

Three colleges.  
*Thousands of opportunities.*



**BOARD OF TRUSTEES**  
**Meeting**

*NOVEMBER 15-16, 2012*  
*WAYNE STATE COLLEGE*

Three colleges.  
*Thousands of opportunities.*



## BOARD OF TRUSTEES

### Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at the Wayne State College, Wayne, NE on November 14-16, 2012.

Executive Session	November 15 –	8:30 a.m.
Committee Meetings	November 15 –	1:30 p.m.
Business Meeting	November 16 –	8:00 a.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

## **BOARD OF TRUSTEES MEETING**

**NOVEMBER 15-16, 2012  
WAYNE STATE COLLEGE  
WAYNE, NEBRASKA**

**WEDNESDAY, NOVEMBER 14** – all meetings will be held in the Student Center unless otherwise noted

<b>2:30 – 5:30</b>	<b>CSC Presidential Candidate Interviews with System Office Staff</b>	<b>Meadowlark Room Bluestem Room</b>
<b>4:00 – 7:00</b>	<b>Council of Business Officers</b>	<b>New Hahn Administration Building Board Room (lower level)</b>

**THURSDAY, NOVEMBER 15** –

<b>8:30 – 11:45</b>	<b>Board Executive Session Interviews of CSC Presidential Candidates</b>	<b>Cottonwood Room</b>
<b>10:00 – 12:00</b>	<b>Council of Student Affairs, Marketing &amp; Enrollment Officers</b>	<b>Goldenrod Room</b>
<b>10:00 – 12:00</b>	<b>Council of Academic Officers</b>	<b>Meadowlark Room</b>
<b>11:45 – 1:00</b>	<b>Board Executive Session with Lunch Discuss Personnel &amp; Litigation</b>	<b>Cottonwood Room</b>
<b>12:00 – 1:00</b>	<b>Lunch all others</b>	<b>Niobrara Room</b>
<b>1:00 – 1:30</b>	<b>Turf/Track and Soccer Field Program Statements Presentation Clark Enersen Partners</b>	<b>Gardner Auditorium</b>
<b>1:30 – 3:00</b>	<b>BOARD COMMITTEE MEETINGS Academic &amp; Personnel Committee Student Affairs, Marketing &amp; Enrollment Committee Fiscal, Facilities &amp; Audit Committee</b>	<b>Bluestem Room Goldenrod Room Gardner Hall, Room105</b>
<b>3:00 – 4:00</b>	<b>Tour Hahn Administration Building &amp; Pile Hall</b>	
<b>4:00</b>	<b>Check-in Cobblestone Inn or Super 8</b>	
<b>5:30</b>	<b>Reception</b>	<b>Frey Conference Room</b>
<b>6:30</b>	<b>Dinner</b>	<b>Frey Conference Room</b>
<b>8:00</b>	<b>Electronic Piano Concert</b>	<b>Ramsey Theatre</b>

**FRIDAY, NOVEMBER 16**

<b>7:00</b>	<b>Breakfast</b>	<b>South Birch Room</b>
<b>8:00</b>	<b>BOARD OF TRUSTEES BUSINESS MEETING</b>	<b>Niobrara Room</b>
	<b>FACILITIES CORPORATION ANNUAL MEETING</b>	<b>Niobrara Room</b>
	(Facilities Corporation Annual Meeting will immediately follow the Business Meeting)	

**NOVEMBER 15, 2012  
2:00 – 3:30 PM  
Bluestem Room**

**ACADEMIC & PERSONNEL COMMITTEE MEETING**

**Consent agenda items:**

No consent agenda items

**Items for discussion and action:**

- 2.1 Approve Awarding of Distinguished Service Award – CSC
- 2.2 Approve Awarding of Honorary Doctorate – CSC
- 2.3 Approve Agreements for Summer 2013 London Study Abroad Program – CSC

**Items for information and discussion:**

- 5.1 Online Programs Report (including enrollments, hours, oversight of faculty, academic support, courses and programs approval process)
- 5.2 Summer Instructional Load Reports
- 5.3 Personnel Actions Reports

**NOVEMBER 15, 2012  
2:00 – 3:30 PM  
Goldenrod Room**

**STUDENT AFFAIRS, MARKETING & ENROLLMENT COMMITTEE MEETING**

**Consent agenda items:**

No consent agenda items

**Items for discussion and action:**

No action items

**Items for information and discussion:**

- 6.1 NSCS Counselor Tour Update
- 6.2 Chancellor's Summary Report
- 6.3 Summer Enrollments
- 6.4 Board of Trustees Scholarship Acceptance Report
- 6.5 NSCS Month Update
- 6.6 Counseling Academy Report

**NOVEMBER 15, 2012**  
**2:00 -3:30 PM**  
**Gardner Hall, Room 105**

**FISCAL, FACILITIES & AUDIT COMMITTEE MEETING**

**Consent agenda items:**

- 1.1 Approve LB 309 Allocations and Retrievals

**Items for discussion and action:**

- 4.1 Accept Revenue Bond Audit Report for Year Ended June 30, 2012
- 4.2 Approval of Sports Facility Cash Fund Projects
- 4.3 Authorize Chancellor to Sign Addendum to Construction Manager at Risk Contract with Guaranteed Maximum Price for Eagle Ridge (West Court Replacement) Project – CSC
- 4.4 Authorize Chancellor to Sign Professional Services Contract with Bahr Vermeer Haecker (BVH) for Schematic Design through Construction Oversight for Eagle Ridge Project – CSC
- 4.5 Authorize Chancellor to Sign Contract for Campus Utility Metering – CSC
- 4.6 Approve a Cash Fund Base Adjustment – CSC
- 4.7 Approve Return of Balance of Cash Funds Set Aside for Jindra Fine Arts Building – PSC
- 4.8 Approve Use of Capital Improvement Fee Funds for Oak Bowl Project – PSC
- 4.9 Approve Reallocation of Contingency Maintenance Funds – PSC & WSC
- 4.10 Accept and Approve Football Turf and Track Refinishing Program Statement – WSC
- 4.11 Accept and Approve Soccer Field Expansion Program Statement – WSC
- 4.12 Authorize Chancellor to Sign Contracts for Anderson Hall Roof Replacement – WSC
- 4.13 Approve Contracts and Change Orders
- 4.14 Approve Set Aside of \$20,575 from Wayne State Appropriation Cash for Planning Costs for Football Turf and Track Refinishing and Soccer Field Expansion Projects

**Items for information and discussion:**

- 7.1 Remission Fund Award Report by Category
- 7.2 Report on Expenditures per FTE Student

- 7.3 Physical Plant Status Reports (July – September 2012)
- 7.4 Capital Construction Quarterly Reports (As of September 30, 2012)
- 7.5 Contracts and Change Orders
- 7.6 Grant Applications and Awards



## **BOARD OF TRUSTEES MEETING**

### **CALL TO ORDER**

#### **1. APPROVAL OF MEETING AGENDA**

**APPROVAL OF MINUTES** from the September 6-7, 2012 meetings

#### **PUBLIC COMMENT**

#### **ITEMS FOR CONSENT AGENDA**

- 1.1 Approve LB 309 Allocations and Retrievals

### **ITEMS FOR DISCUSSION AND ACTION**

#### **2. ACADEMIC & PERSONNEL COMMITTEE**

- 2.1 Approve Awarding of Distinguished Service Award – CSC
- 2.2 Approve Awarding of Honorary Doctorate – CSC
- 2.3 Approve Agreements for Summer 2013 London Study Abroad Program – CSC

#### **3. STUDENT AFFAIRS, MARKETING & ENROLLMENT COMMITTEE**

No action items

#### **4. FISCAL, FACILITIES & AUDIT COMMITTEE**

- 4.1 Accept Revenue Bond Audit Report for Year Ended June 30, 2012
- 4.2 Approval of Sports Facility Cash Fund Projects
- 4.3 Authorize Chancellor to Sign Addendum to Construction Manager at Risk Contract with Guaranteed Maximum Price for Eagle Ridge (West Court Replacement) Project – CSC
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## **ITEMS FOR INFORMATION AND DISCUSSION**

### **5. ACADEMIC & PERSONNEL COMMITTEE**

- 5.1 Online Programs Report (including enrollments, hours, oversight of faculty, academic support, courses and programs approval process)
- 5.2 Summer Instructional Load Reports
- 5.3 Personnel Actions Reports

### **6. STUDENT AFFAIRS, MARKETING & ENROLLMENT COMMITTEE**

- 6.1 NSCS Counselor Tour Update
- 6.2 Chancellor's Summary Report
- 6.3 Summer Enrollments
- 6.4 Board of Trustees Scholarship Acceptance Report
- 6.5 NSCS Month Update
- 6.6 Counseling Academy Report

### **7. FISCAL, FACILITIES & AUDIT**

- 7.1 Remission Fund Award Report by Category
- 7.2 Report on Expenditures per FTE Student
- 7.3 Physical Plant Status Reports (July – September 2012)
- 7.4 Capital Construction Quarterly Reports (As of September 30, 2012)
- 7.5 Contracts and Change Orders
- 7.6 Grant Applications and Awards

### **8. MISCELLANEOUS ACTION AND INFORMATION ITEMS**

- 8.1 Chancellor's Report

8.1.1 Remind Board Representatives of Fall 2012 Commencement (Dec. 14)  
Chadron – Gary Bieganski  
Wayne – Cap Peterson

8.2 Presidents' Reports

8.3 Student Trustees' Reports

8.4 Action Related to CSC Presidential Search

## **ADJOURNMENT**

The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges will be held January 15, 2012 at Lincoln.

**NEBRASKA STATE COLLEGE SYSTEM  
BOARD OF TRUSTEES**

**MINUTES OF SEPTEMBER 6-7, 2012 MEETING**

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A meeting of the Board of Trustees of the Nebraska State College System was held at Chadron State College, Chadron, Nebraska on Thursday and Friday, September 6-7, 2012.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Cap Peterson, Wayne  
Michelle Suarez, Lincoln  
Gary Bieganski, Chadron  
Bob Engles, Auburn  
Bill Roskens, Omaha  
Larry Teahon, Chadron

Student Board Members present:

Morgan Nelson, Chadron State College  
Joseph Fauver, Peru State College  
Madison Becker, Wayne State College

NSCS Office Staff, present:

Stan Carpenter, Chancellor  
Kristin Petersen, General Counsel and Vice Chancellor for Employee Relations  
Carolyn Murphy, Vice Chancellor for Finance and Administration  
Korinne Tande, Vice Chancellor for Student Affairs, Marketing, Enrollment & Public Information  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology  
Lois Podobnik, Associate Vice Chancellor for Academic Planning and Partnerships  
Amy Hock, Director of Systemwide Accounting  
Lynne Olson, Administrative Assistant to the Chancellor

CSC Staff present:

Randy Rhine, Interim President  
Dale Grant, Vice President for Administration & Finance  
Charles Snare, Vice President for Academic Affairs  
Steve Taylor, Associate Vice President for Market Development  
Aaron Prestwich, Interim Executive Director of Student Life  
Connie Rasmussen, Executive Director of the Chadron State Foundation  
Tena Cook, Director of Admissions  
Justin Haag, Marketing Coordinator

PSC Staff present:

Dan Hanson, President  
Bruce Batterson, Vice President for Administration and Finance  
Todd Drew, Vice President for Academic and Student Affairs  
Michaela Willis, Vice President for Enrollment Management and Student Affairs  
Regan Anson, Director of Marketing and Communications  
Morgan Boyack, Director of Admissions

Todd Simpson, Executive Director of Peru State College Foundation

WSC Staff present:

Curt Frye, President

Michael Anderson, Vice President for Academic Affairs

Jean Dale, Vice President for Administration and Finance

Jeff Carstens, Vice President & Dean of Students

Tricia Moyer, Marketing Coordinator

Jay Collier, Director of College Relations

Kevin Halle, Director of Admissions

Phyllis Conner, Vice President of Development & Executive Director of the Foundation

Others present:

Martin Lane, Leo A Daly

T.J. Thomsen, Chadron State *Eagle*

Ed Vidlak, Leo A Daly

Ken West, DLR Group

**Thursday, September 6, 2012**

**CALL TO ORDER**

Board Chair Peterson called the meeting to order at 3:00 p.m.

Ed Vidlak and Martin Lane, Leo A Daly gave a presentation regarding the design-development documents for the Armstrong Gymnasium renovation and addition project at Chadron State College.

Ken West, DLR Group gave a presentation regarding the design-development documents for the Oak Bowl renovation project at Peru State College.

The Academic & Personnel Committee, the Student Affairs, Marketing & Enrollment Committee and the Fiscal, Facilities and Audit Committee met separately starting at 4:00 p.m. to discuss agenda items. No action was taken in the committee meetings. The committee meetings adjourned at 5:00 p.m.

At 5:15 p.m. a ground breaking ceremony was held for the Rangeland Agriculture Center and Pavilion.

**Friday, September 7, 2012**

Board Chair Peterson called the meeting to order at 7:00 a.m.

Motion was made by Trustee Engles and seconded by Trustee Roskens at 7:01 a.m. to move into executive session to discuss personnel issues. Motion was made by Trustee Suarez and seconded by Trustee Teahon to move out of executive session at 8:08 a.m. No action was taken.

**CALL TO ORDER—BUSINESS MEETING**

Board Chair Peterson called the business meeting to order at 8:13 a.m.

**APPROVAL OF MEETING AGENDA**

The meeting agenda for September 6-7, 2012 was approved.

## **APPROVAL OF MINUTES**

Minutes of the June 15, 2012 meeting were unanimously approved with the change of title for Cap Peterson from Vice Chair to Chair when he called the meeting to order on page 2 and the deletion of Michelle Suarez's name as voting on the approval of contracts and change orders on page 9 as she had not attended the meeting.

## **CONSENT AGENDA ITEMS**

A motion was made by Trustee Suarez and seconded by Trustee Teahon to approve the following consent agenda items. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. Motion was unanimously approved. (Copies attached to official minutes.)

Approve Organizational Charts

Approve Depositories and Signatories

Approve LB 309 Allocations and Retrievals

## **ITEMS FOR DISCUSSION AND ACTION**

### **Academic & Personnel Committee**

Approve LifeCare Discount Vendor Agreement and Authorize CSC Interim President to Approve and Sign Each Additional Contract

A motion to approve the LifeCare Discount Vendor Agreement and to authorize the CSC Interim President to approve and sign each individual contract and discount offer was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Program Review

A motion to approve the follow-up program review recommendation relating to the graduate organizational management degree program at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. (Copy attached to the official minutes.)

Wayne State College:  
Organizational Management (MSOM) – continue the program

Authorize CSC to Offer Courses in Intensive English Language Training Program

A motion to authorize Chadron State to offer courses in the intensive English language training program in Denver, Colorado was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Approve Costa Rica Study Abroad Agreement for WSC

A motion to approve the Costa Rica Study Abroad Agreement for Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles,

Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. (Copy attached to the official minutes.)

Approve Interlocal Agreement for Wayne State

A motion to approve the Interlocal Agreement between Wayne State and the City of Wayne to share law enforcement resources was recommended by the committee to the full Board; which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. (Copy attached to official minutes.)

**Student Affairs, Marketing & Enrollment Committee**

First & Final Round Approval of Revisions to Board Policy 3050; Residency

A motion for first and final round approval of revisions to Board Policy 3050; Residency was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. (Copy attached to official minutes.)

First & Final Round Approval of Revisions to Board Policy 3400; Tuition Remission

A motion for first and final round approval of revisions to Board Policy 3400; Tuition Remission was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. (Copy attached to official minutes.)

**Fiscal, Facilities & Audit Committee**

Write-Off of Uncollectible Accounts

A motion to approve the following requests to write-off specific uncollectible student accounts as submitted by the colleges was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Chadron State College

Cash Fund Accounts (Tuition and Fees)	\$51,300.08
Other Fund Accounts (CIF & Trust)	3,765.35
Revenue Bond Accounts	<u>15,278.04</u>
	\$70,343.47

Peru State College

Cash Fund Accounts (Tuition and Fees)	\$29,611.57
Other Fund Accounts (CIF & Trust)	632.75
Revenue Bond Accounts	<u>9,556.17</u>
	\$39,800.49

Wayne State College

Cash Fund Accounts (Tuition and Fees)	\$52,710.34
Other Fund Accounts (CIF & Trust)	897.75
Revenue Bond Accounts	<u>23,551.16</u>
	\$77,159.25

First & Final Round Approval of Revisions to Board Policy 8020: Facility Naming

A motion for first and final round approval of revisions to Board Policy 8020; Facility Naming, including the title change to Naming of Buildings and Other Facilities, was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. (Copy attached to official minutes.)

Accept and Approve Design Development Documents – CSC

A motion to accept and approve the design development documents for the Armstrong Gymnasium Renovation and Addition project at Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Adopt Resolution to Authorize the Sale of Revenue Bonds, for Reimbursement of Revenue Bond Expenditures and to Submit Financing Plans to the Coordinating Commission for Postsecondary Education for the West Court Replacement Project at Chadron State College

A motion to adopt a resolution to authorize the sale of revenue bonds, for reimbursement of revenue bond expenditures and to submit financing plans to the Nebraska Coordinating Commission for Postsecondary Education for the West Court Replacement project at Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. (Copy attached to official minutes.)

Reallocation of Contingency Maintenance Funds – CSC

A motion to authorize the following reallocation of contingency maintenance funds for Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

From:			
Resolution 2011	\$21,116.00	#1	High Rise Window Replacement
To: Resolution 2012			
	\$21,116.00	#7	Kent Hall Fire Alarm Upgrade
From:			
Resolution 2011	\$ 670.00	#2	High Rise Fire Alarm Replacement
To: Resolution 2012			
	\$ 670.00	#7	Kent Hall Fire Alarm Upgrade
From:			
Resolution 2011	\$ 5,460.02	#3	High Rise Re-Roof
To: Resolution 2012			
	\$ 5,460.02	#7	Kent Hall Fire Alarm Upgrade
From:			
Resolution 2011	\$25,000.00	#3	High Rise Re-Roof
To: Resolution 2012			
	\$25,000.00	#2	High Rise Showers and Fixtures



Approve Revenue Bond Roof Replacement Plan – CSC

A motion to approve the Chadron State revenue bond roof replacement plan was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. (Copies attached to official minutes.)

Approve Use of Un-Appropriated Cash Funds on a One-Time Basis – CSC

A motion to approve the use of un-appropriated cash funds of \$1,500,000 for Chadron State on a one-time basis was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Armstrong Gymnasium and Event Center Renovation and Addition Phase I	\$750,000
Rangeland Center Construction Phase I	<u>750,000</u>
Total	\$1,500,000

Approve Acceptance of Lot – PSC

A motion to approve the acceptance by Peru State of a lot on 5<sup>th</sup> Street from the Peru State College Foundation was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. (Copy attached to official minutes.)

Approve Contingency Maintenance Allocations – PSC & WSC

A motion to approve the increase in contingency maintenance allocation of \$150,000 for Peru State and \$425,000 for Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson. (Copy attached to official minutes.)

Accept and Approve Design Development Documents – PSC

A motion to accept and approve the design development documents for the Oak Bowl project at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Authorize Chancellor to Sign Contract for Fire Alarm System – PSC

A motion to authorize the Chancellor to sign the contract for the fire alarm system upgrade in the Centennial Complex at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Appoint Substantial Completion Committee – WSC

A motion to appoint the substantial completion committee for the Willow Bowl renovation project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Committee members:

Cap Peterson, Chair, Board of Trustees  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS Office  
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS Office  
Curt Frye, President, WSC  
Jean Dale, Vice President for Administration & Finance, WSC  
Bill Dickey, Chair, WS Foundation Board, WSC  
Chad Altwine, Director of Facilities Services, WSC  
John Heacock, State Building Division  
Dennis Klawonn, Bahr Vermeer Haecker Architects (BVH)  
Representative from OCC Builders, LLC (formerly Otte Construction Co.)

Approve Use of Capital Improvement Fee Funds – WSC

A motion to approve the use of up to \$500,000 of capital improvement fee funds for the U.S. Conn Library planning and related surveys and testing at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Accept and Approve Naming – CSC

A motion to accept and approve the Chadron State Interim President's recommendation to name the Rangeland Agriculture Pavilion the Coffee Agriculture Pavilion in recognition of the Coffee family's substantial financial gifts for the Rangeland Agriculture Center & Pavilion project was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Accept and Approve Naming – PSC

A motion to accept and approve the Peru State President's recommendation to name the plaza area between the Student Center and Eliza Morgan Hall the Sapp Plaza in recognition of the substantial contribution by Bill and Lee Sapp that was designated for the Oak Bowl renovation project was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Approve Contract and Change Orders

A motion to approve the following contract and change orders as submitted by Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Engles, Peterson, Roskens, Suarez, and Teahon. Voting nay: None. Student Opinion aye: Becker, Fauver and Nelson.

Wayne State Contract

- U.S. Conn Library (schematic design and design development) – \$475,900

Wayne State Change Orders

- Carhart Phase II (credit back remainder of contingency fund) – (\$137,621)
- Hahn Administration (#15 refinish terrazzo stairs) - \$34,927 (approved by Chancellor pending ratification by the Board)
- Willow Bowl (#1 storm drainage, handrail & limestone veneer) - \$33,962

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **Academic & Personnel Committee**

#### Updates to Policy 4160

Board Policy 4160 Degree Programs; Chadron State was updated to reflect Board action relating to academic programs. (Copy is attached to official minutes.)

#### Updates to Policy 4170

Board Policy 4170 Degree Programs; Peru State was updated to reflect Board action relating to academic programs. (Copy is attached to official minutes.)

#### Updates to Policy 4180

Board Policy 4180 Degree Programs; Wayne State was updated to reflect Board action relating to academic programs. (Copy is attached to official minutes.)

#### Spring Instructional Load Reports

Spring 2012 instructional load reports from each college, not requiring Board approval, were provided for information. (Copies are attached to official minutes.)

#### Spring Graduation Summary

Each college provided a summary of spring graduates per degree and discipline. (Copies are attached to official minutes.)

#### NSCS Student and Employee Demographic Report

The NSCS Student and Employee Demographic report with comparative data from last year's report was provided to the Board for information. (Copies are attached to official minutes.)

#### Foundation Employee Compensation Report – WSC

The foundation employee compensation reports from Peru and Wayne State were provided to the Board for information. (Copies are attached to official minutes.)

#### Personnel Actions Reports

The personnel actions reports from each college were provided to the Board for information. (Copies are attached to official minutes.)

### **Student Affairs, Marketing & Enrollment Committee**

#### Spring Enrollment Reports

Spring 2012 enrollment reports from each college, not requiring Board approval, were provided for information. (Copies are attached to official minutes.)

#### State of the System Address

Chancellor Carpenter has delivered the annual System Address to faculty, staff and administration at Wayne on August 17, Peru on August 28 and Chadron on September 6.

### NSCS Scholarships Report

The following information regarding the various scholarships was provided to the Board.

#### *Board of Trustees Scholarships*

The NSCS received 291 Board of Trustees' scholarship applications this year. Of the applications received 78 were for CSC, 29 for PSC and 184 for WSC.

All Nebraska students who received ACT scores of 25 or higher were mailed postcards about the BOT Scholarships. Letters, posters, high school newspaper press releases, and applications were mailed to Nebraska high school guidance counselors this fall. Press releases were also sent to Nebraska newspapers across the state and deadline reminders were sent via email in late December, as the application deadline was January 15.

#### *Governor's Opportunity Award*

The NSCS received 175 Governor's Opportunity award applications. Of the applications received 37 were for CSS, 10 for PSC and 128 for WSC.

Recipients of the 2011-2012 Governor's Opportunity award are:

Bart Miller, Valentine for Chadron State  
Nathan Boden, Hallam for Peru State  
Jade Cunningham, Laurel for Wayne State

All Nebraska students who received ACT scores between a 21 and 24 were mailed postcards about the GOA Scholarships. Letters, posters, high school newspaper press releases, and applications were mailed to Nebraska high school guidance counselors this fall. Press releases were also sent to Nebraska newspapers across the state deadline reminders were sent via email in November, as the application deadline was December 1.

#### *Davis-Chambers Transfer Scholarship*

The Davis-Chambers Transfer Student Scholarship recognizes academically promising students who often find the financial requirements of postsecondary education are a major obstacle for attending college. The NSCS has offered the scholarship to transfer students from Nebraska Community Colleges since 2007. The transfer scholarships are awarded for one academic year (two semesters) and are renewable for up to two additional semesters based upon academic success. Recipients must enroll as full-time students carrying 12 hours or more per semester. To be eligible, transfer students must:

1. Have a 3.0 Nebraska Community College cumulative grade point average
2. Be a graduate of an accredited Nebraska high school
3. Be a transfer student from a Nebraska Community College
4. Enroll as a full-time undergraduate student at Chadron, Peru or Wayne State
5. Be a resident of Nebraska
6. Write an essay on why they want to attend a state college and what diversity means to them
7. Complete the application form by March 15, 2013.

