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BOARD OF TRUSTEES

Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Chadron State College, Chadron, Nebraska on September 9-10, 2010.

Executive Session	September 9 -	11:30 a.m.
Committee Meetings	September 9 -	1:00 p.m.
Informal Discussion Session	September 9 -	3:30 p.m.
Business Meeting	September 10 -	8:30 a.m.

An Executive Session may be held in conjunction with this Board of Trustees meeting.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

**BOARD OF TRUSTEES MEETING
 SEPTEMBER 9-10, 2010
 CHADRON STATE COLLEGE
 CHADRON, NEBRASKA**

WEDNESDAY, SEPTEMBER 8 - Meetings will be held in the Student Center unless otherwise indicated

2:00 – 6:00	Council of Business Officers	President's Conference Room 2nd Floor, Sparks Hall
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THURSDAY, SEPTEMBER 9 –

9:00 – 11:00	Academic Officers Meeting	Lakota Room
11:00 – 11:30	SYSTEM ADDRESS	Ballroom
11:30 – 1:00	BOARD OF TRUSTEES EXECUTIVE SESSION & LUNCH to discuss Collective Bargaining	Bordeaux Room
12:00 – 1:00	Lunch – All Except Board Members	Niobrara Room
1:00 – 2:30	BOARD COMMITTEE MEETINGS Fiscal, Facilities & Audit Committee Academic, Personnel & Student Affairs Committee Enrollment & Marketing Committee	Niobrara Room Lakota Room Ponderosa Room
2:30 – 3:30	COLLEGE CONSTITUENT RECEPTION	Scottsbluff Room
3:30 – 5:00	BOARD OF TRUSTEES, System Office Staff, & Presidents Informal Discussions	Bordeaux Room
3:30 – 5:00	Admissions and College Relations Council Meeting	Ponderosa Room
4:30	Check in Best Western West Hills Inn	
6:00	Reception	Ballroom
7:00	Dinner	Ballroom

FRIDAY, SEPTEMBER 10

7:30 – 8:30 Breakfast

Scottsbluff Room

8:30 – 10:00 BOARD OF TRUSTEES BUSINESS MEETING

**Sandoz Center
Chicoine Atrium**

Boxed Lunch Available in Room Upon Completion of Meeting

SEPTEMBER 9, 2010
1:00 – 2:30 P.M.
Lakota Room

ACADEMIC, PERSONNEL & STUDENT AFFAIRS COMMITTEE MEETING

Consent agenda items:

- 1.1 Approve Organizational Charts

Items for discussion and action:

- 2.1 Preliminary Notification of New Academic Programs
- 2.2 Approve Revisions to Board Policy 3650; Student Records
- 2.3 Approve Revisions to Board Policy 4140; Academic Terms Glossary
- 2.4 Approve Participation in Health Reimbursement Account Opportunity and Authorize Chancellor to Sign Health Reimbursement Account Agreements with National Insurance Services

Items for information and discussion:

- 5.1 Update Board Policy 4160; Degree Programs; Chadron State College
- 5.2 Update Board Policy 4170; Degree Programs; Peru State College
- 5.3 Update Board Policy 4180; Degree Programs; Wayne State College
- 5.4 Professional Staff Classification Title Change Report
- 5.5 Selection of Collective Bargaining Teams
- 5.6 NAPE Health Insurance Adjustment Report
- 5.7 Spring Enrollment Reports
- 5.8 Spring Instructional Load Reports
- 5.9 Spring Graduation Summaries
- 5.10 Chancellor's Summary Report
- 5.11 Student and Employee Demographic Report
- 5.12 Title IX Intercollegiate Athletics Report
- 5.13 Foundation Employees Compensation Report – WSC
- 5.14 Report of Personnel Actions

**SEPTEMBER 9, 2010
1:00 – 2:30 P.M.
Ponderosa Room**

ENROLLMENT & MARKETING COMMITTEE MEETING

Consent agenda items:

No action items

Items for discussion and action:

3.1 Authorize Chancellor to Sign Television/Radio Commercials Contract

Items for information and discussion:

- 6.1 State of the System Address
- 6.2 Board of Trustees' Scholarship
- 6.3 Governor's Opportunity Award
- 6.4 Davis-Chambers Transfer Student Scholarship
- 6.5 Davis-Chambers Freshman Scholarship
- 6.6 NSCS Tour
- 6.7 Governor's Proclamation of NSCS Month
- 6.8 Counseling Conference
- 6.9 Application Week
- 6.10 Spring Enrollment Reports
- 6.11 Spring Graduation Reports
- 6.12 Chancellor's Summary Report

SEPTEMBER 9, 2010
1:00 – 2:30 P.M.
Niobrara Room

FISCAL, FACILITIES & AUDIT COMMITTEE MEETING

Consent agenda items:

- 1.2 Approve LB 309 Allocations and Retrievals

Items for discussion and action:

- 4.1 Approve Deficit Request
- 4.2 Authorize Reallocation of Contingency Maintenance Funds – CSC
- 4.3 Adopt a Resolution to Submit Financing Plans to the Coordinating Commission for Postsecondary Education to Renovate Pile Hall – WSC
- 4.4 Adopt a Resolution Authorizing the Sale of Revenue Bonds and Approving Related Bond Documents for Pile Hall Renovation – WSC
- 4.5 Approve Use of Revenue Bond Surplus Funds – WSC
- 4.6 Adopt a Reimbursement Resolution for Revenue Bond Expenditures Prior to Bond Issuance – WSC
- 4.7 Approve Proposed Addendum to Architect Contract with Bahr Vermeer Haecker (BVH) for Pile Hall Renovation – WSC
- 4.8 Authorize Chancellor to Approve Construction Manager at Risk Contract for Pile Hall Renovation Project – WSC
- 4.9 Approval of Morgan Hall Project Update – PSC
- 4.10 Adopt a Resolution to Submit Financing Plans to the Coordinating Commission for Postsecondary Education to Renovate Morgan Hall – PSC
- 4.11 Approve Use of Revenue Bond Surplus Funds – PSC
- 4.12 Approve Architects Contract with The Clark Enersen Partners for Eliza Morgan Residence Hall Renovation Project – PSC
- 4.13 Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Morgan Hall Project – PSC
- 4.14 Appoint Construction Manager at Risk Selection Committee and Authorize Chancellor to Sign the Professional Services Contract for Morgan Hall Project – PSC
- 4.15 Approve Reconfiguration of Swimming Pool as Fitness Center – PSC
- 4.16 Approve Use of Un-Appropriated Cash Funds – PSC & WSC
- 4.17 Approve Revisions to Capital Construction Biennium Budget Request
- 4.18 Approve an Addendum to the Clark Enersen Partners Professional Services Agreement for the Phase II Carhart Science Building Renovation Project – WSC

- 4.19 Authorize Chancellor to Approve Addendum to Construction Manager at Risk Contract with Beckenhauer Construction With a Guaranteed Maximum Price Not to Exceed \$3,450,000 for Phase II Carhart Science Building Renovation Project – WSC
- 4.20 Accept Recommendation to Name Two Chemistry Labs in Carhart Science Building – WSC
- 4.21 Authorize Chancellor to Approve Customer Relations Management Software Contract – PSC
- 4.22 Contracts and Change Orders for Approval

Items for information and discussion:

- 7.1 Grant Applications and Awards
- 7.2 Contracts and Change Orders
- 7.3 Physical Plant Status Reports (April-June 10)
- 7.4 Capital Construction Quarterly Reports (as of June 30, 2010)
- 7.5 LB 309 Project Status Reports (Jan-June 10)
- 7.6 Contingency Maintenance Progress Reports (as of June 30, 2010)
- 7.7 Year-End Operating Expenditure Reports
- 7.8 Year-End Financial Reports
- 7.9 Year-End Revenue Bond Expenditure Reports
- 7.10 Insurance Renewal Report
- 7.11 NeSIS Update
- 7.12 Report of Beverage Vending Contracts
- 7.13 Health Reimbursement Account Opportunity Report

**SEPTEMBER 9-10, 2010
BOARD OF TRUSTEES MEETING**

CALL TO ORDER

1. APPROVAL OF MEETING AGENDA

APPROVAL OF MINUTES from the June 3, 2010 meeting

PUBLIC COMMENT

ITEMS FOR CONSENT AGENDA

- 1.1 Approve Organizational Charts
- 1.2 Approve LB 309 Allocations and Retrievals

ITEMS FOR DISCUSSION AND ACTION

2. ACADEMIC, PERSONNEL & STUDENT AFFAIRS

- 2.1 Preliminary Notification of New Academic Programs
- 2.2 Approve Revisions to Board Policy 3650; Student Records
- 2.3 Approve Revisions to Board Policy 4140; Academic Terms Glossary
- 2.4 Approve Participation in Health Reimbursement Account Opportunity and Authorize Chancellor to Sign Health Reimbursement Account Agreements with National Insurance Services

3. ENROLLMENT AND MARKETING

- 3.1 Authorize Chancellor to Sign Television/Radio Commercials Contract

4. FISCAL, FACILITIES AND AUDIT

- 4.1 Approve Deficit Request
- 4.2 Authorize Reallocation of Contingency Maintenance Funds – CSC
- 4.3 Adopt a Resolution to Submit Financing Plans to the Coordinating Commission for Postsecondary Education to Renovate Pile Hall – WSC
- 4.4 Adopt a Resolution Authorizing the Sale of Revenue Bonds and Approving Related Bond Documents for Pile Hall Renovation – WSC
- 4.5 Approve Use of Revenue Bond Surplus Funds – WSC
- 4.6 Adopt a Reimbursement Resolution for Revenue Bond Expenditures Prior to Bond Issuance – WSC
- 4.7 Approve Proposed Addendum to Architect Contract with Bahr Vermeer Haecker (BVH) for Pile Hall Renovation – WSC

- 4.8 Authorize Chancellor to Approve Construction Manager at Risk Contract for Pile Hall Renovation Project – WSC
- 4.9 Approval of Morgan Hall Project Update – PSC
- 4.10 Adopt a Resolution to Submit Financing Plans to the Coordinating Commission for Postsecondary Education to Renovate Morgan Hall – PSC
- 4.11 Approve Use of Revenue Bond Surplus Funds – PSC
- 4.12 Approve Architects Contract with The Clark Enersen Partners for Eliza Morgan Residence Hall Renovation Project – PSC
- 4.13 Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Morgan Hall Project – PSC
- 4.14 Appoint Construction Manager at Risk Selection Committee and Authorize Chancellor to Sign the Professional Services Contract for Morgan Hall Project – PSC
- 4.15 Approve Reconfiguration of Swimming Pool as Fitness Center – PSC
- 4.16 Approve Use of Un-Appropriated Cash Funds – PSC & WSC
- 4.17 Approve Revisions to Capital Construction Biennium Budget Request
- 4.18 Approve an Addendum to the Clark Enersen Partners Professional Services Agreement for the Phase II Carhart Science Building Renovation Project – WSC
- 4.19 Authorize Chancellor to Approve Addendum to Construction Manager at Risk Contract with Beckenhauer Construction With a Guaranteed Maximum Price Not to Exceed \$3,450,000 for Phase II Carhart Science Building Renovation Project – WSC
- 4.20 Accept Recommendation to Name Two Chemistry Labs in Carhart Science Building – WSC
- 4.21 Authorize Chancellor to Approve Customer Relations Management Software Contract – PSC
- 4.22 Contracts and Change Orders for Approval

ITEMS FOR INFORMATION AND DISCUSSION

5. ACADEMIC, PERSONNEL AND STUDENT AFFAIRS

- 5.1 Update Board Policy 4160; Degree Programs; Chadron State College
- 5.2 Update Board Policy 4170; Degree Programs; Peru State College
- 5.3 Update Board Policy 4180; Degree Programs; Wayne State College
- 5.4 Professional Staff Classification Title Change Report
- 5.5 Selection of Collective Bargaining Teams
- 5.6 NAPE Health Insurance Adjustment Report

- 5.7 Spring Enrollment Reports
- 5.8 Spring Instructional Load Reports
- 5.9 Spring Graduation Summaries
- 5.10 Chancellor's Summary Report
- 5.11 Student and Employee Demographic Report
- 5.12 Title IX Intercollegiate Athletics Report
- 5.13 Foundation Employees Compensation Report – WSC
- 5.14 Report of Personnel Actions

6. ENROLLMENT AND MARKETING

- 6.1 State of the System Address
- 6.2 Board of Trustees' Scholarship
- 6.3 Governor's Opportunity Award
- 6.4 Davis-Chambers Transfer Student Scholarship
- 6.5 Davis-Chambers Freshman Scholarship
- 6.6 NSCS Tour
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- 6.8 Counseling Conference
- 6.9 Application Week
- 6.10 Spring Enrollment Reports
- 6.11 Spring Graduation Reports
- 6.12 Chancellor's Summary Report

7. FISCAL, FACILITIES AND AUDIT

- 7.1 Grant Applications and Awards
- 7.2 Contracts and Change Orders
- 7.3 Physical Plant Status Reports (April-June 10)
- 7.4 Capital Construction Quarterly Reports (as of June 30, 2010)
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- 7.7 Year-End Operating Expenditure Reports

- 7.8 Year-End Financial Reports
- 7.9 Year-End Revenue Bond Expenditure Reports
- 7.10 Insurance Renewal Report
- 7.11 NeSIS Update
- 7.12 Report of Beverage Vending Contracts
- 7.13 Health Reimbursement Account Opportunity Report

8. MISCELLANEOUS ACTION & INFORMATION ITEMS

- 8.1 Chancellor's Report
 - 8.1.1 Identify Board Representatives at Fall Commencement (Dec. 17)
- 8.2 Adopt Resolution Officially Appointing Curt Frye, Interim President at Wayne State College
- 8.3 Presidents' Reports
- 8.4 Student Trustees' Reports

ADJOURNMENT

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held November 11-12, 2010 at Wayne State College.

**NEBRASKA STATE COLLEGE SYSTEM
BOARD OF TRUSTEES**

MINUTES OF JUNE 3, 2010 MEETING

A meeting of the Board of Trustees of the Nebraska State College System was held via Life Size videoconference on Thursday, June 3, 2010.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Roger Breed, Lincoln
Bill Roskens, Omaha
Michelle Suarez, Lincoln
Floyd Vrtiska, Table Rock

Student Trustees

Trevor Dietrich, Chadron State
Caroline Keenan, Peru State
Isaac French, Wayne State

NSC Staff, present:

Stan Carpenter, Chancellor
Kristin Petersen, General Counsel & Vice Chancellor for Employee Relations
Carolyn Murphy, Vice Chancellor for Finance & Administration
Korinne Tande, Vice Chancellor for Academic & Student Affairs
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology
Sheri Irwin-Gish, Associate Vice Chancellor for Communications, Marketing & System Relations
Lynne Olson, Administrative Assistant to the Chancellor

CSC Staff present:

Janie Park, President
Dale Grant, Vice President for Administration
Lois Veath, Vice President for Academic Affairs
Randy Rhine, Vice President for Enrollment Management & Student Services

PSC Staff present:

Dan Hanson, President
Todd Drew, Vice President for Academic and Student Affairs
Bruce Batterson, Vice President for Administration and Finance
Michaela Willis, Vice President for Enrollment Management & Student Affairs
Regan Anson, Director of Marketing and Communications

WSC Staff present:

Richard Collings, President
Bob McCue, Vice President for Academic Affairs
Jeff Carstens, Vice President and Dean of Students
Phyllis Conner, Vice President of Development & Executive Director of the Foundation
Jay Collier, Director of College Relations
Tricia Akerlund, Marketing Coordinator

Other:

William Scheideler, State Budget Division
Cheryl Wolff, Governor's Policy Research Office

CALL TO ORDER—BUSINESS MEETING

Acting Board Chair Roskens called the business meeting to order at 9:37 a.m.

APPROVAL OF MEETING AGENDA

A motion was made by Trustee Breed and seconded by Trustee Vrtiska to approve the meeting agenda for June 3, 2010. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. Motion was unanimously approved.

APPROVAL OF MINUTES

Minutes of the March 25-26, 2010 and April 22, 2010 meetings were unanimously approved.

CONSENT AGENDA ITEMS

A motion was made by Trustee Vrtiska and seconded by Trustee Suarez to approve the consent agenda items with the following revisions to the 2010-2011 salary recommendations and depositories and signatories items. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. Motion was unanimously approved. (Copies attached to official minutes.)

Accept Report of Personnel Actions

Accept 2010-2011 Salary Recommendations

Peru Professional Staff (Non-Union) – State Supported Positions

Jay Jacobsen entry revised from 0.50 FTE to 0.12 FTE, salary of \$48,000 will be prorated from July 1 to September 3, 2010 and a (g) notation indicating that the appointment is a temporary/interim appointment

Wayne Professional Staff (Non-Union) – State Supported Positions

Jean Dale entry revised with the inclusion of a (g) notation indicating that the appointment is an interim appointment and an (h) notation indicating that the appointment is a new appointment

Approve Depositories and Signatories Submitted by the Colleges

Wayne State College authorized signatures listing revised to include Jean M. Dale

Approve LB 309 Allocations and Retrievals

ITEMS FOR DISCUSSION AND ACTION

Academic, Personnel & Student Affairs Committee

2010-2011 Chancellor and Presidents Salary and Contract Extensions

A motion to approve the following 2010-2011 salary and contract extensions until June 30, 2012 for the chancellor and presidents was recommended by the committee to the full Board, which unanimously approved the motion. The Chancellor's and Presidents' salaries will increase by 3.5% for 2010-2011. The Chancellor receives a car allowance and the President's each receive a housing allowance in addition to their salaries. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

Stan Carpenter, NSCS Chancellor	Salary Car Allowance Total	\$197,121 <u>6,600</u> \$203,721
Janie Park, President, Chadron State College	Salary Housing Allowance Total	\$154,101 <u>9,000</u> \$163,101
Daniel Hanson, President, Peru State College	Salary Housing Allowance Total	\$148,005 <u>9,000</u> \$157,005
Richard Collings, President, Wayne State College	Salary Housing Allowance Total	\$160,653 <u>18,000</u> \$178,653

First & Final Round Approval of Board Policy 3001; Criminal History Information; Students

A motion for first and final round approval of Board Policy 3001; Criminal History Information; Students was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

First & Final Round Approval of Changes to Board Policy 3010; Admissions Requirements; Graduate

A motion for first and final round approval of changes to Board Policy 3010; Admissions Requirements; Graduate was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

Fiscal, Facilities & Audit Committee

Approve Revised Distribution of Funds for 2009-2010

A motion to approve the following revised distribution of funds for 2009-2010 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

**Revised Distribution of Funds
2009-2010
June 3, 2010**

	CSC	PSC	WSC	SO	TOTAL
INITIAL DISTRIBUTION 2009-10					
General Fund	15,996,660	8,979,434	19,834,557	1,363,448	46,174,099
Cash Funds (est.)	7,536,112	6,265,789	12,463,273	0	26,265,174
Subtotal General and Cash	23,532,772	15,245,223	32,297,830	1,363,448	72,439,273
Federal Funds (est.)	9,000,000	4,866,090	4,225,000	0	18,091,090
Revolving Funds (est.)	2,375,601	804,183	4,111,564	0	7,291,348
All Funds Total	34,908,373	20,915,496	40,634,394	1,363,448	97,821,711
<hr/>					
2009-10 Revisions					
Gen. Fund - LB 1 Reductions (2009 Special Session)	(272,468)	(176,584)	(374,057)	(15,771)	(838,880)
Total Gen. Fund adjustments	(272,468)	(176,584)	(374,057)	(15,771)	(838,880)
Cash Fund Adjustment (BOT 9/11/2009)	0	199,013	250,000	0	449,013
Total Cash Fund adjustments	0	199,013	250,000	0	449,013
Federal Fund Adjustments (Colleges)	14,273,483	8,368,530	2,132,154	0	24,774,167
Total Federal Fund adjustments	14,273,483	8,368,530	2,132,154	0	24,774,167
Revenue Bond Adjustment (BOT 6/19/2009)	274,399	27,430	160,292	0	462,121
Total Revenue Bond adjustments	274,399	27,430	160,292	0	462,121
<hr/>					
REVISED DISTRIBUTION 2009-10					
Gen. Fund	15,724,192	8,802,850	19,460,500	1,347,677	45,335,219
Cash Funds	7,536,112	6,464,802	12,713,273	0	26,714,187
Subtotal General and Cash	23,260,304	15,267,652	32,173,773	1,347,677	72,049,406
Federal Funds	23,273,483	13,234,620	6,357,154	0	42,865,257
Revolving Funds	2,650,000	831,613	4,271,856	0	7,753,469
2008-09 All Funds Total	49,183,787	29,333,885	42,802,783	1,347,677	122,668,132

Approve Revised Operating Budgets for 2009-2010

A motion to approve the revised operating budgets for 2009-10 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copies are attached to the official minutes.)

Revised 2009-10 Revenue Bond Budgets

A motion to approve the revised revenue bond operating budgets for 2009-10 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copies are attached to the official minutes.)

Preliminary 2010-11 Operating Budgets

A motion to approve the preliminary 2010-11 operating budgets as submitted by the System Office and the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copies are attached to the official minutes.)

Preliminary 2010-11 Revenue Bond Budgets

A motion to approve the preliminary 2010-11 revenue bond operating budgets as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copies are attached to the official minutes.)

Approve Biennium Budget Requests for 2011-2013

A motion to approve the biennium budget requests for 2011-2013, which included the operating budget requests, capital construction requests and priorities and LB 309 Building Renewal budget requests, was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Peterson, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to the official minutes.)

Write-Off of Uncollectible Accounts

A motion to approve the following requests to write-off specific uncollectible student accounts as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

Chadron State College

Cash Fund Accounts (Tuition and Fees)	\$51,147.46
Revenue Bond Accounts	<u>18,509.61</u>
	\$69,657.07

Peru State College

Cash Fund Accounts (Tuition and Fees)	\$59,986.68
Other Fund Accounts	1,715.25
Revenue Bond Accounts	<u>35,243.22</u>
	\$96,945.15

Wayne State College

Cash Fund Accounts (Tuition and Fees)	\$46,120.40
Other Fund Accounts	1,333.75
Revenue Bond Accounts	<u>35,721.12</u>
	\$83,175.27

Approve Revision of Food Service Contract Extension – CSC

A motion to approve the revision of the food service contract extension from a yearly rate of \$78,750 plus additional operating costs to a rate of \$82,690 plus additional operating costs was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

Appoint Architect Selection Committee for Rangeland Agriculture Center and Pavilion and Authorize Chancellor to Sign Professional Services Contract – CSC

A motion to appoint the following architect selection committee for the Rangeland Agriculture Center and Pavilion and to authorize the Chancellor to sign the professional services contract for Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

- Cap Peterson, Chair Fiscal, Facilities & Audit Committee, Board of Trustees
- Larry Teahon, Chair, Board of Trustees
- Ed Hoffman, Vice Chancellor for Facilities, Planning, and Information Technology, NSCS
- Carolyn Murphy, Vice Chancellor for Finance and Administration, NSCS
- Janie Park, President, WSC
- Dale Grant, Vice President Administration and Finance, CSC
- Gary White, Dean of School of Business, Entrepreneurship, Applied and Mathematical Sciences, and Science, CSC
- Blair Brennan, Physical Facilities Coordinator, CSC
- Chuck Butterfield, Professor, Agriculture Department, CSC
- TBD, State Building Division Representative

Approve 1% Artist and Sculpture for Sparks Hall and Administration Building Renovation Projects – CSC

A motion to approve a sculpture from David Alan Clark Sculpture for the 1% art project for the Sparks Hall and Administration Building renovations projects at Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

Authorize Chancellor to Sign Summer Project Contracts – CSC

A motion to authorize the Chancellor to sign the following listing of summer project contracts for Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

- Math/Science Building Re-Roof
- Math/Science Building Lighting Improvements
- Kline Building Demolition
- High Rise Window Replacement

Consultant Contracts
 Veteran/Military Recruitment
 Assessment Software

Approve Use of Capital Improvement Fee Funds – WSC

A motion to approve the use of up to \$115,000 of capital improvement fee funds for the following projects at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

Capital Improvement Fee Funds Use		
Building	Project	Requested Amount
Art Gallery	shades, blinds, walls and leveling of floor	\$30,000
Stadium	contract contingency for construction	\$15,000
Stadium	portion of State Fire Marshall's code recommendations (widening the aisles, installing 'P' rails, widening stairs)	\$50,000
Stadium	portion of State Fire Marshall's code recommendations (widening the aisles, installing 'P' rails, widening stairs)	\$20,000
TOTAL		\$115,000

Authorize Reallocation of Contingency Maintenance Funds – WSC

A motion to authorize the following reallocation of contingency maintenance funds for Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

From:
 Resolution 2009 \$165,000.00 #5 Rec Center Roof

To:
 Resolution 2010 \$165,000.00 #1 Anderson Hall Roof

Accept Substantial Completion of Carhart Science Phase I – WSC

A motion to accept the substantial completion of the Carhart Science Phase I project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

Adopt Resolution to Select Construction Management at Risk for Pile Hall Renovation – WSC

A motion to adopt the following resolution to select construction management at risk as the contract delivery method for the Pile Hall Renovation project as Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to official minutes.)

**NEBRASKA STATE COLLEGE SYSTEM
RESOLUTION**

WHEREAS, the Board of Trustees of the Nebraska State Colleges is required to follow the procedures established by the Political Subdivisions Construction Alternatives Act (Neb. Rev. Stat. §13-2901 through §13-2913) in its decision to solicit and execute a design-build contract or construction management at risk contract for capital construction projects; and

WHEREAS, the procedures outlined in the Nebraska Political Subdivisions Construction Alternatives Act and the Board of Trustees of the Nebraska State Colleges Policy 8071 require the Board of Trustees to adopt a resolution selecting the design-build contract or construction management at risk contract delivery system; and

WHEREAS, the project delivery system for a design-build contract requires the design and construction contracts to be combined into one contract with a single point of responsibility; the criteria for selection include qualifications and project approach, not construct costs or design; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid; and

WHEREAS, the project delivery system for a construction management at risk contract requires the design and construction contracts be separated; the criteria for selection includes qualifications, project approach and construction manager fee; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Nebraska State Colleges that the construction management at risk contract delivery system be adopted as one option for the Pile Hall Renovation Project at Wayne State College, dependent upon project need.

Approved this 3rd day of June, 2010.

Acting Chair, Board of Trustees

Chancellor, Nebraska State
College System

Appoint Construction Manager Selection Committee for Pile Hall and Authorize Chancellor to Sign Professional Services Contract – WSC

A motion to appoint a constructor manager selection committee for the Pile Hall renovation project at Wayne State and to authorize the Chancellor to sign the professional services contract was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez, and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to the official minutes.)

Cap Peterson, Chair, Fiscal, Facilities & Audit Committee, Board of Trustees
Bill Roskens, Member, Fiscal, Facilities & Committee, Board of Trustees
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS
Jean Dale, Interim Vice President for Administration & Finance, WSC
Jeff Carstens, Vice President Dean of Students, WSC
Chad Altwine, Director of Facility Services, WSC
Lowell Johnson, City Administrator, Wayne
BVH Representative, Architect Consultant

Board Policy Changes

A motion for first and final round approval of the changes to the following Board Policies, which go into effect July 1, 2010, was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez, and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copies are attached to the official minutes.)

First & Final Round Approval of Changes to Board Policy 2101; Reports from Colleges

First & Final Round Approval of Changes to Board Policy 6002; Basis for Accounting; Structure and Classification

First & Final Round Approval of Changes to Board Policy 6004; Cash Funds; Source and Use

First & Final Round Approval of Changes to Board Policy 6011; General Operations Financial Reports

First & Final Round Approval of Changes to Board Policy 7002; Capitalization; Definitions and Classifications

First & Final Round Approval of Changes to Board Policy 7010; Purchases; Bids; Public Letting

First & Final Round Approval of Changes to Board Policy 7014; Inventories and Disposal of Surplus Personal Property

First and Final Round Approval of Changes to Board Policy 9020; Services; Bookstore, Student Center

Approve Contract and Change Orders

A motion to approve the following contract and change orders was recommended by the committee to the full Board with the amount of the change order for the Stadium project at Wayne State revised to \$44,280 instead of the reported \$50,000. The Board unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. (Copy attached to the official minutes.)

Peru Contract

- Library (selected masonry repair) -- \$100,000

Chadron Change Order

- Andrews Hall (#1 renovate first floor, west wing) -- \$175,675

Wayne Change Order

- Stadium (#1 widen aisles, widen stairs, installing 'P' rails) -- \$44,280

Adopt Region 23 Emergency Management Multi-Jurisdictional Hazard Mitigation Plan – CSC

A motion to adopt the following resolution for Chadron State to adopt the Region 23 Emergency Management Multi-Jurisdictional Hazard Mitigation Plan was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan.

**NEBRASKA STATE COLLEGE SYSTEM
RESOLUTION**

WHEREAS, the Federal Disaster Mitigation Act of 2000 was signed into law on October 30, 2000, placing new emphasis on state and local mitigation planning for natural hazards and requiring communities to adopt a hazard mitigation action plan to be eligible for pre- and post-disaster federal funding for mitigation purposes; and

WHEREAS, a Multi-Jurisdictional Hazard Mitigation Plan was prepared by Region 23 Emergency Management with assistance from JEO Consulting Group, Inc. of Lincoln, NE, which includes Chadron State College; and

WHEREAS, the purpose of the mitigation plan was to lessen the affects of disasters by increasing the disaster resistance of the Region and participating jurisdictions located within the planning boundary by identifying the hazards that affect the Region and prioritize mitigation strategies to reduce potential loss of life and property damage from those hazards, and

WHEREAS, FEMA regulations require documentation that the plan has been formally adopted by the governing body of Chadron State College in the form of a resolution and further requesting approval of the plan at the Federal level;

NOW, THEREFORE BE IT RESOLVED the Board of Trustees of the Nebraska State Colleges does herewith adopt the Region 23 Emergency Management Multi-Jurisdictional Hazard Mitigation Plan in its entirety for Chadron State College and request approval of the plan at the Federal level.

Approved this 3rd day of June, 2010.

Acting Chair, Board of Trustees

Chancellor, Nebraska State
College System

ITEMS FOR INFORMATION AND DISCUSSION

Academic, Personnel and Student Affairs

Chadron State Foundation Employee Compensation Report

Chadron State Foundation provided a listing of employees and updated salaries for 2010-2011. (Copy is attached to the official minutes.)

Enrollment and Marketing Committee

2010-11 Marketing Plans

The Council of Admissions and College Relations held a retreat in May 2010 to discuss marketing efforts for 2010-2011 academic year.

State of the System Address

Chancellor Carpenter will deliver the fifth State of the System Address this fall at each of the colleges. Associate Vice Chancellor for Communications, Marketing and System Relations, Sheri Irwin-Gish will be working with the President's assistants to schedule the events.

Key Dates

The NSCS Senators' Reception for 2011 will be held Wednesday, January 19 from 4-7 p.m. The Scholarship Luncheon will be held Friday, April 1, 2011 from 12-1:30 p.m. following the Board meeting at Peru State.

Fiscal, Facilities & Audit Committee

Modification Budgets

The following is a priority list indicating how the NSCS would choose to restore requested and reduced programs and funding if requests and current operation budgets cannot be fully funded.

Priority 1	Health insurance increase request
Priority 2	Reductions made from existing base
Priority 3	LB 1100 depreciation assessment requests
Priority 4	Other core needs requests

Physical Plant Status Reports

Each college presented a report of the status of physical plant projects to the Board. (Copies are attached to the official minutes.)

Capital Construction Progress Reports

The following capital construction progress reports not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Chadron State College

- Administration Building Renovation – Interim report
- Sparks Hall Renovation – Interim report

Peru State College

- Al Wheeler Activity Center Addition/Renovation/Bleachers/AD Majors Demolition & Parking Lot – Interim report
- Emergency Power Generation – Interim report

Wayne State College

- Campus Services – Interim report
- Carhart Science Building Phase I – Interim report
- Rice – Stadium Renovations Project – Interim report

Spring Occupancy and Income Reports

The colleges provided information on occupancy and the income earned on the revenue bond facilities during the spring 2010 semester. (Copies are attached to the official minutes.)

Contracts & Change Orders for Information

The following contracts and change order were presented to the Board for information.

Chadron Contract

- Campus – (consultant contract – managing access to Sakai) - \$10,681.60/quarterly (3-month extension on contract)

Peru Contracts

- Campus Athletic and Recreation Facilities – (update program statement) - \$8,000
- CATS Building – (selected masonry repair) - \$55,000

Wayne Contracts

- Humanities Building – (asbestos samples taken) - \$2,700
- Carhart Science – Planetarium – (cove removal and rebuilding) - \$14,400
- Carhart Science – Planetarium – (dome repair, cleaning, repainting) - \$29,050
- Carhart Science – (VCT floor covering in rooms 019 and 020) - \$1,784
- U.S. Conn Library – (Nordstrand Visual Arts Gallery renovation) - \$82,990
- Morey Hall – (install flooring system in shower bases) - \$16,027
- Carhart Science – (basement renovation and remove electrical panel) - \$7,839
- Rec Center – (professional services for racquetball court renovation) - \$7,000

Wayne Change Order

- Carhart Science - Planetarium – (#1 add electrical work and steel covers for open access trench) - \$927

Grant Applications and Awards

The following grant applications and awards were presented to the Board for information.

Chadron Applications

- Enhancing Statistical Instruction with Net-Book Computers and PASW® (South Walmart Foundation) -- \$38,480
- Expand Educational Horizons in K-2 Math and Science (American Honda Foundation) -- \$59,044
- Identification Tools to Western Grasshoppers; Grasshoppers of the Western U.S., Ed. 4 (U.S. Department of Agriculture) -- \$31,487.50
- Law Enforcement Handgun and Shotgun Instructor Training (Newblom Foundation) -- \$625
- Outdoor Adventure Education (Newblom Foundation) -- \$3,296

Wayne Applications

- Contemporary Elicitation & Documentation From A 19th Century Omaha and Ponca Language Data Set: Phase I (Endangered Languages Documentation Programme, United Kingdom) -- \$76,030
- Equipment at the South Sioux City College Center (U.S. Department of Education) -- \$100,000
- Students Beyond Boundaries "Literacy Assessment" (Corp. for National Service/Midwest Consortium for Service Learning in Higher Education/South Dakota State University) -- \$4,110

MISCELLANEOUS ACTION AND INFORMATION ITEMS

Appointment of System Lobbyist

A motion to approve the appointment of Trent Nowka Company to serve as lobbyist from July 1, 2010 through June 30, 2012 for the Nebraska State College System at an annual fee of \$35,464 for FY 10 and FY 11 was unanimously approved. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan.

Nominating Committee Report and Election of Officers

The Nominating Committee, consisting of Chair Teahon, Vice Chair Peterson and Trustee Suarez nominated the following slate of officers for 2010-2011:

Chair, Larry Teahon
Vice Chair, Carter "Cap" Peterson

A motion to elect the slate was unanimously approved. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: Dietrich, French and Keenan. The officers of the Board of Trustees will also serve as the officers of the Facilities Corporation.

Next Meeting

The next regularly scheduled meeting of the NSCS Board of Trustees will be held at Wayne State College, Wayne, NE on September 9-10, 2010.

ADJOURNMENT -- The meeting was adjourned at 10:37 a.m.

Respectfully submitted,

Stan Carpenter
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State College System Office in Lincoln.

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

ACTION: Approve the Organizational Charts Submitted by the Colleges

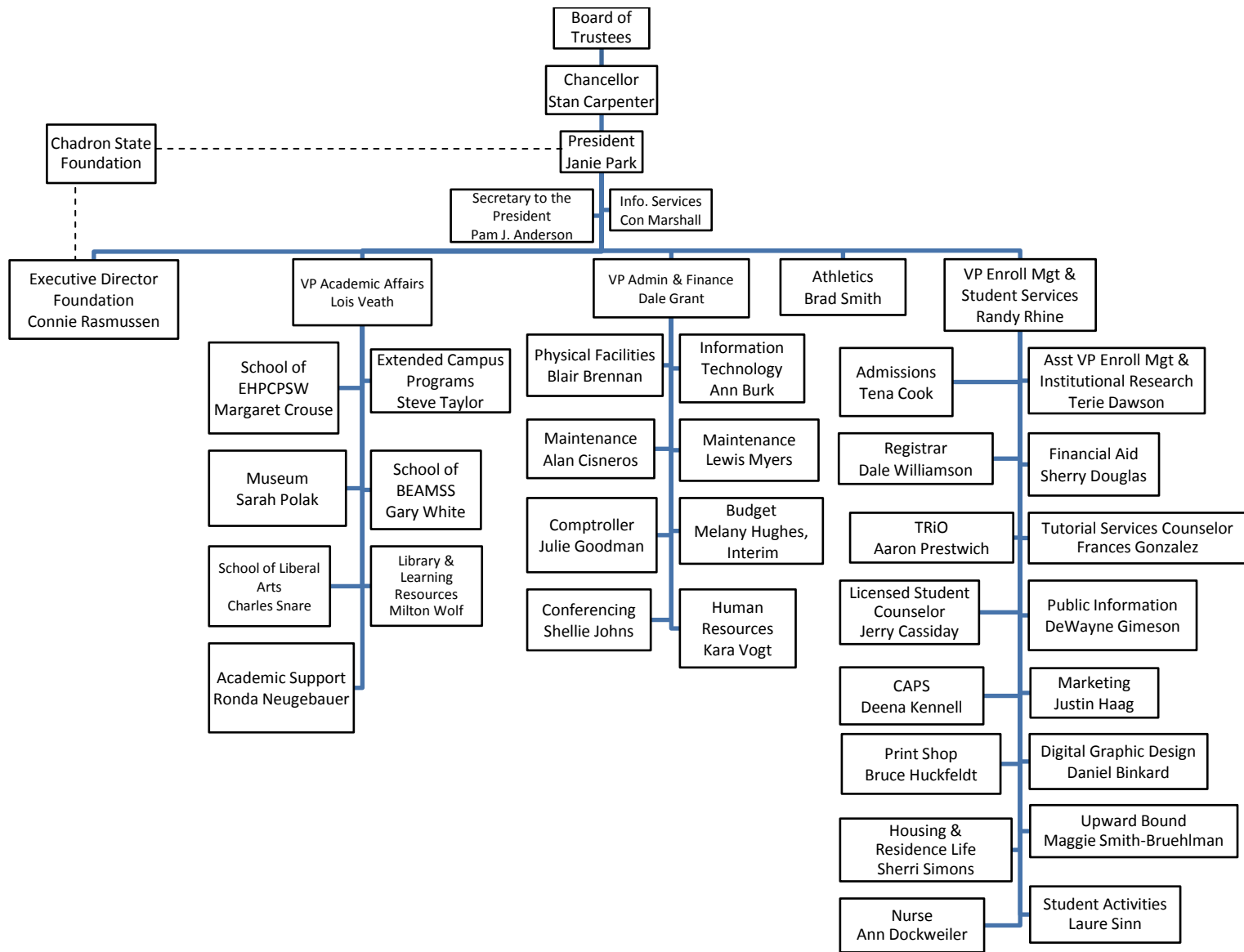
Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
 - e. Support an environment that promotes collaborative research and service

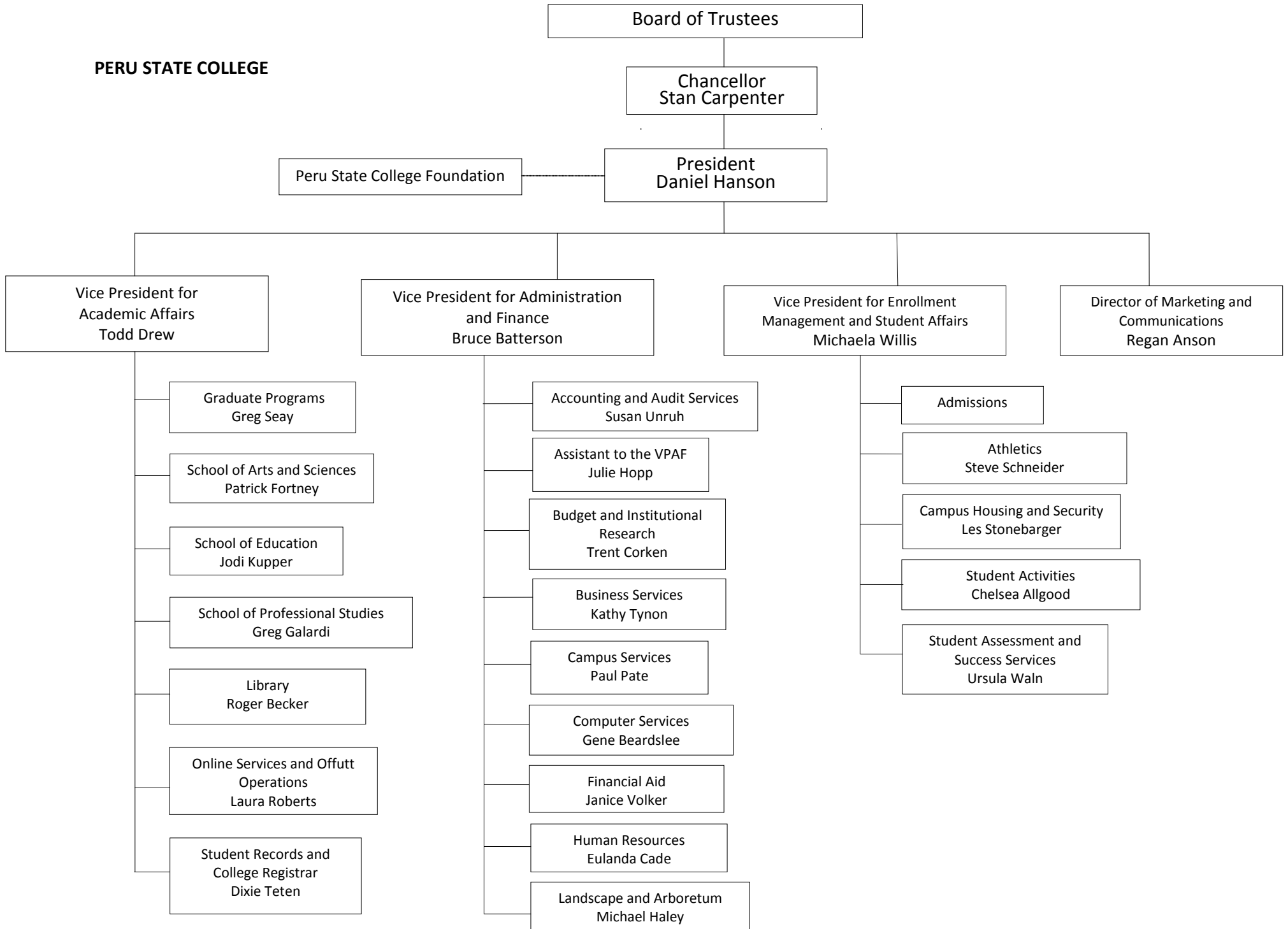
Board Policy 2500 states that the Board will review and approve institutional organization and creation of new units of each college—including but not limited to, organizational charts and the formation, elimination or consolidation of a division, school, department, institute, or center or similar unit(s), or a change in scope of an off-campus center.

The attached charts reflect the organizational structure and relationships existing among the various units at each college.

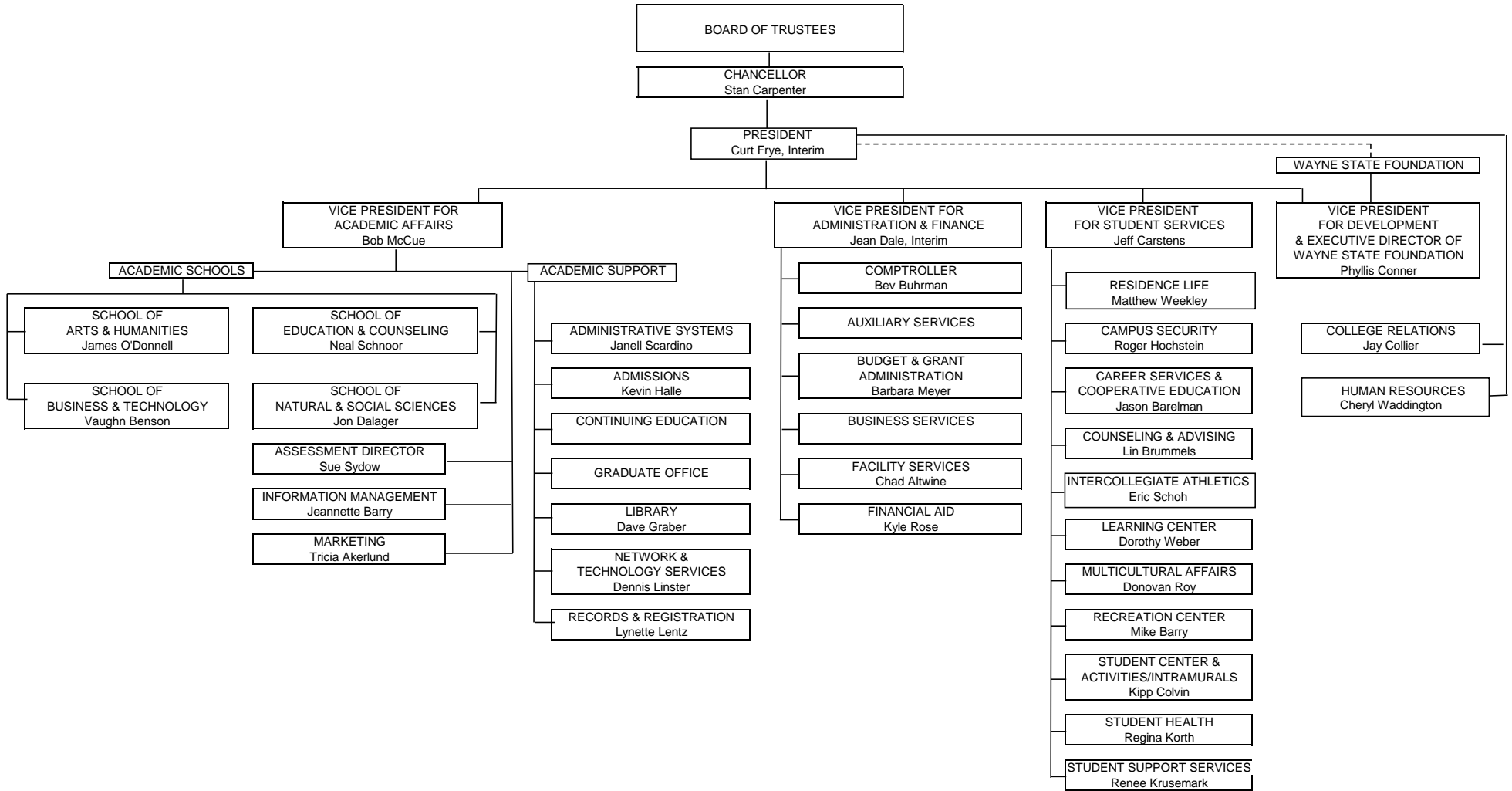
CHADRON STATE COLLEGE



PERU STATE COLLEGE



WAYNE STATE COLLEGE
Organization Chart
Fall 2010



Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 9-10, 2010

ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

The following items are submitted by the colleges for Board approval.

Chadron

1. Acceptance of \$230,000 for roof replacement on Math Science building
Allocation Date/Amount 7/8/10 \$230,000.00
College Contributed Amount 00.00
Estimated Project Cost \$230,000.00

Peru

1. Acceptance of \$3,000 for design tunnel retaining wall repair on campus
Allocation Date/Amount 6/16/10 \$3,000.00
College Contributed Amount 00.00
Estimated Project Cost \$3,000.00
2. Retrieval of \$1,674.87 for building upgrades study in Jindra Fine Arts building
Allocation Date/Amount 1/8/08 \$30,600.00
Retrieval Date/Amount 7/15/10 1,674.87
Estimated Project Cost \$28,925.13
3. Acceptance of an additional \$10,000 for masonry repairs on Library building
Allocation Date/Amount 7/22/10 \$10,000.00
College Contributed Amount 00.00
Estimated Project Cost \$10,000.00

Wayne

1. Retrieval of \$407.95 for steam trap materials on campus
Allocation Date/Amount 2/13/08 \$40,000.00
Retrieval Date/Amount 6/7/10 407.95
Estimated Project Cost \$39,592.05

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
 Roger Breed
 Caroline Keenan

September 10, 2010

ACTION: Approve the Following Preliminary New Program Notification List to be Submitted to the Coordinating Commission for Postsecondary Education

Priority: Educational Excellence Throughout the System

Goal: 4. Strengthen academic programs

Strategy: j. Establish an environment conducive to creating new programs

Chapter 4, Section 004.01 of the Rules and Regulations of the Coordinating Commission for Postsecondary Education requires each public institution to submit to the Commission a list of instructional programs that are under consideration by the institution and that are in an early stage of planning. The purpose of early notification is to provide an opportunity for the Commission to offer comments to the institution regarding potential state level issues for consideration during the planning of the proposed program.

The list is to include the title and a brief description of each new instructional program. NSCS institutions are required to submit the list to the Commission in September and March of each year.

There are no new programs currently under consideration at the State Colleges. However, the following endorsements, options and minors are under consideration by Chadron and Wayne State and may be submitted to the Board of Trustees for approval as required by NSCS Policy 4100. Options and endorsements within majors, and minors where a major does not exist require Board approval, but do not require approval by the Commission. Academic program termination and subsequent reinstatement of a program also require Board approval.

Chadron State

Accounting in CPA Path with MBA option in Business (graduate)
 Business Information Systems minor in Business (undergraduate)
 Comparative Philosophy minor in English (undergraduate)
 Equine Management minor in Agriculture (undergraduate)
 Gallery/Museum option in Art (undergraduate)
 Health and Human Services option in Family & Consumer Science
 (undergraduate)
 Human Biology minor in Biology (undergraduate)
 Rangeland Fire Management option in Agriculture (undergraduate)
 Rangeland Wildlife Management option in Agriculture
 (undergraduate)
 Wildlife Biology option in Biology (undergraduate)
 Writing minor in English (undergraduate)

2.1.-2

Wayne State

Business Administration minor in Leadership (undergraduate)
Business Administration option in Logistics (undergraduate)
Business Administration option in Banking (undergraduate)
Industrial Technology minor in Industrial Computing Technology
(undergraduate)
Higher Education Instruction (MSE degree)

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

ACTION: Approval of Revisions to Board Policy 3650; Student Records

Core Value: Prove a safe, stimulating, caring, and enriching learning experience

This policy provides for students' rights to review education records, to seek to amend those records and to limit disclosure of information from the records consistent with the Family Educational Rights and Privacy Act (FERPA). The policy changes include a new definition for "directory information" in order to better safeguard student information. The System Office recommends adoption of this policy. Attached is a copy of Board Policy 3650.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM**POLICY: 3650 Student Records****Page 1 of 4**

BOARD POLICY

The Family Educational Rights and Privacy Act (FERPA) protects the privacy of student records. The Act provides for a student's right to review education records, the right to seek to amend those records, and to limit disclosure of information from the records.

Colleges may disclose directory information on a student without violating FERPA, unless a student has restricted the disclosure of his/her directory information in the Student Information System. Directory information consists of:

- Student's name
- Permanent Address: limited to the identification of city, state and country
- Participation in officially recognized activities and sports
- Weight, height and photographs of athletic team members
- Degrees, honors, and awards received
- Major field of study
- Dates of attendance (only beginning and end dates of semesters)
- Year in School
- Enrollment status (full/part-time)
- The most recent previous educational agency or institution attended

Right to Review Records

With certain exceptions, a student has a right to review records which are directly related to him/her and are maintained by the College. A student request to see his/her file is to be sent to the office which maintains the file and will be honored within forty-five (45) days. Students must pay for the cost to make copies of any records. Parents of dependent students have the right to review information about their children, such as grades, bills, and other information without having to gain students' consent as long as dependency is documented to the College.

Right to Seek to Amend Records

If a student believes that any of the education records relating to her or him contain information that is inaccurate, misleading, or in violation of her or his rights of privacy, she or he may ask the College to correct or delete such information by submitting the request to the Vice President for Student Affairs. A student may also ask that additional explanatory material be inserted in the record. The request must clearly identify the part of the record that the student wants changed. It must specify why the record is inaccurate or misleading. There is no obligation on the part of the College to grant such a request. If the College declines to amend the records as requested by the student, it will so inform the student, and the student may request a hearing. The right to challenge the contents of an education record may not be used to question substantive educational judgments that have been correctly recorded. For example, a hearing may not be requested to contest the assignment of a grade.

Releasing Information Pursuant to Student Consent

Official transcripts of academic records are released only upon the written request of the student.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM**POLICY: 3650 Student Records****Page 2 of 4**

When information is released from a student's file, the student's written consent, the reason(s) for the release, and the name of the recipient of the release must be attached to the copy of the data released, which is kept in the file. The recommendation or data released must include a statement that the information is not to be released to anyone else without the student's written consent.

Releasing Information Without Student Consent

College employees, representatives and officials who have a legitimate educational interest, may look at a student file in any office (except the Health Center) in order to advise and assist students. Information concerning students obtained through counseling activities will not be made available to unauthorized persons without the expressed written consent of the student involved, except under legal compulsion or where the safety of others is involved or as otherwise addressed in FERPA.

Students may voluntarily waive their right to inspect and review three types of confidential recommendations: 1) application for admission to an educational institution, 2) for employment or 3) for honors or awards. The student must indicate or be notified in advance of the names of all persons making recommendations, including all those solicited by the institution or volunteering their comment. This may not be a general permanent waiver; it must be provided for at the appropriate time for each of the three types of confidential statement or recommendation.

The College may, upon written request, release non-directory personally identifiable education records without student consent in accordance with FERPA and federal regulations. A record of such releases must be maintained by the College.

The College may also release, upon written request, and without student consent, to the victim and/or the general public the final result of a campus disciplinary proceeding involving a violent crime or non-forcible sex offense where the accused was found to have violated College rules or policies.

Filing Complaints

Persons wishing to file complaints regarding this policy or its implementation may do so with the U.S. Department of Education. See the Vice President for Student Affairs for further information regarding such matters.

