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BOARD OF TRUSTEES

Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Wayne State College, Wayne, Nebraska on November 11-12, 2010.

Executive Session	November 11 -	10:00 a.m.
Informal Discussion Session	November 11 -	11:30 p.m.
Committee Meetings	November 11 -	1:15 p.m.
Business Meeting	November 12 -	8:30 a.m.

An Executive Session may be held in conjunction with this Board of Trustees meeting.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

BOARD OF TRUSTEES MEETING

NOVEMBER 11-12, 2010
WAYNE STATE COLLEGE
WAYNE, NEBRASKA

WEDNESDAY, NOVEMBER 10

3:00 – 7:00 Council of Business Officers Jean Dale Home

THURSDAY, NOVEMBER 11 – Meetings will be held in the Student Center except here noted

9:30 – 11:30 Council of Admissions and College Relations Officers Cottonwood Room

9:00 – 11:30 Council of Academic Officers and Education Deans Bluestem Room

10:00 – 11:30 Executive Session Elkhorn Room

11:30 – 1:15 Informal Discussion Session/through Lunch Niobrara Room
College Center at South Sioux City Presentation
Jean Dale, Interim VP Administration & Finance, WSC
Design Development Presentation for Pile Hall Renovation
Bahr Vermeer Haecker (BVH)

1:15 – 3:00 BOARD COMMITTEE MEETINGS
Academic, Personnel & Student Affairs Committee Bluestem Room
Enrollment & Marketing Committee Cottonwood Room
Fiscal & Facilities Committee Goldenrod Room

3:00 – 3:30 College Constituents “Connecting with the Board” Niobrara Room

3:30 – 4:30 Conn Library/Nordstrom Art Gallery Tour
Carhart Science Walkthrough and Planetarium Presentation

4:30 Check-in Super 8

6:00 – 6:45 Reception Frey Conference Suite

6:45 Student Entertainment and Dinner Frey Conference Suite
Counseling Excellence Award Recognition

FRIDAY, NOVEMBER 12, 2010 — Meetings will be held in the Student Center except
where noted

7:30	Breakfast	Elkhorn Room
8:30	FACILITIES CORPORATION ANNUAL MEETING	Niobrara Room
	BOARD OF TRUSTEES BUSINESS MEETING (Business Meeting will immediately follow the Facilities Corporation annual meeting)	Niobrara Room

**NOVEMBER 11, 2010
1:15 – 3:00 PM
Bluestem Room**

ACADEMIC, PERSONNEL & STUDENT AFFAIRS COMMITTEE MEETING

Consent agenda items:

No consent agenda items

Items for discussion and action:

- 2.1 First & Final Round Approval of Revisions to Board Policy 4140; Academic Terms Glossary
- 2.2 Approve NSCS-NSCPA 2011-2013 Agreement
- 2.3 Approve NSCS-NAPE/AFSCME 2011-2013 Agreement
- 2.4 Awarding of Emeritus Status – WSC

Items for information and discussion:

- 5.1 Online Programs Report (including enrollments, hours, oversight of faculty, academic support, courses and programs approval process)
- 5.2 NAPE Salary Increases for January 2011
- 5.3 Collective Bargaining Update
- 5.4 Summer Enrollments
- 5.5 Summer Instructional Load Reports
- 5.6 Off Campus Course Offerings Summary
- 5.7 Quantitative Academic Reports
- 5.8 Personnel Actions Reports
- 5.9 SCEA Back Wage Payments Report

**NOVEMBER 11, 2010
1:15 – 3:00 PM
Cottonwood Room - Student Center**

ENROLLMENT & MARKETING COMMITTEE MEETING

Consent agenda items:

No consent agenda items

Items for discussion and action:

No action items

Items for information and discussion:

- 6.1 Summer Enrollments
- 6.2 Fall Enrollment
- 6.3 Board of Trustees Scholarship Acceptance Report
- 6.4 Remission Fund Award Report by Category
- 6.5 NSCS Month Update
- 6.6 NSCS Application Week Update
- 6.7 NSCS Marketing RFP
- 6.8 Counseling Conference Report

NOVEMBER 11, 2010
1:15 – 3:00 PM
Goldenrod Room – Student Center

FISCAL, FACILITIES & AUDIT COMMITTEE MEETING

Consent agenda items:

- 1.1 Approve Additional Depository and Authorized Signatories – WSC
- 1.2 Approve LB 309 Allocations and Retrievals

Items for discussion and action:

- 4.1 Approve Transfer of \$15,000 from the System Office to Wayne State College for South Sioux City College Center Operations
- 4.2 Accept Revenue Bond Audit Report for Year Ended June 30, 2010
- 4.3 Adopt a Resolution Authorizing the Sale of Revenue Bonds and Approving Related Bond Documents for Morgan Hall Renovation – PSC
- 4.4 Approve Use of Revenue Bond Surplus Funds – PSC
- 4.5 Adopt a Reimbursement Resolution for Revenue Bond Expenditures Prior to Bond Issuance – PSC
- 4.6 Authorize Chancellor to Sign Addendum to Construction Manager at Risk Contract for Pile Hall Renovation Project – WSC
- 4.7 Approve Design Development Documents for Pile Hall Renovation Project - WSC
- 4.8 Appoint Architect Selection Committee for Hahn Administration and Authorize Chancellor to Sign Professional Services Contract – WSC
- 4.9 Appoint Substantial Completion Committee for South Sioux City College Center – WSC
- 4.10 First & Final Round Approval of Revision to Board Policy 9011; Residence Hall; Students, Contracts, Room Deposits
- 4.11 Authorize Reallocation of Contingency Maintenance Funds – CSC
- 4.12 Approve Contingency Maintenance Resolution – CSC
- 4.13 Approval of 1% Art for College Center at South Sioux City – WSC
- 4.14 Approve Return of Remaining AWAC Project Cash Funds – PSC
- 4.15 Approve Interlocal Agreement Between Peru State and the City of Peru
- 4.16 Approve One-Time Cash Fund Adjustment for Interlocal Agreement – PSC

- 4.17 Authorize Chancellor to Sign Entrance Portal and Flag Plaza Contract – CSC
- 4.18 Approve Consultant Selection Committee Appointed by CSC President for Energy Audit
- 4.19 Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Rangeland Agriculture Center and Pavilion – CSC
- 4.20 Appoint Construction Manager at Risk Selection Committee for Rangeland Agriculture Center and Pavilion and Authorize Chancellor to Sign Contract – CSC
- 4.21 Authorize Chancellor to Approve Construction Manager at Risk Contract for Morgan Hall Renovation Project - PSC

Items for information and discussion:

- 7.1 Remission Fund Award Report by Category
- 7.2 Grant Applications and Awards
- 7.3 Report on Expenditures per FTE Student
- 7.4 Physical Plant Status Reports (July – September 2010)
- 7.5 Capital Construction Quarterly Reports (As of September 30, 2010)
- 7.6 Contracts and Change Orders

BOARD OF TRUSTEES MEETING

CALL TO ORDER

1. APPROVAL OF MEETING AGENDA

APPROVAL OF MINUTES from the September 9-10, 2010 meeting

PUBLIC COMMENT

ITEMS FOR CONSENT AGENDA

- 1.1 Approve Additional Depository and Authorized Signatories – WSC
- 1.2 Approve LB 309 Allocations and Retrievals

ITEMS FOR DISCUSSION AND ACTION

2. ACADEMIC, PERSONNEL & STUDENT AFFAIRS

- 2.1 First & Final Round Approval of Revisions to Board Policy 4140; Academic Terms Glossary
- 2.2 Approve NSCS-NSCPA 2011-2013 Agreement
- 2.3 Approve NSCS-NAPE/AFSCME 2011-2013 Agreement
- 2.4 Awarding of Emeritus Status – WSC

3. ENROLLMENT AND MARKETING

No action items

4. FISCAL, FACILITIES & AUDIT

- 4.1 Approve Transfer of \$15,000 from the System Office to Wayne State College for South Sioux City College Center Operations
- 4.2 Accept Revenue Bond Audit Report for Year Ended June 30, 2010
- 4.3 Adopt a Resolution Authorizing the Sale of Revenue Bonds and Approving Related Bond Documents for Morgan Hall Renovation – PSC
- 4.4 Approve Use of Revenue Bond Surplus Funds – PSC
- 4.5 Adopt a Reimbursement Resolution for Revenue Bond Expenditures Prior to Bond Issuance – PSC
- 4.6 Authorize Chancellor to Sign Addendum to Construction Manager at Risk Contract for Pile Hall Renovation Project – WSC

- 4.7 Approve Design Development Documents for Pile Hall Renovation Project - WSC
- 4.8 Appoint Architect Selection Committee for Hahn Administration – WSC
- 4.9 Appoint Substantial Completion Committee for South Sioux City College Center – WSC
- 4.10 First & Final Round Approval of Revision to Board Policy 9011; Residence Hall; Students, Contracts, Room Deposits
- 4.11 Authorize Reallocation of Contingency Maintenance Funds – CSC
- 4.12 Approve Contingency Maintenance Resolution – CSC
- 4.13 Approval of 1% Art for College Center at South Sioux City – WSC
- 4.14 Approve Return of Remaining AWAC Project Cash Funds – PSC
- 4.15 Approve Interlocal Agreement Between Peru State and the City of Peru
- 4.16 Approve One-Time Cash Fund Adjustment for Interlocal Agreement – PSC
- 4.17 Authorize Chancellor to Sign Entrance Portal and Flag Plaza Contract – CSC
- 4.18 Approve Consultant Selection Committee Appointed by CSC President for Energy Audit
- 4.19 Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Rangeland Agriculture Center and Pavilion – CSC
- 4.20 Appoint Construction Manager at Risk Selection Committee for Rangeland Agriculture Center and Pavilion and Authorize Chancellor to Sign Contract – CSC
- 4.21 Authorize Chancellor to Approve Construction Manager at Risk Contract for Morgan Hall Renovation Project - PSC

ITEMS FOR INFORMATION AND DISCUSSION

5. ACADEMIC, PERSONNEL & STUDENT AFFAIRS

- 5.1 Online Programs Report (including enrollments, hours, oversight of faculty, academic support, courses and programs approval process)
- 5.2 NAPE Salary Increases for January 2011
- 5.3 Collective Bargaining Update
- 5.4 Summer Enrollments
- 5.5 Summer Instructional Load Reports

- 5.6 Off Campus Course Offerings Summary
- 5.7 Quantitative Academic Reports
- 5.8 Personnel Actions Reports
- 5.9 SCEA Back Wage Payments Report

6. ENROLLMENT AND MARKETING

- 6.1 Summer Enrollments
- 6.2 Fall Enrollment
- 6.3 Board of Trustees Scholarship Acceptance Report
- 6.4 Remission Fund Award Report by Category
- 6.5 NSCS Month Update
- 6.6 NSCS Application Week Update
- 6.7 NSCS Marketing RFP
- 6.8 Counseling Conference Report

7. FISCAL, FACILITIES & AUDIT

- 7.1 Remission Fund Award Report by Category
- 7.2 Grant Applications and Awards
- 7.3 Report on Expenditures per FTE Student
- 7.4 Physical Plant Status Reports (July – September 2010)
- 7.5 Capital Construction Quarterly Reports (As of September 30, 2010)
- 7.6 Contracts and Change Orders

8. MISCELLANEOUS ACTION AND INFORMATION ITEMS

- 8.1 Chancellor's Report
 - 8.1.1 Identify Board Representatives for Fall 2010 Commencement (Dec. 17)
- 8.2 Presidents' Reports
- 8.3 Student Trustees' Reports

ADJOURNMENT

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held January 19, 2011 at Lincoln.

**NEBRASKA STATE COLLEGE SYSTEM
BOARD OF TRUSTEES**

MINUTES OF SEPTEMBER 9-10, 2010 MEETING

A meeting of the Board of Trustees of the Nebraska State College System was held at Chadron State College, Chadron, Nebraska on Thursday and Friday, September 9-10, 2010.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Larry Teahon, Chadron
Cap Peterson, Wayne
Gary Bieganski, Chadron
Michelle Suarez, Lincoln
Bill Roskens, Omaha

Student Board Members present:

Caroline Keenan, Peru State College
Isaac French, Wayne State College

NSCS Office Staff, present:

Stan Carpenter, Chancellor
Kristin Petersen, General Counsel and Vice Chancellor for Employee Relations
Carolyn Murphy, Vice Chancellor for Finance and Administration
Korinne Tande, Vice Chancellor for Academic and Student Affairs
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology
Sheri Irwin-Gish, Associate Vice Chancellor for Communications, Marketing and System Relations
Lynne Olson, Administrative Assistant to the Chancellor

CSC Staff present:

Janie Park, President
Dale Grant, Vice President for Administration
Lois Veath, Vice President for Academic Affairs
Justin Haag, Marketing Coordinator

PSC Staff present:

Dan Hanson, President
Bruce Batterson, Vice President for Administration and Finance
Todd Drew, Vice President for Academic and Student Affairs
Michaela Willis, Vice President for Enrollment Management and Student Affairs
Regan Anson, Director of Marketing and Communications

WSC Staff present:

Bob McCue, Vice President for Academic Affairs
Jeff Carstens, Vice President for Student Services
Tricia Akerlund, Marketing Coordinator
Jay Collier, Director of College Relations
Kevin Halle, Director of Admissions

Others present:

John Axtell, KQSK Radio
Scott Keene, Ameritus Investment Corporation
T. J. Thomson, Eagle News

Thursday, September 9, 2010

CALL TO ORDER

EXECUTIVE SESSION

Board Chair Teahon called the meeting to order at 11:30 a.m.

Motion was made by Trustee Peterson and seconded by Trustee Roskens at 11:30 a.m. to move into executive session to discuss collective bargaining and personnel issues. Motion was made by Trustee Roskens and seconded by Trustee Bieganski to move out of executive session at 1:10 p.m. No action was taken.

This session of the meeting was adjourned at 1:10 p.m.

The Academic, Personnel and Student Affairs Committee, the Enrollment and Marketing Committee and the Fiscal, Facilities and Audit Committee met separately starting at 1:10 p.m. to discuss agenda items. No action was taken in the committee meetings. The committee meetings adjourned at 2:30 p.m.

The Board of Trustees and the Chancellor held a college constituent reception beginning at 2:30 p.m.

At 3:30 p.m., Carolyn Murphy, Vice Chancellor for Administration and Finance, led an exercise dealing with Enterprise Risk Management. The group was asked to identify the top risks for the NSCS. The group identified five risks. The next step will be to develop policies and procedures to deal with the identified risks.

At 3:30 p.m. the Student Trustees were given a tour of the CSC campus.

Friday, September 10, 2009

CALL TO ORDER—BUSINESS MEETING

Board Chair Teahon called the business meeting to order at 8:30 a.m.

APPROVAL OF MEETING AGENDA

The meeting agenda for September 9-10, 2010 was approved.

APPROVAL OF MINUTES

Minutes of the June 3,2010 meeting were unanimously approved.

CONSENT AGENDA ITEMS

A motion was made by Trustee Bieganski and seconded by Trustee Roskens to approve the following consent agenda items. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. Motion was unanimously approved. (Copies attached to official minutes.)

Approve Organizational Charts

LB 309 Allocations and Retrievals

ITEMS FOR DISCUSSION AND ACTION

Academic, Personnel and Student Affairs Committee

Preliminary Notification of New Academic Programs

A motion to approve the following preliminary new program notification list to be submitted to the Coordinating Commission for Postsecondary Education, with the exclusion of the Industrial Technology minor in Industrial Computing Technology, was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

Chadron State College	Accounting in CPA Path with MBA option in Business (graduate) Business Information Systems minor in Business (undergraduate) Comparative Philosophy minor in English (undergraduate) Equine Management minor in Agriculture (undergraduate) Gallery/Museum option in Art (undergraduate) Health and Human Services option in Family & Consumer Science (undergraduate) Human Biology minor in Biology (undergraduate) Rangeland Fire Management option in Agriculture (undergraduate) Rangeland Wildlife Management option in Agriculture (undergraduate) Wildlife Biology option in Biology (undergraduate) Writing minor in English (undergraduate)
Wayne State College	Business Administration minor in Leadership (undergraduate) Business Administration option in Logistics (undergraduate) Business Administration option in Banking (undergraduate) Higher Education Instruction (MSE degree)

First & Final Round Approval of Changes to Board Policy 4140: Academic Terms Glossary

A motion to withdraw this item from the agenda, pending a request for additional information, was recommended by the committee to the full Board; which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

Approve Participation in Health Reimbursement Account Opportunity and Authorize the Chancellor to Sign Health Reimbursement Account Agreements

A motion to approve the participation in a health reimbursement account opportunity and to authorize the Chancellor to sign health reimbursement account agreements was recommended by the committee to the full Board; which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. (Information attached to official minutes.)

Enrollment and Marketing Committee

Authorize Chancellor to Sign Television/Radio Commercial Contract for the NSCS

A motion to withdraw this item from the agenda was recommended by the committee to the full Board; which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. The proposal received was not in line with the expectations of the committee.

Fiscal, Facilities & Audit Committee

Approve Deficit Request

A motion to approve the deficit request, for salaries resulting from the Supreme Court decision affirming the CIR ruling, was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. (Information attached to official minutes.)

Authorize Reallocation of Contingency Maintenance Funds – CSC

A motion to authorize the following reallocation of contingency maintenance funds for Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Roskens, Suarez and Vrtiska. Voting nay: None. Student Opinion aye: French and Keenan.

From:			
Resolution 2009	\$62,305.00	#2	Andrews Hall Window Replacement
To: Resolution 2010			
	\$20,000.00	#8	Kline Demolition
	\$26,000.00	#1	Andrews Hall Wing Renovation
	\$ 9,905.00	#10	Student Center Specialty Equipment
To: Resolution 2008	\$ 6,400.00	#4	Crites Hall Reroof
From:			
Resolution 2008	\$ 9,078.30	#7	Residence Hall Carpet Replacement
To: Resolution 2010	\$ 9,078.30	#10	Student Center Specialty Equipment

From:
Resolution 2009 \$25,000.00 #1 Residence Hall Door/Access Control

To: Resolution 2010 \$25,000.00 #10 Student Center Specialty Equipment

From:
Resolution 2010 \$ 5,000.00 #3 High Rise Renovation Design

To: Resolution 2010 \$ 5,000.00 #10 Student Center Specialty Equipment

Adopt Resolution to Submit Financing Plans to the Coordinating Commission to Renovate Pile Hall - WSC

A motion to adopt the resolution to submit the financing plans to the Coordinating Commission for Postsecondary Education to renovate Pile Hall at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

Resolution to Submit Financing Plans to Renovate Pile Hall at Wayne State College to the Coordinating Commission for Postsecondary Education

WHEREAS, the Board of Trustees of the Nebraska State Colleges, a body corporate and governmental subdivision and instrumentality of the State of Nebraska (hereinafter referred to as the "Board"), is authorized, under and pursuant to the provisions of Section 1 of Article XIII of the Constitution of the State of Nebraska and Sections 85-403 to 85-411, inclusive, Reissue Revised Statutes of Nebraska, as amended (collectively, the "Act") to construct, purchase or otherwise acquire, remodel, repair, furnish and equip dormitories, residence halls, single or multiple dwelling units, or other facilities for the housing and boarding of students, single or married, and faculty or other employees; and

WHEREAS, the Board has determined that it is necessary, desirable, advisable and in the best interests of the Board, the institutions under its control and the students it serves to repair, remodel and renovate Pile Hall on the campus of Wayne State College (collectively, the "Project"); and

WHEREAS, the Board intends to pay the costs of the Project from the proceeds of bonds issued by the Board pursuant to the Act secured by the revenues, fees and earnings from all of the student housing, student union and student health facilities, buildings and structures for athletic purposes and other facilities for the physical development and activities of the students of the Nebraska State Colleges; and

WHEREAS, Section 85-404, Reissue Revised Statutes of Nebraska, as amended, requires that when the Board proposes to pledge all or any part of the revenue and fees from buildings and facilities other than the building or facility to be constructed, the plans for such building or facility to be constructed, including financing plans, shall first be reviewed by the Coordinating Commission for Postsecondary Education as provided in Section 85-1415 and approved or disapproved by the Legislature or, if the Legislature is not in session, the Executive Board of the Legislative Council as provided in such section;

WHEREAS, on April 22, 2010, the Board approved the Program Statement for the renovation of Pile Hall at Wayne State College;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES that the Project Statement and the financing plans with respect to the Project be submitted to the Coordinating Commission for Postsecondary Education in accordance with the provisions of Sections 85-404 and 85-1415 for recommendation to the Legislature or, if the Legislature is not in session, to the Executive Board of the Legislative Council.

Approved this 10th day of September, 2010.

Chair, Board of Trustees

Chancellor, Nebraska State
College System

Adopt Resolution Authorizing Sale of Revenue Bonds and Approving Related Documents for Pile Hall – WSC

A motion to adopt the resolution authorizing the sale of revenue bonds and approving the related bond documents for the Pile Hall renovation at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES that the Supplemental Resolution entitled “Sixth Supplemental Resolution Providing for the Issuance and Sale of Not to Exceed Five Million Two Hundred Thousand Dollars (\$5,200,000) Student Fees and Facilities Revenue Bonds, Series 2010A (Wayne State College Project) of The Board of Trustees of the Nebraska State Colleges” (the “Sixth Supplemental Resolution”) in the form presented to the Board as **Exhibit “A”** and made a part hereof by reference is hereby approved, adopted, ratified and affirmed, together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges.

II.

BE IT FURTHER RESOLVED BY THE BOARD that the not to exceed \$5,200,000 aggregate principal amount of The Board of Trustees of the Nebraska State Colleges Student Fees and Facilities Revenue Bonds, Series 2010A (Wayne State College Project) dated as of such date as shall be determined by the Chancellor (the “**2010 WCS Bonds**”) authorized by the Sixth Supplemental Resolution, shall be sold by negotiated sale at a true interest cost not to exceed five and one-quarter percent (5.25%) to Ameritas Investment Corp. (the “**Underwriter**”) pursuant to a Bond Purchase Agreement dated as of such date as shall be determined by the Chancellor in the form presented to the Board as **Exhibit “B”** and made a part hereof by this reference, which Bond Purchase Agreement is hereby adopted, ratified, affirmed and approved, together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges. The Chancellor is hereby authorized and directed to determine with respect to the 2010 WSC Bonds the principal amount of such 2010 WSC Bonds to be issued, the principal maturities, interest rates and redemption provisions thereof, and to take all necessary actions and execute all necessary documents to effect the sale of the 2010 WSC Bonds.

III.

BE IT FURTHER RESOLVED BY THE BOARD that the Preliminary Official Statement of the Board with respect to the 2010 WSC Bonds, dated such date as shall be determined by the Chancellor in the form presented to the Board as **Exhibit "C,"** together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges, and the final Official Statement to be dated as of the respective dates of sale with respect to the 2010 WSC Bonds, which final Official Statement shall include the terms of the 2010 WSC Bonds, are hereby approved and authorized for delivery to the purchasers of the 2010 WSC Bonds.

IV.

BE IT FURTHER RESOLVED BY THE BOARD that (a) the Continuing Disclosure Certificate dated as of such date as shall be determined by the Chancellor on behalf of the Board to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the 2010 WSC Bonds in the form attached hereto as **Exhibit "D"** and made a part hereof by reference, and (b) the Tax Compliance Agreement dated as of such date as shall be determined by the Chancellor on behalf of the Board by and between the Board and the Trustee to satisfy the requirements of Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to the 2010 WSC Bonds in the form attached hereto as **Exhibit "E"** and made a part hereof by reference, are each hereby approved, adopted, ratified and affirmed, together with such changes, additions, deletions or modifications and the Chair of the Board, State College counsel and bond counsel shall approve as being in the best interests of the Nebraska State Colleges.

V.

BE IT FURTHER RESOLVED BY THE BOARD that the members and officers of this Board and the officials of the Nebraska State Colleges, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action, including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of the Resolutions pertaining thereto adopted at this meeting, the delivery and payment for the 2010 WSC Bonds.

VI.

BE IT FURTHER RESOLVED BY THE BOARD that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members or officers thereof or by any officers of the Nebraska State Colleges with respect to the authorization or offering for sale of the 2010 WSC Bonds are hereby validated, ratified and confirmed.

Approve Use of Revenue Bond Surplus Funds - WSC

A motion to approve the use of revenue bond surplus funds in the amount of \$500,000 for the Pile Hall renovation project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. (Information attached to official minutes.)

Adopt Reimbursement Resolution for Revenue Bond Expenditures Prior to Bond Issuance for Pile Hall – WSC

A motion to adopt the reimbursement resolution for revenue bond expenditures prior to bond issuance for the Pile Hall renovation project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

I.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES that the Board expects to make capital expenditures after the date of this Resolution in connection with the complete renovation of Pile Hall on the campus of Wayne State College (the “**Project**”), and the Board intends to reimburse itself for such expenditures with the proceeds of bonds, notes, or a lease purchase agreement.

II.

BE IT FURTHER RESOLVED BY THE BOARD that the maximum principal amount of the lease agreement or other obligations expected to be issued for the Project is \$5,200,000.

ADOPTED: September 10, 2010.

**THE BOARD OF TRUSTEES OF THE
NEBRASKA STATE COLLEGES**

By: _____
Chancellor

Approve Proposed Addendum to Architect Contract with BVH for Pile Hall – WSC

A motion to approve the proposed addendum to the architect contract in the amount of \$333,940 plus reimbursables not to exceed \$21,000 with Bahr Vermeer Haecker (BVH) for the Pile Hall renovation project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger.

Authorize Chancellor to Approve Construction Manager at Risk Contract for Pile Hall – WSC

A motion to authorize the Chancellor to approve the construction manager at risk contract for the Pile Hall renovation project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Information attached to official minutes.)

Approve Morgan Hall Project Update – PSC

A motion to approve the Morgan Hall project update for Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger. (Information attached to official minutes.)

Adopt Resolution to Submit Financing Plans to Coordinating Commission to Renovate Morgan Hall – PSC

A motion to adopt the resolution to submit the financing plans to the Coordinating Commission for Postsecondary Education to renovation Morgan Hall at Peru State was recommended by the committee

to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Liewer, Meyer and Seger.

Resolution to Submit Financing Plans to Renovate Morgan Hall at Peru State College to the Coordinating Commission for Postsecondary Education

WHEREAS, the Board of Trustees of the Nebraska State Colleges, a body corporate and governmental subdivision and instrumentality of the State of Nebraska (hereinafter referred to as the "Board"), is authorized, under and pursuant to the provisions of Section 1 of Article XIII of the Constitution of the State of Nebraska and Sections 85-403 to 85-411, inclusive, Reissue Revised Statutes of Nebraska, as amended (collectively, the "Act") to construct, purchase or otherwise acquire, remodel, repair, furnish and equip dormitories, residence halls, single or multiple dwelling units, or other facilities for the housing and boarding of students, single or married, and faculty or other employees; and

WHEREAS, the Board has determined that it is necessary, desirable, advisable and in the best interests of the Board, the institutions under its control and the students it serves to repair, remodel and renovate Morgan Hall on the campus of Peru State College (collectively, the "Project"); and

WHEREAS, the Board intends to pay the costs of the Project from the proceeds of bonds issued by the Board pursuant to the Act secured by the revenues, fees and earnings from all of the student housing, student union and student health facilities, buildings and structures for athletic purposes and other facilities for the physical development and activities of the students of the Nebraska State Colleges; and

WHEREAS, Section 85-404, Reissue Revised Statutes of Nebraska, as amended, requires that when the Board proposes to pledge all or any part of the revenue and fees from buildings and facilities other than the building or facility to be constructed, the plans for such building or facility to be constructed, including financing plans, shall first be reviewed by the Coordinating Commission for Postsecondary Education as provided in Section 85-1415 and approved or disapproved by the Legislature or, if the Legislature is not in session, the Executive Board of the Legislative Council as provided in such section; and

WHEREAS, on January 21, 2002, the Board approved the Program Statement for the repair, remodeling and renovation of Morgan Hall;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES that the Program Statement and the financing plans with respect to the Project be submitted to the Coordinating Commission for Postsecondary Education in accordance with the provisions of Sections 85-404 and 85-1415 for recommendation to the Legislature or, if the Legislature is not in session, to the Executive Board of the Legislative Council.

Approved this 10th day of September, 2010.

Chair, Board of Trustees

Chancellor, Nebraska State College
System

Approve Use of Revenue Bond Surplus Funds – PSC

A motion to approve the use of up to \$253,451 of revenue bond surplus funds for the Morgan Hall renovation project at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. (Information attached to official minutes.)

Approve Clark Enersen Partners as Architects for Morgan Hall Project – PSC

A motion to approve the architects contract with The Clark Enersen Partners for the Morgan Hall renovation project at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. (Information attached to official minutes.)

Adopt Construction Manager at Risk Resolution for Morgan Hall – PSC

A motion to adopt the resolution to select construction manager at risk contract delivery system as the option for the Morgan Hall renovation project at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

NEBRASKA STATE COLLEGE SYSTEM
RESOLUTION

WHEREAS, the Board of Trustees of the Nebraska State Colleges is required to follow the procedures established by the Political Subdivisions Construction Alternatives Act (Neb. Rev. Stat. §13-2901 through §13-2913) in its decision to solicit and execute a design-build contract or construction management at risk contract for capital construction projects; and

WHEREAS, the procedures outlined in the Nebraska Political Subdivisions Construction Alternatives Act and Board of Trustees Policy 8071 require the Board of Trustees to adopt a resolution selecting the design-build contract or construction management at risk contract delivery system; and

WHEREAS, the project delivery system for a design-build contract requires the design and construction contracts to be combined into one contract with a single point of responsibility; the criteria for selection include qualifications and project approach, not construction costs or design; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid; and

WHEREAS, the project delivery system for a construction management at risk contract requires the design and construction contracts be separated; the criteria for selection include qualifications, project approach and construction manager fee; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the Nebraska State Colleges that the construction management at risk contract delivery system be adopted as one option for the Eliza Morgan Residence Hall Renovation Project at Peru State College, dependent upon project need.

Approved this 10th day of September, 2010.

Chair, Board of Trustees

Chancellor, Nebraska State College System

Appoint Construction Manager at Risk Selection Committee and Authorize Chancellor to Sign Contract – PSC

A motion to appoint the construction manager at risk selection committee and to authorize the chancellor to sign the professional services contract for the Morgan Hall renovation project at Peru State

was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

Committee members:

Floyd Vrtiska, Member, Board of Trustees
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS
Carolyn Murphy, Vice Chancellor for Finance and Administration, NSCS
Bruce Batterson, Vice President for Administration & Finance, PSC
Michaela Willis, Vice President for Enrollment Management & Student Affairs, PSC
Les Stonebarger, Director of Campus Housing & Security, PSC
Paul Pate, Director of Campus Services, PSC
The Clark Enersen Partners Representative, Architect
Robert Engles, Mayor, City of Auburn, Nebraska, Community Representative

Approve Reconfiguration of Swimming Pool – PSC

A motion to approve the reconfiguration of the swimming pool as a fitness center at Peru State at an approximate cost of \$180,000 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

Approve Use of Un-Appropriated Cash Funds – PSC & WSC

A motion to approve the use of un-appropriated cash funds on a one-time basis in the amount of \$180,000 for Peru State for the swimming pool reconfiguration and \$600,000 for Wayne State for phase II of the Carhart Science building was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. (Information attached to official minutes.)

Approve Revisions to Capital Construction Biennium Budget Request

A motion to approve the revisions to the capital construction biennium budget request was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. (Information attached to official minutes.)

Approve Addendum to Clark Enersen Partners Agreement for Phase II Carhart Science – WSC

A motion to approve and addendum to The Clark Enersen Partners professional services agreement in the amount of \$240,000 plus reimbursables not to exceed \$7,000 for the phase II renovation project in the Carhart Science building at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

Authorize Chancellor to Sign Addendum to Construction Manager at Risk Contract – WSC

A motion to authorize the chancellor to sign an addendum to the construction manager at risk contract with Beckenhauer Construction with a guaranteed maximum price not to exceed \$3,450,000 for Carhart Science building renovation project phase II at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

Accept President's Recommendation to Name Chemistry Labs – WSC

A motion to accept the president's recommendations to name chemistry labs in the Carhart Science building in recognition of individuals who have provided substantial financial gifts to the project was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. (Information attached to official minutes.)

Authorize Chancellor to Approve Customer Relations Management Software Contract – PSC

A motion to authorize the chancellor to approve a customer relations management software contract with a guaranteed maximum price not to exceed \$125,000 for Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

Approve Change Order

A motion to approve the following change order as submitted by Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan.

Wayne State – College Center at South Sioux City (monument sign) -- \$72,454

ITEMS FOR INFORMATION AND DISCUSSION

Academic, Personnel and Student Affairs

Changes to Update Policy 4160

Board Policy 4160 Degree Programs; Chadron State was updated to reflect recent Board action relating to academic programs. (Copy attached to official minutes.)

Changes to Update Policy 4170

Board Policy 4170 Degree Programs; Peru State was updated to reflect recent Board action relating to academic programs. (Copy attached to official minutes.)

Changes to Update Policy 4180

Board Policy 4180 Degree Programs; Wayne State was updated to reflect recent Board action relating to academic programs. (Copy attached to official minutes.)

Professional Association Classification Title Changes

A report indicating the changes made to professional association classification titles was presented to the Board. (Copy attached to official minutes.)

Management Bargaining Teams

The following management bargaining teams were appointed and reported to the Board.

Chief Negotiator:

Kristin Petersen

Faculty Unit (SCEA): Lois Veath, CSC
Todd Drew, PSC
Bob McCue, WSC

Professional Staff Unit (NSCPA): Kara Vogt, CSC
Eulanda Cade, PSC
Cheryl Waddington, WSC

Support Staff Unit (NAPE): Kara Vogt, CSC
Eulanda Cade, PSC
Cheryl Waddington, WSC

NAPE One Time Health Insurance Adjustment Report

Due to a change in the insurance plan deductible and according to the NSCS NAPE/AFSCME Bargaining Agreement Section 17.1, all participating employees will receive a one-time \$50 payment. Each of the colleges provided reports indicating who qualified and would receive the adjustment. (Copies are attached to official minutes.)

Spring Enrollment Reports

Spring 2010 enrollment reports from each college not requiring Board approval were provided for information. (Copies are attached to official minutes.)

Spring Instructional Load Reports

Spring 2010 instructional load reports from each college not requiring Board approval were provided for information. (Copies are attached to official minutes.)

Spring Graduation Summary

Each college provided a summary of spring graduates per degree and discipline. (Copies are attached to official minutes.)

Chancellor's Summary Report

The Chancellor's Summary Report (CSR) not requiring Board approval was provided for information. (Copy is attached to official minutes.)

NSCS Student and Employee Demographic Report

The NSCS Student and Employee Demographic report was provided to the Board for information. (Copy is attached to official minutes.)

Title IX Intercollegiate Athletics Reports

The Title IX Intercollegiate Athletics reports from each college were provided to the Board for information. (Copies attached to official minutes.)

Foundation Employee Compensation Report – WSC

The foundation employee compensation report from Wayne State was provided to the Board for information. (Copy is attached to official minutes.)

Personnel Actions Reports

The personnel actions reports from each college were provided to the Board for information. (Copies attached to official minutes.)

Enrollment and Marketing

State of the System Address

Chancellor Carpenter has delivered the annual System Address at all three of the colleges.

NSCS Board of Trustees' Scholarship

The NSCS Board of Trustees' Scholarship, which is worth more than \$15,000 over four years, is the NSCS full-tuition award. More than 110 college freshmen are awarded the scholarships annually and each year more than 300 students have the scholarship renewed.

Governor's Opportunity Award

The Governor's Opportunity Award is a partnership between the Governor and the NSCS to provide a scholarship aimed at Nebraska high school seniors who want to remain in the state after graduating and who want to become leaders in their communities. One freshman from each college receives the award. The award is worth more than \$7,500 over four years. It provides for half of the tuition costs for students enrolled in the NSCS. For Fall 2010, we received 199 applications system-wide for the three scholarships. In Fall 2009, we received 141 applications.

Davis-Chambers Transfer Scholarship

The Davis-Chambers Transfer Student Scholarship recognizes academically promising students who often find the financial requirements of postsecondary education are a major obstacle for attending college. The NSCS has offered the scholarship to transfer students from Nebraska Community Colleges since 2007. The transfer scholarships are awarded for one academic year (two semesters) and are renewable for up to two additional semesters based upon academic success. Recipients must enroll as full-time students carrying 12 hours or more per semester.

To be eligible, transfer students must:

1. Have a 3.0 Nebraska Community College cumulative grade point average
2. Be a graduate of an accredited Nebraska high school
3. Be a transfer student from a Nebraska Community College
4. Enroll as a full-time undergraduate student at Chadron, Peru or Wayne State
5. Be a resident of Nebraska
6. Write an essay on why they want to attend a state college and what diversity means to them
7. Complete the application form by Monday, March 1, 2011.

Davis-Chambers Freshman Scholarship

The Davis-Chambers Scholarship was expanded last spring to include freshmen. This award recognizes academically promising students who often find the financial requirements of postsecondary education are a major obstacle for attending college. This year the scholarship provides \$2,000. The scholarships are awarded for one academic year (two semesters) and are renewable for subsequent semesters dependent upon academic success, up to eight total semesters.

The freshmen scholarships are awarded for one academic year (two semesters) and are renewable for subsequent semesters upon academic success. Recipients must enroll as full-time students carrying 12 hours or more per semester.

1. Have a 3.0 high school cumulative grade point average
2. Be a graduate of an accredited Nebraska high school
3. Enroll as a full-time undergraduate student at Chadron, Peru or Wayne State
4. Be a resident of Nebraska
5. Write an essay on why they want to attend a state college and what diversity means to them
6. Complete the application form by Tuesday, February 1, 2011

NSCS Tour

The NSCS Tour will not be a series of face-to-face events again this year as college admissions representatives will be tied up with the continuation of the SIS conversion this fall. Instead, the information provided in the NSCS Tour will be mailed to high school guidance counselors, community college representatives and other educational professionals in mid-September.

The NSCS "Tour-in-a-Bag" theme is "Take Note of the Nebraska State College System".