#### *Davis-Chambers Freshman Scholarship*

This is the third year the NSCS offered the Davis-Chambers Freshmen Scholarship. This award recognizes academically promising students who often find the financial requirements of postsecondary education are a major obstacle for attending college. The scholarship provides \$1,000 financial assistance per semester (fall and spring only) provided students meet the requirements.

The freshmen scholarships are awarded for one academic year (two semesters) and are renewable for subsequent semesters upon academic success. Recipients must enroll as full-time students carrying 12 hours or more per semester.

1. Have a 3.0 high school cumulative grade point average
2. Be a graduate of an accredited Nebraska high school
3. Enroll as a full-time undergraduate student at Chadron, Peru or Wayne State
4. Be a resident of Nebraska
5. Write an essay on why they want to attend a state college and what diversity means to them
6. Complete the application form by February 1, 2013

The NSCS received 117 applications of which 40 were for CSC; 17 for PSC and 60 for WSC.

The State Colleges will not offer the Davis-Chambers Transfer or freshmen scholarships for 2013-2014 and 2014-2015 due to a need to replenish resources in that particular account. In the future, an attempt will be made to focus on continued support for Community College transfers and, if funds are available, freshmen recipients.

#### NSCS Tour

Vice Chancellor Tande and College Admissions officers are back on the road this fall. The theme this year is "It's Time to Hit the Road!" The following represents this year's tour schedule.

Holiday Inn Convention Center, Kearney, NE – Lunch - Wednesday, September 5 – 12:00-1:30 p.m.  
Hampton Inn & Suites Convention Center, Scottsbluff, NE – Breakfast – Thursday, September 6 – 8:00-9:30 a.m.

Hilton Omaha, NE–Breakfast – Tuesday, September 18 – 8:00-9:30 a.m.  
Holiday Inn Downtown, Lincoln, NE – Lunch – Tuesday, September 18 – 12:00-1:30 p.m.  
Holiday Inn Express, Norfolk, NE – Breakfast – Wednesday, September 19 – 8:00-9:30 a.m.  
College Center at South Sioux City, NE – Lunch – Tuesday, September 19 – 12:00-1:30 p.m.

#### Governor's Proclamation of NSCS Month

The Governor will proclaim October as Nebraska State College System Month for the eighth consecutive year on September 13. The colleges will offer an \$800 bookstore certificate to a student who visits the College and took a tour during the month of October. One student will be selected at each college to receive the award. To be eligible, prospective students must take full campus tours during the NSCS Month and are only awarded the certificate if they enroll at the college that offered them the certificate.

This year the Nebraska State College System will award an iPad to one student at each College who takes a full campus tour, submits and application at the time of the tour and enrolls at the College.

#### Counseling Academy

The annual Nebraska Counseling Association Academy will be held October 15-16 at the University of Nebraska-Omaha. Guidance counselors throughout the state attend the two-day event. The NSCS will have a booth at the conference with System Office personnel and admissions representatives from all 3 Colleges staffing the booth.

#### Cornhusker State Games

The NSCS again sponsored the School Spirit Awards during the Cornhusker State Games. Vice Chancellor Tande and Kristina Pajeda, Chadron State Admissions representative, presented the awards to school officials Friday, July 20, 2012 at the opening ceremonies of the Cornhusker State Games. The awards included:



Physical Plant Status Reports

Each college provided a status report regarding its physical plant projects for information only. (Copies are attached to official minutes.)

Capital Construction Progress Reports

The following capital construction progress reports were provided for information only. (Copies are attached to official minutes.)

Chadron

- Armstrong Gymnasium – Phase I – Initial report
- Rangeland Agriculture Center – Phase I – Initial report

Peru

- Eliza Morgan Hall Renovation Phases II, III & IV – Interim report

Wayne

- Carhart Science Building Phase II – Interim report
- Carhart Science Building Phase III – Interim report
- College Center at South Sioux City – Interim report
- Hahn Administration Building Upgrade – Interim report
- Pile Hall Renovation – Final report
- Willow Bowl Restoration – Interim report

LB 309 Progress Reports

LB 309 progress reports from each college were provided for information only. (Copies are attached to official minutes.)

Contingency Maintenance Progress Reports

Contingency maintenance progress reports from each college were provided for information only. (Copies are attached to official minutes.)

Year-end Operating Expenditure Reports

2011-12 year-end operating expenditure reports from each college and the System Office were provided for information only. (Copies are attached to official minutes.)

Year-end Financial Reports

2011-12 year-end financial reports from each college were provided for information only. (Copies are attached to official minutes.)

Year-end Revenue Bond Expenditure Reports

2011-12 year-end revenue bond operating expenditure reports from each college were provided for information only. (Copies are attached to official minutes.)

### Grant Applications and Awards

The following grant applications and awards were presented to the Board for information only.

#### Chadron Application

- InSAR: An Introduction to Processing and Applications for Geoscientists (NASA Nebraska Space Grant Consortium) -- \$1,495

#### Chadron Award

- INBRE/BRIN: Nebraska Research Network in Functional Geonomics (National Institute of Health/UNMC) -- \$2,613

#### Peru Application

- Biodiversity Discovery and Analysis (National Science Foundation) - \$344,084

#### Wayne Application

- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$60,000 (2013 request)

#### Wayne Awards

- Geographic Educators of Nebraska 2013 Alliance Grant (National Geographic Education Foundation) -- \$34,000
- IdeA Networks of Biomedical Research Excellence (INBRE) (National Institutes of Health through the University of Nebraska Medical Center) - \$33,154 for award period 5/12 – 4/13
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$60,000 (2012 award)
- Red Watch Band (RWB) Program (Nebraska Collegiate Consortium (NCC) funded by the Nebraska Office of Highway Safety) -- \$1,992

### Contract and Change Orders

The following contracts and change orders were presented to the Board for information only.

#### System Office Contracts

- System Office – (cleaning services for System Office) - \$120/month
- System– (administration of student health plan) - \$8.00 per registered student covered under policy
- System Office – (public relations and communication services) – TBD hourly rate basis
- System Office – (comparability study) - \$30,000 plus expenses not to exceed \$6,500

#### Chadron Contracts

- Armstrong Gymnasium Renovation – (surveying) - \$16,680
- Kent Hall Residence Hall – (carpet and tile replacement) – \$35,859
- Rangeland Agriculture Center – (guaranteed maximum price for construction manager @ risk construction of Phase I) - \$2,902,728 (Chancellor authorized to sign November 4, 2011)
- High Rise Residence Hall – (shower renovation) - \$170,151 (Chancellor authorized to sign April 20, 2012)
- Math/Science Building – (bathroom renovation) - \$128,550 (Chancellor authorized to sign April 20, 2012)
- Campus-State Buildings – (energy monitoring) - \$51,200 (Chancellor authorized to sign April 20, 2012)
- Campus-Revenue Bond Buildings – (energy monitoring) - \$25,700 (Chancellor authorized to sign April 20, 2012)



- King Library – (switchgear replacement) - \$65,610 (Chancellor authorized to sign April 20, 2012)

Peru Contracts

- Oak Bowl – (topographic survey) - \$14,250
- Oak Bowl – (geotechnical services) – not to exceed \$12,950

Wayne Contracts

- Rice Auditorium – (door and hardware upgrade/replacement) - \$90,425
- Rec Center – (provide and install new curtains) - \$63,980
- Campuswide-16 locations – (sidewalk replacement and installation) - \$25,532
- Bowen Hall – (upgrades to two elevator hoist ways and car doors) - \$30,243
- Energy Plant – (Boiler #2 retube) - \$29,300
- Rice Alley – (replace concrete walkway, repair drainage) - \$95,675.77
- Campuswide – (fire extinguishers – maintenance and testing) - \$2,325
- Conn Library – (asbestos survey) - \$2,250
- Baseball Field – (install black turf) - \$6,090
- Football Field, Track – (program statement – field turf, track refinishing) - \$10,287.50
- Soccer Field – (program statement – expand soccer field) - \$10,287.50
- Rec Center – (design air conditioning – Rec Center & Natatorium) - \$31,500 plus reimbursables not to exceed \$6,500
- City and Campuswide – (provide safe rides home for students on Wednesday & Thursday nights) - \$160/cab/night

Peru Change Order

- Eliza Morgan Hall – (#1 increase guaranteed maximum price) - \$290,000 (approved by Board June 15, 2012)

Wayne Change Orders

- Hoffbauer Plaza – (#3 deduction for damage to light pole and electrical conduit) – (\$481.31)
- Hahn Administration Building – (#11 – electrical work and storm sewer box) - \$13,837
- Hoffbauer Plaza – (#4 removal and replacement of versalok block) - \$125.12
- Morey Hall – (#1 apartment kitchen) - \$864
- Hahn Administration Building – (#12 attic ladder, wall lamination, gyp crete uneven floor, electrical, bulk heads) - \$19,809
- Hahn Administration Building – (#13 rework granite walls, generator enclosure, wash precast, add clearstory window) - \$16,369
- Hahn Administration Building – (#14 wall tiles, replace sidewalk squares, downspouts, window well) - \$18,888
- Hahn Administration Building – (#16 old tunnel refilling) - \$5,627

Wayne Adjustments to Guaranteed Maximum Price (GMP) Agreements

- Carhart, Phase II – (#5 contingency change) – \$0
- College Center at South Sioux City – (#13 contingency change) - (\$1,836)
- Carhart, Phase II – (#1 contingency change) - \$0

Beverage Vending Contracts Report

Pepsi-Cola Bottling Company signed an agreement with Chadron State effective August 1, 2009 through July 31, 2014 to provide exclusive beverage and vending with appropriate renewal and non-

renewal provisions. CSC will continue the beverage and vending contract with Pepsi-Cola Bottling Company for the period of August 1, 2012 through July 31, 2014.

Peru State requested proposals for beverage vending services and received three proposals. PSC entered into a three-year contract (July 15, 2010 through July 14, 2013) for snack food and beverage vending with Smith Vending Corp./Canteen for both Coke and Pepsi products. The proceeds of sales are shared between the vendor and the College. A five-year supplemental contract (August 1, 2010 through July 31, 2015) was awarded to Pepsi-Cola Bottling Company for food service fountain beverages.

As a reminder, the Board authorized the Chancellor to approve WSC's beverage contract with Pepsi-Cola of Siouxland on June 15, 2012. The contract was for seven years from July 1, 2012 through June 30, 2019.

## **MISCELLANEOUS ACTION AND INFORMATION ITEMS**

### Chancellor's Report

Chancellor Carpenter noted the NCAA had received the report from the NSCS but had not contacted the System Office or Chadron State with any response.

Chancellor Carpenter asked Vice Chancellor Hoffman to share information regarding the NeSIS breach. Vice Chancellor Hoffman indicated things were wrapping up with the breach and he had been working with the insurance company and its attorneys to notify other states as necessary. Vice Chancellor Hoffman had not heard any additional information regarding the FBI investigation.

Chancellor Carpenter noted that the CSC Presidential search would begin with the first meeting of the search committees on September 20. The Trustees will interview the finalists just prior to the Board meeting on November 15 at Wayne State. The Chancellor also noted he had recently met with several candidates for the Nebraska Legislature.

Chancellor Carpenter asked for board members to provide greetings from the Board at the December 14 commencement exercises at Chadron and Wayne. Trustee Bieganski will provide greetings at Chadron and Board Chair Peterson will provide greetings at Wayne.

### Presidents' Reports

CSC Interim President, Randy Rhine reported on the College's Essential Studies Program, formerly known as the General Studies Program. The courses in the Essential Studies program integrate with the capstone courses. The program is very popular with the students and faculty.

WSC President, Curt Frye reported on the Fall 2012 freshman class. The class marked the eighth year out of 10 of enrollment growth at Wayne State. Of the freshman class, 46% reported to be first generation students and Douglas County was the top county of origin. One key to retention has been the expansion of the New Student Orientation program whereby freshmen events are not only during the first weekend but also in September and October. Freshmen are also assigned to an upper-class mentor.

PSC President, Dan Hanson reported the College had established three different living communities within the residence halls. The communities include the Freshmen Fusion Program in Mathews, Morgan and Delzell Halls; the Wellness Program in Morgan Hall; and the Neighbors Program in Nicholas and Pate Halls.

President Hanson noted PSC had an international grand champion in the Business Game and had three national champions in Phi Beta Lambda this year. President Hanson further noted Homecoming

was scheduled for September 29 and the "Oak Bowls Last Stand" event was scheduled to be held October 20.

Student Trustees' Reports

PSC Student Trustee Fauver reported on the various activities that occurred during the first few weeks of the fall semester. Student Trustee Fauver also reported that the focus of the Distinguished Speaker Series this year was on women's and children's rights. He further reported the PSC students are looking forward to the Oak Bowl renovation project.

Student Trustee Fauver also noted that the Nebraska Court of Appeals would be at Peru State September 13 and conducting hearings for 8 cases beginning at 9:30 a.m.

WSC Student Trustee Becker noted the new student orientation events were very well attended. She further reported on other activities that had occurred during the beginning of the semester. WSC students are looking forward to the completion of the renovation projects and the start of the Conn Library renovation project.

CSC Student Trustee Nelson reported the Freshmen Orientation was going well. She outlined many of the upcoming activities to be held in the near future. CSC students are also very excited about the renovation of Armstrong and the beginning of the Rangeland Agriculture project.

**Next Meeting**

The next regularly scheduled meeting of the NSC Board of Trustees will be held in Wayne, Nebraska on November 15-16, 2012.

**ADJOURNMENT** -- The meeting was adjourned at 9:50 a.m.

Respectfully submitted,

Stan Carpenter  
Chancellor

Individuals interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State Colleges System Office in Lincoln.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

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The following items are submitted by the Colleges for Board approval.

**Chadron**

1.	Retrieval of \$30,000 for pool controls replacement in Armstrong Gymnasium		
	Allocation Date/Amount	2/25/10	\$30,000.00
	Retrieval Date/Amount	10/26/12	<u>30,000.00</u>
	Estimated Project Cost		\$00.00

**Peru**

1.	Acceptance of \$45,000 for emergency roof upgrades on the Administration Building		
	Allocation Date/Amount	9/27/12	\$45,000.00
	College Contribution Amount		<u>00.00</u>
	Estimated Project Cost		\$45,000.00

## 1.1.-2

### Wayne

1. Retrieval of \$00.00 for design HVAC/building upgrade for Hahn Administration  
Allocation Date/Amount      8/20/10              \$320,000.00  
Retrieval Date/Amount        8/21/12              00.00  
Estimated Project Cost                              \$320,000.00
  
2. Retrieval of \$00.00 for phase III HVAC/FLS upgrade for Carhart Science building  
Allocation Date/Amount      6/28/12              \$676,000.00  
Retrieval Date/Amount        10/23/12              00.00  
Estimated Project Cost                              \$676,000.00
  
3. Retrieval of \$979 for roof replacement on Hahn Administration building  
Allocation Date/Amount      4/20/12              \$65,000.00  
Retrieval Date/Amount        10/23/12              979.00  
Estimated Project Cost                              \$64,021.00
  
4. Acceptance of \$40,000 for design of windows/vestibules in Fine Arts Building  
Allocation Date/Amount      10/15/12              \$40,000.00  
College Contribution Amount                      00.00  
Estimated Project Cost                              \$40,000.00
  
5. Retrieval of \$00.00 for HVAC/building upgrade for Hahn Administration  
Allocation Date/Amount      10/21/11              \$242,100.00  
Retrieval Date/Amount        10/23/12              00.00  
Estimated Project Cost                              242,100.00

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

November 16, 2012

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**ACTION: Approve the Distinguished Service Award Recommendations Submitted by Chadron State College**

Priority: Greater System Prominence

Goal: 1. Increase awareness of the system

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Board Policy 4500 allows College Presidents to make recommendations to the Board for Distinguished Service Awards. Recommendations for Distinguished Service Awards have been received from Chadron and will be provided to Board members.

**BOARD POLICY**

Any of the Nebraska State Colleges may confer a distinguished service award upon an outstanding person who has made a significant contribution to a College or to an alumnus who has achieved distinction and recognition, which reflects favorably upon the image of the Nebraska State Colleges.

**PROCEDURE**

The college President must bring recommendations for Distinguished Service Awards to the Board for approval.

Each institution will give no more than four awards in any one year.

Each College shall develop criteria and procedures for the conferral of such awards.

Policy Adopted: 01/28/77

Policy Revised: 10/28/83

Policy Revised: 06/05/93

Policy Revised: 06/19/98

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

September 7, 2012

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**ACTION: Approve the Honorary Doctorate Degree Submitted by Chadron State College**

Priority: Greater System Prominence

Goal: 1. Increase awareness of the system

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Board Policy 4510 allows campus Presidents to make recommendations to the Board for Honorary Doctorate Degrees. A recommendation for an Honorary Doctorate Degree has been received from Chadron State College and will be provided to Board members.

**ACADEMICS, NEBRASKA STATE COLLEGES**

**POLICY: 4510 Honorary Degrees**

**Page 1 of 1**

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**BOARD POLICY**

An honorary doctoral degree may be awarded by the Board upon recommendation of the institutional President. The following honorary degrees may be granted:

1. Doctor of Humane Letters (L.H.D.);
2. Doctor of Pedagogy (Ped.D.);
3. Doctor of Letters (Litt.D.);
4. Doctor of Science (Sc.D.); and
5. Doctor of Laws (L.L.D.).

**PROCEDURE**

1. The President of each State College shall, in consultation with a campus committee composed of faculty, students and administration designated by the President, select the nominees of that campus for the honorary degrees.
2. Nominees are to be approved by the Board prior to their notification and selection. Each campus may grant up to four honorary degrees a year.
3. No degree shall be conferred in consideration of the payment of money or other valuable things.
4. The purpose of the degree is to offer academic recognition to individuals who have distinguished themselves nationally and/or internationally, and to establish a collegiate tie with such distinguished individuals who would not otherwise be actively associated with the College, its students and staff.
5. Candidates cannot be active staff members of the Colleges.
6. An honorary degree may not be given posthumously.
7. The award shall be made at College graduation exercises.

Policy Adopted: 9/16/83  
Policy Revised: 6/5/93



**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

November 16, 2012

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**ACTION:      Approve Summer 2013 London Study Abroad Agreements for Chadron State College**

Priority: Greater System Prominence

Goal:    1.    Increase awareness of the system

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Chadron State is seeking approval of two (2) Agreements with International Studies Abroad (ISA) to provide planning, logistical, orientation, and on-ground support services for the CSC Justice Studies and Education departments' "Summer-in-London" study abroad programs. ISA is an independent company based in Austin, Texas specializing in arranging semester-based study abroad opportunities for individual students to study in foreign countries and planning and logistics services for faculty who are planning small group, short-term faculty-led study abroad programs. Services provided include hotel reservations, on ground transportation, activity and excursion arrangements. ISA will also provide local support personnel to assist the faculty while in London.

In addition to the Agreements with ISA, CSC also seeks approval of a separate Agreement with STA-Travel, a large discount student travel company, to provide group air travel arrangements to and from London.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION: Accept Revenue Bond Audit Report for Year Ended June 30, 2012 as Submitted for the State Colleges by KPMG**

Priority: Financial Strength of the System

Strategy: 1. Ensure financial accountability

Goal: f. Keep Board of Trustees informed on financial status of the colleges and system.  
 g. Continually find ways to stretch limited resources as far as possible

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KPMG has completed the audit for the revenue bond programs at the colleges for fiscal year 2010-2011. The 2002 Master Resolution calls for an annual audit of the records of the revenue bond program to show revenues, fees, and earnings credited to the program, the financial condition at the close of the fiscal year, transactions during the year, a review of the insurance carried on the facilities and other buildings, the percentage of occupancy and use of the facilities, and any other matters deemed relevant and necessary to make the audit informative. The audit is a system report, with information for each of the colleges provided, along with system summaries. The audit incorporates information for the 2002 refunding and supplemental issues and the 2003, 2010, and 2011 supplemental issues.

Board Policy #9005 requires that CSC and WSC maintain a minimum 125% debt service coverage and PSC a 135% debt service coverage ratio. This policy helps make our bonds attractive in the market. The ratios are shown below. The programs continue to be solid. In keeping with the provisions of the Master Resolution, expenditures for capital improvements and extraordinary repairs that were charged to surplus and construction funds are not deducted in arriving at amounts available for debt service coverage.

	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11
CSC	154%	176%	196%	221%	221%	224%
PSC	176%	206%	251%	231%	338%	415%
WSC	204%	232%	267%	245%	283%	347%

KPMG indicates that the financial statements “present fairly, in all material respects, the revenues collected and expenditures paid and changes in fund balances” as required by our bond agreement. Supplementary information, except that which is marked unaudited, has been subjected to auditing procedures and is found to be fairly stated in relation to the basic financial statements.

Copies of the audit have been provided to the Board.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION:      Approve Sports Facility Cash Fund Projects LB 969 (2012)**

Priority: Financial Strength of the System

Goal:    3.    Strengthen fiscal, environmental, technological and physical resources

Strategy:    g.    Continually find ways to stretch limited resources as far as possible

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As part of LB 969, the NSCS received \$250,000 on October 1, 2012 and will receive \$250,000 on October 1, 2013 for the Sports Facility Cash Fund. This funding, which represents the first years, will be available for expenditure, pending Legislative appropriation language, on July 1, 2013 (1<sup>st</sup> \$250,000) and October 1, 2013 (2<sup>nd</sup> \$250,000).

Requests were received from the Colleges to determine assigned use of the Sports Facility Cash Fund on October 26. Project requests totaled \$1,291,321 for the \$500,000 available for distribution. Recommended awards are to: PSC to assist with baseball field renovation (\$56,500), fitness center equipment (\$23,500), and fitness trail planning (\$15,000); WSC for track renovation (\$155,000); and CSC in year two for renovation work supporting the Armstrong renovation (\$250,000).

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION:      **Authorize Chancellor to Sign an Addendum to Construction Manager at Risk Contract With a Guaranteed Maximum Price for Eagle Ridge (West Court Replacement) Project at Chadron State College****

Priority: Financial Strength of the System

Goal:    3.   Strengthen fiscal, environmental, technological and physical resources

Strategy    j.   Maintain facilities and improve physical environment.

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After a selection process that included an RFP, Proposal Review and Interview/Presentations, a Construction Manager at Risk for the East Ridge project at Chadron State will be selected. The Board authorized the Chancellor to sign the Construction Manager at Risk contract at its June 15, 2012 meeting. The contract will authorize construction management services for the entirety of the Eagle Ridge project.

Chadron State now requests that the Chancellor be authorized to approve the addendum to the contract which will contain the Guaranteed Maximum Price (GMP). The amount of the contract will be reported to the Board at the meeting immediately following the signing of the addendum. Timing is critical to this project. The Chancellor's approval of this step will help keep the project moving forward. The GMP, which includes the fees for the Construction Manager, will not exceed available funding.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION:      **Authorize Chancellor to Sign Professional Services Contract with Bahr Vermeer and Haecker Architects (BVH) for Schematic Design through Construction Oversight of Eagle Ridge (West Court Replacement) Project at Chadron State College****

Priority: Financial Strength of the System

Goal:    3.   Strengthen fiscal, environmental, technological and physical resources

Strategy    j.   Maintain facilities and improve physical environment.

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The process is underway to select a Construction Manager at Risk for the Eagle Ridge (West Court Replacement) project at Chadron State. Once selected, the Chancellor was given the authority to sign a contract with the selected Construction Manager at the Board's June 15, 2012 meeting.

Approval is now requested to authorize the Chancellor to sign a contract with BVH for the remainder of the project. The Chancellor's approval of this step will help keep the project moving forward.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION:      **Authorize Chancellor to Sign Contract for the Campus Utility Metering Project at Chadron State College****

Priority: Financial Strength of the System

Goal:    3.   Strengthen fiscal, environmental, technological and physical resources

Strategy    j.   Maintain facilities and improve physical environment.

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Olsson Associates has completed design documents for the Campus Utility Metering project and bids were received from three firms on October 23, 2012.

To expedite the project, the System Office and CSC recommend authorization for the Chancellor to sign the contract after completion of negotiations with the selected firm.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair  
Larry Teahon*

November 16, 2012

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**ACTION: Approve Cash Fund Base Adjustment of \$1,414,631 for Chadron State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: g. Continually find ways to stretch limited resources as far as possible

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Board approval is requested for a Cash Fund base adjustment for Chadron State College. The College's cash fund revenues have consistently exceeded the cash fund appropriation level for several years now.

A good portion of that increase can be attributed to changes made as part of the move to SAP. Funds the College previously receipted in restricted funds instead became part of the cash fund; however, the appropriation level was not increased to reflect that change. In addition, athletic camps, which were previously run through the Chadron State Foundation, are now run through the cash fund. And finally, enrollments and related revenues have been stable or increasing each year. Strong fall enrollments indicate continued stability in the revenue picture.

