

Three colleges.  
*Thousands of opportunities.*



## BOARD OF TRUSTEES

### Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Peru State College, Peru, Nebraska on March 27-28, 2008.

Executive Session	March 27 –	10:00 a.m.
Informal Discussion Session	March 27 –	11:00 a.m.
Committee Meetings	March 27 –	1:00 p.m.
Business Meeting	March 28 –	9:00 a.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

# BOARD OF TRUSTEES MEETING

**MARCH 27-28, 2008  
PERU STATE COLLEGE  
PERU, NEBRASKA**

**THURSDAY, MARCH 27 – Meetings will be held in the Academic Resource Center (ARC)  
unless otherwise indicated**

<b>9:00 – 11:00</b>	<b>Council of Academic Officers Council of Admissions and College Relations Officers Council of Business Officers</b>	<b>ARC Room 201 Library Special Collections Room ARC Room 209</b>
<b>9:00 – 11:00</b>	<b>BOARD OF TRUSTEES EXECUTIVE SESSION WITH CHANCELLOR Evaluations of Chancellor &amp; College Presidents, other Personnel Issues &amp; Teaching Excellence Award</b>	<b>ARC Conference Room</b>
<b>11:00 – 1:00</b>	<b>Informal Discussion Session/Mini Retreat through Lunch 1) Collective Bargaining 2) Assessment Issues</b>	<b>ARC Conference Room</b>
<b>12:00 – 1:00</b>	<b>Lunch – All Except Board Members, Chancellor, Presidents, and System Office Staff</b>	<b>Student Center Lunch Room</b>
<b>1:00 – 3:00</b>	<b>BOARD COMMITTEE MEETINGS Fiscal &amp; Facilities Committee Enrollment &amp; Marketing Committee</b>	<b>ARC Room 209 Library Special Collections Room</b>
<b>1:00 – 1:15</b>	<b>Academic, Personnel &amp; Student Affairs Committee Teaching Excellence Award Executive Session</b>	<b>ARC Room 201</b>
<b>1:15 – 3:00</b>	<b>Academic, Personnel &amp; Student Affairs Committee</b>	<b>ARC Room 201</b>
<b>3:00 – 4:15</b>	<b>Board of Trustees Open Forum</b>	<b>ARC Conference Room</b>
<b>4:15</b>	<b>Check in Lied Lodge, Nebraska City</b>	
<b>6:00</b>	<b>Reception</b>	<b>Library</b>
<b>7:00</b>	<b>Dinner Counseling Excellence Award Banquet</b>	<b>Student Center, Live Oak Room</b>

**FRIDAY, MARCH 28**

**8:00 – 9:00 Board of Trustees & Chancellor Student Center, Bur Oak Room**  
**Executive Session & Breakfast**

**8:00 – 9:00 Breakfast for All Others Student Center Dining Room**

**9:00 BOARD OF TRUSTEES BUSINESS MEETING ARC Conference Room**

**Boxed Lunch Available in Room Upon Completion of Meeting**

**MARCH 27, 2008  
1:00 – 3:00 P.M.  
ARC Room 201**

**ACADEMIC, PERSONNEL & STUDENT AFFAIRS COMMITTEE MEETING**

**Consent agenda items:**

- 1.1 Accept Report on Personnel Action
- 1.2 Accept Promotion and Tenure Report
- 1.3 Final Round Approval of Deletion of Board Policy 2045; Complaints Concerning College Personnel
- 1.4 Final Round Approval of Deletion of Board Policy 2050; Appeals
- 1.5 Final Round Approval of Deletion of Board Policy 2060; Hearings Before the Board
- 1.6 Final Round Approval of Changes to Board Policy 3000; Admission Requirements; Undergraduate; General
- 1.7 Final Round Approval of Changes to Board Policy 3100; Conduct & Discipline; Students
- 1.8 Final Round Approval of Changes to Board Policy 3200; Due Process – Students
- 1.9 Final Round Approval of Changes to Board Policy 3210; Grievance Procedures – Students
- 1.10 Final Round Approval of Board Policy 4220; Assessment Policy
- 1.11 Final Round Approval of Changes to Board Policy 5406; Voluntary Retirement Settlement Program; State College Employees

**Items for discussion and action:**

- 2.1 Approve the Change of Applied History Comprehensive Major to Subject Major with Title Change, and Approve New Minor in Museum Studies – CSC
- 2.2 Approve Program Review Recommendations
- 2.3 Approve Teaching Excellence Award Nomination (Executive Session)
- 2.4 Approve Salary Policy for 2008-2009
- 2.5 Approve Academic Resource Center (ARC) Reorganization at Peru State
- 2.6 Approve Special Accreditation Request in Art and Music for Wayne State
- 2.7 First Round Approval of Changes to Board Policy 5012; Employment Contract; Faculty
- 2.8 First Round Approval of Changes to Board Policy 5013; Employment Contract; Professional Staff
- 2.9 First Round Approval of Changes to Board Policy 5014; Types of Appointments; Notice Requirements; Faculty and Professional Staff

- 2.10 First Round Approval of Changes to Board Policy 5015; Types of Appointments; Notice Requirements; Support Staff
- 2.11 Approve Peru State College Academic Reorganization

**Items for information and discussion:**

- 5.1 Revision to Peru State Mission Statement
- 5.2 Non-Resident Scholars Program Report (07-08)
- 5.3 Student Opportunity Award Program Report (07-08)
- 5.4 Fall Enrollment Reports
- 5.5 Fall Graduation Summaries
- 5.6 Fall Instructional Load Reports
- 5.7 Update on Faculty College – PSC

**MARCH 27, 2008  
1:00 – 3:00 P.M.  
Library Special Collections Room**

**ENROLLMENT & MARKETING COMMITTEE MEETING**

**Consent agenda items:**

No consent agenda items

**Items for discussion and action:**

No action items

**Items for information and discussion:**

- 6.1 Optimal Enrollment Model Report
- 6.2 Board of Trustees' Scholarship Report
- 6.3 Student Trustees' Update
- 6.4 Davis Chambers Scholarship Report
- 6.5 Senators' Reception Dates

**MARCH 27, 2008  
1:00 – 3:00 P.M.  
ARC Room 209**

**FISCAL & FACILITIES COMMITTEE MEETING**

**Consent agenda items:**

- 1.12 Approve LB 309 Allocations and Retrievals

**Items for discussion and action:**

- 4.1 Approve Contingency Maintenance Requests
- 4.2 Approve Use of LB 1100 Set Aside Funds FY08 and FY09
- 4.3 Selection of Firm to Conduct Revenue Bond & Facilities Corporation Audits
- 4.4 Authorize Chancellor to Obtain Federal and State Identification Numbers
- 4.5 Approval of Bookstore Contracts
- 4.6 Authorize Chancellor to Renew Insurance Coverages
- 4.7 Appoint Substantial Completion Committee for Al Wheeler Activity Center – PSC
- 4.8 Accept Substantial Completion of North Building of Campus Services Building – WSC
- 4.9 First Round Approval of Board Policy 8005; Trespassing
- 4.10 First Round Approval of Changes to Board Policy 9020; Services; Bookstore, Student Center
- 4.11 Approve Contracts and Change Orders

**Items for information and discussion:**

- 7.1 Preliminary Review of Budget Requests
- 7.2 Operating Expenditure Reports (Jul-Dec)
- 7.3 Financial Reports (Jul-Dec)
- 7.4 Revenue Bond Expenditure Reports (Jul-Dec)
- 7.5 Fall Occupancy and Income Reports
- 7.6 Potential Occupancy and Income Reports

