

Three colleges.  
*Thousands of opportunities.*



## BOARD OF TRUSTEES

### Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at Peru State College, Peru, Nebraska on September 8-9, 2011.

|                               |               |            |
|-------------------------------|---------------|------------|
| Executive Session             | September 8 - | 10:00 a.m. |
| Committee Meetings            | September 8 - | 1:30 p.m.  |
| Executive Session (Tentative) | September 9   | 7:00 a.m.  |
| Business Meeting              | September 9 - | 8:00 a.m.  |

An Executive Session may be held in conjunction with this Board of Trustees meeting.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

# BOARD OF TRUSTEES MEETING

SEPTEMBER 8-9, 2011  
PERU STATE COLLEGE  
PERU, NEBRASKA

## WEDNESDAY, SEPTEMBER 7 – Lied Lodge

5:00 – 8:00 Council of Academic and Student Affairs Officers Terrace B  
3:00 – 8:00 Council of Business Officers Terrace A

## THURSDAY, SEPTEMBER 8 – Meetings will be held in the Center for Achievement and Transition Services (CATS) unless otherwise indicated

9:00 – 11:30 Council of Admissions & College Relations Officers Library Special Collections Room

10:00 – 11:30 BOARD OF TRUSTEES EXECUTIVE SESSION WITH CHANCELLOR Personnel Issues & Litigation CATS Conference Room

11:30 – 12:00 CSC Rangeland Agriculture Center & Pavilion Presentation CATS Room 209  
BVH, Dan Worth & Dennis Coudriet

12:00 – 1:00 Lunch Sherwood Gallery/  
Bur Oak Room

1:00 – 1:30 PlattForm TV and Radio Ad Presentations CATS Conference Room  
Korinne Tande, Vice Chancellor Academic & Student Affairs  
College Representatives

1:30 – 3:00 BOARD COMMITTEE MEETINGS  
Academic & Personnel Committee CATS Room 201  
Fiscal, Facilities & Audit Committee CATS Room 209  
Student Affairs, Marketing & Enrollment Committee Library Special Collections Room

3:00 – 3:30 Tour Jindra Fine Arts

3:30 Check in Lied Lodge, Nebraska City

5:15 Reception Jindra Fine Arts Building

6:15 Dinner Student Center, Live Oak Room  
Teaching Excellence Award Banquet

7:30 PSC Students, Theatre performance of Pippen Jindra Fine Arts Building  
(Optional)

**FRIDAY, SEPTEMBER 9**

**7:00 – 8:00 Board of Trustees & Chancellor Sherwood Gallery/Bur Oak Room**  
(Possible executive session)

**7:00 – 8:00 Breakfast for All Others Sherwood Gallery/Student  
Center Dining Room**

**8:00 BOARD OF TRUSTEES BUSINESS MEETING CATS Conference Room**

**Boxed Lunch Available in Room Upon Completion of Meeting**

**SEPTEMBER 8, 2011  
1:00 - 2:30 P.M.  
CATS Room 201**

**ACADEMIC AND PERSONNEL COMMITTEE MEETING**

**Consent agenda items:**

- 1.1 Approve Organizational Charts

**Items for discussion and action:**

- 2.1 Preliminary Notification of New Academic Programs
- 2.2 Approve Revisions to Chadron State Foundation Agreement
- 2.3 Approve Awarding of Emeritus Status – PSC
- 2.4 Approve Special Education Follow-Up Program Review – WSC
- 2.5 Approve Interlocal Agreement Between Wayne State and City of Wayne to Share Law Enforcement Resources
- 2.6 First and Final Round Approval of Revisions to Board By-Laws
- 2.7 First and Final Round Approval of Revisions to Board Policy 2001; Committees; Board of Trustees
- 2.8 First and Final Round Approval of Revisions to Board Policy 2020; Councils -- Board
- 2.9 First and Final Round Approval of Revisions to Board Policy 2550; Nebraska State College System Organizational Chart

**Items for information and discussion:**

- 5.1 Report of Changes to Board Policy 4160; Degree Programs; Chadron State College
- 5.2 Report of Changes to Board Policy 4170; Degree Programs; Peru State College
- 5.3 Report of Changes to Board Policy 4180; Degree Programs; Wayne State College
- 5.4 Spring Instructional Load Reports
- 5.5 Student and Employee Demographic Report
- 5.6 Foundation Employees Compensation Report – WSC
- 5.7 Report of Personnel Actions
- 5.8 First and Final Round Approval of Revisions to Board Policy Manual Table of Contents
- 5.9 First and Final Round Approval of Revisions to Board Policy Manual Word Index

**SEPTEMBER 8, 2011**  
**1:00 – 2:30 P.M.**  
**Library Special Collections Room**

**STUDENT AFFAIRS, MARKETING & ENROLLMENT COMMITTEE MEETING**

**Consent agenda items:**

No action items

**Items for discussion and action:**

- 3.1 First and Final Round Approval of Revisions to Board Policy 3000; Admission Requirements; Undergraduate; General
- 3.2 First and Final Round Approval of Revisions to Board Policy 4430; Transfer of Credits

**Items for information and discussion:**

- 6.1 Revisions to Board Policy 3400; Tuition Remission
- 6.2 State of the System Address
- 6.3 Davis-Chambers Transfer Student Scholarship
- 6.4 Davis-Chambers Freshman Scholarship
- 6.5 NSCS Tour
- 6.6 Governor's Proclamation of NSCS Month
- 6.7 Counseling Academy
- 6.8 Spring Enrollment Reports
- 6.9 Spring Graduation Reports

**SEPTEMBER 8, 2011  
1:00 – 2:30 P.M.  
CATS Room 209**

**FISCAL, FACILITIES & AUDIT COMMITTEE MEETING**

**Consent agenda items:**

- 1.2 Approve LB 309 Allocations and Retrievals

**Items for discussion and action:**

- 4.1 Approve Write-Off of Uncollectible Accounts
- 4.2 First and Final Round Approval of Revisions to Board Policy 6021; Income; Tuition and Online Rate
- 4.3 First and Final Round Approval of Deletion of Board Policy 8037; Facilities; State College Building Renewal Assessment Fund
- 4.4 Accept and Approve Design Development Documents for Rangeland Agriculture Center and Pavilion – CSC
- 4.5 Authorize Chancellor to Sign a Professional Services Contract with Leo A Daly for Schematic Design of Armstrong Gymnasium Renovations – CSC
- 4.6 Approve Increase Guaranteed Maximum Price for Pile Hall Renovation Project – WSC
- 4.7 Authorize Chancellor to Sign Revised Bowen Hall Energy Office Grant Contract – WSC
- 4.8 Appoint Architect Selection Committee for East Court Apartment Complex Program Statement and Authorize Chancellor to Approve and Sign Professional Services Contract – CSC
- 4.9 Appoint Architect Selection Committee for U.S. Conn Library Program Statement for Renovation Project and Authorize Chancellor to Approve and Sign Professional Services Contract – WSC
- 4.10 Approve Use of LB 1100 Funds
- 4.11 Contracts and Change Orders for Approval
- 4.12 Authorize Reallocation of Contingency Maintenance Funds – CSC
- 4.13 Authorize Chancellor to Sign Contract for Hoffbauer Plaza Repairs – WSC
- 4.14 Grant Applications and Awards for Approval

**Items for information and discussion:**

- 7.1 Revisions to Board Policy 3400 ; Tuition Remission
- 7.2 Physical Plant Status Reports (April-June 2011)
- 7.3 Capital Construction Quarterly Reports (as of June 30, 2011)
- 7.4 LB 309 Project Status Reports (January-June 2011)
- 7.5 Contingency Maintenance Progress Reports (as of June 30, 2011)
- 7.6 Year-End Operating Expenditure Reports
- 7.7 Year-End Financial Reports
- 7.8 Year-End Revenue Bond Expenditure Reports
- 7.9 Insurance Renewal Report
- 7.10 Grant Applications and Awards
- 7.11 Contracts and Change Orders
- 7.12 Beverage & Vending Contract – WSC

# **SEPTEMBER 8-9, 2011 BOARD OF TRUSTEES MEETING**

## **CALL TO ORDER**

### **1. APPROVAL OF MEETING AGENDA**

**APPROVAL OF MINUTES** from the June 2, 2011 meeting

### **PUBLIC COMMENT**

## **ITEMS FOR CONSENT AGENDA**

- 1.1 Approve Organizational Charts
- 1.2 Approve LB 309 Allocations and Retrievals

## **ITEMS FOR DISCUSSION AND ACTION**

### **2. ACADEMIC AND PERSONNEL**

- 2.1 Preliminary Notification of New Academic Programs
- 2.2 Approve Revisions to Chadron State Foundation Agreement
- 2.3 Approve Awarding of Emeritus Status – PSC
- 2.4 Approve Special Education Follow-Up Program Review – WSC
- 2.5 Approve Interlocal Agreement Between Wayne State and City of Wayne to Share Law Enforcement Resources
- 2.6 First and Final Round Approval of Revisions to Board By-Laws
- 2.7 First and Final Round Approval of Revisions to Board Policy 2001; Committees; Board of Trustees
- 2.8 First and Final Round Approval of Revisions to Board Policy 2020; Councils -- Board
- 2.9 First and Final Round Approval of Revisions to Board Policy 2550; Nebraska State College System Organizational Chart

### **3. STUDENT AFFAIRS, MARKETING AND ENROLLMENT**

- 3.1 First and Final Round Approval of Revisions to Board Policy 3000; Admission Requirements; Undergraduate; General
- 3.2 First and Final Round Approval of Revisions to Board Policy 4430; Transfer of Credits

### **4. FISCAL, FACILITIES AND AUDIT**

- 4.1 Approve Write-Off of Uncollectible Accounts
- 4.2 First and Final Round Approval of Revisions to Board Policy 6021; Income; Tuition and Online Rate
- 4.3 First and Final Round Approval of Deletion of Board Policy 8037; Facilities; State College Building Renewal Assessment Fund



- 4.4 Accept and Approve Design Development Documents for Rangeland Agriculture Center and Pavilion – CSC
- 4.5 Authorize Chancellor to Sign a Professional Services Contract with Leo A Daly for Schematic Design of Armstrong Gymnasium Renovations – CSC
- 4.6 Approve Increase Guaranteed Maximum Price for Pile Hall Renovation Project – WSC
- 4.7 Authorize Chancellor to Sign Revised Bowen Hall Energy Office Grant Contract – WSC
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- 4.9 Appoint Architect Selection Committee for U.S. Conn Library Program Statement for Renovation Project and Authorize Chancellor to Approve and Sign Professional Services Contract – WSC
- 4.10 Approve Use of LB 1100 Funds
- 4.11 Contracts and Change Orders for Approval
- 4.12 Authorize Reallocation of Contingency Maintenance Funds – CSC
- 4.13 Authorize Chancellor to Sign Contract for Hoffbauer Plaza Repairs – WSC
- 4.14 Grant Applications and Awards for Approval

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **5. ACADEMIC AND PERSONNEL**

- 5.1 Report of Changes to Board Policy 4160; Degree Programs; Chadron State College
- 5.2 Report of Changes to Board Policy 4170; Degree Programs; Peru State College
- 5.3 Report of Changes to Board Policy 4180; Degree Programs; Wayne State College
- 5.4 Spring Instructional Load Reports
- 5.5 Student and Employee Demographic Report
- 5.6 Foundation Employees Compensation Report – WSC
- 5.7 Report of Personnel Actions
- 5.8 First and Final Round Approval of Revisions to Board Policy Manual Table of Contents
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### **6. STUDENT AFFAIRS, MARKETING AND ENROLLMENT**

- 6.1 Revisions to Board Policy 3400; Tuition Remission
- 6.2 State of the System Address
- 6.3 Davis-Chambers Transfer Student Scholarship
- 6.4 Davis-Chambers Freshman Scholarship
- 6.5 NSCS Tour

- 6.6 Governor's Proclamation of NSCS Month
- 6.7 Counseling Academy
- 6.8 Spring Enrollment Reports
- 6.9 Spring Graduation Reports

## **7. FISCAL, FACILITIES AND AUDIT**

- 7.1 Revisions to Board Policy 3400 ; Tuition Remission
- 7.2 Physical Plant Status Reports (April-June 2011)
- 7.3 Capital Construction Quarterly Reports (as of June 30, 2011)
- 7.4 LB 309 Project Status Reports (January-June 2011)
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- 7.9 Insurance Renewal Report
- 7.10 Grant Applications and Awards
- 7.11 Contracts and Change Orders
- 7.12 Beverage & Vending Contract – WSC

## **8. MISCELLANEOUS ACTION & INFORMATION ITEMS**

- 8.1 Chancellor's Report
  - 8.1.1 Identify Board Representatives at Fall Commencement (Dec. 16)
- 8.2 Presidents' Reports
- 8.3 Student Trustees' Reports

## **ADJOURNMENT**

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held November 3-4, 2011 at Wayne State College.

**NEBRASKA STATE COLLEGE SYSTEM  
BOARD OF TRUSTEES**

**MINUTES OF JUNE 2, 2011 MEETING**

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A meeting of the Board of Trustees of the Nebraska State College System was held at the Nebraska State College System Office, Lincoln, Nebraska on Thursday, June 2, 2011.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Gary Bieganski, Chadron (via phone)  
Roger Breed, Lincoln  
Bob Engles, Auburn  
Carter 'Cap' Peterson, Wayne  
Bill Roskens, Omaha  
Michelle Suarez, Lincoln

Student Trustees

Riley Machal, Chadron State  
Will Jackson, Peru State  
Katelyn Olenich, Wayne State

NSC Staff, present:

Stan Carpenter, Chancellor  
Kristin Petersen, General Counsel & Vice Chancellor for Employee Relations  
Carolyn Murphy, Vice Chancellor for Finance & Administration  
Korinne Tande, Vice Chancellor for Academic & Student Affairs  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology  
Lynne Olson, Administrative Assistant to the Chancellor

CSC Staff present:

Janie Park, President  
Dale Grant, Vice President for Administration  
Lois Veath, Vice President for Academic Affairs  
Randy Rhine, Vice President for Enrollment Management & Student Services  
Tena Cook, Director of Admissions  
Justin Haag, Communications Coordinator

PSC Staff present:

Dan Hanson, President  
Todd Drew, Vice President for Academic and Student Affairs  
Bruce Batterson, Vice President for Administration and Finance  
Michaela Willis, Vice President for Enrollment Management & Student Affairs  
Regan Anson, Director of Marketing and Communications  
Todd Simpson, Executive Director, Peru State College Foundation

WSC Staff present:

Curt Frye, Interim President  
Bob McCue, Vice President for Academic Affairs  
Jean Dale, Vice President for Administration and Finance  
Jeff Carstens, Vice President and Dean of Students  
Jay Collier, Director of College Relations  
Tricia Akerlund, Marketing Coordinator  
Kevin Halle, Director of Admissions

Others:

Kevin Abourezk, Lincoln Journal Star  
Robert Sweetland, SCEA, Wayne State College  
Ron Whitt, SCEA, Wayne State College  
Larry Scherer, NSEA  
Rich Wergin, NSEA

**CALL TO ORDER**

Board Vice Chair Peterson called the meeting to order at 11:00 a.m.

**EXECUTIVE SESSION**

Motion was made by Trustee Engles and seconded by Trustee Suarez to move into executive session to discuss personnel matters at 11:01 a.m. No action was taken. Motion was made by Trustee Roskens and seconded by Trustee Engles to move out of executive session at 1:15 p.m.

The Academic, Personnel and Student Affairs Committee, Enrollment and Marketing Committee and Fiscal, Facilities and Audit Committee met starting at 1:15 p.m. to discuss agenda items. No action was taken. The committee meetings adjourned at 2:10 p.m.

**APPROVAL OF MEETING AGENDA**

A motion was made by Trustee Roskens and seconded by Trustee Engels to approve the meeting agenda for June 2, 2011. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. Motion was unanimously approved.

**APPROVAL OF MINUTES**

Minutes of the March 24-25, 2011 meeting were unanimously approved.

**PUBLIC COMMENT**

**SCEA PROPOSAL PRESENTATION**

Robert Sweetland, WSC Professor of Education, representing the State College Education Association (SCEA), made a proposal to the Board for adoption of a policy to encourage early retirement of faculty by offering financial incentives.

Vice Chair Peterson thanked Dr. Sweetland for his presentation and noted the Board would review and consider the proposal.

**CONSENT AGENDA ITEMS**

A motion was made by Trustee Breed and seconded by Trustee Roskens to approve the consent agenda items with the following revisions to the employee salary recommendations. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. Motion was unanimously approved. (Copies attached to official minutes.)

Accept Employee Salary Recommendations

- Page 1.1.-7 – Revise Christopher M Singpiel, CSC Interim Admissions Representative, 2010-2011 base salary and salary increase from \$39,500 and \$395 to \$30,160 and \$302 respectively, resulting in a 2011-2012 salary of \$30,462.
- Page 1.1.-10 - Revise VACANT Office Assistant IV position at CSC from 0.00 FTE to 1.00 FTE.
- Page 1.1.-25 - Revise Lori Nicholson, WSC Assistant Professor, salary by \$3,000 to reflect the completion of her doctorate degree resulting in a 2011-2012 salary of \$48,450.
- Page 1.1.-28 - Revise Jordon Reid title from Assistant Athletic Trainer to Athletic Trainer at WSC.
- Page 1.1.-30 - Revise Krista Unger, WSC Head Softball Coach, salary with a market place adjustment of \$3,614 resulting in a 2011-2012 salary of \$44,625.

Approve LB 309 Allocations and Retrievals

Approve Depositories and Signatories Submitted by the Colleges

**ITEMS FOR DISCUSSION AND ACTION**

**Academic, Personnel & Student Affairs Committee**

2011-2012 Chancellor and Presidents Salaries and Contract Extensions

A motion to approve the following 2011-2012 salary and contract extensions until June 30, 2013 for the chancellor, with a salary revision from \$206,028 to \$205,758, and presidents of Chadron and Peru was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

|                                 |        |            |
|---------------------------------|--------|------------|
| Stan Carpenter, NSCS Chancellor | Salary | \$206,028* |
|---------------------------------|--------|------------|

\*Compensation consists of salary and a car allowance, which are consolidated into the 2011-2012 base salary listed above.

|                                              |        |            |
|----------------------------------------------|--------|------------|
| Janie Park, President, Chadron State College | Salary | \$164,732* |
|----------------------------------------------|--------|------------|

\*Compensation consists of salary and a housing allowance, which are consolidated into the 2011-2012 base salary listed above.

|                                              |        |            |
|----------------------------------------------|--------|------------|
| Daniel Hanson, President, Peru State College | Salary | \$158,575* |
|----------------------------------------------|--------|------------|

\*Compensation consists of salary and a housing allowance, which are consolidated into the 2011-2012 base salary listed above.

A motion to appoint Curt Frye as the President of Wayne State College and approve the 2011-2012 salary was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

|                                           |        |            |
|-------------------------------------------|--------|------------|
| Curt Frye, President, Wayne State College | Salary | \$159,580* |
|-------------------------------------------|--------|------------|

\*Curt Frye received an annual salary of \$140,000 as Interim President for 2010-2011. The 2011-12 salary amount consolidates the annual salary and the housing allowance that is paid to the WSC President.

First & Final Round Approval of Revisions to Board Policy 5010; Categories of Personnel; State College Employees

A motion for first and final round approval of revisions to Board Policy 5010; Categories of Personnel; State College Employees was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

First & Final Round Approval of Revisions to Board Policy 5014; Types of Appointments; Notice Requirements; Faculty and Professional Staff

A motion for first and final round approval of revisions to Board Policy 5014; Types of Appointments; Notice Requirements; Faculty and Professional Staff was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

First and Final Round Approval of Deletion of Board Policy 5015; Types of Appointments; Notice Requirements; Support Staff

A motion for first and final round approval of the deletion of Board Policy 5015; Types of Appointments; Notice Requirements; Support was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

First and Final Round Approval of Board Policy 5701; Veterans Preference; Employment

A motion for first and final round approval of Board Policy 5701; Veterans Preference was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

First and Final Round Approval of Revisions to Board Policy 5503; Injury Leave and Workers' Compensation

A motion for first and final round approval of revisions to Board Policy 5503; Injury Leave and Workers' Compensation was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

First and Final Round Approval of Revisions to Board Policy 5002; Conflict of Interest; Employment Requirements

A motion for first and final round approval of revisions to Board Policy 5002; Conflict of Interest; Employment Requirements was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

First and Final Round Approval of Board Policy Revisions and Deletions

A motion for first and final round approval of the following Board Policy revisions and deletions, with the words "private social" deleted in line 2 of item 6 in the Procedures section of Board Policy 8035 and the

title change of Board Policy 5006 from “Drug Free Workplace” to “Drug Free Workplace; Standards of Conduct was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copies of the following policies are attached to the official minutes.)

First & Final Round Approval of Revisions to Board Policy 8035; Facilities; Alcohol Use!

First and Final Round Approval of Deletion of Board Policy 3110; Alcoholic Beverages; Students

First and Final Round Approval of Deletion of Board Policy 2800; Standards of Conduct of Employees and Students Regarding Alcohol and Drugs

First and Final Round Approval of Revisions to Board Policy 5006; Drug-Free Workplace

First and Final Round Approval of Board Policy Revisions and Deletions

A motion for first and final round approval of the following Board Policy revisions and deletions, a title change of Board Policy 5100 from “Performance Evaluation; Chancellor” to “Chancellor” and a title change of Board Policy 5101 from “Performance Evaluation; Presidents to “College Presidents” was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copies of the following policies are attached to the official minutes.)

First and Final Round Approval of Deletion of Board Policy 2010; Chancellor/Secretary of the Board

First and Final Round Approval of Deletion of Board Policy 2015; Executive Selection Process

First and Final Round Approval of Deletion of Board Policy 2100; President’s – Duties

First and Final Round Approval of Deletion of Board Policy 5011; Employment Contract; President and Chancellor

First and Final Round Approval of Revisions to Board Policy 5020; Search and Selection Procedures; State College Employees

First and Final Round Approval of Deletion of Board Policy 5200; Dismissal; Chancellor or State College President

First and Final Round Approval of Revisions to Board Policy 5100; Performance Evaluation; Chancellor

First and Final Round Approval of Revisions to Board Policy 5101; Performance Evaluation; Presidents

First and Final Round Approval of Revisions to Board Policy 3401; Non-Resident Scholars Program

A motion to approve the revisions to Board Policy 3401; Non-Resident Scholars Program was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

First and Final Round Approval of Revisions to Board Policy 4140; Academic Terms Glossary

A motion to approve the revisions to Board Policy 4140; Academic Terms Glossary with a title change from "Academic Terms Glossary" to "Academic Program and Degree Requirements" was recommended by the committee to the full board, which approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Abstaining: Roskens. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

Approve Chadron State Strategic Plan and Chadron State Reorganization

A motion to approve the 2011-2014 Chadron State College Strategic Plan and reorganization of Chadron State's academic and student affairs areas was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

Approve Exercise Science Minor at Peru State

A motion to approve the addition of an exercise science minor at Peru State was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

Approve Peru State Strategic Plan

A motion to approve the 2011-2017 Peru State College Strategic Plan was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

Approve Designation of Presidential Associate

A motion to approve the designation of Presidential Associate to Mrs. Dianne Frye was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich.

**Enrollment & Marketing Committee**

Approve Continuation of NSCS Advantage Program

A motion to approve the continuation of the NSCS Advantage Program was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich.

**Fiscal, Facilities & Audit Committee**

Approve Continuation of One Rate Any State Program at Peru State

A motion to approve the continuation of the One Rate Any State program at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich.



Approve 2011-2012 Tuition Rates and Online Rates

A motion to approve the following tuition rates and online rates per credit hour for 2011-2012 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

## TUITION:

|                             |          |
|-----------------------------|----------|
| Undergraduate, resident     | \$135.25 |
| Graduate, resident          | \$171.75 |
| Undergraduate, non-resident | \$270.50 |
| Graduate, non-resident      | \$343.50 |

## PERU STATE NON-RESIDENT TUITION

|                                       |          |
|---------------------------------------|----------|
| Undergraduate, non-resident (on-site) | \$136.25 |
|---------------------------------------|----------|

## ONLINE RATE:

|                      |          |
|----------------------|----------|
| Undergraduate Online | \$200.00 |
| Graduate Online      | \$250.00 |

Approve 2011-2012 Fees

A motion to approve the following proposed fee schedules for 2011-2012 as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copies are attached to the official minutes.)

|                             | Chadron         | Peru            | Wayne               |
|-----------------------------|-----------------|-----------------|---------------------|
| <b>Mandatory Fees:</b>      |                 |                 |                     |
| Admission/Matriculation Fee | \$15.00         | \$10.00         | \$10.00             |
| Capital Improvement Fee     | \$10.00/cr hr   | \$10.00/cr hr   | \$10.00/cr hr       |
| Event Fee:                  | 1-6 hrs.        | \$3.25/cr hr    | 0-12 hrs. \$7.50/hr |
|                             | 7+ hrs.         |                 | \$90.00/max         |
|                             | \$3.60/cr hr    |                 | \$1.75/hr           |
|                             | \$43.20/sem max |                 |                     |
| Facilities Fee              | \$14.95/cr hr   | \$16.00/cr hr   | \$17.25cr /hr       |
|                             |                 |                 | \$207.00/max        |
| Health Fee                  | \$4.05/cr hr    |                 | \$3.50/cr hr        |
|                             | \$48.60/max     | \$35.00/sem     | \$42.00/max         |
| Student Activity Fee:       | \$6.00/hr.      | \$4.50/cr hr    | 0-12 hrs. \$4.00/hr |
|                             | \$72.00/max     |                 | \$48.00/max         |
| Technology Fee              | \$6.55/cr hr    | \$5.50/cr hr    | \$6.50/hr           |
|                             |                 |                 | \$78.00/max sem     |
| <b>Other Fees:</b>          |                 |                 |                     |
| Alcohol/Marijuana Violation | \$50-\$150      |                 |                     |
| CATS Services Fee           |                 | \$6.00          |                     |
| CLEP Test Fee               |                 | Vary            |                     |
| Deferment Fee               |                 | \$35.00         |                     |
| Degree Fee                  | \$20.00         | \$30.00/\$40.00 | \$45.00/\$70.00     |
| Distance Learning           |                 | \$15.00/cr hr   |                     |
| Duplicate ID Card           | \$5.00          |                 |                     |
| Extended Campus Fee         |                 | \$15.00/hr      | \$30.00/hr          |
| Housing Application Fee     | \$50.00         | \$50.00         | \$50.00             |
| Lab Fees                    | \$5.00-\$75.00  | Vary            | as published        |
| Late Hsg Contract Cancell   |                 |                 | 10% of contract     |
| Late Payment Fee            |                 | 10% balance     | 2% monthly          |
| Late Registration Fee       |                 | \$10.00         |                     |

|                                   |                 |              |                      |
|-----------------------------------|-----------------|--------------|----------------------|
| LEAP Fee                          |                 | \$6.00       |                      |
| Library Penalty                   | \$.05/day       | \$.10/day    | vary by item         |
| Material Fee                      |                 |              | at cost              |
| Music, Instrument Rental Fee      |                 |              | \$10.00/sem          |
| Music Locker Rental               |                 |              | \$10.00/sem          |
| Music, Private Lessons            |                 | \$90.00      |                      |
| New Student Orientation Fee       | \$100.00        |              | \$85.00              |
| Parking Permit                    | \$20.00         | \$20.00      | \$40/\$24/\$13       |
| Parking Penalty                   | \$20.00         | \$25.00      | varies               |
| Payment Plan Fee                  |                 |              |                      |
|                                   | 1-6 hrs \$10.00 |              |                      |
|                                   | 7+ hrs \$20.00  |              |                      |
| Placement Fee                     | \$30.00         |              | \$30.00              |
| Publications Fee                  |                 | \$1.25/cr hr |                      |
| Reinstate. Fee After Adm. Withdrw |                 |              | \$100.00             |
| Replacement ID Card               | \$5.00          | \$3.00       | \$15.00              |
| Returned Check Charge             |                 | \$20.00      | \$40.00              |
| Room Change Fee                   |                 | \$25.00      |                      |
| Site Specific Fee                 |                 |              |                      |
| Student ID Card                   |                 | \$2.00/sem   |                      |
| Student Record Fee                |                 |              | \$1.00/cr hr         |
| Transcript Fee                    | \$5.00          |              | \$5.00 after 25 free |

Approve 2011-2012 Room and Board Rates

A motion was made to approve the 2011-2012 room and board rate proposals as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copies are attached to the official minutes.)

Approve Distribution of Funds for 2011-2012

A motion to approve the following corrected version of the distribution of funds for 2011-2012 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich.

**Proposed Distribution of Funds**

2011-12  
June 2, 2011

|                                        | CSC               | PSC               | WSC               | SO               | TOTAL             |
|----------------------------------------|-------------------|-------------------|-------------------|------------------|-------------------|
| <b>DISTRIBUTION 2010-11</b>            |                   |                   |                   |                  |                   |
| General Fund                           | 15,709,284        | 8,722,542         | 19,574,994        | 1,363,152        | 45,369,972        |
| Cash Funds (est.)                      | 7,900,727         | 6,775,902         | 13,223,944        | 0                | 27,900,573        |
| Board Approved Adjustments             | 0                 | 0                 | 0                 | 0                | 0                 |
| Total Revised Cash Funds               | 7,900,727         | 6,775,902         | 13,223,944        | 0                | 27,900,573        |
| <b>Subtotal General and Cash</b>       | <b>23,610,011</b> | <b>15,498,444</b> | <b>32,798,938</b> | <b>1,363,152</b> | <b>73,270,545</b> |
| Federal Funds (est.)                   | 9,000,000         | 4,866,090         | 4,225,000         | 0                | 18,091,090        |
| Revolving Funds (est.)                 | 2,650,000         | 831,613           | 4,271,856         | 0                | 7,753,469         |
| Board Approved Adjustment (June, 2010) | 0                 | 21,696            | 186,222           | 0                | 207,918           |

|                                            |                   |                   |                   |                  |                   |
|--------------------------------------------|-------------------|-------------------|-------------------|------------------|-------------------|
| Total Revised Revolving Funds              | 2,650,000         | 853,309           | 4,458,078         | 0                | 7,961,387         |
| <b>2010-11 All Funds Total</b>             | <b>35,260,011</b> | <b>21,217,843</b> | <b>41,482,016</b> | <b>1,363,152</b> | <b>99,323,022</b> |
| <b>2011-12 Gen./Cash Fund Adjustments</b>  |                   |                   |                   |                  |                   |
| Gen. Fund - LB 374 (2011) Operations       | (213,778)         | (221,843)         | (102,538)         | 14,224           | (523,935)         |
| Gen Fund Transfer SO to WSC for CCSSC      | 0                 | 0                 | 30,000            | (30,000)         | 0                 |
| <b>Total Gen. Fund adjustments</b>         | <b>(213,778)</b>  | <b>(221,843)</b>  | <b>(72,538)</b>   | <b>(15,776)</b>  | <b>(523,935)</b>  |
| Cash Fund - based on 5% tuition increase   | 383,063           | 319,553           | 546,042           | 0                | 1,248,658         |
| <b>Total Cash Fund adjustments</b>         | <b>383,063</b>    | <b>319,553</b>    | <b>546,042</b>    | <b>0</b>         | <b>1,248,658</b>  |
| <b>Total 2011-12 Gen./Cash Adjustments</b> | <b>169,285</b>    | <b>97,710</b>     | <b>473,504</b>    | <b>(15,776)</b>  | <b>724,723</b>    |

|                                          |                   |                   |                   |                  |                    |
|------------------------------------------|-------------------|-------------------|-------------------|------------------|--------------------|
| <b>DISTRIBUTION 2011-12</b>              |                   |                   |                   |                  |                    |
| Gen. Fund                                | 15,495,506        | 8,500,699         | 19,502,456        | 1,347,376        | 44,846,037         |
| Cash Funds (est.)*                       | 8,283,790         | 7,095,455         | 13,769,986        | 0                | 29,149,231         |
| <b>Subtotal General and Cash</b>         | <b>23,779,296</b> | <b>15,596,154</b> | <b>33,272,442</b> | <b>1,347,376</b> | <b>73,995,268</b>  |
| Federal Funds (est.)**                   | 13,650,000        | 12,820,000        | 20,229,000        | 0                | 46,699,000         |
| Revolving Funds (est.)***                | 2,650,000         | 853,309           | 4,458,078         | 0                | 7,961,387          |
| Board requested adjustments (June, 2011) | 100,000           | 234,683           | (186,283)         | 0                | 148,400            |
| Total Revised Revolving Funds            | 2,750,000         | 1,087,992         | 4,271,795         | 0                | 8,109,787          |
| <b>2011-12 All Funds Total</b>           | <b>40,179,296</b> | <b>29,504,146</b> | <b>57,773,237</b> | <b>1,347,376</b> | <b>128,804,055</b> |

\*Tuition income is net of remissions and refunds -- Tuition rate \$135.25/cr. hr. (undergraduate, resident)

\*\*Federal Funds for 2011-12 are estimates based on LB 374 (2011). Adjustments are made as needed by the colleges.

\*\*\*Revolving Funds (est.) for 2011-12 are based on LB 374 (2011). Adjustments are made when approved by the Board.

Approve Revised Operating Budgets for 2010-2011

A motion to approve the revised operating budgets for 2010-11 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copies are attached to the official minutes.)

Revised 2010-11 Revenue Bond Budgets

A motion to approve the revised revenue bond operating budgets for 2010-11 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copies are attached to the official minutes.)

Preliminary 2011-12 Operating Budgets

A motion to approve the preliminary 2011-12 operating budgets as submitted by the System Office and the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copies are attached to the official minutes.)

Preliminary 2011-12 Revenue Bond Budgets

A motion to approve the preliminary 2011-12 revenue bond operating budgets as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copies are attached to the official minutes.)

Contingency Maintenance Requests

A motion to approve the resolution authorizing Peru to spend revenue bond surplus funds for contingency maintenance projects was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to the official minutes.)

Peru-\$440,000

First & Final Round Approval of Revisions to Board Policy 7010; Purchases; Bids; Public Lettings

A motion to approve the revisions to Board Policy 7010; Purchases; Bids; Public Lettings was recommended by the committee to the full board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

First and Final Round Approval of Revisions to Board Policy 8064; Capital Construction; Bids

A motion to approve the revisions to Board Policy 8064; Capital Construction; Bids was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

Accept Recommendation to Name Track – WSC

A motion to approve the president's recommendation to name the track at Memorial Stadium for Dr. LeRoy Simpson for his service and substantial financial gifts to the College was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. (Copy attached to official minutes.)

Authorize Reallocation of Contingency Maintenance Funds – WSC

A motion to authorize the following reallocation of contingency maintenance funds was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich.

|                      |            |    |                                                                     |
|----------------------|------------|----|---------------------------------------------------------------------|
| From Resolution 2008 | \$8,618.71 | #8 | Rec Center Student Weight/Cardio Room<br>(renovation and equipment) |
| To Resolution 2009   | \$8,618.71 | #6 | Rec Center Repairs and Equipment                                    |

Authorize Use & Retrieval of Capital Improvement Fee Funds

A motion to authorize the use of \$250,000 for CSC and \$150,000 for PSC and the retrieval of \$57,403.94 of capital improvement fee funds for WSC for the following projects was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich.

|                 |                           |                 |
|-----------------|---------------------------|-----------------|
| Chadron Use     | Kline Parking Lot         | \$250,000.00    |
| Peru Use        | College Fitness Center    | \$150,000.00    |
| Wayne Retrieval | Library Art Gallery       | \$ 11,994.00    |
|                 | Stadium Decking/Fire Code | 41,366.00       |
|                 | Peterson Fine Arts HVAC   | <u>4,043.94</u> |
|                 |                           | \$ 57,403.94    |

Approve Change Order

A motion to approve the following change order, as the Miller Hall cooling unit contract for Chadron was moved to the contracts and change orders for information item, was recommended by the committee to the full Board which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich.

Wayne Change Order

- Carhart Science – (Phase I contingency change) – (\$135,687.16)

Authorize Chancellor to Sign Project Contracts – WSC

A motion to authorize the Chancellor to sign the following listing of project contracts for Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich.

- Hahn Administration – additional design - \$342,000 LB 1100, LB 309
- Hahn Administration – geothermal HVAC - \$4,500,000 LB 1100, LB 309
- Campus – dashboard for monitoring energy usage - \$200,000 LB 309
- Campus – power loop to WAPA connection - \$200,000 LB 309
- Fine Arts Building – window and entrance design - \$60,000 LB 309
- Bowen Hall – energy conservation project - \$200,000 Energy Office Grant

Authorize Chancellor to Approve Acceptance of Grant Award - CSC

A motion to authorize the Chancellor to approve the acceptance of the National Collegiate Athletic Association (NCAA) Division II matching grant award for Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich.

**ITEMS FOR INFORMATION AND DISCUSSION**

**Academic, Personnel and Student Affairs**

College Foundation Employee Compensation Report

Chadron and Peru State Foundations provided a listing of employees and updated salaries for 2011-2012. (Copies are attached to the official minutes.)

Assessment Update

As the NSCS Colleges will no longer be participating in the Voluntary System of Accountability (VSA) program, a new schedule and format for reporting the data will be developed.

Personnel Actions Reports

The personnel actions reports from each college were provided to the Board for information only. (Copies attached to official minutes.)

Continuation of NSCS Advantage Program

The NSCS Advantage Program was recommended for continuation by the Enrollment & Marketing Committee.

**Enrollment and Marketing Committee**

Television/Radio Commercial Report

Platform Higher Education of Lenexa, KS was selected to write and produce the commercials for the NSCS. The completion date for the commercials had been moved to the end of June. The Board will have an opportunity to view the finished commercials prior to airing in the fall.

2011-12 Marketing Plans

The Council of Admissions and College Relations held a retreat June 1 to discuss marketing efforts for 2011-2012 academic year. Vice Chancellor Tande reported the Council had discussed the Counselor's Tour, Cornhusker State Games and the planning for admissions and college relations representatives from each college travel throughout the state to promote the NSCS.

NSCS Scholarship Luncheon

The scholarship luncheon for Board of Trustee scholars and Governor's Award recipients was held Friday April 15 at the Holiday Inn Downtown from 12:00 noon to 1:30 p.m. with 120 in attendance. The keynote speaker was Governor Dave Heineman. Danny Woodhead, CSC Alum and New England Patriots running back also spoke. Ameritas co-sponsored the event. Trustee Engles suggested printing all scholarship recipients names and parents names on the program to provide the attendees a keepsake from the event.

Key Dates

The NSCS Senators' Reception for 2012 will be held Wednesday, January 18 from 4-7 p.m. The Scholarship Luncheon will be held Friday, April 13, 2012 from 12-1:30 p.m. The Teaching Excellence and Counseling Excellence banquets will be held September 8, 2011 at Peru. The Cornhusker State Games will be held July 15-24, 2011 and the NSCS will provide a total of 6 High School Spirit awards.

State of the System Address

Chancellor Carpenter will deliver the sixth State of the System Address this fall at each of the colleges. Vice Chancellor for Academic & Student Affairs, Tande will be working with the President's assistants to schedule the events.

Optimal Enrollment Model Report

The optimal enrollment model reports for Fall 2006 through Fall 2010 from each college were reported for information. (Copies are attached to the official minutes.)

**Fiscal, Facilities & Audit Committee**

Spring Occupancy and Income Reports

The colleges provided information on occupancy and the income earned on the revenue bond facilities during the spring 2011 semester. (Copies are attached to the official minutes.)

Bookstore Contract Update – PSC

PSC issued a Request for Proposals for Campus Bookstore Operations and received one proposal in response, from Peru State's current vendor, Validis Resources.

The contract with Validis Resources is to operate the bookstore in the Peru State Student Center for a period of three years, beginning with the 2011-2012 academic year, with renewal options to the 2015-2016 academic year. For the right to operate the bookstore, Validis Resources will pay commission of 6.5% on sales up to \$1,000,000 and 7.5% on sales over \$1,000,000. The Chancellor was authorized to sign the contract at the March 24-25, 2011 Board of Trustees meeting.

Physical Plant Status Reports

Each college presented a report of the status of physical plant projects to the Board. (Copies are attached to the official minutes.)

Capital Construction Progress Reports

The following capital construction progress reports not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

Peru State College

- Eliza Morgan Hall Renovation Phases II, III & IV – Interim report

Wayne State College

- Campus Services – Final report
- Carhart Science Building Phase I – Interim report
- Carhart Science Building Phase II – Interim report
- College Center at South Sioux City – Interim report
- Pile Hall Renovation – Interim report
- Rice – Stadium Renovations Project – Final report
- Stadium Decking – Final report

Grant Applications and Awards

The following grant awards were presented to the Board for information.

Chadron Award

- Kaleidoscope Project (Next Generation Learning Challenge (NGLC) funded by the Gates and Hewlett Foundations) -- \$750,000 for consortium ~ \$75,000 for CSC

Wayne Awards

- ECO 24/7 Studies and Implementation on Bowen Hall (Department of Energy State Energy Program-ARRA through Nebraska Energy Office) -- \$200,000
- USCA Equipment Grant (Easton Foundation Equipment Grants for US Collegiate Archery Clubs) -- \$1,374 donated equipment and \$1,600 monetary award
- "We Agree" Project (Mini-grant from Nebraska Collegiate Consortium to Reduce High-Risk Drinking funded by the Nebraska Office of Highway Safety/Northeast Community College) -- \$1,950

Contracts & Change Orders for Information

The following contracts and change order were presented to the Board for information.

NSCS Contract

- Nebraska State College System and Colleges – (master planning agreement) - \$240,000

Chadron Contracts

- High Rise Residence Hall – (fire alarm system upgrade design) - \$8,500
- High Rise Residence Hall – (fire alarm system upgrade) - \$249,000
- Miller Hall – (cooling unit installation) - \$52,723

Peru Contracts

- Eliza Morgan Hall Phase II, III, IV – (GMP addendum) - \$3,684,549
- Jindra Fine Arts Building – (audio wiring) - \$3,761
- Library – (architectural services for brick replacement) - \$17,700
- Campus Services Boiler House – (design boiler house roof replacement) - \$27,400

Wayne Contracts

- Carhart Science – (remove and install replacement glass 3<sup>rd</sup> floor vestibule) - \$1,675
- Student Center – (build 2 offices within lower dining area – Room 17 & 18) - \$9,277
- Bowen Hall – (remove 6" TSI pipe fittings) - \$450
- Hahn Administration – (abatement project design/oversight/air clearances) - \$3,825
- Rec Center – (install Everlast sports surface in Room 105) - \$4,790
- Student Center – (furnish and install floor mount mop sink in cafeteria closet) - \$2,339
- Berry Hall – (shower base renovation) - \$25,760
- Carhart Science – Phase II – (asbestos abatement) - \$15,834
- Pile Hall – (renovation) - \$4,588,875
- Brandenburg Education – (sprinkler system installation) - \$89,500
- Brandenburg Education – (fire alarm system upgrade) - \$75,596
- Student Center – (roof replacement – north side only) - \$256,840

Chadron Change Order

- High Rise Residence Hall – (#1 replace 110 windows on south and east sides) - \$171,964

Peru Change Orders

- Eliza Morgan Hall – (#1 additional floor tile, mastic basement) - \$2,675
- Eliza Morgan Hall – (#2 additional floor tile and mastic, 2 pipe fittings) - \$730

Wayne Change Orders

- Rec Center Racquetball Court – (#1 salvage and reinstall wood panels to match existing) - \$2,047
- Rec Center Racquetball Court – (#2 credit for materials and labor to paint wall panels) – (\$1,400)
- Brandenburg Education – (#1 furnish and install pre-action dry pipe sprinkler system) - \$35,900
- Brandenburg Education – (#2 add an intelligent monitor module for pre-action sprinkler system) - \$490



Optimal Enrollment Model Report

The optimal enrollment model reports for Fall 2006 through Fall 2010 from each college were reported for information. (Copies are attached to the official minutes.)

Continuation of NSCS Advantage Program

The NSCS Advantage Program was recommended for continuation by the Enrollment & Marketing Committee.

**MISCELLANEOUS ACTION AND INFORMATION ITEMS**

Chancellor's Report

Chancellor Carpenter noted the reforms to the CIR legislation had been signed into law and would provide a more suitable process for the NSCS as well as other entities. Chancellor Carpenter thanked General Counsel Petersen for her tireless work on the legislation. Senators Harms carried LB 555, which was adopted into the final legislation with few changes.

Chancellor Carpenter indicated a berm (not permanent) would be built around the College Center at South Sioux City because of expected flooding of the Missouri River. In addition, furniture and equipment from the first floor of the building has been moved to the second floor, drains will be capped and all conduit waterproofed within a week.

The NSCS bond rating, which has recently been set at AA stable, is a strong indicator of the financial stability of the NSCS.

Chancellor Carpenter indicated President Frye's inauguration would be held Thursday, October 6 at 5:00 p.m. in Ramsey Theatre. He further indicated the Board was planning to hold a work session during the last week of August.

Chair Peterson presented certificates to Student Trustees Jackson, Machal and Olenich for their appointment to the Nebraska State College System Board of Trustees for the 2011-2012 academic year.

Nominating Committee Report and Election of Officers

The Nominating Committee, consisting of Trustees Bieganski, Breed and Suarez nominated the following slate of officers for 2011-2012:

Chair, Cap Peterson  
Vice Chair, Michelle Suarez

A motion to elect the slate was unanimously approved. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich. The officers of the Board of Trustees will also serve as the officers of the Facilities Corporation.

Board of Trustees' Meeting Schedule

At the March 25 Board meeting, the Chancellor presented the proposed board meeting schedules for 2011-12 through 2015-2016. There have been a few revisions to that schedule.

Wayne will now host the November 3-4, 2011 meeting and Chadron will host the March 29-30, 2012 meeting. In addition, the June meeting dates have been pushed back to assist with the timing of the budget process and preparation. The date changes are as follows:

From June 7-8, 2012 to June 14-15, 2012  
From June 6-7, 2013 to June 20-21, 2013  
From June 5-6, 2014 to June 12-13, 2014  
From June 4-5, 2015 to June 18-19, 2015  
From June 2-3, 2016 to June 9-10, 2016

A motion to approve the proposed board meeting schedules for 2011-2012 through 2015-2016 was unanimously approved. Voting aye: Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson, Machal and Olenich.

#### President's Reports

CSC President Park reported that the Kaleidoscope grant, which was recently awarded to CSC as a part of a seven college consortium, is intended to improve the success rate of at-risk students. President Park indicated the grant had been written by Vice President Veath.

WSC President Frye recalled all of the construction projects that had occurred on the campus for the past 25 years. Current projects include the fire and life safety upgrades to the Hahn Administration Building, Phase II renovation of Carhart Science, renovation of Pile Hall and the renovation of the Willow Bowl.

PSC President Hanson discussed the Freshman Fusion program at PSC which is designed for first year students interested in living in an experience rich, substance-free environment. This program ties directly to Peru's newly adopted strategic plan.

#### Student Trustee Reports

CSC Student Trustee Machal reported the CSC Centennial Celebration is coming to a close. One of the students is working to have military planes do a flyover during Homecoming.

PSC Student Trustee Jackson reported graduation went well, the student business group had competed at a national PBL conference in Orlando, FL and Homecoming was scheduled for September 24, 2011.

WSC Student Trustee Olenich reported the the students were pleased the Activity Fee had been increased, as this will allow the Student Senate to provide more funding to college organizations. She noted everyone was pleased that Curt Frye was named president and the students enjoyed their involvement in the commercials being developed for airing next fall.

#### Next Meeting

The next regularly scheduled meeting of the NSCS Board of Trustees will be held at Peru State College, Peru, NE on September 8-9, 2011.

**ADJOURNMENT** -- The meeting was adjourned at 4:02 p.m.

Respectfully submitted,

Stan Carpenter  
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State College System Office in Lincoln.

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**ACTION: Approve the Organizational Charts Submitted by the Colleges**

Priority: Educational Excellence Throughout the System

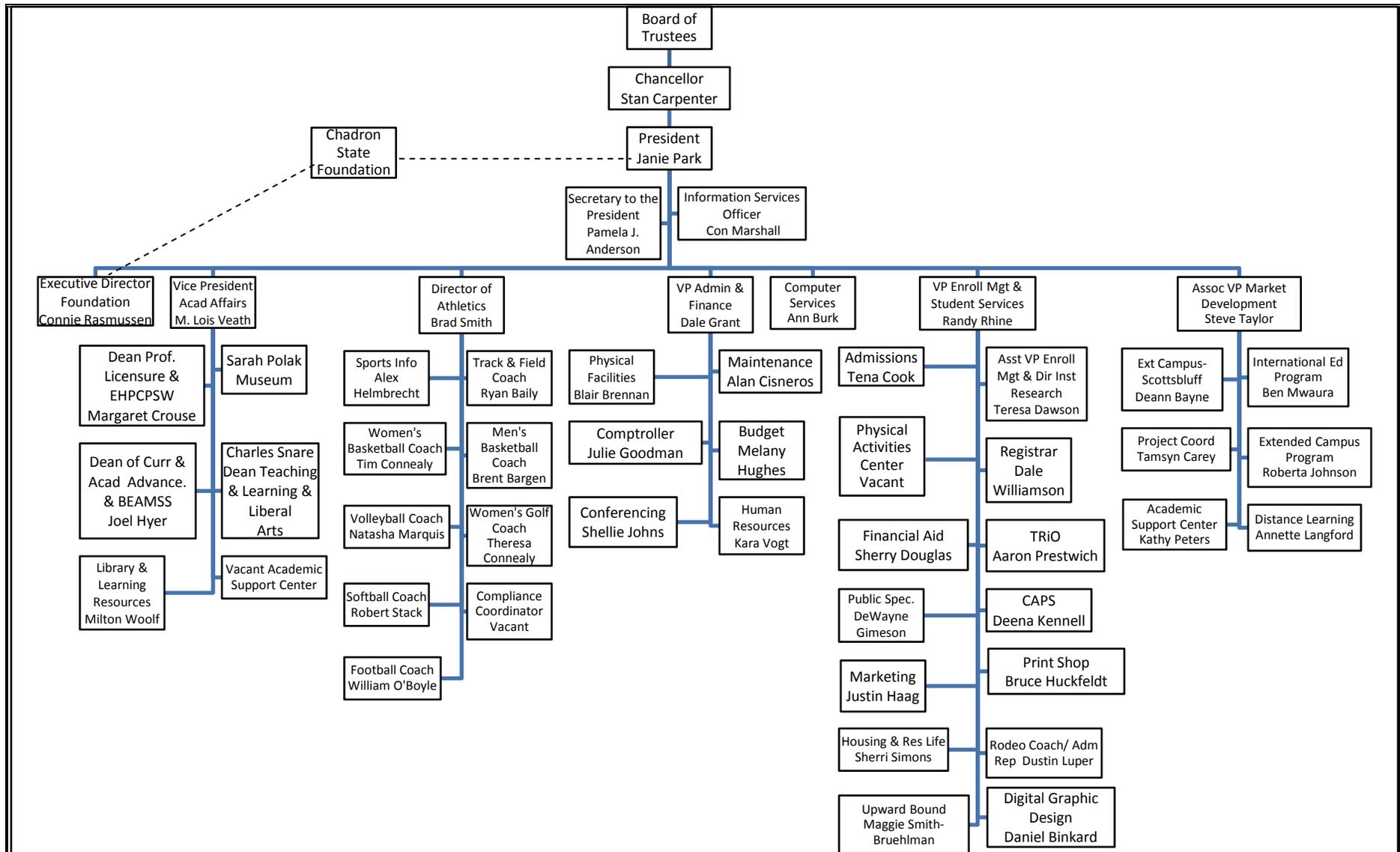
- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
  - e. Support an environment that promotes collaborative research and service

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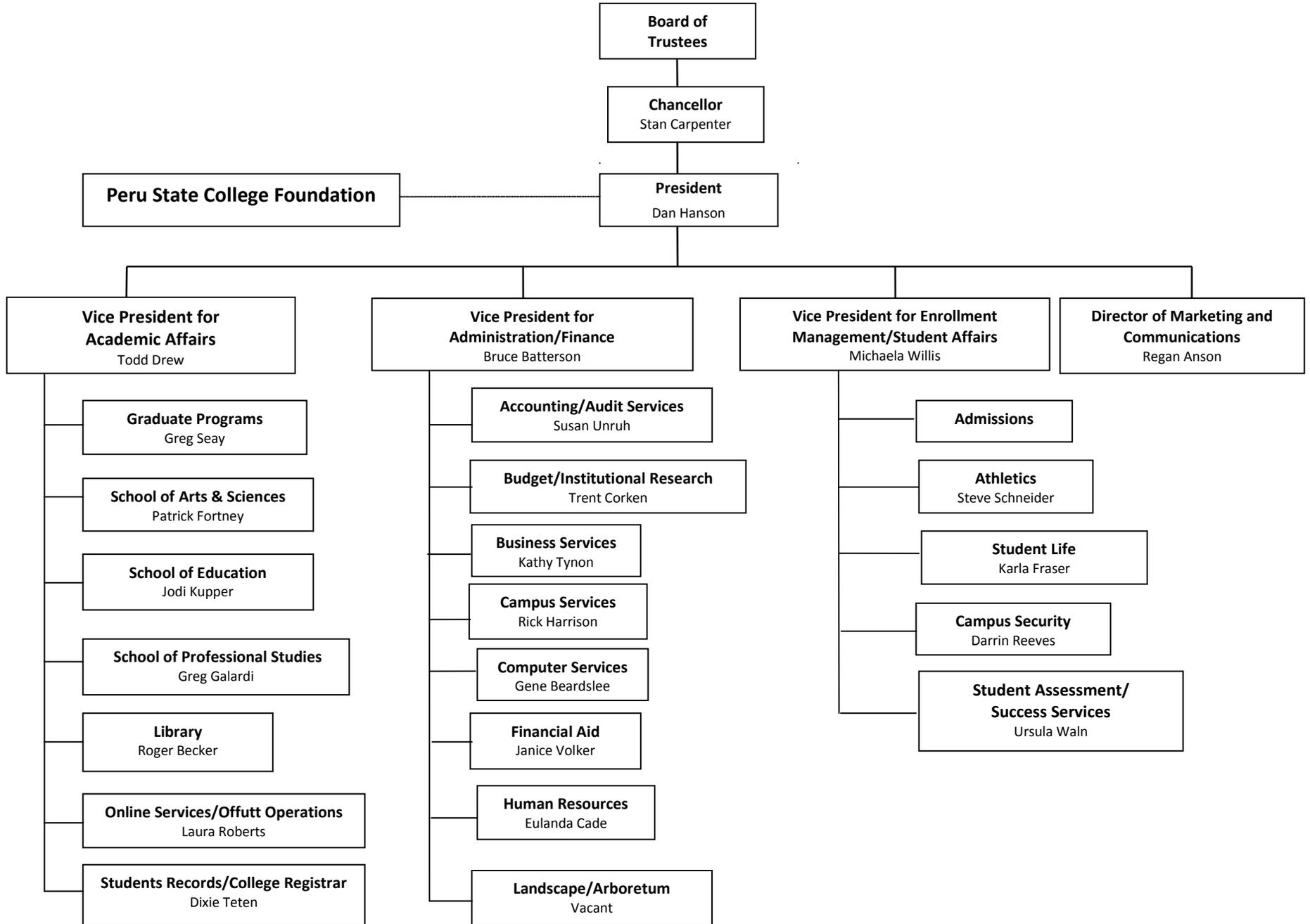
Board Policy 2500 states that the Board will review and approve institutional organization and creation of new units of each College—including but not limited to, organizational charts and the formation, elimination or consolidation of a division, school, department, institute, or center or similar unit(s), or a change in scope of an off-campus center.

The attached charts reflect the organizational structure and relationships existing among the various units at each College.

# CHADRON STATE COLLEGE



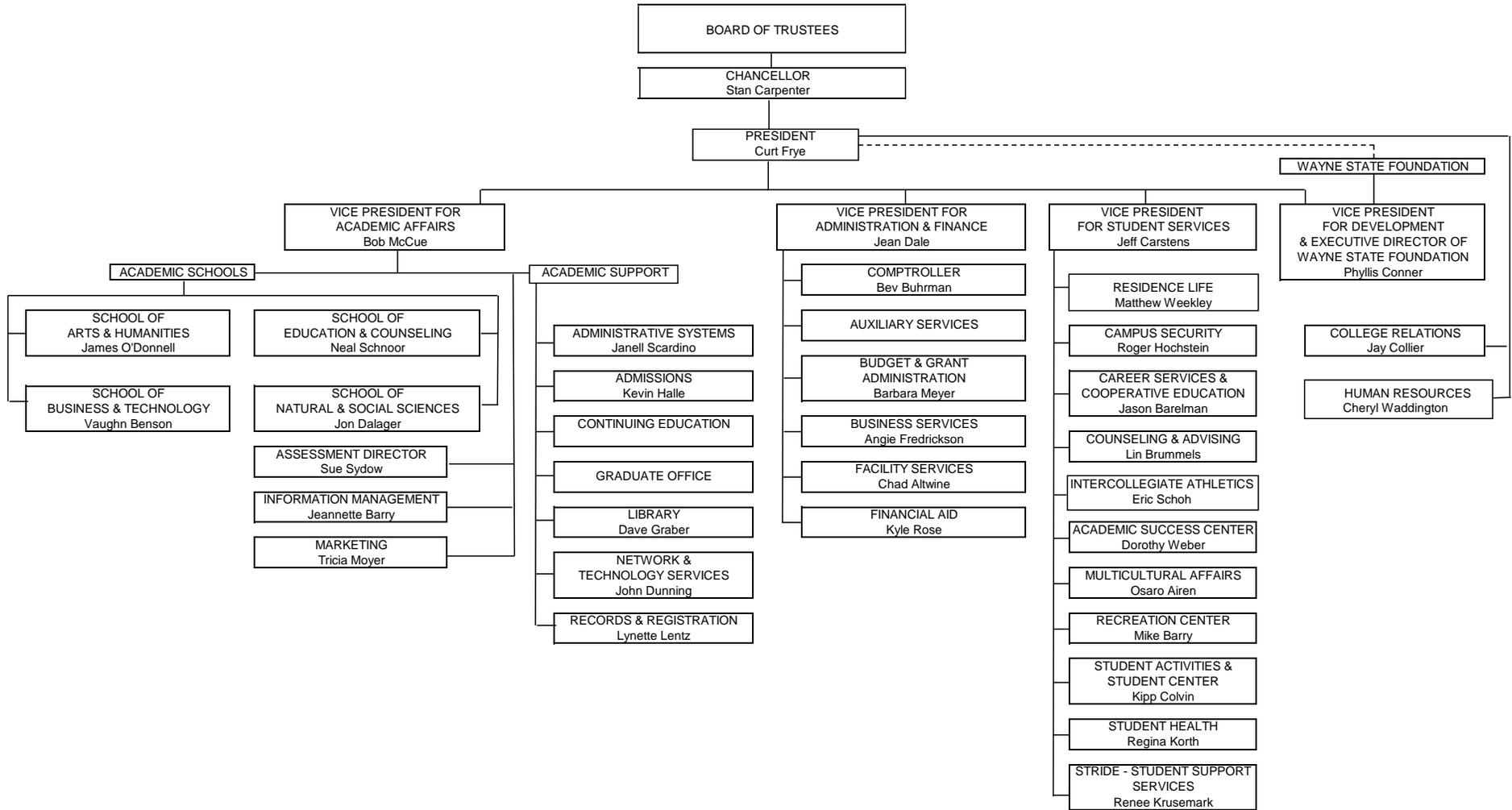
# Peru State College Organizational Chart



# WAYNE STATE COLLEGE

## Organization Chart

### Fall 2011



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair  
Larry Teahon*

September 9, 2011

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**ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

---

The following items are submitted by the colleges for Board approval.

**Chadron**

1. Acceptance of \$12,000 for design of switchgear replacement in Library  
Allocation Date/Amount      5/23/11              \$12,000.00  
College Contributed Amount                      00.00  
Estimated Project Cost                              \$12,000.00
  
2. Acceptance of \$20,000 for design of ADA restrooms in Math/Science Building  
Allocation Date/Amount      5/23/11              \$20,000.00  
College Contributed Amount                      00.00  
Estimated Project Cost                              \$20,000.00
  
3. Acceptance of \$200,000 for College utility metering  
Allocation Date/Amount      5/23/11              \$200,000.00  
College Contributed Amount                      00.00  
Estimated Project Cost                              \$200,000.00
  
4. Acceptance of \$77,681 for window replacement in Math/Science Building  
Allocation Date/Amount      6/15/11              \$77,681.00  
College Contributed Amount                      00.00  
Estimated Project Cost                              \$77,681.00
  
5. Retrieval of \$20,500 for roof replacement on Math & Science Building  
Allocation Date/Amount      7/8/10              \$230,000.00  
Retrieval Date/Amount              7/27/11              20,500.00  
Estimated Project Cost                              \$209,500.00

## 1.2.-2

### Peru

1. Acceptance of \$20,000 for tunnel retaining wall repair on campus  
Allocation Date/Amount 5/23/11 \$20,000.00  
College Contributed Amount 00.00  
Estimated Project Cost \$20,000.00
2. Retrieval of \$2,100 for masonry repairs design on CATS building  
Allocation Date/Amount 7/9/09 \$20,000.00  
Retrieval Date/Amount 6/9/11 2,100.00  
Estimated Project Cost \$17,900.00
3. Acceptance of \$200,000 for campus utility metering  
Allocation Date/Amount 7/15/11 \$200,000.00  
College Contributed Amount 00.00  
Estimated Project Cost \$200,000.00
4. Retrieval of \$997.41 for design masonry repairs on Library building  
Allocation Date/Amount 7/9/09 \$33,000.00  
Retrieval Date/Amount 7/27/11 997.41  
Estimated Project Cost \$32,002.59
5. Retrieval of \$3,000 for masonry repairs on Library building  
Allocation Date/Amount 4/29/10 \$135,000.00  
Retrieval Date/Amount 7/27/11 3,000.00  
Estimated Project Cost \$132,000.00
6. Retrieval of \$20,000 for masonry repairs on CATS building  
Allocation Date/Amount 4/29/10 \$75,000.00  
Retrieval Date/Amount 7/27/11 20,000.00  
Estimated Project Cost \$55,000.00
7. Acceptance of \$110,000 for boiler house roofs  
Allocation Date/Amount 8/5/11 \$110,000.00  
College Contributed Amount 00.00  
Estimated Project Cost \$110,000.00

### Wayne

1. Acceptance of \$18,000 for steam valve insulation materials on campus  
Allocation Date/Amount 5/23/11 \$18,000.00  
College Contributed Amount 00.00  
Estimated Project Cost \$18,000.00
2. Acceptance of \$200,000 for College utilities metering  
Allocation Date/Amount 5/23/11 \$200,000.00  
College Contributed Amount 00.00  
Estimated Project Cost \$200,000.00



3. Acceptance of \$200,000 for Energy Plant WAPA feed

|                            |         |              |
|----------------------------|---------|--------------|
| Allocation Date/Amount     | 5/23/11 | \$200,000.00 |
| College Contributed Amount |         | <u>00.00</u> |
| Estimated Project Cost     |         | \$200,000.00 |
  
4. Retrieval of \$1,062.88 for lever lock upgrade in Peterson Fine Arts

|                        |         |                 |
|------------------------|---------|-----------------|
| Allocation Date/Amount | 11/4/10 | \$80,000.00     |
| Retrieval Date/Amount  | 7/27/11 | <u>1,062.88</u> |
| Estimated Project Cost |         | \$78,937.12     |
  
5. Acceptance of \$25,000 for lever lock upgrade in Connell Hall

|                            |        |              |
|----------------------------|--------|--------------|
| Allocation Date/Amount     | 8/5/11 | \$25,000.00  |
| College Contributed Amount |        | <u>00.00</u> |
| Estimated Project Cost     |        | \$25,000.00  |

## Academic and Personnel Committee

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**ACTION: Approve the Following Preliminary New Program Notification List to be Submitted to the Coordinating Commission for Postsecondary Education**

Priority: Educational Excellence Throughout the System

Goal: 4. Strengthen academic programs

Strategy: j. Establish an environment conducive to creating new programs

---

Chapter 4, Section 004.01 of the Rules and Regulations of the Coordinating Commission for Postsecondary Education requires each public institution to submit to the Commission a list of instructional programs that are under consideration by the institution and that are in an early stage of planning. The purpose of early notification is to provide an opportunity for the Commission to offer comments to the institution regarding potential state level issues for consideration during the planning of the proposed program.

The list is to include the title and a brief description of each new instructional program. NSCS institutions are required to submit the list to the Commission in September and March of each year.

There are no new programs currently under consideration at the State Colleges. However, the following endorsements, options and minors are under consideration by Wayne State and may be submitted to the Board of Trustees for approval as required by NSCS Policy 4100. Options and endorsements within majors, and minors where a major does not exist require Board approval, but do not require approval by the Commission. Academic program termination and subsequent reinstatement of a program also require Board approval.

### **Wayne State**

Business Administration minor in Leadership (undergraduate)  
Business Administration option in Logistics (undergraduate)  
Business Administration option in Banking (undergraduate)  
Higher Education Instruction (MSE degree)

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**ACTION:      Approve Amended Foundation Agreement Between NSCS and Chadron State Foundation**

Priority:    Educational Excellence Throughout the System

Strategies:    c.    Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

                  e.    Support an environment that promotes collaborative research and service

Priority:    Financial Strength of the System

Goals:        3.    Strengthen fiscal, environmental, technological and physical resources

Strategies:    g.    Continually find ways to stretch limited resources as far as possible

                  i.    Ensure that plans for resource allocation support the system and institutional priorities

Priority:    Greater System Prominence

Goal:         4.    Promote collaboration within the system

Strategy:     c.    Publicize collaborative efforts and programs

---

The System Office and Chadron State College request the Board approve this updated Agreement with the Chadron State Foundation, which describes the roles, responsibilities, and cooperative partnership between the parties for the benefit of Chadron State College. Changes in staff titles have been updated on pages three and four.

## AMENDED COLLABORATIVE AGREEMENT

This Agreement is made by and between the Board of Trustees of the Nebraska State Colleges, (the “Board”) for the benefit of Chadron State College (the “College”) and the Chadron State Foundation, a Nebraska Non-profit Corporation (the “Foundation”).

This Agreement identifies a commitment between the College, the Board and the Foundation to engage in cooperative practices and exchange benefits for the betterment of the College.

The Foundation is a separately incorporated, tax exempt §501 (c) (3) non-profit organization created to raise, manage, distribute, and steward private resources to support the various missions of the College. The Foundation is responsible for identifying and nurturing relationships with potential donors and other friends of the College. The Foundation solicits cash, securities, real and intellectual property, and other private resources for the support of the College. The Foundation Board of Directors is solely responsible for control and management of Foundation assets.

Nothing in this Agreement shall be interpreted to supersede the Articles of Incorporation and Bylaws of the Foundation.

This Agreement shall become effective upon the signature of the parties and shall continue until terminated as provided by the terms of this Agreement.

### **Foundation’s Responsibilities.**

The Foundation, in consultation with the College community and the President, is responsible for planning and executing a comprehensive fund-raising and donor-acquisition program in support of the College’s mission. These programs may include annual giving, major gifts, planned gifts, special projects, and other campaigns as appropriate.

The Foundation is responsible for the control and management of all its assets, including the prudent management of all gifts consistent with donor intent and Internal Revenue Service requirements.

The Foundation shall continue asset-allocation, disbursement, and spending policies that adhere to applicable federal and state laws including the Uniform Prudent Investor Act (UPIA) and the Uniform Prudent Management of Institutional Funds Act (UPMIFA).

The Foundation shall continue to engage an independent accounting firm annually to conduct an audit of the Foundation’s financial and operational records and shall provide the President and the Board a copy of said annual audit in a timely manner each year, in order to allow for inclusion with the NSCS’ Comprehensive Audit. The Foundation shall continue to work with the College to adhere to pronouncements issued by the Governmental Accounting Standards Board including GASB 39. The Foundation shall continue to provide the President financial reports

prepared for the Foundation's Board of Directors meetings. The President may share these reports with the Chancellor.

The Foundation is responsible for employment, compensation, supervision and evaluation of all its employees, including but not limited to, the Executive Director and Business Manager. As part of its responsibilities as an employer, the Foundation shall continue to maintain appropriate personnel policies, issue employment contracts, and conduct any necessary and appropriate orientation and training. Paid leave, holiday benefits, and overtime provisions shall be maintained consistent with those established for College employees. The Foundation understands and agrees that the Board and the College are not responsible for the Foundation's obligations as an employer, although the Chancellor and President may provide input to the Foundation regarding the performance of the Foundation employees.

The Foundation agrees to reimburse the College in a timely manner for all expenses that the College incurs as a result of the terms of this agreement, including but not limited to, unemployment benefits paid on behalf of the Foundation's previous employees, the proportionate share of worker's compensation premiums paid on behalf of the Foundation's employees, expenses for central office services as described in this Agreement, additional insurance premiums, retirement contributions for Foundation employees, employee benefits for Foundation employees, and all other related payroll expenses.

The Foundation shall continue to maintain, at its own expense, copies of the plans, budgets and donor and alumni records developed in connection with the performance of its obligations. The Foundation shall protect donor confidentiality and rights.

In August the Foundation establishes a budget for the fiscal year that begins on July 1<sup>st</sup> ~~the following year~~. On or before June 15<sup>th</sup>, the Board and the President may submit a request to the Foundation to fund items that may include, but are not limited to, the following:

- NSCS Senators' reception for the benefit of the College;
- Funding for the NSCS Teaching Excellence Award;
- Discretionary funds to be used by the President, and at the President's discretion, for the benefit of the College, consistent with the Articles of Incorporation and By-laws of the Foundation.
- Discretionary funds to be used by the Chancellor, and at the Chancellor's discretion, for the benefit of the College, consistent with the Articles of Incorporation and By-laws of the Foundation.

Once the Foundation sets the budget, the Foundation will inform the Board of decisions regarding any requests on or before September 15<sup>th</sup>.

Receipts for all expenses, with appropriate documentation consistent with the IRS requirements, shall be submitted to the Foundation.

The Foundation has in prior years, provided a suitable automobile to the College for use by the President. The Foundation agrees, in good faith, to continue this arrangement, subject to the Foundation's ability to secure in kind donations that have made this possible.

Except for reimbursement for President's spouse's travel expenses related to accompanying the President on College business, the Foundation agrees that it shall not enter into any agreements or contracts with the Board's employees or family members of Board employees to provide income, deferred compensation, or other taxable benefits under the Internal Revenue Service Code without prior written approval of the Chancellor.

The Foundation agrees that the Board's employees shall not serve as board members or directors of the Foundation.

The Foundation recognizes the Board is the employer of the Chancellor, the President, College employees, and employees in the Nebraska State College System office. The Board and the College recognize that the Foundation is the employer of the Executive Director and the Business Manager of the Foundation. The Board and the College recognize also that the Director of ~~Development Annual Giving~~ and Alumni, the ~~Coordinator of Special Events~~ Development Officer, and the Office Assistant II, work under the supervision and direction of the Executive Director of the Foundation. The Foundation, the College, and the Board agree to respect the respective employer-employee relationships set forth above.

### **College and Board's Responsibilities.**

The Board shall provide the Foundation with office space necessary to conduct its activities, including utilities, maintenance and janitorial services, free of charge. The College and Board shall also provide the Foundation with, (i) access to its telephone and email systems; (ii) hosting of the Foundation's website; and (iii) computer support services. The Foundation agrees to reimburse the College for the actual cost of telephone (including long distance), email, website, and computer support service expenses on a monthly basis.

The Board shall continue to provide funding for three employees of the Foundation. Currently, those employees include the Director of ~~Development Annual Giving~~ and Alumni, the ~~Coordinator of Special Events~~ Development Officer, and the Office Assistant II.

The Board shall allow Foundation employees access to participate in the College plans for TIAA/CREF retirement programs; medical/dental, vision, long term disability, and life insurance plans; the immediate family tuition remission program; the tuition waiver program; and, Employee Assistance Program Services in the same manner as College employees. The Foundation agrees to reimburse the College for the employer's share of the Executive Director and Business Manager's employee benefits.

The Board shall provide payroll processing services for Foundation employees in accordance with the College's normal policies and procedures. Wages must be paid by direct deposit or other means of electronic transfer. All Foundation payroll expenses for the Executive Director and the Business Manager shall be reimbursed to the College.

The College and the Board may provide other benefits or services to assist the Foundation's work at the discretion of the Chancellor or President.

The College and the Board shall make available to all College employees, the opportunity for payroll deduction for donations to be directed to the Foundation.

The College and the Board recognize that the Foundation is a separate legal entity with the authority to keep all records and data confidential consistent with applicable law.

