

Three colleges.  
*Thousands of opportunities.*



## BOARD OF TRUSTEES

### Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Wayne State College, Wayne, Nebraska on September 13-14, 2007.

Executive Session	September 13 –	10:00 a.m.
Informal Discussion Session	September 13 –	11:00 a.m.
Committee Meetings	September 13 –	1:00 p.m.
Business Meeting	September 14 –	9:00 a.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

## BOARD OF TRUSTEES MEETING

SEPTEMBER 13-14, 2007  
WAYNE STATE COLLEGE  
WAYNE, NEBRASKA

THURSDAY, SEPTEMBER 13 – Meetings will be held in the Student Center except where  
Noted

9:00 – 11:00	Council of Academic Officers Council of Admissions and College Relations Officers Council of Business Officers	Bluestem Room Cottonwood Room Goldenrod Room
10:00 – 11:00	Executive Session To continue discussion of Chancellor evaluation	Elkhorn Room
11:00 – 1:00	Informal Discussion Session/Mini Retreat through Lunch	Elkhorn Room
12:00 – 1:00	Lunch – All Except Board Members, Chancellor, Presidents, and System Office Staff	Meadowlark Room
1:00 – 3:00	BOARD COMMITTEE MEETINGS Academic, Personnel & Student Affairs Committee Enrollment & Marketing Committee Fiscal & Facilities Committee	Bluestem Room Cottonwood Room Goldenrod Room
3:00 – 3:15	Wayne State Presentation <i>Wayne State Foundation Impact: Past and Present</i> Phyllis Conner	Elkhorn Room
3:15 – 4:30	College Constituent Meeting	Niobrara Room
4:30	Check-in Super 8	
5:30	Reception 606 Pearl Street	Rick & Marilyn Collings
7:00	Dinner Teaching Excellence Award	Frey Conference Suite

**FRIDAY, SEPTEMBER 14, 2007 — Meetings will be held in the Student Center except  
where noted**

**8:00                      Breakfast Board of Trustees & Chancellor                      Meadowlark Room**

**8:00                      Breakfast – All Except Board Members & Chancellor                      Elkhorn Room**

**9:00 – 10:30      BOARD OF TRUSTEES BUSINESS MEETING                      Niobrara Room**

**SEPTEMBER 13, 2007**  
**1:15 – 3:15 P.M.**  
**Bluestem Room – Student Center**

**ACADEMIC, PERSONNEL & STUDENT AFFAIRS COMMITTEE MEETING**

**Consent agenda items:**

- 1.1 Approve Organizational Charts
- 1.2 Accept Report on Personnel Action

**Items for discussion and action:**

- 2.1 Approve Addition of Men's Soccer and Women's Soccer – PSC
- 2.2 Approve Preliminary Notification of New Academic Programs
- 2.3 Approve Organizational Management Masters Program Follow-Up Report
- 2.4 Approve Amendment to Chancellor's Contract

**Items for information and discussion:**

- 5.1 Revisions to Board Policy 5510 Tuition Remission; Immediate Families of State College Employees and Board Policy 5511 Tuition Waiver; Professional Growth; State College Employees
- 5.2 Year-end Personnel Summary
- 5.3 Spring Enrollment Reports
- 5.4 Spring Graduations Summaries
- 5.5 Spring Instructional Load Reports

**SEPTEMBER 13, 2007**  
**1:15 – 3:15 P.M.**  
**Cottonwood Room – Student Center**

**ENROLLMENT & MARKETING COMMITTEE MEETING**

**Items for discussion and action:**

No action items

**Items for information and discussion:**

- 6.1 Governor's Proclamation of NSCS Month
- 6.2 Joint Admissions On-Line Form
- 6.3 Update on NSCS Tour
- 6.4 State of the System Address
- 6.5 Counseling Conference
- 6.6 Senators' Reception

**SEPTEMBER 13, 2007**  
**1:15 – 3:15 P.M.**  
**Goldenrod Room – Student Center**

**FISCAL & FACILITIES COMMITTEE MEETING**

**Consent agenda items:**

- 1.3 Final Round Approval of Proposed Changes to Board Policy 6021; Income; Tuition
- 1.4 Final Round Approval of Proposed Changes to Board Policy 8064; Capital Construction; Bids
- 1.5 Final Round Approval of Proposed Changes to Board Policy 8065; Capital Construction; Contracts; Approvals
- 1.6 Appoint Architect Selection Committee to Join NECC Selection Committee for South Sioux City College Center - WSC
- 1.7 Approve LB 309 Allocations and Retrievals

**Items for discussion and action:**

- 4.1 Approve Reprioritization of Capital Construction Requests
- 4.2 Approve Deficit Requests
- 4.3 Approve Cash Fund Adjustments and Carry Forwards
- 4.4 Approve Contingency Maintenance Resolution for Purchase of Real Estate – WSC
- 4.5 Approve Purchase of Real Property – 1304 Walnut Street – WSC
- 4.6 Approve Write-Off of Uncollectible Accounts
- 4.7 Approve Use of Capital Improvement Fee Funds
- 4.8 Approve Contracts and Change Orders
- 4.9 First Round Approval of Proposed Changes to Board Policy 8020; Naming of Facilities
- 4.10 Approve Additional Contingency Maintenance Funds for Student Center Chiller – PSC

**Items for information and discussion:**

- 7.1 Changes in Audit Standards
- 7.2 Grant Applications and Awards
- 7.3 Contracts and Change Orders
- 7.4 Physical Plant Status Reports (April-June)
- 7.5 Capital Construction Quarterly Reports (As of June 30, 2007)
- 7.6 LB 309 Project Status Reports (July 06 – June 07)
- 7.7 Contingency Maintenance Progress Reports (As of June 30, 2007)
- 7.8 Year-End Operating Expenditure Reports
- 7.9 Year-End Financial Reports
- 7.10 Year-End Revenue Bond Expenditure Reports
- 7.11 Investigation of Family Housing Complex – CSC

# **BOARD OF TRUSTEES MEETING**

## **CALL TO ORDER**

### **1. APPROVAL OF MEETING AGENDA**

**APPROVAL OF MINUTES** from the June 7 and June 8 meetings

### **PUBLIC COMMENT**

### **ITEMS FOR CONSENT AGENDA**

- 1.1 Approve Organizational Charts
- 1.2 Accept Report on Personnel Actions
- 1.3 Final Round Approval of Proposed Changes to Board Policy 6021; Income; Tuition
- 1.4 Final Round Approval of Proposed Changes to Board Policy 8064; Capital Construction; Bids
- 1.5 Final Round Approval of Proposed Changes to Board Policy 8065; Capital Construction; Contracts; Approvals
- 1.6 Appoint Architect Selection Committee to Join NECC Selection Committee for South Sioux City College Center - WSC
- 1.7 Approve LB 309 Allocations and Retrievals

### **ITEMS FOR DISCUSSION AND ACTION**

### **2. ACADEMIC, PERSONNEL & STUDENT AFFAIRS**

- 2.1 Approve Addition of Men's Soccer and Women's Soccer – PSC
- 2.2 Approve Preliminary Notification of New Academic Programs
- 2.3 Approve Organizational Management Masters Program Follow-Up Report – PSC
- 2.4 Approve Amendment to Chancellor's Contract

### **3. ENROLLMENT AND MARKETING**

No action items

### **4. FISCAL AND FACILITIES**

- 4.1 Approve Reprioritization of Capital Construction Requests
- 4.2 Approve Deficit Requests
- 4.3 Approve Cash Fund Adjustments and Carry Forwards



- 4.4 Approve Contingency Maintenance Resolution for Purchase of Real Estate – WSC
- 4.5 Approve Purchase of Real Property – 1304 Walnut Street – WSC
- 4.6 Approve Write-Off of Uncollectible Accounts
- 4.7 Approve Use of Capital Improvement Fee Funds
- 4.8 Approve Contracts and Change Orders
- 4.9 First Round Approval of Proposed Changes to Board Policy 8020; Naming of Facilities
- 4.10 Approve Additional Contingency Maintenance Funds for Student Center Chiller – PSC

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **5. ACADEMIC, PERSONNEL & STUDENT AFFAIRS**

- 5.1 Revisions to Board Policy 5510 Tuition Remission; Immediate Families of State College Employees and Board Policy 5511 Tuition Waiver; Professional Growth; State College Employees
- 5.2 Year-end Personnel Summary
- 5.3 Spring Enrollment Reports
- 5.4 Spring Graduation Summaries
- 5.5 Spring Instructional Load Reports

### **6. ENROLLMENT AND MARKETING**

- 6.1 Governor's Proclamation of NSCS Month
- 6.2 Joint Admissions On-Line Form
- 6.3 Update on NSCS Tour
- 6.4 State of the System Address
- 6.5 Counseling Conference
- 6.6 Senators' Reception

### **7. FISCAL AND FACILITIES**

- 7.1 Changes in Audit Standards
- 7.2 Grant Applications and Awards
- 7.3 Contracts and Change Orders

- 7.4 Physical Plant Status Reports (April-June)
- 7.5 Capital Construction Quarterly Reports (As of June 30, 2007)
- 7.6 LB 309 Project Status Reports (July 06 – June 07)
- 7.7 Contingency Maintenance Progress Reports (As of June 30, 2007)
- 7.8 Year-end Operating Expenditure Reports
- 7.9 Year-end Financial Reports
- 7.10 Year-end Revenue Bond Expenditure Reports
- 7.11 Investigation of Family Housing Complex – CSC

## **8. MISCELLANEOUS INFORMATION ITEMS**

- 8.1 Chancellor's Report
  - 8.1.1 Revised Board Meeting Calendar
  - 8.1.2 Identify Board Representatives for Fall 2007 Commencement Exercises – Dec. 14
- 8.2 Presidents' Reports
- 8.3 Student Trustees' Reports

## **ADJOURNMENT**

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held November 15-16, 2007 at Chadron.

**NEBRASKA STATE COLLEGE SYSTEM  
BOARD OF TRUSTEES**

**MINUTES OF JUNE 7, 2007 MEETING**

---

A meeting of the Board of Trustees of the Nebraska State College System was held at Hillcrest Country Club, Lincoln, Nebraska on Thursday, June 7, 2007.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Willa Kosman, Scottsbluff  
Bill Roskens, Omaha  
Gary Bieganski, McCook  
Doug Christensen, Lincoln  
Cap Peterson, Wayne  
Larry Teahon, Chadron  
Floyd Vrtiska, Table Rock

Student Board Members present:

Tyler Thompson, Chadron State College  
Cori Harmon, Peru State College  
Jennifer Myers, Wayne State College

NSCS Office Staff, present:

Stan Carpenter, Chancellor  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology  
Sheri Irwin-Gish, Public Relations Director  
Carolyn Murphy, Vice Chancellor for Finance & Administration  
Lynne Olson, Administrative Assistant

CSC Staff present:

Janie Park, President, Chadron State College  
Dale Grant, Interim Vice President for Administration, Chadron State College  
Lois Veath, Vice President for Academic Affairs, Chadron State College  
Randy Rhine, Vice President of Enrollment Management & Student Services, Chadron State College  
Loree MacNeill, Director of Cultural Programs/College Relations, Chadron State College

PSC Staff present:

Ben Johnson, President, Peru State College  
Linda Jacobsen, Vice President for Administration and Finance, Peru State College  
Korinne Tande, Vice President for Academic Affairs and Student Services, Peru State College  
Todd Drew, Dean of Professional Studies, Peru State College  
Regan Anson, Director of Marketing Services/Public Affairs, Peru State College  
Micki Willis, Coordinator of Admission Services, Peru State College

WSC Staff present:

Richard Collings, President, Wayne State College  
Beth Kroger, Vice President for Administration and Finance, Wayne State College  
Bob McCue, Vice President for Academic Affairs, Wayne State College

Phyllis Conner, Vice President of Development & Executive Director of the Foundation, Wayne State College

Curt Frye, Vice President and Dean for Student Life, Wayne State College

Jay Collier, Director of College Relations, Wayne State College

Tammy Young, Director of Admissions, Wayne State College

Others present:

Kristin Petersen, Legal Counsel, Nebraska Department of Education

**CALL TO ORDER**

Chair Kosman called the meeting to order at 9:05 a.m.

**EXECUTIVE SESSION**

Motion was made by Trustee Bieganski and seconded by Trustee Teahon to move into executive session at 9:07 a.m. to discuss the Chancellor's performance evaluation and other personnel matters. No action was taken. Motion was made by Trustee Vrtiska and seconded by Trustee Roskens to move out of executive session at 10:55 a.m.

The Academic, Personnel and Student Affairs Committee, the Enrollment and Marketing Committee and the Fiscal and Facilities Committee met separately starting at 10:55 a.m. to discuss agenda items. No action was taken. The committee meetings adjourned at 12:00 p.m.

**CALL TO ORDER—BUSINESS MEETING**

Chair Kosman called the business meeting to order at 12:45 p.m.

**APPROVAL OF MEETING AGENDA**

The meeting agenda for June 7, 2007 was approved.

**APPROVAL OF MINUTES**

Minutes of the April 12-13, 2007 meeting were unanimously approved.

**PUBLIC COMMENT**

No public comment.

**ITEMS FOR DISCUSSION AND ACTION**

**Academic, Personnel and Student Affairs Committee**

Chancellor Extension and Salary

A motion to approve a 4.00% salary increase for 2007-08 and contract extension until June 30, 2009 for the chancellor was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Stan Carpenter, NSCS Chancellor \$183,082

Chadron State College President Contract Extension and Salary

A motion to approve a 4.00% salary increase for 2007-08 and contract extension until June 30, 2009 for the Chadron State College President was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Janie Park, President, Chadron State College \$143,115, plus housing allowance of \$14,000

Peru State College President Contract Extension and Salary

A motion to approve a 4.00% salary increase for 2007-08 and contract extension until June 30, 2009 for the Peru State College President was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Ben Johnson, President, Peru State College \$155,328, plus housing allowance of \$ 7,000

Wayne State College President Contract Extension and Salary

A motion to approve a 4.00% salary increase for 2007-08 and contract extension until June 30, 2009 for the Wayne State College President was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Richard Collings, President, Wayne State College \$149,202, plus housing allowance of \$14,000

Faculty and Staff Salary Recommendations

A motion to approve the 2007-08 salary recommendations as submitted by the Chancellor and the college presidents with the following changes was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson. (Copies are attached to the official minutes.)

Jodi Kupper salary changed to \$67,600.

Add the following to last category Professional Staff (Non Union) – Non State Supported (Other)

Dan Johnson, Executive Director of Peru State College Foundation, 2007-08 salary - \$145,660

Add the following to Professional Staff (NonUnion) – State Supported Vacancies

Teacher Certification Officer – 2006-07 & 2007-08 Salary Base = \$2,000  
NCATE Coordinator – 2006-07 & 2007-08 Salary Base = \$8,000

Program Review

A motion to approve the program review follow-up reports and recommendations relating to each degree program was forwarded by the committee to the full Board, which unanimously approved the motion. The report will be forwarded to the Nebraska Coordinating Commission for Postsecondary Education. (Copies are attached to the official minutes.)

Chadron State College:

- Music – continue the program
- Spanish – discontinue the program
- Theatre – continue the program

Peru State College:

- Art – continue the program
- Music – continue the program

Wayne State College:

- Geography – continue the program
- Modern Language & Culture – discontinue the program
- Theatre – continue the program

Personnel Actions

A motion to accept the report of personnel actions submitted by the colleges with the following change was recommended by the committee to the full Board, which unanimously approved the motion. (Copies are attached to the official minutes.)

Change salary to \$40,000 from \$44,000 for Ann Buchmann

**Enrollment and Marketing Committee**

No action items.

**Fiscal and Facilities Committee**

Approve 2007-08 Tuition Rates

A motion to approve the following tuition rates and on-line rates per credit hour for 2007-2008 was recommended by the committee to the full Board, which unanimously approve the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

TUITION:

Undergraduate, resident	\$110.00
Graduate, resident	\$139.50
Undergraduate, non-resident	\$220.00
Graduate, non-resident	\$279.00

ON-LINE RATE:

Undergraduate On-Line	\$157.00
Graduate On-line	\$196.25

Approve 2007-08 Fees

A motion to approve the following proposed fee schedules for 2007-2008 as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion.

Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

	Chadron	Peru	Wayne
<b>Mandatory Fees:</b>			
Admission/Matriculation Fee	\$15.00	\$10.00	\$30.00
Degree Fee	\$20.00	\$30.00/\$40.00	\$35.00/\$60.00
Health Fee	\$32.40	\$20.00	\$3.50/hr (\$42 max)
Late Registration Fee	-----	\$10.00	\$15.00
Placement Fee	\$30.00	\$5.00/\$10set-up	\$30.00
Transcript Fee	\$5.00		\$4.00
Capital Improvement Fee	\$8.00/hr	\$8.00/hr	\$8.00/hr
Late Payment Fee	-----	15% balance	2% monthly
Facilities Fee	\$11.75/hr-on \$9.75/hr-off	\$6.00/hr	\$12.00/hr (\$144 max)
Parking Permit	\$20.00	\$20.00	\$40/\$24/\$13
Parking Penalty	\$20.00	\$25.00	varies
Student Activity Fee:	1-10 hrs. \$2.60/hr. 11+ hrs. \$31.20	\$3.00/hr	0-11 hrs. \$2.75/hr \$33.00 max
Event Fee:	1-6 hrs. \$17.40 7+ hrs. \$34.80	\$1.75/hour	0-11 hrs. \$7.50/hr \$90 max
Technology Fee	\$4.10/hr	\$3.50/hr	\$6.50/hr (\$78 max)
Student Record Fee			\$.25/hour
<b>Other Fees:</b>			
ARC Services Fee		\$6.00	
LEAP Fee		\$6.00	
Publications Fee		\$1.00/hr	
CLEP Test Fee		Vary	
Lab Fees	\$5.00-\$75.00	Vary	
Site Specific Fee		\$40.00	
Failure to Pay Penalty			\$100.00
Reinstate. Fee After Adm. Withdrw			\$100.00
Deferment Fee		\$35.00	
Off-Campus Service Fee		\$15.00/hr	\$20.00/hr
Student ID Card		\$2.00	
Replacement ID Card	\$5.00	\$3.00	\$15.00
Intrn'l Student Adm. Fee			\$20.00
Housing Deposit	\$100.00	\$100.00	\$100.00
New Student Orientation Fee	\$45.00		
Returned Check Charge		\$20.00	\$35.00
Library Penalty	\$.05/day	\$.10/day	\$0.25/day
Music, Private Lessons		\$90.00	=ug res tuit
Music Locker Rental			\$10.00/semester
Music, Instrument Rental Fee			\$10.00/semester
Library User Fee			\$5.00
Material Fee			at cost

Approve 2007-08 Room and Board Rates

A motion to approve the 2007-2008 room and board rate proposals as submitted by the colleges was recommended by the committee to the full Board, which unanimously was approved. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson. (Copies attached to official minutes.)

Approve Revised Distribution of Operating Appropriations and Deficit Appropriations

A motion to approve the revised distribution of operating appropriations for fiscal year 2006-07 including distribution of deficit appropriations for fiscal year 2006-07 as allowed by Legislative Bill 317 (2007) was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

**Initial Distribution of Funds  
2006-07  
Approved 4/18/2006**

	CSC	PSC	WSC	SO	TOTAL
<b>2005-06 (as revised April 18, 2006)</b>					
General Fund	13,475,315	7,519,523	16,616,112	951,303	38,562,253
Cash Funds (est.)	6,973,635	4,340,423	13,418,348	0	24,732,406
<b>Subtotal</b>	<b>20,448,950</b>	<b>11,859,946</b>	<b>30,034,460</b>	<b>951,303</b>	<b>63,294,659</b>
Federal Funds (est.)	7,548,000	4,866,090	3,166,133	0	15,580,223
Revolving Funds (est.)	2,375,601	705,278	3,129,172	0	6,210,051
<b>2005-06 All Funds Total</b>	<b>30,372,551</b>	<b>17,431,314</b>	<b>36,329,765</b>	<b>951,303</b>	<b>85,084,933</b>
<b>2006-07 Gen./Cash Fund Adjustments</b>					
Gen. Fund - LB 425 - FY07 appropriation	706,392	628,507	1,081,292	147,404	2,563,595
Gen. Fund - LB 1060 - Utilities deficits not carried fwd.		(11,290)	(246,627)		(257,917)
Gen. Fund - LB 1060 - So. Sioux City Center planning	0	0	132,450	0	132,450
<b>Total Gen. Fund adjustments</b>	<b>706,392</b>	<b>617,217</b>	<b>967,115</b>	<b>147,404</b>	<b>2,438,128</b>
Cash Fund adjustment for one-time actions in FY06**		(175,380)	(3,275,000)	0	(3,450,380)
Cash Fund - proposed 4.86% tuition incr.*	320,511	194,297	396,709	0	911,517
Cash Fund adjustment - correct CSC level***	(1,123,635)				(1,123,635)
Cash Fund adjustment - PSC - approved 3/31/06		570,579			570,579
<b>Total Cash Fund adjustments</b>	<b>(803,124)</b>	<b>589,496</b>	<b>(2,878,291)</b>	<b>0</b>	<b>(3,091,919)</b>
<b>Total Gen./Cash Adjustments</b>	<b>(96,732)</b>	<b>1,206,713</b>	<b>(1,911,176)</b>	<b>147,404</b>	<b>(653,791)</b>
<b>2006-07</b>					
Gen. Fund	14,181,707	8,136,740	17,583,227	1,098,707	41,000,381
Cash Funds	6,170,511	4,929,919	10,540,057	0	21,640,487
Subtotal	20,352,218	13,066,659	28,123,284	1,098,707	62,640,868
Federal Funds (est.)	7,548,000	4,866,090	3,166,133	0	15,580,223
Revolving Funds (est.)	2,375,601	705,278	3,129,172	0	6,210,051
<b>2006-07 All Funds Total</b>	<b>30,275,819</b>	<b>18,638,027</b>	<b>34,418,589</b>	<b>1,098,707</b>	<b>84,431,142</b>

\* Tuition income net of remissions and refunds -- Tuition rate \$102.50/cr. hr. (undergraduate, resident)

\*\*PSC - one-time 309 match \$175,380; WSC one-time capital construction \$3,275,000.

\*\*\*Adjusts CSC's cash appropriation to a realistic expectation of their cash revenues.



**REVISED DISTRIBUTION OF FUNDS 2006-07**  
**Adjustments since Initial Approval**

<b>Revisions as of June 7, 2007</b>	<b>CSC</b>	<b>PSC</b>	<b>WSC</b>	<b>SO</b>	<b>Total</b>
General Funds - LB 317 Deficit Appropriations					
CSC Fire Losses	24,128				24,128
PSC LB1100 Depreciation - Administration Bldg.		11,150			11,150
WSC DOC Charges - new phone system			63,412		63,412
Transfer of SSC project to Capital Construction			(132,450)		(132,450)
<b>Total General Fund Adjustments</b>	<b>24,128</b>	<b>11,150</b>	<b>(69,038)</b>		<b>(33,760)</b>
Cash Fund Adjustments - Board action					
- approved September 15, 2006	100,000	0	81,000		181,000
- approved April 13, 2007	0	144,000	0		144,000
<b>Total Cash Fund Adjustments</b>	<b>100,000</b>	<b>144,000</b>	<b>81,000</b>		<b>325,000</b>
<b>Total Gen./Cash Adjustments</b>	<b>124,128</b>	<b>155,150</b>	<b>11,962</b>	<b>0</b>	<b>291,240</b>
Revolving Fund adjustment approved 6/2/2006	0	0	266,461	0	266,461
Revolving Fund adjustment approved 9/15/2006	0	40,104	0	0	40,104
<b>Total Revolving Fund Adjustments</b>	<b>0</b>	<b>40,104</b>	<b>266,461</b>	<b>0</b>	<b>306,565</b>
<b>2006-07 Revised Totals</b>					
General Funds	14,205,835	8,147,890	17,514,189	1,098,707	40,966,621
Cash Funds (est.)*	6,270,511	5,073,919	10,621,057	0	21,965,487
<b>Subtotal</b>	<b>20,476,346</b>	<b>13,221,809</b>	<b>28,135,246</b>	<b>1,098,707</b>	<b>62,932,108</b>
Federal Funds (est.)*	7,548,000	4,866,090	3,166,133	0	15,580,223
Revolving Funds (est.)	2,375,601	745,382	3,395,633	0	6,516,616
<b>All Funds Total</b>	<b>30,399,947</b>	<b>18,833,281</b>	<b>34,697,012</b>	<b>1,098,707</b>	<b>85,028,947</b>

\*Cash funds do not include NSG funds from the CCPE or NDE Attracting Excellence in Teaching funds

\*\*Federal Fund amounts are original budgets -- increased by colleges throughout the year based on authorizations

Approve Distribution of Operations Appropriations for Fiscal Year 2007-08

A motion to approve the distribution of operations appropriations for fiscal year 2007-08 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

### Proposed Distribution of Funds

**2007-08  
June 7, 2007**

	CSC	PSC	WSC	SO	TOTAL
<b>2006-07 (as revised June 7, 2007)</b>					
General Fund	14,205,835	8,147,890	17,514,189	1,098,707	40,966,621
Cash Funds (est.)	6,270,511	5,073,919	10,621,056	0	21,965,486
<b>Subtotal</b>	<b>20,476,346</b>	<b>13,221,809</b>	<b>28,135,245</b>	<b>1,098,707</b>	<b>62,932,107</b>
Federal Funds (est.)	7,548,000	4,866,090	3,166,133	0	15,580,223
Revolving Funds (est.)	2,375,601	745,382	3,395,633	0	6,516,616
<b>2006-07 All Funds Total</b>	<b>30,399,947</b>	<b>18,833,281</b>	<b>34,697,011</b>	<b>1,098,707</b>	<b>85,028,946</b>
<b>2007-08 Gen./Cash Fund Adjustments</b>					
Gen. Fund - LB 321 - FY08 appropriation	733,103	402,997	942,353	163,514	2,241,967
Gen. Fund - LB 317 - Deficits not carried forward	(24,128)	(11,150)	(63,412)	0	(98,690)
<b>Total Gen. Fund adjustments</b>	<b>708,975</b>	<b>391,847</b>	<b>878,941</b>	<b>163,514</b>	<b>2,143,277</b>
Cash Fund - proposed 7.3% tuition increase*	486,314	370,806	624,973	0	1,482,093
Cash Fund - fee increase	0	0	122,000	0	122,000
Cash Fund - PSC one-time adj. 4/07 not continued	0	(144,000)	0	0	(144,000)
<b>Total Cash Fund adjustments</b>	<b>486,314</b>	<b>226,806</b>	<b>746,973</b>	<b>0</b>	<b>1,460,093</b>
<b>Total Gen./Cash Adjustments</b>	<b>1,195,289</b>	<b>618,653</b>	<b>1,625,914</b>	<b>163,514</b>	<b>3,603,370</b>
<b>2007-08 Federal Fund Adjustments</b>					
Fed. Fund - LB 321 - FY08 appropriation	1,452,000	0	1,058,867	0	2,510,867
<b>Total Federal Adjustments</b>	<b>1,452,000</b>	<b>0</b>	<b>1,058,867</b>	<b>0</b>	<b>2,510,867</b>
<b>2007-08</b>					
Gen. Fund	14,914,810	8,539,737	18,393,130	1,262,221	43,109,898
Cash Funds (est.)	6,756,825	5,300,725	11,368,029	0	23,425,579
<b>Subtotal</b>	<b>21,671,635</b>	<b>13,840,462</b>	<b>29,761,159</b>	<b>1,262,221</b>	<b>66,535,477</b>
Federal Funds (est.)	9,000,000	4,866,090	4,225,000	0	18,091,090
Revolving Funds (est.)	2,375,601	745,382	3,395,633	0	6,516,616
<b>2007-08 All Funds Total</b>	<b>33,047,236</b>	<b>19,451,934</b>	<b>37,381,792</b>	<b>1,262,221</b>	<b>91,143,183</b>

\*Tuition income net of remissions and refunds – Tuition rate \$110.00/cr. hr. (undergraduate resident)  
Federal Funds for 2007-08 are estimates based on LB321. Adjustments are made as needed by the colleges.  
Revolving funds for 2007-08 are estimates based on LB321. Adjustments are made when approved by the Board.

Approve Distribution of Capital Construction Appropriations

A motion to approve distribution of capital construction appropriations for 2007-08 as follows was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

WSC South Sioux Project	\$1,000,000
LB 1100 Reaffirmation	\$ 400,000
LB 1 Reaffirmation	\$2,009,360
LB 605 Reaffirmation	\$1,125,000

Revised 2006-07 Operating Budgets

A motion to approve the revised operating budgets for 2006-07 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson. (Copies are attached to the official minutes.)

Revised 2006-07 Revenue Bond Budgets

A motion to approve the revised revenue bond operating budgets for 2006-07 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson. (Copies are attached to the official minutes.)

Preliminary 2007-08 Operating Budgets

A motion to approve the preliminary 2007-08 operating budgets as submitted by the System Office and the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson. (Copies are attached to the official minutes.)

Preliminary 2007-08 Revenue Bond Budgets

A motion to approve the preliminary 2007-08 revenue bond operating budgets as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson. (Copies are attached to the official minutes.)

Depositories and Signatories

A motion to approve the depositories and signatories submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Approve Adjustment to LB 605 Distribution

A motion to approve the adjustment to the LB 605 distribution as follows was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

**LB 605 Distribution Adjustments**

**6/9/2007**

Project Fund Balance		
Beyond Commitments (4/30/2007)	\$	<b>3,200,000</b>

*Additional Project Need:*

PSC - AWAC	\$	(215,550)
Generator	\$	(30,000)
WSC - Campus Services	\$	(203,879)
Memorial/Rice	\$	(155,940)

CSC - Academic/Admin.	\$	(183,965)
-----------------------	----	-----------

<i>Sub-total of Fund Balance</i>	\$	2,410,666
----------------------------------	----	-----------

*New Project:*

WSC - Street Improvements	\$	(1,516,000)
---------------------------	----	-------------

<b>Adjusted Project Fund Balance</b>	<b>\$</b>	<b>894,666</b>
--------------------------------------	-----------	----------------

Approve Dedication of Chadron Avenue to City of Chadron

A motion to approve the dedication of Chadron Avenue to the City of Chadron was recommended by the committee to the full Board, which unanimously approved the motion.

Authorize Transfer of \$1,500,000 of Cash Funds from Wayne State to Capital Improvement Fund

A motion to authorize the transfer of \$1,500,000 of cash funds from Wayne State to the Capital Improvement fund was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Appoint Substantial Completion Review Committee for Sparks Hall – CSC

A motion to appoint the following substantial completion review committee for Sparks Hall at Chadron State was recommended by the full Board, which unanimously approved the motion.

Larry Teahon, Chair, Fiscal and Facilities Committee, Board of Trustees  
Gary Bieganski, Academic, Personnel & Student Affairs Committee, Board of Trustees  
Carolyn Murphy, Vice Chancellor for Finance and Administration, NSCS  
Ed Hoffman, Vice Chancellor for Facilities, Planning and Information Technology, NSCS  
Janie Park, President, CSC  
Dale Grant, Vice President for Administration and Finance, CSC  
Blair Brennan, Coordinator of Physical Facilities, CSC  
Dan Worth, Architect, Bahr Vermeer and Haecker Architects  
Richard O'Hearn, PE, Bahr Vermeer and Haecker Architects  
Dana Fuller, Owner, Fuller Construction  
Mike Rindone, Architect, Building Division

Authorize Chancellor to Sign Construction Contract for AV Larson – PSC

A motion to authorize the Chancellor to sign a construction contract for the AV Larson 309 project at Peru State was recommended by the full Board, which unanimously approved the motion.

Authorize Chancellor to Sign Interim Contract with Star Physical Therapy – WSC

A motion to authorize the Chancellor to sign an interim contract with Star Physical Therapy for athletic training services at Wayne State was recommended by the full Board, which unanimously approved the motion.

Approve Demolition of Greenhouse – WSC

A motion to approve the demolition of the greenhouse building at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion.

Approve Artist and Design for Track and Neihardt Projects – WSC

A motion to approve the artist and art design for the one percent (1%) art project for the track and Neihardt projects at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion.

First Round Approval of Changes to Board Policy 6021

A motion for first round approval of changes to Board Policy 6021; Income; Tuition was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

First Round Approval of Changes to Board Policy 8064

A motion for first round approval of changes to Board Policy 8064; Capital Construction; Bids was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

First Round Approval of Changes to Board Policy 8065

A motion for first round approval of changes to Board Policy 8065; Capital Construction; Contracts; Approvals was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

Final Round Approval of Changes to Board Policy 8062

A motion for final round approval of changes to Board Policy 8062; Capital Construction; Program Statements was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

Final Round Approval of Changes to Board Policy 8063

A motion for final round approval of changes to Board Policy 8063; Capital Construction; Construction Documents was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

Approve Use of Capital Improvement Fee Funds

A motion to approve the use of capital improvement fees for LB 309 match for the following projects at Chadron and Wayne State was recommended by the committee to the full Board, which approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

<u>Chadron State Projects</u>	<u>Capital Improvement Funds</u>
Nelson Physical Activity Center Handicap Accessible Ramp	\$ 3,600
<u>Wayne State Projects</u>	
Hahn Administration Fascia/Soffit Repair	\$ 25,000
Connell Hall Fascia/Soffit/Roof Repair	40,000
Benthack Hall Roof Replacement	40,000
Rice Auditorium ADA Elevator	150,000

Reallocation of Contingency Maintenance Funds – CSC & WSC

A motion to authorize the following reallocation of contingency maintenance funds for Chadron and Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Chadron State

From Resolution '03	\$ 3,853.89	High Rise Equipment/Computer Support Lab
To Resolution '06	\$ 3,853.89	Student Center Specialty Equipment

Wayne State

From Resolution '07	\$71,000	Terrace Hall Fire Alarm Upgrade
To Resolution '07	\$49,000	Morey Hall Fire Alarm Upgrade
To Resolution '07	\$14,500	Rec Center Divider, Exit, Equipment Room
To Resolution '07	\$ 4,000	Student Center Carpet Replacement
To Resolution '07	\$ 3,500	Student Center Equipment & Misc. Repairs
From Resolution '07	\$ 9,000	Berry Hall Apartment Kitchen
To Resolution '07	\$ 9,000	Resident Halls Portable AC and Screen Repairs

Contracts and Change Orders

A motion to approve the following contracts and change order as submitted by Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Wayne Contracts

- Benthack Hall (re-roof) - \$211,076
- Campus Services (roof, siding and renovation of existing Facility Services building) - \$156,547
- Benthack Hall (fire sprinkler upgrade) - \$192,900
- Hahn Administration (soffit replacement/attic ventilation) - \$113,820
- Connell Hall (re-roofing and structural augmentation) - \$181,950
- Morey Hall (fire alarm system upgrade) - \$151,394

Wayne Change Order

- Campus Services (#2 removal of undiscovered buried trash sites) -- %68,816

LB 309 Acceptances and Retrievals

A motion to approve the acceptance and retrieval of LB 309 allocations was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Chadron

Acceptance of \$20,400.00 for ADA accessible ramp at Nelson Physical Activities Center

Peru

Acceptance of \$11,900.00 for Phase III window replacement in T.J. Majors  
 Retrieval of \$4, 303.28 for design for rehabilitation of exterior of Fine Arts  
 Retrieval of \$40,919.11 for rehabilitation of exterior of Fine Arts  
 Retrieval of \$1,224.85 for Phase II window repairs in T. J. Majors

Wayne

Acceptance of \$204,000.00 for roof replacement on Benthack Hall  
 Acceptance of \$150,000.00 for ADA elevator in Rice Auditorium  
 Acceptance of \$110,500.00 for fascia/soffit repair on Hahn Administration Building  
 Acceptance of \$24,000.00 for ADA door hardware for Brandenburg Education Building

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **Academic, Personnel and Student Affairs**

#### Changes to Update Policies 4160, 4170 & 4180

Board Policies 4160, 4170 and 4180; Degree Programs; Chadron State, Peru State and Wayne State respectively were updated to reflect recent Board action relating to academic programs. (A copy of the updated policies is attached to the official minutes.)

#### CAAP Report – PSC

Peru State provided a report on the Collegiate Assessment of Academic Proficiency (CAAP) program used to assess, evaluate and enhance the outcomes of their general education programs.

#### Faculty College

A report on the May 10-11, 2007 NSCS Faculty College held at Wayne State was provided. Forty-eight faculty members from across the system attended and discussed on-line instruction, assessment, service learning and international study. Peru State will host the 2008 NSCS Faculty College.

### **Enrollment and Marketing**

#### State of the System Address

Chancellor Carpenter will deliver the State of the System Address at Wayne August 17 at 9:30 a.m. ; at Peru August 23 at 11:00 a.m. and Chadron's date is yet to be determined.

#### Enrollment and Marketing Visits

Sheri Irwin-Gish will be visiting each of the colleges this summer to meet with several individuals about enrollment and marketing issues. She will visit Chadron June 25-26, Peru in early July and Wayne in late July or early August.

#### Review of Carnegie Marketing Plans

Carnegie Communications developed marketing plans for each college in 2004. The Enrollment and Marketing Committee will be reviewing those plans and discussing what has been done and what changes need to be made.

#### Review of Counseling Excellence Award

The Council of Admissions and College Relations Officers discussed the Counseling Excellence Award selection process. Nomination forms will be distributed to students during the orientations held in the fall.

#### Joint Admissions Program

The joint admissions form was discussed and needs to be finalized in the near future.



**Fiscal and Facilities**

Peru On-Line Tuition Rate Report

A report on the on-line tuition rate pilot project was presented to the Board for review. (A copy of the report is attached to the official minutes.)

Chadron On-Line Tuition Rate Report

A report on the on-line tuition rate pilot project was presented to the Board for review. (A copy of the report is attached to the official minutes.)

Optimal Enrollment Capacity Model

The enrollment capacity model was presented to the Board for review. (A copy of the model is attached to the official minutes.)

Physical Plant Status Reports

Each college presented a report of the status of physical plant projects to the Board. (Copies are attached to the official minutes.)

Capital Construction Progress Reports

The following capital construction progress reports not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Chadron State College

- Sparks Hall Renovation – Interim report

Peru State College

- Al Wheeler Activity Center Addition/Renovation/Bleachers – Initial report
- Emergency Power Generation – Interim report

Wayne State College

- Neihardt Hall Renovation – Interim report
- Stadium Entry Plaza, Track and Restroom Project – Interim report

Spring Occupancy and Income Reports

The colleges provided information on occupancy and the income earned on the revenue bond facilities during the spring 2007 semester. (Copies are attached to the official minutes.)

## Contract and Change Orders

The following contracts and change orders were presented to the Board for information.

### Chadron State Contracts

- Administration Building – (professional services – window replacement) - \$28,000
- Heat Plant – (access stairs to tunnel) - \$9,000
- Kent Hall – (chiller tie-in) - \$22,199
- Kline Building – (piping from central chilled water system to plate exchanger) - \$18,559
- Memorial Hall – (professional design services – roof repair) - \$34,150
- Memorial Hall – (professional design services – chiller tie-in) - \$13,850

### Peru State Contracts

- T.J. Majors Building – (design fire sprinkler system) - \$22,000 plus reimbursables not to exceed \$5,000
- Al Wheeler Activity Center – (renovation and addition) - \$5,613,000
- Campus Services – (emergency power generator and installation) - \$533,000

### Wayne State Contracts

- Campus Services – (asbestos testing) - \$3,640
- Pile Hall – (rebuild and repair north steps) - \$9,510.53
- Peterson Fine Arts – (rebuild and repair northeast retaining wall) - \$9,200
- Campuswide – (street and sidewalk repairs) - \$1,610,300 (Board authorized Chancellor to sign at April 2007 meeting)

### Chadron State Change Orders

- Sparks Hall – (#5 concrete work, windows, electrical, additional demo) - \$13,562
- Kline Building – (#1 additional PVC to plate exchanger) - \$4,206.71

### Peru State Change Order

- Al Wheeler Activity Center – (#1 value engineer) – (\$107,802) deduct

### Wayne State Change Orders

- Campus Services – (#1 additional dirtwork, tree/shrub removal and utility credit) - \$13,995
- Campus Services – (#3 sewer and state fire marshall adjustments; and LB 1100 credit) – (\$89,392) deduct

## Grant Applications

The following grant application was presented to the Board for information.

### Chadron State Application

- Comprehensively Promoting Well-Being through Mexican Family Advocacy: A Pilot Immigrant/Refugee Neighborhood Project (Robert Wood Johnson) - \$300,000

## **MISCELLANEOUS ACTION AND INFORMATION ITEMS**

### Chancellor's Report

Chancellor Carpenter noted that Larry Schulz was not at the meeting because he had taken some much needed vacation time. Everyone wished him well on his retirement. Chancellor Carpenter further noted that Larry would be serving as a consultant for four months after his retirement to serve as a resource for Dr. Tande and General Counsel Petersen

Chancellor Carpenter introduced and welcomed Kristin Petersen. Ms. Petersen will become the General Counsel and Vice Chancellor for Employee Relations on August 20. Chancellor Carpenter also welcomed Korinne Tande to the System Office family. Ms. Tande will become the Vice Chancellor for Academic and Student Affairs on July 1.

Chancellor Carpenter noted the Council of Presidents will be reviewing the optimal enrollment model and reporting on the capacity numbers established for each college at the September or November Board meeting.

Chancellor Carpenter outlined the activities for the evening and the retreat to be held Friday, June 8.

### Presidents' Reports

CSC President Park reported on the TRIO Upward Bound grant Chadron State had received.

PSC President Johnson reported on the continued increase of the number of degrees granted at Peru State as well as the continued increase in enrollment.

WSC President Collings reported on the efforts being made at Wayne State in response to the review of the crisis communications plan.

### Student Trustees' Reports

CSC Student Trustee Tyler Thompson reported on the summer activities at Chadron State.

WSC Student Trustee Jennifer Myers reported on the street improvements and other activities at Wayne State.

PSC Student Trustee Cori Harmon reported on the AWAC renovations and the possible addition of soccer to the athletic offerings.

### Nominating Committee Report and Election of Officers

The Nominating Committee, consisting of Vice Chair Roskens and Trustee Teahon, presented the following slate of officers to the Board:

Vice Chair Roskens, Chair  
Trustee Teahon, Vice Chair

A motion to elect the slate was unanimously approved. The officers of the Board of Trustees will also serve as the officers of the Facilities Corporation.

Appointment of System Lobbyist

A motion to approve the appointment of Bruce Cutshall to serve as lobbyist through June 30, 2009 for the Nebraska State Colleges System at a fee of \$32,947 for FY 08 and a fee to be determined for FY 09. Voting aye: Bieganski, Christensen, Kosman, Peterson, Roskens, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Next Meeting

The next regularly scheduled meeting of the NSCS Board of Trustees will be held at Wayne State College, Wayne, Nebraska on September 13-14, 2007.

**ADJOURNMENT** -- The meeting was adjourned at 2:15 p.m.

Respectfully submitted,

Stan Carpenter  
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Materials for this meeting kept on file in the Nebraska State College System Office in Lincoln.

**NEBRASKA STATE COLLEGE SYSTEM  
BOARD OF TRUSTEES**

**MINUTES OF JUNE 8, 2007 MEETING**

---

A meeting of the Board of Trustees of the Nebraska State College System was held at Hillcrest Country Club, Lincoln, Nebraska on Friday, June 8, 2007.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Willa Kosman, Scottsbluff  
Bill Roskens, Omaha  
Gary Beiganski, McCook  
Doug Christensen, Lincoln  
Cap Peterson, Wayne  
Larry Teahon, Chadron  
Floyd Vrtiska, Table Rock

NSCS Office Staff, present:

Stan Carpenter, Chancellor  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology  
Carolyn Murphy, Vice Chancellor for Finance & Administration  
Lynne Olson, Administrative Assistant  
Korinne Tande, Vice President for Academic Affairs and Student Services, Peru State College

**CALL TO ORDER**

Chair Kosman called the meeting to order at 8:05 a.m.

**APPROVAL OF MEETING AGENDA**

The meeting agenda for June 8, 2007 was approved.

**PUBLIC COMMENT**

No public comment.

The Board of Trustees, the Chancellor and System Office staff discussed the following topics: tuition, various scholarship opportunities, assessment, enrollment, new academic directions, NSCS economies and efficiencies, on-line education, collaborative efforts, board operations, and P-16 alignment. No decisions were made.

Next Meeting

The next regularly scheduled meeting of the NSCS Board of Trustees will be held at Wayne State College, Wayne, Nebraska on September 13-14, 2007.

**ADJOURNMENT** -- The meeting was adjourned at 1:00 p.m.

Respectfully submitted,

Stan Carpenter  
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Materials for this meeting kept on file in the Nebraska State College System Office in Lincoln.

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

September 13-14, 2007

---

**ACTION: Approve the Organizational Charts Submitted by the State Colleges**

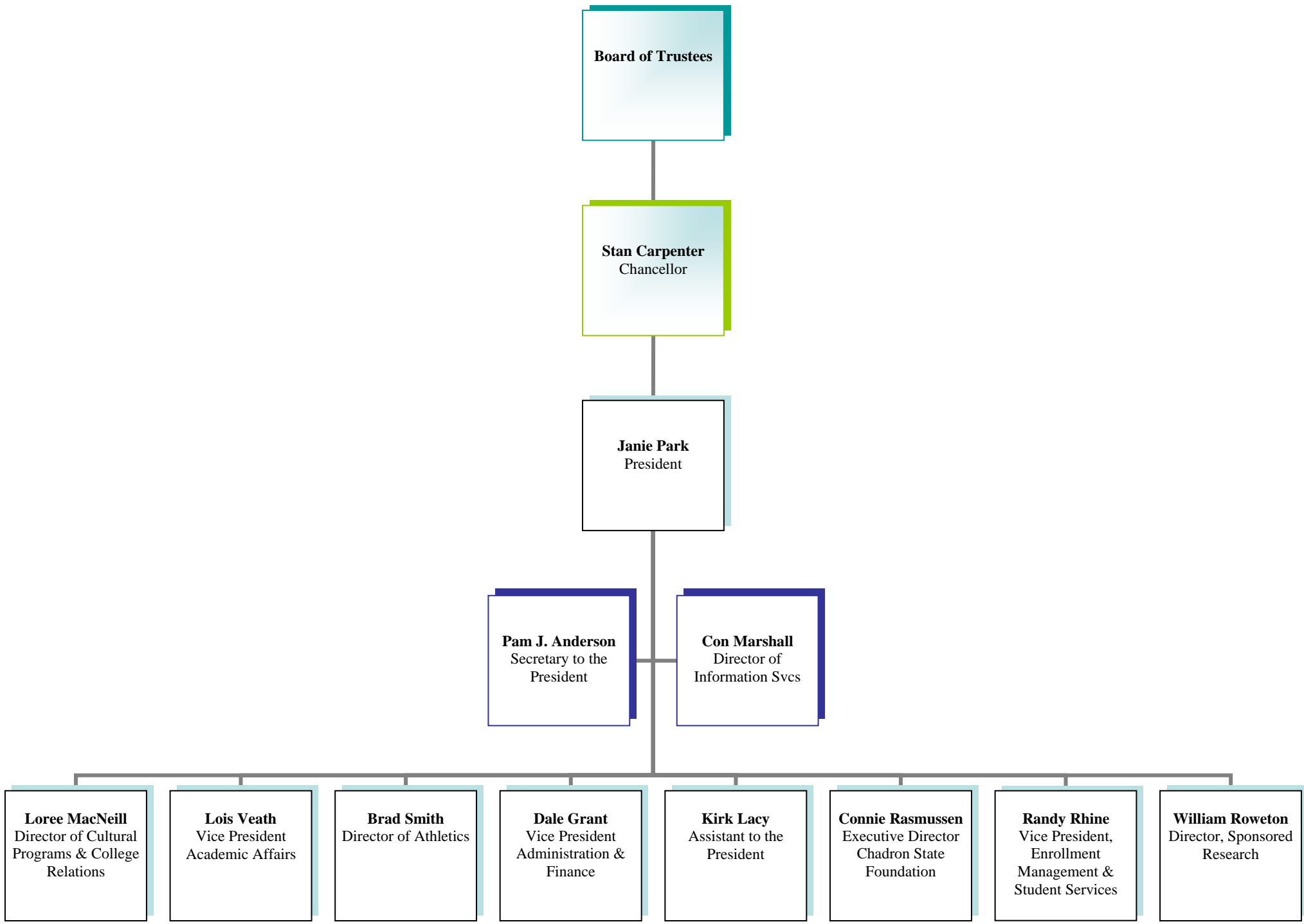
Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
  - e. Support an environment that promotes collaborative research and service
  - j. Establish an environment conducive to creating new programs

---

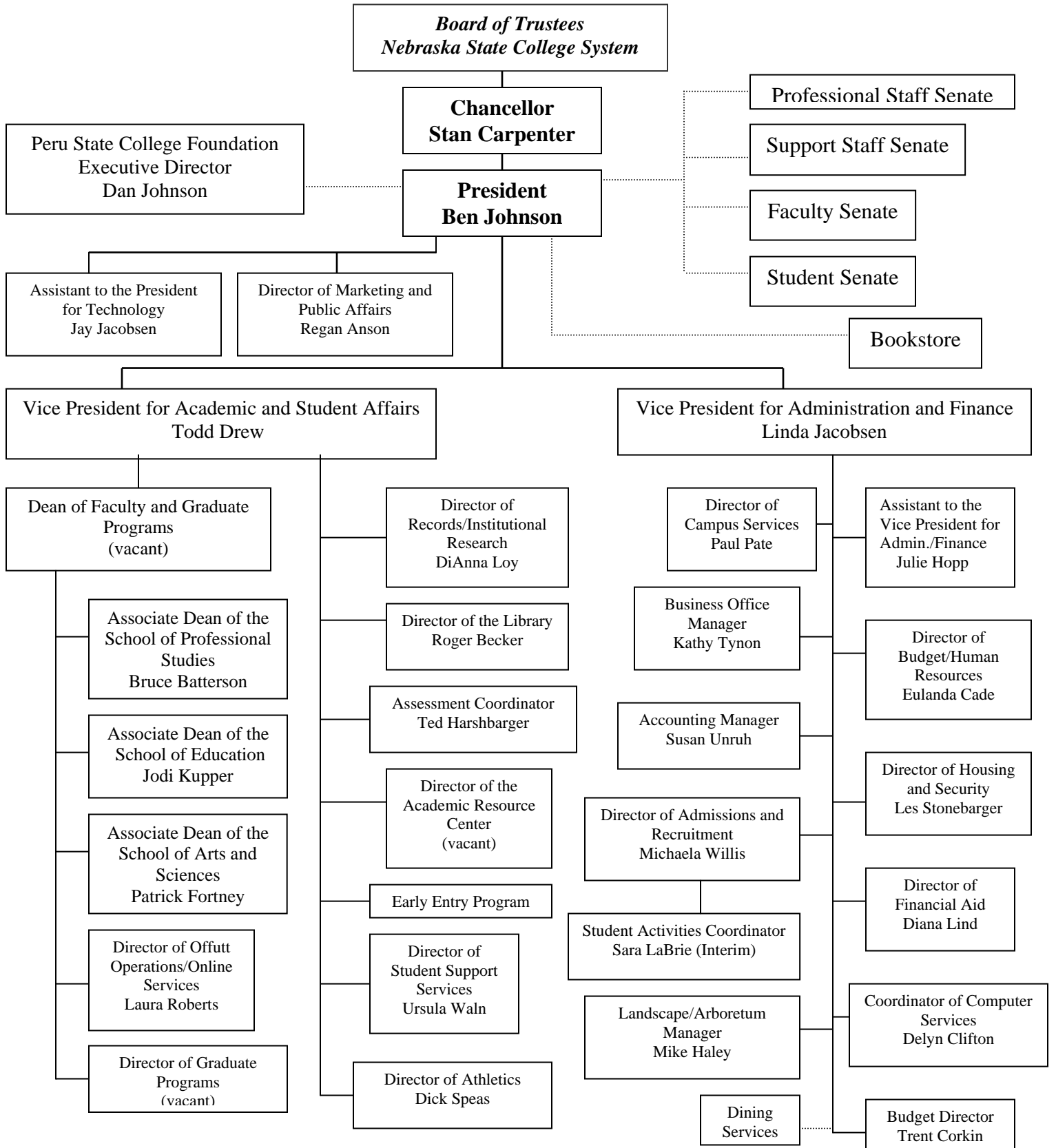
Board Policy 2500 states that the Board will review and approve institutional organization and creation of new units of each college—including but not limited to, organizational charts and the formation, elimination or consolidation of a division, school, department, institute, or center or similar unit(s), or a change in scope of an off-campus center.

