS				
Cash Expenses	(5,611,543)	(4,330,412)	(6,978,552)	(16,920,507)
Encumbrances & Reappropriations	(1,389,945)	(495,613)	(2,238,179)	(4,123,737)
Total Expenses, Encumbrances & Reappropriations	(7,001,488)	(4,826,025)	(9,216,731)	(21,044,244)
LESS: RESERVE				
Necessary Reserve (4% of G/C Appropriation)	(861,428)	(523,115)	(1,125,410)	(2,509,953)
AVAILABLE BALANCE (Projected June 30, 2007]	244,579	1,673,995	3,863,463	5,782,037
BALANCE CASH TO AVAILABLE				
Actual Cash Balance (NIS) 6/30/2007	2,495,953	2,692,411	7,221,887	12,410,251
Due From/(To)	0	0	0	0
Misc. Adjustments (rounding; AP/AR in NIS)	(1)	312	5,165	5,476
Less Encumbrances & Reappropriations (above)	(1,389,945)	(495,613)	(2,238,179)	(4,123,737)
Less Necessary Reserve (above)	(861,428)	(523,115)	(1,125,410)	(2,509,953)
AVAILABLE BALANCE	244,579	1,673,995	3,863,463	5,782,037

Fiscal and Facilities Committee

*Larry Teahon, Chair
Cap Peterson
Jennifer Myers*

November 15-16, 2007

Capital Construction Progress Reports for information only
(As of September 30, 2007)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategies: i. Ensure that plans for resource allocation support the system and institutional priorities

As required by Board Policy, the colleges have submitted the following capital construction progress reports on their campus construction projects.

Chadron

1. Sparks Hall Renovation – Interim report
2. Administration Building Renovation – Interim report

Peru

1. Al Wheeler Activity Center Addition/Renovation/Bleachers – Interim report
3. Emergency Power Generation – Interim report

Wayne

1. Campus Services Construction & Renovation – Interim report
2. Neihardt Hall Renovation – Interim report
3. Rice-Stadium Renovations – Initial report
4. Stadium Entry Plaza, Track and Restroom Project – Interim report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF 9/30/07**

College: Chadron State College		Meeting Date: November 16, 2007	
Project Information	Project Title:	Sparks Hall Renovation	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:	Fuller Construction	
	Net Square Footage: 11,165	Gross Square Footage: 17,218	
	Bid Opening Date	3/23/2006	
	Notice of Proceed Date	4/12/2006	
	Estimated Completion Date	7/1/2007	
Final Acceptance Date			
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/5/2002	
	Professional Services Contract	10/30/2005	
	Bonds Sold		
	Preliminary Plans		
	Design Development	11/23/2005	
	Construction Contract	4/12/2006	
Substantial Completion	5/30/2007		
Final Completion	10/30/2007		
Report Information	Status	Initial Report:	6/2/2006
		Interim Report: X	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	\$2,680,450.00	
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$147,850.00	
	Capital Imp. Fee Commitment		
	Other		
Total Available	\$2,828,300.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$2,828,300.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$174,500.00	\$171,872.88	\$2,627.12
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$2,398,635.00	\$2,173,661.70	\$224,973.30
2. Fixed Equipment			
3. Sitework/Utilities	\$30,814.50	\$30,814.50	\$0.00
Furnishings/Moveable Equip.	\$140,355.96	\$140,355.96	\$0.00
Contingency	\$17,315.00	\$0.00	\$17,315.00
Artwork	\$20,000.00	\$0.00	\$20,000.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement		\$29,396.00	
Change Orders			
1. Fuller Construction 4/25/06	-\$117,035.00		-\$117,035.00
2. Fuller Construction 10/17/06	\$12,646.00		\$12,646.00
3. Fuller Construction 12/6/06	\$33,031.00		\$33,031.00
4. Fuller Construction 12/12/06	\$14,831.00		\$14,831.00
5. Fuller Construction 4/3//07	\$13,562.00		\$13,562.00
TOTALS	\$2,781,620.46	\$2,546,101.04	\$221,950.42

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF 8/15/07**

College: Chadron State College		Meeting Date: September 14, 2007		
Project Information	Project Title:	Administration Bldg. Renovation		
	Program Number:			
	Professional Consultant:	Bahr Vermeer and Haecker		
	General Contractor:			
	Net Square Footage: 11,165	Gross Square Footage: 59,704		
	Bid Opening Date			
	Notice of Proceed Date			
	Estimated Completion Date			
Final Acceptance Date				
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker		
	Needs Statement	(enter dates)		
	Program Statement	11/6/2002		
	Professional Services Contract	6/6/2002		
	Bonds Sold			
	Preliminary Plans			
	Design Development	12/21/2006		
	Construction Contract	6/18/2007		
	Substantial Completion	5/30/2009		
Final Completion				
Report Information	Status	Initial Report:	7/7/2007	
		Interim Report:		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No:605	\$4,681,357.00		
	Federal Funds			
	LB 309 Funds			
	Cash Funds			
	Capital Imp. Fee Commitment			
	Other			
	Total Available	\$4,681,357.00		
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available			
Expenditure Information	Proposed Budget	Expended to Date	Balance	
	Program Planning			
	Professional Fees & Reimb.	\$334,445.00	\$278,795.67	\$55,649.33
	Life Cycle Cost Analysis			\$0.00
	Construction			
	1. General, Mech., Elec.	\$3,630,000.00	\$286,594.35	\$3,343,405.65
	2. Fixed Equipment			
	3. Sitework/Utilities			
	Furnishings/Moveable Equip.		\$0.00	\$0.00
	Contingency		\$0.00	\$0.00
	Artwork	\$40,000.00	\$0.00	\$40,000.00
	Other Items	\$624,962.00		
	Asbestos Abatement	\$51,950.00	\$2,545.00	
	Change Orders:			
TOTALS	\$4,681,357.00	\$281,340.67	\$3,734,174.33	