Governor's Proclamation of NSCS Month

The Governor will proclaim October as Nebraska State College System Month for the sixth year in a row. This year each college will award an \$800 bookstore certificate to a student who visits during the month of October. One student will be selected at each college to receive the award. To be eligible, prospective students must take full campus tours during the NSCS Month and are only awarded the certificate if they enroll at the college that offered them the certificate.

Counseling Conference

The annual Nebraska Counseling Association Conference will be held October 14-15 at Union College in Lincoln. Guidance counselors throughout the state attend the two-day event. The NSCS will have a booth at the conference.

Application Week

During NSCS Month, we will sponsor the second annual "NSCS Application Week", October 18-22, 2010. NSCS admissions folks will travel across the state to assist seniors at approximately 100 Nebraska high schools as they apply to one or more of the colleges.

Spring Enrollment Reports

Spring 2010 enrollment reports from each college not requiring Board approval were provided for information. (Copies are attached to official minutes.)

Spring Graduation Summary

Each college provided a summary of spring graduates per degree and discipline. (Copies are attached to official minutes.)

Chancellor's Summary Report

The Chancellor's Summary Report (CSR) was provided for information only. (A copy is attached to official minutes.)

Fiscal, Facilities & Audit

Grant Applications and Awards

The following grant applications and awards were presented to the Board for information only.

Chadron Application

- Building Quantitative Literacy & Observational Skills in Twenty-First Century Professionals (Walmart Foundation State Giving Grant) -- \$45,763.32
- Identification of Alkaliphilic Bacteria from Lakes in Western Nebraska (NASA) -- \$4,000
- Integrating Geospatial Technologies for Earth Resources and Hazards (NASA Nebraska Space Grant) -- \$5,703
- Subtle Geologic Structures/Remote Sensing of Ground Water Flow (NASA Nebraska Space Grant) -- \$10,000

Chadron Award

- Chadron State College Upward Bound Program (U.S. Department of Education) -- \$250,000

Peru Awards

- Biodiversity Inventories: Gregarines Parasitizing North American Cockroaches (National Science Foundation) -- \$443,000
- TRIO-Student Support Services (US Department of Education) -- \$286,923

Wayne Awards

- IdeA Networks of Biomedical Research Excellence (INBRE) (National Institutes of Health through the University of Nebraska Medical Center) - \$104,681 for award period 5/10 – 4/11
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$60,000

Contract and Change Orders

The following contracts and change orders were presented to the Board for information only.

System Office Contracts

- System Office – (conduct comparability study including wages, fringe benefits, etc. for union negotiations) - \$36,500 plus office related expenses not to exceed \$500
- System Office – (cleaning services for System Office) - \$1,440/annually

Chadron Contracts

- Campus – (print Centennial Celebration book) - \$31,400
- Kline Center – (demolition) - \$169,592 (Chancellor authorized to approve June 3, 2010)
- Math & Science Building – (reroof) - \$209,500 (Chancellor authorized to approve June 3, 2010)
- High Rise Residence Hall – (window replacement) - \$170,000 (Chancellor authorized to approve June 3, 2010)

Peru Contracts

- Campus Services Building – (design a new tunnel retaining wall) - \$2,860
- Auditorium Theater – (balcony railing modifications) - \$31,018
- Eliza Morgan Hall – (The Clark Enersen Partners professional services to

- remodel and an addition of Eliza Morgan Hall Phase II, III, IV) - \$45,000
- Residence Halls – (laundry vending) - \$TBD
- Various Campus Buildings – (cable television services) - \$11.55/unit/month

Wayne Contracts

- Carhart Science – (planetarium aisle lighting) - \$1,257
- Lyle Seymour Heritage Plaza – (renovation) - \$60,187
- Campus Wide – (concrete removal and replacement) - \$7,330
- US Conn Library/Studio Arts – (sidewalk removal and replacement) - \$1,890
- US Conn Library/Studio Arts – (concrete replacement with site drainage) - \$5,385
- Carhart Science – (abatement of flooring on ground and 1st floors) - \$47,130
- Student Center – (degrease hoods, filters, duct and fans at Food Service) - \$1,410
- Energy Plant – (remove and install new rear door and hardware) - \$23,668
- Anderson Hall – (asbestos insulation abatement) - \$625
- Humanities – (sprinkler system installation) - \$81,680
- Carhart Science – (relocate sprinkler line) - \$2,860
- US Conn Library – (carpet installation in Room 031) - \$986
- Carhart Science – (carpet installation in planetarium, ground and 1st floors) - \$54,813
- Carhart Science – (carpet installation in Rooms 021, 022, 0B1, 012) - \$1,949
- Baseball Office – (remove and install new flooring) - \$477
- Rec Center – (carpet and cove base installation in Commons & Office area) - \$6,178
- Campus Services Building – (carpet and cove base installation in NATS area) - \$1,296.44
- Carhart Science Planetarium – (furnish and install seating) - \$17,184
- Humanities – (remove and install carpet/cove base in Room 113A) - \$470.35
- Fine Arts – (provide equipment for NW stairwell painting) - \$1,250
- Rec Center Catwalk – (provide equipment for catwalk painting) - \$1,250
- Campus Wide – (safety tests on elevators/lifts) - \$4,045
- Rec Center – (install east entrance glass) - \$3,316
- Rec Center – (east concrete stair repair) - \$4,900
- Bowen Hall – (furnish and install glass in 318, 411, 520, 617, 813, 816, etc.) - \$1,594
- Campus Wide – (semi-annual fire suppression system inspection) - \$985
- Campus Wide – (semi-annual fire alarm system inspection) - \$940
- Benthack Hall – (cornerstone installation – labor, material and equipment) - \$936
- Pile Hall – (60% of schematic design – Chancellor approved July 13, 2010) - \$44,000 + up to \$1,000 reimbursable expenses
- Stadium – (Wildcat stadium resurface) - \$241,200

Peru Change Orders

- Jindra Fine Arts Building – (#2 additional handrail mounting brackets) - \$11,465
- Library Building – (#1 increased design scope) - \$16,650 + \$1,200 reimbursables
- Library Building – (#1 additional bricks and tuck-pointing) - \$32,000 (Chancellor approved August 4, 2010)

Wayne Change Orders

- US Conn Library – (#1 install additional wood base) - \$323
- Carhart Science – (#14 – 3rd floor renovation) - \$53,483

- US Conn Library/Nordstrand Arts Gallery – (#2 leveling floor in art gallery) - \$4,601
- Carhart Science – (#15 – 3rd floor renovation) - \$54,751
- College Center in South Sioux City – (#6 general construction) - \$7,260

Physical Plant Status Reports

Each college provided a status report regarding its physical plant projects for information only. (Copies are attached to official minutes.)

Capital Construction Progress Reports

The following capital construction progress reports were provided for information only. (Copies are attached to official minutes.)

Chadron

- Administration Building Renovation – Interim report
- Sparks Hall Renovation – Interim report

Peru

- Al Wheeler Activity Center Addition/Renovation/Bleachers/AD Majors Demolition & Parking Lot – Interim report

Wayne

- Campus Services – Interim report
- Carhart Science Building Phase I – Interim report
- Rice-Stadium Renovations Project – Interim report

LB 309 Progress Reports

LB 309 progress reports from each college were provided for information only. (Copies are attached to official minutes.)

Contingency Maintenance Progress Reports

Contingency maintenance progress reports from each college were provided for information only. (Copies are attached to official minutes.)

Year-end Operating Expenditure Reports

2009-10 year-end operating expenditure reports from each college were provided for information only. (Copies are attached to official minutes.)

Year-end Financial Reports

2009-10 year-end financial reports from each college were provided for information only. (Copies are attached to official minutes.)

Year-end Revenue Bond Expenditure Reports

2009-10 year-end revenue bond operating expenditure reports from each college were provided for information only. (Copies are attached to official minutes.)

Insurance Renewal Report

An insurance renewals report was provided for information only. (Copy is attached to official minutes.)

Update on NeSIS and SAP Projects

The SIS project has now concluded the phase of the project that involves consultant support. Much work remains for the functional and technical teams as applications continue to be refined, but it should be recognized that exceptional effort has been provided by each team member and the success of this project is a result of the cooperation and dedication of every team member. The project will continue to develop supporting functionality for each of the seven institutions involved in the post implementation period.

Beverage Vending Contracts Report

Peru State requested proposals for beverage vending services and received three proposals. PSC entered into a three-year contract for snack food and beverage vending with Smith Vending Corp./Canteen for both Coke and Pepsi products. The proceeds of sales are shared between the vendor and the College. A five-year supplemental contract was awarded to Pepsi-Cola Bottling Company for food service fountain beverages.

Wayne State will extend, for one year (July 1, 2010 to June 30, 2011), the existing contract with Pepsi-Cola of Siouxland for exclusive beverage and snack vending rights on the campus. During the term of the contract extension, the College will complete RFP and selection procedures to award a multi-year contract beginning July 1, 2011.

As a reminder, the Board approved CSC's beverage contract with Pepsi-Cola of Alliance on June 19, 2009.

Health Reimbursement Account Opportunity Report

This item is included for committee discussion and update on Board agenda item #2.4. An update will be provided on the new health insurance option for employees that partner a high-deductible health insurance plan with a Health Reimbursement Account (HRA).

MISCELLANEOUS ACTION AND INFORMATION ITEMS

Chancellor's Report

Chancellor Carpenter thanked every for their work on the Efficiencies Task Force. The Task Force identified five efficiency ideas for additional work. He also thanked Vice Chancellor Tande for her work on compiling the mandates information for the legislature. Chancellor Carpenter expressed his appreciation to everyone involved in the audit process for the extra time and energy committed to completing the process.

Chancellor Carpenter stated the Wayne State Presidential search committees' members were identified and the committee would have its first meeting in mid October.

Chancellor Carpenter noted he would be presenting the biennium budget to the Coordinating Commission for Postsecondary Education on Thursday, September 16.

Also noted by Chancellor Carpenter, was the report from the Nebraska Department of Revenue indicating the August 2010 gross receipts were 2.1% higher than anticipated but the fiscal year net receipts remained 2.0% lower than anticipated.

Appointing Curt Frye Interim President at Wayne State

A motion was made by Trustee Bieganski and seconded by Trustee Peterson to adopt a resolution officially appointing Mr. Curt Frye as interim President at Wayne State. Voting aye: Bieganski, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: French and Keenan. Motion was unanimously approved.

RESOLUTION BY THE BOARD OF TRUSTEES
OF THE NEBRASKA STATE COLLEGES

WHEREAS, Dr. Richard Collings has accepted the position of President at Southwestern Community College in Sylva, NC effective August 1, 2010,

NOW THEREFORE BE IT RESOLVED that Mr. Curt Frye is hereby officially appointed to serve as interim President of Wayne State College at an annual salary rate of \$140,000 from August 1, 2010 to June 30, 2011 or until a successor President assumes the position, whichever occurs first.

Approved this 10th day of September, 2010.

Chair, Board of Trustees

Chancellor, Nebraska State College System

Presidents' Reports

CSC President, Janie Park reported that Chadron State had recently recruited students from Eurasia and Central Asia to assist with addressing the college's obligation to educate their students for a global society. The students are involved in the Global UGRAD program which is intended to promote mutual understanding and respect between the people of the United States and the people of other countries. The students involved make presentations periodically for the College community as well as the greater Chadron community.

PSC President, Dan Hanson reported that the Fall 2010 freshman class was the largest ever at Peru State and the available rooms in the residence halls were filled. President Hanson further reported that the focus of the self study for reaccreditation from the Higher Learning Commission was on enhancing student engagement. Several engagement initiatives have been identified to enhance the college experience for students.

WSC Vice President for Academic Affairs, Bob McCue reported on the Fall 2010 freshman class. The class marked the sixth year out of nine years of enrollment growth at Wayne State. Of the freshman class, 48% reported to be first generation students and Lancaster county was one of the top five counties of origin. The retention rate at Wayne has remained at 69%. Wayne has also moved up in the rankings by *The U.S. News and World Report* from 92nd to 88th.

Student Trustees' Reports

PSC Student Trustee Keenan reported on the various activities that occurred during the first few weeks of the fall semester. Some of these activities included a carnival, pre-game tailgate party, and a new Coffee Shop opening in the Library.

WSC Student Trustee French noted the Nordstrand Arts Gallery opened recently in the Library, 700 students appeared on the Dean's List for the spring 2010 semester and Wayne State had defeated the University of Nebraska at Kearney in their recent football game. Student Trustee French also indicated the faculty and students could quite possibly be voting in the near future to ban tobacco on campus.

Next Meeting

The next regularly scheduled meeting of the NSC Board of Trustees will be held in Wayne, Nebraska on November 11-12, 2010.

ADJOURNMENT -- The meeting was adjourned at 10:10 a.m.

Respectfully submitted,

Stan Carpenter
Chancellor

Individuals interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State Colleges System Office in Lincoln.

Fiscal, Facilities & Audit Committee

*Cap Peterson, Chair
Bill Roskens
Trevor Dietrich*

November 11, 2010

ACTION: Approve the Additional Depository and Authorized Signatories As Submitted by Wayne State College

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: i. Ensure that plans for resource allocation support the system and institutional priorities

Board policy #6006 states: "All cash receipts shall be deposited in banks to the credit of the individual Colleges or to the Board, as appropriate. The Board of Trustees shall approve such depositories, the designation of account, and the authority for withdrawal.

The approved depositories, accounts, and authorized signatories to each account shall be recorded with the System Office.

Recommendations for depositor designation and withdrawal of such funds shall be presented to the Board each year at the last meeting of the prior fiscal year for approval."

The System Office and WSC request approval of the addition of the U.S. Bank in Sioux City, IA to its list of depositories for deposits from the new College Center at South Sioux City. In addition, the College is updating authorized signatures with the deletion of Richard J. Collings and addition of Curt Frye for all accounts.

Wayne State College
US Bank, Sioux City, IA

Authorized signatures:

Account Name:
State Treasurer of Nebraska – Agency #504

Curt Frye
Jean M. Dale
Robert O. McCue
Barbara J. Meyer
Beverly Buhrman

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 11, 2010

ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

The following items are submitted by the colleges for Board approval.

Chadron

1. Acceptance of \$110,507 for lighting upgrade in Math Science building (LB1100)
Allocation Date/Amount 8/31/10 \$110,507.00
College Contributed Amount 50,693.00
Estimated Project Cost \$161,200.00

Peru

1. Acceptance of an additional \$8,000 for design HVAC codes renovation in Jindra Fine Arts building
Allocation Date/Amount 9/23/10 \$8,000.00
College Contributed Amount 00.00
Estimated Project Cost \$8,000.00
2. Acceptance of \$82,902 for HVAC/Code renovations (LB1100) in Jindra Fine Arts Building
Allocation Date/Amount 11/4/10 \$82,902.00
College Contributed Amount 00.00
Estimated Project Cost \$82,902.00
3. Retrieval of \$1,867.00 for materials only to replace ceiling lights in Auditorium/Theater
Allocation Date/Amount 8/26/08 \$7,000.00
Retrieval Date/Amount 7/15/10 1,867.00
Estimated Project Cost \$5,133.00

1.2.-2

Wayne

1. Acceptance of \$320,000 for HVAC design and building upgrade in Hahn Administration Building
Allocation Date/Amount 8/20/10 \$320,000.00
College Contributed Amount 0.00
Estimated Project Cost \$320,000.00
2. Acceptance of \$80,000 for level locks upgrade (materials only) in Peterson Fine Arts Building
Allocation Date/Amount 11/4/10 \$80,000.00
College Contributed Amount 00.00
Estimated Project Cost \$80,000.00
3. Retrieval of \$5,097.00 for level locks in Hahn Administration building
Allocation Date/Amount 2/25/10 \$60,000.00
Retrieval Date/Amount 9/21/10 5,097.00
Estimated Project Cost \$54,903.00
4. Retrieval of \$43,874.58 for Phase II HVAC upgrades in Fine Arts building
Allocation Date/Amount 1/29/09 \$1,250,000.00
Retrieval Date/Amount 9/21/10 43,874.58
Estimated Project Cost \$1,206,125.42
5. Retrieval of \$43,237.18 for Phase I HVAC upgrades in Fine Arts building
Allocation Date/Amount 7/12/07 \$1,105,000.00
Retrieval Date/Amount 10/19/10 43,237.18
Estimated Project Cost \$1,061,762.82
6. Retrieval of \$3,173.27 for boiler repairs in the Energy Plant
Allocation Date/Amount 5/17/10 \$28,000.00
Retrieval Date/Amount 10/19/10 3,173.27
Estimated Project Cost \$24,826.73
7. Retrieval of \$97.00 for the Art Gallery renovation design in Conn Library
Allocation Date/Amount 12/29/08 \$17,397.00
Retrieval Date/Amount 10/20/10 97.00
Estimated Project Cost \$17,300.00

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

November 12, 2010

**ACTION: First and Final Round Approval of Revisions to Board Policy 4140;
Academic Terms Glossary with Associated Degree, Program and
Graduation Requirement Revisions Commencing Fall 2012**

Core Value: Provide a safe, stimulating, caring, and enriching learning experience

The name of the policy has been changed to Academic Program and Degree Requirements to better reflect the contents of the policy. This policy outlines the descriptions and definitions when prescribing degree, program and graduation requirements for completion of baccalaureate degrees within the Nebraska State College System. Discussion has primarily focused on reducing the number of credits required for a baccalaureate degree from 125 to 120 and reducing the number of credits required for general education. Modifications to the policy will necessitate curricular review at the three colleges. As a result the following schedule is proposed:

- a. September 2011 Board of Trustees meeting: deadline to request exceptions to 120 credit hours for existing programs. Included as exceptions to the 120 credit hour degree requirement are the Certified Public Accountant program and a limited number of teacher education programs i.e., those that currently require more than 125 credit hours. All other programs must meet the 120 credit hour requirement or seek approval as an exception to Board policy.
- b. Fall semester 2012: revised academic programs are offered at the Colleges.

The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 4140.

BOARD POLICY

All academic degrees and programs in the Nebraska State College System shall conform to the following descriptions and definitions when prescribing degree, program and graduation requirements for completion of the Bachelor of Arts and Bachelor of Science degrees.

Degree --	The academic award bestowed on an undergraduate student who completes <u>at least 125 120</u> semester hours of credit and meets other academic requirements, including, but not limited to, sufficient semester hours in the major, general studies, upper division level courses, and a minimum grade point average overall and in the major. <u>Supportable and articulated requests for exceptions to the 120 credit hour requirement must be submitted to the Board for approval. Due to licensure requirements, teacher education endorsement programs currently requiring more than 125 credit hours and the Certified Public Accountant (CPA) program are hereby granted exception to the 120 credit hour requirement.</u>
<u>Subject Major --</u>	An academic program that concentrates on <u>a discipline or related disciplines an academic discipline</u> , and ranges from 30 to 36 unduplicated hours. <u>A subject major must be combined with a minor or second major.</u> A major leads to a degree, when combined with a minor <u>or second major, as appropriate, is based is based</u> on a general studies foundation and ordinarily consists of at least 50 percent (50%) of upper division (300 and above) level courses.
Comprehensive Major --	An academic program that represents an expanded study of a discipline that may consist of a core and an option, and at least 48 hours but no more than 57 hours, and leads to a degree. Ordinarily at least 50 percent (50%) of the hours should be upper division (300 and above) level courses.
Core --	A cluster of courses in a comprehensive major that <u>comprises the foundation for all base of all</u> options and <u>which</u> includes <u>at least a minimum of</u> 12 hours. A core leads to a degree when combined with an option.
Option/ Concentration --	A series of courses within a comprehensive major that, when combined with a core of courses, if required, leads to a degree. An option or concentration is a sub-specialty of a major and includes at least 18 hours.
Minor --	An academic program that concentrates on a subject but does not in itself lead to a degree. A minor ranges from 18 to 21 hours with at least 50 percent (50%) of the hours at the upper division (300 and above) level.
Endorsement --	A series of courses which leads to teacher certification in accordance with standards established by the Nebraska State Department of Education (NDE). The number of hours required to complete a field endorsement shall not exceed the minimum hours required by NDE by more than ten percent (10%). The number of hours required to complete a subject endorsement shall not exceed the minimum hours required by NDE by more than twenty percent (20%).
General Studies Program --	A series of courses designed to assist the student in acquiring the intellectual foundation that will last for a lifetime of learning and that will result in the graduation of students who are intellectually curious, proficient in their own field of study, knowledgeable and informed in the affairs of the world, and able to participate in society in a manner that will emphasize the role of individual contributions in the development of a better world. A general studies program will ordinarily range from <u>45 36</u> to <u>47 42</u> -hours with 3 <u>to 9</u> hours of upper division (300 or above) general studies courses required.

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair

Roger Breed

Caroline Keenan

November 12, 2010

**ACTION: Approve the 2011-2013 Agreement Between the Board of Trustees of the
Nebraska State Colleges and The Nebraska State College System
Professional Association Bargaining Unit**

Priority: Educational Excellence Throughout the System

Goal: 3. Recruit, retain and invest in excellent faculty and staff

The System Office recommends approval of the 2011-2013 Agreement between the Board of Trustees of the Nebraska State Colleges and NSCPA.

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

November 12, 2010

**ACTION: Approve the 2011-2013 Agreement Between the Board of Trustees of the
Nebraska State Colleges and The Nebraska Association of Public
Employees/American Federation State, County, and Municipal Employees
Bargaining Unit**

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

The System Office recommends approval of the 2011-2013 Agreement between the Board of Trustees of the Nebraska State Colleges and NAPE/AFSCME.

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

November 12, 2010

**ACTION: Approve Awarding of Emeritus Status for WSC Retired Professor of Music,
 Chris Bonds**

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

Christopher Bonds served Wayne State for 28 years. He was an excellent instructor and continually revised his classes, including writing a text. He represented the Music department effectively on many college committees, including faculty senate, academic policies, and the Neihardt Scholars Committee. He wrote two departmental program reviews and the majority of the National Association of Schools of Music accreditation application form.

He was an outstanding performer and participated in many WSC Music Department concerts as a performer and director. He served as the Concertmaster of the Sioux City Symphony Orchestra. He attracted students throughout the region to the program for string instruments and was considered to be the local authority on playing and teaching string instruments.

He continues to serve WSC by providing consultation on stringed instruments with current faculty and assists with finding adjunct faculty for the Music department. He continues to write music, articles and texts and his association with Wayne State will bring distinction to the College as his works are published.

The System Office supports the request by Wayne State Interim President, Curt Frye, and requests the Board bestow the title of Professor of Music Emeritus upon Dr. Christopher Bonds.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Approve Transfer of \$15,000 from System Office to Wayne State for South Sioux City College Center Operations

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

With the elimination of the support for the Tri-State Graduate Center, some of the funds previously used for that support are now available to assist with operations at the new College Center at South Sioux City. Beginning with the first full year of operation in FY 2011-12, the System Office proposes to transfer \$30,000 from the System Office operating budget to the Wayne State College operating budget on a permanent basis. This adjustment will be included as part of the Distribution of Funds for FY 2011-12 that will be included on the June, 2011 agenda for approval. For the current fiscal year (FY 2010-11), the System Office requests approval to transfer \$15,000 from the System Office to Wayne State toward support of the first 6 months of operation, beginning January 1, 2010.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Accept Revenue Bond Audit Report for Year Ended June 30, 2010 as Submitted for the State Colleges by KPMG

Priority: Financial Strength of the System

Strategy: 1. Ensure financial accountability

Goal: f. Keep Board of Trustees informed on financial status of the colleges and system.
 g. Continually find ways to stretch limited resources as far as possible

KPMG has completed the audit for the revenue bond programs at the colleges for fiscal year 2009-2010. The 2002 Master Resolution calls for an annual audit of the records of the revenue bond program to show revenues, fees, and earnings credited to the program, the financial condition at the close of the fiscal year, transactions during the year, a review of the insurance carried on the facilities and other buildings, the percentage of occupancy and use of the facilities, and any other matters deemed relevant and necessary to make the audit informative. The audit is a system report, with information for each of the colleges provided, along with system summaries. The audit incorporates information on both the 2002 refunding and supplemental issues and the 2003 supplemental issues.

Board Policy #9005 requires that CSC and WSC maintain a minimum 125% debt service coverage and PSC a 135% debt service coverage ratio. This policy helps make our bonds attractive in the market. The ratios are shown below. The programs continue to be solid. In keeping with the provisions of the Master Resolution, expenditures for capital improvements and extraordinary repairs that were charged to surplus and construction funds are not deducted in arriving at amounts available for debt service coverage.

	2005-06	2006-07	2007-08	2008-09	2009-10
Chadron State College	154%	176%	196%	221%	221%
Peru State College	176%	206%	251%	231%	338%
Wayne State College	204%	232%	267%	245%	283%

KPMG indicates that the financial statements "present fairly, in all material respects, the revenues collected and expenditures paid and changes in fund balances" as required by our bond agreement. Supplementary information, except that which is marked unaudited, has been subjected to auditing procedures and is found to be fairly stated in relation to the basic financial statements.

Copies of the audit have been provided to the Board.

Fiscal, Facilities & Audit Committee

*Cap Peterson, Chair
Bill Roskens
Trevor Dietrich*

November 12, 2010

ACTION: Adopt Resolution Authorizing the Sale of Revenue Bonds and Approving Related Bond Documents for Morgan Hall at Peru State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

The Board approved the Program Statement for Morgan Hall on January 21, 2002. An update on the project was provided to the Board at its September 10, 2010 meeting. Approval is hereby requested for the attached Adopting Resolution which authorizes the sale of up to \$3.75 million in bonds for the Morgan Hall Renovation at Peru State. The Coordinating Commission recommended moving forward with this project at its October 14, 2010 meeting. This action is pending the approval of the Executive Board of the Legislature in December, 2010.

To execute the purchase of the bonds, the Board of Trustees must approve a Resolution:

- 1) Approving the Seventh Supplemental Resolution providing for the issuance and sale of not to exceed \$3,750,000 Student Fees and Facilities Revenue Bonds, Series 2011 (Peru State College Project).
- 2) Authorizing the sale of such Series 2011 Bonds at a negotiated sale, and approving a Bond Purchase Agreement,
- 3) Approving the preparation and use of a Preliminary Official Statement of the Board with respect to the 2011 Bonds and the preparation of a Final Official Statement to include the terms of the 2011 Bonds, and
- 4) Approving the Continuing Disclosure Agreement and the Tax Compliance Agreement between the Board and the Trustee.

NSCS bond counsel Lauren Wismer has prepared the attached resolution and is working with the System Office on preparation of the final documents. Scott Keene from Ameritas will be present at the Fiscal, Facilities, & Audit Committee meeting on November 11 to answer any questions at that time.

4.3.-2

I.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES that the Supplemental Resolution entitled “Seventh Supplemental Resolution Providing for the Issuance and Sale of Not to Exceed Three Million Seven Hundred Fifty Thousand Dollars (\$3,750,000) Student Fees and Facilities Revenue Bonds, Series 2011 (Peru State College Project) of The Board of Trustees of the Nebraska State Colleges” (the “**Seventh Supplemental Resolution**”) in the form presented to the Board as **Exhibit “A”** and made a part hereof by reference is hereby approved, adopted, ratified and affirmed, together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges.

II.

BE IT FURTHER RESOLVED BY THE BOARD that the not to exceed \$3,750,000 aggregate principal amount of The Board of Trustees of the Nebraska State Colleges Student Fees and Facilities Revenue Bonds, Series 2011 (Peru State College Project) dated as of such date as shall be determined by the Chancellor (the “**2011 PSC Bonds**”) authorized by the Seventh Supplemental Resolution, shall be sold by negotiated sale at a true interest cost not to exceed five and one-quarter percent (5.25%) to Ameritas Investment Corp. (the “**Underwriter**”) pursuant to a Bond Purchase Agreement dated as of such date as shall be determined by the Chancellor in the form presented to the Board as **Exhibit “B”** and made a part hereof by this reference, which Bond Purchase Agreement is hereby adopted, ratified, affirmed and approved, together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges. The Chancellor is hereby authorized and directed to determine with respect to the 2011 PSC Bonds the principal amount of such 2011 PSC Bonds to be issued, the principal maturities, interest rates

and redemption provisions thereof, and to take all necessary actions and execute all necessary documents to effect the sale of the 2011 PSC Bonds.

III.

BE IT FURTHER RESOLVED BY THE BOARD that the Preliminary Official Statement of the Board with respect to the 2011 PSC Bonds, dated such date as shall be determined by the Chancellor in the form presented to the Board as **Exhibit “C,”** together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges, and the final Official Statement to be dated as of the respective dates of sale with respect to the 2011 PSC Bonds, which final Official Statement shall include the terms of the 2011 PSC Bonds, are hereby approved and authorized for delivery to the purchasers of the 2011 PSC Bonds.

IV.

BE IT FURTHER RESOLVED BY THE BOARD that (a) the Continuing Disclosure Certificate dated as of such date as shall be determined by the Chancellor on behalf of the Board to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the 2011 PSC Bonds in the form attached hereto as **Exhibit “D”** and made a part hereof by reference, and (b) the Tax Compliance Agreement dated as of such date as shall be determined by the Chancellor on behalf of the Board by and between the Board and the Trustee to satisfy the requirements of Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to the 2011 PSC Bonds in the form attached hereto as **Exhibit “E”** and made a part hereof by reference, are each hereby approved, adopted, ratified and affirmed, together with such changes, additions, deletions or modifications and the Chair of the Board, State College counsel and bond counsel shall approve as being in the best interests of the Nebraska State Colleges.

4.3.-4

V.

BE IT FURTHER RESOLVED BY THE BOARD that the members and officers of this Board and the officials of the Nebraska State Colleges, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action, including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of the Resolutions pertaining thereto adopted at this meeting, the delivery and payment for the 2011 PSC Bonds.

VI.

BE IT FURTHER RESOLVED BY THE BOARD that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members or officers thereof or by any officers of the Nebraska State Colleges with respect to the authorization or offering for sale of the 2011 PSC Bonds are hereby validated, ratified and confirmed.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Approve Use of Revenue Bond Surplus Funds for Peru State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Peru State College requests approval of the use of up to \$426,549 of Revenue Bond Surplus Funds to complete the Eliza Morgan Residence Hall renovation project. This is in addition to the \$253,451 approved at the September 10, 2010 meeting toward project planning. With approval of the amount requested, the total project funding from revenue bond surplus funds will be \$680,000.

Morgan Hall project costs are estimated to be \$3,920,000. Of this amount, \$3,240,000 is anticipated for the Construction Fund from the sale of revenue bonds with the project balance of \$680,000 from revenue bond surplus funds.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Adopt Reimbursement Resolution for Revenue Bond Expenditures Prior to Bond Issuance for Morgan Hall at Peru State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Approval is requested for the attached reimbursement resolution. The resolution provides that expenditures made for the Morgan Hall project, after the date of approval, may be reimbursed with bond proceeds once bonds are issued.

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE NEBRASKA STATE COLLEGES**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES, AS FOLLOWS:

RESOLVED, that the Board of Trustees of the Nebraska State Colleges (the “**Board**”) expects to make capital expenditures after the date of this Resolution in connection with the renovation of Eliza Morgan Residence Hall on the campus of Peru State College (the “**Project**”), and the Board intends to reimburse itself for such expenditures with the proceeds of bonds, notes, or a lease purchase agreement.

RESOLVED FURTHER, that the maximum principal amount of the bonds or other obligations expected to be issued for the Project is \$3,750,000.

ADOPTED: November ____, 2010.

**THE BOARD OF TRUSTEES OF THE
NEBRASKA STATE COLLEGES**

(SEAL)

By: _____
Chair

ATTEST:

By: _____
Chancellor

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: **Authorize Chancellor to Sign an Addendum to Construction Manager at Risk Contract with Beckenhauer Construction, Inc. With a Guaranteed Maximum Price Not to Exceed the Constraints of the Bond Financing Package for Pile Hall Renovation Project at Wayne State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment.

After a selection process that included an RFP, Proposal Review and Interview/Presentations by three firms, Beckenhauer Construction, Inc. of Norfolk, NE was selected to serve as Construction Manager at Risk (CM) for the Pile Hall renovation at WSC on October 4, 2010. The Chancellor was authorized by the Board at its September 10, 2010 Board meeting to sign the contract with the CM, and the contract is listed under Agenda Item 7.7 for the Board's information. The Architect and the CM are currently working closely to complete the planning for the project and prepare for construction.

The next step in the process is the establishment of the Guaranteed Maximum Price (GMP) by the CM. The System Office and WSC recommend that the Chancellor be authorized to approve the GMP when it is ready, with the option to include any add alternates which will vary from the planned construction budget but, will stay within the constraints of the Board approved bond financing package. An early approval will allow the project to continue moving forward in a timely manner.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Approve Design Development for Pile Hall Renovation Project at Wayne State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment

On April 22, 2010, the Board approved the Program Statement for the Pile Hall Renovation Project at Wayne State College. BVH, with assistance from Beckenhauer Construction, Inc. and in consultation with WSC, has completed the Design Development phase of the Pile Hall renovation project. BVH will present the plan to the Board at 11:30 am on Thursday, November 11.

The System Office and WSC recommend approval of the Design Development plan, contingent upon addressing any questions and concerns of the Board.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Appoint Architect Selection Committee for Hahn Administration Project at Wayne State College and Authorize Chancellor to Sign Professional Services Contract

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Board Policy 8066 requires that the College President recommend the membership of the Architect Selection Committee to the Board of Trustees for approval. Members of the committee will include the Chair of the Fiscal, Facilities & Audit Subcommittee; another board member; the Vice Chancellor for Finance and Administration; the Vice Chancellor for Facilities, Planning, and Information Technology; and appropriate campus personnel as determined by the President. If the consultant being sought is an engineer, a licensed engineer shall also be on the selection committee; if architectural firms are being interviewed, the selection committee shall have one member who is a certified architect. If the project is state-funded, a representative of the State Building Division shall also serve on the selection committee.

The System Office and Wayne State recommend the following individuals be appointed to the Architect Selection Committee for the Hahn Administration project. The architect will be asked to provide schematic designs, design development and construction documents and construction administration.

Committee Members

Cap Peterson, Vice Chair and Chair Fiscal, Facilities & Audit Committee, Board of Trustees

Bill Roskens, Member, Fiscal, Facilities & Audit Committee, Board of Trustees

Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS

Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS

Jean Dale, Interim Vice President for Administration & Finance, WSC

Chad Altwine, Director of Facility Services, WSC

Steve Hotovy, Director of Task Force for Building Renewal

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Appoint Substantial Completion Committee for College Center at South Sioux City for Wayne State

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

The College Center at South Sioux City is nearing completion. The System Office and Wayne State recommend the following individuals to participate in the Substantial Completion walk-through anticipated to occur in November, 2010.

Cap Peterson, Chair, Fiscal, Facilities & Audit Committee, Board of Trustees
Bill Roskens, Member, Fiscal, Facilities & Audit Committee, Board of Trustees
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS Office
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS Office
Curt Frye, Interim President, WSC
Jean Dale, Interim Vice President for Administration & Finance, WSC
Bob McCue, Vice President for Academic Affairs, WSC
Chad Altwine, Director of Facilities Services, WSC
Representative of Architectural Firm
Representative from Construction Firm
Representative from the State Building Division

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: First & Final Round Approval of Changes to Board Policy 9011; Residence Hall; Students, Contracts, Room Deposits

The System Office recommends approval of the changes to Board Policy 9011. The revisions to this policy are to help alleviate some of the difficulties with managing the current room deposit and refund processes. With the revisions, students will pay a room reservation processing fee. This fee will hold the room and will not be refunded. The fee will not recur providing the student has uninterrupted, continuous residency in an on campus residence hall. If the student moves out and returns an additional processing fee would be collected. Expectations are that a standard fee will apply across the system. This fee will replace the damage deposit collected previously.

4.10.-2

REVENUE BOND - AUXILIARY OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 9011 ~~Residence Hall; Students, Contracts,~~
~~Room Deposits~~ Reservation Processing Fee

Page 1 of 2

BOARD POLICY

Every student residing in college housing must enter into a contract each academic year on forms provided by the college. A copy of the contract shall be provided to each student and his/her signature affixed before occupying space in a college-owned housing unit. The college may offer an installment plan for both room and board costs to those students needing financial assistance.

Residence Hall Deposits Room Reservation Processing Fee

A processing fee must accompany the residence hall room reservation form. Rooms may not be assigned until the processing fee is received.

The processing fee is non-refundable and applies to current and future contracts processed for the student providing the student's stay in residence is uninterrupted (summer terms are excluded). Should a student move off campus and later want a residence hall room the college determined processing fee would again be required with the new application.

~~Room reservations require a deposit and it must accompany the housing contract. Room deposits will be refunded, less any deductions for unnecessary wear or damage to the hall or furnishings, under the following conditions:~~

- ~~1. the student vacates the residence hall room at the end of the contract period and notifies the College in writing that he/she does not intend to submit a contract for the next semester;~~
- ~~2. the student cancels the housing contract by written notice and the student has followed the procedures specified in the housing contract;~~
- ~~3. the student officially withdraws or is suspended from the college;~~
- ~~4. the contract is terminated at the request of or with the approval of the Chief Student Affairs Officer; and~~
- ~~5. the student returns all keys to the facility.~~

Housing Payment Refunds

Students who have received the approval of the appropriate College administrator to withdraw from school or to cancel their housing contract, ~~may will be eligible to~~ receive prorated refunds of their housing payments. Refunds shall exclude room reservation processing fees and will be based on the refund policy of the institution.

Temporary Accommodations

Accommodations may be made, to the extent possible, by the institution to house students over holidays and semester breaks who have no other auxiliary housing available. There will be a housing cost levied for these arrangements.

**REVENUE BOND - AUXILIARY OPERATIONS, NEBRASKA STATE COLLEGE
SYSTEM**

**POLICY: 9011 Residence Hall; Students, Contracts,
Room ~~Deposits~~ Reservation Processing Fee**

Page 2 of 2

Furnishings

Each college will adopt policies regarding the furnishings to be provided by the institution and those that may be furnished by the student.

In case of non-compliance by a student in making room payments to the institution, the college may suspend the delinquent student and withhold all records.