The attached charts reflect the organizational structure and relationships existing among the various units at each college.





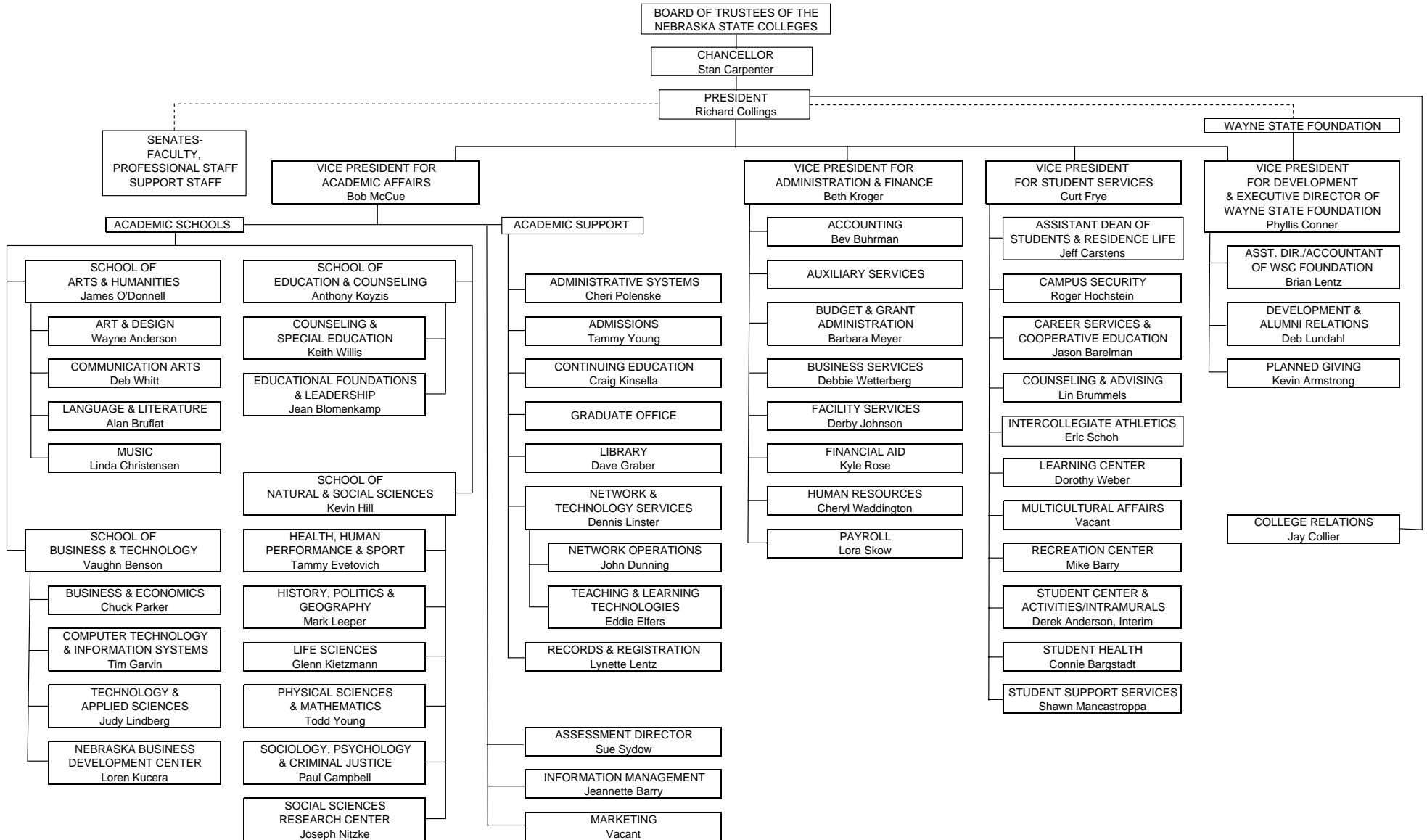
**PERU STATE COLLEGE**  
**Administrative Structure**



# WAYNE STATE COLLEGE

## Organization Chart

Fall 2007



**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

September 13-14, 2007

---

**ACTION:                   Accept Report of Personnel Actions**

Priority: Educational Excellence Throughout the System  
Goal:   3.   Recruit, retain and invest in excellent faculty and staff

---

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The Board is asked to review and accept this report to establish a record of such action.

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Buchmann, Ann	Arts & Sciences; Physical & Life Sciences	Assistant Professor	40,000.00 AY	State	08/16/2007 - 05/03/2008	1.00	Salary Correction	Probationary Tenure Track
Emerson, Mark	Arts & Sciences; Social Sciences	Assistant Professor	40,000.00 AY	State	08/16/2007 - 05/03/2008	1.00	New Appointment; Replaces Randall Austin	Probationary Tenure Track
Hayford, Barbara	Arts & Sciences; Physical & Life Sciences	Assistant Professor	43,368.00 AY	State	08/18/2005 - 08/10/2007	1.00	Resignation	Probationary Tenure Track
Kennedy, Michael	Arts & Sciences; Communication Arts	Instructor	40,000.00 AY	State	08/17/2007 - 05/03/2008	1.00	New Appointment - Replaces John Lurvey	Interim
Littrel, Tammi	Arts & Sciences; Social Sciences	Instructor	34,000.00 AY	State	08/17/2007 - 05/03/2008	1.00	New Appointment - Replaces Sam Rankin	Non-Tenure Track
Rahman, Shafiqur	Arts & Sciences; Communication Arts	Assistant Professor	45,000.00 AY	State	08/16/2007-05/03/2008	1.00	New Appointment; Replaces Sally Blomstrom	Probationary Tenure Track
Stephens, Michael	Arts & Sciences; Music	Assistant Professor	42,000.00 AY	State	08/16/2007 - 05/03/2008	1.00	New Appointment; Replaces Carola Winkle	Probationary Tenure Track
Varpness, Zach	Arts & Sciences; Physical & Life Sciences	Assistant Professor	39,923.00 AY	State	08/16/2007 - 05/03/2008	1.00	Revised contract for completion of doctorate	Probationary Tenure Track
Vogl, Michael	BEAMS; Mathematical Sciences	Visiting Assistant Professor	40,700.00 AY	State	08/17/2007 - 05/03/2008	1.00	New Appointment - Replaces Steven Haataja	Interim
Wada, James	Arts & Sciences; Justice Studies	Assistant Professor	39,923.00 AY	State	08/16/2007 - 05/03/2008	1.00	Revised contract for completion of doctorate	Probationary Tenure Track

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>UNIONIZED PROFESSIONAL STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Farrell, Jackie	Admissions; Admissions Representative	NA	27,357.00 (31,200.00) FY	State	08/16/2007 - 06/30/2008	1.00	New Appointment; Replaces Kellee Gooder	Special Appointment - Probationary
Floyd, Debra	Housing & Residence Life; Resident Hall Director	NA	23,660.00 FY	State	07/01/2007 - 06/30/2008	1.00	New Appointment; Replaces Jennifer Brown	Specific Term Appointment - Probationary
Frank, Martin	Admissions; Admissions Representative	NA	1,016.00 (32,000.00) FY	State	06/19/2007 - 06/30/2007	1.00	Position Restructured; New Appointment; Replaces April Schenbeck & Pascual Huerta	Special Appointment - Probationary
Frank, Martin	Admissions; Admissions Representative	NA	33,280.00 FY	State	07/01/2007 - 06/30/2008	1.00	Fiscal Year Contract	Specific Term Appointment - Probationary
Gonzalez, Frances	Student Academic Success Services; Tutorial Services Counselor	NA	39,650.00 FY	State	07/01/2007 - 06/30/2008	0.83	Revised Contract	Specific Term Appointment
Helmbrecht, Alex	Athletics; Sports Information Director	NA	26,957.00 (30,000.00) FY	State	08/08/2007 - 06/30/2008	1.00	New Appointment; Replaces Con Marshall	Special Appointment - Probationary
Hourt, Ramona	Mari Sandoz High Plains Heritage Center;	NA	20,000.00 FY	Grant	07/01/2007 - 06/30/2008	0.75	Special Appointment	Special Appointment - Probationary
May, Lindsay	Housing & Residence Life; Resident Hall Director	NA	21,868.00 (23,660.00) FY	State	07/30/2007 - 06/30/2008	1.00	New Appointment; Replaces Lacey Deterding	Special Appointment - Probationary
Underwood, Chad	Computer Services; Webmaster	NA	3,334.00 (40,000.00) FY	State	06/01/2007 - 06/30/2007	1.00	Position Restructured; New Appointment; Replaces Joby Collins	Special Appointment - Probationary
Underwood, Chad	Computer Services; Webmaster	NA	41,600.00 FY	State	07/01/2007 - 06/30/2008	1.00	Fiscal Year Contract	Specific Term Appointment - Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Doke, Jessi	Housing & Residence Life; Assistant Director of Residence Life	NA	29,488.00 FY	Revenue Bond	12/01/2006 - 08/24/2007	1.00	Resignation	Specific Term - Probationary
Webb, Jimmie	Athletics; Head Women's Softball Coach	NA	37,948.00 FY	State	09/01/2005 - 08/01/2007	1.00	Resignation	Specific Term Appointment
White, Gary	Academic Affairs; Dean of BEAMS	NA	3,500.00 FY	State	07/01/2007 - 06/30/2008	NA	Appointment; Rodeo Supervisor	Special Appointment

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Timothy	BEAMS; Business & Economics	Professor	1,665.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Bentz, Laura	Arts & Sciences; Visual & Performing Arts	Assistant Professor	50.00 AY	State	6/13/2007	NA	Summer Orientation	Special
Bird, Richard	Arts & Sciences; Visual & Performing Arts	Professor	1,465.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Blundell, Patti	EHPCP&SW; Education	Associate Professor	3,650.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Blundell, Patti	EHPCP&SW; Education	Associate Professor	500.00 AY	State	07/09/2007 - 08/03/2007	NA	ITV - EDCI 635; 2 sites	Special
Blundell, Patti	EHPCP&SW; Education	Associate Professor	3,650.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Blundell, Patti	EHPCP&SW; Education	Associate Professor	1,000.00 AY	State	06/04/2007 - 06/29/2007	NA	ITV - EDCI 631 - 4 sites	Special
Blundell, Patti	EHPCP&SW; Education	Associate Professor		State	05/03/2007 - 08/03/2007	0.10	Reassigned Time - NCATE	Special
Blundell, Patti	EHPCP&SW; Education	Associate Professor	50.00 AY	State	6/13/2007	NA	Summer Orientation	Special
Bogner, Michael	Arts & Sciences; Justice Studies	Associate Professor	3,769.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Bogner, Michael	Arts & Sciences; Justice Studies	Associate Professor	3,769.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Bogner, Michael	Arts & Sciences; Justice Studies	Associate Professor	51.25 AY	State	06/15/2007 - 06/16/2007	NA	Portfolio Assessment	Special
Bogner, Michael	Arts & Sciences; Justice Studies	Associate Professor	50.00 AY	State	6/13/2007	NA	Summer Orientation	Special
Borgemenke, Art	EHPCP&SW; Education	Assistant Professor	3,432.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Borgemenke, Art	EHPCP&SW; Education	Assistant Professor		State	05/03/2007 - 08/03/2007	0.10	Reassigned Time - NCATE	Special
Burke, Ron	BEAMS; Business & Economics	Professor	1,557.00 AY	State	06/04/2007 - 06/29/2007	0.10	ECON 460/560 at 2/3 in- state tuition	Special
Butterfield, Charles	BEAMS; Applied Sciences	Associate Professor	1,215.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Butterfield, Charles	BEAMS; Applied Sciences	Associate Professor	100.00 AY	State	06/13/2007 & 07/25/2007	NA	Summer Orientation	Special
Carnot, Mary Jo	EHPCP&SW; CP&SW	Assistant Professor	6,365.00 AY	State	06/04/2007 - 06/29/2007	0.20	Summer Appointment	Special
Cary, Phil	BEAMS; Mathematical Sciences	Associate Professor	150.00 AY	State	06/13/2007, 06/27/2007 & 07/25/2007	NA	Summer Orientation	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cressy, Charles	BEAMS; Business & Economics	Professor	6,246.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Cressy, Charles	BEAMS; Business & Economics	Professor	6,246.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Cressy, Charles	BEAMS; Business & Economics	Professor	17.08 AY	State	06/15/2007 - 06/16/2007	NA	Portfolio Assessment	Special
Cressy, Charles	BEAMS; Business & Economics	Professor	50.00 AY	State	6/13/2007	NA	Summer Orientation	Special
Donahue, Tim	BEAMS; Business & Economics	Associate Professor	3,831.22 AY	Grant	05/05/2007 - 08/03/2007	NA	Grant Administration	Special
Donahue, Tim	BEAMS; Business & Economics	Associate Professor	150.00 AY	State	06/13/2007, 06/27/2007 & 07/25/2007	NA	Summer Orientation	Special
Engel, Michael	EHPCP&SW; Education	Assistant Professor	2,326.00 AY	State	07/09/2007 - 08/03/2007	0.06	Summer Appointment	Special
Enos, Karen	EHPCP&SW; Education	Assistant Professor	3,164.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Enos, Karen	EHPCP&SW; Education	Assistant Professor	100.00 AY	State	06/13/2007 & 06/27/2007	NA	Summer Orientation	Special
Evertson, Matthew	Arts & Sciences; English & Humanities	Associate Professor	3,428.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Evertson, Matthew	Arts & Sciences; English & Humanities	Associate Professor	3,428.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Evertson, Matthew	Arts & Sciences; English & Humanities	Associate Professor	100.00 AY	State	06/13/2007 & 06/27/2007	NA	Summer Orientation	Special
Fickel, Monty	BEAMS; Mathematical Sciences	Professor	1,812.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Fickel, Monty	BEAMS; Mathematical Sciences	Professor	150.00 AY	State	06/13/2007, 06/27/2007 & 07/25/2007	NA	Summer Orientation	Special
Fillmore, Brad	Arts & Sciences; Physical & Life Sciences	Assistant Professor	315.00 AY	State	07/01/2007 - 07/31/2007	NA	Advising Center	Special
Fillmore, Brad	Arts & Sciences; Physical & Life Sciences	Assistant Professor	1,260.00 AY	State	06/01/2007 - 06/30/2007	NA	Advising Center	Special
Fillmore, Brad	Arts & Sciences; Physical & Life Sciences	Assistant Professor	150.00 AY	State	06/13/2007, 06/27/2007 & 07/25/2007	NA	Summer Orientation	Special
Gardener, Clark	EHPCP&SW; Education	Professor	4,496.00 AY	State	06/04/2007 - 06/29/2007	0.10	ITV - EDAD 632 - 4 sites	Special
Gaudet, Laura	EHPCP&SW; CP&SW	Associate Professor	7,098.00 AY	State	07/09/2007 - 08/03/2007	0.20	Summer Appointment	Special



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gaudet, Laura	EHPCP&SW; CP&SW	Associate Professor	3,550.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Gaudet, Laura	EHPCP&SW; CP&SW	Associate Professor	1,184.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Gaudet, Laura	EHPCP&SW; CP&SW	Associate Professor	100.00 AY	State	06/27/2007 & 07/25/2007	NA	Summer Orientation	Special
Griffith, George	Arts & Sciences; English & Humanities	Professor	1,881.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Hardy, Joyce	Arts & Sciences; Physical & Life Sciences	Associate Professor	1,640.00 AY	State	07/09/2007 - 08/03/2007	0.10	BIOL 136 & 136L at 2/3 In-state tuition	Special
Hardy, Joyce	Arts & Sciences; Physical & Life Sciences	Associate Professor	150.00 AY	State	06/13/2007, 06/27/2007 & 07/25/2007	NA	Summer Orientation	Special
Hinesley, Gail	EHPCP&SW; CP&SW	Assistant Professor	2,050.00 AY	State	06/04/2007 - 06/29/2007	0.10	PSYC 239 at 2/3 in-state tuition	Special
Hinesley, Gail	EHPCP&SW; CP&SW	Assistant Professor	250.00 AY	State	06/04/2007 - 06/29/2007	NA	ITV - PSYC 239 1 site	Special
Hinesley, Gail	EHPCP&SW; CP&SW	Assistant Professor	50.00 AY	State	6/13/2007	NA	Summer Orientation	Special
Hunn, Lorie	EHPCP&SW; Education	Assistant Professor	2,078.00 AY	State	07/09/2007 - 08/03/2007	0.06	Summer Appointment	Special
Hunn, Lorie	EHPCP&SW; Education	Assistant Professor	3,117.00 AY	State	07/09/2007 - 08/03/2007	0.10	Release Time	Special
Hunn, Lorie	EHPCP&SW; Education	Assistant Professor	3,117.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Hunn, Lorie	EHPCP&SW; Education	Assistant Professor		State	08/01/2007 - 08/17/2007	0.10	Reassigned Time - Field Director	Special
Hunn, Lorie	EHPCP&SW; Education	Assistant Professor	50.00 AY	State	6/13/2007	NA	Summer Orientation	Special
Hyer, Joel	Arts & Sciences; Social Sciences	Associate Professor	1,154.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Hyer, Joel	Arts & Sciences; Social Sciences	Associate Professor	150.00 AY	State	06/13/2007, 06/27/2007 & 07/25/2007	NA	Summer Orientation	Special
Jackson, Allen	EHPCP&SW; HPER	Assistant Professor	2,737.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Jackson, Allen	EHPCP&SW; HPER	Assistant Professor	50.00 AY	State	6/13/2007	NA	Summer Orientation	Special
Keith, Tim	Arts & Sciences; Physical & Life Sciences	Professor	1,413.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Keith, Tim	Arts & Sciences; Physical & Life Sciences	Professor	150.00 AY	State	06/13/2007, 06/27/2007 & 07/25/2007	NA	Summer Orientation	Special
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	2,948.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	1,367.00 AY	State	06/18/2007 - 06/29/2007	0.10	PHYS 333 & 333L at 2/3 in-state tuition	Special
King, Don	EHPCP&SW; Education	Professor	4,106.00 AY	State	07/09/2007 - 08/03/2007	0.10	Release Time	Special
King, Don	EHPCP&SW; Education	Professor	4,107.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
King, Don	EHPCP&SW; Education	Professor		State	05/03/2007 - 08/03/2007	0.10	Reassigned Time - NCATE	Special
King, Don	EHPCP&SW; Education	Professor	1,369.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
King, Don	EHPCP&SW; Education	Professor	50.00 AY	State	6/27/2007	NA	Summer Orientation	Special
Kirsch, Kathleen	Arts & Sciences; Communication Arts	Assistant Professor	3,046.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Kirsch, Kathleen	Arts & Sciences; Communication Arts	Assistant Professor	1,016.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Kirsch, Kathleen	Arts & Sciences; Communication Arts	Assistant Professor	50.00 AY	State	6/27/2007	NA	Summer Orientation	Special
Koehn, James	BEAMS; Business & Economics	Assistant Professor	3,909.37 AY	Grant	05/05/2007 - 08/03/2007	NA	Grant Administration	Special
Lambert, Adam	Arts & Sciences; Music	Assistant Professor	1,928.65 AY	State	07/09/2007 - 08/03/2007	0.06	Summer Appointment	Special
Lambert, Adam	Arts & Sciences; Music	Assistant Professor	420.00 AY	State	06/01/2007 - 06/30/2007	NA	Advising Center	Special
Lambert, Adam	Arts & Sciences; Music	Assistant Professor	50.00 AY	State	7/25/2007	NA	Summer Orientation	Special
Lawson, H. Randy	Arts & Sciences; Physical & Life Sciences	Professor	2,000.00 AY	Grant	07/01/2007 - 07/31/2007	NA	Grant Administration	Special
Leesch, Lisette	Arts & Sciences; Justice Studies	Associate Professor	50.00 AY	State	6/13/2007	NA	Summer Orientation	Special
Lockwood, Catherine	Arts & Sciences; Social Sciences	Professor	3,199.00 AY	Grant	05/04/2007 - 08/03/2007	NA	Grant Administration	Special
Madsen, Kim	BEAMS; Applied Sciences	Associate Professor	50.00 AY	State	6/27/2007	NA	Summer Orientation	Special
Margetts, James	Arts & Sciences; Music	Assistant Professor	703.40 AY	State	07/09/2007 - 08/03/2007	0.02	Summer Appointment	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Margetts, James	Arts & Sciences; Music	Assistant Professor	822.50 AY	State	07/01/2007 - 07/31/2007	NA	Advising Center	Special
Margetts, James	Arts & Sciences; Music	Assistant Professor	420.00 AY	State	06/01/2007 - 06/30/2007	NA	Advising Center	Special
Margetts, James	Arts & Sciences; Music	Assistant Professor	1,055.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Margetts, James	Arts & Sciences; Music	Assistant Professor	50.00 AY	State	6/27/2007	NA	Summer Orientation	Special
Marshall, Peggy	EHPCP&SW; Education	Instructor	150.00 AY	State	06/13/2007, 06/27/2007 & 07/25/2007	NA	Summer Orientation	Special
McAllister, Chris	Arts & Sciences; Physical & Life Sciences	Associate Professor	3,750.00 AY	State	07/01/2007 - 07/31/2007	NA	Grant Administration	Special
Miller, Kevin	BEAMS; Applied Sciences	Assistant Professor	50.00 AY	State	6/13/2007	NA	Summer Orientation	Special
Moody, Yvonne	BEAMS; Applied Sciences	Associate Professor	100.00 AY	State	06/13/2007 & 07/25/2007	NA	Summer Orientation	Special
Nobiling, Tracy	Arts & Sciences; Justice Studies	Associate Professor	945.00 AY	State	07/01/2007 - 07/31/2007	NA	Advising Center	Special
Nobiling, Tracy	Arts & Sciences; Justice Studies	Associate Professor	2,065.00 AY	State	06/01/2007 - 06/30/2007	NA	Advising Center	Special
Nobiling, Tracy	Arts & Sciences; Justice Studies	Associate Professor	50.00 AY	State	6/27/2007	NA	Summer Orientation	Special
Novy, Laurie	Arts & Sciences; English & Humanities	Assistant Professor	3,128.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Novy, Laurie	Arts & Sciences; English & Humanities	Assistant Professor	3,128.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Perry, Luke	Arts & Sciences; Social Sciences	Assistant Professor	2,893.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Petersen, G. Ann	EHPCP&SW; Education	Associate Professor	3,586.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Petersen, G. Ann	EHPCP&SW; Education	Associate Professor	3,586.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Petersen, G. Ann	EHPCP&SW; Education	Associate Professor	100.00 AY	State	06/13/2007 & 06/27/2007	NA	Summer Orientation	Special
Ritzen, Donna	EHPCP&SW; HPER	Instructor	2,678.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Ritzen, Scott	EHPCP&SW; HPER	Professor	4,322.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Ritzen, Scott	EHPCP&SW; HPER	Professor	2,881.00 AY	State	06/04/2007 - 06/29/2007	0.06	Summer Appointment	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ritzen, Scott	EHPCP&SW; CP&SW	Professor	2,881.00 AY	State	06/04/2007 - 06/29/2007	0.06	Summer Appointment	Special
Ritzen, Scott	EHPCP&SW; HPER	Professor	1,441.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Schaefer, G. Sandy	Arts & Sciences; Music	Associate Professor	3,681.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Schaeffer, Susan	EHPCP&SW; CP&SW	Assistant Professor	3,152.00 AY	State	05/07/2007 - 08/03/2007	0.10	Summer Appointment	Special
Schaeffer, Susan	EHPCP&SW; CP&SW	Assistant Professor	6,303.00 AY	State	06/04/2007 - 06/29/2007	0.20	Summer Appointment	Special
Schaeffer, Susan	EHPCP&SW; CP&SW	Assistant Professor	1,000.00 AY	State	06/04/2007 - 06/29/2007	NA	ITV - COUN 531 - 2 sites & COUN 634 2 sites	Special
Schaeffer, Susan	EHPCP&SW; CP&SW	Assistant Professor	50.00 AY	State	6/27/2007	NA	Summer Orientation	Special
Squier, Charles	EHPCP&SW; Education	Assistant Professor	3,492.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Squier, Charles	EHPCP&SW; CP&SW	Assistant Professor	3,492.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Squier, Charles	EHPCP&SW; Education	Assistant Professor	684.00 AY	State	06/04/2007 - 06/29/2007	0.02	SPED 412s at 2/3 in- state tuition	Special
Squier, Charles	EHPCP&SW; Education	Assistant Professor	166.67 AY	State	06/04/2007 - 06/29/2007	NA	ITV - SPED 412s 2 sites	Special
Stack, Robert	BEAMS; Mathematical Sciences	Associate Professor	4,575.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Sutcliffe, Jay	BEAMS; Applied Sciences	Assistant Professor	2,850.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Taylor, Una	Arts & Sciences; Music	Assistant Professor	50.00 AY	State	6/13/2007	NA	Summer Orientation	Special
Tucker, T. Deane	Arts & Sciences; English & Humanities	Associate Professor	7,227.00 AY	State	06/04/2007 - 06/29/2007	0.20	Summer Appointment	Special
Watson, George	Arts & Sciences; Justice Studies	Professor	1,731.00 AY	State	08/01/2007 - 08/17/2007	0.03	Department Chair	Special
Watt, Don	EHPCP&SW; HPER	Associate Professor	3,685.00 AY	State	08/01/2007 - 08/17/2007	0.10	Release Time	Special
Watt, Don	EHPCP&SW; HPER	Associate Professor	50.00 AY	State	7/25/2007	NA	Summer Orientation	Special
Weedon, Ron	Arts & Sciences; Physical & Life Sciences	Professor	6,039.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Weedon, Ron	Arts & Sciences; Physical & Life Sciences	Professor	50.00 AY	State	6/27/2007	NA	Summer Orientation	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wentworth, Beth	BEAMS; Mathematical Sciences	Assistant Professor	3,002.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Wilburn, Brad	Arts & Sciences; English & Humanities	Assistant Professor	3,128.00 AY	State	07/09/2007 - 08/03/2007	0.10	Summer Appointment	Special
Williamson, Donald	BEAMS; Mathematical Sciences	Assistant Professor	3,857.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Wright, Ottley	EHPCP&SW; HPER	Assistant Professor	2,948.00 AY	State	06/04/2007 - 06/29/2007	0.10	Summer Appointment	Special
Wright, Ottley	EHPCP&SW; HPER	Assistant Professor	2,327.50 AY	State	07/01/2007 - 07/31/2007	NA	Advising Center	Special
Wright, Ottley	EHPCP&SW; HPER	Assistant Professor	105.00 AY	State	06/01/2007 - 06/30/2007	NA	Advising Center	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barger, Juliann	Extended Campus Programs; Adjunct	NA	1,800.00 AY	State	06/15/2007 - 06/23/2007	0.10	Appointment	Special Appointment
Beatty, Margene	Extended Campus Programs; Adjunct	NA	600.00 AY	State	06/07/2007 - 06/08/2007	0.03	Appointment	Special Appointment
Beatty, Margene	Extended Campus Programs; Adjunct	NA	1,800.00 AY	State	06/22/07 - 06/29/07	0.10	Appointment	Special Appointment
Bernhardt, Sarah	EHPCP&SW; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Boydston, Davin	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Brown, Ezzard	EHPCP&SW; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Brown, Mary	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Bushuev, Maxim	BEAMS; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Businga, Penny	Extended Campus Programs; Adjunct	NA	1,200.00 AY	State	06/14/2007 - 06/19/2007	0.06	Appointment	Special Appointment
Case, Anthony	Athletics; Graduate Assistant	NA	3,000.00 Semester	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Collins, Timothy	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Covello, Christin	EHPCP&SW; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Evans, Evan	BEAMS; Adjunct Instructor	NA	2,025.00 AY	State	06/07/2007 - 08/03/2007	0.10	Appointment	Special Appointment
Garrett, Jeff	BEAMS; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Groff, Seth	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Gronewold, Jerry	Extended Campus Programs; Adjunct	NA	4,800.00 AY	State	06/04/2007 - 06/15/2007	0.26	Appointment	Special Appointment
Harlan, Jason	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Hilt, Julie	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Homrighausen, Valerie	Arts & Sciences; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
House, Leesa	EHPCP&SW; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Larson, Jeff	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Martin, Ben	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Martynov, Nikolay	BEAMS; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Masters, Victoria	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Maurer, Robert	Student Academic Success Services; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
McGlenn, Andrew	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Miller, Shari	BEAMS; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Milner, Ryan	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Newland, Jeff	EHPCP&SW; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Peak, Travis	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Race, John	EHPCP&SW; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Reading, Clint	Arts & Sciences; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Sommerville, Melissa	Student Academic Success Services; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Spargo, Megan	Arts & Sciences; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Spargo, Michael	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment
Weiss, Ryan	Athletics; Graduate Assistant	NA	6,000.00 AY	State	08/17/2007 - 05/03/2008	0.25	Appointment	Special Appointment

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Chadron State College

**MEETING DATE:** September 13-14, 2007

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Arp, Deborah	Extended Campus Programs; Local Program Facillitator	NA	8,859.00 FY	State	7/27/2007	0.25	Resignation	Specific Term - Part-time
Sapp, Shar	BEAMS; Head Rodeo Coach	NA	8,000.00 FY	State	08/17/2007 - 06/30/2008	0.15	New Appointment; Replaces Dan Lindsey	Special Appointment



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>UNIONIZED SUPPORT STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Abold, Stacie	Physical Facilities; Custodial Leader	NA	1,941.58 MO	50% State 50% Revenue Bond	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
Atchison, James	Physical Facilities; Maintenance Repair Worker III	NA	3,147.17 MO	50% State 50% Revenue Bond	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
Barry, Brenda	Administration & Finance; Office Assistant IV	NA	3,396.83 MO	50% State 50% Revenue Bond	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
Canaday, Leann	Physical Facilities; Custodian	NA	7,713.00 FY	Revenue Bond	01/03/1990 - 06/30/2007	1.00	Early Retirement Incentive Program	Specific Term - Non-Probationary
Daniels, Susan	Library & Learning Services; Library Assistant	NA	1,532.50 MO	State	6/4/2007	1.00	New Appointment; Replaces Mick Wright	Special Probationary
Daniels, Susan	Library & Learning Services; Library Assistant	NA	1,593.83 MO	State	7/1/2007	1.00	Annual Increase	Special Probationary
DeWitt, Jerry	Physical Facilities; Custodial Leader	NA	2,338.92 MO	50% State 50% Revenue Bond	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
DeWitt, Jerry	Physical Facilities; Custodial Leader	NA	2,837.00 MO	50% State 50% Revenue Bond	07/01/2005 - 06/30/2007	1.00	Salary Correction per NAPE Agreement	Specific Term - Non-Probationary
Donker, Dani	Financial Aid; Office Assistant III	NA	2,714.33 MO	Revenue Bond	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
Donker, Dani	Financial Aid; Office Assistant III	NA	2,929.00 MO	Revenue Bond	07/01/2005 - 06/30/2007	1.00	Salary Correction per NAPE Agreement	Specific Term - Non-Probationary
Ginsbach, Harriet	Physical Facilities; Custodian	NA	1,188.83 MO	State	11/04/2003 - 07/31/2007	0.75	Resignation	Specific Term - Non-Probationary
Gould, Lisa	Admissions; Office Assistant II	NA	1,648.16 MO	State	6/15/2007	1.00	New Appointment; Replaces Kris Franz	Special Probationary
Gould, Lisa	Admissions; Office Assistant II	NA	1,714.16 MO	State	7/1/2007	1.00	Annual Increase	Special Probationary
Hartman, Janet	Internship & Career Services; Office Assistant II	NA	2,199.83 MO	State	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hartman, Janet	Internship & Career Services; Office Assistant II	NA	2,468.00 MO	State	07/01/2005 - 06/30/2007	1.00	Salary Correction per NAPE Agreement	Specific Term - Non-Probationary
Huckfeldt, Kim	Arts & Sciences; Office Assistant II	NA	2,349.33 MO	State	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
Huckfeldt, Kim	Arts & Sciences; Office Assistant II	NA	2,739.00 MO	State	07/01/2005 - 06/30/2007	1.00	Salary Correction per NAPE Agreement	Specific Term - Non-Probationary
Kadlecek, Scott	Physical Facilities; Maintenance Repair Worker IV	NA	2,809.92 MO	State	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
Kadlecek, Scott	Physical Facilities; Maintenance Repair Worker IV	NA	909.00 MO	State	07/01/2005 - 06/30/2007	1.00	Salary Correction per NAPE Agreement	Specific Term - Non-Probationary
Katen, Sally	Business Office; Accounting Clerk III	NA	2,529.16 MO	State	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
Katen, Sally	Business Office; Accounting Clerk III	NA	3,320.00 MO	State	07/01/2005 - 06/30/2007	1.00	Salary Correction per NAPE Agreement	Specific Term - Non-Probationary
Kern, Silas	Physical Facilities; Maintenance Repair Worker III	NA	2,888.08 MO	State	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
Kern, Silas	Physical Facilities; Maintenance Repair Worker III	NA	3,276.00 MO	State	07/01/2005 - 06/30/2007	1.00	Salary Correction per NAPE Agreement	Specific Term - Non-Probationary
Mason, Kathy	Student Affairs & Enrollment Management; Office Assistant III	NA	2,808.08 MO	State	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
Miller, Letha	Physical Facilities; Custodian	NA	1,448.91 MO	State	8/27/2007	1.00	New Appointment; Replaces Harriet Ginsbach	Special Probationary
Mittleider, Stacey	BEAMS; Office Assistant I	NA	1105.50 MO	State	8/13/2007	0.75	New Appointment; Replaces Patricia Horn	Special Probationary
Stumph, Stephanie	Project STRIVE; Office Assistant II	NA	1,705.83 MO	Grant	7/9/2007	1.00	New Appointment; Replaces Marilyn Caparoon	Special Probationary
Vanderlinde, Cathy	Physical Facilities; Custodian	NA	1,448.91 MO	State	7/16/2007	1.00	New Appointment; Replaces Leann Canaday	Special Probationary
Waggener, Denise	Physical Facilities; Maintenance Repair Worker I	NA	2,316.25 MO	State	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>UNIONIZED SUPPORT STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Walter, Roger	Physical Facilities; Custodian	NA	1,424.16 MO	Revenue Bond	6/4/2007	1.00	New Appointment; Replaces Cindy Sterling	Special Probationary
Walter, Roger	Physical Facilities; Custodian	NA	1,481.12 MO	Revenue Bond	7/1/2007	1.00	Annual Increase	Special Probationary
White, Lisa	Admissions; Office Assistant II	NA	3,372.00 MO	State	07/01/2006 - 08/31/2007	1.00	Additional Duties	Specific Term - Non-Probationary
Wineteer, Linda	Visual & Performing Arts; Office Assistant II	NA	2,326.83 MO	State	7/1/2007	1.00	Revised Salary per NAPE Agreement	Specific Term - Non-Probationary
Wineteer, Linda	Visual & Performing Arts; Office Assistant II	NA	3,784.00 MO	State	07/01/2005 - 06/30/2007	1.00	Salary Correction per NAPE Agreement	Specific Term - Non-Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Pamela J.	Office of the President; Secretary to the President	NA	3,375.33 MO	State	7/1/2007	1.00	Revised Salary	Specific Term - Non-Probationary
Anderson, Pamela J.	Office of the President; Secretary to the President	NA	3,386.00 MO	State	07/01/2005 - 06/30/2007	1.00	Salary Correction	Specific Term - Non-Probationary

<b>NON-UNIONIZED SUPPORT STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gould, Lisa	NBDC; Office Assistant I	NA	8.54 / HR	Grant	12/04/2006 - 6/15/2007	0.50	Resignation	Special - Part Time
Nixon, Arden	NBDC; Office Assistant I	NA	5.50 / HR	Grant	8/1/2007	0.50	New Appointment; Replaces Lisa Gould	Special - Part Time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Tenured --</b> <b>Specific Term --</b> * Non-Tenure Track * Probationary Tenure Track <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Anderson, Ken	School of Arts and Sciences	Professor	\$1,000	State	07/31/07	N/A	Stipend, additional duties, Summer	Special
Bittner, Gina	School of Education/ Graduate Studies	Instructor	\$1,200	State	05/31/07	.10 AY	Stipend, Online Course Development EDUC 255	Special
Galardi, Gregory	School of Professional Studies	Assistant Professor	\$500	State	08/31/07	N/A	Stipend, Advising at Summer Orientations	Special
Gottschalk, Carrie	School of Professional Studies	Instructor	\$1,200	State	06/30/07	.10 AY	Stipend, Online Course Development, SOC 340	Special, Part-time
Kunkel, Ellie	School of Education/ Graduate Studies	Assistant Professor	\$1,200	State	05/31/07	.10 AY	Stipend, Online Course Development EDUC 208	Special
Lundak, Joel	School of Professional Studies	Professor	\$1,200	State	05/31/07	.10 AY	Stipend, Online Course Development SOC 322	Special
Waln, Randy	School of Arts and Sciences	Professor	\$1,000	State	07/31/07	N/A	Stipend, Additional Duties, Summer	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** September 13-14, 2007

<b>UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term--</b> * Probationary ( 3 yrs) * Non-Probationary <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Bergmeier, Wende	Admissions Representative	N/A	\$27,514	State	07/01/07	1 FY	Appointment, replaces Naomi Pradia	Specific
Blobaum, Kevin	Coordinator of Instructional Resources	N/A	\$34,976	State	07/01/07	1 FY	Reclassification	Specific
Melvin, Brent	School of Education/ Graduate Studies	N/A	\$500/cr.hr.	State	08/20/07-12/14/07	.10 AY	PE 215 00A, B, C	Special, Part-time
Nies, Kristi	School of Arts & Sciences	N/A	\$1,500	State	08/20/07-12/14/07	.10 AY	JOUR 234-00A	Special
Staples, Linda	Coordinator of Instructional Resources	N/A	\$34,976	State	07/01/07	1 FY	Reclassification	Specific

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term</b> <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Dobbs, Kevin	Head Women's Basketball/Head Women's Golf Coach	N/A	\$33,280	State	07/31/07	.92 FY	Resignation	N/A
Drew, Todd	Vice President for Academic and Student Affairs	N/A	\$103,551	State	07/01/07	1 FY	Appointment, replaces Korinne Tande	Specific
Fortney, Patrick	Associate Dean of Arts and Sciences	N/A	\$3,000	State	08/20/07-05/03/08	1 FY	Stipend for directing bands	Specific
Harmon, Lourie	Interim Residence Halls Director	N/A	\$21,659	Revenue Bond	07/09/07	1 FY	Appointment, replaces Jennifer Brettmann	Special
Fortney, Patrick	School of Arts and Sciences	N/A	\$1,200	State	07/31/07	.10 AY	Stipend, Online Course Development MUSC 211	Special
Kupper, Jodi	School of Education/ Graduate Studies	N/A	\$8,000	State	07/01/07-06/30/08	N/A	Stipend, NCATE Coordinator duties	Specific
Kupper, Jodi	School of Education/ Graduate Studies	N/A	\$2,000	State	07/01/07-06/30/08	N/A	Stipend, Teacher Certification Officer duties	Specific
Kupper, Jodi	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10; \$34/student/ cr.hr. 11 and above	State	06/16/07-07/13/07; 07/21/07-08/13/07	.20 AY	EDUC 600 BCZ EDUC 530 AHZ	Special
Kupper, Jodi	School of Education/ Graduate Studies	N/A	\$1,200	State	05/30/07	.10 AY	Online Course Development, EDUC 622	Special
Patterson, Carla	Director, Graduate Studies	N/A	\$54,210	State	09/07/07	1 FY	Resignation	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** September 13-14, 2007

<b>NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term</b> Special -- * Interim * Temporary * Grant/Federally Funded
Roberts, Laura	School of Professional Studies	N/A	\$150/student to 10; \$102/student 11 and above	State	05/14/07-07/06/07	.10 AY	PSYC 201-49X	Special
Roberts, Laura	School of Education/ Graduate Studies	N/A	\$150/student to 10; \$102/student 11 and above	State	05/14/07-07/06/07	.10 AY	PSYC 250-49X	Special
Tande, Korinne	Vice President for Academic and Student Affairs	N/A	\$99,568	State	06/30/07	1 FY	Resignation	N/A
Turnbull, Alexis	Head Women's Volleyball Coach/ Instructional Support	N/A	N/A	N/A	N/A	N/A	Change in Title to Reflect Revised Duties	N/A
Walker, David	School of Education/ Graduate Studies	N/A	\$500/cr.hr.	State	08/20/07-12/14/07	.10 AY	PE 209 00A	Special, Part-time



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special</b>
Beischel, Mark	School of Education/ Graduate Studies	Professor	Per SCEA 2005-2007 Agreement	State	06/04/07- 07/27/07; 06/16/07- 07/13/07; 07/21/07- 08/17/07	.30 AY	EDUC 605 49Y; EDUC 610 AEZ; EDUC 605 BCZ	Special
Bittner, Gina	School of Education/ Graduate Studies	Instructor	Per SCEA 2005-2007 Agreement	State	05/19/07- 06/15/07; 07/21/07- 08/17/07	.20 AY	SPED 500 AHZ; EDUC 530 AGZ	Special
Blue, Cheryl	School of Education/ Graduate Studies	Assistant Professor	\$8,100	State	05/14/07- 07/06/07	.30 AY	EDUC 317 02A; EDUC 317 02B; EDUC 317 02C	Special
Citrin, Anthony	School of Education/ Graduate Studies	Professor	Per SCEA 2005-2007 Agreement	State	06/04/07- 07/27/07; 06/04/07- 07/27/07; 06/16/06- 07/13/07	.30 AY	EDUC 604 49Y; EDUC 605 49Y; EDUC 600 BDZ	Special
Galardi, Gregory	School of Professional Studies	Assistant Professor	\$800	State	04/03/07- 04/24/07	.10 AY	CJUS 495 00A	Special
Galardi, Gregory	School of Professional Studies	Assistant Professor	\$800	State	04/03/07- 04/24/07	.10 AY	CJUS 110 00A	Special
Galardi, Gregory	School of Professional Studies	Assistant Professor	\$260/student to 10; \$3,635 if over 10 students	State	06/04/07- 07/27/07	.10 AY	MGMT 601 49X	Special
Gatewood, Kelly	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/19/07- 06/15/07; 06/02/07- 06/29/07; 07/07/07- 08/03/07	.30 AY	EDUC 556 AEZ; EDUC 552 BAZ; EDUC 553 BBZ	Special
Gottschalk, Carrie	School of Professional Studies	Instructor	Per SCEA 2005-2007 Agreement	State	05/14/07- 07/06/07	.10 AY	SOC 340 49V	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special</b>
Gottschalk, Carrie	School of Professional Studies	Instructor	Per SCEA 2005-2007 Agreement	State	05/14/07-07/06/07	.10 AY	SOC 340 49X	Special
Grotrian, Judy	School of Professional Studies	Associate Professor	Per SCEA 2005-2007 Agreement	State	05/14/07-07/06/07	.10 AY	BUS 301 49X	Special
Grotrian, Judy	School of Professional Studies	Associate Professor	\$519	State	06/25/07	.10 AY	EDUC 598 01A	Special
Hutchison, Christy	School of Professional Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/14/07-07/06/07	.10 AY	BUS 496 49X	Special
Hutchison, Christy	School of Professional Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/14/07-07/06/07	.10 AY	BUS 251 49V	Special
Jackson, Alan	School of Professional Studies	Instructor	Per SCEA 2005-2007 Agreement	State	05/14/07-07/06/07	.10 AY	BUS 480 49X	Special
Kearney, Elizabeth	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/14/07-07/06/07	.10 AY	EDUC 305 49X	Special
Kearney, Elizabeth	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/05/07-06/01/07; 06/02/07-06/29/07	.20 AY	EDUC 533 BAZ; EDUC 540 BAZ	Special
Kunkel, Ellie	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/14/07-07/06/07	.10 AY	EDUC 208 49X	Special
Lambrech, Willis	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/05/07-06/01/07; 06/02/07-06/29/07; 07/07/07-08/03/07	.30 AY	EDUC 551 BBZ; EDUC 540 BAZ; EDUC 553 BAZ	Special
Lundak, Joel	School of Professional Studies	Professor	Per SCEA 2005-2007 Agreement	State	05/14/07-07/06/07	.10 AY	SOC/PHIL 322 49X	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special</b>
Murray, Johann	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	06/16/07- 07/13/07	.10 AY	EDUC 600 BEZ	Special
Murray, Johann	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/14/07- 07/06/07	.13 AY	PE 101 49X; PE 101 49V	Special
Nevitt, James	School of Professional Studies	Associate Professor	Per SCEA 2005-2007 Agreement	State	05/14/07- 07/06/07	.10 AY	PSYC 121 49X	Special
Preisman, Kristi	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	06/04/07- 07/27/07; 07/07/07- 08/03/07; 07/21/07- 08/17/07	.30 AY	EDUC 604 49Y; EDUC 669 BAZ; EDUC 530 AEZ	Special
Rippe, Patricia	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/19/07- 06/15/07	.10 AY	SPED 500 AGZ	Special
Rippe, Patricia	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/14/07- 07/06/07	.10 AY	SPED 200 49X	Special
Urbach, Beverly	School of Education/ Graduate Studies	Assistant Professor	Per SCEA 2005-2007 Agreement	State	05/05/07- 06/01/07; 06/04/07- 07/27/07; 06/16/07- 07/13/07	.30 AY	EDUC 533 BBZ; EDUC 610 49Y; EDUC 610 AGZ	Special
Waln, Randy	School of Arts and Sciences	Professor	\$4,227	State	05/12/07- 05/25/07	.10 AY	ART 498 00A	Special
Zost, Gregory	School of Education/ Graduate Studies	Assistant Professor	\$2,854	State	06/04/07- 07/27/07	.10 AY	SPED 540 49Y	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special -- * Part-Time</b>
Anderson, Josh	School of Arts and Sciences	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	10/22/07- 12/14/07	.10 AY	ART 206 49Y	Special, Part-time
Bair, Amanda	School of Arts and Sciences	N/A	\$3,000	State	08/20/07- 12/14/07	.20 AY	MUSC 251 02A; MUSC 250 02B	Special, Part-time
Benscoter, Andrew	School of Arts and Sciences	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	10/2/07- 12/14/07	.10 AY	ENG 201 49Y	Special, Part-time
Blanchard, Michelle	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	09/08/07- 10/05/07	.10 AY	EDUC 556 BBZ	Special, Part-time
Bonner, Mike	School of Professional Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 10/12/07; 10/22/07- 12/14/07	.20 AY	MGMT 550-49X; MGMT 551-49Y	Special, Part-time
Brand, Lesa	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	05/19/07- 06/15/07; 06/02/07- 06/29/07; 06/04/07- 07/27/07	.30 AY	EDUC 512 BEZ; EDUC 552 BBZ; EDUC 530 49Y	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special -- * Part-Time</b>
Brand, Lesa	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 10/12/07; 11/03/07- 11/30/07	.20 AY	EDUC 512 49X; EDUC 530 BAZ	Special, Part-time
Brizuela, Francisco	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	06/04/07- 07/27/07; 06/04/07- 07/27/07	.13 AY	INS 500 49Y; PSYC 550 49Y	Special, Part-time
Brizuela, Francisco	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	10/23/07- 11/10/07	.03 AY	INS 500 49Y	Special, Part-time
Campbell, Jacqueline	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	06/04/07- 07/27/07	.10 AY	EDUC 512 49W	Special, Part-time
Campbell, Jacqueline	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	05/19/07- 06/15/07; 06/04/07- 07/27/07; 06/04/07- 07/27/07	.30 AY	EDUC 512 BCZ; EDUC 512 49Y; EDUC 551 49Y	Special, Part-time
Childers, Colleen	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	05/19/07- 06/15/07	.10 AY	EDUC 556 AGZ	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Childers, Colleen	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	11/17/07- 12/14/07	.10 AY	EDC 552-BEZ	Special, Part-time
Clarke, Wanda	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	07/21/07- 08/17/07	.10 AY	EDUC 605 BEZ	Special, Part-time
Dunekacke, Susan	School of Arts and Sciences	N/A	\$4,500	State	08/20/07- 12/14/07	.30 AY	ENG 201 00A; SPCH 152 00C; SPCH 152 00D	Special, Part-time
Eichenberger, Robert	School of Arts and Sciences	N/A	\$50/student	State	01/09/07- 05/05/07	.17 AY	CHEM 101 47L Early Entry	Special, Part-time
Feldmann, Ann	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	05/19/07- 06/15/07	.10 AY	EDUC 512 BGZ	Special, Part-time
Feldmann, Ann	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	09/08/07- 10/05/07; 11/17/07- 12/14/07	.20 AY	EDUC 512 BFZ; EDUC 552 BCZ	Special, Part-time
Fritschle, Karen	School of Professional Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 10/12/07; 10/22/07- 12/14/07	.20 AY	BUS 329-49X; BUS 492-49Y	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Gray, Cindy	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	09/15/07- 10/12/07	.10 AY	EDUC 604 BDZ	Special, Part-time
Haney, John	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	07/21/07- 08/17/07	.10 AY	EDUC 605 BKZ	Special, Part-time
Hoehn, Jorja	School of Education/ Graduate Studies	N/A	\$4,500	State	08/20/07- 12/14/07	.30 AY	PE 101 49X; PE 101 49Y; PE 101 00C; PE 310 00A	Special, Part-time
Hogue, Rita	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	05/19/07- 06/15/07	.10 AY	SPED 500 AEZ	Special, Part-time
Hogue, Rita	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	09/08/07- 10/05/07	.10 AY	SPED 500 BBZ	Special, Part-time
Hogue, Rita	School of Education/ Graduate Studies	N/A	\$1,000	State	08/20/07- 12/14/07	.07 AY	SPED 307 00A	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Hopp, Mark	School of Arts and Sciences	N/A	\$500/cr.hr. for 10 or more students; if fewer than 10 students, \$50/student/cr. hr.	State	08/20/07-12/14/07	.07 AY	MUSIC 352	Special, Part-time
Johnson, Dale	School of Professional Studies	N/A	\$50/student/cr.hr. to 10 students; \$34/student/cr.hr. 11 and above	State	08/20/07-10/12/07; 10/22/07-12/14/07	.20 AY	BUS 301-49X; BUS 301-49Y	Special, Part-time
Judkins, Laura	School of Education/ Graduate Studies	N/A	\$3,000	State	05/14/07-07/06/07	.10 AY	EDUC 300 03A	Special, Part-time
Kearney, James	School of Arts and Sciences	N/A	\$1,500	State	08/20/07-12/14/07	.10 AY	HIST 201 00A	Special, Part-time
Kearney, James	School of Arts and Sciences	N/A	\$50/student/cr.hr. to 10 students; \$34/student/cr.hr. 11 and above	State	08/20/07-10/12/07	.10 AY	HIST 113 49X	Special, Part-time
Kearney, James	School of Education/ Graduate Studies	N/A	\$1,000	State	08/20/07-12/14/07	.07 AY	EDUC 309 00A	Special, Part-time
Kearney, James	School of Education/ Graduate Studies	N/A	\$50/student/cr.hr. to 10 students; \$34/student/cr.hr. 11 and above	State	10/22/07-12/14/07	.10 AY	EDUC 540 49Y	Special, Part-time