The Colleges and System Office continue to monitor cash fund revenues to assure they are meeting projections and the appropriation level, while still allowing for reserves. Approval of this Cash fund base adjustment for Chadron State is recommended.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION:      Approve Return of \$210,144.39 of Funds Set Aside for Jindra Fine Arts Building to Peru State College Cash Funds**

Priority: Financial Strength of the System

Goal:    3.    Strengthen fiscal, environmental, technological and physical resources

Strategy    j.    Maintain facilities and improve physical environment.

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At its November 13, 2009 meeting, the Board approved the use of \$500,000 of un-appropriated cash funds for the Jindra Fine Arts Building Codes upgrade. At its April 22, 2012 meeting, the Board approved an additional \$500,000 of cash funds for the same purpose.

The Jindra Fine Arts Renovation project has been completed and all bills have been paid. Peru State requests approval of \$210,144.39 of the funds set aside for the Jindra project be returned to the College cash funds.



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION:      Approve Use of Capital Improvement Fee Funds for Oak Bowl Renovation Project in the Amount of \$700,000 at Peru State College**

Priority: Financial Strength of the System

Goal:    3.    Strengthen fiscal, environmental, technological and physical resources

Strategy    j.    Maintain facilities and improve physical environment.

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The System Office and Peru State recommend the approval of the use of \$700,000 of capital improvement fee funds for the Oak Bowl renovation project. These funds will be used as part of the \$1,500,000 College matching funds required to release the final \$2,500,000 of appropriated funds for this project.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

**ACTION: Approve the Following Reallocation of Contingency Maintenance Funds for Peru State and Wayne State Colleges**

**Peru State**

<b>From:</b>			
<b>Resolution 9/10/10</b>	<b>\$27,433.06</b>	<b>#1 – Morgan Hall Planning</b>	
<b>To:</b>			
<b>Resolution 11/12/10</b>	<b>\$27,433.06</b>	<b>#1 – Morgan Hall Renovation</b>	
<b>From:</b>			
<b>Resolution 4/20/12</b>	<b>\$37,099.06</b>	<b>#2 – Repair Infrastructure Campuswide</b>	
<b>To:</b>			
<b>Resolution 11/12/10</b>	<b>\$37,099.06</b>	<b>#1 – Morgan Hall Renovation</b>	
<b>From:</b>			
<b>Resolution 4/20/12</b>	<b>\$34,242.24</b>	<b>#4 – Repair and Replace Furnishings in Residence Halls, Apartments and Student Center</b>	
<b>To:</b>			
<b>Resolution 11/12/10</b>	<b>\$34,242.24</b>	<b>#1 – Morgan Hall Renovation</b>	

**Wayne State**

<b>From:</b>			
<b>Resolution 4/20/12</b>	<b>\$ 9,000.00</b>	<b>#5 – Rec Center Roof Replacement</b>	
<b>To:</b>			
<b>Resolution 3/26/10</b>	<b>\$ 9,000.00</b>	<b>#6 – Rec Center Repairs and Equipment</b>	

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment.

#### **4.9.-2**

Peru State has completed several projects and seeks approval for the reallocation of the funds as identified above to complete the Eliza Morgan renovation project.

The Rec Center roof replacement project has been completed under budget. WSC has recently been informed that a throwing cage is needed to protect the new Rec Center arena curtains replaced this summer. The past practice of throwing weights, baseballs, softballs, shot put, etc. into the curtains will void the warranty of the new curtains. The custom-built throwing cage will protect the new curtains and court surface as well as enhancing the safety and efficiency of the arena.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION:       Accept and Approve Program Statement for Football Field Turf and Track Refinishing Project at Wayne State College and Authorize Chancellor to Sign Construction Contract**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

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Wayne State entered into a contract with The Clark Enersen Partners (TCEP) to develop a program statement for synthetic turf on the football field and track refinishing. TCEP has completed the program statement for this athletic project that grew out of the 2011 Master Planning efforts. This project deals with, 1) the resurfacing of the football field in Memorial Stadium with synthetic turf; and 2) repair and resurfacing of the existing running track, runways and long jump and pole vault areas. A safer practice and performance area for several track events will be created with these improvements.

WSC proposes to pay for the project with a combination of cash, Foundation, and possible grant funding. With the Board's approval, WSC would like to move ahead with design development for the January meeting, with plans to bid the project early spring 2013 and complete work on the football field and track during the summer.

The System Office and Wayne State recommend the Board of Trustees' acceptance and approval of the final program statement, so the project may continue.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION:      Accept and Approve Program Statement for Soccer Field Expansion Project at Wayne State College and Authorize Chancellor to Sign Construction Contracts**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

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Wayne State entered into a contract with The Clark Enersen Partners (TCEP) to develop a program statement for the soccer field expansion. TCEP has completed the program statement for this athletic project that grew out of the 2011 Master Planning efforts. This project deals with the expansion and renovation of the existing soccer field to meet NCAA guidelines and to create a safer practice and performance area.

WSC proposes to pay for the project with a combination of cash, Foundation, and possible grant funding. With the Board's approval, WSC would like to move ahead with design development for the January meeting, with plans to bid the project early spring 2013 and complete work on the field during the summer.

The System Office and Wayne State recommend the Board of Trustees' acceptance and approval of the final program statement, so the project may continue.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION:      **Authorize Chancellor to Sign Contract for the Anderson Hall Roof Replacement at Wayne State College****

Priority: Financial Strength of the System

Goal:    3.   Strengthen fiscal, environmental, technological and physical resources

Strategy    j.   Maintain facilities and improve physical environment.

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Jackson-Jackson and Associates has been engaged to design the roof and possible window replacement of Anderson Hall dormitory at Wayne State using contingency maintenance funds. This project has been in the planning stages for some time, but was superseded in priority first by the Student Center and then the Rec Center. Funding is now available, and the project is planned for spring 2013. In order to encourage competitive bidding for roofing contractors in the northeast Nebraska region, it is important to be ready to bid in the winter for spring projects.

To enable this project to continue moving forward, the System Office and Wayne State recommend authorization for the Chancellor to sign the contracts after the completion of the bidding process and negotiations.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION: Approve the Following Contract and Change Orders as Submitted by the System Office and Chadron State**

**Nebraska State College System Contract**

- 1327 H Street, 2<sup>nd</sup> Floor (System Office space) - \$3,950/month

**Chadron State**

- National Guard Armory (providing electrical service) – Not Applicable

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

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Board policies 7015, 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

**CONTRACTS** – a) construction contracts for more than \$100,000; b) architect/engineer fees of more than \$40,000; c) consultant contracts for more than \$50,000; and d) exempt contracts exceeding \$50,000.

<b>Nebraska State College System</b>	
Location on Campus:	Nebraska State College System
Contracted Work:	Office Space at 1327 H Street, 2 <sup>nd</sup> Floor
Contract Amount:	\$10.20 per square foot initial year
Fund Source:	Cash
Contractor:	Capitol Park

<b>Chadron State</b>	
Location on Campus:	National Guard Armory
Contracted Work:	Providing Electrical Service
Contract Amount:	Not applicable
Fund Source:	Not applicable
Contractor:	Military Department – State of Nebraska

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**ACTION: Approve Set Aside of \$20,575 from Wayne State Appropriation Cash for Planning Costs for the Following Projects**

**Football Turf and Track Refinishing - \$10,287.50**  
**Soccer Field Expansion - \$10,287.50**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment.

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Wayne State is requesting approval to set aside \$10,287.50 of appropriated cash funds for each of the two identified program statements in a separate capital construction program for these projects. Additional requests will be brought to the Board in the future as planning continues for these projects.

The System Office recommends the approval of set aside funds for the athletic facility projects identified at Wayne State.



**Academic and Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

November 16, 2012

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**Online Program Offerings Report for Information Only**

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers

4. Strengthen academic programs

5. Create a diverse intellectual and social environment

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

l. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

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The information on page 2 provides a comparison of online offerings from 2006 through 2012. Chadron's enrollments and offerings have increased while Peru's and Wayne's have slightly decreased.

Faculty and staff are provided training in the development of courses and in the use of the course delivery system utilized at each college.

In accordance with Board Policy 4220, assessment measures for online courses include, at a minimum, a substantial culminating experience. Chadron, Peru and Wayne State have implemented a number of strategies to meet policy requirements.

Following are the 2012 reports prepared by each of the colleges.

	Chadron			Peru			Wayne		
Year	Course Inventory Offered Online <sup>1</sup>	Enrollment Duplicated Headcount	Enrollment SCH Production	Course Inventory Offered Online	Enrollment Duplicated Headcount	Enrollment SCH Production	Course Inventory Offered Online	Enrollment Duplicated Headcount	Enrollment SCH Production
2012	291	6,423	18,058	156	3,551	10,629	95	1,458	3,942
2011	258	5,550	15,910	123	3,401	9,724	79	1,122	2,971
2010	255	4,342	12,594	132	3,695	10,600	83	1,308	3,580
2009	183	3,959	11,439	159	4,546	12,362	72	1,239	3,413
2008	117	3,448	10,128	115	4,250	11,837	57	913	2,485
2007	95	2,881	8,445	151	3,998	10,989	46	727	1,902
2006	96	1,436	4,086	132	3,223	9,323	40	577	1,446

<sup>1</sup>Online, Hybrid, or Blended

## Chadron State 2012

### Accreditation

CSC offers 6 online bachelor's degree completion programs and 7 online master's degrees.

- Bachelor's
  - Business Administration
  - Library Information Management
  - Psychology
  - Library Media Specialist
  - Special Education
  - Mathematics
- Graduate
  - Mathematics—MAE
  - Mathematics—M.Ed.
  - MBA
  - Education Technology—M.Ed.
  - Elementary Education Administration—M.Ed.
  - Secondary Education Administration—M.Ed.
  - Organizational Management--MS

### Course Definitions

Courses with online components are defined as:

- Online—all course requirements completed online
- Blended—campus students attend online and in-class sessions, while distance learners complete all course requirements online
- Hybrid—campus students attend required classroom sessions and complete other course components online. There is no distance learning component.

### Course Inventory

- More than 400 courses have been developed in online, hybrid, or blended formats
- Fall 2012--291 courses are being offered in online, hybrid, or blended formats
- In addition to online courses for the degrees accredited by the Higher Learning Commission, the college also provides all of the general studies courses in online or correspondence format for distance learners.

### Enrollment

- Duplicated headcount in all online, hybrid, and blended courses for fall 2012 —6,423
- Unduplicated headcount is 2,560
- Total SCH in all online, hybrid, and blended courses for fall 2012 —18,058

### Course Delivery System

All online, hybrid, and blended courses are deployed through the Sakai open source learning management system. A three-year extension of the contract with rSmart, Inc. for technical support and servers for Sakai was negotiated July 1, 2010. This contract locks in the same annual service fee as the initial contract. In addition, the college provides online technical support services for students and faculty after hours using a subcontract with Embanet. Instructors for online courses are either full-time campus-based faculty members or adjuncts whose credentials have been previously reviewed by the departments and academic deans. Online adjuncts are provided assistance, support and guidance by the faculty Teaching and Learning Center. Course performance is monitored by academic deans, chairs and/or mentors. Enrollment is typically limited to 30 students per online course.

## PERU STATE 2012

### Accreditation

Peru State College has been granted permission by HLC to offer all existing programs online. Currently PSC offers:

- Bachelor's
  - Business Administration, options in:
    - Management (Bachelors of Applied Science)
    - Marketing
    - Accounting
    - Human Performance and Systems Management
    - Computer and Management Information Systems
  - Psychology
  - Criminal Justice
- Graduate
  - Curriculum and Instruction
  - Organizational Management

### Course Definitions

Courses with online components are defined as:

- Online—all course requirements completed online.
- Hybrid—campus students attend online and in-class sessions, while distance learners complete all course requirements online.

### Course Inventory

- PSC has approximately 238 online (fully online or hybrid) courses directly related to the HLC approved programs.
- Fall 2011—123 courses, including 179 total sections are being taught online or hybrid.
- Fall 2012 — 156 courses, including 183 total sections are being taught online or hybrid.

### Enrollment

- Total online and hybrid duplicated enrollments —3,551
- Total online and hybrid SCH — 10,629  
(Data as of 10/24/2012)

### **Faculty**

- Of the faculty teaching online courses, 100% have been formally trained on the Blackboard platform.
- Of the adjunct faculty teaching online courses, 100% have received training on the Blackboard platform.

### **Course Approval Process**

1. New online courses must be formally submitted for school, senate, and academic vice presidential approval prior to being developed in an online format.
2. If approved, the faculty work with the Director of Distance Education and Online Services to develop the course. Once completed, the course is reviewed for technical design and then submitted to the appropriate Dean for review, suggestions, and potential modification prior to teaching. Both the technical and Dean reviews are evaluated against a set of best practices.

### **Faculty Oversight**

Evaluation of online faculty is conducted the same as faculty teaching traditional face-to-face courses. Both are guided by the faculty negotiated agreement.

### **Academic Support**

#### **Online faculty Support:**

- Access to full-time professional staff for creating and modifying online courses and for ongoing technical support.
- Initial training on the Blackboard platform.
- Access to campus-based online pedagogy and course management workshops throughout each semester. Annual summer online workshop for all adjunct faculty and full-time faculty who wish to attend.

#### **Student Support:**

- 24/7 access for technical support (toll free at 888-258-5558, after 5:00 and weekends at 402-274-8530, and via email at [bbtechsupport@peru.edu](mailto:bbtechsupport@peru.edu)).
- Access to faculty (through the platform) for help with course related issues.
- Online enrollment.
- Online student services (registration, library, advising, etc.)
- Online demo course and readiness survey.
- Online tutoring.

## 5.1.-6

# WAYNE STATE 2012

### **Accreditation**

WSC received accreditation from the HLC to offer the following graduate programs completely online: Masters in Business Administration, Education Specialist, and Organizational Management.

### **Course Definitions**

Courses with online components are defined as:

- Online - all course requirements completed online
- Hybrid – course combines both online and face-to-face methods of delivery
- Traditional Face-to-Face – no online requirements for the course.

### **Course Inventory**

- WSC has more than 240 courses that have been approved and developed in online or hybrid formats.
- For Fall 2012, 95 course sections are being taught online or hybrid.

### **Enrollment**

- Duplicated enrollments in all online and hybrid courses for Fall 2012 (as of 10/02/12): 1,458
- Online and hybrid SCH for Fall 2012(as of 10/02/12): 3,942

### **Online Faculty**

Approximately 130 current faculty and staff members have been formally trained on Sakai.

### **Course Approval Process**

1. All courses must be formally submitted for department, school and academic vice presidential approval.
2. If approved, faculty work with the WSC Director of Teaching and Learning to develop the course. The Director of Teaching and Learning also provides support for the faculty member during the initial offering of the course.

### **Faculty Oversight**

The evaluation tool for online faculty is currently being revised to more accurately assess the goals and outcomes of the courses.

## **Academic Support**

### **Online faculty Support:**

- Assistance for creating and modifying online courses is available from the Director of Teaching and Learning.
- Toll free and email access to the technical help desk.
- Initial training on Sakai.
- Instructional support during the initial offering of the course.
- Access to campus-based online pedagogy and course management workshops throughout each semester.

### **Student Support:**

- Access to a student help desk for technical issues (toll free and email)
- Access to faculty (through Sakai and email) for help with course-related issues
- Online enrollment
- Online student services (registration, library, advising, etc.)
- Online tutorials

## Academic and Personnel Committee

Gary Bieganski, Chair  
Roger Breed

November 16, 2012

### Summer 2012 Instructional Load Reports for Information Only

Priority: Educational Excellence Throughout the System

Goals: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen career

3. Recruit, retain and invest in excellent faculty and staff

Strategies: a. Assess student learning outcomes

b. Provide students with access to effective academic advising

The Summer 2012 Instructional Load Reports have been submitted by the colleges and are attached. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, the number of student credit hours has increased 4.95%, FTE faculty has increased 19.5% and student credit hour/FTE faculty has decreased 17.28%.

		Summer 2012				Summer 2011
		Undergraduate Level	Graduate Level	Total	System Total	System Total
<b>Student Credit Hour</b>	Chadron	3,813	3,163	6,976	18,238	17,377
	Peru	2,919	1,363	4,282		
	Wayne	4,375	2,605	6,980		
<b>Total FTE Faculty</b>	Chadron	20.1	20.8	40.8	114.6	95.9
	Peru	20	8.8	28.8		
	Wayne	21	24	45		
<b>Student Credit Hour/FTE Faculty</b>	Chadron	190	152	171	UG Avg: 181 Grad Avg: 139 Avg: 158	UG Avg: 237 Grad Avg: 147 Avg: 191
	Peru	146	155	149		
	Wayne	208	109	155		
<b>FTE Students/ FTE Faculty</b>	Chadron	13	13			
	Peru	10	13			
	Wayne	14	9			



**CHADRON STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2012

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,459	1,235	2,694	2,113	4,807
SCH Production (Adjunct/Part-Time)	663	456	1,119	1,050	2,169
SCH Production (Graduate Assistant)	0	0	0	0	0
<b>Total SCH Production</b>	<b>2,122</b>	<b>1,691</b>	<b>3,813</b>	<b>3,163</b>	<b>6,976</b>

<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	2.2	3.3	5.5	5.7	11.2
Associate Professor	1.3	4.2	5.5	5.3	10.8
Assistant Professor	2.2	1.8	4.0	3.7	7.7
Instructor	1.3	0.3	1.6	0.0	1.6
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	2.0	1.0	3.0	1.0	4.0
Professional Staff	0.1	0.4	0.5	5.1	5.6
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
<b>Total FTE Faculty</b>	<b>9.0</b>	<b>11.1</b>	<b>20.1</b>	<b>20.8</b>	<b>40.8</b>
<b>Total Headcount Faculty</b>					<b>74</b>
<b>FTE Students</b>	<b>141</b>	<b>113</b>	<b>254</b>	<b>264</b>	<b>518</b>

<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	0.3	3.0	3.3	1.0	4.3
FTE Adjunct/Part-Time -- On-Campus*	0.0	0.4	0.4	0.0	0.4
FTE Graduate Assistant -- On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus*	27	263	290	171	461
FTE Ranked Faculty -- Off-Campus**	0.3	1.3	1.6	5.8	7.4
FTE Adjunct/Part-Time -- Off-Campus**	0.0	0.0	0.0	0.7	0.7
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	3	71	74	873	947

<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	6.4	1.0	7.4	13.0	20.4
FTE Adjunct/Part-Time-OnLine/Hybrid***	2.1	5.3	7.4	0.3	7.7
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	1,924	1,285	3,209	2,052	5,261
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	168	72	240	67	307

<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	212	128	163	144	154
SCH/FTE Adjunct/Part-Time	332	456	373	1050	542
SCH/FTE Graduate Assistant	0	0	0	0	0
<b>Total SCH/FTE Faculty</b>	<b>237</b>	<b>153</b>	<b>190</b>	<b>152</b>	<b>171</b>
FTE Student/FTE Ranked Faculty	14	9	11	12	11
FTE Student/FTE Adjunct/Part-Time	22	30	25	88	41
FTE Student/FTE Graduate Assistant	0	0	0	0	0
<b>Total FTE Student/FTE Faculty</b>	<b>15.77</b>	<b>10.17</b>	<b>12.68</b>	<b>12.68</b>	<b>12.68</b>

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**WAYNE STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2012

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,337	1,968	3,305	1,598	4,903
SCH Production (Adjunct/Part-Time)	239	831	1,070	1,007	2,077
SCH Production (Graduate Assistant)	0	0	0	0	0
<b>Total SCH Production</b>	<b>1,576</b>	<b>2,799</b>	<b>4,375</b>	<b>2,605</b>	<b>6,980</b>
<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	3.42	5.50	8.92	9.39	18.31
Associate Professor	1.58	1.58	3.16	0.78	3.94
Assistant Professor	1.33	1.34	2.67	1.66	4.33
Instructor	1.67	0.25	1.92	0.89	2.81
Adjunct/Part-Time	1.67	2.66	4.33	11.28	15.61
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
<b>Total FTE Faculty</b>	<b>9.67</b>	<b>11.33</b>	<b>21.00</b>	<b>24.00</b>	<b>45.00</b>
Total Headcount Faculty					109
FTE Students	105	187	292	217	509
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	3.42	3.67	7.09	0.56	7.65
FTE Adjunct/Part-Time -- On-Campus*	0.50	0.25	0.75	0.33	1.08
FTE Graduate Assistant -- On-Campus*	0.00	0.00	0.00	0.00	0.00
SCH Production -- On-Campus*	568	1,375	1,943	152	2,095
FTE Ranked Faculty -- Off-Campus**	0.00	0.25	0.25	0.66	0.91
FTE Adjunct/Part-Time -- Off-Campus**	0.00	0.33	0.33	4.56	4.89
FTE Graduate Assistant -- Off-Campus**	0.00	0.00	0.00	0.00	0.00
SCH Production -- Off-Campus**	0	76	76	403	479
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	4.58	4.75	9.33	11.50	20.83
FTE Adjunct/Part-Time-OnLine/Hybrid***	1.17	2.08	3.25	3.39	6.64
FTE Graduate Assistant-OnLine/Hybrid***	0.00	0.00	0.00	0.00	0.00
SCH Production - OnLine/Hybrid***	1,008	1,348	2,356	1,783	4,139
FTE Ranked Faculty-Other Asynch****	0.00	0.00	0.00	0.00	0.00
FTE Adjunct/Part-Time-Other Asynch****	0.00	0.00	0.00	3.00	3.00
FTE Graduate Assistant-Other Asynch****	0.00	0.00	0.00	0.00	0.00
SCH Production-Other Asynch****	0	0	0	267	267
<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	167	227	198	126	167
SCH/FTE Adjunct/Part-Time	143	312	247	89	133
SCH/FTE Graduate Assistant	0	0	0	0	0
<b>Total SCH/FTE Faculty</b>	<b>163</b>	<b>247</b>	<b>208</b>	<b>109</b>	<b>155</b>
FTE Student/FTE Ranked Faculty	11	15	13	10	12
FTE Student/FTE Adjunct/Part-Time	10	21	16	7	10
FTE Student/FTE Graduate Assistant	0	0	0	0	0
<b>Total FTE Student/FTE Faculty</b>	<b>11</b>	<b>16</b>	<b>14</b>	<b>9</b>	<b>11</b>

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**PERU STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2012

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	387	1,377	1,764	1,212	2,976
SCH Production (Adjunct/Part-Time)	716	439	1,155	151	1,306
SCH Production (Graduate Assistant)	0	0	0	0	0
<b>Total SCH Production</b>	<b>1,103</b>	<b>1,816</b>	<b>2,919</b>	<b>1,363</b>	<b>4,282</b>
<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	0.5	1.8	2.3	1.0	3.3
Associate Professor	0.5	2.3	2.8	0.7	3.4
Assistant Professor	0.3	1.8	2.0	4.0	6.0
Instructor	0.3	1.0	1.3	1.0	2.3
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	2.3	9.3	11.7	2.1	13.8
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
<b>Total FTE Faculty</b>	<b>3.8</b>	<b>16.2</b>	<b>20.0</b>	<b>8.8</b>	<b>28.8</b>
<b>Total Headcount Faculty</b>					<b>48</b>
<b>FTE Students</b>	<b>74</b>	<b>121</b>	<b>195</b>	<b>114</b>	<b>308</b>
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	0.0	1.3	1.3	0.0	1.3
FTE Adjunct/Part-Time -- On-Campus*	0.5	0.0	0.5	0.0	0.5
FTE Graduate Assistant -- On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus*	54	11	65	0	65
FTE Ranked Faculty -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time -- Off-Campus**	0.0	8.5	8.5	0.2	8.7
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	0	223	223	11	234
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	1.5	5.5	7.0	6.7	13.7
FTE Adjunct/Part-Time-OnLine/Hybrid***	1.8	0.8	2.7	1.9	4.6
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	1,049	1,582	2,631	1,352	3,983
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	0	0	0	0	0
<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	258	202	212	182	198
SCH/FTE Adjunct/Part-Time	307	47	99	72	95
SCH/FTE Graduate Assistant	0	0	0	0	0
<b>Total SCH/FTE Faculty</b>	<b>288</b>	<b>112</b>	<b>146</b>	<b>155</b>	<b>149</b>
FTE Student/FTE Ranked Faculty	17	13	14	15	15
FTE Student/FTE Adjunct/Part-Time	20	3	7	6	7
FTE Student/FTE Graduate Assistant	0	0	0	0	0
<b>Total FTE Student/FTE Faculty</b>	<b>19</b>	<b>7</b>	<b>10</b>	<b>13</b>	<b>11</b>

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

November 16, 2012

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Reports of Personnel Actions  
(For Information Only)

Priority: Educational Excellence Throughout the System  
Goal: 3. Recruit, retain and invest in excellent faculty and staff

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Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The reports are included in the Board materials to establish a record of such action.