Legal Reference:	RRS 85-304	Board of trustees; powers enumerated
	RRS 85-314	Board of trustees; rules and regulations
	RRS 85-318	State Colleges; dormitory fund; use
	RRS 85-408	Dormitories; housing facilities; rates, fees, charges, pledge for payment of bonds; surplus

Policy Adopted: 3/11/94

Policy Revised: 11/12/10

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Authorize the Following Reallocation of Contingency Maintenance Funds for Chadron State:

From:			
Resolution 2009	\$23,016.29	#1	Residence Hall Door/Access Control
	\$36,563.25	#6	Revenue Bond Building Carpet Replacement
	\$25,000.00	#7	West Court Deferred Repair
To: Resolution 2010	\$84,579.54	#4	Revenue Bond Building Asbestos Abatement
From:			
Resolution 2010	\$ 8,000.00	#1	Andrews Hall Wing Renovation
	\$26,310.00	#9	Mechanical Room Upgrades
To: Resolution 2010	\$34,310.00	#4	Revenue Bond Building Asbestos Abatement

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment

Chadron State requests approval for reallocation of contingency maintenance funds as identified above to provide additional funding necessary for the abatement of asbestos in the Kline Center prior to demolition. This funding is necessary in addition to that identified in item 4.15 to complete the abatement project.

The System Office recommends approval of the authorization to reallocate the above noted contingency maintenance funds.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Approve the Resolution Authorizing Chadron State College to Spend Revenue Bond Surplus Funds for Asbestos Abatement Contingency Maintenance Project in Kline Center

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible
j. Maintain facilities and improve physical environment

Chadron State requests approval for additional funding from revenue bond surplus funds to complete an unanticipated abatement project in the Kline Center prior to demolition. This funding, along with that identified for reallocation of contingency maintenance funds, will allow the project to move forward.

System Office staff reviewed the College's financial position in its revenue bond program and is assured that adequate resources are available.

**CHADRON STATE COLLEGE
CHADRON, NE**

RESOLUTION TO WITHDRAW FUNDS

WHEREAS, Section 5.2 of Article V of the Master Resolution adopted by the Board of Trustees of the Nebraska State Colleges June 11, 2002 requires the Board to operate revenue bond facilities in an efficient, sound and economical manner and as a revenue producing enterprise, maintaining, preserving, and keeping the facilities in good repair, working order, and condition, and from time to time promptly making all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, and,

WHEREAS, Section 3.7(2) of Article III of the Master Resolution states that the Board may expend funds from the Surplus Fund for purposes of making "any extraordinary acquisitions, repairs, renewals, replacements, renovations, equipments and furnishings to the Facilities," and,

WHEREAS, certain repairs, remodeling and furnishings are required in the revenue bond facilities at Chadron State College in order to maintain the maximum use and occupancy of the facilities, and,

WHEREAS, there is on deposit with Wells Fargo Nebraska, N.A., Lincoln, Nebraska, Trustee, as of February 28, 2010 in the Surplus Fund not less than the amount requested, which funds are restricted for use on revenue bond properties.

BE IT RESOLVED that the Board of Trustees of the Nebraska State Colleges, in compliance of the Master Resolution, does approve and hereby directs Wells Fargo Nebraska, N.A. Lincoln, Nebraska to pay appropriate orders out of the Series 2002 Surplus Fund for the following:

1. Kline Center	Asbestos Abatement	50,000
TOTAL - Not-to-Exceed -		\$50,000

C E R T I F I C A T E

I, the undersigned, Stan Carpenter, being duly appointed Chancellor of the Board of Trustees of the Nebraska State Colleges, hereby certify that the foregoing Resolution was adopted in a regularly called meeting of November 12, 2010.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 12th day of November 2010.

Stan Carpenter, Chancellor

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
 Bill Roskens
 Trevor Dietrich

November 12, 2010

ACTION: Approve Artists and Two-Dimensional Art Selections for 1% Art Project in the New College Center at South Sioux City for Wayne State College and Northeast Community College

Priority: Financial Strength of the System

Goal: Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improvement physical environment

Nebraska law provides for the set aside of one percent (1%) of original construction cost of certain capital construction projects to be used for the acquisition of works of art. Wayne State requests approval for the following two-dimensional art works which will be installed in the new College Center at South Sioux City (Wayne State College and Northeast Community College). The 1% for Art Committee, consisting of representatives from Wayne State College and Northeast Community College met September 17 and selected the following works of art.

Ben Darling –Spring, Cass Co., oil on canvas/36” x 72” - \$3,800

Ben Darling –Soldier River, oil on canvas/36” x 60” - \$3,500 + \$200 for delivery of two works

Kristen Pluhacek -Controlled Burn, pastel/34” x 52.5” - \$3,000 (includes delivery)

+framing cost:

Kristen Pluhacek- Dandelion, pastel/ 51” x 42” - \$2,900(includes delivery)

+framing cost:

Jean Lewis- Along Highway 92, photograph/11” x 14” - \$220 (includes delivery)

+framing cost:

Barbara Fedeler- Along Acorn Road, charcoal on paper/ 17” x 48” - \$1,200 + (\$125 shipping)

+framing cost:

Laura Jensen – Grouping of 9 works: media glass and wood/ea. 14.5” x 14.5” - Commission - \$2,844 (includes delivery) + framing cost:

Terry Rosenburg – Meredith, oil on canvas painting - \$8,000 (includes delivery)

Katrina Methot-Swanson – Cottonwood Leaves, oil on canvas/48” x 48” – Commission - \$3,500 (includes delivery)

Katrina Methot-Swanson – South Sioux/Sioux City Architecture, oil on canvas/48” x 48” – Commission - \$3,500 (includes delivery)

4.13.-2

College Center 1% for Art Project

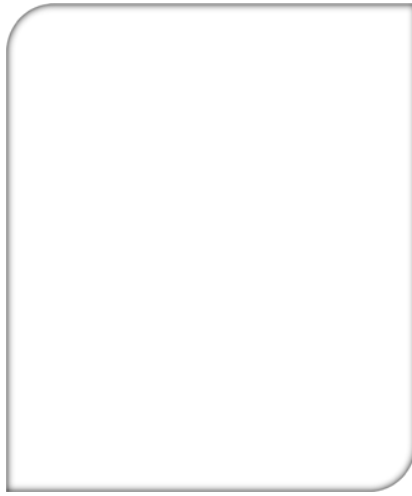
2D Artwork Collection Selection
Review





4.13-4





4.13-6





Fiscal, Facilities & Audit Committee*Cap Peterson, Chair**Bill Roskens**Trevor Dietrich*

November 12, 2010

**ACTION: Approve Return of Remaining AI Wheeler Activity Center Project
Cash Funds at Peru State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Board approval authorizing the use of cash funds for the PSC AI Wheeler Activity Center (AWAC) project included:

\$144,000	April 12-13, 2007
\$193,500	September 13-14, 2007
\$342,910	June 6, 2008
\$150,000	June 19, 2009

Construction of the project has been completed, and final equipment purchases have been made. Peru State requests the release and return of the remaining cash fund balance of \$96,820.53 in the AWAC construction fund to Peru State's undesignated cash funds.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Approve Interlocal Agreement Between Peru State and City of Peru

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Peru State College requests approval of the attached Interlocal Agreement with City of Peru which provides for necessary street repairs to assure access to Peru State facilities for fire and emergency equipment and vehicles.

4.15.-2

INTERLOCAL AGREEMENT

THIS INTERLOCAL AGREEMENT ("Agreement") is made and entered into this ____ day of November, 2010, by and between the City of Peru, a political subdivision of the State of Nebraska, hereinafter referred to as "City," and Peru State College, a part of the Nebraska State College System and a governmental agency of the State of Nebraska, hereinafter referred to as "PSC".

WITNESSETH:

WHEREAS, the parties hereto desire to enter into an Interlocal Agreement pursuant to the Nebraska Interlocal Cooperation Act, Neb. Rev. Stat. §§ 13-801 et. seq. (Reissue 1997) in order to provide for continued access to PSC facilities for fire and emergency equipment and vehicles; and

WHEREAS, the fire hall which houses the City's fire and emergency equipment and vehicles is located on Fifth Street north of Main Street in the City; and

WHEREAS, it is the desire of all parties to provide for necessary repairs to Fifth Street north of Main Street in the City to assure access to PSC facilities for fire and emergency equipment and vehicles;

NOW, THEREFORE, in consideration of the foregoing recitals and the terms and conditions hereinafter set forth, the parties covenant and agree as follows:

1. The City will contract for the appropriate repair of Fifth Street north of Main Street, including solicitation of bids, selection of a contractor, and supervision of the work.

2. PSC will provide \$32,000, payable to the City upon the execution of this Agreement, toward the cost of the necessary repairs.

3. The City will continue to own, operate and maintain Fifth Street, and the City will be responsible for any future repair or maintenance of the street. The one-time payment from PSC pursuant to paragraph 2 does not obligate PSC to make any future payments or assume any other responsibility to repair or maintain Fifth Street.

4. In the event the appropriate repair to Fifth Street is not completed by December 31, 2011, the City will refund PSC's payment to PSC, without interest, on December 31, 2011.

5. To the maximum extent permitted by law, each party hereto agrees to indemnify and defend all other parties hereto against, and to hold it harmless from , all claims, suits, liability, expense or damage (including reasonable attorneys' fees and court costs) for damage to property, injury to persons (including death) and any other claims, suits or liability on account of negligent acts, errors or omissions, or willful misconduct of such party, or of any of its

subcontractors, officers, agents, or employees, unless such damage, injury, claim or loss is caused by negligence, errors, or omissions, or willful misconduct of the party seeking indemnification under this paragraph. In no event shall any party be liable for any punitive, consequential, incidental, or special damages or lost profits incurred or alleged to have been incurred.

6. This Agreement shall be construed in accordance with and governed by the laws of the State of Nebraska.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

CITY OF PERU

By: _____

Title: _____

Date: _____

PERU STATE COLLEGE, a member of the Nebraska State College System, a political subdivision of the State of Nebraska

By: _____
Chairperson, Board of Trustees

Date: _____

Fiscal, Facilities & Audit Committee

*Cap Peterson, Chair
Bill Roskens
Trevor Dietrich*

November 12, 2010

**ACTION: Approve One Time Cash Fund Adjustment for Interlocal Agreement
 Between Peru State College and City of Peru**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Peru State College requests the following one-time cash fund adjustment:

Interlocal <u>Agreement</u> with City of Peru	\$32,000
---	----------

The cash fund adjustment will fund Peru State College's contribution to the joint venture with the City of Peru to assure access to Peru State facilities for fire and emergency equipment and vehicles.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Authorize the Chancellor to Sign the Entrance Portal and Flag Plaza Project Contract for Chadron State

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: j. Maintain facilities and improve physical environment

We anticipate that the above mentioned project will need to have contracts to be signed prior to the next scheduled Board meeting. In order to expedite the project, Chadron respectfully asks for approval to have the Chancellor be given authority to sign the contract after careful review.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Approve Energy Audit Consultant Selection Committee Appointed by CSC President

Priority: Financial Strength of the System

Goal: 5. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Per Board Policy 8066, Capital Construction; Contracts; Professional Consulting Services, Chadron State College requests approval of a campus consultant selection committee appointed by the CSC President.

President Park recommends the Consultant Selection Committee to include:

Cap Peterson, Board of Trustee Member and Fiscal & Facilities Comm. Chair
Carolyn Murphy, VC for Finance and Administration
Ed Hoffman, VC for Facilities, Planning, and Information Technology
Dale Grant, VP for Administration and Finance
Blair Brennan, Physical Facilities Coordinator
309 Task Force Representative
Scott Kadlecek, Maintenance Repair Worker IV

The System Office and Chadron State respectfully requests the Board approve the Consultant Selection Committee.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

ACTION: Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Rangeland Agriculture Center and Pavilion and at Chadron State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Board Policy 8071 requires that the Board adopt a resolution identifying the project delivery system for all design-build contract and construction management at risk contract projects at the colleges. The resolution to be adopted is attached.

NEBRASKA STATE COLLEGE SYSTEM
RESOLUTION

WHEREAS, the Board of Trustees of the Nebraska State Colleges is required to follow the procedures established by the Political Subdivisions Construction Alternatives Act (Neb. Rev. Stat. §13-2901 through §13-2913) in its decision to solicit and execute a design-build contract or construction management at risk contract for capital construction projects; and

WHEREAS, the procedures outlined in the Nebraska Political Subdivisions Construction Alternatives Act and Board of Trustees Policy 8071 require the Board of Trustees to adopt a resolution selecting the design-build contract or construction management at risk contract delivery system; and

WHEREAS, the project delivery system for a design-build contract requires the design and construction contracts to be combined into one contract with a single point of responsibility; the criteria for selection include qualifications and project approach, not construction costs or design; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid; and

WHEREAS, the project delivery system for a construction management at risk contract requires the design and construction contracts be separated; the criteria for selection include qualifications, project approach and construction manager fee; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the Nebraska State Colleges that the construction management at risk contract delivery system be adopted as one option for the Rangeland Agriculture Center and Pavilion Project at Chadron State College, dependent upon project need.

Approved this 12th day of November, 2010.

Chair, Board of Trustees

Chancellor, Nebraska State College System

Fiscal, Facilities & Audit Committee

*Cap Peterson, Chair
Bill Roskens
Trevor Dietrich*

November 12, 2010

ACTION: Appoint Construction Manager at Risk Selection Committee for Rangeland Agriculture Center and Pavilion and Authorize Chancellor to Sign Professional Services Contract at Chadron State College

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

The following committee is appointed to select the construction manager at risk for the Rangeland Agriculture Center and Pavilion project at Chadron State College. Board Policy 8071 requires that the construction management at risk contract have a construction manager selected by a committee of Trustees, System and College staff, an architect or engineer, and a community member.

Committee Members

Larry Teahon, Chair, Board of Trustees

Gary Bieganski, Chair, Academic, Personnel & Student Affairs Committee, Board of Trustees

Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS

Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS

Dale Grant, Vice President for Administration & Finance, CSC

Blair Brennan, Director of Physical Facilities, CSC

Representative of Architectural Firm

Community Representative

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

Authorize Chancellor to Approve Construction Manager at Risk
Contract for Morgan Hall Renovation Project – PSC

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

Peru State College is currently soliciting proposals for a Construction Manager at Risk for the Eliza Morgan Residence Hall renovation project. Proposals from prospective construction management firms were due November 9, 2010. Interviews will take place the week of November 29, with the expectation that the Construction Manager will be selected at that time. Timing for this project is critical, as Peru State would like to have the full capacity of the residence hall available for fall, 2012. Authorization to allow the Chancellor to approve the Construction Manager at Risk contract will allow Peru State to move forward with the project in a timely manner.

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

November 12, 2010

Online Program Offerings Report for Information Only

Priority: Educational Excellence Throughout the System

- Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers
4. Strengthen academic programs
5. Create a diverse intellectual and social environment
- Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
- l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees
-

Enrollment, in online courses at each of the colleges, continues to increase as does the number of courses and/or course sections offered during the academic year.

	Course Inventory Offered Online ¹ 2009/2010	Enrollment Duplicated Headcount 2009/2010	Enrollment SCH Production 2009/2010
Chadron State	183/255	3,959/4,342	11,439/12,594
Peru State College	159/132	4,546/3,695	12,362/10,600
Wayne State College	72/83	1,239/1,308	3,413/3,580

¹Online, Hybrid, or Blended

Faculty and staff are provided training in the development of courses and in the use of the course delivery system utilized at each college.

In accordance with Board Policy 4220, assessment measures for online courses include, at a minimum, a substantial culminating experience that is proctored. Chadron, Peru and Wayne State have implemented a number of strategies to meet policy requirements.

Following are the 2010 reports prepared by each of the colleges.

Chadron State 2010

Accreditation

CSC offers 6 online bachelor's degree completion programs and 7 online master's degrees.

- **Bachelor's**
 - Business Administration
 - Library Information Management
 - Psychology
 - Library Media Specialist
 - Special Education
 - Mathematics
- **Graduate**
 - Mathematics—MAE
 - Mathematics—M.Ed.
 - MBA
 - Education Technology—M.Ed.
 - Elementary Education Administration—M.Ed.
 - Secondary Education Administration—M.Ed.
 - Organizational Management--MS

Course Definitions

Courses with online components are defined as:

- Online—all course requirements completed online
- Hybrid—campus students attend online and in-class sessions, while distance learners complete all course requirements online
- Blended—campus students attend required classroom sessions and complete other course components online. There is no distance learning component.

Course Inventory

- More than 400 courses have been developed in online, hybrid, or blended formats
- Fall 2010--255 courses are being offered in online, hybrid, or blended formats

Enrollment

- Duplicated headcount in all online, hybrid, and blended courses for fall 2010—4,342
- Unduplicated headcount is 2,070
- Total SCH in all online, hybrid, and blended courses for fall 2010—12,594

Course Delivery System

Beginning May 1, 2010, all online, hybrid, and blended courses have been deployed through the Sakai open source learning management system. The contract with the previous LMS (eCollege) was terminated June 4, 2010. Beginning with the 2010 fiscal year, the conversion to Sakai should result in significant annual cost savings over the eCollege system.

A three-year extension of the contract with rSmart, Inc. for online technical support services was negotiated July 1, 2010. This contract locks in the same annual service fee as the initial contract.

PERU STATE 2010

Accreditation

Peru State College has been granted permission by HLC to offer all existing programs online. Currently PSC offers:

- Bachelor's
 - Business Administration, options in:
 - Management (Bachelor's of Applied Science)
 - Marketing
 - Accounting
 - Human Performance and Systems Management
 - Computer and Management Information Systems
 - Psychology
 - Criminal Justice
- Graduate
 - Curriculum and Instruction
 - Organizational Management

Course Definitions

Courses with online components are defined as:

- Online — all course requirements completed online.
- Hybrid — campus students attend online and in-class sessions, while distance learners complete all course requirements online.

Course Inventory

- PSC has approximately 233 online (fully online or hybrid) courses directly related to the HLC approved programs.
- Fall 2010 — 132 courses, including 177 total sections are being taught online or hybrid.

Enrollment

- Total online and hybrid duplicated enrollments — 3,695
 - Total online and hybrid SCH — 10,600
- (Data as of 10/15/2010)

5.1.-4

Faculty

- Of the faculty teaching online courses, 100% have been formally trained on the Blackboard platform.
- Of the adjunct faculty teaching online courses, 100% have received extensive training on the Blackboard platform.

Course Approval Process

1. All courses intended for online delivery must be formally submitted for school, senate, and academic vice presidential approval prior to being developed in an online format.
2. If approved, the faculty work with the PSC Director of Offutt Operations and Online Services to develop the course. Once completed, the course is reviewed for technical design and then submitted to the appropriate Dean for review, suggestions, and potential modification prior to teaching. Both the technical and Dean reviews are evaluated against a set of best practices.

Assessment

In order to comply with Board of Trustees Policy 4220, Peru State College has implemented distance learning assessment procedures that incorporate a substantial culminating experience that is proctored. Peru State College is in full compliance as of Fall 2010.

Faculty Oversight

Evaluation of online faculty is conducted the same as faculty teaching traditional face-to-face courses. Both are guided by the faculty negotiated agreement.

Academic Support

Online faculty Support:

- Access to full-time professional staff for creating and modifying online courses and for ongoing technical support.
- Initial training on the Blackboard platform.
- Access to campus-based online pedagogy and course management workshops throughout each semester. Annual summer online workshop for all adjunct faculty and full-time faculty who wish to attend.

Student Support:

- 24/7 access for technical support (toll free at 888-258-5558, after 5:00 and weekends at 402-274-8530, and via email at bbtechsupport@oakmail.peru.edu).
- Access to faculty (through the platform) for help with course-related issues.
- Online enrollment.
- Online student services (registration, library, advising, etc).
- Online demo course and readiness survey.
- Online tutoring.

WAYNE STATE 2010

Accreditation

WSC received accreditation from the HLC to offer the following graduate programs completely online: Masters in Business Administration, Education Specialist, and Organizational Management.

Course Definitions

Courses with online components are defined as:

- Online - all course requirements completed online
- Hybrid – course combines both online and face-to-face methods of delivery
- Traditional Face-to-Face – no online requirements for the course.

Course Inventory

- WSC has approximately 210 courses that have been approved and developed in online or hybrid formats.
- For Fall 2010, 83 course sections are being taught online or hybrid.

Enrollment

- Duplicated enrollments in all online and hybrid courses for Fall 2010 (as of 10/04/10): 1,308
- Online and hybrid SCH for Fall 2010 (as of 10/04/10): 3,580

Online Faculty

More than 100 current faculty and staff members have been formally trained on WebCT/Sakai.

Course Approval Process

3. All courses must be formally submitted for department, school and academic vice presidential approval.
4. If approved, faculty work with the WSC Instructional Design Coordinator to develop the course. The Instructional Design Coordinator also provides close support for the faculty member during the initial offering of the course.

Faculty Oversight

Evaluation of online faculty is conducted the same as faculty teaching traditional face-to-face courses. Both are guided by the faculty negotiated agreement.

5.1.-6

Academic Support

Online faculty Support:

- Access to a full-time, on-campus instructional designer for creating and modifying online courses.
- Toll free and email access to the technical help desk.
- Initial training on Sakai.
- Instructional support during the initial offering of the course.
- Access to campus-based online pedagogy and course management workshops throughout each semester.

Student Support:

- 24/7 access to a student help desk for technical issues (toll free and email)
- Access to faculty (through Sakai and email) for help with course-related issues
- Online enrollment
- Online student services (registration, library, advising, etc)
- Online tutorials

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

November 12, 2010

NAPE Employee Salary Increases Report
(For Information Only)

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

The following reports detail the January 1, 2011 salary increases for NAPE employees as directed by the NAPE Agreement.

Chadron State College - NAPE Increase \$200 - January 1, 2011

Employee Name	Rank or Position Title	FTE	Total Annual Salary 09-10	Increase Amount	Total Annual Revised Salary
NAPE/Support Staff -- State Supported Positions					
ABOLD, STACIE	CUSTODIAL LEADER	0.50	12,516.00	100.00	12,616.00
ALLEY, JOHN	CUSTODIAN	1.00	19,461.00	200.00	19,661.00
BARRY-SCHOMMER, BRENDA	OFFICE ASSISTANT IV	0.50	22,554.00	100.00	22,654.00
BAUMANN, M TODD	OFFICE ASSISTANT II	1.00	24,704.00	200.00	24,904.00
BLONIEN, SHARLA	OFFICE ASSISTANT II	1.00	24,204.00	200.00	24,404.00
BRADLEY, KIMBERLY	ACCOUNTING CLERK II	1.00	24,204.00	200.00	24,404.00
BROWN, BRENDA	OFFICE ASSISTANT I	1.00	19,461.00	200.00	19,661.00
BUTLER, GREG	MAINT REPAIR WORKER IV	0.60	28,870.00	120.00	28,990.00
CALLAHAN, PAM	ACCOUNTING CLERK II	1.00	27,990.00	200.00	28,190.00
CAMERLINCK, ANGELA	OFFICE ASSISTANT II	1.00	24,083.00	200.00	24,283.00
CASWELL, JOHN JR.	CUSTODIAN	1.00	24,317.00	200.00	24,517.00
CASWELL, STEPHEN	MAINT REPAIR WORKER III	0.50	13,302.00	100.00	13,402.00
COATES, AMY	CUSTODIAN	1.00	24,020.00	200.00	24,220.00
CUMMINGS, KRISTOL	OFFICE ASSISTANT I	0.75	14,664.00	200.00	14,864.00
DANNER, MOLLY	OFFICE ASSISTANT II	1.00	21,492.00	200.00	21,692.00
DEWITT, JERRY	CUSTODIAL LEADER	0.50	15,496.00	100.00	15,596.00
DOESCHER, RANDY	MAINT REPAIR WORKER III	0.50	13,302.00	100.00	13,402.00
DOWNS, JOANNE	OFFICE ASSISTANT I	0.83	18,328.00	200.00	18,528.00
ELESON, BONNIE	CUSTODIAN	1.00	28,728.00	200.00	28,928.00
EMERSON, SHERRIE	COMPUTER OPERATOR	1.00	24,138.00	200.00	24,338.00
ENCINAS, KIMBERLEY	ACCOUNTING CLERK II	1.00	27,204.00	200.00	27,404.00
ENOS, BRYAN	MAINT REPAIR WORKER I	1.00	22,512.00	200.00	22,712.00
FORAL, ROBYN	OFFICE ASSISTANT II	1.00	27,990.00	200.00	28,190.00
GILMORE, ROBERTA	OFFICE ASSISTANT I	1.00	19,214.00	200.00	19,414.00
HARTMAN, JANET	OFFICE ASSISTANT II	1.00	30,700.00	200.00	30,900.00
HAYFORD, ERIC	CUSTODIAN	1.00	19,461.00	200.00	19,661.00
HINMAN, ROBERT	CUSTODIAN	1.00	18,312.00	200.00	18,512.00
HUCKFELDT, KIM	OFFICE ASSISTANT II	1.00	33,704.00	200.00	33,904.00
JAMES, CASEY	MAINT REPAIR WORKER III	0.50	13,546.00	100.00	13,646.00
JORDAN, JOSEPH	CUSTODIAN	1.00	18,312.00	200.00	18,512.00
KADLECEK, SCOTT	MAINT REPAIR WORKER IV	0.50	19,750.00	100.00	19,850.00
KATEN, SALLY	ACCOUNTING CLERK III	1.00	34,896.00	200.00	35,096.00
KEIM, DEB	OFFICE ASSISTANT IV	1.00	45,108.00	200.00	45,308.00

Chadron State College - NAPE Increase \$200 - January 1, 2011

Employee Name	Rank or Position Title	FTE	Total Annual Salary 09-10	Increase Amount	Total Annual Revised Salary
KEIPER, DONALD	SECURITY OFFICER II	0.75	19,916.00	200.00	20,116.00
KERN, SILAS	MAINT REPAIR WORKER III	1.00	41,708.00	200.00	41,908.00
KREJCI, LYNDA	CUSTODIAN	1.00	23,953.00	200.00	24,153.00
KUHNEL, LORIN	MAINT REPAIR WORKER II	1.00	33,227.00	200.00	33,427.00
LAFONTSEE, CRAIG	MAINT REPAIR WORKER I	1.00	28,908.00	200.00	29,108.00
LAUE, TIM	MAINT REPAIR WORKER III	0.70	29,498.00	140.00	29,638.00
MALONE, VELINDA	CUSTODIAN	1.00	21,753.00	200.00	21,953.00
MASON, KATHY	OFFICE ASSISTANT III	1.00	38,852.00	200.00	39,052.00
MEFFERD, SANDRA	CUSTODIAN	1.00	19,112.00	200.00	19,312.00
MILLER, BARBARA	OFFICE ASSISTANT I	0.75	14,821.00	200.00	15,021.00
MITTLEIDER, STACIE	OFFICE ASSISTANT I	0.75	14,597.00	200.00	14,797.00
MOORE, JIM	MAINT REPAIR WORKER III	0.50	19,139.00	100.00	19,239.00
MOWRY, MARIANNE	OFFICE ASSISTANT II	1.00	24,704.00	200.00	24,904.00
MRACEK, PATRICIA	MAIL CLERK	1.00	23,737.00	200.00	23,937.00
MUENCHAU, GARY	MAINT REPAIR WORKER IV	1.00	48,116.00	200.00	48,316.00
MYERS, LEWIS	MAINT REPAIR WORKER IV	0.50	17,520.00	100.00	17,620.00
NEMETH, PATTI	ACCOUNTING CLERK II	1.00	27,704.00	200.00	27,904.00
NEUHARTH, JERI	OFFICE ASSISTANT I	0.75	18,140.00	200.00	18,340.00
OLIVAS, JOHNNIE	MAINT REPAIR WORKER III	0.50	18,744.00	100.00	18,844.00
PHILLIPS, KELLEY	OFFICE ASSISTANT I	1.00	18,812.00	200.00	19,012.00
ROBERTS, CASEY	ELECTRICIAN	0.60	19,200.00	120.00	19,320.00
RODRIGUEZ, BEVERLEY	OFFICE ASSISTANT II	1.00	22,193.00	200.00	22,393.00
RUTTER, JUDY	OFFICE ASSISTANT I	0.83	18,242.00	200.00	18,442.00
SCHEFCIK, KARMA	CUSTODIAN	1.00	19,196.00	200.00	19,396.00
SCHRADER, MARSHA	OFFICE ASSISTANT I	1.00	22,508.00	200.00	22,708.00
SCOGGAN, ALISHA	OFFICE ASSISTANT II	1.00	21,692.00	200.00	21,892.00
STRONG, NEIL	ELECTRICIAN MASTER	0.60	22,856.00	120.00	22,976.00
TAUSAN, JUDY	OFFICE ASSISTANT II	1.00	21,992.00	200.00	22,192.00
TURMAN, BRIDGET	CUSTODIAN	1.00	29,425.00	200.00	29,625.00
VAN VLEET, STEFANI	OFFICE ASSISTANT II	1.00	24,989.00	200.00	25,189.00
WALGREN, CINDI	ACCOUNTING CLERK II	1.00	27,990.00	200.00	28,190.00
WEBER, STEVE	MAINT REPAIR WORKER I	1.00	22,512.00	200.00	22,712.00

Chadron State College - NAPE Increase \$200 - January 1, 2011

Employee Name	Rank or Position Title	FTE	Total Annual Salary 09-10	Increase Amount	Total Annual Revised Salary
WHITE, LISA	ACADEMIC CREDENTIALS TECHNICIAN	1.00	26,203.00	200.00	26,403.00
ZILLIG, ROBERT	MAINT REPAIR WORKER II	1.00	29,208.00	200.00	29,408.00
	TOTALS	58.91	\$1,587,710.00	\$12,100.00	\$1,599,810.00
<u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u>					
CONWAY, CRAIG	PUBLICATIONS TECHNICIAN	1.00	30,524.00	200	\$30,724.00
FRANDSON, CONNIE	OFFICE ASSISTANT II	1.00	24,989.00	200	\$25,189.00
STUMPH, STEPHANIE	OFFICE ASSISTANT II	1.00	22,941.00	200	\$23,141.00
	TOTALS	3.00	\$78,454.00	\$600.00	\$79,054.00
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>					
ABOLD, STACIE	CUSTODIAL LEADER	0.50	12,515.00	100	\$12,615.00
AINSLIE, MELVIN	CUSTODIAN	1.00	26,624.00	200	\$26,824.00
BARRY-SCHOMMER, BRENDA	OFFICE ASSISTANT IV	0.50	22,554.00	100	\$22,654.00
BUTLER, GREG	MAINT REPAIR WORKER IV	0.40	19,246.00	80	\$19,326.00
CARNAHAN, MELODY	OFFICE ASSISTANT II	1.00	28,122.00	200	\$28,322.00
CASWELL, STEPHEN	MAINT REPAIR WORKER III	0.50	13,302.00	100	\$13,402.00
DEWITT, JERRY	CUSTODIAL LEADER	0.50	15,496.00	100	\$15,596.00
DOESCHER, RANDY	MAINT REPAIR WORKER III	0.50	13,302.00	100	\$13,402.00
FRANEY, MAX	MAINT REPAIR WORKER II	1.00	29,703.00	200	\$29,903.00
HANSEN, MARUTA	CUSTODIAN	1.00	21,416.00	200	\$21,616.00
HIROSE, MIHOKO	CUSTODIAN	1.00	18,312.00	200	\$18,512.00
JAMES, CASEY	MAINT REPAIR WORKER III	0.50	13,546.00	100	\$13,646.00
KADLECEK, SCOTT	MAINT REPAIR WORKER IV	0.50	19,750.00	100	\$19,850.00
KEEPERS, LESLEE	CUSTODIAN	1.00	18,612.00	200	\$18,812.00
LAUE, TIM	MAINT REPAIR WORKER III	0.30	12,644.00	60	\$12,704.00
MCCARTHY, AARON	CUSTODIAN	1.00	18,312.00	200	\$18,512.00
MCKINNON, KENNY	CUSTODIAN	1.00	20,916.00	200	\$21,116.00
MOORE, JIM	MAINT REPAIR WORKER III	0.50	19,139.00	100	\$19,239.00
MYERS, LEWIS	MAINT REPAIR WORKER IV	0.50	17,520.00	100	\$17,620.00
OLIVAS, JOHNNIE	MAINT REPAIR WORKER III	0.50	18,744.00	100	\$18,844.00
ROBERTS, CASEY	ELECTRICIAN	0.40	12,800.00	80	\$12,880.00
RULEAUX, FRANCELIA	CUSTODIAN	1.00	18,312.00	200	\$18,512.00
SNOOK, LORN	CUSTODIAN	1.00	21,416.00	200	\$21,616.00
STRONG, NEIL	ELECTRICIAN MASTER	0.40	15,237.00	80	\$15,317.00

Chadron State College - NAPE Increase \$200 - January 1, 2011

Employee Name	Rank or Position Title	FTE	Total Annual Salary 09-10	Increase Amount	Total Annual Revised Salary
WALTER, ROGER	CUSTODIAN	1.00	19,285.00	200	\$19,485.00
WHITE, AUDREY	CUSTODIAN	1.00	29,667.00	200	\$29,867.00
WOOD, ELAINE	CUSTODIAN	1.00	26,922.00	200	\$27,122.00
	TOTALS	19.50	\$523,414.00	\$3,900.00	\$527,314.00

Peru State College - NAPE Increase \$200 - January 1, 2011

<u>Employee Name</u>	<u>Rank or Position Title</u>	<u>FTE</u>	<u>Total Annual Salary 09-10</u>	<u>Increase Amount</u>	<u>Total Annual Revised Salary</u>
ABRAHAM, SUSAN	LIBRARY TECHNICIAN	1.0	23,151.00	200	\$23,351.00
ALLEN, JACK	MRW II	1.0	26,778.00	200	\$26,978.00
ALLGOOD, ANGELA	OA II	1.0	22,109.00	200	\$22,309.00
ALLGOOD, CAROLYN	OA II	1.0	33,194.00	200	\$33,394.00
BAILEY, TERRY	OA II	1.0	24,612.00	200	\$24,812.00
BALLUE, DON	SECURITY OFFICER II	1.0	31,712.00	200	\$31,912.00
BODEN, DAN	MRW II	1.0	23,265.00	200	\$23,465.00
BREAZILE, TERESA	AC III	1.0	24,900.00	200	\$25,100.00
CHANDLER, YVONNE	COMPUTER OPERATOR	1.0	36,127.00	200	\$36,327.00
CUMMINS, DANA	CUSTODIAN	1.0	21,415.00	200	\$21,615.00
DAVIS, PHYLLIS	ACADEMIC CREDENTIALS TECHNICIAN	1.0	31,864.00	200	\$32,064.00
DIERKING, PHYLLIS	OA II	1.0	21,487.00	200	\$21,687.00
EDRIS, MALINDA	OA III	1.0	38,340.00	200	\$38,540.00
ELLNER, JANICE	OA III	1.0	38,641.00	200	\$38,841.00
ELTISTE, HAL	MRW II	1.0	26,524.00	200	\$26,724.00
FURNAS, KELLY	CUSTODIAN	1.0	24,275.00	200	\$24,475.00
HAITH, JEANNE	AC III	1.0	25,800.00	200	\$26,000.00
HAWLEY, JANET	OA II	1.0	33,194.00	200	\$33,394.00
HAWLEY, NANCY	AC III	1.0	38,340.00	200	\$38,540.00
HENNE, MARY	CUSTODIAN	1.0	18,612.00	200	\$18,812.00
HORN, ELAINE	OA II	0.84	21,686.00	200	\$21,886.00
JONES, BARBARA	OA III	1.0	25,193.00	200	\$25,393.00
KAMENAR, TEREZA	OA II	1.0	24,492.00	200	\$24,692.00
KEARNEY, CONNIE	OA IV	1.0	44,308.00	200	\$44,508.00
KEIM, MIKE	CUSTODIAN	1.0	18,959.00	200	\$19,159.00
KNIGHT, CATHY	CUSTODIAN	1.0	18,785.00	200	\$18,985.00
KOPF, ROGER	MRW II	1.0	26,525.00	200	\$26,725.00
LAVIGNE, KENNY	MRW II	1.0	23,155.00	200	\$23,355.00
LEUENBERGER, CHRISTIAN	SECURITY OFFICER II	1.0	25,264.00	200	\$25,464.00
MANGNALL, RICHIE	MRW II	1.0	23,155.00	200	\$23,355.00
MARTIN, GAYLE	COMPUTER OPERATOR	1.0	29,850.00	200	\$30,050.00
MCMANN, CLIFF	MRW II	1.0	24,688.00	200	\$24,888.00
MCQUEEN, SHAWN	CUSTODIAN	1.0	18,612.00	200	\$18,812.00
MEYERS, JEFF	MRW III	1.0	30,466.00	200	\$30,666.00
MOODY, CONNIE	AUDIO/VISUAL TECHNICIAN	1.0	36,126.00	200	\$36,326.00
MURPHY, CHARLES	MRW II	1.0	22,752.00	200	\$22,952.00

Peru State College - NAPE Increase \$200 - January 1, 2011

<u>Employee Name</u>	<u>Rank or Position Title</u>	<u>FTE</u>	<u>Total Annual Salary 09-10</u>	<u>Increase Amount</u>	<u>Total Annual Revised Salary</u>
REEVES, BRETT	MRW II	1.0	23,492.00	200	\$23,692.00
REEVES, DARRIN	SECURITY OFFICER II	1.0	33,117.00	200	\$33,317.00
SCHULTZ, RON	MRW II	1.0	23,492.00	200	\$23,692.00
SCHWINDT, DARLENE	OA II	1.0	21,192.00	200	\$21,392.00
SOMMERHALDER, TAMMY	AC III	1.0	24,792.00	200	\$24,992.00
SPANGLER, ANTONIA	CUSTODIAN	1.0	23,517.00	200	\$23,717.00
STANLEY, JESSICA	OA II	1.0	21,564.00	200	\$21,764.00
STANLEY, LINDSAY	MAIL CLERK	1.0	20,004.00	200	\$20,204.00
STRAYER, LARUE	CUSTODIAN	1.0	18,696.00	200	\$18,896.00
STUTHEIT, KURT	CUSTODIAN	1.0	28,837.00	200	\$29,037.00
TRAIL, BRENDA	OA II	1.0	21,900.00	200	\$22,100.00
VONBERGEN, ANNETTE	ACADEMIC CREDENTIALS TECHNICIAN	1.0	24,492.00	200	\$24,692.00
WATLINGON, KIM	CUSTODIAN	1.0	19,631.00	200	\$19,831.00
WHISLER, JACKIE	CUSTODIAN	1.0	18,696.00	200	\$18,896.00
WILLIAMS, ARLIN	MRW III	1.0	30,021.00	200	\$30,221.00
WILLIAMS, JACKIE	OA II	1.0	33,194.00	200	\$33,394.00
WINKELHAKE, TRACEY	AC III	1.0	25,800.00	200	\$26,000.00
	TOTALS	52.84	\$1,390,793.00	\$10,600	\$1,401,393.00

