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*Thousands of opportunities.*



## BOARD OF TRUSTEES

### Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Chadron State College, Chadron, Nebraska on September 10-11, 2009.

Executive Session	September 10 -	12:00 p.m.
Informal Discussion Session	September 10 -	12:30 p.m.
Committee Meetings	September 10 -	1:00 p.m.
Business Meeting	September 11 -	8:30 a.m.

An Executive Session may be held in conjunction with this Board of Trustees meeting.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

**BOARD OF TRUSTEES MEETING  
SEPTEMBER 10-11, 2009  
CHADRON STATE COLLEGE  
CHADRON, NEBRASKA**

**THURSDAY, SEPTEMBER 10 – Meetings will be held in the Student Center unless otherwise indicated**

<b>8:15 – 9:30</b>	<b>Student Affairs Meeting</b>	<b>Ponderosa Room</b>
<b>9:30 – 10:45</b>	<b>Academic Officers Meeting</b>	<b>Ponderosa Room</b>
<b>11:00 – 11:45</b>	<b>SYSTEM ADDRESS</b>	<b>Ballroom</b>
<b>12:00 – 12:30</b>	<b>BOARD OF TRUSTEES EXECUTIVE SESSION to discuss Collective Bargaining</b>	<b>Bordeaux Room</b>
<b>12:30 – 1:00</b>	<b>BOARD OF TRUSTEES, System Office Staff, &amp; Presidents Lunch &amp; Informal Discussions on Pandemic Flu</b>	<b>Bordeaux Room</b>
<b>12:00 – 1:00</b>	<b>Lunch – All Except Board Members, System Office Staff &amp; Presidents</b>	<b>Niobrara Room</b>
<b>1:00 – 2:30</b>	<b>BOARD COMMITTEE MEETINGS</b>	
	<b>Fiscal, Facilities &amp; Audit Committee</b>	<b>Scottsbluff Room</b>
	<b>Jindra Fine Arts Presentation to FFA Committee Via Life Size</b>	
	<b>Jackson Jackson &amp; Associates</b>	
	<b>Eileen Korth, Architect</b>	
	<b>Joe Hazel, Farris Engineering, Mechanical Eng.</b>	
	<b>Robert Hotovy, Farris Eng., Electrical Eng.</b>	
	<b>Scott Brown, Lund Ross, Construction Manager</b>	
	<b>Academic, Personnel &amp; Student Affairs Committee</b>	<b>Ponderosa Room</b>
	<b>Enrollment &amp; Marketing Committee</b>	<b>North Platte Room</b>
<b>2:30 – 3:30</b>	<b>COLLEGE CONSTITUENT MEETING</b>	<b>Bordeaux &amp; Lakota Room</b>
<b>3:30 – 4:30</b>	<b>TOURS – 1) Administration Building 2) Natural Explorer Environment (garden) Child Development Center (back of Burkhiser) 3) President's House</b>	
<b>3:30 – 5:00</b>	<b>Admissions and College Relations Council Meeting</b>	<b>Ponderosa Room</b>
<b>4:30</b>	<b>Check in Best Western West Hills Inn</b>	
<b>6:00</b>	<b>Reception</b>	<b>Ballroom</b>
<b>7:00</b>	<b>Dinner</b>	<b>Ballroom</b>

**FRIDAY, SEPTEMBER 11**

**7:30 – 8:30 Breakfast**

**Scottsbluff Room**

**8:30 – 10:00 BOARD OF TRUSTEES BUSINESS MEETING**

**Sandoz Center  
Chicoine Atrium**

**Boxed Lunch Available in Room Upon Completion of Meeting**

**SEPTEMBER 10, 2009  
1:00 – 2:30 P.M.  
Ponderosa Room**

**ACADEMIC, PERSONNEL & STUDENT AFFAIRS COMMITTEE MEETING**

**Consent agenda items:**

- 1.1 Accept Report on Personnel Action
- 1.2 Approve Organizational Charts
- 1.3 Final Round Approval of Changes to Board Policy 4430; Transfer of Credits

**Items for discussion and action:**

- 2.1 Preliminary Notification of New Academic Programs
- 2.2 First & Final Round Approval of Changes to Board Policy 4001; College Calendar
- 2.3 First & Final Round Approval of Changes to Board Policy 4610; Faculty Exchange Agreements
- 2.4 First & Final Round Approval of Changes to Board Policy 5002; Conflict of Interest; Employment Requirements
- 2.5 Approve Student/Faculty Exchange Agreement – WSC
- 2.6 Approve Designation of Presidential Associate for Mrs. Elaine Hanson

**Items for information and discussion:**

- 5.1 NAPE One-Time Health Insurance Adjustment Report
- 5.2 Year-End Personnel Summary
- 5.3 Spring Enrollment Reports
- 5.4 Spring Instructional Load Reports
- 5.5 Spring Graduation Summaries
- 5.6 Chancellor's Summary Report
- 5.7 NSCS Advantage Year 1 Report
- 5.8 National Association of Schools of Music and National Association of Schools of Art and Design Accreditation – WSC
- 5.9 NSCS High School Core Resolution

**SEPTEMBER 10, 2009  
1:00 – 2:30 P.M.  
North Platte Room**

**ENROLLMENT & MARKETING COMMITTEE MEETING**

**Consent agenda items:**

No action items

**Items for discussion and action:**

3.1 First & Final Round Approval of Changes to Board Policy 3400; Tuition Remission

**Items for information and discussion:**

- 6.1 State of the System Address
- 6.2 Board of Trustees' Scholarship
- 6.3 Governor's Opportunity Award
- 6.4 Davis-Chambers Scholarship
- 6.5 NSCS Tour
- 6.6 Governor's Proclamation of NSCS Month
- 6.7 Counseling Conference
- 6.8 Application Week
- 6.9 2009-10 Print Advertising Campaign
- 6.10 Spring Enrollment Reports
- 6.11 Spring Graduation Reports
- 6.12 NSCS Advantage Year 1 Report
- 6.13 Chancellor's Summary Report
- 6.14 Review of Carnegie Suggestions & Ultimate Outcomes

**SEPTEMBER 10, 2009  
1:00 – 2:30 P.M.  
Scottsbluff Room**

**FISCAL, FACILITIES & AUDIT COMMITTEE MEETING**

**Consent agenda items:**

- 1.4 Approve LB 309 Allocations and Retrievals

**Items for discussion and action:**

- 4.1 Approve Deficit Requests
- 4.2 Approve Write-Off of Uncollectible Accounts
- 4.3 Approve Cash Fund Base Adjustments – Peru & Wayne
- 4.4 First & Final Round Approval of Changes to Board Policy 8064; Capital Construction; Bids
- 4.5 First & Final Round Approval of Changes to Board Policy 9008; Revenue Bonds; Budgets
- 4.6 Approve Design Development for Jindra Fine Arts – PSC
- 4.7 Accept Committee Recommendation for Energy Audit Engineer and Authorize Chancellor to Sign Professional Services Contract – WSC

**Items for information and discussion:**

- 7.1 Grant Applications and Awards
- 7.2 Contracts and Change Orders
- 7.3 Physical Plant Status Reports (April-June 09)
- 7.4 Capital Construction Quarterly Reports (as of June 30, 2009)
- 7.5 LB 309 Project Status Reports (Jan-June 09)
- 7.6 Contingency Maintenance Progress Reports (as of June 30, 2009)
- 7.7 Year-End Operating Expenditure Reports
- 7.8 Year-End Financial Reports
- 7.9 Year-End Revenue Bond Expenditure Reports
- 7.10 Insurance Renewal Report
- 7.11 NeSIS and SAP Update

# SEPTEMBER 10-11, 2009 BOARD OF TRUSTEES MEETING

## CALL TO ORDER

### 1. APPROVAL OF MEETING AGENDA

APPROVAL OF MINUTES from the June 18-19, 2009 meeting

### PUBLIC COMMENT

## ITEMS FOR CONSENT AGENDA

- 1.1 Accept Report on Personnel Action
- 1.2 Approve Organizational Charts
- 1.3 Final Round Approval of Changes to Board Policy 4430; Transfer of Credits
- 1.4 Approve LB 309 Allocations and Retrievals

## ITEMS FOR DISCUSSION AND ACTION

### 2. ACADEMIC, PERSONNEL & STUDENT AFFAIRS

- 2.1 Preliminary Notification of New Academic Programs
- 2.2 First & Final Round Approval of Changes to Board Policy 4001; College Calendar
- 2.3 First & Final Round Approval of Changes to Board Policy 4610; Faculty Exchange Agreements
- 2.4 First & Final Round Approval of Changes to Board Policy 5002; Conflict of Interest; Employment Requirements
- 2.5 Approve Student/Faculty Exchange Agreement – WSC
- 2.6 Approve Designation of Presidential Associate for Mrs. Elaine Hanson

### 3. ENROLLMENT AND MARKETING

- 3.1 First & Final Round Approval of Changes to Board Policy 3400; Tuition Remission

### 4. FISCAL, FACILITIES AND AUDIT

- 4.1 Approve Deficit Requests
- 4.2 Approve Write-Off of Uncollectible Accounts
- 4.3 Approve Cash Fund Base Adjustments – Peru & Wayne

- 4.4 First & Final Round Approval of Changes to Board Policy 8064; Capital Construction; Bids
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- 4.6 Approve Design Development for Jindra Fine Arts – PSC
- 4.7 Accept Committee Recommendation for Energy Audit Engineer and Authorize Chancellor to Sign Professional Services Contract – WSC

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **5. ACADEMIC, PERSONNEL AND STUDENT AFFAIRS**

- 5.1 NAPE One-Time Health Insurance Adjustment Report
- 5.2 Year-End Personnel Summary
- 5.3 Spring Enrollment Reports
- 5.4 Spring Instructional Load Reports
- 5.5 Spring Graduation Summaries
- 5.6 Chancellor's Summary Report
- 5.7 NSCS Advantage Year 1 Report
- 5.8 National Association of Schools of Music and National Association of Schools of Art and Design Accreditation – WSC
- 5.9 NSCS High School Core Resolution

### **6. ENROLLMENT AND MARKETING**

- 6.1 State of the System Address
- 6.2 Board of Trustees' Scholarship
- 6.3 Governor's Opportunity Award
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- 6.5 NSCS Tour
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- 6.10 Spring Enrollment Reports



- 6.11 Spring Graduation Reports
- 6.12 NSCS Advantage Year 1 Report
- 6.13 Chancellor's Summary Report
- 6.14 Review of Carnegie Suggestions & Ultimate Outcomes

## **7. FISCAL, FACILITIES AND AUDIT**

- 7.1 Grant Applications and Awards
- 7.2 Contracts and Change Orders
- 7.3 Physical Plant Status Reports (April-June 09)
- 7.4 Capital Construction Quarterly Reports (as of June 30, 2009)
- 7.5 LB 309 Project Status Reports (Jan-June 09)
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- 7.8 Year-End Financial Reports
- 7.9 Year-End Revenue Bond Expenditure Reports
- 7.10 Insurance Renewal Report
- 7.11 NeSIS and SAP Update

## **8. MISCELLANEOUS ACTION & INFORMATION ITEMS**

- 8.1 Chancellor's Report
  - 8.1.1 Identify Board Representatives at Fall Commencement (Dec. 18)
- 8.2 Presidents' Reports
- 8.3 Student Trustees' Reports

## **ADJOURNMENT**

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held November 12-13, 2009 at Wayne State College.

**NEBRASKA STATE COLLEGE SYSTEM  
BOARD OF TRUSTEES**

**MINUTES OF JUNE 18-19, 2009 MEETING**

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A meeting of the Board of Trustees of the Nebraska State College System was held at Hillcrest Country Club, Lincoln, Nebraska on Thursday and Friday, June 18-19, 2009.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Bill Roskens, Omaha  
Larry Teahon, Chadron  
Gary Bieganski, Chadron  
Roger Breed, Lincoln  
Michelle Suarez, Lincoln  
Floyd Vrtiska, Table Rock

Student Board Members present:

Doug Liewer, Chadron State College  
Samantha Meyer, Peru State College  
David Seger, Wayne State College

NSCS Office Staff, present:

Stan Carpenter, Chancellor  
Kristin Petersen, General Counsel & Vice Chancellor for Employee Relations  
Carolyn Murphy, Vice Chancellor for Finance & Administration  
Korinne Tande, Vice Chancellor for Academic & Student Affairs  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology  
Sheri Irwin-Gish, Associate Vice Chancellor for Communications, Marketing & System Relations  
Lynne Olson, Administrative Assistant to the Chancellor

CSC Staff present:

Janie Park, President, Chadron State College  
Dale Grant, Vice President for Administration, Chadron State College  
Lois Veath, Vice President for Academic Affairs, Chadron State College  
Randy Rhine, Vice President of Enrollment Management & Student Services, Chadron State College

PSC Staff present:

Bruce Batterson, Vice President for Administration and Finance, Peru State College  
Todd Drew, Vice President for Academic Affairs and Student Services, Peru State College  
Regan Anson, Director of Marketing Services/Public Affairs, Peru State College  
Michaela Willis, Vice President for Enrollment Management and Student Affairs, Peru State College

WSC Staff present:

Richard Collings, President, Wayne State College  
Beth Kroger, Vice President for Administration and Finance, Wayne State College  
Bob McCue, Vice President for Academic Affairs, Wayne State College  
Phyllis Conner, Vice President of Development and Executive Director of the Foundation, Wayne State College

Jeff Carstens, Assistant Dean of Students & Director of Residents Life & Vice President and Dean of Students Elect, Wayne State College

Others present:

Ron Geary, Geary Engineering  
Neal Suntken, Beringer, Ciaccio, Dennell, Mabray (BCDM)

**Thursday, June 19, 2009**

**CALL TO ORDER**

Chair Roskens called the meeting to order at 8:00 a.m.

The Academic, Personnel and Student Affairs Committee, the Enrollment and Marketing Committee and the Fiscal and Facilities Committee met separately starting at 8:00 a.m. to discuss agenda items. No action was taken. The committee meetings adjourned at 9:15 a.m.

At 9:15 a.m. Ron Geary of Geary Engineering presented information regarding the Biomass Energy Center Program Statement for Peru State.

At 10:00 a.m., the Board of Trustees, Chancellor, System Office staff, Presidents and Vice Presidents, and the Director of Marketing and Public Relations from Peru State met to discuss NSCS priorities for the next 1-3 years. Chancellor Carpenter and Vice Chancellor Tande facilitated the exercise. The group discussed new courses, NSCS' niche, and the possibility of employing a grant writer for the NSCS. No action was taken.

The meeting was adjourned at 2:00 p.m.

**Friday, June 19, 2009**

**CALL TO ORDER**

Chair Roskens called the meeting to order at 8:05 a.m.

**EXECUTIVE SESSION**

Motion was made by Vice Chair Teahon and seconded by Trustee Vrtiska to move into executive session at 8:05 a.m. to review the Chancellor's and Presidents' performance over the last year. No action was taken. Motion was made by Trustee Bieganski and seconded by Trustee Breed to move out of executive session at 9:15 a.m.

**CALL TO ORDER—BUSINESS MEETING**

Chair Roskens called the business meeting to order at 9:21 a.m.

**APPROVAL OF MEETING AGENDA**

The June 19, 2009 meeting agenda was approved.

**APPROVAL OF MINUTES**

Minutes of the April 16-17, 2009 meeting were approved.

**PUBLIC COMMENT**

No public comment.

**CONSENT AGENDA ITEMS**

A motion was made by Trustee Bieganski and seconded by Trustee Vrtiska to approve the following consent agenda items. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. Motion was unanimously approved.

Accept Report of Personnel Actions

Accept 2009-2010 Salary Recommendations

Approve Depositories and Signatories Submitted by the Colleges

Approve LB 309 Allocations and Retrievals

**ITEMS FOR DISCUSSION AND ACTION**

**Academic, Personnel and Student Affairs Committee**

2009-2010 Chancellor and Presidents Salary and Contract Extensions

A motion to approve the 2009-10 salary and contract extensions until June 30, 2011 for the chancellor and presidents was recommended by the committee to the full Board, which unanimously approved the motion. The Chancellor's and Presidents' salaries remain the same as the 2008-2009 salaries. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon, and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger.

Stan Carpenter, NSCS Chancellor	\$190,405 plus \$6,600 car allowance
Janie Park, President, Chadron State College	\$148, 840, plus housing allowance of \$14,000
Daniel Hanson, President, Peru State College	\$143,000, plus housing allowance of \$9,000
Richard Collings, President, Wayne State College	\$155,170, plus housing allowance of \$14,000

Approve Elimination of the Following Programs at Chadron State

A motion to approve the elimination of the following programs for Chadron State was recommended by the committee to the full Board, which unanimously approved the motion.

Minors – Humanities  
Geography  
Political Science  
Sociology  
Spanish

Majors – Information Science and Technology  
Museum Studies/Applied History

Education Specialist – Superintendent of Schools (Ed.S.) Degree

First & Final Round Approval of Changes to Board Policy 2001: Committees; Board of Trustees

A motion for first and final round approval of changes to Board Policy 2001; Committees; Board of Trustees was recommended by the committee to the full Board, which unanimously approved the motion. (Copy attached to official minutes.)

First & Final Round Approval of Changes to Board Policy 5017; Emeritus Status

A motion for first and final round approval of changes to Board Policy 5017; Emeritus Status was recommended by the committee to the full Board, which unanimously approved the motion. (Copy attached to official minutes.)

First & Final Round Approval of Changes to Board Policy 6012; Financial Exigency

A motion for first and final round approval of changes to Board Policy 6012; Financial Exigency was recommended by the committee to the full Board, which unanimously approved the motion. (Copy attached to official minutes.)

First & Final Round Approval of Deletion of Board Policy 5110; Academic Freedom and Tenure Committee; Powers; Due Process; Faculty

A motion for first and final round approval of deletion of Board Policy 5110; Academic Freedom and Tenure Committee; Powers; Due Process; Faculty was recommended by the committee to the full Board, which unanimously approved the motion. (Copy attached to official minutes.)

First & Final Round Approval of Deletion of Board Policy 5202; Dismissal; Faculty; Financial Exigency

A motion for first and final round approval of deletion of Board Policy 5202; Dismissal; Faculty; Financial Exigency was recommended by the committee to the full Board, which unanimously approved the motion. (Copy attached to official minutes.)

First & Final Round Approval of Changes to Board Policy 5030; Salary Payment

A motion for first and final round approval of changes to Board Policy 5030; Salary Payment was recommended by the committee to the full Board, which unanimously approved the motion. (Copy attached to official minutes.)

**Enrollment and Marketing Committee**

No action items.

**Fiscal and Facilities Committee**

Revised 2008-09 Operating Budgets

A motion to approve the revised operating budgets for 2008-09 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copies are attached to the official minutes.)

Revised 2008-09 Revenue Bond Budgets

A motion to approve the revised revenue bond operating budgets for 2008-09 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copies are attached to the official minutes.)

Amend the Non-Resident Tuition 3-Year Pilot Project – PSC

A motion to approve the amendment of the non-resident tuition 3-year pilot project for Peru State to include all new and returning non-resident on-site undergraduate students instead of only new non-resident on-site students was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copies are attached to the official minutes.)

Approve 2009-10 Tuition Rates and Online Rates

A motion to approve the following tuition rates and online rates per credit hour for 2009-2010 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copies are attached to the official minutes.)

TUITION:	
Undergraduate, resident	\$122.50
Graduate, resident	\$155.50
Undergraduate, non-resident	\$245.00
Graduate, non-resident	\$311.00
PERU STATE NON-RESIDENT PILOT PROJECT	
Undergraduate, non-resident (on-site)	\$123.50
ONLINE RATE:	
Undergraduate Online	\$180.00
Graduate Online	\$225.00

Approve 2009-10 Fees

A motion to approve the following proposed fee schedules for 2009-2010 as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copies are attached to the official minutes.)

	Chadron	Peru	Wayne
<b>Mandatory Fees:</b>			
Admission/Matriculation Fee	\$15.00	\$10.00	\$30.00
Degree Fee	\$20.00	\$30.00/\$40.00	\$35.00/\$60.00
Health Fee	\$3.80/hr		\$3.50/hr
	\$45.60/max	\$20.00/max	\$42.00/max
Late Registration Fee		\$10.00	\$15.00
Placement Fee	\$30.00	\$5.00/\$10set-up	\$30.00
Transcript Fee	\$5.00		\$4.00 after 25 free
Capital Improvement Fee	\$10.00/hr	\$10.00/hr	\$10.00/hr
Late Payment Fee		10% balance	2% monthly
Facilities Fee	\$14.10/hr-on	\$8.00/hr	\$14.00/hr
	\$12.10/hr-off		\$168 max
Parking Permit	\$20.00	\$20.00	\$40/\$24/\$13
Parking Penalty	\$20.00	\$25.00	varies
Student Activity Fee:	1-10 hrs. \$5.65/hr.	\$3.50/hr	0-11 hrs. \$2.75/hr
	max \$67.80		\$33.00 max
Event Fee:	1-6 hrs. \$18.50	\$1.75/hour	0-11 hrs. \$7.50/hr
	7+ hrs. \$37.00		\$90 max
Technology Fee	\$4.40/hr	\$3.50/hr	\$6.50/hr (\$78 max)
Student Record Fee			\$.25/hour
<b>Other Fees:</b>			
CATS Services Fee		\$6.00	
LEAP Fee		\$6.00	
Publications Fee		\$1.25/hr	
CLEP Test Fee		Vary	
Lab Fees	\$5.00-\$75.00	Vary	as published
Site Specific Fee			
Failure to Pay Penalty			\$100.00
Reinstate. Fee After Adm. Withdrw			\$100.00
Deferment Fee		\$35.00	
Extended Campus Fee		\$15.00/hr	\$20.00/hr
Student ID Card		\$2.00	
Replacement ID Card	\$5.00	\$3.00	\$15.00
Intrn'l Student Adm. Fee			
Housing Deposit	\$100.00	\$100.00	\$100.00
New Student Orientation Fee	\$100.00		
Returned Check Charge		\$20.00	\$35.00
Library Penalty	\$.05/day	\$.10/day	vary by article
Music, Private Lessons		\$90.00	
Music Locker Rental			\$10.00/semester
Music, Instrument Rental Fee			\$10.00/semester
Library User Fee			\$5.00/annual
Material Fee			at cost

Approve 2009-10 Room and Board Rates

A motion was made to approve the 2009-2010 room and board rate proposals as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copies are attached to the official minutes.)

Approve Distribution of Operations Appropriations for Fiscal Year 2009-10

A motion was made to approve the distribution of operations appropriations for fiscal year 2009-2010 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger.

**Proposed Distribution of Funds**

**2009-10**  
**June 19, 2009**

	CSC	PSC	WSC	SO	TOTAL
<b>DISTRIBUTION 2008-09</b>					
General Fund	15,660,586	8,975,750	19,435,668	1,321,197	45,393,201
Cash Funds	7,185,690	5,662,565	12,000,735	0	24,848,990
Board Approved Adjustment	0	280,731	0	0	280,731
Total Cash Funds (est.)	7,185,690	5,943,296	12,000,735	0	25,129,721
<b>Subtotal General and Cash</b>	<b>22,846,276</b>	<b>14,919,046</b>	<b>31,436,403</b>	<b>1,321,197</b>	<b>70,522,922</b>
Federal Funds (est.)	9,000,000	4,866,090	4,225,000	0	18,091,090
Revolving Funds	2,375,601	784,183	3,671,060	0	6,830,844
Board Approved Adjustment	0	20,000	440,504	0	460,504
Revolving Funds (est.)	2,375,601	804,183	4,111,564	0	7,291,348
<b>2008-09 All Funds Total</b>	<b>34,221,877</b>	<b>20,589,319</b>	<b>39,772,967</b>	<b>1,321,197</b>	<b>95,905,360</b>
<b>2009-10 Gen./Cash Fund Adjustments</b>					
Gen. Fund - LB 315 (2009) Operations	235,631	85,305	317,711	42,251	680,898
Gen. Fund - LB 315 (2009) College Cntr SSC Oper	0	0	100,000	0	100,000
Transfer Among Colleges	100,443	(81,621)	(18,822)	0	0
<b>Total Gen. Fund adjustments</b>	<b>336,074</b>	<b>3,684</b>	<b>398,889</b>	<b>42,251</b>	<b>780,898</b>
Cash Fund – based on 5.15% tuition increase	350,422	322,493	462,538	0	1,135,453
<b>Total Cash Fund adjustments</b>	<b>350,422</b>	<b>322,493</b>	<b>462,538</b>	<b>0</b>	<b>1,135,453</b>
<b>Total Gen./Cash Adjustments</b>	<b>686,496</b>	<b>326,177</b>	<b>861,427</b>	<b>42,251</b>	<b>1,916,351</b>



**Proposed Distribution of Funds Continued**

**2009-10**

**June 19, 2009**

<b>DISTRIBUTION 2009-10</b>	<b>CSC</b>	<b>PSC</b>	<b>WSC</b>	<b>SO</b>	<b>TOTAL</b>
Gen. Fund	15,996,660	8,979,434	19,834,557	1,363,448	46,174,099
Cash Funds (est.)*	7,536,112	6,265,789	12,463,273	0	26,265,174
<b>Subtotal General and Cash</b>	<b>23,532,772</b>	<b>15,245,223</b>	<b>32,297,830</b>	<b>1,363,448</b>	<b>72,439,273</b>
Federal Funds (est.)**	9,000,000	4,866,090	4,225,000	0	18,091,090
Revolving Funds (est.)***	2,375,601	804,183	4,111,564	0	7,291,348
<b>2008-09 All Funds Total</b>	<b>34,908,373</b>	<b>20,915,496</b>	<b>40,634,394</b>	<b>1,363,448</b>	<b>97,821,711</b>

\*Tuition income is net of remissions and refunds – Tuition rate \$122.50/cr. hr. (undergraduate resident)

\*\*Federal Funds for 2009-10 are estimates based on LB315. Adjustments are made as needed by the colleges.

\*\*\*Revolving funds for 2009-10 are estimates based on LB315. Adjustments are made when approved by the Board.

Preliminary 2009-10 Operating Budgets

A motion to approve the preliminary 2009-10 operating budgets as submitted by the System Office and the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copies are attached to the official minutes.)

Vice Chancellor for Academic and Student Affairs, Korinne Tande will chair a task force to review the structure and operations of the Tri-State Graduate Center and its contribution the State of Nebraska. The task for will develop a recommendation on continuing support for the Center.

Preliminary 2009-10 Revenue Bond Budgets

A motion to approve the preliminary 2009-10 revenue bond operating budgets as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copies are attached to the official minutes.)

Approve One-Time Cash Fund Adjustment – PSC

A motion to approve a one-time cash fund adjustment of \$150,000 for Peru State College was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copies are attached to the official minutes.)

Approve Distribution of LB 605 Funds

A motion to approve the distribution of LB 605 funds and a transfer of LB 605 funds as follows was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copies are attached to the official minutes.)

Distribution of LB 605 Funds:

Chadron State – Academic/Administration Building Parking Lot	\$ 50,000
Peru State – Al Wheeler Activity Center Project	\$133,000
Wayne State – Carhart Science Project	\$300,000

Transfer of LB 605 Funds:

Peru State – Al Wheeler Activity Center Project	\$ 46.18
Peru State – Emergency Power Generator Project	\$(463.18)

Approve Waiver of Board Policy 9008: Revenue Bonds; Budgets

A motion to approve waiving Board Policy 9008; Revenue Bond; Budgets--was recommended by the committee to the full Board. The Board unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copy is attached to the official minutes.)

The System Office will bring forward, at the September meeting, a change to Board Policy 9008 to alleviate the need for approving a waiver of the policy in the future.

Approve Chadron State College's Acceptance of The Chicoine House

A motion to approve Chadron State's acceptance of the Chicoine House was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copy is attached to the official minutes.)

Approve Program Statement for Biomass Energy Center – PSC

A motion to approve the program statement for the Biomass Energy Center at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copy is attached to the official minutes.)

Authorize Chancellor to Sign Soft Drink Contract – CSC

A motion to authorize the Chancellor to sign the soft drink contract for Chadron with Pepsi-Cola of Alliance for July 1, 2009 through June 30, 2014 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger.

Approve Three-Way Agreement for Ownership and Responsibilities for Wetlands and Flood Detention Area at South Sioux City College Center – WSC

A motion to approve a three-way agreement between Wayne State College, Northeast Community College and the City of South Sioux City for ownership and responsibilities for the wetlands and flood detention area at the South Sioux City College Center site was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copy is attached to the official minutes.)

Designate Armory as Unusable Surplus Property and Approve for Destruction – WSC

A motion to designate the WSC armory building as unusable surplus property and approve for demolition was recommended by the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copy is attached to the official minutes.)

Appoint Engineer Selection Committee for Energy Audit – WSC

A motion to appoint the following to the engineer selection committee for an energy audit at Wayne State was recommended by the committee to the full Board, which approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copy is attached to the official minutes.)

Larry Teahon, Vice Chair, Board of Trustees, Chair, Fiscal & Facilities Committee  
Cap Peterson, Fiscal & Facilities Committee, Board of Trustees  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS  
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS  
Richard Collings, President, WSC  
Chad Altwine, Director of Facility Services, WSC  
Jeff Carstens, Vice President and Dean of Students Elect  
Building Renewal Task Force Representative(s) including a Licensed Engineer TBD

Appoint Architect Selection Committee for Pile Hall Renovation Program Statement – WSC

A motion to appoint the following to an architect selection committee for the Pile Hall Renovation Program Statement at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copy is attached to the official minutes.)

Larry Teahon, Vice Chair, Board of Trustees, Chair, Fiscal & Facilities Committee  
Cap Peterson, Fiscal & Facilities Committee, Board of Trustees  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS  
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS  
Richard Collings, President, WSC  
Chad Altwine, Director of Facility Services, WSC  
Jeff Carstens, Vice President and Dean of Students Elect  
Mike Rindone, Certified Architect, State Building Division

Authorize Chancellor to Negotiate Terms of Collaborative Agreements with the Chadron State Foundation, the Peru State College Foundation and the Wayne State Foundation and to Bring the Agreements Back to the Board for Approval

A motion to authorize the Chancellor to negotiate terms of collaborative Agreements with the Chadron State Foundation, the Peru State College Foundation and the Wayne State Foundation and to submit Agreements to the Board for approval was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger.

Approve Contracts and Change Orders

A motion to approve the following contracts and change order as submitted by Peru and Wayne was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copy attached to the official minutes.)

Peru Contract

- Jindra Hall (asbestos abatement) -- \$158,200

Wayne Contract

- College Center at South Sioux City (new construction) -- \$7,130,800

Peru Change Order

- AD Majors Parking Lot (#034-037 remediate sewage contaminated soil) -- \$235,320 (Chancellor approved as emergency requires Board ratification)

Approve Use of Capital Improvement Fee Funds – CSC & WSC

A motion to approve the use of capital improvement fee funds by Chadron and Wayne State as follows was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Roskens, Suarez, Teahon and Vrtiska. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Copy attached to the official minutes.)

Chadron	Repair and replacement of College Parking Lots	\$250,000
Wayne	Rice ADA Entrance and Elevator Project	<u>\$ 10,000</u>
		<u>\$260,000</u>

**ITEMS FOR INFORMATION AND DISCUSSION**

**Academic, Personnel and Student Affairs**

Changes to Update Policy 4160

Board Policy 4160 Degree Programs; Chadron State was updated to reflect recent Board action relating to academic programs. (A copy of the updated policy is attached to the official minutes.)

Changes to Update Policy 4170

Board Policy 4170 Degree Programs; Peru State was updated to reflect recent Board action relating to academic programs. (A copy of the updated policy is attached to the official minutes.)

Chances to Update Policy 4180

Board Policy 4180 Degree Programs; Wayne State was updated to reflect recent Board action relating to academic programs. (A copy of the updated policy is attached to the official minutes.)

Foundation Employee Compensation Report

Each respective college foundation provided a listing of employees and salaries for 2009-2010. (Copies are attached to the official minutes.)

VSA/College Portrait Report

Each institution provided the links to its respective college cost calculator, data on student experiences and perceptions and data on student learning outcomes. Student learning outcomes data was not available at each institution as the CAAP test had not been administered. (Copies are attached to the official minutes.)

Faculty College

A report on the May 18-19, 2009 NSCS Faculty College held at Chadron State was provided. CSC Vice President for Academic Affairs, Lois Veath shared information about the meeting. Fifty one faculty members from across the system attended—37 from CSC, 11 from PSC and 3 from WSC. The first day involved tours of the area. Topics discussed were chosen from the results of a survey of new faculty regarding items of interest/concern.

A review of the 3-year faculty college will be conducted to determine the relevance of continuing the program.

**Enrollment and Marketing**

Review of 2008-2009 New Marketing Efforts

The Council of Admissions and College Relations Officers held a retreat in July 2008 to plan for 2008-2009. Key audiences and specific tactics were determined. The new marketing efforts included:

- Governor's Opportunity Award
- Application Week
- NSCS Tour
- Scholarship Luncheon
- Expanded Board of Trustees' Scholarship Marketing
- Advertising in Educational Publications

2009 Marketing Plans

The Council of Admissions and College Relations held a retreat in May 2009. Discussions revolved around marketing efforts for 2009-2010.

NSCS Davis-Chambers Scholarship Expansion for Freshmen

The NSCS Davis-Chambers Scholarship was expanded for fall 2010 to include freshmen.

Guidance Counselor Survey

A survey of Nebraska high school guidance counselors was conducted in September 2008 for the NSCS. Valuable data was derived from the surveys to assist the Council of Admissions and College Relations with the development of 2009-2010 marketing efforts.

State of the System Address

Chancellor Carpenter will deliver the fourth State of the System Address at Wayne August 21 at 9:30 a.m. at Peru August 27 at 11:00 a.m. and at Chadron September 10 at 11:00 a.m.

Key Dates

The NSCS Senators' Reception for 2010 will be held Tuesday, January 12 from 4-7 p.m. The Scholarship Luncheon will be held Friday, March 26, 2010 from 12-1:30 p.m.

**Fiscal and Facilities**

Update on Bookstore and Food Service Contracts

Chadron and Wayne State bookstore contracts were reviewed by the committee. Wayne State's food service contract was also reviewed. The following information was provided to the Board:

CSC Bookstore Contract

CSC seeks to continue its agreement with Nebraska Book Company to operate the Campus Bookstore as Validis Resources. The Lease and Operating Agreement with Chadron would be effective July 1, 2009 through June 30, 2012 with up to four-one year renewal terms ending on June 30, 2016. (Copy is attached to the official minutes.)

WSC Bookstore Contract

Follett Higher Education Group, Inc. was selected after a competitive RFP process. The initial term of the agreement is for three (3) years with additional renewals up to four (4) years. (Copy is attached to the official minutes.)

WSC Food Service Contract

WSC has agreed to continue with Chartwells for the fifth year of a seven year contract with the following rates for 2009-10:

Contract Food Service Rates  
(All Rates are Per Person Per Meal)

	<u>2009-10 Proposed</u>	<u>Meals per Semester</u>
19-meal plan + \$50 flex dollars	\$2.61	291
15-meal plan + \$85 flex dollars	\$3.21	237
10-meal plan + \$115 flex dollars	\$4.69	162
5-meal plan/5-Day (commuter only)	\$5.92	78
3-meal plan + \$175 flex dollars (commuter only)	\$5.92	48

The increases above reflect an increase of 4.8% above the 2008-09 rates.

Physical Plant Status Reports

Each college presented a report of the status of physical plant projects to the Board. (Copies are attached to the official minutes.)

Capital Construction Progress Reports

The following capital construction progress reports not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Chadron State College

- Administration Building Renovation – Interim report
- Sparks Hall Renovation – Interim report

Peru State College

- Al Wheeler Activity Center Addition/Renovation/Bleachers/AD Majors Demolition & Parking Lot – Interim report
- Emergency Power Generation – Interim report

Wayne State College

- Campus Services – Interim report
- Rice – Stadium Renovations Project – Interim report

Spring Occupancy and Income Reports

The colleges provided information on occupancy and the income earned on the revenue bond facilities during the spring 2009 semester. (Copies are attached to the official minutes.)

Contracts and Change Orders

The following contracts and change orders were presented to the Board for information.

NSCS System Office Contract

- System-wide – (assist NSCS to secure federal funding for programs & projects) - \$36,000

Chadron State Contract

- Andrews Hall – (design for window treatment) - \$3,100

Peru State Contracts

- Jindra Fine Arts – (asbestos abatement project specifications and bid solicitation) - \$29,775
- Parking Lots – (asphalt parking overlay specifications) - \$1,800
- Jindra Fine Arts – (drilling, soil testing and engineering for construction project) - \$3,350
- Neal Hall – (asbestos survey) - \$1,843
- Theater – (paint theater ceiling) - \$12,500
- President's House – (roof replacement) - \$10,055

Wayne State Contracts

- College Center South Sioux City – (additional charges/expenses (amendment to original)) - \$9,775
- Carhart Science – (asbestos abatement) - \$29,500
- Peterson Fine Arts – (asbestos abatement) - \$49,450
- Bowen Hall – (replace restroom stall dividers) - \$19,740
- Commons – (improvements) - \$619,684 (Board authorized Chancellor to sign contract January 13, 2009)
- Carhart Science – (renovations phase I) - \$5,835,717 (Board approved CM@ Risk contract 11/14/08 & adopted resolution for CM@ Risk delivery system)

Chadron State Change Order

- Campus - (#4 add 11 security cameras) – \$17,998.08

Grant Awards

The following grant awards were presented to the Board for information.

Wayne Awards

- IdeA Networks of Biomedical Research Excellence (INBRE) (National Institutes of Health through the University of Nebraska Medical Center) -- \$149,606 Funding for award period 5/09-4/10
- Shade our Streets (Nebraska Department of Roads from Federal Transportation Funds) -- \$4,200

Update on NeSIS and SAP Projects

The SIS project continues to move forward with the implementation team having completed two of the five identified phases of the project.

The SAP project remains as scheduled for a go-live on July 1, 2009. (Copy of report attached to official minutes.)

**MISCELLANEOUS ACTION AND INFORMATION ITEMS**

Chancellor's Report

Chancellor Carpenter reported a legislative hearing for higher education issues had been scheduled for Wednesday, July 8, 2009. Chancellor Carpenter further reported the NSCS will participate in the "Yellow Ribbon" program whereby veterans who meet certain criteria will be allowed to attend an NSCS college tuition free.

Presidents' Reports

CSC President Park reported on the alternative spring break experience in which Chadron State students participated. The group of 40 CSC students traveled to Galveston, Texas to perform hurricane relief work in the area due to Hurricane Ike. An additional group of 10 CSC students traveled to New Orleans, Louisiana to provide hurricane relief. Upon the return of these two groups of students, they also assisted with the 50K Trees Project, established to rehabilitate the fire-ravaged hills behind the CSC campus.



WSC President Collings reported on the variety of masters programs offered through Wayne State. The WSC graduate programs have grown at least 65% from 1999 to 2008. The greatest change occurred when the School Administration/Educational Leadership program began using the "Learning Community" delivery model. Twenty-two students enrolled in the pilot program and the second program enrolled 42 students.

PSC President Carpenter reported on the re-institution of the academic advising program at Peru State as well as the various activities that took place during his tenure as president.

#### Student Trustees' Reports

WSC Student Trustee David Seger reported on the various awards and recognition received by students, faculty and student clubs. He further reported on the showcase of the newly renovated stadium and locker rooms.

PSC Student Trustee Samantha Meyer reported on the various activities occurring at Peru State. She also noted the renaming of the Academic Resource Center "ARC" to the Center for Achievement and Transition Services "CATS". Student Trustee Meyer noted that Taylor Dunekacke, former PSC student trustee, was awarded the Scroll of Service award for his growth and success at Peru State.

CSC Student Trustee Doug Liewer reported that he and other CSC students were part of the alternative spring break group that went to New Orleans where they assisted with packing the Hurricane Katrina traveling exhibit. The CSC Professional Business Leaders "PBL" National Conference will be held in California and Trustee Liewer and others will attend.

#### Nominating Committee Report and Election of Officers

The Nominating Committee, consisting of Chair Roskens, Vice Chair Teahon and Trustee Suarez nominated the following slate of officers for 2009-2010:

Chair, Larry Teahon  
Vice Chair, Carter "Cap" Peterson

A motion to elect the slate was unanimously approved. The officers of the Board of Trustees will also serve as the officers of the Facilities Corporation.

Chair Teahon presented a plaque and gavel to recent past Chair Roskens for his service as Board Chair from 2007 to 2009.

#### Approval of Proposed Board of Trustees' Meeting Schedule

A motion was made and seconded to approve the proposed five (5) meeting per year schedule for the next three (3) years. Motion carried.

**2009-2010 Proposed Board Meeting Schedule**  
(Five Meetings Per Year)

<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 10-11, 2009</b> Thursday - Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 12-13, 2009</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 12, 2010</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>March 25-26, 2010</b> Thursday - Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 3, 2010</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 4, 2010</b> Friday

**2010-2011 Proposed Board Meeting Schedule**  
(Five Meetings Per Year)

<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 9-10, 2010</b> Thursday - Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 11-12, 2010</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 11, 2011</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>March 24-25, 2011</b> Thursday - Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 2, 2011</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 3, 2011</b> <u>Friday</u>

**2011-2012 Proposed Board Meeting Schedule**  
(Five Meetings Per Year)

<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 8-9, 2011</b> Thursday - Friday
<b>OCTOBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>October 27-28, 2011</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 10, 2012</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>March 29-30, 2012</b> Thursday - Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 7, 2012</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 8, 2012</b> Friday

Next Meeting

The next regularly scheduled meeting of the NSCS Board of Trustees will be held at Chadron State College, Chadron, Nebraska on September 10-11, 2009.

**ADJOURNMENT** -- The meeting was adjourned at 10:52 a.m.

Respectfully submitted,

Stan Carpenter  
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Materials for this meeting kept on file in the Nebraska State College System Office in Lincoln.

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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**ACTION:                   Accept Report of Personnel Actions**

Priority: Educational Excellence Throughout the System  
Goal:    3.   Recruit, retain and invest in excellent faculty and staff

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Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The Board is asked to review and accept this report to establish a record of such action.

