

Three colleges.  
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## BOARD OF TRUSTEES

### Meeting Notice

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a regular meeting of the Board of Trustees of the Nebraska State Colleges will convene at the Lied Lodge in Nebraska City, Nebraska on April 20, 2012.

Executive Session	April 20	9:00 a.m.
Committee Meetings	April 20	12:00 p.m.
Business Meeting	April 20	2:00 p.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

-- NOT A PAID NOTICE --

**BOARD OF TRUSTEES MEETING  
APRIL 20, 2012  
LIED LODGE  
NEBRASKA CITY, NEBRASKA**

**THURSDAY, APRIL 19 – NSCS Office**

**12:00 – 5:00 p.m. Council of Business Officers**

**FRIDAY, APRIL 20 – Lied Lodge**

**9:00 – 11:00 BOARD OF TRUSTEES EXECUTIVE SESSION Terrace Room  
To discuss litigation, bargaining and personnel issues**

**9:30 – 11:00 Council of Student Affairs, Admissions & College Steinhart C & Corridor Room  
Relations Officers**

**9:30 – 11:00 Council of Academic Officers Board Room**

**11:00 – 12:00 Lunch West C & Corridor Room  
Campus Master Plans & Willow Bowl  
Design Development Presentations  
BVH & The Clark Enersen Partners  
(Dan Worth & Joanne Kissel)**

**12:00 – 2:00 BOARD COMMITTEE MEETINGS  
Academic & Personnel Committee Board Room  
Fiscal, Facilities & Audit Committee Terrace Room  
Student Affairs, Marketing & Enrollment  
Committee Steinhart C & Corridor Room**

**2:00 BOARD OF TRUSTEES BUSINESS MEETING Steinhart C &  
Corridor Room**

**April 20, 2012  
12:00 - 2:00 PM  
Board Room**

**ACADEMIC & PERSONNEL COMMITTEE MEETING**

**Consent agenda items:**

No consent agenda items

**Items for discussion and action:**

- 2.1 Approve Teaching Excellence Award Nomination
- 2.2 Approve Program Review Recommendations
- 2.3 Approve Salary Policy 2012-2013
- 2.4 Approve Program Name Changes and Option Additions – CSC & PSC

**Items for information and discussion:**

- 5.1 Promotion and Tenure Report
- 5.2 Fall Graduation Summaries
- 5.3 Fall Instructional Load Reports
- 5.4 Five-Year Academic Calendar
- 5.5 NSCS Funding Request for CSC Foundation
- 5.6 Accept Report on Personnel Actions
- 5.7 Revisions to Agreement Between NSCS and WS Foundation Agreement
- 5.8 Greek Work Programme Agreement Report – WSC

**April 20, 2012  
12:00 – 2:00 PM  
Steinhart C & Corridor Room**

**STUDENT AFFAIRS, MARKETING & ENROLLMENT COMMITTEE MEETING**

**Consent agenda items:**

No consent agenda items

**Items for discussion and action:**

- 3.1 First and Final Round Approval of Revisions to Board Policy 3200; Due Process – Students
- 3.2 First and Final Round Approval of Revisions to Board Policy 3500; Housing
- 3.3 First and Final Round Approval of Revisions to Board Policy 3675; College Diversity & Multiculturalism

**Items for information and discussion:**

- 6.1 Non-Resident Scholars Program Report (Fall 2011)
- 6.2 Senator's Reception Update
- 6.3 Student Trustees Update
- 6.4 Update on Marketing Activities
- 6.5 Title IX Athletic Reports (2011)
- 6.6 Intercollegiate Athletics Report of Institutional Commitment to NCAA Principles for Conduct to Enhance Integrity in Intercollegiate Athletes
- 6.7 Scholarship Luncheon Update
- 6.8 Scholarship Updates

**April 20, 2012  
12:00 – 2:00 PM  
Terrace Room**

**FISCAL, FACILITIES & AUDIT COMMITTEE MEETING**

**Consent agenda items:**

1.1 LB 309 Allocations and Retrievals

**Items for discussion and action:**

- 4.1 Ratify the Acceptance of Nebraska State College System Audit Report for the Year Ended June 30, 2011
- 4.2 Authorize Chancellor to Renew Insurance Coverages
- 4.3 Approve Contingency Maintenance Requests
- 4.4 Approve Contracts for Audits for 2011-12
- 4.5 Authorize Chancellor to Approve Food Service Contracts
- 4.6 Approval of Bookstore Contract Renewals
- 4.7 Adopt Campus Master Plans
- 4.8 Approve Tuition Rates
- 4.9 Approve Fee Recommendations
- 4.10 Approve Room Rates
- 4.11 Distribution of Funds for Fiscal Year 2012-2013
- 4.12 Distribution of Capital Construction Deficit Appropriations
- 4.13 Authorize the Chancellor to Sign the Agreement for Computerized Maintenance Management Software (CMMS) Services
- 4.14 Adopt Resolution Authorizing Chancellor to Approve Refunding of 2002 Revenue Bond Issues
- 4.15 Authorize Chancellor to Sign Construction Project Contracts – CSC
- 4.16 Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Armstrong Gymnasium Renovation – CSC
- 4.17 Appoint Construction Manager at Risk Selection Committee for Armstrong Gymnasium Renovation Project and Authorize Chancellor to Sign Professional Services Contract – CSC
- 4.18 Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Oak Bowl Renovation – PSC
- 4.19 Appoint Construction Manager at Risk Selection Committee for Oak Bowl Renovation Project and Authorize Chancellor to Sign Professional Services Contract – PSC
- 4.20 Authorize Chancellor to Approve Professional Services Contract with DLR for Oak Bowl Design and Construction Supervision – PSC
- 4.21 Accept and Approve Design Development Documents for Willow Bowl Project – WSC

- 4.22 Authorize Reallocation of Contingency Maintenance Funds – WSC
- 4.23 First and Final Round Approval of Revisions to Board Policy 7014; Inventories and Disposal of Surplus Personal Property
- 4.24 Authorize the Chancellor to Terminate Agreements with Evergreen Capital Management (ECM) and Raymond James Financial Services, Inc. (RJFS)
- 4.25 Contracts and Change Orders for Approval
- 4.26 Adopt Resolution Regarding Tax Exempt Finance Compliance for Refunding of 2002 Revenue Bond Issues
- 4.27 First and Final Round Approval of Deletion of Board Policy 6010; Audits
- 4.28 First and Final Round Approval of Revisions to Board Policy 6011; General Operations Financial Reports

**Items for information and discussion:**

- 7.1 Capital Construction Quarterly Reports (as of December 31, 2011)
- 7.2 Contingency Maintenance Progress Reports (as of December 31, 2011)
- 7.3 Financial Reports (July-December 2011)
- 7.4 Operating Expenditure Reports (July-December 2011)
- 7.5 LB 309 Project Status Reports (July-December 2011)
- 7.6 Revenue Bond Expenditure Reports (July-December 2011)
- 7.7 Optimal Enrollment Reports
- 7.8 Fall Occupancy and Income Reports
- 7.9 Potential Occupancy and Income Reports
- 7.10 Physical Plant Status Reports (October-December 2011)
- 7.11 Preliminary Review of Budget Requests
- 7.12 Clarification of “The Bridge” Rate Program for the College Center at South Sioux City – WSC
- 7.13 Grant Applications and Awards for Information
- 7.14 Contracts and Change Orders for Information
- 7.15 Report on Quit Claim Deed Between Wayne State College and Northeast Community College and the College Center at South Sioux City
- 7.16 NSCS Advantage Report (Fall 2011)

**APRIL 20, 2012  
BOARD OF TRUSTEES MEETING**

**CALL TO ORDER**

**1. APPROVAL OF MEETING AGENDA**

**APPROVAL OF MINUTES** from January 18, 2012 and February 22, 2012 meetings

**PUBLIC COMMENT**

**ITEMS FOR CONSENT AGENDA**

1.1 LB 309 Allocations and Retrievals

**ITEMS FOR DISCUSSION AND ACTION**

**2. ACADEMIC & PERSONNEL**

2.1 Approve Teaching Excellence Award Nomination

2.2 Approve Program Review Recommendations

2.3 Approve Salary Policy 2012-2013

2.4 Approve Program Name Changes and Option Additions – CSC & PSC

**3. STUDENT AFFAIRS, MARKETING & ENROLLMENT**

3.1 First and Final Round Approval of Revisions to Board Policy 3200; Due Process – Students

3.2 First and Final Round Approval of Revisions to Board Policy 3500; Housing

3.3 First and Final Round Approval of Revisions to Board Policy 3675; College Diversity & Multiculturalism

**4. FISCAL, FACILITIES & AUDIT**

4.1 Ratify the Acceptance of Nebraska State College System Audit Report for the Year Ended June 30, 2011

4.2 Authorize Chancellor to Renew Insurance Coverages

4.3 Approve Contingency Maintenance Requests

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4.6 Approval of Bookstore Contract Renewals

4.7 Adopt Campus Master Plans

- 4.8 Approve Tuition Rates
- 4.9 Approve Fee Recommendations
- 4.10 Approve Room Rates
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- 4.18 Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Oak Bowl Renovation – PSC
- 4.19 Appoint Construction Manager at Risk Selection Committee for Oak Bowl Renovation Project and Authorize Chancellor to Sign Professional Services Contract – PSC
- 4.20 Authorize Chancellor to Approve Professional Services Contract with DLR for Oak Bowl Design and Construction Supervision – PSC
- 4.21 Accept and Approve Design Development Documents for Willow Bowl Project – WSC
- 4.22 Authorize Reallocation of Contingency Maintenance Funds – WSC
- 4.23 First and Final Round Approval of Revisions to Board Policy 7014; Inventories and Disposal of Surplus Personal Property
- 4.24 Authorize the Chancellor to Terminate Agreements with Evergreen Capital Management (ECM) and Raymond James Financial Services, Inc. (RJFS)
- 4.25 Contracts and Change Orders for Approval
- 4.26 Adopt Resolution Regarding Tax Exempt Finance Compliance for Refunding of 2002 Revenue Bond Issues
- 4.27 First and Final Round Approval of Deletion of Board Policy 6010; Audits



- 4.28 First and Final Round Approval of Revisions to Board Policy 6011; General Operations Financial Reports

## **ITEMS FOR INFORMATION AND DISCUSSION**

### **5. ACADEMIC & PERSONNEL**

- 5.1 Promotion and Tenure Report
- 5.2 Fall Graduation Summaries
- 5.3 Fall Instructional Load Reports
- 5.4 Five-Year Academic Calendar
- 5.5 NSCS Funding Request for CSC Foundation
- 5.6 Accept Report on Personnel Actions
- 5.7 Revisions to Agreement Between NSCS and WS Foundation Agreement
- 5.8 Greek Work Programme Agreement Report – WSC

### **6. STUDENT AFFAIRS, MARKETING & ENROLLMENT**

- 6.1 Non-Resident Scholars Program Report (Fall 2011)
- 6.2 Senator's Reception Update
- 6.3 Student Trustees Update
- 6.4 Update on Marketing Activities
- 6.5 Title IX Athletic Reports (2011)
- 6.6 Intercollegiate Athletics Report of Institutional Commitment to NCAA Principles for Conduct to Enhance Integrity in Intercollegiate Athletes
- 6.7 Scholarship Luncheon Update
- 6.8 Scholarship Updates

### **7. FISCAL, FACILITIES & AUDIT**

- 7.1 Capital Construction Quarterly Reports (as of December 31, 2011)
- 7.2 Contingency Maintenance Progress Reports (as of December 31, 2011)
- 7.3 Financial Reports (July-December 2011)
- 7.4 Operating Expenditure Reports (July-December 2011)
- 7.5 LB 309 Project Status Reports (July-December 2011)

- 7.6 Revenue Bond Expenditure Reports (July-December 2011)
- 7.7 Optimal Enrollment Reports
- 7.8 Fall Occupancy and Income Reports
- 7.9 Potential Occupancy and Income Reports
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- 7.14 Contracts and Change Orders for Information
- 7.15 Report on Quit Claim Deed Between Wayne State College and Northeast Community College and the College Center at South Sioux City
- 7.16 NSCS Advantage Report (Fall 2011)

## **8. MISCELLANEOUS ACTION & INFORMATION ITEMS**

- 8.1 Chancellor's Report
  - 8.1.1 System Lobbyist Contract
  - 8.1.2 Board of Trustees Meeting Schedule  
(5 year proposed schedule w/5 & 6 annual meeting dates per year)
  - 8.1.3 Appoint Randy Rhine Interim President at Chadron State College
  - 8.1.4 Appoint Board Nominating Committee
  - 8.1.5 Recognize Outgoing and Incoming Student Trustees
  - 8.1.6 Remind Board Members Attending Spring 2012 Commencements (May 5)
    - Larry Teahon - Chadron
    - Bob Engles - Peru
    - Cap Peterson - Wayne
- 8.2 Presidents' Reports
- 8.3 Student Trustees' Reports

## **ADJOURNMENT**

*The next regularly scheduled meeting of the Board of Trustees of the Nebraska State Colleges is TBD.*

**NEBRASKA STATE COLLEGE SYSTEM  
BOARD OF TRUSTEES  
MINUTES OF JANUARY 18, 2012 MEETING**

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A meeting of the Board of Trustees of the Nebraska State College System was held at the Hillcrest Country Club, Lincoln, Nebraska on Wednesday, January 18, 2012.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Cap Peterson, Wayne  
Roger Breed, Lincoln  
Bob Engles, Auburn  
Michelle Suarez, Lincoln

Student Board Members present:

Riley Machal, Chadron State  
Will Jackson, Peru State  
Katelyn Olenich, Wayne State

System Office Staff present:

Stan Carpenter, Chancellor  
Kristin Petersen, General Counsel & Vice Chancellor for Employee Relations  
Carolyn Murphy, Vice Chancellor for Finance & Administration  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology  
Lois Podobnik, Associate Vice Chancellor for Academic Planning & Partnerships

CSC Staff Present:

Janie Park, President  
Charles Snare, Acting Vice President for Academic Affairs  
Dale Grant, Vice President for Administration & Finance  
Randy Rhine, Vice President for Enrollment Management & Student Services

PSC Staff present:

Dan Hanson, President  
Todd Drew, Vice President for Academic and Student Affairs  
Bruce Batterson, Vice President for Administration and Finance  
Michaela Willis, Vice President for Enrollment Management/Student Affairs  
Regan Anson, Director of Marketing and Public Affairs  
Todd Simpson, Executive Director of Peru State College Foundation

WSC Staff present:

Curt Frye, President  
Bob McCue, Vice President for Academic Affairs  
Jean Dale, Interim Vice President for Administration and Finance  
Jeff Carstens, Vice President and Dean of Students  
Phyllis Conner, Vice President of Development & Executive Director of Foundation

Others Present

Chip DeBuse, BOK Corporate Trust  
Chad Shirk, BOK Corporate Trust  
Bruce Engel, Hemingford, NE

The Academic, Personnel and Student Affairs Committee, Enrollment and Marketing Committee and Fiscal, Facilities and Audit Committee met starting at 12:37 p.m. to discuss agenda items. No action was taken. The committee meetings adjourned at 1:50 p.m.

**CALL TO ORDER—BUSINESS MEETING**

Board Chair Peterson called the business meeting to order at 2:00 p.m.

**APPROVAL OF MEETING AGENDA**

A motion was made by Trustee Engles and seconded by Trustee Suarez to approve the January 18, 2012 meeting agenda with the addition of item 4.14. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. Motion was unanimously approved. This item was added to the agenda 48 hours prior to the meeting.

**APPROVAL OF MINUTES**

Minutes of the November 3-4, 2011 and December 14, 2011 meetings were unanimously approved.

**PUBLIC COMMENT**

No public comment.

**CONSENT AGENDA ITEMS**

A motion was made by Chair Peterson and seconded by Trustee Suarez to approve the following consent agenda item. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. Motion was unanimously approved.

Approve LB 309 Allocations and Retrievals

Copy is attached to the official minutes.

**ITEMS FOR DISCUSSION AND ACTION**

**Academic & Personnel Committee**

First & Final Round Approval of Deletion of Board Policy 2070; Records of the System

A motion to approve the deletion of Board Policy 2070; Records of the System was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. (Copy attached to official minutes.)

First & Final Round Approval of Revisions to Board Policy 5017; Emeritus Status

A motion to approve the revisions to Board Policy 5017; Emeritus Status was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. (Copy attached to official minutes.)

First & Final Round Approval of Revisions to Board Policy 5018; Personnel Records

A motion to approve the revisions to Board Policy 5018; Personnel Records was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. (Copy attached to official minutes.)

First & Final Round Approval of Changes to Board Policy 5404; Disability Retirement; State College Employees

A motion to approve the revisions to Board Policy 5404; Disability Retirement; State College Employees which includes the change of the title to Retirement; Employees was recommended by the committee to the full Board; which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. (Copy attached to official minutes.)

**Student Affairs, Marketing & Enrollment Committee**

First & Final Round Approval of Changes to Board Policy 3100; Conduct and Discipline; Student

A motion to approve the revisions to Board Policy 3100; Conduct and Discipline; Student was recommended by the committee to the full Board; which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. (Copy attached to official minutes.)

First & Final Round Approval of Changes to Board Policy 3650; Student Records

A motion to approve the revisions to Board Policy 3650; Student Records, with the addition of the word "records" immediately following the word "education" in the first line of the last paragraph of the Releasing Information Without Student Consent section, was recommended by the committee to the full Board; which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. (Copy attached to official minutes.)

**Fiscal, Facilities & Audit Committee**

Authorize the Chancellor to Accept the Nebraska State College System Audit Report for the Year Ended June 30, 2010 and Provide Distribution as Necessary in Order to Meet Required Deadlines

A motion to authorize the Chancellor to accept the 2010-2011 Nebraska State College System Audit Report by the Auditor of Public Accounts for the State of Nebraska and to provide distribution as necessary in order to meet the required deadlines was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich.

Approve Board Budget Request Guidelines and Preliminary Capital Construction Project List

A motion to approve the Board budget request guidelines and the preliminary capital construction project list was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. (Copy attached to official minutes.)

Approve Capital Construction Board Initiatives

A motion to approve the capital construction Board initiatives was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. (Copy attached to official minutes.)

Approve Continuation of PSC Early Entry Tuition Rate Program

A motion to approve the continuation of the Peru State Early Entry Tuition Rate program was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich. (Copy attached to official minutes.)

Appoint Revenue Bond Trustee

A motion to adopt the resolution to appoint the revenue bond trustee for the Nebraska State College System and to allow bond documents to be signed by the Chancellor and/or the Vice Chancellor for Finance & Administration was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich.

**RESOLUTION**

**WHEREAS** pursuant to its Master Resolution dated as of August 15, 2002 (the “**Resolution**”), authorizing the issuance of Revenue Bonds by The Board of Trustees of the Nebraska State Colleges (the “**Board**”), the Board has heretofore issued revenue bonds (the “**Outstanding Bonds**”) payable from the revenues and fees derived from the ownership and operation of the dormitories and other facilities for the housing and boarding of students, student unions, student health facilities and other facilities for the activities of students located on the campuses of all of the Nebraska state colleges, under which a Surplus Fund was created; and

**WHEREAS** Wells Fargo Bank, National Association was designated as trustee (the “**Trustee**”) for the Bonds issued pursuant to the Resolution; and

**WHEREAS** Section 4.1 of the Resolution authorizes the Board to remove the Trustee and appoint a successor Trustee at any time; and

**WHEREAS** it is necessary, desirable, advisable and in the bests interest of the Board to remove Wells Fargo Bank, National Association as Trustee and to appoint BOKF, National Association as successor Trustee in accordance with the provisions of the Resolution.

**THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES** that the Chancellor and the Vice Chancellor for Finance and Administration are each severally hereby authorized to take all required actions and to execute and deliver for and on behalf of the Board all necessary agreements, certificates, and other documents as may be required to remove Wells Fargo Bank, National Association as Trustee under the Resolution and to appoint BOKF, National Association as successor Trustee under the Resolution.

**ADOPTED:** January 18, 2012.

**THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES**

(SEAL)

By: \_\_\_\_\_  
Chair

ATTEST:

By: \_\_\_\_\_  
Chancellor

Appoint Substantial Completion Committee for Morgan Hall Renovation Project – PSC

A motion to appoint the following substantial completion committee for the Morgan Hall renovation project at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich.

Committee Members

Bob Engles, Member Student Affairs, Marketing & Enrollment Committee, Board of Trustees  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS  
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS  
Bruce Batterson, Vice President for Administration and Finance, PSC  
Michaela Willis, Vice President for Enrollment Management & Student Affairs, PSC  
Karla Fraser, Dean of Student Life, PSC  
Rick Harrison, Director of Campus Services, PSC  
Greg Newport, The Clark Enersen Partners  
Representative from Lund Ross

Appoint Architect Selection Committee for Delzell Hall Project and Student Center Project – PSC and Authorize Chancellor to Sign the Professional Services Contracts

A motion to appoint the following architect selection committee for the Delzell Hall and Student Center projects at Peru State and to authorize the Chancellor to sign the professional services contracts was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson, and Olenich.

Committee Members

Bob Engles, Member Student Affairs, Marketing & Enrollment Committee, Board of Trustees  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS  
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS  
Bruce Batterson, Vice President for Administration and Finance, PSC  
Michaela Willis, Vice President for Enrollment Management & Student Affairs, PSC  
Karla Fraser, Dean of Student Life, PSC  
Rick Harrison, Director of Campus Services, PSC  
John Heacock, Licensed Architect

Accept Substantial Completion for Pile Hall Renovation – WSC

A motion to accept the substantial completion of the Pile Hall renovation project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson and Olenich.

Approve One Tuition Rate Pilot Program for College Center at South Sioux City – WSC

A motion to approve a three-year, one tuition rate pilot program for the College Center at South Sioux City for Wayne State which would be equivalent to the in-state tuition rate plus one dollar (\$1) was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson and Olenich.

Authorize Chancellor to Sign an Addendum to Construction Manager at Risk Contract with Beckenhauer Construction with a Guaranteed Maximum Price not to Exceed \$5,200,000 for Carhart Science Building Renovation Phases III and IV – WSC

A motion to authorize the Chancellor to sign an addendum to the construction manager at risk contract with Beckenhauer Construction with a guaranteed maximum price not to exceed \$5,200,000 for the Carhart Science Building renovation project Phases III and IV at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson and Olenich.

Authorize Chancellor to Approve and Sign Construction Contract for Recreation Center Roof – WSC

A motion to authorize the Chancellor to approve and sign a construction contract for the Recreation Center roof replacement at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson and Olenich.

Authorize the Chancellor to Approve Memorandum of Understanding Between City of Wayne and Wayne State

A motion to authorize the Chancellor to approve the Memorandum of Understanding between the City of Wayne and Wayne State College to provide a way to reduce utility costs and also provide a redundant primary electrical feed for its College power loop was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson and Olenich. (Copy attached to official minutes.)

Authorize Chancellor to Approve and Sign Change Order for Student Center Air Handler Replacement - PSC

A motion to authorize the Chancellor to approve and sign a change order, not to exceed \$44,000 for replacement of an existing air handler in the Student Center at Peru State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson and Olenich.

Authorize Chancellor to Contract with an Auditing Firm to Complete NSCS Comprehensive Audit for FY 2010-11, If Necessary

A motion to authorize the Chancellor to contract with an auditing firm of national reputation to complete a comprehensive audit of the Nebraska State College System for FY 2010-11, if necessary was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Breed, Engles, Peterson, and Suarez. Voting nay: None. Student Opinion aye: Machal, Jackson and Olenich. The second paragraph of the item was removed as the Auditor had provided assurance that the audit would be completed by March 1.

**ITEMS FOR INFORMATION AND DISCUSSION**

**Academic & Personnel**

Personnel Actions Reports

The personnel actions reports from each college were provided to the Board for information only. (Copies attached to official minutes.)

Updated Summer 2011 Instructional Load Reports

An updated summer 2011 instructional load report for Chadron, along with the reports from Peru and Wayne, were provided to the Board for information only. (Copies attached to official minutes.)



### Quantitative Academic Reports

A summary of the number of graduates and fall enrollments on average for the past five years from each college was provided to the Board for information only. Board members asked for a revised format for reporting the number of graduates and students enrolled in offered programs. A revised report will be provided at the April 19-20, 2012 meeting. (Copies are attached to the official minutes.)

### Off-Campus and Early Entry Course Offerings Report

The Board was provided a summary of off-campus and early-entry courses offered during 2010-11. Over 1,789 courses were offered at 78 locations throughout the state to 25,786 students. (Copy is attached to the official minutes.)

### Assessment Reports

A summary of the latest National Survey of Student Engagement (NSSE) for institutional assessment for each of the colleges was provided to the Board for information only. (Copy is attached to the official minutes.)

## **Student Affairs, Marketing & Enrollment**

### 2012 Board of Trustees' Scholarship Report

As of January 17, 2012 the System Office had received 278 Board of Trustees' scholarship applications. Of those applications, 75 were for Chadron, 25 were for Peru and 178 were for Wayne.

### Governor's Opportunity Award Report

This award reflects a partnership between the NSCS and Governor Dave Heinemann. One incoming freshman at each college will receive a scholarship for 2012-2013. The System Office received 175 applications. Of that number, 37 were for Chadron, 10 for Peru and 128 for Wayne.

### 2012-13 Davis-Chambers Freshman Scholarship

This is the third year the NSCS is offering the Davis-Chambers Freshman Scholarship. This scholarship, like the Davis-Chambers Transfer Student Scholarship, was created to recognize academically promising students who often find that financial requirements of postsecondary education are a major obstacle. The scholarship provides up to \$2,000 financial assistance. The deadline for applications is February 1. The System Office received 5 applications; 1 for Chadron, 1 for Peru and 3 for Wayne.

### 2012-13 Davis-Chambers Transfer Student Scholarship

The Davis-Chambers Transfer Student Scholarship was first offered by the NSCS in 2004. This renewable scholarship is provided through the Nebraska State College System for transfer students from Nebraska Community Colleges. The scholarship provides up to \$2,000 financial assistance annually. The deadline for applications is March 15.

### Fall Enrollment Reports

Fall 2011 enrollment reports from each college not requiring Board approval were reported for information. (Copies are attached to the official minutes.)

### 2012 Scholarship Luncheon

The NSCS Scholarship Luncheon for Board of Trustee scholars, Governor's Opportunity Award recipients and Davis-Chambers scholars is scheduled to be held Friday April 13 at the Hillcrest Country Club from 12:00 noon to 1:30 p.m. Invitations will be sent in March. Trustee Engles asked that the names of the scholarship recipients be included on the Scholarship Luncheon program.

### Student Trustees' Selection

Randy Rhine, CSC; Michaela Willis, PSC and Jeff Carstens, WSC will coordinate the 2012-13 Student Trustees' nomination process at their respective colleges. The nominations are due to the NSCS Office by March 1. Governor Heineman will choose the new student trustees this spring.

### **Fiscal, Facilities & Audit**

#### Grant Applications and Awards

The following grant applications and awards were presented to the Board for information.

##### Peru Applications

- AmeriCorps Nebraska (ServeNebraska [Nebraska Volunteer Service Commission]) -- \$75,000
- PDGA Innovation Grant (Professional Disc Golf Association) -- \$50

##### Peru Awards

- Public Water System Security Subgrant (Nebraska Department of Health & Human Services) -- \$4,950
- United Health HEROES Service-Learning Grant Program (Youth Service America) -- \$919

##### Wayne Applications

- Geography Education Professional Development Workshops (Coordination Commission for Postsecondary Education Improving Teacher Quality: State Grant Program) -- \$67,400
- Undergraduate Participation in Spring 2012 NAS Meeting (The Nebraska Academy of Sciences) -- \$1,970
- WSC Clickers Audience Response System (ARS) Social Norms Project (Nebraska Collegiate Consortium [NCC]) -- \$3,070

##### Wayne Awards

- Language Arts Festival 2012 (Nebraska Humanities Council) -- \$1,500

#### Contracts and Change Orders

The following contracts and change orders were presented to the Board for information.

