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## BOARD OF TRUSTEES

### Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Hillcrest Country Club, 8901 E "O" Street, Lincoln, Nebraska, on June 7-8, 2007.

Executive Session	June 7 – 9:00 a.m.
Committee Meetings	June 7 – 10:30 a.m.
Business Meeting	June 7 – 1:00 p.m.
Board of Trustees Reception/Dinner	June 7 - 7:00 p.m.
Board of Trustees Retreat	June 8 - 8:00 a.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

# **BOARD OF TRUSTEES MEETING**

**JUNE 7, 2007**  
**Hillcrest Country Club – 8901 “O” Street**  
**LINCOLN, NEBRASKA**

**THURSDAY, JUNE 7** – Meetings will be held in the Ballroom – Hillcrest Country Club

<b>8:30 – 10:30</b>	<b>Business Officers Council Meeting</b>	<b>Ball Room Section B</b>
<b>9:00 – 10:30</b>	<b>Admissions and College Relations Council Meeting</b>	<b>Ball Room Section C-D</b>
<b>9:00 – 10:30</b>	<b>Academic Officers Council Meeting</b>	<b>Coffee Shop</b>
<b>9:00 – 10:30</b>	<b>Board of Trustees Executive Session – Personnel Issues</b>	<b>Ball Room Section A</b>
<b>10:30 – 12:00</b>	<b>BOARD COMMITTEE MEETINGS</b>	
	<b>Academic, Personnel &amp; Student Affairs Committee</b>	<b>Coffee Shop</b>
	<b>Enrollment &amp; Marketing Committee</b>	<b>Ball Room Section A</b>
	<b>Fiscal &amp; Facilities Committee</b>	<b>Ball Room Section B</b>
<b>12:00 – 12:45</b>	<b>LUNCH</b>	<b>Ball Room Section C-D</b>
<b>12:45 – 1:00</b>	<b>Art Project Presentation 1% Art for Track and Neihardt Projects Wayne State</b>	<b>Ball Room Section A</b>
<b>1:00</b>	<b>BOARD OF TRUSTEES BUSINESS MEETING</b>	<b>Ball Room Section A</b>
<b>7:00</b>	<b>BOARD OF TRUSTEES RECEPTION/DINNER</b>	

**FRIDAY, JUNE 8, 2007**

**8:00 A.M. BOARD OF TRUSTEES RETREAT – HILLCREST COUNTRY CLUB**

**JUNE 7, 2007  
10:30 A.M. – 12:30 P.M.  
COFFEE SHOP**

**ACADEMIC, PERSONNEL & STUDENT AFFAIRS COMMITTEE MEETING**

**Items for discussion and action:**

- 2.1 CEO Contract Extensions and Salaries
- 2.2 Employee Salary Recommendations
- 2.3 Approve Program Review Follow-Up Reports
  - Music, Spanish, Theatre – CSC
  - Art, Music – PSC
  - Modern Language & Culture, Theatre - WSC
- 2.4 Accept Report on Personnel Actions

**Items for information and discussion:**

- 5.1 Update Policies 4160, 4170, and 4180 to include minors
- 5.2 Collegiate Assessment of Academic Proficiency (CAAP) Report – PSC
- 5.3 Faculty College

**JUNE 7, 2007  
10:30 A.M. – 12:30 P.M.  
BALLROOM SECTION A**

**ENROLLMENT AND MARKETING COMMITTEE MEETING**

**Items for discussion and action:**

No action items

**Items for information and discussion:**

- 6.1 State of the System Address
- 6.2 Enrollment and Marketing Visits
- 6.3 Review of Carnegie Marketing Plans
- 6.4 Review Counseling Excellence Award
- 6.5 Joint Admissions Program

**JUNE 7, 2007  
10:30 A.M. – 12:30 P.M.  
BALLROOM SECTION B**

**FISCAL & FACILITIES COMMITTEE MEETING**

**Items for discussion and action:**

- 4.1 Approve Tuition Rates
- 4.2 Approve Fee Recommendations
- 4.3 Approve Room and Board Rates
- 4.4 Approve Revised Distribution of Operating Appropriations for 2006-07
- 4.5 Approve Distribution of Operating Appropriations for 2007-08
- 4.6 Approve Distribution of Capital Construction Appropriations for 2007-08
- 4.7 Approve Revised Operating Budgets for 2006-07
- 4.8 Approve Revised Revenue Bond Budgets for 2006-07
- 4.9 Approve Preliminary Operating Budgets for 2007-08
- 4.10 Approve Preliminary Revenue Bond Budgets for 2007-08
- 4.11 Approve Recommended Depositories
- 4.12 Approve Adjustment to LB 605 Distribution
- 4.13 Approve Dedication of Chadron Avenue to City of Chadron
- 4.14 Authorize Transfer of Cash Funds from Wayne State to Capital Improvement Fund
- 4.15 Appoint Substantial Completion Committee for Sparks Hall – CSC
- 4.16 Authorize Chancellor to Sign Construction Contract for AV Larson 309 Project – PSC
- 4.17 Authorize Chancellor to Sign Star Physical Therapy Contract – WSC
- 4.18 Approve Removal of Greenhouse – WSC
- 4.19 Approve Artist and Design for 1% Art Project for Track and Neihardt Projects - WSC
- 4.20 First Round Approval of Proposed Changes to Board Policy 6021; Income; Tuition
- 4.21 First Round Approval of Proposed Changes to Board Policy 8064; Capital Construction; Bids
- 4.22 First Round Approval of Proposed Changes to Board Policy 8065; Capital Construction; Contracts; Approvals
- 4.23 Final Round Approval of Proposed Changes to Board Policy 8062; Capital Construction; Program Statements

- 4.24 Final Round Approval of Proposed Changes to Board Policy 8063; Capital Construction; Construction Documents
- 4.25 Approve Use of Capital Improvement Fee Funds – CSC and WSC
- 4.26 Reallocation of Contingency Maintenance Funds – CSC and WSC
- 4.27 Contracts and Change Orders
- 4.28 LB 309 Allocations and Retrievals

**Items for information and discussion:**

- 7.1 Peru Report on On-Line Rate Pilot Project Report
- 7.2 Chadron Report on On-Line Rate Report
- 7.3 Optimal Enrollment Capacity Model Reports
- 7.4 Physical Plant Status Reports (January – March)
- 7.5 Capital Construction Quarterly Reports (January – March)
- 7.6 Spring Occupancy and Income Reports
- 7.7 Contracts and Change Orders
- 7.8 Grant Applications and Awards

**JUNE 7, 2006**  
**BOARD OF TRUSTEES MEETING**

**CALL TO ORDER**

**1. APPROVAL OF MEETING AGENDA**

**APPROVAL OF MINUTES** from the April 12-13 meeting

**PUBLIC COMMENT**

**ITEMS FOR DISCUSSION AND ACTION**

**2. ACADEMIC, PERSONNEL AND STUDENT AFFAIRS**

- 2.1 CEO Contract Extensions and Salaries
- 2.2 Employee Salary Recommendations
- 2.3 Approve Program Review Follow-Up Reports
  - Music, Spanish, Theatre – CSC
  - Art, Music – PSC
  - Modern Language & Culture, Theatre - WSC
- 2.4 Accept Report on Personnel Actions

**3. ENROLLMENT AND MARKETING**

No action items

**4. FISCAL AND FACILITIES**

- 4.1 Approve Tuition Rates
- 4.2 Approve Fee Recommendations
- 4.3 Approve Room and Board Rates
- 4.4 Approve Revised Distribution of Operating Appropriations for 2006-07
- 4.5 Approve Distribution of Operating Appropriations for 2007-08
- 4.6 Approve Distribution of Capital Construction Appropriations for 2007-08
- 4.7 Approve Revised Operating Budgets for 2006-07
- 4.8 Approve Revised Revenue Bond Budgets for 2006-07
- 4.9 Approve Preliminary Operating Budgets for 2007-08
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- 4.23 Final Round Approval of Proposed Changes to Board Policy 8062; Capital Construction; Program Statements
- 4.24 Final Round Approval of Proposed Changes to Board Policy 8063; Capital Construction; Construction Documents
- 4.25 Approve Use of Capital Improvement Fee Funds – CSC and WSC
- 4.26 Reallocation of Contingency Maintenance Funds – CSC and WSC
- 4.27 Contracts and Change Orders
- 4.28 LB 309 Allocations and Retrievals

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **5. ACADEMIC, PERSONNEL AND STUDENT AFFAIRS**

- 5.1 Update Policies 4160, 4170, and 4180 to include minors
- 5.2 Collegiate Assessment of Academic Proficiency CAAP Reports – PSC
- 5.3 Faculty College

### **6. ENROLLMENT AND MARKETING**

- 6.1 State of the System Address
- 6.2 Enrollment and Marketing Visits
- 6.3 Review of Carnegie Marketing Plans
- 6.4 Review Counseling Excellence Award



6.5 Joint Admissions Program

**7. FISCAL AND FACILITIES**

7.1 Peru Report on On-Line Rate Pilot Project Report

7.2 Chadron Report on On-Line Rate Report

7.3 Optimal Enrollment Capacity Model Reports

7.4 Physical Plant Status Reports (January – March)

7.5 Capital Construction Quarterly Reports (January – March)

7.6 Spring Occupancy and Income Reports

7.7 Contracts and Change Orders

7.8 Grant Applications and Awards

**8. MISCELLANEOUS ACTION AND INFORMATION ITEMS**

8.1 Chancellor's Report

8.2 Presidents' Reports

8.3 Student Trustees' Reports

8.4 Election of Board Officers and Facilities Corp Officers

8.5 Appointment of System Lobbyist

**ADJOURNMENT**

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held September 13-14, 2007 at Chadron.

**NEBRASKA STATE COLLEGE SYSTEM  
BOARD OF TRUSTEES**

**MINUTES OF APRIL 12-13, 2007 MEETING**

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A meeting of the Board of Trustees of the Nebraska State College System was held at Chadron State College, Chadron, Nebraska on Thursday and Friday, April 12-13, 2007.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Gary Bieganski, Chadron  
Cap Peterson, Wayne  
Bill Roskens, Omaha  
Larry Teahon, Chadron

Student Board Members present:

Tyler Pribbeno, Chadron State College  
Crystal Ellis, Peru State College  
Michael Jacobsen, Wayne State College

System Office Staff present

Stan Carpenter, Chancellor  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology  
Carolyn Murphy, Vice Chancellor for Finance & Administration  
Lynne Olson, Administrative Assistant  
Larry Schultz, Vice Chancellor for Academic Affairs & Legal Counsel

NSCS Staff present:

Regan Anson, Director of Marketing & Public Affairs, Peru State College  
Lois Ash, Interim Director of Admissions, Wayne State College  
Jay Collier, Director of College Relations, Wayne State College  
Phyllis Conner, Vice President of Development & Executive Director of the Foundation, Wayne State College  
Tena Cook, Director of Admissions, Chadron State College  
Curt Frye, Vice President and Dean of Students, Wayne State College  
Dale Grant, Interim Vice President of Administration and Finance, Chadron State College  
Justin Haag, Communications Coordinator, Chadron State College  
Linda Jacobsen, Vice President for Administration and Finance, Peru State College  
Ben Johnson, President, Peru State College  
Beth Kroger, Vice President for Administration and Finance, Wayne State College  
Loree MacNeill, Director of Cultural Programs/College Relations, Chadron State College  
Bob McCue, Vice President for Academic Affairs, Wayne State College  
Janie Park, President, Chadron State College  
Sam Rankin, President Emeritus and Professor, Chadron State College  
Connie Rasmussen, Executive Director of Chadron State Foundation, Chadron State College  
Randy Rhine, Vice President, Enrollment Management & Student Services, Chadron State College  
Korinne Tande, Vice President for Academic and Student Affairs, Peru State College  
Lois Veath, Vice President for Academic Affairs, Chadron State College  
Micki Willis, Director of Admissions & Recruitment, Peru State College

Others present

John Axtell, KQSK Radio  
Sean Crosbie, SunGard Higher Education  
Cori Harmon, 2007-08 Student Trustee, Peru State College  
Martin Lane, Leo A Daly  
Tyler Thompson, 2007-08 Student Trustee, Chadron State College  
Ed Vidlak, Leo A Daly

**Thursday, April 12, 2007**

**CALL TO ORDER**

**EXECUTIVE SESSION**

Vice Chair Roskens called the meeting to order at 10:05 a.m.

Motion was made by Trustee Bieganski and seconded by Trustee Teahon to move into executive session at 10:05 a.m. to discuss presidential evaluations, other personnel matters and a naming opportunity at Peru State. No action was taken. Motion was made by Trustee Teahon and seconded by Trustee Bieganski to move out of executive session at 11:35 a.m.

The Board meeting resumed at 11:45 a.m.

Chancellor Stan Carpenter presented information to the Board regarding the final draft of updates to the Nebraska State College System Strategic Plan. The final draft with the following corrections will be published and distributed by Sheri Irwin-Gish, Public Relations Director. The newly developed reports created in the strategic plan as action items to measure strategies will be developed by the named groups and incorporated into current Board reports and/or added to the appropriate Board meeting agendas. The NSCS Strategic Plan will be reviewed on a regular basis. The changes included: 1) Educational Excellence Throughout the System Priority – Strategy b) the action item should read, “The Vice Presidents for Academic Affairs devise a plan for reporting academic advisor activities, including number of advisees, collect this information and present a summary to the board; 2) spell out the acronym “NITC” – Nebraska Information Technology Council; and 3) add the following addendum, “It is the Board’s intention for this document to be reviewed in the second year of each biennium beginning September 2008”.

This session of the meeting was adjourned at 12:00 p.m.

The Academic, Personnel and Student Affairs Committee met in executive session from 12:30 – 1:00 p.m. to discuss the NSCS Teaching Excellence Award.

Vice Chair Roskens reopened the meeting at 1:00 p.m.

Representatives from Leo A Daly presented an overview of the program statement for the Memorial Stadium and Rice Auditorium renovation project at Wayne.

The Academic, Personnel and Student Affairs Committee, Enrollment and Marketing Committee and Fiscal and Facilities Committee met starting at 1:30 p.m. to discuss agenda items. No action was taken. The committee meetings adjourned at 3:00 p.m.

The Board of Trustees and the Chancellor held an open forum beginning at 3:00 p.m. for campus and community members to share thoughts, concerns and ideas.

**Friday, April 13, 2007**

**CALL TO ORDER—BUSINESS MEETING**

Vice Chair Roskens called the business meeting to order at 8:30 a.m.

Due to inclement weather concerns, the agenda for the Board of Trustees meeting began with the approval of the agenda and minutes followed by the chancellor's report, presidents' reports and student trustees' reports.

**APPROVAL OF MEETING AGENDA**

The meeting agenda for April 12-13, 2007 was approved with the deletion of item 4.8 as the indoor practice facility would not be constructed.

**APPROVAL OF MINUTES**

Minutes of the February 1-2, 2007 meeting were unanimously approved.

**MISCELLANEOUS ACTION AND INFORMATION ITEMS**

Chancellor's Report

Chancellor Carpenter reminded everyone the June Board meeting date had been changed from June 1 to June 7. Chancellor Carpenter noted the NSCS capital construction request for the biennium included dollars for the replacement of the student information system and that a Board retreat would be planned for the summer.

Chancellor Carpenter asked everyone to review the schedule for the 2007-2008 Board of Trustee meetings and to contact Lynne Olson, Administrative Assistant, to let her know if any of the dates are problematic.

Presidents' Reports

CSC President Park reported the Chadron staff and administration had been attending workshops for customer service and leadership. The workshops were similar to those offered in the business and industry realm. President Park further noted the displays in the meeting rooms were from the "Creative Scholarly Celebration" that had been held for faculty, staff and administration to share their scholarly works.

PSC President Johnson reported on the Peru enrollment increases and distributed the "attention getter" ads Peru State had placed in student newspapers on community college campuses in the region.

WSC President Collings reported on the international education initiatives occurring at Wayne State.

Vice Chair Roskens presented certificates of appreciation to Student Trustees Pribbeno, Ellis and Jacobsen for their service to the Nebraska State College System Board of Trustees.

Student Trustees' Reports

PSC Student Trustee Ellis reported on the increased number of visiting student tours and all the spring activities at Peru State. Trustee Ellis also reported she had accepted a position as an Admissions representative for Peru State.

CSC Student Trustee Pribbeno reported on the "Career Day" activities and various spring activities at Chadron State. Trustee Pribbeno also reported he was recently admitted to the UNL law school, which he will attend next year.

WSC Student Trustee Jacobsen reported that the student senate elections had been conducted via on-line voting for the first time. A few Wayne State students had testified before the legislative education committee on LB 32, a bill to exempt college textbooks from sales tax. He further reported that the Wildcat Wheels program has been extremely successful. The program will be funded by assessing a charge of 15 cents per credit hour in order to pay for the additional cab that is needed. This reflects the success of this program.

Appointment of Board Nominating Committee

Vice Chair Roskens reported that Chair Kosman asked that he and Trustee Teahon serve as the nominating committee for the 2007-2008 Board officers.

**ITEMS FOR DISCUSSION AND ACTION**

**Academic, Personnel & Student Affairs Committee**

Teaching Excellence Award Nomination

A motion to approve the recommendation of the Academic, Personnel and Student Affairs Committee for the 2007 Teaching Excellence Award recipient and submission of that recommendation to the Lincoln Foundation for final approval was forwarded by the committee to the full Board, which unanimously approved the motion.

Promotion and Tenure

A motion to accept the reports on faculty promotion and tenure awards in the Nebraska State College System was recommended by the committee to the full Board, which unanimously approved the motion. (Copies are attached to the official minutes.)

2007-08 Salary Policy

A motion to approve the 2007-08 salary policy as follows was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

Unionized Faculty (SCEA): As per collective bargaining Agreement (4.00% increase over the existing 2006-07 salary for all bargaining unit members with satisfactory performance).

Unionized Professional Staff (NSCPA): As per collective bargaining Agreement (4.00% increase over the existing 2006-07 salary for all bargaining unit members with satisfactory or better performance. For those unit members who qualify in accordance with the NSCPA Salary Guidelines appended to the negotiated agreement, a salary adjustment may be made in addition to the negotiated 4.00% increase to recognize length of satisfactory service).

Unionized Support Staff (NAPE): As per collective bargaining Agreement (4.00% increase over the existing 2006-07 salary for all bargaining unit members with satisfactory or better performance. For those unit members who qualify in accordance with the provisions outlined in the NAPE Salary Guidelines, appended to the negotiated agreement, a salary adjustment may be made in addition to the negotiated 4.00% increase to recognize length of satisfactory service).

Non-unionized Professional Staff: Each college and the System Office is authorized to provide a salary increase of 4.00% over the existing 2006-07 salary base to each non-union professional staff employee with satisfactory performance.

Non-unionized Support Staff: Each college and the System Office is authorized to provide a salary increase of 4.00% over the existing 2006-07 salary base to each non-union support staff employee with satisfactory performance.

### Program Review

A motion to approve the program review recommendations relating to each degree program with changes including, 1) additional narrative for Applied History program to note courses taught are part of the job duties for the Director of the Mari Sandoz High Plains Heritage Center, the major is a comprehensive major and discussions are to change the major to a subject major; 2) indicate the Biology/Health Sciences major meets the SCH/FTE threshold with 672 in the narrative for this program; 3) indicate the Communication Arts major does meet the SCH/FTE threshold with 520.08; 4) change Wayne State Mass Communication major title to Computer Information Management major was forwarded by the committee to the full Board, which unanimously approved the motion. The report will be forwarded to the Nebraska Coordinating Commission for Postsecondary Education. (Copies are attached to the official minutes.)

#### Chadron State College:

Ag/Range Management – continue the program  
Applied History – continue the program  
Biology – continue the program  
Health Sciences – continue the program  
Communication Arts – continue the program  
History – continue the program  
Information Science & Technology – continue the program  
Social Work – continue the program  
Interdisciplinary Studies – continue the program

#### Peru State College:

Liberal Arts – continue the program  
Natural Science – continue the program  
Psychology – continue the program  
Social Science – continue the program

#### Wayne State College:

Computer Information Systems – continue the program  
Computer Science – continue the program  
History – continue the program  
Life Sciences – continue the program  
Political Science – continue the program  
Sociology – continue the program  
Speech Communication – continue the program

Approve Proposed Political Science Minor at Peru State

A motion to approve the proposed political science minor at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

Final Round Approval of Changes to Board Policy 5011

A motion for final round approval of changes to Board Policy 5011; Employment Contract; Presidents and Chancellor as amended was recommended by the committee to the full Board, which was unanimously approved. (Copy is attached to the official minutes.)

Final Round Approval of Changes to Board Policy 4001

A motion for final round approval of changes to Board Policy 4001; Weekly Class Schedule and Starting Times was recommended by the committee to the full Board, which was unanimously approved. (Copy is attached to the official minutes.)

Insurance Renewal

A motion authorizing the chancellor to renew the current insurance coverages in the most cost-effective manner was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

Accept Personnel Actions

A motion to accept the report of personnel actions submitted by the colleges with a correction from the School of Professional Studies to the School of Arts and Sciences for Paul Hinrichs at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. (Copies are attached to the official minutes.)

**Enrollment and Marketing Committee**

Approve Optimal Enrollment Capacity Model

A motion to approve the Optimal Enrollment Capacity Model was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to official minutes.)

Approve Final Draft of NSCS Strategic Plan

A motion to approve the final draft of the Nebraska State College System Strategic Plan with certain changes was recommended by the committee to the full Board, which unanimously approved the motion. The strategic plan will be reviewed in the second year of each biennium starting in September 2008. (Copy is attached to official minutes.)

**Fiscal and Facilities Committee**

Recommend Acceptance of President's Office Suite Naming - PSC

A motion to recommend acceptance of Peru State College President's recommendation to name the President's Office Suite in the Administration Building in honor of an individual who had provided long-time exceptional financial support to the college was recommended by the committee to the full Board, which unanimously approved the motion. The name of the honoree will be announced to the public at a later date.

Action item 4.2 Cash Fund Adjustment for Peru State was changed to the following action item as the bids for the Al Wheeler Activity Center exceeded the project budget.

Approve \$144,000 Cash Fund Adjustment

A motion to approve a \$144,000 cash fund adjustment for Peru State for the Al Wheeler Activity Center (AWAC) project was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

Bookstore Contracts

A motion to approve the 2007-08 bookstore contracts for Chadron, Peru and Wayne State, as follows, was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

Chadron – NEBRASKA BOOK COMPANY  
Peru – PERU STATE ADVANCEMENT, INC.  
Wayne – NEBRASKA BOOK COMPANY

Food Service Contracts

A motion to approve the food service contract recommendations for Chadron, Peru and Wayne, as follows, was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

Chadron – CREATIVE DINING SERVICE  
Peru – CREATIVE DINING SERVICE  
Wayne - CHARTWELLS

Audit Contracts

A motion to approve the extension of the contract with KPMG for the revenue bond and facilities corporation audit at a cost of \$25,850 for the revenue bond audit and \$8,150 for the facilities corporation audit was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.



Authorize Chancellor to Approve Academic/Administration Building Construction Contract – CSC

A motion to authorize the chancellor to approve the Academic/Administration Building construction contract for Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

Authorize Chancellor to Approve AI Wheeler Construction Contract – PSC

A motion to authorize the chancellor to approve the AI Wheeler Activity Center construction contract for Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno. (Copy of worksheet is attached to official minutes.)

Action Item 4.8 was withdrawn because the Indoor Practice Facility will not be able to be constructed due to bids for the AI Wheeler Activity Center project exceeding the project budget.

Authorize Chancellor to Approve Emergency Power Generator Construction Contract – PSC

A motion to authorize the chancellor to approve the emergency power generator construction contract for Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

Contingency Maintenance Requests

A motion to approve the resolutions authorizing the colleges to spend revenue bond surplus funds for contingency maintenance projects at their colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno. (Resolutions are attached to the official minutes.)

Chadron-\$300,000  
 Peru-\$169,000  
 Wayne-\$640,000

Approve Use of Capital Improvement Fee Funds

A motion to approve the use of \$168,600 of capital improvement fee funds for the following projects at Chadron State; retrieval of \$145,000 from the indoor practice facility project at Peru State; use of up to \$145,000 for the AI Wheeler Activity Center renovation/addition project at Peru State; and use of up to \$45,000 of capital improvement fee funds for the Benthack Fire Sprinkler project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

<u>CSC PROJECTS</u>	<u>309 FUNDS</u>	<u>CIF REQUEST</u>
NPAC Sprinklers & Catwalk	\$255,000	\$ 45,000
Memorial Hall Reroof	\$382,500	\$ 67,500
Memorial Hall Chiller Tie-In	\$ 85,000	\$ 15,000
King Library Sprinkler System	\$212,500	\$ 37,500
Boiler House Access Stairs to Tunnel	<u>\$ 20,400</u>	<u>\$ 3,600</u>
TOTAL	\$955,400	\$168,600

PSC PROJECTS

CIF REQUEST

Indoor Practice Facility  
AWAC Renovation/Addition

\$(145,000)  
\$ 145,000

WSC PROJECT

CIF REQUEST

Benthack Hall Fire Sprinkler

\$45,000

Approve Wayne State Acceptance of House from Wayne State Foundation

A motion to approve Wayne State acceptance of a house from the Wayne State Foundation was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Roskens, and Teahon. Abstaining: Peterson. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

First Round Approval of Changes to Board Policy 8062

A motion for first round approval of changes to Board Policy 8062; Capital Construction; Program Statements was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

First Round Approval of Changes to Board Policy 8063

A motion for first round approval of changes to Board Policy 8063; Capital Construction; Construction Documents was recommended by the committee to the full Board which unanimously approved the motion. (Copy is attached to the official minutes.)

Final Round Approval of Changes to Board Policy 6011

A motion for final round approval of changes to Board Policy 6011; General Operations Financial Reports was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno. (Copy is attached to the official minutes.)

Final Round Approval of Changes to Board Policy 7002

A motion for final round approval of changes to Board Policy 7002; Capitalization; Definitions and Classifications was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to official minutes.)

Final Round Approval of Changes to Board Policy 7010

A motion for final round approval of changes to Board Policy 7010; Purchases; Bids; Public Lettings was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno. (Copy is attached to official minutes.)

Final Round Approval of Changes to Board Policy 7015

A motion for final round approval of changes to Board Policy 7015; Contracts; Limitations, Exemptions was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno. (Copy is attached to official minutes.)

Final Round Approval of Changes to Board Policy 7016

A motion for final round approval of changes to Board Policy 7016; Contracts; Consulting Services was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno. (Copy is attached to official minutes.)

Final Round Approval of Changes to Board Policy 7020

A motion for final round approval of changes to Board Policy 7020; Travel; Motor Pool was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to official minutes.)

First Round Approval of Changes to Board Policy 8025

A motion for first round approval of changes to Board Policy 8025; Facilities Utilization; Non-College Purposes, Fees and Charges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno. (Copy is attached to official minutes.)

Approve Program Statement for Memorial Stadium and Rice Auditorium Improvement – WSC

A motion to approve the program statement for the Memorial Stadium and Rice Auditorium improvements was recommended by the committee to the full Board, which unanimously approved the motion.

LB 309 Acceptances and Retrievals

A motion to approve the acceptance and retrieval of LB 309 allocations was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

Chadron

Acceptance of \$212,500 for fire sprinkler system in Library  
Retrieval of \$1,901.42 for design of chilled water extension  
Retrieval of \$26,331.19 for roof replacement on Library

Peru

Acceptance of \$8,500 for emergency water system repairs  
Acceptance of \$212,500 for fire sprinkler system in TJ Majors  
Retrieval of \$3,933.33 for ADA restroom modifications (materials only) in AV Larson  
Retrieval of \$938.72 for mechanical equipment insulation (materials)  
Retrieval of \$7,144.73 for design structural/foundation stabilization at Al Wheeler Activity Center  
Acceptance of \$8,500 for phase II window repairs in TJ Majors  
Retrieval of \$4,675 for emergency water system repair

Wayne

Acceptance of \$212,500 for fire sprinkler system in Benthack Hall  
Retrieval of \$850.82 for tuckpointing design in U.S. Conn Library  
Retrieval of \$94,409.50 for water system upgrades  
Retrieval of \$833.44 for tuckpointing design in Benthack Hall  
Retrieval of \$839.96 for tuckpointing design in Brandenburg Education  
Retrieval of \$341.98 for tuckpointing design in Carhart Science  
Retrieval of \$851.95 for tuckpointing design in Hahn Administration  
Retrieval of \$851.93 for tuckpointing design in Humanities  
Retrieval of \$594.08 for tuckpointing design in Peterson Fine Arts  
Retrieval of \$528.39 for tuckpointing design in Rice Auditorium  
Retrieval of \$837.66 for tuckpointing design in Studio Arts  
Retrieval of \$2,380 for HVAC/electrical system study in Peterson Fine Arts  
Retrieval of \$4,257.66 for fire alarm system installation in U.S. Conn Library  
Retrieval of \$27,787 for emergency campus electrical repair  
Retrieval of \$59,620.37 for roof replacement on U.S. Conn Library  
Retrieval of \$26,261.95 for roof replacement on Studio Arts

Contracts and Change Orders

A motion to approve the following contracts submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay: None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

Chadron State Contract

- Campus (2-29 passenger buses) - \$186,128

Peru State Contract

- Campus (1-29 passenger bus) - \$93,926

Wayne State Contracts

- Rice Auditorium & Memorial Stadium (Architectural fees – design development, CD, construction supervision) - \$225,000
- Campuswide (Advertising and marketing – recruitment publications) - \$82,029
- Campuswide (Advertising and marketing – spring TV campaign for Sioux City and Norfolk) - \$29,031
- Campus Services (Construction of addition and renovation of existing Facility Services Building) - \$4,014,000

Approve Interlocal Agreement Between WSC and Wayne Community Schools

A motion to approve the interlocal agreement between Wayne State and the Wayne Community Schools for facilities use was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

Approve Interlocal Agreement Between WSC and City of Wayne Fire Department

A motion to approve the interlocal agreement between Wayne State and the City of Wayne Fire Department was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

Authorize Chancellor to Sign Campus Streets Project Contract – WSC

A motion to authorize the chancellor to sign the Campus Streets Project contract for Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, and Teahon. Voting nay:None. Student Opinion aye: Ellis, Jacobsen and Pribbeno.

**ITEMS FOR INFORMATION AND DISCUSSION**

**Academic, Personnel & Student Affairs**

Changes to Board Policy 3050

Board Policy 3050; Residency was revised to provide more detail and guidance for admissions officers and to harmonize policy provisions with changes either mandated by law or by former acts of the Board. (Copy is attached to the official minutes.)

Changes to Board Policy 5500

Board Policy 5500; Employee Benefits was revised to include the flex spending account, the new vision insurance program, and the Employee Assistance Program (EAP). (Copy is attached to the official minutes.)

Extension of Early Retirement Incentive Programs

Board Policies 5401; Early Incentive Program, 5403; Voluntary Phased Retirement Program, and 5406; Voluntary Retirement Settlement were all revised to reflect the extension of the Early Retirement Incentive Program and the Voluntary Phased Retirement Program and continuation of the Voluntary Retirement Settlement Program through the next biennium. (Copies are attached to the official minutes.)

Board Policy 5009; Guidelines for Alcohol and Drug Testing Program

Board Policy 5009 provides guidelines for implementing and maintaining a reasonable cause drug and alcohol testing program. Specific provisions of the program were negotiated with the bargaining units. (Copy is attached to the official minutes.)

Faculty College

Wayne State developed a link on the WSC website that provides information about the May 10-11, 2007 NSCS Faculty College.

Non-Resident Scholars Report

A summary of the 2006-07 non-resident scholars report was presented to the Board. (Copy attached to the official minutes.)

Student Opportunity Award Report

A summary of the 2006-07 student opportunity award report was presented to the Board. (Copy attached to the official minutes.)

Athletic Gender Equity Reports

The athletic gender equity reports from each of the respective institutions were presented to the Board for review. (Copies are attached to the official minutes.)

**Enrollment and Marketing**

Student Trustees' Update

Governor Heineman has selected the 2007-08 NSCS student trustees. They are as follows:

Junior Tyler Thompson of Scottsbluff, Chadron State College  
Junior Cori Harmon of Dawson, Peru State College  
Senior Jennifer Myers of Wahoo, Wayne State College

Davis-Chambers Scholarship

The 207-08 Davis-Chambers Scholarships were awarded to three academically talented transfer students from the Nebraska Community Colleges. The scholarship includes full-tuition, room, board, fees and other expenses.

The scholarship recipients are:

Virgilio Villeda of Grand Island to Chadron State College (full award)  
Rae Berli of Columbus to Peru State College (online – half an award)  
Jose Seranno of Crete to Peru State College (half an award, Peru will pay half also)

Senators' Reception Report

Twenty-one senators and seven spouses attended the 2007 Senators' Reception held February 6 at The Ferguson Center. The Peru State College Foundation generously sponsored the event for the second year.

Dates for the following two years are as follows:

Tuesday, January 15, 2008  
Tuesday, January 13, 2009

### Joint Admissions Program Forms

Since the completion of the joint admissions agreement, short forms were developed to be used by NSCS students who wanted to take courses at a Nebraska State College other than his/her home institution. (Copies of forms are attached to the official minutes.)

### Permanent Residency Forms

These forms were created for permanent residency status to assist undocumented immigrants in receiving in-state tuition for postsecondary education throughout the system. (Copy is attached to the official minutes.)

## **Fiscal and Facilities**

### Legislative Budget Recommendations Update

The Appropriation Committee released its recommendations on April 7. Following is a list of the committee's recommendations as they apply to the NSCS:

DEFICIT REQUESTS (the Committee followed the Governor's recommendations on deficits):

- The committee recommended no funding for the utilities request.
- The Committee recommended \$11,150 (69%) of a \$16,160 request for LB1100 depreciation assessment for PSC Administration Building renovation.
- The Committee recommended \$24,128 (69%) of a \$34,968 request for fire damage restoration at CSC.
- The Committee recommended \$63,412 (69%) of a \$91,901 request for phone system costs at WSC.

BIENNIUM REQUESTS - OPERATIONS BUDGET:

The committee's recommendation for the biennium is for an overall increase of 5.5% for the first year and 5.3% for the second year of the biennium (as compared to the Governor's 2.1% and 2.2% proposed increases).

The committee is recommending 87.5% of our salary/benefit needs; and included funding for health insurance increases. Funding is included at 100% for DAS Charges. The committee also recommends our depreciation assessments at 1% of project cost level.

BIENNIUM REQUESTS - CAPITAL CONSTRUCTION:

The Appropriations Committee is including reaffirmations of LB1, LB1100, and LB605 annual funding; all at 100% of planned amounts. The Committee included \$3.5 million of funding in the biennium for the South Sioux City project. No funding was recommended for the rest of our capital construction projects.

### Potential Occupancy and Income Reports

The colleges provided potential 2007-08 occupancy and income projections. (Copies are attached to the official minutes.)

## Grant Applications

The following grant applications and awards were presented to the Board for information.

### Chadron State Applications

- False River Wetland Education through Maps and Aerial Photography (WETMAPP) Barataria-Terebonne National Estuary Program) -- \$13,000
- Learning Healthy Personal and College Lifestyle CHOICES from a Student-Team (National Collegiate Athletic Association) -- \$30,000
- Lewis and Clark and the Indian Country, a Traveling Exhibition to Libraries (American Library Association) -- \$1,000

### Wayne State Applications

- Combinatorial Matrix Theory (CURM: Center for Undergraduate Research in Mathematics at Brigham Young University & National Science Foundation) -- \$16,600
- Effects of Body Composition on Glucose and Insulin Response to 6 Weeks of Progressive Resistance Training in Young, Healthy Females (National Strength and Conditioning Association) -- \$5,000
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$55,000
- Wayne State College Violence Prevention Project (U.S. Department of Justice, Office of Violence Against Women) -- \$299,975

### Wayne State Awards

- Black History Month, "Daughters of Africa" (Nebraska Arts Council) -- \$500
- Geographic Educators of Nebraska 06-07 (National Geographic Education Foundation) -- \$72,000
- Language Arts Festival (Nebraska Humanities Council) -- \$600
- L.I.F.E.: Literacy Is For Everyone (Nebraska Coordinating Commission for Postsecondary Education Improving Teacher Quality: State Grant Program) -- \$59,899
- Lower Elkhorn Natural Resources District Arboretum Project (Lower Elkhorn Natural Resources District) -- \$3,932.50
- NAS Travel Expenses 07 (The Nebraska Academy of Sciences, Inc.) -- \$660
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$57,000 (revised amount)
- Northeast Nebraska Educator Development Cohort for K-6 Paraprofessionals (Coordinating Commission for Postsecondary Education Improving Teacher Quality: State Grant Program) -- \$99,993.60
- Plains Writer's Fiesta (Nebraska Humanities Council) -- \$1,000
- Service Learning and Social Capital: Bridging Youth, Communities, and Higher Education in Northeast Nebraska (Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/University of Nebraska-Lincoln) -- \$20,000

## Contracts and Change Orders

The following contracts and change orders were presented to the Board for information.

### Chadron State Contracts

- Nelson Physical Activity Center – (professional design services for mechanical room access) - \$10,500
- Heat Plant – (professional design services for access stairs to tunnel) - \$2,400



Peru State Contracts

- Al Wheeler Activity Center – north side – (emergency repair of main 3-inch water service line) - \$4,500
- TJ Majors – (window repairs phase II – 31 window replacements) - \$8,977
- Hoyt Science – (seven roof test cuts/report) - \$261.33
- Theater-Auditorium – (five roof test cuts/report) - \$186.67
- Neal Hall and Delzell Hall Room 00A – (lease) - \$2,297 per month
- AD Majors Hall – (lease of 26,514 square feet of space) - \$29,960.82

Wayne State Contracts

- Natatorium – (replacement of window/door glass) - \$24,500
- Athletic Fields – Softball Locker Room – (install plumbing, electrical and HVAC) - \$12,149.76
- Morey Hall – (remove/replace rear entrance doorway) - \$4,971
- Rice Auditorium and Memorial Stadium – (architectural fees-program statement) - \$25,000
- Athletic Fields – Softball Locker Room – (water/sewer connections) - \$2,023.50
- Berry Hall – (front entry stoop replacement) - \$9,950
- Campuswide – (athletic training services) - \$20,000
- Facility Services and Armory – (asbestos survey) - \$1,530
- Connell Hall – (restoration and painting of wood exterior) - \$7,889
- Rice Auditorium – (remove/replace balcony seating) - \$85,724.85

Chadron State Change Order

- Reta King Library – (#1 design change in tapered insulation, overflow drains, primer) – (\$6,400) deduct

Wayne State Change Orders

- Brandenburg Education and Humanities – (#1-3 move receptacle outlet, heat sensor and change flush sensors) - \$1,079.33
- Carhart Restroom/Elevator/Stair Tower – (#27 correct bathroom light fixture placement) - \$3,316

Changes to Board Policy

The following policies have been revised to harmonize policy provisions with changes either mandated by the law or former acts of the Board. These changes have been made in accordance with Article XIV of the Board By-Laws, Revisor of Board By-Laws and Policies, and Board Policy 2010, Duties of the Chancellor. (Copies of proposed policy revisions attached to official minutes.)

Policy 9004; Revenue Bonds; Fees; Charges; Use  
Policy 9006; Revenue Bonds; Use of Surplus Funds

Next Meeting

The next regularly scheduled meeting of the NSC Board of Trustees will be held at Lincoln June 7, 2007.

**ADJOURNMENT** -- The meeting was adjourned at 10:00 a.m.

Respectfully submitted,

Stan Carpenter  
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State Colleges System Office in Lincoln.



**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

June 7, 2007

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**ACTION: Approve the 2007-08 salary and contract extension until June 30, 2009 for the Chadron State College President:**

**Janie Park, President, Chadron State College**                      \$ \_\_\_\_\_  
Plus housing allowance of \$14,000

Priority: Educational Excellence  
Strategy: 4

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Following is the 2006-07 Chadron State College President salary with contract through June 30, 2008:

Janie Park	Chadron State College	\$137,610 plus \$14,000 housing
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**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair  
Gary Bieganski  
Tyler Thompson*

June 7, 2007

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**ACTION: Approve the 2007-08 salary and contract extension until June 30, 2009 for the Wayne State College President:**

**Richard Collings, President, Wayne State College**      \$ \_\_\_\_\_  
Plus housing allowance of \$14,000

Priority: Educational Excellence  
Strategy: 4

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Following is the 2006-07 Wayne State College President salary with contract through June 30, 2008:

Richard Collings    Wayne State College              \$143,463 plus \$14,000 housing

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

June 7, 2007

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**ACTION: Approve the 2007-08 Salary Recommendations as Submitted by the Chancellor and College Presidents**

Priority: Educational Excellence  
Strategy: 4

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The Chancellor and each State College President have submitted salary recommendations for the 2007-08 fiscal year.

The Board of Trustees is asked to approve the salary recommendations which resulted from the salary policy approved at the April 12-13 Board meeting and repeated below:

**Unionized Faculty (SCEA):** As per collective bargaining Agreement (4.00% increase over the existing 2006-07 salary for all bargaining unit members with satisfactory performance).

**Unionized Professional Staff (NSCPA):** As per collective bargaining Agreement (4.00% increase over the existing 2006-07 salary for all bargaining unit members with satisfactory or better performance. For those unit members who qualify in accordance with the NSCPA Salary Guidelines appended to the negotiated agreement, a salary adjustment may be made in addition to the negotiated 4.00% increase to recognize length of satisfactory service).

**Unionized Support Staff (NAPE):** As per collective bargaining Agreement (4.00% increase over the existing 2006-07 salary for all bargaining unit members with satisfactory or better performance. For those unit members who qualify in accordance with the provisions outlined in the NAPE Salary Guidelines, appended to the negotiated agreement, a salary adjustment may be made in addition to the negotiated 4.00% increase to recognize length of satisfactory service).

**Non-unionized Professional Staff:** Each college and the System Office is authorized to provide a salary increase of 4.00% over the existing 2006-07 salary base to each non-union professional staff employee with satisfactory performance.

**Non-unionized Support Staff:** Each college and the System Office is authorized to provide a salary increase of 4.00% over the existing 2006-07 salary base to each non-union support staff employee with satisfactory performance.

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In addition to the salary increases specified above, Board Policy 5405 calls for the employer contribution to the retirement plan to remain at 8.0%.

**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE	2006-2007		Doctorate/ Promotion	Other	2007-2008		Footnotes
			Salary Base	Salary Increase			Total Annual Salary	% Of Increase	
<b>Professors</b>									
ANDERSON, TIMOTHY	PROFESSOR	1.00	66,596.00	2,664.00			69,260.00	4.00%	
BAHR, KATHERINE	PROFESSOR	1.00	52,128.00	2,086.00	3,000.00		57,214.00	9.76%	promotion
BIRD, RICHARD	PROFESSOR	1.00	58,588.00	2,344.00			60,932.00	4.00%	
BLUNDELL, E PATRICIA	PROFESSOR	1.00	48,661.00	1,947.00	3,000.00	2,786.00	56,394.00	15.89%	promotion & rank base
BURKE, RONALD	PROFESSOR	1.00	67,783.00	2,712.00			70,495.00	4.00%	
FICKEL, MONTY	PROFESSOR	1.00	72,478.00	2,900.00			75,378.00	4.00%	
GARDENER, CLARK	PROFESSOR	1.00	59,943.00	2,398.00			62,341.00	4.00%	
GRIFFITH, GEORGE	PROFESSOR	1.00	75,201.00	3,009.00			78,210.00	4.00%	
KEITH, TIM	PROFESSOR	1.00	56,512.00	2,261.00			58,773.00	4.00%	
KING, DONALD	PROFESSOR	1.00	54,751.00	2,191.00			56,942.00	4.00%	
KOZA, RICHARD	PROFESSOR	1.00	59,696.00	2,388.00	3,000.00		65,084.00	9.03%	promotion
LEITE, MICHAEL	PROFESSOR	1.00	55,281.00	2,212.00			57,493.00	4.00%	
LIMBACH, BARBARA	PROFESSOR	1.00	56,248.00	2,250.00			58,498.00	4.00%	
LOCKWOOD, CATHERINE	PROFESSOR	1.00	52,381.00	2,096.00	3,000.00		57,477.00	9.73%	promotion
MADSEN, KIM	PROFESSOR/DIRECTOR CHILD DEVELOPMENT CENTER	1.00	54,751.00	2,191.00			56,942.00	4.00%	
MCEWEN, ROBERT	PROFESSOR	1.00	59,438.00	2,378.00			61,816.00	4.00%	
NEALEIGH, NORMA	PROFESSOR	1.00	56,645.00	2,266.00			58,911.00	4.00%	
RITZEN, SCOTT	PROFESSOR	1.00	57,617.00	2,305.00			59,922.00	4.00%	
STACK, ROB	PROFESSOR	1.00	60,987.00	2,440.00	3,000.00		66,427.00	8.92%	promotion
WATSON, GEORGE	PROFESSOR	1.00	69,201.00	2,769.00			71,970.00	4.00%	
WEEDON, RONALD	PROFESSOR	1.00	80,510.00	3,221.00			83,731.00	4.00%	
WRIGHT, JAMES	PROFESSOR	1.00	67,822.00	2,713.00			70,535.00	4.00%	
	<b>Total</b>	22.00	1,343,218.00	53,741.00	15,000.00	2,786.00	1,414,745.00		
<b>Associate Professors</b>									
BOGNER, MICHAEL	ASSOCIATE PROFESSOR	1.00	50,242.00	2,010.00			52,252.00	4.00%	
BUTTERFIELD, CHARLES	ASSOCIATE PROFESSOR	1.00	48,590.00	1,944.00			50,534.00	4.00%	
CARY, PHILIP	ASSOCIATE PROFESSOR	1.00	55,642.00	2,226.00			57,868.00	4.00%	
DONAHUE, MARY	ASSOCIATE PROFESSOR	1.00	45,427.00	1,818.00	3,000.00		50,245.00	10.61%	promotion
DONAHUE, TIMOTHY	ASSOCIATE PROFESSOR	1.00	51,083.00	2,044.00			53,127.00	4.00%	
EVERTSON, MATTHEW	ASSOCIATE PROFESSOR	1.00	45,698.00	1,828.00			47,526.00	4.00%	
GAUDET, LAURA	ASSOCIATE PROFESSOR	1.00	47,325.00	1,893.00			49,218.00	4.00%	
HARDY, JOYCE	ASSOCIATE PROFESSOR	1.00	83,959.00	3,359.00			87,318.00	4.00%	
HAUGLAND, JERRY	ASSOCIATE PROFESSOR	1.00	52,125.00	2,085.00			54,210.00	4.00%	
HINESLEY, GAIL	ASSOCIATE PROFESSOR	1.00	41,179.00	1,648.00	3,000.00	1,242.00	47,069.00	14.30%	promotion & rank base
HYER, JOEL	ASSOCIATE PROFESSOR	1.00	46,142.00	1,846.00			47,988.00	4.00%	
KIRSCH, KATHLEEN	ASSOCIATE PROFESSOR	1.00	40,601.00	1,625.00	3,000.00	1,843.00	47,069.00	15.93%	promotion & rank base
LEESCH, LISETTE	ASSOCIATE PROFESSOR	1.00	47,790.00	1,912.00			49,702.00	4.00%	
MAYS, ROGER	ASSOCIATE PROFESSOR	1.00	48,661.00	1,947.00			50,608.00	4.00%	
MCALLISTER, CHRIS	ASSOCIATE PROFESSOR	1.00	50,000.00	2,000.00			52,000.00	4.00%	
MILLER, RONALD	ASSOCIATE PROFESSOR	1.00	64,906.00	2,597.00			67,503.00	4.00%	
MOODY, YVONNE	ASSOCIATE PROFESSOR	1.00	62,784.00	2,512.00			65,296.00	4.00%	
NOBILING, TRACY	ASSOCIATE PROFESSOR	1.00	57,906.00	2,317.00			60,223.00	4.00%	
PETERSEN, ANN	ASSOCIATE PROFESSOR	1.00	47,805.00	1,913.00			49,718.00	4.00%	
SCHAEFER, SANDY	ASSOCIATE PROFESSOR	1.00	49,073.00	1,963.00			51,036.00	4.00%	
SCHREUDER, JOEL	ASSOCIATE PROFESSOR	1.00	40,601.00	1,625.00	3,000.00	1,843.00	47,069.00	15.93%	promotion & rank base



**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE	2006-2007		Doctorate/ Promotion	Other	2007-2008		Footnotes
			Salary Base	Salary Increase			Total Annual Salary	% Of Increase	
SWANKE, THOMAS	ASSOCIATE PROFESSOR	1.00	52,962.00	2,119.00			55,081.00	4.00%	
TUCKER, T DEANE	ASSOCIATE PROFESSOR	1.00	48,175.00	1,927.00			50,102.00	4.00%	
WATT, DON	ASSOCIATE PROFESSOR/ATHLETIC TRAINER	1.00	49,121.00	1,965.00			51,086.00	4.00%	
WAUGH, WENDY	ASSOCIATE PROFESSOR	1.00	55,775.00	2,231.00			58,006.00	4.00%	
YOUNGLOVE, GEORGIA	ASSOCIATE PROFESSOR	1.00	48,237.00	1,930.00			50,167.00	4.00%	
<b>Total</b>		26.00	1,331,809.00	53,284.00	12,000.00		1,402,021.00		
<b>Assistant Professors</b>									
AUSTAD, JONATHAN	ASSISTANT PROFESSOR	1.00	38,573.00	1,543.00			40,116.00	4.00%	
BENTZ, LAURA	ASSISTANT PROFESSOR	1.00	40,658.00	1,627.00			42,285.00	4.00%	
BORGENENKE, ARTHUR	ASSISTANT PROFESSOR	1.00	45,750.00	1,830.00			47,580.00	4.00%	
BRUEHLMAN, AUGIE	ASSISTANT PROFESSOR	1.00	54,604.00	2,185.00			56,789.00	4.00%	
BUCHMANN, ANN	ASSISTANT PROFESSOR	1.00					40,000.00		hired 08/16/2007
CARNOT, MARY JO	ASSISTANT PROFESSOR	1.00	42,433.00	1,698.00			44,131.00	4.00%	
CAVIN, SCOTT	ASSISTANT PROFESSOR	1.00	44,027.00	1,762.00			45,789.00	4.00%	
COURBAT, MICHAEL	ASSISTANT PROFESSOR	1.00	46,510.00	1,861.00			48,371.00	4.00%	
DICKINSON, ZANE	ASSISTANT PROFESSOR	1.00	53,052.00	2,123.00			55,175.00	4.00%	
ENGEL, MICHAEL	ASSISTANT PROFESSOR	1.00	46,510.00	0.00			46,510.00	0.00%	evaluation
ENOS, KAREN	ASSISTANT PROFESSOR	1.00	42,183.00	1,688.00			43,871.00	4.00%	
FILLMORE, BRADLEY	ASSISTANT PROFESSOR	1.00	41,414.00	1,657.00			43,071.00	4.00%	
HAYFORD, BARBARA	ASSISTANT PROFESSOR	1.00	41,700.00	1,668.00			43,368.00	4.00%	
HOEM, BRUCE	ASSISTANT PROFESSOR	1.00	41,000.00	1,640.00			42,640.00	4.00%	
HUNN, LORIE	ASSISTANT PROFESSOR	1.00	41,549.00	1,662.00			43,211.00	4.00%	
JACKSON, ALLEN	ASSISTANT PROFESSOR	1.00	36,488.00	1,460.00	3,000.00		40,948.00	12.22%	promotion
KOEHN, JAMES	ASSISTANT PROFESSOR	1.00	52,125.00	2,085.00			54,210.00	4.00%	
KREJCI, ANN	ASSISTANT PROFESSOR	1.00	41,831.00	1,674.00			43,505.00	4.00%	
LAMBERT, ADAM	ASSISTANT PROFESSOR	1.00	38,573.00	1,543.00			40,116.00	4.00%	
MARGETTS, JAMES	ASSISTANT PROFESSOR	1.00	42,183.00	1,688.00			43,871.00	4.00%	
MILLER, B. LEE	ASSISTANT PROFESSOR	1.00	38,573.00	1,543.00			40,116.00	4.00%	
MILLER, KEVIN	ASSISTANT PROFESSOR	1.00	47,035.00	1,882.00			48,917.00	4.00%	
NOVY, LAURIE	ASSISTANT PROFESSOR	1.00	41,700.00	1,668.00			43,368.00	4.00%	
PERRY, LUKE	ASSISTANT PROFESSOR	1.00	38,573.00	1,543.00			40,116.00	4.00%	
RITZEN, DONNA	ASSISTANT PROFESSOR	1.00	35,694.00	1,428.00	3,000.00	219.00	40,341.00	13.02%	promotion & rank base
SCHAEFFER, SUSAN	ASSISTANT PROFESSOR	1.00	42,020.00	1,681.00			43,701.00	4.00%	
SPRANGER, GREG	ASSISTANT PROFESSOR	1.00	44,307.00	1,773.00			46,080.00	4.00%	
SQUIER, CHARLES	ASSISTANT PROFESSOR	1.00	46,548.00	1,862.00			48,410.00	4.00%	
STEWART, DEBORAH	ASSISTANT PROFESSOR	1.00	45,427.00	1,818.00			47,245.00	4.00%	
SUTLIFFE, JAY	ASSISTANT PROFESSOR	1.00	38,000.00	1,520.00			39,520.00	4.00%	
TAYLOR, UNA	ASSISTANT PROFESSOR	1.00	39,488.00	1,580.00			41,068.00	4.00%	
VARNNESS, ZACHARY	ASSISTANT PROFESSOR	1.00					36,923.00		hired 08/16/2007
WADA, JAMES	ASSISTANT PROFESSOR	1.00					36,923.00		hired 08/16/2007
WALDO, JAMIE	ASSISTANT PROFESSOR	1.00	51,083.00	2,044.00			53,127.00	4.00%	
WENTWORTH, BETH	ASSISTANT PROFESSOR	1.00	40,020.00	1,601.00			41,621.00	4.00%	
WILBURN, BRAD	ASSISTANT PROFESSOR	1.00	41,700.00	1,668.00			43,368.00	4.00%	
WILLIAMSON, DONALD	ASSISTANT PROFESSOR	1.00	38,573.00	1,543.00			40,116.00	4.00%	
WRIGHT, OTTLEY	ASSISTANT PROFESSOR	1.00	39,306.00	1,573.00			40,879.00	4.00%	
<b>Total</b>		38.00	1,499,210.00	58,121.00	6,000.00		1,677,396.00		