~~The colleges shall provide students the right to inspect and review official records as provided in the Family Education Rights and Privacy Act of 1974 (Public Law 93-380 known as FERPA) as amended (Public Law 93-568 Federal Education Records and Privacy Act), also known as the Buckley Amendment.~~

~~The colleges shall require prior written consent of the student before releasing any education records or any other personally identifiable information as addressed in FERPA, except in certain circumstances as noted below.~~

~~The Family Education Rights and Privacy Act allows a college to release designated information without prior consent of a student unless the student notifies the college not to release information without his or her consent.~~

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3650 Student Records

Page 3 of 4

~~Any student wishing to have directory information withheld from reporting must notify the appropriate campus office in writing.~~

~~Release of Directory Information~~

~~The following information may be released to the general public unless the student notifies the college in writing not to release such information without prior consent:~~

- ~~a) the student's name, local mailing address, including email address on file with the Registrar, permanent address, and telephone listings;~~
- ~~b) date and place of birth;~~
- ~~c) enrollment status (e.g., undergraduate/graduate part time or full), year in school, and major field of study;~~
- ~~d) participation in official college activities and sports, including weight, height and photos of members of athletic teams;~~
- ~~e) dates of attendance;~~
- ~~f) degrees, honors and awards received;~~
- ~~g) most recent previous educational agency or institutions attended; and~~
- ~~h) a photograph.~~

~~Release of Non-Directory Information~~

~~The colleges may release the following non directory personally identifiable education records without prior consent, and where appropriate only upon written request, provided that a record of releases is maintained in accordance with federal regulations.~~

- ~~a) to other school officials determined to have legitimate educational interests;~~
- ~~b) to officials of schools the student seeks or intends to enroll;~~
- ~~c) to authorized representatives of the U.S. Comptroller General, the Secretary of Education, or state educational authorities when such records are necessary for the audit and evaluation of federally supported education programs or in connection with the enforcement of federal legal requirements related to such programs or authorized representatives of the Attorney General for law enforcement purposes;~~
- ~~d) in connection with a student's application for, or receipt of, financial aid;~~
- ~~e) to state and local officials when such disclosure is authorized by state statute if the disclosure concerns the juvenile justice system and the system's ability to effectively serve the student whose records are released;~~
- ~~f) to organizations conducting certain studies for, or on behalf of, educational agencies or institutions;~~
- ~~g) to accrediting organizations when necessary to carry out their accrediting functions;~~
- ~~h) when necessary to protect the health or safety of the student or other person;~~
- ~~i) pursuant to a federal grand jury subpoena or subpoena issued for law enforcement purposes;~~
- ~~j) to parents whether or not the student is a dependent, when a student under age 21 violates drug or alcohol laws or college policies relating thereto; a record of parental disclosures is to be maintained by the colleges and provided to students at their request;~~
- ~~k) to the victim of violent crimes or nonforcible sex offenses the final result of a campus disciplinary proceeding, regardless of the outcome; and~~
- ~~l) to the general public the final result of a campus disciplinary proceeding involving a violent crime or nonforcible sex offense where the accused was found to have violated college rules or policies. The name of the accused may be disclosed, a description of the violation, and the nature and duration of the sanction imposed, but the college may not disclose the name of any other student involved in the incident, including a victim or witness, without their prior consent. The colleges may only disclose results of disciplinary proceedings in cases decided on or after October 7, 1998.~~

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM**POLICY: 3650 Student Records****Page 4 of 4**

Counseling Information

~~Information concerning students obtained through counseling activities will not be made available to unauthorized persons within the colleges, or to any person outside the colleges without the expressed written consent of the student involved, except under legal compulsion or where the safety of others is involved or as otherwise set forth in FERPA.~~

Academic and Disciplinary Records

~~To minimize the risk of improper disclosure, academic and disciplinary records shall be separate and the conditions of access to each shall be set forth in an explicit policy statement by each college.~~

Disciplinary Records Disposal

~~Student disciplinary records are considered to be non-current and may be disposed of seven years after the semester in which the student was last enrolled.~~

Legal Reference: 20 USC 1232g
RRS 43-2101 Persons declared minors; marriage, effect
RRS 84-712.05 (1) Records which may be withheld from public

Policy Adopted: 1/28/77
Policy Revised: 8/9/80
Policy Revised: 6/5/93
Policy Revised: 5/21/01
Policy Revised: 3/31/06
Policy Revised: 9/10/10

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

ACTION: Approval of Revisions to Board Policy 4140; Academic Terms Glossary

Core Value: Provide a safe, stimulating, caring, and enriching learning experience

This policy outlines the descriptions and definitions when prescribing degree, program and graduation requirements for completion of the Bachelor of Arts and Bachelor of Science degrees within the Nebraska State College System. As part of the revision, the academic officers are discussing changes within the policy that will lead to academic review at the three colleges. Discussion has primarily focused on reducing the number of credits required for a bachelor's degree from 125 to 120 and reducing the number of credits required for general education. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 4140.

BOARD POLICY

All academic degrees and programs in the Nebraska State College System shall conform to the following descriptions and definitions when prescribing degree, program and graduation requirements for completion of the Bachelor of Arts and Bachelor of Science degrees.

Degree -- The academic award bestowed on an undergraduate student who completes ~~at least 125~~ 120 semester hours of credit and meets other academic requirements, including but not limited to sufficient semester hours in the major, general studies, upper division level courses, and a minimum grade point average overall and in the major. Supportable and articulated requests for exceptions to the 120 credit hour requirement must be submitted to the Board for approval.

Subject Major -- An academic program that concentrates on ~~a discipline or related disciplines~~ an academic discipline, and ranges from 30 to 36 unduplicated hours. A subject major must be combined with a minor or second major. A major ~~leadings~~ leads to a degree, when combined with a minor or second major, ~~as appropriate, is based~~ is based on a general studies foundation and ordinarily consists of at least 50 percent (50%) of upper division (300 and above) level courses.

Comprehensive Major -- An academic program that represents an expanded study of a discipline that may consist of a core and an option, and at least 48 hours but no more than 57 hours, and leads to a degree. Ordinarily at least 50 percent (50%) of the hours should be upper division (300 and above) level courses.

Core -- A cluster of courses in a comprehensive major that ~~comprises the foundation for all base of all~~ comprises the foundation for all base options and ~~which~~ includes at least a minimum of 12 hours. A core leads to a degree when combined with an option.

**Option/
Concentration --** A series of courses within a comprehensive major that, when combined with a core of courses, if required, leads to a degree. An option or concentration is a sub-specialty of a major and includes at least 18 hours.

Minor -- An academic program that concentrates on a subject but does not in itself lead to a degree. A minor ranges from 18 to 21 hours with at least 50 percent (50%) of the hours at the upper division (300 and above) level.

Endorsement -- A series of courses which leads to teacher certification in accordance with standards established by the Nebraska State Department of Education (NDE). The number of hours required to complete a field endorsement shall not exceed the minimum hours required by NDE by more than ten percent (10%). The number of hours required to complete a subject endorsement shall not exceed the minimum hours required by NDE by more than twenty percent (20%).

General Studies Program -- A series of courses designed to assist the student in acquiring the intellectual foundation that will last for a lifetime of learning and that will result in the graduation of students who are intellectually curious, proficient in their own field of study, knowledgeable and informed in the affairs of the world, and able to participate in society in a manner that will emphasize the role of individual contributions in the development of a better world. A general studies program will ordinarily range from ~~45~~ 36 to ~~47~~ 42 hours with ~~3 to 9~~ 3 to 9 hours of upper division (300 or above) general studies courses required.

Academic, Personnel & Student Affairs Committee*Gary Bieganski, Chair**Roger Breed**Caroline Keenan*

September 10, 2010

ACTION: Approve Participation in Health Reimbursement Account Opportunity and Authorize Chancellor to Sign Health Reimbursement Account Agreements

Priority: Educational Excellence Throughout the System

Goal: 3. Recruit, retain and invest in excellent faculty and staff

After legal review and thorough consideration, the Health Reimbursement Arrangement offered through National Insurance Services and administered by MidAmerica Administrative & Retirement Solutions, Inc. (the "Plan") is recommended for Board approval. The Plan documents and selected Plan administrator provide for the interests of the Board and its employees. It is the intent of the Board that the Plan be implemented as of January 1, 2011.

The Board hereby authorizes the Chancellor to take necessary steps to establish a trust based Health Reimbursement Arrangement ("HRA") in the name of the Board of Trustees of the Nebraska State Colleges, as trustee of the HRA, for the benefit of employees who select the Educators Health Alliance (EHA) high deductible insurance plan offered by Blue Cross/Blue Shield beginning on January 1, 2011.

For the 2011 plan year, an annual contribution of \$750.00 (\$62.50 per month) will be made for each employee who selects the \$2,850 deductible insurance plan with a single coverage. For the 2011 plan year, each employee who selects the \$5,700 deductible insurance plan for "Employee & Children"; "Employee & Spouse" & "Family" will receive an annual contribution of \$1,500.00 (\$125.00 per month). Contributions for future plan years will be considered by the Board on an annual basis.

Enrollment & Marketing Committee*Michelle Suarez, Chair**Floyd Vrtiska**Isaac French*

September 10, 2010

**ACTION: **Authorize Chancellor to Sign Television/Radio Commercial Contract for the
Nebraska State College System****

Priority: Greater System Prominence

- Goals: 1. Emphasize the benefits of a three-college system
-
2. Increase awareness of the system
-
3. Market distinctiveness of the system
-
4. Promote collaboration within the system

- Strategies: a. Communicate that many graduates stay in Nebraska
-
- b.. Publicize collaborative efforts and programs
-
- e. Market the investment of an NSCS degree

This summer a Request for Proposals (RFP) was written to contract with a company to create, produce and place television and radio commercials for the Nebraska State College System. The goals are to increase enrollment, overall awareness, name recognition and credibility throughout the state and region through a series of effective commercials.

Advertisements were published starting August 6 when the RFP went up on the NSCS website. Vendor questions and answers were posted August 23 on the website, and proposals were due August 30 at 2 p.m., CST. Finalist presentations and interviews will be held September 2.

After the presentations and interviews for the Creative Services: Television and Radio Commercial project, an Agreement will be negotiated with the top candidate. The System Office requests authorization for the Chancellor to sign the television/radio commercial Agreement for the project, after his review of the terms and conditions of the contract.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Approve Deficit Request for Faculty Salaries Resulting from the Supreme Court Decision

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: i. Ensure that plans for resource allocation support the system and institutional priorities
j. Maintain facilities and improve physical environment

Approval is requested to authorize the Chancellor to submit a deficit request in an amount “to be determined” as a result of the recent Supreme Court ruling regarding faculty salaries for the current (FY 2009-11) biennium. The request will include the difference between the final offer made by the Board and the final decision on salaries as determined by the Supreme Court.

Current estimates indicate that this amount will be approximately \$1.4 million, however, the Colleges and System Office are still in the process of determining the final impact. In addition to base salaries, the decision also affects overloads, summer session appointments, and rank base salaries for both new hires and promotions. Finally, interest must be paid on adjustments being made to FY 2009-10 salaries and wages as a result of the decision.

The NSCS made contingency plans and reduced budgets significantly to accommodate the possibility of this decision. This was the only prudent things to do in light of the situation. However, having to cover these mandated significant salary increases without additional funding to support them will continue to place the NSCS in a difficult position with the continued impact of the current economic situation and the possibility of additional budget cuts.

Without additional state support for these increased costs, significant tuition and fees increases will be required in the future, this at a time when students can least afford it.

The System Office and Colleges recommend approval to submit this deficit request.

Fiscal, Facilities & Audit Committee

*Cap Peterson, Chair
Bill Roskens
Trevor Dietrich*

September 10, 2010

ACTION: Authorize the Following Reallocation of Contingency Maintenance Funds for Chadron State:

From:				
Resolution 2009	\$62,305.00	#2	Andrews Hall Window Replacement	
To: Resolution 2010	\$20,000.00	#8	Kline Demolition	
	\$26,000.00	#1	Andrews Hall Wing Renovation	
	\$ 9,905.00	#10	Student Center Specialty Equipment	
To: Resolution 2008	\$ 6,400.00	#4	Crites Hall Reroof	
From:				
Resolution 2008	\$ 9,078.30	#7	Residence Hall Carpet Replacement	
To: Resolution 2010	\$ 9,078.30	#10	Student Center Specialty Equipment	
From:				
Resolution 2009	\$25,000.00	#1	Residence Hall Door/Access Control	
To: Resolution 2010	\$25,000.00	#10	Student Center Specialty Equipment	
From:				
Resolution 2010	\$ 5,000.00	#3	High Rise Renovation Design	
To: Resolution 2010	\$ 5,000.00	#10	Student Center Specialty Equipment	

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment

Chadron State has completed several projects and seeks approval for the use of the funds to be reallocated as identified above.

The System Office recommends approval of the authorization to reallocate the above noted contingency maintenance funds.

Fiscal, Facilities & Audit Committee

*Cap Peterson, Chair
Bill Roskens
Trevor Dietrich*

September 10, 2010

**ACTION: Adopt Resolution to Submit Financing Plans to the Coordinating
Commission for Postsecondary Education to Renovate Pile Hall
at Wayne State College**

The following resolution reflects the Board's approval of the Pile Hall renovation at Wayne State. The resolution also indicates the Board's intention to seek revenue bond financing to accomplish the project. The new debt will fund approximately \$4.5 million of the \$5 million project at Wayne. The other \$500,000 will come from the College's surplus funds. With additional amounts needed to fund bond reserves, the cost of bond insurance, and issuance costs, the par amount of the bonds will be approximately \$5 million for 20 years at Wayne.

This resolution will accompany the information provided to the Coordinating Commission. The Coordinating Commission will then make its recommendation to the Legislature. The resolution is consistent with the information provided in the program statement approved by the Board April 22, 2010.

Resolution to Submit Financing Plans to Renovate Pile Hall at Wayne State College to the Coordinating Commission for Postsecondary Education

WHEREAS, the Board of Trustees of the Nebraska State Colleges, a body corporate and governmental subdivision and instrumentality of the State of Nebraska (hereinafter referred to as the "Board"), is authorized, under and pursuant to the provisions of Section 1 of Article XIII of the Constitution of the State of Nebraska and Sections 85-403 to 85-411, inclusive, Reissue Revised Statutes of Nebraska, as amended (collectively, the "Act") to construct, purchase or otherwise acquire, remodel, repair, furnish and equip dormitories, residence halls, single or multiple dwelling units, or other facilities for the housing and boarding of students, single or married, and faculty or other employees; and

WHEREAS, the Board has determined that it is necessary, desirable, advisable and in the best interests of the Board, the institutions under its control and the students it serves to repair, remodel and renovate Pile Hall on the campus of Wayne State College (collectively, the "Project"); and

WHEREAS, the Board intends to pay the costs of the Project from the proceeds of bonds issued by the Board pursuant to the Act secured by the revenues, fees and earnings from all of the student housing, student union and student health facilities, buildings and structures for athletic purposes and other facilities for the physical development and activities of the students of the Nebraska State Colleges; and

WHEREAS, Section 85-404, Reissue Revised Statutes of Nebraska, as amended, requires that when the Board proposes to pledge all or any part of the revenue and fees from buildings and facilities other than the building or facility to be constructed, the plans for such building or facility to be constructed, including financing plans, shall first be reviewed by the Coordinating Commission for Postsecondary Education as provided in Section 85-1415 and approved or disapproved by the Legislature or, if the Legislature is not in session, the Executive Board of the Legislative Council as provided in such section;

WHEREAS, on April 22, 2010, the Board approved the Program Statement for the renovation of Pile Hall at Wayne State College;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES that the Project Statement and the financing plans with respect to the Project be submitted to the Coordinating Commission for Postsecondary Education in accordance with the provisions of Sections 85-404 and 85-1415 for recommendation to the Legislature or, if the Legislature is not in session, to the Executive Board of the Legislative Council.

Approved this 10th day of September, 2010.

Chair, Board of Trustees

Chancellor, Nebraska State College
System

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Adopt Resolution Authorizing the Sale of Revenue Bonds and Approving Related Bond Documents for Pile Hall at Wayne State College

The Board approved the Program Statement for Pile Hall on April 22, 2010. Approval is hereby requested for the attached Adopting Resolution which authorizes the sale of up to \$5.2 million in bonds for the Pile Hall Renovation at Wayne State. This action is pending the Coordinating Commission recommendation at its September 16, 2010 meeting and Legislative Executive Committee approval in November, 2010.

To execute the purchase of the bonds, the Board of Trustees must approve a Resolution:

- 1) Approving the Sixth Supplemental Resolution providing for the issuance and sale of not to exceed \$5,200,000 Student Fees and Facilities Revenue Bonds, Series 2010A (Wayne State College Project).
- 2) Authorizing the sale of such Series 2010 Bonds at a negotiated sale, and approving a Bond Purchase Agreement,
- 3) Approving the preparation and use of a Preliminary Official Statement of the Board with respect to the 2010 Bonds and the preparation of a Final Official Statement to include the terms of the 2010 Bonds, and
- 4) Approving the Continuing Disclosure Agreement and the Tax Compliance Agreement between the Board and the Trustee.

NSCS bond counsel Lauren Wismer has prepared the attached resolution and is working with the System Office on preparation of the final documents. Scott Keene from Ameritas will be present at the Fiscal, Facilities, & Audit Committee meeting on September 9 to answer any questions at that time.

4.4.-2

I.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES that the Supplemental Resolution entitled “Sixth Supplemental Resolution Providing for the Issuance and Sale of Not to Exceed Five Million Two Hundred Thousand Dollars (\$5,200,000) Student Fees and Facilities Revenue Bonds, Series 2010A (Wayne State College Project) of The Board of Trustees of the Nebraska State Colleges” (the “Sixth Supplemental Resolution”) in the form presented to the Board as **Exhibit “A”** and made a part hereof by reference is hereby approved, adopted, ratified and affirmed, together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges.

II.

BE IT FURTHER RESOLVED BY THE BOARD that the not to exceed \$5,200,000 aggregate principal amount of The Board of Trustees of the Nebraska State Colleges Student Fees and Facilities Revenue Bonds, Series 2010A (Wayne State College Project) dated as of such date as shall be determined by the Chancellor (the “**2010 WCS Bonds**”) authorized by the Sixth Supplemental Resolution, shall be sold by negotiated sale at a true interest cost not to exceed five and one-quarter percent (5.25%) to Ameritas Investment Corp. (the “**Underwriter**”) pursuant to a Bond Purchase Agreement dated as of such date as shall be determined by the Chancellor in the form presented to the Board as **Exhibit “B”** and made a part hereof by this reference, which Bond Purchase Agreement is hereby adopted, ratified, affirmed and approved, together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges. The Chancellor is hereby authorized and directed to determine with respect to the 2010 WSC Bonds the principal amount of such 2010 WSC Bonds to be issued, the principal maturities, interest rates and redemption provisions thereof, and to take all necessary actions and execute all necessary documents to effect the sale of the 2010 WSC Bonds.

III.

BE IT FURTHER RESOLVED BY THE BOARD that the Preliminary Official Statement of the Board with respect to the 2010 WSC Bonds, dated such date as shall be determined by the Chancellor in the form presented to the Board as **Exhibit “C,”** together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges, and the final Official Statement to be dated as of the respective dates of sale with respect to the 2010 WSC Bonds, which final Official Statement shall include the terms of the 2010 WSC Bonds, are hereby approved and authorized for delivery to the purchasers of the 2010 WSC Bonds.

IV.

BE IT FURTHER RESOLVED BY THE BOARD that (a) the Continuing Disclosure Certificate dated as of such date as shall be determined by the Chancellor on behalf of the Board to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the 2010 WSC Bonds in the form attached hereto as **Exhibit “D”** and made a part hereof by reference, and (b) the Tax Compliance Agreement dated as of such date as shall be determined by the Chancellor on behalf of the Board by and between the Board and the Trustee to satisfy the requirements of Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to the 2010 WSC Bonds in the form attached hereto as **Exhibit “E”** and made a part hereof by reference, are each hereby approved, adopted, ratified and affirmed, together with such changes, additions, deletions or modifications and the Chair of the Board, State College counsel and bond counsel shall approve as being in the best interests of the Nebraska State Colleges.

V.

BE IT FURTHER RESOLVED BY THE BOARD that the members and officers of this Board and the officials of the Nebraska State Colleges, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action, including the execution of all papers,

4.4.-4

certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of the Resolutions pertaining thereto adopted at this meeting, the delivery and payment for the 2010 WSC Bonds.

VI.

BE IT FURTHER RESOLVED BY THE BOARD that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members or officers thereof or by any officers of the Nebraska State Colleges with respect to the authorization or offering for sale of the 2010 WSC Bonds are hereby validated, ratified and confirmed.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Approve Use of Revenue Bond Surplus Funds for Wayne State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

The System Office and Wayne State respectfully request approval of the use of \$500,000 of revenue bond surplus funds for the Pile Hall Renovation project.

WSC has prepared a financing proposal for the Pile Hall Renovation project. The total project cost in the program statement approved by the Board of Trustees at its April 22, 2010 meeting is \$4,718,416. Add alternates have also been identified in the program statement as funds allow. The Financial Feasibility plan anticipates a \$5 million dollar bond issue, and WSC would provide an additional \$500,000 from its Revenue Bond Surplus Fund. This additional funding will ensure adequate funding to allow the project to move forward. The details of the financing plan support the availability of the \$5,000,000 bond issue without allowing the debt service ratio to drop below the required level of 125%.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Adopt Reimbursement Resolution for Revenue Bond Expenditures Prior to Bond Issuance for Pile Hall at Wayne State College

Approval is requested for the attached reimbursement resolution. The resolution provides that expenditures made for the Pile Hall project, after the date of approval, may be reimbursed once bonds are issued.

4.6.-2

I.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES that the Board expects to make capital expenditures after the date of this Resolution in connection with the complete renovation of Pile Hall on the campus of Wayne State College (the **“Project”**), and the Board intends to reimburse itself for such expenditures with the proceeds of bonds, notes, or a lease purchase agreement.

II.

BE IT FURTHER RESOLVED BY THE BOARD that the maximum principal amount of the lease agreement or other obligations expected to be issued for the Project is \$5,200,000.

ADOPTED: September ____, 2010.

**THE BOARD OF TRUSTEES OF THE
NEBRASKA STATE COLLEGES**

By: _____
Chancellor

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

**ACTION: Approve Proposed Addendum to Architect Contract with Bahr
Vermeer Haecker (BVH) for Pile Hall Renovation Project at Wayne
State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

In July of 2010, to expedite planning for the Pile Hall renovation, WSC requested and received approval from the Chancellor for a contract addendum with Bahr Vermeer Haecker (BVH) to work on schematic design up to 60% completion. WSC requests approval from the Board to engage BVH through a second addendum to complete schematic design, and continue with design development, construction documents, bidding and construction administration. The proposed addendum is for \$333,940 plus reimbursable expenses not to exceed \$21,000, keeping the total fees within the budget approved with the program statement.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

**ACTION: Authorize Chancellor to Approve Construction Manager at Risk
Contract for Pile Hall Renovation Project – WSC**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

WSC is currently soliciting bids for a Construction Manager at Risk (CM) for the Pile Hall Renovation. Responses from potential CM firms are due September 20, interviews will take place the week of October 4th, with expectation that coordinated planning with the CM will begin by mid-October. Timing for this project is critical, as WSC would like to have the residence hall occupied again by the fall semester of 2011. The Construction Manager and the architect will need as much time as possible to coordinate plans. Authorization to allow the Chancellor to approve the CM contract will allow WSC to move forward with this project in a timely manner.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Approve Morgan Hall Project Update for Peru State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

On January 21, 2002, the Board of Trustees approved a program statement for the renovation of Eliza Morgan Hall. The program statement proposes that the renovation be completed in four phases. On March 26, 2002, the Coordinating Commission for Postsecondary Education approved the program statement and the issuance of revenue bonds to finance Phase I of the renovation. The Commission's Budget, Construction and Financial Aid Committee noted in its report, "This renovation project is the first of four planned phases that would eventually renovate all of Morgan Hall. Although renovation of the entire facility would be preferable, the proposed Phase I renovation is all that PSC can afford to complete at the present time." As ultimately designed and constructed, Phase I included the renovation of residence rooms on the three upper floors of the original building. Construction began in 2002, and the Phase I renovation was completed in 2004.

Peru State now proposes to complete the remaining three phases of the renovation project as contemplated in the program statement. This project will completely renovate the remainder of the Eliza Morgan Residence Hall interior, including new HVAC, plumbing, and electrical systems. Existing telecommunication and data systems will be reconfigured appropriately for the new room layouts. A new elevator and fire stair will be added, as well as new exterior windows.

Eliza Morgan Hall is a three-story structure with a basement. It was built in three sections, with the original structure dating back to 1929. A west addition was built in 1959, and a south section was added in 1960. Eliza Morgan Hall houses women students and has a designed bed capacity of 170. Rooms in the west wing designed for 74 beds are currently vacant, due to the conditions in that area. The remainder of the building is at capacity for Fall, 2010. Phase II includes renovation of the vacant west wing so students can be relocated to that section while the final portions of the renovation are completed.

Other than the Phase I renovation, work on Eliza Morgan since the 1960 addition has been predominately maintenance. Exceptions include telecommunications and data cabling, which has been distributed to the residence rooms, wireless Internet access, and remodeling of the lounge kitchenette. Only the portion renovated in Phase I is air conditioned and fire sprinkled.

Electrical power distribution is inadequate outside of the portion renovated in Phase I, although building service was upgraded in 1993.

Current projected costs for the renovation are approximately \$4,280,000. Peru State expects to fund approximately \$3,600,000 with revenue bonds to be issued in late 2010 or early 2011. The remaining costs of approximately \$680,000, including design and construction costs incurred before the bonds are issued, will be funded from Revenue Bond Surplus Funds. The use of Surplus Funds is permitted by existing bond covenants.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

**ACTION: Adopt Resolution to Submit Financing Plans to the Coordinating
 Commission for Postsecondary Education to Renovate Morgan
 Hall at Peru State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

The following resolution reflects the Board's approval of the Morgan Hall renovation at Peru State. The resolution also indicates the Board's intention to seek revenue bond financing to accomplish the project. The new debt will fund approximately \$3.24 million of a \$3.92 million project at Peru. The remaining \$680,000 will come from the College's surplus funds. With additional amounts needed to fund bond reserves, the cost of bond insurance, and issuance costs, the par amount of the bonds will be approximately \$3.6 million for 20 years at Peru.

This resolution will accompany the information provided to the Coordinating Commission, upon which they will provide its recommendation to the Legislature. The resolution is consistent with the information provided in Item 4.9 as an update to the Morgan Hall project and in the program statement approved by the Board January 1, 2002.

Resolution to Submit Financing Plans to Renovate Morgan Hall at Peru State College to the Coordinating Commission for Postsecondary Education

WHEREAS, the Board of Trustees of the Nebraska State Colleges, a body corporate and governmental subdivision and instrumentality of the State of Nebraska (hereinafter referred to as the "Board"), is authorized, under and pursuant to the provisions of Section 1 of Article XIII of the Constitution of the State of Nebraska and Sections 85-403 to 85-411, inclusive, Reissue Revised Statutes of Nebraska, as amended (collectively, the "Act") to construct, purchase or otherwise acquire, remodel, repair, furnish and equip dormitories, residence halls, single or multiple dwelling units, or other facilities for the housing and boarding of students, single or married, and faculty or other employees; and

WHEREAS, the Board has determined that it is necessary, desirable, advisable and in the best interests of the Board, the institutions under its control and the students it serves to repair, remodel and renovate Morgan Hall on the campus of Peru State College (collectively, the "Project"); and

WHEREAS, the Board intends to pay the costs of the Project from the proceeds of bonds issued by the Board pursuant to the Act secured by the revenues, fees and earnings from all of the student housing, student union and student health facilities, buildings and structures for athletic purposes and other facilities for the physical development and activities of the students of the Nebraska State Colleges; and

WHEREAS, Section 85-404, Reissue Revised Statutes of Nebraska, as amended, requires that when the Board proposes to pledge all or any part of the revenue and fees from buildings and facilities other than the building or facility to be constructed, the plans for such building or facility to be constructed, including financing plans, shall first be reviewed by the Coordinating Commission for Postsecondary Education as provided in Section 85-1415 and approved or disapproved by the Legislature or, if the Legislature is not in session, the Executive Board of the Legislative Council as provided in such section; and

WHEREAS, on January 21, 2002, the Board approved the Program Statement for the repair, remodeling and renovation of Morgan Hall;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES that the Program Statement and the financing plans with respect to the Project be submitted to the Coordinating Commission for Postsecondary Education in accordance with the provisions of Sections 85-404 and 85-1415 for recommendation to the Legislature or, if the Legislature is not in session, to the Executive Board of the Legislative Council.

Approved this 10th day of September, 2010.

Chair, Board of Trustees

Chancellor, Nebraska State College
System

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Approve Use of Revenue Bond Surplus Funds for Peru State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Peru State requests approval of the use of up to \$253,451 of revenue bond surplus funds to complete planning for the remaining phases of the Eliza Morgan Residence Hall renovation project.

On January 21, 2002, the Board of Trustees approved a program statement for the project. The program proposes to renovate Eliza Morgan Hall in four phases. On March 26, 2002, the Coordinating Commission for Postsecondary Education approved the program statement and the issuance of revenue bonds to finance Phase I of the renovation. As ultimately designed and constructed, Phase I included the renovation of residence rooms on the three upper floors of the original building. Construction began in 2002, and the Phase I renovation was completed in 2004.

Peru State now proposes to complete the remaining three phases of the renovation project as contemplated in the program statement. Total project costs are expected to be approximately \$3,920,000, and Peru State seeks to fund \$3,240,000 with revenue bonds to be issued in late 2010 or early 2011. The remaining costs of approximately \$680,000, including design and construction costs incurred before the bonds are issued, will be funded from Revenue Bond Surplus Funds. The balance of surplus funds necessary will be requested at the November 11-12, 2010 Board meeting when the Board will also be asked to approve the sale of bonds. The use of Surplus Funds is permitted by existing bond covenants.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Approve Eliza Morgan Residence Hall Renovation Project Architects Contract with The Clark Enersen Partners at Peru State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Peru State requests approval of the appointment of The Clark Enersen Partners as architect to complete the Eliza Morgan Residence Hall renovation project. Total fees are expected to be \$253,451, \$45,000 of which is included in a preliminary contract signed in August, 2010. The professional fees and other project costs will be paid from Revenue Bond Surplus Funds and a series of revenue bonds to be issued in late 2010 or early 2011.

The Request for Proposals to provide the Program Statement for the Project reserved the right to retain the selected architect "to provide full project design services, as this selection process may be considered the process for selecting design services." Pursuant to the RFP process, The Clark Enersen Partners were selected to prepare the Program Statement and to design and supervise Phase I of the renovation project.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Morgan Hall Project at Peru State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Board Policy 8071 requires that the Board adopt a resolution identifying the project delivery system for all design-build contract and construction management at risk contract projects at the colleges. The resolution to be adopted is attached.

4.13.-2

NEBRASKA STATE COLLEGE SYSTEM
RESOLUTION

WHEREAS, the Board of Trustees of the Nebraska State Colleges is required to follow the procedures established by the Political Subdivisions Construction Alternatives Act (Neb. Rev. Stat. §13-2901 through §13-2913) in its decision to solicit and execute a design-build contract or construction management at risk contract for capital construction projects; and

WHEREAS, the procedures outlined in the Nebraska Political Subdivisions Construction Alternatives Act and Board of Trustees Policy 8071 require the Board of Trustees to adopt a resolution selecting the design-build contract or construction management at risk contract delivery system; and

WHEREAS, the project delivery system for a design-build contract requires the design and construction contracts to be combined into one contract with a single point of responsibility; the criteria for selection include qualifications and project approach, not construction costs or design; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid; and

WHEREAS, the project delivery system for a construction management at risk contract requires the design and construction contracts be separated; the criteria for selection include qualifications, project approach and construction manager fee; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the Nebraska State Colleges that the construction management at risk contract delivery system be adopted as one option for the Eliza Morgan Residence Hall Renovation Project at Peru State College, dependent upon project need.

Approved this 10th day of September, 2010.

Chair, Board of Trustees

Chancellor, Nebraska State College System

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Appoint Construction Manager at Risk Selection Committee for Morgan Hall Project and Authorize Chancellor to Sign Professional Services Contract at Peru State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

The following committee is appointed to select the construction manager at risk for the Eliza Morgan Residence Hall renovation project at Peru State College, according to Board Policy 8071. The policy requires that the construction management at risk contract have a construction manager selected by a committee of Trustees, System and College staff, an architect or engineer, and a community member.

Committee Members

Floyd Vrtiska, Member, Board of Trustees
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS
Bruce Batterson, Vice President for Administration & Finance, PSC
Michaela Willis, Vice President for Enrollment Management & Student Affairs, PSC
Les Stonebarger, Director of Campus Housing & Security, PSC
Paul Pate, Director of Campus Services, PSC
The Clark Enersen Partners Representative, Architect
Robert Engles, Mayor, City of Auburn, Nebraska, Community Representative

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Approve Reconfiguration of Swimming Pool as Fitness Center at Peru State College

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

 3. Strengthen fiscal, environmental, technological and physical resources

Strategies: j. Maintain facilities and improve physical environment

Peru State proposes to close the swimming pool in the Al Wheeler Activity Center and reconfigure the swimming pool space as a fitness center for the use of students, staff, and the public. The estimated cost of approximately \$180,000 would be funded through a one-time cash fund adjustment.

Peru State proposes to abandon the swimming pool because of the anticipated substantial cost of immediately needed repairs, projected long-term operating costs, and potential liability concerns. Fitness rooms in three other locations will be consolidated into the space. The fitness center project complements the recently completed renovation of other portions of the Al Wheeler Activity Center into a modern, welcoming facility.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Approve Use of Un-Appropriated Cash Funds of \$180,000 for Peru State and \$600,000 for Wayne State on a One-Time Basis

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Board approval is requested for the use of un-appropriated cash funds at Peru State and Wayne State for specific projects.

Peru State requests the following one-time cash fund adjustment:

AI Wheeler Activity Center Fitness Center (Close swimming pool and reconfigure into fitness center)	\$180,000
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Peru State proposes to close the swimming pool in the AI Wheeler Activity Center and reconfigure the swimming pool space as a fitness center for the use of students, staff, and the public. The proposed one-time cash fund adjustment would fund design, construction and equipment purchases for the new facility. Peru State proposes to abandon the swimming pool because of the anticipated substantial cost of immediately needed repairs, projected long-term operating costs, and potential liability concerns. Fitness rooms in three other locations will be consolidated into the space. The fitness center project complements the recently completed renovation of other portions of the AI Wheeler Activity Center into a modern, welcoming facility. Peru State expects that \$65,000-\$100,000 will be returned to the cash fund when the construction fund from the recent AI Wheeler Activity Center renovation is closed out.

Wayne State College requests the following one-time cash fund adjustment:

Carhart Science Renovation (Phase II)	\$600,000
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Wayne State requests authorization to use \$600,000 of un-appropriated cash funds to assist with Phase II of the Carhart Science Building renovation. The revised construction budget, prepared by Beckenhauer Construction during July of 2010, indicates that Phase II can be accomplished for \$3,440,126. To that amount, \$500,000 has been added to cover professional fees (estimated at \$350,000) and other contingencies, bringing the total estimated budget to \$3,940,126.

4.16.-2

Of the funds raised by the Wayne State Foundation for the Carhart renovation, \$839,530 remains unspent. From the Wayne State Cash funds previously committed to Phase I, \$2,533,903 is left. The total remaining, therefore, is \$3,373,433. By adding another \$600,000 of un-appropriated cash, the total available would be \$3,973,433, which is a sufficient amount to accomplish Phase II. Cash fund analysis indicates that Wayne finished the 2009-10 fiscal year above the amount needed to cover all encumbrances, re-appropriations, and the board required necessary reserve. The \$600,000 for this project is affordable. Private funding for the Carhart project is still being sought. If more is received, the private funds would offset College cash funds, leaving more available to begin Phases III and IV.

Approval of these Cash Fund base adjustments for Peru State and Wayne State Colleges is recommended.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: **Approve Revisions to Capital Construction Biennium Budget Request**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: i. Ensure that plans for resource allocation support the system and institutional priorities
j. Maintain facilities and improve physical environment

Board approval is requested for changes to two of the Capital Construction projects approved at the June 3, 2010 meeting. At the time of the June 3 meeting, WSC's Carhart project had a remaining cost of \$16,047,198. Since that time, the College has identified funding to continue with the next phase (Phase II) of the project, which is Item 4.3 on the agenda. By removing Phase II from the request, the biennium amount requested for Carhart will be \$7,671,795.

Peru State's Biomass Energy Center project was included as a complete project in the biennium request. The College now seeks to bring this project forward in the biennium request for planning funds to allow for additional study of options related to the Center. Finally, comprehensive LB309 building renewal requests have been updated by all three Colleges.

Attached are the revised requests for the WSC Carhart Science project and the PSC Biomass Energy Center. Also included are the updated LB309 Building Renewal Projects.

The System Office recommends approval of these changes.

4.17.-2

CAPITAL CONSTRUCTION REQUESTS
Biennium Budget Request 2011-13
SYSTEM WIDE

Carhart Science Renovation/Addition (WSC)

Board Priority: Financial Strength of the System

Goal: Strengthen fiscal, environmental, technological and physical resources

Secure public and private funding sources

Strategy: Maintain facilities and improve physical environment

FY 12 \$ 7,671,795 FY 13 \$ 0

Description of Activities/Needs:

Wayne State College (WSC) is requesting funding to continue with phases III and IV of the phased renovation plan for the Carhart Science Building. The original building was completed in 1970 and is the only "wet lab" facility (i.e. equipped with lab utilities, fume hoods, benches, and special building systems) on WSC campus. The building provides classroom/lab space for every degree-seeking student attending class on the campus.

An elevator, stair tower, and restroom upgrade were completed with the assistance of the Task Force for Building Renewal in 2006. WSC brought together LB 605 funds, cash funds, private donations, and a \$2,400,000 commitment from the Task Force for Building Renewal to complete phase I of the project (the 3rd floor), with all of the chemistry laboratories and offices. Originally budgeted at \$6.8 million, the project is almost complete at just over \$6.2 million. Sufficient private donations and dedicated cash funds are now available to accomplish the \$3.9 million Phase II, the 2nd floor or biology department section of the building.

Phases III and IV cover the first and lower levels of the building and include mechanical/electrical renovation and classroom improvements. The previously planned Phase V (basement planetarium) is no longer required. A construction accident during Phase I caused flooding in the area, and needed improvements were accomplished through the insurance settlement.

Funding for Phases III and IV would allow completion of the project before inflation and additional delays further escalate the cost of the project. At a time when the bidding climate is favorable, some savings could probably be realized from reduced pricing. There would also be savings from the ability to continue the builder and professional team on the project without having to pay for additional start-up costs.

CAPITAL CONSTRUCTION REQUESTS
Biennium Budget Request 2011-13
SYSTEM WIDE

Biomass Energy Center (PSC)

Board Priority: Financial Strength of the System

Goal: Strengthen fiscal, environmental, technological and physical resources

Secure public and private funding sources

Strategy: Maintain facilities and improve physical environment

FY 12	\$ 35,000	FY 13	\$ 0	Future	\$2,500,000 (estimate)
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Description of Activities/Needs

Peru State College is requesting funding for expanded study of the Biomass Energy Center to be established on the PSC campus. A Program Statement has been completed which includes great detail relative to a future project. The college would like the opportunity to consider additional alternative energy solutions that may support the biomass initiative and improve the projected project payback schedule.

Building Renewal Request Report - Summary

Agency: 050 - NEBRASKA STATE COLLEGES

Division: 501 - CHADRON STATE COLLEGE

Budget Cycle: 2011-2013 Biennium

Version: A1 - AGENCY REQUEST

Project	Asset	Priority	Dup?	Emer?	Mat?	Coop %	Total	FY12 Class I	FY13 Class II
ELEVATOR UPGRADE/ADA	50C0014700B - MEMORIAL HALL	1	No	No	No	0.0	95,600	95,600	0
ELEVATOR UPGRADE/ADA	50C0014700B - MEMORIAL HALL	2	No	No	No	0.0	95,600	95,600	0
HVAC UPGRADE	50C0014300B - SCIENCE & MATHEMATICS	3	No	No	No	0.0	50,000	50,000	0
SWITCHGEAR REPAIR/REPLACE	50C0015200B - LIBRARY	4	No	No	No	0.0	50,000	50,000	0
EMERGENCY GENERATOR	50C0014600B - HEATING PLANT	5	No	No	No	0.0	50,000	50,000	0
EMERGENCY GENERATOR	50C0014600B - HEATING PLANT	6	No	No	No	0.0	500,000	500,000	0
ELECTRICAL UPGRADE	50C00981L - CHADRON STATE COLLEGE CAMPUS	7	No	No	No	0.0	25,000	25,000	0
SPRINKLER SYSTEM	50C0014600B - HEATING PLANT	8	No	No	No	0.0	15,000	15,000	0
HVAC UPGRADE	50C0015000B - BURKHISER COMPLEX	9	No	No	No	0.0	50,000	50,000	0
ELEVATOR UPGRADE/ADA	50C0189700B - PHYSICAL ACTIVITIES CENTER	10	No	No	No	0.0	95,600	95,600	0
ROOF REPAIR/REPLACE	50C0014600B - HEATING PLANT	11	No	No	No	0.0	135,000	135,000	0
ROOF REPAIR/REPLACE	50C0014600B - HEATING PLANT	12	No	No	No	0.0	10,000	10,000	0
HVAC UPGRADE	50C0014600B - HEATING PLANT	13	No	No	No	0.0	40,000	40,000	0
ADA RESTROOM UPGRADE	50C0014300B - SCIENCE & MATHEMATICS	14	No	No	No	0.0	90,000	90,000	0
WINDOW REPLACEMENT	50C0015200B - LIBRARY	15	No	No	No	0.0	125,000	125,000	0
LIGHTING UPGRADE	50C0189700B - PHYSICAL ACTIVITIES CENTER	16	No	No	No	0.0	70,000	70,000	0
HVAC UPGRADE	50C0014601B - HEATING PLANT ADDITION	17	No	No	No	0.0	400,000	400,000	0
ENERGY EFFICIENCY UPGRADE	50C00981L - CHADRON STATE COLLEGE CAMPUS	18	No	No	No	0.0	50,000	50,000	0
WINDOW REPLACEMENT	50C0014300B - SCIENCE & MATHEMATICS	19	No	No	No	0.0	50,000	50,000	0
HVAC UPGRADE	50C0014300B - SCIENCE & MATHEMATICS	20	No	No	No	0.0	50,000	50,000	0
LIGHTING UPGRADE	50C0015000B - BURKHISER COMPLEX	21	No	No	No	0.0	100,000	100,000	0
WINDOW REPLACEMENT	50C0015000B - BURKHISER COMPLEX	22	No	No	No	0.0	75,000	75,000	0
LIGHTING UPGRADE	50C0015200B - LIBRARY	23	No	No	No	0.0	100,000	100,000	0

Building Renewal Request Report - Summary

Agency: 050 - NEBRASKA STATE COLLEGES

Division: 501 - CHADRON STATE COLLEGE

Budget Cycle: 2011-2013 Biennium

Version: A1 - AGENCY REQUEST

Project	Asset	Priority	Dup?	Emer?	Mat?	Coop %	Total	FY12 Class I	FY13 Class II
HVAC UPGRADE	50C00981L - CHADRON STATE COLLEGE CAMPUS	24	No	No	No	0.0	9,000	0	9,000
LIGHTING UPGRADE	50C00981L - CHADRON STATE COLLEGE CAMPUS	25	No	No	No	0.0	40,000	0	40,000
ROOF REPAIR/REPLACE	50C0014200B - HILDRETH HALL	26	No	No	No	0.0	10,000	0	10,000
ROOF REPAIR/REPLACE	50C0014200B - HILDRETH HALL	27	No	No	No	0.0	70,000	0	70,000
ENERGY EFFICIENCY UPGRADE	50C00981L - CHADRON STATE COLLEGE CAMPUS	28	No	No	No	0.0	20,000	0	20,000
HVAC UPGRADE	50C00981L - CHADRON STATE COLLEGE CAMPUS	29	No	No	No	0.0	14,000	0	14,000
ENERGY EFFICIENCY UPGRADE	50C00981L - CHADRON STATE COLLEGE CAMPUS	30	No	No	No	0.0	50,000	50,000	0
HVAC UPGRADE	50C0014600B - HEATING PLANT	31	No	No	No	0.0	600,000	600,000	0
Total Request							3,134,800	2,971,800	163,000
Funding									
LB309 Task Force Funding	100.0%						3,134,800	2,971,800	163,000
Cooperative Funding									
General Fund							0	0	0
Cash Fund							0	0	0
NCCF							0	0	0
Federal Fund							0	0	0
Revolving Fund							0	0	0
Other Fund							0	0	0
Total Cooperative Funding							0	0	0
Total Funding	100.0%						3,134,800	2,971,800	163,000

Building Renewal Request Report - Summary

Agency: 050 - NEBRASKA STATE COLLEGES

Division: 503 - PERU STATE COLLEGE

Budget Cycle: 2011-2013 Biennium

Version: A1 - AGENCY REQUEST

Project	Asset	Priority	Dup?	Emer?	Mat?	Coop %	Total	FY12 Class I	FY13 Class II
INSTALL LEVER HANDLES AND	50P0006400B - T. J. MAJORS EDUCATION	1	No	No	No	0.0	20,700	20,700	0
INSTALL LEVER HANDLES AND	50P0007000B - LIBRARY (OLD GYMNASIUM)	2	No	No	No	0.0	3,900	3,900	0
INSTALL LEVER HANDLES AND	50P0007400B - HOYT SCIENCE HALL	3	No	No	No	0.0	6,900	6,900	0
INSTALL LEVER HANDLES AND	50P0006800B - FINE ARTS - JINDRA	4	No	No	No	0.0	6,600	6,600	0
INSTALL LEVER HANDLES AND	50P0007500B - A. V. LARSON HALL	5	No	No	No	0.0	3,000	3,000	0
DOORS/HARDWARE UPGRADE	50P0006100B - THEATER	6	No	No	No	0.0	600	600	0
DOORS/HARDWARE UPGRADE	50P0007600B - ACAD.RES.CTR. (PREV. LIBRARY)	7	No	No	No	0.0	6,000	6,000	0
INSTALL LEVER HANDLES AND	50P0006000B - ADMINISTRATION BUILDING	8	No	No	No	0.0	1,200	1,200	0
ROOF DRAINAGE UPGRADE	50P0007600B - ACAD.RES.CTR. (PREV. LIBRARY)	9	No	No	No	0.0	277,130	277,130	0
TUNNEL CODES UPGRADE	50P00978L - PERU STATE COLLEGE CAMPUS	10	No	No	No	0.0	100,000	100,000	0
DOORS/HARDWARE UPGRADE	50P0006000B - ADMINISTRATION BUILDING	11	No	No	No	0.0	4,500	4,500	0
ADA RESTROOM UPGRADE	50P0006400B - T. J. MAJORS EDUCATION	12	No	No	No	0.0	25,000	25,000	0
HVAC STUDY AND UPGRADE	50P0006400B - T. J. MAJORS EDUCATION	13	No	No	No	0.0	350,000	350,000	0
PLASTER CEILING RENOVATION	50P0006100B - THEATER	14	No	No	No	0.0	395,900	0	395,900
ROOF REPAIR/REPLACE	50P0006700B - FIELD HOUSE	15	No	No	No	0.0	39,590	0	39,590
MASONRY REPAIRS	50P0006700B - FIELD HOUSE	16	No	No	No	0.0	29,693	0	29,693
WINDOW REPAIR/REPLACE	50P0007000B - LIBRARY (OLD GYMNASIUM)	17	No	No	No	0.0	30,000	0	30,000
ROOF REPAIR/REPLACE	50P0007100B - CAMPUS SERVICES BLDG.	18	No	No	No	0.0	197,950	0	197,950
ROOF REPAIR/REPLACE	50P0006100B - THEATER	19	No	No	No	0.0	6,000	0	6,000
STAIR TREAD REPLACEMENT	50P0006000B - ADMINISTRATION BUILDING	20	No	No	No	0.0	6,000	0	6,000
WINDOW REPLACEMENT	50P0007400B - HOYT SCIENCE HALL	21	No	No	No	0.0	37,000	0	37,000
Total Request							1,547,663	805,530	742,133

Building Renewal Request Report - Summary

Agency: 050 - NEBRASKA STATE COLLEGES

Division: 503 - PERU STATE COLLEGE

Budget Cycle: 2011-2013 Biennium

Version: A1 - AGENCY REQUEST

Project	Asset	Priority	Dup?	Emer?	Mat?	Coop %	Total	FY12 Class I	FY13 Class II
Funding									
LB309 Task Force Funding	100.0%						1,547,663	805,530	742,133
Cooperative Funding									
General Fund	0.0%						0	0	0
Cash Fund							0	0	0
NCCF							0	0	0
Federal Fund							0	0	0
Revolving Fund							0	0	0
Other Fund							0	0	0
Total Cooperative Funding							0	0	0
Total Funding	100.0%						1,547,663	805,530	742,133

Building Renewal Request Report - Summary

Agency: 050 - NEBRASKA STATE COLLEGES

Division: 504 - WAYNE STATE COLLEGE

Budget Cycle: 2011-2013 Biennium

Version: A1 - AGENCY REQUEST

Project	Asset	Priority	Dup?	Emer?	Mat?	Coop %	Total	FY12 Class I	FY13 Class II
FIRE ALARM UPGRADE & SPRINKLER	50W0128701B - EDUCATION BLDG	1	No	No	No	0.0	272,000	272,000	0
FIRE ALARM UPGRADE & SPRINKLER	50W0130000B - U.S. CONN LIBRARY	2	No	No	No	0.0	200,000	200,000	0
RENOVATION - HVAC MECH ELECT	50W0128400B - CARHART SCIENCE BLDG.	3	No	No	No	0.0	7,671,795	7,671,795	0
RENOVATION - HVAC MECH ELECT	50W0128900B - HAHN ADMINISTRATION	4	No	No	No	0.0	3,625,000	3,625,000	0
HVAC STUDY AND UPGRADE	50W0130000B - U.S. CONN LIBRARY	5	No	No	No	0.0	350,000	350,000	0
HVAC STUDY	50W0129000B - HUMANITIES BUILDING	6	No	No	No	0.0	50,000	50,000	0
HVAC STUDY	50W0128200B - BENTHACK	7	No	No	No	0.0	60,000	60,000	0
ENERGY EFFICIENCY UPGRADE	50C0014600B - HEATING PLANT	8	No	No	No	0.0	85,000	85,000	0
ENERGY EFFICIENCY UPGRADE	50W00994L - WAYNE STATE COLLEGE CAMPUS	9	No	No	No	0.0	500,000	500,000	0
FIRE ALARM UPGRADE	50W0129301B - STUDIO ARTS RENOVATION	10	No	No	No	0.0	100,000	0	100,000
FIRE ALARM UPGRADE	50W0169100B - GARDNER BUSINESS BLDG	11	No	No	No	0.0	150,000	0	150,000
BALCONY DESIGN AND SAFETY	50W0129700B - RICE AUDITORIUM	12	No	No	No	0.0	102,000	0	102,000
WINDOW REPLACEMENT	50W0128800B - FINE ARTS BUILDING	13	No	No	No	0.0	619,500	0	619,500
RENOVATION - HVAC MECH ELECT	50W0129000B - HUMANITIES BUILDING	14	No	No	No	0.0	1,327,500	0	1,327,500
RENOVATION - HVAC MECH ELECT	50W0128701B - EDUCATION BLDG	15	No	No	No	0.0	1,081,500	0	1,081,500
HVAC UPGRADE	50W0128200B - BENTHACK	16	No	No	No	0.0	1,032,000	0	1,032,000
HVAC UPGRADE	50W0130000B - U.S. CONN LIBRARY	17	No	No	No	0.0	1,084,500	0	1,084,500
ADA MODIFICATIONS	50W00994L - WAYNE STATE COLLEGE CAMPUS	18	No	No	No	0.0	225,000	0	225,000
DOORS/HARDWARE UPGRADE	50W0128400B - CARHART SCIENCE BLDG.	19	No	No	Yes	0.0	60,000	0	60,000
DOORS/HARDWARE UPGRADE	50W0128600B - CONNELL HALL	20	No	No	Yes	0.0	50,000	0	50,000
ADA MODIFICATIONS	50W0128900B - HAHN ADMINISTRATION	21	No	No	No	0.0	31,000	0	31,000
ENERGY EFFICIENCY UPGRADE	50W00994L - WAYNE STATE COLLEGE CAMPUS	22	No	No	Yes	0.0	150,000	0	150,000
Total Request							18,826,795	12,813,795	6,013,000

Building Renewal Request Report - Summary

Agency: 050 - NEBRASKA STATE COLLEGES

Division: 504 - WAYNE STATE COLLEGE

Budget Cycle: 2011-2013 Biennium

Version: A1 - AGENCY REQUEST

Project	Asset	Priority	Dup?	Emer?	Mat?	Coop %	Total	FY12 Class I	FY13 Class II
Funding									
LB309 Task Force Funding	100.0%						18,826,795	12,813,795	6,013,000
Cooperative Funding									
Cooperative Funding	0.0%								
General Fund							0	0	0
Cash Fund							0	0	0
NCCF							0	0	0
Federal Fund							0	0	0
Revolving Fund							0	0	0
Other Fund							0	0	0
Total Cooperative Funding							0	0	0
Total Funding	100.0%						18,826,795	12,813,795	6,013,000

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Approve Addendum to Clark Enersen Partners Professional Services Agreement for Phase II Carhart Science Building Renovation Project at Wayne State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Wayne State College requests the Board's approval to continue with Phase II of the Carhart renovation. To secure professional services, it is necessary to execute an addendum to Tthe Clark Enersen Partners (TCEP) Professional Services Agreement. The addendum will engage TCEP to continue the work of design, in concert with Construction Manager Beckenhauer Construction, Inc.

The cost for services with TCEP would be \$240,000 plus reimbursables not to exceed \$7,000. The addendum states that construction documents are to be ready for bidding by February, 2011. The cost falls within the anticipated budget and available funding.

Fiscal, Facilities & Audit Committee

*Cap Peterson, Chair
Bill Roskens
Trevor Dietrich*

September 10, 2010

ACTION: Authorize Chancellor to Sign an Addendum to Construction Management at Risk Contract with Beckenhauer Construction With a Guaranteed Maximum Price Not to Exceed \$3,450,000 for Carhart Science Building Renovation Project Phase II at Wayne State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources
Strategy j. Maintain facilities and improve physical environment.

After a selection process that included an RFP, Proposal Review and Interview/Presentations by three firms on October 21, 2008, Beckenhauer Construction of Norfolk, Nebraska was selected as Construction Manager at Risk for the Carhart Science Building Renovation at Wayne State. The Board authorized the Chancellor to sign the Construction Manager at Risk contract at its November 13-14, 2008 meeting.

The contract with Beckenhauer Construction authorizes construction management services for the entirety of the Carhart renovation. To continue services into Phase II, Wayne State requests that the Chancellor be authorized to approve the addendum to the contract which will contain the Guaranteed Maximum Price (GMP). The Construction Manager will be working through the fall with the Architect to review and revise plans and estimate prices until the GMP can be set. Timing is about when this stage of work can be accomplished, and the Chancellor's approval of this step will help keep the project moving forward. The GMP, which includes the fees for the Construction Manager, will not exceed \$3,450,000.

Fiscal, Facilities and Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Accept Wayne State President's Recommendations to Name Chemistry Labs in the Carhart Science Building in Recognition of Individuals Who Have Provided Substantial Financial Gifts to the Project

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Board Policy 8020 provides the naming of an NSCS facility. According to Section 8 of the policy, "If a State College wishes to name a section of a facility, such as a room...the proposed name shall come to the Board as a recommendation of the College President." Pursuant to this Policy, Wayne State proposes to name two chemistry laboratories on the third floor of the Carhart Science Building:

- 1) Leland E. Dannals Chemistry Lab, and
- 2) Harold and Dolores Wimmer Lab.

These naming requests are in recognition of substantial financial gifts that have been used for the Phase I renovation of the Carhart Science including the chemistry laboratories on the third floor. These naming requests bring honor to not only Leland E. Dannals and Harold and Dolores Wimmer but also Wayne State and the Nebraska State College System.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

**ACTION: Authorize Chancellor to Approve Customer Relations Management (CRM)
 Software Contract With a Guaranteed Maximum Price Not to Exceed
 \$125,000 for Peru State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment.