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Chadron State College**  
**MEETING DATE: November 16, 2012**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ritzen, Scott	Former Head Wrestling Coach	NA	5,327.57	State-Camp	07/01/2011 - 06/30/2012	NA	Summer Camp Assignment	NA

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Binkard, Daniel	Digital Graphic Designer	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	Adjunct; ART 343-01	Special
Gimeson, M. Dewayne	Publications Specialist	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	Adjunct; ART 223-01	Special
Gonzalez, Frances	Tutorial Services Counselor	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	Adjunct; COLG 121-01	Special
Harding, Ashley	Admissions Representative	NA	31,500.00 prorated (21,913.04)	State	10/22/2012 - 06/30/2013	1.00	New appointment; replaces Trina Gutierrez	Special
Jersild, Craig	Assistant Coach	NA	7,663.40	State-Camp	07/01/2011 - 06/30/2012	NA	Summer Camp Assignment	NA
Larson, Jeff	Football Defensive Coordinator	NA	7,663.40	State-Camp	07/01/2011 - 06/30/2012	NA	Summer Camp Assignment	NA
Phagan, Laura	Admissions Representative	NA	31,000.00 prorated (25,187.49)	State	09/10/2012 - 06/30/2013	1.00	New appointment; replaces Derek Andrews	Special
Stein, Christopher	Football Offensive Coordinator	NA	7,663.40	State-Camp	07/01/2011 - 06/30/2012	NA	Summer Camp Assignment	NA
Zeller, LaWayne	Certification Officer	NA	2,100.00	State	10/22/2012 - 12/14/2012	0.10	Adjunct; EDUC 131-79B1	Special

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bargen, Brent	Head Men's Basketball Coach	NA	2,544.33	State-Camp	07/01/2011 - 06/30/2012	NA	Summer Camp Assignment	NA
Connealy, Timothy	Head Women's Basketball Coach	NA	3,573.31	State-Camp	07/01/2011 - 06/30/2012	NA	Summer Camp Assignment	NA
Long, Jay	Head Football Coach	NA	7,663.40	State-Camp	07/01/2011 - 06/30/2012	NA	Summer Camp Assignment	NA
Marquis, Natasha	Head Volleyball Coach	NA	2,846.85	State-Camp	05/28/2012 - 07/29/2012	NA	Summer Camp Assignment	NA

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Prestwich, Aaron	Interim Executive Director Residence Life	NA	2,100.00	State	10/22/2012 - 12/14/2012	0.10	Adjunct; COLG 121-89B1	Special
Smith-Bruehlman, Martha	Project Director - Upward Bound	NA	700.00	State	08/20/2012 - 12/14/2012	0.03	Adjunct; COLG 100-02	Special
Wolf, Milton	Director-Library & Learning Services	NA	81,008.00	State	08/15/2005 - 08/30/2012	1.00	Deceased	NA

<b>RANKED FACULTY</b> (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albertazzi, Teri	Applied Sciences	Instructor	250.00	State	08/20/2012 - 12/14/2012	NA	Hybrid course; FCS 436-891	Special
Anderson, Tim	Business	Professor	280.14	State	08/20/2012 - 10/12/2012	NA	Over 30 in an online course; MGMT 230-79A1 - 1 student	Special
Basnet, Hem	Business	Assistant Professor	560.28	State	08/20/2012 - 10/12/2012	NA	Over 30 in an online course; ECON 231-79A1 - 2 students	Special
Bentz, Laura	Visual & Performing Arts	Associate Professor	271.86	State	04/25/2012 - 08/15/2012	NA	Independent Study; ART 400-79 - 3 cr hrs - 1 student	Special
Brammer, Dawn	Health, Physical Education & Recreation	Assistant Professor	700.00	State	08/13/2012 - 08/16/2012	NA	Advising Center; 20 hrs @ \$35/hr	Special
Bruehlman, August	Business	Associate Professor	711.36	State	08/20/2012 - 10/12/2012	NA	Over 30 in an online course; MGMT 630-79A2 - 2 students	Special
Bruehlman, August	Business	Associate Professor	1,067.03	State	08/20/2012 - 10/12/2012	NA	Over 30 in an online course; MGMT 630-79A1 - 3 students	Special
Butterfield, Charles	Applied Sciences	Professor	250.00	State	08/20/2012 - 12/14/2012	NA	Hybrid course; AGRI 438b/c-538b/c -891	Special
Carey, Charles	Music	Instructor	2,380.00	State	08/20/2012 - 12/14/2012	0.10	Overload	Special
Cary, Phil	Mathematical Sciences	Associate Professor	500.00	State	08/20/2012 - 12/14/2012	NA	Hybrid courses; MATH 151-891 & MATH 410-891	Special
Donahue, Tim	Business	Associate Professor	1,500.00	State	8/31/2012	NA	Online course development; MKTG 334-79 - 3 cr hrs	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ellington, H. Elisabeth	English & Humanities	Assistant Professor	1,500.00	State	10/3/2012	NA	Online course development; ENG 136-79 - 3 cr hrs	Special
Enos, Karen	Education	Associate Professor	666.68	State	08/20/2012 - 12/14/2012	NA	IDL courses; EDUC 322 (2 cr hrs) & 323 (2 cr hrs) - 2 sites each	Special
Evertson, Matthew	English & Humanities	Professor	250.00	State	08/20/2012 - 12/14/2012	NA	Hybrid course; ENG 341-891	Special
Gaudet, Laura	Counseling, Psychology & Social Work	Professor	1,067.03	State	08/20/2012 - 12/14/2012	NA	Over 30 in an online course; COUN 535 - 3 students	Special
Hardy, Joyce	Physical & Life Sciences	Professor	271.86	State	01/25/2012 - 07/31/2012	NA	Independent Study; BIOL 400-02 - 3 cr hrs - 1 student	Special
Hardy, Joyce	Physical & Life Sciences	Professor	50.00	State	8/16/2012	NA	Course Registration	Special
Hardy, Joyce	Physical & Life Sciences	Professor	350.00	State	08/01/2012 - 08/03/2012	NA	Advising Center; 10 hrs @ \$35/hr	Special
Hoem, Bruce	Counseling, Psychology & Social Work	Associate Professor	250.00	State	08/20/2012 - 12/14/2012	NA	IDL course; SW 252 (3 cr hrs) - 1 site	Special
Jamison, Todd	Business	Assistant Professor	1,680.84	State	08/20/2012 - 10/12/2012	NA	Over 30 in an online course; BIS 230-79A1 - 6 students	Special
Jamison, Todd	Business	Assistant Professor	50.00	State	8/16/2012	NA	Course Registration	Special
Jamison, Todd	Business	Assistant Professor	875.00	State	08/06/2012 - 08/10/2012 & 08/13/2012 - 08/16/2012	NA	Advising Center; 35 hrs @ \$25/hr	Special
Kenney, Richard	Counseling, Psychology & Social Work	Assistant Professor	500.00	State	08/20/2012 - 12/14/2012	NA	IDL courses; SW 231 (3 cr hrs) - 1 site & SW 434 (3 cr hrs) - 1 site	Special
King, Don	Education	Professor	355.68	State	08/20/2012 - 12/14/2012	NA	Over 30 in an online course; EDCI 633 - 1 student	Special
Knight, Robert	Social & Communication Arts	Assistant Professor	1,120.56	State	08/20/2012 - 12/14/2012	NA	Over 30 in an online course; PS 332 - 4 students	Special
Leite, Michael	Physical & Life Sciences	Professor	345.22	State	01/05/2011 - 08/31/2012	NA	Independent Study; GEOS 500-01 - 3 cr hrs - 1 student	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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<b>RANKED FACULTY</b> (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Limbach, Barbara	Business	Professor	1,500.00	State	8/31/2012	NA	Online course development; BA 431-79 - 3 cr hrs	Special
Madsen, Kim	Applied Sciences	Professor	500.00	State	08/20/2012 - 12/14/2012	NA	Hybrid courses; FCS 238-891 & FCS 423-891	Special
McCallum, Henry	Education	Assistant Professor	4,353.18	State	08/20/2012 - 12/14/2012	NA	Over 30 in an online course; SPED 435 - 13 students & SPED 535 - 2 students	Special
McCallum, Henry	Education	Assistant Professor	250.00	State	08/20/2012 - 12/14/2012	NA	Hybrid course; SPED 232-891	Special
Miller, B. Lee	English & Humanities	Associate Professor	815.56	State	04/26/2012 - 08/15/2012	NA	Independent Study; ENG 400-02 - 3 cr hrs - 3 students	Special
Miller, B. Lee	English & Humanities	Associate Professor	1,631.16	State	04/26/2012 - 08/15/2012	NA	Independent Study; ENG 400-02 - 3 cr hrs - 6 students	Special
Moeller, Janet	Education	Instructor	280.14	State	08/20/2012 - 12/14/2012	NA	Over 30 in an online course; SPED 230 - 1 student	Special
Moeller, Janet	Education	Instructor	250.00	State	08/20/2012 - 12/14/2012	NA	Hybrid course; SPED 334-891	Special
Moeller, Janet	Education	Instructor	166.66	State	08/20/2012 - 12/14/2012	NA	IDL course; SPED 412E (1 cr hr) - 2 sites	Special
Moody, Yvonne	Applied Sciences	Associate Professor	2,521.26	State	08/20/2012 - 12/14/2012	NA	Over 30 in an online course; FCS 335 - 9 students	Special
Moody, Yvonne	Applied Sciences	Associate Professor	250.00	State	08/20/2012 - 12/14/2012	NA	Hybrid course; FCS 122-891	Special
Nealeigh, Norma	Applied Sciences	Professor	250.00	State	08/20/2012 - 12/14/2012	NA	Hybrid course; FCS 331-891	Special
Nesheim, David	Social & Communication Arts	Assistant Professor	250.00	State	08/20/2012 - 12/14/2012	NA	Hybrid course; HIST 546-891	Special
Petersen, G. Ann	Education	Professor	1,347.17	State	08/20/2012 - 12/14/2012	NA	Over 30 in an online course; READ 431 - 1 student & READ 531 - 3 students	Special
Petersen, G. Ann	Education	Associate Professor	690.44	State	01/30/2012 - 07/31/2012	NA	Independent Studies; READ 600-02 - 3 cr hrs - 2 students	Special
Poole, L. Douglas	Mathematical Sciences	Assistant Professor	500.00	State	08/20/2012 - 12/14/2012	NA	Hybrid courses; MATH 237-891 & MATH 337-891	Special



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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<b>RANKED FACULTY</b> <b>(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ritzen, Scott	Health, Physical Education & Recreation	Professor	345.22	State	05/13/2012 - 07/31/2012	NA	Independent Study; HPER 500-79B - 3 cr hrs - 1 student	Special
Schaefer, George	Music	Professor	7,379.00	State	08/20/2012 - 12/14/2012	0.19	Overload	Special
Schreuder, Joel	Music	Professor	4,369.00	State	08/20/2012 - 12/14/2012	0.12	Overload	Special
Sealey, Jesse	Education	Assistant Professor	1,166.68	State	08/20/2012 - 12/14/2012	NA	IDL courses; EDUC 321 (2 cr hrs) - 2 sites; EDUC 416E (1 cr hr) - 2 sites; EDUC 422 (2 cr hrs) - 2 sites; & EDUC 424 (2 cr hrs) - 2 sites	Special
Stack, Robert	Mathematical Sciences	Professor	345.22	State	05/15/2012 - 07/31/2012	NA	Independent Study; MATH 500-02 - 3 cr hrs - 1 student	Special
Stack, Robert	Mathematical Sciences	Professor	500.00	State	08/20/2012 - 12/14/2012	NA	Hybrid courses; MATH 331-891 & MATH 439/539-891	Special
Stephens, Michael	Music	Associate Professor	50.00	State	8/16/2012	NA	Course Registration	Special
Stephens, Michael	Music	Associate Professor	5,251.00	State	08/20/2012 - 12/14/2012	0.16	Overload	Special
Taylor, Una	Music	Associate Professor	1,881.00	State	08/20/2012 - 12/14/2012	0.06	Overload	Special
Vogl, Michael	Mathematical Sciences	Assistant Professor	500.00	State	08/20/2012 - 12/14/2012	NA	Hybrid courses; MATH 336-891 & MATH 434/534-891	Special
Wada, Jamie	Justice Studies	Associate Professor	250.00	State	08/20/2012 - 12/14/2012	NA	Hybrid course; CJ 450-891	Special
Wentworth, Beth	Mathematical Sciences	Associate Professor	996.81	State	05/02/2012 - 07/31/2012	NA	Independent Studies; MATH 400 - 3 cr hrs - 3 students	Special
Wentworth, Beth	Mathematical Sciences	Associate Professor	500.00	State	08/20/2012 - 12/14/2012	NA	Hybrid courses; EDUC 431F-891 & EDUC 435A-891	Special
Woods, Kathleen	Counseling, Psychology & Social Work	Assistant Professor	711.36	State	08/20/2012 - 12/14/2012	NA	Over 30 in an online course; COUN 541 - 2 students	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Chadron State College**  
**MEETING DATE: November 16, 2012**

<b>NON-RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Shuler, Sidney	Music	Visiting Assistant Professor	3,915.00	State	08/20/2012 - 12/14/2012	0.16	Overload	Special

<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Balmat, Jennifer	Physical & Life Sciences	NA	4,200.00	State	08/20/2012 - 12/14/2012	0.20	FYI 1690-991 & GEOS 130-01	Special
Barger, Juliann	Extended Campus Programs	NA	2,100.00	State	10/01/2012 - 12/10/2012	0.10	EDCI 536	Special
Bernhardt, Sarah	Counseling, Psychology & Social Work	NA	2,100.00	State	10/22/2012 - 12/14/2012	0.10	PSYC 242-79B2	Special
Billings, Ron	Education	NA	2,450.00	State	08/20/2012 - 12/14/2012	0.12	Student Teacher Supervision	Special
Cairns-Petrangelo, Nancy	English & Humanities	NA	2,100.00	State	10/22/2012 - 12/14/2012	0.10	SOC 231-79B1	Special

<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Candelora, Lani	Business	NA	10,500.00	State	08/20/2012 - 12/14/2012	0.50	BA 337-79A1 & 79A2; MGMT 639-79B1, 79B2, & 79B3	Special
Cheng, I-Wei	Business	NA	6,300.00	State	08/20/2012 - 10/12/2012	0.30	ECON 537-79A1, A2 & A3	Special
Cooper, David	Education	NA	2,800.00	State	08/20/2012 - 12/14/2012	0.13	EDUC 224-791 & 792	Special
Cressy, Charles	Education	NA	1,400.00	State	08/20/2012 - 12/14/2012	0.06	EDUC 431	Special
Crouse, Kerma	Education & HPER	NA	8,400.00	State	08/20/2012 - 12/14/2012	0.40	EDUC 131-03; EDUC 270-79A1, 79B1, 79B2; HPER 233-05, & HPER 233-99A1	Special
Dorwart, Jennifer	Business	NA	2,100.00	State	10/22/2012 - 12/14/2012	0.10	FIN 239-79B1	Special
Erwin, Sean	English & Humanities	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	PHIL 432-792	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Evan, Evans	Business	NA	6,300.00	State	08/20/2012 - 12/14/2012	0.30	MKTG 231-79A1; MKTG 331-79B1; & MKTG 334-79A1	Special
Follis, Nikki	Business	NA	6,300.00	State	08/20/2012 - 12/14/2012	0.30	ECON 130-79A1, 79A2 & 79B1	Special
Frederick, Lori	NBDC	NA	6,000.00	Grant	08/21/2012 - 05/04/2013	0.25	Graduate Assistant	Special
Gardener, Clark	Education	NA	3,500.00	State	08/20/2012 - 12/14/2012	0.17	EDCI 638-791 & Student Teacher Supervision	Special
Janda, Denee	Social & Communication Arts	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	CA 130-791	Special
Jewett, Janel	Applied Sciences	NA	1,400.00	State	08/20/2012 - 12/14/2012	0.07	FCS 321A-791	Special
Johnson, DeeDee	Music	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	MUS 333-841	Special
Jost, Rhea	Social & Communication Arts	NA	4,200.00	State	08/20/2012 - 12/14/2012	0.20	CA 125-79A1 & CA 351-79B1	Special
Kerry, Lucyann	Social & Communication Arts	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	CA 420/520-791	Special
Kmetz, Marcia	English & Humanities	NA	2,100.00	State	08/20/2012 - 10/12/2012	0.10	ENG 136-79A2	Special
Kmetz, Marcia	English & Humanities	NA	2,100.00	State	10/22/2012 - 12/14/2012	0.10	ENG 136-79B1	Special
Knott, Allen	Education	NA	3,850.00	State	08/20/2012 - 12/14/2012	0.18	Student Teacher Supervision	Special
Kraybill, Jeanine	Social & Communication Arts	NA	2,100.00	State	08/20/2012 - 10/12/2012	0.10	PS 231-79A1	Special
Kuhnel, Dennis	English & Humanities	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	FYI 1690-991	Special
Lacy, Kirk	Social & Communication Arts	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	CA 630-791	Special
Leland, Dana	Business	NA	2,100.00	State	10/22/2012 - 12/14/2012	0.10	FIN 330-79B1	Special
Littrel, Tammi	Social & Communication Arts	NA	8,400.00	State	08/20/2012 - 12/14/2012	0.40	HIST 231-79A1 & 79A2; HIST 232-79B1; & HIST 339-01	Special
Margetts, Colleen	Music	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	MUS 333-01	Special
Martin, Mark	Social & Communication Arts	NA	8,400.00	State	08/20/2012 - 12/14/2012	0.40	HIST 231-991 & 992; HIST 232-991 & 992	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McCarty, Joseph	Social & Communication Arts	NA	4,200.00	State	08/20/2012 - 12/14/2012	0.20	HIST 233-791 & HIST 233-03	Special
McCreery, Janan	Education	NA	4,550.00	State	08/20/2012 - 12/14/2012	0.22	Student Teacher Supervision	Special
McDermott, David	Social & Communication Arts	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	GEOG 231-791	Special
Neuharth, Marvin	Counseling, Psychology & Social Work	NA	8,400.00	State	08/20/2012 - 12/14/2012	0.40	PSYC 334-01 & 79, PSYC 430-991 & PSYC 433-991	Special
Ocken, Dave	Education	NA	2,800.00	State	08/20/2012 - 12/14/2012	0.13	Student Teacher Supervision	Special
O'Hare, Daryl	English & Humanities	NA	6,300.00	State	08/20/2012 - 12/14/2012	0.30	ENG 135-79A1 & 79B1; ENG 135-048E	Special
Omelanuk, Joy	Business	NA	2,100.00	State	08/20/2012 - 10/12/2012	0.10	BA 431-79A1	Special
Parton, John	Business	NA	6,300.00	State	08/20/2012 - 12/14/2012	0.30	MKTG 231-99A1 & 99B1 and MGMT 430-79B2	Special
Perkins, M. Thomas	Counseling, Psychology & Social Work	NA	250.00	State	08/20/2012 - 12/14/2012	NA	IDL course; SW 271 (3 cr hrs) - 1 site	Special
Perkins, M. Thomas	Counseling, Psychology & Social Work	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	SW 271-01 & 40	Special
Pogue, Laura	Business	NA	8,400.00	State	08/20/2012 - 12/14/2012	0.40	MGMT 430-79B1; MGMT 610-79B2; & MGMT-630-79A3 & 79B3	Special
Pollard, Tracie	Education	NA	3,500.00	State	08/20/2012 - 12/14/2012	0.17	Student Teacher Supervision	Special
Ritzen, John	Health, Physical Education & Recreation	NA	7,700.00	State	08/20/2012 - 12/14/2012	0.37	HPER 107-992; HPER 233-79B1 & 99A2; & HPER 453-99B1	Special
Sanchez, Dawn	Applied Sciences	NA	2,100.00	State	10/22/2012 - 12/14/2012	0.10	ECON 334-79B1	Special
Sasse, Grant	Counseling, Psychology & Social Work	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	PSYC 231-791	Special
Schumacher, Elizabeth	English & Humanities	NA	2,100.00	State	08/20/2012 - 10/12/2012	0.10	ENG 136-79A1	Special
Schumacher, Elizabeth	English & Humanities	NA	4,200.00	State	10/22/2012 - 12/14/2012	0.20	ENG 136-79B2 & 79B3	Special
Seger, Russell	Applied Sciences	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	FCS 320-991	Special
Semel Parkhurst, Barbara	Education	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	CTE 431/531-791	Special

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<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Sharps, Nancy	Visual & Performing Arts	NA	6,300.00	State	08/20/2012 - 12/14/2012	0.30	ART 131-01 & ART 133-01 & 02	Special
Shuler, Pamela	Music	NA	4,725.00	State	08/20/2012 - 12/14/2012	0.23	MUS 18, 100E, 300E, 112, 115E & 515W	Special
Truitt, Benjamin	English & Humanities	NA	2,100.00	State	10/22/2012 - 12/14/2012	0.10	HUM 235-79B1	Special
Waugh, Barbara	English & Humanities; Mathematical Sciences	NA	7,000.00	State	08/20/2012 - 12/14/2012	0.33	READ 125-01; MATH 100-03; MATH 142-791	Special
Wess, Paul	Justice Studies	NA	4,200.00	State	08/20/2012 - 12/14/2012	0.20	LS/SS 323-01 & LS 231-79B1	Special
Wess, Roger	Education	NA	4,550.00	State	08/20/2012 - 12/14/2012	0.22	CA 160-02, EDUC 433/533-791 & Student Teacher Supervision	Special
Whitney, Jim	Education	NA	3,500.00	State	08/20/2012 - 12/14/2012	0.17	Student Teacher Supervision	Special
Wilkinson, Kevin	Education	NA	1,400.00	State	08/20/2012 - 12/14/2012	0.07	SPED 316E & SPED 316S	Special
Winchester, Caroline	Education	NA	2,100.00	State	08/20/2012 - 12/14/2012	0.10	EDUC 539-791	Special

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ainslie, Melvin	Custodial Leader	NA	2,622.50	State / Revenue Bond	9/17/2012	1.00	New appointment; replaces Jerry DeWitt	NA
Ainslie, Melvin	Custodian	NA	2,366.50	Revenue Bond	08/30/1993 - 09/16/2012	1.00	Resignation	NA
Bergin, Patrick	Custodian	NA	1,659.00	State	10/15/2012	1.00	New appointment; replaces Alec McGregor	NA
Mracek, Patricia	Interim Office Assistant II	NA	2,143.92	State	8/27/2012	1.00	Interim	NA
Pourier, Jessica	Custodian	NA	1,658.50	Revenue Bond	02/27/2012 - 09/30/2012	1.00	Job Abandonment	NA
Wright, Brittany	Custodian	NA	1,659.00	Revenue Bond	10/8/2012	1.00	New appointment; replaces John Alley	NA

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<b>NON-UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wyatt, Samantha	Interim Mail Clerk	NA	1,659.00	State	9/17/2012	1.00	Interim	NA

<b>NON-UNIONIZED SUPPORT STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hawthorne, Laura	Office Assistant I	NA	771.00	State	10/1/2012	0.50	New appointment; replaces Kelly Phillips	NA

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<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Agron, Michael	School of Professional Studies	Instructor	\$1,970	State	08/17/12-12/14/12	.10 AY	BUS 335 049A	Special
Anderson, Ken	School of Arts and Sciences	Professor	\$2,000	State	08/17/12-05/04/13	N/A	Art Gallery Duties	Special
Clopton, Richard	School of Arts and Sciences	Professor	\$281	State	08/17/12-12/14/12	.10 AY	Independent Study, BIOL 490 000A	Special
Crook, Sara	School of Arts and Sciences	Professor	\$2,000	State	08/17/12-05/04/13	N/A	History Day Coordinator	Special
Davis, Spencer	School of Arts and Sciences	Professor	\$281	State	08/17/12-12/14/12	.10 AY	Directed Study, ANTH 497 000A	Special
Gardner, Kelli Anne	School of Professional Studies	Associate Professor	\$2,000	State	08/17/12-05/04/13	N/A	Honors Program Director	Special
Griffin, Brad	School of Professional Studies	Instructor	\$2,000	State	08/17/12-05/04/13	N/A	SPS Computer Lab Supervision	Special
Grotrian, Judy	School of Professional Studies	Professor	\$2,000	State	08/17/12-05/04/13	N/A	Coordinator of Business Contest	Special
Grotrian-Ryan, Sheri	School of Professional Studies	Associate Professor	\$1,200	State	08/17/12-12/14/12	.10 AY	Course Development, BUS 380	Special
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$1,782	State	08/17/12-12/14/12	.13 AY	Directed Study, MATH 497 000A and MATH 497 000B	Special
Holtz, Daniel	School of Arts and Sciences	Professor	\$1,407	State	08/17/12-12/14/12	.20 AY	Directed Study, ENG 497 000A and ENG 497 000B	Special