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Kelberlau, Darin	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	10/22/07- 12/14/07	.10 AY	EDUC 553 49Y	Special, Part-time
Kite, Nancy	School of Arts and Sciences	N/A	\$1,500	State	08/20/07- 12/14/07	.10 AY	ART 308 00A	Special, Part-time
Knippelmeyer, Ryan	School of Education/ Graduate Studies	Instructor	\$1,000	State	05/14/07- 07/06/07	.07 AY	EDUC 400 02A	Special
Knippelmeyer, Ryan	School of Education/ Graduate Studies	Instructor	\$150/student to 10; \$102/ student 11 or more	State	05/14/07- 07/06/07	.10 AY	EDUC 205 49X	Special
Knippelmeyer, Ryan	School of Education/ Graduate Studies	Instructor	\$50/student/ cr.hr. to 10; \$34/student/ cr.hr. 11 or more	State	06/04/07- 07/27/07	.10 AY	EDUC 533 49Y	Special
Lee, Chris	School of Arts and Sciences	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	10/22/07- 12/14/07	.10 AY	HIST 201 49Y	Special, Part-time
Lundholm, Robert	School of Professional Studies	N/A	\$150/ student to 10; \$102/ student 11 or more	State	05/14/07- 07/06/07	.10 AY	BUS 251 49X	Special, Part-time
Lundholm, Robert	School of Professional Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 10/12/07; 10/22/07- 12/14/07	.20 AY	BUS 251-49X; BUS 252-49Y	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special -- * Part-Time</b>
McCrone, Paul	School of Arts and Sciences	N/A	\$1,500	State	08/20/07-12/14/07	.10 AY	MATH 340 02A	Special, Part-time
McCrone, Paul	School of Arts and Sciences	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07-10/12/07; 10/22/07-12/14/07	.20 AY	ESCI 215 49X; PHYS 201 49Y	Special, Part-time
McGee, Mary Karol	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	05/05/07-06/01/07; 06/04/07-07/27/07; 06/16/07-07/13/07	.30 AY	EDUC 551 BAZ; EDUC 540 49Y; EDUC 610 AHZ	Special, Part-time
Marnell, Maria	School of Arts and Sciences	N/A	\$2,500	State	08/20/07-12/14/07	.17 AY	SPAN 101 00A	Special, Part-time
Means, Kelly	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07-10/12/07; 10/13/07-11/09/07	.20 AY	EDUC 551 49X; EDUC 551 BEZ	Special, Part-time
Melvin, Vickie	School of Education/ Graduate Studies	N/A	\$500/cr.hr.	State	08/20/07-12/14/07	.17 AY	PE 300 00A; PE 101 00D	Special, Part-time
Meyer, Della	School of Education/ Graduate Studies	N/A	\$1,000	State	08/20/07-12/14/07	.07 AY	EDUC 301 00A; EDUC 302 00A	Special, Part-time
Molettiere, Richard	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	05/19/07-06/15/07; 06/04/07-07/27/07	.20 AY	EDUC 556 AHZ; EDUC 552 49Y	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Molettiere, Richard	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 10/12/07	.10 AY	EDUC 555 49X	Special, Part-time
Moss, Louise	School of Arts and Sciences	N/A	\$3,000	State	08/20/07- 12/14/07	.20 AY	ENG 335 02A; ENG 335 02B	Special, Part-time
Parks, Gregory	School of Professional Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 12/14/07	.10 AY	PSYC 431-49A	Special, Part-time
Plettner, Elden	School of Arts and Sciences	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 10/12/07	.10 AY	MATH 120 49X	Special, Part-time
Popelka, Susan	School of Professional Studies	N/A	\$150/ student to 10; \$102/ student 11 or more	State	05/14/07- 07/06/07	.10 AY	BUS 353 49X	Special, Part-time
Popelka, Susan	School of Professional Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 10/12/07; 10/22/07- 12/14/07	.20 AY	BUS 480-49X; BUS 381-49W	Special, Part-time
Probst, David	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	10/22/07- 12/14/07	.10 AY	EDUC 540 49Y	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Radell, David	School of Arts and Sciences	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	10/22/07- 12/14/07	.10 AY	MATH 340 49Y	Special, Part-time
Riffey, Libby	School of Education/ Graduate Studies	N/A	\$150/ student to 10; \$102/ student 11 or more	State	06/04/07- 07/27/07	.10 AY	EDUC 438 02Z	Special, Part-time
Rohwer, Keith	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	10/06/07- 11/02/07	.10 AY	EDUC 600 CBZ	Special, Part-time
Schropfer, Mary	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	05/19/07- 06/15/07	.10 AY	EDUC 512 BKZ	Special, Part-time
Seiffert, Mark	School of Arts and Sciences	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 10/12/07	.10 AY	SPCH 154 49X	Special, Part-time
Seigworth, Clifton	School of Professional Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 12/14/07	.10 AY	BUS 335-49B	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Thompson, Gary	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	06/04/07- 07/27/07; 06/04/07- 07/27/07; 07/21/07- 08/17/07	.30 AY	EDUC 621 49Y; EDUC 642 49Y; EDUC 605 BDZ	Special, Part-time
Trinkle, Rose Ann	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	07/07/07- 08/03/07	.10 AY	EDUC 669 BBZ	Special, Part-time
Varley, Louis	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	11/03/07- 11/30/07	.10 AY	EDUC 530 BBZ	Special, Part-time
Vasiloff, Barbara	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	10/22/07- 12/14/07	.10 AY	EDUC 598 49Y	Special, Part-time
Warrick, Phil	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	06/04/07- 07/27/07	.10 AY	EDUC 622 49Y	Special, Part-time
West, Robert	School of Arts and Sciences	N/A	\$1,500	State	08/20/07- 12/14/07	.10 AY	GEOG 101 00A	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Wiederhold, Dick	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	06/04/07- 07/27/07; 06/16/07- 07/13/07; 07/21/07- 08/17/07	.30 AY	EDUC 600 49Y; EDUC 600 BGZ; EDUC 605 BGZ	Special, Part-time
Wiederhold, Dick	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	10/22/07- 12/14/07	.20 AY	EDUC 604 49Y; EDUC 610 49Y	Special, Part-time
Willis, J.J.	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	05/19/07- 06/15/07	.10 AY	EDUC 512 BDZ	Special, Part-time
Willis, J.J.	School of Education/ Graduate Studies	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	09/08/07- 10/05/07	.10 AY	EDUC 512 CBZ	Special, Part-time
Yarrington, Jonathan	School of Arts and Sciences	N/A	\$50/student/ cr.hr. to 10 students; \$34/student/ cr.hr. 11 and above	State	08/20/07- 10/12/07	.10 AY	MUSC 211 49X	Special, Part-time
Yelkin, Suzanne	School of Arts and Sciences	N/A	\$3,000	State	05/14/07- 07/06/07	.20 AY	ART 308 02A; ART 308 02B	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 13-14, 2007**

<b>UNIONIZED SUPPORT STAFF (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special --</b> * Probationary (6 months) <b>Specific Term --</b> * Non-Probationary
Abrahams, Susan	Library Technician	N/A	\$1,831	State	08/01/07	1 FY	Appointment	N/A
Birchfield, Noelle	Office Assistant II	N/A	\$1,706	State	07/01/07	1 FY	Appointment	N/A
Birchfield, Noelle	Office Assistant II	N/A	\$1,706	State	08/08/07	1 FY	Resignation	N/A
Hawley, Nancy	Accounting Clerk III	N/A	\$500	State	05/01/07- 06/30/07	1 FY	Stipend, Additional Duties	N/A
Irons, Linda	Accounting Clerk III	N/A	\$1,000	State	05/01/07- 06/30/07	1 FY	Stipend, Additional Duties	N/A
Lager, Jill	Accounting Clerk III	N/A	\$500	State	05/01/07- 06/30/07	1 FY	Stipend, Additional Duties	N/A
Lager, Jill	Accounting Clerk III	N/A	\$1,737	State	05/31/07	1 FY	Resignation	N/A
Parriott, Lisa	School of Professional Studies	N/A	\$1,500	State	08/20/07- 12/14/07	.10 AY	CMIS 101-00B	Special, Part-time
Wells, Michael	Maintenance Repair Worker II	N/A	\$1,831	State	07/01/07	1 FY	Appointment	N/A
Youngquist, Katie	Accounting Clerk III	N/A	\$1,905	State	06/01/07	1 FY	Appointment	N/A
Youngquist, Katie	Accounting Clerk III	N/A	\$1,981	State	07/01/07	1 FY	Adjusted FY 07-08 Salary per NAPE Agreement	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Wayne	Art and Design Department Chair	Professor	\$2,000.00	State	8/17/07 – 5/7/07	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Atkins, Scott	Physical Sciences and Mathematics	Interim Instructor	\$33,000.00	State	8/16/07 – 5/7/08	1.0	Interim Appointment	Special; Interim
Blomenkamp, Jean	Educational Foundations and Leadership Department Chair	Professor	\$3,000.00	State	8/17/07 – 5/7/07	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Bruflat, Alan	Language and Literature Department Chair	Professor	\$3,000.00	State	8/17/07 – 5/7/07	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Calkin, Josh	Music	Interim Instructor	\$33,000.00	State	8/16/07 – 5/7/08	1.0	Interim Appointment	Special; Interim
Campbell, Paul	Sociology, Psychology and Criminal Justice Department Chair	Professor	\$3,000.00	State	8/17/07 – 5/7/07	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Christensen, Linda	Music Department Chair	Associate Professor	\$2,000.00	State	8/17/07 – 5/7/07	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Dorman, Sherry	Educational Foundations and Leadership	Interim Instructor	\$33,000.00	State	8/16/07 – 5/7/08	1.0	Interim Appointment	Special; Interim
Evetovich, Tammy	Health, Human Performance and Sport Department Chair	Associate Professor	\$3,000.00	State	8/17/07 – 5/7/08	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Garvin, Timothy	Computer Technology and Information Systems Department Chair	Professor	\$2,500.00	State	8/17/07 – 5/7/08	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Gazda, Frank	Music	Assistant Professor	\$41,600.00	State	7/13/07	1.0	Resignation	Specific Term; Probationary/ Tenure-Track
Hayford, Barbara	Life Sciences	Interim Assistant Professor	\$41,000.00	State	8/16/07 – 5/7/08	1.0	Interim Appointment	Special; Interim
Kietzmann, Glenn	Life Sciences Department Chair	Professor	\$2,500.00	State	8/17/07 – 5/7/08	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Langlie, Pamela	Technology and Applied Sciences	Assistant Professor	\$40,282.00	State	8/17/07	1.0	Completion and verification of doctorate degree	Specific Term; Probationary/Tenure-Track
Leeper, Mark	History, Politics and Geography Department Chair	Professor	\$2,500.00	State	8/17/07 – 5/7/08	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Lindberg, Judith	Technology and Applied Sciences Department Chair	Professor	\$2,000.00	State	8/17/07 – 5/7/08	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Parker, Charles	Business and Economics Department Chair	Professor	\$3,000.00	State	8/17/07 – 5/7/08	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Powell, Jr., William	Physical Sciences and Mathematics	Assistant Professor	\$38,500.00	State	6/7/07	1.0	Resignation	Specific Term; Probationary/Tenure-Track
Rump, Carl	Physical Sciences and Mathematics	Associate Professor	25% of \$75,629.00 FY	State	6/30/07	1.0	Retirement; Voluntary Retirement Settlement Program	Specific Term; Tenured
Whitt, Deborah	Communication Arts Department Chair	Professor	\$2,500.00	State	8/17/07 – 5/7/08	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Willis, Keith	Counseling and Special Education Department Chair	Professor	\$2,500.00	State	8/17/07 – 5/7/08	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Wriedt, Jeannine	Physical Sciences and Mathematics	Interim Instructor	\$34,000.00	State/Federal	8/17/07 – 5/7/08	1.0	Interim Appointment (.5 Natural and Social Sciences, .5 STRIDE)	Special; Interim
Young, Todd	Physical Sciences and Mathematics Department Chair	Associate Professor	\$3,000.00	State	8/17/07 – 5/7/08	N/A	Salary/Workload Adjustment; Department Chair	Specific; Tenured
Zink, Mark	Life Sciences	Interim Assistant Professor	\$36,000.00	State	8/16/07 – 5/7/08	1.0	Interim Appointment	Special; Interim

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: September 13-14, 2007**

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ash, Lois	Admissions Specialist/ Financial Aid Counselor	N/A	\$28,190.00	State	7/27/07	1.0	Resignation	Specific; Probationary
Suhr, Gene	Assistant Football Coach	N/A	\$33,918.00 (prorated)	State	7/23/07	1.0	New Hire, replaces Corey Shea	Special; Probationary
Sydow, Suzanne	Assessment Director	N/A	\$70,000.00 (prorated)	State	7/9/07	1.0	New Hire, New Position	Special; Probationary
Uthof, Ashley	Admissions Specialist	N/A	\$28,970.00	State	7/25/07	1.0	Resignation	Specific; Non-probationary
Van Arsdale, Bill	Reference Librarian	N/A	\$40,560.00	State	7/1/07	1.0	New Hire, replaces Gayle Poirier	Specific; Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Derek	Interim Director of Student Center Activities	N/A	\$41,000.00 (prorated)	Revenue Bond	7/1/07 – 9/30/07	1.0	Interim Appointment continuing, until new Director arrives on 10/1/07	Special, Interim
Armstrong, Kevin	Director of Planned Giving	N/A	\$38,122.00	Foundation	7/1/07	1.0	Marketplace Adjustment	Special
Bredenberg, Brooke	Interim Head Women's Soccer Coach	N/A	\$34,320.00 (prorated)	State	7/1/07 – 12/31/07	1.0	Interim Appointment continuing	Special, Interim
Brink, Marlon	Head Men's and Women's Track/Cross Country Coach	N/A	\$42,750.00	State	7/1/07	1.0	Marketplace Adjustment	Specific
Carstens, Jeff	Assistant Dean of Students/Director of Residence Life	N/A	\$58,688.00	Revenue Bond	7/1/07	1.0	Marketplace Adjustment	Specific
Conner, Phyllis	Vice President for Development and Executive Director of the Wayne State Foundation	N/A	\$104,178.00	Foundation	7/1/07	1.0	Marketplace Adjustment	Special
Gardner, Janice	Administrative Assistant to the President	N/A	\$38,715.00	State	7/1/07	.80	Marketplace Adjustment	Specific
Kaiser, Clarissa	Director of Multicultural Affairs	N/A	\$54,375.00	State	8/10/07	1.0	Resignation	Specific
Lentz, Brian	Accountant and Assistant Director of Wayne State Foundation	N/A	\$43,827.00	State/ Foundation	7/1/07	1.0	Marketplace Adjustment (.91 State; .09 Foundation)	Special
Lundahl, Deborah	Director of Development and Alumni Relations	N/A	\$43,827.00	Foundation	7/1/07	1.0	Marketplace Adjustment	Special
Manganaro, John	Head Baseball Coach and Event/Fields Manager	N/A	\$47,500.00	State	7/1/07	1.0	Marketplace Adjustment	Specific
Mieras, Tara	Director of Student Center Activities	N/A	\$44,000.00 (prorated)	Revenue Bond	10/1/07	1.0	New Hire; Replaces Frank Teach	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Schoh, Eric	Athletic Director	N/A	\$81,000.00	State	7/1/07	1.0	Marketplace Adjustment	Specific
Suhr, Gene	Interim Assistant Football Coach	N/A	\$30,000.00	State	7/1/07 – 7/22/07	1.0	Interim Appointment	Special, Interim
Tiedtke, Teresa	Interim Assistant Student Center Manager	N/A	\$29,120.00 (prorated)	Revenue Bond	7/1/07 – 7/31/07	1.0	Interim Appointment	Special, Interim
Tiedtke, Teresa	Interim Assistant Student Center Manager	N/A	\$29,120.00 (prorated)	Revenue Bond	8/1/07 – 9/30/07	1.0	Interim Appointment	Special, Interim
Wriedt, Jeannine	Math Skills Specialist, STRIDE	N/A	\$31,959.00	Federal Funds	7/1/07 – 8/16/07	.802	Changed to Interim Faculty for 2007-08	Special, STRIDE

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Frank	Educational Foundations and Leadership	Professor	\$5,705.00	State	6/4/07 – 7/9/07	.10	EDU 704-H0	Special
Adams, Frank	Continuing Education	Professor	\$750.00	State	7/9/07 – 8/2/07	n/a	EDU 655-H1/H2/H3	Special
Adams, Frank	Educational Foundations and Leadership	Professor	\$5,705.00	State	7/9/07 – 8/10/07	.10	EDU 655-H1/H2/H3	Special
Adams, Frank	Continuing Education	Professor	\$750.00	State	8/10/07 – 12/10/07	n/a	EDU 650-T1/T2/T3	Special
Adams, Frank	Continuing Education	Professor	\$250.00	State	8/21/07 – 12/4/07	n/a	EDU 650-T4	Special
Agoumba, Darius	Physical Sciences and Mathematics	Assistant Professor	\$1,160.00	State	8/17/07 – 12/18/07	.04	Appointment, overload	Special
Alexander, Andrew	Language and Literature	Professor	\$207.00	State	7/9/07 – 8/10/07	.10	ENG 499-30	Special
Arneson, Patricia	Continuing Education	Professor	\$6,191.00	State	6/4/07 – 8/8/07	.10	BUS 621-W0	Special
Arneson, Patricia	Business and Economics	Professor	\$1,200.00	State	6/4/07 – 7/9/07	n/a	On-line course development	Special
Arneson, Patricia	Continuing Education	Professor	\$6,191.00	State	6/4/07 – 7/5/07	.10	CED 650-H1	Special
Bauer, Jeffrey	Continuing Education	Associate Professor	\$250.00	State	8/21/07 – 12/14/07	n/a	PHY 115-T1	Special
Bertolas, Randy	History, Politics and Geography	Professor	\$5,298.00	State	7/9/07 – 8/10/07	.10	GEO 596-01	Special
Bertolas, Randy	History, Politics and Geography	Professor	\$3,527.00	State	8/17/07 – 12/18/07	.10	Appointment, overload	Special
Black, Barbara	Continuing Education	Professor	\$1,811.00	State	6/4/07 – 7/5/07	.033	EDU 603-W0	Special
Black, Barbara	Continuing Education	Professor	\$3,622.00	State	6/4/07 – 7/5/07	.067	EDU 627-W0	Special
Black, Barbara	Continuing Education	Professor	\$5,433.00	State	6/4/07 – 7/5/07	.10	EDU 674-W0	Special
Black, Barbara	Educational Foundations and Leadership	Professor	\$87.00	State	7/9/07 – 8/10/07	.033	EDU 695-30	Special
Blomenkamp, Jean	Educational Foundations and Leadership	Professor	\$6,063.00	State	6/4/07 – 7/5/07	.10	EDU 666-H0	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blomenkamp, Jean	Continuing Education	Professor	\$750.00	State	6/4/07 – 6/28/07	n/a	EDU 666-H1/H2/H3	Special
Blomenkamp, Jean	Educational Foundations and Leadership	Professor	\$1,617.00	State	6/4/07 – 7/9/07	n/a	Reading End/Review ECE, masters release	Special
Bohnert, David	Music	Associate Professor	\$3,612.00	State	7/9/07 – 8/10/07	n/a	Summer duties associated with the WSC Athletic Band	Special
Bohnert, David	Music	Associate Professor	\$1,445.00	State	8/17/07 – 12/18/07	n/a	WSC Athletic Band	Special
Bonds, Chris	Music	Professor; Department Chair	\$2,789.00	State	5/7/07 – 8/10/07	n/a	Summer department chair duties	Special
Bonds, Chris	Music	Professor	\$2,198.00	State	6/4/07 – 7/9/07	.067	MUS 100-01	Special
Bruflat, Alan	Language and Literature	Professor	\$4,645.00	State	6/4/07 - 7/9/07	.10	SPA 110-01	Special
Bruflat, Alan	Continuing Education	Professor	\$4,645.00	State	7/9/07 – 8/8/07	.10	SPA 110-W0	Special
Buryanek, Donald	Continuing Education	Assistant Professor	\$3,979.00	State	6/4/07 – 7/5/07	.10	ITE 496/596-W0	Special
Buryanek, Donald	Technology and Applied Sciences	Assistant Professor	\$1,200.00	State	6/4/07 – 7/9/07	n/a	On-line course development	Special
Buryanek, Donald	Continuing Education	Assistant Professor	\$3,311.00	State	8/20/07 – 12/14/07	.10	ITE 320-W0	Special
Butler, Katherine	Language and Literature	Professor	\$6,420.00	State	6/4/07 – 7/9/07	.10	PHI 300-01	Special
Calkin, Josh	Music	Interim Instructor	\$1,320.00	State	8/17/07 – 12/18/07	.067	Appointment, overload	Special
Campbell, Paul	Sociology, Psychology and Criminal Justice	Professor	\$2,679.00	State	7/9/07 – 8/10/07	.10	CJA 365-01	Special
Campbell, Paul	Continuing Education	Professor	\$4,546.00	State	8/21/07 – 12/4/07	.10	CJA 425/525-80	Special
Carrigg, Maureen	Communication Arts	Associate Professor	\$1,443.00	State	6/4/07 - 7/9/07	.10	CNA 100-01	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$6,749.00	State	6/4/07 – 7/9/07	.10	CSL 580-H0	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$6,749.00	State	6/4/07 – 7/9/07	.10	EDU 650-H0	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cupp, Rodney	Continuing Education	Assistant Professor	\$3,075.00	State	7/9/07 – 8/8/07	.10	PHI 300-W0	Special
Curtiss, James	Educational Foundations and Leadership	Professor	\$5,481.00	State	7/9/07 – 8/10/07	.10	EDU 626-01	Special
Curtiss, James	Educational Foundations and Leadership	Professor	\$5,481.00	State	7/9/07 – 8/10/07	.10	EDU 650-01	Special
Dendinger, Laura	Continuing Education	Associate Professor	\$4,257.00	State	8/23/07 – 12/6/07	.10	BUS 620-H1	Special
Dinsmore, Janice	Educational Foundations and Leadership	Assistant Professor	\$3,941.00	Grant	6/4/07 – 7/9/07	.10	EDU 415/515-H0	Special
Dinsmore, Janice	Educational Foundations and Leadership	Assistant Professor	\$1,291.00	State	6/4/07 – 7/9/07	.10	EDU 417/517-H0	Special
Dinsmore, Steven	Counseling and Special Education	Professor	\$6,869.00	State	6/4/07 – 7/9/07	.10	CSL 615-H0	Special
Dinsmore, Steven	Counseling and Special Education	Professor	\$6,869.00	State	6/4/07 – 7/9/07	.10	CSL 625-H0	Special
Driewer, Carolyn	Educational Foundations and Leadership	Assistant Professor	\$1,525.00	State	6/4/07 – 7/9/07	n/a	NENTA Release	Special
Eskay, Michael	Counseling and Special Education	Assistant Professor	\$2,473.00	State	6/4/07 – 7/9/07	.10	SPD 151-01	Special
Eskay, Michael	Counseling and Special Education	Assistant Professor	\$522.00	State	6/4/07 – 7/9/07	.10	SPD 667-01	Special
Ettel, Mary	Physical Sciences and Mathematics	Professor	\$2,404.00	State	7/9/07 – 8/10/07	.167	CHE 107-01/02	Special
Evetovich, Tammy	Continuing Education	Associate Professor	\$4,146.25	State	6/4/07 – 7/5/07	.10	PED 671-W0	Special
Farmer, Todd	Continuing Education	Assistant Professor	\$825.00	Grant	7/16/07 – 8/10/07	.10	EDU 331-W0	Special
Farmer, Todd	Continuing Education	Assistant Professor	\$2,250.00	State	7/9/07 – 8/8/07	.067	PED 103-W0	Special
Farmer, Todd	Health, Human Performance and Sport	Assistant Professor	\$207.00	State	7/9/07 – 8/10/07	.10	PED 250-60	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Farmer, Todd	Health, Human Performance and Sport	Assistant Professor	\$207.00	State	7/9/07 – 8/10/07	.10	PED 341-60	Special
Farmer, Todd	Health, Human Performance and Sport	Assistant Professor	\$207.00	State	7/9/07 – 8/10/07	.10	PED 407-60	Special
Garvin, Timothy	Continuing Education	Professor	\$4,509.00	State	8/20/07 – 12/14/07	.10	BUS 632-W0	Special
Gazda, Frank	Music	Assistant Professor; Department Chair	\$400.00	State	5/7/07 – 6/30/07	n/a	Summer department chair duties	Special
Gilligan, Janet	Continuing Education	Professor	\$4,930.00	State	6/4/07 – 7/5/07	.10	ENG 150-W0	Special
Hamilton, Terry	Counseling and Special Education	Professor	\$3,344.00	State	7/9/07 – 8/10/07	.067	CSL 447/547-01	Special
Hickey, Don	Continuing Education	Professor	\$6,908.00	State	7/9/07 – 8/10/07	.10	HIS 660-80	Special
Hinnerichs, Kris	Continuing Education	Assistant Professor	\$2,700.00	State	6/4/07 – 7/5/07	.10	PED 207-W0	Special
Hinnerichs, Kris	Health, Human Performance and Sport	Assistant Professor	\$619.00	State	7/9/07 – 8/10/07	.10	PED 130-60	Special
Jensen, Gwen	Communication Arts	Associate Professor	\$3,159.00	State	8/17/07 – 12/18/07	.10	Appointment, overload	Special
Karlen, Jean	Sociology, Psychology and Criminal Justice	Professor	\$500.00	Grant	5/31/07 – 8/11/07	n/a	Service-Learning related work	Special
Karsky, Jason	Sociology, Psychology and Criminal Justice	Associate Professor	\$3,580.00	State	6/4/07 – 7/9/07	.10	SSC 300-01	Special
Karsky, Jason	Continuing Education	Associate Professor	\$3,083.00	State	8/20/07 – 12/10/07	.10	CJA 444/544-80	Special
Keenan, Richard	Communication Arts	Associate Professor	\$3,461.00	State	8/17/07 – 12/18/07	.10	Appointment, overload	Special
Kietzmann, Glenn	Life Sciences	Professor	\$3,778.00	State	6/4/07 – 7/9/07	.167	BIO 220-01	Special
Kietzmann, Glenn	Life Sciences	Professor	\$9,415.00	State	8/17/07 – 12/18/07	.25	Appointment, overload	Special
Langlie, Pamela	Technology and Applied Sciences	Assistant Professor	\$3,361.00	State	6/4/07 – 7/9/07	.10	FCS 616-H1	Special
Langlie, Pamela	Technology and Applied Sciences	Assistant Professor	\$2,417.00	State	8/17/07 – 12/18/07	.10	Appointment, overload	Special



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Langlie, Pamela	Technology and Applied Sciences	Assistant Professor	\$207.00	State	7/9/07 – 8/10/07	.10	FCS 230-60	Special
Lawrence, Gloria	Continuing Education	Professor	\$4,056.00	State	8/21/07 – 12/4/07	.10	PSY 406/506-80	Special
Leeper, Mark	History, Politics and Geography	Professor	\$4,147.00	State	6/4/07 – 7/9/07	.10	POS 444/500-01	Special
Lichty, Dennis	Continuing Education	Associate Professor	\$4,588.00	State	6/4/07 – 6/14/07	.10	EDU 367/567-80	Special
Lichty, Dennis	Educational Foundations and Leadership	Associate Professor	\$1,200.00	State	5/7/07 – 5/30/07	n/a	Online course development	Special
Linster, Carolyn	Continuing Education	Professor	\$6,418.00	State	6/4/07 – 7/5/07	.10	EDU 612-W0	Special
Linster, Carolyn	Educational Foundations and Leadership	Professor	\$5,135.00	State	7/9/07 – 8/10/07	n/a	Coordinator of Learning Community	Special
Lutt, Patricia	Continuing Education	Associate Professor	\$4,791.00	State	7/9/07 – 8/8/07	.10	BUS 690-W0	Special
Lutt, Patricia	Continuing Education	Associate Professor	\$3,987.00	State	8/20/07 – 12/14/07	.10	BUS 690-W0	Special
Mancastroppa, Roger	History, Politics and Geography	Interim Instructor	\$1,890.00	State	8/17/07 – 12/18/07	.10	Appointment, overload	Special
Miller, Dan	Sociology, Psychology and Criminal Justice	Associate Professor	\$1,552.00	State	6/4/07 – 7/9/07	.10	PSY 444/544-01	Special
Moeller, Judith	Continuing Education	Interim Instructor	\$1,237.00	Grant	6/4/07 – 7/5/07	.10	EDU 332-W0	Special
Moeller, Judith	Educational Foundations and Leadership	Interim Instructor	\$1,200.00	Grant	6/4/07 – 7/9/07	n/a	Online course development	Special
Mudge, Marilyn	Continuing Education	Professor	\$5,466.00	State	6/4/07 – 7/5/07	.10	EDU 604-W0	Special
Mudge, Marilyn	Educational Foundations and Leadership	Professor	\$550.00	State	7/9/07 – 8/10/07	.133	EDU 340-60	Special
Mudge, Marilyn	Continuing Education	Professor	\$250.00	State	8/21/07 – 12/14/07	n/a	EDU 430-T1	Special
Nelson, Jeryl	Continuing Education	Professor	\$4,767.00	State	8/20/07 – 12/10/07	.10	BUS 608-H1	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nicholson, Lori	Computer Technology and Information Systems	Instructor	\$1,662.00	State	7/9/07 – 8/10/07	.10	CSC 442/542-H1	Special
Ossian, James	Educational Foundations and Leadership	Associate Professor	\$4,594.00	State	6/4/07 – 7/9/07	.10	EDU 657-H0	Special
Ossian, James	Continuing Education	Associate Professor	\$750.00	State	6/4/07 – 6/28/07	n/a	EDU 657-H1/H2/H3	Special
Ossian, James	Educational Foundations and Leadership	Associate Professor	\$4,594.00	State	7/9/07 – 8/10/07	.10	EDU 654-H0	Special
Ossian, James	Continuing Education	Associate Professor	\$750.00	State	7/9/07 – 8/2/07	n/a	EDU 654-H1/H2/H3	Special
Ossian, James	Educational Foundations and Leadership	Associate Professor	\$1,200.00	State	7/9/07 – 8/10/07	n/a	Online course development	Special
Parker, Charles	Continuing Education	Professor	\$4,205.00	State	7/9/07 – 8/8/07	.10	ECO 203-W0	Special
Parker, Charles	Continuing Education	Professor	\$4,374.00	State	8/20/07 – 12/14/07	.10	BUS 625-W0	Special
Paxton, John	Continuing Education	Professor	\$4,819.00	State	8/23/07 – 12/6/07	.10	BUS 352-80	Special
Pearcy, Shawn	Life Sciences	Professor	\$5,695.00	State	8/17/07 – 12/18/07	.17	Appointment, overload	Special
Peitz, David	Physical Sciences and Mathematics	Professor	\$1,200.00	State	8/17/07 – 12/18/07	n/a	Online course development	Special
Peitz, David	Physical Sciences and Mathematics	Professor	\$4,362.00	State	8/17/07 – 12/18/07	.13	Appointment, overload	Special
Ras, Gerard	Continuing Education	Interim Instructor	\$3,363.00	State	7/9/07 – 8/8/07	.10	BUS 241-W0	Special
Ras, Gerard	Business and Economics	Interim Instructor	\$1,200.00	State	7/9/07 – 8/10/07	n/a	Online course development	Special
Renzelman, John	Continuing Education	Professor	\$2,146.00	State	6/11/07 – 7/5/07	.033	ITE 568-80	Special
Renzelman, John	Continuing Education	Professor	\$6,438.00	State	6/4/07 – 7/5/07	.10	ITE 650-W0	Special
Renzelman, John	Technology and Applied Sciences	Professor	\$1,200.00	State	6/4/07 – 7/9/07	n/a	On-line course development	Special
Renzelman, John	Technology and Applied Sciences	Professor	\$261.00	State	7/9/07 – 8/10/07	.10	CED 523-60	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Renzelman, John	Technology and Applied Sciences	Professor	\$261.00	State	7/9/07 – 8/10/07	.10	CED 563-60	Special
Renzelman, John	Continuing Education	Professor	\$4,390.00	State	8/23/07 – 12/6/07	.10	ITE 320-80	Special
Roney, Janet	Communication Arts	Professor	\$2,473.00	State	6/4/07 – 7/9/07	.10	CNA 101-01	Special
Roney, Janet	Communication Arts	Professor	\$4,092.00	State	8/17/07 – 12/18/07	.10	Appointment, overload	Special
Ronnow, Gretchen	Continuing Education	Professor	\$4,373.00	State	6/4/07 – 7/5/07	.10	ENG 384-W0	Special
Ronnow, Gretchen	Language and Literature	Professor	\$261.00	State	7/9/07 – 8/10/07	.10	ENG 632-60	Special
Ronnow, Gretchen	Language and Literature	Professor	\$413.00	State	7/9/07 – 8/10/07	.10	ENG 362-60	Special
Sharer, Tim	Educational Foundations and Leadership	Professor	\$1,577.00	State	6/4/07 – 7/9/07	n/a	NCATE Release	Special
Sharer, Tim	Educational Foundations and Leadership	Professor	\$4,730.00	State	6/4/07 – 7/9/07	n/a	NENTA Release	Special
Sikich, Sharmin	Continuing Education	Assistant Professor	\$2,384.00	State	8/23/07 – 12/6/07	.10	PHS 102-80	Special
Sweeney, Karen	Educational Foundations and Leadership	Professor	\$6,073.00	State	6/4/07 – 7/9/07	.10	EDU 696-H0	Special
Sweeney, Karen	Educational Foundations and Leadership	Professor	\$6,073.00	State	6/4/07 – 7/9/07	.10	EDU 730-H0	Special
Sweetland, Robert	Continuing Education	Professor	\$6,260.00	State	6/4/07 – 7/12/07	.10	EDU 600-W0	Special
Sweetland, Robert	Continuing Education	Professor	\$6,260.00	State	6/4/07 – 7/12/07	.10	EDU 613-W0	Special
Taber, Doug	History, Politics and Geography	Professor	\$5,092.00	State	6/4/07 – 7/9/07	.10	HIS 120-01	Special
Vander Weil, Greg	Technology and Applied Sciences	Assistant Professor	\$4,715.00	State	7/9/07 – 8/10/07	.10	ITE 596-H1	Special
Vander Weil, Greg	Educational Foundations and Leadership	Assistant Professor	\$138.00	State	7/9/07 – 8/10/07	.067	EDU 409-60	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Walker, Karen	Continuing Education	Professor	\$3,489.00	State	8/20/07 – 12/10/07	.10	PSY 316-80	Special
Weixelman, Joseph	History, Politics and Geography	Assistant Professor	\$1,118.00	State	8/17/07 – 12/18/07	.10	Appointment, overload	Special
Whitt, Deborah	Continuing Education	Professor	\$5,523.00	State	6/4/07 – 6/14/07	.10	CNA 675-80	Special
Whitt, Ron	Continuing Education	Professor	\$6,439.00	State	6/18/07 – 6/22/07	.10	CNA 675-83	Special
Whitt, Ron	Continuing Education	Professor	\$5,487.00	State	8/20/07 – 12/10/07	.10	CNA 675-80	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$522.00	State	6/4/07 – 7/9/07	.10	SPD 572-01	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$6,908.00	State	7/9/07 – 8/10/07	.10	SPD 611-01/T1	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$261.00	State	7/9/07 – 8/10/07	.10	SPD 608-60	Special
Willis, Keith	Counseling and Special Education	Associate Professor	\$6,628.00	State	6/4/07 – 7/9/07	.133	CSL 497-H0-H3	Special
Willis, Keith	Counseling and Special Education	Associate Professor	\$4,971.00	State	6/4/07 – 7/9/07	.10	CSL 670-H0	Special
Worner, Tamara	Physical Sciences and Mathematics	Associate Professor	\$2,061.00	State	6/4/07 – 7/9/07	.10	MAT 210-01	Special
Worner, Tamara	Continuing Education	Associate Professor	\$4,476.00	State	7/9/07 – 8/8/07	.10	MAT 535-W0	Special
Worner, Tamara	Physical Sciences and Mathematics	Associate Professor	\$207.00	State	7/9/07 – 8/10/07	.10	MAT 435-60	Special
Worner, Tamara	Continuing Education	Associate Professor	\$250.00	State	8/20/07 – 12/14/07	n/a	MAT 500-T1	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adkins-Miller, Angela	Language and Literature	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Albrecht, Richard	Continuing Education	Part-time	\$300.00	State	7/12/07	.033	EDU 568-90	Special, part-time
Barnes, Johanna	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	Grand Island Learning Community	Special, part-time
Baumert, Mary	Continuing Education	Part-time	\$2,100.00	State	8/20/07 – 12/10/07	.10	SPD 151-80	Special, part-time
Beair, Misty	Educational Foundations and Leadership	Part-time	\$1,200.00	State	8/17/07 – 12/18/07	n/a	Online course development	Special, part-time
Beair, Misty	Continuing Education	Part-time	\$2,100.00	State	8/23/07 – 12/14/07	.10	EDU 367/567-W0	Special, part-time
Belt, Jill	Counseling and Special Education	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Black, Timothy	Language and Literature	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time
Boeckenhauer, Sharon	Technology and Applied Sciences	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Bonds, Debi	Educational Foundations and Leadership	Part-time	\$675.00	State	6/4/07 – 7/9/07	.033	CSL 497-01	Special, part-time
Boyer, Chad	Continuing Education	Part-time	\$5,150.00	State	8/4/07 – 12/14/07	n/a	Education Administration Learning Community	Special, part-time
Bremer, DeLoy	Educational Foundations and Leadership	Part-time	\$1,631.00	State	8/17/07 – 12/18/07	.078	Appointment	Special, part-time
Brown, Rae	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	South Sioux City #4 Learning Community	Special, part-time
Burnham, Nell	Educational Foundations and Leadership	Part-time	\$2,681.00	State	8/17/07 – 12/18/07	.128	Appointment	Special, part-time
Bye, Shari	Learning Center	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time
Carnes, Ron	Educational Foundations and Leadership	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carstens, Mary	Continuing Education	Part-time	\$2,025.00	State	6/18/07 – 6/28/07	.10	EDU 415/515-82	Special, part-time
Carstens, Mary	Continuing Education	Part-time	\$2,025.00	State	7/9/07 – 7/19/07	.10	EDU 415/515-90	Special, part-time
Clark, Tegan	Language and Literature	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time
Consoli, Wendy	Counseling and Special Education	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Diaz, Joseph	Sociology, Psychology and Criminal Justice	Part-time	\$2,025.00	State	7/9/07 – 8/10/07	n/a	“Writing Across the Curriculum in Criminal Justice” project	Special, part-time
Dion, Lora	Learning Center	Part-time	\$3,500.00	State	8/17/07 – 12/18/07	.167	Appointment	Special, part-time
Dion, Lora	Counseling Center	Part-time	\$2,800.00	State	8/17/07 – 12/18/07	.133	Appointment	Special, part-time
Doggett, Kinzey	Health, Human Performance and Sport	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Dorcey, Jean	Counseling and Special Education	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Emerson, Delbert	Educational Foundations and Leadership	Part-time	\$1,512.00	State	8/17/07 – 12/18/07	.072	Appointment	Special, part-time
Feenstra, Daniele	Communication Arts	Part-time	\$6,300.00	State	8/17/07 – 12/18/07	.30	Appointment	Special, part-time
Fejfar, Gabriel	Physical Sciences and Mathematics	Part-time	\$4,900.00	State	8/17/07 – 12/18/07	.233	Appointment	Special, part-time
Fick, Kathy	Language and Literature	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Fillipi, Sheri	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	Fremont #2 Learning Community	Special, part-time
Fink, Kathleen	Technology and Applied Sciences	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time
Fink, Kathleen	Educational Foundations and Leadership	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fleming, Angela	Technology and Applied Sciences	Part-time	\$2,310.00	State	8/17/07 – 12/18/07	.11	Appointment	Special, part-time
Foutch, Dustin	Technology and Applied Sciences	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Gangwish, Lesley	Communication Arts	Part-time	\$6,300.00	State	8/17/07 – 12/18/07	.30	Appointment	Special, part-time
Gillis, Nancy	History, Politics and Geography	Part-time	\$6,300.00	State	8/17/07 – 12/18/07	.30	Appointment	Special, part-time
Gordy, Monia	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	5/30/07	.25	Declined offer	Special, part-time
Haas, Jr., Stephen	Art and Design	Part-time	\$2,800.00	State	8/17/07 – 12/18/07	.133	Appointment	Special, part-time
Hansen, Dale	Business and Economics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Hansen, Joan	Educational Foundations and Leadership	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Hansen, Mary	Educational Foundations and Leadership	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Hasanbegovic, Mirza	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Headlee, Marilyn	Educational Foundations and Leadership	Part-time	\$462.00	State	8/17/07 – 12/18/07	.022	Appointment	Special, part-time
Henning, Mark	Technology and Applied Sciences	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Hess, James	Educational Foundations and Leadership	Part-time	\$1,750.00	State	8/17/07 – 12/18/07	.083	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kuhl, Stephanie	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Larmore, Cheryl	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	South Sioux City #5 Learning Community	Special, part-time
Larmore, Cheryl	Educational Foundations and Leadership	Part-time	\$462.00	State	8/17/07 – 12/18/07	.022	Appointment	Special, part-time
Lechner, Becky	Continuing Education	Part-time	\$2,025.00	State	6/25/07 – 6/29/07	.10	EDU 568-82	Special, part-time
Lutt, Jean	Computer Technology and Information Systems	Part-time	\$2,927.00	State	7/9/07 – 8/10/07	.10	CIS 454/554-H1	Special, part-time
Lutt, David	Educational Foundations and Leadership	Part-time	\$2,212.00	State	8/17/07 – 12/18/07	.105	Appointment	Special, part-time
Mancastroppa, Roger	History, Politics and Geography	Part-time	\$2,025.00	State	7/9/07 – 8/10/07	.10	HIS 150-01	Special, part-time
Maryott, Elizabeth	Educational Foundations and Leadership	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
McLaughlin, Scott	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/1/07 – 5/7/08	.25	Appointment	Special, part-time
Mead, Merle	Continuing Education	Part-time	\$1,350.00	State	6/11/07 – 7/5/07	.067	ITE 568-80	Special, part-time
Meyer, Michelle	Sociology, Psychology and Criminal Justice	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Miller, Jacob	Health, Human Performance and Sport	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Mottershead, Janet	Continuing Education	Part-time	\$2,025.00	State	6/18/07 – 6/28/07	.10	EDU 416/516-80	Special, part-time
Montgomery, Rebecca	Counseling and Special Education & Educational Foundations and Leadership	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Muller, Geraldine	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	Grand Island Learning Community	Special, part-time
Murguia, Luzelena	Student Services/ Multicultural Affairs	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Murguia, Lezelana	Language and Literature	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Murphy, Richard	Continuing Education	Part-time	\$2,100.00	State	8/20/07 – 12/14/07	.10	CNA 100-W0	Special, part-time
Niemann, Jill	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	Fremont #3 Learning Community	Special, part-time
O'Leary, Jane	Educational Foundations and Leadership	Part-time	\$6,300.00	State	8/17/07 – 12/18/07	.30	Appointment	Special, part-time
Olson, Amber	Counseling and Special Education	Part-time	\$2,025.00	State	7/9/07 – 8/10/07	.10	CSL 497-01	Special, part-time
Paige, Sharyn	Educational Foundations and Leadership	Part-time	\$1,050.00	State	8/17/07 – 12/18/07	.05	Appointment	Special, part-time
Parker, Karen	Computer Technology and Information Systems	Part-time	\$700.00	State	8/17/07 – 12/18/07	.033	Appointment	Special, part-time
Person, Kathy	Continuing Education	Part-time	\$2,025.00	State	6/4/07 – 6/14/07	.10	EDU 416/516-81	Special, part-time
Powell, Jr., William	Physical Sciences and Mathematics	Part-time	\$2,025.00	State	6/7/07	n/a	Declined appointment for prep work in new labs	Special, part-time
Quance, Marilyn	Continuing Education	Part-time	\$675.00	State	7/9/07 – 8/8/07	.033	IDS 368-W6	Special, part-time
Quance, Marilyn	Continuing Education	Part-time	\$1,350.00	State	7/9/07 – 8/8/07	.067	IDS 468-W7	Special, part-time
Quance, Marilyn	Continuing Education	Part-time	\$1,400.00	State	8/20/07 – 12/14/07	.067	IDS 196-W1	Special, part-time
Renken, Sue	Continuing Education	Part-time	\$2,025.00	State	7/23/07 – 8/2/07	.10	EDU 416/516-80	Special, part-time
Reynolds, Ann	Language and Literature	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Rittscher, Sonia	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	South Sioux City #4 Learning Community	Special, part-time
Roff, Thomas	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	South Sioux City #5 Learning Community	Special, part-time
Sadler, Deb	Language and Literature	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time
Scardino, Janell	Computer Technology and Information Systems	Part-time	\$700.00	State	8/17/07 – 12/18/07	.033	Appointment	Special, part-time
Schmidt, Gary	Counseling and Special Education	Part-time	\$1,688.00	State	7/9/07 – 8/10/07	.083	CSL 497-01	Special, part-time
Schmitz, Dennis	Continuing Education	Part-time	\$5,150.00	State	8/4/07 – 12/14/07	n/a	Education Administration Learning Community	Special, part-time
Schochenmaier, Janelle	Continuing Education	Part-time	\$2,025.00	State	6/11/07 – 6/15/07	.10	EDU 568-8B	Special, part-time
Seckel, Sandra	Continuing Education	Part-time	\$1,500.00	State	6/11/07 – 6/15/07	.10	EDU 568-88	Special, part-time
Seckel, Sandra	Continuing Education	Part-time	\$600.00	State	6/18/07 – 6/22/07	.10	EDU 568-89	Special, part-time
Seckel, Sandra	Continuing Education	Part-time	\$2,025.00	State	7/23/07 – 7/27/07	.10	EDU 568-92	Special, part-time
Sedivy, Theresa	Health, Human Performance and Sport	Graduate Assistant	\$2,000.00	State	8/16/07 – 12/18/07	.125	Due to medical reasons, unable to fulfill responsibilities during 2007 Fall semester	Special, part-time
Shattuck, Marie	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time
Smith, Ruth	Technology and Applied Sciences	Part-time	\$2,310.00	State	8/17/07 – 12/18/07	.11	Appointment	Special, part-time
Snowdon, Mary	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	Norfolk Learning Community	Special, part-time
Sok, Paul	Health, Human Performance and Sport	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Spethman, Gunnar	Health, Human Performance and Sport	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
St. Clair, Peggy	Continuing Education	Part-time	\$1,400.00	State	9/6/07 – 11/15/07	.067	CSL 449/549-80	Special, part-time
Stahr, Margaret	Continuing Education	Part-time	\$1,500.00	State	6/18/07 – 7/6/07	.10	EDU 568-86	Special, part-time
Stahr, Margaret	Continuing Education	Part-time	\$2,025.00	State	6/25/07 – 6/29/07	.10	EDU 568-87	Special, part-time
Strasheim, Dwayne	Continuing Education	Part-time	\$2,175.00	State	6/4/07 – 6/14/07	.10	ENG 610-82	Special, part-time
Strasheim, Dwayne	Continuing Education	Part-time	\$2,175.00	State	7/9/07 – 7/19/07	.10	ENG 610-91	Special, part-time
Sturgis, Dan	Counseling and Special Education	Part-time	\$2,800.00	State	8/17/07 – 12/18/07	.133	Appointment	Special, part-time
Theophilus, Anita	Continuing Education	Part-time	\$675.00	State	6/11/07 – 6/29/07	.033	EDU 396-W0	Special, part-time
Theophilus, Anita	Continuing Education	Part-time	\$925.00	State	7/9/07 – 7/18/07	.033	CSL 641-T0/T1	Special, part-time
Theophilus, Anita	Continuing Education	Part-time	\$925.00	State	7/9/07 – 7/18/07	.033	CSL 643-T0/T1	Special, part-time
Theophilus, Anita	Continuing Education	Part-time	\$2,100.00	State	8/23/07 – 12/6/07	.10	EDU 367/567-H0	Special, part-time
Thies, Angela	Educational Foundations and Leadership	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Tusha, Mary	Educational Foundations and Leadership	Part-time	\$2,562.00	State	8/17/07 – 12/18/07	.122	Appointment	Special, part-time
Tyson, J. B.	Language and Literature	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time
Van Arsdale, William	Physical Sciences and Mathematics	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Van Cleave, Sharon	Educational Foundations and Leadership	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Vander Weil, Zoe	Language and Literature	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Vick, Sr., Ron	Counseling Center	Part-time	\$1,400.00	State	8/17/07 – 12/18/07	.067	Appointment	Special, part-time
Vitters, Richard	Educational Foundations and Leadership	Part-time	\$350.00	State	8/17/07 – 12/18/07	.017	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Voss, Kristy	Language and Literature	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time
Wagner, Nancy	Continuing Education	Part-time	\$2,025.00	State	7/9/07 – 7/20/07	.10	EDU 568-93	Special, part-time
Walkenhorst, Adam	Athletics – Baseball	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/07	.25	Appointment	Special, part-time
Wang, Paul (Lian Xiao Wang)	Language and Literature	Part-time	\$500.00	State	6/4/07 – 7/9/07	.017	MLC 396-01	Special, part-time
Whisman, Josh	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/07	.25	Appointment	Special, part-time
Wiedenfeld, Brett	Business and Economics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Williams, Kerry	Educational Foundations and Leadership	Part-time	\$1,200.00	State	5/7/07 – 5/30/07	n/a	Online course development	Special, part-time
Williams, Kerry	Educational Foundations and Leadership	Part-time	\$2,175.00	State	6/4/07 – 7/9/07	.10	EDU 658-H0	Special, part-time
Williams, Kerry	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	Fremont #2 Learning Community	Special, part-time
Williams, Kerry	Continuing Education	Part-time	\$5,150.00	State	8/11/07 – 12/14/07	n/a	Fremont #3 Learning Community	Special, part-time
Wingett, Wes	Continuing Education	Part-time	\$2,769.00	State	6/4/07 – 6/8/07	.10	EDU 568-80	Special, part-time
Wingett, Wes	Continuing Education	Part-time	\$2,769.00	State	6/18/07 – 6/22/07	.10	EDU 568-81	Special, part-time
Wingett, Wes	Continuing Education	Part-time	\$2,925.00	State	9/10/07 – 11/12/07	.10	EDU 568-80	Special, part-time
Wingett, Wes	Continuing Education	Part-time	\$975.00	State	10/19/07 – 10/20/07	.033	CSL 468/568-81	Special, part-time
Worner, Greg	Technology and Applied Sciences	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: September 13-14, 2007**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Worner, Greg	Continuing Education	Part-time	\$700.00	State	8/20/07 – 12/14/07	.033	NAT 112-W0	Special, part-time
Wunderlich, Joachim	Continuing Education	Part-time	\$2,175.00	State	7/9/07 – 7/19/07	.10	CNA 675-92	Special, part-time
Zavada, Maria	Continuing Education	Part-time	\$2,025.00	State	7/9/07 – 8/8/07	.10	PHI 300-W1	Special, part-time
Zavada, Maria	Language and Literature	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time
Zavadil, Dennis	Physical Sciences and Mathematics	Part-time	\$2,025.00	State	7/9/07 – 8/10/07	.10	MAT 110-01	Special, part-time
Zavadil, Dennis	Physical Sciences and Mathematics	Part-time	\$4,200.00	State	8/17/07 – 12/18/07	.20	Appointment	Special, part-time
Zeiss, Donald	Educational Foundations and Leadership	Part-time	\$2,100.00	State	8/17/07 – 12/18/07	.10	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Wayne State College