Peru State is requesting the Chancellor be authorized to approve a contract, not to exceed \$125,000 for the purpose of purchasing CRM software to be used by the admissions office in support of future recruiting and enrollment efforts. Like systems are currently in use at CSC and WSC.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

ACTION: Approve the Following Change Orders as Submitted by Wayne State College:

Wayne Change Order

- College Center at South Sioux City (general construction) -- \$72,454

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7015, 7016 and 8065 require that the following types of change orders be submitted to the Board for approval.

CHANGE ORDER – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are more than \$20,000. If approval of change order is critical to project schedule, \$20,000 to \$60,000 range change orders may be approved by Chancellor and ratified at next Board meeting.

Wayne State College	
Location on Campus:	College Center at South Sioux City
No. & Description:	General Construction
Change Order Amount:	\$72,454
Fund Source:	CC Appropriation
Contractor:	L&L Builders Co., Sioux City, IA

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

Report on Updates to Policy 4160

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.

4. Strengthen academic programs

The attached updates to Policy 4160 reflect recent Board action relating to academic programs. The policy provides a complete listing of all major and minor programs along with a complete listing of teacher education endorsements.

5.1.-2

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4160

**Degree Programs;
Chadron State College**

Page 1 of 3

BOARD POLICY

The following degree programs are authorized for Chadron State College:

1. General Authorization:

Bachelor of Applied Sciences
Bachelor of Arts
Bachelor of Science
Bachelor of Science in Education
Master of Education
Master of Business Administration
Master of Arts in Education
Master of Science in Organizational Management

2. Specific Authorization, Non-Teaching Degree Programs

Bachelor

Art
Biology
Business Administration
Communication Arts
Construction Management
Family & Consumer Science
General Business
Health Sciences
History
Interdisciplinary Studies
Justice Studies – Criminal Justice
Justice Studies – Legal Studies
Library Information Management
Literature
Mathematics
Music
Physical Sciences
Psychology
Rangeland Management
Sports and Recreation Management
Social Work
Technical Operations
Theatre

Master

Business Administration
Organizational Management
Community Counseling
History
Science/Math

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4160

**Degree Programs;
Chadron State College**

Page 2 of 3

3. Specific Authorization, Teacher Certification Programs

Bachelor

Art Field Endorsements
 Art Educ Middle Grade Content Areas of Spec.
 Basic Business Ed Subject Endorsement
 Biology Educ Subject Endorsement
 Business Education Field Endorsement
 Business Educ Middle Grade Content Area of Spec.
 Chemistry Subject Endorsement
 Coaching Supplement Endorsement
 Cooperative Education-Diversified Occup. Sup. End.
 Design & Technology Educ Middle Grade Content Areas of Spec (4-9)
 Design & Technology Field Endorsement
 Early Childhood Educ Subj Endorsement
 Early Childhood Educ Unified Field End.
 Earth Science Subject Endorsement
 Elementary Education Field Endorsement
 English Educ Subject Endorsement
 Family & Consumer Sciences Field Endorsement
 Family and Consumer Sciences Educ Middle Grade Content Area of Spec.
 Family and Consumer Sciences Related Occup. Sup. End.
 Health & Physical Education Field Endorsement
 Health & Physical Education Middle Grade Content Area of Spec.
 Health Education Subject Endorsement
 History Subject Endorsement
 Language Arts Educ Field Endorsement
 Language Arts Educ Middle Grade Content Area of Spec.
 Library Media Specialist Field Endorsement
 Mathematics Field Endorsement
 Mathematics Educ Middle Grades Content Area of Spec.
 Middle Grades Field Endorsement
 Mild & Moderate Disabilities Field Endorsement
 Mild & Moderate Disabilities Educ Middle Grades Content Area of Spec.
 Music Field Endorsement
 Natural Science Field Endorsement
 Natural Science Educ Middle Grades Content Area of Spec.
 Physical Education Subject Endorsement
 Physical Science Field Endorsement
 Physics Subject Endorsement
 Secondary Education Endorsement
 Social Science Field Endorsement
 Social Science Educ Middle Grades Content Area of Spec.
 Theatre Subject Endorsement
 Trade and Industrial Education Field Endorsement (9-12)
 Vocal Music Subject Endorsement

Master

Educational Administration
 Elem Curr & Instr Educ
 Sec Curr & Instr Educ
 School Counseling
 Special Education Coordinator

5.1.-4

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4160

**Degree Programs;
Chadron State College**

Page 3 of 3

4. Minors

Agribusiness – Agriculture

Agribusiness – Business

Agricultural Plant Science

American Indian Studies

Animal Science

Applied Statistics

Art

Art Education (K-6)

Biology

Business

[Business Information Systems](#)

Chemistry

Child and Family

Communication

Criminal Justice

[Comparative Philosophy](#)

Computer Aided Drafting & Design

Early Childhood Education (K-8)

[Equine Management](#)

Finance

English

English Education (K-8)

Exercise Science

Geoscience

History

[Interpersonal Communication](#)

Journalism

Legal Studies

Library Information Management

Library Media Specialist (K-8)

Marketing/Entrepreneurship

Mathematics

Mathematics Education (K-8)

Mild/Moderate Disabilities (K-8)

Museum Studies

Music

Music (K-8)

Nutrition and Wellness

Organizational Psychology

Outdoor Adventure

Physical Education (K-8)

Physics

Plant Sciences

Psychology

Psychology and the Legal System

Public Relations

Rangeland Management

Rural Energy

Science Education (K-8)

Social and Personality

Social Science Education (K-6)

Sports Leadership

Textiles and ~~Fashion~~[Design](#)

Theatre

Veterinary Science

Water Resources Management

Web Developer

[Wildlife Biology](#)

Wildlife Management

[Writing](#)

Policy Adopted: 1/28/77

Policy Revised: 6/5/93

Policy Revised: 11/12/94

Policy Revised: 11/11/95

Policy Revised: 8/29/97

Policy Revised: 4/13/00

Policy Revised: 6/13/03

Policy Revised: 6/10/04

Policy Revised: 6/9/05

Policy Revised: 6/2/06

Policy Revised: 6/7/07

Policy Revised: 6/6/08

Policy Revised: 6/19/09

[Policy Revised: 9/10/10](#)

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

Report on Updates to Policy 4170

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.

4. Strengthen academic programs

The attached updates to Policy 4170 reflect recent Board action relating to academic programs. The policy provides a complete listing of all major and minor programs along with a complete listing of teacher education endorsements.

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4170 Degree Programs;
Peru State College**

BOARD POLICY

The following degree programs are authorized for Peru State College:

1. **General Authorization:**

Bachelor of Arts
Bachelor of Science
Bachelor of Applied Science
~~Master of Science~~
Master of Science in Education
Master of Science in Organizational Management

2. **Specific Authorization, Non-Teaching Degree Programs**

Bachelor

Art
Business Administration
Criminal Justice
Education
English
Liberal Arts
Mathematics
Music
Natural Science
~~Physical Education~~ Health, Physical Education & Recreation
Psychology
Social Science

Master

Organizational Management

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4170 Degree Programs;
Peru State College**

Page 2 of 3

3. **Specific Authorization, Teacher Certification Programs**

Bachelor

Master

Art Field Endorsement

Curriculum & Instruction

Basic Business Subject Endorsement

Biology Subject Endorsement

Chemistry Subject Endorsement

Coaching Endorsement

Early Childhood Education Subject Endorsement [\(B-3\)](#)

[Early Childhood Education Unified Subject Endorsement \(B-3\)](#)

Elementary Education Field Endorsement

English Subject Endorsement

History Subject Endorsement

Language Arts Field Endorsement

Mathematics Field Endorsement

Middle Grades Education Field Endorsement

~~Music Field Endorsements~~

Natural Science Field Endorsement

~~Physical Education Subject Endorsement~~ [Health, Physical Education and Recreation Field Endorsement](#)

~~Physical Science Field Endorsement~~

~~Preschool Disabilities Subject Endorsement~~

Social Science Field Endorsement

Special Education Field Endorsement

Vocal Music K-8 Subject Endorsement

[Vocal/Instrumental Music K-12 Field Endorsement](#)

5.2.-4

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4170 Degree Programs;
Peru State College**

Page 3 of 3

4. **Minors**

- Accounting
- 2-D Art
- 3-D Art
- Art Graphic Design
- Biology
- Business Administration
- Chemistry
- Computer and Management Information Systems
- Criminal Justice
- English
- History
- Marketing
- Mathematics
- Music
- Political Science
- Psychology
- Social Science
- ~~Speech/Drama~~

- Policy Adopted: 1/28/77
- Policy Revised: 6/5/93
- Policy Revised: 11/12/94
- Policy Revised: 11/11/95
- Policy Revised: 8/29/97
- Policy Revised: 4/13/00
- Policy Revised: 6/13/03
- Policy Revised: 6/10/04
- Policy Revised: 6/5/05
- Policy Revised: 6/2/06
- Policy Revised: 6/7/07
- Policy Revised: 6/19/09
- Policy Revised: 9/10/10

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

Report on Updates to Policy 4180

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.

4. Strengthen academic programs

The attached updates to Policy 4180 reflect recent Board action relating to academic programs. The policy provides a complete listing of all major and minor programs along with a complete listing of teacher education endorsements.

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4180 Degree Programs;
Wayne State College**

BOARD POLICY

The following degree programs are authorized for Wayne State College:

1. **General Authorization:**

- Bachelor of Arts
- Bachelor of Science
- Master of Science in Education
- Master of Business Administration
- Master of Science
- Specialist in Education

2. **Specific Authorization-Non-Teaching Degree Programs:**

Bachelor

Master

- | | |
|--|---------------------------|
| Applied Human and Sport Physiology | Business Administration |
| Art | Organizational Management |
| Business Administration | |
| Chemistry | |
| Computer Information Systems | |
| Computer Science | |
| Criminal Justice | |
| Early Childhood | |
| English | |
| Exercise Science | |
| Family & Consumer Sciences | |
| Geography | |
| History | |
| Human Service Counseling | |
| Industrial Technology | |
| Interdisciplinary Studies | |
| Life Sciences | |
| Mass Communications | |
| Mathematics | |
| Modern Language and Culture | |
| Music | |
| Political Science | |
| Psychology | |
| Social Sciences | |
| Sociology | |
| Spanish | |
| Speech Communication | |
| Sport Management | |
| Technology | |
| Theatre | |

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4180

Degree Programs;
Wayne State College

Page 2 of 43

3. Specific Authorization Teacher Certification Programs:

Bachelor	Master	Specialist
Art Education K-12 Field/K-6 Subject Endorsements	School Counseling	School Admin/Ed Ldrshp
Basic Business Education Subject Endorsement	Curriculum & Instruction	
Business Education Field Endorsement	Exercise Science	
Chemistry Education Subject Endorsement	School Administration	
Early Childhood Education Unified Field End.	Special Education	
Elementary Education K-8 Field Endorsement		
English Subject Endorsement		
Family & Consumer Sciences Education Field Endorsement		
French Subject Endorsement		
Geography Subject Endorsement		
Health & Physical Education K-12 Field Endorsement		
History Subject Endorsement		
Industrial Technology Education Field Endorsement		
Journalism & Mass Communication Subject Endorsement		
Language Arts Field Endorsement		
Life Sciences/Biology Subject Endorsement		
Marketing Education Field Endorsement		
Mathematics Field Endorsement		
Middle Level Education 4-9 Field Endorsement		
Music Vocal/Instrumental K-12 Field/K-8 and 7-12 Subject Endorsements		
Natural Science Field Endorsement		
Physical Education K-6 and 7-12 Subject Endorsements		
Physical Sciences Field Endorsement		
Political Science Subject Endorsement		
Psychology Subject Endorsement		
Social Sciences Field Endorsement		
Sociology Subject Endorsement		
Spanish Subject Endorsement		
Special Education/MMH K-12 Field Endorsement		
Speech Communication Subject Endorsement		
Theatre Subject Endorsement		
Trade & Industrial Education Field Endorsement		

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4180

Degree Programs;
Wayne State College

4. **Minors:**

- | | |
|------------------------------|--------------------------------|
| Advertising | Geography |
| Anthropology | History |
| Art | Industrial Technology |
| Art: Advanced Studio | Interdisciplinary Studies |
| Biology | Journalism |
| Broadcast Communications | Management Information Systems |
| Business Administration | Mathematics |
| Chemistry | Music |
| Coaching | Online Media |
| Computer Information Systems | Philosophy |
| Computer Science | Physics |
| Criminal Justice | Political Science |
| Earth Science | Pre-Law |
| Economics | Psychology |
| Editing and Publishing | Public Administration |
| Emergency Management | Safety |
| English | Social Sciences |
| Environmental Studies | Sociology |
| Exercise Science | Spanish |
| Family Life Studies | Speech Communication |
| Foods and Nutrition | Sport Management |
| French | Theatre |

Policy Adopted: 1/28/77
Policy Revised: 6/5/93
Policy Revised: 11/12/94
Policy Revised: 11/11/95
Policy Revised: 8/29/97
Policy Revised: 4/13/00
Policy Revised: 6/13/03
Policy Revised: 6/10/04
Policy Revised: 6/9/05
Policy Revised: 6/2/06
Policy Revised: 6/7/07
Policy Revised: 9/10/10

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

Report on Nebraska State College Professional Association (NSCPA)
Classification Title Changes

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

Capital City Concepts, LLC was hired to gather information for all professional staff positions and produce classification capsules. These capsules were sent to each NSCPA professional staff employee and their supervisor to review and provide feedback. The attached listing indicates title changes for NSCPA professional staff that were made as a result of this project as of 7-1-2010.

NSCPA Classification Titles Report

Chadron State College

Employee Name	Previous Title	New Title
Todd Auer	Athletic Administrative Assistant	Assistant Coach
Daniel Binkard	Graphic Design Artist	Digital Graphic Designer
Tamsyn Carey	Assistant to the Assistant Vice President	Project Coordinator
Keith Crofutt	Computer Support Analyst	Information Technology System Administrator/Security Analyst
Debra Floyd	Residence Hall Director	Assistant Director - Residence Life
Merle Gimeson	Public Information Specialist	Publications Specialist
Starr Giorgi	Computer Support Specialist	Information Technology Support Specialist
Crystal Harris Bach	Residence Hall Directors	Assistant Director - Residence Life
Teresa Haynes	Test Coordinator/Academic Advisor	Academic Advisor
Roberta Johnson	Off-Campus Local Program Coordinator	Extended Campus Program Coordinator
Kristal Kuhnel	Assistant to the Dean of Graduate Studies	Assistant for Graduate Study Programs
Jereme Patterson	Telecommunications Service Specialist	Telecommunications Specialist
Aaron Rutt	Payroll/Benefits Manager	Manager-Payroll
Andrew Schmid	Programmer Analyst	Information Technology Support Specialist
Laure Sinn	Coordinator of Student Activities/Union	Student Activities Coordinator
Ottley Wright	Test Coordinator/Academic Advisor	Academic Advisor

Peru State College

Employee Name	Previous Title	New Title
Chelsea Allgood	Coordinator of Student Activities/Union	Student Activities Coordinator
Seth Bingham	Residence Hall Director	Assistant Director - Residence Life
Matt Blevins	Network Specialist	Information Technology System Administrator/Security Analyst
Leeann Clifton	Payroll/Benefits Manager	Manager-Payroll
Trent Corken	Budget Director	Director - Budget and Institutional Research
Rebecca Johnson	Graphic Design Artist	Graphic Designer
Mike Otto	Systems Analyst	Programmer Analyst

NSCPA Classification Titles Report

Wayne State College

Employee Name	Previous Title	New Title
Darin Bargholz	Computer Support Specialist	Help Desk Support
Jana Burns	Admission Counselor	Admissions Representative
Amy Carpenter	Admission Counselor	Admissions Representative
Brandon Eckmann	Computer Support Specialist	Information Technology Support Specialist
Mark Haddinger	Admission Counselor	Admissions Representative
Debbie Johnson	Computer Support Specialist	Programmer Analyst
Valerie Knight	Reference Librarian	Librarian-Reference
Charissa Loftis	Reference Librarian	Librarian-Reference
Nick Muir	Computer Support Specialist	Help Desk Director
Trudy Muir	Graphic Design Artist	Graphic Designer
Jeremy Nelson	Computer Support Specialist	Programmer Analyst-Senior
Quinn Nisley	Admission Counselor	Admissions Representative
Brett Parker	Computer Support Specialist	Information Technology Support Specialist
Philip Pfaltzgraff	Events Coordinator	Accompanist
Jeffrey Piper	Graphic Design Artist-Digital	Digital Graphic Designer
Eric Roberts	Computer Support Specialist	Information Technology Support Specialist
Wyatt Rosebrock	Programmer Analyst	Security Coordinator
Josh Samuelson	Network Specialist	Information Technology System Administrator/Security Analyst
Marcus Schlichter	Acquisitions Librarian	Librarian-Acquisitions and Archivist
Lora Skow	Payroll/Benefits Manager	Manager-Payroll
Chad Smith	Computer Support Specialist	Information Technology System Administrator/Security Analyst
William VanArsdale	Reference Librarian	Librarian-Circulation
Brady Willhite	Admission Counselor	Admissions Representative
Vacant/Search Pending	Compliance/Events Coordinator	Compliance Coordinator

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

The following management bargaining teams have been appointed in preparation for the next bargaining session with the State College Education Association (SCEA), the Nebraska State College Professional Association (NSCPA), and the National Association of Public Employees, Local #61, of the American Federation of State, County and Municipal Employees (NAPE/AFSCME) bargaining units:

Chief Negotiator:	Kristin Petersen
Faculty Unit (SCEA):	Lois Veath, CSC Todd Drew, PSC Bob McCue, WSC
Professional Staff Unit (NSCPA):	Kara Vogt, CSC Eulanda Cade, PSC Cheryl Waddington, WSC
Support Staff Unit (NAPE):	Kara Vogt, CSC Eulanda Cade, PSC Cheryl Waddington, WSC

Negotiations for the next biennium (2011-2013) are to commence on or before September 8, 2010.

SCHEDULE NEEDS TO BE UPDATEDNegotiation Schedule:

September 8	Negotiations to commence (on or before the second Wednesday in September)
December 15	Parties choose a Special Master
January 1	Dispute submitted to a mediator for those issues in which a voluntary agreement has not yet been reached
January 10	Parties reduce to writing and sign all agreed upon issues and exchange final offers on each unresolved issue
January 15	All unresolved issues and final offers are to be submitted to the Special Master
February 15	Special Master Issues Decision
March 15	Deadline to appeal Special Master's decision to CIR
March 16	Report required by the Chief Negotiator to the Legislature and Governor

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

NAPE Health Insurance Adjustment Report

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

Pursuant to the terms of the NSCS NAPE/AFSCME Bargaining Agreement Section 17.1, all participating employees will receive a \$50 adjustment to cover the insurance plan deductible increase that occurred after the Agreement was negotiated.

CHADRON STATE COLLEGE

August 31, 2010

One-Time Health Insurance Adjustment

Employee Name**NAPE/Support Staff -- State Supported Positions**

ABOLD, STACIE	\$25
BARRY-SCHOMMER, BRENDA	\$25
BAUMANN, M TODD	\$50
BLONIEN, SHARLA	\$50
BROWN, BRENDA	\$50
BUTLER, GREG	\$30
CAMERLINCK, ANGELA	\$50
CASWELL, JOHN JR.	\$50
CASWELL, STEPHEN	\$25
COATES, AMY	\$50
CUMMINGS, KRISTOL	\$50
DANNER, MOLLY	\$50
DEWITT, JERRY	\$25
DOESCHER, RANDY	\$25
DOWNS, JOANNE	\$50
ELESON, BONNIE	\$50
EMERSON, SHERRIE	\$50
ENCINAS, KIMBERLEY	\$50
ENOS, BRYAN	\$50
FORAL, ROBYN	\$50
HARDY, JAMES	\$50
HARTMAN, JANET	\$50
HAYFORD, ERIC	\$50
HUCKFELDT, KIM	\$50
JAMES, CASEY	\$25
KADLECEK, SCOTT	\$25
KEIM, DEB	\$50
KEIPER, DONALD	\$50
KERN, SILAS	\$50
KREJCI, LYNDA	\$50
KUHNEL, LORIN	\$50
LAFONTSEE, CRAIG	\$50
LAUE, TIM	\$35
MALONE, VELINDA	\$50
MASON, KATHY	\$50
MEFFERD, SANDRA	\$50
MILLER, BARBARA	\$50
MITTLEIDER, STACIE	\$50
MOORE, JIM	\$25
MOWRY, MARIANNE	\$50
MRACEK, PATRICIA	\$50
MUENCHAU, GARY	\$50
MYERS, LEWIS	\$25
NEMETH, PATTI	\$50

CHADRON STATE COLLEGE

August 31, 2010

Employee Name	One-Time Health Insurance Adjustment
OLIVAS, JOHNNIE	\$25
ROBERTS, CASEY	\$30
RODRIGUEZ, BEVERLEY	\$50
RUTTER, JUDY	\$50
SCHEFCIK, KARMA	\$50
SCHRADER, MARSHA	\$50
STRONG, NEIL	\$30
TAUSAN, JUDY	\$50
TURMAN, BRIDGET	\$50
VAN VLEET, STEFANI	\$50
WALCZYK, TIM	\$50
WALGREN, CINDI	\$50
WEBER, KATHY	\$50
WEBER, STEVE	\$50
WHITE, LISA	\$50
ZILLIG, ROBERT	\$50
Sub-total	<u>\$2,675</u>
<u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u>	
CONWAY, CRAIG	\$50
FRANDSON, CONNIE	\$50
STUMPH, STEPHANIE	\$50
Sub-total	<u>\$150</u>
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>	
ABOLD, STACIE	\$25
AINSLIE, MELVIN	\$50
BARRY-SCHOMMER, BRENDA	\$25
BUTLER, GREG	\$20
CASWELL, STEPHEN	\$25
DEWITT, JERRY	\$25
DOESCHER, RANDY	\$25
HANSEN, MARUTA	\$50
JAMES, CASEY	\$25
KADLECEK, SCOTT	\$25
KEEPERS, LESLEE	\$50
LAUE, TIM	\$15
MCKINNON, KENNY	\$50
MOORE, JIM	\$25
MYERS, LEWIS	\$25
OLIVAS, JOHNNIE	\$25
ROBERTS, CASEY	\$20
SMITH, DOUGLAS	\$50
SNOOK, LORN	\$50
STRONG, NEIL	\$20

CHADRON STATE COLLEGE
August 31, 2010

One-Time Health Insurance Adjustment

Employee Name	
WALTER, ROGER	\$50
WHITE, AUDREY	\$50
WOOD, ELAINE	\$50
Sub-total	<hr/> \$775
TOTAL PAYMENTS	\$3,600

PERU STATE COLLEGE

	One-Time Health Insurance Adjustment
--	---

NAPE/Support Staff -- State Supported Positions

Abrahams, Susan	\$50
Allen, Jack	\$50
Allgood, Angela	\$50
Allgood, Carolyn	\$50
Bailey, Terry	\$50
Ballue, Don	\$25
Boden, Daniel M	\$50
Chandler, Yvonne	\$50
Cummins, Dana	\$50
Dierking, Phyllis	\$50
Edris, Malinda	\$50
Ellner, Janice	\$50
Eltiste, Hal	\$50
Furnas, Kelly	\$50
Haith, Jeanne	\$50
Hawley, Janet	\$50
Hawley, Nancy	\$50
Henne, Mary	\$50
Kamenar, Tereza	\$50
Kearney, Connie	\$50
Keim, Michael	\$50
Knight, Cathy	\$50
LaVigne, Kenny	\$50
Leuenberger, Christian	\$50
Mangnall, Richard	\$50
Martin, Gayle	\$50
McMann, Clifford	\$50
McQueen, Shawn	\$50
Moody, Connie	\$50
Reeves, Brett	\$50
Reeves, Darrin	\$50
Robbins, James	\$50
Schultz, Ronald	\$50
Stanley, Jessica	\$50
Stanley, Lindsay	\$50
Strayer, LaRue	\$50
Stutheit, Kurt	\$50
Trail, Brenda	\$50
Winkelhake, Tracey	\$50
Total One-Time Health Insurance Adjustment	1,925

NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)

Ballue, Don	\$25
Kopf, Roger	\$50
Watlington, Kimberly	\$50
Williams, Arlin	\$50
Total One-Time Health Insurance Adjustment	175

NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)

Horn, Elaine	\$50
Total One-Time Health Insurance Adjustment	50

WAYNE STATE COLLEGE

Employee Name	One-Time Health Insurance Adjustment
<u>NAPE/Support Staff -- State Supported Positions</u>	
Ahmann, Nancy	50
Bijlsma, Karyn	50
Bottger, Bridget	50
Carroll, Dennis	50
Chase, Deb	50
Clarkson, Robert	50
Daehnke, Deborah	50
Donner, Colette	50
Echtenkamp, Cathleen	50
Echtenkamp, Jerry	50
Franzen, Cynthia	50
Frevert, Cynthia	50
Gathje, Richard	50
Hank, Amanda	50
Hansen, Cathleen	50
Hart, Britney	50
Headley, Terri	50
Hirschman, Dawn	50
Hobza, Cathy	50
Jech, Brook	50
Jensen, Lesa	50
Jorgensen, Stephanie	50
Kardell, Jeanne Ann	50
Kastrup, Tama	50
Kennedy, Gerald	50
Leise, Heather	50
Loofe, Vickie	50
Maly, Jim	50
Marr, Daniel	50
McGhee, Wyatt	50
Mecseji, Karen	50
Meier, Tammy	50
Meyer, Nancy	50
Meyer, Roger	50
Monahan, Pamela	50
Morlok, Deb	50
Mosley, Greg	50
Mostek, Denise	50
O'Brien, Jane	50
Ohlrich, Angela	50
Oswald, Laurie	50
Paulson, Debra	50
Rahn, Terry	50
Rasmussen, Richard	50
Reklaitis, Joe	50
Ritze, David	50
Ritze, Randy	50
Roeber, Janet	50
Roeber, Merle	50
Roland, Charles	50
Ruskamp, Bernie	50
Schenck, Joyce	50
Schmitz, Cynthia	50
Schmitz, Thomas	50
Schroeder, Molly	50
Schulz, Karen	50
Sebade, Rhonda	50
Sharer, Beth Ann	50
Sherman, Stacie	50

WAYNE STATE COLLEGE

Employee Name	One-Time Health Insurance Adjustment
Sindelar, Emily	50
Sinniger, Carolyn	50
Soden, Dustin	50
Spahr, Connie	50
Sprieck, Theresa	50
Steffen, Angela	50
Stephens, Carol	50
Stout, Rebecca	50
Swinney, William	50
Thompson, Patricia	50
Trevett, Joyce	50
Vrtiska, Kenneth	50
Wiechman, Diane	50
Woehler, Mary	50
Wurdinger, Sandra	50
Ziska, Brandon	50
Total One-Time Health Insurance Adjustment	3,750
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>	
Carollo, Anthony	50
Casey, Gene	50
Elsberry, Ronald	50
Garret, Kelly	50
Granberg, Gordon	50
Gray, Bradley	50
Gustafson, Carol	50
Hackney, Donna	50
Haney, Kathy	50
Harm, Debra	50
Heggemeyer, Lydell	50
Hurlbert, Glenda	50
Kamrath, Vernon	50
Loberg, Jeffery	50
Mrsny, Jason	50
Nelson, Roxanne	50
Neuhalfen, Kathy	50
Niemann, Joey	50
Olson, Arden	50
Penlerick, Norma	50
Schmidt, Wendy	50
Sherman, Judy	50
Stalling, Mary	50
Weldon, Kevan	50
Total One-Time Health Insurance Adjustment	1,200
<u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u>	
Nolan, Tarah	50
Total One-Time Health Insurance Adjustment	50

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

Enrollment Reports for Spring 2010 for Information Only

Priority: Financial Strength of the System
 Goal: 2. Increase enrollment and retention

The attached enrollment reports summarize end-of-semester enrollment at the colleges for Spring 2010. System-wide enrollment increased for the 2010 spring session by 119 FTE or approximately 1.9% above the 2009 spring session. Listed below is a breakdown by college of the enrollment changes:

	2009 FTE Enrollment	2010 FTE Enrollment	% Change
Chadron	1,991	1,964	-1.34%
Peru	1,565	1,625	3.85%
Wayne	2,755	2,841	3.12%
System Total	6,311	6,430	1.9%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and in-state students:

	% of Full-time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	59%	80%	62%	69%
Peru	48%	81%	32%	82%
Wayne	77%	77%	84%	85%
2010 System Average	63%	79%	62%	79%
2009 System Average	63%	79%	62%	80%

5.7.-2

END OF TERM ENROLLMENT REPORT
CHADRON STATE COLLEGE
 TERM: Spring 2010

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2009	2010				2009	2010
Lower Division	908	914	1%	678	236	757	741.2
Upper Division	1,286	1249	-3%	825	424	1,015	993.33
Graduate Division	518	550	6%	93	457	219	229.75
TOTALS	2,712	2,713	0.04%	1,596	1,117	1,991	1,964
						Change in FTE	Percent Change
						-27	-1.34%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2009	2010				2009	2010
On-Campus Students							
Undergrads	1,631	1597	-2%	1,364	233	1,528	1459.75
Graduates	108	87	-19%	34	53	63	46.42
TOTALS	1,739	1,684	-3%	1,398	286	1,591	1,506
Off-Campus Students							
Undergrads	563	566	1%	139	427	244	275
Graduates	410	463	13%	59	404	156	183
TOTALS	973	1,029	6%	198	831	400	458
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2009	2010				2009	2010
Resident Students							
Undergrads	1,586	1,516	-4%	1,026	490	1,257	1,184
Graduates	380	369	-3%	63	306	154	148
TOTALS	1,966	1,885	-4%	1,089	796	1,411	1,332
Non-Resident Students							
Undergrads	608	647	6%	477	170	515	550
Graduates	138	181	31%	30	151	65	82
TOTALS	746	828	11%	507	321	580	632

END OF TERM ENROLLMENT REPORT
PERU STATE COLLEGE
 TERM: 2010 SPRING

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2009	FTE 2010
	2009	2010					
Lower Division	981	1073	9%	434	639	606	625
Upper Division	932	942	1%	615	327	733	734
Graduate Division	429	467	9%	137	330	226	266
TOTALS	2,342	2,482	6%	1,186	1,296	1,565	1,625
						Change in FTE	Percent Change
						60	3.85%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2009	FTE 2010
	2009	2010					
On-Campus Students							
Undergrads	804	774	-4%	712	62	776	735
Graduates	22	26	18%	20	6	18	28
TOTALS	826	800	-3%	732	68	795	763
Off-Campus Students							
Undergrads	1,109	1,241	12%	337	904	563	624
Graduates	407	441	8%	117	324	208	238
TOTALS	1,516	1,682	11%	454	1,228	770	862
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2009	FTE 2010
	2009	2010					
Resident Students							
Undergrads	1,580	1,645	4%	812	833	1,083	1,074
Graduates	349	381	9%	116	265	181	218
TOTALS	1,929	2,026	5%	928	1,098	1,264	1,293
Non-Resident Students							
Undergrads	333	370	11%	237	133	256	284
Graduates	80	86	8%	21	65	45	48
TOTALS	413	456	10%	258	198	301	332

*Totaling errors may occur as a result of rounding

5.7.-4

END OF TERM ENROLLMENT REPORT
WAYNE STATE COLLEGE
 TERM: 2010 Spring

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2010
Lower Division	1,140	1,246	9%	1,210	36	1,091	1,200
Upper Division	1,348	1,339	-1%	1,244	95	1,286	1,259
Graduate Division	802	767	-4%	135	632	378	382
TOTALS	3,290	3,352	2%	2,589	763	2,755	2,841
						Change in FTE	Percent Change
						86	3.12%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2010
On-Campus Students							
Undergrads	2,446	2,552	4%	2,439	113	2,360	2,444
Graduates	200	255	28%	71	184	110	139
TOTALS	2,646	2,807	6%	2,510	297	2,470	2,583
Off-Campus Students							
Undergrads	42	33	-21%	15	18	17	15
Graduates	602	512	-15%	64	448	268	243
TOTALS	644	545	-15%	79	466	285	258
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2009
Resident Students							
Undergrads	2,136	2,206	3%	2,089	117	2,036	2,102
Graduates	676	634	-6%	106	528	313	307
TOTALS	2,812	2,840	1%	2,195	645	2,349	2,409
Non-Resident Students							
Undergrads	352	379	8%	365	14	341	357
Graduates	126	133	6%	29	104	65	75
TOTALS	478	512	7%	394	118	406	432

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair

Roger Breed

Caroline Keenan

September 10, 2010

Spring Instructional Load Reports (For Information Only)

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

4. Improve efficiency of operations

Strategies: g. Continually find ways to stretch limited resources as far as possible

The Spring 2010 Instructional Load Reports, which follow, have been submitted by the colleges. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, student credit hour production has increased 1.94%, FTE faculty has increased 1.64% and student credit hour/FTE faculty has increased 0.4%.

		Spring 2010				Spring 2009
		Undergraduate Level	Graduate Level	Total	System Total	System Total
Student Credit Hour Production	Chadron	26,082	2,693	28,775	93,830	92,048
	Peru	21,640	1,936	23,576		
	Wayne	37,452	4,027	41,479		
Total FTE Faculty	Chadron	96.0	14.0	110.0	365.0	359.1
	Peru	81.2	10.3	91.5		
	Wayne	143.28	20.22	163.50		
Student Credit Hour/FTE Faculty	Chadron	272	192	262	UG Avg: 267 Grad Avg: 193 Avg: 258	UG Avg: 263 Grad Avg: 209 Avg: 257
	Peru	267	187	258		
	Wayne	261	199	254		
FTE Students/ FTE Faculty	Chadron	18	16			
	Peru	18	16			
	Wayne	17	17			

**CHADRON STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2010

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	10,736	10,785	21,521	2,139	23,660
SCH Production (Adjunct/Part-Time)	2,376	1,590	3,966	554	4,520
SCH Production (Graduate Assistant)	569	26	595	0	595
Total SCH Production	13,681	12,401	26,082	2,693	28,775
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	8.2	9.0	17.2	1.3	18.5
Associate Professor	9.1	9.9	19.0	2.0	21.0
Assistant Professor	18.7	17.8	36.5	6.5	42.9
Instructor	3.6	3.2	6.8		6.8
Professional Staff	1.3	1.6	2.8		2.8
Adjunct/Part-Time	6.1	5.8	11.9	4.2	16.1
Graduate Assistant	1.7	0.2	1.8		1.8
Total FTE Faculty	48.6	47.4	96.0	14.0	110.0
Total Headcount Faculty					157
FTE Students	912	827	1739	224	1963
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	32.8	26.9	59.7	1.8	61.5
FTE Adjunct/Part-Time -- On-Campus*	5.5	3.8	9.2	0.3	9.5
FTE Graduate Assistant -- On-Campus*	1.7	0.2	1.8	0.0	1.8
SCH Production -- On-Campus*	10,646	7,923	18569.0	331	18,900
FTE Ranked Faculty -- Off-Campus**			0.0		0.0
FTE Adjunct/Part-Time -- Off-Campus**	0.5	0.2	0.7	0.3	1.0
FTE Graduate Assistant -- Off-Campus**	0.1	0.2	0.3	0.9	1.1
SCH Production -- Off-Campus**	85	68	153.0	158	311
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	5.4	12.8	18.3	1.8	20.1
FTE Adjunct/Part-Time-OnLine/Hybrid***	2.7	3.4	6.1	0.3	6.4
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	2,573	4,077	6650.0	2,152	8,802
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.3	0.3
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.9	0.9
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	377	333	710.0	52	762
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	263	260	262	218	257
SCH/FTE Adjunct/Part-Time	388	277	334	131	281
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	281	262	272	192	262
FTE Student/FTE Ranked Faculty	18	17	17	18	18
FTE Student/FTE Adjunct/Part-Time	26	18	22	11	19
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	19	17	18	16	18

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CD, video

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	2,985	5,549	8,534	606	9,140
SCH Production (Adjunct/Part-Time)	8,759	4,347	13,106	1,330	14,436
SCH Production (Graduate Assistant)	0	0	0	0	0
Total SCH Production	11,744	9,896	21,640	1,936	23,576
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	4.5	7.8	12.3	0.7	13.0
Associate Professor	1.8	3.2	5.0	0.3	5.3
Assistant Professor	3.5	7.1	10.6	0.7	11.3
Instructor	2.0	4.0	6.0	1.7	7.7
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	33.9	13.3	47.3	7.0	54.2
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
Total FTE Faculty	45.7	35.5	81.2	10.3	91.5
Total Headcount Faculty					187
FTE Students	783	660	1443	161	1604
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	9.6	14.8	24.4	0.0	24.4
FTE Adjunct/Part-Time -- On-Campus*	8.0	4.3	12.3	0.1	12.4
FTE Graduate Assistant -- On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus*	5,097	4,700	9,797	18	9,815
FTE Ranked Faculty -- Off-Campus**	0.7	0.3	0.9	0.0	0.9
FTE Adjunct/Part-Time -- Off-Campus**	15.8	1.8	17.5	0.1	17.6
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	2,215	444	2,659	21	2,680
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	1.5	7.1	8.6	3.3	11.9
FTE Adjunct/Part-Time-OnLine/Hybrid***	10.2	7.3	17.4	6.8	24.2
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	4,432	4,752	9,184	1,897	11,081
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	0	0	0	0	0
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	254	250	252	182	245
SCH/FTE Adjunct/Part-Time	258	326	277	190	266
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	257	279	267	187	258
FTE Student/FTE Ranked Faculty	17	17	17	15	17
FTE Student/FTE Adjunct/Part-Time	17	22	18	16	18
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	17	19	18	16	18

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

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****CD, video

**WAYNE STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2010

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	15,222	13,014	28,236	1,725	29,961
SCH Production (Adjunct/Part-Time)	4,974	3,303	8,277	2,302	10,579
SCH Production (Graduate Assistant)	768	171	939	0	939
Total SCH Production	20,964	16,488	37,452	4,027	41,479
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	19.63	29.92	49.55	5.67	55.22
Associate Professor	9.33	8.54	17.87	1.67	19.54
Assistant Professor	9.46	10.58	20.04	1.33	21.37
Instructor	11.58	8.08	19.66	0.44	20.10
Lecturer	0.00	0.00	0.00	0.00	0.00
Adjunct/Part-Time	16.83	15.75	32.58	11.11	43.69
Graduate Assistant	2.83	0.75	3.58	0.00	3.58
Total FTE Faculty	69.66	73.62	143.28	20.22	163.50
Total Headcount Faculty					234
FTE Students	1398	1099	2497	336	2832
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	48.33	51.79	100.12	1.00	101.12
FTE Adjunct/Part-Time -- On-Campus*	14.91	12.92	27.83	0.33	28.16
FTE Graduate Assistant -- On-Campus*	2.83	0.50	3.33	0.00	3.33
SCH Production -- On-Campus*	20,045	14,438	34,483	519	35,002
FTE Ranked Faculty -- Off-Campus**	0.00	1.75	1.75	1.22	2.97
FTE Adjunct/Part-Time -- Off-Campus**	0.25	0.25	0.50	6.67	7.17
FTE Graduate Assistant -- Off-Campus**	0.00	0.00	0.00	0.00	0.00
SCH Production -- Off-Campus**	45	378	423	1,923	2,346
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	1.67	3.58	5.25	6.89	12.14
FTE Adjunct/Part-Time-OnLine/Hybrid***	1.67	2.58	4.25	1.67	5.92
FTE Graduate Assistant-OnLine/Hybrid***	0.00	0.25	0.25	0.00	0.25
SCH Production - OnLine/Hybrid***	874	1,672	2,546	1,422	3,968
FTE Ranked Faculty-Other Asynch****	0.00	0.00	0.00	0.00	0.00
FTE Adjunct/Part-Time-Other Asynch****	0.00	0.00	0.00	2.44	2.44
FTE Graduate Assistant-Other Asynch****	0.00	0.00	0.00	0.00	0.00
SCH Production-Other Asynch****	0	0	0	163	163
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	304	228	264	189	258
SCH/FTE Adjunct/Part-Time	296	210	254	207	242
SCH/FTE Graduate Assistant	271	228	262	0	262
Total SCH/FTE Faculty	301	224	261	199	254
FTE Student/FTE Ranked Faculty	20	15	18	16	17
FTE Student/FTE Adjunct/Part-Time	20	14	17	17	17
FTE Student/FTE Graduate Assistant	18	15	17	0	17
Total FTE Student/FTE Faculty	20	15	17	17	17

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

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****CD, video

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

Spring Graduation Summary

Priority: Educational Excellence Throughout the System

Goal: Promote educational excellence through academic achievement

According to Board policy #3600, the President of each college is delegated the authority to confer the approved degrees to all students qualifying for graduation. No more than two (2) commencement exercises are authorized each year.

The Chancellor is required by policy to present a summary report to the Board following each commencement that provides information on the number of graduates per degree and discipline in the System.

Attached is the summary of graduate information that has been provided by the colleges. Also included is notification of any Distinguished Service Awards or Honorary Degrees granted.

Listed below is a table providing comparative data from spring 2002 to spring 2010 for number of graduates (headcount) and number of degrees awarded.

Spring Graduation Summary							
	Chadron		Peru		Wayne		Total
	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Degrees Awarded
2010	290	327	263	288	414	448	1,063
2009	286	318	254	294	530	570	1,182
2008	291	317	373	412	543	590	1,149
2007	237	270	306	364	524	564	1,414
2006	255	309	183	248	551	605	1,162
2005	260	292	141	184	543	587	1,063
2004	282	282	163	204	429	487	973
2003	252	296	130	159	417	453	908
2002	282	334	181	222	473	502	1,058

5.9.-2

Chadron State College
 Summary of Graduates by Major and Degree
 Spring, 2010

Undergraduate Students		
Applied Sciences Department		
Family & Consumer Science (comprehensive major)	BA	9
Family & Consumer Science Field Endorsement (7-12)	BS	2
Industrial Management (comprehensive major)	BSN	2
Industrial Technology Field Endorsement (7-12)	BSE	10
Rangeland Management (comprehensive major)	BSN	8
Business & Economics Department		
AgriBusiness	BA	0
Business Education Subject Endorsement (7-12)	BSE	1
Business Administration (comprehensive major)	BA	41
Business Education Field Endorsement (7-12)	BSE	2
General Business	BA	5
Communication Arts Department		
Communication Arts	BA	5
Journalism	BA	0
Speech Communications	BA	0
Counseling, Psychology, and Social Work Department		
Psychology	BA	15
Social Work (comprehensive major)	BA	4
Education Department		
Early Childhood Education Subject Endorsement (birth-Grade 3)	BSE	6
Early Childhood Education Unified Field Endorsement (birth-Grade 3)	BSE	1
Elementary Education Field Endorsement (K-8)	BSE	30
Mild & Moderate Disabilities Field Endorsement (7-12) or (K-12)	BSE	5
English & Humanities Department		
English Subject Endorsement (4-9)	BSE	0
Language Arts Field (7-12)	BSE	0
Language Arts/Middle Grades Endorsement (4-9)	BSE	2
Foreign Language/Spanish 7-12	BSE	1
Literature	BA	2
Human Performance Department		
Health & Physical Education Subject Endorsement (7-12)	BSE	0
Health & Physical Education Subject Endorsement (4-9)	BSE	1
Physical Education and Health Field Endorsement (K-12)	BSE	6
Physical Education Subject Endorsement (K-8)	BSE	1
Physical Education Subject Endorsement (7-12)	BSE	0
Recreation	BA	3
Justice Studies Department		
Justice Studies	BA	18
Mathematical Sciences Department		
Information Science and Technology	BSN	7
Mathematics	BSN	3
Mathematics Field Endorsement (7-12)	BSE	2
Mathematics Subject Endorsement (4-9)	BSE	2
Mathematics Subject Endorsement (7-12)	BSE	0
Music Department		
Music (comprehensive major)	BA	3
Vocal Music Subject Endorsement (K-8)	BSE	1
Music Field Endorsement (K-12)	BSE	0
Physical and Life Sciences Department		
Biology (comprehensive major)	BSN	34
Biology Subject Endorsement (7-12)	BSE	0
Chemistry	BSN	0
Clinical Laboratory Science	BSN	0
Natural Science Field Endorsement (7-12)	BSE	4
Physical Science (Comprehensive Major)	BSN	2
Health Sciences	BSN	6

Social Science Department		
History	BA	2
History Subject Endorsement (7-12)	BSE	1
Applied History Comp/Museum Management	BA	1
Social Science Subject Endorsement (4-9)	BSE	2
Social Science Field Endorsement (7-12)	BSE	8
Visual and Performing Arts Department		
Art	BA	3
Art Field Endorsement (K-12)	BSE	0
Theatre	BA	3
Theatre Subject Endorsement (7-12)	BSE	1
Interdepartmental Undergraduate Degree Programs		
Information Resource Management	BA	1
Library Media	BA	2
Technical Operations	BAS	1
Interdisciplinary Studies (comprehensive major)	BA	3
Undergraduate Headcount		234
Undergraduate Program Completions		262
Graduate Students		
Master of Business Administration	MBA	10
Principal - Elementary Administration	ME	11
Secondary Administration	ME	0
School Counseling 7-12	ME	10
Elementary/Secondary Teaching	ME	4
School Library Media P-12	ME	1
Community Counseling	MA	5
Organizational Management/Human Services/Sports Management	MSOM	13
Science/Mathematics	MA	1
History/Language Arts/Humanities	MA	0
Superintendent	SP	1
Graduate Student Headcount		56
Graduate Student Program Completions		65
Total Student Headcount		290
Total Program Completions		327

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

5.9.-4

Peru State College
 Summary of Graduates by Major and Degree
 Spring and August, 2010

Undergraduate Students		
Business Department		
Business Administration Major	BA	0
	BS	39
Business Administration Technology Major	BAS	47
	BT	0
Criminal Justice Department		
Criminal Justice Major	BA	0
	BS	23
Psychology Department		
Psychology Major	BA	0
	BS	20
Education Department		
Teacher Education	BA	0
	BS	42
Physical Education Major	BA	0
	BS	12
English Department		
English Major	BA	0
	BS	3
Liberal Arts Department		
Liberal Arts Major	BA	5
Performing & Fine Arts Department		
Art Major	BA	1
	BS	4
Music Major	BA	0
	BS	2
Social Science Department		
Social Science Major	BA	1
	BS	11
Science & Technology Department		
Computer and Information Services Major	BA	0
	BS	2
Mathematics Major	BA	0
	BS	5
Natural Science Department		
Natural Science Major	BA	0
	BS	6
Graduate Students		
Curriculum and Instruction Major	MSED	50
Organizational Management	MSOM	13
Total Undergraduate Student Headcount		200
Total Graduate Student Headcount		63
Total Student Headcount		263
Total Degrees Awarded		288

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

Wayne State College
 Summary of Graduates by Major and Degree
 Spring & Summer 2009

Undergraduate Students		
School of Arts & Humanities		
Art & Design Department		
Art Major	BA	0
	BS	12
Communication Arts Department		
Mass Communication Major	BA	1
	BS	5
Speech Communication Major	BA	2
	BS	7
Theatre Major	BA	1
	BS	1
Language & Literature Department		
English Major	BA	1
	BS	9
French Education	BA	1
Modern Language & Culture Major	BA	0
Spanish Major	BA	9
Music Department		
Music Major	BA	0
	BS	5
School of Business & Technology		
Business & Economics Department		
Business Administration Major	BA	4
	BS	61
Computer Technology & Information Systems Department		
Computer Information Systems Major	BA	0
	BS	9
Computer Science Major	BA	0
	BS	1
Technology & Applied Sciences Department		
Early Childhood Major	BA	0
	BS	10
Family & Consumer Science Major	BA	0
	BS	9
Industrial Technology Major	BA	0
	BS	10
Technology Major	BA	0
	BS	3

5.9.-6

School of Education & Counseling		
Counseling & Special Education Department		
Human Service Counseling Major	BA	0
	BS	1
Special Education Major	BA	0
	BS	5
Educational Foundations & Leadership Department		
Early Childhood Education Major	BA	0
	BS	10
Elementary Education Major	BA	0
	BS	32
Middle Level Education Major	BA	0
	BS	1
School of Natural & Social Sciences		
Health, Human Performance & Sport Department		
Applied Human & Sport Physiology	BA	0
	BS	2
Exercise Science Major	BA	0
	BS	5
Health & PE Major	BA	1
	BS	7
Sport Management Major	BA	0
	BS	10
History, Politics & Geography Department		
Geography Major	BA	0
	BS	2
History Major	BA	0
	BS	2
Political Science Major	BA	1
	BS	5
Social Sciences Education Major	BA	0
	BS	2
Life Sciences Department		
Life Sciences Major	BA	1
	BS	32
Physical Sciences & Mathematics Department		
Chemistry Major	BA	0
	BS	18
Mathematics Major	BA	0
	BS	2
Natural Sciences Major	BA	0
	BS	1
Physical Sciences Major	BA	0
	BS	0

Sociology, Psychology & Criminal Justice Department		
Criminal Justice Major	BA	2
	BS	14
Psychology Major	BA	0
	BS	6
Social Sciences Major	BA	0
	BS	3
Sociology Major	BA	0
	BS	1
Interdisciplinary Studies		
Interdisciplinary Studies Major	BA	0
	BS	1
Graduate Students		
Business Administration Major	MBA	12
Organizational Management/Sport & Recreation Management	MS	7
Counseling Major	MSE	11
Curriculum & Instruction Major	MSE	78
Physical Education Major (Non-Teaching)	MSE	2
School Administration Major	MSE	4
School Administration -- Ed. Specialist	EdS	6
Total Degrees Reported (includes Double Majors)		448
Total Undergraduate Student Headcount		294
Total Graduate Student Headcount		120
Total Graduate Headcount		414

Distinguished Service Award(s) Granted: None
George L. Schuck -- Alumni Achievement Award

Honorary Degrees Granted: None

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

Chancellor's Summary Report

Priority: Greater System Prominence

Goal: 2. Increase awareness of the system

The Chancellor's Summary Report (CSR) was developed to provide data regarding the NSCS in a summary format to the Board of Trustees and the general public. The data on the CSR is designed to provide a snapshot of information and is taken from various reports submitted by the colleges at various times during the year.

NSCS Chancellor's Summary Report 2010

Enrollment by Headcount¹ (unduplicated)

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
Fall 2009 Total	2369	1997	2837	7203
One year change	3%	5%	2%	3%
Five year change	3%	45%	5%	13%
On campus	1796	901	2800	5497
Off campus	573	1096	37	1706
<i>Graduate</i>				
Fall 2009 Total	497	495	805	1797
One year change	5%	17%	< -1%	6%
Five year change	16%	61%	12%	24%
On campus	114	35	241	390
Off campus	383	460	564	1407
Total	2866	2492	3401	9000

¹Source: End of term enrollment report for Fall 2009, 2008 & 2004

Enrollment by FTE¹

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
Fall 2009 Total	1884	1444	2673	6001
One year change	< -1%	6%	2%	2%
Five year change	-5%	36%	4%	7%
On campus	1595	878	2663	5136
Off campus	289	565	10	864
<i>Graduate</i>				
Fall 2009 Total	220	289	379	888
One year change	8%	10%	4%	7%
Five year change	< -1%	< -1%	32%	41%
On campus	65	33	131	229
Off campus	155	256	248	659
Total	2104	1733	3052	6889

¹Source: End of term enrollment report for Fall 2009, 2008 & 2004

Student Credit Hour Production¹ Fall 2009

	CSC	PSC	WSC	NSCS
On Campus²	20480	10810	38793	70083
Off Campus³	708	1956	2326	4990
Online/Hybrid⁴	9226	12347	3426	24999
Other Asynchronous⁵	494	0	111	605
Total	30908	25113	44656	100,677
One year change	< 1%	8%	2%	3%
Five year change	-1%	40%	5%	10%

¹Source: Instructional Load Report for Fall 2009, 2008 & 2004

²Definition: Face-to-face at each of the respective colleges

³Remote college locations, traditional format, interactive distance learning origination from off-campus location

⁴At least 50% or more delivery is by Internet

⁵Definition: CD and video

Faculty

	CSC	PSC	WSC	NSCS
Full- time Faculty¹	92	45	125	262
Adjunct Faculty²	27	43	43	113
Total	119	88	168	375
Adjunct Online/Hybrid^{2, 3}	8	24	5	37
Faculty Student Ratio⁴	18/16	20/17	18/16	NA

¹Source: June 2009 Faculty Salary Recommendation

²FTE adjunct - including graduate assistants and professional staff with teaching responsibilities – instructional load report Fall 2009

³FTE adjunct online/hybrid from instructional load report Fall 2009; included in adjunct faculty numbers above

⁴Undergraduate/Graduate

Graduates (Spring 2010 Headcount)

	CSC	PSC ¹	WSC	NSCS
Baccalaureate Degrees	234	200	294	728
Graduate Degrees	56	63	120	239
Total	290	263	414	967

¹May and August Graduates

First to Second Year Retention Rates¹

	CSC	PSC	WSC	NSCS
Percent Returning	66%	62%	67%	65%
One year change	2%	4%	2%	3%

¹As reported by college personnel: Fall 2008 – Fall 2009

2003 Cohort Graduation and Success Rates^{1, 2, 3}

	CSC	PSC	WSC	NSCS
% Graduate in 6 years	38%	34%	50%	40%
Good Standing³	39%	51%	20%	37%
Success rate	77%	85%	70%	77%

¹As reported by college personnel

²National average for four-year public colleges with open admission is 37.2 percent. (Source ACT)

³Still enrolled or transferred to another institution or eligible to enroll elsewhere

Employment of NSCS Graduates¹

	CSC	PSC	WSC	NSCS
Number of Graduates	432	285	484	400
# Responding²	218	161	390	256
% Responding²	52%	56%	81%	63%
# of Grads Employed or in Graduate School²	212	149	377	246
% Employed²	97%	96%	97%	96%

¹As reported by college personnel

²Self-response to career follow-up survey: 2007-2008 graduates

5.10.-4

General Fund Appropriation per Nebraska State College System Student¹

FY 2008-2009	FY 2007-2008	FY 2006-2007	FY 2005-2006	FY 2004-2005	FY 2003-2004
\$6382	\$6078	\$5899	\$5693	\$5242	\$5234

¹GF appropriation ÷ Annual FTE from October 2009 supplemental budget materials

NSCS Tuition Rate^{1,2}

Undergraduate	\$128.75
Graduate Resident	\$163.50
Undergraduate Non-Res	\$257.50
Graduate Non-Res	\$327.00
Online Undergraduate	\$190.00
Online Graduate	\$237.50
PSC Pilot UG, Non-Res	\$129.75

¹Approved Board of Trustees, April 22, 2010

²Tuition per credit hour

Room and Board^{1,2}

	CSC ³	PSC ⁴	WSC ⁵
Room	\$1326	\$1434	\$1330
Board	\$1217	\$1350	\$1440

¹Approved Board of Trustees, April 22, 2010

²Double Room Rate per semester

³CSC – 14 meal + \$100/7 day plan

⁴PSC – No restrictions on number of meals

⁵WSC – 15 meal + \$85/7 day plan

Fees (Mandatory) 2009-2010 Academic Year^{1,2}

	CSC	PSC	WSC
Health Service	\$47.40	\$20.00	\$42.00
Capital Improve Fee	\$150.00	\$150.00	\$150.00
Facilities Fee	\$217.50	\$210.00	\$258.75
Student Activity Fee	\$69.60	\$60.00	\$33.00
Event Fee	\$42.00	\$26.25	\$90.00
Technology Fee	\$68.25	\$52.50	\$78.00
Total	\$594.75	\$518.75	\$651.75

¹Approved Board of Trustees, April 22, 2010

²Computed at 15 credit hours per semester

Approximate Cost of attending for Fall and Spring 2010-2011^{1,2}

	CSC	PSC	WSC
Tuition	\$3862.50	\$3862.50	\$3862.50
Fees	\$1189.50	\$1103.50	\$1207.50
Room & Board	\$5086.00	\$5568.00	\$5540.00
Total³	\$10,138.00	\$10,533.50	\$10,610.00

¹Approved Board of Trustees, April 22, 2010

²Resident Undergraduate enrolled in 15 semester credit hours

³Books, course materials and living expenses are not included

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

NSCS Student and Employee Demographic Report

Priority: Financial Strength of the System
Goal: 2. Increase enrollment and retention

In 2009, the Board requested annual demographic reports for students and employees in the System. This is the first such report.