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<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Jackson, Alan	School of Professional Studies	Assistant Professor	\$1,200	State	08/17/12-12/14/12	.10 AY	Course Development, BUS 355 049Y	Special
Kunkel, Margaret	School of Education	Associate Professor	\$2,000	State	08/17/12-05/04/13	N/A	Faculty Athletics Representative	Special
Murray, Johann	School of Education	Assistant Professor	\$6,767	State	08/17/12-05/04/13	N/A	Cross Country Coach	Special
Nevitt, James	School of Professional Studies	Professor	\$2,400	State	08/17/12-12/14/12	.20 AY	Course Development, PSYC 410 and PSYC 330	Special
Nies, Kristi	School of Arts and Sciences	Instructor	\$281	State	08/17/12-12/14/12	.10 AY	Directed Study, JOUR 297 000A	Special
Ryan, Kyle	School of Education	Associate Professor	\$844	State	08/17/12-12/14/12	.10 AY	Directed Study, HPER 497 00A	Special
Sinkhorn, Keith	School of Arts and Sciences	Assistant Professor	\$281	State	08/17/12-12/14/12	.10 AY	Directed Study, MATH 499 000A	Special
Waln, Randy	School of Arts and Sciences	Professor	\$563	State	08/17/12-12/14/12	.10 AY	Directed Study, ART 497 000A	Special
Waln, Randy	School of Arts and Sciences	Professor	\$2,000	State	08/17/12-05/04/13	N/A	Graphic Design Lab/PSC Times Lab Supervision	Special
Welsh, Dennis	School of Arts and Sciences	Professor	\$2,000	State	08/17/12-05/04/13	N/A	RHOP Duties	Special
Young, Joshua	School of Arts and Sciences	Instructor	\$2,000	State	08/17/12-05/04/13	N/A	Theatre Director	Special



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<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Allgood, Chelsea	Student Activities Coordinator	N/A	\$1,000	State	07/01/12-06/30/13	N/A	Cheer Advisor	Special
Clopton, Deb	Research Technician	N/A	\$2,800	State	08/17/12-12/14/12	.20 AY	BIOL 102 000C, BIOL 102 000E	Special
Giles, Mara	Math-Science Skills Specialist	N/A	\$33,153	Federal Grant	09/01/10-10/31/12	.84 FY	Resignation	N/A
Hall, Karla	Project Coordinator	N/A	\$35,425 pro-rated	State	09/01/12-06/30/13	1 FY	Appointment	Special
Harshbarger, Ted	Associate Athletic Director	N/A	\$450	State	08/20/12-12/14/12	.07 AY	Coll 401 049X, Coll 401 049Y	Special
Ratakhin, Sergey	IT Analyst	N/A	\$50,000 pro-rated	State	08/29/12-06/30/13	1 FY	Appointment	Special

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ash, Carol	Director of Distance Education and Online Services	N/A	\$78,000 pro-rated	State	08/20/12-09/10/12	1 FY	Resignation	N/A

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<b>NON-UNIONIZED PROFESSIONAL STAFF</b>								
<b>(FULL TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Batterson, Bruce	Vice President for Administration and Finance	N/A	\$105,634	State	06/01/09-12/03/12	1 FY	Resignation	N/A
Fortney, Patrick	Dean, School of Arts and Sciences	N/A	\$10,000	State	07/01/12-06/30/13	1 FY	Director of PSC Bands	Special
Galardi, Gregory	Dean, School of Professional Studies	N/A	\$3,948	State	08/20/12-10/12/12	.10 AY	BUS 496 049X	Special
Galardi, Gregory	Dean, School of Professional Studies	N/A	\$1,200	State	08/20/12-10/12/12; 10/22/12-12/14/12	.07 AY	Coll 201 049X; Coll 201 049Y	Special
Rawlings, Kristiaan	Dean of Student Life	N/A	\$60,000	Revenue Bond	07/01/12-06/30/13	1 FY	Correction to funding source reported in Sept.	Specific
Seay, Gregory	Dean, Graduate Programs	N/A	\$2,214	State	09/08/12-10/05/12	.10 AY	EDUC 569 0GBX	Special
Bakker, Caleb	Graduate Assist.-Athletic Training	N/A	\$1,400	State	08/20/12-12/14/12	.13 AY	Correction to salary reported in Sept. for HPER 215 00A and HPER 215 00B	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Peru State College****MEETING DATE: November 16, 2012****NON-UNIONIZED PROFESSIONAL STAFF****(PART-TIME/LESS THAN .75 FTE )**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carroll, Kathy	Budget Director	N/A	\$2,800/month	State	10/29/12-06/30/13	.60 FY	Appointment	Special
Lang, Kacie	Graduate Assist.- Women's Basketball	N/A	\$6,200	State	09/15/12-05/31/13	.30 AY	Appointment	Special
Webb, Tiffany	Graduate Assist.- Athletic Training	N/A	\$1,400	State	08/20/12-12/14/12	.07 AY	HPER 215 00A	Special

**RANKED FACULTY****(OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Clemente, William	School of Arts and Sciences	Professor	\$2,886	State	08/17/12-12/14/12	.07 AY	Overload, Coll 101	Special
Hnida, John	School of Arts and Sciences	Professor	\$2,640	State	08/17/12-12/14/12	.07 AY	Overload, Coll 101	Special
Meints, Kenneth	School of Arts and Sciences	Assistant Professor	\$2,046	State	08/17/12-12/14/12	.07 AY	Overload, Coll 101	Special
Welsh, Dennis	School of Arts and Sciences	Professor	\$2,694	State	08/17/12-12/14/12	.07 AY	Overload, Coll 101	Special

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Josh	School of Arts and Sciences	N/A	\$3,234	State	08/20/12-10/12/12	.10 AY	ART 206 049X	Special
Albers, Stephanie	School of Professional Studies	N/A	\$2,520	State	08/20/12-10/12/12	.10 AY	PSYC 121 049X	Special
Albert, Allan	School of Education	N/A	\$3,744	State	08/20/12-10/12/12	.10 AY	EDUC 205 49X	Special
Bennett, Pam	School of Arts and Sciences	N/A	\$2,600	State	08/20/12-12/14/12	.10 AY	ANTH 225-000A	Special
Benscoter, Andrew	School of Arts and Sciences	N/A	\$6,978	State	08/20/12-10/12/12	.20 AY	ENG 101 049X, ENG 201 49X	Special
Brand, Lesa	Graduate Programs	N/A	\$2,520	State	08/20/12-10/12/12	.10 AY	EDUC 533-49X	Special
Brizuela, Francisco	Graduate Programs	N/A	\$700	State	10/22/12-11/09/12	.03 AY	INS 500-049S	Special
Cain, Ellen	School of Education	N/A	\$1,296	State	08/20/12-10/12/12	.10 AY	SPED 405 00Z	Special
Clark, James	School of Arts and Sciences	N/A	\$6,800	State	08/20/12-12/14/12	.30 AY	HIST 113-000B, HIST 113-000C, HIST 201-000A	Special
Craver, Susan	School of Professional Studies	N/A	\$3,132	State	08/20/12-10/12/12	.10 AY	BUS 328 049X	Special
DeFrain, Debbie	School of Arts and Sciences	N/A	\$2,100	State	08/20/12-12/14/12	.30 AY	MUSC 120-000E, MUSC 220-000E, MUSC 320-000E	Special
DeFrain, Debbie	School of Arts and Sciences	N/A	\$3,300	State	08/20/12-12/14/12	.13 AY	MUSC 112-000A, MUSC 251-000A	Special
Denn-Young, Devon	School of Arts and Sciences	N/A	\$2,000	State	8/20/12-12/14/12	.10 AY	Coordinate Costume and Scenery	Special
Dreier, Libby	School of Education	N/A	\$2,112	State	08/20/12-10/12/12	.10 AY	EDUC 255 49X	Special

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dunekacke, Susan	School of Arts and Sciences	N/A	\$2,100	State	08/20/12-12/14/12	.10 AY	ENG 100 000D	Special
Feldmann, Ann	Graduate Programs	N/A	\$2,214	State	08/20/12-10/12/12	.10 AY	EDUC 552-049X	Special
Green, Mary Jane	School of Professional Studies	N/A	\$3,336	State	08/20/12-10/12/12	.10 AY	BUS 201 049X	Special
Hoehn, Jorja	School of Education	N/A	\$1,204	State	08/20/12-10/12/12	.07 AY	HPER 101 49X	Special
Jarvis, Matthew	School of Professional Studies	N/A	\$4,356	State	08/20/12-10/12/12	.10 AY	BUS 313 049X	Special
Kearney, James	School of Arts and Sciences	N/A	\$600	State	08/20/12-10/12/12	.10 AY	HIST 113 049X	Special
Kearney, James	School of Arts and Sciences	N/A	\$2,100	State	08/20/12-12/14/12	.10 AY	HIST 302-000A	Special
Kingsbury, Charles	School of Arts and Sciences	N/A	\$2,250	State	10/17/12-11/30/12	.17 AY	CHEM 303-000A, CHEM 303-000B	Special
Lngstraat, Rick	School of Professional Studies	N/A	\$9,324	State	08/20/12-12/14/12	.20 AY	BUS 231-049A, BUS 232-049A	Special
Lee, Chris	School of Arts and Sciences	N/A	\$6,162	State	08/20/12-10/12/12	.20 AY	HIST 049X, HIST/ PSCI 371 049X	Special
Martinelli, Jason	School of Arts and Sciences	N/A	\$3,904	State	08/20/12-10/12/12	.10 AY	ESCI 240 049X	Special
Odum, Jay	School of Professional Studies	N/A	\$2,622	State	08/20/12-10/12/12	.10 AY	CJUS 230 049X	Special
Olson, Nicole	School of Education	N/A	\$1,602	State	08/20/12-10/12/12	.10 AY	EDUC 334 00Z	Special
Plettner, Eldon	School of Arts and Sciences	N/A	\$5,652	State	08/20/12-12/14/12	.20 AY	MATH 112 049A, MATH 112 049B	Special

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Plettner, Eldon	School of Arts and Sciences	N/A	\$469	State	08/20/12-12/14/12	.17 AY	PHYS 297-000A Directed Study	Special
Radell, David	School of Arts and Sciences	N/A	\$8,100	State	08/20/12-10/12/12	.20 AY	ESCI 215 049X, STAT 210 049X	Special
Ridge, Ashley	School of Professional Studies	N/A	\$4,254	State	08/20/12-12/14/12	.10 AY	PSYC 431 049A	Special
Ridge, Ashley	School of Professional Studies	N/A	\$4,662	State	08/20/12-10/12/12	.10 AY	PSYC 380 049X	Special
Roberts, Laura	School of Professional Studies	N/A	\$3,030	State	08/20/12-10/12/12	.10 AY	PSYC 250-049X	Special
Sallee, Adeana	Graduate Programs	N/A	\$1,200	State	08/20/12-10/12/12	.10 AY	EDUC 540-049X	Special
Sheedy-Gardner, Anne	School of Arts and Sciences	N/A	\$2,600	State	08/20/12-12/14/12	.10 AY	MUSC 120-000B, MUSC 220-000B, MUSC 320-000B, MUSC 340-000B, MUSC 420-000B, MUSC 440-000B	Special
Simmons, PK	School of Arts and Sciences	N/A	\$1,350	State	08/20/12-10/12/12	.10 AY	SPCH 154-049X	Special
Stokebrand, Ellen	School of Education	N/A	\$3,132	State	08/20/12-12/14/12	.10 AY	SPED 430 00Z	Special
Tracy, Brenda	School of Education	N/A	\$1,806	State	08/20/12-10/12/12	.10 AY	SPED 200-49X	Special
Warrick, Phil	Graduate Programs	N/A	\$2,622	State	09/08/12-10/05/12	.10 AY	EDUC 569-0GAX	Special
Weichel, Mark	Graduate Programs	N/A	\$2,316	State	08/20/12-10/12/12	.10 AY	EDUC 621-049V	Special

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<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Weninger, Hope	School of Professional Studies	N/A	\$450	State	08/20/12-12/14/12	.10 AY	BUS 332 049A	Special
West, Robert	School of Arts and Sciences	N/A	\$2,350	State	08/20/12-12/14/12	.10 AY	GEOG 101-000A	Special
Fethkenher, Larry	School of Education	N/A	(Revised Salary) \$6,300	State	08/20/12-12/14/12	.30 AY	Student Teacher Supervision	Special
Goodin, Marlan	School of Education	N/A		State	08/20/12-12/14/12	.03 AY	Student Teacher Supervision	Special

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Allen, Thomas	Custodian	N/A	\$1,659/month	State	10/01/12-06/30/13	1 FY	Appointment	NA
Haynes, Charles	Maintenance Repair Worker III	N/A	\$2,214/month	State	10/01/11-10/02/12	1 FY	Resignation	N/A
Horton, Joshua	Maintenance Repair Worker II	N/A	\$1,915/month	Revenue Bond	10/08/12-06/30/13	1 FY	Appointment	NA
Kamenar, Tereza	Office Assistant III	N/A	\$2,403/month	State	09/01/12-06/30/13	1 FY	Reclassification	N/A
Oestmann, Amy	Academic Records Clerk	N/A	\$1,659/month	State	08/31/12-06/30/13	1 FY	Appointment	NA
Schwindt, Darlene	Office Assistant II	N/A	\$1,843/month	State	07/01/09-10/26/12	1 FY	Resignation	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: November 16, 2012**

**NON-UNIONIZED SUPPORT STAFF**

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Schwisow, Joel	Grounds Supervisor	N/A	\$2,917/ month	State	9/10/2012	1 FY	Appointment	NA
Schwisow, Joel	Grounds Supervisor	N/A	\$2,917/ month	State	09/10/12- 10/26/12	1 FY	Resignation	N/A



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: November 16, 2012**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Perkins, Krystle Marie	School of Natural and Social Sciences; History, Politics and Geography	Visiting Instructor (Visiting Assistant Professor if Ph.D. completed prior to appointment)	\$19,000.00	State	1/7/13 – 5/8/13	.50	Interim appointment	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$90,518.00	State	8/1/93 – 5/8/13	1.0	Retirement	N/A

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Derek	Manager-Student Center	N/A	\$1,350.00	Revenue Bond	10/1/12 – 12/31/12	N/A	Additional duties due to resignation of Director of Student Activities and Student Center	Special
Tiedtke, Teresa	Student Activities Coordinator	N/A	\$4,950.00	Revenue Bond	10/1/12 – 12/31/12	N/A	Additional duties due to resignation of Director of Student Activities and Student Center	Special
Washington, Alexander	Admissions Representative	N/A	\$30,000.00, prorated \$25,978.26	State	8/21/12 – 6/30/13	1.0	New hire; replaces Shawn Patsios	Special

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**COLLEGE: Wayne State College**

**MEETING DATE: November 16, 2012**

<b>NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Colvin, Kipp	Director of Student Activities and Student Center	N/A	\$51,005.00	Revenue Bond	7/1/10 – 9/28/12	1.0	Resignation	N/A
Schwartz, Debra	Learning Skills Specialist	N/A	\$32,813.00, prorated \$10,800.96	Grant	9/4/12 – 12/31/12	.917	Interim appointment	Special

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Agoumba, Darius	Physical Sciences and Mathematics	Associate Professor	\$6,585.00	State	8/17/12 – 12/18/12	.20	CHE 106-0002, CHE 106-0014, CHE 106-0015	Special
Arneson, Patricia	Business and Economics	Professor	\$5,150.00	State	8/17/12 – 12/18/12	.10	EDU 409-0004	Special
Barnes, Johanna	Educational Foundations and Leadership	Assistant Professor	\$1,000.00	State	8/17/12 – 12/18/12	n/a	Stipend for Professional Development Schools students	Special
Bertolas, Randy	History, Politics and Geography	Professor	\$7,000.00	State	8/17/12 – 5/8/13	n/a	Honorarium for Geographic Educators of Nebraska (GEON) Coordinator	Special
Black, Barbara	Educational Foundations and Leadership	Professor	\$1,000.00	State	8/17/12 – 12/18/12	n/a	Stipend for Professional Development Schools students	Special
Bohnert, David	Music	Professor	\$1,932.00	State	8/17/12 – 12/18/12	n/a	WSC Athletic Bands	Special
Bruflat, Alan	Language and Literature	Professor	\$4,566.00	State	8/17/12 – 12/18/12	.10	SPA 110-0009	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Buryanek, Donald	Technology and Applied Sciences	Assistant Professor	\$4,694.00 <i>(previously reported as \$4,303.00)</i>	State	8/17/12 – 12/18/12	.12	ITE 214-0001, ITE 314-0001 Correction to adjusted hours; previously reported on 9/7/2012 report.	Special
Christensen, Doug	Life Sciences	Professor	\$5,940.00	State	8/17/12 – 12/18/12	.15	BIO 320-0002, BIO 320-0005	Special
Davis, Adam	Physical Sciences and Mathematics	Associate Professor	\$3,027.00	State	8/17/12 – 12/18/12	.094	PHS 102-0010, PHS 321-0005	Special
Dilliard, Kelly	Physical Sciences and Mathematics	Assistant Professor	\$1,548.00	State	8/17/12 – 12/18/12	.055	EAS 110-0003	Special
Ettel, Mary	Physical Sciences and Mathematics	Professor	\$5,825.00	State	8/17/12 – 12/18/12	.133	CHE 106-0008, CHE 106-0010	Special
Franklin, Laura	Continuing Education	Assistant Professor	\$250.00	State	8/23/12 – 12/6/12	n/a	SPD 261-SST1; One distance education receive site	Special
Garden, Randa	Communication Arts	Assistant Professor	\$3,044.00	State	8/17/12 – 12/18/12	.10	CNA 100-0007	Special
Hammer, Mark	Life Sciences	Professor	\$4,525.00	State	8/17/12 – 12/18/12	.111	BIO 280-HN01, BIO 280-HN02	Special
Harms, Sally	Physical Sciences and Mathematics	Professor	\$2,913.00	State	8/17/12 – 12/18/12	.067	NAT 280-0004.	Special
Irlmeier, Joni	Educational Foundations and Leadership	Assistant Professor	\$1,000.00	State	8/17/12 – 12/18/12	n/a	Stipend for supervision of Professional Development Schools students	Special
Jensen, Gwen	Communication Arts	Professor	\$7,826.00	State	8/17/12 – 12/18/12	.20	CNA 100-0016, CNA 101-00H0	Special
Karr, Paul	Physical Sciences and Mathematics	Professor	\$9,354.00	State	8/17/12 – 12/18/12	.222	CHE 106-0004, CHE 106-0017, PHS 102-0002	Special
Kietzmann, Glenn	Life Sciences	Professor	\$12,258.00	State	8/17/12 – 12/18/12	.272	BIO 102-0006/0007/0008, BIO 220-0006, BIO 220-0003	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Langdon, Jennifer	Physical Sciences and Mathematics	Associate Professor	\$2,150.00	State	8/17/12 – 12/18/12	.067	MAT 130-0001	Special
Loggins, Ronald	Life Sciences	Assistant Professor	\$2,794.00	State	8/17/12 – 12/18/12	.10	BIO 110-0001	Special
McCue, Robert	Life Sciences	Professor	\$10,760.00	State	8/17/12 – 12/18/12	.189	BIO 102-0010, BIO 102-0011, BIO 102-0013	Special
Nordstrom, Susan	Educational Foundations and Leadership	Assistant Professor	\$1,000.00	State	8/17/12 – 12/18/12	n/a	Stipend for supervision of Professional Development Schools students	Special
Pearcy, Shawn	Life Sciences	Professor	\$6,271.00	State	8/17/12 – 12/18/12	.155	BIO 434-0001, -0002, -0003	Special
Peitz, David	Physical Sciences and Mathematics	Professor	\$9,864.00	State	8/17/12 – 12/18/12	.244	PHS 102-0007/ 0008, CHE 314-0003/ 0004	Special
Ronnow, Gretchen	Continuing Education	Professor	\$4,436.00	State	8/20/12 – 12/10/12	.10	ENG 250-00W0	Special
Ronnow, Gretchen	Continuing Education	Professor	\$5,544.00	State	8/20/12 – 12/10/12	.10	ENG 527-00W0	Special
Wilcox, Daryl	Continuing Education	Professor	\$250.00	State	8/21/12 – 12/11/12	n/a	SPD 260-SST1; One distance education receive site	Special
Wilcox, Daryl	Continuing Education	Professor	\$500.00	State	8/23/12 – 12/6/12	n/a	SPD 452/552-SST1/T2; Two distance education receive sites	Special
Worner, Tamara	Physical Sciences and Mathematics	Professor	\$3,960.00	State	8/17/12 – 12/18/12	.10	MAT 400-0001	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Young, Todd	Physical Sciences and Mathematics	Professor	\$10,771.00	State	8/17/12 – 12/18/12	.272	PHS 102-0003/0004, PHS 102-0005/0006, PHY 201-0002	Special
Zardeneta, Gustavo	Physical Sciences and Mathematics	Associate Professor	\$7,838.00	State	8/17/12 – 12/18/12	.244	PHS 102-0002, CHE 326-0006, CHE 326-0002	Special

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Betty	Educational Foundations and Leadership	N/A	\$1,480.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Anderson, Mary Kristin	Educational Foundations and Leadership	N/A	\$100.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Angeroth, Kathleen	Music	N/A	\$2,835.00 (previously reported as \$1,725.00)	State	8/17/12 – 12/18/12	.128	MUS 124-0001, MUS 171-0001, MUS 125-0001, MUS 126-0001, and assisting in Orchestra. Additional lessons were added to load. Previously reported on 9/7/2012 report.	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Beach, Gerald	Educational Foundations and Leadership	N/A	\$3,240.00 (previously reported as \$4,740.00)	State	8/17/12 – 12/18/12	.20	Original contract issued 'contingent upon enrollment.' Prorated salary adjustment, EDU 786-0001 and EDU 790-0001 classes did not make; previously reported on 9/7/2012 report.	Special
Blum, Jamie	Educational Foundations and Leadership	N/A	\$100.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Bremer, DeLoy	Educational Foundations and Leadership	N/A	\$985.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Bruening, Kristie	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Carnes, Ron	Educational Foundations and Leadership	N/A	\$740.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Chambers, Amy	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Clarkson, Holly	Educational Foundations and Leadership	N/A	\$93.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Coffin, Lori	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Curtiss, James	Educational Foundations and Leadership	N/A	\$1,229.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Dinslage, Christine	Counseling and Special Education	N/A	\$395.00	State	8/17/12 – 12/18/12	.017	CSL 686-0001	Special
Gaul, Laura	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gengler, Stephanie	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Gonzalez, Angel	Language and Literature	N/A	\$2,220.00	State	8/16/12 – 12/18/12	.10	SPA 110-0002	Special
Harrison, Kurt	Educational Foundations and Leadership	N/A	\$2,339.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Heikes, Tanya	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Hess, Lori	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Hilker, Carol	Educational Foundations and Leadership	N/A	\$985.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Hix, Dave	Continuing Education	N/A	\$740.00	State	9/26/12 – 10/24/12	.033	HSC 345-0081	Special
Hix, Kim	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Hoffart, Catherine	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Jessen, Carol	Continuing Education	N/A	\$2,220.00	State	9/29/12 – 3/29/13	.10	EDU 568-0081	Special
Johnson, Brian	Educational Foundations and Leadership	N/A	\$370.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Johnson, Kathy	Educational Foundations and Leadership	N/A	\$489.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Keino, Leah	Counseling and Special Education	N/A	\$2,500.00 + 9 hours tuition waiver	State	1/7/13 – 5/8/13	.125	Graduate Assistant	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kinnett, Toya	Educational Foundations and Leadership	N/A	\$370.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Kinnison, Brigen	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Knezevic, Branislava	Counseling and Special Education	N/A	\$790.00	State	8/17/12 – 12/18/12	.033	CSL 686-0001	Special
Larmore, Cheryl	Educational Foundations and Leadership	N/A	\$1,480.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Lechner, Becky	Continuing Education	N/A	\$2,220.00	State	8/23/12 – 10/11/12	.10	EDU 568-00H0	Special
Lingenfelter, Michelle	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Loosvelt, Kristin	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Luebbe, Angela	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Lutt, David	Educational Foundations and Leadership	N/A	\$859.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Magnuson, Grant	Continuing Education	N/A	\$1,650.00	State	10/17/12 – 12/14/12	.10	ITE 510-00W0	Special
Martin, Barry	Educational Foundations and Leadership	N/A	\$2,960.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Mather, Danielle	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Metzler, Susan	Educational Foundations and Leadership	N/A	\$370.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special