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
July - September 2007

College: Peru State College		Meeting Date: Nov 16, 2007	
Project Information	Project Title:	AWAC Addition/Renovation/Bleachers	
	Program Number:		
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	Lueder Construction	
	Current Net Square Footage: 44,509	Current Gross Square Footage: 49,360	
	Addition Net: 8,512	Addition Gross: 17,280	
	Renovation Net: 32,597	Renovation Gross: 34,925	
	Bid Opening Date	3/29/2007	
	Notice to Proceed Date		
	Estimated Completion Date	5/1/2008	
Final Acceptance Date			
Project Dates	Professional Consultants:	The Clark Enersen Partners	
	Needs Statement		
	Program Statement		
	Professional Services Contract		
	Bonds Sold	8/15/2006	
	Preliminary Plans		
	Design Development	9/15/2006	
	Construction Contract	4/9/2007	
Substantial Completion	5/1/2008		
Final Completion	5/1/2008		
Report Information	Status	Initial Report: Interim Report: X Final Report:	
Financial Information			
State Buildings	Proposed Budget	Expended to Date	Balance
State Funds--LB No:605	\$4,846,933.00	\$1,339,634.05	\$3,507,298.95
State Funds--LB No:605 (bleachers)	\$167,990.00		\$167,990.00
LB 1100 06-07	\$136,761.00		\$136,761.00
LB 1100 07-08	\$152,921.00		\$152,921.00
LB 605 5% ON AWAC	\$215,550.00		\$215,550.00
LB 605 5% ON Emer Power	\$30,000.00		\$30,000.00
LB 605 transferred from Generator	\$149,500.00		\$149,500.00
Cash Fund Adjustment (IPF)	\$144,000.00		\$144,000.00
Capital Improvement Fee (IPF)	\$145,000.00		\$145,000.00
Cash Fund Adjustment 9/14/2007	\$337,500.00		\$337,500.00
PSC Foundation (IPF)	\$250,000.00		\$250,000.00
PSC Foundation	\$19,165.00		\$19,165.00
Total Available	\$6,595,320.00	\$1,339,634.05	\$5,255,685.95
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees	\$394,444.00	\$334,536.95	\$59,907.05
Life Cycle Cost Analysis			
Construction			
1. Bid Amount	\$5,613,000.00		
2. Value Engineering Deduct (CO#1)	-\$107,802.00		
3. Deduct for LB 1100 HVAC contract (CO#2)	-\$289,682.00		
4. General, Mech., Elec. Contract	\$5,215,516.00	\$989,169.30	\$4,226,346.70
5. Fixed Equipment (bleachers)	\$0.00	\$0.00	\$0.00
6. Site work/Utilities	\$13,546.86	\$13,546.86	\$0.00
7. HVAC contract for LB 1100 Funds	\$289,682.00	\$0.00	\$289,682.00
Furnishings/Moveable Equip.	\$27,866.00	\$0.00	\$27,866.00
Contingency plus Escalation	\$565,909.14	\$0.00	\$565,909.14
Artwork	\$55,052.00	\$0.00	\$55,052.00
Other Items			
1.Administrative Fees	\$5,000.00	\$690.94	\$4,309.06
2.Relocaton	\$0.00	\$0.00	\$0.00
3.Testing and Surveys	\$0.00	\$0.00	\$0.00
4.Asbestos Abatement	\$2,000.00	\$1,690.00	\$310.00
5.Legal fees and Insurance	\$0.00	\$0.00	\$0.00
Change Orders			
003 Lockers, ductwork, high voltage	\$6,962.00		\$6,962.00
004 Revised fire srv, fire rated door	\$19,342.00		\$19,342.00
TOTALS	\$6,595,320.00	\$1,339,634.05	\$5,255,685.95

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
July -September 2007

College:Peru		Meeting Date: November 16, 2007	
Project Information	Project Title: Emergency Power Generation		
	Program Number:		
	Professional Consultant: Leo A Daly		
	General Contractor: To Be Determined from Bids		
	Net Square Footage: NA		Gross Square Footage: NA
	Bid Opening Date		Generator 2/13/07, Installation 3/13/07
	Notice to Proceed Date		3/29/2007
	Estimated Completion Date		9/1/2007
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement		
	Professional Services Contract	9/15/2006	
	Bonds Sold	8/15/2006	
	Preliminary Plans		
	Design Development		
	Construction Contract		
Substantial Completion	9/1/2007		
Final Completion			
Report Information	Status		Initial Report:
			Interim Report: X Final Report:
Financial Information			
State Buildings	Proposed Budget	Expended to Date	Balance
State Funds--LB No:605	\$802,500.00	\$459,160.77	\$343,339.23
Transferred to AWAC	-\$149,500.00		-\$149,500.00
Total Available	\$653,000.00	\$459,160.77	\$193,839.23
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$70,000.00	\$68,050.43	\$1,949.57
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$533,000.00	\$389,248.20	\$143,751.80
2. Fixed Equipment			\$0.00
3. Site work/Utilities			\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency	\$47,000.00		\$47,000.00
Artwork			\$0.00
Other Items			
1.Administrative Fees	\$3,000.00	\$1,862.14	\$1,137.86
2.Relocaton			\$0.00
3.Testing and Surveys			\$0.00
4.Asbestos Abatement			\$0.00
5.Legal fees and Insurance			\$0.00
Change Orders			
TOTALS	\$653,000.00	\$459,160.77	\$193,839.23