STUDENT DEMOGRAPHIC REPORT (UNDERGRADUATE/GRADUATE)

	FEMALE	MALE	AMERICAN INDIAN OR ALASKAN NATIVE	BLACK OR AFRICAN AMERICAN	ASIAN/PACIFIC ISLANDER	WHITE	HISPANIC	TWO OR MORE RACES	OTHER*	NOT REPORTED
CSC	1,568	1,081	48	43	21	2,163	77	-	39	258
PSC	1,356	972	23	102	18	1,769	48	-	-	368
WSC	2,047	1,519	40	89	18	3,090	68	13	26	222
TOTAL	4,971	3,572	111	234	57	7,022	193	13	65	848

* Includes Non-immigrant F-1 Visa Students

Source: IPEDS Student Enrollment 2008 (Full and Part Time)

EMPLOYEE DEMOGRAPHIC REPORT

	FEMALE	MALE	AMERICAN INDIAN OR ALSASKAN NATIVE	ASIAN	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	WHITE	TWO OR MORE RACES	NOT REPORTED
CSC	204	177	2	3	5	5	363	-	3
PSC	125	117	3	1	1	1	225	-	11
WSC	303	223	-	-	5	-	502	-	19
SO	7	2	-	-	-	-	9	-	-
TOTAL	639	519	5	4	11	6	1,099	0	33

Source: SAP Query (Active, Monthly Employees - Fall 2009)

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

Title IX Intercollegiate Athletics Reports

Priority: Educational Excellence

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs receiving Federal financial assistance. Athletics are considered an integral part of an institution's education program and are therefore covered by this law. In order to comply with the athletic requirements of Title IX, educational institutions must meet requirements in areas outlined in the statute, including: participation, athletic financial assistance, and a variety other program areas, e.g., (treatment of athletes).

1. Participation

A three-part test for participation opportunities determines if institutions provide female and male students with equal athletic opportunities. In order to comply, institutions must meet one of these three tests:

- a. The number of participation opportunities for male and female students is substantially proportionate to their respective enrollment in the college;
- b. The college can demonstrate a historical and continuing practice of program expansion which demonstrates responsiveness to the developing interests and abilities of the athletically under-represented gender; or
- c. The interests and abilities of the members of the athletically under-represented gender have been and continue to be fully and effectively accommodated by the present program.

2. Athletic Financial Assistance

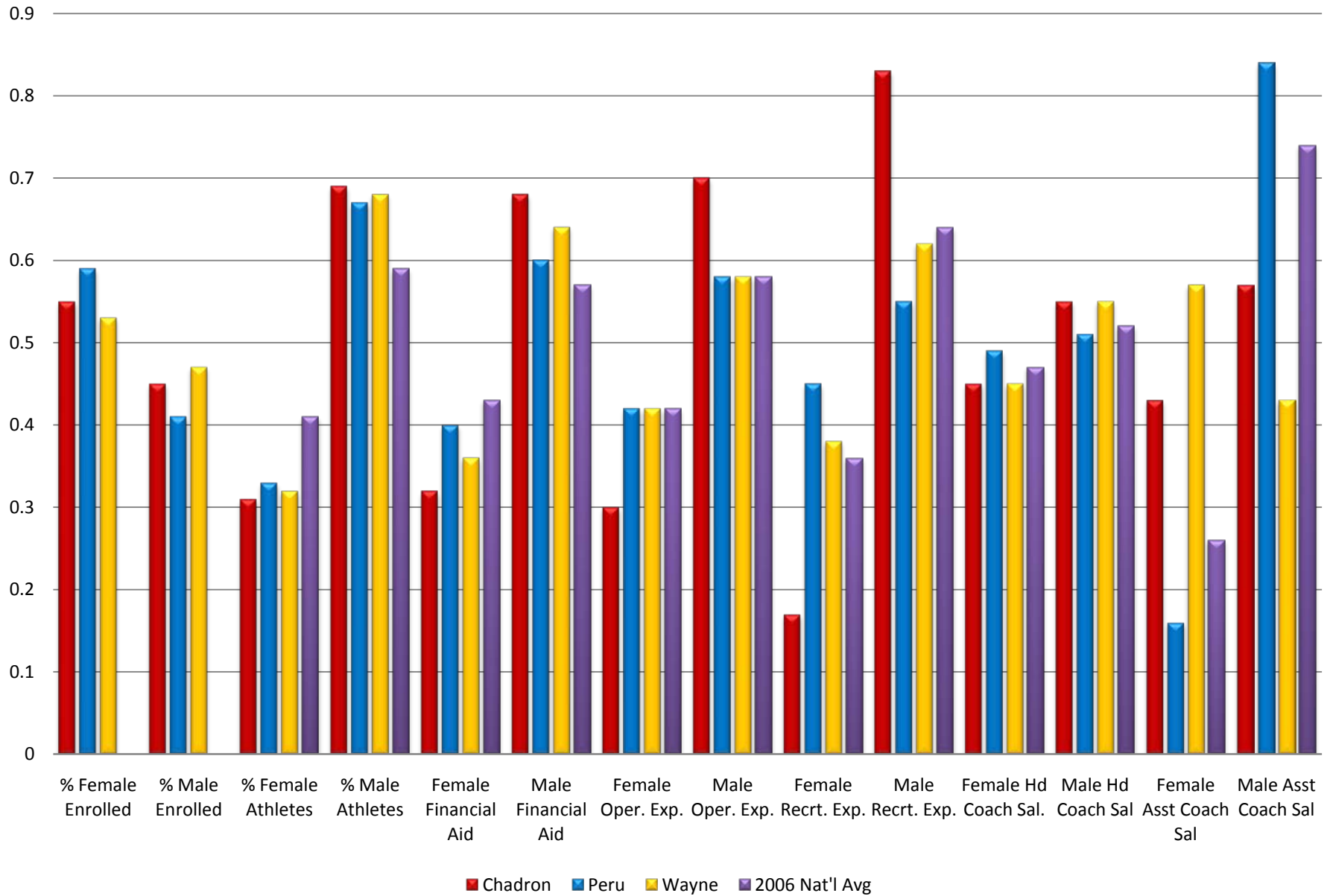
Scholarships must be allocated in proportion to the number of female and male students participating in intercollegiate athletics. Funding for women's and men's programs does not have to be equal, but colleges must avoid significant disparity of funds that affect other program areas.

3. Other Program Areas

Athletic benefits and opportunities (and other program areas not previously covered) is examined as a whole. A number of items are covered in this area: locker rooms, equipment and supplies, scheduling of games and practice times, publicity (including sports information personnel), coaches and coaching, travel and daily allowances, availability of academic tutoring, provision of medical training facilities and services, provision of housing and dining facilities, recruitment of student athletes, and support services.

Each of the Colleges provides a summary report demonstrating Title IX compliance. The Office of Civil Rights (OCR) of the U.S. Department of Education is responsible for enforcing Title IX.

2009 Title IX Intercollegiate Athletics Data



5.12.-4

ANALYSIS OF CURRENT STATUS

Number of Athletes

The total number of student athletes at Chadron State College in 2008-2009 was 346 based on the unduplicated count. There were 238 men and 108 women who participated in intercollegiate athletics. Men represented 68.8% of the participants and 31.2% were women. The breakdown by individual sports is as follows:

Men: Basketball	14	Women: Basketball	18
Football	131	Golf	9
Indoor Track	32	Softball	21
Outdoor Track	32	Indoor Track	20
Wrestling	29	Outdoor Track	20
		Volleyball	20

Additionally, 30 student-athletes participated in a second sport.

Operating Expenditures

The total operating expenditures, for athletics in 2008-2009 were \$455,999. The men's programs spent \$321,136 and the women's programs spent \$134,863. Men's programs spent 70.4% of the operating expenditures and 29.6% was spent on the women's program. A breakdown by individual sports is as follows:

Men: Basketball	\$ 35,453	Women: Basketball	\$41,476
Football	\$219,396	Golf	\$14,053
Track, Combined	\$ 22,025	Softball	\$47,649
Wrestling	\$ 44,262	Track, Combined	\$13,765
		Volleyball	\$17,920

Recruiting Expenditures

The total recruiting expenditures for athletics in 2008-2009, were \$13,453 with the men's programs spending \$11,213 and the women's program spending \$2,240. Men's programs spent 83.3% of the recruiting dollars and 16.7% was spent for women's programs. A breakdown by individual sports is as follows:

Men: Basketball	\$3,058	Women: Basketball	\$ 555
Football	\$5,830	Golf	\$ 0
Track, Combined	\$ 162	Softball	\$ 249
Wrestling	\$2,163	Track, Combined	\$ 162
		Volleyball	\$ 1,274

Coaches' Individual Recruiting Philosophy

As in the past, each coach maintains his or her own recruiting philosophy. Funds for men's and women's programs are spent from individual Foundation accounts and from state budget sources. As is reflected in the individual sports Foundation accounts and state budget line, the men's programs typically have more dollars to spend on recruiting than the women's programs. Camp resources from the individual sport camps also are utilized in the recruiting process.

Athletic Student Financial Aid

The total athletic student financial aid expenditures for athletics in 2008-2009 were \$502,837. The men's programs were awarded \$343,449 (68.3%) and the women's programs received \$159,388 (31.7%). A breakdown follows:

Men: Basketball	\$ 54,251	Women: Basketball	\$43,412
Football	\$217,382	Golf	\$ 6,701
Track, Combined	\$ 32,957	Softball	\$28,553
Wrestling	\$ 38,859	Track, Combined	\$28,719
		Volleyball	\$52,003

The average athletic student financial aid expenditure is broken down by sport as follows:

Men: Basketball	\$4,521	Women: Basketball	\$3,339
Football	\$2,470	Golf	\$1,675
Track, Combined	\$1,939	Softball	\$2,196
Wrestling	\$2,159	Track, Combined	\$1,795
		Volleyball	\$2,737

The number of students receiving athletically-related student aid is broken down by sport as follows:

Men: Basketball	12	Women: Basketball	13
Football	88	Golf	4
Track, Combined	17	Softball	13
Wrestling	18	Track, Combined	16
		Volleyball	19

Chadron State College athletic student financial aid for fiscal year 2008-2009 reported athletic scholarship assistance at a combined "state and other" funding level of \$502,837. Male athletes received \$343,449 (an average of \$2,544 per athlete) while female athletes received \$159,388 (an average of \$2,452 per athlete). These averages are calculated on the total number of males and females who received athletically-related student aid. (See figures immediately preceding this paragraph.)

5.12.-6

Head Coaches' Salaries – Men's and Women's Teams

Average Annual Institution Salary per Head Coach

Men's Teams	\$68,215	54.6%
Women's Teams	\$56,681	45.4%

Assistant Coaches' Salaries – Men's and Women's Teams

Average Annual Institution Salary per Assistant Coach

Men's Teams	\$39,012	57.1%
Women's Teams	\$29,400	42.9%

Summary of Chadron State College Expenditures Data

Of the total athletes participating in intercollegiate athletics at Chadron State College, 68.8% were men, and 31.2% were women. Men received 70.4% of the operating budget, and women received 29.6%. In recruiting expenditures, men spent 83.3% and women spent 16.7%. Athletic student financial aid received by men was 68.3% and aid granted to women was 31.7%.

Resource/Facility Analysis

Male and female athletes use the same facilities on campus. Men's basketball, women's basketball, and women's volleyball are all played at the Armstrong Gymnasium on the same court. These teams use the facility for practice as well as varsity competition. Football is played on Elliott Field and practice fields are located south of the Armstrong building. Wrestlers practice and compete at the Nelson Physical Activity Center (NPAC). The NPAC is also home for indoor men's and women's track and field practice and competition. Track and field moves out-of-doors in the spring onto a facility owned by the Chadron Public Schools. The women's golf team practices at Chadron's Ridgeview Country Club. The women's softball team utilizes the new facility located on the southeast corner of campus for outdoor practice and uses the NPAC for indoor practice.

PLAN TO ENSURE CONTINUED COMPLIANCE WITH ATHLETIC GENDER EQUITY

Chadron State College continues to support the guidelines of Gender Equity. Athletic practice and game facilities are shared equally by both genders. The exceptions are the Women's Softball team and Women's Golf team. The CSC softball field and the Ridgeview Golf Course are facilities that are solely utilized by these two women's sports. The Chadron State College athletic department for 2009-10 continued to investigate additional athletic opportunities with additional offerings for the female gender. The addition of the sport of Cross Country ranks high on the athletic departments list. Budget reductions have slowed the progress in this area but research is still continuing.

Men and women both utilize the same Sports Information Director and academic assistance and tutoring programs. Some programs have expanded their academic assistance programs within their own parameters. Staffing needs are also considered to address Gender Equity with the additional position of female graduate assistants in the sports of Women's Basketball, Volleyball, and softball. Track and field is currently conducting a search for a female assistant for the 2009-10 season.

PERU STATE COLLEGE
Title IX Intercollegiate Athletics Report

INTRODUCTION

The Educational Amendment Act of 1972 prohibits discrimination on the basis of sex in educational programs and activities by recipients of federal funds. Specific provisions governing athletic programs and the awarding of athletic scholarships are also delineated. The Title IX regulation specifies that equal opportunities for members of both genders must exist if a college offers an athletic program.

The Office of Civil Rights (OCR) of the U.S. Department of Education is responsible for enforcing Title IX of this amendment. Evidence of providing nondiscriminatory participation opportunities for individuals of both genders can be determined as required by the Office of Civil Rights, including;

The number of participation opportunities for male and female students is substantially proportionate to their respective enrollments in the College;

The institution can demonstrate a historical and continuing practice of program expansion, that demonstrates responsiveness to the developing interests and abilities of the athletically under-represented gender; or

The interests and abilities of the members of the athletically under-represented gender have been and continue to be fully and effectively accommodated by the present program.

The institution is required to meet several criteria for determining Title IX Intercollegiate Athletics Compliance, as defined by the Office of Civil rights.

The Office of Civil Rights evaluates not only the institution's program and overall determination of compliance, but also the quality and support available to the athletic programs accommodating the two genders, in terms of coaching, equipment, practice and competitive facilities, recruitment, game scheduling, and publicity.

5.12.-8

ANALYSIS OF CURRENT STATUS

Number of Athletes

The total number of student athletes at Peru in 2008-2009 was 186. There were 124 men and 62 women who participated in intercollegiate athletics; 67% of the participants were men and 33% were women. The breakdown by individual sport is as follows:

Men:	Football	88	Women:	Basketball	10
	Baseball	21		Softball	17
	Basketball	15		Volleyball	11
				Golf	4
				Cross-Country	7
				Cheer	13
	Total	124		Total	62

Operating Expenditures

The total operating expenditures for athletics in 2008-2009 were \$200,859. Men's programs spent \$116,326 and women's programs \$84,543; a breakdown by gender shows that 58% of the total operating expenditures were allocated for men's sports, while 42% of expenditures went to women's athletics. These totals also include money spent from the individual sport fundraising accounts (BAA) for operating expenses.

Men:	Baseball	\$29,872	Women:	Softball	\$22,426
	Basketball	\$20,323		Basketball	\$20,649
	Football	\$66,131		Volleyball	\$23,795
				Golf	\$ 7,003
				Cross-Country	\$ 6,479
				Cheer	\$ 4,181
	Total:	\$116,326		Total:	\$84,533

Recruiting Expenditures:

The total recruiting expenditures for athletics in 2008-2009 were \$16,731 with men's programs spending \$9,218 and women's programs spending \$7,513. Forty-five percent of the recruiting dollars were for women and 55% for men.

Men:	Baseball	\$2,069	Women:	Softball	\$2,760
	Basketball	\$2,538		Basketball	\$2,153
	Football	\$4,611		Volleyball	\$1,600
				Golf	\$ 500
				Cross-Country	\$ 500
	Total:	\$9,218		Total:	\$7,513

Athletic Student Financial Aid

The total student financial aid allocations for athletics in 2008-2009 were \$508,341. The men's programs were awarded \$305,457 and the women's programs received \$202,884. Sixty percent of athletic student financial aid was granted to men and 40% to women. These totals also include money awarded from the individual sport fundraising accounts (BAA) for scholarships. Breakdown by sport and gender:

Men: Baseball	\$ 55,298	Women: Softball	\$67,143
Basketball	\$ 36,434	Basketball	\$43,220
Football	\$213,725	Volleyball	\$58,456
		Golf	\$ 7,000
		Cross-Country	\$21,043
		Cheer	\$ 6,022
Totals:	\$305,457	Totals:	\$202,884

The average athletic student financial aid expenditure broken down by number of participating athletes in each individual sport is as follows:

Men: Baseball	\$2,633	Women: Softball	\$3,950
Basketball	\$2,431	Basketball	\$4,322
Football	\$2,428	Volleyball	\$5,314
		Golf	\$1,750
		Cross-Country	\$3,006
		Cheer	\$ 463
Avg.	\$2,497	Avg.	\$3,134

Comparison of resources provided by gender:

	Male	Female
Number of student-athletes:	124	62
Operating Expenditures:	\$116,326	\$ 84,533
Recruiting Expenditures:	\$ 9,218	\$ 7,513
Financial Aid:	\$305,457	\$202,884
Total:	\$431,001	\$294,930
Divided by number of S/A	124	62
Expenditures per student athlete:	\$ 3,476	\$ 4,757

Head Coaches' Salaries – Men's and Women's Teams

Percentage of Average Annual Institution Salary per Head Coach

Men's Teams	51%
Women's Teams	49%

5.12.-10

Assistant Coaches' Salaries – Men's and Women's Teams

Percentage of Average Annual Institution Salary per Assistant Coach

Men's Teams	84%
Women's Teams	16%

Summary of Peru State College Athletic Operating Expenditures Data

Sixty-seven percent of the total number of athletes participating in intercollegiate athletics at Peru State were men and 33% were women. Men received 58% of the operating budget and women received 42%. Men's programs received 55% of recruiting expenditures and women 45%. Male athletes received 60% of athletic student financial aid awards, female athletes 40%.

Resource/Facility Analysis

Athletic facilities are equal and balanced for men and women. All teams used the same courts for practice and competition and were afforded practice time/date opportunities on an equal basis. Football was played at the Oak Bowl with practice facilities located north of the game field. Baseball and softball each have their own fields at the campus complex.

FUTURE PLAN TO ENSURE CONTINUED COMPLIANCE WITH ATHLETIC GENDER EQUITY

Each team by gender and sport (with the exception of football, baseball and softball) have access to the use of equal locker room facilities. Football dresses and stores equipment in the field house at the Oak Bowl. All other renovated areas offer equal services to each team by gender and sport, including, but not limited to; coaches offices, storage, weight training and conditioning opportunities, athletic training and rehabilitation, access to the swimming pool, and meeting rooms.

Peru State provides opportunities for male and female participation in intercollegiate athletics; said opportunities meet the basic requirements of students who want to participate.

Conversations are taking place on campus regarding the possible expansion of sport opportunities to the student population at Peru State for the expressed purpose of exceeding the standards for the enhancement of the student experience.

WAYNE STATE COLLEGE
Title IX Intercollegiate Athletics Report
Plan for Compliance

INTRODUCTION

The Educational Amendment Act of 1972 prohibits discrimination on the basis of sex in educational programs and activities by recipients of federal funds. Specific provisions governing athletics programs and the awarding of athletic scholarships are also delineated. The Title IX regulation specifies equal opportunities for members of both genders must exist if a college offers an athletic program.

The Office of Civil Rights (OCR) of the U.S. Department of Education is responsible for enforcing Title IX of this amendment. Evidence of providing nondiscriminatory participation opportunities for individuals of both genders can be determined as required by the Office of Civil Rights, including;

- The number of participation opportunities for male and female students is substantially proportionate to their respective enrollments in the College;
- The institution can demonstrate a historical and continuing practice of program expansion which demonstrates responsiveness to the developing interests and abilities of the athletically under-represented gender; or
- The interests and abilities of the members of the athletically under-represented gender have been and continue to be fully and effectively accommodated by the present program.

The institution is required to meet several criteria for determining Title IX Intercollegiate Athletics Compliance, as defined by the Office of Civil Rights.

The Office of Civil Rights evaluates not only the institution's programs and overall determination of compliance, but also the quality and support available to the athletic programs accommodating the two genders, in terms of coaching, equipment, practice and competitive facilities, recruitment, game scheduling, and publicity.

5.12.-12

ANALYSIS OF CURRENT STATUS

Student Need and Demand:

Number of Undergraduates (full-time, baccalaureate, degree-seeking students)

Male Undergraduates	1,228	46.8%
Female Undergraduates	1,394	53.2%
Total Undergraduates	2,622	100%

Number of Athletes

The total of number of student athletes at Wayne State in 2008-09 was 363. There were 248 men and 115 women who participated in intercollegiate athletics. Men represented 68.3% of the participants and women represented 31.7%. The breakdown by individual sport is below:

Men:	Baseball	50	Women:	Basketball	12
	Basketball	16		Golf	12
	Football	100		Soccer	18
	Golf	12		Softball	13
	Cross Country	16		Cross Country	9
	Indoor Track	26		Indoor Track	18
	Outdoor Track	28		Outdoor Track	19
				Volleyball	14

Operating Expenditures

The total operating expenditures for athletics in 2008-09 were \$570,393. The men's programs spent \$332,882 and the women's programs spent \$237,511. Men's programs spent 58.4% of the operating expenditures and 41.6% were spent on the women's programs. A breakdown by individual sport is below:

Men:	Baseball	\$110,468	Women:	Basketball	\$47,538
	Basketball	\$ 41,475		Golf	\$12,121
	Football	\$123,661		Soccer	\$28,267
	Golf	\$ 16,201		Softball	\$59,109
	Track/CC	\$ 41,077		Track/CC	\$35,631
				Volleyball	\$54,845

Recruiting Expenses

The total recruiting expenditures for athletics in 2008-09 were \$61,777 with the men's programs spending \$38,242 and the women's programs spending \$23,535. Men's programs spent 61.9% of the recruiting dollars and 38.1% were spent for women's programs. A breakdown by individual sport is below:

Men:	Baseball	\$ 5,924	Women:	Basketball	\$11,615
	Basketball	\$ 5,854		Golf	\$ 5
	Football	\$25,031		Soccer	\$ 4,829
	Golf	\$ 129		Softball	\$ 2,226
	Track/CC	\$ 1,304		Track/CC	\$ 1,268
				Volleyball	\$ 3,592

Athletic Student Aid

The total athletic student financial aid expenditures for athletics in 2008-09 were \$674,595. The men's programs awarded \$431,460 and the women's programs awarded \$243,135. Men's programs were granted 64% of the athletic student financial aid and 36% was granted to the women's programs. A breakdown by individual sport is below:

Men: Baseball	\$ 73,275	Women: Basketball	\$99,229
Basketball	\$132,175	Soccer	\$13,000
Football	\$212,660	Softball	\$19,750
Golf	\$ 1,700	Track/CC	\$23,300
Track/CC	\$ 11,650	Volleyball	\$82,731
		Golf	\$ 5,125

Head Coaches' Salaries – Men's and Women's Teams

Average Annual Institution Salary per Head Coach

Men's Teams	\$54,285	54.9%
Women's Teams	\$44,683	45.1%

Assistant Coaches' Salaries – Men's and Women's Teams

Average Annual Institution Salary per Assistant Coach

Men's Teams	\$21,116	42.6%
Women's Teams	\$28,442	57.4%

Summary of Wayne State College Operating Expenditures Data

Men represented 68.3% of the total athletes participating in intercollegiate athletics at Wayne State and women represented 31.7%. The men's athletic programs received 58.4% of the operating budget and the women's athletic programs received 41.6%. In recruiting expenditures, the men's programs spent 61.9% and women's programs spent 38.1%. Athletic student financial aid granted to men was 64% of the total and aid granted to women represented 36%.

Resource/Facility Analysis

Wayne State College Supplemental Budget Report on Financial Aid for fiscal year 2008-09 reported athletic scholarship assistance at a combined "state and other" funding level of \$674,595. Male athletes received \$431,460 (an average of \$1,739.76 each) while female athletes received \$243,135 (an average of \$2,114.22 each).

Game facilities, offices, and locker rooms for male and female athletes are nearly identical due to improvements over the past three years. We are currently renovating office space for baseball and softball, and plan to upgrade the soccer office this spring/summer. A locker room for the softball team was completed in spring of 2007. The recent Rice and Stadium Renovations Projects have provided team locker rooms for women's basketball, volleyball and soccer. Additionally, women's basketball and volleyball received new offices that are identical to the men's basketball offices.

5.12.-14

FUTURE PLAN TO ENSURE CONTINUED COMPLIANCE WITH ATHLETIC GENDER EQUITY

Recruitment of Women: We continue to work towards increasing our number of women student-athletes. Two areas of focus continue to be golf and track.

Scholarships: Currently, scholarship spending is favored toward our underrepresented gender - women. Title IX requirements state that scholarship spending should be within 1% of participation numbers. Our scholarship spending is off by 4.3%, in favor of women (women's participation is 31.7%, while scholarship spending for women is 36%).

Operational Expenses: Operating expenses favor women's sports, based on participation. In other words, while our participation for women's sports is 31.7%, we spend 41.6% of our operating budget on women's sports. As we continue to increase participation in women's sports, we will need to give careful consideration as to how that will affect operational budgets in order to maintain equity.

Staff/Hiring: We currently have two full time female head coaches, two full time female athletic trainers, one full time female assistant coach, and four female graduate assistants. We will continue to seek to hire the best candidate for each open position, but we will ensure that we continue to actively recruit female applicants where/when appropriate. We continue to have similar numbers for coaching staffs when comparing men's sports to women's sports (e.g. softball/baseball; men's basketball/women's basketball with soccer following the baseball/softball model [head coach plus one graduate assistant] and volleyball following the basketball model [head coach, assistant coach, and one graduate assistant]).

Overall: Currently the WSC Athletic Advisory Board is conducting an internal review of the athletic department for Title IX. Three subcommittees have been formed – opportunities, finances, and facilities. The AAB will not only conduct a study, but also will make recommendations for the athletic department in regard to Title IX compliance. The WSC athletic department recently completed a strategic plan, which addresses Title IX compliance as one of its goals/objectives.

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

Foundation Employee Compensation Report

Priority: Financial Strength of the System

Goal: 5. Secure public and private funding sources

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

The WSC Foundation employee salary report for 2010-11 at Wayne State is attached as an information item.

Employee Name	Rank or Position Title	FTE	2009-2010 Salary Base	% increase	Adjustments		Total 2010-2011 Salary	% Increase	NOTES
					Degree	Other			
Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted)									
Armstrong, Kevin	Director Planned Giving	1.000	39,647	1,388			41,035	3.50%	
Conner, Phyllis	VP Development/Exec Dir. WSF	1.000	108,396	2,604			111,000	2.40%	
Lentz, Brian	Accountant/Asst. Dir. WSF	0.090	4,107	143			4,250	3.48%	(c)
Lundahl, Deborah	Director Development/Alumni Rel	1.000	45,631	1,597			47,228	3.50%	
TOTAL		3.090	197,781	5,732	0	0	203,513		

Support Staff (Non-Union) -- Non-State Support Positions (Restricted)

Bebee, Lori	Office Assistant I	1.000	19,968	619.00			20,587	3.10%	
TOTAL		1.000	19,968	619	0	0	20,587		

NOTES:

- (a) recognition of a professional certificate
- (b) recognition of a change in job title or responsibilities
- (c) position split between state and non-state support
- (d) part-time position
- (e) employee on disability leave
- (f) employee on leave of absence without pay
- (g) interim appointment
- (h) new appointment
- (i) merit based increase
- (j) gender equity adjustment
- (k) in accordance with NSCPA salary guide 2009-10
- (l) salary increase effective 09/01/09
- (m) adjustment to reflect minimum wage increase

Vacant Positions**Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted) -- VACANT POSITIONS**

VACANT	Director, Annual Giving	1.00	35,000						
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Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

September 10, 2010

Reports of Personnel Actions
(For Information Only)

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The reports are included in the Board materials to establish a record of such action.

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: September 10, 2010

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burke, Ronald	BEAMSS; Business	Professor	75,384.00	State	08/21/1987 - 05/08/2010	1.00	Retirement	NA
Golightly, Colleen	EHPCP&SW; Education	Assistant Professor	49,000.00	State	08/20/2009 - 05/08/2010	1.00	Resignation	NA
Hickmann, Kyle	BEAMSS; Mathematical Sciences	Assistant Professor	46,000.00	State	08/20/2009 - 05/08/2010	1.00	Resignation	NA
Moeller, Janet	EHPCP&SW; Education	Non-Ranked - Lecturer	45,000.00	State	08/19/2010 - 05/07/2011	1.00	New Appointment; Replaces Michael Engel	Special
Watson Jr., George	Liberal Arts; Justice Studies	Professor	77,315.00	State	09/01/1976 - 05/08/2010	1.00	Deceased	NA
Weedon, Ronald	BEAMSS; Physical & Life Sciences	Professor	87,131.00	State	08/27/1971 - 05/08/2010	1.00	Deceased	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cousin, Carl	Extended Campus Programs; International Education Program Coordinator	NA	40,036.00	State	09/01/2005 - 07/16/2010	1.00	Resignation	NA
Dent, Ashley	EHPCP&SW; Physical Activities Center Coordinator	NA	35,000.00 prorated (32,084.00)	State	08/01/2010 - 06/30/2011	1.00	New Appointment; Replaces Sarah Milner	Special
Bach, Crystal	Housing & Residence Life; Assistant Director Residence Life	NA	27,416.00	State	12/18/2006 - 09/30/2010	1.00	Resignation	NA
Brenneise, Harvey	Library & Learning Services; Head of Public Services	NA	56,500.00 prorated (42,375.00)	State	10/01/2010 - 06/30/2011	1.00	New Appointment; Replaces Glenda Gamby	Special
Gonzalez, Frances	TRIO - Student Support Services & Student Services; Tutorial Services Counselor	NA	44,174.00	.54 State .29 Grant	09/01/2010 - 06/30/2011	0.83	Change in funding	Specific
Huish, Shelby	Housing & Residence Life; Assistant Director Residence Life	NA	23,660.00 prorated (1,165.08)	Revenue Bond	06/14/2010 - 06/30/2010	1.00	New Appointment; Replaces Jordon Swesey	Special
Huish, Shelby	Housing & Residence Life; Assistant Director Residence Life	NA	24,489.00	Revenue Bond	07/01/2010 - 06/30/2011	1.00	New salary reflects 3.5% increase for professional staff	Specific
Ledbetter, Elizabeth	Extended Campus Programs; Distance Learning Coordinator	NA	36,887.00	State	07/01/2010 - 06/30/2011	1.00	Salary Recommendations corrected; completion of Master's degree	Specific
Mack, Jill	BEAMSS; Events Coordinator	NA	1,019.00	State	07/05/2010 - 07/31/2010	NA	Additional Duties; Registrar's Office 100 hours	Special
Newberg, Pamela	Library & Learning Services; Head of Technical Services	NA	51,000.00 prorated (46,750.00)	State	08/01/2010 - 06/30/2011	1.00	New Appointment; Replaces Sally Zahn	Special
Pajeda, Kristin	Admissions; Admissions Representative	NA	28,940.00	State	07/01/2010 - 06/30/2011	1.00	New Appointment; Replaces Jackie Farrell	Specific
Shafer, John	Extended Campus Programs; Telecommunications Technician	NA	28,776.00	State	09/08/2003 - 05/16/2010	0.83	Deceased	NA
Persac, Joseph	Housing & Residence Life; Assistant Director Residence Life	NA	25,000.00	Revenue Bond	07/01/2010 - 06/30/2011	1.00	New Appointment; Replaces Kalla Sawyer	Specific
Frost, Ammie (Pryzmus)	BEAMSS; Day Care Center Teacher	NA	21,659.00	Revenue	8/04/2010 - 06/30/2011	0.90	New Appointment; Replaces Joleen Conway	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brennan, Blair	Administration & Finance; Coordinator of Physical Facilities	NA	51,317.00	State	10/01/2010 - 06/30/2011	1.00	\$3,000 pay increase to base salary; additional duties	Special
Douglas, Sherry	Financial Aid; Director	NA	5,000.00	State	07/01/2010 - 08/31/2010	N/A	Additional duties Registrars Office	Special
Dressel, Sonja	TRIO - Student Support Services; Licensed Student Counselor	NA	35,165.00	Grant	09/01/2010 - 08/31/2011	0.83	Voluntary Reduction of FTE (.08)	Special
Fosher, Tamara	Housing & Residence Life; Manager of Residence Life Programs	NA	36,000.00	Revenue Bond	07/01/2010 - 06/30/2011	1.00	Title Change	Specific
Hughes, Melany	Administration & Finance; Interim, Budget Director	NA	42,500.00 prorated (3,541.67)	State	06/01/2010 - 06/30/2010	1.00	Interim Appointment; Replaces Julie Goodman	Special
Hughes, Melany	Administration & Finance; Interim, Budget Director	NA	43,988.00 prorated (29,326.00)	State	07/01/2010 - 02/28/2011	1.00	New salary reflects 3.5% increase for professional staff	Special
Protopop, Iuliia	Extended Campus Programs; Interim, International Education Program Coordinator	NA	34,575.00 prorated (28,812.59)	State	07/12/2010 - 05/10/2011	1.00	Interim Appointment; Replaces Carl Cousin	Special
Smith-Bruehlman, Martha	Upward Bound; Project Director	NA	47,143.00 prorated (11,785.75)	Grant	06/01/2010 - 08/31/2010	1.00	New Appointment; previously interim	Special
Spargo, Megan	TRIO - Student Support Services; Retention Specialist	NA	30,616.00	Grant	09/01/2010 - 08/31/2011	0.83	Voluntary Reduction of FTE (.17)	Special
Spargo, Michael	Upward Bound; Interim Test Coordinator/Academic Advisor	NA	34,500.00 prorated (17,877.32)	Grant	02/10/2010 - 07/12/2010	1.00	Resignation	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bentz, Laura	Liberal Arts; Visual & Performing Arts	Associate Professor	500.00	State	06/01/2010 - 08/19/2010	NA	Summer FFYBE Facilitator	Special
Bird, Richard	Liberal Arts; Visual & Performing Arts	Professor	5,001.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
Blundell, E Patricia	EHPCP&SW; Education	Professor	1,543.00	State	06/01/2010 - 07/31/2010	NA	Summer 2010 Education Specialist Program assistance	Special
Blundell, E Patricia	EHPCP&SW; Education	Professor	4,629.00	State	06/07/2010 - 07/02/2010	0.10	Summer Session; EDCI 631	Special
Blundell, E Patricia	EHPCP&SW; Education	Professor	465.54	State	05/01/2010 - 05/31/2010	NA	Correspondence Courses EDUC 131-80E	Special
Blundell, E Patricia	EHPCP&SW; Education	Professor	4,629.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; EDCI 635	Special
Blundell, E Patricia	EHPCP&SW; Education	Professor	500.00	State	06/07/2010 - 07/31/2010	NA	Summer Session 11V Course; EDCI 631-40 & 65	Special
Brammer, Dawn	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	1,039.00	State	06/07/2010 - 06/11/2010	0.03	Summer Session; EDUC 418s	Special
Brammer, Dawn	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	232.77	State	05/01/2010 - 05/31/2010	NA	Correspondence Course HPER 422-80E	Special
Brammer, Dawn	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	166.66	State	06/07/2010 - 06/11/2010	NA	Summer Session 11V Course; EDUC 418s-40 & 65	Special
Brammer, Dawn	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	500.00	State	06/01/2010 - 08/19/2010	NA	Summer FFYBE Facilitator	Special
Brust, Mathew	BEAMSS; Physical & Life Sciences	Assistant Professor	246.23	State	01/01/2010 - 07/12/2010	NA	Independent Study BIOL 444 & 444L (3 cr); 1 student	Special
Butterfield, Charles	BEAMSS; Applied Sciences	Professor	4,364.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	1,137.50	State	05/17/2010 - 05/21/2010	NA	Advising Center; 32.5 hours at \$35/hour	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	7,334.00	State	06/07/2010 - 07/02/2010	0.20	Summer Session; COUN 534 & PSYC 331	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	500.00	State	06/01/2010 - 08/19/2010	NA	Summer FFYBE Facilitator	Special
Cary, Philip	BEAMSS; Mathematical Sciences	Associate Professor	6,024.00	State	06/07/2010 - 07/30/2010	0.13	Summer Session; MATH 142	Special
Cary, Philip	BEAMSS; Mathematical Sciences	Associate Professor	751.03	State	05/01/2010 - 05/31/2010	NA	Correspondence Course MATH 142-80E	Special
Cressy, Charles	BEAMSS; Business	Phased Retiree	492.46	State	01/01/2010 - 07/14/2010	NA	Independent Studies EDUC 400 (3 cr); 2 students	Special
Donahue, Tim	BEAMSS; Business	Associate Professor	4,146.00	Grant	07/01/2010 - 08/19/2010	0.10	NBDC Director duties; 3 credit hours	Special
Ellington, H. Elisabeth	Liberal Arts; English & Humanities	Assistant Professor	3,381.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; ENG 136	Special
Ellington, H. Elisabeth	Liberal Arts; English & Humanities	Assistant Professor	1,500.00	State	07/01/2010 - 07/31/2010	NA	Online Course Development; ENG 135	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
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MEETING DATE: September 10, 2010

RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Engel, Michael	EHPCP&SW; Education	Assistant Professor	2,422.00	State	07/05/2010 - 07/30/2010	0.07	Summer Session; EDUC 224	Special
Enos, Karen	EHPCP&SW; Education	Assistant Professor	3,651.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; EDCL 633	Special
Evertson, Matthew	Liberal Arts; English & Humanities	Associate Professor	3,711.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; ENG 135	Special
Evertson, Matthew	Liberal Arts; English & Humanities	Associate Professor	3,711.00	State	06/07/2010 - 07/02/2010	0.10	Summer Session; ENG 233	Special
Fickel, Twila	BEAMSS; Physical & Life Sciences	Assistant Professor	246.23	State	04/28/2010 - 07/12/2010	NA	Independent Studies BIOL 400 (1 cr); 3 students	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Professor	232.77	State	07/01/2010 - 07/31/2010	NA	Correspondence Course; PSYC 433 80E	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Professor	15.80	State	06/01/2010 - 06/30/2010	NA	Correspondence Course; PSYC 334 & 433	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Professor	465.54	State	05/01/2010 - 05/31/2010	NA	Correspondence Course; PSYC 332 & 334 80E	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Professor	8,724.00	State	06/07/2010 - 07/02/2010	0.20	Summer Session; COUN 632 & 636	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Professor	4,362.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
Griffith, George	Liberal Arts; English & Humanities	Professor	6,105.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
Hardy, Joyce	BEAMSS; Physical & Life Sciences	Professor	1,120.00	State	05/24/2010 - 05/28/2010	NA	Advising Center; 32 hours at \$35/hour	Special
Hardy, Joyce	BEAMSS; Physical & Life Sciences	Professor	246.23	State	12/18/2009 - 05/08/2010	NA	Independent Study BIOL 400 (3 cr hrs); 1 student	Special
Hoffman, William	EHPCP&SW; Health, Physical Education & Recreation	Instructor	2,625.00	State	06/07/2010 - 06/18/2010	0.10	Summer Session; HPER 233	Special
Hunn, Lorie	EHPCP&SW; Education	Assistant Professor	3,600.00	State	08/01/2010 - 08/19/2010	NA	2010-2011 Field Placement	Special
Hunn, Lorie	EHPCP&SW; Education	Assistant Professor	3,600.00	State	06/07/2010 - 06/18/2010	0.10	Summer Session; EDCL 546	Special
Hunn, Lorie	EHPCP&SW; Education	Assistant Professor	2,400.00	State	07/05/2010 - 07/30/2010	0.07	Summer Session; EDUC 270-79A & EDUC 270-79C	Special
Hyer, Joel	Liberal Arts; Social & Communication Arts	Associate Professor	465.54	State	07/01/2010 - 07/31/2010	NA	Correspondence Course; HIST 232 80E & HIST 441 80E	Special
Hyer, Joel	Liberal Arts; Social & Communication Arts	Associate Professor	2,362.50	State	06/01/2010 - 06/30/2010	NA	Advising Center; 67.50 hours at \$35/hour	Special
Hyer, Joel	Liberal Arts; Social & Communication Arts	Associate Professor	3,798.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; HIST 441/541	Special
Hyer, Joel	Liberal Arts; Social & Communication Arts	Associate Professor	232.77	State	08/01/2010 - 08/31/2010	NA	Correspondence Course; HIST 231 80E	Special
Hyer, Joel	Liberal Arts; Social & Communication Arts	Associate Professor	984.90	State	01/12/2010 - 05/08/2010	NA	Independent Studies HIST 400 & 435 (3 cr hrs); 4 students	Special
Hyer, Joel	Liberal Arts; Social & Communication Arts	Associate Professor	232.77	State	06/01/2010 - 06/30/2010	NA	Correspondence Course; HIST 331 80E	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hyer, Joel	Liberal Arts; Social & Communication Arts	Associate Professor	513.57	State	05/01/2010 - 05/31/2010	NA	Correspondence Courses; HIST 234, 331 & 441	Special
Hyer, Joel	Liberal Arts; Social & Communication Arts	Associate Professor	3,798.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
Jackson, Allen	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	3,198.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; HPER 233	Special
Jamison, Todd	BEAMSS; Business	Instructor	2,568.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; IST 230	Special
Jamison, Todd	BEAMSS; Business	Instructor	1,231.13	State	01/13/2010 - 05/08/2010	NA	Independent Studies IST 400 (3 cr); 5 students	Special
Jamison, Wendy	BEAMSS; Physical & Life Sciences	Assistant Professor	3,456.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; BIOL 136 & 136L	Special
Keith, Tim	BEAMSS; Physical & Life Sciences	Professor	4,590.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
Kendrick, Roger	BEAMSS; Physical & Life Sciences	Assistant Professor	82.08	State	04/19/2010 - 07/12/2010	NA	Independent Study PHYS 400 (1 cr); 1 student	Special
Kendrick, Roger	BEAMSS; Physical & Life Sciences	Assistant Professor	1,970.00	State	06/21/2010 - 07/02/2010	0.10	Summer Session: PHYS 333 & 333L - 2/3 of in-state tuition of 8 students	Special
Kerry, Lucyann	Liberal Arts; Social & Communication Arts	Assistant Professor	738.68	State	01/08/2010 - 05/08/2010	NA	Independent Study C A 450 (3 cr hrs); 3 students	Special
King, Donald	EHPCP&SW; Education	Professor	4,446.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
King, Donald	EHPCP&SW; Education	Professor	4,446.00	State	06/07/2010 - 07/02/2010	0.10	Summer Session: SPED 230/532	Special
King, Donald	EHPCP&SW; Education	Professor	1,592.00	State	06/01/2010 - 06/30/2010	NA	Advising Center; 45.5 hours at \$35/hour	Special
King, Donald	EHPCP&SW; Education	Professor	1,482.00	State	06/01/2010 - 07/31/2010	NA	Summer 2010 Teacher Certification duties	Special
Knight, Robert	Liberal Arts; Social & Communication Arts	Assistant Professor	465.54	State	05/01/2010 - 05/31/2010	NA	Correspondence Course; P S 231-80E	
Knight, Robert	Liberal Arts; Social & Communication Arts	Assistant Professor	232.77	State	06/01/2010 - 06/30/2010	NA	Independent Study P S 231 80E	Special
Koehn, James	BEAMSS; Business	Assistant Professor	4,233.00	Grant	05/10/2010 - 08/19/2010	0.10	NBDC Assistant Director duties; 3 credit hours	Special
Lambert, Adam	Liberal Arts; Music	Assistant Professor	328.30	State	01/12/2009 - 05/08/2010	NA	Independent Study MUS 400 (2 cr hrs); 2 students	Special
Leite, Michael	BEAMSS; Physical & Life Sciences	Professor	246.23	State	01/12/2010 - 07/21/2010	NA	Independent Studies GEOS 400 (1 cr); 3 students	Special
Leite, Michael	BEAMSS; Physical & Life Sciences	Professor	232.77	State	08/01/2010 - 08/31/2010	NA	Correspondence Course; GEOS 130 80E	Special
Leite, Michael	BEAMSS; Physical & Life Sciences	Professor	465.54	State	06/01/2010 - 06/30/2010	NA	Correspondence Courses; GEOS 130 & 231 80E	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Leite, Michael	BEAMSS; Physical & Life Sciences	Professor	497.79	State	05/01/2010 - 05/31/2010	NA	Correspondence Course; GEOS 130 80E	Special
Limbach, Barbara	BEAMSS; Business	Professor	4,893.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; B A 431	Special
Lockwood, Catherine	Liberal Arts; Social & Communication Arts	Professor	985.31	State	01/11/2010 - 05/08/2010	NA	Over 30 in an online course GEOG 300; 4 students	Special
Madsen, Kim	BEAMSS: Applied Sciences	Professor	709.39	State	05/01/2010 - 05/31/2010	NA	Correspondence Courses FCS 139, 239 & 423-80E	Special
Marshall, Peggy	EHPCP&SW; Education	Instructor	232.77	State	05/01/2010 - 05/31/2010	NA	Correspondence Course EDUC 232-80E	Special
Mays, Roger	Liberal Arts; Visual & Performing Arts	Professor	246.23	State	03/03/2009 - 05/01/2010	NA	Independent Study TH 400 (3 cr); 1 student	Special
McCallum, Henry	EHPCP&SW; Education	Assistant Professor	328.31	State	01/13/2010 - 05/15/2010	NA	Independent Studies EDUC 400 (3 cr) and SPED 400 (1 cr); 1 student each	Special
McCallum, Henry	EHPCP&SW; Education	Assistant Professor	246.23	State	05/10/2010 - 05/28/2010	NA	Over 30 in an online course SPED 334; 1 student	Special
McCallum, Henry	EHPCP&SW; Education	Assistant Professor	3,900.00	State	06/07/2010 - 07/30/2010	NA	Summer Session; EDAD 632	Special
McCallum, Henry	EHPCP&SW; Education	Assistant Professor	1,300.00	State	07/05/2010 - 07/30/2010	0.03	Summer Session; EDUC 270-79B	Special
Miller, Kevin	BEAMSS; Applied Sciences	Associate Professor	82.08	State	01/18/2010 - 05/08/2010	NA	Independent Study DTE 400-01 (1 cr hr); 1 student	Special
Miller, Kevin	BEAMSS; Applied Sciences	Associate Professor	492.46	State	01/01/210 - 07/12/2010	NA	Independent Studies EDUC 400 (3 cr); 2 students	Special
Nealeigh, Norma	BEAMSS; Applied Sciences	Professor	328.30	State	01/14/2010 - 05/08/2010	NA	Independent Studies FCS 400 (2 cr); 2 students	Special
Nobiling, Tracy	Liberal Arts; Justice Studies	Associate Professor	4,698.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
Petersen, G. Ann	EHPCP&SW; Education	Associate Professor	3,882.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; READ 638	Special
Petersen, G. Ann	EHPCP&SW; Education	Associate Professor	3,882.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; READ 635	Special
Rahman, Shafiqur	Liberal Arts; Social & Communication Arts	Assistant Professor	2,362.50	State	07/19/2010 - 07/30/2010	NA	Advising Center; 67.50 hours at \$35/hour	Special
Rahman, Shafiqur	Liberal Arts; Social & Communication Arts	Assistant Professor	105.00	State	06/01/2010 - 06/30/2010	NA	Advising Center; 3 hours at \$35/hour	Special
Rahman, Shafiqur	Liberal Arts; Social & Communication Arts	Assistant Professor	1,050.00	State	05/17/2010 - 05/21/2010	NA	Advising Center; 30 hours at \$35	Special
Rahman, Shafiqur	Liberal Arts; Social & Communication Arts	Assistant Professor	2,709.00	State	06/01/2010 - 07/02/2010	0.10	Summer Session; CA 125 - paid 2/3 of in-state tuition of 11 students	Special
Rahman, Shafiqur	Liberal Arts; Social & Communication Arts	Assistant Professor	3,741.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; C A 530	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ritzen, Donna	EHP&SW; Health, Physical Education & Recreation	Assistant Professor	77.59	State	05/01/2010 - 05/31/2010	NA	Correspondence Course HPER 100-80E	Special
Ritzen, Scott	EHP&SW; Health, Physical Education & Recreation	Professor	4,734.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
Ritzen, Scott	EHP&SW; Health, Physical Education & Recreation	Professor	4,734.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; HPER 335	Special
Ritzen, Scott	EHP&SW; Health, Physical Education & Recreation	Professor	3,156.00	State	06/07/2010 - 06/18/2010	0.07	Summer Session; HPER 220	Special
Ritzen, Scott	EHP&SW; Health, Physical Education & Recreation	Professor	3,156.00	State	07/05/2010 - 07/19/2010	0.07	Summer Session; HPER 421	Special
Roweton, William	EHP&SW; Counseling, Psychology & Social Work	Professor	11,340.00	State	06/07/2010 - 07/02/2010	0.20	Summer Session; PSYC 234 & PSYC 541	Special
Schaefer, George	Liberal Arts; Music	Professor	4,362.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; MUS 330/530	Special
Schaeffer, Susan	EHP&SW; Counseling, Psychology & Social Work	Associate Professor	3,642.00	State	06/07/2010 - 07/03/2010	0.10	Summer Session; COUN 531	Special
Schaeffer, Susan	EHP&SW; Counseling, Psychology & Social Work	Associate Professor	500.00	State	06/07/2010 - 07/03/2010	NA	Summer Session IIV Course; COUN 531-43 & 65	Special
Schaeffer, Susan	EHP&SW; Counseling, Psychology & Social Work	Associate Professor	3,642.00	State	05/10/2010 - 07/30/2010	0.10	Summer Session; COUN 633	Special
Schreuder, Joel	Liberal Arts; Music	Associate Professor	3,678.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
Schreuder, Joel	Liberal Arts; Music	Associate Professor	246.23	State	08/21/2009 - 05/08/2010	NA	Independent Study L S 438 (1 cr hr); 1 student	Special
Stack, Robert	BEAMSS; Mathematical Sciences	Professor	489.52	State	05/01/2010 - 05/31/2010	NA	Correspondence Course MATH 232 - 80E	Special
Stack, Robert	BEAMSS; Mathematical Sciences	Professor	312.56	State	01/01/2010 - 07/12/2010	NA	Independent Study MATH 500 (3 cr); 1 student	Special
Stack, Robert	BEAMSS; Mathematical Sciences	Professor	3,457.00	State	06/01/2010 - 08/19/2010	NA	Summer Department Chair duties (2 cr hrs)	Special
Stephens, Michael	Liberal Arts; Music	Assistant Professor	1,330.00	State	07/12/2010 - 07/16/2010	NA	Advising Center; 38 hours at \$35/hour	Special
Sutcliffe, Jay	BEAMSS; Applied Sciences	Assistant Professor	1,461.25	State	07/01/2010 - 07/09/2010	NA	Advising Center; 41.75 hours at \$35/hour	Special
Sutcliffe, Jay	BEAMSS; Applied Sciences	Assistant Professor	761.25	State	06/01/2010 - 06/30/2010	NA	Advising Center; 21.75 hours at \$35/hour	Special
Sutcliffe, Jay	BEAMSS; Applied Sciences	Assistant Professor	390.00	Grant	06/18/2010 - 06/24/2010	NA	Upward Bound Instruction; 19.5 hours at \$20 per hour	Special
Tucker, T. Deane	Liberal Arts; English & Humanities	Professor	4,362.00	State	06/07/2010 - 07/02/2010	0.10	Summer Session; HUM 234	Special
Tucker, T. Deane	Liberal Arts; English & Humanities	Professor	82.08	State	09/30/2009 - 05/06/2010	NA	Independent Study HUM 400 (1 cr hr); 1 student	Special
Varness, Zachary	BEAMSS; Physical & Life Sciences	Assistant Professor	3,234.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; PHYS 135	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Vogl, Michael	BEAMSS; Mathematical Sciences	Assistant Professor	312.56	State	01/01/2010 - 07/12/2010	NA	Independent Study MATH 500 (3 cr); 1 student	Special
Vogl, Michael	BEAMSS; Mathematical Sciences	Assistant Professor	450.00	State	07/01/2010 - 07/30/2010	NA	Course Rewrite - MATH 133	Special
Vogl, Michael	BEAMSS; Mathematical Sciences	Assistant Professor	3,180.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; MATH 138	Special
Waldo, Jamie	BEAMSS; Business	Associate Professor	4,374.00	State	05/10/2010 - 08/19/2010	NA	Summer Department Chair (3 cr hrs)	Special
Waldo, Jamie	BEAMSS; Business	Associate Professor	4,374.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; MGMT 639	Special
Waldo, Jamie	BEAMSS; Business	Associate Professor	500.00	State	06/01/2010 - 08/19/2010	NA	Summer FFYBE Facilitator	Special
Watt, Don	EHPCP&SW; Health, Physical Education & Recreation	Professor	4,362.00	State	08/01/2010 - 08/19/2010	NA	August Athletic Trainer Duties	Special
Waugh, Wendy	BEAMSS; Business	Professor	4,755.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; MIS 632	Special
Wentworth, Beth	BEAMSS; Mathematical Sciences	Assistant Professor	3,252.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; MATH 634	Special
Wentworth, Beth	BEAMSS; Mathematical Sciences	Assistant Professor	1,084.00	State	06/01/2010 - 08/19/2010	NA	Summer Department Chair duties (1 cr hr)	Special
Wilburn, Brad	Liberal Arts; English & Humanities	Associate Professor	3,639.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; PHIL 433	Special
Woods, Kathleen	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	3,448.00	State	06/07/2010 - 07/30/2010	0.10	Summer Session; PSYC 131 - paid 2/3 of in-state tuition for 14 students	Special
Woods, Kathleen	EHPCP&SW; Counseling, Psychology & Social Work	Assistant Professor	3,486.00	State	07/05/2010 - 07/30/2010	0.10	Summer Session; COUN 541	Special
Zimmerman, Teresa	BEAMSS; Applied Sciences	Assistant Professor	3,117.00	State	06/20/2010 - 06/25/2010	0.10	Summer Session: AGRI 420/520	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Amukamara, Humphrey	EHPCP&SW; Education	NA	246.23	State	01/01/2010 - 07/12/2010	NA	Adjunct; Independent Study SPED 331 (3 cr); 1 student	Special
Amukamara, Humphrey	EHPCP&SW; Education	NA	2,100.00	State	07/05/2010 - 07/30/2010	0.10	Adjunct; Summer Session; SPED 230	Special
Amukamara, Humphrey	EHPCP&SW; Education	NA	4,200.00	State	06/07/2010 - 07/02/2010	0.20	Adjunct; Summer Session; SPED 530 & 530-79A	Special
Barger, Julie	Extended Campus Programs	NA	3,038.00	State	05/24/2010 - 07/15/2010	NA	Adjunct; Summer Session; EDCI 536-67A & EDCI 536-67B	Special
Beatty, Margene	Extended Campus Programs	NA	700.00	State	04/16/2010 - 04/17/2010	0.03	Adjunct; Spring 2010; EDUC 270-65	Special
Bickerdyke, Cale	EHPCP&SW; NPAC	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Businga, Penny	Extended Campus Programs	NA	700.00	State	06/03/2010 - 06/04/2010	0.03	Adjunct; Summer Session; EDCI 536-41C	Special
Candelora, Lani	BEAMSS; Business	NA	2,100.00	State	06/07/2010 - 07/30/2010	0.10	Adjunct; Summer Session; B A 337	Special
Caswell, Leslie	EHPCP&SW; Education	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Chapman, Klare	BEAMSS; Physical & Life Sciences	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Coone, Janice	Extended Campus Programs	NA	1,632.80	State	05/01/2010 - 05/31/2010	NA	Adjunct; Correspondence Courses; EDUC 531-535 79	Special
Curtis, Lisa	Student Services; Career & Academic Planning Services	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Ferguson, Frank	Extended Campus Programs	NA	87.29	State	07/01/2010 - 07/31/2010	NA	Adjunct; Correspondence Course MATH 133	Special
Ferguson, Frank	Extended Campus Programs	NA	214.17	State	06/01/2010 - 06/30/2010	NA	Adjunct; Correspondence Course MATH 133	Special
Ferguson, Frank	Extended Campus Programs	NA	811.08	State	05/01/2010 - 05/31/2010	NA	Adjunct; Correspondence Courses; MATH 133 80 & 81	Special
Fleming, Thomas	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Gardener, Clark	Extended Campus Programs	NA	1,500.00	State	07/01/2010 - 07/31/2010	NA	Online Course Development; EDAD 631	Special
Garner, Jamie	Extended Campus Programs	NA	1,251.00	State	06/14/2010 - 07/02/2010	NA	Adjunct; June Summer Session; EDCI 536-66	Special
Granade, Allyn	EHPCP&SW; Counseling, Psychology & Social Work	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Gullion, Scott	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Gusbeth, Michael	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Haag, Mark	EHPCP&SW; NPAC	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Hiett, Jack	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Hunter, Brett	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Jones, Kalan	Athletics	NA	3,000.00	State	08/20/2010 - 12/17/2010	0.25	Graduate Assistant; Appointment	Special
Jost, Rhea	Liberal Arts; Social & Communication Arts	NA	2,100.00	State	07/05/2010 - 07/30/2010	0.10	Adjunct; Summer Session; C A 130	Special
Kharina, Natalia	BEAMSS	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Koopman, Daniel	EHPCP&SW; Education	NA	2,100.00	State	06/07/2010 - 07/30/2010	0.10	Adjunct; Summer Session; EDAD 633	Special
Leiva, Maria	BEAMSS; Applied Sciences	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Littrel, Tammi	Liberal Arts; Social & Communication Arts	NA	2,100.00	State	06/07/2010 - 07/02/2010	0.10	Adjunct; Summer Session; HIST 231	Special
Littrel, Tammi	Liberal Arts; Social & Communication Arts	NA	500.00	State	05/01/2010 - 08/19/2010	NA	Summer FFYBE Facilitator	Special
Marzotto Jr, George	EHPCP&SW; Education	NA	4,200.00	State	06/07/2010 - 07/30/2010	0.20	Adjunct; Summer Session; EDAD 634 & EDAD 530	Special
McDonough, Ryan	Athletics	NA	3,000.00	State	08/20/2010 - 12/17/2010	0.25	Graduate Assistant; Appointment	Special
McLain, Joseph	BEAMSS; Mathematical Sciences	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Mecouch, Brian	Liberal Arts	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Mulloy, Christine	Liberal Arts; Social & Communication Arts	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Neuharth, Marvin	EHPCP&SW; Education	NA	492.50	State	01/01/2010 - 05/08/2010	NA	Over 30 in a course (PSYC 334 79); 2 students	Special
Olsen, Chase	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Omelanuk, Joy	Liberal Arts	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Phaydavong, Scott	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Pogue, Laura	BEAMSS; Business	NA	2,100.00	State	06/07/2010 - 07/30/2010	0.10	Adjunct; June Summer Session; MGMT 620-79	Special
Popov, Evgeny	BEAMSS; NBDC	NA	6,000.00	Grant	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Stetson, Elizabeth	EHPCP&SW; Education	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Robinson, Shannon	Student Services; Tutoring	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Rockwell, Tanner	Liberal Arts	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Sasse, Grant	EHPCP&SW; Counseling, Psychology & Social Work	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Schwager, Daniel	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Simonova, Kateryna	Extended Campus Programs	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Streasick, Timothy	Liberal Arts; Social & Communication Arts	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Tetrault, Tanner	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Tetteh, Samuel	Administration & Finance; Information Technology	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Vroman, Lisa	BEAMSS	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Welch, Steve	BEAMSS; Physical & Life Sciences	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Welsch, Lisa	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Wess, Roger	EHPCP&SW; Education	NA	2,100.00	State	07/05/2010 - 07/30/2010	0.10	Adjunct; Summer Session; EDUC 131	Special
Wright, Ottley	Extended Campus Programs	NA	2,100.00	State	06/07/2010 - 07/02/2010	0.10	Adjunct; Summer Session; HPER 437/537	Special
Young, Kodi	BEAMSS; Physical & Life Sciences	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special
Zichterman, Jason	Athletics	NA	6,000.00	State	08/20/2010 - 05/07/2011	0.25	Graduate Assistant; Appointment	Special