Wayne State College - NAPE Increase \$200 - January 1, 2011

Employee Name	Rank or Position Title	FTE	Total Annual Salary 09-10	Increase Amount	Total Annual Revised Salary
NAPE/Support Staff -- State Supported Positions					
Ahmann, Nancy	Office Assistant II	1.000	24,204	200	24,404
Bijlsma, Karyn	Office Assistant II	1.000	22,616	200	22,816
Bottger, Bridget	Office Assistant II	1.000	24,204	200	24,404
Brandow, Jennifer	Academic Records Clerk	1.000	20,988	200	21,188
Carroll, Dennis	Maintenance Repair Worker II	1.000	35,664	200	35,864
Chase, Deb	Office Assistant II	1.000	33,704	200	33,904
Clarkson, Robert	Maintenance Repair Worker III	1.000	30,964	200	31,164
Clausen, Vickie	Custodian	1.000	20,000	200	20,200
Daehnke, Deborah	Office Assistant II	1.000	33,204	200	33,404
Donner, Colette	Custodian	1.000	21,716	200	21,916
Echtenkamp, Cathleen	Library Assistant	1.000	45,941	200	46,141
Echtenkamp, Jerry	Maintenance Repair Worker II	1.000	23,540	200	23,740
Franzen, Cynthia	Office Assistant II	1.000	23,156	200	23,356
Frevert, Cynthia	Office Assistant I	1.000	24,020	200	24,220
Gathje, Richard	Custodian	1.000	29,327	200	29,527
Hank, Amanda	Office Assistant II	1.000	25,111	200	25,311
Hansen, Cathleen	Office Assistant III	1.000	28,880	200	29,080
Hart, Britney	Accounting Clerk II	1.000	23,300	200	23,500
Headley, Terri	Library Assistant	1.000	25,728	200	25,928
Hirschman, Dawn	Office Assistant III	1.000	31,428	200	31,628
Hobza, Cathy	Office Assistant II	1.000	25,350	200	25,550
Jech, Brook	Office Assistant III	1.000	25,292	200	25,492
Jensen, Lesa	Office Assistant III	1.000	38,852	200	39,052
Jorgensen, Stephanie	Office Assistant II	1.000	22,395	200	22,595
Kardell, Jeanne Ann	Office Assistant II	1.000	30,204	200	30,404
Kastrup, Tama	Office Assistant II	1.000	33,204	200	33,404
Kennedy, Gerald	Maintenance Repair Worker III	1.000	34,168	200	34,368
Kenny, Kelly	Office Assistant II	1.000	21,192	200	21,392
Leise, Heather	Academic Credentials Technician	1.000	28,880	200	29,080
Long, William	Custodian	1.000	26,924	200	27,124
Loofe, Vickie	Office Assistant III	1.000	38,852	200	39,052
Maas, Mark	Maintenance Repair Worker III	1.000	30,561	200	30,761
Maly, Jim	Audio-Visual Service Technician	1.000	36,458	200	36,658

Wayne State College - NAPE Increase \$200 - January 1, 2011

Employee Name	Rank or Position Title	FTE	Total Annual Salary 09-10	Increase Amount	Total Annual Revised Salary
Marr, Daniel	Electrician	1.000	44,816	200	45,016
McGhee, Wyatt	Maintenance Repair Worker III	1.000	27,092	200	27,292
Mecseji, Karen	Office Assistant II	1.000	24,204	200	24,404
Meier, Tammy	Office Assistant III	1.000	38,852	200	39,052
Meyer, Nancy	Accounting Clerk II	1.000	33,704	200	33,904
Meyer, Roger	Electrician	1.000	32,280	200	32,480
Monahan, Pamela	Accounting Clerk III	1.000	31,428	200	31,628
Morlok, Deb	Office Assistant II	1.000	25,227	200	25,427
Mosley, Greg	Maintenance Repair Worker III	1.000	38,276	200	38,476
Mostek, Denise	Office Assistant IV	1.000	35,700	200	35,900
O'Brien, Jane	Office Assistant II	0.917	20,297	200	20,497
Ohlrich, Angela	Accounting Clerk III	1.000	24,992	200	25,192
Oswald, Laurie	Office Assistant I	1.000	21,704	200	21,904
Paulson, Debra	Custodian	1.000	24,020	200	24,220
Penn, Suzanne	Office Assistant II	1.000	30,696	200	30,896
Peterson, Ricky	Maintenance Repair Worker III	1.000	30,824	200	31,024
Pieper, Diane	Office Assistant III	1.000	26,969	200	27,169
Procter, Stanley	Maintenance Repair Worker III	1.000	26,304	200	26,504
Rahn, Terry	Maintenance Repair Worker III	1.000	30,024	200	30,224
Rasmussen, Richard	Master Electrician	1.000	38,096	200	38,296
Reklaitis, Joe	Custodian	1.000	21,716	200	21,916
Ritze, David	Maintenance Repair Worker II	1.000	29,208	200	29,408
Ritze, Randy	Maintenance Repair Worker III	1.000	41,208	200	41,408
Roeber, Janet	Custodian	1.000	18,612	200	18,812
Roeber, Merle	Custodian	1.000	26,624	200	26,824
Roland, Charles	Maintenance Repair Worker II	1.000	36,164	200	36,364
Ruskamp, Bernie	Maintenance Repair Worker IV	1.000	43,761	200	43,961
Schenck, Joyce	Custodian	1.000	21,224	200	21,424
Schmitz, Cynthia	Custodial Leader	1.000	28,119	200	28,319
Schmitz, Thomas	Broadcast Engineer	1.000	39,975	200	40,175
Schroeder, Molly	Office Assistant II	1.000	24,644	200	24,844
Schulz, Karen	Custodian	1.000	21,816	200	22,016
Sebade, Rhonda	Office Assistant III	1.000	35,394	200	35,594
Sharer, Beth Ann	Office Assistant II	0.875	20,264	200	20,464

Wayne State College - NAPE Increase \$200 - January 1, 2011

Employee Name	Rank or Position Title	FTE	Total Annual Salary 09-10	Increase Amount	Total Annual Revised Salary
Sherman, Stacie	Custodian	1.000	20,916	200	21,116
Sindelar, Emily	Library Assistant	1.000	20,300	200	20,500
Sinniger, Carolyn	Office Assistant II	1.000	27,992	200	28,192
Soden, Dustin	Storekeeper	1.000	25,111	200	25,311
Spahr, Connie	Accounting Clerk III	1.000	31,428	200	31,628
Spriek, Theresa	Custodian	1.000	19,112	200	19,312
Steffen, Angela	Office Assistant III	1.000	32,216	200	32,416
Stephens, Carol	Office Assistant III	1.000	31,428	200	31,628
Stout, Rebecca	Accounting Clerk III	1.000	24,492	200	24,692
Swinney, William	Maintenance Repair Worker IV	1.000	44,734	200	44,934
Thompson, Patricia	Library Technician	1.000	33,224	200	33,424
Trevett, Joyce	Office Assistant III	1.000	35,872	200	36,072
Weber, Deborah	Office Assistant II	1.000	33,704	200	33,904
Wedel, Scott	Maintenance Repair Worker III	1.000	26,804	200	27,004
Weed, Ronald	Maintenance Repair Worker III	1.000	33,710	200	33,910
Wiechman, Diane	Custodian	1.000	19,196	200	19,396
Woehler, Mary	Library Assistant	1.000	26,222	200	26,422
Wurdinger, Marlin	Custodian	1.000	23,520	200	23,720
Wurdinger, Sandra	Office Assistant II	1.000	23,512	200	23,712
Ziska, Brandon	Security Officer II	1.000	31,913	200	32,113
	TOTALS	86.792	\$2,519,667	\$17,403	\$2,537,070
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>					
Casey, Gene	Maintenance Repair Worker III	1.000	37,688	200	37,888
Elsberry, Ronald	Custodian	1.000	26,624	200	26,824
Garett, Kelly	Custodian	1.000	18,612	200	18,812
Granberg, Gordon	Custodian	1.000	26,624	200	26,824
Gray, Bradley	Custodian	1.000	23,520	200	23,720
Gustafson, Carol	Custodial Leader	1.000	21,992	200	22,192
Hackney, Donna	Custodian	1.000	19,112	200	19,312
Haney, Kathy	Custodian	1.000	26,624	200	26,824
Harm, Debra	Office Assistant II	1.000	33,204	200	33,404
Heggemeyer, Lydell	Maintenance Repair Worker II	1.000	23,540	200	23,740
Hurlbert, Glenda	Custodian	1.000	21,917	200	22,117

Wayne State College - NAPE Increase \$200 - January 1, 2011

Employee Name	Rank or Position Title	FTE	Total Annual Salary 09-10	Increase Amount	Total Annual Revised Salary
Jammer, Susan	Accounting Clerk III	1.000	24,492	200	24,692
Kamrath, Vernon	Custodian	1.000	29,327	200	29,527
Loberg, Jeffery	Maintenance Repair Worker II	1.000	25,000	200	25,200
Mrsny, Jason	Security Officer II	1.000	38,840	200	39,040
Nelson, Roxanne	Custodian	1.000	19,360	200	19,560
Neuhalfen, Kathy	Custodian	1.000	19,841	200	20,041
Niemann, Joey	Maintenance Repair Worker II	1.000	24,903	200	25,103
Olson, Arden	Custodian	1.000	29,327	200	29,527
Penlerick, Norma	Custodian	1.000	24,425	200	24,625
Reichmuth, Michael	Custodian	1.000	18,312	200	18,512
Schmidt, Wendy	Custodian	1.000	24,020	200	24,220
Sherman, Judy	Custodian	1.000	20,916	200	21,116
Stalling, Mary	Custodian	1.000	26,624	200	26,824
Weldon, Kevan	Custodian	1.000	19,196	200	19,396
	TOTALS	25.000	\$624,040	\$5,001	\$629,041
<u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u>					
Nolan, Tarah	Office Assistant II	1.000	21,492	200	21,692
	TOTALS	1.000	\$21,492	200	\$21,692

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

November 12, 2010

Collective Bargaining Update

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff
Priority: Financial Strength of the System
Goal: 1. Ensure financial accountability

A brief description of any activities that may have taken place to date will be provided in Executive Session at the meeting.

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
 Roger Breed
 Caroline Keenan

November 12, 2010

Enrollment Reports for Summer 2010 for Information Only

Priority: Financial Strength of the System
 Goal: 2. Increase enrollment and retention

The enrollment reports for the end-of-semester throughout the NSCS for Summer 2010 submitted by the Colleges have been summarized below. System-wide enrollment decreased for the 2010 summer session to 1,301 FTE. Listed below is a breakdown by college of the enrollment changes:

	2009 FTE Enrollment	2010 FTE Enrollment	% Change
Chadron	443	429	-3.16%
Peru	323	324	0.31%
Wayne	557	548	-1.60%
System Total	1,323	1,301	-1.66%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and resident students for Summer 2010:

	% of Full-time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	14%	68%	9%	68%
Peru	56%	49%	2%	77%
Wayne	53%	53%	32%	88%
2010 System Average	39%	58%	18%	79%
2009 System Average	37%	57%	24%	81%

Complete College enrollment reports can be found in Item 6.1 in the Enrollment and Marketing section.

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair

Roger Breed

Caroline Keenan

November 12, 2010

Summer 2010 Instructional Load Reports for Information Only

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen career

3. Recruit, retain and invest in excellent faculty and staff

Strategies: a. Assess student learning outcomes

b. Provide students with access to effective academic advising

The Summer 2010 Instructional Load Reports have been submitted by the colleges and are attached. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, the number of student credit hours has decreased 0.73%, FTE faculty has increased 4.58% and student credit hour/FTE faculty has decreased 6.82%.

		Summer 2010				Summer 2009
		Undergraduate Level	Graduate Level	Total	System Total	System Total
Student Credit Hour	Chadron	3,979	2,101	6,080	17,752	17,883
	Peru	2,457	1,861	4,318		
	Wayne	4,073	3,281	7,354		
Total FTE Faculty	Chadron	18.8	15.0	33.8	98.1	93.8
	Peru	7.7	10.7	18.4		
	Wayne	20.6	25.3	45.9		
Student Credit Hour/FTE Faculty	Chadron	211	140	180	UG Avg: 242 Grad Avg: 148 Avg: 191.3	UG Avg: 259 Grad Avg: 159.3 Avg: 205.3
	Peru	317	174	234		
	Wayne	198	130	160		
FTE Students/ FTE Faculty	Chadron	14	12			
	Peru	21	15			
	Wayne	13	11			

**CHADRON STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2010

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,833	1,139	2,972	1,921	4,893
SCH Production (Adjunct/Part-Time)	415	523	938	180	1,118
SCH Production (Graduate Assistant)	69		69		69
Total SCH Production	2,317	1,662	3,979	2,101	6,080
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	1.4	2.2	3.6	4.7	8.3
Associate Professor	1.3	1.1	2.4	2.0	4.4
Assistant Professor	3.2	3.8	7.0	6.0	13.0
Instructor	1.0	1.3	2.3		2.3
Professional Staff	0.3	0.3	0.6		0.6
Adjunct/Part-Time	0.8	2.0	2.8	2.3	5.1
Graduate Assistant	0.3	0.0	0.3		0.3
Total FTE Faculty	8.3	10.6	18.8	15.0	33.8
Total Headcount Faculty					77
FTE Students	154	111	265	175	440
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	0.3	3.4	3.7	2.0	5.7
FTE Adjunct/Part-Time -- On-Campus*	0.0	1.1	1.1	0.0	1.1
FTE Graduate Assistant -- On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus*	27	309	336.0	144	480
FTE Ranked Faculty -- Off-Campus**	0.0	0.7	0.7	0.0	0.7
FTE Adjunct/Part-Time -- Off-Campus**	0.0	0.2	0.2	1.7	1.8
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	0	45	45.0	249	294
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	6.7	4.3	10.9	7.7	18.6
FTE Adjunct/Part-Time-OnLine/Hybrid***	1.1	1.0	2.1	0.7	2.8
FTE Graduate Assistant-OnLine/Hybrid***	0.3	0.0	0.3	0.0	0.3
SCH Production - OnLine/Hybrid***	2,170	1,611	3781.0	1,194	4,975
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	120	114	234.0	97	331
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	253	133	188	152	172
SCH/FTE Adjunct/Part-Time	553	262	341	77	220
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	281	157	211	140	180
FTE Student/FTE Ranked Faculty	17	9	13	13	13
FTE Student/FTE Adjunct/Part-Time	37	17	23	6	15
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	19	10	14	12	13

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CD, video

**PERU STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: SUMMER 2010

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	253	968	1,221	1,160	2,381
SCH Production (Adjunct/Part-Time)	576	660	1,236	701	1,937
SCH Production (Graduate Assistant)	0	0	0	0	0
Total SCH Production	829	1,628	2,457	1,861	4,318
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	0.5	1.0	1.5	0.8	2.3
Associate Professor	0.3	0.0	0.3	0.7	0.9
Assistant Professor	0.1	2.3	2.4	2.7	5.1
Instructor	0.0	0.3	0.3	2.0	2.2
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	1.8	1.6	3.3	4.6	7.9
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
Total FTE Faculty	2.6	5.2	7.7	10.7	18.4
Total Headcount Faculty					47
FTE Students	55	109	164	155	319
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	0.0	0.0	0.0	0.1	0.1
FTE Adjunct/Part-Time -- On-Campus*	0.5	0.1	0.6	0.1	0.7
FTE Graduate Assistant -- On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus*	79	129	208	26	234
FTE Ranked Faculty -- Off-Campus**	0.0	0.8	0.8	0.0	0.8
FTE Adjunct/Part-Time -- Off-Campus**	0.0	0.5	0.5	0.7	1.2
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	0	309	309	83	392
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	0.8	2.8	3.7	6.0	9.7
FTE Adjunct/Part-Time-OnLine/Hybrid***	1.3	1.0	2.3	3.8	6.0
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	750	1,190	1,940	1,752	3,692
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	0	0	0	0	0
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	304	270	276	190	226
SCH/FTE Adjunct/Part-Time	329	417	371	154	246
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	321	315	317	174	234
FTE Student/FTE Ranked Faculty	20	18	18	16	17
FTE Student/FTE Adjunct/Part-Time	22	28	25	13	18
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	21	21	21	15	17

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CD, video

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,416	2,186	3,602	1,709	5,311
SCH Production (Adjunct/Part-Time)	122	349	471	1,572	2,043
SCH Production (Graduate Assistant)	0	0	0	0	0
Total SCH Production	1,538	2,535	4,073	3,281	7,354
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	4.37	4.42	8.79	14.34	23.13
Associate Professor	1.50	1.33	2.83	0.67	3.50
Assistant Professor	1.42	1.58	3.00	0.77	3.77
Instructor	1.63	0.75	2.38	0.11	2.49
Lecturer	0.00	0.00	0.00	0.00	0.00
Adjunct/Part-Time	0.91	2.67	3.58	9.44	13.02
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
Total FTE Faculty	9.83	10.75	20.58	25.33	45.91
Total Headcount Faculty					110
FTE Students	103	169	272	273	545
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	3.67	4.33	8.00	0.11	8.11
FTE Adjunct/Part-Time -- On-Campus*	0.25	0.25	0.50	0.00	0.50
FTE Graduate Assistant -- On-Campus*	0.00	0.00	0.00	0.00	0.00
SCH Production -- On-Campus*	575	1,469	2,044	160	2,204
FTE Ranked Faculty -- Off-Campus**	0.00	0.00	0.00	1.33	1.33
FTE Adjunct/Part-Time -- Off-Campus**	0.00	0.83	0.83	6.89	7.72
FTE Graduate Assistant -- Off-Campus**	0.00	0.00	0.00	0.00	0.00
SCH Production -- Off-Campus**	0	90	90	645	735
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	5.25	3.75	9.00	10.45	19.45
FTE Adjunct/Part-Time-OnLine/Hybrid***	0.67	1.58	2.25	2.55	4.80
FTE Graduate Assistant-OnLine/Hybrid***	0.00	0.00	0.00	0.00	0.00
SCH Production - OnLine/Hybrid***	963	976	1,939	2,096	4,035
FTE Ranked Faculty-Other Asynch****	0.00	0.00	0.00	4.00	4.00
FTE Adjunct/Part-Time-Other Asynch****	0.00	0.00	0.00	0.00	0.00
FTE Graduate Assistant-Other Asynch****	0.00	0.00	0.00	0.00	0.00
SCH Production-Other Asynch****	0	0	0	380	380
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	159	271	212	108	161
SCH/FTE Adjunct/Part-Time	134	131	132	167	157
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	156	236	198	130	160
FTE Student/FTE Ranked Faculty	11	18	14	9	12
FTE Student/FTE Adjunct/Part-Time	9	9	9	14	12
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	10	16	13	11	12

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

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****CD, video

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
 Roger Breed
 Caroline Keenan

November 12, 2010

Off-Campus and Early Entry Course Offerings Report for Information Only

Priority: Educational Excellence Throughout the System

Goal: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers

Strategy: I. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

Board Policy #4710 provides guidelines for the delivery of courses to locations away from a college campus. Included is a definition of the service regions of the colleges and a description of how delivery of courses will be made in an off-campus setting.

During the 2009-10 academic year, the colleges delivered 1,451 class sections to 23,110 students at off-campus locations, compared to 1,616 class sections and 24,671 students in 2008-09. Average off-campus class size for the System was 16.

2008-09 System Summary	Locations (unduplicated)	Sections	Enrollment	Ave. Class Size
Off-Campus Courses				
Traditional Classroom Delivery	24	165	2,571	16
Synchronous (interactive distance learning)	20	77	470	6
Non-synchronous (Internet, CD ROM)	3	1,045	18,765	18
Early Entry Courses	29	164	1,304	8
FY 2009-10 Total	76	1,451	23,110	16

Source: Supplemental Budget Documents

FY 2008-09 Total	71	1,616	24,671	15
FY 2007-08 Total	74	1,329	23,339	18
AY 2006-07 Total	71	1,333	21,186	14
AY 2005-06 Total	78	1,235	18,212	15
AY 2004-05 Total	77	1,019	15,541	15
AY 2003-04 Total	76	906	12,485	14
AY 2002-03 Total	78	942	10,748	11
AY 2001-02 Total	82	978	11,757	12
AY 2000-01 Total	108	961	10,172	11

Following is a breakdown of delivery per college.

Off-Campus Courses (Traditional, Synch. and Non-synchronous)	Locations	Sections	Enrollment	Ave. Class Size	
Chadron	Fall Semester 2009	8	201	3,680	18
	Spring Semester 2010	6	226	3,292	15
	Summer 2010	4	136	2,034	15
	Total	10	563	9,006	16
	Unduplicated				
Peru	Fall Semester 2009	4	191	4,708	25
	Spring Semester 2010	5	160	4,158	26
	Summer 2010	5	72	1,450	20
	Total	7	423	10,316	24
	Unduplicated				
Wayne	July-August 2009	11	41	531	13
	Fall Semester 2009	14	126	2,164	17
	Spring Semester 2010	16	143	2,320	16
	May-June 2010	13	105	1,149	11
	Total	30	415	6,164	15
	Unduplicated				

Early Entry Courses	Locations	Sections	Enrollment	Ave. Class Size	
Chadron	Fall Semester 2009	0	0	0	0
	Spring Semester 2010	0	0	0	0
	Summer 2010	0	0	0	0
	Total	0	0	0	0
	Unduplicated				
Peru	Fall Semester 2009	18	46	464	10
	Spring Semester 2010	28	116	826	7
	Summer 2010	0	0	0	0
	Total	28	162	1,290	8
	Unduplicated				
Wayne	July-August 2009	0	0	0	0
	Fall Semester 2009	1	2	14	7
	Spring Semester 2010	0	0	0	0
	May-June 2010	0	0	0	0
	Total	1	2	14	7
	Unduplicated				

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

November 12, 2010

Quantitative Academic Reports
(For Information Only)

Priority: Educational Excellence Throughout the System

Goals: 1. Promote educational excellence through academic achievement
4. Strengthen academic programs

Strategy: i. Develop and implement a clear policy that defines success

The following represents the annual quantitative academic report that identifies the number of graduates and fall enrollments on average for the past five years by major and the 5-year average for the number of student credit hours produced by full-time equivalent faculty assigned by department.

When compared to the departmental productivity thresholds established by the Coordinating Commission for Postsecondary Education, all programs but one offered by the Nebraska State Colleges either meet the credit hour production standard or the 5-year requirement for number of graduates per year or both.

**Chadron Quantitative Academic Report Summary
2005-2006 through 2009-2010**

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF ARTS & SCIENCES

Visual & Performing Arts Department			375.32
Art	57	10	
Theatre	28	5	
Music Department	57	7	310.83
English & Humanities Department			534.61
English	36	7	
Language Arts	8	1	
Spanish	3	1	
Social & Communication Arts Department			1,980.13
Communication Arts	30	6	
History	60	12	
Social Science	35	8	
Justice Studies Department			435.15
Criminal Justice	124	30	
Legal Studies	26	7	
Physical & Life Sciences Department			629.80
Biology	179	47	
Physical Sciences	39	8	

SCHOOL OF BUSINESS, ECONOMICS, APPLIED & MATHEMATICAL SCIENCES

Business Department	360	80	560.89
Applied Sciences Department			609.05
Family & Consumer Sciences	50	14	
Industrial Management	23	5	
Range Management	84	17	
Mathematical Sciences Department			777.09
Information Science Technology	32	6	
Mathematics	66	11	

SCHOOL OF EDUCATION, HUMAN PERFORMANCE, COUNSELING, PSYCHOLOGY & SOCIAL WORK

Counseling, Psychology & Social Work			
Department			590.58
Psychology & Social Work	129	24	

Education Department			471.89
Educational Library Media	14	2	
Elementary Education	267	50	
Secondary Education	2	0	
Special Education	43	7	

SCHOOL OF EDUCATION, HUMAN PERFORMANCE, COUNSELING, PSYCHOLOGY & SOCIAL WORK (cont.)

Health, Physical Education & Recreation			
Department			579.75
Health & Physical Education	96	13	
Recreation	35	10	

Interdisciplinary Studies			253.90
Interdisciplinary Studies	16	11	
Pre-Professional Programs	165	0	
Technical Occupations	16	4	

GRADUATE DEGREE PROGRAMS

Business Administration (MBA)	47	13	503.71
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Education			385.75
Masters of Education (MEd)			
Curriculum & Instruction			
Elementary	25	5	
Secondary	21	5	
Educational Administration	44	15	
School Counseling	33	10	
School & Library Media	2	1	
Special Education	1	0	

Master of Arts in Education (MAE)			
Community Counseling	44	10	
History	2	0	
Language Arts/Humanities/Fine Arts	1	1	
Science/Mathematics	13	3	

Educational Administration Specialist (Ed.S)			
Superintendent of Schools	7	2	

Organizational Management Department	42	11	0.00
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**Peru Quantitative Academic Report Summary
2005-2006 through 2009-2010**

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF PROFESSIONAL STUDIES

Business Department			603.63
Business Administration	344	63	
Bachelor of Applied Science	196	73	
Business Administration Technology*	7	3	
Industrial Technology Department**	2	0	0.00
Psychology Department	107	16	656.37
Criminal Justice Department	124	18	650.74

SCHOOL OF EDUCATION

Education Department			676.71
Teacher Education	477	120	
Physical Education	227	18	

SCHOOL OF ARTS AND SCIENCES

English Department	43	5	474.10
Performing and Fine Arts Department			501.32
Art	48	6	
Music	28	4	
Speech and Drama	0	0	
Social Science Department	78	14	503.00
Mathematics Department	21	2	476.38
Natural Science Department	119	11	472.51
Liberal Arts Department	22	3	872.49

GRADUATE DEGREE PROGRAMS

Curriculum and Instruction	252	133	371.85
Organizational Management	53	12	541.93

*Program became a part of Bachelor of Applied Science (BAS) in 2008-2009

**Department no longer exists after 2005-2006 AY

**Wayne Quantitative Academic Report Summary
2005-2006 through 2009-2010**

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF ARTS & HUMANITIES

Art & Design Department			423.37
Art	99	14	
Communication Arts Department			394.47
Mass Communication	46	11	
Speech Communication	50	15	
Theatre	18	3	
Language & Literature Department			479.24
English	78	17	
Modern Language & Culture	37	7	
Music Department	67	6	308.95

SCHOOL OF BUSINESS & TECHNOLOGY

Business & Economics Department			559.72
Business Administration	498	124	
Business	18	4	
Computer Technology & Information Systems Dept.			367.42
Computer Information Systems	67	16	
Technology & Applied Sciences Department			488.28
Family & Consumer Science	82	19	
Industrial Technology	127	25	

SCHOOL OF EDUCATION & COUNSELING

Counseling & Special Education Department			407.88
Human Service Counseling	88	24	
Special Education	58	6	
Educational Foundations & Leadership Department			399.28
Education	448	77	

SCHOOL OF NATURAL & SOCIAL SCIENCES

Health, Human Performance & Sport Department			618.94
Exercise Science/Wellness	70	15	
Health & Physical Education	75	9	
Sport Management	111	23	
 History, Politics & Geography Department			705.40
Geography	28	7	
History	58	7	
Political Science	31	6	
Social Sciences	39	5	
 Life Sciences Department	113	31	406.13
 Physical Sciences & Math Department			424.07
Chemistry	59	18	
Mathematics	34	6	
Natural Science	7	1	
Physical Science	3	0	
 Sociology, Psychology & Criminal Justice Department			630.30
Criminal Justice	170	38	
Psychology	74	14	
Social Sciences	11	5	
Sociology	19	7	
 Interdisciplinary Studies			329.34
Interdisciplinary Studies	4	3	
Pre-Professional Programs	208	0	
GRADUATE DEGREE PROGRAMS			
Organizational Management	22	6	386.01
 SCHOOL OF BUSINESS & TECHNOLOGY			342.32
Business Administration	65	17	
 SCHOOL OF EDUCATION & COUNSELING			322.76
Communication Arts	1	0	
Counseling	61	19	
Curriculum and Instruction	303	149	
English	0	1	
Sport Management/Exercise Science	10	6	
School Administration (MSE)	69	14	
School Administration (EdS)	29	11	
History	1	1	
Social Sciences	2	1	
Special Education	3	1	

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

November 12, 2010

Reports of Personnel Actions
(For Information Only)

Priority: Educational Excellence Throughout the System
Goal: 3. Recruit, retain and invest in excellent faculty and staff

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The reports are included in the Board materials to establish a record of such action.

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: PERU STATE COLLEGE
MEETING DATE: November 12, 2010

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hinrichs, Paul	School of Professional Studies	Associate Professor	\$4,363	State	06/07/10-07/30/10	N/A	Stipend: HLC Subcommittee Chair Duties	Special
Ryan, Kyle	School of Education	Assistant Professor	\$6,100	State	08/20/10-05/07/11	N/A	Stipend: Strength/Conditioning Coach duties	Special
Snyder, William	School of Professional Studies	Professor	N/A	State	08/25/79-05/07/2011	1 FT	Resignation	N/A
Welsh, Dennis	School of Arts and Sciences	Associate Professor	\$6,000	State	08/20/10-05/07/11	N/A	Stipend: \$2,000/ COL 101 Director; \$4,000/HLC duties	Special
Wray, Patrick	School of Professional Studies	Instructor	N/A	State	08/17/01-05/07/2011	1 FT	Resignation	N/A
Zost, Loretta	School of Education	Assistant Professor	\$4,000	State	08/20/10-05/07/11	N/A	Stipend: \$4,000/HLC duties	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: PERU STATE COLLEGE
MEETING DATE: November 12, 2010

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bingham, Seth	Assist. Director Residence Life	N/A	\$28,090	Revenue Bond	10/01/10-06/30/11	1 FY	Pay adjustment reflects new duties/responsibilities	Specific
Haney, Mickey	Financial Aid Technical Support Analyst	N/A	\$45,000 pro-rated	State	10/11/10-06/30/11	1 FY	Appointment	Special
Harshbarger, Ted	Associate Athletic Director	N/A	\$50/cr.hr./ student for first 10; \$34/cr.hr./ student 11 or more	State	08/23/10-10/15/10	.03 AY	Appointment, COLL 401-049X	Special
Harshbarger, Ted	Associate Athletic Director	N/A	\$50/cr.hr./ student for first 10; \$34/cr.hr./ student 11 or more	State	10/25/10-12/17/10	.03 AY	Appointment, COLL 401-049Y	Special
Holtz, Alice	Coordinator of Cooperative Programs	N/A	\$50/cr.hr./ student for first 10; \$34/cr.hr./ student 11 or more	State	08/23/10-12/17/10	.03 AY	Appointment, COLL 101-49A	Special

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Melvin, Brent	Athletic Trainer	N/A	\$1,400/10 student or more; \$70/student/cr.hr. if approved for fewer than 10 students	State	08/23/10-12/17/10	.07 AY	Appointment, PE 215	Specific
Melvin, Vickie	Athletic Trainer	N/A	\$2,100/10 student or more; \$70/student/cr.hr. if approved for fewer than 10 students	State	08/23/10-12/17/10	.10 AY	Appointment, PE 325 00A	Specific
Rippe, Patricia	Director, Field Experiences/Teacher Certification Officer	N/A	\$1,400/10 student or more; \$70/student/cr.hr. if approved for fewer than 10 students	State	08/23/10-12/17/10	.07 AY	Appointment, SPED 307-01A	Specific
Clopton, Deb	Research Technician	N/A	\$30,000 pro-rated	Federal, NSF Grant	10/01/10-06/30/11	.75 FY	Appointment	Special

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NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Giles, Mara	Math-Science Skills Specialist	N/A	\$32,500	Federal, TRIO Grant	09/01/10-08/31/11	1 FY	Appointment	Specific

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Giles, Mara	Math-Science Skills Specialist	N/A	\$4,200	State	08/23/10-12/17/10	.10 AY	Appointment, SOC 201-00A	Special
Seay, Gregory	Dean, Graduate Programs	N/A	\$50/cr.hr./student for first 10; \$34/cr.hr./student 11 or more	State	01/10/11-03/04/11	.10 AY	Appointment, BUS 373-049X	Special
Seay, Gregory	Dean, Graduate Programs	N/A	\$50/cr.hr./student for first 10; \$34/cr.hr./student 11 or more	State	03/14/11-05/06/11	.10 AY	Appointment, BUS 373-049Y	Special

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ryan, Kyle	School of Education	Assistant Professor	\$3,000	State	08/20/10-05/07/11	N/A	Stipend: Course Overload	Special