- 7.7 LB 309 Project Status Reports (Jul-Dec 2007)
- 7.8 Capital Construction Quarterly Reports (as of Dec. 31, 2007)
- 7.9 Contingency Maintenance Progress Reports (as of Dec. 31, 2007)
- 7.10 Grant Applications and Awards
- 7.11 Contracts and Change Orders



**MARCH 27-28, 2008**  
**BOARD OF TRUSTEES MEETING**

**CALL TO ORDER**

**1. APPROVAL OF MEETING AGENDA**

**APPROVAL OF MINUTES** from the December 19, 2007 and  
January 15, 2008 meetings

**PUBLIC COMMENT**

**ITEMS FOR CONSENT AGENDA**

- 1.1 Accept Report on Personnel Action
- 1.2 Accept Promotion and Tenure Report
- 1.3 Final Round Approval of Deletion of Board Policy 2045; Complaints Concerning College Personnel
- 1.4 Final Round Approval of Deletion of Board Policy 2050; Appeals
- 1.5 Final Round Approval of Deletion of Board Policy 2060; Hearings Before the Board
- 1.6 Final Round Approval of Changes to Board Policy 3000; Admission Requirements; Undergraduate; General
- 1.7 Final Round Approval of Changes to Board Policy 3100; Conduct & Discipline; Students
- 1.8 Final Round Approval of Changes to Board Policy 3200; Due Process – Students
- 1.9 Final Round Approval of Changes to Board Policy 3210; Grievance Procedures – Students
- 1.10 Final Round Approval of Board Policy 4220; Assessment Policy
- 1.11 Final Round Approval of Changes to Board Policy 5406; Voluntary Retirement Settlement Program; State College Employees
- 1.12 LB 309 Allocations and Retrievals

**ITEMS FOR DISCUSSION AND ACTION**

**2. ACADEMIC, PERSONNEL & STUDENT AFFAIRS**

- 2.1 Approve the Change of Applied History Comprehensive Major to Subject Major with Title Change, and Approve New Minor in Museum Studies – CSC
- 2.2 Approve Program Review Recommendations
- 2.3 Approve Teaching Excellence Award Nomination (Executive Session)

- 2.4 Approve Salary Policy for 2008-2009
- 2.5 Approve Academic Resource Center (ARC) Reorganization at Peru State
- 2.6 Approve Special Accreditation Request in Art and Music for Wayne State
- 2.7 First Round Approval of Changes to Board Policy 5012; Employment Contract; Faculty
- 2.8 First Round Approval of Changes to Board Policy 5013; Employment Contract; Professional Staff
- 2.9 First Round Approval of Changes to Board Policy 5014; Types of Appointments; Notice Requirements; Faculty and Professional Staff
- 2.10 First Round Approval of Changes to Board Policy 5015; Types of Appointments; Notice Requirements; Support Staff
- 2.11 Approve Peru State College Academic Reorganization

### **3. ENROLLMENT AND MARKETING**

No action items

### **4. FISCAL AND FACILITIES**

- 4.1 Approve Contingency Maintenance Requests
- 4.2 Approve Use of LB 1100 Set Aside Funds FY08 and FY09
- 4.3 Selection of Firm to Conduct Revenue Bond & Facilities Corporation Audits
- 4.4 Authorize Chancellor to Obtain Federal and State Identification Numbers
- 4.5 Approval of Bookstore Contracts
- 4.6 Authorize Chancellor to Renew Insurance Coverages
- 4.7 Appoint Substantial Completion Committee for Al Wheeler Activity Center – PSC
- 4.8 Accept Substantial Completion of North Building of Campus Services Building – WSC
- 4.9 First Round Approval of Board Policy 8005; Trespassing
- 4.10 First Round Approval of Changes to Board Policy 9020; Services; Bookstore, Student Center
- 4.11 Approve Contracts and Change Orders

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **5. ACADEMIC, PERSONNEL AND STUDENT AFFAIRS**

- 5.1 Revision to Peru State Mission Statement
- 5.2 Non-Resident Scholars Program Report (07-08)
- 5.3 Student Opportunity Award Program Report (07-08)
- 5.4 Fall Enrollment Reports
- 5.5 Fall Graduation Summaries
- 5.6 Fall Instructional Load Reports
- 5.7 Update on Faculty College – PSC

### **6. ENROLLMENT AND MARKETING**

- 6.1 Optimal Enrollment Model Report
- 6.2 Board of Trustees' Scholarship Report
- 6.3 Student Trustees' Update
- 6.4 Davis Chambers Scholarship Report
- 6.5 Senators' Reception Dates

### **7. FISCAL AND FACILITIES**

- 7.1 Preliminary Review of Budget Requests
- 7.2 Operating Expenditure Reports (Jul-Dec)
- 7.3 Financial Reports (Jul-Dec)
- 7.4 Revenue Bond Expenditure Reports (Jul-Dec)
- 7.5 Fall Occupancy and Income Reports
- 7.6 Potential Occupancy and Income Reports
- 7.7 LB 309 Project Status Reports (Jul-Dec 2007)
- 7.8 Capital Construction Quarterly Reports (as of Dec. 31, 2007)
- 7.9 Contingency Maintenance Progress Reports (as of Dec. 31, 2007)
- 7.10 Grant Applications and Awards
- 7.11 Contracts and Change Orders

## **8. MISCELLANEOUS ACTION & INFORMATION ITEMS**

8.1 Chancellor's Report

8.1.1 2008-2009 Board of Trustees Meeting Schedule

8.1.2 Remind Board Members Attending May Commencements (May 3)

8.2 Presidents' Reports

8.3 Student Trustees' Reports

## **ADJOURNMENT**

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held June 6, 2008 at Lincoln.

**NEBRASKA STATE COLLEGES SYSTEM  
BOARD OF TRUSTEES**

**MINUTES OF DECEMBER 19, 2007 MEETING**

---

A special meeting of the Board of Trustees of the Nebraska State Colleges System was held via videoconference on Tuesday, December 19, 2007.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board Members participating:

Gary Bieganski, McCook  
Doug Christensen, Lincoln  
Willa Kosman, Scottsbluff  
Larry Teahon, Chadron

Student Board Members participating:

Tyler Thompson, Chadron State  
Cori Harmon, Peru State  
Jennifer Myers, Wayne State

NSCS Office Staff participating:

Stan Carpenter, Chancellor  
Ed Hoffman, Vice Chancellor for Facilities, Planning and Information Technology  
Becky Kohrs, Network Specialist/Accountant  
Carolyn Murphy, Vice Chancellor for Finance & Administration  
Kristin Petersen, General Counsel & Vice Chancellor for Employee Relations  
Korinne Tande, Vice Chancellor for Academic & Student Affairs  
Sheri Irwin-Gish, Associate Vice Chancellor for Communications, Marketing & System Relations  
Lynne Olson, Administrative Assistant

NSCS Staff participating:

Richard Collings, President, Wayne State  
Todd Drew, Vice President for Academic & Student Affairs, Peru State  
Dale Grant, Vice President for Administration & Finance, Chadron State  
Linda Jacobsen, Vice President for Administration and Finance, Peru State  
Ben Johnson, President, Peru State  
Beth Kroger, Vice President for Administration and Finance, Wayne State  
Loree MacNeill, Director of Cultural Programs/College Relations, Chadron State  
Bob McCue, Vice President for Academic Affairs, Wayne State  
Janie Park, President, Chadron State  
Micki Willis, Director of Admissions & Recruitment, Peru State

Others participating:

Sandy Steinbrecher, State Auditor's Office

**CALL TO ORDER**

Vice Chair Teahon called the special meeting to order at 10:30 a.m.

**APPROVAL OF THE AGENDA**

The meeting agenda for December 19 was approved as presented.