**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE	2006-2007		Doctorate/ Promotion	Other	2007-2008		Footnotes
			Salary Base	Salary Increase			Total Annual Salary	% Of Increase	
<b><u>Instructors</u></b>									
BRAMMER, DAWN	INSTRUCTOR	1.00	35,000.00	1,400.00			36,400.00	4.00%	
DICKINSON, LAVIDA	INSTRUCTOR	1.00	37,642.00	1,506.00			39,148.00	4.00%	
KENDRICK, ROGER	INSTRUCTOR	1.00	39,306.00	1,573.00			40,879.00	4.00%	
MARSHALL, PEGGY	INSTRUCTOR	1.00	36,281.00	1,452.00			37,733.00	4.00%	
ROTHERHAM, TERRENCE	INSTRUCTOR	1.00	38,007.00	1,521.00			39,528.00	4.00%	
SQUIER, CYNTHIA	INSTRUCTOR	1.00	41,057.00	1,643.00			42,700.00	4.00%	
	<b>Total</b>	6.00	227,293.00	9,095.00			236,388.00		
<b><u>FACULTY - Phased Retirements</u></b>									
CARTWRIGHT, MICHAEL	PHASED (year 3 of 3)	0.33	24,173.00	967.00			25,140.00	4.00%	
CRESSY, CHARLES	PHASED (year 1 of 3)	0.33	27,757.00	1,111.00			28,868.00	4.00%	
DOXTATOR, ROBERT	PHASED (year 3 of 3)	0.33	26,662.00	1,067.00			27,729.00	4.00%	
LAWSON, RANDY	PHASED (year 3 of 3)	0.33	24,844.00	994.00			25,838.00	4.00%	
RANKIN, SAMUEL	PHASED (year 1 of 3)	0.33	29,301.00	1,173.00			30,474.00	4.00%	
SHEPHERD, ALLEN	PHASED (year 2 of 3)	0.33	26,756.00	1,071.00			27,827.00	4.00%	
	<b>Total</b>	1.98	159,493.00	6,383.00			165,876.00		
<b><u>Faculty - Vacant</u></b>									
Counseling, Psych & SW	ASSISTANT PROFESSOR	1.00					42,000.00		
English & Humanities	ASSISTANT PROFESSOR	1.00					40,000.00		
Communication Arts	ASSISTANT PROFESSOR	2.00					80,000.00		
Accounting	ASSISTANT PROFESSOR	1.00					42,000.00		
Social Sciences	ASSISTANT PROFESSOR	2.00					80,000.00		
Music	ASSISTANT PROFESSOR	1.00					40,000.00		
Spanish	ASSISTANT PROFESSOR	1.00					40,000.00		
Mathematics	ASSISTANT PROFESSOR	1.00					42,000.00		
	<b>Total</b>	10.00	0.00	0.00	0.00	0.00	406,000.00		

**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE	2006-2007		Doctorate/ Promotion	Other	2007-2008		Footnotes
			Salary Base	Salary Increase			Total Annual Salary	% Of Increase	
<b><u>NSCPA/Professional Staff - State Supported</u></b>									
ABSALON, CARI	ASSISTANT TO THE ASSISTANT VICE PRESIDENT EXTENDED CAMPUS	1.00	30,052.00	1,202.08			31,255.00	4.00%	
ANDREWS, DEREK	ADMISSIONS REPRESENTATIVE	1.00	28,633.00	1,145.32			29,779.00	4.00%	
AUER, TODD	ATHLETIC ADMINISTRATIVE ASSISTANT	1.00	44,296.00	1,771.84			46,068.00	4.00%	
BAINS, JASKARAN	ASSISTANT COACH	0.83	24,000.00	960.00			24,960.00	4.00%	
BANZHAF, JODI	DISTANCE LEARNING COORDINATOR	1.00	27,356.00	1,094.24			28,451.00	4.00%	
BRITSCH, JAMES	REFERENCE LIBRARIAN	1.00	39,389.00	1,575.56			40,965.00	4.00%	
BURKE, MELISSA	ATHLETIC ADMINISTRATIVE ASSISTANT	1.00	30,500.00	1,220.00			31,720.00	4.00%	
CASSIDAY, JERRY	LICENSED STUDENT COUNSELOR	0.75	30,734.00	1,164.64			30,281.00	4.00%	reduced FTE
COLLINS, JOBY	DATABASE ADMINISTRATOR	1.00	43,110.00	1,724.40			44,835.00	4.00%	
COUSIN, CARL	STUDENT SERVICES COUNSELOR	1.00	34,552.00	1,382.08			35,935.00	4.00%	
CROFUTT, KEITH	COMPUTER SUPPORT ANALYST	1.00	40,000.00	1,600.00			41,600.00	4.00%	
DIGMANN, KATIE	ADMISSIONS REPRESENTATIVE	1.00	28,633.00	1,145.32		1,175.00	30,954.00	8.10%	step increase
DOCKWEILER, ANN	NURSE	0.83	29,366.00	1,305.16		1,501.00	35,436.00	8.06%	increase FTE/step increase
FULLERTON, CHRISTINE	PUBLIC SERVICES LIBRARIAN	1.00	37,500.00	1,500.00			39,000.00	4.00%	
GAMBY, GLENDA	PUBLIC SERVICES LIBRARIAN	1.00	50,301.00	2,012.04			52,314.00	4.00%	
GIMESON, DEWAYNE	PUBLIC INFORMATION SPECIALIST	1.00	43,038.00	1,721.52			44,760.00	4.00%	
GIORGI, STARR	COMPUTER SUPPORT SPECIALIST	1.00	32,000.00	1,280.00			33,280.00	4.00%	
GONZALEZ, FRANCES	TUTORIAL SERVICES COUNSELOR	0.83	37,631.00	1,505.24			39,137.00	4.00%	
GOODER, KELLEE	ADMISSIONS REPRESENTATIVE	1.00	30,154.00	1,206.16			31,361.00	4.00%	
HAAG, JUSTIN	COMMUNICATIONS COORDINATOR	1.00	38,221.00	1,528.84			39,750.00	4.00%	
HARRIS, LAURIE	ASSISTANT DIRECTOR FINANCIAL AID	1.00	34,600.00	1,384.00			35,984.00	4.00%	
HOWARD, MARK	DATABASE ADMINISTRATOR	1.00	43,200.00	1,728.00			44,928.00	4.00%	
HUCKFELDT, BRUCE	PRINT SHOP SUPERVISOR	1.00	38,423.00	1,536.92			39,960.00	4.00%	
JOHNSON, ROBERTA	LOCAL PROGRAM COORDINATOR	1.00	38,703.00	1,548.12			40,252.00	4.00%	
KORTE, KENNETH	EXHIBIT DESIGN & DISPLAY SPECIALIST	1.00	42,013.00	1,680.52			43,694.00	4.00%	
KUHNEL, KRISTAL	ASSISTANT TO DEAN	1.00	37,559.00	1,502.36			39,062.00	4.00%	
LANGFORD, ANNETTE	DISTANCE LEARNING COORDINATOR	1.00	31,067.00	1,242.68			32,310.00	4.00%	
LEWIS FRAVEL, DEBORAH	ACADEMIC ADVISOR	1.00					43,427.00		new hire 07/09/2007
MACK, JILL	COORDINATOR OF SPECIAL EVENTS COORDINATOR OF COOPERATIVE EDUCATION	1.00	27,355.00	1,094.20			28,450.00	4.00%	
METER, DEBORAH	ASSISTANT REGISTRAR	1.00	40,121.00	1,604.84		378.00	42,104.00	4.94%	step increase
MITCHELL, MELISSA	TELECOMMUNICATIONS SERVICE SPECIALIST	1.00	37,239.00	1,489.56			38,729.00	4.00%	
PATTERSON, JEREME	MUSEUM DIRECTOR	1.00	36,408.00	1,456.32			37,865.00	4.00%	
POLAK, SARAH	FINANCIAL AID COUNSELOR	1.00	49,457.00	1,978.28			51,436.00	4.00%	
ROSS, CHRIS	PAYROLL/BENEFITS MANAGER	1.00	27,235.00	1,089.40			28,325.00	4.00%	
RUTT, AARON	TELECOMMUNICATIONS TECHNICIAN	1.00	30,412.00	1,216.48			31,629.00	4.00%	
SHAFER, JOHN	COORDINATOR OF ADMISSIONS SERVICES	0.83	25,703.00	1,028.12			26,732.00	4.00%	
SMITH, DEBRA	INSTRUCTIONAL DESIGN COORDINATOR	1.00	29,067.00	1,162.68		1,059.00	31,289.00	7.64%	step increase
SMITH, ROBIN	ASSISTANT FOOTBALL COACH	1.00	55,710.00	2,228.40			57,939.00	4.00%	
STEIN, CHRIS	NETWORK SPECIALIST	1.00	35,028.00	1,401.12			36,430.00	4.00%	
STEPHEN, MARK		1.00	44,648.00	1,785.92			46,434.00	4.00%	

**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE	2006-2007		Doctorate/ Promotion	Other	2007-2008		Footnotes
			Salary Base	Salary Increase			Total Annual Salary	% Of Increase	
THOMAS, SARAH	COORDINATOR OF PHYSICAL ACTIVITIES CENTER	1.00					33,500.00		new hire 07/01/07
UNDERWOOD, CHAD	PROGRAMMER ANALYST	1.00	38,051.00	1,522.04			39,574.00	4.00%	
ZAHN, SALLY	TECHNICAL SERVICES COUNSELOR	1.00	56,346.00	2,253.84			58,600.00	4.00%	
	<b>Total</b>	42.07	1,497,811.00	59,978.24		4,113.00	1,640,494.00		
<b><u>Professional Staff - Non-Union State Supported</u></b>									
ARP, DEBORAH	LOCAL PROGRAM COORDINATOR	0.25	8518.00	340.72			8,859.00	4.00%	
BARGEN, BRENT	HEAD MEN'S BASKETBALL COACH	1.00	45,870.00	1,834.80			47,705.00	4.00%	
BARGEN, LESLIE	COORDINATOR OF SPECIAL EVENTS	1.00	27,000.00	1,080.00			28,080.00	4.00%	
BAYNE, DEANN	DIRECTOR EXTENDED CAMPUS SITES	1.00	40,000.00	1,600.00			41,600.00	4.00%	
BRENNAN, BLAIR	COORDINATOR PHYSICAL FACILITIES	1.00	41,656.00	1,666.24			43,323.00	4.00%	
BURK, ANN	DIRECTOR COMPUTER SERVICES	1.00	56,647.00	2,265.88			58,913.00	4.00%	
COOK, TENA	DIRECTOR ADMISSIONS	1.00	42,864.00	1,714.56			44,579.00	4.00%	
CROUSE, MARGARET	DEAN	1.00	94,378.00	3,775.12			98,154.00	4.00%	
DAWSON, THERESA	ASSISTANT VICE PRESIDENT ENROLLMENT MANAGEMENT & INSTITUTIONAL RESEARCH OFFICER	1.00	71,990.00	2,879.60			74,870.00	4.00%	
DOUGLAS, SHERRY	DIRECTOR FINANCIAL AID	1.00	54,318.00	2,172.72			56,491.00	4.00%	
GRANT, DALE	VICE PRESIDENT FOR ADMINISTRATION AND FINANCE	1.00					100,000.00		new hire 07/01/07
KENNEL, DEENA	DIRECTOR INTERNSHIPS & CAREER SERVICES	1.00	42,329.00	1,693.16			44,023.00	4.00%	
LACY, KIRK	ASSISTANT TO THE PRESIDENT	1.00					79,040.00		new hire 07/01/07
MACNEILL, LOREE	DIRECTOR CULTURAL PROGRAMS & COLLEGE RELATIONS	1.00	52,682.00	2,107.28			54,790.00	4.00%	
MALONEY, W. MICHAEL	HEAD WOMEN'S BASKETBALL COACH	1.00	44,000.00	1,760.00			45,760.00	4.00%	
MARSHALL, CON	INFORMATION SERVICES OFFICER	0.33	63,644.00				22,064.00		reduced FTE
MCDONALD, BRENDA	LOCAL PROGRAM COORDINATOR	0.63	21,781.00	871.24			22,653.00	4.00%	
NOBLE, DAVID	COMPROLLER	1.00	46,913.00	1,876.52			48,790.00	4.00%	
O'BOYLE, WILLIAM	HEAD FOOTBALL COACH	1.00	50,481.00	2,019.24			52,501.00	4.00%	
POPE, KAREN	DIRECTOR ALUMNI & ANNUAL GIVING	1.00	39,386.00	1,575.44			40,962.00	4.00%	
REINERS, JOHN	HEAD TRACK & FIELD COACH	0.83	38,938.00	1,557.52			40,496.00	4.00%	
RHINE, RICHARD	VICE PRESIDENT OF ENROLLMENT MANAGEMENT & STUDENT SERVICES	1.00	104,250.00	4,170.00			108,420.00	4.00%	
RICKENBACH, MICHELE	HEAD GOLF COACH	0.15	6,620.00	264.80			6,885.00	4.00%	
RICKENBACH, SHARON	DIRECTOR STUDENT ACADEMIC SUCCESS SERVICES	1.00	41,773.00	1,670.92			43,444.00	4.00%	
SMITH, BRAD	DIRECTOR ATHLETICS	1.00	81,720.00	3,268.80			84,989.00	4.00%	
SNARE, CHARLES	DEAN	1.00	85,000.00	3,400.00			88,400.00	4.00%	
SPRUIELL, AMY	HEAD VOLLEYBALL COACH	0.83	35,967.00	1,438.68			37,406.00	4.00%	
STETSON, GAYLE	BUSINESS OFFICE MANAGER	1.00	45,292.00	1,811.68			47,104.00	4.00%	
TAYLOR, STEVE	ASSISTANT VICE PRESIDENT EXTENDED CAMPUS PROGRAMS	1.00	74,169.00	2,966.76			77,136.00	4.00%	
VEATH, LOIS	VICE PRESIDENT ACADEMIC AFFAIRS	1.00	104,250.00	4,170.00			108,420.00	4.00%	
VOGT, KARA	DIRECTOR HUMAN RESOURCES	1.00	50,736.00	2,029.44			52,766.00	4.00%	
WEBB, JIMMIE	HEAD WOMEN'S SOFTBALL COACH	0.83	36,488.00	1,459.52			37,948.00	4.00%	
WHITE, GARY	DEAN	1.00	85,000.00	3,400.00			88,400.00	4.00%	
WILLIAMSON, DALE	REGISTRAR	1.00	64,768.00	2,590.72			67,359.00	4.00%	
WOLF, MILTON	DIRECTOR OF LIBRARY & LEARNING	1.00	70,890.00	2,835.60			73,726.00	4.00%	

**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE	2006-2007		Salary Increase	Doctorate/ Promotion	Other	2007-2008		Footnotes
			Salary Base					Total Annual Salary	% Of Increase	
<b>Total</b>		31.85	1,770,318.00		68,266.96			1,976,056.00		
<b><u>NSCPA/Professional Staff - Non-State Supported</u></b>										
<b><u>Child Development Center</u></b>										
CONWAY, JOLEEN	CHILD CARE CENTER TEACHER	0.90						21,417.00		new hire 07/01/07
LEONARD, PAMELA	ASSISTANT DIRECTOR CHILD DEVELOPMENT CENTER	0.75	16,880.00		675.20			17,556.00	4.00%	
<b>Total</b>		1.65	16,880.00		675.20			38,973.00	4.00%	
<b><u>Federal</u></b>										
NIPP, AMANDA	STUDENT INTERVENTION OFFICER	1.00	30,316.00		1,212.64			31,529.00	4.00%	
HUNTER, JOANN	LICENSED STUDENT COUNSELOR	0.92	35,020.00		1,400.80			36,421.00	4.00%	
<b>Total</b>		1.92	65,336.00		2,613.44			67,950.00		
<b><u>Other</u></b>										
ROWETON, WILLIAM	SPONSORED RESEARCH DIRECTOR	1.00	82,610.00		3,304.40			85,915.00	4.00%	
<b>Total</b>		1.00	82,610.00		3,304.40			85,915.00		
<b><u>Revenue Bond</u></b>										
HARRIS-BACH, CRYSTAL	RESIDENT HALL DIRECTOR	1.00	23,660.00		946.40			24,607.00	4.00%	
DETERDING, LACY	RESIDENT HALL DIRECTOR	1.00	24,666.00		986.64			25,653.00	4.00%	
READING, JILL	RESIDENT HALL DIRECTOR	1.00	24,666.00		986.64			25,653.00	4.00%	
SINN, LAURE	COORDINATOR STUDENT ACTIVITIES	1.00	42,380.00		1,695.20			44,076.00	4.00%	
JOHNS, SHELLIE	COORDINATOR OF CONFERENCING	1.00	35,115.00		1,404.60			36,520.00	4.00%	
<b>Total</b>		5.00	150,487.00		6,019.48			156,509.00		
<b><u>Professional Staff (Non-Union) - Non-State Supported Positions</u></b>										
<b><u>Federal</u></b>										
COGDILL, REX	PROJECT DIRECTOR	1.00	44,230.00		1,769.20			46,000.00	4.00%	
<b>Total</b>		1.00	44,230.00		1,769.20	0.00	0.00	46,000.00		
<b><u>Foundation</u></b>										
HAAG, CRICKET	BUSINESS MANAGER	1.00	37,856.00		1,514.24			39,371.00	4.00%	
RASMUSSEN, CONNIE	EXECUTIVE DIRECTOR	1.00	72,975.00		2,919.00			75,894.00	4.00%	
<b>Total</b>		2.00	110,831.00		4,433.24	0.00	0.00	115,265.00		
<b><u>Revenue Bond</u></b>										
DOKE, JESSI	ASSISTANT DIRECTOR RESIDENCE LIFE	1.00	28,353.00		1,134.12			29,488.00	4.00%	
SIMONS, SHERRI	DIRECTOR OF HOUSING & RESIDENCE LIFE	1.00	44,934.00		1,797.36			46,732.00	4.00%	
<b>Total</b>		2.00	73,287.00		2,931.48	0.00	0.00	76,220.00		
<b><u>NSCPA/Professional Staff State Supported - Vacant</u></b>										
ADMISSIONS REPRESENTATIVE	ADMISSIONS	1.00						30,954.00		
ASSISTANT TO DEAN	EHPCPSW	1.00						43,103.00		
COORDINATOR ADMISSIONS SERVICES	ADMISSIONS	1.00						31,289.00		
SPORTS INFORMATION DIRECTOR	ATHLETICS	1.00						30,699.00		
WEBMASTER	COMPUTER SERVICES	1.00						43,275.00		
WEBMASTER	CULTURAL PROGRAMS	1.00						43,275.00		
<b>Total</b>		6.00						222,595.00		

**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE	2006-2007 Salary Base	Salary Increase	Doctorate/ Promotion	Other	2007-2008		Footnotes
							Total Annual Salary	% Of Increase	
<b><u>NSCPA/Professional Staff Revenue Bond - Vacant</u></b>									
RESIDENT HALL DIRECTOR	HOUSING & RESIDENCE LIFE	1.00					23,660.00		
	<b>Total</b>	1.00					23,660.00		
<b><u>Professional Staff (Non-Union) - State Supported -Vacant</u></b>									
DEAN OF STUDENTS	STUDENT AFFAIRS	1.00					80,000.00		
LOCAL PROGRAM COORDINATOR	EXTENDED CAMPUS PROGRAMS	0.25					8,773.00		
RODEO COACH	ATHLETICS	0.15					6,000.00		
	<b>Total</b>	1.40					94,773.00		
<b><u>Professional Staff (Non-Union) - Non-State Supported -Vacant</u></b>									
DIR EDUC OUTREACH & EXHIBITS		0.75					20,000.00		
LITERARY ARCHIVIST		0.75					30,000.00		
	<b>Total</b>	1.50					50,000.00		

**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE	2006-2007		Doctorate/ Promotion	Other	2007-2008		Footnotes
			Salary Base	Salary Increase			Total Annual Salary	% Of Increase	
<b>NAPE/Support Staff - State Supported Positions</b>									
ABOLD, STACIE	CUSTODIAL LEADER	0.50	10,590.00	423.60			11,014.00	4.00%	
ALLEY, JOHN	CUSTODIAN	1.00	17,252.00	690.08			17,943.00	4.00%	
ANDERSON, PAMELA B.	OFFICE ASSISTANT I	0.75	14,022.00	560.88		570.87	15,154.00	8.07% step increase	
APPLEGARTH, MARIA	CUSTODIAN	1.00	17,773.00	710.92			18,484.00	4.00%	
ATCHISON, JIM	MAINT REPAIR WORKER III	0.50	15,752.00	630.08			16,383.00	4.00%	
BAKELY, ALICIA	LIBRARY ASSISTANT	1.00	18,390.00	0.00			18,390.00	0.00% evaluation	
BARRY, BRENDA	OFFICE ASSISTANT IV	0.50	18,527.00	741.08			19,269.00	4.00%	
BAUMANN, M TODD	OFFICE ASSISTANT II	1.00	21,492.00	859.68			22,352.00	4.00%	
BENSON, MARIANNE	OFFICE ASSISTANT II	1.00	20,449.00	817.96			21,267.00	4.00%	
BLONIEN, SHARLA	OFFICE ASSISTANT II	1.00	19,966.00	798.64			20,765.00	4.00%	
BRADLEY, KIMBERLY	ACCOUNTING CLERK II	1.00	20,781.00	831.24			21,613.00	4.00%	
BROWN, BRENDA	OFFICE ASSISTANT I	1.00	17,252.00	690.08			17,943.00	4.00%	
BURKE, MARY	OFFICE ASSISTANT II	1.00	27,195.00	1,087.80		888.20	29,171.00	7.27% step increase	
BURKS, TERRY	ACCOUNTING CLERK II	1.00	29,040.00	1,161.60		1,743.00	31,945.00	10.00% step increase	
BUTLER, GREG	MAINT REPAIR WORKER IV	0.60	21,873.00	874.92		1,313.00	24,061.00	10.00% step increase	
CALLAHAN, PAM	ACCOUNTING CLERK II	1.00	22,644.00	905.76		1,359.00	24,909.00	10.00% step increase	
CAMERLINCK, ANGELA	OFFICE ASSISTANT II	1.00	19,778.00	791.12			20,570.00	4.00%	
CASWELL, JOHN JR.	CUSTODIAN	1.00	20,005.00	800.20		1,201.00	22,007.00	10.00% step increase	
CONWAY, CRAIG	PUBLICATIONS TECHNICIAN	0.75	19,966.00	798.64			20,765.00	4.00%	
CUMMINGS, KRISTOL	OFFICE ASSISTANT I	0.75	13,363.00	534.52			13,898.00	4.00%	
DEWITT, JERRY	CUSTODIAL LEADER	0.50	12,033.00	481.32			12,515.00	4.00%	
DOWNS, JOANNE	OFFICE ASSISTANT I	0.83	16,204.00	648.16			16,853.00	4.00%	
ELESON, BONNIE	CUSTODIAN	1.00	22,167.00	886.68		1,331.00	24,385.00	10.00% step increase	
EMERSON, SHERRIE	COMPUTER OPERATOR	1.00	21,576.00	863.04			22,440.00	4.00%	
ENCINAS, KIMBERLEY	ACCOUNTING CLERK II	1.00	22,635.00	905.40			23,541.00	4.00%	
ENOS, BRIAN	MAINT REPAIR WORKER I	1.00	18,765.00	750.60			19,516.00	4.00%	
EVANS, LINDA	ACADEMIC RECORDS CLERK	1.00	24,270.00	970.80			25,241.00	4.00%	
FORAL, ROBYN	OFFICE ASSISTANT II	1.00	22,923.00	916.92		1,376.00	25,216.00	10.00% step increase	
FRANZ, KRIS	OFFICE ASSISTANT II	1.00	19,966.00	798.64			20,765.00	4.00%	
GINSBACH, HARRIETT	CUSTODIAN	0.75	13,717.00	548.68			14,266.00	4.00%	
HANSEN, JOSHUA	SECURITY OFFICER I	1.00	18,384.00	735.36			19,120.00	4.00%	
HARTMAN, JANET	OFFICE ASSISTANT II	1.00	24,242.00	969.68		1,059.32	26,271.00	8.37% step increase	
HARTMAN, SHAWN	OFFICE ASSISTANT II	1.00	25,628.00	1,025.12		1,538.00	28,192.00	10.00% step increase	
HAYFORD, ERIC	CUSTODIAN	1.00	17,252.00	690.08			17,943.00	4.00%	
HUCKFELDT, KIM	OFFICE ASSISTANT II	1.00	24,230.00	969.20			25,200.00	4.00%	
HUGHART, KAREN	OFFICE ASSISTANT II	1.00	24,676.00	987.04		607.96	26,271.00	6.46% step increase	
KADLECEK, SCOTT	MAINT REPAIR WORKER IV	0.50	16,135.00	645.40			16,781.00	4.00%	
KATEN, SALLY	ACCOUNTING CLERK III	1.00	26,844.00	1,073.76		1,611.00	29,529.00	10.00% step increase	
KEIM, DEB	OFFICE ASSISTANT IV	1.00	37,190.00	1,487.60		2,233.00	40,911.00	10.00% step increase	
KERN, SILAS	MAINT REPAIR WORKER III	1.00	29,865.00	1,194.60		1,548.40	32,608.00	9.18% step increase	
KREJCI, LYNDA	CUSTODIAN	1.00	19,711.00	788.44			20,500.00	4.00%	
KUBO, KENNETH	CUSTODIAN	1.00	17,419.00	696.76			18,116.00	4.00%	
KUHNEL, LORIN	MAINT REPAIR WORKER II	1.00	27,554.00	1,102.16		1,654.00	30,311.00	10.00% step increase	
LAFONTSEE, CRAIG	MAINT REPAIR WORKER I	1.00	24,520.00	980.80		1,472.00	26,973.00	10.00% step increase	
LAUE, TIM	MAINT REPAIR WORKER III	0.70	25,294.00	1,011.76		1,518.30	27,825.00	10.00% step increase	
LEDBETTER, ELIZABETH	OFFICE ASSISTANT II	1.00	20,107.00	804.28			20,912.00	4.00%	
LINEGAR, MELINDA	OFFICE ASSISTANT II	1.00	19,778.00	791.12			20,570.00	4.00%	

**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE	2006-2007		Doctorate/ Promotion	2007-2008		% Of Increase	Footnotes
			Salary Base	Salary Increase		Other	Total Annual Salary		
MALONE, VELINDA	CUSTODIAN	1.00	18,315.00	732.60		1,099.00	20,147.00	10.00%	step increase
MASON, KATHY	OFFICE ASSISTANT III	1.00	32,210.00	1,288.40			33,498.00	4.00%	
MCCORMICK, CLIFF	AUTOMOTIVE MECHANIC	1.00	34,168.00	1,366.72		2,051.00	37,586.00	10.00%	step increase
MOORE, JIM	MAINT REPAIR WORKER III	0.50	15,906.00	636.24		955.00	17,498.00	10.00%	step increase
MORFORD, BRENDA	OFFICE ASSISTANT II	1.00	21,754.00	870.16			22,625.00	4.00%	
MRACEK, PATRICIA	MAIL CLERK	1.00	21,205.00	848.20			22,054.00	4.00%	
MUENCHAU, GARY	MAINT REPAIR WORKER IV	1.00	36,748.00	1,469.92		2,206.00	40,424.00	10.00%	step increase
MYERS, LEWIS	MAINT REPAIR WORKER III	0.50	13,850.00	554.00		99.00	14,503.00	4.71%	step increase
NEMETH, PATTI	ACCOUNTING CLERK II	1.00	22,800.00	912.00			23,712.00	4.00%	
NEUHARTH, JERI	OFFICE ASSISTANT I	0.75	14,780.00	591.20			15,372.00	4.00%	
NOVY, WES	MAINT REPAIR WORKER I	1.00	18,390.00	735.60			19,126.00	4.00%	
OLIVAS, JOHNNIE	MAINT REPAIR WORKER III	0.50	15,753.00	630.12			16,384.00	4.00%	
PETERS, GENE	ELECTRICIAN MASTER	0.60	23,709.00	948.36		1,423.20	26,081.00	10.00%	step increase
POURIER, SHEILA	OFFICE ASSISTANT II	1.00	21,054.00	842.16			21,897.00	4.00%	
RICKENBACH, MICHELE	ACADEMIC RECORDS CLERK	1.00	24,377.00	975.08		1,463.00	26,816.00	10.00%	step increase
RODRIGUEZ, BEVERLEY	OFFICE ASSISTANT II	1.00	19,778.00	791.12			20,570.00	4.00%	
RUTTER, JUDY	OFFICE ASSISTANT I	0.83	15,982.00	639.28		148.87	16,771.00	4.93%	step increase
SCHENBECK, APRIL	OFFICE ASSISTANT II	1.00	20,641.00	825.64			21,467.00	4.00%	
SCHRADER, MARSHA	OFFICE ASSISTANT I	0.75	12,939.00	517.56			13,457.00	4.00%	
SHEPARDSON, KEVIN	CUSTODIAN	1.00	17,090.00	683.60			17,774.00	4.00%	
STRONG, NEIL	ELECTRICIAN	0.60	17,527.00	701.08			18,229.00	4.00%	
TURMAN, BRIDGET	CUSTODIAN	1.00	26,465.00	1,058.60			27,524.00	4.00%	
VAN VLEET, STEFANI	OFFICE ASSISTANT II	1.00	21,079.00	843.16		1,265.00	23,188.00	10.00%	step increase
VINES, CHRISTOPHER	CUSTODIAN	1.00	17,090.00	683.60			17,774.00	4.00%	
WAGGENER, DENISE	MAINT REPAIR WORKER I	1.00	25,267.00	1,010.68		880.32	27,158.00	7.48%	step increase
WALGREN, CINDI	ACCOUNTING CLERK II	1.00	22,800.00	912.00		1,369.00	25,081.00	10.00%	step increase
WEBER, KATHY	CUSTODIAN	1.00	19,522.00	780.88			20,303.00	4.00%	
WEBER, STEVE	MAINT REPAIR WORKER III	0.50	12,967.00	518.68			13,486.00	4.00%	
WHITE, LISA	OFFICE ASSISTANT II	1.00	19,966.00	798.64			20,765.00	4.00%	
WINETEER, LINDA	OFFICE ASSISTANT II	1.00	22,923.00	916.92			23,840.00	4.00%	
WITTRICK, JENNIFER	OFFICE ASSISTANT I	1.00	17,252.00	690.08			17,943.00	4.00%	
ZILLIG, ROBERT	MAINT REPAIR WORKER II	1.00	24,361.00	974.44			25,336.00	4.00%	
<b>Total</b>		<b>71.16</b>	<b>1,647,863.00</b>	<b>65,178.92</b>		<b>35,983.44</b>	<b>1,749,064.00</b>		
<b><u>Support Staff (Non-Union) - State Supported Positions</u></b>									
ANDERSON, PAMELA J.	SECRETARY TO PRESIDENT	1.00	35,152.00	1,406.08			36,559.00	4.00%	
CISNEROS, ALAN	MAINTENANCE SUPERVISOR	0.55	20,946.00	837.84			21,784.00	4.00%	
SAPP, SHAR	OFFICE ASSISTANT II	1.00	19,778.00	791.12			20,570.00	4.00%	
MARSHALL, DARRELL	MAINTENANCE SUPERVISOR	0.55	25,516.00	1,020.64			26,537.00	4.00%	
STOKEY, KATHY	OFFICE ASSISTANT III	1.00	35,669.00	1,426.76			37,096.00	4.00%	
<b>Total</b>		<b>4.10</b>	<b>137,061.00</b>	<b>5,482.44</b>			<b>142,546.00</b>		



**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE	2006-2007		Doctorate/ Promotion	Other	2007-2008		Footnotes
			Salary Base	Salary Increase			Total Annual Salary	% Of Increase	
<b><u>Support Staff (Non-Union) - Non-State Supported Positions</u></b>									
<b><u>Revenue Bond</u></b>									
CISNEROS, ALAN	MAINTENANCE SUPERVISOR	0.45	17,138.00	685.52			17,824.00	4.00%	
LEHMAN, DAVID	SECURITY SUPERVISOR	1.00	31,076.00	1,243.04			32,320.00	4.00%	
MARSHALL, DARRELL	MAINTENANCE SUPERVISOR	0.45	20,877.00	835.08			21,713.00	4.00%	
	<b>Total</b>	1.90	69,091.00	2,763.64			71,857.00		
<b><u>Other Source</u></b>									
GOULD, LISA	OFFICE ASSISTANT I	0.50	8,545.00	341.80			8,887.00	4.00%	
	<b>Total</b>	0.50	8,545.00	341.80			8,887.00		
<b><u>NAPE Support Staff - Non-State Supported</u></b>									
<b><u>Revenue Bond</u></b>									
ABOLD, STACIE	CUSTODIAL LEADER	0.50	10,590.00	423.60			11,014.00	4.00%	
AINSLIE, MELVIN	CUSTODIAN	1.00	22,167.00	886.68			23,054.00	4.00%	
ATCHISON, JIM	MAINT REPAIR WORKER III	0.50	15,752.00	630.08			16,383.00	4.00%	
BARRY, BRENDA	OFFICE ASSISTANT IV	0.50	18,527.00	741.08			19,269.00	4.00%	
BUTLER, GREG	MAINT REPAIR WORKER IV	0.40	14,582.00	583.28		875.00	16,041.00	10.00%	step increase
CANADAY, LEANN	CUSTODIAN	1.00	22,167.00	886.68		1,331.00	24,385.00	10.00%	step increase
CARNAHAN, MELODY	OFFICE ASSISTANT II	1.00	24,058.00	962.32		1,250.68	26,271.00	9.20%	step increase
COATES, AMY	CUSTODIAN	1.00	20,014.00	800.56			20,815.00	4.00%	
CRAWFORD, CARLA	CUSTODIAN	1.00	22,167.00	886.68		1,331.00	24,385.00	10.00%	step increase
DEWITT, JERRY	CUSTODIAL LEADER	0.50	12,033.00	481.32			12,515.00	4.00%	
DONKER, DANI	OFFICE ASSISTANT III	1.00	28,114.00	1,124.56			29,239.00	4.00%	
FRANEY, MAX	MAINT REPAIR WORKER II	1.00	26,722.00	1,068.88			27,791.00	4.00%	
HANSEN, MARUTA	CUSTODIAN	1.00	17,773.00	710.92			18,484.00	4.00%	
KADLECEK, SCOTT	MAINT REPAIR WORKER IV	0.50	16,135.00	645.40			16,781.00	4.00%	
LAUE, TIM	MAINT REPAIR WORKER III	0.30	10,841.00	433.64		650.70	11,926.00	10.00%	step increase
MCKINNON, KENNY	CUSTODIAN	1.00	18,365.00	734.60			19,100.00	4.00%	
MOORE, JIM	MAINT REPAIR WORKER III	0.50	15,906.00	636.24		955.00	17,498.00	10.00%	step increase
MYERS, LEWIS	MAINT REPAIR WORKER III	0.50	13,850.00	554.00		99.00	14,503.00	4.71%	step increase
O'DONNELL, AUDREY	CUSTODIAN	1.00	18,432.00	737.28			19,170.00	4.00%	
OLIVAS, JOHNNIE	MAINT REPAIR WORKER III	0.50	15,753.00	630.12			16,384.00	4.00%	
PETERS, GENE	ELECTRICIAN MASTER	0.40	15,807.00	632.28		948.80	17,389.00	10.00%	step increase
SMITH, DOUGLAS	CUSTODIAN	1.00	17,252.00	690.08			17,943.00	4.00%	
SNOOK, LORN (TUFFY)	CUSTODIAN	1.00	18,289.00	731.56			19,021.00	4.00%	
STRONG, NEIL	ELECTRICIAN	0.40	11,686.00	467.44			12,154.00	4.00%	
WEBER, STEVE	MAINT REPAIR WORKER III	0.50	12,967.00	518.68			13,486.00	4.00%	
WHITE, AUDREY	CUSTODIAN	1.00	26,189.00	1,047.56		519.44	27,756.00	5.98%	step increase
WOOD, ELAINE	CUSTODIAN	1.00	22,167.00	886.68		1,331.00	24,385.00	10.00%	step increase
	<b>Total</b>	20.00	488,305.00	19,532.20		9,291.62	517,142.00		
<b><u>Other Source</u></b>									
CONWAY, CRAIG	PUBLICATIONS TECHNICIAN	0.25	6,656.00	266.24			6,923.00	4.00%	
FRANDSON, CONNIE	OFFICE ASSISTANT II	1.00	21,079.00	843.16		1,265.00	23,188.00	10.00%	step increase
	<b>Total</b>	1.25	27735.00	1109.40		1265.00	30111.00		

**CHADRON STATE COLLEGE**

Employee Name	Position Title	FTE					2007-2008		Footnotes
			2006-2007 Salary Base	Salary Increase	Doctorate/ Promotion	Other	Total Annual Salary	% Of Increase	
<b><u>NAPE Support Staff - State Supported - Vacant</u></b>									
LIBRARY ASSISTANT	LIBRARY	1.00					19,034.00		
OFFICE ASSISTANT I	SOCIAL SCIENCE/JUSTICE STUDIES	0.04					708.00		
OFFICE ASSISTANT I	MATH & SCIENCE	0.75					13,266.00		
	<b>Total</b>	1.79					33,008.00		
<b><u>NAPE Support Staff - Non-State Supported - Vacant</u></b>									
<b><u>Revenue Bond</u></b>									
CUSTODIAN	PHYSICAL FACILITIES	1.25					22,110.00		
	<b>Total</b>	1.25					22,110.00		
<b><u>Other Source</u></b>									
OFFICE ASSISTANT II	PROJECT STRIVE	1.00					20,470.00		
	<b>Total</b>	1.00					20,470.00		

PERU STATE COLLEGE

Employee Name	Position Title	FTE	2006-07		Adjustment		2007-08 Total		Footnotes
			Salary Base	Salary Increase	Dcotorate/ Promotion	Other	Annual Salary	% of Increase	
<b>FACULTY - State Supported Positions</b>									
Anderson, Ken	Professor	1.00	62,354	2,494			64,848	4.00%	
Asmussen, Kelly	Professor	1.00	55,819	2,233			58,051	4.00%	
Beischel, Mark	Professor	1.00	56,510	2,260			58,770	4.00%	
Citrin, Anthony	Professor	1.00	69,664	2,787			72,451	4.00%	
Clemente, William	Professor	1.00	58,710	2,348			61,059	4.00%	
Clopton, Richard	Professor	1.00	59,131	2,365			61,496	4.00%	
Crook, Sara	Professor	1.00	57,616	2,305			59,920	4.00%	
Davis, Spencer	Professor	1.00	70,416	2,817			73,232	4.00%	
Eidger, Thomas	Professor	1.00	71,886	2,875			74,761	4.00%	
Holtz, Dan	Professor	1.00	62,653	2,506			65,159	4.00%	
Long, Daryl	Professor	1.00	87,439	3,498			90,936	4.00%	
Lundak, Joel	Professor	1.00	58,710	2,348			61,059	4.00%	
Snyder, William	Professor	1.00	75,595	3,024			78,619	4.00%	
Thomas, James	Professor	1.00	73,738	2,950			76,688	4.00%	
Waln, Randy	Professor	1.00	56,366	2,255			58,621	4.00%	
<b>Sub-Total Professors</b>		<b>15.00</b>	<b>976,606</b>	<b>39,064</b>	<b>0</b>	<b>0</b>	<b>1,015,670</b>		
Barger, Michael	Associate Professor	1.00	45,698	1,828			47,526	4.00%	
Grotrian, Judy	Associate Professor	1.00	49,598	1,984			51,582	4.00%	
Hinrichs, Paul	Associate Professor	1.00	53,743	2,150			55,893	4.00%	
Hnida, John	Associate Professor	1.00	50,367	2,015			52,382	4.00%	
Nevitt, James	Associate Professor	1.00	46,039	1,842			47,880	4.00%	
Welsh, Dennis	Associate Professor	1.00	52,367	2,095			54,461	4.00%	
<b>Sub-Total Associate Professors</b>		<b>6.00</b>	<b>297,811</b>	<b>11,912</b>	<b>0</b>	<b>0</b>	<b>309,724</b>		
Blue, Cheryl	Assistant Professor	1.00	0				41,068	n/a	
Bordeau-Trucks, Tammy	Assistant Professor	1.00	39,000	1,560			40,560	4.00%	
Galardi, Greg	Assistant Professor	1.00	48,468	1,939	3,000		53,407	10.19%	Rank Promotion
Gatewood, Kelly	Assistant Professor	1.00	51,217	2,049			53,266	4.00%	
Hutchison, Christy	Assistant Professor	1.00	48,672	1,947			50,619	4.00%	
Kearney, Elizabeth	Assistant Professor	1.00	41,642	1,666			43,307	4.00%	
Knippelmeyer, Sheri	Assistant Professor	1.00	37,113	1,485			38,598	4.00%	
Kunkel, Margaret	Assistant Professor	1.00	43,673	1,747			45,420	4.00%	
Lambrech, Willis	Assistant Professor	1.00	0				41,068	n/a	
Lundholm, Mary	Assistant Professor	1.00	50,000	2,000			52,000	4.00%	
Murray, Johann	Assistant Professor	1.00	43,166	1,727			44,892	4.00%	
Newman, William	Assistant Professor	1.00	43,489	1,740			45,228	4.00%	
Preisman, Kristi	Assistant Professor	1.00	0				41,068	n/a	
Rippe, Patricia	Assistant Professor	1.00	43,720	1,749			45,469	4.00%	
Ruskamp, Judith	Assistant Professor	1.00	41,202	1,648			42,850	4.00%	
Urbach, Beverly	Assistant Professor	1.00	43,166	1,727			44,892	4.00%	
Zost, Gregory	Assistant Professor	1.00	38,051	1,522			39,573	4.00%	
<b>Sub-Total Assistant Professors</b>		<b>17.00</b>	<b>612,579</b>	<b>24,503</b>	<b>3,000</b>	<b>0</b>	<b>763,286</b>		

**PERU STATE COLLEGE**

Employee Name	Position Title	FTE	2006-07		Adjustment		2007-08 Total		Footnotes
			Salary Base	Salary Increase	Dcotorate/ Promotion	Other	Annual Salary	% of Increase	
Bittner, Gina	Instructor	1.00	36,000	1,440			37,440	4.00%	
Gottschalk, Carrie	Instructor	1.00	30,000	1,200			31,200	4.00%	
Griffin, Kenneth Brad	Instructor	1.00	45,968	1,839			47,807	4.00%	
Jackson, Alan	Instructor	1.00	36,488	1,460			37,947	4.00%	
Klemetsrud, Mark	Instructor	1.00	36,000	1,440			37,440	4.00%	
Knippelmeyer, Ryan	Instructor	1.00	0				37,400	n/a	
Wray, Patrick	Instructor	1.00	42,761	1,710			44,472	4.00%	
<b>Sub-Total Instructors</b>		<b>7.00</b>	<b>227,217</b>	<b>48,935</b>	<b>0</b>	<b>0</b>	<b>273,705</b>		
<b>Total Faculty State Supported</b>		<b>45.00</b>	<b>2,114,213</b>	<b>124,415</b>	<b>3,000</b>	<b>0</b>	<b>2,362,385</b>		

**FACULTY - State Supported Positions - Retirement Contract**

None

**PERU STATE COLLEGE**

Employee Name	Position Title	FTE	2006-07		Adjustment		2007-08 Total		Footnotes
			Salary Base	Salary Increase	Dcotorate/ Promotion	Other	Annual Salary	% of Increase	
<b>NSCPA Professional Staff - State Supported Positions</b>									
Bender, Barbara	Asst to Dir Rcds & Inst'l Researc	1.00	34,254	1,370			35,625	4.00%	
Blobaum, Kevin	Distance Learning Coord	1.00	27,355	1,094			28,449	4.00%	
Corken, Trent	Budget Director	1.00	40,000	1,600			41,600	4.00%	
Harshbarger, Ted	Assesemnt Coord	1.00	71,281	2,851			74,132	4.00%	
Holtz, Alice	Testing/Advising	0.84	32,004	1,280			33,284	4.00%	
Johnson, Rebecca	Graphic Design Artist	1.00	31,457	1,258			32,715	4.00%	
Johnson, Stephanie	Distance Learning Coord	1.00	29,000	1,160			30,160	4.00%	
Meece, Victoria	Distance Learning Coord	1.00	28,218	1,129			29,347	4.00%	
Meland, Marie	Tutorial/ADA Coord	1.00	37,037	1,481		566	39,084	5.53%	per NACPA Agreement
Melvin, Brent	Athletic Trainer	0.84	33,360	1,334			34,694	4.00%	
Otto, Mike	Systems Analyst	1.00	49,894	1,996			51,890	4.00%	
Teten, Dixie	Assistant Registrar	1.00	29,505	1,180			30,685	4.00%	
Volker, Janice	Asst Director of Financial Aid	1.00	33,860	1,354			35,215	4.00%	
Wood, Zoon	Developmental Studies/Diversity	0.84	37,251	1,490			38,741	4.00%	
<b>Total NSCPA - State Supported</b>		<b>13.52</b>	<b>514,477</b>	<b>20,579</b>	<b>0</b>	<b>566</b>	<b>535,622</b>		
<b>NSCPA Professional Staff - Non State Supported Positions (Federal)</b>									
Groff, Peggy	Student Programs	0.84	29,957	1,198			31,156	4.00%	
Nies, Kristi	Tutorial Sk Spec	0.84	31,718	1,269			32,987	4.00%	
<b>Total NSCPA Professional Staff - Non State Supported Federal</b>		<b>1.68</b>	<b>61,676</b>	<b>2,467</b>	<b>0</b>	<b>0</b>	<b>64,143</b>		
<b>Professional Staff (Non Union) - State Supported Positions</b>									
Anson, Regan	Director of Marketing &Media	1.00	64,635	2,585			67,220	4.00%	
Batterson, Bruce	Assoc Dean of Prof Studies	1.00	65,000	2,600			67,600	4.00%	
Becker, Roger	Director of Library	1.00	61,044	2,442			63,485	4.00%	
Cade, Eulanda	Director of Human Resources	1.00	57,338	2,294			59,631	4.00%	
Christiansen, Heath	Interim Graphic Design Artist Dig	1.00	31,457	1,258			32,715	4.00%	
Clark, Terry	Head Football Coach	0.92	45,211	1,808			47,020	4.00%	
Clifton, Delyn	Coord Computer Services	1.00	51,375	2,055			53,430	4.00%	
Cronin, Jason	Head Baseball Coach/AAA	0.92	33,360	1,334			34,694	4.00%	
Dobbs, Kevin	Head Womens Basketball Coact	0.92	32,000	1,280			33,280	4.00%	
Drew, Todd	Dean of Faculty	1.00	91,213	3,649			94,861	4.00%	
Edwards, Norva	Interim Learning Skills Spec	1.00	29,973	1,199			31,172	4.00%	
Ellis, Christal	Interim Admissions Rep	1.00	26,713	1,069			27,781	4.00%	
Fortney, Patrick	Assoc Dean of Arts & Science	1.00	65,000	2,600			67,600	4.00%	
Haley, Michael	Manager Landscape/Arboretum	1.00	37,856	1,514			39,371	4.00%	
Hopp, Julie	Assistant to the VPAF	1.00	42,000	1,680			43,680	4.00%	
Jacobsen, Jay	Asst to Pres for Technology	1.00	64,797	2,592			67,388	4.00%	
Jacobsen, Linda	Vice President for Adm & Financ	1.00	99,568	3,983			103,551	4.00%	
Kupper, Jodi	Assoc Dean of Education	1.00	0				65,000	n/a	
LaBrie, Sara	Interim Student Activities Coord	0.75	0				21,469	n/a	
Lind, Diana	Director of Financial Aid	1.00	51,247	2,050			53,297	4.00%	

**PERU STATE COLLEGE**

Employee Name	Position Title	FTE	2006-07		Adjustment		2007-08 Total		Footnotes
			Salary Base	Salary Increase	Dcotorate/ Promotion	Other	Annual Salary	% of Increase	
Loy, DiAnna	Dir Records/Instl Research	1.00	64,153	2,566			66,719	4.00%	
Mathews, Mark	Head Softball Coach/Intramurals	0.92	36,271	1,451			37,721	4.00%	
Pate, Paul	Director Campus Services	1.00	63,375	2,535			65,910	4.00%	
Patterson, Carla	Director Grad Study	1.00	52,125	2,085			54,210	4.00%	
Pradia, Naomi	Interim Admissions Rep	1.00	27,626	1,105			28,731	4.00%	
Ramsey, Dick	Interim Asst Football Coach	0.92	0				29,000	n/a	
Roberts, Laura	Dir of Online Svcs & Offutt Oper	1.00	55,702	2,228			57,930	4.00%	
Speas, Richard	Athletic Director	1.00	43,000	1,720			44,720	4.00%	
Stonebarger, William	Director of Housing & Security	0.50	21,049	842			21,891	4.00%	
Turnbull, Alexis	Head Volleyball Coach	0.92	32,000	1,280			33,280	4.00%	
Tynon, Kathy	Business Office Manager	1.00	38,339	1,534			39,873	4.00%	
Unruh, Susan	Accounting Manager	1.00	42,475	1,699			44,174	4.00%	
Walker, David	Head Men's Basketball Coach	0.92	33,881	1,355			35,237	4.00%	
Willis, Micki	Director of Admissions	1.00	45,000	1,800			46,800	4.00%	
Zost, Loretta	Interim Learning Skills Spec	1.00	33,000	1,320			34,320	4.00%	
<b>Total Professional Staff - Non Union State Supported</b>		<b>33.69</b>	<b>1,537,782</b>	<b>61,511</b>	<b>0</b>	<b>0</b>	<b>1,714,762</b>		
<b>Professional Staff (Non Union) - Non State Supported Positions (Revenue Bond)</b>									
Stonebarger, William	Dir Hsg/Security	0.50	21,049	842			21,891	4.00%	
<b>Total Professional Staff Non Union Revenue Bond</b>		<b>0.50</b>	<b>21,049</b>	<b>842</b>	<b>0</b>	<b>0</b>	<b>21,891</b>		
<b>Professional Staff (Non Union) - Non State Supported (Federal)</b>									
Waln, Ursula (Interim)	Dir SSS	1.00	47,911	1,916			49,828	4.00%	
<b>Total Professional Staff Non Union Federal</b>		<b>1.00</b>	<b>47,911</b>	<b>1,916</b>	<b>0</b>	<b>0</b>	<b>49,828</b>		
<b>Professional Staff (Non Union) - Non State Supported (Other)</b>									
Balquier, Angela	Ass't Bus Mgr/Accountant	1.00	26,584	1,063			27,647	4.00%	
Fisher, Sandra	Director of Planned Giving	1.00	60,000	2,400			62,400	4.00%	
Nolte, Krystal	Assistant Alumni Director	1.00	29,902	1,196			31,098	4.00%	
Walter, Constance	Assistant Director Foundation	1.00	52,000	2,080			54,080	4.00%	
Wehmeier, Jari	Interim Admissions Rep	1.00	26,713	1,069			27,782	4.00%	
<b>Total Professional Staff Non Union Other</b>		<b>5.00</b>	<b>195,199</b>	<b>7,808</b>	<b>0</b>	<b>0</b>	<b>203,007</b>		