The Board and the College recognize that the Foundation is the employer of the Executive Director and the Business Manager of the Foundation. The Board and the College recognize also that the Director of ~~Development Annual Giving~~ and Alumni, the ~~Coordinator of Special Events~~ Development Officer, and the Office Assistant II, work under the supervision and direction of the Executive Director of the Foundation.

The Board shall include the Foundation as an additional insured on its general liability, property, and directors and officers insurance coverage at no charge. The parties agree that if the Foundation causes, through any act or omission, insurance premiums to increase, the Foundation shall reimburse the Board for such premium increases.

The Foundation recognizes the Board is the employer of the Chancellor, the President, College employees, and employees in the Nebraska State College System office. The Foundation, the College, and the Board agree to respect the respective employer-employee relationships set forth above.

### **Hold Harmless.**

The Foundation agrees to protect, save and hold the College and the Board and all trustees, directors, agents, officers, representatives and employees thereof, forever harmless for any damages, costs or charges imposed for violations of any law or ordinance occasioned by the negligence, affirmative act or omission of the Foundation, including the Foundation's directors, agents, officers, representatives and employees. The agreement to hold harmless shall include, but not be limited to, reimbursement for any and all losses, costs, damages, liability or expenses including attorney's fees and litigation costs arising from a breach of the terms of this Agreement by the Foundation.

The Board agrees to protect, save and hold the Foundation and all directors, agents, officers, representatives and employees thereof, forever harmless for any damages, costs or charges imposed for violations of any law or ordinance occasioned by the negligence, affirmative act or

omission of the Board, including the trustees, directors, agents, officers, representatives and employees. The agreement to hold harmless shall include, but not be limited to, reimbursement for any and all losses, costs, damages, liability or expenses including attorney's fees and litigation costs arising from a breach of the terms of this Agreement by the Board.

**Meetings.**

To ensure effective achievement of the provisions of this Agreement, the Chancellor and/or the President shall meet regularly with the Foundation's officers, directors and/or Executive Director to foster and maintain productive relationships, share information as appropriate and to ensure open and continuing communications and alignment of priorities.

**Amendment.**

This Agreement may be amended upon written agreement of the parties.

**Termination.**

Either party may, upon six (6) months written notice to the other party, terminate this Agreement. Notwithstanding the foregoing, either party may terminate this Agreement in the event the other party defaults in the performance of its obligations and fails to cure the default within Ninety (90) days time after receiving written notice of the default.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers as of the day and date set forth below.

\_\_\_\_\_  
Board Chair  
On Behalf of the Board of Trustees of the  
Nebraska State Colleges

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Chair  
On Behalf of the Chadron State Foundation

\_\_\_\_\_  
Date

\_\_\_\_\_  
President  
On Behalf of Chadron State College

\_\_\_\_\_  
Date



**Academic and Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**ACTION:        Approve Awarding of Emeritus Status for PSC Retired Professor of  
                      Business, William Snyder**

Priority: Educational Excellence Throughout the System

Goal:    3.    Recruit, retain and invest in excellent faculty and staff

---

William Snyder served Peru State for 36 years. He was an excellent instructor and has been a leader in developing engaging classroom experiences, creating the first international study experience for business students. He served as interim President from 1990-1991 and Vice President for Academic Affairs from 1989-1992. He assumed a wide range of elected faculty leadership positions over the years including several terms on the Promotion and Tenure Committee. He also collaborated to create an interdisciplinary experience with students in his marketing class and students in the introduction of chemistry course. These students work to create and market products which are sold during an open fair in the Student Center.

Dr. Snyder received the School of Professional Studies Instructional Innovation Award in 2006 for his development of a new honors course. Recently he led the establishment of a faculty discussion series, focused on faculty growth and teaching excellence named "The Bill Snyder Growing Ideas Faculty discussion Series" by his peers.

He continues to serve PSC by establishing a student engagement experience fund through the PSC Foundation that will allow for greater enrichment of students. He plans to continue to work with the PSC Foundation to foster alumni relations, to be involved with the Growing Ideas discussion series and to serve as a guest lecturer/engagement experience leader.

The System Office supports the request by Peru State President, Dan Hanson, and requests the Board bestow the title of Professor of Business Emeritus upon Dr. William Snyder.

**Academic and Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**ACTION: Approve Wayne State Special Education Program Review Follow-Up Report Recommendation and Forward to the Nebraska Coordinating Commission for Postsecondary Education as Follows:**

Priority: Educational Excellence Throughout the System  
Goal: 4. Strengthen academic programs

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**PROGRAM REVIEW PROCESS**

Each academic major is analyzed using criteria and productivity thresholds established by the Nebraska Coordinating Commission for Postsecondary Education (NCCPE). Each review includes a recommendation to either continue the program, take steps to initiate a process to eliminate the program, perform an in-depth review, or take other action.

The review includes consideration of the annual number of graduates in the major and in the department of the major. The average of the prior five years is reported for the number of graduates in the major. Production threshold requirements are met if the average number of graduates per year is seven (7) for the baccalaureate degree, five (5) for the masters, and four (4) for the specialist degree.

The review also includes consideration of student credit hours, headcount enrollment and related data annually generated in the department. Student credit hour production per FTE faculty assigned to the department is reported as a mean of the prior five-year period with 300 SCH/FTE required annually at the baccalaureate level and above.

A program meets productivity requirements if the number of graduates and the number of credit hours generated per faculty FTE meet the thresholds outlined above.

Also considered is whether the existing instructional program is consistent with the institution's role and mission and the Comprehensive Statewide Plan of the NCCPE. In addition, the review considers whether there are sufficient institutional resources to support the program, whether those resources are utilized efficiently, and whether there is evidence of quality in the program.

Attached is a copy of Board Policy 4200 relating to the process for reviewing existing programs.

Following that is a summary of the program data and recommendation for the Special Education program reviewed in 2011.

The NSCS System Office recommends approval for the continuation of the BA and BS in Special Education (undergraduate) and the elimination of the MSE in Special Education (graduate) programs.

**ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM****BOARD POLICY**

Existing programs shall be reviewed on a regular basis by each College. Such review shall be for the purpose of determining the quality and effectiveness of each program, the efficiency with which each is delivered, and for the purpose of avoiding unnecessary duplication. Such review shall be consistent with state statutes and shall contain both qualitative and quantitative measures representative of sound academic practices. The review process provides for evaluation of each academic program once every seven (7) years and is primarily a self-study conducted at the department, school and college levels. Although designed to assist in program improvement to enhance program quality and promote attainment of educational goals, the review is also useful in planning and assuring efficient use of resources.

**PROCEDURE**

Review criteria for existing instructional programs shall include the following elements which are consistent with the review requirements of the Coordinating Commission for Postsecondary Education (CCPE):

1. Curriculum
  - a. List of minors, options, and endorsements offered within the major
  - b. Definition and number of hours required for program completion according to Board Policy 4140
  - c. Description of course capstone experienced
  - d. Program assessment findings
  - e. Distance learning opportunities
2. Centrality to the role and mission of the College;
3. Consistency with the Nebraska State-wide Comprehensive Plan;
4. Consistency with the Nebraska State College System Strategic Plan;
5. Objective evidence of need and demand;
6. Adequacy of available and anticipated resources to support the program, such as:
  - a. Faculty and faculty-related resources;
  - b. Library resources;
  - c. Physical facilities and instructional equipment; and
  - d. Fiscal resources and costs.
7. Program quality and student success, including:
  - a. Number of graduates (5 years);
  - b. Headcount (5 years);
  - c. Student credit hour production (5 years);
  - d. Student credit hour per FTE (5 years); and
  - e. Estimated program capacity.
8. Specific actions and strategies to improve recruitment and retention; student financial aid; and transfer of credit;
9. Accreditation;

**ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM****POLICY: 4200 Program Review; Procedure****Page 2 of 2**

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10. Career follow-up information, including employment statistics and students pursuing advanced study;
11. Service to non-majors; and
12. Any additional information to assist the Board in determining the quality and effectiveness, efficiency, and non-duplicative aspects of each program.

Each College shall perform the review according to the criteria outlined above and shall submit the results to the Board for its review along with supporting documentation and a recommendation for each program reviewed as to whether or not the program meets or does not meet the following criteria:

- a. Consistency with the College's role and mission;
- b. Consistency with the State-wide Comprehensive Plan;
- c. Consistency with the Nebraska State College System Strategic Plan;
- d. Has sufficient institutional resources to support the program;
- e. Meets or exceeds the threshold requirements established by the CCPE; and
- f. Is of sufficient quality.

In the event a program does not meet all of the above mentioned criteria, the College shall provide the Board with recommendations for terminating the program or a plan for taking corrective action which will improve and justify continuance of the program.

Legal Reference: RRS 85-1414

Programs; capital construction projects; review; commission, public institution, and governing boards; duties

Policy Adopted: 3/6/85  
Policy Revised: 6/5/93  
Policy Revised: 1/12/10

2.4.-4

**Program Follow-Up Review Summary  
March 2011**

| PROGRAM                       | Degree(s) | GRADUATES IN MAJOR (MEAN)                     | SCH/FTE IN DEPARTMENT (MEAN) | COLLEGE RECOMMENDATION | SYSTEM OFFICE RECOMMENDATION |
|-------------------------------|-----------|-----------------------------------------------|------------------------------|------------------------|------------------------------|
|                               |           | 7.0 Bachelor<br>5.0 Masters<br>4.0 Specialist | 300                          |                        |                              |
| <b>WAYNE STATE COLLEGE</b>    |           |                                               |                              |                        |                              |
| Special Education (follow-up) | (BA)      | 0.2                                           | 424                          | Continue               | Continue                     |
|                               | (BS)      | 6.2                                           |                              | Continue               | Continue                     |
|                               | (MSE)     | 1.2                                           | 594                          | Eliminate              | Eliminate                    |

CCPE Threshold Requirements:

| Number of Degrees/Awards in this Program (the mean of the prior 5 years) | Student Credit Hour Production by Department Per Full-Time Equivalent Faculty (the mean of the prior 5 years) |
|--------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| Baccalaureate                                                            | 7                                                                                                             |
| Masters Degree                                                           | 5                                                                                                             |
| Specialist                                                               | 4                                                                                                             |

Follow-Up Program Review  
Wayne State College

Comments  
September 2011

**WayneState College**

Special Education (BA/BS) – Continue the program.

Evidence of Need:

The demand for certified special educators continues to outpace supply and critical shortages exist in our state, region and nation. Two factors suggest even greater concerns in the near future: (1) as expected a large number of “baby boomer” educators will retire in the next several years creating greater demand while; (2) the number of Nebraska K-12 students qualifying for special education services continues to rise -- NDE indicates that 15.3% of K-12 students qualify for special education services. Three key factors demonstrate that WSC is responding to this critical need:

- 1) Upward trend in graduates: 5 year average for 05-06 to 09-10 = 6.2; 06-07 to 10-11 = 6.6; and projections for 07-08 to 11-12 = 8.8. In fact, enrollment data indicates WSC will have 16 candidates student teaching/graduating during the 2011-2012 academic year.
- 2) Upward trend in enrollment: Fall 2010 enrollment data indicates an upward trend in candidates pursuing a major in special education (1<sup>st</sup>, 2<sup>nd</sup>, or 3<sup>rd</sup> major) including: Freshmen (23), Sophomore (19), Junior (20), and Senior (21), and post baccalaureate initial certificate candidates (13) for a total of 96. Initial 2011 data indicates and increase to 103 total candidates currently seeking the major.

- 3) While post baccalaureate candidates are not counted in graduation totals/averages, these educators are serving students, families, schools, and communities in critical need of qualified special educators. From 2005 to 2010, 32 (unduplicated) candidates pursued post baccalaureate studies toward earning certification in special education.

Overall these enrollments are quite strong in comparison to other institutions in the state, region, and nation and suggest a significant increase in future program graduates.

Justification:

WSC will continue to expand efforts to recruit and graduate highly qualified special educators in response to growing and critical needs of districts across the state and region. In recent years the program has been led by a single faculty member due to the elimination of one full-time FTE position. In spring 2011 a qualified faculty member in EDFL was internally reassigned (.5 FTE) to assist in monitoring and assessing the program and advising the 103 majors in the program. We believe it is also critical to note that special education faculty support the burgeoning Early Childhood Education Unified program – an endorsement requiring approximately 1/3 of its content coursework in special education courses. Enrollment in that major has increased from 1 (07-08), 8 (08-09), 12 (09-10), to 24 (10-11) and is likely to continue growing at a significant pace. Additionally, NDE requires that all education majors complete a 3 hour course in educating children with exceptionalities. While we have been able to hire several highly-qualified adjunct faculty to meet these burgeoning needs, it is necessary to have full-time special education faculty members to monitor and assess our offerings to ensure we meet the increasing requirements for state and national accreditation.

In conclusion we believe the loss of this program would be disastrous for districts throughout Nebraska that are struggling to serve a growing population of students requiring special education services and who rely on WSC special education graduates to fill increasing position vacancies.

Special Education (MSE) – Eliminate the program.

Clearly the need for highly qualified and certified special educators continues to outpace supply and critical shortages exist in our state, region and nation. WSC is seeking to address this urgent need by focusing attention on recruiting and preparing increasing numbers of undergraduate majors and serving post baccalaureate candidates seeking to add SPD certification. Unfortunately, graduate special education enrollment and degree completers have remained low for the past several years.

As a result of continuing low enrollments, we believe it best to discontinue the current MSE in Special Education.

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**ACTION:        Approve 2011-2012 Interlocal Agreement Between Wayne State College and the City of Wayne to Share Law Enforcement Resources**

Priority: Financial Strength of the System

Goals:    4.    Improve efficiency of operations

Strategy:    g.    Continually find ways to stretch limited resources as far as possible

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The System Office and Wayne State recommend approval of the 2011-2012 Interlocal Agreement with the City of Wayne to provide law enforcement services for the College. The Agreement; 1) assigns a certified police officer to the College for twenty-two (22) hours per week during the academic year; 2) enhances enforcement of traffic and criminal laws; 3) provides for conduct of criminal investigations; 4) furnishes responses to calls for service; 5) incorporates performance of community policing duties; 6) provides Campus Security telephone answering after hours, refers calls to Campus Security staff and assigns police officers to crimes reported; and 7) provides monitoring of Campus fire alarm system and dispatching of fire trucks as needed. The total charge by the City for the above defined law enforcement services will be \$30,000.00 per year. This Agreement shall be in effect through June 30, 2012.

**AN INTERLOCAL AGREEMENT  
TO SHARE LAW ENFORCEMENT RESOURCES BETWEEN  
THE CITY OF WAYNE AND THE NEBRASKA STATE COLLEGES  
dba WAYNE STATE COLLEGE**

THIS AGREEMENT (“Agreement”) is made and entered into by and between the governmental entities which are The City of Wayne, hereinafter called the “City” and the Nebraska State Colleges dba Wayne State College, hereinafter called the “College” which on its effective date are, or become signatories hereto:

WITNESSETH THAT:

WHEREAS, it is the recognized responsibility of general purpose political subdivisions to provide and maintain a certain basic level of public services for their residents, including the areas of health and public safety; and

WHEREAS, it is the recognized responsibility of the College to provide and maintain a certain basic level of public services for its student population, including the areas of health and public safety, and

WHEREAS, it is recognized that the provisions of said basic services are sometimes best accomplished jointly because of certain hardships which might be experienced if undertaken singularly, and

WHEREAS, it is recognized that certified, sworn law enforcement officers can enhance the level of protection provided to the students by civilian security officers, and

WHEREAS, it is the desire of the parties hereto signed to participate in the joint use of the City’s law enforcement personnel and resources.

NOW, THEREFORE, BE IT RESOLVED, that the City of Wayne and the College do hereby agree to the following:

**1. Authority and Purpose**

- a. Article XV, Section 18 of the Constitution of the State of Nebraska and the Interlocal Cooperation Act of the State of Nebraska, Neb. Rev. Stat. 13-801 *et seq.*, (the “Act”), authorize any two or more public agencies to enter into agreements for joint or cooperative exercise of any power, privilege or authority exercised or capable of exercise individually by such public agencies. College and the City are public agencies within the meaning of the Act.



b. The City has the authority to provide law enforcement services and the College has the authority to ensure safety services on the Wayne State College campus (the “Campus”), and to enter into any contracts to effectuate this authority and responsibility.

c. It is the purpose of this Agreement for the College and the City to make the most efficient use of their powers by cooperating with each other on the basis of mutual advantage and timely providing services as identified in this Agreement and in any addendum to this Agreement.

## **2. Administration of Agreement**

a. The City will administer and monitor all aspects, terms and conditions of this Agreement. The Dean of Students of the College, or his identified designee, will be the College’s contact person for the purpose of this Agreement.

b. Any real and personal property shall be acquired, held and disposed as set forth in this Agreement; or any amendment hereto.

c. No separate legal or administrative entity is created under this Agreement.

## **3. Law Enforcement Services To Be Provided By The City**

The City will provide on the Campus the following law enforcement services:

a. City will assign a certified police officer, hereafter called the “Campus Police Officer”, to the Campus for twenty-two (22) hours per week when regular classes are in session and beginning two (2) weeks prior to the start of the fall semester and ending the day before graduation of the spring semester. The City will be allowed to schedule the Campus Police Officer to two (2) non-consecutive weeks per school year for Police Department specific training without backfilling the position. Training specific to or on behalf of the College will not be counted against the above described two training weeks. The College will be notified as soon as possible prior to any training to allow them to adjust their normal staffing schedules. The Police Department will respond to calls for service on Campus with their regularly scheduled officers during these periods;

b. The City will be allowed to provide the Campus Police Officer with two (2) sick days per semester without backfilling the position. The Police Department will respond to calls for service on Campus with their regularly scheduled officers during these periods;

c. The Campus Police Officer will patrol the Campus, in a Police vehicle, on foot, or on a patrol bicycle; enforce traffic and criminal laws of the State of Nebraska and/or the City of Wayne; conduct criminal investigations; respond to calls for service, perform community policing duties, and be a positive presence

on Campus. The Campus Police Officer will respond to Police calls off-campus for emergencies, backup assistance for other City Police officers and to handle calls for service if an on-duty City Police officer has two (2) or more calls for service backed up or is unable to respond to a crime in progress report, or a traffic accident. The College recognizes that the City's ability to respond to police calls off-campus, as needed, will maximize the Police Department's ability to respond to citizen calls for service received while maintaining the spirit of this inter-local agreement. When the Campus Police Officer responds to Police calls for service off-campus the Police dispatcher will notify Campus Security of this change in status in a timely manner;

d. The Wayne Police Department will run requests for vehicle registration information as long as that information is requested through and in conjunction with a Wayne Police Officer's involvement on campus.

#### **4. Criminal Investigation**

a. The City will investigate all property crimes reported on the Campus where the loss value is \$100 or greater or involves the theft of any identification or financial transaction device. If the loss value of any reported property crime is less than \$100 the Campus Police Officer may refer the case to Campus Security for follow up.

b. The City will investigate all crimes against persons reported on the Campus.

c. Any property crimes with a loss greater than \$100 and all crimes against persons reported to Campus Security will be immediately referred to the Campus Police Officer when on duty, or the Police Department when the Campus Police Officer is not on duty, for investigation. These investigations will be made independent of Campus Security unless their assistance is required or requested by the City. If the Police Department does not have an officer immediately available to report to a crime reported on Campus, Campus Security will gather preliminary information, e.g. victim's name, witnesses names, date, time, and location of offense, for the Campus Police Officer. For the purpose of this agreement preliminary information does not include obtaining written statements, conducting any type of crime scene investigation, taking photographs, etc.

d. The Police Department will provide Campus Security with reports of all crimes investigated on Campus containing sufficient information for the completion of legally mandated reporting requirements. To prevent duplication of work the Campus Police Officer will complete only the Police Department's investigative report. A copy of these investigative reports will be provided to Campus Security for data entry purposes.

e. When any criminal investigation conducted by the Police Department involves a College residence hall or includes an apparent conflict between students, the Director of Residence Life and/or the Dean of Students, will also be provided complete investigatory reports.

f. The Police Department will refer all property crimes reported on the Campus, and which they investigate, to the College judicial process, however;

- (1) Any crime victim, including the College, may request criminal charges;
- (2) Suspects involved in second and subsequent offenses may be referred to the Wayne County Attorney for prosecution;
- (3) Crimes may be referred for prosecution upon the written request of the College for prosecution before the College judicial process begins;
- (4) Both the College disciplinary process and criminal prosecution may happen concurrently;
- (5) Police Officers will appear for College disciplinary hearings as needed.

g. The Police Department will refer all solved crimes against persons to the Wayne County Attorney's Office for prosecution unless the crime victim requests exclusive involvement of the College disciplinary process.

h. To facilitate investigative follow up the Campus Police Officer will be provided access to any Campus surveillance camera recordings and/or allowable student information currently maintained in hard copy or electronically in the Campus Security Office.

## **5 Community Policing & Crime Prevention**

a. The College and the City recognize that positive interaction between the Campus Police Officer, students, faculty and staff is beneficial to both parties. It is further recognized that crime prevention efforts on Campus should reflect those of the community as well.

b. The Campus Police Officer will be given an opportunity to co-present at crime prevention and/or education programs given by Campus Security, or upon the request of other Campus entities. To ensure adequate planning for any presentation, the Campus Police Officer will be provided a minimum of five (5) days written notice. Said notice shall include the topic, date, time and location of the presentation. The decision to participate in any on-campus crime prevention and/or education presentation will be left to the discretion of the Campus Police Officer and/or the Dean of Students. If an officer participates he or she will be given a minimum of 15 minutes participation per hour of scheduled presentation.

- c. To provide a community policing presence the Campus Police Officer will regularly attend Wildcat Wheels, Trust Coalition, Clery/Behavioral Intervention Team meetings and other Campus activities as part of her/his assigned duties.
- d. The City will not provide overtime pay for the Campus Police Officer to attend these meetings. Any extra shift time spent at these or similar meetings will be taken off before or after the officer's regularly assigned Campus shift.
- e. The Campus Police Officer will meet regularly with the Residence Life Staff in each housing unit
- f. The Campus Police Officer will respond to fire alarms on Campus and, in the absence of Campus Security personnel, will re-set the fire alarm panels.
- g. The Campus Security Director will provide training specific to the fire alarm systems to the Campus Police Officer before the start of the school year. A laminated flip chart of alarm procedures for each building will be placed in each alarm box as a ready reference.

**6. Security Responsibilities**

- a. The following duties will be performed by College Campus Security personnel and not by the City:
  - (1) Locking Campus facilities
  - (2) Fueling vehicles for the College motor pool
- b. If no Campus Security staff is on duty and the following requests for service are made, Security Staff will be called in unless the situation requires an emergency response.
  - (1) Unlock vehicles on-campus (no fee charged);
  - (2) Provide student transportation from parking lots;
  - (3) Respond to calls for service & complete College incident reports;
  - (4) Jump start student vehicles on-campus with the College battery pack;
  - (5) Provide non-emergency medical transports to and from campus and the Providence Medical Center.

**7 Use of Equipment:**

- a. The Police Department will provide the Campus Police Officer with all uniforms, equipment, leather, firearms and continuing education at all times relevant to this agreement.
- b. The Police Department will provide a multi-channel portable radio programmed with the Campus Security frequency. The priority frequency will be that of the Wayne Police Department but the Campus Security frequency will be

monitored.

- c. The City will provide a vehicle for the Campus Police Officer to use.

**8. Training Provided by College:**

- a. Fire Alarm Panels-Campus Police Officers will receive training specific to the fire alarm panels of each College building. Quick reference laminated charts will be provided to the Campus Police Officer and/or Police Department and placed at each alarm panel.
- b. Campus Police Officers will attend residence life staff training.
- c. Written training defining the College student disciplinary procedures.
- d. Training on procedures for notification of campus staff for after hours assistance, including when, who, and how to request assistance.
- e. When possible all training will be done beginning two (2) weeks prior to the start of each fall semester.
- f. It is recognized that the Campus Police Officer's schedule will be modified during the training period to facilitate attendance at some orientations.
- g. A current roster of Residence Life staff and contact information will be provided to the Campus Police Officer each semester.
- h. Monthly Campus Security work schedules, and updates, will be provided to the Campus Police Officer and Wayne Police dispatch, including a contact person(s) in the event no one answers the Campus Security number.

**9. Direct Oversight of the Agreement to Provide Police Coverage on Campus:**

Certified police officers are employees of the City of Wayne Police Department and as such must be under the direct supervision of the Chief of Police or his designate. Campus Security employees shall remain under the direct supervision of the College.

The City of Wayne Police Department shall control the manner in which law enforcement services are performed; however, the Agreement shall specify the nature of the services to be performed. The Campus Police Officer is not to be deemed an employee of the College and has no authority to make any binding commitments or obligations on behalf of the College except as expressly provided herein. Liability and all other insurance coverage as well as Workers Compensation coverage for the Campus Police Officer is the responsibility of the City of Wayne.

The Chief of Police will meet monthly with the Dean of Students and the Campus Security Director to review and evaluate the provisions of this Agreement.

Three (3) Wayne State College student representatives selected by Student Services will meet jointly with the Police Chief, the Campus Police Officer and any Campus Security official two (2) times per year to review the student perspective of this Agreement. These meetings may be scheduled by either party with not less than thirty (30) days notice.

**10. Dispatch Services:**

The City agrees to provide the following dispatch services to the Campus:

- a. Answer Campus Security telephone after hours and refer calls to Campus Security Staff and assign police officers to crimes reported;
- b. Monitor Campus fire alarm system and dispatch fire trucks as needed. Police Dispatch staff will also coordinate with the Director of Facility Services and his staff to prevent unwarranted fire alarm responses;

**11. Fees for Service:**

The total charge to the College by the City for the above defined law enforcement services shall be a total of \$30,000.00 per year to be paid in 12 monthly installments.

- 12. Agreement Duration:** The term of this agreement will be effective beginning July 1, 2011 and shall be in effect until June 30, 2012 except that either the City or the College may execute a written sixty (60) day notice to quit or withdraw from the Agreement.

- 13. Agreement Amendments:** This Agreement may be amended at any time by the written agreement of both parties.

- 14. Indemnification.** To the maximum extent permitted by law, each party agrees to indemnify and defend the other party against, and to hold it harmless from, all claims, suits, liability, expense or damage (including reasonable attorneys' fees and court costs) for damage to property, injury to persons (including death) and any other claims, suits or liability resulting from the negligence or willful misconduct of such party or any of its employees or agents; provided however, the indemnification under this Section 14 shall not apply if such claims, suits, liability, expense or damage is the direct result of the negligence of the party entitled to indemnification hereunder. In no event shall either party be liable for any punitive, consequential, incidental, or special damages or lost profits incurred or alleged to have been incurred.

This Agreement is hereby executed by the City of Wayne and the Nebraska State Colleges dba Wayne State College upon the respective dates set forth following the executory signature attached to this agreement.

AND BE IT FURTHER RESOLVED that the Nebraska State Colleges dba Wayne State College and the City of Wayne each declares itself to be a participant in the joint efforts to provide law enforcement services on the Wayne State College Campus.

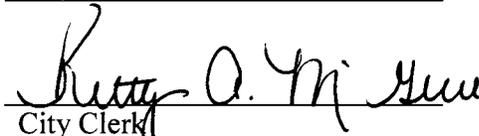
Passed and approved this 16<sup>th</sup> day of August, 2011.

**CITY OF WAYNE**

By: 

Name: Ken Chamberlin

Title: Mayor

Attested by:   
City Clerk

Date: 8-16-11

**NEBRASKA STATE COLLEGES**

By: \_\_\_\_\_

Name: Carter "Cap" Peterson

Title: Chair, Board of Trustees

Date: \_\_\_\_\_

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**ACTION: First & Final Round Approval of Revisions to Board Policy By-Laws**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

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The Board Policy By-Laws was revised to indicate the proposed revisions of the Board committee titles. The System Office recommends approval of the revisions to the By-Laws. Attached is a copy of the By-Laws.



# GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

## BY-LAWS

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### ARTICLE I -- NAME

The legal name of the Board is the Board of Trustees of the Nebraska State Colleges, herein after referred to as "Board."

### ARTICLE II -- PURPOSE

The Board is a body corporate created by the State Constitution and empowered by statutory authority with the general government of the State Colleges as now existing, and such other State Colleges as may be established by law.

### ARTICLE III -- MEMBERSHIP

The Board consists of seven (7) members, six (6) of whom shall be appointed by the Governor, with the advice and consent of the Legislature, two (2) each for terms of two (2), four (4), and six (6) years, and two (2) each biennium thereafter for a term of six (6) years, and the Commissioner of Education shall be a member ex-officio. Board appointees, even if the appointment is for a specified term, hold office until their successors are duly appointed and qualified. The duties and authorities of the Board shall be prescribed by law.

#### Student Members on the Board

An undergraduate student enrolled full time shall be appointed by the Governor from each of the Nebraska State Colleges to serve a one (1) year term. An ad hoc selection committee shall be established on each campus by the respective current Student Trustee and the Student Senate Speaker/President. The selection committee shall consist of the current Student Trustee, one (1) Student Senate faculty advisor, the Vice President/Dean of Student Affairs, and four (4) other students as appointed by the Board member and Student Senate Speaker/President. Only students serving on the committee shall have a vote. The committee shall nominate at least three (3) candidates to the Student Senate for approval. After January 1, but before March 1, the Student Senate or similar body shall nominate three (3) candidates to the Governor of Nebraska. The representatives appointed by the Governor will serve one (1) year terms ending May 1. If, during the term of the appointment, the representative is no longer enrolled as a student, a vacancy shall be created requiring the Governor to appoint another qualified representative for the balance of the appointment. Student Trustees are accorded full Board membership and participation except for certain personnel and legal matters, and that they are non-voting members.

### ARTICLE IV -- OFFICERS

Board Officers shall consist of a Chair and Vice-Chair, and are elected from the appointed membership of the Board for a term of one (1) year. Term of office begins July 1, except that said two (2) officers shall hold office until their successors are elected and qualified. Any such officer may be removed from office by five (5) affirmative votes. A vote for removal of an officer must be at a regular or special meeting of the Board, preceded by the mailing of notice to each Board member and to such officer five (5) days prior to such meeting which notice shall set out the proposed action.

The Secretary shall be selected by the Board and hold office of indefinite tenure at the pleasure of the Board. The State Treasurer shall be Treasurer of the Board by virtue of his/her office.

# GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

## BY-LAWS

Page 2 of 6

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The Chair's principal duties shall be to provide leadership in planning the work of the Board; to aid the Chancellor in interpreting the educational needs of the colleges and in devising effective ways to present them to the Board, to preside at meetings of the Board; to recommend to the Board the appointment of committees; to act for the Board, when such action is required by law, in signing contracts and other official documents; to represent the Board or to designate a representative upon occasions when such representation is deemed desirable; and to perform such other duties as may be prescribed by law or state regulation or assigned by the Board.

The Board Chair shall preside at its meetings with full power to vote on and discuss all matters, and shall submit information and recommendations, as that officer may consider proper, concerning the business and interests of the colleges. The Chancellor and/or College President will sign all contracts approved by the Board.

A Vice-Chair shall be elected by the Board at the annual meeting and shall assume the duties in the Chair's absence or incapacity. In the event of the permanent disability or death of the Chair, the Vice-Chair shall become Chair for the remainder of that term and the Board shall elect a new Vice-Chair.

### ARTICLE V -- MEETINGS

The Board shall meet at least quarterly and will hold its official annual meeting at or near the close of the spring semester. The election of officers for the next fiscal year will occur at the annual meeting.

All meetings of the Board shall be held within the state of Nebraska at such place as determined by the Board or the Board's delegates, including a meeting at each institution under its jurisdiction at least once each year, absent extenuating circumstances.

All regular or special meetings of the Board shall be publicized as required by State law and provided in Board policy.

All meetings of the Board are open to the public except that the Board may hold executive sessions in accordance with the provisions of state law. One (1) current copy of the Open Meetings Act shall be posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of the law shall be complied with in conducting emergency meetings.

The Board may hold a work session preceding regular or special Board meetings upon request and/or concurrence of the Board. The purpose of a work session shall be to provide information concerning items of in-depth interest in education, briefing and background information items related to the Nebraska State Colleges activities, items to be proposed for future consideration, and a review of items on the public agenda in order to assume adequate information has been provided to the Board. A work session agenda stating the time and place of the session shall be included with the agenda for the regular Board meeting. Work sessions shall be open to the public. No formal action shall be taken at a work session.

# GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

## BY-LAWS

Page 3 of 6

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### ARTICLE VI -- QUORUM

Four members of the Board in actual attendance of all meetings of the Board shall constitute a quorum. Action may be taken by a majority of a quorum on all matters not requiring a positive vote of a majority of the Board as specified in these policies or by-laws or by statute.

### ARTICLE VII -- MEETING AGENDA

The Chancellor, with the approval of the Chair, shall prepare an agenda to be furnished each member of the Board and each college president three (3) days in advance of the meeting, describing briefly the nature of each item and providing background information which will enable parties to weigh the subject in advance and research such facts as may be helpful in Board deliberation.

### ARTICLE VIII -- ORDER OF BUSINESS

At all regular meetings and special meetings the order of business will be determined by the Chancellor and Chair.

### ARTICLE IX – CLOSED SESSIONS

The Board may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, the reason for the closed session, and the time of commencement and conclusion of the closed session shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The Board shall restrict its consideration of matters during the closed session to only those purposes set forth in the minutes' motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. Any formal official action on any question or motion duly moved and seconded shall be taken only by roll call vote of the Board in open session convened and the record shall show how each member voted. Any formal action of any type, including expenditure of funds, adopted or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty (120) days of the meeting at which the alleged violation occurred. Any formal action in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty (120) days after but within one (1) year of the meeting at which the alleged violation occurred.

Any board member shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is not necessary. Such challenge shall be overruled only by a majority vote of the board members. Such challenge and disposition shall be recorded in the minutes.

# GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

## BY-LAWS

Page 4 of 6

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### ARTICLE X -- COMMITTEES

All committees of the Board shall be appointed by the Chair. Committees shall serve one (1) year commencing July 1, and thereafter until the committees are reconstituted or discharged.

Academic, ~~and~~ Personnel ~~& Student Affairs~~  
~~Student Affairs, Marketing and~~ Enrollment ~~and Marketing~~  
Fiscal, Facilities & Audit

Committees shall have at least three (3) members, and the Board Chair shall be an ex-officio member of all committees. Other regular committees may be created as the Board directs. The first named member of each committee shall act as Chair, call the meeting and direct the proceedings, but shall not otherwise have greater power or authority than other members.

Special committees may be created to take charge of subjects specifically referred to them. Such committees shall be appointed as ordered by the Board at the time they are created, and shall cease to exist when their work has been completed or when discharged by Board action.

### ARTICLE XI -- PARLIAMENTARY PROCEDURE

Robert's Rules of Order (current) shall govern the consideration of all business and debate as far as applicable to this body and when not in conflict with Board policies or law.

A record of the Board's vote shall be preserved in the minutes on all propositions involving the creation of indebtedness; the sale, purchase, or leasing of any real estate; or on any contract for the construction, alteration, or repair of any building; or area which requires Board action; or on any amendment to the policies and by-laws of the Board; and also on any proposition submitted at the request of any members of the Board made before the announcement of a vote otherwise taken.

### ARTICLE XII -- AMENDMENT OF BY-LAWS

These by-laws may be altered, repealed, amended or added to by a majority vote of all members of the Board at any regular meeting of the Board or at any special meeting called for that purpose, provided notice is given to the Board and each Board member shall have been furnished a copy of the proposed amendment or change (at least ten (10) days) prior to the meeting at which such amendment or change is to be acted on.

### ARTICLE XIII -- FORMULATION OF POLICIES

When policies are found to be inadequate, contradictory or unclear, the appropriate committee of the Board or the Chancellor shall propose a policy for consideration by the Board for adoption to guide future related action. Such new policies as adopted shall be incorporated in the policy manual.

Policies may be adopted after consideration at one (1) or two (2) meetings of the Board by a majority vote. The Board can decide on the number of meetings required for adoption of the new policy based on the subject matter of the policy and the urgency of need for the new policy. Formal adoption of the policies shall be recorded and noted in the minutes of the Board.

# GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

## BY-LAWS

Page 5 of 6

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Policies are subject to amendment only by a majority vote and after consideration at one (1) or two (2) meetings. The Board can decide on the number of meetings required to make amendments to current policies based on the extent of the amendment and the urgency of need for the amendment. All amendments of the policies shall be recorded and noted in the minutes of the Board.

A policy may be waived at any meeting, with a quorum of the Board, to permit a specific action.

### ARTICLE XIV – REVISOR OF BOARD BY-LAWS AND POLICIES

The Chancellor is hereby designated as the Revisor of Bylaws and Policies adopted by the Board of Trustees. The Chancellor shall, from time to time as he or she shall deem necessary, prepare amendments, corrections or clarifications to Board bylaws and policies for publication and distribution. Publication and distribution is to be accomplished in such manner as the Chancellor determines to be most appropriate. In preparing any amendment, correction or clarification for publication and distribution, the Chancellor shall not alter the sense, meaning or effect of any act of the Board of Trustees, but may:

- 1) renumber sections and parts of sections;
- 2) rearrange sections;
- 3) change reference numbers to agree with renumbered sections or subsections;
- 4) change capitalization for the purpose of uniformity;
- 5) correct manifest clerical or typographical errors;
- 6) remove obsolete matter within any section;
- 7) remove within any section language that conflicts with any lawful and controlling statute or regulation of the State of Nebraska or of the United States, or that has been determined to be unlawful as a result of a controlling decision of a court of the State of Nebraska or of the United States, when the same can be accomplished without impairing the sense or legality of the remainder of the section;
- 8) omit any section or sections that conflict with any lawful and controlling statute or regulation of the State of Nebraska or of the United States, or that have been determined to be unlawful as a result of a controlling decision of a court of the State of Nebraska or of the United States;
- 9) correct faulty internal references, and
- 10) harmonize provisions with former acts of the Board of Trustees in these By-laws or former policies adopted by the Board.

### ARTICLE XV -- CONFLICT OF INTEREST; BOARD MEMBERS

No member of the Board shall in any manner, directly or indirectly, participate in the deliberation upon or the determination of any question affecting his or her personal interests, or the interests of any corporation, partnership or association in which the Board member is directly or indirectly personally interested. In addition, each member of the Board will file a disclosure statement as required by state law.

### ARTICLE XVI – MEMBERS; REIMBURSEMENT AND REMUNERATION

Members of the Board shall receive no compensation for the performance of their Board duties, but may be reimbursed for their actual expenses incurred on Board affairs, including telephone and telegraph charges, postage, and travel expenses.

# GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

## BY-LAWS

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|                  |                         |                                                                                                                                                                                                                               |
|------------------|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Legal Reference: | Article VII, Section 13 | Constitution                                                                                                                                                                                                                  |
|                  | RRS 49-1106             | Disclosure; contracts; filing; fines or incomplete filing penalty                                                                                                                                                             |
|                  | RRS 83-306              | Director of administrative services; claims against the state; limitations                                                                                                                                                    |
|                  | RRS 84-302              | Board of Trustees; officers                                                                                                                                                                                                   |
|                  | RRS 84-306.1            | Claims against the state; claim; content; automobile; airplane; statement required; receipts; personal maintenance expense                                                                                                    |
|                  | RRS 84-1410             | Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions or workshops                                                                                      |
|                  | RRS 84-1411             | Meetings of public body; notice; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body |
|                  | RRS 84-1412             | Meetings of public body; rights of public; public body; powers and duties                                                                                                                                                     |
|                  | RRS 84-1414             | Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties                                                        |
|                  | RRS 85-301              | State Colleges; official names; board of trustees; appointment; no compensation; traveling expenses                                                                                                                           |
|                  | RRS 85-303              | Board of Trustees; secretary; duties                                                                                                                                                                                          |
|                  | RRS 85-304              | Board of Trustees; rules and regulations                                                                                                                                                                                      |
|                  | RRS 85-304              | Board of Trustees; powers; enumerated                                                                                                                                                                                         |
|                  | RRS 85-314              | Board of Trustees; utilities, service, sale or lease                                                                                                                                                                          |

By-Laws Adopted: 1/28/77  
By-Laws Revised: 6/5/93  
By-Laws Revised: 12/3/98  
By-Laws Revised: 9/17/04  
By-Laws Revised: 3/31/06  
By-Laws Revised: 9/15/06  
By-Laws Revised: 11/14/08  
By-Laws Revised: 3/26/10  
By-Laws Revised:

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**ACTION: First & Final Round Approval of Revisions to Board Policy 2001;  
Committees; Board of Trustees**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

---

Board Policy 2001 was revised to indicate the proposed change in Board committee titles. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 2001.

# GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 2001

Committees; Board of Trustees

Page 1 of 2

## BOARD POLICY

All committees of the Board shall be appointed by the Chair. Such committees serve for one year commencing on July 1, and thereafter until the committees are reconstituted or discharged. The standing committees of the Board are:

~~Academic, and Personnel & Student Affairs~~  
~~Student Affairs, Marketing and Enrollment and Marketing~~  
Fiscal, Facilities and Audit

Special committees may be created to take charge of subjects specifically referred to them. Such committees shall be appointed as ordered by the Board and shall cease to exist when their work is completed or when discharged by Board action.

### ~~Academic, and Personnel and Student Affairs~~

This committee is responsible for recommending action to the Board in such areas as:

- ~~1. Admission guidelines~~
- ~~2.~~ Institutional role and mission
- ~~3.~~ Academic program changes
- ~~4.~~ Effectiveness of institutional programs
- ~~5.~~ Assessment
- ~~6.~~ Teaching Excellence Awards
- ~~7.~~ Personnel appointments
- ~~8.~~ Employee compensation and benefits
- ~~9.~~ Collective bargaining
- ~~10. Student policy issues~~
- ~~11. Diversity~~
- ~~12. Athletics~~

### ~~Student Affairs, Marketing and Enrollment and Marketing~~

This committee develops and recommends to the Board strategies ~~to~~for:

- ~~1.~~ Admission guidelines
- ~~2.~~ Broadening the general awareness of our Colleges and the entire System.
- ~~3.~~ Strengthening enrollment, retention and graduation rates at the Colleges.
- ~~4.~~ Creating a positive image of the System to the public through media interaction and direct communication.
- ~~5.~~ Communicating needs and concerns of the System to the media, legislature, and Governor's Office.
- ~~6.~~ Fostering a sense of belonging to the System among all employees and students.
- ~~7.~~ Establish-Developing and promoting system-wide scholarship programs.
- ~~8.~~ Collaborating to create distinctive marketing efforts.
- ~~9.~~ Student policy issues
- ~~10.~~ Diversity
- ~~7-11.~~ Athletics



# GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 2001**

**Committees; Board of Trustees**

**Page 2 of 2**

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## **Fiscal, Facilities and Audit**

This committee is responsible for recommending action to the Board in such areas as:

1. Finance, budget, and business administration
2. Audit and accountability
3. Capital construction and renovation
4. Physical plant, maintenance, and equipment
5. Management of revenue bond programs
6. Information technology, including administrative systems
7. Insurance

Legal Reference: RRS 85-302  
RRS 85-304

Board of Trustees; officers; body corporate  
Board of Trustees; rules and regulations

Policy Adopted: 6/5/93  
Policy Revised: 9/17/04  
Policy Revised: 6/19/09

[Policy Revised:](#)

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**ACTION: First & Final Round Approval of Revisions to Board Policy 2020;  
Councils -- Board**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

---

Board Policy 2020 was revised to indicate the proposed change in title of the Executive Committee to Council of Presidents. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 2020.

# GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 2020 Councils -- Board

Page 1 of 1

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## BOARD POLICY

There is established an ~~Executive Council~~Council of Presidents to advise the Board on system issues and policy development. The ~~Executive Council~~ of Presidents is composed of the Chancellor and College Presidents. The ~~Executive Council~~ of Presidents is authorized to establish other system-wide councils as needed and has established the Council of ~~Chief~~ Academic Officers, ~~and~~ the Council of ~~Chief~~ Business Officers and the Council of Student Affairs, Marketing and Enrollment Officers.

## PROCEDURE

1. The Chancellor will chair the ~~Executive Council~~ of Presidents. The ~~System Academic Officer~~ Associate Vice Chancellor for Academic Planning and Partnerships will chair the Council of Academic Officers. The Vice Chancellor for Student Affairs, Marketing, Enrollment and Public Information will chair the Council of Student Affairs, Marketing and Enrollment Officers and the ~~System Business Officer~~ Vice Chancellor for Finance & Administration will chair the Council of Business Officers.
2. Each member of the council will contribute items to the meeting agenda.
3. The Board will be advised of Council meeting agendas and may refer matters to the Council for recommendation.
4. Time and place of Council meetings will be mutually agreed upon by Council members.

Policy Adopted: 6/5/93  
Policy Revised: 3/31/06  
Policy Revised:

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**ACTION: First & Final Round Approval of Revisions to Board Policy 2550;  
Nebraska State College System Organizational Chart**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

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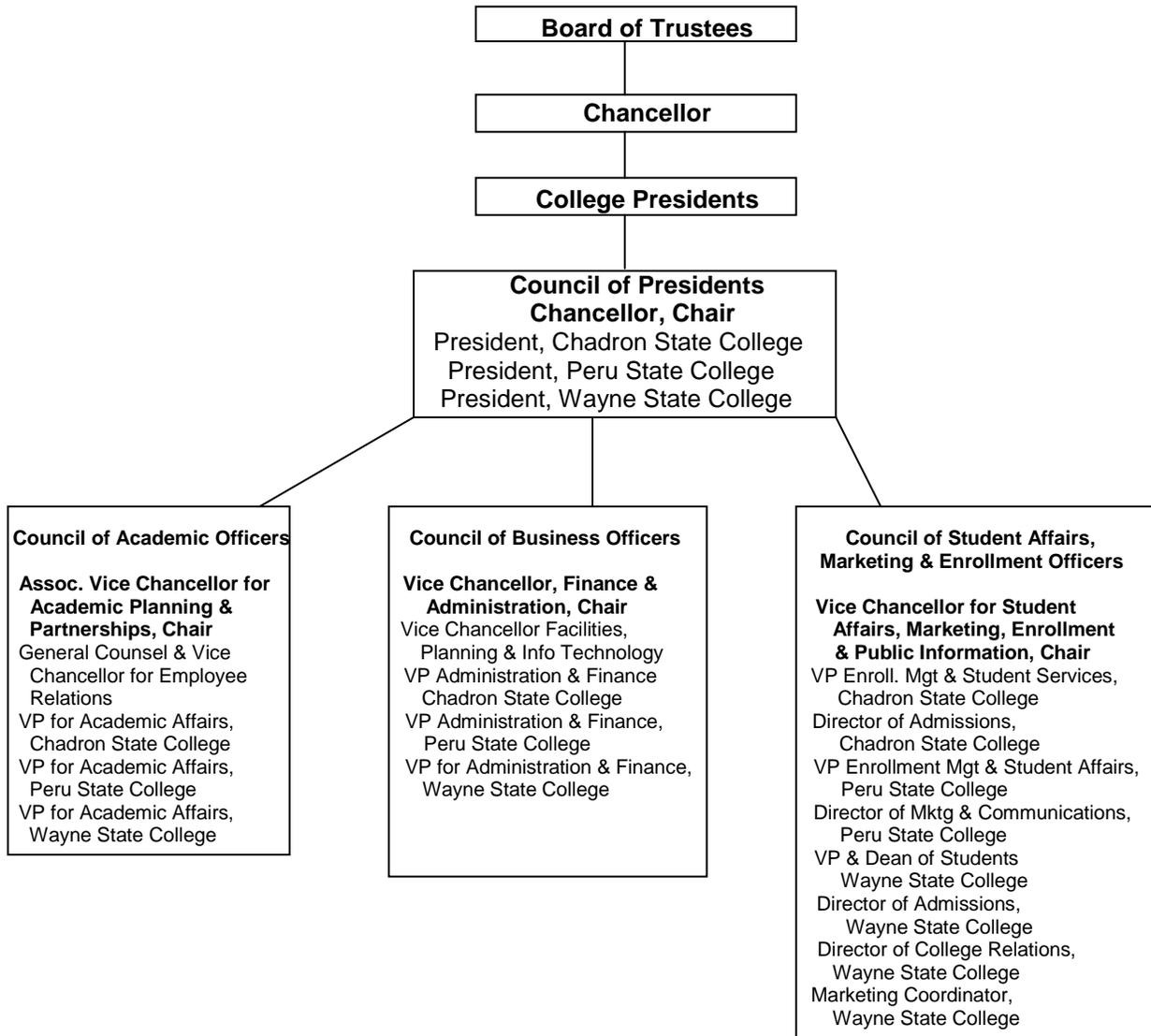
Board Policy 2550 was revised to indicate the proposed change in titles of Board committees. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 2550.

**GOVERNANCE AND ADMINISTRATION, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 2550**

**Nebraska State College System  
Organizational Chart**

**Page 1 of 1**



Policy Revised: 9/17/04  
 Policy Revised: 3/31/06  
 Policy Revised: 11/15/07  
[Policy Revised:](#)

**Student Affairs, Marketing & Enrollment Committee**

*Michelle Suarez, Chair*  
*Bob Engles*  
*Riley Machal*  
*Will Jackson*  
*Katelyn Olenich*

September 9, 2011

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**ACTION: First & Final Round Approval of Revisions to Board Policy 3000;  
Admission Requirements; Undergraduate; General**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

---

Board Policy 3000 was revised to clarify the acceptance of credits for transfer. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 3000.

**STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM**

**BOARD POLICY**

1. It is the policy of the Board and of the Colleges under its jurisdiction to prohibit illegal discrimination. No one shall be denied admission to or continuance in any college on the basis of race, color, sex, religion, age, disability, national origin, or any other factor prohibited by law;
2. The Board shall make such rules and regulations for the admission of students to the Colleges as may seem to be best for the interest of the Colleges and not inconsistent with the purpose for which they have been established; and
3. The Colleges shall admit as students those persons who have graduated from an accredited high school in Nebraska, or who present evidence of the achievement of an equivalent academic level to that of high school graduation, or evidence of eligibility for admission on the basis of special merit.
  - a. Achievement equivalent to a high school diploma may be demonstrated in the form of a High School Equivalency Certificate based on the General Educational Development examination, or an acceptable ACT or SAT score as determined by the individual College.
  - b. Each College shall assure that the process of admission on the basis of special merit will make provisions for a variety of circumstances, including allowance for special consideration to be given to non-traditional students who present evidence of being able to succeed, as well as returning adult students, students educated at home schools, and students who can provide evidence of special talents such as creative artists or those with unique educational experience or career achievements.
  - c. No one shall be denied admission to or continuance in any College on the basis of any individual characteristics other than qualifications for admission, academic performance and conduct in accord with State College policies, rules and laws applicable to student conduct.
4. The Colleges may admit as students those persons who are not residents of the State of Nebraska, provided that such non-residents meet the minimum standards applied to the Nebraska resident students, and that the Colleges have the necessary facilities and staff to accommodate such non-resident students.
5. The Colleges may admit as students those persons previously in attendance at ~~another~~ community college, college or university subject to the ~~following minimum conditions~~ **provisions in Board Policy 4430.**
  - a. The transferring student must meet all the minimum requirements of either a resident or non-resident student, as the case may be.
  - ~~b. The individual College shall evaluate the academic credits of the transferring student within the context of accreditation procedures and requirements; and~~
  - ~~c. Each of the Colleges shall honor, without reservation, all academic credits carrying a "C or C+" letter grade or better earned by students attending another College in the Nebraska State College System.~~

**STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM****POLICY: 3000 Admission Requirements; Undergraduate; General****Page 2 of 3**

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**PROCEDURE**

1. Each College may establish a cut-off date for the submission of complete credentials for admission, and any applicant who does not submit a complete application by that date may be required to delay entrance until a subsequent semester.
2. Pursuant to Board Policies 3100 and 3200, any College may deny or condition admission, readmission, or continuing enrollment of any individual who, in the judgment of the College, presents an unreasonable risk to the safety and welfare of the College and persons thereon.
3. Except as provided in Procedures a and b below, all entering students must show a physician-validated immunization record for measles, mumps, rubella (MMR) and diphtheria. Applicants from foreign countries are required to present a record of a TB skin or IGRA blood test (Quantiferon Gold) test completed within six (6) months prior to first enrollment in addition to the above required record of immunization. This evidence must be presented during the first semester the student is enrolled. If either of the tests is positive, a chest X-ray is required. If a student lives in a country which does not offer the TB tests, the student must undergo testing upon arrival at the College.

It is recommended that first year students living in College housing receive a meningococcal vaccination, but it is not required.

- a. A person qualifies for a medical exemption from the requirement to show proof of immunization when the person files a bona fide statement signed by a physician licensed to practice medicine within the United States verifying that the physical condition of the person seeking admission makes the required immunization unsafe and indicating the specific nature and probable duration of the condition. The exemption shall not extend beyond the period of the condition, which contraindicates immunization. A person qualifying for this exemption must sign a waiver form provided by the College stating that, if an outbreak of measles or rubeola occurs at the College or surrounding community, the person may be subject to exclusion from the campus and College related activities during the outbreak period.
- b. A person qualifies for a religious exemption when the person files a notarized affidavit on an approved form that immunization is contrary to the religious tenets and practices of the signer. A person qualifying for this exemption must sign a waiver form provided by the college stating that, if an outbreak of measles or rubeola occurs at the College or surrounding community, the person may be subject to exclusion from the campus and college related activities during the outbreak period.
- c. A person qualifies for an exemption from the requirement to show proof of immunization when enrolled only in off-campus courses or courses offered off-campus by distance learning technology. This exemption will be revoked if, at any time, the student enrolls in on-campus courses. At that time, the student will be required to show proof of immunization during the first semester the student is enrolled on-campus.
- d. According to guidelines established by the Center for Disease Control and Prevention, a person born before 1957 need not submit proof of immunization for measles, mumps or rubeola.



### 3.1.-4

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3000 Admission Requirements; Undergraduate; General**

**Page 3 of 3**

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4. All first-time entering, first-year undergraduate students are encouraged to take the ACT or SAT and submit the results to the College to be used for academic planning and counseling purposes.
5. At least three (3) months prior to the application deadline for the desired semester or session of enrollment, the State Colleges shall require applicants whose first language is not English, to present evidence of proficiency in the use of the English language. Evidence of proficiency may be established by (1) a minimum Test of English as a Foreign Language (TOEFL) score of 550 for the paper based test with no section score lower than 56 points; or, (2) a minimum score of 79 for the internet based test; or, (3) a minimum score of 213 for the computer based test with no section score lower than 22 points.

Evidence of proficiency other than the minimum TOEFL scores, e.g. the International English Testing System (IELTS), may be determined on a case by case basis by the appropriate college administrator.

Legal Reference: RRS 85-310

State Colleges; students; admission

Policy Adopted: 1/28/77

Policy Revised: 6/5/93

Policy Revised: 4/9/02

Policy Revised: 3/28/08

Policy Revised: 4/17/09

Policy Revised: 3/25/11

Policy Revised:

**Student Affairs, Marketing & Enrollment Committee**

*Michele Suarez, Chair*  
*Bob Engles*  
*Riley Machal*  
*Will Jackson*  
*Katelyn Olenichl*

September 9, 2011

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**ACTION: First & Final Round Approval of Revisions to Board Policy 4430;  
Transfer of Credits**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

---

Board Policy 4430 was revised to indicate the Colleges are authorized to determine the applicability of transfer credits earned toward specific degrees, programs and accreditation requirements. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 4430.

### 3.2.-2

## ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4430 Transfer of Credits**

**Page 1 of 1**

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### BOARD POLICY

All College level courses, carrying a letter grade of “C” or better, from regionally accredited institutions of higher education that are applicable toward a baccalaureate degree at any State College will be received and applied by all member institutions of the Nebraska State College System toward the requirements of the baccalaureate degree. Such courses shall not include remedial or developmental courses.

Each college is authorized to determine the applicability of credits earned based on ~~toward~~ a specific degree, ~~or~~ program and/or requirements ~~accreditation requirements~~.

Each College may give credit for education received from non-collegiate institutions. The Colleges are authorized to use the Guide to the Evaluation of Educational Experiences in the Armed Services and the National Guide to Educational Credit for Training Programs, both published by the American Council on Education, the Program on Non-Collegiate Sponsored Instruction Guide published by the State University of New York, and/or college procedures to determine applicability.

### PROCEDURE

1. The Council of Academic Officers shall recommend to the Council of Presidents’ procedures for transfer of credits.
2. With regard to transfer of credits policy, the following principles shall be followed:
  - a. There must be evidence of academic quality in the sending institution, through appropriate accreditation of faculty and program content;
  - b. Courses completed more than seven (7) years prior require special approval by the receiving institution;
  - c. A student must earn a minimum of thirty (30) credit hours at the receiving State College to earn a degree from that college.
3. With regard to transfer of credits policy for Community College students, the following principles shall be followed:
  - a. The Nebraska State Colleges will accept from the Nebraska Community Colleges a total of 66 hours to be distributed among general education, major and minor programs, and general electives unless otherwise accepted by agreement;
  - b. Courses taken toward completion of a program of study at Nebraska Community Colleges will be transferred to an equivalent program at the State Colleges. A student in this instance must complete, at the State College level, a minimum of 50% of the hours required for a program for the State Colleges, unless otherwise accepted by agreement.

~~4. Each State College shall transfer all academic credits carrying a “C” letter grade or better earned by students attending any Colleges governed by the Board of Trustees of the Nebraska State Colleges.~~

Policy Adopted: 6/5/93  
Policy Revised: 9/11/09  
Policy Revised:

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

**ACTION: Approve the Requests to Write-Off Specific Uncollectible Student Accounts as Submitted by the State Colleges**

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
 4. Improve efficiency of operations

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

Board Policy #6008 provides for the write-off of bad debts. At the end of each fiscal year, the Colleges review the status of their student accounts and determine which are uncollectible. The criteria adopted by the Board for writing off uncollectible accounts require that accounts be over two years old and that the institution exhaust all reimbursement means, including turning the unpaid accounts over to a collection agency.

The following "bad debt" designations are submitted to the Board for authorization to cancel as uncollectible accounts:

Chadron State College

|                                       |                  |
|---------------------------------------|------------------|
| Cash Fund Accounts (Tuition and Fees) | \$51,972.60      |
| Revenue Bond Accounts                 | <u>39,373.46</u> |
|                                       | \$91,660.77      |

Peru State College

|                                       |                 |
|---------------------------------------|-----------------|
| Cash Fund Accounts (Tuition and Fees) | \$34,222.56     |
| Other Fund Accounts                   | 180.00          |
| Revenue Bond Accounts                 | <u>6,778.83</u> |
|                                       | \$41,181.39     |

Wayne State College

|                                       |                  |
|---------------------------------------|------------------|
| Cash Fund Accounts (Tuition and Fees) | \$19,934.90      |
| Other Fund Accounts                   | 71.25            |
| Revenue Bond Accounts                 | <u>10,048.27</u> |
|                                       | \$30,054.42      |

#### 4.1.-2

Following is a summary of write off amounts for the past 7 years:

|        | <u>CSC</u> | <u>PSC</u> | <u>WSC</u> | <u>NSCS Total</u> |
|--------|------------|------------|------------|-------------------|
| 2004   | 15,077     | 32,437     | 13,179     | 60,693            |
| 2005   | 18,509     | 30,227     | 33,627     | 71,363            |
| 2006   | 22,199     | 31,675     | 23,147     | 77,021            |
| 2007   | 45,221     | 32,855     | 30,166     | 108,242           |
| 2008   | 66,009     | 35,064     | 39,488     | 140,561           |
| 2009   | 65,938     | 36,932     | 14,942     | 117,812           |
| 2010*  | 69,657     | 96,945     | 83,175     | 249,777           |
| 2011** | 91,661     | 41,181     | 30,054     | 162,896           |

Official approval by the Board is required by the auditing agencies before they can "recognize" the written-off accounts. The NSCS Office has received detailed information on each past due account. Due to privacy regulations, the detailed information is not published but is available to Board members upon request.

\*The 2010 write-offs were completed early (June, 2010 meeting) and were as comprehensive as possible to clear old debt from the system prior to the "go-live" of the new NeSIS system.

\*\*2011 requested amount

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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**ACTION: First & Final Round Approval of Revisions to Board Policy 6021;  
Income; Tuition and Online Rate**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

---

Board Policy 6021 was revised to include the One Rate Any State tuition rate for Peru State. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 6021.

## FISCAL OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 6021**

**Income; Tuition and Online Rate**

**Page 1 of 12**

### BOARD POLICY

The Board shall fix and collect tuition for resident, non-resident, undergraduate and graduate students who matriculate at the State Colleges. The Board shall also fix and collect an online rate for online courses.

### PROCEDURE

The following guidelines will be used in establishing tuition rates:

1. The Board will advocate sufficient funding from the state to maintain affordable tuition so more citizens can avail themselves of the opportunity to attend college.
2. Factors which may be considered in establishing undergraduate resident rates will include, but not be limited to, availability of general funds, resource requirements of the Colleges, peer comparisons, consumer price index, higher education price index, availability of financial assistance and changes in regional per capita income.
3. Tuition rates should reflect the higher cost of graduate instruction. Graduate tuition will be set at approximately 125 percent (125%) of the undergraduate rate.
4. In recognition of the value of a diverse student population and the fact that the State Colleges' service regions extend beyond the Nebraska borders, out-of-state undergraduate tuition will not exceed 200 percent (200%) of undergraduate resident tuition.
5. Graduate non-resident tuition will be set at approximately 125 percent (125%) of undergraduate non-resident tuition.
6. Non-resident Scholars' tuition rate shall be 100 percent (100%) of the resident rate.
7. The Midwestern Higher Education Compact tuition rate shall be 150 percent (150%) of the resident rate.
8. Iowa residents will be eligible for the Midwestern Higher Education Compact tuition rate.
9. The One Rate Any State tuition rate for undergraduate, non-resident, on-site students at Peru State College is one dollar (\$1.00) above the undergraduate, resident rate.

The following guidelines will be used in establishing online rates:

1. The online rate will be inclusive of tuition and fees.
2. There will be one rate for undergraduate and one rate for graduate online courses. The graduate rate will be set at approximately 125 percent (125%) of the undergraduate rate.
3. Each College will establish a distribution formula for the one-rate, which must be approved by the Chancellor. Funds distributed outside of the cash fund per credit hour shall not exceed the equivalent of on-campus student fees credited to that fund. The distribution formula must include funding for the Capital Improvement Fee at the current approved rate.

**FISCAL OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 6021 Income; Tuition and Online Rate**

**Page 2 of 2**

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4. Period enrollment reports will ~~be revised to~~ include enrollments in online courses.

Legal Reference: RRS 85-501  
RRS 85-503

State educational institutions; Non-resident fees  
State educational institutions; Tuition

Policy Adopted: 3/11/94

Policy Revised: 2/10/05

Policy Revised: 9/14/07

Policy Revised: 4/17/09

Policy Revised:



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

---

**ACTION: First & Final Round Approval of Deletion of Board Policy 8037;  
Facilities; State College Building Renewal Assessment Fund**

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

---

LB 380 of the 102<sup>nd</sup> Legislature acted to change and eliminate provisions governing depreciation charges. The resulting outcome has eliminated both the requirement and actual revenue to fund building depreciation requirements previously identified in statute and Board Policy 8037. The System Office recommends approval of the deletion of this policy. Attached is a copy of Board Policy 8037.

## **FACILITIES, NEBRASKA STATE COLLEGES**

**POLICY: ~~8037~~ ~~Facilities; State College Building Renewal~~  
~~Assessment Fund~~**

**Page 1 of 1**

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### **BOARD POLICY**

~~The Board of Trustees acknowledges the need for the State College system to establish a process for financing future deferred repair, renewal, renovation and replacement projects in its facilities. In response to state statutes, the following procedures are to be followed by the State Colleges:~~

- ~~1. Beginning with the fiscal year subsequent to substantial completion of a capital improvement project, an annual depreciation charge equal to two percent (2%) of the total project costs, or the purchase price, shall be remitted to the State Treasurer for credit to the State College Building Renewal Assessment Fund.~~
- ~~2. Revenue credited to the fund shall include the deposited depreciation charges and interest earnings from the fund's investments.~~
- ~~3. Upon approval by the Board of trustees, amounts may be appropriated from the fund to conduct renewal work as defined in Nebraska RRS 81-173~~
- ~~4. No expenditures may be made from the fund until charges have been assessed and remitted for at least five (5) years. Appropriation amounts for the first seven (7) years shall not exceed the limits specified in Nebraska RRS 81-188.05.~~
- ~~5. Expenditures from the fund for capital improvements shall be limited to improvements to only those facilities for which the depreciation charges were imposed.~~
- ~~6. Depreciation charges shall not be assessed against capital improvement projects related to those revenue bond facilities noted in RRS 85-403 to 85-411.~~

~~For purposes of this policy, the definitions for Capital Improvement Projects and for Depreciation Charges as specified in RRS 81-188.02 shall control.~~

Legal Reference: RRS 81-188.02 through 188.06

State College Building Renewal Assessment Fund

Policy Adopted: 6/19/98

Policy Deleted:

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

---

**ACTION:      Accept and Approve Design Development Documents for Rangeland  
                  Agriculture Center and Pavilion Project at Chadron State College**

Priority: Financial Strength of the System

Goal:    3.   Strengthen fiscal, environmental, technological and physical resources

Strategy    j.   Maintain facilities and improve physical environment

---

On November 15, 2002, the Board accepted the initial Program Statement for the Rangeland Agriculture Center and Pavilion Project at Chadron State College and on February 13, 2003, the Board approved the initial Program Statement. The revised Program Statement was approved by the Board on November 16, 2006. Bahr Vermeer Haecker (BVH), in consultation with CSC, has completed the Design Development phase of the Rangeland Ag Center and Pavilion project. BVH will present the plan to the Board at 11:00 am on Thursday, September 8, 2011.

The System Office and CSC recommend approval of the Design Development plan, contingent upon addressing any questions and concerns of the Board.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair  
Larry Teahon*

September 9, 2011

---

**ACTION: Authorize Chancellor to Sign the Professional Services Contract for Leo A Daly for Schematic Design for Armstrong Gymnasium at Chadron State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

Leo A Daly will offer a contract to Chadron State for professional services to develop the Schematic Design for the Armstrong Gymnasium. To expedite this process, the System Office and Chadron State recommend the Chancellor be authorized to sign the professional services contract after review.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

---

**ACTION: Approve Increase in Guaranteed Maximum Price (GMP) for Pile Hall Renovation by \$129,793 at Wayne State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment

---

Pile Hall construction is being managed by Beckenhauer Construction as a construction manager at risk delivery process. At the time Beckenhauer established the guaranteed maximum price for the project of \$4,588,875, the College elected to delay renovation of the south steps in favor of including construction of the north entry. WSC has now determined adequate funding will be available to complete the project with the use of project contingency funds, previously unassigned bond proceeds, and surplus funds earmarked for this project.

The System Office and WSC recommend approval of a change order and an increase to the GMP which will allow renovation of the south entry. This change will bring the revised GMP to \$4,718,668 and will contain a remaining contingency balance within the GMP in the amount of \$59,808. Contingency dollars not used in the renovation will remain with the Wayne State revenue bond program.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

---

**ACTION: Authorize Chancellor to Sign the Revised Contract for the Bowen Hall Energy Office Grant**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

In June, the Board granted permission for the Chancellor to sign a construction contract for energy improvements at Bowen Hall for work up to \$200,000. The grant has now been expanded to \$300,000. Design is underway, and the Energy Office is most anxious for the ARRA funds to be expended by April. Allowing the Chancellor to sign a construction contract in an amount not to exceed \$300,000 would facilitate continued progress on this project. The System Office and Wayne recommend authorizing the Chancellor to sign the revised contract.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

---

**ACTION: Appoint Architect Selection Committee to Prepare Program Statement for East Court Apartment Complex at Chadron State College and Authorize Chancellor to Sign the Professional Services Contract**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

Chadron State has determined that due to the deteriorating condition of the West Court Apartments, a replacement apartment complex should be constructed. The proposed complex would consist of a mixture of single and multi-bedroom units approximately 26,000 square feet and are proposed to be located east of the Burkhiser Complex. These units would replace the current twelve single-story apartment buildings that were constructed between 1957 and 1961.

The System Office and Chadron State recommend the following individuals to serve on the Architect Selection Committee for the Program Statement for the East Court Apartment Complex:

Gary Bieganski, Chair, Academic, Personnel & Student Affairs Committee  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology  
Carolyn Murphy, Vice Chancellor for Finance & Administration  
John Heacock, State Building Division  
Dale Grant, Vice President for Administration & Finance, CSC  
Blair Brennan, Physical Facilities Coordinator, CSC  
Sherri Simons, Housing Director, CSC  
Randy Rhine, Vice President for Enrollment Management & Student Activities, CSC

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair  
Larry Teahon*

September 9, 2011

---

**ACTION: Appoint Architect Selection Committee to Prepare Program Statement for U.S. Conn Library Upgrade and Renovation at Wayne State College and Authorize Chancellor to Sign the Professional Services Contract**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

The U.S. Conn Library at Wayne is in need of fire and life safety, mechanical/electrical, and codes upgrades. Efforts to design a sprinkler system for the building were recently halted because of the need to address ventilation system issues first. The Task Force for Building Renewal would likely be a partner in the project, assisting with funding for mechanical and codes upgrades. An architectural firm is needed to explore some space reorganization within the building that would allow the library to continue to fulfill its key role in the educational process more effectively.

The System Office and WSC recommend the Board approve an architect selection committee to include:

Cap Peterson, Chair, Board of Trustees

Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology

Carolyn Murphy, Vice Chancellor for Finance & Administration

Steve Hotovy, Architect, Administrator of Task Force for Building Renewal

Curt Frye, President, WSC

Robert McCue, Vice President for Academic Affairs, WSC

Jean Dale, Vice President for Administration and Finance, WSC

Dave Graber, Library Director, WSC

Chad Altwine, Director of Facility Services, WSC

Lauran Lofgren, Wayne Public Library Director



## Fiscal, Facilities & Audit Committee

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

**ACTION: Approve Use of LB 1100 Set Aside Funds for 2012-2013 the Following Projects and Amounts for Each College**

**Chadron State - \$102,359 to Resurface Arena Floor in Nelson Physical Activity Center**

**Peru State - \$192,328 for Theatre Modifications Project**

**Wayne State - \$242,100 for Hahn Administration Upgrade Project**

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

Legislation passed in 1998 established the practice of setting aside a depreciation allowance on recently completed new construction and larger renovation projects. The purpose is to allow the build-up of a fund that will help address major renewal or renovation projects. The legislation was amended several times during the budget cutting years, both to limit or eliminate the amount of the pay-in for specific years and to expand the purposes for which the depreciation funds could be used. The set aside amount for 2009-2011 allows for a 0% assessment level and distribution of 50% of last year of assessments paid.

The most recent legislation eliminated all future assessments and on-going distribution of these funds.

For 2006-07, the amounts available totaled \$431,864. The Board approved funding for the following projects last year:

CSC - continue the updating of HVAC controls,

PSC - supplement LB605 projects or match LB 309 Task Force allocations, primarily at AI Wheeler Activity Center, and

WSC - replace stage curtains and rigging and replace broken balcony seats at Rice Auditorium and address ventilation issues at Fine Arts and Gardner Hall.

For 2007-08, the amounts available totaled \$486,756. The Board approved funding for the following projects last year:

CSC – Miller Hall window replacement, this project will require FY 07-08 and FY 08-09 dollars,

PSC – supplement LB 605 dollars used on the AI Wheeler Activity Center project, and

WSC – supplement LB 605 dollars used on the Campus Services building project.

For 2008-09, the amounts available totaled \$530,061. The Board approved funding for the following projects:

CSC – relight Nelson Physical Activity Center Arena and Armstrong Gym and Pool

PSC – code upgrades in Jindra Fine Arts Building

WSC – renovation of Art Gallery in Library and refurbishment of Stadium seating surface

#### 4.10.-2

For 2009-10, the amounts available totaled \$265,032. The Board approved the following projects from this funding:

CSC – lighting upgrades in Math and Science Building  
PSC – code upgrades and supporting activity in Jindra Fine Arts Building  
WSC – resurface deck, replace expansion joints and repair seating in Memorial Stadium

For 2010-11, the amounts available totaled \$265,032. The Board approved the following projects from this funding:

CSC – window replacement in Math and Science Building  
PSC – HVAC upgrades in T. J. Majors Building  
WSC – augmenting HVAC/code upgrades in Hahn Administration Building

For 2011-12, the distribution amount available totals \$536,787. The System Office and the Colleges recommend that the Board approve the following projects from this funding:

CSC – resurface arena floor in Nelson Physical Activity Center  
PSC – modifications project in Theatre  
WSC – Hahn Administration upgrade project

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

**ACTION: Approve the Following Contract as Submitted by Wayne State College:**

Wayne Contract

- Willow Bowl (renovation design) – On an hourly basis not to exceed \$65,000, plus site surveying at \$2,500; reimbursables not to exceed \$12,000

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7015, 7016 and 8065 require that the following types of change orders be submitted to the Board for approval.