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 11, 2009**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Austad, Jonathan	Arts & Sciences; English & Humanities	Assistant Professor	44,721.00 AY	State	08/18/2005 - 08/03/2009	1.00	Resignation	NA
Bailey, Melanie	Liberal Arts; Social and Communication Arts	Assistant Professor	45,000.00 AY	State	08/20/2009 - 05/08/2010	1.00	New Appointment; Replaces Mark Emerson	Probationary - Tenure Track
Kerry, Lucyann	Liberal Arts; Social and Communication Arts	Assistant Professor	51,000.00 AY prorated 25,500.00	State	01/11/2010 - 05/08/2010	1.00	New Appointment; Replaces Karl Winton	Probationary - Tenure Track
McCallum, Henry	EHPCP&SW; Education	Assistant Professor	52,000.00 AY	State	08/20/2009 - 05/08/2010	1.00	New Appointment; Replaces Charles Squier	Probationary - Tenure Track
Woods, Kathleen	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	48,000.00 AY	State	08/20/2009 - 05/08/2010	1.00	Completion of Doctorate; correction to salary recommendations	Probationary - Tenure Track

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 11, 2009**

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Borges, Jerri	Upward Bound; Test Coordinator/Academic Advisor	NA	33,242.00 FY	Grant	11/19/2007 - 07/31/2009	0.92	Resignation	NA
Collins, Joby	Computer Services; Database Administrator	NA	49,262.00 FY	State	07/01/2009 - 06/30/2010	1.00	Correction to salary; \$1,000 for finishing masters degree not included in calculation on 6/19/09 salary recommendations	Specific Term
Digmann, Katie	Upward Bound; Test Coordinator/Academic Advisor	NA	33,547.14 FY	Grant	05/13/2002 - 07/24/2009	0.92	Resignation	NA
Fosher, Tamara	Housing & Residence Life; Residence Hall Director	NA	24,489.00 FY	Revenue Bond	05/26/2009 - 08/09/2009	1.00	Resignation	NA
Haynes, Terri	Extended Campus Programs; Test Coordinator/Academic Advisor	NA	35,800.00 FY prorated 1,627.00	State	06/15/2009 - 06/30/2009	1.00	New Appointment; Replaces Jodi Banzhaf	Special
Hopkins, Kalla	Housing & Residence Life; Interim, Residence Hall Director	NA	23,660.00 FY prorated 21,220.00	Revenue Bond	08/10/2009 - 06/30/2010	1.00	Interim Appointment; Replaces Tamara Fosher	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Chadron State Chadron State College

**MEETING DATE:** September 11, 2009

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bright, Don	Administration and Finance; Interim, NESIS Change Manager	NA	15,542.00 FY	State	07/01/2009 - 10/31/2009	1.00	Interim Appointment; continuation	Special
Fosher, Tamara	Housing & Residence Life; Interim, Assistant Director of Residence Life	NA	32,000.00 FY prorated 28,699.00	Revenue Bond	08/10/2009 - 06/30/2010	1.00	Interim Appointment; Replaces Sarah Rosas	Special
Neugebauer, Ronda	Academic Affairs; Interim, Coordinator of Instruction Resources	NA	26,580.00 FY	State	08/01/2009 - 05/31/2010	0.83	Interim Appointment; new position	Special
Prestwich, Aaron	Student Support Services TRiO; Project Director	NA	45,500.00 FY prorated 9,652.34	Grant	06/15/2009 - 08/31/2009	1.00	Correction to salary; incorrect number of days used when calculating prorated amount on 6/19/09 personnel actions report	Special
Prestwich, Aaron	Student Support Services TRiO; Project Director	NA	659.42-FY	Grant	06/29/2009 - 07/02/2009	1.00	Leave without pay	Special
Rosas, Jonathan	Upward Bound; Test Coordinator/Academic Advisor	NA	35,784.00 AY prorated 4,020.00	Grant	07/22/2009 - 08/31/2009	1.00	Interim Appointment; Replaces Jerri Borges	Special
Rosas, Sarah	Housing & Residence Life; Assistant Director of Residence Life	NA	31,871.00 AY	Revenue Bond	10/01/2007 - 07/31/2009	1.00	Resignation	NA
Smith-Bruehlman, Martha	Upward Bound; Interim Project Director - Test Coordinator/Academic Advisor	NA	45,500.00 FY prorated 4,616.00	Grant	07/27/2009 - 08/31/2009	1.00	Interim Appointment; Position Restructured	Special
Smith-Bruehlman, Martha	Upward Bound; Project Director	NA	27,000.00 FY prorated 5,523.00	Grant	06/17/2009 - 07/26/2009	0.50	New Appointment; new position	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 11, 2009**

<b>RANKED FACULTY</b>								
<b>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Amukamara, Humphrey	EHPCP&SW; Education	Assistant Professor	2,700.00 AY	State	06/08/2009 - 07/03/2009	0.06	Summer Session	Special
Anderson, Tim	BEAMS; Business & Economics	Professor	560.80 AY	State	01/15/2008 - 05/31/2008	NA	Independent Studies	Special
Austad, Jonathan	Arts & Sciences; English & Humanities	Assistant Professor	234.17 AY	State	02/24/2009 - 08/10/2009	NA	Independent Study	Special
Austad, Jonathan	Arts & Sciences; English & Humanities	Assistant Professor	3,355.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Austad, Jonathan	Arts & Sciences; English & Humanities	Assistant Professor	3,354.00 AY	State	06/08/2009 - 07/03/2009	0.10	Summer Session	Special
Bentz, Laura	Arts & Sciences; Visual & Performing Arts	Assistant Professor	600.00 AY	State	06/03/2009 - 07/03/2009	NA	Upward Bound Class	Special
Bentz, Laura	Arts & Sciences; Visual & Performing Arts	Assistant Professor	100.00 AY	State	06/10/2009 & 06/24/2009	NA	Registration Session Advisor	Special
Blundell, Patricia	EHPCP&SW; Education	Professor	7,706.00 AY	State	07/06/2009 - 07/31/2009	0.17	Summer Session	Special
Blundell, Patricia	EHPCP&SW; Education	Professor	500.00 AY	State	07/06/2009 - 07/31/2009	NA	IDL Course	Special
Blundell, Patricia	EHPCP&SW; Education	Professor	1,396.62 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Blundell, Patricia	EHPCP&SW; Education	Professor	4,623.00 AY	State	06/08/2009 - 07/03/2009	0.10	Summer Session	Special
Blundell, Patricia	EHPCP&SW; Education	Professor	500.00 AY	State	05/01/2009 - 05/31/2009	NA	IDL Courses	Special
Brammer, Dawn	EHPCP&SW; Health, Physical Education & Recreation	Instructor	1,050.00 AY	State	05/11/2009 - 05/15/2009	NA	Academic Advising Center; 30 hours	Special
Brammer, Dawn	EHPCP&SW; Health, Physical Education & Recreation	Instructor	1,050.00 AY	State	06/01/2009 - 06/30/2009	NA	Academic Advising Center; 30 hours	Special
Brammer, Dawn	EHPCP&SW; Health, Physical Education & Recreation	Instructor	234.17 AY	State	01/11/2009 - 05/08/2009	NA	Independent Study	Special
Brammer, Dawn	EHPCP&SW; Health, Physical Education & Recreation	Instructor	2,250.11 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Burke, Ronald	BEAMS; Business & Economics	Professor	26.91 AY	State	05/01/2009- 05/31/2009	NA	Correspondence Courses	Special
Burke, Ronald	BEAMS; Business & Economics	Professor	5,651.00 AY	State	06/08/2009 - 07/03/2009	0.10	Summer Session	Special
Butterfield, Charles	BEAMS; Applied Sciences	Associate Professor	575.20 AY	State	05/31/2007 - 04/30/2008	NA	Independent Studies	Special



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<b>RANKED FACULTY</b>								
<b>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carnes, M. Beth	EHPCP&SW; Counseling, Psychology & Social Work	Lecturer	3,300.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Carnes, M. Beth	EHPCP&SW; Counseling, Psychology & Social Work	Lecturer	500.00 AY	State	07/06/2009 - 07/31/2009	NA	IDL Course	Special
Carnes, M. Beth	EHPCP&SW; Counseling, Psychology & Social Work	Lecturer	500.00 AY	State	05/01/2009 - 05/31/2009	NA	IDL Courses	Special
Carnes, M. Beth	EHPCP&SW; Counseling, Psychology & Social Work	Lecturer	6,600.00 AY	State	06/08/2009 - 07/31/2009	0.20	Summer Session	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	450.00 AY	State	06/01/2009 - 06/30/2009	NA	Course Rewrite	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	1,163.85 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	3,668.00 AY	State	06/08/2009 - 07/03/2009	0.10	Summer Session	Special
Cary, Phil	BEAMS; Mathematical Sciences	Associate Professor	1,170.86 AY	State	08/25/2008 - 05/31/2008	NA	Independent Studies	Special
Cary, Phil	BEAMS; Mathematical Sciences	Associate Professor	310.36 AY	State	07/01/2009 - 07/31/2009	NA	Correspondence Courses	Special
Cary, Phil	BEAMS; Mathematical Sciences	Associate Professor	100.00 AY	State	06/10/2009 & 06/24/2009	NA	Registration Session Advisor	Special
Cary, Phil	BEAMS; Mathematical Sciences	Associate Professor	1,241.71 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Cary, Phil	BEAMS; Mathematical Sciences	Associate Professor	6,018.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session	Special
Dickinson, Zane	Arts & Sciences; English & Humanities	Assistant Professor	1,163.85 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Donahue, Timothy	BEAMS; Business & Economics	Associate Professor	50.00 AY	State	6/24/2009	NA	Registration Session Advisor	Special
Donahue, Timothy	BEAMS; Business & Economics	Associate Professor	4,144.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session	Special
Ellington, Elisabeth	Arts & Sciences; English & Humanities	Assistant Professor	296.98 AY	State	03/31/2009 - 07/18/2009	NA	Independent Studies	Special
Engel, Michael	EHPCP&SW; Education	Assistant Professor	2,419.00 AY	State	07/06/2009 - 07/31/2009	0.07	Summer Session	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Enos, Karen	EHPCP&SW; Education	Assistant Professor	2,282.00 AY	State	06/08/2009 - 07/03/2009	0.07	Summer Session	Special
Enos, Karen	EHPCP&SW; Education	Assistant Professor	1,718.00 AY	State	06/08/2009 - 07/03/2009	0.07	Summer Session; 2/3 of in-state tuition	Special
Evertson, Matt	Arts & Sciences; English & Humanities	Associate Professor	7,414.00 AY	State	06/08/2009 - 07/31/2009	0.20	Summer Session	Special
Fickel, Twila	Arts & Sciences; Physical & Life Sciences	Assistant Professor	78.06 AY	State	04/21/2009 - 05/22/2009	NA	Independent Studies	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Professor	238.89 AY	State	07/01/2009 - 07/31/2009	NA	Correspondence Courses	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Professor	8,714.00 AY	State	07/06/2009 - 07/31/2009	0.20	Summer Session	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Professor	4,396.65 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Professor	4,356.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session	Special
Griffith, George	Arts & Sciences; English & Humanities	Professor	6,100.00 AY	State	06/08/2009 - 07/03/2009	0.10	Summer Session	Special
Hoem, Bruce	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	234.17 AY	State	01/12/2009 - 05/31/2009	NA	Independent Study	Special
Hoem, Bruce	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	50.00 AY	State	6/24/2009	NA	Registration Session Advisor	Special
Hoffman, William	EHPCP&SW; Health, Physical Education & Recreation	Instructor	50.00 AY	State	6/10/2009	NA	Registration Session Advisor	Special
Hoffman, William	EHPCP&SW; Health, Physical Education & Recreation	Instructor	103.45 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Hoffman, William	EHPCP&SW; Health, Physical Education & Recreation	Instructor	2,626.00 AY	State	06/08/2009 - 06/19/2009	0.10	Summer Session	Special
Hunn, Lorie	EHPCP&SW; Education	Assistant Professor	2,248.00 AY	State	07/06/2009 - 07/31/2009	0.07	Summer Session	Special
Hunn, Lorie	EHPCP&SW; Education	Assistant Professor	3,371.00 AY	State	06/08/2009 - 07/03/2009	0.10	Summer Session	Special

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<b>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hyer, Joel	Arts & Sciences; Social Sciences	Associate Professor	234.17 AY	State	02/26/2009 - 08/01/2009	NA	Independent Studies	Special
Hyer, Joel	Arts & Sciences; Social Sciences	Associate Professor	737.94 AY	State	07/01/2009 - 07/31/2009	NA	Correspondence Courses	Special
Hyer, Joel	Arts & Sciences; Social Sciences	Associate Professor	258.63 AY	State	06/01/2009 - 06/30/2009	NA	Correspondence Courses	Special
Hyer, Joel	Arts & Sciences; Social Sciences	Associate Professor	3,793.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Hyer, Joel	Arts & Sciences; Social Sciences	Associate Professor	8,793.30 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Jackson, Allen	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	468.34 AY	State	01/11/2009 - 05/08/2009	NA	Independent Studies	Special
Jackson, Allen	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	1,175.79 AY	State	06/01/2009 - 06/30/2009	NA	Correspondence Courses	Special
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	3,189.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Kendrick, Roger	Arts & Sciences; Physical & Life Sciences	Instructor	3,189.00 AY	State	06/15/2009 - 06/26/2009	0.10	Summer Session	Special
King, Don	EHPCP&SW; Education	Professor	945.00 AY	State	06/01/2009 - 06/30/2009	NA	Academic Advising Center; 27 hours	Special
King, Don	EHPCP&SW; Education	Professor	333.32 AY	State	05/01/2009 - 05/31/2009	NA	IDL Courses	Special
King, Don	EHPCP&SW; Education	Professor	11,848.00 AY	State	06/01/2009 - 07/03/2009	0.27	Summer Session	Special
Kirsch, Kathleen	Arts & Sciences; Communication Arts	Associate Professor	3,672.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Knight, Robert	Arts & Sciences; Social Sciences	Assistant Professor	232.77 AY	State	07/01/2009 - 07/31/2009	NA	Correspondence Courses	Special
Knight, Robert	Arts & Sciences; Social Sciences	Assistant Professor	232.77 AY	State	06/01/2009 - 06/30/2009	NA	Correspondence Courses	Special
Knight, Robert	Arts & Sciences; Social Sciences	Assistant Professor	4,847.97 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Knight, Robert	Arts & Sciences; Social Sciences	Assistant Professor	3,000.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session	Special
Koopman, Daniel	EHPCP&SW; Education	Visiting Assistant Professor	3,563.00 AY	State	07/27/2009 - 07/31/2009	0.10	Summer Session	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Koopman, Daniel	EHPCP&SW; Education	Visting Assistant Professor	7,126.00 AY	State	06/08/2009 - 07/31/2009	0.20	Summer Session	Special
Koza, Rick	BEAMS; Business & Economics	Professor	5,077.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session	Special
Lambert, Adam	Arts & Sciences; Music	Assistant Professor	840.00 AY	State	05/26/2009 - 05/29/2009	NA	Academic Advising Center; 24 hours	Special
Lambert, Adam	Arts & Sciences; Music	Assistant Professor	1,050.00 AY	State	06/01/2009 - 06/30/2009	NA	Academic Advising Center; 30 hours	Special
Leesch, Lisette	Arts & Sciences; Justice Studies	Associate Professor	50.00 AY	State	6/24/2009	NA	Registration Session Advisor	Special
Leite, Michael	Arts & Sciences; Physical & Life Sciences	Professor	918.09 AY	State	07/01/2009 - 07/31/2009	NA	Correspondence Courses	Special
Leite, Michael	Arts & Sciences; Physical & Life Sciences	Professor	3,096.73 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Limbach, Barbara	BEAMS; Business & Economics	Professor	4,893.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session	Special
Madsen, Kim	BEAMS; Applied Sciences	Professor	2,460.77 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Margetts, James	Arts & Sciences; Music	Assistant Professor	910.00 AY	State	05/18/2009 - 05/22/2009	NA	Academic Advising Center; 26 hours	Special
Margetts, James	Arts & Sciences; Music	Assistant Professor	1,050.00 AY	State	06/01/2009 - 06/30/2009	NA	Academic Advising Center; 30 hours	Special
Marshall, Peggy	EHPCP&SW; Education	Instructor	232.77 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Mays, Roger	Arts & Sciences; Visual & Performing Arts	Assistant Professor	50.00 AY	State	6/10/2009	NA	Registration Session Advisor	Special
Miller, Kevin	BEAMS; Applied Sciences	Associate Professor	221.10 AY	State	08/25/2008 - 12/31/2008	NA	Independent Study	Special
Miller, Kevin	BEAMS; Applied Sciences	Associate Professor	50.00 AY	State	6/24/2009	NA	Registration Session Advisor	Special
Morgan, Jeff	Arts & Sciences; Social Sciences	Assistant Professor	50.00 AY	State	6/24/2009	NA	Registration Session Advisor	Special
Nobiling, Tracy	Arts & Sciences; Justice Studies	Associate Professor	1,470.00 AY	State	07/01/2009 - 07/31/2009	NA	Academic Advising Center; 42 hours	Special
Nobiling, Tracy	Arts & Sciences; Justice Studies	Associate Professor	1,470.00 AY	State	06/01/2009 - 06/30/2009	NA	Academic Advising Center; 42 hours	Special
Petersen, Ann	EHPCP&SW; Education	Associate Professor	593.96 AY	State	12/10/2009 - 05/31/2009	NA	Independent Studies	Special
Petersen, Ann	EHPCP&SW; Education	Associate Professor	3,879.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special

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<b>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Petersen, Ann	EHPCP&SW; Education	Associate Professor	2,078.00 AY	State	06/01/2009 - 06/30/2009	NA	Over 30 enrolled in course	Special
Petersen, Ann	EHPCP&SW; Education	Associate Professor	6,465.00 AY	State	06/08/2009 - 07/03/2009	0.17	Summer Session	Special
Rahman, Shafiq	Arts & Sciences; Communication Arts	Assistant Professor	100.00 AY	State	06/10/2009 & 06/24/2009	NA	Registration Session Advisor	Special
Rahman, Shafiq	Arts & Sciences; Communication Arts	Assistant Professor	1,640.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session; 2/3 of in-state tuition	Special
Ritzen, Donna	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	546.40 AY	State	01/11/2009 - 05/08/2009	NA	Independent Studies	Special
Ritzen, Donna	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	219.78 AY	State	07/01/2009 - 07/31/2009	NA	Correspondence Courses	Special
Ritzen, Donna	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	836.75 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Ritzen, Scott	EHPCP&SW; Health, Physical Education & Recreation	Professor	4,730.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Ritzen, Scott	EHPCP&SW; Health, Physical Education & Recreation	Professor	2,102.00 AY	State	06/08/2009 - 06/19/2009	0.07	Summer Session	Special
Ritzen, Scott	EHPCP&SW; Health, Physical Education & Recreation	Professor	937.00 AY	State	06/08/2009 - 06/19/2009	0.07	Summer Session; 2/3 of in-state tuition	Special
Schaefer, G. Sandy	Arts & Sciences; Music	Professor	4,357.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Schaeffer, Susan	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	3,637.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Schaeffer, Susan	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	948.52 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Schaeffer, Susan	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	3,636.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session	Special
Stack, Rob	BEAMS; Mathematical Sciences	Professor	50.00 AY	State	6/10/2009	NA	Registration Session Advisor	Special
Stack, Rob	BEAMS; Mathematical Sciences	Professor	931.08 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stack, Rob	BEAMS; Mathematical Sciences	Professor	5,182.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session	Special
Stewart, Deborah	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	50.00 AY	State	6/10/2009	NA	Registration Session Advisor	Special
Sutcliffe, Jay	BEAMS; Applied Sciences	Assistant Professor	857.50 AY	State	05/26/2009 - 05/29/2009	NA	Academic Advising Center; 24.5 hours	Special
Sutcliffe, Jay	BEAMS; Applied Sciences	Assistant Professor	1,050.00 AY	State	06/01/2009 - 06/30/2009	NA	Academic Advising Center; 30 hours	Special
Sutcliffe, Jay	BEAMS; Applied Sciences	Assistant Professor	3,362.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Tucker, T Deane	Arts & Sciences; English & Humanities	Professor	4,356.00 AY	State	06/08/2009 - 07/03/2009	0.10	Summer Session	Special
Wada, Jamie	Arts & Sciences; Justice Studies	Assistant Professor	100.00 AY	State	06/10/2009 & 06/24/2009	NA	Registration Session Advisor	Special
Waldo, Jamie	BEAMS; Business & Economics	Associate Professor	2,765.00 AY	State	07/01/2009 - 07/31/2009	NA	Academic Advising Center; 79 hours	Special
Waldo, Jamie	BEAMS; Business & Economics	Associate Professor	420.00 AY	State	06/01/2009 - 06/30/2009	NA	Academic Advising Center; 12 hours	Special
Waldo, Jamie	BEAMS; Business & Economics	Associate Professor	1,629.39 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Waldo, Jamie	BEAMS; Business & Economics	Associate Professor	4,369.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session	Special
Waugh, Wendy	BEAMS; Business & Economics	Professor	4,750.00 AY	State	06/08/2009 - 07/31/2009	0.10	Summer Session	Special
Wentworth, Beth	BEAMS; Mathematical Sciences	Assistant Professor	221.10 AY	State	05/15/2008 - 08/01/2008	NA	Independent Study	Special
Wentworth, Beth	BEAMS; Mathematical Sciences	Assistant Professor	3,247.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Wentworth, Beth	BEAMS; Mathematical Sciences	Assistant Professor	2,100.00 AY	State	06/01/2009 - 06/30/2009	0.10	Summer Session	Special
Wilburn, Brad	Arts & Sciences; English & Humanities	Assistant Professor	3,383.00 AY	State	07/06/2009 - 07/31/2009	0.10	Summer Session	Special
Younglove, Georgia	BEAMS; Applied Sciences	Professor	221.10 AY	State	04/11/2008 - 05/31/2008	NA	Independent Study	Special

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<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Aimone, Mike	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Anderson-Beguín, Laura	BEAMSS; Applied Sciences	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Assman, Cody	Athletics	Graduate Assistant	3,000.00 AY	State	08/21/2009 - 12/18/2009	0.25	Appointment	Special; part-time
Baily, Janel	EHPCP&SW; Education	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Balmat, Jennifer	BEAMSS; Physical & Life Sciences	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Barger, Juliann	Extended Campus Programs	NA	3,150.00 AY	State	05/26/2009 - 07/27/2009	0.15	Adjunct; Summer Session	Special; part-time
Beatty, Margene	Extended Campus Programs	NA	700.00 AY	State	06/11/2009 - 06/12/2009	0.03	Adjunct; Summer Session	Special; part-time
Bevers, Bruce	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Bronte-Pfeifer, Maura	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Bruszewski, Alyse	EHPCP&SW; NPAC	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Businga, Penny	Extended Campus Programs	NA	2,100.00 AY	State	06/29/2009 - 06/30/2009	0.10	Adjunct; Summer Session	Special; part-time
Coone, Jan	Extended Campus Programs	NA	155.14 AY	State	07/01/2009 - 07/31/2009	NA	Online Courses	Special; part-time
Coone, Jan	Extended Campus Programs	NA	301.62 AY	State	06/01/2009 - 06/30/2009	NA	Online Courses	Special; part-time
Coone, Jan	Extended Campus Programs	NA	620.56 AY	State	05/01/2009 - 05/31/2009	NA	Online Courses	Special; part-time
Ferguson, Frank	Extended Campus Programs	NA	698.31 AY	State	06/01/2009 - 06/30/2009	NA	Correspondence Courses	Special; part-time
Ferguson, Frank	Extended Campus Programs	NA	114.76 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special; part-time
Follis, Nikki	Extended Campus Programs	NA	232.77 AY	State	06/01/2009 - 06/30/2009	NA	Correspondence Courses	Special; part-time
Follis, Nikki	Extended Campus Programs	NA	651.76 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special; part-time
Garner, Jamie	Extended Campus Programs	NA	2,100.00 AY	State	06/10/2009 - 07/01/2009	0.10	Adjunct; Summer Session	Special; part-time
Gies, Brett	EHPCP&SW; Education	NA	2,100.00 AY	State	06/08/2009 - 07/31/2009	0.10	Adjunct; Summer Session	Special; part-time
Gusbeth, Michael	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time

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<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hagan, Nicole	EHPCP&SW; Education	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Hindman, Tara	EHPCP&SW; Counseling, Psychology & Social Work	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Holmes, Maya	SASS	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Jones, Kalan	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Jost, Rhea	Liberal Arts; Social and Communication Arts	Graduate Assistant	3,000.00 AY	State	08/21/2009 - 12/18/2009	0.25	Appointment	Special; part-time
Kambarami, Bruce	Computer Services	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Kerry, Lucyann	Liberal Arts; Social and Communication Arts	NA	9,200.00 AY	State	08/10/2009 - 12/18/2009	0.20	Adjunct	Special; part-time
Kesterson, Corissa	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Kovalenko, Iuliia	BEAMSS; Business	Graduate Assistant	3,000.00 AY	State	08/21/2009 - 12/18/2009	0.25	Appointment	Special; part-time
Lawson, H. Randy	West Nile Grant	NA	2000.00 AY	Grant	06/01/2009 - 06/30/2009	NA	Grant Administration	Special; part-time
Lebsock, Tyler	BEAMSS; Mathematical Sciences	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
McDonough, Ryan	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Mecouch, Brian	Liberal Arts; Social & Communication Arts	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Miller, Ronald	Extended Campus Programs	NA	150.85 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special; part-time
Moss, Paul	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Neuharth, Marvin	Extended Campus Programs	NA	700.00 AY	State	07/06/2009 - 07/31/2009	0.03	Adjunct; Summer Session	Special; part-time
Neuharth, Marvin	Extended Campus Programs	NA	1,574.40 AY	State	05/01/2009 - 05/31/2009	0.03	Online Courses	Special; part-time
Neuharth, Marvin	EHPCP&SW; Counseling, Psychology & Social Work	NA	2,100.00 AY	State	06/08/2009 - 07/03/2009	0.10	Adjunct; Summer Session	Special; part-time
Olsen, Chase	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Omelanuk, Joy	Liberal Arts	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 11, 2009**

<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Pfeifer, Mark	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Randolph, Patricia	Extended Campus Programs	NA	2,100.00 AY	State	06/22/2009 - 06/27/2009	0.10	Adjunct; Summer Session	Special; part-time
Reid, Jordan	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Sasse, Grant	EHPCP&SW; Counseling, Psychology & Social Work	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Shimasaki, Lori	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Sparks, Matthew	Athletics	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Stearns, Deann	EHPCP&SW; Counseling, Psychology & Social Work	Graduate Assistant	6,000.00 AY	Grant	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Streasick, Timothy	Liberal Arts; Social & Communication Arts	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Tetteh, Samuel	SASS	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time
Wright, Ottley	Extended Campus Programs	NA	73.26 AY	State	07/01/2009 - 07/31/2009	NA	Correspondence Course	Special
Wright, Ottley	Extended Campus Programs	NA	219.78 AY	State	05/01/2009 - 05/31/2009	NA	Correspondence Courses	Special
Wright, Ottley	EHPCP&SW; Health, Physical Education & Recreation	NA	2,100.00 AY	State	06/08/2009 - 07/03/2009	0.10	Adjunct; Summer Session	Special
Young, Kodi	BEAMSS; Physical & Life Sciences	Graduate Assistant	6,000.00 AY	State	08/21/2009 - 05/09/2010	0.25	Appointment	Special; part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Chadron State College

**MEETING DATE:** September 11, 2009

<b>NON-UNIONIZED PROFESSIONAL STAFF</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Newbold, Holly	Upward Bound; Interim, Test Coordinator/Academic Advisor	NA	17,892.00 AY prorated 1,817.00	Grant	07/24/2009 - 08/31/2009	0.50	Position Restructured; Replaces Katie Digmann (.50)	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 11, 2009**

<b>UNIONIZED SUPPORT STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Atchison, James	Physical Facilities; Maintenance Repair Worker III	NA	1,648.29 MO	State & Revenue Bond	7/31/2009	1.00	Paid 90.75 hours of compensatory time; exceeded maximum	NA
Myers, Lewis	Physical Facilities; Maintenance Repair Worker III	NA	1,129.65 MO	State & Revenue Bond	7/31/2009	1.00	Paid 77.12 hours of compensatory time; exceeded maximum	NA
Moore, Jim	Physical Facilities; Maintenance Repair Worker III	NA	1,580.18 MO	State & Revenue Bond	7/31/2009	1.00	Paid 87 hours of compensatory time; exceeded maximum	NA
O'Donnell, Audrey	Physical Facilities; Custodian	NA	146.65-MO	Revenue Bond	7/31/2009	1.00	Repaying leave advances	NA
Phillips, Kelly	Conferencing/Visual & Performing Arts; Office Assistant I	NA	1,526.00 MO	State	8/13/2009	1.00	New Appointment; Replaces Linda Wineteer	NA
Scoggan, Alisha	Financial Aid; Office Assistant II	NA	1,766.00 MO	State	7/27/2009	1.00	New Appointment; Replaces April Schenbeck	NA
Streety, Miguel	Physical Facilities; Custodian	NA	1,526.00 MO	State	7/6/2009	1.00	New Appointment; Replaces Letha Miller	NA

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

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<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Ken	School of Arts & Sciences	Professor	\$2,000	State	09/01/09-05/31/10	N/A	Art Gallery duties	Special
Asmussen, Kelly	School of Professional Studies	Professor	\$220	State	08/25/08-12/19/08	.10 AY	PSYC 499-00A	Special
Asmussen, Kelly	School of Professional Studies	Professor	\$466	State	01/07/08-05/02/08	.20 AY	PSYC 499-00A	Special
Barger, Michael	School of Arts & Sciences	Associate Professor	\$2,000	State	09/01/09-05/31/10	N/A	Honors Program Director	Special
Clemente, Bill	School of Arts & Sciences	Professor	\$1,200	State	7/31/2009	.10 AY	Online Course Development, ENG 203	Special
Crook, Sara	School of Arts & Sciences	Professor	\$1,000	State	09/01/09-05/31/10	N/A	History Day Coordinator	Special
Crook, Sara	School of Arts & Sciences	Professor	\$233	State	06/08/09-07/31/09	.10 AY	HIST 497-00A	Special
Grotrian, Judy	School of Professional Studies	Professor	\$1,000	State	09/01/09-05/31/10	N/A	PSC Business Contest Coordinator	Special
Hinrichs, Paul	School of Arts & Sciences	Associate Professor	\$1,000	State	12/31/09-06/30/10	N/A	Student/ Faculty Evaluations	Special
Murray, Johann	School of Education	Assistant Professor	\$6,500	State	09/01/09-05/31/10	N/A	Cross Country Coach	Special
Waln, Randy	School of Arts & Sciences	Professor	\$2,000	State	09/01/09-05/31/10	N/A	Graphic Design/Times Lab Supervision	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Allgood, Chelsea	Coordinator of Student Activities	N/A	\$28,000	State	07/01/09-06/30/10	.84 AY	Appointment	Specific Term
Bergmeier, Wende	Coordinator of Admissions Services	N/A	\$33,500 FY prorated \$30,708	State	08/01/09-06/30/10	1 FY	Reclassification	Amended Specific Term
Bingham, Seth	Residence Halls Dir./ Conferencing Assist.	N/A	\$22,309	Revenue Bond	07/01/09-06/30/10	1 FY	Appointment	Specific Term
Christiansen, Heath	Graphic Design Artist-Digital	N/A	\$500/month	State	07/01/09-06/30/10	1 FY	Website Redesign	Special
Dunekacke, Crystal	Coordinator of Admissions Services	N/A	\$33,500 FY prorated \$30,708	State	08/01/09-06/30/10	1 FY	Reclassification	Amended Specific Term
Johnson, Rebecca	Graphic Design Artist	N/A	\$500/month	State	07/01/09-06/30/10	1 FY	Website Redesign	Special
Melvin, Brent	Athletic Trainer	N/A	\$2,100	State	08/24/09-12/18/09	.10 AY	PE 215-00A; PE 215-00B; PE 215-00C	Special, Part-time
Wehmeier, Jeri	Coordinator of Admissions Services	N/A	\$33,500 FY prorated \$30,708	State	08/01/09-06/30/10	1 FY	Reclassification	Amended Specific Term

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 11, 2009**

<b>NON-UNIONIZED PROFESSIONAL STAFF</b>								
<b>(FULL TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fortney, Patrick	Dean of Arts and Sciences	N/A	\$10,000	State	08/01/09-07/31/10	N/A	Stipend, Director of Bands assignment	Special
Katen, Troy	Head Men's Basketball Coach	N/A	\$1,400	State	08/24/09-12/18/09	.07 AY	PE 101-00F	Special, Part-time
Katen, Troy	Head Men's Basketball Coach	N/A	\$700	State	08/24/09-12/18/09	.03 AY	PE 104-00A	Special, Part-time
Melvin, Vickie	Athletic Trainer, Interim	N/A	\$2,800	State	08/24/09-12/18/09	.13 AY	PE 101-00A; PE 101-00G	Special, Part-time
Melvin, Vickie	Athletic Trainer - Interim	N/A	\$32,000	State	07/01/09-06/30/10	.84 FY	Appointment	Specific Term
Kupper, Jodi	Dean, School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	EDUC 208-49V; EDUC 209-49V	Special, Part-time
Kupper, Jodi	Dean, School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	09/12/09-10/09/09	.10 AY	EDUC 605ECX	Special, Part-time
Kupper, Jodi	Dean, School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	06/08/09-07/30/09	.10 AY	EDUC 512-49V	Special
Rippe, Patricia	Director of Field Experiences/Teacher Certification Officer	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-12/18/09	.10 AY	SPED 430-00Z	Special, Part-time
Roberts, Laura	Director of Online Services and Offutt Operations	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	PSYC 250-49X	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Peru State College****MEETING DATE: September 11, 2009**

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Roberts, Laura	Director of Online Services and Offutt Operations	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	PSYC 250-49Y	Special, Part-time
Seay, Greg	Dean, Graduate Programs	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	09/12/09-10/09/09	.10 AY	EDUC 605 ECX	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 11, 2009**

<b>RANKED FACULTY</b> (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Goebel-Lundholm, Mary	School of Professional Studies	Assistant Professor	\$4,218.23	State	06/08/09- 07/31/09	.10 AY	BUS 480-49X	Special



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Marian	School of Education	N/A	\$700	State	08/24/09-12/18/09	.03 AY	Student Teacher Supervision	Special, Part-time
Bennett, Shelby	School of Education	N/A	\$2,100	State	08/24/09-12/18/09	.10 AY	Student Teacher Supervision	Special, Part-time
Carnes, Gerald	School of Education	N/A	\$1,575	State	08/24/09-12/18/09	.07 AY	Student Teacher Supervision	Special, Part-time
Fenster, Roland	School of Education	N/A	\$700	State	08/24/09-12/18/09	.03 AY	Student Teacher Supervision	Special, Part-time
Fethkenher, Larry	School of Education	N/A	\$3,770	State	08/24/09-12/18/09	.18 AY	Student Teacher Supervision	Special, Part-time
Hicks, Russ	School of Education	N/A	\$1,575	State	08/24/09-12/18/09	.07 AY	Student Teacher Supervision	Special, Part-time
Hogue, Rita	School of Education	N/A	\$700	State	08/24/09-12/18/09	.03 AY	Student Teacher Supervision	Special, Part-time
Kearney, James	School of Education	N/A	\$835	State	08/24/09-12/18/09	.04 AY	Student Teacher Supervision	Special, Part-time
Lotspeich, Patricia	School of Education	N/A	\$1,535	State	08/24/09-12/18/09	.07 AY	Student Teacher Supervision	Special, Part-time
Meyer, Della	School of Education	N/A	\$1,400	State	08/24/09-12/18/09	.07 AY	Student Teacher Supervision	Special, Part-time
Ongert, Gregory	School of Education	N/A	\$3,675	State	08/24/09-12/18/09	.17 AY	Student Teacher Supervision	Special, Part-time
Porter, Judy	School of Education	N/A	\$3,500	State	08/24/09-12/18/09	.17 AY	Student Teacher Supervision	Special, Part-time
Simpson, Ivan	School of Education	N/A	\$700	State	08/24/09-12/18/09	.03 AY	Student Teacher Supervision	Special, Part-time
Thompson, Gary	School of Education	N/A	\$3,500	State	08/24/09-12/18/09	.17 AY	Student Teacher Supervision	Special, Part-time

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<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Yohe, Susan	School of Education	N/A	\$350	State	08/24/09-12/18/09	.01 AY	Student Teacher Supervision	Special, Part-time
Albert, Allan	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	EDUC 205-49Y	Special, Part-time
Albert, Allan	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	EDUC 205-49X	Special, Part-time
Anderson, Josh	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09; 10/26/09-12/18/09	.20 AY	ART 206-49X ART 206-49Y	Special, Part-time
Bair, Amanda	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-12/18/09	.10 AY	MUSC 251-02A	Special, Part-time
Bennett, Pamela	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	SOWK 300-49X	Special, Part-time
Bennett, Pamela	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	SOC 201-49Y	Special, Part-time
Benscoter, Andrew	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	ENG 100-49X	Special, Part-time
Benscoter, Andrew	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	ENG 201-49Y	Special, Part-time

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<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Benscoter, Andrew	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-12/18/09	.10 AY	ENG 101-49A	Special, Part-time
Brand, Lesa	Graduate Programs	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	EDUC 530-49Y	Special, Part-time
Brizuela, Francisco	Graduate Programs	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	10/26/09-11/13/09	.03 AY	INS 500-49Y	Special, Part-time
Campbell, Jacquelyn	Graduate Programs	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	EDUC 556-49Y	Special, Part-time
Chappell, Valentina	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	BUS 480-49X	Special, Part-time
Clopton, Deb	School of Arts and Sciences	N/A	\$4,200	State	08/24/09-12/18/09	.20 AY	BIOL 102-00E, BIOL 102-00F, BIOL 102-00G	Special, Part-time
Davis, Andrew	School of Education	N/A	\$4,200	State	08/24/09-12/18/09	.20 AY	PE 117-00A, PE 310-00A, PE 101-00D	Special, Part-time
DeFrain, Debbie	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	MUSC 211-49X	Special, Part-time
DeFrain, Debbie	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-12/18/09	.17 AY	MUSC 112-00A, MUSC 113-00A, MUSC 251-00A	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dreier, Libby	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/19/09	.10 AY	EDUC 438-02Z	Special, Part-time
Dreier, Libby	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	EDUC 255-49Y	Special, Part-time
Dunekacke, Susan	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-12/18/09	.30 AY	ENG 201-00A, SPCH 152-00A, SPCH 152-00C	Special, Part-time
Engel, Linda	School of Education	N/A	\$2,800	State	08/24/09-12/18/09	.13 AY	EDUC 301-00A, EDUC 302-00A, EDUC 309-00A	Special, Part-time
Farris, Kris	School of Arts and Sciences	N/A	\$6,300	State	08/24/09-12/18/09	.30 AY	ENG 335-00A, ENG 101-00A, ENG 101-00D	Special, Part-time
Feldmann, Ann	Graduate Programs	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/10/09-11/06/09	.10 AY	EDUC 553-EBX	Special, Part-time
Forsberg, Peggy	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	SOC 201-49X	Special, Part-time
Forsberg, Peggy	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-12/18/09	.10 AY	SOC 201-49A	Special, Part-time
Fritschle, Karen	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09; 10/26/09-12/18/09	.20 AY	BUS 329-49X, BUS 348-49Y	Special, Part-time

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<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fudge, Stacy Bliss	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	PSYC 450-49Y	Special, Part-time
Giles, Mara	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-12/18/09	.10 AY	ANTH 225-00A	Special, Part-time
Glasshoff, Wanda	School of Education	N/A	\$4,200	State	08/24/09-10/16/09; 10/26/09-12/18/09	.20 AY	EDUC 334-02A, EDUC 403-02A	Special, Part-time
Gottschalk, Carrie	School of Professional Studies	N/A	\$1,200	State	6/30/2009	N/A	Develop Online Course, SOWK 330-49Y	Special, Part-time
Gottschalk, Carrie	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	SOWK 330-49Y	Special, Part-time
Gottschalk, Carrie	School of Professional Studies	N/A	\$1,200	State	6/30/2009	N/A	Develop Online Course, SOC 300-49Y	Special, Part-time
Hayes, Daniel	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	CJUS 450-49Y	Special, Part-time
Hoehn, Jorja	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.07 AY	PE 101-49X	Special, Part-time
Hoehn, Jorja	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.13 AY	PE 101-49Y, PE 101-49W	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 11, 2009**

<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hoehn, Jorja	School of Education	N/A	\$2,100	State	08/24/09-12/18/09	.10 AY	PE 204-00A	Special, Part-time
Hogue, Rita	School of Education	N/A	\$1,400	State	08/24/09-12/18/09	.10 AY	SPED 307-00A	Special, Part-time
Ingram, Beth	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	SPED 200-49W	Special, Part-time
Jacobsen, Linda	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09; 10/26/09-12/18/09	.20 AY	BUS 414-49X, BUS 414-49Y	Special, Part-time
Judkins, Laura	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	EDUC 434-49Y	Special, Part-time
Kearney, James	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-12/18/09	.10 AY	HIST 201-00A	Special, Part-time
Kearney, James	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09; 10/26/09-12/18/09	.20 AY	HIST 113-49X; HIST 113-49Y	Special, Part-time
Kelly, Dale	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09; 10/26/09-12/18/09	.20 AY	BUS 301-49X; BUS 301-49Y	Special, Part-time
Kite, Nancy	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-12/18/09	.10 AY	ART 308-00A	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Knippelmeyer, Ryan	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.20 AY	EDUC 300-49X; EDUC 300-49V	Special, Part-time
Kuchera, Evan	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.13 AY	ESCI 240-49Y	Special, Part-time
Langstraat, Rick	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-12/18/09	.10 AY	BUS 231-49B	Special, Part-time
Lee, Chris	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-12/18/09	.10 AY	HIST 113-49A	Special, Part-time
Lee, Chris	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09; 10/26/09-12/18/09	.20 AY	HIST 201-49X; HIST 202-49Y	Special, Part-time
Lundholm, Robert	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-12/18/09	.10 AY	BUS 339-49A	Special, Part-time
Lundholm, Robert	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.20 AY	BUS 251-49X; BUS 332-49X	Special, Part-time
Malone-DeAmbrose, Marci	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	MUSC 211-49X	Special, Part-time

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<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Marnell, Maria	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-12/18/09	.17 AY	SPAN 101-00A	Special, Part-time
Moss, Louise	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-10/16/09	.10 AY	ENG 335-022B	Special, Part-time
Murray, Pam	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.13 AY	ESCI 240-49X	Special, Part-time
Nedley-Newcomb, Jody	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	8/24/09-12/18/09	.10 AY	PSYC 121-49A	Special, Part-time
Odum, Jay	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.20 AY	CJUS 340-49Y, BUS 252-49Y	Special, Part-time
Olson, Nicole	School of Education	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-10/16/09	.10 AY	EDUC 327-02A	Special, Part-time
Parks, Gregory	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-12/18/09	.10 AY	PSYC 431-49A	Special, Part-time
Plettner, Elden	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.17 AY	PHYS 201-49Y	Special, Part-time



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<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Popelka, Susan	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-12/18/09	.10 AY	BUS 335-49B	Special, Part-time
Popelka, Susan	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	BUS 380-49X	Special, Part-time
Probst, David	Graduate Programs	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	09/12/09-10/09/09	.10 AY	EDUC 569-DAZ	Special, Part-time
Radell, David	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09; 08/24/09-10/16/09; 10/26/09-12/18/09	.30 AY	ESCI 215-49X; MATH 350-49X; MATH 340-49Y	Special, Part-time
Scott, James	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-10/16/09	.10 AY	MATH 340-02A	Special, Part-time
Seigworth, Clinton	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	BUS 373-49Y	Special, Part-time
Seigworth, Clinton	School of Professional Studies	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-12/18/09	.10 AY	BUS 335-49A	Special, Part-time
Shea, Lori	Graduate Programs	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/10/09-11/06/09	.10 AY	EDUC 553-ECX	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Simmons, P.K.	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-12/18/09	.10 AY	SPCH 154-49A	Special, Part-time
Simmons, P.K.	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/10/09; 10/26/09-12/18/09	.20 AY	SPCH 154-49X; SPCH 154-49Y	Special, Part-time
Sinkhorn, Keri	School of Arts and Sciences	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	MATH 120-49X	Special, Part-time
Snyder, Randall	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-12/18/09	.10 AY	MUSC 215-00A	Special, Part-time
Thompson, Gary	Graduate Programs	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	08/24/09-10/16/09	.10 AY	EDUC 533-49X	Special, Part-time
Thompson, Gary	School of Education	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-12/18/09	.07 AY	EDUC 301-02A; EDUC 302-02A	Special, Part-time
Tracy, Brenda	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 Ay	SPED 200-49Y	Special, Part-time
Tracy, Brenda	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	SPED 460-49Y	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 11, 2009**

<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Unger, Jill	School of Education	N/A	\$4,200	State	10/26/09-12/18/09; 08/24/09-10/16/09	.20 AY	EDUC 326-02A; EDUC 328-02A	Special, Part-time
Warrick, Phil	Graduate Programs	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	09/12/09-10/09/09	.10 AY	EDUC 569-DBZ	Special, Part-time
Weichel, Mark	Graduate Programs	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	09/12/09-10/09/09	.10 AY	EDUC 569-DCZ	Special, Part-time
Weichel, Mark	School of Education	N/A	\$50/student/cr.hr. up to 10 students; \$34/student/cr.hr. for 11 or more	State	10/26/09-12/18/09	.10 AY	EDUC 400-49Y	Special, Part-time
West, Robert	School of Arts and Sciences	N/A	\$700/cr.hr. for 10 or more; \$70/student/cr.hr. for less than 10	State	08/24/09-12/18/09	.20 AY	GEOG 101-00A; GEOG 101-00B	Special, Part-time
Yohe, Susan	School of Education	N/A	\$1,400	State	08/24/09-12/18/09	.07 AY	EDUC 312-00A	Special, Part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Peru State College****MEETING DATE: September 11, 2009**

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barker, Andrea	Office Assistant II	N/A	\$1,766/ month	State	6/30/2009 - 7/8/2009	1 FY	Resigned	N/A
Barker, Andrea	Accounting Clerk III	N/A	\$2,040.42/ month	State	7/8/2009	1 FY	Interim Appointment	NA
Schwindt, Darlene	Office Assistant II	N/A	\$1,766/ month	State	7/1/2009	1 FY	Appointment	NA

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 11, 2009**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bertolas, Randy	History, Politics and Geography	Professor; Department Chair	\$2,500.00 + 3 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Blaser, Catherine	History, Politics and Geography	Interim Instructor	\$34,000.00	State	8/21/09 – 5/12/10	1.0	Interim Appointment	Special; Interim
Blomenkamp, Jean	Educational Foundations and Leadership	Professor; Department Chair	\$1,500.00 + 3 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Brufat, Alan	Language and Literature	Professor; Department Chair	\$3,000.00 + 6 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Campbell, Paul	Sociology, Psychology and Criminal Justice	Professor; Department Chair	\$3,000.00 + 6 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Christensen, Linda	Music	Associate Professor; Department Chair	\$2,000.00 + 3 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Elliott, Steven	Art and Design	Associate Professor; Department Chair	\$2,000.00 + 3 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Evetovich, Tammy	Health, Human Performance and Sport	Professor; Department Chair	\$3,000.00 + 6 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Garvin, Timothy	Computer Technology and Information Systems	Professor; Department Chair	\$2,500.00 + 3 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Hammer, Mark	Life Sciences	Professor; Department Chair	\$2,500.00 + 3 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term

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<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lindberg, Judith	Technology and Applied Sciences	Professor; Department Chair	\$2,000.00 + 3 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Mancastroppa, Roger	History, Politics and Geography	Interim Instructor	\$32,760.00	State	8/21/09 – 5/12/10	1.0	Resignation	N/A
Mudge, Marilyn	Educational Foundations and Leadership	Professor; Department Chair	\$1,500.00 + 3 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Parker, Charles	Business and Economics	Professor; Department Chair	\$3,000.00 + 6 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Whitt, Deborah	Communication Arts	Professor; Department Chair	\$2,500.00 + 3 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Willis, Keith	Counseling and Special Education	Professor; Department Chair	\$2,500.00 + 3 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term
Young, Todd	Physical Sciences and Mathematics	Professor; Department Chair	\$3,000.00 + 6 cr. hours release time/year	State	8/21/09 – 5/12/10	n/a	Department Chair Assignment	Specific Term

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<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nolan, Derek	Assistant Director of Residence Life	N/A	\$26,642.00 FY prorated \$24,904.52	Revenue Bond	7/27/09 – 6/30/10	.86	New Hire, replaces Rachel Schaefer	Special
Ryerson, Tim	Assistant Men's Basketball Coach	N/A	\$34,672.00 AY prorated \$28,500.35	State and Revenue Bond	9/4/09 – 6/30/10	1.0	New Hire, replaces Matt Murken	Special

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Disch, Brian	Interim Head Baseball Coach	N/A	\$39,000.00	State	7/1/09 – 6/30/10	1.0	Interim Appointment	Specific Term, Interim
Krusemark, Renee	Interim Director of STRIDE	N/A	\$32,250.00	Grant	8/17/09 – 5/16/10	.75	Interim Appointment	Special, Interim
Morris, Muffin	Head Athletic Trainer	N/A	\$42,000.00	State	7/1/09 – 6/30/10	1.0	New Hire, replaces T. J. Horton	Specific Term
Nelsen, Kyle	Assistant Director of Facility Services	N/A	\$60,000.00 FY prorated \$51,956.52	State	7/21/09 – 6/30/10	1.0	New Hire, replaces Dick Carmichael	Special
White, Shawn	Director of STRIDE	N/A	\$49,135.00	Grant	6/20/05 – 6/30/09	1.0	Resignation	N/A
Woehler, Kara	Interim Retention Specialist	N/A	\$26,775.00	Grant	8/3/09 – 6/30/10	.848	Interim Appointment	Special, Interim

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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Frank	Continuing Education	Professor	\$8,843.00	State	7/7/09 – 7/31/09	.10	EDU 655-W0	Special
Adams, Frank	Continuing Education	Professor	\$750.00	State	8/24/09 – 12/14/09	n/a	EDU 650-T1/T2/T3	Special
Arneson, Patricia	Continuing Education	Professor	\$7,084.00	State	6/1/09 – 8/6/09	.10	BUS 621 (revised salary; class enrollment large enough after drop/add deadline for class to be held)	Special
Arneson, Patricia	Continuing Education	Professor	\$8,272.00	State	6/9/09 – 6/30/09	.10	CED 650-H0 (revised salary; additional pay for over 30 students in online class)	Special
Arneson, Patricia	Business and Economics	Professor	\$594.00	State	7/7/09 – 8/10/09	.20	Appointment; Independent/ Directed Study	Special
Arneson, Patricia	Continuing Education	Professor	\$5,104.00	State	8/24/09 – 12/18/09	.10	CED 423/523-W0	Special
Bauer, Jeff	Physical Sciences and Mathematics	Professor	\$297.00	State	7/7/09 – 8/10/09	.10	Appointment; Independent/ Directed Study	Special
Bertolas, Randy	Continuing Education	Professor	\$5,731.00	State	TBA	.10	GEO 596-80	Special
Bertolas, Randy	Continuing Education	Professor	\$5,731.00	State	TBA	.10	GEO 596-81	Special
Blankenau, Joseph	History, Politics and Geography	Professor	\$235.00	State	6/1/09 – 7/7/09	.10	Appointment; Independent/ Directed Study	Special
Blankenau, Joseph	Continuing Education	Professor	\$1,485.00	State	7/7/09 – 8/6/09	.10	PED 622-W0	Special
Blankenau, Joseph	History, Politics and Geography	Professor	\$4,399.00	State	7/7/09 – 8/10/09	.10	SSC 300-01	Special
Blomenkamp, Jean	Continuing Education	Professor	\$8,636.00	State	6/1/09 – 6/25/09	.10	EDU 666-W0 (revised salary; additional pay for over 30 students in online class)	Special
Bohnert, David	Music	Associate Professor	\$3,840.00	State	7/7/09 – 8/10/09	n/a	Summer duties associated with the WSC Athletic Band	Special
Bohnert, David	Music	Associate Professor	\$1,536.00	State	8/21/09 – 12/22/09	n/a	WSC Athletic Bands	Special



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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bondhus, JoAnn	Continuing Education	Professor	\$4,785.00	State	8/24/09 – 12/18/09	.10	BUS 222-W0	Special
Bruflat, Alan	Language and Literature	Professor; Department Chair	\$3,349.00	State	5/11/09 – 8/20/09	n/a	Summer department chair duties	Special
Buryanek, Donald	Continuing Education	Assistant Professor	\$3,446.00	State	8/24/09 – 12/18/09	.10	ITE 320-W0	Special
Christensen, Douglas	Life Sciences	Professor	\$5,814.00	State	8/21/09 – 12/22/09	.167	Appointment; overload	Special
Christensen, Linda	Music	Associate Professor	\$3,213.00	State	6/1/09 – 7/7/09	.067	MUS 596 (revised salary; class enrollment large enough after drop/add deadline for class to be held)	Special
Christensen, Linda	Music	Associate Professor	\$79.00	State	6/1/09 – 7/7/09	.033	Appointment; Independent/ Directed Study	Special
Conway, Gerald	Business and Economics	Associate Professor	\$4,503.00	State	8/21/09 – 12/22/09	.10	Appointment; overload	Special
Cupp, Rodney	Continuing Education	Assistant Professor	\$3,326.00	State	7/7/09 – 8/6/09	.10	PHI 300-W0	Special
Curnyn, Molly	Computer Technology and Information Systems	Instructor	\$48.00	State	8/22/08 – 12/23/08	.002	Appointment; overload	Special
Curnyn, Molly	Computer Technology and Information Systems	Instructor	\$2,869.00	State	7/7/09 – 8/10/09	.10	CIS 454/554-H0	Special
Curtiss, James	Continuing Education	Professor	\$5,928.00	State	7/7/09 – 8/6/09	.10	EDU 626-W0	Special
Dalal, Meena	Continuing Education	Professor	\$5,805.00	State	8/24/09 – 12/18/09	.10	ECO 650-W0	Special
Davis, Adam	Physical Sciences and Mathematics	Assistant Professor	\$2,576.00	State	7/7/09 – 8/10/09	.10	PHS 102-01	Special
Davis, Adam	Physical Sciences and Mathematics	Assistant Professor	\$3,183.00	State	8/21/09 – 12/22/09	.128	Appointment; overload	Special
Dendinger, Laura	Continuing Education	Associate Professor	\$4,334.00	State	8/24/09 – 12/18/09	.10	BUS 620-W0	Special
Elliott, Steven	Continuing Education	Associate Professor	\$3,648.00	State	7/7/09 – 8/6/09	.10	ART 102-W0	Special
Engebretsen, Barbara	Continuing Education	Associate Professor	\$4,078.00	State	7/7/09 – 8/6/09	.10	EPS 300-W0	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 11, 2009**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ettel, Mary	Physical Sciences and Mathematics	Professor	\$3,435.00	State	7/7/09 – 8/10/09	.133	CHE 107-01	Special
Ettel, Mary	Physical Sciences and Mathematics	Professor	\$3,207.00	State	8/21/09 – 12/22/09	.083	Appointment; overload	Special
Evetovich, Tammy	Continuing Education	Professor	\$3,962.00	State	6/1/09 – 7/1/09	.10	PED 671-W0 (revised salary; exceeded allowable 25% salary for summer employment)	Special
Evetovich, Tammy	Health, Human Performance ad Sport	Professor	\$532.00	State	6/1/09 – 7/7/09	.20	Appointment; Independent/ Directed Study	Special
Garvin, Sharon	Continuing Education	Associate Professor	\$2,576.00	State	7/7/09 – 8/6/09	.10	BUS 241-W0	Special
Garvin, Sharon	Business and Economics	Associate Professor	\$235.00	State	7/7/09 – 8/10/09	.10	Appointment; Independent/ Directed Study	Special
Garvin, Sharon	Continuing Education	Associate Professor	\$4,215.00	State	8/24/09 – 12/18/09	.10	BUS 696-W0	Special
Garvin, Timothy	Computer Technology and Information Systems	Professor	\$2,937.00	State	8/22/08 – 12/23/08	.073	Appointment; overload	Special
Garvin, Timothy	Continuing Education	Professor	\$6,286.00	State	7/7/09 – 8/6/09	.10	BUS/CIS 632-W0	Special
Garvin, Timothy	Continuing Education	Professor	\$5,029.00	State	7/7/09 – 8/6/09	.10	CIS 430/530-W0	Special
Garvin, Timothy	Continuing Education	Professor	\$5,033.00	State	8/24/09 – 12/18/09	.10	BUS 652-W0	Special
Gollyhorn, James	Technology and Applied Sciences	Assistant Professor	\$3,000.00	State	8/21/09 – 12/22/09	.10	Appointment; overload	Special
Hayford, Barbara	Life Sciences	Assistant Professor	\$9,112.00	Grant	7/1/09 – 8/15/09	n/a	Midges Mongolian Grant	Special
Hayford, Barbara	Life Sciences	Associate Professor	\$2,853.00	State	8/21/09 – 12/22/09	.10	Appointment; overload	Special
Herling, Lourdes	Computer Technology and Information Systems	Instructor	\$110.00	State	8/22/08 – 12/23/08	.004	Appointment; overload	Special
Herling, Lourdes	Computer Technology and Information Systems	Instructor	\$235.00	State	7/7/09 – 8/10/09	.10	Appointment; Independent/ Directed Study	Special