**ITEMS FOR DISCUSSION AND ACTION**

Accept Operating Budget Audit

A motion to accept the 2006-2007 Operating Budget Audit report as presented by the Auditor of Public Accounts Office for the State of Nebraska was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Kosman, and Teahon. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Vice Chancellor for Finance and Administration, Carolyn Murphy noted there were no reportable findings in the audit. There were three comments in the management letter this year, 1) deals with the IT staff having access to all data; 2) deals with Perkins loans grace period contacts; and 3) deals with NIS leave balances. Two of the three management letter comments could have been resolved with the new software project. The comment involving the grace period for contacting Perkins loan students who do not return to the colleges after their spring semester is being discussed with the Federal Department of Education.

Chancellor Carpenter thanked everyone involved with the audit process for their hard work and dedication to the NSCS.

Sandy Steinbrecher, auditor in charge of the NSCS audit from the State Auditor's Office thanked everyone involved with the audit process. She noted she and other staff members would be open to recommendations for changes in the process if anyone would like to make any.

Vice Chancellor Hoffman shared information regarding the change in the process for the NSCS to implement a new SIS software package with financial components. Chancellor Carpenter, President Milliken and others met with the Governor recently. The Governor noted it could possibly be more cost effective if the NSCS and the University worked together to implement a new SIS software package. He also noted the NSCS could incorporate its financial software needs into the current University SAP program. Committees are being formed and discussions have begun. Progress reports will be provided to the Board on a regular basis.

**ADJOURNMENT**

The meeting was adjourned at 11:11 a.m.

Next Meeting

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held at Hillcrest Country Club in Lincoln, Nebraska on January 15, 2008.

Respectfully submitted,

Stan Carpenter  
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the State Colleges System Office in Lincoln.

**NEBRASKA STATE COLLEGE SYSTEM  
BOARD OF TRUSTEES**

**MINUTES OF JANUARY 15, 2008 MEETING**

---

A meeting of the Board of Trustees of the Nebraska State College System was held at Hillcrest Country Club, Lincoln, Nebraska on Tuesday, January 15, 2008.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Gary Bieganski, Chadron  
Doug Christensen, Lincoln  
Cap Peterson, Wayne  
Bill Roskens, Omaha  
Michelle Suarez, Lincoln  
Floyd Vrtiska, Table Rock

Student Board Members present:

Tyler Thompson, Chadron State  
Cori Harmon, Peru State  
Jennifer Myers, Wayne State

System Office Staff present:

Stan Carpenter, Chancellor  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology  
Carolyn Murphy, Vice Chancellor for Finance & Administration  
Kristin Petersen, General Counsel & Vice Chancellor for Employee Relations  
Korinne Tande, Vice Chancellor for Academic & Student Affairs  
Sheri Irwin-Gish, Associate Vice Chancellor for Communications, Marketing & System Relations  
Becky Kohrs, Network Specialist/Accountant

CSC Staff present:

Janie Park, President  
Dale Grant, Vice President for Administration  
Lois Veath, Vice President for Academic Affairs  
Randy Rhine, Vice President of Enrollment Management & Student Services

PSC Staff present:

Ben Johnson, President  
Linda Jacobsen, Vice President for Administration and Finance  
Todd Drew, Vice President for Academic and Student Affairs  
Regan Anson, Director of Marketing and Public Affairs  
Micki Willis, Director of Admissions and Recruitment

WSC Staff present:

Richard Collings, President  
Beth Kroger, Vice President for Administration and Finance  
Bob McCue, Vice President for Academic Affairs  
Curt Frye, Vice President and Dean for Student Life  
Jay Collier, Director of College Relations  
Tammy Young, Director of Admissions  
Tricia Akerlund, Marketing Coordinator  
Tyrone Wrice, Interim Director of Multicultural Affairs

**CALL TO ORDER**

**EXECUTIVE SESSION**

Board Chair Roskens called the meeting to order at 9:15 a.m.

Motion was made by Trustee Vrtiska and seconded by Trustee Peterson to move into executive session to discuss personnel issues. No action was taken. Motion was made by Trustee Vrtiska and seconded by Trustee Peterson to move out of executive session at 10:15 a.m.

The Academic, Personnel and Student Affairs Committee, Enrollment and Marketing Committee and Fiscal and Facilities Committee met starting at 10:15 a.m. to discuss agenda items. No action was taken. The committee meetings adjourned at 12:00 p.m.

**CALL TO ORDER—BUSINESS MEETING**

Board Chair Roskens called the business meeting to order at 1:08 p.m.

**APPROVAL OF MEETING AGENDA**

The meeting agenda for January 15, 2008 was approved with the deletion of item 4.6 in the Fiscal & Facilities section relating to the acceptance of substantial completion of campus streets at Wayne.

**APPROVAL OF MINUTES**

Minutes of the November 15-16, 2007 meeting were unanimously approved.

**CONSENT AGENDA ITEMS**

A motion was made by Trustee Vrtiska and seconded by Trustee Peterson to approve the following consent agenda items. Voting aye: Bieganski, Peterson, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers and Thompson. Motion was unanimously approved.

Accept Report of Personnel Actions

Copies are attached to the official minutes.



Final Round Approval of Proposed Changes to Board Policy 3000; Admission Requirements; Undergraduate; General

Copy is attached to the official minutes.

Final Round Approval of Proposed Changes to Board Policy 6022; Income; System-Wide Fees; Individual Campus Fees

Copy is attached to the official minutes.

Approve LB 309 Allocations and Retrievals

Copy is attached to the official minutes.

**ITEMS FOR DISCUSSION AND ACTION**

**Academic, Personnel & Student Affairs Committee**

Preliminary Notification of New Academic Programs

A motion to approve the following preliminary new program notification list to be submitted to the Coordinating Commission for Postsecondary Education was recommended by the committee to the full Board, which unanimously approved the motion.

Wayne State College	Nursing (BS degree – degree completion program for students with Associates of Nursing degree)
Wayne State College	Business Administration minor in Leadership (undergraduate)
	Business Administration option in Logistics (undergraduate)
	Business Administration option in Banking (undergraduate)
	Industrial Technology minor in Industrial Computing Technology (undergraduate)
	Higher Education Instruction (MSE degree)
	Information Technology Management option in Organizational Management (MS)

First Round Approval of Deletion of Board Policy 2045; Complaints Concerning College Personnel

A motion for first round approval of the proposed deletion of Board Policy 2045; Complaints Concerning College Personnel was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

First Round Approval of Deletion of Board Policy 2050; Appeals

A motion for first round approval of the proposed deletion of Board Policy 2050; Appeals was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

First Round Approval of Deletion of Board Policy 2060; Hearings Before the Board

A motion for first round approval of the proposed deletion of Board Policy 2060; Hearings Before the Board was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

First Round Approval of Changes to Board Policy 3000; Admission Requirements; Undergraduate; General

A motion for first round approval of the proposed changes to Board Policy 3000; Admission Requirements; Undergraduate; General was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

First Round Approval of Changes to Board Policy 3100; Conduct & Discipline; Students

A motion for first round approval of the proposed changes to Board Policy 3100; Conduct & Discipline; Students with the following corrections was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

Page 2 of 4, #7, first line.... phrase "manufacture of sale" should be changed to read "manufacture or sale"

Page 4 of 4, #29, fist line..... add "fire alarm," after the word "alarm," and before "or"

First Round Approval of Changes to Board Policy 3200; Due Process – Students

A motion for first round approval of the proposed changes to Board Policy 3200; Due Process – Students was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

First Round Approval of Changes to Board Policy 3210; Grievance Procedures – Students

A motion for first round approval of the proposed changes to Board Policy 3210; Grievance Procedures – Students was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

First Round Approval of Policy 4220; Assessment; Policy and Procedures

A motion for first round approval of the proposed Board Policy 4220; Assessment; Policy and Procedures with the following correction was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

Page 1 of 2, under Reporting Requirements section. Remove the text for #1 and #1a. Make a new #1, Replace with the following two sentences:

The Chief Academic Officer at each college will submit an accountability report to the Chancellor based on participation in a systematic process or assessment. This report will include a description of key assessment strategies, assessment data, and a description of changes that have been implemented as a result of assessment findings.