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Simons, Scott	Athletics; Head Women's Golf Coach	NA	7,245.00	State	09/10/2009 - 06/30/2010	0.15	Resignation	NA
Terrell, Courtney	Upward Bound; Test Coordinator/Academic Advisor	NA	1,152.26 prorated (17,892.00)	Grant	08/09/2010 - 08/31/2010	0.50	New Appointment; Replaces Michael Spargo	Special
Terrell, Courtney	Upward Bound; Test Coordinator/Academic Advisor	NA	18,519.00	Grant	09/01/2010 - 08/31/2011	0.50	New salary reflects 3.5% increase for non-unionized professional staff	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: September 10, 2010

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burke, Mary	EHP&SW; Office Assistant II	NA	2,783.67 MO	State	09/25/1987 - 06/30/2010	1.00	Retirement	NA
Caswell, Stephen	Administration & Finance: Maintenance Repair Worker III	NA	2,192.00 MO	.50 State .50 Rev Bnd	06/14/2010 - 06/30/2010	1.00	New Appointment; Replaces James Atchison	NA
Caswell, Stephen	Administration & Finance: Maintenance Repair Worker III	NA	2,217.00 MO	.50 State .50 Rev Bnd	7/1/2010	1.00	New salary reflects \$300 increase for unionized support staff	NA
Doescher, Randy	Administration & Finance: Maintenance Repair Worker III	NA	2,192.00 MO	.50 State .50 Rev Bnd	6/22/2010 - 06/30/2010	1.00	New Appointment; Replaces Lewis Myers	NA
Doescher, Randy	Administration & Finance: Maintenance Repair Worker III	NA	2,217.00 MO	.50 State .50 Rev Bnd	7/1/2010	1.00	New salary reflects \$300 increase for unionized support staff	NA
Gibbons, Cody	Physical Facilities; Custodian	NA	1,526.00 MO	Revenue Bond	01/20/2010 - 05/20/2010	1.00	Resignation	NA
Gilmore, Roberta	BEAMSS; Office Assistant I	NA	1,576.17 MO	State	06/01/2010 - 06/30/2010	1.00	New Appointment; Replaces Jennifer Wittrock	NA
Gilmore, Roberta	BEAMSS; Office Assistant I	NA	1,601.17 MO	State	7/1/2010	1.00	New salary reflects \$300 increase for unionized support staff	NA
Hinman, Robert	Physical Facilities; Custodian	NA	1,526.00 MO	Revenue Bond	7/12/2010	1.00	New Appointment; Replaces Twyla Schilling	NA
Jordan, J. Randall	Physical Facilities; Custodian	NA	1,526.00 MO	State	8/30/2010	1.00	New Appointment; Replaces Kenneth Kubo	NA
Kubo, Kenneth	Physical Facilities; Custodian	NA	1,611.75 MO	State	06/27/2005 - 07/23/2010	1.00	Resignation	NA
McCarthy, Aaron	Physical Facilities; Custodian	NA	1,526.00 MO	Revenue Bond	8/23/2010	1.00	New Appointment; Replaces Cody Gibbons	NA
Mittleider, Stacie	BEAMSS; Office Assistant I	NA	2,073.67 May/June/July	State	05/10/2010 - 07/31/2010	NA	203.5 hours in Office Assistant II classification; Registrar's Office	NA
Myers, Lewis	Administration & Finance; Maintenance Repair Worker IV	NA	1,360.32 MO	.50 State .50 Rev Bnd	07/01/2010 - 07/31/2010	1.00	80.75 hours Compensatory Time; exceeded maximum	NA
O'Donnell, Audrey	Physical Facilities; Custodian	NA	1,703.09 MO	Revenue Bond	02/04/2007 - 04/30/2010	1.00	Resignation	NA
Ruleaux, Francelia	Physical Facilities; Custodian	NA	1,526.00 MO	Revenue Bond	7/12/2010	1.00	New Appointment; Replaces Audrey O'Donnell	NA
Schrader, Marsha	EHP&SW; Office Assistant II	NA	1,875.67 MO	State	7/1/2010	1.00	New Appointment; Replaces Mary Burke	NA
Schrader, Marsha	EHP&SW; Office Assistant I	NA	1,208.00 MO	State	05/04/2006 - 06/30/2010	0.75	Resignation	NA
Weber, Kathy	Physical Facilities; Custodian	NA	1,826.34 MO	State	09/26/2001 - 08/06/2010	1.00	Resignation	NA
Wittrock, Jennifer	BEAMSS; Office Assistant I	NA	1,596.75 MO	State	10/10/2005 - 05/31/2010	1.00	Resignation	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: September 10, 2010

NON-UNIONIZED SUPPORT STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gilmore, Roberta	NBDC; Office Assistant I	NA	788.09 MO	Grant	08/11/2008 - 05/31/2010	0.50	Resignation	NA
Wittrock, Jennifer	NBDC; Office Assistant I	NA	798.42 MO	Grant	06/01/2010 - 06/30/2010	0.50	New appointment; replaces Roberta Gilmore	NA
Wittrock, Jennifer	NBDC; Office Assistant I	NA	823.17 MO	Grant	7/1/2010	0.50	New salary reflects 3.1% increase for non- unionized support staff	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

RANKED FACULTY								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albury, Renetta	School of Arts and Sciences	Instructor	\$40,000.00	State	08/20/10-05/07/11	1.00	Interim Appointment	Specific
Amen, Melissa	School of Education	Instructor	\$45,000.00	State	08/20/10-05/07/11	1.00	Appointment	Specific
Anderson, Ken	School of Arts and Sciences	Professor	\$2,000.00	State	08/20/10-05/07/11	1.00	Art Gallery Duties	Special
Barger, Mike	School of Arts and Sciences	Associate Professor	\$2,000.00	State	08/20/10-05/07/11	1.00	Honors Program Director	Special
Bittner, Gina	School of Education	Instructor	\$779.76	State	08/23/10-12/17/10	.03	COLL 101-000H	Special
Bittner, Gina	School of Education	Instructor	\$800.00	State	N/A	.03	COLL 101-000H Course Development	Special
Clemente, Bill	School of Arts and Sciences	Professor	\$800.00	State	N/A	.03	COLL 101-000B Course Development	Special
Clopton, Richard	School of Arts and Sciences	Professor	\$4,800.53	State	06/07/10-07/30/10	N/A	HLC Subcommittee Chair Duties	Special
Crook, Sara	School of Arts and Sciences	Professor	\$2,000.00	State	08/20/10-05/07/11	N/A	History Day Coordinator	Special
Devaney, Douglas	School of Professional Studies	Assistant Professor	\$53,000.00	State	08/20/10-05/07/11	1.00	Appointment	Specific
Griffin, Brad	School of Professional Studies	Instructor	\$1,200.00	State	N/A	.10	CMIS 495, Course Development	Special
Grotrian, Judy	School of Professional Studies	Professor	\$2,000.00	State	08/23/10-05/07/11	1.00	Business Contest Coordinator	Special
Grotrian, Sheri	School of Professional Studies	Assistant Professor	\$879.66	State	08/23/10-12/17/10	.03	COLL 101-000E	Special
Grotrian, Sheri	School of Professional Studies	Assistant Professor	\$800.00	State	N/A	.03	COLL101-000E, Course Development	Special
Hnida, John	School of Arts and Sciences	Professor	\$1,162.70	State	08/23/10-12/17/10	.03	COLL 101-000C	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

RANKED FACULTY								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hnida, John	School of Arts and Sciences	Professor	\$800.00	State	N/A	.03	COLL 101-000C Course Development	Special
Jackson, Alan	School of Professional Studies	Instructor	\$2,515.38	State	08/23/10-12/17/10	.10	Revised amount from overload previously reported \$3,144.23 - BUS 410-00A	N/A
Kunkel, Ellie	School of Education	Associate Professor	\$50,287.00	State	08/20/10-05/07/11	1.00	Revise Salary (\$47,287) Reported in June	N/A
Meints, Ken	School of Arts and Sciences	Assistant Professor	\$800.00	State	N/A	.03	COLL 101-00A Course Development	Special
Murray, Johann	School of Education	Assistant Professor	\$6,700.00	State	08/20/10-05/07/11	N/A	Cross Country Coach Duties	Special
Nevitt, James	School of Professional Studies	Associate Professor	\$1,014.76	State	08/23/10-12/17/10	.03	COLL 101-000F	Special
Nevitt, James	School of Professional Studies	Associate Professor	\$800.00	State	N/A	.03	COLL 101-000F Course Development	Special
Ruskamp, Judith	School of Education	Associate Professor	\$50,564.00	State	08/20/10-05/07/11	1.00	Revised Salary (\$47,564) Reported in June	N/A
Ryan, Kyle	School of Education	Assistant Professor	\$1,000.00	State	08/23/10-12/17/10	.10	COLL 101-000J	Special
Ryan, Kyle	School of Education	Assistant Professor	\$800.00	State	N/A	.03	COLL 101-000J Course Development	Special
Waln, Randy	School of Arts and Sciences	Professor	\$2,000.00	State	08/20/10-12/17/11	N/A	MAC Lab Supervision	Special
Welsh, Dennis	School of Arts and Sciences	Associate Professor	\$2,000.00	State	08/20/10-05/07/11	N/A	College 101 Director Duties	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

RANKED FACULTY								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Welsh, Dennis	School of Arts and Sciences	Associate Professor	\$800.00	State	N/A	.03	COLL 101-000D Course Development	Special
Welsh, Dennis	School of Arts and Sciences	Associate Professor	\$1,133.80	State	08/23/10- 12/17/10	.03	COLL 101-000D	Special
Wood, Zoon	School of Arts and Sciences	Instructor	\$40,340.00	State	8/1/01 - 5/8/10	1.00	Resignation	N/A
Young, Joshua	School of Arts and Sciences	Instructor	\$2,000.00	State	08/20/10- 05/07/11	N/A	Theatre Director	Special
Zost, Loretta	School of Education	Assistant Professor	\$800.00	State	N/A	.03	COLL 101-000I Course Development	Special
Zost, Loretta	School of Education	Assistant Professor	\$887.00	State	08/23/10- 12/17/10	.03	COLL 101-000I	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Allgood, Chelsea	Student Activities Coordinator	N/A	\$300	State	08/23/10-05/12/11	N/A	Cheer Advisor	Special
Allgood, Chelsea	Student Activities Coordinator	N/A	\$33,638	State	07/01/10-06/30/11	1.00	Position adjustment from .84 FY to 1 FY	Specific
Bingham, Seth	Assistant Director, Residence Life	N/A	\$28,090 previously reported \$23,090	N/A	10/1/10	1.00	Salary adjusted \$5,000 for Additional Duties/ Responsibilities	N/A
Dunekacke, Jari	Coordinator of Admissions Services	N/A	\$700	State	08/23/10-05/12/11	1.00	Cheer Advisor	Special
Melvin, Vickie	Athletic Trainer	N/A	\$34,120	State	07/01/10-06/30/11	.84	Salary adjusted for Masters Degree Completion	N/A
Mezger, Andrea	Assistant Registrar	N/A	N/A	N/A	N/A	N/A	Name reported incorrectly in June (Streit)	N/A
Tejral, Angela	Coordinator of Admissions Services	N/A	\$6,700	State	07/06/10-06/30/11	N/A	Head Women's Golf Coach	Special
Tejral, Angela	Coordinator of Admissions Services	N/A	\$32,500	State	07/06/10-06/30/11	1.00	Appointment	Special

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albury, Wayne	Head Baseball Coach	N/A	\$45,540	State	07/01/10-06/30/11	.92	Appointment	Specific
Bequette, Kelly	School of Arts and Sciences	N/A	\$2,100	State	08/23/10-12/17/10	.10	MATH 100-000B	Special
Fortney, Patrick	Dean, School of Arts and Sciences	N/A	\$10,000	State	07/01/10-06/30/11	N/A	Director of Bands Duties	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

NON-UNIONIZED PROFESSIONAL STAFF								
(FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Galardi, Greg	Dean, School of Professional Studies	N/A	\$4,394.48	State	06/07/10-07/30/10	N/A	HLC Subcommittee Chair Duties	Special
Galardi, Greg	Dean, School of Professional Studies	N/A	\$800	State	N/A	N/A	COLL 101-000G Course Development	Special
Harshbarger, Ted	Associate Athletic Director	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	06/07/10-07/30/10	.07	COLL 201-49A, COLL 401-49A	Special
Kupper, Jodi	Dean, School of Education	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	10/09/10-12/03/10	.10	EDUC 623-EBX	Special
Seay, Gregory	Dean, Graduate Programs	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	08/23/10-10/15/10; 10/15/10-12/17/10	.20	BUS 373-049X; BUS 373-049Y	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Peru State College
MEETING DATE: September 10, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Clemente, Bill	School of Arts and Sciences	Professor	\$9,532.65	State	06/07/10-07/30/10	.20	ENG 203-49X, ENG 203-49Y	Special
Clemente, Bill	School of Arts and Sciences	Professor	\$1,271.02	State	08/23/10-12/17/10	.03	COLL 101-000B	Special
Crook, Sara	School of Arts and Sciences	Professor	\$4,677.53	State	06/21/10-06/26/10	.10	HIST 498-01A/ HIST 598-01A	Special
Crook, Sara	School of Arts and Sciences	Professor	\$4,677.53	State	06/07/10-07/30/10	.10	HIST 329-49X	Special
Davis, Spencer	School of Arts and Sciences	Professor	\$5,715.90	State	06/07/10-06/30/10	.10	HIST 425-02A	Special
Goebel-Lundholm, Mary	School of Professional Studies	Assistant Professor	\$3,377.58	State	08/23/10-10/15/10	.10	BUS 480-049X	Special
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$2,327.16	State	01/11/10-05/07/10	N/A	HLC Subcommittee Chair Duties	Special
Holtz, Dan	School of Arts and Sciences	Professor	\$5,086.13	State	06/21/10-06/26/10	.10	ENG 498-01A/ ENG 598-01A	Special
Hutchison, Christy	School of Professional Studies	Associate Professor	\$4,173.30	State	06/07/10-07/30/10	N/A	HLC Subcommittee Chair Duties	Special
Kunkel, Ellie	School of Education	Associate Professor	2/3 of Tuition Collected	State	06/07/10-07/30/10	.10	PE 499-01A	Special
Kunkel, Ellie	School of Education	Associate Professor	\$3,546.53	State	06/07/10-07/30/10	N/A	HLC Subcommittee Chair Duties	Special
Long, Daryl	School of Arts and Sciences	Professor	\$2,365.60	State	06/07/10-06/10/10	.03	ESCI 520-01A	Special
Meints, Ken	School of Arts and Sciences	Assistant Professor	\$901.00	State	08/23/10-12/17/10	.03	COLL 101-000A	Special
Murray, Johann	School of Education	Assistant Professor	\$7,010.70	State	06/07/10-07/30/10	.20	PE 313-02A, PE 313-02B	Special
Ruskamp, Judith	School of Education	Associate Professor	\$3,567.30	State	06/07/10-07/30/10	N/A	HLC Subcommittee Chair Duties	Special
Snyder, William	School of Professional Studies	Professor	\$1,638.28	State	08/23/10-12/17/10	.03	HP 101-000B	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Josh	School of Arts and Sciences	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	08/23/10-10/15/10; 10/25/10-12/17/10	.20	ART 206-49X; ART 206-49Y	Special
Bair, Amanda	School of Arts and Sciences	N/A	\$2,600	State	10/15/10-12/17/10	.10	MUSC 251-02A	Special
Benscoter, Andrew	School of Arts and Sciences	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	10/25/10-12/17/10	.10	ENG 202-49Y	Special
Blevins, Shawn	School of Arts and Sciences	N/A	\$2,100/10 or more students; \$70/student for fewer than 10 if allowed to meet	State	06/07/10-07/30/10	.10	ART 308-02A	Special
Brand, Lesa	Graduate Programs	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	08/23/10-10/15/10; 09/11/10-10/08/10	.20	EDUC 533-49X; EDUC 569-ECX	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brizuela, Francisco	Graduate Programs	N/A	\$700/10 or more students; \$70/student for fewer than 10 if allowed to meet	State	10/25/10-11/14/10	.03	INS 500-49Y	Special
Clopton, Deb	School of Arts and Sciences	N/A	\$5,600/10 or more students; \$70/student for fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.27	BIOL 102-000B, BIOL 102-000C, BIOL 102-000E, BIOL 102-000F	Special
Craver, Susan	School of Professional Studies	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	10/25/10-12/17/10	.10	BUS 348-049Y	Special
DeFrain, Debbie	School of Arts and Sciences	N/A	\$3,300/10 or more students; \$70/student for fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.13	MUSC 112-000A, MUSC 251-000A	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
DeFrain, Debbie	School of Arts and Sciences	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	08/23/10-12/17/10	.10	MUSC 211-049X	Special
Dunekacke, Susan	School of Arts and Sciences	N/A	\$6,800/10 or more students; \$70/student for fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.30	ENG 101-000C, ENG 201-000B, SPCH 152-000B	Special
Falcon, Lori	Graduate Programs	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	10/25/10-12/17/10	.10	EDUC 556-49Y	Special
Farris, Kris	School of Arts and Sciences	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	08/23/10-10/15/10	.20	ENG 201-049X, ENG 335-049Y	Special
Feldmann, Ann	Graduate Programs	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	10/09/10-11/05/10	.10	EDUC 553-FBX	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding	Period of	FTE	Reason for Action	Type of Appointment
Fudge, Stacy Bliss	School of Professional Studies	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	08/23/10-10/15/10	.10	PSYC 121-049X	Special
Giles, Mara	School of Arts and Sciences	N/A	\$2,100	State	08/23/10-12/17/10	.10	ANTH 225-000A	Special
Hays, Jon	School of Arts and Sciences	N/A	\$2,600.00	State	08/23/10-12/17/10	.10	HIST 113-000C	Special
Kearney, James	School of Arts and Sciences	N/A	\$6,300/10 or more students; \$70/student for fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.30	HIST 113-000B, HIST 201-000A, HIST 302-000A	Special
Kite, Nancy	School of Arts and Sciences	N/A	\$2,100.00	State	08/23/10-12/17/10	.10	ART 308-000A	Special
Kuchera, Evan	School of Arts and Sciences	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	10/25/10-12/17/10	.10	ESCI 240-049Y	Special
Lee, Chris	School of Arts and Sciences	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	08/23/10-10/15/10; 10/15/10-12/17/10	.30	HIST 201-049X, HIST/PSCI 371-049X; HIST 202-049Y	Special
Moss, Louise	School of Arts and Sciences	N/A	\$2,100.00	State	08/23/10-10/15/10	.10	ENG 335-002A	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Odum, Jay	School of Professional Studies	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	08/23/10-10/15/10; 10/15/10-12/17/10	.30	CJUS 230-049X; BUS 251-049Y, BUS 252-049Y (instead of CJUS 340 reported in June)	Special
Plettner, Elden	School of Arts and Sciences	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	10/25/10-12/17/10	.17	PHYS 201-049Y	Special
Radell, David	School of Arts and Sciences	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	08/23/10-10/15/10	.20	ESCI 215-049X, MATH 340-049X	Special
Scott, James	School of Arts and Sciences	N/A	\$2,350.00	State	08/23/10-10/15/10	.10	MATH 340-002A	Special
Shields, Charlotte	School of Arts and Sciences	N/A	\$700 if enrollment is 10 or more; \$70/cr.hr./student for less than 10	State	08/23/10-12/17/10	.03	MUSC 104-000A	Special
Shields, Charlotte	School of Arts and Sciences	N/A	\$2,000.00	State	08/23/10-12/17/10	N/A	Show Choir Duties	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Simmons, P.K.	School of Arts and Sciences	N/A	\$50/cr.hr./ student first 10 students; \$34/cr.hr./ each student over 10	State	08/23/10-10/15/10	.10	SPCH 154-049X	Special
Snyder, Randall	School of Arts and Sciences	N/A	\$2,350.00	State	08/23/10-12/17/10	.10	MUSC 215-000A	Special
VanGundy, Terry	School of Arts and Sciences	N/A	\$2,100.00	State	08/23/10-12/17/10	.10	ART 300-000A	Special
Warrick, Phil	Graduate Programs	N/A	\$50/cr.hr./ student first 10 students; \$34/cr.hr./ each student over 10	State	09/11/10-10/08/10; 11/06/10-12/03/10	.20	EDUC 569-EAX; EDUC 540-FBX	Special
Weichel, Mark	Graduate Programs	N/A	\$50/cr.hr./ student first 10 students; \$34/cr.hr./ each student over 10	State	08/23/10-10/15/10; 09/11/10-10/08/10	.20	EDUC 621-49V; EDUC 569-EBX	Special
West, Robert	School of Arts and Sciences	N/A	\$2,350.00	State	08/23/10-12/17/10	.10	GEOG 101-000A	Special
West, Robert	School of Arts and Sciences	N/A	\$1,500.00	State	01/11/10-05/07/10	.10	HIST 114-58L	Special
Young, Devon	School of Arts and Sciences	N/A	\$2,100.00 if enrollment is 10 or more; \$70/cr.hr./ student for less than 10	State	08/23/10-12/17/10	.10	SPCH 355-000A	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Young, Devon	School of Arts and Sciences	N/A	\$50/cr.hr./student first 10 students; \$34/cr.hr./each student over 10	State	08/23/10-10/15/10	.10	ENG 101-049X	Special

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Allen, Jack	Maintenance Repair Worker III	N/A	\$2,569.17/month	State	8/1/2010	1.00	Desk Audit Upgrade from MRW II	N/A

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Henne, Mary	Custodian	N/A	\$1,526/month	State	6/1/2010	1.00	Appointment	N/A
Kistner, Eldon	Maintenance Repair Worker IV	N/A	\$3,631.08/month	State	9/4/90-7/30/10	1.00	Retirement	N/A
Stanley, Jessica	Office Assistant II	N/A	\$1,766/month	State	5/24/2010	1.00	Appointment	N/A
Williams, Arlin	Maintenance Repair Worker III	N/A	\$2,585.08/month	State	7/1/2010	1.00	\$500 Salary Adjustment for Bachelors Degree Completion	N/A

NON-UNIONIZED SUPPORT STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Phyllis	Academic Records Clerk	N/A	\$1,230.33/month	State	7/1/87-6/30/10	.50	Retirement	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Amend, Tracie	School of Arts and Humanities; Language and Literature Department	Assistant Professor	\$43,000.00	State	8/19/10 – 5/11/11	1.0	New Hire, replaces Sofia Villarreal	Specific
Bertolas, Randy	History, Politics and Geography	Professor; Department Chair	\$2,500.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Blomenkamp, Jean	Educational Foundations and Leadership	Professor; Department Chair	\$3,000.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Bruflat, Alan	Language and Literature	Professor; Department Chair	\$3,000.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Campbell, Paul	Sociology, Psychology and Criminal Justice	Professor; Department Chair	\$3,000.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Christensen, Linda	Music	Associate Professor; Department Chair	\$2,000.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Clark, Antoine	School of Arts and Humanities; Music Department	Interim Assistant Professor	\$36,000.00	State	8/19/10 – 5/11/11	1.0	Interim Appointment	Specific
Clark, Tegan	School of Arts and Humanities; Language and Literature Department	Interim Instructor	\$37,000.00	State	8/20/10 – 5/11/11	1.0	Interim Appointment	Specific
DeBoer, Buffany	School of Natural and Social Sciences; Life Sciences	Interim Instructor	\$36,317.00	State	8/20/10 – 5/11/11	1.0	Interim Appointment	Specific
Dorman, Sherry	School of Education and Counseling; Educational Foundations and Leadership	Interim Instructor	\$34,370.00	State	8/20/10 – 5/11/11	1.0	Interim Appointment	Specific
Elliott, Steven	Art and Design	Associate Professor; Department Chair	\$2,000.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Evetovich, Tammy	Health, Human Performance and Sport	Professor; Department Chair	\$3,000.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Garvin, Timothy	Computer Technology and Information Systems	Professor; Department Chair	\$2,500.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Hammer, Mark	Life Sciences	Professor; Department Chair	\$2,500.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Headley, Lindsay	School of Natural and Social Sciences; Physical Sciences and Mathematics	Interim Assistant Professor	\$37,050.00	State	8/20/10 – 5/11/11	1.0	Interim Appointment	Specific
Imdieke, Jack	Computer Technology and Information Systems	Professor	\$78,181.00	State	8/25/80 – 5/11/11	1.0	Retirement	NA
Lindberg, Judith	Technology and Applied Sciences	Professor; Department Chair	\$2,000.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Moeller, Judy	School of Education and Counseling; Educational Foundations and Leadership	Interim Instructor	\$33,393.00	State	8/20/10 – 5/11/11	1.0	Interim Appointment	Specific
Parker, Charles	Business and Economics	Professor; Department Chair	\$3,000.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Rawlings, Lesli	School of Natural and Social Sciences; History, Politics and Geography	Assistant Professor	\$43,000.00	State	8/19/10 – 5/11/11	1.0	New Hire; replaces Vicki Tinnon	Specific
Starkey, Cliff	School of Arts and Humanities; Communication Arts	Interim Instructor	\$33,000.00	State	8/19/10 – 5/11/11	1.0	Interim Appointment	Specific
Strate, Shane	School of Natural and Social Sciences; History, Politics and Geography	Assistant Professor	\$43,500.00	State	8/19/10 – 5/11/11	1.0	New Hire, replaces Linda Taber	Specific
Whitt, Deborah	Communication Arts	Professor; Department Chair	\$2,500.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: Wayne State College****MEETING DATE: September 10, 2010**

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Willis, Keith	Counseling and Special Education	Professor; Department Chair	\$2,500.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Young, Todd	Physical Sciences and Mathematics	Professor; Department Chair	\$3,000.00	State	8/20/10 – 5/11/11	N/A	Department Chair Assignment	Specific
Zardeneta, Gustavo	Physical Sciences and Mathematics	Assistant Professor	\$47,000.00	State	8/19/10 – 5/11/11	1.0	New Hire; replaces Sharim Sikich	Specific
Zink, Mark	School of Natural and Social Sciences; Life Sciences	Interim Assistant Professor	\$37,440.00	State	8/20/10 – 5/11/11	1.0	Interim Appointment	Specific

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carpenter, Amy	Admissions Representative	N/A	\$30,654.00	State	5/14/07 – 8/15/10	1.0	Resignation	N/A
Carpenter, Amy	Coordinator of Admissions Services	N/A	\$32,000.00 FY, prorated \$28,121.24	State	8/16/10 - 6/30/11	1.0	New Hire, replaces Kevin Halle	Special
Erwin, Lindsay	Compliance Coordinator	N/A	\$35,230.00	Revenue Bond	7/1/10 – 6/30/11	1.0	New Hire, replaces Marilyn Yates	Specific
Halle, Kevin	Coordinator of Admission Services	N/A	\$46,344.00	State	7/1/01 – 6/6/10	1.0	Resignation	N/A
Reid, Jordan	Athletic Trainer	N/A	\$33,709.00 FY, prorated \$32,176.74	State	7/19/10 – 6/30/11	1.0	New Hire, replaces Rose Rieger	Special
Rieger, Rose	Assistant Athletic Trainer	N/A	\$34,445.00	State	8/1/08 – 6/30/10	1.0	Resignation	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Collings, Richard J.	President	N/A	\$160,653 FY, prorated \$13,387.75	State	6/2/04 – 7/31/10	1.0	Resignation	N/A
Colvin, Kipp	Director of Student Activities, Student Center	N/A	\$50,000.00	Revenue Bond	7/1/10 – 6/30/11	1.0	New Hire, replaces Tara Mieras	Specific
Disch, Brian	Head Baseball Coach	N/A	\$41,000.00	State	7/1/10 – 6/30/11	1.0	New Hire, replaces John Manganaro	Specific
Driskell, Sandra	Learning Skills Specialist	N/A	\$32,814.00 FY, prorated \$2,734.50	Grant	6/1 – 30/10	.917	New Hire, replaces Renee Krusemark	Special
Driskell, Sandra	Learning Skills Specialist	N/A	\$33,963.00	Grant	7/1/10 – 6/30/11	.917	Salary reflects 3.5% raise for non- unionized professional staff	Special
Frye, Curt	Interim President	N/A	\$140,000.00 FY, prorated \$128,333.37	State	8/1/10 – 6/30/11	1.0	Interim Appointment	Special
Halle, Kevin	Director of Admissions	N/A	\$55,000.00 FY, prorated \$3,749.99	State	6/7/10 – 6/30/10	1.0	New Hire, replaces Tammy Young	Special
McLaughlin, Scott	Interim Assistant Football Coach/ Equipment Coordinator	N/A	\$31,360.00 FY, prorated \$29,340.57	Foundation	7/26/10 – 6/30/11	1.0	Interim Appointment	Special
Nelson, Lisa	Interim Service Learning Coordinator	N/A	\$30,000.00 FY, prorated \$26,366.63	State	8/16/10 – 6/30/11	1.0	Interim Appointment	Special
Taylor, Mac	Vice President of Administration and Finance	N/A	\$102,000.00	State	10/26/09 – 6/30/10	1.0	Resignation	N/A
Weekley, Matthew	Assistant Dean, Director of Residence Life	N/A	\$52,000.00	Revenue Bond	7/1/10 – 6/30/11	1.0	New Hire, replaces Jeff Carstens	Specific
Woehler, Kara	Retention Specialist	N/A	\$28,959.00 FY, prorated \$2,231.25	Grant	6/1/10 – 6/30/10	.875	New Hire, replaces Kourtney Roeber- Hefti	Special
Woehler, Kara	Retention Specialist	N/A	\$29,973.00	Grant	7/1/10 – 6/30/11	.875	Salary reflects 3.5% raise for unionized professional staff	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Frank	Educational Foundations and Leadership	Professor	\$6,175.00	State	6/1/10 – 7/7/10	.10	EDU 650-H0	Special
Adams, Frank	Educational Foundations and Leadership	Professor	\$313.00	State	6/1/10 – 7/7/10	.10	EDU 682-60	Special
Agoumba, Darius	Physical Sciences and Mathematics	Associate Professor	\$1,934.00	State	8/20/10 – 12/21/10	.067	CHE 106-13	Special
Alexander, Andrew	Language and Literature	Professor	\$626.00	State	7/6/10 – 8/9/10	.20	Appointment; Independent Study	Special
Arneson, Patricia	Continuing Education	Professor	\$7,089.00	State	6/1/10 – 7/1/10	.10	BUS 621-W0	Special
Arneson, Patricia	Continuing Education	Professor	\$7,089.00	State	6/8/10 – 7/1/10	.10	CED 650-H0	Special
Arneson, Patricia	Business and Economics	Professor	\$4,725.00	State	7/6/10 – 8/9/10	.067	ECO 600-H0	Special
Bertolas, Randy	History, Politics and Geography	Professor	\$493.00	State	5/10/10 – 6/2/10	.20	Appointment; Directed Study	Special
Bertolas, Randy	Continuing Education	Professor	\$5,736.00	State	7/6/10 – 8/5/10	.10	GEO 596-80	Special
Bertolas, Randy	Continuing Education	Professor	\$5,736.00	State	7/6/10 – 8/5/10	.10	GEO 596-81	Special
Bertolas, Randy	History, Politics and Geography	Professor	\$247.00	State	7/6/10 – 8/9/10	.10	Appointment; Independent Study	Special
Black, Barbara	Continuing Education	Professor	\$1,961.00	State	6/1/10 – 7/1/10	.033	EDU 603-W0	Special
Black, Barbara	Continuing Education	Professor	\$3,921.00	State	6/1/10 – 7/1/10	.067	EDU 627-W0	Special
Black, Barbara	Continuing Education	Professor	\$5,881.00	State	6/1/10 – 7/1/10	.10	EDU 674-W0	Special
Blankenau, Joseph	History, Politics and Geography	Professor	\$2,709.00	State	6/1/10 – 7/7/10	.10	SSC 319-01	Special
Blankenau, Joseph	Continuing Education	Professor	\$5,504.00	State	7/6/10 – 8/5/19	.10	PED 622-W0	Special
Blomenkamp, Jean	Continuing Education	Professor	\$6,562.00	State	6/1/10 – 6/24/10	.10	EDU 666-W0	Special
Blomenkamp, Jean	Continuing Education	Professor	\$6,562.00	State	6/1/10 – 6/24/10	.10	EDU 666-W1	Special
Bohnert, David	Music	Associate Professor	\$83.00	State	5/10/10 – 6/2/10	.033	Appointment; Directed Study	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bohnert, David	Music	Associate Professor	\$3,843.00	State	7/6/10 – 8/5/10	n/a	Summer duties associated with the WSC Athletic bands	Special
Bondhus, JoAnn	Continuing Education	Professor	\$4,785.00	State	8/23/10 – 12/17/10	.10	BUS 222-00W0	Special
Bruflat, Alan	Language and Literature	Professor	\$329.00	State	5/10/10 – 6/2/10	.133	Appointment; Directed Study	Special
Bruflat, Alan	Continuing Education	Professor	\$5,028.00	State	7/6/10 – 8/5/10	.10	SPA 110-W2	Special
Buryanek, Donald	Technology and Applied Sciences	Assistant Professor	\$247.00	State	7/6/10 – 8/9/10	.10	Appointment; Directed Study	Special
Buryanek, Donald	Technology and Applied Sciences	Assistant Professor	\$690.00	State	8/20/10 – 12/21/10	.02	ITE 214-01, ITE 314-01	Special
Buryanek, Donald	Continuing Education	Assistant Professor	\$3,446.00	State	8/23/10 – 12/17/10	.10	ITE 320-00W0	Special
Butler, Katherine	Language and Literature	Professor	\$3,202.00	State	6/1/10 – 7/7/10	.10	PHI 101-01	Special
Calkin, Josh	Continuing Education	Instructor	\$3,448.00	State	6/1/10 – 7/1/10	.10	MUS 110-W0	Special
Campbell, Paul	Sociology, Psychology and Criminal Justice	Professor	\$5,777.00	State	6/1/10 – 7/7/10	.10	CJA 365-01	Special
Campbell, Paul	Continuing Education	Professor	\$4,622.00	State	8/23/10 – 12/17/10	.10	CJA 475-00W0	Special
Christensen, Douglas	Life Sciences	Professor	\$6,977.00	State	8/20/10 – 12/21/10	.20	BIO 320-01/02	Special
Conley, Donovan	Health, Human Performance and Sport	Professor	\$5,490.00	State	6/1/10 – 7/7/10	.10	PED 305-01	Special
Conway, Gerald	Continuing Education	Associate Professor	\$4,503.00	State	8/23/10 – 12/17/10	.10	BUS 362-00W0	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$7,304.00	State	6/1/10 – 7/7/10	.10	CSL 580-H0	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$7,304.00	State	6/1/10 – 7/7/10	.10	CSL 670-H0	Special
Conway, Kathleen	Counseling and Special Education	Professor	\$3,896.00	State	7/6/10 – 8/9/10	.067	CSL 497-01	Special
Cupp, Rodney	Continuing Education	Assistant Professor	\$3,330.00	State	7/6/10 – 8/5/10	.10	PHI 300-W0	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Curnyn, Molly	Computer Technology and Information Systems	Instructor	\$313.00	State	6/1/10 – 7/7/10	.10	Appointment, Directed Study	Special
Curnyn, Molly	Business and Economics	Instructor	\$1,157.00	State	7/6/10 – 8/9/10	.033	ECO 600-H0	Special
Dalal, Meenakshi	Continuing Education	Professor	\$5,805.00	State	8/23/10 – 12/17/10	.10	ECO 650-00W0	Special
Davis, Adam	Physical Sciences and Mathematics	Assistant Professor	\$3,612.00	State	6/1/10 – 7/7/10	.133	PHY 202-01/322-01	Special
Davis, Adam	Physical Sciences and Mathematics	Assistant Professor	\$2,217.00	State	7/6/10 – 8/9/10	.10	PHS 102-01	Special
Davis, Adam	Physical Sciences and Mathematics	Assistant Professor	\$2,768.00	State	8/20/10 – 12/21/10	.111	PHS 102-09/10	Special
Dendinger, Laura	Continuing Education	Associate Professor	\$4,334.00	State	8/23/10 – 12/17/10	.10	BUS 620-00W0	Special
Dilliard, Kelly	Physical Sciences and Mathematics	Assistant Professor	\$1,027.00	State	5/10/10 – 8/9/10	n/a	First Year Experience and Advising Programs for Summer 2010	Special
Dilliard, Kelly	Physical Sciences and Mathematics	Assistant Professor	\$247.00	State	6/1/10 – 7/7/10	.10	EAS 430-H0	Special
Dilliard, Kelly	Physical Sciences and Mathematics	Assistant Professor	\$329.00	State	6/1/10 – 7/7/10	.133	EAS 120-60	Special
Dillard, Kelly	Physical Sciences and Mathematics	Assistant Professor	\$1,092.00	State	8/20/10 – 12/21/10	.044	PHS 102-08	Special
Dinsmore, Janice	Educational Foundations and Leadership	Assistant Professor	\$4,799.00	State	6/1/10 – 7/7/10	.10	EDU 415/515-H0	Special
Dinsmore, Janice	Educational Foundations and Leadership	Assistant Professor	\$1,810.00	State	6/1/10-7/7/10	.10	EDU 417/517-H0	Special
Dinsmore, Steven	Counseling and Special Education	Professor	\$7,434.00	State	6/1/10 – 7/7/10	.10	CSL 615-H0	Special
Dinsmore, Steven	Counseling and Special Education	Professor	\$7,434.00	State	6/1/10 – 7/7/10	.10	CSL 625-H0	Special
Ebmeier, Sally	Technology and Applied Sciences	Instructor	\$1,922.00	State	8/20/10 – 12/21/10	.077	FCS 104-01	Special
Elliott, Steven	Continuing Education	Associate Professor	\$3,652.00	State	6/1/10 – 7/1/10	.10	ART 102-W0	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Elliott, Steven	Continuing Education	Associate Professor	\$3,652.00	State	7/6/10 – 8/5/10	.10	ART 102-W1	Special
Ellis, Susan	Continuing Education	Professor	\$5,451.00	State	6/1/10 – 6/11/10	.10	ENG 610-80	Special
Engebretsen, Barbara	Continuing Education	Professor	\$4,303.00	State	7/6/10 – 8/5/10	.10	EPS 300-W0	Special
Engebretsen, Barbara	Continuing Education	Professor	\$4,303.00	State	7/6/10 – 8/5/10	.10	EPS 300-W1	Special
Ettel, Mary	Physical Sciences and Mathematics	Professor	\$1,970.00	State	7/6/10 – 8/9/10	.133	CHE 107-01	Special
Evetovich, Tammy	Health, Human Performance and Sport	Professor	\$954.00	State	1/11/10 – 5/12/10	.33	Appointment; Directed Study	Special
Evetovich, Tammy	Health, Human Performance and Sport	Professor	\$493.00	State	5/10/10 – 6/2/10	.10	Appointment; Directed Study	Special
Evetovich, Tammy	Continuing Education	Professor	\$3,994.00	State	6/1/10 – 7/1/10	.10	PED 671-W0	Special
Evetovich, Tammy	Health, Human Performance and Sport	Professor	\$247.00	State	6/1/10 – 7/7/10	.10	PED 495-60	Special
Garvin, Sharon	Continuing Education	Associate Professor	\$4,215.00	State	7/6/10 – 8/5/10	.10	BUS 241-W0	Special
Garvin, Tim	Business and Economics	Professor	\$247.00	State	6/1/10 – 7/7/10	.10	Appointment, Directed Study	Special
Garvin, Tim	Computer Technology and Information Systems	Professor	\$313.00	State	6/1/10 – 7/7/10	.10	Appointment; Directed Study	Special
Garvin, Tim	Continuing Education	Professor	\$6,291.00	State	7/6/10 – 8/5/10	.10	BUS 665-W0	Special
Garvin, Tim	Continuing Education	Professor	\$5,033.00	State	7/6/10 – 8/5/10	.10	CIS 430/530-W0	Special
Gollyhorn, James	Technology and Applied Sciences	Assistant Professor	\$3,600.00	State	8/20/10 – 12/21/10	.11	ITE 202-01, ITE 202-02	Special
Hamilton, Terry	Counseling and Special Education	Professor	\$3,234.00	State	7/6/10 – 8/9/10	.067	CSL 497-01	Special
Hammer, Mark	Life Sciences	Professor	\$7,972.00	State	8/20/10 – 12/21/10	.222	BIO 104-07/08, BIO 280-01/02	Special
Harms, Sally	Physical Sciences and Mathematics	Professor	\$4,576.00	State	8/20/10 – 12/21/10	.144	NAT 280-01/02, NAT 280-03/04	Special
Hayford, Barbara	Life Sciences	Associate Professor	\$9,889.00	Grant	7/1/10 – 8/9/10	n/a	Midges Mongolian Grant	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Herling, Lordes	Computer Technology and Information Systems	Instructor	\$3,564.00	State	7/6/10 – 8/9/10	.10	CIS 457/557-H0	Special
Hickey, Donald	Continuing Education	Professor	\$7,476.00	State	6/17/10 – 7/29/10	.10	HIS 660-W0	Special
Hill, Kevin	Health, Human Performance and Sport	Associate Professor	\$493.00	State	5/10/10 – 6/2/10	.20	Appointment; Directed Study	Special
Hill, Kevin	Health, Human Performance and Sport	Associate Professor	\$2,609.00	State	8/20/10 – 12/21/10	.055	PED 171-01	Special
Hinnerich, Kristi	Continuing Education	Assistant Professor	\$3,081.00	State	6/1/10 – 7/1/10	.10	PED 207-W0	Special
Irlmeier, Joni	Continuing Education	Instructor	\$1,672.00	State	7/6 – 14/10	.033	CSL 641-T0/T1/T2	Special
Jensen, Gwen	Continuing Education	Associate Professor	\$4,111.00	State	6/1/10 – 7/1/10	.10	CNA 101-W0	Special
Karr, Paul	Physical Sciences and Mathematics	Professor	\$2,299.00	State	6/1/10 – 7/7/10	.133	CHE 106-01/02	Special
Karsky, Jason	Continuing Education	Professor	\$3,299.00	State	8/23/10 – 12/17/10	.10	CJA 375-00W0	Special
Kietzmann, Glenn	Life Sciences	Professor	\$8,271.00	State	6/1/10 – 7/7/10	.133	BIO 220-01/02	Special
Kietzmann, Glenn	Life Sciences	Professor	\$4,844.00	State	8/20/10 – 12/21/10	.122	BIO 102-10/11	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Assistant Professor	\$3,192.00	State	7/6/10 – 8/9/10	.10	MAT 110-01	Special
Langlie, Pamela	Continuing Education	Assistant Professor	\$5,354.00	State	6/1/10 – 7/1/10	.133	FCS 520-W0	Special
Langlie, Pamela	Technology and Applied Sciences	Assistant Professor	\$247.00	State	6/1/10 – 7/7/10	.10	Appointment; Directed Study	Special
Lawrence, Gloria	Continuing Education	Professor	\$4,217.00	State	8/24/10 – 12/14/10	.10	PSY 406/506-0080	Special
Lichty, Dennis	Educational Foundations and Leadership	Professor	\$165.00	State	5/10/10 – 6/2/10	.067	Appointment; Directed Study	Special
Lindberg, Judy	Technology and Applied Sciences	Professor	\$5,179.00	State	5/8/10 – 8/9/10	n/a	FCS 416-01/02/03	Special
Lindberg, Judy	Continuing Education	Professor	\$6,473.00	State	6/1/10 – 7/1/10	.10	FCS 615-W0	Special
Linster, Carolyn	Continuing Education	Professor	\$6,947.00	State	6/1-24/10	.10	EDU 658-W0	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Linster, Carolyn	Education and Counseling	Professor	\$6,947.00	State	7/1/10 – 8/15/10	n/a	Graduate Studies/ Learning Community	Special
Linster, Carolyn	Continuing Education	Professor	\$6,947.00	State	7/6/10 – 8/5/10	.10	EDU 626-W0	Special
Loggins, Ronald	Life Sciences	Assistant Professor	\$5,132.00	State	7/6/10 – 8/9/10	.133	BIO 110-01	Special
Maas, Chad	Health, Human Performance and Sport	Instructor	\$247.00	State	5/10/10 – 6/2/10	.10	Appointment; Directed Study	Special
Maas, Chad	Continuing Education	Instructor	\$2,135.00	State	6/1/10 – 7/1/10	.067	PED 103-W1	Special
Maas, Chad	Health, Human Performance and Sport	Instructor	\$2,749.00	State	7/6/10 – 8/9/10	.10	PED 385/489/493/ 589/593	Special
Maas, Chad	Health, Human Performance and Sport	Instructor	\$1,466.00	State	8/20/10 – 12/21/10	.067	PED 241-01	Special
Miller, Daniel	Sociology, Psychology and Criminal Justice	Associate Professor	\$1,478.00	State	6/1/10 – 7/7/10	.10	PSY 444-01	Special
Mudge, Marilyn	Continuing Education	Professor	\$6,050.00	State	6/1/10 – 7/1/10	.10	EDU 604-W0	Special
Mudge, Marilyn	Continuing Education	Professor	\$6,050.00	State	6/1/10 – 7/1/10	.10	EDU 604-W1	Special
Mudge, Marilyn	Continuing Education	Professor	\$250.00	State	8/24/10 – 12/17/10	n/a	EDU 430-00T1	Special
Murphy, Richard	Continuing Education	Instructor	\$2,955.00	State	6/1/10 – 7/1/10	.10	CNA 100-W0	Special
Nelson, Jeryl	Business and Economics	Professor	\$313.00	State	6/1/10 – 7/7/10	.10	Appointment; Directed Study	Special
Nelson, Jeryl	Continuing Education	Professor	\$4,906.00	State	8/23/10 – 12/17/10	.10	BUS 692-00W0	Special
Ossian, James	Continuing Education	Associate Professor	\$4,974.00	State	6/1 – 24/10	.10	EDU 654-W0	Special
Ossian, James	Continuing Education	Associate Professor	\$4,974.00	State	6/1 – 24/10	.10	EDU 654-W1	Special
Ossian, James	Educational Foundations and Leadership	Associate Professor	\$3,000.00	State	6/1/10 – 7/7/10	.067	EDU 790-01	Special
Ossian, James	Educational Foundations and Leadership	Associate Professor	\$313.00	State	6/1/10 – 7/7/10	.10	EDU 786-60	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Parker, Charles	Continuing Education	Professor	\$4,694.00	State	7/6/10 – 8/5/10	.10	ECO 203-W0	Special
Parker, Charles	Business and Economics	Professor	\$247.00	State	7/6/10 – 8/9/10	.10	Appointment; Directed Study	Special
Parker, Charles	Business and Economics	Professor	\$3,755.00	State	8/20/10 – 12/21/10	.10	ECO 203-01	Special
Paxton, John	Continuing Education	Professor	\$6,132.00	State	8/23/10 – 12/17/10	.10	BUS 625-00W0	Special
Pearcy, Shawn	Life Sciences	Professor	\$7,409.00	State	7/6/10 – 8/9/10	.133	BIO 340-01/02	Special
Peitz, David	Physical Sciences and Mathematics	Professor	\$2,371.00	State	8/20/10 – 12/21/10	.067	CHE 314-03	Special
Ras, Gerard	Continuing Education	Assistant Professor	\$3,866.00	State	8/23/10 – 12/17/10	.10	BUS 608-00W0	Special
Renzelman, John	Continuing Education	Professor	\$6,968.00	State	6/1/10 – 7/1/10	.10	ITE 605-W0	Special
Renzelman, John	Technology and Applied Sciences	Professor	\$446.00	State	8/20/10 – 12/21/10	.01	ITE 109-01	Special
Renzelman, John	Continuing Education	Professor	\$4,460.00	State	8/23/10 – 12/17/10	.10	EPS 300-00W0	Special
Ronnow, Gretchen	Continuing Education	Professor	\$4,884.00	State	6/1/10 – 7/1/10	.10	ENG 250-W0	Special
Ronnow, Gretchen	Continuing Education	Professor	\$1,478.00	State	7/6/10 – 8/5/10	.10	ENG 348-W0	Special
Ronnow, Gretchen	Language and Literature	Professor	\$313.00	State	7/6/10 – 8/9/10	.10	Appointment; Directed Study	Special
Ronnow, Gretchen	Continuing Education	Professor	\$4,884.00	State	8/23/10 – 12/17/10	.10	ENG 527-00W0	Special
Rudin, Catherine	Language and Literature	Professor	\$8,299.00	Grant	7/1/10 – 8/15/10	n/a	Omaha-Ponca Digital Dictionary	Special
Sweetland, Robert	Continuing Education	Professor	\$6,776.00	State	7/6/10 – 8/5/10	.10	EDU 614-W0	Special
Sweetland, Robert	Continuing Education	Professor	\$6,776.00	State	7/6/10 – 8/5/10	.10	EDU 696-W5	Special
Taber, Douglass	History, Politics and Geography	Professor	\$3,202.00	State	6/1/10 – 7/7/10	.10	HIS 120-01	Special
Tinnon, Vicki	History, Politics and Geography	Instructor	\$1,426.00	State	7/6/10 – 8/9/10	.05	GEO 444-01	Special
Walker, Karen	Sociology, Psychology and Criminal Justice	Professor	\$4,403.00	State	7/6/10 – 8/9/10	.10	PSY 316-01	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Weixelman, Joseph	History, Politics and Geography	Assistant Professor	\$1,638.00	State	7/6/10 – 8/9/10	.05	HIS 444-01	Special
Whitt, Ron	Continuing Education	Professor	\$6,969.00	State	7/12/10 – 7/17/10	.10	CNA 675-80	Special
Whitt, Ron	Communication Arts	Professor	\$247.00	State	7/6/10 – 8/9/10	.10	Appointment; Directed Study	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$1,876.00	State	6/1/10 – 7/7/10	.20	Appointment; Directed Study	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$938.00	State	7/6/10 – 8/9/10	.10	Appointment; Directed Study	Special
Willis, Keith	Counseling and Special Education	Professor	\$1,251.00	State	6/1/10 – 7/7/10	.10	CSL 697-H0/H1/ H2/H3	Special
Willis, Keith	Continuing Education	Professor	\$5,107.00	State	7/6/10 – 8/5/10	.10	CSL 447/547-W0	Special
Willis, Keith	Continuing Education	Professor	\$5,107.00	State	7/6/10 – 8/5/10	.10	CSL 447/547-W1	Special
Willis, Keith	Continuing Education	Professor	\$521.00	State	7/6/10 – 8/5/10	.033	CSL 596-W0	Special
Worner, Tamara	Physical Sciences and Mathematics	Professor	\$3,489.00	State	8/20/10 – 12/21/10	.10	MAT 110-05	Special
Young, Todd	Physical Sciences and Mathematics	Professor	\$247.00	State	7/6/10 – 8/9/10	.10	Appointment; Independent Study	Special
Young, Todd	Physical Sciences and Mathematics	Professor	\$5,233.00	State	8/20/10 – 12/21/10	.15	PHY 201-02, PHY 321-05	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ahrens, Candace	Language and Literature	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/20/10 – 5/11/11	.25	Graduate Assistant	Special
Albrecht, Richard	Continuing Education	N/A	\$100.00	State	7/8/10	.033	EDU 468/568-90	Special
Arlt, Darron	Educational Foundations and Leadership	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	EDU 367/567-H2	Special
Baumert, Mary	Continuing Education	N/A	\$2,190.00	State	8/23/10 – 12/13/10	.10	SPD 151-0080	Special
Beair, Misty	Continuing Education	N/A	\$2,190.00	State	6/7 - 16/10	.10	EDU 367/567-80	Special
Beair, Misty	Counseling and Special Education	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	SPD 151-H0, H1	Special
Boyer, Chad	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Administration #2 Community of Learning	Special
Brasch, Stacy	Continuing Education	N/A	\$2,190.00	State	8/23/10 – 12/17/10	.10	BUS 208-00W0	Special
Browning, Patricia	Sociology, Psychology and Criminal Justice	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	SOC 101-03/04	Special
Bye, Shari	Learning Center	N/A	\$1,460.00	State	8/20/10 – 12/21/10	.067	GST 196-03	Special
Carnes, Ron	Educational Foundations and Leadership	N/A	\$5,840.00	State	8/20/10 – 12/21/10	.267	EDU 201-01, 02	Special
Casey-Agoumba, Endia	Physical Sciences and Mathematics	N/A	\$6,322.00	State	8/20/10 – 12/21/10	.289	CHE 106-09, PHS 102-05/06, PHS 102-13/14	Special
Curtiss, James	Continuing Education	N/A	\$3,795.00	State	7/6/10 – 8/5/10	.10	EDU 696-W4	Special
Curtiss, James	Educational Foundations and Leadership	N/A	\$7,588.00	State	8/20/10 – 12/22/10	.20	EDU 201-H0/H1	Special
Dahl, Zachary	Athletics – Athletic Training	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/10 – 5/11/11	.25	Graduate Assistant	Special
Derechailo, Melissa	Continuing Education	N/A	\$2,190.00	State	7/6/10 – 8/5/10	.10	MUS 110-W1	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Devine, Ryan	Health, Human Performance and Sport	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/20/10 – 5/11/11	.25	Graduate Assistant	Special
Dion, Lora	Counseling Center	N/A	\$2,920.00	State	8/20/10 – 12/21/10	N/A	Writing Help Desk	Special
Donner, Austin	Health, Human Performance and Sport	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/20/10 – 5/11/11	.25	Graduate Assistant	Special
Dorcey, Jean	Counseling and Special Education	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	SPD 431-01	Special
Fillipi, Sheri	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Fremont #2 Community of Learning	Special
Fink, Erika	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Fremont #5 Community of Learning	Special
Finney, Patricia	Continuing Education	N/A	\$730.00	State	6/1/10 – 7/1/10	.033	EDU 396-W0	Special
Finney, Patricia	Continuing Education	N/A	\$730.00	State	7/6/10 – 8/5/10	.033	EDU 396-W1	Special
Fleming, Angela	Technology and Applied Sciences	N/A	\$2,409.00	State	8/20/10 – 12/21/10	.10	FCS 240-01	Special
Frevert, Ashley	Counseling and Special Education	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/20/10 – 5/11/11	.25	Graduate Assistant	Special
Frye, Curt	Counseling and Special Education	N/A	\$1,380.00	State	7/6/10 – 8/9/10	.067	CSL 646-H0	Special
Gamble, Robin	Health, Human Performance and Sport	N/A	\$285.00	State	6/1/10 – 7/7/10	.10	PED 250-60	Special
Gamble, Robin	Continuing Education	N/A	\$2,190.00	State	8/23/10 – 12/17/10	.10	PED 250-00W0	Special
Gibson, Shannon	Technology and Applied Sciences	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	CED 463/563-01	Special
Gillis, Nancy	History, Politics and Geography	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	HIS 120-06, 08	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gray, Tricia	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Fremont #5 Community of Learning	Special
Hahn, Michelle	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	South Sioux City #7 Community of Learning	Special
Hansen, Dale	Business and Economics	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	BUS 240-01, BUS 240-02	Special
Hansen, Mary	Educational Foundations and Leadership	N/A	\$7,300.00	State	8/20/10 – 12/21/10	.333	EDU 110-01, 02, 03, 04 EDU 275-04, 335-02, 400-H0-H3	Special
Hassler, Francine	Continuing Education	N/A	\$780.00	State	7/6 – 14/10	.033	CSL 644-80	Special
Heggestad, Susan	Continuing Education	N/A	\$2,190.00	State	8/23/10 – 12/17/10	.10	ART 102-00W0	Special
Henning, Mark	Technology and Applied Sciences	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	ITE 207-01	Special
Hill, Amy	Educational Foundations and Leadership	N/A	\$1,460.00	State	8/20/10 – 12/22/10	.067	EDU 322-01/02	Special
Hix, Dave	Continuing Education	N/A	\$730.00	State	8/25/10 – 9/22/10	.033	HSC 345-0080	Special
Hix, Dave	Continuing Education	N/A	\$730.00	State	9/29/10 – 10/27/10	.033	HSC 345-0081	Special
Hochstein, Dale	Educational Foundations and Leadership	N/A	\$2,920.00	State	8/20/10 – 12/21/10	.133	EDU 400-H0/H2 and EDU 400-H1/H3	Special
Hoelsing, Dan	Educational Foundations and Leadership	N/A	\$690.00	State	6/1/10 – 7/7/10	.10	EDU 740-60	Special
Hovland, Mary Anne	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Fremont #6 Community of Learning	Special
Jackson, Tara	Counseling and Special Education	N/A	\$1,095.00	State	6/1/10 – 7/7/10	.05	CSL 497-01	Special
Jaixen, Sara	Counseling and Special Education	N/A	\$1,460.00	State	8/20/10 – 12/21/10	.067	SPD 260-02	Special
Janssen, Marci	Counseling and Special Education	N/A	\$1,425.00	State	6/1/10 – 7/7/10	.10	SPD 151-01	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Janssen, Marci	Counseling and Special Education	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	SPD 151-01, -02	Special
Jeffries, Curt	Technology and Applied Sciences	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	ITE 363-01	Special
Jessen, Carol	Continuing Education	N/A	\$1,800.00	State	7/12/10 – 8/6/10	.10	EDU 568-94	Special
Jessen, Carol	Continuing Education	N/A	\$1,800.00	State	7/19/10 – 8/6/10	.10	EDU 568-95	Special
Jessen, Carol	Continuing Education	N/A	\$600.00	State	7/26/10 – 8/6/10	.10	EDU 568-96	Special
Joekel, Steven	Continuing Education	N/A	\$2,340.00	State	6/1 - 24/10	.10	EDU 696-W1	Special
Joekel, Steven	Educational Foundations and Leadership	N/A	\$1,200.00	State	6/1/10 – 7/7/10	.10	Creation of syllabus and online course for EDU 696-W1	Special
Johnson, Brian	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	South Sioux City #7 Community of Learning	Special
Jones, Vicky	Technology and Applied Sciences	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	FCS 315-H0	Special
Kang, Cong Ying (Annie)	Continuing Education	N/A	\$2,190.00	State	7/6/10 – 8/5/10	.10	MLC 399-80	Special
Kang, Cong Ying (Annie)	Continuing Education	N/A	\$1,350.00	State	7/6/10 – 8/5/10	n/a	International Study – China Director's Fee	Special
Kilonzo, Gideon	Continuing Education	N/A	\$2,190.00	State	6/1/10 – 7/1/10	.10	EDU 568-8D	Special
Knezevic, Branislava	Counseling and Special Education	N/A	\$1,560.00	State	8/20/10 – 12/21/10	.067	CSL 642-01	Special
Koelling, Jeanette	Continuing Education	N/A	\$1,200.00	State	6/7-11/10	.10	EDU 568-88	Special
Koelling, Jeanette	Continuing Education	N/A	\$1,200.00	State	6/21-25/10	.10	EDU 568-89	Special
Kucera, Loren	Continuing Education	N/A	\$2,190.00	State	8/23/10 – 12/17/10	.10	BUS 370-00W0	Special
Larmore, Cheryl	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Fremont #6 Community of Learning	Special
Lechner, Becky	Continuing Education	N/A	\$2,190.00	State	6/7 - 11/10	.10	EDU 568-86	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lechner, Becky	Continuing Education	N/A	\$1,800.00	State	6/14-18/10	.10	EDU 568-87	Special
Lowe, Janet	Continuing Education	N/A	\$2,190.00	State	6/14-24/10	.10	EDU 416/516-80	Special
Lucus, Kathryn	Athletics – Women's Soccer	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/20/10 – 5/11/11	.25	Graduate Assistant	Special
Machacek, Darlene	General Studies	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	GST 196-04	Special
McClary, Catherine	Counseling and Special Education	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	SPD 252-01	Special
McFadden, Ryan	Athletics – Football	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/10 – 5/11/11	.25	Graduate Assistant	Special
Mohl, Mary	Learning Center	N/A	\$5,840.00	State	8/20/10 – 12/21/10	.267	GST 102-01/02/03/04	Special
Mueller, Elizabeth	Educational Foundations and Leadership	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	EDU 211-H0	Special
Nelsen, Melissa	Health, Human Performance and Sport	N/A	\$1,460.00	State	8/20/10 – 12/21/10	.067	PED 103-05	Special
Nicholson, Lori	Computer Technology and Information Systems	N/A	\$2,190.00	State	7/6/10 – 8/9/10	.10	CSC 448/548-H0	Special
Niemann, Jill	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	South Sioux City #7 Community of Learning	Special
Nord, Carissa	Athletics – Women's Basketball	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/20/10 – 5/11/11	.25	Graduate Assistant	Special
O'Leary, Jane	Educational Foundations and Leadership	N/A	\$6,570.00	State	8/20/10 – 12/21/10	.30	EDU 230-01, EDU 302-01, EDU 302-H0	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Olson, Amber	Counseling and Special Education	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	CSL 403-01, 02	Special
Pitchford, Jessica	Language and Literature	N/A	\$2,190.00	State	7/6/10 – 8/15/10	n/a	Duties associated with the Wayne State Press and creative writing assessment	Special
Przymus, Steve	Continuing Education	N/A	\$1,800.00	State	6/14-24/10	.10	EDU 416/516-81	Special
Quance, Marilyn	Continuing Education	N/A	\$1,460.00	State	6/1/10 – 7/1/10	.067	IDS 196-W0	Special
Quance, Marilyn	Continuing Education	N/A	\$730.00	State	7/6/10 – 8/5/10	.033	IDS 368-W0	Special
Rawlings, Lesli	History, Politics and Geography	N/A	\$2,190.00	State	7/1/10 – 8/15/10	n/a	Geography Program Review	Special
Richart, Stacey	Counseling and Special Education	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	SPD 404/504-01	Special
Ridenour, Shannon	Learning Center	N/A	\$2,920.00	State	8/20/10 – 12/21/10	.133	GST 110-08/09	Special
Rittscher, Sonia	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Norfolk #2 Community of Learning	Special
Roff, Thomas	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Norfolk #2 Community of Learning	Special
Rudloff, Beata	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	South Sioux City #8 Community of Learning	Special
Ruskamp, Lori	Educational Foundations and Leadership	N/A	\$1,460.00	State	8/20/10 – 12/21/10	.067	EDU 335-01	Special
Schmitz, Dennis	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Administration #2 Community of Learning	Special
Scott, Adrienne	Athletics – Athletic Training	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/10 – 5/11/11	.25	Graduate Assistant	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Seamann, William (Andy)	Athletics – Football	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/10 – 5/11/11	.25	Graduate Assistant	Special
Seckel, Sandra	Continuing Education	N/A	\$600.00	State	6/7-11/10	.10	EDU 568-8A	Special
Seeman, Nicholas	Athletics – Sports Information	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/10 – 5/11/11	.25	Graduate Assistant	Special
Sheets, Jackie	Athletics – Softball	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/20/10 – 5/11/11	.25	Graduate Assistant	Special
Sieh, Michael	Continuing Education	N/A	\$2,340.00	State	7/6 -29/10	.10	EDU 655-W0	Special
Sieh, Michael	Continuing Education	N/A	\$2,340.00	State	7/6 – 29/10	.10	EDU 655-W1	Special
Smith, Micah	Athletics – Football	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/10 – 5/12/11	.25	Graduate Assistant	Special
Smith, Ruth	Technology and Applied Sciences	N/A	\$2,409.00	State	8/20/10 – 12/21/10	.10	ITE 109-01	Special
Sok, Paul	Health, Human Performance and Sport	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	PED 314-01	Special
Stahr, Margaret	Continuing Education	N/A	\$900.00	State	6/28/10 – 7/12/10	.10	EDU 568-83	Special
Stahr, Margaret	Continuing Education	N/A	\$600.00	State	7/5-9/10	.10	EDU 568-91	Special
Stevens, Kenneth	Continuing Education	N/A	\$2,340.00	State	6/1/10 – 7/1/10	.10	HIS 665-80	Special
Strasheim, Dwayne	Continuing Education	N/A	\$2,340.00	State	7/6 – 15/10	.10	ENG 610-90	Special
Strate, Shane	History, Politics and Geography	N/A	\$2,190.00	State	7/1/10 – 8/15/10	n/a	History Program Review	Special
Sweeney, Karen	Continuing Education	N/A	\$4,041.00	State	6/1–24/10	.10	EDU 750-W0	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Sweeney, Karen	Educational Foundations and Leadership	N/A	\$4,042.00	State	7/6/10 – 8/9/10	.10	EDU 696-H0	Special
Sweeney, Karen	Continuing Education	N/A	\$4,042.00	State	8/20/10 – 12/21/10	.10	EDU 605-00W0	Special
Theophilus, Anita	Counseling and Special Education	N/A	\$115.00	State	6/1/10 – 7/7/10	.033	CSL 643-60	Special
Trumper, Roger	Continuing Education	N/A	\$2,190.00	State	6/21–25/10	.10	EDU 568-82	Special
Tucker, Anne	Counseling and Special Education	N/A	\$1,825.00	State	6/1/10 – 7/7/10	.083	CSL 497-01	Special
Tucker, Anne	Educational Foundations and Leadership	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	EDU 367/567-H0, EDU 367/567-H1	Special
Vick, Sr., Ron	Counseling Center	N/A	\$1,460.00	State	8/20/10 – 12/21/10	.067	IDS 196-0001, IDS 196-0002	Special
Villareal, Sofia	Continuing Education	N/A	\$2,190.00	State	6/1/10 – 7/1/10	.10	SPA 110-W1	Special
Warner, Sandra	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Grand Island #3 Community of Learning	Special
Washington, Alex	Athletics – Football	N/A	\$5,000.00 +18 hrs. tuition waiver	State	8/1/10 – 5/11/11	.25	Graduate Assistant	Special
Weixelman, ChrisTee	Continuing Education	N/A	\$365.00	State	7/6/10 – 8/5/10	n/a	HIS/GEO 444-01	Special
Weixelman, ChrisTee	Educational Foundations and Leadership	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	EDU 275-03	Special
Wells, Melinda	Continuing Education	N/A	\$2,190.00	State	7/12 – 22/10	.10	EDU 568-93	Special
White, Seth	Athletics – Football	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/10 – 5/11/11	.25	Graduate Assistant	Special
Widner, Jennifer	Continuing Education	N/A	\$2,340.00	State	8/23/10 – 12/17/10	.10	EDU 626-00W0	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Williams, Kerry	Continuing Education	N/A	\$2,340.00	State	6/1/10 – 7/1/10	.10	EDU 696-W0	Special
Williams, Kerry	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Fremont #5 Community of Learning	Special
Wingett, Wes	Continuing Education	N/A	\$2,925.00	State	6/14-18/10	.10	EDU 568-84	Special
Wingett, Wes	Continuing Education	N/A	\$2,925.00	State	6/21-25/10	.10	EDU 568-85	Special
Wriedt, Jeannine	Physical Sciences and Mathematics	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	MAT 105-02	Special
Wulf, Jerad	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	South Sioux City #8 Community of Learning	Special
Zavadil, Dennis	Physical Sciences and Mathematics	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	MAT 110-03, 04	Special
Zeiss, Donald	Educational Foundations and Leadership	N/A	\$1,825.00	State	8/20/10 – 12/21/10	.083	EDU 323-01, 02 and EDU 400-H0-H3	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brown, Leah	Senior Resident Assistant	N/A	\$5,191.00 + room and board	Revenue Bond	8/9/10 – 5/8/11	.33	New Hire, replaces Jessica Gatzmeyer	Special
Ferguson, Joel	Senior Resident Assistant	N/A	\$5,015.00 + room and board	Revenue Bond	8/9/10 – 5/8/11	.33	New Hire, replaces Rick Bartek	Special
Hofpar, Lindsey	Senior Resident Assistant	N/A	\$5,015.00 + room and board	Revenue Bond	8/9/10 – 5/8/11	.33	New Hire, replaces Jerry Saab	Special
Lohoff, Charlie	Interim Men's Basketball Assistant/ Golf Assistant/Event Manager	N/A	\$13,325.00	State/ Revenue Bond	7/1/10 – 4/30/11	.417	Interim Appointment	Special
Paulsen, Paige	Interim Men's Basketball Assistant/ Golf Assistant/Event Manager	N/A	\$13,325.00	State/ Revenue Bond	7/1/10 – 4/30/11	.417	Interim Appointment	Special
Reinke, Rochelle	Senior Resident Assistant	N/A	\$5,015.00 + room and board	Revenue Bond	8/9/10 – 5/8/11	.33	New Hire, replaces Chad Pitkin	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: September 10, 2010