**CONTRACTS** – a) construction contracts for more than \$100,000; b) architect/engineer fees of more than \$40,000; c) consultant contracts for more than \$50,000; and d) exempt contracts exceeding \$50,000.

| <b>Wayne State</b>  |                                                                                                                 |
|---------------------|-----------------------------------------------------------------------------------------------------------------|
| Location on Campus: | Willow Bowl                                                                                                     |
| Contracted Work:    | Renovation Design                                                                                               |
| Contract Amount:    | On an hourly basis not to exceed \$65,000, plus site surveying at \$2,500; reimbursables not to exceed \$12,000 |
| Fund Source:        | Wayne State Foundation                                                                                          |
| Contractor:         | Bahr Vermeer Haecker, Lincoln, NE                                                                               |

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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**ACTION: Authorize the Following Reallocation of Contingency Maintenance Funds for Chadron State:**

From:  
 Resolution 2009                   \$ 4,591.82   #1   Residence Hall Door/Access Control

To: Resolution 2011               \$ 4,591.82   #9   Student Center Specialty Equipment

From:  
 Resolution 2009                   \$27,563.70   #6   Residence Hall Carpet Replacement

To: Resolution 2011               \$27,563.70   #5   Residence Hall Flooring Replacement

From:  
 Resolution 2010                   \$64,000.00   #5   Residence Hall Flooring Replacement

To: Resolution 2011               \$64,000.00   #5   Residence Hall Flooring Replacement

From:  
 Resolution 2010                   \$ 5,017.88   #5   Residence Hall Flooring Replacement

To: Resolution 2011               \$ 5,017.88   #9   Student Center Specialty Equipment

Priority: Financial Strength of the System

Goal:    3.   Strengthen fiscal, environmental, technological and physical resources

Strategy    j.   Maintain facilities and improve physical environment

---

Chadron State has completed several projects and seeks approval for the use of the funds to be reallocated as identified above.

The System Office recommends approval of the authorization to reallocate the above noted contingency maintenance funds.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair  
Larry Teahon*

September 9, 2011

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**ACTION: Authorize Chancellor to Sign Contract for Hoffbauer Plaza Repairs at Wayne State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

---

WSC requests that the Board authorize the Chancellor to sign a construction contract to repair and replace deteriorating concrete in the Hoffbauer Plaza south of the Student Center. Design for the repair is still in discussion; but if repair is possible yet this fall, work will need to occur before the November Board meeting. The estimated cost for repairs is \$115,000, with funding coming from Contingency Maintenance, cash, and possible Wayne State Foundation funds."

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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**ACTION: Approve the Following Grant Award as Submitted by Wayne State:**

Wayne Award

- Nebraska State Recycling Association Recycling Equipment Grant (Nebraska State Recycling Association funded by Nebraska Environmental Trust [NET]) -- \$10,500

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

g. Continually find ways to stretch limited resources as far as possible

---

Board policy 6024 requires that grant applications and awards, which have as part of the Agreement the obligation to accept fiscal responsibility in future years, or require maintenance of effort shall be approved by the Board. Information on a grant award with a future maintenance of effort is included on the following page.

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

|                                                                                                                                                                                                                                      |                          |                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------|
| College: Wayne State College                                                                                                                                                                                                         |                          | Date: September 9, 2011    |
| Notice of Intent                                                                                                                                                                                                                     | Application:             | Accept Award: X            |
| Name of Program: Nebraska State Recycling Association Recycling Equipment Grant                                                                                                                                                      |                          |                            |
| Funding Source: Nebraska State Recycling Association funded by Nebraska Environmental Trust (NET)                                                                                                                                    |                          |                            |
| Amount Requested: \$11,772                                                                                                                                                                                                           | Amount Awarded: \$10,500 | Funding Period: 8/11-12/11 |
| Closing Date for Application Submission:                                                                                                                                                                                             |                          |                            |
| When reporting Grant Award--<br>Has Grant Application been approved by the Board? No                                                                                                                                                 |                          | Date Approved:             |
| Does this grant include <b>Indirect Cost Funds</b> for the College's use?                                                                                                                                                            | Yes:                     | No: X                      |
| Will this grant require <b>State Matching Funds</b> ?                                                                                                                                                                                | Yes: X                   | No:                        |
| If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): State Matching Funds of \$1,000 to be used for equipment purchases. |                          |                            |
| Will this grant require <b>In-Kind Funds</b> ?                                                                                                                                                                                       | Yes: X                   | No:                        |
| If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-kind funds include the time commitment of various staff members and students.                    |                          |                            |
| Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?                                                                                                                                               | Yes: X                   | No:                        |
| Are there restrictions imposed by regulation on claiming indirect costs?                                                                                                                                                             | Yes:                     | No: X                      |
| How many FTE positions will the grant fund?                                                                                                                                                                                          | FTE: 0.0                 |                            |
| How many of these are new positions?                                                                                                                                                                                                 | New FTE: 0.0             |                            |
| Briefly describe the purpose(s) of this application/award: This award will provide funds to purchase recycling equipment including steel hoppers, desk side bins and indoor/outdoor recycling cans.                                  |                          |                            |
| Is this grant a continuation of a previous/existing grant?                                                                                                                                                                           | Yes:                     | No: X                      |
| If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:                                                                                                             |                          |                            |
| Has this grant application been previously denied?                                                                                                                                                                                   | Yes:                     | No: X                      |
| If yes, please state the reason:                                                                                                                                                                                                     |                          |                            |
| Person responsible for the preparation of the application: Mr. Chad Altwine, Director of Facility Services                                                                                                                           |                          |                            |
| Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration & Finance                                                                                                                      |                          |                            |

**Academic and Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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Report on Updates to Policy 4160

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.

4. Strengthen academic programs

---

The attached updates to Policy 4160 reflect recent Board action relating to academic programs. The policy provides a complete listing of all major and minor programs along with a complete listing of teacher education endorsements.



# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4160**

**Degree Programs;  
Chadron State College**

**Page 1 of 3**

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## **BOARD POLICY**

The following degree programs are authorized for Chadron State College:

### **1. General Authorization:**

Bachelor of Applied Sciences  
Bachelor of Arts  
Bachelor of Science  
Bachelor of Science in Education  
Master of Education  
Master of Business Administration  
Master of Arts in Education  
Master of Science in Organizational Management

### **2. Specific Authorization, Non-Teaching Degree Programs**

#### **Bachelor**

Art  
Biology  
Business Administration  
Communication Arts  
Construction Management  
Family & Consumer Science  
General Business  
Health Sciences  
History  
Interdisciplinary Studies  
Justice Studies – Criminal Justice  
Justice Studies – Legal Studies  
Library Information Management  
Literature  
Mathematics  
Music  
Physical Sciences  
Psychology  
Rangeland Management  
Sports and Recreation Management  
Social Work  
Technical Operations  
Theatre

#### **Master**

Business Administration  
Organizational Management  
Community Counseling  
History  
Science/Math

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4160**

**Degree Programs;  
Chadron State College**

**Page 2 of 3**

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### 3. Specific Authorization, Teacher Certification Programs

#### **Bachelor**

Art Field Endorsements  
Art Educ Middle Grade Content Areas of Spec.  
Basic Business Ed Subject Endorsement  
Biology Educ Subject Endorsement  
Business Education Field Endorsement  
Business Educ Middle Grade Content Area of Spec.  
Chemistry Subject Endorsement  
Coaching Supplement Endorsement  
Cooperative Education-Diversified Occup. Sup. End.  
~~Design & Industrial~~ Technology Educ Middle Grade Content Areas of Spec (4-9)  
~~Design & Industrial~~ Technology Field Endorsement  
Early Childhood Educ Subj Endorsement  
Early Childhood Educ Unified Field End.  
Earth Science Subject Endorsement  
Elementary Education Field Endorsement  
English Educ Subject Endorsement  
Family & Consumer Sciences Field Endorsement  
Family and Consumer Sciences Educ Middle Grade Content Area of Spec.  
Family and Consumer Sciences Related Occup. Sup. End.  
Health & Physical Education Field Endorsement  
Health & Physical Education Middle Grade Content Area of Spec.  
Health Education Subject Endorsement  
History Subject Endorsement  
Language Arts Educ Field Endorsement  
Language Arts Educ Middle Grade Content Area of Spec.  
Library Media Specialist Field Endorsement  
Mathematics Field Endorsement  
Mathematics Educ Middle Grades Content Area of Spec.  
Middle Grades Field Endorsement  
Mild & Moderate Disabilities Field Endorsement  
Mild & Moderate Disabilities Educ Middle Grades Content Area of Spec.  
Music Field Endorsement  
Natural Science Field Endorsement  
Natural Science Educ Middle Grades Content Area of Spec.  
Physical Education Subject Endorsement  
Physical Science Field Endorsement  
Physics Subject Endorsement  
Secondary Education Endorsement  
Social Science Field Endorsement  
Social Science Educ Middle Grades Content Area of Spec.  
Theatre Subject Endorsement  
~~Trade and Industrial Education Field Endorsement~~ Skilled and Technical Sciences Supplemental Endorsement  
(9-12)  
Vocal Music Subject Endorsement

#### **Master**

Educational Administration  
Elem Curr & Instr Educ  
Sec Curr & Instr Educ  
School Counseling  
Special Education Coordinator

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4160**

**Degree Programs;  
Chadron State College**

**Page 3 of 3**

## 4. Minors

|                                           |                                  |
|-------------------------------------------|----------------------------------|
| Agribusiness – Agriculture                | Marketing/Entrepreneurship       |
| Agribusiness – Business                   | Mathematics                      |
| Agricultural Plant Science                | Mathematics Education (K-8)      |
| American Indian Studies                   | Mild/Moderate Disabilities (K-8) |
| Animal Science                            | Museum Studies                   |
| Applied Statistics                        | Music                            |
| Art                                       | Music (K-8)                      |
| Art Education (K-6)                       | Nutrition and Wellness           |
| Biology                                   | Organizational Psychology        |
| Business                                  | Outdoor Adventure                |
| Business Information Systems              | Physical Education (K-8)         |
| Chemistry                                 | Physics                          |
| Child and Family                          | Plant Sciences                   |
| <del>Communication</del>                  | Psychology                       |
| Criminal Justice                          | Psychology and the Legal System  |
| Comparative Philosophy                    | Public Relations                 |
| Computer Aided Drafting & Design          | Rangeland Management             |
| Early Childhood Education (K-8)           | Rural Energy                     |
| Equine Management                         | Science Education (K-8)          |
| Finance                                   | Social and Personality           |
| English                                   | Social Science Education (K-6)   |
| English Education (K-8)                   | Sports Leadership                |
| <del>Fitness &amp; Exercise-Science</del> | Textiles and Design              |
| Geoscience                                | Theatre                          |
| History                                   | Veterinary Science               |
| Interpersonal Communication               | Water Resources Management       |
| Journalism                                | <del>Web Developer</del>         |
| <del>Leisure Services</del>               | Wildlife Biology                 |
| Legal Studies                             | Wildlife Management              |
| Library Information Management            | Writing                          |
| Library Media Specialist (K-8)            |                                  |

Policy Adopted: 1/28/77  
Policy Revised: 6/5/93  
Policy Revised: 11/12/94  
Policy Revised: 11/11/95  
Policy Revised: 8/29/97  
Policy Revised: 4/13/00  
Policy Revised: 6/13/03  
Policy Revised: 6/10/04  
Policy Revised: 6/9/05  
Policy Revised: 6/2/06  
Policy Revised: 6/7/07  
Policy Revised: 6/6/08  
Policy Revised: 6/19/09  
Policy Revised: 9/10/10

Policy Revised:

**Academic and Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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Report on Updates to Policy 4170

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.

4. Strengthen academic programs

---

The attached updates to Policy 4170 reflect recent Board action relating to academic programs. The policy provides a complete listing of all major and minor programs along with a complete listing of teacher education endorsements.

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4170 Degree Programs;  
Peru State College**

**Page 1 of 3**

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## **BOARD POLICY**

The following degree programs are authorized for Peru State College:

1. **General Authorization:**

Bachelor of Arts  
Bachelor of Science  
Bachelor of Applied Science  
Master of Science in Education  
Master of Science in Organizational Management

2. **Specific Authorization, Non-Teaching Degree Programs**

**Bachelor**

Art  
Business Administration  
Criminal Justice  
Education  
English  
Liberal Arts  
Mathematics  
Music  
Natural Science  
Health, Physical Education & Recreation  
Psychology  
Social Science

**Master**

Organizational Management

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4170 Degree Programs;  
Peru State College

Page 2 of 3

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3. Specific Authorization, Teacher Certification Programs

**Bachelor**

**Master**

Art Field Endorsement

Curriculum & Instruction

~~Basic Business Subject Endorsement~~

Biology Subject Endorsement

Business Marketing & Information Technology (BMIT) Subject Endorsement (6-12)

Chemistry Subject Endorsement

Coaching Endorsement

Early Childhood Education Subject Endorsement (B-3)

Early Childhood Education Unified ~~Subject-Field~~ Endorsement (B-3)

Elementary Education Field Endorsement

English Subject Endorsement

History Subject Endorsement

Language Arts Field Endorsement

Mathematics Field Endorsement

Middle Grades ~~Education~~ Field Endorsement

Natural Science Field Endorsement

Health, Physical Education and Recreation Field Endorsement

Social Science Field Endorsement

Special Education Field Endorsement

Vocal Music K-8 Subject Endorsement

Vocal/Instrumental Music K-12 Field Endorsement

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4170**

**Degree Programs;  
Peru State College**

**Page 3 of 3**

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## 4. **Minors**

Accounting  
2-D Art  
3-D Art  
Art Graphic Design  
Biology  
Business Administration  
Chemistry  
Computer and Management Information Systems  
Criminal Justice  
English  
History  
Marketing  
Mathematics  
Music  
Political Science  
Psychology  
Social Science

Policy Adopted: 1/28/77  
Policy Revised: 6/5/93  
Policy Revised: 11/12/94  
Policy Revised: 11/11/95  
Policy Revised: 8/29/97  
Policy Revised: 4/13/00  
Policy Revised: 6/13/03  
Policy Revised: 6/10/04  
Policy Revised: 6/5/05  
Policy Revised: 6/2/06  
Policy Revised: 6/7/07  
Policy Revised: 6/19/09  
Policy Revised: 9/10/10

Policy Revised

**Academic and Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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Report on Updates to Policy 4180

Mission Statement: The Nebraska State Colleges offer high quality, accessible undergraduate degrees, graduate degrees, and programs that serve the state, benefit individuals, and promote the public good.

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.

4. Strengthen academic programs

---

The attached updates to Policy 4180 reflect recent Board action relating to academic programs. The policy provides a complete listing of all major and minor programs along with a complete listing of teacher education endorsements.



# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4180 Degree Programs;  
Wayne State College**

**Page 1 of 3**

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## BOARD POLICY

The following degree programs are authorized for Wayne State College:

1. **General Authorization:**

Bachelor of Arts  
Bachelor of Science  
Master of Science in Education  
Master of Business Administration  
~~Master of Science~~ Master of Science in Organizational Management  
Specialist in Education

2. **Specific Authorization-Non-Teaching Degree Programs:**

**Bachelor**

Applied Human and Sport Physiology  
Art  
Business Administration  
Chemistry  
Computer Information Systems  
Computer Science  
Criminal Justice  
Early Childhood  
English  
Exercise Science  
Family & Consumer Sciences  
Geography  
History  
Human Service Counseling  
Industrial Technology  
Interdisciplinary Studies  
Life Sciences  
Mass Communications  
Mathematics  
Music  
Political Science  
Psychology  
Social Sciences  
Sociology  
Spanish  
Speech Communication  
Sport Management  
Technology

**Master**

Business Administration  
Organizational Management

**ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM**

**POLICY: 4180**

**Degree Programs;  
Wayne State College**

**Page 2 of 3**

**3. Specific Authorization Teacher Certification Programs:**

| <b>Bachelor</b>                                                       | <b>Master</b>            | <b>Specialist</b>      |
|-----------------------------------------------------------------------|--------------------------|------------------------|
| Art Education K-12 Field/K-6 Subject Endorsements                     | School Counseling        | School Admin/Ed Ldrshp |
| Basic Business Education Subject Endorsement                          | Curriculum & Instruction |                        |
| <del>Business Education Field Endorsement</del>                       |                          |                        |
| <del>Business, Marketing, and Information Technology</del>            |                          |                        |
| <del>6-12 Field Endorsement</del>                                     | Exercise Science         |                        |
| Chemistry Education Subject Endorsement                               | School Administration    |                        |
| Early Childhood Education Unified Field End.                          | Special Education        |                        |
| Elementary Education K-8 Field Endorsement                            |                          |                        |
| English Subject Endorsement                                           |                          |                        |
| Family & Consumer Sciences Education Field Endorsement                |                          |                        |
| French Subject Endorsement                                            |                          |                        |
| Geography Subject Endorsement                                         |                          |                        |
| Health & Physical Education K-12 Field Endorsement                    |                          |                        |
| History Subject Endorsement                                           |                          |                        |
| Industrial Technology Education Field Endorsement                     |                          |                        |
| Journalism & Mass Communication Subject Endorsement                   |                          |                        |
| Language Arts Field Endorsement                                       |                          |                        |
| Life Sciences/Biology Subject Endorsement                             |                          |                        |
| <del>Marketing Education Field Endorsement</del>                      |                          |                        |
| Mathematics Field Endorsement                                         |                          |                        |
| Middle Level Education 4-9 Field Endorsement                          |                          |                        |
| Music Vocal/Instrumental K-12 Field/K-8 and 7-12 Subject Endorsements |                          |                        |
| Natural Science Field Endorsement                                     |                          |                        |
| Physical Education K-6 and 7-12 Subject Endorsements                  |                          |                        |
| Physical Sciences Field Endorsement                                   |                          |                        |
| Political Science Subject Endorsement                                 |                          |                        |
| Psychology Subject Endorsement                                        |                          |                        |
| Social Sciences Field Endorsement                                     |                          |                        |
| Sociology Subject Endorsement                                         |                          |                        |
| Spanish Subject Endorsement                                           |                          |                        |
| Special Education/MMH K-12 Field Endorsement                          |                          |                        |
| Speech Communication Subject Endorsement                              |                          |                        |
| Theatre Subject Endorsement                                           |                          |                        |
| <del>Trade &amp; Industrial Education Field Endorsement</del>         |                          |                        |

# ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4180**

**Degree Programs;  
Wayne State College**

**Page 3 of 3**

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## 4. **Minors:**

**Advertising**

Anthropology

Art

Art: Advanced Studio

Biology

Broadcast Communications

Business Administration

Chemistry

Coaching

Computer Information Systems

Computer Science

Criminal Justice

Earth Science

Economics

Editing and Publishing

Emergency Management

English

Environmental Studies

Exercise Science

Family Life Studies

Foods and Nutrition

French

Geography

History

Industrial Technology

Interdisciplinary Studies

**International Studies**

Journalism

Management Information Systems

Mathematics

**Merchandising and Design**

Music

Online Media

Philosophy

Physics

Political Science

Pre-Law

Psychology

Public Administration

Safety

Social Sciences

Sociology

Spanish

Speech Communication

Sport Management

Theatre

Policy Adopted: 1/28/77  
Policy Revised: 6/5/93  
Policy Revised: 11/12/94  
Policy Revised: 11/11/95  
Policy Revised: 8/29/97  
Policy Revised: 4/13/00  
Policy Revised: 6/13/03  
Policy Revised: 6/10/04  
Policy Revised: 6/9/05  
Policy Revised: 6/2/06  
Policy Revised: 6/7/07  
Policy Revised: 9/10/10

**Policy Revised:**

## Academic and Personnel Committee

Gary Bieganski, Chair  
Roger Breed

September 9, 2011

### Spring Instructional Load Reports (For Information Only)

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

4. Improve efficiency of operations

Strategies: g. Continually find ways to stretch limited resources as far as possible

The Spring 2011 Instructional Load Reports, which follow, have been submitted by the colleges. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, student credit hour production has decreased 1.23%, FTE faculty has increased 1.42% and student credit hour/FTE faculty has decreased 3.5%.

|                                        |         | Spring 2011         |                |        |                                                   | Spring 2010                                       |
|----------------------------------------|---------|---------------------|----------------|--------|---------------------------------------------------|---------------------------------------------------|
|                                        |         | Undergraduate Level | Graduate Level | Total  | System Total                                      | System Total                                      |
| <b>Student Credit Hour Production</b>  | Chadron | 25,648              | 2,963          | 28,611 | 92,678                                            | 93,830                                            |
|                                        | Peru    | 21,941              | 1,588          | 23,529 |                                                   |                                                   |
|                                        | Wayne   | 37,049              | 3,489          | 40,538 |                                                   |                                                   |
| <b>Total FTE Faculty</b>               | Chadron | 92.7                | 14.6           | 107.3  | 370.2                                             | 365.0                                             |
|                                        | Peru    | 96.0                | 8.6            | 104.6  |                                                   |                                                   |
|                                        | Wayne   | 138.71              | 19.56          | 158.27 |                                                   |                                                   |
| <b>Student Credit Hour/FTE Faculty</b> | Chadron | 277                 | 203            | 267    | UG Avg:<br>258<br>Grad Avg:<br>189<br>Avg:<br>249 | UG Avg:<br>267<br>Grad Avg:<br>193<br>Avg:<br>258 |
|                                        | Peru    | 229                 | 186            | 225    |                                                   |                                                   |
|                                        | Wayne   | 267                 | 178            | 256    |                                                   |                                                   |
| <b>FTE Students/<br/>FTE Faculty</b>   | Chadron | 18                  | 17             |        |                                                   |                                                   |
|                                        | Peru    | 15                  | 15             |        |                                                   |                                                   |
|                                        | Wayne   | 18                  | 15             |        |                                                   |                                                   |

**CHADRON STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2011

| <b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b> |           |           |          |          |        |
|------------------------------------------------------------------------|-----------|-----------|----------|----------|--------|
|                                                                        | Lower Div | Upper Div | UG Total | Grad Div | Total  |
| SCH Production (Ranked Faculty)                                        | 9,558     | 10,343    | 19,901   | 2,282    | 22,183 |
| SCH Production (Adjunct/Part-Time)                                     | 3,276     | 1,864     | 5,140    | 681      | 5,821  |
| SCH Production (Graduate Assistant)                                    | 517       | 90        | 607      | 0        | 607    |
| Total SCH Production                                                   | 13,351    | 12,297    | 25,648   | 2,963    | 28,611 |

| <b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b> |           |           |          |          |       |
|---------------------------------------------------------------------|-----------|-----------|----------|----------|-------|
|                                                                     | Lower Div | Upper Div | UG Total | Grad Div | Total |
| Professor                                                           | 9.4       | 13.4      | 22.8     | 5.2      | 28.0  |
| Associate Professor                                                 | 9.8       | 10.9      | 20.7     | 3.9      | 24.6  |
| Assistant Professor                                                 | 13.1      | 11.8      | 24.9     | 2.5      | 27.4  |
| Instructor                                                          | 1.5       | 1.6       | 3.1      | 0.0      | 3.1   |
| Lecturer                                                            | 1.5       | 1.2       | 2.7      | 0.0      | 2.7   |
| Adjunct/Part-Time                                                   | 8.3       | 4.2       | 12.5     | 3.0      | 15.5  |
| Professional Staff                                                  | 1.9       | 2.4       | 4.3      | 0.0      | 4.3   |
| Graduate Assistant                                                  | 1.3       | 0.3       | 1.6      | 0.0      | 1.6   |
| Total FTE Faculty                                                   | 46.9      | 45.8      | 92.7     | 14.6     | 107.3 |
| Total Headcount Faculty                                             |           |           |          |          | 159   |
| FTE Students                                                        | 890       | 820       | 1710     | 247      | 1957  |

| <b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b> |           |           |          |          |        |
|-----------------------------------------------------------------------------------------------|-----------|-----------|----------|----------|--------|
|                                                                                               | Lower Div | Upper Div | UG Total | Grad Div | Total  |
| FTE Ranked Faculty -- On-Campus*                                                              | 30.1      | 25.0      | 55.1     | 2.3      | 57.4   |
| FTE Adjunct/Part-Time -- On-Campus*                                                           | 4.9       | 3.6       | 8.5      | 0.0      | 8.5    |
| FTE Graduate Assistant -- On-Campus*                                                          | 1.3       | 0.0       | 1.3      | 0.0      | 1.3    |
| SCH Production -- On-Campus*                                                                  | 9,929     | 7,175     | 17,104   | 372      | 17,476 |
| FTE Ranked Faculty -- Off-Campus**                                                            | 0.3       | 0.2       | 0.5      | 1.3      | 1.8    |
| FTE Adjunct/Part-Time -- Off-Campus**                                                         | 0.3       | 0.0       | 0.3      | 0.3      | 0.6    |
| FTE Graduate Assistant -- Off-Campus**                                                        | 0.0       | 0.0       | 0.0      | 0.0      | 0.0    |
| SCH Production -- Off-Campus**                                                                | 74        | 161       | 235      | 201      | 436    |

| <b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b> |           |           |          |          |       |
|------------------------------------------------------------------------------------------------------------|-----------|-----------|----------|----------|-------|
|                                                                                                            | Lower Div | Upper Div | UG Total | Grad Div | Total |
| FTE Ranked Faculty-OnLine/Hybrid***                                                                        | 4.9       | 13.7      | 18.6     | 9.0      | 27.6  |
| FTE Adjunct/Part-Time-OnLine/Hybrid***                                                                     | 5.1       | 3.0       | 8.1      | 1.7      | 9.8   |
| FTE Graduate Assistant-OnLine/Hybrid***                                                                    | 0.0       | 0.3       | 0.3      | 0.0      | 0.3   |
| SCH Production - OnLine/Hybrid***                                                                          | 3,004     | 4,619     | 7,623    | 2,367    | 9,990 |
| FTE Ranked Faculty-Other Asynch****                                                                        | 0.0       | 0.0       | 0.0      | 0.0      | 0.0   |
| FTE Adjunct/Part-Time-Other Asynch****                                                                     | 0.0       | 0.0       | 0.0      | 0.0      | 0.0   |
| FTE Graduate Assistant-Other Asynch****                                                                    | 0.0       | 0.0       | 0.0      | 0.0      | 0.0   |
| SCH Production-Other Asynch****                                                                            | 344       | 342       | 686      | 23       | 709   |

| <b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b> |           |           |          |          |       |
|-----------------------------------------------------------|-----------|-----------|----------|----------|-------|
|                                                           | Lower Div | Upper Div | UG Total | Grad Div | Total |
| SCH/FTE Ranked Faculty                                    | 271       | 266       | 268      | 197      | 259   |
| SCH/FTE Adjunct/Part-Time                                 | 393       | 444       | 410      | 227      | 375   |
| SCH/FTE Graduate Assistant                                | 389       | 0         | 372      | 0        | 372   |
| Total SCH/FTE Faculty                                     | 285       | 268       | 277      | 203      | 267   |
| FTE Student/FTE Ranked Faculty                            | 18        | 18        | 18       | 16       | 18    |
| FTE Student/FTE Adjunct/Part-Time                         | 26        | 30        | 27       | 19       | 26    |
| FTE Student/FTE Graduate Assistant                        | 26        | 0         | 25       | 0        | 25    |
| Total FTE Student/FTE Faculty                             | 18.99     | 17.90     | 18.45    | 16.91    | 18.24 |

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**PERU STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2011

| <b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>                                     |               |              |               |              |               |
|------------------------------------------------------------------------------------------------------------|---------------|--------------|---------------|--------------|---------------|
|                                                                                                            | Lower Div     | Upper Div    | UG Total      | Grad Div     | Total         |
| SCH Production (Ranked Faculty)                                                                            | 5,098         | 5,843        | 10,941        | 897          | 11,838        |
| SCH Production (Adjunct/Part-Time)                                                                         | 6,977         | 4,023        | 11,000        | 691          | 11,691        |
| SCH Production (Graduate Assistant)                                                                        | 0             | 0            | 0             | 0            | 0             |
| <b>Total SCH Production</b>                                                                                | <b>12,075</b> | <b>9,866</b> | <b>21,941</b> | <b>1,588</b> | <b>23,529</b> |
| <b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>                                        |               |              |               |              |               |
|                                                                                                            | Lower Div     | Upper Div    | UG Total      | Grad Div     | Total         |
| Professor                                                                                                  | 6.0           | 9.3          | 15.3          | 1.0          | 16.3          |
| Associate Professor                                                                                        | 1.8           | 4.3          | 6.2           | 0.7          | 6.8           |
| Assistant Professor                                                                                        | 3.9           | 8.1          | 12.0          | 2.7          | 14.7          |
| Instructor                                                                                                 | 3.8           | 6.4          | 10.2          | 0.0          | 10.2          |
| Lecturer                                                                                                   | 0.0           | 0.0          | 0.0           | 0.0          | 0.0           |
| Adjunct/Part-Time                                                                                          | 42.6          | 9.8          | 52.4          | 4.2          | 56.6          |
| Graduate Assistant                                                                                         | 0.0           | 0.0          | 0.0           | 0.0          | 0.0           |
| <b>Total FTE Faculty</b>                                                                                   | <b>58.1</b>   | <b>37.9</b>  | <b>96.0</b>   | <b>8.6</b>   | <b>104.6</b>  |
| <b>Total Headcount Faculty</b>                                                                             |               |              |               |              | <b>185</b>    |
| <b>FTE Students</b>                                                                                        | <b>805</b>    | <b>658</b>   | <b>1463</b>   | <b>132</b>   | <b>1595</b>   |
| <b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>              |               |              |               |              |               |
|                                                                                                            | Lower Div     | Upper Div    | UG Total      | Grad Div     | Total         |
| FTE Ranked Faculty -- On-Campus*                                                                           | 13.8          | 18.2         | 31.9          | 0.0          | 31.9          |
| FTE Adjunct/Part-Time -- On-Campus*                                                                        | 4.1           | 1.3          | 5.4           | 0.0          | 5.4           |
| FTE Graduate Assistant -- On-Campus*                                                                       | 0.0           | 0.0          | 0.0           | 0.0          | 0.0           |
| SCH Production -- On-Campus*                                                                               | 5,470         | 3,599        | 9,069         | 0            | 9,069         |
| FTE Ranked Faculty -- Off-Campus**                                                                         | 0.3           | 1.1          | 1.3           | 0.0          | 1.3           |
| FTE Adjunct/Part-Time -- Off-Campus**                                                                      | 28.7          | 1.8          | 30.4          | 0.0          | 30.4          |
| FTE Graduate Assistant -- Off-Campus**                                                                     | 0.0           | 0.0          | 0.0           | 0.0          | 0.0           |
| SCH Production -- Off-Campus**                                                                             | 2,758         | 1,685        | 4,443         | 8            | 4,451         |
| <b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b> |               |              |               |              |               |
|                                                                                                            | Lower Div     | Upper Div    | UG Total      | Grad Div     | Total         |
| FTE Ranked Faculty-OnLine/Hybrid***                                                                        | 1.5           | 8.8          | 10.3          | 4.3          | 14.7          |
| FTE Adjunct/Part-Time-OnLine/Hybrid***                                                                     | 9.8           | 6.8          | 16.6          | 4.1          | 20.7          |
| FTE Graduate Assistant-OnLine/Hybrid***                                                                    | 0.0           | 0.0          | 0.0           | 0.0          | 0.0           |
| SCH Production - OnLine/Hybrid***                                                                          | 3,847         | 4,582        | 8,429         | 1,580        | 10,009        |
| FTE Ranked Faculty-Other Asynch****                                                                        | 0.0           | 0.0          | 0.0           | 0.0          | 0.0           |
| FTE Adjunct/Part-Time-Other Asynch****                                                                     | 0.0           | 0.0          | 0.0           | 0.0          | 0.0           |
| FTE Graduate Assistant-Other Asynch****                                                                    | 0.0           | 0.0          | 0.0           | 0.0          | 0.0           |
| SCH Production-Other Asynch****                                                                            | 0             | 0            | 0             | 0            | 0             |
| <b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>                                                  |               |              |               |              |               |
|                                                                                                            | Lower Div     | Upper Div    | UG Total      | Grad Div     | Total         |
| SCH/FTE Ranked Faculty                                                                                     | 329           | 208          | 251           | 207          | 247           |
| SCH/FTE Adjunct/Part-Time                                                                                  | 164           | 409          | 210           | 164          | 206           |
| SCH/FTE Graduate Assistant                                                                                 | 0             | 0            | 0             | 0            | 0             |
| <b>Total SCH/FTE Faculty</b>                                                                               | <b>208</b>    | <b>260</b>   | <b>229</b>    | <b>186</b>   | <b>225</b>    |
| FTE Student/FTE Ranked Faculty                                                                             | 22            | 14           | 17            | 17           | 17            |
| FTE Student/FTE Adjunct/Part-Time                                                                          | 11            | 27           | 14            | 14           | 14            |
| FTE Student/FTE Graduate Assistant                                                                         | 0             | 0            | 0             | 0            | 0             |
| <b>Total FTE Student/FTE Faculty</b>                                                                       | <b>14</b>     | <b>17</b>    | <b>15</b>     | <b>15</b>    | <b>15</b>     |

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**WAYNE STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Spring 2011

| <b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>                                     |           |           |          |          |        |
|------------------------------------------------------------------------------------------------------------|-----------|-----------|----------|----------|--------|
|                                                                                                            | Lower Div | Upper Div | UG Total | Grad Div | Total  |
| SCH Production (Ranked Faculty)                                                                            | 13,717    | 13,404    | 27,120   | 1,738    | 28,858 |
| SCH Production (Adjunct/Part-Time)                                                                         | 6,160     | 3,052     | 9,212    | 1,751    | 10,963 |
| SCH Production (Graduate Assistant)                                                                        | 678       | 39        | 717      | 0        | 717    |
| Total SCH Production                                                                                       | 20,554    | 16,495    | 37,049   | 3,489    | 40,538 |
| <b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>                                        |           |           |          |          |        |
|                                                                                                            | Lower Div | Upper Div | UG Total | Grad Div | Total  |
| Professor                                                                                                  | 16.58     | 32.59     | 49.17    | 6.22     | 55.39  |
| Associate Professor                                                                                        | 9.33      | 6.54      | 15.87    | 1.34     | 17.21  |
| Assistant Professor                                                                                        | 12.21     | 13.25     | 25.46    | 1.33     | 26.79  |
| Instructor                                                                                                 | 6.38      | 6.83      | 13.21    | 0.39     | 13.60  |
| Adjunct/Part-Time                                                                                          | 20.25     | 12.08     | 32.33    | 10.28    | 42.61  |
| Graduate Assistant                                                                                         | 2.25      | 0.42      | 2.67     | 0.00     | 2.67   |
| Total FTE Faculty                                                                                          | 67.00     | 71.71     | 138.71   | 19.56    | 158.27 |
| Total Headcount Faculty                                                                                    |           |           |          |          | 237    |
| FTE Students                                                                                               | 1370      | 1100      | 2470     | 291      | 2761   |
| <b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>              |           |           |          |          |        |
|                                                                                                            | Lower Div | Upper Div | UG Total | Grad Div | Total  |
| FTE Ranked Faculty -- On-Campus*                                                                           | 43.67     | 52.88     | 96.55    | 1.00     | 97.55  |
| FTE Adjunct/Part-Time -- On-Campus*                                                                        | 17.67     | 9.83      | 27.50    | 0.33     | 27.83  |
| FTE Graduate Assistant -- On-Campus*                                                                       | 2.17      | 0.17      | 2.34     | 0.00     | 2.34   |
| SCH Production -- On-Campus*                                                                               | 19,738    | 14,807    | 34,545   | 453      | 34,998 |
| FTE Ranked Faculty -- Off-Campus**                                                                         | 0.17      | 2.75      | 2.92     | 0.39     | 3.31   |
| FTE Adjunct/Part-Time -- Off-Campus**                                                                      | 0.75      | 0.42      | 1.17     | 5.84     | 7.01   |
| FTE Graduate Assistant -- Off-Campus**                                                                     | 0.00      | 0.25      | 0.25     | 0.00     | 0.25   |
| SCH Production -- Off-Campus**                                                                             | 70        | 439       | 509      | 1,513    | 2,022  |
| <b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b> |           |           |          |          |        |
|                                                                                                            | Lower Div | Upper Div | UG Total | Grad Div | Total  |
| FTE Ranked Faculty-OnLine/Hybrid***                                                                        | 0.66      | 3.58      | 4.24     | 7.89     | 12.13  |
| FTE Adjunct/Part-Time-OnLine/Hybrid***                                                                     | 1.83      | 1.83      | 3.66     | 1.00     | 4.66   |
| FTE Graduate Assistant-OnLine/Hybrid***                                                                    | 0.08      | 0.00      | 0.08     | 0.00     | 0.08   |
| SCH Production - OnLine/Hybrid***                                                                          | 746       | 1,249     | 1,995    | 1,351    | 3,346  |
| FTE Ranked Faculty-Other Asynch****                                                                        | 0.00      | 0.00      | 0.00     | 0.00     | 0.00   |
| FTE Adjunct/Part-Time-Other Asynch****                                                                     | 0.00      | 0.00      | 0.00     | 3.11     | 3.11   |
| FTE Graduate Assistant-Other Asynch****                                                                    | 0.00      | 0.00      | 0.00     | 0.00     | 0.00   |
| SCH Production-Other Asynch****                                                                            | 0         | 0         | 0        | 172      | 172    |
| <b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>                                                  |           |           |          |          |        |
|                                                                                                            | Lower Div | Upper Div | UG Total | Grad Div | Total  |
| SCH/FTE Ranked Faculty                                                                                     | 308       | 226       | 261      | 187      | 255    |
| SCH/FTE Adjunct/Part-Time                                                                                  | 304       | 253       | 285      | 170      | 257    |
| SCH/FTE Graduate Assistant                                                                                 | 301       | 93        | 269      | 0        | 269    |
| Total SCH/FTE Faculty                                                                                      | 307       | 230       | 267      | 178      | 256    |
| FTE Student/FTE Ranked Faculty                                                                             | 21        | 15        | 17       | 16       | 17     |
| FTE Student/FTE Adjunct/Part-Time                                                                          | 20        | 17        | 19       | 14       | 18     |
| FTE Student/FTE Graduate Assistant                                                                         | 20        | 6         | 18       | 0        | 18     |
| Total FTE Student/FTE Faculty                                                                              | 20        | 15        | 18       | 15       | 17     |

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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**NSCS Student and Employee Demographic Report**

Priority: Financial Strength of the System  
Goal: 2. Increase enrollment and retention

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In 2009, the Board requested annual demographic reports for students and employees in the System. This is the report Fall 2010.



**FALL 2010 STUDENT DEMOGRAPHIC REPORT (UNDERGRADUATE/GRADUATE)**

|              | FEMALE       | MALE         | AMERICAN INDIAN<br>OR ALSASKAN<br>NATIVE | BLACK OR<br>AFRICAN<br>AMERICAN | ASIAN     | NATIVE<br>HAWAIIAN/OTHER<br>PACIFIC ISLANDER | WHITE        | HISPANIC   | TWO OR<br>MORE<br>RACES | OTHER     | UNKNOWN    |
|--------------|--------------|--------------|------------------------------------------|---------------------------------|-----------|----------------------------------------------|--------------|------------|-------------------------|-----------|------------|
| CSC          | 1,618        | 1,141        | 33                                       | 52                              | 22        | 8                                            | 2,188        | 117        | 54                      | 42        | 243        |
| PSC          | 1,510        | 1,008        | 20                                       | 81                              | 27        | 1                                            | 2,126        | 79         | 25                      | -         | 159        |
| WSC          | 2,030        | 1,539        | 21                                       | 90                              | 13        | 4                                            | 2,926        | 105        | 27                      | 17        | 366        |
| <b>TOTAL</b> | <b>5,158</b> | <b>3,688</b> | <b>74</b>                                | <b>223</b>                      | <b>62</b> | <b>13</b>                                    | <b>7,240</b> | <b>301</b> | <b>106</b>              | <b>59</b> | <b>768</b> |

Source: IPEDS Student Enrollment 2010 (Full and Part Time )

**FALL 2010 EMPLOYEE PROFILE**

|              | FEMALE     | MALE       | AMERICAN INDIAN<br>OR ALSASKAN<br>NATIVE | ASIAN     | BLACK OR<br>AFRICAN<br>AMERICAN | NATIVE HAWAIIAN<br>OR OTHER PACIFIC<br>ISLANDER | WHITE        | TWO OR<br>MORE<br>RACES | UNKNOWN   |
|--------------|------------|------------|------------------------------------------|-----------|---------------------------------|-------------------------------------------------|--------------|-------------------------|-----------|
| CSC          | 205        | 171        | 1                                        | 4         | 3                               | 4                                               | 358          | -                       | 6         |
| PSC          | 129        | 122        | 4                                        | 2         | 4                               | -                                               | 232          | -                       | 9         |
| WSC          | 317        | 223        | 1                                        | 4         | 9                               | -                                               | 525          | -                       | 1         |
| SO           | 7          | 2          | -                                        | -         | -                               | -                                               | 9            | -                       | -         |
| <b>TOTAL</b> | <b>658</b> | <b>518</b> | <b>6</b>                                 | <b>10</b> | <b>16</b>                       | <b>4</b>                                        | <b>1,124</b> | <b>0</b>                | <b>16</b> |

Source: SAP Query (Active, Monthly Employees - Fall 2010)

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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Foundation Employee Compensation Report

Priority: Financial Strength of the System

Goal: 5. Secure public and private funding sources

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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The WSC Foundation employee salary report for 2011-12 at Wayne State is attached as an information item.

## WAYNE STATE COLLEGE FOUNDATION

09/09/11

| Employee Name                                                                              | Rank or<br>Position Title       | FTE          | 2010-2011<br>Salary Base | Salary<br>increase | Adjustments |          | Total<br>2011-2012<br>Salary | %<br>Increase | NOTES |
|--------------------------------------------------------------------------------------------|---------------------------------|--------------|--------------------------|--------------------|-------------|----------|------------------------------|---------------|-------|
|                                                                                            |                                 |              |                          |                    | Degree      | Other    |                              |               |       |
| <b><u>Professional Staff (Non-Union) -- Non-State Supported Positions (Restricted)</u></b> |                                 |              |                          |                    |             |          |                              |               |       |
| Armstrong, Kevin                                                                           | Director Planned Giving         | 1.000        | 41,035                   | 7,985              |             |          | 49,020                       | 19.46%        |       |
| Conner, Phyllis                                                                            | VP Development/Exec Dir. WSF    | 1.000        | 111,000                  | 1,100              |             |          | 112,100                      | 0.99%         |       |
| Jammer, Susan                                                                              | Controller                      | 0.090        |                          |                    |             |          | 3,899                        | #DIV/0!       | P2 P6 |
| Lundahl, Deborah                                                                           | Director Development/Alumni Rel | 1.000        | 47,228                   | 472                |             |          | 47,700                       | 1.00%         |       |
| <b>TOTAL</b>                                                                               |                                 | <b>3.090</b> | <b>199,263</b>           | <b>9,557</b>       | <b>0</b>    | <b>0</b> | <b>212,719</b>               |               |       |
| <b><u>Support Staff (Non-Union) -- Non-State Support Positions (Restricted)</u></b>        |                                 |              |                          |                    |             |          |                              |               |       |
| Bebee, Lori                                                                                | Office Assistant I              | 1.000        | 20,587                   | 0.00               |             |          | 20,587                       | 0.00%         |       |
|                                                                                            |                                 | <b>1.000</b> | <b>20,587</b>            | <b>0</b>           | <b>0</b>    | <b>0</b> | <b>20,587</b>                |               |       |

## NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave without pay
- P5 = temporary/interim appointment
- P6 = new appointment

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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Reports of Personnel Actions  
(For Information Only)

Priority: Educational Excellence Throughout the System  
Goal: 3. Recruit, retain and invest in excellent faculty and staff

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Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The reports are included in the Board materials to establish a record of such action.

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 9, 2011**

| <b>RANKED FACULTY</b><br>(FULL-TIME/.75 FTE OR MORE) |                                                 |                     |           |                |                         |       |                                                 |                           |
|------------------------------------------------------|-------------------------------------------------|---------------------|-----------|----------------|-------------------------|-------|-------------------------------------------------|---------------------------|
| Name                                                 | Title/Assignment                                | Rank                | Salary    | Funding Source | Period of Employment    | FTE   | Reason for Action                               | Type of Appointment       |
| Basnet, Hem                                          | BEAMSS; Business                                | Assistant Professor | 60,000.00 | State          | 08/18/2011 - 05/05/2012 | 1.000 | New appointment; replaces Ron Burke             | Probationary Tenure-Track |
| French, Shaunda                                      | Liberal Arts; Social & Communication Arts       | Assistant Professor | 45,000.00 | State          | 08/18/2011 - 05/05/2012 | 1.000 | New appointment; replaces Lucyann Kerry         | Probationary Tenure-Track |
| Kerry, Lucyann                                       | Liberal Arts; Social & Communication Arts       | Assistant Professor | 53,040.00 | State          | 01/01/2010 - 05/07/2011 | 1.000 | Resignation                                     | Probationary Tenure-Track |
| Poole, L. Douglas                                    | BEAMSS; Mathematical Sciences                   | Assistant Professor | 59,000.00 | State          | 08/18/2011 - 05/05/2012 | 1.000 | New appointment; replaces Kyle Hickmann         | Probationary Tenure-Track |
| Ritzen, Donna                                        | EHP&SW; Health, Physical Educaiton & Recreation | Assistant Professor | 50,211.00 | State          | 08/18/2011 - 05/05/2011 | 1.000 | Additional 3,000.00 for completion of Doctorate | Non-Tenure Track          |
| Smith, Thomas                                        | Liberal Arts; Social & Communication Arts       | Assistant Professor | 50,000.00 | State          | 08/18/2011 - 05/05/2012 | 1.000 | New appointment; replaces Melanie Baily         | Probationary Tenure-Track |
| Sutcliffe, Jay                                       | BEAMSS; Applied Sciences                        | Associate Professor | 52,932.00 | State          | 08/18/2005 - 05/07/2011 | 1.000 | Resignation                                     | NA                        |

| <b>UNIONIZED PROFESSIONAL STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                                        |      |                                      |                |                         |       |                                                     |                     |
|--------------------------------------------------------------------|----------------------------------------|------|--------------------------------------|----------------|-------------------------|-------|-----------------------------------------------------|---------------------|
| Name                                                               | Title/Assignment                       | Rank | Salary                               | Funding Source | Period of Employment    | FTE   | Reason for Action                                   | Type of Appointment |
| Dent, Ashley                                                       | Coordinator Physical Activities Center | N/A  | 35,350.00                            | State          | 08/01/2010 - 08/31/2011 | 1.000 | Resignation                                         | NA                  |
| Janssen, Leah                                                      | Teacher                                | N/A  | 24,065.00                            | Self-funded    | 07/01/2011 - 06/30/2012 | 1.000 | New appointment; Replaces Aimee Frost               | Specific Term       |
| Knifong, Billie                                                    | Assistant Director of Residence Life   | N/A  | 23,660.00<br>prorated<br>(448.11)    | Revenue Bond   | 06/24/2011 - 06/30/2011 | 1.000 | New appointment; replaces Joseph Persac             | Special             |
| Knifong, Billie                                                    | Assistant Director of Residence Life   | N/A  | 23,897.00                            | Revenue Bond   | 07/01/2011 - 06/30/2012 | 1.000 | 1% increase to base salary July 1, 2011             | Specific Term       |
| Lemmon, Terri                                                      | Accountant                             | N/A  | 32,500.00<br>prorated<br>(27,554.34) | State          | 08/26/2011 - 06/30/2012 | 1.000 | New appointment; position restructured              | Special             |
| Mack, Jill                                                         | Events Coordinator                     | N/A  | 931.70                               | State          | 07/01/2011 - 07/27/2011 | 0.920 | Additional hours (96.75) in Student Health Services | Special             |
| Miskimins, Melissa                                                 | Athletic Administrative Assistant      | N/A  | 35,639.00                            | State          | 02/01/2007 - 10/31/2011 | 1.000 | Layoff                                              | NA                  |
| Neugebauer, Ronda                                                  | Academic Support Center Coordinator    | N/A  | 44,996.00<br>prorated<br>(2,556.60)  | State          | 07/01/2011 - 06/30/2012 | 1.000 | 1% increase to base salary July 1, 2011             | Specific Term       |
| Neugebauer, Ronda                                                  | Academic Support Center Coordinator    | N/A  | 8,000.00                             | Grant          | 06/10/2011 - 06/30/2011 | 1.000 | New appointment; rehire                             | Special             |
| Neugebauer, Ronda                                                  | Academic Support Center Coordinator    | N/A  | 42,500.00<br>prorated<br>(38,958.34) | State          | 07/01/2011 - 06/30/2012 | 1.000 | Kaleidoscope grant work                             | Special             |
| Peters, Katherine                                                  | Academic Support Center Coordinator    | N/A  | 42,500.00<br>prorated<br>(38,958.34) | State          | 08/01/2011 - 06/30/2012 | 1.000 | New appointment; position restructured              | Special             |

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| <b>UNIONIZED PROFESSIONAL STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                                      |         |                                      |                |                         |       |                                           |                     |
|--------------------------------------------------------------------|--------------------------------------|---------|--------------------------------------|----------------|-------------------------|-------|-------------------------------------------|---------------------|
| Name                                                               | Title/Assignment                     | Rank    | Salary                               | Funding Source | Period of Employment    | FTE   | Reason for Action                         | Type of Appointment |
| Sanders, Ricci                                                     | Assistant Director of Residence Life | N/A     | 23,660.00<br>prorated<br>(358.49)    | Revenue Bond   | 06/27/2011 - 06/30/2011 | 1.000 | New appointment; replaces Debra Floyd     | Special             |
| Sanders, Ricci                                                     | Assistant Director of Residence Life | N/A     | 23,897.00                            | Revenue Bond   | 07/01/2011 - 06/30/2012 | 1.000 | 1% increase to base salary July 1, 2011   | Specific Term       |
| Schmid, Andrew                                                     | Webmaster                            | N/A     | 45,000.00<br>prorated<br>(43,214.30) | State          | 07/15/2011 - 06/30/2012 | 1.000 | New appointment; Replaces Samuel Williams | Special             |
| Williams, Samuel                                                   | Webmaster                            | N/A     | 45,023.00                            | State          | 04/07/2008 - 06/18/2011 | 1.000 | Resignation                               | NA                  |
| Wright, Ottley                                                     | Academic Advisor                     | Adjunct | 2,100.00                             | State          | 06/06/2011 - 07/01/2011 | 0.100 | June Summer Session; HPER 437/537-79      | Special             |
| Zeller, LaWayne                                                    | Certification Officer                | N/A     | 39,000.00                            | State          | 07/01/2011 - 06/30/2012 | 1.000 | FTE increase                              | Specific Term       |

| <b>NON-UNIONIZED PROFESSIONAL STAFF</b><br>(FULL TIME/.75 FTE OR MORE) |                             |      |                                       |                |                         |       |                                      |                     |
|------------------------------------------------------------------------|-----------------------------|------|---------------------------------------|----------------|-------------------------|-------|--------------------------------------|---------------------|
| Name                                                                   | Title/Assignment            | Rank | Salary                                | Funding Source | Period of Employment    | FTE   | Reason for Action                    | Type of Appointment |
| Carey, Tamsyn                                                          | Project Director            | N/A  | 48,000.00                             | State          | 07/01/2011 - 06/30/2012 | 1.000 | Position restructure                 | Specific Term       |
| Burk, Ann                                                              | Chief Information Officer   | N/A  | 87,900<br>pro-rated<br>(73,250.00)    | State          | 09/01/2011 - 06/30/2012 | 1.000 | Title change; market adjustment      | Specific Term       |
| Hyer, Joel                                                             | BEAMSS; Dean                | N/A  | 94,000.00                             | State          | 07/01/2011 - 06/30/2012 | 1.000 | New appointment; replaces Gary White | Specific Term       |
| Vogt, Kara                                                             | Director of Human Resources | N/A  | 71,311.00<br>pro-rated<br>(59,425.83) | State          | 09/01/2011 - 06/30/2012 | 1.000 | Market adjustment                    | Specific Term       |

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| RANKED FACULTY<br>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS) |                                                   |                     |           |                |                                                   |       |                                                                          |                     |
|-------------------------------------------------------------|---------------------------------------------------|---------------------|-----------|----------------|---------------------------------------------------|-------|--------------------------------------------------------------------------|---------------------|
| Name                                                        | Title/Assignment                                  | Rank                | Salary    | Funding Source | Period of Employment                              | FTE   | Reason for Action                                                        | Type of Appointment |
| Blundell, E. Patricia                                       | EHPCP&SW; Education                               | Professor           | 10,298.00 | State          | 06/06/2011 - 07/29/2011                           | 0.200 | June Summer Session; EDCI 635-79 & 638-79                                | Special             |
| Brammer, Dawn                                               | EHPCP&SW; Health, Physical Education & Recreation | Assistant Professor | 3,468.00  | State          | 06/06/2011 - 07/01/2011                           | 0.100 | June Summer Session; HPER 339-79                                         | Special             |
| Brown, Linda                                                | EHPCP&SW; Education                               | Assistant Professor | 7,500.00  | State          | 06/06/2011 - 07/29/2011                           | 0.200 | June Summer Session; EDAD 633-79 & 634-79                                | Special             |
| Carnot, Mary Jo                                             | EHPCP&SW; Counseling, Psychology & Social Work    | Associate Professor | 700.00    | State          | 07/13/2011 - 07/15/2011 & 07/28/2011 - 07/29/2011 | NA    | Academic Advising Center - 20 hours                                      | Special             |
| Cary, Phillip                                               | BEAMSS; Mathematical Sciences                     | Associate Professor | 6,703.00  | State          | 06/06/2011 - 07/29/2011                           | 0.130 | June Summer Session; MATH 142-79B1                                       | Special             |
| Cary, Phillip                                               | BEAMSS; Mathematical Sciences                     | Associate Professor | 414.90    | State          | 01/10/2011 - 05/06/2011                           | NA    | Independent Studies; MATH 400 - 1 cr & MATH 600 - 3 cr; 1 student each   | Special             |
| Cavin, Scott                                                | Liberal Arts; Visual & Performing Arts            | Assistant Professor | 258.78    | State          | 04/07/2011 - 07/29/2011                           | NA    | Independent Study; TH 400 - 3 cr hrs - 1 student                         | Special             |
| Donahue, Tim                                                | BEAMSS; Business                                  | Associate Professor | 4,839.00  | Grant          | 07/01/2011 - 08/19/2011                           | 0.100 | NBDC Grant Director                                                      | Special             |
| Donahue, Tim                                                | BEAMSS; Business                                  | Associate Professor | 328.64    | State          | 04/16/2011 - 07/29/2011                           | NA    | Independent Study; MKTG 600 - 3 cr hrs - 1 student                       | Special             |
| Ellington, H. Elisabeth                                     | Liberal Arts; English & Humanities                | Assistant Professor | 2,330.00  | State          | 07/05/2011 - 07/29/2011                           | 0.100 | July Summer Session; ENG 431-531-79 - 2/3 in-state tuition of 9 enrolled | Special             |
| Enos, Karen                                                 | EHPCP&SW; Education                               | Associate Professor | 5,718.00  | State          | 06/06/2011 - 07/01/2011                           | 0.133 | June Summer Session; EDAD 638-79A & EDUC 270-79A                         | Special             |
| Evertson, Matthew                                           | Liberal Arts; English & Humanities                | Associate Professor | 4,130.00  | State          | 06/06/2011 - 07/29/2011                           | 0.100 | June Summer Session; ENG 135-79                                          | Special             |
| Evertson, Matthew                                           | Liberal Arts; English & Humanities                | Associate Professor | 4,131.00  | State          | 07/05/2011 - 07/29/2011                           | 0.100 | July Summer Session; ENG 233-79                                          | Special             |
| Gaudet, Laura                                               | EHPCP&SW; Counseling, Psychology & Social Work    | Professor           | 4,853.00  | State          | 06/06/2011 - 07/01/2011                           | 0.100 | June Summer Session; COUN 520-79                                         | Special             |
| Gaudet, Laura                                               | EHPCP&SW; Counseling, Psychology & Social Work    | Professor           | 4,854.00  | State          | 07/05/2011 - 07/29/2011                           | 0.100 | July Summer Session; COUN 637-79                                         | Special             |
| Griffith, George                                            | Liberal Arts; English & Humanities                | Professor           | 6,795.00  | State          | 07/05/2011 - 07/29/2011                           | 0.100 | July Summer Session; PHIL 432-79B                                        | Special             |
| Hardy, Joyce                                                | BEAMSS; Physical & Life Sciences                  | Professor           | 7,834.00  | State          | 06/06/2011 - 07/29/2011                           | 0.100 | June Summer Session; BIOL 136-79B2 & 136L-79B2                           | Special             |
| Hardy, Joyce                                                | BEAMSS; Physical & Life Sciences                  | Professor           | 759.95    | State          | 01/10/2011 - 05/06/2011                           | NA    | Independent Study; BIOL 400/500 - 3 students - 8 cr hrs                  | Special             |
| Hardy, Joyce                                                | BEAMSS; Physical & Life Sciences                  | Professor           | 700.00    | State          | 06/06/2011 - 06/10/2011                           | NA    | Academic Advising Center - 20 hours                                      | Special             |



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| <b>RANKED FACULTY<br/>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b> |                                                   |                     |          |                |                         |       |                                                                         |                     |
|---------------------------------------------------------------------|---------------------------------------------------|---------------------|----------|----------------|-------------------------|-------|-------------------------------------------------------------------------|---------------------|
| Name                                                                | Title/Assignment                                  | Rank                | Salary   | Funding Source | Period of Employment    | FTE   | Reason for Action                                                       | Type of Appointment |
| Hardy, Joyce                                                        | BEAMSS; Physical & Life Sciences                  | Professor           | 1,120.00 | State          | 07/18/2011 - 07/27/2011 | NA    | Academic Advising Center - 32 hours                                     | Special             |
| Hardy, Joyce                                                        | BEAMSS; Physical & Life Sciences                  | Professor           | 665.00   | State          | 08/01/2011 - 08/05/2011 | NA    | Academic Advising Center - 19 hours                                     | Special             |
| Hoffman, William                                                    | EHPCP&SW; Health, Physical Education & Recreation | Instructor          | 2,922.00 | State          | 06/06/2011 - 07/01/2011 | 0.100 | June Summer Session; HPER 233-79                                        | Special             |
| Hoffman, William                                                    | EHPCP&SW; Health, Physical Education & Recreation | Instructor          | 258.78   | State          | 01/10/2011 - 05/06/2011 | NA    | Independent Study; HPER 400 - 3 cr hrs - 1 student                      | Special             |
| Hunn, Lorie                                                         | EHPCP&SW; Education                               | Associate Professor | 4,231.00 | State          | 06/06/2011 - 07/29/2011 | 0.100 | June Summer Session; EDCI 631-79                                        | Special             |
| Hunn, Lorie                                                         | EHPCP&SW; Education                               | Associate Professor | 2,847.00 | State          | 06/06/2011 - 06/17/2011 | 0.100 | June Summer Session; EDCI 536-79 - 2/3 in-state tuition of 11 enrolled  | Special             |
| Hyer, Joel                                                          | Liberal Arts; Social & Communication Arts         | Professor           | 4,758.00 | State          | 07/05/2011 - 07/29/2011 | 0.100 | July Summer Session; HIST 441/541-79                                    | Special             |
| Hyer, Joel                                                          | Liberal Arts; Social & Communication Arts         | Professor           | 708.75   | State          | 05/16/2011 - 05/20/2011 | NA    | Academic Advising Center - 20.25 hours                                  | Special             |
| Jackson, Allen                                                      | EHPCP&SW; Health, Physical Education & Recreation | Assistant Professor | 3,106.00 | State          | 06/06/2011 - 07/01/2011 | 0.100 | June Summer Session; HPER 234-79 - 2/3 in-state tuition of 13 enrolled  | Special             |
| Jackson, Allen                                                      | EHPCP&SW; Health, Physical Education & Recreation | Assistant Professor | 3,365.00 | State          | 07/05/2011 - 07/29/2011 | 0.100 | July Summer Session; HPER 233-79A - 2/3 in-state tuition of 13 enrolled | Special             |
| Jamison, Todd                                                       | BEAMSS; Business                                  | Instructor          | 1,500.00 | Grant          | 06/02/2011 - 07/01/2011 | NA    | Upward Bound Grant                                                      | Special             |
| Jamison, Todd                                                       | BEAMSS; Business                                  | Instructor          | 5,342.00 | State          | 06/06/2011 - 07/29/2011 | 0.200 | June Summer Session; MGMT 230-79B1 & MKTG 231-79B1                      | Special             |
| Jamison, Todd                                                       | BEAMSS; Business                                  | Instructor          | 2,671.00 | State          | 07/01/2011 - 08/19/2011 | 0.100 | NBDC Grant Assistant Director                                           | Special             |
| Jamison, Wendy                                                      | BEAMSS; Physical & Life Sciences                  | Assistant Professor | 3,844.00 | State          | 06/06/2011 - 07/29/2011 | 0.100 | June Summer Session; BIOL 136 & 136L                                    | Special             |
| Jamison, Wendy                                                      | BEAMSS; Physical & Life Sciences                  | Assistant Professor | 86.26    | State          | 01/10/2011 - 05/06/2011 | NA    | Independent Study; BIOL 400 - 1 cr hr - 1 student                       | Special             |
| Keith, Tim                                                          | BEAMSS; Physical & Life Sciences                  | Professor           | 86.26    | State          | 01/10/2011 - 05/06/2011 | NA    | Independent Study; CHEM 400 - 1 student - 1 cr hr                       | Special             |
| Kendrick, Roger                                                     | BEAMSS; Physical & Life Sciences                  | Assistant Professor | 86.26    | State          | 01/10/2011 - 05/06/2011 | NA    | Independent Study; PHYS 400 - 1 student - 1 cr hr                       | Special             |

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| RANKED FACULTY<br>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS) |                                                   |                     |          |                |                         |       |                                                                       |                     |
|-------------------------------------------------------------|---------------------------------------------------|---------------------|----------|----------------|-------------------------|-------|-----------------------------------------------------------------------|---------------------|
| Name                                                        | Title/Assignment                                  | Rank                | Salary   | Funding Source | Period of Employment    | FTE   | Reason for Action                                                     | Type of Appointment |
| King, Donald                                                | EHPCP&SW; Education                               | Professor           | 9,894.00 | State          | 06/06/2011 - 07/01/2011 | 0.200 | June Summer Session; EDCI 633-79 & SPED 232-79                        | Special             |
| King, Donald                                                | EHPCP&SW; Education                               | Professor           | 219.09   | State          | 01/10/2011 - 05/06/2011 | NA    | Independent Study; SPED 600 - 2 cr hrs - 1 student                    | Special             |
| King, Donald                                                | EHPCP&SW; Education                               | Professor           | 717.50   | State          | 06/13/2011 - 06/17/2011 | NA    | Academic Advising Center - 20.50 hours                                | Special             |
| Knight, Robert                                              | Liberal Arts; Social & Communication Arts         | Assistant Professor | 3,594.00 | State          | 06/06/2011 - 07/01/2011 | 0.100 | June Summer Session; PS 431/531-79                                    | Special             |
| Leite, Michael                                              | BEAMSS; Physical & Life Sciences                  | Professor           | 258.79   | State          | 01/10/2011 - 05/06/2011 | NA    | Independent Study; GEOS 400 - 1 student - 3 cr hrs                    | Special             |
| Limbach, Barbara                                            | BEAMSS; Business                                  | Professor           | 5,445.00 | State          | 06/06/2011 - 07/29/2011 | 0.100 | June Summer Session; BA 331-79B1                                      | Special             |
| McCallum, Henry                                             | EHPCP&SW; Education                               | Assistant Professor | 4,056.00 | State          | 06/06/2011 - 07/29/2011 | 0.100 | June Summer Session; EDAD 632.79                                      | Special             |
| McCallum, Henry                                             | EHPCP&SW; Education                               | Assistant Professor | 4,056.00 | State          | 07/05/2011 - 07/29/2011 | 0.100 | July Summer Session; SPED 530-79                                      | Special             |
| McCallum, Henry                                             | EHPCP&SW; Education                               | Assistant Professor | 258.78   | State          | 01/10/2011 - 05/06/2011 | NA    | Independent Study; SPED 400 - 3 cr hrs - 1 student                    | Special             |
| Miller, B. Lee                                              | Liberal Arts; English & Humanities                | Assistant Professor | 1,812.00 | State          | 06/06/2011 - 07/01/2011 | 0.100 | June Summer Session; ENG 135-01 - 2/3 in-state tuition of 7 enrolled  | Special             |
| Miller, B. Lee                                              | Liberal Arts; English & Humanities                | Assistant Professor | 258.78   | State          | 04/09/2011 - 07/29/2011 | NA    | Independent Study; ENG 400 - 3 cr hrs - 1 student                     | Special             |
| Morgan, Jeff                                                | Liberal Arts; Social & Communication Arts         | Assistant Professor | 700.00   | State          | 08/08/2011 - 08/12/2011 | NA    | Academic Advising Center - 20 hours                                   | Special             |
| Nealeigh, Norma                                             | BEAMSS; Applied Sciences                          | Professor           | 258.78   | State          | 01/10/2011 - 05/06/2011 | NA    | Independent Study; CTE 400 - 3 cr hrs - 1 student                     | Special             |
| Petersen, G. Ann                                            | EHPCP&SW; Education                               | Associate Professor | 4,320.00 | State          | 06/06/2011 - 07/01/2011 | 0.100 | June Summer Session; READ 532-79                                      | Special             |
| Petersen, G. Ann                                            | EHPCP&SW; Education                               | Associate Professor | 4,320.00 | State          | 07/05/2011 - 07/29/2011 | 0.100 | July Summer Session; READ 634-79                                      | Special             |
| Rahman, Shafiq                                              | Liberal Arts; Social & Communication Arts         | Associate Professor | 4,386.00 | State          | 06/06/2011 - 07/29/2011 | 0.100 | June Summer Session; C A 530-79                                       | Special             |
| Rahman, Shafiq                                              | Liberal Arts; Social & Communication Arts         | Associate Professor | 350.00   | State          | 05/09/2011 - 05/13/2011 | NA    | Academic Advising Center - 10 hours                                   | Special             |
| Ritzen, Donna                                               | EHPCP&SW; Health, Physical Education & Recreation | Assistant Professor | 1,812.00 | State          | 06/06/2011 - 06/09/2011 | 0.100 | June Summer Session; HPER 436-01 - 2/3 in-state tuition of 7 enrolled | Special             |

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|-------------------------------------------------------------|---------------------------------------------------|---------------------|-----------|----------------|---------------------------------------------------|-------|----------------------------------------------------------------------------|---------------------|
| Name                                                        | Title/Assignment                                  | Rank                | Salary    | Funding Source | Period of Employment                              | FTE   | Reason for Action                                                          | Type of Appointment |
| Ritzen, Scott                                               | EHPCP&SW; Health, Physical Education & Recreation | Professor           | 3,512.00  | State          | 06/06/2011 - 06/17/2011                           | 0.066 | June Summer Session; HPER 220-79                                           | Special             |
| Ritzen, Scott                                               | EHPCP&SW; Health, Physical Education & Recreation | Professor           | 5,268.00  | State          | 07/05/2011 - 07/29/2011                           | 0.100 | July Summer Session; HPER 335-79                                           | Special             |
| Ritzen, Scott                                               | EHPCP&SW; Health, Physical Education & Recreation | Professor           | 1,553.00  | State          | 07/05/2011 - 07/29/2011                           | 0.066 | July Summer Session; HPER 421-79 - 2/3 in-state tuition of 9 enrolled      | Special             |
| Schaefer, G. "Sandy"                                        | Liberal Arts; Music                               | Professor           | 4,854.00  | State          | 07/05/2011 - 07/29/2011                           | 0.100 | July Summer Session; MUS 330-79                                            | Special             |
| Schaeffer, Susan                                            | EHPCP&SW; Counseling, Psychology & Social Work    | Associate Professor | 4,053.00  | State          | 07/05/2011 - 07/29/2011                           | 0.100 | July Summer Session; COUN 634-01                                           | Special             |
| Stack, Robert                                               | BEAMSS; Mathematical Sciences                     | Professor           | 172.52    | State          | 01/10/2011 - 05/06/2011                           | NA    | Independent Studies; MATH 400 - 1 cr - 2 students                          | Special             |
| Stephens, Michael                                           | Liberal Arts; Music                               | Assistant Professor | 1,347.50  | State          | 05/30/2011 - 06/03/2011 & 06/27/2011 - 07/01/2011 | NA    | Academic Advising Center - 38.50 hours                                     | Special             |
| Stephens, Michael                                           | Liberal Arts; Music                               | Assistant Professor | 1,015.00  | State          | 07/05/2011 - 07/12/2011                           | NA    | Academic Advising Center - 29 hours                                        | Special             |
| Sutcliffe, Jay                                              | BEAMSS; Applied Sciences                          | Associate Professor | 500.00    | Grant          | 06/06/2011 - 06/10/2011                           | NA    | Upward Bound Grant                                                         | Special             |
| Tucker, T. Deane                                            | Liberal Arts; English & Humanities                | Professor           | 9,708.00  | State          | 07/05/2011 - 07/29/2011                           | 0.200 | July Summer Session; HUM 234-79 & 335-79                                   | Special             |
| Varness, Zachary                                            | BEAMSS; Physical & Life Sciences                  | Assistant Professor | 3,596.00  | State          | 06/06/2011 - 07/29/2011                           | 0.100 | June Summer Session; PHYS 135-79B1                                         | Special             |
| Vogl, Michael                                               | BEAMSS; Mathematical Sciences                     | Assistant Professor | 3,537.00  | State          | 06/06/2011 - 07/29/2011                           | 0.100 | June Summer Session; MATH 138-79B1                                         | Special             |
| Vogl, Michael                                               | BEAMSS; Mathematical Sciences                     | Assistant Professor | 328.64    | State          | 01/10/2011 - 05/06/2011                           | NA    | Independent Study; MATH 500 - 1 student - 3 cr hrs                         | Special             |
| Waldo, Jamie                                                | BEAMSS; Business                                  | Associate Professor | 9,733.00  | State          | 06/06/2011 - 07/29/2011                           | 0.200 | June Summer Session; MGMT 639-79B1 & 79B2                                  | Special             |
| Waldo, Jamie                                                | BEAMSS; Business                                  | Associate Professor | 700.00    | State          | 05/23/2011 - 05/27/2011                           | NA    | Academic Advising Center - 20 hours                                        | Special             |
| Waugh, Wendy                                                | BEAMSS; Business                                  | Professor           | 10,580.00 | State          | 06/06/2011 - 07/29/2011                           | 0.200 | June Summer Session; MIS 632-79B1 & 79B2                                   | Special             |
| Wentworth, Beth                                             | BEAMSS; Mathematical Sciences                     | Associate Professor | 4,068.00  | State          | 07/05/2011 - 07/29/2011                           | 0.100 | July Summer Session; MATH 440/540-79A1                                     | Special             |
| Wentworth, Beth                                             | BEAMSS; Mathematical Sciences                     | Associate Professor | 1,121.38  | State          | 01/10/2011 - 05/06/2011                           | NA    | Independent Studies; MATH 400; 4 students - 3 cr hrs & 1 student - 1 cr hr | Special             |
| Bentz, Laura                                                | Liberal Arts; Visual & Performing Arts            | Associate Professor | 50.00     | Self-funded    | 6/8/2011                                          | NA    | New Student Registration                                                   | Special             |