**MEETING DATE:** September 13-14, 2007

<b>NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Disch, Brian	Coaching Assistant, Baseball	N/A	\$14,050.00	State	7/1/07 – 6/30/08	.468	New Hire, replaces Joel Weaver; Workload adjustment due to funding source	Special; part-time
Ell, Nicholas	Senior Resident Assistant	N/A	\$4,180.00	Revenue Bond	8/6/07 – 5/3/08	.33	Salary reflects change in minimum wage	Special; part-time
Gatluak, Buol	Senior Resident Assistant	N/A	\$4,035.00	Revenue Bond	8/6/07 – 5/3/08	.33	Salary reflects change in minimum wage	Special; part-time
Kaup, Elizabeth	Senior Resident Assistant	N/A	\$4,180.00	Revenue Bond	8/6/07 – 5/3/08	.33	Salary reflects change in minimum wage	Special; part-time
Kinzer, Cassandra	Senior Resident Assistant	N/A	\$4,035.00	Revenue Bond	8/6/07 – 5/3/08	.33	Salary reflects change in minimum wage	Special; part-time
Miller, Jacob	Senior Resident Assistant	N/A	\$4,035.00	Revenue Bond	8/6/07 – 5/3/08	.33	Salary reflects change in minimum wage	Special; part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 13-14, 2007**

<b>UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carpenter, Amy	Office Assistant II	N/A	\$1,648.00/mo.	State	5/14/07	1.0	New Hire, replaces Karla Pick	Probationary
Carpenter, Amy	Office Assistant II	N/A	\$1,713.92/mo.	State	8/22/07	1.0	Resignation	Probationary
Ewing, Donna	Office Assistant I	N/A	\$2,032.05/mo.	State	1/27/08	1.0	Resignation; Early Retirement Incentive Program	Non-probationary
Ewing, Donna	Office Assistant I	Emeritus Status	N/A	N/A	2/1/08	N/A	Retirement	N/A
Franzen, Cynthia	Academic Records Clerk	N/A	\$1,773.71/mo.	State	7/1/07	1.0	Workload/Salary Adjustment	Non-probationary
Gross, Stephen	Storekeeper	N/A	\$2,221.54/mo.	State	11/30/07	1.0	Resignation; Early Retirement Incentive Program	Non-probationary
Gross, Stephen	Storekeeper	Emeritus Status	N/A	N/A	12/1/07	N/A	Retirement	N/A
Sharer, BethAnn	Office Assistant II	N/A	\$0.00	State	6/26/07	0.0	Temporary Workload/Salary Adjustment	Non-probationary
Sharer, BethAnn	Office Assistant II	N/A	\$1,782.43	State	8/6/07	1.0	Workload/Salary Adjustment from 0.0 to 1.0 FTE	Non-probationary

<b>NON-UNIONIZED SUPPORT STAFF (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burke, Kathy	Office Assistant I	N/A	\$1,131.91/mo.	State	8/15/07	.725	Workload/Salary adjustment from .25 FTE to .725 FTE	Part-time

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

---

**ACTION: Final Round Approval of Changes to Board Policy 6021; Income; Tuition**

Mission Statement: The Nebraska State College System serves our students, communities and state by providing high quality, accessible educational opportunities.

Core Values: Assure financial, programmatic, and geographic access to NSCS institutions  
Maintain affordable tuition and fees

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention  
k. Promote innovative funding programs

Priority: Greater System Prominence

Goal: e. Market the investment value of an NSCS degree

---

At the June, 2007 meeting, the Board approved an all-inclusive, system-wide rate for on-line courses. First round approval was given by the board at that time to policy changes that govern this new rate. Attached is a copy of Policy 6021 with the proposed changes. Approval on final reading is requested at this time.



# FISCAL OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 6021**

**Income; Tuition and On-Line Rate**

**Page 1 of 21**

---

## **BOARD POLICY**

The Board shall fix and collect tuition for resident, non-resident, undergraduate and graduate students who matriculate in the State College System. The Board shall also fix and collect an on-line rate for on-line courses.

## **PROCEDURE**

The following guidelines will be used in establishing tuition rates:

1. The Board will advocate sufficient funding from the state to maintain affordable tuition so more citizens can avail themselves of the opportunity to attend college.
2. Factors which may be considered in establishing undergraduate resident rates will include, but not be limited to, availability of general funds, resource requirements of the Colleges, peer comparisons, consumer price index, higher education price index, availability of financial assistance and changes in regional per capita income.
3. Tuition rates should reflect the higher cost of graduate instruction. Graduate tuition will be set at approximately 125 percent (125%) of the undergraduate rate.
4. In recognition of the value of diverse student population and the fact that the State Colleges' service regions extend beyond the Nebraska borders, out-of-state undergraduate tuition will not exceed 200 percent (200%) of undergraduate resident tuition.
5. Graduate non-resident tuition will be set at approximately 125 percent (125%) of undergraduate non-resident tuition.
6. Non-resident Scholars' tuition rate shall be 100 percent (100%) of the resident rate.
7. The Midwestern Higher Education Compact tuition rate shall be 150 percent (150%) of the resident rate.
8. Iowa residents will be eligible for the Midwestern Higher Education Compact tuition rate.

The following guidelines will be used in establishing on-line rates:

1. The on-line rate will be inclusive of tuition and fees.
2. There will be one rate for undergraduate and one rate for graduate on-line courses. The graduate rate will be set at approximately 125 percent (125%) of the undergraduate rate.
3. Each college will establish a distribution formula for the one-rate, which must be approved by the Chancellor. Funds distributed outside of the cash fund per credit hour shall not exceed the equivalent of on-campus student fees credited to that fund. The distribution formula must include funding for the Capital Improvement Fee at the current approved rate.
4. Period enrollment reports will be revised to include enrollments in on-line courses.

**FISCAL OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 6021**

**Income; Tuition and On-Line Rate**

**Page 21 of 21**

---

Legal Reference: RRS 85-501  
RRS 85-503

State educational institutions; Non-resident fees  
State educational institutions; Tuition

Policy Adopted: 3/11/94

Policy Revised: 2/10/05

Policy Revised: 9/13-14/07

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

September 13-14, 2007

---

**ACTION: Final Round Approval of Changes to Board Policy 8064; Capital Construction; Bids**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

Board policy 8064 has been revised to clarify distinct bidding categories for formal, informal, and open solicitation bid procedures and to require bid bonds on all capital projects estimated to be in excess of forty thousand dollars (\$40,000).

Attached is a copy of Policy 8064 with the proposed changes.

**FACILITIES, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 8064 Capital Construction; Bids**

**Page 1 of 4**

---

**BOARD POLICY**

The Board shall, within the limits prescribed by law, prepare specifications, advertise projects, evaluate and award all bids for capital construction projects in the State College System.

No State College employee or Board member shall furnish or cause to be furnished any technical information, or solicit proposals and/or prices or take any type of action, which would or could be construed to give a direct or indirect advantage or disadvantage to a potential bidder for a State College Project.

No person shall attempt to influence in any way or participate or assume responsibility in the evaluation of proposals and selection of contractors when participation constitutes a conflict of interest.

**FORMAL PROCEDURE**

**Construction projects exceeding forty thousand dollars (\$40,000) shall observe the following bidding procedures:**

1. Specifications: All specifications and plans for buildings to be renovated or constructed, where the estimated project cost exceeds eighty thousand dollars (\$80,000) or amount adjusted by State Building Division for inflation, are to be prepared by professional architects and/or engineers. The specifications and plans shall be prepared in such a manner that the completed building, landscaping and parking facilities, including the cost of equipment and fixtures necessary for the project, or the completed renovation cost shall not exceed the amount authorized for that purpose.
2. Advertising project: The public notice shall appear once a week for three (3) consecutive weeks in a publication based in or near the locality of the project and in other widely circulated publications as deemed necessary by the State College. The notice shall not appear on a weekend or holiday. A minimum of fifteen (15) calendar days shall elapse between the time formal bids are first advertised or called for and the time of their opening.

The notice shall include, at a minimum, the following information:

- a) Name of Board of Trustees/College
- b) Description of project
- c) Date, place and time when bids must be received
- d) Person to contact for information
- e) Locations where bid documents can be viewed/obtained

A copy of the advertisement shall be filed in the System Office.

## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8064**

**Capital Construction; Bids**

**Page 2 of 4**

3. Bid Opening: Bids shall be submitted in a sealed envelope with notation of the project on the front. Bids shall be opened on the date, time and place as advertised. The bid opening shall be conducted in public so that all bidders and interested parties may be present. No bids are to be received after the specified time and are to be returned unopened. The bidders envelope is to be attached to the back of the bid form. The professional consultant shall be responsible for opening and reading aloud the bids. Bid documents shall be considered public information after they have been opened. The following requirements shall be noted at the time of opening the bid:
  - a) Conformance with bidding instructions
  - b) Use of proper bid forms
  - c) Accompanied by bid bond or certified check, ~~if required~~
  - d) Acknowledgment of any addendum
  - e) Bid is signed
  
4. Bid Evaluation: When bids for construction are received, publicly opened and read, the contractors shall not be notified of the final decision until a later date so that adequate study and analysis can be made of the bids received. The professional consultant shall evaluate the bids received and make a recommendation to the college. Awarding of the contracts shall be based on competitive bidding with award to the lowest responsible bidder, taking into consideration the best interests of the State of Nebraska and the State College System, the quality or performance of the firm and the materials to be supplied, their conformity with specifications, and the times of completion. In determining the lowest responsible bidder, in addition to price, the following elements shall be given consideration:
  - a) The ability, capacity, and skill of the bidder to perform the contract required;
  - b) The character, integrity, reputation, judgment, experience, and efficiency of the bidder;
  - c) Whether the bidder can perform the contract within the time specified;
  - d) The quality of performance of previous contracts;
  - e) The previous and existing compliance by the bidder with laws relating to the contract;
  - f) The life-cost of the article or property in relation to the purchase price and the specific use of the item;
  - g) The performance of the article or property, taking into consideration any commonly accepted tests and standards of product usability and user requirements;
  - h) Energy efficiency ratio as stated by the bidder for alternative choices of appliances or equipment;
  - I) Such other information as may be secured having a bearing on the decision to award the contract.

When a public contract is to be awarded to the lowest responsible bidder, a resident bidder shall be allowed a preference over a nonresident bidder from a state which gives or requires a preference to bidders from that state.

All bidders on State College projects must file a statement that they are complying with, and will continue to comply with, fair labor standards in the pursuit of their business and in the execution of the contract on which they are bidding. All bidders must also comply with the State of Nebraska's Drug-Free Workplace requirement. The proposal form used to bid projects shall contain a clause which, when the proposal is signed by the bidder, certifies that the firm has a drug-free workplace policy in accordance with State requirements.

The contractor must specifically agree not to discriminate against any recipient of services on the basis of race, color, sex, religion, creed, age, marital status, physical or mental disability, political affiliation, national origin or ancestry, and not to discriminate against any employees or applicant for employment on the basis of race, color, sex, religion, creed, age, marital status, physical or mental disability, political affiliation, national origin or ancestry.

#### 1.4.-4

### FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8064 Capital Construction; Bids**

**Page 3 of 4**

---

All contracts will contain equal opportunity statements to ensure compliance with Federal Government requirements associated with Title VI and Title VII of the Civil Rights Act of 1964, and other appropriate equal opportunity procurement policies.

The recommendation, bid tab sheet and other applicable materials shall be provided to the System Office for approval by the Chancellor. All actions shall be reported to the Board at the first Board meeting following System Office action.

For any project that has a total cost of more than forty thousand dollars (\$40,000), the successful bidder for the project shall be required to furnish a Performance Bond and a Labor Material Payment Bond, each in the amount of 100% of the contract sum, written by a Surety licensed to do business in the State of Nebraska.

If the recommendation is to reject the lowest bid for any one or more of the reasons stated above, the recommendation must include the reason(s) for the rejection. The Board always reserves the right to reject any or all bids.

#### **INFORMAL PROCEDURE**

~~Construction projects exceeding forty thousand dollars (\$40,000) shall follow the above noted bidding procedures.~~ Construction projects with a total project cost between \$15,000 and \$40,000 shall observe the following ~~informal~~ bidding ~~procedureeess~~:

1. Three or more quotations for the project shall be solicited from responsible bidders. Original quotations may be obtained in writing or verbally. Any verbal quotations must be followed up with a written or faxed confirmation for project files.
2. A fixed bid receipt date or public opening is not required.
3. A formal contract shall be executed for the project after negotiating a price that is reasonable and within budget. The contract may be the State College System's short form for construction projects or a letter of agreement.
4. All resulting quotations or refusals to quote shall be documented by the State College for reference.
5. Information on these construction contracts shall be reported to the Board of Trustees at the first Board meeting following campus acceptance of the contract.

#### **OPEN SOLICITATION**

Construction projects with a total cost of less than \$15,000 shall follow the open solicitation process, as follows:-

1. Competitive bidding is not required.
2. The State College may contract directly with a responsible contractor after negotiating a contract price that is reasonable and within budget.

## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8064 Capital Construction; Bids**

**Page 4 of 4**

### Special Situations

1. Emergencies -- Emergencies are defined as situations where a clear and foreseeable danger will exist without the State College taking appropriate measures to reduce or remove the danger. In such cases, the College President, after consulting with the Chancellor, shall be responsible for making whatever modifications to the bidding processes are deemed most appropriate to obtain the needed services within the required time frame.
2. Sole Source -- In the event that the requirements of a project require that it be supplied by a single firm or other unique circumstances preclude the opportunity to receive competitive bids, the College President and Chancellor may negotiate a price for the project with a single qualified contractor. Documentation justifying the sole source process shall be included in the project file for possible future reference. Prior to the award of a sole source contract in excess of \$40,000, a Request for Proposal form shall be made public for fifteen (15) days to assure public awareness of the project.
3. Fewer than Three Bids -- In the event that the prescribed procedures for competitive bidding are carried out and the resulting bids received number less than three (3), the agency may award the project based upon the bids submitted, or rebid the project. Documentation shall be provided to the Chancellor and placed in the [college's](#) project file to show compliance with the appropriate bidding procedures and show that it is in the Board/College's best interest to enter into an agreement with the selected bidder.

Legal Reference: RRS 72-802	Public buildings; plans and specifications; limitations; bids; appropriations; limits
RRS 72-803	Public buildings; construction; improvement and repair; contracts; bidding; procedure; exceptions
RRS 73-101.01	Public lettings; resident bidder; defined; preference
RRS 73-102	Fair Labor Standards, statement of compliance required.
RRS 81-161	Competitive bids; award to lowest responsible bidder; elements considered
RRS 81-161.01	Competitive bids; time required to elapse between notice and opening of bids
RRS 81-855	Engineers and architects; public works; supervision by registered engineer or architect required; exception – repealed in 1997.
RRS 81-1108.43	Capital construction project; prohibited acts; exceptions; warrant; when issues
RRS 81-1114	Department of Administrative Services; building division; powers, duties, and responsibilities
RRS 85-304	Board of Trustees; powers; enumerated
RRS 81-3449	Practice of architecture; exempted activities
RRS 81-3453	Practice of engineering; exempted activities

Policy Adopted: 3/11/94  
 Policy Revised: 8/29/97  
 Policy Revised: 10/29/97  
 Policy Revised: 9/10/02  
 Policy Revised: 2/12/04  
 Policy Revised: 9/15/06  
 Policy Revised: [9/14/07](#)

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

September 13-14, 2007

---

**ACTION: Final Round Approval of Changes to Board Policy 8065; Capital Construction; Contracts; Approvals**

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

Board policy 8065 has been revised as follows:

1. To allow Task Force for Building Renewal funds to be received by the colleges for identified Task Force projects with approval by the Chancellor. This revision will in no way exempt the project from any other Board policy requirement, but is intended to improve project timelines.
2. To allow colleges to contract for engineering and architectural services up to fifty-five thousand dollars (\$55,000). Professional services contracts in excess of \$55,000 will require Board approval. The revised approval limit is now consistent with professional services contract limits identified by the DAS Building Division.
3. To allow Chancellor to review and approve change orders determined to be critical to the progress of a project in amounts over \$20,000 and not in excess of \$60,000. Requests for changes in excess of \$60,000 require Board approval.

Attached is a copy of Policy 8065 with the proposed changes.



# FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8065 Capital Construction; Contracts; Approvals**

**Page 1 of 2**

---

## BOARD POLICY

The Board of Trustees is responsible for all capital construction contracts. No contract may commit funds for a project until the fund resource has been identified and approved by the Board of Trustees with the exception of Task Force for Building Renewal funds which require approval by the Chancellor. While Task Force projects must follow all other requirements in this policy, unless otherwise noted, 309 funding does not have to be accepted by the Board prior to committing funds in accordance with this policy. Further, for state-funded projects, the appropriation must have been received before construction contracts are submitted for approval. For revenue bond projects, bond proceeds or Surplus Funds must be available and their expenditure approved by the Board before construction contracts are submitted for approval.

The following types of contracts are to be submitted to the Board for approval:

1. Construction contracts and land purchases amounting to one hundred thousand dollars (\$100,000) or more with the following exception if approval is critical to the schedule of the project:

The Chancellor shall be authorized to approve construction contracts and land purchases above one hundred thousand dollars (\$100,000) so long as the Board has authorized the project and compliance with all specifications, bidding and contract procedures has taken place. Notification of these approvals shall be provided in the Chancellor's report to the Board at a subsequent Board meeting.

2. Any contract or agreement with an engineer or architect if the fee would exceed fifty-five thousand dollars (\$55,000). ~~forty thousand dollars (\$40,000)~~.
3. Contract change orders involving additional expenditure over twenty thousand dollars (\$20,000). Total change order amount shall include increases to architect or engineer fees, construction contract, equipment purchases and all other miscellaneous expenditure items related to that change order.

If approval of the change order is critical to the schedule of the project, change orders involving an expenditure in the range from twenty thousand dollars (\$20,000) up to and including sixty forty thousand dollars (~~\$60,000 40,000~~) may be approved by the Chancellor and such action reported for ratification at the next Board meeting.

The Chancellor is authorized to sign all of the above documents on behalf of the Board once the required approval has been received and the documents signed by the contractor and the College President.

The President of each College, or his/her designee is delegated the responsibility for bidding, negotiating and signing on behalf of the Board the following types of construction contracts and change orders:

1. Any contract for the construction, alteration, renovation, remodeling, repair, or demolition of any building or other improvement to real property under which payment by the college will not exceed one hundred thousand dollars (\$100,000).
2. Contracts with architects or engineers where the fee will be less than fifty-five thousand dollars (\$55,000). ~~forty thousand dollars (\$40,000)~~.
3. Contract change orders involving each additional expenditure under twenty thousand dollars (\$20,000).

## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8065 Capital Construction; Contracts;  
Approvals**

**Page 2 of 2**

---

Appropriate bidding/contracting procedures will be followed in all circumstances. Contracts for construction-type projects of less than one hundred thousand dollars (\$100,000), architectural/engineering contracts whereby the fee is less than fifty-five thousand dollars (\$55,000)~~forty thousand dollars (\$40,000)~~, and contract change orders amounting to less than twenty thousand dollars (\$20,000) shall be reported by the College at the next Board meeting in a format developed by the System Office.

All contracts for construction and other related services in excess of one hundred thousand dollars (\$100,000) will be reviewed and approved by the legal counsel prior to submission to the Board for consideration and action. Contract forms developed by the System Office shall be used for all construction projects and other related services where the cost will be less than one-hundred thousand dollars (\$100,000).

Legal Reference: RRS 85-304 Board of trustees; powers; enumerated.  
RRS 85-306 State Colleges; presidents; duties.  
RRS 85-316 State Colleges; funds; contingencies; disbursements; travel expenses  
RRS 85-325 Construction projects; board of trustees; powers.

Policy Adopted: 3/11/94  
Policy Revised: 6/19/98  
Policy Revised: 4/13/00  
Policy Revised: 2/12/04  
Policy Revised: 9/15/06  
Policy Revised: 9/14/07

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

September 13-14, 2007

---

**ACTION: Approve Appointment of Wayne State Representatives to Joint Architect Selection Committee with Northeast Community College for South Sioux City College Center**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategies: i. Ensure that plans for resource allocation support the system and institutional priorities  
m. Share faculty, courses, and resources

---

An architect selection committee for the South Sioux City College Center was previously approved. However, since this will be a joint committee with Northeast Community College the System Office and Wayne State recommend the previous recommendation made June 9, 2005 be retracted and the following individuals be appointed to the joint committee.

Larry Teahon, Vice Chair Board of Trustees, Chair, Fiscal and Facilities Committee

Cap Peterson, Board of Trustees

Carolyn Murphy, Vice Chancellor for Finance and Administration, NSCS

Ed Hoffman, Vice Chancellor for Facilities, Planning and Information Technology, NSCS

Rick Collings, President, WSC

Mike Rindone, Architect, Building Division

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

September 13-14, 2007

---

**ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

---

The following items are submitted by the colleges for Board approval.

**Peru**

1. Acceptance of an additional \$25,500.00 to design HVAC/Codes Upgrades in AV Larson  
Allocation Date/Amount      6/7/07      \$25,500.00  
College Contributed Amount                      15%  
Estimated Project Cost                              \$25,500.00
  
2. Acceptance of an additional \$8,500.00 for roof replacement on areas A, B & E of Auditorium/Theater  
Allocation Date/Amount      6/7/07      \$8,500.00  
College Contributed Amount                      15%  
Estimated Project Cost                              \$8,500.00
  
3. Acceptance of \$1,487,500.00 for HVAC/Codes Upgrades in A.V. Larson  
Allocation Date/Amount      7/2/07      \$1,487,500.00  
College Contributed Amount                      262,500.00  
Estimated Project Cost                              \$1,750,000.00
  
4. Acceptance of \$152,921.00 for Phase II (LB1100) HVAC upgrades in Al Wheeler Activity Center  
Allocation Date/Amount      7/2/07      \$152,921.00  
College Contributed Amount                      Not Required  
Estimated Project Cost                              \$152,921.00
  
5. Acceptance of an additional \$34,000.00 for ADA accessible walkway between TJ Majors and AV Larson  
Allocation Date/Amount      7/19/07      \$34,000.00  
College Contributed Amount                      15%  
Estimated Project Cost                              \$34,000.00

## 1.7.-2

### Wayne

1. Acceptance of \$204,000.00 for roof/structural upgrades on Connell Hall  
Allocation Date/Amount      5/22/07      \$204,000.00  
College Contributed Amount                      36,000.00  
Estimated Project Cost                              \$240,000.00
  
2. Acceptance of \$156,547.00 (LB 1100) for roof/siding and renovation of Maintenance/Campus Services Building  
Allocation Date/Amount      7/2/07      \$156,547.00  
College Contributed Amount                      Not Required  
Estimated Project Cost                              \$156,547.00
  
3. Acceptance of \$850,000.00 for HVAC upgrade Phase I in Fine Arts building Maintenance/Campus Services Building  
Allocation Date/Amount      7/12/07      \$850,000.00  
College Contributed Amount                      150,000.00  
Estimated Project Cost                              \$1,000,000.00
  
4. Acceptance of an additional \$5,000.00 for renovations to Rice Auditorium Maintenance/Campus Services Building  
Allocation Date/Amount      8/27/07      \$5,000.00  
College Contributed Amount                                      15%  
Estimated Project Cost                              \$5,000.00
  
5. Retrieval of \$5,199.17 for ADA restroom in Humanities building  
Allocation Date/Amount      12/22/06      \$35,700.00  
Retrieval Date/Amount      8/22/07      5,199.17  
Estimated Project Cost                              \$30,500.83
  
6. Retrieval of \$7,666.15 for ADA restroom in Brandenburg Education building  
Allocation Date/Amount      12/22/06      \$39,100.00  
Retrieval Date/Amount      8/22/07      7,666.15  
Estimated Project Cost                              \$31,433.85
  
7. Acceptance of \$13,600.00 for HVAC/Codes Study for Hahn Administration building  
Allocation Date/Amount      8/22/07      \$13,600.00  
College Contributed Amount                                      2,400.00  
Estimated Project Cost                              \$16,000.00

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

September 13-14, 2007

**ACTION: Approve Peru State Request to Add Women's and Men's Varsity Soccer Intercollegiate Athletic Programs**

Priority: Educational Excellence Throughout the System

Goals: 5. Create a diverse intellectual and social environment

Recommend the request by Peru State to add women's and men's varsity soccer intercollegiate athletic programs be approved.

Until recently, not enough land space on campus was available to provide the necessary fields for practicing and playing soccer despite the popularity of soccer as an intercollegiate sport. This has now changed as a recent gift of 13 acres of land adjoining the Peru State campus has been made to the Peru State Foundation. The Foundation has agreed to allow the college to use the property and build two soccer fields. The area is heavily wooded and is being leveled for athletic use. An access road is also being created to the playing area with the Foundation contributing funds as no state funds are being used for the project.

The intent is to recruit soccer team players beginning August, 2008 with the first games to be played in 2009. Start-up cost estimates for the first year for two teams includes uniforms, balls, nets, and other equipment at \$30,000; two coaches or one head coach and 1-2 assistant coaches from \$60,000 to \$70,000; and travel and game expenses of approximately \$10,000 to \$20,000. The approximate cost of the maintenance of the playing facilities has not yet been determined.

With the addition of soccer, Peru will have the following women's and men's sports:

**Women's Varsity Sports**

Softball  
 Basketball  
 Volleyball  
 Golf  
 Cross Country  
 Soccer

**Men's Varsity Sports**

Baseball  
 Basketball  
 Football  
 Soccer

## Academic, Personnel & Student Affairs Committee

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

September 13-14, 2007

**ACTION: Approve the Following Preliminary New Program Notification List to be Submitted to the Coordinating Commission for Postsecondary Education**

Wayne State College	Nursing (BS degree – degree completion program for students with Associates of Nursing degree)
---------------------	--

Priority: Educational Excellence Throughout the System  
 Goal: 4. Strengthen academic programs

Chapter 4, Section 004.01 of the Rules and Regulations of the Coordinating Commission for Postsecondary Education requires each public institution to submit to the Commission a list of instructional programs that are under consideration by the institution and that are in an early stage of planning. The purpose of early notification is to provide an opportunity for the Commission to offer comments to the institution regarding potential state level issues for consideration during the planning of the proposed program.

The list is to include the title and a brief description of each new instructional program. NSCS institutions are required to submit the list to the Commission in September and March of each year.

The above represents the new program currently under consideration at the State Colleges that may be brought forward for Board and Coordinating Commission consideration sometime during the next year.

In addition to the above new programs, the following endorsements, options and minors are under consideration by the colleges and may be submitted to the Board of Trustees for approval as required by NSCS Policy 4100. Options and endorsements within majors, and minors where a major does not exist require Board approval, but do not require approval by the Commission. Academic program termination and subsequent reinstatement of a program also require Board approval.

### Wayne State College

	Business Administration minor in Leadership (undergraduate)
	Industrial Technology minor in Industrial Computing Technology (undergraduate)
	Higher Education Instruction (MSE degree)
	Information Technology Management option in Organizational Management (MS)

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

September 13-14, 2007

---

**ACTION: Approve Organizational Management Masters Program Follow-Up Report from Peru State to be Submitted to the Coordinating Commission for Postsecondary Education**

Priority: Educational Excellence Throughout the System

Goal: 4. Strengthen academic programs

Strategy:1. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

---

Following approval from the Nebraska Coordinating Commission for Postsecondary Education (CCPE), the three institutions of the Nebraska State College System began offering courses in the Master of Science in Organizational Management (MSOM) during fall semester 2006. The MSOM is designed to allow Wayne State and Chadron State the opportunity to offer a number of program options, however, the CCPE granted approval for Peru State to offer only one option in entrepreneurial and economic development. Peru was also required to submit a follow-up report to the CCPE. The follow-up report from Peru is included for Board approval. Summary reports from Chadron and Wayne are also submitted for Board review.

A review of the reports indicates that enrollment in the courses and admission to the program have increased from fall semester 2006 to fall semester 2007. Chadron has students enrolled in three options: Human Services, Sports Management, and Natural Resources. Wayne is focusing its resources related to the MSOM on its Sports and Recreation Management option. Peru indicates that it has reached maximum capacity in the courses offered fall 2007 for the entrepreneurial and economic development option.

All three colleges have faculty developing and/or modifying the courses needed for the program. In most cases, the courses have been offered previously in a face-to-face manner and faculty are now modifying the courses to be offered in an online format. Peru had the most new courses to develop for its option and qualified faculty are developing the courses as needed. Peru hired a faculty member with the appropriate qualifications to serve as the primary faculty member assigned to teach and advise in the MSOM program. The attached individual reports provide additional information.



# Report for the Master's of Science in Organizational Management

Prepared by Margaret Crouse with assistance from  
Teri Dawson, Steve Taylor, Gary White and Mary Burke

## Introduction

As requested, we are providing information about the Master's of Science in Organizational Management program from the Chadron State College campus. This campus can offer all options with the aid of Peru State College for the entrepreneur and economics development focus. Chadron State College has chosen to concentrate on the focus areas of Human Services, Sports Management, and Natural Resources. The following is a discussion of the enrollment within the program at Chadron State College since the inception.

## Enrollment Pattern

This program has been popular for students accessing graduate education at Chadron State College. Since the inception of the program, student activity has grown substantially. Figure one, below shows the number of students who submitted an application to this program, the number who were accepted into the program, and the number of graduates from the program. Within the 90 applications, 64 students have been accepted into the program. The application process must be completed prior to acceptance, and in the case of CSC, this includes official transcripts and recommendations. Thus, of 90 people who have applied to this point, 64 have been accepted into the program and 40 were actively enrolled for the spring of 2007.

### **Figure One**

Status of Program as of August 2007

Number of students completing application for program	90 students
Number of students accepted into the program	64 students
Number of students enrolled in the courses spring 2007	40 students
Number of the 40 in Human Services	19 students
Number of the 40 in Sports Management	17 students
Number of the 40 in Natural Resources	4 students
Number of students not allowed into the program*	1 student
Number of students graduating from the program	5 students

---

\* This student did not meet the grade point for acceptance into the program and has been encouraged to follow the policy for meeting the criteria.

Most of the students in the Sports Management and Natural Resources focus areas are campus-based students, while most of the Human Service students are distance-based students. The majority of the students are from Nebraska; however, there are students from Wyoming, Colorado, California, South Dakota, and Wisconsin.

Table one, illustrates the enrollment growth in the program from inception to the present. OMHS refers to the Human Service focus, OMNR refers to the Natural Science focus, and OMSM refers to the Sports Management focus. As the table indicates, CSC is experiencing growth in this program. Within the Chadron State College electronic student information system, students are not identified as majors unless they are enrolled in the term. This table shows enrollment trends for MSOM degree seekers rather than majors within the program. Students in the graduate program not residing on campus usually stop in and out of the program dependent on their work and family schedules. The program completers will probably be the major indicator of the success of this program at CSC.

**Table One**  
Majors by Enrollment

	<b>OMHS Majors</b>	<b>OMNR Majors</b>	<b>OMSM Majors</b>	<b>Total Majors</b>	<b>Graduates</b>
<b>Spring 2005</b>	0	0	0	0	0
<b>Summer 2005</b>	0	0	0	0	0
<b>Fall 2005</b>	0	0	0	0	0
<b>Spring 2006</b>	3	0	0	6	9
<b>Summer 2006</b>	2	0	0	5	7
<b>Fall 2006</b>	13	3	0	16	32
<b>Spring 2007</b>	19	4	0	17	40
<b>Summer 2007</b>	20	2	0	6	28
<b>Fall 2007-as of 8-9-07</b>	26	2	0	10	38

Org. Mgmt Program approved April 2005 <http://www.nscs.edu/minutes/April2005Mtg.pdf>

The following set of charts show the enrollment pattern in courses used for the Master's of Science in Organization Management (MSOM) program.

**Chart One**  
Spring 2007 Enrollment in Courses Used for the MSOM degree

COURSE	TITLE	ENROLLMENT TOTAL	ENROLLMENT MSOM
EDCI 631 79	Intro to Grad	23	0
EDCI 631 79b	Intro to Grad	26	10
CA 530	NOT OFFERED		
MATH 533	Statistics	10	1
PSYC 538	Statistics	6	6
CA 610	Conflict Resolute.	18	16
CA 630	NOT OFFERED		
CTE 632	NOT OFFERED		
MATH 631	Math for Managers	10	3
MGMT 530	NOT OFFERED		
MGMT 620	High Perform	23	7
MGMT 620	High Perform	21	12
MGMT 639	NOT OFFERED		
MGMT 630	NOT OFFERED		
PSYC 541	NOT OFFERED		
ACTG 531	NOT OFFERED		
MKTG 630	NOT OFFERED		
CTE 552	NOT OFFERED		
MIS 632	Information Systems	30	6
HPER 637	Sports Management	18	16

Chadron State College offers courses on a rotation; therefore, not every course was offered in the Spring of 2007. All courses are offered in a rotation allowing a student to take the course within a four semester period.

**Chart Two**  
Fall 2006 Enrollment in Courses Used for the MSOM degree

COURSE	TITLE	ENROLLMENT TOTAL	ENROLLMENT MSOM
EDCI 631	Intro to Grad	23	13
CA 530	NOT OFFERED		
MATH 533	NOT OFFERED		
PSYC 538	Statistics	11	9
CA 610	NOT OFFERED		
CA 630	NOT OFFERED		
CTE 632	NOT OFFERED – scheduled for spring 2008		
MATH 631	NOT OFFERED		
MGMT 530	Human Resources	10	6
MGMT 639	Legal/Social Aspects	33	15
MGMT 630	Org Behavior	28	9
PSYC 541	NOT OFFERED		
ACTG 531	NOT OFFERED		
MKTG 630	Market Management	20	1
CTE 552	NOT OFFERED – scheduled for fall 2007		
MIS 632	NOT OFFERED		
HPER 637	NOT OFFERED		

Chadron State College offers courses on a rotation; therefore, not every course was offered in the Fall 2006. All courses are offered in a rotation allowing a student to take the course within a four semester period.

Enrollments for the Master's of Science in Organizational Management have grown from the fall 2006 to the spring of 2007. Preliminary enrollments for fall of 2007 indicate a continual pattern of growth.

#### Inter-College Nature of Degree

Chadron State College has had four students take courses from the sister institutions -- three to Peru State and one to Wayne State. The Peru State courses used, were a course in diversity and a course in organizational management; and the Wayne State course was a sports management course. Knowledge of the Wayne State or Peru State students enrolled in CSC courses is difficult to track or determine. Students from another institution enroll as non-degree seeking. Chadron State has many such students and identifying the MSOM students from sister institutions is not part of the electronic tracking used at our institutions. However, the home institution will be able to identify their students taking courses from a sister institution.

#### Road Blocks

The Master's of Science in Organizational Management has made a smooth transition into the structure of the graduate programming at CSC. We have developed the proposed new courses and these courses have been offered -- two in the spring of 2007 and the other in the summer of 2007. The enrollments in the courses were between 18 and 23. We have two courses that were re-designed to address the learning outcomes for the new degree. These two courses are scheduled for the fall and spring of this coming year.

The road block that CSC has with the new degree is the identification process for the graduate assistants and the employees from the sister institution. A decision was made to honor the employee benefits and graduate assistantship benefits however, we have not worked out the manner in which the home institution notifies the teaching institution of the individuals eligible for the benefits.

#### Scheduling Impact and Issues

Chadron State College is not using cohort groups for this program. We have designed courses to meet dual needs and placed the courses on a rotation so that the courses can be accessed within a two year period. A set of core courses are offered annually. The dual nature of the courses means that the learning outcomes are set to address at least two graduate programs offered at CSC. For example; the HPER 637 Sports Management course, by design, may serve the MSOM degree and the Master's in Education degrees; and the MGMT 620 High Performance Leadership course is designed to serve both the MSOM and the Master's of Business Administration degree.

Our major scheduling problem presently is a growth problem. The MSOM has increased our graduate student numbers. We have begun using more adjuncts due to this increased number of enrolled students.

#### Summary Statement

When this program was proposed several years ago, the Nebraska State College System indicated that the program would serve a regional need for advanced education to the

individuals functioning in management but not educated in a management discipline. An antidotal examination of the students within our program indicates that we are meeting this need. Some examples are:

- Administrative RN for a rehabilitation hospital
- Probation officer
- Coach for volleyball club in Colorado
- PT assessment representative for a regional hospital
- An assistant manager for Hudson-Meng bison kill site
- Grant administrator for Lutheran Social Services
- School teacher
- Detective/patrol officer
- Research assistant for US attorney

When this program was proposed to the Board, Chadron State College stated in their documents:

*Chadron State College serves the vast regional expanse of the western one-half of Nebraska. The institution is committed to providing and enhancing (1) excellence in facilitating learning, (2) focused programs to meet regional needs, and (3) student accessibility to learning opportunities.*

Chadron State College is meeting these goals with the Master's of Science in Organizational Management degree program. The courses are designed to address practical situations within an organization's management realm. The on-line format of the program allows easy access for students in our geographic location. Students are receiving a valuable educational service through the opportunity to access this master's degree.

*Given CSC's geographic location, CSC is the graduate school of choice for many students across the Great Plains, including central and western Nebraska, eastern Wyoming, southwestern South Dakota, northeastern Colorado, and northwestern Kansas.*

# **FIRST YEAR REPORT TO THE COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION**

## **Peru State College's Master of Science Degree in Organizational Management**

The Coordinating Commission for Postsecondary Education (CCPE) requested a report be filed one year after legislative action supporting Peru State College's participation in the cooperative Master of Science in Organizational Management program. This coordinated degree offered by each of the state colleges was approved in 2006, with legislative action facilitating Peru's ability to grant this degree with an emphasis in entrepreneurial and economic development occurring in April of that year. This report is to a) describe the state of need and demand at the one year point, and b) confirm sufficient faculty resources to offer the degree.

### Need and Demand

To get a sense of the nature of the "need" for this program, the top 10 scholars in the program were contacted to write letters from their perspective on the program's quality and utility. Administrators received six letters in the one week turnaround time allotted. These are attached. They clearly indicate satisfaction with the program and they support the program's unique relevance. Discussions with all program participants over the course of the first year indicate a wide variety of exciting potential outcomes as students begin to make plans for required capstone projects. Student project intentions are in line with the original vision for the program:

- Most students will be preparing detailed business plans and/or proposals to improve local economic development activities.
- Several students are working on change proposals for large organizations.
- At least four students will be starting or improving non-profits (one of which will be located in South America).
- A few students have unique project ideas involving grant applications.
- The remaining students are developing proposals to enhance community college programming and are becoming more qualified instructors, with particular capabilities in the area of entrepreneurship.

One interesting characteristic of the inaugural class of students is the small but significant number of individuals who have entered this program having already earned a graduate degree or who dropped out of another (out of state) graduate program to pursue this one. These individuals indicated their interest was because of the program's unique area of emphasis.

During the planning stage for this program, the college hoped to have around 40 applicants and 20 to 30 students start the program in Fall 2006. There was some concern regarding if these expectations could be met, given the approval came relatively late in the decision season for graduate school and consequently, very little marketing was done. Despite the circumstances, college administrators were pleasantly surprised as nearly 60 students initially applied to the program and 48 students started the first course. Enrollment grew to a peak of 58 students by the fourth course in the first year. As nearly every matriculated student has significant family and work commitments (all the students are part-time), students in the program do not necessarily take every course when offered. Consequently, the number of students matriculated in the program is higher than the enrollment for any given course, and the number entering the program continues to grow. The two sections of each of the two courses scheduled for Fall 2007 are already at capacity (60 total students, 30 students per section). Capacity will be limited to 60 students for the duration of the first run of the program. Clearly any ambiguity regarding "need and demand" has been resolved.

### Sufficient Faculty

The college administration committed to hiring one additional faculty member to teach in the program. This new faculty member was to have specific expertise and experience in entrepreneurship. Dr. Mary Goebel-Lundholm was hired to begin in Fall 2006. She has significant teaching experience at the college level and has helped start and run three separate small businesses. As anticipated, she will be teaching Theories of Entrepreneurship and New Venture Planning, as well as the course in Innovation. As planned at this time, terminally qualified full-time faculty members will teach all but one of the courses in the program and they will supervise all student project work. Their credentials have previously been reviewed by the Commission. In the case of the one course where the college does not have a terminally qualified faculty member with appropriate expertise (Ecommerce), a terminally qualified adjunct with appropriate technical expertise has been identified to teach the course. The college also has the financial capacity to add another full-time faculty member in the event the program continues to grow.

### Conclusion

Peru State College has launched a successful, well managed program. Any questions regarding the program's operation may be directed to Dr. Todd Drew, Vice President for Academic and Student Affairs, [tdrew@oakmail.peru.edu](mailto:tdrew@oakmail.peru.edu), 402-872-2222.

**Wayne State College**  
**Status Report on the Master of Science in Organizational Management**  
**Fall 2007**

Wayne State College initially decided to offer just the Sport Management focus area of the Master of Science in Organizational Management. WSC decided not to offer the entrepreneur and economics development focus area at this time because our business faculty are already teaching overloads to support the online MBA degree, which is doing very well (55 majors/Fall 06). The WSC counseling (human service) program (62 majors/Fall 06) elected to remain in the Master of Science in Education degree program and is not included in the MSOM on our campus. WSC did not see sufficient evidence of need to offer the other focus areas.

As you can see in the table below the Sport Management program has undergone significant growth from 7 majors in Fall 06 to 20 majors this fall. Additional growth is anticipated as more classes are converted and offered online.

**WAYNE STATE COLLEGE**  
**Organizational Management -**  
**Sport and Recreation Management**  
**Majors by Term**

<b>Term</b>	<b>Majors</b>
<b>Fall 2006</b>	<b>7</b>
<b>Spring 2007</b>	<b>8</b>
<b>Summer 2007</b>	<b>6</b>
<b>Fall 2007*</b>	<b>20</b>

*\*As of 8/22/07*

The tables on the next pages show the semester course offerings, type of delivery, and enrollments supporting the MSOM degree program. Faculty are currently developing online versions of all of the necessary courses to deliver the entire degree program online.