First Round Approval of Changes to Board Policy 5406; Voluntary Retirement Settlement Program; State College Employees

A motion for first round approval of the proposed changes to Board Policy 5406; Voluntary Retirement Settlement Program; State College Employees was recommended by the committee to the full Board, which unanimously approved the motion. (Copy is attached to the official minutes.)

**Enrollment and Marketing Committee**

The Enrollment and Marketing Committee had no action items.

**Fiscal and Facilities Committee**

Approve Budget Request Guidelines for the 2009-2011 Biennium

A motion to approve the 2009-2011 biennium budget guidelines was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Peterson, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson. (Copy attached to official minutes.)

Approve 2009-2011 Biennium NSCS Capital Construction Initiatives

A motion to approve the following 2009-2011 biennium NSCS capital construction initiatives was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Peterson, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

"To enhance educational opportunities for students and increase the potential for enrollment and retention, the Board of Trustees of the Nebraska State College System will focus its attention during the 2009-11 biennium on capital projects that renovate existing instructional and recreational facilities to the most efficient, productive condition possible.

Where new construction is necessary to replace a deteriorating facility, enhance technology learning and utilization, or accommodate enrollment growth in our service area, the facilities will incorporate the most energy efficient, easily maintained construction components that can be acquired within allowable resources. Technology resources will be designed to facilitate cooperative ventures with educational partners and enhance opportunities for student access and administrative savings."

Approve Use of Capital Improvement Fee Funds – WSC

A motion to approve the use of up to \$150,000 of capital improvement fee funds for Phase I of the Carhart Science Main Building Renovation project was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Peterson, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Approve BCDM/The Clark Enersen Partners as Architect for South Sioux City College Center-WSC

A motion to approve BCDM/The Clark Enersen Partners as the architectural firm for the South Sioux City College Center (joint venture between Wayne State and Northeast Community Colleges) was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Peterson, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Approve Engineer-Architect for Peterson HVAC Design & Phase I-WSC

A motion to approve Olsson Associates as the engineer-architect for the Peterson HVAC Design & Phase I project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Peterson, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Authorize Chancellor to Sign Voice Over IP Phone System Contract – CSC

A motion to authorize the Chancellor to sign the voice over IP phone system contract for Chadron State providing the bid does not exceed \$500,000 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Peterson, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers, and Thompson.

Contracts and Change Orders

A motion to approve the following contracts and change orders as submitted by Colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Christensen, Peterson, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Harmon, Myers and Thompson.

Chadron State Contracts

- Memorial Hall (roof replacement) - \$320,000
- Memorial Hall (chiller tie-in) - \$126,000

Wayne State Contracts

- Rice Auditorium & Memorial Stadium (ADA entrance & elevator construction) - \$3,488,928
- South Sioux City College Center (professional services) - \$687,721 (including reimbursable expenses)

Peru State Change Order

- Al Wheeler Activity Center (#6 – add composite metal panels on the north elevation of the addition) - \$36,988
- Al Wheeler Activity Center (#7 – add composite metal panels on the north elevation of the natatorium) - \$39,950
- Al Wheeler Activity Center (#8 – reinforcing steel, concrete foundation, framing, sealants/blocking) - \$27,781
- Al Wheeler Activity Center (#9 new brick for north natatorium) - \$25,676

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **Academic, Personnel & Student Affairs**

#### Five-year Academic Calendar

Board members were informed of the system-wide academic calendars set for 2008-09 through 2012-13. Vice Chancellor Tande explained the reason the NSCS calendar does not coincide with UNL.

#### College Diversity Plans

Board members reviewed the diversity plans submitted by the colleges. Complete diversity plans have been placed on file in the System Office. (Copies are attached to the official minutes.)

#### Athletic Gender Equity Reports

The athletic gender equity reports from each of the respective institutions were presented to the Board for review. (Copies are attached to the official minutes.)

#### Update on Faculty College

An update on the proposed Faculty College to be held at Peru State during the summer of 2008 noted the Faculty College would be held May 8-9, 2008 and Judy Ruskamp would be the coordinator. Encouraging more attendance from Chadron was discussed.

### **Enrollment and Marketing**

#### 2008 Board of Trustees' Scholarship Report

As of January 4, 2008, 59 Board of Trustees' scholarship applications were received in the System Office. Of the total number of applicants, 19 were for Chadron, 11 for Peru and 29 for Wayne.

#### 2008-09 Davis-Chambers Scholarship

The Davis-Chambers Scholarship was created to recognize academically promising, under-represented transfer students from a Nebraska Community College to attend Chadron, Peru or Wayne State. The scholarship includes full-tuition, room, board, fees, and other expenses. The deadline for applications is February 1.

#### Outdoor Media Campaign

New billboards with the NSCS message located in Lincoln and Omaha near high schools and in western Nebraska along Interstate 80 that were put in place in November will be rotated every two months. The billboards feature Jamie Stech of Wayne State.

### Student Trustees' Selection

Randy Rhine, CSC; Todd Drew, PSC and Curt Frye, WSC will coordinate the 2008-09 Student Trustees' nomination process at their respective colleges. The applications are due to the NSCS Office Friday, February 22. Governor Heineman will choose the new student trustees in March.

### Senators' Reception Dates

The 2008 Senators' Reception was held following the NSCS Board meeting Tuesday, January 15 from 4-7 p.m. at The Ferguson Center. The Wayne State Foundation sponsored the event. The date for next year's reception is Tuesday, January 13, 2009.

## **Fiscal and Facilities**

### Grant Applications

The following grant applications were presented to the Board for information.

#### Chadron State Application

- Chadron State College Service Learning Program (Midwest Consortium for Service Learning in Higher Education) -- \$7,500

#### Peru State Application

- Trails and Tales VI: Conflict, Compromise, and an Uneasy Coexistence on the Contested Plains (Department of Education: Improving Teacher Quality) -- \$46,887

#### Wayne State Applications

- Language Arts Festival 2008 (Nebraska Humanities Council) -- \$1,436
- Plains Writer's Fiesta 2008 (Nebraska Humanities Council) -- \$1,500
- Student Leadership in Service Learning at Wayne State College in 2008 (Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/University of Nebraska-Lincoln) -- \$20,000

### Contracts and Change Orders

The following contracts and change orders were presented to the Board for information.