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT

As of September 30, 2007

***project being held open for artwork to be installed in final quarter of 2007**

College: Wayne State College		Meeting Date: November 15 - 16, 2007	
Project Information	Project Title:	Neihardt Hall Renovation	
	Program Number:	na	
	Professional Consultant:	Bahr Vermeer & Haecker, Architects	
	General Contractor:	B.D. Construction	
	Net Square Footage: 42994	Gross Square Footage:	
	Bid Opening Date	November-03	
	Notice of Proceed Date	November-02	
	Estimated Completion Date	October-03	
Final Acceptance Date			
Project Dates	Professional Consultants:	June-02	
	Needs Statement		
	Program Statement	February-02 (Sinclair Hille)	
	Professional Services Contract	June-02 (BVH)	
	Bonds Sold	August-02	
	Preliminary Plans		
	Design Development	September-02	
	Construction Contract	January-03	
	Substantial Completion	November-03	
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report:	X (pending Art Project completion)
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	\$	
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other	\$	
	Total Available	\$	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	\$3,150,000
	2. Interest Earnings	\$	
	3. Other		\$90,000
	Total Available		\$3,240,000
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$245,021.75	\$245,021.75	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$2,810,628.00	\$2,835,293.71	-\$24,665.71
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$15,200.00	\$0.00	\$15,200.00
Contingency	\$9,532.25	\$0.00	\$9,532.25
Artwork	\$28,795.00	\$0.00	\$28,795.00
Other Items			
1. Roof	\$99,850.00	\$83,018.00	\$16,832.00
2. Cable, Sign, Key, Asb,Adv	\$30,973.00	\$21,205.28	\$9,767.72
Change Orders			
1.	\$0.00	\$0.00	\$0.00
2.	\$0.00	\$0.00	\$0.00
TOTALS	\$3,240,000.00	\$3,184,538.74	\$55,461.26

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT

As of September 30, 2007

***Bids to be opened November, 2007 **

College: Wayne State College		Meeting Date: November 15 - 16, 2007	
Project Information	Project Title:	Rice - Stadium Renovations Project	
	Program Number:	na	
	Professional Consultant:	Leo A Daly	
	General Contractor:	project has not yet been bid	
	Net Square Footage: 29,318	Gross Square Footage: 34,733	
	Bid Opening Date	November-07	
	Notice of Proceed Date		
	Estimated Completion Date	September-08	
Final Acceptance Date			
Project Dates	Professional Consultants:	Leo A Daly	
	Needs Statement		
	Program Statement	March-07	
	Professional Services Contract	October-06	
	Bonds Sold	August-06	
	Preliminary Plans	June-07	
	Design Development	September-07	
	Construction Contract	estimated in November 2007	
Substantial Completion	estimated in August 2008		
Final Completion	estimated in October 2008		
Report Information	Status	Initial Report:	X
		Interim Report:	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:605	\$	3,766,611
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other LB1100	\$	
	Total Available	\$	3,766,611
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	3,766,611
	2. Interest Earnings		n/a - kept by System Office for other projects
	3. Other	\$	-
	Total Available		\$3,766,611
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$262,000.00	\$217,051.36	\$44,948.64
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. Rice Renovations	\$1,418,236.95	\$0.00	\$1,418,236.95
2. Stadium Renovations	\$1,596,569.05	\$0.00	\$1,596,569.05
3. Visitor Bleachers	\$75,000.00	\$15,036.05	\$59,963.95
4. Concessions Remodel	\$25,000.00	\$0.00	\$25,000.00
Furnishings/Moveable Equip.	\$181,131.00	\$0.00	\$181,131.00
Contingency	\$158,674.00	\$0.00	\$158,674.00
Artwork	\$35,000.00	\$0.00	\$35,000.00
Other Items	\$15,000.00	\$9,300.00	\$5,700.00
Change Orders	\$0.00	\$0.00	\$0.00
TOTALS	\$3,766,611.00	\$241,387.41	\$3,525,223.59