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hays, Jr., Bryan	Maintenance Repair Worker III	N/A	\$2,192.00/mo.	State	7/6/10	1.0	New Hire, replaces Wyatt McGhee	N/A
Hays, Jr., Bryan	Maintenance Repair Worker III	N/A	\$2,192.00/mo.	State	7/6/10 – 7/29/10	1.0	Terminated	N/A
Jammer, Susan	Accounting Clerk III	N/A	\$2,041.00/mo.	Revenue Bond	7/1/10	1.0	New Hire, replaces Melanie McManigal	N/A
Jech, Brook	Office Assistant II	N/A	\$1,832.67/mo.	State	10/15/08 – 7/5/10	1.0	Resignation	N/A
Jech, Brook	Office Assistant III	N/A	\$2,107.67/mo.	State	7/6/10	1.0	New Hire, replaces Denise Mostek	N/A
Kenny, Kelly	Office Assistant II	N/A	\$1,766.00/mo.	State	8/2/10	1.0	New Hire, replaces Brook Jech	N/A
Lubberstedt, Marcella (Sally)	Custodian	N/A	\$2,410.67/mo.	State	8/3/87 – 6/30/10	1.0	Retirement	N/A
McGhee, Wyatt	Maintenance Repair Worker III	N/A	\$2,257.67/mo.	State	7/6/10	1.0	Internal transfer, replaces James Green	N/A
McManigal, Melanie	Accounting Clerk III	N/A	\$2,102.12/mo.	State	9/5/06 – 6/18/10	1.0	Resignation	N/A
Mostek, Denise	Office Assistant III	N/A	\$2,659.00/mo.	State	7/29/97 – 6/30/10	1.0	Resignation	N/A
Mostek, Denise	Office Assistant IV	N/A	\$2,975.00/mo.	State	7/1/10	1.0	New Hire, replaces Linda Teach	N/A
Nolan, Tarah	Office Assistant II	N/A	\$1,791.00/mo.	Grant	7/1/10	1.0	New Hire, replaces Kara Woehler	N/A
O'Brien, Jane	Office Assistant II	N/A	\$0.00	State	7/1/10	0.0	Temporary Workload/Salary Adjustment	N/A
Sharer, BethAnn	Office Assistant II	N/A	\$0.00	State	6/21/10	0.0	Temporary Workload/Salary Adjustment	N/A
Sindelar, Emily	Library Assistant	N/A	\$1,666.67/mo.	State	6/21/10	1.0	New Hire, replaces Jenny Keiser	N/A
Sindelar, Emily	Library Assistant	N/A	\$1,691.67/mo.	State	7/1/10	1.0	New salary reflects \$300 raise for unionized support staff	N/A
Stout, Rebecca	Accounting Clerk III	N/A	\$2,041.00/mo.	State	7/1/10	1.0	New Hire, replaces Sharon Fleer	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: September 10, 2010

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Vrtiska, Kenneth	Custodian	N/A	\$2,460.67/mo.	State	7/18/83 – 12/31/10	1.0	Retirement; Early Retirement Incentive Program	N/A
Wendte, Kevin	Custodian	N/A	\$1,526.00/mo.	Revenue Bond	4/12/10 – 6/23/10	1.0	Terminated	N/A

NON-UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burke, Kathy	Office Assistant I	N/A	\$1,253.74/mo.	State	8/15/10	.725	Workload/Salary adjustment from .25 FTE to .725 FTE	N/A
Zeisler, Kim	Office Assistant II (temporary)	N/A	\$1,766.00/mo.	State	12/7/09 – 5/26/10	1.0	Resignation	N/A

Enrollment & Marketing Committee

Michelle Suarez, Chair

Floyd Vrtiska

Isaac French

September 10, 2010

State of the System Address

Priority: Educational Excellence Throughout the System

Strategy c: Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff and students.

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
 2. Increase awareness of the system
 3. Market distinctiveness of the system
 4. Promote collaboration within the system

Chancellor Carpenter delivered the annual System Address to faculty, staff and administration at Wayne State on August 20 and Peru State on September 2. He will deliver the address at Chadron prior to the Board meeting held at college at 11 a.m. in the Student Center Ballroom.

Enrollment and Marketing Committee

Michelle Suarez, Chair
Floyd Vrtiska
Isaac French

September 10, 2010

NSCS Board of Trustees' Scholarship

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system
 2. Increase awareness of the system
 3. Market distinctiveness of the system
 4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

The NSCS Board of Trustees' Scholarship, which is worth more than \$15,000 over four years, is our full-tuition award. More than 110 college freshmen are awarded the scholarships annually and each year more than 300 students have the scholarship renewed.

To be eligible, students must:

- Score 25 or above on the ACT or a 1700 or above on the SAT
- Be a resident of Nebraska
- Enroll as a full-time student at Chadron, Peru or Wayne State for Fall 2011
- Be a Nebraska high school graduate
- Provide a letter of recommendation from a high school administrator or teacher
- Complete the application by January 15, 2011

The BOT Scholarship application and information can be found at www.nscs.edu. Posters are mailed to Nebraska high school guidance counselors in early fall. Later this fall, postcards will be mailed to students who received a 25 or higher on the ACT, directing them to the Board of Trustees' Scholarship application on the website. Last year, we received a record high of 356 applications system-wide.

Enrollment & Marketing Committee

Michelle Suarez, Chair

Floyd Vrtiska

Isaac French

September 10, 2010

Governor's Opportunity Award

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system
2. Increase awareness of the system
3. Market distinctiveness of the system
4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

This fall, three freshmen students received the Governor's Opportunity Award (GOA). The GOA is aimed at Nebraska high school seniors who want to stay in the state after graduation and become leaders in their communities. One freshman from each college receives the award. The half-tuition award is worth more than \$7,500 over four years.

To be eligible, students must:

- Score between a 21-24 on the ACT or a 1500-1650 on the SAT
- Be a resident of Nebraska
- Enroll as a full-time student at Chadron, Peru or Wayne State for Fall 2011
- Graduate in 2011 from a Nebraska high school
- Write an essay about why the applicant would like to stay in Nebraska after graduation
- Complete the application by December 1, 2010

The Governor's Opportunity Award application and information can be found at the NSCS website at www.nscs.edu/scholarships.htm. Posters are mailed to Nebraska high school guidance counselors. Postcards will be mailed to students who received between a 21-24 ACT score, directing them to the Governor's Opportunity Award application on the website. For Fall 2010, we received 199 applications system-wide for the award. In Fall 2009, we received 141 applications.

Enrollment & Marketing Committee

Michelle Suarez, Chair

Floyd Vrtiska

Isaac French

September 10, 2010

Davis-Chambers Transfer Student Scholarship

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
 2. Increase awareness of the system
 3. Market distinctiveness of the system
 4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

The Davis-Chambers Transfer Student Scholarship recognizes academically promising students who often find the financial requirements of postsecondary education are a major obstacle for attending college. The NSCS has offered the scholarship to transfer students from Nebraska Community Colleges since 2007. The transfer scholarships are awarded for one academic year (two semesters) and are renewable for up to two additional semesters based upon academic success. Recipients must enroll as full-time students carrying 12 hours or more per semester.

To be eligible, transfer students must:

1. Have a 3.0 Nebraska Community College cumulative grade point average
2. Be a graduate of an accredited Nebraska high school
3. Be a transfer student from a Nebraska Community College
4. Enroll as a full-time undergraduate student at Chadron, Peru or Wayne State
5. Be a resident of Nebraska
6. Write an essay on why they want to attend a state college and what diversity means to them
7. Complete the application form by Monday, March 1, 2011.

Last spring, we had two Davis-Chambers Transfer Student Scholars graduate from Chadron State College. This fall, we have one new Davis-Chambers Transfer Student Scholar attending Wayne State College.

Enrollment & Marketing Committee

Michelle Suarez, Chair

Floyd Vrtiska

Isaac French

September 10, 2010

Davis-Chambers Freshman Scholarship

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system
2. Increase awareness of the system
3. Market distinctiveness of the system
4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

The Davis-Chambers Scholarship was expanded last spring to include freshmen. This award recognizes academically promising students who often find the financial requirements of postsecondary education are a major obstacle for attending college. This year the scholarship provides \$2,000. The scholarships are awarded for one academic year (two semesters) and are renewable for subsequent semesters upon academic success, up to eight total semesters.

The freshmen scholarships are awarded for one academic year (two semesters) and are renewable for subsequent semesters upon academic success. Recipients must enroll as full-time students carrying 12 hours or more per semester.

To be eligible, freshmen must:

1. Have a 3.0 high school cumulative grade point average
2. Be a graduate of an accredited Nebraska high school
3. Enroll as a full-time undergraduate student at Chadron, Peru or Wayne State
4. Be a resident of Nebraska
5. Write an essay on why they want to attend a state college and what diversity means to them
6. Complete the application form by Tuesday, February 1, 2011.

This fall three freshmen, one at each college, received the new Davis-Chambers Freshman Scholarship. We received 155 applications.

Enrollment & Marketing Committee*Michelle Suarez, Chair**Floyd Vrtiska**Isaac French*

September 10, 2010

NSCS Tour

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
 - e. Support an environment that promotes collaborative research and services
 - l. Enhance coordinated outreach through distance delivery of classes, services, programs and degrees

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

Strategies: m. Share faculty, courses and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
 - 2. Increase awareness of the system
 - 3. Market distinctiveness of the system
 - 4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
 - b. Promote the economic impact of the system and the colleges
 - c. Publicize collaborative efforts and programs
 - e. Market the investment of an NSCS degree
-

Due to the ongoing NeSIS project, it was decided the NSCS Tour would not be a series of face-to-face events for the second consecutive year. Instead, the information provided during the NSCS Tour will be included in a mailing, in mid-September, to the high school guidance counselors, community college representatives and other educational professionals. We refer to this mailing as the NSCS-Tour-in-a-Bag. The theme this year is "Take Note of the Nebraska State College System."

Enrollment & Marketing Committee

Michelle Suarez, Chair

Floyd Vrtiska

Isaac French

September 10, 2010

Governor's Proclamation of NSCS Month

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system

2. Increase awareness of the system

3. Market distinctiveness of the system

4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

c. Publicize collaborative efforts and programs

e. Market the investment of an NSCS degree

The Governor will proclaim October as Nebraska State College System Month for the sixth consecutive year this fall. The colleges will offer \$800 bookstore certificates to three fortunate students who visited the colleges during the month. One student will be selected at each college to receive a certificate. Prospective students are eligible if they take a full campus tour in October and are only awarded the certificate if they chose to attend the college that offered them the certificate. In addition, we will also hold NSCS Application Week in October.

Enrollment & Marketing Committee

Michelle Suarez, Chair

Floyd Vrtiska

Isaac French

September 10, 2010

Counseling Conference

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
 - e. Support an environment that promotes collaborative research and services
 - l. Enhance coordinated outreach through distance delivery of classes, services, programs and degrees

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

Strategies: m. Share faculty, courses and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
 - 2. Increase awareness of the system
 - 3. Market distinctiveness of the system
 - 4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
 - b. Promote the economic impact of the system and the colleges
 - c. Publicize collaborative efforts and programs
 - e. Market the investment of an NSCS degree

The Nebraska School Counselor Association Conference will be held **October 15-16** at Union College in Lincoln. High school guidance counselors throughout the state attend the two-day event. The NSCS will have a booth at the conference and all three colleges will have admissions representatives staff the booth.

Enrollment & Marketing Committee*Michelle Suarez, Chair**Floyd Vrtiska**Isaac French*

September 10, 2010

Application Week

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
 - e. Support an environment that promotes collaborative research and services

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
 - 2. Increase awareness of the system
 - 3. Market distinctiveness of the system
 - 4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
 - b. Promote the economic impact of the system and the colleges
 - c. Publicize collaborative efforts and programs
 - e. Market the investment of an NSCS degree
-

During NSCS Month, we will sponsor the third annual NSCS Application Week, starting on Monday, October 18 through Friday, October 22. During this week, the admissions staffs from Chadron, Peru and Wayne will travel across the state to assist seniors at approximately 100 high schools apply to one or more of the colleges. Guidance counselors are also encouraged to assist students at the high schools where our college representatives are not able to attend.

In 2009, we received 1,150 admission web-based applications. These were sent directly to the individual colleges via the new NeSIS system.

Enrollment and Marketing Committee

Michelle Suarez, Chair
Floyd Vrtiska
Isaac French

September 10, 2010

Enrollment Reports for Spring 2010 for Information Only

Priority: Financial Strength of the System
 Goal: 2. Increase enrollment and retention

The attached enrollment reports summarize end-of-semester enrollment at the colleges for Spring 2010. System-wide enrollment increased for the 2010 spring session by 119 FTE or approximately 1.9% above the 2009 spring session. Listed below is a breakdown by college of the enrollment changes:

	2009 FTE Enrollment	2010 FTE Enrollment	% Change
Chadron	1,991	1,964	-1.34%
Peru	1,565	1,625	3.85%
Wayne	2,755	2,841	3.12%
System Total	6,311	6,430	1.9%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and in-state students:

	% of Full-time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	59%	80%	62%	69%
Peru	48%	81%	32%	82%
Wayne	77%	77%	84%	85%
2010 System Average	63%	79%	62%	79%
2009 System Average	63%	79%	62%	80%

6.10.-2

END OF TERM ENROLLMENT REPORT
CHADRON STATE COLLEGE
 TERM: Spring 2010

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2009	2010				2009	2010
Lower Division	908	914	1%	678	236	757	741.2
Upper Division	1,286	1249	-3%	825	424	1,015	993.33
Graduate Division	518	550	6%	93	457	219	229.75
TOTALS	2,712	2,713	0.04%	1,596	1,117	1,991	1,964
						Change in FTE	Percent Change
						-27	-1.34%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2009	2010				2009	2010
On-Campus Students							
Undergrads	1,631	1597	-2%	1,364	233	1,528	1459.75
Graduates	108	87	-19%	34	53	63	46.42
TOTALS	1,739	1,684	-3%	1,398	286	1,591	1,506
Off-Campus Students							
Undergrads	563	566	1%	139	427	244	275
Graduates	410	463	13%	59	404	156	183
TOTALS	973	1,029	6%	198	831	400	458
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2009	2010				2009	2010
Resident Students							
Undergrads	1,586	1,516	-4%	1,026	490	1,257	1,184
Graduates	380	369	-3%	63	306	154	148
TOTALS	1,966	1,885	-4%	1,089	796	1,411	1,332
Non-Resident Students							
Undergrads	608	647	6%	477	170	515	550
Graduates	138	181	31%	30	151	65	82
TOTALS	746	828	11%	507	321	580	632

END OF TERM ENROLLMENT REPORT
PERU STATE COLLEGE
 TERM: 2010 SPRING

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2009	FTE 2010
	2009	2010					
Lower Division	981	1073	9%	434	639	606	625
Upper Division	932	942	1%	615	327	733	734
Graduate Division	429	467	9%	137	330	226	266
TOTALS	2,342	2,482	6%	1,186	1,296	1,565	1,625
						Change in FTE	Percent Change
						60	3.85%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2009	FTE 2010
	2009	2010					
On-Campus Students							
Undergrads	804	774	-4%	712	62	776	735
Graduates	22	26	18%	20	6	18	28
TOTALS	826	800	-3%	732	68	795	763
Off-Campus Students							
Undergrads	1,109	1,241	12%	337	904	563	624
Graduates	407	441	8%	117	324	208	238
TOTALS	1,516	1,682	11%	454	1,228	770	862
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2009	FTE 2010
	2009	2010					
Resident Students							
Undergrads	1,580	1,645	4%	812	833	1,083	1,074
Graduates	349	381	9%	116	265	181	218
TOTALS	1,929	2,026	5%	928	1,098	1,264	1,293
Non-Resident Students							
Undergrads	333	370	11%	237	133	256	284
Graduates	80	86	8%	21	65	45	48
TOTALS	413	456	10%	258	198	301	332

*Totaling errors may occur as a result of rounding

6.10.-4

**END OF TERM ENROLLMENT REPORT
WAYNE STATE COLLEGE**

TERM: 2010 Spring

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2010
Lower Division	1,140	1,246	9%	1,210	36	1,091	1,200
Upper Division	1,348	1,339	-1%	1,244	95	1,286	1,259
Graduate Division	802	767	-4%	135	632	378	382
TOTALS	3,290	3,352	2%	2,589	763	2,755	2,841
						Change in FTE	Percent Change
						86	3.12%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2010
On-Campus Students							
Undergrads	2,446	2,552	4%	2,439	113	2,360	2,444
Graduates	200	255	28%	71	184	110	139
TOTALS	2,646	2,807	6%	2,510	297	2,470	2,583
Off-Campus Students							
Undergrads	42	33	-21%	15	18	17	15
Graduates	602	512	-15%	64	448	268	243
TOTALS	644	545	-15%	79	466	285	258
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2009
Resident Students							
Undergrads	2,136	2,206	3%	2,089	117	2,036	2,102
Graduates	676	634	-6%	106	528	313	307
TOTALS	2,812	2,840	1%	2,195	645	2,349	2,409
Non-Resident Students							
Undergrads	352	379	8%	365	14	341	357
Graduates	126	133	6%	29	104	65	75
TOTALS	478	512	7%	394	118	406	432

Enrollment and Marketing Committee

*Michelle Suarez, Chair
Floyd Vrtiska
Isaac French*

September 10, 2010

Spring Graduation Summary

Priority: Educational Excellence Throughout the System
Goal: Promote educational excellence through academic achievement

According to Board policy #3600, the President of each college is delegated the authority to confer the approved degrees to all students qualifying for graduation. No more than two (2) commencement exercises are authorized each year.

The Chancellor is required by policy to present a summary report to the Board following each commencement that provides information on the number of graduates per degree and discipline in the System.

Attached is the summary of graduate information that has been provided by the colleges. Also included is notification of any Distinguished Service Awards or Honorary Degrees granted.

Listed below is a table providing comparative data from spring 2002 to spring 2010 for number of graduates (headcount) and number of degrees awarded.

Spring Graduation Summary							
	Chadron		Peru		Wayne		Total
	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Degrees Awarded
2010	290	327	263	288	414	448	1,063
2009	286	318	254	294	530	570	1,182
2008	291	317	373	412	543	590	1,149
2007	237	270	306	364	524	564	1,414
2006	255	309	183	248	551	605	1,162
2005	260	292	141	184	543	587	1,063
2004	282	282	163	204	429	487	973
2003	252	296	130	159	417	453	908
2002	282	334	181	222	473	502	1,058

Chadron State College
 Summary of Graduates by Major and Degree
 Spring, 2010

Undergraduate Students		
Applied Sciences Department		
Family & Consumer Science (comprehensive major)	BA	9
Family & Consumer Science Field Endorsement (7-12)	BS	2
Industrial Management (comprehensive major)	BSN	2
Industrial Technology Field Endorsement (7-12)	BSE	10
Rangeland Management (comprehensive major)	BSN	8
Business & Economics Department		
AgriBusiness	BA	0
Business Education Subject Endorsement (7-12)	BSE	1
Business Administration (comprehensive major)	BA	41
Business Education Field Endorsement (7-12)	BSE	2
General Business	BA	5
Communication Arts Department		
Communication Arts	BA	5
Journalism	BA	0
Speech Communications	BA	0
Counseling, Psychology, and Social Work Department		
Psychology	BA	15
Social Work (comprehensive major)	BA	4
Education Department		
Early Childhood Education Subject Endorsement (birth-Grade 3)	BSE	6
Early Childhood Education Unified Field Endorsement (birth-Grade 3)	BSE	1
Elementary Education Field Endorsement (K-8)	BSE	30
Mild & Moderate Disabilities Field Endorsement (7-12) or (K-12)	BSE	5
English & Humanities Department		
English Subject Endorsement (4-9)	BSE	0
Language Arts Field (7-12)	BSE	0
Language Arts/Middle Grades Endorsement (4-9)	BSE	2
Foreign Language/Spanish 7-12	BSE	1
Literature	BA	2
Human Performance Department		
Health & Physical Education Subject Endorsement (7-12)	BSE	0
Health & Physical Education Subject Endorsement (4-9)	BSE	1
Physical Education and Health Field Endorsement (K-12)	BSE	6
Physical Education Subject Endorsement (K-8)	BSE	1
Physical Education Subject Endorsement (7-12)	BSE	0
Recreation	BA	3
Justice Studies Department		
Justice Studies	BA	18
Mathematical Sciences Department		
Information Science and Technology	BSN	7
Mathematics	BSN	3
Mathematics Field Endorsement (7-12)	BSE	2
Mathematics Subject Endorsement (4-9)	BSE	2
Mathematics Subject Endorsement (7-12)	BSE	0
Music Department		
Music (comprehensive major)	BA	3
Vocal Music Subject Endorsement (K-8)	BSE	1
Music Field Endorsement (K-12)	BSE	0
Physical and Life Sciences Department		
Biology (comprehensive major)	BSN	34
Biology Subject Endorsement (7-12)	BSE	0
Chemistry	BSN	0
Clinical Laboratory Science	BSN	0
Natural Science Field Endorsement (7-12)	BSE	4
Physical Science (Comprehensive Major)	BSN	2
Health Sciences	BSN	6

Social Science Department		
History	BA	2
History Subject Endorsement (7-12)	BSE	1
Applied History Comp/Museum Management	BA	1
Social Science Subject Endorsement (4-9)	BSE	2
Social Science Field Endorsement (7-12)	BSE	8
Visual and Performing Arts Department		
Art	BA	3
Art Field Endorsement (K-12)	BSE	0
Theatre	BA	3
Theatre Subject Endorsement (7-12)	BSE	1
Interdepartmental Undergraduate Degree Programs		
Information Resource Management	BA	1
Library Media	BA	2
Technical Operations	BAS	1
Interdisciplinary Studies (comprehensive major)	BA	3
Undergraduate Headcount		234
Undergraduate Program Completions		262
Graduate Students		
Master of Business Administration	MBA	10
Principal - Elementary Administration	ME	11
Secondary Administration	ME	0
School Counseling 7-12	ME	10
Elementary/Secondary Teaching	ME	4
School Library Media P-12	ME	1
Community Counseling	MA	5
Organizational Management/Human Services/Sports Management	MSOM	13
Science/Mathematics	MA	1
History/Language Arts/Humanities	MA	0
Superintendent	SP	1
Graduate Student Headcount		56
Graduate Student Program Completions		65
Total Student Headcount		290
Total Program Completions		327

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

6.11.-4

Peru State College
 Summary of Graduates by Major and Degree
 Spring and August, 2010

Undergraduate Students		
Business Department		
Business Administration Major	BA	0
	BS	39
Business Administration Technology Major	BAS	47
	BT	0
Criminal Justice Department		
Criminal Justice Major	BA	0
	BS	23
Psychology Department		
Psychology Major	BA	0
	BS	20
Education Department		
Teacher Education	BA	0
	BS	42
Physical Education Major	BA	0
	BS	12
English Department		
English Major	BA	0
	BS	3
Liberal Arts Department		
Liberal Arts Major	BA	5
Performing & Fine Arts Department		
Art Major	BA	1
	BS	4
Music Major	BA	0
	BS	2
Social Science Department		
Social Science Major	BA	1
	BS	11
Science & Technology Department		
Computer and Information Services Major	BA	0
	BS	2
Mathematics Major	BA	0
	BS	5
Natural Science Department		
Natural Science Major	BA	0
	BS	6
Graduate Students		
Curriculum and Instruction Major	MSED	50
Organizational Management	MSOM	13
Total Undergraduate Student Headcount		200
Total Graduate Student Headcount		63
Total Student Headcount		263
Total Degrees Awarded		288

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

Wayne State College

Summary of Graduates by Major and Degree
Spring & Summer 2009

Undergraduate Students		
School of Arts & Humanities		
Art & Design Department		
Art Major	BA	0
	BS	12
Communication Arts Department		
Mass Communication Major	BA	1
	BS	5
Speech Communication Major	BA	2
	BS	7
Theatre Major	BA	1
	BS	1
Language & Literature Department		
English Major	BA	1
	BS	9
French Education	BA	1
Modern Language & Culture Major	BA	0
Spanish Major	BA	9
Music Department		
Music Major	BA	0
	BS	5
School of Business & Technology		
Business & Economics Department		
Business Administration Major	BA	4
	BS	61
Computer Technology & Information Systems Department		
Computer Information Systems Major	BA	0
	BS	9
Computer Science Major	BA	0
	BS	1
Technology & Applied Sciences Department		
Early Childhood Major	BA	0
	BS	10
Family & Consumer Science Major	BA	0
	BS	9
Industrial Technology Major	BA	0
	BS	10
Technology Major	BA	0
	BS	3

6.11.-6

School of Education & Counseling		
Counseling & Special Education Department		
Human Service Counseling Major	BA	0
	BS	1
Special Education Major	BA	0
	BS	5
Educational Foundations & Leadership Department		
Early Childhood Education Major	BA	0
	BS	10
Elementary Education Major	BA	0
	BS	32
Middle Level Education Major	BA	0
	BS	1
School of Natural & Social Sciences		
Health, Human Performance & Sport Department		
Applied Human & Sport Physiology	BA	0
	BS	2
Exercise Science Major	BA	0
	BS	5
Health & PE Major	BA	1
	BS	7
Sport Management Major	BA	0
	BS	10
History, Politics & Geography Department		
Geography Major	BA	0
	BS	2
History Major	BA	0
	BS	2
Political Science Major	BA	1
	BS	5
Social Sciences Education Major	BA	0
	BS	2
Life Sciences Department		
Life Sciences Major	BA	1
	BS	32
Physical Sciences & Mathematics Department		
Chemistry Major	BA	0
	BS	18
Mathematics Major	BA	0
	BS	2
Natural Sciences Major	BA	0
	BS	1
Physical Sciences Major	BA	0
	BS	0

Sociology, Psychology & Criminal Justice Department		
Criminal Justice Major	BA	2
	BS	14
Psychology Major	BA	0
	BS	6
Social Sciences Major	BA	0
	BS	3
Sociology Major	BA	0
	BS	1
Interdisciplinary Studies		
Interdisciplinary Studies Major	BA	0
	BS	1
Graduate Students		
Business Administration Major	MBA	12
Organizational Management/Sport & Recreation Management	MS	7
Counseling Major	MSE	11
Curriculum & Instruction Major	MSE	78
Physical Education Major (Non-Teaching)	MSE	2
School Administration Major	MSE	4
School Administration -- Ed. Specialist	EdS	6
Total Degrees Reported (includes Double Majors)		448
Total Undergraduate Student Headcount		294
Total Graduate Student Headcount		120
Total Graduate Headcount		414

Distinguished Service Award(s) Granted: None
George L. Schuck -- Alumni Achievement Award

Honorary Degrees Granted: None

Academic, Personnel & Student Affairs Committee

Michelle Suarez, Chair
Floyd Vrtiska
Isaac French

September 10, 2010

Chancellor's Summary Report

Priority: Greater System Prominence

Goal: 2. Increase awareness of the system

The Chancellor's Summary Report (CSR) was developed to provide data regarding the NSCS in a summary format to the Board of Trustees and the general public. The data on the CSR is designed to provide a snapshot of information and is taken from various reports submitted by the colleges at various times during the year.

NSCS Chancellor's Summary Report 2010

Enrollment by Headcount¹ (unduplicated)

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
Fall 2009 Total	2369	1997	2837	7203
One year change	3%	5%	2%	3%
Five year change	3%	45%	5%	13%
On campus	1796	901	2800	5497
Off campus	573	1096	37	1706
<i>Graduate</i>				
Fall 2009 Total	497	495	805	1797
One year change	5%	17%	< -1%	6%
Five year change	16%	61%	12%	24%
On campus	114	35	241	390
Off campus	383	460	564	1407
Total	2866	2492	3401	9000

¹Source: End of term enrollment report for Fall 2009, 2008 & 2004

Enrollment by FTE¹

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
Fall 2009 Total	1884	1444	2673	6001
One year change	< -1%	6%	2%	2%
Five year change	-5%	36%	4%	7%
On campus	1595	878	2663	5136
Off campus	289	565	10	864
<i>Graduate</i>				
Fall 2009 Total	220	289	379	888
One year change	8%	10%	4%	7%
Five year change	< -1%	< -1%	32%	41%
On campus	65	33	131	229
Off campus	155	256	248	659
Total	2104	1733	3052	6889

¹Source: End of term enrollment report for Fall 2009, 2008 & 2004

Student Credit Hour Production¹ Fall 2009

	CSC	PSC	WSC	NSCS
On Campus²	20480	10810	38793	70083
Off Campus³	708	1956	2326	4990
Online/Hybrid⁴	9226	12347	3426	24999
Other Asynchronous⁵	494	0	111	605
Total	30908	25113	44656	100,677
One year change	< 1%	8%	2%	3%
Five year change	-1%	40%	5%	10%

¹Source: Instructional Load Report for Fall 2009, 2008 & 2004

²Definition: Face-to-face at each of the respective colleges

³Remote college locations, traditional format, interactive distance learning origination from off-campus location

⁴At least 50% or more delivery is by Internet

⁵Definition: CD and video

Faculty

	CSC	PSC	WSC	NSCS
Full- time Faculty¹	92	45	125	262
Adjunct Faculty²	27	43	43	113
Total	119	88	168	375
Adjunct Online/Hybrid^{2, 3}	8	24	5	37
Faculty Student Ratio⁴	18/16	20/17	18/16	NA

¹Source: June 2009 Faculty Salary Recommendation

²FTE adjunct - including graduate assistants and professional staff with teaching responsibilities – instructional load report Fall 2009

³FTE adjunct online/hybrid from instructional load report Fall 2009; included in adjunct faculty numbers above

⁴Undergraduate/Graduate

Graduates (Spring 2010 Headcount)

	CSC	PSC ¹	WSC	NSCS
Baccalaureate Degrees	234	200	294	728
Graduate Degrees	56	63	120	239
Total	290	263	414	967

¹May and August Graduates

First to Second Year Retention Rates¹

	CSC	PSC	WSC	NSCS
Percent Returning	66%	62%	67%	65%
One year change	2%	4%	2%	3%

¹As reported by college personnel: Fall 2008 – Fall 2009

2003 Cohort Graduation and Success Rates^{1, 2, 3}

	CSC	PSC	WSC	NSCS
% Graduate in 6 years	38%	34%	50%	40%
Good Standing³	39%	51%	20%	37%
Success rate	77%	85%	70%	77%

¹As reported by college personnel

²National average for four-year public colleges with open admission is 37.2 percent. (Source ACT)

³Still enrolled or transferred to another institution or eligible to enroll elsewhere

Employment of NSCS Graduates¹

	CSC	PSC	WSC	NSCS
Number of Graduates	432	285	484	400
# Responding²	218	161	390	256
% Responding²	52%	56%	81%	63%
# of Grads Employed or in Graduate School²	212	149	377	246
% Employed²	97%	96%	97%	96%

¹As reported by college personnel

²Self-response to career follow-up survey: 2007-2008 graduates

General Fund Appropriation per Nebraska State College System Student¹

FY 2008-2009	FY 2007-2008	FY 2006-2007	FY 2005-2006	FY 2004-2005	FY 2003-2004
\$6382	\$6078	\$5899	\$5693	\$5242	\$5234

¹GF appropriation ÷ Annual FTE from October 2009 supplemental budget materials

NSCS Tuition Rate^{1,2}

Undergraduate	\$128.75
Graduate Resident	\$163.50
Undergraduate Non-Res	\$257.50
Graduate Non-Res	\$327.00
Online Undergraduate	\$190.00
Online Graduate	\$237.50
PSC Pilot UG, Non-Res	\$129.75

¹Approved Board of Trustees, April 22, 2010

²Tuition per credit hour

Room and Board^{1,2}

	CSC ³	PSC ⁴	WSC ⁵
Room	\$1326	\$1434	\$1330
Board	\$1217	\$1350	\$1440

¹Approved Board of Trustees, April 22, 2010

²Double Room Rate per semester

³CSC – 14 meal + \$100/7 day plan

⁴PSC – No restrictions on number of meals

⁵WSC – 15 meal + \$85/7 day plan

Fees (Mandatory) 2009-2010 Academic Year^{1,2}

	CSC	PSC	WSC
Health Service	\$47.40	\$20.00	\$42.00
Capital Improve Fee	\$150.00	\$150.00	\$150.00
Facilities Fee	\$217.50	\$210.00	\$258.75
Student Activity Fee	\$69.60	\$60.00	\$33.00
Event Fee	\$42.00	\$26.25	\$90.00
Technology Fee	\$68.25	\$52.50	\$78.00
Total	\$594.75	\$518.75	\$651.75

¹Approved Board of Trustees, April 22, 2010

²Computed at 15 credit hours per semester

Approximate Cost of attending for Fall and Spring 2010-2011^{1,2}

	CSC	PSC	WSC
Tuition	\$3862.50	\$3862.50	\$3862.50
Fees	\$1189.50	\$1103.50	\$1207.50
Room & Board	\$5086.00	\$5568.00	\$5540.00
Total³	\$10,138.00	\$10,533.50	\$10,610.00

¹Approved Board of Trustees, April 22, 2010

²Resident Undergraduate enrolled in 15 semester credit hours

³Books, course materials and living expenses are not included

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
 Bill Roskens
 Trevor Dietrich

September 10, 2010

Grant Applications and Awards for Information Only

Chadron Application

- Building Quantitative Literacy & Observational Skills in Twenty-First Century Professionals (Walmart Foundation State Giving Grant) -- \$45,763.32
- Identification of Alkaliphilic Bacteria from Lakes in Western Nebraska (NASA) -- \$4,000
- Integrating Geospatial Technologies for Earth Resources and Hazards (NASA Nebraska Space Grant) -- \$5,703
- Subtle Geologic Structures/Remote Sensing of Ground Water Flow (NASA Nebraska Space Grant) -- \$10,000

Chadron Award

- Chadron State College Upward Bound Program (U.S. Department of Education) -- \$250,000

Peru Awards

- Biodiversity Inventories: Gregarines Parasitizing North American Cockroaches (National Science Foundation) -- \$443,000
- TRIO-Student Support Services (US Department of Education) -- \$286,923

Wayne Awards

- IdeA Networks of Biomedical Research Excellence (INBRE) (National Institutes of Health through the University of Nebraska Medical Center) - \$104,681 for award period 5/10 – 4/11
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$60,000

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

g. Continually find ways to stretch limited resources as far as possible

Board policy 6024 states that grant applications and awards that have, as part of the Agreement, an obligation to accept fiscal responsibility in future years, or which require maintenance of effort on the part of the college, require Board approval. Grant applications and awards not requiring maintenance of effort or an obligation to accept fiscal responsibility in future years are attached for information only.