**WAYNE STATE COLLEGE**  
**Fall 2006 Enrollment in Courses Used for MSOM Degree**

<b>Course</b>	<b>Title</b>	<b>Status</b>	<b># of Sections/ Sites</b>	<b>Total Enrollment</b>	<b>MSOM Enrollment</b>	<b>Notes</b>
BUS 620	Managerial Communications		1/1	16	0	Hybrid
BUS 690	Seminar in Organizational Behavior		1/1	17	3	Online
CNA 548	Organizational Communication II	NOT OFFERED				
EDU/PED 650	Research Design		1/4	23	4	On-Campus/Distance Learning
PED 564*	Facility Management in Sport/Wellness		1/1	5	4	On-Campus
PED 585	Sport in American Culture		1/1	4	3	On-Campus
PED 605	The Economy of Sport		1/1	7	1	On-Campus
PED 610	Legal Aspects of Sport	NOT OFFERED				
PED 612	Adv. Sport Marketing & Promotion		1/1	10	2	On-Campus
PED 631	Seminar in Sport Management	NOT OFFERED				
PED 653	Program Management & Transition of Sport	NOT OFFERED				
PED 671	Recent Lit & Research in HHPS	NOT OFFERED				
PSY 535	Industrial/Organizational Psychology	NOT OFFERED				
*split level					17	Total MSOM Enrollments

**WAYNE STATE COLLEGE**  
**Spring 2007 Enrollment in Courses Used for MSOM Degree**

<b>Course</b>	<b>Title</b>	<b>Status</b>	<b># of Sections/ Sites</b>	<b>Total Enrollment</b>	<b>MSOM Enrollment</b>	<b>Notes</b>
BUS 620	Managerial Communications		1/1	14	0	Hybrid
BUS 690	Seminar in Organizational Behavior		1/1	13	2	Hybrid
CNA 548	Organizational Communication II	NOT OFFERED				
EDU/PED 650	Research Design		6/12	205	0	On-Campus/Distance Learning/Learning Communities
PED 564*	Facility Management in Sport/Wellness		1/1	0	0	On-Campus
PED 585	Sport in American Culture	NOT OFFERED				
PED 605	The Economy of Sport	NOT OFFERED				
PED 610	Legal Aspects of Sport	NOT OFFERED				
PED 612	Adv. Sport Marketing & Promotion	NOT OFFERED				
PED 631	Seminar in Sport Management	NOT OFFERED				
PED 653	Program Management & Transition of Sport		1/1	16	7	Online
PED 671	Recent Lit & Research in HHPS	NOT OFFERED				
PSY 535	Industrial/Organizational Psychology		1/1	6	6	On-Campus
*split level					15	Total MSOM Enrollments

**WAYNE STATE COLLEGE**  
**Fall 2007 Enrollment in Courses Used for MSOM Degree**  
 (as of 8/22/07)

<b>Course</b>	<b>Title</b>	<b>Status</b>	<b># of Sections/ Sites</b>	<b>Total Enrollment</b>	<b>MSOM Enrollment</b>	<b>Notes</b>
BUS 620	Managerial Communications		1/1	6	0	Hybrid
BUS 690	Seminar in Organizational Behavior		1/1	16	4	Online
CNA 548	Organizational Communication II	NOT OFFERED				
EDU/PED 650	Research Design		2/5	28	11	On-Campus/Distance Learning
PED 564*	Facility Management in Sport/Wellness		1/1	1	1	On-Campus
PED 585	Sport in American Culture		1/1	11	8	Online
PED 605	The Economy of Sport		1/1	9	8	On-Campus
PED 610	Legal Aspects of Sport	NOT OFFERED				
PED 612	Adv. Sport Marketing & Promotion		1/1	9	9	On-Campus
PED 631	Seminar in Sport Management	NOT OFFERED				
PED 653	Program Management & Transition of Sport		1/1	1	0	On-Campus
PED 671	Recent Lit & Research in HHPS	NOT OFFERED				
PSY 535	Industrial/Organizational Psychology	NOT OFFERED				
*split level					41	Total MSOM Enrollments

Joint Admissions in the program. There are 6 WSC students who've taken or are taking WSC online classes through the Joint Admissions program compared to the 38 WSC students we've processed for Joint Admissions at either CSC or PSC (some have cancelled or couldn't get into the class they'd requested so there's more like 34 who have taken or are taking CSC/PSC classes).

Roadblocks. Developing the joint online application seems to be going slowly. It is difficult to find an online listing of all the online courses available for the system. This may impact enrollment patterns at each campus.

Scheduling impact. No real scheduling issues. I have had faculty developing online courses for the sport management MSOM. I expect it to be fully online next year.

In conclusion the MSOM degree program has added a viable option to the variety of graduate programs available at Wayne State College. WSC is considering adding other options as specific needs develop.

## Fiscal and Facilities Committee

Larry Teahon, Chair  
 Cap Peterson  
 Jennifer Myers

September 13-14, 2007

**ACTION: Approve the Revised 2007-09 Biennium NSCS Capital Construction Budget Request Priority Listing Including the LB309 Categories and Other General Fund Requests as Shown**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources  
 5. Secure public and private funding sources

Strategies: i. Ensure that plans for resource allocation support the system and institutional priorities  
 j. Maintain facilities and improve physical environment

### Nebraska State College System 2007-2009 Biennium Capital Construction

#### Request Prioritization

The budget request process requires a prioritization of capital projects, including Building Renewal requests. This change in priorities is necessary because of the announcement by SunGard Higher Education that the student information system currently being used by the colleges will no longer be supported after December 31, 2011. Consequently, we need to have a new system in place prior to the announced end of support date. Thus, we would recommend the following to establish priorities in support of the upcoming NSCS deficit budget request:

#### Priority

- 1 Fire/Life Safety – Class 1
- 2 Deferred Repair – Class 1
- 3 ADA – Class 1
- 4 Energy Conservation – Class 1
- 5 Enterprise Software
- 6 Carhart Science Renovation/Addition
- 7 Armstrong Renovation/Addition
- 8 Agricultural Classroom/Lab/Arena
- 9 South Sioux City College Center
- 10 Jindra Hall Renovation Planning
- 11 Fire/Life Safety – Class 2
- 12 Deferred Repair – Class 2
- 13 ADA – Class 2
- 14 Energy Conservation – Class 2
- 15 ADA/Deferred Repair – Class 3

## Fiscal and Facilities Committee

Larry Teahon, Chair  
 Cap Peterson  
 Jennifer Myers

September 13-14, 2007

**ACTION: Approve Potential Deficit Requests for:**

**Capital Request**  
**ERP Software/Hardware**

**Operating Request**  
**ERP Maintenance Costs/Staffing**  
**Utilities**  
**Federal Minimum Wage Increase**  
**Director at College Center at South Sioux City**

Priority: Financial Strength of the System

Goals: 3-Strengthen fiscal, environmental, technological and physical resources

5-Secure public and private funding sources

Strategies: i-Ensure that plans for resource allocation support the system and institutional priorities

j-Maintain facilities and improve physical environment

Deficit requests are submitted when there are unanticipated expenditures that arise that were not covered or considered when the last biennium budget request was prepared. We have not yet received the instructions and the timeline for this year's deficit process, however we anticipate the requests will be due in late October. The Board is asked to approve several deficit requests for the Nebraska State College System: the ERP software/hardware, utilities, the federal minimum wage increase, and a Director for the College Center at South Sioux City.

The **ERP Software/Hardware** request was included in the last biennium request. It was during the biennium process that we learned the current software would no longer be supported after the year 2011. With the new sunset date, the ERP becomes a critical priority for the NSCS. The biennium request was for \$10 million. The request will continue to be updated and adjusted as the vendor selection process continues throughout fall, 2007. The request may also include funding for ongoing maintenance costs increases with the new software and anticipated staffing needs related to the conversion process as well as on-going support.

The **Utility Cost** increase requests were not funded by the state in the last biennium budget. Current estimates of Fiscal 2007-08 utility costs indicate a shortfall of the following amounts:

CSC	\$148,557
PSC	\$123,741
WSC	<u>\$247,353</u>
TOTAL	\$519,651

The **Federal Minimum Wage** is recently increased from \$5.15 to \$5.85 per hour. Additional increases of \$0.70 per hour will take effect each of the next two years. These increases were not known at the time of the biennium budget process. The impact to the colleges is an additional \$116,037 each of the next three years, as follows.

	FY2007-08	FY2008-09	FY2009-10
CSC	\$ 39,970	\$ 39,970	\$ 39,970
PSC	\$ 29,210	\$ 29,210	\$ 29,210
WSC	<u>\$ 46,857</u>	<u>\$ 46,857</u>	<u>\$ 46,857</u>
TOTAL	\$116,037	\$116,037	\$116,037
 CUMULATIVE IMPACT	 \$116,037	 \$232,074	 \$348,111

The current timeline indicates that the **College Center at South Sioux City** will be constructed and ready for operation for the 2010-11 fiscal year. The full request for building opening/operational funding will be included in the next biennium budget request. In the meantime, the College is requesting funds for a full-time Director, to be shared with Northeast Community College beginning July 1, 2008 (FY 2008-09). The Director would be a key part of the building design and construction process as well as working with both institutions on programmatic planning for academic and staffing areas in advance of the building opening. Wayne State College's share of the cost of the Director, including salary, benefits, and minor operational costs is estimated at \$52,075. Also at this time, we would request intent language for funding of the Center building opening/operational costs during the next biennium.

## Fiscal and Facilities Committee

Larry Teahon, Chair  
 Cap Peterson  
 Jennifer Myers

September 13-14, 2007

**ACTION: Approve Cash Fund Carry Forward (one-time) Adjustments as Follows:**

<b>Chadron State College</b>	<b>\$ 25,597.08</b>
<b>Peru State College</b>	<b>\$350,845.42</b>
<b>Wayne State College</b>	<b>\$285,000.00</b>

**And Cash Fund Base Adjustment as Follows:**

<b>Wayne State College</b>	<b>\$125,000.00</b>
----------------------------	---------------------

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

The Board is authorized to approve adjustments to Cash Fund authorizations. The initial distribution of funds and operating budgets were approved by the Board at the June, 2007 meeting. The initial budgets, at the request of the state, are kept at the level of the cash fund appropriation included in the legislative bill; along with any increases for tuition and fee rate increases approved by the Board at that time.

We are now requesting authorization for the colleges to carry forward funding from cash balances remaining on June 30, 2006 for specific needs. These include the carry forward of system marketing funds in the amounts of \$25,597.08 at Chadron State, \$13,345.42 at Peru State, and \$31,540.40 at Wayne State College.

In addition, Peru State requests a cash fund adjustment for various components of the AWAC Renovation project. These include \$30,000 for gym curtains to separate the courts, \$55,000 for the digital building marquee, \$52,100 for the brick veneer on the Natatorium north and west walls, and \$56,400 for composite metal panels on the natatorium and the addition. These are all items that are important to the project that weren't available within the LB605 project funding. The request also includes \$144,000 that was approved by the board last year for the AWAC project that will be spent during the current fiscal year. The College has adequate cash funds beyond the required reserves to cover this adjustment.

Wayne State requests \$253,459.60 in addition to the system marketing fund carry forward for several items planned before June 30 that won't be completed and paid for until the current fiscal year. These include entrance improvements to Hahn Administration in conjunction with the street project, facilities equipment, camp revenues collected before June 30 for camps held this fiscal year, and the remaining balance of the South Sioux City planning appropriation. The College has adequate cash funds beyond the required reserves to cover this adjustment.

Finally, Wayne State requests a base adjustment of \$125,000 to their Cash Fund authorization based on revenues generated through increased enrollments and rental revenues. These funds will be used to assist with expenses related to these increases.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

---

**ACTION:        Approve the Resolution Authorizing Wayne State to Spend Revenue Bond Surplus Funds for the Purchase of Real Estate**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

Wayne has submitted a request to purchase real estate at 1304 Walnut Street in Wayne. This property includes the east 65' of lots 7-8-9 and the north 30' of the vacated east 13<sup>th</sup> Street adjacent to the east 65' of lot 7, block 1, College Hill First Addition to the City of Wayne, Wayne County, Nebraska.

The property is surrounded on three sides by WSC property and abuts the Lutheran Campus Ministry house located to the east of the property. The appraised value of the property is \$86,000 and the agreed purchase price is the same. WSC anticipates some miscellaneous closing costs associated with this purchase.

The System Office and Wayne State request the Board to approve a "Resolution to Withdraw Funds" from the WSC contingency maintenance fund in an amount not to exceed \$90,000.



**WAYNE STATE COLLEGE  
WAYNE, NE**

**RESOLUTION TO WITHDRAW FUNDS**

WHEREAS, Section 5.2 of Article V of the Master Resolution adopted by the Board of Trustees of the Nebraska State Colleges June 11, 2002 requires the Board to operate revenue bond facilities in an efficient, sound and economical manner and as a revenue producing enterprise, maintaining, preserving, and keeping the facilities in good repair, working order, and condition, and from time to time promptly making all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, and,

WHEREAS, Section 3.7(2) of Article III of the Master Resolution states that the Board may expend funds from the Surplus Fund for purposes of making "any extraordinary acquisitions, repairs, renewals, replacements, renovations, equippings and furnishings to the Facilities," and,

WHEREAS, certain repairs, remodeling and furnishings are required in the revenue bond facilities at Wayne State College in order to maintain the maximum use and occupancy of the facilities, and,

WHEREAS, there is on deposit with Wells Fargo Nebraska, N.A. Lincoln, Nebraska, Trustee, as of July 31, 2007, \$1,163,044 in the Surplus Fund, therefore,

BE IT RESOLVED that the Board of Trustees of the Nebraska State Colleges, in compliance of the Master Resolution, does approve and hereby directs Wells Fargo Nebraska, N.A. Lincoln, Nebraska to pay appropriate orders out of the Series 2002 Surplus Fund for the following:

1. Real Estate	Real Property at 1304 Walnut Street	90,000
----------------	-------------------------------------	--------

**TOTAL - Not-to-Exceed -** **\$90,000**

**C E R T I F I C A T E**

I, the undersigned, Stan Carpenter, being duly appointed Chancellor of the Board of Trustees of the Nebraska State Colleges, hereby certify that the foregoing Resolution was adopted in a regularly called meeting of September 13, 2007.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 13th day of September 2007.

\_\_\_\_\_  
Stan Carpenter. Chancellor

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

September 13-14, 2007

---

**ACTION:        Approve Wayne State Purchase of Real Property at 1304 Walnut Street from Keith & Cheryl Kopperud for \$86,000**

Priority: Financial Strength of the System

Goal:    3.    Strengthen fiscal, environmental, technological and physical resources

Strategy:j.    Maintain facilities and improve physical environment

---

Wayne has submitted a request to purchase real estate at 1304 Walnut Street in Wayne. This property includes the east 65' of lots 7-8-9 and the north 30' of the vacated east 13<sup>th</sup> Street adjacent to the east 65' of lot 7, block 1, College Hill First Addition to the City of Wayne, Wayne County, Nebraska

The property is surrounded on three sides by WSC property and abuts the Lutheran Campus Ministry house located to the west of the property. The appraised value of the property is \$86,000 and the agreed purchase price is the same. WSC anticipates some miscellaneous closing costs associated with this purchase. The System Office and Wayne State recommend the approval for purchasing the property at 1304 Walnut Street from the WSC contingency maintenance fund in an amount not to exceed \$90,000.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

**ACTION: Approve the Requests to Write-Off Specific Uncollectible Student Accounts as Submitted by the State Colleges**

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
 4. Improve efficiency of operations

Strategy:f. Keep Board of Trustees informed on the financial status of the colleges and system

At the end of each fiscal year, the Colleges review the status of their student accounts and determine which are uncollectible. The criteria adopted by the Board for writing off uncollectible accounts require that accounts be over two years old and that the institution exhaust all reimbursement means, including turning the unpaid accounts over to a collection agency.

The following "bad debt" designations are submitted to the Board for authorization to cancel as uncollectible accounts:

Chadron State College

Cash Fund Accounts (Tuition and Fees)	\$24,031.85
Revenue Bond Accounts	<u>21,188.96</u>
	\$45,220.81

Peru State College

Cash Fund Accounts (Tuition and Fees)	\$20,338.39
Other Fund Accounts	57.00
Revenue Bond Accounts	<u>12,459.59</u>
	\$32,854.98

Wayne State College

Cash Fund Accounts (Tuition and Fees)	\$16,818.93
Other Fund Accounts	734.50
Revenue Bond Accounts	<u>12,612.71</u>
	\$30,166.14

Official approval by the Board is required by the auditing agencies before they can "recognize" the written-off accounts. The NSC System Office has received detailed information on each past due account. Due to privacy regulations, the detailed information is not published but is available to Board members upon request.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

**ACTION: Approve Use of Up to \$277,500 for the Following Projects at Peru State; and Use of Up to \$150,000 in Capital Improvement Fee Funds for the Fine Arts HVAC Phase I Repairs at Wayne State**

<u>PSC PROJECTS</u>	<u>CIF REQUEST</u>
AV Larson Codes Upgrade	\$262,500
ADA Accessible Sidewalk	\$ 15,000
<u>WSC PROJECTS</u>	<u>CIF REQUEST</u>
Fine Arts HVAC Repair Phase I	\$150,000
Hahn Administration HVAC/Code Study	\$ 2,750

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Peru State requests the use of \$262,500 in capital improvement fee dollars to provide their required 15% match to LB 309 allocated funds dedicated to miscellaneous access and code issues in the A.V. Larson Building. Peru is also asking to utilize \$15,000 in capital improvement funds for use as the match for LB 309 dollars dedicated to the construction of an accessible walkway between the T.J. Majors and A.V. Larson buildings.

Wayne State requests the use of \$150,000 in capital improvement fee dollars to match LB 309 dollars to upgrade heating, ventilating, and air-conditioning conditions at the Peterson Fine Arts building. This building was constructed in 1967 and is currently operating with original HVAC systems with the exception of the performance venue (Ramsey Theater) upgrades which were provided in 2002. Wayne is also asking to utilize \$2,750 in capital improvement funds to be used as their required 15% match for LB 309 dollars dedicated to the HVAC and codes study in the Hahn Administration building.

The System Office recommends the approval of both requests.

**Fiscal and Facilities Committee***Larry Teahon, Chair**Cap Peterson**Jennifer Myers*

September 13-14, 2007

**ACTION: Approve the Following Contracts as Submitted by the Colleges:**

## Peru Contracts

- Student Center (chiller replacement) -- \$bids due Sept. 6, 2007 TBD
- T.J. Majors (fire sprinkler system) -- \$bids due Sept. 6, 2007 TBD

## Wayne Contract

- Terrace Hall (tuckpointing & exterior restoration) -- \$108,119

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7015, 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

**CONTRACTS** – a) construction contracts for more than \$100,000; b) architect/engineer fees of more than \$40,000; c) consultant contracts for more than \$50,000; and d) exempt contracts exceeding \$50,000.

<b>Peru State College</b>	
Location on Campus:	Student Center
Contracted Work:	Chiller Replacement
Contract Amount:	\$bids due Sept. 6, 2007 TBD
Fund Source:	Contingency Maintenance
Contractor:	TBD
Location on Campus:	T.J. Majors
Contracted Work:	Fire Sprinkler System
Contract Amount:	\$bids due Sept. 6, 2007 TBD
Fund Source:	LB 309/Cash
Contractor:	TBD

<b>Wayne State College</b>	
Location on Campus:	Terrace Hall
Contracted Work:	Tuckpointing and exterior restoration
Contract Amount:	\$108,119
Fund Source:	Contingency Maintenance
Contractor:	Williams Restoration Co., Papillion, NE

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

---

**ACTION: First Round Approval of Changes to Board Policy 8020; Naming of Facilities**

Priority: Financial Strength of the System

Goal: 5. Secure public and private funding sources

Strategies: c. Increase endowments

j. Maintain facilities and improve physical environment

k. Promote innovative funding programs

---

Board Policy 8020, Section 3 currently states that normally a contribution of 50% of the construction or renovation cost of a building is required to meet the requirements for the naming of a facility when based on a donation. Given the current cost of many of our construction and/or renovation projects, this percentage generally puts the naming opportunities out of the reach for any of our donors in the State College System. Section 8 of the policy also places the same requirement on the naming of rooms or other areas. Eliminating this language in Section 3 will provide more flexibility to the colleges in recommending naming opportunities and in reaching their fundraising goals.

The policy is also revised to clarify the process for recommending a naming to the Board, which includes a recommendation from the College President to the Chancellor. If the Chancellor concurs with the recommendation, it will be brought forward to the Board for approval.

Attached is a copy of Policy 8020 with the proposed changes.

# FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8020

Naming of Facilities

Page 1 of 2

---

## BOARD POLICY

The Board reserves the right to name or rename all buildings, free standing structures, or other significant physical features on the respective campuses, subject to the following rules and procedures.

## RULES AND PROCEDURES

1. Facilities shall not be named for persons who are currently employed by the State Colleges, or the State of Nebraska, or are members of the Board of Trustees, or are elected public officials. Proposals to honor such individuals should not be submitted earlier than five (5) years following the departure, death or retirement of the person from the State College System or the State, or the end of the Trustee's or elected official's term.
2. The naming of a facility must reflect favorably on, and bring honor to, the State College System.
3. Facilities may be named to honor individuals who have rendered outstanding academic and/or professional service as an employee of the State College System; individuals or families who have rendered distinguished leadership, outstanding support and/or exceptional service to the State College System or to the State of Nebraska; or individuals or families who have donated a substantial financial gift to support the cost of construction of a capital project. ~~Normally, a contribution of at least 50% of the cost of constructing a new facility or of renovating an existing facility or of the replacement value of an existing unnamed facility is deemed substantial. A lesser percentage may be deemed to be substantial if that contribution made possible the construction or renovation of the facility or if the contribution is combined with services and/or leadership. The Presidents shall consult with and obtain approval from the Chancellor regarding levels of contribution for naming rights.~~
4. The proposed name shall come to the Board as a recommendation of the college President prior to any commitment to the naming of the facility. Included in the proposal to be submitted to the Chancellor, shall be the following information:
  - a) Location and description of the facility
  - b) Proposed name
  - c) Background of person(s) for whom the building is to be named
  - d) Rationale for proposed naming

The Chancellor shall review the documentation supporting the proposal ~~and if in concurrence will~~ and forward his/her recommendation to the Board of Trustees' ~~Physical Plant~~ Fiscal and Facilities subcommittee at a subsequent meeting of the Board of Trustees.

5. Following approval by the Board of the proposed name for the facility, the System Office will submit the recommendation to the State Building Division for its review and subsequent approval by the Governor.
6. Following approval by the Governor, the System Office will submit the recommendation to the Legislature for its review and approval.
7. If the college wishes to keep the recommendation confidential until a future event at which time it will be disclosed, the institution should so note that on the recommendation provided to the Chancellor.

## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8020**

**Naming of Facilities**

**Page 2 of 2**

---

8. If a State College wishes to name a section of a facility, such as a room or an open area within a facility, in honor of an individual or individuals, the proposed name shall come to the Board as a recommendation of the College President. The procedures outlined in paragraphs 1, 2, 3 and 4 noted above shall also apply to this type of naming proposal.

Legal Reference: RRS 81-1108.36

State-owned or leased sites or structures; naming

Policy Adopted: 3/11/94

Policy Revised: 2/23/96

Policy Revised: 12/3/98

Policy Revised: 9/15/06

[Policy Revised:](#)



**Fiscal and Facilities Committee***Larry Teahon, Chair**Cap Peterson**Jennifer Myers*

September 13-14, 2007

---

**ACTION:        Approve Additional \$75,000 Contingency Maintenance Funds for Student Center Chiller Replacement at Peru State**

Priority: Financial Strength of the System

Goal:    5.    Strengthen fiscal, environmental, technological and physical resources

Strategy:    j.    Maintain facilities and improve physical environment

---

On April 13, 2007 the Board approved a resolution to withdraw revenue bond surplus funds in the amount of \$169,000 to replace the 90 ton chiller unit in the Student Center at Peru State. This project is line #1 of the 2007 resolution. The college now requests an additional \$75,000 be added to this to this amount from surplus funds for the project.

The most recent construction estimates from Farris Engineering indicate that the increase from the original opinion of construction costs is due to changing to a variable primary pumping system from a chiller pump replacement only. The variable primary system reduces operating costs but carries a higher installation cost.

The System Office and Peru State propose to go forward with the variable primary pumping system and recommend the Board approve the additional funding.

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

September 13-14, 2007

---

Changes to Board Policy 5510; Tuition Remission; Immediate Families of  
State College Employees  
Changes to Board Policy 5511; Tuition Waiver; Professional Growth;  
State College Employees

Priority: Educational Excellence Throughout the System  
Goals: 3. Recruit, retain and invest in excellent faculty and staff

---

During recently concluded negotiations with all three bargaining units, an agreement was reached to increase the percentage of tuition remission for immediate family member from 50% to 67%. The following caveat was also included in the negotiated Agreement: "If at any time, the System combines tuition and fee costs into a single tuition charge an amount equal to the previously applicable fee schedule will remain the responsibility of the student. This tuition remission is not available for correspondence courses or online courses for non-spouses unless the dependent is a student enrolled in at least two (2) on campus courses".

Attached are copies of Board Policies 5510 and 5511 with the changes.

These changes have been made in accordance with Article XIV of the Board By-Laws, Revisor of Board By-Laws and Policies, and Board Policy 2010, Duties of the Chancellor.

**PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 5510 Tuition Remission; Immediate Families of  
State College Employees**

**Page 1 of 1**

---

**BOARD POLICY**

All full-time employees of the State College System are eligible for a ~~67%~~ ~~50%~~ tuition remission for immediate family (spouse and dependent children only) for attendance at any College governed by the Board on a class space available basis only. If at any time, the System combines tuition and fee costs into a single tuition charge an amount equal to the previously applicable fee schedule will remain the responsibility of the student. This tuition remission is not available for correspondence courses or online courses for non-spouses unless the dependent is a student enrolled in at least two (2) on campus courses.

In instances where two employees have the same dependent, only one may claim the ~~67%~~ ~~50%~~ remission.

Policy Adopted: 6/5/93  
Policy Revised: 9/14/07

# PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 5511 Tuition Waiver; Professional Growth;  
State College Employees**

**Page 1 of 1**

---

## BOARD POLICY

The Board may provide for a system of reduced tuition for all full-time employees of the State College System and its State Colleges for academic work at any institution within the System.

All full-time employees shall be eligible to enroll for credit in course offerings at each of the State Colleges for a fee of \$1.00 per course. The courses may relate to either the employee's employment responsibilities at any of the State Colleges or in courses of the employee's choosing not related to a degree or his or her current work assignments that may enhance new career opportunities or personal development. Enrollment will be limited to one course of not more than four (4) hours in each of the Fall and Spring semesters and one Summer term. Approval for enrollment in the courses under these provisions must be granted by the President or his or her designee. The application for the waiver should contain a degree plan or a statement which details the relevance of the course or courses to the employee's job responsibilities. Any fees which might be connected with the course must be paid by the employee/student including the same institutional and class fees paid by all other students. Such approval is subject to the following regulations:

1. Only full-time (1.00 FTE) employees of the System are eligible to apply by filing an application for tuition waiver.
2. Employees must be admitted as students of the College and must have met all normal academic requirements for the courses taken.
3. This tuition waiver is not available to employees on leave of absence.
4. This tuition waiver is not available to employees whose anticipated employment period is less than six months, regardless of FTE employment status.
5. The granting of the waiver is subject to openings in the specific class in which the employee intends to enroll. If the withdrawal of this privilege is necessitated by a lack of college funds for such program, such withdrawal shall apply to all classes of employees on a College-wide basis and timely notice of this action shall be provided to all employees.
6. Normally, employees taking advantage of this tuition waiver will enroll in classes held during non-working hours.
7. If the course is not scheduled during non-working hours, the employee's hours may be arranged, with appropriate approvals, to accommodate enrollment.

In the event an employee is both a full-time employee and a spouse of a full-time employee, and intends to enroll in more than one course per term for the purpose of professional development, said spousal employee shall be eligible for the tuition waiver for only one course per term. Subsequent courses taken during the term in question shall not be eligible for a ~~50%-67%~~ tuition remission as outlined in the provisions of Policy 5510.

This policy shall not apply to employees in a bargaining unit with different tuition remission provisions.

Policy Adopted: 6/5/93  
Policy Revised: 4/1/99  
Policy Revised: 3/31/06  
Policy Revised: 9/14/07

**Academic, Personnel and Student Affairs Committee***Doug Christensen, Chair**Gary Bieganski**Tyler Thompson*

September 13-14, 2007

**Year-end Personnel Summary Changes for information only**

Priority: Educational Excellence Throughout the System

Goal: 3. Recruit, retain and invest in excellent faculty and staff

Board Policy 5021 requires that once each year the Chancellor provide a summary report to the Board on all full-time faculty, professional and support staff appointments in the System, as well as all vacant positions that have been budgeted. The following report summarizes the personnel changes made during the past 4-years and listed below is a 4-year summary of percent of personnel changes for each college and a combined percent of personnel changes.

<b>Year-End Personnel Summary</b>						
<b>Annual Percent of Change</b>				<b>Total Employees</b>	<b>Percent of Change for All Employees Over 4-Year Period</b>	<b>Full-Time Employee Change Over 4-Year Period</b>
	<b>Faculty</b>	<b>Professional Staff</b>	<b>Support Staff</b>			
<b>Chadron</b>					13.89%	36.99
7/1/04	-5.21%	-5.46%	1.23%	266.35		
7/1/05	-3.30%	12.87%	1.21%	273.91		
7/1/06	18.18%	10.91%	2.56%	301.49		
7/1/07	-1.92%	8.62%	-3.70%	303.34		
<b>Peru</b>					27.20%	36.28
7/1/04	0.00%	1.78%	4.94%	133.36		
7/1/05	0.00%	2.65%	6.23%	137.76		
7/1/06	24.39%	13.78%	5.17%	156.10		
7/1/07	-3.92%	39.21%	-2.87%	169.64		
<b>Wayne</b>					8.92%	30.35
7/1/04	7.35%	4.04%	3.52%	340.21		
7/1/05	0.51%	12.32%	4.77%	358.85		
7/1/06	0.38%	5.76%	-0.65%	365.02		
7/1/07	1.39%	2.76%	0.39%	370.56		
<b>System</b>					14.00%	103.62
7/1/04	1.54%	0.16%	2.91%	739.92		
7/1/05	-0.88%	10.76%	3.70%	770.52		
7/1/06	10.15%	8.92%	1.77%	882.61		
7/1/07	-0.75%	11.23%	-1.86%	843.54		

## PERSONNEL SUMMARY REPORT

	Faculty (including Phased Retirements*)			Professional Staff			Support Staff			Total Employees (including vacant)	Percent of Total Employees		
	FTE	Vacant	Total	FTE	Vacant	Total	FTE	Vacant	Total		Faculty	Profess	Support
<b>Chadron State College</b>													
7-1-04 (*)	80.00	11.00	91.00 1.65	68.36	4.00	72.36	98.99	4.00	102.99	266.35	34.17%	27.17%	38.67%
7-1-05 (*)	78.00	10.00	88.00 .33	74.67	7.00	81.67	101.24	3.00	104.24	273.91	32.13%	29.82%	38.06%
7-1-06 (*)	97.00	7.00	104.00 1.65	80.58	10.00	90.58	103.91	3.00	106.91	301.49	34.50%	30.04%	35.46%
7-1-07 (*)	92.00	10.00	102.00 1.98	88.49	9.90	98.39	98.91	4.04	102.95	303.34	33.63%	32.44%	33.94%
06-07 Change			-2.00			7.81			-3.96	1.85			
% Chg			-1.92%			8.62%			-3.70%	-0.61%			
<b>Peru State College</b>													
7-1-04 (*)	38.00	3.00	41.00 0.25	35.96	1.80	37.76	54.60	0.00	54.60	133.36	30.74%	28.31%	40.94%
7-1-05 (*)	41.00	0.00	41.00 0.25	32.96	5.80	38.76	56.00	2.00	58.00	137.76	29.76%	28.14%	42.10%
7-1-06 (*)	41.00	10.00	51.00 0.00	41.38	2.72	44.10	58.00	3.00	61.00	156.10	32.67%	28.25%	39.08%
7-1-07	45.00	4.00	49.00 0.00	56.39	5.00	61.39	55.25	4.00	59.25	169.64	28.88%	36.19%	34.93%
06-07 Change			-2.00			17.29			-1.75	13.54			
% Chg			-3.92%			39.21%			-2.87%	8.67%			
<b>Wayne State College</b>													
7-1-04 (*)	119.00	12.50	131.50 .33	87.58	11.59	99.17	106.04	4.00	110.04	340.71	38.60%	29.11%	32.30%
7-1-05 (*)	126.00	6.17	132.17 .99	102.47	8.92	111.39	112.29	3.00	115.29	358.85	36.83%	31.04%	32.13%
7-1-06 (*)	127.00	5.66	132.67 1.65	105.09	12.72	117.81	114.54	0.00	114.54	365.02	36.35%	32.27%	31.38%
7-1-07 (*)	128.01	6.50	134.51 1.65	111.76	9.30	121.06	114.99	0.00	114.99	370.56	36.30%	32.67%	31.03%
06-07 Change			1.84			3.25			0.45	5.54			
% Chg			1.39%			2.76%			0.39%	1.52%			

Source: Salary Recommendations for 2007-08 submitted 6/7/07.

**Academic, Personnel & Student Affairs Committee***Doug Christensen, Chair**Gary Bieganski**Tyler Thompson*

September 13-14, 2007

## Enrollment Reports for Spring 2007 for information only

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

The attached enrollment reports summarize end-of-semester enrollment at the colleges for Spring 2007. System-wide enrollment increased for the 2007 spring session by 85 FTE or approximately 1.42% above the 2006 spring session. Listed below is a breakdown by college of the enrollment changes:

	<b>2007 FTE Enrollment</b>	<b>2006 FTE Enrollment</b>	<b>% Change</b>
Chadron	1,878	1,912	-1.78%
Peru	1,481	1,412	4.90%
Wayne	2,693	2,643	1.89%
System Total	6,052	5,967	1.42%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and in-state students:

	<b>% of Full-time Students (Headcount)</b>	<b>% of Undergraduate Students (Headcount)</b>	<b>% of On-campus Students (Headcount)</b>	<b>% of In-State Students (Headcount)</b>
Chadron	59%	82%	68%	74%
Peru	48%	77%	38%	87%
Wayne	72%	74%	80%	86%
2007 System Average	62%	77%	65%	83%
2006 System Average	63%	79%	67%	83%

## 5.3.-2

## END OF TERM ENROLLMENT REPORT

## CHADRON STATE COLLEGE

TERM: 2007 Spring

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
Lower Division	941	876	-7%	625	251	782	735
Upper Division	1,177	1,198	2%	792	406	976	965
Graduate Division	466	462	-1%	79	383	154	178
TOTALS	2,584	2,536	-1.86%	1,496	1,040	1,912	1,878
						Change in FTE	Percent Change
						-34	-1.78%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
On-Campus Students							
Undergrads	1,668	1,627	-2%	1,350	277	1,608	1,521
Graduates	87	96	10%	34	62	39	49
TOTALS	1,755	1,723	-2%	1,384	339	1,647	1,570
Off-Campus Students							
Undergrads	450	447	-1%	66	381	150	180
Graduates	379	366	-3%	45	321	115	130
TOTALS	829	813	-2%	111	702	265	310
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
Resident Students							
Undergrads	1,582	1,521	-4%	1,011	510	1,296	1,227
Graduates	331	368	11%	59	309	114	138
TOTALS	1,913	1,889	-1%	1,070	819	1,410	1,365
Non-Resident Students							
Undergrads	536	553	3%	406	147	460	473
Graduates	135	94	-30%	20	74	42	40
TOTALS	671	647	-4%	426	221	502	513



**END OF TERM ENROLLMENT REPORT**  
**PERU STATE COLLEGE**  
 TERM: 2007 SPRING

<b>Type of Instruction</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
Lower Division	879	855	-3%	430	425	587	550
Upper Division	719	797	11%	534	263	601	638
Graduate Division	355	483	36%	60	423	224	293
<b>TOTALS</b>	<b>1,953</b>	<b>2,135</b>	<b>9%</b>	<b>1,024</b>	<b>1,111</b>	<b>1,412</b>	<b>1,481</b>
						Change in FTE	Percent Change
						69	4.90%
<b>Class Location</b>							
	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
<b>On-Campus Students</b>							
Undergrads	796	779	-2%	741	38	771	748
Graduates	13	30	131%	10	20	13	23
<b>TOTALS</b>	<b>809</b>	<b>809</b>	<b>0%</b>	<b>758</b>	<b>51</b>	<b>784</b>	<b>770</b>
<b>Off-Campus Students</b>							
Undergrads	802	873	9%	223	650	206	440
Graduates	342	453	32%	50	403	108	271
<b>TOTALS</b>	<b>1,144</b>	<b>1,326</b>	<b>16%</b>	<b>273</b>	<b>1,053</b>	<b>314</b>	<b>711</b>
<b>Resident Status</b>							
	Headcount		Percent Change	Full Time	Part Time	FTE 2006	FTE 2007
	2006	2007					
<b>Resident Students</b>							
Undergrads	1,434	1,419	-1%	805	614	1,039	1,003
Graduates	311	428	38%	50	378	194	259
<b>TOTALS</b>	<b>1,745</b>	<b>1,847</b>	<b>6%</b>	<b>855</b>	<b>992</b>	<b>1,233</b>	<b>1,262</b>
<b>Non-Resident Students</b>							
Undergrads	152	233	53%	159	74	150	185
Graduates	17	44	224%	10	45	30	35
<b>TOTALS</b>	<b>169</b>	<b>208</b>	<b>70%</b>	<b>169</b>	<b>119</b>	<b>179</b>	<b>220</b>

## 5.3.-4

## END OF TERM ENROLLMENT REPORT

## WAYNE STATE COLLEGE

TERM: 2007 Spring

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	
	2006	2007				2006	2007
Lower Division	1,091	1,172	7%	1,114	58	1,040	1,122
Upper Division	1,338	1,244	-7%	1,136	108	1,241	1,167
Graduate Division	775	847	9%	110	737	362	404
TOTALS	3,204	3,263	2%	2,360	903	2,643	2,693
						Change in FTE	Percent Change
						50	1.89%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	
	2006	2007				2006	2007
On-Campus Students							
Undergrads	2,370	2,360	0%	2,245	115	2,261	2,271
Graduates	285	266	-7%	73	193	144	136
TOTALS	2,655	2,626	-1%	2,318	308	2,405	2,407
Off-Campus Students							
Undergrads	59	56	-5%	5	51	20	18
Graduates	490	581	19%	37	544	218	268
TOTALS	549	637	16%	42	595	286	286
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	
	2006	2007				2006	2007
Resident Students							
Undergrads	2,127	2,114	-1%	1,958	156	1,994	2,000
Graduates	656	705	7%	93	612	295	330
TOTALS	2,783	2,819	1%	2,051	768	2,289	2,330
Non-Resident Students							
Undergrads	302	302	0%	292	10	287	289
Graduates	119	142	19%	17	125	67	74
TOTALS	421	444	5%	309	135	354	363

**Academic, Personnel and Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

September 13-14, 2007

---

**Spring Graduation Summary**

Priority: Educational Excellence Throughout the System  
 Goal: Promote educational excellence through academic achievement

---

According to Board policy #3600, the President of each college is delegated the authority to confer the approved degrees to all students qualifying for graduation. No more than two (2) commencement exercises are authorized each year.

The Chancellor is required by policy to present a summary report to the Board following each commencement that provides information on the number of graduates per degree and discipline in the System.

Attached is the summary of graduate information that has been provided by the colleges. Also included is notification of any Distinguished Service Awards or Honorary Degrees granted.

Listed below is a table providing comparative data from spring 2002 to spring 2007 for number of graduates (headcount) and number of degrees awarded.

<b>Spring Graduation Summary</b>							
	<b>Chadron</b>		<b>Peru</b>		<b>Wayne</b>		<b>Total</b>
	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Degrees Awarded
2007	237	270	472	580	524	564	1,414
2006	255	309	183	248	551	605	1,162
2005	260	292	141	184	543	587	1,063
2004	282	282	163	204	429	487	973
2003	252	296	130	159	417	453	908
2002	282	334	181	222	473	502	1,058

## 5.4.-2

**Chadron State College**  
 Summary of Graduates by Major and Degree  
 Spring, 2007

<b>Undergraduate Students</b>		
<b>Applied Sciences Department</b>		
Family & Consumer Science (comprehensive major)	BA	8
Family & Consumer Science Field Endorsement (7-12)	BSE	0
Industrial Management	BA	0
Industrial Management (comprehensive major)	BSN	2
Industrial Technology Field Endorsement (7-12)	BS	1
Range Management (comprehensive major)	BS	5
Trade and Industrial Education Field Endorsement (9-12)	BSE	0
Vocational Business Education Field 7-12	BSE	0
<b>Business &amp; Economics Department</b>		
AgriBusiness	BA	1
Basic Business Education Subject Endorsement (7-12)	BS	0
Business Administration (comprehensive major)	BA	31
Business Education Field Endorsement (7-12)	BS	1
Economics Education Subject Endorsement (7-12)	BS	0
General Business	BA	5
<b>Communication Arts Department</b>		
Communication Arts	BA	2
Speech Communications	BA	2
<b>Counseling, Psychology, and Social Work Department</b>		
Psychology	BA	15
Social Work (comprehensive major)	BA	0
<b>Education Department</b>		
Early Childhood Education Subject Endorsement (birth-Grade 3)	BSE	7
Early Childhood Education Unified Field Endorsement (birth-Grade 3) (cross-listed with Applied Sciences)	BSE	0
Elementary Education Field Endorsement (K-8)	BSE	28
Field Endorsement in Middle Grades (4-9)	BSE	0
Mild & Moderate Disabilities Field Endorsement (7-12) or (K-12)	BSE	6
<b>English &amp; Humanities Department</b>		
English Subject Endorsement (4-9)	BSE	2
Literature	BA	2
<b>Human Performance Department</b>		
Health Subject Endorsement (7-12)	BSE	2
Health and Physical Education (4-9)	BSE	0
Physical Education and Health Field Endorsement (K-12)	BSE	0
Physical Education Subject Endorsement (7-12)	BSE	3
Physical Education Subject Endorsement (K-8)	BSE	1
Recreation	BA	3
<b>Justice Studies Department</b>		
Justice Studies	BA	33
<b>Mathematical Sciences Department</b>		
Information Science and Technology	BS	0
Mathematics	BA	3
Mathematics Field Endorsement (7-12)	BSE	4
Mathematical Subject Endorsement (7-12)	BS	1
<b>Music Department</b>		
Music (comprehensive major)	BA	3
Music Field Endorsement (K-12)	BSE	2

<b>Physical and Life Sciences Department</b>		
Biology (comprehensive major)	BS	41
Biology Subject Endorsement (7-12)	BSE	0
Chemistry	BS	2
Chemistry Subject Endorsement (7-12)	BSE	0
Earth Science Subject Endorsement (7-12)	BSE	0
Health Sciences	BS	4
Natural Science Field Endorsement (7-12)	BS	3
Physical Sciences	BS	0
Physical Science Field Endorsement (7-12)	BSE	0
Physics Subject Endorsement (7-12)	BS	1
<b>Social Science Department</b>		
Applied History (comprehensive)	BA	0
History	BA	4
History Subject Endorsement (7-12)	BSE	5
Social Science Field Endorsement (7-12)	BSE	3
Sociology	BA	0
<b>Visual and Performing Arts Department</b>		
Art	BA	5
Art Field Endorsements (K-12)	BSE	0
Theatre	BA	1
Theatre (comprehensive major)	BA	0
<b>Interdepartmental Undergraduate Degree Programs</b>		
Electronic Information Management	BA	1
Library Media	BA	1
Library Media Specialist Endorsement	BSE	0
Information Resource Management	BA	0
Interdisciplinary Studies (comprehensive major)	BA	7
Technical Occupations	BA	3
Undergraduate Headcount		217
Undergraduate Degrees Awarded		250
<b>Graduate Students</b>		
Business Administration	MBA	0
Principal - Education Administration	ME	1
Secondary Administration	ME	2
School Counseling K-12	ME	0
School Counseling 7-12	ME	5
Elementary/Secondary Teaching	ME	2
Elementary Teaching/Physical Education	ME	0
Community Counseling	MA	4
History/Language Arts/Humanities	MA	3
Reading	ME	0
Organizational Management/Human Services/Sports Management	MS	2
Science/Mathematics	MA	1
Education Administration (specialist)	SP	0
Graduate Student Headcount		20
Graduate Student Degrees Awarded		20
Total Student Headcount		237
Total Degrees Awarded		270

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

5.4.-4

**Peru State College**  
 Summary of Graduates by Major and Degree  
 Spring, 2007

<b>Undergraduate Students</b>		
<b>Business Department</b>		
Business Administration Major	BA	0
	BS	82
Business Administration Technology Major	BAS	78
	BT	5
<b>Industrial Technology Department</b>		
Industrial Technology Major	BA	0
	BS	0
<b>Criminal Justice Department</b>		
Criminal Justice Major	BA	0
	BS	19
<b>Psychology Department</b>		
Psychology-Sociology Major	BA	0
	BS	10
<b>Education Department</b>		
Teacher Education	BA	1
	BS	152
Physical Education Major	BA	0
	BS	12
<b>English Department</b>		
English Major	BA	0
	BS	2
<b>Liberal Arts Department</b>		
Liberal Arts Major	BA	2
<b>Performing &amp; Fine Arts Department</b>		
Art Major	BA	3
	BS	1
Music Major	BA	0
	BS	6
Speech and Drama Major	BA	0
	BS	0
<b>Social Science Department</b>		
Social Science Major	BA	6
	BS	10
<b>Science &amp; Technology Department</b>		
Computer and Information Services Major	BA	0
	BS	4
Mathematics Major	BA	0
	BS	2
<b>Natural Science Department</b>		
Natural Science Major	BA	0
	BS	7
<b>Graduate Students</b>		
Curriculum and Instruction Major	MSE	178
Total Student Headcount		472
Total Degrees Awarded		580

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

**Wayne State College**

Summary of Graduates by Major and Degree  
Spring & Summer 2007

<b>Undergraduate Students</b>		
<b>School of Arts &amp; Humanities</b>		
Art & Design Department		
Art Major	BA	1
	BS	5
Communication Arts Department		
Mass Communication Major	BA	0
	BS	9
Speech Communication Major	BA	3
	BS	17
Theatre Major	BA	0
	BS	3
Language & Literature Department		
English Major	BA	0
	BS	10
English Writing & Literature Major	BA	1
	BS	5
French Education	BA	0
Modern Language & Culture Major	BA	0
Spanish Major	BA	2
	BS	1
Music Department		
Music Major	BA	1
	BS	5
<b>School of Business &amp; Technology</b>		
Business & Economics Department		
Business Administration/Education Major	BA	0
	BS	85
Computer Technology & Information Systems Department		
Computer Information Systems Major	BA	0
	BS	15
Computer Science Major	BA	0
	BS	8
Technology & Applied Sciences Department		
Early Childhood Major	BA	0
	BS	6
Family & Consumer Science Major	BA	0
	BS	5
Industrial Technology Major	BA	0
	BS	5
Technology Major	BA	0
	BS	3

## 5.4.-6

<b>School of Education &amp; Counseling</b>		
Counseling & Special Education Department		
Human Service Counseling Major	BA	0
	BS	20
Special Education Major	BA	0
	BS	1
Educational Foundations & Leadership Department		
Early Childhood Education Major	BA	0
	BS	3
Elementary Education Major	BA	0
	BS	25
Middle Level Education Major	BA	0
	BS	0
<b>School of Natural &amp; Social Sciences</b>		
Health, Human Performance & Sport Department		
Applied Human & Sport Physiology	BA	0
	BS	7
Exercise Science Major	BA	0
	BS	11
Health & PE Major	BA	0
	BS	3
Sport Management Major	BA	0
	BS	14
History, Politics & Geography Department		
Geography Major	BA	0
	BS	4
History Major	BA	0
	BS	3
Political Science Major	BA	0
	BS	4
Social Sciences Education Major	BA	0
	BS	3
Life Sciences Department		
Life Sciences Major	BA	0
	BS	27
Physical Sciences & Mathematics Department		
Chemistry Major	BA	1
	BS	15
Mathematics Major	BA	0
	BS	6
Natural Sciences Major	BA	0
	BS	2
Physical Sciences Major	BA	0
	BS	0



Sociology, Psychology & Criminal Justice Department		
Criminal Justice Major	BA	0
	BS	33
Psychology Major	BA	1
	BS	11
Social Sciences Major	BA	1
	BS	4
Sociology Major	BA	0
	BS	7
Interdisciplinary Studies		
Interdisciplinary Studies Major	BA	0
	BS	1
Graduate Students		
Business Administration Major	MBA	7
Counseling Major	MSE	21
Curriculum & Instruction Major	MSE	115
School Administration Major	MSE	11
Physical Education Major (Non-Teaching)	MSE	7
English Major	MSE	1
School Administration -- Ed. Specialist	EdS	5
Total Degrees Reported (includes Double Majors)		564
Total Graduate Headcount		524

Distinguished Service Award(s) Granted: None  
 Robert Lichtenberg -- Alumni Achievement Award

Honorary Degrees Granted: None

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair  
Gary Bieganski  
Tyler Thompson*

September 13-14, 2007

**Instructional Load Reports for Spring 2007**

Priority: Educational Excellence Throughout the System

The Spring 2007 Instructional Load Reports, which follow, have been submitted by the colleges. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, student credit hour production has increased 1.03%, FTE faculty has increased 3.14% and student credit hour/FTE faculty has decreased 1.17%.