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT

As of September 30, 2007

***project being held open for artwork to be installed in final quarter of 2007**

College: Wayne State College		Meeting Date: November 15 - 16, 2007	
Project Information	Project Title:	Stadium Entry Plaza, Track & Restroom Project	
	Program Number:	na	
	Professional Consultant:	DLR Group	
	General Contractor:	Christiansen Construction	
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date	August-02	
	Notice of Proceed Date	August-03	
Estimated Completion Date	August-03		
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	May-00	
	Professional Services Contract	June-01 for Phase 1	
	Bonds Sold		
	Preliminary Plans		
	Design Development	May-01	
	Construction Contract	September-02	
Substantial Completion	September-03		
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report:	X (pending Art Project completion)
		Final Report:	
Financial Information			
State Buildings	State Funds--Crumb Rubber Grnt	\$	34,500.00
	LB1100 approved 6/03	\$	125,000.00
	LB 309 Funds	\$	
	Cash Funds	\$	25,000.00
	Capital Imp. Fee Commitment	\$	400,000.00
	Other	\$	847,340.00
	Total Available	\$	1,431,840.00
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings	\$	
	3. Other		
	Total Available		\$0
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$34,075.00	\$34,075.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$1,176,345.00	\$1,176,345.00	\$0.00
2. Fixed Equipment	\$1,862.00	\$0.00	\$1,862.00
3. Sitework/Utilities	\$113,319.00	\$113,319.00	\$0.00
Furnishings/Moveable Equip.	\$0.00	\$0.00	\$0.00
Contingency	\$8,372.00	\$0.00	\$8,372.00
Artwork	\$11,010.00	\$0.00	\$11,010.00
Other Items			
1. Adv.	\$1,393.00	\$1,393.00	\$0.00
2. Lighting	\$64,000.00	\$64,000.00	\$0.00
3. Retaining Wall	\$21,464.00	\$21,464.00	\$0.00
Change Orders			
1.	\$0.00	\$0.00	\$0.00
2.	\$0.00	\$0.00	\$0.00
TOTALS	\$1,431,840.00	\$1,410,596.00	\$21,244.00

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Jennifer Myers

November 15-16, 2007

Physical Plant Status Reports for Information
(July - September)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.

PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: Nov. 15-16, 2007

Project Description	Status	Fund Source
LB 309 Projects		
Heat Plant Access Stairs to Tunnel	In Progress	LB 309/CIF
Memorial Hall Chiller Tie-In	In Progress	LB 309/CIF
Memorial Hall Roof Replacement	In Progress	LB 309/CIF
NPAC Handicapped Accessible Ramp	In Progress	LB 309/CIF
NPAC Fire Sprinkler	In Progress	LB 309/CIF
Revenue Bond Projects (including BANS)		
LB 605		
Administration Building Renovation	In Progress	LB 605
LB 1100 Projects		
NPAC Controls Upgrade	In Progress	LB1100
Contingency Maintenance Projects		
Andrews Hall Rep/Repl Int Doors	In Progress	Contingency Maint.
Andrews Hall Floor/Wing Renov.	In Progress	Contingency Maint.
Campus Furnishings	In Progress	Contingency Maint.
Edna Work Security Electronics	In Progress	Contingency Maint.
High Rise Equip/Comp Supp Lab	Complete	Contingency Maint.
Kent Hall/Andrews Hall Window Replacement	In Progress	Contingency Maint.
Residence Hall Carpet	In Progress	Contingency Maint.
Residence Hall Parking Lots	In Progress	
Revenue Bond Building Misc. Furnishings	In Progress	Contingency Maint.
Student Center Specialty Equip	In Progress	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Crites Hall One-Stop Shop	In Progress	Cash
Sparks Hall Renovation	In Progress	Cash

PHYSICAL PLANT STATUS REPORT

College: **Peru State College**

Meeting Date: Nov. 15-16, 2007

Project Description	Status	Fund Source
LB 309 Projects		
AV Larson HVAC/Code Upgrade	In Progress	LB 309
Hoyt Roof Replacement	In Progress	LB 309
Theater Auditorium Roof Replace.	In Progress	LB 309
AV Larson ADA Accessible Walkway	In Progress	LB 309
TJ Majors Fire Sprinkler	Bids Received	LB 309
LB 605 Projects (2006)		
Al Wheeler Addition/Renovation	Work In Progress	LB 605, LB 1100, Cash, Foundation
Campus Services Emergency Power Generator	Work In Progress	LB 605
Revenue Bond Projects (including BANS)		
Eliza Morgan	Next Step is to Design Phase II of the Renovation – The project on hold waiting for funding	Bonds
Delzell Hall Restrooms	Program Statement Approved – ventilation portion of the project complete	Bonds
Contingency Maintenance Projects		
Student Center – Chiller Replacement	Bids Received, Contract Approved	Revenue Bond Surplus Fund – Contingency Maintenance
Other Capital Construction Projects (Include all projects using non-state or state funds that do not “fit” into any of the other categories)		
New College Entry	Foundation Fundraising In Progress	Foundation
Academic Resource Center	Relocate Roof Hatch	Cash