**PERU STATE COLLEGE**

Employee Name	Position Title	FTE	2006-07		Adjustment		2007-08 Total		Footnotes
			Salary Base	Salary Increase	Dcotorate/ Promotion	Other	Annual Salary	% of Increase	
<b>NAPE Support Staff - State Supported Positions</b>									
Allen, Jack	Maintenance Repair Worker II	1.00	24,480	979			25,459	4.00%	
Allgood, Angela	Office Assistant II	1.00	20,164	807			20,971	4.00%	
Allgood, Carolyn	Office Assistant II	1.00	25,870	1,035		1,552	28,456	10.00%	per NAPE Agreement
Boden, Daniel M	Maintenance Repair Worker II	1.00	21,233	849			22,082	4.00%	
Chandler, Yvonne	Computer Operator	1.00	32,038	1,282		1,129	34,449	7.52%	per NAPE Agreement
Chapin, Ardie	Office Assistant III	1.00	33,608	1,344		2,016	36,968	10.00%	per NAPE Agreement
Conz, Tracey	Office Assistant I	1.00	21,088	844			21,931	4.00%	
Cummins, Dana	Custodian	1.00	19,522	781			20,303	4.00%	
Davis, Phyllis	Academic Credentials Tech	1.00	27,796	1,112		1,442	30,350	9.19%	per NAPE Agreement
Edris, Malinda	Office Assistant III	1.00	30,603	1,224		1,836	33,663	10.00%	per NAPE Agreement
Ellner, Janice	Office Assistant III	1.00	31,784	1,271		1,907	34,962	10.00%	per NAPE Agreement
Eltiste, Hal	Maintenance Repair Worker II	1.00	24,246	970			25,216	4.00%	
Furnas, Kelly	Custodian	1.00	22,167	887			23,053	4.00%	
Hawley, Janet	Office Assistant II	1.00	25,628	1,025		1,538	28,191	10.00%	per NAPE Agreement
Hawley, Nancy	Accounting Clerk III	1.00	29,608	1,184		1,776	32,568	10.00%	per NAPE Agreement
Irons, Linda	Accounting Clerk III	1.00	23,254	930			24,184	4.00%	
Johnson, JoAnn	Library Technician	1.00	24,480	979			25,459	4.00%	
Jones, Barbara	Office Assistant II	1.00	19,966	799			20,765	4.00%	
Junkins, Christian	Maintenance Repair Worker II	1.00	22,548	902			23,450	4.00%	
Kearney, Connie	Office Assistant IV	1.00	36,065	1,443		2,164	39,672	10.00%	per NAPE Agreement
Keim, Michael	Custodian	1.00	17,251	690			17,941	4.00%	
Kistner, Eldon	Maintenance Repair Worker IV	1.00	35,680	1,427		2,141	39,248	10.00%	per NAPE Agreement
Knight, Cathy	Custodian	1.00	17,090	684			17,774	4.00%	
Lager, Jill	Accounting Clerk III	1.00	20,844	834		1,251	22,928	10.00%	per NAPE Agreement
Martin, Gayle	Computer Operator	1.00	25,830	1,033		1,550	28,413	10.00%	per NAPE Agreement
McMann, Clifford	Maintenance Repair Worker II	1.00	22,548	902			23,450	4.00%	
Meyers, Jeff	Maintenance Repair Worker III	1.00	27,584	1,103		319	29,006	5.16%	per NAPE Agreement
Moody, Connie	Audio/Visual Technician	1.00	31,479	1,259		1,710	34,449	9.43%	per NAPE Agreement
Morris, Debra	Custodian	1.00	20,190	808		1,211	22,209	10.00%	per NAPE Agreement
Oetjen, Joyce	Custodian	1.00	17,090	684			17,774	4.00%	
Parriott, Lisa	Office Assistant II	1.00	24,941	998			25,938	4.00%	
Reeves, Brett	Maintenance Repair Worker II	1.00	21,442	858			22,300	4.00%	
Robbins, James	Custodian	1.00	21,263	0			21,263	0.00%	
Schultz, Ronald	Maintenance Repair Worker II	1.00	21,442	858			22,300	4.00%	
Staples, Linda	Office Assistant II	1.00	25,629	1,025		1,538	28,192	10.00%	per NAPE Agreement
Streit, Andrea	Office Assistant II	1.00	19,776	791			20,567	4.00%	
Stutheit, Kurt	Custodian	1.00	23,584	943		1,415	25,943	10.00%	per NAPE Agreement
Trail, Brenda	Office Assistant II	1.00	19,970	799			20,769	4.00%	
Wilhelm, Marsha	Office Assistant III	1.00	19,776	791			20,567	4.00%	
Williams, Krista	Accounting Clerk III	1.00	24,044	962			25,006	4.00%	
<b>Total NAPE Support Staff State Supported Positions</b>		<b>40.00</b>	<b>973,601</b>	<b>38,094</b>	<b>0</b>	<b>26,495</b>	<b>1,038,190</b>		

**PERU STATE COLLEGE**

Employee Name	Position Title	FTE	2006-07		Adjustment		2007-08 Total		Footnotes
			Salary Base	Salary Increase	Dcotorate/ Promotion	Other	Annual Salary	% of Increase	
<b>NAPE Support Staff - Non State Supported Positions (Revenue Bond)</b>									
Hager, Terry	Custodian	1.00	20,479	819			21,298	4.00%	
Kopf, Roger	Maintenance Repair Worker II	1.00	24,246	970			25,216	4.00%	
Spangler, Antonia	Custodian	1.00	19,711	788			20,499	4.00%	
Watlington, Kimberly	Custodian	1.00	17,873	715			18,588	4.00%	
Williams, Arlin	Maintenance Repair Worker III	1.00	25,646	1,026			26,672	4.00%	
Williams, Jackie	Office Assistant II	1.00	26,023	1,041		1,561	28,625	10.00%	per NAPE Agreement
<b>Total NAPE Support Staff Revenue Bond</b>		<b>6.00</b>	<b>133,977</b>	<b>5,359</b>	<b>0</b>	<b>1,561</b>	<b>140,897</b>		
<b>NAPE Support Staff - Non State Supported Positions (Federal)</b>									
Patterson, Bea	Office Assistant II	1.00	22,580	903			23,483	4.00%	per NAPE Agreement
<b>Total NAPE Support Staff Federal</b>		<b>1.00</b>	<b>22,580</b>	<b>903</b>	<b>0</b>	<b>0</b>	<b>23,483</b>		
<b>Support Staff (Non-Union) - State Supported Positions</b>									
Adams, Phyllis	Academic Records Clerk	0.50	11,811	472		709	12,993	10.00%	years of service
Ballue, Don	Security Officer II	0.50	13,172	527		790	14,489	10.00%	
Breazile, Debra	Custodial Supervisor	1.00	30,306	1,212		1,818	33,336	10.00%	years of service
Horn, Elaine	Academic Credentials Tech	0.50	11,769	471			12,240	4.00%	
Leuenberger, Christian	Security Officer II	1.00	23,081	923			24,004	4.00%	
Moody, Linda	Secretary to the President	1.00	39,651	1,586		2,379	43,617	10.00%	years of service
Reeves, Darrin	Security Officer II	1.00	30,341	1,214			31,555	4.00%	
Reynolds, James	Maintenance Supervisor	1.00	40,224	1,609		1,716	43,549	8.27%	years of service
Tisdell, Randee	Office Assistant IV	1.00	30,000	1,200			31,200	4.00%	
<b>Total Support Staff Non Union State Supported Positions</b>		<b>7.50</b>	<b>230,355</b>	<b>9,214</b>	<b>0</b>	<b>7,412</b>	<b>246,982</b>		
<b>Support Staff (Non-Union) - Non State Supported (Revenue Bond)</b>									
Ballue, Don	Security Officer II	0.50	13,172	527		790	14,489	10.00%	per NAPE Agreement
<b>Total Support Staff Non Union - Revenue Bond</b>		<b>0.50</b>	<b>13,172</b>	<b>527</b>		<b>790</b>	<b>14,489</b>		
<b>Support Staff - Non Union Retirement Contract</b>									
Dalbec, Rosarie		0.25					6,716		
<b>Total</b>		<b>0.25</b>					<b>6,716</b>		



**PERU STATE COLLEGE**

Employee Name	Position Title	FTE	2006-07		Adjustment		2007-08 Total		Footnotes
			Salary Base	Salary Increase	Dcotorate/ Promotion	Other	Annual Salary	% of Increase	
<b>VACANCIES</b>									
<b>FACULTY - State Supported Positions</b>									
Assistant Professor	Asst Prof	1.00	78,575					78,575	
Instructor	Instructor	1.00	37,400					37,400	
Instructor	Instructor	1.00	37,400					37,400	
Instructor	Instructor	1.00	37,400					37,400	
<b>Total Faculty Vacancies</b>		<b>4.00</b>	<b>190,775</b>					<b>190,775</b>	
<b>NSCPA Professional Staff - Non State Supported Vacancies (Revenue Bond)</b>									
Res Hall Dir/Conferencing Assistant	Res Hall Dir/Conf Asst	1.00	24,898	996				25,894	4.00%
<b>Total NSCPA - Revenue Bond Vacancies</b>		<b>1.00</b>	<b>24,898</b>	<b>996</b>				<b>25,894</b>	
<b>Professional Staff (Non Union) - State Supported Vacancies</b>									
Asst Baseball Coach	Asst Baseball Coach	0.20	5,010	200				5,211	4.00%
Asst Football Coach	Asst Football Coach	0.20	5,010	200				5,211	4.00%
Asst Football Coach	Asst Football Coach	0.20	5,010	200				5,211	4.00%
Asst Football Coach	Asst Football Coach	0.20	5,010	200				5,211	4.00%
Asst Men's Basketball Coach	Asst Men's Basketball Coach	0.20	5,010	200				5,211	4.00%
Asst Men's Volleyball Coach	Asst Men's Volleyball Coach	0.20	5,010	200				5,211	4.00%
Asst Softball Coach	Asst Softball Coach	0.20	5,010	200				5,211	4.00%
Asst Women's Basketball Coach	Asst Women's Basketball Coach	0.20	5,010	200				5,211	4.00%
Asst Women's Volleyball Coach	Asst Women's Volleyball Coach	0.20	5,010	200				5,211	4.00%
Vice President for Acad & St Aff	Vice President for Academic & S	1.00	99,568	3,983				103,551	4.00%
Director of the Academic Resource C	Dir Academic Resource Center	1.00	65,000	2,600				67,600	4.00%
Study Table/Equipment Manager	Study Table/Equipment Manage	0.20	5,010	200				5,211	4.00%
Women's Cross Country Coach	Women's Cross Country Coach	-	4,000	160				4,160	4.00%
Women's Golf Pro	Women's Golf Pro		2,000	80				2,080	4.00%
<b>Total</b>		<b>4.00</b>	<b>220,670</b>	<b>8,827</b>				<b>229,499</b>	
<b>NAPE Support Staff -State Supported Positions - Vacancies</b>									
Library Technician	Library Technician	1.00						21,976	
Office Assistant II - Offutt	Office Assistant II - Offutt	1.00	19,970	799				20,769	4.00%
Maintenance Repair Worker II	Maintenance Repair Worker II	1.00						21,976	
Maintenance Repair Worker II	Maintenance Repair Worker II	1.00	25,830	1,033				26,863	4.00%
<b>Total</b>		<b>4.00</b>						<b>91,584</b>	
<b>Support Staff Non Union (Revenue Bond) - Vacancies</b>									
Senior Resident Assistant	Senior Resident Assistant	-						1,800	
Senior Resident Assistant	Senior Resident Assistant	-						1,800	
Senior Resident Assistant	Senior Resident Assistant	-						1,800	
<b>Total</b>								<b>5,400</b>	

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	Salary Increase	Adjustments		2007-2008 Total Annual Salary	% Increase	Notes
					Doctorate(1)/ Promotion (2)	Other			
<b>Faculty – State Supported Positions</b>									
Adams, Franklin	Professor	1.00	60,846	2,434			63,280	4.00%	
Alexander, Andrew	Professor	1.00	57,617	2,305			59,922	4.00%	
Anderson, Wayne	Professor	1.00	66,063	2,643			68,706	4.00%	
Arneson, Patricia	Professor	1.00	66,036	2,642			68,678	4.00%	
Bertolas, Randy	Professor	1.00	56,512	2,261			58,773	4.00%	
Black, Barbara	Professor	1.00	57,947	2,318			60,265	4.00%	(c)
Blankenau, Joe	Professor	1.00	48,854	1,955	3,000	2	56,394	15.43%	(c)(l)
Blaser, Kent	Professor	1.00	73,677	2,948		2,585	76,625	4.00%	(c)
Blomenkamp, Jean	Professor	1.00	64,662	2,587			67,249	4.00%	
Bondhus, Joann	Professor	1.00	73,677	2,948			76,625	4.00%	
Bonds, Christopher	Professor	1.00	69,709	2,789			72,498	4.00%	(c)
Bruflat, Alan	Professor	1.00	61,924	2,477			64,401	4.00%	
Butler, Katherine	Professor	1.00	85,594	3,424			89,018	4.00%	
Campbell, Paul	Professor	1.00	71,166	2,847			74,013	4.00%	
Conley, Donovan	Professor	1.00	67,620	2,705			70,325	4.00%	
Conway, Kathleen	Professor	1.00	71,984	2,880			74,864	4.00%	
Curtiss, James	Professor	1.00	58,456	2,339			60,795	4.00%	
Dalal, Meenakshi	Professor	1.00	71,506	2,861			74,367	4.00%	
Dinsmore, Steven	Professor	1.00	73,263	2,931			76,194	4.00%	
Ettel, Mary	Professor	1.00	57,750	2,310			60,060	4.00%	
Fuelberth, John	Professor	1.00	63,308	2,533			65,841	4.00%	
Garvin, Timothy	Professor	1.00	57,795	2,312			60,107	4.00%	
Hallgren, Kenneth	Professor	1.00	72,363	2,895			75,258	4.00%	
Hamilton, Terry	Professor	1.00	59,440	2,378			61,818	4.00%	
Hammer, Mark F.	Professor	1.00	55,281	2,212			57,493	4.00%	
Hansen, Pearl	Professor	1.00	69,585	2,784			72,369	4.00%	
Hickey, Donald	Professor	1.00	73,677	2,948			76,625	4.00%	(c)
Imdieke, Jack	Professor	1.00	69,383	2,776			72,159	4.00%	
Karlen, Jean	Professor	1.00	72,473	2,899			75,372	4.00%	
Karr, Paul	Professor	1.00	57,060	2,283			59,343	4.00%	
Kietzmann, Glenn	Professor	1.00	60,351	2,415			62,766	4.00%	
Lawrence, Gloria	Professor	1.00	63,301	2,533			65,834	4.00%	
Leeper, Mark	Professor	1.00	55,281	2,212			57,493	4.00%	
Lichty, Dennis	Professor	1.00	54,375	2,175	3,000	2	59,550	9.52%	
Lindberg, Judith	Professor	1.00	63,787	2,552			66,339	4.00%	
Linster, Carolyn	Professor	1.00	68,457	2,739			71,196	4.00%	
Mudge, Marilyn	Professor	1.00	58,299	2,332			60,631	4.00%	
Mueller, Marlene	Professor	1.00	68,311	2,733			71,044	4.00%	
Nelson, Jeryl	Professor	1.00	60,431	2,418			62,849	4.00%	
O'Leary, Jay	Professor	1.00	84,965	3,399			88,364	4.00%	
Parker, Chuck	Professor	1.00	56,065	2,243			58,308	4.00%	
Paxton, John	Professor	1.00	75,534	3,022			78,556	4.00%	
Pearcy, Shawn	Professor	0.67	36,537	1,462			37,999	4.00%	(i)
Peitz, David	Professor	1.00	54,751	2,191			56,942	4.00%	
Renzelman, John	Professor	1.00	68,669	2,747			71,416	4.00%	

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	Salary Increase	Adjustments		2007-2008		Notes
					Doctorate(1)/ Promotion (2)	Other	Total Annual Salary	% Increase	
Reynolds, Vic	Professor	1.00	65,029	2,602			67,631	4.00%	
Roney, Janet	Professor	1.00	65,573	2,623			68,196	4.00%	
Ronnow, Gretchen	Professor	1.00	58,300	2,332			60,632	4.00%	
Rudin, Catherine	Professor	1.00	66,399	2,656			69,055	4.00%	(c)
Sandlin, Lisa	Professor	1.00	54,751	2,191			56,942	4.00%	
Sharer, Timothy	Professor	1.00	63,064	2,523			65,587	4.00%	
Slaymaker, William	Professor	1.00	65,828	2,634			68,462	4.00%	
Sweetland, Robert	Professor	1.00	66,771	2,671			69,442	4.00%	
Taber, Douglass	Professor	1.00	67,888	2,716			70,604	4.00%	
Walker, Karen	Professor	1.00	49,644	1,986	3,000	2	56,394	13.60%	(l)
Whitt, Deborah	Professor	1.00	58,903	2,357			61,260	4.00%	
Whitt, Ronald	Professor	1.00	68,678	2,748			71,426	4.00%	
Wilcox, Daryl	Professor	1.00	73,677	2,948			76,625	4.00%	
Willis, Keith	Professor	1.00	53,019	2,121	3,000	2	58,140	9.66%	
<b>Sub-Total Professors</b>		<b>58.67</b>	<b>3,771,866</b>	<b>150,905</b>	<b>12,000</b>		<b>4,349</b>	<b>3,939,120</b>	
Bauer, Jeffrey	Assoc. Prof.	1.00	49,794	1,992			51,786	4.00%	
Bohnert, David	Assoc. Prof.	1.00	46,305	1,853			48,158	4.00%	
Brummels, James	Assoc. Prof.	1.00	65,084	2,604			67,688	4.00%	
Cacheiro, Adolfo	Assoc. Prof.	1.00	48,510	1,941			50,451	4.00%	
Carrigg, Maureen	Assoc. Prof.	1.00	53,772	2,151			55,923	4.00%	
Christensen, Douglas	Assoc. Prof.	0.67	31,842	1,274			33,116	4.00%	(i)
Christensen, Linda	Assoc. Prof.	1.00	47,523	1,901			49,424	4.00%	
Conway, Gerald	Assoc. Prof.	1.00	69,330	2,774			72,104	4.00%	
Dendinger, Laura	Assoc. Prof.	1.00	53,379	2,136			55,515	4.00%	
Diaz, Joseph	Assoc. Prof.	1.00					46,000	n/a	(h)
Ellis, Susan	Assoc. Prof.	1.00	48,128	1,926			50,054	4.00%	
Engebretsen, Barbara	Assoc. Prof.	1.00	50,268	2,011			52,279	4.00%	
Evetovich, Tammy	Assoc. Prof.	1.00	51,045	2,042			53,087	4.00%	
Harms, Sally	Assoc. Prof.	1.00	48,911	1,957			50,868	4.00%	
Jensen, Gwen	Assoc. Prof.	1.00	47,738	1,910	3,000	2	52,648	10.29%	
Karsky, Jason	Assoc. Prof.	1.00	47,724	1,909			49,633	4.00%	
Keenan, Richard	Assoc. Prof.	1.00	55,456	2,219			57,675	4.00%	
Lofgren, Ronald	Assoc. Prof.	1.00	49,794	1,992			51,786	4.00%	
Lutt, Pat	Assoc. Prof.	1.00	51,102	2,045			53,147	4.00%	
McElwain, David	Assoc. Prof.	1.00	51,083	2,044			53,127	4.00%	
Miller, Daniel	Assoc. Prof.	1.00	51,346	2,054			53,400	4.00%	
Ossian, James	Assoc. Prof.	1.00	48,998	1,960			50,958	4.00%	
Rump, Carl	Assoc. Prof.	1.00	72,720	2,909			75,629	4.00%	
Schmitz, Janet	Assoc. Prof.	1.00	67,436	2,698			70,134	4.00%	
Snowden, Monica	Assoc. Prof.	1.00	47,884	1,916			49,800	4.00%	(d)
Volk, Gary	Assoc. Prof.	1.00	73,003	2,921			75,924	4.00%	
Worner, Tamara	Assoc. Prof.	1.00	47,740	1,910			49,650	4.00%	
Young, Todd	Assoc. Prof.	1.00	47,838	1,914			49,752	4.00%	
<b>Sub-Total Associate Professors</b>		<b>27.67</b>	<b>1,423,753</b>	<b>56,963</b>	<b>3,000</b>	<b>0</b>	<b>1,529,716</b>		

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	Salary Increase	Adjustments		2007-2008		Notes
					Doctorate(1)/ Promotion (2)	Other	Total Annual Salary	% Increase	
Agoumba, Darius	Asst. Prof.	1.00	41,913	1,677			43,590	4.00%	
Buryanek, Donald	Asst. Prof.	1.00	53,049	2,122			55,171	4.00%	
Cupp, Rodney	Asst. Prof.	1.00	41,000	1,640			42,640	4.00%	
Dinsmore, Janice	Asst. Prof.	1.00	52,534	2,102			54,636	4.00%	(k)
Dixon-Krausse, Pamela	Asst. Prof.	1.00					47,000	n/a	(h)
Driewer, Carolyn	Asst. Prof.	1.00	40,658	1,627			42,285	4.00%	
Elliott, Steven	Asst. Prof.	1.00	42,190	1,688			43,878	4.00%	
Eskay, Michael	Asst. Prof.	1.00	40,000	1,600			41,600	4.00%	
Farmer, Todd	Asst. Prof.	1.00	45,000	1,800			46,800	4.00%	
Garvin, Sharon	Asst. Prof.	1.00	46,918	1,877			48,795	4.00%	
Gazda, Frank	Asst. Prof.	1.00	40,000	1,600			41,600	4.00%	
Geisert, Cameron	Asst. Prof.	1.00	34,038	1,362	3,000	2 1,941	40,341	18.52%	(l)
Hardy, Tim	Asst. Prof.	1.00	45,000	1,800			46,800	4.00%	
Hinnerichs, Kristi	Asst. Prof.	1.00	36,000	1,440			37,440	4.00%	
Langlie, Pamela	Asst. Prof.	1.00	35,848	1,434			37,282	4.00%	
Marek, Michael	Asst. Prof.	1.00	43,264	1,731			44,995	4.00%	
Nicholson, Lori	Asst. Prof.	1.00	43,432	1,738	3,000	2	48,170	10.91%	
Powell, William	Asst. Prof.	1.00					38,500	n/a	(h)
Ragan, LeAnne	Asst. Prof. (Int.)	1.00	34,000				36,000	5.88%	(g)
Schauble, Sharmin	Asst. Prof.	1.00	40,500	1,620			42,120	4.00%	
Vander Weil, Gregory	Asst. Prof.	1.00	50,293	2,012			52,305	4.00%	
Weixelman, Joseph	Asst. Prof.	1.00					42,000	n/a	(h)
<b>Sub-Total Assistant Professors</b>		<b>22.00</b>	<b>805,637</b>	<b>30,870</b>	<b>6,000</b>	<b>1,941</b>	<b>973,948</b>		
Blaser, Catherine	Instructor (Int.)	1.00	32,318	1,293			33,611	4.00%	(g)
Brock, Vicki Tinnon	Instructor	1.00					36,500	n/a	(h)
Burris, Patricia	Instructor (Int.)	1.00	32,318				33,650	4.12%	(g)
DeBoer, Buffany	Instructor (Int.)	1.00	33,530	1,342			34,872	4.00%	(g)
Ebmeier, Sally	Instructor	1.00	38,573	1,543			40,116	4.00%	
Garden, Randa	Instructor	1.00	36,000	1,440			37,440	4.00%	
Herling, Lourdes	Instructor	1.00	39,000	1,560			40,560	4.00%	
Irlmeier, Joni	Instructor (Int.)	1.00	30,891	1,236			32,127	4.00%	(g)
Kuchta, Rodney	Instructor	1.00	38,500	1,540			40,040	4.00%	
Maas, Chad	Instructor	1.00					34,000	n/a	(h)
Mancastroppa, Roger	Instructor (Int.)	1.00					31,500	n/a	(g)
Meier, Cheryl	Instructor (Int.)	1.00	32,318	1,293			33,611	4.00%	(g)
Meyer, Jeffrey	Instructor	1.00	42,246	1,690			43,936	4.00%	(k)
Moeller, Judith	Instructor (Int.)	1.00	30,826	1,234			32,060	4.00%	(g)
Novotny, Jason	Instructor	1.00					39,000	n/a	(h)
Peitzmeier, Barbara	Instructor (Int.)	1.00					33,000	n/a	(g)
Ras, Gerard	Instructor (Int.)	1.00	44,828	1,794			46,622	4.00%	(g)
Villarreal, Sofia	Instructor	1.00					38,000	n/a	(h)
<b>Sub-Total Instructors</b>		<b>18.00</b>	<b>431,348</b>	<b>15,965</b>	<b>0</b>	<b>0</b>	<b>660,645</b>		
Berry, Judith	Lecturer	1.00	34,601	1,385			35,986	4.00%	
<b>Sub-Total Lecturers</b>		<b>1.00</b>	<b>34,601</b>	<b>1,385</b>	<b>0</b>	<b>0</b>	<b>35,986</b>		

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	Salary Increase	Adjustments		2007-2008		Notes
					Doctorate(1)/ Promotion (2)	Other	Total Annual Salary	% Increase	
<b>TOTAL FACULTY</b>		<b>127.34</b>	<b>6,467,205</b>	<b>256,088</b>	<b>21,000</b>	<b>6,290</b>	<b>7,139,415</b>		
<b><u>Faculty Phased Retirements</u></b>									
Filter, William	Professor	0.33	29,737	1,189			30,926	4.00%	3rd year of 3 years
Gilligan, Janet	Professor	0.33	25,415	1,016			26,431	4.00%	2nd year of 3 years
Sweeney, Karen	Professor	0.33	25,045	1,002			26,047	4.00%	3rd year of 3 years
Taber, Linda	Assoc. Prof.	0.33					22,345	n/a	1st year of 3 years
Teach, Frank	Instructor	0.33	20,791	832			21,623	4.00%	2nd year of 3 years
<b>TOTAL PHASED RETIREMENTS</b>		<b>1.65</b>	<b>100,988</b>	<b>4,039</b>	<b>0</b>	<b>0</b>	<b>127,372</b>		
<b><u>Faculty -- Non-State Supported Positions (Federal/Restricted)</u></b>									
Christensen, Douglas	Assoc. Prof.	0.33	15,898	636			16,534	4.00%	(i)
Pearcy, Shawn	Professor	0.33	18,214	729			18,943	4.00%	(i)
		<b>0.67</b>	<b>34,112</b>	<b>1,365</b>	<b>0</b>	<b>0</b>	<b>35,477</b>		

NOTES:

- (a) part-time position
- (b) employee on disability leave
- (c) employee on leave of absence for one semester at full pay
- (d) employee on unpaid leave of absence for one semester
- (e) employee on leave of absence academic year at half pay
- (f) employee on unpaid leave of absence for one year
- (g) interim appointment
- (h) new appointment
- (i) position split between state and non-state support
- (j) gender equity adjustment
- (k) special faculty appointment on a year-to-year basis
- (l) additional adjustment to bring to rank base salary
- (m) terminal one-year contract

**Vacant Faculty Positions for 2007-08**

VACANT (Vergara)	Asst. Prof.	1.00	40,000
VACANT (Blayney)	Asst. Prof.	1.00	40,000
VACANT (Szczyz)	Asst. Prof.	1.00	40,000
VACANT (LC Temp)	Instructor (Int.)	1.00	33,000
VACANT (Black leave)	Instructor (Int.)	0.50	16,500
VACANT (Blankenau leave)	Instructor (Int.)	0.50	16,500
VACANT (Bonds leave)	Instructor (Int.)	0.50	16,500
VACANT (Rudin leave)	Instructor (Int.)	0.50	16,500
VACANT (Snowden leave)	Instructor (Int.)	0.50	16,500

## WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	4.00% increase	Adjustments		2007-2008 Total Annual Salary	% Increase	NOTES
					Degree	Other			
<b>NSCPA Professional Staff -- State Supported Positions</b>									
Ash, Lois	Admissions Spec./F.A. Counselor	1.00	27,105	1,085			28,190	4.00%	
Brown, Clinton	Asst. Football Coach	1.00	36,417	1,457			37,874	4.00%	
Burns, Jana	Admissions Specialist	0.75	21,752	871			22,623	4.00%	(d)
Carstens, Mary	Learning Skills Specialist	0.75	29,238	1,170			30,408	4.00%	(d)
Cordes, Michael	Asst. Football Coach/Equip Coordinator	1.00	32,613	1,305			33,918	4.00%	
Crom, Jennifer	Programmer Analyst	1.00	34,698	1,388			36,086	4.00%	
Denklau, Susan	Accountant/Grants	1.00	32,600	1,304			33,904	4.00%	
Derechailo, Melissa	Theatre Technician	0.88	34,017	1,361			35,378	4.00%	(d)
Eckmann, Brandon	Computer Support Specialist	1.00	35,390	1,416			36,806	4.00%	
Ensz, Deborah	Learning Skills Specialist	0.75	31,929	1,278			33,207	4.00%	(d)
Granberg, Karen	Counselor	0.80	41,253	1,651			42,904	4.00%	(d)
Grosz, Mike	Sports Information Director	1.00	32,318	1,293			33,611	4.00%	
Guzman, Veronica	Admissions Specialist	1.00	27,587	1,104			28,691	4.00%	
Halle, Kevin	Coordinator Admissions Svcs	1.00	29,753	1,191			30,944	4.00%	
Hansen, James	Programmer Analyst	1.00	32,618	1,305			33,923	4.00%	
Heggemeyer, Terri	Career Services Specialist	1.00	38,022	1,521			39,543	4.00%	
Hix, Karla	Assistant Registrar	1.00	30,331	1,214			31,545	4.00%	
Hoffman, LeAnn	Asst. Dir. Financial Aid	1.00	33,906	1,357			35,263	4.00%	
Horn, Sara	Assistant Volleyball Coach/	0.85	24,511	981			25,492	4.00%	(c)
Janke, Kathy	Coordinator, Admission Services	1.00	28,148	1,126			29,274	4.00%	
Johnson, Deborah	Computer Support Specialist	1.00	32,249	1,290			33,539	4.00%	
Johnson, Maria	Reference Librarian	1.00	45,589	1,824		346	47,759	4.76%	(k)
Kaiser, Clarissa	Dir. Multicultural Affairs	1.00	52,283	2,092			54,375	4.00%	
Kruger, Allison	Asst. WBB Coach/Event Mgr.	0.90	27,090	1,083			28,173	4.00%	(c)
Kucera, Loren	Director NBDC	0.09	4,871	195			5,066	4.00%	(c)
Loftis, Charissa	Public Services Librarian	1.00	39,000	1,560			40,560	4.00%	
Mackling, Jamie	Counselor	1.00	37,143	1,486			38,629	4.00%	
Madsen, Mandy	Admissions Specialist	1.00	26,972	1,079			28,051	4.00%	
Meyer, Michelle	Counselor	1.00	41,785	1,672			43,457	4.00%	
Mohlfeld, Kathy	Counselor	1.00	43,397	1,736			45,133	4.00%	
Muir, Trudy	Graphic Design Artist	1.00	36,334	1,454			37,788	4.00%	
Murken, Matthew	Asst. MBB/Men's Golf/Event Mgr.	0.66	20,505	820			21,325	4.00%	(c)
Nelson, Jeremy	Computer Support Specialist	1.00	33,169	1,327		1955	36,451	9.89%	(k)
Nitzke, Joseph	Director SSRC	1.00	54,080	2,164			56,244	4.00%	
Nuernberger, Lois	Instructional Resource Coord	1.00	30,184	1,208			31,392	4.00%	
O'Reilly, Gretchen	Nurse	0.88	32,760	1,311			34,071	4.00%	(d)
Parker, Brett	Computer Support Specialist	1.00	31,500	1,260			32,760	4.00%	
Piper, Jeff	Graphic Design Artist (Digital)	1.00	35,808	1,433			37,241	4.00%	
Quance, Marilyn	Technical Services Librarian	1.00	45,869	1,835		2752	50,456	10.00%	(k)
Reinhardt, Heather	Coordinator Cooperative Education	1.00	36,688	1,468			38,156	4.00%	
Reynolds, Lisa	Asst. Dir. Continuing Education	1.00	29,040	1,162		1742	31,944	10.00%	(k)
Rusch, Amanda	Telecomm. Services Specialist	1.00	31,275	1,251			32,526	4.00%	
Samuelson, Josh	Network Specialist-UNIX Support	1.00	40,843	1,634			42,477	4.00%	
Schlichter, Marcus	Acquisitions Librarian	1.00	48,292	1,932			50,224	4.00%	
Skow, Lora	Payroll Manager	1.00	33,656	1,347			35,003	4.00%	
Smith, Ruth	Facilities Technician	1.00	33,350	1,334			34,684	4.00%	

## WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	4.00% increase	Adjustments		2007-2008 Total Annual Salary	% Increase	NOTES
					Degree	Other			
Uthof, Ashley	Admissions Specialist	1.00	27,855	1,115			28,970	4.00%	
Vick, Ronald Sr.	Counselor	1.00	43,473	1,739		2609	47,821	10.00%	(k)
Yates, Marilyn	Compliance/Events Coord.	0.90	26,567	1,063			27,630	4.00%	(c)
Young, Kaye	Accountant	1.00	34,490	1,380			35,870	4.00%	
<b>TOTAL</b>		<b>47.20</b>	<b>1,690,323</b>	<b>67,632</b>	<b>0</b>	<b>9404</b>	<b>1,767,359</b>		
<b><u>NSCPA -- Non-State Supported Positions (Restricted)</u></b>									
Gonzales, Daniel	Retention Specialist STRIDE	0.92	31,196	1,248			32,444	4.00%	(d)
Kucera, Loren	Director, NBDC	0.91	49,249	1,970			51,219	4.00%	(c)
Quist, Naoma	Learning Skills Specialist STRIDE	0.88	31,927	1,278			33,205	4.00%	(d)
Wriedt, Jeannine	Math Skills Specialist STRIDE	0.80	30,729	1,230			31,959	4.00%	(d)
<b>TOTAL</b>		<b>3.50</b>	<b>143,101</b>	<b>5,726</b>	<b>0</b>	<b>0.00</b>	<b>148,827</b>		
<b><u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u></b>									
Anderson Derek	Student Center Manager	1.00	35,371	1,415		2123.00	38,909	10.00%	(k)
Barta, Jodene	Asst. Dir. Residence Life	0.88	25,375	1,015			26,390	4.00%	(d)
Franco, Amy	Asst. Dir. Residence Life	0.88	25,375	1,015			26,390	4.00%	(d)
Horn, Sara	Assistant Volleyball Coach/	0.15	4,325	173			4,498	4.00%	(c)
Kruger, Allison	Asst. WBB Coach/Event Mgr.	0.10	3,010	121			3,131	4.02%	(c)
Laursen, Jennifer	Asst. Dir. Residence Life	0.88	27,890	1,116			29,006	4.00%	(d)
Muir, Nick	Computer Support Specialist	1.00	32,827	1,314			34,141	4.00%	
Murken, Matthew	Asst. MBB/Men's Golf/Event Mgr.	0.34	10,562	423			10,985	4.00%	(c)
Osnes, Thomas	Asst. Dir. Residence Life	1.00	32,206	1,289			33,495	4.00%	
Schaefer, Rachel	Asst. Dir. Residence Life	0.88	27,125	1,085			28,210	4.00%	(d)
Smith, Chad	Computer Support Specialist	1.00	39,532	1,582			41,114	4.00%	
Yates, Marilyn	Compliance/Events Coord.	0.10	2,951	118			3,069	4.00%	(c)
<b>TOTAL</b>		<b>8.19</b>	<b>266,549</b>	<b>10,666</b>	<b>0</b>	<b>2,123</b>	<b>279,338</b>		
<b><u>Professional Staff (Non-Union) -- State Supported Positions</u></b>									
Barelman, Jason	Director Career Services	1.00	50,474	2,019			52,493	4.00%	
Bargstadt, Connie	Nurse	0.88	39,917	1,597			41,514	4.00%	(d)
Barry, Jeannette	Institutional Research Analyst	1.00	43,790	1,752			45,542	4.00%	
Benson, Vaughn	Dean Business/Technology	1.00	98,043	3,922			101,965	4.00%	
Brink, Marlon	Head M/W Track/Crss Cntry Coach	1.00	39,063	1,563			40,626	4.00%	
Brummels, Linda	Director Counseling	0.94	54,047	2,162			56,209	4.00%	(d)
Burkett, Rico	Head Men's Basketball Coach	0.92	54,730	2,190			56,920	4.00%	(d)
Burmoed, Vickie	Manager Custodial Services	0.50	19,815	793			20,608	4.00%	(c)
Carmichael, Richard	Asst. Dir. Facility Services	1.00	60,465	2,419			62,884	4.00%	
Collier, Jerry	Director College Relations	1.00	62,000	2,480			64,480	4.00%	
DeBoer, Mitchell	Asst. Ath Dir Business Mgmt	1.00	48,683	1,948			50,631	4.00%	
Dunning, John	Director Network Operations	1.00	63,780	2,552			66,332	4.00%	
Elfers, Eddie	Director Tchng/Lrnng Technologies	1.00	62,429	2,498			64,927	4.00%	
Frye, Curt	VP/Dean of Students	1.00	95,968	3,839			99,807	4.00%	
Gardner, Janice	Admin Asst. to President	0.80	35,195	1,408			36,603	4.00%	(d)
Graber, David	Library Director	1.00	60,000	2,400			62,400	4.00%	
Hill, Kevin	Dean Natural/Social Sciences	1.00	86,000	3,440			89,440	4.00%	
Johnson, Dwayne	Director Facility Services	1.00	68,128	2,726			70,854	4.00%	

## WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	4.00% increase	Adjustments		2007-2008 Total Annual Salary	% Increase	NOTES
					Degree	Other			
Kielty, John	HVAC/Energy Manager	1.00	57,338	2,294			59,632	4.00%	
Kinsella, Craig	Director Continuing Education	1.00	58,000	2,320			60,320	4.00%	
Kniefel, Scott	Head Volleyball Coach	0.92	45,000	1,800			46,800	4.00%	(d)
Koyzis, Anthony	Dean Education/Counseling	1.00	88,613	3,545			92,158	4.00%	
Kroger, Beth	VP Administration/Finance	1.00	103,000	4,120			107,120	4.00%	
Lentz, Brian	Accountant	0.82	33,776	1,352			35,128	4.00%	(c)
Lentz, Lynette	Registrar	1.00	55,305	2,213			57,518	4.00%	
Linster, Dennis	Chief Information Officer	1.00	91,085	3,644			94,729	4.00%	
Manganaro, John	Bsball Cch&Event/Fields Mgr.	1.00	45,000	1,800			46,800	4.00%	
McCue, Robert	VP Academic Affairs	1.00	115,732	4,630			120,362	4.00%	
McLaughlin, Dan	Head Football Coach	0.92	69,222	2,769			71,991	4.00%	(d)
Meyer, Barbara	Budget Manager	1.00	57,615	2,305			59,920	4.00%	
O'Donnell, James	Dean Arts/Humanities	1.00	93,646	3,746			97,392	4.00%	
Polenske, Cheri	Director Administrative Systems	1.00	55,000	2,200			57,200	4.00%	
Rose, Kyle	Director Financial Aid	1.00	47,770	1,911			49,681	4.00%	
Schroh, Eric	Athletic Director	1.00	76,404	3,057			79,461	4.00%	
Spethman, Phyllis	Dir. Field Exp/Tchr Cert Officer	1.00	54,080	2,164			56,244	4.00%	
Unger, Krista	Head Softball Coach	1.00	35,000	1,400			36,400	4.00%	
Waddington, Cheryl	Director Human Resources	1.00	75,000	3,000			78,000	4.00%	
Weber, Dorothy	Director Learning Center	0.92	48,218	1,929			50,147	4.00%	(d)
Wetterberg, Deborah	Director Business Services	1.00	44,000	1,760			45,760	4.00%	
Williams, Ryun	Head Wmn's Bsktbl Coach	0.92	63,320	2,533			65,853	4.00%	(d)
Young, Tammy	Director Admissions	1.00	60,000	2,400			62,400	4.00%	
Ziska, Brandon	Security and Safety Officer	1.00	27,105	1,085			28,190	4.00%	
<b>TOTAL</b>		<b>40.54</b>	<b>2,541,756</b>	<b>101,685</b>	<b>0.00</b>	<b>0.00</b>	<b>2,643,441</b>		
<b><u>Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted)</u></b>									
Armstrong, Kevin	Director Planned Giving	1.00	35,694	1,428			37,122	4.00%	
Conner, Phyllis	VP Development/Exec Dir. WSF	1.00	97,363	3,895			101,258	4.00%	
Lentz, Brian	Asst. Director WSF	0.18	7,403	296			7,699	4.00%	(c)
Lundahl, Deborah	Director Development/Alumni Rel	1.00	41,179	1,648			42,827	4.00%	
Mancastroppa, Shawn	Director STRIDE	1.00	45,427	1,818			47,245	4.00%	(l)
<b>TOTAL</b>		<b>4.18</b>	<b>227,066</b>	<b>9,085</b>	<b>0.00</b>	<b>0.00</b>	<b>236,151</b>		
<b><u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u></b>									
Barry, Michael	Dir. Sprts/Rec Fac/Assoc. Dir. Ath	1.00	56,642	2,266			58,908	4.00%	
Buhrman, Beverly	Accounting Manager	1.00	55,392	2,216			57,608	4.00%	
Burmood, Vickie	Manager Custodial Services	0.50	19,815	793			20,608	4.00%	(c)
Carstens, Jeffrey	Dir. Res Life/Asst. Dean of Stdts	1.00	55,366	2,215			57,581	4.00%	
Hochstein, Roger	Security Manager	1.00	41,700	1,668			43,368	4.00%	
Mrsny, Jason	Security & Crime Prevention Officer	1.00	34,403	1,377			35,780	4.00%	
Schramm, Kim	Grounds/Arboretum/Landscape Mgr.	1.00	40,831	1,634			42,465	4.00%	
Ell, Nicholas	Senior Res Asst.	0.33	3,650	146			3,796	4.00%	(d)
Gatluak, Buol	Senior Res Asst.	0.33					3,650	n/a	(h)
Kaup, Elizabeth	Senior Res Asst.	0.33	3,650	146			3,796	4.00%	(d)
Kinzer, Cassandra	Senior Res Asst.	0.33					3,650	n/a	(h)
Miller, Jacob	Senior Res Asst.	0.33					3,650	n/a	(h)



WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	4.00% increase	Adjustments		2007-2008 Total Annual Salary	% Increase	NOTES
					Degree	Other			
<b>TOTAL</b>		<b>8.15</b>	<b>311,449</b>	<b>12,461</b>	<b>0</b>	<b>0</b>	<b>334,860</b>		

NOTES:

- (a) recognition of a professional certificate
- (b) recognition of a change in job title or responsibilities
- (c) position split between state and non-state support
- (d) part-time position
- (e) employee on disability leave
- (f) employee on leave of absence without pay
- (g) interim appointment
- (h) new appointment
- (i) merit based increase
- (j) gender equity adjustment
- (k) in accordance with NSCPA salary guide 2007-08
- (l) salary increase effective 09/01/07

**Professional Staff Vacant Positions**

**NSCPA Professional Staff -- State Supported Positions -- VACANT POSITIONS**

VACANT	Marketing Coordinator	1.00	44,562
VACANT	Coordinator/SSRC	0.75	19,462
VACANT	Reference Librarian	1.00	38,207
VACANT	Reference Librarian	0.92	35,151
VACANT	Assessment Director	1.00	75,000
VACANT	Asst. Football Coach	1.00	30,000

**NSCPA Professional Staff -- Non-State Supported Positions (Federal/Restricted) -- VACANT POSITIONS**

**NSCPA Professional Staff -- Non-State Supported Positions (Revenue Bond) -- VACANT POSITIONS**

**Professional Staff (Non-Union) -- State Supported Positions -- VACANT POSITIONS**

VACANT	Head W Soccer Coach	1.00	34,500
VACANT	Coaching Asst. Baseball	0.63	18,385

**Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted) -- VACANT POSITIONS**

VACANT	Director, Annual Giving	1.00	35,000
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**Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond) -- VACANT POSITIONS**

VACANT	Director Student Activities/Student Center	1.00	43,000
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## WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	4.00% Salary Increase	Adjustments		2007-2008 Total Annual Salary	% Increase	Notes
					Matrix	Other			
<b><u>NAPE/Support Staff -- State Supported Positions</u></b>									
Ahmann, Nancy	Office Assistant II	1.00	21,060	843			21,902	4.00%	
Backstrom, Virginia	Office Assistant II	1.00	27,253	1,091	1,635		29,978	10.00%	
Bottger, Bridget	Office Assistant II	1.00	20,266	811			21,077	4.00%	
Carpenter, Amy	Office Assistant II	1.00	19,776	792			20,567	4.00%	
Carroll, Dennis	Maintenance Repair Worker II	1.00	27,264	1,091	1,636		29,990	10.00%	
Chase, Deb	Office Assistant II	1.00	25,633	1,026	1,538		28,196	10.00%	
Clarkson, Robert	Maintenance Repair Worker III	1.00	27,033	1,082	889		29,004	7.29%	
Daehnke, Deborah	Office Assistant II	1.00	26,079	1,044	1,565		28,687	10.00%	
Dempster, Robert	Maintenance Repair Worker III	1.00	39,583	1,584			41,166	4.00%	
Donner, Colette	Custodian	1.00	19,166	767			19,932	4.00%	
Doring, Sheryl	Custodian	1.00	24,984	1,000	1,499		27,482	10.00%	
Echtenkamp, Cathleen	Library Assistant	1.00	41,735	1,670			43,404	4.00%	
Eischeid, Melissa (Kudera)	Accounting Clerk I	1.00	17,952	719			18,670	4.00%	
Ewing, Donna	Office Assistant I	1.00	22,168	887	1,330		24,385	10.00%	
Fleer, Sharon	Accounting Clerk III	1.00	29,978	1,200	1,799		32,976	10.00%	
Franzen, Cynthia	Academic Records Clerk	1.00	19,679	788			20,466	4.00%	
Fredrickson, Angie	Accounting Clerk III	1.00	24,732	990			25,722	4.00%	
Frevert, Cynthia	Office Assistant I	1.00	20,013	801			20,814	4.00%	
Gathje, Richard	Custodian	1.00	23,576	944	1,415		25,934	10.00%	
Gross, Steve	Storekeeper	1.00	25,633	1,026			26,658	4.00%	
Hansen, Cathleen	Office Assistant III	1.00	25,783	1,032	186		27,000	4.72%	
Headley, Terri	Library Assistant	1.00	21,204	849			22,053	4.00%	
Heikes, Lacey	Office Assistant II	1.00	22,503	901			23,403	4.00%	
Hintz, John	Maintenance Repair Worker III	1.00	31,813	1,273	1,909		34,994	10.00%	
Hirschman, Dawn	Office Assistant III	1.00	26,346	1,054			27,400	4.00%	
Hobza, Cathy	Office Assistant II	1.00	22,698	908			23,606	4.00%	
Jensen, Lesa	Office Assistant III	1.00	29,611	1,185	1,777		32,572	10.00%	
Jorgensen, Stephanie	Office Assistant II	1.00	19,966	799			20,765	4.00%	
Kamrath, Vern	Custodian	1.00	23,576	944	1,415		25,934	10.00%	
Kardell, Jeanne Ann	Office Assistant II	1.00	26,578	1,064			27,641	4.00%	
Kastrup, Tama	Office Assistant II	1.00	25,633	1,026	1,538		28,196	10.00%	
Keiser, Jenny	Library Assistant	1.00	19,185	768			19,953	4.00%	
Kennedy, Gerald	Maintenance Repair Worker III	1.00	28,298	1,132			29,430	4.00%	
Leise, Heather	Academic Credentials Technician	1.00	24,704	989	1,308		27,000	9.30%	
Long, William	Custodian	1.00	22,168	887	1,330		24,385	10.00%	
Loofe, Vickie	Office Assistant III	1.00	30,908	1,237	1,854		33,999	10.00%	
Lubberstedt, Marcella	Custodian	1.00	23,163	927	1,390		25,479	10.00%	
Maas, Mark	Maintenance Repair Worker III	1.00	27,516	1,101			28,616	4.00%	
Maly, Jim	Audio-Visual Service Technician	1.00	31,170	1,247	1,870		34,287	10.00%	
Marr, Daniel	Electrician	1.00	33,864	1,355	2,032		37,250	10.00%	
Mecseji, Karen	Office Assistant II	1.00	20,550	823			21,373	4.00%	
Meier, Tammy	Office Assistant III	1.00	30,059	1,203	1,804		33,065	10.00%	
Metzler, Darrel	Custodial Leader	1.00	22,584	904			23,487	4.00%	
Meyer, Nancy	Accounting Clerk II	1.00	25,633	1,026	1,538		28,196	10.00%	
Meyer, Roger	Electrician	1.00	28,198	1,128			29,326	4.00%	

**WAYNE STATE COLLEGE**

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	4.00% Salary Increase	Adjustments		2007-2008 Total Annual Salary	% Increase	Notes
					Matrix	Other			
Monahan, Pam	Accounting Clerk III	1.00	26,346	1,054			27,400	4.00%	
Moriok, Deb	Office Assistant II	1.00	22,584	904			23,487	4.00%	
Morris, Robert	Maintenance Repair Worker IV	1.00	44,837	1,794			46,631	4.00%	
Mosley, Greg	Maintenance Repair Worker III	1.00	31,813	1,273	1,909		34,994	10.00%	
Mostek, Denise	Office Assistant III	1.00	26,346	1,054	1,581		28,981	10.00%	
Nordhues, Angela	Office Assistant III	1.00	28,131	1,126			29,257	4.00%	
Paulson, Debra	Custodian	1.00	19,716	789			20,504	4.00%	
Penn, Suzanne	Office Assistant II	1.00	25,380	1,016			26,395	4.00%	
Peterson, Ricky	Maintenance Repair Worker III	1.00	26,081	1,044	1,565		28,689	10.00%	
Pieper, Diane	Office Assistant III	1.00	24,195	968			25,163	4.00%	
Rahn, Terry	Maintenance Repair Worker II	1.00	22,740	910			23,649	4.00%	
Rasmussen, Richard	Master Electrician	1.00	33,135	1,326			34,461	4.00%	
Raveling, Linda	Office Assistant II	1.00	25,788	1,032	1,547		28,367	10.00%	
Ritze, David	Maintenance Repair Worker II	1.00	24,482	980			25,461	4.00%	
Ritze, Randy	Maintenance Repair Worker III	1.00	31,813	1,273	1,909		34,994	10.00%	
Roeber, Merle	Custodian	1.00	22,168	887			23,055	4.00%	
Roland, Charles	Maintenance Repair Worker II	1.00	27,522	1,101	1,651		30,274	10.00%	
Ruskamp, Bernie	Maintenance Repair Worker IV	1.00	39,719	1,589			41,308	4.00%	
Schenck, Joyce	Custodian	1.00	17,418	697			18,115	4.00%	
Schmitz, Thomas	Broadcast Engineer	1.00	34,492	1,380	1,797		37,668	9.21%	
Schroeder, Molly	Accounting Clerk II	1.00	22,045	882			22,927	4.00%	
Schultz, Amanda	Office Assistant II	1.00	22,240	890	246		23,376	5.11%	
Schulz, Karen	Custodian	1.00	18,724	750	735		20,208	7.92%	
Sebade, Rhonda	Office Assistant III	1.00	29,328	1,174			30,501	4.00%	
Sharer, Beth Ann	Office Assistant II	0.88	17,996	720			18,716	4.00%	(d)
Sherman, Stacie	Custodian	1.00	18,119	725			18,844	4.00%	
Sinniger, Carolyn	Office Assistant II	1.00	23,237	930	1,394		25,561	10.00%	
Spahr, Connie	Accounting Clerk III	1.00	26,346	1,054			27,400	4.00%	
Stephens, Carol	Office Assistant III	1.00	26,088	1,044			27,132	4.00%	
Swinney, William	Maintenance Repair Worker III	1.00	36,847	1,474			38,321	4.00%	
Teach, Linda	Office Assistant IV	1.00	33,026	1,322	1,982		36,329	10.00%	
Thompson, Patricia	Library Technician	1.00	27,304	1,093	1,638		30,034	10.00%	
Trevett, Joyce	Office Assistant III	1.00	29,328	1,174	1,760		32,261	10.00%	
Vrtiska, Kenneth	Custodian	1.00	23,800	953	1,428		26,180	10.00%	
Walker, Sheila	Office Assistant II	1.00	20,170	807			20,977	4.00%	
Weber, Deborah	Office Assistant II	1.00	26,562	1,063	1,594		29,218	10.00%	
Weed, Ronald	Maintenance Repair Worker III	1.00	30,427	1,218			31,644	4.00%	
Woehler, Mary	Library Assistant	1.00	22,374	895	1,175		24,444	9.25%	
Wurdinger, Marlin	Custodian	1.00	19,676	788			20,463	4.00%	
Wurdinger, Sandra	Office Assistant II	1.00	20,767	831			21,598	4.00%	
	<b>TOTALS</b>	<b>84.88</b>	<b>2,196,382</b>	<b>87,902</b>	<b>57,168</b>	<b>0</b>	<b>2,341,407</b>		
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>									
Carollo, Anthony	Custodian	1.00	17,604	705			18,308	4.00%	
Casey, Gene	Maintenance Repair Worker II	1.00	27,522	1,101			28,623	4.00%	
Elsberry, Ronald	Custodian	1.00	22,026	882			22,907	4.00%	