		Spring 2007				Spring 2006
		Undergraduate Level	Graduate Level	Total	System Total	System Total
<b>Student Credit Hour Production</b>	Chadron	25,546	2,106	27,652	88,194	87,296
	Peru	18,945	2,394	21,339		
	Wayne	34,958	4,245	39,203		
<b>Total FTE Faculty</b>	Chadron	95.28	13.93	109.21	351.3	340.6
	Peru	68.4	13.1	81.6		
	Wayne	135.09	25.44	160.53		
<b>Student Credit Hour/FTE Faculty</b>	Chadron	268	151	253	UG Avg: 268 Grad Avg: 167 Avg: 253	UG Avg: 267 Grad Avg: 181 Avg: 256
	Peru	277	182	262		
	Wayne	259	167	244		
<b>FTE Students/ FTE Faculty</b>	Chadron	18	13			
	Peru	18	15			
	Wayne	17	14			

## 5.5.-2

**CHADRON STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2007

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	10,671	10,647	21,318	1,338	22,656
SCH Production (Adjuncts/Part-Time)	2,364	1,530	3,894	768	4,662
SCH Production (Graduate Assistants)	334	0	334	0	334
Total SCH Production	13,369	12,177	25,546	2,106	27,652
<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	4.4	11.1	15.5	2.3	17.8
Associate Professor	8.5	8.3	16.7	2.5	19.3
Assistant Professor	16.9	18.6	35.5	2.1	37.6
Instructor	5.9	4.0	10.0	1.0	11.0
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	8.9	7.6	16.5	5.9	22.4
Graduate Assistant	1.2	0.0	1.2	0.0	1.2
Total FTE Faculty	45.8	49.5	95.3	13.9	109.2
Total Headcount Faculty					162
FTE Students	891.3	811.8	1,703.1	175.5	1,878.6
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	33.1	35.1	68.2	2.0	70.2
FTE Adjunct/Part-Time -- On-Campus	6.7	4.9	11.5	0.7	12.3
FTE Graduate Assistant -- On-Campus	1.2	0.0	1.2	0.0	1.2
SCH Production -- On-Campus	11,033	9,251	20,284	393	20,677
FTE Ranked Faculty -- Off-Campus	2.7	6.8	9.5	6.0	15.5
FTE Adjunct/Part-Time -- Off-Campus	2.2	2.8	4.9	5.2	10.1
SCH Production -- Off-Campus	2,336	2,926	5,262	1,713	6,975
<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	299	254	275	167	265
SCH/FTE Adjunct/Part-Time	267	201	237	130	208
SCH/FTE Graduate Assistants	283	0	283	0	283
Total SCH/FTE Faculty	292	246	268	151	253
FTE Student/FTE Ranked Faculty	20	17	18	14	19
FTE Student/FTE Adjuncts/Part-Time	18	13	16	11	15
FTE Student/FTE Graduate Assistants	19	0	19	0	19
Total FTE Student/FTE Faculty	19	16	18	13	17

**PERU STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2007

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	4,205	5,941	10,146	1,053	11,199
SCH Production (Adjuncts/Part-Time)	5,679	3,120	8,799	1,341	10,140
SCH Production (Graduate Assistants)	0	0	0	0	0
Total SCH Production	9,884	9,061	18,945	2,394	21,339
<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	5.6	6.8	12.3	0.0	12.3
Associate Professor	3.3	3.2	6.5	0.0	6.5
Assistant Professor	2.7	5.9	8.7	3.3	12.0
Instructor	3.0	2.6	5.6	0.9	6.5
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	25.9	9.4	35.3	8.9	44.2
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
Total FTE Faculty	40.6	27.8	68.4	13.1	81.6
Total Headcount Faculty					157
FTE Students	659	604	1263	200	1463
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	14.9	19.0	33.9	2.3	36.2
FTE Adjunct/Part-Time -- On-Campus	12.7	7.6	20.2	1.4	21.7
FTE Graduate Assistant -- On-Campus	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus	8,119	7,626	15,745	1,185	16,930
FTE Ranked Faculty -- Off-Campus	0.0	0.5	0.5	2.0	2.5
FTE Adjunct/Part-Time -- Off-Campus	13.0	1.8	14.8	7.4	22.3
SCH Production -- Off-Campus	1,765	1,435	3,200	1,209	4,409
<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	287	305	295	243	289
SCH/FTE Adjunct/Part-Time	219	331	249	151	229
SCH/FTE Graduate Assistants	0	0	0	0	0
Total SCH/FTE Faculty	244	326	277	182	262
FTE Student/FTE Ranked Faculty	19	22	20	21	20
FTE Student/FTE Adjuncts/Part-Time	15	22	17	13	16
FTE Student/FTE Graduate Assistants	0	0	0	0	0
Total FTE Student/FTE Faculty	16	22	18	15	18

## 5.5.-4

**WAYNE STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2007

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	15,156	13,005	28,161	2,304	30,465
SCH Production (Adjuncts/Part-Time)	3,926	2,389	6,315	1,941	8,256
SCH Production (Graduate Assistants)	388	95	483	0	483
Total SCH Production	19,470	15,489	34,958	4,245	39,203

<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	16.9	28.0	44.9	6.8	51.7
Associate Professor	14.0	13.3	27.3	1.7	29.0
Assistant Professor	9.8	10.0	19.7	0.3	20.1
Instructor	8.2	8.2	16.4	0.3	16.7
Lecturer	0.8	0.2	0.9	0.0	0.9
Adjunct/Part-Time	13.4	10.8	24.2	16.3	40.5
Graduate Assistant	1.3	0.3	1.7	0.0	1.7
Total FTE Faculty	64.3	70.8	135.1	25.4	160.5
Total Headcount Faculty					233
FTE Students	1298.0	1032.6	2330.5	353.8	2684.3

<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY SITE</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus	48.3	54.9	103.3	2.6	106.8
FTE Adjunct/Part-Time -- On-Campus	12.7	9.3	22.0	8.7	30.7
FTE Graduate Assistant -- On-Campus	1.3	0.3	1.7	0.0	1.7
SCH Production -- On-Campus	19,062	14,196	33,257	915	34,172
FTE Ranked Faculty -- Off-Campus	1.3	4.8	6.0	5.6	11.6
FTE Adjunct/Part-Time -- Off-Campus	0.7	1.5	2.2	7.6	9.8
SCH Production -- Off-Campus	408	1,293	1,701	3,330	5,031

<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	306	218	258	252	257
SCH/FTE Adjunct/Part-Time	293	221	261	119	204
SCH/FTE Graduate Assistants	292	288	291	0	291
Total SCH/FTE Faculty	303	219	259	167	244
FTE Student/FTE Ranked Faculty	20	15	17	21	17
FTE Student/FTE Adjuncts/Part-Time	20	15	17	10	14
FTE Student/FTE Graduate Assistants	19	19	19	0	19
Total FTE Student/FTE Faculty	20	15	17	14	17

## Enrollment and Marketing Committee

*Willa Kosman, Chair*  
*Floyd Vrtiska*  
*Cori Harmon*

September 13-14, 2007

---

### Governor's Proclamation of NSCS Month

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

- Strategies:
- b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment value of an NSCS degree
- 

For the third time in NSCS history, the Governor will proclaim October as NSCS Month. A press conference will be held September 20 at 10:30 a.m. at the Capitol. This year each of the colleges will offer a \$1,000 scholarship to one student who has visited the campus during the month of October. The scholarships will be promoted jointly by the system and the colleges.

## Enrollment and Marketing Committee

*Willa Kosman, Chair*  
*Floyd Vrtiska*  
*Cori Harmon*

September 13-14, 2007

### Joint Admissions On-Line Form

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
  - e. Support an environment that promotes collaborative research and service
  - l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

Priority: Financial Strength of the System

- Goal:
- 2. Increase enrollment and retention
  - 4. Improve efficiency of operations
- Strategies:
- e. Increase number of out-of-state students
  - m. Share faculty, courses, and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
  - 2. Increase awareness of the system
  - 3. Market distinctiveness of the system
  - 4. Promote collaboration within the system
- Strategies:
- b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment value of an NSCS degree

The June board meeting materials included copies of the draft undergraduate and graduate forms for joint admissions. The forms were developed to allow easier transition for students who want to take one or more classes from another college in the system. After the last board meeting, representatives met to finalize the forms and determined that they should be available online. The new online format will be included on the system website and the college websites will have a link to the documents. Becky Kohrs at the System Office and Heath Christiansen at Peru, who designed the online format with input from college representatives, are currently working on the process. A key benefit of the online format is when students push the submit button at the bottom of the form, emails will be automatically sent notifying key people at the institutions.

## Enrollment and Marketing Committee

*Willa Kosman, Chair*  
*Floyd Vrtiska*  
*Cori Harmon*

September 13-14, 2007

### Update on NSCS Tour

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
  - e. Support an environment that promotes collaborative research and service
  - l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy: m. Share faculty, courses, and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
  - 2. Increase awareness of the system
  - 3. Market distinctiveness of the system
  - 4. Promote collaboration within the system

- Strategies:
- b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment value of an NSCS degree

The third annual NSCS Guidance Counselor Tour will be held in September with events in Gering, Norfolk, Grand Island, Lincoln and Omaha. Approximately 100 counselors plan to attend as of September 2.

The theme this year is "You've Got a Golden Ticket! ... for the Sweetest Education in Nebraska" and the invitation and envelope were printed on gold paper to stand out in the counselors pile of mail when they returned to school this fall. Evaluations will be handed out and collected at each event.

The program at each event will include a welcome and explanation about the tour, Board of Trustees' Scholarship and deadlines, and the new NSCS Month Scholarships by Sheri Irwin-Gish. The college admissions directors – Micki Willis at Peru State, Tena Cook at Chadron State, and Tammy Young at Wayne State – will each deliver a PowerPoint presentation and each college will have a display table for information.

The events include:

- Lunch in Gering, September 5, 12 p.m. – Gering Civic Center
- Breakfast in Norfolk, September 12, 8 a.m. – Divots Conference Center
- Lunch in Grand Island, September 19, 12 p.m. – Interstate Holiday Inn
- Breakfast in Lincoln, September 20, 8 a.m. – Embassy Suites
- Lunch in Omaha, September 20, 12 p.m. – Embassy Suites



## Enrollment and Marketing Committee

*Willa Kosman, Chair*  
*Floyd Vrtiska*  
*Cori Harmon*

September 13-14, 2007

---

### State of the System Address

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system  
2. Increase awareness of the system  
3. Market distinctiveness of the system  
4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

---

As of September 13, Chancellor Carpenter had delivered the annual System Address at both Peru and Chadron. The Wayne presentation is schedule for Thursday, November 8 at 11 a.m.

## Enrollment and Marketing Committee

*Willa Kosman, Chair*  
*Floyd Vrtiska*  
*Cori Harmon*

September 13-14, 2007

### Counseling Conference

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
  - e. Support an environment that promotes collaborative research and service
  - l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy: m. Share faculty, courses, and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
  - 2. Increase awareness of the system
  - 3. Market distinctiveness of the system
  - 4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
  - b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment value of an NSCS degree

The annual Nebraska Counseling Association Conference will be held September 24-25 at the Cornhusker Marriott in Lincoln. Guidance counselors throughout the state attend the two-day event. Admissions representatives from each college will staff the NSCS booth during the event. Our joint advertisement will also be published in the conference publication.

## Enrollment and Marketing Committee

*Willa Kosman, Chair*  
*Floyd Vrtiska*  
*Cori Harmon*

September 13-14, 2007

---

### Senators' Reception

Priority: Educational Excellence Throughout the System

- Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students  
e. Support an environment that promotes collaborative research and service

Priority: Greater System Prominence

- Goals: 1. Emphasize the benefits of a three-college system  
2. Increase awareness of the system  
3. Market distinctiveness of the system  
4. Promote collaboration within the system

- Strategies: a. Communicate that many graduates stay in Nebraska  
b. Promote the economic impact of the system and the colleges  
c. Publicize collaborative efforts and programs  
e. Market the investment value of an NSCS degree
- 

The annual Senators' Reception will be held Tuesday, January 15 at The Ferguson Center. The Wayne State Foundation has graciously agreed to sponsor the event.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

September 13-14, 2007

---

**Changes in Audit Standards**

Priority: Financial Strength of the System

- Goal: 3. Strengthen fiscal, environmental, technological and physical resources  
4. Improve efficiency of operations

---

Audit standards are continuing to change and several changes will impact the audit currently underway for the fiscal year ending June 30, 2007. We sent a memo with information to board members regarding the recent changes. We have since had two meetings with the state auditor's office, including our annual Audit Entrance Conference. The auditors have confirmed that they will be following the new standards and that the threshold has been lowered for determining any control issues to be included in the audit report. The auditors will continue to issue a management letter to the Board in addition to any issues that rise to the level of being included in the audit report.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

---

**Grant Applications and Awards for Information Only****Chadron State Applications**

- Identifying and educationally enriching K-5 Native American and Hispanic students at Roosevelt Elementary School: A partnership between Chadron State College and Scottsbluff Public School (Jack Kent Cooke Foundation) - \$527,115.05
- Observing diversity in educational settings (Donald Newblom Foundation) -- \$1,750
- Providing Healthcare for depression in rural colleges: Where should we start? (Agency for Healthcare Research and Quality (NIH)) -- \$46,422.80

**Chadron State Awards**

- Chadron State College Upward Bound Program (US Department of Education) -- \$250,000
- Lewis and Clark and the Indian Country, a Traveling Exhibition to Libraries (American Library Association) -- \$1,000

**Wayne State Applications**

- CHAMPS/Life Skills Program Speaker (NCAA Health & Safety Speakers Grant Program) -- \$500
- The Network Addressing Collegiate Alcohol and Other Drug Issues (U.S. department of Education's Higher Education Center for Alcohol and Other Drug Abuse and Violence Prevention through the IA-KS-MO-NE Regional Network) -- \$5,840

**Wayne State Awards**

- IdeA Networks of Biomedical Research Excellence (INBRE) (National Institutes of Health through the University of Nebraska Medical Center) -- \$118,856
- Indigenous Roots Teacher Education Contract (U.S. Department of Education Indian Education Professional Development Program through University of Nebraska-Lincoln) -- \$8,270
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$55,000
- Nebraska Economic Development Interns (Nebraska Department of Economic Development) -- \$6,000
- NHEF Holocaust Education (The National Holocaust Endowment Fund) -- \$6,000

## 7.2.-2

Wayne State Awards continued

- TRUST Coalition Social Norms Poster Campaign (Nebraska Office of Highway Safety through the Nebraska Collegiate Consortium to Reduce High Risk Drinking Mini-grant Program) -- \$500

Priority: Financial Strength of the System

Goal: 5. Secure public and private funding sources

Strategy:k. Promote innovative funding programs

---

Board policy 6024 requires that grant applications and awards, which have as part of the agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved by the Board. Grant applications and awards not requiring maintenance of effort or an obligation to accept fiscal responsibility in future years are attached for information only.

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: August 20, 2007
Notice of Intent	Application: X	Accept Award:
Name of Program: Identifying and educationally enriching K-5 Native American and Hispanic students at Roosevelt Elementary School: A partnership between Chadron State College and Scottsbluff Public School		
Funding Source: Jack Kent Cooke Foundation		
Amount Requested: \$527,115.05	Amount Awarded:	Funding Period: 10.01.07-09.30.10
Closing Date for Application Submission: May 29, 2007		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes:      No: X
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes: X      No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Space and office facilities utilized by Dr. Roweton during the grant period.		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:      No: X
How many FTE positions will the grant fund?		FTE: .3.5
How many of these are new positions?		New FTE: 1.5
Briefly describe the purpose(s) of this application/award: (abbreviated) Through a partnership between Chadron State and Scottsbluff Public Schools, the purpose of this three-year, K-5 identification and enrichment program is [1] to identify students enrolled in grades K-5 (ages 5-12) at Roosevelt Elementary and Community Center with high ability and with exceptional academic promise; and [2] to provide an enriched <i>milieu</i> at school and at home to promote the developmental of exceptional performance.		
Is this grant a continuation of a previous/existing grant?		Yes:      No: XX
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes:      No: XX
If yes, please state the reason:		
Person responsible for the preparation of the application: William E. Roweton PhD		
Administrator responsible for approving the application: Janie Park, PhD, President		

7.2.-4

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Chadron State College		Date: Aug. 20, 2007
Notice of Intent	Application: X	Accept Award:
Name of Program: Observing diversity in educational settings		
Funding Source: Donald Newblom Foundation		
Amount Requested: \$1750	Amount Awarded:	Funding Period: Oct. 1, 2007-Sept. 30, 2009
Closing Date for Application Submission: May 25, 2007		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: The funding will support travel for Chadron State students to Denver to observe and interact with individuals of different races and ethnicities. Students are enrolled in EDUC 300/320.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Lorie Hunn		
Administrator responsible for approving the application: Janie Park, PhD, President		



## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: August 16, 2007
Notice of Intent	Application: X	Accept Award:
Name of Program: Providing Healthcare for depression in rural colleges: Where should we start?		
Funding Source: Agency for Healthcare Research and Quality (NIH)		
Amount Requested: 46,422.80	Amount Awarded:	Funding Period: 10.01.07-09.30.08
Closing Date for Application Submission: August 20, 2007		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Space and facilities utilized by Dr. Roweton and the student assistant during the grant period.		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: .15	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: (abbreviated) CSC's application to the Agency for Healthcare Research and Quality (AHRQ) is requesting funds for a webinar conference, i.e., six hours of programming spread over three days and focusing on the prevention and treatment of depression in students, faculty, and staff. In sum, the conference targets the overall treatment of depression (and its derivative problematic behaviors) in the rural college community. Keynote speakers will address issues of screening protocols; attitudes about depression in rural cultures; productive campus-community partnerships; the research connections between depression and suicide, alcohol abuse, and aggression; and the supportive educational role of insurance carriers.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: William E. Roweton PhD		
Administrator responsible for approving the application: Janie Park, PhD, President		

7.2.-6

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Chadron State College		Date: Aug. 20, 2007
Notice of Intent	Application:	Accept Award: X
Name of Program: Chadron State College Upward Bound Program		
Funding Source: US Department of Education		
Amount Requested: \$250,000	Amount Awarded: \$250,000	Funding Period: Two Years Oct. 1, 2007-September 30, 2009
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved: Feb., 2007
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 2.5	
How many of these are new positions?	New FTE: 2.0	
Briefly describe the purpose(s) of this application/award: This funding is for an Upward Bound Program (UBP) to provide intensive, target activities for 50 low-income, first-generation students at area high schools (Chadron, Alliance, Gordon/Rushville) to help them complete their high school diplomas and to enter and then succeed in a postsecondary education degree program. The UBP will provide tutoring, test preparation, individual counseling, etc. The College will also offer a six week summer program that will include intensive instruction in such areas as mathematics, health sciences, computer sciences, foreign language, arts and crafts, and English. Student stipends and paid summer internships will be offered to participants to encourage retention. Cultural enrichment activities and visits to postsecondary institutions will also be included.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Rex Cogdill		
Administrator responsible for approving the application: Janie Park, PhD, President		

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: August 20, 2007
Notice of Intent	Application:	Accept Award: X
Name of Program: Lewis and Clark and the Indian Country, a Traveling Exhibition to Libraries		
Funding Source: American Library Association		
Amount Requested: \$1000	Amount Awarded: \$1000	Funding Period: 10.01.07-09.30.09
Closing Date for Application Submission: Feb. 1, 2008		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved: Feb., 2008
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.)		
Will this grant require <b>In-Kind Funds</b> ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: .0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: (abbreviated) "Lewis and Clark and the Indian Country," a traveling exhibition will be at CSC for six week sometime between November, 2007 -2011. The \$1000 grant provides for training, insurance, and brochures. The Sandoz Center, Museum of the Fur Trade, Chadron Public Library, and the Chamber of Commerce are partners with the Reta King Library.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ms. Gamby and Ms. Fullerton		
Administrator responsible for approving the application: Janie Park, PhD, President		

7.2.-8

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: September 14, 2007
Notice of Intent	Application: X	Accept Award:
Name of Program: CHAMPS/Life Skills Program Speaker		
Funding Source: NCAA Health & Safety Speakers Grant Program		
Amount Requested: \$500.00	Amount Awarded:	Funding Period: 08/07- 12/07
Closing Date for Application Submission: 09/01/07		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: This proposal requests funding for the fee to bring a speaker to campus to talk to the student-athletes about stress management on Monday, August 27, 2007 as part of the CHAMPS/Life Skills program.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Kathy Mohlfeld, Counselor, Counseling Office and CHAMPS/Life Skills Committee Member		
Administrator responsible for approving the application: Beth Kroger, Administration and Finance		

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 14, 2007
Notice of Intent	Application: X	Accept Award:
Name of Program: The Network Addressing Collegiate Alcohol and Other Drug Issues		
Funding Source: U.S. Department of Education's Higher Education Center for Alcohol and Other Drug Abuse and Violence Prevention through the IA-KS-MO-NE Regional Network		
Amount Requested: \$5840	Amount Awarded:	Funding Period: 09/01/07-08/31/08
Closing Date for Application Submission:		
When reporting Grant Award— Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-kind support includes the time commitment of several staff members and use of the college's facilities.		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award This proposal is a request from the U.S. Department of Education to reimburse the IA-KS-MO-NE regional network for such expenses as event speakers, materials acquisition/reproduction, communications (postage and telephone), supplies, regional travel, meeting space and AV equipment rental. Wayne State College will serve as the fiscal agent for the IA-KS-MO-NE regional network funds, as Kathy Mohlfeld is currently serving as the regional director for the Network.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Kathy Mohlfeld, Counselor, Counseling Office		
Administrator responsible for approving the application: Beth Kroger, Administration and Finance		

## 7.2.-10

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 14, 2007
Notice of Intent	Application:	Accept Award: X
Name of Program: IdeA Networks of Biomedical Research Excellence (INBRE)		
Funding Source: National Institutes of Health through the University of Nebraska Medical Center		
Amount Requested: \$560,735	Amount Awarded: \$118,856	Funding Period: 05/01/07-04/30/08
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 02/12/04
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: X      No:
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Although not required by the grant, the College provides matching funds of \$15,000 for supplies.		
Will this grant require <b>In-Kind Funds</b> ?		Yes:      No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Faculty release time		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X      No:
How many FTE positions will the grant fund?		FTE: 1.75
How many of these are new positions?		New FTE: 1.75
Briefly describe the purpose(s) of this application/award: This fourth-year award of a five-year grant by the University of Nebraska Medical Center for the IdeA Networks of Biomedical Research Excellence (INBRE), of which Wayne State is a participant, is designed to develop and sponsor research activity at undergraduate institutions and to involve undergraduate students in the research enterprise. It provides funding for supplies, travel, and salary/benefits for two faculty members and scholar support for students involved in biomedical research. The project goal is to enhance the competitive biomedical research capability throughout the State of Nebraska through collaboration among the state's institutions of higher education.		
Is this grant a continuation of a previous/existing grant?		Yes:      No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this award funds Phase II of a three-year Biomedical Research Infrastructure Network (BRIN) grant awarded for the period 09/01-09/04.		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Shawn Pearcy, Professor, Life Sciences Department and Dr. Doug Christensen, Assoc. Professor, Life Sciences Department		
Administrator responsible for approving the application: Beth Kroger, Administration and Finance		

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 14, 2007
Notice of Intent	Application:	Accept Award: X
Name of Program: Indigenous Roots Teacher Education Contract		
Funding Source: U.S. Department of Education Indian Education Professional Development Program through University of Nebraska-Lincoln		
Amount Requested: \$8,270	Amount Awarded: \$8,270	Funding Period: 05/07-09/07
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes:      No: X
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes:      No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:      No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: This contract provides reimbursement for summer faculty salary and benefits for the on-line development and instruction of two courses as well as the students tuition and fees.		
Is this grant a continuation of a previous/existing grant?		Yes:      No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Jean Blomenkamp, Professor, Educational Foundations and Leadership		
Administrator responsible for approving the application: Beth Kroger, Administration and Finance		

7.2.-12

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: September 14, 2007
Notice of Intent	Application:	Accept Award: X
Name of Program: Nebraska Business Development Center		
Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha		
Amount Requested: \$55,000	Amount Awarded: \$55,000	Funding Period: 01/07-01/08
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 04/13/07
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes:      No: X
Will this grant require <b>State Matching Funds</b> ?		Yes: X      No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$16,000 includes communications, supplies, and travel expenses as well as consultant fees.		
Will this grant require <b>In-Kind Funds</b> ?		Yes: X      No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate with the U.S. Small Business Administration.		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:      No: X
How many FTE positions will the grant fund?		FTE: 0.91
How many of these are new positions?		New FTE: 0.0
Briefly describe the purpose(s) of this application/award: This award is a subcontract with the University of Nebraska-Omaha for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It provides funding for salaries and benefits for 0.91 FTE of a director.		
Is this grant a continuation of a previous/existing grant?		Yes:      No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: : While not technically a continuation, this subcontract would continue to fund the Nebraska Business Development Center at Wayne as it has for a number of years.		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center		
Administrator responsible for approving the application: Beth Kroger, Administration and Finance		



## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 14, 2007
Notice of Intent	Application:	Accept Award: X
Name of Program: Nebraska Economic Development Interns		
Funding Source: Nebraska Department of Economic Development		
Amount Requested: \$6,000	Amount Awarded: \$6,000	Funding Period: 05/07-09/07
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.27	
How many of these are new positions?	New FTE: 0.27	
Briefly describe the purpose(s) of this application/award: This contract reimburses Wayne State College for the wages and FICA, if applicable, of students who work as interns for the Department of Economic Development as well as a 10% administrative fee. This provides students with the opportunity for a paid internship.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Heather Reinhardt, Coordinator, Cooperative Education		
Administrator responsible for approving the application: Beth Kroger, Administration and Finance		

7.2.-14

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: September 14, 2007
Notice of Intent	Application:	Accept Award: X
Name of Program: NHEF Holocaust Education		
Funding Source: The National Holocaust Endowment Fund		
Amount Requested: \$6,000	Amount Awarded: \$6,000	Funding Period: 08/10/07-08/10/09
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes:      No: X
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes:      No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:      No: X
How many FTE positions will the grant fund?		FTE: 0.10
How many of these are new positions?		New FTE: 0.10
Briefly describe the purpose(s) of this application/award. This award provides funding to pay an instructor at Wayne State College to teach a course pertaining to the Holocaust. The objective of such a course is to make an important difference in the lives of future leaders as they gain greater understanding of the lingering and serious impact of the Holocaust.		
Is this grant a continuation of a previous/existing grant?		Yes:      No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Richard Collings, President		
Administrator responsible for approving the application: Beth Kroger, Administration and Finance		

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 14, 2007
Notice of Intent	Application:	Accept Award: X
Name of Program: TRUST Coalition Social Norms Poster Campaign		
Funding Source: Nebraska Office of Highway Safety through the Nebraska Collegiate Consortium to Reduce High-Risk Drinking Mini-grant Program		
Amount Requested: \$500	Amount Awarded: \$500	Funding Period: 07/16/07-09/15/07
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: <input type="checkbox"/> No: X
Will this grant require <b>State Matching Funds</b> ?		Yes: <input type="checkbox"/> No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes: <input type="checkbox"/> No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes: <input type="checkbox"/> No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: <input type="checkbox"/> No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: This grant award will allow 166 color posters to be printed and displayed on campus. The posters will give college students accurate data regarding frequency of drinking among their peers. WSC participated in the Nebraska Collegiate Consortium to reduce high-risk drinking. The poster campaign will work towards meeting one objective WSC made at the Consortium, which is correcting misperceptions regarding high-risk drinking.		
Is this grant a continuation of a previous/existing grant?		Yes: <input type="checkbox"/> No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: <input type="checkbox"/> No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Kathy Mohlfeld, Counselor, Counseling Office		
Administrator responsible for approving the application: Beth Kroger, Administration and Finance		

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

---

**Contracts and Change Orders for information only**

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

Board policies 7015, 7016, and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

**CONTRACTS** – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$25,000; and d) exempt contracts exceeding \$25,000.

<b>Chadron State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Brooks Hall Carpet Installation \$9,719 Cash Morford's Decorating
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nelson Physical Activity Center Carpet Installation \$3,190 Cash Morford's Decorating
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Reta King Library Computer Lab Wiring \$4,889.83 Cash Brennan Electric
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Administration Building Asbestos Abatement \$51,950 LB 605 Great Plains Asbestos Control, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Administration Building Design Parking Lot \$24,860 Cash CG Architects
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	High Rise Residence Hall Design Parking Lot \$25,260 Contingency Maintenance CG Architects

<b>Chadron State College continued</b>	
Location on Campus:	Administration Building
Contracted Work:	Renovation
Contract Amount:	\$3,630,000 (Chancellor authorized to approve April 12, 2007 Board meeting)
Fund Source:	LB 605 Allocation
Contractor:	Fuller Construction

<b>Peru State College</b>	
Location on Campus:	TJ Majors Building
Contracted Work:	Window Replacement Phase III
Contract Amount:	\$13,755
Fund Source:	LB 309
Contractor:	Brown Glass Inc.
Location on Campus:	Student Center
Contracted Work:	Asbestos Abatement
Contract Amount:	\$5,700
Fund Source:	Contingency Maintenance
Contractor:	Bockmann Inc.
Location on Campus:	AV Larson
Contracted Work:	Asbestos Abatement
Contract Amount:	\$19,950
Fund Source:	Cash
Contractor:	Bockmann Inc.
Location on Campus:	AV Larson
Contracted Work:	Additional Work on Building Remodel
Contract Amount:	\$28,000
Fund Source:	LB 309
Contractor:	Carlson West Povondra
Location on Campus:	Campus
Contracted Work:	Feasibility Study of Installing a Biomass Fuels System
Contract Amount:	\$16,000
Fund Source:	Nebraska Forest Service
Contractor:	Geary Engineering Inc.
Location on Campus:	Theater Auditorium Building
Contracted Work:	Roof Replacement
Contract Amount:	\$70,587
Fund Source:	LB 309
Contractor:	Weathercraft Enterprises
Location on Campus:	Hoyt Science Building
Contracted Work:	Roof Replacement (old building)
Contract Amount:	\$65,084
Fund Source:	LB 309
Contractor:	Weathercraft Enterprises
Location on Campus:	AV Larson
Contracted Work:	HVAC/Elevator/Codes Upgrades
Contract Amount:	\$1,587,000 (Chancellor authorized to approve at June 7, 2007 Board meeting)
Fund Source:	LB 309
Contractor:	Herner Construction Inc.
Location on Campus:	AV Larson
Contracted Work:	Accessible Walkway
Contract Amount:	\$81,900
Fund Source:	LB 309
Contractor:	Herner Construction Inc.

<b>Peru State College continued</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Al Wheeler Activity Center HVAC Upgrades Phase I and II \$289,682 (Chancellor authorized to approve at April 12, 2007 Board meeting) LB 1100 Lueder Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Academic Resource Center Move Roof Hatch to New Location \$4,750 Cash Weathercraft Inc.

<b>Wayne State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Benthack Hall Security Gate for Room 132A \$1,160 Operating Budget Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Pile Hall East RR Flooring \$1,293 Contingency Maintenance Complete Floors, Norfolk NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Grounds – Lot 1 Tear Out & Replace Concrete – electrical lines \$1,450 Contingency Maintenance Heggemeyer Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Renovate Room 006 to distance learning – carpet/flooring \$1,948 Operating Budget Complete Floors, Norfolk NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Renovate Room 006 to distance learning – asbestos removal \$2,400 Operating Budget Environmental Services, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Replace Office Wall \$2,699.00 RB Operating Budget Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Softball Locker Room Building Install rolled rubber flooring \$2,976.35 Foundation Carhart Lumber, Wayne NE

## 7.3.-4

<b>Wayne State College continued</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Berry Hall Roller Shades for lobby \$2,990 Contingency Maintenance Ideal Interiors, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Humanities & Natatorium Repaint railings and Cybele sculpture \$4,651 Operating Budget/ RB Operating Budget Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Administration Business Services cabinetry work \$5,140 Operating Budget Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Gardner Install 2 auto door operators, East side \$5,400 Operating Budget Binswanger Glass, Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Replace door closers and stair treads \$5,908 Contingency Maintenance Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Repair/Repaint exterior doors and railings \$10,749 Contingency Maintenance Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Baseball field Relocate BB scoreboard to SB; prepare foundation for new BB Scoreboard \$12,375 Operating Budget Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Food service office additions \$12,661 Contingency Maintenance Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Grounds – Lot 1 Repair cracks and paint \$14,800 Operating Budget Miller Painting & Decorating, Hartington, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Replace carpet (areas 1 and 2) \$30,390 Contingency Maintenance Complete Floors, Inc., Norfolk, NE

**CHANGE ORDERS** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000.

<b>Peru State College</b>	
Location on Campus:	AV Larson
No. & Description:	#1 Additional sidewalk per Fire Marshall
Change Order Amount:	\$2,720
Fund Source:	LB 309
Contractor:	Herner Construction Inc.
Location on Campus:	Al Wheeler Activity Center
No. & Description:	HVAC Upgrades Phase I and II
Change Order Amount:	-\$289,682 (Funds already approved for expenditure)
Fund Source:	Change to clarify funding source for LB 309
Contractor:	Lueder Construction

<b>Wayne State College</b>	
Location on Campus:	Benthack Re-Roof
No. & Description:	#1, 2, 3, & 4 Additional asbestos removal/disposal; adjust to actual conditions
Change Order Amount:	\$14,960.00
Fund Source:	309/CIF
Contractor:	Otte Construction, Wayne, NE
Location on Campus:	Campus Services Construction
No. & Description:	#4 & 5, CCD 2 add'l excavation to site conditions; removal of existing lines
Change Order Amount:	\$28,021.76
Fund Source:	LB605
Contractor:	RaDec Construction, Hartington NE
Location on Campus:	Connell Re-Roof
No. & Description:	#1 Provide/Install Microllam blocking on existing beams
Change Order Amount:	\$654.00
Fund Source:	309/CIF
Contractor:	Otte Construction, Wayne, NE
Location on Campus:	Terrace Hall Tuckpointing
No. & Description:	#1 & 2 Changes due to actual conditions
Change Order Amount:	-\$1,177
Fund Source:	Contingency Maintenance
Contractor:	Williams Restoration, Papillion, NE



**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

---

Physical Plant Status Reports for Information  
(April – June)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.

## PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: June 7, 2007

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Burkhiser Elevator Upgrade	Complete	LB 309/CIF
Heat Plant Access Stairs to Tunnel	In Progress	LB 309/CIF
Heat Plant Wood Fuel Scrapes	Complete	LB 309/CIF
Heat Plant Modernization	Complete	LB 309/CIF
King Library Elevator Upgrade	Complete	LB 309/CIF
King Library Roof Replacement	In Progress	LB 309/CIF
Math/Science to Burkhiser Chilled Water Extension	Complete	LB 309/CIF
Math/Science to Burkhiser Elevator Upgrade	Complete	LB 309/CIF
Memorial Hall Chiller Tie-In	In Progress	LB 309/CIF
Memorial Hall Roof Replacement	In Progress	LB 309/CIF
NPAC Catwalk	In Progress	LB 309/CIF
NPAC Handicapped Accessible Ramp	In Progress	LB 309/CIF
NPAC Fire Sprinkler	In Progress	LB 309/CIF
<b>Revenue Bond Projects (including BANS)</b>		
Kent Hall Plate Exchanger & Chiller Tie-In	In Progress	Revenue Bond Funds
Kline Building Plate Exchanger Hook-Up	In Progress	Revenue Bond Funds
<b>LB 1100 Projects</b>		
NPAC Controls Upgrade	In Progress	LB1100
<b>Contingency Maintenance Projects</b>		
Andrews Hall Rep/Repl Int Doors	In Progress	Contingency Maint.
Campus Furnishings	In Progress	Contingency Maint.
Edna Work Security Electronics	In Progress	Contingency Maint.
High Rise Equip/Comp Supp Lab	In Progress	Contingency Maint.
Kent Hall Bath Renovation	Complete	Contingency Maint.
Student Center Specialty Equip	In Progress	Contingency Maint.
Revenue Bond Building Misc. Furnishings	In Progress	Contingency Maint.
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Armstrong Gymnasium Renov.	Program Statement Complete	Cash
Administration Bldg Renovation	In Progress	Cash
Sparks Hall Renovation	In Progress	Cash
Softball Field Construction	Complete	Cash

## PHYSICAL PLANT STATUS REPORT

College: **Peru State College**

Meeting Date: June 7, 2007

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Mechanical Equip. Insulation	Installation Complete	LB 309
AV Larson HVAC/Code Upgrade	Design 95% Complete	LB 309
Hoyt Roof Replacement	Design 95% Complete	LB 309
Theater Auditorium Roof Replace.	Design 95% Complete	LB 309
AV Larson ADA Accessible Walkway	Design 95% Complete	LB 309
TJ Majors Fire Sprinkler	Design in Progress	LB 309
<b>LB 605 Projects (2006)</b>		
Al Wheeler Addition/Renovation	Construction Start Date May 7 2007	LB 605, LB 1100, Cash, Foundation
Campus Services Emergency Power Generator	Construction Start Date May 7 2007	LB 605
<b>Revenue Bond Projects (including BANS)</b>		
Eliza Morgan	Next Step is to Design Phase II of the Renovation – The project on hold waiting for funding	Bonds
Delzell Hall Restrooms	Program Statement Approved – ventilation portion of the project complete	Bonds
<b>Contingency Maintenance Projects</b>		
Student Center -Replace 90 ton Chiller	Design in Progress	Revenue Bond Surplus Fund – Contingency Maintenance
<b>Other Capital Construction Projects</b> (Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
New College Entry	Foundation Fundraising In Progress	Foundation

## PHYSICAL PLANT STATUS REPORT

College: **Wayne State College**

Meeting Date: Sept. 13-14, 2007

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Benthack Fire Alarms	Construction in Progress	LB 309
Benthack Roof	Complete – pending final report	LB 309
Campus Grounds Water Main	Complete – pending final report	LB 309
Carhart Elevator/stairs	Complete – pending final report	LB 309
Carhart Hall Restroom Add.	Complete – pending final report	LB 309
Carhart Sprinkler System	Complete – pending final report	LB 309
Connell Hall Design Roof/Fascia/Soffit Repair	Construction in Progress	LB 309
Education ADA Door Hardwre	Construction in Progress	LB 309
Education ADA Restrooms	Complete – final report sent	LB 309
Hahn HVAC Study	Will begin Fall 2007	LB 309
Hahn Soffit/Fascia Restoration	Construction in Progress	LB 309
Humanities ADA Restrooms	Complete – final report sent	LB 309
Peterson HVAC Upgrade	Design to begin Fall 2007	LB 309
Rice Auditorium ADA Elevator	In Design	LB 309
<b>LB 1100 Projects (99-00)</b>		
Rice Auditorium	Complete, pending final report	LB 1100
<b>LB 605 Projects (2006)</b>		
Campus Services Bldg	Construction in Progress	LB 605
Campus Streets/Commons	Construction in Progress	LB 605
Rice Basement	Design Development 95%	LB 605
Stadium (weight room/lockers/offices)	Design Development 95%	LB 605
Visitor Bleachers (FB)	Installation in Sept. 2007	LB 605
<b>Revenue Bond Projects</b>		
<b>Contingency Maintenance Projects</b>		
Berry Hall window treatments	Construction in Progress	Cont. Maintenance
Berry Hall Entrance Steps	Complete	Cont. Maintenance
Commons Parking Lot & Streets	Construction in Progress	Cont. Maintenance
Conference Equipment	Construction in Progress	Cont. Maintenance
Food Service Equipment	Pending Bids	Cont. Maintenance
Morey Hall ceiling/shower/doors	Complete	Cont. Maintenance
Morey Hall Fire Alarm Upgrade	Construction in Progress	Cont. Maintenance
Natatorium treads/doors/winds	Complete	Cont. Maintenance
Pile Hall step repair	Construction in Progress	Cont. Maintenance
Student Center carpet replace.	Construction in Progress	Cont. Maintenance
Terrace Hall Tuckpoint Design	Construction in Progress	Cont. Maintenance
Terrace Hall Tuckpointing	Construction inProgress	

## PHYSICAL PLANT STATUS REPORT

College: **Wayne State College (continued)**

Meeting Date: Sept. 13-14, 2007

<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Baseball Scoreboard	Installation Fall 2007	General Oper Budget
Campus Entrance Digital Sign	Installation September 2007	General Oper Budget
Carhart Master Classroom	Construction in Progress	General Oper Budget
Connell Exterior Wood Restoration	Construction in Progress	General Oper Budget
Greywater	Pending Engineer Selection	Cash/Federal Funds
Softball Locker Room Building	Complete	Private/Foundation

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

---

Capital Construction Progress Reports for information only  
(As of June 30, 2007)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

As required by Board Policy 8050, the colleges have submitted the following capital construction progress reports on their campus construction projects.

**Chadron**

1. Administration Building Renovation – Initial report
2. Sparks Hall Renovation – Interim report

**Peru**

1. Al Wheeler Activity Center Addition/Renovation/Bleachers – Interim report
2. Emergency Power Generation – Interim report

**Wayne**

1. Campus Services Construction & Renovation – Initial report
2. Neihardt Hall Renovation – Interim report
3. Stadium Entry Plaza, Track and Restroom Project – Interim report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**As of June 30, 2007**

College: Chadron State College		Meeting Date: September 13-14, 2007		
<b>Project Information</b>	Project Title:	Administration Bldg. Renovation		
	Program Number:			
	Professional Consultant:	Bahr Vermeer and Haecker		
	General Contractor:			
	Net Square Footage: 11,165	Gross Square Footage: 59,704		
	Bid Opening Date Notice of Proceed Date Estimated Completion Date Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	Bahr Vermeer and Haecker (enter dates)		
	Needs Statement			
	Program Statement	11/6/2002		
	Professional Services Contract	6/6/2002		
	Bonds Sold			
	Preliminary Plans			
	Design Development	12/21/2006		
	Construction Contract	6/18/2007		
	Substantial Completion	5/30/2009		
Final Completion				
<b>Report Information</b>	Status	Initial Report:	7/7/2007	
		Interim Report:		
		Final Report:		
<b>Financial Information</b>				
State Buildings	State Funds--LB No:605	\$4,681,357.00		
	Federal Funds			
	LB 309 Funds			
	Cash Funds			
	Capital Imp. Fee Commitment			
	Other			
Total Available	\$4,681,357.00			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available			
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance	
	Program Planning			
	Professional Fees & Reimb.	\$382,970.00	\$278,795.67	\$104,174.33
	Life Cycle Cost Analysis			\$0.00
	Construction			
	1. General, Mech., Elec.	\$3,630,000.00		\$3,630,000.00
	2. Fixed Equipment			
	3. Sitework/Utilities			
	Furnishings/Moveable Equip.		\$0.00	\$0.00
	Contingency		\$0.00	\$0.00
	Artwork		\$0.00	\$0.00
	Other Items			
	1. Special/Tech. Equipment			
	2. Asbestos Abatement		\$2,545.00	
Change Orders:				
<b>TOTALS</b>		\$281,340.67	\$3,734,174.33	

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**As of June 30, 2007**

College: Chadron State College		Meeting Date: September 13-14, 2007	
<b>Project Information</b>	Project Title:	Sparks Hall Renovation	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:	Fuller Construction	
	Net Square Footage: 11,165	Gross Square Footage: 17,218	
	Bid Opening Date	3/23/2006	
	Notice of Proceed Date	4/12/2006	
	Estimated Completion Date	7/1/2007	
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/5/2002	
	Professional Services Contract	10/30/2005	
	Bonds Sold		
	Preliminary Plans		
	Design Development	11/23/2005	
	Construction Contract	4/12/2006	
	Substantial Completion	5/30/2007	
Final Completion	10/30/2007		
<b>Report Information</b>	Status	Initial Report:	6/2/2006
		Interim Report:	
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:	\$2,680,450.00	
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$147,850.00	
	Capital Imp. Fee Commitment		
	Other		
Total Available	\$2,828,300.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$2,828,300.00	
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance
	Program Planning		
Professional Fees & Reimb.	\$174,500.00	\$171,872.88	\$2,627.12
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$2,398,635.00	\$2,055,472.68	\$343,162.32
2. Fixed Equipment			
3. Sitework/Utilities	\$30,814.50	\$30,814.50	\$0.00
Furnishings/Moveable Equip.	\$140,355.96	\$140,355.96	\$0.00
Contingency	\$17,315.00	\$0.00	\$17,315.00
Artwork	\$20,000.00	\$0.00	\$20,000.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement		\$29,396.00	
Change Orders			
1. Fuller Construction 4/25/06	-\$117,035.00		-\$117,035.00
2. Fuller Construction 10/17/06	\$12,646.00		\$12,646.00
3. Fuller Construction 12/6/06	\$33,031.00		\$33,031.00
4. Fuller Construction 12/12/06	\$14,831.00		\$14,831.00
5. Fuller Construction 4/3//07	\$13,562.00		\$13,562.00
<b>TOTALS</b>	<b>\$2,781,620.46</b>	<b>\$2,427,912.02</b>	<b>\$340,139.44</b>



**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
As of June 30, 2007

College:Peru State College		Meeting Date: September 13- 14, 2007	
<b>Project Information</b>	Project Title:	AWAC Addition/Renovation/Bleachers	
	Program Number:		
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	Lueder Construction	
	Current Net Square Footage: 44,509	Current Gross Square Footage: 49,360	
	Addition Net: 8,512	Addition Gross: 17,280	
	Renovation Net: 32,597	Renovation Gross: 34,925	
	Bid Opening Date	3/29/2007	
	Notice to Proceed Date		
Estimated Completion Date	5/1/2008		
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	The Clark Enersen Partners	
	Needs Statement		
	Program Statement		
	Professional Services Contract		
	Bonds Sold	8/15/2006	
	Preliminary Plans		
	Design Development	9/15/2006	
	Construction Contract	4/9/2007	
	Substantial Completion	5/1/2008	
Final Completion	5/1/2008		
<b>Report Information</b>	Status	Initial Report: Interim Report: X Final Report:	
<b>Financial Information</b>			
State Buildings	Proposed Budget	Expended to Date	Balance
State Funds--LB No:605	\$4,846,933.00	\$327,052.75	\$4,519,880.25
State Funds--LB No:605 (bleachers)	\$167,990.00		\$167,990.00
LB 1100 06-07	\$136,761.00		\$136,761.00
LB 1100 07-08	\$152,921.00		\$152,921.00
LB 605 5% ON AWAC	\$215,550.00		\$215,550.00
LB 605 5% ON Emer Power	\$30,000.00		\$30,000.00
LB 605 transferred from Generator	\$149,500.00		\$149,500.00
Cash Fund Adjustment (IPF)	\$144,000.00		\$144,000.00
Capital Improvement Fee (IPF)	\$145,000.00		\$145,000.00
PSC Foundation (IPF)	\$250,000.00		\$250,000.00
PSC Foundation	\$19,165.00		\$19,165.00
Total Available	\$6,257,820.00	\$327,052.75	\$5,930,767.25
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$394,444.00	\$319,996.81	\$74,447.19
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$5,505,198.00		\$5,505,198.00
2. Fixed Equipment (bleachers)	\$0.00		\$0.00
3. Site work/Utilities	\$0.00		\$0.00
Furnishings/Moveable Equip.	\$27,866.00		\$27,866.00
Contingency plus Escalation	\$268,260.00		\$268,260.00
Artwork	\$55,052.00		\$55,052.00
Other Items			
1.Administrative Fees	\$5,000.00	\$5,365.94	-\$365.94
2.Relocaton			\$0.00
3.Testing and Surveys			\$0.00
4.Asbestos Abatement	\$2,000.00	\$1,690.00	\$310.00
5.Legal fees and Insurance			\$0.00
Change Orders			
<b>TOTALS</b>	<b>\$6,257,820.00</b>	<b>\$327,052.75</b>	<b>\$5,930,767.25</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
As of June 30, 2007