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albert, Allan	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-10/15/10	.10 AY	Appointment, EDUC 205-49X	Special
Albert, Allen	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	10/25/10-12/17/10	.10 AY	Appointment, EDUC 205-49Y	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albert, Allan	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-12/17/10	.10 AY	Appointment, PSYC 121-49E1	Special
Albert, Allen	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	10/25/10-12/17/10	.10 AY	Appointment, EDUC 205-49W	Special
Bakker, Caleb	School of Education	N/A	\$4,900	State	08/01/10-05/31/11	.58 FY	Appointment, PE 215 00B, PE 215 00C, PE 417 00A	Special
Bennett, Pamela	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	03/14/11-05/06/11	.10 AY	Appointment, CJUS 385-049Y	Special
Bennett, Pamela	School of Professional Studies	N/A	\$2,100	State	01/10/11-05/06/11	.10 AY	Appointment, SOC 201-000A	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Broady, Lori	Graduate Programs	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	10/11/10-11/19/10	.03 AY	Appointment, INS 590-49S	Special
Craver, Susan	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	03/14/11-05/06/11	.10 AY	Appointment, BUS 350-049Y	Special
Craver, Susan	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	01/10/11-03/04/11	.10 AY	Appointment, BUS 347-049X	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Davis, Andrew	School of Education	N/A	\$4,900/10 students or more; \$70/cr.hr./student if fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.23 AY	Appointment, HPER 101-00B, HPER 101-00D, HPER 310-00A	Special
Davis, Andrew	School of Education	N/A	\$1,400/10 students or more; \$70/cr.hr./student fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.07 AY	Appointment, HPER 101-00C	Special
Dreier, Libby	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-10/15/10	.10 AY	Appointment, EDUC 255-49X	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dreier, Libby	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	10/25/10-12/17/10	.10 AY	Appointment, EDUC 255-49Y	Special
Dreier, Libby	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	10/25/10-12/17/10	.10 AY	Appointment, EDUC 255-49W	Special
Engel, Linda	School of Education	N/A	\$2,800/10 students or more; \$70/cr.hr./student if fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.13 AY	Appointment, EDUC 301-01A, EDUC 302-01A, EDUC 309-01A	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Engel, Linda	School of Education	N/A	\$2,800/10 students or more; \$70/cr.hr./student if fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.13 AY	Appointment, EDUC 301-01A, EDUC 302-01A, EDUC 309-01A	Special
Esry, Jeremy	School of Education	N/A	\$2,800/10 or more students; \$70/cr.hr./student if fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.13 AY	Appointment, HPER 101-00A, HPER 101-00E	Special
Esry, Jeremy	School of Education	N/A	\$2,800/10 students or more; \$70/cr.hr./student if fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.13 AY	Appointment, HPER 116-00A, HPER 204-00A	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Farris, Kris	School of Arts and Sciences	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-10/15/10	.10 AY	Appointment, ENG 201-049X	Special
Fortney, Laura	School of Arts and Sciences	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-12/17/10	.10 AY	Appointment, ENG 101-49EE	Special
Friesen, Brent	School of Arts and Sciences	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-10/15/10	.10 AY	Appointment, MATH 120-049X	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Glasshoff, Wanda	School of Education	N/A	\$2,100/10 students or more; \$70/cr.hr./student if fewer than 10 if allowed to meet	State	08/23/10-10/15/10	.10 AY	Appointment, EDUC 334-02A	Special
Gosch, Robert	School of Arts and Sciences	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-12/17/10	.10 AY	Appointment, HIST 113-49EE	Special
Hayes, Daniel	School of Professional Studies	N/A	\$2,100/	State	01/10/11-05/06/11	.10 AY	Appointment, CJUS 450-000A	Special
Hayes, Daniel	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	01/10/11-03/04/11	.10 AY	Appointment, CJUS 220-049X	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hays, Jon	School of Arts and Sciences	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	10/25/10-12/17/10	.10 AY	Appointment, HIST 114-049Y	Special
Hays, Jon	School of Arts and Sciences	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-10/15/10	.10 AY	Appointment, HIST 113-049X	Special
Hoehn, Jorja	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-10/15/10	.07 AY	Appointment, PE 101-49X	Special
Hoehn, Jorja	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	10/25/10-12/17/10	.07 AY	Appointment, PE 101-49Y	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hoehn, Jorja	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	10/25/10-12/17/10	.07 AY	Appointment, PE 101-49W	Special
Jacobsen, Linda	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	03/14/11-05/06/11	.10 AY	Appointment, BUS 414-049Y	Special
Jacobsen, Linda	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	01/10/11-03/04/11	.10 AY	Appointment, BUS 414-049X	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kelly, Dale	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	03/14/11-05/06/11	.10 AY	Appointment, BUS 301-049Y	Special
Kelly, Dale	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	01/10/11-03/04/11	.10 AY	Appointment, BUS 301-049X	Special
Knippelmeyer, Ryan	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-10/15/10	.10 AY	Appointment, EDUC 300-49X	Special
Langstraat, Rick	School of Professional Studies	N/A	\$2,100	State	03/14/11-05/06/11	.10 AY	Appointment, BUS 232-002A	Special
Langstraat, Rick	School of Professional Studies	N/A	\$2,100	State	01/10/11-03/04/11	.10 AY	Appointment, BUS 231-002A	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Langstraat, Rick	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	01/10/11-05/06/11	.10 AY	Appointment, BUS 232-049B	Special
Ligouri, Angelo	School of Professional Studies	N/A	\$2,100	State	01/10/11-05/06/11	.10 AY	Appointment, BUS 252-000A	Special
Moss, Louise	School of Arts and Sciences	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-12/17/10	.10 AY	Appointment, ENG 202-49EE	Special
Nedley-Newcomb, Jody	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-12/17/10	.10 AY	Appointment, PSYC 121-49EE	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Olson, Nicole	School of Education	N/A	\$2,100/10 students or more; \$70/cr.hr./student if fewer than 10 if allowed to meet	State	10/25/10-12/17/10	.10 AY	Appointment, EDUC 327-02A	Special
Olson, Nicole	School of Education	N/A	\$2,100/10 students or more; \$70/cr.hr./student if fewer than 10 if allowed to meet	State	08/23/10-10/15/10	.10 AY	Appointment, EDUC 326-02A	Special
Parks, Gregory	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	03/14/11-05/06/11	.10 AY	Appointment, SOWK 420-049Y	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Popelka, Susan	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	03/14/11-05/06/11	.10 AY	Appointment, BUS 380-049Y	Special
Popelka, Susan	School of Professional Studies	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	01/10/11-03/04/11	.10 AY	Appointment, BUS 380-049X	Special
Schaulis, Ronald	School Arts and Sciences	N/A	\$1,500/10 or more students; \$80/student if fewer than 10	State	08/23/10-12/17/10	.10 AY	Appointment, PSCI 201-48L	Special
Scott, James	School of Arts and Sciences	N/A	\$2,100	State	08/23/10-10/15/10	.10 AY	Appointment, MATH 340-002A	Special
Shields, Charlotte	School of Arts and Sciences	N/A	\$4,900	State	08/23/10-12/17/10	.23 AY	Appointment, Applied Music-Voice	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stokebrand, Ellen	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	08/23/10-12/17/10	.10 AY	Appointment, SPED 430-00Z	Special
Thompson, Gary	School of Education	N/A	\$1,400/10 students or more; \$70/cr.hr./student fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.07 AY	Appointment, EDUC 301-02A, EDUC 302-02A	Special
Tracy, Brenda	School of Education	N/A	\$50/cr.hr./student for 10 students; \$34/cr.hr./student eleven or more	State	10/25/10-12/17/10	.10 AY	Appointment, SPED 200-49W	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Unger, Jill	School of Education	N/A	\$2,100/10 students or more; \$70/cr.hr./student if fewer than 10 if allowed to meet	State	10/25/10-12/17/10	.10 AY	Appointment, EDUC 328-02A	Special
Unger, Jill	School of Education	N/A	\$2,100/10 students or more; \$70/cr.hr./student if fewer than 10 if allowed to meet	State	08/23/10-10/15/10	.10 AY	Appointment, EDUC 430-02A	Special
VanGundy, Terry	School of Arts and Sciences	N/A	\$2,100	State	08/23/10-12/17/10	.10 AY	Appointment, ART 308-000A	Special
West, Robert	School of Arts and Sciences	N/A	\$1,500/10 students or more; \$80/student if fewer than 10	State	08/23/10-12/17/10	.10 AY	Appointment, HIST 113-85L	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Yohe, Susan	School of Education	N/A	\$1,400/10 students or more; \$70/cr.hr./student fewer than 10 if allowed to meet	State	08/23/10-12/17/10	.07 AY	Appointment, EDUC 312-01A	Special
Anderson, Marian	School of Education	N/A	\$835	State	08/23/10-12/17/10	.04 AY	Appointment, Student Teacher Supervision	Special
Bennett, Shelby	School of Education	N/A	\$970	State	08/23/10-12/17/10	.05 AY	Appointment, Student Teacher Supervision	Special
Carnes, Gerald	School of Education	N/A	\$2,100	State	08/23/10-12/17/10	.10 AY	Appointment, Student Teacher Supervision	Special
Fenster, Rolland	School of Education	N/A	\$812	State	08/23/10-12/17/10	.04 AY	Appointment, Student Teacher Supervision	Special
Fethkenher, Larry	School of Education	N/A	\$4,820	State	08/23/10-12/17/10	.23 AY	Appointment, Student Teacher Supervision	Special
Green, Jane	School of Education	N/A	\$1,400	State	08/23/10-12/17/10	.07 AY	Appointment, Student Teacher Supervision	Special
Hicks, Russ	School of Education	N/A	\$1,400	State	08/23/10-12/17/10	.07 AY	Appointment, Student Teacher Supervision	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Honaker, Doug	School of Education	N/A	\$700	State	08/23/10-12/17/10	.03 AY	Appointment, Student Teacher Supervision	Special
Kearney, Jim	School of Education	N/A	\$1,400	State	08/23/10-12/17/10	.07 AY	Appointment, Student Teacher Supervision	Special
Lotspeich, Patricia	School of Education	N/A	\$700	State	08/23/10-12/17/10	.03 AY	Appointment, Student Teacher Supervision	Special
Meyer, Della	School of Education	N/A	\$1,575	State	08/23/10-12/17/10	.07 AY	Appointment, Student Teacher Supervision	Special
Ongert, Gregory	School of Education	N/A	\$1,400	State	08/23/10-12/17/10	.07 AY	Appointment, Student Teacher Supervision	Special
Porter, Judy	School of Education	N/A	\$2,235	State	08/23/10-12/17/10	.11 AY	Appointment, Student Teacher Supervision	Special
Simpson, Ivan	School of Education	N/A	\$700	State	08/23/10-12/17/10	.03 AY	Appointment, Student Teacher Supervision	Special
Thompson, Gary	School of Education	N/A	\$3,500	State	08/23/10-12/17/10	.17 AY	Appointment, Student Teacher Supervision	Special
Yohe, Susan	School of Education	N/A	\$1,400	State	08/23/10-12/17/10	.07 AY	Appointment, Student Teacher Supervision	Special

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NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lees, Donald	Graduate Assistant-Football and Residence Life	N/A	\$10,000	State-.25; Revenue Bond-.25	08/23/10-06/30/11	.50 FY	Appointment	Special
Arnold, Keiyana	Graduate Assistant-Admissions/Marketing	N/A	\$10,000	State	09/13/10-06/30/11	.50 FY	Appointment	Special

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McMann, Clifford	Maintenance Repair Worker II to Maintenance Repair Worker III	N/A	\$2,461/month	State	N/A	1 FY	05/10/04-08/30/10; Position upgraded effective 09/01/10	N/A
Murphy, Charles	Maintenance Repair Worker II	N/A	\$1,896/month	State	9/20/2010	1 FY	Appointment	N/A

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
VonBergen, Annette	Academic Credentials Technician	N/A	from \$2,165 to \$2,041/month	State	9/1/2010	1 FY	Appointment	N/A

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hencey, Travis	Extended Campus Programs; Telecommunications Technician	NA	50.00	Grant	08/01/2010 - 08/20/2010	NA	Grant work	Special
Neugebauer, Ronda	Academic Affairs; Academic Center Support Coordinator	NA	34,544.00	State	03/01/2010 - 07/31/2010	0.75	Resignation	NA

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Landen, Mary	Housing & Residence Life; Interim, Assistant Director of Residence Life	NA	24,489.00 prorated (19,201.61)	Revenue Bond	09/20/2010 - 06/30/2011	1.00	New Appointment; Replaces Crystal Bach	Special

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RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Badura, Victoria	BEAMSS; Business	Assistant Professor	1,035.15	State	08/23/2010 - 10/15/2010	NA	Over 30 in an online course; 4 students; MIS 330-79A1	Special
Bahr, Katherine	Liberal Arts; English & Humanities	Professor	50.00	Revenue	8/19/2010	NA	Student Orientation Session	Special
Bentz, Laura	Liberal Arts; Visual & Performing Arts	Associate Professor	1,000.00	State	09/01/2010 - 12/31/2010	NA	FFYBE Facilitation	Special
Bentz, Laura	Liberal Arts; Visual & Performing Arts	Associate Professor	50.00	Revenue	6/16/2010	NA	Student Orientation Session	Special
Bogner, Michael	Liberal Arts; Justice Studies	Associate Professor	50.00	Revenue	6/2/2010	NA	Student Orientation Session	Special
Brammer, Dawn	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	1,000.00	State	09/01/2010 - 12/31/2010	NA	FFYBE Facilitation	Special
Brammer, Dawn	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	50.00	Revenue	6/2/2010	NA	Student Orientation Session	Special
Buchmann, Ann	BEAMSS; Physical & Life Sciences	Associate Professor	328.30	State	05/10/2010 - 08/11/2010	NA	Independent Study; BIOL 400 & 400L - 1 student	Special
Buchmann, Ann	BEAMSS; Physical & Life Sciences	Associate Professor	100.00	Revenue	06/2/2010 & 06/16/2010	NA	Student Orientation Session	Special
Carey, Charles	Liberal Arts; Music	Instructor	1,038.00	State	08/23/2010 - 12/17/2010	0.05	Overload; 1.33 cr hrs - MUS 115 & MUS 216	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	1,000.00	State	09/01/2010 - 12/31/2010	NA	FFYBE Facilitation	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	1,216.25	State	08/09/2010 - 08/13/2010	NA	Advising Center; 34.75 hrs at \$35/hr	Special
Carnot, Mary Jo	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	50.00	Revenue	6/2/2010	NA	Student Orientation Session	Special
Cary, Philip	BEAMSS; Mathematical Sciences	Associate Professor	1,641.50	State	06/07/2010 - 07/30/2010	NA	Over 30 in an online course; 5 students; MATH 142-79	Special
Cavin, Scott	Liberal Arts; Visual & Performing Arts	Assistant Professor	4,000.00	Revenue	07/01/2010 - 05/31/2011	NA	Technical work for Galaxy Series and other events	Special
Donahue, Timothy	BEAMSS; Business	Professor	328.64	State	08/23/2010 - 10/15/2010	NA	Over 30 in an online course; 1 student; MKTG 630-79A	Special
Donahue, Timothy	BEAMSS; Business	Professor	50.00	Revenue	6/2/2010	NA	Student Orientation Session	Special
Ellington, H. Elisabeth	Liberal Arts; English & Humanities	Assistant Professor	2,812.00	State	08/23/2010 - 12/17/2010	0.10	Overload; 3 cr hrs - ENG 235	Special
Enos, Karen	EHPCP&SW; Education	Associate Professor	1,000.02	State	08/23/2010 - 12/17/2010	NA	IDL Courses - EDUC 322, 323, 422 - 2 sites each	Special
Enos, Karen	EHPCP&SW; Education	Associate Professor	100.00	Revenue	06/16/2010 & 07/14/2010	NA	Student Orientation Session	Special

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RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fickel, Twila	BEAMSS; Physical & Life Sciences	Assistant Professor	164.16	State	04/28/2010 - 08/31/2010	NA	Independent Studies; BIOL 400 - 2 students	Special
Gaudet, Laura	EHPCP&SW; Counseling, Psychology & Social Work	Professor	242.73	State	08/01/2010 - 08/31/2010	NA	Directed Independent Study - PSYC 334	Special
Hardy, Joyce	BEAMSS; Physical & Life Sciences	Professor	1,400.00	State	08/02/2010 - 08/06/2010	NA	Advising Center; 40 hrs at \$35/hr	Special
Hardy, Joyce	BEAMSS; Physical & Life Sciences	Professor	150.00	Revenue	06/2/2010, 07/14/2010 & 08/19/2010	NA	Student Orientation Session	Special
Hoem, Bruce	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	500.00	State	08/23/2010 - 12/17/2010	NA	IDL Course - SW 252 - 2 sites	Special
Hoem, Bruce	EHPCP&SW; Counseling, Psychology & Social Work	Associate Professor	50.00	Revenue	7/14/2010	NA	Student Orientation Session	Special
Hoffman, William	EHPCP&SW; Health, Physical Education & Recreation	Instructor	246.23	State	05/13/2010 - 07/31/2010	NA	Independent Study; HPER 400 - 1 student	Special
Hoffman, William	EHPCP&SW; Health, Physical Education & Recreation	Instructor	118.70	State	08/01/2010 - 08/31/2010	NA	Directed Independent Studies - HPER 103 - 2 students	Special
Hoffman, William	EHPCP&SW; Health, Physical Education & Recreation	Instructor	50.00	Revenue	6/16/2010	NA	Student Orientation Session	Special
Hunn, Lorie	EHPCP&SW; Education	Associate Professor	82.08	State	05/06/2010 - 08/31/2010	NA	Independent Study - EDUC 400 - 1 student	Special
Hunn, Lorie	EHPCP&SW; Education	Associate Professor	100.00	Revenue	06/02/2010 - 07/14/2010	NA	Student Orientation Session	Special
Hyer, Joel	Liberal Arts; Social & Communication Arts	Professor	698.31	State	08/01/2010 - 08/31/2010	NA	Directed Independent Studies - HIST 232 - 2 Students & HIST 234	Special
Jackson, Allen	EHPCP&SW; Health, Physical Education & Recreation	Assistant Professor	246.23	State	04/04/2010 - 08/31/2010	NA	Independent Study; HPER 400 - 1 student	Special
Jamison, Todd	BEAMSS; Business	Instructor	150.00	Revenue	06/16/2010, 07/14/2010 & 08/19/2010	NA	Student Orientation Session	Special
Keith, Tim	BEAMSS; Physical & Life Sciences	Professor	246.23	State	06/04/2010 - 08/31/2010	NA	Independent Study; CHEM 435 - 1 student	Special
Kirsch, Kathleen	Liberal Arts; Social & Communication Arts	Associate Professor	50.00	Revenue	6/16/2010	NA	Student Orientation Session	Special
Knight, Robert	Liberal Arts; Social & Communication Arts	Assistant Professor	465.54	State	08/01/2010 - 08/31/2010	NA	Directed Independent Studies - P S 332 - 2 students	Special
Knight, Robert	Liberal Arts; Social & Communication Arts	Assistant Professor	50.00	Revenue	8/19/2010	NA	Student Orientation Session	Special
Koza, Richard	BEAMSS; Business	Professor	1,035.15	State	08/23/2010 - 10/15/2010	NA	Over 30 in an online course; 4 students; MGMT 434-79A1	Special

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RANKED FACULTY								
(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lambert, Adam	Liberal Arts; Music	Associate Professor	150.00	Revenue	06/02/2010, 06/16/2010 & 07/14/2010	NA	Student Orientation Session	Special
Leesch, Lisette	Liberal Arts; Justice Studies	Associate Professor	50.00	Revenue	6/2/2010	NA	Student Orientation Session	Special
Leite, Michael	BEAMSS; Physical & Life Sciences	Professor	450.00	State	08/01/2010 - 08/31/2010	NA	Online course re-write; GEOS 130	Special
Leite, Michael	BEAMSS; Physical & Life Sciences	Professor	232.77	State	08/01/2010 - 08/31/2010	NA	Directed Independent Study - GEOS 130	Special
Limbach, Barbara	BEAMSS; Business	Professor	1,035.15	State	08/23/2010 - 10/15/2010	NA	Over 30 in an online course; 4 students; BA 431-79A1	Special
Madsen, Kim	BEAMSS; Applied Sciences	Professor	465.54	State	08/01/2010 - 08/31/2010	NA	Directed Independent Studies - EDUC 231 & FCS 239	Special
Margetts, James	Liberal Arts; Music	Associate Professor	2,287.00	State	08/23/2010 - 12/17/2010	0.07	Overload; 2 cr hrs - MUS 300K & MUS 515K	Special
Mays, Roger	Liberal Arts; Visual & Performing Arts	Professor	200.00	Revenue	06/02/2010, 06/16/2010, 07/14/2010 & 08/19/2010	NA	Student Orientation Session	Special
McCallum, Henry	EHP&SW; Education	Assistant Professor	558.79	State	05/01/2010 - 07/31/2010	NA	Independent Studies - SPED 500 & SPED 400	Special
McCallum, Henry	EHP&SW; Education	Assistant Professor	416.66	State	08/23/2010 - 12/17/2010	NA	IDL Courses - SPED 412 - 2 sites & SPED 232 - 1 site	Special
McCallum, Henry	EHP&SW; Education	Professor	50.00	Revenue	7/14/2010	NA	Student Orientation Session	Special
Miller, Kevin	BEAMSS; Applied Sciences	Associate Professor	246.23	State	04/02/2010 - 08/31/2010	NA	Independent Study - EDUC 400 - 1 student	Special
Miller, Kevin	BEAMSS; Applied Sciences	Associate Professor	100.00	Revenue	06/02/2010 & 07/14/2010	NA	Student Orientation Session	Special
Moody, Yvonne	BEAMSS; Applied Sciences	Associate Professor	1,035.15	State	08/23/2010 - 12/17/2010	NA	Over 30 in an online course; 4 students; FCS 335-79	Special
Morgan, Jeff	Liberal Arts; Social & Communication Arts	Assistant Professor	50.00	Revenue	6/2/2010	NA	Student Orientation Session	Special
Nobiling, Tracy	Liberal Arts; Justice Studies	Associate Professor	246.23	State	02/10/2010 - 08/16/2010	NA	Independent Study; CJ 400; 1 student	Special
Petersen, G. Ann	EHP&SW; Education	Associate Professor	82.08	State	05/10/2010 - 06/16/2010	NA	Independent Study - EDUC 400 - 1 student	Special
Petersen, G. Ann	EHP&SW; Education	Associate Professor	666.68	State	08/23/2010 - 12/17/2010	NA	IDL Courses - EDUC 423 - 2 sites & EDUC 424 - 2 sites	Special
Petersen, G. Ann	EHP&SW; Education	Associate Professor	50.00	Revenue	6/2/2010	NA	Student Orientation Session	Special

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(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Rahman, Shafiq	Liberal Arts; Social & Communication Arts	Associate Professor	200.00	Revenue	06/02/2010, 07/14/2010, 08/19/2010	NA	Student Orientation Session	Special
Ritzen, Donna	EHP&SW; Health, Physical Education & Recreation	Assistant Professor	3.10	State	08/01/2010 - 08/31/2010	NA	Directed Independent Study - HPER 100	Special
Ritzen, Donna	EHP&SW; Health, Physical Education & Recreation	Assistant Professor	50.00	Revenue	6/2/2010	NA	Student Orientation Session	Special
Schaefer, George	Liberal Arts; Music	Professor	5,163.00	State	08/23/2010 - 12/17/2010	0.13	Overload; 3.99 cr hrs - MUS 100J; 109, 115J, 215J and 315V	Special
Schreuder, Joel	Liberal Arts; Music	Associate Professor	2,553.00	State	08/23/2010 - 12/17/2010	0.08	Overload; 2.34 cr hrs - MUS 115S & 215S	Special
Stack, Robert	BEAMSS; Mathematical Sciences	Professor	558.79	State	05/12/2010 - 08/31/2010	NA	Independent Studies; MATH 400 & MATH 500 - 2 students	Special
Stack, Robert	BEAMSS; Mathematical Sciences	Professor	625.12	State	03/05/2010 - 07/31/2010	NA	Independent Studies; MATH 500-04 & MATH 500-05; 1 student each	Special
Stephens, Michael	Liberal Arts; Music	Assistant Professor	1,067.50	State	08/16/2010 - 08/19/2010	NA	Advising Center; 30.50 hrs at \$35/hr	Special
Stephens, Michael	Liberal Arts; Music	Assistant Professor	50.00	Revenue	6/2/2010	NA	Student Orientation Session	Special
Stewart, Deb	EHP&SW; Counseling, Psychology & Social Work	Associate Professor	250.00	State	08/23/2010 - 12/17/2010	NA	IDL Course - SW 231 - 1 site	Special
Stewart, Deb	EHP&SW; Counseling, Psychology & Social Work	Associate Professor	100.00	Revenue	07/14/2010 & 08/19/2010	NA	Student Orientation Session	Special
Sutcliffe, Jay	BEAMSS; Applied Sciences	Associate Professor	100.00	Revenue	07/14/2010 & 08/19/2010	NA	Student Orientation Session	Special
Wada, Jamie	Liberal Arts; Justice Studies	Assistant Professor	100.00	Revenue	06/16/2010 & 08/19/2010	NA	Student Orientation Session	Special
Waldo, Jamie	BEAMSS; Business	Associate Professor	1,000.00	State	09/01/2010 - 12/31/2010	NA	FFYBE Facilitation	Special
Watt, Don	EHP&SW; Health, Physical Education & Recreation	Professor	50.00	Revenue	7/14/2010	NA	Student Orientation Session	Special
Wentworth, Beth	BEAMSS; Mathematical Sciences	Associate Professor	250.00	State	08/23/2010 - 12/17/2010	NA	IDL Course - MATH 335 - 1 site	Special
Wentworth, Beth	BEAMSS; Mathematical Sciences	Associate Professor	150.00	Revenue	06/02/2010, 06/16/2010 & 07/14/2010	NA	Student Orientation Session	Special
Wentworth, Beth	BEAMSS; Mathematical Sciences	Associate Professor	246.23	State	05/10/2010 - 08/15/2010	NA	Independent Study; MATH 400; 1 student	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Amukamara, Humphrey	EHPCP&SW; Education	NA	246.23	State	01/10/2010 - 07/31/2010	NA	Independent Study; SPED 400 - 1 student	Special
Amukamara, Humphrey	EHPCP&SW; Education	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; SPED 231-79	Special
Anderson-Beguina, Laura	BEAMSS; Applied Sciences	NA	700.00	State	08/23/2010 - 12/17/2010	0.03	Adjunct; AGRI 410	Special
Balmat, Jennifer	BEAMSS; Physical & Life Sciences	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; GEOS 130	Special
Bean, Mindy	Athletics	NA	4,593.00	State	10/20/2010 - 05/07/2011	0.25	Appointment; Graduate Assistant	Special
Bernhardt, Sarah	EHPCP&SW; Counseling, Psychology & Social Work	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; PSYC 332	Special
Billings, Ronnie	EHPCP&SW; Education	NA	1,400.00	State	08/23/2010 - 12/17/2010	0.07	Adjunct; Student Teacher Supervision	Special
Binkard, Daniel	Liberal Arts; Visual & Performing Arts	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; ART 343	Special
Cairns-Pietrangelo, Nancy	Liberal Arts; Social & Communication Arts	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; SOC 231 79	Special
Candelora, Lani	BEAMSS; Business	NA	2,100.00	State	10/25/2010 - 12/17/2010	0.10	Adjunct; MGMT 639	Special
Cheng, William	BEAMSS; Business	NA	4,200.00	State	08/23/2010 - 10/15/2010	0.20	Adjunct; ECON 537	Special
Cooper, David	EHPCP&SW; Education	NA	2,800.00	State	08/23/2010 - 12/17/2010	0.13	Adjunct; EDUC 224-79A & 79B	Special
Cressy, Charles	EHPCP&SW; Education	NA	3,150.00	State	08/23/2010 - 12/17/2010	0.15	Adjunct; Student Teacher Supervision	Special
Delgado, Heriberto	BEAMSS; Mathematical Sciences	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; MATH 331	Special
Derby, Mary	EHPCP&SW; Education	NA	700.00	State	08/23/2010 - 12/17/2010	0.03	Adjunct; EDUC 417E	Special
Eastes, Clarene	EHPCP&SW; Education	NA	3,500.00	State	08/23/2010 - 12/17/2010	0.17	Adjunct; EDUC 412E, 414E, 415E & SPED 334-84	Special
Empson, Laura	Liberal Arts; Music	NA	931.00	State	08/23/2010 - 12/17/2010	0.04	Adjunct; MUS 100E & 115E	Special
Evans, Evan	BEAMSS; Business	NA	6,300.00	State	08/23/2010 - 12/17/2010	0.30	Adjunct; MGMT 231 & 232	Special
Ferguson, Frank	Extended Campus Programs	NA	244.76	State	08/01/2010 - 08/31/2010	NA	Directed Independent Study; MATH 133 81	Special
Follis, Nikki	Extended Campus Programs	NA	256.05	State	08/01/2010 - 08/31/2010	NA	Directed Independent Studies; ECON 232 - 2 students	Special
Follis, Nikki	BEAMSS; Business	NA	6,300.00	State	08/23/2010 - 12/17/2010	0.30	Adjunct; ECON 231 & 232	Special
Gardener, Clark	EHPCP&SW; Education	NA	5,250.00	State	08/23/2010 - 12/17/2010	0.25	Adjunct; EDAD 636 & Student Teacher Supervision	Special

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NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hoelsing, Dan	Extended Campus Programs	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; APL 100	Special
Johnson, DeeDee	EHPCP&SW; Education	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; MUS 333-84	Special
Jost, Rhea	Liberal Arts; Social & Communication Arts	NA	6,300.00	State	08/23/2010 - 12/17/2010	0.30	Adjunct; CA 130, 351 & 125	Special
Kraybill, Jeanine	Liberal Arts; Social & Communication Arts	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; P S 231	Special
Kreitman-McCartney, Barbara	EHPCP&SW; Education	NA	700.00	State	08/23/2010 - 12/17/2010	0.03	Adjunct; COLG 100	Special
Lacy, Kirk	Extended Campus Programs	NA	1,500.00	State	08/01/2010 - 08/31/2010	NA	Online course development; CA 630	Special
Lambert, Michelle	Liberal Arts; Music	NA	1,862.00	State	08/23/2010 - 12/17/2010	0.09	Adjunct; MUS 115M, 315M	Special
Leland, Dana	BEAMSS; Business	NA	2,100.00	State	10/25/2010 - 12/17/2010	0.10	Adjunct; FIN 339	Special
Littrel, Tammi	Liberal Arts; Social & Communication Arts	NA	1,000.00	State	09/01/2010 - 12/31/2010	NA	FFYBE Facilitation	Special
Littrel, Tammi	Liberal Arts; Social & Communication Arts	NA	8,400.00	State	08/23/2010 - 12/17/2010	0.40	Adjunct; HIST 231 79 & 79A and HIST 232 79 & 79A	Special
Margetts, Colleen	Liberal Arts; Music	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; MUS 333	Special
Marshall, Peggy	Extended Campus Programs	NA	450.00	State	09/01/2010 - 09/30/2010	NA	Online course development; EDUC 231	Special
Martin, Benjamin	EHPCP&SW; Health, Physical Education & Recreation	NA	6,300.00	State	08/23/2010 - 12/17/2010	0.30	Adjunct; HPER 233 - 03, 04 & 06	Special
Mays, Lucinda	BEAMSS; Applied Sciences	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; AGRI/BIOL 270	Special
McDermott, Dave	Extended Campus Programs	NA	1,500.00	State	08/01/2010 - 08/31/2010	NA	Online course development; GEOG 231	Special
McDermott, Dave	Liberal Arts; Social & Communication Arts	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; GEOG 231	Special
McFadden, Stacie	EHPCP&SW; Education	NA	2,800.00	State	08/23/2010 - 12/17/2010	0.13	Adjunct; EDUC 413E, 416E & 422	Special
Meister-Emerich, Keren	Extended Campus Programs	NA	1,500.00	State	08/01/2010 - 08/31/2010	NA	Online course development; MATH 435/535	Special
Meister-Emerich, Keren	BEAMSS; Mathematical Sciences	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; MATH 435/535	Special
Miller, Ron	Liberal Arts; Social & Communication Arts	NA	2,100.00	State	10/25/2010 - 12/17/2010	0.10	Adjunct; SOC 230	Special
Miskimins, Melissa	BEAMSS; Business	NA	2,100.00	State	08/23/2010 - 10/15/2010	0.10	Adjunct; ECON 130	Special
Neugebauer, Ronda	Liberal Arts; Social & Communication Arts	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; READ 125	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Neugebauer, Ronda	Liberal Arts; Social & Communication Arts	NA	5,632.00	State	08/23/2010 - 12/17/2010	NA	Additional duties; CSC Transitional Studies Program	Special
Neuharth, Marvin	EHPCP&SW; Counseling, Psychology & Social Work	NA	8,400.00	State	08/23/2010 - 12/17/2010	0.40	Adjunct; PSYC 334, 430, 433 & 442	Special
O'Hare, Daryl	Liberal Arts; English & Humanities	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; ENG 135	Special
Perkins, M. Thomas	EHPCP&SW; Counseling, Psychology & Social Work	NA	250.00	State	08/23/2010 - 12/17/2010	NA	IDL Course - S W 271 - 1 site	Special
Perkins, M. Thomas	EHPCP&SW; Counseling, Psychology & Social Work	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; S W 271	Special
Pipe On Head, Nikki	Liberal Arts; English & Humanities	NA	4,200.00	State	08/23/2010 - 12/17/2010	0.20	Adjunct; ENG 111 & READ 125	Special
Pogue, Laura	Extended Campus Programs	NA	1,500.00	State	09/01/2010 - 09/30/2010	NA	Online course development; FIN 331	Special
Pogue, Laura	BEAMSS; Business	NA	4,200.00	State	10/25/2010 - 12/17/2010	0.20	Adjunct; MGMT 430 & FIN 331	Special
Pollard, Tracie	EHPCP&SW; Education	NA	4,550.00	State	08/23/2010 - 12/17/2010	0.22	Adjunct; EDUC 417E, 423, 424 & Student Teacher Supervision	Special
Prestwich, Aaron	Liberal Arts;	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; COLG 121	Special
Rankin, Samuel	Liberal Arts; Social & Communication Arts	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; HIST 233	Special
Ravenelle, Alexandra	Liberal Arts; Social & Communication Arts	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; SOC 231 79A	Special
Rolfsmeier, Steve	BEAMSS; Physical & Life Sciences	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; BIOL 438/538 & 438L/538L	Special
Sanchez, Dawn	BEAMSS; Applied Sciences	NA	2,100.00	State	10/25/2010 - 12/17/2010	0.10	Adjunct; ECON 338	Special
Scala, J. Gabriel	Liberal Arts; English & Humanities	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; ENG 135	Special
Seger, Russell	BEAMSS; Applied Sciences	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; FCS 320	Special
Sharps, Nancy	Liberal Arts; Visual & Performing Arts	NA	4,200.00	State	08/23/2010 - 12/17/2010	0.20	Adjunct; ART 131 & 133	Special
Spargo, Megan	Liberal Arts;	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; COLG 121	Special
Spranger, Angela	BEAMSS; Applied Sciences	NA	1,400.00	State	08/23/2010 - 12/17/2010	0.07	Adjunct; FCS 321A	Special
Stephens, Lauren	Liberal Arts; Music	NA	700.00	State	08/23/2010 - 12/17/2010	0.03	Adjunct; MUS 100F, 115F & 107/307	Special
Twarling, Dan	EHPCP&SW; Education	NA	700.00	State	08/23/2010 - 12/17/2010	0.03	Adjunct; Student Teacher Supervision	Special
Twiford, Jenne	EHPCP&SW; Education	NA	2,450.00	State	08/23/2010 - 12/17/2010	0.12	Adjunct; Student Teacher Supervision	Special
Waugh, Barbara	BEAMSS; Mathematical Sciences	NA	4,900.00	State	08/23/2010 - 12/17/2010	0.23	Adjunct; MATH 100 & 142	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: November 12, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wess, Roger	EHPCP&SW; Education	NA	3,150.00	State	08/23/2010 - 12/17/2010	0.15	Adjunct; EDUC 433/533 & Student Teacher Supervision	Special
Wilkinson, Kevin	EHPCP&SW; Education	NA	1,400.00	State	08/23/2010 - 12/17/2010	0.07	Adjunct; SPED 316E & 316S	Special
Winchester, Caroline	EHPCP&SW; Education	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; EDUC 539	Special
Wright, Ottley	EHPCP&SW; Health, Physical Education & Recreation	NA	2,100.00	State	08/23/2010 - 12/17/2010	0.10	Adjunct; HPER 437/537	Special
Zeller, LaWayne	EHPCP&SW; Education	NA	5,250.00	State	08/23/2010 - 12/17/2010	0.25	Adjunct; EDUC 321, 413, 414-1 & 2, 416 and Student Teacher Supervision	Special
Zeller, LaWayne	EHPCP&SW; Education	NA	1,000.00	State	08/23/2010 - 12/17/2010	NA	IDL Courses - EDUC 321 - 2 sites; 413E - 2 sites; 414E - 2 sites; 415E - 2 sites & 416E - 2 sites	Special

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Connealy, Theresa	Athletics; Head Women's Golf Coach	NA	7,200.00	State	08/20/2010 - 06/30/2011	0.15	New Appointment; Replaces Scott Simons	Special

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hardy, James	Physical Facilities; Maintenance Repair Worker I	NA	1,716.17	State	03/03/2008 - 10/08/2010	1.00	Job Abandonment	NA
Schefcik, Karma	Physical Facilities; Custodian	NA	9.25	State	08/09/2010 - 08/13/2010	NA	Additional Duties; Mail Clerk	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 12, 2010

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blomenkamp, Jean	Educational Foundations and Leadership	Professor	\$77,885.00	State	8/25/86 – 5/11/11	1.0	Retirement	N/A
Nicholson, Lori	Computer Technology and Information Systems	Assistant Professor	\$45,000.00	State	8/19/10 – 5/11/11	1.0	New Hire, replaces Lori Nicholson	Specific

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Eby, Jessica	Admissions Representative	N/A	\$28,340.00 FY, prorated \$22,221.17	State	9/20/10 – 6/30/11	1.0	New Hire, replaces Mark Haddinger	Special
Elfers, Eddie	Director of Teaching and Learning Technologies	N/A	\$72,387.00	State	10/20/10 – 6/30/11	1.0	No longer in supervisory role; now classified as unionized professional staff	Specific
Haddinger, Mark	Admissions Representative	N/A	\$32,309.00	State	3/3/2008 – 9/1/2010	1.0	Resignation	N/A
Heggemeyer, Terri	Career Services Specialist	N/A	\$46,283.00	State	6/1/1994 – 9/24/2010	1.0	Resignation	N/A
Laursen, Jennifer	Assistant Director of Residence Life	N/A	\$32,316.00	State	12/23/00 – 12/31/10	.875	Resignation	N/A
Weichman, Taylor	Admissions Representative	N/A	\$28,340.00 FY, prorated \$22,113.82	State	9/21/10 – 6/30/11	1.0	New Hire, replaces Amy Carpenter	Special

NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Woehler, Kara	Retention Specialist	N/A	\$31,412.00 FY, prorated \$26,176.70	Grant	9/1/10 – 6/30/11	.917	FTE increased; previously reported on 9/10/10 Board Report	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 12, 2010

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bohnert, David	Music	Associate Professor	\$1,711.00	State	8/20/10 – 12/21/10	n/a	WSC Athletic Band	Special
Dilliard, Kelly	Physical Sciences and Mathematics	Assistant Professor	\$2,586.00	State	8/20/10 – 12/21/10	.094	PHS 102-08; salary correction from 9-10-10 Board Report	Special
Hansen, Pearl	Art and Design	Professor	\$6,538.00	State	8/20/10 – 12/21/10	.13	ART 110-03	Special
Hanson, Cynthia	Business and Economics	Instructor	\$2,621.00	State	8/20/10 – 12/21/10	.10	EPS 300-09	Special
Jensen, Gwen	Communication Arts	Associate Professor	\$3,660.00	State	8/20/10 – 12/21/10	.10	CNA 101-03	Special
Jensen, Gwen	Communication Arts	Associate Professor	\$3,660.00	State	8/20/10 – 12/21/10	.10	CNA 101-04	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Assistant Professor	\$2,842.00	State	8/20/10 – 12/21/10	.10	MAT 105-01	Special
Murphy, Richard	Communication Arts	Instructor	\$2,394.00	State	8/20/10 – 12/21/10	.10	EPS 300-08	Special
Pearcy, Shawn	Life Sciences	Professor	\$2,099.00	State	8/20/10 – 12/21/10	.05	BIO 340-02	Special
Wilcox, Daryl	Continuing Education	Professor	\$250.00	State	8/23/10 – 12/17/10	n/a	SPD 552-00T1	Special
Young, Todd	Physical Sciences and Mathematics	Professor	\$1,941.00	State	8/20/10 – 12/21/10	.05	PHY 321-05; salary correction from 9-10-2010 Board Report	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 12, 2010