#### Chadron State Contract

- Nelson Physical Activity Center – (ADA ramp) - \$3,500

#### Peru State Contracts

- Student Center – (replace doors at Bob Inn (south)) - \$4,447
- AV Larson – (roof test cuts) - \$200 to 300 (up to four test cuts)
- TJ Majors – (window replacement Phase IV) - \$9,170
- AV Larson – (roof replacement design) - \$17,100

#### Wayne State Contracts

- Track-SW Corner – (repair sinking area) - \$6,850
- Athletic Fields – (concrete drive and sidewalks) - \$57,460

Chadron State Change Orders

- Sparks Hall – (#7 discovery allowance, light fixtures, soffit, drywall texture, paneling) – (\$6,225)
- Sparks Hall – (#8 finish flooring) - \$7,909

Peru State Change Orders

- Al Wheeler Activity Center – (#10 add mirrors in weight room, eliminate surface mount conduit) - \$4,300
- Hoyt Science Building – (#2 additional decking, modify wall and scupper) - \$2,370
- Al Wheeler Activity Center – (#11 additional corrugated metal for upper north side) - \$12,007

Wayne State Change Orders

- Campus Services Construction – (#8 portal frame/brace/support beam/additional siding) - \$7,570
- Campus Services Construction – (#9 mezzanines/reinforce generator slab/paint open ceilings) - \$18,946
- Streets/Sidewalks Project – (#2 sidewalk layout and landscaping revisions; additional work) - \$10,447.67

Physical Plant Status Reports

Physical plant status reports from each college not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Update on ERP

Vice Chancellor Hoffman reported the NSCS has confirmed that existing proposals provided by three vendors (Datatel, Oracle, and SunGard) would be extended. Datatel and SunGard have both extended proposals through late June of 2008 and Oracle has extended through the end of May 2008 with the understanding that an additional 30 day extension could be applied.

The system office has also meet on several occasions with the University to discuss process and finalize the NSCS participating in development of a combined request proposal for a student information system. It is expected the combined request for proposal will be distributed in February of 2008.

A separate, but related process began on January 4, 2008 to consider the appropriate path to move financial, budget, and human resource components of the NSCS operations from the current process to the University's SAP system. That meeting included a general overview session of the SAP program and lengthy breakout sessions for financial, human resources, and technical personnel from the colleges and the system office.

**MISCELLANEOUS ACTION AND INFORMATION ITEMS**

Chancellor's Report

Chancellor Carpenter noted the latest session of the Unicameral had just begun. The legislators will deal with carry over legislation, additional bills and deficit requests. The NSCS deficit request will include the impact of the federal minimum wage increase, the Director's position for the South Sioux City College Center, and the ERP (Student Information Administrative System) the last of which is the most significant of our requests.

Chancellor Carpenter noted the Governor's request that the NSCS partner with the University to for the Student Information Administrative System. The partnership has started off very well. With this partnership, then, the NSCS will have two "tracks" of implementation:

- SAP: Implementation of University's current SAP system for the NSCS, to include financials, payroll and human resources components. The University has already established "interfaces" with NIS from their SAP system, so this implementation will improve the NSCS's use of the NIS system.
- SIS: Combined RFP for purchase of a new Student Information System (SIS).

Chancellor Carpenter further noted the work with the Appropriations Committee would be a bit more difficult this year given the increase in the TEOSA requirements. Thus, funds that might have been available for other purposes are now required for K-12 funding.

The following will provide greetings from the Board of Trustees at the May 3, 2008 NSCS institution commencement ceremonies:

Gary Bieganski – Chadron  
Floyd Vrtiska – Peru  
Cap Peterson – Wayne

Chancellor Carpenter asked if any trustee(s) would be interested in attending the April 12-15, 2008 AGB National Conference on Trusteeship in Boston, Massachusetts. Trustee Peterson indicated an interest in attending.

#### Presidents' Reports

CSC President Park reported on the "P3 Project" at Chadron. This undergraduate research project that focuses on the Chadron Creek watershed has been selected by the Environmental Protection Agency (EPA) to compete against research projects from 40 other colleges and universities at the annual Sustainable Design Conference in Washington, D.C. in April 2008.

PSC President Johnson reported on the "7 Wonders of Southeast Nebraska" marketing project that teamed a PSC marketing management class with the Nebraska Department of Economic Development (DED). The project was initiated to provide information and tools that could be used to increase tourism in southeast Nebraska.

WSC President Collings reported on the activities held in residence life halls at Wayne. The central themes that activities are designed around include, character, community and culture.

#### Student Trustees' Reports

PSC Student Trustee Harmon reported on the various activities occurring at Peru. She especially noted the plans to celebrate Martin Luther King Jr. Day.

WSC Student Trustee Myers reported on activities occurring at Wayne including the Leadership Wayne conference and WSC Idol contest. The Wildcat Wheels is still a thriving enterprise at Wayne.

CSC Student Trustee Thompson reported on the Health Fair, Blood Drive, Chili Week, and other activities being held at Chadron in the near future. The Student Senate is hosting a leadership conference for area high school students in March.



Next Meeting

The next regularly scheduled meeting of the NSCS Board of Trustees will be held at Peru State College March 27-28, 2008.

**ADJOURNMENT** -- The meeting was adjourned at 2:30 p.m.

Respectfully submitted,

Stan Carpenter  
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State Colleges System Office in Lincoln.

**Academic, Personnel & Student Affairs Committee**

*Doug Christensen, Chair*  
*Gary Bieganski*  
*Tyler Thompson*

March 27-28, 2008

---

**ACTION:                   Accept Report of Personnel Actions**

Priority: Educational Excellence Throughout the System  
Goal:   3.   Recruit, retain and invest in excellent faculty and staff

---

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The Board is asked to review and accept this report to establish a record of such action.

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** March 28, 2008

<b>RANKED FACULTY</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Tenured --</b> <b>Specific Term --</b> * Non-Tenure Track * Probationary Tenure Track <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Crook, Sara	Coordinator of History Day	Professor	\$1,000	State	02/29/08	N/A	Stipend, Additional Duties	Special
Griffin, Brad	School of Professional Studies	Instructor	\$1,200	State	02/29/08	.10 AY	Stipend, Online Course Development, MGMT 662-49X & 49V	Special
Grotrian, Judy	Coordinator for H.S. Business Contest	Associate Professor	\$1,000	State	02/29/08	N/A	Stipend, Additional Duties	Special
Lundak, Joel	School of Professional Studies	Professor	\$1,200	State	02/29/08	.10 AY	Stipend, Online Course Development, PSYC 495-49A	Special
Murray, Johann	School of Education	Assistant Professor	\$800	State	01/31/08	.07 AY	Stipend, Online Course Development, PE 101	Special
Rippe, Patricia	School of Education	Assistant Professor	\$800	State	04/30/08	.07 AY	Stipend, Online Course Development, SPED 385	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** March 28, 2008

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term--</b> * Probationary ( 3 yrs) * Non-Probationary <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Teten, Dixie	Assistant Registrar	N/A	\$1,500/month	State	01/01/08-02/29/08	1 FY	Stipend, Additional Duties	Special
Bender, Barbara	Assist. to the Dir. of Records/Institutional Research	N/A	\$35,625	State	06/30/08	1 FY	Retirement	N/A
Holtz, Alice	School of Arts and Sciences	N/A	\$1,200	State	01/31/08	.10 AY	Stipend, Online Course Development, ENG 329	Special
Melvin, Brent	School of Education	N/A	\$500/cr.hr. for enrollments of 10 or more; \$50/cr.hr./ student if fewer than 10 enrolled	State	01/07/08-05/02/08	.07 AY	PE 215-00A; PE 215-00B; PE 215-00C	Special
Nies, Kristi	School of Arts and Sciences	N/A	\$500/cr.hr. for enrollments of 10 or more; \$50/cr.hr./ student if fewer than 10 enrolled	State	01/07/08-05/02/08	.20 AY	JOUR 234 001; ENG 201 00C	Special
Zost, Loretta	School of Education	N/A	\$50/student/ cr.hr. up to 10 enrolled; \$34/student/ cr.hr. 11 or more	State	01/07/08-02/29/08	.10 AY	SPED 500-49X	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** March 28, 2008