WAYNE STATE COLLEGE

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	4.00% Salary Increase	Adjustments		2007-2008 Total Annual Salary	% Increase	Notes
					Matrix	Other			
Erleben, Radelle	Maintenance Repair Worker II	1.00	27,992	1,120			29,111	4.00%	
Granberg, Gordon	Custodian	1.00	22,026	882			22,907	4.00%	
Gray, Bradley	Custodian	1.00	19,716	789			20,504	4.00%	
Haney, Kathy	Custodian	1.00	22,168	887			23,055	4.00%	
Harm, Debra	Office Assistant II	1.00	25,633	1,026	1,538		28,196	10.00%	
Hurlbert, Glenda	Custodian	1.00	19,524	781			20,305	4.00%	
Lassila, Katherine	Custodian	1.00	17,280	692			17,971	4.00%	
McManigal, Melanie	Accounting Clerk III	1.00	22,860	915			23,774	4.00%	
Nelson, Roxanne	Custodian	1.00	17,160	687			17,846	4.00%	
Neuhalfen, Kathy	Custodian	1.00	17,604	705			18,308	4.00%	
Niemann, Joey	Maintenance Repair Worker II	1.00	22,284	892			23,175	4.00%	
Olson, Arden	Custodian	1.00	23,576	944	1,415		25,934	10.00%	
Penlerick, Norma	Custodian	1.00	21,302	853	561		22,716	6.64%	
Reklaitis, Joe	Custodian	1.00	18,814	753			19,566	4.00%	
Schmidt, Wendy	Custodian	1.00	19,716	789			20,504	4.00%	
Schmitz, Cynthia	Custodial Leader	1.00	24,050	963	1,256		26,268	9.22%	
Sherman, Judy	Custodian	1.00	17,351	695			18,045	4.00%	
Sherry, George	Custodian	1.00	23,920	957			24,877	4.00%	
Stalling, Mary	Custodian	1.00	22,168	887			23,055	4.00%	
Sutton, Robert	Custodian	1.00	22,168	887	1,330		24,385	10.00%	
Vick, Ron Jr.	Custodian	1.00	19,716	789			20,504	4.00%	
	<b>TOTALS</b>	<b>24.00</b>	<b>514,179</b>	<b>20,581</b>	<b>6,100</b>	<b>0</b>	<b>540,846</b>		
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u></b>									
Woehler, Kara	Office Assistant II	1.00	19,966	799			20,765	4.00%	
	<b>TOTALS</b>	<b>1.00</b>	<b>19,966</b>	<b>799</b>	<b>0</b>	<b>0</b>	<b>20,765</b>		
<b><u>Support Staff (Non-Union) -- State Supported Positions</u></b>									
Agler, Leah	Office Assistant III	1.00	23,004	921			23,924	4.00%	
Backer, Joni	Secretary to the President	1.00	35,913	1437	2,155		39,504	10.00%	(k)
Burke, Kathy	Office Assistant I	0.61	10,921	n/a			11,358	4.00%	(d)
Greve, Rhea	Office Assistant I	0.50	9,057	363			9,420	4.00%	(d)
Riley, Delpha	Office Assistant IV	1.00	33,864	1355	2,032		37,250	10.00%	(k)
	<b>TOTALS</b>	<b>4.11</b>	<b>112,759</b>	<b>4,076</b>	<b>4,187</b>	<b>0</b>	<b>121,456</b>		
<b><u>Support Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u></b>									
	<b>TOTALS</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b><u>Support Staff (Non-Union) -- Federal Restricted</u></b>									
Bebee, Lori	Office Assistant I	1.00	17,827	714			18,540	4.00%	
	<b>TOTALS</b>	<b>1.00</b>	<b>17,827</b>	<b>714</b>	<b>0</b>	<b>0</b>	<b>18,540</b>		

**WAYNE STATE COLLEGE**

Employee Name	Rank or Position Title	FTE	2006-2007 Salary Base	4.00% Salary Increase	Adjustments		2007-2008 Total Annual Salary	% Increase	Notes
					Matrix	Other			

**NOTES:**

- (a) recognition of a professional certificate
- (b) recognition of a change in job title or responsibilities
- (c) position split between state and non-state support
- (d) part-time position
- (e) employee on disability leave
- (f) employee on leave of absence without pay
- (g) employee on leave of absence with pay
- (h) interim appointment, temporary position
- (i) new appointment
- (j) market adjustment
- (k) equity adjustment
- (l) position changed due to reorganization

**Support Staff Vacant Positions**

**Vacant Positions (NAPE/State Funded)**

**Vacant Positions (NAPE/Non-State Funded (Revenue Bond))**

**Vacant Positions (NAPE/Non-State Funded (Federal/Restricted))**

**Vacant Positions (Non-Union/State Funded)**

**Vacant Positions (Non-Union/Non-State Funded (Revenue Bond))**

NEBRASKA STATE COLLEGE SYSTEM OFFICE

Employee Name	Position Title	FTE	2006-2007 Salary Base	Salary Increase	Adjustment		2007-2008 Total Annual Salary	% Of Increase	Footnotes
					Doctorate/ Promotion	Other			
<b><u>Professional Staff (Non-Union) - State Supported Positions</u></b>									
Schultz, Larry	Vice Chancellor for Academic Affairs, General Counsel	1.00	107,540.00	4,302.00			18,640.00	4.00% *	
Murphy, Carolyn	Vice Chancellor for Finance and Administration	1.00	101,000.00	4,040.00			105,040.00	4.00%	
Hoffman, Edward	Vice Chancellor for Facilities, Planning & Information Technology	1.00	101,000.00	4,040.00			105,040.00	4.00%	
Tande, Korinne	Vice Chancellor for Academic & Student Affairs	1.00		0.00			104,000.00		<b>New Hire</b>
Petersen, Kristin	General Counsel & Vice Chancellor for Employee Relations	1.00					75,000.00		<b>New Hire</b>
Irwin, Sheri	Public Relations Director	1.00	54,081.00	2,164.00			56,245.00	4.00%	
Kohrs, Becky	Network Specialist/Accountant	1.00	52,125.00	2,085.00			54,210.00	4.00%	
<b>Total</b>		<b>8.00</b>	<b>\$415,746.00</b>	<b>\$16,631.00</b>		<b>\$ -</b>	<b>\$518,175.00</b>		
<b><u>Support Staff (Non-Union) - State Supported Positions</u></b>									
Glass, Lori	Staff Assistant II	1.00	29,610.00	1,184.00			30,794.00	4.00%	
Olson, Lynne	Administrative Assistant	1.00	39,614.00	1,585.00			41,199.00	4.00%	
<b>Total</b>		<b>2.00</b>	<b>\$ 69,224.00</b>	<b>\$ 2,769.00</b>		<b>\$ -</b>	<b>\$ 71,993.00</b>		
<b>Grand Total</b>			<b>\$484,970.00</b>	<b>\$19,400.00</b>			<b>\$665,168.00</b>		

\* Resignation effective 8/31/07

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

June 7, 2007

**ACTION: Approve the Program Review Follow-Up Reports and Recommendations Relating to Each Degree Program and Forward the Reports to the Nebraska Coordinating Commission for Postsecondary Education as Follows:**

**Chadron State College:**

**Music**-continue the program  
**Spanish**-discontinue the program  
**Theatre**-continue the program

**Peru State College:**

**Art**-continue the program  
**Music**-continue the program

**Wayne State College:**

**Geography**-continue the program  
**Modern Language & Culture**-discontinue the program  
**Theatre**-continue the program

Core Value: Assure Financial, Programmatic, and Geographic Access to NSCS Institutions  
 Priority: Education Excellence  
 Strategies: 1, 5  
 Goals: g, j

**PROGRAM REVIEW PROCESS**

Each academic major is analyzed using criteria and productivity thresholds established by the Coordinating Commission for Postsecondary Education. Each review includes a recommendation to continue the program, take steps to initiate a process to eliminate the program, perform an in-depth review, or take other action. At times, the Coordinating Commission for Postsecondary Education requires follow-up reports for programs that do not meet one or both of the threshold requirements.

Production threshold requirements are met if the average number of graduates per year is seven (7) for the baccalaureate degree, five (5) for the masters, and four (4) for the specialist degree.

Student credit hour production per FTE faculty assigned to the department is reported as a mean of the prior five-year period with 300 SCH/FTE required annually at the baccalaureate level and above.

Following is a summary of the program data and recommendations for programs requiring follow-up reports in 2007.

**Program Review Follow Up Reports Summary  
April 2007**

<b>PROGRAM</b>	<b>Degree(s)</b>	<b>GRADUATES IN MAJOR (MEAN)</b> 7.0 Bachelor 5.0 Masters 4.0 Specialist	<b>SCH/FTE IN DEPARTMENT (MEAN)</b> 300	<b>COLLEGE RECOMMENDATION</b>	<b>SYSTEM OFFICE RECOMMENDATION</b>
<b>CHADRON STATE COLLEGE</b>					
Music	(BA)	3.2	257.04	Continue	Continue
	(BSE)	3.6	257.04	Continue	Continue
Spanish	(BA)	.4	324.13	Discontinue	Discontinue
	(BSE)	.6	324.13	Discontinue	Discontinue
Theatre	(BA)	3.6	435.66	Continue	Continue
	(BSE)	0	435.66	Continue	Continue
<b>PERU STATE COLLEGE</b>					
Art	(BA)	4.0	421	Continue	Continue
Music	(BA)	3.0	418	Continue	Continue
<b>WAYNE STATE COLLEGE</b>					
Geography	(BA)	0	650	Continue	Continue
	(BS)	6.6	650	Continue	Continue
Modern Language & Culture	(BA)	3.8	431	Discontinue	Discontinue
Theatre	(BA)	.8	461	Continue	Continue
	(BS)	1.8	461	Continue	Continue



**CHADRON STATE COLLEGE**Music

Continuation of the music program at Chadron State is recommended as the number of music majors has met the Board's expectations of seven graduates on average during the recent five-year reporting period. The increase in the number of graduates is due to an increase in the number of students graduating with a bachelor of arts degree in music as the numbers for the bachelors of science in education graduates has remained essentially stable.

The SCH/FTE numbers for the CSC music program continue to remain below the required productivity levels. This can be explained in several ways, including the assigned teaching load of each faculty member in the music department includes a significant amount of one-on-one instruction in vocal or instrumental music. The assigned teaching load of each faculty member also includes a significant amount of instruction in chamber music which consists of ensembles of ten or fewer instrumentalists. Experience in these areas is important for CSC music graduates who intend to teach and who, without such experience, would be deficient in the vital skills necessary for music instruction.

The College is confident that the number of graduates will continue to increase with the addition of new faculty and innovative programs like music business and piano studio operation that have energized the CSC music department and contributed to positive growth.

Spanish

The Spanish major at Chadron State meets the NCCPE productivity threshold of student credit hours produced per full-time equivalent faculty in the foreign language department. However, the Board is asked to discontinue the major in Spanish because of a lack of graduates and to maintain a minor for those students who wish to develop conversational skills in a foreign language.

Theatre

Continuation of the Theatre program at CSC is recommended as the program exceeds the productivity threshold of 300 student credit hours produced for full-time equivalent faculty with each faculty member averaging 435.66 SCH/FTE.

The average number of theatre graduates in the reporting period increased from 3.2 to 3.6 but is still below the graduate productivity threshold. All of the recent graduates have opted for the bachelor of arts degree instead of the bachelor of science in education degree. Currently, however, the number of majors enrolled in the bachelor of science in education theatre program has increased.

#### **2.3.-4**

Continuation of the theatre program is important as the major provides broad support for the Liberal Arts and General Studies curricula of CSC through the Elements of Theatre course and public performance events. Of the available core curriculum courses of the general studies requirement, the Elements of Theatre course enrolls about one of every five CSC students. When factoring in other theatre classes with large non-major enrollments, the Theatre Department serves nearly half of the enrolled student population at CSC. Accomplished with a faculty FTE of 1.6, the academic impact of this department is not necessarily reflected in FTE statistics.

The College is confident that improvement in the number of graduates will continue as the theatre department has added substantial improvements to both facilities and equipment as well as recruiting and retention of students efforts.

**PERU STATE COLLEGE**Art

Continuation of the Art major at Peru State is recommended as the program has met the productivity standard for student credit hours produced for full-time equivalent faculty in the Art department with an average of 421 SCH/FTE.

Although the 5-year average for number of graduates per year has been 3.0, there are currently 40 majors enrolled with a number of students seeking a minor in art. Art courses play an important part in the general education plan of the College, as well as in the teacher education program. Both on-campus and online art courses are heavily utilized by students other than art majors as evidenced by the 05-06 student credit hours of over one thousand.

Music

Continuation of the Music program at Peru State is recommended as the program has met the productivity threshold for student credit hours produced per full-time equivalent faculty in the department. Music faculty averaged 418 SCH/FTE over the 5-year reporting period.

Although the number of students who major in music and graduate with a degree in music is below the productivity threshold for graduates, the number of graduates has been fairly steady averaging three per year and has not declined. As evidenced by the number of student credit hours produced, the music program provides very important support to the Liberal Arts degree offered through the School of Arts and Sciences, the general studies requirements of the College, and to the teacher education program for those students interested in music education.

## 2.3.-6

### WAYNE STATE COLLEGE

#### Geography

Continuation of the Geography program at Wayne State is recommended as the program has exceeded the productivity threshold for student credit hours produced per full-time equivalent faculty in the department with an average of 650 SCH/FTE.

The major has averaged 6.6 graduates per year for the reporting period, however, the number has increased substantially the past three years and the number of degrees granted by the program is at an all time high. Eight students graduated with a BS in geography during the 2005-06 academic year with 24 total having graduated during the past three years. 13 students are currently majoring in geography at WSC.

The geography program also provides important support to the teacher education program as an additional 11 students are enrolled in geography education as a subject endorsement. In addition, as of March 07, a total of 39 students at WSC are working toward a field endorsement in social sciences which requires geography courses. Support is also provided to the general studies program requirements and to the Business program where students majoring in business administration and international business are required to take geography courses and may take up to nine geography credits as electives.

#### Modern Language & Culture

The Bachelor of Arts degree program in Modern Language & Culture at Wayne State is recommended for discontinuation as the program has not attracted students in sufficient numbers to justify spending further time and resources on the program. By discontinuing the MLC major, the College will be better positioned to focus on their existing single-language major/endorsement. The existing minors in French and Spanish will continue to be offered as well as first-year courses in German to students with diverse professional interests.

#### Theatre

Continuation of the Theatre program at Wayne State is recommended as the program has exceeded the productivity threshold for student credit hours produced per full-time faculty with an average SCH/FTE of 461 over the 5-year reporting period.

Although the overall numbers of graduates are well below the NCCPE threshold averaging 2.6 graduates per year, theatre program faculty are not inefficient in the use of their faculty time as demonstrated by the number of student credit hours produced per faculty member. A significant portion of the credit hours produced is generated by the program's support for both the general studies curricula and the teacher education program on campus. The program also fulfills a geographic cultural need while demonstrating efficient use of state resources.

The College is optimistic that growth in the program will continue as evidenced by an increase in the number of majors since 1998. This reflects the positive reputation and quality of the program.

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

June 7, 2007

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**ACTION:                   Accept Report of Personnel Actions**

Priority: Educational Excellence  
Strategy: 4

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Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The Board is asked to review and accept this report to establish a record of such action.

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: June 7, 2007**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blomstrom, Sally	Arts & Sciences; Communication Arts	Associate Professor	48,477.00 AY	State	08/18/2005 - 05/05/2007	1.00	Resignation	Specific Term - Tenure Track Probationary
Carpenter, Deb	Arts & Sciences; English & Humanities	Instructor	35,166.00 AY	State	08/23/2002 - 05/05/2007	1.00	Resignation	Specific Term - Tenure Track Probationary
Buchmann, Ann	Arts & Sciences; Physical & Life Sciences	Assistant Professor	44,000.00 AY	State	08/16/2007 - 05/03/2008	1.00	New Appointment; Replaces Avery Paulson	Specific Term - Tenure Track Probationary
Wada, James	Arts & Sciences; Justice Studies	Assistant Professor	36,923.00 AY	State	08/16/2007 - 05/03/2008	1.00	New Appointment; Replaces Loren Zimmerman	Specific Term - Tenure Track Probationary
Varpness, Zachary	Arts & Sciences; Physical & Life Sciences	Assistant Professor	36,923.00 AY	State	08/16/2007 - 05/03/2008	1.00	New Appointment; Replaces Jon Serra	Specific Term - Tenure Track Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: June 7, 2007**

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brown, Jennifer	Housing & Residence Life; Interim Resident Hall Director	N/A	23,660.00 FY	Revenue Bond	08/07/2006 - 06/17/2007	1.00	Resignation	Special Appointment - Probationary
Conway, Joleen	Child Development Center; Child Care Center Teacher	N/A	21,417.00 FY	Other	07/01/2007 - 06/30/2008	0.90	Previously Interim	Specific Term - Probationary
Deterding, Lacey	Housing & Residence Life; Resident Hall Director	N/A	25,653.00 FY	Revenue Bond	12/19/2005 - 08/05/2007	1.00	Resignation	Specific Term - Probationary
Fravel, Deborah Lewis	Extended Campus Programs; Academic Advisor	N/A	42,604.00 (43,426.00) FY	State	07/09/2007 - 06/30/2008	1.00	Position Restructured; New Appointment; Replaces Deann Bayne	Special Appointment - Probationary
Maloney, W. Michael	Athletics; Head Women's Basketball Coach	N/A	5,191.00 (44,000.00) FY	State	04/28/2007 - 06/30/2007	1.00	New Appointment; Replaces Tom Andersen	Special Appointment - Probationary
Patterson, Jereme	Extended Campus Programs; Telecommunications Service Specialist	N/A	12,136.00 (36,408.00) FY	State	03/01/2007 - 06/30/2007	1.00	Additional Duties	Specific Term - Non-Probationary
Pritchard, Erika	Admissions; Coordinator of Admissions Services	N/A	28,099.00 FY	State	04/04/2005 - 04/19/2007	1.00	Resignation	Specific Term - Probationary
Thomas, Sarah	NPAC; Coordinator of Physical Activities Center	N/A	33,500.00 FY	State	07/01/2007 - 06/30/2008	1.00	Previously Interim	Specific Term - Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: June 7, 2007**

<b>NON-UNIONIZED PROFESSIONAL STAFF</b>								
<b>(FULL TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Grant, Dale	Vice President for Administration & Finance	N/A	100,000.00 FY	State	07/01/2007 - 06/30/2008	1.00	Previously Interim; Replaces Ed Hoffman	Specific Term - Probationary
Lacy, Kirk	Assistant to the President	N/A	79,040.00 FY	State	07/01/2007 - 06/30/2008	1.00	Previously Interim; Replaces William Roweton	Specific Term - Probationary



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: June 7, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Timothy	BEAMS; Business & Economics	Professor	4,995.00 AY	State	05/07/2007 - 06/29/2007	0.10	Summer Appointment	Special
Blomstrom, Sally	Arts & Sciences; Communication Arts	Associate Professor	3,636.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
Bogner, Michael	Arts & Sciences; Justice Studies	Associate Professor	3,769.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
Haugland, Jerry	BEAMS; Business & Economics	Associate Professor	500.00 AY	State	03/12/2007 - 05/05/2007	NA	Appointment; ACTG 337, 3 cr hrs, 2 sites	Special
Koeh, James	BEAMS; Business & Economics	Assistant Professor	1,000.00 AY	State	03/12/2007 - 05/05/2007	NA	Appointment; ACTG 438, 3 cr hrs, 4 sites	Special
Wright, James	BEAMS; Business & Economics	Professor	1,000.00 AY	State	03/12/2007 - 05/05/2007	NA	Appointment; MGMT 432, 3 cr hrs, 4 sites	Special
Koza, Richard	BEAMS; Business & Economics	Associate Professor	750.00 AY	State	03/12/2007 - 05/05/2007	NA	Appointment; MGMT 434, 3 cr hrs, 3 sites	Special
Donahue, Timothy	BEAMS; Business & Economics	Associate Professor	250.00 AY	State	03/12/2007 - 05/05/2007	NA	Appointment; MKTG 435, 3 cr hrs, 1 site	Special
Brammer, Dawn	EHPCPSW; Human Performance	Instructor	2,625.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
Burke, Ronald	BEAMS; Business & Economics	Professor	5,084.00 AY	State	05/07/2007 - 06/29/2007	0.10	Summer Appointment	Special
Carnot, Mary Jo	EHPCPSW; Counseling, Psychology & Social Work	Assistant Professor	3,183.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
Cary, Phil	BEAMS; Mathematical Sciences	Associate Professor	4,174.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
Cressy, Charles	BEAMS; Business & Economics	Professor	6,246.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
Engel, Michael	EHPCPSW; Education	Assistant Professor	752.00 AY	State	05/28/2007 - 06/01/2007	0.03	Summer Appointment (2/3 in-state tuition)	Special
Enos, Karen	EHPCPSW; Education	Assistant Professor	2,110.00 AY	State	05/07/2007 - 06/01/2007	0.07	Summer Appointment	Special
Gardener, Clark	EHPCPSW; Education	Professor	2,998.00 AY	State	05/07/2007 - 06/01/2007	0.07	Summer Appointment	Special
Griffith, George	Arts & Sciences; English & Humanities	Professor	5,641.00 AY	State	05/04/2007 - 06/01/2007	0.10	Summer Appointment	Special
Haugland, Jerry	BEAMS; Business & Economics	Associate Professor	3,910.00 AY	State	05/07/2007 - 06/29/2007	0.10	Summer Appointment	Special
Hoem, Bruce	EHPCPSW; Counseling, Psychology & Social Work	Assistant Professor	3,075.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: June 7, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hyer, Joel	Arts & Sciences; Social Sciences	Associate Professor	3,461.00 AY	State	05/07/2007 - 05/18/2007	0.10	Summer Appointment	Special
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	2,948.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
King, Don	EHPCPSW; Education	Professor	4,107.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
King, Don	EHPCPSW; Education	Professor	1,504.00 AY	State	05/14/2007 - 05/25/2007	0.07	Summer Appointment (2/3 in-state tuition)	Special
Koza, Richard	BEAMS; Business & Economics	Associate Professor	4,478.00 AY	State	05/07/2007 - 06/29/2007	0.10	Summer Appointment	Special
Krogel, Alison	Arts & Sciences; English & Humanities	Assistant Professor	5,850.00 AY	State	05/11/2007 - 06/01/2007	0.20	Summer Appointment	Special
Limbach, Barbara	BEAMS; Business & Economics	Professor	8,438.00 AY	State	05/07/2007 - 06/29/2007	0.20	Summer Appointment	Special
Marshall, Peggy	EHPCPSW; Education	Instructor	1,815.00 AY	State	05/07/2007 - 06/01/2007	0.07	Summer Appointment	Special
McAllister, Christopher	Arts & Sciences; Physical & Life Sciences	Associate Professor	1,845.00 AY	State	05/07/2007 - 06/15/2007	0.10	Summer Appointment (2/3 in-state tuition)	Special
McEwen, Robert	Arts & Sciences; English & Humanities	Professor	820.00 AY	State	05/07/2007 - 05/27/2007	0.10	Summer Appointment (2/3 in-state tuition)	Special
Nobiling, Tracy	Arts & Sciences; Justice Studies	Associate Professor	4,343.00 AY	State	05/07/2007 - 05/27/2007	0.10	Summer Appointment	Special
Perry, Luke	Arts & Sciences; Social Sciences	Assistant Professor	2,893.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
Petersen, Ann	EHPCPSW; Education	Associate Professor	752.00 AY	State	05/07/2007 - 05/11/2007	0.03	Summer Appointment (2/3 in-state tuition)	Special
Ritzen, Donna	EHPCPSW; Human Performance	Instructor	893.00 AY	State	05/07/2007 - 06/01/2007	0.03	Summer Appointment	Special
Ritzen, Scott	EHPCPSW; Human Performance	Professor	2,881.00 AY	State	05/07/2007 - 05/18/2007	0.07	Summer Appointment	Special
Schaeffer, Susan	EHPCPSW; Counseling, Psychology & Social Work	Assistant Professor	1,051.00 AY	State	05/07/2007 - 06/01/2007	0.03	Summer Appointment	Special
Stack, Robert	BEAMS; Mathematical Sciences	Associate Professor	4,575.00 AY	State	05/07/2007 - 06/29/2007	0.10	Summer Appointment	Special
Stewart, Deborah	EHPCPSW; Counseling, Psychology & Social Work	Assistant Professor	3,408.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
Tucker, T Deane	Arts & Sciences; English & Humanities	Associate Professor	3,614.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special

Waldo, Jamie	BEAMS; Business & Economics	Assistant Professor	3,280.00 AY	State	05/07/2007 - 06/29/2007	0.10	Summer Appointment	Special
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**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: June 7, 2007**

<b>RANKED FACULTY</b>								
<b>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Watson, George	Arts & Sciences; Justice Studies	Professor	5,191.00 AY	State	05/07/2007 - 05/27/2007	0.10	Summer Appointment	Special
Watt, Don	EHPCPSW; Human Performance	Associate Professor	1,435.00 AY	State	05/07/2007 - 05/18/2007	0.10	Summer Appointment	Special
Wright, Ottley	EHPCPSW; Human Performance	Assistant Professor	2,948.00 AY	State	05/07/2007 - 06/01/2007	0.10	Summer Appointment	Special
Wright, Ottley	EHPCPSW; Human Performance	Assistant Professor	957.00 AY	State	05/07/2007 - 05/18/2007	0.07	Summer Appointment (2/3 in-state tuition)	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: June 7, 2007**

<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Evans, Evan	BEAMS; Business & Economics	Adjunct	2,025.00 AY	State	05/07/2007 - 06/29/2007	0.10	Summer Appointment	Special
Long, William	Extended Campus Programs	N/A	1,800.00 AY	State	03/19/2007 - 05/04/2007	0.10	Appointment	Special Appointment - Part-time
Randolph, Patricia	Extended Campus Programs	N/A	600.00 AY	State	04/13/2007 - 04/14/2007	0.03	Appointment	Special Appointment - Part-time
Seeds, Blake	Athletics; Graduate Assistant	N/A	6,000.00 AY	State	08/19/2005 - 03/30/2007	0.25	Resignation	Special Appointment

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: June 7, 2007**

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lindsay, Dan	Athletics; Head Rodeo Coach	N/A	6,000.00 FY	State	08/21/2006 - 06/30/2007	0.15	Resignation	Special Appointment - Part-time

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Caparoon, Marilyn	Office Assistant II; Project Strive	N/A	1,756.58 MO	Grant	01/07/2002 - 05/07/2007	1.00	Resignation	Special Appointment - Non-Probationary
Franz, Kris	Office Assistant II; Admissions	N/A	1,663.83 MO	State	09/01/2005 - 07/06/2007	1.00	Resignation	Specific Term - Non-Probationary
Horn, Patricia	Office Assistant I; Math & Science	N/A	1,068.00 MO	State	01/22/2007 - 05/25/2007	0.75	Resignation	Special Appointment - Probationary
Sterling, Cindy	Custodian; Physical Facilities	N/A	1,847.25 MO	Revenue Bond	06/08/1992 - 04/24/2007	1.00	Terminated	Specific Term - Non-Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: June 7, 2007**

<b>NON-UNIONIZED SUPPORT STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Miller, Barbara	Office Assistant I; Health Services	N/A	8.22 HR	State	6/4/2007	0.50	New Appointment; Replaces Mindy Lively	Specific Term - Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** June 7, 2007

<b>RANKED FACULTY</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Tenured --</b> <b>Specific Term --</b> * Non-Tenure Track * Probationary Tenure Track <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Crook, Sara	School of Arts and Sciences	Professor	\$500	State	05/07/07-08/31/07	N/A	Stipend for summer advising	Special, Temporary
Rippe, Patricia	School of Education/ Graduate Studies	Assistant Professor	\$500	State	05/04/07-08/31/07	N/A	Stipend for summer advising	Special, Temporary
Rippe, Patricia	School of Education/ Graduate Studies	Assistant Professor	\$3,500	State	05/04/07-08/31/07	N/A	Stipend for summer student teacher placement and supervision	Special, Temporary



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** June 7, 2007

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term--</b> * Probationary ( 3 yrs) * Non-Probationary <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Brettmann, Jennifer	Residence Hall Director/Conferencing	N/A	\$24,898	Revenue Bond	05/11/07	1 FY	Resignation	N/A

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term</b> <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Hopp, Julie	Assistant to VPAF	N/A	\$36,086 (current) + \$5,914 adjustment= \$42,000 pro-rated for May/June, 2007	State	05/01/07-06/30/07	1 FY	Salary adjustment for additional duties	Specific
Ramsey, Dick	Interim Assistant Football Coach	N/A	\$29,000	State	07/01/07-06/30/08	.92 FY	Appointment	Special, Interim
Speas, Richard	School of Education/ Graduate Studies	N/A	\$840	State	03/19/07-05/04/07	.13 AY	PE 122 00A, PE 210 00A	Special
Ellis, Crystal	Interim Admissions Representative	N/A	\$26,713 pro-rated	State	05/16/07-06/30/07	1 FY	Appointment	Special
Pradia, Naomi	Interim Admissions Representative	N/A	\$27,626	State	05/15/07	1 FY	Resignation	N/A
Wehmeier, Jari	Interim Admissions Representative	N/A	\$26,713 pro-rated	State	05/15/07-06/30/07	1 FY	Appointment	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Peru State College****MEETING DATE: June 7, 2007**

<b>RANKED FACULTY (SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special</b>
Clemente, Bill	School of Arts and Sciences	Professor	\$4,403	State	05/14/07-07/06/07	.10 AY	ENG 203-49X	Special
Davis, Spencer	School of Arts and Sciences	Professor	\$5,281	State	05/14/07-07/06/07	.10 AY	HIST 425-02A	Special
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$4,031	State	05/14/07-07/06/07	.10 AY	Math 120-49X	Special
Hnida, John	School of Arts and Sciences	Associate Professor	\$5,037	State	05/14/07-06/15/07	.13 AY	BIOL 130-00A, 00B	Special
Long, Daryl	School of Arts and Sciences	Professor	\$2,186	State	06/12/07-06/14/07	.03 AY	ESCI 520-01A	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** June 7, 2007

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special -- * Part-Time</b>
Bertelsen, Karen	School of Arts and Sciences	N/A	\$1,500	State	05/14/07-07/06/07	.10 AY	ART 308 02A	Special, Part-Time
Dobbs, Kevin	School of Education/ Graduate Studies	N/A	\$1,500	State	01/08/07-05/04/07	.10 AY	PE 211 00A	Special, Part-Time
Fritschle, Karen	School of Professional Studies	N/A	\$150/student to 10; \$102/student above 10	State	03/12/07-05/04/07	.20 AY	BUS 247 49W BUS 350 49W	Special, Part-Time
Lundholm, Robert	School of Professional Studies	N/A	\$150/student to 10; \$102/student above 10	State	03/12/07-05/04/07	.10 AY	BUS 496 49W	Special, Part-Time
McCrone, Paul	School of Arts and Sciences	N/A	\$150/student to 10; \$102/student above 10	State	05/14/07-07/06/07	.20 AY	ESCI 215 49X MATH 340 49X	Special, Part-Time
Murray, Pam	School of Education/ Graduate Studies	N/A	\$840	State	03/19/07-05/04/07	.13 AY	PE 12100A PE 331 00A	Special, Part-Time
Seiffert, Mark Alan	School of Arts and Sciences	N/A	\$150/student to 10; \$102/student above 10	State	05/14/07-07/06/07	.10 AY	SPCH 154 49X	Special, Part-Time
Stahr, Margaret	School of Education/ Graduate Studies	N/A	\$180/student to 13; \$2,130 if over 13	State	07/23/07-07/27/07; 07/16/07-07/31/07	.20 AY	INS 590 55B INS 590 55A	Special, Part-Time
Warrick, Phil	School of Education/ Graduate Studies	N/A	\$150/student to 10; \$102/student above 10	State	03/17/07-04/13/07	.10 AY	EDUC 669 AGZ	Special, Part-Time
Engel, Linda	School of Education/ Graduate Studies	N/A	\$2,450	State	01/08/07-05/04/07	.21 AY	Student Teaching Supervision	Special, Part-Time
Hogue, Rita	School of Education/ Graduate Studies	N/A	\$2,250	State	01/08/07-05/04/07	.22 AY	Student Teaching Supervision	Special, Part-Time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** June 7, 2007

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special --</b> * Probationary (6 months) <b>Specific Term --</b> * Non-Probationary
Cadell, Rhonda	Office Assistant II	N/A	\$1,664	State	04/27/07	1 FY	Resignation	N/A
Gerdes, Anne	Accounting Clerk II	N/A	\$1,648	State	04/11/07	1 FY	Appointment	Special
Gerdes, Anne	Accounting Clerk II	N/A	\$1,648	State	05/02/07	1 FY	Resignation	N/A
Oldfield, Rebecca	Custodian	N/A	\$1,424	State	04/30/07	1 FY	Resignation	N/A
Oetjen, Joyce	Custodian	N/A	\$1,424	State	06/01/07	1 FY	Appointment	Special
Streit, Andrea	Accounting Clerk II	N/A	\$1,648	State	05/14/07	1 FY	Appointment	Special
Williams, Arlin	Maintenance Repair Worker III	N/A	\$22,335/current annual salary + \$3,312 increase = \$25,647/pro-rated for the month of June	State	06/01/07	1 FY	Position classification review; reclassified from MRW II to MRW III	N/A

<b>NON-UNIONIZED SUPPORT STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special</b>
Tisdell, Randee	Office Assistant IV	N/A	\$2,500	State	04/01/07	1 FY	Appointment	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Wayne State College

**MEETING DATE:** June 7, 2007

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blaser, Catherine	History, Politics and Geography	Interim Instructor	\$33,611.00	State	8/17/07 – 5/7/08	1.0	Interim Appointment, continuing	Specific, Interim
Borgmann-Ingwersen, Marian	Life Sciences	Professor	\$55,820.00	State	5/9/07	1.0	Resignation	Specific, Tenured
Brock, Vicki Tinnon	History, Politics and Geography	Instructor	\$36,500.00	State	8/16/07 – 5/7/08	1.0	New Hire, replaces James Knotwell	Specific Term: Probationary, Tenure-Track
Diaz, Joseph	Sociology, Psychology and Criminal Justice	Associate Professor	\$46,000.00	State	8/16/07 – 5/7/08	1.0	New Hire, replaces Tom Cook	Specific Term; Probationary, Tenure-Track
Mancastroppa, Roger	History, Politics and Geography	Interim Instructor	\$31,500.00	State	8/16/07 – 5/7/08	1.0	Interim Appointment to cover for Linda Taber's phased retirement	Special, Interim
Meier, Cheryl	Language and Literature	Interim Instructor	\$33,611.00	State	8/17/07 – 5/7/08	1.0	Interim Appointment	Special, Interim
Peitzmeier, Barbara	Life Sciences	Interim Instructor	\$33,000.00	State	8/16/07 – 5/7/08	1.0	Interim Appointment	Special, Interim
Ras, Gerard	Business and Economics	Interim Instructor	\$46,622.00	State	8/17/07 – 5/7/08	1.0	Interim Appointment, continuing	Specific, Interim
Taber, Linda	History, Politics and Geography	Associate Professor	1/3 of negotiated salary for 2007-08	State	8/17/07	.33	3-year Phased Retirement; ending with the completion of the 1/2010 term	Specific, Tenured
Villarreal, Sofia	Language and Literature	Instructor (Assistant Professor if Ph.D. completed by 8/17/07)	\$38,000.00 (\$43,000.00 if Ph.D. completed by 8/17/07)	State	8/16/07 – 5/7/08	1.0	New Hire, replaces Siobhan Kelly	Specific Term: Probationary, Tenure Track
Weixelman, Joseph	History, Politics and Geography	Assistant Professor	\$42,000.00	State	8/16/07 – 5/7/08	1.0	New Hire, replaces Sharon Thomas	Specific Term; Probationary, Tenure Track

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Arlt, Kristie	Marketing Coordinator	N/A	\$43,264.00	State	4/12/07	1.0	Resignation	Specific; Probationary
Ash, Lois	Admissions Specialist and Financial Aid Counselor	N/A	\$27,105.00 (prorated)	State	6/1/07 – 6/30/07	1.0	Return to previous position after serving as Interim Admissions Director	Special; Probationary
Hansen, James	Programmer Analyst	N/A	\$32,618.00 (prorated)	State	5/4/07	1.0	New Hire; Title changed to better reflect responsibilities/ duties of position	Special; Probationary

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ash, Lois	Interim Admissions Director	N/A	\$48,000.00 (prorated)	State	6/1/07	1.0	Interim position ended	Special
Graber, David	Library Director	N/A	\$60,000.00 (prorated)	State	5/1/07	1.0	New Hire, replaces Stan Gardner	Special
Young, Tammy	Director of Admissions	N/A	\$60,000.00 (prorated)	State	6/1/07	1.0	New Hire, replaces Linc Morris	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Wayne State College

**MEETING DATE:** June 7, 2007

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Agoumba, Darius	Physical Sciences and Mathematics	Assistant Professor	\$5,240.00	State	5/7/07 – 5/30/07	.167	CHE 305-01/02	Special
Anderson, Wayne	Art and Design	Professor	\$6,442.00	State	5/7/07 – 5/30/07	.13	ART 281/381/481	Special
Anderson, Wayne	Art and Design	Professor; Department Chair	\$3,304.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Bertolas, Randy	Continuing Education	Professor	\$1,031.00	State	5/21/07 – 6/5/07	.10	GEO 496/596-80	Special
Blomenkamp, Jean	Educational Foundations and Leadership	Professor; Department Chair	\$3,234.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Bondhus, JoAnn	Continuing Education	Professor	\$5,526.00	State	5/7/07 – 7/5/07	.10	BUS 222-W0	Special
Bondhus, JoAnn	Continuing Education	Professor	\$5,526.00	State	5/7/07 – 7/5/07	.10	BUS 418-W0	Special
Bruflat, Alan	Language and Literature	Professor; Department Chair	\$3,097.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Buryanek, Donald	Continuing Education	Assistant Professor	\$3,979.00	State	5/7/07 – 7/5/07	.10	ITE 320-W0	Special
Buryanek, Donald	Continuing Education	Assistant Professor	\$3,979.00	State	5/7/07 – 7/5/07	.10	ITE 320-W1	Special
Campbell, Paul	Sociology, Psychology and Criminal Justice	Professor; Department Chair	\$3,559.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Christensen, Doug	Life Sciences	Associate Professor	\$11,935.00	Grant	5/7/07 – 8/10/07	.333	INBRE Grant	Special
Conway, Gerald	Continuing Education	Associate Professor	\$5,200.00	State	5/7/07 – 7/5/07	.10	BUS 322-W0	Special
Conway, Gerald	Continuing Education	Associate Professor	\$5,200.00	State	5/7/07 – 7/5/07	.10	BUS 362-W0	Special
Conway, Gerald	Business and Economics	Associate Professor	\$1,200.00	State	5/7/07 – 5/30/07	n/a	Online course development	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$3,600.00	State	5/7/07 – 5/30/07	.067	CSL 497-01	Special
Dendinger, Laura	Continuing Education	Associate Professor	\$4,004.00	State	5/7/07 – 7/5/07	.10	BUS 308-W0	Special
Dendinger, Laura	Continuing Education	Associate Professor	\$5,005.00	State	5/7/07 – 7/5/07	.10	BUS 627-W0	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dendinger, Laura	Business and Economics	Associate Professor	\$1,200.00	State	5/7/07 – 5/30/07	n/a	Online course development	Special
Evetovich, Tammy	Health, Human Performance and Sport	Associate Professor	\$3,829.00	State	5/7/07 – 5/30/07	.10	PED 487/587-01	Special
Evetovich, Tammy	Continuing Education	Associate Professor	\$4,786.00	State	5/7/07 – 7/5/07	.10	PED 650-W0	Special
Evetovich, Tammy	Health, Human Performance and Sport	Associate Professor; Department Chair	\$2,553.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Farmer, Todd	Continuing Education	Assistant Professor	\$3,375.00	State	5/7/07 – 7/5/07	.10	EDU 331-W0	Special
Farmer, Todd	Health, Human Performance and Sport	Assistant Professor	\$1,374.00	State	5/7/07 – 5/30/07	.067	PED 381-01	Special
Garvin, Sharon	Continuing Education	Assistant Professor	\$3,519.00	State	5/7/07 – 7/5/07	.10	BUS 240-W0	Special
Garvin, Sharon	Business and Economics	Assistant Professor	\$1,200.00	State	5/7/07 – 5/30/07	n/a	Online course development	Special
Garvin, Timothy	Continuing Education	Professor	\$4,335.00	State	5/7/07 – 7/5/07	.10	CIS 430-W0	Special
Garvin, Timothy	Computer Technology and Information Systems	Professor	\$1,200.00	State	5/7/07 – 5/30/07	n/a	Online course development	Special
Garvin, Timothy	Continuing Education	Professor	\$5,419.00	State	5/7/07 – 7/5/07	.10	BUS 652-W0	Special
Garvin, Timothy	Computer Technology and Information Systems	Professor; Department Chair	\$2,890.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Hinnerichs, Kris	Health, Human Performance and Sport	Assistant Professor	\$2,700.00	State	5/7/07 – 5/30/07	.10	PED 275-H1	Special
Karr, Paul	Physical Sciences and Mathematics	Professor	\$2,473.00	State	5/7/07 – 5/30/07	.10	PHS 102-02	Special
Kietzmann, Glenn	Life Sciences	Professor; Department Chair	\$3,018.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Lawrence, Gloria	Sociology, Psychology and Criminal Justice	Professor	\$4,748.00	State	5/7/07 – 5/30/07	.10	PSY 444/544-01	Special
Leeper, Mark	History, Politics and Geography	Professor; Department Chair	\$2,765.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Lichty, Dennis	Continuing Education	Associate Professor	\$4,079.00	State	5/7/07 – 7/5/07	.10	EDU 321-W0	Special



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lindberg, Judith	Technology and Applied Sciences	Professor; Department Chair	\$3,190.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Linster, Carolyn	Graduate Studies	Director of Graduate Studies; Professor	\$5,135.00	State	5/7/07 – 8/10/07	.10	Director of Graduate Studies release time	Special
Nelson, Jeryl	Continuing Education	Professor	\$2,473.00	State	5/7/07 – 7/5/07	.10	BUS 350-W0	Special
Nelson, Jeryl	Business and Economics	Professor	\$1,200.00	State	5/7/07 – 5/30/07	n/a	Online course development	Special
Nelson, Jeryl	Continuing Education	Professor	\$4,533.00	State	5/7/07 – 7/5/07	.10	BUS 420-W0	Special
Nelson, Jeryl	Continuing Education	Professor	\$5,666.00	State	5/7/07 – 7/5/07	.10	BUS 696-W0	Special
Nelson, Jeryl	Business and Economics	Professor	\$1,200.00	State	5/7/07 – 5/30/07	n/a	Online course development	Special
Novotny, Jason	Technology and Applied Science	Interim Instructor	\$2,515.00	State	5/7/07 – 5/30/07	.10	ITE 320-02	Special
Parker, Charles	Continuing Education	Professor	\$4,205.00	State	5/7/07 – 7/5/07	.10	BUS 226-W0	Special
Parker, Charles	Continuing Education	Professor	\$4,205.00	State	5/7/07 – 7/5/07	.10	ECO 202-W0	Special
Parker, Charles	Business and Economics	Professor; Department Chair	\$2,804.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Pearcy, Shawn	Life Sciences	Professor	\$13,688.00	Grant	5/7/07 – 8/10/07	.333	INBRE Subgrant	Special
Peitz, David	Physical Sciences and Mathematics	Professor	\$4,559.00	State	5/7/07 – 5/30/07	.111	PHS 102-01	Special
Roney, Janet	Communication Arts	Professor; Department Chair	\$2,132.00	State	5/7/07 – 8/16/07	.04	Summer department chair duties	Special
Sharer, Tim	Educational Foundations and Leadership	Professor	\$4,730.00	State	5/7/07 – 5/30/07	.10	EDU 367/567-01	Special
Slymaker, William	Language and Literature	Professor	\$4,938.00	State	5/7/07 – 5/30/07	.10	PHI 300-01	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: June 7, 2007**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
<b>Name</b>	<b>Title/Assignment</b>	<b>Rank</b>	<b>Salary</b>	<b>Funding Source</b>	<b>Period of Employment</b>	<b>FTE</b>	<b>Reason for Action</b>	<b>Type of Appointment</b>
Snowden, Monica	Sociology, Psychology and Criminal Justice	Associate Professor	\$1,237.00	State	5/7/07 – 5/30/07	.10	SOC 200-01	Special
Szczys, Patricia	Life Sciences	Assistant Professor	\$3,385.00	State	5/7/07 – 5/30/07	.111	BIO 102-01/02	Special
Whitt, Deb	Communication Arts	Professor; Department Chair	\$1,031.00	State	5/7/07 – 8/16/07	.02	Summer department chair duties	Special
Willis, Keith	Counseling and Special Education	Associate Professor; Department Chair	\$2,651.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special
Young, Todd	Physical Sciences and Mathematics	Associate Professor; Department Chair	\$2,392.00	State	5/7/07 – 8/16/07	.067	Summer department chair duties	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Black, Cynthia	Language and Literature	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Burris, Patricia	Language and Literature	Part-time	\$2,025.00	State	5/7/07 – 5/30/07	.10	ENG 150-01	Special, part-time
Erwin, Lindsay	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Evenson, Joe	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	3/31/07	.25	Resignation	Special, part-time
Giese, Krista	Counseling and Special Education	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Gordy, Monica	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Griffin, Lance	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/1/07 – 5/7/08	.25	Appointment	Special, part-time
Hafley, Jr., Charles	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/1/07 – 5/7/08	.25	Appointment	Special, part-time
Joyce, Julie	Counseling and Special Education	Part-time	\$2,000.00 + 9 hrs. tuition waiver	State	8/17/07 – 12/18/07	.125	Appointment	Special, part-time
Korinke, Mandi	Counseling and Special Education	Graduate Assistant	\$2,000.00 + 9 hrs. tuition waiver	State	1/7/08 – 5/7/08	.125	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kucera, Loren	Continuing Education	Part-time	\$2,025.00	State	5/7/07 – 7/5/07	.10	BUS 370-W0	Special, part-time
Lechtenberg, Adam	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	3/31/07	.25	Resignation	Special, part-time
Maas, Chad	Health, Human Performance and Sport	Part-time	\$212.00	State	4/2/07 – 5/9/07	.01	Completion of assignment for teacher who resigned	Special, part-time
McNamara, III, James	Health, Human Performance and Sport	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	3/31/07	.25	Resignation	Special, part-time
Molacek, Zach	Health, Human Performance and Sport	Part-time	\$423.00	State	4/2/07 – 5/9/07	.021	Completion of assignment for teacher who resigned	Special, part-time
Monaghan, Pat	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Murphy, Richard	Continuing Education	Part-time	\$2,025.00	State	5/7/07 – 7/5/07	.10	CNA 100-W0	Special, part-time
Nelson, Lisa	Sociology, Psychology and Criminal Justice	Graduate Assistant	\$2,000.00 + 9 hrs. tuition waiver	State	8/17/07 – 12/18/07	.125	Appointment	Special, part-time
Nelson, Rochelle	Continuing Education	Part-time	\$2,025.00	State	5/7/07 – 7/5/07	.10	BUS 343-W0	Special, part-time
Powell, William	Physical Sciences and Mathematics	Part-time	\$2,025.00	State	7/9/07 – 8/10/07	n/a	Prep work for new labs	Special, part-time
Rathedi, Raj	Health, Human Performance and Sport	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Wayne State College

**MEETING DATE:** June 7, 2007

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Retzlaff, Scott	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Schoenfish, Kari	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Sedivy, Theresa	Health, Human Performance and Sport	Part-time	\$393.00	State	4/2/07 – 5/9/07	.019	Completion of assignment for teacher who resigned	Special, part-time
Sedivy, Theresa	Health, Human Performance and Sport	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Steele, Scott	Language and Literature	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Watkins, Micah	Health, Human Performance and Sport	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	8/17/07 – 5/7/08	.25	Appointment	Special, part-time
Weixelman, Joseph	History, Politics and Geography	Part-time	\$2,025.00	State	5/7/07 – 8/10/07	n/a	Rule 24 and NCATE guidelines	Special, part-time
Williams, Kerry	Continuing Education	Part-time	\$2,025.00	State	5/7/07 – 6/29/07	.10	EDU 211-W0	Special, part-time
Worner, Greg	Technology and Applied Sciences	Part-time	\$2,025.00	State	5/7/07 – 5/30/07	.10	ITE 320-01	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE:** Wayne State College**MEETING DATE:** June 7, 2007

<b>NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ell, Nicholas	Senior Resident Assistant	N/A	\$735.00 + room	Revenue Bond	5/6/07 – 8/5/07	.063	Additional summer appointment	Special; part-time
Gatluak, Buol	Senior Resident Assistant	N/A	\$3,650.00 + room and board	Revenue Bond	8/6/07 – 5/3/08	.33	New Hire; replaces Katie Weaver	Special; part-time
Kaup, Elizabeth	Senior Resident Assistant	N/A	\$735.00 + room	Revenue Bond	5/6/07 – 8/5/07	.063	Additional summer appointment	Special; part-time
Kinzer, Cassandra	Senior Resident Assistant	N/A	\$3,650.00+ room and board	Revenue Bond	8/6/07 – 5/3/08	.33	New Hire; replaces Jamie Sindelar	Special; part-time
Miller, Jacob	Senior Resident Assistant	N/A	\$3,650.00 + room and board	Revenue Bond	8/6/07 – 5/3/08	.33	New Hire, replaces Mitchell Roth	Special; part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

COLLEGE: Wayne State College

MEETING DATE: June 7, 2007

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Eischeid, Melissa (Kudera)	Accounting Clerk I	N/A	\$1,496.00/mo.	State	4/16/07	1.0	New Hire, replaces Diane Bruggeman; position/title restructured to better identify job duties	Probationary
Pick, Karla	Office Assistant II	N/A	\$1,730.58/mo.	State	5/9/07	1.0	Resignation	Non-probationary

<b>NON-UNIONIZED SUPPORT STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burke, Kathy	Office Assistant I	N/A	\$375.30	State	5/15/07	.25	Salary adjustment from .725 FTE to .25 FTE	Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Nebraska State College System Office**  
**MEETING DATE: June 7, 2007**

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Petersen, Kristin	General Counsel/Vice Chancellor for Employee Relations	N/A	\$75,000.00 (prorated)	State	8/20/07	1.0	New Hire	Special
Schultz, Larry	Vice Chancellor for Academic Affairs and General Counsel	N/A	\$111,842.00 (prorated)	State	7/1/07 – 8/31/07	1.0	Retirement	Special
Schultz, Larry	Vice Chancellor for Academic Affairs and General Counsel	N/A	25% of 07-08 base plus health insurance	State	9/1/07 – 9/1/08	1.0	Voluntary Retirement Settlement Program	Special
Tande, Korinne	Vice Chancellor for Academic & Student Affairs	N/A	\$104,000.00	State	7/1/07	1.0	New Hire, replaces Larry Schultz	Special



## Fiscal and Facilities Committee

Larry Teahon, Chair  
 Cap Peterson  
 Jennifer Myers

June 7, 2007

**ACTION: Approve the following tuition rates and on-line rates per credit hour for 2007-08:**

### TUITION

Undergraduate, resident	<b>\$110.00</b>
Graduate, resident	<b>\$139.50</b>
Undergraduate, non-resident	<b>\$220.00</b>
Graduate, non-resident	<b>\$279.00</b>

### ON-LINE RATE

Undergraduate On-Line	<b>\$157.00</b>
Graduate On-Line	<b>\$196.25</b>

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, Graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Core Values: Assure financial, programmatic, and geographic access to NSC institutions  
 Maintain affordable tuition and fees

Priority: Greater System Prominence

Goal: Communicate that a college education is an investment rather than an expense

## TUITION

Board policy states that undergraduate resident tuition rates will be established, and the graduate rate will be one hundred twenty-five percent (125%) of the undergraduate rate. Non-resident undergraduate rates will be established at no more than two hundred percent (200%) of resident undergraduate rates, and non-resident graduate rates will be established at one hundred twenty-five percent (125%) of the non-resident undergraduate rate. The rates for 2006-07 are as follows:

<b>TUITION</b>	
Undergraduate, resident	\$102.50
Graduate, resident	\$129.75
Undergraduate, non-resident	\$205.00
Graduate, non-resident	\$259.50

Taking into consideration the Legislature's appropriations, increased operating costs and other needs at the colleges, the tuition increase will fund the system's most critical needs.