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| <b>RANKED FACULTY<br/>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b> |                                                |                     |          |                |                         |       |                                                                            |                     |
|---------------------------------------------------------------------|------------------------------------------------|---------------------|----------|----------------|-------------------------|-------|----------------------------------------------------------------------------|---------------------|
| Name                                                                | Title/Assignment                               | Rank                | Salary   | Funding Source | Period of Employment    | FTE   | Reason for Action                                                          | Type of Appointment |
| Cary, Phillip                                                       | BEAMSS; Mathematical Sciences                  | Associate Professor | 50.00    | Self-funded    | 6/8/2011                | NA    | New Student Registration                                                   | Special             |
| Enos, Karen                                                         | EHPCP&SW; Education                            | Associate Professor | 100.00   | Self-funded    | 06/08/2011 & 06/22/2011 | NA    | New Student Registration                                                   | Special             |
| Griffith, George                                                    | Liberal Arts; English & Humanities             | Professor           | 50.00    | Self-funded    | 6/22/2011               | NA    | New Student Registration                                                   | Special             |
| Hardy, Joyce                                                        | BEAMSS; Physical & Life Sciences               | Professor           | 100.00   | Self-funded    | 06/08/2011 & 06/22/2011 | NA    | New Student Registration                                                   | Special             |
| Hoem, Bruce                                                         | EHPCP&SW; Counseling, Psychology & Social Work | Associate Professor | 100.00   | Self-funded    | 06/08/2011 & 06/22/2011 | NA    | New Student Registration                                                   | Special             |
| Lambert, Adam                                                       | Liberal Arts; Music                            | Professor           | 100.00   | Self-funded    | 06/08/2011 & 06/22/2011 | NA    | New Student Registration                                                   | Special             |
| Jamison, Todd                                                       | BEAMSS; Business                               | Instructor          | 50.00    | Self-funded    | 6/8/2011                | NA    | New Student Registration                                                   | Special             |
| Jamison, Wendy                                                      | BEAMSS; Physical & Life Sciences               | Assistant Professor | 50.00    | Self-funded    | 6/8/2011                | NA    | New Student Registration                                                   | Special             |
| Mays, Roger                                                         | Liberal Arts; Visual & Performing Arts         | Professor           | 50.00    | Self-funded    | 6/8/2011                | NA    | New Student Registration                                                   | Special             |
| McCallum, Henry                                                     | EHPCP&SW; Education                            | Assistant Professor | 50.00    | Self-funded    | 6/8/2011                | NA    | New Student Registration                                                   | Special             |
| Petersen, G. Ann                                                    | EHPCP&SW; Education                            | Associate Professor | 50.00    | Self-funded    | 6/8/2011                | NA    | New Student Registration                                                   | Special             |
| Wada, Jamie                                                         | Liberal Arts; Justice Studies                  | Assistant Professor | 50.00    | Self-funded    | 6/8/2011                | NA    | New Student Registration                                                   | Special             |
| Kerry, Lucyann                                                      | Liberal Arts; Social & Communication Arts      | Assistant Professor | 50.00    | Self-funded    | 6/22/2011               | NA    | New Student Registration                                                   | Special             |
| Leite, Michael                                                      | BEAMSS; Physical & Life Sciences               | Professor           | 50.00    | Self-funded    | 6/22/2011               | NA    | New Student Registration                                                   | Special             |
| Nobiling, Tracy                                                     | Liberal Arts; Justice Studies                  | Professor           | 50.00    | Self-funded    | 6/22/2011               | NA    | New Student Registration                                                   | Special             |
| Wentworth, Beth                                                     | BEAMSS; Mathematical Sciences                  | Associate Professor | 50.00    | Self-funded    | 6/22/2011               | NA    | New Student Registration                                                   | Special             |
| Woods, Kathleen                                                     | EHPCP&SW; Counseling, Psychology & Social Work | Assistant Professor | 3,744.00 | State          | 06/06/2011 - 07/01/2011 | 0.100 | June Summer Session; COUN 533-79                                           | Special             |
| Zimmerman, Teresa                                                   | BEAMSS; Applied Sciences                       | Assistant Professor | 1,898.00 | State          | 06/06/2011 - 06/24/2011 | 0.066 | June Summer Session; AGRI 460/560-01 - 2/3 in-state tuition of 11 enrolled | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Chadron State College**

**MEETING DATE: September 9, 2011**

| NON-RANKED FACULTY<br>(PART-TIME/LESS THAN .75 FTE) |                                                |         |          |                |                         |       |                                                 |                     |
|-----------------------------------------------------|------------------------------------------------|---------|----------|----------------|-------------------------|-------|-------------------------------------------------|---------------------|
| Name                                                | Title/Assignment                               | Rank    | Salary   | Funding Source | Period of Employment    | FTE   | Reason for Action                               | Type of Appointment |
| Barger, Julieann                                    | Extended Campus Programs                       | Adjunct | 4,200.00 | State          | 06/01/2011 - 07/15/2011 | 0.200 | June Summer Session; EDCI 536-67 & EDCI 536-67A | Special             |
| Basnet, Hem                                         | BEAMSS; Business                               | N/A     | 4,500.00 | State          | 07/18/2011 - 08/17/2011 | 0.100 | Additional duties and Sakai training            | Special             |
| Bean, Mindy                                         | Athletics                                      | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Bekele, Hella                                       | Market Development                             | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Businga, Penny                                      | Extended Campus Programs                       | Adjunct | 700.00   | State          | 06/20/2011 - 06/21/2011 | 0.033 | June Summer Session; EDCI 536-40                | Special             |
| Caswell, Leslie                                     | EHPCP&SW; Education                            | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Chytka, Bridger                                     | Rodeo                                          | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Cooper, David                                       | EHPCP&SW; Education                            | Adjunct | 1,400.00 | State          | 07/05/2011 - 07/29/2011 | 0.066 | July Summer Session; EDUC 224-79                | Special             |
| Crouse, Kerma                                       | EHPCP&SW; Education                            | Adjunct | 700.00   | State          | 07/05/2011 - 07/29/2011 | 0.033 | July Summer Session; EDUC 270-79B               | Special             |
| Curtis, Lisa                                        | TRIO - Student Success Services                | NA      | 6,000.00 | Grant          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Ferguson, Frank                                     | Extended Campus Programs                       | Adjunct | 244.76   | State          | 06/01/2011 - 06/30/2011 | NA    | Correspondence Course - MATH 133-80             | Special             |
| Foresman, Robert                                    | Liberal Arts; Social & Communication Arts      | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Gamble, Brad                                        | Athletics                                      | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Glock, Lindsey                                      | Physical & Life Sciences                       | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Granade, Allyn                                      | Counseling, Psychology & Social Work           | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Haag, Mark                                          | NPAC                                           | NA      | 3,000.00 | State          | 08/19/2011 - 12/16/2011 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Haas, Jordan                                        | Mathematical Sciences                          | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Hoelsing, Dan                                       | Extended Campus Programs                       | Adjunct | 2,100.00 | State          | 05/06/2011 - 07/29/2011 | 0.100 | May Summer Session; EDCI 536-60                 | Special             |
| Hoffert, Amelia                                     | Mari Sandoz High Plains Heritage Center        | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Hoffman, Taylor                                     | Social & Communication Arts                    | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Holland, Ruth                                       | Counseling, Psychology & Social Work           | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Horsley, Jessica                                    | Athletics                                      | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Hunter, Brett                                       | Athletics                                      | NA      | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                 | Special             |
| Jones-Hazledine, Catherine                          | EHPCP&SW; Counseling, Psychology & Social Work | Adjunct | 4,200.00 | State          | 06/06/2011 - 07/01/2011 | 0.200 | June Summer Session; COUN 632-79 & 523-79       | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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| <b>NON-RANKED FACULTY<br/>(PART-TIME/LESS THAN .75 FTE)</b> |                                                |          |          |                |                         |       |                                                   |                     |
|-------------------------------------------------------------|------------------------------------------------|----------|----------|----------------|-------------------------|-------|---------------------------------------------------|---------------------|
| Name                                                        | Title/Assignment                               | Rank     | Salary   | Funding Source | Period of Employment    | FTE   | Reason for Action                                 | Type of Appointment |
| Kaniuka, Polina                                             | Market Development                             | N/A      | 2,000.00 | State          | 07/06/2011 - 08/18/2011 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Kaniuka, Polina                                             | Market Development                             | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Kharina, Natalia                                            | BEAMSS                                         | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Kraybill, Jeanine                                           | Liberal Arts; Social & Communication Arts      | Adjunct  | 2,100.00 | State          | 06/06/2011 - 07/29/2011 | 0.100 | June Summer Session; PS 231-79                    | Special             |
| Littrel, Tammi                                              | Liberal Arts; Social & Communication Arts      | Adjunct  | 2,100.00 | State          | 06/06/2011 - 07/01/2011 | 0.100 | June Summer Session; HIST 232-79                  | Special             |
| Lyster, Jeffrey                                             | Athletics                                      | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Maposa, Rumbdiza                                            | Liberal Arts                                   | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| McLain, Joseph                                              | Athletics                                      | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Moeller, Janet                                              | EHPCP&SW; Education                            | Lecturer | 86.26    | State          | 01/10/2011 - 05/06/2011 | NA    | Independent Study; SPED 400 - 1 cr hr - 1 student | Special             |
| Moeller, Janet                                              | EHPCP&SW; Education                            | Lecturer | 50.00    | Self-funded    | 6/22/2011               | NA    | New Student Registration                          | Special             |
| Morse, Sarlyn                                               | Applied Sciences                               | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Neuharth, Marvin                                            | EHPCP&SW; Counseling, Psychology & Social Work | Adjunct  | 4,200.00 | State          | 06/06/2011 - 07/01/2011 | 0.200 | June Summer Session; PSYC 421-79 & 435-79         | Special             |
| Oporto Leiva, Maria                                         | Applied Sciences                               | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Phaydavong, Scott                                           | Athletics                                      | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Popov, Evgeny                                               | NBDC                                           | NA       | 3,000.00 | Grant          | 08/19/2011 - 12/16/2011 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Reisback, Eric                                              | Athletics                                      | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Robinson, Shannon                                           | Student Support Services                       | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Roit, Jessica                                               | Liberal Arts                                   | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Savala, Jimmy                                               | NPAC                                           | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Smith, Thomas                                               | Liberal Arts; Social & Communication Arts      | N/A      | 2,000.00 | State          | 08/03/2011 - 08/17/2011 | 0.100 | Sakai training                                    | Special             |
| Smock, Richard                                              | Athletics                                      | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Stetson, Elizabeth                                          | Education                                      | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Tetrault, Tanner                                            | Athletics                                      | NA       | 3,000.00 | State          | 08/19/2011 - 12/16/2011 | 0.250 | Graduate Assistant; Appointment                   | Special             |
| Welch, Steve                                                | Physical & Life Sciences                       | NA       | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment                   | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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| <b>NON-RANKED FACULTY</b><br>(PART-TIME/LESS THAN .75 FTE) |                  |      |          |                |                         |       |                                 |                     |
|------------------------------------------------------------|------------------|------|----------|----------------|-------------------------|-------|---------------------------------|---------------------|
| Name                                                       | Title/Assignment | Rank | Salary   | Funding Source | Period of Employment    | FTE   | Reason for Action               | Type of Appointment |
| Welsch, Lisa                                               | Athletics        | NA   | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment | Special             |
| Wilkerson, Jeffery                                         | Athletics        | NA   | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment | Special             |
| Willet, Darren                                             | BEAMSS           | NA   | 6,000.00 | State          | 08/19/2011 - 05/04/2012 | 0.250 | Graduate Assistant; Appointment | Special             |

| <b>NON-UNIONIZED PROFESSIONAL STAFF</b><br>(PART-TIME/LESS THAN .75 FTE) |                                   |      |                              |                |                         |       |                               |                     |
|--------------------------------------------------------------------------|-----------------------------------|------|------------------------------|----------------|-------------------------|-------|-------------------------------|---------------------|
| Name                                                                     | Title/Assignment                  | Rank | Salary                       | Funding Source | Period of Employment    | FTE   | Reason for Action             | Type of Appointment |
| Darnell, Richard                                                         | Test Coordinator/Academic Advisor | NA   | 854.69                       | Grant          | 07/05/2011 - 07/10/2011 | 0.020 | Additional dates worked       | NA                  |
| Terrell, Courtney                                                        | Test Coordinator/Academic Advisor | NA   | 18,519.00 prorated<br>925.96 | Grant          | 08/15/2011 - 08/31/2011 | 0.500 | New appointment; rehire       | Special             |
| Terrell, Courtney                                                        | Test Coordinator/Academic Advisor | NA   | 18,704.00                    | Grant          | 09/01/2011 - 08/31/2012 | 0.500 | 1% increase September 1, 2011 | Special             |

| <b>UNIONIZED SUPPORT STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                               |      |          |                              |                         |       |                                            |                     |
|---------------------------------------------------------------|-------------------------------|------|----------|------------------------------|-------------------------|-------|--------------------------------------------|---------------------|
| Name                                                          | Title/Assignment              | Rank | Salary   | Funding Source               | Period of Employment    | FTE   | Reason for Action                          | Type of Appointment |
| Arthur, William                                               | Maintenance Repair Worker I   | NA   | 1,662.83 | State                        | 12/15/2010 - 07/31/2011 | 1.000 | Resignation                                | NA                  |
| Young, Cody                                                   | Custodian                     | NA   | 1,526.00 | Revenue Bond                 | 7/18/2011               | 1.000 | New appointment; replaces Antone Rasmussen | NA                  |
| Caswell, Stephen                                              | Maintenance Repair Worker III | NA   | 2,233.67 | .50 State / .50 Revenue Bond | 06/14/2010 - 06/06/2011 | 1.000 | Resignation                                | NA                  |
| Dunn, Diane                                                   | Custodian                     | NA   | 1,526.00 | State                        | 02/01/2011 - 08/31/2011 | 1.000 | Resignation                                | NA                  |
| Knaub, Nancy                                                  | Custodian                     | NA   | 1,526.00 | Revenue Bond                 | 7/18/2011               | 1.000 | New appointment; replaces Robert Hinman    | NA                  |
| Rasmussen, Antone                                             | Custodian                     | NA   | 1,526.00 | Revenue Bond                 | 02/01/2011 - 06/15/2011 | 1.000 | Resignation                                | NA                  |
| Rodriguez, Beverley                                           | Office Assistant II           | NA   | 1,866.08 | State                        | 08/21/2006 - 06/30/2011 | 1.000 | Resignation                                | NA                  |
| Wess, Patrick                                                 | Maintenance Repair Worker III | NA   | 2,192.00 | .50 State / .50 Revenue Bond | 8/1/2011                | 1.000 | New appointment; replaces Stephen Caswell  | NA                  |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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**NON-UNIONIZED SUPPORT STAFF**

(FULL-TIME/.75 FTE OR MORE)

| Name         | Title/Assignment                     | Rank | Salary   | Funding Source | Period of Employment    | FTE   | Reason for Action | Type of Appointment |
|--------------|--------------------------------------|------|----------|----------------|-------------------------|-------|-------------------|---------------------|
| Neely, Joyce | Human Resources; Office Assistant II | NA   | 1,885.25 | State          | 03/02/2009 - 06/24/2011 | 1.000 | Resignation       | N/A                 |



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| <b>RANKED FACULTY<br/>(FULL-TIME/.75 FTE OR MORE)</b> |                                |                     |          |                |                      |        |                                           |                     |
|-------------------------------------------------------|--------------------------------|---------------------|----------|----------------|----------------------|--------|-------------------------------------------|---------------------|
| Name                                                  | Title/Assignment               | Rank                | Salary   | Funding Source | Period of Employment | FTE    | Reason for Action                         | Type of Appointment |
| Anderson, Ken                                         | School of Arts and Sciences    | Professor           | \$2,000  | State          | 08/19/11-05/05/12    | N/A    | Stipend, Art Gallery duties               | Special             |
| Barger, Michael                                       | School of Arts and Sciences    | Associate Professor | \$2,000  | State          | 08/19/11-05/05/12    | N/A    | Stipend, Honors Program Director          | Special             |
| Bliss-Fudge, Stacy                                    | School of Professional Studies | Assistant Professor | \$53,000 | State          | 08/19/11-05/15/12    | 1 AY   | Appointment                               | Specific Term       |
| Clemente, Bill                                        | School of Arts and Sciences    | Professor           | \$1,429  | State          | 08/19/11-05/05/12    | .03 AY | Overload, COLL 101                        | Special             |
| Crook, Sara                                           | School of Arts and Sciences    | Professor           | \$2,000  | State          | 08/19/11-05/05/12    | N/A    | Stipend, History Day Coordinator          | Special             |
| Devaney, Doug                                         | School of Professional Studies | Assistant Professor | \$53,000 | State          | 08/20/10-05/07/11    | N/A    | Resignation                               | N/A                 |
| Grotrian, Judy                                        | School of Professional Studies | Professor           | \$2,000  | State          | 08/19/11-05/05/12    | N/A    | Stipend, PSC Business Contest Coordinator | Special             |
| Ibrayeva, Elina                                       | School of Professional Studies | Professor           | \$71,000 | State          | 08/29/11-05/05/12    | 1 AY   | Appointment                               | Specific Term       |
| Knappe, Aaron                                         | School of Professional Student | Instructor          | \$53,000 | State          | 08/19/11-05/05/12    | 1 AY   | Appointment                               | Specific Term       |
| Lambrech, Willis                                      | School of Education            | Assistant Professor | \$44,796 | State          | 08/18/06-05/07/11    | N/A    | Resignation                               | N/A                 |
| Murray, Johann                                        | School of Education            | Assistant Professor | \$6,767  | State          | 08/19/11-05/05/12    | N/A    | Stipend, Cross Country Coach              | Special             |
| Sharma, Vijay                                         | School of Professional Studies | Assistant Professor | \$52,000 | State          | 08/19/11-05/05/12    | 1 AY   | Appointment                               | Specific Term       |

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| <b>RANKED FACULTY</b><br>(FULL-TIME/.75 FTE OR MORE) |                                |                     |          |                |                                         |      |                                                   |                     |
|------------------------------------------------------|--------------------------------|---------------------|----------|----------------|-----------------------------------------|------|---------------------------------------------------|---------------------|
| Name                                                 | Title/Assignment               | Rank                | Salary   | Funding Source | Period of Employment                    | FTE  | Reason for Action                                 | Type of Appointment |
| Snyder, William                                      | School of Professional Studies | Professor           | \$81,814 | State          | 09/01/70-08/28/74;<br>08/15/79-05/07/11 | N/A  | Resignation                                       | N/A                 |
| Waln, Randy                                          | School of Arts and Sciences    | Professor           | \$2,000  | State          | 08/19/11-05/05/12                       | N/A  | Stipend, Graphic Design Lab/Times Lab supervision | Special             |
| Welsh, Dennis                                        | School of Arts and Sciences    | Associate Professor | \$2,000  | State          | 08/19/11-05/05/12                       | N/A  | Stipend, COLL 101 Director                        | Special             |
| Wray, Patrick                                        | School of Professional Studies | Instructor          | \$46,251 | State          | 08/21/00-05/07/11                       | N/A  | Resignation                                       | N/A                 |
| Wusk, Evi                                            | School of Education            | Assistant Professor | \$47,000 | State          | 08/19/11-05/05/12                       | 1 AY | Appointment                                       | Specific Term       |
| Young, Joshua                                        | School of Arts and Sciences    | Instructor          | \$2,000  | State          | 08/19/11-05/05/12                       | N/A  | Stipend, Theatre Director duties                  | Special             |

| <b>UNIONIZED PROFESSIONAL STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                                  |      |          |                |                      |        |                                           |                     |
|--------------------------------------------------------------------|----------------------------------|------|----------|----------------|----------------------|--------|-------------------------------------------|---------------------|
| Name                                                               | Title/Assignment                 | Rank | Salary   | Funding Source | Period of Employment | FTE    | Reason for Action                         | Type of Appointment |
| Allgood, Chelsea                                                   | Student Activities Coordinator   | N/A  | \$1,000  | State          | 07/01/11-06/30/12    | 1 FY   | Stipend, Cheer Advisor                    | Specific Term       |
| Arnold, Keiyana                                                    | Coordinator, Admissions Services | N/A  | \$32,500 | State          | 07/01/11-06/30/12    | 1 FY   | Appointment                               | Specific Term       |
| Clopton, Deb                                                       | Research Technician              | N/A  | \$2,800  | State          | 08/22/11-12/16/11    | .75 FY | Appointment, BIOL 102 000D, BIOL 102 000E | Specific Term       |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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**UNIONIZED PROFESSIONAL STAFF  
(FULL-TIME/.75 FTE OR MORE)**

| Name             | Title/Assignment                  | Rank | Salary                                                            | Funding Source | Period of Employment | FTE    | Reason for Action         | Type of Appointment |
|------------------|-----------------------------------|------|-------------------------------------------------------------------|----------------|----------------------|--------|---------------------------|---------------------|
| Blevins, Matt    | Network Specialist                | N/A  | \$33,638                                                          | State          | 11/03/08-5/31/2011   | 1 FY   | Resignation               | N/A                 |
| Breazile, Teresa | Distance Learning Coordinator     | N/A  | \$32,500                                                          | State          | 07/01/11-06/30/12    | 1 FY   | Appointment               | Specific Term       |
| Clifton, LeeAnn  | Payroll/Benefits Manager          | N/A  | \$35,093                                                          | State          | 06/23/08-5/31/2011   | 1 FY   | Resignation               | N/A                 |
| Holtz, Alice     | Cooperative Education Coordinator | N/A  | \$50/cr.nr./student for 10; \$34/cr. hr./student for 11 and above | State          | 08/22/11-12/16/11    | .03 AY | Stipend, COLL 101 049A    | Specific Term       |
| Melvin, Vicki    | Athletic Trainer                  | N/A  | \$2,100                                                           | State          | 07/01/11-06/30/12    | .10 AY | Appointment, HPER 325 00A | Specific Term       |
| Pallu, Sravan    | Sr. Programmer Analyst            | N/A  | \$57,494                                                          | State          | 10/01/09-08/15/11    | 1 FY   | Resignation               | N/A                 |
| Ramsey, Dick     | Asst. Football Coach              | N/A  | \$32,309                                                          | State          | 08/01/03-6/30/2011   | .92 FY | Resignation               | N/A                 |
| Varley, Lou      | Assistant Football Coach          | N/A  | \$34,500                                                          | State          | 07/01/11-06/30/12    | .92 FY | Appointment               | Specific Term       |

**NON-UNIONIZED PROFESSIONAL STAFF  
(FULL TIME/.75 FTE OR MORE)**

| Name             | Title/Assignment                  | Rank | Salary   | Funding Source | Period of Employment | FTE  | Reason for Action          | Type of Appointment |
|------------------|-----------------------------------|------|----------|----------------|----------------------|------|----------------------------|---------------------|
| Fortney, Patrick | Dean, School of Arts and Sciences | N/A  | \$10,000 | State          | 07/01/11-06/30/12    | 1 FY | Stipend, Director of Bands | Specific Term       |
| Fraser, Karla    | Dean of Student Life              | N/A  | \$60,000 | Revenue Bond   | 07/01/11-06/30/12    | 1 FY | Appointment                | Specific Term       |

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**NON-UNIONIZED PROFESSIONAL STAFF  
(FULL TIME/.75 FTE OR MORE)**

| Name           | Title/Assignment                                | Rank | Salary                                                                  | Funding Source | Period of Employment                    | FTE    | Reason for Action                         | Type of Appointment |
|----------------|-------------------------------------------------|------|-------------------------------------------------------------------------|----------------|-----------------------------------------|--------|-------------------------------------------|---------------------|
| Fugitt, Patty  | TRiO Director                                   | N/A  | \$46,000                                                                | Federal Grant  | 07/07/11-08/31/11                       | 1 FY   | Appointment                               | Special             |
| Galardi, Greg  | Dean, School of Professional Studies            | N/A  | \$2,800                                                                 | State          | 08/22/11-12/16/11                       | .14 AY | Stipend, COLL 101, CJUS 230 000A          | Specific Term       |
| Haley, Mike    | Landscape/Arboretum Manager                     | N/A  | \$44,352                                                                | State          | 03/14/05-08/31/11                       | 1 FY   | Resignation                               | N/A                 |
| Harrison, Rick | Director, Campus Services                       | N/A  | \$78,000                                                                | State          | 07/01/11-06/30/12                       | 1 FY   | Appointment                               | Specific Term       |
| Hopp, Julie    | Assistant to the Vice President                 | N/A  | \$48,714                                                                | State          | 01/09/95-06/30/11                       | 1 FY   | Layoff                                    | N/A                 |
| Pate, Paul     | Director, Campus Services                       | N/A  | \$73,428                                                                | State          | 07/17/00-06/30/11                       | 1 FY   | Nonrenewal                                | N/A                 |
| Roberts, Laura | Director, Online Services and Offutt Operations | N/A  | \$50/cr.hr./student for first 10;<br>\$34/cr.hr./student for 11 or more | State          | 08/22/11-10/14/11;<br>10/24/11-12/16/11 | .20 AY | Appointment, PSYC 250 049X, PSYC 250 049Y | Specific Term       |

**RANKED FACULTY  
(OVERLOAD and SUMMER SCHOOL APPOINTMENTS)**

| Name           | Title/Assignment            | Rank      | Salary  | Funding Source | Period of Employment | FTE    | Reason for Action                        | Type of Appointment |
|----------------|-----------------------------|-----------|---------|----------------|----------------------|--------|------------------------------------------|---------------------|
| Clemente, Bill | School of Arts and Sciences | Professor | \$258   | State          | 06/06/11-07/29/11    | .10 AY | Stipend, Independent Study, ENG 497 000B | Special             |
| Clemente, Bill | School of Arts and Sciences | Professor | \$1,429 | State          | 08/19/11-05/05/12    | .03 AY | Overload, COLL 101                       | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 9, 2011**

| <b>RANKED FACULTY</b><br>(OVERLOAD and SUMMER SCHOOL APPOINTMENTS) |                                |                     |         |                |                      |        |                                         |                     |
|--------------------------------------------------------------------|--------------------------------|---------------------|---------|----------------|----------------------|--------|-----------------------------------------|---------------------|
| Name                                                               | Title/Assignment               | Rank                | Salary  | Funding Source | Period of Employment | FTE    | Reason for Action                       | Type of Appointment |
| Griffin, Kenneth                                                   | School of Professional Studies | Instructor          | \$776   | State          | 08/20/10-05/07/11    | .10 AY | Overload, Directed Study, CMIS 497 049X | Special             |
| Hnida, John                                                        | School of Arts and Sciences    | Professor           | \$1,307 | State          | 08/19/11-05/05/12    | .03 AY | Overload, COLL 101                      | Special             |
| Kunkel, Margaret                                                   | School of Education            | Associate Professor | \$3,763 | State          | 06/06/11-07/29/11    | .10 AY | Stipend, EDUC 427 02Z                   | Special             |
| Meints, Ken                                                        | School of Arts and Sciences    | Assistant Professor | \$1,013 | State          | 08/19/11-05/05/12    | .03 AY | Overload, COLL 101                      | Special             |

| <b>NON-RANKED FACULTY</b><br>(PART-TIME/LESS THAN .75 FTE) |                     |      |                                                                                |                |                      |        |                           |                     |
|------------------------------------------------------------|---------------------|------|--------------------------------------------------------------------------------|----------------|----------------------|--------|---------------------------|---------------------|
| Name                                                       | Title/Assignment    | Rank | Salary                                                                         | Funding Source | Period of Employment | FTE    | Reason for Action         | Type of Appointment |
| Albert, Allan                                              | School of Education | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, EDUC 205-49X | Special             |
| Albert, Allan                                              | School of Education | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 10/24/11-12/16/11    | .10 AY | Appointment, EDUC 205-49Y | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 9, 2011**

| <b>NON-RANKED FACULTY</b>            |                                |      |                                                                               |                |                      |        |                                           |                     |
|--------------------------------------|--------------------------------|------|-------------------------------------------------------------------------------|----------------|----------------------|--------|-------------------------------------------|---------------------|
| <b>(PART-TIME/LESS THAN .75 FTE)</b> |                                |      |                                                                               |                |                      |        |                                           |                     |
| Name                                 | Title/Assignment               | Rank | Salary                                                                        | Funding Source | Period of Employment | FTE    | Reason for Action                         | Type of Appointment |
| Anderson, Josh                       | School of Arts and Sciences    | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, ART 206-049X                 | Special             |
| Anderson, Josh                       | School of Arts and Sciences    | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 10/24/11-12/16/11    | .10 AY | Appointment, ART 206-049Y                 | Special             |
| Anderson, Josh                       | School of Arts and Sciences    | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 08/22/11-12/16/11    | .10 AY | Appointment, ART 317-049A                 | Special             |
| Bair, Amanda                         | School of Arts and Sciences    | N/A  | \$2,100                                                                       | State          | 10/24/11-12/16/11    | .10 AY | Appointment, MUSC 251-003A                | Special             |
| Bennett, Pamela                      | School of Professional Studies | N/A  | \$2,100                                                                       | State          | 08/22/11-12/16/11    | .20 AY | Appointment, SOWK 300-000A; SOWK 330-000A | Special             |
| Benscoter, Andrew                    | School of Arts and Sciences    | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, ENG 201-049X                 | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Peru State College**  
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| <b>NON-RANKED FACULTY</b><br>(PART-TIME/LESS THAN .75 FTE) |                                |      |                                                                                |                |                      |        |                                                   |                     |
|------------------------------------------------------------|--------------------------------|------|--------------------------------------------------------------------------------|----------------|----------------------|--------|---------------------------------------------------|---------------------|
| Name                                                       | Title/Assignment               | Rank | Salary                                                                         | Funding Source | Period of Employment | FTE    | Reason for Action                                 | Type of Appointment |
| Benscoter, Andrew                                          | School of Arts and Sciences    | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 10/24/11-12/16/11    | .10 AY | Appointment, ENG 101-049Y                         | Special             |
| Blevins, Shawn                                             | School of Arts and Sciences    | N/A  | \$2,100                                                                        | State          | 06/06/11-07/29/11    | .10 AY | Appointment, ART 308-002A                         | Special             |
| Brand, Lesa                                                | Graduate Programs              | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 10/24/11-12/16/11    | .10 AY | Appointment, EDUC 530-049Y                        | Special             |
| Chrystie, Jeanetta                                         | School of Professional Studies | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 08/22/11-12/16/11    | .10 AY | Appointment, CMIS 300-049A                        | Special             |
| Davis, Andy                                                | School of Education            | N/A  | \$3,500                                                                        | State          | 08/22/11-12/16/11    | .17 AY | Appointment, HPER 101-00B;<br>HPER 204-000A       | Special             |
| Denn-Young, Devon                                          | School of Arts and Sciences    | N/A  | \$2,000                                                                        | State          | 01/09/12-05/05/12    | N/A    | Appointment, Coordination of Costumes and Scenery | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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| <b>NON-RANKED FACULTY</b>            |                             |      |                                                                                |                |                      |        |                                                               |                     |
|--------------------------------------|-----------------------------|------|--------------------------------------------------------------------------------|----------------|----------------------|--------|---------------------------------------------------------------|---------------------|
| <b>(PART-TIME/LESS THAN .75 FTE)</b> |                             |      |                                                                                |                |                      |        |                                                               |                     |
| Name                                 | Title/Assignment            | Rank | Salary                                                                         | Funding Source | Period of Employment | FTE    | Reason for Action                                             | Type of Appointment |
| Drier, Libby                         | School of Education         | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 10/24/11-12/16/11    | .10 AY | Appointment, EDUC 255-49Y                                     | Special             |
| Drier, Libby                         | School of Education         | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, EDUC 255-49X                                     | Special             |
| Dunekacke, Susan                     | School of Arts and Sciences | N/A  | \$6,800                                                                        | State          | 08/22/11-12/16/11    | .30 AY | Appointment, ENG 201-000A;<br>SPCH 152-000A;<br>SPCH 152-000C | Special             |
| Engel, Linda                         | School of Education         | N/A  | \$2,800                                                                        | State          | 08/22/11-12/16/11    | .13 AY | Appointment, EDUC 301-01A;<br>EDUC 302-01A;<br>EDUC 312-01A   | Special             |
| Falcon, Lori                         | Graduate Programs           | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 10/24/11-12/16/11    | .10 AY | Appointment, EDUC 556-049Y                                    | Special             |
| Farris, Kris                         | School of Arts and Sciences | N/A  | \$6,300                                                                        | State          | 08/22/11-12/16/11    | .30 AY | Appointment, ENG 101-000A;<br>ENG 101-000D;<br>ENG 335-000A   | Special             |



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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| <b>NON-RANKED FACULTY</b>            |                                |      |                                                                               |                |                      |        |                            |                     |
|--------------------------------------|--------------------------------|------|-------------------------------------------------------------------------------|----------------|----------------------|--------|----------------------------|---------------------|
| <b>(PART-TIME/LESS THAN .75 FTE)</b> |                                |      |                                                                               |                |                      |        |                            |                     |
| Name                                 | Title/Assignment               | Rank | Salary                                                                        | Funding Source | Period of Employment | FTE    | Reason for Action          | Type of Appointment |
| Feldmann, Ann                        | Graduate Programs              | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 10/08/11-11/04/11    | .10 AY | Appointment, EDUC 553-0GBX | Special             |
| Glasshoff, Wanda                     | School of Education            | N/A  | \$2,225                                                                       | State          | 08/22/11-10/14/11    | .10 AY | Appointment, EDUC 334-03A  | Special             |
| Glasshoff, Wanda                     | School of Education            | N/A  | \$2,225                                                                       | State          | 10/24/11-12/16/11    | .10 AY | Appointment, EDUC 403-03A  | Special             |
| Haverty, Patrick                     | School of Professional Studies | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 06/06/11-07/29/11    | .10 AY | Appointment, BUS 496-049X  | Special             |
| Hays, Jon                            | School of Arts and Sciences    | N/A  | \$2,600                                                                       | State          | 08/22/11-12/16/11    | .10 AY | Appointment, HIST 113-000C | Special             |
| Hays, Jon                            | School of Arts and Sciences    | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 08/22/11-0/14/11     | .10 AY | Appointment, HIST 114-049X | Special             |
| Hays, Jon                            | School of Arts and Sciences    | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, HIST 202-049Y | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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| <b>NON-RANKED FACULTY</b><br>(PART-TIME/LESS THAN .75 FTE) |                             |      |                                                                               |                |                      |        |                            |                     |
|------------------------------------------------------------|-----------------------------|------|-------------------------------------------------------------------------------|----------------|----------------------|--------|----------------------------|---------------------|
| Name                                                       | Title/Assignment            | Rank | Salary                                                                        | Funding Source | Period of Employment | FTE    | Reason for Action          | Type of Appointment |
| Hoehn, Jorja                                               | School of Education         | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 10/24/11-12/16/11    | .07 AY | Appointment, HPER 101-49Y  | Special             |
| Hoehn, Jorja                                               | School of Education         | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 08/22/11-10/14/11    | .07 AY | Appointment, HPER 101-49X  | Special             |
| Kearney, James                                             | School of Arts and Sciences | N/A  | \$2,100                                                                       | State          | 08/22/11-12/16/11    | .10 AY | Appointment, HIST 201-000A | Special             |
| Kearney, James                                             | School of Arts and Sciences | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 10/24/11-12/16/11    | .10 AY | Appointment, HIST 114-049Y | Special             |
| Kearney, James                                             | School of Arts and Sciences | N/A  | \$50/cr.hr./ student for first 10 students; \$34/cr.hr./ student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, HIST 113-049X | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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| <b>NON-RANKED FACULTY</b>            |                                |      |                                                                                |                |                      |        |                            |                     |
|--------------------------------------|--------------------------------|------|--------------------------------------------------------------------------------|----------------|----------------------|--------|----------------------------|---------------------|
| <b>(PART-TIME/LESS THAN .75 FTE)</b> |                                |      |                                                                                |                |                      |        |                            |                     |
| Name                                 | Title/Assignment               | Rank | Salary                                                                         | Funding Source | Period of Employment | FTE    | Reason for Action          | Type of Appointment |
| Kuchera, Evan                        | School of Arts and Sciences    | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 10/14/11-12/16/11    | .13 AY | Appointment, ESCI 240-049Y | Special             |
| Lee, Chris                           | School of Arts and Sciences    | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, HIST 201-049X | Special             |
| Lundholm, Robert                     | School of Professional Studies | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, BUS 332-049X  | Special             |
| Lundholm, Robert                     | School of Professional Studies | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 10/24/11-12/16/11    | .10 AY | Appointment, BUS 251-049Y  | Special             |

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| <b>NON-RANKED FACULTY<br/>(PART-TIME/LESS THAN .75 FTE)</b> |                                |      |                                                                                |                |                      |        |                            |                     |
|-------------------------------------------------------------|--------------------------------|------|--------------------------------------------------------------------------------|----------------|----------------------|--------|----------------------------|---------------------|
| Name                                                        | Title/Assignment               | Rank | Salary                                                                         | Funding Source | Period of Employment | FTE    | Reason for Action          | Type of Appointment |
| Maddox, Jim                                                 | School of Professional Studies | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 10/24/11-12/16/11    | .10 AY | Appointment, BUS 492-049Y  | Special             |
| Maddox, Jim                                                 | School of Professional Studies | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, BUS 410-049X  | Special             |
| McGee, Mary Karol                                           | Graduate Programs              | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 11/05/11-12/02/11    | .10 AY | Appointment, EDUC 540-0CGX | Special             |
| Means, Kelly                                                | Graduate Programs              | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 10/08/11-11/04/11    | .10 AY | Appointment, EDUC 553-0GCX | Special             |
| Moss, Louise                                                | School of Arts and Sciences    | N/A  | \$2,100                                                                        | State          | 08/22/11-10/14/11    | .10 AY | Appointment, ENG 335-003A  | Special             |
| Olson, Nicole                                               | School of Education            | N/A  | \$2,100                                                                        | State          | 10/24/11-12/16/11    | .10 AY | Appointment, EDUC 327-03A  | Special             |
| Olson, Nicole                                               | School of Education            | N/A  | \$2,100                                                                        | State          | 08/22/11-10/14/11    | .10 AY | Appointment, EDUC 326-03A  | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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| <b>NON-RANKED FACULTY</b>            |                             |      |                                                                             |                |                      |        |                                                          |                     |
|--------------------------------------|-----------------------------|------|-----------------------------------------------------------------------------|----------------|----------------------|--------|----------------------------------------------------------|---------------------|
| <b>(PART-TIME/LESS THAN .75 FTE)</b> |                             |      |                                                                             |                |                      |        |                                                          |                     |
| Name                                 | Title/Assignment            | Rank | Salary                                                                      | Funding Source | Period of Employment | FTE    | Reason for Action                                        | Type of Appointment |
| Plettner, Elden                      | School of Arts and Sciences | N/A  | \$6,330                                                                     | State          | 08/22/11-12/16/11    | .30 AY | Appointment, MATH 110-000B, MATH 112-000A, MATH 120-000A | Special             |
| Raddell, David                       | School of Arts and Sciences | N/A  | \$50/cr.hr./student for first 10 students; \$34/cr.hr./student 11 and above | State          | 10/24/11-12/16/11    | .10 AY | Appointment, MATH 340-049Y                               | Special             |
| Raddell, David                       | School of Arts and Sciences | N/A  | \$50/cr.hr./student for first 10 students; \$34/cr.hr./student 11 and above | State          | 08/22/11-10/14/11    | .20 AY | Appointment, ESCI 215-049X; MATH 340-049X                | Special             |
| Scott, James                         | School of Arts and Sciences | N/A  | \$2,600                                                                     | State          | 08/22/11-10/14/11    | .10 AY | Appointment, MATH 340-003A                               | Special             |
| Shields, Charlotte                   | School of Arts and Sciences | N/A  | \$2,000                                                                     | State          | 01/09/12-05/05/12    | N/A    | Appointment, Show Choir duties                           | Special             |
| Simmons, P.K.                        | School of Arts and Sciences | N/A  | \$50/cr.hr./student for first 10 students; \$34/cr.hr./student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, SPCH 154-049X                               | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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| <b>NON-RANKED FACULTY</b>            |                             |      |                                                                                |                |                      |        |                                                    |                     |
|--------------------------------------|-----------------------------|------|--------------------------------------------------------------------------------|----------------|----------------------|--------|----------------------------------------------------|---------------------|
| <b>(PART-TIME/LESS THAN .75 FTE)</b> |                             |      |                                                                                |                |                      |        |                                                    |                     |
| Name                                 | Title/Assignment            | Rank | Salary                                                                         | Funding Source | Period of Employment | FTE    | Reason for Action                                  | Type of Appointment |
| Snyder, Randall                      | School of Arts and Sciences | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 08/22/11-10/14/11    | .10 AY | Appointment, MUSC 215-049X                         | Special             |
| Stokebrand, Ellen                    | School of Education         | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 08/22/11-12/16/11    | .10 AY | Appointment, SPED 430-01Z                          | Special             |
| Thompson, Gary                       | School of Education         | N/A  | \$1,400                                                                        | State          | 08/22/11-12/16/11    | .07 AY | Revised Appointment, EDUC 301-03A;<br>EDUC 302-03A | Special             |
| Unger, Jill                          | School of Education         | N/A  | \$2,100                                                                        | State          | 10/24/11-12/16/11    | .10 AY | Appointment, EDUC 328-03A                          | Special             |
| Unger, Jill                          | School of Education         | N/A  | \$2,100                                                                        | State          | 08/22/11-10/14/11    | .10 AY | Appointment, EDUC 430-03A                          | Special             |
| VanGundy, Terry                      | School of Arts and Sciences | N/A  | \$4,200                                                                        | State          | 08/22/11-12/16/11    | .20 AY | Appointment, ART 300-000A;<br>ART 308-000A         | Special             |
| Weichel, Mark                        | Graduate Programs           | N/A  | \$50/cr.hr./student for first 10 students;<br>\$34/cr.hr./student 11 and above | State          | 09/10/11-10/07/11    | .20 AY | Appointment, EDUC 569-0FAX;<br>EDUC 569-0FBX       | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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| <b>NON-RANKED FACULTY</b><br>(PART-TIME/LESS THAN .75 FTE) |                             |      |         |         |                   |        |                                          |                     |
|------------------------------------------------------------|-----------------------------|------|---------|---------|-------------------|--------|------------------------------------------|---------------------|
| Name                                                       | Title/Assignment            | Rank | Salary  | Funding | Period of         | FTE    | Reason for Action                        | Type of Appointment |
| West, Robert                                               | School of Arts and Sciences | N/A  | \$2,600 | State   | 08/22/11-12/16/11 | .10 AY | Appointment, GEOG 101-000A               | Special             |
| Young, Devon                                               | School of Arts and Sciences | N/A  | \$4,200 | State   | 08/22/11-12/16/11 | .20 AY | Appointment, ENG 101-000B; SPCH 355-000A | Special             |

| <b>NON-UNIONIZED PROFESSIONAL STAFF</b><br>(PART-TIME/LESS THAN .75 FTE) |                                             |      |          |                          |                      |        |                                       |                     |
|--------------------------------------------------------------------------|---------------------------------------------|------|----------|--------------------------|----------------------|--------|---------------------------------------|---------------------|
| Name                                                                     | Title/Assignment                            | Rank | Salary   | Funding Source           | Period of Employment | FTE    | Reason for Action                     | Type of Appointment |
| Bakker, Caleb                                                            | Grad. Assist., Athletic Training            | N/A  | \$5,000  | State                    | 08/01/11-05/31/12    | .25 FY | Appointment                           | Special             |
| Colbert, Robin                                                           | Grad. Assist., Women's Basketball/Res. Life | N/A  | \$10,000 | State                    | 08/01/11-05/31/12    | .50 FY | Appointment                           | Special             |
| Hahn, Brett                                                              | Interim Women's Golf Coach                  | N/A  | \$6,767  | State                    | 08/15/11-05/15/12    | N/A    | Stipend for Women's Golf Coach duties | Special             |
| Kohls, Andrew                                                            | Grad. Assist. Football, Res. Life           | N/A  | \$10,000 | .25 State; .25 Rev. Bond | 08/01/11-05/31/12    | 0.50   | Appointment                           | Special             |
| Randall, Marc                                                            | Grad. Assist. Men's Basketball/Intramurals  | N/A  | \$10,000 | Revenue Bond             | 08/01/11-05/31/12    | 0.50   | Appointment                           | Special             |
| Webb, Tiffany                                                            | Grad. Assist., Athletic Training            | N/A  | \$5,000  | State                    | 08/01/11-05/31/12    | 0.25   | Appointment                           | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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| <b>UNIONIZED SUPPORT STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                     |      |         |                |                      |        |                                               |                     |
|---------------------------------------------------------------|---------------------|------|---------|----------------|----------------------|--------|-----------------------------------------------|---------------------|
| Name                                                          | Title/Assignment    | Rank | Salary  | Funding Source | Period of Employment | FTE    | Reason for Action                             | Type of Appointment |
| Bailey, Terry                                                 | Office Assistant II | N/A  | \$2,114 | State          | 06/17/08-08/31/11    | 1 FY   | Resignation                                   | N/A                 |
| Ballue, Don                                                   | Security Officer II | N/A  | \$2,684 | State          | 08/14/97-05/31/11    | 1 FY   | Resigned to Accept Custodian Position         | N/A                 |
| Ballue, Don                                                   | Custodian           | N/A  | \$2,566 | State          | 06/01/11-08/31/11    | 1 FY   | Resigned from Probationary Custodian Position | N/A                 |
| Henne, Mary                                                   | Custodian           | N/A  | \$1,551 | State          | 06/01/10-04/15/11    | 1 FY   | Termination                                   | N/A                 |
| Heywood, Mark                                                 | Security Officer II | N/A  | \$1,725 | Revenue Bond   | 08/15/11-06/30/12    | .75 FY | Appointment                                   | NA                  |
| Johnson, Joe                                                  | Security Officer II | N/A  | \$1,725 | Revenue Bond   | 08/15/11-06/30/12    | .75 FY | Appointment                                   | NA                  |

| <b>UNIONIZED SUPPORT STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                        |      |         |                |                      |      |                   |                     |
|---------------------------------------------------------------|------------------------|------|---------|----------------|----------------------|------|-------------------|---------------------|
| Name                                                          | Title/Assignment       | Rank | Salary  | Funding Source | Period of Employment | FTE  | Reason for Action | Type of Appointment |
| Keim, Michael                                                 | Custodian              | N/A  | \$1,747 | Revenue Bond   | 08/23/05-08/31/11    | 1 FY | Resignation       | N/A                 |
| Kopf, Roger                                                   | Maintenance Worker III | N/A  | \$2,813 | Revenue Bond   | 07/01/01-06/30/11    | 1 FY | Retirement        | N/A                 |
| Leuenberger, Christian                                        | Security Officer II    | N/A  | \$1,748 | State          | 08/13/06-07/07/11    | 1 FY | Resignation       | N/A                 |
| Robertson, Gene                                               | Security Officer II    | N/A  | \$2,300 | Revenue Bond   | 08/15/11-06/30/12    | 1 FY | Appointment       | NA                  |



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 9, 2011**

| <b>RANKED FACULTY</b><br>(FULL-TIME/.75 FTE OR MORE) |                                                      |                                          |             |                |                       |     |                             |                     |
|------------------------------------------------------|------------------------------------------------------|------------------------------------------|-------------|----------------|-----------------------|-----|-----------------------------|---------------------|
| Name                                                 | Title/Assignment                                     | Rank                                     | Salary      | Funding Source | Period of Employment  | FTE | Reason for Action           | Type of Appointment |
| Bertolas, Randy                                      | History, Politics and Geography                      | Professor;<br>Department Chair           | \$2,500.00  | State          | 8/19/11 –<br>5/9/12   | n/a | Department Chair Assignment | Specific Term       |
| Bohnert, David                                       | Music                                                | Professor;<br>Department Chair           | \$1,000.00  | State          | 1/9/12 –<br>5/9/12    | n/a | Department Chair Assignment | Specific Term       |
| Christensen, Linda                                   | Music                                                | Professor;<br>Department Chair           | \$1,000.00  | State          | 8/19/11 –<br>12/20/11 | n/a | Department Chair Assignment | Specific Term       |
| Conley, Donovan                                      | Health, Human Performance and Sport                  | Professor;<br>Department Chair           | \$3,000.00  | State          | 8/19/11 –<br>5/9/12   | n/a | Department Chair Assignment | Specific Term       |
| Cupp, Rodney                                         | Language and Literature                              | Associate Professor;<br>Department Chair | \$3,000.00  | State          | 8/19/11 –<br>5/9/12   | n/a | Department Chair Assignment | Specific Term       |
| Elliott, Steven                                      | Art and Design                                       | Associate Professor;<br>Department Chair | \$2,000.00  | State          | 8/19/11 -<br>5/9/12   | n/a | Department Chair Assignment | Specific Term       |
| Garvin, Timothy                                      | Computer Technology and Information Systems          | Professor;<br>Department Chair           | \$2,500.00  | State          | 8/19/11 –<br>5/9/12   | n/a | Department Chair Assignment | Specific Term       |
| Hammer, Mark                                         | Life Sciences                                        | Professor;<br>Department Chair           | \$2,500.00  | State          | 8/19/11 –<br>5/9/12   | n/a | Department Chair Assignment | Specific Term       |
| Kjelland, Michael                                    | Life Sciences; School of Natural and Social Sciences | Interim Assistant Professor              | \$37,000.00 | State          | 8/18/11 –<br>5/9/12   | 1.0 | Interim Appointment         | Special             |
| Lawrence, Gloria                                     | Sociology, Psychology and Criminal Justice           | Professor;<br>Department Chair           | \$3,000.00  | State          | 8/19/11 –<br>5/9/12   | n/a | Department Chair Assignment | Specific Term       |
| Lichty, Dennis                                       | Educational Foundations and Leadership               | Professor;<br>Department Chair           | \$3,000.00  | State          | 8/19/11 –<br>5/9/12   | n/a | Department Chair Assignment | Specific Term       |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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**MEETING DATE: September 9, 2011**

| <b>RANKED FACULTY</b><br>(FULL-TIME/.75 FTE OR MORE) |                                                                            |                             |             |                |                      |     |                                                                                            |                     |
|------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------|-------------|----------------|----------------------|-----|--------------------------------------------------------------------------------------------|---------------------|
| Name                                                 | Title/Assignment                                                           | Rank                        | Salary      | Funding Source | Period of Employment | FTE | Reason for Action                                                                          | Type of Appointment |
| Lindberg, Judith                                     | Technology and Applied Sciences                                            | Professor; Department Chair | \$2,000.00  | State          | 8/19/11 – 5/9/12     | n/a | Department Chair Assignment                                                                | Specific Term       |
| Nordstrom, Susan                                     | School of Education and Counseling; Educational Foundations and Leadership | Assistant Professor         | \$45,000.00 | State          | 8/18/11 – 5/9/12     | 1.0 | PhD completed and verified; rank and salary change. Previously reported on 6-2-2011 Report | Specific Term       |
| Parker, Charles                                      | Business and Economics                                                     | Professor; Department Chair | \$3,000.00  | State          | 8/19/11 – 5/9/12     | n/a | Department Chair Assignment                                                                | Specific Term       |
| Peitz, David                                         | Physical Sciences and Mathematics                                          | Professor; Department Chair | \$3,000.00  | State          | 8/19/11 – 5/9/12     | n/a | Department Chair Assignment                                                                | Specific Term       |
| Seibert, Amy                                         | Music; School of Arts and Humanities                                       | Interim Instructor          | \$16,000.00 | State          | 1/9/12 – 5/9/12      | .50 | Interim Appointment                                                                        | Special             |
| Spieker, Mollie                                      | Language and Literature                                                    | Interim Instructor          | \$15,000.00 | State          | 8/18/11 – 12/20/11   | .50 | Interim Appointment                                                                        | Special             |
| Thompson, Joshua                                     | Music; School of Arts and Humanities                                       | Interim Assistant Professor | \$18,500.00 | State          | 8/18/11 – 12/20/11   | .50 | Interim Appointment                                                                        | Special             |
| Whitt, Deborah                                       | Communication Arts                                                         | Professor; Department Chair | \$2,500.00  | State          | 8/19/11 – 5/9/11     | n/a | Department Chair Assignment                                                                | Specific Term       |
| Willis, Keith                                        | Counseling and Special Education                                           | Professor; Department Chair | \$2,500.00  | State          | 8/19/11 – 5/9/12     | n/a | Department Chair Assignment                                                                | Specific Term       |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 9, 2011**

| <b>UNIONIZED PROFESSIONAL STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                             |      |                                 |                |                      |      |                                |                     |
|--------------------------------------------------------------------|-----------------------------|------|---------------------------------|----------------|----------------------|------|--------------------------------|---------------------|
| Name                                                               | Title/Assignment            | Rank | Salary                          | Funding Source | Period of Employment | FTE  | Reason for Action              | Type of Appointment |
| Airen, Osaro                                                       | Director - Minority Affairs | N/A  | \$48,500.00; prorated 40,943.86 | State          | 8/29/11 – 6/30/12    | 1.0  | New Hire; Replaces Donovan Roy | Special             |
| Carstens, Mary                                                     | Learning Skills Specialist  | N/A  | \$1,460.00                      | State          | 6/6/11 – 7/12/11     | .067 | EDU 415/515-H0                 | Special             |
| Derechailo, Melissa                                                | Theatre Technician          | N/A  | \$600.00                        | State          | 6/6/11 – 7/7/11      | .10  | MUS 505-00W0                   | Special             |
| Knight, Valerie                                                    | Librarian-Reference         | N/A  | \$300.00                        | State          | 5/9/11 – 7/7/11      | .033 | IDS 368-00W1                   | Special             |

| <b>UNIONIZED PROFESSIONAL STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                                                               |      |                                    |                |                      |      |                                    |                     |
|--------------------------------------------------------------------|---------------------------------------------------------------|------|------------------------------------|----------------|----------------------|------|------------------------------------|---------------------|
| Name                                                               | Title/Assignment                                              | Rank | Salary                             | Funding Source | Period of Employment | FTE  | Reason for Action                  | Type of Appointment |
| Nelson, Jeremy                                                     | Programmer Analyst – Senior                                   | N/A  | \$54,000.00                        | State          | 7/1/11 – 6/30/12     | 1.0  | Salary Adjustment                  | Specific Term       |
| Nelson, Lisa                                                       | Service Learning Coordinator                                  | N/A  | \$35,000.00; prorated, \$31,322.47 | State          | 8/9/11 – 6/30/12     | 1.0  | New Position; New Hire             | Specific Term       |
| Otto, Heather                                                      | Assistant Director of Residence Life (Staff Development)      | N/A  | \$26,642.00                        | Revenue Bond   | 7/18/11 – 6/30/12    | .875 | New hire: Replaces Jodene Cantrell | Specific Term       |
| Pugliese, John                                                     | Assistant Basketball Coach/Events Management/Assistant Golf   | N/A  | \$36,246.00                        | Revenue Bond   | 7/1/11 – 6/30/12     | 1.0  | New hire; Replaces Tim Ryerson     | Specific Term       |
| Quance, Marilyn                                                    | Librarian-Technical Services                                  | N/A  | \$400.00                           | State          | 5/9/11 – 7/7/11      | .067 | IDS 196-00W0                       | Special             |
| Quance, Marilyn                                                    | Librarian-Technical Services                                  | N/A  | \$100.00                           | State          | 7/11/11 – 8/10/11    | .033 | IDS 368-00W2                       | Special             |
| Samuelson, Josh                                                    | Information Technology System Administrator/ Security Analyst | N/A  | \$47,798.00                        | State          | 3/12/01 – 6/30/11    | 1.0  | Resignation                        | N/A                 |
| Smith, Ruth                                                        | Coordinator, Construction Projects                            | N/A  | \$2,409.00                         | State          | 8/19/11 – 12/20/11   | .10  | ITE 109-01                         | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: September 9, 2011**

| <b>UNIONIZED PROFESSIONAL STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                                |      |             |                           |                       |      |                               |                     |
|--------------------------------------------------------------------|--------------------------------|------|-------------|---------------------------|-----------------------|------|-------------------------------|---------------------|
| Name                                                               | Title/Assignment               | Rank | Salary      | Funding Source            | Period of Employment  | FTE  | Reason for Action             | Type of Appointment |
| Tiedtke, Teresa                                                    | Student Activities Coordinator | N/A  | \$28,672.00 | State/<br>Revenue<br>Bond | 7/1/11 –<br>6/30/12   | .875 | New hire; New<br>position     | Specific Term       |
| Vick, Sr., Ron                                                     | Counselor                      | N/A  | \$1,460.00  | State                     | 8/19/11 –<br>12/20/11 | .067 | IDS 196-0001,<br>IDS 196-0001 | Special             |
| Wriedt, Jeannine                                                   | Math Skills Specialist         | N/A  | \$2,190.00  | State                     | 8/19/11 –<br>12/20/11 | .10  | MAT 105-03                    | Special             |

| <b>NON-UNIONIZED PROFESSIONAL STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                                                                         |      |             |                |                      |     |                           |                     |
|------------------------------------------------------------------------|-------------------------------------------------------------------------|------|-------------|----------------|----------------------|-----|---------------------------|---------------------|
| Name                                                                   | Title/Assignment                                                        | Rank | Salary      | Funding Source | Period of Employment | FTE | Reason for Action         | Type of Appointment |
| Fredrickson, Angie                                                     | Assistant to the Vice<br>President for<br>Administration and<br>Finance | N/A  | \$47,000.00 | State          | 7/1/11 –<br>6/30/12  | 1.0 | New hire; New<br>position | Specific Term       |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Wayne State College**  
**MEETING DATE: September 9, 2011**

| <b>RANKED FACULTY<br/>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b> |                                        |                     |            |                |                      |      |                                         |                     |
|---------------------------------------------------------------------|----------------------------------------|---------------------|------------|----------------|----------------------|------|-----------------------------------------|---------------------|
| Name                                                                | Title/Assignment                       | Rank                | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                       | Type of Appointment |
| Adams, Frank                                                        | Educational Foundations and Leadership | Professor           | \$6,872.00 | State          | 6/6/11 – 7/12/11     | .10  | EDU 650-H0                              | Special             |
| Adams, Frank                                                        | Continuing Education                   | Professor           | \$6,872.00 | State          | 6/6/11 – 6/29/11     | .10  | EDU 704-00W0                            | Special             |
| Alexander, Andrew                                                   | Language and Literature                | Professor           | \$329.00   | State          | 6/6/11 - 7/12/11     | .10  | Appointment, Directed Study; ENG 632-60 | Special             |
| Arneson, Patricia                                                   | Continuing Education                   | Professor           | \$1,315.00 | State          | 6/6/11 – 7/7/11      | .10  | BUS 621-00W0                            | Special             |
| Arneson, Patricia                                                   | Continuing Education                   | Professor           | \$7,889.00 | State          | 6/6/11 – 7/7/11      | .10  | CED 650-00H0                            | Special             |
| Arneson, Patricia                                                   | Continuing Education                   | Professor           | \$7,889.00 | State          | 7/11 – 15/11         | .10  | BUS 630-00H0                            | Special             |
| Barnes, Johanna                                                     | Educational Foundations and Leadership | Instructor          | \$3,598.00 | State          | 6/6/11 – 7/12/11     | .10  | EDU 367/567-01/T1                       | Special             |
| Barnes, Johanna                                                     | Continuing Education                   | Instructor          | \$250.00   | State          | 6/6/11 – 6/15/11     | n/a  | EDU 367/567-00T1 (one receive site)     | Special             |
| Bauer, Jeff                                                         | Physical Sciences and Mathematics      | Professor           | \$259.00   | State          | 7/11/11 – 8/12/11    | .10  | Appointment, Directed Study; MAT 410-60 | Special             |
| Bertolas, Randy                                                     | Continuing Education                   | Professor           | \$6,383.00 | State          | 7/11/11 – 8/10/11    | .10  | GEO 596-0080                            | Special             |
| Bertolas, Randy                                                     | Continuing Education                   | Professor           | \$6,383.00 | State          | 7/11/11 – 8/10/11    | .10  | GEO 596-0081                            | Special             |
| Black, Barbara                                                      | Continuing Education                   | Professor           | \$2,182.00 | State          | 6/6 – 13/11          | .033 | EDU 603-00W0                            | Special             |
| Black, Barbara                                                      | Continuing Education                   | Professor           | \$4,363.00 | State          | 6/14/11 – 7/7/11     | .067 | EDU 627-00W0                            | Special             |
| Black, Barbara                                                      | Continuing Education                   | Professor           | \$6,544.00 | State          | 6/6/11 – 7/7/11      | .10  | EDU 674-00W0                            | Special             |
| Blankenau, Joe                                                      | Continuing Education                   | Professor           | \$6,124.00 | State          | 7/11/11 – 8/10/11    | .10  | PED 622-00W0                            | Special             |
| Bohnert, David                                                      | Music                                  | Associate Professor | \$4,277.00 | State          | 7/11/11 – 8/12/11    | n/a  | Summer duties for athletic bands        | Special             |

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

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| <b>RANKED FACULTY<br/>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b> |                                            |                     |            |                |                      |      |                                               |                     |
|---------------------------------------------------------------------|--------------------------------------------|---------------------|------------|----------------|----------------------|------|-----------------------------------------------|---------------------|
| Name                                                                | Title/Assignment                           | Rank                | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                             | Type of Appointment |
| Bohnert, David                                                      | Continuing Education                       | Associate Professor | \$1,175.00 | State          | 7/11/11 – 8/10/11    | .10  | MUS 496/516-00W0                              | Special             |
| Bondhus, JoAnn                                                      | Business and Economics                     | Professor           | \$5,378.00 | State          | 8/19/11 – 12/20/11   | .10  | Appointment, overload; BUS 418-01             | Special             |
| Brummels, Jim                                                       | Language and Literature                    | Associate Professor | \$329.00   | State          | 7/11/11 – 8/12/11    | .10  | Appointment, Directed Study; ENG 650-60       | Special             |
| Buryanek, Donald                                                    | Technology and Applied Sciences            | Assistant Professor | \$4,260.00 | State          | 8/19/11 – 12/20/11   | .11  | Appointment, overload; ITE 214-01, ITE 309-01 | Special             |
| Butler, Katherine                                                   | Language and Literature                    | Professor           | \$388.50   | State          | 6/6/11 – 7/12/11     | .10  | PHI 101-01                                    | Special             |
| Calkin, Joshua                                                      | Continuing Education                       | Instructor          | \$3,089.00 | State          | 6/6/11 – 7/7/11      | .10  | MUS 110-00W0                                  | Special             |
| Campbell, Paul                                                      | Sociology, Psychology and Criminal Justice | Professor           | \$6,429.00 | State          | 6/6/11 – 7/12/11     | .10  | EPS 300-01                                    | Special             |
| Campbell, Paul                                                      | Sociology, Psychology and Criminal Justice | Professor           | \$87.00    | State          | 6/6/11 – 7/12/11     | .033 | Appointment, Directed Study; SSC 485-60       | Special             |
| Campbell, Paul                                                      | Continuing Education                       | Professor           | \$5,345.00 | State          | 8/25/11 – 12/8/11    | .10  | CJA 425/525-0080                              | Special             |
| Carrigg, Maureen                                                    | Communication Arts                         | Associate Professor | \$259.00   | State          | 5/9/11 – 6/1/11      | .10  | Appointment, Directed Study; CNA 473-60       | Special             |
| Conley, Donovan                                                     | Health, Human Performance and Sport        | Professor           | \$6,109.00 | State          | 7/11/11 – 8/12/11    | .10  | PED 489/493-01                                | Special             |
| Conway, Gerald                                                      | Business and Economics                     | Associate Professor | \$5,061.00 | State          | 8/19/11 – 12/20/11   | .10  | Appointment, overload; BUS 325-01             | Special             |
| Conway, Kathleen                                                    | Counseling and Special Education           | Professor           | \$8,128.00 | State          | 6/6/11 – 7/12/11     | .10  | CSL 580-H0                                    | Special             |
| Conway, Kathleen                                                    | Counseling and Special Education           | Professor           | \$8,128.00 | State          | 6/6/11 – 7/12/11     | .10  | CSL 670-H0                                    | Special             |
| Cupp, Rodney                                                        | Continuing Education                       | Assistant Professor | \$3,706.00 | State          | 7/11/11 – 8/10/11    | .10  | PHI 300-00W0                                  | Special             |
| Dalal, Meenakshi                                                    | Continuing Education                       | Professor           | \$6,424.00 | State          | 8/22/11 – 12/16/11   | .10  | ECO 650-00W0                                  | Special             |

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| <b>RANKED FACULTY<br/>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b> |                                             |                     |            |                |                      |      |                                         |                     |
|---------------------------------------------------------------------|---------------------------------------------|---------------------|------------|----------------|----------------------|------|-----------------------------------------|---------------------|
| Name                                                                | Title/Assignment                            | Rank                | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                       | Type of Appointment |
| Davis, Adam                                                         | Physical Sciences and Mathematics           | Assistant Professor | \$2,071.00 | State          | 6/6/11 – 7/12/11     | .133 | PHY 202-01/322-01                       | Special             |
| Davis, Adam                                                         | Physical Sciences and Mathematics           | Assistant Professor | \$2,071.00 | State          | 7/11/11 – 8/12/11    | .10  | PHS 102-01/02                           | Special             |
| Dilliard, Kelly                                                     | Physical Sciences and Mathematics           | Assistant Professor | \$1,294.00 | State          | 6/6/11 – 7/12/11     | .10  | EAS 430-H0                              | Special             |
| Dilliard, Kelly                                                     | Continuing Education                        | Assistant Professor | \$2,769.00 | State          | 8/22/11 – 12/16/11   | .10  | PHS 102-00W0/W1                         | Special             |
| Dinsmore, Janice                                                    | Educational Foundations and Leadership      | Assistant Professor | \$870.00   | State          | 6/6/11 – 7/12/11     | .033 | EDU 415/515-H0                          | Special             |
| Dinsmore, Steven                                                    | Counseling and Special Education            | Professor           | \$8,273.00 | State          | 6/6/11 – 7/12/11     | .10  | CSL 615-H0                              | Special             |
| Dinsmore, Steve                                                     | Counseling and Special Education            | Professor           | \$8,273.00 | State          | 6/6/11 – 7/12/11     | .10  | CSL 625-H0                              | Special             |
| Dorman, Sherry                                                      | Continuing Education                        | Interim Instructor  | \$3,586.00 | State          | 6/6/11 – 7/7/11      | .10  | EDU 612-00W0                            | Special             |
| Ebmeier, Sally                                                      | Technology and Applied Sciences             | Instructor          | \$259.00   | State          | 5/9/11 – 7/12/11     | .10  | Appointment, Directed Study; FCS 340-60 | Special             |
| Elliott, Steven                                                     | Continuing Education                        | Associate Professor | \$4,141.00 | State          | 7/11/11 – 8/10/11    | .10  | ART 102-00W1                            | Special             |
| Engbretsen, Barbara                                                 | Continuing Education                        | Professor           | \$4,803.00 | State          | 6/6/11 – 7/7/11      | .10  | EPS 300-00W0                            | Special             |
| Engbretsen, Barbara                                                 | Continuing Education                        | Professor           | \$4,803.00 | State          | 6/6/11 – 7/7/11      | .10  | EPS 300-00W1                            | Special             |
| Ettel, Mary                                                         | Physical Sciences and Mathematics           | Professor           | \$2,761.00 | State          | 7/11/11 – 8/12/11    | .133 | CHE 107-01/02                           | Special             |
| Evetovich, Tammy                                                    | Continuing Education                        | Professor           | \$6,079.00 | State          | 6/6/11 – 7/7/11      | .10  | PED 671-00W0                            | Special             |
| Garvin, Sharon                                                      | Continuing Education                        | Associate Professor | \$4,691.00 | State          | 7/11/11 – 8/10/11    | .10  | BUS 241-00W0                            | Special             |
| Garvin, Tim                                                         | Computer Technology and Information Systems | Professor           | \$329.00   | State          | 6/6/11 – 7/12/11     | .10  | Appointment, Directed Study; CIS 575-60 | Special             |
| Garvin, Tim                                                         | Continuing Education                        | Professor           | \$7,000.00 | State          | 7/11/11 – 8/10/11    | .10  | BUS/CIS 632-00W0                        | Special             |

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| <b>RANKED FACULTY<br/>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b> |                                             |                     |             |                |                      |      |                                            |                     |
|---------------------------------------------------------------------|---------------------------------------------|---------------------|-------------|----------------|----------------------|------|--------------------------------------------|---------------------|
| Name                                                                | Title/Assignment                            | Rank                | Salary      | Funding Source | Period of Employment | FTE  | Reason for Action                          | Type of Appointment |
| Garvin, Tim                                                         | Continuing Education                        | Professor           | \$5,600.00  | State          | 7/11/11 – 8/10/11    | .10  | CIS 430/530-00W0                           | Special             |
| Garvin, Tim                                                         | Computer Technology and Information Systems | Professor           | \$329.00    | State          | 7/11/11 – 8/12/11    | .10  | Appointment, Independent Study; CSC 695-30 | Special             |
| Garvin, Tim                                                         | Continuing Education                        | Professor           | \$5,656.00  | State          | 8/22/11 – 12/16/11   | .10  | BUS 652-00W0                               | Special             |
| Hanson, Cynthia                                                     | Business and Economics                      | Instructor          | \$2,648.00  | State          | 8/19/11 – 12/20/11   | .10  | Appointment, overload; EPS 300-09          | Special             |
| Hayford, Barbara                                                    | Life Sciences                               | Associate Professor | \$87.00     | State          | 5/9/11 – 6/1/11      | .033 | Appointment, Directed Study; BIO 465-60    | Special             |
| Hayford, Barbara                                                    | Continuing Education                        | Associate Professor | \$5,011.00  | State          | 6/21-23/11           | .10  | EDU 568-0085                               | Special             |
| Hayford, Barbara                                                    | Life Sciences                               | Associate Professor | \$259.00    | State          | 6/6/11 – 7/12/11     | .10  | Appointment, Directed Study; BIO 425-60/61 | Special             |
| Hayford, Barbara                                                    | Life Sciences                               | Associate Professor | \$11,313.00 | Grant          | 7/1/11 – 8/18/11     | n/a  | Midges Mongolian Grant                     | Special             |
| Hepworth, Elise                                                     | Music                                       | Assistant Professor | \$259.00    | State          | 7/11/11 – 8/12/11    | .10  | Appointment, Independent Study; MUS 395-30 | Special             |
| Hickey, Don                                                         | Continuing Education                        | Professor           | \$8,319.00  | State          | 7/11/11 – 8/10/11    | .10  | HIS 660-0080                               | Special             |
| Hickey, Don                                                         | Continuing Education                        | Professor           | \$8,319.00  | State          | 7/11/11 – 8/10/11    | .10  | HIS 660-00W0                               | Special             |
| Hill, Kevin                                                         | Health, Human Performance and Sport         | Associate Professor | \$259.00    | State          | 5/9/11 – 6/1/11      | .10  | Appointment, Directed Study; PED 361-60    | Special             |
| Hill, Kevin                                                         | Health, Human Performance and Sport         | Associate Professor | \$259.00    | State          | 6/6/11 – 7/12/11     | .10  | Appointment, Directed Study; PED 341-60    | Special             |
| Hinnerichs, Kristi                                                  | Health, Human Performance and Sport         | Assistant Professor | \$259.00    | Sate           | 7/11/11 – 8/12/11    | .10  | Appointment, Directed Study; PED 130-60    | Special             |
| Irlmeier, Joni                                                      | Continuing Education                        | Instructor          | \$3,913.00  | State          | 6/6 – 29/11          | .10  | EDU 658-00W0                               | Special             |



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| <b>RANKED FACULTY<br/>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b> |                                            |                     |            |                |                      |      |                                                   |                     |
|---------------------------------------------------------------------|--------------------------------------------|---------------------|------------|----------------|----------------------|------|---------------------------------------------------|---------------------|
| Name                                                                | Title/Assignment                           | Rank                | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                                 | Type of Appointment |
| Irlmeier, Joni                                                      | Educational Foundations and Leadership     | Instructor          | \$3,130.00 | State          | 7/11/11 – 8/12/11    | n/a  | Learning Communities                              | Special             |
| Irlmeier, Joni                                                      | Educational Foundations and Leadership     | Instructor          | \$1,305.00 | State          | 7/11/11 – 8/12/11    | .033 | CSL 641-01/T2                                     | Special             |
| Irlmeier, Joni                                                      | Continuing Education                       | Instructor          | \$250.00   | State          | 7/11 – 19/11         | n/a  | CSL 641-00T2; one distance education receive site | Special             |
| Jensen, Gwen                                                        | Communication Arts                         | Associate Professor | \$259.00   | State          | 5/9/11 – 6/1/11      | .10  | Appointment, Directed Study; CNA 333-60           | Special             |
| Jensen, Gwen                                                        | Continuing Education                       | Associate Professor | \$4,575.00 | State          | 7/11/11 – 8/10/11    | .10  | CNA 101-00W1                                      | Special             |
| Karr, Paul                                                          | Physical Sciences and Mathematics          | Professor           | \$8,592.00 | State          | 6/6/11 – 7/12/11     | .133 | CHE 106-01/02                                     | Special             |
| Karsky, Jason                                                       | Continuing Education                       | Professor           | \$4,031.00 | State          | 8/22/11 – 12/12/11   | .10  | CJA 325-0080                                      | Special             |
| Kietzmann, Glenn                                                    | Life Sciences                              | Professor           | \$9,204.00 | State          | 6/6/11 – 7/12/11     | .133 | BIO 220-01/02                                     | Special             |
| Langdon, Jennifer                                                   | Physical Sciences and Mathematics          | Assistant Professor | \$2,847.00 | State          | 7/11/11 – 8/12/11    | .10  | MAT 110-01                                        | Special             |
| Langdon, Jennifer                                                   | Physical Sciences and Mathematics          | Assistant Professor | \$3,552.00 | State          | 7/11/11 – 8/12/11    | .10  | MAT 180-01                                        | Special             |
| Langlie-Willers, Pamela                                             | Technology and Applied Sciences            | Assistant Professor | \$439.00   | State          | 5/9/11 – 6/1/11      | .133 | Appointment, Directed Study; FCS 520-60           | Special             |
| Langlie-Willers, Pamela                                             | Technology and Applied Sciences            | Assistant Professor | \$2,739.00 | State          | 6/6/11 – 8/12/11     | .167 | FCS 616-H0/H1                                     | Special             |
| Langlie-Willers, Pamela                                             | Technology and Applied Sciences            | Associate Professor | \$1,384.00 | State          | 8/19/11 – 12/20/11   | .043 | Appointment, overload; FCS 120-01                 | Special             |
| Lawrence, Gloria                                                    | Sociology, Psychology and Criminal Justice | Professor           | \$3,365.00 | State          | 7/11/11 – 8/12/11    | .10  | PSY 450/550-01                                    | Special             |
| Lawrence, Gloria                                                    | Continuing Education                       | Professor           | \$4,726.00 | State          | 8/23/11 – 12/13/11   | .10  | PSY 406/506-0080                                  | Special             |
| Lindberg, Judy                                                      | Technology and Applied Sciences            | Professor           | \$173.00   | State          | 6/9/11 – 6/1/11      | .067 | Appointment, Directed Study; FCS 410-60           | Special             |