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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hinnerichs, Kristi	Health, Human Performance and Sport	Assistant Professor	\$157.00	State	6/1/09 – 7/7/09	.033	Appointment; Independent/ Directed Study	Special
Hinnerichs, Kristi	Health, Human Performance and Sport	Assistant Professor	\$235.00	State	7/7/09 – 8/10/09	.10	Appointment; Independent/ Directed Study	Special
Hinrichs, Andrea	Continuing Education	Interim Instructor	\$594.00	State	7/7/09 – 8/6/09	.10	SPD 609-W0	Special
Irlmeier, Joni	Continuing Education	Instructor	\$1,672.00	State	7/7/09 – 7/15/09	.033	CSL 641-T0/T1/T2	Special
Jensen, Gwen	Communication Arts	Associate Professor	\$3,289.00	State	8/21/09 – 12/22/09	.10	Appointment; overload	Special
Karsky, Jason	Sociology, Psychology and Criminal Justice	Associate Professor	\$235.00	State	6/1/09 – 7/7/09	.10	Appointment; Independent/ Directed Study	Special
Kietzmann, Glenn	Life Sciences	Professor	\$2,859.00	State	8/21/09 – 12/22/09	.072	Appointment; overload	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Assistant Professor	\$3,188.00	State	7/7/09 – 8/10/09	.10	MAT 110-01	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Assistant Professor	\$1,874.00	State	7/7/09 – 8/10/09	.10	MAT 180-01	Special
Lawrence, Gloria	Continuing Education	Professor	\$4,217.00	State	8/25/09 – 12/8/09	.10	PSY 406/506-80	Special
Lindberg, Judith	Technology and Applied Sciences	Professor	\$2,762.00	State	8/21/09 – 12/22/09	.07	Appointment; overload	Special
Linster, Carolyn	Educational Foundations and Leadership	Professor	\$4,627.00	State	7/7/09 – 8/10/09	n/a	Coordinator of Learning Communities	Special
Loggins, Ronald	Life Sciences	Assistant Professor	\$2,186.00	State	7/7/09 – 8/10/09	.133	BIO 110-01	Special
Loggins, Ronald	Life Sciences	Assistant Professor	\$2,734.00	State	8/21/09 – 12/22/09	.111	Appointment; overload	Special
Lutt, Patricia	Continuing Education	Associate Professor	\$3,375.00	State	8/24/09 – 12/18/09	.10	BUS 350-W0	Special
Maas, Chad	Continuing Education	Instructor	\$1,833.00	State	7/7/09 – 8/6/09	.067	PED 103-W2	Special
Mancastroppa, Roger	History, Politics and Geography	Interim Instructor	\$235.00	State	6/1/09 – 7/7/09	.10	Appointment; Independent/ Directed Study	Special

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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Miller, Dan	Sociology, Psychology and Criminal Justice	Associate Professor	\$937.00	State	7/7/09 – 8/10/09	.10	PSY 444/544-01	Special
Murphy, Richard	Communication Arts	Interim Instructor	\$2,160.00	State	8/21/09 – 12/22/09	.10	Appointment; overload	Special
Nelson, Jeryl	Business and Economics	Professor	\$829.00	State	7/7/09 – 8/10/09	.30	Appointment; Independent/ Directed Study	Special
Nelson, Jeryl	Continuing Education	Professor	\$4,906.00	State	8/24/09 – 12/18/09	.10	BUS 692-W0	Special
Nicholson, Lori	Computer Technology and Information Systems	Assistant Professor	\$1,373.00	State	8/22/08 – 12/23/08	.046	Appointment; overload	Special
Nicholson, Lori	Computer Technology and Information Systems	Assistant Professor	\$4,227.00	State	7/7/09 – 8/10/09	.10	CSC 442/542-H0	Special
O'Leary, Jay	Music	Professor	\$198.00	State	6/1/09 – 7/7/09	.067	Appointment; Independent/ Directed Study	Special
O'Leary, Jay	Music	Professor	\$198.00	State	7/7/09 – 8/10/09	.067	Appointment; Independent/ Directed Study	Special
Ossian, James	Educational Foundations and Leadership	Associate Professor	\$891.00	State	8/22/08 – 12/23/08	n/a	EDU 659-W0 (additional pay for over 30 students in online class)	Special
Ossian, James	Educational Foundations and Leadership	Associate Professor	\$2,673.00	State	1/12/09 – 5/13/09	n/a	EDU 657-W0 (additional pay for over 30 students in online class)	Special
Ossian, James	Continuing Education	Associate Professor	\$7,345.00	State	6/1/09 – 6/25/09	.10	EDU 654-W0 (revised salary; additional pay for over 30 students in online class)	Special
Ossian, James	Continuing Education	Associate Professor	\$4,716.00	State	6/1/09 – 6/25/09	.10	EDU 730-W0 (revised salary; exceeded allowable 25% salary for summer employment)	Special
Ossian, James	Educational Foundations and Leadership	Associate Professor	\$1,188.00	State	6/1/09 – 7/7/09	.10	Appointment; Independent/ Directed Study	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Parker, Charles	Continuing Education	Professor	\$4,690.00	State	7/7/09 – 8/6/09	.10	ECO 203-W0	Special
Parker, Charles	Continuing Education	Professor	\$3,755.00	State	8/24/09 – 12/18/09	.10	ECO 203-W0	Special
Paxton, John	Continuing Education	Professor	\$4,905.00	State	8/24/09 – 12/18/09	.10	BUS 352-W0	Special
Pearcy, Shawn	Life Sciences	Professor	\$7,403.00	State	7/7/09 – 8/10/09	.133	BIO 340-01/02	Special
Renzelman, John	Continuing Education	Professor	\$4,565.00	State	8/27/09 – 12/10/09	.10	ITE 320-80	Special
Ronnow, Gretchen	Language and Literature	Professor	\$235.00	State	6/1/09 – 7/7/09	.10	Appointment; Independent/ Directed Study	Special
Ronnow, Gretchen	Continuing Education	Professor	\$4,880.00	State	7/7/09 – 8/6/09	.10	ENG 384-W0	Special
Ronnow, Gretchen	Language and Literature	Professor	\$532.00	State	7/7/09 – 8/10/09	.20	Appointment; Independent/ Directed Study	Special
Rudin, Catherine	Language and Literature	Professor	\$7,980.00	Grant	7/1/09 – 8/15/09	n/a	Omaha-Ponca Digital Dictionary	Special
Sikich, Sharmin	Physical Sciences and Mathematics	Assistant Professor	\$4,819.00	State	8/21/09 – 12/22/09	.183	Appointment; overload	Special
Snowden, Monica	Sociology, Psychology and Criminal Justice	Professor	\$3,489.00	State	8/21/09 – 12/22/09	.10	Appointment; overload	Special
Taber, Doug	History, Politics and Geography	Professor	\$5,568.00	State	6/1/09 – 7/7/09	.10	HIS 120-01 (revised salary; class enrollment large enough after drop/add deadline for class to be held)	Special
Taber, Doug	History, Politics and Geography	Professor	\$297.00	State	6/1/09 – 7/7/09	.10	Appointment; Independent/ Directed Study	Special
Teach, Frank	Health, Human Performance and Sports	Instructor	\$4,183.00	State	1/12/09 – 5/13/09	.10	Appointment, overload	Special
Vander Weil, Greg	Technology and Applied Sciences	Assistant Professor	\$5,100.00	State	7/7/09 – 8/10/09	.10	ITE 510-01	Special
Weixelman, Joseph	History, Politics and Geography	Assistant Professor	\$235.00	State	7/7/09 – 8/10/09	.10	Appointment; Independent/ Directed Study	Special

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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Whitt, Deborah	Communication Arts	Professor	\$235.00	State	7/7/09 – 8/10/09	.10	Appointment; Independent/ Directed Study	Special
Whitt, Ron	Continuing Education	Professor	\$5,801.00	State	8/24/09 – 12/14/09	.10	CNA 675-80	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$2,079.00	State	6/1/09 – 7/7/09	.10	Appointment; Independent/ Directed Study	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$7,471.00	State	7/7/09 – 8/10/09	.10	SPD 611-01/T1/T2	Special
Wilcox, Daryl	Continuing Education	Professor	\$500.00	State	7/7/09 – 8/1/09	n/a	SPD 611-T1/T2	Special
Willis, Keith	Continuing Education	Professor	\$3,402.00	State	7/7/09 – 7/28/09	.067	CSL 447/547-W0	Special
Willis, Keith	Continuing Education	Professor	\$1,890.00	State	7/7/09 – 7/28/09	.033	CSL 596-W0	Special
Young, Todd	Physical Sciences and Mathematics	Professor	\$3,489.00	State	8/21/09 – 12/22/09	.10	Appointment; overload	Special

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adkins-Miller, Angela	Language and Literature	Part-time	\$6,570.00	State	8/21/09 – 12/22/09	.30	Appointment	Special, part-time
Albrecht, Richard	Continuing Education	Part-time	\$525.00	State	7/9/09	.033	EDU 468/568-90	Special, part-time
Barnes, Johanna	Educational Foundations and Leadership	Part-time	\$2,340.00	State	7/7/09 – 8/10/09	n/a	Program Development and Assessment	Special, part-time
Baumert, Mary	Continuing Education	Part-time	\$2,190.00	State	8/24/09 – 12/18/09	.10	SPD 151-80	Special, part-time
Beair, Misty	Educational Foundations and Leadership	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Bell, Kelvin	Athletics – Football	Graduate Assistant	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/09 – 5/12/10	.25	Retraction of GA contract reported 6/19/09 in personnel report due to low GPA	Special, part-time
Black, Cynthia	Language and Literature	Part-time	\$6,570.00	State	8/21/09 – 12/22/09	.30	Appointment	Special, part-time
Blomenkamp, Boyd	Educational Foundations and Leadership	Part-time	\$365.00	State	8/21/09 – 12/22/09	.02	Appointment	Special, part-time
Boyer, Chad	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Administration #2 Learning Community	Special, part-time
Brasch, Stacy	Continuing Education	Part-time	\$2,190.00	State	8/24/09 – 12/18/09	.10	BUS 208-W0	Special, part-time
Businga, Penny	Continuing Education	Part-time	\$2,190.00	State	7/20 – 29/09	.10	EDU 515-80	Special, part-time
Bye, Shari	Learning Center	Part-time	\$3,650.00	State	8/21/09 – 12/22/09	.17	Appointment; revision to reflect reduction of workload by one class	Special, part-time
Carnes, Ron	Educational Foundations and Leadership	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Carnes, Ron	Educational Foundations and Leadership	Part-time	\$730.00	State	8/21/09 – 12/22/09	.03	Appointment	Special, part-time
Consoli, Wendy	Communication Arts	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Curtiss, James	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	South Sioux City #6 Learning Community	Special, part-time
Daniels, Meia	Athletics – Women's Basketball	Graduate Assistant	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/09 – 5/12/10	.25	Appointment	Special, part-time
Dion, Lora	Language and Literature	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Dorcey, Jean	Counseling and Special Education	Part-time	\$2,190.00	State	8/21/09 12/22/09	.10	Appointment	Special, part-time
Ferry, Nathaniel	Language and Literature	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Fick, Kathy	Language and Literature	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Fillipi, Sheri	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Administration #2 Learning Community	Special, part-time
Fink, Erika	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Fremont #7 Learning Community	Special, part-time
Fleming, Angela	Technology and Applied Sciences	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Gamble, Robin	Health, Human Performance and Sport	Part-time	\$285.00	State	6/1/09 – 7/7/09	.10	Appointment; Independent/ Directed Study	Special, part-time
Gamble, Robin	Health, Human Performance and Sport	Part-time	\$6,570.00	State	8/21/09 – 12/22/09	.30	Appointment	Special, part-time
Gangwish, Leslie	Continuing Education	Part-time	\$2,190.00	State	8/24/09 – 12/18/09	.10	CNA 100-W0	Special, part-time
Gangwish, Leslie	Communication Arts	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Gibson, Shannon	Technology and Applied Sciences	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Gillis, Nancy	History, Politics and Geography	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Gollyhorn, James	Technology and Applied Sciences	Part-time	\$2,190.00	State	7/7/09 – 8/10/09	n/a	Construction Management Program Review	Special, part-time



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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gray, Tricia	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Fremont #5 Learning Community	Special, part-time
Haas, Mary	Art and Design	Part-time	\$6,570.00	State	8/21/09 – 12/22/09	.30	Appointment	Special, part-time
Haas, Sr., Stephen	Art and Design	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Hahn, Michelle	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	South Sioux City #7 Learning Community	Special, part-time
Hanson, Cynthia	Business and Economics	Part-time	\$2,190.00	State	7/7/09 – 8/10/09	n/a	HRM Program Review	Special, part-time
Hansen, Dale	Business and Economics	Part-time	\$6,570.00	State	8/21/09 – 12/22/09	.30	Appointment	Special, part-time
Hansen, Mary	Educational Foundations and Leadership	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Hansen, Mary	Educational Foundations and Leadership	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Harris, Karen Emenhiser	Art and Design	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Henning, Mark	Technology and Applied Sciences	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Hess, James	Educational Foundations and Leadership	Part-time	\$730.00	State	8/21/09 – 12/22/09	.03	Appointment	Special, part-time
Hix, Dave	Continuing Education	Part-time	\$730.00	State	8/26/09 – 9/23/09	.03	HSC 345-80	Special, part-time
Hochstein, Dale	Educational Foundations and Leadership	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Hoelsing, Dan	Continuing Education	Part-time	\$2,340.00	State	7/7/09 – 7/31/09	.10	EDU 725-W0	Special, part-time
Hoelsing, Dan	Continuing Education	Part-time	\$2,340.00	State	7/7/09 – 7/31/09	.10	EDU 740-W0	Special, part-time
Janousek, Melvin	Educational Foundations and Leadership	Part-time	\$1,825.00	State	8/21/09 – 12/22/09	.08	Appointment	Special, part-time

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Janssen, Marci	Counseling and Special Education	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Jeffries, Curt	Music	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Jeffries, Curt	Technology and Applied Sciences	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Jenkins-Rohde, Patricia	Educational Foundations and Leadership	Part-time	\$971.00	State	8/21/09 – 12/22/09	.04	Appointment	Special, part-time
Jessen, Carol	Continuing Education	Part-time	\$630.00	State	6/3/09 – 6/5/09	.033	EDU 568-8E	Special, part-time
Jessen, Carol	Continuing Education	Part-time	\$2,190.00	State	7/13/09 – 8/6/09	.10	EDU 568-97	Special, part-time
Jessen, Carol	Continuing Education	Part-time	\$2,190.00	State	7/20/09 – 8/6/09	.10	EDU 568-98	Special, part-time
Jessen, Carol	Continuing Education	Part-time	\$420.00	State	7/27/09 – 8/6/09	.067	EDU 568-96	Special, part-time
Johnson, Brian	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	South Sioux City #7 Learning Community	Special, part-time
Johnson, Kathy	Educational Foundations and Leadership	Part-time	\$971.00	State	8/21/09 – 12/22/09	.04	Appointment	Special, part-time
Kang, Cong Ying	Counseling and Special Education	Graduate Assistant	\$5,000.00 + 18 hrs. tuition waiver	State	8/21/09 – 5/12/10	.25	Appointment	Special, part-time
Kang, Cong Ying (Annie)	Language and Literature	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Knezevic, Branislava	Counseling and Special Education	Part-time	\$2,340.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Kucera, Loren	Continuing Education	Part-time	\$2,190.00	State	8/24/09 – 12/18/09	.10	BUS 370-W0	Special, part-time
Larmore, Cheryl	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Fremont #4 Learning Community	Special, part-time
Lebas, Leonardo	Music	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Lechner, Becky	Continuing Education	Part-time	\$2,190.00	State	6/15/09 – 6/19/09	.10	EDU 568-85	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 11, 2009**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lechner, Becky	Continuing Education	Part-time	\$2,190.00	State	6/22/09 – 6/26/09	.10	EDU 568-86	Special, part-time
Lechner, Becky	Continuing Education	Part-time	\$2,190.00	State	6/29/09 – 7/3/09	.10	EDU 568-8D	Special, part-time
Lowe, Janet	Continuing Education	Part-time	\$2,190.00	State	6/15/09 – 6/25/09	.10	EDU 416/516-80	Special, part-time
Lutt, David	Educational Foundations and Leadership	Part-time	\$1,942.00	State	8/21/09 – 12/22/09	.09	Appointment	Special, part-time
Martin, Barry	Educational Foundations and Leadership	Part-time	\$1,212.00	State	8/21/09 – 12/22/09	.06	Appointment	Special, part-time
McClary, Catherine	Counseling and Special Education	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Meier, Cheryl	Language and Literature	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Merkwan, Leah	Continuing Education	Part-time	\$420.00	State	6/19/09 – 6/29/09	.033	EDU/SPD 568-8J	Special, part-time
Miller, Rebecca	Educational Foundations and Leadership	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Mohl, Mary	Learning Center	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment; revision to reflect reduction of workload by one class	Special, part-time
Moritz, Leah	Counseling and Special Education	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Mueller, Elizabeth	Educational Foundations and Leadership	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Mueller, Elizabeth	Educational Foundations and Leadership	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Nelson, Lisa	Sociology, Psychology and Criminal Justice	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Niemann, Jill	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	South Sioux City #7 Learning Community	Special, part-time
O'Leary, Jane	Educational Foundations and Leadership	Part-time	\$6,570.00	State	8/21/09 – 12/22/09	.30	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 11, 2009**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Olson, Amber	Counseling and Special Education	Part-time	\$1,825.00	State	7/7/09 – 8/10/09	.083	CSL 497-01	Special, part-time
Olson, Amber	Counseling and Special Education	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Paige, Sharyn	Educational Foundations and Leadership	Part-time	\$730.00	State	8/21/09 – 12/22/09	.03	Appointment	Special, part-time
Parker, Karen	Computer Technology and Information Systems	Part-time	\$1,460.00	State	8/21/09 – 12/22/09	.07	Appointment	Special, part-time
Probst, Daniel	Athletics – Track and Field/Cross Country	Graduate Assistant	\$5,000.00 + 18 hrs. tuition waiver	State	8/21/09 – 5/12/10	.25	Appointment	Special, part-time
Quance, Marilyn	Continuing Education	Part-time	\$1,460.00	State	6/1/09 – 7/1/09	.067	IDS 196-W0	Special, part-time
Quance, Marilyn	Continuing Education	Part-time	\$730.00	State	7/7/09 – 8/6/09	.033	IDS 368-W1	Special, part-time
Rittscher, Sonia	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Norfolk #2 Learning Community	Special, part-time
Roff, Thomas	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Norfolk #2 Learning Community	Special, part-time
Rohlana, Mike	Communication Arts	Part-time	\$6,570.00	State	8/21/09 – 12/22/09	.30	Appointment	Special, part-time
Ruskamp, Lori	Educational Foundations and Leadership	Part-time	\$1,460.00	State	8/21/09 – 12/22/09	.07	Appointment	Special, part-time
Scardino, Janell	Computer Technology and Information Systems	Part-time	\$1,460.00	State	8/21/09 – 12/22/09	.067	Appointment	Special, part-time
Schardt, Karen	Technology and Applied Sciences	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special; part-time
Schiermeyer, Brenda	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	South Sioux City #6 Learning Community	Special, part-time
Schmidt, Gary	Counseling and Special Education	Part-time	\$1,095.00	State	7/7/09 – 8/10/09	.05	CSL 497-01	Special, part-time
Schmitz, Dennis	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Administration #2 Learning Community	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 11, 2009**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Seckel, Sandra	Continuing Education	Part-time	\$2,190.00	State	6/15/09 – 6/19/09	.10	EDU 568-8B	Special, part-time
Sindelar, Amanda	Health, Human Performance and Sport	Graduate Assistant	\$5,000.00 + 18 hrs. tuition waiver	State	8/21/09 – 5/12/10	.25	Appointment	Special, part-time
Smith, Ruth	Technology and Applied Sciences	Part-time	\$2,409.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Snowdon, Mary	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	South Sioux City #6 Learning Community	Special, part-time
Sok, Paul	Health, Human Performance and Sport	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Spieker, Mollie	Communication Arts	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
St. Clair, Peggy	Continuing Education	Part-time	\$1,460.00	State	9/3/09 – 11/12/09	.07	CSL 449/549-80	Special, part-time
Stahr, Margaret	Continuing Education	Part-time	\$2,190.00	State	6/8/09 – 6/26/09	.10	EDU 568-82	Special, part-time
Stahr, Margaret	Continuing Education	Part-time	\$1,575.00	State	6/15/09 – 6/19/09	.10	EDU 568-83	Special, part-time
Steele, Scott	Language and Literature	Part-time	\$6,570.00	State	8/21/09 – 12/22/09	.30	Appointment	Special, part-time
Strasheim, Dwayne	Continuing Education	Part-time	\$1,725.00	State	7/7/09 – 7/17/09	.10	ENG 610-90	Special, part-time
Sweeney, Karen	Educational Foundations and Leadership	Part-time	\$4,042.00	State	7/7/09 – 8/10/09	.10	EDU 696-H0	Special, part-time
Sweeney, Karen	Educational Foundations and Leadership	Part-time	\$890.00	State	8/21/09 – 12/22/09	.02	Appointment	Special, part-time
Theophilus, Anita	Continuing Education	Part-time	\$1,530.00	State	7/7/09 – 7/15/09	.033	CSL 643-T0/T1/T2/T3	Special, part-time
Tucker, Anne	Counseling and Special Education	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Tucker, Anne	Educational Foundations and Leadership	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 11, 2009**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tusha, Mary	Educational Foundations and Leadership	Part-time	\$365.00	State	8/21/09 – 12/22/09	.02	Appointment	Special, part-time
Van Arsdale, William	Physical Sciences and Mathematics	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Vander Weil, Zoe	Communication Arts	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Vick, Sr., Ron	Counseling Center	Part-time	\$1,460.00	State	8/21/09 – 12/22/09	.07	Appointment	Special, part-time
Vitters, Richard	Educational Foundations and Leadership	Part-time	\$1,460.00	State	8/21/09 – 12/22/09	.07	Appointment	Special, part-time
Wagner, Nancy	Continuing Education	Part-time	\$630.00	State	6/8/09 – 6/19/09	.10	EDU 568-87	Special, part-time
Wagner, Nancy	Continuing Education	Part-time	\$1,575.00	State	6/8/09 – 6/19/09	.10	EDU 568-88	Special, part-time
Walkenhorst, Adam	Athletics – Baseball	Graduate Assistant	\$5,000.00 + 18 hrs. tuition waiver	State	7/15/09 resigned original contract for (8/21/09 – 5/12/10)	.25	Resignation	N/A
Waller, Kristi	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Fremont #4 Learning Community	Special, part-time
Warner, Sandra	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Grand Island #2 Learning Community	Special, part-time
Weber, Brad	Music	Part-time	\$2,183.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Weixelman, Chris Tee	Educational Foundations and Leadership	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Widner, Jennifer	Continuing Education	Part-time	\$2,340.00	State	8/24/09 – 12/18/09	.10	EDU 626-W0	Special, part-time
Wingett, Wes	Continuing Education	Part-time	\$975.00	State	10/2 – 3/09	.03	CSL 468/568-80	Special, part-time
Williams, Kerry	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Fremont #4 Learning Community	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 11, 2009**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Williams, Kerry	Continuing Education	Part-time	\$5,356.00	State	8/24/09 – 12/18/09	n/a	Fremont #5 Learning Community	Special, part-time
Worner, Greg	Technology and Applied Sciences	Part-time	\$6,570.00	State	8/21/09 – 12/22/09	.30	Appointment	Special, part-time
Wriedt, Jennine	Physical Sciences and Mathematics	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Wubbena, Dan	Business and Economics	Part-time	\$2,190.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Wubbena, Dan	Continuing Education	Part-time	\$2,190.00	State	8/24/09 – 12/18/09	.10	BUS 471-W0	Special, part-time
Zavada, Becky	Continuing Education	Part-time	\$2,190.00	State	7/7/09 – 8/6/09	.10	PHI 300-W1	Special, part-time
Zavada, Maria	Language and Literature	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.20	Appointment	Special, part-time
Zavadil, Dennis	Physical Sciences and Mathematics	Part-time	\$4,380.00	State	8/21/09 – 12/22/09	.10	Appointment	Special, part-time
Zeiss, Donald	Educational Foundations and Leadership	Part-time	\$2,672.00	State	8/21/09 – 12/22/09	.12	Appointment	Special, part-time
Zeiss, Donald	Educational Foundations and Leadership	Part-time	\$730.00	State	8/21/09 – 12/22/09	.03	Appointment	Special, part-time
Zeiss, Donald	Educational Foundations and Leadership	Part-time	\$365.00	State	8/21/09 – 12/22/09	.02	Appointment	Special, part-time
Zeiss, Donald	Educational Foundations and Leadership	Part-time	\$730.00	State	8/21/09 – 12/22/09	.033	Appointment	Special, part-time

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 11, 2009**

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kardell, Jeanne Ann	Office Assistant II	N/A	\$2,437.22/mo.	State	7/1/09	1.0	Adjustment for certification per NAPE 2009-11 contract, Section 6.8	NA
O'Brien, Jane	Office Assistant II	N/A	\$19,797.00 (annual)	State	8/1/09	.917	Salary revised to reflect calculation of salary at .917 FTE instead of 1.0 FTE as reported in 6/19/09 personnel report	NA
Ohlrich, Angela	Accounting Clerk III	N/A	\$2,041.00/mo.	State	7/9/09	1.0	New Hire, replaces Angie Fredrickson	NA
Penn, Suzanne	Office Assistant II	N/A	\$2,516.35/mo.	State	7/1/09	1.0	Adjustment for certification per NAPE 2009-11 contract, Section 6.8	NA
Trevett, Joyce	Office Assistant III	N/A	\$2,947.67/mo.	State	7/1/09	1.0	Adjustment for certification per NAPE 2009-11 contract, Section 6.8	NA
Wedel, Scott	Maintenance Repair Worker III	N/A	\$2,192.00/mo.	State	7/1/09	1.0	New Hire, replaces Robert Dempster	NA

<b>NON-UNIONIZED SUPPORT STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Elliott	Custodian	N/A	\$763.00/ mo.	State	2/2/09 – 6/30/09	.50	Resignation	N/A
Burke, Kathy	Office Assistant I	N/A	\$1,216.04/mo	State	8/15/09	.725	Workload/Salary adjustment from .25 FTE to .725 FTE	NA



**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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**ACTION: Approve the Organizational Charts Submitted by the Colleges**

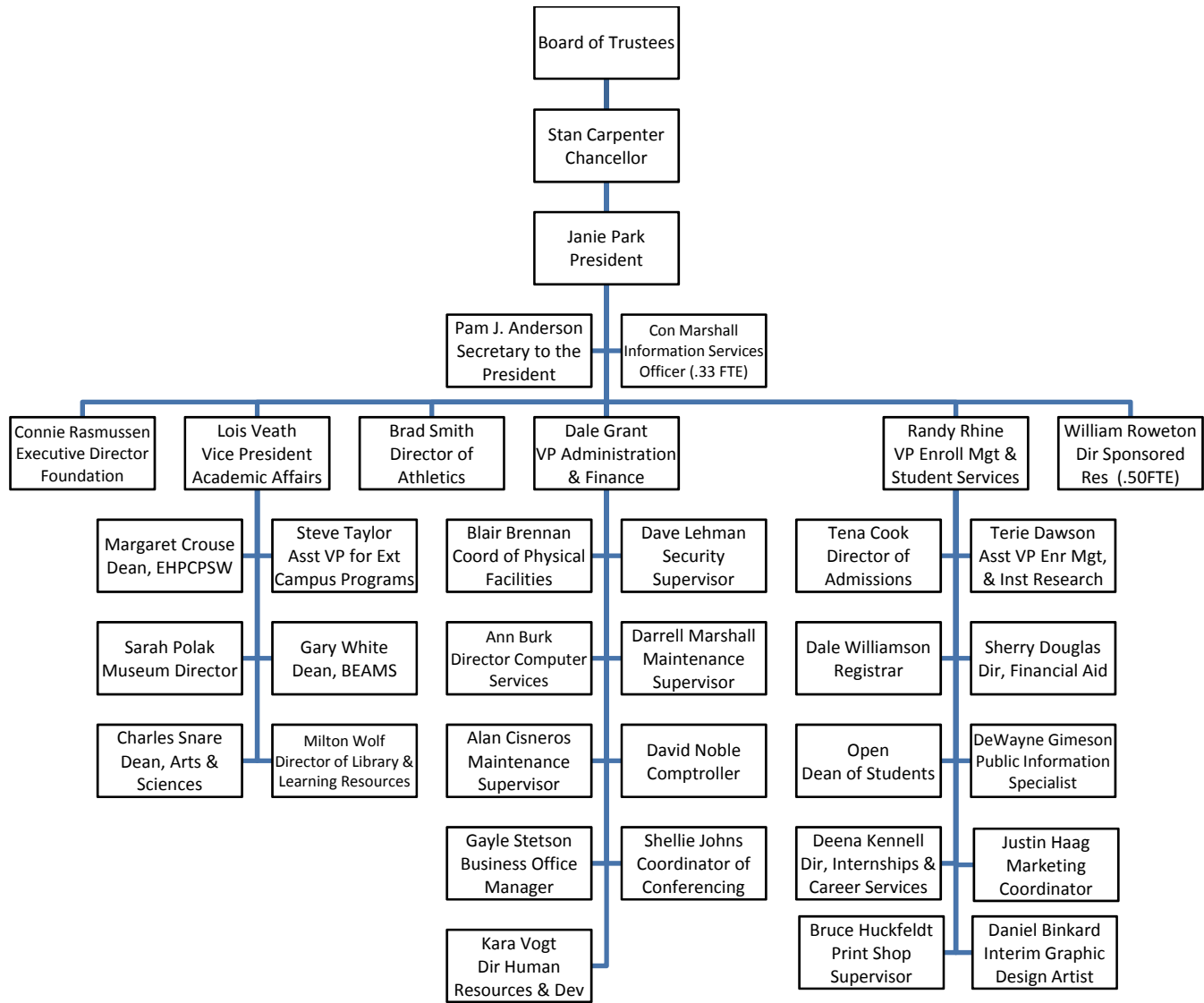
Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
  - e. Support an environment that promotes collaborative research and service
- 

Board Policy 2500 states that the Board will review and approve institutional organization and creation of new units of each college—including but not limited to, organizational charts and the formation, elimination or consolidation of a division, school, department, institute, or center or similar unit(s), or a change in scope of an off-campus center.

The attached charts reflect the organizational structure and relationships existing among the various units at each college.

# CHADRON STATE COLLEGE



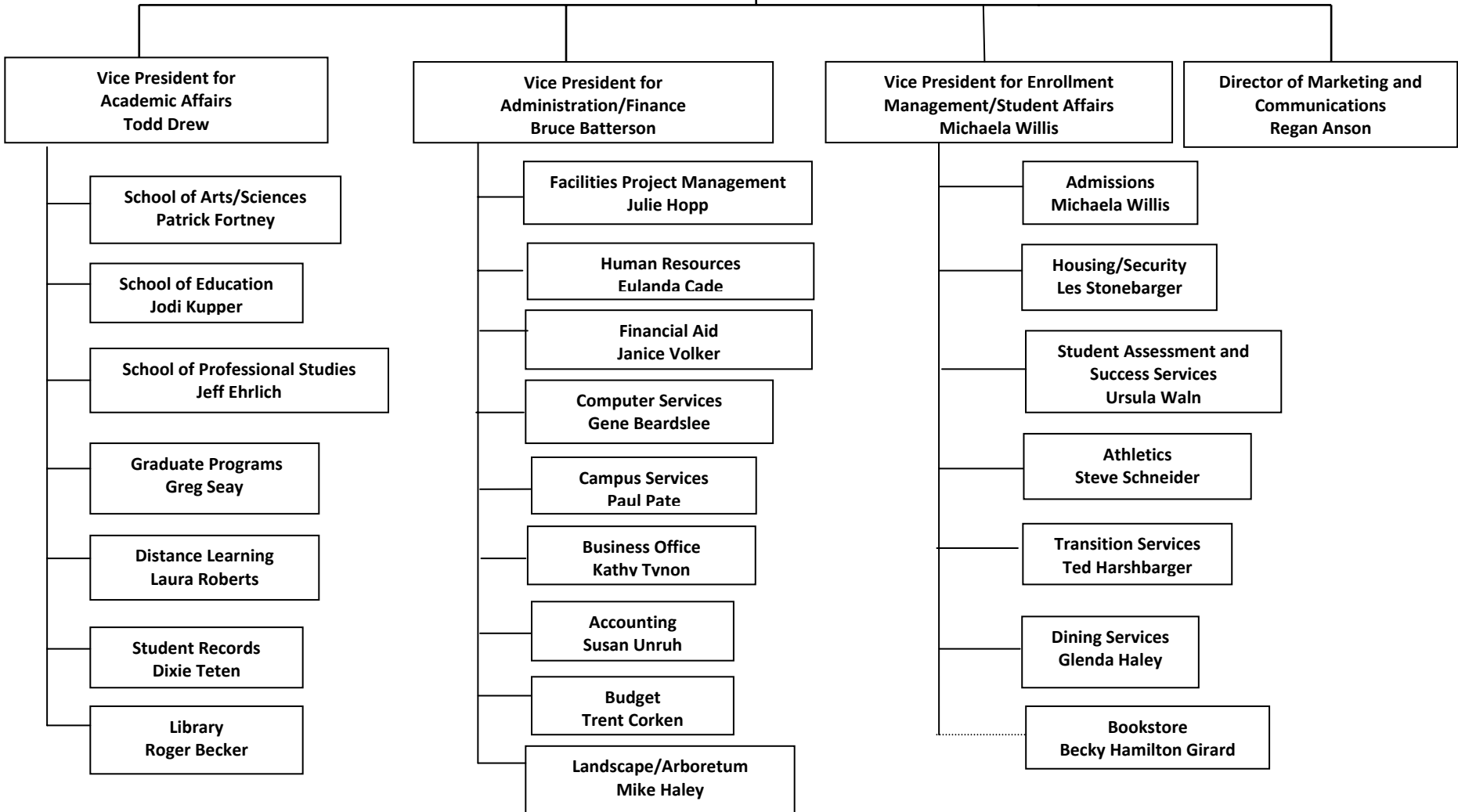
**PERU STATE COLLEGE**

**Board of Trustees**

**Stan Carpenter  
Chancellor**

**Peru State College Foundation**

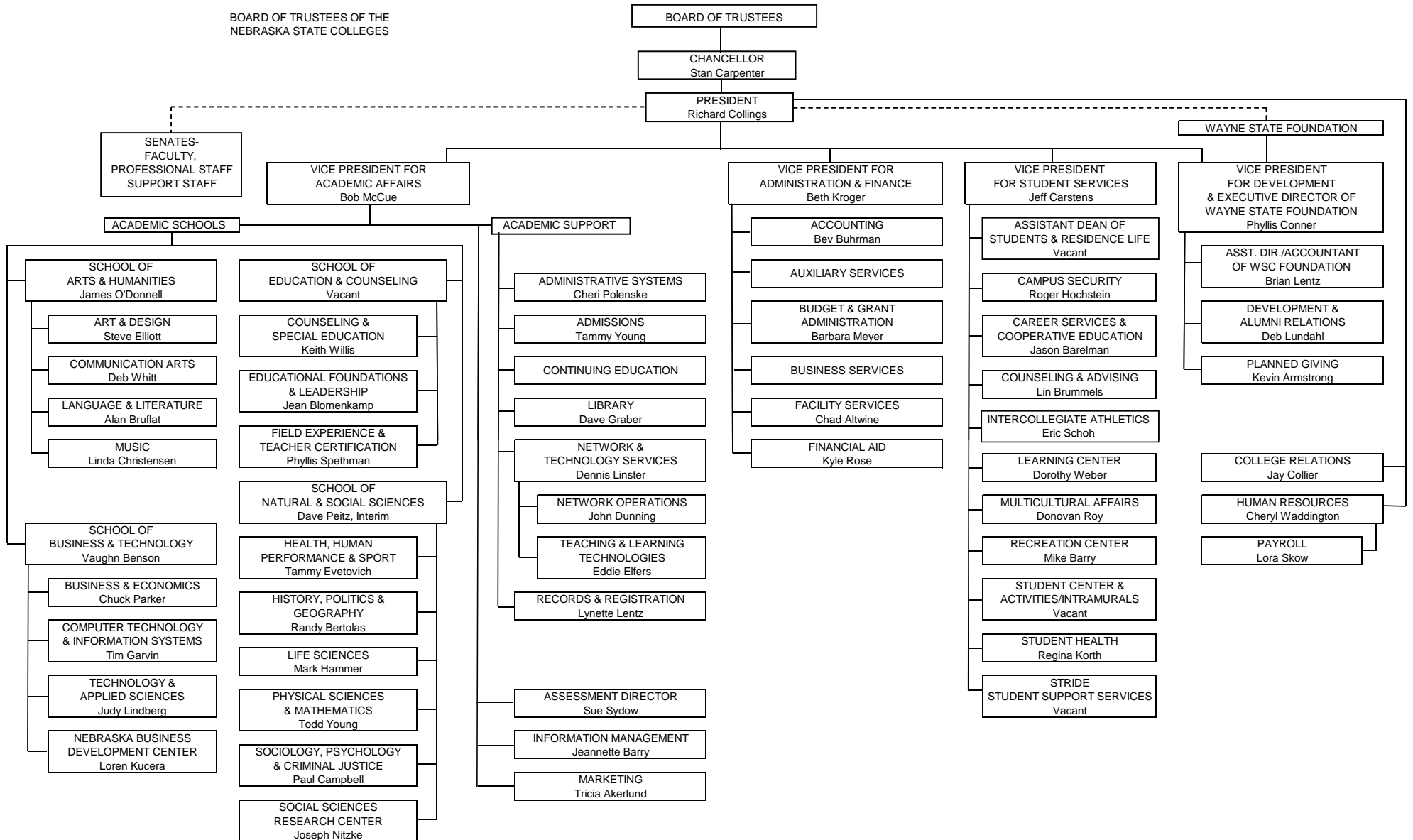
**President  
Dan Hanson**



# WAYNE STATE COLLEGE

## Organization Chart

### Fall 2009



**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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**ACTION: Final Round Approval of Changes to Board Policy 4430; Transfer of Credits**

Priority: Financial Strength of the System

Goal: 3. Increase enrollment and retention

Strategies: b. Increase number of students in residential housing  
e. Increase number of out-of-state students

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This policy has been overhauled to clarify the transfer policy. Several key components of the policy are clearly described, enabling all three colleges to consider transfer credit in the same manner. The System Office recommends approval of the changes to this policy. Attached is a copy of Board Policy 4430.

## ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4430 Transfer of Credits**

**Page 1 of 2**

### BOARD POLICY

All College level courses, carrying a letter grade of "C" or better, from regionally accredited institutions of higher education that are applicable toward a baccalaureate degree at any State College will be received and applied by all campuses-member institutions of the Nebraska State College System toward the free elective requirements of the Bbaccalaureate degree. Such courses shall not include, however, remedial or developmental courses.

~~In relation to the major, minor and general education requirements of baccalaureate degrees, all~~ Each college campuses of the Nebraska State College System are is authorized to determine the applicability of credits earned toward specific degree or program requirements at regionally accredited institutions of higher education.

Each ~~campus in the Nebraska State College System~~ College may give credit for education received from non-collegiate institutions, on the basis of The Colleges are authorized to use the Guide to the Evaluation of Educational Experiences in the Armed ~~Forces~~ Services and the National Guide to Educational Credit for Training Programs, both published by the American Council on Education, and the Program on Non-Collegiate Sponsored Instruction Guide published by the State University of New York, and/or college procedures to determine applicability.

### PROCEDURE

1. The Council of Academic Officers shall recommend to the ~~Executive Council~~ Council of Presidents procedures for transfer of credits.
2. With regard to transfer of credits policy, the following principles shall be followed:
  - a. There must be evidence of academic quality in the sending institution, through appropriate accreditation of faculty and program content;
  - b. Courses completed more than seven (7) years prior ~~will~~ require special approval by the receiving institution;
  - ~~c. The student must hold a minimum 2.0 grade point average on a 4.0 scale, or its equivalent, at the receiving institution in order for the transferring credits to apply to degree requirements;~~
  - ~~d. Exceptions to the above must be requested through the System Office for consideration by the Council of Academic Officers. Their recommendation must be approved by the Executive Council.~~
  - c. A student must earn a minimum of thirty (30) credit hours at the receiving State College to earn a degree from that college.

| **ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM****POLICY: 4430****Transfer of Credits****Page 2 of 2**

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3. With regard to transfer of credits policy for Community College students, the following principles shall be followed:
- a. The Nebraska State Colleges will accept from the Nebraska Community Colleges a total of 66 hours to be distributed among general education, major and minor programs, [and general electives](#) unless otherwise accepted by agreement;
- ~~Under this policy, transfer students will be required to meet competency requirements for juniors and to fulfill general education requirements of the State Colleges.~~
- b. Courses taken toward completion of a program of study at Nebraska Community Colleges will be transferred to an equivalent program at the State Colleges. A student in this instance must complete, at the State College level, a minimum of 50% of the hours required for a program for the State Colleges, unless otherwise accepted by agreement.
4. Each ~~of the~~ State Colleges ~~in Nebraska~~ shall ~~honor transfer, without reservations,~~ all academic credits [carrying a C letter grade or better](#) earned by students attending any ~~of the State~~ Colleges ~~in Nebraska~~ governed by the Board of Trustees of the Nebraska State Colleges.

**Fiscal, Facilities & Audit Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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**ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

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The following items are submitted by the colleges for Board approval.

**Chadron**

1. Retrieval of \$11,250.00 for reverse osmosis system in Heat Plant  
Allocation Date/Amount      1/15/09      \$30,000.00  
Retrieval Date/Amount      7/22/09      11,250.00  
Estimated Project Cost      \$18,750.00
  
2. Retrieval of \$5,354.00 for HVAC controls in Nelson Physical Activity Center  
Allocation Date/Amount      11/22/06      \$189,519.00  
Retrieval Date/Amount      7/22/09      5,354.00  
Estimated Project Cost      \$184,165.00

**Peru**

1. Approve the acceptance of an additional \$1,500,000 for the HVAC/Codes Renovation in Jindra Fine Arts building  
Allocation Date/Amount      7/21/09      \$1,500,000.00  
College Contributed Amount      0.00  
Estimated Project Cost      \$1,500,000.00



## 1.4.-2

### Wayne

1. Approve the acceptance of an additional \$799,000 for 3<sup>rd</sup> floor HVAC in Carhart Science building  
Allocation Date/Amount      7/21/09      \$799,000.00  
College Contributed Amount                      0.00  
Estimated Project Cost                              \$799,000.00
  
2. Retrieval of \$930.51 for lighting upgrades in the Humanities building  
Allocation Date/Amount      5/20/09      \$5,500.00  
Retrieval Date/Amount      7/22/09      930.51  
Estimated Project Cost                              \$4,569.49
  
3. Retrieval of \$2,035.96 for lever locks (materials) for Benthack Hall  
Allocation Date/Amount      3/4/09      \$28,000.00  
Retrieval Date/Amount      8/13/09      2,035.96  
Estimated Project Cost                              \$25,964.04

## Academic, Personnel & Student Affairs Committee

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

**ACTION: Approve the Following Preliminary New Program Notification List to be Submitted to the Coordinating Commission for Postsecondary Education**

Priority: Educational Excellence Throughout the System

Goal: 4. Strengthen academic programs

Strategy:j. Establish an environment conducive to creating new programs

Chapter 4, Section 004.01 of the Rules and Regulations of the Coordinating Commission for Postsecondary Education requires each public institution to submit to the Commission a list of instructional programs that are under consideration by the institution and that are in an early stage of planning. The purpose of early notification is to provide an opportunity for the Commission to offer comments to the institution regarding potential state level issues for consideration during the planning of the proposed program.

The list is to include the title and a brief description of each new instructional program. NSCS institutions are required to submit the list to the Commission in September and March of each year.

The above represents the new program currently under consideration at the State Colleges that may be brought forward for Board and Coordinating Commission consideration sometime during the next year.

The following endorsements, options and minors are under consideration by Wayne State and may be submitted to the Board of Trustees for approval as required by NSCS Policy 4100. Options and endorsements within majors, and minors where a major does not exist require Board approval, but do not require approval by the Commission. Academic program termination and subsequent reinstatement of a program also require Board approval.

### **Peru State**

Unified Early Childhood Education endorsement  
 Health/Physical Education endorsement

### **Wayne State**

Business Administration minor in Leadership (undergraduate)  
 Business Administration option in Logistics (undergraduate)  
 Business Administration option in Banking (undergraduate)  
 Industrial Technology minor in Industrial Computing Technology  
 (undergraduate)  
 Higher Education Instruction (MSE degree)

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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**ACTION: First & Final Round Approval of Changes to Board Policy 4001; College Calendar**

Priority: Greater System Prominence

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The changes for this policy recognize the calendar changes that are in place at all three colleges. The holiday for the Monday following Easter Sunday and the change for the Thanksgiving holiday to indicate no classes (offices open) on the Wednesday prior to Thanksgiving Thursday.

Attached is a copy of Board Policy 4001.

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4001 College Calendar

Page 1 of 2

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**BOARD POLICY**

All units of the Nebraska State College System will utilize the same semester calendar and class starting times within the following procedures.

**PROCEDURE**

The System Executive Council will be responsible to review and make recommendations to the Board on any matters regarding the academic calendar.

**Academic Year Calendar Guidelines:**

1. Fall classes will have starting dates between August 20 and August 27.
2. The first semester will end prior to December 22.
3. Each semester will consist of 15 weeks of instruction, plus one week for final exams.
4. Labor day will be observed and no classes will meet that Monday.
5. Fall mid-term break will be observed the Monday and Tuesday following mid-term, which will follow the Friday of the eighth week of the semester.
6. Fall break will be observed and no classes will meet on the fourth [Wednesday](#), Thursday and Friday of November.
7. Fall commencement will be held on Friday of the week the semester ends.
8. Spring mid-term break will be observed Monday through Friday the week following mid-term, which will follow the Friday of the eighth week of the semester.
9. [Spring break will be observed and no classes will meet on the Monday following Easter Sunday.](#)
- 9,10. Spring commencement will be held on Saturday of the week the semester ends.

**Class Starting Times Schedule**

1. Classes fifty (50) minutes in length shall begin on the hour with ten (10) minutes between classes.
2. Classes consisting of 75 minutes in length shall begin on the hour or half-hour with 15 minutes between classes.
3. For inter-institutional evening courses delivered by telecommunications, class times will be announced nine (9) months in advance for the convenience of all students and campuses.

**ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 4001 College Calendar**

**Page 2 of 2**

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**Summer Sessions:**

1. Summer session calendars are to be developed to assure comparable contact hours of instruction for credit earned as required for the academic year.