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME / .75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Specific Term</b> <b>Special --</b> * Interim * Temporary * Grant/Federally Funded
Teten, Dixie	Registrar	N/A	\$54,000 pro-rated	State	03/01/08-06/30/08	1 FY	Appointment	Special
Clark, Terry	School of Arts and Sciences	N/A	\$50/cr.hr./student for first 10; \$34/student/cr.hr. for 11 and more	State	03/10/08-05/02/08	.10 AY	HIST 202-49W	Special, Part-time
Loy, DiAnna	Director of Records and Institutional Research	N/A	\$66,719	State	02/05/08	1 FY	Resignation	N/A
Walker, Dave	Head Men's Basketball Coach	N/A	\$35,237	State	06/30/08	.92	Resignation	N/A
Walker, Dave	School of Education	N/A	\$500/cr.hr./course with 10 or more enrolled; \$50/student/cr.hr./course with fewer than 10 enrolled	State	01/07/08-05/02/08	.10 AY	PE 211-00A	Special, Part-time
Willis, Micki	School of Professional Studies	N/A	\$50/cr.hr./student for first 10; \$34/student/cr.hr. for 11 and more	State	03/10/08-05/02/08	.10 AY	BUS 414-49W	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special -- * Part-Time</b>
Albert, Alan	School of Education	N/A	\$50/student/ cr.hr. for up to 10 students; \$34/student/ cr.hr. for 11 and more	State	03/10/08- 05/02/08	.10 AY	EDUC 434-02Z	Special, Part-time
Albert, Alan	School of Education	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	03/10/08- 05/02/08	.07 AY	EDUC 301-02A; EDUC 304-02A	Special, Part-time
Albert, Alan	School of Education	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	03/10/08- 05/02/08	.07 AY	EDUC 309-02A	Special, Part-time
Albert, Alan	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	03/10/08- 05/02/08	.10 AY	EDUC 310-49Y	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special -- * Part-Time</b>
Beilke, Vicki	School of Professional Studies	N/A	\$1,500 with enrollment of 10 or more; \$80/student if fewer than 10 enrolled	State	01/07/08-05/02/08	.20 AY	BUS 232-70L; CMIS 101-70L	Special, Part-time
Benscoter, Andrew	School of Arts and Sciences	N/A	\$50/cr.hr./student for first 10; \$34/student/cr.hr. for 11 and more	State	01/07/08-05/02/08	.20 AY	ENG 201-49A; ENG 202-49A	Special, Part-time
Bonner, Mike	School of Professional Studies	N/A	\$50/cr.hr./student for first 10; \$34/student/cr.hr. for 11 and more	State	03/10/08-05/02/08	.10 AY	BUS 373-49W	Special, Part-time
Brand, Lesa	School of Education	N/A	\$50/cr.hr./student for first 10; \$34/student/cr.hr. for 11 and more	State	01/19/08-02/15/08; 03/10/08-05/02/08	.20 AY	EDUC 623-BKZ; EDUC 530-49Y	Special, Part-time
Breed, Roger	School of Education	N/A	\$50/cr.hr./student for first 10; \$34/student/cr.hr. for 11 and more	State	01/07/08-02/29/08	.10 AY	EDUC 669-49X	Special, Part-time
Brizuela, Francisco	School of Professional Studies	N/A	\$50/cr.hr./student for first 10; \$34/student/cr.hr. for 11 and more	State	03/10/08-03/28/08	.03 AY	INS 500-49Y	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Campbell, Jacquelyn	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	03/15/08-04/11/08	.10 AY	EDUC 556-BCZ	Special, Part-time
DeFrain, Debbie	School of Arts and Sciences	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	01/07/08-05/02/08	.16 AY	MUSC 120-00D; MUSC 120-00E; MUSC 220-00C; MUSC 220-00D; MUSC 220-00E	Special, Part-time
Engel, Linda	School of Education	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	01/07/08-05/02/08	.10 AY	EDUC 301-00A; EDUC 309-00A	Special, Part-time
Feldmann, Ann	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	03/10/08-05/02/08	.10 AY	EDUC 556-49Y	Special, Part-time
Glasshoff, Wanda	School of Education	N/A	\$710/cr.hr.	State	01/07/08-02/29/08	.10 AY	EDUC 334-02A	Special, Part-time