PHYSICAL PLANT STATUS REPORT

College: **Wayne State College**

Meeting Date: Nov. 15-16, 2007

Project Description	Status	Fund Source
LB 309 Projects		
Benthack Fire Alarms	Complete – Final Report Pending	LB 309
Benthack Re-Roof	Complete – Final Report Pending	LB 309
Campus Grounds Water Main	Complete – Final Report Pending	LB 309
Carhart Hall Elevator/Stairs	Complete – Final Report Pending	LB 309
Carhart Hall Restroom Add.	Complete – Final Report Pending	LB 309
Carhart Hall Sprinkler System	Complete – Final Report Pending	LB 309
Connell Hall Design Roof/Fascia/Soffit Repair	Complete – Final Report Pending	LB 309
Education ADA Door Hardwre	Construction In Progress	LB 309
Hahn HVAC Study	Will Begin Study Fall 2007	LB 309
Hahn Soffit/Fascia Restoration	Construction in Progress	LB 309
Peterson HVAC Upgrade	Will Begin Design Fall 2007 (Architect Selection Request)	LB 309
Rice Auditorium ADA Elevator	Open Bids November 2008	LB 309
LB 1100 Projects (99-00)		
Rice Auditorium	Complete – Final Report Pending	LB 1100
LB 605 Projects (2006)		
Campus Services Bldg	Construction in Progress	LB 605
Campus Streets/Commons	Construction in Progress	LB 605
Rice Basement	Open Bids November 2007	LB 605
Stadium (weight room/lockers/offices)	Open Bids November 2008	LB 605
Visitor Bleachers (FB)	Installation in October 2007	LB 605
Revenue Bond Projects (including BANS)		
Residence Halls	Installation of HVAC for wiring closets	RB 2002 Const Fund
Contingency Maintenance Projects		
Berry Hall Window Treatments	Complete	Cont. Maintenance
Commons Parking Lot & Streets	Construction in Progress	Cont. Maintenance
Conference Equipment	Construction in Progress	Cont. Maintenance
Food Service Equipment	Pending Bids	Cont. Maintenance
Morey Hall Fire Alarm Upgrade	Complete	Cont. Maintenance
Pile Hall Step Repair	Construction in Progress	Cont. Maintenance
Purchase of Real Estate	Closing scheduled for Nov. 2, 2007	Cont. Maintenance
Student Center Carpet Replacement	Complete	Cont. Maintenance
Terrace Hall Tuckpoint Design	Complete	Cont. Maintenance
Terrace Hall Tuckpointing	Complete	

PHYSICAL PLANT STATUS REPORT

College: **Wayne State College (continued)**

Meeting Date: Nov. 15-16, 2007

Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Baseball Scoreboard	Complete	Cash
Campus Drive – Athletics/Observatory	Pending Contract	Cash
Campus Entrance Digital Sign	Complete	Cash
Carhart Master Classroom	Complete	Cash
Connell Exterior Wood Restoration	Construction in Progress	Cash
Greywater	Request to EPA to Reclassify Funds	Cash/Federal Funds

Fiscal and Facilities Committee

Larry Teahon, Chair
Cap Peterson
Jennifer Myers

November 15-16, 2007

Report on Expenditures Per FTE Student

Priority: Financial Strength of the System

- Goals:
1. Ensure financial accountability
 2. Increase enrollment and retention
 4. Improve efficiency of operations

- Strategies:
- f. Keep Board of Trustees informed on the financial status of the colleges and system
 - g. Continually find ways to stretch limited resources as far as possible
 - i. Ensure that plans for resource allocation support the system and institutional priorities
-

Board Policy #6011 requires an annual report on expenditures per FTE student.

The report shows a five-year history of the colleges' general operations expenditures per full-time equivalent student. The expenditures, broken out just below the General Operations section, are those reported to the Board by the colleges each year for general and cash funds on the annual expenditure reports. The annual student FTE numbers are those submitted by the colleges on the Supplemental Budget Reports in October of each year.

Note that below the Totals in the Breakdown of Expenditures section, the amounts of General Funds as compared to Cash Funds expended each year by the colleges are shown. The share of our general operations expenditures that comes from state appropriation has declined from 71% to 64% over the past five years.

**NEBRASKA STATE COLLEGE SYSTEM
EXPENDITURES PER FTE STUDENT**

GENERAL OPERATIONS (General/Cash Funds)

		2002-03	2003-04	2004-05	2005-06	2006-07
TOTAL*	Expended	\$49,464,928	\$49,223,340	\$54,021,079	\$58,190,431	\$61,119,187
	Student FTE	6,400	6,575	6,705	6,775	6,928
	Expenditures per FTE	\$7,729	\$7,486	\$8,057	\$8,589	\$8,822

BREAKDOWN OF EXPENDITURES (General/Cash Funds)

		2002-03	2003-04	2004-05	2005-06	2006-07
CSC	General	12,881,212	12,177,091	12,578,782	13,464,794	14,216,356
	Cash	4,539,726	4,845,866	5,562,599	6,301,451	6,981,564
	General Operations	17,420,938	17,022,957	18,141,381	19,766,245	21,197,920
PSC	General	6,605,656	6,826,762	6,995,701	7,586,343	7,610,498
	Cash	3,171,340	3,050,498	3,817,620	4,221,956	5,135,984
	General Operations	9,776,996	9,877,260	10,813,321	11,808,299	12,746,482
WSC	General	15,722,122	14,211,322	15,866,187	16,508,269	17,462,921
	Cash	6,544,871	8,111,801	9,200,190	10,107,618	9,711,864
	General Operations	22,266,993	22,323,123	25,066,377	26,615,887	27,174,785
TOTAL*	General	35,208,990	33,215,175	35,440,670	37,559,406	39,289,775
	Cash	14,255,937	16,008,165	18,580,409	20,631,025	21,829,412
	General Operations	49,464,927	49,223,340	54,021,079	58,190,431	61,119,187
	% General	71.18%	67.48%	65.61%	64.55%	64.28%
	% Cash	28.82%	32.52%	34.39%	35.45%	35.72%
	Total	100.00%	100.00%	100.00%	100.00%	100.00%