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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Meyer, Cary	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Morgan, Julie	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Ostrand, Kathy	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Parker, Karen	Computer Technology and Information Systems	N/A	\$1,980.00, correction to 9/7/12 report (prorated salary and course cancellation)	State	8/17/12 – 12/18/12	.10	CIS 231-0001, CIS 232-0001, CIS 232-0002	Special
Parker, Karen	Computer Technology and Information Systems	N/A	\$300.00	State	8/17/12 – 12/18/12	.033	CIS 233-0001	Special
Peters, Christine	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Pokorny, Wes	Educational Foundations and Leadership	N/A	\$93.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Price, Diane	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Priebe, Meagan	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Ricklefs, Angela	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Rudloff, Beata	Educational Foundations and Leadership	N/A	\$489.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Schlickbernd, Sara	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Schroeder, Jennifer	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Shelton, Sharon	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Shoemaker, Julie	Educational Foundations and Leadership	N/A	\$100.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Spahn, Randall	Educational Foundations and Leadership	N/A	\$1,110.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Stansbury, Barbara	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Steinman, Linda	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Stortvedt, Colleen	Continuing Education	N/A	\$740.00	State	9/7–21/12	.033	CSL 468/568-0080	Special
Sudtelgte, Kathleen	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Thompson, Cyndi	Educational Foundations and Leadership	N/A	\$100.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Tusha, Mary	Educational Foundations and Leadership	N/A	\$370.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special

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<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Vanness, Gretchen	Educational Foundations and Leadership	N/A	\$100.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Vitters, Richard	Educational Foundations and Leadership	N/A	\$1,850.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Wapelhorst, Sarah	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Watkins, Susan	Educational Foundations and Leadership	N/A	\$200.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Weber, Brad	Music	N/A	\$2,960.00 (previously reported as \$2,709.00)	State	8/17/12 – 12/18/12	.106	MUS 128/328, MUS 136-0001, Assisting with Band. Additional lessons were added to load. Previously reported on 9/7/2012 report.	Special
Wingett, Wes	Continuing Education	N/A	\$740.00	State	9/14-15/12	.033	CSL 468/568-0081	Special
Wolff, Mandy	Educational Foundations and Leadership	N/A	\$100.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Wrice, Tyisha	Language and Literature	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/16/12 – 5/8/13	.25	Graduate Assistant	Special
Wulf, Jared	Continuing Education	N/A	\$2,220.00	State	8/22/12 – 12/5/12	.10	SPD 301-SS80	Special
Zeiss, Donald	Educational Foundations and Leadership	N/A	\$1,850.00	State	8/17/12 – 12/18/12	n/a	Student Teacher Supervision	Special
Ziems, Stacy	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special
Zimmer, Mary	Educational Foundations and Leadership	N/A	\$185.00	State	8/17/12 – 12/18/12	n/a	EDU 435	Special

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<b>NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kamm, Travis	Athletics – Track and Field/Cross Country	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/16/12 – 5/8/13	.25	Graduate Assistant	Special
Kelly, Kaitlin	Athletics – Women’s Soccer	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/1/12 – 5/8/13	.25	Graduate Assistant	Special

<b>UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bessmer, Jill	Custodian	N/A	\$1,800.00/mo.	Revenue Bond	10/10/12	1.0	New hire; replaced Roxanne Nelson	N/A
Chase, Debra	Office Assistant II	N/A	\$900.00/mo.	Revenue Bond	10/1/12 – 12/31/12	N/A	Additional duties due to resignation of Director of Student Activities and Student Center	N/A
Deb Daehnke	Office Assistant II	N/A	\$2,815.75/mo.	State	11/1/89 – 2/8/13	1.0	Retirement; Early Retirement Incentive Program	N/A
Holloway, Raquel	Custodian	N/A	\$2,012.42/mo.	Revenue Bond	10/22/12	1.0	New hire, replaced Deb Jensen	N/A
Jensen, Deb	Custodian	N/A	\$1,760.42/mo.	State	10/21/12	1.0	Internal transfer, replaced Vickie Clausen	N/A
Jensen, Karla	Office Assistant II	N/A	\$2,037.25/mo.	State	9/21/12	1.0	New hire, replaced Stephanie Jorgensen	N/A
Jorgensen, Stephanie	Office Assistant II (STRIDE)	N/A	\$2,041.42/mo.	Grant	8/14/12	1.0	New hire; replaced Tarah Nolan	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: November 16, 2012**

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lowe, Kimberlee	Custodian	N/A	\$1,658.50/mo.	Revenue Bond	9/17/12	1.0	New hire; replaced Michael Reichmuth	N/A
Nelson, Roxanne	Custodian	N/A	\$1,894.83/mo.	State	10/9/12	1.0	Internal transfer, replaced Diane Wiechman	N/A
Pieper, Diane	Office Assistant III	N/A	\$2,353.33/mo.	State	12/1/04 – 11/2/12	1.0	Resignation	N/A
Reichmuth, Michael	Custodian	N/A	\$1,658.50/mo.	Revenue Bond	9/16/12	1.0	Internal transfer, replaced Glenda Hurlbert	N/A

**Student Affairs, Marketing & Enrollment Committee**

*Michelle Suarez, Chair*  
*Bob Engles*  
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*Madison Becker*

November 16, 2012

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**NSCS Counselor Tour Update**

Priority: Greater System Prominence  
Goal: 2. Increase awareness of the system

---

The NSCS Counselor Tour was conducted in September with the western leg of the tour conducted on September 5 & 6 and the eastern leg of the tour conducted on September 18 & 19. Tour stops included Kearney, Scottsbluff, Omaha, Lincoln, Norfolk and South Sioux City. A total of 121 school counselors joined Tena Cook, Morgan Boyack, Kevin Halle and Korinne Tande to get the latest news and information about each of the colleges. The largest session was in Omaha with 32 participants and the smallest was in South Sioux City with 9 participants. The South Sioux City event included 2 counselors from across the river in Iowa.

As in the past, the counselors were provided breakfast or lunch, depending upon the time of the tour session. Display tables for each of the Colleges were set up with materials available for counselors to gather and take back to their schools. Information about the Board of Trustees' Scholarship and the Governor's Opportunity Award was also provided.

The counselors have the opportunity to evaluate the sessions and their comments are helpful when planning next year's tour. Evaluations indicate the counselors appreciate the face-to-face contact with the admissions directors and believe the presentations are valuable.

**Student Affairs, Marketing & Enrollment Committee**

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November 16, 2012

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**Chancellor's Summary Report**

Priority: Greater System Prominence  
Goal: 2. Increase awareness of the system

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The Chancellor's Summary Report (CSR) was developed to provide data regarding the NSCS in a summary format to the Board of Trustees and the general public. The data on the CSR is designed to provide a snapshot of information and is taken from various reports submitted by the colleges at different times during the year.

Data on the report indicates that system-wide enrollment appears to be leveling off at the undergraduate level and decreasing at the graduate level. The Colleges have indicated that there are probably 3 primary reasons for the drop in graduate education: saturation of the market, the timing of program completion of the cohort groups, and limiting the enrollment and number of sections available due to the Collective Bargaining Agreement and faculty resources available to teach the course.

The Colleges continue their work toward improving the retention and graduation rates. The freshmen retention rates (those enrolled fall 2010 and returning fall 2011) virtually mirror the national average at 65 percent. The success rates consider the entire entering class for fall 2005, including full and part time students as well as transfer students.

Every year, the Colleges complete a survey of graduates to find out if the graduates are employed in their fields, in graduate school, or doing something else. The response level is what we would expect. Of those who responded, the data indicates that 97% are employed or in graduate school.

## NSCS Chancellor's Summary Report 2012

### Enrollment by Headcount<sup>1</sup> (unduplicated)

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
<b>Fall 2011 Total</b>	2327	2101	2882	7310
<b>One year change</b>	2%	-5%	<1%	<-1%
<b>Five year change</b>	3%	28%	-8%	12%
<b>On campus</b>	1624	943	2822	5389
<b>Off campus</b>	740	1158	60	1958
<i>Graduate</i>				
<b>Fall 2011 Total</b>	604	267	637	1508
<b>One year change</b>	7%	-13%	-11%	-5%
<b>Five year change</b>	18%	-45%	20%	12%
<b>On campus</b>	62	21	184	267
<b>Off campus</b>	505	246	453	1204
<b>Total</b>	2931	2368	3519	8818 (-1%)

<sup>1</sup>Source: End of term enrollment report for Fall 2011, 2010 & 2006

### Enrollment by FTE<sup>1</sup>

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
<b>Fall 2011 Total</b>	1911	1505	2691	6025
<b>One year change</b>	4%	-5%	<1%	<1%
<b>Five year change</b>	3%	15%	8%	8%
<b>On campus</b>	1523	884	2665	5072
<b>Off campus</b>	212	539	26	777
<i>Graduate</i>				
<b>Fall 2011 Total</b>	240	138	290	668
<b>One year change</b>	<-1%	-10%	-13%	-8%
<b>Five year change</b>	34%	-56%	-20%	28%
<b>On campus</b>	44	11	102	157
<b>Off campus</b>	196	127	188	511
<b>Total</b>	2151	1561	2981	6693(-1%)

<sup>1</sup>Source: End of term enrollment report for Fall 2011, 2010 & 2006

### Student Credit Hour Production<sup>1</sup> Fall 2011

	CSC	PSC	WSC	NSCS
<b>On Campus<sup>2</sup></b>	18764	11044	39255	69063
<b>Off Campus<sup>3</sup></b>	1369	2299	1516	5184
<b>Online/Hybrid<sup>4</sup></b>	11117	9643	2995	23755
<b>Other Asynchronous<sup>5</sup></b>	590	0	85	675
<b>Total</b>	31840	22986	43851	98677
<b>One year change</b>	3%	-6%	-1%	-1%
<b>Five year change</b>	4%	3%	4%	4%

<sup>1</sup>Source: Instructional Load Report for Fall 2011, 2010 & 2006

<sup>2</sup>Definition: Face-to-face at each of the respective colleges

<sup>3</sup>Remote college locations, traditional format, interactive distance learning origination from off-campus location

<sup>4</sup>At least 50% or more delivery is by Internet

<sup>5</sup>Definition: CD and video



## Faculty

	CSC	PSC	WSC	NSCS
<b>Full-time Faculty<sup>1</sup></b>	89	52	125	266
<b>Adjunct Faculty<sup>2</sup></b>	31	41	50	122
<b>Total</b>	120	93	175	388
<b>Adjunct Online/Hybrid<sup>2,3</sup></b>	15	20	6	41
<b>Faculty Student Ratio<sup>4</sup></b>	18/14	18/15	18/14	NA

<sup>1</sup>Source: June 2012 Faculty Salary Recommendation

<sup>2</sup>FTE adjunct - including graduate assistants and professional staff with teaching responsibilities - instructional load report Fall 2011

<sup>3</sup>FTE adjunct online/hybrid from instructional load report Fall 2011; included in adjunct faculty numbers above

<sup>4</sup>Undergraduate/Graduate

## Graduation Summary (Graduation Summary Reports, Spring 2012 Headcount)

	CSC	PSC	WSC	NSCS
<b>Baccalaureate Degrees</b>	232	161	367	760
<b>Graduate Degrees</b>	74	34	174	286
<b>Total</b>	306	195	541	1042

## First to Second Year Retention Rates<sup>1</sup>

	CSC	PSC	WSC	NSCS
<b>Percent Returning</b>	66%	60%	68%	65%
<b>One year change</b>	-4%	-1%	0%	-2%

<sup>1</sup>As reported by college personnel: Fall 2010 - Fall 2011

## 2005 Cohort Graduation and Success Rates<sup>1</sup>

	CSC	PSC	WSC	NSCS
<b>% Graduate in 6 years</b>	46%	48%	54%	49%
<b>Good Standing<sup>2</sup></b>	41%	30%	39%	36%
<b>Success rate<sup>3</sup></b>	87%	78%	93%	86%

<sup>1</sup>As reported by college personnel

<sup>2</sup>Good standing is based on the entering class, including full and part time; first time freshmen; transfer students

<sup>3</sup>Still enrolled or left the institution but eligible to re-enroll or enroll elsewhere or already transferred to another institution

## Employment of NSCS Graduates<sup>1</sup>

	CSC	PSC	WSC	NSCS
<b>Number of Graduates</b>	366	348	513	1227
<b># Responding<sup>2</sup></b>	185	126	367	678
	51%	36%	72%	53%
<b># of Grads Employed or in Graduate School<sup>2</sup></b>	179	120	367	666
<b>% Respondents Employed<sup>2</sup></b>	96%	93%	100%	97%

<sup>1</sup>As reported by college personnel

<sup>2</sup>Self-response to career follow-up survey

General Fund Appropriation per Nebraska State College System Student<sup>1,2</sup>

FY 2005-2006	FY 2006-2007	FY 2007-2008	FY 2008-2009	FY 2009-2010	FY 2010-2011
\$5693	\$5899	\$6078	\$6382	\$6245	\$6,262
8.59%	3.62%	3.03%	5.00%	-2.14%	-0.81%

<sup>1</sup>GF appropriation ÷ Annual FTE from October 2011 supplemental budget materials

<sup>2</sup>Change over prior year

NSCS Tuition Rate<sup>1,2</sup>

Undergraduate	\$140.00
Graduate Resident	\$177.75
Undergraduate Non-Res	\$280.00
Graduate Non-Res	\$355.50
PSC UG, Non-Res	\$141.00

<sup>1</sup>Approved Board of Trustees, April 20, 2012

<sup>2</sup>Tuition per credit hour

NSCS Online Rate<sup>1</sup>

Online Undergraduate	\$210.00
Online Graduate	\$262.50

<sup>1</sup>Approved Board of Trustees, June 15, 2012

Room and Board<sup>1,2</sup>

	CSC <sup>3</sup>	PSC <sup>4</sup>	WSC <sup>5</sup>
Room	\$1328	\$1347	\$1440
Board	\$1298	\$1278	\$1540

<sup>1</sup>Approved Board of Trustees, June 15, 2012

<sup>2</sup>Double Room Rate per semester

<sup>3</sup>CSC - 14 meal + \$100/7 day plan

<sup>4</sup>PSC - 15 meal + \$85/7 day plan

<sup>5</sup>WSC - 15 meal + \$85/7 day plan

Fees (Mandatory) 2012-13 Academic Year<sup>1,2</sup>

	CSC	PSC	WSC
Health Service	\$49.80	\$45.00	\$48.00
Capital Improve Fee	\$150.00	\$150.00	\$150.00
Facilities Fee	\$240.00	\$270.00	\$210.00
Student Activity Fee	\$73.80	\$75.00	\$48.00
Event Fee	\$61.20	\$56.25	\$102.00
Technology Fee	\$113.25	\$97.50	\$87.00
<b>Total</b>	<b>\$688.05</b>	<b>\$693.75</b>	<b>\$645.00</b>

<sup>1</sup>Approved Board of Trustees, April 20, 2012

<sup>2</sup>Computed at 15 credit hours per semester

Approximate Cost of attending for Fall and Spring 2012-2013<sup>1,2</sup>

	CSC	PSC	WSC
Tuition	\$4200.00	\$4200.00	\$4200.00
Mandatory Fees	\$1376.10	\$1387.50	\$1290.00
Room & Board	\$5252.00	\$5250.00	\$5960.00
<b>Total<sup>3</sup></b>	<b>\$10,828.10</b>	<b>\$10,837.50</b>	<b>\$11,450.00</b>

<sup>1</sup>Approved Board of Trustees, April 20 and June 15, 2012

<sup>2</sup>Resident Undergraduate enrolled in 15 semester credit hours

<sup>3</sup>Books, course materials and living expenses are not included

## Student Affairs, Marketing & Enrollment Committee

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November 16, 2012

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### Enrollment Reports for Summer 2012 for Information Only (Unduplicated Numbers)

Priority: Financial Strength of the System  
 Goal: 2. Increase enrollment and retention

The enrollment reports for the end-of-semester throughout the NSCS for Summer 2012 submitted by the Colleges have been summarized below. System-wide enrollment increased for the 2012 summer session to 1,339 FTE (4.86%.) Listed below is a breakdown of the enrollment changes by College:

	2011 FTE Enrollment	2012 FTE Enrollment	% Change
Chadron	448	518	15.63%
Peru	313	309	-1.28%
Wayne	516	512	-0.8%
System Total	1,277	1,339	4.86%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and resident students for Summer 2012:

	% of Full-Time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-Campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	47%	52%	9%	64%
Peru	56%	65%	2%	69%
Wayne	9%	56%	34%	85%
2012 System Average	35%	61%	16%	73%
2011 System Average	19%	57%	20%	75%

**END OF TERM ENROLLMENT REPORT**  
**CHADRON STATE COLLEGE**  
 TERM: Summer 2012 - Unduplicated

<b>Type of Instruction</b>	Headcount		Percent Change	Full Time	Part Time	FTE	
	2011	2012				2011	2012
Lower Division	283	290	2.47%	11	279	132	81
Upper Division	435	451	3.68%	38	413	123	172
Graduate Division	491	691	40.73%	623	68	193	265
<b>TOTALS</b>	<b>1,209</b>	<b>1,432</b>	<b>18.44%</b>	<b>672</b>	<b>760</b>	<b>448</b>	<b>518</b>
						Change in FTE	Percent Change
						70	15.63%
<b>Class Location</b>	Headcount		Percent Change	Full Time	Part Time	FTE	
	2011	2012				2011	2012
<b>On-Campus Students</b>							
Undergrads	90	82	-9%	11	71	24	34
Graduates	54	44	-19%	11	33	17	22
<b>TOTALS</b>	<b>144</b>	<b>126</b>	<b>-13%</b>	<b>22</b>	<b>104</b>	<b>41</b>	<b>56</b>
<b>Off-Campus Students</b>							
Undergrads	628	629	0%	38	621	231	219
Graduates	437	647	48%	57	590	176	243
<b>TOTALS</b>	<b>1,065</b>	<b>1,276</b>	<b>20%</b>	<b>95</b>	<b>1,211</b>	<b>407</b>	<b>462</b>
<b>Resident Status</b>	Headcount		Percent Change	Full Time	Part Time	FTE	
	2011	2012				2011	2012
<b>Resident Students</b>							
Undergrads	446	492	10%	30	462	153	161
Graduates	328	422	29%	35	387	119	155
<b>TOTALS</b>	<b>774</b>	<b>914</b>	<b>18%</b>	<b>65</b>	<b>849</b>	<b>272</b>	<b>316</b>
<b>Non-Resident Students</b>							
Undergrads	252	249	-1%	19	230	102	92
Graduates	183	269	47%	33	236	74	110
<b>TOTALS</b>	<b>435</b>	<b>518</b>	<b>19%</b>	<b>52</b>	<b>466</b>	<b>176</b>	<b>202</b>

**END OF TERM ENROLLMENT REPORT (UNDUPLICATED HEADCOUNT)**  
**PERU STATE COLLEGE**  
 TERM: 2012 SUMMER

<b>Type of Instruction</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2011	FTE 2012
	2011	2012					
Lower Division	123	145	18%	54	91	36	42
Upper Division	396	391	-1%	242	149	150	153
Graduate Division	318	286	-10%	167	119	127	114
<b>TOTALS</b>	<b>837</b>	<b>822</b>	<b>-2%</b>	<b>463</b>	<b>359</b>	<b>313</b>	<b>309</b>
						Change in FTE	Percent Change
						-4	-1.28%
<b>Class Location</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2011	FTE 2012
	2011	2012					
<b>On-Campus Students</b>							
Undergrads	30	12	-60%	10	2	11	5
Graduates	0	0	N/A	0	0	0	0
<b>TOTALS</b>	<b>30</b>	<b>12</b>	<b>-60%</b>	<b>10</b>	<b>2</b>	<b>11</b>	<b>5</b>
<b>Off-Campus Students</b>							
Undergrads	489	524	7%	286	238	175	190
Graduates	318	286	-10%	167	119	127	114
<b>TOTALS</b>	<b>807</b>	<b>810</b>	<b>0%</b>	<b>453</b>	<b>357</b>	<b>302</b>	<b>304</b>
<b>Resident Status</b>	Headcount		Percent Change	Full Time	Part Time	FTE 2011	FTE 2012
	2011	2012					
<b>Resident Students</b>							
Undergrads	374	365	-2%	189	176	132	128
Graduates	245	201	-18%	117	84	97	80
<b>TOTALS</b>	<b>619</b>	<b>566</b>	<b>-9%</b>	<b>306</b>	<b>260</b>	<b>229</b>	<b>208</b>
<b>Non-Resident Students</b>							
Undergrads	145	171	18%	107	64	54	67
Graduates	73	85	16%	50	35	30	35
<b>TOTALS</b>	<b>218</b>	<b>256</b>	<b>17%</b>	<b>157</b>	<b>99</b>	<b>84</b>	<b>101</b>

\*Totaling errors may occur as a result of rounding

**END OF TERM ENROLLMENT REPORT**  
**WAYNE STATE COLLEGE**  
 TERM: 2012 SUMMER (UNDUPLICATED)

<b>Type of Instruction</b>	Headcount		Percent Change	Full Time	Part Time	FTE	
	2011	2012				2011	2012
Lower Division	180	197	9%	8	189	57	67
Upper Division	527	553	5%	38	515	196	213
Graduate Division	679	586	-14%	74	512	263	232
<b>TOTALS</b>	<b>1,386</b>	<b>1,336</b>	<b>-4%</b>	<b>120</b>	<b>1,216</b>	<b>516</b>	<b>512</b>
						Change in FTE	Percent Change
						-4	-0.8%
<b>Class Location</b>	Headcount		Percent Change	Full Time	Part Time	FTE	
	2011	2012				2011	2012
<b>On-Campus Students</b>							
Undergrads	407	379	-7%	36	343	159	161
Graduates	90	71	-21%	20	51	43	37
<b>TOTALS</b>	<b>497</b>	<b>450</b>	<b>-9%</b>	<b>56</b>	<b>394</b>	<b>202</b>	<b>198</b>
<b>Off-Campus Students</b>							
Undergrads	300	371	24%	10	361	94	119
Graduates	589	515	-13%	54	461	220	195
<b>TOTALS</b>	<b>889</b>	<b>886</b>	<b>0%</b>	<b>64</b>	<b>822</b>	<b>314</b>	<b>314</b>
<b>Resident Status</b>	Headcount		Percent Change	Full Time	Part Time	FTE	
	2011	2012				2011	2012
<b>Resident Students</b>							
Undergrads	605	659	9%	40	619	217	248
Graduates	578	480	-17%	63	417	221	190
<b>TOTALS</b>	<b>1,183</b>	<b>1,139</b>	<b>-4%</b>	<b>103</b>	<b>1,036</b>	<b>438</b>	<b>438</b>
<b>Non-Resident Students</b>							
Undergrads	102	91	-11%	6	85	36	32
Graduates	101	106	5%	11	95	42	42
<b>TOTALS</b>	<b>203</b>	<b>197</b>	<b>-3%</b>	<b>17</b>	<b>180</b>	<b>78</b>	<b>74</b>

## Student Affairs, Marketing & Enrollment Committee

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November 16, 2012

### Board of Trustees Scholarship Acceptance Report for Information Only

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategies: b. Increase number of students in residential housing  
g. Continually find ways to stretch limited resources as far as possible  
o. Award additional scholarships

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system  
2. Increase awareness of the system  
3. Market distinctiveness of the system  
4. Promote collaboration within the system

Strategies: b. Promote the economic impact of the system and the colleges  
c. Publicize collaborative efforts and programs  
e. Market the investment value of an NSCS degree

Board Policy 3400 requires the colleges to report the number of Board of Trustees Scholarships offered to entering freshmen, and the actual number in effect for each academic class (freshmen, sophomore, junior and senior). The colleges have reported the following for 2012-13. Also included (in parentheses) are the numbers from 2011-12 for comparison purposes.

	Chadron		Peru		Wayne		System Totals	
	(11-12)	12-13	(11-12)	12-13	(11-12)	12-13	(11-12)	12-13
Number of BOT scholarships offered entering Freshmen	(30)	67	(31)	30	(55)	48	(116)	145
Dollars being expended on entering Freshmen	(\$56,264)	\$95,445	(\$92,736)	\$59,072	(\$131,192)	\$127,120	(\$280,192)	\$281,637
Number of BOT scholarships used by:*								
Freshmen	(13)	42	(21)	13	(33)	32	(67)	87
Sophomores	(20)	(-2)11	(15)	(-11) 10	(30)	(-3) 30	(65)	(-16) 51
Juniors	(11)	(-2) 18	(20)	(-2) 13	(20)	(-0) 30	(51)	(-4) 61
Seniors	(21)	(-3) 8	(11)	(-1) 19	(24)	(+6) 26	(56)	(+2) 53
Total number of BOT scholarships used	(65)	79	(67)	55	(107)	118	(239)	252
Total dollars being expended on BOT Scholarships	(\$281,320)	\$359,055	(\$295,872)	\$249,920	(\$430,366)	\$491,960	(\$1,007,558)	\$1,100,935
Maximum number of BOT scholarships authorized past four years	(104)	104	(90)	90	(120)	120	(310)	314

\*For Peru State the numbers reported by grade level are based upon the number of academic years the student has used the scholarship, not grade level based upon credit completion standing.

**Student Affairs, Marketing & Enrollment Committee**

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November 16, 2012

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**NSCS Month Update**

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

- Strategies:
- b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment value of an NSCS degree

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Governor Dave Heineman declared the month of October as NSCS Month and encouraged students and their families to visit Chadron, Peru and Wayne State Colleges. To help celebrate the recognition, the NSCS offered two extra benefits to make college more accessible for high school seniors: Campus Visit Book Scholarships and a new iPad.