College: Peru State College		Meeting Date: September 13-14, 2007		
<b>Project Information</b>	Project Title:	Emergency Power Generation		
	Program Number:			
	Professional Consultant:	Leo A Daly		
	General Contractor:	To Be Determined from Bids		
	Net Square Footage: NA	Gross Square Footage: NA		
	Bid Opening Date	Generator 2/13/07, Installation 3/13/07		
	Notice to Proceed Date			
Estimated Completion Date	9/1/2007			
Final Acceptance Date				
<b>Project Dates</b>	Professional Consultants:			
	Needs Statement			
	Program Statement			
	Professional Services Contract	9/15/2006		
	Bonds Sold	8/15/2006		
	Preliminary Plans			
	Design Development			
	Construction Contract			
Substantial Completion	9/1/2007			
Final Completion				
<b>Report Information</b>	Status	Initial Report:		
		Interim Report: X Final Report:		
<b>Financial Information</b>				
State Buildings	Proposed Budget	Expended to Date	Balance	
State Funds--LB No:605	\$802,500.00	\$69,572.57	\$732,927.43	
Transferred to AWAC	-\$149,500.00		-\$149,500.00	
Total Available	\$653,000.00	\$69,572.57	\$583,427.43	
Revenue Bond Buildings	Bonds Sold	\$		
	Costs of Issuance/Reserves	\$		
	Balances of Proceeds	\$		
Revenue Sources for Construction	1. Bond Proceeds	\$		
	2. Interest Earnings	\$		
	3. Other	\$		
	Total Available	\$		
<b>Expenditure Information</b>				
	Proposed Budget	Expended to Date	Balance	
Program Planning			\$0.00	
Professional Fees	\$70,000.00	\$67,710.43	\$2,289.57	
Life Cycle Cost Analysis			\$0.00	
Construction				
	1. General, Mech., Elec.	\$582,000.00	\$582,000.00	
	2. Fixed Equipment		\$0.00	
3. Site work/Utilities			\$0.00	
Furnishings/Moveable Equip.			\$0.00	
Contingency			\$0.00	
Artwork			\$0.00	
Other Items				
	1. Administrative Fees	\$1,000.00	\$1,862.14	-\$862.14
	2. Relocaton			\$0.00
	3. Testing and Surveys			\$0.00
	4. Asbestos Abatement			\$0.00
5. Legal fees and Insurance			\$0.00	
Change Orders				
<b>TOTALS</b>	<b>\$653,000.00</b>	<b>\$69,572.57</b>	<b>\$583,427.43</b>	

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

**As of June 30, 2007**

\*\*\*project under construction \*\*

College: Wayne State College		Meeting Date: September 13-14, 2007	
<b>Project Information</b>	Project Title:	Campus Services	
	Program Number:	na	
	Professional Consultant:	Alley Poyner	
	General Contractor:	RaDec Construction	
	Net Square Footage: 35,368	Gross Square Footage: 41,305	
	Bid Opening Date	February-07	
	Notice of Proceed Date	February-07	
	Estimated Completion Date	April-08	
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement	October-02	
	Professional Services Contract	July-06	
	Bonds Sold	August-07	
	Preliminary Plans		
	Design Development	October-06	
	Construction Contract	March-07	
Substantial Completion			
Final Completion			
<b>Report Information</b>	Status	Initial Report:	X
		Interim Report:	
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:605	\$	5,185,466
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other LB1100	\$	156,547
	Total Available	\$	5,342,013
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	5,185,466.00
	2. Interest Earnings		
	3. Other	\$	156,547.00
	Total Available		\$5,342,013
<b>Expenditure Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>	<b>Balance</b>
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$334,213.00	\$288,742.83	\$45,470.17
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$4,014,000.00	\$281,905.49	\$3,732,094.51
2. Concrete encased fiber	\$80,000.00	\$0.00	\$80,000.00
Furnishings/Moveable Equip.	\$369,535.00	\$0.00	\$369,535.00
Contingency	\$208,352.00	\$0.00	\$208,352.00
Artwork	\$41,922.00	\$0.00	\$41,922.00
Other Items			
1. Demolition of Armory	\$37,500.00	\$0.00	\$37,500.00
2. Other	\$82,927.00	\$0.00	\$82,927.00
Change Orders			
1.	\$13,995.00	\$13,995.00	\$0.00
2.	\$68,816.00	\$68,816.00	\$0.00
3.	\$67,155.00	\$67,155.00	\$0.00
4.	\$10,373.00	\$0.00	\$10,373.00
5.	\$13,225.00	\$0.00	\$13,225.00
<b>TOTALS</b>	<b>\$5,342,013.00</b>	<b>\$720,614.32</b>	<b>\$4,621,398.68</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

**As of June 30, 2007**

\*\*\*project being held open for artwork \*\*

College: Wayne State College		Meeting Date: June 7, 2007	
<b>Project Information</b>	Project Title:	Neihardt Hall Renovation	
	Program Number:	na	
	Professional Consultant:	Bahr Vermeer & Haecker, Architects	
	General Contractor:	B.D. Construction	
	Net Square Footage: 42994	Gross Square Footage:	
	Bid Opening Date	November-03	
	Notice of Proceed Date	November-02	
	Estimated Completion Date	October-03	
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	June-02	
	Needs Statement		
	Program Statement	February-02 (Sinclair Hille)	
	Professional Services Contract	June-02 (BVH)	
	Bonds Sold	August-02	
	Preliminary Plans		
	Design Development	September-02	
	Construction Contract	January-03	
	Substantial Completion	November-03	
Final Completion			
<b>Report Information</b>	Status	Initial Report:	
		Interim Report:	X (pending Art Project completion)
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:	\$	
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other	\$	
	Total Available	\$	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds		\$3,150,000
	2. Interest Earnings	\$	
	3. Other		\$90,000
	Total Available		\$3,240,000
<b>Expenditure Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>	<b>Balance</b>
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$245,021.75	\$245,021.75	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$2,810,628.00	\$2,835,293.71	-\$24,665.71
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$15,200.00	\$0.00	\$15,200.00
Contingency	\$9,532.25	\$0.00	\$9,532.25
Artwork	\$28,795.00	\$0.00	\$28,795.00
Other Items			
1. Roof	\$99,850.00	\$83,018.00	\$16,832.00
2. Cable, Sign, Key, Asb,Adv	\$30,973.00	\$21,205.28	\$9,767.72
Change Orders			
1.	\$0.00	\$0.00	\$0.00
2.	\$0.00	\$0.00	\$0.00
<b>TOTALS</b>	<b>\$3,240,000.00</b>	<b>\$3,184,538.74</b>	<b>\$55,461.26</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

**As of June 30, 2007**

\*\*\*project being held open for artwork\*\*

College: Wayne State College		Meeting Date: September 13-14, 2007	
<b>Project Information</b>	Project Title:	Stadium Entry Plaza, Track & Restroom Project	
	Program Number:	na	
	Professional Consultant:	DLR Group	
	General Contractor:	Christiansen Construction	
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date	August-02	
	Notice of Proceed Date		
	Estimated Completion Date	August-03	
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement	May-00	
	Professional Services Contract	June-01 for Phase 1	
	Bonds Sold		
	Preliminary Plans		
	Design Development	May-01	
	Construction Contract	September-02	
Substantial Completion	September-03		
Final Completion			
<b>Report Information</b>	Status	Initial Report:	
		Interim Report:	X (pending Art Project completion)
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--Crumb Rubber Grnt	\$	34,500.00
	LB1100 approved 6/03	\$	125,000.00
	LB 309 Funds	\$	
	Cash Funds	\$	25,000.00
	Capital Imp. Fee Commitment	\$	400,000.00
	Other	\$	847,340.00
	Total Available	\$	1,431,840.00
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings	\$	
	3. Other		
	Total Available		\$0
<b>Expenditure Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>	<b>Balance</b>
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$34,075.00	\$34,075.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$1,176,345.00	\$1,176,345.00	\$0.00
2. Fixed Equipment	\$1,862.00	\$0.00	\$1,862.00
3. Sitework/Utilities	\$113,319.00	\$113,319.00	\$0.00
Furnishings/Moveable Equip.	\$0.00	\$0.00	\$0.00
Contingency	\$8,372.00	\$0.00	\$8,372.00
Artwork	\$11,010.00	\$0.00	\$11,010.00
Other Items			
1. Adv.	\$1,393.00	\$1,393.00	\$0.00
2. Lighting	\$64,000.00	\$64,000.00	\$0.00
3. Retaining Wall	\$21,464.00	\$21,464.00	\$0.00
Change Orders			
1.	\$0.00	\$0.00	\$0.00
2.	\$0.00	\$0.00	\$0.00
<b>TOTALS</b>	<b>\$1,431,840.00</b>	<b>\$1,410,596.00</b>	<b>\$21,244.00</b>

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

---

LB 309 Progress Reports  
(July 2006 – June 2007)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability

3. Strengthen fiscal, environmental, technological and physical resources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

j. Maintain facilities and improve physical environment

---

Board policy 8050 requires the submission of progress reports on certain renovation/construction projects. The Colleges have submitted progress reports on their respective projects that are funded by the Building Renewal Task Force.

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

**Chadron State College**

**Report Period: July 2006-June 2007**

**Meeting Date: 9/14/07**

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
26520-949-01 BU#6512T009 Burkhiser Complex Elevator Upgrade	1) 11/21/05	\$ 85,000.00	\$ 15,000.00	\$ -	\$ 100,000.00	\$ 11,134.99	\$ 73,865.01	\$ 13,034.99	\$ -	Completed October 2006
26520-949-01 BU#6512T012 Heat Plant Access Stairs to Tunnel	1) 5/31/06	\$ 20,400.00	\$ 3,600.00	\$ -	\$ 24,000.00	\$ 20,400.00	\$ 1,870.00	\$ 330.00	\$ 18,530.00	In Progress
26520-949-01 BU#6512T010 King Library Elevator Upgrade	1) 11/21/05	\$ 85,000.00	\$ 15,000.00	\$ -	\$ 100,000.00	\$ 31,169.49	\$ 53,830.51	\$ 9,499.49	\$ -	Completed October 2006
26520-949-01 BU#6512T007 King Library Roof Replacement	1) 8/29/05 2) 9/16/05	\$ 110,500.00	\$ 19,500.00	\$ 61,600.00	\$ 191,600.00	\$ 53,639.26	\$ 151,187.81	\$ 26,680.19	\$ -	Completed February 2007
26520-949-01 BU#6512T001 Math/Science Building to Burkhiser Chilled Water Extension	1) 3/31/05 2) 9/16/05	\$ 365,000.00	\$ 70,000.00	\$ 110,000.00 \$ 25,000.00	\$ 435,000.00	\$ 140,434.94	\$ 224,565.06	\$ 39,629.13	\$ 140,434.94	Completed April 2006
26520-949-01 BU#6512T004 Math/Science Building to Burkhiser Elevator Upgrade	1) 6/20/05	\$ 93,500.00	\$ 16,500.00	\$ -	\$ 110,000.00	\$ 19,422.50	\$ 74,077.50	\$ 13,072.50	\$ -	Completed October 2006
26520-949-01 BU#6512T015 Memorial Hall Chiller Tie-In	1) 11/22/06 2) 2/4/07	\$ 85,000.00	\$ 15,000.00	\$ -	\$ 100,000.00	\$ 85,000.00	\$ 9,418.00	\$ 1,662.00	\$ 75,582.00	In Progress
26520-949-01 BU#6512T014 Memorial Hall Roof Replacement	1) 11/22/06 2) 2/2/07	\$ 382,500.00	\$ 67,500.00	\$ -	\$ 450,000.00	\$ 450,000.00	\$ 23,371.92	\$ 4,124.46	\$ 359,128.08	In Progress
26520-949-01 BU#6512T013 Nelson Physical Activity Center Fire & Life Safety Upgrade	1) 5/31/06	\$ 255,000.00	\$ 45,000.00	\$ -	\$ 300,000.00	\$ 300,000.00	\$ 124,525.00	\$ 21,975.00	\$ 130,475.00	In Progress
26520-949-01 BU#6512T016 Nelson Physical Activity Center HVAC Controls	1) 11/22/06 2) 2/2/07	\$ 128,556.00	\$ -	\$ -	\$ 128,556.00	\$ 128,556.00	\$ 8,687.00	\$ -	\$ 119,869.00	In Progress

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

Peru State College

Report Period: July 2006 - June 2007

Meeting Date: September 14, 2007

Project	Approval Date 1) LB 309 2) Board	Prior Year-end Balance 309	Prior Year-end Balance PSC	LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Current 309 Balance	Current PSC Balance	Status
								LB 309 Expenditures	College Expenditures			
26520-949-03 BU#6512J062 AV Larson ADA Restroom Modifications (Mat Only)	1) 7/5/06 2) 9/15/06	\$0.00	\$0.00	\$5,000.00	\$0.00	-\$3,933.33	\$1,066.67	\$1,066.67	\$0.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J063 AV Larson Design HVAC and Code Upgrades	1) 9/21/06 2) 11/16/06	\$0.00	\$0.00	\$110,500.00	\$33,610.40	\$25,500.00	\$169,610.40	\$80,333.51	\$25,091.91	\$55,666.49	\$8,518.49	In Progress
26520-949-03 BU#6512J066 AV Larson ADA Accessible Walkway	1) 11/2/2006 2) 2/2/2007	\$0.00	\$0.00	\$51,000.00	\$9,000.00	\$0.00	\$60,000.00	\$5,812.77	\$4,525.81	\$45,187.23	\$4,474.19	In Progress
26520-949-04 BU#6512J070 Campus Emergency Water System Repairs	1) 1/30/2007 2) 4/13/2007	\$0.00	\$0.00	\$8,500.00	\$1,500.00	-\$4,675.00	\$5,325.00	\$3,825.00	\$675.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J061 Campus Services Building Campus Mech Equip Insulation (Materials)	1) 5/31/2006 2) 9/15/06	\$0.00	\$0.00	\$12,500.00	\$0.00	-\$938.72	\$11,561.28	\$11,561.28	\$0.00	\$0.00	\$0.00	Complete
2652-949-03 BU#6512J036 Fine Arts Design for Exterior Rehabilitation	1) 10/15/03 2) 12/4/03	\$7,285.55	\$1,285.66	\$0.00	\$0.00	-\$4,303.28	\$20,696.72	\$2,982.27	\$526.32	\$0.00	\$0.00	Complete
2652-949-03 BU 6512J050 Fine Arts Exterior Repairs	1) 6/20/05 2) 9/16/05	\$153,000.00	\$27,000.00	\$0.00	\$0.00	-\$40,919.11	\$139,080.89	\$112,080.89	\$19,779.01	\$0.00	\$7,220.99	Complete
26520-949-03 BU#6512J067 Hoyt Science Building Roof Replacement	1) 11/22/2006 1) 2/2/2007	\$0.00	\$0.00	\$76,500.00	\$13,500.00	\$0.00	\$90,000.00	\$7,316.06	\$1,291.08	\$69,183.94	\$12,208.92	In Progress
26520-949-03 BU#6512J068 Theater Auditorium Roof Replacement	1) 11/22/2006 2) 2/2/2007	\$0.00	\$0.00	\$68,000.00	\$12,000.00	\$8,500.00	\$80,000.00	\$8,671.83	\$1,530.34	\$67,828.17	\$10,469.66	In Progress
26520-949-03 BU#6512J069 TJ Majors Fire Sprinkler System	1) 1/11/2007 2)	\$0.00	\$0.00	\$212,500.00	\$37,500.00	\$0.00	\$250,000.00	\$0.00	\$0.00	\$212,500.00	\$37,500.00	In Progress
2652-949-03-007 BU#6512J033 TJ Majors Building Envelope Repair	1) 7/24/03 2) 9/12/03	\$355,070.24	\$60,328.12	\$0.00	\$0.00	-\$32,182.32	\$1,237,464.75	\$322,887.92	\$56,980.29	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J065 TJ Majors Window Repairs - Phase I	1)10/4/06 2) 11/16/06	\$0.00	\$0.00	\$5,100.00	\$900.00	-\$605.20	\$5,394.80	\$4,494.80	\$793.20	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J071 TJ Majors Window Repairs - Phase II	1) 2/14/2007 2) 4/13/2007	\$0.00	\$0.00	\$8,500.00	\$1,500.00	-\$1,224.85	\$8,775.15	\$7,275.15	\$1,283.85	\$0.00	\$0.00	Complete



**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

Peru State College

Report Period: July 2006 - June 2007

Meeting Date: September 14, 2007

Project	Approval Date 1) LB 309 2) Board	Prior	Prior	LB 309	College	Change	Total	Current Year		Current	Current	Status
		Year-end	Year-end					LB 309	College			
		Balance 309	Balance PSC	Allocation	Contribution	Orders	Project Cost	Expenditures	Expenditures	Balance	Balance	
26520-949-03 BU#6512J072 TJ Majors Window Repairs - Phase III	1) 4/25/2007 2) 6/7/2007	\$0.00	\$0.00	\$11,900.00	\$2,100.00	\$0.00	\$14,000.00	\$0.00	\$0.00	\$11,900.00	\$2,100.00	In Progress
26520-949-03 BU#6512J059 TJ Majors Pump & Water Supply Renovation	1) 11/21/05 2) 2/2/2006	\$0.00	\$0.00	\$15,000.00	\$0.00	-\$9,771.00	\$15,000.00	\$5,229.00	\$0.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J038 AI Wheeler Center Design Foundation Stabilization	1) 12/18/03 2) 2/12/04	\$23,171.66	\$4,088.71	\$0.00	\$6,176.00	\$35,000.00	\$79,705.00	\$51,026.93	\$9,714.28	\$0.00	\$0.00	Complete
26520-949-03 AI Wheeler Center Repair Pool Filter System	1) 4/26/06 2) 6/2/2006	\$0.00	\$0.00	\$2,125.00	\$375.00	-\$221.00	\$2,500.00	\$1,904.00	\$1,218.20	\$0.00	\$375.00	Complete
26520-949-03 AI Wheeler Center HVAC upgrade in AWAC	1) 9/13/06 2) 11/16/06	\$0.00	\$0.00	\$136,761.00	\$0.00	\$0.00	\$136,761.00	\$0.00	\$0.00	\$136,761.00	\$0.00	Funded

Descriptions to be used in Status column of LB 309 Deferred Maintenance Progress Report

Funded - to be used when project has been funded but has not yet begun

In-Progress - to be used when project is still in process and when complete but payment is pending

Complete - to be used when project has been completed

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**  
**Wayne State College**

**Report Period: July 2006 - June 2007**

**Meeting Date: Sept. 14, 2007**

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Chg Orders Current YR (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
6512N012 Carhart Science Building Fire Sprinkler System	1) 02/26/03 2) 04/11/03	\$306,000.00	\$54,000.00	\$0.00	\$360,000.00	\$193,208.00	\$134,318.36	\$23,703.24	\$35,186.40	In Progress
6512N018 Benthack Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$7,650.00	\$1,350.00	-\$980.53	\$8,019.47	\$1,092.83	\$95.45	\$16.85	\$0.00	Complete
6512N019 Education Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$11,050.00	\$1,950.00	-\$988.21	\$12,011.79	\$3,363.26	\$2,018.80	\$356.25	\$0.00	Complete
6512N020 Carhart Science Building Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$4,590.00	\$810.00	-\$402.35	\$4,997.65	\$1,380.50	\$831.43	\$146.72	\$0.00	Complete
6512N021 Hahn Administration Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$11,475.00	\$2,025.00	-\$1,002.29	\$12,497.71	\$3,480.39	\$2,106.38	\$371.72	\$0.00	Complete
6512N022 Humanities Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$11,050.00	\$1,950.00	-\$1,002.28	\$11,997.72	\$3,380.28	\$2,021.29	\$356.71	\$0.00	Complete
6512N023 Fine Arts Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$7,820.00	\$1,380.00	-\$698.92	\$8,501.08	\$2,378.66	\$1,427.78	\$251.96	\$0.00	Complete
6512N024 Rice Auditorium Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$11,475.00	\$2,025.00	\$2,319.52	\$15,819.52	\$818.59	\$2,667.40	\$470.71	\$0.00	Complete
6512N025 Studio Arts Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$11,050.00	\$1,950.00	-\$985.50	\$12,014.50	\$3,363.62	\$2,021.41	\$356.71	\$0.00	Complete
6512N026 Conn Library Tuckpointing Design	1) 07/24/03 2) 09/12/03	\$12,750.00	\$2,250.00	-\$1,000.97	\$13,999.03	\$2,385.99	\$1,177.27	\$207.75	\$0.00	Complete
6512N032 Carhart Science Building ADA Accessible Elevator	1) 12/09/03 2) 02/12/04	\$896,750.00	\$158,250.00	\$0.00	\$1,055,000.00	\$663,926.58	\$530,444.41	\$93,607.85	\$39,874.32	In Progress

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**  
Wayne State College

Report Period: July 2006 - June 2007

Meeting Date: Sept. 14, 2007

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Chg Orders Current YR (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
6512N036 Conn Library Fire Alarm System Installation	1) 02/12/04 2) 04/15/04	\$51,000.00	\$9,000.00	-\$5,009.00	\$54,991.00	\$5,009.00	\$0.00	\$0.00	\$0.00	Complete
6512N039 Carhart Science Building ADA Restroom Addition	1) 07/01/04 2) 09/17/04	\$994,500.00	\$175,500.00	\$0.00	\$1,170,000.00	\$737,730.86	\$576,469.49	\$101,729.91	\$59,531.46	In Progress
6512N047 Fine Arts Roof Replacement	1) 06/20/05 2) 09/16/05	\$212,500.00	\$37,500.00	-\$21,928.37	\$228,071.63	\$293,713.13	\$231,017.03	\$40,767.73	\$0.00	Complete
6512N048 Benthack Hall Tuckpointing	1) 07/11/05 2) 09/16/05	\$44,200.00	\$7,800.00	-\$4,133.54	\$47,866.46	\$13,293.46	\$7,785.93	\$1,373.99	\$0.00	Complete
6512N049 Education Tuckpointing	1) 07/11/05 2) 09/16/05	\$85,000.00	\$15,000.00	\$2,253.03	\$102,253.03	\$98,650.00	\$85,767.57	\$15,135.46	\$0.00	Complete
6512N050 Carhart Science Building Tuckpointing	1) 07/11/05 2) 09/16/05	\$12,000.00	\$2,117.65	-\$7,267.65	\$6,850.00	\$14,005.15	\$5,726.87	\$1,010.63	\$0.00	Complete
6512N051 Hahn Administration Tuckpointing	1) 07/11/05 2) 09/16/05	\$81,600.00	\$14,400.00	-\$15,000.02	\$80,999.98	\$94,677.90	\$67,726.19	\$11,951.69	\$0.00	Complete
6512N052 Humanities Tuckpointing	1) 07/11/05 2) 09/16/05	\$62,900.00	\$11,100.00	-\$10,490.01	\$63,509.99	\$72,956.00	\$53,096.10	\$9,369.89	\$0.00	Complete
6512N053 Fine Arts Tuckpointing	1) 07/11/05 2) 09/16/05	\$39,100.00	\$6,900.00	-\$4,786.00	\$41,214.00	\$45,425.80	\$34,543.83	\$6,095.97	\$0.00	Complete
6512N054 Rice Auditorium Tuckpointing	1) 07/11/05 2) 09/16/05	\$68,000.00	\$12,000.00	-\$13,020.00	\$66,980.00	\$57,337.10	\$37,669.53	\$6,647.57	\$0.00	Complete
6512N055 Studio Arts Tuckpointing	1) 07/11/05 2) 09/16/05	\$61,200.00	\$10,800.00	-\$10,349.99	\$61,650.01	\$71,099.10	\$51,636.74	\$9,112.37	\$0.00	Complete
6512N056 Conn Library Tuckpointing	1) 07/11/05 2) 09/16/05	\$69,700.00	\$12,300.00	-\$16,056.98	\$65,943.02	\$49,352.50	\$28,301.19	\$4,994.33	\$0.00	Complete
6512N057 Connell Hall Roof Hatch Installation	1) 08/29/05 2) 10/28/05	\$6,800.00	\$1,200.00	-\$4,706.00	\$3,294.00	\$8,000.00	\$2,799.90	\$494.10	\$0.00	Complete

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**  
**Wayne State College**

**Report Period: July 2006 - June 2007**

**Meeting Date: Sept. 14, 2007**

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Chg Orders Current YR (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
6512N058 Campus/Grounds Design of Water Distribution System	1) 08/29/05 2) 10/28/05	\$61,200.00	\$10,800.00	\$0.00	\$72,000.00	\$20,368.24	\$13,431.26	\$2,370.22	\$4,566.76	In Progress
6512N059 Studio Arts Roof Replacement	1) 11/21/05 2) 02/02/06	\$136,000.00	\$24,000.00	-\$30,896.42	\$129,103.58	\$146,264.48	\$98,062.85	\$17,305.21	\$0.00	Complete
6512N060 Conn Library Roof Replacement	1) 11/21/05 2) 02/02/06	\$272,000.00	\$48,000.00	-\$70,141.61	\$249,858.39	\$292,325.50	\$188,856.31	\$33,327.58	\$0.00	Complete
6512N061 Campus/Grounds Emergency Campus Electrical Repair	1) 02/27/06 2)	\$58,938.00	\$0.00	-\$27,787.00	\$31,151.00	\$58,938.00	\$31,151.00	\$0.00	\$0.00	Complete
6512N062 Connell Hall Design - Fascia/Soffit Repair	1) 03/27/06 2)	\$22,100.00	\$3,900.00	\$22,000.00	\$48,000.00	\$26,000.00	\$27,076.43	\$4,778.18	\$16,145.39	In Progress
6512N063 Campus/Grounds Water System Upgrades	1) 05/11/06 2) 09/14/06	\$595,000.00	\$105,000.00	-\$111,070.00	\$588,930.00	\$700,000.00	\$500,590.50	\$88,339.50	\$0.00	Complete
6512N064 Gardner Hall Flashing Repair	1) 05/11/06 2) 09/14/06	\$5,100.00	\$900.00	-\$1,200.00	\$4,800.00	\$6,000.00	\$4,080.00	\$720.00	\$0.00	Complete
6512N065 Education ADA Restroom Addition	1) 05/11/06 2) 09/14/06	\$15,300.00	\$2,700.00	\$0.00	\$18,000.00	\$18,000.00	\$11,334.99	\$2,000.30	\$4,664.71	In Progress
6512N066 Humanities ADA Restroom Addition	1) 05/11/06 2) 09/14/06	\$15,300.00	\$2,700.00	\$0.00	\$18,000.00	\$18,000.00	\$11,319.69	\$1,997.59	\$4,682.72	In Progress
6512N067 Benthack Hall Design Roof Replacement	1) 07/05/06 2) 09/14/06	\$34,000.00	\$6,000.00	\$0.00	\$40,000.00	\$40,000.00	\$24,760.55	\$4,369.50	\$10,869.95	In Progress
6512N068 Education Fire Escape	1) 07/05/06 2) 09/14/06	\$6,800.00	\$1,200.00	-\$3,735.00	\$4,265.00	\$8,000.00	\$3,625.25	\$639.75	\$0.00	Complete
6512N069 Fine Arts HVAC/electrical systems	1) 07/05/06 2) 09/14/06	\$8,500.00	\$1,500.00	-\$2,800.00	\$7,200.00	\$10,000.00	\$6,120.00	\$1,080.00	\$0.00	Complete
6512N070 Hahn Administration Design of Fascia/Soffit Repairs	1) 07/20/06 2) 09/14/06	\$8,500.00	\$1,500.00	\$0.00	\$10,000.00	\$10,000.00	\$5,831.69	\$1,029.13	\$3,139.18	In Progress

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**  
**Wayne State College**

**Report Period: July 2006 - June 2007**

**Meeting Date: Sept. 14, 2007**

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Chg Orders Current YR (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
6512N071 Rice Auditorium Rice Auditorium Renovation	1) 09/21/06 2) 11/16/06	\$166,547.00	\$0.00	\$0.00	\$166,547.00	\$166,547.00	\$92,270.00	\$0.00	\$74,277.00	In Progress
6512N072 Education ADA Restroom	1) 11/22/06 2)	\$39,100.00	\$6,900.00	\$0.00	\$46,000.00	\$46,000.00	\$28,352.43	\$5,003.37	\$12,644.20	In Progress
6512N073 Humanities ADA Restroom	1) 11/22/06 2)	\$35,700.00	\$6,300.00	\$0.00	\$42,000.00	\$42,000.00	\$27,450.75	\$4,844.25	\$9,705.00	In Progress
6512N074 Benthack Benthack Sprinkler Design	1) 2)	\$212,500.00	\$37,500.00	\$0.00	\$250,000.00	\$250,000.00	\$18,806.25	\$3,318.75	\$227,875.00	In Progress
6512N075 Benthack Benthack Re-Roof	1) 04/09/07 2)	\$204,000.00	\$36,000.00	\$0.00	\$240,000.00	\$240,000.00	\$72,947.34	\$12,873.06	\$154,179.60	In Progress
6512N076 Rice Auditorium ADA Elevator	1) 04/09/07 2)	\$150,000.00	\$150,000.00	\$0.00	\$300,000.00	\$300,000.00	\$0.00	\$0.00	\$300,000.00	In Progress
6512N077 Hahn Administration fascia/soffit repair	1) 04/25/07 2)	\$110,500.00	\$19,500.00	\$0.00	\$130,000.00	\$130,000.00	\$0.00	\$0.00	\$130,000.00	In Progress
6512N078 Brandenburg Education Brandenburg Education ADA Locks	1) 04/25/07 2)	\$24,000.00	\$0.00	\$0.00	\$24,000.00	\$24,000.00	\$0.00	\$0.00	\$24,000.00	In Progress
6512N079 Connell Hall Roof/Structural Upgrades	1) 2)	\$204,000.00	\$36,000.00	\$0.00	\$240,000.00	\$240,000.00	\$0.00	\$0.00	\$240,000.00	In Progress

\$5,465,245.00    \$1,043,957.65    -\$340,866.09

\$3,027,737.64    \$512,526.50    \$1,351,341.69

Descriptions to be used in Status column of LB 309 Deferred Maintenance Progress Report

Funded - to be used when project has been funded but has not yet begun

In-Progress - to be used when project is still in process and when complete but payment is pending

Complete - to be used when project has been completed

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

September 13-14, 2007

---

**Contingency Maintenance Progress Reports**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

Each year the colleges submit proposals to expend funds from their revenue bond surplus fund to make needed facilities repairs, install fire and life safety measures, correct code deficiencies and replace furnishings and equipment in the dormitories and student union facilities. The working calendar requires the provision of semi-annual progress reports on those projects to the Board of Trustees. Copies of the reports prepared by each of the institutions are found on the following pages.

The colleges are strongly encouraged to complete the projects within two years after the Board authorizes them. This guideline assists in the long-range planning of projects and puts "earmarked" fund balances back into the Surplus Funds to be used for other projects.

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Chadron State College  
Revenue Bond Facilities**

**Report Period: As of June 30, 2007**

**Date Prepared: August 16, 2007**

<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: 4/9/02					
1. Andrews Hall - Bathroom Floors and Walls	\$99,000.00	99,000.00	-	-	Complete
2. Andrews Hall - Repair/Replace Exterior Doors	\$4,000.00	4,000.00	-	-	Complete
3. Andrews Hall - Repair/Replace Interior Doors	\$18,000.00	14,493.00	-	3,507.00	Open
4. Campus - Pedestrian Infrastructure	\$40,000.00	40,000.00	-	-	Complete
5. Campus - Outdoor Basketball Court	\$8,000.00	8,000.00	-	-	Complete
6. Campus - Replacement Furnishings	\$10,000.00	10,000.00	-	-	Complete
7. Crites Hall - Tuck Pointing	\$4,000.00	4,000.00	-	-	Complete
8. Edna Work - Security Electronics	\$5,000.00	-	5,000.00	10,000.00	Open
9. Edna Work Wing - Program Statement	\$10,000.00	10,000.00	-	-	Complete
10. Kent Hall - Floor Covering	\$5,000.00	11,152.00	6,152.00	-	Complete
11. Kent Hall - Repair/Replace Exterior Doors	\$4,000.00	4,000.00	-	-	Complete
12. Kent Hall - Phased Window Replacement	\$24,000.00	24,000.00	-	-	Complete
13. Sparks Hall - Program Statement	\$9,500.00	9,500.00	-	-	Complete
14. Student Center - Electronics	\$4,500.00	4,500.00	-	-	Complete
15. Student Center - Dock Lift	\$4,000.00	4,000.00	-	-	Complete
16. West Court - Furnace Replacement	\$3,500.00	3,500.00	-	-	Complete
<b>Resolution Total</b>	<b>\$252,500.00</b>	<b>250,145.00</b>	<b>11,152.00</b>	<b>13,507.00</b>	
<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: 4/09/03					
1. Andrews Hall - Bathrooms	\$100,000.00	104,559.71	4,559.71	-	Complete
2. Andrews Hall - New Furnishings	\$25,000.00	25,000.00	-	-	Complete
3. Campus - Pedestrian Infrastructure	\$10,000.00	10,000.00	-	-	Complete
4. Campus - Chiller Match	\$75,000.00	75,000.00	-	-	Complete
5. Edna Work Hall/Wing Renovation	\$105,000.00	174,763.15	69,763.15	-	Complete
6. High Rise - Equipment/Computer Support Lab	\$10,000.00	\$10,000.00	-	-	Complete
7. Kent Hall - Phased Window Replacement	\$25,000.00	25,000.00	-	-	Complete
8. Student Center - Electronic Message Sign	\$5,000.00	5,000.00	-	-	Complete
<b>Resolution Total</b>	<b>\$355,000.00</b>	<b>429,322.86</b>	<b>74,322.86</b>	<b>-</b>	
<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: 4/09/05					
1. Andrews Hall - Bathrooms	110,000.00	110,000.00	-	-	Complete
2. Kent Hall Bathroom Repairs	10,000.00	2,449.20	(7,550.80)	-	Complete
3. Student Center Deferred Repairs	10,000.00	10,000.00	-	-	Complete
4. Student Center Specialty Equipment	30,000.00	30,000.00	-	-	Complete
5. Campus Furnishings	40,000.00	40,000.00	-	-	Complete
<b>Resolution Total</b>	<b>200,000.00</b>	<b>192,449.20</b>	<b>(7,550.80)</b>	<b>-</b>	
<b>Resolution Date and Project Description</b>	<b>Amount</b>	<b>Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: 3/31/06					
1. Student Center Specialty Equipment	10,000.00	34,911.88	26,575.74	1,663.86	Open
2. Revenue Bond Buildings Misc. Furnishings	15,000.00	7,665.48	-	7,334.52	Open
<b>Resolution Total</b>	<b>25,000.00</b>	<b>42,577.36</b>	<b>26,575.74</b>	<b>8,998.38</b>	
<b>Resolution Date and Project Description</b>	<b>Amount</b>	<b>Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: 4/13/07					
1. Andrews Hall - Floor/Wing Renovation	125,000.00	-	-	125,000.00	Open
2. Campus Furnishings	40,000.00	-	-	40,000.00	Open
3. Kent Hall/Andrews Hall Window Replacement	60,000.00	-	-	60,000.00	Open
4. Residence Hall Parking Lots	35,000.00	-	-	35,000.00	Open
5. Residence Hall Carpet	25,000.00	-	-	25,000.00	Open
6. Student Center Equipment	15,000.00	-	-	15,000.00	Open
<b>Resolution Total</b>	<b>300,000.00</b>	<b>-</b>	<b>-</b>	<b>300,000.00</b>	
<b>Grand Total</b>	<b>\$1,132,500.00</b>	<b>914,494.42</b>	<b>104,499.80</b>	<b>322,505.38</b>	

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Peru State College  
Revenue Bond Facilities**

**Report Period: As of June 30, 2007**

<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: 4/8/2005					
Open Projects:					
1. Campuswide Annual Inspections & Maint of Smoke Detectors, Fire Ex, Alarms	\$4,500.00	\$1,456.00		\$0.00	Complete
2. Residence Halls, Student Center Repair/replace Steam, Hot Water, Soft Equip	\$30,000.00			\$6,514.07	Open
3. Residence Halls, Student Center HVAC Repairs & Maint	\$9,000.00			\$4,353.22	Open
4. Residence Halls, Student Center Repair Roofs, Eaves, & Gutter Systems	\$5,000.00	\$1,808.00		\$3,192.00	Open
5. Residence Halls, Student Center Repair and Replace Furnishings	\$100,000.00			\$0.00	Complete
6. Student Center Replace Food Service Equipment	\$15,000.00	\$3,500.00		\$11,500.00	Open
Resolution Date: 3/31/06					
Open Projects:					
1. Campuswide Annual Inspections & Maint of Smoke Detectors, Fire Ex, Alarms	\$4,500.00	\$3,176.00		\$1,324.00	Open
2. Campuswide Repair and Repalce Sidewalks, Steps, Driveways, Parking Lots	\$28,850.00	\$6,893.20		\$0.00	Complete
3. Residence Halls, Student Center HVAC Repairs & Maint	\$46,100.00	\$17,454.78		\$22,286.41	Open
4. Residence Halls, Student Center Repair and Replace Furnishings	\$75,050.00	\$8,223.87		\$15,720.93	Open
5. Replace Food Service Equipment	\$5,000.00	\$76.05		\$4,923.95	Open
<b>RESOLUTION TOTALS</b>	<b>\$323,000.00</b>	<b>\$42,587.90</b>	<b>\$0.00</b>	<b>\$69,814.58</b>	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed because funds have been used elsewhere

Complete - to be used when project has been completed



**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Wayne State College  
Revenue Bond Facilities**

**Report Period: As of June 30, 2007**

**Date Prepared: July 12, 2007**

<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: (04/11/03) Projects:					
1. Berry Hall - Exterior Door Replacement	\$8,000.00	\$6,792.00	\$0.00	\$1,208.00	Complete
2. Berry Hall - Repair Roof, Gutter, Downspouts	\$42,000.00	\$40,804.12	\$0.00	\$1,195.88	Complete
3. Berry Hall - Window Painting	\$28,000.00	\$28,000.00	\$0.00	\$0.00	Complete
4. Berry Hall - Lobby Window Treatments	\$10,000.00	\$0.00	\$0.00	\$10,000.00	Open
5. Bowen Hall - Exterior Door Replacement	\$18,000.00	\$17,557.00	\$0.00	\$443.00	Complete
6. Bowen Hall - Roof Repairs	\$2,000.00	\$524.53	\$0.00	\$1,475.47	Complete
7. Campuswide - Sidewalk Replacement	\$15,000.00	\$14,861.50	\$0.00	\$138.50	Complete
8. Morey Hall - Window Painting	\$23,000.00	\$23,000.00	\$0.00	\$0.00	Complete
9. Morey Hall - Roof Repairs	\$6,000.00	\$5,872.58	\$0.00	\$127.42	Complete
10. Natatorium - Roof Repairs	\$4,000.00	\$3,018.00	\$0.00	\$982.00	Complete
11. Natatorium - Strip & Repaint Ceiling	\$25,000.00	\$25,000.00	\$0.00	\$0.00	Complete
12. Nelhardt Hall - Replace Room Furniture	\$200,000.00	\$198,213.74	\$0.00	\$1,786.26	Complete
13. Pile Hall - Exterior Door Replacement	\$12,000.00	\$0.00	-\$12,000.00	\$0.00	Complete
14. Recreation Center - Air Conditioner Repairs	\$35,000.00	\$0.00	-\$35,000.00	\$0.00	Deferred
15. Recreation Center - Recreation Equipment	\$10,000.00	\$9,995.44	\$0.00	\$4.56	Complete
16. Student Center - Landscaping	\$15,000.00	\$35,000.00	\$20,000.00	\$0.00	Complete
17. Student Center - Roof Repairs	\$8,000.00	\$7,734.49	\$0.00	\$265.51	Complete
18. Student Center - Partition Wall Repairs	\$5,000.00	\$5,000.00	\$0.00	\$0.00	Complete
19. Combined Residence Halls - Computer Infrastructure	\$40,000.00	\$39,620.99	\$0.00	\$379.01	Complete
<b>Resolution Total</b>	<b>\$506,000.00</b>	<b>\$460,994.39</b>	<b>-\$27,000.00</b>	<b>\$18,005.61</b>	
Resolution Date: (04/16/04) Projects:					
1. Berry Hall - Replace N Main Entry Steps	\$10,000.00	\$0.00	\$0.00	\$10,000.00	Open
2. Berry Hall - Replace Hallway Carpeting & Ceiling Tiles	\$40,000.00	\$86,949.14	\$55,000.00	\$8,050.86	Complete
3. Bowen Hall - Replace Lobby Lighting	\$10,000.00	\$5,802.80	-\$4,000.00	\$197.20	Complete
4. Bowen Hall - Replace Drains and Pipes	\$60,000.00	\$112,000.00	\$52,000.00	\$0.00	Complete
5. Bowen Hall - Replace Water Softeners	\$15,000.00	\$14,406.50	\$0.00	\$593.50	Complete
6. Morey Hall - Replace Roof	\$190,000.00	\$190,000.00	\$0.00	\$0.00	Complete
7. Recreation Center - East Stair/Tread/Riser Repair	\$10,000.00	\$5,885.00	\$0.00	\$4,115.00	Complete
8. Recreation Center - Replace Carpeting	\$15,000.00	\$11,742.00	\$0.00	\$3,258.00	Complete
9. Recreation Center - Replace Furnishings	\$15,000.00	\$15,000.00	\$0.00	\$0.00	Complete
10. Campuswide - Handicap Accessibility Sidewalk Improvements	\$15,000.00	\$15,000.00	\$0.00	\$0.00	Complete
11. Campuswide - Commons/Parking Lot Improvements	\$120,000.00	\$120,000.00	\$0.00	\$0.00	Complete
12. Student Center - Replace Conference Equipment	\$20,000.00	\$20,000.00	\$0.00	\$0.00	Complete
13. Student Center - Replace Food Service Equipment	\$10,000.00	\$10,000.00	\$0.00	\$0.00	Complete
14. Grounds - Replace Equipment	\$20,000.00	\$19,749.00	\$0.00	\$251.00	Complete
15. Athletic Training Renovation Assistance	\$40,000.00	\$40,000.00	\$0.00	\$0.00	Complete
<b>Resolution Total</b>	<b>\$590,000.00</b>	<b>\$666,534.44</b>	<b>\$103,000.00</b>	<b>\$26,465.56</b>	

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Wayne State College  
Revenue Bond Facilities**

**Report Period: As of June 30, 2007**

**Date Prepared: July 12, 2007**

<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: (04/08/05) Projects:					
1. Commons/Parking Lots - Improvements	\$365,000.00	\$365,000.00	\$0.00	\$0.00	Complete
2. Berry Hall - Replace Water Softener	\$15,000.00	\$13,388.00	\$0.00	\$1,612.00	Complete
3. Student Center - Replace Food Service Equipment	\$10,000.00	\$4,194.42	\$0.00	\$5,805.58	Complete
4. Student Center - Ext Metal Clean & Repaint	\$10,000.00	\$10,000.00	\$0.00	\$0.00	Complete
5. Bowen Hall - Replace Water Lines, Shower Valves	\$163,000.00	\$163,000.00	\$0.00	\$0.00	Complete
<b>Resolution Total</b>	<b>\$563,000.00</b>	<b>\$555,582.42</b>	<b>\$0.00</b>	<b>\$7,417.58</b>	<b>COMPLETE</b>
Resolution Date: (03/31/06)					
1. Recreation Center - Rec Equipment	\$15,000.00	\$18,544.20	\$4,000.00	\$455.80	Complete
2. Berry Hall - Lobby Ceiling/Floor, Gameroom Floor	\$25,000.00	\$18,984.55	\$0.00	\$6,015.45	Complete
3. Morey Hall - New Hallway Ceiling/Lights	\$40,000.00	\$35,923.99	\$0.00	\$4,076.01	Open
4. Morey Hall - Redo Terrazzo Shower Bases	\$15,000.00	\$8,307.00	\$0.00	\$6,693.00	Open
5. Morey Hall - Replace Front Doors	\$10,000.00	\$7,500.00	\$0.00	\$2,500.00	Open
6. Natatorium - Replace Stair Treads	\$15,000.00	\$13,019.00	\$0.00	\$1,981.00	Complete
7. Natatorium - Replace Windows & Doors	\$25,000.00	\$24,500.00	\$0.00	\$500.00	Complete
8. Terrace Hall - Design Tuckpointing/Masonry Restoration	\$15,000.00	\$12,640.08	\$0.00	\$2,359.92	Open
9. Commons/Parking Lot - Improvements	\$390,000.00	\$339,606.29	\$0.00	\$50,393.71	Open
<b>Resolution Total</b>	<b>\$550,000.00</b>	<b>\$479,025.11</b>	<b>\$4,000.00</b>	<b>\$74,974.89</b>	
Resolution Date: (04/13/07)					
1. Berry Hall - Apartment Kitchen	\$9,000.00	\$0.00	-\$9,000.00	\$0.00	Deferred
2. Bowen Hall - Door/Lock Replace & Misc Repair	\$65,000.00	\$0.00	\$0.00	\$65,000.00	Open
3. Campuswide - Roof Repairs	\$6,000.00	\$0.00	\$0.00	\$6,000.00	Open
4. Campuswide - Commons/Parking Improvements	\$60,000.00	\$0.00	\$0.00	\$60,000.00	Open
5. Campuswide - Grounds Equipment	\$12,000.00	\$0.00	\$0.00	\$12,000.00	Open
6. Campuswide - Sidewalk Replacement	\$14,000.00	\$0.00	\$0.00	\$14,000.00	Open
7. Campuswide - Campus Card System	\$17,500.00	\$0.00	\$0.00	\$17,500.00	Open
8. Morey Hall - Fire Alarms	\$106,000.00	\$0.00	\$49,000.00	\$155,000.00	Open
9. Natatorium - Pool Vacuum	\$3,500.00	\$0.00	\$0.00	\$3,500.00	Open
10. Pile Hall - Rear Step Repair	\$7,500.00	\$0.00	\$0.00	\$7,500.00	Open
11. Rec Center - Card Swipe System	\$3,500.00	\$0.00	\$0.00	\$3,500.00	Open
12. Rec Center - Meeting Room Divider, Emerg Exit & Equipment Room	\$31,500.00	\$246.24	\$14,500.00	\$45,753.76	Open
13. Residence Halls - Furniture, Mattress Replacement	\$20,000.00	\$0.00	\$0.00	\$20,000.00	Open
14. Residence Halls - Portable AC & Screen Repairs	\$19,000.00	\$0.00	\$9,000.00	\$28,000.00	Open
15. Student Center - Food Service Equip & Dishroom Lighting	\$31,500.00	\$0.00	\$0.00	\$31,500.00	Open
16. Student Center - Carpet Replacement - Public Areas	\$20,000.00	\$0.00	\$4,000.00	\$24,000.00	Open
17. Student Center - Equipment & Misc Repairs	\$23,000.00	\$0.00	\$3,500.00	\$26,500.00	Open
18. Terrace Hall - Upgrade Fire Alarm System	\$71,000.00	\$0.00	-\$71,000.00	\$0.00	Deferred
19. Terrace Hall - Tuckpointing Design/Construction	\$120,000.00	\$0.00	\$0.00	\$120,000.00	Open
<b>Resolution Total</b>	<b>\$640,000.00</b>	<b>\$246.24</b>	<b>\$0.00</b>	<b>\$639,753.76</b>	
<b>Grand Total</b>	<b>\$2,849,000.00</b>	<b>\$2,162,382.60</b>	<b>\$80,000.00</b>	<b>\$766,617.40</b>	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed

Complete - to be used when project has been completed

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

September 13-14, 2007

---

**2006-07 Year-end Operating Expenditure Reports**

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy:f. Keep Board of Trustees informed on the financial status of the colleges and system

---

Board Policy 6011 requires the submission of expenditure reports every six months of the fiscal year. Each of the colleges and the System Office have prepared reports for the Board's review and consideration.

The format followed by the colleges provides expenditure information on each of the eight programs included in higher education institutional budgets. Those identifiers can be found in the heading of each column. Other data provided includes the number of FTE employees in each program, as well as the dollars expended for personal services, operations, travel and capital outlay (equipment). There is one section that identifies the amount of federal funds spent for that program through the institution's grants, as well as the number of FTE employees supported by those federal dollars.

The display also supplies information on percentage of general/ cash fund expenditures compared to the budgeted amounts. Low percentage numbers may indicate that the institution reallocated budgeted funds to another program -- ratios above 100% could indicate that the reallocated funds were used in those programs. The spending level could also be less than 100% if the institution planned to carry forward funds into the current year. The total amount ratio will normally be close to 100% in "tight" budget years and in those years that funds are not allowed to be carried over into the succeeding year.