Source: Expenditure Reports, September Board of Trustee meetings
FTE Enrollment, Supplemental Budget Reports

*does not include SO Expenses

- Chancellor's Report –
November 2007

1. Student Information/Enterprise Software System

The process continues for vendor selection for new student information/enterprise software. The three finalists selected each gave two-day presentations to approximately 30 representatives from the colleges and system office in North Platte from October 15-20. Ed and his team are continuing to evaluate the finalists through additional follow-up questions and potential site visits. Current plans are to complete the process to select a preferred vendor by December 31, 2007. There is a possibility we will want to include a recommendation at a special meeting in December along with the audit acceptance as noted below in item number 4. The University is also under the same deadline to move to a new system and we have been working to determine ways that we can collaborate that make sense for both. The deficit request for funding for the new system has been submitted, as noted in the deficit request information below.

2. Holiday Leave

The office will again be open with a skeleton staff during the Christmas-New Years break. As has been the case in the past, most folks trade holidays during the year for the time off during this holiday period. Becky, Lori or Lynne will "be on duty" during that time. The holiday dates have not been officially set at this time. If the President declares Monday, December 24th as a holiday for federal employees, the Governor normally follows suit. I will keep you apprised of the final dates as soon as they are known. In any event, if you need anything please call and whoever is in the office will track it down or contact me or others as necessary.

3. Deficit Requests

The deficit requests have been submitted to the DAS Budget Office. The ERP is clearly our most critical request. Also submitted were requests for the impact of the federal minimum wage increase and the Director for the South Sioux City project. An information item is included in the materials to update you on the requests.

4. Audit Issues

KPMG has completed the Revenue Bond and Facilities Corporation audits and they are included in your packets. We will be requesting acceptance of the Revenue Bond audit at the Board Meeting and the Facilities Corporation audit at the Facilities Corporation annual meeting. The state auditors have just completed their fieldwork at all three colleges and the system office. They will now focus on the combined financial statements and footnotes to complete the audit. We anticipate the audit will be complete early in December. Once complete, we will request a special meeting (by telephone or videoconference) to review and accept the audit. The state auditor's office has requested to meet with the Board at that meeting.

5. New Billboard Campaign

A new billboard campaign begins this month. The design features a student, Jamie Stech, and promotes our opportunities and scholarships. Prospective students are encouraged to apply now and are directed to the NSCS website. The same "Apply now." button included in the artwork on the billboards will also be on our website. When interested parties click on that button, they will go to a page that includes the on-line applications for Chadron, Peru and Wayne State Colleges and the scholarship application pages. We will be logging hits to this site, so will have data about the number of times interested parties went to that page.

6. Trustees at December Commencement

Larry Teahon will deliver Board greetings at the December 14 commencement exercise at Chadron. Cap Peterson will deliver Board greetings at the December 14 commencement exercise at Wayne.

7. Upcoming AGB Conference

The annual Association of Governing Boards of Universities and Colleges (AGB) conference on trusteeship will be held April 12-15, 2008 in Boston, Massachusetts. If any Board members are interested in attending, please contact Lynne Olson and she will prepare your registration for the conference and make the appropriate travel plans.

**Chadron State College
President's Report
November 2007**

Faculty First-Year Blended Experience (FFYBE)

Under the direction of Dr. Charles Snare, Dean of the School of Arts and Sciences, a team of faculty, administrators and support staff, have created a new orientation experience (FFYBE) for new faculty. This year-long orientation was developed to help new faculty be successful in the classroom and improve faculty retention and student success.

Most of Chadron State's new faculty are recent graduates themselves and have little teaching experience. They possess considerable subject content expertise but minimal, if any, expertise in teaching methods, learning environments, learning assessment, and classroom technology, including online learning. They also do not come to us with an understanding of the responsibilities and duties of a faculty member in higher education in general or at Chadron State in particular. FFYBE was created to fill this faculty need and enhance the potential for both faculty and student success. Even faculty members who come to us with prior teaching experience benefit from the orientation because they learn about the specific expectations Chadron State has for its faculty.

The orientation is in the form of a 15 unit course developed in-house by a team of CSC faculty and staff. The course is constructed to model an ideal learning environment in the classroom and online. This academic year (2007-2008) six new, full-time faculty members and four new graduate teaching assistants are enrolled in FFYBE. The units of instruction began in August 2007 and continue through August 2008. The text for the course is *New Faculty: A Practical Guide for Beginners* (Christopher Lucas and John Murry, Palgrave, 2002).

FFYBE is divided into 15 units of instruction integrating technology, teaching, learning, assessment, and social support. The units are a combination of the face-to-face traditional learning environment and online (eCollege), text-based and multimedia modalities. New faculty members interact in the units of instruction with department chairs, experienced faculty members, and administrators. The units are sequenced to deliver relevant information to new faculty at the time it is needed ("just-in-time" learning). For example, the unit explaining how faculty members report mid-term grades and get struggling students into Chadron State's Early Alert program is delivered just before the mid-term grades are due. Frequent, in-depth interaction by department chairs and administrators with new faculty in FFYBE will assist them in uncovering problems, concerns, and stumbling blocks for new faculty earlier rather than later.

An interesting collateral benefit of developing the FFYBE units was to get experienced faculty, administrators and support staff together in a conversation about model teaching techniques, ideal learning situations, and different modalities for delivering instruction.