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|---------------------------------------------------------------------|---------------------------------------------|---------------------|------------|----------------|----------------------|------|-----------------------------------------------------|---------------------|
| Name                                                                | Title/Assignment                            | Rank                | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                                   | Type of Appointment |
| Lindberg, Judy                                                      | Continuing Education                        | Professor           | \$986.00   | State          | 6/6/11 – 7/7/11      | .10  | FCS 610-00W0                                        | Special             |
| Lindberg, Judy                                                      | Technology and Applied Sciences             | Professor           | \$5,763.00 | State          | 5/9/11 – 8/12/11     | .10  | FCS 416-01, 03; FCS 497                             | Special             |
| Loggins, Ron                                                        | Life Sciences                               | Assistant Professor | \$3,451.00 | State          | 7/11/11 – 8/12/11    | .133 | BIO 110-01/02                                       | Special             |
| Maas, Chad                                                          | Continuing Education                        | Instructor          | \$2,071.00 | State          | 6/6/11 – 7/7/11      | .067 | PED 103-00W1                                        | Special             |
| Meyer, Jeffrey                                                      | Health, Human Performance and Sport         | Instructor          | \$518.00   | State          | 6/6/11 – 7/12/11     | .20  | Appointment, Directed Study; PED 405-60, PED 450-60 | Special             |
| Miller, Kevin                                                       | Technology and Applied Sciences             | Associate Professor | \$4,607.00 | State          | 8/19/11 – 12/20/11   | .12  | Appointment, overload; ITE 202-01, ITE 202-02       | Special             |
| Mudge, Marilyn                                                      | Continuing Education                        | Professor           | \$6,732.00 | State          | 6/6/11 – 7/7/11      | .10  | EDU 604-00W0                                        | Special             |
| Mudge, Marilyn                                                      | Continuing Education                        | Professor           | \$6,732.00 | State          | 6/6/11 – 7/7/11      | .10  | EDU 604-00W1                                        | Special             |
| Murphy, Richard                                                     | Continuing Education                        | Instructor          | \$2,993.00 | State          | 7/11/11 – 8/10/11    | .10  | CNA 100-00W0                                        | Special             |
| Nelson, Jeryl                                                       | Continuing Education                        | Professor           | \$5,514.00 | State          | 8/22/11 – 12/16/11   | .10  | BUS 692-00W0                                        | Special             |
| Nicholson, Lori                                                     | Computer Technology and Information Systems | Assistant Professor | \$3,797.00 | State          | 7/11/11 – 8/12/11    | .10  | CIS 454/554-H0                                      | Special             |
| Nicholson, Lori                                                     | Computer Technology and Information Systems | Assistant Professor | \$2,888.00 | State          | 7/11/11 – 8/12/11    | .10  | CSC 442/542-H0                                      | Special             |
| Nicholson, Lori                                                     | Computer Technology and Information Systems | Assistant Professor | \$2,907.00 | State          | 8/19/11 – 12/20/11   | .10  | Appointment, overload; CIS 366-01                   | Special             |
| Ossian, James                                                       | Continuing Education                        | Associate Professor | \$5,535.00 | State          | 6/6 – 29/11          | .10  | EDU 654-00W0                                        | Special             |
| Ossian, James                                                       | Continuing Education                        | Associate Professor | \$5,535.00 | State          | 6/6 – 29/11          | .10  | EDU 730-00W0                                        | Special             |
| Parker, Charles                                                     | Continuing Education                        | Professor           | \$5,223.00 | State          | 7/11/11 – 8/10/11    | .10  | ECO 203-00W0                                        | Special             |

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| <b>RANKED FACULTY<br/>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b> |                                        |                     |            |                |                      |      |                                            |                     |
|---------------------------------------------------------------------|----------------------------------------|---------------------|------------|----------------|----------------------|------|--------------------------------------------|---------------------|
| Name                                                                | Title/Assignment                       | Rank                | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                          | Type of Appointment |
| Parker, Charles                                                     | Business and Economics                 | Professor           | \$3,882.00 | State          | 7/11/11 – 8/12/11    | .10  | EPS 300-01                                 | Special             |
| Pearcy, Shawn                                                       | Life Sciences                          | Professor           | \$8,245.00 | State          | 7/11/11 – 8/12/11    | .133 | BIO 340-01/02                              | Special             |
| Ras, Gerard                                                         | Continuing Education                   | Assistant Professor | \$4,345.00 | State          | 8/22/11 – 12/16/11   | .10  | BUS 608-00W0                               | Special             |
| Renzelman, John                                                     | Continuing Education                   | Professor           | \$7,754.00 | State          | 6/6/11 – 7/7/11      | .10  | ITE 650-00W0                               | Special             |
| Renzelman, John                                                     | Continuing Education                   | Professor           | \$5,013.00 | State          | 8/22/11 – 12/16/11   | .10  | EPS 300-00W0                               | Special             |
| Renzelman, John                                                     | Technology and Applied Sciences        | Professor           | \$502.00   | State          | 8/19/11 – 12/20/11   | .01  | Appointment, overload; ITE 109-01          | Special             |
| Ronnow, Gretchen                                                    | Continuing Education                   | Professor           | \$5,435.00 | State          | 6/6/11 – 7/7/11      | .10  | ENG 250-00W0                               | Special             |
| Ronnow, Gretchen                                                    | Continuing Education                   | Professor           | \$3,882.00 | State          | 7/11/11 – 8/10/11    | .10  | ENG 102-00W0                               | Special             |
| Rudin, Catherine                                                    | Language and Literature                | Professor           | \$8,631.00 | Grant          | 7/1/11 – 8/18/11     | n/a  | Omaha-Ponca Digital Dictionary Grant       | Special             |
| Sharer, Tim                                                         | Educational Foundations and Leadership | Professor           | \$259.00   | State          | 6/6/11 – 8/12/11     | .10  | Appointment, Independent Study; EDU 395-30 | Special             |
| Sharer, Tim                                                         | Educational Foundations and Leadership | Professor           | \$5,698.00 | State          | 6/6/11 – 7/12/11     | n/a  | Director of Graduate Studies               | Special             |
| Slymaker, William                                                   | Continuing Education                   | Professor           | \$4,955.00 | State          | 8/23/11 – 12/13/11   | .10  | EPS 300-0080                               | Special             |
| Strate, Shane                                                       | History, Politics and Geography        | Assistant Professor | \$2,637.00 | State          | 8/19/11 – 12/20/11   | .10  | Appointment, overload; HIS 120-07          | Special             |
| Sweetland, Robert                                                   | Educational Foundations and Leadership | Professor           | \$259.00   | State          | 5/9/11 – 8/18/11     | .10  | Appointment, Independent Study; EDU 499-30 | Special             |
| Sweetland, Robert                                                   | Continuing Education                   | Professor           | \$7,540.00 | State          | 7/11/11 – 8/10/11    | .10  | EDU 600-00W0                               | Special             |
| Sweetland, Robert                                                   | Continuing Education                   | Professor           | \$7,540.00 | State          | 7/11/11 – 8/10/11    | .10  | EDU 613-00W0                               | Special             |

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|--------------------------------------------------------------------|-----------------------------------|---------------------|------------|----------------|----------------------|-----|-----------------------------------------|---------------------|
| Name                                                               | Title/Assignment                  | Rank                | Salary     | Funding Source | Period of Employment | FTE | Reason for Action                       | Type of Appointment |
| Vander Weil, Greg                                                  | Technology and Applied Sciences   | Assistant Professor | \$329.00   | State          | 7/11/11 – 8/12/11    | .10 | Appointment, Directed Study; ITE 510-60 | Special             |
| Whitt, Ronald                                                      | Communication Arts                | Professor           | \$7,755.00 | State          | 7/11/11 – 8/12/11    | .10 | CNA 675-01                              | Special             |
| Wilcox, Daryl                                                      | Counseling and Special Education  | Professor           | \$986.00   | State          | 6/6/11 – 7/12/11     | .10 | SPD 572-01                              | Special             |
| Wilcox, Daryl                                                      | Counseling and Special Education  | Professor           | \$658.00   | State          | 6/6/11 – 7/12/11     | .10 | Appointment, Directed Study; SPD 610-60 | Special             |
| Wilcox, Daryl                                                      | Counseling and Special Education  | Professor           | \$1,644.00 | State          | 7/11/11 – 8/12/11    | .10 | SPD 611-01/T1/T2                        | Special             |
| Wilcox, Daryl                                                      | Continuing Education              | Professor           | \$500.00   | State          | 7/11/11 – 8/10/11    | n/a | Two distance education receive sites    | Special             |
| Wilcox, Daryl                                                      | Continuing Education              | Professor           | \$8,319.00 | State          | 7/11/11 – 8/12/11    | .10 | SPD 631-01                              | Special             |
| Willis, Keith                                                      | Continuing Education              | Professor           | \$5,683.00 | State          | 7/11/11 – 8/10/11    | .10 | CSL 447/547-00W0                        | Special             |
| Young, Todd                                                        | Physical Sciences and Mathematics | Professor           | \$1,812.00 | State          | 6/6/11 – 7/12/11     | .10 | PHS 102-01/02                           | Special             |
| Young, Todd                                                        | Physical Sciences and Mathematics | Professor           | \$329.00   | State          | 6/6/11 – 7/12/11     | .10 | Appointment, Directed Study; PHY 611-60 | Special             |

| <b>NON-RANKED FACULTY</b><br>(PART-TIME/LESS THAN .75 FTE) |                         |      |            |                |                      |      |                        |                     |
|------------------------------------------------------------|-------------------------|------|------------|----------------|----------------------|------|------------------------|---------------------|
| Name                                                       | Title/Assignment        | Rank | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action      | Type of Appointment |
| Adkins-Miller, Angela                                      | Language and Literature | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | ENG 102-01, ENG 102-14 | Special             |
| Albrecht, Richard                                          | Continuing Education    | N/A  | \$300.00   | State          | 7/14/11              | .033 | EDU 468/568-0090       | Special             |
| Baumert, Mary                                              | Continuing Education    | N/A  | \$2,190.00 | State          | 8/22/11 – 12/12/11   | .10  | SPD 151-0080           | Special             |

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| <b>NON-RANKED FACULTY</b><br>(PART-TIME/LESS THAN .75 FTE) |                                             |      |            |                |                      |      |                                                    |                     |
|------------------------------------------------------------|---------------------------------------------|------|------------|----------------|----------------------|------|----------------------------------------------------|---------------------|
| Name                                                       | Title/Assignment                            | Rank | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                                  | Type of Appointment |
| Beach, Gerald                                              | Educational Foundations and Leadership      | N/A  | \$1,725.00 | State          | 6/6/11 – 7/12/11     | .30  | EDU 786-60, EDU 790-60, EDU 790-61                 | Special             |
| Beach, Gerald                                              | Educational Foundations and Leadership      | N/A  | \$4,680.00 | State          | 8/19/11 – 12/20/11   | .20  | EDU 786-01, EDU 790-01                             | Special             |
| Beair, Misty                                               | Counseling and Special Education            | N/A  | \$1,200.00 | State          | 6/6/11 – 7/12/11     | n/a  | Online course and syllabus development for SPD 611 | Special             |
| Beair, Misty                                               | Continuing Education                        | N/A  | \$2,340.00 | State          | 6/6/11 – 7/7/11      | .10  | SPD 611-00W0                                       | Special             |
| Beair, Misty                                               | Continuing Education                        | N/A  | \$2,190.00 | State          | 8/22/11 – 12/16/11   | .10  | SPD 151-00W0                                       | Special             |
| Beair, Misty                                               | Continuing Education                        | N/A  | \$2,190.00 | State          | 8/22/11 – 12/16/11   | .10  | SPD 151-00W1                                       | Special             |
| Begenchev, Mike                                            | Language and Literature                     | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | MLC 110-03, ENG 102-17                             | Special             |
| Begenchev, Mike                                            | Computer Technology and Information Systems | N/A  | \$2,190.00 | State          | 8/19/11 – 12/20/11   | .10  | CIS 360-01                                         | Special             |
| Blomenkamp, Jean                                           | Continuing Education                        | N/A  | \$2,340.00 | State          | 6/6/11 – 6/29/11     | .10  | EDU 666-00W0                                       | Special             |
| Blomenkamp, Jean                                           | Continuing Education                        | N/A  | \$2,340.00 | State          | 6/6/11 – 6/29/11     | .10  | EDU 666-00W1                                       | Special             |
| Blomenkamp, Jean                                           | Continuing Education                        | N/A  | \$2,190.00 | State          | 8/22/11 – 12/16/11   | .10  | EDU 217-00W0                                       | Special             |
| Blomenkamp, Jean                                           | Educational Foundations and Leadership      | N/A  | \$1,336.00 | State          | 8/19/11 – 12/20/11   | .061 | Student Teacher Supervision                        | Special             |
| Bode, Liane                                                | Counseling and Special Education            | N/A  | \$730.00   | State          | 8/19/11 – 12/20/11   | .033 | CSL 324-01                                         | Special             |
| Bremer, DeLoy                                              | Educational Foundations and Leadership      | N/A  | \$1,942.00 | State          | 8/19/11 – 12/20/11   | .089 | Student Teacher Supervision                        | Special             |
| Brummels, Ezechiel                                         | History, Politics and Geography             | N/A  | \$2,190.00 | State          | 8/19/11 – 12/20/11   | .10  | HIS 120-08                                         | Special             |
| Bye, Shari                                                 | Learning Center                             | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | GST 103-0001, GST 103-0002                         | Special             |

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|------------------------------------------------------------|----------------------------------------|------|-----------------------------------------|----------------|----------------------|------|---------------------------------------|---------------------|
| Name                                                       | Title/Assignment                       | Rank | Salary                                  | Funding Source | Period of Employment | FTE  | Reason for Action                     | Type of Appointment |
| Calkin, Lauren                                             | Music                                  | N/A  | \$614.00                                | State          | 8/19/11 – 12/20/11   | n/a  | Assist with Marching Band             | Special             |
| Carnes, Ron                                                | Educational Foundations and Leadership | N/A  | \$1,095.00                              | State          | 8/19/11 – 12/20/11   | .05  | Student Teacher Supervision           | Special             |
| Christensen, Chad                                          | Language and Literature                | N/A  | \$6,570.00                              | State          | 8/19/11 – 12/20/11   | .20  | ENG 221-01, ENG 202-03, and WSC Press | Special             |
| Consoli, Wendy                                             | Communication Arts                     | N/A  | \$2,190.00                              | State          | 8/19/11 – 12/20/11   | .10  | CNA 451/551                           | Special             |
| Curtiss, James                                             | Continuing Education                   | N/A  | \$2,340.00                              | State          | 7/11/11 – 8/10/11    | .10  | EDU 696-00W2                          | Special             |
| Curtiss, James                                             | Educational Foundations and Leadership | N/A  | \$2,920.00                              | State          | 8/19/11 – 12/20/11   | .133 | EDU 201-H0                            | Special             |
| Curtiss, James                                             | Continuing Education                   | N/A  | \$2,190.00                              | State          | 8/22/11 – 12/16/11   | .10  | EDU 321-00W0                          | Special             |
| Curtiss, James                                             | Educational Foundations and Leadership | N/A  | \$730.00                                | State          | 8/19/11 – 12/20/11   | .033 | Student Teacher Supervision           | Special             |
| Dinslage, Chris                                            | Counseling and Special Education       | N/A  | \$4,380.00                              | State          | 8/19/11 – 12/20/11   | .20  | CSL 403-01, CSL 403-02                | Special             |
| Dion, Lora                                                 | Counseling Center                      | N/A  | \$2,920.00                              | State          | 8/19/11 – 12/20/11   | n/a  | Writing Help Desk                     | Special             |
| Dion, Lora                                                 | Language and Literature                | N/A  | \$4,380.00                              | State          | 8/19/11 – 12/20/11   | .20  | ENG 102-06, ENG 102-08                | Special             |
| Dorcey, Jean                                               | Counseling and Special Education       | N/A  | \$570.00                                | State          | 5/9/11 – 6/1/11      | .10  | SPD 431-60                            | Special             |
| Dorcey, Jean                                               | Counseling and Special Education       | N/A  | \$2,190.00                              | State          | 8/19/11 – 12/20/11   | .10  | SPD 431-01                            | Special             |
| Drees, David                                               | Language and Literature                | N/A  | \$5,000.00 + 18 cr. hrs. tuition waiver | State          | 8/18/11 – 5/9/12     | .25  | Graduate Assistant                    | Special             |

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|-------------------------------------------------------------|----------------------------------------|------|------------|----------------|----------------------|------|----------------------------------------------|---------------------|
| Name                                                        | Title/Assignment                       | Rank | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                            | Type of Appointment |
| Emenhiser-Harris, Karen                                     | Continuing Education                   | N/A  | \$2,190.00 | State          | 8/22/11 – 12/16/11   | .10  | ART 102-00W0                                 | Special             |
| Ferry, Kimm                                                 | Learning Center                        | N/A  | \$1,460.00 | State          | 8/19/11 – 12/20/11   | .067 | GST 102-0005                                 | Special             |
| Ferry, Nathaniel                                            | Language and Literature                | N/A  | \$6,570.00 | State          | 8/19/11 – 12/20/11   | .30  | ENG 102-09,<br>ENG 102-18,<br>ENG 102-19     | Special             |
| Fick, Kathy                                                 | Language and Literature                | N/A  | \$2,190.00 | State          | 6/6/11 – 7/12/11     | .10  | MLC 110-01                                   | Special             |
| Fick, Kathy                                                 | Language and Literature                | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | MLC 110-01,<br>MLC 110-02                    | Special             |
| Fleming, Angela                                             | Technology and Applied Sciences        | N/A  | \$2,409.00 | State          | 8/19/11 – 12/20/11   | .10  | FCS 320-01                                   | Special             |
| Gamble, Robin                                               | Continuing Education                   | N/A  | \$2,190.00 | State          | 8/22/11 – 12/16/11   | .10  | PED 250-00W0                                 | Special             |
| Gangwish, Lesley                                            | Communication Arts                     | N/A  | \$6,570.00 | State          | 8/19/11 – 12/20/11   | .30  | CNA 100-07,<br>CNA 100-10,<br>CNA 100-13     | Special             |
| Gibson, Shannon                                             | Technology and Applied Sciences        | N/A  | \$2,190.00 | State          | 8/19/11 – 12/20/11   | .10  | CED 463/563-01                               | Special             |
| Gray, Tricia                                                | Continuing Education                   | N/A  | \$5,356.00 | State          | 8/22/11 – 12/16/11   | n/a  | South Sioux City #9<br>Community of Learning | Special             |
| Haas, Mary                                                  | Art and Design                         | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | ART 102-01,<br>ART 102-02                    | Special             |
| Haas, Sr., Stephen                                          | Art and Design                         | N/A  | \$6,570.00 | State          | 8/19/11 – 12/20/11   | .30  | ART 102-04,<br>ART 102-05,<br>ART 102-06     | Special             |
| Hale, Stan                                                  | Educational Foundations and Leadership | N/A  | \$1,095.00 | State          | 8/19/11 – 12/20/11   | .05  | Student Teacher Supervision                  | Special             |
| Hansen, Dale                                                | Business and Economics                 | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | BUS 240-01,<br>BUS 240-02                    | Special             |

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| <b>NON-RANKED FACULTY<br/>(PART-TIME/LESS THAN .75 FTE)</b> |                                        |      |            |                |                      |      |                                                |                     |
|-------------------------------------------------------------|----------------------------------------|------|------------|----------------|----------------------|------|------------------------------------------------|---------------------|
| Name                                                        | Title/Assignment                       | Rank | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                              | Type of Appointment |
| Hansen, Mary                                                | Educational Foundations and Leadership | N/A  | \$2,920.00 | State          | 8/19/11 – 12/20/11   | .133 | EDU 110-01, EDU 110-02, EDU 110-03, EDU 110-04 | Special             |
| Hansen, Mary                                                | Educational Foundations and Leadership | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | EDU 275-04, EDU 335-02, EDU 400-H0-H3          | Special             |
| Harrison, Kurt                                              | Educational Foundations and Leadership | N/A  | \$1,212.00 | State          | 8/19/11 – 12/20/11   | .055 | Student Teacher Supervision                    | Special             |
| Headley, Lindsey                                            | Physical Sciences and Mathematics      | N/A  | \$4,862.00 | State          | 8/19/11 – 12/20/11   | .222 | PHS 102-09/10, PHS 102-11/12                   | Special             |
| Heggestad, Susan                                            | Continuing Education                   | N/A  | \$2,190.00 | State          | 6/6/11 – 7/7/11      | .10  | ART 102-00W0                                   | Special             |
| Henning, Mark                                               | Technology and Applied Sciences        | N/A  | \$2,190.00 | State          | 8/19/11 – 12/20/11   | .10  | ITE 407-01                                     | Special             |
| Hepworth, Matthew                                           | Technology and Applied Sciences        | N/A  | \$2,190.00 | State          | 8/19/11 – 12/20/11   | .10  | ITE 363-01                                     | Special             |
| Hill, Amy                                                   | Educational Foundations and Leadership | N/A  | \$730.00   | State          | 8/19/11 – 12/20/11   | .033 | EDU 322-01                                     | Special             |
| Hix, Dave                                                   | Continuing Education                   | N/A  | \$730.00   | State          | 8/24/11 – 9/21/11    | .033 | HSC 345-0080                                   | Special             |
| Hix, Dave                                                   | Continuing Education                   | N/A  | \$730.00   | State          | 9/24/11 – 10/26/11   | .033 | HSC 345-0081                                   | Special             |
| Hochstein, Dale                                             | Educational Foundations and Leadership | N/A  | \$2,920.00 | State          | 8/19/11 – 12/20/11   | .133 | EDU 400-H0-H2; EDU 400-H1-H3                   | Special             |
| Hodgins, Heidi                                              | Continuing Education                   | N/A  | \$2,190.00 | State          | 8/23/11 – 12/13/11   | .10  | EDU 275-0080                                   | Special             |
| Hoelsing, Dan                                               | Continuing Education                   | N/A  | \$2,340.00 | State          | 7/11/11 – 8/3/11     | .10  | EDU 725-00W0                                   | Special             |
| Hoelsing, Dan                                               | Continuing Education                   | N/A  | \$2,340.00 | State          | 7/11/11 – 8/3/11     | .10  | EDU 740-00W0                                   | Special             |
| Hovland, Mary Anne                                          | Continuing Education                   | N/A  | \$5,356.00 | State          | 8/22/11 – 12/16/11   | n/a  | Fremont #6 Community of Learning               | Special             |
| Jager, Robin                                                | Continuing Education                   | N/A  | \$2,190.00 | State          | 8/25/11 – 12/8/11    | .10  | EDU 340-0080                                   | Special             |



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Wayne State College**  
**MEETING DATE: September 9, 2011**

| <b>NON-RANKED FACULTY</b><br>(PART-TIME/LESS THAN .75 FTE) |                                        |      |            |                |                      |      |                                          |                     |
|------------------------------------------------------------|----------------------------------------|------|------------|----------------|----------------------|------|------------------------------------------|---------------------|
| Name                                                       | Title/Assignment                       | Rank | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                        | Type of Appointment |
| Janssen, Marci                                             | Counseling and Special Education       | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | SPD 151-02,<br>SPD 151-03                | Special             |
| Jeffries, Curt                                             | Music                                  | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | MUS 110-05,<br>MUS 110-06                | Special             |
| Jessen, Carol                                              | Continuing Education                   | N/A  | \$200.00   | State          | 6/6-7/11             | .033 | EDU 568-008E                             | Special             |
| Jessen, Carol                                              | Continuing Education                   | N/A  | \$2,190.00 | State          | 6/27/11 – 7/27/11    | .10  | EDU 568-0094                             | Special             |
| Jessen, Carol                                              | Continuing Education                   | N/A  | \$2,190.00 | State          | 7/18-27/11           | .10  | EDU 568-0093                             | Special             |
| Jessen, Carol                                              | Continuing Education                   | N/A  | \$300.00   | State          | 7/21-27/11           | .10  | EDU 568-0095                             | Special             |
| Johns, Rick                                                | Art and Design                         | N/A  | \$6,570.00 | State          | 8/19/11 – 12/20/11   | .30  | ART 102-03,<br>ART 102-07,<br>ART 102-08 | Special             |
| Johnson, Kathy                                             | Educational Foundations and Leadership | N/A  | \$1,942.00 | State          | 8/19/11 – 12/20/11   | .089 | Student Teacher Supervision              | Special             |
| Kilonzo, Gideon                                            | Continuing Education                   | N/A  | \$800.00   | State          | 5/9/11 – 6/30/11     | .067 | EDU 568-008F                             | Special             |
| Knezevic, Branislava                                       | Counseling and Special Education       | N/A  | \$3,900.00 | State          | 8/19/11 – 12/20/11   | .167 | CSL 642-01,<br>CSL 686-01                | Special             |
| Kolbeck, Brandi                                            | Music                                  | N/A  | \$1,460.00 | State          | 8/19/11 – 12/20/11   | .067 | MUS 214-01                               | Special             |
| Larmore, Cheryl                                            | Continuing Education                   | N/A  | \$5,356.00 | State          | 8/22/11 – 12/16/11   | n/a  | Fremont #6<br>Community of Learning      | Special             |
| Larmore, Cheryl                                            | Educational Foundations and Leadership | N/A  | \$971.00   | State          | 8/19/11 – 12/20/11   | .044 | Student Teacher Supervision              | Special             |
| Lechner, Becky                                             | Continuing Education                   | N/A  | \$1,200.00 | State          | 6/6-10/11            | .10  | EDU 568-0088                             | Special             |
| Lechner, Becky                                             | Continuing Education                   | N/A  | \$2,190.00 | State          | 6/13-17/11           | .10  | EDU 568-0089                             | Special             |
| Lechner, Becky                                             | Continuing Education                   | N/A  | \$2,190.00 | State          | 6/20-24/11           | .10  | EDU 568-008A                             | Special             |
| Lowe, Janet                                                | Continuing Education                   | N/A  | \$1,200.00 | State          | 6/13-23/11           | .10  | EDU 416/516-0080                         | Special             |

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| <b>NON-RANKED FACULTY<br/>(PART-TIME/LESS THAN .75 FTE)</b> |                                        |      |                                             |                |                      |      |                                                        |                     |
|-------------------------------------------------------------|----------------------------------------|------|---------------------------------------------|----------------|----------------------|------|--------------------------------------------------------|---------------------|
| Name                                                        | Title/Assignment                       | Rank | Salary                                      | Funding Source | Period of Employment | FTE  | Reason for Action                                      | Type of Appointment |
| Lutt, David                                                 | Educational Foundations and Leadership | N/A  | \$730.00                                    | State          | 8/19/11 – 12/20/11   | .033 | Student Teacher Supervision                            | Special             |
| Luxford, Thomas                                             | Continuing Education                   | N/A  | \$2,190.00                                  | State          | 8/24/11 - 12/7/11    | .10  | EDU 311-0080                                           | Special             |
| Manley, Matthew                                             | Health, Human Performance and Sport    | N/A  | \$5,000.00 + 18 hrs. tuition waiver         | State          | 6/16/11              | .25  | Resignation                                            | N/A                 |
| Martin, Barry                                               | Educational Foundations and Leadership | N/A  | \$1,942.00                                  | State          | 8/19/11 – 12/20/11   | .089 | Student Teacher Supervision                            | Special             |
| McClary, Catherine                                          | Counseling and Special Education       | N/A  | \$2,190.00                                  | State          | 8/19/11 – 12/20/11   | .10  | SPD 252-01                                             | Special             |
| Meier, Cheryl                                               | Language and Literature                | N/A  | \$6,570.00                                  | State          | 8/19/11 – 12/20/11   | .30  | ENG 102-12, ENG 200-01, ENG 200-02                     | Special             |
| Millard, Laurie                                             | Counseling and Special Education       | N/A  | \$2,190.00                                  | State          | 8/19/11 – 12/20/11   | .10  | CSL 470-01                                             | Special             |
| Milliken, Ann                                               | Language and Literature                | N/A  | \$2,190.00                                  | State          | 8/19/11 – 12/20/11   | .10  | ENG 102-15                                             | Special             |
| Mohl, Mary                                                  | Learning Center                        | N/A  | \$5,840.00                                  | State          | 8/19/11 – 12/20/11   | .267 | GST 102-0001, GST 102-0002, GST 102-0003, GST 102-0004 | Special             |
| Mueller, Elizabeth                                          | Continuing Education                   | N/A  | \$2,190.00                                  | State          | 8/22/11 – 12/16/11   | .10  | EDU 211-00W0                                           | Special             |
| Niemann, Jill                                               | Continuing Education                   | N/A  | \$5,356.00                                  | State          | 8/22/11 – 12/16/11   | n/a  | South Sioux City #9 Community of Learning              | Special             |
| Nord, Carissa                                               | Athletics –Sports Information          | N/A  | \$5,000.00 + 18 credit hours tuition waiver | State          | 8/1/11               | .25  | Resignation                                            | N/A                 |
| O'Leary, James (Jed)                                        | Continuing Education                   | N/A  | \$2,190.00                                  | State          | 8/22/11 – 12/16/11   | .10  | MUS 110-00W0                                           | Special             |

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| <b>NON-RANKED FACULTY<br/>(PART-TIME/LESS THAN .75 FTE)</b> |                                             |      |            |                |                      |      |                                                                                                                      |                     |
|-------------------------------------------------------------|---------------------------------------------|------|------------|----------------|----------------------|------|----------------------------------------------------------------------------------------------------------------------|---------------------|
| Name                                                        | Title/Assignment                            | Rank | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                                                                                                    | Type of Appointment |
| O'Leary, Jane                                               | Educational Foundations and Leadership      | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | EDU 230-01, EDU 302-01                                                                                               | Special             |
| O'Leary, Jane                                               | Continuing Education                        | N/A  | \$2,190.00 | State          | 8/22/11 – 12/16/11   | .10  | EDU 302-00W0                                                                                                         | Special             |
| Parker, Karen                                               | Computer Technology and Information Systems | N/A  | \$2,190.00 | State          | 8/19/11 – 12/20/11   | .10  | CIS 231-01, CIS 232-01, CIS 232-02                                                                                   | Special             |
| Piersanti, Joshua                                           | Art and Design                              | N/A  | \$2,190.00 | State          | 7/11/11 – 8/12/11    | n/a  | Review Graphic Design assessment plan, curriculum goals, maintain and establish internships, learn new advising mode | Special             |
| Przymus, Steve                                              | Continuing Education                        | N/A  | \$2,190.00 | State          | 6/13 – 23/11         | .10  | EDU 416/516-0081                                                                                                     | Special             |
| Rahn, Kelli                                                 | Continuing Education                        | N/A  | \$2,190.00 | State          | 8/22/11 – 12/12/11   | .10  | EDU 318-0080                                                                                                         | Special             |
| Roff, Marcy                                                 | Continuing Education                        | N/A  | \$5,356.00 | State          | 8/22/11 – 12/16/11   | n/a  | Fremont #6 Community of Learning                                                                                     | Special             |
| Rudloff, Beata                                              | Continuing Education                        | N/A  | \$5,356.00 | State          | 8/22/11 – 12/16/11   | n/a  | South Sioux City #8 Community of Learning                                                                            | Special             |
| Ruskamp, Lori                                               | Educational Foundations and Leadership      | N/A  | \$1,460.00 | State          | 8/19/11 – 12/20/11   | .067 | EDU 335-01                                                                                                           | Special             |

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| <b>NON-RANKED FACULTY<br/>(PART-TIME/LESS THAN .75 FTE)</b> |                                        |      |            |                |                      |      |                                          |                     |
|-------------------------------------------------------------|----------------------------------------|------|------------|----------------|----------------------|------|------------------------------------------|---------------------|
| Name                                                        | Title/Assignment                       | Rank | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                        | Type of Appointment |
| Ruskamp, Lori                                               | Educational Foundations and Leadership | N/A  | \$971.00   | State          | 8/19/11 – 12/20/11   | .044 | Student Teacher Supervision              | Special             |
| Saltsgiver, Theresa                                         | Educational Foundations and Leadership | N/A  | \$971.00   | State          | 8/19/11 – 12/20/11   | .044 | Student Teacher Supervision              | Special             |
| Scholten, James                                             | Learning Center                        | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | GST 110-0007, GST 110-0008, GST 110-0009 | Special             |
| Sieh, Michael                                               | Continuing Education                   | N/A  | \$2,340.00 | State          | 7/11/11 – 8/3/11     | .10  | EDU 655-00W0                             | Special             |
| Sieh, Michael                                               | Continuing Education                   | N/A  | \$2,340.00 | State          | 7/11/11 – 8/3/11     | .10  | EDU 655-00W1                             | Special             |
| Small, II, Norman B.                                        | History, Politics and Geography        | N/A  | \$2,190.00 | State          | 8/19/11 – 12/20/11   | .10  | GEO 120-06                               | Special             |
| Sok, Paul                                                   | Health, Human Performance and Sport    | N/A  | \$2,190.00 | State          | 8/19/11 – 12/20/11   | .10  | PED 314-01                               | Special             |
| Spahn, Randall                                              | Educational Foundations and Leadership | N/A  | \$3,037.00 | State          | 8/19/11 – 12/20/11   | .139 | Student Teacher Supervision              | Special             |
| Stahr, Margaret                                             | Continuing Education                   | N/A  | \$1,200.00 | State          | 6/6-10/11            | .10  | EDU 568-0080                             | Special             |
| Stahr, Margaret                                             | Continuing Education                   | N/A  | \$1,500.00 | State          | 6/13-17/11           | .10  | EDU 568-0081                             | Special             |
| Stahr, Margaret                                             | Continuing Education                   | N/A  | \$2,190.00 | State          | 8/1-5/11             | .10  | EDU 568-0096                             | Special             |
| Stortvedt, Colleen                                          | Continuing Education                   | N/A  | \$730.00   | State          | 10/14 & 21/11        | .033 | CSL 468/568-0080                         | Special             |
| Strasheim, Dwayne                                           | Continuing Education                   | N/A  | \$2,340.00 | State          | 7/11 – 21/11         | .10  | ENG 610-0090                             | Special             |
| Sweeney, Karen                                              | Continuing Education                   | N/A  | \$2,340.00 | State          | 7/11/11 – 8/10/11    | .10  | EDU 626-00W0                             | Special             |
| Sweeney, Karen                                              | Educational Foundations and Leadership | N/A  | \$345.00   | State          | 7/11/11 – 8/12/11    | .10  | EDU 696-H0                               | Special             |

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| <b>NON-RANKED FACULTY<br/>(PART-TIME/LESS THAN .75 FTE)</b> |                                        |      |            |                |                      |      |                                                 |                     |
|-------------------------------------------------------------|----------------------------------------|------|------------|----------------|----------------------|------|-------------------------------------------------|---------------------|
| Name                                                        | Title/Assignment                       | Rank | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                               | Type of Appointment |
| Sweeney, Karen                                              | Continuing Education                   | N/A  | \$2,190.00 | State          | 8/22/11 – 12/16/11   | .10  | EDU 302-W1                                      | Special             |
| Sweeney, Karen                                              | Educational Foundations and Leadership | N/A  | \$1,825.00 | State          | 8/19/11 – 12/20/11   | .083 | Student Teacher Supervision                     | Special             |
| Theophilus, Anita                                           | Counseling and Special Education       | N/A  | \$780.00   | State          | 7/11/11 – 8/12/11    | .033 | CSL 643-01/T2                                   | Special             |
| Theophilus, Anita                                           | Continuing Education                   | N/A  | \$250.00   | State          | 7/11 – 19/11         | n/a  | CSL 643-T2; one distance education receive site | Special             |
| Trumper, Roger                                              | Continuing Education                   | N/A  | \$2,190.00 | State          | 6/27/11 – 7/1/11     | .10  | EDU 468/568-0084                                | Special             |
| Tucker, Anne                                                | Continuing Education                   | N/A  | \$2,190.00 | State          | 8/22/11 – 12/16/11   | .10  | EDU 367/567-00W0                                | Special             |
| Tucker, Anne                                                | Continuing Education                   | N/A  | \$2,190.00 | State          | 8/22/11 – 12/16/11   | .10  | EDU 367/567-00W1                                | Special             |
| Tusha, Mary                                                 | Educational Foundations and Leadership | N/A  | \$2,066.00 | State          | 8/19/11 – 12/20/11   | .094 | Student Teacher Supervision                     | Special             |
| Uhl, Steven                                                 | Continuing Education                   | N/A  | \$2,190.00 | State          | 8/25/11 – 12/8/11    | .10  | BUS 343-0080                                    | Special             |
| Vander Weil, Zoe                                            | Communication Arts                     | N/A  | \$2,190.00 | State          | 8/19/11 – 12/20/11   | .10  | CNA 100-01                                      | Special             |
| Vitters, Richard                                            | Educational Foundations and Leadership | N/A  | \$365.00   | State          | 8/19/11 – 12/20/11   | .017 | Student Teacher Supervision                     | Special             |
| von Glan, Leroy                                             | Art and Design                         | N/A  | \$2,847.00 | State          | 8/19/11 – 12/20/11   | .10  | ART 351/451                                     | Special             |
| Weixelman, Chris Tee                                        | Educational Foundations and Leadership | N/A  | \$2,190.00 | State          | 8/19/11 – 12/20/11   | .10  | EDU 275-03                                      | Special             |
| Wells, Melinda                                              | Continuing Education                   | N/A  | \$2,190.00 | State          | 6/6 – 16/11          | .10  | EDU 568-0082                                    | Special             |

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| <b>NON-RANKED FACULTY</b><br>(PART-TIME/LESS THAN .75 FTE) |                                            |      |            |                |                      |      |                                              |                     |
|------------------------------------------------------------|--------------------------------------------|------|------------|----------------|----------------------|------|----------------------------------------------|---------------------|
| Name                                                       | Title/Assignment                           | Rank | Salary     | Funding Source | Period of Employment | FTE  | Reason for Action                            | Type of Appointment |
| White, Michael                                             | Communication Arts                         | N/A  | \$6,570.00 | State          | 8/19/11 – 12/20/11   | .30  | CNA 100-12,<br>CNA 100-15,<br>CNA 100-16     | Special             |
| Widner, Jennifer                                           | Continuing Education                       | N/A  | \$2,340.00 | State          | 8/22/11 – 12/16/11   | .10  | EDU 626-00W0                                 | Special             |
| Williams, Kerry                                            | Continuing Education                       | N/A  | \$2,340.00 | State          | 6/6/11 – 7/7/11      | .10  | EDU 696-00W0                                 | Special             |
| Wiltgen, Mary                                              | Educational Foundations and Leadership     | N/A  | \$482.00   | State          | 8/19/11 – 12/20/11   | .022 | Student Teacher Supervision                  | Special             |
| Wingett, Wes                                               | Continuing Education                       | N/A  | \$2,190.00 | State          | 6/13 – 17/11         | .10  | EDU 568-0086                                 | Special             |
| Wingett, Wes                                               | Continuing Education                       | N/A  | \$2,190.00 | State          | 6/6 – 10/11          | .10  | EDU 568-0087                                 | Special             |
| Worner, Greg                                               | Technology and Applied Sciences            | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | EPS 300-02,<br>EPS 300-03                    | Special             |
| Wrice, Tyrone                                              | Sociology, Psychology and Criminal Justice | N/A  | \$6,570.00 | State          | 8/19/11 – 12/20/11   | .30  | SOC 101-03,<br>SOC 101-04,<br>SOC 101-05     | Special             |
| Wulf, Jerad                                                | Continuing Education                       | N/A  | \$5,356.00 | State          | 8/22/11 – 12/16/11   | n/a  | South Sioux City #8<br>Community of Learning | Special             |
| Zavada, Rebecca                                            | Language and Literature                    | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | PHI 101-04,<br>PHI 300-04                    | Special             |
| Zavadil, Dennis                                            | Physical Sciences and Mathematics          | N/A  | \$4,380.00 | State          | 8/19/11 – 12/20/11   | .20  | MAT 110-01,<br>MAT 110-02                    | Special             |
| Zeiss, Donald                                              | Educational Foundations and Leadership     | N/A  | \$1,825.00 | State          | 8/19/11 – 12/20/11   | .083 | EDU 323-01,<br>EDU 323-02,<br>EDU 400 H0-H3  | Special             |
| Zeiss, Donald                                              | Educational Foundations and Leadership     | N/A  | \$1,095.00 | State          | 8/19/11 – 12/20/11   | .05  | Student Teacher Supervision                  | Special             |
| Zink, Mark                                                 | Life Sciences                              | N/A  | \$730.00   | State          | 8/19/11 – 12/20/11   | .033 | BIO 301-01                                   | Special             |

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| <b>NON-UNIONIZED PROFESSIONAL STAFF<br/>(PART-TIME/LESS THAN .75 FTE)</b> |                                |      |                                             |                |                      |      |                                                                                            |                     |
|---------------------------------------------------------------------------|--------------------------------|------|---------------------------------------------|----------------|----------------------|------|--------------------------------------------------------------------------------------------|---------------------|
| Name                                                                      | Title/Assignment               | Rank | Salary                                      | Funding Source | Period of Employment | FTE  | Reason for Action                                                                          | Type of Appointment |
| Badeer, Sean                                                              | Senior Resident Assistant      | N/A  | \$4,180.00 + room and board                 | Revenue Bond   | 8/5/11 – 5/6/12      | .275 | New hire; Replaces Leah Brown                                                              | Special             |
| Christen, Emily                                                           | Athletics (Women's Basketball) | N/A  | \$5,000.00 + 18 hours tuition waiver        | State          | 8/19/11 – 5/9/12     | .25  | Graduate Assistant                                                                         | Special             |
| DeVilder, Alison                                                          | Senior Resident Assistant      | N/A  | \$4,180.00 + room and board                 | Revenue Bond   | 8/5/11 – 5/6/12      | .275 | New hire; Replaces Lindsey Hofpar                                                          | Special             |
| Ferguson, Joel                                                            | Senior Resident Assistant      | N/A  | \$5,015.00                                  | Revenue Bond   | 8/9/10 - 5/8/11      | .33  | Non-renewal of contract                                                                    | N/A                 |
| Gray, Spencer                                                             | Athletics – Football           | N/A  | \$5,000.00 + 18 hrs. tuition waiver         | State          | 8/1/11 – 5/9/12      | .25  | Graduate Assistant                                                                         | Special             |
| Pearson, Tyree                                                            | Multicultural Center           | N/A  | \$5,000.00 + 18 credit hours tuition waiver | State          | 8/18/11 – 5/9/12     | .25  | Graduate Assistant                                                                         | Special             |
| Poessnecker, Mechelle                                                     | Senior Resident Assistant      | N/A  | \$4,180.00 + room and board                 | Revenue Bond   | 8/5/11 – 5/6/12      | .275 | New hire; Replaces Rochelle Reinke                                                         | Special             |
| Radley, Jennifer                                                          | Athletics – Softball           | N/A  | \$5,000.00 + 18 hrs. tuition waiver         | State          | 8/18/11 – 5/9/12     | .25  | Graduate Assistant                                                                         | Special             |
| Suckstorf, Brett                                                          | Athletics – Track and Field    | N/A  | \$5,000.00 + 18 hours tuition waiver        | State          | 8/18/11 – 5/9/12     | .25  | Graduate Assistant                                                                         | Special             |
| Vonnahme, Bradley                                                         | Athletics – Football           | N/A  | \$5,000.00 + 18 hours tuition waiver        | State          | 8/1/11 – 5/9/11      | .25  | Graduate Assistant                                                                         | Special             |
| Washington, Alex                                                          | Athletics – Men's Basketball   | N/A  | \$5,000 + 18 hrs. tuition waiver            | State          | 8/18/11 – 5/9/12     | .25  | Graduate Assistant -Correction June 2, 2011 Reported - Football should be Men's Basketball | Special             |
| Wrick, Heather                                                            | Senior Resident Assistant      | N/A  | \$4,180.00 + room and board                 | Revenue Bond   | 8/5/11 – 5/6/12      | .275 | New hire; Replaces Koleen Andrews                                                          | Special             |

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**COLLEGE: Wayne State College**

**MEETING DATE: September 9, 2011**

| <b>UNIONIZED SUPPORT STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                      |      |                |                |                      |     |                                         |                     |
|---------------------------------------------------------------|----------------------|------|----------------|----------------|----------------------|-----|-----------------------------------------|---------------------|
| Name                                                          | Title/Assignment     | Rank | Salary         | Funding Source | Period of Employment | FTE | Reason for Action                       | Type of Appointment |
| Jammer, Sue                                                   | Accounting Clerk III | N/A  | \$2,057.67/mo. | Revenue Bond   | 7/1/10 – 6/3/11      | 1.0 | Resignation                             | N/A                 |
| O'Brien, Jane                                                 | Office Assistant II  | N/A  | \$0.00         | State          | 7/1/11               | 0.0 | Temporary Workload/Salary Adjustment    | N/A                 |
| Pieper, Diane                                                 | Office Assistant III | N/A  | \$2,330.00/mo. | State          | 7/1/11               | 1.0 | Salary reflects service date adjustment | N/A                 |
| Sharer, Beth Ann                                              | Office Assistant II  | N/A  | \$0.00         | State          | 6/20/11              | 0.0 | Temporary Workload/Salary Adjustment    | N/A                 |

| <b>NON-UNIONIZED SUPPORT STAFF</b><br>(FULL-TIME/.75 FTE OR MORE) |                      |      |                |                |                      |      |                               |                     |
|-------------------------------------------------------------------|----------------------|------|----------------|----------------|----------------------|------|-------------------------------|---------------------|
| Name                                                              | Title/Assignment     | Rank | Salary         | Funding Source | Period of Employment | FTE  | Reason for Action             | Type of Appointment |
| Agler, Leah                                                       | Office Assistant III | N/A  | \$1,676.08/mo. | State          | 7/1/11               | .75  | Change in FTE from 1.0 to .75 | N/A                 |
| Furlich, Amanda                                                   | Office Assistant II  | N/A  | \$1,600.00/mo. | State          | 8/1/11               | .875 | New Hire; New Position        | N/A                 |
| Meyer, Lona                                                       | Office Assistant II  | N/A  | \$1,600.00/mo. | State          | 8/1/11               | .875 | New Hire; New Position        | N/A                 |

| <b>NON-UNIONIZED SUPPORT STAFF</b><br>(PART-TIME/LESS THAN .75 FTE) |                    |      |                |                |                      |      |                                                     |                     |
|---------------------------------------------------------------------|--------------------|------|----------------|----------------|----------------------|------|-----------------------------------------------------|---------------------|
| Name                                                                | Title/Assignment   | Rank | Salary         | Funding Source | Period of Employment | FTE  | Reason for Action                                   | Type of Appointment |
| Burke, Kathy                                                        | Office Assistant I | N/A  | \$1,266.33/mo. | State          | 8/15/11              | .725 | Workload/Salary adjustment from .25 FTE to .725 FTE | N/A                 |
| Benshoof, Karlene                                                   | Office Assistant I | N/A  | \$833.33/mo.   | State          | 8/1/11               | .50  | New Hire; replaces Rhea Greve                       | N/A                 |



**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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Revisions to Board Policy Manual Table of Contents

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

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The Board Policy Manual Table of Contents was revised to indicate all the changes made to Board policies over the last 2-3 years. Attached is a copy of the Board Policy Manual Table of Contents.

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**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 9, 2011

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| Discrimination, <del>e</del> <u>E</u> mployee <del>r</del> <u>R</u> ights.....                 | <u>2700</u> , <u>5000</u> , <u>5004</u> <u>5302</u> , <u>5303</u> , <u>5304</u> , <u>5305</u> , <u>5400</u> , <u>5403</u>   |
| Discrimination, <del>e</del> <u>E</u> qual <del>e</del> <u>O</u> pportunity .....              | 2700, 5000, <u>5001</u> , 8032                                                                                              |
| Discrimination, <del>s</del> <u>S</u> tudent <del>r</del> <u>R</u> ights .....                 | <u>3000</u> , <u>3010</u> , 3250, <u>3300</u> , <u>3350</u> , 3710                                                          |
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| Leave of <del>a</del> Absence.....                                                                                                                                                                                                                                                                                                                            | <a href="#">5009</a> , <a href="#">5102</a> , <a href="#">5103</a> , <a href="#">5104</a> <del>5600</del>                                     |
| (see also: <a href="#">Disability</a> , <a href="#">Sick</a> , <a href="#">Vacation</a> , <a href="#">Funeral</a> , <a href="#">Civie-Civil</a> Duty, <a href="#">Jury Duty</a> , <a href="#">Military</a> , <a href="#">Personal</a> ,<br><a href="#">Political</a> , <a href="#">Family</a> and <a href="#">Medical</a> , and <a href="#">Crisis</a> Leave) |                                                                                                                                               |
| Legal <del>d</del> Defense .....                                                                                                                                                                                                                                                                                                                              | 7007                                                                                                                                          |
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| Minors.....                                                                                                                                                                                                                                                                                                                                                   | 4100, <a href="#">4140</a> , <a href="#">4160</a> , <a href="#">4170</a> , <a href="#">4180</a>                                               |
| Miscellaneous <del>r</del> Renovation <del>p</del> Progress <del>r</del> Reports .....                                                                                                                                                                                                                                                                        | <a href="#">6011</a> , <a href="#">8050</a>                                                                                                   |
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| NEEDS sStatement .....                                                                  | 8061                                                                         |
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| Termination, <del>f</del> Faculty .....                  | <u>5006, 5008, 5014, 5019, 5030, 5102, 5405</u> <del>5115, 5201, 5205, 5207</del>             |
| Termination, <del>p</del> Personnel .....                | <u>5006, 5008, 5013, 5014, 5019, 5030, 5103, 5104, 5405</u> <del>5115, 5203, 5205, 5207</del> |
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|                                      |                               |
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## Student Affairs, Marketing & Enrollment Committee

*Michelle Suarez, Chair*  
*Bob Engles*  
*Riley Machal*  
*Will Jackson*  
*Katelyn Olenich*

September 9, 2011

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### Proposed Revisions to Board Policy 3400; Tuition Remission

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

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Board Policy 3400 is included for discussion at this meeting and it is planned to bring it to the Board for action at the November 3-4, 2011 meeting. The policy is revised to include the NSCS Advantage Program made permanent at the June 2, 2011 meeting and the Governor's Opportunity Award presented at the September 5, 2008 meeting. The category previously called "War Orphans" has been changed to "Family of Deceased or Disabled Veterans" and better reflects Neb. Rev. Statute 80-411. In addition, the entire policy has been reorganized to better categorize the remissions and provide additional flexibility to the Colleges in awarding remissions. The remissions have been broken into two categories – System-Wide Remissions, and College-Based Remissions. The **System-Wide** category includes those remission categories where the number or amount of awards are spelled out for each College on a system-wide basis, and also includes those remissions that are basically "entitlements" whereby the Colleges have little control over the number provided each year. The **College-Based** category includes those remissions that are provided at the discretion of the Colleges. In the College-Based category, instead of providing upper limits on the individual categories, an overall upper limit is placed on the entire College-Based category. This upper limit is proposed at 15% of gross tuition revenues from the prior fiscal year, which should leave the overall remission maximum in the 20% range. Attached is a copy of Board Policy 3400.

# STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

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## BOARD POLICY

It is the policy of the Board that financial assistance be made available to all qualifying students. In some instances, such assistance may be provided as tuition remission and/or scholarships. Remissions may be awarded up to the limits specified (if any) in each individual category below. If an individual category is not fully awarded and remission funds remain, the Colleges may reassign the remaining amounts to qualifying students in other categories, ~~except in the case of Athletic Remissions~~. Any tuition waivers outside the enumerated categories or beyond the limits specified in this policy require the written approval of the Chancellor. Tuition remissions awarded for online courses will not exceed the comparable amount provided for an on-campus course for a resident student. By November 30 of each year, the Colleges shall provide the Chancellor with a summary of the remission funds awarded by category. The Chancellor shall provide a summary of remissions to the Board.

## SYSTEM-WIDE REMISSIONS

### Board of Trustee Scholarships

The Board of Trustees' Scholarships are awarded by each College to students graduating from a Nebraska high school who meet the following criteria:

1. have standardized test scores of at least 25 for the ACT or 1700 composite for SAT;
2. are enrolling for the first time in a postsecondary institution;
3. provide one written reference from a high school teacher or administrator from the school of graduation;  
and
4. such other factors which may be considered include grade point average and rank in class as appropriate.

The number of new Board of Trustee scholarships to be awarded by each College for each academic year is based on the full-time equivalent (FTE) enrollment at that College for the fall semester of the preceding academic year. Each College shall receive 20 scholarships for the first 1,000 FTE students and one additional scholarship for every 200 FTE beyond 1,000 for each academic year. The number of scholarships offered should be determined by each College based on the number of scholarships available and the yield experienced in prior years. It is the intent of the Board that the full number of scholarships be awarded but not exceeded each year. The Colleges shall report to the Board by November 30 of each year the number of scholarships offered and the number actually in effect for that academic year, for each academic class (freshman, sophomore, junior, senior).

The scholarships are not transferable from one College to another. The scholarship will be the waiver of resident tuition up to ~~6~~ 15 credit hours per semester to a maximum of ~~28~~ 120 hours toward an undergraduate degree. All announcements and publicity will be in the name of the Board of Trustees of the Nebraska State Colleges, specifically the Chair of the Board. All authority for the scholarship is the responsibility of the Board. Each ~~College~~ President, financial aid officer and/or scholarship committee shall act as an agent of the Board in administering the program as directed by the Board.

The scholarship is renewable to the total value of the equivalent of eight ~~(8)~~ (8) semesters, up to ~~28~~ 120 hours. The recipient may use the scholarship during the five ~~(5)~~ (5) academic years following the initial use with a one-year delay in initial use allowable with the ~~schools~~ College's permission. The 15 credit hours per semester (total 120 credit hours) limit will not take effect until FY 2012-13. Should original recipients terminate their education before using the full value of the scholarship, the balance of the scholarship's value may be re-awarded.

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3400 Tuition Remission**

**Page 2 of 5**

Board of Trustee scholarships are renewable each academic year, provided the recipient maintains a 3.25 GPA and standards are met. The ~~College~~-President may approve a waiver of this requirement for extenuating circumstances in the case of a first year student only. Each ~~college~~-College scholarship committee will review all renewal candidates and recommend action to the ~~College~~-President, who will report such decisions to the Board.

The System Office ~~of the Board~~ shall have major responsibility for administering the program, including applications, announcements, press releases and certificates.

### **Governor's Opportunity Award**

The Governor's Opportunity Award is awarded by each College to one resident student annually who graduated from a Nebraska high school and meets the following criteria:

1. \_\_\_\_\_ have a standardized test score of at least 21-24 for the ACT or 1500-1600 composite for SAT;
2. \_\_\_\_\_ are enrolling for the first time in a postsecondary institution; and
3. \_\_\_\_\_ provide a written essay addressing why the student plans to stay in Nebraska and contribute to the state.

One student from each College is provided this award each year. The award is not transferable from one College to another. The award will be a waiver of one-half of resident tuition for four (4) years (up to 15 credit hours per semester up to a maximum of 120 hours toward an undergraduate degree.) The Governor's Opportunity Award is renewable each academic year, provided the recipient maintains a 3.25 GPA and standards are met.

### **NSCS Advantage Program**

The program is a system effort designed for entering first-time freshmen students who receive a federal Pell Grant. This program assures that these students will not pay tuition at any of the Nebraska State Colleges. The participants in this program must be:

- A Nebraska Resident
- A federal Pell Grant recipient
- A new first-time freshman
- Enrolled in at least 12 **on-campus** credit hours

The award is limited to a maximum of 15 credit hours per semester. Additional limitations are in place for the award of any remissions for online courses taken in addition to the 12 on-campus credit hours. The award is not available for transfer students.

For eligible participants, the program provides the difference between the cost of tuition and the amount of all other awards. Other awards include Pell, Supplemental Educational Opportunity Grant (SEOG), Nebraska Scholarship Grant (NSG), Academic Competitiveness Grant (ACG), institutional waivers, foundation scholarship assistance, and other awards. Continuation in the program requires the recipient to receive a federal Pell Grant every semester and to remain enrolled in one of the Nebraska State Colleges.

### **Cooperative Schools Scholarships**

Each College is authorized to award scholarships to students entering college for the first time from schools providing student teaching facilities, such scholarships to be for one-half of the tuition costs per semester for up to ~~16~~ 15 credit hours per semester, not to exceed ~~128~~ 120 credit hours toward undergraduate degrees. The College may authorize the cooperating school to designate one (1) such scholarship for each three (3) student teachers served based on recommendations by the high school principal. Criteria for the award includes academic ability (top one-half of class), service to the school and leadership qualities. Scholarships are renewable each academic year,

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3400 Tuition Remission**

**Page 3 of 5**

provided the recipient maintains a 2.0 GPA. The 15 credit hours per semester (120 credit hours over 4 years) limit will not go into effect until FY 2012-13.

### **Student Teacher Supervision Scholarships**

Teachers who will be supervising the College's teacher-training students in their classrooms will receive a tuition waiver for the Student Teacher Supervision Course.

**Public Health Early Admission Student Track (PHEAST) Waivers** ~~were~~ are established as a cooperative program between the University of Nebraska Medical Center's College of Public Health (UNMC CoPH) and the Colleges to provide full tuition waivers for selected students accepted into PHEAST. Selection of participants, participation requirements and waiver provisions are governed by the Program Agreement with the UNMC CoPH.

### **Employee Tuition Waivers**

The employee waivers ~~were established in 1977 to~~ provide tuition waivers for one (1) course for each term to eligible employees. See Policies 5102, 5103 and 5104 and Collective Bargaining Agreements for details.

### **Immediate Family Tuition Remission**

~~Established in 1984 and amended later to~~ The immediate family tuition waivers provide a 67% reduction in tuition for immediate family (spouse and children who are twenty-four (24) years of age or younger) of eligible employees. See Policies 5102, 5103 and 5104 and Collective Bargaining Agreements for details.

### **Survivors of Deceased Employees**

These are full tuition waivers to spouse and/or children of College employees who die while under full-time, permanent system employment. Children must have been in a dependent status at time of employee's death. Waivers may be used only toward an undergraduate degree or to complete a graduate degree in progress. This remission is ~~Offered~~ on space available basis only, but may be used at any College.

### **Yellow Ribbon GI Education Enhancement Program (Yellow Ribbon Program)**

The Nebraska State College System is to provide tuition (and fees) assistance to eligible military veterans through the Yellow Ribbon Program. The ~~colleges~~ Colleges will provide ~~up to \$2500 tuition and fees~~ assistance in accordance with agreements in place with the Department of Veteran Affairs and in conjunction with education benefits provided by the federal government as a provision of the Post 9/11 Veterans Educational Act of 2008.

### **War Orphans Family of Deceased or Disabled Veterans**

~~This tuition remission program for war orphans was established by Legislature. The awards provide tuition waivers to children of military personnel who have died while serving with U.S. Armed Forces.~~

This remission program is provided to Nebraska residents pursuant to the terms of Neb. Rev. Stat. §80-411. Remission recipients must have a parent, stepparent, or spouse who was a member of the United States armed forces who:

- died of a service-connected disability, injury or illness (either before or subsequent to discharge);
- is permanently and totally disabled as a result of military service; or
- while a member of the United States armed forces is classified as missing in action or as a prisoner of war during armed hostilities.

# STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

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## In the Line of Duty Dependent Education Benefit (tuition and fees waiver)

The In the Line of Duty Dependent Education Benefit is established for children of law enforcement officers and firefighters killed in the line of duty. ~~In order for a child to be eligible for the benefit, the law enforcement officer or fire fighter must have incurred the fatal injury~~ on or after April 23, 2009. The benefit ~~shall be is~~ for full-time undergraduate students ~~who are~~ pursuing a baccalaureate degree. The ~~e~~Colleges ~~shall will~~ waive tuition and fees remaining after the application of federal financial aid grants and state scholarships and grants awarded to the eligible dependent. To remain eligible, the dependent must comply with all requirements of the institution for continued attendance and award of a baccalaureate degree. Verification of dependent eligibility ~~shall be is also~~ made by obtaining a certificate of eligibility. Dependent eligibility ~~also~~ includes children of members of emergency medical services ambulance squads that are not associated with a paid or volunteer fire department.

## COLLEGE-BASED REMISSIONS

The Colleges are, at the President's discretion, authorized to provide College-Based remissions. Beginning in fiscal 2014-15, total College-based remissions shall not exceed 15% of the College's gross tuition. Each College shall establish minimum guidelines and requirements for such remissions in addition to continued good academic standing for any renewal and any other requirements specifically spelled out below. Categories may include the following and policies and procedures for these awards shall be set by each College, approved by the President, and reported to the Board.

Athletic Awards are provided in accordance with College-established allocations each year.

### **Athletic Awards**

~~These awards were established in 1971 by the Board and approved by the Legislature. Colleges are allocated funding equivalent to 60 FTE resident tuition waivers. The College may, with the Chancellor's approval, increase its athletic awards up to the maximum allowed by the conference or athletic association to which each College belongs. Full or partial awards to male or female athletes, residents or nonresidents, may be made at the discretion of each College within funding allocation. Student athletes receiving renewable awards must maintain the minimum GPA requirements of the conference or athletic association.~~

**Graduate Assistantships** provide a stipend established by the College and adjusted as necessary, in addition to a waiver of up to 18 hours of tuition per academic year and the immediately-following summer session, depending upon workload and term of appointment, while employed as a graduate assistant. Each College ~~is required to shall~~ report its stipend policy to the ~~Board Chancellor~~.

### **International Student Scholarships**

~~These scholarships provide tuition waivers to qualified undergraduate students who are citizens of other countries. The purpose is to provide exposure to the international community and bring diversity to the College. Each College is authorized to provide a total of 20 nonresident scholarships in this category. These scholarships are renewable, provided the recipient maintains a 3.0 GPA.~~

International Student Scholarships may be provided to qualified undergraduate students who are citizens of other countries. The purpose is to provide opportunities to interact with the international community and bring diversity to the College.



# STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

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Need-Based Tuition Waivers are awarded based upon financial need and in most cases supplement available federal financial assistance.

~~The purpose of the Phi Theta Kappa Community College Transfer Scholarship is to~~ **Phi Theta Kappa Community College Transfer Scholarship** provides tuition waivers to graduates of community colleges who have maintained a 3.5 grade point average and who were inducted into the Phi Theta Kappa Society. The purpose of the scholarship is to encourage outstanding community college graduates to attend a State College. ~~These~~ The scholarships are renewable each academic year, provided the recipient maintains a 3.25 GPA at the College ~~and standards are met~~. The scholarships are the waiver of basic tuition to a maximum of ~~64-60~~ credit hours toward the baccalaureate degree.

### **Special Activity Awards**

~~These awards were established in 1971 by the Board and approved by the Legislature. The awards are used to attract students who have talent in activities such as music, art, theatre, journalism, etc. Colleges are allocated funding equivalent to 10 for the first 1,000 FTE students and one for each additional 200 FTE students enrolled. Full or partial awards may be made at the discretion of each College, within funding allocations. Students receiving renewable awards must maintain a 2.5 GPA.~~

Special Activity Awards are used to attract students who have talent in activities such as music, art, theatre, journalism, etc.

**Rural Health Opportunities Program (RHOP) Waivers** ~~were~~ are established as a cooperative program between the University of Nebraska Medical Center (UNMC) and ~~Chadron, Peru and Wayne State Colleges~~ the Colleges to provide full tuition waivers for selected students accepted into RHOP. Selection of participants is determined by representatives of UNMC, ~~Chadron, Peru and Wayne State Colleges~~ and the Colleges.

Other Discretionary Waivers may be awarded by each College. Examples include Presidential Scholarships, the Peru State One Rate Any State waiver, and Senior Citizen waivers.

Legal Reference: RRS 80-411 Waiver of tuition at institutions of higher education; qualifications; application; Director of Veterans' Affairs; approval; effect; rules and regulations.  
RRS 85-504 State education institutions; fees; waiver  
RRS 85-501 State educational institutions; nonresident fees  
RRS 85-2304 *In the Line of Duty Dependent Education Benefit*; established; eligibility; waiver of tuition and fees; application; notice; determination; effect

Policy Adopted: 1/28/77  
Policy Revised: 2/7/83  
Policy Revised: 10/16/86  
Policy Revised: 6/5/93  
Policy Revised: 9/26/97  
Policy Revised: 11/12/98  
Policy Revised: 4/13/00  
Policy Revised: 2/12/04  
Policy Revised: 6/2/06  
Policy Revised: 1/13/09  
Policy Revised: 4/17/09  
Policy Revised: 9/11/09  
Policy Revised: 1/12/10  
Policy Effective: 7/1/11  
Policy Revised: 3/25/11

Approved: 1/19/11

Policy Revised:

**Student Affairs, Marketing & Enrollment Committee**

*Michelle Suarez, Chair*  
*Bob Engles*  
*Riley Machal*  
*Will Jackson*  
*Katelyn Olenich*

September 9, 2011

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State of the System Address

Priority: Educational Excellence Throughout the System

Strategy c: Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff and students.

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

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Chancellor Carpenter delivered the annual System Address to faculty, staff and administration at Wayne State on August 19 and Peru State on September 1. He will deliver the address at Chadron Thursday, November 10 at college at 11 a.m. in the Student Center Ballroom.

## Student Affairs, Marketing & Enrollment Committee

*Michelle Suarez, Chair*

*Bob Engles*

*Riley Machal*

*Will Jackson*

*Katelyn Olenich*

September 9, 2011

### Davis-Chambers Transfer Student Scholarship

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

The Davis-Chambers Transfer Student Scholarship was first offered by the NSCS in 2004. The scholarship was created to recognize academically promising students who often find that financial requirements of postsecondary education are a major obstacle to attending college. The renewable scholarship is provided through the Nebraska State College System for transfer students from Nebraska Community Colleges. The scholarship provides \$1,000 financial assistance per semester (fall and spring only) provided students meet the stated requirements.

Application forms were sent to the Nebraska Community Colleges and letters were sent to students identified by community college contacts. The application is available on the NSCS website and each community college website. The deadline for applications is March 1, but the community colleges representatives on the Davis-Chambers Committee have requested that we extend this deadline to March 15.

To be eligible for the Davis-Chambers Scholarship, an applicant must meet the following qualifications:

1. Be a graduate of an accredited high school located in the State of Nebraska
2. Be a transfer student from a Nebraska Community College and enrolled or planning to enroll as a full-time undergraduate student at Chadron, Peru or Wayne State College in the fall of 2011
3. Have a 3.0 Nebraska Community College cumulative grade point average
4. Be a resident of the State of Nebraska
5. Complete an application form for Chadron, Peru or Wayne State College
6. Complete and submit an estimated Free Application for Federal Student Aid (FAFSA)
7. Include a letter of recommendation from a community college professor or official

Other factors may be considered as appropriate, such as honors, activities and evidence of leadership.

The NSCS received a total of 9 applications for the Davis-Chambers Transfer Scholarship. Additional information will be provided to the Board at the meeting.

## Student Affairs, Marketing & Enrollment Committee

*Michelle Suarez, Chair*

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*Will Jackson*

*Katelyn Olenich*

September 9, 2011

### Davis-Chambers Freshman Scholarship

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges

This is the second year the Nebraska State College System offered the Davis-Chambers Freshmen Scholarship. Like the Davis-Chambers Transfer Student Scholarship, which the system has offered since 2004, the Davis-Chambers Freshman Scholarship was created to recognize academically promising students who often find that financial requirements of postsecondary education are a major obstacle to a college education. The freshman scholarship provides \$1,000 financial assistance per semester (fall and spring only) provided students meet the requirements.

Application forms were mailed to high school guidance counselors in October and were also available on the NSCS website. The deadline for applications is February 1.

To be eligible for the Davis-Chambers Freshmen Scholarship, an applicant must meet the following qualifications:

1. Be a graduate of an accredited high school located in the State of Nebraska
2. Enroll as a full-time undergraduate student at Chadron, Peru or Wayne State College in the fall of 2011
3. Have a 3.0 high school cumulative grade point average
4. Be a resident of the State of Nebraska
5. Complete an admissions application form for Chadron, Peru or Wayne State College
6. Complete and submit an estimated Free Application for Federal Student Aid (FAFSA)
7. Include a letter of recommendation from a community college professor or official

Other factors may be considered as appropriate, such as honors, activities and evidence of leadership.

Additional information will be provided to the Board at the meeting.

## Student Affairs, Marketing & Enrollment Committee

*Michelle Suarez, Chair*

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September 9, 2011

### NSCS Tour

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
  - e. Support an environment that promotes collaborative research and services
  - l. Enhance coordinated outreach through distance delivery of classes, services, programs and degrees

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

Strategies: m. Share faculty, courses and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
  - 2. Increase awareness of the system
  - 3. Market distinctiveness of the system
  - 4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
  - b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment of an NSCS degree

During the previous two years, the NSCS Counselors Tour has been conducted via mail due to the time commitments associated with the development and implementation of NeSIS. With the majority of the NeSIS adoption process behind us, Vice Chancellor Tande and College Admissions officers will be back on the road this fall. The theme this year revolves around a birthday celebration—the NSCS is 345 years strong! The following represents this year's tour schedule.

Divot's Conference Center, Norfolk, NE – Breakfast - Tuesday, September 6 – 8:00-9:30 a.m.  
 College Center at South Sioux City, NE – Lunch – Tuesday, September 6 – 12:00-1:30 p.m.  
 Embassy Suites, Lincoln, NE – Breakfast – Wednesday, September 7 – 8:00-9:30 a.m.  
 Omaha Hilton, Omaha, NE – Lunch – Wednesday, September 7 – 12:00-1:30 p.m.

Quality Inn, Grand Island, NE – Breakfast – Tuesday, September 19 – 8:00-9:30 a.m.  
 Holiday Inn Express, North Platte, NE – Lunch – Tuesday, September 19 – 12:00-1:30 p.m.  
 Gering Civic Center, Gering, NE – Breakfast – Wednesday, September 20 – 8:00-9:30 a.m.

**Student Affairs, Marketing & Enrollment Committee**

*Michelle Suarez, Chair*

*Bob Engles*

*Riley Machal*

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September 9, 2011

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**Governor's Proclamation of NSCS Month**

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

- Strategies:
- b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment of an NSCS degree

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The Governor will proclaim October as Nebraska State College System Month for the sixth consecutive year this fall. The colleges will offer \$800 bookstore certificates to three fortunate students who visited the colleges during the month. One student will be selected at each college to receive the certificate. Prospective students are eligible if they take a full campus tour in October and are only awarded the certificate if they chose to attend the college that offered them the certificate. This year, each College will also award an iPad to one student who takes a full campus tour and submits an application at the time of the tour.

## Student Affairs, Marketing & Enrollment Committee

*Michelle Suarez, Chair*

*Bob Engles*

*Riley Machal*

*Will Jackson*

*Katelyn Olenich*

September 9, 2011

### Counseling Academy

Priority: Educational Excellence Throughout the System

- Strategies:
- c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students
  - e. Support an environment that promotes collaborative research and services
  - l. Enhance coordinated outreach through distance delivery of classes, services, programs and degrees

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

Strategies: m. Share faculty, courses and resources

Priority: Greater System Prominence

- Goals:
- 1. Emphasize the benefits of a three-college system
  - 2. Increase awareness of the system
  - 3. Market distinctiveness of the system
  - 4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
  - b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment of an NSCS degree

The Nebraska School Counselor Association Conference will be held **October 14-15, 2011** at Union College in Lincoln. Many high school guidance counselors throughout the state attend the two-day event. The NSCS will have a booth at the conference with System Office personnel and admissions representatives from all 3 Colleges staffing the booth.