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Gosch, Robert	School of Arts and Sciences	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	01/07/08-05/02/08	.10 AY	HIST 114-49A	Special, Part-time
Haney, John	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	03/10/08-05/02/08; 03/15/08-04/11/08	.20 AY	SPED 540-49Y; SPED 500-BCZ	Special, Part-time
Hoehn, Jorja	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	01/07/08-02/29/08; 03/10/08-05/02/08	.20 AY	PE 101-49V; PE 101-49X; PE 101-49Y	Special, Part-time
Hogue, Rita	School of Education	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	01/07/08-05/02/08	.07 AY	SPED 309-00A	Special, Part-time
Hogue, Rita	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	01/07/08-05/02/08	.10 AY	SPED 405-00Z	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Hopp, Mark	School of Arts and Sciences	N/A	\$500/cr.hr./course with 10 or more enrolled; \$50/student/cr.hr./course with fewer than 10 enrolled	State	01/07/08-05/02/08	.08 AY	MUSC 120; MUSC 420; MUSC 440	Special, Part-time
Ingram, Beth	School of Education	N/A	\$50/cr.hr./student for first 10; \$34/student/cr.hr. for 11 and more	State	03/10/08-05/02/08	.10 AY	SPED 200-49Y	Special, Part-time
Langstraat, Rick	School of Professional Studies	N/A	\$500/cr.hr./course with 10 or more enrolled; \$50/student/cr.hr./course with fewer than 10 enrolled	State	01/07/08-02/29/08; 03/10/08-05/02/08	.20 AY	BUS 231-02A; BUS 232-02A	Special, Part-time
Means, Kelly	School of Education	N/A	\$50/cr.hr./student for first 10; \$34/student/cr.hr. for 11 and more	State	01/07/08-02/29/08	.10 AY	EDUC 552-49X	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Melvin, Vickie	School of Education	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	01/07/08- 05/02/08	.17 AY	PE 300-00A; PE 221-00A	Special, Part-time
Melvin, Vickie	School of Education	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	01/07/08- 05/02/08	.07 AY	PE 101-00A	Special, Part-time
Moss, Louise	School of Education	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	03/10/08- 05/02/08	.07 AY	EDUC 301-02A; EDUC 304-02A	Special, Part-time
Moss, Louise	School of Arts and Sciences	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	03/10/08- 05/02/08	.10 AY	ENG 203-02A	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Osborn, Terry	School of Education	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	03/10/08- 05/02/08	.10 AY	EDUC 403-02A	Special, Part-time
Parks, Gregory	School of Professional Studies	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	03/10/08- 05/02/08	.10 AY	PSYC 320-49Y	Special, Part-time
Piller, Kathryn	School of Education	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	03/10/08- 05/02/08	.10 AY	EDUC 326-02A	Special, Part-time
Plettner, Kirsten	School of Arts and Sciences	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	01/07/08- 05/02/08	.20 AY	ENG 101-00A; ENG 101-00B	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special -- * Part-Time</b>
Popelka, Susan	School of Professional Studies	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	03/10/08-05/02/08	.20 AY	BUS 328-49Y; BUS 381-49W	Special, Part-time
Probst, David	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	01/07/08-02/29/08; 01/19/08-02/15/08	.20 AY	EDUC 598-49X; EDUC 623-BEZ	Special, Part-time
Riffey, Libby	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	01/07/08-02/29/08	.17 AY	EDUC 255-49X; EDUC 331-49X	Special, Part-time
Robke, Gregg	School of Education	N/A	\$60/student/ cr.hr. for first 12 students; \$710/cr.hr. for 13 or more students	State	04/24/08-04/25/08	.03 AY	INS 590-55A	Special, Part-time
Seigworth, Clifton	School of Professional Studies	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	01/07/08-05/02/08	.10 AY	BUS 335-49B	Special, Part-time
Stelk, Wanda	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	02/02/08-02/29/08	.10 AY	EDUC 533-CAZ	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Thomas, Diane	School of Education	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	01/07/08- 02/29/08	.10 AY	EDUC 327-02A	Special, Part-time
Tracy, Brenda	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	03/15/08- 04/11/08	.10 AY	SPED 500-BDZ	Special, Part-time
Vasiloff, Barbara	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	03/10/08- 05/02/08	.10 AY	EDUC 598-49Y	Special, Part-time
Weichel, Mark	School of Education	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	01/19/08- 02/15/08	.10 AY	EDUC 623-BDZ	Special, Part-time
West, Bob	School of Arts and Sciences	N/A	\$1,500 for 10 student or more; \$80/student less than 10	State	01/07/08- 05/03/08	.10 AY	HIST 114 58L	Special, Part-time
Williams, Peggy	School of Arts and Sciences	N/A	\$1,500 for 10 student or more; \$80/student less than 10	State	01/07/08- 05/03/08	.20 AY	ENG 202-70L; SOC 201-70L	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME / LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Yarrington, Jonathan	School of Arts and Sciences	N/A	\$50/cr.hr./ student for first 10; \$34/student/ cr.hr. for 11 and more	State	03/10/08-05/02/08	.10 AY	MUSC 211-49Y	Special, Part-time
Yarrington, Jonathan	School of Arts and Sciences	N/A	\$500/cr.hr./ course with 10 or more enrolled; \$50/student/ cr.hr./course with fewer than 10 enrolled	State	01/07/08-05/02/08	.20 AY	MUSC 120, 220, 320,420 – Applied Music	Special, Part-time
Bennett, Shelby	School of Education	N/A	\$1,600	State	01/07/08-05/02/08	.20 AY	Student Teacher Supervision	Special, Part-time
Bruck, Shari	School of Education	N/A	\$500	State	01/07/08-05/02/08	.07 AY	Student Teacher Supervision	Special, Part-time
Engel, Linda	School of Education	N/A	\$1,300	State	01/07/08-05/03/08	.17 AY	Student Teacher Supervision	Special, Part-time
Fenster, Rolland	School of Education	N/A	\$1,200	State	01/07/08-05/03/08	.15 AY	Student Teacher Supervision	Special, Part-time
Fethkenher, Larry	School of Education	N/A	\$4,575	State	01/07/08-05/03/08	.58 AY	Student Teacher Supervision	Special, Part-time
Figgs, Irwin	School of Education	N/A	\$800	State	01/07/08-05/03/08	.10 AY	Student Teacher Supervision	Special, Part-time
Hicks, Russ	School of Education	N/A	\$800	State	01/07/08-05/03/08	.10 AY	Student Teacher Supervision	Special, Part-time
Hogue, Rita	School of Education	N/A	\$1,600	State	01/07/08-05/03/08	.21 AY	Student Teacher Supervision	Special, Part-time
Kearney, James	School of Education	N/A	\$400	State	01/07/08-05/03/08	.05 AY	Student Teacher Supervision	Special, Part-time
Lester, Virginia	School of Education	N/A	\$200	State	01/07/08-05/03/08	.02 AY	Student Teacher Supervision	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Peru State College****MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY</b> (PART-TIME / LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Type of Appointment: <b>Special --</b> * Part-Time
Porter, Judy	School of Education	N/A	\$1,600	State	01/07/08-05/03/08	.20 AY	Student Teacher Supervision	Special, Part-time
Rice, Celia	School of Education	N/A	\$400	State	01/07/08-05/03/08	.05 AY	Student Teacher Supervision	Special, Part-time
Rice, Robert	School of Education	N/A	\$400	State	01/07/08-05/03/08	.05 AY	Student Teacher Supervision	Special, Part-time
Thomas, Diane	School of Education	N/A	\$900	State	01/07/08-05/03/08	.12 AY	Student Teacher Supervision	Special, Part-time
Thompson, Gary	School of Education	N/A	\$5,050	State	01/07/08-05/03/08	.60 AY	Student Teacher Supervision	Special, Part-time



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: March 28, 2008**

<b>UNIONIZED SUPPORT STAFF (FULL-TIME / .75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Effective Date	FTE	Reason for Change	Indicate Type of Appointment: <b>Special --</b> * Probationary (6 months) <b>Specific Term --</b> * Non-Probationary
Hager, Terry	Custodian	N/A	\$21,298	Revenue Bond	04/30/08	1 FY	Retirement	N/A
Parriott, Lisa	School of Professional Studies	N/A	\$500/cr.hr./ for 10 or more enrolled; \$50/student/cr.hr. if fewer than 10	State	01/07/08-05/02/08	.10 FY	CMIS 101-00B	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: March 28, 2008**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Calkin, Josh	Arts and Humanities; Music	Instructor	\$37,000.00	State	8/22/08 – 5/13/09	1.0	New Hire; replaces Frank Gazda	Specific; Probationary, Tenure-Track
Clark, Tegan	Arts and Humanities; Language and Literature	Interim Instructor	\$35,000.00	State	8/22/08 – 5/13/09	1.0	Interim Appointment	Special, Interim
DeBoer, Buffany	Natural and Social Sciences; Life Sciences	Interim Instructor	\$36,267.00	State	8/22/08 – 5/13/09	1.0	Interim Appointment continuing	Specific; Non-tenure track
Dilliard, Kelly	Natural and Social Sciences; Physical Sciences and Mathematics	Assistant Professor	\$41,000.00	State	8/22/08 – 5/13/09	1.0	New Hire; replaces Carl Rump	Specific; Probationary, Tenure-Track
Fuelberth, John	Physical Sciences and Mathematics	Emeritus Professor	N/A	State	7/1/08	N/A	Retirement	N/A
Hayford, Barbara	Natural and Social Sciences; Life Sciences	Assistant Professor	\$44,500.00	State	8/22/08 – 5/13/09	1.0	<i>Correction to 1/15/08 report.</i> New hire; replaces Marian Borgmann- Ingwersen	Specific Term; Probationary/Tenure-Track
Karlen, Jean	Sociology, Psychology and Criminal Justice	Professor	\$75,372.00	State	5/7/08	1.0	3-year Phased Retirement; ending with the completion of the Spring 2011 term	Specific, Tenured
Loggins, Ronald	Natural and Social Sciences; Life Sciences	Assistant Professor	\$41,000.00	State	8/22/08 – 5/13/09	1.0	New Hire, replaces Patricia Szczys	Specific; Probationary, Tenure-Track
Zink, Mark	Natural and Social Sciences; Life Sciences	Interim Assistant Professor	\$37,440.00	State	8/22/08 – 5/13/09	1.0	Interim Appointment continuing	Specific; Non-tenure track