Faculty First-Year Blended Experience (FFYBE) Summary of Units of Instruction

Unit 1: Dilemmas of Newcomers

* Format: Face-to-Face and Online

* Dates: August 16-20, 2007

This unit supports the First Things First meeting, which explores many of the dilemmas faculty face upon arrival at a new institution. Faculty members learn about the differences between successful and unsuccessful newcomers and the purpose of FFYBE's "blended learning" format. Additionally, faculty members are introduced to key instructional and communication technologies and submit several start-of-semester documents.

Unit 2: The Institutional Environment: Culture, Expectations, Connections

* Format: Face-to-Face and Online

* Dates: August 21-September 10, 2007

Faculty members are exposed to CSC administrative policies and procedures that inform instruction. In the process, they learn about the state's role in the college mission and their role at the college. The unit is also designed to help faculty members find out more about CSC culture, how the college is perceived by its employees as well as how its employees are evaluated.

Unit 3: Teaching with Savvy

* Format: Fully Online

* Dates: September 11-24, 2007

This unit will help new faculty identify their own teaching philosophies and explore how they can match those philosophies to meet the needs of CSC students. It will help those new to teaching create lessons that are effective, and it will emphasize to veterans how reflective teaching can better serve the needs of students.

Unit 4: Active Learning

* Format: Fully Online

* Dates: September 25-October 8, 2007

Faculty will be introduced to a variety of active learning strategies and techniques as well as the philosophy (and research) underpinning the active learning movement in American higher education.

Unit 5: Administrative Systems and Processes

* Format: Face-to-Face and Online

* Dates: October 9-22, 2007

This unit introduces faculty to the administrative systems and processes that are so crucial to the manner in which college administrators are informed about the status of CSC students. The unit coincides with midterm and will focus on the system applications and processes for reporting midterm grades.

Unit 6: Working with CSC Students

* Format: Face-to-Face and Online

* Dates: October 23-November 5, 2007

This unit will familiarize faculty with CSC students. Faculty will learn, among other things, how to leverage and direct students to use the college's academic support systems. Faculty will also learn about advising techniques for engaging and supporting students beyond the classroom.

Unit 7: Student Assessment

* Format: Face-to-Face and Online

* Dates: November 6-19, 2007

Faculty will learn strategies for gathering information from students—in order to reflect upon the effectiveness of their pedagogy as well as to ascertain the logic and coherence of the courses they teach. The unit will facilitate discussions about course design and testing and will outline the process for end-of-course evaluations.

SPRING 2008 UNITS (tentative)**Unit 8: Annual Evaluation Preparation: Recognizing Opportunities**

Dates: 7 January – 14 January

Unit 9: Annual Evaluation: Self-Reflective Practitioner

Dates: 15 January – 4 February

Unit 10: Advising and Engagement

Dates: 5 February – 18 February

Unit 11: Cooperative Learning

Dates: 19 February – 3 March

Unit 12: Civility and Integrity

Dates: 10 March – 24 March

Unit 13: Leveraging Technology in the Classroom

Dates: 25 March – 7 April

Unit 14: Online and Blended Course Development

7 April – 21 April

MID-AUGUST 2008**Unit 15: First Things First: Preparing for the Next 3 Years**

**Peru State College
President's Report
November 2007**

Athletic Hall of Fame Inductees Recently Honored

Thanks to the efforts of the Peru State College (PSC) Foundation and Director Dan Johnson, a renaissance of the College's Athletic Hall of Fame is underway. After a brief hiatus in activities, the Foundation has taken over responsibility for the Hall of Fame and recently inducted three individuals and one team.

Those honored include former track and fielder Melvin Larsen of Ames, Iowa, cross country runner Tim Hendricks of Omaha, women's basketball player Lora White Gulley of Florissant, Mo., and the entire 1992-93 men's basketball team. These remarkable individuals were celebrated with a formal banquet and were also recognized during halftime of the recent football game versus Benedictine (Kan.) College.

Melvin Larsen, originally from Hampton, Neb., attended Peru State College in 1942 and 1943. In the spring of 1943 the Navy's Officer Training Program sent him to Iowa State College (now Iowa State University) where he became a member of the ISC track team that won the 1943-44 and 1944-45 Indoor and Outdoor Big Six Championships. At the latter meet, Larsen qualified for the NCAA Championships where he became an All-American in the long jump.

Larsen holds both American and World Masters Track and Field records. It was during the first year of the Illinois Senior Olympic Program in 1983 that Larsen won his first long jump at the age of 59. He continued to win that event as well as the 100 and 200 meter dashes for 15 consecutive years. Earlier this year, at age 83, Larsen participated in the World Championship Meet in Italy. He entered five events and took home medals in each event in a field of more than 6,000 competitors.

Tim Hendricks, a graduate of Omaha South, came to PSC as a freshman in the fall of 1964. He was a standout in cross country and track, setting several individual and team records. Two of the cross country teams of which Hendricks was a part placed in the top 10 at national meets. At the 1967 Nebraska College Conference Championship he was the individual cross country champion.

After leaving PSC, Hendricks competed in the 1970 World Cross Country Championship in Vichy, France. He finished 37th individually and his team achieved fifth place overall. Hendricks continued to run and competed in the 1972 U.S. Olympic Trials. He capped off his career with a second-place finish in the marathon at the 1976 U.S. Track and Field Championships.