##### Nebraska State College System Office Contract

- System Office – (office and storage space lease) – \$3,219.75/mo. for office space + \$558/mo. for south office and storage (\$3,777.75)

##### Chadron State Contract

- Reta King Library – (interior renovation professional fees – contract addendum) – Hourly wage not to exceed \$6,080 based on standard hourly rates

##### Peru State Contracts

- Oak Hill Apartments (remodel Q unit) - \$43,781
- Student Center (HVAC improvements – Chancellor authorized to sign 11/14/11 Board meeting) - \$247,272
- Eliza Morgan Residence Hall (furniture) - \$73,627.24
- Various Campus Sidewalks and Driveways (concrete replacement) - \$13,650

##### Wayne State Contracts

- Anderson/Neihardt/Connell/Library/Humanities/Berry/Terrace/Morey – (gutter and downspout cleaning) - \$2,948

- Peterson Fine Arts – (air quality testing) - \$3,350
- College Center in South Sioux City – (removal and replacement of sidewalks and curbs) - \$3,969
- Student Center – (remove and replace roof flashing) - \$14,201
- College Center in South Sioux City – (furnish and install HVAC, plumbing and electrical work) - \$36,184
- Carhart Science Building – (install banner support frame to include concrete piers and steel frame) - \$11,483
- Multicultural Center – (install new carpet in entry and basement stairway; new vinyl in restroom) - \$500
- Student Center – (elevator repair) - \$3,623.02
- Energy Plant – (conduct electro-magnetic eddy current testing on refrigerator tubes in 2 Trane centrifugal chillers) - \$3,174.19
- Multicultural Center – (provide and install metal blinds) - \$1,995
- Campuswide – (semi-annual fire alarm system inspections) - \$940
- College Center in South Sioux City – (additional mechanical/electrical design for additional cooling in Data Room 136 and 202A) - \$2,300
- Rec Center – (design roof replacement on Rec Center and Entry) - \$18,100
- Alumni House – (build deck to include boxing around furnace intake and exhaust, handrail, steps on east, relocate sprinkler system) - \$14,417
- College Center in South Sioux City – (repair turf areas and seed due to flood damage) - \$2,475
- Campuswide – (conduct semi-annual fire suppression system inspections) - \$1,185
- Student Center – (degrease hoods, filters, ducts and fans at all food service locations) - \$1,175
- Brandenburg Education – (core drill 3 holes) - \$670
- Campuswide – (bi-annual testing of elevators) - \$3,199
- Berry Hall – (install tub surround) - \$390
- Ley Theatre – (design of structural and plaster repair) - \$6,700
- Multicultural Center – (upgrades to ceiling, kitchen cabinets, basement door, front steps & walk, entry window, reception counter, kitchen work surface) - \$7,318.19
- Pile Hall – (provide and install mini blinds) - \$11,039
- Campuswide – (perform arc flash hazard analysis, provide and install warning labels, and onsite safety training) - \$35,738
- Hahn Administration Building – (building upgrade – Chancellor authorized to sign 6/2/11 Board meeting) - \$3,679,000
- U.S. Conn Library – (prepare program statement for renovation project – Chancellor authorized to sign 9/9/11 Board meeting) - \$TBD

Chadron State Change Orders

- Kline Parking Lot – (#1 deduct for grass seeding) – (\$200 deduct)

Peru State Change Orders

- Jindra Fine Arts Building – (#5 final change order reducing guaranteed maximum price) – (\$100,144 deduct)
- Campus Services Building – (Addendum #2 additional work for deck replacement and joist repair) – \$4,900
- Campus Services Building – (001 tuckpoint parapets and replace fascia boards) - \$11,650
- Campus Services Building – (002 roof support modifications) - \$27,280
- Campus Services Building – (003 replace metal decking) - \$22,650

Wayne State Change Orders

- College Center at South Sioux City – (11 various electrical work and compensation for non-conformance of electrical workmanship) – (\$10,454)

- College Center at South Sioux City – (12 electrical run relocations/additional receptacles/change stoop and concrete) - \$4,646
- Hahn Administration Building – (1 asbestos project design, project oversight and air monitoring services) - \$7,825

Wayne Adjustments to Guaranteed Maximum Price (GMP) Agreements

- Pile Hall – (#6 contingency change) – \$19,249
- Carhart Science Phase II – #2 contingency change) - \$17,099
- Pile Hall – (#7 contingency change) - \$6,571

Early Entry Pilot Project Report – Peru State

A report from Peru State for its early entry pilot project was provided to the Board for information only. (Copy attached to official minutes.)

One Rate Any State Tuition Program – Peru State

A report from Peru State for its One Rate Any State tuition program was provided to the Board for information only. (Copy attached to official minutes.)

**MISCELLANEOUS ACTION AND INFORMATION ITEMS**

Chancellor's Report

Chancellor Carpenter reported he, Vice Chancellor Petersen, Associate Vice Chancellor Podobnik, Vice President Rhine, Dean Snare and Steve Taylor traveled to Arkansas to meet with representatives of a large corporation regarding CSC's ability to offer programs and coursework for the company's employees. Chancellor Carpenter also reported that Lois Podobnik was on loan from Chadron to fill the Associate Vice Chancellor for Academic Planning and Partnerships position in the System Office.

Chancellor Carpenter indicated that Senator Heidemann had proposed legislation (LB 994) that would establish the NSCS Sport Facilities Cash Fund. The funds would come from the Civic and Community Center Financing Fund. The bill, if enacted into law, would provide the NSCS with \$250,000 annually from 2012 through 2014 and then \$400,000 annually beginning in 2015. The purpose of the fund is to support renovation, construction, improvements to facilities for intercollegiate athletics and student fitness, recreation, and sport activities at the Nebraska State Colleges.

Senators Harms and Heidemann proposed Legislation (LB 1019) to provide funding for renovation of Armstrong at Chadron and the Oak Bowl at Peru. As drafted the bill would provide \$13,700,000 for the Armstrong project and \$8,600,000 for the Oak Bowl project.

The following will provide greetings from the Board of Trustees at the May 5, 2012 commencement ceremonies for each of the NSCS institutions:

Will be determined at April 19-20, 2012 meeting – Chadron  
Bob Engles - Peru  
Cap Peterson – Wayne

Presidents' Reports

CSC President Park thanked Chancellor Carpenter for working with the Senators to provide background on the Armstrong project. She further noted her report included various cultural enrichment activities conducted at the college which allowed for cultural diversity to be included in the curriculum.

PSC President Hanson reported that several multicultural activities were held at the College. He further reported the HLC self-study visitation had gone well. A new process is in place at HLC for accreditation reviews. The process includes a step where the draft HLC report is provided to a HLC committee that reviews the report before it goes to the Higher Learning Commission Board. The process is not yet

complete but, the preliminary report is excellent. President Hanson thanked Vice President for Academic Affairs Drew for his work on the visit and report.

WSC President Frye reported the Multicultural Center continues to provide support for multicultural activities. It implements a broad range of activities to enhance diversity and provide essential individual and group support to students from diverse backgrounds to assist in their transition and retention at Wayne State.

#### Student Trustees' Reports

CSC Student Trustee Machal reported students are looking forward to the Career Fair, International Coffee Hour and International Food Tasting events that are scheduled in the near future. Trustee Machal reported approximately 80 students participated in a "walk" to celebrate Martin Luther King, Jr. Day.

PSC Student Trustee Jackson reported recent events at Peru included the annual chili feed, annual football banquet, Martin Luther King, Jr. Day program, improvements made to the Student Center Bookstore and the updating of the campus video surveillance equipment. Two other upcoming events include the start of the KnowHow2Go middle grade program (Trustee Jackson is one of the ambassadors) and another speaker in the Distinguished Speaker Series.

WSC Student Trustee Olenich reported Vice President for Academic Affairs finalists would be on campus during the week of January 30 through February 3, 2012. She indicated that everyone was excited about the renovations to the Carhart Science Building and Pile Hall. Trustee Olenich also indicated the Student Senate was reviewing the senator election process and the 7<sup>th</sup> Annual Casino Night was scheduled for the near future.

#### Next Meeting

The next regularly scheduled meeting of the NSCS Board of Trustees will be held at Chadron State College April 19-20, 2012.

**ADJOURNMENT** -- The meeting was adjourned at 3:15 p.m.

Respectfully submitted,

Stan Carpenter  
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State Colleges System Office in Lincoln.

**NEBRASKA STATE COLLEGE SYSTEM  
BOARD OF TRUSTEES**

**MINUTES OF FEBRUARY 22, 2012 SPECIAL MEETING**

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A special meeting of the Board of Trustees of the Nebraska State College System was held via LifeSize Videoconference on Wednesday, February 22, 2012.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Board members present:

Cap Peterson, Wayne  
Michelle Suarez, Lincoln  
Gary Bieganski, Chadron  
Roger Breed, Lincoln  
Bob Engles, Auburn  
Bill Roskens, Omaha

Student Board Members present:

Will Jackson, Peru State College

NSCS Office Staff, present:

Stan Carpenter, Chancellor  
Kristin Petersen, General Counsel & Vice Chancellor for Employee Relations  
Carolyn Murphy, Vice Chancellor for Finance and Administration  
Ed Hoffman, Vice Chancellor for Facilities, Planning and Information Management  
Korinne Tande, Vice Chancellor for Student Affairs, Marketing & Enrollment  
Lois Podobnik, Associate Vice Chancellor for Academic Planning & Partnerships  
Lynne Olson, Administrative Assistant to the Chancellor

CSC Staff present:

Janie Park, President  
Randy Rhine, Vice President for Enrollment Management & Student Services  
Dale Grant, Vice President for Administration & Finance  
Charles Snare, Dean of Teaching & Learning & Liberal Arts  
Tena Cook, Director of Admissions

PSC Staff present:

Dan Hanson, President  
Todd Drew, Vice President for Academic Affairs  
Bruce Batterson, Vice President for Administration & Finance  
Michaela Willis, Vice President for Enrollment Management & Student Affairs

WSC Staff present:

Curt Frye, President  
Jean Dale, Vice President for Administration and Finance  
Bob McCue, Vice President for Academic Affairs  
Jeff Carstens, Vice President & Dean of Students  
Kevin Halle, Director of Admissions

Others:

T.J. Thomson, CSC Student Newspaper  
John Axtell, KQSK Radio

**CALL TO ORDER—BUSINESS MEETING**

Board Vice Chair Suarez called the business meeting to order at 8:30 a.m.

**APPROVAL OF MEETING AGENDA**

The meeting agenda for February 22, 2012 was approved.

**PUBLIC COMMENT**

No public comment

**ITEMS FOR DISCUSSION AND ACTION**

**Academic & Personnel Committee**

First and Final Round Approval of Revisions to Board Policy 3000; Admission Requirements; Undergraduate; General

A motion for first and final round approval of revisions to Board Policy 3000; Admission Requirements; Undergraduate; General was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson. (Copy attached to official minutes.)

First and Final Round Approval of Revisions to Board Policy 3010; Admission Requirements; Graduate

A motion for first and final round approval of revisions to Board Policy 3000; Admission Requirements; Undergraduate; General was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson. (Copy attached to official minutes.)

**Fiscal, Facilities and Audit Committee**

Approve Contract Between GoProfessional International Training Center and Chadron State College

A motion to approve the contract between GoProfessional International Training Center and Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson. (Copy attached to official minutes.)

Approve Contract Between Learner's Edge, Inc. and Chadron State College

A motion to approve the contract between Learner's Edge, Inc. and Chadron State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson. (Copy attached to official minutes.)

Approve Adoption of Nebraska State College System (NSCS) Dual Enrollment Program and Establish the All-Inclusive Rate at \$50 Per Credit Hour for 2012-2013

A motion to approve the adoption of the Nebraska State College System (NSCS) Dual Enrollment Program and establish the all-inclusive rate at \$50 per credit hour for 2012-2013 was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, Peterson, Roskens, and Suarez. Voting nay: None. Student Opinion aye: Jackson. (Copy attached to official minutes.)

Appoint Substantial Completion Committee for Carhart Science Building Phase II Renovation at Wayne State

A motion to appoint the following substantial completion committee for the Carhart Science Building Phase II renovation project at Wayne State was recommended by the committee to the full Board, which unanimously approved the motion. Voting aye: Bieganski, Breed, Engles, Peterson, Roskens and Suarez. Voting nay: None. Student Opinion aye: Jackson.

Committee members:

Cap Peterson, Chair, Board of Trustees  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS Office  
Carolyn Murphy, Vice Chancellor for Finance & Administration, NSCS Office  
Curt Frye, President, WSC  
Jean Dale, Vice President for Administration & Finance, WSC  
Bob McCue, Vice President for Academic Affairs, WSC  
Chad Altwine, Director of Facilities Services, WSC  
Nick Hanna, The Clark Enersen Partners  
Representative from Beckenhauer Construction  
Steve Hotovy, Architect, Administrator of Task Force for Building Renewal

Next Meeting

The next regularly scheduled meeting of the NSCS Board of Trustees will be held at Chadron, Nebraska on April 19-20, 2012.

**ADJOURNMENT** -- The meeting was adjourned at 9:23 a.m.

Respectfully submitted,

Stan Carpenter  
Chancellor

Persons interested in source documents relating to the above agenda items may consult the Board Book for this meeting kept on file in the Nebraska State College System Office in Lincoln.



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Approve the Acceptance and Retrieval of LB 309 Allocations**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

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The following items are submitted by the colleges for Board approval.

**Chadron**

1. Retrieval of \$13,481 for window replacement in Math/Science Building

Allocation Date/Amount	6/15/11	\$77,681.00
Retrieval Date/Amount	1/9/12	<u>13,481.00</u>
Estimated Project Cost		\$64,200.00
  
2. Acceptance of \$715,000 installation of emergency generators

Allocation Date/Amount	2/17/12	\$715,000.00
College Contributed Amount		<u>00.00</u>
Estimated Project Cost		\$715,000.00

**Peru**

1. Retrieval of \$9,937 for design work for HVAC/Codes renovation in Fine Arts Building

Allocation Date/Amount	2/11/09	\$98,000.00
Retrieval Date/Amount	1/9/12	<u>9,937.00</u>
Estimated Project Cost		\$88,063.00
  
2. Retrieval of \$855 for design work for tunnel retaining wall repair on campus

Allocation Date/Amount	6/16/10	\$3,000.00
Retrieval Date/Amount	1/9/12	<u>855.00</u>
Estimated Project Cost		\$2,145.00
  
3. Retrieval of \$50,653.31 for Phase II masonry repairs in the Library

Allocation Date/Amount	12/17/10	\$190,000.00
Retrieval Date/Amount	1/9/12	<u>50,653.31</u>
Estimated Project Cost		\$139,346.69

1.1.-2

4.	Retrieval of \$5,125 for tunnel retaining wall repair on campus		
	Allocation Date/Amount	5/23/11	\$20,000.00
	Retrieval Date/Amount	1/9/12	<u>5,125.00</u>
	Estimated Project Cost		\$14,875.00

## Academic & Personnel Committee

*Gary Bieganski, Chair*  
*Roger Breed*

April 20, 2012

**ACTION: Approve the Recommendation of the Academic & Personnel Committee for the 2012 Teaching Excellence Award Recipient**

Priority: Educational Excellence Throughout the System

Goals: 1. Promote educational excellence through academic achievement  
3. Recruit, retain and invest in excellent faculty and staff

Strategies: d. Increase support for professional development  
e. Support an environment that promotes collaborative research and service

Priority: Greater System Prominence

Goal: 2. Increase awareness of the system

The NSCS Teaching Excellence Award recognizes teaching excellence in the State College System with a \$3,000 cash award and public recognition of the recipient.

The criterion used to make the selection includes demonstrated teaching effectiveness, academic advising, professional development, course quality, and other professional contributions.

The Board has awarded the NSCS Teaching Excellence Award since 1984. The Award was established by FirstTier Bank in memory of George Rebensdorf, a long-time member of the Nebraska State College's Board of Trustees and a FirstTier officer. Donations may be made to the Teaching Excellence Fund.

Each college nominates one candidate for the NSCS Teaching Excellence Award. The Academic, Personnel and Student Affairs Committee evaluates the three nominees and then recommends one candidate to the full Board. The name of the recipient is announced by the Board. The award and a check for \$3,000 is presented to the faculty member at his/her college during the Board meeting the following academic year.

A check for \$3,000 is presented to the recipient--generally at the June Board meeting.

### **2012 Teaching Excellence Award Nominees**

Chadron State College      Dr. Michael Leite, Professor of Geoscience

Peru State College      Dr. Thomas Ediger, Professor of Music

Wayne State College      Mr. Steve Elliott, Associate Professor of Art

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

April 20, 2012

**ACTION: Approve Program Review Recommendations Relating to Each Degree Program and Forward to the Nebraska Coordinating Commission for Postsecondary Education as Follows:**

**Chadron State College:**

**Family & Consumer Sciences** – continue the program  
**Psychology** – continue program

**Wayne State College:**

**Family and Consumer Science**– continue the program  
**Psychology** – continue the program  
**Interdisciplinary Studies** – continue the program

Priority: Educational Excellence Throughout the System  
 Goal: 4. Strengthen academic programs

**PROGRAM REVIEW PROCESS**

Each academic major is analyzed using criteria and productivity thresholds established by the Nebraska Coordinating Commission for Postsecondary Education (NCCPE). Each review includes a recommendation to either continue the program, take steps to initiate a process to eliminate the program, perform an in-depth review, or take other action.

The review includes consideration of the annual number of graduates in the major and in the department of the major. The average of the prior five years is reported for the number of graduates in the major. Production threshold requirements are met if the average number of graduates per year is seven (7) for the baccalaureate degree, five (5) for the masters, and four (4) for the specialist degree.

The review also includes consideration of student credit hours, headcount enrollment and related data annually generated in the department. Student credit hour production per FTE faculty assigned to the department is reported as a mean of the prior five-year period with 300 SCH/FTE required annually at the baccalaureate level and above.

A program meets productivity requirements if the number of graduates and the number of credit hours generated per faculty FTE meet the thresholds outlined above.

## **2.2.-2**

Also considered is whether the existing instructional program is consistent with the institution's role and mission and the Comprehensive Statewide Plan of the NCCPE. In addition, the review considers whether there are sufficient institutional resources to support the program, whether those resources are utilized efficiently, and whether there is evidence of quality in the program.

Attached is a copy of Board Policy 4200 relating to the process for reviewing existing programs.

Following that is a summary of the program data and recommendations for programs reviewed in 2012.

**ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM****POLICY: 4200****Program Review; Procedure****Page 1 of 2**

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**BOARD POLICY**

Existing programs shall be reviewed on a regular basis by each College. Such review shall be for the purpose of determining the quality and effectiveness of each program, the efficiency with which each is delivered, and for the purpose of avoiding unnecessary duplication. Such review shall be consistent with state statutes and shall contain both qualitative and quantitative measures representative of sound academic practices. The review process provides for evaluation of each academic program once every seven (7) years and is primarily a self-study conducted at the department, school and college levels. Although designed to assist in program improvement to enhance program quality and promote attainment of educational goals, the review is also useful in planning and assuring efficient use of resources.

**PROCEDURE**

Review criteria for existing instructional programs shall include the following elements which are consistent with the review requirements of the Coordinating Commission for Postsecondary Education (CCPE):

1. Curriculum
  - a. List of minors, options, and endorsements offered within the major
  - b. Definition and number of hours required for program completion according to Board Policy 4140
  - c. Description of course capstone experienced
  - d. Program assessment findings
  - e. Distance learning opportunities
2. Centrality to the role and mission of the College;
3. Consistency with the Nebraska State-wide Comprehensive Plan;
4. Consistency with the Nebraska State College System Strategic Plan;
5. Objective evidence of need and demand;
6. Adequacy of available and anticipated resources to support the program, such as:
  - a. Faculty and faculty-related resources;
  - b. Library resources;
  - c. Physical facilities and instructional equipment; and
  - d. Fiscal resources and costs.
7. Program quality and student success, including:
  - a. Number of graduates (5 years);
  - b. Headcount (5 years);
  - c. Student credit hour production (5 years);
  - d. Student credit hour per FTE (5 years); and
  - e. Estimated program capacity.
8. Specific actions and strategies to improve recruitment and retention; student financial aid; and transfer of credit;
9. Accreditation;

## 2.2.-4

### ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 4200 Program Review; Procedure**

**Page 2 of 2**

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10. Career follow-up information, including employment statistics and students pursuing advanced study;
11. Service to non-majors; and
12. Any additional information to assist the Board in determining the quality and effectiveness, efficiency, and non-duplicative aspects of each program.

Each College shall perform the review according to the criteria outlined above and shall submit the results to the Board for its review along with supporting documentation and a recommendation for each program reviewed as to whether or not the program meets or does not meet the following criteria:

- a. Consistency with the College's role and mission;
- b. Consistency with the State-wide Comprehensive Plan;
- c. Consistency with the Nebraska State College System Strategic Plan;
- d. Has sufficient institutional resources to support the program;
- e. Meets or exceeds the threshold requirements established by the CCPE; and
- f. Is of sufficient quality.

In the event a program does not meet all of the above mentioned criteria, the College shall provide the Board with recommendations for terminating the program or a plan for taking corrective action which will improve and justify continuance of the program.

Legal Reference: RRS 85-1414

Programs; capital construction projects; review; commission, public institution, and governing boards; duties

Policy Adopted: 3/6/85  
Policy Revised: 6/5/93  
Policy Revised: 1/12/10

**Program Review Summary  
April 2012**

<b>PROGRAM</b>	<b>Degree(s)</b>	<b>GRADUATES IN MAJOR (MEAN)</b> 7.0 Bachelor 5.0 Masters 4.0 Specialist	<b>SCH/FTE IN DEPARTMENT (MEAN)</b> 300	<b>COLLEGE RECOMMENDATION</b>	<b>SYSTEM OFFICE RECOMMENDATION</b>
<b>CHADRON STATE COLLEGE</b>					
Family & Consumer Sciences	(BA) (BSE)	12 1	839.45	Continue	Continue
Psychology	(BA)	15	684.99	Continue	Continue
<b>WAYNE STATE COLLEGE</b>					
Family & Consumer Science	(BA, BS)	12.8	520	Continue	Continue
Psychology	(BA) (BS)	0.6 13.0	689	Continue Continue	Continue Continue
Interdisciplinary Studies	(BS)	4.0	358	Continue	Continue



## 2.2.-6

Program Review 2011-2012  
Nebraska State College System

Comments  
April 2012

CCPE Threshold Requirements:

Number of Degrees/Awards in this Program (the mean of the prior 5 years)		Student Credit Hour Production by Department Per Full- Time Equivalent Faculty (the mean of the prior 5 years)	
Baccalaureate	7	All credit hours produced at the baccalaureate level	300
Masters Degree	5		
Specialist	4		

### **Chadron State College**

Family & Consumer Sciences (BA, BSE) – Continue the program. The program meets both of the CCPE threshold requirements: the number of graduates (13) and SCH/FTE (839.45).

Psychology (BA) – Continue the program. The program meets both of the CCPE threshold requirements: the number of graduates (15) and SCH/FTE (684.99).

### **Wayne State College**

Family & Consumer Science (BA, BS) – Continue the program. The program meets both of the CCPE threshold requirements: number of graduates (12.8) and SCH/FTE (520).

Psychology (BA, BS) – Continue the program. The program meets both of the CCPE threshold requirements: number of graduates (13.6) and SCH/FTE (689).

Interdisciplinary Studies (BS) – The program does not meet the CCPE threshold requirement for the number of graduates (4) but meets the CCPE threshold requirement for SCH/FTE (358). There are no assigned FTE faculty and the program uses existing courses from other majors to provide career flexibility for participants. Therefore the recommendation is to continue the program.

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

April 20, 2012

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**ACTION: Approve the 2012-2013 Salary Policy as Follows:**

**Non-Unionized Professional Staff.** On July 1, 2012, each College and the System Office is authorized to provide a 1.0% salary increase to each non-union professional staff employee with satisfactory performance.

**Non-Unionized Support Staff.** On July 1, 2012, each College and the System Office is authorized to provide a 1.0% salary increase to each non-union support staff employee with satisfactory performance. No service date salary adjustments will be provided.

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**Background Information:**

**NAPE/AFSCME Support Staff Employees.** The NSCS-NAPE/AFSCME Bargaining Agreement was ratified by the NAPE/AFSCME membership in November of 2010. The Board approved the terms of the Agreement on November 12, 2010. The Agreement provides for incremental salary adjustments based on five, ten, fifteen, and twenty years of service and a 1% salary increase for 2012-13.

**NSCPA Professional Staff Employees.** All terms of the NSCS-NSCPA Bargaining Agreement were ratified by the NSCPA membership in November of 2010. The Board approved the terms of the Agreement on November 12, 2010. The Agreement provides for a 1% salary increase for 2012-2013.

**SCEA Faculty Employees.** All terms of the NSCS-SCEA Bargaining Agreement were ratified by the SCEA membership in December of 2010. The Board approved the terms of the Agreement on January 19, 2011. The Agreement provides for a 1% salary increase for 2012-2013.

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

April 20, 2012

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**ACTION: Approve the Following Program Title Revisions and Additions for Chadron State and Peru State**

**Chadron State –**

**New minor in Military Science**  
**New BA subject major in Music program**

**Peru State –**

**Sport Management & Exercise Science Title Changed to Sport & Exercise Science**  
**Business, Human Performance and Systems Management Option Title Changed to Management option**  
**Merger of K-9 Special Education and 7-12 Special Education endorsement options into one K-12 Special Education endorsement option**  
**New option in Law & Society in Criminal Justice program**  
**New option in Educational Studies in Education program**  
**New minor in Journalism in English or Language Arts program**

Priority: Educational Excellence Throughout the System  
Goal: 4. Strengthen academic programs

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The proposed revisions and additions meet the requirements established in Board Policy 4140. Faculty have reviewed market needs and feel the changes will provide students with more current knowledge and skills necessary for today's workforce.

The following provides the required courses for the Music subject major and Military Science minor at Chadron State.

2.4.-2

**CHADRON STATE**

CSC currently has a comprehensive major in Music with options in performance and music business. The proposed Music subject major at CSC will provide new opportunities for students to receive a double major. This is especially true for students majoring in psychology who are interested in using music therapeutically for their clients, or theatre arts majors who need these performance skills.

**Proposed Music Subject Major**

The Degree of Bachelor of Arts with a SUBJECT MAJOR IN MUSIC STUDIES: A student must complete the following program in addition to the General Studies requirements, the graduation literacy requirement and a major or minor in another discipline. Recommended minors include Art, Communication Arts, English, History, Library Information Management, Psychology, and Theater. No grade lower than “C” in any required music course will apply toward graduation. Incoming students should plan to take the theory and piano placement exams during the first week of classes.

MUS 101 Student Recital .....	0	MUS 220 Functional Piano Skills	
MUS 102/302 Wind Symphony		OR	
OR		MUS 317 Seminar in Accompanying	
MUS 103/303 Concert Choir .....	6	Techniques .....	2
MUS 104/304, 105/305, 106/306, 107/307,		MUS 240 Principles of Conducting .....	2
108/308, 109/309, 110/310, 124/324 or		MUS 299 Sophomore Qualifying	
125/325		Examination .....	0
Chamber Ensembles .....	2	MUS 426 Music History I	
MUS 115 Private Instruction .....	2	OR	
MUS 131& 131L Theory I & Lab .....	4	MUS 428 Music of the 20th Century .....	3
MUS 132 & 132L Theory II & Lab .....	4	MUS 427 Music History II .....	3
MUS 199 Admission to Candidacy .....	0	Electives .....	6
MUS 215 Private Music Instruction .....	2		Total 36

Electives to be chosen from the following: MUS 231, 231L, 232, 232L, 238, 315o (up to 3 cr.), 319a, 319b, 321,322, 329, 335, 336, 413, 419, 423, 424, 426, 427, 430

**Proposed Military Science Minor at CSC**

The proposed minor in Military Science provides a formally recognized curriculum piece that fits well with a number of majors.