Each College provided the opportunity for students who visited and took campus tours to win an \$800 Campus Visit Book Scholarship. Radio commercials were aired September 21 through October 19 across the state to encourage seniors to visit the colleges during the month to be eligible for the book scholarships. Each College is also providing a new iPad to one student who visits, takes a full campus tour, applies to the College, and enrolls for the Fall 2013 semester at the College they visited.

The number of students who visited each college during the month will be available at the board meeting. The names of the students selected for the bookstore certificates and iPads will be announced at a future board meeting.



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*Madison Becker*

November 16, 2012

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### Counseling Academy Report

Priority: Educational Excellence Throughout the System

Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy: m. Share faculty, courses, and resources

Priority: Greater System Prominence

Goals: 1. Emphasize the benefits of a three-college system

2. Increase awareness of the system

3. Market distinctiveness of the system

4. Promote collaboration within the system

Strategies: d. Publicize collaborative efforts and programs

e. Market the investment value of an NSCS degree

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The Nebraska State College System once again sponsored a booth and exhibit at the Nebraska School Counselor Academy held in Omaha, October 15 & 16, 2012. The Academy attracts school counselors from around the state. Approximately 200-300 counselors attend every year. Admissions representatives from the Colleges staff the booth during the event, answering questions and providing marketing “freebies” to counselors who stop by the table. Having a presence at the event is important since it is another opportunity to meet with the folks who have such an important role in directing and guiding a student’s college choice. This year, the NSCS provided the event bags for the counselors.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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Remission Fund Awards Report for Information Only

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategies: g. Continually find ways to stretch limited resources as far as possible  
k. Promote innovative funding programs  
o. Award additional scholarships

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In accordance with the Board's Tuition Remissions Policy #3400, the colleges have provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy #3400.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**Report on Expenditures Per FTE Student for Information Only**

Priority: Financial Strength of the System

- Goals:
1. Ensure financial accountability
  2. Increase enrollment and retention
  4. Improve efficiency of operations

- Strategies:
- f. Keep Board of Trustees informed on the financial status of the colleges and system
  - g. Continually find ways to stretch limited resources as far as possible
  - i. Ensure that plans for resource allocation support the system and institutional priorities
- 

Board Policy #6011 requires an annual report on expenditures per FTE student.

The report shows a six-year history of the Colleges and System Office's general operations expenditures per full-time equivalent student. This reflects an average increase in expenditures per FTE averaging 2.25% annually. The expenditures, broken out just below the General Operations section, are those reported to the Board by the Colleges and System Office each year for general and cash funds on the annual expenditure reports. The annual student FTE numbers are those submitted by the colleges on the Supplemental Budget Reports in October of each year.

Note that below the Totals in the Breakdown of Expenditures section, the amounts of General Funds as compared to Cash Funds expended each year are shown.

For 2009-10, cash fund expenditures were lower than the previous year because the Colleges held cash funds necessary to accommodate the final decision on faculty salaries, which was not known until 2010-11. The 2010-11 expenditures include faculty salary increases for both 2009-10 and 2010-11.

**NEBRASKA STATE COLLEGE SYSTEM  
EXPENDITURES PER FTE STUDENT**

**GENERAL OPERATIONS (General/Cash Funds)**

		2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
TOTAL	Expended	\$62,239,274	\$65,655,520	\$68,763,433	\$68,557,010	\$72,752,007	\$72,442,206
	Student FTE	6,928	7,093	7,113	7,259	7,188	7,162
	Expenditures per FTE	\$8,984	\$9,256	\$9,667	\$9,444	\$10,121	\$10,115

**BREAKDOWN OF EXPENDITURES (General/Cash Funds)**

		2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
CSC	General	14,216,356	14,914,810	15,220,118	15,753,716	16,170,803	15,480,947
	Cash	6,981,564	7,068,474	6,991,292	6,881,867	7,516,771	8,766,709
	General Operations	21,197,920	21,983,284	22,211,410	22,635,583	23,687,574	24,247,656
PSC	General	7,610,498	8,521,433	8,798,923	9,083,394	9,151,157	8,235,950
	Cash	5,135,984	4,461,737	6,459,599	6,029,812	7,393,918	7,599,184
	General Operations	12,746,482	12,983,170	15,258,522	15,113,206	16,545,075	15,835,134
WSC	General	17,462,921	18,507,107	18,899,135	19,832,370	19,878,560	19,497,641
	Cash	9,711,864	10,918,114	11,112,079	9,652,563	11,295,741	11,614,400
	General Operations	27,174,785	29,425,221	30,011,214	29,484,933	31,174,301	31,112,041
SO	General	1,120,087	1,263,845	1,282,287	1,323,288	1,345,057	1,247,375
	Cash	0	0	0	0	0	0
	General Operations	1,120,087	1,263,845	1,282,287	1,323,288	1,345,057	1,247,375
TOTAL	General	40,409,862	43,207,195	44,200,463	45,992,768	46,545,577	44,461,913
	Cash	21,829,412	22,448,325	24,562,970	22,564,242	26,206,430	27,980,293
	General Operations	62,239,274	65,655,520	68,763,433	68,557,010	72,752,007	72,442,206
	% General	64.93%	65.81%	64.28%	67.09%	63.98%	61.38%
	% Cash	35.07%	34.19%	35.72%	32.91%	36.02%	38.62%
	Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Source: Expenditure Reports, September Board of Trustee meetings  
FTE Enrollment, Supplemental Budget Reports

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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Physical Plant Status Reports for July 1 – September 30, 2012)  
(For Information Only)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

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Each college has provided a status report of physical plant projects for the Board's information. The reports follow.

## PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: November 16, 2012

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Campus Utility Metering	In Progress	LB 309
Campus Energy/Utilities Study	In Progress	LB 309
Heat Plant Emergency Generator Design/Installation	Substantially Complete	LB 309
Library Switchgear Replacement Design	Substantially Complete	LB 309
Math Science Building – ADA Bathroom Design	In Progress	LB 309
<b>Revenue Bond Projects</b>		
<b>LB 1100 Projects</b>		
NPAC Arena Floor Resurface	Complete	LB 1100
<b>Contingency Maintenance Projects</b>		
Campus Lighting Upgrades	Funded	Contingency Maint.
High Rise Elevator Mechanical/Electrical Upgrade	Funded	Contingency Maint.
High Rise Showers and Fixtures	In Progress	Contingency Maint.
High Rise Mechanical/Electrical Upgrade	Funded	Contingency Maint.
Kent Hall Fire Alarm Upgrade	Complete	Contingency Maint.
Mechanical Room Upgrades	In Progress	Contingency Maint.
Revenue Bond Buildings Carpet/Flooring Replacement	In Progress	Contingency Maint.
Revenue Bond Buildings Furnishings	In Progress	Contingency Maint.
Revenue Bond Buildings Energy Study	In Progress	Contingency Maint.
Revenue Bond Buildings Asbestos Abatement	In Progress	Contingency Maint.
Student Center Specialty Equip	In Progress	Contingency Maint.
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not “fit” into any of the other categories)		
Armstrong Gym Renovation	In Progress	Capital Construction/ Foundation/Cash
Rangeland Center Construction	In Progress	Foundation/Cash
West Court Replacement Design	In Progress	Cash/Contingency Maint.

## PHYSICAL PLANT STATUS REPORT

College: Peru State College

Meeting Date: November 16, 2012

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Campus Energy Audit	In Progress	LB 309
Campus Utility Metering	In Progress	LB 309
<b>LB 1100 Projects</b>		
Theatre Renovations	Complete	LB 1100
<b>Revenue Bond Projects</b>		
Eliza Morgan Phase II, III, IV	In Progress	Bond proceeds Surplus funds
Student Center HVAC	In Progress	Surplus Funds
<b>Contingency Maintenance Projects</b>		
Student Center – Program Statement	In Progress	Revenue Bond
Delzell Dormitory – Program Statement	In Progress	Revenue Bond
Centennial Complex Fire Alarm Upgrade	Out to Bid	Revenue Bond
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not “fit” into any of the other categories)		
New College Entry	In Progress	Foundation
Biomass Energy Center	In Progress	Foundation
Oak Bowl Renovations	In Progress	State Appropriation/ Foundation

## 7.3.-4

**PHYSICAL PLANT STATUS REPORT**

College: Wayne State College

Meeting Date: November 16, 2012

<b>Project Description</b>	<b>Status</b>	<b>Fund Source</b>
<b>LB 309 Projects</b>		
U.S. Conn Library Fire Sprinkler Upgrades	Design Complete; on hold pending renovation	LB 309
Hahn Upgrade	In Progress	LB 309/LB 1100/Cash
Campus Electric Upgrade-Switch	In Progress	LB 309
Campus WAPA Loop	In Progress	LB 309
Dashboard/Metering	In Progress	LB 309
Fine Arts Windows/Vestibules	In Design	LB 309
Gardner Lever Locks	In Progress	LB 309
Rice Auditorium Doors for ADA	In Progress	LB 309
<b>Revenue Bond Projects</b>		
Rice-Rec Center Alleyway Repairs	In Progress	Revenue Bond
<b>Contingency Maintenance Projects</b>		
Rec Center Throwing Cage	In Progress	Contingency Maint.
<b>Other Capital Construction Projects</b> (Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Bowen Hall Energy Improve.	In Progress	Fed/NE Dept. of Energy Grant
Willow Bowl Restoration	In Progress	Cash
Carhart Renov – Phase III	In Progress	Cash/LB 309/Foundation



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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Capital Construction Progress Reports as of September 30, 2012  
(For Information Only)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

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As required by Board Policy 8050, the colleges have submitted the following capital construction progress reports on their respective construction projects.

**Chadron**

1. Armstrong Gymnasium – Phase I – Interim Report
2. Rangeland Center – Phase I – Interim Report

**Peru**

3. Eliza Morgan Hall Renovation Phases II, III & IV – Interim Report

**Wayne**

1. Carhart Science Building Phase II – Final Report
2. Carhart Science Building Phase III – Interim Report
3. College Center at South Sioux City – Final Report
4. Hahn Administration Building Upgrade – Interim Report
5. U.S. Conn Library Renovation – Initial Report
6. Willow Bowl Restoration – Interim Report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF September 30, 2012**

College: Chadron State College		Meeting Date: November 15, 2012	
<b>Project Information</b>	Project Title:	Armstrong Gymnasium - Phase I	
	Program Number:		
	Professional Consultant:	Leo A. Daly Architects	
	General Contractor:		
	Net Square Footage: 99,782	Gross Square Footage: 114,749	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	6/23/2006	
	Professional Services Contract	1/27/2012	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	CM @ Risk Contract		
Substantial Completion			
Final Completion			
<b>Report Information</b>	Status	Initial Report:	9/6/2012
		Interim Report: X	
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds	\$6,700,000.00	
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$1,541,823.00	
	Capital Imp. Fee Commitment		
	Other	\$730,000.00	
Total Available	\$8,971,823.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$229,687.50	\$202,484.38	\$27,203.12
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.		\$23,375.75	-\$23,375.75
2. Fixed Equipment			
3. Sitework/Utilities			
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1. Special/Tech. Equipment			\$0.00
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds			\$0.00
Change Orders			
<b>TOTALS</b>	\$229,687.50	\$225,860.13	\$3,827.37

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF September 30, 2012**

College: Chadron State College		Meeting Date: November 16, 2012	
<b>Project Information</b>	Project Title:	Rangeland Center - Phase I	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:		
	Net Square Footage: 24,905	Gross Square Footage: 28,420	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/6/2002	
	Professional Services Contract	4/3/2002	
	Bonds Sold		
	Preliminary Plans		
	Design Development	8/26/2010	
	CM @ Risk Contract	5/10/2011	
Substantial Completion			
Final Completion			
<b>Report Information</b>	Status	Initial Report:	9/6/2012
		Interim Report: X	
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:605	\$0.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$0.00	
	Cash Funds	\$1,541,823.00	
	Capital Imp. Fee Commitment	\$0.00	
	Other	\$1,797,725.03	
Total Available	\$3,339,548.03		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$408,425.03	\$377,687.48	\$30,737.55
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$2,019,282.00		\$2,019,282.00
2. Fixed Equipment	\$0.00		\$0.00
3. Sitework/Utilities	\$765,341.00	\$9,895.00	\$755,446.00
Furnishings/Moveable Equip.	\$71,500.00		\$71,500.00
Contingency	\$75,000.00		\$75,000.00
Artwork			\$0.00
Other Items			
1. Special/Tech. Equipment			\$0.00
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds			\$0.00
Change Orders			
<b>TOTALS</b>	<b>\$3,339,548.03</b>	<b>\$387,582.48</b>	<b>\$2,951,965.55</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**July - Sept 2012**

College:Peru		Meeting Date: November 16, 2012	
<b>Project Information</b>	Project Title:	Eliza Morgan Hall Renovation Phase II, III, and IV	
	Program Number:		
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	All square footage numbers are for four floors.	
	Current Net Square Footage: 36,880	Current Gross Square Footage: 38,722	
	Addition Net: 1,572	Addition Gross: 1,940	
Renovation Net: 16,506	Renovation Gross: 19,330		
Bid Opening Date			
Notice to Proceed Date			
Estimated Completion Date			
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	(enter dates)	
	Needs Statement		
	Program Statement	12/3/2001	
	Professional Services Contract	7/27/2010	
	Bonds Sold		
	Preliminary Plans		
	Design Development	5/31/2002	
	Construction Contract		
	Substantial Completion		
Final Completion			
<b>Report Information</b>	Status	Initial Report: Interim Report: X Final Report:	
<b>Financial Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>	<b>Balance</b>
State Buildings			
State Funds--LB No:			
Federal Funds			
LB 309 Funds			
Cash Funds			
Capital Imp. Fee Commitment			
Total Available			
Revenue Bond Buildings	Bonds Sold		\$3,600,000.00
	Costs of Issuance/Reserves		\$335,120.00
	Balances of Proceeds		\$3,264,880.00
Revenue Sources for Construction			
1. Bond Proceeds Series 2011	\$3,264,880.00	\$3,264,880.00	\$0.00
2. Interest Earnings	\$285.94	\$285.62	\$0.32
3. Revenue Bond Surplus 9/10/2010	\$253,451.00	\$215,058.87	\$38,392.13
4. Revenue Bond Surplus 11/12/2010	\$426,549.00	\$426,547.27	\$1.73
5. Revenue Bond Surplus 04/20/2012	\$290,000.00	\$246,279.44	\$43,720.56
Total Available	\$4,235,165.94	\$4,153,051.20	\$82,114.74
<b>Expenditure Information</b>	<b>Proposed Budget</b>	<b>Expended to Date</b>	<b>Balance</b>
Program Planning			
Professional Fees	\$318,846.76	\$280,454.63	\$38,392.13
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.	\$3,883,559.75	\$3,839,837.14	\$43,722.61
2. Fixed Equipment			
3. Sitework/Utilities	\$2,100.00	\$2,100.00	\$0.00
Administrative Fees	\$408.97	\$408.97	\$0.00
Furnishings/Moveable Equip.			
Contingency			
Artwork			
Other Items			
1. Asbestos Abatement	\$22,593.10	\$22,593.10	\$0.00
2. Construction Administration			
3. Relocation Costs	\$7,657.36	\$7,657.36	\$0.00
Change Orders			
<b>TOTALS</b>	<b>\$4,235,165.94</b>	<b>\$4,153,051.20</b>	<b>\$82,114.74</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF SEPT. 30, 2012**

College: Wayne State College		Meeting Date: Nov. 16, 2012	
<b>Project Information</b>	Project Title:		Carhart Renovation, Ph. II
	Program Number:		952
	Professional Consultant:		The Clark Enersen Partners
	General Contractor:		CM - Beckenhauer Construction, Inc.
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date	4/7/2011	
	Notice of Proceed Date	6/1/2012	
Estimated Completion Date	6/1/2012		
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement		
	Professional Services Contract	Sept., 2010	
	Bonds Sold		
	Preliminary Plans		
	Design Development	May, 2011	
Construction Contract	Apr. 12, 2012		
Substantial Completion			
Final Completion			
<b>Report Information</b>	Status		Initial Report:
			Interim Report: Final Report: x
<b>Financial Information</b>			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$3,184,082.00	
	Cash Operating Funds	\$20,698.62	
	Other - Wayne State Foundation	\$1,321,216.00	
Total Available	\$4,525,996.62		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$247,000.00	\$247,000.00	\$0.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,175,624.00	\$3,038,003.00	\$137,621.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.		\$50,235.51	-\$50,235.51
Contingency			\$0.00
Artwork	\$37,000.00		\$37,000.00
Other Items			
1. Legal, ins., moving	\$50,000.00		\$50,000.00
2. Special technical/lab eqpmt.	\$112,900.00	\$63,718.22	\$49,181.78
3. Misc. (advert., abatement)	\$20,698.62	\$20,698.62	\$0.00
Change Orders			
1.			\$0.00
2.			\$0.00
<b>TOTALS</b>	\$3,643,222.62	\$3,419,655.35	\$223,567.27

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF SEPT. 30, 2012**

College: Wayne State College		Meeting Date: Nov. 16, 2012	
<b>Project Information</b>	Project Title: Carhart Renovation, Ph. III		
	Program Number: 952		
	Professional Consultant: The Clark Enersen Partners		
	General Contractor: CM - Beckenhauer Construction, Inc.		
	Net Square Footage: Gross Square Footage:		
	Bid Opening Date	4/19/2012	
	Notice of Proceed Date	8/1/2013	
Estimated Completion Date	8/1/2013		
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement		
	Professional Services Contract		1/5/12
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract		5/14/2012
Substantial Completion			
Final Completion			
<b>Report Information</b>	Status	Initial Report:	
		Interim Report: x Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds		\$5,600,000.00 \$4.9M cash + Ph.2 remain
	Cash Operating Funds		\$15,000.00
	Other - Wayne State Foundation		\$200,000.00 Ph. 2 remaining (est.)
Total Available		\$5,815,000.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		\$0.00
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$376,250.00	\$320,213.75	\$56,036.25
Life Cycle Cost Analysis			\$0.00
<b>Construction</b>			
1. General, Mech., Elec.	\$3,875,140.00	\$573,551.82	\$3,301,588.18
2. Fixed Equipment	\$365,804.00		\$365,804.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork	\$38,751.00		\$38,751.00
<b>Other Items</b>			
1. Legal, ins., moving			\$0.00
2. Special technical/lab eqpmt.	\$145,483.00	\$4,090.00	\$141,393.00
3. Misc. (advert., abatement)	\$15,000.00	\$15,320.00	-\$320.00
<b>Change Orders</b>			
1.			\$0.00
2.			\$0.00
<b>TOTALS</b>	<b>\$4,816,428.00</b>	<b>\$913,175.57</b>	<b>\$3,903,252.43</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF SEPT. 30, 2012**

College: Wayne State College		Meeting Date: Nov. 16, 2012	
<b>Project Information</b>	Project Title: College Center at South Sioux City		
	Program Number: 951		
	Professional Consultant: BCDM/TCEP		
	General Contractor: L & L Builders		
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date	5/22/09	
	Notice of Proceed Date	6/22/09	
	Estimated Completion Date	11/29/10	
Final Acceptance Date	3/7/11		
<b>Project Dates</b>	Professional Consultants:	BCDM, TCEP	
	Needs Statement		
	Program Statement	5/18/06	
	Professional Services Contract	1/15/08	
	Bonds Sold		
	Preliminary Plans	7/17/09	
	Design Development	8/9/08	
	Construction Contract	6/19/09	
	Substantial Completion	1/27/11	
Final Completion	3/7/11 4/20 - Grand Opening		
<b>Report Information</b>	Status	Initial Report:	
		Interim Report:	
		Final Report: x	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:	LB 425 (2005), LB1060 (2006),	
	Federal Funds	\$3,765,850.00 LB320 (2007)	
	Local Funds (So. Sioux City)	\$1,096,927.00 WSC \$392,200 HUD, FIPSE	
	Land Donation (\$2,100,000.00)	\$191,016.00	
	Private	\$1,396,232.00	
	Other	\$3,765,850.00 NECC property tax	
	Total Available	\$10,215,875.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$837,366.00		\$837,366.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$7,204,800.00		\$7,204,800.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.	\$1,080,987.00		\$1,080,987.00
Contingency	\$121,839.00		\$121,839.00
Artwork	\$21,500.00		\$21,500.00
Other Items			
1. Security System, locks, tech., donor wall, consulting	\$331,996.00		\$331,996.00
2. Capital campaign costs	\$11,125.00		\$11,125.00
2. Land acq (\$2.1M gift)			\$0.00
Change Orders			
1.	\$435,582.00		\$435,582.00
<b>TOTALS</b>	<b>\$10,045,195.00</b>		<b>\$10,045,195.00</b>
WSC's obligation - 50%	\$5,022,597.50		
WSC's commitment - w/private*	\$5,491,519.00		
WSC's GF/FF commitment	\$4,158,050.00	\$4,158,050.00	\$0.00

\*All private donations were transmitted to NECC. NECC is monitoring expenditures from private donations.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF SEPT. 30, 2012**

College: Wayne State College		Meeting Date: Nov. 16, 2012		
<b>Project Information</b>	Project Title: Hahn Administration Building Upgrade			
	Program Number: 909			
	Professional Consultant: Advanced Engineering Systems (AES)			
	General Contractor: Hausmann Construction			
	Net Square Footage:		Gross Square Footage:	
	Bid Opening Date	(enter dates)		
	Notice of Proceed Date			
Estimated Completion Date	October, 2012			
Final Acceptance Date				
<b>Project Dates</b>	Professional Consultants:		AES & PLaN Architecture	
	Needs Statement			
	Program Statement			
	Professional Services Contract		5/20/11	
	Bonds Sold			
	Preliminary Plans			
	Design Development		5/18/11	
	Construction Contract		11/22/11	
	Substantial Completion			
Final Completion				
<b>Report Information</b>	Status		Initial Report:	
			Interim Report: x Final Report:	
<b>Financial Information</b>				
State Buildings	State Funds--LB No:			
	Federal Funds			
	LB 309 Funds		\$3,785,000.00	
	Cash Funds		\$451,157.04	
	Capital Imp. Fee Commitment			
	Other (LB1100)		\$242,100.00	
Total Available		\$4,478,257.04		
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available		\$0.00	
<b>Expenditure Information</b>				
	Proposed Budget	Expended to Date	Balance	
Program Planning			\$0.00	
Professional Fees	\$335,000.00	\$331,650.00	\$3,350.00	
Life Cycle Cost Analysis			\$0.00	
Construction				
1. General, Mech., Elec.	\$3,679,000.00	\$3,526,119.74	\$152,880.26	
2. Fixed Equipment			\$0.00	
3. Sitework/Utilities			\$0.00	
Furnishings/Moveable Equip.			\$0.00	
Contingency			\$0.00	
Artwork			\$0.00	
Other Items				
1. Advertising		\$2,391.30	-\$2,391.30	
2. Testing, etc.		\$18,816.49		
3. Special data equipment		\$43,915.60		
4. Asbestos abatement		\$104,949.25	-\$104,949.25	
Change Orders				
1.			\$0.00	
<b>TOTALS</b>	<b>\$4,014,000.00</b>	<b>\$4,027,842.38</b>	<b>\$48,889.71</b>	



**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF SEPT. 30, 2012**

College: Wayne State College		Meeting Date: Nov. 16, 2012		
<b>Project Information</b>	Project Title:		U.S. Conn Library Renovation	
	Program Number:			
	Professional Consultant:		Jackson Jackson & Assoc.	
	General Contractor:			
	Net Square Footage:		Gross Square Footage:	
	Bid Opening Date			
	Notice of Proceed Date			
Estimated Completion Date				
Final Acceptance Date				
<b>Project Dates</b>	Professional Consultants:		JJA	
	Needs Statement			
	Program Statement		9/7/12	
	Professional Services Contract			
	Bonds Sold			
	Preliminary Plans			
	Design Development			
	Construction Contract			
	Substantial Completion			
	Final Completion			
<b>Report Information</b>	Status		Initial Report: x Interim Report: Final Report:	
	<b>Financial Information</b>			
	State Buildings	State Funds--LB No:		
Federal Funds				
LB 309 Funds				
Cash Funds		\$75,000.00		
Capital Imp. Fee Commitment		\$500,000.00		
Other-Wayne State Foundation				
Total Available				
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. WS Foundation			
	Total Available		\$0.00	
<b>Expenditure Information</b>		Proposed Budget	Expended to Date	Balance
Program Planning		\$68,500.00	\$63,087.85	\$5,412.15
Professional Fees				
Life Cycle Cost Analysis				
Construction				
1. General, Mech., Elec.				
2. Fixed Equipment				
3. Sitework/Utilities				
Furnishings/Moveable Equip.				
Contingency				
Artwork				
Other Items				
1. Advertising			\$1,236.21	
2. Asbestos inspection			\$2,250.00	
Change Orders				
1.				
2.				
<b>TOTALS</b>		\$68,500.00	\$66,574.06	\$5,412.15