7.1.-2

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: September 10, 2010
Notice of Intent	Application: X	Accept Award:
Name of Program: Building Quantitative Literacy & Observational Skills in Twenty-First Century Professionals		
Funding Source: Walmart Foundation (State Giving Grant)		
Amount Requested: \$45,763.32	Amount Awarded:	Funding Period: Oct 2010 – Jan 2012
Closing Date for Application Submission: August 12, 2010		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College ' s use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: Grant funds will be used to purchase computers and audio equipment to facilitate classroom instruction on data analytics, interpretation, and graphing as part of many courses offered by the Department of Counseling, Psychology, and Social Work.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: x
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: x
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. William Roweton		
Administrator responsible for approving the application: Dr. Janie Park		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: September 10, 2010
Notice of Intent	Application: X	Accept Award:
Name of Program: Identification of Alkaliphilic Bacteria from Lakes in Western Nebraska		
Funding Source: NASA		
Amount Requested: \$4,000	Amount Awarded:	Funding Period: Sept. 1, 2010 – March 31, 2011
Closing Date for Application Submission: August 2, 2010		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College 's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: Take physical measurements of sample sites, collect water, isolate DNA, and establish conditions for denaturing gradient gel electrophoresis. Run gradient gels and send DNA for sequencing (fall/winter). Repeat testing in spring and compare data with fall/winter results. The overall goal is to determine what species of bacteria and archaeobacteria make up the bulk of the ecosystem and how the populations change with the seasons.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ann Buchmann		
Administrator responsible for approving the application: Dr. Janie Park		

7.1.-4

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: September 10, 2010	
Notice of Intent	Application: X	Accept Award:	
Name of Program: Integrating Geospatial Technologies for Earth Resources and Hazards			
Funding Source: NASA Nebraska Space Grant			
Amount Requested: \$5,703	Amount Awarded:	Funding Period: Sept 2010 – May 2011	
Closing Date for Application Submission:			
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:	
Does this grant include Indirect Cost Funds for the College's use?		Yes:	No: X
Will this grant require State Matching Funds ?		Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):			
Will this grant require In-Kind Funds ?		Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): faculty salary, travel, office supplies			
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:	No:
How many FTE positions will the grant fund?		FTE: 0	
How many of these are new positions?		New FTE:	
Briefly describe the purpose(s) of this application/award: The ultimate aim of the project is to understand critical Earth resources, including water and geological hazards. We will be mapping faults, which our work recently discovered in the Pine Ridge. Aside from their earthquake potential – some indicators suggest recent activity – these faults serve as conduits for ground water. This is of keen interest to all citizens of the region.			
Is this grant a continuation of a previous/existing grant?		Yes: X	No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:			
Has this grant application been previously denied?		Yes:	No: X
If yes, please state the reason:			
Person responsible for the preparation of the application: Dr. Michael Leite			
Administrator responsible for approving the application: Dr. Janie Park			

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: September 10, 2010
Notice of Intent	Application: X	Accept Award:
Name of Program: Subtle Geologic Structures/Remote Sensing of Ground Water Flow		
Funding Source: NASA Nebraska Space Grant		
Amount Requested: \$10,000	Amount Awarded:	Funding Period: Sept. 2010 – May 2011
Closing Date for Application Submission: August 2, 2010		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College=s use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: This grant application proposes to follow up on previous work with more remote sensing work and field verification. One student will continue to map faults, working toward a comprehensive understanding of the forces that caused the faulting, and working out the timing of earthquake events. A second student will be investigating the effects of ground water flow from springs into Pine Ridge streams.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Michael Leite		
Administrator responsible for approving the application: Dr. Janie Park		

7.1.-6

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: September 10, 2010
Notice of Intent	Application:	Accept Award: X
Name of Program: Chadron State College Upward Bound Program		
Funding Source: U.S. Department of Education		
Amount Requested: 250,000.00	Amount Awarded: \$250,000.00	Funding Period: Sept 2010-Aug 2011
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: Feb. 2007
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 2.5
How many of these are new positions?		New FTE:
Briefly describe the purpose(s) of this application/award: Chadron State College developed an Upward Bound Program (UBP) to provide intensive, target activities for 50 low-income, first-generation students at area high schools (Chadron, Alliance, Gordon/Rushville) to help them complete their high school diplomas and to enter and then succeed in a postsecondary education degree program. The UBP proposal will provide tutoring, test preparation, individual counseling, etc. The College will also offer a six week summer program that will include intensive instruction in such areas as mathematics, health sciences, computer sciences, foreign language, arts and crafts, and English. Student stipends and paid summer internships will be offered to participants to encourage retention. Cultural enrichment activities and visits to postsecondary institutions will also be included.		
Is this grant a continuation of a previous/existing grant?		Yes: X No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: All remain the same		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Maggie Smith-Bruehlman		
Administrator responsible for approving the application: Dr. Janie Park		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: July 15, 2010
Notice of Intent	Application:	Accept Award: X
Name of Program: Biodiversity Inventories: Gregarines Parasitizing North American Cockroaches		
Funding Source: National Science Foundation		
Amount Requested: \$470,000	Amount Awarded: \$443,000	Funding Period: 9/2010-9/2014
Closing Date for Application Submission: July 9, 2009		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved: 9/2009
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Faculty release time; Use of existing office and laboratory space		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 0.75
How many of these are new positions?		New FTE: 0.75
Briefly describe the purpose(s) of this application/award: See attached public abstract.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: X No:
If yes, please state the reason: NSF funds only grants scoring in the top 10% of all applications as determined by panel review. The funded proposal is a revision of a prior application.		
Person responsible for the preparation of the application: R. E. Clopton		
Administrator responsible for approving the application: Todd Drew		

**RUI: Biodiversity Inventory:
Gregarines Parasitizing North American Cockroaches.**

The project surveys and documents the biodiversity of North American cockroaches and their gregarine parasites. This is the first comprehensive survey of North American cockroaches since 1917 and the project will also discover and describe 60-120 new gregarine species. Gregarines are protistan parasites of insects: although closely related to the malarial parasites of humans, gregarines do not infect vertebrates. Of the 72 cockroach species known in North America, only 8 infest human habitations: most are “wild”, poorly known species with little human impact. The project discovers and documents cockroach and gregarine diversity through field survey, preparation of permanent museum collections, and the generation and analysis of morphological and molecular data. The project quantifies the effects of host species diversity and the environment on speciation using controlled studies of parasite development and experimental cross-infection of parasites among host species.

The project examines a basic question of biodiversity: what roles do host diversity and environmental conditions play in the formation and persistence of parasitic species? These questions underlie all biodiversity survey and their solution is key to understanding the formation and persistence of biodiversity as well as techniques for rapidly discovering and describing new species. Pragmatically, the project builds a specimen base to investigate and monitor the effects of climate change on biodiversity: cockroach distributions are delimited by climate but have not been surveyed in almost a century. The project also trains undergraduate students who will likely choose to pursue careers in science as a direct result of their research experience.

Clopton: NSF Award 1019419_Public Abstract

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: August 18, 2010
Notice of Intent	Application:	Accept Award: X
Name of Program: TRIO-Student Support Services		
Funding Source: U.S. Department of Education		
Amount Requested: \$286,922	Amount Awarded: \$286,923	Funding Period: 9/1/10-8/31/15
Closing Date for Application Submission: Dec. 14, 2009		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 9/11/2009
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Matching funds are in-kind only – \$5,000 in salaries (U. Waln); \$2,500 in wages (student workers); \$1,200 in institutional scholarships (TRIO awards); \$1,000 grant activities sponsorship (summer bridge)		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 3.83
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: To fund provision of supplemental support services to promote the academic persistence and success of low-income and first-generation students and students with disabilities.		
Is this grant a continuation of a previous/existing grant?		Yes: X No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: The previous grant was originally awarded at \$274,671 per year for a 4-year period and is currently funded at \$278,566 due to a 5% cost-of-living increase. The proposed grant would be funded at a rate of \$286,923 per year for a period of 5 years.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Ursula Waln		
Administrator responsible for approving the application: Dr. Daniel Hanson		

7.1.-10

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 10, 2010
Notice of Intent	Application:	Accept Award: X
Name of Program: IdeA Networks of Biomedical Research Excellence (INBRE)		
Funding Source: National Institutes of Health through the University of Nebraska Medical Center		
Amount Requested: \$748,030	Amount Awarded: \$104,681 Funding for award period 5/10-4/11	Funding Period: 05/01/09-04/30/14
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 01/13/09
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 0.67
How many of these are new positions?		New FTE: 0.0
Briefly describe the purpose(s) of this application/award: This second year award of a five-year grant by the University of Nebraska Medical Center for the IdeA Networks of Biomedical Research Excellence (INBRE), of which Wayne State is a participant, is designed to develop and sponsor research activity at undergraduate institutions and to involve undergraduate students in the research enterprise. It provides funding for supplies, travel, and salary/benefits for two faculty members and scholar support for students involved in biomedical research. The project goal is to enhance the competitive biomedical research capability throughout the State of Nebraska through collaboration among the state's institutions of higher education.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this award funds Phase III of the three-year Biomedical Research Infrastructure Network (BRIN) grant awarded for the period 09/01-09/04 and the five-year IdeA Networks of Biomedical Research Excellence (INBRE) grant awarded for the period 09/04-04/09.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Shawn Percy, Professor, Life Sciences Department, Dr. Doug Christensen, Professor, Life Sciences Department.		
Administrator responsible for approving the application: Jean Dale, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: September 10, 2010
Notice of Intent	Application:	Accept Award: X
Name of Program: Nebraska Business Development Center		
Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha		
Amount Requested: \$60,000	Amount Awarded: \$60,000	Funding Period: 01/10-12/10
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$16,000 includes communications, supplies, and travel expenses as well as director salary and benefits not covered by grant.		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate with the U.S. Small Business Administration.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.91	
How many of these are new positions?	New FTE: 0.0	
Briefly describe the purpose(s) of this application/award: This award is a sub-agreement with the University of Nebraska-Omaha for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It provides funding for salaries and benefits for 0.91 FTE of a director.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract will continue to fund the Nebraska Business Development Center at Wayne as it has for a number of years.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center		
Administrator responsible for approving the application: Jean Dale, Administration and Finance		

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
 Bill Roskens
 Trevor Dietrich

September 10, 2010

Contracts and Change Orders for Information Only

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts less than \$50,000.

System Office	
Location on Campus:	System Office
Contracted Work:	Conduct comparability study including wages, fringe benefits, etc. for union negotiations
Contract Amount:	\$36,500 (plus office related expenses not to exceed \$500)
Fund Source:	System Office & Colleges' Operating Budgets
Contractor:	Capitol City Concepts, LLC
Location on Campus:	System Office
Contracted Work:	System Office cleaning services
Contract Amount:	\$1,440/year
Fund Source:	Cash
Contractor:	Schroeder Building Services, Inc.

Chadron State College	
Location on Campus:	Campus
Contracted Work:	Print Centennial Celebration Book
Contract Amount:	\$31,400
Fund Source:	Cash
Contractor:	Donning Company Publishers
Location on Campus:	Kline Center
Contracted Work:	Demolition
Contract Amount:	\$169,592 (Chancellor authorized to approve June 3, 2010)
Fund Source:	Contingency Maintenance
Contractor:	Earth Services & Abatement, Inc.
Location on Campus:	Math & Science Building
Contracted Work:	Reroof
Contract Amount:	\$209,500 (Chancellor authorized to approve June 3, 2010)
Fund Source:	LB 309
Contractor:	Lowe Roofing
Location on Campus:	High Rise Residence Hall
Contracted Work:	Window Replacement
Contract Amount:	\$170,000 (Chancellor authorized to approve June 3, 2010)
Fund Source:	Contingency Maintenance
Contractor:	Fuller Construction

7.2.-2

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Tunnel Retaining Wall at Campus Services Building Design a new tunnel retaining wall \$2,860 LB 309 Kenneth Lathrum and Associates
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auditorium Theater Balcony railing modifications \$31,018 LB 309 Midland Restoration – apparent low bidder, contract in progress
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Eliza Morgan Hall Remodel and addition of Eliza Morgan Hall Phase II, III, IV \$45,000 Revenue Bond Surplus Funds The Clark Enersen Partners
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Residence Halls Laundry Vending TBD Sales Commissions Jetz Service Co., Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Various Campus Buildings Cable Television Service \$11.55/unit/month Revenue Bond Galaxy Cable Inc.

Wayne State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Planetarium aisle lighting \$1,257 Cash Heartland Theatre Services, Council Bluffs, IA
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Lyle Seymour Heritage Plaza Renovation \$60,187 LB 605/Foundation Christiansen Construction, Pender, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus-Wide Concrete removal and replacement \$7,330 Contingency Maintenance/Cash Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	US Conn Library/Studio Arts Sidewalk removal and replacement \$1,890 Cash Otte Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	US Conn Library/Studio Arts Concrete replacement with site drainage \$5,385 LB 605/Foundation Otte Construction, Wayne, NE

Wayne State College continued	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Abatement of flooring on ground and 1 st floors \$47,130 Insurance Settlement Great Plains Asbestos Control, Kearney, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Degrease hoods, filters, duct and fans at Food Service \$1,410 Revenue Bond Operations Performance Chores, Lincoln, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Energy Plant Remove and install new rear door & hardware \$23,668 LB 309 Trabue Industrial Systems, West Des Moines, IA
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Anderson Hall Asbestos Insulation Abatement \$625 Revenue Bond Operations Environmental Services, Inc., Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Humanities Sprinkler system installation \$81,680 LB 309 Midwest Automatic Fire Sprinkler, Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Relocate sprinkler line \$2,860 LB 309 Midwest Automatic Fire Sprinkler, Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	US Conn Library Carpet installation in Room 031 \$986 Cash Nore's Design Center, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Carpet installation in planetarium, ground and 1 st floors \$54,813 Insurance Settlement Nore's Design Center, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Carpet installation in rooms 021, 022, 0B1, 012 \$1,949 Cash Nore's Design Center, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Baseball Office Remove and install new flooring \$477 Cash Complete Floors, Inc., Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center Carpet and cove base installation in Commons & Office area \$6,178 Revenue Bond Operations Nore's Design Center, Norfolk, NE

7.2.-4

Wayne State College continued	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Services Building Carpet and cove base installation in NATS area \$1,296.44 Cash Nore's Design Center, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science - Planetarium Furnish and install seating \$17,184 Insurance Settlement GreyStone International, Grand Haven, MI
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Humanities Remove and install carpet/cove base in Room 113A \$470.35 Cash Nore's Design Center, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Fine Arts Provide equipment for NW stairwell painting \$1,250 Cash Miller Painting & Decorating, Hartington, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center - Catwalk Provide equipment for catwalk painting \$1,250 Revenue Bond Operations Miller Painting & Decorating, Hartington, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus-Wide Safety tests on elevators/lifts \$4,045 Cash/Revenue Bond Operations Eletech, Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center Install east entrance glass \$3,316 Revenue Bond Operations The Glass Edge, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center East concrete stair repair \$4,900 Revenue Bond Operations McGill Restoration, Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Bowen Hall Furnish and install glass in 318, 411, 520, 617, 813, 816, etc. \$1,594 Revenue Bond Operations The Glass Edge, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus-Wide Semi-annual fire suppression system inspection \$985 Cash/Revenue Bond Operations General Fire & Safety Equipment, Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus-Wide Semi-annual fire alarm system inspection \$940 Cash/Revenue Bond Operations Electronic Systems, Hastings, NE

Wayne State College continued	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Benthack Hall Cornerstone installation – labor, material and equipment \$936 Cash Christiansen Construction, Pender, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Pile Hall 60% of schematic design (approved by Chancellor 7/13/10) \$44,000 + up to \$1,000 reimbursable expenses Revenue Bond Surplus Funds Bahr Vermeer Haecker Architects
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Stadium Wildcat Stadium Resurface \$241,200 LB 1100/Capital Improvement Fee McGill Restoration, Omaha, NE

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000. If approval of change order is critical to project schedule, \$20,000 to \$60,000 range change orders may be approved by Chancellor and reported for ratification at next Board meeting.

Peru State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Jindra Fine Arts Building #2 Additional handrail mounting brackets \$11,465 LB 309/Contingency Amount in Contract Lund Ross Constructors, Inc.
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Library Building #1 Increased design scope \$16,650 plus \$1,200 reimbursables LB 309 Jackson Jackson and Associates
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Library Building (Chancellor approved 8/4/10 as per L Olson email) #1 Additional bricks and tuck-pointing \$32,000 LB 309 Midland Restoration

7.2.-6

Wayne State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	US Conn Library, Nordstrand Arts Gallery #1 Install additional wood base \$323 LB 1100/Capital Improvement Fees J.H. Hespe Co., Norfolk, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Carhart Science #14 - 3 rd floor renovation \$53,483 Contingency Beckenhauer Construction, Norfolk, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	US Conn Library, Nordstrand Arts Gallery #2 Leveling floor in art gallery \$4,601 LB 1100/Capital Improvement Fees J.H. Hespe Co., Norfolk, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Carhart Science #15 - 3rd floor renovation \$54,751 Contingency Beckenhauer Construction, Norfolk, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	College Center in South Sioux City #6 General construction \$7,260 Capital Construction Appropriation L & L Builders, Sioux City, IA

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

Physical Plant Status Reports for April - June 2010
(For Information Only)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability
4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system
g. Continually find ways to stretch limited resources as far as possible

Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.

PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: June 3, 2010

Project Description	Status	Fund Source
LB 309 Projects		
Armstrong/Nelson Physical Activity Center – Design Lighting Improvements	In Progress	LB 309
Armstrong/Nelson Physical Activity Center – Lighting Improvements	In Progress	LB 309
Armstrong/Nelson Physical Activity Center – Pool Controls	In Progress	LB 309
Campus Energy/Utilities Study	In Progress	LB 309
Heat Plant Emergency Generator Design	In Progress	LB 309
Heat Plant Switchgear Replace (Phase I & II)	In Progress	LB 309
Math Science Building – Design Roof Replacement	In Progress	LB 309
Revenue Bond Projects (including BANS)		
LB 605 Projects		
Administration Building Renovation	Substantially Complete	LB 605
LB 1100 Projects		
Contingency Maintenance Projects		
Andrews Hall Wing Renovation	In Progress	Contingency Maint.
Crites Hall Reroof	Substantially Complete	Contingency Maint.
Andrews Hall Window Replacement	In Progress	Contingency Maint.
Residence Hall Carpet Replace.	In Progress	Contingency Maint.
Residence Hall Door/Access Control	In Progress	Contingency Maint.
Revenue Bond Buildings Asbestos Abatement	In Progress	Contingency Maint.
Revenue Bond Buildings Furnishings	In Progress	Contingency Maint.
Student Center Specialty Equip	In Progress	Contingency Maint.
West Court Deferred Repair	In Progress	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		

PHYSICAL PLANT STATUS REPORT

College: **Peru State College**

Meeting Date: September 10, 2010

Project Description	Status	Fund Source
LB 309 Projects		
Jindra Fine Arts Code Upgrade Study & Codes/HVAC Upgrade	Construction in Progress	LB 309/LB 1100
CATS (ARC) Design Masonry Repairs	Tuck-Pointing in Progress	LB 309
Library Design Masonry Repairs	Tuck-Pointing in Progress	LB 309
Theater Balcony	Work in Progress	LB 309
TJ Majors HVAC Study	Design in Progress	LB 309
Campus Tunnel Wall Repair	Design in Progress	LB 309
LB 605 Projects (2006)		
Revenue Bond Projects (including BANS)		
Delzell Hall Restrooms	Program Statement Approved – ventilation portion of the project complete	Bonds
Contingency Maintenance Projects		
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not “fit” into any of the other categories)		
New College Entry	Foundation Fundraising In Progress	Foundation
Biomass Energy Center	Program Statement approved. Project on hold pending funding	Foundation

PHYSICAL PLANT STATUS REPORT

College: Wayne State College

Meeting Date: September 10, 2010

Project Description	Status	Fund Source
LB 309 Projects		
Campuswide Energy Audit	Substantially Complete	LB 309/Cont. Maint.
Carhart Science 3 rd Floor HVAC	Substantially Complete	LB 309
U.S. Conn Library Fire Alarm Sprinkler Upgrades Design	In Process	LB 309
Education Fire Alarm Sprinkler Upgrades	In Design	LB 309
Hahn Lever Locks	In Process	LB 309
Humanities Fire Alarm Sprinkler Upgrades	Substantially Complete	LB 309
Peterson HVAC Upgrade Phase 2	Substantially Complete	LB 309
LB 1100 Projects (99-00)		
U.S. Conn Library Art Gallery	Substantially Complete	LB 1100 FY09
Stadium Deck Resealant and Seating	Substantially Complete	LB 1100 FY 09/Capital Improvement Fees
LB 605 Projects (2006)		
Carhart Science Renovations Phase I	Substantially Complete	LB605/Cash/Foundation
Revenue Bond Projects (including BANS)		
Contingency Maintenance Projects		
Bowen Hall Doors/Locks/ Hall Ceiling & Lights	Complete	Contingency Maint.
Rec Center Racquetball Court to Cardio Room	In Process	Contingency Maint.
Student Center Dishwasher Replacement	Complete	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Seymour Plaza 1% for Art	In Process	1% for Art
College Center at South Sioux City	In Process	State Approp/Cash/Foundation/NECC
Commons Phase III	Substantially Complete	Cash/Foundation

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

Capital Construction Progress Reports as of June 30, 2010
(For Information Only)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

As required by Board Policy 8050, the colleges have submitted the following capital construction progress reports on their respective construction projects.

Chadron

1. Administration Building Renovation – Interim Report
2. Sparks Hall Renovation – Interim Report

Peru

1. Al Wheeler Activity Center Addition/Renovation/Bleachers/AD Majors Demolition & Parking Lot – Interim Report

Wayne

1. Campus Services – Interim Report
2. Carhart Science Building Phase I – Interim Report
3. Rice - Stadium Renovations Project – Interim Report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT AS OF 6/30/10				
College: Chadron State College		Meeting Date: September 9, 2010		
Project Information	Project Title:	Administration Bldg. Renovation		
	Program Number:			
	Professional Consultant:	Bahr Vermeer and Haecker		
	General Contractor:			
	Net Square Footage: 11,165	Gross Square Footage: 59,704		
	Bid Opening Date			
	Notice of Proceed Date			
Estimated Completion Date				
Final Acceptance Date				
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker		
	Needs Statement	(enter dates)		
	Program Statement	11/6/2002		
	Professional Services Contract	6/6/2002		
	Bonds Sold			
	Preliminary Plans			
	Design Development	12/21/2006		
	Construction Contract	6/18/2007		
	Substantial Completion			
Final Completion				
Report Information	Status	Initial Report:	7/7/2007	
		Interim Report:		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No:605	\$4,865,322.00		
	Federal Funds			
	LB 309 Funds			
	Cash Funds	\$69,965.00		
	Capital Imp. Fee Commitment			
	Other			
Total Available	\$4,935,287.00			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available			
Expenditure Information				
	Proposed Budget	Expended to Date	Balance	
Program Planning				
Professional Fees & Reimb.	\$334,445.00	\$334,445.00	\$0.00	
Life Cycle Cost Analysis			\$0.00	
Construction				
1. General, Mech., Elec.	\$3,720,209.12	\$3,685,933.40	\$34,275.72	
2. Fixed Equipment				
3. Sitework/Utilities				
Furnishings/Moveable Equip.	\$635,583.00	\$622,927.98	\$12,655.02	
Contingency	\$225,257.50	\$197,445.30	\$27,812.20	
Artwork	\$40,036.50	\$0.00	\$40,036.50	
Other Items				
1. Special/Tech. Equipment				
2. Asbestos Abatement	\$69,965.00	\$78,025.00	-\$8,060.00	
3. Signage	\$12,635.90	\$12,635.90	\$0.00	
4. Venetian Blinds	\$27,366.23	\$27,366.23	\$0.00	
Change Orders				
#1-Fuller Construction	\$16,816.80			
#2-Fuller Construction	\$10,509.40			
#3-Fuller Construction	\$4,747.60			
#4-Fuller Construction	\$16,653.10			
TOTALS	\$4,935,287.00	\$4,931,412.58	\$106,719.44	

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF 6/30/10**

College: Chadron State College		Meeting Date: September 9, 2010	
Project Information	Project Title:	Sparks Hall Renovation	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:	Fuller Construction	
	Net Square Footage: 11,165	Gross Square Footage: 17,218	
	Bid Opening Date	3/23/2006	
	Notice of Proceed Date	4/12/2006	
	Estimated Completion Date	7/1/2007	
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/5/2002	
	Professional Services Contract	10/30/2005	
	Bonds Sold		
	Preliminary Plans		
	Design Development	11/23/2005	
	Construction Contract	4/12/2006	
Report Information	Status	Initial Report:	6/2/2006
		Interim Report:	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	\$2,680,450.00	
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$198,147.50	
	Capital Imp. Fee Commitment		
	Other		
	Total Available	\$2,878,597.50	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$2,878,597.50	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$174,500.00	\$174,500.00	\$0.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$2,495,000.00	\$2,471,900.54	\$23,099.46
2. Fixed Equipment			
3. Sitework/Utilities	\$30,814.50	\$30,814.50	\$0.00
Furnishings/Moveable Equip.	\$95,000.00	\$110,610.54	-\$15,610.54
Contingency	\$91,385.00	\$75,774.46	\$15,610.54
Artwork	\$20,000.00	\$0.00	\$20,000.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement			
Change Orders			
1. Fuller Construction 4/25/06	-\$117,035.00		
2. Fuller Construction 10/17/06	\$12,646.00		
3. Fuller Construction 12/6/06	\$33,031.00		
4. Fuller Construction 12/12/06	\$14,831.00		
5. Fuller Construction 3/20/07	\$13,562.00		
6. Fuller Construction 7/16/07	\$13,000.00		
7. Fuller Construction 10/24/07	-\$6,046.00		
8. Fuller Construction 12/21/07	\$7,909.00		-\$28,102.00
TOTALS	\$2,878,597.50	\$2,863,600.04	\$14,997.46

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
Apr - June 2010

College: Peru State College		Meeting Date: September 10, 2010		
Project Information	Project Title:	AWAC Addition/Renovation/Bleachers/ AD Majors Demolition and Parking Lot		
	Program Number:			
	Professional Consultant:	The Clark Enersen Partners		
	General Contractor:	Lueder Construction		
	Current Net Square Footage: 44,509	Current Gross Square Footage: 49,360		
	Addition Net: 8,512	Addition Gross: 17,280		
	Renovation Net: 32,597	Renovation Gross: 34,925		
	Bid Opening Date	3/29/2007		
	Notice to Proceed Date			
	Estimated Completion Date	5/1/2008, 8/16/2008, 12/31/2008		
Final Acceptance Date				
Project Dates	Professional Consultants:	The Clark Enersen Partners		
	Needs Statement			
	Program Statement			
	Professional Services Contract			
	Bonds Sold	8/15/06		
	Preliminary Plans			
	Design Development	9/15/06		
	Construction Contract	4/9/07		
	Substantial Completion	AWAC 5/1/2008		
	Final Completion	AWAC 5/1/2008		
Report Information	Status	Initial Report: Interim Report: X Final Report:		
Financial Information				
State Buildings	Proposed Budget	Expended to Date	Balance	
State Funds--LB No:605	\$4,846,933.00	\$4,846,933.00	\$0.00	
State Funds--LB No:605 (bleachers)	\$167,990.00	\$167,990.00	\$0.00	
LB 1100 06-07	\$136,761.00	\$136,761.00	\$0.00	
LB 1100 07-08	\$152,921.00	\$152,921.00	\$0.00	
LB 605 5% ON AWAC	\$215,550.00	\$215,550.00	\$0.00	
LB 605 5% ON Emer Power	\$30,000.00	\$30,000.00	\$0.00	
LB 605 transferred from Generator	\$149,500.00	\$149,500.00	\$0.00	
LB 605 transferred from Generator approved 1/13/2009	\$18,660.86	\$18,660.86	\$0.00	
LB 605 transferred from Generator approved 6/19/2009	\$463.18	\$463.18	\$0.00	
Capital Improvement Fee (IPF)	\$145,000.00	\$145,000.00	\$0.00	
Cash Fund Adjustment 9/14/2007 (includes IPF)	\$337,500.00	\$337,500.00	\$0.00	
Cash Fund Adjustment approved 6/19/2009	\$150,000.00	\$45,832.47	\$104,167.53	
LB 605 add funds approved 6/19/2009	\$133,000.00	\$133,000.00	\$0.00	
PSC Foundation (IPF)	\$250,000.00	\$250,000.00	\$0.00	
LB No:605 Additional 6/6/08 (ADM)	\$300,000.00	\$300,000.00	\$0.00	
Cash Fund Adjustment 6/6/2008 (ADM)	\$342,910.00	\$342,910.00	\$0.00	
Federal EDI Funds (ADM)	\$148,500.00	\$148,500.00	\$0.00	
Grand Total AWAC and AD Majors	\$7,525,689.04	\$7,421,521.51	\$104,167.53	
Revenue Bond Buildings	Bonds Sold	\$		
	Costs of Issuance/Reserves	\$		
	Balances of Proceeds	\$		
Revenue Sources for Construction	1. Bond Proceeds	\$		
	2. Interest Earnings	\$		
	3. Other	\$		
	Total Available	\$		

Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees (plus reimbursables)	\$395,289.59	\$395,289.59	\$0.00
Life Cycle Cost Analysis			
Construction			
1. AWAC Bid Amount	\$5,613,000.00		
2. Value Engineering Deduct (CO#01)	-\$107,802.00		
3. Deduct for LB 1100 HVAC contract (CO#02)	-\$289,682.00		
4. General, Mech., Elec. Contract	\$5,215,516.00	\$5,215,516.00	\$0.00
5. Fixed Equipment (bleachers)	\$0.00	\$0.00	\$0.00
6. Site work/Utilities	\$13,546.86	\$13,546.86	\$0.00
7. HVAC contract for LB 1100 Funds	\$289,682.00	\$289,682.00	\$0.00
8. Furnishings/Moveable Equip. (SIGN/PLAQUE/CURTAIN)	\$49,121.13	\$49,121.13	\$0.00
9. Contingency plus Escalation	\$0.00	\$0.00	\$0.00
10. Artwork	\$55,052.00	\$54,778.28	\$273.72
11. Administrative Fees	\$11,680.48	\$11,680.48	\$0.00
12. Relocation	\$0.00	\$0.00	\$0.00
13. Asbestos Abatement	\$1,690.00	\$1,690.00	\$0.00
AD Majors Expenditure Information			
Demolition and Construction			
1. Asbestos Abatement	\$88,278.75	\$88,278.75	\$0.00
2. Demolish AD Majors Building (CO#020)	\$194,750.00	\$194,750.00	\$0.00
3. Build Parking Lot, Walks and Curbs (CO#020)	\$291,383.00	\$291,383.00	\$0.00
4. Lighting for Parking Lot (CO#020)	\$32,709.00	\$32,708.92	\$0.08
5. Contingency @ 10% of Construction/add 605 funds	\$104,866.23	\$990.50	\$103,875.73
6. A & E Services for Construction Administration	\$13,698.00	\$13,680.00	\$18.00
7. Environmental Impact Study per HUD requirements	\$39,000.00	\$39,000.00	\$0.00
8. Possible remediation costs @ 10% of Construction	\$0.00	\$0.00	\$0.00
9. JEO Design costs for Sewer Repair	\$7,090.00	\$7,090.00	\$0.00
Change Orders			
003 Lockers, ductwork, high voltage	\$6,962.00	\$6,962.00	\$0.00
004 Revised fire srv, fire rated door	\$19,342.00	\$19,342.00	\$0.00
005 Precast bridge with masonry guardrail	\$17,000.00	\$17,000.00	\$0.00
006 Composite metal on addition	\$36,988.00	\$36,988.00	\$0.00
007 Composite metal on natatorium north face	\$39,950.00	\$39,950.00	\$0.00
008 Reinforcing steel, etc for A4	\$27,781.00	\$27,781.00	\$0.00
009 Brick for north natatorium	\$25,676.00	\$25,676.00	\$0.00
010 Mirrors, conduit change, combine pads	\$4,300.00	\$4,300.00	\$0.00
011 Change lavatory type, add elevator sump/pit	\$15,226.00	\$15,226.00	\$0.00
012 Provide Gymnasium Curtains	\$24,980.00	\$24,980.00	\$0.00
013 Add cross-bracing, structural steel	\$5,292.00	\$5,292.00	\$0.00
014 Add corrugated panels for north existing bldg	\$3,468.00	\$3,468.00	\$0.00
015 New relay panel Gymnasium	\$2,354.00	\$2,354.00	\$0.00
016 Power disconnects for Heat Pumps	\$2,263.00	\$2,263.00	\$0.00
017 Insulation for ductwork	\$18,717.00	\$18,717.00	\$0.00
018 Correction to 2nd floor beam elevations	\$9,332.00	\$9,332.00	\$0.00
019 Four handicapped accessible shower	\$844.00	\$844.00	\$0.00
020 For AD Majors Parking - see above for expenditure	\$0.00	\$0.00	\$0.00
021 Additional court striping	\$7,395.00	\$7,395.00	\$0.00
022 Electric lift batting cage	\$10,939.00	\$10,939.00	\$0.00
023 Electrical additions to contract	\$2,987.00	\$2,987.00	\$0.00
024 Steel mod for digital sign	\$342.00	\$342.00	\$0.00
025 Paint existing panels to match "Cherokee"	\$35,953.00	\$35,953.00	\$0.00
026 Add fire alarm, electrical bat cage, remove cap	\$5,275.00	\$5,275.00	\$0.00
027 Remove cap on floor drain, add door closures	\$3,340.00	\$3,340.00	\$0.00
028 Change to exterior rated cabling, modify door 130	\$4,024.00	\$4,024.00	\$0.00
029 Railing change, provide additional railing at wall	\$5,833.00	\$5,833.00	\$0.00
030 Fire alarm mod and framing modifications	\$17,837.00	\$17,837.00	\$0.00
031 By-pass pump for damaged sanitary sewer line	\$56,687.00	\$56,687.00	\$0.00
032 Cost to replace sanitary sewer line	\$50,000.00	\$50,000.00	\$0.00
033 Additional cost to replace sewer line	\$25,929.00	\$25,929.00	\$0.00
034 Cost to remediate contaminated soil	\$60,000.00	\$60,000.00	\$0.00
035 Cost to remediate contaminated soil	\$60,000.00	\$60,000.00	\$0.00
036 Cost to remediate contaminated soil	\$60,000.00	\$60,000.00	\$0.00
037 Cost to remediate contaminated soil	\$55,320.00	\$55,320.00	\$0.00
TOTALS	\$7,525,689.04	\$7,421,521.51	\$104,167.53

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of June 30, 2010

College: Wayne State College		Meeting Date: Sept. 10, 2010	
Project Information	Project Title:	Rice - Stadium Renovations Project	
	Program Number:	na	
	Professional Consultant:	Leo A Daly	
	General Contractor:	Otte Construction, Wayne NE	
	Net Square Footage: 29,318	Gross Square Footage: 34,733	
	Bid Opening Date	November-07	
	Notice of Proceed Date		
Estimated Completion Date	September-08		
Final Acceptance Date	February-09		
Project Dates	Professional Consultants:	Leo A Daly	
	Needs Statement		
	Program Statement	March-07	
	Professional Services Contract	October-06	
	Bonds Sold	August-06	
	Preliminary Plans	June-07	
	Design Development	September-07	
	Construction Contract	December-07	
	Substantial Completion	February-09	
Final Completion	March-09		
Report Information	Status	Initial Report:	
		Interim Report: x	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No: 605	\$	3,766,611
	Federal Funds	\$	
	LB 309 Funds	\$	160,000 ADA Entrance & Elevator
	Cash Funds	\$	106,735 Steam Pipe Replacement
	Capital Imp. Fee Commitment	\$	160,000 ADA Entrance & Elevator
	Other LB1100	\$	346,245 Rice Sprinkler System
	Wayne State Foundation	\$	300,012 athletics fund-raising
	Total Available	\$	4,839,603
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	3,766,611
	2. Interest Earnings	n/a - kept by System Office for other projects	
	3. Other	\$	1,072,992.00
	Total Available	\$	\$4,839,603
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$282,000.00	\$281,662.71	\$337.29
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. Rice & Stadium Renovations	\$3,085,978.00	\$3,031,775.00	\$54,203.00
2. Visitor Bleachers	\$75,000.00	\$75,535.95	-\$535.95
3. Concessions Remodel	\$25,000.00	\$13,997.50	\$11,002.50
4. Rice Sprinklers	\$175,000.00	\$175,000.00	\$0.00
5. ADA Entrance/Elevator	\$301,727.00	\$301,727.00	\$0.00
Furnishings/Moveable Equip.	\$329,864.00	\$783,351.61	-\$453,487.61
Contingency	\$564,237.00	\$0.00	\$564,237.00
Artwork	\$35,000.00	\$35,000.00	\$0.00
Other Items	\$15,000.00	\$110,492.51	-\$95,492.51
Change Orders 1 to 12	-\$49,203.00	\$0.00	-\$49,203.00
TOTALS	\$4,839,603.00	\$4,808,542.28	\$31,060.72

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of June 30, 2010

College: Wayne State College		Meeting Date: Sept. 10, 2010	
Project Information	Project Title:	Carhart Science Building - Phase I	
	Program Number:	na	
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	Beckenhauer Construction	
	Net Square Footage:	Gross Square Footage: 15,295	
	Bid Opening Date Notice of Proceed Date Estimated Completion Date Final Acceptance Date	June-2010	
Project Dates	Professional Consultants:	The Clark Enersen Partners	
	Needs Statement		
	Program Statement		
	Professional Services Contract	December-08	
	Bonds Sold		
	Preliminary Plans		
	Design Development Construction Contract Substantial Completion Final Completion	November-08	
Report Information	Status	Initial Report:	
		Interim Report: X	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No: 605	\$	800,000
	Federal Funds	\$	
	LB 309 Funds	\$	2,397,000
	Cash Funds	\$	4,061,500
	Capital Imp. Fee Commitment	\$	150,000
	Other LB1100	\$	-
	Wayne State Foundation	\$	2,270,000
Total Available	\$	9,678,500	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	-
	2. Interest Earnings	n/a - kept by System Office for other projects	
	3. Other		9,678,500
	Total Available		\$9,678,500
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$375,000.00	\$367,700.00	\$7,300.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction	\$5,835,717.00	\$5,288,198.14	\$547,518.86
Contingency			\$0.00
	\$0.00	\$0.00	\$0.00
Other Items	\$313,170.00	\$58,941.99	\$254,228.01
Change Orders 1 to 11	\$0.00	\$0.00	\$0.00
TOTALS	\$6,523,887.00	\$5,714,840.13	\$809,046.87

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of June 30, 2010

College: Wayne State College		Meeting Date: Sept. 10, 2010	
Project Information	Project Title:	Rice - Stadium Renovations Project	
	Program Number:	na	
	Professional Consultant:	Leo A Daly	
	General Contractor:	Otte Construction, Wayne NE	
	Net Square Footage: 29,318	Gross Square Footage: 34,733	
	Bid Opening Date	November-07	
	Notice of Proceed Date		
Estimated Completion Date	September-08		
Final Acceptance Date	February-09		
Project Dates	Professional Consultants:	Leo A Daly	
	Needs Statement		
	Program Statement	March-07	
	Professional Services Contract	October-06	
	Bonds Sold	August-06	
	Preliminary Plans	June-07	
	Design Development	September-07	
	Construction Contract	December-07	
	Substantial Completion	February-09	
	Final Completion	March-09	
Report Information	Status	Initial Report:	
		Interim Report: x	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No: 605	\$	3,766,611
	Federal Funds	\$	
	LB 309 Funds	\$	160,000 ADA Entrance & Elevator
	Cash Funds	\$	106,735 Steam Pipe Replacement
	Capital Imp. Fee Commitment	\$	160,000 ADA Entrance & Elevator
	Other LB1100	\$	346,245 Rice Sprinkler System
	Wayne State Foundation	\$	300,012 athletics fund-raising
	Total Available	\$	4,839,603
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	3,766,611
	2. Interest Earnings	n/a - kept by System Office for other projects	
	3. Other	\$	1,072,992.00
	Total Available	\$	\$4,839,603
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$282,000.00	\$281,662.71	\$337.29
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. Rice & Stadium Renovations	\$3,085,978.00	\$3,031,775.00	\$54,203.00
2. Visitor Bleachers	\$75,000.00	\$75,535.95	-\$535.95
3. Concessions Remodel	\$25,000.00	\$13,997.50	\$11,002.50
4. Rice Sprinklers	\$175,000.00	\$175,000.00	\$0.00
5. ADA Entrance/Elevator	\$301,727.00	\$301,727.00	\$0.00
Furnishings/Moveable Equip.	\$329,864.00	\$783,351.61	-\$453,487.61
Contingency	\$564,237.00	\$0.00	\$564,237.00
Artwork	\$35,000.00	\$35,000.00	\$0.00
Other Items	\$15,000.00	\$110,492.51	-\$95,492.51
Change Orders 1 to 12	-\$49,203.00	\$0.00	-\$49,203.00
TOTALS	\$4,839,603.00	\$4,808,542.28	\$31,060.72

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

LB 309 Progress Reports For Information Only
(January – June 2010)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policy 8050 requires the submission of progress reports on certain renovation/construction projects. The Colleges have submitted progress reports on their respective projects that are funded by the Building Renewal Task Force.

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT

Chadron State College

January-June 2010

Meeting Date: Sept. 10, 2010

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Unused Balance	Status
						LB 309 Expenditures	College Expenditures		
26520-949-01 BU#6512T026 Armstrong Gymnasium Design Lighting Improvements	1) 5/20/09	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00	\$ 5,900.00	\$ -	\$ 1,100.00	In Progress
26690-949-01 BU#6512T027 Armstrong Gymnasium Lighting Improvements	1) 8/26/09	\$ 65,361.00	\$ -	\$ -	\$ 65,361.00	\$ 46,377.00	\$ -	\$ 18,984.00	In Progress
26520-949-01 BU#6512T032 Armstrong Gymnasium Pool Controls	1)2/25/10	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00	Funded
26520-949-01 BU#6512T024 Campus Energy/Utilities Study	1) 1/15/09	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	In Progress
26520-949-01 BU# 6512T022 Heat Plant Emergency Generator	1)1/15/09	\$60,000.00	\$ -	\$ -	\$60,000.00	\$ -	\$ -	\$ 60,000.00	In Progress
26520-949-01 BU#6512T015 Heat Plant Switchgear Replacement	1) 1/15/09	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	\$ 99,700.00	\$ -	\$ 300.00	In Progress
26520-949-01 BU#6512T031 Heat Plant Switchgear Replacement-Phase II	1) 2/25/09	\$ 125,000.00	\$ -	\$ -	\$ 125,000.00	\$ 102,600.00	\$ -	\$ 22,400.00	In Progress
26690-949-01 BU#6512T033 Math/Science Building Lighting Improvements Design	1) 3/10/10	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	\$ 4,480.00	\$ -	\$ 5,520.00	In Progress
(LB1100 Set Aside Funds) Math/Science Building Lighting Improvements	1) 1/12/10	\$ 77,681.00	\$ -	\$ -	\$ 77,681.00	\$ -	\$ -	\$ 77,681.00	Funded
26520-949-01 BU#6512T030 Math/Science Building Re-roof Design	1) 10/28/09	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	\$ 9,114.00	\$ -	\$ 10,886.00	In Progress
26520-949-01 BU#6512T034 Math/Science Building Re-roof	1) 7/8/10	\$ 230,000.00	\$ -	\$ -	\$ 230,000.00	\$ -	\$ -	\$ 230,000.00	In Progress
26520-949-01 BU#6512T018 Nelson Physical Activity Center ADA Accessible Ramp	1) 4/9/07	\$ 20,400.00	\$ 3,600.00	\$ 44,200.00	\$ 68,200.00	\$ 56,633.80	\$ 7,739.59	\$ 7,966.20	Complete
26690-949-01 BU#6512T028 Nelson Physical Activity Center Lighting Improvements	1) 8/26/09	\$ 90,000.00	\$ -	\$ -	\$ 90,000.00	\$ 71,005.00	\$ -	\$ 18,995.00	In Progress

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT
Peru State College

Report Period: Jan - June 2010

Meeting Date: Sept 10, 2010

Project	Approval Date 1) LB 309 2) Board	Prior Year-end Balance 309	Prior Year-end Balance PSC	Current FY LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Current 309 Balance	Current PSC Balance	Status
								LB 309 Expenditures	College Expenditures			
26520-949-03 BU#6512J079 Administration Bldg Design Elevator Upgrade	1) 5/14/2008 2) 9/5/2008	\$4,462.50	\$551.62	\$0.00	\$0.00	-\$1,912.50	\$10,000.00	\$2,550.00	\$15.00	\$0.00	\$551.62	Complete
26520-949-03 BU#6512J084 Administration Bldg Elevator Upgrade	1) 6/11/2009 2) 11/13/2009	\$110,000.00	\$0.00	\$0.00	\$0.00	-\$8,759.07	\$110,000.00	\$101,240.93	\$0.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J080 Auditorium/Theater Replace Ceiling Lights	1) 8/26/2008 2) 11/14/2009	\$1,867.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,000.00	\$5,133.00	\$0.00	\$1,867.00	\$0.00	In Progress
26520-949-03BU#6512J087 Auditorium/Theater Balcony Modifications	1) 10/28/2009 2)1/12/2010	\$0.00	\$0.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	\$8,531.93	\$0.00	\$41,468.07	\$0.00	In Progress
26520-949-03 BU#6512J085 CATS (ARC) Building Design Masonry Repairs	1) 7/9/2009 2)3/256/2010	\$0.00	\$0.00	\$20,000.00	\$0.00	\$0.00	\$20,000.00	\$14,573.02	\$0.00	\$5,426.98	\$0.00	In Progress
26520-949-03 BU#6512J077 Fine Arts Building Upgrade Study	1) 1/8/2008 2) 3/28/2008	\$1,674.87	\$0.00	\$0.00	\$0.00	-\$1,674.87	\$36,000.00	\$0.00	\$0.00	\$0.00	\$0.00	Complete
26520-949-03 BU# 6512J081 Fine Arts Building Design HVAC/Codes Renovation (LB 1100)	1) 1/15/2009 2) 3/28/2009	\$36,604.40	\$0.00	\$0.00	\$0.00	\$165,803.00	\$331,606.00	\$202,407.40	\$0.00	\$0.00	\$0.00	In Progress
26520-949-03 BU#6512J082 Fine Arts Building Design-HVAC/Codes Renovation (Cig Tax)	1) 2/11/2009 2) 4/17/2009	\$90,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90,000.00	\$17,057.08	\$0.00	\$72,942.92	\$0.00	In Progress
26520-949-03 BU#6512J083 Fine Arts Building HVAC/Codes Renovation	1) 4/7/2009 2) 6/19/2009	\$1,500,000.00	\$0.00	\$0.00	\$500,000.00	\$3,000,000.00 approved 9/11/09 and 3/26/2010	\$5,000,000.00	\$895,524.03	\$162,479.00	\$3,604,475.97	\$337,521.00	In Progress

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT
Peru State College

Report Period: Jan - June 2010

Meeting Date: Sept 10, 2010

Project	Approval Date 1) LB 309 2) Board	Prior Year-end Balance 309	Prior Year-end Balance PSC	Current FY LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Current 309 Balance	Current PSC Balance	Status
								LB 309 Expenditures	College Expenditures			
26520-949-03 BU#6512J086 Library Design Masonry Repairs	1) 7/9/2010 2) 3/26/2010	\$0.00	\$0.00	\$14,000.00	\$0.00	\$0.00	\$14,000.00	\$11,930.60	\$0.00	\$2,069.40	\$0.00	In Progress
26520-949-03BU#6512J088 TJ Majors HVAC Study HVAC Study	1) 10/28/2009 2) 1/12/2010	\$0.00	\$0.00	\$20,000.00	\$0.00	\$0.00	\$20,000.00	\$5,190.00	\$0.00	\$14,810.00	\$0.00	In Progress

Descriptions to be used in Status column of LB 309 Deferred Maintenance Progress Report

Funded - to be used when project has been funded but has not yet begun

In-Progress - to be used when project is still in process and when complete but payment is pending

Complete - to be used when project has been completed

LB 309 DEFERRED MAINTENANCE PROGRESS REPORT

Wayne State College

Report Period: July 1 - June 30, 2010

Date Prepared: July 1, 2010

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Chg Orders Current YR (+/-)	Total Project Cost	Prior Period Balance	Current Year LB 309 Expenditures	College Expenditures	Current Balance	Status
6512N081 Fine Arts Ph 1 - HVAC Upgrade	1) 07/12/07 2) 09/14/07	\$850,000.00	\$150,000.00	\$300,000.00	\$1,300,000.00	\$75,953.80	\$21,323.55	\$4,946.45	\$49,683.80	In Progress
6512N083 Carhart Science Building 3rd floor HVAC	1) 11/20/07 2) 01/15/08	\$799,000.00		\$1,598,000.00	\$2,397,000.00	\$1,490,308.58	\$1,964,959.53		\$324,349.05	In Progress
6512N084 Campus Services Steam Traps (Materials Only)	1) 02/13/08 2) 03/27/08	\$40,000.00	\$0.00	-\$407.95	\$39,592.05	\$407.95	\$0.00		\$0.00	Complete
6512N088 Conn Library Art Gallery Renovation Design (LB1100)	1) 12/29/08 2) 02/27/09	\$17,397.00	\$0.00	\$0.00	\$17,397.00	\$14,159.50	\$12,421.27		\$1,738.23	In Progress
6512N089 Fine Arts PH II - HVAC Upgrade	1) 01/29/09 2) 02/27/09	\$1,250,000.00	\$0.00	\$0.00	\$1,250,000.00	\$1,073,581.57	\$1,012,336.00		\$61,245.57	In Progress
6512N094 Conn Library Lever Locks (Materials)	1) 08/26/09 2) 11/13/09	\$40,000.00	\$0.00	-\$3,376.24	\$36,623.76	\$40,000.00	\$36,623.76		\$0.00	Complete
6512N095 Energy Plant Sewage Pump replacement	1) 09/22/09 2) 11/13/09	\$4,000.00	\$0.00	-\$710.00	\$3,290.00	\$4,000.00	\$3,290.00		\$0.00	Complete
6512N096 Campuswide Energy Audit	1) 10/07/09 2) 11/13/09	\$45,000.00	\$45,000.00	\$0.00	\$90,000.00	\$90,000.00	\$0.00		\$90,000.00	In Progress
6512N097 Gardner Hall Emergency Roof Repair	1) 11/18/09 2) 03/25/10	\$7,500.00	\$0.00	-\$692.00	\$6,808.00	\$6,808.00	\$6,808.00		\$0.00	Complete
6512N098 Benthack Hall Lighting Upgrade (Materials Only)	1) 12/17/09 2) 03/25/10	\$11,000.00	\$0.00	-\$1,192.81	\$9,807.19	\$11,000.00	\$9,807.19		\$0.00	Complete
6512N099 Stadium Design Improvements (LB1100)	1) 02/04/10 2) 03/25/10	\$16,500.00	\$0.00	\$0.00	\$16,500.00	\$16,500.00	\$9,526.86		\$6,973.14	In Progress

6512N100 Education Fire Alarm/Sprinkler Upgrades	1) 02/25/10 2) 03/25/10	\$15,000.00	\$0.00	\$0.00	\$15,000.00	\$15,000.00	\$0.00	\$15,000.00	In Progress
6512N101 Humanities Fire Alarm/Sprinkler Upgrades	1) 02/25/10 2) 03/25/10	\$15,000.00	\$0.00	\$0.00	\$15,000.00	\$15,000.00	\$6,587.50	\$8,412.50	In Progress
6512N102 Conn Library Fire Alarm/Sprinkler Upgrades	1) 02/25/10 2) 03/25/10	\$20,000.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$0.00	\$20,000.00	In Progress
6512N103 Hahn Administration Lever Locks (Materials)	1) 02/25/10 2) 03/25/10	\$60,000.00	\$0.00	\$0.00	\$60,000.00	\$60,000.00	\$54,903.00	\$5,097.00	In Progress
6512N104 Conn Library Art Gallery Renovation (LB1100)	1) 03/10/10 2) 04/22/10	\$70,000.00	\$0.00	\$0.00	\$70,000.00	\$70,000.00	\$32,898.00	\$37,102.00	In Progress
6512N105 Stadium Improvements (LB1100)	1) 04/22/10 2)	\$122,397.00		\$0.00	\$122,397.00	\$122,397.00	\$0.00	\$122,397.00	In Progress
6512N106 Humanities FLS Installation	1) 04/29/10 2)	\$200,000.00	\$0.00	\$0.00	\$200,000.00	\$200,000.00	\$0.00	\$200,000.00	In Progress
6512N107 Energy Plant Boiler Repairs	1) 05/17/10 2)	\$28,000.00	\$0.00	\$0.00	\$28,000.00	\$28,000.00	\$0.00	\$28,000.00	In Progress

\$3,610,794.00 \$195,000.00 \$1,891,621.00

\$3,171,484.66 \$4,946.45 \$969,998.29

Descriptions to be used in Status column of LB 309 Deferred Maintenance Progress Report

Funded - to be used when project has been funded but has not yet begun

In-Progress - to be used when project is still in process and when complete but payment is pending

Complete - to be used when project has been completed

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

Contingency Maintenance Progress Reports
(as of June 30, 2010)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability
4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system
g. Continually find ways to stretch limited resources as far as possible

Annually the colleges submit proposals to expend funds from their revenue bond surplus fund to make needed facilities repairs, install fire and life safety measures, correct code deficiencies and replace furnishings and equipment in the dormitories and student union facilities. The working calendar requires the provision of semi-annual progress reports on those projects to the Board of Trustees. Copies of the reports prepared by each of the institutions are found on the following pages.

The colleges are strongly encouraged to complete the projects within two years after the Board authorizes them. This guideline assists in the long-range planning of projects and puts "earmarked" fund balances back into the Surplus Funds to be used for other projects.