Military science is the US Army ROTC program offered at Chadron State College. Its objective is to attract, motivate, prepare, graduate and commission students with leadership potential to serve as commissioned officers in the Regular Army or the US Army Reserve and National Guard components; to provide an understanding of the fundamental concepts and principles of military science; to develop leadership and managerial skills; to develop a basic understanding of associated professional knowledge with a strong sense of personal integrity, honor, and

individual responsibility; and to develop an appreciation of the requirements for national security. Through military science classes and the ROTC program, the student who desires a commission may earn one while pursuing a degree.

### **Curriculum**

Military science is not an academic major. Students earn commissions at the same time they earn an academic degree in any discipline of their choice. Credits earned through the Army ROTC program may apply toward a student's bachelor's degree. The curriculum cuts across conventional subject boundaries and becomes interdisciplinary. It encourages reflective thinking, goal seeking, and problem solving.

The program provides leadership training designed to qualify graduates for civilian careers in executive and management positions, or as commissioned officers in the US Army. The ROTC program promotes the mental, physical, moral, and leadership development of students.

Minimum hours required for minor = 21

#### Requirements

Take all the following:

- MLS 301 (ROTC Adaptive Team Leadership) – 2 hours
- MLS 301L (ROTC Adaptive Team Leaders Lab) – 2 hours
- MLS 302 (LDRSHIP in Changing Environmen) – 2 hours
- MLS 302L (LDRShip in Changin Environs Lab) – 2 hours
- MLS 401 (ROTC Developing Adaptive Leade) – 2 hours
- MLS 401L (ROTC Dev Adaptive Leadership L) – 2 hours
- MLS 402 (Leadership in a Complex World) – 2 hours
- MLS 402L (Leadership in Complex World L) – 1 hours
- HIST 460 (American Military History) – 3 hours
- MLS 109 (Military Fitness) – 3 hour

## **PERU STATE**

### **Proposed option in Law and Society**

The Criminal Justice major is an interdisciplinary social science curriculum focused on the development of practical skills and knowledge for professional careers in the justice field. Studies focus on law enforcement, corrections, courts, juvenile justice, criminology, victimology, and research methods to study crime, criminal and abnormal behavior, and society's response to these dynamics. There are currently two options in this comprehensive major: Justice Administration and Justice Counseling. A new option is proposed in Law and Society, which will better serve students who seek careers in law, the court system, or in public administration. In addition to the comprehensive core of 33 credits, students must complete the following courses in the option:

#### 2.4.-4

Select eight (8) courses from the following list:

- Bus 251 Legal Environment and Contract Law
- Bus 252 Commercial Law
- Bus 353 Organizational Ethics
- Bus 493 Leadership of Teams and Organizations
- PSci 201 American National Government
- PSci 202 State and Local Government
- PSci 426 American Constitutional Law
- PSci 468 Public Administration
- Soc 300 Contemporary Social Problems
- CJus 441 Internship

#### **Proposed Option in Educational Studies**

The proposed Educational Studies option is available to students who are interested in preparation for careers in alternative instructional positions not requiring formal teacher certification. This degree option would be suitable for individuals interested in the following careers: non-certified staff positions in public schools, day care provision and leadership, professional development and workforce training, or employment in experiential education settings. Advisors may suggest complimentary electives for some career interests.

As with all Education degree options, students must successfully meet all criteria for admission to teacher education in order to access restricted education and special education courses. However, students completing this degree option will **not** be eligible to apply for student teaching or be recommended for teacher certification in the state of Nebraska.

In addition to the Educational Studies Core coursework of 21 credits, students must complete 30 additional credits of upper level coursework in Education or Special Education. Students will develop an individualized program of study based on their interests and identified career goals.

#### **Proposed Journalism Minor**

The proposed Journalism minor will provide a complimentary curriculum for a wide variety of subject majors and includes 21 credits of study as described below.

#### **Required Courses:**

- Art 203 2-D Design
- Eng 310 Writing for Publication/Technical Writing
- Jour 234 Beginning Journalism
- Jour 235 Newspaper Editing
- Jour 401 Journalism Practicum - must take 3 credits

**Select one (1) class from the two Graphic Design courses: Select one (1) from the following Business courses:**

- |                                 |                                 |
|---------------------------------|---------------------------------|
| Art 315 Digital Layout          | Bus 328 Principles of Marketing |
| Art 320 Design for the Internet | Bus 329 Promotion               |
|                                 | Bus 410 Web Page Development    |

**Student Affairs, Marketing & Enrollment Committee**

*Michelle Suarez, Chair*  
*Bob Engles*  
*Riley Machal*  
*Will Jackson*  
*Katelyn Olenich*

April 20, 2012

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**ACTION: First & Final Round Approval of Revisions to Board Policy 3200;  
Due Process -- Student**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

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Board Policy 3200 was revised to include a step for the student to appeal the hearing panel's decision to the Vice President for Student Services/Affairs. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 3200.

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3200 Due Process -- Students

Page 1 of 34

## BOARD POLICY

It is the policy of the Board to grant procedural due process to students accused of misconduct under the terms of Board Policy 3100. Regarding allegations of academic dishonesty; grade appeals; failure to pay a financial obligation; or, academic performance, achievement, probation and suspension each College will devise its own adjudication procedures. However, for allegations of misconduct identified in Board Policy 3100 that may result in disciplinary sanctions, the due process procedures outlined below shall be followed.

## PROCEDURE

1. The student shall be notified in writing by an appropriate ~~college~~ College official that he/she is accused of misconduct. The student shall be made aware of grounds which would justify such action by way of the student handbook or other published College regulation.
2. The student shall be notified that he/she may elect one of three courses of action. The student shall be advised of a date (deadline) by which such an election must be communicated to the appropriate College official.
  - a. The student may admit the alleged violation and request, in writing, that the ~~administrative officer~~ appropriate College official take whatever action seems appropriate.
  - b. The student may admit the alleged violation in writing and request a hearing before the appropriate hearing panel designated by the College.
  - c. The student may deny the alleged violation, in which case, the ~~administrative officer~~ appropriate College official shall refer him/her to the appropriate hearing panel designated by the College.

NOTE: If the student fails to respond to the appropriate College official in a timely manner according to the date (deadline) and/or fails to elect one of the three courses of action, the appropriate College official may address the alleged misconduct without providing further due process.
3. Under option 2a noted above, the College may address the alleged misconduct without providing further due process. The student's decision can be binding, if freely and knowingly made, even though suspension, expulsion or the imposition of a stigmatizing sanction might result. Students should be advised in writing of all risks associated with any waiver of due process rights and provided a reasonable amount of time to consider their decision and to confer with a family member or advisor.
4. If the student selects either option 2b or 2c as noted above, a hearing shall be conducted in accordance with the following procedure within ten (10) class days, unless the student requests an extension in writing, which shall not be unreasonably denied. Students studying abroad shall be under the direction of the accompanying College official until his/her return to campus, at which time, if needed, the due process procedures will commence.
  - a. Prior to the hearing, the student shall be entitled to the following:
    - Written notification of the time and place of the hearing with reasonable time allowed for grievant to prepare a presentation and defense.



## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3200

Due Process -- Students

Page 2 of 34

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- A written statement of the allegations (incident or behavior) with sufficient particularity so that the student may prepare his/her defense.
  - The grounds which would justify disciplinary action cited in the student handbook or Board Policy and the possible sanctions that may be imposed.
  - Written notification of the names of the witnesses who are directly responsible for having reported the allegations, or, if there are no such witnesses, written notification of how the allegations came to the hearing panel's attention, and
  - A copy of all documentary evidence to go before the hearing panel.
- b. The student shall be entitled to appear in person before the hearing panel, and may call witnesses in his/her behalf. If the student does not appear before the hearing panel, the hearing shall be held in his/her absence.
- c. The student shall be entitled to be accompanied by a person of his or her own choosing from the ~~college~~ College community to assist in the proceedings or by counsel at the student's expense. An attorney or advisor, if present at the request of the student, may be present to counsel the student, but may not directly participate in the hearing by making oral presentations or arguments, examine or cross-examine a witness, or object to testimony of a witness or to introduction of other evidence.
- d. The student shall be entitled to ask questions of the hearing panel or any witnesses.
- e. The student shall be entitled to an expeditious hearing of the case.
- f. The student shall be able to request that the hearing be either open or closed to the public. This request shall be made to the chair of the hearing panel.
- g. A record of the hearing will be kept by the hearing panel.
- h. The student shall be entitled to an explanation in writing of the reasons for any decisions rendered against him/her and the discipline imposed, and shall be given access to the hearing panel's decision for his/her personal records.
5. The hearing panel designated by the College shall be composed of College administrators, faculty, staff, and/or students. Such selection shall be at the approval of the President or designated Vice President. Individuals serving on this panel need not be disqualified because they have superficial knowledge of the background of the case, or because they may know the participants. The basic test shall be whether or not the panelist can judge the case fairly, without bias or prejudice, and solely on the evidence presented.
6. The hearing panel shall be the decision-making body acting independent of the ~~campus administrator of last appeal~~ President.

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3200

Due Process -- Students

Page 2-3 of 34

7. Technical rules of evidence or procedure need not be employed in hearing proceedings. A student's misconduct shall be determined by a preponderance of the evidence (i.e., it is more likely than not that misconduct occurred). Hearing decisions need not be unanimous. A simple majority vote shall be sufficient. Hearsay evidence is not required to be excluded, but a finding of misconduct on hearsay evidence alone is not appropriate in hearings, including a serious disciplinary case such as suspension or expulsion.
8. Members of the hearing panel shall have the opportunity to examine the case file beforehand, and to question the accused and witnesses at the hearing.
9. The student shall be notified of his/her right to appeal the decisions of the hearing panel to the Vice President responsible for student affairs/services. Appeals must be in writing and are due to the Vice President within five (5) class days after the student received the hearing panels' decision. If the Vice President was a member of the hearing panel, this step of the appeal process is not applicable and the student may appeal directly to the President. Appeals to the Vice President must be based on one of the following grounds:
- a. Procedural due process was violated;
  - b. The sanction was excessive;
  - c. The evidence did not support the decision; or,
  - d. Substantive new information is available that was not available at the hearing.
910. The student shall be notified of his/her right to appeal the decisions of the ~~hearing panel~~ Vice President to the College President, who has final authority. Should the student appeal, any action assessed by the hearing panel shall be suspended until acted upon by the College President. Appeals ~~to the of the~~ President's are due within five (5) class days after the student receives the Vice President's decision, ~~may be submitted to the Chancellor but shall be limited to allegations that fair procedural process has not been provided in accordance with Board Policy 3200.~~ Appeals to the President must be based on one of the following grounds:
- a. Procedural due process was violated;
  - b. The sanction was excessive;
  - c. The evidence did not support the decision; or,
  - d. Substantive new information is available that was not available at the hearing.
11. Appeals of the President's decision may be submitted to the Chancellor but shall be limited to allegations that fair procedural process has not been provided in accordance with Board Policy 3200. Appeals to the Chancellor must be in writing and are due within five (5) class days after the student receives the President's decision. Should the student appeal, any action assessed by the hearing panel shall be suspended until acted upon by the Chancellor.

**STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM****POLICY: 3200****Due Process -- Students****Page ~~24~~ of ~~34~~**

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Legal reference: RRS 85-312 State colleges; morals of the pupils; faculty; religious test forbidden  
RRS 85-602 Faculty, administrative staff, students; dismissal or expulsion; procedure  
RRS 85-603 Faculty, administrative staff, student; dismissal or expulsion; order; contents; service

Policy Adopted: 1/28/77  
Policy Revised: 6/5/93  
Policy Revised: 3/11/94  
Policy Revised: 4/11/03  
Policy Revised: 6/2/06  
Policy Revised: 3/28/08  
Policy Revised: 3/25/11

Policy Revised:

## Student Affairs, Marketing & Enrollment Committee

*Michelle Suarez, Chair*

*Bob Engles*

*Riley Machal*

*Will Jackson*

*Katelyn Olenich*

April 20, 2012

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**ACTION: First & Final Round Approval of Revisions to Board Policy 3500;  
Housing**

Priority: Educational Excellence Throughout the System

Goal: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers

Strategy: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability

4. Improve efficiency of operations

---

Board Policy 3500 was revised to bring it into line with the revisions made to Board Policy 9011, which changed the room deposits to a room reservation processing fee. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 3500.

### 3.2.-2

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3500 Housing**

**Page 1 of 1**

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### BOARD POLICY

Upon recommendation of the College administration and the approval of the Board, the right is reserved to require as many students, men or women, as it may be considered practicable, to reside in College residence halls or housing.

Residence halls will be open for occupancy at least one (1) day prior to classes commencing for any regular academic period and provisions for housing after the completion of any final examination for students who have extenuating circumstances.

The Colleges are authorized to establish specific housing regulations. (See Board Policy 9011 "Residence Hall; Students, Contracts, Room ~~Deposits~~Reservation Processing Fee")

Legal Reference: RRS 85-408

Dormitories; housing facilities; rates, fee; charges; pledge for payment of bonds; supplies; expenses; approval of Legislature; exceptions

Policy Adopted: 1/28/77

Policy Revised: 6/5/93

Policy Revised: 3/11/94

Policy Revised:

**Student Affairs, Marketing & Enrollment Committee**

*Michelle Suarez, Chair*

*Bob Engles*

*Riley Machal*

*Will Jackson*

*Katelyn Olenich*

April 20, 2012

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**ACTION: First & Final Round Approval of Revisions to Board Policy 3675;  
College Diversity & Multiculturalism**

Priority: Educational Excellence Throughout the System

Goal: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers

Strategy: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability

4. Improve efficiency of operations

---

Board Policy 3675 was revised to bring it in line with the current practice of having the Presidents report the activities at each of their respective Colleges that promote awareness and appreciation of a diverse cultural, intellectual and social environment. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 3675.

### 3.3.-2

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3675**

**College Diversity and Multiculturalism**

**Page 1 of 1**

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### BOARD POLICY

The Board recognizes and encourages the Colleges to advance multiculturalism and an awareness and appreciation of a pluralistic society to their students.

### PROCEDURE

Annually, the Colleges, as part of the Presidents' report, shall provide to the Board a summary of activities that promote awareness and appreciation of a diverse cultural, intellectual and social environment at the College.

Policy Adopted: 6/5/93  
Policy Revised: 4/17/09  
Policy Revised: 1/12/10  
Policy Revised: 3/25/11  
Policy Revised:

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Ratify the Acceptance of Nebraska State College System Audit Report for the Year Ended June 30, 2011**

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
4. Improve efficiency of operations

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

---

The Auditor of Public Account (APA) released the audit of the Nebraska State College System on February 28, 2012. A copy of the Audit Report and a separate Management Letter are included with this mailing. The audit by the APA includes the NSCS's general and cash funds, revenue bond funds, federal and restricted funds, and trust funds. At its January 18, 2012 meeting, the Board authorized the Chancellor to accept the audit, when completed, and distribute the audit information in order to meet required deadlines.

KMPG performed a separate audit of the Revenue Bond program that was accepted by the Board at the November 4, 2011 meeting. KPMG also performed a separate audit of the Facilities Corporation, which was accepted at the Annual Meeting of the Facilities Corporation, also on November 4, 2011. The Facilities Corporation is included as a blended component unit of the NSCS.

The Colleges' Foundations are included as discretely presented component units in the audit report in accordance with Governmental Accounting Standards Board (GASB) standards. The Foundations' financial statements and corresponding footnotes are incorporated from private audits accepted by the individual Foundation boards.

Ratification of the Chancellor's acceptance of the APA's audit report is requested.



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Authorize the Chancellor to Renew the Current Insurance Coverages in the Most Cost-Effective Manner**

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: g. Continually find ways to stretch limited resources as far as possible

---

Each year the Board is required to renew insurance coverages for the coming year in order to provide financial protection against operational risks. Most of the coverages have a July 1<sup>st</sup> renewal date. Renewal applications are being filed and coverage quotes are expected in the coming months. A summary report will be provided when coverages are in place. The following is a listing of major coverages to be renewed.

Comprehensive General Liability

Umbrella Liability

Property/Casualty – includes boiler and business interruption

Directors and Officers/Employers Liability

Athletic Injury/Catastrophic

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

---

**ACTION:        Approve the Resolutions Authorizing the Colleges to Spend Revenue Bond Surplus Funds for Contingency Maintenance Projects**

Priority: Financial Strength of the System

Goal:    3.    Strengthen fiscal, environmental, technological and physical resources

Strategy:    g.    Continually find ways to stretch limited resources as far as possible  
                  j.    Maintain facilities and improve physical environment

---

The Colleges have submitted lists of contingency maintenance projects for their revenue bond facilities, along with financial information related to the status of their revenue bond programs. The data has been reviewed by System Office staff, and the requests reflect appropriate uses of funds. Financial projections indicate adequate support for the programs and planned improvements.

**CHADRON STATE COLLEGE  
CHADRON, NE**

**RESOLUTION TO WITHDRAW FUNDS**

WHEREAS, Section 5.2 of Article V of the Master Resolution adopted by the Board of Trustees of the Nebraska State Colleges June 11, 2002 requires the Board to operate revenue bond facilities in an efficient, sound and economical manner and as a revenue producing enterprise, maintaining, preserving, and keeping the facilities in good repair, working order, and condition, and from time to time promptly making all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, and,

WHEREAS, Section 3.7(2) of Article III of the Master Resolution states that the Board may expend funds from the Surplus Fund for purposes of making "any extraordinary acquisitions, repairs, renewals, replacements, renovations, equippings and furnishings to the Facilities," and,

WHEREAS, certain repairs, remodeling and furnishings are required in the revenue bond facilities at Chadron State College in order to maintain the maximum use and occupancy of the facilities, and,

WHEREAS, there is on deposit with BOKF National Association, Lincoln, Nebraska, Trustee, as of February 28, 2011 in the Surplus Fund not less than the amount requested, which funds are restricted for use on revenue bond properties.

BE IT RESOLVED that the Board of Trustees of the Nebraska State Colleges, in compliance with the Master Resolution, does approve and hereby directs BOKF National Association Lincoln, Nebraska to pay appropriate orders out of the Series 2002 Surplus Fund for the following:

1. High Rise	Elevator Main Mechanical and Electronics Upgrade	250,000
2. High Rise	Showers & Fixtures	150,000
3. Campus	Furnishings	50,000
4. Campus	Lighting Upgrades	15,000
5. Revenue Bond Bldgs	Asbestos Abatement	25,000
6. Revenue Bond Bldgs	Flooring	50,000
7. Kent Hall	Fire Alarm Upgrade	125,000
8. Student Center	Equipment	20,000
9. Mechanical Room	Upgrades	15,000
10. West Court Replacement	Utility Extension	300,000
<b>TOTAL - Not-to-Exceed -</b>		<b>\$1,000,000</b>

C E R T I F I C A T E

I, the undersigned, Stan Carpenter, being duly appointed Chancellor of the Board of Trustees of the Nebraska State Colleges, hereby certify that the foregoing Resolution was adopted in a regularly called meeting of April 20, 2012.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 20th day of April 2012.

\_\_\_\_\_  
Stan Carpenter, Chancellor

**PERU STATE COLLEGE  
PERU, NE**

**RESOLUTION TO WITHDRAW FUNDS**

WHEREAS, Section 5.2 of Article V of the Master Resolution adopted by the Board of Trustees of the Nebraska State Colleges June 11, 2002 requires the Board to operate revenue bond facilities in an efficient, sound and economical manner and as a revenue producing enterprise, maintaining, preserving, and keeping the facilities in good repair, working order, and condition, and from time to time promptly making all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, and,

WHEREAS, Section 3.7(2) of Article III of the Master Resolution states that the Board may expend funds from the Surplus Fund for purposes of making "any extraordinary acquisitions, repairs, renewals, replacements, renovations, equippings and furnishings to the Facilities," and,

WHEREAS, certain repairs, remodeling and furnishings are required in the revenue bond facilities at Peru State College in order to maintain the maximum use and occupancy of the facilities, and

WHEREAS, there is on deposit with BOKF National Association, Lincoln, Nebraska, Trustee, as of February 28, 2011 in the Surplus Fund not less than the amount requested, which funds are restricted for use on revenue bond properties.

BE IT RESOLVED that the Board of Trustees of the Nebraska State Colleges, in compliance with the Master Resolution, does approve and hereby directs BOKF National Association, Lincoln, Nebraska to pay appropriate orders out of the Series 2002 Surplus Fund for the following:

1. Campus Wide	Fire & Life Safety	20,000
2. Campus Wide	Repair of Infrastructure, Includes Reconstruction of Plaza Between Morgan & Student Center	290,000
3. Residence Hall, Apartment & Student Center	Repair, Replacement & Maintenance of Equipment Including Asbestos Abatement	50,000
4. Residence Hall, Apartments & Student Center	Repair and Replace Furnishings, Includes Common Areas of Eliza Morgan Hall	175,000
5. Student Center	Food Service Equipment	5,000
<b>TOTAL - Not-to-Exceed -</b>		<b>\$540,000</b>

C E R T I F I C A T E

I, the undersigned, Stan Carpenter, being duly appointed Chancellor of the Board of Trustees of the Nebraska State Colleges, hereby certify that the foregoing Resolution was adopted in a regularly called meeting of April 20, 2012.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 20th day of April 2012.

\_\_\_\_\_  
Stan Carpenter, Chancellor

**WAYNE STATE COLLEGE  
WAYNE, NE**

**RESOLUTION TO WITHDRAW FUNDS**

WHEREAS, Section 5.2 of Article V of the Master Resolution adopted by the Board of Trustees of the Nebraska State Colleges June 11, 2002 requires the Board to operate revenue bond facilities in an efficient, sound and economical manner and as a revenue producing enterprise, maintaining, preserving, and keeping the facilities in good repair, working order, and condition, and from time to time promptly making all necessary and proper repairs, renewals, replacements, additions, extensions and betterments thereto, and,

WHEREAS, Section 3.7(2) of Article III of the Master Resolution states that the Board may expend funds from the Surplus Fund for purposes of making "any extraordinary acquisitions, repairs, renewals, replacements, renovations, equippings and furnishings to the Facilities," and,

WHEREAS, certain repairs, remodeling and furnishings are required in the revenue bond facilities at Wayne State College in order to maintain the maximum use and occupancy of the facilities, and,

WHEREAS, there is on deposit with BOKF National Association, Lincoln, Nebraska, Trustee, as of February 28, 2011 in the Surplus Fund not less than the amount requested, which funds are restricted for use on revenue bond properties.

BE IT RESOLVED that the Board of Trustees of the Nebraska State Colleges, in compliance of the Master Resolution, does approve and hereby directs BOKF National Association Lincoln, Nebraska to pay appropriate orders out of the Series 2002 Surplus Fund for the following:

1. Campus Wide	Roof Repairs	10,000
2. Campus Wide	Grounds Improvements/Equipment	80,000
3. Rec Center	Fire Alarm Upgrade	100,000
4. Rec Center	Court Dividers Repairs	50,000
5. Rec Center	Roof Replacement	100,000
6. Anderson Hall	Roof Replacement	220,000
7. Residence Halls	Repairs, Equipment, Furniture, Carpet	45,000
8. Food Service	Repairs, Equipment	3,000
9. Student Center	Repairs, Equipment, Carpet	67,000

**TOTAL - Not-to-Exceed - \$675,000**

**C E R T I F I C A T E**

I, the undersigned, Stan Carpenter, being duly appointed Chancellor of the Board of Trustees of the Nebraska State Colleges, hereby certify that the foregoing Resolution was adopted in a regularly called meeting of April 20, 2012.

IN WITNESS WHEREOF, I have hereunto affixed my signature this 20th day of April 2012.

\_\_\_\_\_  
Stan Carpenter, Chancellor

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Approve Contracts with KPMG for 2011-12 Audits as Follows:**

<b>Revenue Bond</b>	<b>\$29,200</b>
<b>Facilities Corporation</b>	<b>\$ 8,650</b>
<b>A-133</b>	<b>\$17,000*</b>

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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Proposals have been received from KPMG to extend its contracts for revenue bond and facilities corporation audits for the fiscal year ending June 30, 2011. The proposals are \$29,200 for the Revenue Bond program, up from \$27,810 last year; and \$8,200 for the Facilities Corporation, down from \$8,650 last year.

In addition, KPMG has proposed a contract for the A-133 audit for \$17,000\*. The KPMG quote assumes the field work for the A-133 is completed in conjunction with the revenue bond audit visits to the Colleges and that federal financial aid continues to be the only major federal program for the NSCS.

The System Office recommends approval of these contracts with KPMG for the 2011-12 audits identified above.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Bill Roskens*

April 20, 2012

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**ACTION: Authorize the Chancellor to Approve Food Service Contracts**

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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Chadron, Peru and Wayne are currently reviewing proposals for new 7-year contracts with food service vendors as part of an RFP process. Updates on the process will be provided at the board meeting.

Authorization is requested for the Chancellor to approve contracts for each College's food service programs with a follow-up report provided to the Board at its June 15 meeting.

## Fiscal, Facilities & Audit Committee

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

**ACTION: Approve the 2012-2013 Bookstore Contract Renewals Submitted by the Colleges**

**Chadron**

**VALIDIS RESOURCES**

**Peru**

**VALIDIS RESOURCES**

**Wayne**

**FOLLETT HIGHER EDUCATION GROUP, INC.**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

Chadron recommends continuation of the bookstore contract with Validis Resources, formerly known as Nebraska Book Company. The lease and operating agreement with Validis Resources effective July 1, 2009 through June 30, 2016 contains renewal and non-renewal provisions to operate a 2,900 square foot bookstore located in the Chadron State Student Center. For the right to operate the bookstore, Validis will pay commission of 10% of all Gross Revenue up to \$1,500,000 plus 11% of any part of Gross Revenue over \$1,500,000 with a Guaranteed Annual Commission of \$100,000 per contract year.

Peru State recommends continuation of the contract with Nebraska Book Company, Inc., d/b/a Validis, for the operation of the bookstore. The terms of the contract are for the period of July 1, 2011 through June 30, 2014, renewable through June 30, 2016. This renewal would be for the second year of the contract. For the right to operate the bookstore, Validis will pay commission of 6.5% of Net Revenue up to \$1,000,000, plus 7.5% of Net Revenue over \$1,000,000.

Wayne recommends renewal with Follett Higher Education Group, Inc. for the operation of the bookstore. The terms of the contract will be for the period of July 1, 2012 through June 30, 2014, renewable through June 30, 2016 unless terminated by either party giving at least one hundred twenty (120) days written notice to the other party. For the right to operate the bookstore, Follett Higher Education Group, Inc. will pay commission of 11.10% of all Gross Revenue up to \$2,000,000 plus 13.10% of any part of Gross Revenue over \$2,000,000 or \$160,000 (Guaranteed Annual Commission), if commission calculations are below the Guaranteed Annual Commission.

Based on a delay by Wayne State in implementing procedures for purchasing textbooks electronically, Follett negotiated a reduction in guaranteed commissions for the year 2011-12 only, from \$160,000 to \$120,000; however, receipts at mid-March have already exceeded \$148,800. The company indicates improving textbook sales and rentals and anticipates being able to meet the \$160,000 guarantee in the next fiscal year.



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Adopt Campus Master Plans**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

4. Improve efficiency of operations

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

l. Implement comprehensive master plans and strengthen investment for technology

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Campus Master Planning is completed once every ten years at a minimum as required by Board Policy 8016. The Colleges, in conjunction with Bahr Vermeer and Haecker Architects, The Clark Enersen Partners, and Olsson Associates have concluded required planning for 2012 – 2022. The process has involved consideration of issues including land use, buildings, infrastructure, open space, circulation systems, landscape design and a separate energy audit.