4.1.-2

**ON-LINE RATE**

Special On-Line Rates have been established for Peru State and Chadron State in the past. For 2007-08; a single, system-wide on-line rate is being proposed for all three colleges. The 2006-07 special rates were:

ON-LINE RATE	
PSC, Undergraduate On-Line	\$113.25
PSC, Graduate On-Line	\$142.00
CSC, Undergraduate On-Line	\$147.00
CSC, Graduate On-Line	\$174.00

The On-Line Rate proposed at \$157 per credit hour for undergraduate and \$196.25 per credit hour for graduate courses is inclusive of all tuition and fees. Each college will propose the distribution of these revenues generated by the on-line rate for approval by the Chancellor each year following the establishment of the rate.

**07-08 Tuition Increase**

	<b>Current</b>	<b>Proposed</b>
Undergraduate Resident	\$102.50	\$110.00
Graduate Resident (Rate at 125% of Proposed Undergraduate Resident Rate)	\$129.75	\$139.50
Undergraduate Non-Resident (Proposed rate is 200% of Proposed Undergraduate Resident Rate)	\$205.00	\$220.00
Graduate Non-Resident (Proposed rate is 125% of Proposed Undergraduate Non- Resident Rate)	\$259.50	\$279.00
	<u>\$ INC/CH</u>	<u>ANNUAL \$ INC *</u>
Undergraduate Resident	\$7.50	\$225.00
Graduate Resident	\$9.75	\$234.00
Undergraduate Non-Resident	\$15.00	\$450.00
Graduate Non-Resident	\$19.50	\$468.00
* Based on assumption that a full-time UG student will take 15 hrs. per semester and a full-time Grad student will take 12 hrs. per semester		
Net Increase Per Institution (Based on 2007-08 Estimated Credit Hour Production)		
	CSC \$	486,314
	PSC \$	370,806
	WSC \$	624,973
	TOTAL \$	1,482,093

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

**ACTION: Approve the Proposed Fee Schedules for 2007-08 as Submitted by the Colleges**

Priority: Financial Strength  
 Strategy: 1

The colleges have submitted the following proposed fee changes for FY 2007-08. A summary of all student fees is found on the following pages.

Institution	Fee Changes	Current 2006-07	Proposed 2007-08
Chadron	Capital Improvement Fee (per credit hour)	\$ 7.00	\$ 8.00
	Event Fee:		
	1-6 credit hours	17.00	17.40
	7+ credit hours	34.00	34.80
	Facilities Fee:		
	On-campus	11.50/cr. hr.	11.75/cr. hr.
	Off-campus	9.50/cr. hr.	9.75/cr. hr.
	Health Fee: (per semester)		
	0-11 credit hours	2.60	2.70
	11 credit hours or more	31.20	32.40
	Student Activity Fee:		
	1-10 credit hours	2.50/cr. hr.	2.60/cr. hr.
	11+ credit hours	30.00	31.20
Technology Fee: (per credit hour)	4.00	4.10	
New Student Orientation	0.00	45.00	
Peru	Capital Improvement Fee (per credit hour)	\$7.00	\$8.00
Wayne	Capital Improvement Fee (per credit hour)	\$ 7.00	\$ 8.00
	College Event Fee (per semester)		
	0-11 credit hours	6.00	7.50
	12+ credit hours	72.00	90.00
	Health Fee: (per semester)		
	0-11 credit hours	3.00	3.50
	12+ credit hours	36.00	42.00
	Student Activity Fee:		
	1-10 credit hours	2.50/cr. hr.	2.75/cr. hr.
	11+ credit hours	30.00	33.00
	Failure to Pay Penalty	0.00	100.00
Late Payment Fee	5-15%	2% monthly	

# CHADRON STATE COLLEGE

## Proposed Student Fee Schedule

Fiscal Year 2008

	Fund				FY 2007	Proposed	Change	
	C*	F*	R*	T*	Rate	FY 2008	Amount	Percent
						Rate		
<b>Mandatory Fees:</b>								
Admission/Matriculation Fee (one time)	x				\$15.00	\$15.00	\$0.00	0.0%
Capital Improvement Fee (per credit hour)				x	\$7.00	\$8.00	\$1.00	14.3%
Event Fee (per credit hour)								
1-6 credit hours				x	\$17.00	\$17.40	\$0.40	2.4%
7+ credit hours				x	\$34.00	\$34.80	\$0.80	2.4%
Max per semester, if applicable				x	\$34.00	\$34.80	\$0.80	2.4%
Facilities Fee (per credit hour)								
On-Campus *		x	x		\$11.50	\$11.75	\$0.25	2.2%
Off-Campus			x		\$9.50	\$9.75	\$0.25	2.6%
Health Fee (per semester)								
per credit hour, 0-11 hours	x				\$2.60	\$2.70	\$0.10	3.8%
Max per semester, if applicable	x				\$31.20	\$32.40	\$1.20	3.8%
Student Activity Fee (per credit hour)								
1-10 credit hours				x	\$2.50	\$2.60	\$0.10	4.0%
11+ credit hours				x	\$30.00	\$31.20	\$1.20	4.0%
Max per semester, if applicable				x	\$30.00	\$31.20	\$1.20	4.0%
Technology Fee (per credit hour) #	x				\$4.00	\$4.10	\$0.10	2.5%
<b>Fees which vary from above for off-campus students:</b>								
See facilities fee								
<b>Other Fees:</b>								
Course Lab Fees		x			\$5-\$75	\$5-\$75	\$0.00	0.0%
Degree/Graduation Fee:	x				\$ 20.00	\$ 20.00	\$0.00	0.0%
Housing Deposit			x		\$100.00	\$100.00	\$0.00	0.0%
Library Penalty (per day)		x			\$0.05	\$0.05	\$0.00	0.0%
New Student Orientation		x			\$0.00	\$45.00	\$45.00	100.0%
Parking								
Employee Only	x				\$20.00	\$20.00	\$0.00	0.0%
Penalty	x				\$20.00	\$20.00	\$0.00	0.0%
Placement/Credential Fee	x				\$30.00	\$30.00	\$0.00	0.0%
Student ID Card								
Duplicate ID Card/Old Card Exchanged	x				\$5.00	\$5.00	\$0.00	0.0%
Replacement ID Card	x				\$5.00	\$5.00	\$0.00	0.0%
Transcript Fee (per transcript)	x				\$5.00	\$5.00	\$0.00	0.0%
<b>Fees which vary from above for off-campus students:</b>								
None								
C* = cash fund								
F* = fund 49000								
R* = revolving fund								
T* = trust fund								
* - One dollar of the on-campus facilities fee is deposited in fund 49000								
# - Although technology fee is deposited entirely in the cash fund some funds are used for auxiliary expenses								

**PERU STATE COLLEGE**  
**Proposed Student Fee Schedule**  
**2007-08 Fiscal Year**

	Fund			2006-07	Proposed 2007-08	Change	
	C*	R*	T*	Rate	Rate	Amount	Percent
<b>Mandatory Fees:</b>							
Admission/Matriculation Fee (one time)	x			\$10.00	\$10.00	\$0.00	0.0%
Capital Improvement Fee (per credit hour)		x		\$7.00	\$8.00	\$1.00	14.3%
Event Fee (per credit hour)	x			\$1.75	\$1.75	\$0.00	0.0%
Facilities Fee (per credit hour) (C=12.5% R=87.5%)	x	R		\$6.00	\$6.00	\$0.00	0.0%
Health Fee (per semester)	x			\$20.00	\$20.00	\$0.00	0.0%
Student Activity Fee (per credit hour)			x	\$3.00	\$3.00	\$0.00	0.0%
Technology Fee (per credit hour)	x			\$3.50	\$3.50	\$0.00	0.0%
<b>Other Fees:</b>							
ARC Services Fee (Per Semester)	x			\$6.00	\$6.00	\$0.00	0.0%
CLEP Test Administration Fee	x			Vary	Vary		
Course Lab Fees	x			Vary	Vary		
Deferment Fee (Per Semester)	x			\$35.00	\$35.00	\$0.00	0.0%
Degree/Graduation Fee:							
Undergraduate/Baccalaureate	x			\$30.00	\$30.00	\$0.00	0.0%
Graduate/Master's	x			\$40.00	\$40.00	\$0.00	0.0%
Distance Learning/Off-Campus/Ext Campus (per cr. hr.)	x			\$15.00	\$15.00	\$0.00	0.0%
Housing Deposit		x		\$100.00	\$100.00	\$0.00	0.0%
International Student Admission Processing Fee				\$0.00	\$0.00	\$0.00	0.0%
Late Payment Fee	x			15% of Unpaid Balance Both Years			
Late Registration/Enrollment Fee	x			\$10.00	\$10.00	\$0.00	0.0%
LEAP Fee (Per Semester)	x			\$6.00	\$6.00	\$0.00	0.0%
Library Penalty (per day)	x			\$0.10	\$0.10	\$0.00	0.0%
Library User Fee (annual)				\$0.00	\$0.00	\$0.00	0.0%
Material Fee				\$0.00	\$0.00	\$0.00	0.0%
Music, Private Lessons (per credit hour)	x			\$90.00	\$90.00	\$0.00	0.0%
New Student Registration Fee				\$0.00	\$0.00	\$0.00	0.0%
Parking							
Employee Only	x			\$20.00	\$20.00	\$0.00	0.0%
Annual	x			\$20.00	\$20.00	\$0.00	0.0%
Penalty	x			\$25.00	\$25.00	\$0.00	0.0%
Placement/Credential Fee	x			\$5.00	\$5.00	\$0.00	0.0%
Credential Set-Up Fee	x			\$10.00	\$10.00	\$0.00	0.0%
Publications Fee (Per Credit Hour)			x	\$1.00	\$1.00	\$0.00	0.0%
Returned Check Charge	x			\$20.00	\$20.00	\$0.00	0.0%
Site Specific Fee (Per Course)	x			\$40.00	\$40.00	\$0.00	0.0%
Student ID Card (Per Semester)	x			\$2.00	\$2.00	\$0.00	0.0%
Replacement ID Card	x			\$3.00	\$3.00	\$0.00	0.0%
Transcript Fee (per transcript)				\$0.00	\$0.00	\$0.00	0.0%
C* = cash fund							
R* = revolving fund							
T* = trust fund							

**WAYNE STATE COLLEGE**

**Proposed Student Fee Schedule**

**2007-08 Fiscal Year**

	Fund			2006-07	Proposed 2007-08	Change	
	C*	R*	T*	Rate	Rate	Amount	Percent
<b>Mandatory Fees:</b>							
Admission/Matriculation Fee (one time)	x			\$30.00	\$30.00	\$0.00	0.0%
Capital Improvement Fee (per credit hour)		x		\$7.00	\$8.00	\$1.00	14.3%
Event Fee (per credit hour)							
1-6 credit hours							
7+ credit hours							
0-11 credit hours	x			\$6.00	\$7.50	\$1.50	25.0%
12 credit hours or more	x			\$72.00	\$90.00	\$18.00	25.0%
Max per semester, if applicable							
Facilities Fee (per credit hour)							
On-Campus							
Off-Campus							
0-11 credit hours		x		\$12.00	\$12.00	\$0.00	0.0%
12 credit hours or more		x		\$144.00	\$144.00	\$0.00	0.0%
Max per semester, if applicable							
Health Fee (per semester)							
per credit hour, 0-11 hours	x			\$3.00	\$3.50	\$0.50	16.7%
Max per semester, if applicable	x			\$36.00	\$42.00	\$6.00	16.7%
Student Activity Fee (per credit hour)							
1-10 credit hours							
11+ credit hours							
1-6 credit hours							
7+ credit hours							
0-11 credit hours			x	\$2.50	\$2.75	\$0.25	10.0%
12 credit hours or more			x	\$30.00	\$33.00	\$3.00	10.0%
Max per semester, if applicable							
Student Record Fee (per credit hour)	x			\$0.25	\$0.25	\$0.00	0.0%
Technology Fee (per credit hour)	x			\$6.50	\$6.50	\$0.00	0.0%
12 credit hours or more (on-campus) (per semester)	x			\$78.00	\$78.00	\$0.00	0.0%
Max per semester, if applicable							
<b>Fees which vary from above for off-campus students:</b>							
Extended Campus Fee (per credit hour)	x			\$20.00	included in on-line rate		
Technology Fee (extended campus per credit hour)	x			\$6.50	\$6.50	\$0.00	0.0%
<b>Other Fees:</b>							
ARC Services Fee							
CLEP Test Administration Fee							
Course Lab Fees							
Deferment Fee							
Degree/Graduation Fee:							
Undergraduate/Baccalaureate	x			\$35.00	\$35.00	\$0.00	0.0%
Graduate/Master's	x			\$60.00	\$60.00	\$0.00	0.0%
Distance Learning/Off-Campus/Ext Campus (per cr. hr.)							
Failure to Pay Penalty	x			\$0.00	\$100.00	\$100.00	100.0%
Housing Deposit		x		\$100.00	\$100.00	\$0.00	0.0%
International Student Admission Processing Fee	x			\$20.00	\$20.00	\$0.00	0.0%
Late Payment Fee	x			5-15%	2% monthly	n/a	n/a
Late Registration/Enrollment Fee	x			\$15.00	\$15.00	\$0.00	0.0%
LEAP Fee							
Library Penalty (per day)	x			\$0.25	\$0.25	\$0.00	0.0%

**WAYNE STATE COLLEGE**

**Proposed Student Fee Schedule**

**2007-08 Fiscal Year**

Library User Fee (annual)	x		\$5.00	\$5.00	\$0.00	0.0%
Material Fee	x		at cost	at cost	n/a	n/a
Music, Private Lessons (per semester)	x		=ug res tuit	=ug res tuit	n/a	n/a
Music, Locker Rental (per semester)	x		\$10.00	\$10.00	\$0.00	0.0%
Music, Instrument Rental Fee (per semester)	x		\$10.00	\$10.00	\$0.00	0.0%
New Student Registration Fee						
Parking						
Employee Only						
Annual 1st Vehicle	x	x	\$40.00	\$40.00	\$0.00	0.0%
Annual 2nd Vehicle	x	x	\$20.00	\$20.00	\$0.00	0.0%
Annual Reserved in Hahn	x	x	\$60.00	\$60.00	\$0.00	0.0%
One Semester	x	x	\$24.00	\$24.00	\$0.00	0.0%
Summer Only	x	x	\$13.00	\$13.00	\$0.00	0.0%
Penalty		x	varies	varies	n/a	n/a
Placement/Credential Fee	x		\$30.00	\$30.00	\$0.00	0.0%
Credential Set-Up Fee						
Publications Fee						
Reinstatement after Administrative Withdrawal	x		\$100.00	\$100.00	\$0.00	0.0%
Returned Check Charge	x		\$35.00	\$35.00	\$0.00	0.0%
Site Specific Fee						
Student ID Card						
Duplicate ID Card/Old Card Exchanged	x		\$0.00	\$0.00	\$0.00	0.0%
Replacement ID Card	x		\$15.00	\$15.00	\$0.00	0.0%
Transcript Fee (per transcript)	x		\$4.00	\$4.00	\$0.00	0.0%
<b>Fees which vary from above for off-campus students:</b>						
C* = cash fund						
R* = revolving fund						
T* = trust fund						

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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**ACTION: Approve the 2007-08 Room and Board Rate Proposals as Submitted by the Colleges**

Priority: Financial Strength  
 Strategy: 1

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The Colleges have submitted proposals for their respective room and board rates for the 2007-08 fiscal year as follows. Detailed information is found on the following pages.

2007-08 Proposals	Chadron	Peru	Wayne
Double Room Rate Increases	4.00%	0.00%	5.10%
19-Meal Plan Rate Increases +\$100/7 Day Plan	3.98%	N/A	N/A
Meal Plan with no Restrictions Increases	N/A	0.00%	N/A
19-Meal Plan Rate Increases +\$50/7 Day Plan	N/A	N/A	5.00%

Double Room Rate Proposals	Chadron	Peru	Wayne
Double room rates/semester	\$1,040/\$1,145	\$1,130/\$1,326	\$1,140

Meal Plan Proposals	Chadron	Peru	Wayne
10-meal + \$100/7 day per sem.	N/A	N/A	\$1,235
14-meal + \$100/7 day per sem.	\$1,066	N/A	N/A
15-meal + \$75/7 day per sem.	N/A	N/A	\$1,250
19-meal + \$100/7 day per sem.	\$1,175	N/A	\$1,260 (\$50)
Meal Plan with No Restrictions	N/A	\$1,082	N/A



Chadron State College  
Room and Board Rate Proposal  
2007-08

<b>Board Rates</b>					
	Actual 2005-06	Actual 2006-07	Proposed 2007-08	Difference	Percent Change
19 Meal +\$100/7 Day Plan	\$ 1,075	\$ 1,130	\$ 1,175	\$ 45	3.98%
14 Meal + \$100/7 Day Plan	\$ 975	\$ 1,025	\$ 1,066	\$ 41	4.00%
9 Meal + \$100/7 Day Plan	\$ 930	\$ 980	\$ 1,019	\$ 39	3.98%
5 Meal + \$250/7 Day Plan	\$ 950	\$ 1,000	\$ 1,040	\$ 40	4.00%
135 Meal Block Plan + \$200	\$ 900	\$ 945	\$ 983	\$ 38	4.02%
5 Meal Commuter Plan	\$ 420	\$ 440	\$ 458	\$ 18	4.09%
<b>Room Rates</b>					
	Actual 2005-06	Actual 2006-07	Proposed 2007-08	Difference	Percent Change
<b>Residence Halls *</b>					
Private Room	\$ 1,428	\$ 1,500	\$ 1,560	\$ 60	4.00%
Private Room - Edna Hall	\$ 1,570	\$ 1,650	\$ 1,720	\$ 70	4.24%
Semi-Private Room	\$ 962	\$ 1,000	\$ 1,040	\$ 40	4.00%
Semi-Private Room - Edna Hall	\$ 1,058	\$ 1,100	\$ 1,145	\$ 45	4.09%
<b>Family Housing **</b>					
West Court 1-16, 32-47	\$ 348	\$ 362	\$ 377	\$ 15	4.14%
West Court 17-18, 24-31	\$ 378	\$ 393	\$ 409	\$ 16	4.07%
West Court 19/20	\$ 423	\$ 440	\$ 458	\$ 18	4.09%
West Court 21-22	\$ 330	\$ 343	\$ 357	\$ 14	4.08%
Brooks Apartments	\$ 310	\$ 322	\$ 335	\$ 13	4.04%
Residence Hall Apartments	\$ 267	\$ 278	\$ 290	\$ 12	4.32%

\*Per Semester

\*\*Per Month

Peru State College  
Room and Board Rate Proposal  
2007-08

<b>Board Rates</b>					
	Actual 2005-06	Actual 2006-07	Proposed 2007-08	Difference	Percent Change
Meal Plan - No Restrictions	\$ 1,050	\$ 1,082	\$ 1,082	\$ -	0.00%
<b>Room Rates</b>					
	Actual 2005-06	Actual 2006-07	Proposed 2007-08	Difference	Percent Change
<b>Residence Halls*</b>					
<b>DELZELL</b>					
Private Room	\$ 1,647	\$ 1,696	\$ 1,696	\$ -	0.00%
Semi-Private Room	\$ 1,098	\$ 1,130	\$ 1,130	\$ -	0.00%
<b>MORGAN</b>					
Private Room (remodel no/ac)	\$ 1,647	\$ 1,696	\$ 1,696	\$ -	0.00%
Semi-Private Room (remodel no/ac)	\$ 1,098	\$ 1,130	\$ 1,130	\$ -	0.00%
Private Room (new construction)	\$ 1,932	\$ 1,989	\$ 1,989	\$ -	0.00%
Semi-Private Room (new construction)	\$ 1,288	\$ 1,326	\$ 1,326	\$ -	0.00%
<b>CENTENNIAL COMPLEX</b>					
Private Room	\$ 1,932	\$ 1,989	\$ 1,989	\$ -	0.00%
Semi-Private Room	\$ 1,288	\$ 1,326	\$ 1,326	\$ -	0.00%
<b>OAK HILL APTS**</b>					
One Bedroom	\$ 330	\$ 330	\$ 330	\$ -	0.00%
Two Bedroom (price is per person) (limit - two people)	\$ 395	\$ 395	\$ 395	\$ -	0.00%
Apartment rent does not include electricity or phone. Includes cable w/HBO.					
<b>FACULTY APTS**</b>					
One Bedroom	\$ 350	\$ 350	\$ 350	\$ -	0.00%
Two Bedroom	\$ 400	\$ 400	\$ 400	\$ -	0.00%
Three Bedroom	\$ 425	\$ 425	\$ 425	\$ -	0.00%
Apartment rent does not include electricity, gas or phone. Includes cable w/HBO.					
<b>PRIVATE ROOM CHARGE</b>	150% Double	150% Double	150% Double		
<b>ROOM DEPOSIT</b>	\$ 100	\$ 100	\$ 100	n/a	n/a
<b>ROOM CHANGE FEE</b>	\$ 25	\$ 25	\$ 25	n/a	n/a
<b>TECH SERVICE ACCESS FEE</b>	\$ 25	\$ 25	\$ 25	n/a	n/a

\*Per Semester

\*\*Per Month

Wayne State College  
Room and Board Rate Proposal  
2007-08

<b>Board Rates</b>					
	Actual 2005-06	Actual 2006-07	Proposed 2007-08	Difference	Percent Change
19 Meal/7 Day Plan	\$ 1,160	\$ 1,200	n/a		
15 Meal/7 Day Plan	\$ 1,150	\$ 1,190	n/a		
10 Meal/7 Day Plan	\$ 1,135	\$ 1,175	n/a		
19 Meal + \$50/7 Day Plan	\$ 1,160	\$ 1,200	\$ 1,260	\$ 60	5.00%
15 Meal + \$75/7 Day Plan	\$ 1,150	\$ 1,190	\$ 1,250	\$ 60	5.04%
10 Meal + \$100/7 Day Plan	\$ 1,135	\$ 1,175	\$ 1,235	\$ 60	5.11%
<b>Commuter Plans</b>	\$ 950	\$ 1,000	\$ 1,040	\$ 40	4.00%
5-Meal/5-Day	\$ 420	\$ 435	\$ 455	\$ 20	4.60%
3-Meal + \$175/5 Day Plan	n/a	\$ 435	\$ 455	\$ 20	4.60%
<b>Room Rates</b>					
	Actual 2005-06	Actual 2006-07	Proposed 2007-08	Difference	Percent Change
<b>Residence Halls*</b>					
Standard Room	\$ 1,040	\$ 1,085	\$ 1,140	\$ 55	5.07%
Premium Room**	\$ 1,560	\$ 1,630	\$ 1,825	\$ 195	11.96%
Room charge includes telephone, cable tv, and computer network access.					

\*Per Semester

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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**ACTION: Approve Revised Distribution of Operating Appropriations for  
Fiscal Year 2006-07 Including Distribution of Deficit Appropriations for  
Fiscal Year 2006-07 as Allowed by Legislative Bill 317 (2007)**

Priority: Financial Strength  
Strategies: 1, 2

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In LB 317, recently signed by the Governor, the Legislature appropriated the following additional amounts:

CSC Fire Losses	\$24,128
PSC LB 1100 Depreciation – Administration Building	\$11,150
WSC Division of Communication Charges for New Phone System	\$63,412

The revised distribution also incorporates several cash and revolving fund adjustments approved by the Board throughout the year.

Approval is requested of the revised distribution.

## Initial Distribution of Funds

2006-07

Approved 4/18/2006

	CSC	PSC	WSC	SO	TOTAL
<b>2005-06 (as revised April 18, 2006)</b>					
General Fund	13,475,315	7,519,523	16,616,112	951,303	38,562,253
Cash Funds (est.)	6,973,635	4,340,423	13,418,348	0	24,732,406
<b>Subtotal</b>	<b>20,448,950</b>	<b>11,859,946</b>	<b>30,034,460</b>	<b>951,303</b>	<b>63,294,659</b>
Federal Funds (est.)	7,548,000	4,866,090	3,166,133	0	15,580,223
Revolving Funds (est.)	2,375,601	705,278	3,129,172	0	6,210,051
<b>2005-06 All Funds Total</b>	<b>30,372,551</b>	<b>17,431,314</b>	<b>36,329,765</b>	<b>951,303</b>	<b>85,084,933</b>
<b>2006-07 Gen./Cash Fund Adjustments</b>					
Gen. Fund - LB 425 - FY07 appropriation	706,392	628,507	1,081,292	147,404	2,563,595
Gen. Fund - LB 1060 - Utilities deficits not carried fwd.		(11,290)	(246,627)		(257,917)
Gen. Fund - LB 1060 - So. Sioux City Center planning	0	0	132,450	0	132,450
<b>Total Gen. Fund adjustments</b>	<b>706,392</b>	<b>617,217</b>	<b>967,115</b>	<b>147,404</b>	<b>2,438,128</b>
Cash Fund adjustment for one-time actions in FY06**		(175,380)	(3,275,000)	0	(3,450,380)
Cash Fund - proposed 4.86% tuition incr.*	320,511	194,297	396,709	0	911,517
Cash Fund adjustment - correct CSC level***	(1,123,635)				(1,123,635)
Cash Fund adjustment - PSC - approved 3/31/06		570,579			570,579
<b>Total Cash Fund adjustments</b>	<b>(803,124)</b>	<b>589,496</b>	<b>(2,878,291)</b>	<b>0</b>	<b>(3,091,919)</b>
<b>Total Gen./Cash Adjustments</b>	<b>(96,732)</b>	<b>1,206,713</b>	<b>(1,911,176)</b>	<b>147,404</b>	<b>(653,791)</b>
<b>2006-07</b>					
Gen. Fund	14,181,707	8,136,740	17,583,227	1,098,707	41,000,381
Cash Funds	6,170,511	4,929,919	10,540,057	0	21,640,487
<b>Subtotal</b>	<b>20,352,218</b>	<b>13,066,659</b>	<b>28,123,284</b>	<b>1,098,707</b>	<b>62,640,868</b>
Federal Funds (est.)	7,548,000	4,866,090	3,166,133	0	15,580,223
Revolving Funds (est.)	2,375,601	705,278	3,129,172	0	6,210,051
<b>2006-07 All Funds Total</b>	<b>30,275,819</b>	<b>18,638,027</b>	<b>34,418,589</b>	<b>1,098,707</b>	<b>84,431,142</b>

\* Tuition income net of remissions and refunds -- Tuition rate \$102.50/cr. hr. (undergraduate, resident)

\*\*PSC - one-time 309 match \$175,380; WSC one-time capital construction \$3,275,000.

\*\*\*Adjusts CSC's cash appropriation to a realistic expectation of their cash revenues.

### REVISED DISTRIBUTION OF FUNDS 2006-07 Adjustments since Initial Approval

Revisions as of June 7, 2007	CSC	PSC	WSC	SO	Total
<b>General Funds - LB 317 Deficit Appropriations</b>					
CSC Fire Losses	24,128				24,128
PSC LB1100 Depreciation - Administration Bldg.		11,150			11,150
WSC DOC Charges - new phone system			63,412		63,412
Transfer of SSC project to Capital Construction			(132,450)		(132,450)
<b>Total General Fund Adjustments</b>	<b>24,128</b>	<b>11,150</b>	<b>(69,038)</b>		<b>(33,760)</b>
<b>Cash Fund Adjustments - Board action</b>					
- approved September 15, 2006	100,000	0	81,000		181,000
- approved April 13, 2007	0	144,000	0		144,000
<b>Total Cash Fund Adjustments</b>	<b>100,000</b>	<b>144,000</b>	<b>81,000</b>		<b>325,000</b>
<b>Total Gen./Cash Adjustments</b>	<b>124,128</b>	<b>155,150</b>	<b>11,962</b>	<b>0</b>	<b>291,240</b>
Revolving Fund adjustment approved 6/2/2006	0	0	266,461	0	266,461
Revolving Fund adjustment approved 9/15/2006	0	40,104	0	0	40,104
<b>Total Revolving Fund Adjustments</b>	<b>0</b>	<b>40,104</b>	<b>266,461</b>	<b>0</b>	<b>306,565</b>
<b>2006-07 Revised Totals</b>					
General Funds	14,205,835	8,147,890	17,514,189	1,098,707	40,966,621
Cash Funds (est.)*	6,270,511	5,073,919	10,621,057	0	21,965,487
<b>Subtotal</b>	<b>20,476,346</b>	<b>13,221,809</b>	<b>28,135,246</b>	<b>1,098,707</b>	<b>62,932,108</b>
Federal Funds (est.)*	7,548,000	4,866,090	3,166,133	0	15,580,223
Revolving Funds (est.)	2,375,601	745,382	3,395,633	0	6,516,616
<b>All Funds Total</b>	<b>30,399,947</b>	<b>18,833,281</b>	<b>34,697,012</b>	<b>1,098,707</b>	<b>85,028,947</b>

\*Cash funds do not include NSG funds from the CCPE or NDE Attracting Excellence in Teaching funds

\*\*Federal Fund amounts are original budgets -- increased by colleges throughout the year based on authorizations

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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**ACTION: Approve Distribution of Operations Appropriations for Fiscal Year 2007-08**

Priority: Financial Strength  
Strategy: 1

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The NSCS General Fund appropriation for FY08 is \$43,109,898, which is contained in LB 321. The amounts provided as deficit funding for FY07 for CSC fire losses, PSC depreciation assessment for Administration building, and the WSC new phone system are not carried forward into FY08. The appropriations are spread among the three colleges and the System Office so that, in combination with the proposed tuition increase, each will be able to meet its core operating needs.

The Cash Fund distribution reverses the PSC one-time allocation for the AWAC project made in FY07 and builds in the net amount anticipated from the tuition and fee increases at each college.

## Proposed Distribution of Funds

**2007-08**  
June 7, 2007

	CSC	PSC	WSC	SO	TOTAL
<b>2006-07 (as revised June 7, 2007)</b>					
General Fund	14,205,835	8,147,890	17,514,189	1,098,707	40,966,621
Cash Funds (est.)	6,270,511	5,073,919	10,621,056	0	21,965,486
<b>Subtotal</b>	<b>20,476,346</b>	<b>13,221,809</b>	<b>28,135,245</b>	<b>1,098,707</b>	<b>62,932,107</b>
Federal Funds (est.)	7,548,000	4,866,090	3,166,133	0	15,580,223
Revolving Funds (est.)	2,375,601	745,382	3,395,633	0	6,516,616
<b>2006-07 All Funds Total</b>	<b>30,399,947</b>	<b>18,833,281</b>	<b>34,697,011</b>	<b>1,098,707</b>	<b>85,028,946</b>
<b>2007-08 Gen./Cash Fund Adjustments</b>					
Gen. Fund - LB 321 - FY08 appropriation	733,103	402,997	942,353	163,514	2,241,967
Gen. Fund - LB 317 - Deficits not carried forward	(24,128)	(11,150)	(63,412)	0	(98,690)
<b>Total Gen. Fund adjustments</b>	<b>708,975</b>	<b>391,847</b>	<b>878,941</b>	<b>163,514</b>	<b>2,143,277</b>
Cash Fund - proposed 7.3% tuition increase*	486,314	370,806	624,973	0	1,482,093
Cash Fund - fee increase	0	0	122,000	0	122,000
Cash Fund - PSC one-time adj. 4/07 not continued	0	(144,000)	0	0	(144,000)
<b>Total Cash Fund adjustments</b>	<b>486,314</b>	<b>226,806</b>	<b>746,973</b>	<b>0</b>	<b>1,460,093</b>
<b>Total Gen./Cash Adjustments</b>	<b>1,195,289</b>	<b>618,653</b>	<b>1,625,914</b>	<b>163,514</b>	<b>3,603,370</b>
<b>2007-08 Federal Fund Adjustments</b>					
Fed. Fund - LB 321 - FY08 appropriation	1,452,000	0	1,058,867	0	2,510,867
<b>Total Federal Adjustments</b>	<b>1,452,000</b>	<b>0</b>	<b>1,058,867</b>	<b>0</b>	<b>2,510,867</b>
<b>2007-08</b>					
Gen. Fund	14,914,810	8,539,737	18,393,130	1,262,221	43,109,898
Cash Funds (est.)	6,756,825	5,300,725	11,368,029	0	23,425,579
<b>Subtotal</b>	<b>21,671,635</b>	<b>13,840,462</b>	<b>29,761,159</b>	<b>1,262,221</b>	<b>66,535,477</b>
Federal Funds (est.)	9,000,000	4,866,090	4,225,000	0	18,091,090
Revolving Funds (est.)	2,375,601	745,382	3,395,633	0	6,516,616
<b>2007-08 All Funds Total</b>	<b>33,047,236</b>	<b>19,451,934</b>	<b>37,381,792</b>	<b>1,262,221</b>	<b>91,143,183</b>

\* Tuition income net of remissions and refunds -- Tuition rate \$110.00/cr. hr. (undergraduate, resident)

Federal Funds for 2007-08 are estimates based on LB321. Adjustments are made as needed by the colleges.

Revolving funds for 2007-08 are estimates based on LB321. Adjustments are made when approved by the Board.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

**ACTION: Approve Distribution of Capital Construction Appropriations for 2007-08 as Follows:**

<b>WSC South Sioux Project</b>	<b>\$1,000,000</b>
<b>LB 1100 Reaffirmation</b>	<b>\$ 400,000</b>
<b>LB 1 Reaffirmation</b>	<b>\$2,009,360</b>
<b>LB 605 Reaffirmation</b>	<b>\$1,125,000</b>

Priority: Financial Strength  
 Strategies: 1, 2  
 Goal: c

The capital construction appropriation for the NSCS includes \$1,000,000 in fiscal year 2007-08 and \$2,500,000 in fiscal year 2008-09 for WSC's joint project with Northeast Community College for the College Center at South Sioux City.

The reaffirmations include:

\$400,000 per year to continue payments on our 1999 Facilities Corporation (LB1100 deferred maintenance) bonds. The appropriation also includes authority to spend \$400,000 in each of the fiscal years for the NSCS matching amount and any remaining re-payment requirement in the final year (fiscal 2008-09) from the capital improvement fees; and

\$2,009,360 per year to continue payments on the 2002 Facilities Corporation (LB1) bonds for the Peru Library/ARC project and the Wayne Power Plant. No matching funds are required on this bond issue; and

\$1,125,000 per year to continue payments on the 2006 Facilities Corporation (LB605) bonds. The appropriation also includes authority to spend the NSCS \$400,000 in Fiscal 2007-08 and \$600,000 in Fiscal 2008-09 as matching amount from the capital improvement fees.

The LB1100 bonds and LB1 bonds (above) will run through fiscal year 2008-09. The LB605 bonds continue through fiscal year 2019-20.

Approval is requested for the distribution of the funds to Wayne State for the South Sioux City project and distribution of funds as noted for the reaffirmations.



## Fiscal and Facilities Committee

Larry Teahon, Chair  
 Cap Peterson  
 Jennifer Myers

June 7, 2007

### ACTION: **Approve Revised Operating Budgets for 2006-07**

Priority: Financial Strength  
 Strategy: 1

The colleges have provided revised 2006-07 operating budgets. General funds have been revised to include deficit funding. WSC's general funds have been revised to reflect a transfer of South Sioux City design development funding to capital construction funds. Each has revised its cash fund allocations to reflect cash fund adjustments approved by the Board of Trustees during the fiscal year. The budgets have also been revised to reflect additional federal funds received during 2006-07 in the form of grants and encumbrances and carry forwards from FY 2005-06.

The auditors will be examining the 2006-07 expenditures against the Board-approved fiscal year budgets. A table comparing the preliminary budgets along with the revised budgets follows.

### 2006-07 OPERATING BUDGETS

	CHADRON STATE COLLEGE		PERU STATE COLLEGE		WAYNE STATE COLLEGE	
	Preliminary	Revised	Preliminary	Revised	Preliminary	Revised
General Fund	\$14,181,707	\$14,216,356	\$8,136,740	\$8,159,114	\$17,583,227	\$17,710,378
Cash Fund	6,170,511	9,170,033	4,929,919	6,081,389	10,540,056	13,741,611
Federal Funds	9,000,000	9,097,543	4,866,090	7,694,313	4,225,000	4,539,163
<b>TOTAL</b>	<b>\$29,352,218</b>	<b>\$32,483,932</b>	<b>\$17,932,749</b>	<b>\$21,934,816</b>	<b>\$32,348,283</b>	<b>\$35,991,152</b>

**CHADRON STATE COLLEGE  
2006-07 REVISED OPERATING BUDGET**

June 7, 2007

<u>Expenditure Type</u>	<u>PCS 1.0 Instruction</u>	<u>PCS 2.0 Research</u>	<u>PCS 3.0 Public Svc</u>	<u>PCS 4.0 Acad Supp</u>	<u>PCS 5.0 Student Svc</u>	<u>PCS 6.0 Gen Admin</u>	<u>PCS 7.0 Plant O&amp;M</u>	<u>PCS 8.0 Student Aid</u>	<u>Total</u>
<b><u>Personal Services</u></b>									
<u>Permanent Staff:</u>									
Faculty FTE	101.00				2.00				103.00
Professional Staff FTE	9.96		2.00	21.00	19.46	24.31			76.73
Support Staff FTE	15.49			5.75	8.00	22.50	28.20		79.94
Salaries	7,000,000	0	96,000	1,200,000	1,150,000	1,875,000	725,000	0	12,046,000
Benefits	2,250,000	0	24,000	325,000	350,000	750,000	295,000	0	3,994,000
Total Permanent Salaries & Benefits	9,250,000	0	120,000	1,525,000	1,500,000	2,625,000	1,020,000	0	16,040,000
<u>Temporary Staff:</u>									
Part-time Faculty FTE	17.50								17.50
Graduate Assistant FTE	7.50								7.50
Federal Work-study FTE	16.50	0.10	0.00	3.15	3.15	3.30	0.30	0.00	26.50
Other Student FTE						2.08			2.08
Other Straight-time FTE									0.00
Other FTE									0.00
Salaries	681,351	3,800	8,500	65,000	70,000	57,500	42,000		928,151
Benefits									0
Total Temporary Salaries & Benefits	681,351	3,800	8,500	65,000	70,000	57,500	42,000	0	928,151
<b>Total Personal Services</b>	<b>\$9,931,351</b>	<b>\$3,800</b>	<b>\$128,500</b>	<b>\$1,590,000</b>	<b>\$1,570,000</b>	<b>\$2,682,500</b>	<b>\$1,062,000</b>	<b>\$0</b>	<b>\$16,968,151</b>
Total Operating Expenses	1,012,269	5,000	15,000	165,000	360,000	1,538,118	1,024,128	0	4,119,515
Total Supplies	340,000	3,750	14,500	75,000	75,000	150,000	240,000	0	898,250
Total Travel	175,000	6,200	6,000	28,000	88,000	150,000	3,000	0	456,200
Total Capital Outlay	140,000	6,150	0	325,000	30,000	124,050	232,917	0	858,117
Tuition Remissions and Exemptions	25,000	0	0	0	0	0	0	61,156	86,156
<b>Total General/Cash Budget</b>	<b>\$11,623,620</b>	<b>\$24,900</b>	<b>\$164,000</b>	<b>\$2,183,000</b>	<b>\$2,123,000</b>	<b>\$4,644,668</b>	<b>\$2,562,045</b>	<b>\$61,156</b>	<b>\$23,386,389</b>
Federal FTE	0.00	0.00	2.00	0.00	0.00	1.00	0.00	3.92	6.92
<b>Total Federal Funds</b>	<b>196,886</b>	<b>159,869</b>	<b>478,286</b>	<b>5,000</b>	<b>112,457</b>	<b>450,316</b>	<b>0</b>	<b>7,694,729</b>	<b>9,097,543</b>
<b>Total Expenditures</b>	<b>\$11,820,506</b>	<b>\$184,769</b>	<b>\$642,286</b>	<b>\$2,188,000</b>	<b>\$2,235,457</b>	<b>\$5,094,984</b>	<b>\$2,562,045</b>	<b>\$7,755,885</b>	<b>\$32,483,932</b>
<b><u>Fund Sources</u></b>									
General Funds *	\$7,027,521	\$0	\$104,000	\$1,604,000	\$1,435,000	\$2,657,500	\$1,388,335	\$0	14,216,356
Cash Funds**	4,596,099	24,900	60,000	579,000	688,000	1,987,168	1,173,710	61,156	9,170,033
Federal Funds	196,886	159,869	478,286	5,000	112,457	450,316	0	7,694,729	9,097,543
<b>Total Funds</b>	<b>\$11,820,506</b>	<b>\$184,769</b>	<b>\$642,286</b>	<b>\$2,188,000</b>	<b>\$2,235,457</b>	<b>\$5,094,984</b>	<b>\$2,562,045</b>	<b>\$7,755,885</b>	<b>\$32,483,932</b>

\*New appropriation \$14,181,707 an encumbrance carryover of \$10,521 and a deficit appropriation of \$24,128

\*\*New appropriation \$6,270,511 and \$2,899,522 in encumbrances and prior year unused cash appropriation.

**PERU STATE COLLEGE  
2006-07 REVISED OPERATING BUDGET**

**June 7, 2007**

<u>Expenditure Type</u>	<u>PCS 1.0 Instruction</u>	<u>PCS 2.0 Research</u>	<u>PCS 3.0 Public Svc</u>	<u>PCS 4.0 Acad Supp</u>	<u>PCS 5.0 Student Svc</u>	<u>PCS 6.0 Gen Admin</u>	<u>PCS 7.0 Plant O&amp;M</u>	<u>PCS 8.0 Student Aid</u>	<u>Total</u>
<b><u>Personal Services</u></b>									
<u>Permanent Staff:</u>									
Faculty FTE	49.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.00
Professional Staff FTE	4.00	0.00	0.00	14.68	12.43	18.50	2.00	0.00	51.61
Support Staff FTE	7.25	0.00	0.00	6.00	2.50	14.00	22.00	0.00	51.75
Salaries	3,313,581	0	0	889,496	500,287	1,378,609	630,076	0	6,712,049
Benefits	1,036,760	0	0	259,001	185,114	404,431	305,808	0	2,191,114
Total Permanent Salaries & Benefits	4,350,341	0	0	1,148,497	685,401	1,783,040	935,885	0	8,903,163
<u>Temporary Staff:</u>									
Part-time Faculty FTE	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-study FTE	0.00	0.00	0.00	0.00	3.21	0.00	0.00	0.00	3.21
Other Student FTE	0.00	0.00	0.60	1.20	0.00	0.50	0.00	0.00	2.30
Other Straight-time FTE	0.00	0.00	0.00	0.50	0.30	0.20	0.00	0.00	1.00
Salaries	791,237	0	10,132	40,384	36,600	18,394	0	0	896,747
Benefits	60,530	0	1,070	1,586	390	377	0	0	63,953
Total Temporary Salaries & Benefits	851,767	0	11,202	41,970	36,990	18,771	0	0	960,700
<b>Total Personal Services</b>	<b>\$5,202,108</b>	<b>\$0</b>	<b>\$11,202</b>	<b>\$1,190,467</b>	<b>\$722,391</b>	<b>\$1,801,811</b>	<b>\$935,885</b>	<b>\$0</b>	<b>\$9,863,863</b>
Total Operating Expenses	344,030	0	0	375,340	563,943	1,024,407	851,431	0	3,159,151
Total Supplies	0	0	0	0	0	0	0	0	0
Total Travel	30,000	0	0	15,000	10,000	30,000	2,500	0	87,500
Total Capital Outlay	127,000	0	0	80,000	25,099	58,635	619,603	0	910,337
Tuition Remissions and Exemptions	0	0	0	0	0	0	0	219,651	219,651
<b>Total General/Cash Budget</b>	<b>\$5,703,138</b>	<b>\$0</b>	<b>\$11,202</b>	<b>\$1,660,807</b>	<b>\$1,321,433</b>	<b>\$2,914,853</b>	<b>\$2,409,419</b>	<b>\$219,651</b>	<b>\$14,240,502</b>
Federal FTE	0.00	0.00	0.00	0.00	3.68	0.00	0.00	0.00	3.68
<b>Total Federal Funds</b>	<b>29,939</b>	<b>153,495</b>	<b>0</b>	<b>25,258</b>	<b>305,846</b>	<b>645,036</b>	<b>0</b>	<b>6,534,740</b>	<b>7,694,314</b>
<b>Total Expenditures</b>	<b>\$5,733,077</b>	<b>\$153,495</b>	<b>\$11,202</b>	<b>\$1,686,065</b>	<b>\$1,627,279</b>	<b>\$3,559,889</b>	<b>\$2,409,419</b>	<b>\$6,754,391</b>	<b>\$21,934,816</b>
<b><u>Fund Sources</u></b>									
General Funds (1)	\$3,473,067	\$0	\$0	\$1,190,487	\$725,235	\$1,805,040	\$947,531	\$17,754	\$8,159,114
Cash Funds (2)	2,230,070	0	11,202	470,320	596,198	1,109,814	1,461,888	201,897	6,081,389
Federal Funds (3)	29,939	153,495	0	25,258	305,846	645,036	0	6,534,740	7,694,313
<b>Total Funds</b>	<b>\$5,733,077</b>	<b>\$153,495</b>	<b>\$11,202</b>	<b>\$1,686,065</b>	<b>\$1,627,279</b>	<b>\$3,559,889</b>	<b>\$2,409,419</b>	<b>\$6,754,391</b>	<b>\$21,934,816</b>

(1) General Appropriation: \$8,136,740; carryforward \$11,224.13; Deficit Approp. \$11,150

(2) Cash Appropriation: \$3,948,659; 05-06 Tuition Increase/System Marketing \$110,384; 9/05 Cash Fund Adjustment \$106,000; 3/06 Cash Fund Adjustment \$570,579; 06-07 Tuition Increase \$194,297;

Encumbrances, payables, carryforward \$805,571.94; Nebraska State Grant \$179,397; Ne Attracting Excellence Grant \$22,500; 04/07 Cash Fund Adjustment for AWAC \$144,000.

(3) Federal Appropriation: \$4,866,090; carryforward \$2,828,223.04

**WAYNE STATE COLLEGE  
2006-07 REVISED OPERATING BUDGET**

**June 7, 2007**

<u>Expenditure Type</u>	PCS 1.0 Instruction	PCS 2.0 Research	PCS 3.0 Publ.Serv.	PCS 4.0 Acad.Supp.	PCS 5.0 Stdnt. Srv.	PCS 6.0 Inst. Adm.	PCS 7.0 Plant O&M	PCS 8.0 Stdnt. Aid	TOTAL
<b>Personal Services</b>									
Faculty FTE	131.82	0.00	0.00	0.00	0.33	0.00	0.00	0.00	132.15
Prof. Staff/Non-Acad FTE	4.09	0.00	1.75	24.92	32.47	28.31	5.00	0.00	96.54
Support Staff FTE	15.00	0.00	0.00	9.50	9.49	21.80	33.50	0.00	89.29
Salaries	8,853,891	0	75,100	1,506,645	1,720,271	1,999,208	1,170,000	0	15,325,115
Benefits	2,664,726	0	20,000	479,800	586,213	930,997	472,700	0	5,154,436
Subtotal	11,518,617	0	95,100	1,986,445	2,306,484	2,930,205	1,642,700	0	20,479,551
Part-time Faculty FTE	44.99	0.50	0.00	0.00	0.87	0.00	0.00	0.00	46.36
Graduate Assistant FTE	4.50	0.00	0.00	0.00	3.00	0.00	0.00	0.00	7.50
Federal Work Study FTE	0.40	0.00	0.00	0.70	0.10	0.20	0.10	0.00	1.50
Other Straight-time FTE	1.00	0.10	3.00	8.00	4.80	7.30	5.25	0.00	29.45
Other Student FTE									0.00
Other FTE									0.00
Salaries	1,543,775	10,125	82,000	125,000	147,860	82,000	50,600	0	2,041,360
Benefits	118,100	655	5,500	10,000	11,300	6,300	3,900	0	155,755
Subtotal	1,661,875	10,780	87,500	135,000	159,160	88,300	54,500	0	2,197,115
Total Personal Serv.	13,180,492	10,780	182,600	2,121,445	2,465,644	3,018,505	1,697,200	0	22,676,666
Total Operating Exp.	751,264	4,701	200,579	565,000	714,159	995,000	1,900,000	0	5,130,703
Total Supplies	428,000	12,000	50,000	317,596	420,000	534,889	95,967	0	1,858,452
Total Travel	250,000	9,000	5,500	30,000	75,000	85,000	10,000	0	464,500
Total Capital Outlay	200,000	3,000	5,000	550,000	25,000	80,283	70,000	0	933,283
Tuition Remissions/Exempt.	0	0	0	0	0	0	0	388,385	388,385
<b>TOTAL--GENERAL/CASH</b>	<b>14,809,756</b>	<b>39,481</b>	<b>443,679</b>	<b>3,584,041</b>	<b>3,699,803</b>	<b>4,713,677</b>	<b>3,773,167</b>	<b>388,385</b>	<b>31,451,989</b>
<b>FEDERAL FUNDS</b>									
FTE	5.34	0.00	0.00	0.25	5.85	3.90	0.00	10.05	25.39
Funds	401,463	0	0	5,003	375,033	266,427	0	3,491,237	4,539,163
<b>TOTAL EXPENDITURES</b>	<b>15,211,219</b>	<b>39,481</b>	<b>443,679</b>	<b>3,589,044</b>	<b>4,074,836</b>	<b>4,980,104</b>	<b>3,773,167</b>	<b>3,879,622</b>	<b>35,991,152</b>
<b>FUND SOURCES</b>									
General Fund**	9,280,874	8,720	0	1,808,544	2,088,303	2,838,328	1,685,609	0	17,710,378
Cash Fund**	5,528,882	30,761	443,679	1,775,497	1,611,500	1,875,349	2,087,558	388,385	13,741,611
Federal Funds	401,463	0	0	5,003	375,033	266,427	0	3,491,237	4,539,163
<b>TOTAL -- ALL FUNDS</b>	<b>15,211,219</b>	<b>39,481</b>	<b>443,679</b>	<b>3,589,044</b>	<b>4,074,836</b>	<b>4,980,104</b>	<b>3,773,167</b>	<b>3,879,622</b>	<b>35,991,152</b>

\*\*Includes \$27,122,663 in new appropriation, \$2,929,501 in encumbrance/balance carryforward, \$749,170 adjustment for tuition/fee increases, \$200,000 in additional cash funds authorized, \$367,243 in 06-07 NSG funds, \$20,000 in 06-07 NDE Attracting Excellence to Teaching funds and \$63,412 in telephone deficit funding.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION: Approve Revised Revenue Bond Budgets for 2006-07**

Priority: Financial Strength  
Strategy: 1  
Goal: c

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The colleges have submitted their revised revenue bond budgets for the 2006-07 fiscal year.