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: March 28, 2008**

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cordes, Michael	Assistant Football Coach/Equipment Coordinator	N/A	\$33,918.00	State	1/14/08	1.0	Resignation	Specific Term; Probationary
Haddinger, Mark	Admissions Specialist	N/A	\$29,000.00 (prorated)	State	3/3/08	1.0	New Hire, replaces Veronica Guzman	Special; Probationary
Wood, Alexander	Assistant Football Coach/Equipment Coordinator	N/A	\$36,000.00	State	2/25/08	1.0	New Hire, replaces Michael Cordes	Special; Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: March 28, 2008**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Frank	Continuing Education	Professor	\$500.00	State	1/7/08 – 4/28/08	n/a	EDU 650-T1/T2	Special
Adams, Frank	Continuing Education	Professor	\$500.00	State	1/8/08 – 4/22/08	n/a	EDU 650-T4/T6	Special
Bohnert, David	Music	Associate Professor	\$1,445.00	State	1/7/08 – 5/7/08	n/a	WSC Athletic Band	Special
Farmer, Todd	Health, Human Performance and Sport	Assistant Professor	\$2,808.00	State	1/7/08 – 5/7/08	.10	Appointment, overload	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Belt, Peggy	Communication Arts	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Black, Timothy	Language and Literature	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Bonds, Deborah	Counseling and Special Education	Part-time	\$700.00	State	1/7/08 – 5/7/08	.033	Appointment	Special, part-time
Bray, Linda	Educational Foundations and Leadership	Part-time	\$1,862.00	State	1/7/08 – 5/7/08	.089	Appointment	Special, part-time
Bremer, DeLoy	Educational Foundations and Leadership	Part-time	\$812.00	State	1/7/08 – 5/7/08	.039	Appointment	Special, part-time
Burnham, Nell	Educational Foundations and Leadership	Part-time	\$812.0	State	1/7/08 – 5/7/08	.039	Appointment	Special, part-time
Clark, Tegan	Language and Literature	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Consoli, Wendy	Language and Literature	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Curnyn, Molly	Computer Technology and Information Systems	Part-time	\$700.00	State	1/7/08 – 5/7/08	.033	Appointment	Special, part-time
Eschenberg-Bad Moccasin, Ardis	Language and Literature	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Emerson, Delbert	Educational Foundations and Leadership	Part-time	\$3,262.00	State	1/7/08 – 5/7/08	.155	Appointment	Special, part-time
Fick, Kathy	Language and Literature	Part-time	\$4,200.00	State	1/7/08 – 5/7/08	.20	Appointment	Special, part-time
Finney, Patricia	Continuing Education	Part-time	\$700.00	State	1/7/08 – 3/14/08	.033	EDU 396-W0	Special, part-time
Gangwish, Lesley	Communication Arts	Part-time	\$6,300.00	State	1/7/08 – 5/7/08	.30	Appointment	Special, part-time
Garwood, Deborah	Educational Foundations and Leadership	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time
Griffin, Lance	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	12/14/07	.25	Resignation	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Wayne State College**  
**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Haas, Sr., Stephen	Art and Design	Part-time	\$2,800.00	State	1/7/08 – 5/7/08	.133	Appointment	Special, part-time
Hafley, Jr., Charles	Athletics	Graduate Assistant	\$4,000.00 + 18 hrs. tuition waiver	State	1/18/08	.25	Resignation	Special, part-time
Headlee, Marilyn	Educational Foundations and Leadership	Part-time	\$1,162.00	State	1/7/08 – 5/7/08	.055	Appointment	Special, part-time
Heckens, Eva	Educational Foundations and Leadership	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time
Hess, James	Educational Foundations and Leadership	Part-time	\$700.00	State	1/7/08 – 5/7/08	.033	Appointment	Special, part-time
Jeffries, Coleen	Music	Part-time	\$490.00	State	1/7/08 – 5/7/08	.023	Appointment	Special, part-time
Johnson, Kathy	Educational Foundations and Leadership	Part-time	\$1,862.00	State	1/7/08 – 5/7/08	.089	Appointment	Special, part-time
Kenny, Debra	Educational Foundations and Leadership	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time
Kinning, Shauna	Educational Foundations and Leadership	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time
Larmore, Cheryl	Educational Foundations and Leadership	Part-time	\$1,862.00	State	1/7/08 – 5/7/08	.089	Appointment	Special, part-time
LeMoine, Sophia	Counseling and Special Education	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time
Lenhard, Rodger	Educational Foundations and Leadership	Part-time	\$987.00	State	1/7/08 – 5/7/08	.047	Appointment	Special, part-time
Leuthold, Bobbi	Educational Foundations and Leadership	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time
Lutt, David	Educational Foundations and Leadership	Part-time	\$2,912.00	State	1/7/08 – 5/7/08	.139	Appointment	Special, part-time
Magnuson, Grant	Continuing Education	Part-time	\$2,307.00	State	1/22/08 – 5/2/08	.10	ITE 510-W0	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Malmberg, CoraLynn	Educational Foundations and Leadership	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time
Mann, Les	Communication Arts	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Mejdoubi, Amina	Communication Arts	Graduate Assistant	\$2,000.00 + 9 hrs. tuition waiver	State	1/7/08 – 5/7/08	.125	Appointment	Special, part-time
Murphy, Richard	Communication Arts	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
O'Leary, Jane	Music	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Paige, Sharyn	Educational Foundations and Leadership	Part-time	\$700.00	State	1/7/08 – 5/7/08	.033	Appointment	Special, part-time
Preston, Jean	Educational Foundations and Leadership	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time
Reynolds, Ann	Language and Literature	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Scardino, Janell	Computer Technology and Information Systems	Part-time	\$700.00	State	1/7/08 – 5/7/08	.033	Appointment	Special, part-time
Schaefer, Rachel	Communication Arts	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Shattuck, Marie	Educational Foundations and Leadership	Part-time	\$1,050.00	State	1/7/08 – 5/7/08	.05	Appointment	Special, part-time
Small II, Norman B.	History, Politics and Geography	Part-time	\$2,190.00	State	8/21/08 – 12/23/08	.10	Appointment	Special, part-time
Stading, Catherine	Educational Foundations and Leadership	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time
Stark, Carmen	Continuing Education	Part-time	\$2,100.00	State	1/7/08 – 4/28/08	.10	EDU 415/515-80	Special, part-time
Steinman, Linda	Educational Foundations and Leadership	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: March 28, 2008**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tusha, Mary	Educational Foundations and Leadership	Part-time	\$1,862.00	State	1/7/08 – 5/7/08	.089	Appointment	Special, part-time
Vander Weil, Zoe	Communication Arts	Part-time	\$2,100.00	State	1/7/08 – 5/7/08	.10	Appointment	Special, part-time
Vitters, Richard	Educational Foundations and Leadership	Part-time	\$812.00	State	1/7/08 – 5/7/08	.039	Appointment	Special, part-time
Weber, Brad	Music	Part-time	\$3,136.00	State	1/7/08 – 5/7/08	.0149	Appointment	Special, part-time
Zavada, Maria	Language and Literature	Part-time	\$4,200.00	State	1/7/08 – 5/7/08	.20	Appointment	Special, part-time
Zeiss, Donald	Educational Foundations and Leadership	Part-time	\$3,150.00	State	1/7/08 – 5/7/08	.15	Appointment	Special, part-time
Ziems, Stacy	Educational Foundations and Leadership	Part-time	\$350.00	State	1/7/08 – 5/7/08	.017	Appointment	Special, part-time



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: March 28, 2008**

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dunn, David	Custodial Leader	N/A	\$1,906.67/mo.	State	2/11/08	1.0	New Hire, replaces Darrell Metzler	Probationary
Eischeid, Melissa	Accounting Clerk I	N/A	\$1,668.00/mo.	State	3/7/08	1.0	Resignation	Non-probationary
Erleben, RaDelle	Maintenance Repair Worker II	N/A	25% of \$2,425.95/mo. (FY)	Revenue Bond	6/30/08	1.0	Retirement; Voluntary Retirement Settlement Program	Non-probationary
Erleben, RaDelle	Maintenance Repair Worker II	Emeritus Status	N/A	N/A	7/1/08	N/A	Retirement	N/A
Paulson, Jenna	Office Assistant I	N/A	\$1,684.00/mo.	State	1/28/08	1.0	New Hire; replaces Donna Ewing	Probationary

<b>NON-UNIONIZED SUPPORT STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dunn, David	Custodian	N/A	\$860.00/mo.	State	2/8/08	.50	Resignation	Part-time