The process included review of relevant background data and reports, stakeholder input, assessment of existing conditions, and a shared exploration of ideas and strategies to meet campus needs. The System Office and the Colleges are recommending acceptance and approval of the plan for each College.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

**ACTION: Approve the Following Tuition Rates and Online Rates Per Credit Hour for 2012-2013:**

**TUITION**

Undergraduate, resident	\$140.00
Graduate, resident	\$177.75
Undergraduate, non-resident	\$280.00
Graduate, non-resident	\$355.50
Dual Enrollment Program	

**PERU STATE NON-RESIDENT TUITION**

Undergraduate, non-resident (on-site)	\$141.00
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**COLLEGE CENTER AT SOUTH SIOUX CITY (WSC)**

Undergraduate, non-resident (College Center)	\$141.00
Graduate, non-resident (College Center)	\$178.75

**ONLINE RATE (all inclusive)**

Undergraduate Online	\$210.00
Graduate Online	\$262.50

**DUAL ENROLLMENT PROGRAM RATE (all inclusive) \$50.00**

Mission Statement: The Nebraska State College System serves our students, communities and state by providing high quality, accessible educational opportunities.

Core Values: Assure financial, programmatic, and geographic access to NSCS institutions  
 Maintain affordable tuition and fees

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

**TUITION**

Board policy 6021 states that undergraduate resident tuition rates will be established, and the graduate rate will be approximately one hundred twenty-five percent (125%) of the undergraduate rate. Non-resident undergraduate rates will be established at no more than two hundred percent (200%) of resident undergraduate rates, and non-resident graduate rates will be established at approximately one hundred twenty-five percent (125%) of the non-resident undergraduate rate. The rates for 2011-12 were as follows:

**TUITION**

Undergraduate, resident	\$135.25
Graduate, resident	\$171.75
Undergraduate, non-resident	\$270.50
Graduate, non-resident	\$343.50

**4.8.-2**

The impact of the tuition increase to a full-time, undergraduate resident student is \$71.25 per semester. The increase takes into consideration the state appropriation level for Fiscal Year 2012-13 as well as the impact of increases in operational expenses. The tuition increase will fully cover the “core needs” increases for 2012-13.

**ONLINE RATE**

The online rates are inclusive of all tuition and fees. The 2011-12 single, system-wide rates were:

<b>ON-LINE RATE</b>	
Undergraduate On-Line	\$200.00
Graduate On-Line	\$250.00

Each college will propose the distribution formula for the online rate, which must be approved by the Chancellor.

**DUAL ENROLLMENT PROGRAM RATE**

The dual enrollment rate is inclusive of tuition and fees. This is a new systemwide rate for 2012-13.

**12-13 Tuition Increase**

	<b>Current</b>	<b>Proposed</b>
Undergraduate Resident	\$135.25	\$140.00
Graduate Resident (Rate at 125% of Proposed Undergraduate Resident Rate)	\$171.75	\$177.75
Undergraduate Non-Resident (Proposed rate is 200% of Proposed Undergraduate Resident Rate)	\$270.50	\$280.00
Graduate Non-Resident (Proposed rate is 125% of Proposed Undergraduate Non- Resident Rate)	\$343.50	\$355.50
	<b>\$ INC/CH</b>	<b>ANNUAL \$ INC *</b>
Undergraduate Resident	\$4.75	\$142.50
Graduate Resident	\$6.00	\$180.00
Undergraduate Non-Resident	\$9.50	\$228.00
Graduate Non-Resident	\$12.00	\$288.00
* Based on assumption that a full-time UG student will take 15 hrs. per semester and a full-time Grad student will take 12 hrs. per semester		
Net Increase Per Institution (Based on 2012-13 Estimated Tuition Revenues)		
CSC	\$301,579	
PSC	\$211,659	
WSC	\$388,622	
<b>TOTAL</b>	<b>\$901,859</b>	

## Fiscal, Facilities & Audit Committee

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Approve the Proposed Fee Schedules for 2012-2013 as Submitted by the Colleges**

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

4. Improve efficiency of operations

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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The colleges have submitted the following proposed fee changes for FY 2012-2013. A summary of all student fees is found on the following pages.

Institution	Fee Changes	Current 2011-2012	Proposed 2012-2013
Chadron	Event Fee:		
	Per credit hour	\$3.60	\$5.10
	Max per semester	43.20	61.20
	Facilities Fee: (per credit hour)	14.95	16.00.
	Health Fee: (per semester)		
	0-11 credit hours	4.05	4.15
	Max per semester	48.60	49.80
	Student Activity Fee (per credit hour)	6.00	6.15
	Max per semester	72.00	73.80
	Student Record Fee	0.00	0.40
	Technology Fee: (per credit hour)	6.55	7.55
	Late Payment Fee	0.00	2% outstanding balance up to \$100
	Late Registration/Enrollment Fee	0.00	25.00
Music Private Lessons (per semester)	\$75-\$125	\$150-\$250	
Transcript Fee	5.00	0.00	
Peru	Event Fee (per credit hour)	\$3.25	\$3.75
	Facilities Fee (per credit hour)	16.00	18.00
	Health Fee (per semester)	35.00	45.00
	Student Activity Fee (per credit hour)	4.50	5.00
	Technology Fee (per credit hour)	5.50	6.50
	Extended Campus Fee (per credit hour)	15.00	0.00
	LEAP Fee (per semester)	6.00	7.50
	Room Change Fee	25.00	35.00
	Replacement ID Card	3.00	7.00

4.9.-2

Wayne	Event Fee (per credit hour)		
	0-12 credit hours	\$7.50	\$8.50
	Max per semester	90.00	102.00
	Facilities Fee (per credit hour)		
	0-12 credit hours	17.25	17.50
	Max per semester	207.00	210.00
	Health Fee(per semester)		
	0-12 hours (per credit hour)	3.50	4.00
	Max per semester, if applicable	42.00	48.00
	Technology Fee (per credit hour)	6.50	7.25
	Max per sem 12 ch or more on-campus	78.00	87.00
	Extended Campus Fee (per credit hour)	30.00	31.00
	Technology Fee (ext campus per cr hr-no max)	6.50	7.25
	Transfer Student Orientation Fee	0.00	15.00
Placement/Credential Fee	30.00	0.00	

<b>CHADRON STATE COLLEGE</b>							
<b>Proposed Student Fee Schedule</b>							
<b>2012-13 Fiscal Year</b>							
	Fund			2011-12	Proposed	Change	
	C*	R*	T*	Rate	Rate	Amount	Percent
<b>Mandatory Fees:</b>							
Admission/Matriculation Fee (one time)	x			\$15.00	\$15.00	\$0.00	0.0%
Capital Improvement Fee (per credit hour)			x	\$10.00	\$10.00	\$0.00	0.0%
Event Fee (per credit hour)			x	\$3.60	\$5.10	\$1.50	41.7%
1-6 credit hours							
7+ credit hours							
0-12 credit hours							
12 credit hours or more							
Max per semester, if applicable			x	\$43.20	\$61.20	\$18.00	41.7%
Facilities Fee (per credit hour)		x		\$14.95	\$16.00	\$1.05	7.0%
On-Campus							
Off-Campus							
0-12 credit hours							
12 credit hours or more							
Max per semester, if applicable							
Health Fee (per semester)							
per credit hour, 0-12 hours	x			\$4.05	\$4.15	\$0.10	2.5%
Max per semester, if applicable	x			\$48.60	\$49.80	\$1.20	2.5%
Student Activity Fee (per credit hour)			x	\$6.00	\$6.15	\$0.15	2.5%
1-10 credit hours							
11+ credit hours							
1-6 credit hours							
7+ credit hours							
0-12 credit hours							
12 credit hours or more							
Max per semester, if applicable			x	\$72.00	\$73.80	\$1.80	2.5%
Student Record Fee (per credit hour)	x				\$0.40	\$0.40	100.0%
Technology Fee (per credit hour)	x			\$6.55	\$7.55	\$1.00	15.3%
12 credit hours or more (on-campus) (per semester)							
Max per semester, if applicable							
<b>Fees which vary from above for off-campus students:</b>							
Extended Campus Fee (per credit hour)							
Technology Fee (ext. campus per credit hour-no max.)							
<b>Other Fees:</b>							
Alcohol/Marijuana Policy Violation Fees		x		\$50-\$150	\$50-\$150	\$0.00	0.0%
CATS Services Fee							
CLEP Test Administration Fee							
Course Lab Fees (per course)	x			\$5-\$75	\$5-\$75	\$0.00	0.0%
Deferment Fee							
Degree/Graduation Fee:	x			\$20.00	\$20.00	\$0.00	0.0%
Undergraduate/Baccalaureate							
Graduate/Master's							
Distance Learning (per cr. hr.)							
Failure to Pay Penalty							
Housing Application Fee		x		\$50.00	\$50.00	\$0.00	0.0%
Late Housing Contract Cancellation Fee							
Late Payment Fee (2% of outstanding balance up to \$100)						2.00%	100.0%
Late Registration/Enrollment Fee					\$25.00	\$25.00	100.0%
LEAP Fee							
Library Penalty (per item)	x			\$0.05	\$0.05	\$0.00	0.0%
Library User Fee (annual)							
Material Fee							
Music, Private Lessons (per semester)				\$75-\$125	\$150-\$250	\$75-\$125	100.0%
Music, Locker Rental (per semester)							

**CHADRON STATE COLLEGE**

**Proposed Student Fee Schedule**

**2012-13 Fiscal Year**

Music, Instrument Rental Fee (per semester)							
New Student Orientation Fee	x			\$100.00	\$100.00	\$0.00	0.0%
Parking							
Employee Only							
Annual 1st Vehicle	x			\$20.00	\$20.00	\$0.00	0.0%
Annual 2nd Vehicle (each add'l. vehicle)	x			\$20.00	\$20.00	\$0.00	0.0%
Annual Reserved in Hahn							
Annual Motorcycle							
One Semester 1st Vehicle							
One Semester 2nd Vehicle (each add'l. vehicle)							
One Semester Motorcycle							
Summer Only							
Summer Only Motorcycle							
Penalty	x			\$20.00	\$20.00	\$0.00	0.0%
Payment Plan							
Payment Plan Fee - 1-6 cr hrs	x			\$10.00	\$10.00	\$0.00	0.0%
Payment Plan Fee - 7+ cr hrs	x			\$20.00	\$20.00	\$0.00	0.0%
Placement/Credential Fee	x			\$30.00	\$30.00	\$0.00	0.0%
Credential Set-Up Fee							
Publications Fee							
Reinstatement after Administrative Withdrawal							
Returned Check Charge							
Site Specific Fee							
Student ID Card	x			\$5.00	\$5.00	\$0.00	0.0%
Duplicate ID Card/Old Card Exchanged	x			\$5.00	\$5.00	\$0.00	0.0%
Replacement ID Card	x			\$6.25	\$6.25	\$0.00	0.0%
Transcript Fee	x			\$5.00		-\$5.00	-100.0%
C* = cash fund							
R* = revolving fund							
T* = trust fund							

PERU STATE COLLEGE							
Proposed Student Fee Schedule							
2012-13 Fiscal Year							
	Fund			2011-12	Proposed	Change	
	C*	R*	T*	Rate	2012-13 Rate	Amount	Percent
<b>Mandatory Fees:</b>							
Admission/Matriculation Fee (one time)	x			\$10.00	\$10.00	\$0.00	0.0%
Capital Improvement Fee (per credit hour)		x		\$10.00	\$10.00	\$0.00	0.0%
Event Fee (per credit hour)	x			\$3.25	\$3.75	\$0.50	15.4%
1-6 credit hours							
7+ credit hours							
0-12 credit hours							
12 credit hours or more							
Max per semester, if applicable							
Facilities Fee (per credit hour)	x	x		\$16.00	\$18.00	\$2.00	12.5%
On-Campus							
Off-Campus							
0-12 credit hours							
12 credit hours or more							
Max per semester, if applicable							
Health Fee (per semester)	x			\$35.00	\$45.00	\$10.00	28.6%
per credit hour, 0-12 hours							
Max per semester, if applicable							
Student Activity Fee (per credit hour)			x	\$4.50	\$5.00	\$0.50	11.1%
1-10 credit hours							
11+ credit hours							
1-6 credit hours							
7+ credit hours							
0-12 credit hours							
12 credit hours or more							
Max per semester, if applicable							
Student Record Fee (per credit hour)							
Technology Fee (per credit hour)	x			\$5.50	\$6.50	\$1.00	18.2%
12 credit hours or more (on-campus) (per semester)							
Max per semester, if applicable							
<b>Fees which vary from above for off-campus students:</b>							
Extended Campus Fee (per credit hour)	x			\$15.00	\$0.00	-\$15.00	-100.0%
Technology Fee (ext. campus per credit hour-no max.)							
<b>Other Fees:</b>							
Alcohol/Marijuana Policy Violation Fee		x		\$0.00	\$30.00	\$30.00	
CATS (ARC) Services Fee	x			\$6.00	\$6.00	\$0.00	0.0%
CLEP Test Administration Fee	x			Vary	Vary		
Course Lab Fees (per course)	x			Vary	Vary		
Deferment Fee (per semester)	x			\$35.00	\$35.00	\$0.00	0.0%
Degree/Graduation Fee:							
Undergraduate/Baccalaureate	x			\$30.00	\$30.00	\$0.00	0.0%
Graduate/Master's	x			\$40.00	\$40.00	\$0.00	0.0%
Distance Learning (per cr. hr.)	x			\$15.00	\$15.00	\$0.00	0.0%
Failure to Pay Penalty							
Housing Deposit		x		\$0.00	\$0.00	\$0.00	
Housing Application Fee		x		\$50.00	\$50.00	\$0.00	0.0%
Improper Checkout Fee		x		\$0.00	\$150.00	\$150.00	
International Student Admission Processing Fee							
Late Housing Contract Cancellation Fee		x		\$0.00	\$150.00	\$150.00	
Late Payment Fee	x			Up to 10% of unpaid balance			
Late Registration/Enrollment Fee	x			\$10.00	\$10.00	\$0.00	0.0%
LEAP Fee (per semester)	x			\$6.00	\$7.50	\$1.50	25.0%
Learning Community Fee (per semester)	x			\$0.00	\$15.00	\$15.00	
Library Penalty (per day)	x			\$0.10	\$0.10	\$0.00	0.0%



**PERU STATE COLLEGE**

**Proposed Student Fee Schedule**

**2012-13 Fiscal Year**

Library User Fee (annual)							
Material Fee							
Music, Private Lessons (per credit hour)	x			\$90.00	\$90.00	\$0.00	0.0%
Music, Locker Rental (per semester)							
Music, Instrument Rental Fee (per semester)							
New Student Orientation Fee							
Parking							
Employee Only	x			\$20.00	\$20.00	\$0.00	0.0%
Annual	x			\$20.00	\$20.00	\$0.00	0.0%
Annual 2nd Vehicle (each add'l. vehicle)							
Annual Reserved in Hahn							
Annual Motorcycle							
One Semester 1st Vehicle							
One Semester 2nd Vehicle (each add'l. vehicle)							
One Semester Motorcycle							
Summer Only							
Summer Only Motorcycle							
Penalty	x			\$25.00	\$25.00	\$0.00	0.0%
Placement/Credential Fee							
Credential Set-Up Fee							
Publications Fee			x	\$1.25	\$1.25	\$0.00	0.0%
Reinstatement after Administrative Withdrawal							
Returned Check Charge	x			\$20.00	\$20.00	\$0.00	0.0%
Room Change Fee		x		\$25.00	\$35.00	\$10.00	40.0%
Site Specific Fee							
Student ID Card (per semester)	x			\$2.00	\$2.00	\$0.00	0.0%
Duplicate ID Card/Old Card Exchanged							
Replacement ID Card	x			\$3.00	\$7.00	\$4.00	133.3%
Transcript Fee							
C* = cash fund							
R* = revolving fund							
T* = trust fund							

WAYNE STATE COLLEGE							
Proposed Student Fee Schedule							
2012-13 Fiscal Year							
	Fund			2011-12	Proposed	Change	
	C*	R*	T*	Rate	Rate	Amount	Percent
<b>Mandatory Fees:</b>							
Admission/Matriculation Fee (one time)	X			\$10.00	\$10.00	\$0.00	0.0%
Capital Improvement Fee (per credit hour)		X		\$10.00	\$10.00	\$0.00	0.0%
Event Fee (per credit hour)							
1-6 credit hours							
7+ credit hours							
0-12 credit hours	X			\$7.50	\$8.50	\$1.00	13.3%
12 credit hours or more							
Max per semester, if applicable	X			\$90.00	\$102.00	\$12.00	13.3%
Facilities Fee (per credit hour)							
On-Campus							
Off-Campus							
0-12 credit hours	X	X		\$17.25	\$17.50	\$0.25	1.4%
12 credit hours or more							
Max per semester, if applicable	X	X		\$207.00	\$210.00	\$3.00	1.4%
Health Fee (per semester)							
per credit hour, 0-12 hours	X			\$3.50	\$4.00	\$0.50	14.3%
Max per semester, if applicable	X			\$42.00	\$48.00	\$6.00	14.3%
Student Activity Fee (per credit hour)							
1-10 credit hours							
11+ credit hours							
1-6 credit hours							
7+ credit hours							
0-12 credit hours			X	\$4.00	\$4.00	\$0.00	0.0%
12 credit hours or more							
Max per semester, if applicable			X	\$48.00	\$48.00	\$0.00	0.0%
Student Record Fee (per credit hour)	X			\$1.00	\$1.00	\$0.00	0.0%
Technology Fee (per credit hour)	X			\$6.50	\$7.25	\$0.75	11.5%
Max per semester 12 credit hrs. or more, on-campus	X			\$78.00	\$87.00	\$9.00	11.5%
<b>Fees which vary from above for off-campus students:</b>							
Extended Campus Fee (per credit hour)	X			\$30.00	\$31.00	\$1.00	3.3%
Technology Fee (ext. campus per credit hour-no max.)	X			\$6.50	\$7.25	\$0.75	11.5%
<b>Other Fees:</b>							
Course Lab Fees (per course)	X			as published	as published		
Degree/Graduation Fee:							
Undergraduate/Baccalaureate	X			\$45.00	\$45.00	\$0.00	0.0%
Graduate/Master's	X			\$70.00	\$70.00	\$0.00	0.0%
Housing Application Fee		X		\$50.00	\$50.00	\$0.00	0.0%
Late Housing Contract Cancellation Fee		X		10% of contract	10% of contract		
Late Payment Fee	X			2% up to \$100	2% up to \$100		
Material Fee	X			at cost	at cost		
Music, Locker Rental (per semester)	X			\$10.00	\$10.00	\$0.00	0.0%
Music, Instrument Rental Fee (per semester)	X			\$10.00	\$10.00	\$0.00	0.0%
New Student Orientation Fee	X			\$85.00	\$85.00	\$0.00	0.0%
Transfer Student Orientation Fee	X			\$0.00	\$15.00	\$15.00	N/A
Parking							
Annual 1st Vehicle	X	X		\$40.00	\$40.00	\$0.00	0.0%
Annual 2nd Vehicle (each add'l. vehicle)	X	X		\$20.00	\$20.00	\$0.00	0.0%
Annual Reserved in Hahn	X	X		\$60.00	\$60.00	\$0.00	0.0%
Annual Motorcycle	X	X		\$13.00	\$13.00	\$0.00	0.0%
One Semester 1st Vehicle	X	X		\$24.00	\$24.00	\$0.00	0.0%
One Semester 2nd Vehicle (each add'l. vehicle)	X	X		\$12.00	\$12.00	\$0.00	0.0%
One Semester Motorcycle	X	X		\$6.50	\$6.50	\$0.00	0.0%
Summer Only	X	X		\$13.00	\$13.00	\$0.00	0.0%

**WAYNE STATE COLLEGE****Proposed Student Fee Schedule****2012-13 Fiscal Year**

Summer Only Motorcycle	X	X		\$6.50	\$6.50	\$0.00	0.0%
Placement/Credential Fee	X			\$30.00	\$0.00	-\$30.00	-100.0%
Reinstatement after Administrative Withdrawal	X			\$100.00	\$100.00	\$0.00	0.0%
Returned Check Charge	X			\$40.00	\$40.00	\$0.00	0.0%
Student Replacement ID Card	X			\$15.00	\$15.00	\$0.00	0.0%
Transcript Fee (per transcript after 25 free requested)	X			\$5.00	\$5.00	\$0.00	0.0%
C* = cash fund							
R* = revolving fund							
T* = trust fund							

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Approve the 2012-2013 Room Rate Proposals as Submitted by the Colleges**

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategies: b. Increase number of students in residential housing

f. Keep Board of Trustees informed on the financial status of the colleges and system

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The Colleges have submitted proposals for their respective room and board rates for the 2012-2013 fiscal year as follows. Detailed information is found on the following pages.

2012-2013 Proposals	Chadron	Peru	Wayne
Double Room Rate Increases	4.98%	4.99%	4.00%

Double Room Rate Proposals	Chadron	Peru	Wayne
Double room rates/semester	\$1,328/\$1,420	\$1,347/\$1,581	\$1,440/1,510

**Chadron State College  
Room Rate Proposal  
2012-2013**

<b>Room Rates</b>						
	Actual 2010-11	Actual 2011-12	Proposed 2012-13	Difference	Percent Change	
<b>Residence Halls *</b>						
Private Room	\$ 1,806	\$ 1,896	\$ 1,990	\$ 94	4.96%	
Private Room - Edna Hall	\$ 1,992	\$ 2,092	\$ 2,134	\$ 42	2.01%	
Semi-Private Room	\$ 1,205	\$ 1,265	\$ 1,328	\$ 63	4.98%	
Semi-Private Room - Edna Hall	\$ 1,326	\$ 1,392	\$ 1,420	\$ 28	2.01%	
<b>Family Housing **</b>						
West Court 1-16, 32-47	\$ 437	\$ 453	\$ 462	\$ 9	1.99%	
West Court 17-18, 24-31	\$ 475	\$ 492	\$ 502	\$ 10	2.03%	
West Court 19/20	\$ 531	\$ 550	\$ 561	\$ 11	2.00%	
West Court 21-22	\$ 414	\$ 429	\$ 438	\$ 9	2.10%	
Brooks Apartments	\$ 389	\$ 408	\$ 416	\$ 8	1.96%	
Residence Hall Apartments	\$ 336	\$ 353	\$ 360	\$ 7	1.98%	

\*Per Semester

\*\*Per Month

**Peru State College  
Room and Board Rate Proposal  
2012-13**

<b>Room Rates</b>						
	Actual 2010-11	Actual 2011-12	Proposed 2012-13	Difference	Percent Change	
<b>Residence Halls</b>						
<b>DELZELL</b>						
Private Room	\$ 1,833	\$ 1,925	\$ 2,021	\$ 96	4.99%	
Semi-Private Room	\$ 1,222	\$ 1,283	\$ 1,347	\$ 64	4.99%	
<b>MORGAN</b>						
Private Room	\$ 2,151	\$ 2,258	\$ 2,371	\$ 113	5.00%	
Semi-Private Room	\$ 1,434	\$ 1,506	\$ 1,581	\$ 75	4.98%	
<b>CENTENNIAL COMPLEX</b>						
Private Room	\$ 2,151	\$ 2,258	\$ 2,371	\$ 113	5.00%	
Semi-Private Room	\$ 1,434	\$ 1,506	\$ 1,581	\$ 75	4.98%	
<b>APARTMENTS/MONTH</b>						
ONE BEDROOM - NO A/C	\$ 359	\$ 379	\$ 398	\$ 19	5.01%	
TWO BEDROOM - NO A/C	\$ 427	\$ 457	\$ 480	\$ 23	5.03%	
ONE BEDROOM - A/C	\$ 368	\$ 408	\$ 428	\$ 20	4.90%	
TWO BEDROOM - A/C	\$ 420	\$ 475	\$ 499	\$ 24	5.05%	
THREE BEDROOM - A/C	\$ 447	\$ 512	\$ 538	\$ 26	5.08%	

5% increase includes "hall dues" previously collected from residents for programming and events.

Wayne State College  
Room Rate Proposal  
2012-13

**Room Rates\***

	Actual 2010-11	Actual 2011-12	Proposed 2012-13	Difference	Percent Change
<b>Residence Halls</b>					
Standard Room					
-Anderson, Berry, Bowen, Morey, Terrace	\$1,330	\$1,385	\$1,440	\$55	4.0%
-Neihardt, Pile	\$1,330	\$1,385	\$1,510	\$125	9.0%
Premium Room					
-Anderson, Berry, Bowen, Morey, Terrace	\$2,330	\$2,425	\$2,520	\$95	3.9%
-Neihardt, Pile	\$2,330	\$2,425	\$2,645	\$220	9.1%
Room Charge includes residence hall activity fee, telephone, cable tv, and computer network access					

\*Per Semester

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION:            Approve Distribution of Funds Fiscal Year 2012-2013**

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability

4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
g. Continually find ways to stretch limited resources as far as possible

---

The General Fund appropriation for FY 2012-13 is \$45,450,893, which is contained in LB 374 (2011).

The Cash Fund appropriation displayed includes the level contained in LB374 plus adjustments made by the Board for the FY 2011-12 tuition increase, as well as proposed adjustments for the FY 2012-13 tuition increase. Additional cash fund appropriation adjustments may be considered by the Board during the fiscal year.

The General and Cash Fund distributions proposed cover all of the “core needs increases” for the Colleges and System Office for 2012-13. In addition, the proposal includes funding for the new Director of Systemwide Accounting position, a base adjustment for PSC related to previous transfers between Colleges, and a small amount for key strategic initiative funding at each College.

The Revenue Bond appropriation reflects the appropriation level contained in LB 374, as well as adjustments made by the Board in June, 2011. Additional adjustments to the revenue bond appropriation may be requested at the June 15 board meeting based on preliminary revenue bond budgets submitted to the Board at that meeting.

The Federal Fund appropriation reflects the amount contained in LB 374. Additional adjustments may be made to the Federal Funds appropriation as needed by the Colleges.



**Proposed Distribution of Funds**  
**2012-13**  
**April 20, 2012**

	CSC	PSC	WSC	SO	TOTAL
<b>DISTRIBUTION 2011-12</b>					
General Fund	15,495,506	8,500,699	19,502,456	1,347,376	44,846,037
Cash Funds (est.)	8,283,790	7,095,455	13,769,986	0	29,149,231
<b>Subtotal General and Cash</b>	<b>23,779,296</b>	<b>15,596,154</b>	<b>33,272,442</b>	<b>1,347,376</b>	<b>73,995,268</b>
Federal Funds (est.) (NOTE 1)	13,650,000	12,820,000	20,229,900	0	46,699,900
Revolving Funds (est.) (NOTE 2)	2,650,000	853,309	4,458,078	0	7,961,387
Board approved adjustment (June, 2011)	100,000	234,683	(186,283)	0	148,400
Total Revised Revolving Funds	2,750,000	1,087,992	4,271,795	0	8,109,787
<b>2011-12 All Funds Total</b>	<b>40,179,296</b>	<b>29,504,146</b>	<b>57,774,137</b>	<b>1,347,376</b>	<b>128,804,955</b>

**2012-13 Gen./Cash Fund Adjustments**

Gen. Fund - LB 374 (2011) Operations (NOTE 3)	125,601	173,325	170,112	135,818	604,856
<b>Total Gen. Fund adjustments</b>	<b>125,601</b>	<b>173,325</b>	<b>170,112</b>	<b>135,818</b>	<b>604,856</b>
Cash Fund - based on 3.5% tuition increase (NOTE 4)	301,579	211,659	388,622	0	901,860
SO Cash funds for NeSIS Ongoing Operations (NOTE 5)	0	0	0	546,228	546,228
<b>Total Cash Fund adjustments</b>	<b>301,579</b>	<b>211,659</b>	<b>388,622</b>	<b>546,228</b>	<b>1,448,088</b>
<b>Total 2012-13 Gen./Cash Adjustments</b>	<b>427,180</b>	<b>384,984</b>	<b>558,734</b>	<b>682,046</b>	<b>2,052,944</b>

**DISTRIBUTION 2012-13**

Gen. Fund	15,621,107	8,674,024	19,672,568	1,483,194	45,450,893
Cash Funds (est.)	8,585,369	7,307,114	14,158,608	546,228	30,597,319
<b>Subtotal General and Cash</b>	<b>24,206,476</b>	<b>15,981,138</b>	<b>33,831,176</b>	<b>2,029,422</b>	<b>76,048,212</b>
Federal Funds (est.) (NOTE 1)	13,689,798	12,820,000	20,229,900	0	46,739,698
Revolving Funds (est.)	2,750,000	1,087,992	4,271,795	0	8,109,787
<b>2012-13 All Funds Total</b>	<b>40,646,274</b>	<b>29,889,130</b>	<b>58,332,871</b>	<b>2,029,422</b>	<b>130,897,697</b>

NOTE 1

Federal Funds are estimates based on LB 374 (2011). Adjustments are made as needed by the Colleges.