Policy Adopted: 1/28/77  
Policy Revised: 6/5/93  
Policy Revised: 8/29/97  
Policy Revised: 4/13/07  
Policy Revised: 9/11/09

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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**ACTION: First & Final Round Approval of Changes to Board Policy 4610; Faculty Exchange Agreements**

Priority: Educational Excellence Throughout the System  
Goal: 3. Recruit, retain and invest in excellent faculty and staff

---

The recommended changes would allow the Chancellor to approve faculty exchange Agreements and report the Agreements to the Board at the next meeting. Currently the policy requires approval by the Board prior to any Agreement being executed. This change would be more timely and advantageous to the colleges when negotiating faculty exchange Agreements. The System Office respectfully requests the Board approve the changes to Board Policy 4610.

Attached is a copy of Board Policy 4610.

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4610 Faculty Exchange Agreements

Page 1 of 1

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BOARD POLICY

~~College~~ Presidents ~~of the Nebraska State College System~~ are authorized to enter into faculty exchange agreements with other institutions of higher education.

The terms of the exchange agreements should address working conditions, employment rights, benefits, salary, travel arrangements, related expenses, health care coverage and emergency services.

PROCEDURE

- ~~1.~~ 1. — The agreement must be ~~reported to and~~ approved in advance by the ~~Board, as with other personnel actions~~ Chancellor and;
- ~~2.~~ 2. The agreement must be reported to the Board.
- ~~2.~~ — The exchanged faculty members shall remain in the employ of their respective institutions;
- ~~3.~~ — All rights, benefits and privileges of employment of the exchanged faculty member shall be retained during the period that such faculty member is away from the home campus in exchange status;
- ~~4.~~ — The salary of the exchanged faculty member shall continue to be paid by the institution authorizing the exchange; and
- ~~5.~~ — Arrangements for reimbursement to the affected faculty members for travel and transportation expense shall be agreed upon between the two exchanging institutions and approved by the Chancellor of the System before such exchange shall be authorized.

Policy Adopted: 6/5/93  
Policy Revised: 6/2/06  
Policy Revised: 9/11/09

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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**ACTION: First & Final Round Approval of Changes to Board Policy 5002; Conflict of Interest; Employment Requirements**

Priority: Educational Excellence Throughout the System  
Goal: 3. Recruit, retain and invest in excellent faculty and staff

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The recommended revisions in Board Policy 5002 reflect changes in statutory language from LB 322 regarding nepotism. The System Office recommends the Board approve this change.

Attached is a copy of Board Policy 5002.



# PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 5002 Conflict of Interest;  
Employment Requirements**

**Page 1 of 2**

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## BOARD POLICY

### General Requirements

No employee shall engage in any activity that conflicts or appears to conflict with his or her duties and responsibilities at a College or the System Office.

Employees shall:

- a) Be informed of conflict of interest perils and remain alert to them in personal activities;
- b) Make certain that no outside activities interfere with the employee's discharge of his or her College or System Office obligations;
- c) Freely and without delay disclose outside activities to the Chancellor regarding situations that could involve, or be construed as, conflicts of interest;
- d) Not use, or authorize the use of public resources, personnel, property or funds under their official care, custody, or ~~and~~ control for personal financial gain or the financial gain of an immediate family member; and,
- e) ~~Shall~~ Take action according to Neb. Rev. Stat. §49-1499.02 to disclose potential conflicts of interest when they would be required to take any action or make any decision in the discharge of official duties that may cause financial benefit or detriment to the employee, a member of the employee's immediate family, or a business with which the employee is associated.

### Contracts

No employee, a member of the employee's immediate family, or business with which the employee is associated shall enter into a contract valued at two thousand dollars or more, in any one year, with a governmental body unless the contract is awarded through an open and public process in compliance with Neb. Rev. Stat. § 49-14,102.

### Nepotism

Nepotism means the act of hiring, promoting or advancing a family member within the Nebraska State College System or recommending the hiring, promotion, or advancement of a family member in the Nebraska State College System, including initial appointment and transfer to other positions. Employees are prohibited from engaging in nepotism.

Further, no employee shall act as a supervisor to his or her family member. Acting as a supervisor means having authority to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline employees, responsibility to direct them or to adjust their grievances, or effectively to recommend any such action. Employees are prohibited from supervising family members within the Nebraska State College System.

The Chancellor may, upon a written showing of good cause, grant an exception to these prohibitions. The written showing of good cause shall be filed with the Accountability and Disclosure Commission and shall be considered a public record.

**PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 5002 Conflict of Interest;  
Employment Requirements**

**Page 2 of 2**

An employee who becomes a supervisor to his or her family member other than by means of nepotism shall notify the Chancellor within seven (7) days of such occurrence and may continue to act as a supervisor until the Chancellor remedies the situation or grants an exception to the prohibition. The Chancellor shall act as soon as practicable.

~~No employee shall hire, recommend for hire, supervise, evaluate, or review the appraisal of an immediate family member.~~

~~An employee may hire, recommend for hire, supervise, evaluate, or review the appraisal of a relative, other than an immediate family member as defined above, with advanced written approval from the Chancellor.~~

For purposes of this policy, **immediate** family member shall mean spouse, child, parent, brother, sister, grandchild, or grandparent, by blood, marriage, or adoption ~~a child residing in an employee's household, the employee's spouse, or an individual claimed by the employee or the employee's spouse as a dependent for federal income tax purposes.~~

<u>Legal Reference: Neb. Rev. Stat.</u>	
<u>RRS §49-1499.07</u>	<u>Executive branch; nepotism prohibited; restrictions on supervisors; legislative intent for legislative branch and judicial branch</u>
<u>RRS§49-1499.02</u>	<u>Executive branch; discharge of official duties; potential conflict; actions required</u>
<u>RRS§49-14, 102</u>	<u>Contracts with government bodies; procedure; purpose</u>

Policy Adopted: 6/5/93  
Policy Revised: 11/13-14/08  
Policy Revised: 9/11/09

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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**ACTION: First & Final Round Approval of Changes to Board Policy 5002; Conflict of Interest; Employment Requirements**

Priority: Educational Excellence Throughout the System  
Goal: 3. Recruit, retain and invest in excellent faculty and staff

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The recommended revisions in Board Policy 5002 reflect changes in statutory language from LB 322 regarding nepotism. The System Office recommends the Board approve this change.

Attached is a copy of Board Policy 5002.

# PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 5002 Conflict of Interest;  
Employment Requirements**

**Page 1 of 2**

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## BOARD POLICY

### General Requirements

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Employees shall:

- a) Be informed of conflict of interest perils and remain alert to them in personal activities;
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- c) Freely and without delay disclose outside activities to the Chancellor regarding situations that could involve, or be construed as, conflicts of interest;
- d) Not use, or authorize the use of public resources, personnel, property or funds under their official care, custody, or and control for personal financial gain or the financial gain of an immediate family member; and,
- e) ~~Shall~~ Take action according to Neb. Rev. Stat. §49-1499.02 to disclose potential conflicts of interest when they would be required to take any action or make any decision in the discharge of official duties that may cause financial benefit or detriment to the employee, a member of the employee's immediate family, or a business with which the employee is associated.

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No employee, a member of the employee's immediate family, or business with which the employee is associated shall enter into a contract valued at two thousand dollars or more, in any one year, with a governmental body unless the contract is awarded through an open and public process in compliance with Neb. Rev. Stat. § 49-14,102.

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Further, no employee shall act as a supervisor to his or her family member. Acting as a supervisor means having authority to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline employees, responsibility to direct them or to adjust their grievances, or effectively to recommend any such action. Employees are prohibited from supervising family members within the Nebraska State College System.

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**PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 5002 Conflict of Interest;  
Employment Requirements**

**Page 2 of 2**

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For purposes of this policy, **immediate** family member shall mean spouse, child, parent, brother, sister, grandchild, or grandparent, by blood, marriage, or adoption ~~a child residing in an employee's household, the employee's spouse, or an individual claimed by the employee or the employee's spouse as a dependent for federal income tax purposes.~~

<u>Legal Reference: Neb. Rev. Stat.</u>	
<u>RRS §49-1499.07</u>	<u>Executive branch; nepotism prohibited; restrictions on supervisors; legislative intent for legislative branch and judicial branch</u>
<u>RRS§49-1499.02</u>	<u>Executive branch; discharge of official duties; potential conflict; actions required</u>
<u>RRS§49-14, 102</u>	<u>Contracts with government bodies; procedure; purpose</u>

Policy Adopted: 6/5/93  
Policy Revised: 11/13-14/08  
Policy Revised: 9/11/09

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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**ACTION:      Approve Student/Faculty Exchange Agreement for Wayne State College**

Priority:    Financial Strength of the System

Goals:     3.    Strengthen fiscal, environmental, technological and physical resources

             4.    Improve efficiency of operations

Strategy:    f.    Keep Board of Trustees informed on the financial status of the colleges and system

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This Agreement provides for a student and faculty exchange between Chienkuo Technology University in Chinese-Taipei (formerly Taiwan) and Wayne State. The program was developed to promote cultural exchange and faculty relations between the institutions. Dr. Deb Whitt is the liaison for the program at Wayne.

At least two students will be exchanged during the fall semester of 2009. For students to qualify for the exchange program, they must complete at least one year of continuous study at their home institution. Students who apply for a program at the host institution must stay for at least one semester. Students must abide by all rules and regulations of the host institution.

One faculty member will be exchanged during either the 2009/10 fall or spring semester. The faculty will stay for at least two weeks. The length of the faculty member's stay can be extended if both institutions agree. While at the host institution, faculty are expected to give lectures and seminars on the language and culture of their homeland, promote the language learning environment of their home institution, and interact with students both inside and outside of class.

The System Office and Wayne State recommend the approval of the Agreement for Student and Faculty Exchange between Wayne and Chienkuo Technology University.

# **Agreement on Student and Faculty Exchange**

Between

The Board of Trustees of the Nebraska State Colleges d.b.a. Wayne  
State College and Chienkuo Technology University

Chienkuo Technology University (CTU) and the Board of Trustees of the Nebraska State Colleges d.b.a. Wayne State College (WSC), to promote cultural exchange and faculty relations between the two institutions, hereby agree as follows:

## **PURPOSE**

The purpose of this Agreement is to make possible and to establish the exchange of faculty and students between the two institutes.

## **DEFINITIONS**

In this Agreement, unless the context implies otherwise, the home institution shall mean the college or university at which the students intend to graduate and to which the faculty originally belong. The host institution shall mean the college or university which has agreed to receive the exchange students from the home institution.

## **EXCHANGE MEMBERS**

CTU and WSC will send exchange students to each other during the 2009/10 academic year.

## **EXCHANGE NUMBERS**

1. CTU will send up to two (2) exchange students to WSC during the Fall Semester 2009 and WSC will send up to two (2) exchange students to CTU during the Fall Semester 2009. The number of students participating may change if both parties agree.
2. WSC will send one (1) exchange faculty member to CTU during the 2009/10 Fall or Spring semester for two weeks and CTU will send one (1) exchange faculty member to WSC during the 2009/10 Fall or Spring semester for two weeks. The length of stay may be modified if both parties agree.

## **SELECTION OF PARTICIPANTS**

The home institution will screen students and faculty for the exchange from its own institution. The host institution will reserve the right to make final judgments on the admissibility of each student or faculty nominated.

## **CONDITIONS OF EXCHANGE**

1. The following guidelines apply to all exchange students:
  - a. The students may apply to any program they qualify for at the host institution, should the stay last for at least one semester. Academic credit transfers for exchange students are determined by the home institution, preferably in advance of the exchange.
  - b. The undergraduate exchange students must complete at least one (1) year of continuous study at the home institution before the exchange.
  - c. The exchange students must abide by all rules and regulations of the host institution.
  
2. The following guidelines apply to exchange faculty:
  - a. The WSC exchange faculty shall contribute professional experience to assist in English language teaching while staying at CTU. The WSC exchange faculty shall give seminars and lectures to promote the language learning environment of the Department of Foreign Languages. The WSC exchange faculty shall also interact with students inside and outside of class time at the university's English café.
  - b. The CTU exchange faculty shall assist in promoting the Chinese language learning environment at WSC. The CTU exchange faculty shall give lectures regarding Chinese language learning, customs and other references related to Taiwan, and other intercultural communications during the visit at WSC. The CTU exchange faculty shall also interact with students inside and outside of class time in informal settings similar to CTU's language café.
  - c. Both exchange faculty shall seek further reciprocal cooperation for faculty and students between WSC and CTU during their visits of the two institutions.

## **RESPONSIBILITY OF CHIENKUO TECHNOLOGY UNIVERSITY**

1. CTU agrees to accept the mutually agreed upon number of Wayne State College students. CTU will provide WSC exchange students with appropriate advice, or counseling and other assistance. CTU, at the end of academic term, will send WSC an official transcript of credits for each WSC exchange student. As an equal exchange, CTU will also provide the following:
  - a. a homepage for students and faculty in the program to exchange information between WSC and CTU (<http://www.afl.ctu.edu.tw/CTU-Wayne/Course.html>).
  - b. round trip transportation from Chang Kai Shek airport to CTU.



- c. an intensive Chinese language program for the benefit of WSC exchange students.
  - d. In exchange for the housing costs, each WSC student will act as a teaching assistant in various classes and other educational activities.
2. CTU will also provide the following for the WSC exchange faculty, based on a Ministry of Education grant for international projects during the 2009/10 academic year.
  - a. the cost of airline expenses and round trip transportation from airport to our campus.
  - b. lodging in the faculty dormitory and a study room at the AFL building.
  - c. the grant funds will also provide limited funds for meals and other miscellaneous expenses as agreed upon by the parties. However, no other payment from CTU will be allowed except the above-mentioned funds, according to the newly granted project.

### **RESPONSIBILITY OF WAYNE STATE COLLEGE**

1. WSC agrees to accept the mutually agreed upon number of CTU exchange students. WSC will provide the CTU exchange students with appropriate advice, or counseling and other assistance. WSC, at the end of the exchange, will issue to each CTU exchange student an official certificate on the completion of participation in the exchange program as well as the ESL course stated below. As an equal exchange, WSC will also provide CTU students with the following:
  - a. pickup upon arrival at Omaha Eppley Airport.
  - b. arrangements for presentations about Taiwanese culture to classes, campus organizations, community groups and interactions with the international student community at Wayne State College.
  - c. transportation to Omaha Eppley Airport for return flight to Taiwan.

### **FINANCE AND RESPONSIBILITIES**

1. All the exchange students must register and pay tuition and other required fees at the home institution. The host institution will provide the applicable visa documents.

The participating exchange students are responsible for the following:

- a. board expenses except for otherwise specified
- b. travel expenses to and from the host country
- c. medical insurance and/or medical expenses
- d. text books, clothing and personal expenses
- e. passport and visa costs
- f. all other debts incurred during the course of the exchange stay

## LIAISON OFFICER

1. Each institution shall designate an individual who will serve as the liaison officer for this Agreement. The liaison officer will be responsible for coordinating the specific aspects of the program as well as advising and assisting students. The designated liaison officers for this exchange Agreement are:

### **Chienkuo Technology University**

Name: Dr. Fei-Hsuan Liao  
Title: Chair, Applied  
Foreign Languages Dept.  
Address: No. 1, Chieh Shou North Road  
Changhua, Taiwan 500  
Tele: 886-4-7111111 ext. 3701  
Fax: 886-4-711-1143  
E-mail: natalie@ctu.edu.tw

### **Wayne State College**

Name: Dr. Deborah Whitt  
Title: Chair, Department  
of Communication Arts  
Address: 1111 Main Street  
Wayne, Nebraska, USA 68787  
Tele: 1-402-375-7352  
Fax: 1-402-375-7130  
E-mail: DeWhitt1@wsc.edu

Notification of the change in the liaison officer may be made to the other party in writing.

### **Chienkuo Technology University**

### **Wayne State College**

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**Dr. Yenfei Hwang**  
**President**

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**Dr. Richard Collings**  
**President**

**Date:**

**Date:**

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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**ACTION: Approve Designation of Presidential Associate for Mrs. Elaine Hanson**

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers  
5. Create a diverse intellectual and social environment

---

In accordance with Board Policy 5024, the spouse of a campus President may be designated as the Associate of the President if approved by the Board of Trustees. This appointment acknowledges the Associate's oversight responsibility in acting as an official agent of the System and/or the President for the purpose of performing services that further the official business purposes of the System or a member State College, if the spouse is available and chooses to so perform. The appointment as an Associate is without salary or benefits and conveys no rights associated with employment by the Nebraska State College System or the State of Nebraska except as specifically provided in policy.

## Enrollment & Marketing Committee

*Michelle Suarez, Chair*  
*Floyd Vrtiska*  
*Samantha Meyer*

September 11, 2009

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**ACTION: First & Final Round Approval of Changes to Board Policy 3400; Tuition Remission**

Priority: Greater System Prominence

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Board Policy 3400 has been revised to include the Yellow Ribbon Program. All colleges are participating in the program to assure that eligible servicemen and women will pay no tuition or mandatory fees at Chadron, Peru or Wayne. The program is run in conjunction with the Veterans Administration (VA), and is new this fall.

Attached is a copy of Board Policy 3400.

# STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3400**

**Tuition Remission**

**Page 1 of 4**

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## BOARD POLICY

It is the policy of the Board that financial assistance be made available to all qualifying students. In some instances, such assistance may be provided as tuition remission and/or scholarships. Remissions may be awarded up to the limits specified (if any) in each individual category below. If an individual category is not fully awarded and remission funds remain, the Colleges may reassign the remaining amounts to qualifying students in other categories, except in the case of Athletic Remissions. Any tuition waivers outside the enumerated categories or beyond the limits specified in this policy require the written approval of the Chancellor. Except in the case of staff waivers and staff dependent waivers which follow the guidelines below or those in the respective bargaining agreements, tuition remissions awarded for online courses will not exceed the comparable amount provided for an on-campus course for a resident student. By November 30 of each year, the Colleges shall provide the Chancellor with a summary of the remission funds awarded by category. The Chancellor shall provide a summary of remissions to the Board.

### Board of Trustee Scholarships

The Board of Trustees' Scholarships are awarded by each College to students graduating from a Nebraska high school who meet the following criteria:

1. have standardized test scores of at least 25 for the ACT or 1100 composite for SAT;
2. are enrolling for the first time in a postsecondary institution;
3. provide one written reference from a high school teacher or administrator from the school of graduation;
4. such other factors which may be considered include grade point average and rank in class as appropriate.

The number of new Board of Trustee scholarships to be awarded by each College for each academic year is based on the full-time equivalent (FTE) enrollment at that College for the fall semester of the preceding academic year. Each College shall receive 20 scholarships for the first 1,000 FTE students and one additional scholarship for every 200 FTE beyond 1,000 for each academic year. The number of scholarships offered should be determined by each College based on the number of scholarships available and the yield experienced in prior years. It is the intent of the Board that the full number of scholarships be awarded but not exceeded each year. The Colleges shall report to the Board by November 30 of each year the number of scholarships offered and the number actually in effect for that academic year, for each academic class (freshman, sophomore, junior, senior).

- \* The scholarships are not transferable from one College to another.
- \* The scholarship will be the waiver of resident tuition up to 16 credit hours per semester to a maximum of 128 hours toward an undergraduate degree.
- \* All announcements and publicity will be in the name of the Board of Trustees of the Nebraska State Colleges, specifically the Chair of the Board.
- \* All authority for the scholarship is the responsibility of the Board.
- \* Each College President, financial aid officer and/or scholarship committee shall act as an agent of the Board in administering the program as directed by the Board.

The scholarship is renewable to the total value of the equivalent of eight semesters, up to 128 hours. The recipient may use the scholarship during the five academic years following the initial use with a one-year delay in initial use allowable with the school's permission.

Should original recipients terminate their education before using the full value of the scholarship, the balance of the scholarship's value may be re-awarded.

Board of Trustee scholarships are renewable each academic year, provided the recipient maintains a 3.25 GPA and standards are met. The College President may approve a waiver of this requirement for extenuating circumstances in the case of a first year student only. Each college scholarship committee will review all renewal candidates and recommend action to the College President, who will report such decisions to the Board.

# STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3400 Tuition Remission**

**Page 2 of 4**

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The System Office of the Board shall have major responsibility for administering the program, including applications, announcements, press releases and certificates.

*History: The Board of Trustees' Scholarship refers to the scholarship program established by the State of Nebraska in 1971 upon the recommendation of the Board of Trustees of the Nebraska State Colleges.*

## **Cooperative Schools Scholarships**

Each College is authorized to award scholarships to students entering college for the first time from schools providing student teaching facilities, such scholarships to be for one-half of the tuition costs per semester for up to 16 credit hours per semester, not to exceed 128 credit hours toward undergraduate degrees. The College may authorize the cooperating school to designate one such scholarship for each three student teachers served based on recommendations by the high school principal. Criteria for the award includes academic ability (top one-half of class), service to the school and leadership qualities. Scholarships are renewable each academic year, provided the recipient maintains a 2.0 GPA.

## **Student Teacher Supervision Scholarships**

Teachers who will be supervising the College's teacher-training students in their classrooms will receive a tuition waiver for the Student Teacher Supervision Course.

## **State Tuition Waiver**

Each College may award waivers to Nebraska residents based upon financial need not to exceed 2.5% of the gross resident tuition during the previous fiscal year. In most cases these waivers will supplement available federal financial assistance.

*History: Established in 1967 by LB 938.*

## **Athletic Awards**

These awards were established in 1971 by the Board and approved by the Legislature. Colleges are allocated funding equivalent to 60 FTE resident tuition waivers. The College may, with the Chancellor's approval, increase its athletic awards up to the maximum allowed by the conference or athletic association to which each College belongs. Full or partial awards to male or female athletes, residents or nonresidents, may be made at the discretion of each College within funding allocation. Student athletes receiving renewable awards must maintain the minimum GPA requirements of the conference or athletic association.

## **Special Activity Awards**

These awards were established in 1971 by the Board and approved by the Legislature. The awards are used to attract students who have talent in activities such as music, art, theatre, journalism, etc. Colleges are allocated funding equivalent to 10 for the first 1,000 FTE students and one for each additional 200 FTE students enrolled. Full or partial awards may be made at the discretion of each College, within funding allocations. Students receiving renewable awards must maintain a 2.5 GPA.

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3400**

**Tuition Remission**

**Page 3 of 4**

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### **War Orphans**

This tuition remission program for war orphans was established by Legislature. The awards provide tuition waivers to children of military personnel who have died while serving with U.S. Armed Forces.

### **Graduate Assistant/Aide**

Graduate assistantships provide a stipend established by the College and adjusted as necessary, in addition to a waiver of up to 18 hours of tuition per academic year and the immediately-following summer session, depending upon workload and term of appointment, while employed as a graduate assistant. Each College is required to report its stipend policy to the Board.

### **International Student Scholarships**

These scholarships provide tuition waivers to qualified undergraduate students who are citizens of other countries. The purpose is to provide exposure to the international community and bring diversity to the College. Each College is authorized to provide a total of 20 nonresident scholarships in this category. These scholarships are renewable, provided the recipient maintains a 3.0 GPA.

### **Staff Waivers**

The staff waivers were established in 1977 to provide tuition waivers for one course for each term to eligible employees. See Policies 5102, 5103 and 5104 and Collective Bargaining Agreements for details.

### **Staff Dependent Waivers**

The staff dependent waivers were established in 1984 and amended later to provide 67% reduction in tuition for dependents (as defined by Federal Student Aid guidelines) of eligible employees. See Policies 5102, 5103 and 5104 and Collective Bargaining Agreements for details.

### **Survivors of Deceased Employees**

These are full tuition waivers to spouse and/or children of College employees who die while under full-time, permanent system employment. Children must have been dependent status at time of employee's death. Waivers may be used only toward undergraduate degree or to complete a graduate degree in progress. Offered on space available basis only, but may be used at any College.

### **Discretionary Waivers**

Each College is authorized to award additional waivers not to exceed 4% of gross tuition. Policies and procedures for these discretionary awards shall be set by each College, approved by the President, and reported to the Board.

# STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3400 Tuition Remission**

**Page 4 of 4**

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## **Rural Health Opportunities Program (RHOP) Waivers**

The RHOP waivers were established as a cooperative program between the University of Nebraska Medical Center (UNMC) and Chadron State and Wayne State Colleges to provide full tuition waivers for selected students accepted to RHOP. Selection of participants is determined by representatives of UNMC, Chadron State College and Wayne State College.

## **Phi Theta Kappa Community College Transfer Scholarship**

The purpose of the Phi Theta Kappa Community College Transfer Scholarship is to provide tuition waivers to graduates of community colleges who have maintained a 3.5 grade point average and who were inducted into the Phi Theta Kappa Society. The purpose of this scholarship is to encourage outstanding community college graduates to attend a State College. These scholarships are renewable each academic year, provided the recipient maintains a 3.25 GPA at the College and standards are met. The scholarships are the waiver of basic tuition to a maximum of 64 credit hours toward the baccalaureate degree.

## **[Yellow Ribbon GI Education Enhancement Program \(Yellow Ribbon Program\)](#)**

**[The Nebraska State College System is to provide tuition and fees assistance to eligible military veterans through the Yellow Ribbon Program. The colleges will provide up to \\$2500 tuition and fees assistance in conjunction with education benefits provided by the federal government as a provision of the Post 9/11 Veterans Educational Act of 2008.](#)**

Legal Reference:	RRS 85-504	State education institutions; fees; waiver
	RRS 85-501	State educational institutions; nonresident fees
Policy Adopted:	1/28/77	
Policy Revised:	2/7/83	
Policy Revised:	10/16/86	
Policy Revised:	6/5/93	
Policy Revised:	9/26/97	
Policy Revised:	11/12/98	
Policy Revised:	4/13/00	
Policy Revised:	2/12/04	
Policy Revised:	6/2/06	
Policy Revised:	1/13/09	
Policy Revised:	4/17/09	
<u>Policy Revised:</u>	<u>9/11/09</u>	



**Fiscal, Facilities & Audit Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 10-11, 2009

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**ACTION:        Approve Deficit Requests for SAP and NeSIS Operating Costs**

Priority: Financial Strength of the System

Goals: 3.    Strengthen fiscal, environmental, technological and physical resources

5.    Secure public and private funding sources

Strategies: i.    Ensure that plans for resource allocation support the system and institutional priorities

j.    Maintain facilities and improve physical environment

---

The only item proposed for a deficit request this year is the ongoing operating costs associated with the NeSIS system and the recent transition to SAP. The increased operating costs were identified as an issue prior to the biennium budget submission for FY 2009-11; however it was very early in the process and therefore difficult to determine the actual amount needed for ongoing support of the systems.

A formal Agreement with the University of Nebraska is now in place for ongoing support related to the affiliate Agreement for the SAP system. A formal Agreement related to the NeSIS system is nearing completion. These Agreements each provide a basis for a large portion of the ongoing operating support required for the systems. It appears that the NeSIS Agreement will be finalized within the next week, allowing the specifics of the proposed deficit request to be completed.

The NSCS will work cooperatively with the University of Nebraska as we develop our deficit request. More specific information regarding the proposed request will be forwarded to the Board in advance of the September 11-12 meeting.

Approval is requested to submit a deficit request for increased operating costs associated with the NeSIS and SAP systems.

**Fiscal, Facilities & Audit Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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**ACTION:        Approve the Requests to Write-Off Specific Uncollectible Student Accounts  
as Submitted by the State Colleges**

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
4. Improve efficiency of operations

Strategy:f. Keep Board of Trustees informed on the financial status of the colleges and system

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Board Policy #6008 provides for the write-off of bad debts. At the end of each fiscal year, the Colleges review the status of their student accounts and determine which are uncollectible. The criteria adopted by the Board for writing off uncollectible accounts require that accounts be over two years old and that the institution exhaust all reimbursement means, including turning the unpaid accounts over to a collection agency.

The following "bad debt" designations are submitted to the Board for authorization to cancel as uncollectible accounts:

Chadron State College

Cash Fund Accounts (Tuition and Fees)	\$44,242.94
Revenue Bond Accounts	<u>21,695.20</u>
	\$65,938.14

Peru State College

Cash Fund Accounts (Tuition and Fees)	\$26,197.22
Other Fund Accounts	437.30
Revenue Bond Accounts	<u>10,297.87</u>
	\$36,932.39

Wayne State College

Cash Fund Accounts (Tuition and Fees)	\$9,438.76
Other Fund Accounts	202.00
Revenue Bond Accounts	<u>5,300.74</u>
	\$14,941.50

#### 4.2.-2

Following is a summary of write off amounts for the past 6 years:

	<u>CSC</u>	<u>PSC</u>	<u>WSC</u>	<u>NSCS Total</u>
2004	15,077	32,437	13,179	60,693
2005	18,509	30,227	33,627	71,363
2006	22,199	31,675	23,147	77,021
2007	45,221	32,855	30,166	108,242
2008	66,009	35,064	39,488	140,561
2009	65,938	36,932	14,942	117,812

Official approval by the Board is required by the auditing agencies before they can "recognize" the written-off accounts. The NSCS Office has received detailed information on each past due account. Due to privacy regulations, the detailed information is not published but is available to Board members upon request.

**Fiscal, Facilities & Audit Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Doug Liewer*

September 11, 2009

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**ACTION: Approve Cash Fund Base Adjustment of \$199,013 for Peru State and \$250,000 for Wayne State Colleges**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

---

Board approval is requested for Cash Fund base adjustments for Peru State and Wayne State Colleges. During the budget reduction planning process for FY 2009-10, both Colleges identified cash revenues that have been received beyond the appropriation level on a continuing basis in lieu of additional budget cuts. If the revenue levels anticipated had not continued, additional cuts would have to be made. Since the preliminary planning, Peru State and Wayne State have been able to review June 30, 2009 cash fund revenues to assure that the revenues continue to exceed the appropriation levels, as anticipated. In addition, strong fall enrollments indicate stability in the revenue picture. The Colleges continually monitor cash fund revenues to assure they are meeting projections and the appropriation level, while still allowing for reserves.

Approval of these Cash Fund base adjustments for Peru State and Wayne State Colleges is recommended.

**Fiscal, Facilities & Audit Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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**ACTION: First & Final Round Approval of Changes to Board Policy 8064; Capital Construction Bids**

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
g. Continually find ways to stretch limited resources as far as possible

---

Board Policy 8064 is being revised to adhere to legislative action. LB 265 increased the threshold for when formal construction advertisement and bidding is required. The current threshold is \$50,000 an increase from \$45,000. A copy of Board Policy 8064 is attached.

**FACILITIES, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 8064**

**Capital Construction; Bids**

**Page 1 of 4**

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**BOARD POLICY**

The Board shall, within the limits prescribed by law, prepare specifications, advertise projects, evaluate and award all bids for capital construction projects in the State College System.

No State College employee or Board member shall furnish or cause to be furnished any technical information, or solicit proposals and/or prices or take any type of action, which would or could be construed to give a direct or indirect advantage or disadvantage to a potential bidder for a State College Project.

No person shall attempt to influence in any way or participate or assume responsibility in the evaluation of proposals and selection of contractors when participation constitutes a conflict of interest.

**FORMAL PROCEDURE**

**Construction projects exceeding ~~forty-fifty~~ thousand dollars (\$~~40,000~~50,000) shall observe the following bidding procedures:**

1. Specifications: All specifications and plans for buildings to be renovated or constructed, where the estimated project cost exceeds eighty thousand dollars (\$80,000) or amount adjusted by State Building Division for inflation, are to be prepared by professional architects and/or engineers. The specifications and plans shall be prepared in such a manner that the completed building, landscaping and parking facilities, including the cost of equipment and fixtures necessary for the project, or the completed renovation cost shall not exceed the amount authorized for that purpose.
  
2. Advertising project: The public notice shall appear once a week for three (3) consecutive weeks in a publication based in or near the locality of the project and in other widely circulated publications as deemed necessary by the State College. The notice shall not appear on a weekend or holiday. A minimum of fifteen (15) calendar days shall elapse between the time formal bids are first advertised or called for and the time of their opening.

The notice shall include, at a minimum, the following information:

- a) Name of Board of Trustees/College
- b) Description of project
- c) Date, place and time when bids must be received
- d) Person to contact for information
- e) Locations where bid documents can be viewed/obtained

A copy of the advertisement shall be filed in the System Office.

**FACILITIES, NEBRASKA STATE COLLEGE SYSTEM****POLICY: 8064 Capital Construction; Bids****Page 2 of 4**

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3. Bid Opening: Bids shall be submitted in a sealed envelope with notation of the project on the front. Bids shall be opened on the date, time and place as advertised. The bid opening shall be conducted in public so that all bidders and interested parties may be present. No bids are to be received after the specified time and are to be returned unopened. The bidder's envelope is to be attached to the back of the bid form. The professional consultant shall be responsible for opening and reading aloud the bids. Bid documents shall be considered public information after they have been opened. The following requirements shall be noted at the time of opening the bid:
- a) Conformance with bidding instructions
  - b) Use of proper bid forms
  - c) Accompanied by bid bond or certified check
  - d) Acknowledgment of any addendum
  - e) Bid is signed
4. Bid Evaluation: When bids for construction are received, publicly opened and read, the contractors shall not be notified of the final decision until a later date so that adequate study and analysis can be made of the bids received. The professional consultant shall evaluate the bids received and make a recommendation to the college. Awarding of the contracts shall be based on competitive bidding with award to the lowest responsible bidder, taking into consideration the best interests of the State of Nebraska and the State College System, the quality or performance of the firm and the materials to be supplied, their conformity with specifications, and the times of completion. In determining the lowest responsible bidder, in addition to price, the following elements shall be given consideration:
- a) The ability, capacity, and skill of the bidder to perform the contract required;
  - b) The character, integrity, reputation, judgment, experience, and efficiency of the bidder;
  - c) Whether the bidder can perform the contract within the time specified;
  - d) The quality of performance of previous contracts;
  - e) The previous and existing compliance by the bidder with laws relating to the contract;
  - f) The life-cost of the article or property in relation to the purchase price and the specific use of the item;
  - g) The performance of the article or property, taking into consideration any commonly accepted tests and standards of product usability and user requirements;
  - h) Energy efficiency ratio as stated by the bidder for alternative choices of appliances or equipment;
  - I) Such other information as may be secured having a bearing on the decision to award the contract.

When a public contract is to be awarded to the lowest responsible bidder, a resident bidder shall be allowed a preference over a nonresident bidder from a state which gives or requires a preference to bidders from that state.

All bidders on State College projects must file a statement that they are complying with, and will continue to comply with, fair labor standards in the pursuit of their business and in the execution of the contract on which they are bidding. All bidders must also comply with the State of Nebraska's Drug-Free Workplace requirement. The proposal form used to bid projects shall contain a clause which, when the proposal is signed by the bidder, certifies that the firm has a drug-free workplace policy in accordance with State requirements.

The contractor must specifically agree not to discriminate against any recipient of services on the basis of race, color, sex, religion, creed, age, marital status, physical or mental disability, political affiliation, national origin or ancestry, and not to discriminate against any employees or applicant for employment on the basis of race, color, sex, religion, creed, age, marital status, physical or mental disability, political affiliation, national origin or ancestry.

**FACILITIES, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 8064 Capital Construction; Bids**

**Page 3 of 4**

All contracts will contain equal opportunity statements to ensure compliance with Federal Government requirements associated with Title VI and Title VII of the Civil Rights Act of 1964, and other appropriate equal opportunity procurement policies.

The recommendation, bid tab sheet and other applicable materials shall be provided to the System Office for approval by the Chancellor. All actions shall be reported to the Board at the first Board meeting following System Office action.

For any project that has a total cost of more than ~~forty-fifty~~ thousand dollars (~~\$40,000~~\$50,000), the successful bidder for the project shall be required to furnish a Performance Bond and a Labor Material Payment Bond, each in the amount of 100% of the contract sum, written by a Surety licensed to do business in the State of Nebraska.

If the recommendation is to reject the lowest bid for any one or more of the reasons stated above, the recommendation must include the reason(s) for the rejection. The Board always reserves the right to reject any or all bids.

**INFORMAL PROCEDURE**

Construction projects with a total project cost between \$15,000 and ~~\$40,000~~\$50,000 shall observe the following bidding procedure:

1. Three or more quotations for the project shall be solicited from responsible bidders. Original quotations may be obtained in writing or verbally. Any verbal quotations must be followed up with a written or faxed confirmation for project files.
2. A fixed bid receipt date or public opening is not required.
3. A formal contract shall be executed for the project after negotiating a price that is reasonable and within budget. The contract may be the State College System's short form for construction projects or a letter of agreement.
4. All resulting quotations or refusals to quote shall be documented by the State College for reference.
5. Information on these construction contracts shall be reported to the Board of Trustees at the first Board meeting following campus acceptance of the contract.

**OPEN SOLICITATION**

Construction projects with a total cost of less than \$15,000 shall follow the open solicitation process, as follows:

1. Competitive bidding is not required.
2. The State College may contract directly with a responsible contractor after negotiating a contract price that is reasonable and within budget.



## FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8064 Capital Construction; Bids**

**Page 4 of 4**

### Special Situations

1. Emergencies -- Emergencies are defined as situations where a clear and foreseeable danger will exist without the State College taking appropriate measures to reduce or remove the danger. In such cases, the College President, after consulting with the Chancellor, shall be responsible for making whatever modifications to the bidding processes are deemed most appropriate to obtain the needed services within the required time frame.
2. Sole Source -- In the event that the requirements of a project require that it be supplied by a single firm or other unique circumstances preclude the opportunity to receive competitive bids, the College President and Chancellor may negotiate a price for the project with a single qualified contractor. Documentation justifying the sole source process shall be included in the project file for possible future reference. Prior to the award of a sole source contract in excess of ~~\$40,000~~50,000, a Request for Proposal form shall be made public for fifteen (15) days to assure public awareness of the project.
3. Fewer than Three Bids -- In the event that the prescribed procedures for competitive bidding are carried out and the resulting bids received number less than three (3), the agency may award the project based upon the bids submitted, or rebid the project. Documentation shall be provided to the Chancellor and placed in the college's project file to show compliance with the appropriate bidding procedures and show that it is in the Board/College's best interest to enter into an agreement with the selected bidder.

Legal Reference:	RRS 72-802	Public buildings; plans and specifications; limitations; bids; appropriations; limits
	RRS 72-803	Public buildings; construction; improvement and repair; contracts; bidding; procedure; exceptions
	RRS 73-101.01	Public lettings; resident bidder; defined; preference
	RRS 73-102	Fair Labor Standards, statement of compliance required.
	RRS 81-161	Competitive bids; award to lowest responsible bidder; elements considered
	RRS 81-161.01	Competitive bids; time required to elapse between notice and opening of bids
	RRS 81-855	Engineers and architects; public works; supervision by registered engineer or architect required; exception – repealed in 1997.
	RRS 81-1108.43	Capital construction project; prohibited acts; exceptions; warrant; when issues
	RRS 81-1114	Department of Administrative Services; building division; powers, duties, and responsibilities
	RRS 85-304	Board of Trustees; powers; enumerated
	RRS 81-3449	Practice of architecture; exempted activities
	RRS 81-3453	Practice of engineering; exempted activities

Policy Adopted: 3/11/94  
 Policy Revised: 8/29/97  
 Policy Revised: 10/29/97  
 Policy Revised: 9/10/02  
 Policy Revised: 2/12/04  
 Policy Revised: 9/15/06  
 Policy Revised: 9/14/07  
Policy Revised: 9/11/09

**Fiscal, Facilities & Audit Committee**

*Larry Teahon, Chair*  
*Cap Peterson*  
*Doug Liewer*

September 11, 2009

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**ACTION: First & Final Round Approval of Changes to Board Policy 9008; Revenue Bonds; Budgets**

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability

4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

g. Continually find ways to stretch limited resources as far as possible

---

Board Policy 9008 currently requires the NSCS Office to forward copies of the approved revenue bond operating budgets to the Bond Trustee by June 15. To better accommodate the schedule of Board of Trustee meetings, the System Office requests the required date for submission of the approved revenue bond operating budgets be changed from June 15 to June 25. A copy of Board Policy 9008 is attached.

4.5.-2

**REVENUE BOND - AUXILIARY OPERATIONS, NEBRASKA STATE COLLEGE  
SYSTEM**

**POLICY: 9008 Revenue Bonds; Budgets**

**Page 1 of 1**

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**BOARD POLICY**

Prior to June 10th of each year, each State College shall prepare and submit to the Board its revenue bond operating budget for the next fiscal year. Each operating budget shall show separately, in reasonable detail, the following: a) all charges, fees, rentals and miscellaneous income to be derived by the Board during that period from the revenue bond facilities; b) the total amount required to be paid by the Board from the above revenues to any party(ies) for the performance, or supplying, of all, or any part, of the services for the facilities pursuant to contractual or other arrangements between the Board and such party(ies); c) the total Costs of Operation and Maintenance of the facilities; d) the revenues of the facilities to be paid to the Bond Trustee for deposit in the revenue fund; e) the amount to be paid to the Bond Trustee for deposit in the Debt Service Fund; and f) the amount of anticipated Surplus.

When establishing the fiscal year's operating budget, the requirements regarding minimum amounts to be on deposit in the bond accounts, as specified in the colleges' bond resolutions, shall be taken into account.

The System Office shall, by June ~~15th~~25th of each year, forward copies of the approved revenue bond operating budgets to the Bond Trustee.

Any college may submit, if needed, revisions to its revenue bond operating budget. Any revision shall not become effective until the Board has approved the revision and the same has been delivered to the Bond Trustee.

Legal Reference: RRS 85-316

State Colleges; Funds; Contingencies; Disbursements; Travel Expenses  
Section 3: Revenue Bond Indentures for Each College

Policy Adopted: 3/11/94

Policy Revised: 9/11/09

**Fiscal, Facilities & Audit Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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**ACTION: Approve Design Development Documents for the Jindra Fine Arts Building HVAC/Codes Upgrades at Peru State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment.

---

In 2008, the LB 309 Task Force for State Building Renewal funded a study to review the fire and life safety, ADA accessibility, and HVAC ventilation air plenum issues of the Jindra Fine Arts Building. The building is also in need of replacement windows and a new roof. Built in 1965, Jindra has had no major upgrades since its opening. This project will upgrade the building to meet current building codes including fire and life safety and accessibility deficiencies. Additionally, there will be a complete upgrade to the marginal HVAC system. A formal presentation of the design development document will be provided at 1:00 PM MDT on September 10 at the Fiscal, Facilities & Audit Committee meeting. Jackson Jackson and Associates and PSC will answer any questions on the document at that time.

Estimated funding and projected costs are noted below. The LB 309 Task Force is participating in funding this project.

**Funding Sources :**

LB 309 Design Allocation	\$90,000
LB 309 08-09 Allocation	\$1,500,000
LB 309 09-10 Allocation Increase	\$1,500,000
LB 309 10-11 Commitment (up to)	\$1,500,000
LB 1100 08-09	\$165,803
LB 1100 09-10	\$165,803
LB 1100 10-11	\$165,803
PSC Capital Improvement Fee	\$500,000
PSC Cash Funds	\$1,000,000
<b>Budget Total</b>	<b>\$6,587,409</b>

**Project Costs:**

Programming & Professional Fees	\$416,000
Construction Costs	\$4,900,000
Asbestos Abatement	\$200,000
Equipment & Other	\$1,071,409
<b>Total Project Cost</b>	<b>\$6,587,409</b>

The System Office and Peru State request approval of the Design Development document as submitted.

**Fiscal, Facilities & Audit Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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**ACTION:      Accept Committee Recommendation for Engineer for Campuswide Energy Audit and Authorize Chancellor to Sign Contract for Professional Services at Wayne State College**

Priority: Financial Strength of the System

Goal:    3.   Strengthen fiscal, environmental, technological and physical resources

Strategy    j.   Maintain facilities and improve physical environment.

---

The Engineer Selection Committee which was appointed by the Board of Trustees at the June 2009 meeting has proceeded through a selection process for an Engineering firm. The process included an RFP, Proposal Review and will conclude with Interview/Presentations by three finalist firms on September 2nd. The firm selected will be presented at the Board meeting.

Funding for this project comes from the 309 Task Force for Building Renewal and Contingency Maintenance.

The System Office and Wayne State respectfully request the Board to authorize the Chancellor to approve the final Professional Services contract which will allow the project to move forward.

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*

*Roger Breed*

*David Seger*

September 11, 2009

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NAPE One-Time Health Insurance Adjustment Report

Priority: Educational Excellence Throughout the System

Goal: 3. Recruit, retain and invest in excellent faculty and staff

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Due to a change in the insurance plan deductible and according to the NSCS NAPE/AFSCME Bargaining Agreement Section 17.1, all participating employees would receive a \$50 adjustment.