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adkins-Miller, Angela	Language and Literature	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	ENG 102-05, ENG 102-16	Special
Albright, Ariadne	Art and Design	N/A	\$5,037.00	State	8/20/10 – 12/21/10	.230	ART 102-04, ART 110-02	Special
Angeroth, Kathleen	Music	N/A	\$1,526.00	State	8/20/10 – 12/21/10	.07	MUS 124-01, MUS 126-01, MUS 171-01	Special
Arens, Amanda	Health, Human Performance and Sport	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/20/10 – 5/11/11	.25	Graduate Assistant	Special
Atkins, Denice	Educational Foundations and Leadership	N/A	\$183.00	State	8/20/10 – 12/21/10	.008	EDU 435	Special
Bak, Lisa	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Begenchev, Mike	Computer Technology and Information Systems	N/A	\$1,460.00	State	8/20/10 – 12/21/10	.067	CIS 231-01, CIS 231-02	Special
Begenchev, Mike	Language and Literature	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	ENG 102-19	Special
Black, Cynthia	Language and Literature	N/A	\$6,570.00	State	8/20/10 – 12/21/10	.30	ENG 203-01, ENG 321/421, WSC Press	Special
Black, Timothy	Language and Literature	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	ENG 102-14, ENG 200-03	Special
Blomenkamp, Boyd	Educational Foundations and Leadership	N/A	\$555.00	State	8/20/10 – 12/21/10	.025	Student Teacher Supervision	Special
Blum, Jamie	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Bremer, DeLoy	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	Student Teacher Supervision	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brodersen, Jill	Educational Foundations and Leadership	N/A	\$183.00	State	8/20/10 – 12/21/10	.008	Student Teacher Supervision	Special
Bruening, Kristie	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Calkin, Lauren	Music	N/A	\$614.00	State	8/20/10 – 12/21/10	n/a	Assisting with Marching Band	Special
Canole, Richard	Health, Human Performance and Sport	N/A	\$2,920.00	State	8/20/10 – 12/21/10	.133	PED 103-03, PED 103-04	Special
Carnes, Ron	Educational Foundations and Leadership	N/A	\$1,095.00	State	8/20/10 – 12/21/10	.05	Student Teacher Supervision	Special
Commerford, Debra	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Consoli, Wendy	Communication Arts	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	CNA 451/551	Special
Deuel, Nancy	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Dion, Lora	Language and Literature	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	ENG 102-09, ENG 102-18	Special
Emenhiser-Harris, Karen	Art and Design	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	ART 102-01, ART 102-02	Special
Ferry, Nathaniel	Language and Literature	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	ENG 102-11, ENG 102-13	Special
Fick, Kathy	Language and Literature	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	MLC 110-01, MLC 110-02	Special
Finney, Patricia	Continuing Education	N/A	\$730.00	State	10/21/10 – 12/17/10	.033	EDU 396-00W0	Special
Foulks, Rachel	Communication Arts	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	CNA 101-01	Special
Friberg, Sara	Continuing Education	N/A	\$1,095.00	State	9/7/10 – 12/7/10	.05	EDU 568-0084	Special
Gangwish, Lesley	Communication Arts	N/A	\$6,570.00	State	8/20/10 – 12/21/10	.30	CNA 100-01, CNA 100-12, CNA 100-13	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gengler, Stephanie	Continuing Education	N/A	\$100.00	State	8/23/10 – 12/17/10	.10	EDU 406-0080	Special
Gengler, Stephanie	Continuing Education	N/A	\$100.00	State	8/23/10 – 12/17/10	.067	EDU 435-0080	Special
Grossman, Michele	Music	N/A	\$2,738.00	State	8/20/10 – 12/21/10	.125	MUS 100-06, MUS 171-01	Special
Gutzmann, Janie	Educational Foundations and Leadership	N/A	\$183.00	State	8/20/10 – 12/21/10	.008	EDU 435	Special
Haas, Sr., Stephen	Art and Design	N/A	\$6,570.00	State	8/20/10 – 12/21/10	.30	ART 102-03, ART 102-05, ART 102-06	Special
Haglund, Conda	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Hale, Stan	Educational Foundations and Leadership	N/A	\$1,212.00	State	8/20/10 – 12/21/10	.055	Student Teacher Supervision	Special
Hardwick, Nicole	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Harrison, Kurt	Educational Foundations and Leadership	N/A	\$482.00	State	8/20/10 – 12/21/10	.022	Student Teacher Supervision	Special
Heaton, Brett	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Hermanson, Karl	Communication Arts	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	CNA T220/T420, Design and build set for Fall production.	Special
Hess, James	Educational Foundations and Leadership	N/A	\$971.00	State	8/20/10 – 12/21/10	.044	Student Teacher Supervision	Special
Hodgins, Heidi	Continuing Education	N/A	\$300.00	State	8/23/10 – 12/17/10	.10	EDU 430-0080	Special
Hoffman, Cara	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Holthe, Camilla	Continuing Education	N/A	\$100.00	State	8/23/10 – 12/17/10	.10	EDU 406-0080	Special
Holthe, Camilla	Continuing Education	N/A	\$100.00	State	8/23/10 – 12/17/10	.067	EDU 435-0080	Special
Hsu, Andrea	Continuing Education	N/A	\$1,095.00	State	9/7/10 – 12/7/10	.05	EDU 568-0084	Special
Janousek, Melvin	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	Student Teacher Supervision	Special
Jeffries, Curt	Music	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	MUS 110-05	Special
Jenkins-Rohde, Patricia	Educational Foundations and Leadership	N/A	\$482.00	State	8/20/10 – 12/21/10	.022	Student Teacher Supervision	Special
Jessen, Carol	Continuing Education	N/A	\$2,190.00	State	9/19/10 – 5/6/11	.10	EDU 568-0083	Special
Johnson, Brian	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Johnson, Kathy	Educational Foundations and Leadership	N/A	\$1,942.00	State	8/20/10 – 12/21/10	.089	Student Teacher Supervision	Special
Kang, Cong Ying (Annie)	Language and Literature	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	MLC 110-04	Special
Kinning, Shauna	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Larmore, Cheryl	Educational Foundations and Leadership	N/A	\$971.00	State	8/20/10 – 12/21/10	.044	Student Teacher Supervision	Special
Lutt, David	Educational Foundations and Leadership	N/A	\$2,920.00	State	8/20/10 – 12/21/10	.133	Student Teacher Supervision	Special
Martin, Barry	Educational Foundations and Leadership	N/A	\$4,745.00	State	8/20/10 – 12/21/10	.217	Student Teacher Supervision	Special
Meier, Cheryl	Language and Literature	N/A	\$6,570.00	State	8/20/10 – 12/21/10	.30	ENG 102-08, ENG 102-12, ENG 102-17	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Millard, Laurie	Counseling and Special Education	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	CSL 218-01	Special
Milliken, Ann	Language and Literature	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	ENG 102-15	Special
Paige, Sharyn	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	Student Teacher Supervision	Special
Parker, Karen	Computer Technology and Information Systems	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	CIS 231-02, CIS 232-01, CIS 232-02	Special
Piper, Jessica	Technology and Applied Sciences	N/A	\$2,500.00 + 9 hrs. tuition waiver	State	8/20/10 – 12/21/10	.125	Graduate Assistant; previously reported on 6/3/2010 Board Report, appointment changed to one semester	Special
Ricklefs, Angela	Continuing Education	N/A	\$100.00	State	8/23/10 – 12/17/10	.10	EDU 406-0080	Special
Ricklefs, Angela	Continuing Education	N/A	\$100.00	State	8/23/10 – 12/17/10	.067	EDU 435-0080	Special
Roff, Marcy	Continuing Education	N/A	\$5,356.00	State	8/23/10 – 12/17/10	n/a	Fremont #6 Community of Learning	Special
Schultz, Shelly	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Seneviratne, Dulanjalee	Language and Literature	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	MLC 110-03	Special
Sleeper, C. Tyler	Athletics – Athletic Training	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/10 – 5/11/11	.25	Graduate Assistant	Special
Spahn, Randall	Educational Foundations and Leadership	N/A	\$4,015.00	State	8/20/10 – 12/21/10	.183	Student Teacher Supervision	Special
Spieker, Mollie	Communication Arts	N/A	\$6,570.00	State	8/20/10 – 12/21/10	.30	CNA 100-07, CNA 100-09, CNA 100-14	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Steinman, Linda	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Stusse, Marni	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Sudtelgte, Kathleen	Continuing Education	N/A	\$100.00	State	8/23/10 – 12/17/10	.10	EDU 406-0080	Special
Sudtelgte, Kathleen	Continuing Education	N/A	\$300.00	State	8/23/10 – 12/17/10	.10	EDU 423-0080	Special
Sudtelgte, Kathleen	Continuing Education	N/A	\$100.00	State	8/23/10 – 12/17/10	.067	EDU 435-0080	Special
Sweeney, Karen	Educational Foundations and Leadership	N/A	\$4,487.00	State	8/20/10 – 12/21/10	.111	Student Teacher Supervision	Special
Tusha, Mary	Educational Foundations and Leadership	N/A	\$920.00	State	8/20/10 – 12/21/10	.042	Student Teacher Supervision	Special
Vander Weil, Zoe	Communication Arts	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	CNA 100-01	Special
Weber, Brad	Music	N/A	\$2,672.00	State	8/20/10 – 12/21/10	.122	MUS 128-01, MUS 196-01	Special
Wells, Diane	Educational Foundations and Leadership	N/A	\$365.00	State	8/20/10 – 12/21/10	.017	EDU 435	Special
Wingett, Wes	Continuing Education	N/A	\$975.00	State	9/10-11/10	.033	CSL 468/568-0080	Special
Wingett, Wes	Continuing Education	N/A	\$2,925.00	State	9/13/10 – 11/8/10	.10	EDU 568-0080	Special
Worner, Greg	Technology and Applied Sciences	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	EPS 300-02, EPS 300-03	Special
Zavada, Becky	Language and Literature	N/A	\$4,380.00	State	8/20/10 – 12/21/10	.20	ENG 102-10, PHI 300-071	Special
Zeiss, Donald	Educational Foundations and Leadership	N/A	\$2,190.00	State	8/20/10 – 12/21/10	.10	Student Teacher Supervision	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: Wayne State College****MEETING DATE: November 12, 2010**

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Koch, Alex	Baseball Assistant	N/A	\$12,000.00	State	9/1/10 – 5/31/11	.375	New Hire, replaces Adam Walkenhorst	Special

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carollo, Tony	Custodian	N/A	\$1,653.38/mo.	Revenue Bond	10/9/06 – 9/14/10	1.0	Discharged from employment	N/A
Casey, Gene	Maintenance Repair Worker III	N/A	\$3,140.67/mo.	Revenue Bond	9/1/10	1.0	Certification Completion	N/A
Clausen, Vickie	Custodian	N/A	\$1,666.67/mo.	State	8/23/10	1.0	New Hire, replaces Marcella Lubberstedt	N/A
Loberg, Jeff	Maintenance Repair Worker II	N/A	\$2,083.34/mo.	Revenue Bond	9/1/10	1.0	Certification Completion	N/A
Procter, Stanley	Maintenance Repair Worker III	N/A	\$2,192.00/mo.	State	9/13/10	1.0	New Hire, replaces Bryan Hays, Jr.	N/A
Reichmuth, Michael	Custodian	N/A	\$1,526.00/mo.	Revenue Bond	8/23/10	1.0	New Hire, replaces Kevin Wendte	N/A

NON-UNIONIZED SUPPORT STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stevens, Jolene	Custodian	N/A	\$763.00/mo.	State	8/16/10	.50	New Hire, replaces Benjamin Small	N/A

Academic, Personnel & Student Affairs Committee

Gary Bieganski, Chair
Roger Breed
Caroline Keenan

November 12, 2010

SCEA Back Wage Payments Report for Information Only

Priority: Financial Strength of the System
Goal: 2. Increase enrollment and retention

The following reports detail the back wage payments made to SCEA employees following the Supreme Court decision.

Chadron State College		2009-10 Back Wages	2010-2011 Base Salary
ANDERSON TIMOTHY	Professor	5,905.60	86,314.00
BAHR KATHERINE	Professor	4,219.44	66,271.00
BIRD RICHARD	Professor	5,079.73	74,201.00
BLUNDELL E	Professor	5,136.41	68,651.00
BUTTERFIELD CHARLES	Professor	4,429.96	64,694.00
DONAHUE TIMOTHY	Professor	4,503.85	64,486.00
GAUDET LAURA	Professor	5,048.35	64,694.00
GRIFFITH GEORGE	Professor	6,635.33	90,571.00
HARDY JOYCE	Professor	6,650.51	104,450.00
HAUGLAND JERRY	Professor	4,393.53	67,184.00
HYER JOEL	Professor	4,127.34	63,417.00
KEITH TIM	Professor	4,659.71	68,076.00
KING DONALD	Professor	5,863.10	65,956.00
KOZA RICHARD	Professor	5,157.66	75,380.00
LEITE MICHAEL	Professor	4,240.70	66,595.00
LIMBACH BARBARA	Professor	4,968.40	72,589.00
MAYS ROGER	Professor	4,202.24	64,694.00
MCEWEN ROBERT	Professor	4,815.57	75,627.00
NEALEIGH NORMA	Professor	4,344.95	68,236.00
RITZEN SCOTT	Professor	5,594.89	70,228.00
ROWETON WILLIAM	Professor	6,155.59	84,091.00
SCHAEFER GEORGE	Professor	5,009.90	64,694.00
STACK ROBERT	Professor	5,511.90	76,934.00
TUCKER THOMAS	Professor	4,428.95	64,694.00
WAUGH WENDY	Professor	4,827.72	70,527.00
WRIGHT JAMES	Professor	5,589.83	81,688.00
YOUNGLOVE GEORGIA	Professor	4,119.25	64,694.00
WATT DON	Professor	4,428.95	64,694.00
MADSEN KIM	Professor	4,445.14	69,814.00
BENTZ LAURA	Associate Professor	3,435.07	53,950.00
BOGNER MICHAEL	Associate Professor	4,172.76	63,620.00
BRUEHLMAN AUGUST	Associate Professor	4,400.61	69,118.00
BUCHMANN ANN	Associate Professor	3,073.75	52,932.00
CARNOT MARY	Associate Professor	3,990.71	54,469.00
CARY PHILIP	Associate Professor	4,697.16	67,028.00
DONAHUE MARY	Associate Professor	3,780.19	58,206.00
ENOS KAREN	Associate Professor	4,058.52	57,168.00
EVERTSON MATTHEW	Associate Professor	4,034.23	55,060.00
HOEM BRUCE	Associate Professor	3,690.12	53,950.00
HUNN LORIE	Assistant Professor	4,471.46	56,404.00
KIRSCH KATHLEEN	Associate Professor	3,472.52	54,531.00
KOEHN JAMES	Assistant Professor	4,299.40	65,796.00
LAMBERT ADAM	Assistant Professor	3,552.47	52,956.00
LEESCH BOGNER LISETTE	Associate Professor	4,002.28	61,004.00

Chadron State College		2009-10 Back	2010-2011
		Wages	Base Salary
MARGETTS JAMES	Assistant Professor	3,700.24	57,168.00
MILLER BRANDON	Assistant Professor	3,171.92	52,932.00
MILLER KEVIN	Associate Professor	0.00	63,346.00
MOODY YVONNE	Associate Professor	4,815.57	75,625.00
NOBILING TRACY	Associate Professor	5,240.69	69,698.00
PETERSEN GRACE	Associate Professor	4,311.55	57,596.00
RAHMAN SHAFIQUR	Assistant Professor	3,796.39	58,474.00
SCHAEFFER SUSAN	Associate Professor	3,955.29	54,007.00
SCHREUDER JOEL	Associate Professor	3,892.54	54,531.00
STEWART DEBORAH	Associate Professor	3,973.50	58,072.00
SUTLIFFE JAY	Assistant Professor	3,658.74	52,932.00
WALDO JAMIE	Associate Professor	4,750.80	64,881.00
WENTWORTH BETH	Assistant Professor	3,378.39	54,225.00
WILBURN BRAD	Associate Professor	3,690.12	53,950.00
BADURA VICTORIA	Assistant Professor	3,121.32	49,020.00
BAILEY MELANIE	Assistant Professor	0.00	45,000.00
BRAMMER DAWN	Assistant Professor	3,239.73	46,239.00
BROWN LINDA	Assistant Professor	0.00	50,000.00
BRUST MATHEW	Assistant Professor	2,910.80	45,716.00
CAVIN SCOTT	Assistant Professor	3,377.38	53,049.00
ELLINGTON H ELISABETH	Assistant Professor	0.00	46,852.00
FICKEL TWILA	Assistant Professor	3,546.40	55,697.00
JACKSON ALLEN	Assistant Professor	3,248.84	47,446.00
JAMISON WENDY	Assistant Professor	3,505.91	51,245.00
KENDRICK ROGER	Assistant Professor	3,228.60	50,706.00
KERRY LUCYANN	Assistant Professor	0.00	53,040.00
KNIGHT ROBERT	Assistant Professor	3,278.19	47,907.00
MCCALLUM HENRY	Assistant Professor	0.00	54,080.00
MORGAN JEFF	Assistant Professor	2,898.65	42,377.00
RITZEN DONNA	Assistant Professor	2,976.59	46,744.00
STEPHENS MICHAEL	Assistant Professor	3,403.69	48,664.00
TAYLOR UNA	Assistant Professor	3,294.39	47,586.00
VARPNESS ZACHARY	Assistant Professor	3,280.22	47,942.00
VOGL MICHAEL	Assistant Professor	3,227.59	47,159.00
WADA JAMES	Assistant Professor	3,163.82	46,260.00
WOODS KATHLEEN	Assistant Professor	0.00	49,920.00
ZIMMERMAN TERESA	Assistant Professor	3,165.85	46,238.00
CAREY CHARLES	Instructor	3,087.92	39,005.00
HOFFMAN WILLIAM	Instructor	2,667.90	38,948.00
KENNEDY MICHAEL	Instructor	3,172.93	46,349.00
JAMISON TODD	Lecturer	0.00	35,610.00
MOELLER JANET	Lecturer	0.00	45,000.00
SMITH MARGIE	Lecturer	0.00	39,000.00

Chadron State College		2009-10 Back Wages	2010-2011 Base Salary
AMUKAMARA HUMPHREY	Separated	718.59	N/A
BURKE RONALD	Separated	5,741.64	N/A
CRESSY CHARLES	Separated	2,471.55	N/A
ENGEL MICHAEL	Separated	3,603.08	N/A
LOCKWOOD CATHERINE	Separated	4,238.67	N/A
MARSHALL PEGGY	Separated	2,855.13	N/A
NJABON ERIC	Separated	2,908.78	N/A
RANKIN JR SAMUEL	Separated	2,609.19	N/A
WATSON JR GEORGE	Separated	5,478.50	N/A
WEEDON RONALD	Separated	6,173.81	N/A

Peru State College		2009-10 Back Wages	2010-2011 Base Salary
ANDERSON KENNETH	Professor	4,778.12	75,050.00
ASMUSSEN KELLY	Professor	4,278.15	67,184.00
BEISCHEL MARK	Professor	4,992.56	68,071.00
CITRIN ANTHONY	Professor	6,148.18	83,904.00
CLEMENTE WILLIAM	Professor	5,453.02	70,720.00
CLOPTON RICHARD	Professor	4,882.46	71,228.00
CROOK SARA	Professor	5,090.33	69,402.00
DAVIS SEARL	Professor	5,810.10	84,809.00
EDIGER THOMAS	Professor	5,517.59	86,578.00
GROTRIAN JUDY	Professor	4,441.51	64,748.00
HNIDA JOHN	Professor	4,123.93	64,693.00
HOLTZ DANIEL	Professor	5,173.34	75,465.00
LONG DARYL	Professor	6,877.15	105,298.00
SNYDER WILLIAM	Professor	5,800.89	91,043.00
WALN RANDY	Professor	4,328.37	67,899.00
BARGER MICHAEL	Associate Professor	3,791.96	59,479.00
HINRICHS PAUL	Associate Professor	4,855.25	64,742.00
HUTCHISON CHRISTY	Associate Professor	4,834.90	61,922.00
KUNKEL MARGARET	Associate Professor	5,398.50	55,622.00
NEVITT JAMES	Associate Professor	3,871.47	56,462.00
RUSKAMP JUDITH	Associate Professor	4,134.53	55,930.00
WELSH DENNIS	Associate Professor	4,021.71	63,085.00
DEVANEY DOUGLAS	Assistant Professor	0.00	53,000.00
GARDNER KELLI	Assistant Professor	0.00	48,880.00
GOEBEL LUNDHOLM MARY	Assistant Professor	4,292.89	62,643.00
GROTRIAN SHERI	Assistant Professor	3,591.01	48,945.00
JONES BRANCH JULIE	Assistant Professor	0.00	49,000.00
KEARNEY MARY	Assistant Professor	3,684.17	50,177.00
LAMBRECHT WILLIS	Assistant Professor	3,658.71	47,932.00
MEINTS KENNETH	Assistant Professor	3,196.85	50,132.00
MURRAY JOHANN	Assistant Professor	3,817.30	50,010.00
PREISMAN KRISTI	Assistant Professor	3,535.20	48,237.00
RYAN HAROLD	Assistant Professor	0.00	52,000.00
SINKHORN EDWARD	Assistant Professor	3,615.85	53,471.00
TRUCKS BORDEAUX TAMMY	Assistant Professor	2,997.46	46,997.00
ZOST GREGORY	Assistant Professor	3,617.89	49,326.00
ZOST LORETTA	Assistant Professor	3,631.45	49,408.00
ALBURY RENETTA	Instructor	0.00	40,000.00
AMEN MELISSA	Instructor	0.00	45,000.00
BITTNER GINA	Instructor	2,767.71	43,387.00
GRIFFIN KENNETH	Instructor	3,988.03	58,165.00

JACKSON ALAN	Instructor	3,194.97	46,652.00
NIES KRISTI	Instructor	2,862.76	44,891.00
SEAY DAROLYN	Instructor	2,905.96	43,387.00
WRAY PATRICK	Instructor	3,277.18	51,469.00
YOUNG JOSHUA	Instructor	0.00	41,600.00
LUNDAK JOEL	Phased Retiree	5,534.95	27,128.00
THOMAS JAMES	Phased Retiree	6,517.21	34,067.00
*GALARDI GREGORY	Separated	5,091.43	N/A
BLUE CHERYL	Separated	3,257.86	N/A
WOOD ZOON	Separated	2,858.17	N/A

* hired as Dean for 2010-11

Wayne State College		2009-10 Back Wages	2010-11 Base Salary
ADAMS FRANKLIN	Professor	5,105.03	73,292.00
ALEXANDER WILLIAM	Professor	4,418.83	69,405.00
ANDERSON WAYNE	Professor	5,566.55	79,572.00
ARNESON PATRICIA	Professor	7,062.43	84,142.00
BAUER JEFFREY	Professor	4,119.25	64,694.00
BERTOLAS RANDY	Professor	5,150.58	68,076.00
BLACK BARBARA	Professor	5,276.08	69,802.00
BLANKENAU MARTIN	Professor	4,929.94	65,322.00
BLOMENKAMP JEAN	Professor	5,894.47	77,885.00
BONDHUS JOANN	Professor	6,415.70	88,735.00
BRUFLAT ALAN	Professor	5,746.70	74,589.00
BUTLER KATHERINE	Professor	6,563.47	103,079.00
CAMPBELL PAUL	Professor	6,197.09	85,713.00
CHRISTENSEN DOUGLAS	Professor	4,784.20	64,694.00
CONLEY DONOVAN	Professor	5,574.65	81,445.00
CONWAY KATHLEEN	Professor	6,839.77	86,698.00
DALAL MEENAKSHI	Professor	7,054.34	86,123.00
DINSMORE STEVEN	Professor	6,677.84	88,237.00
ELLIS SUSAN	Professor	4,507.89	64,694.00
ENGBRETSEN BARBARA	Professor	4,706.27	64,033.00
ETTEL MARY	Professor	4,909.70	71,366.00
EVETOVICH TAMMY	Professor	5,908.64	64,834.00
GARVIN TIMOTHY	Professor	6,268.95	74,663.00
HALLGREN KENNETH	Professor	2,776.19	87,155.00
HAMILTON TERRY	Professor	5,102.00	71,975.00
HAMMER MARK	Professor	4,240.70	66,595.00
HANSEN PEARL	Professor	5,335.79	83,810.00
HARMS SALLY	Professor	4,104.07	63,417.00
HICKEY DONALD	Professor	6,182.92	88,735.00
IMDIEKE JACK	Professor	5,539.22	87,001.00
KARR PAUL	Professor	4,917.79	68,735.00
KARSKY JASON	Professor	4,397.57	64,033.00
KIETZMANN GLENN	Professor	5,882.33	73,629.00
LAWRENCE GLORIA	Professor	5,804.39	76,248.00
LEEPER MARK	Professor	4,686.02	66,595.00
LICHTY DENNIS	Professor	5,055.44	68,974.00
LINDBERG JUDITH	Professor	5,676.87	76,833.00
LINSTER CAROLYN	Professor	6,735.53	82,453.00
LUTT PATRICIA	Professor	4,225.52	65,591.00
MUDGE MARILYN	Professor	5,434.98	71,806.00
MUELLER J	Professor	5,238.63	82,277.00
NELSON JERYL	Professor	6,462.26	72,792.00
PARKER CHARLES	Professor	5,034.19	69,638.00
PAXTON JOHN	Professor	6,141.42	90,971.00

Wayne State College		2009-10 Back	2010-11 Base
		Wages	Salary
PEARCY SHAWN	Professor	4,979.53	65,956.00
PEITZ DAVID	Professor	0.00	65,956.00
RENZELMAN JOHN	Professor	6,460.23	82,708.00
RONNOW GRETCHEN	Professor	5,308.46	72,461.00
RUDIN CATHERINE	Professor	5,091.88	79,975.00
SHARER TIMOTHY	Professor	5,077.71	75,962.00
SLAYMAKER WILLIAM	Professor	5,048.35	79,289.00
SNOWDEN MONICA	Professor	4,368.22	64,694.00
SWEETLAND ROBERT	Professor	6,084.75	80,423.00
TABER DOUGLASS	Professor	5,262.92	82,663.00
WALKER KAREN	Professor	4,598.98	65,322.00
WHITT DEBORAH	Professor	4,621.25	72,585.00
WHITT RONALD	Professor	6,158.63	82,720.00
WILCOX DARYL	Professor	5,649.54	88,735.00
WILLIS KEITH	Professor	5,011.92	67,344.00
WORNER TAMARA	Professor	5,034.19	64,694.00
YOUNG TODD	Professor	5,427.89	64,694.00
AGOUMBA DARIUS	Associate Professor	3,956.30	53,787.00
BOHNERT DAVID	Associate Professor	4,343.93	57,018.00
BRUMMELS JAMES	Associate Professor	4,991.68	78,394.00
CACHEIRO ADOLFO	Associate Professor	1,862.26	58,445.00
CARRIGG MAUREEN	Associate Professor	4,273.09	67,104.00
CHRISTENSEN LINDA	Associate Professor	3,785.25	57,200.00
CONWAY GERALD	Associate Professor	6,036.16	83,504.00
DENDINGER LAURA	Associate Professor	5,096.94	64,306.00
ELLIOTT STEVEN	Associate Professor	4,555.46	54,176.00
GARVIN SHARON	Associate Professor	4,582.79	62,535.00
HARDY TIMOTHY	Associate Professor	3,884.44	57,557.00
HAYFORD BARBARA	Associate Professor	3,603.08	52,915.00
HILL KEVIN	Associate Professor	5,566.55	87,434.00
JENSEN GWEN	Associate Professor	4,409.72	60,987.00
LOFGREN RONALD	Associate Professor	3,819.67	59,990.00
MAREK MICHAEL	Associate Professor	3,532.23	55,469.00
MCELWAIN DAVID	Associate Professor	3,918.85	30,771.00
MILLER DANIEL	Associate Professor	4,093.94	64,294.00
OSSIAN JAMES	Associate Professor	5,016.98	59,032.00
STARKEY CLIFF	Associate Professor	0.00	33,000.00
VOLK GARY	Associate Professor	5,597.93	87,924.00
BURYANEK DONALD	Assistant Professor	4,961.31	63,906.00
CLARK ANTOINE	Assistant Professor	0.00	36,000.00
CUPP RODNEY	Assistant Professor	3,382.44	49,405.00
DAVIS ADAM	Assistant Professor	3,182.04	46,238.00
DILLIARD KELLY	Assistant Professor	3,090.95	45,681.00

Wayne State College		2009-10 Back	2010-11 Base
		Wages	Salary
DINSMORE JANICE	Assistant Professor	4,372.27	63,289.00
EVERETT PAMELA	Assistant Professor	0.00	46,800.00
FIEDLER PAMELA	Assistant Professor	0.00	47,320.00
GARDEN RANDA	Assistant Professor	3,154.72	49,726.00
GEISERT CAMERON	Assistant Professor	3,017.07	50,389.00
GOLLYHORN JAMES	Assistant Professor	0.00	52,000.00
GREENE TODD	Assistant Professor	0.00	44,252.00
HEADLEY LINDSAY	Assistant Professor	2,625.39	41,230.00
HEPWORTH ELISE	Assistant Professor	3,153.70	48,463.00
HERLING LOURDES	Assistant Professor	3,245.80	49,998.00
HINNERICHS KRISTI	Assistant Professor	3,202.28	45,713.00
LANGDON JENNIFER	Assistant Professor	3,728.58	47,351.00
LANGLIE PAMELA	Assistant Professor	3,414.83	47,658.00
LOGGINS RONALD	Assistant Professor	4,069.65	45,681.00
NICHOLSON LORI	Assistant Professor	3,553.48	45,000.00
PITCHFORD JESSICA	Assistant Professor	0.00	43,000.00
RAS GERARD	Assistant Professor	4,199.20	57,351.00
VANDER WEIL GREG	Assistant Professor	3,858.13	60,591.00
WEIXELMAN JOSEPH	Assistant Professor	3,212.41	48,608.00
ZARDENETA GUSTAVO	Assistant Professor	0.00	47,000.00
ZINK MARK	Assistant Professor	2,652.71	41,664.00
AMEND TRACIE	Instructor	0.00	43,000.00
BARNES JOHANNA	Instructor	0.00	42,640.00
CALKIN JOSHUA	Instructor	2,882.46	41,174.00
CLARK TEGAN	Instructor	2,483.69	37,000.00
CURNYN MOLLY	Instructor	2,703.32	41,174.00
DEBOER BUFFANY	Instructor	2,857.16	40,415.00
DORMAN SHERRY	Instructor	2,435.11	38,248.00
EBMEIER SALLY	Instructor	3,273.13	46,483.00
HANSON CYNTHIA	Instructor	0.00	43,680.00
IRLMEIER JONI	Instructor	2,740.77	41,730.00
MAAS CHAD	Instructor	2,793.40	40,783.00
MEYER JEFFREY	Instructor	3,241.76	50,905.00
MOELLER JUDITH	Instructor	2,485.72	37,161.00
MURPHY RICHARD	Instructor	0.00	39,900.00
NEWCOMB LORI	Instructor	2,767.08	43,456.00
RAWLINGS LESLI	Instructor	0.00	43,000.00
STRATE SHANE	Instructor	0.00	43,500.00
KARLEN JEAN	Phased Retiree	2,151.72	
SCHMITZ JANET	Phased Retiree	2,001.93	

Enrollment & Marketing Committee

Michelle Suarez, Chair
Floyd Vrtiska
Isaac French

November 12, 2010

Enrollment Reports for Summer 2010 for Information Only

Priority: Financial Strength of the System
 Goal: 2. Increase enrollment and retention

The attached enrollment reports summarize end-of-semester enrollment throughout the NSCS for Summer 2010. System-wide enrollment decreased for the 2010 summer session to 1,322 FTE. Listed below is a breakdown by college of the enrollment changes:

	2009 FTE Enrollment	2010 FTE Enrollment	% Change
Chadron	443	429	-3.16%
Peru	322	324	0.19%
Wayne	557	548	-1.60%
System Total	1,322	1,301	-1.60%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and resident students for Summer 2010:

	% of Full-time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	14%	68%	9%	68%
Peru	56%	49%	2%	77%
Wayne	53%	53%	32%	88%
2010 System Average	39%	58%	18%	79%
2009 System Average	37%	57%	24%	81%

6.1.-2

END OF TERM ENROLLMENT REPORT
CHADRON STATE COLLEGE
 TERM: Summer 2010

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2010
Lower Division	342	367	7%	36	331	84	81
Upper Division	747	748	0%	103	645	184	183
Graduate Division	582	530	-9%	90	440	175	165
TOTALS	1,671	1,645	-1.56%	229	1,416	443	429
						Change in FTE	Percent Change
						-14	-3.16%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2010
On-Campus Students							
Undergrads	160	115	-58%	6	109	53	26
Graduates	95	40	-39%	12	28	33	14
TOTALS	255	155	-39%	18	137	86	40
Off-Campus Students							
Undergrads	929	1,000	8%	133	867	215	237
Graduates	487	490	1%	78	412	142	151
TOTALS	1,416	1,490	5%	211	1,279	357	388
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2010
Resident Students							
Undergrads	771	810	5%	39	266	183	185
Graduates	455	316	-31%	39	175	135	96
TOTALS	1,226	1,126	-8%	78	441	318	281
Non-Resident Students							
Undergrads	318	305	-4%	100	710	85	79
Graduates	127	214	69%	51	265	40	68
TOTALS	445	519	17%	151	975	125	147

END OF TERM ENROLLMENT REPORT
PERU STATE COLLEGE
 TERM: 2010 SUMMER

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2009	FTE 2010
	2009	2010					
Lower Division	106	80	-25%	40	40	35	28
Upper Division	332	338	2%	169	169	111	117
Graduate Division	439	430	-2%	264	166	177	179
TOTALS	877	848	-3%	473	375	323	324
						Change in FTE	Percent Change
						1	0.19%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2009	FTE 2010
	2009	2010					
On-Campus Students							
Undergrads	28	15	-46%	12	3	11	6
Graduates	1	1	0%	0	1	0	0
TOTALS	29	16	-45%	12	4	12	6
Off-Campus Students							
Undergrads	410	403	-2%	197	206	134	139
Graduates	438	429	-2%	264	165	176	179
TOTALS	848	832	-2%	461	371	311	318
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2009	FTE 2010
	2009	2010					
Resident Students							
Undergrads	334	298	-11%	142	156	110	102
Graduates	364	355	-2%	213	142	146	146
TOTALS	698	653	-6%	355	298	255	249
Non-Resident Students							
Undergrads	104	120	15%	67	53	36	43
Graduates	75	75	0%	51	24	31	32
TOTALS	179	195	9%	118	77	67	75

*Totaling errors may occur as a result of rounding

END OF TERM ENROLLMENT REPORT
WAYNE STATE COLLEGE
 TERM: 2010 SUMMER

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2010
Lower Division	237	273	15%	155	118	52	62
Upper Division	869	828	-5%	567	261	204	197
Graduate Division	992	966	-3%	371	595	301	289
TOTALS	2,098	2,067	-1%	1,093	974	557	548
						Change in FTE	Percent Change
						-9	-1.6%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2010
On-Campus Students							
Undergrads	662	599	-10%	449	150	157	145
Graduates	178	70	-61%	30	40	61	22
TOTALS	840	669	-20%	479	190	218	167
Off-Campus Students							
Undergrads	444	502	13%	273	229	99	114
Graduates	814	896	10%	341	555	240	267
TOTALS	1,258	1,398	11%	614	784	339	381
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	
	2009	2010				2009	2010
Resident Students							
Undergrads	980	965	-2%	640	325	225	227
Graduates	875	853	-3%	319	534	264	255
TOTALS	1,855	1,818	-2%	959	859	489	482
Non-Resident Students							
Undergrads	126	136	8%	82	54	31	32
Graduates	117	113	-3%	52	61	37	34
TOTALS	243	249	2%	134	115	68	66

*Beginning Spring 2003, enrollment for Internet courses was counted as off-campus.
 Prior to Spring 2003, Internet course enrollment was counted as on-campus.

Enrollment and Marketing Committee

Michelle Suarez, Chair

Floyd Vrtiska

Isaac French

November 12, 2010

Fall Enrollment

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system

2. Increase awareness of the system

3. Market distinctiveness of the system

4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

c. Publicize collaborative efforts and programs

e. Market the investment value of an NSCS degree

As of September 30, 2010, full-time equivalent enrollment throughout the Nebraska State College System has increased by 2.01 percent. The NSCS currently serves about 9,000 students. Specific IPEDS numbers collected on October 15 will be discussed at the meeting.

Enrollment and Marketing Committee

Michelle Suarez, Chair
 Floyd Vrtiska
 Isaac French

November 12, 2010

Board of Trustees Scholarship Acceptance Report for Information Only

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategies: b. Increase number of students in residential housing
 g. Continually find ways to stretch limited resources as far as possible
 o. Award additional scholarships

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system
 2. Increase awareness of the system
 3. Market distinctiveness of the system
 4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges
 c. Publicize collaborative efforts and programs
 e. Market the investment value of an NSCS degree

Board Policy 3400 requires the colleges to report the number of Board of Trustees Scholarships offered to entering freshmen, and the actual number in effect for each academic class (freshmen, sophomore, junior and senior). The colleges have reported the following for 2008-09. Also included (in parentheses) are the numbers from 2007-08 for comparison purposes.

	Chadron	Peru	Wayne	System Totals
	10-11 (09-10)	10-11 (09-10)	10-11 (09-10)	10-11 (09-10)
Number of BOT scholarships offered entering Freshmen	55 (32)	40 (40)	73 (45)	168 (117)
Dollars being expended on entering Freshmen	\$119,625 (\$74,784)	\$95,680 (\$108,000)	\$144,071 (\$85,689)	\$359,376 (\$268,473)
Number of BOT scholarships used by:*				
Freshmen	29 (19)	23 (27)	37 (23)	89 (69)
Sophomores	17 (-2) (35)	21 (-4) (14)	21 (-2) (28)	59 (-10) (77)
Juniors	27 (-8) (17)	12 (-2) (17)	23 (-5) (24)	62 (-15) (58)
Seniors	13 (-4) (18)	15 (-2) (5)	26 (+2) (25)	54 (-4) (48)
Total number of BOT scholarships used	86 (89)	63 (63)	107 (100)	264 (252)
Total dollars being expended on BOT Scholarships	\$354,750 (\$350,304)	\$303,680 (\$249,320)	\$352,904 (\$356,290)	\$1,011,334 (\$955,914)
Maximum number of BOT scholarships authorized past four years	100 (100)	90 (90)	118 (118)	308 (308)

*For Peru State the numbers reported by grade level are based upon the number of academic years the student has used the scholarship, not grade level based upon credit completion standing.

Enrollment & Marketing Committee

*Michelle Suarez, Chair
Floyd Vrtiska
Isaac French*

November 12, 2010

Remission Fund Awards Report for Information Only

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategies: g. Continually find ways to stretch limited resources as far as possible
k. Promote innovative funding programs
o. Award additional scholarships

In accordance with the Board's Tuition Remissions Policy #3400, the colleges have provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy #3400. Additional information will be provided at the meeting.

Enrollment and Marketing Committee

Michelle Suarez, Chair
Floyd Vrtiska
Isaac French

November 12, 2010

NSCS Month Update

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
 2. Increase awareness of the system
 3. Market distinctiveness of the system
 4. Promote collaboration within the system

- Strategies:
- b. Promote the economic impact of the system and the colleges
 - c. Publicize collaborative efforts and programs
 - e. Market the investment value of an NSCS degree

Governor Dave Heineman declared the month of October as NSCS Month and encouraged students and their families to visit Chadron, Peru and Wayne State Colleges. To help celebrate the recognition, we offered two extra benefits to make college more accessible for high school seniors: Campus Visit Book Scholarships and Application Week.