NOTE 2

Revolving Funds (est.) for 2011-12 are based on LB 374 (2011). Adjustments are made when approved by the Board.

NOTE 3

Includes Director of Systemwide Accounting position in SO distribution and \$81,621 in funding for PSC related to earlier transfers between Colleges

NOTE 4

Tuition revenue is net of remissions and refunds -- Assumes tuition rate \$140/cr. hr. (undergraduate, resident)

NOTE 5

FY 2012-13 Nesis Ongoing Operations Budget; In accordance with approval by the Board at the November 4, 2011 meeting

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Tahon*

April 20, 2012

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**ACTION: Approve Distribution of Capital Construction Deficit Appropriations for 2012-13 as Follows:**

<b>CSC Armstrong Gymnasium</b>	<b>\$6,700,000</b>
<b>PSC Oak Bowl</b>	<b>\$7,500,000</b>

Priority: Financial Strength of the System

Goal: 3 Strengthen fiscal, environmental, technological and physical resources

Strategies: j. Maintain facilities and improve physical environment

---

The capital construction deficit appropriation for the NSCS per LB 968 (2012) includes \$6,700,000 for Chadron State's Armstrong Gymnasium and \$7,500,000 for the Peru State Oak Bowl.

Approval is requested for the distribution of the funds to Chadron State and Peru State.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Authorize the Chancellor to Sign the Agreement for Computerized Maintenance Management Software (CMMS) Services**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

4. Improve efficiency of operations

Strategies: g. Continually find ways to stretch limited resources as far as possible

i. Ensure that plans for resource allocation support the system and institutional priorities

j. Maintain facilities and improve physical environment

l. Implement comprehensive master plans and strengthen investment for technology

---

The Colleges and the System Office have been working toward the selection of a software provider for Computerized Maintenance Management Software (CMMS) over the past several months. The process has included development of a Request for Proposals, review of proposals, and product review. We are nearing completion of product review and expect to have selection of a preferred vendor completed in the next 30 days.

The Colleges and the System Office request authorization from the Board for the Chancellor to approve a contract with the selected vendor after the selection process has been completed.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION:      Adopt Resolution Authorizing Chancellor to Approve Refunding of 2002 Revenue Bond Issues**

Priority: Financial Strength of the System

- Goals:
1. Ensure financial accountability
  3. Strengthen fiscal, environmental, technological and physical resources
  4. Improve efficiency of operations

---

Approval is requested to authorize the refunding of the 2002 revenue bond issues. It appears to be a good time to consider refinancing these issues, with the potential to realize long-term savings. Lauren Wismer, bond counsel from Gilmore and Bell, and Scott Keene from Ameritas, bond underwriter, will be present at the meeting to respond to any questions.

An adopting resolution is included with this item.

#### 4.14.-2

### I.

**BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES** that (a) the Supplemental Resolution entitled “Eighth Supplemental Resolution Providing for the Issuance and Sale of Not to Exceed Six Million Two Hundred Thousand Dollars (\$6,200,000) Student Fees and Facilities Revenue Refunding Bonds, Series 2012A (Wayne State College Project) of The Board of Trustees of the Nebraska State Colleges” (the “**Eighth Supplemental Resolution**”) in the form presented to the Board as **Exhibit “A”** and made a part hereof by reference and (b) the Supplemental Resolution entitled “Ninth Supplemental Resolution Providing for the Issuance and Sale of Not to Exceed Two Million Eight hundred Thousand Dollars (\$2,800,000) Student Fees and Facilities Revenue Refunding Bonds, Series 2012B (Peru State College Project) of The Board of Trustees of the Nebraska State Colleges” (the “**Ninth Supplemental Resolution**”) in the form presented to the Board as **Exhibit “B”** and made a part hereof by reference are hereby approved, adopted, ratified and affirmed, together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges.

### II.

**BE IT FURTHER RESOLVED BY THE BOARD** that (a) the not to exceed \$6,200,000 principal amount of The Board of Trustees of the Nebraska State Colleges Student Fees and Facilities Revenue Refunding Bonds, Series 2012A (Wayne State College Project), dated as of such date as shall be determined by the Chancellor (the “**2012A Bonds**”) authorized by the Eighth Supplemental Resolution, and (b) the not to exceed \$2,800,000 principal amount of The Board of Trustees of the Nebraska State Colleges Student Fees and Facilities Revenue Refunding Bonds, Series 2012B (Peru State College Project), dated as of such date as shall be determined by the Chancellor (the “**2012B Bonds**”) authorized by the Ninth Supplemental Resolution, shall be sold by negotiated sale at a true interest cost not to exceed four and one-quarter percent (4.25%) to Ameritas Investment Corp. (the “**Underwriter**”) pursuant to a Bond Purchase Agreement, dated as of such date as shall be determined by the Chancellor in the form

presented to the Board as **Exhibit “C”** and made a part hereof by this reference, which Bond Purchase Agreement is hereby adopted, ratified, affirmed and approved, together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges. The Chancellor is hereby authorized and directed to determine with respect to the 2012A Bonds and the 2012B Bonds the principal amount of such 2012A Bonds and 2012B Bonds (collectively, the **“2012 Bonds”**) to be issued, the principal maturities, interest rates and redemption provisions thereof, and to take all necessary actions and execute all necessary documents to effect the sale of the 2012 Bonds; provided, however, that the present value of the savings to be realized from the issuance of the 2012 Bonds shall not be less than 4.00%.

### III.

**BE IT FURTHER RESOLVED BY THE BOARD** that the Preliminary Official Statement of the Board with respect to the 2012 Bonds, dated such date as shall be determined by the Chancellor in the form presented to the Board as **Exhibit “D,”** together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges, and the final Official Statement to be dated as of the respective dates of sale with respect to the 2012 Bonds, which final Official Statement shall include the terms of the 2012 Bonds, are hereby approved and authorized for delivery to the purchasers of the 2012 Bonds.

### IV.

**BE IT FURTHER RESOLVED BY THE BOARD** that (a) the Continuing Disclosure Certificate, dated such date as shall be determined by the Chancellor on behalf of the Board to satisfy the requirements of Rule 15c2-12 of the Securities and Exchange Commission with respect to the 2012 Bonds in the form attached hereto as **Exhibit “E”** and made a part hereof by reference, and (b) the Tax Compliance Agreement, dated such date as shall be determined by the Chancellor on behalf of the Board, by and between the Board and the Trustee to satisfy the requirements of Internal Revenue Code of 1986,

#### 4.14.-4

as amended, and the applicable regulations thereunder with respect to the 2012 Bonds in the form attached hereto as **Exhibit “F”** and made a part hereof by reference, are each hereby approved, adopted, ratified and affirmed, together with such changes, additions, deletions or modifications and the Chair of the Board, State College counsel and bond counsel shall approve as being in the best interests of the Nebraska State Colleges.

#### V.

**BE IT FURTHER RESOLVED BY THE BOARD** that the Tax-Exempt Financing Compliance Procedure with respect to tax-exempt financings undertaken by the Board from time to time, in the form presented to the Board as **Exhibit “G,”** together with such changes or modifications as the Chancellor, State College counsel and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges, is hereby approved, adopted, ratified and affirmed, together with such changes, additions, deletions or modifications and the Chair of the Board, State College counsel and bond counsel shall approve as being in the best interests of the Nebraska State Colleges.

#### VI.

**BE IT FURTHER RESOLVED BY THE BOARD** that the members and officers of this Board and the officials of the Nebraska State Colleges, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action, including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of the Resolutions pertaining thereto adopted at this meeting, the delivery and payment for the 2012 Bonds.

4.14.-5

**VII.**

**BE IT FURTHER RESOLVED BY THE BOARD** that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members or officers thereof or by any officers of the Nebraska State Colleges with respect to the authorization or offering for sale of the 2012 Bonds are hereby validated, ratified and confirmed.

**ADOPTED:** April 20, 2012.

**THE BOARD OF TRUSTEES OF THE  
NEBRASKA STATE COLLEGES**

By: \_\_\_\_\_  
Board Vice Chair



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

June 3, 2010

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**ACTION: Authorize the Chancellor to Sign the Contracts for the Following Projects for Chadron State**

**Kent Hall Residence Hall Fire Alarm System Upgrade  
High Rise Resident Hall Shower Stall Renovations  
High Rise Elevator Main Mechanical & Electronics Upgrade  
Math/Science Building Restroom Renovation  
Energy Monitoring  
King Library Switchgear**

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: j. Maintain facilities and improve physical environment

---

We anticipate that the above mentioned projects will go out for bid prior to the June Board meeting. In order to expedite the projects, Chadron respectfully requests that the Chancellor be given authority to sign the contracts after careful review.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION:      Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Armstrong Gymnasium Renovation at Chadron State College**

Priority: Financial Strength of the System

Goal:    3.    Strengthen fiscal, environmental, technological and physical resources

---

Board Policy 8071 requires that the Board adopt a resolution identifying the project delivery system for all design-build contract and construction management at risk contract projects. The proposed resolution is attached.

April 2, 2012 CSC received word that Gov. Dave Heineman signed the main state budget bills that included \$6.7 million for the planned renovation and expansion of the Armstrong Physical Education Building. The Armstrong project was a major component of Vision 2011, the Chadron State Foundation's first-ever multi-million-dollar fundraising campaign which wrapped up last fall.

According to the plans, most of the existing Armstrong Building, which opened in 1964, will be retained, with the new construction adjoining the existing facility to the south. The building serves as headquarters for CSC's NCAA Division II sports programs, including offices, weight training, the home court for the basketball and volleyball teams, and locker rooms for football. The upgrade and expansion is expected to greatly enhance experiences for CSC's athletes and other students.

4.16.-2

**NEBRASKA STATE COLLEGE SYSTEM  
RESOLUTION**

WHEREAS, the Board of Trustees of the Nebraska State Colleges is required to follow the procedures established by the Political Subdivisions Construction Alternatives Act (Neb. Rev. Stat. §13-2901 through §13-2913) in its decision to solicit and execute a design-build contract or construction management at risk contract for capital construction projects; and

WHEREAS, the procedures outlined in the Nebraska Political Subdivisions Construction Alternatives Act and the Board of Trustees of the Nebraska State College System Policy 8071 require the Board of Trustees to adopt a resolution selecting the design-build contract or construction management at risk contract delivery system; and

WHEREAS, the project delivery system for a design-build contract requires the design and construction contracts to be combined into one contract with a single point of responsibility; the criteria for selection include qualifications and project approach, not construction costs or design; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid; and

WHEREAS, the project delivery system for a construction management at risk contract requires the design and construction contracts be separated; the criteria for selection includes qualifications, project approach and construction manager fee; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Nebraska State College System that the construction management at risk contract delivery system be adopted as one option for the Armstrong Gymnasium Renovation Project at Chadron State College, dependent upon project need.

Approved this 20<sup>th</sup> day of April, 2012.

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Vice Chair, Board of Trustees

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Chancellor, Nebraska State  
College System

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Appoint Construction Manager Selection Committee for Armstrong Gymnasium Renovation Project at Chadron State College and Authorize Chancellor to Sign the Professional Services Contract**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

---

The following committee is appointed to select the construction manager for the Armstrong Gymnasium Renovation project, according to Board Policy 8071. The policy requires that the construction management at risk contract have a construction manager selected by a committee of Board of Trustees, System and College staff, an engineer and a community member.

**Committee Members**

Larry Teahon, Member, Fiscal, Facilities & Audit Committee, Board of Trustees

Randy Rhine, Interim President, CSC

Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS

Dale Grant, Vice President for Administration & Finance, CSC

Blair Brennan, Director of Physical Services, CSC

Randy Bauer, Community Member

Leo A Daly Representative, Architect Consultant

After the Construction Manager at Risk Selection Committee interviews for the Armstrong Gymnasium Renovation Project, the Professional Services Agreement will be negotiated with the top candidate. Chadron State requests authorization for the Chancellor to sign the professional services Agreement for the Armstrong Gymnasium Renovation project, after his review of the reasonableness of the contract amount.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

---

**ACTION:      Adopt Resolution to Select Construction Manager at Risk Contract Delivery System as Option for Oak Bowl Renovation at Peru State College**

Priority: Financial Strength of the System

Goal:    3.    Strengthen fiscal, environmental, technological and physical resources

---

Board Policy 8071 requires that the Board adopt a resolution identifying the project delivery system for all design-build contract and construction management at risk contract projects. The proposed resolution is attached.

April 2, 2012 PSC received word that Gov. Dave Heineman signed the main state budget bills that included \$7.5 million for the planned renovation the Oak Bowl facility.

Plans for work with these funds at the Oak Bowl are divided into three distinct projects:

- Project 1 includes field work, lighting and field drainage.
- Project 2 includes replacement of the press box, entry plaza, concourse, restrooms, concessions, hospitality space, parking improvements, and Fifth Street access.
- Project 3 includes renovation of the existing field house.

A fourth project (construction of a new field house) is included in the project's program statement, but is not part of this capital funding.

The college is currently engaged in fund raising activities to support a legislatively required match of \$1.5 million for projects 1 through 3 and funding for the new field house.

4.18.-2

**NEBRASKA STATE COLLEGE SYSTEM  
RESOLUTION**

WHEREAS, the Board of Trustees of the Nebraska State Colleges is required to follow the procedures established by the Political Subdivisions Construction Alternatives Act (Neb. Rev. Stat. §13-2901 through §13-2913) in its decision to solicit and execute a design-build contract or construction management at risk contract for capital construction projects; and

WHEREAS, the procedures outlined in the Nebraska Political Subdivisions Construction Alternatives Act and the Board of Trustees of the Nebraska State College System Policy 8071 require the Board of Trustees to adopt a resolution selecting the design-build contract or construction management at risk contract delivery system; and

WHEREAS, the project delivery system for a design-build contract requires the design and construction contracts to be combined into one contract with a single point of responsibility; the criteria for selection include qualifications and project approach, not construction costs or design; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid; and

WHEREAS, the project delivery system for a construction management at risk contract requires the design and construction contracts be separated; the criteria for selection includes qualifications, project approach and construction manager fee; the reimbursement option may be other than low bid option and is typically negotiated with fixed price, cost plus fee, or guarantee of maximum; and the Board may require subcontracts to be competitively bid;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Nebraska State College System that the construction management at risk contract delivery system be adopted as one option for the Oak Bowl Renovation Project at Peru State College, dependent upon project need.

Approved this 20<sup>th</sup> day of April, 2012.

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Vice Chair, Board of Trustees

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Chancellor, Nebraska State  
College System

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

---

**ACTION: Appoint Construction Manager Selection Committee for Oak Bowl Renovation Project at Peru State College and Authorize Chancellor to Sign the Professional Services Contract**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

---

The following committee is appointed to select the construction manager for the Oak Bowl Renovation project, according to Board Policy 8071. The policy requires that the construction management at risk contract have a construction manager selected by a committee of Board of Trustees, System and College staff, an engineer and a community member.

**Committee Members**

Bob Engles, Member, Student Affairs, Marketing & Enrollment Committee, Board of Trustees  
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS  
Bruce Batterson, Vice President for Administration & Finance, PSC  
Michaela Willis, Vice President Enrollment Management & Student Affairs, PSC  
Rick Harrison, Director of Campus Services, PSC  
Steve Schneider, Director of Athletics  
Kevin Reiman, Superintendent of Auburn Public Schools  
Ken West, DLR, Architect Consultant

After the Construction Manager at Risk Selection Committee interviews for the Oak Bowl Renovation Project, the Professional Services Agreement will be negotiated with the top candidate. Peru State requests authorization for the Chancellor to sign the professional services Agreement for the Oak Bowl Renovation project, after his review of the reasonableness of the contract amount.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

---

**ACTION: Authorize Chancellor to Approve Professional Services Contract with DLR Group for Oak Bowl Design Services and Construction Supervision at Peru State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment

---

After a selection process that included an RFP, Proposal Review and Interview/Presentations in May 2001, DLR was selected to prepare a program statement for the Health & Fitness Complex Project at Peru State. According to Board Policy 8066, the Colleges may negotiate with the selected program statement consultant to provide full project design services. As such, DLR was determined to be the consultant for design services as well as the firm that will provide construction supervision.

On March 25, 2011, the Board accepted and approved the initial Program Statement for the Oak Bowl Project at Peru State College. DLR Group, in consultation with PSC, is now preparing to work on the Design Development phase of the Oak Bowl project.

The System Office and PSC recommend authorization for the Chancellor to sign a professional services contract with DLR Group for design services and construction supervision to allow the project to move forward.



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Accept and Approve Design Development Documents for Willow Bowl Project at Wayne State College**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy j. Maintain facilities and improve physical environment

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On March 25, 2011, the Board accepted and approved the initial Program Statement for the Willow Bowl Project at Wayne State College. Bahr Vermeer Haecker (BVH), in consultation with WSC, has completed the Design Development phase of the Willow Bowl project. BVH will present the plan to the Board at 11:00 a.m. on Friday, April 20, 2012.

The System Office and WSC recommend approval of the Design Development plan, contingent upon addressing any questions and concerns of the Board.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Authorize the Following Reallocation of Contingency Maintenance Funds for Wayne State:**

From:  
Resolution 2009                      \$80,000.00    #8    Residence Hall Repairs/Equipment/Furniture

To: Resolution 2010                      \$80,000.00    #9    Residence Hall Repairs/Equipment/Furniture

Priority: Financial Strength of the System

Goal:    3.    Strengthen fiscal, environmental, technological and physical resources

Strategy    j.    Maintain facilities and improve physical environment

---

The \$80,000 noted above was planned from the 2009 resolution for cable equipment improvements. Wayne State plans to hold additional discussions to determine the direction the College will go with the cable system in the residence halls as a result of a recent student survey. Thus, Wayne seeks approval for the funds to be reallocated as identified above while the issues are being studied. This will allow the College to close out the 2009 resolution.

The System Office recommends approval of the authorization to reallocate the above noted contingency maintenance funds.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: First & Final Round Approval of Revisions to Board Policy 7014;  
Inventories and Disposal of Surplus Personal Property**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

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Board Policy 7014 was revised to indicate all surplus firearms must be turned over to the Nebraska State Patrol or the local law enforcement agency. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 7014.

# BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

## **POLICY: 7014 Inventories and Disposal of Surplus Personal Property**

Page 1 of 3

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### **BOARD POLICY**

#### **Inventories**

An inventory of all non-expendable personal property shall be maintained throughout the System. Each College and the System Office shall be responsible for maintaining central inventory records for all moveable capital equipment, performing physical inventories, reconciling physical inventories to the related records and reconciling equipment additions and deductions on the inventory system to the general accounting system.

For the purpose of this policy, non-expendable personal property includes: Tangible personal property owned, leased, controlled or possessed by an institution. Such property must satisfy three criteria:

1. Is not consumed in the normal course of business;
2. Has a unit value of five thousand dollars (\$5,000) or more; and
3. Has an economic useful life that exceeds two years.

Moveable equipment that does not meet these personal property definitions is not reported for financial reporting purposes (capitalization) but each institution is responsible for developing a formal, written institutional policy with respect to inventories of non-capital equipment and defining an appropriate level of control for such equipment. A higher level of control should be exercised over non-capital items that are easily converted to personal use, such as computer components, certain chemicals or pharmaceuticals.

Procedures should be in place to ensure that newly acquired items are promptly added to the inventory records, that items removed from use are deleted from the inventory records, and that a physical inventory is conducted annually to compare assets on hand to those listed on the inventory records. Location of equipment should be updated as necessary to reflect the current status of the inventory; it is essential that persons taking the physical inventory be able to locate all items listed on the inventory promptly.

All personal property identified as state property shall be indelibly tagged, marked or stamped as belonging to the State of Nebraska. All property purchased with non-state funds shall also be tagged, marked or stamped with appropriate identification and a separate inventory maintained.

If any property identified in the inventories is lost, destroyed or unaccounted for due to negligence or carelessness, proper steps shall be taken to recover such property or the reasonable value thereof from the responsible party.

Each College shall file the inventory record of all property including furniture and equipment, as of June 30, with the DAS Materiel Administrator by August 31 of each year.

#### **Disposal of Personal Property**

This policy shall apply to the disposal of personal property, except for personal property being disposed of as a trade-in on the purchase of other like personal property.

Any item of capital equipment which has been determined to be surplus to the needs of the institution, or has ceased to function with respect to its regular operation, and which is unlikely to be used in its present form in the future, must be removed from the inventory. Each institution shall develop written procedures to ensure that items removed from use are identified and removed from inventory/cost records.

# BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

## **POLICY: 7014 Inventories and Disposal of Surplus Personal Property**

Page 2 of 3

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### **Definitions**

*Property* includes all furniture, equipment, vehicles, and scientific or academic instruments purchased or otherwise acquired by a College or the System Office. Responsibility for the property belongs to the College or System Office where the purchase was made and not any individual department of the College.

*Surplus property* is defined as usable or unusable property, which has been declared excess or surplus to the needs of the College. Individuals or departments do not have the authority to dispose of any such property. The disposal of property for any College must be approved by the President, or his/her designee. The disposal of property for the System Office must be approved by the Chancellor, or his/her designee.

### **Exceptions to Surplus Policy**

Title to federally purchased property may be retained by the federally sponsored agency or vested in the College depending on the regulations of the agency and the requirements of the research project. Any federal requirements must be followed regarding any federally purchased property that is declared excess or surplus.

Materials consumed in the day-to-day operation of the College are considered supplies and are not managed or accounted for as property or equipment and may not be designated as surplus property. However excess supplies may be disposed of in a like manner as described below.

### **Process**

Property that is no longer needed by a department of the College shall first be made available to other departments at the College. Surplus items will be deemed to have no value when they are transferred between departments, therefore the selling of items between departments will be prohibited. If no other College department is interested in the surplus property, the items should be offered first to the other Colleges or System Office. If the other Colleges or System Office are not interested, then the items may be disposed of by publically advertised auction, sale by fixed price, sale by negotiated price, sale by sealed bids, or in the case of items that no longer are operable, by destruction in accordance with the procedures described below. All items will be sold "as is" with no return and/or refund. All approvals for sale or disposal shall be signed by the President or his/her designee on a form approved by the Chancellor.

1. Sale by publically advertised auction - Surplus items may be sold at auction if the auction is advertised in local/area newspapers and a minimum of fifteen (15) calendar days shall have elapsed between the time formal bids are advertised or called for and the time of their opening.
2. Sale by fixed price – Surplus items may be sold by fixed price to other state agencies, public school districts or nonprofit entities if the price can be reasonably estimated. Items sold by fixed price should have the method of determining the fixed price on file for review by interested parties. Fixed price items will be limited to Nebraska entities. Library materials that are no longer in use and deemed surplus in accordance with this policy may be sold at a fixed price to the general public. All such sales shall adhere to the approved cash handling procedures at each College.
3. Sale by negotiated price – Surplus items may be sold by negotiated price to other state agencies, public school districts or nonprofit entities if a fixed price cannot be reasonably determined. A record of the negotiation should be kept on file for review by interested parties. Negotiated price items will be limited to Nebraska entities.

# BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

## POLICY: 7014 Inventories and Disposal of Surplus Personal Property

Page 3 of 3

4. Sale by sealed bids – Surplus items may be sold by sealed bids if the bidding process is advertised in local/area newspapers and a minimum of fifteen (15) calendar days shall have elapsed between the time formal bids are advertised or called for and the time of their opening. Receipt of three sealed bids is preferred. If advertising protocol is followed and less than three bids are received, the College may accept less than three. At no time will a College employee be eligible to purchase surplus items by sealed bids. As an alternative to sealed bids, online auction houses may be used when deemed appropriate, with each College establishing procedures and adequate internal controls, which must be approved by the Chancellor in advance.
5. Destruction – If a surplus item is not sellable or is unusable, the item may be destroyed by recycling the item or transferring item to the local waste disposal facility. The person delivering the surplus item to the waste disposal facility should make every effort to remain on site until the items delivered to the waste disposal facility have been destroyed. Whenever practical, the unusable item will be recycled. Recycling is appropriate for metal items and e-waste.
6. Surplus Firearms – ~~The Nebraska State Patrol will confiscate and dispose of any surplus firearms.~~ Surplus firearms must be turned over to the Nebraska State Patrol or other local law enforcement agency. Donated firearms may be returned to donor, if possible.

Revenues from the sale of surplus property, less standard commission/sales costs, will be deposited in the appropriate College funds, as directed by the President.

Hard drives shall be erased on all computers declared surplus. Hazardous waste shall be dealt with according to all applicable laws and regulations. All labeling that identifies the College or State of Nebraska must be removed.

Any items traded-in on new purchases are not surplus property, but need to be approved by the President or his/her designee prior to the trade-in.

Legal Reference: RRS 81-1118.02

All Officers, Department, and Agencies; State Property; Inventory

Policy Adopted: 3/11/94

Policy Revised: 11/11/95

Policy Revised: 5/21/01

Policy Effective: 7/1/10

Policy Revised: 3/25/11

Approved: 6/3/10

Policy Revised:

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Authorize the Chancellor to Terminate Agreements with Evergreen Capital Management (ECM) and Raymond James Financial Services, Inc. (RJFS) and Transfer of All Funds Invested as Part of These Contracts to NSCS Trust Fund Accounts, Invested with the State Investment Officer**

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
2. Improve efficiency of operations

Strategy f. Keep Board of Trustees informed on the financial status of the colleges and system

---

Funds for the Davis-Chambers Scholarship have been invested by Evergreen Capital Management (ECM) with Raymond James Financial Services (RJFS) on behalf of the NSCS.

The System Office recommends the termination of these agreements and the transfer of funds to the NSCS's trust fund accounts invested with the State Investment Officer.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

**ACTION: Approve the Following Contracts and Change Orders as Submitted by the Colleges:**

**Chadron Contracts**

- Nelson Physical Activity Center (replace arena/track floor) - \$341,700
- Heat Plant (emergency generator) - \$663,290

**Peru Contract**

- Campus (install 26 security cameras) – Not to exceed \$126,875
- Campus (install card access system) - \$130,923.44

**Wayne Change Orders**

- Hahn Administration Building (1 - contingency change) – (\$87,751.75)
- Hahn Administration Building (5 - contingency change) - \$32,290

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7015, 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

**CONTRACTS** – a) construction contracts for more than \$100,000; b) architect/engineer fees of more than \$40,000; c) consultant contracts for more than \$50,000; and d) exempt contracts exceeding \$50,000.

<b>Chadron State</b>	
Location on Campus:	Nelson Physical Activity Center
Contracted Work:	Replace arena/track floor
Contract Amount:	\$341,700
Fund Source:	LB 1100
Contractor:	Beynon Sports Surfacing
Location on Campus:	Heat Plant
Contracted Work:	Emergency generator
Contract Amount:	\$663,290
Fund Source:	LB 309
Contractor:	Snell Services



4.25.-2

<b>Peru State</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Install 26 security cameras Not to exceed \$126,875 EHA Premium Holiday/Cash Miller Electric
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Install card access system \$130,923.44 Cash Stanley Security Solutions, Inc.