**CHADRON STATE COLLEGE**

<b>Employee Name</b>	<b>One-Time Health Insurance Adjustment</b>
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**NAPE/Support Staff -- State Supported Positions**

Abold, Stacie	\$25
Alley John	\$0
Anderson, Pamela B.	\$50
Atchison, Jim	\$25
Barry-Schommer, Brenda	\$25
Baumann, M. Todd	\$50
Blonien, Sharla	\$50
Bradley, Kimberly	\$0
Brown, Brenda	\$50
Burke, Mary	\$50
Butler, Greg	\$30
Callahan, Pam	\$0
Camerlinck, Angela	\$50
Caswell, John Jr.	\$50
Cummings, Kristol	\$50
Dewitt, Jerry	\$25
Downs, Joanne	\$50
Eleson, Bonnie	\$50
Emerson, Sherrie	\$50
Encinas, Kimberley	\$50
Enos, Brian	\$50
Evans, Linda	\$50
Foral, Robyn	\$50
Gould, Lisa	\$50
Hardy, James	\$50
Hartman, Janet	\$50
Hayford, Eric	\$50
Huckfeldt, Kim	\$50
Hughart, Karen	\$50
James, Casey	\$25
Kadlecek, Scott	\$25
Katen, Sally	\$0
Keim, Deb	\$50
Keiper, Donald	\$0
Kern, Silas	\$50
Krejci, Lynda	\$50
Kubo, Kenneth	\$50
Kuhnel, Lorin	\$50
Lafontsee, Craig	\$50
Laue, Tim	\$35
Lemmon, Terri	\$0
Malone, Velinda	\$50
Mason, Kathy	\$50
Mefferd, Sandra	\$50
Mittleider, Stacie	\$50
Moore, Jim	\$25
Morford, Brenda	\$50
Mowry, Marianne	\$50
Mracek, Patricia	\$50
Muenchau, Gary	\$50
Myers, Lewis	\$25
Nemeth, Patti	\$50
Neuharth, Jeri	\$0
Olivas, Johnnie	\$25
Phillips, Kelly	\$0
Roberts, Casey	\$30

**CHADRON STATE COLLEGE**

<b>Employee Name</b>	<b>One-Time Health Insurance Adjustment</b>
Rodriguez, Beverley	\$50
Rutter, Judy	\$50
Schefcik, Karma	\$50
Schrader, Marsha	\$50
Scoggan, Alisha	\$0
Strong, Neil	\$30
Tausan, Judy	\$50
Turman, Bridget	\$50
Van Vleet, Stefani	\$50
Vanderlinde, Cathy	\$50
Walczyk, Tim	\$50
Walgren, Cindi	\$50
Weber, Kathy	\$50
Weber, Steve	\$50
White, Lisa	\$50
Wittrock, Jennifer	\$0
Zilling, Robert	\$50
Total One-Time Health Insurance Adjustment	<b>\$2,850</b>
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u></b>	
Conway, Craig	\$50
Frandsen, Connie	\$50
Stumph, Stephanie	\$50
Total One-Time Health Insurance Adjustment	<b>\$150</b>
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>	
Abold, Stacie	\$25
Ainsle, Melvin	\$50
Atchison, Jim	\$25
Barry-Schommer, Brenda	\$25
Butler, Greg	\$20
Carnahan, Melody	\$0
Coates, Amy	\$50
Dewitt, Jerry	\$25
Franey, Max	\$0
Hansen, Maruta	\$50
James, Casey	\$25
Kadlecek, Scott	\$25
Laue, Tim	\$15
McKinnon, Kenny	\$50
Moore, Jim	\$25
Myers, Lewis	\$25
O'Donnell, Audrey	\$50
Olivas, Johnnie	\$25
Roberts, Casey	\$20
Smith, Douglas	\$50
Snook, Lorn	\$50
Streety, Miguel	\$50
Strong, Neil	\$20
Walter, Roger	\$50
White, Audrey	\$50
Wood, Elaine	\$50
Total One-Time Health Insurance Adjustment	<b>\$850</b>



**PERU STATE COLLEGE**

<b>Employee Name</b>	<b>One-Time Health Insurance Adjustment</b>
<b><u>NAPE/Support Staff -- State Supported Positions</u></b>	
Abrahams, Susan	\$50
Allen, Jack	\$50
Allgood, Angela	\$50
Allgood, Carolyn	\$50
Bailey, Terry	\$50
Ballue, Don	\$25
Boden, Daniel M	\$50
Chandler, Yvonne	\$50
Cummins, Dana	\$50
Dierking, Phyllis	\$50
Edris, Malinda	\$50
Ellner, Janice	\$50
Eltiste, Hal	\$50
Furnas, Kelly	\$50
Gornicki, Efi	\$50
Haith, Jeanne	\$50
Hawley, Janet	\$50
Hawley, Nancy	\$50
Kamenar, Tereza	\$50
Kearney, Connie	\$50
Keim, Michael	\$50
Kistner, Eldon	\$50
Knight, Cathy	\$50
LaVigne, Kenny	\$50
Leuenberger, Christian	\$50
Mangnall, Richard	\$50
Martin, Gayle	\$50
McMann, Clifford	\$50
McQueen, Shawn	\$50
Moody, Connie	\$50
Morris, Debra	\$50
Reeves, Brett	\$50
Reeves, Darrin	\$50
Robbins, James	\$50
Schultz, Ronald	\$50
Stanley, Lindsay	\$50
Strayer, LaRue	\$50
Stutheit, Kurt	\$50
Trail, Brenda	\$50
Wilson, Sandy	\$50
Winkelhake, Tracey	\$50
Total One-Time Health Insurance Adjustment	<b>2,025</b>
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>	
Ballue, Don	\$25
Kopf, Roger	\$50
Watlington, Kimberly	\$50
Williams, Arlin	\$50
Total One-Time Health Insurance Adjustment	<b>175</b>
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u></b>	
Horn, Elaine	\$50
Total One-Time Health Insurance Adjustment	<b>50</b>

**WAYNE STATE COLLEGE**

<b>Employee Name</b>	<b>One-Time Health Insurance Adjustment</b>
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**NAPE/Support Staff -- State Supported Positions**

Ahmann, Nancy	50
Bijlsma, Karyn	50
Bottger, Bridget	50
Calhoon, Karla	50
Carroll, Dennis	50
Chase, Deb	50
Clarkson, Robert	50
Daehnke, Deborah	50
Donner, Colette	50
Echtenkamp, Cathleen	50
Echtenkamp, Jerry	50
Fleer, Sharon	50
Franzen, Cynthia	50
Frevert, Cynthia	50
Gathje, Richard	50
Green, James	50
Hank, Amanda	50
Hansen, Cathleen	50
Hart, Britney	50
Headley, Terri	50
Hirschman, Dawn	50
Hobza, Cathy	50
Jech, Brook	50
Jensen, Lesa	50
Jorgensen, Stephanie	50
Kardell, Jeanne Ann	50
Kastrup, Tama	50
Keiser, Jenny	50
Kennedy, Gerald	50
Leise, Heather	50
Long, William	50
Loofe, Vickie	50
Lubberstedt, Marcella	50
Maas, Mark	50
Maly, Jim	50
Marr, Daniel	50
McGhee, Wyatt	50
Mecseji, Karen	50
Meier, Tammy	50
Meyer, Nancy	50
Meyer, Roger	50
Monahan, Pamela	50
Morlok, Deb	50
Mosley, Greg	50
Mostek, Denise	50
Nordhues, Angela	50
O'Brien, Jane	50
Olson, Renee	50
Oswald, Laurie	50
Paulson, Debra	50
Penn, Suzanne	50
Peterson, Ricky	50
Pieper, Diane	50
Rahn, Terry	50

**WAYNE STATE COLLEGE**

<b>Employee Name</b>	<b>One-Time Health Insurance Adjustment</b>
Rasmussen, Richard	50
Raveling, Linda	50
Reklaitis, Joe	50
Ritze, David	50
Ritze, Randy	50
Roeber, Merle	50
Roland, Charles	50
Ruskamp, Bernie	50
Schenck, Joyce	50
Schmitz, Cynthia	50
Schmitz, Thomas	50
Schroeder, Molly	50
Schulz, Karen	50
Sebade, Rhonda	50
Sharer, Beth Ann	50
Sherman, Stacie	50
Sinniger, Carolyn	50
Soden, Dustin	50
Spahr, Connie	50
Spriek, Theresa	50
Stephens, Carol	50
Swinney, William	50
Teach, Linda	50
Thompson, Patricia	50
Trevett, Joyce	50
Vick, Ron Jr.	50
Vrtiska, Kenneth	50
Weber, Deborah	50
Weed, Ronald	50
Woehler, Mary	50
Wurdinger, Marlin	50
Wurdinger, Sandra	50
Ziska, Brandon	50

Total One-Time Health Insurance Adjustment

**4,350****NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)**

Carollo, Anthony	50
Casey, Gene	50
Elsberry, Ronald	50
Granberg, Gordon	50
Gray, Bradley	50
Gustafson, Carol	50
Hackney, Donna	50
Haney, Kathy	50
Harm, Debra	50
Heggemeyer, Lydell	50
Hurlbert, Glenda	50
Kamrath, Vernon	50
Loberg, Jeffery	50
McManigal, Melanie	50
Mrsny, Jason	50
Nelson, Roxanne	50
Neuhalfen, Kathy	50
Niemann, Joey	50

**WAYNE STATE COLLEGE**

<b>Employee Name</b>	<b>One-Time Health Insurance Adjustment</b>
Olson, Arden	50
Owen, Kent	50
Penlerick, Norma	50
Schmidt, Wendy	50
Sherman, Judy	50
Stalling, Mary	50
Weldon, Kevan	50
Wiechman, Diane	50
Total One-Time Health Insurance Adjustment	<b>1,300</b>
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u></b>	
Woehler, Kara	50
Total One-Time Health Insurance Adjustment	<b>50</b>

**Academic, Personnel and Student Affairs Committee**
*Gary Bieganski, Chair*
*Roger Breed*
*David Seger*

September 11, 2009

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**Year-End Personnel Summary Changes for information only**

Priority: Educational Excellence Throughout the System

Goal: 3. Recruit, retain and invest in excellent faculty and staff

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Board Policy 5021 requires that once each year the Chancellor provide a summary report to the Board on all full-time faculty, professional and support staff appointments in the System, as well as all vacant positions that have been budgeted. The following report summarizes the personnel changes made during the past 4-years and listed below is a 4-year summary of percent of personnel changes for each college and a combined percent of personnel changes.

<b>Year-End Personnel Summary</b>						
<b>Annual Percent of Change</b>				<b>Total Employees</b>	<b>Percent of Change for All Employees Over 4-Year Period</b>	<b>Full-Time Employee Change Over 4-Year Period</b>
	<b>Faculty</b>	<b>Professional Staff</b>	<b>Support Staff</b>			
<b>Chadron</b>					-3.52%	-10.61
7/1/06	18.18%	10.91%	2.56%	301.49		
7/1/07	-1.92%	8.62%	-3.70%	303.34		
7/1/08	1.92%	3.04%	0.48%	308.92		
7/1/09	-6.73%	-3.70%	-7.05%	290.88		
<b>Peru</b>					6.35%	9.92
7/1/06	24.39%	13.78%	5.17%	156.10		
7/1/07	-3.92%	39.21%	-2.87%	169.64		
7/1/08	3.92%	7.59%	0.42%	176.93		
7/1/09	-7.18%	-6.09%	-1.16%	166.02		
<b>Wayne</b>					0.14%	.505
7/1/06	0.38%	5.76%	-0.65%	365.02		
7/1/07	1.39%	2.76%	0.39%	370.56		
7/1/08	-0.74%	1.68%	0.39%	376.13		
7/1/09	-5.25%	-3.52%	0.62%	365.525		
<b>System</b>					-0.02%	-0.185
7/1/06	10.15%	8.92%	1.77%	822.61		
7/1/07	-0.75%	11.23%	-1.86%	843.54		
7/1/08	1.05%	3.63%	1.89%	861.98		
7/1/09	-6.12%	-4.87%	-2.73%	822.425		

## PERSONNEL SUMMARY REPORT

	Faculty (including Phased Retirements*)			Professional Staff			Support Staff (including Phased Retirements*)			Total Employees (including vacant)	Percent of Total Employees		
	FTE	Vacant	Total	FTE	Vacant	Total	FTE	Vacant	Total		Faculty	Profess	Support
<b>Chadron State College</b>													
7-1-06 (*)	97.00	7.00	104.00 1.65	80.58	10.00	90.58	103.91	3.00	106.91	301.49	34.50%	30.04%	35.46%
7-1-07 (*)	92.00	10.00	102.00 1.98	88.49	9.90	98.39	98.91	4.04	102.95	303.34	33.63%	32.44%	33.94%
7-1-08 (*)	93.00	11.00	104.00 0.99	91.99	9.48	101.47	100.41	3.04	103.45	308.92	33.67%	32.85%	33.49%
7-1-09 (*)	92.00	5.00	97.00 0.66	93.09	4.63	97.72	93.16	3.00	96.16	290.88	33.35%	33.59%	33.06%
08-09 Change			-7.00			-3.75			-7.29	-18.04			
% Chg			-6.73%			-3.70%			-7.05%	-5.84%			
<b>Peru State College</b>													
7-1-06 (*)	41.00	10.00	51.00 0.00	41.38	2.72	44.10	58.00	3.00	61.00	156.10	32.67%	28.25%	39.08%
7-1-07 (*)	45.00	4.00	49.00 0.00	56.39	5.00	61.39	55.25	4.00	59.25	169.64	28.88%	36.19%	34.93%
7-1-08 (*)	48.00	3.00	51.00 0.00	55.71	10.72	66.43	53.50	6.00	59.50	176.93	28.82%	37.55%	33.63%
7-1-09 (*)	45.00	2.34	47.34 0.66	55.54	4.80	60.34	58.34	0.00	58.34 0.00	166.02 0.00	28.51%	36.35%	35.14%
08-09 Change			-3.66			-6.09			-1.16	-10.91			
% Chg			-7.18%			-9.17%			-1.95%	-6.17%			
<b>Wayne State College</b>													
7-1-06 (*)	127.00	5.66	132.67 1.65	105.09	12.72	117.81	114.54	0.00	114.54	365.02	36.35%	32.27%	31.38%
7-1-07 (*)	128.01	6.50	134.51 1.65	111.76	9.30	121.06	114.99	0.00	114.99	370.56	36.30%	32.67%	31.03%
7-1-08 (*)	128.01	5.50	133.51 1.32	113.96	9.17	123.13	111.99	7.50	119.49	376.13	35.50%	32.74%	31.77%
7-1-09 (*)	125.50	1.00	126.50 0.99	107.919	10.875	118.794	118.231	2.00	120.231	365.525	34.61%	32.50%	32.89%
08-09 Change			-7.01			-4.336			0.741	-10.605			
% Chg			-5.25%			-3.52%			0.62%	-2.82%			

Source: Salary Recommendations for 2009-10 submitted 6/19/09.

**Academic, Personnel & Student Affairs Committee***Gary Bieganski, Chair**Roger Breed**David Seger*

September 11, 2009

**Enrollment Reports for Spring 2009 for Information Only**

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

The attached enrollment reports summarize end-of-semester enrollment at the colleges for Spring 2009. System-wide enrollment increased for the 2009 spring session by 136 FTE or approximately 2.20% above the 2008 spring session. Listed below is a breakdown by college of the enrollment changes:

	<b>2008 FTE Enrollment</b>	<b>2009 FTE Enrollment</b>	<b>% Change</b>
Chadron	1,910	1,991	4.24%
Peru	1,509	1,565	3.71%
Wayne	2,751	2,755	0.15%
System Total	6,170	6,311	2.20%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and in-state students:

	<b>% of Full-time Students (Headcount)</b>	<b>% of Undergraduate Students (Headcount)</b>	<b>% of On-campus Students (Headcount)</b>	<b>% of In-State Students (Headcount)</b>
Chadron	60%	81%	64%	72%
Peru	48%	82%	35%	82%
Wayne	75%	76%	80%	85%
2009 System Average	63%	79%	62%	80%
2008 System Average	61%	78%	64%	80%

## 5.3.-2

**END OF TERM ENROLLMENT REPORT****CHADRON STATE COLLEGE**

TERM: 2009 SPRING

<b>Type of Instruction</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
Lower Division	848	908	7%	684	224	725	757
Upper Division	1,243	1,286	3%	860	426	1,002	1,015
Graduate Division	437	518	19%	93	425	183	219
<b>TOTALS</b>	<b>2,528</b>	<b>2,712</b>	<b>7%</b>	<b>1,637</b>	<b>1,075</b>	<b>1,910</b>	<b>1,991</b>
						Change in FTE	Percent Change
						81	4.24%
<b>Class Location</b>							
	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
<b>On-Campus Students</b>							
Undergrads	1,653	1,631	-1%	1,401	230	1,539	1,528
Graduates	96	108	13%	52	56	53	63
<b>TOTALS</b>	<b>1,749</b>	<b>1,739</b>	<b>-1%</b>	<b>1,453</b>	<b>286</b>	<b>1,592</b>	<b>1,591</b>
<b>Off-Campus Students</b>							
Undergrads	438	563	29%	143	420	188	244
Graduates	341	410	20%	41	369	130	156
<b>TOTALS</b>	<b>779</b>	<b>973</b>	<b>25%</b>	<b>184</b>	<b>789</b>	<b>318</b>	<b>400</b>
<b>Resident Status</b>							
	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
<b>Resident Students</b>							
Undergrads	1,504	1,586	5%	1,091	495	1,225	1,257
Graduates	343	380	11%	66	314	138	154
<b>TOTALS</b>	<b>1,847</b>	<b>1,966</b>	<b>6%</b>	<b>1,157</b>	<b>809</b>	<b>1,363</b>	<b>1,411</b>
<b>Non-Resident Students</b>							
Undergrads	587	608	4%	453	155	502	515
Graduates	94	138	47%	27	111	45	65
<b>TOTALS</b>	<b>681</b>	<b>746</b>	<b>10%</b>	<b>480</b>	<b>266</b>	<b>547</b>	<b>580</b>



**END OF TERM ENROLLMENT REPORT**

**PERU STATE COLLEGE**

TERM: 2009 SPRING

<b>Type of Instruction</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
Lower Division	840	981	17%	422	559	524	606
Upper Division	871	932	7%	591	341	684	733
Graduate Division	499	429	-14%	120	309	300	226
<b>TOTALS</b>	<b>2,210</b>	<b>2,342</b>	<b>6%</b>	<b>1,133</b>	<b>1,209</b>	<b>1,509</b>	<b>1,565</b>
						Change in FTE	Percent Change
						56	3.71%
<b>Class Location</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
<b>On-Campus Students</b>							
Undergrads	758	804	6%	734	70	732	776
Graduates	15	22	47%	10	12	13	18
<b>TOTALS</b>	<b>773</b>	<b>826</b>	<b>7%</b>	<b>744</b>	<b>82</b>	<b>745</b>	<b>795</b>
<b>Off-Campus Students</b>							
Undergrads	953	1,109	16%	279	830	477	563
Graduates	484	407	-16%	110	297	287	208
<b>TOTALS</b>	<b>1,437</b>	<b>1,516</b>	<b>5%</b>	<b>389</b>	<b>1,127</b>	<b>764</b>	<b>770</b>
<b>Resident Status</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
<b>Resident Students</b>							
Undergrads	1,412	1,580	12%	805	775	977	1,083
Graduates	425	349	-18%	98	251	255	181
<b>TOTALS</b>	<b>1,837</b>	<b>1,929</b>	<b>5%</b>	<b>903</b>	<b>1,026</b>	<b>1,232</b>	<b>1,264</b>
<b>Non-Resident Students</b>							
Undergrads	299	333	11%	208	125	231	256
Graduates	74	80	8%	22	58	45	45
<b>TOTALS</b>	<b>373</b>	<b>413</b>	<b>11%</b>	<b>230</b>	<b>183</b>	<b>277</b>	<b>301</b>

## 5.3.-4

**END OF TERM ENROLLMENT REPORT**  
**WAYNE STATE COLLEGE**

TERM: 2009 Spring

<b>Type of Instruction</b>	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2008	2009				2008	2009
Lower Division	1,178	1,140	-3%	1,089	51	1,129	1,091
Upper Division	1,303	1,348	3%	1,259	89	1,211	1,286
Graduate Division	880	802	-9%	121	681	411	378
<b>TOTALS</b>	<b>3,361</b>	<b>3,290</b>	<b>-2%</b>	<b>2,469</b>	<b>821</b>	<b>2,751</b>	<b>2,755</b>
						Change in FTE	Percent Change
						4	0.15%
<b>Class Location</b>							
	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2008	2009				2008	2009
<b>On-Campus Students</b>							
Undergrads	2,456	2,446	-0%	2,334	112	2,334	2,360
Graduates	222	200	-10%	63	137	116	110
<b>TOTALS</b>	<b>2,678</b>	<b>2,646</b>	<b>-1%</b>	<b>2,397</b>	<b>249</b>	<b>2,450</b>	<b>2,470</b>
<b>Off-Campus Students</b>							
Undergrads	25	42	68%	14	28	6	17
Graduates	658	602	-9%	58	544	295	268
<b>TOTALS</b>	<b>683</b>	<b>644</b>	<b>-6%</b>	<b>72</b>	<b>572</b>	<b>301</b>	<b>285</b>
<b>Resident Status</b>							
	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2008	2009				2008	2009
<b>Resident Students</b>							
Undergrads	2,122	2,136	1%	2,005	131	1,993	2,036
Graduates	731	676	-8%	103	573	338	313
<b>TOTALS</b>	<b>2,853</b>	<b>2,812</b>	<b>-1%</b>	<b>2,108</b>	<b>704</b>	<b>2,331</b>	<b>2,349</b>
<b>Non-Resident Students</b>							
Undergrads	359	352	-2%	343	9	347	341
Graduates	149	126	-15%	18	108	73	65
<b>TOTALS</b>	<b>508</b>	<b>478</b>	<b>-6%</b>	<b>361</b>	<b>117</b>	<b>420</b>	<b>406</b>

## Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair  
 Roger Breed  
 David Seger

September 11, 2009

### Spring Instructional Load Reports

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

4. Improve efficiency of operations

Strategies: g. Continually find ways to stretch limited resources as far as possible

The Spring 2009 Instructional Load Reports, which follow, have been submitted by the colleges. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, student credit hour production has increased 2.3%, FTE faculty has increased 0.03% and student credit hour/FTE faculty has increased 0.4%.

		Spring 2009				Spring 2008
		Undergraduate Level	Graduate Level	Total	System Total	System Total
<b>Student Credit Hour Production</b>	Chadron	26,484	2,575	29,059	92,048	89,954
	Peru	20,975	1,819	22,794		
	Wayne	36,173	4,022	40,195		
<b>Total FTE Faculty</b>	Chadron	100.80	11.10	111.90	359.1	359.0
	Peru	78.80	10.60	89.40		
	Wayne	139.67	18.11	157.78		
<b>Student Credit Hour/FTE Faculty</b>	Chadron	263	232	260	UG Avg: 263 Grad Avg: 209 Avg: 257	UG Avg: 253 Grad Avg: 212 Avg: 248
	Peru	266	172	255		
	Wayne	259	222	255		
<b>FTE Students/ FTE Faculty</b>	Chadron	18	19			
	Peru	18	14			
	Wayne	17	19			

**CHADRON STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2009

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	9,725	10,341	20,066	1,823	21,889
SCH Production (Adjunct/Part-Time)	3,220	2,086	5,306	752	6,058
SCH Production (Graduate Assistant)	984	128	1,112	0	1,112
Total SCH Production	13,929	12,555	26,484	2,575	29,059
<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	5.5	12.9	18.4	1.7	20.1
Associate Professor	9.8	9.8	19.5	1.7	21.2
Assistant Professor	21.3	18.8	40.0	3.7	43.7
Instructor	4.7	3.2	7.9	1.0	8.9
Professional Staff	1.3	2.3	3.7	0.0	3.7
Adjunct/Part-Time	2.9	4.7	7.6	3.1	10.7
Graduate Assistant	3.3	0.4	3.8	0.0	3.8
Total FTE Faculty	48.8	52.0	100.8	11.1	111.9
Total Headcount Faculty					161
FTE Students	929	837	1766	215	1980
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	35.3	32.4	67.7	2.7	70.4
FTE Adjunct/Part-Time -- On-Campus*	2.1	3.3	5.5	0.0	5.5
FTE Graduate Assistant -- On-Campus*	3.3	0.2	3.5	0.0	3.5
SCH Production -- On-Campus*	10,845	8,291	19136.0	475	19,611
FTE Ranked Faculty -- Off-Campus**	0.0	0.8	0.8	0.0	0.8
FTE Adjunct/Part-Time -- Off-Campus**	0.1	0.3	0.4	3.1	3.5
FTE Graduate Assistant -- Off-Campus**	0.0	0.3	0.3	0.0	0.3
SCH Production -- Off-Campus**	73	124	197.0	2	199
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	5.9	11.5	17.4	5.5	22.9
FTE Adjunct/Part-Time-OnLine/Hybrid***	1.9	3.4	5.3	0.0	5.3
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.3	0.3	0.0	0.3
SCH Production - OnLine/Hybrid***	2,490	3,837	6327.0	1,853	8,180
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.1	0.0	0.1	0.0	0.1
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	521	303	824.0	47	871
<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	229	220	224	228	225
SCH/FTE Adjunct/Part-Time	1110	447	701	242	567
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	286	241	263	232	260
FTE Student/FTE Ranked Faculty	15	15	15	19	15
FTE Student/FTE Adjunct/Part-Time	74	30	47	20	39
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	19	16	18	19	18

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**PERU STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: SPRING 2009

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	3,347	5,751	9,098	1,155	10,253
SCH Production (Adjunct/Part-Time)	8,114	3,763	11,877	664	12,541
SCH Production (Graduate Assistant)	0	0	0	0	0
<b>Total SCH Production</b>	<b>11,461</b>	<b>9,514</b>	<b>20,975</b>	<b>1,819</b>	<b>22,794</b>

<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	5.3	8.0	13.3	0.3	13.7
Associate Professor	1.5	3.7	5.2	0.7	5.9
Assistant Professor	3.3	6.3	9.6	3.0	12.6
Instructor	0.9	4.3	5.2	1.7	6.8
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	32.9	12.6	45.5	4.9	50.4
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
<b>Total FTE Faculty</b>	<b>43.9</b>	<b>34.9</b>	<b>78.8</b>	<b>10.6</b>	<b>89.4</b>
<b>Total Headcount Faculty</b>					<b>176</b>
<b>FTE Students</b>	<b>764</b>	<b>634</b>	<b>1398</b>	<b>152</b>	<b>1550</b>

<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	9.1	14.3	23.4	0.0	23.4
FTE Adjunct/Part-Time -- On-Campus*	8.2	2.7	10.8	0.0	10.8
FTE Graduate Assistant -- On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus*	5,220	4,049	9,269	0	9,269
FTE Ranked Faculty -- Off-Campus**	0.4	0.3	0.7	0.0	0.7
FTE Adjunct/Part-Time -- Off-Campus**	15.1	1.8	16.8	0.1	16.9
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	1,946	692	2,638	26	2,664

<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	1.5	7.8	9.3	5.7	14.9
FTE Adjunct/Part-Time-OnLine/Hybrid***	9.7	8.2	17.8	4.8	22.6
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	4,295	4,773	9,068	1,793	10,861
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	0	0	0	0	0

<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	304	258	273	204	263
SCH/FTE Adjunct/Part-Time	247	299	261	136	249
SCH/FTE Graduate Assistant	0	0	0	0	0
<b>Total SCH/FTE Faculty</b>	<b>261</b>	<b>272</b>	<b>266</b>	<b>172</b>	<b>255</b>
FTE Student/FTE Ranked Faculty	20	17	18	17	18
FTE Student/FTE Adjunct/Part-Time	16	20	17	11	17
FTE Student/FTE Graduate Assistant	0	0	0	0	0
<b>Total FTE Student/FTE Faculty</b>	<b>17</b>	<b>18</b>	<b>18</b>	<b>14</b>	<b>17</b>

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**WAYNE STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2009

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	14,780	13,659	28,439	1,863	30,302
SCH Production (Adjunct/Part-Time)	4,147	2,775	6,922	2,159	9,081
SCH Production (Graduate Assistant)	812	0	812	0	812
Total SCH Production	19,739	16,434	36,173	4,022	40,195
<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	19.29	31.42	50.71	5.78	56.49
Associate Professor	10.04	9.04	19.08	1.00	20.08
Assistant Professor	10.13	7.92	18.05	0.67	18.72
Instructor	12.08	8.33	20.41	0.33	20.74
Lecturer	0.00	0.00	0.00	0.00	0.00
Adjunct/Part-Time	15.00	13.42	28.42	10.33	38.75
Graduate Assistant	3.00	0.00	3.00	0.00	3.00
Total FTE Faculty	69.54	70.13	139.67	18.11	157.78
Total Headcount Faculty					236
FTE Students	1316	1096	2412	335	2747
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	49.79	51.63	101.42	1.22	102.64
FTE Adjunct/Part-Time -- On-Campus*	13.67	10.92	24.59	0.33	24.92
FTE Graduate Assistant -- On-Campus*	3.00	0.00	3.00	0.00	3.00
SCH Production -- On-Campus*	19,030	14,634	33,664	454	34,118
FTE Ranked Faculty -- Off-Campus**	0.00	1.50	1.50	0.56	2.06
FTE Adjunct/Part-Time -- Off-Campus**	0.25	0.75	1.00	6.67	7.67
FTE Graduate Assistant -- Off-Campus**	0.00	0.00	0.00	0.00	0.00
SCH Production -- Off-Campus**	72	476	548	2,248	2,796
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	1.75	3.58	5.33	6.00	11.33
FTE Adjunct/Part-Time-OnLine/Hybrid***	1.08	1.75	2.83	2.00	4.83
FTE Graduate Assistant-OnLine/Hybrid***	0.00	0.00	0.00	0.00	0.00
SCH Production - OnLine/Hybrid***	637	1,324	1,961	1,165	3,126
FTE Ranked Faculty-Other Asynch****	0.00	0.00	0.00	0.00	0.00
FTE Adjunct/Part-Time-Other Asynch****	0.00	0.00	0.00	1.33	1.33
FTE Graduate Assistant-Other Asynch****	0.00	0.00	0.00	0.00	0.00
SCH Production-Other Asynch****	0	0	0	155	155
<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	287	241	263	239	261
SCH/FTE Adjunct/Part-Time	276	207	244	209	234
SCH/FTE Graduate Assistant	271	0	271	0	271
Total SCH/FTE Faculty	284	234	259	222	255
FTE Student/FTE Ranked Faculty	19	16	18	20	18
FTE Student/FTE Adjunct/Part-Time	18	14	16	17	17
FTE Student/FTE Graduate Assistant	18	0	18	0	18
Total FTE Student/FTE Faculty	19	16	17	19	17

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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**Spring Graduation Summary**

Priority: Educational Excellence Throughout the System

Goal: Promote educational excellence through academic achievement

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According to Board policy #3600, the President of each college is delegated the authority to confer the approved degrees to all students qualifying for graduation. No more than two (2) commencement exercises are authorized each year.

The Chancellor is required by policy to present a summary report to the Board following each commencement that provides information on the number of graduates per degree and discipline in the System.

Attached is the summary of graduate information that has been provided by the colleges. Also included is notification of any Distinguished Service Awards or Honorary Degrees granted.

Listed below is a table providing comparative data from spring 2002 to spring 2008 for number of graduates (headcount) and number of degrees awarded.

<b>Spring Graduation Summary</b>							
	<b>Chadron</b>		<b>Peru</b>		<b>Wayne</b>		<b>Total</b>
	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Degrees Awarded
2009	286	318	254	294	530	570	1,182
2008	291	317	373	412	543	590	1,149
2007	237	270	306	364	524	564	1,414
2006	255	309	183	248	551	605	1,162
2005	260	292	141	184	543	587	1,063
2004	282	282	163	204	429	487	973
2003	252	296	130	159	417	453	908
2002	282	334	181	222	473	502	1,058

## 5.5.-2

**Chadron State College**  
 Summary of Graduates by Major and Degree  
 Spring, 2009

<b>Undergraduate Students</b>		
<b>Applied Sciences Department</b>		
Family & Consumer Science (comprehensive major)	BA	10
Family & Consumer Science Field Endorsement (7-12)	BSE	1
Industrial Management (comprehensive major)	BSN	1
Industrial Technology Field Endorsement (7-12)	BS	1
Rangeland Management (comprehensive major)	BSN	8
<b>Business &amp; Economics Department</b>		
AgriBusiness	BA	0
Basic Business Education Subject Endorsement (7-12)	BSE	1
Business Administration (comprehensive major)	BA	42
Business Education Field Endorsement (7-12)	BSE	2
General Business	BA	5
<b>Communication Arts Department</b>		
Communication Arts	BA	5
Journalism	BA	0
Speech Communications	BA	0
<b>Counseling, Psychology, and Social Work Department</b>		
Psychology	BA	15
Social Work (comprehensive major)	BA	4
<b>Education Department</b>		
Early Childhood Education Subject Endorsement (birth-Grade 3)	BSE	6
Early Childhood Education Unified Field Endorsement (birth-Grade 3)	BSE	1
Elementary Education Field Endorsement (K-8)	BSE	30
Mild & Moderate Disabilities Field Endorsement (7-12) or (K-12)	BSE	5
<b>English &amp; Humanities Department</b>		
English Subject Endorsement (4-9)	BSE	1
Language Arts Field (7-12)	BSE	0
Language Arts Endorsement (4-9)	BSE	1
Foreign Language	BSE	1
Literature	BA	2
<b>Human Performance Department</b>		
Health & Physical Education Subject Endorsement (7-12)	BSE	6
Health & Physical Education Subject Endorsement (4-9)	BSE	1
Physical Education and Health Subject Endorsement (K-12)	BSE	0
Physical Education Subject Endorsement (K-8)	BSE	0
Physical Education Subject Endorsement (7-12)	BSE	0
Physical Education (K-8)	BSE	1
Recreation	BA	3
<b>Justice Studies Department</b>		
Justice Studies	BA	18
<b>Mathematical Sciences Department</b>		
Information Science and Technology	BSN	7
Mathematics	BSN	3
Mathematics Field Endorsement (7-12)	BSE	2
Mathematics Subject Endorsement (4-9)	BSE	2
Mathematics Subject Endorsement (7-12)	BSE	0
<b>Music Department</b>		
Music (comprehensive major)	BA	3
Vocal Music Subject Endorsement (K-8)	BSE	1
Music Field Endorsement (K-12)	BSE	0
<b>Physical and Life Sciences Department</b>		
Biology (comprehensive major)	BSN	34
Biology Subject Endorsement (7-12)	BSE	0
Chemistry	BSN	0
Clinical Laboratory Science	BSN	0
Natural Science Field Endorsement (7-12)	BSE	4
Physical Science (Comprehensive Major)	BSN	2
Health Sciences	BSN	6



<b>Social Science Department</b>		
History	BA	2
History Subject Endorsement (7-12)	BSE	1
Applied History Museum Studies	BA	1
Social Science Field Endorsement (4-9)	BSE	10
Social Science Field Endorsement (7-12)	BSE	0
<b>Visual and Performing Arts Department</b>		
Art	BA	3
Art Field Endorsement (K-12)	BSE	0
Theatre	BA	3
Theatre Subject Endorsement (7-12)	BSE	2
<b>Interdepartmental Undergraduate Degree Programs</b>		
Electronic Information Management	BA	1
Library Media	BA	2
Technical Operations	BAS	1
Interdisciplinary Studies (comprehensive major)	BA	3
Undergraduate Headcount		234
Undergraduate Program Completions		262
<b>Graduate Students</b>		
Master of Business Administration	MBA	10
Principal - Education Administration	ME	5
Secondary Administration	ME	6
School Counseling 7-12	ME	4
Elementary/Secondary Teaching	ME	10
School Library Media	ME	1
Community Counseling	MA	5
Organizational Management/Human Services/Sports Management	MSOM	13
Science/Mathematics	MA	1
History/Language Arts/Humanities	MA	0
Superintendent	SP	1
Graduate Student Headcount		52
Graduate Student Program Completions		56
Total Student Headcount		286
Total Program Completions		318

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

5.5.-4

**Peru State College**

Summary of Graduates by Major and Degree  
Spring and August, 2009

<b>Undergraduate Students</b>		
<b>Business Department</b>		
Business Administration Major	BA	0
	BS	44
Business Administration Technology Major	BAS	58
	BT	0
<b>Industrial Technology Department</b>		
Industrial Technology Major	BA	0
	BS	0
<b>Criminal Justice Department</b>		
Criminal Justice Major	BA	0
	BS	10
<b>Psychology Department</b>		
Psychology Major	BA	0
	BS	18
<b>Education Department</b>		
Teacher Education	BA	0
	BS	58
Physical Education Major	BA	0
	BS	16
<b>English Department</b>		
English Major	BA	0
	BS	6
<b>Liberal Arts Department</b>		
Liberal Arts Major	BA	2
<b>Performing &amp; Fine Arts Department</b>		
Art Major	BA	0
	BS	3
Music Major	BA	0
	BS	2
Speech and Drama Major	BA	0
	BS	0
<b>Social Science Department</b>		
Social Science Major	BA	2
	BS	4
<b>Science &amp; Technology Department</b>		
Computer and Information Services Major	BA	0
	BS	3
Mathematics Major	BA	0
	BS	2
<b>Natural Science Department</b>		
Natural Science Major	BA	0
	BS	11
<b>Graduate Students</b>		
Curriculum and Instruction Major	MSE	49
Organizational Management	MSOM	5
Total Student Headcount		254
Total Degrees Awarded		294

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

**Wayne State College**

Summary of Graduates by Major and Degree  
Spring & Summer 2009

<b>Undergraduate Students</b>		
<b>School of Arts &amp; Humanities</b>		
Art & Design Department		
Art Major	BA	0
	BS	7
Communication Arts Department		
Mass Communication Major	BA	0
	BS	4
Speech Communication Major	BA	1
	BS	9
Theatre Major	BA	0
	BS	4
Language & Literature Department		
English Major	BA	1
	BS	6
French Education	BA	0
Modern Language & Culture Major	BA	1
Spanish Major	BA	4
Music Department		
Music Major	BA	0
	BS	1
<b>School of Business &amp; Technology</b>		
Business & Economics Department		
Business Administration/Education Major	BA	1
	BS	83
Computer Technology & Information Systems Department		
Computer Information Systems Major	BA	0
	BS	10
Computer Science Major	BA	0
	BS	2
Technology & Applied Sciences Department		
Early Childhood Major	BA	0
	BS	1
Family & Consumer Science Major	BA	0
	BS	13
Industrial Technology Major	BA	0
	BS	17
Technology Major	BA	0
	BS	1

## 5.5.-6

<b>School of Education &amp; Counseling</b>		
<b>Counseling &amp; Special Education Department</b>		
Human Service Counseling Major	BA	0
	BS	20
Special Education Major	BA	0
	BS	7
<b>Educational Foundations &amp; Leadership Department</b>		
Early Childhood Education Major	BA	0
	BS	11
Elementary Education Major	BA	1
	BS	23
Middle Level Education Major	BA	0
	BS	2
<b>School of Natural &amp; Social Sciences</b>		
<b>Health, Human Performance &amp; Sport Department</b>		
Applied Human & Sport Physiology	BA	0
	BS	3
Exercise Science Major	BA	0
	BS	14
Health & PE Major	BA	0
	BS	4
Sport Management Major	BA	0
	BS	20
<b>History, Politics &amp; Geography Department</b>		
Geography Major	BA	0
	BS	3
History Major	BA	0
	BS	3
Political Science Major	BA	0
	BS	2
Social Sciences Education Major	BA	0
	BS	2
<b>Life Sciences Department</b>		
Life Sciences Major	BA	0
	BS	22
<b>Physical Sciences &amp; Mathematics Department</b>		
Chemistry Major	BA	1
	BS	20
Mathematics Major	BA	0
	BS	5
Natural Sciences Major	BA	0
	BS	0
Physical Sciences Major	BA	0
	BS	0

Sociology, Psychology & Criminal Justice Department		
Criminal Justice Major	BA	1
	BS	23
Psychology Major	BA	0
	BS	10
Social Sciences Major	BA	0
	BS	1
Sociology Major	BA	0
	BS	6
Interdisciplinary Studies		
Interdisciplinary Studies Major	BA	0
	BS	3
Graduate Students		
Business Administration Major	MBA	7
Organizational Management/Sport & Recreation Management	MS	7
Counseling Major	MSE	7
Curriculum & Instruction Major	MSE	147
School Administration Major	MSE	25
Physical Education Major (Non-Teaching)	MSE	1
Social Sciences Major	MSE	0
Special Education Major	MSE	1
School Administration -- Ed. Specialist	EdS	2
Total Degrees Reported (includes Double Majors)		570
Total Graduate Headcount		530

Distinguished Service Award(s) Granted: None  
Donald D. & Carol L. Rankin Bremer -- Alumni Achievement Award

Honorary Degrees Granted: None

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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Chancellor's Summary Report

Priority: Greater System Prominence  
Goal: 2. Increase awareness of the system

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The Chancellor's Summary Report (CSR) was developed to provide data in a summary format to the Board of Trustees and the general public. The data on the (CSR) is designed to provide a snapshot of information and is taken from various reports submitted by the college at various times during the year. The report will be posted on the NSCS website.

## NSCS Chancellor's Summary Report 2009

### Enrollment by Headcount<sup>1</sup> (unduplicated)

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
<b>Fall 2008 Total</b>	2295	1906	2781	6982
<b>One year change</b>	<1%	8%	2%	3%
<b>Five year change</b>	<-1%	42%	2%	9%
<b>On campus</b>	1778	826	2736	5340
<b>Off campus</b>	517	1080	45	1642
<i>Graduate</i>				
<b>Fall 2008 Total</b>	473	422	803	1698
<b>One year change</b>	8%	-22%	<-1%	-5%
<b>Five year change</b>	3%	48%	28%	24%
<b>On campus</b>	115	21	208	344
<b>Off campus</b>	358	401	595	1354

<sup>1</sup>Source: End of term enrollment report for Fall 2008, 2007 & 2003

### Enrollment by FTE<sup>1</sup>

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
<b>Fall 2008 Total</b>	1894	1366	2618	5878
<b>One year change</b>	2%	4%	2%	2%
<b>Five year change</b>	-4%	36%	1%	5%
<b>On campus</b>	1644	816	2608	5068
<b>Off campus</b>	250	550	10	810
<i>Graduate</i>				
<b>Fall 2008 Total</b>	203	263	365	831
<b>One year change</b>	15%	-22%	-8%	-8%
<b>Five year change</b>	46%	64%	40%	48%
<b>On campus</b>	62	21	111	194
<b>Off campus</b>	141	242	254	637

<sup>1</sup>Source: End of term enrollment report for Fall 2008, 2007 & 2003

### Student Credit Hour Production<sup>1</sup> Fall 2008

	CSC	PSC	WSC	NSCS
<b>On Campus<sup>2</sup></b>	21776	9848	38605	70229
<b>Off Campus<sup>3</sup></b>	765	1850	2402	5019
<b>Online/Hybrid<sup>4</sup></b>	7562	11527	2492	21581
<b>Other Asynchronous<sup>5</sup></b>	733	0	162	895
<b>Total</b>	30836	23225	43661	97722
<b>One year change</b>	2.5%	-1%	.8%	.9%
<b>Five year change</b>	-1.5%	36%	4%	8.2%

<sup>1</sup>Source: Instructional Load Report for Fall 2008, 2007 & 2003

<sup>2</sup>Definition: Face-to-face at each of the respective colleges

<sup>3</sup>Remote college locations, traditional format, interactive distance learning origination from off-campus location

<sup>4</sup>At least 50% or more delivery is by Internet

<sup>5</sup>Definition: CD and video

### Faculty FTE<sup>1</sup>

	CSC	PSC	WSC	NSCS
<b>Full-time Faculty<sup>2</sup></b>	105	40	120	264
<b>Adjunct Faculty<sup>3</sup></b>	16	45	44	106
<b>Adjunct Online/Hybrid</b>	6	22	4	31
<b>Faculty Student Ratio<sup>4</sup></b>	17/17	19/17	18/18	NA

<sup>1</sup>Source: Instructional Load Report Fall 2008

<sup>2</sup>Includes graduate assistants

<sup>3</sup>All adjunct

<sup>4</sup>Undergraduate/Graduate

### Graduates (May and August 2009) Headcount

	CSC	PSC	WSC	NSCS
<b>Baccalaureate Degrees</b>	234	200	373	807
<b>Graduate Degrees</b>	52	54	197	303

### First to Second Year Retention Rates<sup>1</sup>

	CSC	PSC	WSC	NSCS
<b>Percent Returning</b>	64%	58%	65%	62%
<b>One year change</b>	-2%	8%	-9%	-3%

<sup>1</sup>As reported by college personnel: Fall 2007 - Fall 2008

### 2002 Cohort Graduation and Success Rates<sup>1</sup>

	CSC	PSC	WSC
<b>% Graduate in 6 years</b>	46%	33%	47%
<b>Good Standing<sup>2</sup></b>	NA	52%	35%
<b>Success rate</b>	NA	85%	82%

<sup>1</sup>As reported by college personnel

<sup>2</sup>Still enrolled or transferred to another institution or eligible to enroll elsewhere

### Employment of NSCS Graduates<sup>1</sup>

	CSC	PSC	WSC
<b>Number of Graduates</b>	417	295	525
<b># Responding<sup>2</sup></b>	181	150	369
<b>% Responding<sup>2</sup></b>	43%	51%	70%
<b># of Grads Employed or in Graduate School<sup>2</sup></b>	177	144	335
<b>% Employed<sup>2</sup></b>	98%	98%	91%

<sup>1</sup>As reported by college personnel

<sup>2</sup>Self-response to career follow-up survey: 2006-2007 graduates



General Fund Appropriation per Nebraska State College System Student<sup>1</sup>

FY 2007-2008	FY 2006-2007	FY 2005-2006	FY 2004-2005	FY 2003-2004
\$6078	\$5899	\$5693	\$5242	\$5234

<sup>1</sup>As calculated by Vice Chancellor Murphy, June 2009

NSCS Tuition<sup>1,2</sup>

<b>Undergraduate</b>	\$122.50
<b>Graduate Resident</b>	\$155.50
<b>Undergraduate Non-Res</b>	\$245.00
<b>Graduate Non-Res</b>	\$311.00
<b>Online Undergraduate</b>	\$180.00
<b>Online Graduate</b>	\$225.00

<sup>1</sup>Approved Board of Trustees, June 19, 2009

<sup>2</sup>Tuition per credit hour

Room and Board<sup>1,2</sup>

	CSC <sup>3</sup>	PSC <sup>4</sup>	WSC <sup>5</sup>
<b>Room</b>	\$1262	\$1366	\$1255
<b>Board</b>	\$1175	\$1115	\$1385

<sup>1</sup>Approved Board of Trustees, June 19, 2009

<sup>2</sup>Double Room Rate per semester

<sup>3</sup>CSC - 14 meal + \$100/7 day plan

<sup>4</sup>PSC - No restrictions on number of meals

<sup>5</sup>WSC - 15 meal +\$85/7 day plan

Fees (Mandatory) 2009-2010 Academic Year<sup>1,2</sup>

	CSC	PSC	WSC
<b>Health Service</b>	\$45.60	\$20.00	\$42.00
<b>Capital Improve Fee</b>	\$150.00	\$150.00	\$150.00
<b>Facilities Fee</b>	\$211.50	\$120.00	\$168.00
<b>Student Activity Fee</b>	\$67.80	\$52.50	\$33.00
<b>Event Fee</b>	\$37.00	\$26.25	\$90.00
<b>Technology Fee</b>	\$66.00	\$52.50	\$78.00
<b>Total</b>	\$577.90	\$421.25	\$561.00

<sup>1</sup>Approved Board of Trustees, June 19, 2009

<sup>2</sup>Computed at 15 credit hours per semester

Approximate Cost of attending for Fall and Spring 2009-2010<sup>1,2</sup>

	CSC	PSC	WSC
<b>Tuition</b>	\$3675.00	\$3675.00	\$3675.00
<b>Fees</b>	\$1155.80	\$842.50	\$1122.00
<b>Room &amp; Board</b>	\$4874.00	\$4962.00	\$5280.00
<b>Total<sup>3</sup></b>	\$9704.80	\$9479.50	\$10077.00

<sup>1</sup>Approved Board of Trustees, June 19, 2009

<sup>2</sup>Resident Undergraduate enrolled in 15 semester credit hours

<sup>3</sup>Books, course materials and living expenses are not included

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*  
*Roger Breed*  
*David Seger*

September 11, 2009

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Academic NSCS Advantage Report  
Year 1

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy:g. Continually find ways to stretch limited resources as far as possible

---

The NSCS Advantage Program is a pilot program designed to provide additional funding for students who are enrolled at one of the NSCS Colleges and are receiving a Pell grant. The program kicks off with Fall Semester 2009 for entering freshmen who are taking at least 12 credit hours on campus. The Colleges will monitor the costs associated with the program and will report to the board each semester.

A preliminary report will be hand delivered to the Board.

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*

*Roger Breed*

*David Seger*

September 11, 2009

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National Association of Schools of Music (NASM) and National Association  
of Schools of Art and Design (NASAD) Accreditation for Wayne State

Priority: Educational Excellence Throughout the System

- Goals: 1. Promote educational excellence through academic achievement  
4. Strengthen academic programs

---

Congratulations to Wayne State College for receiving specialty accreditation in music from the National Association of Schools of Music (NASM) and the National Association of Schools of Art and Design (NASAD) respectively. Specialty accreditation requires faculty to undergo a “self-study” to determine whether or not their programs meet the identified standards. The benefits of earning accreditation include gaining an external mark of quality through the peer review process, the recognition of meeting national standards, and the on-going faculty development opportunities targeting the improvement process necessitated by continued accreditation. The music department was commended for the substantial revision of its curriculum and the college was commended for its renovation of the HVAC system in the fine arts building.

**Academic, Personnel & Student Affairs Committee**

*Gary Bieganski, Chair*

*Roger Breed*

*David Seger*

September 11, 2009

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NSCS High School Core Resolution

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As part of the Nebraska State College System's efforts to remain in the forefront of what is happening with education, Chancellor Carpenter has been participating in the Nebraska P-16 Initiative since his arrival in 2000. This initiative involves education, business, and government leaders from around the state who are committed to improving education for all students. A recent news release reported that Governor Heinemann has assumed the chairmanship of the P-16 Executive Committee and has announced a set of goals that will not only affect K-12 education, but will also have far reaching implications for postsecondary education. Chancellor Carpenter serves as a member of the P-16 Executive Committee and also serves on several committees established to address these goals. One particular goal addresses concerns that were raised at the annual Board of Trustees retreat this past summer in June: underprepared high school graduates. The Nebraska State Board of Education will be considering the adoption of a revised core curriculum for Nebraska's high schools due to a belief that students who take a rigorous high school curriculum will be better prepared for college or work. The revised curriculum would require all high school students to enroll in four years of English and three years each of math, science and social studies by the 2014-2015 year.

Attached is a Nebraska State College System Resolution urging the Nebraska State Board of Education to adopt the revised high school curriculum standards as proposed by the Nebraska P-16 Initiative. The System Office recommends approval of the resolution.

**NEBRASKA STATE COLLEGE SYSTEM  
RESOLUTION**

WHEREAS, the Nebraska State Colleges anchor rural Nebraska and are colleges of opportunity; and

WHEREAS, the Nebraska State College System produces more than 20 percent of the teachers in the state of Nebraska and serve more than 8,000 students per year; and

WHEREAS, the Nebraska State Board of Education is considering the adoption of rigorous high school graduation standards; including a minimum of four years of English, three years of mathematics, three years of science, and three years of social sciences; and

WHEREAS, such high school graduation standards would improve student readiness and increase student success at the Nebraska State Colleges;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Nebraska State College System urges the Nebraska State Board of Education to adopt the Nebraska High School Graduation standards referenced above.

Approved this 11<sup>th</sup> day of September, 2009.

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Chair, Board of Trustees

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Chancellor, Nebraska State  
College System

## Enrollment & Marketing Committee

*Michelle Suarez, Chair*  
*Floyd Vrtiska*  
*Samantha Meyer*

September 11, 2009

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### State of the System Address

Priority: Educational Excellence Throughout the System

Strategy c: Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff and students.

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

---

Chancellor Carpenter delivered the annual System Address to faculty, staff and administration at Wayne State on August 21 and Peru State on August 27. The Chadron presentation will be held prior to the board activities at the college at 11 a.m. in the Student Center Ballroom.

## Enrollment and Marketing Committee

*Michelle Suarez, Chair*  
*Floyd Vrtiska*  
*Samantha Meyer*

September 11, 2009

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### NSCS Board of Trustees' Scholarship

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system  
2. Increase awareness of the system  
3. Market distinctiveness of the system  
4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

---

The NSCS Board of Trustees' Scholarship, which is worth nearly \$15,000 over four years, is the NSCS' full-tuition award. More than 100 college freshmen are awarded the scholarships annually and each year more than 300 students have the scholarship renewed.

To be eligible, students must:

- Score 25 or above on the ACT or a 1700 or above on the SAT
- Be a resident of Nebraska
- Enroll as a full-time student at Chadron, Peru or Wayne State for Fall 2010
- Be a Nebraska high school graduate
- Provide a letter of recommendation from a high school administrator or teacher
- Complete the application by January 15, 2010

The BOT Scholarship application and information can be found at [www.nscs.edu](http://www.nscs.edu). Applications and posters are mailed to Nebraska high school guidance counselors. Last year, postcards were mailed to students who received a 25 or higher on the ACT, directing them to the Board of Trustees' Scholarship application on the website. We received a record high of 356 applications system-wide.