Hendricks retired as cross county and track coach at the University of Nebraska at Omaha in 2006 after 19 years of service.

Lora White-Gulley graduated from Omaha Burke High School and attended the University of Nebraska at Kearney as a freshman before joining Peru State's women's basketball program. From 1991 through 1994, Lora was twice named NAIA Division II Honorable Mention All-American and Scholar-Athlete. During the 1992-93 season she and her teammates made it to the national tournament and won their first round game.

When she graduated, White-Gulley was the career leader in rebounds, steals and blocked shots. She also finished third on the all-time scoring list with 1,416 points.

Basketball frenzy was at an all-time high on the Campus of a Thousand Oaks during the 1992-93 Men's Basketball season. The Bobcats set many team and individual records that year which still stand today, finishing with a school record 27 wins and a final ranking of fifth in the nation in the NAIA polls. Other records for a single season include most points scored in a season, most field goals scored, highest total field goal percentage and most steals.

While winning the district championship and advancing to the national tournament, the team won 18 consecutive games. It was the longest winning streak in the nation that year. They advanced to the NAIA national tournament and reached the elite eight before losing by one point in the quarterfinals. Several Bobcats earned all-district and national honors.

The 1992-93 Bobcat Basketball Team was coached by John Gibbs, who was selected by his peers as the District 11 Coach of the Year. Assistant coaches were Troy Dunn and Dave Jensen. Team members included Scott Doan, Mark Fritch, Todd Gottula, Rod Green, Ryan Harshaw, Paul Howard, Dan King, Dan LaRose, Todd Pettit, Fredd Ward, Ivan Wineglass and Rob Wright. Other team personnel were Trainer John Gabriel and Student Managers Ben Royal, Michael Poland and Greg Hendricks.

We were thrilled to be able to honor Peru State College's outstanding student athletes in this way. Each of these individuals made a significant and lasting impact on our athletic programs that will not soon be forgotten. Their talent and determination have greatly contributed to the long and proud tradition of athletic excellence, and we look forward to honoring more Peru State athletic standouts in the future.

**Wayne State College
President's Report
November 2007**

Career Services at Wayne State College

The ultimate goal of Wayne State College's Career Services office is to teach students the job search process, provide various networking opportunities and help students find a job while they are in school or upon graduation. The Career Services office also assists our alumni, although we only have a handful that come back to use our services. The success of our Career Services office can be measured by one set of numbers: More than 92 percent of recent Wayne State graduates work in their chosen career field.

Student expectations vary when they seek Career Services' assistance. Many students are looking for part-time jobs to help pay the bills while they are in school. Some students may need assistance with resumes for a class or are interested in finding out what opportunities are available for their major. The majority of students served need assistance finding either co-op/internship experiences or full-time jobs upon graduation. These students want assistance with their resumes and tips to improve their interviewing skills.

In addition to providing job search assistance, the Career Services office maintains "Cat Tracks", an online job board, and stays abreast of on- and off-campus recruiting and interviewing opportunities. Career Services plans and hosts several career related events: Career Fairs (twice yearly), Electronic Job Fairs (three times per year), Education Interview Days (two times per year), an Etiquette Dinner and the "Dress for Success" Fashion Show. Career Services also brings various career related speakers to campus throughout the year.

The Career Services office utilizes a survey of recent graduates to give current and potential students a solid understanding of what types of positions are available and where our students land jobs after graduation. Additionally, the survey serves as a good tool to measure how successful our students are in finding employment after graduation.

Wayne State career fairs have been well attended by students, and employers that attend are generally very pleased with the event and continue to come back each year. We encourage all students to attend and start the networking process early in their college careers. Jason Barelman, director of Career Services, said she believes that students and employers are finding success at the fairs, as shown by their return to campus each year (and now some will be here twice per year).

Wayne State's counseling office, in association with Career Services, handles the career planning responsibilities on campus. This is done through various assessments and interest inventories designed to give students guidance regarding their strengths and to help match those strengths to career options. Throughout all of their class presentations, each office emphasizes the importance of trying out their major through the Cooperative Education program. Wayne State assists students in finding employment related to their declared major by giving students some experience in their field of study. The program also gives them opportunities to see if they have chosen the right major. In some instances, students have changed majors after working in their major field of study.

Career Services now serves all major fields of study, offers the Career Fairs and handles many of the other job search/career opportunities events on campus. Career Services personnel used to find all job postings in the newspapers, now they rarely use anything but the Internet. The Career Services office continually updates its Web site to keep its information accurate and reliable 24 hours per day, seven days per week. This spring, Career Services plans to have students document their summer co-op/internships by blogging about their work experiences.

The Career Services office has evolved over time. Jason Barelman relates that when she started as the Cooperative Education coordinator in 1992, Career Services was separate from the Placement office. At that time, the office primarily served education majors by processing credential files and did not really offer much in the area of job search assistance. Since the offices merged in 1996 (when the Student Center was built) and Barelman became the director in 1997, the office has drastically changed.

Somewhere between 30 percent and 40 percent of Wayne State's freshman arrive on campus without a clear career choice in mind. By providing students with information about the myriad of career options that WSC offers, students have a better understanding of what is available to them and what qualifications are required for the various careers. This helps our students complete their degree in a timely manner and graduate with confidence that they are well prepared for the work force.