The budgets indicate the colleges will exceed required 110% debt service coverage as follows:

Chadron	141%
Peru	189%
Wayne	208%

June 7, 2007

**NEBRASKA STATE COLLEGE SYSTEM  
2006-2007 REVENUE BOND OPERATIONS BUDGET**

**CHADRON STATE COLLEGE**

\*\*\*REVISED BUDGET\*\*\*

<b>REVENUE SOURCE</b>	<b>BUDGET FY 2007</b>
Residence Hall/Dormitory Rentals	1,731,300
Apartment/House Rentals	143,500
Facilities Rentals	55,500
Food Service Contracts	1,556,375
Food Service Commissions	293,500
Facilities Fees	556,700
Bookstore Commissions/Income	94,400
Trustee Investment/Interest Income	91,700
Parking Fees/Fines	46,525
Other	92,000
<b>TOTAL REVENUE</b>	<b>4,661,500</b>

**EXPENDITURES AND DEBT SERVICE**

Salaries and Benefits	1,304,100
Utilities	515,000
Insurance	31,255
Equipment & Furnishings	7,500
Capital Outlay	10,000
Telephone/Cable Television/Internet	185,000
Supplies	105,000
Repairs and Maintenance	180,346
Other Operating Expenses	37,400
Operations/Maintenance Total	2,375,601
Food Service Payments	1,440,900
Debt Service	598,043
<b>TOTAL EXPENSES</b>	<b>4,414,544</b>

Available for Distribution to Subsidiary Funds 246,956

**DEBT SERVICE COVERAGE RATIO 141.29%**

June 7, 2007

**NEBRASKA STATE COLLEGE SYSTEM  
2006-07 REVENUE BOND OPERATIONS BUDGET**

**PERU STATE COLLEGE**

**\*\*\*REVISED BUDGET\*\*\***

<b>REVENUE SOURCE</b>	<b>REVISED BUDGET FY 2007</b>
Residence Hall/Dormitory Rentals	852,859
Apartment/House Rentals	77,224
Facilities Rentals	69,410
Food Service Contracts	773,483
Food Service Commissions	30,130
Facilities Fees	102,576
Bookstore Commissions/Income	0
Trustee Investment/Interest Income	75,679
Parking Fees/Fines	7,800
Other	33,847
<b>TOTAL REVENUE</b>	<b>2,023,008</b>

**EXPENDITURES AND DEBT SERVICE**

Salaries and Benefits	259,262
Utilities	240,000
Insurance	30,825
Equipment & Furnishings	0
Capital Outlay	0
Telephone/Cable Television/Internet	112,100
Supplies	62,561
Repairs and Maintenance	19,050
Other Operating Expenses	21,584
Operations/Maintenance Total	745,382
Food Service Payments	803,129
Debt Service	251,123
<b>TOTAL EXPENSES</b>	<b>1,799,634</b>
Available for Distribution to Subsidiary Funds	223,374
<b>DEBT SERVICE COVERAGE RATIO</b>	<b>188.95%</b>



June 7, 2007

**NEBRASKA STATE COLLEGE SYSTEM  
2006-07 REVENUE BOND OPERATIONS BUDGET**

**WAYNE STATE COLLEGE**

**\*\*\*REVISED BUDGET\*\*\***

<b>REVENUE SOURCE</b>	<b>PROPOSED BUDGET FY07</b>
Residence Hall/Dormitory Rentals	2,390,000
Apartment/House Rentals	200
Facilities Rentals	3,000
Food Service Contracts	2,735,000
Food Service Commissions	56,228
Facilities Fees	725,100
Bookstore Commissions/Income	120,943
Trustee Investment/Interest Income	210,000
Parking Fees/Fines	105,000
Other	105,300
<b>TOTAL REVENUE</b>	<b>6,450,771</b>

**EXPENDITURES AND DEBT SERVICE**

Salaries and Benefits	1,894,442
Utilities	701,915
Insurance	40,000
Equipment & Furnishings	25,000
Capital Outlay	35,000
Telephone/Cable Television/Internet	300,000
Supplies	188,700
Repairs and Maintenance	85,000
Other Operating Expenses	125,576
Operations/Maintenance Total	3,395,633
Food Service Payments	1,526,500
Debt Service	734,688
<b>TOTAL EXPENSES</b>	<b>5,656,821</b>
Available for Distribution to Subsidiary Funds	793,950
<b>DEBT SERVICE COVERAGE RATIO</b>	<b>208.07%</b>

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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**ACTION:      Approve the Preliminary 2007-08 Operating Budgets as Submitted by the System Office and the Colleges**

Priority: Financial Strength  
Strategy: 1

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The System Office, Chadron, Peru and Wayne have prepared recommended operating budgets for FY 07-08, with the General, Cash and Federal Fund amounts based on the distribution of funds in Item 4.5.-1.

CHADRON STATE COLLEGE  
2007-08 PRELIMINARY OPERATING BUDGET

May 24, 2007

<u>Expenditure Type</u>	<u>PCS 1.0 Instruction</u>	<u>PCS 2.0 Research</u>	<u>PCS 3.0 Public Svc</u>	<u>PCS 4.0 Acad Supp</u>	<u>PCS 5.0 Student Svc</u>	<u>PCS 6.0 Gen Admin</u>	<u>PCS 7.0 Plant O&amp;M</u>	<u>PCS 8.0 Student Aid</u>	<u>Total</u>
<b><u>Personal Services</u></b>									
<u>Permanent Staff:</u>									
Faculty FTE	102.00				2.00				104.00
Professional Staff FTE	9.96		2.00	22.00	19.46	24.91			78.33
Support Staff FTE	15.49			5.75	8.00	22.50	28.20		79.94
Salaries	6,720,000	0	75,000	1,125,000	1,120,000	2,150,000	755,000	0	11,945,000
Benefits	2,217,600	0	25,000	309,375	346,600	895,000	300,000	0	4,093,575
Total Permanent Salaries & Benefits	8,937,600	0	100,000	1,434,375	1,466,600	3,045,000	1,055,000	0	16,038,575
<u>Temporary Staff:</u>									
Part-time Faculty FTE	17.50								17.50
Graduate Assistant FTE	7.50								7.50
Federal Work-study FTE	16.50	0.10	0.00	3.15	3.15	3.30	0.30	0.00	26.50
Other Student FTE						2.08			2.08
Other Straight-time FTE									0.00
Other FTE									0.00
Salaries	700,000	3,000	5,000	75,000	70,000	100,000	30,000		983,000
Benefits									0
Total Temporary Salaries & Benefits	700,000	3,000	5,000	75,000	70,000	100,000	30,000	0	983,000
<b>Total Personal Services</b>	<b>\$9,637,600</b>	<b>\$3,000</b>	<b>\$105,000</b>	<b>\$1,509,375</b>	<b>\$1,536,600</b>	<b>\$3,145,000</b>	<b>\$1,085,000</b>	<b>\$0</b>	<b>\$17,021,575</b>
Total Operating Expenses	325,000	13,000	37,500	250,000	400,000	835,000	850,000	0	2,710,500
Total Supplies	135,000	3,500	10,000	75,000	123,400	250,000	300,000	0	896,900
Total Travel	125,000	3,500	5,000	50,000	115,000	150,000	15,000	0	463,500
Total Capital Outlay	84,660	2,000	7,500	315,000	25,000	120,000	25,000	0	579,160
Tuition Remissions and Exemptions	0								0
<b>Total General/Cash Budget</b>	<b>\$10,307,260</b>	<b>\$25,000</b>	<b>\$165,000</b>	<b>\$2,199,375</b>	<b>\$2,200,000</b>	<b>\$4,500,000</b>	<b>\$2,275,000</b>	<b>\$0</b>	<b>\$21,671,635</b>
Federal FTE	0.00	0.00	2.00	0.00	0.00	1.00	0.00	3.92	6.92
<b>Total Federal Funds</b>	<b>200,000</b>	<b>185,000</b>	<b>500,000</b>	<b>5,000</b>	<b>115,000</b>	<b>200,000</b>	<b>80,000</b>	<b>7,715,000</b>	<b>9,000,000</b>
<b>Total Expenditures</b>	<b>\$10,507,260</b>	<b>\$210,000</b>	<b>\$665,000</b>	<b>\$2,204,375</b>	<b>\$2,315,000</b>	<b>\$4,700,000</b>	<b>\$2,355,000</b>	<b>\$7,715,000</b>	<b>\$30,671,635</b>
<b><u>Fund Sources</u></b>									
General Funds	\$7,659,810	\$0	\$105,000	\$1,600,000	\$1,425,000	\$2,650,000	\$1,475,000	\$0	14,914,810
Cash Funds	2,647,450	25,000	60,000	599,375	775,000	1,850,000	800,000	0	6,756,825
Federal Funds	200,000	185,000	500,000	5,000	115,000	200,000	80,000	7,715,000	9,000,000
<b>Total Funds</b>	<b>\$10,507,260</b>	<b>\$210,000</b>	<b>\$665,000</b>	<b>\$2,204,375</b>	<b>\$2,315,000</b>	<b>\$4,700,000</b>	<b>\$2,355,000</b>	<b>\$7,715,000</b>	<b>\$30,671,635</b>

**PERU STATE COLLEGE  
2007-08 PRELIMINARY OPERATING BUDGET**

June 7, 2007

<u>Expenditure Type</u>	<u>PCS 1.0 Instruction</u>	<u>PCS 2.0 Research</u>	<u>PCS 3.0 Public Svc</u>	<u>PCS 4.0 Acad Supp</u>	<u>PCS 5.0 Student Svc</u>	<u>PCS 6.0 Gen Admin</u>	<u>PCS 7.0 Plant O&amp;M</u>	<u>PCS 8.0 Student Aid</u>	<u>Total</u>
<b><u>Personal Services</u></b>									
<u>Permanent Staff:</u>									
Faculty FTE	49.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.00
Professional Staff FTE	4.00	0.00	0.00	14.68	13.03	18.50	2.00	0.00	52.21
Support Staff FTE	7.25	0.00	0.00	6.00	2.50	14.00	22.00	0.00	51.75
Salaries	2,886,516	0	0	1,006,999	549,939	1,465,435	657,950	0	6,566,839
Benefits	923,505	0	0	320,163	195,339	431,512	326,691	0	2,197,210
Total Permanent Salaries & Benefits	3,810,021	0	0	1,327,162	745,278	1,896,947	984,641	0	8,764,049
<u>Temporary Staff:</u>									
Part-time Faculty FTE	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-study FTE	0.00	0.00	0.00	0.00	3.21	0.00	0.00	0.00	3.21
Other Student FTE	0.00	0.00	0.60	1.20	0.00	0.50	0.25	0.00	2.55
Other Straight-time FTE	0.00	0.00	0.00	0.50	0.30	0.20	0.00	0.00	1.00
Salaries	791,237	0	13,984	42,703	60,526	35,679	15,498	0	959,627
Benefits	60,530	0	1,070	3,266	390	377	593	0	66,226
Total Temporary Salaries & Benefits	851,767	0	15,054	45,969	60,916	36,056	16,091	0	1,025,853
<b>Total Personal Services</b>	<b>\$4,661,788</b>	<b>\$0</b>	<b>\$15,054</b>	<b>\$1,373,131</b>	<b>\$806,194</b>	<b>\$1,933,003</b>	<b>\$1,000,732</b>	<b>\$0</b>	<b>\$9,789,902</b>
Total Operating Expenses	368,584	0	0	303,628	375,131	1,161,387	1,077,384	0	3,286,114
Total Supplies	0	0	0	0	0	0	0	0	0
Total Travel	30,000	0	0	15,000	10,000	30,000	2,500	0	87,500
Total Capital Outlay	127,000	0	0	80,000	132,418	58,635	245,560	0	643,613
Tuition Remissions and Exemptions	0	0	0	0	0	0	0	33,333	33,333
<b>Total General/Cash Budget</b>	<b>\$5,187,372</b>	<b>\$0</b>	<b>\$15,054</b>	<b>\$1,771,759</b>	<b>\$1,323,743</b>	<b>\$3,183,025</b>	<b>\$2,326,176</b>	<b>\$33,333</b>	<b>\$13,840,462</b>
Federal FTE	0.00	0.00	0.00	0.00	3.68	0.00	0.00	0.00	3.68
<b>Total Federal Funds</b>	<b>20,000</b>	<b>43,000</b>	<b>0</b>	<b>25,000</b>	<b>270,000</b>	<b>550,000</b>	<b>0</b>	<b>3,958,090</b>	<b>4,866,090</b>
<b>Total Expenditures</b>	<b>\$5,207,372</b>	<b>\$43,000</b>	<b>\$15,054</b>	<b>\$1,796,759</b>	<b>\$1,593,743</b>	<b>\$3,733,025</b>	<b>\$2,326,176</b>	<b>\$3,991,423</b>	<b>\$18,706,552</b>
<b><u>Fund Sources</u></b>									
General Funds (1)	\$3,393,344	\$0	\$0	\$1,373,131	\$806,194	\$1,933,003	\$1,000,732	\$33,333	\$8,539,737
Cash Funds (2)	1,794,028	0	15,054	398,628	517,549	1,250,022	1,325,444	0	5,300,725
Federal Funds (3)	20,000	43,000	0	25,000	270,000	550,000	0	3,958,090	4,866,090
<b>Total Funds</b>	<b>\$5,207,372</b>	<b>\$43,000</b>	<b>\$15,054</b>	<b>\$1,796,759</b>	<b>\$1,593,743</b>	<b>\$3,733,025</b>	<b>\$2,326,176</b>	<b>\$3,991,423</b>	<b>\$18,706,552</b>

(1) General Appropriation: \$8,539,737

(2) Cash Appropriation: \$4,929,919, 07-08 tuition increase \$370,806

(3) Federal Appropriation: \$4,866,090

NEBRASKA STATE COLLEGE SYSTEM  
2007-08 OPERATING BUDGET

June 7, 2007

WAYNE STATE COLLEGE

\*\*\* PRELIMINARY PLAN \*\*\*

EXPENDITURE OBJECT	PCS 1.0 Instruction	PCS 2.0 Research	PCS 3.0 Publ.Serv.	PCS 4.0 Acad.Supp.	PCS 5.0 Stdnt. Srv.	PCS 6.0 Inst. Adm.	PCS 7.0 Plant O&M	PCS 8.0 Stdnt. Aid	TOTAL
<b>PERSONAL SERVICES</b>									
Faculty FTE	135.16	0.00	0.00	0.00	0.33	0.00	0.00	0.00	135.49
Prof. Staff/Non-Acad FTE	2.09	0.00	1.75	24.92	34.46	28.32	4.50	0.00	96.04
Support Staff FTE	15.00	0.00	0.00	9.50	9.49	21.50	33.50	0.00	88.99
Salaries	8,014,277	0	56,244	1,581,348	1,887,930	2,055,310	1,250,667	0	14,845,776
Benefits	2,492,913	0	10,408	502,263	623,698	962,402	502,346	0	5,094,030
Subtotal	10,507,190	0	66,652	2,083,611	2,511,628	3,017,712	1,753,013	0	19,939,806
Part-time Faculty FTE	44.99	0.50	0.00	0.00	0.87	0.00	0.00	0.00	46.36
Graduate Assistant FTE	4.50	0.00	0.00	0.00	3.00	0.00	0.00	0.00	7.50
Federal Work Study FTE	0.40	0.00	0.00	0.70	0.10	0.30	0.10	0.00	1.60
Other Straight-time FTE	1.20	0.00	4.00	9.30	3.80	1.90	3.50	0.00	23.70
Other Student FTE									0.00
Other FTE									0.00
Salaries	1,588,592	10,125	0	144,081	161,673	95,541	59,100	0	2,059,112
Benefits	121,279	775	0	10,462	12,295	7,134	4,475	0	156,420
Subtotal	1,709,872	10,900	0	154,544	173,967	102,675	63,575	0	2,215,532
Total Personal Serv.	12,217,062	10,900	66,652	2,238,154	2,685,595	3,120,387	1,816,588	0	22,155,338
Total Operating Exp.	440,169	5,020	173,150	154,604	687,455	1,131,370	2,297,270	0	4,889,038
Total Supplies	225,000	4,500	35,000	255,000	225,000	425,000	175,000	0	1,344,500
Total Travel	125,000	4,500	5,000	25,000	60,000	65,000	15,000	0	299,500
Total Capital Outlay	175,000	2,500	5,000	610,000	25,000	80,283	175,000	0	1,072,783
Tuition Remissions/Exempt.	0	0	0	0	0	0	0	0	0
<b>TOTAL--GENERAL/CASH</b>	<b>13,182,231</b>	<b>27,420</b>	<b>284,802</b>	<b>3,282,758</b>	<b>3,683,050</b>	<b>4,822,040</b>	<b>4,478,858</b>	<b>0</b>	<b>29,761,159</b>
<b>FEDERAL FUNDS</b>									
FTE	6.34	0.00	0.00	0.25	6.85	5.00	0.00	12.06	30.50
Funds	380,000	0	0	5,000	375,000	265,000	0	3,200,000	4,225,000
<b>TOTAL EXPENDITURES</b>	<b>13,562,231</b>	<b>27,420</b>	<b>284,802</b>	<b>3,287,758</b>	<b>4,058,050</b>	<b>5,087,040</b>	<b>4,478,858</b>	<b>3,200,000</b>	<b>33,986,159</b>
<b>FUND SOURCES</b>									
General Fund	10,180,885	9,083	0	1,865,129	2,237,996	2,600,323	1,499,715	0	18,393,130
Cash Fund	3,001,346	18,337	284,802	1,417,630	1,445,054	2,221,718	2,979,143	0	11,368,029
Federal Funds	380,000	0	0	5,000	375,000	265,000	0	3,200,000	4,225,000
<b>TOTAL -- ALL FUNDS</b>	<b>13,562,231</b>	<b>27,420</b>	<b>284,802</b>	<b>3,287,758</b>	<b>4,058,050</b>	<b>5,087,040</b>	<b>4,478,858</b>	<b>3,200,000</b>	<b>33,986,159</b>

**PRELIMINARY**

<b>NEBRASKA STATE COLLEGE SYSTEM OFFICE 2007-08 OPERATING BUDGET</b>			
<b>PERSONAL SERVICES</b>	<b>GENERAL FUNDS</b>	<b>REVOLVING FUNDS</b>	<b>TOTAL</b>
Professional FTE	7		7
Salaries	719,403		719,403
Benefits	199,541		199,541
Sub-Total	918,944		918,944
Support Staff FTE	2		2
Salaries	71,993		71,993
Benefits	33,323		33,323
Sub-Total	105,316		105,316
Total Personal Serv	1,024,260	0	1,024,260
Total Operating Exp	144,600	0	144,600
Total Travel	49,701	6,200	55,901
Total Capital Outlay	0	0	
<b>SUBTOTAL</b>	<b>1,218,561</b>	<b>6,200</b>	<b>1,224,761</b>
Tri-State Graduate Center	43,660	0	43,660
<b>TOTAL</b>	<b>1,262,221</b>	<b>6,200</b>	<b>1,268,421</b>

**PRELIMINARY MARKETING INITIATIVES**

<b>New Funds for 2007-08</b>	<b>\$154,787</b>
Advertising*	\$110,000
Educational Promo	\$30,000
Print Materials	\$14,787

\*Includes TV, Radio & Print and related advertising expenses

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION:      Approve the Preliminary 2007-08 Revenue Bond Budgets as Submitted by the Colleges**

Priority: Financial Strength  
Strategy: 1  
Goal: c

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The colleges have submitted their preliminary revenue bond operating budgets for the 2007-08 fiscal year.

As required by the master resolution, these budgets will be submitted to the bond trustee, Wells Fargo, as information. The bond resolution requires at least 110% debt service coverage for each of the colleges. The preliminary budgets indicate the colleges anticipate exceeding those required coverages as follows:

Chadron State College	145%
Peru State College	156%
Wayne State College	154%

June 7, 2007

**NEBRASKA STATE COLLEGE SYSTEM  
2007-08 REVENUE BOND OPERATIONS BUDGET**

**CHADRON STATE COLLEGE**

**\*\*\*PRELIMINARY BUDGET\*\*\***

<b>REVENUE SOURCE</b>	<b>PROPOSED BUDGET FY 2008</b>
Residence Hall/Dormitory Rentals	1,785,000
Apartment/House Rentals	165,000
Facilities Rentals	50,000
Food Service Contracts	1,600,000
Food Service Commissions	215,000
Facilities Fees	572,000
Bookstore Commissions/Income	88,000
Trustee Investment/Interest Income	90,000
Parking Fees/Fines	50,000
Other	85,000
<b>TOTAL REVENUE</b>	<b>4,700,000</b>

**EXPENDITURES AND DEBT SERVICE**

Salaries and Benefits	1,307,485
Utilities	500,000
Insurance	35,000
Equipment & Furnishings	30,000
Capital Outlay	7,116
Telephone/Cable Television/Internet	191,000
Supplies	130,000
Repairs and Maintenance	135,000
Other Operating Expenses	40,000
Operations/Maintenance Total	2,375,601
Food Service Payments	1,450,000
Debt Service	604,126
<b>TOTAL EXPENSES</b>	<b>4,429,727</b>
Available for Distribution to Subsidiary Funds	270,273
<b>DEBT SERVICE COVERAGE RATIO</b>	<b>144.74%</b>



June 7, 2007

**NEBRASKA STATE COLLEGE SYSTEM  
2007-08 REVENUE BOND OPERATIONS BUDGET**

**PERU STATE COLLEGE**

**\*\*\*PRELIMINARY BUDGET\*\*\***

<b>REVENUE SOURCE</b>	<b>BUDGET FY 2008</b>
Residence Hall/Dormitory Rentals	829,586
Apartment/House Rentals	75,000
Facilities Rentals	70,000
Food Service Contracts	777,700
Food Service Commissions	32,300
Facilities Fees	101,000
Bookstore Commissions/Income	0
Trustee Investment/Interest Income	65,000
Parking Fees/Fines	7,500
Other	29,000
<b>TOTAL REVENUE</b>	<b>1,987,086</b>

**EXPENDITURES AND DEBT SERVICE**

Salaries and Benefits	281,836
Utilities	247,100
Insurance	32,500
Equipment & Furnishings	0
Capital Outlay	0
Telephone/Cable Television/Internet	112,100
Supplies	66,388
Repairs and Maintenance	21,023
Other Operating Expenses	23,236
Operations/Maintenance Total *	784,183
Food Service Payments	810,000
Debt Service	251,773
<b>TOTAL EXPENSES</b>	<b>1,845,956</b>
Available for Distribution to Subsidiary Funds	141,130
<b>DEBT SERVICE COVERAGE RATIO</b>	<b>156.05%</b>

June 7, 2007

**NEBRASKA STATE COLLEGE SYSTEM  
2007-08 REVENUE BOND OPERATIONS BUDGET**

**WAYNE STATE COLLEGE**

**\*\*\*PRELIMINARY BUDGET\*\*\***

<b>REVENUE SOURCE</b>	<b>PROPOSED BUDGET FY08</b>
Residence Hall/Dormitory Rentals	2,436,248
Apartment/House Rentals	623
Facilities Rentals	2,000
Food Service Contracts	2,488,518
Food Service Commissions	56,228
Facilities Fees	739,602
Bookstore Commissions/Income	124,571
Trustee Investment/Interest Income	145,656
Parking Fees/Fines	117,700
Other	115,300
<b>TOTAL REVENUE</b>	<b>6,226,446</b>

**EXPENDITURES AND DEBT SERVICE**

Salaries and Benefits	1,963,042
Utilities	758,068
Insurance	82,500
Equipment & Furnishings	65,000
Capital Outlay	65,000
Telephone/Cable Television/Internet	345,000
Supplies	200,450
Repairs and Maintenance	70,000
Other Operating Expenses	122,000
Operations/Maintenance Total	3,671,060
Food Service Payments	1,427,812
Debt Service	730,835
<b>TOTAL EXPENSES</b>	<b>5,829,707</b>
Available for Distribution to Subsidiary Funds	396,739

**DEBT SERVICE COVERAGE RATIO** 154.29%

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION: Approve the Depositories and Signatories Submitted by the Colleges**

Priority: Financial Strength  
Strategies: 1, 2

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Board policy #6006 states: "All cash receipts shall be deposited in banks to the credit of the individual colleges or to the Board, as appropriate. The Board of Trustees shall approve such depositories, the designation of account, and the authority for withdrawal.

The approved depositories, accounts, and authorized signatories to each account shall be recorded with the System Office.

Recommendations for depositor designation and withdrawal of such funds shall be presented to the Board each year at the last meeting of the prior fiscal year for approval."

**Chadron State College**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**Chadron State College continued**

[REDACTED]

[REDACTED]

**Peru State College**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**Wayne State College**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

**ACTION: Approve Adjustment to LB 605 Distribution**

Priority: Financial Strength  
 Strategy: 1

LB 605 provided the NSCS with bonding authority to address a variety of capital projects. The expenditure level for Board approved projects currently totals \$19,091,038. Because of a favorable market at the time of bond sales and investment earnings through April 30, 2007 the fund is currently reporting an unassigned balance of approximately \$3,200,000.

The System Office requests approval to distribute additional funds to identified LB 605 projects as follows:

CSC	Academic/Administration Bldg.	\$183,965
PSC	AWAC	\$215,550
	Emergency Power Generator	\$ 30,000
WSC	Memorial/Rice	\$155,940
	Campus Services Building	\$203,879

Additionally, the System Office requests that the Wayne State College Street Improvement Project be added to the list of approved LB 605 projects under the classification of deferred repair. LB 605 funds dedicated to this project are not to exceed \$1,516,000.

These adjustments will leave the LB605 unassigned balance at approximately \$900,000.

## LB 605 Distribution Adjustments 6/9/2007

Project Fund Balance Beyond Commitments (4/30/2007)	\$	3,200,000
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*Additional Project Need:*

PSC - AWAC	\$	(215,550)
Generator	\$	(30,000)

WSC - Campus Services	\$	(203,879)
Memorial/Rice	\$	(155,940)

CSC - Academic/Admin.	\$	(183,965)
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<i>Sub-total of Fund Balance</i>	\$	2,410,666
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*New Project:*

WSC - Street Improvements	\$	(1,516,000)
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<b>Adjusted Project Fund Balance</b>	<b>\$</b>	<b>894,666</b>
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**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION: Approve Dedication of Chadron Avenue to City of Chadron at Chadron State College**

Priority: Financial Strength  
Strategy: 2  
Goal: c

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There has been discussion and doubt for several years about the ownership of Chadron Avenue south of Tenth Street. City officials have agreed to accept responsibility for the street and will provide street lighting, street repairs, and law enforcement of speed limits on this portion of Chadron Avenue.

This will be a benefit to the College and therefore we recommend moving forward with this dedication and respectfully request Board approval to allow the City of Chadron to dedicate Chadron Avenue south of Tenth Street to the City of Chadron and accept responsibility for the care and upkeep of this street.



**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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**ACTION:        Authorize Transfer of \$1,500,000 of Cash Funds from Wayne State College to Capital Improvement Fund**

Priority: Financial Strength  
Strategy: 1

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Contingent upon approval of the remainder of the WSC Street Project from LB605 funds in Item 4.11.1; the balance of the WSC cash funds that were initially intended for the Street Project are proposed to be transferred to the system Capital Improvement Fee fund to be specifically earmarked for the Administrative Software project. This is the first earmarking of funding specifically for this system-wide project in light of the critical timing of the software replacement project.

The biennium budget request for the new software was \$10,000,000. No funding was provided at this time. A legislative study committee has been proposed to study the system's software needs. In the meantime, an RFP is being developed to select a vendor and further define the project.

Approval is requested to authorize the transfer of these funds for the software project.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION: Appoint Substantial Completion Review Committee for Sparks Hall at Chadron State College**

Priority: Financial Strength  
Strategy: 2  
Goal: c

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Renovation of Sparks Hall is nearing completion. The System Office and Chadron State College recommend the following individuals to participate in the Substantial Completion walkthrough anticipated to occur in July 2007.

Larry Teahon, Chair, Fiscal and Facilities Committee, Board of Trustees  
Gary Bieganski, Academic, Personnel & Student Affairs Committee, Board of Trustees  
Carolyn Murphy, Vice Chancellor for Finance and Administration, NSCS  
Ed Hoffman, Vice Chancellor for Facilities, Planning and Information Technology, NSCS  
Janie Park, President, CSC  
Dale Grant, Vice President for Administration and Finance, CSC  
Blair Brennan, Coordinator of Physical Facilities, CSC  
Dan Worth, Architect, Bahr Vermeer and Haecker Architects  
Richard O'Hearn, PE, Bahr Vermeer and Haecker Architects  
Dana Fuller, Owner, Fuller Construction  
Mike Rindone, Architect, Building Division

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION: Authorize Chancellor to Sign Construction Contract for AV Larson 309 Project at Peru State College**

Priority: Financial Strength  
Strategy: 2  
Goal: c

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Peru State requests authorization to enter into a contract for renovation work aimed at improving access for the A.V. Larson Building. Additionally, Peru asks the Board to authorize the Chancellor to approve the construction contract for this project providing that the project costs do not exceed the funding allocation provided by the Task Force for Building Renewal and appropriate college match. The college match will equal 15% of total project costs. The allocation for this project is currently pending.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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**ACTION: Authorize Chancellor to Sign Interim Contract with Star Physical Therapy for Athletic Training Services at Wayne State College**

Priority: Financial Strength  
Goal: c, d

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Wayne State requests authorization to enter into an interim agreement with Star Physical Therapy for athletic training services for a period of six months in an amount not to exceed \$50,000 with an option to extend the service for one additional six month period at the same rate. The request is supported by the System Office.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION: Approve Demolition of Greenhouse Building at Wayne State College**

Priority: Financial Strength  
Goal: c

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Wayne State College requests approval to demolish the existing greenhouse building in accordance with policy 8003 and 8004. The structure is located immediately west of the Peterson Fine Arts Building and was originally identified for demolition as part of the Campus Streets/Commons Project. Design Development for this project was approved at the April 8, 2005 Board meeting. Disposal of the building has been coordinated with the Department of Administrative Services – Surplus Property.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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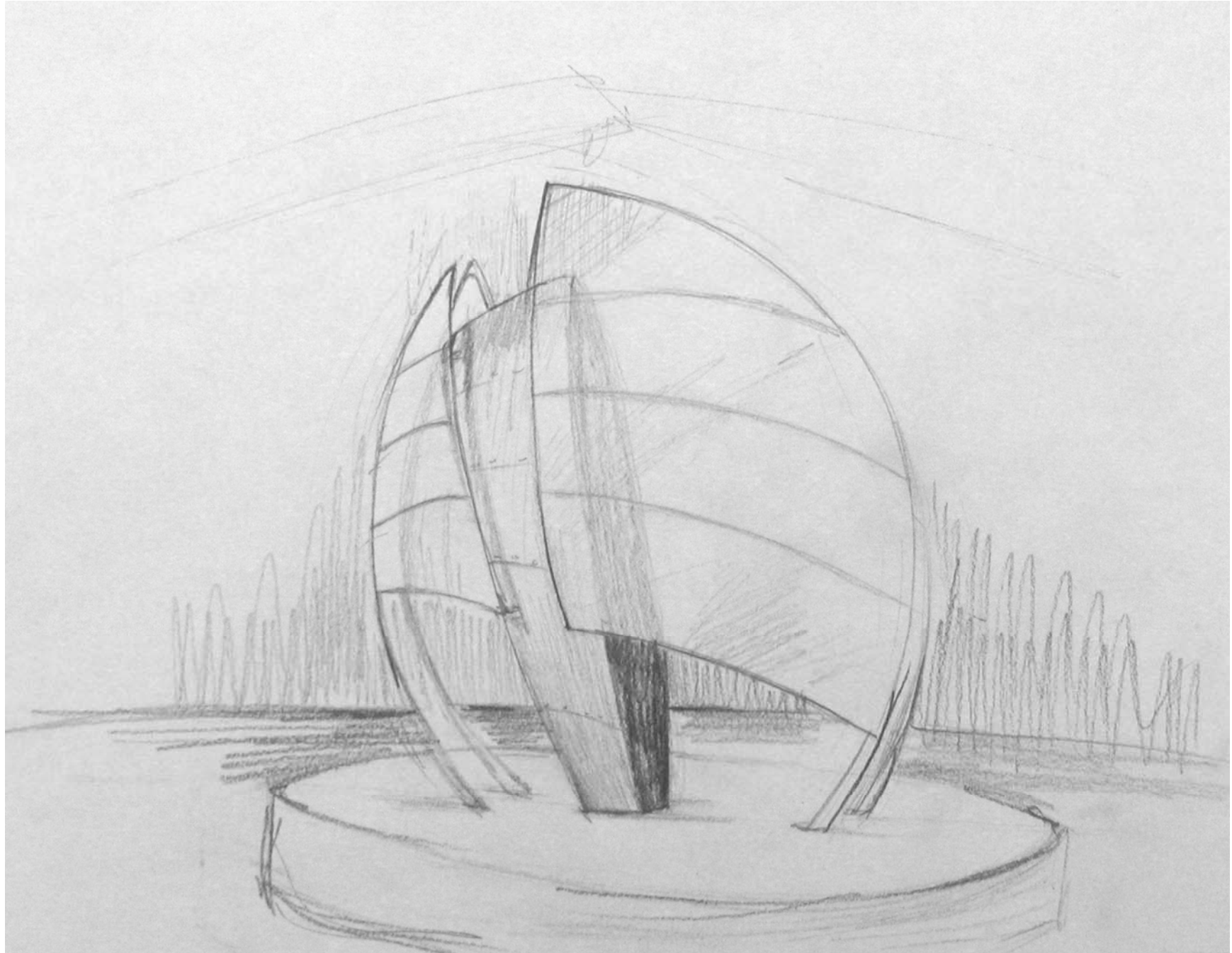
**ACTION: Approve Artist and Art Design for 1% Art Project for Track and Neihardt Projects at Wayne State College**

Priority: Financial Strength  
Strategy: 2  
Goal: c

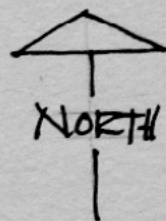
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Nebraska law provides for the set aside of one percent (1%) of original construction cost of certain capital construction projects to be used for the acquisition of works of art.

Wayne State requests approval for the acquisition of art from the \$39,805 in designated art funds from the Neihardt Hall renovation and the Stadium Plaza, Track, and Restroom project. The Business Affairs and Physical Plant subcommittee has reviewed the type and placement of the art, the commissioning of the artist, and the design of the art. The Nebraska Arts Council has also been consulted.

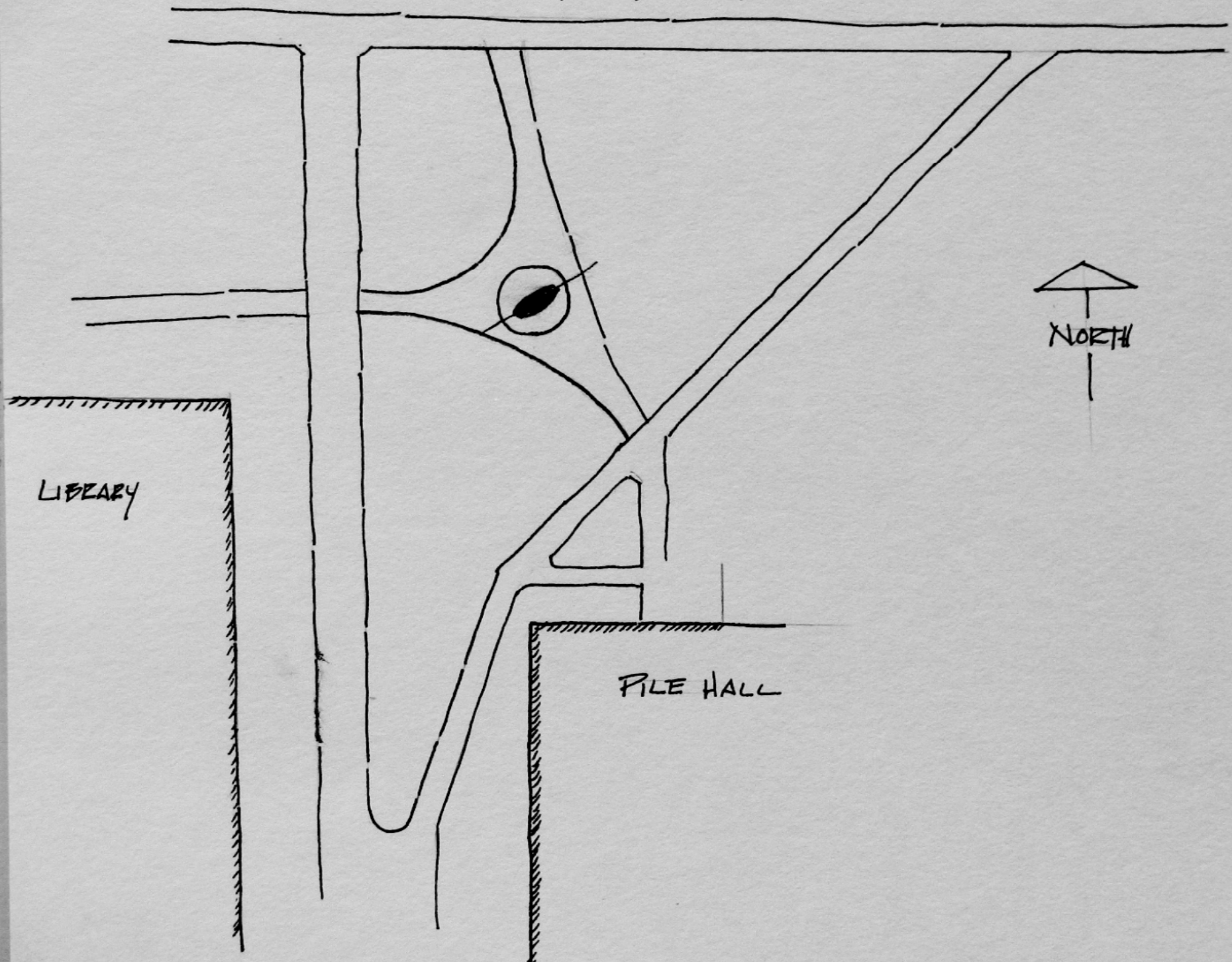


ANDERSON DR.



LIBRARY

FILE HALL





**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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**ACTION: First Round Approval of Changes to Board Policy 6021; Income; Tuition**

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, Graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Core Values: Assure financial, programmatic, and geographic access to NSC institutions  
Maintain affordable tuition and fees

Priority: Greater System Prominence

Goal: Communicate that a college education is an investment rather than an expense

---

In April, 2004, the Board approved a three-year pilot program for Peru State College that provides one rate for on-line courses. In June, 2006, the Board approved an on-line rate for Chadron State College as well. Wayne State College is also now proposing to move to an on-line rate.

A single system-wide on-line rate is being proposed. The rate would be the same for all three colleges. This rate would be inclusive of all tuition and fees for the on-line courses. Given the various levels of fees at each college, each would determine the best distribution internally of the on-line rate, with approval of the Chancellor. An annual update would be provided to the board in the same format as the reports from Chadron and Peru included in this meeting agenda.

Attached is a copy of Policy 6021 with the proposed changes.

# FISCAL OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 6021**

**Income; Tuition and On-Line Rate**

**Page 1 of 21**

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## **BOARD POLICY**

The Board shall fix and collect tuition for resident, non-resident, undergraduate and graduate students who matriculate in the State College System. The Board shall also fix and collect an on-line rate for on-line courses.

## **PROCEDURE**

The following guidelines will be used in establishing tuition rates:

1. The Board will advocate sufficient funding from the state to maintain affordable tuition so more citizens can avail themselves of the opportunity to attend college.
2. Factors which may be considered in establishing undergraduate resident rates will include, but not be limited to, availability of general funds, resource requirements of the Colleges, peer comparisons, consumer price index, higher education price index, availability of financial assistance and changes in regional per capita income.
3. Tuition rates should reflect the higher cost of graduate instruction. Graduate tuition will be set at approximately 125 percent (125%) of the undergraduate rate.
4. In recognition of the value of diverse student population and the fact that the State Colleges' service regions extend beyond the Nebraska borders, out-of-state undergraduate tuition will not exceed 200 percent (200%) of undergraduate resident tuition.
5. Graduate non-resident tuition will be set at approximately 125 percent (125%) of undergraduate non-resident tuition.
6. Non-resident Scholars' tuition rate shall be 100 percent (100%) of the resident rate.
7. The Midwestern Higher Education Compact tuition rate shall be 150 percent (150%) of the resident rate.
8. Iowa residents will be eligible for the Midwestern Higher Education Compact tuition rate.

The following guidelines will be used in establishing on-line rates:

1. The on-line rate will be inclusive of tuition and fees.
2. There will be one rate for undergraduate and one rate for graduate on-line courses. The graduate rate will be set at approximately 125 percent (125%) of the undergraduate rate.
3. Each college will establish a distribution formula for the one-rate, which must be approved by the Chancellor. Funds distributed outside of the cash fund per credit hour shall not exceed the equivalent of on-campus student fees credited to that fund. The distribution formula must include funding for the Capital Improvement Fee at the current approved rate.
4. Each college will provide an annual update on the on-line rate including student credit hour production (SCHP) and student headcount (SHC) by state of residence of those taking on-line courses.

**FISCAL OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 6021**

**Income; Tuition and On-Line Rate**

**Page 21 of 21**

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Legal Reference: RRS 85-501  
RRS 85-503

State educational institutions; Non-resident fees  
State educational institutions; Tuition

Policy Adopted: 3/11/94

Policy Revised: 2/10/05

Policy Revised:

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION: First Round Approval of Changes to Board Policy 8064; Capital Construction; Bids**

Priority: Financial Strength  
Strategy: 1

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Board policy 8064 has been revised to clarify distinct bidding categories for formal, informal, and open solicitation bid procedures and to require bid bonds on all capital projects estimated to be in excess of forty thousand dollars (\$40,000).

Attached is a copy of Policy 8064 with the proposed changes.

## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8064**

**Capital Construction; Bids**

**Page 1 of 4**

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### **BOARD POLICY**

The Board shall, within the limits prescribed by law, prepare specifications, advertise projects, evaluate and award all bids for capital construction projects in the State College System.

No State College employee or Board member shall furnish or cause to be furnished any technical information, or solicit proposals and/or prices or take any type of action, which would or could be construed to give a direct or indirect advantage or disadvantage to a potential bidder for a State College Project.

No person shall attempt to influence in any way or participate or assume responsibility in the evaluation of proposals and selection of contractors when participation constitutes a conflict of interest.

### **FORMAL PROCEDURE**

**Construction projects exceeding forty thousand dollars (\$40,000) shall observe the following bidding procedures:**

1. Specifications: All specifications and plans for buildings to be renovated or constructed, where the estimated project cost exceeds eighty thousand dollars (\$80,000) or amount adjusted by State Building Division for inflation, are to be prepared by professional architects and/or engineers. The specifications and plans shall be prepared in such a manner that the completed building, landscaping and parking facilities, including the cost of equipment and fixtures necessary for the project, or the completed renovation cost shall not exceed the amount authorized for that purpose.
2. Advertising project: The public notice shall appear once a week for three (3) consecutive weeks in a publication based in or near the locality of the project and in other widely circulated publications as deemed necessary by the State College. The notice shall not appear on a weekend or holiday. A minimum of fifteen (15) calendar days shall elapse between the time formal bids are first advertised or called for and the time of their opening.

The notice shall include, at a minimum, the following information:

- a) Name of Board of Trustees/College
- b) Description of project
- c) Date, place and time when bids must be received
- d) Person to contact for information
- e) Locations where bid documents can be viewed/obtained

A copy of the advertisement shall be filed in the System Office.

## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8064**

**Capital Construction; Bids**

**Page 2 of 4**

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3. Bid Opening: Bids shall be submitted in a sealed envelope with notation of the project on the front. Bids shall be opened on the date, time and place as advertised. The bid opening shall be conducted in public so that all bidders and interested parties may be present. No bids are to be received after the specified time and are to be returned unopened. The bidders envelope is to be attached to the back of the bid form. The professional consultant shall be responsible for opening and reading aloud the bids. Bid documents shall be considered public information after they have been opened. The following requirements shall be noted at the time of opening the bid:
- a) Conformance with bidding instructions
  - b) Use of proper bid forms
  - c) Accompanied by bid bond or certified check, ~~if required~~
  - d) Acknowledgment of any addendum
  - e) Bid is signed
4. Bid Evaluation: When bids for construction are received, publicly opened and read, the contractors shall not be notified of the final decision until a later date so that adequate study and analysis can be made of the bids received. The professional consultant shall evaluate the bids received and make a recommendation to the college. Awarding of the contracts shall be based on competitive bidding with award to the lowest responsible bidder, taking into consideration the best interests of the State of Nebraska and the State College System, the quality or performance of the firm and the materials to be supplied, their conformity with specifications, and the times of completion. In determining the lowest responsible bidder, in addition to price, the following elements shall be given consideration:
- a) The ability, capacity, and skill of the bidder to perform the contract required;
  - b) The character, integrity, reputation, judgment, experience, and efficiency of the bidder;
  - c) Whether the bidder can perform the contract within the time specified;
  - d) The quality of performance of previous contracts;
  - e) The previous and existing compliance by the bidder with laws relating to the contract;
  - f) The life-cost of the article or property in relation to the purchase price and the specific use of the item;
  - g) The performance of the article or property, taking into consideration any commonly accepted tests and standards of product usability and user requirements;
  - h) Energy efficiency ratio as stated by the bidder for alternative choices of appliances or equipment;
  - I) Such other information as may be secured having a bearing on the decision to award the contract.

When a public contract is to be awarded to the lowest responsible bidder, a resident bidder shall be allowed a preference over a nonresident bidder from a state which gives or requires a preference to bidders from that state.

All bidders on State College projects must file a statement that they are complying with, and will continue to comply with, fair labor standards in the pursuit of their business and in the execution of the contract on which they are bidding. All bidders must also comply with the State of Nebraska's Drug-Free Workplace requirement. The proposal form used to bid projects shall contain a clause which, when the proposal is signed by the bidder, certifies that the firm has a drug-free workplace policy in accordance with State requirements.

The contractor must specifically agree not to discriminate against any recipient of services on the basis of race, color, sex, religion, creed, age, marital status, physical or mental disability, political affiliation, national origin or ancestry, and not to discriminate against any employees or applicant for employment on the basis of race, color, sex, religion, creed, age, marital status, physical or mental disability, political affiliation, national origin or ancestry.

## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8064**

**Capital Construction; Bids**

**Page 3 of 4**

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All contracts will contain equal opportunity statements to ensure compliance with Federal Government requirements associated with Title VI and Title VII of the Civil Rights Act of 1964, and other appropriate equal opportunity procurement policies.

The recommendation, bid tab sheet and other applicable materials shall be provided to the System Office for approval by the Chancellor. All actions shall be reported to the Board at the first Board meeting following System Office action.

For any project that has a total cost of more than forty thousand dollars (\$40,000), the successful bidder for the project shall be required to furnish a Performance Bond and a Labor Material Payment Bond, each in the amount of 100% of the contract sum, written by a Surety licensed to do business in the State of Nebraska.

If the recommendation is to reject the lowest bid for any one or more of the reasons stated above, the recommendation must include the reason(s) for the rejection. The Board always reserves the right to reject any or all bids.

### **INFORMAL PROCEDURE**

~~Construction projects exceeding forty thousand dollars (\$40,000) shall follow the above noted bidding procedures.~~ Construction projects with a total project cost between \$15,000 and \$40,000 shall observe the following ~~informal~~ bidding ~~procedureess~~:

1. Three or more quotations for the project shall be solicited from responsible bidders. Original quotations may be obtained in writing or verbally. Any verbal quotations must be followed up with a written or faxed confirmation for project files.
2. A fixed bid receipt date or public opening is not required.
3. A formal contract shall be executed for the project after negotiating a price that is reasonable and within budget. The contract may be the State College System's short form for construction projects or a letter of agreement.
4. All resulting quotations or refusals to quote shall be documented by the State College for reference.
5. Information on these construction contracts shall be reported to the Board of Trustees at the first Board meeting following campus acceptance of the contract.

### **OPEN SOLICITATION**

Construction projects with a total cost of less than \$15,000 shall follow the open solicitation process, as follows:-

1. Competitive bidding is not required.
2. The State College may contract directly with a responsible contractor after negotiating a contract price that is reasonable and within budget.

# FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8064**

**Capital Construction; Bids**

**Page 4 of 4**

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## Special Situations

1. Emergencies -- Emergencies are defined as situations where a clear and foreseeable danger will exist without the State College taking appropriate measures to reduce or remove the danger. In such cases, the College President, after consulting with the Chancellor, shall be responsible for making whatever modifications to the bidding processes are deemed most appropriate to obtain the needed services within the required time frame.
2. Sole Source -- In the event that the requirements of a project require that it be supplied by a single firm or other unique circumstances preclude the opportunity to receive competitive bids, the College President and Chancellor may negotiate a price for the project with a single qualified contractor. Documentation justifying the sole source process shall be included in the project file for possible future reference. Prior to the award of a sole source contract in excess of \$40,000, a Request for Proposal form shall be made public for fifteen (15) days to assure public awareness of the project.
3. Fewer than Three Bids -- In the event that the prescribed procedures for competitive bidding are carried out and the resulting bids received number less than three (3), the agency may award the project based upon the bids submitted, or rebid the project. Documentation shall be provided to the Chancellor and placed in the [college's](#) project file to show compliance with the appropriate bidding procedures and show that it is in the Board/College's best interest to enter into an agreement with the selected bidder.

Legal Reference: RRS 72-802	Public buildings; plans and specifications; limitations; bids; appropriations; limits
RRS 72-803	Public buildings; construction; improvement and repair; contracts; bidding; procedure; exceptions
RRS 73-101.01	Public lettings; resident bidder; defined; preference
RRS 73-102	Fair Labor Standards, statement of compliance required.
RRS 81-161	Competitive bids; award to lowest responsible bidder; elements considered
RRS 81-161.01	Competitive bids; time required to elapse between notice and opening of bids
RRS 81-855	Engineers and architects; public works; supervision by registered engineer or architect required; exception – repealed in 1997.
RRS 81-1108.43	Capital construction project; prohibited acts; exceptions; warrant; when issues
RRS 81-1114	Department of Administrative Services; building division; powers, duties, and responsibilities
RRS 85-304	Board of Trustees; powers; enumerated
RRS 81-3449	Practice of architecture; exempted activities
RRS 81-3453	Practice of engineering; exempted activities

Policy Adopted: 3/11/94  
Policy Revised: 8/29/97  
Policy Revised: 10/29/97  
Policy Revised: 9/10/02  
Policy Revised: 2/12/04  
Policy Revised: 9/15/06

Policy Revised:



**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION: First Round Approval of Changes to Board Policy 8065; Capital Construction; Contracts; Approvals**

Priority: Financial Strength  
Strategy: 1

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Board policy 8065 has been revised as follows:

1. To allow Task Force for Building Renewal funds to be received by the campuses for identified Task Force projects with approval by the Chancellor. This revision will in no way exempt the project from any other Board policy requirement, but is intended to improve project timelines.
2. To allow campuses to contract for engineering and architectural services up to fifty-five thousand dollars (\$55,000). Professional services contracts in excess of \$55,000 will require Board approval. The revised approval limit is now consistent with professional services contract limits identified by the DAS Building Division.
3. To allow Chancellor to review and approve change orders determined to be critical to the progress of a project in amounts over \$20,000 and not in excess of \$60,000. Requests for changes in excess of \$60,000 require Board approval.

Attached is a copy of Policy 8065 with the proposed changes.

# FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8065 Capital Construction; Contracts; Approvals**

**Page 1 of 2**

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## BOARD POLICY

The Board of Trustees is responsible for all capital construction contracts. No contract may commit funds for a project until the fund resource has been identified and approved by the Board of Trustees with the exception of Task Force for Building Renewal funds which require approval by the Chancellor. While Task Force projects must follow all other requirements in this policy, unless otherwise noted, 309 funding does not have to be accepted by the Board prior to committing funds in accordance with this policy. Further, for state-funded projects, the appropriation must have been received before construction contracts are submitted for approval. For revenue bond projects, bond proceeds or Surplus Funds must be available and their expenditure approved by the Board before construction contracts are submitted for approval.