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Chadron State College
Revenue Bond Facilities**

Report Period: as of June 30, 2010

Date Prepared: September 9, 2010

Resolution Date and Project Description	Amount	Expenditures	Reallocations	Balance	Status
Resolution Date: 4/13/07					
1. Andrews Hall - Floor/Wing Renovation	125,000.00	125,000.00	-	-	Complete
2. Campus Furnishings	40,000.00	40,000.00	-	-	Complete
3. Kent Hall/Andrews Hall Window Replacement	60,000.00	60,000.00	-	-	Complete
4. Residence Hall Parking Lots	35,000.00	35,000.00	-	-	Complete
5. Residence Hall Carpet	25,000.00	25,000.00	-	-	Complete
6. Student Center Equipment	15,000.00	15,000.00	-	-	Complete
Resolution Total	300,000.00	300,000.00	-	-	
Resolution Date: 4/13/08					
1. Residence Hall Security System	65,000.00	75,000.00	10,000.00	-	Complete
2. Andrews/Kent Hall Window Replacement	120,000.00	120,000.00	-	-	Complete
3. Parking Lot Repair	125,000.00	128,507.00	3,507.00	-	Complete
4. Crites Hall Reroof	75,000.00	73,934.60	6,400.00	7,465.40	Open
5. Student Center Specialty Equipment	5,000.00	5,000.00	-	-	Complete
6. Revenue Bond Buildings New Furnishings	40,000.00	40,000.00	-	-	Complete
7. Residence Hall Replacement Carpet	20,000.00	10,921.70	(9,078.30)	-	Complete
Resolution Total	450,000.00	453,363.30	10,828.70	7,465.40	
Resolution Date: 4/17/09					
1. Residence Hall Door/Access Control	150,000.00	94,572.71	25,000.00	30,427.29	Open
2. Andrews Hall Window Replacement	180,000.00	117,695.00	62,305.00	-	Complete
3. Andrews Hall Wing Renovation	150,000.00	150,000.00	-	-	Complete
4. Revenue Bond Buildings Asbestos Abatement	25,000.00	15,611.00	-	9,389.00	Open
5. Revenue Bond Buildings New Furnishings	50,000.00	39,298.76	-	10,701.24	Open
6. Residence Hall Carpet Replacement	75,000.00	-	-	75,000.00	Open
7. West Court Deferred Repair	25,000.00	-	-	25,000.00	Open
8. Student Center Specialty Equipment	20,000.00	13,351.22	-	6,648.78	Open
Resolution Total	675,000.00	430,528.69	87,305.00	157,166.31	
Resolution Date: 3/26/10					
1. Andrews Hall Wing Renovation	150,000.00	40,569.17	26,000.00	135,430.83	Open
2. High Rise Window Replacement	150,000.00	-	-	150,000.00	Open
3. High Rise Renovation Design	5,000.00	-	5,000.00	-	Complete
4. Revenue Bond Buildings Asbestos Abatement	25,000.00	-	-	25,000.00	Open
5. Revenue Bond Buildings Replacement Flooring	70,000.00	-	-	70,000.00	Open
6. Revenue Bond Buildings New Furnishings	50,000.00	-	20,000.00	70,000.00	Open
7. Revenue Bond Buildings Master Plan	30,000.00	-	-	30,000.00	Open
8. Kline Building Demolition	150,000.00	-	20,000.00	170,000.00	Open
9. Mechanical Room Upgrade	100,000.00	979.00	-	99,021.00	Open
10. Student Center Specialty Equipment	20,000.00	-	43,983.30	63,983.30	Open
Resolution Total	750,000.00	41,548.17	114,983.30	813,435.13	
Grand Total	\$2,175,000.00	1,225,440.16	213,117.00	978,066.84	

Updated: 9/2/2010

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT Peru State College Revenue Bond Facilities					
Report Period: Jan - June 2010					
Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: 9/14/2007 Open Projects:					
1. Student Center Chiller Replacement	\$75,000.00	\$0.00		\$30,798.50	Open
Resolution Date: 3/28/2008					
1. Repair, replacement & maintenance of equipment	\$25,000.00	\$1,714.35		\$0.00	Closed
Resolution Date: 4/17/2009					
1. Repair, replacement & maintenance of equipment	\$25,000.00	\$15,221.50		\$9,778.50	Open
RESOLUTION TOTALS	\$125,000.00	\$16,935.85	\$0.00	\$40,577.00	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed because funds have been used elsewhere

Complete - to be used when project has been completed

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Wayne State College
Revenue Bond Facilities**

Report Period: As of June 30, 2010

Date Prepared: July 1, 2010

Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: (04/13/07)					
1. Berry Hall - Apartment Kitchen	\$9,000.00	\$0.00	-\$9,000.00	\$0.00	Deferred
2. Bowen Hall - Door/Lock Replace & Misc Repair	\$65,000.00	\$39,299.43	-\$25,700.57	\$0.00	Complete
3. Campuswide - Roof Repairs	\$6,000.00	\$4,408.20	-\$1,575.00	\$16.80	Complete
4. Campuswide - Commons/Parking Improvements	\$60,000.00	\$60,000.00	\$0.00	\$0.00	Complete
5. Campuswide - Grounds Equipment	\$12,000.00	\$12,000.00	\$0.00	\$0.00	Complete
6. Campuswide - Sidewalk Replacement	\$14,000.00	\$14,000.00	\$0.00	\$0.00	Complete
7. Campuswide - Campus Card System	\$17,500.00	\$0.00	-\$16,500.00	\$1,000.00	Complete
8. Morey Hall - Fire Alarms	\$106,000.00	\$151,544.00	\$49,000.00	\$3,456.00	Complete
9. Natatorium - Pool Vaccum	\$3,500.00	\$3,395.00	\$0.00	\$105.00	Complete
10. Pile Hall - Rear Step Repair	\$7,500.00	\$7,500.00	\$0.00	\$0.00	Complete
11. Rec Center - Card Swipe System	\$3,500.00	\$0.00	-\$3,500.00	\$0.00	Deferred
12. Rec Center - Meeting Room Divider, Emerg Exit & Equipment Room	\$31,500.00	\$26,594.52	-\$4,905.48	\$0.00	Complete
13. Residence Halls - Furniture, Mattress Replacement	\$20,000.00	\$20,000.00	\$0.00	\$0.00	Complete
14. Residence Halls - Portable AC & Screen Repairs	\$19,000.00	\$19,691.06	\$691.06	\$0.00	Complete
15. Student Center - Food Service Equip & Dishroom Lighting	\$31,500.00	\$31,500.00	\$0.00	\$0.00	Complete
16. Student Center - Carpet Replacement - Public Areas	\$20,000.00	\$24,000.00	\$4,000.00	\$0.00	Complete
17. Student Center - Equipment & Misc Repairs	\$23,000.00	\$26,500.00	\$3,500.00	\$0.00	Complete
18. Terrace Hall - Upgrade Fire Alarm System	\$71,000.00	\$0.00	-\$71,000.00	\$0.00	Deferred
19. Terrace Hall - Tuckpointing Design/Construction	\$120,000.00	\$107,820.77	-\$12,100.00	\$79.23	Complete
Resolution Total	\$640,000.00	\$548,252.98	-\$87,089.99	\$4,657.03	

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Wayne State College
Revenue Bond Facilities**

Report Period: As of June 30, 2010

Date Prepared: July 1, 2010

Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: (03/28/08)					
1. Berry Hall - Apartment Repairs	\$10,000.00	\$5,036.19	-\$4,963.81	\$0.00	Complete
2. Bowen Hall - Hallway Ceiling Tiles & Lighting Replacement	\$130,000.00	\$77,120.25	\$78,473.32	\$131,353.07	Open
3. Bowen Hall - Roof Replacement	\$225,000.00	\$261,600.00	\$36,600.00	\$0.00	Complete
4. Campuswide - Roof Repairs	\$6,000.00	\$4,374.00	\$1,575.00	\$3,201.00	Complete
5. Campuswide - Sidewalk/Streets/Parking Lots	\$48,000.00	\$48,000.00	\$0.00	\$0.00	Complete
6. Campuswide - Campus Card System	\$5,000.00	\$0.00	-\$5,000.00	\$0.00	deferred
7. Morey Hall - Apartment Repairs	\$6,000.00	\$4,480.00	\$0.00	\$1,520.00	Complete
8. Rec Center - Student Weight/Cardio Room (renovation & equipment)	\$15,000.00	\$18,500.00	\$25,500.00	\$22,000.00	Open
9. Residence Halls - Furniture, Mattress Replacement	\$13,000.00	\$13,000.00	\$0.00	\$0.00	Complete
10. Food Service - Food Service Equipment - Misc	\$3,000.00	\$2,283.20	\$0.00	\$716.80	Open
11. Food Service - Dining Room Chairs	\$50,000.00	\$25,261.84	-\$24,500.00	\$238.16	Complete
12. Student Center - Carpet Replacement - Public Areas	\$19,000.00	\$17,014.20	\$0.00	\$1,985.80	Complete
13. Terrace Hall - Upgrade Fire Alarm System	\$100,000.00	\$100,000.00	\$0.00	\$0.00	Complete
Resolution Total	\$630,000.00	\$576,669.68	\$107,684.51	\$161,014.83	
Resolution Date: (04/17/09)					
1. Campuswide - Energy Audit	\$75,000.00	\$0.00	\$0.00	\$75,000.00	Open
2. Campuswide - Campus Card System	\$75,000.00	\$0.00	-\$75,000.00	\$0.00	deferred
3. Campuswide - Grounds Improvements & Equipment	\$62,000.00	\$35,753.00	\$0.00	\$26,247.00	Open
4. Campuswide - Roof Repairs	\$6,000.00	\$1,311.50	\$0.00	\$4,688.50	Open
5. Rec Center - Roof	\$165,000.00	\$0.00	-\$165,000.00	\$0.00	Open
6. Rec Center - Repairs & Equipment	\$100,000.00	\$0.00	\$4,405.48	\$104,405.48	Open
7. Residence Halls - Bathroom Ventilation	\$30,000.00	\$0.00	-\$30,000.00	\$0.00	deferred
8. Residence Halls - Repairs, Equipment, & Furniture	\$43,500.00	\$2,568.25	\$80,000.00	\$120,931.75	Open
9. Student Center - Repairs & Equipment	\$8,500.00	\$0.00	\$0.00	\$8,500.00	Open
10. Student Center - Dish Machine Replacement & Room Reno	\$135,000.00	\$70,000.86	\$0.00	\$64,999.14	Open
Resolution Total	\$700,000.00	\$109,633.61	-\$185,594.52	\$404,771.87	

CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT

**Wayne State College
Revenue Bond Facilities**

Report Period: As of June 30, 2010

Date Prepared: July 1, 2010

Resolution Date and Project Description	Approved Amount	Current Expenditures	Reallocations	Balance	Status
Resolution Date: (03/26/10)					
1. Anderson - Roof Replacement	\$165,000.00	\$0.00	\$165,000.00	\$330,000.00	Open
2. Bowen - Tiles/Lighting/Carpet	\$15,000.00	\$0.00	\$0.00	\$15,000.00	Open
3. Campuswide - Grounds Improvements & Equipment	\$50,000.00	\$0.00	\$0.00	\$50,000.00	Open
4. Campuswide - Roof Repairs	\$10,000.00	\$0.00	\$0.00	\$10,000.00	Open
5. Rec Center - Locker Room Improvements	\$80,000.00	\$0.00	\$0.00	\$80,000.00	Open
6. Rec Center - Repairs & Equipment	\$25,000.00	\$0.00	\$0.00	\$25,000.00	Open
7. Rec Center - Multipurpose Room	\$51,000.00	\$0.00	\$0.00	\$51,000.00	Open
8. Residence Halls - Furniture Replacement	\$75,000.00	\$0.00	\$0.00	\$75,000.00	Open
9. Residence Halls - Repairs, Equipment & Furniture	\$19,000.00	\$0.00	\$0.00	\$19,000.00	Open
10. Student Center - Repairs & Equipment	\$35,000.00	\$0.00	\$0.00	\$35,000.00	Open
11. Student Center - Dish Machine Replacement & Room Reno	\$40,000.00	\$0.00	\$0.00	\$40,000.00	Open
10. Student Center - Roof Replacement	\$160,000.00	\$0.00	\$0.00	\$160,000.00	Open
Resolution Total	\$725,000.00	\$0.00	\$165,000.00	\$890,000.00	
Grand Total	\$2,695,000.00	\$1,234,556.27	\$0.00	\$1,460,443.73	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed

Complete - to be used when project has been completed

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

2009-10 Year-end Operating Expenditure Reports

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

Board Policy 6011 requires the submission of expenditure reports every six months of the fiscal year. Each of the colleges has prepared reports for the Board's review and consideration.

The format followed by the colleges provides expenditure information on each of the eight programs included in higher education institutional budgets. Those identifiers can be found in the heading of each column. Other data provided includes the number of FTE employees during the fiscal year in each program, as well as the dollars expended for personal services, operations, travel and capital outlay (equipment). There is one section that identifies the amount of federal funds spent for that program through the institution's grants, as well as the number of FTE employees supported by those federal dollars.

The display also supplies information on percentage of general/ cash fund expenditures compared to the budgeted amounts. Low percentage numbers may indicate that the institution reallocated budgeted funds to another program -- ratios above 100% could indicate that the reallocated funds were used in those programs. The spending level could also be less than 100% to cover encumbrances as of June 30, 2010; or if the institution planned to carry forward funds into the current year. The ratio will normally be closer to 100% in "tight" budget years and in those years that funds are not allowed to be carried over into the succeeding year.

Chadron State College
Expenditure Report -- Fiscal Year 2010
For the Fiscal Year Ending 6/30/10

9/10/2010

EXPENDITURE TYPE	PCS 1.0 INSTRUCTION	PCS 2.0 RESEARCH	PCS 3.0 PUBLIC SERVICE	PCS 4.0 ACAD SUPPORT	PCS 5.0 STUDENT SRVS	PCS 6.0 ADMIN	PCS 7.0 PHYSICAL PLANT	PCS 8.0 STUDENT AID	TOTAL
PERSONAL SERVICES									
<u>Permanent Staff</u>									
Faculty FTE	92.00								92.00
Professional Staff FTE	2.00		2.65	30.71	19.89	26.08			81.33
Support Staff FTE	1.00		1.00	12.41	4.75	19.25	30.05		68.46
Salaries	5,702,703	0	244,226	1,972,209	1,166,196	1,930,817	795,509	0	11,811,660
Benefits	1,662,894	0	77,111	609,008	352,612	805,307	322,827	0	3,829,759
TOTAL PERMANENT SALARIES & BENEFITS	7,365,597	0	321,337	2,581,217	1,518,808	2,736,124	1,118,336	0	15,641,419
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	12.10								12.10
Graduate Assistant FTE	9.00								9.00
Federal Work-Study FTE	15.50	0.00	0.00	4.90	3.46	2.14	0.00	0.00	26.00
All Other Straight-time FTE	1.00	0.25	1.65	2.00	3.50	3.50	4.31	0.00	16.21
Salaries	609,754	4,421	75,163	94,518	97,605	105,927	53,200	0	1,040,588
Benefits	48,780	34	6,013	7,561	7,808	8,474	4,256	0	82,926
TOTAL TEMPORARY SALARIES & BENEFITS	658,534	4,455	81,176	102,079	105,413	114,401	57,456	0	1,123,514
TOTAL PERSONAL SERVICES	8,024,131	4,455	402,513	2,683,296	1,624,221	2,850,525	1,175,792	0	16,764,933
Total Operating Expenses	632,910	16,073	17,814	258,625	299,566	1,457,363	930,628	0	3,612,979
Total Supplies	270281	7,410	40,541	89,283	131,975	251,189	186,344	0	977,023
Total Travel	167,124	9,479	4,402	43,572	128,053	43,182	3,572	0	399,384
Total Capital Outlay	61,556	0	1,636	228,152	15,048	467,842	66,041	0	840,275
Tuition Remissions and Exemptions	26,428	0	0	0	9,000	5,561	0	0	40,989
TOTAL GENERAL/CASH EXPENDITURES	9,182,430	37,417	466,906	3,302,928	2,207,863	5,075,662	2,362,377	0	22,635,583
TOTAL GENERAL/CASH BUDGET	10,178,291	61,105	570,207	3,334,175	2,564,510	5,525,374	2,811,827	890,611	25,936,100 *
% OF GENERAL/CASH BUDGET EXPENDED	90.22%	61.23%	81.88%	99.06%	86.09%	91.86%	84.02%	0	87.27%
Federal FTE			2.00					3.58	5.58
TOTAL FEDERAL FUNDS	0	121,256	30,984	0	704,825	0	0	12,950,201	13,807,266
TOTAL EXPENDITURES	9,182,430	158,673	497,890	3,302,928	2,912,688	5,075,662	2,362,377	12,950,201	36,442,849
<u>Fund Sources</u>									
General Funds	7,567,744	1,478	104,118	2,683,297	1,627,998	2,593,288	1,175,793	0	15,753,716
Cash Funds	1,614,686	35,939	362,788	619,631	579,865	2,482,374	1,186,584	0	6,881,867
Federal Funds	0	121,256	30,984	0	704,825	0	0	12,950,201	13,807,266
TOTAL FUNDS	9,182,430	158,673	497,890	3,302,928	2,912,688	5,075,662	2,362,377	12,950,201	36,442,849

* - General Funds: Includes new appropriation of \$15,996,660, carryforward of \$491,044, construction dollars in program 946 of \$39,002 and budget reduction of \$272,467.

** - Cash Funds: Includes new appropriation of \$7,185,690, adjustment for tuition/fee increases of \$446,422, and carryforward encumbrances of \$1,198,141, and remission additions of \$890,611. Program 946 contains \$39,002 of appropriation bringing the total general fund appropriation to \$16,254,239.

* - Program 800 appropriations (\$50,589 general funds, \$151,770 of cash funds) were included in PCS 1.0 for ease of reporting.

Peru State College
Expenditure Report -- Fiscal Year 2010
For the Fiscal Year Ending June 30, 2010

<u>EXPENDITURE TYPE</u>	<u>PCS 1.0 INSTRUCTION</u>	<u>PCS 2.0 RESEARCH</u>	<u>PCS 3.0 PUBLIC SERVICE</u>	<u>PCS 4.0 ACAD SUPPORT</u>	<u>PCS 5.0 STUDENT SRVS</u>	<u>PCS 6.0 ADMIN</u>	<u>PCS 7.0 PHYSICAL PLANT</u>	<u>PCS 8.0 STUDENT AID</u>	<u>TOTAL</u>
PERSONAL SERVICES									
<u>Permanent Staff</u>									
Faculty FTE*	46.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46.00
Professional Staff FTE	3.92	0.00	0.00	15.00	13.12	21.00	2.00	0.00	55.04
Support Staff FTE	7.00	0.00	0.00	5.00	4.00	14.00	21.00	0.00	51.00
Salaries	3,130,348	0	0	1,066,059	720,256	1,745,390	689,338	0	7,351,391
Benefits	931,484	0	0	318,245	248,349	578,094	313,155	0	2,389,327
TOTAL PERMANENT SALARIES & BENEFITS	4,061,832	0	0	1,384,304	968,605	2,323,484	1,002,493	0	9,740,718
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct Faculty FTE	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-Study FTE	0.00	0.00	0.00	0.00	3.21	0.00	0.00	0.00	3.21
All Other Straight-time FTE	0.00	0.00	0.60	1.70	1.80	0.70	0.25	0.00	5.05
Salaries	927,330	0	8,459	26,793	73,558	64,306	41,318	0	1,141,764
Benefits	70,941	0	49	2,050	5,627	4,915	3,161	0	86,743
TOTAL TEMPORARY SALARIES & BENEFITS	998,271	0	8,508	28,843	79,185	69,221	44,479	0	1,228,507
TOTAL PERSONAL SERVICES	5,060,103	0	8,508	1,413,147	1,047,790	2,392,705	1,046,972	0	10,969,225
TOTAL OPERATING EXPENDITURES	380,398	0	0	342,752	334,432	884,387	1,017,444	0	2,959,413
TOTAL TRAVEL	22,294	0	0	28,113	80,631	57,039	604	0	188,681
TOTAL CAPITAL OUTLAY	98,830	0	0	64,622	4,109	89,803	310,396	0	567,760
REMISSIONS AND EXEMPTIONS	0	0	0	0	0	1,815	0	266,758	268,573
TOTAL GENERAL/CASH EXPENDITURES	5,561,625	0	8,508	1,848,634	1,466,962	3,425,749	2,375,416	266,758	14,953,652
TOTAL GENERAL/CASH BUDGET (1) (2)	6,833,257	0	21,835	2,115,039	1,534,450	3,609,339	2,647,175	266,758	17,027,853
% OF GENERAL/CASH BUDGET EXPENDED	81.39%	0.00%	38.96%	87.40%	95.60%	94.91%	89.73%	100.00%	87.82%
Federal FTE	0.00	0.00	0.00	0.00	3.68	0.00	0.00	0.00	3.68
TOTAL FEDERAL FUNDS	0	0	0	0	324,597	338,277	0	10,936,091	11,598,965
TOTAL EXPENDITURES	5,561,625	0	8,508	1,848,634	1,791,559	3,764,026	2,375,416	11,202,849	26,552,617
<u>Fund Sources</u>									
General Funds	3,734,525	0	0	1,288,613	964,276	2,120,133	958,990	16,857	9,083,394
Cash Funds	1,827,100	0	8,508	560,021	502,686	1,305,616	1,416,426	249,901	5,870,258
Federal Funds	0	0	0	0	324,597	338,277	0	10,936,091	11,598,965
TOTAL FUNDS	5,561,625	0	8,508	1,848,634	1,791,559	3,764,026	2,375,416	11,202,849	26,552,617

(1) General Funds: Includes new appropriation of \$8,979,434 and carryforward of \$ 741,432.08 less \$176,584 reduction from Fall 2009 Special Session.

(2) Cash Funds: Includes new appropriation of \$6,265,789, carry forward of \$1,046,041.13, Board approved cash fund base adjustment of \$199,013, cash fund adjustment of \$1,000,000 for Jindra, \$150,000 for marketing "One rate any State" and Nebraska State Grant \$219,125.

(3) Program 820 for NeSIS has \$246,397.24 in cash fund appropriation and expenditures of \$159,553.58.

(4) Program 993 has \$1,150,000 in cash fund appropriation and expenditures of \$27,956.41

Wayne State College
Expenditure Report -- Fiscal Year 09-10
For the Fiscal Year Ending June 30, 2010

EXPENDITURE TYPE	PCS 1.0 INSTRUCTION	PCS 2.0 RESEARCH	PCS 3.0 PUBLIC SERVICE	PCS 4.0 ACAD SUPPORT	PCS 5.0 STUDENT SRVS	PCS 6.0 ADMIN	PCS 7.0 PHYSICAL PLANT	PCS 8.0 STUDENT AID	TOTAL
PERSONAL SERVICES									
<u>Permanent Staff</u>									
Faculty FTE	122.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.53
Professional Staff FTE	3.34	0.00	1.00	25.14	34.45	27.38	3.95	0.00	95.26
Support Staff FTE	15.92	0.00	0.00	9.22	9.20	21.36	35.80	0.00	91.50
Salaries	8,577,406	0	90,199	1,767,584	2,014,467	2,158,066	1,288,040	0	15,895,762
Benefits	2,522,332	0	15,557	547,849	644,375	1,053,964	510,132	0	5,294,209
TOTAL PERMANENT SALARIES & BENEFITS	11,099,738	0	105,756	2,315,433	2,658,842	3,212,030	1,798,172	0	21,189,971
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Part-time Faculty FTE*	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct Faculty FTE	33.50	0.10	0.00	0.00	0.40	0.00	0.00	0.00	34.00
Graduate Assistant FTE	3.88	0.00	0.00	0.00	3.44	0.00	0.00	0.00	7.32
Federal Work-Study FTE	0.18	0.00	0.00	0.34	0.02	0.08	0.00	0.00	0.62
All Other Straight-time FTE	1.03	0.01	0.97	7.30	7.65	8.03	2.48	0.00	27.47
Salaries	913,832	2,730	20,210	148,361	213,075	244,524	48,016	0	1,590,748
Benefits	65,413	209	968	5,792	4,113	6,480	2,971	0	85,946
TOTAL TEMPORARY SALARIES & BENEFITS	979,245	2,939	21,178	154,153	217,188	251,004	50,987	0	1,676,694
TOTAL PERSONAL SERVICES	12,078,983	2,939	126,934	2,469,586	2,876,030	3,463,034	1,849,159	0	22,866,665
TOTAL OPERATING EXPENDITURES	625,859	986	43,643	500,304	573,445	1,294,069	1,332,299	0	4,370,605
TOTAL TRAVEL	142,702	0	1,420	165,109	447,939	56,712	1,182	0	815,064
TOTAL CAPITAL OUTLAY	27,949	0	1,732	340,644	8,636	4,810	282,446	0	666,217
REMISSIONS AND EXEMPTIONS	0	0	0	0	0	0	0	538,566	538,566
TOTAL GENERAL/CASH EXPENDITURES	12,875,493	3,925	173,729	3,475,643	3,906,050	4,818,625	3,465,086	538,566	29,257,117
TOTAL GENERAL/CASH BUDGET**	17,560,467	11,437	602,447	4,209,058	4,562,914	5,711,230	4,569,491	538,566	37,765,610
% OF GENERAL/CASH BUDGET EXPENDED	73.32%	34.32%	28.84%	82.58%	85.60%	84.37%	75.83%	100.00%	77.47%
Federal FTE	3.43	0.00	0.00	0.00	5.13	4.09	0.00	6.04	18.69
TOTAL FEDERAL FUNDS	353,465	0	0	0	314,918	295,355	0	5,059,658	6,023,396
TOTAL EXPENDITURES	13,228,958	3,925	173,729	3,475,643	4,220,968	5,113,980	3,465,086	5,598,224	35,280,513
<u>Fund Sources</u>									
General Funds	10,259,546	2,357	0	2,270,402	2,516,266	3,083,191	1,700,163	0	19,831,925
Cash Funds	2,615,947	1,568	173,729	1,205,241	1,389,784	1,735,434	1,764,923	538,566	9,425,192
Federal Funds	353,465	0	0	0	314,918	295,355	0	5,059,658	6,023,396
TOTAL FUNDS	13,228,958	3,925	173,729	3,475,643	4,220,968	5,113,980	3,465,086	5,598,224	35,280,513

*Includes 0 term appointments; 0 phased retirement(s)

**General Funds: Includes new appropriation of \$19,834,557, and carryforward encumbrances/balances of \$670,013 less legislative budget cut of \$374,057

**Cash Funds: Includes new appropriation of \$12,000,735, adjustment for tuition/fee increases of \$462,538, carryforward encumbrances/balances of \$4,624,258, additional cash funds authorized of \$250,000, 09-10 NDE Attracting Excellence to Teaching funds of \$48,000, 09-10 NSG funds of \$491,166, 08-09 NSG funds of \$600 returned and \$241,000 transferred to Program 830 NESIS/SAP

*** Program 830 for NeSIS and SAP has \$445 in general fund carryforward encumbrance/balance and \$247,872 in cash fund (\$241,000 appropriation transferred and \$6,872 carryforward encumbrance/balance) and expenditures of \$227,815.47 (\$444.87 general and \$227,370.60 cash)

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

2009-10 Year-end Financial Reports

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

Financial reports from the colleges, which provide information on fund changes during a specific cycle, have been submitted. These are being provided concurrently with the expenditure reports for Board review.

Chadron State College
Financial Report -- Fiscal Year 2010
For the Fiscal Year Ending June 30, 2010

	DAS ACCOUNTS					LOCAL ACCOUNTS		
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	1st National Chadron	1st National North Platte	TOTALS
STATEMENT OF POSITION								
ASSETS:								
Cash Held--DAS	40,000							40,000
Cash Held -- Local Banks								-
Investments--DAS	5,053,643	81,574	210,920		188,994	169,000	-	5,704,131
Investments--Local Banks						30,000	30,000	60,000
Undisbursed Appropriations	476,519			14,997				491,516
Undisbursed Funds	146	3,649,984						3,650,130
TOTAL ASSETS	5,570,308	3,731,558	210,920	14,997	188,994	199,000	30,000	9,945,777
LIABILITIES AND FUND BALANCES:								
Encumbrances	-	-	-	-	-			-
Deferred Revenue								-
Unencumbered Fund Balances	5,570,308	3,731,558	210,920	14,997	188,994	199,000	30,000	9,945,777
TOTAL LIABILITIES AND FUND BALANCES	5,570,308	3,731,558	210,920	14,997	188,994	199,000	30,000	9,945,777
STATEMENT OF REVENUE AND EXPENDITURES								
REVENUES:								
Tuition and Fees	9,093,200	1,202,449			500,675			10,796,324
Deferred Revenue								-
State Appropriations	15,763,195							15,763,195
Grants and Contracts		12,829,171						12,829,171
Trustee Transfers	271,833	(271,833)	2,815,000					2,815,000
Local Accounts			12,498			5,827,405	269,721	6,109,624
TOTAL REVENUES	25,128,228	13,759,787	2,827,498	-	500,675	5,827,405	269,721	48,313,314
EXPENDITURES:								
State Treasurer's Accounts	22,662,681	13,807,266	2,616,708	24,005	514,830			39,625,490
Local Bank Accounts						5,742,155	270,656	6,012,811
TOTAL EXPENDITURES	22,662,681	13,807,266	2,616,708	24,005	514,830	5,742,155	270,656	45,638,301
NET INCREASE (DECREASE) IN FUND BALANCES:	2,465,547	(47,479)	210,790	(24,005)	(14,155)	85,250	(935)	2,675,013
FUND BALANCE JUNE 30, 2009	3,104,761	3,779,037	130	39,002	203,149	113,750	30,935	7,270,764
FUND BALANCE June 30, 2010	5,570,308	3,731,558	210,920	14,997	188,994	199,000	30,000	9,945,777

Note: Excludes Perkins Loan Fund

PERU STATE COLLEGE
Financial Report -- Fiscal Year 2009-2010
For the Period Ending June 30, 2010

	DAS ACCOUNTS					LOCAL ACCOUNT	TOTALS
	GENERAL OPERATIONS	GRANTS & CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	BANK OF PERU	
STATEMENT OF POSITION							
ASSETS:							
Cash Held - DAS	\$5,106,784.54	\$266,148.50	\$128,108.14	\$0.00	\$276,295.77		\$5,777,336.95
Cash Held - Local Bank						\$136,228.11	\$136,228.11
Investments - DAS							\$0.00
Investments - Local Bank							\$0.00
Undisbursed Appropriations	\$460,889.05			\$0.00			\$460,889.05
Undisbursed Federal Funds							\$0.00
TOTAL ASSETS	\$5,567,673.59	\$266,148.50	\$128,108.14	\$0.00	\$276,295.77	\$136,228.11	\$6,374,454.11
LIABILITIES & FUND BALANCES:							
Encumbrances	\$0.00	\$0.00	\$0.00				\$0.00
Deferred Revenue	\$0.00						\$0.00
Unencumbered Fund Balance	\$5,567,673.59	\$266,148.50	\$128,108.14	\$0.00	\$276,295.77	\$136,228.11	\$6,374,454.11
TOTAL LIABILITIES AND FUND BALANCES	\$5,567,673.59	\$266,148.50	\$128,108.14	\$0.00	\$276,295.77	\$136,228.11	\$6,374,454.11
STATEMENT OF REVENUE AND EXPENDITURES:							
REVENUE							
Tuition & Fees	\$6,997,289.19				\$241,990.32		\$7,239,279.51
Deferred Revenue							\$0.00
State Appropriation	\$8,802,850.00			\$0.00			\$8,802,850.00
Grants & Contracts		\$590,904.41					\$590,904.41
Trustee Transfers			\$805,698.81				\$805,698.81
Local Accounts						\$2,011,486.02	\$2,011,486.02
TOTAL REVENUE	\$15,800,139.19	\$590,904.41	\$805,698.81	\$0.00	\$241,990.32	\$2,011,486.02	\$19,450,218.75
EXPENDITURES:							
State Treasurer Accounts	\$15,141,161.14	\$580,898.86	\$770,272.10	\$0.00	\$196,995.90		\$16,689,328.00
Local Banks						\$2,009,142.84	\$2,009,142.84
TOTAL EXPENDITURES	\$15,141,161.14	\$580,898.86	\$770,272.10	\$0.00	\$196,995.90	\$2,009,142.84	\$18,698,470.84
NET INCREASE (DECREASE) IN FUND BALANCES:	\$658,978.05	\$10,005.55	\$35,426.71	\$0.00	\$44,994.42	\$2,343.18	\$751,747.91
FUND BALANCE as of 06-30-2009	\$4,908,695.54	\$256,142.95	\$92,681.43	\$0.00	\$231,301.35	\$133,884.93	\$5,622,706.20
FUND BALANCE as of 06-30-2010	\$5,567,673.59	\$266,148.50	\$128,108.14	\$0.00	\$276,295.77	\$136,228.11	\$6,374,454.11

Wayne State College
Financial Report -- Fiscal Year 2009-10
For the Period Ending June 30, 2010

	DAS ACCOUNTS					LOCAL ACCOUNTS			TOTALS
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	First National Bank	State National Bank	Farmers & Merchants Bank	
STATEMENT OF POSITION									
ASSETS:									
Cash Held--DAS									0.00
Cash Held -- Local Banks						44.76			44.76
Investments--DAS	12,343,821.35	120,986.16	276,398.11		119,850.16				12,861,055.78
Investments--Local Banks						175,593.99	45,000.00	10,000.00	230,593.99
Undisbursed Appropriations	298,588.34			1,599,570.21					1,898,158.55
Undisbursed Federal Funds		311,910.88							311,910.88
TOTAL ASSETS	12,642,409.69	432,897.04	276,398.11	1,599,570.21	119,850.16	175,638.75	45,000.00	10,000.00	15,301,763.96
Encumbrances									0.00
Deferred Revenue									0.00
Unencumbered Fund Balances	12,642,409.69	432,897.04	276,398.11	1,599,570.21	119,850.16	175,638.75	45,000.00	10,000.00	15,301,763.96
TOTAL LIABILITIES AND FUND BALANCES	12,642,409.69	432,897.04	276,398.11	1,599,570.21	119,850.16	175,638.75	45,000.00	10,000.00	15,301,763.96
STATEMENT OF REVENUE AND EXPENDITURES									
Tuition and Fees	14,167,932.03	656,967.58	18,765.28		1,624,994.62				16,468,659.51
Deferred Revenue									0.00
State Appropriations	19,460,500.00								19,460,500.00
Grants and Contracts		5,213,403.93							5,213,403.93
Trustee Transfers			3,622,754.21						3,622,754.21
Local Accounts						3,923,523.82	0.00		3,923,523.82
TOTAL REVENUES	33,628,432.03	5,870,371.51	3,641,519.49	0.00	1,624,994.62	3,923,523.82	0.00	0.00	48,688,841.47
EXPENDITURES:									
State Treasurer's Accounts	29,480,147.73	5,849,889.26	3,627,831.00	1,762,189.28	1,780,970.81				42,501,028.08
Local Bank Accounts						4,004,279.23			4,004,279.23
TOTAL EXPENDITURES	29,480,147.73	5,849,889.26	3,627,831.00	1,762,189.28	1,780,970.81	4,004,279.23	0.00	0.00	46,505,307.31
NET INCREASE (DECREASE) IN FUND BALANCES:	4,148,284.30	20,482.25	13,688.49	-1,762,189.28	-155,976.19	-80,755.41	0.00	0.00	2,183,534.16
FUND BALANCE June 30, 2009	8,494,125.39	412,414.79	262,709.62	3,361,759.49	275,826.35	256,394.16	45,000.00	10,000.00	13,118,229.80
FUND BALANCE June 30, 2010	12,642,409.69	432,897.04	276,398.11	1,599,570.21	119,850.16	175,638.75	45,000.00	10,000.00	15,301,763.96

NOTE: Excludes Perkins Loan and amount transferred for Capital Projects

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

2009-10 Year-end Revenue Bond Operating Expenditure Reports

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

j. Maintain facilities and improve physical environment

k. Promote innovative funding programs

The revenue bond Master Resolution requires the submission of periodic financial reports to the Board of Trustees. In keeping with that requirement, the colleges have provided expenditure reports for the 2009-10 fiscal year.

The reports are intended to demonstrate that the college's revenue bond programs are operating at the financial level necessary to provide the services to the students while maintaining the revenue stream needed to retire the debt obligations. Bond documents require revenues adequate to cover 110% of the annual principal and interest payment to the bondholders for Chadron State and Wayne State and 125% for Peru State. Board policy requires 125% debt service coverage for Wayne State and Chadron State and 135% for Peru State. The reports indicate the following coverage:

Chadron State College	221%
Peru State College	340%
Wayne State College	267%

All of the ratios are well above those indicated by the indentures and policy.

Historical debt service coverage ratios, based on the annual audit reports, have been:

	FY03	FY04	FY05	FY06	FY07	FY08	FY09
CSC	163%	215%	128%	154%	176%	196%	222%
PSC	143%	312%	205%	176%	206%	251%	227%
WSC	154%	269%	201%	204%	232%	267%	253%

7.9.-2

Chadron State College
Revenue Bond Expenditure Report
For the 12 Months Ending June 30, 2010

Report Date: September 10, 2010

Report Period: FY 2010

	Budgeted FY 2010	Year-to-Date FY 2010	Percent of Budget
<u>Revenues:</u>			
Dormitory Rentals	\$2,045,000	\$2,101,858	102.78%
Apartment/House Rentals	\$155,000	\$156,336	100.86%
Facilities Rentals	\$50,000	\$50,000	100.00%
Food Service Contracts	1,920,000	1,983,862	103.33%
Food Service Commissions	260,000	254,678	97.95%
Facilities Fees*	600,000	658,708	109.78%
Bookstore Commissions	145,000	153,913	106.15%
Trustee Investment/Interest Income	12,000	12,838	106.98%
Other Income	92,000	71,401	77.61%
Total Revenues	\$5,279,000	\$5,443,594	103.12%
<u>Expenditures:</u>			
Salaries and Benefits	\$1,540,000	\$1,482,603	96.27%
Utilities	530,000	514,332	97.04%
Insurance	20,000	19,696	98.48%
Equipment & Furnishings	5,000	0	0.00%
Capital Outlay	5,000	6,426	128.53%
Telephone/Cable T.V & Internet Services	150,000	159,583	106.39%
Supplies	230,000	207,916	90.40%
Repairs and Maintenance	110,000	112,587	102.35%
Other Operating Expenses	60,000	42,444	70.74%
Subtotal - Operations and Maintenance	\$2,650,000	\$2,545,587	96.06%
Food Service Payments	1,550,000	1,565,917	101.03%
Debt Service	594,045	602,815	101.48%
Total Expenditures	\$4,794,045	\$4,714,319	98.34%
Available for Distribution to Subsidiary Funds	\$484,955	\$729,275	150.38%

Debt Service Coverage Ratio**1.82****2.21**

*All student derived fees

Peru State College
Revenue Bond Expenditure Report
For the Fiscal Year Ending June 30, 2010

Report Date: September 10, 2010

Report Period: FY 2010

	Budgeted 2009-2010	Year-to-Date 2009-2010	Percent of Budget
<u>Revenues:</u>			
Residence Hall/Dormitory Rentals	\$1,014,733	\$1,016,559	100.18%
Apartment/House Rentals	69,244	72,666	104.94%
Facilities Rentals	47,374	46,871	98.94%
Food Service Contracts	935,139	934,248	99.90%
Food Service Commissions	30,161	29,861	99.01%
Facilities Fees*	211,240	242,024	114.57%
Bookstore Commissions/Income	80,000	80,000	0.00%
Parking Fees/Fines	8,700	8,707	100.08%
Trustee Investment/Interest Income	26,453	27,496	103.94%
Other Income	44,123	46,396	105.15%
Total Revenues	\$2,467,167	\$2,504,828	101.53%
<u>Expenditures:</u>			
Salaries and Benefits	\$292,973	\$286,699	97.86%
Utilities	285,000	270,307	94.84%
Insurance	30,500	23,760	77.90%
Equipment & Furnishings	0	0	0.00%
Capital Outlay	0	0	0.00%
Telephone/Cable Television/Internet	53,365	49,781	93.28%
Supplies	86,089	90,094	104.65%
Repairs and Maintenance	37,491	32,740	87.33%
Other Operating Expenses	46,195	16,891	36.56%
Subtotal - Operations and Maintenance	\$831,613	\$770,272	92.62%
Food Service Payments	901,181	878,928	97.53%
Debt Service	251,383	251,383	100.00%
Total Expenditures	\$1,984,177	\$1,900,583	95.79%
Available for Distribution to Subsidiary Funds	\$482,990	\$604,245	125.11%

Debt Service Coverage Ratio**2.92****3.40**

*All student derived fees

Wayne State College
Revenue Bond Expenditure Report
For the Fiscal Year Ending June 30, 2010

Report Date: September 10, 2010

Report Period: July 1, 2009-June 30, 2010

	Budgeted 09-10	Year-to-Date 09-10	Percent of Budget
<u>Revenues:</u>			
Residence Hall/Dormitory Rentals	\$2,869,020	\$2,866,552	99.91%
Apartment/House Rentals	5,000	6,600	132.00%
Facilities Rentals	4,125	6,695	162.30%
Food Service Contracts	3,650,000	3,660,728	100.29%
Food Service Commissions	50,000	54,943	109.89%
Facilities Fees*	825,000	865,166	104.87%
Bookstore Commissions/Income	145,000	140,856	97.14%
Parking Fees/Fines	100,000	103,806	103.81%
Trustee Investment/Interest Income	40,000	35,422	88.56%
Other Income	120,000	99,901	83.25%
Total Revenues	\$7,808,145	\$7,840,669	100.42%
<u>Expenditures:</u>			
FTE 60.18			
Salaries and Benefits	\$2,265,461	\$2,021,406	89.23%
Utilities	870,325	688,660	79.13%
Insurance	45,000	24,031	53.40%
Equipment & Furnishings	95,000	108,027	113.71%
Capital Outlay	76,000	32,273	42.46%
Telephone/Cable Television/Internet	300,000	242,130	80.71%
Supplies	300,000	289,507	96.50%
Repairs and Maintenance	145,000	193,811	133.66%
Other Operating Expenses	175,070	145,205	82.94%
Subtotal - Operations and Maintenance	\$4,271,856	\$3,745,050	87.67%
Food Service Payments	\$2,090,000	\$2,147,604	102.76%
Debt Service	729,220	729,220	100.00%
Total Expenditures	\$7,091,076	\$6,621,874	93.38%
Available for Distribution to Subsidiary Funds	\$717,069	\$1,218,795	169.97%
Debt Service Coverage Ratio	1.98	2.67	

*All student derived fees

Fiscal and Facilities Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

Insurance Renewal Report

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: g. Continually find ways to stretch limited resources as far as possible

Property, General and Umbrella Liability, Director's & Officer's Liability, Athletic Injury and other miscellaneous insurance policies have been renewed for the 2010-11 year. All policies in force during 2009-10 have been continued with the same providers.

You may recall that the NSCS went to market for several of the insurance policies last year with good results. Additional coverage was provided in most cases at a lower overall cost. The good news for 2010-11 is that most of the policies were renewed at similar or lesser rates, in spite of increased enrollments and property values. The one exception to this is the athletic injury insurance, which increased due to our recent loss history.

When looking at all of the policies combined, costs increased approximately 3%, but remain well below the total cost of the policies just two years ago.

Fiscal and Facilities Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

Update on NeSIS Projects

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

The NeSIS project has now concluded the phase of the project that involves consultant support. Much work remains for the functional and technical teams as applications continue to be refined, but it should be recognized that exceptional effort has been provided by each team member and the success of this project is a result of the cooperation and dedication of each individual team member. Thank you to every person that played a role in this process. The project will continue to develop supporting functionality for each of the seven institutions involved in the post implementation period.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair

Bill Roskens

Trevor Dietrich

September 10, 2010

Report of Beverage Vending Contracts
(For Information Only)

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

Peru State requested proposals for beverage vending services and received three proposals. PSC entered into a three-year contract for snack food and beverage vending with Smith Vending Corp./Canteen for both Coke and Pepsi products. The proceeds of sales are shared between the vendor and the College. A five-year supplemental contract was awarded to Pepsi-Cola Bottling Company for food service fountain beverages.

Wayne State will extend, for one year (July 1, 2010 to June 30, 2011), the existing contract with Pepsi-Cola of Siouxland for exclusive beverage and snack vending rights on the campus. During the term of the contract extension, the College will complete RFP and selection procedures to award a multi-year contract beginning July 1, 2011.

As a reminder, the Board approved CSC's beverage contract with Pepsi-Cola of Alliance on June 19, 2009.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

September 10, 2010

Health Reimbursement Account Opportunity Report
(For Information Only)

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

This item is included for committee discussion and update on Board agenda item #2.4. An update will be provided on the new health insurance option for employees that partner a high-deductible health insurance plan with a Health Reimbursement Account (HRA).

Chancellor's Report Efficiencies Task Force

An Efficiencies Task Force was appointed, as requested by the Board of Trustees, to conduct a system-wide efficiencies review in response to LB 935 (2010), Section 7 (Appropriation Bill) and LR 542 (2010). The Task Force met three times, June 3, 2010; June 23, 2010 and August 9, 2010 and included Board members, as well as, participants from each College and the System Office.

The participants included:

Bill Roskens, Board of Trustees
Michelle Suarez, Board of Trustees
Stan Carpenter, Chancellor, NSCS Office
Kristin Petersen, General Counsel and Vice Chancellor for Employee Relations, NSCS Office
Carolyn Murphy, Vice Chancellor for Finance and Administration, NSCS Office
Janie Park, President, CSC
Dan Hanson, President, PSC
Rick Collings/Curt Frye, President/Interim President, WSC
Dale Grant, VP Administration and Finance, CSC
Ann Burk, Director of Computer Services, CSC
Todd Drew, VP Academic Affairs, PSC
Michaela Willis, VP Enrollment Management & Student Affairs, PSC
Jeff Carstens, VP/Dean of Students, WSC
Cheryl Waddington, Director of Human Resources, WSC

The overall charge to the Task Force was ***to identify ways of strengthening the Nebraska State College System through collaboration and cooperative efforts that result in efficiencies and streamlining of offerings and operations, while maintaining and improving the quality of programs and services to our students.***

During its first meeting, the Task Force was asked to “brainstorm” responses to the following two questions, which are directly related to the charge above. Each individual was provided a couple of weeks to respond by e-mail with their ideas on each.

- 1) How are we in the NSCS already collaborating and cooperating in a manner which results in efficiencies and streamlining of offerings and operations?
- 2) What are additional ideas for collaboration and cooperation that could result in additional efficiencies and streamlining of offerings and operations?

The second meeting was a full day “retreat”. At that meeting, break-out groups were assigned a portion of the ideas received as a result of the brainstorming exercise. Each group was given an opportunity to present the pros and cons of the ideas to the entire Task Force. The group went through an exercise to “prioritize” the ideas with the most potential. Following the second meeting, additional work was done to further explore the eight ideas identified as having the most potential.

8.1.-2

Finally, at the third meeting, the findings of the additional research on the ideas identified at priorities were presented to the Task Force. The group then determined which efficiency ideas that should be brought forward to the Board and/or looked at for implementation regardless of monetary savings or costs.

Documents included an overview, identified advantages and disadvantages, challenges, thoughts on timeline for implementation, staff involvement required, and other information related to each of the eight priority initiatives identified at the ETF's last meeting were given to the Task Force.

The group reviewed each of the initiatives and discussed additional thoughts and ideas. After the discussion, the group rated the initiatives using the following information and grid:

- 1) Potential for Efficiencies and/or Cost Savings (Eff/CS)
 - a. High
 - b. Middle
 - c. Low

- 2) Time and Effort to Implementation
 - a. High
 - b. Middle
 - c. Low

Resulting Overall Priority for System

HIGH	High Initial Time & Effort Low Potential for Eff/CS	High Initial Time & Effort High Potential for Eff/CS
Initial Time & Effort	Low Potential for Eff/CS Low Initial Time & Effort	High Potential for Eff/CS Low Initial Time & Effort
LOW		HIGH

Potential for Efficiencies/Cost Savings

From this ranking of priorities, five efficiency ideas were identified for additional work a list of those responsible for looking at implementation strategies was identified.

We will find time to have further conversations about the process and resulting recommendations.

September 10, 2010

ACTION: Adopt Resolution Appointing Wayne State College Interim President

Priority: Educational Excellence

Strategy: 4

Priority: Financial Strength

Goal: b

Priority: System Prominence

The System Office respectfully requests the Board to adopt the following resolution officially appointing Mr. Curt Frye as Interim President at Wayne State College.

8.2.-2

**RESOLUTION BY THE BOARD OF TRUSTEES
OF THE NEBRASKA STATE COLLEGES**

WHEREAS, Dr. Richard Collings has accepted the position of President at Southwestern Community College in Sylva, NC effective August 1, 2010,

NOW THEREFORE BE IT RESOLVED that Mr. Curt Frye is hereby officially appointed to serve as interim President of Wayne State College at an annual salary rate of \$140,000 from August 1, 2010 to June 30, 2011 or until a successor President assumes the position, whichever occurs first.

Approved this 10th day of September, 2010.

Chair, Board of Trustees

Chancellor, Nebraska State College System

**Chadron State College
President's Report
September 2010**

Global Undergraduate Exchange Programs at Chadron State College

Chadron State recognizes its obligation to educate students for a global society. One of the ways we are addressing this obligation is to recruit students from around the world to study at Chadron State.

Chadron State has hosted Global UGRAD fellows from Eurasia and Central Asia for the last three years. This program, sponsored by the U.S. Department of State and administered by the International Research and Exchanges Board (IREX), is intended to promote mutual understanding and respect between the people of the United States and the people of other countries. The UGRAD fellows tell us they gain positive cultural and education experiences while at Chadron State. Some of our "exchange alumni", after completion of undergraduate degrees at their home institutions, have been accepted to graduate programs in prestigious institutions in France and Sweden.

This year, Chadron State will be the host institution for a new Global Undergraduate Exchange Program sponsored by the U.S. Department of State and administered by the American Council's Global Undergraduate Exchange in Near East and South Asia (UGRAD NESAs).

Chadron State will host eight students from countries with very different cultural norms compared to the U.S. These students are coming from Libya, India, Pakistan, Tunisia, the United Arab Emirates and the Kyrgyz republic. Their academic interests include journalism, geology, agriculture, pre-medicine, and international relations.

The program provides a unique opportunity for young adults from the Middle East, North Africa and South Asia to study in the United States for one academic year as full-time non-degree seeking students. The program is valued because of the mutual cultural enrichment that takes place. Chadron State students will have an opportunity to broaden their world outlook and gain respect and understanding of very different cultures through interaction with this group of international students.

The community of Chadron also benefits from the international student presence because the students are encouraged to become active members of the community by making presentations about their home countries at service clubs and other venues and by participating in volunteer projects and community events.

As young people struggle to make sense of events occurring both in their neighborhoods and overseas, the UGRAD programs provide the opportunity for international students and Americans to develop relationships based on mutual interests and respect for one another as individuals rather than operating on assumptions and stereotypes that are based solely on an individual's nationality or ethnic origin.

**Peru State College
President's Report
September 2010**

Enhancing Student Engagement

As we move through the Self Study process to earn reaccreditation from the Higher Learning Commission, we consider who we are, who we want to be, what we do well, how we can improve, how we are perceived and how we perceive ourselves. Our reflection thus far supports what we have long known to be true – student engagement is the hallmark of our educational mission.

Our efforts to enhance student engagement are varied and range from establishing a new scholarship program that gives students some control over their financial award opportunities to establishing a committee to enhance enrollment growth and student retention through the next three years. Following are a few of the engagement initiative underway at Peru State.

1. The Enrollment Management Committee (EMC), co-chaired by Vice President for Enrollment Management and Student Affairs Michaela Willis and Business Professor Dr. Judy Grotrian, was formed in January 2010 to develop a Strategic Enrollment Management Plan that will span a period of three years and align with the college's overall strategic plan. The goal of the EMC is to positively impact retention and degree completion by engaging students in meaningful, modern ways.

The committee is comprised of members from the student affairs and academic affairs areas including faculty, professional staff, students and administrators. In addition to representing the campus community, EMC members provide key expertise and knowledge related to areas relevant in enrollment management planning. Members will research best practices, lead the implementation of initiatives, monitor benchmarks and progress, and communicate with the campus as a whole while recognizing achievements and celebrating successes.

2. Prior to our focus on student engagement, PSC's College 101 course consisted of lumping all new students into one large hybrid online class taught by an administrator to help them get oriented to college. There they learned a great deal about the dangers of alcohol and the advantages of a healthy lifestyle, but learned little about one another, their instructors or their future careers. The course format and syllabus were more about being an efficient means of communication than an opportunity to establish relationships and engage students in their education.

Using best practice models, College 101 has been redesigned so that students are now being grouped by career interest and taught by their advisors. Not only will this arrangement allow students to meet friends with common interests more easily, it will also encourage them to get to know and trust their program faculty earlier because of the relationships they are able to establish. Giving students a sense of commitment from this kind of engagement will hopefully allow them to more clearly see the point of going to college, something that surprisingly isn't always evident to those who enroll.

The goal of the dramatically redesigned College 101 program, which begins this fall, is for students to learn in an exceptionally engaging environment that requires them to think critically, consider focused case studies, read career-related material, interact on a social level, and even participate in field trips into “real world” working environments. Our hope is that earlier and stronger relationships established with faculty and earlier commitments to career interests will lead to improved retention.

3. As a direct response to the feedback we obtained from student assessments, PSC has established a Distinguished Speaker Series that will begin this fall with the goal of enriching the student experience by engaging them in critical thinking processes and a world beyond their hometowns and background. People like Minnijean Brown Trickey (Brown v. Board of Education 1954), a leader in the Civil Rights movement and a member of the Little Rock Nine, will help our students celebrate Martin Luther King, Jr. Day by talking about social change, diversity and the battle against racism. Hearing the perspective of someone who was an active participant in shaping this country’s history will no doubt engage many of our students in ways that hours in a classroom never could. Likewise will Mahatma Gandhi’s grandson Arun Gandhi and reformed skinhead Frank Meink who are also scheduled to speak. Also under consideration are speakers from an “extreme entrepreneurship” lecture group.

If we can engage our students by showing them how big the world is by exposing them to different and unique perspectives, we believe they will commit to being on campus more, learning more, staying in school and earning degrees.

4. The college also overhauled its scholarship program in 2008 to directly reward engagement, creating a unique program that gives our students some control over their own scholarship opportunities if they establish themselves as a campus leader. The goal is not only to bolster on-campus enrollment, but also to motivate students to choose a better campus life experience through early involvement. Studies have shown that the most successful and persistent students are those who participate in athletics, music, drama, intramurals, or other clubs and organizations. More well-rounded students ultimately lead to a more well-rounded, attractive campus environment (in terms of effective role models) and increased retention.
5. This summer PSC submitted a Title III Grant for Enhancing Student Engagement through best practice review of courses, campus-wide technology initiatives, new program emphases in leadership and entrepreneurship, and interdisciplinary general education course development. If awarded, the grant would be worth \$350,000 each year for five years. It would play a critical role in our effort to engage our students not only in campus life but the world in which they are a part.

These five initiatives are just a few of the ways we are working to enhance the college experience for our students. At Peru State we want the words ***engage, inquire, discover and innovate*** to be more than just a tag line used in advertising materials. We want them to serve as a call to action for the students, faculty and staff who invest in their futures at PSC.

**Wayne State College
President's Report
September 2010**

The new freshman class at Wayne State marks the sixth consecutive year, and the seventh out of the past nine years, of enrollment growth at the college. During this same period of increases in the number of first-time freshmen, the college also has maintained its retention rate at 69 percent, according to the most recent available data.

Other statistics about the new freshman class, which numbers 681 as of Aug. 20:

- First-time freshmen increased by 2.4 percent (665 in 2009)
- 46 percent are male; 54 percent female
- 48 percent of reporting students indicate they are first-generation students
- The average ACT score is 21.57, which is higher than the national average
- 65 percent graduated high school with a GPA of more than 3.0; average high school GPA for this year's freshman class is a more-than-respectable 3.17.
- 60 percent come from the top half of their graduating class; 31 percent from the top quarter; and 11 percent from the top tenth (up from 57 percent, 27 percent and 9 percent respectively in 2008)
- Douglas County leads counties of origin, followed by Sarpy, Madison, Lancaster, Dixon, Dodge and Woodbury, Iowa. Woodbury County continues to provide the most students from out of state. In 2009, Douglas was followed by Madison, Platte, Sarpy, Wayne, Dakota and Dodge. The college continues to draw heavily from Cedar, Cuming, Dakota, Platte, Knox, Holt, Wayne, Pierce, Antelope and Buffalo counties.

This marks the first year in the past six years that Lancaster County has been in the top five counties of origin. The increase in students from Lincoln (Lancaster County) can be attributed to Wayne State College admissions counselors' greater presence in Lincoln high schools.

In addition to welcoming a new class of freshmen, Wayne State welcomed the latest *U.S. News and World Report* college rankings. The college moved up from 92nd to 88th among Midwest universities. A look at the numbers used to calculate the rankings reveals several areas of excellence for Wayne State.

Of the 142 universities in the college's region, only 18 had a higher rate of alumni giving rate (16 percent of WSC alumni give). The Wayne State Foundation continues to reach our graduates and engender a sense of appreciation for the outstanding education they received at the college. That gratitude often translates into gifts that further the mission of the college.

The college's graduation rate and freshmen retention rate (49 percent and 69 percent respectively) were on par with schools ranked much higher than Wayne State. The college takes great pride in noting these retention/graduation rates given that Wayne State has a 100 percent acceptance rate versus a rate that plunges as low as 41 percent among the universities with higher ranking.

Students frequently put class size at the top of their reasons for college choice. The report noted that 42 percent of Wayne State's classes have less than 20 students, compared to 45 percent for Creighton University, which was ranked first overall among Midwestern universities. Of the 142 colleges and universities in the Midwest rankings, only 41 joined Wayne State with having one percent or less of classes of more than 50 students.

The new crop of students, our enthusiastic returning students and continued recognition of the college's efforts to provide a quality, affordable education have Wayne State off to a great start in the college's Centennial.