## Enrollment & Marketing Committee

*Michelle Suarez, Chair*  
*Floyd Vrtiska*  
*Samantha Meyer*

September 11, 2009

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### Governor's Opportunity Award

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system  
2. Increase awareness of the system  
3. Market distinctiveness of the system  
4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

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Last year, Governor Heineman partnered with the NSCS to offer the Governor's Opportunity Award aimed at Nebraska high school seniors who want to stay in the state after college and become leaders in their communities. One freshman from each college receives the award. The award is worth more than \$7,350 over four years.

To be eligible, students must:

- Score between a 21-24 on the ACT or a 1500-1650 on the SAT
- Be a resident of Nebraska
- Graduate in 2010 from a Nebraska high school
- Enroll as a full-time student at Chadron, Peru or Wayne State for Fall 2010
- Write an essay about why the applicant would like to stay in Nebraska after graduation from college
- Complete the application by December 1, 2009

The Governor's Opportunity Award application and information can be found on the NSCS website. Applications and posters are mailed to Nebraska high school guidance counselors and postcards were mailed to students who received between a 21-24 ACT score, directing them to the Board of Trustees' Scholarship application on the website. We received 114 applications system-wide for the three scholarships.



## Enrollment & Marketing Committee

*Michelle Suarez, Chair*

*Floyd Vrtiska*

*Samantha Meyer*

September 11, 2009

### Davis-Chambers Scholarship

Priority: Educational Excellence Throughout the System

Strategy: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

Strategy: b. Promote the economic impact of the system and the colleges

The Davis-Chambers Scholarship recognizes academically promising students who often find that the financial requirements of postsecondary education are a major obstacle for attending college. The scholarship provides substantial financial assistance based on the student's needs.

The NSCS has offered the scholarship to transfer students from the community colleges since 2006. The transfer scholarships are awarded for one academic year (two semesters) and are renewable for subsequent academic years upon application and academic success. Recipients must enroll as full-time students carrying 12 hours or more per semester.

To be eligible, transfer students must:

1. Have a 3.0 Nebraska Community College cumulative grade point average
2. Be a graduate of an accredited Nebraska high school
3. Be a transfer student from a Nebraska Community College
4. Enroll as a full-time undergraduate student at Chadron, Peru or Wayne State
5. Be a resident of Nebraska
6. Write an essay
7. Complete the application form by Monday, March 1, 2010.

Starting in the fall of 2010-11, the Davis-Chambers Scholarship will also be awarded to freshmen. The freshmen scholarships are awarded for one academic year (two semesters) and are renewable for subsequent academic years upon application and academic success. Recipients must enroll as full-time students carrying 12 hours or more per semester.

To be eligible, freshmen must:

1. Have a 3.0 high school cumulative grade point average
2. Be a graduate of an accredited Nebraska high school
3. Enroll as a full-time undergraduate student at Chadron, Peru or Wayne State
4. Be a resident of Nebraska
5. Write an essay
6. Complete the application form by Tuesday, December 1, 2009.

## Enrollment & Marketing Committee

*Michelle Suarez, Chair*

*Floyd Vrtiska*

*Samantha Meyer*

September 11, 2009

### NSCS Tour

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
  - e. Support an environment that promotes collaborative research and services
  - l. Enhance coordinated outreach through distance delivery of classes, services, programs and degrees

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy:m. Share faculty, courses and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
  - 2. Increase awareness of the system
  - 3. Market distinctiveness of the system
  - 4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
  - b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment of an NSCS degree

After careful deliberation and discussion among the college admissions officers, it was decided that the NSCS Tour would not be a series of face-to-face events this year because our admissions representatives will be tied up with the SIS conversion this fall. Instead, the information provided in the NSCS Tour will be mailed to high school guidance counselors, community college representatives and other educational professionals at the beginning of NSCS Month in October.

The NSCS "Tour-in-a-Bag" theme is "Go Green with the Nebraska State College System" and all items included in the mailing are eco-friendly. For example, the NSCS presentation to be used in classes and shared with students will be supplied on a bamboo USB-drive.

**Enrollment & Marketing Committee**

*Michelle Suarez, Chair*  
*Floyd Vrtiska*  
*Samantha Meyer*

September 11, 2009

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**Governor's Proclamation of NSCS Month**

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

- Strategies:
- b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment of an NSCS degree

---

The Governor will proclaim October as Nebraska State College System Month for the fifth year in a row on September 17. This year the colleges will offer \$800 bookstore certificates to three students who visit the colleges during the month of October. One student will be selected at each college to receive the award. Prospective students eligible must take full campus tours during the NSCS Month and are only awarded the certificate if they enroll at the college that offered them the certificate.

In addition, we will also hold NSCS Application Week, October 19-24, and send the NSCS "Tour-in-a-Bag" to high school guidance counselors, community college representatives and other educational professionals during NSCS Month.

## Enrollment & Marketing Committee

*Michelle Suarez, Chair*  
*Floyd Vrtiska*  
*Samantha Meyer*

September 11, 2009

### Counseling Conference

Priority: Educational Excellence Throughout the System

- Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
- e. Support an environment that promotes collaborative research and services
- l. Enhance coordinated outreach through distance delivery of classes, services, programs and degrees

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy:m. Share faculty, courses and resources

Priority: Greater System Prominence

- Goals: 1. Emphasize the benefits of a three-college system
2. Increase awareness of the system
3. Market distinctiveness of the system
4. Promote collaboration within the system

- Strategies: a. Communicate that many graduates stay in Nebraska
- b. Promote the economic impact of the system and the colleges
- c. Publicize collaborative efforts and programs
- e. Market the investment of an NSCS degree

The Nebraska School Counselor Association Conference will be held October 15-16 at Union College in Lincoln. High school guidance counselors throughout the state attend the two-day event. The NSCS will staff a booth at the conference to provide information and will also have a live presentation about the system.

**Enrollment & Marketing Committee**

*Michelle Suarez, Chair*  
*Floyd Vrtiska*  
*Samantha Meyer*

September 11, 2009

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**Application Week**

Priority: Educational Excellence Throughout the System

- Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students  
e. Support an environment that promotes collaborative research and services

Priority: Greater System Prominence

- Goals: 1. Emphasize the benefits of a three-college system  
2. Increase awareness of the system  
3. Market distinctiveness of the system  
4. Promote collaboration within the system

- Strategies: a. Communicate that many graduates stay in Nebraska  
b. Promote the economic impact of the system and the colleges  
c. Publicize collaborative efforts and programs  
e. Market the investment of an NSCS degree

---

During NSCS Month, we will sponsor the second annual NSCS Application Week, October 19-24. The admissions staffs from Chadron, Peru and Wayne will travel across the state to assist seniors at approximately 100 Nebraska high schools to apply to one or more of the colleges.

In 2008, we received 1,776 applications during Application Week through a joint application. All of the applications received last year required manual input into the college systems. This year, we will have high school students apply through individual college web-based applications connected to the new SIS system. Links to all three applications will be provided on the NSCS website.

## Enrollment & Marketing Committee

*Michelle Suarez, Chair*  
*Floyd Vrtiska*  
*Samantha Meyer*

September 11, 2009

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### 2009-10 Print Advertising

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
  - b.. Publicize collaborative efforts and programs
  - e. Market the investment of an NSCS degree

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A series of print advertisements that focus on the value of our institutions and the opportunities available are currently being created for the “education sections” in statewide newspapers, including those in Scottsbluff, Lincoln, Norfolk and Omaha. The advertisements will feature successful alumni from the colleges who work in various fields throughout the state.

## Enrollment & Marketing Committee

*Michelle Suarez, Chair*

*Floyd Vrtiska*

*Samantha Meyer*

September 11, 2009

### Enrollment Reports for Spring 2009 for Information Only

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

The attached enrollment reports summarize end-of-semester enrollment at the colleges for Spring 2009. System-wide enrollment increased for the 2009 spring session by 136 FTE or approximately 2.20% above the 2008 spring session. Listed below is a breakdown by college of the enrollment changes:

	<b>2008 FTE Enrollment</b>	<b>2009 FTE Enrollment</b>	<b>% Change</b>
Chadron	1,910	1,991	4.24%
Peru	1,509	1,565	3.71%
Wayne	2,751	2,755	0.15%
System Total	6,170	6,311	2.20%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and in-state students:

	<b>% of Full-time Students (Headcount)</b>	<b>% of Undergraduate Students (Headcount)</b>	<b>% of On-campus Students (Headcount)</b>	<b>% of In-State Students (Headcount)</b>
Chadron	60%	81%	64%	72%
Peru	48%	82%	35%	82%
Wayne	75%	76%	80%	85%
2009 System Average	63%	79%	62%	80%
2008 System Average	61%	78%	64%	80%

## 6.10.-2

**END OF TERM ENROLLMENT REPORT****CHADRON STATE COLLEGE**

TERM: 2009 SPRING

<b>Type of Instruction</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
Lower Division	848	908	7%	684	224	725	757
Upper Division	1,243	1,286	3%	860	426	1,002	1,015
Graduate Division	437	518	19%	93	425	183	219
<b>TOTALS</b>	<b>2,528</b>	<b>2,712</b>	<b>7%</b>	<b>1,637</b>	<b>1,075</b>	<b>1,910</b>	<b>1,991</b>
						Change in FTE	Percent Change
						81	4.24%
<b>Class Location</b>							
	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
<b>On-Campus Students</b>							
Undergrads	1,653	1,631	-1%	1,401	230	1,539	1,528
Graduates	96	108	13%	52	56	53	63
<b>TOTALS</b>	<b>1,749</b>	<b>1,739</b>	<b>-1%</b>	<b>1,453</b>	<b>286</b>	<b>1,592</b>	<b>1,591</b>
<b>Off-Campus Students</b>							
Undergrads	438	563	29%	143	420	188	244
Graduates	341	410	20%	41	369	130	156
<b>TOTALS</b>	<b>779</b>	<b>973</b>	<b>25%</b>	<b>184</b>	<b>789</b>	<b>318</b>	<b>400</b>
<b>Resident Status</b>							
	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
<b>Resident Students</b>							
Undergrads	1,504	1,586	5%	1,091	495	1,225	1,257
Graduates	343	380	11%	66	314	138	154
<b>TOTALS</b>	<b>1,847</b>	<b>1,966</b>	<b>6%</b>	<b>1,157</b>	<b>809</b>	<b>1,363</b>	<b>1,411</b>
<b>Non-Resident Students</b>							
Undergrads	587	608	4%	453	155	502	515
Graduates	94	138	47%	27	111	45	65
<b>TOTALS</b>	<b>681</b>	<b>746</b>	<b>10%</b>	<b>480</b>	<b>266</b>	<b>547</b>	<b>580</b>



**END OF TERM ENROLLMENT REPORT**

**PERU STATE COLLEGE**

TERM: 2009 SPRING

<b>Type of Instruction</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
Lower Division	840	981	17%	422	559	524	606
Upper Division	871	932	7%	591	341	684	733
Graduate Division	499	429	-14%	120	309	300	226
<b>TOTALS</b>	<b>2,210</b>	<b>2,342</b>	<b>6%</b>	<b>1,133</b>	<b>1,209</b>	<b>1,509</b>	<b>1,565</b>
						Change in FTE	Percent Change
						56	3.71%
<b>Class Location</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
<b>On-Campus Students</b>							
Undergrads	758	804	6%	734	70	732	776
Graduates	15	22	47%	10	12	13	18
<b>TOTALS</b>	<b>773</b>	<b>826</b>	<b>7%</b>	<b>744</b>	<b>82</b>	<b>745</b>	<b>795</b>
<b>Off-Campus Students</b>							
Undergrads	953	1,109	16%	279	830	477	563
Graduates	484	407	-16%	110	297	287	208
<b>TOTALS</b>	<b>1,437</b>	<b>1,516</b>	<b>5%</b>	<b>389</b>	<b>1,127</b>	<b>764</b>	<b>770</b>
<b>Resident Status</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2008	FTE 2009
	2008	2009					
<b>Resident Students</b>							
Undergrads	1,412	1,580	12%	805	775	977	1,083
Graduates	425	349	-18%	98	251	255	181
<b>TOTALS</b>	<b>1,837</b>	<b>1,929</b>	<b>5%</b>	<b>903</b>	<b>1,026</b>	<b>1,232</b>	<b>1,264</b>
<b>Non-Resident Students</b>							
Undergrads	299	333	11%	208	125	231	256
Graduates	74	80	8%	22	58	45	45
<b>TOTALS</b>	<b>373</b>	<b>413</b>	<b>11%</b>	<b>230</b>	<b>183</b>	<b>277</b>	<b>301</b>

## 6.10.-4

## END OF TERM ENROLLMENT REPORT

## WAYNE STATE COLLEGE

TERM: 2009 Spring

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	
	2008	2009				2008	2009
Lower Division	1,178	1,140	-3%	1,089	51	1,129	1,091
Upper Division	1,303	1,348	3%	1,259	89	1,211	1,286
Graduate Division	880	802	-9%	121	681	411	378
TOTALS	3,361	3,290	-2%	2,469	821	2,751	2,755
						Change in FTE	Percent Change
						4	0.15%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	
	2008	2009				2008	2009
On-Campus Students							
Undergrads	2,456	2,446	-0%	2,334	112	2,334	2,360
Graduates	222	200	-10%	63	137	116	110
TOTALS	2,678	2,646	-1%	2,397	249	2,450	2,470
Off-Campus Students							
Undergrads	25	42	68%	14	28	6	17
Graduates	658	602	-9%	58	544	295	268
TOTALS	683	644	-6%	72	572	301	285
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	
	2008	2009				2008	2009
Resident Students							
Undergrads	2,122	2,136	1%	2,005	131	1,993	2,036
Graduates	731	676	-8%	103	573	338	313
TOTALS	2,853	2,812	-1%	2,108	704	2,331	2,349
Non-Resident Students							
Undergrads	359	352	-2%	343	9	347	341
Graduates	149	126	-15%	18	108	73	65
TOTALS	508	478	-6%	361	117	420	406

## Enrollment & Marketing Committee

*Michelle Suarez, Chair  
Floyd Vrtiska  
Samantha Meyer*

September 11, 2009

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### Spring Graduation Summary

Priority: Educational Excellence Throughout the System  
Goal: Promote educational excellence through academic achievement

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According to Board policy #3600, the President of each college is delegated the authority to confer the approved degrees to all students qualifying for graduation. No more than two (2) commencement exercises are authorized each year.

The Chancellor is required by policy to present a summary report to the Board following each commencement that provides information on the number of graduates per degree and discipline in the System.

Attached is the summary of graduate information that has been provided by the colleges. Also included is notification of any Distinguished Service Awards or Honorary Degrees granted.

Listed below is a table providing comparative data from spring 2002 to spring 2008 for number of graduates (headcount) and number of degrees awarded.

Spring Graduation Summary							
	Chadron		Peru		Wayne		Total
	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Degrees Awarded
2009	286	318	254	294	530	570	1,182
2008	291	317	373	412	543	590	1,149
2007	237	270	306	364	524	564	1,414
2006	255	309	183	248	551	605	1,162
2005	260	292	141	184	543	587	1,063
2004	282	282	163	204	429	487	973
2003	252	296	130	159	417	453	908
2002	282	334	181	222	473	502	1,058

**Chadron State College**  
 Summary of Graduates by Major and Degree  
 Spring, 2009

<b>Undergraduate Students</b>		
<b>Applied Sciences Department</b>		
Family & Consumer Science (comprehensive major)	BA	10
Family & Consumer Science Field Endorsement (7-12)	BSE	1
Industrial Management (comprehensive major)	BSN	1
Industrial Technology Field Endorsement (7-12)	BSE	1
Rangeland Management (comprehensive major)	BSN	8
<b>Business &amp; Economics Department</b>		
AgriBusiness	BA	0
Basic Business Education Subject Endorsement (7-12)	BSE	1
Business Administration (comprehensive major)	BA	42
Business Education Field Endorsement (7-12)	BSE	2
General Business	BA	5
<b>Communication Arts Department</b>		
Communication Arts	BA	5
Journalism	BA	0
Speech Communications	BA	0
<b>Counseling, Psychology, and Social Work Department</b>		
Psychology	BA	15
Social Work (comprehensive major)	BA	4
<b>Education Department</b>		
Early Childhood Education Subject Endorsement (birth-Grade 3)	BSE	6
Early Childhood Education Unified Field Endorsement (birth-Grade 3)	BSE	1
Elementary Education Field Endorsement (K-8)	BSE	30
Mild & Moderate Disabilities Field Endorsement (7-12) or (K-12)	BSE	5
<b>English &amp; Humanities Department</b>		
English Subject Endorsement (4-9)	BSE	1
Language Arts Field (7-12)	BSE	0
Language Arts Endorsement (4-9)	BSE	1
Foreign Language	BSE	1
Literature	BA	2
<b>Human Performance Department</b>		
Health & Physical Education Subject Endorsement (7-12)	BSE	6
Health & Physical Education Subject Endorsement (4-9)	BSE	1
Physical Education and Health Subject Endorsement (K-12)	BSE	0
Physical Education Subject Endorsement (7-12)	BSE	0
Physical Education Subject Endorsement (K-8)	BSE	0
Physical Education (K-8)	BSE	1
Recreation	BA	3
<b>Justice Studies Department</b>		
Justice Studies	BA	18
<b>Mathematical Sciences Department</b>		
Information Science and Technology	BSN	7
Mathematics	BSN	3
Mathematics Field Endorsement (7-12)	BSE	2
Mathematics Subject Endorsement (4-9)	BSE	2
Mathematics Subject Endorsement (7-12)	BSE	0
<b>Music Department</b>		
Music (comprehensive major)	BA	3
Vocal Music Subject Endorsement (K-8)	BSE	1
Music Field Endorsement (K-12)	BSE	0
<b>Physical and Life Sciences Department</b>		
Biology (comprehensive major)	BSN	34
Biology Subject Endorsement (7-12)	BSE	0
Chemistry	BSN	0
Clinical Laboratory Science	BSN	0
Natural Science Field Endorsement (7-12)	BSE	4
Physical Science (Comprehensive Major)	BSN	2
Health Sciences	BSN	6

<b>Social Science Department</b>		
History	BA	2
History Subject Endorsement (7-12)	BSE	1
Applied History Museum Studies	BA	1
Social Science Subject Endorsement (4-9)	BSE	10
Social Science Field Endorsement (7-12)	BSE	0
<b>Visual and Performing Arts Department</b>		
Art	BA	3
Art Field Endorsements (K-12)	BSE	0
Theatre	BA	3
Theatre Subject Endorsement (7-12)	BSE	2
<b>Interdepartmental Undergraduate Degree Programs</b>		
Electronic Information Management	BA	1
Library Media	BA	2
Technical Operations	BAS	1
Interdisciplinary Studies (comprehensive major)	BA	3
Undergraduate Headcount		234
Undergraduate Program Completions		262
<b>Graduate Students</b>		
Master of Business Administration	MBA	10
Principal - Education Administration	ME	5
Secondary Administration	ME	6
School Counseling 7-12	ME	4
Elementary/Secondary Teaching	ME	10
School Library Media	ME	1
Community Counseling	MA	5
Organizational Management/Human Services/Sports Management	MSOM	13
Science/Mathematics	MA	1
History/Language Arts/Humanities	MA	0
Superintendent	SP	1
Graduate Student Headcount		52
Graduate Student Program Completions		56
Total Student Headcount		286
Total Program Completions		318

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

6.11.-4

**Peru State College**  
 Summary of Graduates by Major and Degree  
 Spring & August, 2009

<b>Undergraduate Students</b>		
<b>Business Department</b>		
Business Administration Major	BA	0
	BS	44
Business Administration Technology Major	BAS	58
	BT	0
<b>Industrial Technology Department</b>		
Industrial Technology Major	BA	0
	BS	0
<b>Criminal Justice Department</b>		
Criminal Justice Major	BA	0
	BS	10
<b>Psychology Department</b>		
Psychology Major	BA	0
	BS	18
<b>Education Department</b>		
Teacher Education	BA	0
	BS	58
Physical Education Major	BA	0
	BS	16
<b>English Department</b>		
English Major	BA	0
	BS	6
<b>Liberal Arts Department</b>		
Liberal Arts Major	BA	2
<b>Performing &amp; Fine Arts Department</b>		
Art Major	BA	0
	BS	3
Music Major	BA	0
	BS	2
Speech and Drama Major	BA	0
	BS	0
<b>Social Science Department</b>		
Social Science Major	BA	2
	BS	4
<b>Science &amp; Technology Department</b>		
Computer and Information Services Major	BA	0
	BS	3
Mathematics Major	BA	0
	BS	2
<b>Natural Science Department</b>		
Natural Science Major	BA	0
	BS	11
<b>Graduate Students</b>		
Curriculum and Instruction Major	MSE	49
Organizational Management	MSOM	5
Total Student Headcount		254
Total Degrees Awarded		294

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

**Wayne State College**

Summary of Graduates by Major and Degree  
Spring & Summer 2009

<b>Undergraduate Students</b>		
<b>School of Arts &amp; Humanities</b>		
Art & Design Department		
Art Major	BA	0
	BS	7
Communication Arts Department		
Mass Communication Major	BA	0
	BS	4
Speech Communication Major	BA	1
	BS	9
Theatre Major	BA	0
	BS	4
Language & Literature Department		
English Major	BA	1
	BS	6
French Education	BA	0
Modern Language & Culture Major	BA	1
Spanish Major	BA	4
Music Department		
Music Major	BA	0
	BS	1
<b>School of Business &amp; Technology</b>		
Business & Economics Department		
Business Administration/Education Major	BA	1
	BS	83
Computer Technology & Information Systems Department		
Computer Information Systems Major	BA	0
	BS	10
Computer Science Major	BA	0
	BS	2
Technology & Applied Sciences Department		
Early Childhood Major	BA	0
	BS	1
Family & Consumer Science Major	BA	0
	BS	13
Industrial Technology Major	BA	0
	BS	17
Technology Major	BA	0
	BS	1

## 6.11.-6

<b>School of Education &amp; Counseling</b>		
Counseling & Special Education Department		
Human Service Counseling Major	BA	0
	BS	20
Special Education Major	BA	0
	BS	7
Educational Foundations & Leadership Department		
Early Childhood Education Major	BA	0
	BS	11
Elementary Education Major	BA	1
	BS	23
Middle Level Education Major	BA	0
	BS	2
<b>School of Natural &amp; Social Sciences</b>		
Health, Human Performance & Sport Department		
Applied Human & Sport Physiology	BA	0
	BS	3
Exercise Science Major	BA	0
	BS	14
Health & PE Major	BA	0
	BS	4
Sport Management Major	BA	0
	BS	20
History, Politics & Geography Department		
Geography Major	BA	0
	BS	3
History Major	BA	0
	BS	3
Political Science Major	BA	0
	BS	2
Social Sciences Education Major	BA	0
	BS	2
Life Sciences Department		
Life Sciences Major	BA	0
	BS	22
Physical Sciences & Mathematics Department		
Chemistry Major	BA	1
	BS	20
Mathematics Major	BA	0
	BS	5
Natural Sciences Major	BA	0
	BS	0
Physical Sciences Major	BA	0
	BS	0



Sociology, Psychology & Criminal Justice Department		
Criminal Justice Major	BA	1
	BS	23
Psychology Major	BA	0
	BS	10
Social Sciences Major	BA	0
	BS	1
Sociology Major	BA	0
	BS	6
Interdisciplinary Studies		
Interdisciplinary Studies Major	BA	0
	BS	3
Graduate Students		
Business Administration Major	MBA	7
Organizational Management/Sport & Recreation Management	MSOM	7
Counseling Major	MSE	7
Curriculum & Instruction Major	MSE	147
School Administration Major	MSE	25
Physical Education Major (Non-Teaching)	MSE	1
Social Sciences Major	MSE	0
Special Education Major	MSE	1
School Administration -- Ed. Specialist	EdS	2
Total Degrees Reported (includes Double Majors)		570
Total Graduate Headcount		530

Distinguished Service Award(s) Granted: None  
Donald D. & Carol L. Rankin Bremer -- Alumni Achievement Award

Honorary Degrees Granted: None

**Enrollment & Marketing Committee**

*Michelle Suarez, Chair*  
*Floyd Vrtiska*  
*Samantha Meyer*

September 11, 2009

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Marketing NSCS Advantage Report  
Year 1

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

4. Improve efficiency of operations

Strategy:g. Continually find ways to stretch limited resources as far as possible

---

The NSCS Advantage Program is a pilot program designed to provide additional funding for students who are enrolled at one of the NSCS Colleges and are receiving a Pell grant. The program kicks off with Fall Semester 2009 for entering freshmen who are taking at least 12 credit hours on campus. The Colleges will monitor the costs associated with the program and will report to the board each semester.

**Enrollment & Marketing Committee**

*Michelle Suarez, Chair*  
*Floyd Vrtiska*  
*Samantha Meyer*

September 11, 2009

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Chancellor's Summary Report

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

4. Improve efficiency of operations

Strategy:g. Continually find ways to stretch limited resources as far as possible

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The Chancellor's Summary Report (CSR) was developed to provide data in a summary format to the Board of Trustees and the general public. The data on the (CSR) is designed to provide a snapshot of information and is taken from various reports submitted by the college at various times during the year.

## NSCS Chancellor's Summary Report 2009

### Enrollment by Headcount<sup>1</sup> (unduplicated)

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
<b>Fall 2008 Total</b>	2295	1906	2781	6982
<b>One year change</b>	<1%	8%	2%	3%
<b>Five year change</b>	<-1%	42%	2%	9%
<b>On campus</b>	1778	826	2736	5340
<b>Off campus</b>	517	1080	45	1642
<i>Graduate</i>				
<b>Fall 2008 Total</b>	473	422	803	1698
<b>One year change</b>	8%	-22%	<-1%	-5%
<b>Five year change</b>	3%	48%	28%	24%
<b>On campus</b>	115	21	208	344
<b>Off campus</b>	358	401	595	1354

<sup>1</sup>Source: End of term enrollment report for Fall 2008, 2007 & 2003

### Enrollment by FTE<sup>1</sup>

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
<b>Fall 2008 Total</b>	1894	1366	2618	5878
<b>One year change</b>	2%	4%	2%	2%
<b>Five year change</b>	-4%	36%	1%	5%
<b>On campus</b>	1644	816	2608	5068
<b>Off campus</b>	250	550	10	810
<i>Graduate</i>				
<b>Fall 2008 Total</b>	203	263	365	831
<b>One year change</b>	15%	-22%	-8%	-8%
<b>Five year change</b>	46%	64%	40%	48%
<b>On campus</b>	62	21	111	194
<b>Off campus</b>	141	242	254	637

<sup>1</sup>Source: End of term enrollment report for Fall 2008, 2007 & 2003

### Student Credit Hour Production<sup>1</sup> Fall 2008

	CSC	PSC	WSC	NSCS
<b>On Campus<sup>2</sup></b>	21776	9848	38605	70229
<b>Off Campus<sup>3</sup></b>	765	1850	2402	5019
<b>Online/Hybrid<sup>4</sup></b>	7562	11527	2492	21581
<b>Other Asynchronous<sup>5</sup></b>	733	0	162	895
<b>Total</b>	30836	23225	43661	97722
<b>One year change</b>	2.5%	-1%	.8%	.9%
<b>Five year change</b>	-1.5%	36%	4%	8.2%

<sup>1</sup>Source: Instructional Load Report for Fall 2008, 2007 & 2003

<sup>2</sup>Definition: Face-to-face at each of the respective colleges

<sup>3</sup>Remote college locations, traditional format, interactive distance learning origination from off-campus location

<sup>4</sup>At least 50% or more delivery is by Internet

<sup>5</sup>Definition: CD and video

### Faculty FTE<sup>1</sup>

	CSC	PSC	WSC	NSCS
<b>Full-time Faculty<sup>2</sup></b>	105	40	120	264
<b>Adjunct Faculty<sup>3</sup></b>	16	45	44	106
<b>Adjunct Online/Hybrid</b>	6	22	4	31
<b>Faculty Student Ratio<sup>4</sup></b>	17/17	19/17	18/18	NA

<sup>1</sup>Source: Instructional Load Report Fall 2008

<sup>2</sup>Includes graduate assistants

<sup>3</sup>All adjunct

<sup>4</sup>Undergraduate/Graduate

### Graduates (May and August 2009) Headcount

	CSC	PSC	WSC	NSCS
<b>Baccalaureate Degrees</b>	234	200	373	807
<b>Graduate Degrees</b>	52	54	197	303

### First to Second Year Retention Rates<sup>1</sup>

	CSC	PSC	WSC	NSCS
<b>Percent Returning</b>	64%	58%	65%	62%
<b>One year change</b>	-2%	8%	-9%	-3%

<sup>1</sup>As reported by college personnel: Fall 2007 - Fall 2008

### 2002 Cohort Graduation and Success Rates<sup>1</sup>

	CSC	PSC	WSC
<b>% Graduate in 6 years</b>	46%	33%	47%
<b>Good Standing<sup>2</sup></b>	NA	52%	35%
<b>Success rate</b>	NA	85%	82%

<sup>1</sup>As reported by college personnel

<sup>2</sup>Still enrolled or transferred to another institution or eligible to enroll elsewhere

### Employment of NSCS Graduates<sup>1</sup>

	CSC	PSC	WSC
<b>Number of Graduates</b>	417	295	525
<b># Responding<sup>2</sup></b>	181	150	369
<b>% Responding<sup>2</sup></b>	43%	51%	70%
<b># of Grads Employed or in Graduate School<sup>2</sup></b>	177	144	335
<b>% Employed<sup>2</sup></b>	98%	98%	91%

<sup>1</sup>As reported by college personnel

<sup>2</sup>Self-response to career follow-up survey: 2006-2007 graduates

General Fund Appropriation per Nebraska State College System Student<sup>1</sup>

FY 2007-2008	FY 2006-2007	FY 2005-2006	FY 2004-2005	FY 2003-2004
\$6078	\$5899	\$5693	\$5242	\$5234

<sup>1</sup>As calculated by Vice Chancellor Murphy, June 2009

NSCS Tuition<sup>1,2</sup>

<b>Undergraduate</b>	\$122.50
<b>Graduate Resident</b>	\$155.50
<b>Undergraduate Non-Res</b>	\$245.00
<b>Graduate Non-Res</b>	\$311.00
<b>Online Undergraduate</b>	\$180.00
<b>Online Graduate</b>	\$225.00

<sup>1</sup>Approved Board of Trustees, June 19, 2009

<sup>2</sup>Tuition per credit hour

Room and Board<sup>1,2</sup>

	CSC <sup>3</sup>	PSC <sup>4</sup>	WSC <sup>5</sup>
<b>Room</b>	\$1262	\$1366	\$1255
<b>Board</b>	\$1175	\$1115	\$1385

<sup>1</sup>Approved Board of Trustees, June 19, 2009

<sup>2</sup>Double Room Rate per semester

<sup>3</sup>CSC - 14 meal + \$100/7 day plan

<sup>4</sup>PSC - No restrictions on number of meals

<sup>5</sup>WSC - 15 meal +\$85/7 day plan

Fees (Mandatory) 2009-2010 Academic Year<sup>1,2</sup>

	CSC	PSC	WSC
<b>Health Service</b>	\$45.60	\$20.00	\$42.00
<b>Capital Improve Fee</b>	\$150.00	\$150.00	\$150.00
<b>Facilities Fee</b>	\$211.50	\$120.00	\$168.00
<b>Student Activity Fee</b>	\$67.80	\$52.50	\$33.00
<b>Event Fee</b>	\$37.00	\$26.25	\$90.00
<b>Technology Fee</b>	\$66.00	\$52.50	\$78.00
<b>Total</b>	\$577.90	\$421.25	\$561.00

<sup>1</sup>Approved Board of Trustees, June 19, 2009

<sup>2</sup>Computed at 15 credit hours per semester

Approximate Cost of attending for Fall and Spring 2009-2010<sup>1,2</sup>

	CSC	PSC	WSC
<b>Tuition</b>	\$3675.00	\$3675.00	\$3675.00
<b>Fees</b>	\$1155.80	\$842.50	\$1122.00
<b>Room &amp; Board</b>	\$4874.00	\$4962.00	\$5280.00
<b>Total<sup>3</sup></b>	\$9704.80	\$9479.50	\$10077.00

<sup>1</sup>Approved Board of Trustees, June 19, 2009

<sup>2</sup>Resident Undergraduate enrolled in 15 semester credit hours

<sup>3</sup>Books, course materials and living expenses are not included

## Enrollment & Marketing Committee

*Michelle Suarez, Chair*

*Floyd Vrtiska*

*Samantha Meyer*

September 11, 2009

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### Review of Carnegie Suggestions and Outcomes

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy:g. Continually find ways to stretch limited resources as far as possible

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system

2. Increase awareness of the system

3. Market distinctiveness of the system

4. Promote collaboration within the system

Strategies: a. Communicate that many graduates stay in Nebraska

b. Promote the economic impact of the system and the colleges

c. Publicize collaborative efforts and programs

e. Market the investment of an NSCS degree

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Following the completion of a multi-dimensional research project in September 2004, Carnegie Communications provided a customized brand marketing campaign based on the findings. This included a public relations statement, tagline and recommended themes and initiatives that would increase awareness of the NSCS throughout the state.

At the June Board meeting, the NSCS Associate Vice Chancellor of Communications, Marketing and System Relations provided an update on the 2008-09 marketing initiatives and the proposed 2009-10 initiatives determined at the Council of Admissions and College Relations retreat held in May. At that time, the Board asked for a review and update of the initiatives recommended by Carnegie Communications. The Associate Vice Chancellor will provide information at the Board meeting.

## Fiscal, Facilities & Audit Committee

Larry Teahon, Chair  
 Cap Peterson  
 Doug Liewer

September 10-11, 2009

### Grant Applications and Awards for Information Only

#### Chadron Application

- National Atlas II: 100 Wetlands of the United States (US Geological Survey (USGS), National Atlas Program) -- \$40,000

#### Peru Application

- National Science Foundation: Systematic Biology & Biodiversity Inventories (National Science Foundation (Federal)) -- \$470,457
- TRIO-Student Support Services (US Department of Education) -- \$286,922

#### Peru Award

- TRIO-Student Support Services (US Department of Education) -- \$20,650

#### Wayne Application

- Students Beyond Boundaries “Deeper Roots: Personal Growth Tools” (Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/South Dakota State University -- \$750

#### Wayne Awards

- HHS Prevention Mini-Grant for FY10 - Medicine Collection and Disposal Program (Health & Human Services through Region 4 Behavioral Health System) -- \$13,540
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$60,000

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources  
 5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
 g. Continually find ways to stretch limited resources as far as possible

Board policy 6024 states that grant applications and awards that have, as part of the Agreement, an obligation to accept fiscal responsibility in future years, or which require maintenance of effort on the part of the college, require Board approval. Grant applications and awards not requiring maintenance of effort or an obligation to accept fiscal responsibility in future years are attached for information only.



7.1.-2

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Chadron State College		Date: July 30, 2009
Notice of Intent	Application: X	Accept Award:
Name of Program: Shade Our Streets		
Funding Source: National Atlas II: 100 Wetlands of the United States		
Amount Requested: \$40,000	Amount Awarded:	Funding Period: 8.15.09-3.30.10
Closing Date for Application Submission: Not specified		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes:      No: X
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes:      No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:      No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: CSC's WETMAPP program proposes continued development of a wetlands site within the existing USGS National Atlas internet "page." Content and materials for wetland sites selected for this project will be added to the dynamic maps' section of the National Atlas. Workshops will be offered at national and regional sites.		
Is this grant a continuation of a previous/existing grant?		Yes:      No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Catherine M. Lockwood		
Administrator responsible for approving the application: Dr. Janie Park		

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: July 1, 2009	
Notice of Intent	Application: X	Accept Award:	
Name of Program: National Science Foundation: Systematic Biology & Biodiversity Inventories			
Funding Source: National Science Foundation (Federal)			
Amount Requested: \$470,457	Amount Awarded:	Funding Period: 01/11/2010-01/10/2014	
Closing Date for Application Submission: July 9, 2009			
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:	
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: X	No:
Will this grant require <b>State Matching Funds</b> ?		Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):			
Will this grant require <b>In-Kind Funds</b> ?		Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Use of existing office space and laboratory facilities, faculty reassign time			
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X	No:
How many FTE positions will the grant fund?		FTE: 0.75	
How many of these are new positions?		New FTE: 0.75	
Briefly describe the purpose(s) of this application/award: This project supports integrated faculty and undergraduate research at PSC through a taxonomic survey and systematic analysis of gregarines (Protista: Apicomplexa) parasitizing the exotic and endemic cockroaches (Insecta: Dictyoptera) north of Mexico using and Integrated Expeditionary and Laboratory Culture Strategy. The project tests hypotheses of speciation in hyperdiverse parasitic groups; develops a strategic model for gregarine taxonomy and a functional gregarine species concept to increase the speed and stability of future gregarine species discovery and description; and, provides critical early-career training to prepare young taxonomists for graduate study in systematic biology.			
Is this grant a continuation of a previous/existing grant?		Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:			
Has this grant application been previously denied?		Yes:	No: X
If yes, please state the reason:			
Person responsible for the preparation of the application: R. E. Clopton			
Administrator responsible for approving the application: Todd Drew			

7.1.-4

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Peru State College		Date: July 30, 2009	
Notice of Intent	Application: X	Accept Award:	
Name of Program: TRIO-Student Support Services			
Funding Source: U.S. Department of Education			
Amount Requested: \$286,922	Amount Awarded:	Funding Period: 9/1/10-8/31/15	
Closing Date for Application Submission: Not yet announced, but expected to be in October of 2009			
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:	
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: X	No:
Will this grant require <b>State Matching Funds</b> ?		Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):			
Will this grant require <b>In-Kind Funds</b> ?		Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Matching funds are in-kind only – \$5,000 in salaries (U. Waln); \$2,500 in wages (student workers); \$1,200 in institutional scholarships (TRIO awards); \$1,000 grant activities sponsorship (summer bridge)			
Is <b>State Maintenance of Effort</b> required?		Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X	No:
How many FTE positions will the grant fund?		FTE: 3.83	
How many of these are new positions?		New FTE: 0	
Briefly describe the purpose(s) of this application/award: To fund provision of supplemental support services to promote the academic persistence and success of low-income and first-generation students and students with disabilities.			
Is this grant a continuation of a previous/existing grant?		Yes: X	No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:  The previous grant was originally awarded at \$274,671 per year for a 4-year period and is currently funded at \$278,566 due to a 5% cost-of-living increase. The proposed grant would be funded at a rate of \$286,922 per year for a period of 5 years.			
Has this grant application been previously denied?		Yes:	No: X
If yes, please state the reason:			
Person responsible for the preparation of the application: Dr. Ursula Waln			
Administrator responsible for approving the application: Dr. Daniel Hanson			

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: August 21, 2009
Notice of Intent	Application:	Accept Award: X
Name of Program: TRIO – Student Support Services		
Funding Source: U.S. Department of Education		
Amount Requested:	Amount Awarded: \$20,650	Funding Period: 9/2009-8/2010
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): \$6,814.50 match required from non-federal funds		
Will this grant require <b>In-Kind Funds</b> ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes: X	No:
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: One-time Grant Aid Supplement to be used only for awarding grant aid to eligible SSS students.		
Is this grant a continuation of a previous/existing grant?	Yes: X	No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: Existing SSS grant for 2009-2010 is \$278,566. This is the last year of the grant cycle.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Kelly Bequette, Project Director		
Administrator responsible for approving the application: Dr. Dan Hanson		

7.1.-6

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: September 11, 2009	
Notice of Intent	Application: X	Accept Award:	
Name of Program: Students Beyond Boundaries "Deeper Roots: Personal Growth Tools"			
Funding Source: Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/South Dakota State University			
Amount Requested: \$750	Amount Awarded:	Funding Period: 8/09-12/09	
Closing Date for Application Submission: June 1, 2009			
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:	
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?		Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):			
Will this grant require <b>In-Kind Funds</b> ?		Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the time commitment of a faculty member and several students			
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:	No: X
How many FTE positions will the grant fund?		FTE: 0.00	
How many of these are new positions?		New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This proposal requests funding for electronic equipment and supplies for class activities. Students enrolled in a Personal Growth Counseling course for the fall semester will utilize these to capture effective working sources of help for members of society and perform service learning using social media outlets. Topics presented and discussed in class will coincide with tools placed on a website to reach and support others.			
Is this grant a continuation of a previous/existing grant?		Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:			
Has this grant application been previously denied?		Yes:	No: X
If yes, please state the reason:			
Person responsible for the preparation of the application: Anne Tucker, Adjunct Instructor, Counseling and Special Education Department			
Administrator responsible for approving the application: Beth Kroger, Administration and Finance			

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: September 11, 2009
Notice of Intent	Application:	Accept Award: X
Name of Program: HHS Prevention Mini-Grant for FY10 - Medicine Collection and Disposal Program		
Funding Source: Health & Human Services through Region 4 Behavioral Health System		
Amount Requested: \$13,504	Amount Awarded: \$13,540	Funding Period: 07/01/09-06/30/10
Closing Date for Application Submission: June 4, 2009		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind funds include the time commitment of several faculty and staff members.		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award. This award will provide funding to collect and dispose of unused/unwanted prescription and over-the counter medications in Wayne County in an environmentally safe manner. It will also provide funds to educate the public on environmentally safe medication disposal methods as well as the dangers of unused medicines and how to avoid accidental or intentional misuse of medicines.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Kathy Mohlfeld, Counselor, Counseling Office		
Administrator responsible for approving the application: Beth Kroger, Administration and Finance		

7.1.-8

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: September 11, 2009
Notice of Intent	Application:	Accept Award: X
Name of Program: Nebraska Business Development Center		
Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha		
Amount Requested: \$60,000	Amount Awarded: \$60,000	Funding Period: 01/09-12/09
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 11/14/08
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$16,000 includes communications, supplies, and travel expenses as well as director salary and benefits not covered by grant.		
Will this grant require <b>In-Kind Funds</b> ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate with the U.S. Small Business Administration.		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.91	
How many of these are new positions?	New FTE: 0.0	
Briefly describe the purpose(s) of this application/award: This award is a sub-agreement with the University of Nebraska-Omaha for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It provides funding for salaries and benefits for 0.91 FTE of a director.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract will continue to fund the Nebraska Business Development Center at Wayne as it has for a number of years.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center		
Administrator responsible for approving the application: Beth Kroger, Administration and Finance		

**Fiscal, Facilities & Audit Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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**Contracts and Change Orders for Information Only**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

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Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

**CONTRACTS** – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts exceeding \$25,000.

<b>Chadron State College</b>	
Location on Campus:	Campus
Contracted Work:	Electronic access doors @residence halls
Contract Amount:	\$21,404.29
Fund Source:	Contingency Maintenance
Contractor:	Dakota Security System
Location on Campus:	Campus
Contracted Work:	New entry doors @residence halls
Contract Amount:	\$23,205
Fund Source:	Contingency Maintenance
Contractor:	Chadron Glass
Location on Campus:	Nelson Physical Activity Center & Armstrong Gymnasium
Contracted Work:	Lighting improvements – professional fees
Contract Amount:	\$4,600
Fund Source:	LB 309
Contractor:	Olsson Associates



7.2.-2

<b>Peru State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Jindra Fine Arts Building Repair damaged cable \$8,400 Cash Kure Associates
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Jindra Fine Arts Building (approved for Chancellor to sign 1/13/09) Professional services – design development documents \$135,000 plus reimbursables not to exceed \$15,000 LB 309 Jackson Jackson and Associates
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Administration Building Elevator Code Upgrade Complete modernization of building elevator \$94,895 LB 309/Cash Sandquist Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Eliza Morgan Hall 1200 square foot roof replacement \$14,479 Cash Weathercraft Enterprises, Inc.

<b>Wayne State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science (approved Chancellor to sign Nov. 14, 2008 as part of CM @ Risk project) New construction \$5,835,717 WSF/LB 309/LB 605/CIF/Cash Reserves for Construction Beckenhauer Construction, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Armory Asbestos abatement \$1,950 LB 605 – Campus Services Environmental Services, Inc., Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Berry Hall RD Apartment Kitchen Remodel \$2,745.69 Contingency Maintenance LL Thompson Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campuswide Exterior building repairs \$12,781 Cash Mid-Continental, Parkston, SD
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Frye Conference Room and Niobrara Rooms Projector installation \$3,525 Contingency Maintenance LL Thompson Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Parking Lot Retaining wall steps \$3,753 Cash Christiansen Construction, Pender, NE

<b>Wayne State College continued</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Berry Hall – RD Apartment Installation of carpet and cover base \$1,560 Contingency Maintenance Nore's, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Armory Demolition \$19,980 LB 605 – Campus Services Milo Meyer Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Administration Building Paint flagpole \$1,148 Cash Mid-Continental Restoration, Parkston, SD
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Peterson Fine Arts Installation of fire sprinkler drain \$1,701 Cash Bullseye Fire Sprinkler, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Asbestos abatement kitchen office \$690 Contingency Maintenance Environmental Services, Inc., Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Conn Library Installation of transition base \$97 Cash Complete Floors, Inc., Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Installation of VCT and base in office \$725 Contingency Maintenance Complete Floors, Inc., Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center Natatorium Remove and replace pipe and discharge jets \$15,251 Revenue Bond RH Mullen Co., Sioux City, IA

**7.2.-4**

**CHANGE ORDERS** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000. If approval of change order is critical to project schedule, \$20,000 to \$60,000 range change orders may be approved by Chancellor and reported for ratification at next Board meeting.

<b>Chadron State College</b>	
Location on Campus:	Administration Building Parking Lot
No. & Description:	#1 provide 6" concrete over existing tunnel
Change Order Amount:	\$6,249
Fund Source:	Allocation
Contractor:	Fuller Construction
Location on Campus:	NPAC Racquetball Court
No. & Description:	#1 installation of three exterior windows
Change Order Amount:	\$14,930
Fund Source:	Cash
Contractor:	Mac Construction

<b>Peru State College</b>	
Location on Campus:	Jindra Fine Arts Building
No. & Description:	#1 geothermal, site survey, soil testing
Change Order Amount:	\$15,009
Fund Source:	LB 309
Contractor:	Jackson Jackson and Associates

<b>Wayne State College</b>	
Location on Campus:	Commons
No. & Description:	#1 general construction improvements - landscaping
Change Order Amount:	\$10,000
Fund Source:	WSF/Cash Reserves for Construction
Contractor:	Stephens & Smith Construction, Lincoln, NE
Location on Campus:	Commons
No. & Description:	#2 general construction improvements – additional scope
Change Order Amount:	\$7,601
Fund Source:	WSF/Cash Reserves for Construction
Contractor:	Stephens & Smith Construction, Lincoln, NE
Location on Campus:	Commons
No. & Description:	#3 general construction improvements – minor changes for conditions
Change Order Amount:	\$1,911
Fund Source:	WSF/Cash Reserves for Construction
Contractor:	Stephens & Smith Construction, Lincoln, NE
Location on Campus:	Peterson Fine Arts
No. & Description:	HVAC renovation – phase 2
Change Order Amount:	\$10,724
Fund Source:	LB 309
Contractor:	RaDec Construction, Hartington, NE

**Fiscal and Facilities Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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Physical Plant Status Reports for Information  
(April - June 2009)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
g. Continually find ways to stretch limited resources as far as possible

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Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.

## PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: September 11, 2009

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Campus Energy/Utilities Study	In Progress	LB 309/CIF
Heat Plant Emergency Generator Design	In Progress	LB 309/CIF
Heat Plant Reverse Osmosis Unit	In Progress	LB 309/CIF
Nelson Physical Activity Center Handicapped Accessible Ramp	In Progress	LB 309/CIF
<b>Revenue Bond Projects (including BANS)</b>		
<b>LB 605 Projects</b>		
Administration Building Parking Lot Repair	In Progress	LB 605
Administration Building Renovation	Substantially Complete	LB 605
<b>LB 1100 Projects</b>		
NPAC Controls Upgrade	Complete	LB1100
<b>Contingency Maintenance Projects</b>		
Andrews Hall Wing Renovation	In Progress	Contingency Maint.
Crites Hall Reroof	Complete	Contingency Maint.
Kent Hall/Andrews Hall Window Replacement	In Progress	Contingency Maint.
Residence Hall Carpet Replace.	In Progress	Contingency Maint.
Residence Hall Security Electronics	In Progress	Contingency Maint.
Residence Hall Door/Access Control	In Progress	Contingency Maint.
Revenue Bond Buildings Asbestos Abatement	In Progress	Contingency Maint.
Revenue Bond Buildings Furnishings	In Progress	Contingency Maint.
Student Center Specialty Equip	In Progress	Contingency Maint.
West Court Deferred Repair	In Progress	Contingency Maint.
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
12 <sup>th</sup> Street Repairs	In Progress	Cash
Nelson Physical Activity Center Racquetball Court Modifications	In Progress	Cash

## PHYSICAL PLANT STATUS REPORT

College: **Peru State College**

Meeting Date: September 11, 2009

<b>Project Description</b>	<b>Status</b>	<b>Fund Source</b>
<b>LB 309 Projects</b>		
Administration Building Elevator Code	In Progress	LB 309
Jindra Fine Arts Code Upgrade Study & Codes/HVAC Upgrade	Study is complete Asbestos Abatement in Progress Design Development in Progress CM at Risk firm contracted	LB 309/LB 1100
CATS (ARC) Design Masonry Repairs	Proposal pending approval	LB 309
Library Design Masonry Repairs	Proposal pending approval	LB 309
<b>LB 605 Projects (2006)</b>		
AD Majors Demolition and Parking Lot Construction	Work In Progress	LB 605, Cash
<b>Revenue Bond Projects (including BANS)</b>		
Eliza Morgan	Next Step is to Design Phase II of the Renovation – The project is on hold waiting for funding	Bonds
Delzell Hall Restrooms	Program Statement Approved – ventilation portion of the project complete	Bonds
<b>Contingency Maintenance Projects</b>		
<b>Other Capital Construction Projects</b> (Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
New College Entry	Foundation Fundraising In Progress	Foundation

## PHYSICAL PLANT STATUS REPORT

College: **Wayne State College**

Meeting Date: September 11, 2009

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Benthack Hall – ADA Door Hardware	Complete	LB 309
Carhart Science 3 <sup>rd</sup> Floor HVAC	Construction in Process	LB 309
U.S. Conn Library – Lighting Upgrade	Construction in Process	LB 309
Humanities – Fire Alarm Bases (Materials only)	In Process	LB 309
Peterson HVAC Upgrade Phase 2	Construction in Process	LB 309
Rice Auditorium ADA Elevator	Complete	LB 309
<b>LB 1100 Projects (99-00)</b>		
U.S. Conn Library Art Gallery Design	In Design	LB 1100 FY09
Rice Auditorium Sprinkler System	Complete	LB 1100 FY 09
<b>LB 605 Projects (2006)</b>		
Rice Basement	Complete	LB 605
Stadium (weight room/lockers/offices)	Substantially Complete (pending expansion joints in Spring 2010)	LB 605
Carhart Science Renovations Phase I	Construction in Process	LB605/Cash/Foundation
<b>Revenue Bond Projects (including BANS)</b>		
<b>Contingency Maintenance Projects</b>		
Bowen Hall Doors/Locks/ Hall Ceiling & Lights	Construction in Process	Contingency Maint.
Campuswide Energy Audit	Engineer Selection in Process	Contingency Maint. (LB 309 portion is yet to be allocated)
Student Weight/Cardio Room	Construction in Process	Contingency Maint.
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
JG Lewis Commons Phase III	Construction in Process	Cash/Foundation

**Fiscal, Facilities & Audit Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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Capital Construction Progress Reports for Information Only  
(as of June 30, 2009)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
g. Continually find ways to stretch limited resources as far as possible

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As required by Board Policy 8050, the colleges have submitted the following capital construction progress reports on their respective construction projects.

**Chadron**

1. Administration Building Renovation – Interim Report
2. Sparks Hall Renovation – Interim Report

**Peru**

1. Al Wheeler Activity Center Addition/Renovation/Bleachers/AD Majors Demolition & Parking Lot – Interim Report
2. Emergency Power Generator – Final Report

**Wayne**

1. Campus Services – Interim Report
2. Rice - Stadium Renovations Project – Interim Report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.



**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF 6/30/09**

College: Chadron State College		Meeting Date: September 11, 2009	
<b>Project Information</b>	Project Title:	Administration Bldg. Renovation	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:		
	Net Square Footage: 11,165	Gross Square Footage: 59,704	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/6/2002	
	Professional Services Contract	6/6/2002	
	Bonds Sold		
	Preliminary Plans		
	Design Development	12/21/2006	
	Construction Contract	6/18/2007	
	Substantial Completion		
Final Completion			
<b>Report Information</b>	Status	Initial Report:	7/7/2007
		Interim Report: X	
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:605	\$4,865,322.00	
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$69,965.00	
	Capital Imp. Fee Commitment		
	Other		
Total Available	\$4,935,287.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$334,445.00	\$333,865.11	\$579.89
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,678,726.90	\$3,491,890.90	\$186,836.00
2. Fixed Equipment			
3. Sitework/Utilities			
Furnishings/Moveable Equip.	\$635,583.00	\$282,418.66	\$353,164.34
Contingency	\$225,257.50	\$27,326.20	\$197,931.30
Artwork	\$40,036.50	\$0.00	\$40,036.50
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement	\$69,965.00	\$78,025.00	-\$8,060.00
3. Signage	\$12,635.90	\$12,635.90	\$0.00
4. Venetian Blinds	\$27,366.23	\$27,366.23	\$0.00
Change Orders			
#1-Fuller Construction	\$16,816.80		
#2-Fuller Construction	\$10,509.40		
#3-Fuller Construction	\$16,653.10		
<b>TOTALS</b>	<b>\$4,996,649.80</b>	<b>\$4,226,161.77</b>	<b>\$770,488.03</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF 6/30/09**

College: Chadron State College		Meeting Date: September 11, 2009	
<b>Project Information</b>	Project Title:	Sparks Hall Renovation	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:	Fuller Construction	
	Net Square Footage: 11,165	Gross Square Footage: 17,218	
	Bid Opening Date	3/23/2006	
	Notice of Proceed Date	4/12/2006	
	Estimated Completion Date	7/1/2007	
<b>Project Dates</b>	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/5/2002	
	Professional Services Contract	10/30/2005	
	Bonds Sold		
	Preliminary Plans		
	Design Development	11/23/2005	
	Construction Contract	4/12/2006	
	Substantial Completion	5/30/2007	
	Final Completion	10/30/2007	
<b>Report Information</b>	Status	Initial Report:	6/2/2006
		Interim Report: X	
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:	\$2,680,450.00	
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$198,147.50	
	Capital Imp. Fee Commitment		
	Other		
	Total Available	\$2,878,597.50	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$2,878,597.50	
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$174,500.00	\$174,500.00	\$0.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$2,495,000.00	\$2,442,893.00	\$52,107.00
2. Fixed Equipment			
3. Sitework/Utilities	\$30,814.50	\$30,814.50	\$0.00
Furnishings/Moveable Equip.	\$95,000.00	\$110,610.54	-\$15,610.54
Contingency	\$91,385.00	\$75,774.46	\$15,610.54
Artwork	\$20,000.00	\$0.00	\$20,000.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement			
Change Orders			
1. Fuller Construction 4/25/06	-\$117,035.00		
2. Fuller Construction 10/17/06	\$12,646.00		
3. Fuller Construction 12/6/06	\$33,031.00		
4. Fuller Construction 12/12/06	\$14,831.00		
5. Fuller Construction 3/20//07	\$13,562.00		
6. Fuller Construction 7/16/07	\$13,000.00		
7. Fuller Construction 10/24/07	-\$6,046.00		
8. Fuller Construction 12/21/07	\$7,909.00		-\$28,102.00
<b>TOTALS</b>	<b>\$2,878,597.50</b>	<b>\$2,834,592.50</b>	<b>\$44,005.00</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

April - June 2009

College: Peru State College		Meeting Date: September 11, 2009
<b>Project Information</b>	Project Title:	AWAC Addition/Renovation/Bleachers/ AD Majors Demolition and Parking Lot
	Program Number:	
	Professional Consultant:	The Clark Enersen Partners
	General Contractor:	Lueder Construction
	Current Net Square Footage: 44,509	Current Gross Square Footage: 49,360
	Addition Net: 8,512	Addition Gross: 17,280
	Renovation Net: 32,597	Renovation Gross: 34,925
	Bid Opening Date	3/29/2007
	Notice to Proceed Date	
	Estimated Completion Date	5/1/2008, 8/16/2008, 12/31/2008
Final Acceptance Date		
<b>Project Dates</b>	Professional Consultants:	The Clark Enersen Partners
	Needs Statement	
	Program Statement	
	Professional Services Contract	
	Bonds Sold	8/15/06
	Preliminary Plans	
	Design Development	9/15/06
	Construction Contract	4/9/07
	Substantial Completion	5/1/08
	Final Completion	5/1/08
<b>Report Information</b>	Status	Initial Report: Interim Report: X Final Report:
<b>Financial Information</b>		
<b>State Buildings</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>
State Funds--LB No:605	\$4,846,933.00	\$4,846,933.00
State Funds--LB No:605 (bleachers)	\$167,990.00	\$167,990.00
LB 1100 06-07	\$136,761.00	\$136,761.00
LB 1100 07-08	\$152,921.00	\$152,921.00
LB 605 5% ON AWAC	\$215,550.00	\$215,550.00
LB 605 5% ON Emer Power	\$30,000.00	\$30,000.00
LB 605 transferred from Generator	\$149,500.00	\$149,500.00
LB 605 transferred from Generator approved 1/13/2009	\$18,660.86	\$18,660.86
LB 605 transferred from Generator approved 6/19/2009	\$463.18	\$463.18
Capital Improvement Fee (IPF)	\$145,000.00	\$145,000.00
Cash Fund Adjustment 9/14/2007 (includes IPF)	\$337,500.00	\$337,500.00
Cash Fund Adjustment approved 6/19/2009	\$150,000.00	\$0.00
LB 605 add funds approved 6/19/2009	\$133,000.00	\$1,830.34
PSC Foundation (IPF)	\$250,000.00	\$250,000.00
State Funds--LB No:605 Additional 6/6/08 (ADM)	\$300,000.00	\$300,000.00
Cash Fund Adjustment 6/6/2008 (ADM)	\$342,910.00	\$342,910.00
Federal EDI Funds (ADM)	\$148,500.00	\$148,500.00
Grand Total AWAC and AD Majors	\$7,525,689.04	\$7,244,519.38
<b>Revenue Bond Buildings</b>	Bonds Sold	\$
	Costs of Issuance/Reserves	\$
	Balances of Proceeds	\$
<b>Revenue Sources for Construction</b>	1. Bond Proceeds	
	2. Interest Earnings	\$
	3. Other	\$
	Total Available	\$

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

April - June 2009

<b>Expenditure Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>
Program Planning		
Professional Fees (plus reimbursables)	\$395,289.59	\$395,289.59
Life Cycle Cost Analysis		
Construction		
<b>1. AWAC Bid Amount</b>	\$5,613,000.00	
2. Value Engineering Deduct (CO#01)	-\$107,802.00	
3. Deduct for LB 1100 HVAC contract (CO#02)	-\$289,682.00	
4. General, Mech., Elec. Contract	\$5,215,516.00	\$5,215,516.00
5. Fixed Equipment (bleachers)	\$0.00	\$0.00
6. Site work/Utilities	\$13,546.86	\$13,546.86
7. HVAC contract for LB 1100 Funds	\$289,682.00	\$289,682.00
8. Furnishings/Moveable Equip. (SIGN/PLAQUE)	\$16,636.50	\$16,636.50
9. Contingency plus Escalation	\$0.00	\$0.00
10. Artwork	\$55,052.00	\$43,005.38
11. Administrative Fees	\$11,680.48	\$11,680.48
12. Relocation	\$0.00	\$0.00
13. Asbestos Abatement	\$1,690.00	\$1,690.00
<b>AD Majors Expenditure Information</b>		
Demolition and Construction		
1. Asbestos Abatement	\$88,278.75	\$88,278.75
2. Demolish AD Majors Building (CO#020)	\$194,750.00	\$194,750.00
3. Build Parking Lot, Walks and Curbs (CO#020)	\$291,383.00	\$194,253.02
4. Lighting for Parking Lot (CO#020)	\$32,709.00	\$0.00
5. Contingency @ 10% of Construction/add 605 funds	\$133,048.86	\$0.00
6. A & E Services for Construction Administration	\$18,000.00	\$11,764.80
7. Environmental Impact Study per HUD requirements	\$39,000.00	\$39,000.00
8. Possible remediation costs @ 10% of Construction	\$0.00	\$0.00
9. JEO Design costs for Sewer Repair	\$7,090.00	\$7,090.00
<b>Change Orders</b>		
003 Lockers, ductwork, high voltage	\$6,962.00	\$6,962.00
004 Revised fire srv, fire rated door	\$19,342.00	\$19,342.00
005 Precast bridge with masonry guardrail	\$17,000.00	\$17,000.00
006 Composite metal on addition	\$36,988.00	\$36,988.00
007 Composite metal on natatorium north face	\$39,950.00	\$39,950.00
008 Reinforcing steel, etc for A4	\$27,781.00	\$27,781.00
009 Brick for north natatorium	\$25,676.00	\$25,676.00
010 Mirrors, conduit change, combine pads	\$4,300.00	\$4,300.00
011 Change lavatory type, add elevator sump/pit	\$15,226.00	\$15,226.00
012 Provide Gymnasium Curtains	\$24,980.00	\$24,980.00
013 Add cross-bracing, structural steel	\$5,292.00	\$5,292.00
014 Add corrugated panels for north existing bldg	\$3,468.00	\$3,468.00
015 New relay panel Gymnasium	\$2,354.00	\$2,354.00
016 Power disconnects for Heat Pumps	\$2,263.00	\$2,263.00
017 Insulation for ductwork	\$18,717.00	\$18,717.00
018 Correction to 2nd floor beam elevations	\$9,332.00	\$9,332.00
019 Four handicapped accessible shower	\$844.00	\$844.00
020 For AD Majors Parking - see above for expenditure	\$0.00	\$0.00
021 Additional court striping	\$7,395.00	\$7,395.00
022 Electric lift batting cage	\$10,939.00	\$10,939.00
023 Electrical additions to contract	\$2,987.00	\$2,987.00
024 Steel mod for digital sign	\$342.00	\$342.00
025 Paint existing panels to match "Cherokee"	\$35,953.00	\$35,953.00
026 Add fire alarm, electrical bat cage, remove cap	\$5,275.00	\$5,275.00
027 Remove cap on floor drain, add door closures	\$3,340.00	\$3,340.00
028 Change to exterior rated cabling, modify door 130	\$4,024.00	\$4,024.00
029 Railing change, provide additional railing at wall	\$5,833.00	\$5,833.00
030 Fire alarm mod and framing modifications	\$17,837.00	\$17,837.00

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

**April - June 2009**

<b>Change Orders continued</b>		
031 By-pass pump for damaged sanitary sewer line	\$56,687.00	\$56,687.00
032 Cost to replace sanitary sewer line	\$50,000.00	\$50,000.00
033 Additional cost to replace sewer line	\$25,929.00	\$25,929.00
034 Cost to remediate contaminated soil	\$60,000.00	\$60,000.00
035 Cost to remediate contaminated soil	\$60,000.00	\$60,000.00
036 Cost to remediate contaminated soil	\$60,000.00	\$60,000.00
037 Cost to remediate contaminated soil	\$55,320.00	\$55,320.00
<b>TOTALS</b>	<b>\$7,525,689.04</b>	<b>\$7,244,519.38</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**Apr - June 2009**

College: Peru State College		Meeting Date: September 11, 2009		
<b>Project Information</b>	Project Title: Emergency Power Generation			
	Program Number:			
	Professional Consultant: Leo A Daly			
	General Contractor: Rogge General Contractors			
	Net Square Footage: NA		Gross Square Footage: NA	
	Bid Opening Date	Generator 2/13/07, Installation 3/13/07		
	Notice to Proceed Date	3/29/2007		
	Estimated Completion Date	9/1/2007		
Final Acceptance Date	5/20/2009			
<b>Project Dates</b>	Professional Consultants:			
	Needs Statement			
	Program Statement			
	Professional Services Contract	9/15/2006		
	Bonds Sold	8/15/2006		
	Preliminary Plans			
	Design Development			
	Construction Contract	9/1/2007		
Substantial Completion	9/1/2007			
Final Completion				
<b>Report Information</b>	Status	Initial Report:		
		Interim Report:		
	Final Report: X			
<b>Financial Information</b>				
State Buildings		Proposed Budget	Expended to Date	Balance
State Funds--LB No:605		\$802,500.00	\$633,875.96	\$168,624.04
Transferred to AWAC		-\$149,500.00		-\$149,500.00
Transferred to ADM Parking (BOT approved 1/13/2009)		-\$18,660.86		-\$18,660.86
Transferred to ADM Parking (BOT approved 6/19/2009)		-\$463.18		-\$463.18
Total Available		\$633,875.96	\$633,875.96	\$0.00
Revenue Bond Buildings		Bonds Sold	\$	
		Costs of Issuance/Reserves	\$	
		Balances of Proceeds	\$	
Revenue Sources for Construction		1. Bond Proceeds	\$	
		2. Interest Earnings	\$	
		3. Other	\$	
		Total Available	\$	
<b>Expenditure Information</b>				
		Proposed Budget	Expended to Date	Balance
Program Planning				\$0.00
Professional Fees		\$70,000.00	\$70,000.00	\$0.00
Professional Fees - Fuel Filter		\$4,386.82	\$4,386.82	\$0.00
Life Cycle Cost Analysis				\$0.00
Construction				
1. General, Mech., Elec.		\$533,000.00	\$533,000.00	\$0.00
2. Fixed Equipment				
3. Site work/Utilities				
Furnishings/Moveable Equip.				
Contingency		\$0.00	\$0.00	\$0.00
Artwork				
Other Items				
1. Administrative Fees		\$1,862.14	\$1,862.14	\$0.00
2. Relocaton		\$0.00	\$0.00	\$0.00
3. Testing and Surveys		\$0.00	\$0.00	\$0.00
4. Asbestos Abatement		\$0.00	\$0.00	\$0.00
5. Legal fees and Insurance		\$0.00	\$0.00	\$0.00
Change Orders				
Change Order #1		\$4,528.00	\$4,528.00	\$0.00
Change Order #2		\$20,099.00	\$20,099.00	\$0.00
<b>TOTALS</b>		\$633,875.96	\$633,875.96	\$0.00

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**

**As of June 30, 2009**

\*\*\*project under construction \*\*

College: Wayne State College		Meeting Date: September 11, 2009	
<b>Project Information</b>	Project Title:	Campus Services	
	Program Number:	na	
	Professional Consultant:	Alley Poyner	
	General Contractor:	RaDec Construction	
	Net Square Footage: 35,368	Gross Square Footage: 41,305	
	Bid Opening Date	February-07	
	Notice of Proceed Date	February-07	
	Estimated Completion Date	April-08	
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement	October-02	
	Professional Services Contract	July-06	
	Bonds Sold	August-07	
	Preliminary Plans		
	Design Development	October-06	
	Construction Contract	March-07	
Substantial Completion	April-08		
Final Completion	June-08		
<b>Report Information</b>	Status	Initial Report:	
		Interim Report:	X
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:605	\$	5,185,466
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other LB1100	\$	156,547
	Total Available	\$	5,342,013
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	5,185,466.00
	2. Interest Earnings	n/a - kept by System Office for other projects	
	3. Other (LB1100)	\$	156,547.00
	Total Available		\$5,342,013
<b>Expenditure Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>	<b>Balance</b>
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$334,213.00	\$334,213.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$4,014,000.00	\$4,014,000.00	\$0.00
2. Concrete encased fiber	\$80,000.00	\$90,088.50	-\$10,088.50
Furnishings/Moveable Equip.	\$369,535.00	\$493,535.25	-\$124,000.25
Contingency	\$114,347.14	\$0.00	\$114,347.14
Artwork	\$41,922.00	\$0.00	\$41,922.00
Other Items			
1. Demolition of Armory	\$37,500.00	\$1,950.00	\$35,550.00
2. Other	\$82,927.00	\$60,305.69	\$22,621.31
Change Orders			
1. CO # 1 through #12	\$267,568.86	\$267,569.02	-\$0.16
			\$0.00
			\$0.00
<b>TOTALS</b>	<b>\$5,342,013.00</b>	<b>\$5,261,661.46</b>	<b>\$80,351.54</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
As of June 30, 2009

College: Wayne State College		Meeting Date: September 11, 2009	
<b>Project Information</b>	Project Title:	Rice - Stadium Renovations Project	
	Program Number:	na	
	Professional Consultant:	Leo A Daly	
	General Contractor:	Otte Construction, Wayne NE	
	Net Square Footage: 29,318	Gross Square Footage: 34,733	
	Bid Opening Date	November-07	
	Notice of Proceed Date		
	Estimated Completion Date	September-08	
	Final Acceptance Date	February-09	
<b>Project Dates</b>	Professional Consultants:	Leo A Daly	
	Needs Statement		
	Program Statement	March-07	
	Professional Services Contract	October-06	
	Bonds Sold	August-06	
	Preliminary Plans	June-07	
	Design Development	September-07	
	Construction Contract	December-07	
	Substantial Completion	February-09	
	Final Completion		
<b>Report Information</b>	Status	Initial Report:	
		Interim Report:	X
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No: 605	\$	3,766,611
	Federal Funds	\$	
	LB 309 Funds	\$	160,000 ADA Entrance & Elevator
	Cash Funds	\$	106,735 Steam Pipe Replacement
	Capital Imp. Fee Commitment	\$	160,000 ADA Entrance & Elevator
	Other LB1100	\$	175,000 Rice Sprinkler System
	Wayne State Foundation	\$	15,745 athletics fund-raising
	Total Available	\$	4,384,091
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	3,766,611
	2. Interest Earnings	n/a - kept by System Office for other projects	
	3. Other	\$	617,479.52
	Total Available		\$4,384,091
<b>Expenditure Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>	<b>Balance</b>
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$282,000.00	\$281,662.71	\$337.29
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. Rice & Stadium Renovations	\$3,085,978.00	\$3,059,228.00	\$26,750.00
2. Visitor Bleachers	\$75,000.00	\$75,535.95	-\$535.95
3. Concessions Remodel	\$25,000.00	\$13,997.50	\$11,002.50
4. Rice Sprinklers	\$175,000.00	\$175,000.00	\$0.00
5. ADA Entrance/Elevator	\$297,400.00	\$285,550.00	\$11,850.00
Furnishings/Moveable Equip.	\$329,864.00	\$340,270.93	-\$10,406.93
Contingency	\$111,140.52	\$82,154.00	\$28,986.52
Artwork	\$35,000.00	\$35,000.00	\$0.00
Other Items	\$15,000.00	\$37,517.66	-\$22,517.66
Change Orders 1 to 11	-\$47,292.00	-\$49,825.00	\$2,533.00
<b>TOTALS</b>	<b>\$4,384,090.52</b>	<b>\$4,336,091.75</b>	<b>\$47,998.77</b>



**Fiscal and Facilities Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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LB 309 Progress Reports  
(January – June 2009)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability

3. Strengthen fiscal, environmental, technological and physical resources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
j. Maintain facilities and improve physical environment

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Board policy 8050 requires the submission of progress reports on certain renovation/construction projects. The Colleges have submitted progress reports on their respective projects that are funded by the Building Renewal Task Force.

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

**Chadron State College  
January-June 2009**

**Meeting Date: 9/11/09**

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Unused Balance	Status
						LB 309 Expenditures	College Expenditures		
26520-949-01 BU#6512T024 Campus Energy/Utilities Study	1) 1/15/09	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	In Progress
26520-949-01 BU# 6512T022 Heat Plant Emergency Generator	1)1/15/09	\$60,000.00	\$ -	\$ -	\$60,000.00	\$ -	\$ -	\$ 60,000.00	In Progress
26520-949-01 BU#6512T024 Heat Plant Reverse Osmosis Unit	1) 1/15/09	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00	\$ 18,750.00	\$ -	\$ 11,250.00	Complete
26520-949-01 BU#6512T015 Heat Plant Switchgear Replacement	1) 1/15/09	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	\$ 7,200.00	\$ -	\$ 92,800.00	In Progress
26520-949-01 BU#6512T016 Nelson Physical Activity Center HVAC Controls (LB1100)	1) 11/22/06 2) 2/2/07	\$ 128,556.00	\$ -	\$ 60,963.00	\$ 189,519.00	\$ 184,165.00	\$ -	\$ 5,354.00	Complete
26520-949-01 BU#6512T018 Nelson Physical Activity Center ADA Accessible Ramp	1) 4/9/07	\$ 20,400.00	\$ 3,600.00	\$ 44,200.00	\$ 68,200.00	\$ 11,091.57	\$ 1,957.33	\$ 53,508.43	In Progress

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

Peru State College

Report Period: January - June 2009

Meeting Date: September 11, 2009

Project	Approval Date 1) LB 309 2) Board	Prior Year-end Balance 309	Prior Year-end Balance PSC	Current FY LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Current 309 Balance	Current PSC Balance	Status
								LB 309 Expenditures	College Expenditures			
26520-949-03 BU#6512J063 AV Larson Design HVAC and Code Upgrades	1) 9/21/06 2) 11/16/06	\$6,800.03	\$200.00	\$0.00	\$0.00	-\$7,909.28	\$152,000.00	-\$1,109.25 credit for overpym	-\$195.75	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J073 AV Larson HVAC/Codes Upgrade	1) 7/2/2007 2) 9/14/2007	\$241,982.35	\$42,703.00	\$0.00	\$0.00	-\$129,516.53	\$1,658,617.39	\$112,465.82	\$37,100.72	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J075 AV Larson Roof Replacement Design 2007	1) 11/08/2007 2) 1/15/2008	\$5,515.69	\$973.35	\$0.00	\$0.00	-\$2,436.84	\$20,000.00	\$3,078.85	\$543.34	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J078 AV Larson Roof Replacement - Area B & C	1) 3/24/2008 2) 6/6/2008	\$110,500.00	\$19,500.00	\$0.00	\$0.00	-\$14,120.20	\$130,000.00	\$96,379.80	\$7,609.03	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J079 Administration Bldg Design Elevator Upgrade	1) 5/14/2008 2) 9/5/2008	\$8,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$4,037.50	\$3,448.38	\$4,462.50	\$551.62	In Progress
26520-949-03 BU#6512J084 Administration Bldg Elevator Upgrade	1) 6/11/2009 2)	\$0.00	\$0.00	\$110,000.00	\$0.00	\$0.00	\$110,000.00	\$0.00	\$0.00	\$110,000.00	\$0.00	In Progress
26520-949-03 BU#6512J068 Theater Auditorium Roof Replacement	1) 11/22/2006 2) 2/2/2007	\$8,901.13	\$70.76	\$0.00	\$0.00	-\$2,080.05	\$90,000.00	\$6,821.08	\$1,203.72	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J080 Auditorium/Theater Replace Ceiling Lights	1) 8/26/2008 2) 11/14/2009	\$0.00	\$0.00	\$7,000.00	\$0.00	\$0.00	\$7,000.00	\$5,133.00	\$0.00	\$1,867.00	\$0.00	In Progress
26520-949-03 BU# Fine Arts Building Upgrade Study	1) 1/8/2008 2) 3/28/2008	\$21,294.95	\$3,757.94	\$0.00	\$0.00	\$375.00 PSC sound study	\$36,000.00	\$19,620.08	\$4,599.04	\$1,674.87	\$0.00	In Progress

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

Peru State College

Report Period: January - June 2009

Meeting Date: September 11, 2009

Project	Approval Date 1) LB 309 2) Board	Prior Year-end Balance 309	Prior Year-end Balance PSC	Current FY LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Current 309 Balance	Current PSC Balance	Status
								LB 309 Expenditures	College Expenditures			
26520-949-03 BU# 6512J081 Fine Arts Building Design HVAC/Codes Renovation (LB 1100)	1) 1/15/2009 2) 3/28/2009	\$0.00	\$0.00	\$165,803.00	\$0.00	\$0.00	\$165,803.00	\$129,198.60	\$0.00	\$36,604.40	\$0.00	In Progress
26520-949-03 BU#6512J082 Fine Arts Building Design-HVAC/Codes Renovation (Cig Tax)	1) 2/11/2009 2) 4/17/2009	\$0.00	\$0.00	\$90,000.00	\$0.00	\$0.00	\$90,000.00	\$0.00	\$0.00	\$90,000.00	\$0.00	In Progress
26520-949-03 BU#6512J083 Fine Arts Building HVAC/Codes Renovation	1) 4/7/2009 2) 6/19/2009	\$0.00	\$0.00	\$1,500,000.00	\$500,000.00	\$0.00	\$2,000,000.00	\$0.00	\$23,893.11	\$1,500,000.00	\$476,106.89	In Progress
26520-949-03 BU#6512J067 Hoyt Science Building Roof Replacement	1) 11/22/2006 1) 2/2/2007	\$15,845.32	\$2,796.22	\$0.00	\$0.00	-\$9,998.71	\$90,000.00	\$5,846.61	\$1,031.75	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J069 TJ Majors Fire Sprinkler System	1) 1/11/2007 2) 4/13/2007	\$305,718.62	\$53,201.60	\$0.00	\$0.00	-\$27,425.90	\$362,574.10	\$278,292.72	\$34,260.50	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J064 Al Wheeler Center HVAC upgrade in AWAC Phase I (LB 1100)	1) 9/21/06 2) 11/16/06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$136,761.00	\$0.00	\$0.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J074 Al Wheeler Center HVAC upgrade in AWAC Phase II (LB1100)	1) 7/2/2007 2) 9/14/2007	\$28,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,968.20	\$0.00	\$0.00	\$0.00	Complete

Descriptions to be used in Status column of LB 309 Deferred Maintenance Progress Report

Funded - to be used when project has been funded but has not yet begun

In-Progress - to be used when project is still in process and when complete but payment is pending

Complete - to be used when project has been completed

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

Wayne State College

Report Period: July 1 - June 30, 2009

Date Prepared: July 17, 2009

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Chg Orders Current YR (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
6512N076 Rice Auditorium ADA Elevator	1) 04/09/07 2) 06/07/07	\$150,000.00	\$150,000.00	\$20,000.00	\$320,000.00	\$266,650.70	\$136,180.85	\$137,529.15	\$12,940.70	In Progress
6512N081 Fine Arts Ph 1 - HVAC Upgrade	1) 07/12/07 2) 09/14/07	\$1,105,000.00	\$195,000.00	\$0.00	\$1,300,000.00	\$1,248,960.00	\$997,055.27	\$175,950.93	\$75,953.80	In Progress
6512N083 Carhart Science Building 3rd floor HVAC	1) 11/20/07 2) 01/15/08	\$799,000.00		\$799,000.00	\$1,598,000.00	\$799,000.00	\$107,691.42		\$1,490,308.58	In Progress
6512N084 Campus Services Steam Traps (Materials Only)	1) 02/13/08 2) 03/27/08	\$40,000.00	\$0.00	\$0.00	\$40,000.00	\$11,947.61	\$11,539.66		\$407.95	In Progress
6512N086 Rice Auditorium FLS Renovation (LB1100)	1) 07/01/08 2)	\$175,000.00	\$0.00	\$0.00	\$175,000.00	\$175,000.00	\$175,000.00		\$0.00	Complete
6512N087 Humanities ADA Door Hardware	1) 12/29/08 2) 02/27/09	\$33,000.00	\$0.00	-\$3,918.36	\$29,081.64	\$33,000.00	\$29,081.64		\$0.00	Complete
6512N088 Conn Library Art Gallery Renovation Design (LB1100)	1) 12/29/08 2) 02/27/09	\$17,397.00	\$0.00	\$0.00	\$17,397.00	\$17,397.00	\$3,237.50		\$14,159.50	In Progress
6512N089 Fine Arts PH II - HVAC Upgrade	1) 01/29/09 2) 02/27/09	\$1,250,000.00	\$0.00	\$0.00	\$1,250,000.00	\$1,250,000.00	\$176,418.43		\$1,073,581.57	In Progress
6512N090 Conn Library Lighting Upgrade (Materials Only)	1) 02/11/09 2) 04/17/09	\$16,000.00	\$0.00	\$0.00	\$16,000.00	\$16,000.00	\$0.00		\$16,000.00	Funded
6512N091 Benthack Hall Lever Locks (Materials)	1) 03/04/09 2) 04/17/09	\$28,000.00	\$0.00	\$0.00	\$28,000.00	\$28,000.00	\$0.00		\$28,000.00	In Progress
6512N092 Humanities Fire Alarm Bases & Detectors (Materials)	1) 05/20/09 2) 06/19/09	\$4,000.00	\$0.00	\$0.00	\$4,000.00	\$4,000.00	\$0.00		\$4,000.00	Funded
6512N093 Humanities Lighting Upgrade (Materials Only)	1) 05/20/09 2) 06/19/09	\$5,500.00	\$0.00	\$0.00	\$5,500.00	\$5,500.00	\$0.00		\$5,500.00	In Progress
		\$3,622,897.00	\$345,000.00	\$815,081.64			\$1,636,204.77	\$313,480.08	\$2,720,852.10	

Descriptions to be used in Status column of LB 309 Deferred Maintenance Progress Report

Funded - to be used when project has been funded but has not yet begun

In-Progress - to be used when project is still in process and when complete but payment is pending

Complete - to be used when project has been completed

**Fiscal and Facilities Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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Contingency Maintenance Progress Reports  
(as of June 30, 2009)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability

4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
g. Continually find ways to stretch limited resources as far as possible

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Each year the colleges submit proposals to expend funds from their revenue bond surplus fund to make needed facilities repairs, install fire and life safety measures, correct code deficiencies and replace furnishings and equipment in the dormitories and student union facilities. The working calendar requires the provision of semi-annual progress reports on those projects to the Board of Trustees. Copies of the reports prepared by each of the institutions are found on the following pages.

The colleges are strongly encouraged to complete the projects within two years after the Board authorizes them. This guideline assists in the long-range planning of projects and puts "earmarked" fund balances back into the Surplus Funds to be used for other projects.

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Chadron State College  
Revenue Bond Facilities**

**Report Period: as of June 30, 2009**

**Date Prepared: September 11, 2009**

<b>Resolution Date and Project Description</b>	<b>Amount</b>	<b>Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: 4/13/07					
1. Andrews Hall - Floor/Wing Renovation	125,000.00	125,000.00	-	-	Complete
2. Campus Furnishings	40,000.00	40,000.00	-	-	Complete
3. Kent Hall/Andrews Hall Window Replacement	60,000.00	60,000.00	-	-	Complete
4. Residence Hall Parking Lots	35,000.00	35,000.00	-	-	Complete
5. Residence Hall Carpet	25,000.00	15,804.70		9,195.30	Open
6. Student Center Equipment	15,000.00	15,000.00	-	-	Complete
<b>Resolution Total</b>	<b>300,000.00</b>	<b>290,804.70</b>	<b>-</b>	<b>9,195.30</b>	
Resolution Date: 4/13/08					
1. Residence Hall Security System	65,000.00	75,000.00	10,000.00	-	Complete
2. Andrews/Kent Hall Window Replacement	120,000.00	104,800.00		15,200.00	Open
3. Parking Lot Repair	125,000.00	128,507.00	3,507.00	-	Complete
4. Crites Hall Reroof	75,000.00	33,011.10		41,988.90	Open
5. Student Center Specialty Equipment	5,000.00	4,868.50		131.50	Open
6. Revenue Bond Buildings New Furnishings	40,000.00	39,107.86		892.14	Open
7. Residence Hall Replacement Carpet	20,000.00	-		20,000.00	Open
<b>Resolution Total</b>	<b>450,000.00</b>	<b>385,294.46</b>	<b>13,507.00</b>	<b>78,212.54</b>	
Resolution Date: 6/6/08					
1. Parking Lots Repair and Replacement	200,000.00	200,000.00	-	-	Complete
<b>Resolution Total</b>	<b>200,000.00</b>	<b>200,000.00</b>	<b>-</b>	<b>-</b>	
Resolution Date: 4/17/09					
1. Residence Hall Door/Access Control	150,000.00	-		150,000.00	Open
2. Andrews Hall Window Replacement	180,000.00	-		180,000.00	Open
3. Andrews Hall Wing Renovation	150,000.00	-		150,000.00	Open
4. Revenue Bond Buildings Asbestos Abatement	25,000.00	2,380.00		22,620.00	Open
5. Revenue Bond Buildings New Furnishings	50,000.00	-		50,000.00	Open
6. Residence Hall Carpet Replacement	75,000.00	-		75,000.00	Open
7. West Court Deferred Repair	25,000.00	-		25,000.00	Open
8. Student Center Specialty Equipment	20,000.00	-		20,000.00	Open
<b>Resolution Total</b>	<b>675,000.00</b>	<b>2,380.00</b>	<b>-</b>	<b>672,620.00</b>	
<b>Grand Total</b>	<b>\$1,625,000.00</b>	<b>878,479.16</b>	<b>13,507.00</b>	<b>760,027.84</b>	

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Peru State College  
Revenue Bond Facilities**

**Report Period: January - June 2009**

<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: 9/14/2007 Open Projects: 1. Student Center Chiller Replacement	\$75,000.00	\$4,000.00		\$30,798.50	Open
Resolution Date: 3/28/2008 1. Repair, replacement & maintenance of equipment	\$25,000.00	\$9,130.98		\$1,714.35	Open
<b>RESOLUTION TOTALS</b>	\$100,000.00	\$13,130.98	\$0.00	\$32,512.85	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed because funds have been used elsewhere

Complete - to be used when project has been completed



**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Wayne State College  
Revenue Bond Facilities**

**Report Period: As of June 30, 2009**

**Date Prepared: July 7, 2009**

<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: (04/13/07)					
1. Berry Hall - Apartment Kitchen	\$9,000.00	\$0.00	-\$9,000.00	\$0.00	Deferred
2. Bowen Hall - Door/Lock Replace & Misc Repair	\$65,000.00	\$39,299.43	-\$15,000.00	\$10,700.57	Open
3. Campuswide - Roof Repairs	\$6,000.00	\$4,408.20	-\$1,575.00	\$16.80	Complete
4. Campuswide - Commons/Parking Improvements	\$60,000.00	\$60,000.00	\$0.00	\$0.00	Complete
5. Campuswide - Grounds Equipment	\$12,000.00	\$12,000.00	\$0.00	\$0.00	Complete
6. Campuswide - Sidewalk Replacement	\$14,000.00	\$14,000.00	\$0.00	\$0.00	Complete
7. Campuswide - Campus Card System	\$17,500.00	\$0.00	-\$16,500.00	\$1,000.00	Complete
8. Morey Hall - Fire Alarms	\$106,000.00	\$151,544.00	\$49,000.00	\$3,456.00	Complete
9. Natatorium - Pool Vacuum	\$3,500.00	\$3,395.00	\$0.00	\$105.00	Complete
10. Pile Hall - Rear Step Repair	\$7,500.00	\$7,500.00	\$0.00	\$0.00	Complete
11. Rec Center - Card Swipe System	\$3,500.00	\$0.00	-\$3,500.00	\$0.00	Deferred
12. Rec Center - Meeting Room Divider, Emerg Exit & Equipment Room	\$31,500.00	\$26,594.52	-\$500.00	\$4,405.48	Open
13. Residence Halls - Furniture, Mattress Replacement	\$20,000.00	\$20,000.00	\$0.00	\$0.00	Complete
14. Residence Halls - Portable AC & Screen Repairs	\$19,000.00	\$19,691.06	\$9,000.00	\$8,308.94	Open
15. Student Center - Food Service Equip & Dishroom Lighting	\$31,500.00	\$31,500.00	\$0.00	\$0.00	Complete
16. Student Center - Carpet Replacement - Public Areas	\$20,000.00	\$24,000.00	\$4,000.00	\$0.00	Complete
17. Student Center - Equipment & Misc Repairs	\$23,000.00	\$26,500.00	\$3,500.00	\$0.00	Complete
18. Terrace Hall - Upgrade Fire Alarm System	\$71,000.00	\$0.00	-\$71,000.00	\$0.00	Deferred
19. Terrace Hall - Tuckpointing Design/Construction	\$120,000.00	\$107,820.77	-\$12,100.00	\$79.23	Complete
<b>Resolution Total</b>	<b>\$640,000.00</b>	<b>\$548,252.98</b>	<b>-\$63,675.00</b>	<b>\$28,072.02</b>	

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Wayne State College  
Revenue Bond Facilities**

**Report Period: As of June 30, 2009**

**Date Prepared: July 7, 2009**

<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: (03/28/08)					
1. Berry Hall - Apartment Repairs	\$10,000.00	\$180.25	\$0.00	\$9,819.75	Open
2. Bowen Hall - Hallway Ceiling Tiles & Lighting Replacement	\$130,000.00	\$0.00	\$24,500.00	\$154,500.00	Open
3. Bowen Hall - Roof Replacement	\$225,000.00	\$238,223.03	\$36,600.00	\$23,376.97	Open
4. Campuswide - Roof Repairs	\$6,000.00	\$4,374.00	\$1,575.00	\$3,201.00	Complete
5. Campuswide - Sidewalk/Streets/Parking Lots	\$48,000.00	\$48,000.00	\$0.00	\$0.00	Complete
6. Campuswide - Campus Card System	\$5,000.00	\$0.00	\$0.00	\$5,000.00	Open
7. Morey Hall - Apartment Repairs	\$6,000.00	\$4,480.00	\$0.00	\$1,520.00	Complete
8. Rec Center - Student Weight/Cardio Room (renovation & equipment)	\$15,000.00	\$18,500.00	\$25,500.00	\$22,000.00	Open
9. Residence Halls - Furniture, Mattress Replacement	\$13,000.00	\$7,873.00	\$0.00	\$5,127.00	Open
10. Food Service - Food Service Equipment - Misc	\$3,000.00	\$1,694.00	\$0.00	\$1,306.00	Open
11. Food Service - Dining Room Chairs	\$50,000.00	\$25,261.84	-\$24,500.00	\$238.16	Complete
12. Student Center - Carpet Replacement - Public Areas	\$19,000.00	\$17,014.20	\$0.00	\$1,985.80	Complete
13. Terrace Hall - Upgrade Fire Alarm System	\$100,000.00	\$100,000.00	\$0.00	\$0.00	Complete
<b>Resolution Total</b>	<b>\$630,000.00</b>	<b>\$465,600.32</b>	<b>\$63,675.00</b>	<b>\$228,074.68</b>	
Resolution Date: (04/17/09)					
1. Campuswide - Energy Audit	\$75,000.00	\$0.00	\$0.00	\$75,000.00	Open
2. Campuswide - Campus Card System	\$75,000.00	\$0.00	\$0.00	\$75,000.00	Open
3. Campuswide - Grounds Improvements & Equipment	\$62,000.00	\$0.00	\$0.00	\$62,000.00	Open
4. Campuswide - Roof Repairs	\$6,000.00	\$0.00	\$0.00	\$6,000.00	Open
5. Rec Center - Roof	\$165,000.00	\$0.00	\$0.00	\$165,000.00	Open
6. Rec Center - Repairs & Equipment	\$100,000.00	\$0.00	\$0.00	\$100,000.00	Open
7. Residence Halls - Bathroom Ventilation	\$30,000.00	\$0.00	\$0.00	\$30,000.00	Open
8. Residence Halls - Repairs, Equipment, & Furniture	\$43,500.00	\$0.00	\$0.00	\$43,500.00	Open
9. Student Center - Repairs & Equipment	\$8,500.00	\$0.00	\$0.00	\$8,500.00	Open
10. Student Center - Dish Machine Replacement & Room Reno	\$135,000.00	\$0.00	\$0.00	\$135,000.00	Open
<b>Resolution Total</b>	<b>\$700,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$700,000.00</b>	
<b>Grand Total</b>	<b>\$1,970,000.00</b>	<b>\$1,013,853.30</b>	<b>\$0.00</b>	<b>\$956,146.70</b>	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed

Complete - to be used when project has been completed

**Fiscal and Facilities Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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**2008-09 Year-end Operating Expenditure Reports**

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy:f. Keep Board of Trustees informed on the financial status of the colleges and system

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Board Policy 6011 requires the submission of expenditure reports every six months of the fiscal year. Each of the colleges has prepared reports for the Board's review and consideration.

The format followed by the colleges provides expenditure information on each of the eight programs included in higher education institutional budgets. Those identifiers can be found in the heading of each column. Other data provided includes the number of FTE employees in each program, as well as the dollars expended for personal services, operations, travel and capital outlay (equipment). There is one section that identifies the amount of federal funds spent for that program through the institution's grants, as well as the number of FTE employees supported by those federal dollars.

The display also supplies information on percentage of general/ cash fund expenditures compared to the budgeted amounts. Low percentage numbers may indicate that the institution reallocated budgeted funds to another program -- ratios above 100% could indicate that the reallocated funds were used in those programs. The spending level could also be less than 100% to cover encumbrances as of June 30, 2009; or if the institution planned to carry forward funds into the current year. The total amount ratio will normally be closer to 100% in "tight" budget years and in those years that funds are not allowed to be carried over into the succeeding year.

**Chadron State College**  
**Expenditure Report -- Fiscal Year 2009**  
**For the Fiscal Year Ending 6/30/09**

<u>EXPENDITURE TYPE</u>	<u>PCS 1.0 INSTRUCTION</u>	<u>PCS 2.0 RESEARCH</u>	<u>PCS 3.0 PUBLIC SERVICE</u>	<u>PCS 4.0 ACAD SUPPORT</u>	<u>PCS 5.0 STUDENT SRVS</u>	<u>PCS 6.0 ADMIN</u>	<u>PCS 7.0 PHYSICAL PLANT</u>	<u>PCS 8.0 STUDENT AID</u>	<u>TOTAL</u>
<b>PERSONAL SERVICES</b>									
<u>Permanent Staff</u>									
Faculty FTE	100.00								100.00
Professional Staff FTE	8.13		2.00	20.25	9.82	25.80			66.00
Support Staff FTE	9.00			8.75	7.50	17.00	26.75		69.00
Salaries	5,871,353	0	64,417	1,327,788	1,281,891	1,898,042	815,604	0	11,259,095
Benefits	1,851,143	0	13,424	354,150	376,388	746,646	335,890	0	3,677,641
<b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>	<b>7,722,496</b>	<b>0</b>	<b>77,841</b>	<b>1,681,938</b>	<b>1,658,279</b>	<b>2,644,688</b>	<b>1,151,494</b>	<b>0</b>	<b>14,936,736</b>
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	25.00								25.00
Graduate Assistant FTE	7.50								7.50
Federal Work-Study FTE	18.50	0.10	0.00	3.15	3.15	3.30	0.30	0.00	28.50
All Other Straight-time FTE						2.08			2.08
Salaries	1,180,475	3,553	16,331	76,448	117,547	57,179	52,984	0	1,504,517
Benefits	90,306	141	1,249	5,848	8,992	4,374	4,053	0	114,963
<b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>	<b>1,270,781</b>	<b>3,694</b>	<b>17,580</b>	<b>82,296</b>	<b>126,539</b>	<b>61,553</b>	<b>57,037</b>	<b>0</b>	<b>1,619,480</b>
<b>TOTAL PERSONAL SERVICES</b>	<b>8,993,277</b>	<b>3,694</b>	<b>95,421</b>	<b>1,764,234</b>	<b>1,784,818</b>	<b>2,706,241</b>	<b>1,208,531</b>	<b>0</b>	<b>16,556,216</b>
Total Operating Expenses	880,887	5,451	15,251	237,077	303,336	1,236,199	1,081,259	0	3,759,460
Total Supplies	250,210	5,269	2,485	87,631	142,474	185,488	280,732	0	954,289
Total Travel	157,547	2,531	2,349	26,422	95,243	126,780	222	0	411,094
Total Capital Outlay	45,178	0	0	277,628	14,034	159,010	0	0	495,850
Tuition Remissions and Exemptions	29,501	0	0	0	0	0	0	5,000	34,501
<b>TOTAL GENERAL/CASH EXPENDITURES</b>	<b>10,356,600</b>	<b>16,945</b>	<b>115,506</b>	<b>2,392,992</b>	<b>2,339,905</b>	<b>4,413,718</b>	<b>2,570,744</b>	<b>5,000</b>	<b>22,211,410</b>
TOTAL GENERAL/CASH BUDGET**	10,737,447	39,723	220,112	2,645,855	2,666,695	4,691,315	2,788,100	593,247	24,382,494 *
% OF GENERAL/CASH BUDGET EXPENDED	96.45%	42.66%	52.48%	90.44%	87.75%	94.08%	92.20%	0.84%	91.10%
Federal FTE			2.00					3.58	5.58
<b>TOTAL FEDERAL FUNDS</b>	<b>94,301</b>	<b>140,450</b>	<b>424,586</b>	<b>1,021</b>	<b>218,139</b>	<b>246,124</b>	<b>0</b>	<b>9,815,956</b>	<b>10,940,577</b>
<b>TOTAL EXPENDITURES</b>	<b>10,450,901</b>	<b>157,395</b>	<b>540,092</b>	<b>2,394,013</b>	<b>2,558,044</b>	<b>4,659,842</b>	<b>2,570,744</b>	<b>9,820,956</b>	<b>33,151,987</b>
<u>Fund Sources</u>									
General Funds	7,086,707	0	83,188	1,830,302	1,694,075	2,593,212	1,932,634	0	15,220,118
Cash Funds	3,269,893	16,945	32,318	562,690	645,830	1,820,506	638,110	5,000	6,991,292
Federal Funds	94,301	140,450	424,586	1,021	218,139	246,124	0	9,815,956	10,940,577
<b>TOTAL FUNDS</b>	<b>10,450,901</b>	<b>157,395</b>	<b>540,092</b>	<b>2,394,013</b>	<b>2,558,044</b>	<b>4,659,842</b>	<b>2,570,744</b>	<b>9,820,956</b>	<b>33,151,987</b>

\*Budgeted number Includes \$22,846,276 in new appropriation; \$1,251,976 in encumbrances, \$284,242 in tuition/fee increases.