The following types of contracts are to be submitted to the Board for approval:

1. Construction contracts and land purchases amounting to one hundred thousand dollars (\$100,000) or more with the following exception if approval is critical to the schedule of the project:

The Chancellor shall be authorized to approve construction contracts and land purchases above one hundred thousand dollars (\$100,000) so long as the Board has authorized the project and compliance with all specifications, bidding and contract procedures has taken place. Notification of these approvals shall be provided in the Chancellor's report to the Board at a subsequent Board meeting.

2. Any contract or agreement with an engineer or architect if the fee would exceed fifty-five thousand dollars (\$55,000). ~~forty thousand dollars (\$40,000)~~.
3. Contract change orders involving additional expenditure over twenty thousand dollars (\$20,000). Total change order amount shall include increases to architect or engineer fees, construction contract, equipment purchases and all other miscellaneous expenditure items related to that change order.

If approval of the change order is critical to the schedule of the project, change orders involving an expenditure in the range from twenty thousand dollars (\$20,000) up to and including sixty forty thousand dollars (~~\$60,000 40,000~~) may be approved by the Chancellor and such action reported for ratification at the next Board meeting.

The Chancellor is authorized to sign all of the above documents on behalf of the Board once the required approval has been received and the documents signed by the contractor and the College President.

The President of each College, or his/her designee is delegated the responsibility for bidding, negotiating and signing on behalf of the Board the following types of construction contracts and change orders:

1. Any contract for the construction, alteration, renovation, remodeling, repair, or demolition of any building or other improvement to real property under which payment by the college will not exceed one hundred thousand dollars (\$100,000).
2. Contracts with architects or engineers where the fee will be less than fifty-five thousand dollars (\$55,000). ~~forty thousand dollars (\$40,000)~~.
3. Contract change orders involving each additional expenditure under twenty thousand dollars (\$20,000).

## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8065 Capital Construction; Contracts;  
Approvals**

**Page 2 of 2**

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Appropriate bidding/contracting procedures will be followed in all circumstances. Contracts for construction-type projects of less than one hundred thousand dollars (\$100,000), architectural/engineering contracts whereby the fee is less than ~~forty thousand dollars (\$40,000)~~ fifty-five thousand dollars (\$55,000), and contract change orders amounting to less than twenty thousand dollars (\$20,000) shall be reported by the College at the next Board meeting in a format developed by the System Office.

All contracts for construction and other related services in excess of one hundred thousand dollars (\$100,000) will be reviewed and approved by the legal counsel prior to submission to the Board for consideration and action. Contract forms developed by the System Office shall be used for all construction projects and other related services where the cost will be less than one-hundred thousand dollars (\$100,000).

Legal Reference: RRS 85-304 Board of trustees; powers; enumerated.  
RRS 85-306 State Colleges; presidents; duties.  
RRS 85-316 State Colleges; funds; contingencies; disbursements; travel expenses  
RRS 85-325 Construction projects; board of trustees; powers.

Policy Adopted: 3/11/94  
Policy Revised: 6/19/98  
Policy Revised: 4/13/00  
Policy Revised: 2/12/04  
Policy Revised: 9/15/06

Policy Revised:

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION: Final Round Approval of Changes to Board Policy 8062; Capital Construction; Program Statements**

Priority: Financial Strength  
Strategy: 1

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Policy 8062 has been revised to reflect the State Building Division's current trigger amount for required building programming and to simplify the submittal process for Program Statement review and approval. We currently require two Board of Trustee meetings to approve a Program Statement. Revisions to this policy will require an early submittal of the program document, but the approval can be accomplished in a single meeting. This change is intended to improve the review and approval process for capital projects.

Attached is a copy of Policy 8062 with the proposed changes.

# FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8062

Capital Construction; Program Statements

Page 1 of 5

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## BOARD POLICY

A Program Statement shall be prepared to support the college's funding request for the design and construction of a project that is estimated to cost more than ~~five hundred forty~~~~four hundred fifty~~ thousand dollars (\$~~540,000~~~~450,000~~) or amount as adjusted by State Building Division for inflation. This document is generally prepared by an architect/engineering firm with input from college personnel on the programmatic need for the project on that campus and shall contain specific data to assist the Board in analyzing and approving the request.

Requests for appropriations will follow the procedures adopted by the State Building Division for Capital Construction projects:

1. Year one: request will be for planning funds (Program Statement)
2. Year(s) two, three, etc.: requests will be for design plans and construction funds

The Program Statement shall be submitted to the Board for review at least ~~five (5)~~~~two~~ weeks prior to the request for ~~approval~~~~receipt~~ of the document. Following review by the Board, System Office staff, personnel from the Governor's Budget Office, the Legislative Fiscal Office, the State Building Division and other designated persons, the document will be considered for approval, after which time it will be submitted to the Governor's Budget Office, Building Division, ~~and~~ Legislative Fiscal Office and the Coordinating Commission for Postsecondary Education (CCPE) as support documentation for a specific capital construction funding request. No contract for the design, construction of a new facility, major modification or repair of an existing facility may be initiated unless an acceptable Program Statement has been approved by the Board.

If more than two (2) years elapse after the Program Statement is approved by the Board, an update to the document shall be prepared. The update shall include a revised project budget and construction schedule. If the scope of the project has been altered, that section of the Program Statement shall also be amended and presented to the Board for approval.

The Program Statement shall be comprised of the following sections:

1. Introduction
  - a. Background and history
  - b. Project description
  - c. Purpose and objectives
2. Justification of the Project
  - a. Data which supports the funding request
  - b. Alternatives considered (when applicable)
3. Location and site considerations
  - a. County
  - b. Town or campus
  - c. Proposed site
  - d. Statewide building inventory (not required for new buildings)

## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8062**

**Capital Construction; Program Statements**

**Page 2 of 5**

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- e. Influence of project on existing site conditions
  - (1) Relationship to neighbors and environment
  - (2) Utilities
  - (3) Parking and circulation
- 4. Comprehensive plan compliance
  - a. Year of the agency's comprehensive plan and updates or revisions
  - b. Consistency with the agency comprehensive capital facilities plan
  - c. Consistency with the current version of the Statewide Comprehensive Capital Facilities Plan or CCPE Project Review Criteria/Statewide Plan (whichever applies)
- 5. Analysis of existing facilities
  - a. Functions/purpose of existing programs as they relate to the proposed project
  - b. Square footage of existing areas
  - c. Utilization of existing space by facility, room and/or function (whichever is applicable)
  - d. Physical deficiencies
  - e. Programmatic deficiencies
  - f. Replacement cost of existing building
- 6. Facility requirements and the impact of the proposed project
  - a. Functions/purpose of the proposed program
    - (1) Activity identification and analysis
    - (2) Projected occupancy/use levels
      - Personnel projections
      - Describe/Justify projected enrollments/occupancy
  - b. Space requirements
    - (1) Square footage by individual areas and/or functions
    - (2) Basis for square footage/planning parameters
    - (3) Square footage difference between existing and proposed areas (net and gross)
  - c. Impact of the proposed project on existing space
    - (1) Reutilization and function(s)
    - (2) Demolition
    - (3) Renovation

7. Equipment Requirements

- a. List of available equipment for reuse (if applicable)
- b. Additional equipment (if applicable)
  - (1) Fixed equipment
  - (2) Movable equipment
  - (3) Special or technical equipment

8. Special Design Considerations

- a. Construction Type
- b. Heating and cooling systems
- c. Life Safety/ADA
- d. Historic or architectural significance
- e. Artwork (for applicable projects)
- f. Phasing
- g. Future expansion
- h. Other

9. Project budget and fiscal impact

- a. Cost estimates criteria
  - (1) Identify recognized standards, comparisons and sources used to develop the estimated cost
  - (2) Identify the year and month on which the estimates are made and the inflation factors used
  - (3) Gross and net square feet
  - (4) Total project cost per gross square foot
  - (5) Construction cost per gross square foot

# FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8062**

**Capital Construction; Program Statements**

**Page 4 of 5**

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- b. Total project cost
  - (1) Program planning
  - (2) Professional fees
    - professional design consultants
    - in-house consultants
    - other consultants
  - (3) Construction
    - general, including mechanical, electrical, elevator
    - fixed equipment
    - site improvements (utilities, sidewalks, parking, landscaping, etc.)
  - (4) Moveable equipment
  - (5) Special or technical equipment
  - (6) Land acquisition
  - (7) Artwork (for applicable projects)
  - (8) Other costs (agency administration costs, moving, temporary space, testing, surveys, legal fees, insurance, etc.)
  - (9) Project contingency
  
- c. Fiscal Impact based upon first full year of operation (include proposed funding sources and percentage of each)
  - (1) Estimated additional operational and maintenance costs per year
  - (2) Estimated additional programmatic costs per year
  - (3) Applicable building renewal assessment charges

## 10. Funding

- a. Total funds required
  
- b. Project Funding sources (amounts and/or percentage of each)
  - (1) State funds
  - (2) Cash funds
  - (3) Federal funds
  - (4) LB 309 funds
  - (5) Revenue bonds
  - (6) Private donations
  - (7) Other sources
  
- c. Fiscal year expenditures for project duration



# FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8062**

**Capital Construction; Program Statements**

**Page 5 of 5**

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## 11. Time line

- a. Need Statement (if applicable)
- b. Program Statement
- c. Funding
- d. Professional consultants selection
- e. Design Development documents
- f. Receive bids for construction
- g. Award of contract and start of construction
- h. Completion of construction

## 12. Higher Education Supplement

- a. CCPE Review
  - (1) CCPE review is required
  - (2) CCPE review is not required
- b. Method of contracting
  - (1) Identify method
  - (2) Provide rationale for method selection

Legal Reference: RRS 81-1108.41 State comprehensive capital facilities plan; State Comprehensive Capital Facilities Planning Committee; program statement; appropriation for drawings and construction; contracts; approval; report; contents

Policy Adopted: 3/11/94  
Policy Revised: 12/3/98  
Policy Revised: 9/10/02  
Policy Revised: 2/12/04  
Policy Revised: 6/7/07

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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**ACTION: Final Round Approval of Changes to Board Policy 8063; Capital Construction; Construction Documents**

Priority: Financial Strength  
Strategy: 1

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Policy 8063 has been revised to support revisions proposed in policy 8062 and to provide for an approval process for Design Development documents to be identical to the process followed for Program Statements.

Attached is a copy of Policy 8063 with the proposed changes.

# FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8063**

**Capital Construction; Construction Documents**

**Page 1 of 2**

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## **BOARD POLICY**

The Board has an oversight function for capital construction projects which require its periodic review and approval of certain capital construction projects. In order to make that process more orderly, the Board directs that the following procedures be used in processing capital construction documents through the Board's approval function.

## **PROCEDURE**

### **Program Statement**

College personnel shall work with the architect/engineers in putting together a Program Statement that will be submitted to the Board at least ~~five (5)two~~ weeks prior to the meeting at which ~~approvalreceipt~~ is requested. The documents will be forwarded to the System Office for distribution to the Board and other appropriate state agencies along with any additional information that the college wishes to provide.

The architect/engineers will give a presentation to the Board at the meeting, if so desired. ~~If receipt is provided by the Board, the documents will then be forwarded by the System Office to the other appropriate state agencies.~~

Comments and questions will be forwarded by the System Office to the college for their use in preparing responses in consultation with the professional consultants.

When all issues/concerns have been addressed to the reviewers' satisfaction, the Board will give approval to the Program Statement ~~at their next meeting~~ and the college may notify the architect/engineer to begin the next phase of construction document development.

### **Schematic Design**

The review and approval process of the Schematic Design Phase will be delegated to appropriate college personnel, System Office staff and, if so directed by the Board, representatives from other agencies. It is anticipated that this activity will take about one month once the documents are in the hands of the reviewers. Once the approvals have been granted by this group of persons, the college may direct the professional consultants to proceed with the following phase. A report of that committee's action will be provided to the Board at a subsequent meeting.

### **Design Development**

The identical process of receipt, distribution of documents for comments, resolution of issues, and approval by the Board that is followed for the Program Statement shall be followed for this phase. Documents shall be received by the Board at least ~~five (5)two~~ weeks prior to the meeting at which ~~approvalreceipt~~ is requested, ~~and distribution of the documents to external reviewers authorized with approval being granted at the following Board meeting.~~

## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8063**

**Capital Construction; Construction Documents**

**Page 2 of 2**

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### **Contract Documents**

Since this is a review of technical documents, this approval function will be delegated to the Vice Chancellor for Facilities, Planning, and Information Technology and other System Office staff the Vice Chancellor may deem necessary, and other agencies as deemed appropriate by the Board. When approval has been granted to the documents for this phase by all the involved parties, the college may proceed with advertising for bids. It is anticipated that this timeline will not exceed one month once the contract documents are in the hands of the reviewers.

The above procedures indicate that Board approvals of the documents will take place at regularly scheduled meetings and that such a process will require some long-range planning at the onset of the project. If, for some reason, it becomes necessary to solicit the required approvals in between meeting dates, a conference call of the Board may be scheduled, but such an approach should not be utilized except in extreme emergencies. Requests for such conference calls will be submitted to the System Office, Chairperson of the Board, and Chairperson of the Fiscal and Facilities Subcommittee for their consideration.

Policy Adopted: 3/11/94

Policy Revised: 9/15/06

Policy Revised: 6/7/07

**Fiscal and Facilities Committee***Larry Teahon, Chair**Cap Peterson**Jennifer Myers*

June 7, 2007

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**ACTION: Approve Use of Capital Improvement Fee Funds for the 15% Match on the Following LB 309 Projects at Chadron and Wayne State Colleges**

<b><u>CSC PROJECTS</u></b>	<b><u>LB 309 FUNDS</u></b>	<b><u>CIF REQUEST</u></b>
Nelson Physical Activity Center Handicap Accessible Ramp	\$ 24,000	\$3,600

<b><u>WSC PROJECT</u></b>	<b><u>LB 309 FUNDS</u></b>	<b><u>CIF REQUEST</u></b>
Hahn Administration Fascia/Soffit Repair	\$110,500	\$25,000
Connell Hall Fascia/Soffit/Roof Repair	\$205,000	\$40,000
Benthack Hall Roof Replacement	\$204,000	\$40,000
Rice Auditorium ADA Elevator	\$150,000	\$150,000

Priority: Financial Strength

Strategy: 1

Goal: c

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Tyler Pribbeno*

February 1-2, 2007

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**ACTION: Authorize the Following Reallocations of Contingency Maintenance Funds for Chadron and Wayne State:**

**CHADRON STATE**

From Resolution '03 #6	\$ 3,853.89	High Rise Equipment/Computer Support Lab
To Resolution '06 #1	\$ 3,853.89	Student Center Specialty Equipment

**WAYNE STATE**

From Resolution 4/13/07 #18	\$71,000.00	Terrace Hall Fire Alarm Upgrade
To Resolution 4/13/07 #8	\$49,000.00	Morey Hall Fire Alarm Upgrade
To Resolution 4/13/07 #12	\$14,500.00	Rec Center Divider, Exit, Equipment Room
To Resolution 4/13/07 #16	\$ 4,000.00	Student Center Carpet Replacement
To Resolution 4/13/07 #17	\$ 3,500.00	Student Center Equipment & Misc. Repairs
From Resolution 4/13/07 #1	\$ 9,000.00	Berry Hall Apartment Kitchen
To Resolution 4/13/07 #14	\$ 9,000.00	Resident Halls Portable AC and Screen Repairs

Priority: Financial Strength  
Strategy: 1  
Goal: c

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A portion of the remaining funds in the High Rise Equipment/Computer Support Lab contingency maintenance allocation is not necessary for additional computer support lab purchases at this time. The reallocated amount will allow for the purchase of specialty equipment for the Student Center at Chadron.

The proposed changes for Wayne State are the result of a Terrace Hall and Morey Hall fire alarm bid opening which came in significantly over estimates. The reallocated amounts will allow for the fire alarm installation in Morey Hall. In addition, the college is picking up additional equipment/repairs in other areas originally planned for next year to allow for the Terrace Hall Fire Alarm upgrade in one of the next annual contingency maintenance allocations.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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**ACTION: Approve the Following Contracts and Change Order as Submitted by Wayne State College:**

**Wayne Contracts**

- Benthack Hall (re-roof) -- \$211,076
- Campus Services (Roof, siding and renovation of existing Facility Services building) -- \$156,547
- Benthack Hall (fire sprinkler upgrade) -- \$192,900
- Hahn Administration (soffit replacement/attic ventilation) -- \$113,820
- Connell Hall (re-roofing and structural augmentation) -- \$181,950
- Morey Hall (fire alarm system upgrade) -- \$151,394

**Wayne Change Order**

- Campus Services (#2 removal of undiscovered buried trash sites) -- \$68,816

Priority: Financial Strength  
 Strategy: 1  
 Goal: c

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Board policies 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

**CONTRACTS** – a) construction contracts for more than \$100,000; b) architect/engineer fees of more than \$40,000; c) consultant contracts for more than \$50,000; and d) exempt contracts exceeding \$50,000.

<b>Wayne State College</b>	
Location on Campus:	Benthack Hall
Contracted Work:	Re-roof
Contract Amount:	\$211,076
Fund Source:	LB 309
Contractor:	Guarantee Roofing, Norfolk, NE
Location on Campus:	Campus Services
Contracted Work:	Roof, siding and renovation of existing Facility Services building
Contract Amount:	\$156,547
Fund Source:	LB 1100
Contractor:	RaDec Construction, Hartington, NE

4.27.-2

<b>Wayne State College continued</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Benthack Hall Fire Sprinkler Upgrade \$192,900 LB 309/Capital Improvement Fee RaDec Construction, Hartington, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Administration Soffit Replacement/Attic Ventilation \$113,820 LB 309 Otte Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Connell Hall Re-roofing and Structural Augmentation \$181,950 LB 309 Otte Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Morey Hall Fire Alarm System Upgrade \$151,394 Contingency Maintenance Electronic Systems, Hastings, NE

**CHANGE ORDER** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are more than \$20,000.

<b>Wayne State College</b>	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Campus Services #2 removal of discovered buried trash sites \$68,816 LB 605 RaDec Construction, Hartington, NE



**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Tyler Pribbeno*

June 7, 2007

**ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations**

Priority: Financial Strength  
 Strategies: 1, 2  
 Goal: c

The following items are submitted by the colleges for Board approval.

**Chadron**

1. Acceptance of \$20,400.00 for ADA accessible ramp at Nelson Physical Activities Center
 

Allocation Date/Amount	4/9/07	\$20,400.00
College Contributed Amount		<u>3,600.00</u>
Estimated Project Cost		\$24,000.00

**Peru**

1. Acceptance of \$11,900.00 for Phase III window replacement in T.J. Majors
 

Allocation Date/Amount	4/25/07	\$11,900.00
College Contributed Amount		<u>2,100.00</u>
Estimated Project Cost		\$14,000.00
2. Retrieval of \$4,303.28 for design for rehabilitation of exterior of Fine Arts
 

Allocation Date/Amount	10/15/03	\$21,250.00
Retrieval Date/Amount	5/8/07	<u>4,303.28</u>
Estimated Project Cost		\$16,946.72
3. Retrieval of \$40,919.11 for rehabilitation of exterior of Fine Arts
 

Allocation Date/Amount	6/20/05	\$153,000.00
Retrieval Date/Amount	5/8/07	<u>40,919.11</u>
Estimated Project Cost		\$112,080.89
4. Retrieval of \$1,224.85 for Phase II window repairs in TJ Majors
 

Allocation Date/Amount	2/14/07	\$8,500.00
Retrieval Date/Amount	5/8/07	<u>1,224.85</u>
Estimated Project Cost		\$7,275.15

4.28.-2

**Wayne**

1. Acceptance of \$204,000.00 for roof replacement on Benthack Hall  
Allocation Date/Amount      4/9/07    \$204,000.00  
College Contributed Amount                      36,000.00  
Estimated Project Cost                              \$240,000.00
  
2. Acceptance of \$150,000.00 for ADA elevator in Rice Auditorium  
Allocation Date/Amount      4/9/07    \$150,000.00  
College Contributed Amount                      150,000.00  
Estimated Project Cost                              \$300,000.00
  
3. Acceptance of \$110,500.00 for fascia/soffit repair on Hahn Administration Building  
Allocation Date/Amount      4/25/07    \$110,500.00  
College Contributed Amount                      19,500.00  
Estimated Project Cost                              \$130,000.00
  
4. Acceptance of \$24,000.00 for ADA door hardware for Brandenburg Education Building  
Allocation Date/Amount      4/25/07    \$24,000.00  
College Contributed Amount                      Labor  
Estimated Project Cost                              \$24,000.00

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*

*Gary Bieganski*

*Tyler Thompson*

June 7, 2007

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Report on Changes to Update Policy 4160, 4170 & 4180

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Priority: Educational Excellence

Strategy: 5

Goal: g, j

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The attached changes to Policies 4160, 4170, and 4180 reflect recent Board action relating to academic programs.

Note that program minors are listed for the first time. With this addition, a complete listing of all major and minor programs is provided, along with a complete listing of teacher education endorsements.

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4160 Degree Programs;  
Chadron State College**

Page 1 of 32

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## BOARD POLICY

The following degree programs are authorized for Chadron State College:

### 1. General Authorization:

Bachelor of Applied Sciences  
Bachelor of Arts  
Bachelor of Science  
Bachelor of Science in Education  
Master of Education  
Master of Business Administration  
Master of Arts in Education  
Master of Science  
Specialist in Education

### 2. Specific Authorization, Non-Teaching Degree Programs

#### **Bachelor**

Applied History  
Art  
Biology  
Business Administration  
Communication Arts  
Family & Consumer Science  
General Business  
Health Sciences  
History  
Industrial Management  
~~Information Resource Management~~  
Information Management Systems  
Interdisciplinary Studies  
Justice Studies – Criminal Justice  
Justice Studies – Legal Studies  
Library Information Management  
Literature  
Mathematics  
Music  
Physical Sciences  
Psychology  
Range Management  
Sports and Recreation Management  
Social Work  
Technical Occupations  
Theatre

#### **Master**

Business Administration  
Organizational Management  
Community Counseling  
History  
Science/Math

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4160

Degree Programs;  
Chadron State College

Page 2 of 32

## 3. Specific Authorization, Teacher Certification Programs

### Bachelor

Elementary Education Field Endorsement

Art Field Endorsements

[Art Middle Grade Content Areas of Spec.](#)

Basic Business Ed Subject Endorsement

Biology Subject Endorsement

Business Education Field Endorsement

[Business Middle Grade Content Areas of Spec.](#)

Chemistry Subject Endorsement

[Cooperative Education-Diversified Occup. Sup. End.](#)

[Driver Education Supplemental Endorsement](#)

Early Childhood Educ Subj Endorsement

Early Childhood Educ Unified Field End.

Earth Science Subject Endorsement

~~Economics Education Subject Endorsement~~

Elementary Education Field Endorsement

English Subject Endorsement

Family & Consumer Science Field Endorsement

[Family and Consumer Science Middle Grade Content Areas of Spec.](#)

[Family and Consumer Science Related Occup. Sup. End.](#)

Foreign Language Subject Endorsement

Health & Physical Education Field Endorsement

Health Education Subject Endorsement

History Subject Endorsement

Industrial Technology Field Endorsement

[Industrial Technology Educ Middle Grade Content Areas of Spec.](#)

Language Arts Field Endorsement

[Language Arts Middle Grade Content Areas of Spec.](#)

Library Media Specialist Field Endorsement

Mathematics Field Endorsement

Mathematics Middle Grades Content Area of Spec.

Middle Grades Field Endorsement

Mild & Moderate Disabilities Field Endorsement

[Mild & Moderate Disabilities Middle Grades Content Areas of Spec.](#)

Music Field Endorsement

Natural Science Field Endorsement

[Natural Science Middle Grades Content Areas of Spec.](#)

Physical Education Subject Endorsement

Physical Science Field Endorsement

Physics Subject Endorsement

[Secondary Education Endorsement](#)

Social Science Field Endorsement

[Social Science Middle Grades Content Areas of Spec.](#)

Theatre Subject Endorsement

Trade and Industrial Education Field Endorsement

Vocal Music Subject Endorsement

### Master

Educational Administration

Elem [Curr & Instr](#) Educ

Sec [Curr & Instr](#) Educ

[School](#) Counseling

[History](#)

[Science/Math](#)

[School Library Media P-12](#)

[Special Education Coordinator](#)

### Specialist

~~Education Admin.~~

[Superintendent](#)

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4160**

**Degree Programs;  
Chadron State College**

**Page 3 of 3**

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## 4. Minors

[Agribusiness](#)  
[Agricultural Plant Science](#)  
[American Indian Studies](#)  
[Animal Science](#)  
[Applied Statistics](#)  
[Art](#)  
[Art Education \(K-6\)](#)  
[Biology](#)  
[Business](#)  
[Chemistry](#)  
[Child and Family](#)  
[Communication](#)  
[Criminal Justice](#)  
[Drafting](#)  
[Early Childhood Education \(K-8\)](#)  
[Economics/Finance](#)  
[Energy and Electronics](#)  
[English](#)  
[English Education \(K-8\)](#)  
[Fitness and Exercise](#)  
[Geography](#)  
[Geoscience](#)  
[History](#)  
[Humanities](#)  
[Internet Technology](#)  
[Journalism](#)  
[Legal Studies](#)  
[Leisure Services](#)  
[Library Information Management](#)

[Marketing/Entrepreneurship](#)  
[Mathematics](#)  
[Mathematics Education \(K-8\)](#)  
[Mild/Moderate Disabilities \(K-8\)](#)  
[Museum Studies](#)  
[Music](#)  
[Music \(K-8\)](#)  
[Nutrition and Wellness](#)  
[Organizational Psychology](#)  
[Physical Education \(K-8\)](#)  
[Physics](#)  
[Plant Sciences](#)  
[Political Science](#)  
[Psychology](#)  
[Psychology and the Legal System](#)  
[Public Relations](#)  
[Rangeland Management](#)  
[Science Education \(K-8\)](#)  
[Social and Personality](#)  
[Social Science Education \(K-6\)](#)  
[Sociology](#)  
[Spanish](#)  
[Sports Leadership](#)  
[Textiles and Fashion](#)  
[Theatre](#)  
[Veterinary Science](#)  
[Water Resources Management](#)  
[Wildlife Management](#)  
[Wildlife Management](#)

Policy Adopted: 1/28/77  
Policy Revised: 6/5/93  
Policy Revised: 11/12/94  
Policy Revised: 11/11/95  
Policy Revised: 8/29/97  
Policy Revised: 4/13/00  
Policy Revised: 6/13/03  
Policy Revised: 6/10/04  
Policy Revised: 6/9/05  
Policy Revised: 6/2/06  
Policy Revised: 6/7/07

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4170 Degree Programs;  
Peru State College**

Page 1 of ~~32~~

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## BOARD POLICY

The following degree programs are authorized for Peru State College:

1. **General Authorization:**

Bachelor of Arts  
Bachelor of Science  
Bachelor of Applied Science  
Master of Science  
Master of Science in Education

2. **Specific Authorization, Non-Teaching Degree Programs**

**Bachelor**

Art  
Business Administration  
Criminal Justice  
Education  
English  
Liberal Arts  
Mathematics  
Music  
Natural Science  
Physical Education  
Psychology  
Social Science

**Master**

Organizational Management

**ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 4170 Degree Programs;  
Peru State College**

**3. Specific Authorization, Teacher Certification Programs**

**Bachelor**

Art Field Endorsement  
Basic Business Subject Endorsement  
Biology Subject Endorsement  
Chemistry Subject Endorsement  
Coaching Endorsement  
Early Childhood Education Subject Endorsement  
Elementary Education Field Endorsement  
English Subject Endorsement  
History Subject Endorsement  
Language Arts Field Endorsement  
Mathematics Field Endorsement  
Middle Grades Education Field Endorsement  
Music Field-~~Subject~~ Endorsements  
Natural Science Field Endorsement  
Physical Education Subject Endorsement  
Physical Science Field Endorsement  
Preschool Disabilities Subject Endorsement  
Social Science Field Endorsement  
Special Education Field Endorsement  
Vocal Music K-6 Subject Endorsement

**Master**

Curriculum & Instruction



# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4170      Degree Programs;  
Peru State College

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**Page 3 of 3**

## 4. Minors

Art  
Art Graphic Design  
Biology  
Business Administration  
Chemistry  
Computer and Management Information Systems  
Criminal Justice  
English  
History  
Mathematics  
Music  
Political Science  
Psychology  
Social Science  
Speech/Drama

Policy Adopted: 1/28/77  
Policy Revised: 6/5/93  
Policy Revised: 11/12/94  
Policy Revised: 11/11/95  
Policy Revised: 8/29/97  
Policy Revised: 4/13/00  
Policy Revised: 6/13/03  
Policy Revised: 6/10/04  
Policy Revised: 6/5/05  
Policy Revised: 6/2/06  
Policy Revised: 6/7/07

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4180 Degree Programs;  
Wayne State College**

Page 1 of ~~42~~

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## BOARD POLICY

The following degree programs are authorized for Wayne State College:

1. **General Authorization:**

Bachelor of Arts  
Bachelor of Science  
Master of Science in Education  
Master of Business Administration  
Master of Science  
Specialist in Education

2. **Specific Authorization-Non-Teaching Degree Programs:**

**Bachelor**

Applied Human and Sport Physiology  
Art  
Business Administration  
Chemistry  
Computer Information Systems  
Computer Science  
Criminal Justice  
Early Childhood  
English  
Exercise Science  
Family & Consumer Sciences  
Geography  
History  
Human Service Counseling  
Industrial Technology  
Interdisciplinary Studies  
Life Sciences  
Mass Communications  
Mathematics  
Modern Language & Culture  
Music  
Political Science  
Psychology  
Social Sciences  
Sociology  
Spanish  
Speech Communication  
Sports Management  
Technology  
Theatre

**Master**

Business Administration  
Organizational Management

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4180 Degree Programs;  
Wayne State College**

Page 2 of 42

3. **Specific Authorization Teacher Certification Programs:**

<b>Bachelor</b>	<b>Master</b>	<b>Specialist</b>
Art Education K-12 Field/ <u>K-6</u> Subject Endorsements	School Counseling	School Admin/Ed Ldrshp
Basic Business Education Subject Endorsement	Curriculum & Instruction	
Business Education Field Endorsement	Exercise Science	
Chemistry Education Subject Endorsement	School Administration	
Early Childhood Education Unified Field End.	Special Education	
Elementary Education <u>K-8</u> Field Endorsement		
English Subject Endorsement		
Family & Consumer Sciences Education Field Endorsement		
French Subject Endorsement		
Geography Subject Endorsement		
Health & <u>Physical Education</u> K-12 Field Endorsement		
History Subject Endorsement		
Industrial Technology <u>Education</u> Field Endorsement		
Journalism & Mass Communication Subject Endorsement		
Language Arts Field Endorsement		
Life Sciences/Biology Subject Endorsement		
Marketing Education Field Endorsement		
Mathematics Field Endorsement		
Middle Level Education 4-9 Field Endorsement		
Music Vocal/Instrumental K-12 Field/ <u>K-8 and 7-12</u> Subject Endorsements		
Natural Science Field Endorsement		
Physical Education <u>K-6 and 7-12</u> <del>K-12</del> Subject Endorsements		
Physical Sciences Field Endorsement		
Political Science Subject Endorsement		
Psychology Subject Endorsement		
Social Sciences Field Endorsement		
Sociology Subject Endorsement		
Spanish Subject Endorsement		
Special Education/MMH K-12 Field Endorsement		
Speech Communication Subject Endorsement		
Theatre Subject Endorsement		
Trade & Industrial Education Field Endorsement		

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4180**

**Degree Programs;  
Wayne State College**

Page **31** of **42**

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## 4. Minors:

[Advertising](#)  
[Anthropology](#)  
[Art](#)  
[Art: Advanced Studio](#)  
[Biology](#)  
[Broadcast Communications](#)  
[Business Administration](#)  
[Chemistry](#)  
[Coaching](#)  
[Computer Information Systems](#)  
[Computer Science](#)  
[Criminal Justice](#)  
[Earth Science](#)  
[Economics](#)  
[Editing and Publishing](#)  
[Emergency Management](#)  
[English](#)  
[Environmental Studies](#)  
[Exercise Science](#)  
[Family Life Studies](#)  
[Foods and Nutrition](#)  
[French](#)  
[Geography](#)  
[History](#)  
[Human Resource Management](#)  
[Industrial Technology](#)  
[Interdisciplinary Studies](#)  
[Journalism](#)  
[Management Information Systems](#)  
[Mathematics](#)  
[Music](#)  
[Online Media](#)  
[Philosophy](#)  
[Physics](#)  
[Political Science](#)  
[Pre-Law](#)  
[Psychology](#)  
[Public Administration](#)  
[Safety](#)  
[Social Sciences](#)  
[Sociology](#)  
[Spanish](#)  
[Speech Communication](#)  
[Sport Management](#)  
[Theatre](#)

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4180 Degree Programs;  
Wayne State College**

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Policy Adopted: 1/28/77  
Policy Revised: 6/5/93  
Policy Revised: 11/12/94  
Policy Revised: 11/11/95  
Policy Revised: 8/29/97  
Policy Revised: 4/13/00  
Policy Revised: 6/13/03  
Policy Revised: 6/10/04  
Policy Revised: 6/9/05  
Policy Revised: 6/2/06  
Policy Revised: 6/7/07

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

June 7, 2007

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**Collegiate Assessment of Academic Proficiency (CAAP) Report – Peru State**

Priority: Educational Excellence  
Strategies: 1, 3  
Goals: h

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**1. Description**

The Collegiate Assessment of Academic Proficiency (CAAP) is the standardized, nationally normed assessment program from ACT that enables postsecondary institutions to assess, evaluate, and enhance the outcomes of their general education programs.

**CAAP can be used to:**

- Satisfy accreditation and accountability reporting requirements
- Measure students' achievement levels on a group and individual basis
- Compare students' achievement levels with national user norms
- Evaluate the strengths and weaknesses of general education programs
- Document the performance gain of students' achievements levels over time
- Analyze what interventions may be necessary to enhance results
- Advise individual students how to achieve academic success

Peru State chose to use CAAP testing because it provided the following benefits for assessing general education outcomes:

**Reliability** – CAAP is a national, standardized assessment program based on professional research and development by ACT.

**Customization** – CAAP offers six independent test modules (Objective tests in the areas of Writing Skills, Mathematics, Reading, Critical Thinking, and Science as well as a Writing (Essay) Test. Institutions can customize their assessment program by selecting those modules that best reflect their mission and the goals and curricula of their general education program. Peru State College presently utilizes the five objective tests. Each of the objective tests is forty minutes in length but do vary with the number of questions asked.

In addition, up to nine local questions can be added to each test module for detailed local information. Peru State does ask eight additional questions which helps to sort by different sub-groups allowing various statistical analysis.

## 5.2.-2

**Convenience** – There are no national test dates with CAAP. Institutions determine when to administer the CAAP assessments on their campuses, and ACT provides the support they need to do so. Once testing has been completed, an institution simply returns the tests to ACT for scoring and reporting.

### 2. CAAP at Peru State College

Initially, Peru State faculty had determined to begin assessing students taking certain core English and mathematics classes. Eventually it was determined that utilizing the entire set of CAAP objective tests would be best to help provide assessment data related to the established general education program outcomes. Starting with the fall of 2004, all incoming freshmen and transfer students with fewer than 30 hours were required to take all five CAAP tests. It was determined that the tests would be required as part of the College 101 – Freshmen Orientation course. In addition to the objective tests, students are required to answer the following questions in order to provide a better portrait of the students taking the tests:

1. Do you plan to teach at any K-12 institution (elementary, middle, or high) after graduation?
2. How many hours do you work each week outside of schoolwork?
3. Are you enrolled in or have you taken Math 100 and/or English 100?
4. How many college credits have you taken (Early Entry or Transfer) prior to this semester?
5. Are you the first in your immediate family to attend college?
6. Of the 47-49 hours of General Education hours required at PSC, how many did you take at PSC?
7. Of the 47-49 hours of General Education hours required at PSC, how many did you take at PSC online?

In the 2003-04 school year, the faculty approved requiring the CAAP tests be used as a requirement for exiting seniors. It was determined that starting with the 2004 Fall Semester **all** students entering and exiting Peru State would be required to take the tests under the following conditions: 1) Incoming freshmen and transfer students with less than 30 hours and 2) All seniors, including those who transferred in with more than 30 hours of credit. The tests would become part of the modules for the College 101 – Freshmen Orientation course and College 401 – Transition Strategies. These courses are graduation requirements for freshmen and seniors respectively.

Peru State presently offers ten testing dates during the fall semester, eight testing dates during the spring semester, and three or four testing dates during the summer terms. Tests are offered on campus on Fridays and at off-campus sites on Saturdays. Faculty and staff members administer and proctor the tests that are conducted on Fridays. The Coordinator of Assessment administers the tests that are conducted at off-campus locations.

As of December 2006, one thousand underclassmen have been tested and one hundred sixty two upperclassmen have completed the tests. At the current time, twenty three students have taken some of the tests both as freshmen and as upperclassmen. This coming fall's seniors will be the first true group who will be actually required to have taken the tests as incoming freshmen and exiting seniors

Once results are received, the Coordinator of Assessment distributes the results, a student explanation sheet, and certificates of achievements (if earned) to the students' advisers. The instructors for the College 101 and 401 courses notify the students that the results have been received. Students are encouraged to make an appointment to visit with their advisers regarding the results. During the visits, the advisers go over each individual test result to show the students how their levels of achievements compare to others on campus and nationally. Advisers also take this opportunity to discuss areas of strengths and weaknesses. For the freshmen, advisers share information as to the variety of campus resources that are available to help them improve their scores in the future.

For record-keeping purposes, advisers keep one copy of the students' results for their files. Students are given a copy of the explanation sheet, their results, and a certificate of achievement if earned. A complete set of results are also shared with the Student Records Office where the scores are posted on the Student Information System for future viewing by the advisers and students. Another complete set of all of the results is maintained by the Coordinator of Assessment.

The results are statistically analyzed and then shared with the faculty at campus wide all-faculty meetings both semesters. This gives the faculty an opportunity to view how the PSC students fare amongst themselves as well as nationally. The faculty will utilize the information to ascertain whether or not the courses and curriculum within the general education program are providing the students with what they need in order to succeed in their academic majors.

Some of the issues currently facing the faculty are:

- 1) Providing the tests for the completely on-line students. This may end up partially being resolved as ACT has indicated they are working to prepare an on-line version.
- 2) Establishing minimum scores, especially for seniors. Faculty have discussed establishing a cut-off score and the options for students who fail to meet the cut-off scores, e.g., enrolling in additional coursework designed to address the deficiencies.

Once a statistically significant number of students have taken the exams as underclassmen and upperclassmen, PSC can use the demographic data to pull out those students with special characteristics, e.g., deficient in English, deficient in mathematics, by majors, and/or those who took their general education courses online. It will also allow us to compare senior scores of those students with general education from PSC and those who transfer in general education credits.

The CAAP tests are one direct means of providing results in a pre- and post-test analysis related to the Peru State general education outcomes and the goals established in our mission statement. Several indirect measures are also used to gather data including an Annual Employer Survey, Exit Interviews, and the Alumni Survey.



**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

June 7, 2007

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Report on Faculty College

Core Values: Foster Cooperative Ventures Among NSCS Institutions and Other Agencies and Organizations  
Recruit and Retain Quality Faculty and Staff

Priority: Educational Excellence

Strategy: 1

Goals: a, d, e

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The NSCS Faculty College was held at Wayne State on May 10-11, 2007. Forty-eight faculty members from across the system attended the gathering. Topics discussed included on-line instruction, assessment and service learning. Plans now call for the Faculty College to be hosted by Peru State next year. President Collings or Vice President for Academic Affairs McCue will provide the committee with details of the conference.

## Enrollment and Marketing Committee

*Bill Roskens, Chair*  
*Floyd Vrtiska*  
*Cori Harmon*

June 7, 2007

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### State of the System Address

Priority: Greater System Prominence

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For the second year, Chancellor Carpenter will deliver the State of the System Address this fall at each college. During the trips, he will also meet with various groups on campus. Director of Public Relations Sheri Irwin-Gish will be finalizing the plans this summer.

The presentation schedule is as follows:

Wayne State College – Friday, August 17 at 9:30 a.m.  
Peru State College – Thursday, August 23 at 11 a.m.  
Chadron State College – to be determined

## Enrollment and Marketing Committee

*Bill Roskens, Chair*  
*Floyd Vrtiska*  
*Cori Harmon*

June 7, 2007

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### Enrollment and Marketing Visits

Priority: Greater System Prominence

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NSCS Director of Public Relations Sheri Irwin-Gish will be visiting each college this summer to meet with various groups about enrollment and marketing issues. The visits will include discussions about past marketing initiatives for the college and system, the marketing plans developed by Carnegie Communications, and future plans that will assure system and college efforts complement each other.

The first trip is schedule at Chadron, June 25-26. The trip to Peru will be held in early July, but dates are currently being confirmed. The visit to Wayne will be scheduled in late July or early August once a new marketing coordinator is hired.

## **Enrollment and Marketing Committee**

*Bill Roskens, Chair  
Floyd Vrtiska  
Cori Harmon*

June 7, 2007

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### **Review of Carnegie Marketing Plans**

Priority: Greater System Prominence

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Carnegie Communications wrote marketing plans for each college and for the system based on their findings of the 2004 marketing study. The Enrollment and Marketing Committee will review the current plans and discuss what had been done to date. As importantly, we need a good discussion on what changes are needed as we go forward.

## **Enrollment and Marketing Committee**

*Bill Roskens, Chair  
Floyd Vrtiska  
Cori Harmon*

June 7, 2007

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### **Review Counseling Excellence Award**

Priority: Greater System Prominence

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The Counseling Excellence Award recipient was honored at the Peru Board meeting in Nebraska City, February 1-2. We need to discuss the process of selection and determine what was successful and if any changes are needed.

The Council of Admissions and College Relations Officers discussed providing nomination forms during the student orientations in the early fall, rather than sending out a bulk email to all students later in the year. This would allow freshmen to nominate their counselors while the college selection process is still fresh in their memories.

**Enrollment and Marketing Committee**

*Bill Roskens, Chair  
Floyd Vrtiska  
Cori Harmon*

April 12-13, 2007

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Joint Admissions Program

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Following the last board meeting, many college representatives had questions about the newly drafted form. Micki Willis from Peru incorporated the changes and sent the form via email for approval in April. In the last few weeks, other changes have been recommended. We need to discuss the final draft of the form and come to an agreement about completion.

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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**Peru On-Line Rate Pilot Project Report**

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, Graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Core Values: Assure financial, programmatic, and geographic access to NSC institutions  
Maintain affordable tuition and fees

Priority: Greater System Prominence

Goal: Communicate that a college education is an investment rather than an expense

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On April 16, 2004 the Board approved a three-year pilot project for PSC that provides one rate for online courses. As part of the pilot project, Peru provides annual reports to the Chancellor and the Board on the success of the project.

The project was implemented with the fall 2004 semester. The information presented is based on enrollments for fall and spring combined with unduplicated headcount. All foreign country enrollments have been combined into one line for each category.

PSC is completing the third year of the pilot project and the numbers indicate that the program is continuing to make a positive difference.

**PERU STATE COLLEGE  
FINAL PROGRESS REPORT  
ONLINE RATES  
June 7, 2007**

On April 16, 2004 the Board approved a three year pilot project for PSC that provides one rate for online courses. As part of the pilot project, Peru will provide annual reports to the Executive Director and the Board on the success of the project.

The project was implemented with the fall 2004 semester. The information presented below is based on enrollments for fall and spring combined with unduplicated headcount. All foreign country enrollments have been combined into one line for each category.

PSC is completing the pilot project and the numbers indicate that the program is an overwhelming success.

**AY 03-04 (without new online rate)  
AY 04-05 (year 1 of online rate)  
AY 05-06 (year 2 of online rate)  
AY 06-07 (year 3 of online rate)  
Data as of 5/9/07**

Comparison by Student Credit Hour Production: Graduate by State	Fall and Spring Semester Combined				% Chg 07/06
	SCHP 03-04	SCHP 04-05	SCHP 05-06	SCHP 06-07	
Arkansas	0	0	6	0	
California	3	0	0	27	
Connecticut	0	0	9	15	
Colorado	0	0	6	12	
Florida	0	0	27	42	
Hawaii	0	0	0	6	
Iowa	6	30	261	126	
Kansas	0	0	198	222	
Maine	0	0	21	6	
Michigan	0	0	3	0	
Minnesota	0	12	0	0	
Missouri	0	15	0	18	
Mississippi	0	0	0	6	
Montana	0	0	3	0	
North Carolina	0	0	0	3	
North Dakota	0	0	0	18	
Nebraska	108	393	1686	3357	
Nevada	0	0	3	0	
New York	0	0	3	9	
Ohio	0	0	18	36	
Pennsylvania	0	0	0	9	
South Dakota	0	0	0	18	
Texas	0	0	6	87	
Utah	0	0	0	24	
Vermont	0	0	3	9	
Washington	0	0	0	24	
Foreign	36	219	528	738	
<b>Total</b>	<b>153</b>	<b>669</b>	<b>2781</b>	<b>4812</b>	<b>73%</b>

Comparison by Student Headcount: Graduate by State	Fall and Spring Semester Combined				% Chg 07/06
	SHC 03-04	SHC 04-05	SHC 05-06	SHC 06-07	
Arkansas	0	0	1	0	
California	1	0	0	3	
Connecticut	0	0	1	1	
Colorado	0	0	0	1	
Florida	0	0	4	4	
Hawaii	0	0	0	1	
Iowa	2	6	17	16	
Kansas	0	0	12	19	
Maine	0	0	1	1	
Michigan	0	0	1	0	
Minnesota	0	1	0	0	
Missouri	0	3	0	1	
Mississippi	0	0	0	1	
Montana	0	0	1	0	
North Carolina	0	0	0	1	
North Dakota	0	0	0	1	
Nebraska	40	86	177	311	
Nevada	0	0	1	0	
New York	0	0	1	1	
Ohio	0	0	1	3	
Pennsylvania	0	0	0	2	
South Dakota	0	0	0	1	
Texas	0	0	2	5	
Utah	0	0	0	1	
Vermont	0	0	1	1	
Washington	0	0	0	1	
Foreign	16	45	59	69	
<b>Total</b>	<b>59</b>	<b>141</b>	<b>280</b>	<b>445</b>	<b>59%</b>



Peru State College  
 On-line Enrollments  
 AY 03-04 (without new online rate)  
 AY 04-05 (year 1 of online rate)  
 AY 05-06 (year 2 of online rate)  
 AY 06-07 (year 3 of online rate)  
 As of 5/9/07

Comparison by Student Credit Hour Production: Undergraduate by State	Fall and Spring Semester Combined				% Chg 07/06
	SCHP 03-04	SCHP 04-05	SCHP 05-06	SCHP 06-07	
Alaska	0	0	9	18	
Alabama	0	63	60	49	
Arizona	7	4	12	19	
Arkansas	0	1	0	0	
California	5	28	15	110	
Colorado	10	12	21	58	
Connecticut	3	0	19	43	
Florida	2	40	6	46	
Georgia	0	4	0	100	
Hawaii	0	7	15	6	
Iowa	116	247	446	649	
Illinois	1	6	31	31	
Indiana	0	3	0	15	
Kansas	32	164	217	294	
Massachusetts	0	0	24	36	
Maryland	0	0	6	3	
Maine	0	0	0	3	
Michigan	0	4	3	9	
Minnesota	7	36	51	58	
Missouri	147	239	266	328	
Montana	3	0	3	18	
North Carolina	0	0	6	22	
Nebraska	3972	5591	8880	10653	
New Jersey	0	0	6	9	
Nevada	7	5	45	61	
New York	0	0	30	12	
Oklahoma	9	26	9	0	
Oregon	0	0	0	9	
Pennsylvania	0	0	0	12	
Rhode Island	6	0	0	0	
South Carolina	21	0	0	0	
South Dakota	24	40	51	12	
Tennessee	0	0	21	43	
Texas	27	95	97	98	
Virginia	18	16	14	39	
Washington	9	12	19	26	
Wisconsin	0	18	15	0	
West Virginia	0	0	4	12	
Wyoming	3	0	0	0	
Foreign Countries Combined	465	318	631	620	
<b>Total</b>	<b>4,894</b>	<b>6,979</b>	<b>11,032</b>	<b>13,521</b>	<b>23%</b>

Comparison by Student Headcount: Undergraduate by State	Fall and Spring Semester Combined				% Chg 07/06
	SHC 03-04	SHC 04-05	SHC 05-06	SHC 06-07	
Alaska	0	0	1	2	
Alabama	0	4	5	4	
Arizona	2	1	1	4	
Arkansas	0	1	0	0	
California	3	7	2	9	
Colorado	3	2	3	5	
Connecticut	1	0	1	2	
Florida	1	4	1	6	
Georgia	0	1	0	6	
Hawaii	0	2	1	1	
Iowa	32	45	61	87	
Illinois	1	3	4	5	
Indiana	0	1	0	2	
Kansas	9	24	27	37	
Massachusetts	0	0	1	3	
Maryland	0	0	2	1	
Maine	0	0	0	1	
Michigan	0	1	1	1	
Minnesota	2	1	5	5	
Missouri	24	33	32	51	
Montana	1	0	1	3	
North Carolina	0	0	1	4	
Nebraska	634	857	1187	1347	
New Jersey	0	0	1	1	
Nevada	2	2	6	6	
New York	0	0	4	1	
Oklahoma	2	2	1	0	
Oregon	0	0	0	1	
Pennsylvania	0	0	0	2	
Rhode Island	1	0	0	0	
South Carolina	1	0	0	0	
South Dakota	2	3	4	2	
Tennessee	0	0	2	3	
Texas	6	9	11	16	
Virginia	3	3	5	6	
Washington	1	3	2	2	
Wisconsin	0	1	1	0	
West Virginia	0	0	1	1	
Wyoming	1	0	0	0	
Foreign Countries Combined	63	54	73	84	
<b>Total</b>	<b>795</b>	<b>1,064</b>	<b>1,448</b>	<b>1,711</b>	<b>18%</b>

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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**Chadron On-Line Rate Report**

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, Graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Core Values: Assure financial, programmatic, and geographic access to NSC institutions  
Maintain affordable tuition and fees

Priority: Greater System Prominence

Goal: Communicate that a college education is an investment rather than an expense

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On June 2, 2006 the Board approved a special on-line rate for CSC that provides one rate for online courses. As part of the approval, Chadron provides annual reports to the Chancellor and the Board on the success of the project.

The project was implemented with the fall 2006 semester. The information presented is based on enrollments for fall and spring combined with unduplicated headcount. All foreign country enrollments have been combined into one line for each category.

CSC is completing the first year of the special rate and the numbers indicate that the program is making a positive difference.

**Chadron State College**  
**On-line Enrollments - HEADCOUNT**  
**AY 05-06 (without new online rate)**  
**AY 06-07 (year 1 of online rate)**

Comparison by Student Credit Hour Production: Graduate by State	Fall and Spring Semester Combined		% Chg
	SCHP 05-06	SCHP 06-07	
Alabama	3	0	
Arizona	1	0	
California	36	12	
Colorado	99	148	
Florida	0	12	
Iowa	1	18	
Illinois	0	9	
Kansas	1	12	
Louisiana	0	3	
Michigan	0	3	
Minnesota	0	12	
Montana	9	27	
Nebraska	1058	1504	
New Jersey	12	3	
New Mexico	0	36	
Ohio	1	18	
South Carolina	6	0	
South Dakota	60	84	
Tennessee	1	0	
Texas	0	12	
Washington	3	12	
Wyoming	102	277	
Foreign	18	60	
<b>Total</b>	<b>1411</b>	<b>2262</b>	<b>60%</b>

**Chadron State College**  
**On-line Enrollments**  
**AY 05-06 (without new online rate)**  
**AY 06-07 (year 1 of online rate)**

Comparison by Student Credit Hour Production: SCH Undergraduate by State	Fall and Spring Semester Combined		% Chg
	SHC 05-06	SHC 06-07	
Alaska	3	0	
Alabama	9	9	
Arizona	3	23	
California	7	16	
Colorado	76	154	
Florida	3	17	
Georgia	1	0	
Idaho	12	0	
Iowa	0	3	
Illinois	6	9	
Indiana	0	6	
Kansas	20	15	
Kentucky	10	18	
Louisiana	0	9	
Maryland	0	42	
Michigan	0	9	
Minnesota	13	4	
Missouri	18	6	
Nebraska	2448	3209	
New Hampshire	6	0	
New Jersey	4	12	
New York	6	0	
North Carolina	6	3	
Ohio	3	0	
Oklahoma	0	3	
Oregon	1	0	
Pennsylvania	6	3	
South Carolina	3	3	
South Dakota	266	388	
Texas	11	6	
Utah	1	6	
Virginia	16	9	
Washington	10	9	
Wisconsin	0	3	
Wyoming	361	592	
Foreign	13	38	
<b>Total</b>	<b>3342</b>	<b>4624</b>	<b>38%</b>

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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Optimal Enrollment Capacity Model Reports for Information

Priority: Financial Strength

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The enrollment capacity model is the first report of this data and represents campus use in the fall semester of 2006. Future reports will be available annually to the Board at the second regular meeting following the close of the fall semester.