## Student Affairs, Marketing & Enrollment Committee

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September 9, 2011

### Enrollment Reports for Spring 2011 for Information Only

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

The attached enrollment reports summarize end-of-semester enrollment at the colleges for Spring 2011. System-wide enrollment decreased for the 2011 spring session by 108 FTE or approximately 1.7% below the 2010 spring session. Listed below is a breakdown by college of the enrollment changes:

|                     | 2010 FTE Enrollment | 2011 FTE Enrollment | % Change      |
|---------------------|---------------------|---------------------|---------------|
| Chadron             | 1,964               | 1,958               | -0.31%        |
| Peru                | 1,625               | 1,596               | -1.78%        |
| Wayne               | 2,841               | 2,768               | -2.57%        |
| <b>System Total</b> | <b>6,430</b>        | <b>6,322</b>        | <b>-1.68%</b> |

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and in-state students:

|                     | % of Full-time Students (Headcount) | % of Undergraduate Students (Headcount) | % of On-campus Students (Headcount) | % of In-State Students (Headcount) |
|---------------------|-------------------------------------|-----------------------------------------|-------------------------------------|------------------------------------|
| Chadron             | 61%                                 | 78%                                     | 55%                                 | 66%                                |
| Peru                | 47%                                 | 89%                                     | 34%                                 | 79%                                |
| Wayne               | 76%                                 | 79%                                     | 82%                                 | 85%                                |
| 2011 System Average | 63%                                 | 81%                                     | 59%                                 | 77%                                |
| 2010 System Average | 63%                                 | 79%                                     | 62%                                 | 79%                                |



**END OF TERM ENROLLMENT REPORT  
CHADRON STATE COLLEGE**

TERM: Spring 2011

| <b>Type of Instruction</b>   | Headcount    |              | Percent Change | Full Time    | Part Time    | FTE           | FTE            |
|------------------------------|--------------|--------------|----------------|--------------|--------------|---------------|----------------|
|                              | 2010         | 2011         |                |              |              | 2010          | 2011           |
| Lower Division               | 914          | 992          | 9%             | 728          | 264          | 741           | 781            |
| Upper Division               | 1249         | 1116         | -11%           | 807          | 309          | 993           | 923            |
| Graduate Division            | 550          | 607          | 10%            | 116          | 491          | 230           | 254            |
| <b>TOTALS</b>                | <b>2,713</b> | <b>2,715</b> | <b>0.07%</b>   | <b>1,651</b> | <b>1,064</b> | <b>1964</b>   | <b>1958</b>    |
|                              |              |              |                |              |              | Change in FTE | Percent Change |
|                              |              |              |                |              |              | -6            | -0.31%         |
|                              |              |              |                |              |              |               |                |
| <b>Class Location</b>        | Headcount    |              | Percent Change | Full Time    | Part Time    | FTE           | FTE            |
|                              | 2010         | 2011         |                |              |              | 2010          | 2011           |
| <b>On-Campus Students</b>    |              |              |                |              |              |               |                |
| Undergrads                   | 1597         | 1410         | -12%           | 1,318        | 92           | 1460          | 1349           |
| Graduates                    | 87           | 79           | -9%            | 38           | 41           | 46            | 44             |
| <b>TOTALS</b>                | <b>1,684</b> | <b>1,489</b> | <b>-12%</b>    | <b>1,356</b> | <b>133</b>   | <b>1506</b>   | <b>1393</b>    |
| <b>Off-Campus Students</b>   |              |              |                |              |              |               |                |
| Undergrads                   | 566          | 698          | 23%            | 217          | 481          | 275           | 355            |
| Graduates                    | 463          | 528          | 14%            | 78           | 450          | 183           | 210            |
| <b>TOTALS</b>                | <b>1,029</b> | <b>1,226</b> | <b>19%</b>     | <b>295</b>   | <b>931</b>   | <b>458</b>    | <b>565</b>     |
|                              |              |              |                |              |              |               |                |
| <b>Resident Status</b>       | Headcount    |              | Percent Change | Full Time    | Part Time    | FTE           | FTE            |
|                              | 2010         | 2011         |                |              |              | 2010          | 2011           |
| <b>Resident Students</b>     |              |              |                |              |              |               |                |
| Undergrads                   | 1,516        | 1,414        | -7%            | 1,011        | 403          | 1184          | 1125           |
| Graduates                    | 369          | 374          | 1%             | 69           | 305          | 148           | 147            |
| <b>TOTALS</b>                | <b>1,885</b> | <b>1,788</b> | <b>-5%</b>     | <b>1,080</b> | <b>708</b>   | <b>1332</b>   | <b>1272</b>    |
| <b>Non-Resident Students</b> |              |              |                |              |              |               |                |
| Undergrads                   | 647          | 694          | 7%             | 524          | 170          | 550           | 579            |
| Graduates                    | 181          | 233          | 29%            | 47           | 186          | 82            | 107            |
| <b>TOTALS</b>                | <b>828</b>   | <b>927</b>   | <b>12%</b>     | <b>571</b>   | <b>356</b>   | <b>632</b>    | <b>686</b>     |

**END OF TERM ENROLLMENT REPORT**  
**PERU STATE COLLEGE**  
 TERM: 2011 SPRING

| <b>Type of Instruction</b>   | Headcount    |              | Percent Change | Full Time    | Part Time    | FTE 2010      | FTE 2011       |
|------------------------------|--------------|--------------|----------------|--------------|--------------|---------------|----------------|
|                              | 2010         | 2011         |                |              |              |               |                |
| Lower Division               | 1073         | 1083         | 1%             | 259          | 824          | 625           | 487            |
| Upper Division               | 942          | 1190         | 26%            | 874          | 316          | 734           | 972            |
| Graduate Division            | 467          | 280          | -40%           | 64           | 216          | 266           | 137            |
| <b>TOTALS</b>                | <b>2,482</b> | <b>2,553</b> | <b>3%</b>      | <b>1,197</b> | <b>1,356</b> | <b>1,625</b>  | <b>1,596</b>   |
|                              |              |              |                |              |              | Change in FTE | Percent Change |
|                              |              |              |                |              |              | -29           | -1.76%         |
|                              |              |              |                |              |              |               |                |
| <b>Class Location</b>        | Headcount    |              | Percent Change | Full Time    | Part Time    | FTE 2010      | FTE 2011       |
|                              | 2010         | 2011         |                |              |              |               |                |
| <b>On-Campus Students</b>    |              |              |                |              |              |               |                |
| Undergrads                   | 774          | 853          | 10%            | 785          | 68           | 735           | 796            |
| Graduates                    | 26           | 3            | -88%           | 3            | 0            | 28            | 3              |
| <b>TOTALS</b>                | <b>800</b>   | <b>856</b>   | <b>7%</b>      | <b>788</b>   | <b>68</b>    | <b>763</b>    | <b>798</b>     |
| <b>Off-Campus Students</b>   |              |              |                |              |              |               |                |
| Undergrads                   | 1,241        | 1,420        | 14%            | 348          | 1,072        | 624           | 664            |
| Graduates                    | 441          | 277          | -37%           | 61           | 216          | 238           | 134            |
| <b>TOTALS</b>                | <b>1,682</b> | <b>1,697</b> | <b>1%</b>      | <b>409</b>   | <b>1,288</b> | <b>862</b>    | <b>798</b>     |
|                              |              |              |                |              |              |               |                |
| <b>Resident Status</b>       | Headcount    |              | Percent Change | Full Time    | Part Time    | FTE 2010      | FTE 2011       |
|                              | 2010         | 2011         |                |              |              |               |                |
| <b>Resident Students</b>     |              |              |                |              |              |               |                |
| Undergrads                   | 1,645        | 1,826        | 11%            | 846          | 980          | 1,074         | 1,126          |
| Graduates                    | 381          | 203          | -47%           | 51           | 152          | 218           | 99             |
| <b>TOTALS</b>                | <b>2,026</b> | <b>2,029</b> | <b>0%</b>      | <b>897</b>   | <b>1,132</b> | <b>1,293</b>  | <b>1,225</b>   |
| <b>Non-Resident Students</b> |              |              |                |              |              |               |                |
| Undergrads                   | 370          | 447          | 21%            | 287          | 160          | 284           | 333            |
| Graduates                    | 86           | 77           | -10%           | 13           | 64           | 48            | 38             |
| <b>TOTALS</b>                | <b>456</b>   | <b>524</b>   | <b>15%</b>     | <b>300</b>   | <b>224</b>   | <b>332</b>    | <b>371</b>     |

## 6.8.-4

**END OF TERM ENROLLMENT REPORT  
WAYNE STATE COLLEGE**

TERM: 2011 Spring

| <b>Type of Instruction</b>   | Headcount    |              | Percent Change | Full Time    | Part Time  | FTE           |                |
|------------------------------|--------------|--------------|----------------|--------------|------------|---------------|----------------|
|                              | 2010         | 2011         |                |              |            | 2010          | 2011           |
| Lower Division               | 1,246        | 1,218        | -2%            | 1,170        | 48         | 1,200         | 1,156          |
| Upper Division               | 1,339        | 1,384        | 3%             | 1,261        | 123        | 1,259         | 1,283          |
| Graduate Division            | 767          | 699          | -9%            | 82           | 617        | 382           | 329            |
| <b>TOTALS</b>                | <b>3,352</b> | <b>3,301</b> | <b>-2%</b>     | <b>2,513</b> | <b>788</b> | <b>2,841</b>  | <b>2,768</b>   |
|                              |              |              |                |              |            | Change in FTE | Percent Change |
|                              |              |              |                |              |            | -73           | -2.57%         |
|                              |              |              |                |              |            |               |                |
| <b>Class Location</b>        | Headcount    |              | Percent Change | Full Time    | Part Time  | FTE           |                |
|                              | 2010         | 2011         |                |              |            | 2010          | 2011           |
| <b>On-Campus Students</b>    |              |              |                |              |            |               |                |
| Undergrads                   | 2,552        | 2,534        | -1%            | 2,410        | 124        | 2,444         | 2,408          |
| Graduates                    | 255          | 168          | -34%           | 55           | 113        | 139           | 96             |
| <b>TOTALS</b>                | <b>2,807</b> | <b>2,702</b> | <b>-4%</b>     | <b>2,465</b> | <b>237</b> | <b>2,583</b>  | <b>2,504</b>   |
| <b>Off-Campus Students</b>   |              |              |                |              |            |               |                |
| Undergrads                   | 33           | 68           | 106%           | 21           | 47         | 15            | 31             |
| Graduates                    | 512          | 531          | 4%             | 27           | 504        | 243           | 233            |
| <b>TOTALS</b>                | <b>545</b>   | <b>599</b>   | <b>10%</b>     | <b>48</b>    | <b>551</b> | <b>258</b>    | <b>264</b>     |
|                              |              |              |                |              |            |               |                |
| <b>Resident Status</b>       | Headcount    |              | Percent Change | Full Time    | Part Time  | FTE           |                |
|                              | 2010         | 2011         |                |              |            | 2010          | 2011           |
| <b>Resident Students</b>     |              |              |                |              |            |               |                |
| Undergrads                   | 2,206        | 2,251        | 2%             | 2,102        | 149        | 2,102         | 2,110          |
| Graduates                    | 634          | 556          | -12%           | 56           | 500        | 307           | 256            |
| <b>TOTALS</b>                | <b>2,840</b> | <b>2,807</b> | <b>-1%</b>     | <b>2,158</b> | <b>649</b> | <b>2,409</b>  | <b>2,366</b>   |
| <b>Non-Resident Students</b> |              |              |                |              |            |               |                |
| Undergrads                   | 379          | 351          | -7%            | 329          | 22         | 357           | 329            |
| Graduates                    | 133          | 143          | 8%             | 26           | 117        | 75            | 73             |
| <b>TOTALS</b>                | <b>512</b>   | <b>494</b>   | <b>-4%</b>     | <b>355</b>   | <b>139</b> | <b>432</b>    | <b>402</b>     |

## Student Affairs, Marketing & Enrollment Committee

Michelle Suarez, Chair  
 Bob Engles  
 Riley Machal  
 Will Jackson  
 Katelyn Olenich

September 9, 2011

### Spring Graduation Summary

Priority: Educational Excellence Throughout the System

Goal: Promote educational excellence through academic achievement

According to Board policy #3600, the President of each college is delegated the authority to confer the approved degrees to all students qualifying for graduation. No more than two (2) commencement exercises are authorized each year.

The Chancellor is required by policy to present a summary report to the Board following each commencement that provides information on the number of graduates per degree and discipline in the System.

Attached is the summary of graduate information that has been provided by the colleges. Also included is notification of any Distinguished Service Awards or Honorary Degrees granted.

Listed below is a table providing comparative data from spring 2002 to spring 2011 for number of graduates (headcount) and number of degrees awarded.

| Spring Graduation Summary |           |                 |           |                 |           |                 |                 |
|---------------------------|-----------|-----------------|-----------|-----------------|-----------|-----------------|-----------------|
|                           | Chadron   |                 | Peru      |                 | Wayne     |                 | Total           |
|                           | Headcount | Degrees Awarded | Headcount | Degrees Awarded | Headcount | Degrees Awarded | Degrees Awarded |
| 2011                      | 294       | 300             | 311       | 340             | 469       | 503             | 1,143           |
| 2010                      | 290       | 327             | 263       | 288             | 414       | 448             | 1,063           |
| 2009                      | 286       | 318             | 254       | 294             | 530       | 570             | 1,182           |
| 2008                      | 291       | 317             | 373       | 412             | 543       | 590             | 1,149           |
| 2007                      | 237       | 270             | 306       | 364             | 524       | 564             | 1,414           |
| 2006                      | 255       | 309             | 183       | 248             | 551       | 605             | 1,162           |
| 2005                      | 260       | 292             | 141       | 184             | 543       | 587             | 1,063           |
| 2004                      | 282       | 282             | 163       | 204             | 429       | 487             | 973             |
| 2003                      | 252       | 296             | 130       | 159             | 417       | 453             | 908             |
| 2002                      | 282       | 334             | 181       | 222             | 473       | 502             | 1,058           |

## 6.9.-2

**Chadron State College**  
**Summary of Graduates by Major and Degree**  
**Spring 2011\***

| Degree Program                                                  | Degree | N  |
|-----------------------------------------------------------------|--------|----|
| <b>Undergraduate Students</b>                                   |        |    |
| <b>Applied Sciences Department</b>                              |        |    |
| Family & Consumer Science (comprehensive major)                 | BA     | 6  |
| Family & Consumer Science Field Endorsement (7-12)              | BSE    | 1  |
| Industrial Management (comprehensive major)                     | BSN    | 2  |
| Industrial Technology Field Endorsement (7-12)                  | BSE    | 0  |
| Trade and Ind. Education (7-12)                                 | BSE    | 0  |
| Range Management (comprehensive major)                          | BSN    | 9  |
| <b>Business &amp; Economics Department</b>                      |        |    |
| AgriBusiness                                                    | BA     | 0  |
| Business Education Field Endorsement (7-12)                     | BSE    | 0  |
| Business Subject (7-12)                                         | BSE    | 0  |
| Business Administration (comprehensive major)                   | BA     | 34 |
| General Business                                                | BA     | 4  |
| <b>Communication Arts Department</b>                            |        |    |
| Communications Arts                                             | BA     | 5  |
| Journalism                                                      | BA     | 0  |
| Speech Communications                                           | BA     | 0  |
| <b>Counseling, Psychology, and Social Work Department</b>       |        |    |
| Psychology                                                      | BA     | 9  |
| Social Work                                                     | BA     | 6  |
| <b>Education Department</b>                                     |        |    |
| Early Childhood Education Subject Endorsement (Birth-Grade 3)   | BSE    | 0  |
| Elementary Education Field Endorsement (K-8)                    | BSE    | 42 |
| Middle Grades (4-9)                                             | BSE    | 1  |
| Unified Early Childhood (B-3 <sup>rd</sup> grade)               | BSE    | 1  |
| Mild & Moderate Disabilities Field Endorsement (7-12) or (K-12) | BSE    | 4  |
| <b>English &amp; Humanities Department</b>                      |        |    |
| English Subject Endorsement (7-12)                              | BSE    | 2  |
| Language Arts Field (7-12)                                      | BSE    | 0  |
| Literature                                                      | BA     | 1  |
| <b>Human Performance Department</b>                             |        |    |
| Health Education Subject Endorsement (7-12)                     | BSE    | 1  |
| Health & Physical Education Subject Endorsement (7-12)          | BSE    | 0  |
| Physical Education Subject Endorsement (7-12)                   | BSE    | 1  |
| Physical Education Health Subject Endorsement (K-12)            | BSE    | 2  |
| Physical Education Subject Endorsement (K-8)                    | BSE    | 0  |
| Recreation                                                      | BA     | 7  |
| <b>Justice Studies Department</b>                               |        |    |
| Justice Studies                                                 | BA     | 21 |
| <b>Mathematical Sciences Department</b>                         |        |    |
| Information Science & Technology                                | BSN    | 2  |
| Mathematics                                                     | BSN    | 6  |
| Mathematics Subject Endorsement (4-9)                           | BSE    | 0  |
| Mathematics Field Endorsement (7-12)                            | BSE    | 2  |
| Mathematics Subject Endorsement (7-12)                          | BSE    | 0  |
| <b>Music Department</b>                                         |        |    |
| Music (comprehensive major)                                     | BA     | 0  |
| Vocal Music Subject (K-8)                                       | BSE    | 0  |
| Music Field Endorsements (K-12)                                 | BSE    | 2  |

| <b>Physical and Life Sciences Department</b>                                  |     |     |
|-------------------------------------------------------------------------------|-----|-----|
| Biology (comprehensive major)                                                 | BSN | 28  |
| Biology Subject (7-12)                                                        | BSE | 0   |
| Chemistry                                                                     | BSN | 0   |
| Clinical Laboratory Science                                                   | BSN | 0   |
| Natural Science Field (7-12)                                                  | BSE | 2   |
| Physical Science (Comprehensive Major)                                        | BSN | 1   |
| Health Sciences                                                               | BSN | 2   |
| <b>Social Science and Justice Studies Department</b>                          |     |     |
| History                                                                       | BA  | 4   |
| History Subject Endorsement (7-12)                                            | BSE | 3   |
| Social Science Subject Endorsement (4-9)                                      | BSE | 0   |
| Social Science Field Endorsement (7-12)                                       | BSE | 0   |
| <b>Visual and Performing Arts Department</b>                                  |     |     |
| Art                                                                           | BA  | 4   |
| Art Field                                                                     | BSE | 2   |
| Theatre                                                                       | BA  | 2   |
| Theatre Subject Endorsement (7-12)                                            | BSE | 0   |
| <b>Applied History Department</b>                                             |     |     |
| Applied History/Art                                                           | BA  | 0   |
| Museum Studies                                                                | BSE | 0   |
| <b>Interdepartmental Undergraduate Degree Programs<sup>0</sup></b>            |     |     |
| Electronic Information Management                                             | BA  | 0   |
| Library Media                                                                 | BA  | 5   |
| Technical Occupations                                                         | BAS | 5   |
| Interdisciplinary Studies (comprehensive major)                               | BA  | 3   |
|                                                                               |     |     |
| Undergraduate Headcount                                                       |     | 226 |
| Undergraduate Program Completions                                             |     | 232 |
| <b>Graduate Students</b>                                                      |     |     |
| Master of Business Administration                                             | MBA | 12  |
| History                                                                       | MA  | 2   |
| Community Counseling                                                          | MA  | 3   |
| Science/Mathematics                                                           | MA  | 0   |
| Educational Administration-Elementary/Secondary/Special Education Coordinator | ME  | 16  |
| Curriculum and Instruction-Elementary general/Elementary Field/Secondary      | ME  | 17  |
| School Library Media                                                          | ME  | 0   |
| School Counseling 7-12                                                        | ME  | 6   |
| Organizational Management-Human Services/Sports Management/Natural Resources  | MS  | 12  |
|                                                                               |     |     |
| Graduate Student Headcount                                                    |     | 68  |
| Graduate Student Program Completions                                          |     | 68  |
|                                                                               |     |     |
| Total Student Headcount                                                       |     | 294 |
| Total Program Completions                                                     |     | 300 |

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

## 6.9.-4

**Peru State College**

Summary of Graduates by Major and Degree  
Spring and August, 2011

| <b>Undergraduate Students</b>                |      |     |
|----------------------------------------------|------|-----|
| <b>Business Department</b>                   |      |     |
| Business Administration Major                | BA   | 0   |
|                                              | BS   | 41  |
| Business Administration Technology Major     | BAS  | 59  |
|                                              | BT   | 0   |
| <b>Criminal Justice Department</b>           |      |     |
| Criminal Justice Major                       | BA   | 0   |
|                                              | BS   | 24  |
| <b>Psychology Department</b>                 |      |     |
| Psychology Major                             | BA   | 0   |
|                                              | BS   | 21  |
| <b>Education Department</b>                  |      |     |
| Teacher Education                            | BA   | 0   |
|                                              | BS   | 64  |
| Physical Education Major                     | BA   | 0   |
|                                              | BS   | 12  |
| <b>English Department</b>                    |      |     |
| English Major                                | BA   | 0   |
|                                              | BS   | 2   |
| <b>Liberal Arts Department</b>               |      |     |
| Liberal Arts Major                           | BA   | 5   |
| <b>Performing &amp; Fine Arts Department</b> |      |     |
| Art Major                                    | BA   | 0   |
|                                              | BS   | 5   |
| Music Major                                  | BA   | 0   |
|                                              | BS   | 3   |
| <b>Social Science Department</b>             |      |     |
| Social Science Major                         | BA   | 3   |
|                                              | BS   | 5   |
| <b>Science &amp; Technology Department</b>   |      |     |
| Computer and Information Services Major      | BA   | 0   |
|                                              | BS   | 4   |
| Mathematics Major                            | BA   | 0   |
|                                              | BS   | 3   |
| <b>Natural Science Department</b>            |      |     |
| Natural Science Major                        | BA   | 0   |
|                                              | BS   | 12  |
| <b>Graduate Students</b>                     |      |     |
| Curriculum and Instruction Major             | MSED | 57  |
| Organizational Management                    | MSOM | 20  |
| <b>Total Undergraduate Student Headcount</b> |      |     |
|                                              |      | 234 |
| <b>Total Graduate Student Headcount</b>      |      |     |
|                                              |      | 77  |
| <b>Total Student Headcount</b>               |      |     |
|                                              |      | 311 |
| <b>Total Degrees Awarded</b>                 |      |     |
|                                              |      | 340 |

Distinguished Service Award(s) Granted: None

Honorary Degrees Granted: None

**Wayne State College**  
 Summary of Graduates by Major and Degree  
 Spring 2011

| <b>Undergraduate Students</b>                        |    |    |
|------------------------------------------------------|----|----|
| <b>School of Arts &amp; Humanities</b>               |    |    |
| Art & Design Department                              |    |    |
| Art Major                                            | BA | 1  |
|                                                      | BS | 7  |
| Communication Arts Department                        |    |    |
| Mass Communication Major                             | BA | 0  |
|                                                      | BS | 4  |
| Speech Communication Major                           | BA | 3  |
|                                                      | BS | 7  |
| Theatre Major                                        | BA | 0  |
|                                                      | BS | 1  |
| Language & Literature Department                     |    |    |
| English Major                                        | BA | 1  |
|                                                      | BS | 7  |
| French Education                                     | BA | 0  |
| Modern Language & Culture Major                      | BA | 0  |
| Spanish Major                                        | BA | 3  |
| Music Department                                     |    |    |
| Music Major                                          | BA | 3  |
|                                                      | BS | 6  |
| <b>School of Business &amp; Technology</b>           |    |    |
| Business & Economics Department                      |    |    |
| Business Administration Major                        | BA | 1  |
|                                                      | BS | 53 |
| Computer Technology & Information Systems Department |    |    |
| Computer Information Systems Major                   | BA | 1  |
|                                                      | BS | 7  |
| Computer Science Major                               | BA | 1  |
|                                                      | BS | 3  |
| Technology & Applied Sciences Department             |    |    |
| Early Childhood Major                                | BA | 0  |
|                                                      | BS | 5  |
| Family & Consumer Science Major                      | BA | 0  |
|                                                      | BS | 6  |
| Industrial Technology Major                          | BA | 0  |
|                                                      | BS | 15 |
| Technology Major                                     | BA | 0  |
|                                                      | BS | 0  |



## 6.9.-6

| <b>School of Education &amp; Counseling</b>     |    |    |
|-------------------------------------------------|----|----|
| Counseling & Special Education Department       |    |    |
| Human Service Counseling Major                  | BA | 0  |
|                                                 | BS | 5  |
| Special Education Major                         | BA | 0  |
|                                                 | BS | 4  |
| Educational Foundations & Leadership Department |    |    |
| Early Childhood Education Major                 | BA | 0  |
|                                                 | BS | 14 |
| Elementary Education Major                      | BA | 0  |
|                                                 | BS | 30 |
| Middle Level Education Major                    | BA | 0  |
|                                                 | BS | 2  |
| <b>School of Natural &amp; Social Sciences</b>  |    |    |
| Health, Human Performance & Sport Department    |    |    |
| Applied Human & Sport Physiology                | BA | 0  |
|                                                 | BS | 11 |
| Exercise Science Major                          | BA | 0  |
|                                                 | BS | 4  |
| Health & PE Major                               | BA | 1  |
|                                                 | BS | 11 |
| Sport Management Major                          | BA | 0  |
|                                                 | BS | 9  |
| History, Politics & Geography Department        |    |    |
| Geography Major                                 | BA | 0  |
|                                                 | BS | 3  |
| History Major                                   | BA | 0  |
|                                                 | BS | 5  |
| Political Science Major                         | BA | 1  |
|                                                 | BS | 3  |
| Social Sciences Education Major                 | BA | 0  |
|                                                 | BS | 4  |
| Life Sciences Department                        |    |    |
| Life Sciences Major                             | BA | 0  |
|                                                 | BS | 16 |
| Physical Sciences & Mathematics Department      |    |    |
| Chemistry Major                                 | BA | 0  |
|                                                 | BS | 19 |
| Mathematics Major                               | BA | 0  |
|                                                 | BS | 8  |
| Natural Sciences Major                          | BA | 0  |
|                                                 | BS | 2  |
| Physical Sciences Major                         | BA | 0  |
|                                                 | BS | 1  |

| Sociology, Psychology & Criminal Justice Department     |      |     |
|---------------------------------------------------------|------|-----|
| Criminal Justice Major                                  | BA   | 1   |
|                                                         | BS   | 28  |
| Psychology Major                                        | BA   | 0   |
|                                                         | BS   | 5   |
| Social Sciences Major                                   | BA   | 0   |
|                                                         | BS   | 1   |
| Sociology Major                                         | BA   | 0   |
|                                                         | BS   | 3   |
| Interdisciplinary Studies                               |      |     |
| Interdisciplinary Studies Major                         | BA   | 0   |
|                                                         | BS   | 3   |
| Graduate Students                                       |      |     |
| Business Administration Major                           | MBA  | 11  |
| Organizational Management/Sport & Recreation Management | MSOM | 8   |
| Counseling Major                                        | MSE  | 5   |
| Curriculum & Instruction Major                          | MSE  | 113 |
| School Administration Major                             | MSE  | 32  |
| School Administration -- Ed. Specialist                 | EdS  | 5   |
| Total Degrees Reported (includes Double Majors)         |      |     |
|                                                         |      | 503 |
| Total Undergraduate Student Headcount                   |      |     |
|                                                         |      | 295 |
| Total Graduate Student Headcount                        |      |     |
|                                                         |      | 174 |
| Total Graduate Headcount                                |      |     |
|                                                         |      | 469 |

Distinguished Service Award(s) Granted:  
 Dr. Brad Bigelow -- Alumni Achievement Award

Honorary Degrees Granted: None

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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Proposed Revisions to Board Policy 3400; Tuition Remission

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

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Board Policy 3400 is included for discussion at this meeting and it is planned to bring it to the Board for action at the November 3-4, 2011 meeting. The policy is revised to include the NSCS Advantage Program made permanent at the June 2, 2011 meeting and the Governor's Opportunity Award presented at the September 5, 2008 meeting. The category previously called "War Orphans" has been changed to "Family of Deceased or Disabled Veterans" and better reflects Neb. Rev. Statute 80-411. In addition, the entire policy has been reorganized to better categorize the remissions and provide additional flexibility to the Colleges in awarding remissions. The remissions have been broken into two categories – System-Wide Remissions, and College-Based Remissions. The **System-Wide** category includes those remission categories where the number or amount of awards are spelled out for each College on a system-wide basis, and also includes those remissions that are basically "entitlements" whereby the Colleges have little control over the number provided each year. The **College-Based** category includes those remissions that are provided at the discretion of the Colleges. In the College-Based category, instead of providing upper limits on the individual categories, an overall upper limit is placed on the entire College-Based category. This upper limit is proposed at 15% of gross tuition revenues from the prior fiscal year, which should leave the overall remission maximum in the 20% range. Attached is a copy of Board Policy 3400.

# STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

Page 1 of 5

## BOARD POLICY

It is the policy of the Board that financial assistance be made available to all qualifying students. In some instances, such assistance may be provided as tuition remission and/or scholarships. Remissions may be awarded up to the limits specified (if any) in each individual category below. If an individual category is not fully awarded and remission funds remain, the Colleges may reassign the remaining amounts to qualifying students in other categories, ~~except in the case of Athletic Remissions~~. Any tuition waivers outside the enumerated categories or beyond the limits specified in this policy require the written approval of the Chancellor. Tuition remissions awarded for online courses will not exceed the comparable amount provided for an on-campus course for a resident student. By November 30 of each year, the Colleges shall provide the Chancellor with a summary of the remission funds awarded by category. The Chancellor shall provide a summary of remissions to the Board.

## SYSTEM-WIDE REMISSIONS

### Board of Trustee Scholarships

The Board of Trustees' Scholarships are awarded by each College to students graduating from a Nebraska high school who meet the following criteria:

1. have standardized test scores of at least 25 for the ACT or 1700 composite for SAT;
2. are enrolling for the first time in a postsecondary institution;
3. provide one written reference from a high school teacher or administrator from the school of graduation;  
and
4. such other factors which may be considered include grade point average and rank in class as appropriate.

The number of new Board of Trustee scholarships to be awarded by each College for each academic year is based on the full-time equivalent (FTE) enrollment at that College for the fall semester of the preceding academic year. Each College shall receive 20 scholarships for the first 1,000 FTE students and one additional scholarship for every 200 FTE beyond 1,000 for each academic year. The number of scholarships offered should be determined by each College based on the number of scholarships available and the yield experienced in prior years. It is the intent of the Board that the full number of scholarships be awarded but not exceeded each year. The Colleges shall report to the Board by November 30 of each year the number of scholarships offered and the number actually in effect for that academic year, for each academic class (freshman, sophomore, junior, senior).

The scholarships are not transferable from one College to another. The scholarship will be the waiver of resident tuition up to ~~6~~ 15 credit hours per semester to a maximum of ~~28~~ 120 hours toward an undergraduate degree. All announcements and publicity will be in the name of the Board of Trustees of the Nebraska State Colleges, specifically the Chair of the Board. All authority for the scholarship is the responsibility of the Board. Each ~~College~~ President, financial aid officer and/or scholarship committee shall act as an agent of the Board in administering the program as directed by the Board.

The scholarship is renewable to the total value of the equivalent of eight ~~(8)~~ (8) semesters, up to ~~28~~ 120 hours. The recipient may use the scholarship during the five ~~(5)~~ (5) academic years following the initial use with a one-year delay in initial use allowable with the ~~schools~~ College's permission. The 15 credit hours per semester (total 120 credit hours) limit will not take effect until FY 2012-13. Should original recipients terminate their education before using the full value of the scholarship, the balance of the scholarship's value may be re-awarded.

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3400 Tuition Remission**

**Page 2 of 5**

Board of Trustee scholarships are renewable each academic year, provided the recipient maintains a 3.25 GPA and standards are met. The ~~College~~-President may approve a waiver of this requirement for extenuating circumstances in the case of a first year student only. Each ~~college~~-College scholarship committee will review all renewal candidates and recommend action to the ~~College~~-President, who will report such decisions to the Board.

The System Office ~~of the Board~~ shall have major responsibility for administering the program, including applications, announcements, press releases and certificates.

### **Governor's Opportunity Award**

The Governor's Opportunity Award is awarded by each College to one resident student annually who graduated from a Nebraska high school and meets the following criteria:

1. \_\_\_\_\_ have a standardized test score of at least 21-24 for the ACT or 1500-1600 composite for SAT;
2. \_\_\_\_\_ are enrolling for the first time in a postsecondary institution; and
3. \_\_\_\_\_ provide a written essay addressing why the student plans to stay in Nebraska and contribute to the state.

One student from each College is provided this award each year. The award is not transferable from one College to another. The award will be a waiver of one-half of resident tuition for four (4) years (up to 15 credit hours per semester up to a maximum of 120 hours toward an undergraduate degree.) The Governor's Opportunity Award is renewable each academic year, provided the recipient maintains a 3.25 GPA and standards are met.

### **NSCS Advantage Program**

The program is a system effort designed for entering first-time freshmen students who receive a federal Pell Grant. This program assures that these students will not pay tuition at any of the Nebraska State Colleges. The participants in this program must be:

- A Nebraska Resident
- A federal Pell Grant recipient
- A new first-time freshman
- Enrolled in at least 12 **on-campus** credit hours

The award is limited to a maximum of 15 credit hours per semester. Additional limitations are in place for the award of any remissions for online courses taken in addition to the 12 on-campus credit hours. The award is not available for transfer students.

For eligible participants, the program provides the difference between the cost of tuition and the amount of all other awards. Other awards include Pell, Supplemental Educational Opportunity Grant (SEOG), Nebraska Scholarship Grant (NSG), Academic Competitiveness Grant (ACG), institutional waivers, foundation scholarship assistance, and other awards. Continuation in the program requires the recipient to receive a federal Pell Grant every semester and to remain enrolled in one of the Nebraska State Colleges.

### **Cooperative Schools Scholarships**

Each College is authorized to award scholarships to students entering college for the first time from schools providing student teaching facilities, such scholarships to be for one-half of the tuition costs per semester for up to ~~16~~ 15 credit hours per semester, not to exceed ~~28~~ 120 credit hours toward undergraduate degrees. The College may authorize the cooperating school to designate one (1) such scholarship for each three (3) student teachers served based on recommendations by the high school principal. Criteria for the award includes academic ability (top one-half of class), service to the school and leadership qualities. Scholarships are renewable each academic year,

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3400 Tuition Remission**

**Page 3 of 5**

provided the recipient maintains a 2.0 GPA. The 15 credit hours per semester (120 credit hours over 4 years) limit will not go into effect until FY 2012-13.

### **Student Teacher Supervision Scholarships**

Teachers who will be supervising the College's teacher-training students in their classrooms will receive a tuition waiver for the Student Teacher Supervision Course.

**Public Health Early Admission Student Track (PHEAST) Waivers** ~~were~~ are established as a cooperative program between the University of Nebraska Medical Center's College of Public Health (UNMC CoPH) and the Colleges to provide full tuition waivers for selected students accepted into PHEAST. Selection of participants, participation requirements and waiver provisions are governed by the Program Agreement with the UNMC CoPH.

### **Employee Tuition Waivers**

The employee waivers ~~were established in 1977 to~~ provide tuition waivers for one (1) course for each term to eligible employees. See Policies 5102, 5103 and 5104 and Collective Bargaining Agreements for details.

### **Immediate Family Tuition Remission**

~~Established in 1984 and amended later to~~ The immediate family tuition waivers provide a 67% reduction in tuition for immediate family (spouse and children who are twenty-four (24) years of age or younger) of eligible employees. See Policies 5102, 5103 and 5104 and Collective Bargaining Agreements for details.

### **Survivors of Deceased Employees**

These are full tuition waivers to spouse and/or children of College employees who die while under full-time, permanent system employment. Children must have been in a dependent status at time of employee's death. Waivers may be used only toward an undergraduate degree or to complete a graduate degree in progress. This remission is ~~Offered~~ on space available basis only, but may be used at any College.

### **Yellow Ribbon GI Education Enhancement Program (Yellow Ribbon Program)**

The Nebraska State College System is to provide tuition (and fees) assistance to eligible military veterans through the Yellow Ribbon Program. The ~~colleges~~ Colleges will provide ~~up to \$2500 tuition and fees~~ assistance in accordance with agreements in place with the Department of Veteran Affairs and in conjunction with education benefits provided by the federal government as a provision of the Post 9/11 Veterans Educational Act of 2008.

### **War Orphans Family of Deceased or Disabled Veterans**

~~This tuition remission program for war orphans was established by Legislature. The awards provide tuition waivers to children of military personnel who have died while serving with U.S. Armed Forces.~~

This remission program is provided to Nebraska residents pursuant to the terms of Neb. Rev. Stat. §80-411. Remission recipients must have a parent, stepparent, or spouse who was a member of the United States armed forces who:

- died of a service-connected disability, injury or illness (either before or subsequent to discharge);
- is permanently and totally disabled as a result of military service; or
- while a member of the United States armed forces is classified as missing in action or as a prisoner of war during armed hostilities.

# STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

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## In the Line of Duty Dependent Education Benefit (tuition and fees waiver)

The In the Line of Duty Dependent Education Benefit is established for children of law enforcement officers and firefighters killed in the line of duty. ~~In order for a child to be eligible for the benefit, the law enforcement officer or fire fighter must have incurred the fatal injury~~ on or after April 23, 2009. The benefit ~~shall be is~~ for full-time undergraduate students ~~who are~~ pursuing a baccalaureate degree. The ~~e~~Colleges ~~shall will~~ waive tuition and fees remaining after the application of federal financial aid grants and state scholarships and grants awarded to the eligible dependent. To remain eligible, the dependent must comply with all requirements of the institution for continued attendance and award of a baccalaureate degree. Verification of dependent eligibility ~~shall be is also~~ made by obtaining a certificate of eligibility. Dependent eligibility ~~also~~ includes children of members of emergency medical services ambulance squads that are not associated with a paid or volunteer fire department.

## COLLEGE-BASED REMISSIONS

The Colleges are, at the President's discretion, authorized to provide College-Based remissions. Beginning in fiscal 2014-15, total College-based remissions shall not exceed 15% of the College's gross tuition. Each College shall establish minimum guidelines and requirements for such remissions in addition to continued good academic standing for any renewal and any other requirements specifically spelled out below. Categories may include the following and policies and procedures for these awards shall be set by each College, approved by the President, and reported to the Board.

Athletic Awards are provided in accordance with College-established allocations each year.

### **Athletic Awards**

~~These awards were established in 1971 by the Board and approved by the Legislature. Colleges are allocated funding equivalent to 60 FTE resident tuition waivers. The College may, with the Chancellor's approval, increase its athletic awards up to the maximum allowed by the conference or athletic association to which each College belongs. Full or partial awards to male or female athletes, residents or nonresidents, may be made at the discretion of each College within funding allocation. Student athletes receiving renewable awards must maintain the minimum GPA requirements of the conference or athletic association.~~

**Graduate Assistantships** provide a stipend established by the College and adjusted as necessary, in addition to a waiver of up to 18 hours of tuition per academic year and the immediately-following summer session, depending upon workload and term of appointment, while employed as a graduate assistant. Each College ~~is required to shall~~ report its stipend policy to the ~~Board Chancellor~~.

### **International Student Scholarships**

~~These scholarships provide tuition waivers to qualified undergraduate students who are citizens of other countries. The purpose is to provide exposure to the international community and bring diversity to the College. Each College is authorized to provide a total of 20 nonresident scholarships in this category. These scholarships are renewable, provided the recipient maintains a 3.0 GPA.~~

International Student Scholarships may be provided to qualified undergraduate students who are citizens of other countries. The purpose is to provide opportunities to interact with the international community and bring diversity to the College.

# STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

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Need-Based Tuition Waivers are awarded based upon financial need and in most cases supplement available federal financial assistance.

~~The purpose of the Phi Theta Kappa Community College Transfer Scholarship is to~~ **Phi Theta Kappa Community College Transfer Scholarship** provides tuition waivers to graduates of community colleges who have maintained a 3.5 grade point average and who were inducted into the Phi Theta Kappa Society. The purpose of the scholarship is to encourage outstanding community college graduates to attend a State College. ~~These~~ The scholarships are renewable each academic year, provided the recipient maintains a 3.25 GPA at the College ~~and standards are met~~. The scholarships are the waiver of basic tuition to a maximum of ~~64-60~~ credit hours toward the baccalaureate degree.

### **Special Activity Awards**

~~These awards were established in 1971 by the Board and approved by the Legislature. The awards are used to attract students who have talent in activities such as music, art, theatre, journalism, etc. Colleges are allocated funding equivalent to 10 for the first 1,000 FTE students and one for each additional 200 FTE students enrolled. Full or partial awards may be made at the discretion of each College, within funding allocations. Students receiving renewable awards must maintain a 2.5 GPA.~~

Special Activity Awards are used to attract students who have talent in activities such as music, art, theatre, journalism, etc.

**Rural Health Opportunities Program (RHOP) Waivers** ~~were~~ are established as a cooperative program between the University of Nebraska Medical Center (UNMC) and ~~Chadron, Peru and Wayne State Colleges~~ the Colleges to provide full tuition waivers for selected students accepted into RHOP. Selection of participants is determined by representatives of UNMC, ~~Chadron, Peru and Wayne State Colleges~~ and the Colleges.

Other Discretionary Waivers may be awarded by each College. Examples include Presidential Scholarships, the Peru State One Rate Any State waiver, and Senior Citizen waivers.

Legal Reference: RRS 80-411 Waiver of tuition at institutions of higher education; qualifications; application; Director of Veterans' Affairs; approval; effect; rules and regulations.  
RRS 85-504 State education institutions; fees; waiver  
RRS 85-501 State educational institutions; nonresident fees  
RRS 85-2304 *In the Line of Duty Dependent Education Benefit*; established; eligibility; waiver of tuition and fees; application; notice; determination; effect

Policy Adopted: 1/28/77  
Policy Revised: 2/7/83  
Policy Revised: 10/16/86  
Policy Revised: 6/5/93  
Policy Revised: 9/26/97  
Policy Revised: 11/12/98  
Policy Revised: 4/13/00  
Policy Revised: 2/12/04  
Policy Revised: 6/2/06  
Policy Revised: 1/13/09  
Policy Revised: 4/17/09  
Policy Revised: 9/11/09  
Policy Revised: 1/12/10  
Policy Effective: 7/1/11  
Policy Revised: 3/25/11

Approved: 1/19/11

Policy Revised:



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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Physical Plant Status Reports for April-June, 2011  
(For Information Only)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
g. Continually find ways to stretch limited resources as far as possible

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Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.

## PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: September 9, 2011

| Project Description                                                                                      | Status      | Fund Source        |
|----------------------------------------------------------------------------------------------------------|-------------|--------------------|
| <b>LB 309 Projects</b>                                                                                   |             |                    |
| Armstrong/Nelson Physical Activity Center – Pool Controls                                                | In Progress | LB 309             |
| Campus Utility Metering                                                                                  | Funded      | LB 309             |
| Campus Energy/Utilities Study                                                                            | In Progress | LB 309             |
| Heat Plant Emergency Generator Design                                                                    | In Progress | LB 309             |
| Library Switchgear Replacement Design                                                                    | Funded      | LB 309             |
| Math Science Building – Design Roof Replacement                                                          | Complete    | LB 309             |
| Math Science Building – Roof Replacement                                                                 | Complete    | LB 309             |
| <b>Revenue Bond Projects (including BANS)</b>                                                            |             |                    |
| <b>LB 1100 Projects</b>                                                                                  |             |                    |
| Math Science Building – Design Lighting Improvements                                                     | Complete    | LB 1100            |
| Math/Science Building - Lighting Improvements                                                            | Complete    | LB 1100            |
| <b>Contingency Maintenance Projects</b>                                                                  |             |                    |
| High Rise Residence Hall Window Replacement                                                              | In Progress | Contingency Maint. |
| High Rise Residence Hall Fire Alarm Replacement                                                          | In Progress | Contingency Maint. |
| High Rise Residence Hall Reroof                                                                          | In Progress | Contingency Maint. |
| Kline Building Demolition                                                                                | Complete    | Contingency Maint. |
| Mechanical Room Upgrades                                                                                 | In Progress | Contingency Maint. |
| Residence Hall Carpet/Flooring Replacement                                                               | In Progress | Contingency Maint. |
| Residence Hall Door/Access Control                                                                       | Complete    | Contingency Maint. |
| Revenue Bond Buildings Asbestos Abatement                                                                | Complete    | Contingency Maint. |
| Revenue Bond Buildings Furnishings                                                                       | In Progress | Contingency Maint. |
| Revenue Bond Buildings Master Plan                                                                       | In Progress | Contingency Maint. |
| Revenue Bond Buildings Energy Study                                                                      | In Progress | Contingency Maint. |
| Revenue Bond Buildings New Furnishings                                                                   | In Progress | Contingency Maint. |
| Student Center Specialty Equip                                                                           | In Progress | Contingency Maint. |
| <b>Other Capital Construction Projects</b>                                                               |             |                    |
| (Include all projects using non-state or state funds that do not “fit” into any of the other categories) |             |                    |
|                                                                                                          |             |                    |

## PHYSICAL PLANT STATUS REPORT

College: Peru State College

Meeting Date: September 9, 2011

| <b>Project Description</b>                                                                               | <b>Status</b> | <b>Fund Source</b>             |
|----------------------------------------------------------------------------------------------------------|---------------|--------------------------------|
| <b>LB 309 Projects</b>                                                                                   |               |                                |
| Jindra Fine Arts Code Upgrade Study & Codes/HVAC Upgrade                                                 | In Progress   | LB 309/LB 1100                 |
| Boiler House Design Roof Replacement                                                                     | In Progress   | LB 309                         |
| Campus Energy Audit                                                                                      | In Progress   | LB 309                         |
| CATS (ARC) Masonry Repairs                                                                               | Complete      | LB 309                         |
| Library Masonry Repairs                                                                                  | Complete      | LB 309                         |
| Campus Design Tunnel Wall Repair                                                                         | In Progress   | LB 309                         |
| Library Masonry Repairs – Phase II                                                                       | In Progress   | LB 309                         |
| <b>LB 605 Projects (2006)</b>                                                                            |               |                                |
|                                                                                                          |               |                                |
| <b>Revenue Bond Projects (including BANS)</b>                                                            |               |                                |
| Delzell Hall Restrooms                                                                                   | Complete      | Bonds                          |
| Eliza Morgan Phase II, III, IV                                                                           | In Progress   | Sale of bonds<br>Surplus funds |
|                                                                                                          |               |                                |
| <b>Contingency Maintenance Projects</b>                                                                  |               |                                |
|                                                                                                          |               |                                |
| <b>Other Capital Construction Projects</b>                                                               |               |                                |
| (Include all projects using non-state or state funds that do not “fit” into any of the other categories) |               |                                |
| New College Entry                                                                                        | In Progress   | Foundation                     |
| Biomass Energy Center                                                                                    | In Progress   | Foundation                     |
| Oak Bowl Renovations                                                                                     | In Progress   | Foundation                     |

## PHYSICAL PLANT STATUS REPORT

College: Wayne State College

Meeting Date: June 2, 2011

| <b>Project Description</b>                                                                               | <b>Status</b>          | <b>Fund Source</b>                              |
|----------------------------------------------------------------------------------------------------------|------------------------|-------------------------------------------------|
| <b>LB 309 Projects</b>                                                                                   |                        |                                                 |
| U.S. Conn Library Fire Sprinkler Upgrades                                                                | In Progress            | LB 309                                          |
| Education Fire Alarm Sprinkler Upgrades                                                                  | Substantially Complete | LB 309                                          |
| Hahn Upgrade                                                                                             | In Design              | LB 309/LB 1100                                  |
| Connell Lever Locks                                                                                      | In Progress            | LB 309                                          |
| Campus Loop                                                                                              | In Design              | LB 309                                          |
| Dashboard/Metering                                                                                       | In Progress            | LB 309                                          |
| <b>LB 1100 Projects (99-00)</b>                                                                          |                        |                                                 |
| <b>LB 605 Projects (2006)</b>                                                                            |                        |                                                 |
| <b>Revenue Bond Projects (including BANS)</b>                                                            |                        |                                                 |
| Pile Hall Renovation                                                                                     | In Progress            | Rev. Bonds, Surplus                             |
| <b>Contingency Maintenance Projects</b>                                                                  |                        |                                                 |
| Rec Center Racquetball Court to Cardio Room                                                              | Complete               | Contingency Maint.                              |
| Student Center Roof                                                                                      | Substantially Complete | Contingency Maint.                              |
| <b>Other Capital Construction Projects</b>                                                               |                        |                                                 |
| (Include all projects using non-state or state funds that do not "fit" into any of the other categories) |                        |                                                 |
| Bowen Hall Energy Improve.                                                                               | In Design              | Fed. Energy Grant                               |
| College Center at South Sioux City                                                                       | Substantially Complete | State Approp/<br>Fed./Foundation/<br>NECC/Local |
| Pad Mounted Primary Switch                                                                               | In Design              | Cash                                            |
| Carhart Renov. – Phase II                                                                                | In Progress            | Cash/Foundation                                 |
| Willow Bowl Restoration                                                                                  | In Design              | Foundation                                      |
| Scoreboard                                                                                               | In Progress            | Cash                                            |

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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Capital Construction Progress Reports as of June 30, 2011  
(For Information Only)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

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As required by Board Policy 8050, the colleges have submitted the following capital construction progress reports on their respective construction projects.

**Peru**

1. Eliza Morgan Hall Renovation Phases II, III & IV – Interim Report

**Wayne**

1. Carhart Science Building Phase I – Final Report
2. Carhart Science Building Phase II – Interim Report
3. College Center at South Sioux City – Interim Report
4. Hahn Administration Building Upgrade – Initial Report
5. Pile Hall Renovation – Interim Report
6. Willow Bowl Restoration – Initial Report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**April - June 2011**

|                                    |                                    |                                                       |                       |
|------------------------------------|------------------------------------|-------------------------------------------------------|-----------------------|
| College: Peru State College        |                                    | Meeting Date: September 9, 2011                       |                       |
| <b>Project Information</b>         | Project Title:                     | Eliza Morgan Hall Renovation Phase II, III, and IV    |                       |
|                                    | Program Number:                    |                                                       |                       |
|                                    | Professional Consultant:           | The Clark Enersen Partners                            |                       |
|                                    | General Contractor:                | All square footage numbers are for four floors.       |                       |
|                                    | Current Net Square Footage: 36,880 | Current Gross Square Footage: 38,722                  |                       |
|                                    | Addition Net: 1,572                | Addition Gross: 1,940                                 |                       |
| Renovation Net: 16,506             | Renovation Gross: 19,330           |                                                       |                       |
| Bid Opening Date                   |                                    |                                                       |                       |
| Notice to Proceed Date             |                                    |                                                       |                       |
| Estimated Completion Date          |                                    |                                                       |                       |
| Final Acceptance Date              |                                    |                                                       |                       |
| <b>Project Dates</b>               | Professional Consultants:          | (enter dates)                                         |                       |
|                                    | Needs Statement                    |                                                       |                       |
|                                    | Program Statement                  | 12/3/2001                                             |                       |
|                                    | Professional Services Contract     | 7/27/2010                                             |                       |
|                                    | Bonds Sold                         |                                                       |                       |
|                                    | Preliminary Plans                  |                                                       |                       |
|                                    | Design Development                 | 5/31/2002                                             |                       |
|                                    | Construction Contract              |                                                       |                       |
|                                    | Substantial Completion             |                                                       |                       |
|                                    | Final Completion                   |                                                       |                       |
| <b>Report Information</b>          | Status                             | Initial Report:<br>Interim Report: X<br>Final Report: |                       |
|                                    |                                    |                                                       |                       |
| <b>Financial Information</b>       | <b>Proposed Budget</b>             | <b>Expended to Date</b>                               | <b>Balance</b>        |
| State Buildings                    |                                    |                                                       |                       |
| State Funds--LB No:                |                                    |                                                       |                       |
| Federal Funds                      |                                    |                                                       |                       |
| LB 309 Funds                       |                                    |                                                       |                       |
| Cash Funds                         |                                    |                                                       |                       |
| Capital Imp. Fee Commitment        |                                    |                                                       |                       |
| Total Available                    |                                    |                                                       |                       |
| Revenue Bond Buildings             | Bonds Sold                         |                                                       | \$3,600,000.00        |
|                                    | Costs of Issuance/Reserves         |                                                       | \$335,120.00          |
|                                    | Balances of Proceeds               |                                                       | \$3,264,880.00        |
| Revenue Sources for Construction   |                                    |                                                       |                       |
| 1. Bond Proceeds Series 2011       | \$3,264,880.00                     | \$0.00                                                | \$3,264,880.00        |
| 2. Interest Earnings               | \$100.27                           | \$0.00                                                | \$100.27              |
| 3. Revenue Bond Surplus 9/10/2010  | \$253,451.00                       | \$200,455.44                                          | \$52,995.56           |
| 4. Revenue Bond Surplus 11/12/2010 | \$426,549.00                       | \$156,965.40                                          | \$269,583.60          |
| Total Available                    | \$3,944,980.27                     | \$357,420.84                                          | \$3,587,559.43        |
| <b>Expenditure Information</b>     | <b>Proposed Budget</b>             | <b>Expended to Date</b>                               | <b>Balance</b>        |
| Program Planning                   |                                    |                                                       |                       |
| Professional Fees                  | \$250,942.03                       | \$197,946.47                                          | \$52,995.56           |
| Life Cycle Cost Analysis           |                                    |                                                       |                       |
| Construction                       |                                    |                                                       |                       |
| 1. General, Mech., Elec.           | \$3,679,724.27                     | \$145,160.40                                          | \$3,534,563.87        |
| 2. Fixed Equipment                 |                                    |                                                       |                       |
| 3. Sitework/Utilities              | \$2,100.00                         | \$2,100.00                                            | \$0.00                |
| Administrative Fees                | \$408.97                           | \$408.97                                              | \$0.00                |
| Furnishings/Moveable Equip.        |                                    |                                                       |                       |
| Contingency                        |                                    |                                                       |                       |
| Artwork                            |                                    |                                                       |                       |
| Other Items                        |                                    |                                                       |                       |
| 1. Asbestos Abatement              | \$11,805.00                        | \$11,805.00                                           | \$0.00                |
| 2. Construction Administration     |                                    |                                                       |                       |
| 3. Relocation Costs                |                                    |                                                       |                       |
| Change Orders                      |                                    |                                                       |                       |
| <b>TOTALS</b>                      | <b>\$3,944,980.27</b>              | <b>\$357,420.84</b>                                   | <b>\$3,587,559.43</b> |

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
As of June 30, 2011

|                                  |                                                                                                  |                                    |                     |
|----------------------------------|--------------------------------------------------------------------------------------------------|------------------------------------|---------------------|
| College: Wayne State College     |                                                                                                  | Meeting Date: Sept. 9, 2011        |                     |
| <b>Project Information</b>       | Project Title:                                                                                   | Carhart Science Building - Phase I |                     |
|                                  | Program Number:                                                                                  | na                                 |                     |
|                                  | Professional Consultant:                                                                         | The Clark Enersen Partners         |                     |
|                                  | General Contractor:                                                                              | Beckenhauer Construction           |                     |
|                                  | Net Square Footage:                                                                              | Gross Square Footage: 15,295       |                     |
|                                  | Bid Opening Date<br>Notice of Proceed Date<br>Estimated Completion Date<br>Final Acceptance Date | June-2010                          |                     |
| <b>Project Dates</b>             | Professional Consultants:                                                                        | The Clark Enersen Partners         |                     |
|                                  | Needs Statement                                                                                  |                                    |                     |
|                                  | Program Statement                                                                                |                                    |                     |
|                                  | Professional Services Contract                                                                   | December-08                        |                     |
|                                  | Bonds Sold                                                                                       |                                    |                     |
|                                  | Preliminary Plans                                                                                |                                    |                     |
|                                  | Design Development<br>Construction Contract<br>Substantial Completion<br>Final Completion        | November-08                        |                     |
| <b>Report Information</b>        | Status                                                                                           | Initial Report:                    |                     |
|                                  |                                                                                                  | Interim Report:                    |                     |
|                                  |                                                                                                  | Final Report: X                    |                     |
| <b>Financial Information</b>     |                                                                                                  |                                    |                     |
| State Buildings                  | State Funds--LB No: 605                                                                          | \$                                 | 800,000             |
|                                  | Federal Funds                                                                                    | \$                                 |                     |
|                                  | LB 309 Funds                                                                                     | \$                                 | 2,397,000           |
|                                  | Cash Funds                                                                                       | \$                                 | 4,061,500           |
|                                  | Capital Imp. Fee Commitment                                                                      | \$                                 | 150,000             |
|                                  | Other LB1100                                                                                     | \$                                 | -                   |
|                                  | Wayne State Foundation                                                                           | \$                                 | 2,270,000           |
| Total Available                  | \$                                                                                               | 9,678,500                          |                     |
| Revenue Bond Buildings           | Bonds Sold                                                                                       | \$                                 |                     |
|                                  | Costs of Issuance/Reserves                                                                       | \$                                 |                     |
|                                  | Balances of Proceeds                                                                             | \$                                 |                     |
| Revenue Sources for Construction | 1. Bond Proceeds                                                                                 | \$                                 | 800,000             |
|                                  | 2. Interest Earnings                                                                             |                                    | N/A                 |
|                                  | 3. Other                                                                                         |                                    | 8,878,500           |
|                                  | Total Available                                                                                  |                                    | \$9,678,500         |
| <b>Expenditure Information</b>   | <b>Proposed Budget</b>                                                                           | <b>Expended to Date</b>            | <b>Balance</b>      |
| Program Planning                 | \$0.00                                                                                           | \$0.00                             | \$0.00              |
| Professional Fees                | \$375,000.00                                                                                     | \$375,000.00                       | \$0.00              |
| Life Cycle Cost Analysis         | \$0.00                                                                                           | \$0.00                             | \$0.00              |
| Construction                     | \$5,835,717.00                                                                                   | \$5,700,029.84                     | \$135,687.16        |
| Contingency                      |                                                                                                  |                                    | \$0.00              |
|                                  | \$0.00                                                                                           | \$0.00                             | \$0.00              |
| Other Items                      | \$313,170.00                                                                                     | \$116,369.37                       | \$196,800.63        |
| Change Orders 1 to 11            | \$0.00                                                                                           | \$0.00                             | \$0.00              |
| <b>TOTALS</b>                    | <b>\$6,523,887.00</b>                                                                            | <b>\$6,191,399.21</b>              | <b>\$332,487.79</b> |

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF JUNE 30, 2011**

|                                  |                                |                                     |                       |
|----------------------------------|--------------------------------|-------------------------------------|-----------------------|
| College: Wayne State College     |                                | Meeting Date: Sept. 9, 2011         |                       |
| <b>Project Information</b>       | Project Title:                 | Carhart Renovation, Ph. II          |                       |
|                                  | Program Number:                | 952                                 |                       |
|                                  | Professional Consultant:       | The Clark Enersen Partners          |                       |
|                                  | General Contractor:            | CM - Beckenhauer Construction, Inc. |                       |
|                                  | Net Square Footage:            | Gross Square Footage:               |                       |
|                                  | Bid Opening Date               | 4/7/2011                            |                       |
|                                  | Notice of Proceed Date         | 6/1/2012                            |                       |
| Estimated Completion Date        | 6/1/2012                       |                                     |                       |
| Final Acceptance Date            |                                |                                     |                       |
| <b>Project Dates</b>             | Professional Consultants:      |                                     |                       |
|                                  | Needs Statement                | (enter dates)                       |                       |
|                                  | Program Statement              |                                     |                       |
|                                  | Professional Services Contract | Sept., 2010                         |                       |
|                                  | Bonds Sold                     |                                     |                       |
|                                  | Preliminary Plans              |                                     |                       |
|                                  | Design Development             |                                     |                       |
|                                  | Construction Contract          | May, 2011                           |                       |
| Substantial Completion           |                                |                                     |                       |
| Final Completion                 |                                |                                     |                       |
| <b>Report Information</b>        | Status                         | Initial Report:                     |                       |
|                                  |                                | Interim Report: x<br>Final Report:  |                       |
| <b>Financial Information</b>     |                                |                                     |                       |
| State Buildings                  | State Funds--LB No:            |                                     |                       |
|                                  | Federal Funds                  |                                     |                       |
|                                  | LB 309 Funds                   |                                     |                       |
|                                  | Cash Funds                     | \$3,137,982.00                      |                       |
|                                  | Capital Imp. Fee Commitment    |                                     |                       |
|                                  | Other - Wayne State Foundation | \$1,321,216.00                      |                       |
| Total Available                  | \$4,459,199.00                 |                                     |                       |
| Revenue Bond Buildings           | Bonds Sold                     |                                     |                       |
|                                  | Costs of Issuance/Reserves     |                                     |                       |
|                                  | Balances of Proceeds           |                                     |                       |
| Revenue Sources for Construction | 1. Bond Proceeds               |                                     |                       |
|                                  | 2. Interest Earnings           |                                     |                       |
|                                  | 3. Other                       |                                     |                       |
|                                  | Total Available                | \$0.00                              |                       |
| <b>Expenditure Information</b>   |                                |                                     |                       |
|                                  | Proposed Budget                | Expended to Date                    | Balance               |
| Program Planning                 |                                |                                     | \$0.00                |
| Professional Fees                | \$247,000.00                   | \$206,412.96                        | \$40,587.04           |
| Life Cycle Cost Analysis         |                                |                                     | \$0.00                |
| Construction                     |                                |                                     |                       |
| 1. General, Mech., Elec.         | \$3,175,624.00                 | \$86,791.67                         | \$3,088,832.33        |
| 2. Fixed Equipment               |                                |                                     | \$0.00                |
| 3. Sitework/Utilities            |                                |                                     | \$0.00                |
| Furnishings/Moveable Equip.      |                                |                                     | \$0.00                |
| Contingency                      |                                |                                     | \$0.00                |
| Artwork                          | \$37,000.00                    |                                     | \$37,000.00           |
| Other Items                      |                                |                                     |                       |
| 1. Legal, ins., moving           | \$50,000.00                    |                                     | \$50,000.00           |
| 2. Special technical/lab eqpmt.  | \$112,900.00                   |                                     | \$112,900.00          |
| 3. Misc. (advert., etc.)         |                                | \$1,821.62                          | \$1,821.62            |
| Change Orders                    |                                |                                     |                       |
| 1.                               |                                |                                     | \$0.00                |
| 2.                               |                                |                                     | \$0.00                |
| <b>TOTALS</b>                    | <b>\$3,622,524.00</b>          | <b>\$295,026.25</b>                 | <b>\$3,331,140.99</b> |



**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF JUNE 30, 2011**

|                                                          |                                                   |                                    |                                            |
|----------------------------------------------------------|---------------------------------------------------|------------------------------------|--------------------------------------------|
| College: Wayne State College                             |                                                   | Meeting Date: Sept. 9, 2011        |                                            |
| <b>Project Information</b>                               | Project Title: College Center at South Sioux City |                                    |                                            |
|                                                          | Program Number: 951                               |                                    |                                            |
|                                                          | Professional Consultant: BCDM/TCEP                |                                    |                                            |
|                                                          | General Contractor: L & L Builders                |                                    |                                            |
|                                                          | Net Square Footage:                               |                                    | Gross Square Footage:                      |
|                                                          | Bid Opening Date                                  | 5/22/09                            |                                            |
|                                                          | Notice of Proceed Date                            | 6/22/09                            |                                            |
| Estimated Completion Date                                | 11/29/10                                          |                                    |                                            |
| Final Acceptance Date                                    | (Still pending)                                   |                                    |                                            |
| <b>Project Dates</b>                                     | Professional Consultants:                         | BCDM, TCEP                         |                                            |
|                                                          | Needs Statement                                   |                                    |                                            |
|                                                          | Program Statement                                 | 5/18/06                            |                                            |
|                                                          | Professional Services Contract                    | 1/15/08                            |                                            |
|                                                          | Bonds Sold                                        |                                    |                                            |
|                                                          | Preliminary Plans                                 | 7/17/09                            |                                            |
|                                                          | Design Development                                | 8/9/08                             |                                            |
|                                                          | Construction Contract                             | 6/19/09                            |                                            |
|                                                          | Substantial Completion                            | 3/7/11                             |                                            |
| Final Completion                                         | 4/20/11 (Grand Opening) punch list still remains  |                                    |                                            |
| <b>Report Information</b>                                | Status                                            | Initial Report:                    |                                            |
|                                                          |                                                   | Interim Report: x<br>Final Report: |                                            |
| <b>Financial Information</b>                             |                                                   |                                    |                                            |
| State Buildings                                          | State Funds--LB No:                               | \$3,765,850.00                     | LB 425 (2005), LB1060 (2006), LB320 (2007) |
|                                                          | Federal Funds                                     | \$1,096,927.00                     |                                            |
|                                                          | Local Funds (So. Sioux City)                      | \$191,016.00                       |                                            |
|                                                          | Land Donation (\$2,100,000.00)                    |                                    |                                            |
|                                                          | Private                                           | \$1,396,232.00                     |                                            |
|                                                          | Other                                             | \$3,765,850.00                     | NECC property tax                          |
|                                                          | Total Available                                   | \$10,215,875.00                    |                                            |
| Revenue Bond Buildings                                   | Bonds Sold                                        |                                    |                                            |
|                                                          | Costs of Issuance/Reserves                        |                                    |                                            |
|                                                          | Balances of Proceeds                              |                                    |                                            |
| Revenue Sources for Construction                         | 1. Bond Proceeds                                  |                                    |                                            |
|                                                          | 2. Interest Earnings                              |                                    |                                            |
|                                                          | 3. Other                                          |                                    |                                            |
| Total Available                                          | \$0.00                                            |                                    |                                            |
| <b>Expenditure Information</b>                           | Proposed Budget                                   | Expended to Date                   | Balance                                    |
| Program Planning                                         |                                                   |                                    | \$0.00                                     |
| Professional Fees                                        | \$837,366.00                                      |                                    | \$837,366.00                               |
| Life Cycle Cost Analysis                                 |                                                   |                                    | \$0.00                                     |
| Construction                                             |                                                   |                                    |                                            |
| 1. General, Mech., Elec.                                 | \$7,204,800.00                                    |                                    | \$7,204,800.00                             |
| 2. Fixed Equipment                                       |                                                   |                                    | \$0.00                                     |
| 3. Sitework/Utilities                                    |                                                   |                                    | \$0.00                                     |
| Furnishings/Moveable Equip.                              | \$1,080,987.00                                    |                                    | \$1,080,987.00                             |
| Contingency                                              | \$121,839.00                                      |                                    | \$121,839.00                               |
| Artwork                                                  | \$21,500.00                                       |                                    | \$21,500.00                                |
| Other Items                                              |                                                   |                                    |                                            |
| 1. Security System, locks, tech., donor wall, consulting | \$331,996.00                                      |                                    | \$331,996.00                               |
| 2. Capital campaign costs                                | \$11,125.00                                       |                                    | \$11,125.00                                |
| 2. Land acq (\$2.1M gift)                                |                                                   |                                    | \$0.00                                     |
| Change Orders                                            |                                                   |                                    |                                            |
| 1.                                                       | \$435,582.00                                      |                                    | \$435,582.00                               |
| <b>TOTALS</b>                                            | \$10,045,195.00                                   |                                    | \$10,045,195.00                            |
| WSC's obligation - 50%                                   | \$5,022,597.50                                    |                                    |                                            |
| WSC's commitment - w/private*                            | \$5,491,519.00                                    |                                    |                                            |
| WSC's GF/FF commitment                                   | \$4,158,050.00                                    | \$4,158,050.00                     | \$0.00                                     |

\*All private donations were transmitted to NECC. NECC is monitoring expenditures from private donations.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF JUNE 30, 2011**

|                                  |                                                             |                                 |                       |
|----------------------------------|-------------------------------------------------------------|---------------------------------|-----------------------|
| College: Wayne State College     |                                                             | Meeting Date: September 9, 2011 |                       |
| <b>Project Information</b>       | Project Title: Hahn Administration Building Upgrade         |                                 |                       |
|                                  | Program Number:                                             |                                 |                       |
|                                  | Professional Consultant: Advanced Engineering Systems (AES) |                                 |                       |
|                                  | General Contractor:                                         |                                 |                       |
|                                  | Net Square Footage:                                         |                                 | Gross Square Footage: |
|                                  | Bid Opening Date                                            | (enter dates)                   |                       |
|                                  | Notice of Proceed Date                                      |                                 |                       |
| Estimated Completion Date        | October, 2012                                               |                                 |                       |
| Final Acceptance Date            |                                                             |                                 |                       |
| <b>Project Dates</b>             | Professional Consultants:                                   | AES & PLaN Architecture         |                       |
|                                  | Needs Statement                                             | (enter dates)                   |                       |
|                                  | Program Statement                                           |                                 |                       |
|                                  | Professional Services Contract                              | 5/20/11                         |                       |
|                                  | Bonds Sold                                                  |                                 |                       |
|                                  | Preliminary Plans                                           |                                 |                       |
|                                  | Design Development                                          | 5/18/11                         |                       |
|                                  | Construction Contract                                       |                                 |                       |
|                                  | Substantial Completion                                      |                                 |                       |
| Final Completion                 |                                                             |                                 |                       |
| <b>Report Information</b>        | Status                                                      | Initial Report: x               |                       |
|                                  |                                                             | Interim Report:                 |                       |
|                                  |                                                             | Final Report:                   |                       |
| <b>Financial Information</b>     |                                                             |                                 |                       |
| State Buildings                  | State Funds--LB No:                                         |                                 |                       |
|                                  | Federal Funds                                               |                                 |                       |
|                                  | LB 309 Funds                                                | \$3,720,000.00 (est.)           |                       |
|                                  | Cash Funds                                                  |                                 |                       |
|                                  | Capital Imp. Fee Commitment                                 |                                 |                       |
|                                  | Other (LB1100)                                              | \$242,100.00                    |                       |
| Total Available                  | \$3,962,100.00                                              |                                 |                       |
| Revenue Bond Buildings           | Bonds Sold                                                  |                                 |                       |
|                                  | Costs of Issuance/Reserves                                  |                                 |                       |
|                                  | Balances of Proceeds                                        |                                 |                       |
| Revenue Sources for Construction | 1. Bond Proceeds                                            |                                 |                       |
|                                  | 2. Interest Earnings                                        |                                 |                       |
|                                  | 3. Other                                                    |                                 |                       |
|                                  | Total Available                                             | \$0.00                          |                       |
| <b>Expenditure Information</b>   | Proposed Budget                                             | Expended to Date                | Balance               |
| Program Planning                 |                                                             |                                 | \$0.00                |
| Professional Fees                | \$335,000.00                                                | \$140,700.00                    | \$194,300.00          |
| Life Cycle Cost Analysis         |                                                             |                                 | \$0.00                |
| Construction                     |                                                             |                                 |                       |
| 1. General, Mech., Elec.         |                                                             |                                 | \$0.00                |
| 2. Fixed Equipment               |                                                             |                                 | \$0.00                |
| 3. Sitework/Utilities            |                                                             |                                 | \$0.00                |
| Furnishings/Moveable Equip.      |                                                             |                                 | \$0.00                |
| Contingency                      |                                                             |                                 | \$0.00                |
| Artwork                          |                                                             |                                 | \$0.00                |
| Other Items                      |                                                             |                                 |                       |
| 1.                               |                                                             |                                 | \$0.00                |
| 2.                               |                                                             |                                 | \$0.00                |
| Change Orders                    |                                                             |                                 |                       |
| 1.                               |                                                             |                                 | \$0.00                |
| 2.                               |                                                             |                                 | \$0.00                |
| <b>TOTALS</b>                    | \$335,000.00                                                | \$140,700.00                    | \$194,300.00          |

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF JUNE 30, 2011**

|                                   |                                |                                     |                       |
|-----------------------------------|--------------------------------|-------------------------------------|-----------------------|
| College: Wayne State College      |                                | Meeting Date: Sept. 9, 2011         |                       |
| <b>Project Information</b>        | Project Title:                 | Pile Hall Renovation                |                       |
|                                   | Program Number:                | N/A                                 |                       |
|                                   | Professional Consultant:       | BVH                                 |                       |
|                                   | General Contractor:            | (CM) Beckenhauer Construction, Inc. |                       |
|                                   | Net Square Footage: 26,413     | Gross Square Footage: 39,137        |                       |
|                                   | Bid Opening Date               | 2/17/11                             |                       |
|                                   | Notice of Proceed Date         | 11/15/11                            |                       |
| Estimated Completion Date         | 11/15/11                       |                                     |                       |
| Final Acceptance Date             |                                |                                     |                       |
| <b>Project Dates</b>              | Professional Consultants:      | (enter dates)                       |                       |
|                                   | Needs Statement                |                                     |                       |
|                                   | Program Statement              | 3/18/10                             |                       |
|                                   | Professional Services Contract | 11/13/09, 7/13/10, 10/13/10         |                       |
|                                   | Bonds Sold                     | 10/20/10                            |                       |
|                                   | Preliminary Plans              | 9/10/10                             |                       |
|                                   | Design Development             | 11/12/10                            |                       |
|                                   | Construction Contract          | 5/1/11                              |                       |
|                                   | Substantial Completion         |                                     |                       |
| Final Completion                  |                                |                                     |                       |
| <b>Report Information</b>         | Status                         | Initial Report:                     |                       |
|                                   |                                | Interim Report: x<br>Final Report:  |                       |
| <b>Financial Information</b>      |                                |                                     |                       |
| State Buildings                   | State Funds--LB No:            |                                     |                       |
|                                   | Federal Funds                  |                                     |                       |
|                                   | LB 309 Funds                   |                                     |                       |
|                                   | Cash Funds                     |                                     |                       |
|                                   | Capital Imp. Fee Commitment    |                                     |                       |
| Other                             |                                |                                     |                       |
| Total Available                   | \$0.00                         |                                     |                       |
| Revenue Bond Buildings            | Bonds Sold                     | \$5,000,000.00                      | 11/3/2010             |
|                                   | Costs of Issuance/Reserves     | \$426,400.00                        |                       |
|                                   | Balances of Proceeds           | \$4,573,600.00                      |                       |
| Revenue Sources for Construction  | 1. Bond Proceeds               | \$4,573,600.00                      |                       |
|                                   | 2. Interest Earnings           |                                     |                       |
|                                   | 3. Other (Surplus Fund)        | \$500,000.00                        |                       |
|                                   | 4. Auxiliary Operating Funds   | \$146,689.00                        |                       |
|                                   | Total Available                | \$5,220,289.00                      |                       |
| <b>Expenditure Information</b>    |                                |                                     |                       |
|                                   | Proposed Budget                | Expended to Date                    | Balance               |
| Program Planning                  | \$39,507.00                    | \$39,507.00                         | \$0.00                |
| Professional Fees (BVH)           | \$378,940.00                   | \$340,609.14                        | \$38,330.86           |
| Life Cycle Cost Analysis          |                                |                                     | \$0.00                |
| Construction                      |                                |                                     |                       |
| 1. General, Mech., Elec. (GMP)    | \$4,588,875.00                 | \$725,103.05                        | \$3,863,771.95        |
| 2. Fixed Equipment                |                                |                                     | \$0.00                |
| 3. Sitework/Utilities             |                                |                                     | \$0.00                |
| Furnishings/Moveable Equip.       |                                |                                     | \$0.00                |
| Contingency                       |                                |                                     | \$0.00                |
| Artwork                           |                                |                                     | \$0.00                |
| Other Items - Escalation          |                                |                                     |                       |
| 1. Plan Reviews/Testing           |                                | \$14,399.16                         | -\$14,399.16          |
| 2. Abatement (prof srvc & abate.) | \$59,900.00                    | \$48,756.00                         | \$11,144.00           |
| 3. Misc., advert., etc.           |                                | \$3,873.97                          | -\$3,873.97           |
| Change Orders                     |                                |                                     |                       |
| 1.                                |                                |                                     | \$0.00                |
| 2.                                |                                |                                     | \$0.00                |
| <b>TOTALS</b>                     | <b>\$5,067,222.00</b>          | <b>\$1,172,248.32</b>               | <b>\$3,894,973.68</b> |

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF June 30, 2011**

|                                  |                                        |                                        |                       |
|----------------------------------|----------------------------------------|----------------------------------------|-----------------------|
| College: Wayne State College     |                                        | Meeting Date: Sept. 9, 2011            |                       |
| <b>Project Information</b>       | Project Title: Willow Bowl Restoration |                                        |                       |
|                                  | Program Number:                        |                                        |                       |
|                                  | Professional Consultant: BVH           |                                        |                       |
|                                  | General Contractor:                    |                                        |                       |
|                                  | Net Square Footage:                    |                                        | Gross Square Footage: |
|                                  | Bid Opening Date                       | (enter dates)                          |                       |
|                                  | Notice of Proceed Date                 |                                        |                       |
| Estimated Completion Date        |                                        |                                        |                       |
| Final Acceptance Date            |                                        |                                        |                       |
| <b>Project Dates</b>             | Professional Consultants:              |                                        |                       |
|                                  | Needs Statement                        |                                        |                       |
|                                  | Program Statement                      |                                        | 3/20/11               |
|                                  | Professional Services Contract         |                                        |                       |
|                                  | Bonds Sold                             |                                        |                       |
|                                  | Preliminary Plans                      |                                        |                       |
|                                  | Design Development                     |                                        |                       |
|                                  | Construction Contract                  |                                        |                       |
|                                  | Substantial Completion                 |                                        |                       |
| Final Completion                 |                                        |                                        |                       |
| <b>Report Information</b>        | Status                                 |                                        | Initial Report: X     |
|                                  |                                        |                                        | Interim Report:       |
|                                  |                                        |                                        | Final Report:         |
| <b>Financial Information</b>     |                                        |                                        |                       |
| State Buildings                  | State Funds--LB No:                    |                                        |                       |
|                                  | Federal Funds                          |                                        |                       |
|                                  | LB 309 Funds                           |                                        |                       |
|                                  | Cash Funds                             |                                        |                       |
|                                  | Capital Imp. Fee Commitment            |                                        |                       |
| Other-Wayne State Foundation     |                                        | \$810,508.00 (est.)                    |                       |
| Total Available                  |                                        | \$810,508.00 (Fund raising in process) |                       |
| Revenue Bond Buildings           | Bonds Sold                             |                                        |                       |
|                                  | Costs of Issuance/Reserves             |                                        |                       |
|                                  | Balances of Proceeds                   |                                        |                       |
| Revenue Sources for Construction | 1. Bond Proceeds                       |                                        |                       |
|                                  | 2. Interest Earnings                   |                                        |                       |
|                                  | 3. Other                               |                                        |                       |
|                                  | Total Available                        |                                        | \$0.00                |
| <b>Expenditure Information</b>   |                                        |                                        |                       |
|                                  | Proposed Budget                        | Expended to Date                       | Balance               |
| Program Planning                 |                                        |                                        | \$0.00                |
| Professional Fees                | \$9,560.00                             | \$9,700.99                             | -\$140.99             |
| Life Cycle Cost Analysis         |                                        |                                        | \$0.00                |
| Construction                     |                                        |                                        |                       |
| 1. General, Mech., Elec.         |                                        |                                        | \$0.00                |
| 2. Fixed Equipment               |                                        |                                        | \$0.00                |
| 3. Sitework/Utilities            |                                        |                                        | \$0.00                |
| Furnishings/Moveable Equip.      |                                        |                                        | \$0.00                |
| Contingency                      |                                        |                                        | \$0.00                |
| Artwork                          |                                        |                                        | \$0.00                |
| Other Items                      |                                        |                                        |                       |
| 1.                               |                                        |                                        | \$0.00                |
| 2.                               |                                        |                                        | \$0.00                |
| Change Orders                    |                                        |                                        |                       |
| 1.                               |                                        |                                        | \$0.00                |
| 2.                               |                                        |                                        | \$0.00                |
| <b>TOTALS</b>                    | \$9,560.00                             | \$9,700.99                             | -\$140.99             |

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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LB 309 Progress Reports For Information Only  
(January – June, 2011)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

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Board policy 8050 requires the submission of progress reports on certain renovation/construction projects. The Colleges have submitted progress reports on their respective projects that are funded by the Building Renewal Task Force.