Each College provided the opportunity for students who visited and took campus tours to win an \$800 Campus Visit Book Scholarship. Radio commercials were aired October 11-22 statewide to encourage seniors to visit the colleges during the month to be eligible for the book scholarships. (Information about Application Week is provided in 6.6.-1.)

The number of students who visited each college during the month and the names of the students selected for the bookstore certificates will be announced at the board meeting.

Enrollment and Marketing Committee

Michelle Suarez, Chair
Floyd Vrtiska
Isaac French

November 12, 2010

2010 Application Week Update

Priority: Educational Excellence Throughout the System

- Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
 e. Support an environment that promotes collaborative research and service

Priority: Greater System Prominence

- Goals: 1. Emphasize the benefits of a three-college system
 2. Increase awareness of the system
 3. Market distinctiveness of the system
 4. Promote collaboration within the system

- Strategies: c. Publicize collaborative efforts and programs
 e. Market the investment value of an NSCS degree

The third annual NSCS Application Week was held October 18-22. College admissions staffs visited 150 Nebraska high schools and assisted students with applying for admission to the three colleges via the Internet. Students also received the NSCS Guide, which includes a checklist of the steps necessary after applying for admission, information about NSCS scholarships and scholarship applications, a listing of academic majors, and facts about financial aid and how to complete the Free Application for Federal Student Aid (FAFSA). Since all high schools could not be visited, high school guidance counselors were asked to assist students with applying online during this week.

This is the second year that college-specific online applications were used during Application Week, rather than paper applications. The number of applications received during the week will be announced at the board meeting.

The goal of NSCS College Application Week is to provide every graduating high school senior the opportunity to apply to Chadron, Peru or Wayne State. The purpose for establishing NSCS College Application Week was five-fold:

- To expand college access across the state
- To initiate or culminate the college application process for seniors
- To encourage students to complete college applications
- To provide awareness to the school and students about the college application process
- To celebrate the academic achievements and college aspirations of seniors

Enrollment and Marketing Committee

Michelle Suarez, Chair
Floyd Vrtiska
Isaac French

November 12, 2010

Spring RFP

Priority: Educational Excellence Throughout the System

- Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
e. Support an environment that promotes collaborative research and service

Priority: Greater System Prominence

- Goals: 1. Emphasize the benefits of a three-college system
2. Increase awareness of the system
3. Market distinctiveness of the system
4. Promote collaboration within the system

- Strategies: c. Publicize collaborative efforts and programs
e. Market the investment value of an NSCS degree
-

The Notice for a Request for Proposals for Creative Services: Television and Radio Commercials was published October 22. As part of the proposal, which can be found on the NSCS website, three unique, college-specific television commercials and two corresponding radio advertisements will be produced for each college. A fourth television commercial and two corresponding radio advertisements will be created for the joint Master of Science in Organizational Management (MSOM) program.

The RFP timeline includes the opening of proposals on December 22. Interviews and presentations with the vendors selected would be held the first week of January. The plan is to have the commercials filmed at each college in the spring. However, the creation of concepts and scripts would begin this winter.

Enrollment and Marketing Committee

Michelle Suarez, Chair
Floyd Vrtiska
Isaac French

November 12, 2010

Counseling Conference

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy: m. Share faculty, courses, and resources

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system

2. Increase awareness of the system

3. Market distinctiveness of the system

4. Promote collaboration within the system

Strategies: d. Publicize collaborative efforts and programs

e. Market the investment value of an NSCS degree

The Nebraska State College System had a booth and exhibit at the Nebraska School Counselor Academy held at Union College in Lincoln, October 14-15. Admissions representatives from each college staffed the booth during the two-day event. Handouts about the colleges, the NSCS Guide, notebooks and small zipper pouches were provided at the booth.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

Remission Fund Awards Report for Information Only

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategies: g. Continually find ways to stretch limited resources as far as possible
k. Promote innovative funding programs
o. Award additional scholarships

In accordance with the Board's Tuition Remissions Policy #3400, the colleges have provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy #3400.

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

Grant Applications and Awards for Information Only

Chadron Application

- Training Observational Skills to Pre-Service Teachers (National Education Association Foundation (Student Achievement Program) -- \$5,000

Wayne Applications

- Omaha and Ponca Digital Dictionary II (National Science Foundation through University of Nebraska-Lincoln) -- \$147,267
- Geographic Educators of Nebraska Strategic Planning Grant (National Geographic Education Foundation) -- \$13,942
- Region 4 Mini Grant – Blood Alcohol Concentration (BAC) Zone Cards (Health & Human Services through Region 4 Behavioral Health System) -- \$2,990

Wayne Awards

- Brief Alcohol Screening and Intervention for College Students (BASICS) and Motivational Interviewing Workshop (U.S. Department of Transportation National Highway Safety Administration through Nebraska Collegiate Consortium University of Nebraska-Lincoln) -- \$800
- Equipment at the South Sioux City College Center (U.S. Department of Education) -- \$100,000
- Geography Educators of Nebraska 2010-11 Alliance Grant (National Geographic Education Foundation) -- \$20,000
- Student Support Services (STRIDE) (U.S. Department of Education) -- \$317,925

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources
 5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system
 g. Continually find ways to stretch limited resources as far as possible

Board policy 6024 states that grant applications and awards that have, as part of the Agreement, an obligation to accept fiscal responsibility in future years, or which require maintenance of effort on the part of the college, require Board approval. Grant applications and awards not requiring maintenance of effort or an obligation to accept fiscal responsibility in future years are attached for information only.

7.2.-2

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 12, 2010
Notice of Intent	Application: X	Accept Award:
Name of Program: Training Observational Skills to Pre-Service Teachers		
Funding Source: National Education Association Foundation (student achievement program)		
Amount Requested: \$5,000	Amount Awarded:	Funding Period: unspecified
Closing Date for Application Submission: October 12, 2010		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: -0-	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: The project places remotely controlled video/audio digital equipment in public school classrooms in Chadron, NE to train observational skills in Chadron State College (CSC) educational psychology students. Enrolled in teacher education, these CSC students practice coding what they hear and see remotely, analyze observational data statistically, summarize results graphically, and therefore, prepare for <i>in vivo</i> classroom observations. Participating classroom teachers and their students collaborate. Sharing evaluations, participating public school students, their public school instructors, and CSC pre-service teachers discuss video segments at the conclusion of each semester.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: x
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: x
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. William Roweton		
Administrator responsible for approving the application: Dr. Janie Park		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 12, 2010
Notice of Intent	Application: X	Accept Award:
Name of Program: Omaha and Ponca Digital Dictionary II		
Funding Source: National Science Foundation through University of Nebraska-Lincoln		
Amount Requested: \$147,267	Amount Awarded:	Funding Period: 09/01/11 – 08/31/14
Closing Date for Application Submission: September 15, 2010		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 0.31
How many of these are new positions?		New FTE: 0.31
Briefly describe the purpose(s) of this application/award: This three year proposal by the University of Nebraska-Lincoln, of which Wayne State College is a sub-recipient, will continue the work of creating a comprehensive digital dictionary of the Omaha and Ponca language which was started with the Omaha and Ponca Digital Dictionary grant project. Dr. Catherine Rudin, Wayne State College, will serve as a Co-Principal Investigator on the project with Dr. Mark Awakuni-Swetland, UNL, as the Principal Investigator. Dr. Rudin will be responsible for linguistic analysis and checking and approving database entries on this project. This proposal requests funding for salary/benefits and travel for Dr. Rudin for the three year period.		
Is this grant a continuation of a previous/existing grant?		Yes: X No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: Previous grant amount for Rudin's participation was \$134,060 for 2008-2011. The digital dictionary is mounted on the existing UNL Omaha language website and this proposal would continue the work of data entry, linguistic analysis and organization in order to make it useful and accessible to the general public.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Catherine Rudin, Professor, Language and Literature		
Administrator responsible for approving the application: Ms. Jean Dale, Interim Vice President Administration & Finance		

7.2.-4

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 12, 2010
Notice of Intent	Application: X	Accept Award:
Name of Program: Geographic Educators of Nebraska Strategic Planning Grant		
Funding Source: National Geographic Education Foundation		
Amount Requested: \$13,942	Amount Awarded:	Funding Period: 12/01/10-11/01/2011
Closing Date for Application Submission: 09/20/2010		
When reporting Grant Award— Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: The Geographic Educators of Nebraska (GEON) is an organization of K-12 teachers throughout the state dedicated to promoting and enhancing the quality of geography education in Nebraska. GEON is requesting additional funding for 2010-11 to conduct strategic planning activities guided by an experienced facilitator which include examining core values, reviewing achievements, producing a mission and vision statement, revising by-laws, establishing priority strategic objectives and developing action plans. A WSC faculty member, Dr. Randy Bertolas, is now the coordinator for GEON and WSC would act as the fiscal agent for the grant award.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Randy Bertolas, Professor, History, Politics and Geography		
Administrator responsible for approving the application: Ms. Jean Dale, Interim Vice President Administration & Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 12, 2010
Notice of Intent	Application: X	Accept Award:
Name of Program: Region 4 Mini Grant- Blood Alcohol Concentration (BAC) Zone Cards		
Funding Source: Health & Human Services through Region 4 Behavioral Health System		
Amount Requested: \$2,990	Amount Awarded:	Funding Period: 11/01/10-04/30/11
Closing Date for Application Submission: 10/04/10		
When reporting Grant Award— Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind funds include the time commitment of a staff member and shipping costs.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0.00
How many of these are new positions?		New FTE: 0 .00
Briefly describe the purpose(s) of this application/award. This proposal will provide funding for the TRUST (Toward Responsible Use of Substances Today) Coalition to purchase the Blood Alcohol Concentration (BAC) Zone cards. Students will be counseled about ways to reduce the risks associated with alcohol consumption by providing them with the BAC cards which gives them information about the effects of blood alcohol concentration based upon their weight and gender.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Kathy Mohlfeld, Counselor, Counseling Office		
Administrator responsible for approving the application: Ms. Jean Dale, Interim Vice President Administration and Finance		

7.2.-6

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 12, 2010
Notice of Intent	Application:	Accept Award: X
Name of Program: Brief Alcohol Screening & Intervention for College Students (BASICS) & Motivational Interviewing Workshop		
Funding Source: US Dept of Transportation National Highway Safety Administration through Nebraska Collegiate Consortium University of Nebraska Lincoln		
Amount Requested: \$800	Amount Awarded: \$800	Funding Period: 09/03/10-09/30/10
Closing Date for Application Submission: 09/03/2010		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): While in-kind funds are not required, facilities for the workshop and time commitment of staff to organize the small workshop will be provided.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award funded the cost of the BASICS workshop (including the speaker) to be presented to WSC staff and other members of the TRUST Coalition.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Kathy Mohlfeld, Counselor, Counseling Office		
Administrator responsible for approving the application: Ms. Jean Dale, Interim Vice President Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 12, 2010
Notice of Intent	Application:	Accept Award: X
Name of Program: Equipment at the South Sioux City College Center		
Funding Source: U.S. Department of Education		
Amount Requested: \$100,000	Amount Awarded: \$100,000	Funding Period: 08/01/10-07/31/11
Closing Date for Application Submission: April 9, 2010		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 06/03/2010
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0.0
How many of these are new positions?		New FTE: 0.0
Briefly describe the purpose(s) of this application/award: This grant will provide funding for instructional technology equipment for the library, computer labs and 4 classrooms at the South Sioux City College Center.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Robert McCue, Vice President for Academic Affairs		
Administrator responsible for approving the application: Mr. Curt Frye, Interim President		

7.2.-8

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 12, 2010
Notice of Intent	Application:	Accept Award: X
Name of Program: Geographic Educators of Nebraska 2010-11 Alliance Grant		
Funding Source: National Geographic Education Foundation		
Amount Requested: \$20,000	Amount Awarded: \$20,000	Funding Period: 09/15/10-11/01/2011
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: The Geographic Educators of Nebraska (GEON) is an organization of K-12 teachers throughout the state dedicated to promoting and enhancing the quality of geography education in Nebraska. They hold annual workshops and training sessions for teachers around the state. They cover travel expenses, training stipends, and teacher materials. GEON has been awarded a grant from the National Geographic Education Foundation for 2010-11 to fund core operations and programs. A WSC faculty member, Dr. Randy Bertolas, is now the coordinator for GEON and WSC is acting as the fiscal agent for the grant award.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While technically not a continuation, GEON received \$50,000 in 2007-08, \$50,000 in 2008-09 and \$36,497 for 2009-10.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Randy Bertolas, Professor, History, Politics and Geography		
Administrator responsible for approving the application: Ms. Jean Dale, Interim Vice President Administration & Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 12, 2010
Notice of Intent	Application:	Accept Award: X
Name of Program: Student Support Services (STRIDE)		
Funding Source: U.S. Department of Education		
Amount Requested: \$317,925	Amount Awarded: \$317,925	Funding Period: 9/10-8/11
Closing Date for Application Submission: 12/14/09		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 01/12/10
Does this grant include Indirect Cost Funds for the College's use?	Yes: X	No:
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Wayne State College provides facilities, support through many other offices on campus, and a small amount of operating support.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes: X	No:
How many FTE positions will the grant fund?	FTE: 5.71	
How many of these are new positions?	New FTE: 0.04	
Briefly describe the purpose(s) of this application/award: This grant will provide funding to continue the STRIDE (Students Taking Responsibility in Development and Education) Office at Wayne State College. This grant is awarded for a five year period (09/10-08/15). The award amount (\$317,925) is the amount for the first year of the five year period. The program serves low income, first generation and/or physically handicapped students. The goal of STRIDE is to reduce the number of disadvantaged students dropping out because of academic problems and/or related difficulties.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While this is technically a new award for the first year of five years of funding beginning September 1, 2010 through August 31, 2015, it continues a very successful STRIDE program which has been funded under this program since 1990-91.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Jeffrey Carstens, Vice President & Dean of Students		
Administrator responsible for approving the application: Ms. Jean Dale, Interim Vice President Administration & Finance		

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

Report on Expenditures Per FTE Student for Information Only

Priority: Financial Strength of the System

- Goals:
1. Ensure financial accountability
 2. Increase enrollment and retention
 4. Improve efficiency of operations

- Strategies:
- f. Keep Board of Trustees informed on the financial status of the colleges and system
 - g. Continually find ways to stretch limited resources as far as possible
 - i. Ensure that plans for resource allocation support the system and institutional priorities
-

Board Policy #6011 requires an annual report on expenditures per FTE student.

The report shows a six-year history of the Colleges and System Office's general operations expenditures per full-time equivalent student. The expenditures, broken out just below the General Operations section, are those reported to the Board by the Colleges and System Office each year for general and cash funds on the annual expenditure reports. The annual student FTE numbers are those submitted by the colleges on the Supplemental Budget Reports in October of each year.

Note that below the Totals in the Breakdown of Expenditures section, the amounts of General Funds as compared to Cash Funds expended each year are shown.

For 2009-10, cash fund expenditures at the Colleges are lower than in other years as the reserved cash funds necessary to accommodate the final decision on faculty salaries, which was not known until 2010-11. The 2010-11 expenditures will include faculty salary increases for both 2009-10 and 2010-11.

**NEBRASKA STATE COLLEGE SYSTEM
EXPENDITURES PER FTE STUDENT**

GENERAL OPERATIONS (General/Cash Funds)

		2005-06	2006-07	2007-08	2008-09	2009-10
TOTAL	Expended	\$59,158,204	\$62,239,274	\$65,655,520	\$68,763,433	\$68,557,010
	Student FTE	6,775	6,928	7,093	7,110	7,259
	Expenditures per FTE	\$8,732	\$8,984	\$9,256	\$9,671	\$9,444

BREAKDOWN OF EXPENDITURES (General/Cash Funds)

		2005-06	2006-07	2007-08	2008-09	2009-10
CSC	General	13,464,794	14,216,356	14,914,810	15,220,118	15,753,716
	Cash	6,301,451	6,981,564	7,068,474	6,991,292	6,881,867
	General Operations	19,766,245	21,197,920	21,983,284	22,211,410	22,635,583
PSC	General	7,586,343	7,610,498	8,521,433	8,798,923	9,083,394
	Cash	4,221,956	5,135,984	4,461,737	6,459,599	6,029,812
	General Operations	11,808,299	12,746,482	12,983,170	15,258,522	15,113,206
WSC	General	16,508,269	17,462,921	18,507,107	18,899,135	19,832,370
	Cash	10,107,618	9,711,864	10,918,114	11,112,079	9,652,563
	General Operations	26,615,887	27,174,785	29,425,221	30,011,214	29,484,933
SO	General	967,773	1,120,087	1,263,845	1,282,287	1,323,288
	Cash	0	0	0	0	0
	General Operations	967,773	1,120,087	1,263,845	1,282,287	1,323,288
TOTAL	General	38,527,179	40,409,862	43,207,195	44,200,463	45,992,768
	Cash	20,631,025	21,829,412	22,448,325	24,562,970	22,564,242
	General Operations	59,158,204	62,239,274	65,655,520	68,763,433	68,557,010
	% General	65.13%	64.93%	65.81%	64.28%	67.09%
	% Cash	34.87%	35.07%	34.19%	35.72%	32.91%
	Total	100.00%	100.00%	100.00%	100.00%	100.00%

Source: Expenditure Reports, September Board of Trustee meetings
FTE Enrollment, Supplemental Budget Reports

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair

Bill Roskens

Trevor Dietrich

November 12, 2010

Physical Plant Status Reports for July – September, 2010
(For Information Only)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability

4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

g. Continually find ways to stretch limited resources as far as possible

Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.

7.4.-2

PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: November 12, 2010

Project Description	Status	Fund Source
LB 309 Projects		
Armstrong/Nelson Physical Activity Center – Pool Controls	In Progress	LB 309
Campus Energy/Utilities Study	In Progress	LB 309
Heat Plant Emergency Generator Design	In Progress	LB 309
Heat Plant Switchgear Replace (Phase I & II)	In Progress	LB 309
Math Science Building – Design Roof Replacement	In Progress	LB 309
Math Science Building – Roof Replacement	In Progress	LB 309
Revenue Bond Projects (including BANS)		
LB 605 Projects		
Administration Building Renovation	Complete	LB 605
LB 1100 Projects		
Armstrong – Lighting Improvements	Substantially Complete	LB 1100
Math Science Building – Design Lighting Improvements	In Progress	LB 1100
Nelson Physical Activity Center – Lighting Improvements	In Progress	LB 1100
Contingency Maintenance Projects		
Andrews Hall Wing Renovation	Complete	Contingency Maint.
Crites Hall Reroof	Substantially Complete	Contingency Maint.
Andrews Hall Window Replacement	Complete	Contingency Maint.
High Rise Residence Hall Window Replacement	In Progress	Contingency Maint.
Kline Building Demolition	In Progress	Contingency Maint.
Mechanical Room Upgrades	In Progress	Contingency Maint.
Residence Hall Carpet/Flooring Replace.	In Progress	Contingency Maint.
Residence Hall Door/Access Control	In Progress	Contingency Maint.
Revenue Bond Buildings Asbestos Abatement	In Progress	Contingency Maint.
Revenue Bond Buildings Furnishings	In Progress	Contingency Maint.
Revenue Bond Buildings Replace Carpet	In Progress	Contingency Maint.
Revenue Bond Buildings Master Plan	In Progress	Contingency Maint.
Student Center Specialty Equip	In Progress	Contingency Maint.
West Court Deferred Repair	In Progress	Contingency Maint.
Other Capital Construction Projects (Include all projects using non-state or state funds that do not “fit” into any of the other categories)		

PHYSICAL PLANT STATUS REPORT

College: **Peru State College**

Meeting Date: November 12, 2010

Project Description	Status	Fund Source
LB 309 Projects		
Jindra Fine Arts Code Upgrade Study & Codes/HVAC Upgrade	Construction in Progress	LB 309/LB 1100
CATS (ARC) Design Masonry Repairs	Tuck-Pointing in Progress	LB 309
Library Design Masonry Repairs	Tuck-Pointing in Progress	LB 309
Theater Balcony	Work in Progress	LB 309
TJ Majors HVAC Study	Design in Progress	LB 309
Campus Tunnel Wall Repair	Design in Progress	LB 309
LB 605 Projects (2006)		
Revenue Bond Projects (including BANS)		
Delzell Hall Restrooms	Program Statement Approved – ventilation portion of the project complete	Bonds
Eliza Morgan Phase II, III, IV	Construction Manager at Risk RFP available	Sale of bonds Surplus funds
Contingency Maintenance Projects		
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not “fit” into any of the other categories)		
New College Entry	Foundation Fundraising In Progress	Foundation
Biomass Energy Center	Program Statement approved. Project on hold pending funding	Foundation

7.4.-4

PHYSICAL PLANT STATUS REPORT

College: Wayne State College

Meeting Date: November 12, 2010

Project Description	Status	Fund Source
LB 309 Projects		
Campuswide Energy Audit	Substantially Complete	LB 309/Cont. Maint.
Carhart Science 3 rd Floor HVAC	Substantially Complete	LB 309
U.S. Conn Library Fire Sprinkler Upgrades	In Design	LB 309
Education Fire Alarm Sprinkler Upgrades	Design Complete	LB 309
Hahn Lever Locks	Complete	LB 309
Humanities Fire Alarm Sprinkler Upgrades	Complete	LB 309
Peterson HVAC Upgrade Phase 2	Complete	LB 309
LB 1100 Projects (99-00)		
U.S. Conn Library Art Gallery	Complete	LB 1100 FY09
Stadium Deck Resealant and Seating	Substantially Complete	LB 1100 FY 09/ Cap Impr Fees
LB 605 Projects (2006)		
Carhart Science Renovations Phase I	Substantially Complete	LB605/Cash/ Foundation
Revenue Bond Projects (including BANS)		
Pile Hall Renovation	In Design	Rev. Bonds, Surplus
Contingency Maintenance Projects		
Rec Center Racquetball Court to Cardio Room	In Process	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Seymour Plaza 1% for Art	Complete	1% for Art
College Center at South Sioux City	In Process	State Approp/ Fed./Foundation/ NECC/Local
Commons Phase III	Substantially Complete	Cash/Foundation
Carhart Renov. – Phase II	In Design	Cash/Foundation
Willow Bowl Restoration	In Design	Foundation

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

Capital Construction Progress Reports as of September 30, 2010 (For Information Only)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

As required by Board Policy 8050, the colleges have submitted the following capital construction progress reports on their respective construction projects.

Chadron

1. Administration Building Renovation – Final Report
2. Sparks Hall Renovation – Interim Report

Peru

1. Al Wheeler Activity Center Addition/Renovation/Bleachers/AD Majors Demolition & Parking Lot – Interim Report
2. Eliza Morgan Hall Renovation Phases II, III & IV – Initial Report

Wayne

1. Campus Services – Interim Report
2. Carhart Science Building Phase I – Interim Report
3. Carhart Science Building Phase II – Initial Report
4. College Center at South Sioux City – Initial Report
5. Pile Hall Renovation – Initial Report
6. Rice - Stadium Renovations Project – Interim Report
7. Stadium Decking – Interim Report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF 9/30/10**

College: Wayne State College		Meeting Date: Nov. 12, 2010		
Project Information	Project Title: College Center at South Sioux City			
	Program Number: 951			
	Professional Consultant: BCDM/TCEP			
	General Contractor: L & L Builders			
	Net Square Footage:		Gross Square Footage:	
	Bid Opening Date	5/22/09		
	Notice of Proceed Date	6/22/09		
Estimated Completion Date	11/29/10			
Final Acceptance Date				
Project Dates	Professional Consultants:	BCDM, TCEP		
	Needs Statement			
	Program Statement	5/18/06		
	Professional Services Contract	1/15/08		
	Bonds Sold			
	Preliminary Plans	7/17/09		
	Design Development	8/9/08		
	Construction Contract	6/19/09		
	Substantial Completion	12-17-10 (est.)		
Final Completion	1-7-11 (est.)			
Report Information	Status	Initial Report:	x	
		Interim Report:		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No:	\$3,765,850.00	LB 425 (2005), LB1060 (2006), LB320 (2007)	
	Federal Funds	\$1,096,927.00		
	Local Funds (So. Sioux City)	\$191,016.00		
	Land Donation (\$2,100,000.00)			
	Private	\$1,396,232.00		
	Other	\$3,765,850.00	NECC property tax	
	Total Available	\$10,215,875.00		
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available	\$0.00		
Expenditure Information	Proposed Budget	Expended to Date	Balance	
	Program Planning		\$0.00	
	Professional Fees	\$837,366.00		\$837,366.00
	Life Cycle Cost Analysis			\$0.00
	Construction			
	1. General, Mech., Elec.	\$7,204,800.00		\$7,204,800.00
	2. Fixed Equipment			\$0.00
	3. Sitework/Utilities			\$0.00
	Furnishings/Moveable Equip.	\$1,080,987.00		\$1,080,987.00
	Contingency	\$121,839.00		\$121,839.00
	Artwork	\$21,500.00		\$21,500.00
	Other Items			
	1. Security System, locks, tech., donor wall, consulting	\$331,996.00		\$331,996.00
	2. Capital campaign costs	\$11,125.00		\$11,125.00
	2. Land acq (\$2.1M gift)			\$0.00
	Change Orders			
	1.	\$435,582.00		\$435,582.00
	TOTALS	\$10,045,195.00	\$0.00	\$10,045,195.00
	WSC's obligation	\$5,022,597.50	\$3,011,941.40	\$2,010,656.10
	WSC's commitment	\$5,491,519.00		

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF 9/30/10**

College: Wayne State College		Meeting Date: Nov. 12, 2010	
Project Information	Project Title:	Pile Hall Renovation	
	Program Number:	N/A	
	Professional Consultant:	BVH	
	General Contractor:	(CM) Beckenhauer Construction, Inc.	
	Net Square Footage: 26,413	Gross Square Footage: 39,137	
	Bid Opening Date	(enter dates)	
	Notice of Proceed Date		
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:	(enter dates)	
	Needs Statement		
	Program Statement	3/18/10	
	Professional Services Contract	11/13/09, 7/13/10, 10/13/10	
	Bonds Sold	10/20/10	
	Preliminary Plans	9/10/10	
	Design Development	11/12/10	
	Construction Contract		
	Substantial Completion		
Final Completion			
Report Information	Status	Initial Report:	x
		Interim Report:	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		
Other			
Total Available	\$0.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other (Surplus Fund)	\$500,000.00	
	Total Available	\$500,000.00	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$35,620.00	\$35,620.00	\$0.00
Professional Fees	\$401,721.00	\$45,000.00	\$356,721.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,822,971.00		\$3,822,971.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities	\$15,000.00		\$15,000.00
Furnishings/Moveable Equip.			\$0.00
Contingency	\$320,784.00		\$320,784.00
Artwork			\$0.00
Other Items - Escalation	\$57,570.00		
1. Plan Reviews/Testing	\$4,850.00		\$4,850.00
2. Abatement	\$59,900.00		\$59,900.00
Change Orders			
1.			\$0.00
2.			\$0.00
TOTALS	\$4,718,416.00	\$80,620.00	\$4,580,226.00

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPT. 30, 2010**

College: Wayne State College		Meeting Date: Nov. 12, 2010	
Project Information	Project Title: Rice - Stadium Renovation Project		
	Program Number: 941		
	Professional Consultant: Leo A Daly		
	General Contractor: Otte Construction, Wayne, NE		
	Net Square Footage: 29,318		Gross Square Footage: 34,733
	Bid Opening Date	Nov., 2007	
	Notice of Proceed Date	Sept., 2008	
Estimated Completion Date	Febr., 2009		
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement	(enter dates)	
	Program Statement	Mar., 2007	
	Professional Services Contract	Oct., 2007	
	Bonds Sold		
	Preliminary Plans		
	Design Development	Sept., 2007	
	Construction Contract	Dec., 2007	
	Substantial Completion	Febr., 2009	
Final Completion	Mar., 2009		
Report Information	Status	Initial Report:	
		Interim Report: x Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	\$3,766,611.00	
	Federal Funds		
	LB 309 Funds	\$160,000.00 ADA Entrance & Elevator	
	Cash Funds	\$106,735.00 Steam Pipe Replacement	
	Capital Imp. Fee Commitment	\$160,000.00 ADA Entrance & Elevator	
	LB 1100	\$346,245.00 Rice Sprinkler System	
	Wayne State Foundation	\$300,012.00 Athletics fund-raising	
Total Available	\$4,839,603.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds	\$3,766,611.00	
	2. Interest Earnings	N/A	
	3. Other	\$1,072,992.00	
	Total Available	\$4,839,603.00	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$282,000.00	\$281,662.71	\$337.29
Life Cycle Cost Analysis			\$0.00
Construction			
1. Rice & Stadium Renovations	\$3,085,978.00	\$3,036,775.00	\$49,203.00
2. Visitor Bleachers	\$75,000.00	\$75,535.95	-\$535.95
3. Concessions Remodel	\$25,000.00	\$13,997.50	\$11,002.50
4. Rice Sprinklers	\$175,000.00	\$175,000.00	\$0.00
5. ADA Entrance/Elevator	\$301,727.00	\$301,727.00	\$0.00
Furnishings/Moveable Equip.	\$329,864.00	\$783,351.61	-\$453,487.61
Contingency	\$564,237.00		\$564,237.00
Artwork	\$35,000.00	\$35,000.00	\$0.00
Other Items	\$15,000.00	\$110,492.51	-\$95,492.51
1.			\$0.00
2.			\$0.00
Change Orders			
1 - 12	-\$49,203.00	\$0.00	-\$49,203.00
2.			\$0.00
TOTALS	\$4,839,603.00	\$4,813,542.28	\$26,060.72

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPT. 30, 2010**

College: Wayne State College		Meeting Date: Nov. 12, 2010	
Project Information	Project Title: Stadium Decking		
	Program Number: 941		
	Professional Consultant: Leo A Daly		
	General Contractor: McGill Restoration, Inc.		
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date	Apr. 8, 2010	
	Notice of Proceed Date	Apr. 13, 2010	
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement	(enter dates)	
	Program Statement		
	Professional Services Contract		
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	5/12/10	
Substantial Completion	8/31/10		
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report: x Final Report:	
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds (LB1100)	\$138,897.00	
	Cash Funds		
	Capital Imp. Fee Commitment	\$85,000.00	
Other			
Total Available	\$223,897.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees		\$13,287.19	-\$13,287.19
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$223,897.00	\$126,892.80	\$97,004.20
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1.			\$0.00
2.			\$0.00
Change Orders			
1.			\$0.00
2.			\$0.00
TOTALS	\$223,897.00	\$140,179.99	\$83,717.01

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT AS OF 9/30/10			
College: Chadron State College		Meeting Date: November 11, 2010	
Project Information	Project Title:	Administration Bldg. Renovation	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:		
	Net Square Footage: 11,165	Gross Square Footage: 59,704	
	Bid Opening Date		
	Notice of Proceed Date		
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/6/2002	
	Professional Services Contract	6/6/2002	
	Bonds Sold		
	Preliminary Plans		
	Design Development	12/21/2006	
	Construction Contract	6/18/2007	
	Substantial Completion		
Final Completion			
Report Information	Status	Initial Report:	7/7/2007
		Interim Report:	
		Final Report: X	
Financial Information			
State Buildings	State Funds--LB No:605	\$4,865,322.00	
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$69,965.00	
	Capital Imp. Fee Commitment		
	Other		
Total Available	\$4,935,287.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$334,445.00	\$334,445.00	\$0.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,720,209.12	\$3,685,933.40	\$34,275.72
2. Fixed Equipment			
3. Sitework/Utilities			
Furnishings/Moveable Equip.	\$635,583.00	\$622,927.98	\$12,655.02
Contingency	\$225,257.50	\$197,445.30	\$27,812.20
Artwork	\$40,036.50	\$15,002.54	\$25,033.96
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement	\$69,965.00	\$78,025.00	-\$8,060.00
3. Signage	\$12,635.90	\$12,635.90	\$0.00
4. Venetian Blinds	\$27,366.23	\$27,366.23	\$0.00
Change Orders			
#1-Fuller Construction	\$16,816.80		
#2-Fuller Construction	\$10,509.40		
#3-Fuller Construction	\$4,747.60		
#4-Fuller Construction	\$16,653.10		
TOTALS	\$4,935,287.00	\$4,946,415.12	\$91,716.90

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF 9/30/10**

College: Chadron State College		Meeting Date: November 11, 2010		
Project Information	Project Title:	Sparks Hall Renovation		
	Program Number:			
	Professional Consultant:	Bahr Vermeer and Haecker		
	General Contractor:	Fuller Construction		
	Net Square Footage: 11,165	Gross Square Footage: 17,218		
	Bid Opening Date	3/23/2006		
	Notice of Proceed Date	4/12/2006		
	Estimated Completion Date	7/1/2007		
Final Acceptance Date				
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker		
	Needs Statement	(enter dates)		
	Program Statement	11/5/2002		
	Professional Services Contract	10/30/2005		
	Bonds Sold			
	Preliminary Plans			
	Design Development	11/23/2005		
	Construction Contract	4/12/2006		
Substantial Completion	5/30/2007			
Final Completion	10/30/2007			
Report Information	Status	Initial Report:	6/2/2006	
		Interim Report:		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No:	\$2,680,450.00		
	Federal Funds			
	LB 309 Funds			
	Cash Funds	\$198,147.50		
	Capital Imp. Fee Commitment			
	Other			
Total Available	\$2,878,597.50			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available	\$2,878,597.50		
Expenditure Information		Proposed Budget	Expended to Date	Balance
Program Planning				
Professional Fees & Reimb.		\$174,500.00	\$174,500.00	\$0.00
Life Cycle Cost Analysis				\$0.00
Construction				
1. General, Mech., Elec.		\$2,495,000.00	\$2,471,900.54	\$23,099.46
2. Fixed Equipment				
3. Sitework/Utilities		\$30,814.50	\$30,814.50	\$0.00
Furnishings/Moveable Equip.		\$95,000.00	\$110,610.54	-\$15,610.54
Contingency		\$91,385.00	\$75,774.46	\$15,610.54
Artwork		\$20,000.00	\$14,997.46	\$5,002.54
Other Items				
1. Special/Tech. Equipment				
2. Asbestos Abatement				
Change Orders				
1. Fuller Construction 4/25/06		-\$117,035.00		
2. Fuller Construction 10/17/06		\$12,646.00		
3. Fuller Construction 12/6/06		\$33,031.00		
4. Fuller Construction 12/12/06		\$14,831.00		
5. Fuller Construction 3/20/07		\$13,562.00		
6. Fuller Construction 7/16/07		\$13,000.00		
7. Fuller Construction 10/24/07		-\$6,046.00		
8. Fuller Construction 12/21/07		\$7,909.00		-\$28,102.00
TOTALS		\$2,878,597.50	\$2,878,597.50	\$0.00

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
July - September 2010

College:Peru		Meeting Date: November 12, 2010		
Project Information	Project Title:	AWAC Addition/Renovation/Bleachers/ AD Majors Demolition and Parking Lot		
	Program Number:			
	Professional Consultant:	The Clark Enersen Partners		
	General Contractor:	Lueder Construction		
	Current Net Square Footage: 44,509	Current Gross Square Footage: 49,360		
	Addition Net: 8,512	Addition Gross: 17,280		
	Renovation Net: 32,597	Renovation Gross: 34,925		
	Bid Opening Date	3/29/2007		
	Notice to Proceed Date			
	Estimated Completion Date	5/1/2008, 8/16/2008, 12/31/2008		
Final Acceptance Date				
Project Dates	Professional Consultants:	The Clark Enersen Partners		
	Needs Statement			
	Program Statement			
	Professional Services Contract			
	Bonds Sold	8/15/06		
	Preliminary Plans			
	Design Development	9/15/06		
	Construction Contract	4/9/07		
	Substantial Completion	AWAC 5/1/2008		
	Final Completion	AWAC 5/1/2008		
Report Information	Status	Initial Report: Interim Report: X Final Report:		
Financial Information				
State Buildings	Proposed Budget	Expended to Date	Balance	
State Funds--LB No:605	\$4,846,933.00	\$4,846,933.00	\$0.00	
State Funds--LB No:605 (bleachers)	\$167,990.00	\$167,990.00	\$0.00	
LB 1100 06-07	\$136,761.00	\$136,761.00	\$0.00	
LB 1100 07-08	\$152,921.00	\$152,921.00	\$0.00	
LB 605 5% ON AWAC	\$215,550.00	\$215,550.00	\$0.00	
LB 605 5% ON Emer Power	\$30,000.00	\$30,000.00	\$0.00	
LB 605 transferred from Generator	\$149,500.00	\$149,500.00	\$0.00	
LB 605 transferred from Generator approved 1/13/2009	\$18,660.86	\$18,660.86	\$0.00	
LB 605 transferred from Generator approved 6/19/2009	\$463.18	\$463.18	\$0.00	
Capital Improvement Fee (IPF)	\$145,000.00	\$145,000.00	\$0.00	
Cash Fund Adjustment 9/14/2007 (includes IPF)	\$337,500.00	\$337,500.00	\$0.00	
Cash Fund Adjustment approved 6/19/2009	\$150,000.00	\$53,179.47	\$96,820.53	
LB 605 add funds approved 6/19/2009	\$133,000.00	\$133,000.00	\$0.00	
PSC Foundation (IPF)	\$250,000.00	\$250,000.00	\$0.00	
LB No:605 Additional 6/6/08 (ADM)	\$300,000.00	\$300,000.00	\$0.00	
Cash Fund Adjustment 6/6/2008 (ADM)	\$342,910.00	\$342,910.00	\$0.00	
Federal EDI Funds (ADM)	\$148,500.00	\$148,500.00	\$0.00	
Grand Total AWAC and AD Majors	\$7,525,689.04	\$7,428,868.51	\$96,820.53	
Revenue Bond Buildings	Bonds Sold	\$		
	Costs of Issuance/Reserves	\$		
	Balances of Proceeds	\$		
Revenue Sources for Construction	1. Bond Proceeds	\$		
	2. Interest Earnings	\$		
	3. Other	\$		
	Total Available	\$		

Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees (plus reimbursables)	\$395,289.59	\$395,289.59	\$0.00
Life Cycle Cost Analysis			
Construction			
1. AWAC Bid Amount	\$5,613,000.00		
2. Value Engineering Deduct (CO#01)	-\$107,802.00		
3. Deduct for LB 1100 HVAC contract (CO#02)	-\$289,682.00		
4. General, Mech., Elec. Contract	\$5,215,516.00	\$5,215,516.00	\$0.00
5. Fixed Equipment (bleachers)	\$0.00	\$0.00	\$0.00
6. Site work/Utilities	\$13,546.86	\$13,546.86	\$0.00
7. HVAC contract for LB 1100 Funds	\$289,682.00	\$289,682.00	\$0.00
8. Furnishings/Moveable Equip. (SIGN/PLAQUE/CURTAIN)	\$56,468.13	\$56,468.13	\$0.00
9. Contingency plus Escalation	\$0.00	\$0.00	\$0.00
10. Artwork	\$55,052.00	\$54,778.28	\$273.72
11. Administrative Fees	\$11,680.48	\$11,680.48	\$0.00
12. Relocation	\$0.00	\$0.00	\$0.00
13. Asbestos Abatement	\$1,690.00	\$1,690.00	\$0.00
AD Majors Expenditure Information			
Demolition and Construction			
1. Asbestos Abatement	\$88,278.75	\$88,278.75	\$0.00
2. Demolish AD Majors Building (CO#020)	\$194,750.00	\$194,750.00	\$0.00
3. Build Parking Lot, Walks and Curbs (CO#020)	\$291,383.00	\$291,383.00	\$0.00
4. Lighting for Parking Lot (CO#020)	\$32,709.00	\$32,708.92	\$0.08
5. Contingency @ 10% of Construction/add 605 funds	\$97,519.23	\$990.50	\$96,528.73
6. A & E Services for Construction Administration	\$13,698.00	\$13,680.00	\$18.00
7. Environmental Impact Study per HUD requirements	\$39,000.00	\$39,000.00	\$0.00
8. Possible remediation costs @ 10% of Construction	\$0.00	\$0.00	\$0.00
9. JEO Design costs for Sewer Repair	\$7,090.00	\$7,090.00	\$0.00
Change Orders			
003 Lockers, ductwork, high voltage	\$6,962.00	\$6,962.00	\$0.00
004 Revised fire srv, fire rated door	\$19,342.00	\$19,342.00	\$0.00
005 Precast bridge with masonry guardrail	\$17,000.00	\$17,000.00	\$0.00
006 Composite metal on addition	\$36,988.00	\$36,988.00	\$0.00
007 Composite metal on natatorium north face	\$39,950.00	\$39,950.00	\$0.00
008 Reinforcing steel, etc for A4	\$27,781.00	\$27,781.00	\$0.00
009 Brick for north natatorium	\$25,676.00	\$25,676.00	\$0.00
010 Mirrors, conduit change, combine pads	\$4,300.00	\$4,300.00	\$0.00
011 Change lavatory type, add elevator sump/pit	\$15,226.00	\$15,226.00	\$0.00
012 Provide Gymnasium Curtains	\$24,980.00	\$24,980.00	\$0.00
013 Add cross-bracing, structural steel	\$5,292.00	\$5,292.00	\$0.00
014 Add corrugated panels for north existing bldg	\$3,468.00	\$3,468.00	\$0.00
015 New relay panel Gymnasium	\$2,354.00	\$2,354.00	\$0.00
016 Power disconnects for Heat Pumps	\$2,263.00	\$2,263.00	\$0.00
017 Insulation for ductwork	\$18,717.00	\$18,717.00	\$0.00
018 Correction to 2nd floor beam elevations	\$9,332.00	\$9,332.00	\$0.00
019 Four handicapped accessible shower	\$844.00	\$844.00	\$0.00
020 For AD Majors Parking - see above for expenditure	\$0.00	\$0.00	\$0.00
021 Additional court striping	\$7,395.00	\$7,395.00	\$0.00
022 Electric lift batting cage	\$10,939.00	\$10,939.00	\$0.00
023 Electrical additions to contract	\$2,987.00	\$2,987.00	\$0.00
024 Steel mod for digital sign	\$342.00	\$342.00	\$0.00
025 Paint existing panels to match "Cherokee"	\$35,953.00	\$35,953.00	\$0.00
026 Add fire alarm, electrical bat cage, remove cap	\$5,275.00	\$5,275.00	\$0.00
027 Remove cap on floor drain, add door closures	\$3,340.00	\$3,340.00	\$0.00
028 Change to exterior rated cabling, modify door 130	\$4,024.00	\$4,024.00	\$0.00
029 Railing change, provide additional railing at wall	\$5,833.00	\$5,833.00	\$0.00
030 Fire alarm mod and framing modifications	\$17,837.00	\$17,837.00	\$0.00
031 By-pass pump for damaged sanitary sewer line	\$56,687.00	\$56,687.00	\$0.00
032 Cost to replace sanitary sewer line	\$50,000.00	\$50,000.00	\$0.00
033 Additional cost to replace sewer line	\$25,929.00	\$25,929.00	\$0.00
034 Cost to remediate contaminated soil	\$60,000.00	\$60,000.00	\$0.00
035 Cost to remediate contaminated soil	\$60,000.00	\$60,000.00	\$0.00
036 Cost to remediate contaminated soil	\$60,000.00	\$60,000.00	\$0.00
037 Cost to remediate contaminated soil	\$55,320.00	\$55,320.00	\$0.00
TOTALS	\$7,525,689.04	\$7,428,868.51	\$96,820.53

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
July - September 2010

College:Peru		Meeting Date: November 12, 2010	
Project Information	Project Title:	Eliza Morgan Hall Renovation Phases II, III, and IV	
	Program Number:		
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	All square footage numbers are for four floors.	
	Current Net Square Footage: 36,880	Current Gross Square Footage: 38,722	
	Addition Net: 1,572	Addition Gross: 1,940	
	Renovation Net: 16,506	Renovation Gross: 19,330	
Bid Opening Date			
Notice to Proceed Date			
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:	(enter dates)	
	Needs Statement		
	Program Statement	12/3/2001	
	Professional Services Contract	7/27/2010	
	Bonds Sold		
	Preliminary Plans		
	Design Development	5/31/2002	
	Construction Contract		
Substantial Completion			
Final Completion			
Report Information	Status	Initial Report: x	
		Interim Report:	
		Final Report:	
Financial Information	Proposed Budget	Expended to Date	Balance
State Buildings			
State Funds--LB No:			
Federal Funds			
LB 309 Funds			
Cash Funds			
Capital Imp. Fee Commitment			
Total Available			
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction			
1. Bond Proceeds Series 2011			
2. Interest Earnings			
3. Revenue Bond Surplus 9/10/2010	\$253,451.00	\$22,500.00	\$230,951.00
4. Revenue Bond Surplus (date)			
Total Available	\$253,451.00	\$22,500.00	\$230,951.00
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees	\$253,451.00	\$22,500.00	\$230,951.00
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.			
2. Fixed Equipment			
3. Sitework/Utilities			
Furnishings/Moveable Equip.			
Contingency			
Artwork			
Other Items			
1. Asbestos Abatement			
2. Construction Administration			
3. Relocation Costs			
Change Orders			
TOTALS	\$253,451.00	\$22,500.00	\$230,951.00

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of Sept. 30, 2010

College: Wayne State College		Meeting Date: Sept. 10, 2010	
Project Information	Project Title:	Campus Services	
	Program Number:	na	
	Professional Consultant:	Alley Poyner	
	General Contractor:	RaDec Construction	
	Net Square Footage: 35,368	Gross Square Footage: 41,305	
	Bid Opening Date	February-07	
	Notice of Proceed Date	February-07	
Estimated Completion Date	April-08		
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	October-02	
	Professional Services Contract	July-06	
	Bonds Sold	August-07	
	Preliminary Plans		
	Design Development	October-06	
	Construction Contract	March-07	
	Substantial Completion	April-08	
Final Completion	June-08		
Report Information	Status	Initial Report:	
		Interim Report:	x
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:605	\$	5,185,466
	Federal Funds	\$	
	LB 309 Funds	\$	
	Cash Funds	\$	
	Capital Imp. Fee Commitment	\$	
	Other - Wayne St. Foundation	\$	16,000
	Other LB1100	\$	156,547
Total Available	\$	5,358,013	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	5,185,466.00
	2. Interest Earnings	n/a - kept by System Office for other projects	
	3. Other (LB1100)	\$	156,547.00
	Total Available		\$5,342,013
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$334,213.00	\$334,213.00	\$0.00
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction			
1. General, Mech., Elec.	\$4,014,000.00	\$4,014,000.00	\$0.00
2. Concrete encased fiber	\$80,000.00	\$90,088.50	-\$10,088.50
Furnishings/Moveable Equip.	\$369,535.00	\$493,535.25	-\$124,000.25
Contingency	\$98,347.14	\$0.00	\$98,347.14
Artwork	\$57,922.00	\$39,422.00	\$18,500.00
Other Items			
1. Demolition of Armory	\$37,500.00	\$22,330.00	\$15,170.00
2. Other	\$82,927.00	\$88,262.47	-\$5,335.47
Change Orders			
1. CO # 1 through #12	\$267,568.86	\$267,569.02	-\$0.16
			\$0.00
			\$0.00
TOTALS	\$5,342,013.00	\$5,349,420.24	-\$7,407.24

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
As of Sept. 30, 2010

College: Wayne State College		Meeting Date: Sept. 10, 2010	
Project Information	Project Title:	Carhart Science Building - Phase I	
	Program Number:	na	
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	Beckenhauer Construction	
	Net Square Footage:	Gross Square Footage: 15,295	
	Bid Opening Date Notice of Proceed Date Estimated Completion Date Final Acceptance Date	June-2010	
Project Dates	Professional Consultants:	The Clark Enersen Partners	
	Needs Statement		
	Program Statement		
	Professional Services Contract	December-08	
	Bonds Sold		
	Preliminary Plans		
	Design Development Construction Contract Substantial Completion Final Completion	November-08	
Report Information	Status	Initial Report:	
		Interim Report: X	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No: 605	\$	800,000
	Federal Funds	\$	
	LB 309 Funds	\$	2,397,000
	Cash Funds	\$	4,061,500
	Capital Imp. Fee Commitment	\$	150,000
	Other LB1100	\$	-
	Wayne State Foundation	\$	2,270,000
Total Available	\$	9,678,500	
Revenue Bond Buildings	Bonds Sold	\$	
	Costs of Issuance/Reserves	\$	
	Balances of Proceeds	\$	
Revenue Sources for Construction	1. Bond Proceeds	\$	800,000
	2. Interest Earnings		N/A
	3. Other		8,878,500
	Total Available		\$9,678,500
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$0.00	\$0.00	\$0.00
Professional Fees	\$375,000.00	\$372,700.50	\$2,299.50
Life Cycle Cost Analysis	\$0.00	\$0.00	\$0.00
Construction	\$5,835,717.00	\$5,418,464.61	\$417,252.39
Contingency			\$0.00
	\$0.00	\$0.00	\$0.00
Other Items	\$313,170.00	\$109,691.48	\$203,478.52
Change Orders 1 to 11	\$0.00	\$0.00	\$0.00
TOTALS	\$6,523,887.00	\$5,900,856.59	\$623,030.41

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPT. 30, 2010**

College: Wayne State College		Meeting Date: Nov. 12, 2010	
Project Information	Project Title:	Carhart Renovation, Ph. II	
	Program Number:	952	
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	CM - Beckenhauer Construction, Inc.	
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date	(enter dates)	
	Notice of Proceed Date		
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:	(enter dates)	
	Needs Statement	(enter dates)	
	Program Statement		
	Professional Services Contract	Sept., 2010	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	Sept., 2010	
Substantial Completion			
Final Completion			
Report Information	Status	Initial Report: x Interim Report: Final Report:	
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$3,133,903.00	
	Capital Imp. Fee Commitment		
	Other - Wayne State Foundation	\$1,079,530.00	
	Total Available	\$4,213,433.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$247,000.00		\$247,000.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,440,100.00		\$3,440,100.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork	\$37,000.00		\$37,000.00
Other Items			
1. Legal, ins., moving	\$50,000.00		\$50,000.00
2. Special technical/lab eqpmt.	\$112,900.00		\$112,900.00
Change Orders			
1.			\$0.00
2.			\$0.00
TOTALS	\$3,887,000.00	\$0.00	\$3,887,000.00

Fiscal, Facilities & Audit Committee

Cap Peterson, Chair
Bill Roskens
Trevor Dietrich

November 12, 2010

Contracts and Change Orders for Information Only

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts less than \$50,000.

System Office	
Location on Campus:	System Office
Contracted Work:	Consultant to Chancellor for WSC Presidential Search
Contract Amount:	\$10,000 (plus travel expenses)
Fund Source:	WSC Cash Funds
Contractor:	Harry L. Peterson, Middleton, WI

Chadron State College	
Location on Campus:	Kline Center
Contracted Work:	Asbestos Abatement Project Design
Contract Amount:	\$1,400.00
Fund Source:	Contingency Maintenance
Contractor:	Dakota Industrial Hygiene, Inc.
Location on Campus:	Kline Center
Contracted Work:	Asbestos Air Monitoring
Contract Amount:	\$550.00/day
Fund Source:	Contingency Maintenance
Contractor:	Dakota Industrial Hygiene, Inc.
Location on Campus:	Kline Center
Contracted Work:	Asbestos Abatement
Contract Amount:	\$173,980
Fund Source:	Revenue Bond
Contractor:	Horsley Specialities, Inc.
Location on Campus:	Math/Science Building
Contracted Work:	Lighting Improvements (Chancellor authorized to sign June 3, 2010)
Contract Amount:	\$158,200
Fund Source:	LB1100 and Cash
Contractor:	Mac Construction

7.6.-2

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Eliza Morgan Residence Hall Professional drilling and geo technical engineering services \$2,100 Revenue Bond Surplus GSI
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	President's House Remove/dispose of partial garage siding, replace siding, install walk door \$6,880 Cash Laramie Construction

Wayne State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	US Conn Library Remove & replace suspended ceiling in Rm 031 \$1,767.00 Cash Hattig Construction, Wayne NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Parking Lot Remove & replace Steps, landing & handrail @ north lot wall \$7,720.00 Cash Christiansen Construction, Pender NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Peterson Fine Arts Remove & replace concrete sidewalk on north side of building \$9,909.00 Cash Otte Construction, Wayne NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center Remove & replace concrete sidewalk on north side of building \$12,578.00 Rev. Bond Otte Construction, Wayne NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	US Conn Library/Connell Hall Remove & replace sidewalk between buildings \$8,958.00 Cash Otte Construction, Wayne NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Administration Building Check & replace missing or damaged roof hip cap \$1,250.00 Cash McKinnis Roofing, Norfolk NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Humanities Building Check & replace missing or damaged roof hip cap \$2,300.00 Cash McKinnis Roofing, Norfolk NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Terrace Hall Check & replace missing or damaged roof hip cap \$1,000.00 Rev. Bond McKinnis Roofing, Norfolk NE

Wayne State College continued	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hoffbauer Plaza Design, bidding, negotiation, construction, post construction \$9,126.00 Rev. Bond JEO Consulting Group, Norfolk NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Pile Hall Construction Manager at Risk (Chancellor authorized to sign 9/10/10) TBD Revenue Bonds Beckenhauer Construction, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Willow Bowl Program statement for restoration of Willow Bowl \$9,000.00 plus reimburseables estimated at \$560 Wayne State Foundation Bahr Vermeer Haecker Architects, Lincoln, NE

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000. If approval of change order is critical to project schedule, \$20,000 to \$60,000 range change orders may be approved by Chancellor and reported for ratification at next Board meeting.

Peru State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Theater Auditorium 001 Modification of rail on stem wall due to engineering issue \$8,124.02 LB 309 Bender Ornamental
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Jindra Fine Arts Building 004 Install new roof decking \$64,342.00 reduction in Contingency Fund – GMP not exceeded LB 309 Lund-Ross
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Jindra Fine Arts Building Addendum 9/15/2010 additional work to replace additional roof \$4,660.00 LB 309 Jackson Jackson & Associates

7.6.-4

Wayne State College	
<p>Location on Campus: No. & Description:</p> <p>Change Order Amount: Fund Source: Contractor:</p>	<p>College Center – South Sioux City #8 Chg finish of door hardware, modify steel trusses, change flag pole, add sound insulation, change layout of power/date & copy equipment in Rm 205, delete Fire Dept key box, delete quantity of landscape boulders, obtain same finish for alum doors as frames</p> <p>\$12,136.00 State Approp./NECC L&L Builders, Sioux City IA</p>
<p>Location on Campus: No. & Description:</p> <p>Change Order Amount: Fund Source: Contractor:</p>	<p>US Conn Library – Nordstrand Art Gallery #3 – Add casters on each mobile display</p> <p>\$92.00 Capital Imp. Fee J.H. Hespe Co., Norfolk NE</p>
<p>Location on Campus: No. & Description:</p> <p>Change Order Amount: Fund Source: Contractor:</p>	<p>Carhart Science Building #16 – (Contingency Change) Structural chg to canopy, ext light fixtures on SE side of bldg, add booster pump to RO water system, new roof drains @ existing roof drain locations, revise guardrails for entry ramp & lower sidewalk, remove & replace existing base in several areas, add gas valves to Lab #304</p> <p>\$0 Part of Contingency (Cash/Foundation/LB309) Beckenhauer Construction, Norfolk NE</p>

Chancellor's Report November 2010

1. Pile Hall Renovation Bonding/Financing Update

On September 16, 2010, the Nebraska Coordinating Commission for Postsecondary Education (CCPE) recommended approval to the Legislature for the Wayne State Pile Hall project financing, which cleared the way for the project to be considered by the Executive Board of the Legislature. On October 6, 2010, the Executive Board met and approved the request to issue revenue bonds and use existing revenue bond surplus funds to renovate Pile Hall at Wayne State. Shortly after that, on October 19, Standard and Poor's revised the rating outlook for the NSCS revenue bonds issued by the Board to a A positive from an A stable. The Pile Hall bond sale took place on October 20 and went very well with the true interest rate on the bonds ending up at 3.5%. This is very good news for the NSCS and Wayne State as the \$5 million issue also provided an additional \$70,000 for the construction project beyond was initially projected. In addition, bond payments on the bond issue will be lower than anticipated.

2. Morgan Hall Renovation Bonding/Financing Update

Several items related to the Morgan Hall project are included on the meeting agenda. On October 14, 2010, the CCPE recommended approval to the Legislature for the Peru State Morgan Hall project financing. The Executive Board plans to meet sometime in November or early December to consider PSC's request to issue revenue bonds. We will again go through the process of updating the NSCS ratings with Standard & Poor's just before the bonds are issued. Tentative plans are to sell the bonds sometime in January, 2011.

3. Update on Deficit Request

At the September 10, 2010 meeting, the Board authorized submission of a deficit request for the financial impact of the difference between the Board's final offer and the decision of the Supreme Court regarding faculty salary increases. The request was submitted on October 22, 2010, the deadline for submission. The resulting financial impact of the difference has been determined and a deficit request was submitted for a total of \$2,105,535. Of this amount, \$885,194 relates to the one-time impact of providing back pay for FY 2009-10 (base increases, overloads, summer session appointments, and rank base increases and interest); and an additional \$1,220,341 is the base increase required over the biennium. In other words, only the \$1,220,341 must be built into the base, but since the deficit request all has to be requested in the current fiscal year (last fiscal year is closed) -- the \$2.1 million reflects the cumulative impact over the biennium. It is important to note that if we were just to look at the cost of the Supreme Court decision alone (without netting out the Board's final offer), the deficit request would have been nearly \$3.3 million.

Faculty impacted by the decision were provided back pay related to the FY 2009-10 adjustments on the September 30, 2010 payroll. A few additional minor adjustment were made on the October 31, 2010 payroll. Base pay for FY 2010-11 was calculated in time to be reflected on the September payroll, which is the first payroll for faculty for FY 2010-11, so no additional interest will be required on the current year amounts.

8.1.-2

4. Update on NeSIS

The production system for NeSIS continues to work well. End users in each of the core functional areas (Student Records, Student Financials, Financial Aid, and Admissions) are working with fully operating systems, although configuration work continues within each area. Two of the four areas have received limited consulting assistance since the implementation concluded to address needs which were not fully resolved during the initial process.

Teams will focus efforts on data warehouse and reporting needs in the immediate future. The data warehouse and reporting team is working to meet the wide ranging needs of the Colleges, both operational and administrative. Accomplishing this goal will require the commitment of time, resource and patience from the colleges.

Additional training remains a requirement for most aspects of the project and will likely continue as a requirement throughout the life of the project.

Overall the product continues to perform as expected, but as with all major projects, refinement of product and user skills is on-going.

5. Update on WSC Presidential Search

The search for a new president at WSC continues. The first meeting of the search recommendation/advisory committees was held on October 14, 2010 to review the search process and to discuss the future direction of the College. The committee will meet again on November 10 to continue its work. If all goes as planned, we will bring finalists to the college for a two day visit in mid February and for a full Board interview following the College visit. Hopefully the board will name the new president at its March 31-April 1, 2011 Board meeting.

6. Senator's Reception

The 2011 Senator's Reception is scheduled for Wednesday, January 19, 2011 from 4-7 p.m. at The Ferguson Center. The reception will follow the Board of Trustees meeting to be held at the Hillcrest Country Club.

**Chadron State College
President's Report
November 2010**

**Report on Outcomes from Chadron State's *Vision 2011 Strategic Plan* and the Process
for Developing a 2012-2017 Strategic Plan**

Chadron State's eight year *Vision 2011 Strategic Plan* was implemented in 2004 and will commence it's last year beginning in January 2011. The first part of this report will highlight the outcomes to date of this strategic plan.

The plan contains 6 focus areas, 34 objectives and 16 first year priorities. Since 2004, seed grants totaling \$784,000 have been awarded for projects developed by faculty and staff to address the plan's strategic objectives. The following details the most notable outcomes to date:

- A **Mid-Level Health Care Program and clinic** was developed at Chadron Hospital to serve CSC Students
- A **Student Speaking and Writing Center** was developed to improve student retention and success
- An **Advising Center** was created to improve on-campus student advising
- An **Online Advising Center** was created to improve student services for online programs
- A **One-Stop Student Services Center** was developed for students to access admissions, advising, student records, and business office functions all in one spot in Crites Hall to improve student services
- The **Wireless Campus Initiative** has resulted in most buildings and all residence halls having wireless access. By the end of 2010, all buildings will be equipped with wireless access and many areas outside of the buildings will also permit wireless access.
- **Laptops** were made available for students to check out in the Library.
- **JSTOR Online Periodical Service** was purchased to increase the library's holdings of online periodicals for faculty and students
- A **Gender Equity Review** in Athletics was undertaken and as a result women's softball was added to the array of NCAA Division II sports at CSC
- Several projects focusing on **Curriculum Programming, Transfer, and Collaboration with Community Colleges** resulted in better communication and transfer of Community College students to Chadron State
- Objectives for **Instruction Enhancements** were addressed in part by funded programs for training Graduate Adjuncts, developing Inclusive Classrooms, creating an English Teachers Idea Exchange, and hosting Forums, Workshops and Clinics for faculty and students
- Objectives to **Upgrade Facilities** were addressed in part by funding lighting and sound enhancements in Memorial Hall, the Child Development Center renovation, additions to the High Plains museum exhibits, and renovation of the Natural History Museum, the athletic Players Room, and the NPAC Cardio Room

8.2.-2

- Examples of funded projects related to **Recruitment and Retention** objectives were Recruitment and Retention of Adult Students, Institutional Marketing, Tele-counseling, Admissions Tour Cart, First-Year Program, and a Student Mentorship Project
- Objectives to improve the global experience for students and faculty were addressed through funding for **Study Abroad/Study Away Programs** such as the Russian Conference and Cultural Exchange, the London Study Abroad Experience, Range Management students and faculty studying in Latin America, Study Away Alaska, and Study Away in Washington, DC
- To meet objectives for **Public Service** in the region the Business Development Center was reinstated, Regional Meetings were held with the business and agriculture leaders in the regional communities in CSC's service region, CSC began hosting an annual regional Health Fair, developed fitness trails for students and the community, planted thousands of trees to replace fire damaged hills, encouraged and funded multiple Service Learning Projects, and implemented a county-wide Crisis Planning Team
- To fulfill the objective of **Developing New Funding Sources**, an \$11 million dollar fundraising campaign was initiated to raise endowments, capital, and annual funds to support the College's mission and vision. To date the campaign has raised \$10 million and has one year yet to go

The success to date in meeting the objectives of the Vision 2011 plan encourages and inspires the college community to engage in the development of the College's next strategic plan which is envisioned as a five year plan extending to 2017.

Strategic Planning Beyond 2011

This fall, Chadron State began 2010, to develop a 2012-2017 strategic plan. In August, President Park challenged the faculty and staff to engage in a process to develop several paradigm-changing strategic initiatives to be implemented over the next five years to ensure that Chadron State has a bright future. The three key drivers of change, or challenges, were identified as 1) Declining funding, 2) Rising expectations, and 3) Rapidly developing technology.

The planning effort is designed around AASCU's *Red Balloon Project* to "re-imagine undergraduate education" in the face of the three key challenges identified. Chadron State joined the AASCU project and will use the resources and networking provided by that organization to develop the paradigm-changing initiatives. The areas of focus for the Red Balloon Project and for Chadron State's planning effort are the following:

- New Models for Institutional Organization and Design
- New Models for Enrollment Management
- New Models for Faculty
- New Models for Curriculum
- New Models for Course Design
- New Models for Instructional Design

In October, the divisions of Academic Affairs, Enrollment Management and Student Services, and Fiscal and Administrative Affairs began an inclusive process to address the President's challenge. The three divisions have begun conducting planning meetings and work sessions which will continue throughout the fall semester. A work session is scheduled on January 6th, 2011, to bring all three divisions together to collectively create a draft strategic plan for the campus from the initiatives developed in the fall meetings.

In late January a meeting of external stakeholders will be convened to review, comment, and contribute to the draft plan. This group of stakeholders will form the external advisory board for institutional effectiveness.

The strategic plan will be finalized by the President's Cabinet and brought to the Board for final approval prior to dissemination on campus. Ad hoc task forces will be formed for each of the intentional initiatives and these groups will be charged with planning the formal implementation (action plan) for each initiative over the remainder of the spring semester.

A completed strategic plan with actionable project implementation, management, and assessment plans will be ready for dissemination by the fall semester 2011 for implementation beginning in January 2012.

**Peru State College
President's Report
November 2010**

Engaging Southeast Nebraska

In my last report to the Board of Trustees, I discussed a number of ways Peru State College (PSC) is working to enhance student engagement as it is the hallmark of our educational mission. In this report I want to share a specific example of how we are also working to engage our students and the southeast Nebraska community as an educational leader.

PSC has established a Distinguished Speaker Series as part of our commitment to student engagement and success. It is a direct response to student interest following a visit from renowned Holocaust survivor Elaine Gellar last year. The intent of the Distinguished Speaker Series is to continue to bring diverse, nationally and internationally recognized speakers to southeast Nebraska to enrich the educational experience of our students while also providing our surrounding communities an opportunity to engage in interesting and relevant topics. Speakers will be encouraged to engage with the community in a variety of ways during their visits, through classroom discussions, guest lectures, meet and greet receptions, and a keynote address.

Our first speaker, former Skinhead Frank Meeink, spoke to students, faculty, staff and community members on October 26. Meeink became a Skinhead at age 13 after a violent childhood in south Philadelphia. According to the biography on his Web site <http://frankmeeink.com/>, "He made easy prey for a small group of skinhead gang recruiters led by his older cousin. At fourteen, he shaved his head. By sixteen, Frank was one of the most notorious skinhead gang leaders on the East Coast. By eighteen, he was doing hard time in an Illinois prison." He was arrested and convicted of kidnapping and beating a member of a rival Skinhead gang.

While in prison, Meeink befriended the racially diverse men he had previously hated. After his release, Meeink tried to rejoin his old Skinhead pals but couldn't bring himself to hate those who he now considered his friends.

Now a noted speaker, author of *Autobiography of a Recovering Skinhead: The Story of Frank Meeink* and founder of [Harmony Through Hockey](#), Meeink's life stands for tolerance, diversity and mutual understanding for all parts of society. Meeink's program, *From Hatred to Harmony*, detailed his downfall and how redemption has the power to open hearts and change lives.

Three additional notable speakers are scheduled to appear at PSC in 2011. Civil Rights Leader and Little Rock Nine Member Minnijean Brown-Trickey will deliver her address *Return to Little Rock: A Seminal Movement in American Education and Civil Rights* on Tuesday, Jan. 18. Her presentation will be followed by the program *Lessons Learned from Grandfather* by Mahatma Gandhi's grandson Arun Gandhi on March 22. Finally, Nobel Peace Prize nominee, world-renowned author, climber, activist and humanitarian Greg Mortenson will be at PSC on Sept. 19, 2011. Mortenson is the co-founder of nonprofit Central Asia Institute, founder of Pennies For Peace, co-author of the #1 New York Times Bestseller *Three Cups of Tea* and author of the bestseller *Stones into Schools*.

In order to cover Mortenson's speaking fee of \$33,000, which is used to build schools in remote villages of Afghanistan and Pakistan, PSC has mobilized a steering committee of around 25 community leaders representing economic development leaders, librarians, educators, mayors, clergy, PSC faculty and staff, students (PSC honors students and two student interns), bankers and business people. The volunteers represent a five-county region, including Otoe, Johnson, Nemaha, Pawnee and Richardson Counties which encompass the communities of Auburn, Brownville, Stella, Falls City, Johnson, Johnson, Nebraska City, Peru, Syracuse and Tecumseh. Donations will be collected by the PSC Foundation, which has established a fund specifically for this purpose.

This group of volunteers meets regularly and is working to bring additional influential parties into the project, not only to help raise funds for the speaking engagement, but also to create and implement a Southeast Nebraska Reads program that we hope will incorporate Mortenson's books into K-12 school curricula prior to his visit. Our goal is to fill the Al Wheeler Activity Center to capacity (2,500) on the evening of his visit with students and community members from across the region and raise enough money to help build two schools.

Planning an initiative of this magnitude and scope could not occur in a vacuum. We appreciate the involvement of everyone who has expressed an interest and is working to make this special event a reality, and we hope to continue to engage our communities long into the future.

For those who may not have heard of him, Mortenson is a living hero to rural communities of Afghanistan and Pakistan, where he has gained the trust of Islamic leaders, military commanders, government officials and tribal chiefs with his tireless effort to champion education, with particular emphasis on educating females. His journey began in 1993 when he recovered in a small village called Korphe, in northeastern Pakistan, after a failed attempt to reach the summit of the second largest mountain in the world in honor of his deceased sister. It was there that he met a small group of children, sitting in the dirt practicing their school tasks in the sand with sticks. Mortenson made a promise that would change his life forever. He would build those children a school. As of 2009, Mortenson has established or supported the building of 131 schools in Pakistan and Afghanistan, providing education to more than 58,000 children, 44,000 of whom are girls.

Mortenson's work has not been without difficulty. In 1996, he survived an eight-day armed kidnapping by the Taliban in Pakistan's Northwest Frontier Province tribal areas, and he escaped a 2003 firefight with feuding Afghan warlords by hiding for eight hours under putrid animal hides in a truck going to a leather-tanning factory. He has overcome Fatwehs from enraged Islamic mullahs, endured CIA investigations, and also received threats from fellow Americans after 9/11 for helping to educate Muslim children.

I want to personally invite all with an interest to attend Mortenson's presentation at PSC next September. For additional information on Mortenson, visit <http://www.gregmortenson.com>. Additional information on our Speaker Series is available at <http://www.peru.edu/speakerseries/>.

**Wayne State College
President's Report
November 2010**

Wayne State has more than 100 student organizations on campus. These organizations give students the opportunity to become involved outside the classroom with individuals who have the same special interests, academic majors, or hobbies. Organizations also play a major part in the retention of students by linking them to peers, the campus community and the city of Wayne. Student involvement at Wayne State takes on many forms: serving the community, governance, tutoring, recruiting new students, developing social skills, recreation, and student engagement.

Service-Learning

Each semester approximately 500 students participate in service-learning at Wayne State. The students range in discipline and class standing. There are 21 projects/events underway or planned for the fall 2010 semester. Projects such as Dr. Marilyn Mudge's Literacy Assessment class conducting assessments at nearby Wakefield Elementary, exemplify the goals of the college's efforts in service-learning. Dr. Mudge has been partnering with Wakefield schools for the past 10 years.

Faculty and students have a responsibility to follow through with what they have promised the community partner. In general, the faculty member works extra hard to provide a more relevant learning experience for his/her students and at the same time provides some resources to a community partner. There is a lot of "leading by example" involved in a service-learning project.

Service-Learning is in its eleventh year at WSC. The program gives community members insight into the many positive aspects of the college and its students. Through a service-learning project, people learn how the college is a valuable resource. The projects provide an avenue for important relationships to form between faculty members, business owners, non-profit organizational leaders, school teachers and community leaders.

"Of course, there is great value to the enhanced education the student receives," said Lisa Nelson, Wayne State's service-learning coordinator. "Many students state in annual surveys that their participation in service-learning validated their career choice. They also note how valuable applied learning proved to be in helping them understand the curriculum. Recent research findings at the college also indicate that service-learning helps to retain students."

TeamMates

Wayne State has enjoyed an 11-year relationship with the TeamMates Mentoring Program. Founded by Tom and Nancy Osborne in 1991, the program seeks to provide support and encouragement to school-aged youth. The goal of the program is to see youth graduate from high school and pursue post-secondary education.

Wayne State students meet one hour per week with students to share a sense of hope, purpose and vision. The TeamMates Mentoring Program currently provides a mentor for more than 3,000 youth across Nebraska and Iowa. Wayne State averages about 14 student participants in the program each year.

“The students that we have in TeamMates are incredible,” said Jenny Hopkins, TeamMates coordinator in Wayne. “They have a strong dedication to the students in Wayne. They also do a great job of recruiting and continuing the relationship that we have built over the years.”

Student Government

Student government is an essential element of involvement at Wayne State. Student governance at the college consists of approximately 15 to 20 students: three executive officers (president, vice president, secretary) and 12 to 18 senators. There is at least one senator from every residence hall with an additional senate seat for every additional 150 students in the hall and at least one senator from off campus with an additional seat for every additional 150 students.

Their primary responsibilities are governing student organizations; providing a forum for expression of student rights; improving student cultural and social welfare; promoting better educational standards, facilities, and teaching methods; and fostering the recognition of the rights and responsibilities of students to the campus and Wayne community. The senate approves requests to establish new student organizations, allocates student fee funds to student organizations, oversees the student judicial board, addresses any student issue brought before the senate, and sponsors student events.

Navigators

Wayne State employs about 25 student Navigators. They serve as the official new student recruitment organization. The Navigators play host to prospective students and families through the campus visit program. The college compensates the Navigators with hourly pay at the minimum wage. Navigators have been associated with new student recruitment and the office of admissions for the better part of 20 years.

The Navigators are a select group of students who have demonstrated academic achievement, and leadership. The Navigators are composed of many unique individuals whose activities are diverse. The main mission is to provide a favorable image of WSC to its many publics: prospective students, parents, high school guidance counselors and the larger community.

“The Navigators are a vital part of new student recruitment,” said Kevin Halle, director of admissions. “There is no one on campus better prepared to share with prospective students and their families what the Wayne State experience is all about. They are able to truly give their perspective on the day in a life of a student at the college.”

Tutors

The tutoring program at Wayne State consists of about 26 students working from 5 to 10 hours each week. The program began in 1979 with seven students forming a peer tutoring group in the Humanities Division and has grown tremendously to see from 2,900 to 3,100 individual contacts per year. The tutoring program just recently received its five-year recertification from the International Tutor Certification Committee of the College Reading and Learning Association. Wayne State’s tutoring program has been continuously certified since 1990.

Tutors must have a 3.0 or higher GPA, have earned approximately 60 credits, live on campus, be recommended by the department chair and three faculty members, and interviewed by the Learning Center director. Compensation for tutors is a double-occupancy room for 10 hours of work per week or half of that amount for five hours of work per week.

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“The tutoring program offers academic assistance to students, especially freshmen and sophomores”, Dorothy Weber, Learning Center director said. “It’s a win-win for the college because the tutors are modeling good academic practices in the residence halls.”

Honors Program

Wayne State’s honors program provides a unique opportunity for students to become deeply involved with the intellectual life of the college. For the third time in the past four years, a WSC honors student was the only Nebraska undergraduate Honors student invited to present at the National Collegiate Honors Council (NCHC) convention.

Enrollment in the honors program has risen rapidly during the past five years, stabilizing around 300 students per semester.

In order to be eligible for the honors program, students must have an ACT score of 25 or higher and a high school grade point average of 3.5 or higher. In addition, honors students have a service-learning component built into several of their courses.

Student Ambassadors

Student Ambassadors serve as New Student Orientation (NSO) mentors for incoming students during the beginning of their first academic year. These students volunteer their time, support and energy to provide a support system for new students. Ambassadors work with the Office of Student Activities to plan and execute the NSO program. Ambassadors are required to attend training/planning workshops in the spring semester and immediately prior to the fall semester.

The major role of the Ambassador occurs during orientation as they are involved in making the transition to college life smooth for incoming students. Many of our ambassadors are current leaders on campus and have an overall GPA of 3.0.

Student Art Projects

Student art projects provide a perfect window into the intersection of course work, club participation, involvement and service-learning. Student engagement with the arts, whether in the classroom, the art club, or public art projects, incites curiosity, creativity, inventiveness, critical thinking, problem solving and most of all, a venue to exchange and discuss ideas from different perspectives.

Wayne State art students are not alone in combining their pursuit of a degree with service to the campus and the community. Students studying biology, geography, and education, among other subjects, find ways to get involved outside of the classroom in a way that enhances their studies and keeps them involved and on the path to graduation.