**Chadron State College**  
**Expenditure Report -- Fiscal Year 2006-2007**  
**For the 12 Months Ending June 30, 2007**

<u>EXPENDITURE TYPE</u>	PCS 1.0 <u>INSTRUCTION</u>	PCS 2.0 <u>RESEARCH</u>	PCS 3.0 <u>PUBLIC SERVICE</u>	PCS 4.0 <u>ACAD SUPPORT</u>	PCS 5.0 <u>STUDENT SRVS</u>	PCS 6.0 <u>ADMIN</u>	PCS 7.0 <u>PHYSICAL PLANT</u>	PCS 8.0 <u>STUDENT AID</u>	<u>TOTAL</u>
<b>PERSONAL SERVICES</b>									
<u>Permanent Staff</u>									
Faculty FTE	103.00								103.00
Professional Staff FTE	9.96		2.00	21.00	19.46	24.31			76.73
Support Staff FTE	15.49			5.75	8.00	22.50	28.2		79.94
Salaries	6,181,638	-	91,570	1,186,332	1,137,782	1,783,954	725,600	-	11,106,876
Benefits	1,827,664	-	22,233	306,849	340,758	714,241	296,157	-	3,507,902
<b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>	<b>8,009,301</b>	<b>-</b>	<b>113,803</b>	<b>1,493,182</b>	<b>1,478,539</b>	<b>2,498,195</b>	<b>1,021,757</b>	<b>-</b>	<b>14,614,778</b>
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE**	17.50								17.50
Graduate Assistant FTE	7.50								7.50
Federal Work-Study FTE	16.50	0.10		3.15	3.15	3.30	0.30		26.50
All Other Straight-time FTE						2.08			2.08
Salaries	645,430	3,556	9,016	62,820	61,533	54,337	41,945		878,637
Benefits	49,375	20	690	4,806	4,707	4,157	3,209		66,964
<b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>	<b>694,805</b>	<b>3,576</b>	<b>9,705.62</b>	<b>67,626</b>	<b>66,240</b>	<b>58,494</b>	<b>45,153</b>	<b>0</b>	<b>945,600</b>
<b>TOTAL PERSONAL SERVICES</b>	<b>8,704,107</b>	<b>3,576</b>	<b>123,509</b>	<b>1,560,807</b>	<b>1,544,779</b>	<b>2,556,689</b>	<b>1,066,911</b>	<b>-</b>	<b>15,560,378</b>
TOTAL OPERATING EXPENDITURES	995,045	6,192	34,314	334,793	413,011	1,545,661	1,135,467	-	4,464,484
TOTAL TRAVEL	177,185	6,955	6,566	27,618	91,071	142,465	684	-	452,544
TOTAL CAPITAL OUTLAY	97,554	2,700	1,853	297,641	28,202	100,294	155,879	-	684,123
REMISSIONS AND EXEMPTIONS	23,751	-	-	-	-	141	-	12,500	36,392
<b>TOTAL GENERAL/CASH EXPENDITURES</b>	<b>9,997,642</b>	<b>19,423</b>	<b>166,241</b>	<b>2,220,860</b>	<b>2,077,063</b>	<b>4,345,250</b>	<b>2,358,941</b>	<b>12,500</b>	<b>21,197,920</b>
TOTAL GENERAL/CASH BUDGET*	11,623,620	24,900	164,000	2,183,000	2,123,000	4,644,668	2,562,045	61,156	23,386,389
% OF GENERAL/CASH BUDGET EXPENDED	86.01%	78.01%	101.37%	101.73%	97.84%	93.55%	92.07%	20.44%	90.64%
Federal FTE	0.00	0.00	2.00	0.00	0.00	1.00	0.00	3.92	6.92
TOTAL FEDERAL FUNDS	82,984	166,582	384,610	-	104,644	150,825	-	7,388,781	8,278,424
<b>TOTAL EXPENDITURES</b>	<b>10,080,626</b>	<b>186,005</b>	<b>550,851</b>	<b>2,220,860</b>	<b>2,181,707</b>	<b>4,496,075</b>	<b>2,358,941</b>	<b>7,401,281</b>	<b>29,476,345</b>
<u>Fund Sources</u>									
General Funds	7,184,860	-	103,154	1,566,374	1,359,108	2,634,335	1,368,527		14,216,356
Cash Funds	2,812,783	19,423	63,087	654,486	717,956	1,710,915	990,414	12,500	6,981,564
Federal Funds	82,984	166,582	384,610	-	104,644	150,825	-	7,388,781	8,278,424
<b>TOTAL FUNDS</b>	<b>10,080,626</b>	<b>186,005</b>	<b>550,851</b>	<b>2,220,860</b>	<b>2,181,707</b>	<b>4,496,075</b>	<b>2,358,941</b>	<b>7,401,281</b>	<b>29,476,345</b>

\* Includes \$14,216,356 in general funds, \$6,757,292 in cash funds, \$2,412,741 in PY cash funds.

Federal funds	-	-	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	(0)	(0)	-	-	(0)
Cash & General Funds	-	-	-	-	(0)	(0)	-	-	(0)

**Peru State College**  
**Expenditure Report -- Fiscal Year 2007**  
**For the Fiscal Year Ending June 30,2007**

<u>EXPENDITURE TYPE</u>	<u>PCS 1.0</u> <u>INSTRUCTION</u>	<u>PCS 2.0</u> <u>RESEARCH</u>	<u>PCS 3.0</u> <u>PUBLIC SERVICE</u>	<u>PCS 4.0</u> <u>ACAD SUPPORT</u>	<u>PCS 5.0</u> <u>STUDENT SRVS</u>	<u>PCS 6.0</u> <u>ADMIN</u>	<u>PCS 7.0</u> <u>PHYSICAL PLANT</u>	<u>PCS 8.0</u> <u>STUDENT AID</u>	<u>TOTAL</u>
<b>PERSONAL SERVICES</b>									
<u>Permanent Staff</u>									
Faculty FTE*	49.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.00
Professional Staff FTE	4.00	0.00	0.00	14.68	12.43	18.50	2.00	0.00	51.61
Support Staff FTE	7.25	0.00	0.00	6.00	2.50	14.00	22.00	0.00	51.75
Salaries	2,730,269	0	0	851,253	474,398	1,385,040	592,404	0	6,033,364
Benefits	758,607	0	0	247,230	157,486	466,177	275,294	0	1,904,793
<b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>	<b>3,488,876</b>	<b>0</b>	<b>0</b>	<b>1,098,483</b>	<b>631,884</b>	<b>1,851,216</b>	<b>867,698</b>	<b>0</b>	<b>7,938,156</b>
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct Faculty FTE	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-Study FTE	0.00	0.00	0.00	0.00	3.21	0.00	0.00	0.00	3.21
All Other Straight-time FTE	0.00	0.00	0.60	1.70	0.30	0.70	0.00	0.00	3.30
Salaries	877,828	0	8,015	38,889	101,906	58,407	16,770	0	1,101,814
Benefits	102,267	0	221	2,975	7,617	3,097	1,368	0	117,545
<b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>	<b>980,095</b>	<b>0</b>	<b>8,236</b>	<b>41,864</b>	<b>109,523</b>	<b>61,504</b>	<b>18,138</b>	<b>0</b>	<b>1,219,360</b>
<b>TOTAL PERSONAL SERVICES</b>	<b>4,468,971</b>	<b>0</b>	<b>8,236</b>	<b>1,140,347</b>	<b>741,407</b>	<b>1,912,720</b>	<b>885,835</b>	<b>0</b>	<b>9,157,516</b>
TOTAL OPERATING EXPENDITURES	367,776	0	65	271,436	452,371	704,002	1,264,991	0	3,060,641
TOTAL TRAVEL	18,814	0	0	22,576	39,113	20,955	3,325	0	104,783
TOTAL CAPITAL OUTLAY	19,596	0	0	75,613	14,792	19,819	76,384	0	206,204
REMISSIONS AND EXEMPTIONS	0	0	0	0	0	0	0	217,337	217,337
<b>TOTAL GENERAL/CASH EXPENDITURES</b>	<b>4,875,157</b>	<b>0</b>	<b>8,301</b>	<b>1,509,972</b>	<b>1,247,683</b>	<b>2,657,496</b>	<b>2,230,534</b>	<b>217,337</b>	<b>12,746,481</b>
TOTAL GENERAL/CASH BUDGET**	5,703,138	0	11,202	1,660,807	1,321,433	2,914,853	2,409,419	219,651	14,240,503
% OF GENERAL/CASH BUDGET EXPENDED	85.48%	0.00%	74.11%	90.92%	94.42%	91.17%	92.58%	98.95%	89.51%
Federal FTE	0.00	0.00	0.00	0.00	3.68	0.00	0.00	0.00	3.68
TOTAL FEDERAL FUNDS	11,273	29,216	0	10,759	246,436	376,409	0	1,904,703	2,578,796
<b>TOTAL EXPENDITURES</b>	<b>4,886,430</b>	<b>29,216</b>	<b>8,301</b>	<b>1,520,731</b>	<b>1,494,119</b>	<b>3,033,906</b>	<b>2,230,534</b>	<b>2,122,040</b>	<b>15,325,277</b>
<u>Fund Sources</u>									
General Funds	2,926,767	0	0	1,165,487	725,235	1,805,039	972,530	15,440	7,610,498
Cash Funds	1,948,390	0	8,301	344,485	522,449	852,458	1,258,004	201,897	5,135,984
Federal Funds	11,273	29,216	0	10,759	246,436	376,409	0	1,904,703	2,578,796
<b>TOTAL FUNDS</b>	<b>4,886,430</b>	<b>29,216</b>	<b>8,301</b>	<b>1,520,731</b>	<b>1,494,119</b>	<b>3,033,906</b>	<b>2,230,534</b>	<b>2,122,040</b>	<b>15,325,277</b>

(1) LB 425 GF Approp. \$8,136,740; Encumbrances & Reappropriation \$11,224,113; LB 317 Deficit Approp. \$11,150

(2) LB425 CF Approp. \$3,948,659; Encumbrances & Reappropriations \$805,571.94; Cash Fund Adjustment \$106,000 (9/05), \$570,579 (2/06), \$144,000 (2/07); Tuition Increase (05-06) \$93,700; System Marketing \$16,684, Tuition Increase (06-07) \$194,297; NE State Grant \$179,397; Ne attracting Excellence Grant 06-07 \$22,500

**Wayne State College**  
**Expenditure Report -- Fiscal Year 06-07**  
**For the Fiscal Year Ending June 30, 2007**

EXPENDITURE TYPE	PCS 1.0 INSTRUCTION	PCS 2.0 RESEARCH	PCS 3.0 PUBLIC SERVICE	PCS 4.0 ACAD SUPPORT	PCS 5.0 STUDENT SRVS	PCS 6.0 ADMIN	PCS 7.0 PHYSICAL PLANT	PCS 8.0 STUDENT AID	TOTAL
<b>PERSONAL SERVICES</b>									
<u>Permanent Staff</u>									
Faculty FTE	129.66	0.00	0.00	0.00	0.33	0.00	0.00	0.00	129.99
Professional Staff FTE	4.09	0.00	1.00	23.21	32.12	26.89	5.00	0.00	92.31
Support Staff FTE	14.95	0.00	0.00	9.39	9.26	21.24	33.21	0.00	88.05
Salaries	8,300,511	0	91,082	1,430,833	1,725,948	1,942,260	1,170,163	0	14,660,797
Benefits	2,361,769	0	13,970	430,064	550,651	857,724	454,844	0	4,669,022
<b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>	<b>10,662,280</b>	<b>0</b>	<b>105,052</b>	<b>1,860,897</b>	<b>2,276,599</b>	<b>2,799,984</b>	<b>1,625,007</b>	<b>0</b>	<b>19,329,819</b>
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct Faculty FTE	23.49	0.40	0.00	0.27	0.57	0.00	0.00	0.00	24.73
Graduate Assistant FTE	3.84	0.00	0.00	0.00	2.69	0.00	0.00	0.00	6.53
Federal Work-Study FTE	0.26	0.00	0.00	0.57	0.08	0.16	0.02	0.00	1.09
All Other Straight-time FTE	1.10	0.07	1.58	5.82	4.37	6.01	3.59	0.00	22.54
Salaries	623,570	9,029	28,594	118,890	123,875	84,651	44,931	0	1,033,540
Benefits	42,315	620	1,133	4,689	2,750	2,006	2,573	0	56,086
<b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>	<b>665,885</b>	<b>9,649</b>	<b>29,727</b>	<b>123,579</b>	<b>126,625</b>	<b>86,657</b>	<b>47,504</b>	<b>0</b>	<b>1,089,626</b>
<b>TOTAL PERSONAL SERVICES</b>	<b>11,328,165</b>	<b>9,649</b>	<b>134,779</b>	<b>1,984,476</b>	<b>2,403,224</b>	<b>2,886,641</b>	<b>1,672,511</b>	<b>0</b>	<b>20,419,445</b>
TOTAL OPERATING EXPENDITURES	851,889	13,203	93,304	744,577	885,358	1,377,282	1,754,463	0	5,720,076
TOTAL TRAVEL	171,801	2,616	1,212	33,463	71,482	22,381	5,176	0	308,131
TOTAL CAPITAL OUTLAY	17,075	0	0	295,003	11,906	1,793	12,971	0	338,748
REMISSIONS AND EXEMPTIONS	0	0	0	0	0	0	0	388,385	388,385
<b>TOTAL GENERAL/CASH EXPENDITURES</b>	<b>12,368,930</b>	<b>25,468</b>	<b>229,295</b>	<b>3,057,519</b>	<b>3,371,970</b>	<b>4,288,097</b>	<b>3,445,121</b>	<b>388,385</b>	<b>27,174,785</b>
TOTAL GENERAL/CASH BUDGET**	14,809,756	39,481	443,679	3,584,041	3,699,803	4,713,677	3,773,167	388,385	31,451,989
% OF GENERAL/CASH BUDGET EXPENDED	83.52%	64.51%	51.68%	85.31%	91.14%	90.97%	91.31%	100.00%	86.40%
Federal FTE	5.21	0.00	0.00	0.08	5.80	4.68	0.00	9.70	25.47
TOTAL FEDERAL FUNDS	374,399	0	0	2,348	306,827	263,883	0	3,278,847	4,226,304
<b>TOTAL EXPENDITURES</b>	<b>12,743,329</b>	<b>25,468</b>	<b>229,295</b>	<b>3,059,867</b>	<b>3,678,797</b>	<b>4,551,980</b>	<b>3,445,121</b>	<b>3,667,232</b>	<b>31,401,089</b>
<u>Fund Sources</u>									
General Funds	9,033,417	8,720	0	1,808,544	2,088,303	2,838,328	1,685,609	0	17,462,921
Cash Funds	3,335,513	16,748	229,295	1,248,975	1,283,667	1,449,769	1,759,512	388,385	9,711,864
Federal Funds	374,399	0	0	2,348	306,827	263,883	0	3,278,847	4,226,304
<b>TOTAL FUNDS</b>	<b>12,743,329</b>	<b>25,468</b>	<b>229,295</b>	<b>3,059,867</b>	<b>3,678,797</b>	<b>4,551,980</b>	<b>3,445,121</b>	<b>3,667,232</b>	<b>31,401,089</b>

\*Includes 0 term appointments; 0 phased retirement(s)

\*\* Includes \$27,122,663 in new appropriation, \$2,929,501 in encumbrance/balance carryforward, \$749,170 adjustment for tuition/fee increases, \$200,000 in additional cash funds authorized, \$367,243 in NSG funds, \$20,000 in NDE Attracting Excellence to Teaching funds and \$63,412 in telephone deficit funding.

**SYSTEM OFFICE - EXPENDITURE REPORT**  
**June 30, 2007**

**FUND 1000 - GENERAL FUNDS**

		APPROP + CARRYOVER	YEAR TO-DATE EXPEND.	ENCUMB- RANCES	REMAINING BALANCE	% OF BUDGET EXPEND.
100	PERSONAL SERVICES	849,935	856,973	0	-7,038	100.83%
200	OPERATING EXPENSES *	270,686	231,844	0	38,842	85.65%
700	TRAVEL EXPENSES	35,625	31,270	0	4,355	87.77%
800	CAPITAL OUTLAY	0	0	0	0	0.00%
	<b>TOTALS</b>	<b>1,156,246</b>	<b>1,120,087</b>	<b>0</b>	<b>36,160</b>	<b>96.87%</b>

Includes \$42,388 for Tri-State Graduate Center

**FUND 6501 - STATE COLLEGE ENDOWMENT FUNDS**  
**June 30, 2007**

	<b>BEGINNING CASH/INVESTMENTS</b>		<b>436,648</b>
Income for the period:			
	Interest	10,275	
	Farmland Rent	0	
	Transfer In	5,511	
	<b>Total Income</b>		<b>15,786</b>
Expenditures for period:			
	Publications/Printing	0	
	Travel Expenses	0	
	Other Operating	1,414	
	<b>Total Expenditures</b>		<b>1,414</b>
	<b>ENDING CASH/INVESTMENT BALANCE</b>		<b>451,020</b>

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*

*Cap Peterson*

*Jennifer Myers*

September 13-14, 2007

---

2006-07 Year-end Financial Reports

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy:f. Keep Board of Trustees informed on the financial status of the colleges and system

---

Financial reports from the colleges, which provide information on fund changes during a specific cycle, have been submitted. These are being provided concurrently with the expenditure reports for Board review.



**Chadron State College**  
**Financial Report -- Fiscal Year 2006-2007**  
**For the 12 Months Ending June 30, 2007**

	DAS ACCOUNTS					LOCAL ACCOUNTS			
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	Bank of the West	1st National Chadron	1st National North Platte	TOTALS
<b>STATEMENT OF POSITION</b>									
ASSETS:									
Cash Held--DAS	25,000								25,000
Cash Held -- Local Banks							108,983	1,000	109,983
Investments--DAS	2,470,953	809,254	173,798		70,552				3,524,555
Investments--Local Banks						20,000		40,000	60,000
Undisbursed Appropriations	-			862,486					862,486
Undisbursed Federal Funds (Active accounts only)	146	2,981,822							2,981,968
<b>TOTAL ASSETS</b>	<b>2,496,099</b>	<b>3,791,075</b>	<b>173,798</b>	<b>862,486</b>	<b>70,552</b>	<b>20,000</b>	<b>108,983</b>	<b>41,000</b>	<b>7,563,992</b>
LIABILITIES AND FUND BALANCES:									
Encumbrances	-	-	-	-	-				-
Deferred Revenue									-
Unencumbered Fund Balances	2,496,099	3,791,075	173,798	862,486	70,552	20,000	108,983	41,000	7,563,992
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>2,496,099</b>	<b>3,791,075</b>	<b>173,798</b>	<b>862,486</b>	<b>70,552</b>	<b>20,000</b>	<b>108,983</b>	<b>41,000</b>	<b>7,563,992</b>
<b>STATEMENT OF REVENUE AND EXPENDITURES</b>									
REVENUES:									
Tuition and Fees	5,994,651	1,797,425			837,087				8,629,162
Deferred Revenue									-
State Appropriations	14,216,356								14,216,356
Grants and Contracts		7,289,870							7,289,870
Trustee Transfers			2,350,000						2,350,000
Local Accounts			9,118				4,527,641	251,273	4,788,032
<b>TOTAL REVENUES</b>	<b>20,211,008</b>	<b>9,087,295</b>	<b>2,359,118</b>	<b>-</b>	<b>837,087</b>	<b>-</b>	<b>4,527,641</b>	<b>251,273</b>	<b>37,273,421</b>
EXPENDITURES:									
State Treasurer's Accounts	21,195,867	8,278,424	2,278,813	1,574,255	841,689				34,169,049
Local Bank Accounts						8,457	4,485,265	251,273	4,744,994
<b>TOTAL EXPENDITURES</b>	<b>21,195,867</b>	<b>8,278,424</b>	<b>2,278,813</b>	<b>1,574,255</b>	<b>841,689</b>	<b>8,457</b>	<b>4,485,265</b>	<b>251,273</b>	<b>38,914,043</b>
NET INCREASE (DECREASE) IN FUND BALANCES:	(984,859)	808,871	80,305	(1,574,255)	(4,602)	(8,457)	42,376	-	(1,640,622)
<b>FUND BALANCE JUNE 30, 2006*</b>	<b>3,480,958</b>	<b>2,982,205</b>	<b>93,493</b>	<b>2,436,741</b>	<b>75,154</b>	<b>28,456</b>	<b>66,607</b>	<b>41,000</b>	<b>9,204,614</b>
<b>FUND BALANCE JUNE 30, 2007</b>	<b>2,496,099</b>	<b>3,791,076</b>	<b>173,798</b>	<b>862,486</b>	<b>70,552</b>	<b>20,000</b>	<b>108,983</b>	<b>41,000</b>	<b>7,563,992</b>
	0	0	0	-	0		0	-	

Note: Excludes Perkins Loan Fund

\*\*Grants & Contract - Revenues Comes from the the Reconciliation Tab

**PERU STATE COLLEGE**  
**Financial Report -- Fiscal Year 2006-2007**  
**For the Period Ending June 30, 2007**

	DAS ACCOUNTS					LOCAL ACCOUNT	
	GENERAL OPERATIONS	GRANTS & CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	BANK OF PERU	TOTALS
<b>STATEMENT OF POSITION</b>							
<b>ASSETS:</b>							
Cash Held - DAS	\$2,692,410.70	\$118,182.50	\$107,579.39	\$0.00	\$189,687.87		\$3,107,860.46
Cash Held - Local Bank						\$147,455.77	\$147,455.77
Investments - DAS							\$0.00
Investments - Local Bank							\$0.00
Undisbursed Appropriations	\$548,616.34			\$0.00			\$548,616.34
Undisbursed Federal Funds							\$0.00
<b>TOTAL ASSETS</b>	<u>\$3,241,027.04</u>	<u>\$118,182.50</u>	<u>\$107,579.39</u>	<u>\$0.00</u>	<u>\$189,687.87</u>	<u>\$147,455.77</u>	<u>\$3,803,932.57</u>
<b>LIABILITIES &amp; FUND BALANCES:</b>							
Encumbrances		\$0.00	\$0.00				\$0.00
Deferred Revenue	\$0.00						\$0.00
Unencumbered Fund Balance	\$3,241,027.04	\$118,182.50	\$107,579.39	\$0.00	\$189,687.87	\$147,455.77	\$3,803,932.57
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<u>\$3,241,027.04</u>	<u>\$118,182.50</u>	<u>\$107,579.39</u>	<u>\$0.00</u>	<u>\$189,687.87</u>	<u>\$147,455.77</u>	<u>\$3,803,932.57</u>
<b>STATEMENT OF REVENUE AND EXPENDITURES:</b>							
<b>REVENUE</b>							
Tuition & Fees	\$5,679,331.05				\$171,701.49		\$5,851,032.54
Deferred Revenue							\$0.00
State Appropriation	\$8,159,114.13			\$0.00			\$8,159,114.13
Grants & Contracts		\$591,439.58					\$591,439.58
Trustee Transfers			\$745,865.36				\$745,865.36
Local Accounts						\$3,151,205.49	\$3,151,205.49
<b>TOTAL REVENUE</b>	<u>\$13,838,445.18</u>	<u>\$591,439.58</u>	<u>\$745,865.36</u>	<u>\$0.00</u>	<u>\$171,701.49</u>	<u>\$3,151,205.49</u>	<u>\$18,498,657.10</u>
<b>EXPENDITURES:</b>							
State Treasurer Accounts	\$12,758,056.35	\$803,819.87	\$725,279.22	\$0.00	\$148,553.42		\$14,435,708.86
Local Banks						\$3,140,994.68	\$3,140,994.68
<b>TOTAL EXPENDITURES</b>	<u>\$12,758,056.35</u>	<u>\$803,819.87</u>	<u>\$725,279.22</u>	<u>\$0.00</u>	<u>\$148,553.42</u>	<u>\$3,140,994.68</u>	<u>\$17,576,703.54</u>
<b>NET INCREASE (DECREASE) IN FUND BALANCES:</b>	\$1,080,388.83	-\$212,380.29	\$20,586.14	\$0.00	\$23,148.07	\$10,210.81	\$921,953.56
<b>FUND BALANCE as of 06-30-2006</b>	<u>\$2,160,638.21</u>	<u>\$330,562.79</u>	<u>\$86,993.25</u>	<u>\$0.00</u>	<u>\$166,539.80</u>	<u>\$137,244.96</u>	<u>\$2,881,979.01</u>
<b>FUND BALANCE as of 06-30-07</b>	<u>\$3,241,027.04</u>	<u>\$118,182.50</u>	<u>\$107,579.39</u>	<u>\$0.00</u>	<u>\$189,687.87</u>	<u>\$147,455.77</u>	<u>\$3,803,932.57</u>

Note: Excludes Perkins Loan fund

**Wayne State College**  
**Financial Report -- Fiscal Year 2006-07**  
**For the Period Ending June 30, 2007**

	DAS ACCOUNTS					LOCAL ACCOUNTS			TOTALS
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	First National Bank	State National Bank	Farmers & Merchants Bank	
<b>STATEMENT OF POSITION</b>									
ASSETS:									
Cash Held--DAS									0.00
Cash Held -- Local Banks						805.06			805.06
Investments--DAS	7,171,886.63	72,852.44	70,017.99		86,418.70				7,401,175.76
Investments--Local Banks						217,143.24	45,000.00	10,000.00	272,143.24
Undisbursed Appropriations	247,456.95			0.00					247,456.95
Undisbursed Federal Funds		214,082.64							214,082.64
<b>TOTAL ASSETS</b>	<b>7,419,343.58</b>	<b>286,935.08</b>	<b>70,017.99</b>	<b>0.00</b>	<b>86,418.70</b>	<b>217,948.30</b>	<b>45,000.00</b>	<b>10,000.00</b>	<b>8,135,663.65</b>
Encumbrances									0.00
Deferred Revenue									0.00
Unencumbered Fund Balances	7,419,343.58	286,935.08	70,017.99	0.00	86,418.70	217,948.30	45,000.00	10,000.00	8,135,663.65
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>7,419,343.58</b>	<b>286,935.08</b>	<b>70,017.99</b>	<b>0.00</b>	<b>86,418.70</b>	<b>217,948.30</b>	<b>45,000.00</b>	<b>10,000.00</b>	<b>8,135,663.65</b>
<b>STATEMENT OF REVENUE AND EXPENDITURES</b>									
Tuition and Fees	11,486,915.44	679,323.87	15,386.63		233,530.04				12,415,155.98
Deferred Revenue									0.00
State Appropriations	17,514,189.00								17,514,189.00
Grants and Contracts		3,288,471.42							3,288,471.42
Trustee Transfers			3,350,000.00						3,350,000.00
Local Accounts						10,706,871.67	0.00		10,706,871.67
<b>TOTAL REVENUES</b>	<b>29,001,104.44</b>	<b>3,967,795.29</b>	<b>3,365,386.63</b>	<b>0.00</b>	<b>233,530.04</b>	<b>10,706,871.67</b>	<b>0.00</b>	<b>0.00</b>	<b>47,274,688.07</b>
EXPENDITURES:									
State Treasurer's Accounts	27,173,247.77	3,954,255.53	3,299,955.71		264,501.47				34,691,960.48
Local Bank Accounts						10,693,919.28			10,693,919.28
<b>TOTAL EXPENDITURES</b>	<b>27,173,247.77</b>	<b>3,954,255.53</b>	<b>3,299,955.71</b>	<b>0.00</b>	<b>264,501.47</b>	<b>10,693,919.28</b>	<b>0.00</b>	<b>0.00</b>	<b>45,385,879.76</b>
NET INCREASE (DECREASE) IN FUND BALANCES:	1,827,856.67	13,539.76	65,430.92	0.00	-30,971.43	12,952.39	0.00	0.00	1,888,808.31
<b>FUND BALANCE June 30, 2006</b>	<b>5,591,486.91</b>	<b>273,395.32</b>	<b>4,587.07</b>	<b>0.00</b>	<b>117,390.13</b>	<b>204,995.91</b>	<b>45,000.00</b>	<b>10,000.00</b>	<b>6,246,855.34</b>
<b>FUND BALANCE June 30, 2007</b>	<b>7,419,343.58</b>	<b>286,935.08</b>	<b>70,017.99</b>	<b>0.00</b>	<b>86,418.70</b>	<b>217,948.30</b>	<b>45,000.00</b>	<b>10,000.00</b>	<b>8,135,663.65</b>

Note: Excludes Perkins Loan Fund.

Note: Excludes amount transferred for Capital Projects. Cash Fund Capital Project balance at June 30, 2007 is \$2,835,919

## Fiscal and Facilities Committee

Larry Teahon, Chair  
 Cap Peterson  
 Jennifer Myers

September 13-14, 2007

### 2006-07 Year-end Revenue Bond Operating Expenditure Reports

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
 j. Maintain facilities and improve physical environment  
 k. Promote innovative funding programs

The revenue bond Master Resolution requires the submission of periodic financial reports to the Board of Trustees. In keeping with that requirement, the colleges have provided expenditure reports for the 2006-07 fiscal year.

The reports are intended to demonstrate that the college's revenue bond programs are operating at the financial level necessary to provide the services to the students while maintaining the revenue stream needed to retire the debt obligations. Bond documents require revenues adequate to cover 110% of the annual principal and interest payment to the bondholders for Chadron State and Wayne State and 125% for Peru State. Board policy requires 125% debt service coverage for Wayne State and Chadron State and 135% for Peru State. The reports indicate the following coverage:

Chadron State College	176%
Peru State College	206%
Wayne State College	232%

All of the ratios are well above those indicated by the indentures and policy.

Historical debt service coverage ratios, based on the annual audit reports, have been:

	FY03	FY04	FY05	FY06
CSC	163%	215%	128%	154%
PSC	143%	312%	205%	176%
WSC	154%	269%	201%	204%

**Chadron State College**  
**Revenue Bond Expenditure Report**  
**For the 12 Months Ending June 30, 2007**

Report Date: 08/15/2007

Report Period: FY 2007

	<b>Budgeted FY 2007</b>	<b>Year-to-Date FY 2007</b>	<b>Percent of Budget</b>
<b><u>Revenues:</u></b>			
Dormitory Rentals	\$1,731,300	\$1,629,165	94.10%
Apartment/House Rentals	\$143,500	\$245,034	170.76%
Facilities Rentals	\$55,500	\$54,570	98.32%
Food Service Contracts	1,556,375	1,551,546	99.69%
Food Service Commissions	293,500	284,289	96.86%
Facilities Fees*	556,700	581,812	104.51%
Bookstore Commissions	94,400	94,946	100.58%
Trustee Investment/Interest Income	91,700	138,731	151.29%
Parking Fees	46,525	44,584	95.83%
Other Income	92,000	86,686	94.22%
<b>Total Revenues</b>	<b>\$4,661,500</b>	<b>\$4,711,362</b>	<b>101.07%</b>
<b><u>Expenditures:</u></b>			
Salaries and Benefits	\$1,304,100	\$1,301,300	99.79%
Utilities	515,000	481,503	93.50%
Insurance	31,255	31,253	99.99%
Equipment & Furnishings	7,500	9,032	120.43%
Capital Outlay	10,000	0	0.00%
Telephone/Cable T.V & Internet Services	185,000	183,705	99.30%
Supplies	105,000	104,315	99.35%
Repairs and Maintenance	180,346	129,273	71.68%
Other Operating Expenses	37,400	38,432	102.76%
Subtotal - Operations and Maintenance	<b>\$2,375,601</b>	<b>\$2,278,813</b>	<b>95.93%</b>
Food Service Payments	1,440,900	1,382,212	95.93%
Debt Service	598,043	598,043	100.00%
<b>Total Expenditures</b>	<b>\$4,414,544</b>	<b>\$4,259,068</b>	<b>96.48%</b>
<b>Available for Distribution</b> to Subsidiary Funds	<b>\$246,956</b>	<b>\$452,294</b>	<b>183.15%</b>

**Debt Service Coverage Ratio**

1.41

1.76

\*All student derived fees

**Peru State College**  
**Revenue Bond Expenditure Report**  
**For the Fiscal Year Ending June 30, 2007**

Report Date: September 14, 2007

Report Period: FY 2007

	<b>Budgeted 06-07</b>	<b>Year-to-Date 06-07</b>	<b>Percent of Budget</b>
<b><u>Revenues:</u></b>			
Residence Hall/Dormitory Rentals	\$852,859	\$856,931	100.48%
Apartment/House Rentals	77,224	81,868	106.01%
Facilities Rentals	69,410	73,010	105.19%
Food Service Contracts	773,483	773,482	100.00%
Food Service Commissions	30,130	30,431	101.00%
Facilities Fees*	102,576	102,438	99.87%
Bookstore Commissions/Income	0	0	0.00%
Parking Fees/Fines	7,800	7,597	97.40%
Trustee Investment/Interest Income	75,679	76,380	100.93%
Other Income	33,847	35,696	105.46%
<b>Total Revenues</b>	<b>\$2,023,008</b>	<b>\$2,037,833</b>	<b>100.73%</b>

**Expenditures:**

Salaries and Benefits	\$259,262	\$255,811	98.67%
Utilities	240,000	240,000	100.00%
Insurance	30,825	30,825	100.00%
Equipment & Furnishings	0	0	0.00%
Capital Outlay	0	0	0.00%
Telephone/Cable Television/Internet	112,100	112,829	100.65%
Supplies	62,561	52,103	83.28%
Repairs and Maintenance	19,050	15,787	82.87%
Other Operating Expenses	21,584	17,924	83.04%
Subtotal - Operations and Maintenance	<b>\$745,382</b>	<b>\$725,279</b>	<b>97.30%</b>
Food Service Payments	803,129	795,648	99.07%
Debt Service	251,123	251,123	100.00%
Total Expenditures	<b>\$1,799,634</b>	<b>\$1,772,050</b>	<b>98.47%</b>

**Available for Distribution**

to Subsidiary Funds

<b>\$223,374</b>	<b>\$265,783</b>	<b>118.99%</b>
------------------	------------------	----------------

**Debt Service Coverage Ratio**

**1.89**

**2.06**

\*All student derived fees

**Wayne State College**  
**Revenue Bond Expenditure Report**  
**For the Fiscal Year Ending June 30, 2007**

Report Date: September 14, 2007

Report Period: July 1, 2006-June 30, 2007

	<b>Budgeted 06-07</b>	<b>Year-to-Date 06-07</b>	<b>Percent of Budget</b>
<b><u>Revenues:</u></b>			
Residence Hall/Dormitory Rentals	\$2,390,000	\$2,422,653	101.37%
Apartment/House Rentals	200	216	108.00%
Facilities Rentals	3,000	4,975	165.83%
Food Service Contracts	2,735,000	2,743,038	100.29%
Food Service Commissions	56,228	60,276	107.20%
Facilities Fees*	725,100	726,035	100.13%
Bookstore Commissions/Income	120,943	125,606	103.86%
Parking Fees/Fines	105,000	119,487	113.80%
Trustee Investment/Interest Income	210,000	234,990	111.90%
Other Income	105,300	91,796	87.18%
<b>Total Revenues</b>	<b>\$6,450,771</b>	<b>\$6,529,072</b>	<b>101.21%</b>

**Expenditures:**

FTE 60.20			
Salaries and Benefits	\$1,894,442	\$1,810,707	95.58%
Utilities	701,915	744,020	106.00%
Insurance	40,000	36,626	91.57%
Equipment & Furnishings	25,000	16,803	67.21%
Capital Outlay	35,000	8,325	23.79%
Telephone/Cable Television/Internet	300,000	295,338	98.45%
Supplies	188,700	158,639	84.07%
Repairs and Maintenance	85,000	89,581	105.39%
Other Operating Expenses	125,576	139,917	111.42%
<b>Subtotal - Operations and Maintenance</b>	<b>\$3,395,633</b>	<b>\$3,299,956</b>	<b>97.18%</b>
Food Service Payments	\$1,526,500	\$1,526,396	99.99%
Debt Service	734,688	734,688	100.00%
<b>Total Expenditures</b>	<b>\$5,656,821</b>	<b>\$5,561,040</b>	<b>98.31%</b>

**Available for Distribution  
to Subsidiary Funds**

<b>\$793,950</b>	<b>\$968,032</b>	<b>121.93%</b>
------------------	------------------	----------------

**Debt Service Coverage Ratio**

<b>2.08</b>	<b>2.32</b>
-------------	-------------

\*All student derived fees

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

September 13-14, 2007

---

Investigation of Family Living Complex at Chadron State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

Chadron State is in need of a suitable replacement for existing West Court campus family housing units. Chadron seeks to investigate alternative models to traditional bonding methods for a new family housing complex on campus.



- Chancellor's Report –  
September 2007

### **Student Information/Enterprise Software System**

As you may recall, the existing student information system was purchased and installed in 1987. It is now dated, lacking necessary functions to provide appropriate administrative support to students and faculty, or to provide accountability reporting. The parent company of the existing system, SunGard Higher Education, recently announced the last day of support for the system will be December 31, 2011. The announcement created a clear and predictable timeline necessary for the replacement of this legacy system.

The NSCS sought funds for replacement of the system in the 2008-2009 biennium budget request but funding was not received. We will continue to seek funding through a deficit request as we move forward through the process of selecting a vendor to provide an enterprise resource plan that has the ability to administer multiple operating functions from a single database for each college. To date, the process has taken two parallel tracks; the first deals with vendor selection and the second, deals with funding.

#### **Vendor Selection-**

Track one has dealt with the process of defining need for the system and colleges and includes the following activities:

- Assessment of individual college needs
- Submission of a "Project Proposal Form" to the Nebraska Information Technology Commission followed by NITC review and recommendation of the project
- Identification of college teams with representation from student information, budget and finance, human resources, institutional development, technical requirements personnel, and college administrators
- Development of a strategic calendar
- Development of a request for proposal (RFP)
- Distribution of RFP on June 29, 2007
- Receipt of vendor intent to bid from six interested vendors received on July 17, 2007
- Receipt of vendor questions by July 18, 2007
- Response to vendor questions on July 25, 2007
- Receipt of five (5) proposals by the system office on August 10, 2007
- Distribution of proposals to the colleges on August 13, 2007

Since August 13, the colleges and system office have been involved in the review of documents with the goal of reducing the list of five vendors to three. The hope is to have the three (3) finalists selected by the time the Board meets at Wayne. If all goes as expected, the process will continue as follows:

- Notification of vendors of those invited to present
- Site visits by colleges to select vendor references
- Vendor presentations (tentatively in October)
- Recommendation of preferred vendor to Board of Trustees on November 16, 2007

## 8.1.-2

### **Funding-**

The second track seeks to address the funding needs for acquisition of a new system and the associated costs of migration, implementation, and hardware. These costs were first projected for budgetary purposes early in 2006. A budget request, of \$10,000,000 over two years, was included as a capital request for the 2007-2009 biennium budget. The colleges have since identified and set aside, with the approval of the Board, \$1,500,000 in cash funds to be used to assist with the project.

With the approval of the Board, I anticipate that an updated request for funding will be presented by the system as a deficit request for fiscal year 2008-2009. The actual request will be developed from information currently available from proposals received in the vendor selection process described above. The initial deficit request will be based on the best information at the time of submission and will continue to be refined as the vendor selection process moves forward.

**2007-08 Meeting Schedule**

<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>September 13-14, 2007</b> Thursday-Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>November 15-16, 2007</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b> Senator's Reception 4:00 p.m.	<b>January 15, 2008</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>March 27-28, 2008</b> Thursday - Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT—LINCOLN</b>	<b>June 5, 2008</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 6, 2008</b> Friday

**Chadron State College  
President's Report  
September 2007**

**New Student Orientation**

This fall, Chadron State College implemented a required, three and one-half day long orientation for all new students. The last mandatory orientation at CSC was decades ago. The coordinator for the event was Ms. Amanda Nipp who is assigned to the Project Strive/Trio program. Ms. Nipp selected 25 student orientation leaders from an applicant pool of current students. The orientation leaders helped to plan and organize the event and were responsible for leading a group of 20-25 new students through various orientation activities.

In addition, the Orientation Planning Committee, a core team of people representing most offices within Enrollment Management and Student Services along with representatives from Conferencing, Business Office, Grounds and Maintenance, and the Sandoz Center helped to plan and support the event.

On August 16, 2007 over 1000 people converged on campus; 400 new students and 600 parents to participate in the opening session of Orientation. Thursday evening's opening session and class photograph was presided over by Mr. Craig Caulkins, President of the Campus Activities Board. President Park addressed the group of students and parents and set the tone of the event with a challenge to students to become engaged with the campus and the community.

New students, both freshmen and transfers, were organized by major into small groups led by a student Orientation Leader. The 25 groups participated in a number of sessions including campus tours, meeting faculty from their major, student to student information sharing, a campus scavenger hunt, and planting of trees on C-Hill.

On Friday and Saturday, students and parents attended presentations on a variety of topics including, "Succeeding at CSC," "Student Life at CSC," "Student Information Panel," "Technology at CSC," and an "Information Fair." The focus of many of the sessions was on academic and student expectations, policies, and effective communication strategies with faculty, staff, and other students. Information about the wide array of services available to students to help support their academic career was presented. Also, information for parents on how best to help support their student, how to help CSC staff help their student, and how to deal with homesickness was presented.

Throughout the event, offices such as Financial Aid, the Business Office, the Advising Center, the Bookstore, and Admissions were open extended hours and on Saturday to provide services.

Many fun activities were planned as well. Students could participate in BBQs, movies, a climbing wall, sand volleyball, basketball, and a variety of discussions led by the Orientation Leaders. The Student Center served as the hub for all activities and a festive 40 foot by 100 foot tent served as the location for the outdoor meals. A movie and dance were scheduled for Saturday and Sunday.

The following are some written and e-mailed reactions to the new Orientation from faculty, staff, and students:

1. A resolution from the Faculty Senate, King moved; Cary seconded to commend the New Student Orientation Committee for a successful weekend. Motion passed.

## 8.2.-2

2. An e-mail sent from Dr. Laura Gaudet, a CSC faculty member, stated, "I bet this has been an incredibly busy day for you and the entire week has been exhausting. I want you to know how impressed we all are with the great effort you and others have made for students this week. As a former orientation advisor at the University of Texas I was very impressed with the small groups of students and their student orientation person walking all over campus. I'm sure your efforts have made dramatic changes for many, many incoming students and their parents."
3. In an e-mail sent from Jay Sutcliffe, a CSC faculty member, he commented, "Amanda, thank you for your leadership. From what I personally experienced and observed this was an outstanding program that we look to have a lasting impact on the new students."
4. Alan Cisneros, CSC's Maintenance Supervisor sent the following e-mail, "I agree with everyone else! What an "outstanding" weekend this was. And to see the faces of surprise and gratitude by both the students and parents when they came on campus. What fun! I can't wait until next year. Again, thank you Amanda and the rest of the Orientation Committee for your assistance and cooperation. We make a great team."
5. A Student Orientation Leader commented "I feel that the time spent getting to know the staff in their areas of study was very beneficial. I know I would have been a little less apprehensive about classes when I was a freshman had that same opportunity been offered to me. The students got to see that a majority of professors are here to help us learn and make it to the careers we want in life, as opposed to the idea that they are here to fail everyone!"
6. And finally, a comment from a parent "This was a fantastic experience. Based on previous experience with dropping a child off at college, we'd say that CSC is cutting edge."

**Wayne State College  
President's Report  
September 2007**

**Building on a Successful Model:  
Wayne State's Unique Learning Community Format Expands**

Wayne State extended its highly successful learning community format to Grand Island for the fall 2007 semester, expanding the college's innovative Masters of Science in Education: Curriculum and Instruction program to the western edge of its 46-county service area. The newest learning community site, Grand Island, joins the Blair, Fremont, Neligh, Norfolk, Sioux City and South Sioux City communities in attracting education professionals from all over Nebraska, Iowa, Kansas and South Dakota for the most innovative masters program in the college's region.

Mary Moseman, an English teacher at Fremont High School, typifies educators' response to the program. "This has changed the way I teach," Moseman said. "My classroom is now student-centered and the kids love to come and share their experiences with their peers. Even those who say they used to hate English and not understand or do well in it, now say they love to come to class and enjoy learning. They've found success in my room -- largely due to the concepts the learning community has given me."

Wayne State began its learning community format in 2003 in Fremont and Sioux City/South Sioux City. From an initial group of 127 students, the program has grown to more than 640 students who have completed or are currently completing requirements for the program. Retention until graduation is more than 95 percent, eclipsing national masters in education program completion rates, which range from 38 percent to 83 percent.

"The learning community is a support system for lifelong learners that provides opportunities to share educational knowledge and experience, emotional support and friendship," Moseman continued. "The core values of the program promote honesty and openness. It is problem solving, critical thinking, growing, sharing, caring, accountability, trust and inspiration all at the same time. The learning community must be experienced firsthand to truly understand its strength -- it's almost impossible to explain how it works."

The success of the MSE Curriculum and Instruction communities drives Wayne State's plan to create a learning community for the Masters in Counseling program, which the college aims to have running by January 2008. This program will capitalize on the college's success and reputation among educators in our region to provide a high-quality, affordable program tailored to the needs of those already working in a variety of counseling careers.

In addition to the counseling program, Wayne State launched an experimental learning community in school administration in spring 2007 in Sioux City/South Sioux City. Twenty-two students are on track to graduate from that program in spring 2009.

Steve Rector, school district superintendent in South Sioux City, has seen firsthand the benefits of Wayne State's learning community format. One hundred seventy-four teachers from the Sioux City/South Sioux City area have graduated from the program since 2003. Eighty-six teachers are still in the pipeline to receive their MSE learning community degrees.

"I strongly encourage teachers who are considering an advanced degree in curriculum and instruction to investigate the learning community format available through Wayne State College," Rector said. "First, the program itself will result in stronger teachers with special

## 8.2.-4

insight into curriculum and instruction. Second, the format has a built-in support system that helps all participants grow and ensures completion of the program in prescribed timeframes. It represents a unique opportunity to grow personally and professionally.”

The learning community format delivers a 36 credit hour program in which students attend one weekend a month, five times each semester, for two years. They participate in various collegial groups to support their learning, action research, and other relevant applications based on cutting edge theory and practice. The typical course of study involves interactive and group activities in which students’ readings, writing, and discussions are applicable to their classroom, school and district. The focus is on the participants supporting one another in a community of learners.

Wayne State recognizes the importance of integrating these education professionals’ work experience with their course of studies. Learning community students design and implement their own professional development plan. Their learning is based on what they are doing in their educational setting. In terms of outcomes measurements, students are assessed using growth portfolios.

Learning community participants function as a member of various “communities” over the course of two years to create the most exciting learning experiences possible and to support multiple learning styles. The MSE: Curriculum and Instruction supports their professional growth as an educational leader and ties directly to what they are about in their classrooms, schools, and districts as they strive to prepare today’s students for the next generation’s needs and demands.

Johanna Barnes, a second grade teacher at Newman Grove Elementary, and Tom Roff, a social studies teacher at Fremont Middle School, credit the program for instilling passion and confidence in their work as educators.

“First, it helped me feel more confident in my ability to play a more active role in my school in school improvement,” Barnes said. “Secondly, this role then allows me to encourage other teachers in their learning.”

“The learning community was a much needed boost in re-energizing my passion for teaching, and that boost carried over into other arenas as well,” Roff said. “You not only transfer and evolve as an educator but you get to see others go through that process as well, and that’s very powerful.”

A typical learning community consists of a minimum of 30 students to as many as 55 early childhood, elementary, middle level, and high school educators, as well as educators in related fields. The years of professional experience for participants vary from two or three to 30 or more. The people attending value personal and professional learning and growth, respect their profession, and thrive on the opportunity to learn with others—linking the best of the affective and cognitive worlds.

The Wayne State learning community program is designed for licensed, practicing teachers and others who work in educational settings. The program directly addresses the heart of the college’s mission of educational excellence, regional service and access to education by elevating the quality of teacher education in our region and providing a program that meets the needs of working professionals.

**Peru State College  
President's Report  
September 2007**

**140 Years and Going Strong**

On Tuesday, Aug. 28, Peru State College marked a historic milestone - 140 years of excellence in education. In honor of the event, we hosted an informal barbeque on campus for students, faculty, staff and people from the surrounding communities. We couldn't have asked for a better crowd. And although the threat of rain kept us from a picnicking on the green, everyone had a wonderful time in the Student Center thanks in large part to a stellar performance by the College's Jazz Band, under the direction of Associate Dean of Arts and Sciences Dr. Patrick Fortney.

We were also thrilled that Governor Dave Heineman took time out of his hectic schedule to help commemorate the occasion, delivering remarks and making two very special presentations. The Governor was kind enough to sign a proclamation designating Aug. 28, 2007, *Peru State College Day* in Nebraska. I was also honored to accept an Admiralship in the Great Navy of the State of Nebraska from Gov. Heineman for "outstanding leadership" during my tenure at the institution. It was a wonderful gesture that I very much appreciate. The Governor's presence made a momentous occasion even more memorable.

To truly understand how far we've come, one must remember how we began. Peru State was first established as a normal school in 1867, the same year that Nebraska became a state, at the encouragement of State Legislator and Civil War Veteran Colonel T.J. Majors. Throughout the last 140 years, Peru State College has stayed true to its roots as a student-oriented institution devoted to education with the philosophy that everyone deserves the opportunity to get a college education.

This is a school with a promising future, strategically aligned to be a model for other college campuses with visionary leadership and a commitment to growth, innovation and continued service and excellence in education. And while we serve students throughout the state, nation and world, we retain a special commitment to serve the residents and needs of southeast Nebraska.

I'm proud to report that Peru State College is continuing its trend of growth well into the 2007-2008 academic year. As of the beginning of September, our total enrollment was at 2,009 students. That number represents a 10 percent overall increase in headcount and a 7 percent increase in FTE from exactly one year previous when our total enrollment was 1,827. You will recall that at the end of our fall enrollment period last year, we had enrolled a record 2,127 students – 300 more than at the beginning of the semester. Therefore, we anticipate that by mid-October, when final numbers are available, the College will have enrolled a record 2,200 to 2,300 students.

Here is a brief breakdown of the numbers. As for our on-campus students, we're up 2 percent in headcount and 11 percent in FTE (900 total students, up from 880 in 2006). The most dramatic growth, as usual, is in our online programs. We are currently up 21.7 percent in online only students (931 total students, compared to 732 in 2006). Graduate students are up 17.5 percent and transfers are up a staggering 21 percent, which we attribute to the innovative, aggressive marketing campaign we initiated last spring. You'll recall the ads we shared with the Board during our meeting in Chadron.

It's a great time to be at Peru State College. We're incredibly proud of our heritage and excited for what the future holds for this institution. Here's to another 140 years!