\* - Program 800 for NeSIS/SAP has 85,000 in general fund appropriation, \$100,000 in cash appropriation and \$78,651 in expenditures.

**Peru State College**  
**Expenditure Report -- Fiscal Year 2009**  
**For the Fiscal Year Ending June 30, 2009**

EXPENDITURE TYPE	PCS 1.0 INSTRUCTION	PCS 2.0 RESEARCH	PCS 3.0 PUBLIC SERVICE	PCS 4.0 ACAD SUPPORT	PCS 5.0 STUDENT SRVS	PCS 6.0 ADMIN	PCS 7.0 PHYSICAL PLANT	PCS 8.0 STUDENT AID	TOTAL
<b>PERSONAL SERVICES</b>									
<u>Permanent Staff</u>									
Faculty FTE*	51.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	51.00
Professional Staff FTE	3.92	0.00	0.00	16.00	12.83	20.50	2.00	0.00	55.25
Support Staff FTE	6.25	0.00	0.00	6.00	4.00	14.00	22.00	0.00	52.25
Salaries	3,003,918	0	0	1,059,062	568,074	1,511,174	677,281	0	6,819,509
Benefits	878,321	0	0	307,641	200,624	488,428	302,448	0	2,177,462
<b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>	<b>3,882,239</b>	<b>0</b>	<b>0</b>	<b>1,366,703</b>	<b>768,698</b>	<b>1,999,602</b>	<b>979,729</b>	<b>0</b>	<b>8,996,971</b>
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct Faculty FTE	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-Study FTE	0.00	0.00	0.00	0.00	3.21	0.00	0.00	0.00	3.21
All Other Straight-time FTE	0.00	0.00	0.60	1.70	1.80	0.70	0.25	0.00	5.05
Salaries	1,022,814	0	8,078	20,951	108,232	82,707	41,534	0	1,284,316
Benefits	78,245	0	193	1,603	8,280	6,327	3,177	0	97,825
<b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>	<b>1,101,059</b>	<b>0</b>	<b>8,271</b>	<b>22,554</b>	<b>116,512</b>	<b>89,034</b>	<b>44,711</b>	<b>0</b>	<b>1,382,141</b>
<b>TOTAL PERSONAL SERVICES</b>	<b>4,983,298</b>	<b>0</b>	<b>8,271</b>	<b>1,389,257</b>	<b>885,210</b>	<b>2,088,636</b>	<b>1,024,440</b>	<b>0</b>	<b>10,379,112</b>
TOTAL OPERATING EXPENDITURES	392,543	0	56	345,936	486,923	846,084	1,589,875	0	3,661,417
TOTAL TRAVEL	14,157	0	0	26,524	32,792	46,654	2,275	0	122,402
TOTAL CAPITAL OUTLAY	63,519	0	0	65,590	104,609	482,588	146,263	0	862,569
REMISSIONS AND EXEMPTIONS	0	0	0	0	1,200	5,570	0	226,252	233,022
<b>TOTAL GENERAL/CASH EXPENDITURES</b>	<b>5,453,517</b>	<b>0</b>	<b>8,327</b>	<b>1,827,307</b>	<b>1,510,734</b>	<b>3,469,532</b>	<b>2,762,853</b>	<b>226,252</b>	<b>15,258,522</b>
TOTAL GENERAL/CASH BUDGET (1) (2)	6,724,754	0	15,108	1,830,369	1,575,020	3,634,580	2,777,269	228,752	16,785,852
% OF GENERAL/CASH BUDGET EXPENDED	81.10%	0.00%	55.12%	99.83%	95.92%	95.46%	99.48%	98.91%	90.90%
Federal FTE	0.00	0.00	0.00	0.00	3.68	0.00	0.00	0.00	3.68
TOTAL FEDERAL FUNDS	1,398	27,002	0	0	253,817	412,340	148,500	2,722,403	3,565,460
<b>TOTAL EXPENDITURES</b>	<b>5,454,915</b>	<b>27,002</b>	<b>8,327</b>	<b>1,827,307</b>	<b>1,764,551</b>	<b>3,881,872</b>	<b>2,911,353</b>	<b>2,948,655</b>	<b>18,823,982</b>
<u>Fund Sources</u>									
General Funds	3,705,375	0	0	1,369,666	775,069	1,942,106	994,629	12,078	8,798,923
Cash Funds	1,748,142	0	8,327	457,641	735,665	1,527,426	1,768,224	214,174	6,459,599
Federal Funds	1,398	27,002	0	0	253,817	412,340	148,500	2,722,403	3,565,460
<b>TOTAL FUNDS</b>	<b>5,454,915</b>	<b>27,002</b>	<b>8,327</b>	<b>1,827,307</b>	<b>1,764,551</b>	<b>3,881,872</b>	<b>2,911,353</b>	<b>2,948,655</b>	<b>18,823,982</b>

(1) General Funds; includes new appropriation of \$9,055,750 and carry forward encumbrances of \$564,604.14

(2) Cash Funds: Includes new appropriation of \$5,300,725 adjustment for tuition/fee increases of \$361,840 and carryforward encumbrances/balances of \$1,218,027.61 and \$280,731 Board approved adjustment to base and Nebraska State Grant \$191,674; Attracting Excellence Grant \$22,500.

(3) Program 820 for NeSIS and SAP have \$80,000 in general fund appropriation and \$130,000 in cash fund appropriation and expenditures of \$80,000 and \$17,355.76 respectively.

**Wayne State College**  
**Expenditure Report -- Fiscal Year 08-09**  
**For the Fiscal Year Ending June 30, 2009**

EXPENDITURE TYPE	PCS 1.0 INSTRUCTION	PCS 2.0 RESEARCH	PCS 3.0 PUBLIC SERVICE	PCS 4.0 ACAD SUPPORT	PCS 5.0 STUDENT SRVS	PCS 6.0 ADMIN	PCS 7.0 PHYSICAL PLANT	PCS 8.0 STUDENT AID	TOTAL
<b>PERSONAL SERVICES</b>									
<u>Permanent Staff</u>									
Faculty FTE	125.21	0.00	0.00	0.00	0.33	0.00	0.00	0.00	125.54
Professional Staff FTE	3.07	0.00	1.00	25.99	36.15	29.53	4.00	0.00	99.74
Support Staff FTE	15.58	0.00	0.00	9.08	9.07	20.89	36.72	0.00	91.34
Salaries	8,834,596	0	88,164	1,757,086	2,059,909	2,234,277	1,362,596	0	16,336,628
Benefits	2,472,340	0	13,840	524,771	629,541	1,020,054	521,360	0	5,181,906
<b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>	<b>11,306,936</b>	<b>0</b>	<b>102,004</b>	<b>2,281,857</b>	<b>2,689,450</b>	<b>3,254,331</b>	<b>1,883,956</b>	<b>0</b>	<b>21,518,534</b>
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct Faculty FTE	33.03	0.00	0.00	0.00	0.40	0.00	0.00	0.00	33.43
Graduate Assistant FTE	3.38	0.00	0.00	0.00	3.75	0.00	0.00	0.00	7.13
Federal Work-Study FTE	0.25	0.00	0.00	0.51	0.04	0.12	0.03	0.00	0.95
All Other Straight-time FTE	1.51	0.01	1.24	8.42	7.58	6.90	3.80	0.00	29.46
Salaries	870,767	306	24,500	164,916	194,017	109,948	58,602	0	1,423,056
Benefits	60,477	23	721	5,588	1,560	2,276	2,201	0	72,846
<b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>	<b>931,244</b>	<b>329</b>	<b>25,221</b>	<b>170,504</b>	<b>195,577</b>	<b>112,224</b>	<b>60,803</b>	<b>0</b>	<b>1,495,902</b>
<b>TOTAL PERSONAL SERVICES</b>	<b>12,238,180</b>	<b>329</b>	<b>127,225</b>	<b>2,452,361</b>	<b>2,885,027</b>	<b>3,366,555</b>	<b>1,944,759</b>	<b>0</b>	<b>23,014,436</b>
TOTAL OPERATING EXPENDITURES	698,747	14,159	60,248	665,036	1,009,367	1,214,789	2,036,974	0	5,699,320
TOTAL TRAVEL	188,468	4,319	1,511	112,592	91,036	80,009	811	0	478,746
TOTAL CAPITAL OUTLAY	9,365	1,000	0	184,859	13,036	28,518	77,356	0	314,134
REMISSIONS AND EXEMPTIONS	0	0	0	0	0	0	0	504,578	504,578
<b>TOTAL GENERAL/CASH EXPENDITURES</b>	<b>13,134,760</b>	<b>19,807</b>	<b>188,984</b>	<b>3,414,848</b>	<b>3,998,466</b>	<b>4,689,871</b>	<b>4,059,900</b>	<b>504,578</b>	<b>30,011,214</b>
TOTAL GENERAL/CASH BUDGET**	16,367,282	25,550	484,429	3,926,801	4,352,641	5,035,894	4,608,310	504,578	35,305,485
% OF GENERAL/CASH BUDGET EXPENDED	80.25%	77.52%	39.01%	86.96%	91.86%	93.13%	88.10%	100.00%	85.00%
Federal FTE	4.29	0.00	0.00	0.00	5.17	4.09	0.00	8.89	22.44
TOTAL FEDERAL FUNDS	425,456	0	0	1,294	318,264	283,504	0	3,716,160	4,744,678
<b>TOTAL EXPENDITURES</b>	<b>13,560,216</b>	<b>19,807</b>	<b>188,984</b>	<b>3,416,142</b>	<b>4,316,730</b>	<b>4,973,375</b>	<b>4,059,900</b>	<b>4,220,738</b>	<b>34,755,892</b>
<u>Fund Sources</u>									
General Funds	9,300,731	0	0	2,137,673	2,432,266	3,088,302	1,940,163	0	18,899,135
Cash Funds	3,834,029	19,807	188,984	1,277,175	1,566,200	1,601,569	2,119,737	504,578	11,112,079
Federal Funds	425,456	0	0	1,294	318,264	283,504	0	3,716,160	4,744,678
<b>TOTAL FUNDS</b>	<b>13,560,216</b>	<b>19,807</b>	<b>188,984</b>	<b>3,416,142</b>	<b>4,316,730</b>	<b>4,973,375</b>	<b>4,059,900</b>	<b>4,220,738</b>	<b>34,755,892</b>

\*Includes 0 term appointments; 0 phased retirement(s)

\*\*General Funds: Includes new appropriation of \$19,435,668, and carryforward encumbrances/balances of \$133,480

\*\*Cash Funds: Includes new appropriation of \$10,621,056, adjustment for tuition/fee increases of \$1,254,679, carryforward encumbrances/balances of \$3,297,263, additional cash funds authorized of \$125,000, 08-09 NDE Attracting Excellence to Teaching funds of \$67,500, 08-09 NSG funds of \$437,378, 07-08 NSG funds of \$539 returned and \$66,000 transferred to Program 830 NESIS/SAP.

\*\*\* Program 830 for NeSIS and SAP has \$85,000 in general fund appropriation and \$66,000 in cash fund appropriation and expenditures of \$143,683.07.

**Fiscal and Facilities Committee**

*Cap Peterson, Chair*

*Bill Roskens*

*Doug Liewer*

September 11, 2009

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2008-09 Year-end Financial Reports

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy:f. Keep Board of Trustees informed on the financial status of the colleges and system

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Financial reports from the colleges, which provide information on fund changes during a specific cycle, have been submitted. These are being provided concurrently with the expenditure reports for Board review.

**Chadron State College**  
**Financial Report -- Fiscal Year 2009**  
**For the Fiscal Year Ending June 30, 2009**

	DAS ACCOUNTS					LOCAL ACCOUNTS			TOTALS
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	Community First Bank	1st National Chadron	1st National North Platte	
<b>STATEMENT OF POSITION</b>									
ASSETS:									
Cash Held--DAS	40,000								40,000
Cash Held -- Local Banks									-
Investments--DAS	3,064,615	303,383	130		203,149	36,300	77,450	935	3,685,962
Investments--Local Banks						30,000		30,000	60,000
Undisbursed Appropriations				39,002					39,002
Undisbursed Funds	146	3,475,654							3,475,800
<b>TOTAL ASSETS</b>	<b>3,104,761</b>	<b>3,779,037</b>	<b>130</b>	<b>39,002</b>	<b>203,149</b>	<b>66,300</b>	<b>77,450</b>	<b>30,935</b>	<b>7,300,764</b>
LIABILITIES AND FUND BALANCES:									
Encumbrances	1,203,031	-	-	-	-				1,203,031
Deferred Revenue									-
Unencumbered Fund Balances	1,901,730	3,779,037	130	39,002	203,149	66,300	77,450	30,935	6,097,733
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>3,104,761</b>	<b>3,779,037</b>	<b>130</b>	<b>39,002</b>	<b>203,149</b>	<b>66,300</b>	<b>77,450</b>	<b>30,935</b>	<b>7,300,764</b>
<b>STATEMENT OF REVENUE AND EXPENDITURES</b>									
REVENUES:									
Tuition and Fees	7,412,724	1,811,052			525,079				9,748,855
Deferred Revenue									-
State Appropriations	15,745,586								15,745,586
Grants and Contracts		8,905,180							8,905,180
Trustee Transfers			2,370,000						2,370,000
Local Accounts			11,913			3,103,064	2,516,261	342,693	5,973,931
<b>TOTAL REVENUES</b>	<b>23,158,310</b>	<b>10,716,232</b>	<b>2,381,913</b>	<b>-</b>	<b>525,079</b>	<b>3,103,064</b>	<b>2,516,261</b>	<b>342,628</b>	<b>42,743,552</b>
EXPENDITURES:									
State Treasurer's Accounts	22,290,161	10,940,577	2,520,678	-	439,100				36,190,516
Local Bank Accounts						3,103,764	2,543,856	342,693	5,990,313
<b>TOTAL EXPENDITURES</b>	<b>22,290,161</b>	<b>10,940,577</b>	<b>2,520,678</b>	<b>-</b>	<b>439,100</b>	<b>3,103,764</b>	<b>2,543,856</b>	<b>342,693</b>	<b>42,180,829</b>
NET INCREASE (DECREASE) IN FUND BALANCES:	868,149	(224,345)	(138,765)	-	85,979	(700)	(27,594)	(65)	562,659
<b>FUND BALANCE JUNE 30, 2008</b>	<b>2,236,612</b>	<b>4,003,382</b>	<b>138,895</b>	<b>39,002</b>	<b>117,170</b>	<b>67,000</b>	<b>105,044</b>	<b>31,000</b>	<b>6,738,105</b>
<b>FUND BALANCE June 30, 2009</b>	<b>3,104,761</b>	<b>3,779,037</b>	<b>130</b>	<b>39,002</b>	<b>203,149</b>	<b>66,300</b>	<b>77,450</b>	<b>30,935</b>	<b>7,300,764</b>

Note: Excludes Perkins Loan Fund



**PERU STATE COLLEGE**  
**Financial Report -- Fiscal Year 2008-2009**  
**For the Period Ending June 30, 2009**

	DAS ACCOUNTS					LOCAL ACCOUNT	<u>TOTALS</u>
	GENERAL OPERATIONS	GRANTS & CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	BANK OF PERU	
<b>STATEMENT OF POSITION</b>							
<b>ASSETS:</b>							
Cash Held - DAS	\$4,167,263.46	\$256,142.95	\$92,681.43	\$0.00	\$231,301.35		\$4,747,389.19
Cash Held - Local Bank						\$133,884.93	\$133,884.93
Investments - DAS							\$0.00
Investments - Local Bank							\$0.00
Undisbursed Appropriations	\$741,432.08			\$0.00			\$741,432.08
Undisbursed Federal Funds							\$0.00
<b>TOTAL ASSETS</b>	<b>\$4,908,695.54</b>	<b>\$256,142.95</b>	<b>\$92,681.43</b>	<b>\$0.00</b>	<b>\$231,301.35</b>	<b>\$133,884.93</b>	<b>\$5,622,706.20</b>
<b>LIABILITIES &amp; FUND BALANCES:</b>							
Encumbrances	\$0.00	\$0.00	\$0.00				\$0.00
Deferred Revenue	\$0.00						\$0.00
Unencumbered Fund Balance	\$4,908,695.54	\$256,142.95	\$92,681.43	\$0.00	\$231,301.35	\$133,884.93	\$5,622,706.20
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>\$4,908,695.54</b>	<b>\$256,142.95</b>	<b>\$92,681.43</b>	<b>\$0.00</b>	<b>\$231,301.35</b>	<b>\$133,884.93</b>	<b>\$5,622,706.20</b>
<b>STATEMENT OF REVENUE AND EXPENDITURES:</b>							
<b>REVENUE</b>							
Tuition & Fees	\$6,623,325.41				\$184,652.90		\$6,807,978.31
Deferred Revenue							\$0.00
State Appropriation	\$9,055,750.00			\$0.00			\$9,055,750.00
Grants & Contracts		\$1,011,563.42					\$1,011,563.42
Trustee Transfers			\$812,177.44				\$812,177.44
Local Accounts						\$1,766,053.76	\$1,766,053.76
<b>TOTAL REVENUE</b>	<b>\$15,679,075.41</b>	<b>\$1,011,563.42</b>	<b>\$812,177.44</b>	<b>\$0.00</b>	<b>\$184,652.90</b>	<b>\$1,766,053.76</b>	<b>\$19,453,522.93</b>
<b>EXPENDITURES:</b>							
State Treasurer Accounts	\$16,039,580.20	\$850,223.00	\$808,707.67	\$0.00	\$427,580.67		\$18,126,091.54
Local Banks						\$1,717,971.64	\$1,717,971.64
<b>TOTAL EXPENDITURES</b>	<b>\$16,039,580.20</b>	<b>\$850,223.00</b>	<b>\$808,707.67</b>	<b>\$0.00</b>	<b>\$427,580.67</b>	<b>\$1,717,971.64</b>	<b>\$19,844,063.18</b>
<b>NET INCREASE (DECREASE) IN FUND BALANCES:</b>	-\$360,504.79	\$161,340.42	\$3,469.77	\$0.00	-\$242,927.77	\$48,082.12	-\$390,540.25
<b>FUND BALANCE as of 06-30-2008</b>	<b>\$5,269,200.33</b>	<b>\$94,802.53</b>	<b>\$89,211.66</b>	<b>\$0.00</b>	<b>\$474,229.12</b>	<b>\$85,802.81</b>	<b>\$6,013,246.45</b>
<b>FUND BALANCE as of 06-30-09</b>	<b>\$4,908,695.54</b>	<b>\$256,142.95</b>	<b>\$92,681.43</b>	<b>\$0.00</b>	<b>\$231,301.35</b>	<b>\$133,884.93</b>	<b>\$5,622,706.20</b>

Note: Excludes Perkins Loan fund

**Wayne State College**  
**Financial Report -- Fiscal Year 2008-2009**  
**For the Period Ending June 30, 2009**

	DAS ACCOUNTS					LOCAL ACCOUNTS			TOTALS
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	First National Bank	State National Bank	Farmers & Merchants Bank	
<b>STATEMENT OF POSITION</b>									
ASSETS:									
Cash Held--DAS									0.00
Cash Held -- Local Banks						34.57			34.57
Investments--DAS	7,823,667.08	172,257.81	262,709.62		275,826.35				8,534,460.86
Investments--Local Banks						256,359.59	45,000.00	10,000.00	311,359.59
Undisbursed Appropriations	670,458.31			3,361,759.49					4,032,217.80
Undisbursed Federal Funds		240,156.98							240,156.98
<b>TOTAL ASSETS</b>	<b>8,494,125.39</b>	<b>412,414.79</b>	<b>262,709.62</b>	<b>3,361,759.49</b>	<b>275,826.35</b>	<b>256,394.16</b>	<b>45,000.00</b>	<b>10,000.00</b>	<b>13,118,229.80</b>
Encumbrances									0.00
Deferred Revenue									0.00
Unencumbered Fund Balances	8,494,125.39	412,414.79	262,709.62	3,361,759.49	275,826.35	256,394.16	45,000.00	10,000.00	13,118,229.80
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>8,494,125.39</b>	<b>412,414.79</b>	<b>262,709.62</b>	<b>3,361,759.49</b>	<b>275,826.35</b>	<b>256,394.16</b>	<b>45,000.00</b>	<b>10,000.00</b>	<b>13,118,229.80</b>
<b>STATEMENT OF REVENUE AND EXPENDITURES</b>									
Tuition and Fees	13,335,872.02	837,516.02	12,973.62		700,406.42				14,886,768.08
Deferred Revenue									0.00
State Appropriations	19,520,668.00			3,631,105.00					23,151,773.00
Grants and Contracts		3,831,780.09							3,831,780.09
Trustee Transfers			3,925,000.00						3,925,000.00
Local Accounts						10,840,030.23	0.00		10,840,030.23
<b>TOTAL REVENUES</b>	<b>32,856,540.02</b>	<b>4,669,296.11</b>	<b>3,937,973.62</b>	<b>3,631,105.00</b>	<b>700,406.42</b>	<b>10,840,030.23</b>	<b>0.00</b>	<b>0.00</b>	<b>56,635,351.40</b>
EXPENDITURES:									
State Treasurer's Accounts	30,154,896.76	4,582,177.86	3,695,066.12	269,345.51	506,080.58				39,207,566.83
Local Bank Accounts						10,797,329.93			10,797,329.93
<b>TOTAL EXPENDITURES</b>	<b>30,154,896.76</b>	<b>4,582,177.86</b>	<b>3,695,066.12</b>	<b>269,345.51</b>	<b>506,080.58</b>	<b>10,797,329.93</b>	<b>0.00</b>	<b>0.00</b>	<b>50,004,896.76</b>
NET INCREASE (DECREASE) IN FUND BALANCES:	2,701,643.26	87,118.25	242,907.50	3,361,759.49	194,325.84	42,700.30	0.00	0.00	6,630,454.64
<b>FUND BALANCE June 30, 2008</b>	<b>5,792,482.13</b>	<b>325,296.54</b>	<b>19,802.12</b>	<b>0.00</b>	<b>81,500.51</b>	<b>213,693.86</b>	<b>45,000.00</b>	<b>10,000.00</b>	<b>6,487,775.16</b>
<b>FUND BALANCE June 30, 2009</b>	<b>8,494,125.39</b>	<b>412,414.79</b>	<b>262,709.62</b>	<b>3,361,759.49</b>	<b>275,826.35</b>	<b>256,394.16</b>	<b>45,000.00</b>	<b>10,000.00</b>	<b>13,118,229.80</b>

Note: Excludes Perkins Loan Fund and amount transferred for Capital Projects

## Fiscal and Facilities Committee

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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### 2008-09 Year-end Revenue Bond Operating Expenditure Reports

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

j. Maintain facilities and improve physical environment

k. Promote innovative funding programs

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The revenue bond Master Resolution requires the submission of periodic financial reports to the Board of Trustees. In keeping with that requirement, the colleges have provided expenditure reports for the 2008-09 fiscal year.

The reports are intended to demonstrate that the college's revenue bond programs are operating at the financial level necessary to provide the services to the students while maintaining the revenue stream needed to retire the debt obligations. Bond documents require revenues adequate to cover 110% of the annual principal and interest payment to the bondholders for Chadron State and Wayne State and 125% for Peru State. Board policy requires 125% debt service coverage for Wayne State and Chadron State and 135% for Peru State. The reports indicate the following coverage:

Chadron State College	222%
Peru State College	227%
Wayne State College	253%

All of the ratios are well above those indicated by the indentures and policy.

Historical debt service coverage ratios, based on the annual audit reports, have been:

	FY03	FY04	FY05	FY06	FY07	FY08
CSC	163%	215%	128%	154%	176%	196%
PSC	143%	312%	205%	176%	206%	251%
WSC	154%	269%	201%	204%	232%	267%

**Chadron State College**  
**Revenue Bond Expenditure Report**  
**For the 12 Months Ending June 30, 2009**

Report Date: September 11, 2009

Report Period: FY 2009

	<b>Budgeted FY 2009</b>	<b>Year-to-Date FY 2009</b>	<b>Percent of Budget</b>
<b><u>Revenues:</u></b>			
Dormitory Rentals	\$2,050,000	\$2,052,767	100.13%
Apartment/House Rentals	\$150,000	\$149,577	99.72%
Facilities Rentals	\$50,000	\$50,000	100.00%
Food Service Contracts	1,855,000	1,862,614	100.41%
Food Service Commissions	320,000	318,812	99.63%
Facilities Fees*	700,000	804,658	114.95%
Bookstore Commissions	100,000	103,465	103.47%
Trustee Investment/Interest Income	60,000	29,530	49.22%
Parking Fees	0	0	#DIV/0!
Other Income	125,000	129,305	103.44%
<b>Total Revenues</b>	<b>\$5,410,000</b>	<b>\$5,500,728</b>	<b>101.68%</b>
<b><u>Expenditures:</u></b>			
Salaries and Benefits	\$1,475,000	\$1,456,929	98.77%
Utilities	537,500	530,789	98.75%
Insurance	25,000	23,652	94.61%
Equipment & Furnishings	5,000	0	0.00%
Capital Outlay	15,100	15,008	99.39%
Telephone/Cable T.V & Internet Services	178,000	167,012	93.83%
Supplies	200,000	191,784	95.89%
Repairs and Maintenance	105,000	98,081	93.41%
Other Operating Expenses	35,001	35,021	100.06%
Subtotal - Operations and Maintenance	<b>\$2,575,601</b>	<b>\$2,518,276</b>	<b>97.77%</b>
Food Service Payments	1,450,000	1,513,135	104.35%
Other Expense	0	151,500	#DIV/0!
Debt Service	594,045	594,045	100.00%
<b>Total Expenditures</b>	<b>\$4,619,646</b>	<b>\$4,776,956</b>	<b>103.41%</b>
<b>Available for Distribution to Subsidiary Funds</b>	<b>\$790,354</b>	<b>\$723,772</b>	<b>91.58%</b>
<b>Debt Service Coverage Ratio</b>	<b>2.33</b>	<b>2.22</b>	

\*All student derived fees

**Peru State College**  
**Revenue Bond Expenditure Report**  
**For the Fiscal Year Ending June 30, 2009**

Report Date: September 11, 2009

Report Period: FY 2009

	<b>Budgeted 2008-2009</b>	<b>Year-to-Date 2008-2009</b>	<b>Percent of Budget</b>
<b><u>Revenues:</u></b>			
Residence Hall/Dormitory Rentals	\$974,608	\$975,709	100.11%
Apartment/House Rentals	61,977	63,333	102.19%
Facilities Rentals	59,569	59,569	100.00%
Food Service Contracts	872,153	872,153	100.00%
Food Service Commissions	37,840	38,341	101.32%
Facilities Fees*	190,948	191,276	100.17%
Bookstore Commissions/Income	0	0	0.00%
Parking Fees/Fines	8,180	8,180	100.00%
Trustee Investment/Interest Income	30,895	32,172	104.13%
Other Income	31,519	32,337	102.60%
<b>Total Revenues</b>	<b>\$2,267,689</b>	<b>\$2,273,070</b>	<b>100.24%</b>
<b><u>Expenditures:</u></b>			
Salaries and Benefits	\$289,671	\$280,889	96.97%
Utilities	276,140	274,860	99.54%
Insurance	26,488	26,488	100.00%
Equipment & Furnishings	0	0	0.00%
Capital Outlay	0	0	0.00%
Telephone/Cable Television/Internet	112,100	104,563	93.28%
Supplies	76,518	81,694	106.76%
Repairs and Maintenance	18,692	20,196	108.05%
Other Operating Expenses	32,586	20,018	61.43%
Subtotal - Operations and Maintenance	<b>\$832,195</b>	<b>\$808,708</b>	<b>97.18%</b>
Food Service Payments	905,000	888,837	98.21%
Debt Service	253,308	253,308	100.00%
<b>Total Expenditures</b>	<b>\$1,990,503</b>	<b>\$1,950,853</b>	<b>98.01%</b>
<b>Available for Distribution</b> to Subsidiary Funds	<b>\$277,186</b>	<b>\$322,217</b>	<b>116.25%</b>

**Debt Service Coverage Ratio**

**2.09**

**2.27**

\*All student derived fees

**Wayne State College**  
**Revenue Bond Expenditure Report**  
**For the Fiscal Year Ending June 30, 2009**

Report Date: September 11, 2009

Report Period: FY 2009

	<b>Budgeted</b>	<b>Year-to-Date</b>	<b>Percent of</b>
	<b>FY 2009</b>	<b>FY 2009</b>	<b>Budget</b>
<b><u>Revenues:</u></b>			
Residence Hall/Dormitory Rentals	\$2,752,000	\$2,740,189	99.57%
Apartment/House Rentals	5,000	6,600	132.00%
Facilities Rentals	3,000	3,542	118.07%
Food Service Contracts	3,415,000	3,436,543	100.63%
Food Service Commissions	45,000	54,757	121.68%
Facilities Fees*	770,000	822,062	106.76%
Bookstore Commissions/Income	145,000	145,169	100.12%
Parking Fees/Fines	105,000	121,167	115.40%
Trustee Investment/Interest Income	95,000	103,528	108.98%
Other Income	85,000	94,220	110.85%
<b>Total Revenues</b>	<b>\$7,420,000</b>	<b>\$7,527,777</b>	<b>101.45%</b>

**Expenditures:**

FTE 59.07			
Salaries and Benefits	\$2,100,064	\$1,984,408	94.49%
Utilities	896,500	735,565	82.05%
Insurance	30,000	27,914	93.05%
Equipment & Furnishings	165,000	134,962	81.80%
Capital Outlay	125,000	110,959	88.77%
Telephone/Cable Television/Internet	305,000	216,599	71.02%
Supplies	235,000	251,136	106.87%
Repairs and Maintenance	120,000	103,832	86.53%
Other Operating Expenses	135,000	129,691	96.07%
<b>Subtotal - Operations and Maintenance</b>	<b>\$4,111,564</b>	<b>\$3,695,066</b>	<b>89.87%</b>
Food Service Payments	\$1,985,000	\$1,987,176	100.11%
Debt Service	730,663	730,683	100.00%
<b>Total Expenditures</b>	<b>\$6,827,227</b>	<b>\$6,412,925</b>	<b>93.93%</b>

**Available for Distribution**  
**to Subsidiary Funds**

<b>\$592,773</b>	<b>\$1,114,852</b>	<b>188.07%</b>
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**Debt Service Coverage Ratio**

1.81

2.53

\*All student derived fees

**Fiscal and Facilities Committee**

*Cap Peterson, Chair*  
*Bill Roskens*  
*Doug Liewer*

September 11, 2009

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**Insurance Renewal Report**

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy:g. Continually find ways to stretch limited resources as far as possible

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Property, General and Umbrella Liability, Director and Officers Liability, Athletic Injury and Property Insurances have been renewed for the Nebraska State Colleges for the 2009-10 year. These policies were taken to the market this year for competitive pricing and coverage comparisons.

The liability policies, were renewed at a lower cost with broadened coverage. The “participant legal liability” exclusion previously in place in the liability policy was removed, thereby allowing a separate policy purchased for that coverage to expire. A change was made in the provider of the athletic injury insurance to reduce the cost while maintaining comparable coverage. The property insurance, which is purchased through the Midwest Higher Education Commission (MHEC) Master Property Program, was renewed at a lower cost, the overall property insured values for the NSCS increased. Two small special coverage policies were added to the NSCS insurance portfolio. The overall cost for the NSCS decreased approximately 11% in total for these insurance policies for 2009-10 as compared to the 2008-09 year.

**Fiscal and Facilities Committee**

*Cap Peterson, Chair  
Bill Roskens  
Doug Liewer*

September 11, 2009

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**Update on NeSIS and SAP Projects**

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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**NeSIS**

The SIS project continues to move forward with the implementation team having completed two of the five identified phases of the project. The five phases of the project include:

- Phase One: Planning and Discovery;
- Phase Two: Analyze and Design
- Phase Three: Configure and Develop
- Phase Four: Testing and Training
- Phase Five: Deployment

The completed phases include phase one – planning and discovery and phase two – analyze and design. The team is currently in phase three and phase four. Many of the activities of phases three and four overlap.

According to our consulting team, CedarCrestone, the progress to date continues to be within the scope of the project.

The Project Status Form submitted to the Nebraska Information Technology Commission (NITC) will be available at the September meeting.

Admissions modules are scheduled to go live for each of the state colleges between September 21 and October 23.

**SAP**

SAP went live on July 1, 2009 and is functioning well. We appreciate the efforts of both the NSCS and University staff members for their hard work and dedication to task.



- Chancellor's Report –  
September 2009

1. Focus Groups and Board Retreats

**Brief history:** As you know, the Board has, throughout the years, participated in a variety of opportunities to meet with campus folks during the annual Board meetings held at the colleges. At one time, each college senate was invited to meet with the Board, i.e., faculty senate, professional staff senate, support staff senate, and the student senate. The Board then tried a different approach wherein it extended an invitation to the leadership of the college senates, asking them to meet with the Board and discuss issues pertinent to their groups. Two years ago, various options were discussed in an effort to generate greater participation by members of the college community. At that time, we decided to ask folks to participate in “focus groups” which were led by members of the Board. The focus groups were organized by college senates. Information from these meetings became discussion topics for the annual Board retreats held in conjunction with the June Board meetings. Numerous conversations with focus group participants indicate that they not only appreciate the opportunity to take part in the discussions, but that they welcome the opportunity to meet with the Board in a forum where open discussion is encouraged.

**2007-2008 Focus Groups:** During the academic year, members of each focus group shared their ideas regarding the following questions:

1. It is important that all our institutions thrive and continue their success. What are the top two or three challenges facing our institutions today?
2. What are the key things that need to happen to enhance on-campus enrollment?
3. As a system, we strengthen our position through several shared activities. Examples include creating the cooperative masters online graduate program, jointly issuing bonds for construction projects, and providing a unified voice to the Legislature for funding. What other system-wide activities do you believe would be advantageous to CSC/PSC/WSC?
4. What other opportunities or challenges, that we have not already discussed, do you believe face our colleges today?

Several common themes emerged across the system, including: marketing, technology, facilities, student services, and academic programs. These themes served as the basis for discussion at the June 2008 Board Retreat.

**June 2008 Board Retreat** - Board members, college representatives and system office staff members participated in two activities designed to explore the themes from the Board Focus Groups and to establish college and system office priorities. The priorities established were: strengthening NSCS financial health; diversity, and marketing.

**2008-2009 Focus Groups:** For these meetings, the focus groups were asked to think about and discuss ideas for activities aimed at supporting the priorities established at the June 2008 Board Retreat. The questions used to lead discussion were:

1. What ideas do you have of possible system-wide collaborative activities that would enhance the financial strength of the Nebraska State College System?
2. What ideas do you have of possible system-wide collaborative activities that would improve system-wide diversity, recruitment, academics, and campus life?

## 8.1.-2

3. What ideas do you have a possible system-wide collaborative activities that would enhance system-wide marketing efforts?

As you might expect, there was a wide array of responses from the focus groups. The responses were summarized with several common themes becoming the focus for discussion at the June 2009 Board Retreat. These themes emphasized the need for system wide attention to retention and graduation rates; the changing demographics - - including the increasing adult student population and the decreasing number of high school graduates; the future for the NSCS; the need for a grant writer to seek funding for the colleges; and the impact of a global economy on programs and graduates.

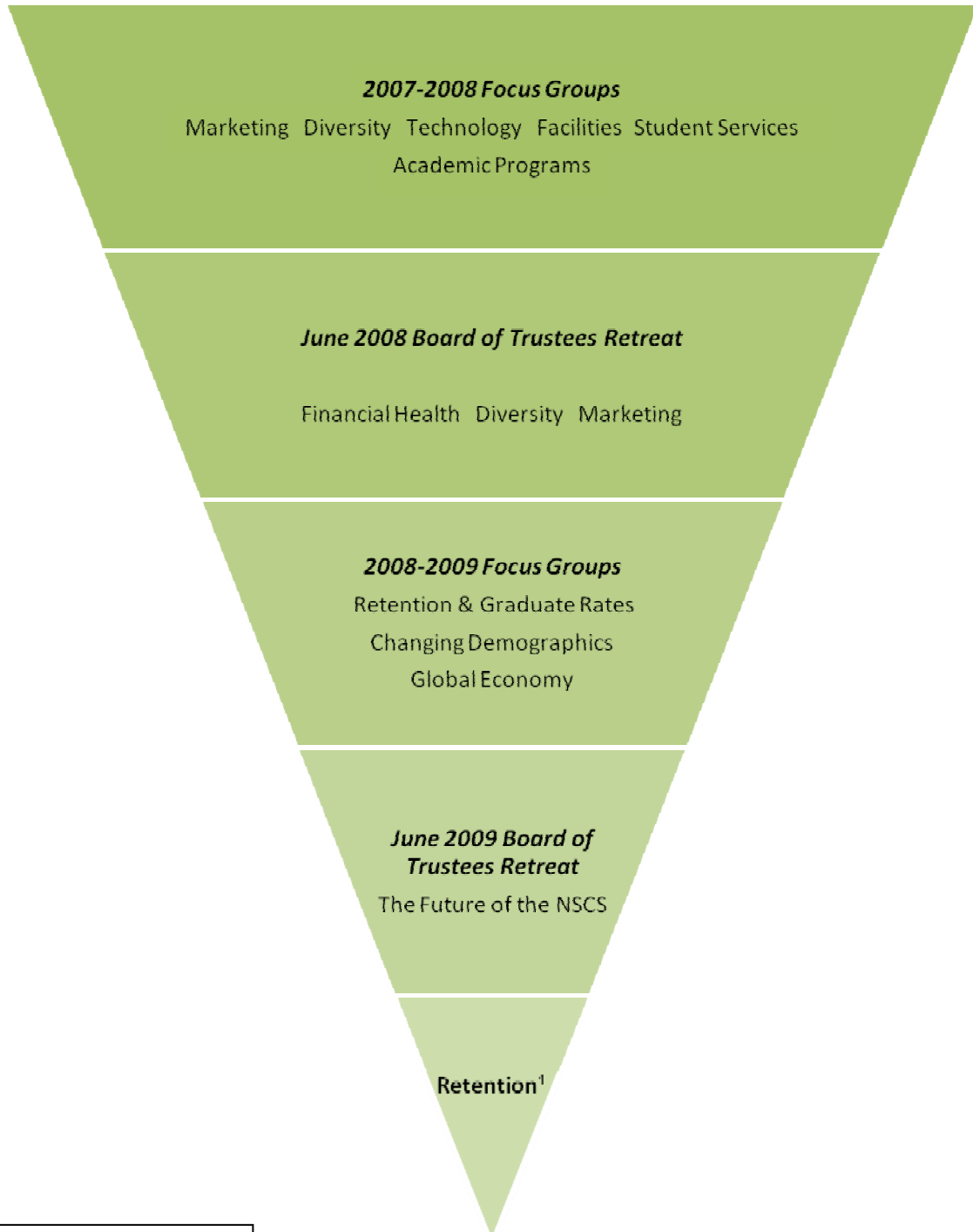
**June 2009 Board Retreat** – Board members, college presidents, and system office staff members focused on a set of strategies in keeping with the common themes below:

- a. Review college retention efforts, research and propose new initiatives to improve retention rates and increase graduation rates;
- b. Develop college recruitment strategies reflective of the changing demographics in Nebraska and the region;
- c. What are tomorrow's most exciting opportunities? What sets us apart from the rest? What is our niche? What should we be?
- d. Is a system-wide grant writer that would serve the three colleges and the system office a viable idea?
- e. What academic programs are needed to ensure our graduates are prepared for the future in a global economy?

A great deal of information was shared and, as you know, the debate was lively. Even though we continue to work on a variety of issues raised during the past two years, the Board decided that the issue of "retention" should be given special attention during the 2009-2010 academic year as it is critically important to the future of the colleges.

In summary, ideas generated at the first focus group discussions during the 2007-2008 Board meetings became the key topics of discussion for the June 2008 Board Retreat. Using those key ideas as the topics for the second year of focus group discussions, participants were asked to generate action steps – activities – that might be undertaken at the colleges. The Board then explored a variety of key activities at the June 2009 Board Retreat. Participants at the 2009-2010 focus group discussions will have the opportunity to explore retention issues as well as review a summary of activities undertaken by the colleges and system office related to the previous focus group discussions.

**Chancellor's Report  
September 2009  
Focus Groups and Board Retreats**



<sup>1</sup>While the Board decided special attention should be given to retention, work will continue on a number of issues and suggestions that arose during the past two years of discussions.

**Chadron State College  
President's Report  
September 2009**

**Planning for Chadron State's Centennial**

Chadron State is quickly approaching its 100<sup>th</sup> year of service to Nebraska and the region. At a working retreat in July, the Chadron State President's Council, consisting of the vice presidents, deans and several other key College staff members, developed the framework for planning the events, activities and experiences for Chadron State's Centennial Celebration.

Chadron State's centennial celebration will be an important event in our history and will accomplish several key purposes. The strategic goals for our celebration are these:

- Elevate public awareness and visibility of Chadron State
- Showcase the many achievements of CSC's first 100 years
- Reconnect with alumni and friends
- Build a greater sense of pride in Chadron State
- Increase philanthropy
- Develop a greater appreciation of who we are, then and now
- Provide a clear point of reflection on the past
- Provide an opportunity to plan for the future
- Link the past to the present and future of CSC

The Centennial Celebration will extend over a 14 month period from Homecoming 2010 held in October through the winter commencement in 2011. Prior to the official centennial kickoff we will have one celebratory event in January 2010 to commemorate the month the Board of Education voted to locate the 3<sup>rd</sup> Normal School in Chadron, Nebraska.

Other key dates related to Chadron State's founding are the following: June 15, 1910 the footprint of the Administration Building was staked out; November 15, 1910 the cornerstone for the Administration Building was laid; January 6, 1911 Joseph Sparks assumed the presidency of the Normal School and June 5, 1911 the first classes began.

Throughout the 2009-2010 academic year we will engage the faculty and staff, the students, the Alumni Association, the CSC Foundation, and the community to develop signature events, decide how to piggyback the centennial celebration with regular annual events such as the Galaxy Series, and to develop one or more permanent physical commemorations, such as a centennial garden. Mr. Con Marshall is developing a centennial book which will chronicle the highlights of Chadron State's 100 year history through text and photographs.

Our planning will also focus on developing the key elements in marketing the centennial. The Office of Public Relations graphic designers are developing drafts of a centennial logo for us to choose from. The logo will carry the tag line: "*A Century of Service*". We will begin to use the logo in all correspondence and publications as early as January 2010.

The end of the centennial celebration will also mark the culmination of our first successful comprehensive fundraising campaign titled *Vision 2011: A Comprehensive Campaign for Chadron State's Second Century*. The celebrations surrounding the culmination of the five year campaign will be a fitting closure to the 14 month centennial celebration.

**Peru State College  
President's Report  
September, 2009**

**President Hanson's Transition**

The past several weeks have been a time of transition for Peru State College, me and my family. I began my duties as PSC's 33<sup>rd</sup> president on Aug. 1, 2009. From the time I stepped foot on campus I have been welcomed with open arms by faculty, staff, students and community members. After having worked more than 30 years at a small private college in Iowa, it's comforting to already feel at home in a new place. It has also been reassuring to know that I am surrounded by trustworthy, hard-working people who are focused on doing what is best for the institution. I will do everything I can to encourage continuance of that kind of commitment to purpose under my leadership.

There is very clearly a great deal of pride in the Campus of a Thousand Oaks across southeast Nebraska and beyond. My goal is to continue to build upon the college's reputation for academic excellence and position the institution to be successful far into the future. I very much look forward to working with the Nebraska State College System Board of Trustees, Chancellor and System Office toward that end, and I thank you for the faith you have in me and my ability to lead the college.

Many times since the announcement of my appointment as President of Peru State College I have been asked "why there?" The answers are fairly simple. When I interviewed for the job last January I could not have been more impressed with what I saw: commitment by highly qualified faculty and staff, vibrant and growing programs, and a beautiful campus that has been revitalized with more than \$40 million in infrastructure improvements. There is a clear commitment on this campus to our mission – educating students. The students also impressed me with their commitment to the institution. More than 50 showed up to ask questions of me during the interview process.

It was during the two-and-a-half-day interview process that the following initiatives emerged as the initial focus for my administration. We will seek to:

- Reenergize and build the on-campus experience.
- Empower the campus community around a common vision.
- Engage with the external community.
- Continue to use online programming strategically to expand the college's mission

The process to achieve these goals will not only involve active listening, but also identifying and focusing on key strategies. I will begin by administering a stakeholder survey focused on learning more about the campus' perception of core values, distinctiveness and key initiatives for the institution. I will also meet with members of the campus community, as well as key external constituencies, which I have already begun to do. Through this process I hope to identify strategic themes that can be used as a springboard for the strategic planning process in anticipation of the Higher Learning Commission's accreditation visit in 2011.

It's an exciting time to be part of Peru State College, and I am honored to have been chosen to lead the institution into its next chapter. I hope that the experience I bring having previously served in a variety of roles, from faculty to vice president of academic affairs, allows for a trust in my vision. I see only good things ahead for PSC.

**Wayne State College  
President's Report  
September, 2009**

**WSC Enrollment, Now and Then**

The new freshman class at Wayne State marks the fifth consecutive year, and the sixth out of the past eight years, of enrollment growth at the college. During this same period of increases in the number of first-time freshmen, the college also has increased its retention rate from 67 percent to 69 percent, according to the most recent available data.

Other statistics about the new freshman class, which numbers 665 as of Aug. 20:

- 45 percent are male; 55 percent female
- 59 percent are first-generation students (up from 55 percent in 2008)
- The average ACT score is 21.24, which is higher than the national average
- 68 percent graduated high school with a GPA of more than 3.0 (up from 66 percent in 2008). Average high school GPA for this year's freshman class is a more-than-respectable 3.12.
- 61 percent come from the top half of their graduating class; 30 percent from the top quarter; and 11 percent from the top tenth (up from 57 percent, 27 percent and 9 percent respectively in 2008)
- Douglas County leads counties of origin, followed by Madison, Platte, Sarpy, Wayne, Dakota and Dodge (in 2008, Douglas and Madison were followed by Dodge, Sarpy, Holt, Woodbury, Iowa, and Wayne)

Looking back at Wayne State College enrollment and retention, the numbers show a steady increase as college faculty and staff have worked to dramatically elevate the college's public presence and ensure students have the tools they need to stay and flourish at the college. With the college's centennial approaching, it is interesting to look back in time to see how effective the college has become in attracting and keeping students.

- Of the 618 new freshmen enrolled in fall 1989, 86 percent returned for the spring semester with 64 percent returning for their second year. Twenty-four percent were still enrolled after four years, with 19 percent graduating in that period of time. Thirty-five percent graduated in five years and 40 percent graduated in six years.
- The fall 1994 freshmen class pushed to a record high, with 748 new first-year students enrolled. Eighty-five percent of the students returned the following semester and 61 percent returned the following year. The graduation rate after four years was 18 percent, 34 percent in five years and 38 percent in six years.
- The fall 1999 freshmen class stood at 660 students with 83 percent returning for the second semester. Sixty-three percent of the freshmen class returned for the second year. The four-year graduation rate was 22.5 percent, the five-year rate was 39 percent and the six-year rate was 42 percent.
- In the fall of 2002 the new freshmen class had dropped to 608 students, with 88 percent remaining for the second semester and 70 percent returning for their second year. The four-year graduation rate was at 24 percent, the five-year rate was at 43 percent and the six-year rate was at 47 percent.
- By the fall 2007 semester, the number of new freshmen had rebounded to 662 students with 86 percent returning for the second semester and 65 percent remaining for their second year.

Looking back 40 years, the college has made remarkable strides in increasing enrollment. There were 3,006 students enrolled in 1969, a number inflated by draft deferrals during the Vietnam War. Time bears out this assumption as enrollment numbers declined to 1,983 in 1973 and was at 1,540 in 1963.

Enrollment numbers have steadily increased since the anomaly associated with wartime draft deferrals. By 1974, college enrollment had again surpassed the 2,000 mark to hit 2,032. By 1984 enrollment had surged to 2,836. Wayne State would again break the 3,000 mark in 1989 with 3,323 students. The college enrolled 3,915 students in 1994 but by 2002 that number had retreated to 3,237.

Minority enrollment at the college, looking back at 1989, constituted two percent of total enrollment. Minority student enrollment has climbed steadily since then, now making up seven percent of total enrollment.

Graduate student enrollment since 1989 has undergone a fluctuation from 21 percent of the student body to a low of 17 percent in 1994. Graduate students now make up 22 percent of Wayne State's student body.

The college's focus on recruiting students from throughout the state combined with the implementation of retention programs has made a marked difference for Wayne State over the years. Moving forward, the college's commitment to expanding international education opportunities, increasing aid for students and continuing to monitor and improve student learning and teaching excellence should maintain Wayne State's momentum as a leading college in the Midwest.