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF SEPT. 30, 2012**

College: Wayne State College		Meeting Date: Nov. 16, 2012	
<b>Project Information</b>	Project Title:	Willow Bowl Restoration	
	Program Number:	910	
	Professional Consultant:	BVH	
	General Contractor:	OCC Builders, Inc.	
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date	5/29/12	
	Notice of Proceed Date	5/31/12	
Estimated Completion Date			
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement	3/20/11	
	Professional Services Contract	5/19/11	
	Bonds Sold		
	Preliminary Plans		
	Design Development	4/20/12	
	Construction Contract	5/31/12	
	Substantial Completion		
Final Completion			
<b>Report Information</b>	Status	Initial Report:	
		Interim Report:	X
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		
	Other-Wayne State Foundation	\$810,508.00 (est.)	
Total Available	\$810,508.00 (Fund raising in process)		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. WS Foundation		
	Total Available	\$0.00	
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$86,560.00	\$75,897.25	\$10,662.75
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$728,035.00	\$201,179.00	\$526,856.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities	\$4,000.00	\$7,041.40	-\$3,041.40
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1.			\$0.00
2.			\$0.00
Change Orders			
1.			\$0.00
2.			\$0.00
<b>TOTALS</b>	<b>\$818,595.00</b>	<b>\$284,117.65</b>	<b>\$534,477.35</b>

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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**Contracts and Change Orders for Information Only**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

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Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

**CONTRACTS** – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts less than \$50,000.

<b>Nebraska State College System</b>	
Location on Campus:	Nebraska State College System
Contracted Work:	Media Placement and Production for NSCS Month
Contract Amount:	\$23,933.65
Fund Source:	Cash
Contractor:	Snitily Carr
Location on Campus:	Nebraska State College System Office Space
Contracted Work:	Cleaning Services
Contract Amount:	\$220/month
Fund Source:	Cash
Contractor:	Attention to Detail Cleaning
Location on Campus:	Nebraska State College System
Contracted Work:	Audit of Additional Major Program for A-133
Contract Amount:	Not to exceed \$12,000
Fund Source:	College Budgets
Contractor:	KPMG LLP

<b>Chadron State College</b>	
Location on Campus:	West Court Replacement
Contracted Work:	Land Survey
Contract Amount:	\$7,390
Fund Source:	Revenue Bond
Contractor:	Olsson Associates

## 7.5.-2

<b>Peru State College</b>	
Location on Campus:	Administration Building
Contracted Work:	Emergency re-roof
Contract Amount:	\$42,991
Fund Source:	LB 309
Contractor:	Weathercraft Company
Location on Campus:	Campuswide
Contracted Work:	Copy machines – paper copies
Contract Amount:	\$4,746.51/month – 60 months
Fund Source:	Cash
Contractor:	Capital Business Systems

<b>Wayne State College</b>	
Location on Campus:	WSC Marketing Office
Contracted Work:	Marketing research
Contract Amount:	\$5,400
Fund Source:	Cash
Contractor:	Student Insights
Location on Campus:	Bowen Hall Elevators
Contracted Work:	Remove asbestos tile
Contract Amount:	\$500
Fund Source:	Revenue Bond
Contractor:	Environmental Services, Inc.
Location on Campus:	Football Field
Contracted Work:	Video recording stands
Contract Amount:	\$8,221
Fund Source:	Revenue Bond
Contractor:	RaDec Construction
Location on Campus:	Student Center
Contracted Work:	Remove old and install new carpet
Contract Amount:	\$968
Fund Source:	Revenue Bond
Contractor:	Phipps Commercial Flooring
Location on Campus:	Bowen Hall
Contracted Work:	Carpet
Contract Amount:	\$1,938.75
Fund Source:	Revenue Bond
Contractor:	Phipps Commercial Flooring
Location on Campus:	Hahn Administration
Contracted Work:	Assist with move to Hahn
Contract Amount:	\$1,000
Fund Source:	Cash
Contractor:	WSC Wrestling Club
Location on Campus:	Benthack Hall
Contracted Work:	Insulate chilled water pipes
Contract Amount:	\$537
Fund Source:	Cash
Contractor:	Diamond Insulation

<b>Wayne State College continued</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Administration Refinish terrazzo floors \$24,928 Cash DeMarco Brothers Co.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Gardner Hall Remove temporary wall \$840 Cash Hattig Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Provide and install new carpet \$21,998.35 Revenue Bond Phipps Commercial Flooring
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campuswide Contract extension for 5 months to get cycle on fiscal year basis \$25,532.35 (February through June 2013) Revenue Bond Lamont Digital System

**CHANGE ORDERS** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000. If approval of change order is critical to project schedule, \$20,000 to \$60,000 range change orders may be approved by Chancellor and reported for ratification at next Board meeting.

<b>Chadron State College</b>	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Campus Emergency Generator #1 – Install new panel in mechanical room \$2,621 LB 309 Snell Services, Inc.
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	King Library #1 – Add power to Computer Lab \$1,217 LB 309 Snell Services, Inc.

**7.5.-4**

<b>Wayne State College</b>	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Administration #17-Additional carpet; terrazzo refinishing; valve; stoop alterations; VCT \$19,687 Cash Hausmann Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Rice Alley #1- Additional concrete; remove/replace dirt; geo-grid \$6,539 Cash/Revenue Bond Hausmann Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Administration #18-Stairway rails; glass panels; clean vestibule brick; paint & carpet \$6,277 Cash Hausmann Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Willow Bowl #2 – Additional electrical and data changes \$19,339 WSC Foundation OCC Builders
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Rice Alley #2-Gate panel revisions \$1,892.16 Cash/Revenue Bond Robert Woehler & Sons Construction

**Adjustments Within Guaranteed Maximum Price (GMP) Agreements.** These adjustments are offered for information only and have no effect on the GMP.

<b>Wayne State College</b>	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Carhart, Phase III #3 - Contingency Change (\$19,926) \$0 Cash/LB 309/WS Foundation Beckenbauer Construction, Norfolk, NE

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

November 16, 2012

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Grant Applications and Awards for Information Only

Chadron Application

- Stratigraphic and Structural Analysis of the Chadron Dome (NASA Nebraska Space Grant Consortium) -- \$1,000

Wayne Application

- Omaha and Ponca Digital Dictionary Phase II (National Science Foundation/NEH [National Endowment for the Humanities] through University of Nebraska-Lincoln) -- \$156,607

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

g. Continually find ways to stretch limited resources as far as possible

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Board policy 6024 states that grant applications and awards that have, as part of the Agreement, an obligation to accept fiscal responsibility in future years, or which require maintenance of effort on the part of the college, require Board approval. Grant applications and awards not requiring maintenance of effort or an obligation to accept fiscal responsibility in future years are attached for information only.

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Chadron State College		Date: November 16, 2012
Notice of Intent	Application: <input checked="" type="checkbox"/>	Accept Award:
Name of Program: Stratigraphic and Structural Analysis of the Chadron Dome		
Funding Source: NASA Nebraska Space Grant Consortium		
Amount Requested: \$1,000	Amount Awarded:	Funding Period: Sept 2012 - May 2013
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
Will this grant require <b>State Matching Funds</b> ?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: This project will continue research on the structural history of the Chadron Dome. Data acquired through remote sensing and analyzed through Geographic Information systems (GIS) will be used to create a geologic map of the Chadron Dome and adjacent areas. This map along with compiled work of 60 years of regional researchers will be used to analyze structural and stratigraphic relationships for testing hypotheses about the nature and timing of the uplift.		
Is this grant a continuation of a previous/existing grant?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If yes, please state the reason:		
Person responsible for the preparation of the application: Michael Leite		
Administrator responsible for approving the application: Dr. Randy Rhine		



**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: November 16, 2012
Notice of Intent	Application: X	Accept Award:
Name of Program: Omaha and Ponca Digital Dictionary Phase II		
Funding Source: National Science Foundation/NEH (National Endowment for the Humanities) through University of Nebraska-Lincoln		
Amount Requested: \$156,607	Amount Awarded:	Funding Period: 9/1/13-8/31/16
Closing Date for Application Submission: September 15, 2012		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: X      No:
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes:      No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X      No:
How many FTE positions will the grant fund?		FTE: 0.31
How many of these are new positions?		New FTE: 0.31
Briefly describe the purpose(s) of this application/award: This three year proposal by the University of Nebraska-Lincoln, of which Wayne State College is a sub-recipient, will continue the work of creating a comprehensive digital dictionary of the Omaha and Ponca language which was started with the Omaha and Ponca Digital Dictionary grant project. The amount requested is for the sub-recipient portion only. This phase will expand and refine the database and online functions as well as the dictionary content. It will improve search capabilities and both the public and linguist views of the database. Dr. Catherine Rudin, Wayne State College, will serve as a Co-Principal Investigator on the project with Dr. Mark Awakuni-Swetland, UNL, as the Principal Investigator. Dr. Rudin will be responsible for linguistic analysis and checking and approving database entries on this project. This proposal request funding for salary/benefits and travel for Dr. Rudin for the three year period.		
Is this grant a continuation of a previous/existing grant?		Yes: X      No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: Previous grant amount for Rudin's participation was \$134,060 for 2008-2011. The digital dictionary is mounted on the existing UNL Omaha language website and this proposal would continue the work of data entry, linguistic analysis and organization in order to make it useful and accessible to the general public.		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason: A similar proposal was submitted to the NSF requesting funding for 2011-2014 which was not funded.		
Person responsible for the preparation of the application: Dr. Catherine Rudin, Professor, Language & Literature		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President for Administration and Finance		

## Chancellor's Report

**1. Senator Harm Visits Wayne State College**

On October 23, Vice Chancellors Hoffman and Murphy and I escorted Senator Harms to Wayne State College for a tour of the campus and a first-hand look at the Conn Library. We had a good conversation about the long term project needs for Wayne State and, in particular, Conn Library. We will plan further discussions with Senator Harms later in the fall.

**2. Chadron's Renovation of the Ross Armstrong Health and Physical Education Building**

As you know, during the 2012 Nebraska legislative session, Governor Dave Heineman signed mid-biennium budget bill LB 968. This legislation provided funding for current capital construction projects at both Chadron and Peru State Colleges. At Chadron, the funding targeted the renovation of the Armstrong Health and Physical Education building and provided \$6.7 million as long as there was a \$2 million match from private donors and other sources. On Saturday, October 27<sup>th</sup>, following Chadron's Homecoming football game, a ground breaking ceremony was held to signal the start of the Armstrong renovation project. Kudos to retired President Janie Park, Interim President Randy Rhine and the CSC Foundation for their efforts to raise the match money needed to receive the legislative funding. Adequate funds have been identified to meet the match requirements of LB 968. The College continues to work to raise and/or identify additional funding needed to complete as many phases of the project as possible.

**3. The Nebraska Transfer Initiative**

In 1995, the Nebraska State Colleges participated in a statewide effort to develop a Transfer Agreement that would enable students to transfer from one of Nebraska's community colleges to one of Nebraska's four-year institutions without experiencing many of the common drawbacks to transferring between institutions, e.g., the loss of credits or having to repeat courses. The resulting Transfer Agreement established general education requirements for an Associate of Arts (AA) degree that lead to an agreed upon course by course transfer process between the community colleges and the four-year institutions who participated in the initiative. The Transfer Agreement eventually led to the State Colleges' seamless transfer program: students who complete an AA degree at a Nebraska Community College have automatically met the general education requirements for the State Colleges. These students can enroll in one of the State Colleges as juniors and begin taking major courses in addition to those required for graduation.

This past year, the chief academic officers from Nebraska's higher education institutions met to update the 1995 Transfer Agreement and to discuss the potential for developing a similar course by course transfer agreement focused on the Associate of Science (AS) degree offered at the community colleges. The State Colleges are, once again, ahead of the game since the AS degree is already included in our seamless transfer program. The

## 8.1.-2

revised Transfer Agreement is currently in draft form, but I anticipate having the opportunity to sign the agreement at some future date.

### 4. **Nebraska Chamber of Commerce & Industry “Century 2012: Economic Futures Forums”**

On November 12 & 13, I will participate as an invited speaker at the Economic Futures Forums in La Vista and Kearney. Senator Greg Adams and I and others will discuss the role higher education plays in the economic future of Nebraska, and I will also address the vital role played by the State Colleges. The information for the State Colleges includes a comparison of the annual costs to attend a four-year institution (\$20,000 nationally to \$11,000 State Colleges); the 6-year graduation rate (37% nationally to 49% State Colleges); along with other information related to the importance of offering a quality education to students who have the ability and willingness to work hard to earn a degree.

### 5. **Senators’ Reception**

Plans are underway for the Senators’ Reception that will be held on January 15, 2013 following the Board of Trustees’ meeting. The Reception will once again be at the Ferguson House at 700 South 16<sup>th</sup> Street in Lincoln from 4:00 pm to 7:00 pm.

**Chadron State College  
President's Report  
November 2012**

**NEXT GENERATION LEARNING CHALLENGES (NGLC)  
KALEIDOSCOPE PROJECT**

Chadron State College is a participant in the follow-up Next Generation Learning Challenge Grant in conjunction with other Kaleidoscope Project participants. Participation in this project places Chadron State at the forefront of developing and using Open Education Resources (OER) to reduce the cost of education. The initial Kaleidoscope proposal identified three primary outcomes:

- Reduce the cost of academic content as a barrier to student course completion;
- Increase student success through assessment-driven enhancement of an OER curriculum that addresses at-risk students' unique learning needs;
- Sustain OER deployment and enhancement across institutions that share common student challenges and instructional barriers to adoption.

To this end, Kaleidoscope has created and scaled general education course designs that use open educational resources and technologies ubiquitously. The project does not develop new OER but invests to identify the best of the existing stock and use a closed-loop assessment process to adapt and improve the learning outcomes from the courses.

#### INITIAL GRANT

- May 2011 to 30 June 2012
- The Next Generation Learning Challenges funded by Bill & Malinda Gates Foundation and the William & Flora Hewlett Foundation.
- 654 proposals submitted and 29 grants were awarded for funding.
- What is Open Educational Resources (OER)?
  - Teaching, learning and research resources that reside in the public domain or have been released under an intellectual property *license that permits their free use* or re-purposing by others. This "openness" allows educators to reuse, revise, remix and redistribute academic resources.
  - The educational materials may include readings, assignments, simulations, assessment of student learning, practice and learning scenarios, and other learning objects.
- Who were the partners?
  - The Kaleidoscope partners include two- and four-year colleges serving at-risk student populations, open education leaders, commercial entities, and open education projects.
  - Colleges: Mercy College; Tompkins Cortland Community College; Cerritos College; Santa Anna College; College of the Redwoods; Santiago Canyon College; Palo Verde College; CSC.
- Overview of project purpose
  - Kaleidoscope created and scaled a comprehensive, general-education curriculum that uses Open Educational Resources (OER) ubiquitously. While nine (9) common, high enrollment courses were identified for initial development, the project exceeded the grant requirements -- twelve (12) common, high enrollment courses were developed and taught.
  - Rather than adding to the wealth of existing OER, the "faculty teams" assessed and leveraged existing OER, which has seldom, if ever, been accomplished across institutions.

## 8.2.-2

- CSC developed Composition I (3 hr), College Reading Strategies (3 hr), Introduction to College Writing (3hr) & Foundational Chemistry (3 hr).
- Project Results
  - The aim was to eliminate textbook costs as a barrier to success for at-risk students, and to increase the capacity of faculty and institutions serving these students to discover, adopt, evaluate and improve technology-based learning innovations. The project has achieved both goals, and has laid the groundwork to achieve greater scale and impact.
  - The project successfully designed most courses through faculty teams, and often through cross-institutional collaboration.
- Student Impact (9,327 students participated in Kaleidoscope OER designed courses)
  - On a traditional 4.0 grading scale participation in the Kaleidoscope course resulted in a .773 higher grade (three quarters of a letter grade), after controlling for demographic and other factors.
  - Kaleidoscope eliminates required text costs for students by using Open Educational Resources (OER) that are high quality and freely available. The average annual textbooks cost for students at a 4-year institution is \$1,168. For these courses it is \$0. “I enjoy having online texts provided for me because I’m poor. I spend the money I have left after rent on school, so having free online texts provided for me benefits me very much.”
  - Students prefer Kaleidoscope courses 5:1
- Faculty Results
  - 100% will use open educational resources again
  - 100% found the quality of the texts to be equal
  - 100% continued in Kaleidoscope project
  - Faculty Comments
    - “This project is the most rewarding professional experience I have ever had.”
    - “This is an issue of social justice. How, in good conscience, can we not contribute to this movement?”
    - “Kaleidoscope has changed my teaching, my perspective and my life.”
- Additional Impact for Chadron State College
  - Transitional courses, Composition I, Composition II (12 hours) are not only aligned in student learning outcomes across courses but in activities/assignments to maximize student learning through reinforcement of concepts and skills. This is a departure from the traditional “Las Vegas” isolated course development process in higher education that leaves it to chance whether the students make the necessary connections. This is an exceptional CSC contribution.
  - Provided a cutting-edge professional development opportunity for participating faculty
    - Team-designed course development (and external review) and improvement results in higher quality of courses to impact student learning.
    - Peer-to-peer interaction across institutions, across disciplines, and adjuncts and full-time faculty seldom occurs. Upon the departure of a faculty/staff most knowledge and experience is lost.
    - Participation in conference presentations regarding OER.
  - The project gave CSC the ability to offer courses that would not be available to CSC such as Physical Geography (GEOG 231). CSC does not have a Geography professor and the cost to develop the course would have been prohibitive.

- The project provided well-designed quality courses for
  - Faculty to continue to develop (and expand learning activities) through a continuous improvement model; the project approaches teaching as a “puzzle”, similar to a scholarly research question – thus providing an avenue to place teaching on the same level of research publication.
  - Adjuncts to teach, ensuring quality courses.
- The Kaleidoscope project has an invested team that can revise and update courses at a marginal cost to CSC. OER discovery, mining and organizing is often time-consuming; a collaborative effort makes it feasible.
- Awards:
  - Daryl O’Hare, composition adjunct, was awarded the Teaching with Sakai Innovation Award, 2012.
  - 2012 Campus Technology Innovator Award Winner: Teaching and Learning – awarded to the Kaleidoscope Project, 2012.

#### FOLLOW-ON GRANT

- Follow-on grant period: October 15, 2012, and will run through October 14, 2014, with reports due 90 days after that point, or January 15, 2015.
- As of 22 October 2012, only 3 of the 29 grant recipients have been awarded follow-on funding.
- Amount awarded: the full requested amount of \$1,216,430.
- Who are the partners?
  - The Kaleidoscope partners include two- and four-year colleges serving at-risk student populations, open education leaders, commercial entities, and open education projects.
  - Colleges: Mercy College; Tompkins Cortland Community College; Cerritos College; Santa Anna College; Palo Verde College; Chadron State College.
- Overview of Follow-on Grant:
  - Dramatically scale institutions participating and students impacted:
    - Objective: create an adoption engine that support geometric scale
  - Scale number of OER-based Kaleidoscope Course Designs
    - Objective: Broaden impact by creating 20 additional Kaleidoscope course designs for high-enrollment courses.
  - Improve structure to facilitate and measure learning
    - Objective: Close the loop in the Kaleidoscope assessment and enhancement process. The focus is will be to enhance the formative assessments, and link the summative assessments to readiness levels for deeper learning in the initial 12 course designs. This assessment will also incorporate this process into the open course design process.
- Deliverables include
  - Complete 20 supported pilots in the first two years of the grant period.
  - Design and implement a sustainable faculty fellow program.
  - Create a project leadership team to provide a sustaining governance structure
  - Create 20 new course designs for high enrollment general education courses.
  - Create a sustaining plan for the MyOpenMath system, which is supporting exceptional student success in the developmental math sequence
  - Evaluate and improve formative assessments for the 12 initial course designs.
  - Align summative assessment with readiness levels of AAC&U VALUE rubrics.
  - Incorporate a closed-loop assessment process into the course design process.

## 8.2.-4

### **Peru State College President's Report November 2012**

#### ***Capital Improvements and Foundation Support***

The Peru State College Foundation was established in June 1955 and incorporated as a nonprofit organization for educational and charitable purposes in May 1962. Since that time, the Foundation has partnered with the College to provide financial resources for students, capital improvements and a variety of endeavors critical to the success of the institution. Today, the relationship between the College and the Foundation is stronger than ever as we work closely together to raise funds for several key campus initiatives.

One of those initiatives is the Campus Entrance Project, which would widen Park Avenue (the main entrance into the College and the City of Peru), add a safe walkway for pedestrians, install curbs and gutters, improve lighting, and include important aesthetics like landscaping and benches. There is also an option that would add a curved street and circle drop-off that would further enhance safety for school children and visitors who are currently dropped off on the street.

The significance of the project cannot be overstated. The College and Foundation are committed to the safety of our students, as well as that of our community residents and campus visitors. Currently, pedestrians are forced to walk on the street because of a lack of adequate sidewalks – a roadway that is poorly lit and too narrow to accommodate two vehicles plus pedestrians. It is even more dangerous in the winter when snow further inhibits both foot and motor traffic.

As we implement the Sesquicentennial Strategic Plan and work to increase prominence, it is critical that the first impression the College makes on visitors is positive and memorable. Our overall image is directly tied to the aesthetics of our campus, the most visible of which is its entrance. If we are to compete in this increasingly competitive environment, our front door to campus must leave a positive impression. Perception is everything.

The cost to complete the project is around \$1.5 million. We estimate that the curved street and circle drive option would add \$1 million to the price tag. Because of the expense and the project's importance to the entire community, we are working closely with the City of Peru, Nebraska Department of Road, Nebraska Department of Economic Development and others to secure grant funding. I want to thank the Foundation's Board of Directors for stepping up in an unprecedented fashion by personally committing nearly \$300,000 toward these much-needed improvements.

The Campus Entrance Project is just one of many initiatives underway to improve the student experience. The Foundation is working to raise money to assist the College with several other crucial renovations and initiatives, including:

1. The Oak Bowl
2. Delzell Hall
3. Student Center
4. Institute for Community Engagement
5. Rural Health Opportunities Program
6. Distinguished Speaker Series
7. Advanced Field Experiences for Students and Faculty
8. Endowed Faculty Chairs
9. Marketing
10. Merit Scholarships

The relationship between the College and Foundation is critical to the future success and growth of Peru State. We count on and appreciate their support of our strategic initiatives and the investment they are making in the College's future. We look forward to building on our progress and visioning an even brighter future for Peru State.



**Wayne State College  
President's Report  
November 2012**

**Wayne State College Construction Projects**

I have remarked on numerous occasions that construction trailers have dotted the Wayne State campus since I began working at the college in 1985. I am happy to report that the streak remains intact.

The Hahn project was completed in September and we are in the midst of moving all of the administrative refugees back from their temporary homes to their offices in Hahn. The final move-in date is anticipated to be Nov. 20. The project, which came in at \$4.5 million, was funded by LB 309 and \$500,000 in WSC cash.

The Pile Hall renovation was completed in December. The final cost of the current renovation was \$5.4 million. The renovation project, which began in March 2011, included HVAC, electrical, fire life safety and ADA compliance. The college converted some typical two-person rooms to suite-style options for rooms in addition to upgrades for the two-person rooms, which included new sinks, refinished floors and new paint for most rooms. The suite-style rooms have a small entry leading to two rooms and a bathroom to share by those three to four occupants. Funding sources included revenue bonds and auxiliary operating funds.

The Carhart project, which was divided into three phases to facilitate efficient use of resources, continues in Phase III. Phase II was completed in April at a total cost of \$3.4 million with funding of \$2.4 million from the college and \$1 million from the Wayne State Foundation. Phase III is planned for completion June 2013, at a total cost of \$4.8 million. Funding sources include \$3.8 million in cash, \$700,000 from LB 309 and \$300,000 from the Wayne State Foundation.

The Willow Bowl, which is in progress, will be completed in April 2013. The anticipated cost is \$900,000, which is being completely funded by the Wayne State Foundation.

One of the more exciting campus projects is the switch to field turf at Memorial Stadium. The project is scheduled to be completed by August 2013 at a cost of about \$1 million. This cost will include resurfacing of the track. The funds will come from WSC cash, the Wayne State Foundation, and possibly grants. The field turf will allow for multiple uses of Cunningham Field, freeing up other spaces for intramural activities and practices.

Wayne State will also be expanding the soccer field and installing decorative fencing. The project is scheduled for completion in August 2013. The anticipated cost is \$300,000 and will be funded by cash, possible grants and the Wayne State Foundation.

Finally, the campus Rec Center will be air conditioned, which should delight the hundreds of students, staff and faculty who use the facility each day. The project should be completed by August 2013. The anticipated cost is \$400,000, with funding coming from revenue bond contingency maintenance.