**CHANGE ORDER** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are more than \$20,000. If approval of change order is critical to project schedule, \$20,000 to \$60,000 range change orders may be approved by Chancellor and ratified at next Board meeting.

<b>Wayne State College</b>	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Administration Building 1 – Contingency Change (\$87,751.75) LB 309, Cash Hausmann Construction Co., Lincoln, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Hahn Administration Building 5 – Contingency Change \$32,290 LB 309, Cash Hausmann Construction Co., Lincoln, NE

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: Adopt Resolution Regarding Tax Exempt Finance Compliance**

Priority: Financial Strength of the System

- Goals:
1. Ensure financial accountability
  3. Strengthen fiscal, environmental, technological and physical resources
  4. Improve efficiency of operations

---

In addition to the request to authorize the refunding of the 2002 revenue bond issues, this resolution related to the tax exemption status of the NSCS also must be adopted.

An adopting resolution is included with this item.

4.26.-2

**RESOLUTION  
OF THE  
BOARD OF TRUSTEES  
OF THE  
NEBRASKA STATE COLLEGES**

**BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES:**

That the attached Tax-Exempt Financing Compliance Procedure with respect to debt obligations, the proceeds of which are to be loaned or otherwise made available to the Board, and the interest on which is excludable from gross income for federal income tax purposes or is afforded a federal income tax credit or interest subsidy from the U.S. Treasury Department, which is attached hereto and marked as Attachment "A", is hereby approved.

**ADOPTED:** April 20, 2012.

**THE BOARD OF TRUSTEES OF THE  
NEBRASKA STATE COLLEGES**

By: \_\_\_\_\_  
Board Vice Chair

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: First & Final Round Approval of Deletion of Board Policy 6010; Audits**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

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Board Policy 6010 was deleted and revised language is incorporated into Board Policy 6011. The System Office recommends approval of the deletion of this policy. Attached is a copy of Board Policy 6010.

# FISCAL OPERATIONS, NEBRASKA STATE COLLEGES

POLICY: 6010 Audits

Page 1 of 1

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## BOARD POLICY

~~The financial transactions and accounting records of each State College shall be audited annually. The examination of the operations supported by general funds, cash funds and federal funds will be conducted under the supervision of the State Auditor of Public Accounts as required by law.~~

## PROCEDURE

~~Copies of the general operations audit will be filed with the State Auditor and distributed by that office as required by law. Such reports are to be filed according to the schedule established by the State Auditor. Copies of the audit reports shall be made available for public inspection.~~

Legal Reference: RRS 84-304

Auditor powers and duties; Assistant deputies; Qualifications; Duties

Policy Adopted: 3/11/94

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**ACTION: First & Final Round Approval of Revisions to Board Policy 6011; General Operations Financial Reports**

Priority: Financial Strength of the System  
Goal: 4. Improve efficiency of operations

---

Board Policy 6011 was revised to include a section related to audits. Audits were previously referenced in Board Policy 6010. The title of Board Policy 6011 has been changed to reflect the inclusion of the audit information. The System Office recommends approval of the revisions to this policy. Attached is a copy of Board Policy 6011.

# FISCAL OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 6011**      **Audits and General Operations Financial Reports**      **Page 1 of 1**  
**Financial Reports**

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## BOARD POLICY

### Audits

The financial transactions and accounting records of each State College shall be audited annually. The annual audit will be reviewed by the Fiscal, Facilities and Audit Committee and Board at the next meeting following receipt of each audit.

Copies of the audit reports shall be made available for public inspection.

### General Operations Financial Reports

The following reports of the Presidents will be submitted to the Chancellor and System Office in the format established by the System Office:

1. Six-month and annual revenue/expenditure financial reports (fund accounting format) are due to the System Office on the date materials are due for the September and March/April board meetings;
2. Six-month and annual expenditure reports; annual reports will include information on FTEs employed, by employee group and by program, including salary and fringe benefits expended are due to the System Office on the date materials are due for the September and March/April board meetings;
3. Annual report on student financial aid expenditures, including both state and non-state funds is due to the System Office by no later than October 15;
4. Annual report on expenditures per FTE student is due to the System Office by no later than October 15;
5. Report on grant applications and awards of funds from non-state revenues is due to the System Office on the date board materials are due prior to each board meeting;
6. Annual report on each college's financial condition, using financial ratios that provide useful analytical indicators for higher education institutions is due to the System Office;
7. Report on budgetary spending according to the following schedule; and
  - a. July 1 to December 31; first Board meeting after January 15.
  - b. January 1 to June 30; first Board meeting after July 15.
8. Quarterly physical plant reports and capital construction reports showing progress of the various construction and renovation projects are due to the System Office on the date board materials are due for the September, October/November, March/April and June board meetings.

Legal Reference:    RRS 85-301      State Colleges; official names; board of trustees; appointment; traveling expenses  
                          RRS 85-304      Board of Trustees; powers, enumerated  
                          RRS 85-306      State Colleges; presidents; duties

Policy Adopted:    3/11/94  
Policy Revised:    9/15/06  
Policy Revised:    4/13/07  
Policy Effective:   7/1/10

Approved: 6/3/10

Policy Revised:

## Academic & Personnel Committee

Gary Bieganski, Chair  
Roger Breed

April 20, 2012

### Reports on Promotion Granted and Tenure Awarded (For Information Only)

Core Value: Recruit and Retain Quality Faculty and Staff

Priority: Educational Excellence Throughout the System

- Goals:
2. Create a college experience that enriches the lives of our students and prepares them for their chosen career.
  3. Recruit, retain and invest in excellent faculty and staff
  4. Strengthen academic programs

Faculty recommended for promotion in rank are first required to meet educational and service criteria such as appropriate degree, years of service at the college level, as well as years of service to the NSCS institution. In addition, performance criteria must be satisfied that includes a demonstrated ability to teach effectively; to contribute to student growth and development; scholarly and creative activity relevant to the teaching field of the faculty member; service to the college, community, and profession; as well as professional growth and collegial relationships.

Peer review, student evaluations, material supplied by the faculty member to support the application and administrative review and recommendations are involved in the promotion process.

The table below lists the total number (and percentage) of full-time instructional faculty by rank and institution resulting from the recent promotions.

#### Impact of Rank Promotion

	Instructor		Assistant Professor		Associate Professor		Professor		Total
Chadron	5	6%	25	30%	24	29%	32	38%	
Promoted into Rank	N/A		+2		+3		+1		
Promoted to next Rank	<u>-2</u>		<u>-3</u>		<u>-1</u>		<u>N/A</u>		
IMPACT	3	3%	24	29%	26	31%	33	39%	86
Peru	8	16%	14	29%	10	20%	17	35%	
Promoted into Rank	N/A		+1		+3		+3		
Promoted to next Rank	<u>-1</u>		<u>-3</u>		<u>-3</u>		<u>N/A</u>		
IMPACT	7	14%	12	24%	10	20%	20	41%	49
Wayne	13	11%	26	21%	20	16%	63	52%	
Promoted into Rank	N/A		+4		+6		+2		
Promoted to next Rank	<u>-4</u>		<u>-6</u>		<u>-2</u>		<u>N/A</u>		
IMPACT	9	7%	24	20%	24	20%	65	53%	122
System Total	26	10%	65	25%	54	21%	112	44%	
Promoted into Rank	N/A		+7		+12		+6		
Promoted to next Rank	<u>-7</u>		<u>-12</u>		<u>-6</u>		<u>N/A</u>		
IMPACT	19	7%	60	23%	60	23%	118	46%	257



5.1.-2

Tenure & Rank Promotion Applications and Approvals 2012			
	Chadron	Peru	Wayne
Number of Faculty Applied for Tenure	2	3	4
Number of Faculty Approved for Tenure	2	3	4
Number of Faculty Applied for Rank Promotion	6	7	12
Number of Faculty Approved for Rank Promotion	6	7	12

**RANK PROMOTION**  
Chadron State College  
2012

Name	Division OR School	Present Rank AND Promotion Rank	Degree	Years Prior College Service Credit*	Years at Institution in full-time ranked positions	Total Years Experience at College Level (full-time ranked positions)
*Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor and above.						
*Years Prior College Service Credit plus Years at Institution should equal Total Years Experience at College Level in full-time ranked positions.						
Hoffman, Willie	HPER	Instructor to Assistant Professor	MSE and 30+ hrs.	0	4	4
Jamison, Todd	Business	Instructor to Assistant Professor	MBA. and 30+ hrs.	0	4	4
Schreuder, Joel	Music	Associate Professor to Professor	Ph.D.	0	10	10
Stephens, Michael	Music	Assistant Professor to Associate Professor	Ph.D.	0	5	5
Varpness, Zachary	Chemistry	Assistant Professor to Associate Professor	Ph.D.	0	5	5
Wada, James	Justice Studies	Assistant Professor to Associate Professor	Ph.D.	0	5	5

## 5.1.-4

**RANK PROMOTION**  
Peru State College  
2012

Name	Division OR School	Present Rank AND Promotion Rank	Degree	Years Prior College Service Credit*	Years at Institution in full-time ranked positions	Total Years Experience at College Level (full-time ranked positions)
<p>* Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor and above.</p> <p>* Years Prior College Service Credit plus Years at Institution should equal Total Years Experience at College Level in full-time ranked positions.</p>						
Barger, Michael	Arts and Sciences	Associate Professor to Professor	Ph.D.	0	11	11
Gardner, Kelli	Professional Studies	Assistant Professor to Associate Professor	Ph.D.	3	3	6
Grotrian-Ryan, Sheri	Professional Studies	Assistant Professor to Associate Professor	Doctoral degree to be completed - August 2012	1	6	7
Jackson, Alan	Professional Studies	Instructor to Assistant Professor	MBA and 30+ hrs	0	7	7
Nevitt, James	Professional Studies	Associate Professor to Professor	Ph.D	2	10	12
Ryan, Kyle	Education	Assistant Professor to Associate Professor	Ph.D	2	3	5
Welsh, Dennis	Arts and Sciences	Associate Professor to Professor	Ph.D	1	11	12

**RANK PROMOTION**  
Wayne State College  
2012

Name	Division OR School	Present Rank AND Promotion Rank	Degree	Years Prior College Service Credit*	Years at Institution in full-time ranked positions	Total Years Experience at College Level (full-time ranked positions)
<p>* Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor and above.</p> <p>* Years Prior College Service Credit plus Years at Institution should equal Total Years Experience at College Level in full-time ranked positions.</p>						
Barnes, Johanna	Education & Counseling	Instructor to Assistant Professor	MSE and 30+ hrs	0	3	3
Curnyn, Molly	Business and Technology	Instructor to Assistant Professor	MSE and 30+ hrs	0	4	4
Davis, Adam	Natural and Social Sciences	Assistant Professor to Associate Professor	Ph.D.	1	4	5
Herling, Lourdes	Business and Technology	Assistant Professor to Associate Professor	Ed.D.	0	6	6
Hinnerichs, Kristi	Natural and Social Sciences	Assistant Professor to Associate Professor	Pd.D.	0	6	6
Irlmeier, Joni	Education and Counseling	Instructor to Assistant Professor	MSE and 30+ hrs	0	4	4
Jensen, Gwen	Arts and Humanities	Associate Professor to Professor	Ph.D.	0	10	10
Maas, Chad	Natural and Social Sciences	Instructor to Assistant Professor	MSE and 30+ hrs	0	5	5
McElwain, Max	Arts and Humanities	Associate Professor to Professor	Ph.D.	2	10	12

5.1.-6

**RANK PROMOTION**  
Wayne State College (continued)  
2012

Name	Division OR School	Present Rank AND Promotion Rank	Degree	Years Prior College Service Credit*	Years at Institution in full-time ranked positions	Total Years Experience at College Level (full-time ranked positions)
* Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor and above. * Years Prior College Service Credit plus Years at Institution should equal Total Years Experience at College Level in full-time ranked positions.						
Nicholson, Lori	Business and Technology	Assistant Professor to Associate Professor	Ph.D.	3	2	5
Ras, Gerard	Business and Technology	Assistant Professor to Associate Professor	Ph.D.	3	4	7
Zardeneta, Gustavo	Natural and Social Sciences	Assistant Professor to Associate Professor	Ph.D.	3	2	5

**Impact of Tenure**

	Total Full-time Faculty*	Tenured Faculty	Tenure Awarded 2012	Result of 2011 Tenure Awarded	% of Faculty with Tenure
Chadron					
Men	51	31 (61%)	1	32 (63%)	
Women	35	20 (57%)	1	21 (60%)	62%
Peru					
Men	28	18 (72%)	0	18 (64%)	
Women	21	7 (33%)	3	10 (36%)	60%
Wayne					
Men	67	49 (73%)	1	50 (75%)	
Women	55	32 (58%)	3	35 (64%)	70%
System Total					
Men	146	98 (67%)	2	100 (68%)	
Women	111	59 (53%)	7	66 (59%)	65%

\*CSC & WSC include Lecturer

**TENURE**  
Chadron State College  
2012

Name	Division OR School	Present Rank	Degree	Years Prior College Service Credit*	Years at institution in tenure-track positions
*Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor or above.					
Hoem, Bruce	Social Work	Associate Professor	M.S.W.	0	6
Taylor, Una	Music	Associate Professor	D.M.A.	0	6

**TENURE**  
Peru State College  
2012

Name	Division OR School	Present Rank	Degree	Years Prior College Service Credit*	Years at institution in tenure-track positions
*Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor or above.					
Gardner, Kelli	Professional Studies	Assistant Professor	Ph.D.	3	3
Goebel-Lundholm, Mary	Professional Studies	Associate Professor	Ph.D.	0	6
Grotrian-Ryan, Sheri	Professional Studies	Assistant Professor	Doctoral degree to be completed - August 2012	0	6

**TENURE**  
Wayne State College  
2012

Name	Division OR School	Present Rank	Degree	Years Prior College Service Credit*	Years at institution in tenure-track positions
*Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor or above.					
Cupp, Rodney	Arts and Humanities	Associate Professor	Ph.D.	0	6
Herling, Lourdes	Business and Technology	Assistant Professor	Ed.D	0	6
Hinnerichs, Kristi	Natural and Social Sciences	Assistant Professor	Ph.D	0	6
Langlie-Willers, Pamela	Business and Technology	Associate Professor	Ph.D	0	6

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

April 20, 2012

**Graduation Summaries**  
 (For Information Only)

Priority: Educational Excellence Throughout the System

Goal: 2. Create a college experience that enriches the lives of our students and prepares them for their chosen careers.

Board policy #3600 grants the President of each college the authority to confer the approved degrees to all students qualifying for graduation. No more than two (2) commencement exercises are authorized each year.

The Chancellor presents a summary report to the Board following each commencement that provides information on the number of graduates per degree and discipline in the System.

Attached is the summary of graduate information that has been provided by the colleges. Also included is notification of any Distinguished Service Awards or Honorary Degrees granted.

Listed below is a table providing comparative data from fall 2003 to fall 2011 for number of graduates (headcount) and number of degrees awarded. The data includes August and December graduates.

<b>Fall Graduation Summary</b>							
	<b>Chadron</b>		<b>Peru</b>		<b>Wayne</b>		<b>Total</b>
	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Headcount	Degrees Awarded	Degrees Awarded
2003	158	159	173	209	204	225	593
2004	151	151	103	127	224	240	518
2005	177	196	121	150	181	207	553
2006	158	176	162	196	219	245	617
2007	143	156	154	196	210	235	587
2008	108	119	168	197	214	247	563
2009	171	181	178	201	177	197	579
2010	139	159	196	212	314	338	709
2011	120	125	158	181	297	321	627



**Chadron State College**  
 Summary of Graduates by Major and Degree  
 Fall, 2010

<b>Undergraduate Students</b>		
<b>Applied Sciences Department</b>		
Family & Consumer Science (comprehensive major)	BA	3
Family & Consumer Science Field Endorsement (7-12)	BSE	1
Construction Management (comprehensive major)	BSN	1
Design Technology Field Endorsement (7-12)	BSE	1
Trade and Industrial Education Field Endorsement (7-12)	BSE	0
Range Management (comprehensive major)	BSN	7
<b>Business &amp; Economics Department</b>		
AgriBusiness	BA	0
Business Education Field Endorsement (7-12)	BSE	0
Business Subject Endorsement (7-12)	BSE	5
Business Administration (comprehensive major)	BA	14
General Business	BA	3
<b>Communication Arts Department</b>		
Communication Arts	BA	0
Journalism	BA	0
Speech Communications	BA	0
<b>Counseling, Psychology, and Social Work Department</b>		
Psychology	BA	1
Social Work	BA	0
<b>Education Department</b>		
Early Childhood Education Subject Endorsement (Birth-Grade 3)	BSE	0
Elementary Education Field Endorsement (K-8)	BSE	9
Middle Grades Field Endorsement (4-9)	BSE	1
Unified Early Childhood (B-3 <sup>rd</sup> grade)	BSE	2
Mild & Moderate Disabilities Field Endorsement (7-12) or (K-12)	BSE	1
<b>English &amp; Humanities Department</b>		
English Subject Endorsement (7-12)	BSE	0
Language Arts Field (7-12)	BSE	0
Literature	BA	1
<b>Human Performance Department</b>		
Health Education Subject Endorsement (7-12)	BSE	1
Health & Physical Education Subject Endorsement (7-12)	BSE	1
Physical Education Subject Endorsement (7-12)	BSE	0
Physical Education Health Subject Endorsement (K-12)	BSE	0
Physical Education Subject Endorsement (K-8)	BSE	0
Recreation	BA	2
<b>Justice Studies Department</b>		
Justice Studies	BA	4
<b>Mathematical Sciences Department</b>		
Information Science and Technology	BSN	0
Mathematics	BSN	1
Mathematics Subject Endorsement (4-9)	BSE	0
Mathematics Field Endorsement (7-12)	BSE	2
Mathematics Subject Endorsement (7-12)	BSE	0
<b>Music Department</b>		
Music (comprehensive major)	BA	0
Vocal Music Subject Endorsement (K-8)	BSE	1
Music Field Endorsements (K-12)	BSE	0
<b>Physical and Life Sciences Department</b>		
Biology (comprehensive major)	BSN	3
Biology Subject Endorsement (7-12)	BSE	1
Chemistry	BSN	0
Clinical Laboratory Science	BSN	0
Natural Science Field Endorsement (7-12)	BSE	3
Physical Science (comprehensive major)	BSN	0
Health Sciences	BSN	0

<b>Undergraduate Students</b>		
<b>Social Science and Justice Studies Department</b>		
History	BA	1
History Subject Endorsement (7-12)	BSE	1
Social Science Subject Endorsement (4-9)	BSE	0
Social Science Field Endorsement (7-12)	BSE	2
<b>Visual and Performing Arts Department</b>		
Art	BA	1
Art Field Endorsement	BSE	0
Theatre	BA	3
Theatre Subject Endorsement (7-12)	BSE	0
<b>Interdepartmental Undergraduate Degree Programs</b>		
Electronic Information Management	BA	0
Library Media	BA	0
Technical Occupations	BAS	4
Interdisciplinary Studies (comprehensive major)	BA	8
Undergraduate Headcount		84
Undergraduate Degrees Awarded		89
<b>Graduate Students</b>		
Master of Business Administration	MBA	10
History	MA	0
Community Counseling	MA	2
Science/Mathematics	MA	0
Educational Administration-Elementary/Secondary/Special Education Coordinator	ME	3
Curriculum & Instruction-Elementary General/Elementary Field/Secondary	ME	8
School Library Media	ME	0
School Counseling 7-12	ME	3
Organizational Management/Human Services/Sports Management/Natural Resources	MS	10
Graduate Student Headcount		36
Graduate Student Degrees Awarded		36
Total Graduate Headcount		120
Total Degrees Awarded		125

Distinguished Service Award(s) Granted: None  
Honorary Degree(s) Granted: None

## 5.2.-4

**Peru State College**  
 Summary of Graduates by Major and Degree  
 Fall, 2011

<b>Undergraduate Students</b>		
<b>Business Department</b>		
Business Administration Major	BA	0
	BS	16
Business Administration Technology Major	BAS	21
	BT	0
<b>Criminal Justice Department</b>		
Criminal Justice Major	BA	0
	BS	6
<b>Psychology Department</b>		
Psychology Major	BA	0
	BS	12
<b>Education Department</b>		
Teacher Education Major	BA	0
	BS	50
Physical Education Major	BA	0
	BS	7
<b>English Department</b>		
English Major	BA	1
	BS	3
<b>Liberal Arts Department</b>		
Liberal Arts Major	BA	1
<b>Performing &amp; Fine Arts Department</b>		
Art Major	BA	0
	BS	2
Music Major	BA	0
	BS	1
<b>Social Science Department</b>		
Social Science Major	BA	1
	BS	2
<b>Science &amp; Technology Department</b>		
Computer and Information Services Major	BA	0
	BS	4
Mathematics Major	BA	0
	BS	1
<b>Natural Science Department</b>		
Natural Science Major	BA	0
	BS	1
<b>Graduate Students</b>		
Curriculum and Instruction Major	MSED	44
Organizational Management	MSOM	8
(106 undergraduates; 52 graduates) Total Graduate Headcount		158
Total Degrees Awarded		181

Distinguished Service Award(s) Granted: None  
 Honorary Degree(s) Granted: None

**Wayne State College**

Summary of Graduates by Major and Degree  
 Fall, 2011 (includes August graduates)

<b>Undergraduate Students</b>		
<b>School of Arts &amp; Humanities</b>		
Art & Design Department		
Art Major	BA	0
	BS	4
Communication Arts Department		
Mass Communication Major	BA	0
	BS	2
Speech Communication Major	BA	0
	BS	1
Theatre Major	BA	0
	BS	0
Language & Literature Department		
English Major	BA	2
	BS	4
French Education Major	BA	0
Modern Language & Culture Major	BA	0
Spanish Major	BA	4
Music Department		
Music Major	BA	1
	BS	8
<b>School of Business &amp; Technology</b>		
Business & Economics Department		
Business Administration Major	BA	0
	BS	40
Computer Technology & Information Systems Department		
Computer Information Systems Major	BA	0
	BS	2
Computer Science Major	BA	0
	BS	2
Technology & Applied Sciences Department		
Early Childhood Major	BA	0
	BS	3
Family & Consumer Science Major	BA	0
	BS	7
Industrial Technology Major	BA	0
	BS	7
Technology Major	BA	0
	BS	0

## 5.2.-6

<b>School of Education &amp; Counseling</b>		
<b>Counseling &amp; Special Education Department</b>		
Human Service Counseling Major	BA	2
	BS	29
Special Education Major	BA	0
	BS	2
<b>Educational Foundations &amp; Leadership Department</b>		
Early Childhood Education Major	BA	0
	BS	3
Elementary Education Major	BA	0
	BS	17
Middle Level Education Major	BA	0
	BS	3
<b>School of Natural &amp; Social Sciences</b>		
<b>Health, Human Performance &amp; Sport Department</b>		
Applied Human & Sport Physiology Major	BA	0
	BS	6
Exercise Science Major	BA	1
	BS	8
Health & PE Major	BA	1
	BS	8
Sport Management Major	BA	0
	BS	12
<b>History, Politics &amp; Geography Department</b>		
Geography Major	BA	0
	BS	3
History Major	BA	1
	BS	3
Political Science Major	BA	0
	BS	2
Social Sciences Education Major	BA	0
	BS	3
<b>Life Sciences Department</b>		
Life Sciences Major	BA	0
	BS	7
<b>Physical Sciences &amp; Mathematics Department</b>		
Chemistry Major	BA	0
	BS	5
Mathematics Major	BA	0
	BS	4
Natural Sciences Major	BA	0
	BS	0
Physical Sciences Major	BA	0
	BS	0
<b>Sociology, Psychology &amp; Criminal Justice Department</b>		
Criminal Justice Major	BA	0
	BS	15
Psychology Major	BA	2
	BS	5
Social Sciences Major	BA	0
	BS	4
Sociology Major	BA	0
	BS	1

Interdisciplinary Studies		
Interdisciplinary Studies Major	BA	0
	BS	2
Graduate Students		
Business Administration Major	MBA	14
Organizational Management/Sport & Recreation Management	MSO	7
Counseling Major	MSE	18
Curriculum & Instruction Major	MSE	17
Physical Education Major (Non-Teaching)	MSE	2
School Administration Major	MSE	18
Social Sciences Major	MSE	0
Special Education Major	MSE	0
School Administration -- Ed. Specialist	EdS	9
Total Degrees Reported (includes Double Majors)		321
Total Graduate Headcount (212 undergraduates; 85 graduates)		297

Distinguished Service Award(s) Granted:

Honorary Degrees Granted: None

**Academic & Personnel Committee**

Gary Bieganski, Chair  
Roger Breed

April 20, 2012

**Fall Instructional Load Reports  
(For Information Only)**

Priority: Financial Strength of the System

Goals: 2. Increase enrollment and retention

4. Improve efficiency of operations

Strategies: g. Continually find ways to stretch limited resources as far as possible

The fall Instructional Load Reports have been submitted by the colleges and are attached. The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, student credit hour production has decreased approximately 1% and FTE faculty has decreased approximately 1.2%. Student credit hour/FTE faculty at the undergraduate level has increased approximately 1.1%. Student credit hour/FTE faculty at the graduate level has decreased 12%. Overall student credit hour/FTE remained even.