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

**Chadron State College**

**January - June 2011**

**Meeting Date: 9/8/11**

| Project                                                                           | Approval Date<br>1) LB 309<br>2) Board | LB 309<br>Allocation | College<br>Contribution | Change<br>Orders<br>(+/-) | Total<br>Project Cost | Current Year           |                         | Unused<br>Balance | Status                    |
|-----------------------------------------------------------------------------------|----------------------------------------|----------------------|-------------------------|---------------------------|-----------------------|------------------------|-------------------------|-------------------|---------------------------|
|                                                                                   |                                        |                      |                         |                           |                       | LB 309<br>Expenditures | College<br>Expenditures |                   |                           |
| 26520-949-01 BU#6512T032<br>Armstrong Gymnasium<br>Pool Controls                  | 1)2/25/10                              | \$ 30,000.00         | \$ -                    | \$ -                      | \$ 30,000.00          | \$ -                   | \$ -                    | \$ 30,000.00      | Funded                    |
| 26520-949-01 BU#6512T038<br>Campus/Grounds<br>Campus Utility Metering             | 1)5/23/11                              | \$ 200,000.00        | \$ -                    | \$ -                      | \$ 200,000.00         | \$ -                   | \$ -                    | \$ 200,000.00     | Funded                    |
| 26520-949-01 BU#6512T024<br>Campus<br>Energy/Utilities Study                      | 1) 1/15/09                             | \$ 100,000.00        | \$ -                    | \$ -                      | \$ 100,000.00         | \$ 28,232.75           | \$ -                    | \$ 71,767.25      | In Progress               |
| 26520-949-01 BU# 6512T022<br>Heat Plant<br>Emergency Generator                    | 1)1/15/09                              | \$60,000.00          | \$ -                    | \$ -                      | \$60,000.00           | \$ 20,240.00           | \$ -                    | \$ 39,760.00      | In Progress               |
| 26520-949-01 BU6512T036<br>Library<br>Switchgear Replacement Design               | 1)5/23/11                              | \$ 12,000.00         | \$ -                    | \$ -                      | \$ 12,000.00          | \$ -                   | \$ -                    | \$ 12,000.00      | Funded                    |
| 26690-949-01 BU#6512T033<br>Math/Science Building<br>Lighting Improvements Design | 1) 3/10/10                             | \$ 10,000.00         | \$ -                    | \$ -                      | \$ 10,000.00          | \$ 7,566.65            | \$ -                    | \$ 2,433.35       | Substantially<br>Complete |
| (LB1100 Set Aside Funds)<br>Math/Science Building<br>Lighting Improvements        | 1) 1/12/10                             | \$ 77,681.00         | \$ -                    | \$ 32,826.00              | \$ 110,507.00         | \$ 110,507.00          | \$ -                    | \$ -              | Complete                  |
| 26520-949-01 BU#6512T030<br>Math/Science Building<br>Re-roof Design               | 1) 10/28/09                            | \$ 20,000.00         | \$ -                    | \$ -                      | \$ 20,000.00          | \$ 14,200.00           | \$ -                    | \$ 5,800.00       | Substantially<br>Complete |
| 26520-949-01 BU#6512T034<br>Math/Science Building<br>Re-roof                      | 1) 7/8/10                              | \$ 230,000.00        | \$ -                    | \$ -                      | \$ 230,000.00         | \$ 209,500.00          | \$ -                    | \$ 20,500.00      | Complete                  |

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

Peru State College

Report Period: January - June 2011

Meeting Date: September 9, 2011

| Project                                                                                  | Approval Date<br>1) LB 309<br>2) Board | Prior                   | Prior                   | Current FY           |                         | Change<br>Orders<br>(+/-) | Total<br>Project Cost | Current Year           |                         | Current        | Current        | Status      |
|------------------------------------------------------------------------------------------|----------------------------------------|-------------------------|-------------------------|----------------------|-------------------------|---------------------------|-----------------------|------------------------|-------------------------|----------------|----------------|-------------|
|                                                                                          |                                        | Year-end<br>Balance 309 | Year-end<br>Balance PSC | LB 309<br>Allocation | College<br>Contribution |                           |                       | LB 309<br>Expenditures | College<br>Expenditures | 309<br>Balance | PSC<br>Balance |             |
| 26520-949-03 BU#6512J080<br>Auditorium/Theater<br>Replace Ceiling Lights                 | 1) 8/26/2008<br>2) 11/14/2009          | \$1,867.00              | \$0.00                  | \$0.00               | \$0.00                  | -\$1,867.00               | \$5,133.00            | \$0.00                 | \$0.00                  | \$0.00         | \$0.00         | Complete    |
| 26520-949-03 BU#6512J082<br>Fine Arts Building<br>Design-HVAC/Codes Renovation (Ciq Tax) | 1) 2/11/2009<br>2) 4/17/2009           | \$72,942.92             | \$0.00                  | \$0.00               | \$0.00                  | \$8,000.00                | \$98,000.00           | \$68,755.92            | \$0.00                  | \$12,187.00    | \$0.00         | In Progress |
| 26520-949-03 BU#6512J083<br>Fine Arts Building<br>HVAC/Codes Renovation                  | 1) 4/7/2009<br>2) 6/19/2009            | \$3,604,475.97          | \$360,051.52            | \$0.00               | \$500,000.00            | \$0.00                    | \$5,000,000.00        | \$3,436,732.46         | \$343,163.33            | \$167,743.51   | \$16,888.19    | In Progress |
| 26520-949-03 BU#6512J085<br>CATS (ARC) Building<br>Design Masonry Repairs                | 1) 7/9/2009<br>2) 3/25/2010            | \$5,426.98              | \$0.00                  | \$0.00               | \$0.00                  | \$0.00                    | \$20,000.00           | \$3,326.98             | \$0.00                  | \$2,100.00     | \$0.00         | In Progress |
| 26520-949-03 BU#6512J086<br>Library<br>Design Masonry Repairs                            | 1) 7/9/2010<br>2) 3/26/2010            | \$2,069.40              | \$0.00                  | \$0.00               | \$0.00                  | \$19,000.00               | \$33,000.00           | \$19,740.45            | \$0.00                  | \$1,328.95     | \$0.00         | In Progress |
| 26520-949-03BU#6512J087<br>Auditorium/Theater<br>Balcony Modifications                   | 1) 10/28/2009<br>2) 1/12/2010          | \$41,468.07             | \$0.00                  | \$0.00               | \$0.00                  | -\$1,666.66               | \$50,000.00           | \$39,801.41            | \$0.00                  | \$0.00         | \$0.00         | Complete    |
| 26520-949-03BU#6512J088<br>TJ Majors HVAC Study<br>HVAC Study                            | 1) 10/28/2009<br>2) 1/12/2010          | \$14,810.00             | \$0.00                  | \$20,000.00          | \$0.00                  | -\$2,700.00               | \$20,000.00           | \$12,110.00            | \$0.00                  | \$0.00         | \$0.00         | Complete    |
| 26520-949-03 BU#6512J089<br>CATS (ARC) Building<br>Masonry Repairs                       | 1) 4/29/2010<br>2) 6/3/2010            | \$75,000.00             | \$0.00                  | \$0.00               | \$0.00                  | \$0.00                    | \$75,000.00           | \$49,500.00            | \$0.00                  | \$25,500.00    | \$0.00         | In Progress |
| 26520-949-03 BU#6512J090<br>Library<br>Masonry Repairs                                   | 1) 4/29/2010<br>2) 6/3/2010            | \$125,000.00            | \$0.00                  | \$0.00               | \$0.00                  | \$10,000.00               | \$135,000.00          | \$118,800.00           | \$0.00                  | \$16,200.00    | \$0.00         | In Progress |
| 26520-949-03 BU#6512J091<br>Campus/Grounds<br>Design Tunnel Retaining Wall Repair        | 1) 6/16/2010<br>2) 9/10/2010           | \$3,000.00              | \$0.00                  | \$0.00               | \$0.00                  | \$0.00                    | \$3,000.00            | \$2,145.00             | \$0.00                  | \$855.00       | \$0.00         | In Progress |
| 26520-949-03 BU#6512J092<br>Fine Arts Building<br>HVAC/Codes Renovation (LB1100)         | 1) 11/5/2010<br>2) 11/11/2010          | \$0.00                  | \$0.00                  | \$82,902.00          | \$0.00                  | \$0.00                    | \$82,902.00           | \$0.00                 | \$0.00                  | \$82,902.00    | \$0.00         | In Progress |
| 26520-949-03 BU#6512J093<br>Library<br>Masonry Repairs - Phase II                        | 1) 12/17/2010<br>2) 1/19/2011          | \$0.00                  | \$0.00                  | \$190,000.00         | \$0.00                  | \$0.00                    | \$190,000.00          | \$12,371.16            | \$0.00                  | \$177,628.84   | \$0.00         | In Progress |
| 26520-949-03 BU# 6512J094<br>Campus/Grounds<br>Campus Energy Audit                       | 1) 2/09/2011<br>2) 3/25/2011           | \$0.00                  | \$0.00                  | \$45,000.00          | \$0.00                  | \$0.00                    | \$45,000.00           | \$0.00                 | \$0.00                  | \$0.00         | \$0.00         | Funded      |
| 26520-949-03 BU#6512J095<br>Campus Services<br>Design-Boiler House Roof Replacement      | 1) 4/04/2011<br>2) 6/02/2011           | \$0.00                  | \$0.00                  | \$30,000.00          | \$0.00                  | \$0.00                    | \$30,000.00           | \$11,560.02            | \$0.00                  | \$18,439.98    | \$0.00         | In Progress |

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

**Wayne State College**

**Report Period: July 1, 2010 - June 30, 2011**

**Date Prepared: July 14, 2011**

| Project                                                             | Approval Date<br>1) LB 309<br>2) Board | LB 309<br>Allocation | College<br>Contribution | Chg Orders<br>Current YR<br>(+/-) | Total<br>Project Cost | Prior<br>Period<br>Balance | Current Year<br>LB 309<br>Expenditures | College<br>Expenditures | Current<br>Balance | Status      |
|---------------------------------------------------------------------|----------------------------------------|----------------------|-------------------------|-----------------------------------|-----------------------|----------------------------|----------------------------------------|-------------------------|--------------------|-------------|
| 6512N083<br>Carhart Science Building<br>3rd floor HVAC              | 1) 11/20/07<br>2) 01/15/08             | \$799,000.00         |                         | \$1,448,097.72                    | \$2,247,097.72        | \$324,349.05               | \$174,446.77                           |                         | \$0.00             | Complete    |
| 6512N096<br>Campuswide<br>Energy Audit                              | 1) 10/07/09<br>2) 11/13/09             | \$45,000.00          | \$45,000.00             | -\$5,200.08                       | \$84,799.92           | \$90,000.00                | \$42,399.96                            | \$42,399.96             | \$0.00             | Complete    |
| 6512N099<br>Stadium<br>Design Improvements (LB1100)                 | 1) 02/04/10<br>2) 03/25/10             | \$16,500.00          | \$0.00                  | -\$2,528.85                       | \$13,971.15           | \$6,973.14                 | \$4,444.29                             |                         | \$0.00             | Complete    |
| 6512N100<br>Education<br>Design Fire Alarm/Sprinkler Upgrades       | 1) 02/25/10<br>2) 03/25/10             | \$15,000.00          | \$0.00                  | \$0.00                            | \$15,000.00           | \$15,000.00                | \$8,133.33                             |                         | \$6,866.67         | In Progress |
| 6512N101<br>Humanities<br>Fire Alarm/Sprinkler Upgrades             | 1) 02/25/10<br>2) 03/25/10             | \$15,000.00          | \$0.00                  | -\$5,916.67                       | \$9,083.33            | \$8,412.50                 | \$2,495.83                             |                         | \$0.00             | Complete    |
| 6512N102<br>Conn Library<br>Fire Alarm/Sprinkler Upgrades           | 1) 02/25/10<br>2) 03/25/10             | \$20,000.00          | \$0.00                  | \$0.00                            | \$20,000.00           | \$20,000.00                | \$3,750.00                             |                         | \$16,250.00        | In Progress |
| 6512N106<br>Humanities<br>FLS Installation                          | 1) 04/29/10<br>2)                      | \$200,000.00         | \$0.00                  | -\$20,786.00                      | \$179,214.00          | \$200,000.00               | \$179,214.00                           |                         | \$0.00             | Complete    |
| 6512N108<br>Hahn Administration<br>HVAC design and building upgrade | 1) 08/20/10<br>2)                      | \$320,000.00         | \$0.00                  | \$0.00                            | \$320,000.00          | \$320,000.00               | \$108,000.00                           |                         | \$212,000.00       | In Progress |
| 6512N109<br>Fine Arts<br>Lever Locks (Materials)                    | 1) 11/04/10<br>2)                      | \$80,000.00          | \$0.00                  | \$0.00                            | \$80,000.00           | \$80,000.00                | \$79,178.92                            |                         | \$821.08           | In Progress |
| 6512N110<br>Hahn Administration<br>HVAC and building upgrade        | 1) 01/11/11<br>2)                      | \$1,700,000.00       | \$0.00                  | \$0.00                            | \$1,700,000.00        | \$1,700,000.00             | \$0.00                                 |                         | \$1,700,000.00     | In Progress |
| 6512N111<br>Education<br>Fire Alarm/Sprinkler Upgrades              | 1) 03/08/11<br>2)                      | \$190,000.00         | \$0.00                  | \$25,000.00                       | \$215,000.00          | \$190,000.00               | \$33,750.00                            |                         | \$181,250.00       | In Progress |



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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Contingency Maintenance Progress Reports  
(as of June 30, 2011)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
g. Continually find ways to stretch limited resources as far as possible

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Annually the colleges submit proposals to expend funds from their revenue bond surplus fund to make needed facilities repairs, install fire and life safety measures, correct code deficiencies and replace furnishings and equipment in the dormitories and student union facilities. The working calendar requires the provision of semi-annual progress reports on those projects to the Board of Trustees. Copies of the reports prepared by each of the institutions are found on the following pages.

The colleges are strongly encouraged to complete the projects within two years after the Board authorizes them. This guideline assists in the long-range planning of projects and puts "earmarked" fund balances back into the Surplus Funds to be used for other projects.

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Chadron State College  
Revenue Bond Facilities**

**Report Period: as of June 30, 2011**

**Date Prepared: September 8, 2011**

| <b>Resolution Date and Project Description</b> | <b>Amount</b>         | <b>Expenditures</b> | <b>Reallocations</b> | <b>Balance</b>    | <b>Status</b> |
|------------------------------------------------|-----------------------|---------------------|----------------------|-------------------|---------------|
| Resolution Date: 4/13/08                       |                       |                     |                      |                   |               |
| 1. Residence Hall Security System              | 65,000.00             | 75,000.00           | 10,000.00            | -                 | Complete      |
| 2. Andrews/Kent Hall Window Replacement        | 120,000.00            | 120,000.00          | -                    | -                 | Complete      |
| 3. Parking Lot Repair                          | 125,000.00            | 128,507.00          | 3,507.00             | -                 | Complete      |
| 4. Crites Hall Reroof                          | 75,000.00             | 81,400.00           | 6,400.00             | -                 | Complete      |
| 5. Student Center Specialty Equipment          | 5,000.00              | 5,000.00            | -                    | -                 | Complete      |
| 6. Revenue Bond Buildings New Furnishings      | 40,000.00             | 40,000.00           | -                    | -                 | Complete      |
| 7. Residence Hall Replacement Carpet           | 20,000.00             | 10,921.70           | (9,078.30)           | -                 | Complete      |
| <b>Resolution Total</b>                        | <b>450,000.00</b>     | <b>460,828.70</b>   | <b>10,828.70</b>     | <b>-</b>          |               |
| Resolution Date: 4/17/09                       |                       |                     |                      |                   |               |
| 1. Residence Hall Door/Access Control          | 150,000.00            | 97,391.89           | (52,608.11)          | -                 | Complete      |
| 2. Andrews Hall Window Replacement             | 180,000.00            | 117,695.00          | (62,305.00)          | -                 | Complete      |
| 3. Andrews Hall Wing Renovation                | 150,000.00            | 150,000.00          | -                    | -                 | Complete      |
| 4. Revenue Bond Buildings Asbestos Abatement   | 25,000.00             | 25,000.00           | -                    | -                 | Complete      |
| 5. Revenue Bond Buildings New Furnishings      | 50,000.00             | 50,000.00           | -                    | -                 | Complete      |
| 6. Residence Hall Carpet Replacement           | 75,000.00             | 10,873.05           | (64,126.95)          | -                 | Complete      |
| 7. West Court Deferred Repair                  | 25,000.00             | -                   | (25,000.00)          | -                 | Complete      |
| 8. Student Center Specialty Equipment          | 20,000.00             | 20,000.00           | -                    | -                 | Complete      |
| <b>Resolution Total</b>                        | <b>675,000.00</b>     | <b>470,959.94</b>   | <b>(204,040.06)</b>  | <b>-</b>          |               |
| Resolution Date: 3/26/10                       |                       |                     |                      |                   |               |
| 1. Andrews Hall Wing Renovation                | 150,000.00            | 168,000.00          | 18,000.00            | -                 | Complete      |
| 2. High Rise Window Replacement                | 150,000.00            | 150,000.00          | -                    | -                 | Complete      |
| 3. High Rise Renovation Design                 | 5,000.00              | -                   | (5,000.00)           | -                 | Complete      |
| 4. Revenue Bond Buildings Asbestos Abatement   | 25,000.00             | 143,889.54          | 118,889.54           | -                 | Complete      |
| 5. Revenue Bond Buildings Replacement Flooring | 70,000.00             | 982.12              | (69,017.88)          | -                 | Complete      |
| 6. Revenue Bond Buildings New Furnishings      | 50,000.00             | 50,000.00           | -                    | -                 | Complete      |
| 7. Revenue Bond Buildings Master Plan          | 30,000.00             | -                   | -                    | 30,000.00         | Open          |
| 8. Kline Building Demolition                   | 150,000.00            | 170,000.00          | 20,000.00            | -                 | Complete      |
| 9. Mechanical Room Upgrade                     | 100,000.00            | 73,690.00           | (26,310.00)          | -                 | Complete      |
| 10. Student Center Specialty Equipment         | 20,000.00             | 68,983.30           | 48,983.30            | -                 | Complete      |
| <b>Resolution Total</b>                        | <b>750,000.00</b>     | <b>825,544.96</b>   | <b>105,544.96</b>    | <b>30,000.00</b>  |               |
| Resolution Date: 3/25/11                       |                       |                     |                      |                   |               |
| 1. High Rise Window Replacement                | 200,000.00            | 119,890.00          | -                    | 80,110.00         | Open          |
| 2. High Rise Fire Alarm Replacement            | 250,000.00            | 163,962.00          | -                    | 86,038.00         | Open          |
| 3. High Rise Reroof                            | 150,000.00            | -                   | -                    | 150,000.00        | Open          |
| 4. Revenue Bond Buildings Asbestos Abatement   | 20,000.00             | -                   | -                    | 20,000.00         | Open          |
| 5. Revenue Bond Buildings Replacement Flooring | 50,000.00             | -                   | 64,000.00            | 114,000.00        | Open          |
| 5. Revenue Bond Buildings Energy Study         | 30,000.00             | 1,299.40            | -                    | 28,700.60         | Open          |
| 7. Revenue Bond Buildings New Furnishings      | 40,000.00             | 23,881.04           | -                    | 16,118.96         | Open          |
| 8. Mechanical Room Upgrade                     | 40,000.00             | -                   | -                    | 40,000.00         | Open          |
| 9. Student Center Specialty Equipment          | 20,000.00             | 10,927.02           | 5,017.88             | 14,090.86         | Open          |
| <b>Resolution Total</b>                        | <b>800,000.00</b>     | <b>319,959.46</b>   | <b>69,017.88</b>     | <b>549,058.42</b> |               |
| <b>Grand Total</b>                             | <b>\$2,575,000.00</b> | <b>2,077,293.06</b> | <b>(18,648.52)</b>   | <b>579,058.42</b> |               |

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Peru State College  
Revenue Bond Facilities**

**Report Period: Jan - June 2011**

**Meeting Date: September 9, 2011**

| <b>Resolution Date and Project Description</b>                                                                                     | <b>Approved Amount</b> | <b>Current Expenditures</b> | <b>Reallocations</b> | <b>Balance</b>      | <b>Status</b> |
|------------------------------------------------------------------------------------------------------------------------------------|------------------------|-----------------------------|----------------------|---------------------|---------------|
| Resolution Date: 9/14/2007<br>Open Projects:<br>1. Student Center Chiller Replacement                                              | \$75,000.00            | \$0.00                      |                      | \$30,798.50         | Open          |
| Resolution Date: 4/17/2009<br>1. Repair, replacement & maintenance of equipment                                                    | \$25,000.00            | \$0.00                      |                      | \$0.00              | Closed        |
| Resolution Date: 3/26/2010<br>Open Projects:<br>1. Residence Halls, Student Center, Repair, replacement & maintenance of equipment | \$370,000.00           | \$17,457.47                 |                      | \$220,079.72        | Open          |
| 2. Master Planning for Campus Housing                                                                                              | \$30,000.00            | \$0.00                      |                      | \$30,000.00         | Open          |
| Resolution Date: 9/10/2010<br>1. Eliza Morgan Hall Complete Planning for the remaining phases of renovation                        | \$253,451.00           | \$84,157.64                 |                      | \$52,995.56         | Open          |
| Resolution Date: 11/12/2010<br>1. Eliza Morgan Hall Renovation                                                                     | \$426,549.00           | \$156,965.40                |                      | \$269,583.60        | Open          |
| <b>RESOLUTION TOTALS</b>                                                                                                           | <b>\$1,180,000.00</b>  | <b>\$258,580.51</b>         | <b>\$0.00</b>        | <b>\$603,457.38</b> |               |

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed because funds have been used elsewhere

Complete - to be used when project has been completed

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Wayne State College  
Revenue Bond Facilities**

**Report Period: As of June 30, 2011**

**Date Prepared: July 6, 2011**

| <b>Resolution Date and Project Description</b>                      | <b>Approved Amount</b> | <b>Current Expenditures</b> | <b>Reallocations</b> | <b>Balance</b>      | <b>Status</b> |
|---------------------------------------------------------------------|------------------------|-----------------------------|----------------------|---------------------|---------------|
| Resolution Date: (03/28/08)                                         |                        |                             |                      |                     |               |
| 1. Berry Hall - Apartment Repairs                                   | \$10,000.00            | \$5,036.19                  | -\$4,963.81          | \$0.00              | Complete      |
| 2. Bowen Hall - Hallway Ceiling Tiles & Lighting Replacement        | \$130,000.00           | \$202,510.25                | \$78,473.32          | \$5,963.07          | Open          |
| 3. Bowen Hall - Roof Replacement                                    | \$225,000.00           | \$261,600.00                | \$36,600.00          | \$0.00              | Complete      |
| 4. Campuswide - Roof Repairs                                        | \$6,000.00             | \$4,374.00                  | \$1,575.00           | \$3,201.00          | Complete      |
| 5. Campuswide - Sidewalk/Streets/Parking Lots                       | \$48,000.00            | \$48,000.00                 | \$0.00               | \$0.00              | Complete      |
| 6. Campuswide - Campus Card System                                  | \$5,000.00             | \$0.00                      | -\$5,000.00          | \$0.00              | deferred      |
| 7. Morey Hall - Apartment Repairs                                   | \$6,000.00             | \$4,480.00                  | \$0.00               | \$1,520.00          | Complete      |
| 8. Rec Center - Student Weight/Cardio Room (renovation & equipment) | \$15,000.00            | \$31,881.29                 | \$16,881.29          | \$0.00              | Complete      |
| 9. Residence Halls - Furniture, Mattress Replacement                | \$13,000.00            | \$13,000.00                 | \$0.00               | \$0.00              | Complete      |
| 10. Food Service - Food Service Equipment - Misc                    | \$3,000.00             | \$2,887.09                  | \$0.00               | \$112.91            | Open          |
| 11. Food Service - Dining Room Chairs                               | \$50,000.00            | \$25,261.84                 | -\$24,500.00         | \$238.16            | Complete      |
| 12. Student Center - Carpet Replacement - Public Areas              | \$19,000.00            | \$17,014.20                 | \$0.00               | \$1,985.80          | Complete      |
| 13. Terrace Hall - Upgrade Fire Alarm System                        | \$100,000.00           | \$100,000.00                | \$0.00               | \$0.00              | Complete      |
| <b>Resolution Total</b>                                             | <b>\$630,000.00</b>    | <b>\$716,044.86</b>         | <b>\$99,065.80</b>   | <b>\$13,020.94</b>  |               |
| Resolution Date: (04/17/09)                                         |                        |                             |                      |                     |               |
| 1. Campuswide - Energy Audit                                        | \$75,000.00            | \$42,399.96                 | \$0.00               | \$32,600.04         | Open          |
| 2. Campuswide - Campus Card System                                  | \$75,000.00            | \$0.00                      | -\$75,000.00         | \$0.00              | deferred      |
| 3. Campuswide - Grounds Improvements & Equipment                    | \$62,000.00            | \$41,723.00                 | \$0.00               | \$20,277.00         | Open          |
| 4. Campuswide - Roof Repairs                                        | \$6,000.00             | \$2,186.50                  | \$0.00               | \$3,813.50          | Open          |
| 5. Rec Center - Roof                                                | \$165,000.00           | \$0.00                      | -\$165,000.00        | \$0.00              | Complete      |
| 6. Rec Center - Repairs & Equipment                                 | \$100,000.00           | \$98,201.17                 | \$13,024.19          | \$14,823.02         | Open          |
| 7. Residence Halls - Bathroom Ventilation                           | \$30,000.00            | \$0.00                      | -\$30,000.00         | \$0.00              | deferred      |
| 8. Residence Halls - Repairs, Equipment, & Furniture                | \$43,500.00            | \$27,175.01                 | \$80,000.00          | \$96,324.99         | Open          |
| 9. Student Center - Repairs & Equipment                             | \$8,500.00             | \$8,274.26                  | \$0.00               | \$225.74            | Open          |
| 10. Student Center - Dish Machine Replacement & Room Reno           | \$135,000.00           | \$135,000.00                | \$0.00               | \$0.00              | Complete      |
| <b>Resolution Total</b>                                             | <b>\$700,000.00</b>    | <b>\$354,959.90</b>         | <b>-\$176,975.81</b> | <b>\$168,064.29</b> |               |

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Wayne State College  
Revenue Bond Facilities**

**Report Period: As of June 30, 2011**

**Date Prepared: July 6, 2011**

| <b>Resolution Date and Project Description</b>            | <b>Approved Amount</b> | <b>Current Expenditures</b> | <b>Reallocations</b> | <b>Balance</b>      | <b>Status</b> |
|-----------------------------------------------------------|------------------------|-----------------------------|----------------------|---------------------|---------------|
| Resolution Date: (03/26/10)                               |                        |                             |                      |                     |               |
| 1. Anderson - Roof Replacement                            | \$165,000.00           | \$0.00                      | \$165,000.00         | \$330,000.00        | Open          |
| 2. Bowen - Tiles/Lighting/Carpet                          | \$15,000.00            | \$15,000.00                 | \$0.00               | \$0.00              | Complete      |
| 3. Campuswide - Grounds Improvements & Equipment          | \$50,000.00            | \$5,835.00                  | \$0.00               | \$44,165.00         | Open          |
| 4. Campuswide - Roof Repairs                              | \$10,000.00            | \$0.00                      | \$0.00               | \$10,000.00         | Open          |
| 5. Rec Center - Locker Room Improvements                  | \$80,000.00            | \$0.00                      | \$0.00               | \$80,000.00         | Open          |
| 6. Rec Center - Repairs & Equipment                       | \$25,000.00            | \$0.00                      | \$0.00               | \$25,000.00         | Open          |
| 7. Rec Center - Multipurpose Room                         | \$51,000.00            | \$36,660.31                 | \$0.00               | \$14,339.69         | Open          |
| 8. Residence Halls - Furniture Replacement                | \$75,000.00            | \$0.00                      | \$0.00               | \$75,000.00         | Open          |
| 9. Residence Halls - Repairs, Equipment & Furniture       | \$19,000.00            | \$0.00                      | \$0.00               | \$19,000.00         | Open          |
| 10. Student Center - Repairs & Equipment                  | \$35,000.00            | \$9,957.19                  | \$0.00               | \$25,042.81         | Open          |
| 11. Student Center - Dish Machine Replacement & Room Reno | \$40,000.00            | \$40,000.00                 | \$0.00               | \$0.00              | Complete      |
| 12. Student Center - Roof Replacement                     | \$160,000.00           | \$89,701.78                 | \$0.00               | \$70,298.22         | Open          |
| <b>Resolution Total</b>                                   | <b>\$725,000.00</b>    | <b>\$197,154.28</b>         | <b>\$165,000.00</b>  | <b>\$692,845.72</b> |               |
|                                                           |                        |                             |                      |                     |               |
| <b>Grand Total</b>                                        | <b>\$2,055,000.00</b>  | <b>\$1,268,159.04</b>       | <b>\$87,089.99</b>   | <b>\$873,930.95</b> |               |

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed

Complete - to be used when project has been completed

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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**2010-11 Year-end Operating Expenditure Reports**

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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Board Policy 6011 requires the submission of expenditure reports every six months of the fiscal year. Each of the colleges has prepared reports for the Board's review and consideration.

The format followed by the Colleges provides expenditure information on each of the eight programs included in higher education institutional budgets. Those programs can be found in the heading of each column. Other data provided includes the number of FTE employees during the fiscal year in each program, as well as the dollars expended for personal services, operations, travel and capital outlay (equipment). There is one section that identifies the amount of federal funds spent for each program through the institution's grants, as well as the number of FTE employees supported by those federal dollars.

The display also supplies information on percentage of general/ cash fund expenditures compared to the budgeted amounts. The spending level may be less than 100% to cover encumbrances and payables as of June 30, 2011; and any planned carry forward into the current year.

**Chadron State College**  
**Expenditure Report -- Fiscal Year 2011**  
**For the Fiscal Year Ending 6/30/11**

9/8/2011

| EXPENDITURE TYPE                                        | PCS 1.0<br>INSTRUCTION | PCS 2.0<br>RESEARCH | PCS 3.0<br>PUBLIC SERVICE | PCS 4.0<br>ACAD SUPPORT | PCS 5.0<br>STUDENT SRVS | PCS 6.0<br>ADMIN | PCS 7.0<br>PHYSICAL PLANT | PCS 8.0<br>STUDENT AID | TOTAL             |
|---------------------------------------------------------|------------------------|---------------------|---------------------------|-------------------------|-------------------------|------------------|---------------------------|------------------------|-------------------|
| <b>PERSONAL SERVICES</b>                                |                        |                     |                           |                         |                         |                  |                           |                        |                   |
| <u>Permanent Staff</u>                                  |                        |                     |                           |                         |                         |                  |                           |                        |                   |
| Faculty FTE                                             | 92.00                  |                     |                           |                         |                         |                  |                           |                        | 92.00             |
| Professional Staff FTE                                  | 2.55                   |                     | 2.65                      | 34.20                   | 20.23                   | 27.61            |                           |                        | 87.24             |
| Support Staff FTE                                       | 1.00                   |                     | 2.00                      | 11.41                   | 5.75                    | 20.75            | 28.55                     |                        | 69.46             |
| Salaries                                                | 6,296,943              | 0                   | 265,653                   | 1,866,478               | 1,103,143               | 2,009,369        | 801,747                   | 0                      | 12,343,333        |
| Benefits                                                | 1,700,337              | 0                   | 83,946                    | 560,485                 | 330,943                 | 835,685          | 338,137                   | 0                      | 3,849,533         |
| <b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>          | <b>7,997,280</b>       | <b>0</b>            | <b>349,599</b>            | <b>2,426,963</b>        | <b>1,434,086</b>        | <b>2,845,054</b> | <b>1,139,884</b>          | <b>0</b>               | <b>16,192,866</b> |
| <u>Students, Part-time Faculty, Graduate Assistants</u> |                        |                     |                           |                         |                         |                  |                           |                        |                   |
| Part-time Faculty FTE*                                  | 13.72                  |                     |                           |                         |                         |                  |                           |                        | 13.72             |
| Graduate Assistant FTE                                  | 9.00                   |                     |                           |                         |                         |                  |                           |                        | 9.00              |
| Federal Work-Study FTE                                  | 18.00                  | 0.00                | 3.00                      | 4.00                    | 3.00                    | 2.00             | 0.00                      | 0.00                   | 30.00             |
| All Other Straight-time FTE                             | 1.00                   | 0.75                | 2.00                      | 1.00                    | 3.50                    | 3.00             | 5.00                      | 0.00                   | 16.25             |
| Salaries                                                | 678,615                | 5,384               | 86,762                    | 71,591                  | 106,253                 | 74,358           | 74,574                    | 0                      | 1,097,537         |
| Benefits                                                | 54,289                 | 15                  | 6,941                     | 5,727                   | 8,500                   | 5,949            | 5,966                     | 0                      | 87,387            |
| <b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>          | <b>732,904</b>         | <b>5,399</b>        | <b>93,703</b>             | <b>77,318</b>           | <b>114,753</b>          | <b>80,307</b>    | <b>80,540</b>             | <b>0</b>               | <b>1,184,924</b>  |
| <b>TOTAL PERSONAL SERVICES</b>                          | <b>8,730,184</b>       | <b>5,399</b>        | <b>443,302</b>            | <b>2,504,281</b>        | <b>1,548,839</b>        | <b>2,925,361</b> | <b>1,220,424</b>          | <b>0</b>               | <b>17,377,790</b> |
| Total Operating Expenses                                | 540,117                | 3,383               | 22,878                    | 264,397                 | 415,130                 | 1,485,033        | 999,405                   | 0                      | 3,730,343         |
| Total Supplies                                          | 458,166                | 7,835               | 39,410                    | 401,519                 | 129,444                 | 321,188          | 259,704                   | 0                      | 1,617,266         |
| Total Travel                                            | 186,519                | 1,794               | 3,887                     | 20,205                  | 133,964                 | 44,324           | 3,184                     | 0                      | 393,877           |
| Total Capital Outlay                                    | 24,376                 | 0                   | 0                         | 7,585                   | 4,095                   | 484,569          | 4,354                     | 0                      | 524,979           |
| Tuition Remissions and Exemptions                       | 14,851                 | 0                   | 0                         | 0                       | 0                       | 28,468           | 0                         | 0                      | 43,319            |
| <b>TOTAL GENERAL/CASH EXPENDITURES</b>                  | <b>9,954,213</b>       | <b>18,411</b>       | <b>509,477</b>            | <b>3,197,987</b>        | <b>2,231,472</b>        | <b>5,288,943</b> | <b>2,487,071</b>          | <b>0</b>               | <b>23,687,574</b> |
| TOTAL GENERAL/CASH BUDGET                               | 11,585,703             | 80,022              | 597,468                   | 3,383,247               | 2,311,058               | 5,346,582        | 2,806,449                 | 1,051,364              | 27,161,893 *      |
| % OF GENERAL/CASH BUDGET EXPENDED                       | 85.92%                 | 23.01%              | 85.27%                    | 94.52%                  | 96.56%                  | 98.92%           | 88.62%                    |                        | 87.21%            |
| Federal FTE                                             |                        |                     | 0.50                      |                         | 6.00                    |                  |                           |                        | 6.50              |
| TOTAL FEDERAL FUNDS                                     | 0                      | 52,936              | 29,675                    | 0                       | 490,434                 | 0                | 0                         | 13,326,298             | 13,899,343        |
| <b>TOTAL EXPENDITURES</b>                               | <b>9,954,213</b>       | <b>71,347</b>       | <b>539,152</b>            | <b>3,197,987</b>        | <b>2,721,906</b>        | <b>5,288,943</b> | <b>2,487,071</b>          | <b>13,326,298</b>      | <b>37,586,917</b> |
| <u>Fund Sources</u>                                     |                        |                     |                           |                         |                         |                  |                           |                        |                   |
| General Funds                                           | 8,786,385              | 800                 | 101,282                   | 2,276,807               | 1,435,934               | 2,480,384        | 1,089,211                 | 0                      | 16,170,803        |
| Cash Funds                                              | 1,167,828              | 17,611              | 408,195                   | 921,180                 | 795,538                 | 2,808,559        | 1,397,860                 | 0                      | 7,516,771         |
| Federal Funds                                           | 0                      | 52,936              | 29,675                    | 0                       | 490,434                 | 0                | 0                         | 13,326,298             | 13,899,343        |
| <b>TOTAL FUNDS</b>                                      | <b>9,954,213</b>       | <b>71,347</b>       | <b>539,152</b>            | <b>3,197,987</b>        | <b>2,721,906</b>        | <b>5,288,943</b> | <b>2,487,071</b>          | <b>13,326,298</b>      | <b>37,586,917</b> |

Program 946 contains \$14,997 of appropriation bringing the total general fund appropriation to \$16,185,803

General Funds: Include new appropriation of 15,709,284 and 476,519 in carryforward funds

Cash Funds: Includes new appropriation of \$7,185,690, adjustment for tuition/fee increases of \$715,037, adjustment for NOG funding 251,364 and carryforward encumbrances of \$2,838,996

**Peru State College**  
**Expenditure Report -- Fiscal Year 2011**  
**For the Fiscal Year Ending June 30, 2011**

| <u>EXPENDITURE TYPE</u>                                 | <u>PCS 1.0<br/>INSTRUCTION</u> | <u>PCS 2.0<br/>RESEARCH</u> | <u>PCS 3.0<br/>PUBLIC SERVICE</u> | <u>PCS 4.0<br/>ACAD SUPPORT</u> | <u>PCS 5.0<br/>STUDENT SRVS</u> | <u>PCS 6.0<br/>ADMIN</u> | <u>PCS 7.0<br/>PHYSICAL PLANT</u> | <u>PCS 8.0<br/>STUDENT AID</u> | <u>TOTAL</u>      |
|---------------------------------------------------------|--------------------------------|-----------------------------|-----------------------------------|---------------------------------|---------------------------------|--------------------------|-----------------------------------|--------------------------------|-------------------|
| <b>PERSONAL SERVICES</b>                                |                                |                             |                                   |                                 |                                 |                          |                                   |                                |                   |
| <u>Permanent Staff</u>                                  |                                |                             |                                   |                                 |                                 |                          |                                   |                                |                   |
| Faculty FTE*                                            | 48.00                          | 0.00                        | 0.00                              | 0.00                            | 0.00                            | 0.00                     | 0.00                              | 0.00                           | 48.00             |
| Professional Staff FTE                                  | 3.92                           | 0.00                        | 0.00                              | 14.00                           | 18.44                           | 21.00                    | 2.00                              | 0.00                           | 59.36             |
| Support Staff FTE                                       | 6.00                           | 0.00                        | 0.00                              | 4.00                            | 4.84                            | 13.50                    | 22.50                             | 0.00                           | 50.84             |
| Salaries                                                | 3,435,748                      | 0                           | 0                                 | 999,292                         | 783,078                         | 1,781,255                | 695,468                           | 0                              | 7,694,841         |
| Benefits                                                | 1,016,455                      | 0                           | 0                                 | 308,342                         | 287,584                         | 542,418                  | 322,497                           | 0                              | 2,477,296         |
| <b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>          | <b>4,452,203</b>               | <b>0</b>                    | <b>0</b>                          | <b>1,307,634</b>                | <b>1,070,662</b>                | <b>2,323,673</b>         | <b>1,017,965</b>                  | <b>0</b>                       | <b>10,172,137</b> |
| <u>Students, Part-time Faculty, Graduate Assistants</u> |                                |                             |                                   |                                 |                                 |                          |                                   |                                |                   |
| Part-time Faculty FTE                                   | 0.00                           | 0.00                        | 0.00                              | 0.00                            | 0.00                            | 0.00                     | 0.00                              | 0.00                           | 0.00              |
| Adjunct Faculty FTE                                     | 40.00                          | 0.00                        | 0.00                              | 0.00                            | 0.00                            | 0.00                     | 0.00                              | 0.00                           | 40.00             |
| Graduate Assistant FTE                                  | 0.00                           | 0.00                        | 0.00                              | 0.00                            | 0.00                            | 0.00                     | 0.00                              | 0.00                           | 0.00              |
| Federal Work-Study FTE                                  | 0.00                           | 0.00                        | 0.00                              | 0.00                            | 3.21                            | 0.00                     | 0.00                              | 0.00                           | 3.21              |
| All Other Straight-time FTE                             | 0.00                           | 0.00                        | 0.60                              | 1.70                            | 1.80                            | 0.70                     | 0.25                              | 0.00                           | 5.05              |
| Salaries                                                | 1,043,232                      | 0                           | 13,563                            | 115,906                         | 143,556                         | 97,086                   | 75,566                            | 0                              | 1,488,909         |
| Benefits                                                | 79,539                         | 0                           | 383                               | 6,903                           | 7,481                           | 104,311                  | 2,394                             | 0                              | 201,011           |
| <b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>          | <b>1,122,771</b>               | <b>0</b>                    | <b>13,946</b>                     | <b>122,809</b>                  | <b>151,037</b>                  | <b>201,397</b>           | <b>77,960</b>                     | <b>0</b>                       | <b>1,689,920</b>  |
| <b>TOTAL PERSONAL SERVICES</b>                          | <b>5,574,974</b>               | <b>0</b>                    | <b>13,946</b>                     | <b>1,430,443</b>                | <b>1,221,699</b>                | <b>2,525,070</b>         | <b>1,095,925</b>                  | <b>0</b>                       | <b>11,862,057</b> |
| <b>TOTAL OPERATING EXPENDITURES</b>                     | <b>458,720</b>                 | <b>0</b>                    | <b>100</b>                        | <b>568,740</b>                  | <b>380,874</b>                  | <b>1,130,855</b>         | <b>1,128,815</b>                  | <b>0</b>                       | <b>3,668,104</b>  |
| <b>TOTAL TRAVEL</b>                                     | <b>35,661</b>                  | <b>0</b>                    | <b>0</b>                          | <b>54,737</b>                   | <b>102,268</b>                  | <b>64,517</b>            | <b>973</b>                        | <b>0</b>                       | <b>258,156</b>    |
| <b>TOTAL CAPITAL OUTLAY</b>                             | <b>0</b>                       | <b>0</b>                    | <b>0</b>                          | <b>6,452</b>                    | <b>0</b>                        | <b>55,177</b>            | <b>386,007</b>                    | <b>0</b>                       | <b>447,636</b>    |
| <b>REMISSIONS AND EXEMPTIONS</b>                        | <b>0</b>                       | <b>0</b>                    | <b>0</b>                          | <b>0</b>                        | <b>0</b>                        | <b>1,438</b>             | <b>0</b>                          | <b>307,684</b>                 | <b>309,122</b>    |
| <b>TOTAL GENERAL/CASH EXPENDITURES</b>                  | <b>6,069,355</b>               | <b>0</b>                    | <b>14,046</b>                     | <b>2,060,372</b>                | <b>1,704,841</b>                | <b>3,777,057</b>         | <b>2,611,720</b>                  | <b>307,684</b>                 | <b>16,545,075</b> |
| <b>TOTAL GENERAL/CASH BUDGET (1) (2)</b>                | <b>7,007,826</b>               | <b>0</b>                    | <b>28,381</b>                     | <b>2,226,101</b>                | <b>1,776,591</b>                | <b>3,959,328</b>         | <b>3,878,122</b>                  | <b>307,684</b>                 | <b>19,184,032</b> |
| <b>% OF GENERAL/CASH BUDGET EXPENDED</b>                | <b>86.61%</b>                  | <b>0.00%</b>                | <b>49.49%</b>                     | <b>92.56%</b>                   | <b>95.96%</b>                   | <b>95.40%</b>            | <b>67.34%</b>                     | <b>100.00%</b>                 | <b>86.24%</b>     |
| Federal FTE                                             | 0.00                           | 4.27                        | 0.00                              | 0.00                            | 3.83                            | 0.00                     | 0.00                              | 0.00                           | 8.10              |
| <b>TOTAL FEDERAL FUNDS</b>                              | <b>0</b>                       | <b>66,421</b>               | <b>0</b>                          | <b>0</b>                        | <b>254,176</b>                  | <b>0</b>                 | <b>0</b>                          | <b>11,470,341</b>              | <b>11,790,938</b> |
| <b>TOTAL EXPENDITURES</b>                               | <b>6,069,355</b>               | <b>66,421</b>               | <b>14,046</b>                     | <b>2,060,372</b>                | <b>1,959,017</b>                | <b>3,777,057</b>         | <b>2,611,720</b>                  | <b>11,778,025</b>              | <b>28,336,012</b> |
| <u>Fund Sources</u>                                     |                                |                             |                                   |                                 |                                 |                          |                                   |                                |                   |
| General Funds                                           | 3,056,396                      | 0                           | 0                                 | 1,388,477                       | 1,139,788                       | 2,447,916                | 1,098,215                         | 20,365                         | 9,151,157         |
| Cash Funds                                              | 3,012,959                      | 0                           | 14,046                            | 615,891                         | 621,057                         | 1,329,141                | 1,513,505                         | 287,319                        | 7,393,918         |
| Federal Funds                                           | 0                              | 66,421                      | 0                                 | 0                               | 254,176                         | 0                        | 0                                 | 11,470,341                     | 11,790,938        |
| <b>TOTAL FUNDS</b>                                      | <b>6,069,355</b>               | <b>66,421</b>               | <b>14,046</b>                     | <b>2,004,368</b>                | <b>2,015,021</b>                | <b>3,777,057</b>         | <b>2,611,720</b>                  | <b>11,778,025</b>              | <b>28,336,012</b> |

\*General Funds: Includes new appropriation of \$ 8,722,542 and carryforward of \$ 460,889.05.

\*Cash Funds: Includes new appropriation of \$5,943,296, carryforward of \$ 2,822,200.02, cash fund adjustments of \$ 947,785.47, \$ 221,869 Nebraska State Grant, \$ 30,000 AET and \$ 35,450 ACE.

\*Program 820 for NeSIS and SAP has \$ 207,847.30 in cash fund appropriation and expenditures of \$ 198,654.23.

\*Program 993 has \$ 1,205,223.06 in cash fund appropriation and expenditures of \$ 47,510.36.



**Wayne State College**  
**Expenditure Report -- Fiscal Year 10-11**  
**For the Fiscal Year Ending June 30, 2011**

| EXPENDITURE TYPE                                        | PCS 1.0<br>INSTRUCTION | PCS 2.0<br>RESEARCH | PCS 3.0<br>PUBLIC SERVICE | PCS 4.0<br>ACAD SUPPORT | PCS 5.0<br>STUDENT SRVS | PCS 6.0<br>ADMIN | PCS 7.0<br>PHYSICAL PLANT | PCS 8.0<br>STUDENT AID | TOTAL             |
|---------------------------------------------------------|------------------------|---------------------|---------------------------|-------------------------|-------------------------|------------------|---------------------------|------------------------|-------------------|
| <b>PERSONAL SERVICES</b>                                |                        |                     |                           |                         |                         |                  |                           |                        |                   |
| <u>Permanent Staff</u>                                  |                        |                     |                           |                         |                         |                  |                           |                        |                   |
| Faculty FTE                                             | 124.20                 | 0.00                | 0.00                      | 0.00                    | 0.00                    | 0.00             | 0.00                      | 0.00                   | 124.20            |
| Professional Staff FTE                                  | 4.12                   | 0.00                | 1.00                      | 24.80                   | 35.77                   | 27.14            | 4.00                      | 0.00                   | 96.83             |
| Support Staff FTE                                       | 15.83                  | 0.00                | 0.00                      | 9.32                    | 8.32                    | 21.23            | 36.22                     | 0.00                   | 90.92             |
| Salaries                                                | 9,987,292              | 0                   | 105,417                   | 1,703,249               | 2,073,839               | 2,113,254        | 1,345,384                 | 0                      | 17,328,435        |
| Benefits                                                | 2,834,536              | 0                   | 18,297                    | 545,836                 | 669,841                 | 1,002,207        | 545,433                   | 0                      | 5,616,150         |
| <b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>          | <b>12,821,828</b>      | <b>0</b>            | <b>123,714</b>            | <b>2,249,085</b>        | <b>2,743,680</b>        | <b>3,115,461</b> | <b>1,890,817</b>          | <b>0</b>               | <b>22,944,585</b> |
| <u>Students, Part-time Faculty, Graduate Assistants</u> |                        |                     |                           |                         |                         |                  |                           |                        |                   |
| Part-time Faculty FTE*                                  | 0.00                   | 0.00                | 0.00                      | 0.00                    | 0.00                    | 0.00             | 0.00                      | 0.00                   | 0.00              |
| Adjunct Faculty FTE                                     | 36.87                  | 0.10                | 0.00                      | 0.00                    | 0.27                    | 0.00             | 0.00                      | 0.00                   | 37.24             |
| Graduate Assistant FTE                                  | 3.88                   | 0.00                | 0.00                      | 0.00                    | 3.13                    | 0.00             | 0.00                      | 0.00                   | 7.01              |
| Federal Work-Study FTE                                  | 0.18                   | 0.00                | 0.00                      | 0.38                    | 0.02                    | 0.07             | 0.00                      | 0.00                   | 0.65              |
| All Other Straight-time FTE                             | 0.72                   | 0.00                | 0.99                      | 6.94                    | 8.20                    | 9.39             | 3.43                      | 0.00                   | 29.67             |
| Salaries                                                | 939,154                | 2,515               | 20,732                    | 134,740                 | 198,383                 | 187,109          | 48,174                    | 0                      | 1,530,807         |
| Benefits                                                | 67,863                 | 193                 | 1,199                     | 2,762                   | 1,712                   | 7,268            | 2,748                     | 0                      | 83,745            |
| <b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>          | <b>1,007,017</b>       | <b>2,708</b>        | <b>21,931</b>             | <b>137,502</b>          | <b>200,095</b>          | <b>194,377</b>   | <b>50,922</b>             | <b>0</b>               | <b>1,614,552</b>  |
| <b>TOTAL PERSONAL SERVICES</b>                          | <b>13,828,845</b>      | <b>2,708</b>        | <b>145,645</b>            | <b>2,386,587</b>        | <b>2,943,775</b>        | <b>3,309,838</b> | <b>1,941,739</b>          | <b>0</b>               | <b>24,559,137</b> |
| TOTAL OPERATING EXPENDITURES                            | 627,205                | 1,746               | 56,115                    | 748,189                 | 625,766                 | 1,287,660        | 1,463,536                 | 0                      | 4,810,217         |
| TOTAL TRAVEL                                            | 170,218                | 0                   | 1,601                     | 162,237                 | 425,212                 | 103,296          | 2,852                     | 0                      | 865,416           |
| TOTAL CAPITAL OUTLAY                                    | 0                      | 0                   | 0                         | 122,409                 | 0                       | 38,048           | 158,588                   | 0                      | 319,045           |
| REMISSIONS AND EXEMPTIONS                               | 0                      | 0                   | 0                         | 0                       | 56,874                  | 0                | 0                         | 563,612                | 620,486           |
| <b>TOTAL GENERAL/CASH EXPENDITURES</b>                  | <b>14,626,268</b>      | <b>4,454</b>        | <b>203,361</b>            | <b>3,419,422</b>        | <b>4,051,627</b>        | <b>4,738,842</b> | <b>3,566,715</b>          | <b>563,612</b>         | <b>31,174,301</b> |
| TOTAL GENERAL/CASH BUDGET**                             | 20,886,723             | 9,719               | 515,322                   | 4,196,625               | 4,844,697               | 5,570,245        | 5,286,099                 | 563,612                | 41,873,042        |
| % OF GENERAL/CASH BUDGET EXPENDED                       | 70.03%                 | 45.83%              | 39.46%                    | 81.48%                  | 83.63%                  | 85.07%           | 67.47%                    | 100.00%                | 74.45%            |
| Federal FTE                                             | 3.72                   | 0.00                | 0.00                      | 0.00                    | 6.35                    | 4.09             | 0.00                      | 6.29                   | 20.45             |
| TOTAL FEDERAL FUNDS                                     | 460,380                | 0                   | 0                         | 0                       | 375,584                 | 304,809          | 292,200                   | 19,060,184             | 20,493,157        |
| <b>TOTAL EXPENDITURES</b>                               | <b>15,086,648</b>      | <b>4,454</b>        | <b>203,361</b>            | <b>3,419,422</b>        | <b>4,427,211</b>        | <b>5,043,651</b> | <b>3,858,915</b>          | <b>19,623,796</b>      | <b>51,667,458</b> |
| <u>Fund Sources</u>                                     |                        |                     |                           |                         |                         |                  |                           |                        |                   |
| General Funds                                           | 10,375,247             | 2,708               | 0                         | 2,185,105               | 2,560,500               | 2,989,215        | 1,765,785                 | 0                      | 19,878,560        |
| Cash Funds                                              | 4,251,021              | 1,746               | 203,361                   | 1,234,317               | 1,491,127               | 1,749,627        | 1,800,930                 | 563,612                | 11,295,741        |
| Federal Funds                                           | 460,380                | 0                   | 0                         | 0                       | 375,584                 | 304,809          | 292,200                   | 19,060,184             | 20,493,157        |
| <b>TOTAL FUNDS</b>                                      | <b>15,086,648</b>      | <b>4,454</b>        | <b>203,361</b>            | <b>3,419,422</b>        | <b>4,427,211</b>        | <b>5,043,651</b> | <b>3,858,915</b>          | <b>19,623,796</b>      | <b>51,667,458</b> |

\*Includes 0 term appointments; 0 phased retirement(s)

\*\*General Funds: Includes new appropriation of \$19,574,994, carryforward encumbrances/balances of \$298,588 and transfer of \$15,000 from NSCS (previous allocation for Tri-State Graduate Center moved to College Center SSC)

\*\*Cash Funds: Includes new appropriation of \$11,970,735, adjustment for tuition/fee increases of \$973,209, carryforward encumbrances/balances of \$8,226,905, additional cash funds authorized of \$250,000, 10-11 NDE Attracting Excellence to Teaching funds of \$39,000, and 10-11 NOG funds of \$524,612

\*\*\* Program 830 for NeSIS has \$33,502 in cash appropriation (\$30,000 in new appropriation and \$3,502 carryforward encumbrances/balances) and expenditures of \$33,151

**SYSTEM OFFICE - EXPENDITURE REPORT**  
**June 30, 2011**

**FUND 1000 - GENERAL FUNDS**

|     |                    | APPROP +<br>CARRYOVER | YEAR<br>TO-DATE<br>EXPEND. | ENCUMB-<br>RANCES | REMAINING<br>BALANCE | % OF<br>BUDGET<br>EXPEND. |
|-----|--------------------|-----------------------|----------------------------|-------------------|----------------------|---------------------------|
| 100 | PERSONAL SERVICES  | 1,043,714             | 1,030,054                  | 0                 | 13,660               | 98.69%                    |
| 200 | OPERATING EXPENSES | 251,188               | 280,301                    | 0                 | -29,113              | 111.59%                   |
| 700 | TRAVEL EXPENSES    | 152,358               | 34,702                     | 0                 | 117,657              | 22.78%                    |
| 800 | CAPITAL OUTLAY     | 0                     | 0                          | 0                 | 0                    | 0.00%                     |
|     | <b>TOTALS</b>      | <b>1,447,260</b>      | <b>1,345,057</b>           | <b>0</b>          | <b>102,203</b>       | <b>92.94%</b>             |

**FUND 6501 - STATE COLLEGE ENDOWMENT FUNDS**  
**June 30, 2011**

|                        |                                       |        |                |
|------------------------|---------------------------------------|--------|----------------|
|                        | <b>BEGINNING CASH/INVESTMENTS</b>     |        | <b>534,506</b> |
| Income for the year:   |                                       |        |                |
|                        | Interest                              | 17,367 |                |
|                        | Transfer In                           | 4,785  |                |
|                        | <b>Total Income</b>                   |        | <b>22,153</b>  |
| Expenditures for year: |                                       |        |                |
|                        | Publications/Printing                 | 0      |                |
|                        | Travel Expenses                       | 0      |                |
|                        | Other Operating                       | 509    |                |
|                        | <b>Total Expenditures</b>             |        | <b>509</b>     |
|                        | <b>ENDING CASH/INVESTMENT BALANCE</b> |        | <b>556,150</b> |

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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2010-11 Year-end Financial Reports

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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Financial reports from the colleges, which provide information on fund changes during a specific cycle, have been submitted. These are being provided concurrently with the expenditure reports for Board review.

**Chadron State College**  
**Financial Report -- Fiscal Year 2011**  
**For the Fiscal Year Ending June 30, 2011**

|                                                  | <b>DAS ACCOUNTS</b>           |                                 |                                  |                                 |                        | <b>LOCAL ACCOUNTS</b>   |                              |                   |
|--------------------------------------------------|-------------------------------|---------------------------------|----------------------------------|---------------------------------|------------------------|-------------------------|------------------------------|-------------------|
|                                                  | <u>GENERAL<br/>OPERATIONS</u> | <u>GRANTS AND<br/>CONTRACTS</u> | <u>AUXILIARY<br/>ENTERPRISES</u> | <u>STATE<br/>BUILDING FUNDS</u> | <u>TRUST<br/>FUNDS</u> | 1st National<br>Chadron | 1st National<br>North Platte | <u>TOTALS</u>     |
| <b>STATEMENT OF POSITION</b>                     |                               |                                 |                                  |                                 |                        |                         |                              |                   |
| <b>ASSETS:</b>                                   |                               |                                 |                                  |                                 |                        |                         |                              |                   |
| Cash Held--DAS                                   | 40,000                        |                                 |                                  |                                 |                        |                         |                              | 40,000            |
| Cash Held -- Local Banks                         |                               |                                 |                                  |                                 |                        |                         |                              | -                 |
| Investments--DAS                                 | 6,974,039                     | 172,603                         | 356,683                          |                                 | 228,393                | 43,155                  | -                            | 7,774,873         |
| Investments--Local Banks                         |                               |                                 |                                  |                                 |                        |                         |                              | -                 |
| Undisbursed Appropriations                       | -                             |                                 |                                  |                                 |                        |                         |                              | -                 |
| Undisbursed Funds                                | -                             | 3,649,983                       |                                  |                                 |                        |                         |                              | 3,649,983         |
| <b>TOTAL ASSETS</b>                              | <b>7,014,039</b>              | <b>3,822,586</b>                | <b>356,683</b>                   | <b>-</b>                        | <b>228,393</b>         | <b>43,155</b>           | <b>-</b>                     | <b>11,464,856</b> |
| <b>LIABILITIES AND FUND BALANCES:</b>            |                               |                                 |                                  |                                 |                        |                         |                              |                   |
| Encumbrances                                     | -                             | -                               | -                                | -                               | -                      |                         |                              | -                 |
| Deferred Revenue                                 |                               |                                 |                                  |                                 |                        |                         |                              | -                 |
| Unencumbered Fund Balances                       | 7,014,039                     | 3,822,586                       | 356,683                          | -                               | 228,393                | 43,155                  | -                            | 11,464,856        |
| <b>TOTAL LIABILITIES AND FUND BALANCES</b>       | <b>7,014,039</b>              | <b>3,822,586</b>                | <b>356,683</b>                   | <b>-</b>                        | <b>228,393</b>         | <b>43,155</b>           | <b>-</b>                     | <b>11,464,856</b> |
| <b>STATEMENT OF REVENUE AND EXPENDITURES</b>     |                               |                                 |                                  |                                 |                        |                         |                              |                   |
| <b>REVENUES:</b>                                 |                               |                                 |                                  |                                 |                        |                         |                              |                   |
| Tuition and Fees                                 | 9,433,929                     | 642,039                         |                                  |                                 | 498,632                |                         |                              | 10,574,600        |
| Deferred Revenue                                 |                               |                                 |                                  |                                 |                        |                         |                              | -                 |
| State Appropriations                             | 15,709,284                    |                                 |                                  |                                 |                        |                         |                              | 15,709,284        |
| Grants and Contracts                             |                               | 13,348,332                      |                                  |                                 |                        |                         |                              | 13,348,332        |
| Trustee Transfers                                |                               |                                 | 2,580,000                        |                                 |                        |                         |                              | 2,580,000         |
| Local Accounts                                   |                               |                                 | 12,557                           |                                 |                        | 1,247,649               | -                            | 1,260,206         |
| <b>TOTAL REVENUES</b>                            | <b>25,143,213</b>             | <b>13,990,371</b>               | <b>2,592,557</b>                 | <b>-</b>                        | <b>498,632</b>         | <b>1,247,649</b>        | <b>-</b>                     | <b>43,472,422</b> |
| <b>EXPENDITURES:</b>                             |                               |                                 |                                  |                                 |                        |                         |                              |                   |
| State Treasurer's Accounts                       | 23,699,482                    | 13,899,343                      | 2,446,794                        | 14,997                          | 459,233                |                         |                              | 40,519,849        |
| Local Bank Accounts                              |                               |                                 |                                  |                                 |                        | 1,403,494               | 30,000                       | 1,433,494         |
| <b>TOTAL EXPENDITURES</b>                        | <b>23,699,482</b>             | <b>13,899,343</b>               | <b>2,446,794</b>                 | <b>14,997</b>                   | <b>459,233</b>         | <b>1,403,494</b>        | <b>30,000</b>                | <b>41,953,343</b> |
| <b>NET INCREASE (DECREASE) IN FUND BALANCES:</b> | <b>1,443,731</b>              | <b>91,028</b>                   | <b>145,763</b>                   | <b>(14,997)</b>                 | <b>39,399</b>          | <b>(155,845)</b>        | <b>(30,000)</b>              | <b>1,519,079</b>  |
| <b>FUND BALANCE JUNE 30, 2010</b>                | <b>5,570,308</b>              | <b>3,731,558</b>                | <b>210,920</b>                   | <b>14,997</b>                   | <b>188,994</b>         | <b>199,000</b>          | <b>30,000</b>                | <b>9,945,777</b>  |
| <b>FUND BALANCE June 30, 2011</b>                | <b>7,014,039</b>              | <b>3,822,586</b>                | <b>356,683</b>                   | <b>-</b>                        | <b>228,393</b>         | <b>43,155</b>           | <b>-</b>                     | <b>11,464,856</b> |

Note: Excludes Perkins Loan Fund

**PERU STATE COLLEGE**  
**Financial Report -- Fiscal Year 2010-2011**  
**For the Period Ending June 30, 2011**

|                                                  | DAS ACCOUNTS           |                       |                          |                         |                     | LOCAL ACCOUNT         | TOTALS                 |
|--------------------------------------------------|------------------------|-----------------------|--------------------------|-------------------------|---------------------|-----------------------|------------------------|
|                                                  | GENERAL<br>OPERATIONS  | GRANTS &<br>CONTRACTS | AUXILIARY<br>ENTERPRISES | STATE<br>BUILDING FUNDS | TRUST<br>FUNDS      | BANK OF<br>PERU       |                        |
| <b>STATEMENT OF POSITION</b>                     |                        |                       |                          |                         |                     |                       |                        |
| <b>ASSETS:</b>                                   |                        |                       |                          |                         |                     |                       |                        |
| Cash Held - DAS                                  | \$4,690,290.30         | \$257,961.01          | \$143,569.99             | \$0.00                  | \$296,528.04        |                       | \$5,388,349.34         |
| Cash Held - Local Bank                           |                        |                       |                          |                         |                     | \$166,596.50          | \$166,596.50           |
| Investments - DAS                                |                        |                       |                          |                         |                     |                       | \$0.00                 |
| Investments - Local Bank                         |                        |                       |                          |                         |                     |                       | \$0.00                 |
| Undisbursed Appropriations                       | \$98,471.03            |                       |                          | \$0.00                  |                     |                       | \$98,471.03            |
| Undisbursed Federal Funds                        |                        |                       |                          |                         |                     |                       | \$0.00                 |
| <b>TOTAL ASSETS</b>                              | <u>\$4,788,761.33</u>  | <u>\$257,961.01</u>   | <u>\$143,569.99</u>      | <u>\$0.00</u>           | <u>\$296,528.04</u> | <u>\$166,596.50</u>   | <u>\$5,653,416.87</u>  |
| <b>LIABILITIES &amp; FUND BALANCES:</b>          |                        |                       |                          |                         |                     |                       |                        |
| Encumbrances                                     | \$0.00                 | \$0.00                | \$0.00                   |                         |                     |                       | \$0.00                 |
| Deferred Revenue                                 | \$0.00                 |                       |                          |                         |                     |                       | \$0.00                 |
| Unencumbered Fund Balance                        | \$4,788,761.33         | \$257,961.01          | \$143,569.99             | \$0.00                  | \$296,528.04        | \$166,596.50          | \$5,653,416.87         |
| <b>TOTAL LIABILITIES AND FUND BALANCES</b>       | <u>\$4,788,761.33</u>  | <u>\$257,961.01</u>   | <u>\$143,569.99</u>      | <u>\$0.00</u>           | <u>\$296,528.04</u> | <u>\$166,596.50</u>   | <u>\$5,653,416.87</u>  |
| <b>STATEMENT OF REVENUE AND EXPENDITURES:</b>    |                        |                       |                          |                         |                     |                       |                        |
| <b>REVENUE</b>                                   |                        |                       |                          |                         |                     |                       |                        |
| Tuition & Fees                                   | \$6,972,468.43         |                       |                          |                         | \$241,985.13        |                       | \$7,214,453.56         |
| Deferred Revenue                                 |                        |                       |                          |                         |                     |                       | \$0.00                 |
| State Appropriation                              | \$8,722,542.00         |                       |                          | \$0.00                  |                     |                       | \$8,722,542.00         |
| Grants & Contracts                               |                        | \$606,726.46          |                          |                         |                     |                       | \$606,726.46           |
| Trustee Transfers                                |                        |                       | \$841,281.60             |                         |                     |                       | \$841,281.60           |
| Local Accounts                                   |                        |                       |                          |                         |                     | \$1,482,665.58        | \$1,482,665.58         |
| <b>TOTAL REVENUE</b>                             | <u>\$15,695,010.43</u> | <u>\$606,726.46</u>   | <u>\$841,281.60</u>      | <u>\$0.00</u>           | <u>\$241,985.13</u> | <u>\$1,482,665.58</u> | <u>\$18,867,669.20</u> |
| <b>EXPENDITURES:</b>                             |                        |                       |                          |                         |                     |                       |                        |
| State Treasurer Accounts                         | \$16,472,443.47        | \$614,913.95          | \$825,819.75             | \$0.00                  | \$221,752.86        |                       | \$18,134,930.03        |
| Local Banks                                      |                        |                       |                          |                         |                     | \$1,452,297.19        | \$1,452,297.19         |
| <b>TOTAL EXPENDITURES</b>                        | <u>\$16,472,443.47</u> | <u>\$614,913.95</u>   | <u>\$825,819.75</u>      | <u>\$0.00</u>           | <u>\$221,752.86</u> | <u>\$1,452,297.19</u> | <u>\$19,587,227.22</u> |
| <b>NET INCREASE (DECREASE) IN FUND BALANCES:</b> | -\$777,433.04          | -\$8,187.49           | \$15,461.85              | \$0.00                  | \$20,232.27         | 30,368.39             | -\$719,558.02          |
| <b>FUND BALANCE as of 06-30-2010</b>             | <u>\$5,566,194.37</u>  | <u>\$266,148.50</u>   | <u>\$128,108.14</u>      | <u>\$0.00</u>           | <u>\$276,295.77</u> | <u>\$136,228.11</u>   | <u>\$6,372,974.89</u>  |
| <b>FUND BALANCE as of 06-30-11</b>               | <u>\$4,788,761.33</u>  | <u>\$257,961.01</u>   | <u>\$143,569.99</u>      | <u>\$0.00</u>           | <u>\$296,528.04</u> | <u>\$166,596.50</u>   | <u>\$5,653,416.87</u>  |

**Wayne State College**  
**Financial Report -- Fiscal Year 2010-11**  
**For the Period Ending June 30, 2011**

|                                              | DAS ACCOUNTS          |                         |                          |                         |                     | LOCAL ACCOUNTS         |                        |                             | TOTALS               |
|----------------------------------------------|-----------------------|-------------------------|--------------------------|-------------------------|---------------------|------------------------|------------------------|-----------------------------|----------------------|
|                                              | GENERAL<br>OPERATIONS | GRANTS AND<br>CONTRACTS | AUXILIARY<br>ENTERPRISES | STATE<br>BUILDING FUNDS | TRUST<br>FUNDS      | First<br>National Bank | State<br>National Bank | Farmers &<br>Merchants Bank |                      |
| <b>STATEMENT OF POSITION</b>                 |                       |                         |                          |                         |                     |                        |                        |                             |                      |
| ASSETS:                                      |                       |                         |                          |                         |                     |                        |                        |                             |                      |
| Cash Held--DAS                               |                       |                         |                          |                         |                     |                        |                        |                             | 0.00                 |
| Cash Held -- Local Banks                     |                       |                         |                          |                         |                     | 44.76                  |                        |                             | 44.76                |
| Investments--DAS                             | 14,797,994.26         | 131,811.33              | 331,496.50               |                         | 126,850.73          |                        |                        |                             | 15,388,152.82        |
| Investments--Local Banks                     |                       |                         |                          |                         |                     | 112,385.31             | 0.00                   | 0.00                        | 112,385.31           |
| Undisbursed Appropriations                   | 10,022.45             |                         |                          | 0.00                    |                     |                        |                        |                             | 10,022.45            |
| Undisbursed Federal Funds                    |                       | 326,155.40              |                          |                         |                     |                        |                        |                             | 326,155.40           |
| <b>TOTAL ASSETS</b>                          | <b>14,808,016.71</b>  | <b>457,966.73</b>       | <b>331,496.50</b>        | <b>0.00</b>             | <b>126,850.73</b>   | <b>112,430.07</b>      | <b>0.00</b>            | <b>0.00</b>                 | <b>15,836,760.74</b> |
| Encumbrances                                 |                       |                         |                          |                         |                     |                        |                        |                             | 0.00                 |
| Deferred Revenue                             |                       |                         |                          |                         |                     |                        |                        |                             | 0.00                 |
| Unencumbered Fund Balances                   | 14,808,016.71         | 457,966.73              | 331,496.50               | 0.00                    | 126,850.73          | 112,430.07             | 0.00                   | 0.00                        | 15,836,760.74        |
| <b>TOTAL LIABILITIES AND FUND BALANCES</b>   | <b>14,808,016.71</b>  | <b>457,966.73</b>       | <b>331,496.50</b>        | <b>0.00</b>             | <b>126,850.73</b>   | <b>112,430.07</b>      | <b>0.00</b>            | <b>0.00</b>                 | <b>15,836,760.74</b> |
| <b>STATEMENT OF REVENUE AND EXPENDITURES</b> |                       |                         |                          |                         |                     |                        |                        |                             |                      |
| Tuition and Fees                             | 13,783,064.39         | 1,065,819.78            |                          |                         | 2,861,129.58        |                        |                        |                             | 3,926,949.36         |
| Deferred Revenue                             |                       |                         |                          |                         |                     |                        |                        |                             | 0.00                 |
| State Appropriations                         | 19,589,994.00         |                         |                          |                         |                     |                        |                        |                             | 0.00                 |
| Grants and Contracts                         |                       | 19,336,841.11           |                          |                         |                     |                        |                        |                             | 19,336,841.11        |
| Trustee Transfers                            |                       |                         | 3,906,660.94             |                         |                     |                        |                        |                             | 3,906,660.94         |
| Local Accounts                               |                       |                         |                          |                         |                     | 4,182,967.80           |                        |                             | 4,182,967.80         |
| <b>TOTAL REVENUES</b>                        | <b>33,373,058.39</b>  | <b>20,402,660.89</b>    | <b>3,906,660.94</b>      | <b>0.00</b>             | <b>2,861,129.58</b> | <b>4,182,967.80</b>    | <b>0.00</b>            | <b>0.00</b>                 | <b>64,726,477.60</b> |
| EXPENDITURES:                                |                       |                         |                          |                         |                     |                        |                        |                             |                      |
| State Treasurer's Accounts                   | 31,207,451.37         | 20,377,591.20           | 3,851,562.55             | 1,599,570.21            | 2,854,129.01        |                        |                        |                             | 59,890,304.34        |
| Local Bank Accounts                          |                       |                         |                          |                         |                     | 4,246,176.48           | 45,000.00              | 10,000.00                   | 4,301,176.48         |
| <b>TOTAL EXPENDITURES</b>                    | <b>31,207,451.37</b>  | <b>20,377,591.20</b>    | <b>3,851,562.55</b>      | <b>1,599,570.21</b>     | <b>2,854,129.01</b> | <b>4,246,176.48</b>    | <b>45,000.00</b>       | <b>10,000.00</b>            | <b>64,191,480.82</b> |
| NET INCREASE (DECREASE) IN FUND BALANCES:    | 2,165,607.02          | 25,069.69               | 55,098.39                | -1,599,570.21           | 7,000.57            | -63,208.68             | -45,000.00             | -10,000.00                  | 534,996.78           |
| <b>FUND BALANCE June30, 2010</b>             | <b>12,642,409.69</b>  | <b>432,897.04</b>       | <b>276,398.11</b>        | <b>1,599,570.21</b>     | <b>119,850.16</b>   | <b>175,638.75</b>      | <b>45,000.00</b>       | <b>10,000.00</b>            | <b>15,301,763.96</b> |
| <b>FUND BALANCE June30, 2011</b>             | <b>14,808,016.71</b>  | <b>457,966.73</b>       | <b>331,496.50</b>        | <b>0.00</b>             | <b>126,850.73</b>   | <b>112,430.07</b>      | <b>0.00</b>            | <b>0.00</b>                 | <b>15,836,760.74</b> |

NOTE: Excludes Perkins Loan and amount transferred for Capital Projects

## Fiscal, Facilities & Audit Committee

*Bill Roskens, Chair*

*Larry Teahon*

September 9, 2011

### 2010-11 Year-end Revenue Bond Operating Expenditure Reports

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

j. Maintain facilities and improve physical environment

k. Promote innovative funding programs

The revenue bond Master Resolution requires the submission of periodic financial reports to the Board of Trustees. In keeping with that requirement, the colleges have provided expenditure reports for the 2010-11 fiscal year.