**NSCS**  
**Optimal Enrollment Capacity Model**  
 3-Nov-06  
 updated 2-Jan-07, 26 March-07, 28 March-07, 23 April-07

**#1 Resident Hall Capacity**

Source: Occupancy & Income Report/Fall

	Room Capacity	Rooms Occupied	% Occupied
CSC	652	597	92%
PSC	266	236	89%
WSC	789	761	96%

Current Bed Capacity	Beds Occupied	% Occupied
1,251	778	62%
502	389	77%
1,566	1,254	80%

**#2 Parking Capacity Resident**

Source: Facility Master Plan or actual count  
 Fall End of Term Report/Enrollment

	Residence Parking Space Ct.	Residence HC	Occupied Ratio	Target Ratio
CSC	632	778	1.23	1.5
PSC	375	382	1.02	1.5
WSC	816	1,254	1.54	1.5

**#3 Parking Capacity Commuter**

Source: Facility Master Plan or actual count  
 Fall End of Term Report/Enrollment

	Commuter Parking Space Ct.	Commuter HC	Occupied Ratio	Target Ratio
CSC	758	1,119	1.48	3
PSC	409	501	1.22	3
WSC	484	1,603	3.31	3

Note: Commuter headcount based on total headcount less resident headcount.

**#4 Cafeteria Capacity**

Source: Building Inventory  
 Fall End of Term Report/Enrollment

	Residence Hall HC	# of Dining Stations	Hourly Capacity	Hours of Service @ 1.5 hrs.	% of capacity utilized
CSC	778	417	834	1,251	62%
PSC	382	277	554	831	46%
WSC	1,254	661	1,322	1,983	63%

Note: Allow 18 square feet per student station; allow two turns per hour to determine hourly capacity; utilized capacity may be influenced by student count, dining station count or hours of service.  
 Dining space square footage provided by each college as follows: CSC - 7,500, PSC - 4,978, WSC - 11,889

### #5 Classroom Space Utilization

Source: CCPE Standard - summary only

1	2	3	4	5	6	7	8
Room Description	Assignable Square Feet	Student Stations Available for Use	Weekly Hours Scheduled For Use	Actual Weekly Total of Student Station Hours Used	Weekly Student Stations Available Based on 30 Hrs.	% Occupied	% Scheduled
CSC	1,008.82	48.23	14.37	332.72	1,446.89	26.55%	47.91%
PSC	745.29	37.52	17.36	422.81	1,125.71	35.97%	57.86%
WSC	761.52	34.72	21.33	510.71	1,041.50	49.04%	71.08%

Notes:

- Column 1 - Description to include building and room number.
- Column 2 - The floor area of the room as measured from the inside finish of permanent outer walls or permanent partitions. Identify only rooms used as classrooms
- Column 3 - The number of classroom seats the room is designated to accommodate. One student station is one classroom seat.
- Column 4 - Self-explanatory.
- Column 5 - Number of registered students on October 15 IPEDS census date X course credit hours per student.  
Utilize "hours met" rather than credit hours to assure appropriate utilization.
- Column 6 - Column 3 X 30.
- Column 7 - Percent of Student Station Utilization Based on 30 Hours. Column 5 / Column 6 X 100.
- Column 8 - Percent of Room Utilization Based on 30 Hours. Column 4 / 30 Hours X 100.

### #6 Lab Space Utilization

Source: CCPE - summary only

1	2	3	4	5	6	7	8
Room Description	Assignable Square Feet	Student Stations Available for Use	Weekly Hours Scheduled For Use	Actual Weekly Total of Student Station Hours Used	Weekly Student Stations Available Based on 20 Hrs.	% Occupied	% Scheduled
CSC	977.94	27.72	11.38	182.83	554.44	37.16%	56.89%
PSC	1,315.33	26.92	8.27	145.67	538.33	28.34%	41.33%
WSC	1,026.77	23.05	11.24	193.58	460.93	42.00%	56.22%

Notes:

- Column 1 - Description to include building and room number.
- Column 2 - The floor area of the room as measured from the inside finish of permanent outer walls or permanent partitions.
- Column 3 - The number of classroom seats the room is designated to accommodate. One student station is one classroom seat.
- Column 4 - Self-explanatory.
- Column 5 - Number of registered students on October 15 IPEDS census date X course credit hours per student.  
Utilize "hours met" rather than credit hours to assure appropriate utilization.
- Column 6 - Column 3 X 20.
- Column 7 - Percent of Student Station Utilization Based on 20 Hours. Column 5 / Column 6 X 100.
- Column 8 - Percent of Room Utilization Based on 20 Hours. Column 4 / 20 Hours X 100.

**#7 Faculty/Student Ratio**

	Lower Division (Levels 01 & 02)	Upper Division (Levels 03 & 04)	UG Total	Target Ratio	Graduate Division (Levels 05,06,& 07)	Total	Target Ratio
On Campus *							
Total FTE Student/ FTE On Campus Faculty				19 - 21			16 - 18
CSC	19.14	14.74	17.2		10.29		
PSC	23.43	15.85	20.14		0	20.14	
WSC	21.0	14.7	18.0		16.7	18.0	
Off Campus **				19 - 21			16 - 18
CSC	32.01	15.41	20.13		11.16		
PSC	12.01	35.03	20.72		0		
WSC	12.0	11.2	11.4		29.3	24.3	
On Line ***				25			16 - 18
CSC	0	0	0		0	0	
PSC	22.33	25.18	23.68		16.24	20.42	
WSC	12.0	11.5	11.5		5.2	6.7	

\*On Campus - Includes students enrolled on campus, hybrid courses meeting on campus

Student FTE is based on 15 SCH for UG; 12 SCH for GR, including Ind. Study

Faculty FTE is based on 12 credit hours for UG; 9 credit hours for Graduate, excludes Ind. Study

\*\*Off Campus - Includes courses provided at remote campus locations in traditional instructor/student format, all IDL, and hybrid courses that utilize a remote location for classroom instruction.

\*\*\*On Line - Includes all course work provided completely on line regardless of point of origin. On line courses provide no face to face meeting time between instructor and student.

Also includes Correspondence courses.

General Notes:

Item 1 - All values originate from fall occupancy & income reports.

Item 2 - Resident parking lot capacities provided by individual campus staff or master plan documents. Capacities may change with lot modifications or space assignments. Target values are based on UNL existing capacities provided by Dan Carpenter of UNL.

Item 3 - Same as item 2.

Item 4 - Formula for determining capacity was provided by Roger Kruse of Kruse Consulting and is based on design values Kruse would use in 2007.

Item 5 - Space Utilization standards have been established by the CCPE.

Item 6 - Same as item 5.

Item 7 - Faculty/Student Ratio values to be provided by end of term Instructional Load report. This report will require modification to accommodate new categories.

**Report due at the second regular Board of Trustees meeting following the close of each fall semester.**

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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Physical Plant Status Reports for Information

Priority: Financial Strength  
Strategy: 1  
Goal: c

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Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.



## PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: June 7, 2007

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Burkhiser Elevator Upgrade	Complete	LB 309/CIF
Heat Plant Access Stairs to Tunnel	In Progress	LB 309/CIF
Heat Plant Wood Fuel Scrapes	Complete	LB 309/CIF
Heat Plant Modernization	Complete	LB 309/CIF
King Library Elevator Upgrade	Complete	LB 309/CIF
King Library Roof Replacement	In Progress	LB 309/CIF
Math/Science to Burkhiser Chilled Water Extension	Complete	LB 309/CIF
Math/Science to Burkhiser Elevator Upgrade	Complete	LB 309/CIF
Memorial Hall Chiller Tie-In	In Progress	LB 309/CIF
Memorial Hall Roof Replacement	In Progress	LB 309/CIF
NPAC Catwalk	In Progress	LB 309/CIF
NPAC Handicapped Accessible Ramp	In Progress	LB 309/CIF
NPAC Fire Sprinkler	In Progress	LB 309/CIF
<b>Revenue Bond Projects (including BANS)</b>		
Kent Hall Plate Exchanger & Chiller Tie-In	In Progress	Revenue Bond Funds
Kline Building Plate Exchanger Hook-Up	In Progress	Revenue Bond Funds
<b>LB 1100 Projects</b>		
NPAC Controls Upgrade	In Progress	LB1100
<b>Contingency Maintenance Projects</b>		
Andrews Hall Rep/Repl Int Doors	In Progress	Contingency Maint.
Campus Furnishings	In Progress	Contingency Maint.
Edna Work Security Electronics	In Progress	Contingency Maint.
High Rise Equip/Comp Supp Lab	In Progress	Contingency Maint.
Kent Hall Bath Renovation	Complete	Contingency Maint.
Student Center Specialty Equip	In Progress	Contingency Maint.
Revenue Bond Building Misc. Furnishings	In Progress	Contingency Maint.
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Armstrong Gymnasium Renov.	Program Statement Complete	Cash
Administration Bldg Renovation	In Progress	Cash
Sparks Hall Renovation	In Progress	Cash
Softball Field Construction	Complete	Cash

## PHYSICAL PLANT STATUS REPORT

College: **Peru State College**

Meeting Date: June 7, 2007

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Mechanical Equip. Insulation	Installation Complete	LB 309
AV Larson HVAC/Code Upgrade	Design 95% Complete	LB 309
Hoyt Roof Replacement	Design 95% Complete	LB 309
Theater Auditorium Roof Replace.	Design 95% Complete	LB 309
AV Larson ADA Accessible Walkway	Design 95% Complete	LB 309
TJ Majors Fire Sprinkler	Design in Progress	LB 309
<b>LB 605 Projects (2006)</b>		
Al Wheeler Addition/Renovation	Construction Start Date May 7 2007	LB 605, LB 1100, Cash, Foundation
Campus Services Emergency Power Generator	Construction Start Date May 7 2007	LB 605
<b>Revenue Bond Projects (including BANS)</b>		
Eliza Morgan	Next Step is to Design Phase II of the Renovation – The project on hold waiting for funding	Bonds
Delzell Hall Restrooms	Program Statement Approved – ventilation portion of the project complete	Bonds
<b>Contingency Maintenance Projects</b>		
Student Center -Replace 90 ton Chiller	Design in Progress	Revenue Bond Surplus Fund – Contingency Maintenance
<b>Other Capital Construction Projects</b> (Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
New College Entry	Foundation Fundraising In Progress	Foundation

## PHYSICAL PLANT STATUS REPORT

College: **Wayne State College**

Meeting Date: June 7, 2007

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Benthack Fire Alarms	Construction Commence Summer 07	LB 309
Benthack Roof	Construction Commence Summer 07	LB 309
Campus Grounds Water Main	Complete – pending final report	LB 309
Carhart Elevator/stairs	Complete – pending final report	LB 309
Carhart Hall Restroom Add.	Complete – pending final report	LB 309
Carhart Sprinkler System	Complete – pending final report	LB 309
Connell Hall Design Roof/Fascia/Soffit Repair	Construction Commence Summer 07	LB 309
Education ADA Door Hardwre	Construction Commence Summer 07	LB 309
Education ADA Restrooms	Complete – pending final report	LB 309
Electrical System Grid Metering Cabinet	Complete	LB 309
Hahn Soffit/Fascia Restoration	Construction Commence Summer 07	LB 309
Humanities ADA Restrooms	Complete – pending final report	LB 309
Library Fire Alarms	Complete	LB 309
Rice Auditorium ADA Elevator	Pending Design	LB 309
Studio Arts Re-Roof	Complete	LB 309
<b>LB 1100 Projects (99-00)</b>		
Rice Auditorium	Stage Parts compl – seats instld Summer 07	LB 1100
<b>LB 605 Projects (2006)</b>		
Campus Services Bldg	Construction in Progress	LB 605
Rice Basement	Design Development	LB 605
Stadium (weight room/lockers/offices)	Design Development	LB 605
<b>Revenue Bond Projects</b>		
Frey Wall Track Repair	Under Construction	Revenue Bonds
<b>Contingency Maintenance Projects</b>		
Berry Hall window treatments	Pending Bids	Cont. Maintenance
Berry Hall Entrance Steps	Under Construction	Cont. Maintenance
Berry Hall Lobby	Complete	Cont. Maintenance
Bowen Hall Domestic Water Pipes/Condensate Pipes	Complete	Cont. Maint./Surplus
Bowen Hall Roof Repairs	Complete	Cont. Maintenance
Commons Parking Lot	Under Construction	Cont. Maintenance
Conference Equipment	Under Construction	Cont. Maintenance

## PHYSICAL PLANT STATUS REPORT

College: **Wayne State College (continued)**

Meeting Date: June 7, 2007

Contingency Maintenance Projects (continued)		
Food Service Equipment	Pending Bids	Cont. Maintenance
Lot 9 (Morey Hall)	Complete	Cont. Maintenance
Morey Hall ceiling/shower/doors	Under Construction	Cont. Maintenance
Natorium treads/doors/winds	Under Construction	Cont. Maintenance
Recreation Equipment	Complete	Cont. Maintenance
Terrace Hall Tuckpoint Design	Work Underway	Cont. Maintenance
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Campus Streets/Commons	Construction Commence Summer 07	LB 605 Pending Board Approval
Greywater	Pending Engineer Selection	Cash/Federal Funds
Library Office/C-Store	Complete	Private
Student Center Food Court	Complete	Private
Library Room 18	Complete	General Operating Budget
Softball Locker Room Building	Under Construction	Private/Foundation
Library Replace Cooling Coil	Complete	General Operating Budget

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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Capital Construction Progress Reports for information only  
(January - March)

Priority: Financial Strength  
Strategy: 1  
Goal: c

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As required by Board Policy, the colleges have submitted the following capital construction progress reports on their campus construction projects.

**Chadron**

1. Sparks Hall Renovation – Interim report

**Peru**

1. Al Wheeler Activity Center Addition/Renovation/Bleachers – Initial report
2. Emergency Power Generation – Interim report

**Wayne**

1. Neihardt Hall Renovation – Interim report
2. Stadium Entry Plaza, Track and Restroom Project – Interim report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**January - March 2007**

College: Chadron State College		Meeting Date: June 7, 2007	
<b>Project Information</b>	Project Title:	Sparks Hall Renovation	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:	Fuller Construction	
	Net Square Footage: 11,165	Gross Square Footage: 17,218	
	Bid Opening Date	3/23/2006	
	Notice of Proceed Date	4/12/2006	
	Estimated Completion Date	7/1/2007	
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/5/2002	
	Professional Services Contract	10/30/2005	
	Bonds Sold		
	Preliminary Plans		
	Design Development	11/23/2005	
	Construction Contract	4/12/2006	
	Substantial Completion	5/30/2007	
Final Completion	10/30/2007		
<b>Report Information</b>	Status	Initial Report:	6/2/2006
		Interim Report: X	
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:	\$2,680,450.00	
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		
	Other		
	Total Available	\$2,680,450.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$2,680,450.00	
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$174,500.00	\$165,775.00	\$8,725.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$2,428,600.00	\$1,155,531.00	\$1,273,069.00
2. Fixed Equipment			
3. Sitework/Utilities	\$30,814.50	\$30,814.50	\$0.00
Furnishings/Moveable Equip.	\$95,000.00	\$0.00	\$95,000.00
Contingency	\$91,385.00	\$0.00	\$91,385.00
Artwork	\$20,000.00	\$0.00	\$20,000.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement		\$29,396.00	
Change Orders			
1. Fuller Construction 4/25/06	-\$117,035.00		-\$117,035.00
2. Fuller Construction 10/17/06	\$12,646.00		\$12,646.00
3. Fuller Construction 12/6/06	\$33,031.00		\$33,031.00
4. Fuller Construction 12/12/06	\$14,831.00		\$14,831.00
5. Fuller Construction 4/3//07	\$13,562.00		\$13,562.00
<b>TOTALS</b>	<b>\$2,797,334.50</b>	<b>\$1,381,516.50</b>	<b>\$1,445,214.00</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**January - March 2007**

College: Peru State College		Meeting Date: June 7, 2007	
<b>Project Information</b>	Project Title:	AWAC Addition/Renovation/Bleachers	
	Program Number:		
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	Lueder Construction	
	Current Net Square Footage: 44,509	Current Gross Square Footage: 49,360	
	Addition Net: 8,512	Addition Gross: 17,280	
	Renovation Net: 32,597	Renovation Gross: 34,925	
	Bid Opening Date	3/29/2007	
	Notice to Proceed Date		
	Estimated Completion Date	5/1/2008	
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	The Clark Enersen Partners	
	Needs Statement		
	Program Statement		
	Professional Services Contract		
	Bonds Sold	8/15/2006	
	Preliminary Plans		
	Design Development	9/15/2006	
	Construction Contract	4/9/2007	
	Substantial Completion	5/1/2008	
	Final Completion	5/1/2008	
<b>Report Information</b>	Status	Initial Report: X	
		Interim Report: Final Report:	
<b>Financial Information</b>			
State Buildings	Proposed Budget	Expended to Date	Balance
State Funds--LB No:605	\$4,846,933.00	\$302,590.40	\$4,544,342.60
State Funds--LB No:605 (bleachers)	\$167,990.00		\$167,990.00
LB 1100 06-07	\$136,761.00		\$136,761.00
LB 1100 07-08	\$152,921.00		\$152,921.00
LB 605 5% ON AWAC	\$215,550.00		\$215,550.00
LB 605 5% ON Emer Power	\$30,000.00		\$30,000.00
LB 605 transferred from Generator	\$149,500.00		\$149,500.00
Cash Fund Adjustment (IPF)	\$144,000.00		\$144,000.00
Capital Improvement Fee (IPF)	\$145,000.00		\$145,000.00
PSC Foundation (IPF)	\$250,000.00		\$250,000.00
PSC Foundation	\$19,165.00		\$19,165.00
Total Available	\$6,257,820.00	\$302,590.40	\$5,955,229.60
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$394,444.00	\$296,287.74	\$98,156.26
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$5,505,198.00		\$5,505,198.00
2. Fixed Equipment (bleachers)	\$0.00		\$0.00
3. Site work/Utilities	\$0.00		\$0.00
Furnishings/Moveable Equip.	\$27,866.00		\$27,866.00
Contingency plus Escalation	\$268,260.00		\$268,260.00
Artwork	\$55,052.00		\$55,052.00
Other Items			
1. Administrative Fees	\$5,000.00	\$4,612.66	\$387.34
2. Relocaton			\$0.00
3. Testing and Surveys			\$0.00
4. Asbestos Abatement	\$2,000.00	\$1,690.00	\$310.00
5. Legal fees and Insurance			\$0.00
Change Orders			
<b>TOTALS</b>	<b>\$6,257,820.00</b>	<b>\$302,590.40</b>	<b>\$5,955,229.60</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**January - March 2007**

College: Peru State College		Meeting Date: June 7, 2007	
<b>Project Information</b>	Project Title: Emergency Power Generation		
	Program Number:		
	Professional Consultant: Leo A Daly		
	General Contractor: To Be Determined from Bids		
	Net Square Footage: NA		Gross Square Footage: NA
	Bid Opening Date		Generator 2/13/07, Installation 3/13/07
	Notice to Proceed Date		
	Estimated Completion Date		9/1/2007
	Final Acceptance Date		
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement		
	Professional Services Contract		9/15/2006
	Bonds Sold		8/15/2006
	Preliminary Plans		
	Design Development		
	Construction Contract		
	Substantial Completion		9/1/2007
	Final Completion		
<b>Report Information</b>	Status		Initial Report:
			Interim Report: X
		Final Report:	
<b>Financial Information</b>			
State Buildings	Proposed Budget	Expended to Date	Balance
State Funds--LB No:605	\$802,500.00	\$53,113.45	\$749,386.55
Transferred to AWAC	-\$149,500.00		-\$149,500.00
Total Available	\$653,000.00	\$53,113.45	\$599,886.55
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	
	2. Interest Earnings	\$	
	3. Other	\$	
	Total Available	\$	
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$70,000.00	\$52,326.20	\$17,673.80
Life Cycle Cost Analysis			\$0.00
Construction			
	1. General, Mech., Elec.	\$582,000.00	\$582,000.00
	2. Fixed Equipment		\$0.00
3. Site work/Utilities			\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
	1.Administrative Fees	\$1,000.00	\$787.25
	2.Relocaton		\$0.00
	3.Testing and Surveys		\$0.00
	4.Asbestos Abatement		\$0.00
5.Legal fees and Insurance			\$0.00
Change Orders			
<b>TOTALS</b>	<b>\$653,000.00</b>	<b>\$53,113.45</b>	<b>\$599,886.55</b>



**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

**January - March 2007**

\*\*\*project being held open for artwork \*\*

College: Wayne State College		Meeting Date: June 7, 2007	
<b>Project Information</b>	Project Title:	Neihardt Hall Renovation	
	Program Number:	na	
	Professional Consultant:	Bahr Vermeer & Haecker, Architects	
	General Contractor:	B.D. Construction	
	Net Square Footage: 42994	Gross Square Footage:	
	Bid Opening Date	November-03	
	Notice of Proceed Date	November-02	
	Estimated Completion Date	October-03	
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	June-02	
	Needs Statement		
	Program Statement	February-02 (Sinclair Hille)	
	Professional Services Contract	June-02 (BVH)	
	Bonds Sold	August-02	
	Preliminary Plans		
	Design Development	September-02	
	Construction Contract	January-03	
	Substantial Completion	November-03	
Final Completion			
<b>Report Information</b>	Status	Initial Report:	
		Interim Report:	X (pending Art Project completion)
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:	\$	
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other	\$	
	Total Available	\$	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds		\$3,150,000
	2. Interest Earnings	\$	
	3. Other		\$90,000
	Total Available		\$3,240,000
<b>Expenditure Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>	<b>Balance</b>
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$245,021.75	\$245,021.75	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$2,810,628.00	\$2,835,293.71	-\$24,665.71
2. Fixed Equipment	\$0.00	\$0.00	\$0.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.	\$15,200.00	\$0.00	\$15,200.00
Contingency	\$9,532.25	\$0.00	\$9,532.25
Artwork	\$28,795.00	\$0.00	\$28,795.00
Other Items			
1. Roof	\$99,850.00	\$83,018.00	\$16,832.00
2. Cable, Sign, Key, Asb,Adv	\$30,973.00	\$21,205.28	\$9,767.72
Change Orders			
1.	\$0.00	\$0.00	\$0.00
2.	\$0.00	\$0.00	\$0.00
<b>TOTALS</b>	<b>\$3,240,000.00</b>	<b>\$3,184,538.74</b>	<b>\$55,461.26</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

**January - March 2007**

\*\*\*project being held open for artwork\*\*

College: Wayne State College		Meeting Date: June 7, 2007	
<b>Project Information</b>	Project Title:	Stadium Entry Plaza, Track & Restroom Project	
	Program Number:	na	
	Professional Consultant:	DLR Group	
	General Contractor:	Christiansen Construction	
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date	August-02	
	Notice of Proceed Date		
Estimated Completion Date	August-03		
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement	May-00	
	Professional Services Contract	June-01 for Phase 1	
	Bonds Sold		
	Preliminary Plans		
	Design Development	May-01	
	Construction Contract	September-02	
Substantial Completion	September-03		
Final Completion			
<b>Report Information</b>	Status	Initial Report:	
		Interim Report:	X (pending Art Project completion)
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--Crumb Rubber Grnt	\$	34,500.00
	LB1100 approved 6/03	\$	125,000.00
	LB 309 Funds	\$	
	Cash Funds	\$	25,000.00
	Capital Imp. Fee Commitment	\$	400,000.00
	Other	\$	847,340.00
	Total Available	\$	1,431,840.00
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings	\$	
	3. Other		
	Total Available		\$0
<b>Expenditure Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>	<b>Balance</b>
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$34,075.00	\$34,075.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$1,176,345.00	\$1,176,345.00	\$0.00
2. Fixed Equipment	\$1,862.00	\$0.00	\$1,862.00
3. Sitework/Utilities	\$113,319.00	\$113,319.00	\$0.00
Furnishings/Moveable Equip.	\$0.00	\$0.00	\$0.00
Contingency	\$8,372.00	\$0.00	\$8,372.00
Artwork	\$11,010.00	\$0.00	\$11,010.00
Other Items			
1. Adv.	\$1,393.00	\$1,393.00	\$0.00
2. Lighting	\$64,000.00	\$64,000.00	\$0.00
3. Retaining Wall	\$21,464.00	\$21,464.00	\$0.00
Change Orders			
1.	\$0.00	\$0.00	\$0.00
2.	\$0.00	\$0.00	\$0.00
<b>TOTALS</b>	<b>\$1,431,840.00</b>	<b>\$1,410,596.00</b>	<b>\$21,244.00</b>

**Fiscal and Facilities Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Jennifer Myers*

June 7, 2007

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Occupancy/Income Reports for Spring 2007

Priorities: Educational Excellence  
 Financial Strength

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As required by the master bond resolution, the colleges have provided information on occupancy and the income earned by their revenue bond facilities during spring, 2007.

In summary, the following ratios are noted:

	% Residence Hall Bed Occupancy Spring 07	% Residence Hall Room Occupancy Spring 06	% Residence Hall Income Spring 06
Chadron State	55%	81%	64%
Peru State	65%	75%	60%
Wayne State	72%	94%	70%

**REVENUE BOND FACILITIES  
OCCUPANCY AND INCOME REPORT**

COLLEGE: CHADRON STATE COLLEGE  
TERM: SPRING 2007

Report Date: June 7, 2007  
Final Report: Spring 2007

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2006	Beds Occupied Spring 2007	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2007	Percent Room Occupancy
Residence Hall									
ANDREWS	304	284	170	168	-1.18%	59.15%	148	133	89.86%
BROOKS ***	110	84	22	0	-100.00%	0.00%	40	0	0.00%
EDNA WING	94	94	34	51	50.00%	54.26%	49	39	79.59%
EDNA WORK	92	92	59	60	100.00%	65.22%	46	45	97.83%
HIGH RISE	400	422	266	261	-1.88%	61.85%	218	209	95.87%
KENT HALL	304	275	147	154	4.76%	56.00%	151	105	69.54%
<b>SUBTOTALS</b>	<b>1,304</b>	<b>1,251</b>	<b>698</b>	<b>694</b>	<b>-0.57%</b>	<b>55.48%</b>	<b>652</b>	<b>531</b>	<b>81.44%</b>

	Apartments Available	Apartments Occupied Spring 2006	Apartments Occupied Spring 2007	Percent of Change	Percent Occupancy
Family Housing					
EDNA WORK WING	0	0	0	0	0.00%
WEST COURT	41	40	31	0	75.61%
<b>SUBTOTALS</b>	<b>41</b>	<b>40</b>	<b>31</b>	<b>0</b>	<b>75.61%</b>
<b>TOTALS</b>	<b>1,304</b>	<b>1,292</b>	<b>738</b>	<b>0</b>	<b>56.11%</b>

**ACTUAL INCOME**

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Actual Income
Residence Halls *	1,304		822-1580	\$1,371,984	\$874,695	63.75%
Student Apartments N/A						
Family Housing	41		265-420	\$74,000	58,056	78.45%
Faculty Apartments N/A						
Summer, Guest Housing & Rentals				\$31,000	2,514	8.11%
Other						
<b>TOTALS</b>				<b>\$1,476,984</b>	<b>\$935,265</b>	<b>63.32%</b>

\* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

\*\*\* Brooks Hall taken off line Spring 2007

**REVENUE BOND FACILITIES  
OCCUPANCY AND INCOME REPORT**

COLLEGE: PERU STATE COLLEGE  
TERM: SPRING 2007

REPORT DATE: JUNE 7, 2007  
FINAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2006	Beds Occupied Spring 2007	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2007	Percent Room Occupancy
Residence Hall									
ELIZA MORGAN (1)	170	98	84	78	-7.14%	79.59%	50	42	84.00%
DELZELL	146	144	85	100	17.65%	69.44%	72	59	81.94%
CLAYBURN/MATHEWS	120	106	65	43	-33.85%	40.57%	58	28	48.28%
DAVIDSON/PALMER	116	106	60	75	25.00%	70.75%	58	47	81.03%
NICHOLAS/PATE	24	48	31	32	3.23%	66.67%	28	23	82.14%

SUBTOTALS	576	502	325	328	0.92%	65.34%	266	199	74.81%
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	Apartment Available	Apartment Occupied Spring 2006	Apartment Occupied Spring 2007	Percent of Change	Percent Occupancy	
Family Housing						
OAK HILL	12	12	10	8	0	66.67%
FACULTY	8	8	7	6	0	75.00%
SUBTOTALS	20	20	17	14	0	70.00%
TOTALS	596	522	342	342	0	65.52%

**ACTUAL INCOME**

	Original Design	Present Use	Current Rates	Total Potential Income	Projected Income	Percent of Potential Income
Residence Halls *	576	502	1130-1326	\$641,502	\$386,544	60.26%
Student Apartments	12	12	1320-1580	\$34,384	16,966	49.34%
Faculty Apartments	8	8	1400-1700	\$14,616	11,200	76.63%
Summer, Guest Housing & Rentals					33,343	
Other					15,362	
TOTALS				\$690,502	\$463,415	67.11%

\* Residence Hall rental revenue is less waivers, refunds and receivables.

(1) 36 rooms in Morgan remain off-line until Phase II of the construction plan can be implemented.

**REVENUE BOND FACILITIES  
OCCUPANCY AND INCOME REPORT**

COLLEGE: WAYNE STATE COLLEGE  
TERM: SPRING 2007

REPORT DATE: June 7, 2007  
FINAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2006	Beds Occupied Spring 2007	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2006	Percent Room Occupancy
Residence Hall	165	160	116	113	-2.59%	70.63%	66	65	98.48%
Anderson Hall	328	306	247	238	-3.64%	77.78%	159	154	96.86%
Berry Hall	448	434	148	282	90.54%	64.98%	208	194	93.27%
Morey Hall	240	231	175	168	-4.00%	72.73%	119	114	95.80%
Neihardt Hall	185	161	134	131	n/a	81.37%	91	85	93.41%
Pile Hall	150	134	104	91	-12.50%	67.91%	72	64	88.89%
Terrace Hall	147	140	117	105	-10.26%	75.00%	74	68	91.89%
<b>SUBTOTALS</b>	<b>1,663</b>	<b>1,566</b>	<b>1,041</b>	<b>1,128</b>	<b>8.36%</b>	<b>72.03%</b>	<b>789</b>	<b>744</b>	<b>94.30%</b>

	Apartment Available	Apartment Occupied Spring 2006	Apartment Occupied Spring 2007	Percent of Change	Percent Occupancy
Family Housing					

<b>SUBTOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTALS</b>	<b>1,663</b>	<b>1,566</b>	<b>1,041</b>	<b>1,128</b>	<b>8.36%</b>	<b>72.03%</b>

**ACTUAL INCOME**

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	1,663	1,566	\$1085-\$1630	\$1,617,779	\$1,136,571	70.26%
Student Apartments						
Family Housing						
Faculty Apartments						
Summer, Guest Housing & Rentals				\$0	0	n/a
Other				\$10,513	10,513	100.00%
<b>TOTALS</b>				<b>\$1,628,292</b>	<b>\$1,147,084</b>	<b>70.45%</b>

\* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

\*\*Due to renovation, half of rooms in Bowen not available for occupancy Spring 2006 semester.

## Fiscal and Facilities Committee

Larry Teahon, Chair  
 Cap Peterson  
 Jennifer Myers

June 7, 2007

### Contracts and Change Orders for information only

Priority: Financial Strength  
 Strategy: 1  
 Goal: c

Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

**CONTRACTS** – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$25,000; and d) exempt contracts exceeding \$25,000.

Chadron State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Administration Building Professional Services – Administration Building Window Replacement \$28,000 Allocation Bahr Vermeer and Haecker
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Heat Plant Access Stairs to Tunnel \$9,000 LB 309 Fuller Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Kent Hall Chiller Tie-In \$22,199 Revenue Bond Funds Western Mechanical Services, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Kline Building Piping from central chilled water system to plate exchanger \$18,559 Revenue Bond Funds Western Mechanical Services, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Professional Design Services--Roof Repair \$34,150 LB 309 Bahr Vermeer and Haecker
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Professional Design Services--Chiller Tie-In \$13,850 LB 309 Bahr Vermeer and Haecker

<b>Peru State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	TJ Majors Building Design Fire Sprinkler System \$22,000 plus reimbursables not to exceed \$5,000 LB 309 Carlson West Povondra
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Al Wheeler Activity Center Renovation and Addition \$5,613,000 LB 605 Leuder Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Services Emergency Power Generator and Installation \$533,000 LB 605 Rogge General Contractors

<b>Wayne State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Camus Services Asbestos Testing \$3,640 LB 605 Environmental Services, Inc., Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Pile Hall Rebuild and Repair North Steps \$9,510.53 Contingency Maintenance Leonard Jones, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Peterson Fine Arts Rebuild and Repair Northeast Retaining Wall \$9,200 Operating Budget Unlimited Landscaping, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Wide Street and Sidewalk Repairs \$1,610,300 (Board authorized Chancellor to sign at April 2007 meeting) LB 605 (pending Board approval) Castle Construction, Columbus, NE



**CHANGE ORDERS** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000.

<b>Chadron State College</b>	
Location on Campus:	Sparks Hall
No. & Description:	#5 Concrete work, windows, electrical, additional demo
Change Order Amount:	\$13,562
Fund Source:	Allocation
Contractor:	Fuller Construction
Location on Campus:	Kline Building
No. & Description:	#1 Additional PVC to plate exchanger
Change Order Amount:	\$4,206.71
Fund Source:	Revenue Bond Funds
Contractor:	Western Mechanical Services, Inc.

<b>Peru State College</b>	
Location on Campus:	Al Wheeler Activity Center
No. & Description:	#1 Value engineer
Change Order Amount:	(\$107,802)
Fund Source:	LB 605
Contractor:	Lueder Construction

<b>Wayne State College</b>	
Location on Campus:	Campus Services
No. & Description:	#1 Additional dirtwork, tree/shrub removal and utility credit
Change Order Amount:	\$13,995
Fund Source:	LB 605
Contractor:	RaDec Construction, Hartington, NE
Location on Campus:	Campus Services
No. & Description:	#3 Sewer and state fire marshall adjustments; and LB 1100 credit
Change Order Amount:	(\$89,392)
Fund Source:	LB 605
Contractor:	RaDec Construction, Hartington, NE

**Fiscal and Facilities Committee**

*Larry Teahon, Chair  
Cap Peterson  
Jennifer Myers*

June 7, 2007

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Grant Application for Information Only

Chadron State Application

- Comprehensively Promoting Well-Being through Mexican Family Advocacy: A Pilot Immigrant/Refugee Neighborhood Project (Robert Wood Johnson) -- \$300,000

Priority: Financial Strength  
Strategy: 2

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Board policy 6024 requires that grant applications and awards, which have as part of the agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved by the Board. Grant applications and awards not requiring maintenance of effort or an obligation to accept fiscal responsibility in future years are attached for information only.

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF FEDERAL FINANCIAL ASSISTANCE**

College: Chadron State College		Date: April 26, 2006	
Notice of Intent	Application: X	Accept Award:	
Name of Program: Comprehensively Promoting Well-Being through Mexican Family Advocacy: A Pilot Immigrant/Refugee Neighborhood Project			
Funding Source: Robert Wood Johnson			
Amount Requested: \$300,000	Amount Awarded:	Funding Period: 1.1.08-1.31.10	
Closing Date for Application Submission: April 15, 2007			
When reporting Grant Award-- Has Grant Application been approved by the Board? no		Date Approved:	
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: X	No:
Will this grant require <b>State Matching Funds</b> ?		Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):			
Will this grant require <b>In-Kind Funds</b> ?		Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):			
Is <b>State Maintenance of Effort</b> required?		Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:	No: X
How many FTE positions will the grant fund?		FTE: 1.75	
How many of these are new positions?		New FTE: 1.5	
Briefly describe the purpose(s) of this application/award: (abbreviated)			
This project would plan then implement a settlement house in Scottsbluff's Guadalupe's Latino and Native American neighborhood. The settlement house would provide a range of direct, on-site, low or no-cost educational and health testing, referral, and information services to families.			
Is this grant a continuation of a previous/existing grant?		Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:			
Has this grant application been previously denied?		Yes:	No: X
If yes, please state the reason:			
Person responsible for the preparation of the application: William E. Roweton, PhD			
Administrator responsible for approving the application: Janie Park, PhD, President			

- Chancellor's Report –  
April 2007

1. Retirement – Larry Schultz

Vice Chancellor for Academic Affairs and General Counsel, Larry Schultz, will retire on August 31, 2007 under the Voluntary Retirement Settlement Program. His expertise and institutional memory will be greatly missed.

Larry has served the NSCS since 1987. In that time he worked on a wide variety of matters ranging from collective bargaining to new academic program development. Larry's intellectual acuity, great common sense and knowledge of the law helped move the NSCS forward. He always provided the Chancellor and his predecessors sound advice and counsel. The colleges and system office relied on his opinion and direction all to benefit the students we serve. On behalf of all of us in the NSCS, I want to thank Larry for his service and I know we all wish him well in his retirement. May it be long and enjoyable.

2. Welcome Korinne Tande

The NSCS Office welcomes Korinne Tande to the beehive of activity on the 11<sup>th</sup> floor of the Capitol. Korinne will become the Vice Chancellor for Academic & Student Affairs on July 2, 2007. We look forward to having her expertise in the System Office. While this will be a loss to Peru, it will be a gain for the system as we now will have a greater focus on academic and student services.

3. Welcome Kristin Petersen

We also welcome Kristin Petersen to the NSCS family. Kristin will become the General Counsel and Vice Chancellor for Employee Relations on August 20, 2007. She comes to the NSCS from the Nebraska Department of Education where she served as Legal Counsel since 1995. Kristin has a wide variety of experience including collective bargaining and employment law. We look forward to her arrival.

4. Board Retreat

The Board will gather on Friday morning in the "retreat mode". We will start at 8:00 a.m. for breakfast and hopefully end by shortly after lunch. This will be an opportunity for the Board members to have informal discussions on a variety of topics as they apply to the NSCS.

5. Legislative Update

**BUDGET**

We are very pleased with the Governor's decision not to veto the appropriation for the NSCS. This decision by the Governor reflects his continued commitment to higher education, noting that education is a top priority for his administration. Given the political climate, I believe we did as well as could be expected, and certainly better than it appeared we would do early in the process. Very few operating appropriations were above the 3% range for increases. As noted in our press

## 8.1.-2

release, I am extremely appreciative of the efforts of the Appropriations Committee, chaired by Senator Lavon Heidemann.

The final operating appropriation level is a 5.5% increase in the first year of the biennium and a 5.3% increase in the second year. Funding was included in the capital construction area for the College Center at South Sioux City. Deficit requests were approved to assist with the fire losses at Chadron, the LB1100 depreciation assessment for the Administration Building at Peru, and the new phone system charges for Wayne.

### OTHER

You may recall that colleges and universities were not included in the concealed carry legislation last year as locations where concealed weapons were prohibited. Thus, the NSCS institutions have had to post signs banning concealed weapons from the campus. As of this writing, there is a bill (LB 97) waiting to move to select file that would include colleges and universities as places where concealed weapons are automatically banned. Assuming it makes it through final reading and no gubernatorial veto; we may have that wrapped up yet this session.

The bill that would adjust the community college distribution formula (LB 342) was passed on final reading this week. This bill also contains updates to language in the Davis-Chambers Scholarship to more broadly define the scholarship and make it a more diverse program. This is now awaiting the Governor's signature.

**Chadron State College  
President's Report  
June 7, 2007**

**Upward Bound**

Chadron State (CSC) received word on Friday, May 11<sup>th</sup> that its proposal to establish an Upward Bound program has been approved by the U.S. Department of Education. Upward Bound (UB) is one of six Federal TRIO Programs designed to motivate and support students, from disadvantaged backgrounds, in their educational endeavors. TRIO programs are targeted to serve and assist low-income, first-generation students, and students with disabilities to progress through the academic pipeline from middle school to post baccalaureate programs.

The Upward Bound program is the second TRIO program offered by Chadron State. In 2001 the College received funding for a TRIO/Student Support Services (SSS) program funded by the U.S. Department of Education through a competitive grant process. This program was re-funded in 2005 for four (4) more years through 2009. The SSS program at Chadron State is called "Project Strive". Its main goal is to increase the college retention and graduation rates of student participants and to facilitate the process of their transition from one level of higher education to the next, or into the public workforce. Project Strive accomplishes this by providing success workshops, intensive academic counseling, peer mentoring, personal and career counseling, financial assistance, cultural and social enrichment programming along with campus leadership opportunities. Self awareness and career exploration programs are also offered for Project Strive participants as well as access to a Textbook Loan Program. Project Strive receives \$235,689 annually from the U.S. Department of Education and is designed to provide services and assistance for 160 CSC students each academic year

At least 55% of the total student population at Chadron State is eligible for Project Strive. It is one of over 900 SSS programs offered by colleges and universities in the United States which include programs at Wayne State and Peru State.

The recently approved Upward Bound (UB) program is designed to provide intensive, targeted activities for up to 50 low-income, first-generation high school students in the Alliance, Chadron and Gordon/Rushville High Schools. Through the UB program, the selected students will receive assistance to complete their program of secondary education, and enter and succeed in a program of postsecondary education.

The UB program will provide comprehensive services to students including in school activities such as tutoring, test preparation assistance and individual counseling. Chadron State will also offer a six-week summer program that will include intensive instruction in mathematics, health sciences, computer sciences, foreign language, arts & crafts and English. Student stipends and paid summer internships will be offered to participants to encourage continuity of enrollment. Cultural enrichment activities and visits to postsecondary schools will also be a part of the program. Chadron State will receive \$250,000 per year through 2011 to administer the Upward Bound grant. The program is scheduled to begin on September 1, 2007.

**Peru State College  
President's Report  
June 7, 2007**

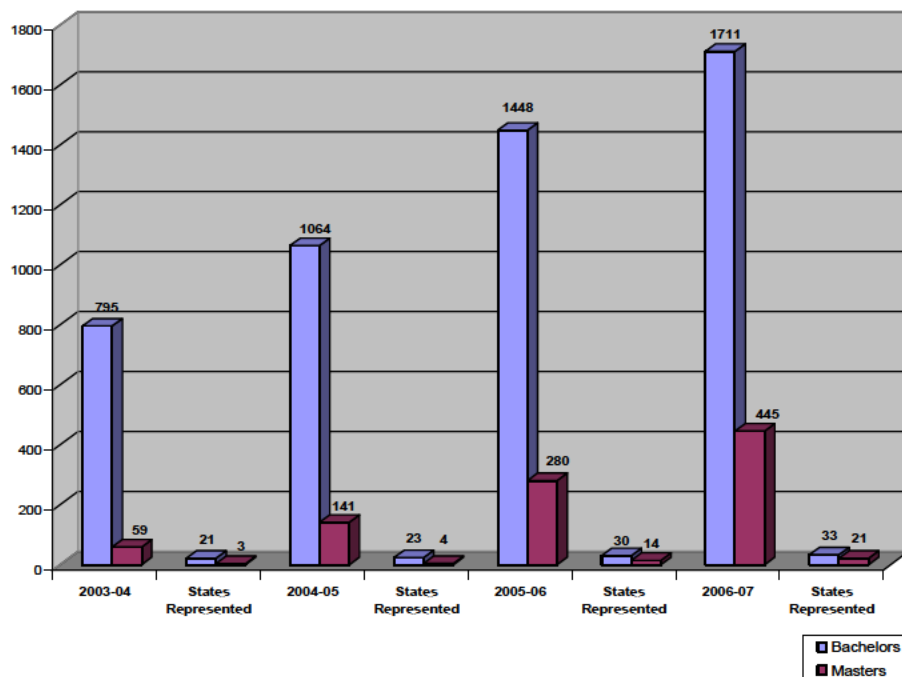
**“Number of Degrees Granted at PSC Continues to Climb”**

In my last report to the Board of Trustees, I touched briefly on the dramatic enrollment growth that Peru State has experienced throughout the past few years. By way of a brief recap, last fall's enrollment numbers soared to nearly 2,200 for the first time in the college's 139-year history. The current year's enrollment reflects an 11 percent increase that is over and above the 19 percent increase the college posted last year.

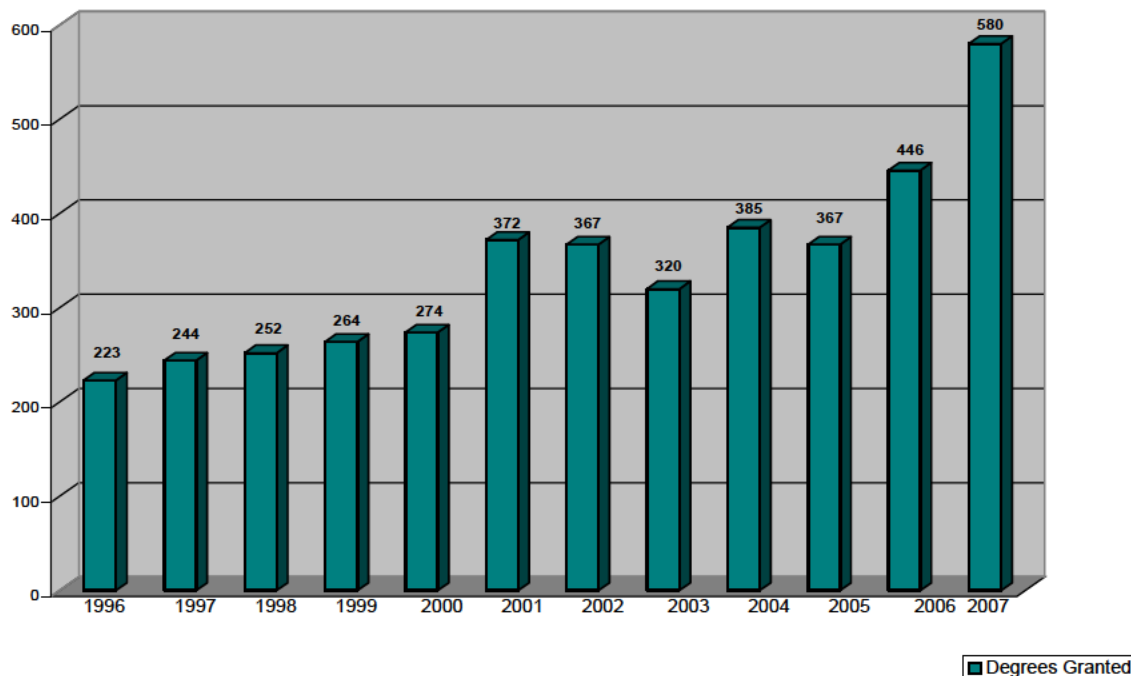
You will recall that the most dramatic area of growth for the school has been in online education. PSC began offering online classes six years ago with 50 students. By spring 2007, the number of online *only* students has grown to 848 students, up from 561 the previous year. Currently, 71 percent of all PSC students, or a total of 1,523 students, take one or more classes online each semester.

One trend that is often overlooked is how Peru State is reaching out to other states with our online programs. Just four years ago during the 2003-2004 academic year, Peru State had 795 students enrolled in online undergraduate courses from 21 states and several foreign countries. By 2006-2007, the number of students had grown to 1,711 from 33 states and several foreign countries.

The same trend is true in the area of graduate studies. In 2003-2004, a total of 59 students from only three states and foreign countries were enrolled in our online graduate courses. By 2006-2007, that number had grown to 445 students from 21 states and several foreign countries. The chart below illustrates this growth. Also, it is important to note that the vast majority of students being served by our online programs, both undergraduate and graduate, are from right here in Nebraska.



The upswing in enrollment is obviously being reflected in our graduation rates. This May, Peru State graduated the largest class in the history of the school - 472 graduates with a record 580 majors. The number of degrees granted during the 2007 graduation represents a nearly 140 percent increase since 1996 when only 223 students were awarded diplomas. The following graph illustrates this trend.



Thanks to the convenience of our online offerings and class schedules, more and more students find it easier to double-major. In fact, we had several graduates this year who earned degrees in three or four areas of study. We have worked hard to encourage our students to pick more than one focus area, especially those studying to be teachers. Not only does a student's expertise in several areas make them more well-rounded, it makes them that much more appealing to potential employers. We fully expect that this trend will continue and that graduation rates will continue to climb.



**Wayne State College  
President's Report  
June 7, 2007**

**Crisis Communications at Wayne State College**

In the fall of 2006, Wayne State began to revise its policies and procedures in regard to responses to emergencies on or near the campus. Wayne State has long had in place specific contingency plans related to natural disasters and other disruptions of campus life. We continue to refine those plans based on external factors such as pandemic flu and other threats to the safety and well-being of our community, such as the unfortunate events at Virginia Tech in April.

All of us in higher education express our sympathy to the family and friends of the students and faculty members who lost their lives or were wounded in these senseless acts of violence. The natural impulse among parents, students, faculty and staff is to ask how the college plans to protect its community in such an emergency. The safety of our students, staff and faculty is the top priority in all of Wayne State's emergency planning.

Notification of the entire campus community is the key to managing any crisis affecting the College's students, personnel or facilities. Wayne State's crisis communications plan integrates many outlets into a unified notification platform to provide immediate alerts regarding threats to the safety and welfare of the campus community.

These outlets are pager groups, popup messages on campus network computers, voice mail, public address capability inside campus buildings through the campus fire alarm system, public address on the campus grounds through a loudspeaker system tied in to the carillon, e-mail, television kiosks, the Wayne State web site, and the Wayne State radio and television stations.

The development of these methods of crisis communications has been overseen by Beth Kroger, vice president of administration and finance, through the campus disaster planning group. The primary designee for outgoing communications in the event of a disaster or catastrophe is Jay Collier, director of college relations. Kroger and Vice President of Student Affairs Curt Frye serve as backups. Derby Johnson, director of facility services, will provide coverage of this duty in the event that Collier, Kroger and Frye are not available.

Upon notification of a disaster or catastrophe affecting the campus, and assuming there is power on campus, Collier will initiate outgoing communications first through pager groups, followed by popup messages on campus network computers. Once the initial message is delivered, Collier will follow up with e-mails to the community, directing key personnel to post specific emergency notification messages on the web site, kiosks, and WSC radio and TV stations. In the event of a total loss of power, the three main outlets will be pager groups, local TV and radio stations, and the internal campus PA system (which will have a limited supply of power for transmission of short messages).

All outgoing notifications regarding campus emergencies will be delivered via templates describing the nature of the emergency and directions on where to go for further information and continuous updates. These templates, on a password-protected page of our web site, will streamline the delivery process and reduce the amount of time needed to craft emergency notices.

In addition to emergency planning, the college has trained professional counselors available to work through any problems students may be having with their academic or social lives. We share the concerns of our community members and work hard each day to ensure we have the best resources available to protect our most valuable assets: the students, staff and faculty of Wayne State.

June 7, 2007

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**ACTION:      Nominating Committee Report and Election of Officers**

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At the April 13 Board meeting, Board Vice Chair Roskens reported that Chair Kosman asked Vice Chair Roskens and Trustee Teahon to serve as the nominating committee for the 2007-2008 Board officers.

The Committee will be asked to give their report at the June 7 meeting.

June 2, 2006

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**ACTION: Approve the Appointment of Bruce Cutshall to Serve as Lobbyist Through June 30, 2009 for the Nebraska State College System at a Fee of \$30,867 for FY 08 & a Fee to be Determined for FY 09**

Priority: Educational Excellence  
Strategy: 4  
Priority: Financial Strength  
Goal: b  
Priority: System Prominence

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Bruce Cutshall has served as the registered lobbyist for the State College System since the 1991 Legislative year. The appointment commencing July 1, 2007 through June 30, 2009 will continue Mr. Cutshall's services for the Nebraska State College System. Mr. Cutshall's fee for FY 08 will be \$30,867. Mr. Cutshall's salary shall be adjusted for FY 09 in an amount not to exceed the general salary increase for NSCS employees.