		Fall 2011				2010
		Undergraduate Level	Graduate Level	Total	System Total	System Total
<b>Student Credit Hour Production</b>	Chadron	28,737	3,103	31,840	98,677	99,579
	Peru	21,367	1,619	22,986		
	Wayne	40,898	2,953	43,851		
<b>Total FTE Faculty</b>	Chadron	98.4	18.9	117.3	374.37	378.76
	Peru	80.8	8.8	89.6		
	Wayne	149.58	17.89	167.47		
<b>Student Credit Hour/FTE Faculty</b>	Chadron	292	164	271	UG Avg: 276 Grad Avg: 171 Avg: 263	UG Avg: 273 Grad Avg: 195 avg: 263
	Peru	264	184	257		
	Wayne	273	165	262		
<b>FTE Students/ FTE Faculty</b>	Chadron	19	14			
	Peru	18	15			
	Wayne	18	14			

**CHADRON STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Fall 2011

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	13,092	8,504	21,596	2,228	23,824
SCH Production (Adjunct/Part-Time)	4,140	2,338	6,478	875	7,353
SCH Production (Graduate Assistant)	663	0	663		663
<b>Total SCH Production</b>	<b>17,895</b>	<b>10,842</b>	<b>28,737</b>	<b>3,103</b>	<b>31,840</b>

<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	12.2	12.4	24.6	6.2	30.8
Associate Professor	12.5	8.4	20.9	3.3	24.3
Assistant Professor	13.8	8.2	22.0	3.8	25.8
Instructor	3.6	1.6	5.2	0.0	5.2
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	11.2	6.7	17.9	4.6	22.4
Professional Staff	3.0	2.6	5.6	1.0	6.6
Graduate Assistant	2.3	0.0	2.3	0.0	2.3
<b>Total FTE Faculty</b>	<b>58.6</b>	<b>39.9</b>	<b>98.4</b>	<b>18.9</b>	<b>117.3</b>
<b>Total Headcount Faculty</b>					<b>169</b>
<b>FTE Students</b>	<b>1193</b>	<b>723</b>	<b>1916</b>	<b>259</b>	<b>2174</b>

<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	34.7	20.8	55.5	3.0	58.5
FTE Adjunct/Part-Time -- On-Campus*	6.2	4.5	10.7	1.0	11.7
FTE Graduate Assistant -- On-Campus*	2.3	0.0	2.3	0.0	2.3
SCH Production -- On-Campus*	13,026	5,495	18,521	243	18,764
FTE Ranked Faculty -- Off-Campus**	0.0	0.8	0.8	0.0	0.8
FTE Adjunct/Part-Time -- Off-Campus**	0.8	1.3	2.1	0.6	2.6
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	103	1,090	1,193	176	1,369

<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	7.1	9.1	16.2	10.3	26.5
FTE Adjunct/Part-Time-OnLine/Hybrid***	7.5	3.4	10.9	3.7	14.6
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	4,504	3,954	8,458	2,659	11,117
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	262	303	565	25	590

<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	311	278	297	167	277
SCH/FTE Adjunct/Part-Time	371	349	363	192	328
SCH/FTE Graduate Assistant	285	0	285	0	285
<b>Total SCH/FTE Faculty</b>	<b>306</b>	<b>272</b>	<b>292</b>	<b>164</b>	<b>271</b>
FTE Student/FTE Ranked Faculty	21	19	20	14	19
FTE Student/FTE Adjunct/Part-Time	25	23	24	16	23
FTE Student/FTE Graduate Assistant	19	0	19	0	19
<b>Total FTE Student/FTE Faculty</b>	<b>20.38</b>	<b>18.12</b>	<b>19.46</b>	<b>13.69</b>	<b>18.53</b>

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video



**PERU STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Fall 2011

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	5,037	6,037	11,074	921	11,995
SCH Production (Adjunct/Part-Time)	7,025	3,106	10,131	698	10,829
SCH Production (Graduate Assistant)	162	0	162	0	162
Total SCH Production	12,224	9,143	21,367	1,619	22,986
<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	7.5	7.3	14.8	2.0	16.8
Associate Professor	2.4	4.4	6.8	0.0	6.8
Assistant Professor	3.3	8.5	11.8	2.7	14.5
Instructor	4.1	5.3	9.3	0.0	9.3
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	27.3	10.1	37.3	4.1	41.4
Graduate Assistant	0.7	0.0	0.7	0.0	0.7
Total FTE Faculty	45.2	35.6	80.8	8.8	89.6
Total Headcount Faculty					151
FTE Students	815	610	1424	135	1559
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	15.7	15.8	31.4	0.0	31.4
FTE Adjunct/Part-Time -- On-Campus*	6.7	2.7	9.3	0.0	9.3
FTE Graduate Assistant -- On-Campus*	0.7	0.0	0.7	0.0	0.7
SCH Production -- On-Campus*	6,470	4,574	11,044	0	11,044
FTE Ranked Faculty -- Off-Campus**	0.0	1.0	1.0	0.0	1.0
FTE Adjunct/Part-Time -- Off-Campus**	9.9	2.0	11.9	0.0	11.9
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	1,631	668	2,299	0	2,299
<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	1.7	8.8	10.4	4.7	15.1
FTE Adjunct/Part-Time-OnLine/Hybrid***	10.7	5.4	16.1	4.1	20.2
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	4,123	3,901	8,024	1,619	9,643
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	0	0	0	0	0
<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	291	237	259	197	253
SCH/FTE Adjunct/Part-Time	258	308	271	170	261
SCH/FTE Graduate Assistant	243	0	243	0	243
Total SCH/FTE Faculty	270	257	264	184	257
FTE Student/FTE Ranked Faculty	19	16	17	16	17
FTE Student/FTE Adjunct/Part-Time	17	21	18	14	18
FTE Student/FTE Graduate Assistant	16	0	16	0	16
Total FTE Student/FTE Faculty	18	17	18	15	17

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**WAYNE STATE COLLEGE  
INSTRUCTIONAL LOAD REPORT**

Term: Fall 2011

<b>STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	17,805.5	12,777.5	30,583.0	1,509.0	32,092.0
SCH Production (Adjunct/Part-Time)	6,474.0	2,700.0	9,174.0	1,444.0	10,618.0
SCH Production (Graduate Assistant)	999.0	142.0	1,141.0	0.0	1,141.0
Total SCH Production	25,278.5	15,619.5	40,898.0	2,953.0	43,851.0

<b>DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	24.79	29.88	54.67	6.67	61.34
Associate Professor	8.96	8.37	17.33	0.33	17.66
Assistant Professor	13.58	10.50	24.08	1.34	25.42
Instructor	8.04	4.75	12.79	0.33	13.12
Adjunct/Part-Time	22.83	14.38	37.21	9.22	46.43
Graduate Assistant	3.08	0.42	3.50	0.00	3.50
Total FTE Faculty	81.28	68.30	149.58	17.89	167.47
Total Headcount Faculty					235
FTE Students	1685	1041	2727	246	2973

<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	53.95	49.67	103.62	1.00	104.62
FTE Adjunct/Part-Time -- On-Campus*	20.08	10.54	30.62	0.22	30.84
FTE Graduate Assistant -- On-Campus*	3.08	0.42	3.50	0.00	3.50
SCH Production -- On-Campus*	24,387	14,355	38,741	514	39,255
FTE Ranked Faculty -- Off-Campus**	0.50	1.25	1.75	0.00	1.75
FTE Adjunct/Part-Time -- Off-Campus**	0.50	1.92	2.42	4.56	6.98
FTE Graduate Assistant -- Off-Campus**	0.00	0.00	0.00	0.00	0.00
SCH Production -- Off-Campus**	99	278	377	1,139	1,516

<b>DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-Online/Hybrid***	0.92	2.58	3.50	7.67	11.17
FTE Adjunct/Part-Time-Online/Hybrid***	2.25	1.92	4.17	2.00	6.17
FTE Graduate Assistant-Online/Hybrid***	0.00	0.00	0.00	0.00	0.00
SCH Production - Online/Hybrid***	793	987	1,780	1,215	2,995
FTE Ranked Faculty-Other Asynch****	0.00	0.00	0.00	0.00	0.00
FTE Adjunct/Part-Time-Other Asynch****	0.00	0.00	0.00	2.44	2.44
FTE Graduate Assistant-Other Asynch****	0.00	0.00	0.00	0.00	0.00
SCH Production-Other Asynch****	0	0	0	85	85.00

<b>PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION</b>					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	322	239	281	174	273
SCH/FTE Adjunct/Part-Time	284	188	247	157	229
SCH/FTE Graduate Assistant	324	338	326	0	326
Total SCH/FTE Faculty	311	229	273	165	262
FTE Student/FTE Ranked Faculty	21	16	19	15	18
FTE Student/FTE Adjunct/Part-Time	19	13	16	13	16
FTE Student/FTE Graduate Assistant	22	23	22	0	22
Total FTE Student/FTE Faculty	21	15	18	14	18

\*Face-to-face at each of the respective institutions

\*\*Remote campus locations, traditional format, interactive distance learning originating from off-campus location

\*\*\*At least 50% or more of delivery is by internet

\*\*\*\*CD, video

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

April 20, 2012

2012-2013 through 2016-2017 Systemwide Academic Calendars

Priority: System Prominence

Board Policy 4001 states that all units of the Nebraska State College System will utilize the same semester calendar and class starting times. Each semester shall contain 75 instructional days. Below is the academic calendar schedule to be observed by each college for the upcoming five-year period.

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Faculty Orientation	8/17	8/16	8/15	8/21	8/19
Classes Begin	8/20	8/19	8/18	8/24	8/22
Labor Day Holiday	9/3	9/2	9/1	9/7	9/5
Fall Mid-Term Break	10/15-16	10/14-15	10/13-14	10/19-20	10/17-18
Fall Break	11/21-23	11/27-29	11/26-28	11/25-27	11/23-25
Last Day of Classes	12/10	12/9	12/8	12/14	12/12
Exam Week	12/11-14	12/10-13	12/9-12	12/15-18	12/13-16
Fall Commencement	12/14	12/13	12/12	12/18	12/16

	Spring 2013	Spring 2014	Spring 2015	Spring 2016	Spring 2017
Classes Begin	1/7	1/13	1/12	1/11	1/9
Spring Mid-Term Break	3/4-8	3/10-14	3/9-13	3/7-3/11	3/6-3/10
Spring Break	4/1	4/14	4/6	3/28	4/17
Last Day of Classes	4/29	5/5	5/4	5/2	5/1
Exam Week	4/30-5/3	5/6-9	5/5-8	5/3-6	5/2-5
Spring Commencement	5/4	5/10	5/9	5/7	5/6

## Academic & Personnel Committee

*Gary Bieganski, Chair*  
*Roger Breed*

April 20, 2012

### Funding Request To CSC Foundation (For Information Only)

Priority: Educational Excellence Throughout the System  
 Goal: 3. Recruit, retain and invest in excellent faculty and staff  
 Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students  
 e. Support an environment that promotes collaborative research and service

Priority: Financial Strength of the System  
 Goal: 3. Strengthen fiscal, environmental, technological and physical resources  
 Strategies: g. Continually find ways to stretch limited resources as far as possible  
 i. Ensure that plans for resource allocation support the system and institutional priorities

Priority: Greater System Prominence  
 Goal: 4. Promote collaboration within the system  
 Strategy: c. Publicize collaborative efforts and programs

According to the Board's Agreement with the Chadron State Foundation, a formal request for funding must be submitted, no later than June 15 each year. Following is the request that will be submitted for 2012-2013.

- Unrestricted funds to a discretionary account for the CSC President in the amount of \$4,500
- Unrestricted funds to a discretionary account for the NSCS Chancellor in the amount of \$1,500
- Annually provide one-third (1/3) of the payment made in support of the NSCS Senators' Reception
- Provide \$3,000 for the NSCS Teaching Excellence Award when the recipient is a Chadron State College faculty member

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

January 18, 2012

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Reports of Personnel Actions  
(For Information Only)

Priority: Educational Excellence Throughout the System  
Goal: 3. Recruit, retain and invest in excellent faculty and staff

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Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than .75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The reports are included in the Board materials to establish a record of such action.

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Ken	School of Arts and Sciences	Professor	\$272	State	08/19/11-05/05/12	.10 AY	ART 499 000A Independent Study	Special
Davis, Spencer	School of Arts and Sciences	Professor	\$816	State	08/19/11-05/05/12	.10 AY	HIST 497 000A Directed Study	Special
Ediger, Thomas	School of Arts and Sciences	Professor	\$272	State	08/19/11-05/05/12	.07 AY	MUSC 499 000A	Special
Ediger, Thomas	School of Arts and Sciences	Professor	\$2,075	State	01/09/12-05/04/12	.10 AY	MUSC 120-000E, MUSC 420-000E, MUSC 440-000E	Special
Gardner, Kelli	School of Professional Studies	Associate Professor	\$1,200	State	01/09/12-05/04/12	.10 AY	PSYC 305 049X	Special
Griffin, Brad	School of Professional Studies	Instructor	\$1,359	State	08/19/12-05/05/12	.10 AY	CMIS 497 049A Directed Study	Special
Griffin, Brad	School of Professional Studies	Instructor	\$500	State	08/19/11-05/05/12	.20 AY	CMIS 410 000A and 049A, CMIS 420 000A and 049A Blended Courses	Special
Griffin, Brad	School of Professional Studies	Instructor	\$544	State	08/19/11-12/16/11	.10 AY	CMIS 497 049A Directed Study	Special
Griffin, Brad	School of Professional Studies	Instructor	\$2,000	State	08/19/11-05/05/12	N/A	SPS Computer Lab Development	Specific
Grotrian, Judy	School of Professional Studies	Professor	\$2,000	State	08/19/11-05/05/12	N/A	Faculty Athletic Representative	Specific
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$1,087	State	08/19/11-05/04/12	.10 AY	MATH 497 000B	Special
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$1,200	State	08/19/11-05/05/12	.10 AY	Course Development, MATH 112	Special
Holtz, Dan	School of Arts and Sciences	Professor	\$272	State	08/19/11-05/05/12	.10 AY	ENG 497 000A Directed Study	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Knape, Aaron	School of Professional Studies	Instructor	\$1,000	State	08/19/11-05/05/12	.40 AY	BUS 338 000A & 049A, BUS 372 000A & 049A, BUS 451 000A & 049A, Bus 470 000A & 049A Blended Courses	Special
Knape, Aaron	School of Professional Studies	Instructor	\$6,000	State	08/19/11-05/05/12	.50 AY	BUS 338 049A, BUS 372 49A, BUS 420 049A, BUS 451 049A, BUS 470 049A	Special
Lundak, Joel	School of Professional Studies	Professor		State	8/21/89 - 8/31/12	N/A	Retirement	N/A
Meints, Ken	School of Arts and Sciences	Assistant professor	\$1,714	State	01/09/12-05/05/12	.10 AY	MUSC 120-000C, MUSC 220-000C, MUSC 220-000D, MUSC 320-000C, MUSC 340-000C, MUSC 420-000X, MUSC 420-	Special
Ruskamp, Judith	School of Education	Associate Professor	\$816	State	08/19/11-05/05/12	.10 AY	EDUC 497 003A Directed Study	Special
Ryan, Kyle	School of Education	Assistant professor	\$544	State	08/19/11-05/05/12	.10 AY	HPER 499 00A	Special
Sinkhorn, E. Keith	School of Arts and Sciences	Assistant Professor	\$1,359	State	8/11/11-05/05/12	.10 AY	MATH 497 000A Directed Study	Special
Thomas, James	School of Professional Studies	Professor		State	8/28/85 - 8/31/12	N/A	Retirement	N/A
Waln, Randy	School of Arts and Sciences	Professor	\$544	State	08/19/11-05/05/12	.10 AY	ART 497 000A Directed Study	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: April 20, 2012**

<b>UNIONIZED PROFESSIONAL STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Jones, Sherry	Distance Learning Coordinator	N/A	\$32,000 pro-rated	State	03/01/12-06/30/12	1 FY	Appointment	Special
Otto, Michael	Programmer/Analyst	N/A	\$56,413	State	9/18/00 - 2/1/12	1 FY	Retirement	N/A
Clopton, Deb	Research Technician	N/A	\$2,800	State	01/09/12-05/04/12	.14 AY	BIOL 101 000B, BIOL 101-000C	Special
Corken, Trent	Director – Budget & Institutional Research	N/A	\$46,808	State	7/1/06 - 4/13/12	1 FY	Resignation	N/A
Harshbarger, Ted	Associate Athletic Director	N/A	\$250	State	10/24/11 - 12/16/11	.03 AY	COLL 401-049Y	Special
Harshbarger, Ted	Associate Athletic Director	N/A	\$500	State	1/9/12 - 3/2/12	.03 AY	COLL 401-049X	Special
Holtz, Alice	Cooperative Education Coordinator	N/A	\$704	State	01/09/12-05/04/12	.03 AY	COLL 101-049A	Special
Melvin, Brent	Athletic Trainer	N/A	\$1,400	State	01/09/12-05/04/12	.07 AY	HPER 215-00C	Special
Melvin, Vickie	Athletic Trainer	N/A	\$2,100	State	01/09/12-05/04/12	.10 AY	HPER 325-00A	Special



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: April 20, 2012**

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Balogh, Melvin	Head Volleyball Coach	N/A	\$44,000/ prorated	State	01/01/12- 06/30/12	.92 FY	Appointment	Special
Fraser, Karla	Dean of Student Life	N/A	\$2,100	State	01/09/12- 05/04/12	.10 AY	HIST/PSCI 401-000A	Special
Fugitt, Patricia	TRIO Program Director	N/A	\$46,000	Federal, TRIO Grant	07/07/11- 01/09/12	1 FY	Resignation	N/A
Galardi, Gregory	School of Professional Studies	N/A	\$2,100	State	07/01/11- 06/30/12	.10 AY	CJUS 450 000A	Special
Harrison, Rick	Director, Campus Services	N/A	(previously \$60,000) \$80,000/ prorated	State	12/01/11- 06/30/12	1 FY	Salary Adjustment for NAA Certified Arborist credentials	N/A
Kupper, Jodi	Dean, School of Education	N/A	\$2,696	State	1/7/12 - 2/3/12	.10 AY	EDUC 600 0GBX	N/A
Rippe, Pat	Director of Field Experience/ Teacher Certification Officer	N/A	\$700	State	01/09/12- 05/04/12	.03 AY	EDUC 304 01A	Special
Waln, Ursula	Director, Student Assessment and Success Services	N/A	\$3,600	Federal, TRIO Grant	02/01/12- 04/30/12	1 FY	Added Duties of Interim TRIO Director	Special
Roberts, Laura	Director of Online Services & Offutt Operations	N/A	\$4,356	State	01/09/12- 05/04/12	.20 AY	PSYC 250 049X, PSYC 250 049Y	Special
Roberts, Laura	Director of Online Services & Offutt Operations	N/A	\$76,065	State	9/20/99 - 6/30/12	1 FY	Resignation	N/A
Seay, Gregory	Dean, Graduate Programs	N/A	\$3,336	State	01/09/12- 05/04/12	.20 AY	BUS 328 049X, BUS 328 049Y	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: April 20, 2012**

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (PART-TIME/LESS THAN .75 FTE )								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bakker, Caleb	School of Education	N/A	\$2,800	State	08/01/11-05/30/12	.13 AY	HPER 215 00A, HPER 215 00B	Special
Denn-Young, Devon	School of Arts and Sciences	N/A	\$4,200	State	01/09/12-05/04/12	.20 AY	SPCH 152-000A, SPCH 355-000A	Special
Randle, Marc	Grad. Assist. Men's Basketball/Intramurals	N/A	\$10,000	.25 State; .25 Rev. Bond	8/1/11 - 5/31/12	.50 AY	Funding source correction; previously reported .50 Revenue Bond	N/A
Webb, Tiffany	School of Education	N/A	\$1,400	State	08/01/11-05/30/12	.07 AY	HPER 101 00B	Special
Yoder, Synneve	Admissions and Marketing Graduate Assistant	N/A	\$10,000	State	10/01/11-01/09/12	.50 AY	Resignation	N/A

<b>RANKED FACULTY</b> (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barger, Michael	Arts and Sciences	Associate Professor	\$2,403	State	01/09/12-05/04/12	.07 AY	BIOL 102 000C	N/A
Hnida, John	Arts and Sciences	Professor	\$5,227	State	01/09/12-05/04/12	.14 AY	BIOL 312-000A	N/A
Knape, Aaron	Professional Studies	Instructor	\$3,180	State	01/09/12-05/04/12	.10 AY	BUS 420-049A	N/A
Nies, Kristi	Arts and Sciences	Instructor	\$1,214	State	01/09/12-05/04/12	.07 AY	JOUR 401 000A	N/A
Welsh, Dennis	Arts and Sciences	Associate Professor	\$2,549	State	01/09/12-05/04/12	.07 AY	CHEM 101 -000D	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: April 20, 2012**

<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albers, Stephanie	Professional Studies	N/A	\$2,826	State	01/09/12-03/02/12	.10 AY	PSYC 121-049X	Special
Albert, Allan	Education	N/A	\$1,806	State	01/09/12-03/02/12	.10 AY	EDUC 205-49X	Special
Anderson, Josh	Arts and Sciences	N/A	\$4,560	State	01/09/12-03/02/12	.10 AY	ART 206-049X	Special
Bennett, Pam	Arts and Sciences	N/A	\$2,100	State	01/09/12-05/04/12	.10 AY	ANTH 225-000A	Special
Benscoter, Andrew	Arts and Sciences	N/A	\$4,458	State	01/09/12-03/02/12	.10 AY	ENG 201 049X	Special
Davis, Andy	Education	N/A	\$2,100	State	01/09/12-05/04/12	.10 AY	HPER 204-00A	Special
DeFrain, Debbie	Arts and Sciences	N/A	\$2,600	State	01/09/12-05/04/12	.10 AY	MUSC 251-000A	Special
Derr, Derek	Education	N/A	\$2,100	State	01/09/12-05/04/12	.10 AY	HPER 101-00A, HPER 104-00A	Special
Dunekacke, Susan	Arts and Sciences	N/A	\$6,800	State	01/09/12-05/04/12	.30 AY	ENG 201-00B, SPCH 152-000B, SPCH 152-000C	Special
Engel, Linda	Education	N/A	\$1,400	State	01/09/12-05/04/12	.07 AY	EDUC 301-01A, EDUC 302-01A	Special
Farris, Kris	Arts and Sciences	N/A	\$1,050	State	01/09/12-03/02/12	.10 AY	ENG 100-049X	Special
Feldman, Ann	Graduate Programs	N/A	\$4,836	State	3/3/12 - 3/30/12	.20 AY	EDUC 552-0GAC, EDUC 552-0GBC	Special
Forsberg, Peggy	Professional Studies	N/A	\$2,112	State	01/09/12-03/02/12	.10 AY	SOC 201-049X	Special
Forsberg, Peggy	Professional Studies	N/A	\$2,600	State	01/09/12-05/04/12	.10 AY	SOC 201-000A	Special
Fudge, Daniel	Professional Studies	N/A	\$4,662	State	01/09/12-03/02/12	.10 AY	PSYC 305-049V	Special
Glasshoff, Wanda	Education	N/A	\$2,225	State	01/09/12-03/02/12	.10 AY	EDUC 334-03A	Special
Glasshoff, Wanda	Education	N/A	\$2,225	State	03/12/12-05/04/12	.10 AY	EDUC 403-03A	Special
Green, Mary Jane	Professional Studies	N/A	\$3,948	State	01/09/12-03/02/12	.10 AY	CMIS 101-049X	Special
Hayes, Daniel	Professional Studies	N/A	\$7,182	State	01/09/12-03/02/12	.20 AY	CJUS 220-049X, CJUS 360-049X	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: April 20, 2012**

<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hoehn, Jorja	Education	N/A	\$1,476	State	01/09/12-03/02/12	.06 AY	HPER 101-49X	Special
Jacobsen, Linda	Professional Studies	N/A	\$2,520	State	01/09/12-03/02/12	.10 AY	BUS 414-049X	Special
Kearney, Jim	Arts and Sciences	N/A	\$4,200	State	01/09/12-05/04/12	.20 AY	HIST 114-000A, HIST 202-000A	Special
Lee, Chris	Arts and Sciences	N/A	\$1,909	State	01/09/12-03/02/12	.10 AY	HIS 201-049X	Special
Maddox, Jim	Professional Studies	N/A	\$4,356	State	01/09/12-03/02/12	.10 AY	BUS 373-049X	Special
Martinelli, Jason	Arts and Sciences	N/A	\$6,080	State	01/09/12-03/02/12	.10 AY	ESCI 240-049X	Special
Moss, Louise	Arts and Sciences	N/A	\$2,724	State	8/22/11 - 12/16/11	.10 AY	ENG 101-49E1	Special
Moss, Louise	Arts and Sciences	N/A	\$2,100	State	03/12/12-05/04/12	.10 AY	ENG 203-003A	Special
Odum, Jay	Professional Studies	N/A	\$4,560	State	01/09/12-03/02/12	.10 AY	BUS 313-049X	Special
Olson, Nicole	Education	N/A	\$2,100	State	01/09/12-03/02/12	.10 AY	EDUC 327-03A	Special
Plettner, Elden	Arts and Sciences	N/A	\$816	State	01/09/12-05/04/12	.10 AY	PHYS 297-049A	Special
Radell, David	Arts and Sciences	N/A	\$8,916	State	01/09/12-03/02/12	.20 AY	ESCI 215 049X, MATH 340-049X	Special
Schaulis, Ronald	Arts and Sciences	N/A	\$1,500	State	08/22/11-12/16/11	.10 AY	PSCI 201-48L	Special
Sheedy-Gardner, Anne	Arts and Sciences	N/A	\$2,600	State	01/09/12-05/04/12	.30 AY	MUSC 120-000B, MUSC 220-000B, MUSC 320-000B, MUSC 340-000B, MUSC 420-000B, MUSC 440-000B	Special
Shields, Charlotte	Arts and Sciences	N/A	\$700	State	01/09/12-05/04/12	.03 AY	MUSC 104-000A	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: April 20, 2012**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Shields, Charlotte	Arts and Sciences	N/A	\$4,000	State	01/09/12-05/04/12	.17 AY	MUSC 120-000A, MUSC 220-000A, MUSC 320-000A, MUSC 340-000A, MUSC 420-000A, MUSC 440-000A	Special
Simmons, P.K.	Arts and Sciences	N/A	\$3,438	State	01/09/12-03/02/12	.10 AY	SPCH 154-049X	Special
Snyder, Randall	Arts and Sciences	N/A	\$4,356	State	01/09/12-03/02/12	.10 AY	MUSC 211-049X	Special
Thompson, Gary	Education	N/A	\$1,400	State	01/09/12-05/04/12	.07 AY	EDUC 301-03A, EDUC 302-03A	Special
Tracy, Brenda	Education	N/A	\$1,704	State	01/09/12-03/02/12	.10 AY	SPED 200-49X	Special
Unger, Jill	Education	N/A	\$2,100	State	03/12/12-05/04/12	.10 AY	EDUC 430-03A	Special
Unger, Jill	Education	N/A	\$2,100	State	01/09/12-03/02/12	.10 AY	EDUC 328-03A	Special
VanGundy, Terry	Arts and Sciences	N/A	\$272	State	01/09/12-05/04/12	.10 AY	ART 497-000B	Special
VanGundy, Terry	Arts and Sciences	N/A	\$2,100	State	01/09/12-05/04/12	.10 AY	ART 308-000A	Special
Warrick, Phil	Graduate Programs	N/A	\$1,716	State	01/09/12-03/02/12	.10 AY	EDUC 569-049X	Special
Weichel, Mark	Graduate Programs	N/A	\$2,580	State	01/09/12-03/02/12	.10 AY	EDUC 510-049X	Special
Anderson, Marian	School of Education	N/A	\$835	State	01/09/12-05/04/12	.04 AY	Student Teacher Supervision	Special
Bennett, Shelby	School of Education	N/A	\$2,800	State	01/09/12-05/04/12	.13 AY	Student Teacher Supervision	Special
Cook, Jan	School of Education	N/A	\$1,750	State	01/09/12-05/04/12	.08 AY	Student Teacher Supervision	Special
Fenster, Rolland	School of Education	N/A	\$700	State	01/09/12-05/04/12	.03 AY	Student Teacher Supervision	Special
Fethkenher, Larry	School of Education	N/A	\$8,575	State	01/09/12-05/04/12	.41 AY	Student Teacher Supervision	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: April 20, 2012**

<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Green, Mary Jane	School of Education	N/A	\$4,200	State	01/09/12-05/04/12	.20 AY	Student Teacher Supervision	Special
Hicks, Russ	School of Education	N/A	\$2,800	State	01/09/12-05/04/12	.13 AY	Student Teacher Supervision	Special
Hogue, Rita	School of Education	N/A	\$700	State	01/09/12-05/04/12	.03 AY	Student Teacher Supervision	Special
Kearney, James	School of Education	N/A	\$700	State	01/09/12-05/04/12	.03 AY	Student Teacher Supervision	Special
Lotspeich, Patricia	School of Education	N/A	\$2,800	State	01/09/12-05/04/12	.13 AY	Student Teacher Supervision	Special
Porter, Judy	School of Education	N/A	\$5,790	State	01/09/12-05/04/12	.27 AY	Student Teacher Supervision	Special
Simpson, Ivan	School of Education	N/A	\$700	State	01/09/12-05/04/12	.03 AY	Student Teacher Supervision	Special
Thompson, Gary	School of Education	N/A	\$3,500	State	01/09/12-05/04/12	.17 AY	Student Teacher Supervision	Special
Yohe, Susan	School of Education	N/A	\$1,400	State	01/09/12-05/04/12	.07 AY	Student Teacher Supervision	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: April 20, 2012**