The reports are intended to demonstrate that the college's revenue bond programs are operating at the financial level necessary to provide the services to the students while maintaining the revenue stream needed to retire the debt obligations. Bond documents require revenues adequate to cover 110% of the annual principal and interest payment to the bondholders for Chadron State and Wayne State and 125% for Peru State. Board policy requires 125% debt service coverage for Wayne State and Chadron State and 135% for Peru State. The reports indicate the following coverage:

|                       |      |
|-----------------------|------|
| Chadron State College | 224% |
| Peru State College    | 332% |
| Wayne State College   | 347% |

All of the ratios are well above those indicated by the indentures and policy.

Historical debt service coverage ratios, based on the annual audit reports, have been:

|     | FY03 | FY04 | FY05 | FY06 | FY07 | FY08 | FY09 | FY10 | FY11 |
|-----|------|------|------|------|------|------|------|------|------|
| CSC | 163% | 215% | 128% | 154% | 176% | 196% | 222% | 221% | 224% |
| PSC | 143% | 312% | 205% | 176% | 206% | 251% | 227% | 340% | 332% |
| WSC | 154% | 269% | 201% | 204% | 232% | 267% | 253% | 267% | 347% |

**Chadron State College**  
**Revenue Bond Expenditure Report**  
**For the 12 Months Ending June 30, 2011**

Report Date: September 8, 2011

Report Period: FY 2011

|                                                           | <b>Budgeted<br/>FY 2011</b> | <b>Year-to-Date<br/>FY 2011</b> | <b>Percent of<br/>Budget</b> |
|-----------------------------------------------------------|-----------------------------|---------------------------------|------------------------------|
| <b><u>Revenues:</u></b>                                   |                             |                                 |                              |
| Dormitory Rentals                                         | \$2,219,000                 | \$2,141,333                     | 96.50%                       |
| Apartment/House Rentals                                   | \$75,000                    | \$151,570                       | 202.09%                      |
| Facilities Rentals                                        | \$29,000                    | \$28,450                        | 98.10%                       |
| Food Service Contracts                                    | 1,991,000                   | 2,075,399                       | 104.24%                      |
| Food Service Commissions                                  | 350,000                     | 238,283                         | 68.08%                       |
| Facilities Fees*                                          | 678,000                     | 677,864                         | 99.98%                       |
| Bookstore Commissions                                     | 100,000                     | 120,924                         | 120.92%                      |
| Trustee Investment/Interest Income                        | 20,000                      | 20,610                          | 103.05%                      |
| Other Income                                              | 60,000                      | 125,997                         | 210.00%                      |
| <b>Total Revenues</b>                                     | <b>\$5,522,000</b>          | <b>\$5,580,429</b>              | <b>101.06%</b>               |
| <b><u>Expenditures:</u></b>                               |                             |                                 |                              |
| Salaries and Benefits                                     | \$1,550,000                 | \$1,517,821                     | 97.92%                       |
| Utilities                                                 | 500,000                     | 505,305                         | 101.06%                      |
| Insurance                                                 | 25,000                      | 19,909                          | 79.64%                       |
| Equipment & Furnishings                                   | 10,000                      | 0                               | 0.00%                        |
| Capital Outlay                                            | 10,000                      | 2,200                           | 22.00%                       |
| Telephone/Cable T.V & Internet Services                   | 150,000                     | 150,960                         | 100.64%                      |
| Supplies                                                  | 160,000                     | 142,533                         | 89.08%                       |
| Repairs and Maintenance                                   | 195,000                     | 134,267                         | 68.85%                       |
| Other Operating Expenses                                  | 50,000                      | 34,906                          | 69.81%                       |
| Subtotal - Operations and Maintenance                     | <b>\$2,650,000</b>          | <b>\$2,507,901</b>              | <b>94.64%</b>                |
| Food Service Payments                                     | 1,650,000                   | 1,738,175                       | 105.34%                      |
| Debt Service                                              | 595,483                     | 595,483                         | 100.00%                      |
| Total Expenditures                                        | <b>\$4,895,483</b>          | <b>\$4,841,558</b>              | <b>98.90%</b>                |
| <b>Available for Distribution<br/>to Subsidiary Funds</b> | <b>\$626,517</b>            | <b>\$738,872</b>                | <b>117.93%</b>               |

**Debt Service Coverage Ratio** **2.05** **2.24**

\*All student derived fees



**Peru State College**  
**Revenue Bond Expenditure Report**  
**For the Fiscal Year Ending June 30, 2011**

Report Date: September 9, 2011

Report Period: FY 2011

|                                                           | <b>Budgeted<br/>2010-2011</b> | <b>Year-to-Date<br/>2010-2011</b> | <b>Percent of<br/>Budget</b> |
|-----------------------------------------------------------|-------------------------------|-----------------------------------|------------------------------|
| <b><u>Revenues:</u></b>                                   |                               |                                   |                              |
| Residence Hall/Dormitory Rentals                          | \$1,078,679                   | \$1,092,544                       | 101.29%                      |
| Apartment/House Rentals                                   | 77,435                        | 80,500                            | 103.96%                      |
| Facilities Rentals                                        | 34,628                        | 34,528                            | 99.71%                       |
| Food Service Contracts                                    | 1,085,084                     | 1,096,001                         | 101.01%                      |
| Food Service Commissions                                  | 28,060                        | 28,400                            | 101.21%                      |
| Facilities Fees*                                          | 458,019                       | 458,838                           | 100.18%                      |
| Bookstore Commissions/Income                              | 36,047                        | 36,690                            | 0.00%                        |
| Parking Fees/Fines                                        | 8,070                         | 8,070                             | 100.00%                      |
| Trustee Investment/Interest Income                        | 26,957                        | 31,833                            | 118.09%                      |
| Other Income                                              | 24,460                        | 33,522                            | 137.05%                      |
| <b>Total Revenues</b>                                     | <b>\$2,857,439</b>            | <b>\$2,900,926</b>                | <b>101.52%</b>               |
| <b><u>Expenditures:</u></b>                               |                               |                                   |                              |
| Salaries and Benefits                                     | \$311,976                     | \$317,052                         | 101.63%                      |
| Utilities                                                 | 286,425                       | 248,370                           | 86.71%                       |
| Insurance                                                 | 23,443                        | 23,443                            | 100.00%                      |
| Equipment & Furnishings                                   | 0                             | 0                                 | 0.00%                        |
| Capital Outlay                                            | 0                             | 0                                 | 0.00%                        |
| Telephone/Cable Television/Internet                       | 57,100                        | 38,895                            | 68.12%                       |
| Supplies                                                  | 97,771                        | 113,917                           | 116.51%                      |
| Repairs and Maintenance                                   | 54,541                        | 61,803                            | 113.31%                      |
| Other Operating Expenses                                  | 22,053                        | 22,340                            | 101.30%                      |
| Subtotal - Operations and Maintenance                     | <b>\$853,309</b>              | <b>\$825,820</b>                  | <b>96.78%</b>                |
| Food Service Payments                                     | 1,024,413                     | 1,047,140                         | 102.22%                      |
| Debt Service                                              | 309,460                       | 309,460                           | 100.00%                      |
| Total Expenditures                                        | <b>\$2,187,182</b>            | <b>\$2,182,420</b>                | <b>99.78%</b>                |
| <b>Available for Distribution<br/>to Subsidiary Funds</b> | <b>\$670,257</b>              | <b>\$718,506</b>                  | <b>107.20%</b>               |

**Debt Service Coverage Ratio**

**3.17**

**3.32**

\*All student derived fees

**Wayne State College**  
**Revenue Bond Expenditure Report**  
**For the Fiscal Year Ending June 30, 2011**

Report Date: September 9, 2011

Report Period: July 1, 2010-June 30, 2011

|                                    | <b>Budgeted<br/>10-11</b> | <b>Year-to-Date<br/>10-11</b> | <b>Percent of<br/>Budget</b> |
|------------------------------------|---------------------------|-------------------------------|------------------------------|
| <b><u>Revenues:</u></b>            |                           |                               |                              |
| Residence Hall/Dormitory Rentals   | \$3,010,000               | \$3,019,397                   | 100.31%                      |
| Apartment/House Rentals            | 5,500                     | 6,050                         | 110.00%                      |
| Facilities Rentals                 | 1,500                     | 1,810                         | 120.67%                      |
| Food Service Contracts             | 3,900,000                 | 3,908,943                     | 100.23%                      |
| Food Service Commissions           | 43,000                    | 52,182                        | 121.35%                      |
| Facilities Fees*                   | 1,070,000                 | 1,123,221                     | 104.97%                      |
| Bookstore Commissions/Income       | 150,500                   | 156,714                       | 104.13%                      |
| Parking Fees/Fines                 | 90,000                    | 112,312                       | 124.79%                      |
| Trustee Investment/Interest Income | 100,000                   | 138,960                       | 138.96%                      |
| Other Income                       | 120,000                   | 154,614                       | 128.85%                      |
| <b>Total Revenues</b>              | <b>\$8,490,500</b>        | <b>\$8,674,203</b>            | <b>102.16%</b>               |

**Expenditures:**

|                                              |                    |                    |               |
|----------------------------------------------|--------------------|--------------------|---------------|
| FTE 60.10                                    |                    |                    |               |
| Salaries and Benefits                        | \$2,345,680        | \$2,175,156        | 92.73%        |
| Utilities                                    | 902,000            | 694,052            | 76.95%        |
| Insurance                                    | 40,000             | 21,553             | 53.88%        |
| Equipment & Furnishings                      | 95,000             | 67,518             | 71.07%        |
| Capital Outlay                               | 95,000             | 62,936             | 66.25%        |
| Telephone/Cable Television/Internet          | 300,000            | 244,574            | 81.52%        |
| Supplies                                     | 280,000            | 240,301            | 85.82%        |
| Repairs and Maintenance                      | 225,000            | 211,495            | 94.00%        |
| Other Operating Expenses                     | 175,398            | 133,978            | 76.39%        |
| <b>Subtotal - Operations and Maintenance</b> | <b>\$4,458,078</b> | <b>\$3,851,563</b> | <b>86.40%</b> |
| Food Service Payments                        | \$2,287,500        | \$2,287,445        | 100.00%       |
| Debt Service                                 | 731,480            | 731,480            | 100.00%       |
| <b>Total Expenditures</b>                    | <b>\$7,477,058</b> | <b>\$6,870,488</b> | <b>91.89%</b> |

**Available for Distribution  
to Subsidiary Funds**

|                    |                    |                |
|--------------------|--------------------|----------------|
| <b>\$1,013,442</b> | <b>\$1,803,715</b> | <b>177.98%</b> |
|--------------------|--------------------|----------------|

**Debt Service Coverage Ratio**

**2.39**

**3.47**

\*All student derived fees

**Fiscal and Facilities Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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**Insurance Renewal Report**

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: g. Continually find ways to stretch limited resources as far as possible

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Athletic injury coverage was renewed at an overall 41% increase, with the premium going from \$154,108 to \$217,295. The increase was due to the Colleges' claims history. Other coverages were renewed at similar or lower rates, with small increases in exposures (i.e. property values, enrollments, etc.) resulting in an overall increase in premiums of about 2%.

A summary of coverages will be provided under separate cover.

## Fiscal, Facilities & Audit Committee

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

### Grant Applications and Awards for Information Only

#### Chadron Application

- The Isolation and Identification of Alkaline Lake Bacteria (NASA Nebraska) -- \$2,500

#### Chadron Award

- Geoscience Resources and Hazards (Fellowships: Welch & Reedy) (NASA Nebraska) -- \$7,500

#### Wayne Application

- Region 4 Mini Grant – Spring Break (Health & Human Services through Region 4 Behavioral Health System) -- \$3,000

#### Wayne Awards

- ECO 24/7 Studies and Implementation on Bowen Hall (Department of Energy State Energy Program – ARRA through Nebraska Energy Office) -- \$100,000
- Geographic Educators of Nebraska Strategic Planning Grant (National Geographic Education Foundation) -- \$10,000
- IdeA Networks of Biomedical Research Excellence (INBRE) (National Institutes of Health through the University of Nebraska Medical Center) -- \$130,615 for award period 5/11 – 4/12
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$60,000

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

g. Continually find ways to stretch limited resources as far as possible

Board policy 6024 states that grant applications and awards that have, as part of the Agreement, an obligation to accept fiscal responsibility in future years, or which require maintenance of effort on the part of the college, require Board approval. Grant applications and awards not requiring maintenance of effort or an obligation to accept fiscal responsibility in future years are attached for information only.

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                  |                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|-------------------------------------------|
| College: Chadron State College                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                  | Date: September 9, 2011                   |
| Notice of Intent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Application: <input checked="" type="checkbox"/> | Accept Award:                             |
| Name of Program: The Isolation and Identification of Alkaline Lake Bacteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                  |                                           |
| Funding Source: NASA Nebraska                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                  |                                           |
| Amount Requested: \$2,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Amount Awarded:                                  | Funding Period: September 2011 – May 2012 |
| Closing Date for Application Submission: July 27, 2011                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                  |                                           |
| When reporting Grant Award--<br>Has Grant Application been approved by the Board? No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                  | Date Approved:                            |
| Does this grant include <b>Indirect Cost Funds</b> for the College's use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes:                                             | No: <input checked="" type="checkbox"/>   |
| Will this grant require <b>State Matching Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Yes:                                             | No: <input checked="" type="checkbox"/>   |
| If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                           |
| Will this grant require <b>In-Kind Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Yes:                                             | No: <input checked="" type="checkbox"/>   |
| If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                           |
| Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Yes:                                             | No: <input checked="" type="checkbox"/>   |
| Are there restrictions imposed by regulation on claiming indirect costs?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Yes:                                             | No: <input checked="" type="checkbox"/>   |
| How many FTE positions will the grant fund?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | FTE: -0-                                         |                                           |
| How many of these are new positions?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | New FTE: n/a                                     |                                           |
| Briefly describe the purpose(s) of this application/award:<br>This project involves isolating and characterizing the bacteria that live in the alkaline lakes of western Nebraska. These lakes are unusual in that they have a high pH and high salt content. Bacteria that live in these lakes must adapt to the extreme environment. We are characterizing these bacteria in order to figure out how bacterial populations change with changing conditions and in order to potentially find new or unusual bacteria that may have commercial applications (i.e. in biofuel development, antibiotic production, or bioremediation). The project will help one undergraduate student gain research experience, will help develop future projects for other undergraduate researchers, and will help to future characterize an important environmental resource in western Nebraska. |                                                  |                                           |
| Is this grant a continuation of a previous/existing grant?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Yes:                                             | No: <input checked="" type="checkbox"/>   |
| If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                  |                                           |
| Has this grant application been previously denied?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Yes:                                             | No: <input checked="" type="checkbox"/>   |
| If yes, please state the reason:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                  |                                           |
| Person responsible for the preparation of the application: Ann Buchmann                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                  |                                           |
| Administrator responsible for approving the application: Dr. Janie Park                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                  |                                           |

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                         |                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------------------------|
| College: Chadron State College                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         | Date: September 9, 2011                   |
| Notice of Intent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Application:            | Accept Award: X                           |
| Name of Program: Geoscience Resources and Hazards (Fellowships: Welch & Reedy)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                         |                                           |
| Funding Source: NASA Nebraska                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                         |                                           |
| Amount Requested: \$7,500                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Amount Awarded: \$7,500 | Funding Period: September 2011 – May 2012 |
| Closing Date for Application Submission: July 27, 2011                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                         |                                           |
| When reporting Grant Award--<br>Has Grant Application been approved by the Board? No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         | Date Approved:                            |
| Does this grant include <b>Indirect Cost Funds</b> for the College's use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Yes:                    | No: X                                     |
| Will this grant require <b>State Matching Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Yes:                    | No: X                                     |
| If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                         |                                           |
| Will this grant require <b>In-Kind Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Yes:                    | No: X                                     |
| If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                         |                                           |
| Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Yes:                    | No: X                                     |
| Are there restrictions imposed by regulation on claiming indirect costs?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Yes:                    | No: X                                     |
| How many FTE positions will the grant fund?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | FTE: -0-                |                                           |
| How many of these are new positions?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | New FTE: n/a            |                                           |
| Briefly describe the purpose(s) of this application/award:<br>The students received fellowships for proposed research to be carried out from September through May. Reedy will be continuing a project he began in 2010 aiming to measure ground water discharge into streams using water and sediment temperature measurements. He will follow up this year by installing a network of temperature probes in Chadron Creek to develop a three-dimensional model of water temperatures. Welch is mapping the geology of Chadron Dome, a small rugged uplift northeast of Chadron. His work will help to understand the timing of tectonic processes in the Pine Ridge region and how they relate to uplift in the Black Hills and other Rocky Mountain ranges. Leite received a research grant to support these and other student projects. The grant will pay for research materials and for travel to Minneapolis in October to attend the national conference of the Geological Society of America, where Leite will present a paper on previous research with former graduate student Jennifer Balmat. In addition, all Space Grant recipients will present papers at the Nebraska Academy of Sciences annual meeting in Lincoln in April, 2012. |                         |                                           |
| Is this grant a continuation of a previous/existing grant?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes:                    | No: X                                     |
| If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                         |                                           |
| Has this grant application been previously denied?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Yes:                    | No: X                                     |
| If yes, please state the reason:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                         |                                           |
| Person responsible for the preparation of the application: Dr. Mike Leite                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                         |                                           |
| Administrator responsible for approving the application: Dr. Janie Park                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                         |                                           |

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

|                                                                                                                                                                                                                                                                                                                                                                                                                                       |                 |                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------------|
| College: Wayne State College                                                                                                                                                                                                                                                                                                                                                                                                          |                 | Date: September 9, 2011     |
| Notice of Intent                                                                                                                                                                                                                                                                                                                                                                                                                      | Application: X  | Accept Award:               |
| Name of Program: Region 4 Mini Grant – Spring Break                                                                                                                                                                                                                                                                                                                                                                                   |                 |                             |
| Funding Source: Health & Human Services through Region 4 Behavioral Health System                                                                                                                                                                                                                                                                                                                                                     |                 |                             |
| Amount Requested: \$3,000                                                                                                                                                                                                                                                                                                                                                                                                             | Amount Awarded: | Funding Period: 09/11-05/12 |
| Closing Date for Application Submission:                                                                                                                                                                                                                                                                                                                                                                                              |                 |                             |
| When reporting Grant Award--<br>Has Grant Application been approved by the Board?                                                                                                                                                                                                                                                                                                                                                     |                 | Date Approved:              |
| Does this grant include <b>Indirect Cost Funds</b> for the College's use?                                                                                                                                                                                                                                                                                                                                                             | Yes:            | No: X                       |
| Will this grant require <b>State Matching Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                 | Yes:            | No: X                       |
| If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):                                                                                                                                                                                                                                                                      |                 |                             |
| Will this grant require <b>In-Kind Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                        | Yes: X          | No:                         |
| If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind funds include the time commitment of several staff members and student workers and room rental fee.                                                                                                                                                                                          |                 |                             |
| Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?                                                                                                                                                                                                                                                                                                                                                | Yes:            | No: X                       |
| Are there restrictions imposed by regulation on claiming indirect costs?                                                                                                                                                                                                                                                                                                                                                              | Yes:            | No: X                       |
| How many FTE positions will the grant fund?                                                                                                                                                                                                                                                                                                                                                                                           | FTE: 0.00       |                             |
| How many of these are new positions?                                                                                                                                                                                                                                                                                                                                                                                                  | New FTE: 0 .00  |                             |
| Briefly describe the purpose(s) of this application/award. This proposal will provide funding for the TRUST (Toward Responsible Use of Substances Today) Coalition to provide supplies, brochures and advertising for a program on having a safe Spring Break to be held February of 2012. Students will be counseled about ways to reduce the risks associated with alcohol consumption and other risky behaviors over Spring Break. |                 |                             |
| Is this grant a continuation of a previous/existing grant?                                                                                                                                                                                                                                                                                                                                                                            | Yes:            | No: X                       |
| If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:                                                                                                                                                                                                                                                                                                              |                 |                             |
| Has this grant application been previously denied?                                                                                                                                                                                                                                                                                                                                                                                    | Yes:            | No: X                       |
| If yes, please state the reason:                                                                                                                                                                                                                                                                                                                                                                                                      |                 |                             |
| Person responsible for the preparation of the application: Kathy Mohlfeld, Counselor, Counseling Office                                                                                                                                                                                                                                                                                                                               |                 |                             |
| Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration and Finance                                                                                                                                                                                                                                                                                                                     |                 |                             |

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                           |                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-------------------------------------|
| College: Wayne State College                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                           | Date: September 9, 2011             |
| Notice of Intent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Application:              | Accept Award: X                     |
| Name of Program: ECO 24/7 Studies and Implementation on Bowen Hall                                                                                                                                                                                                                                                                                                                                                                                                                               |                           |                                     |
| Funding Source: Department of Energy State Energy Program-ARRA through Nebraska Energy Office                                                                                                                                                                                                                                                                                                                                                                                                    |                           |                                     |
| Amount Requested: \$100,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Amount Awarded: \$100,000 | Funding Period: 03/01/11-04/30/12   |
| Closing Date for Application Submission:                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                           |                                     |
| When reporting Grant Award--<br>Has Grant Application been approved by the Board? Yes                                                                                                                                                                                                                                                                                                                                                                                                            |                           | Date Approved: 6/2/11               |
| Does this grant include <b>Indirect Cost Funds</b> for the College's use?                                                                                                                                                                                                                                                                                                                                                                                                                        |                           | Yes: <input type="checkbox"/> No: X |
| Will this grant require <b>State Matching Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                                                                            |                           | Yes: <input type="checkbox"/> No: X |
| If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):                                                                                                                                                                                                                                                                                                                                 |                           |                                     |
| Will this grant require <b>In-Kind Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                           | Yes: <input type="checkbox"/> No: X |
| If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):                                                                                                                                                                                                                                                                                                                                                                 |                           |                                     |
| Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?                                                                                                                                                                                                                                                                                                                                                                                                           |                           | Yes: <input type="checkbox"/> No: X |
| Are there restrictions imposed by regulation on claiming indirect costs?                                                                                                                                                                                                                                                                                                                                                                                                                         |                           | Yes: <input type="checkbox"/> No: X |
| How many FTE positions will the grant fund?                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                           | FTE: 0.00                           |
| How many of these are new positions?                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                           | New FTE: 0.00                       |
| Briefly describe the purpose(s) of this application/award: This is a \$100,000 addition to the \$200,000 already awarded for a total of \$300,000 which will fund a two phase project. The first phase of the project is to perform an ECO 24/7 Energy Study on Bowen Hall. Phase two will implement ECO 24/7 energy efficient retrofits dictated by the energy study in Phase I. This project will improve indoor thermal comfort and increase building energy system efficiency of Bowen Hall. |                           |                                     |
| Is this grant a continuation of a previous/existing grant?                                                                                                                                                                                                                                                                                                                                                                                                                                       |                           | Yes: <input type="checkbox"/> No: X |
| If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:                                                                                                                                                                                                                                                                                                                                                                         |                           |                                     |
| Has this grant application been previously denied?                                                                                                                                                                                                                                                                                                                                                                                                                                               |                           | Yes: <input type="checkbox"/> No: X |
| If yes, please state the reason:                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                           |                                     |
| Person responsible for the preparation of the application: Ms. Jean Dale, Vice President Administration and Finance                                                                                                                                                                                                                                                                                                                                                                              |                           |                                     |
| Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration and Finance                                                                                                                                                                                                                                                                                                                                                                                |                           |                                     |



**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|
| College: Wayne State College                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          | Date: September 9, 2011             |
| Notice of Intent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Application:             | Accept Award: X                     |
| Name of Program: Geographic Educators of Nebraska Strategic Planning Grant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                          |                                     |
| Funding Source: National Geographic Education Foundation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                          |                                     |
| Amount Requested: \$10,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Amount Awarded: \$10,000 | Funding Period: 12/01/10-11/01/2011 |
| Closing Date for Application Submission: 05/13/2011                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                          |                                     |
| When reporting Grant Award--<br>Has Grant Application been approved by the Board? No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                          | Date Approved:                      |
| Does this grant include <b>Indirect Cost Funds</b> for the College's use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          | Yes: <input type="checkbox"/> No: X |
| Will this grant require <b>State Matching Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | Yes: <input type="checkbox"/> No: X |
| If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |                                     |
| Will this grant require <b>In-Kind Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                          | Yes: <input type="checkbox"/> No: X |
| If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |                                     |
| Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                          | Yes: <input type="checkbox"/> No: X |
| Are there restrictions imposed by regulation on claiming indirect costs?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                          | Yes: <input type="checkbox"/> No: X |
| How many FTE positions will the grant fund?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          | FTE: 0                              |
| How many of these are new positions?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                          | New FTE: 0                          |
| Briefly describe the purpose(s) of this application/award: This award is for additional strategic planning funds to supplement the 2010-11 strategic planning grant of \$13,942 awarded earlier and approved by the Board on March 25, 2011. The Geographic Educators of Nebraska (GEON) is an organization of K-12 teachers throughout the state dedicated to promoting and enhancing the quality of geography education in Nebraska. GEON was awarded funding for 2010-11 to conduct strategic planning activities guided by an experienced facilitator which include examining core values, reviewing achievements, producing a mission and vision statement, revising by-laws, establishing priority strategic objectives and developing action plans. A WSC faculty member, Dr. Randy Bertolas, is now the coordinator for GEON and WSC will act as the fiscal agent for the grant award. |                          |                                     |
| Is this grant a continuation of a previous/existing grant?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                          | Yes: <input type="checkbox"/> No: X |
| If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                          |                                     |
| Has this grant application been previously denied?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                          | Yes: <input type="checkbox"/> No: X |
| If yes, please state the reason:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |                                     |
| Person responsible for the preparation of the application: Dr. Randy Bertolas, Professor, History, Politics and Geography                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |                                     |
| Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration & Finance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                     |

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                 |                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|-----------------------------------|
| College: Wayne State College                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                 | Date: September 9, 2011           |
| Notice of Intent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Application:                                                    | Accept Award: X                   |
| Name of Program: IdeA Networks of Biomedical Research Excellence (INBRE)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                 |                                   |
| Funding Source: National Institutes of Health through the University of Nebraska Medical Center                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                 |                                   |
| Amount Requested: \$748,030                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Amount Awarded: \$130,615<br>Funding for award period 5/11-4/12 | Funding Period: 05/01/09-04/30/14 |
| Closing Date for Application Submission:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                 |                                   |
| When reporting Grant Award--<br>Has Grant Application been approved by the Board? Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                 | Date Approved: 01/13/09           |
| Does this grant include <b>Indirect Cost Funds</b> for the College's use?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Yes: X                                                          | No:                               |
| Will this grant require <b>State Matching Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Yes:                                                            | No: X                             |
| If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                 |                                   |
| Will this grant require <b>In-Kind Funds</b> ?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Yes:                                                            | No: X                             |
| If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                 |                                   |
| Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Yes:                                                            | No: X                             |
| Are there restrictions imposed by regulation on claiming indirect costs?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes: X                                                          | No:                               |
| How many FTE positions will the grant fund?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | FTE: 0.87                                                       |                                   |
| How many of these are new positions?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | New FTE: 0.20                                                   |                                   |
| Briefly describe the purpose(s) of this application/award: This third year award of a five-year grant by the University of Nebraska Medical Center for the IdeA Networks of Biomedical Research Excellence (INBRE), of which Wayne State is a participant, is designed to develop and sponsor research activity at undergraduate institutions and to involve undergraduate students in the research enterprise. It provides funding for supplies, travel, and salary/benefits for three faculty members and scholar support for students involved in biomedical research. The project goal is to enhance the competitive biomedical research capability throughout the State of Nebraska through collaboration among the state's institutions of higher education. |                                                                 |                                   |
| Is this grant a continuation of a previous/existing grant?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Yes:                                                            | No: X                             |
| If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this award funds Phase III of a three-year Biomedical Research Infrastructure Network (BRIN) grant awarded for the period 09/01-09/04 and a five-year IdeA Networks of Biomedical Research Excellence (INBRE) grant awarded for the period 09/04-04/09.                                                                                                                                                                                                                                                                                                                                             |                                                                 |                                   |
| Has this grant application been previously denied?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Yes:                                                            | No: X                             |
| If yes, please state the reason:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                 |                                   |
| Person responsible for the preparation of the application: Dr. Shawn Pearcy, Professor, Life Sciences Department, Dr. Doug Christensen, Professor, Life Sciences Department.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                 |                                   |
| Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration and Finance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                 |                                   |

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

|                                                                                                                                                                                                                                                                                                                       |                          |                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------|
| College: Wayne State College                                                                                                                                                                                                                                                                                          |                          | Date: September 9, 2011     |
| Notice of Intent                                                                                                                                                                                                                                                                                                      | Application:             | Accept Award: X             |
| Name of Program: Nebraska Business Development Center                                                                                                                                                                                                                                                                 |                          |                             |
| Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha                                                                                                                                                                                                                        |                          |                             |
| Amount Requested: \$60,000                                                                                                                                                                                                                                                                                            | Amount Awarded: \$60,000 | Funding Period: 01/11-12/11 |
| Closing Date for Application Submission:                                                                                                                                                                                                                                                                              |                          |                             |
| When reporting Grant Award--<br>Has Grant Application been approved by the Board? Yes                                                                                                                                                                                                                                 |                          | Date Approved: 01/19/11     |
| Does this grant include <b>Indirect Cost Funds</b> for the College's use?                                                                                                                                                                                                                                             |                          | Yes:      No: X             |
| Will this grant require <b>State Matching Funds</b> ?                                                                                                                                                                                                                                                                 |                          | Yes: X      No:             |
| If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$16,000 includes communications, supplies, and travel expenses.                                                                   |                          |                             |
| Will this grant require <b>In-Kind Funds</b> ?                                                                                                                                                                                                                                                                        |                          | Yes: X      No:             |
| If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate with the U.S. Small Business Administration.                                                                               |                          |                             |
| Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?                                                                                                                                                                                                                                |                          | Yes:      No: X             |
| Are there restrictions imposed by regulation on claiming indirect costs?                                                                                                                                                                                                                                              |                          | Yes:      No: X             |
| How many FTE positions will the grant fund?                                                                                                                                                                                                                                                                           |                          | FTE: 0.91                   |
| How many of these are new positions?                                                                                                                                                                                                                                                                                  |                          | New FTE: 0.0                |
| Briefly describe the purpose(s) of this application/award: This award is with the University of Nebraska-Omaha for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It provides funding for salary and benefits for 0.91 FTE of a director. |                          |                             |
| Is this grant a continuation of a previous/existing grant?                                                                                                                                                                                                                                                            |                          | Yes:      No: X             |
| If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract will continue to fund the Nebraska Business Development Center at Wayne as it has for a number of years.                              |                          |                             |
| Has this grant application been previously denied?                                                                                                                                                                                                                                                                    |                          | Yes:      No: X             |
| If yes, please state the reason:                                                                                                                                                                                                                                                                                      |                          |                             |
| Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center                                                                                                                                                                                         |                          |                             |
| Administrator responsible for approving the application: Ms. Jean Dale, Vice President, Administration and Finance                                                                                                                                                                                                    |                          |                             |

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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**Contracts and Change Orders for Information Only**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

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Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

**CONTRACTS** – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts less than \$50,000.

| <b>Nebraska State College System</b> |                                                                                                                                                                |
|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:                  | Nebraska State College System and Colleges Employee Assistance Program Agreement                                                                               |
| Contracted Work:                     | Employee Assistance Program                                                                                                                                    |
| Contract Amount:                     | \$23.50 per employee per year (Board authorized Chancellor to sign contract March 25, 2011)                                                                    |
| Fund Source:                         | Cash                                                                                                                                                           |
| Contractor:                          | Continuum Employee Assistance, Training, Consulting, Lincoln, NE                                                                                               |
| Location on Campus:                  | Nebraska State College System and Colleges Background Checking Agreement                                                                                       |
| Contracted Work:                     | Background Checking Program                                                                                                                                    |
| Contract Amount:                     | Fees vary depending upon search requested (\$1.75 - \$13.00) + \$100 & \$50 one-time set-up fees (Board authorized Chancellor to sign contract March 25, 2011) |
| Fund Source:                         | Cash                                                                                                                                                           |
| Contractor:                          | General Information Services, Inc. (GIS), Chapin, SC                                                                                                           |
| Location on Campus:                  | Nebraska State College System                                                                                                                                  |
| Contracted Work:                     | System Office Cleaning                                                                                                                                         |
| Contract Amount:                     | \$120.00/month                                                                                                                                                 |
| Fund Source:                         | Cash                                                                                                                                                           |
| Contractor:                          | Schroeder Building Services, Inc.                                                                                                                              |
| Location on Campus:                  | Nebraska State College System and Colleges                                                                                                                     |
| Contracted Work:                     | Media Research, Negotiations, Placement, and Reporting                                                                                                         |
| Contract Amount:                     | \$210,000 (Chancellor authorized to sign contract January 19, 2011)                                                                                            |
| Fund Source:                         | Cash                                                                                                                                                           |
| Contractor:                          | PlattForm Higher Education                                                                                                                                     |
| Location on Campus:                  | Nebraska State College System and Colleges                                                                                                                     |
| Contracted Work:                     | Additional media placement for WSC                                                                                                                             |
| Contract Amount:                     | \$15,000 (Chancellor authorized to sign contract January 19, 2011)                                                                                             |
| Fund Source:                         | Cash                                                                                                                                                           |
| Contractor:                          | PlattForm Higher Education                                                                                                                                     |

7.11.-2

| <b>Chadron State College</b>                                                                   |                                                                                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br><br>Fund Source:<br>Contractor: | Rangeland Agriculture Center and Pavilion<br>Design Development document preparation<br>\$214,525 (Board authorized Chancellor to sign contract November 12, 2010)<br>Chadron State Foundation<br>BVH, Lincoln, NE                 |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Rangeland Agriculture Center and Pavilion<br>Construction Manager @ Risk<br>Preconstruction Phase \$5,000; 2.75% of Cost of Work<br>Cash, Chadron State Foundation<br>Sampson Construction Co., Inc.                               |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Kline Parking Lot<br>Replace Kline Hall and Brooks Dorm parking lot \$411,094<br>\$411,094 (Board authorized Chancellor to sign contract March 25, 2011)<br>Capital Improvement Funds, Cash<br>Paul Reed Construction, Gering, NE. |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Miller Hall<br>Installation of cooling unit in server room<br>\$52,723<br>Cash<br>Metal Products                                                                                                                                   |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | High Rise Residence Hall<br>Re-roof design<br>\$12,900<br>Contingency Maintenance<br>Lee Davies Architecture                                                                                                                       |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | High Rise Residence Hall<br>Re-roof<br>\$106,640 (Board authorized Chancellor to sign contract March 25, 2011)<br>Contingency Maintenance<br>Twin City Roofing                                                                     |

| <b>Peru State College</b>                                                                      |                                                                                                                                                                                                                                                                 |
|------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br><br>Fund Source:<br>Contractor: | Al Wheeler Activity Center<br>Fitness Center remodel and pool infill<br>\$368,100 (Board approved project September 10, 2010 – contract signed as per Board Policy 8065 paragraph 1)<br>Cash, Capital Improvement Fee Funds<br>Kiewit Building Group, Omaha, NE |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Al Wheeler Activity Center<br>Design Fitness Center<br>\$54,950<br>Cash<br>Farris Engineering                                                                                                                                                                   |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Al Wheeler Activity Center<br>Provide Fitness Center air conditioning unit<br>\$13,253<br>Cash<br>Air Conditioning Utilities                                                                                                                                    |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Al Wheeler Activity Center<br>Replace air conditioning compressor<br>\$9,051<br>Cash<br>Mechanical Sales, Inc.                                                                                                                                                  |

| <b>Peru State College continued</b>                                                        |                                                                                                                           |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Library<br>Replace heat pump<br>\$13,569<br>Cash<br>Mechanical Sales, Inc.                                                |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Jindra Fine Arts Building<br>Office and common area furniture<br>\$71,430<br>Cash<br>Sheppard's Business Interiors, Inc.  |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Jindra Fine Arts Building<br>Classroom furniture<br>\$51,661<br>Cash<br>KI Inc.                                           |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Jindra Fine Arts Building<br>Auditorium, choir, band risers, chairs and storage<br>\$70,962<br>Cash<br>Wenger Corporation |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Library<br>Brick replacement, Phase II<br>\$122,400<br>LB 309<br>Midland Restoration Co., Inc.                            |

| <b>Wayne State College</b>                                                                 |                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Campus Dashboard<br>Mechanical/Electrical design project<br>\$23,000 (Chancellor authorized to sign contract June 2, 2011)<br>LB 309<br>Olsson Associates, Grand Island, NE |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Energy Plant & Maintenance Facility<br>Campus loop connection design<br>\$11,939<br>LB 309<br>JEO Consulting Group, Norfolk, NE                                             |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Pile Hall<br>Basement wall penetrations abatement<br>\$175<br>Revenue Bond<br>Environmental Direct, Grand Island, NE                                                        |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Student Center<br>Furnish & install floor mount mop sink<br>\$2,339<br>Revenue Bond<br>Volkman Plumbing & Heating, Norfolk, NE                                              |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Gardner Hall<br>Install temporary wall in Room 205<br>\$3,569<br>Cash<br>Hattig Construction, Wayne, NE                                                                     |

## 7.11.-4

| <b>Wayne State College continued</b>                                                       |                                                                                                                                                            |
|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Alumni House<br>Remove existing flooring & install new<br>\$6,578<br>Wayne State Foundation<br>Hattig Cosntruction, Wayne, NE                              |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Pile Hall<br>Post abatement air sampling services<br>\$500<br>Revenue Bond<br>AQS Environmental, Omaha, NE                                                 |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Connell Hall<br>Replace and re-tuck point brick<br>\$820<br>Cash<br>Leseberg Masonry & Construction, Wayne, NE                                             |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Pile Hall<br>Pipe insulation abatement<br>\$3,375<br>Revenue Bond<br>Environmental Direct, Grand Island, NE                                                |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Student Center<br>Repairs on operable walls in Frey Conference Suite<br>\$6,596<br>Revenue Bond<br>Falewitch Construction Services, LaVista, NE            |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Bowen Hall<br>Remove existing house pump & install inline pump<br>\$6,440<br>Revenue Bond<br>Redlinger Bros. Plumbing & Heating, Watertown, SD             |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Stadium<br>Furnish & install water softener<br>\$5,832<br>Cash<br>EcoWater Systems, Fremont, NE                                                            |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Neihardt Hall<br>Repair ceramic tile & replace grout & broken tile as needed<br>\$16,123.20<br>Revenue Bond<br>Paulson Construction, Wayne, NE             |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Rec Center/Rice Auditorium<br>Furnish materials, equipment & labor to resurface racquetball court<br>\$2,146<br>Revenue Bond<br>Egan Supply Co., Omaha, NE |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | College Center in South Sioux City<br>Build dike around building to protect from flood waters<br>\$42,000<br>Cash<br>Milo Meyer Construction, Wayne, NE    |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Student Center<br>Build temporary walls w/sound proofing in Room 152<br>\$4,997<br>Cash<br>Hattig Construction, Wayne, NE                                  |

| <b>Wayne State College continued</b>                                                       |                                                                                                                                                              |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Pile Hall<br>Pipe insulation abatement<br>\$1,400<br>Revenue Bond<br>Environmental Direct, Grand Island, NE                                                  |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Anderson Hall<br>Remove existing & reinstall new cabinets, countertop, tub surround in Apt.<br>\$3,505<br>Revenue Bond<br>Tiedtke Construction, Wayne, NE    |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Campus-Wide<br>Semi-annual fire suppression system inspections<br>\$985<br>Revenue Bond<br>General Fire & Safety Equip., Omaha, NE                           |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Neihardt Hall<br>Fire alarm system equipment replacement<br>\$2,970<br>Revenue Bond<br>Electronic Systems, Hastings, NE                                      |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Berry Hall<br>Furnish & install dryer venting<br>\$497<br>Contingency Maintenance Funds<br>Volkman Plumbing & Heating, Norfolk, NE                           |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Bowen Hall<br>Furnish & install dryer venting<br>\$863.96<br>Contingency Maintenance Funds<br>Volkman Plumbing & Heating, Norfolk, NE                        |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Anderson Hall<br>Furnish & install dryer venting<br>\$266<br>Contingency Maintenance Funds<br>Volkman Plumbing & Heating, Norfolk, NE                        |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Gardner Hall/Humanities/Terrace Hall/Benthack<br>Sidewalk removal & replacement<br>\$10,301<br>Contingency Maintenance Funds<br>Otte Construction, Wayne, NE |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Rice/Stadium/Armory<br>Sidewalk removal & replacement<br>\$3,449<br>Contingency Maintenance Funds<br>Otte Construction, Wayne, NE                            |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Student Center<br>Sidewalk removal & replacement<br>\$2,225<br>Contingency Maintenance Funds<br>Otte Construction, Wayne, NE                                 |



## 7.11.-6

| <b>Wayne State College continued</b>                                                       |                                                                                                                                                      |
|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Bowen/Brandenburg/Fine Arts/Rec Center<br>Sidewalk removal & replacement<br>\$7,430<br>Contingency Maintenance Funds<br>Otte Construction, Wayne, NE |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Berry Hall<br>Sidewalk removal & replacement<br>\$12,734<br>Contingency Maintenance Funds<br>Otte Construction, Wayne, NE                            |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Rice Auditorium<br>Gym floor refinishing<br>\$2,436.26<br>Cash<br>Marshall Nelson, Blair, NE                                                         |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Humanities<br>Excavation at NE corner of building for waterproofing<br>\$3,200<br>Cash<br>Kay Company, Wayne, NE                                     |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Natatorium<br>Reflash 400 feet of upper roof walls<br>\$15,188<br>Contingency Maintenance Funds<br>Guarantee Roofing & Sheet Metal, Norfolk, NE      |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Peterson Fine Arts<br>Remove old sink & replace with floor mount mop sink<br>\$2,300<br>Cash<br>Redlinger Bros. Plumbing & Heating, Watertown, SD    |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Campus<br>Remove & replace 150 feet of 6 inch storm sewer pipe<br>\$3,400<br>Cash<br>Redlinger Bros. Plumbing & Heating, Watertown, SD               |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Humanities<br>Waterproofing of NE corner of foundation<br>\$2,464<br>Cash<br>Fisher Building Services, Omaha, NE                                     |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Bebbee Plaza<br>Demolition & replacement of plaza<br>\$55,250<br>Contingency Maintenance Funds<br>Christiansen Construction, Pender, NE              |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Morey Hall<br>Installation of flooring in lobby & SRA apartment<br>\$6,498<br>Contingency Maintenance Funds<br>Nore's Design Center, Norfolk, NE     |

| <b>Wayne State College continued</b>                                                       |                                                                                                                                                              |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Student Center<br>Removal & installation of upper kitchen floor overlay<br>\$3,400<br>Revenue Bond<br>Terry's Tile, Marble & Concrete Restoration, Omaha, NE |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Student Center<br>Degrease hoods, filters, duct & fans at Chartwells<br>\$1,175<br>Revenue Bond<br>Performance Chores, Lincoln, NE                           |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Alumni House<br>Restroom upgrades<br>\$1,980<br>Wayne State Foundation<br>Hattig Construction, Wayne, NE                                                     |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Campus-Wide<br>Annual elevator testing<br>\$4,435<br>Cash<br>Eletech, Inc., Omaha, NE                                                                        |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Rice Auditorium<br>Add NCAA 3 foot restricted area arc<br>\$750<br>Cash<br>Egan Supply Co., Omaha, NE                                                        |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Brandenburg Education<br>Demolish & install south entry ceiling<br>\$1,141<br>Cash<br>Hattig Construction, Wayne, NE                                         |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Natatorium<br>Install carpet tile & vinyl base in room 220<br>\$321<br>Cash<br>Complete Floors, Inc., Norfolk, NE                                            |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Bowen Hall<br>Detailed energy study report<br>\$17,000 (Chancellor authorized to sign contract June 2, 2011)<br>Energy Grant<br>Bus-Tech, Lincoln, NE        |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Conn Library<br>Furnish & install quarter round<br>\$390<br>Cash<br>Hespe Co., Norfolk, NE                                                                   |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor: | Student Center<br>Roof repair<br>\$3,153.98<br>Contingency Maintenance Funds<br>McKinnis Roofing & Sheet Metal, Norfolk, NE                                  |

7.11.-8

| <b>Wayne State College continued</b>                                                           |                                                                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Campus-Wide<br>Fire extinguisher required testing<br>\$1,620.50<br>Cash<br>Heartland Fire Protection Co., Norfolk, NE                                                                                                     |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Student Center<br>Suppression system repairs on lower level kitchen<br>\$400<br>Revenue Bond<br>General Fire & Safety Equip., Omaha, NE                                                                                   |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Morey Hall<br>Main lobby flooring abatement<br>\$3,496<br>Revenue Bond<br>Environmental Services, Inc., Norfolk, NE                                                                                                       |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Carhart Science & Bowen Hall<br>Repair of fire pumps<br>\$4,203<br>Cash/Revenue Bond<br>Hutcheson Engineering Products, Omaha, NE                                                                                         |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Pile Hall<br>Provide 6 foot diameter concrete pad at circular art work area<br>\$890<br>Revenue Bond<br>Otte Construction, Wayne, NE                                                                                      |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br><br>Fund Source:<br>Contractor: | Student Center<br>Roof replacement<br>\$256,840 (Chancellor provided approval for project to continue in a timely manner May 4, 2011)<br><br>Contingency Maintenance Funds<br>McKinnis Roofing & Sheet Metal, Lincoln, NE |
| Location on Campus:<br>Contracted Work:<br>Contract Amount:<br>Fund Source:<br>Contractor:     | Hahn Administration Building<br>Building upgrade<br>\$335,000 (Chancellor authorized to sign contract June 2, 2011)<br>LB 309/Cash<br>Advanced Engineering Systems, Inc., Lincoln, NE                                     |

**CHANGE ORDERS** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000. If approval of change order is critical to project schedule, \$20,000 to \$60,000 range change orders may be approved by Chancellor and reported for ratification at next Board meeting.

| <b>Chadron State College</b>                                                                     |                                                                                                              |
|--------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>No. & Description:<br>Change Order Amount:<br>Fund Source:<br>Contractor: | Miller Hall<br>#1 Installation of Intellislot Web Card for Web management<br>\$300<br>Cash<br>Metal Products |

| Wayne State College                                                                                  |                                                                                                                                                                                                                                                                                            |
|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>No. & Description:<br>Change Order Amount:<br>Fund Source:<br>Contractor:     | Brandenburg Education Building<br>#1 Add intelligent monitor module – fire alarm system upgrade<br>\$490<br>LB 309<br>Electronic Systems, Inc., Hastings, NE                                                                                                                               |
| Location on Campus:<br>No. & Description:<br>Change Order Amount:<br>Fund Source:<br>Contractor:     | Brandenburg Education<br>#2 Add 2 visual strobes to allow for change in room 208<br>\$290<br>LB 309<br>Electronic Systems, Inc., Hastings, NE                                                                                                                                              |
| Location on Campus:<br>No. & Description:<br>Change Order Amount:<br>Fund Source:<br>Contractor:     | Bebee Plaza<br>#1 Increase base course thickness under walks from 6 inches to 12 inches<br>\$2,900<br>Contingency Maintenance Funds<br>Christiansen Construction, Pender, NE                                                                                                               |
| Location on Campus:<br>No. & Description:<br>Change Order Amount:<br>Fund Source:<br>Contractor:     | Brandenburg Education Building<br>#2 Furnish & install 120 volt circuits for panel & air compressor<br>\$473<br>LB 309<br>DeMaranville Installations, LaVista, NE                                                                                                                          |
| Location on Campus:<br>No. & Description:<br>Change Order Amount:<br><br>Fund Source:<br>Contractor: | Bebee Plaza<br>#2 Remove and replace frost free stoop, Enclose existing steam line penetration, remove stadium steps, dowel and epoxy rebar and drainage tile installation on lower flower bed<br><br>\$4,450.60<br>Contingency Maintenance Funds<br>Christiansen Construction, Pender, NE |

**Adjustments Within Guaranteed Maximum Price (GMP) Agreements.** These adjustments are offered for information only and have no effect on the GMP.

| Wayne State College                                                                              |                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location on Campus:<br>No. & Description:<br>Change Order Amount:<br>Fund Source:<br>Contractor: | Pile Hall<br>#1 Various piping, chase walls & shower revisions<br>\$0 (\$14,129 No change to GMP)<br>Contingency Maintenance Funds<br>Beckenhauer Construction, Norfolk, NE |
| Location on Campus:<br>No. & Description:<br>Change Order Amount:<br>Fund Source:<br>Contractor: | Pile Hall<br>#2 Extend soffits for sprinkler heads<br>\$0 (\$11,763 No Change to GMP)<br>Contingency Maintenance Funds<br>Beckenhauer Construction, Norfolk, NE             |
| Location on Campus:<br>No. & Description:<br>Change Order Amount:<br>Fund Source:<br>Contractor: | Pile Hall<br>#3 Add back Addendum #1 (south porch), part A<br>\$0 (\$83,555 No Change to GMP)<br>Contingency Maintenance Funds<br>Beckenhauer Construction, Norfolk, NE     |

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

September 9, 2011

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Extension of Beverage and Vending Contract  
(For Information Only)

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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WSC will extend, for one year (July 1, 2011 to June 30, 2012), the existing contract with Pepsi-Cola of Siouxland for exclusive beverage and snack vending rights on the campus. During the term of the contract extension, the College will complete RFP and selection procedures to award a multi-year contract beginning July 1, 2012.

## Chancellor's Report

### 1. Chadron State Foundation Gala and Dinner

On September 30 I will be traveling to Chadron to join President Park for the Vision 2011 Campaign Gala and Annual Trustee Dinner. The Chadron State Foundation along with the National Campaign Leadership Council is hosting the event to celebrate the success of the Vision 2011 Campaign and to show appreciation for all those who participated in the campaign..

### 2. CSC & WSC Football Games Televised

NET recently announced it will air both a Chadron State and Wayne State football game this season. The Wayne State vs UNK game was televised September 1. The Chadron vs UNK game is scheduled to be televised October 8. The time for this game is yet to be determined.

### 3. Study of Dual Credit in Nebraska

In May 2011, Governor Dave Heineman signed into law LB 637 which calls for a study on the need for uniform policies and practices regarding dual enrollment courses and career academies in Nebraska. LB 637 directs the Coordinating Commission for Postsecondary Education (CCPE) to lead the study in cooperation with key stakeholder groups. As a result, the CCPE has formed an Advisory Committee with members representing PreK-12 education, postsecondary education – public and private, and the P-16 Initiative. The Advisory Committee met in August and since that time, two subcommittees have been formed: a data subcommittee and a policy subcommittee. Vice Chancellor Tande is a member of the Advisory Committee and she will also represent the Nebraska State College System on both subcommittees.

As you may recall, dual credit courses are those courses for which a high school student earns credit toward high school graduation and college credit. There are many benefits of providing college level courses to students still enrolled in high school. In some cases, enrolling in a dual credit course provides the upper-level courses needed to challenge high achieving students. Completing courses while in high school can also dramatically lower the cost of earning a baccalaureate degree. Students earning dual credit are more likely to go on to college. Often, the college chosen following graduation from high school is the college from which the student earned dual credit. Currently, Peru State College (PSC) is a key provider for dual credit/early entry courses for the NSCS. For the 2009-10 academic year, PSC reported that it provided 162 sections at 28 locations with a headcount of 1,290.

### 4. Legislative Interim Study – Governance and Coordination of Postsecondary Education

Legislative Resolution 198, introduced by Senator Adams, calls for an interim study of postsecondary education governance and coordination in Nebraska. The study will be conducted by the Education Committee of the Legislature. A hearing has been scheduled for September 12 and I will be present to discuss governance issues as they pertain to the Nebraska State College System.

## 8.1.-2

### 5. **NeSIS Press Conference**

Wednesday, August 17 I participated in a press conference with Governor Dave Heineman and UNL President J.B. Milliken for the NeSIS project. I used the opportunity to thank the Governor for his encouragement, leadership and foresight in urging the Nebraska State Colleges and the University to work together on this critically important project.

I pointed out that Vice Chancellor Ed Hoffman played a pivotal role in the progress of this project. Without his leadership and endless hours of dedication, it would not have been nearly as successful. Many folks in the NSCS spent thousands of hours making sure that each stage of the project was successfully completed. The University has been and continues to be an excellent partner ensuring that the NSCS has a full voice in the planning, implementation and continuation of the NeSIS project.

This project not only benefits the State College System and our three colleges; it also benefits Nebraska. As we continue to develop the capabilities of the system to provide us data about academics, our students, retention and completion rates, along with the myriad of additional data, we now have at our fingertips, the State Colleges are positioned to better make better informed decisions designed to focus on providing affordable, quality postsecondary education for Nebraska's citizens.

I want to reiterate that having this monumental undertaking come in on time and on budget was a remarkable accomplishment that is almost unheard of even for a single institution implementation. Having seven diverse institutions involved in a successful on time and on budget implementation is nothing short of phenomenal.

### 6. **Kiwanis Club**

On October 14, 2011 I will be speaking at a Kiwanis Club meeting at the Nebraska Club. They have asked me to discuss the Nebraska State College System and the variety of opportunities we provide to Nebraskans.

**Chadron State College  
President's Report  
September 2011**

**General Studies: HLC Academy and Essential Learning Program  
Authors: Dean Charles Snare and Dean Joel Hyer**

Between fall 2006 and fall 2010, Chadron State College (CSC) participated in the Higher Learning Commission's Academy for the Assessment of Student Learning. The intention of the project was to create, implement, and modify an assessment plan for CSC's General Studies program. Within the General Studies program at CSC there are twelve components. Faculty members within each component constructed a component assessment plan, created or chose evidence collection instruments, developed processes for collecting evidence, designed processes for analyzing the evidence, and employed the evidence to implement (or not to implement) changes.

The accomplishments achieved by CSC in the HLC Academy are significant. Most importantly, the institution developed a culture of assessment. During the past four years, approximately eighty faculty and staff members provided support that was crucial to the project's success. Campus support can be highlighted in other ways:

- 79% of the faculty embraced leadership roles in assessment, including serving as General Studies liaisons and performing other volunteer duties.
- Over 80% of the faculty participated in August all-General Studies Work sessions during 2008, 2009, and 2010
- 60% of the faculty included some aspect of General Studies assessment within their 2010 faculty goals whereas only 2% did so in 2006
- Student Learning Outcomes and Performance Criteria were included within course syllabi across campus: Fall 2011 - 99.5%, whereas only 22% in Fall 2006
- All 12 components submitted Annual Component Assessment Reports for 3 continuous years: 2007-08; 2008-09; 2009-10
- Subsequent changes to Student Learning Outcomes and Performance Criteria were approved by Academic Review

Other critical developments emerged from the Academy experience. For instance, faculty members began to make decisions about the General Studies curriculum based on data and evidence. They also learned how to make assessment "doable" through work sessions, help sessions, templates, and task meetings. In addition, faculty members began to comprehend the notion of "closing the loop" that is so important in the assessment process. The institution adopted the TK20 assessment software and is currently incorporating it throughout all General Studies components and other academic programs. Finally, faculty members have maintained and improved the procedures, practices, and processes that have been gained from the four-year experience. CSC's successful participation in the HLC Academy was accomplished in spite of numerous challenges, including budgetary issues, administrative and faculty turnover, faculty and staff layoffs, lost materials, and program elimination. In fall 2010, CSC was one of the first eight institutions of higher learning to complete the HLC Academy. At that time, there were 156 colleges and universities that were either in the Academy or were applying to participate. CSC has an excellent reputation with the Higher Learning Commission and is becoming a national leader in the assessment of General Studies as well as an exemplar in faculty engagement in teaching and learning.



## 8.2.-2

The HLC Academy experience also inspired faculty members to form a faculty learning community in order to analyze the current literature on general studies, reevaluate the current general studies program at CSC, and develop a plan to incorporate the current literature into the general studies plan at CSC. In June 2010, a group of faculty attended a Faculty Learning Community Facilitator Training Institute in order to explore possible approaches for reexamining General Studies. As a result of that institute and subsequent work, a General Studies Faculty Learning Community (GS FLC) was formed in Fall 2010 to investigate the scholarly literature on General Education toward potentially revising CSC's General Studies Program. The nascent GS FLC selected three facilitators, one from each school.

The Faculty Learning Community, with financial support from the institution, meets twice a month, collaborated to research and compose a Focus Book on general education at CSC, held three retreats, initiated dialogs with representatives from at least two other institutions, and sent members to two additional conferences. Members have investigated the history, theory, and practices of general (and liberal) education, along with associated issues like high impact practices, interdisciplinary and integrated learning, assessment, first year courses, cognitive development, including specific areas like health, information literacy, and writing. The GS FLC has achieved involvement from across the campus, sought faculty feedback at various points along the way, and used several student and faculty surveys, all in an effort to employ a transparent process focused on consensus building.

Surprisingly, this process concerns have surfaced among educators and others involved in public education, including at CSC, that coincide with many of the external pressures that are changing the face of higher education. Many educators are likewise concerned that students may not be getting the best possible education for the time they spend in college. All too often, structural constraints prevent, or at least do not support or encourage, the sort of practices often referred to as High Impact practices – interdisciplinary, inquiry-driven, problem-solving learning experiences. Thus as a result of both external and internal pressures, economic and pedagogical concerns, the General Studies Faculty Learning Community at CSC is proposing a new general education program, to be renamed the Essential Learning Program.

At this time, the Essential Learning program includes a 3- to 6-hour First Year Inquiry (FYI) course, followed by a series of courses to address ten Essential Learning Outcomes, and a 6-hour Capstone course. The FYI and Capstone courses maybe team taught, interdisciplinary, and theme- or problem-based, and will emphasize Critical Inquiry and Creative Problem Solving. The “interior” of the Essential Learning Program pursues engaging students and developing (enhancing) life skills (e.g. communication; teamwork) through various modes of inquiry and an integrative high impact learning experience while also providing strategic flexibility for optimum impact on student learning. For both assessment of student learning and pedagogical purposes, beginning in the FYI course, students will gather evidence of their learning in all their Essential Learning coursework to be used in an e-portfolio project in the Capstone course. This e-portfolio will provide an easy tool for assessment while also providing students with an opportunity to reflect on their learning. The proposal is now under consideration by CSC's Academic Review Committee.

As a result of participating in the Faculty Learning Community on General Studies, faculty members are sharing their efforts with peers at national conferences to position CSC as a leader in the theory and practice of teaching and learning. It is also providing an avenue for faculty members to work together, discuss and share ideas, and collaborate in meaningful ways. Perhaps most significantly, faculty members are helping to shape the future of this great institution and higher education.

**Peru State College  
President's Report  
June 2011**

**Strategic Marketing**

At the center of Peru State College's (PSC) Sesquicentennial Strategic Plan is the transformational goal of increased prominence. One approach to achieving this important objective has involved the creation of a six-year strategic marketing plan that will allow the college to develop a consistent brand identity that fosters a perception of quality.

The strategic marketing plan, which will be utilized internally, details how the college will position its brand and reputation for future growth. The goal is to increase enrollment 2 percent each year through 2017 as we prepare a plan for greater growth. While getting more students to engage in a PSC education each year is important, it is not and cannot be the institution's only focus. We must also take the long-term view that increasing the public's perception of Peru State College is essential and will pay dividends not just in increased demand, but in terms of increased funding to the college and enhanced opportunities for our alumni.

We began our discussions by asking ourselves what we understand the public believes to be true about PSC in one word. As a result of that exercise, our strategic marketing plan places great emphasis on rebranding to improve awareness and perception of quality with prospective students, decision makers, employers, political constituencies, internal audiences, alumni and prospective donors.

Research shows that students want an experience and they want to connect emotionally to a product/place. Simply said, they want to **engage**. Our common mission/vision statement says, "Peru State College will be a college of choice fostering excellence and student achievement through **engagement** in a culture that promotes **inquiry, discovery** and **innovation**." What does that statement really mean? It means our students should expect an engaging, personalized, rigorous and relevant educational experience. It means Peru State College will be synonymous with **engagement**. That is our brand - our competitive distinction.

The following phrases define what engagement will mean for our audiences.

- Individualized education
- Achievement
- Challenging/rigorous environment
- Responsiveness
- Prepared graduates
- Leadership opportunities
- Encouraging and caring environment
- Active participation
- Respect for individual differences

We will utilize our distinctive attributes/competitive advantages in our strategic marketing mix.

- Strong academics
- Personal relationships
- Accessibility
- Flexibility (*2+2+1 schedule and online*)
- Value
- Rebirth of the Honors Program
- Creation of the Master of Science in Organizational Management
- Scholarship program that rewards leadership and involvement
- One Rate, Any State
- Reconceptualization of College 101
- Distinguished Speaker Series

- Freshman Fusion Experience Program
- Faculty Instruction (*No grad assistants and student to faculty ratio of 23-1, but often far less*)
- History (*First college established in Nebraska and third west of Mississippi*)
- Community Development Initiative (*Yet to be implemented*)

Some of the Marketing Department's next steps involve creating a Visual Identity Manual and Communication Plan, which will serve as a guide for campus personnel when considering publication and document creation. It will detail policies and use guidelines for logos, color schemes, etc., all of which help the college present clear and consistent messaging.

Department personnel are also redesigning the college's ad campaign and recruitment materials around the central theme of **engagement**. We fully intend to keep the fun, action-oriented style that has been so popular, but are moving our focus to outcomes of quality engagement marked by experiences. The new "tattoo" theme that evolved during the creation of our television and radio ads this summer will be carried through to those materials. The premise of which is, "We leave our mark on you so you can make your mark on the world." Social media and Web site marketing opportunities will also be utilized in an effort to convey engagement in real time.

Marketing and rebranding Peru State College cannot occur in a vacuum. It will require a holistic approach involving the entire campus community. While the Marketing Department will lead the way in terms of implementation and educating employees about the college's new strategic direction, it will take everyone working toward a common goal to achieve our transformational goal of increased prominence.

**Wayne State College  
President's Report  
September 2011**

The new freshman class at Wayne State marks the seventh consecutive year, and the eighth out of the past 10 years, of enrollment growth at the college. During this same period of increases in the number of first-time freshmen, the college also has maintained its retention rate at 68 percent, according to the most recent available data.

Other statistics about the new freshman class, which numbers 689 as of Aug. 22:

- First-time freshmen increased by 1.6 percent (678 in 2010)
- 54 percent are female; 46 percent are male
- 52 percent report they are first-generation students (this number is from 470 students reporting)
- The average ACT score is 21.37, which is higher than the national average (out of 664 students reporting)
- 70 percent graduated high school with a GPA of more than 3.0; average high school GPA for this year's freshman class is a more-than-respectable 3.23 (out of 681 reporting)
- 60 percent come from the top half of their graduating class; 31 percent from the top quarter; and 11 percent from the top tenth (out of 658 reporting)
- Douglas County leads counties of origin in Nebraska, followed by Sarpy, Madison, Wayne, Lancaster, Cedar, Platte, Dixon, Dakota and Holt. Woodbury County continues to provide the most students from out of state. In 2010, Douglas was followed by Sarpy, Madison, Lancaster, Dixon, Dodge and Woodbury, Iowa. The college continues to draw heavily from Dodge, Cuming, Saunders, Custer, Washington, Antelope, Pierce and Hall counties. States of origin this year included South Dakota, Kansas, Florida, Missouri, Washington, Connecticut, Colorado, California, Texas and Illinois.

This marks the second year in the past seven years that Lancaster County has been in the top five counties of origin. The increase in students from Lincoln (Lancaster County) can be attributed to Wayne State admissions counselors' greater presence in Lincoln high schools.

One of the keys to retention at Wayne State is New Student Orientation. This year, 552 freshmen participated in the program. The first session after move-in, for freshmen and their parents, included greetings from several administrators, the mayor of Wayne, and a motivational speech about success at college. After the session, students and their parents were greeted by Wayne State faculty and staff who applauded and cheered as the group made its way to dinner at the Student Center.

Orientation included many small group sessions designed to give new students insights into college success, counseling services and network and technology services. The program concluded with a well-attended Wayne Business and Student Organization Expo in the college recreation center that presented students with on-campus and off-campus employment and involvement opportunities.

## 8.2.-6

New student orientation has been extended this year past the usual weekend of activities. The student activities office has scheduled events through September (around the Fall Blast Week and Family Day activities) and October (around Homecoming activities) specifically geared toward freshmen to keep them engaged during their first semester at Wayne State.

The new crop of students, our enthusiastic returning students and the overall level of academic excellence of our incoming freshmen and continuing students are sure to contribute to another great year at Wayne State.