<b>UNIONIZED SUPPORT STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Criger, Georgia	Custodian	N/A	\$1,526	State	2/9/12	1 FY	New Appointment	N/A
Eltiste, Hal	Maintenance Repair Worker II	N/A	\$2,434	State	7/9/01 - 3/31/12	1 FY	Position upgrade	N/A
Eltiste, Hal	Maintenance Repair Worker III	N/A	\$2,730	State	4/1/12	1 FY	New Appointment	N/A
Johnson, Joe	Security Officer II	N/A	\$1,725	Revenue Bond	08/15/11-02/15/12	.75 FY	Dismissal	N/A
Johnson-Guffey, Nicole	Custodian	N/A	\$1,526	State	12/1/11 - 1/18/12	1 FY	Resignation	N/A
McMann, Garrett	Custodian	N/A	\$1,526	State	9/19/11 - 1/11/12	1 FY	Dismissal	N/A
McMann, Larry	Custodian	N/A	\$1,526	Revenue Bond	N/A	1 FY	Funding source correction - incorrectly listed initially as State; should be Revenue Bond	N/A
Watlington, Kim	Custodian	N/A	\$1,764	Revenue Bond	3/22/04 - 1/9/12	1 FY	Termination	N/A
Welch, Grant	Custodian	N/A	\$1,526	Revenue Bond	3/5/12	1 FY	New Appointment	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Peru State College****MEETING DATE: April 20, 2012**

<b>NON-UNIONIZED SUPPORT STAFF</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Sjulin, Ryan	Grounds Supervisor	N/A	\$3,167/month	State	1/1/12	1 FY	New Appointment	N/A
Sjulin, Ryan	Grounds Supervisor	N/A	\$3,167/month	State	1/1/12 - 3/16/12	1 FY	Resignation	N/A

<b>PERU STATE COLLEGE FOUNDATION STAFF</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Balquier, Angela	Finance and Office Manager	N/A	\$42,325	Foundation	3/11/05 - 3/23/12	1FY	Resignation	N/A
Bequette, Kelly	Advancement and Alumni Relations Coordinator	N/A	\$36,000	Foundation	5/1/11 - 2/29/12	.64 FY	Resignation	N/A



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
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**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kenney, Richard	Education, Human Performance, Counseling, Psychology & Social Work	Assistant Professor	55,000.00	State	08/16/2012 - 05/04/2013	1.00	New appointment; Replaces Deb Stewart	Tenure-track
Lambert, Adam	Music	Associate Professor	53,486.00	State	08/18/2005 - 05/05/2012	1.00	Resignation	N/A

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Auer, Todd	Assistant Coach	N/A	51,837.00	State	08/07/1990 - 01/31/2012	1.00	Resignation	N/A
Brenneise, Harvey	Head of Public Services	N/A	57,065.00	State	10/01/2010 - 06/30/2012	1.00	Non-renewal	N/A
Brown, Dolyn	Network Administrator	N/A	55,000.00 prorated (18,988.08)	State	02/27/2012 - 06/30/2012	1.00	New appointment	Special
Dressel, Sonja	Licensed Student Counselor	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	PSYC 442-791	Special
Gaswick, Kari	Accountant	N/A	33,500.00 prorated (11,565.48)	State	2/27/2012 - 06/30/2012	1.00	New appointment	Special
Gimeson, M. Dewayne	Publications Specialist	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	ART 323-01	Special
Helmbrecht, Alex	Director Sports Information	N/A	1,050.00	State	01/09/2012 - 05/05/2012	0.03	HPER 212-03 & 01	Special
Huish, Shelby	Assistant Director of Residence Life	N/A	24,734.00	Revenue Bond	06/14/2010 - 06/01/2012	1.00	Resignation	N/A
Janssen, Leah	Teacher	N/A	24,065.00	Self-funded	07/01/2011 - 05/11/2012	1.00	Resignation	N/A
Larson, Jeff	Football Defensive Coordinator	N/A	42,314.00 prorated (12,982.64)	State	03/12/2012 - 06/30/2012	1.00	New appointment; replaces Todd Auer	Special
Redden, Alison	Teacher	N/A	27,000.00 prorated (4,500.00)	Self-funded	05/01/2012 - 06/30/2012	1.00	New appointment; replaces Leah Janssen	Special

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<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Singpiel, Christopher	Interim, Admissions Representative	N/A	30,416.00 prorated (1,208.75)	State	02/15/2012 - 02/29/2012	1.00	Continuation of interim appointment	Interim
Singpiel, Christopher	Coordinator of Admissions Services	N/A	31,000.00 prorated (10,333.34)	State	03/01/2012 - 06/30/2012	1.00	New appointment; position restructured	Special
Summers, Molly	Financial Aid Counselor	N/A	29,000.00 prorated (10,012.01)	State	02/27/2012 - 06/30/2012	1.00	New appointment; position restructured	Special
Wellnitz, Eric	Information Technology Support Specialist	N/A	34,000.00 prorated (14,166.67)	State	02/01/2012 - 06/30/2012	1.00	New appointment; replaces Starr Giorgi	Special
Zeller, LaWayne	Certification Officer	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	EDUC 131-79	Special

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Long, Jay	Head Football Coach	N/A	77,500.00 prorated (29,526.27)	State	02/16/2012 - 06/30/2012	0.92	New appointment; replaces William O'Boyle	Special
O'Boyle, William	Head Football Coach	N/A	59,129.00	State	01/18/1994 - 03/05/2012	1.00	Resignation	N/A
Prestwich, Aaron	Project Director SSS	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	PSYC 421-99	Special
Smith-Bruehlman, Martha	Project Director Upward Bound	N/A	700.00	State	01/09/2012 - 05/05/2012	0.03	COLG 100	Special
Snare, Charles	Vice President of Academic Affairs	N/A	110,000.00	State	07/01/2012 - 06/30/2013	1.00	New appointment; replaces Lois Veath	Specific Term

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<b>RANKED FACULTY</b> (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Badura, Victoria	Business	Assistant Professor	543.71	State	01/09/2012 - 03/02/2012	NA	Over 30 in online course; ACTG 332-79A1 - 2 students	Special
Basnet, Hem	Business	Assistant Professor	1,359.27	State	01/09/2012 - 03/02/2012	NA	Over 30 in online course; ECON 232-79A1 - 5 students	Special
Bruehlman, August	Business	Associate Professor	1,380.87	State	01/09/2012 - 03/02/2012	NA	Over 30 in online course; MGMT 620-79A1 - 4 students	Special
Butterfield, Charles	Applied Sciences	Professor	690.44	State	08/03/2011 - 12/15/2011	NA	Independent Study; AGRI 600-02 & 03 - 2 students	Special
Carey, Charles	Music	Instructor	3,932.00	State	01/09/2012 - 05/05/2012	0.16	Overload	Special
Carnot, Mary Jo	Counseling, Psychology & Social Work	Associate Professor	271.86	State	05/03/2011 - 12/16/2011	NA	Independent Study; PSYC 400-02 - 1 student	Special
Donahue, Tim	Business	Professor	1,631.12	State	01/09/2012 - 03/02/2012	NA	Over 30 in online course; MKTG 335-79A1 - 6 students	Special
Ellington, H. Elisabeth	English & Humanities	Assistant Professor	947.00	State	01/09/2012 - 05/05/2012	0.03	Overload	Special
Gaudet, Laura	Counseling, Psychology & Social Work	Professor	2,071.31	State	01/09/2012 - 05/05/2012	NA	Over 30 in online course; COUN 536-79 - 6 students	Special
Gaudet, Laura	Counseling, Psychology & Social Work	Professor	1,380.87	State	01/09/2012 - 05/05/2012	NA	Over 30 in online course; COUN 631-79 - 4 students	Special
Griffith, George	English & Humanities	Professor	271.86	State	04/27/2011 - 12/16/2011	NA	Independent Study; ENG 400-01 - 1 student	Special
Hardy, Joyce	Physical & Life Sciences	Professor	1,359.27	State	08/29/2011 - 12/16/2011	NA	BIOL 400-99 - 4 students; BIOL 400-01 - 1 student	Special
Hoffman, William	Health, Physical Education & Recreation	Instructor	362.47	State	03/01/2011 - 12/16/2011	NA	HPER 400-08 - 1 student & HPER 400-09 - 1 student	Special
Hunn, Lorie	Education	Associate Professor	115.59	State	08/22/2012 - 12/16/2012	NA	Independent Study; EDUC 400-02 - 1 student	Special

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<b>RANKED FACULTY</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lambert, Adam	Music	Associate Professor	172.00	State	01/09/2012 - 05/05/2012	0.01	Overload	Special
Leite, Michael	Physical & Life Sciences	Professor	690.44	State	08/24/2011 - 12/16/2011	NA	Independent Study; GEOS 600-02 & 03 - 1 student	Special
Madsen, Kim	Applied Sciences	Professor	815.56	State	07/29/2011 - 12/16/2011	NA	Independent Study; FCS 400-99 - 2 students & FCS 400-89 - 1 student	Special
Margetts, James	Music	Associate Professor	382.00	State	01/09/2012 - 05/05/2012	0.01	Overload	Special
Mays, Roger	Visual & Performing Arts	Professor	271.86	State	08/26/2011 - 12/16/2011	NA	Independent Study; TH 400 - 3 students	Special
McCallum, Henry	Education	Assistant Professor	271.86	State	08/18/2011 - 12/16/2011	NA	Independent Study; SPED 400 - 1 student	Special
Moeller, Janet	Education	Instructor	3,000.00	State	08/22/2012 - 12/16/2012	NA	Online Course Development; SPED 332 & SPED 337	Special
Moody, Yvonne	Applied Sciences	Associate Professor	543.71	State	08/25/2011 - 12/16/2011	NA	Independent Study; FCS 400-02 - 3 students	Special
Nealeigh, Norma	Applied Sciences	Professor	906.18	State	08/25/2011 - 12/16/2011	NA	Independent Study; FCS 400-79 - 5 students	Special
Nealeigh, Norma	Applied Sciences	Professor	690.44	State	01/09/2012 - 05/05/2012	NA	course; CTE 632-79 - 2 students	Special
Petersen, G. Ann	Education	Professor	690.44	State	08/17/2011 - 12/16/2011	NA	Independent Study; READ 600-01 - 2 students	Special
Rahman, Shafiqur	Social & Communication Arts	Associate Professor	271.86	State	01/09/2012 - 05/05/2012	NA	Over 30 in online course; CA 346-79 - 1 student	Special
Ritzen, Donna	Health, Physical Education & Recreation	Assistant Professor	3,013.00	State	01/09/2012 - 03/02/2012	0.10	Overload	Special
Roweton, William	Counseling, Psychology & Social Work	Professor	815.56	State	01/09/2012 - 05/05/2012	NA	Over 30 in online course; PSYC 231-79 - 3 students	Special
Schaefer, George	Music	Professor	3,464.00	State	01/09/2012 - 05/05/2012	0.08	Overload	Special
Schreuder, Joel	Music	Professor	2,556.00	State	01/09/2012 - 05/05/2012	0.08	Overload	Special

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<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stack, Robert	Mathematical Sciences	Professor	643.33	State	08/02/2011 - 12/16/2011	NA	Independent Study; MATH 400-02 - 2 students & MATH 400-03 - 1 student	Special
Stephens, Michael	Music	Assistant Professor	1,308.00	State	01/09/2012 - 05/05/2012	0.04	Overload	Special
Taylor, Una	Music	Associate Professor	1,235.00	State	01/09/2012 - 05/05/2012	0.04	Overload	Special
Tucker, T. Deane	English & Humanities	Professor	271.86	State	05/31/2011 - 12/16/2011	NA	Independent Study; HUM 400 - 1 student	Special
Tucker, T. Deane	English & Humanities	Professor	1,500.00	State	08/22/2012 - 12/16/2012	NA	Online Course Development; HUM 235	Special
Vogl, Michael	Mathematical Sciences	Assistant Professor	962.30	State	05/02/2011 - 12/16/2011	NA	Independent Study; MATH 400-01 - 1 student & MATH 500-01 - 1 student	Special
Waugh, Wendy	Business	Professor	2,071.31	State	01/09/2012 - 03/02/2012	NA	Over 30 in online course; BIS 632-79A1 - 6 students	Special
Wentworth, Beth	Mathematical Sciences	Associate Professor	543.71	State	08/01/2011 - 12/16/2011	NA	Independent Study; MATH 400-79 - 2 students	Special
Zimmerman, Teresa	Applied Sciences	Assistant Professor	271.86	State	04/06/2011 - 12/16/2011	NA	Independent Study; AGRI 400-01 - 1 student	Special
Zimmerman, Teresa	Applied Sciences	Assistant Professor	1,631.12	State	01/09/2012 - 05/05/2012	NA	Over 30 in online course; AGRI 431-79 - 6 students	Special

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<b>NON-RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Balmat, Jennifer	Physical & Life Sciences	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	GEOS 130	Special
Barger, Juliann	Extended Campus Programs	N/A	4,200.00	State	01/16/2012 - 04/30/2012	0.20	EDCI 536-67 & INS 501	Special
Benson, Gary	Business	N/A	2,100.00	State	01/09/2012 - 03/02/2012	0.10	MKTG 336-79A1	Special
Bernhardt, Sarah	Counseling, Psychology & Social Work	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	PSYC 434-79	Special
Candelora, Lani	Business	N/A	2,100.00	State	03/12/2012 - 05/05/2012	0.10	BA 432-79B1	Special
Caporaso, Jeanice	Counseling, Psychology & Social Work	N/A	1,400.00	State	01/09/2012 - 05/05/2012	0.07	SW 330	Special
Chenette, Vicki	Education	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	ART 334-84	Special
Cooper, David	Education	N/A	1,400.00	State	01/09/2012 - 05/05/2012	0.07	EDUC 224-79	Special
Cressy, Charles	Education	N/A	1,050.00	State	01/09/2012 - 05/05/2012	0.05	Student Teacher Supervision	Special
Crouse, Kerma	Education & Health, Physical Education & Recreation	N/A	3,500.00	State	01/09/2012 - 05/05/2012	0.17	EDUC 270-07 & 791 and HPER 233-79	Special
Evans, Evan	Business	N/A	2,100.00	State	01/09/2012 - 03/02/2012	0.10	MKTG 231-79A1	Special
Funk, Meggin	Education	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	SPED 332-792	Special
Foresman, Robert	Social & Communication Arts	N/A	6,000.00	State	08/19/2011 - 03/13/2012	0.25	Termination; Graduate Assistant	N/A
Gardener, Clark	Education	N/A	2,100.00	State	01/23/2012 - 05/05/2012	0.10	Student Teacher Supervision	Special
Hindman, Tara	Counseling, Psychology & Social Work	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	PSYC 442-79	Special
Hoelsing, Daniel	Education	N/A	2,100.00	State	03/26/2012 - 05/01/2012	0.10	EDCI 536-60	Special
Jones, Leslie	Applied Sciences	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	FCS 247-79	Special
Jost, Rhea	Social & Communication Arts	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	CA 130-792	Special
Kerry, Lucyann	Social & Communication Arts	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	CA 620-79	Special
Kmetz, Marcia	Social & Communication Arts	N/A	6,300.00	State	03/12/2012 - 05/05/2012	0.30	ENG 135-79B1, 79B2 & 79B3	Special

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<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Knott, Allen	Education	N/A	4,900.00	State	01/23/2012 - 05/05/2012	0.23	Student Teacher Supervision	Special
Kraybill, Jeanine	Social & Communication Arts	N/A	4,200.00	State	01/09/2012 - 05/05/2012	0.20	PS 231-79 & 79A	Special
Kreitman-McCartney, Barb	Health, Physical Education & Recreation	N/A	700.00	State	01/09/2012 - 05/05/2012	0.03	COLG 100-02	Special
Kuhnel, Dennis	Social & Communication Arts	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	ANTH 435/535-89	Special
Lacy, Kirk	Social & Communication Arts	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	CA 610-79	Special
Lambert, Michelle	Music	N/A	2,800.00	State	01/09/2012 - 03/02/2012	0.13	MUS 100M; 115M, 215M & 315M	Special
Lange, Steven	Counseling, Psychology & Social Work	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	PSYC 421-79	Special
Leibach, Brent	Education	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	EDUC 475-84	Special
Leland, Dana	Business	N/A	4,200.00	State	03/12/2012 - 05/05/2012	0.20	FIN 432/532-79B1 & FIN 631-79B1	Special
Littrel, Tammi	Social & Communication Arts	N/A	6,300.00	State	01/09/2012 - 05/05/2012	0.30	HIST 231-79A1, 79A2 & HIST 232-79B1	Special
Madison, Lara	Physical & Life Sciences	N/A	2,800.00	State	01/09/2012 - 05/05/2012	0.13	CHEM 140 & 140L	Special
Margetts, Colleen	Music	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	MUS 333-01	Special
Martin, Mark	Social & Communication Arts	N/A	6,300.00	State	01/09/2012 - 05/05/2012	0.30	HIST 232-99, 99-1 & HIST 233-99	Special
McCarty, Joseph	Social & Communication Arts	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	PS 231-03	Special
McCreery, Janan	Education	N/A	3,850.00	State	01/23/2012 - 05/05/2012	0.18	Student Teacher Supervision	Special
McDermott, David	Social & Communication Arts	N/A	4,200.00	State	01/09/2012 - 05/05/2012	0.20	GEOG 231-79 & GEOG 232-79	Special
McFadden, Stacie	Education	N/A	5,600.00	State	01/09/2012 - 05/05/2012	0.27	EDUC 475-84 & Student Teacher Supervision	Special
Middleton, Matthew	Athletics	N/A	3,000.00	State	01/17/2012 - 05/05/2012	0.25	Graduate Assistant	Special
Middleton, Matthew	Athletics	N/A	3,000.00	State	01/17/2012 - 03/16/2012	0.25	Resignation; Graduate Assistant	N/A
Miller, Ronald	Social & Communication Arts	N/A	2,100.00	State	03/12/2012 - 05/05/2012	0.10	SOC 230-B1	Special

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<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Neuharth, Marvin	Counseling, Psychology & Social Work	N/A	6,300.00	State	01/09/2012 - 05/05/2012	0.30	PSYC 234-99, PSYC 334-79 & PSYC 435-99	Special
Ocken, David	Education	N/A	2,100.00	State	01/23/2012 - 05/05/2012	0.10	Student Teacher Supervision	Special
Pogue, Laura	Business	N/A	6,300.00	State	01/09/2012 - 05/05/2012	0.30	MGMT 330-79B1; MGMT 620-79A2 & 79A3	Special
Pollard, Tracie	Education	N/A	6,300.00	State	01/09/2012 - 05/05/2012	0.30	EDUC 475-84 & Student Teacher Supervision	Special
Pourier, Nicole	Applied Sciences	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	FCS 457/557-99	Special
Rankin, Jr. Samuel	Social & Communication Arts	N/A	4,200.00	State	01/09/2012 - 05/05/2012	0.20	HIST 234-79 & 791	Special
Ravenelle, Alexandra	Social & Communication Arts	N/A	2,100.00	State	01/09/2012 - 03/02/2012	0.10	SOC 231-79A	Special
Sasse, Grant	Counseling, Psychology & Social Work	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	PSYC 234-79	Special
Scala, Gabriel	English & Humanities	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	ENG 136-791	Special
Seger, Russell	Applied Sciences	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	FCS 320-01	Special
Sharps, Nancy	Visual & Performing Arts	N/A	5,600.00	State	01/09/2012 - 03/02/2012	0.27	ART 230, 331 & 227	Special
Stephens, Lauren	Music	N/A	469.00	State	01/09/2012 - 03/02/2012	0.02	MUS 115F	Special
Sutcliffe, Jay	Applied Sciences	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	FCS 467/567-79	Special
Sutcliffe, Jay	Applied Sciences	N/A	1,500.00	State	01/09/2012 - 05/05/2012	NA	Online Course Development; FCS 467/567-79 - 3 cr hrs	Special
Truitt, Benjamin	English & Humanities	N/A	2,100.00	State	03/12/2012 - 05/05/2012	0.10	HUM 235-79B1	Special
Volkman, Victoria	BEAMSS	N/A	3,000.00	State	01/09/2012 - 05/05/2012	0.25	Graduate Assistant	Special
Wagh, Barbara	Mathematical Sciences	N/A	2,800.00	State	01/09/2012 - 05/05/2012	0.13	MATH 142-89	Special
Wess, Roger	Education	N/A	5,950.00	State	01/09/2012 - 05/05/2012	0.28	EDUC 431M-79 & Student Teacher Supervision	Special



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<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Whitney, James	Education	N/A	9,100.00	State	01/23/2012 - 05/05/2012	0.43	Student Teacher Supervision	Special
Wilkinson, Kevin	Education	N/A	3,500.00	State	01/09/2012 - 05/05/2012	0.17	SPED 316E, 316S-79 & SPED 337-791	Special
Winchester, Caroline	Education	N/A	2,100.00	State	01/09/2012 - 05/05/2012	0.10	EDUC 539-79	Special

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Darnell, Richard	Test Coordinator/Academic Advisor	N/A	18,705.00	Grant	08/09/2010 - 01/05/2012	0.50	Resignation	N/A
Martin, Benjamin	Game Management Assistant	N/A	16,230.00	State	08/01/2009 - 02/03/2012	0.40	Resignation	N/A
Pritchett, Bryant	Resident Hall Coordinator	N/A	9,090.00	Revenue Bond	08/08/2010 - 05/05/2012	0.70	Resignation	N/A

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Abold, Stacie	Custodial Leader	N/A	2,106.75	.50 State / .50 Revenue Bond	08/01/2002 - 01/13/2012	1.00	Resignation	N/A
Crawford, Jarid	Security Officer II	N/A	2,041.00	State	3/9/2012	1.00	New appointment; replaces Donald Keiper	Probationary
DeWitt, Jerry	Custodial Leader	N/A	2,603.50	.50 State / .50 Revenue Bond	06/01/1992 - 02/06/2012	1.00	Resignation	N/A
Keiper, Donald	Security Officer II	N/A	2,240.67	State	09/01/2008 - 01/31/2012	0.75	Resignation	N/A
Phillips, Kelly	Office Assistant I	N/A	1,584.34	State	08/13/2009 - 02/26/2012	1.00	Resignation	N/A
Phillips, Kelly	Office Assistant II	N/A	1,824.33	Revenue Bond	2/27/2012	1.00	New appointment; new position	Probationary
Pourier, Jessica	Custodian	N/A	1,526.00	Revenue Bond	2/27/2012	1.00	New Appointment; Replaces Cody Brave	Probationary
Prado, Nicholas	Custodian	N/A	1,526.00	Revenue Bond	10/17/2011 - 02/06/2012	1.00	Termination	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Chadron State College**  
**MEETING DATE: April 20, 2012**

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Rutter, Judy	Office Assistant I	N/A	TBD	State	08/20/2001 - 10/05/2012	0.83	Retirement	N/A
Schefcik, Karma	Custodian	N/A	1,620.50	State	09/04/2007 - 03/31/2012	1.00	Resignation	N/A
Schefcik, Karma	Custodial Leader	N/A	1,860.50	.50 State / .50 Revenue Bond	4/1/2012	1.00	New appointment; Replaces Stacie Abold	N/A
Summers, Molly	Office Assistant II	N/A	1,807.67	State	02/08/2010 - 02/26/2012	1.00	Resignation	N/A

<b>NON-UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Keiper, Donald	Security Supervisor	N/A	3,181.82	Revenue Bond	2/1/2012	0.92	New appointment; Replaces David Lehman	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Clark, Sally	School of Natural and Social Sciences; Physical Sciences and Mathematics	Assistant Professor	\$46,600.00	State	8/16/12 – 5/8/13	1.0	New Hire; replaces Tim Hardy	Specific Term
Erwin, Carol	School of Business and Technology; Technology and Applied Sciences	Instructor	\$41,500.00	State	8/16/12 – 5/8/13	1.0	New hire; replaces Sally Ebmeier	Specific Term
Hanson, Cynthia	Business and Economics	Instructor	\$44,117.00	State	8/21/09 – 5/9/12	1.0	Resignation	N/A

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dolezal-Soukup, Carla	Programmer Analyst	N/A	\$38,000.00; prorated \$12,817.47	State	2/29/12 – 6/30/12	1.0	New hire; replaces Debbie Johnson	Special
Ensz, Deborah	Learning Skills Specialist	N/A	\$38,687.00	State	8/15/95 – 5/15/12	.75	Resignation	N/A
Knight, Valerie	Librarian – Reference	N/A	\$300.00	State	1/9/12 – 5/4/12	.033	IDS 368-00W2	Special
Knight, Valerie	Librarian – Reference	N/A	\$1,000.00	State	1/9/12 – 5/4/12	.067	IDS 368-00W3	Special
Krueger, Jacob	Programmer Analyst	N/A	\$38,000.00; prorated \$13,119.06	State	2/27/12 – 6/30/12	1.0	New hire; replaces James Hansen	Special
Parker, Brett	Information Technology Support Specialist	N/A	\$36,864.00	State	7/1/06 – 2/15/12	1.0	Resignation	N/A
Parker, Brett	Information Technology System Administrator/ Security Analyst	N/A	\$42,000.00; prorated \$15,666.67	Revenue Bond	2/16/12 - 6/30/12	1.0	Title Change; New hire, replaces Nick Muir	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Smith, Chad	Information Technology System Administrator/ Security Analyst	N/A	\$47,597.00	Revenue Bond	5/24/99 – 2/14/12	1.0	Resignation	N/A
Smith, Chad	Information Technology System Administrator/ Security Analyst Senior	N/A	\$54,000.00; prorated \$20,357.15	State	2/15/12 – 6/30/12	1.0	Title Change; New hire, replaces Brandon Eckmann	Special
Quance, Marilyn	Librarian – Technical Services	N/A	\$100.00	State	1/9/12 – 5/4/12	.033	IDS 196-00W1	Special
Quance, Marilyn	Librarian – Technical Services	N/A	\$600.00	State	1/9/12 – 5/4/12	.033	IDS 368-00W0	Special
Quance, Marilyn	Librarian – Technical Services	N/A	\$500.00	State	1/9/12 – 5/4/12	.033	IDS 368-00W1	Special

<b>NON-UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Michael	Vice President of Academic Affairs	N/A	\$120,000.00	State	7/1/12 – 6/30/12	1.0	New hire; replaces Bob McCue	Specific
Blomenkamp, Jean	Interim Dean, School of Education and Counseling	N/A	\$90,000.00, prorated \$22,500.00	State	4/1/12 – 6/30/12	1.0	Interim Appointment	Special
Schnoor, Neal	Dean, School of Education and Counseling	N/A	\$100,354.00	State	5/17/10 – 3/31/12	1.0	Resignation	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Frank	Counseling and Special Education	Professor	\$346.00	State	1/9/12 – 5/9/12	.10	Directed Study; SPD 608-0060	Special
Adams, Frank	Educational Foundations and Leadership	Professor	\$691.00	State	1/9/12 – 5/9/12	.10	Directed Study; EDU 629-0060	Special
Agoumba, Darius	Physical Sciences and Mathematics	Associate Professor	\$544.00	State	1/9/12 – 5/9/12	.20	Independent Study; CHE 395-0032, CHE 395-0033	Special
Alexander, W. Andrew	Language and Literature	Professor	\$116.00	State	1/9/12 – 5/9/12	.033	Independent Study; ENG 695-0030	Special
Anderson, Wayne	Art and Design	Professor	\$2,752.00	State	1/9/12 – 5/9/12	.053	Overload	Special
Anderson, Wayne	Art and Design	Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; ART 395-0030	Special
Arneson, Patricia	Business and Economics	Professor	\$691.00	State	1/9/12 – 5/9/12	.10	Directed Study; BUS 640-0060	Special
Barnes, Johanna	Educational Foundations and Leadership	Instructor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; EDU 499-0030	Special
Bauer, Jeffrey	Physical Sciences and Mathematics	Professor	\$544.00	State	1/9/12 – 5/9/12	.10	Directed Study; MAT 405-0060	Special
Bertolas, Randy	History, Politics and Geography	Professor	\$816.00	State	1/9/12 – 5/9/12	.30	Independent Study; GEO 499-0030, HIS 395-0030, HIS 395-0031	Special
Black, Barbara	Educational Foundations and Leadership	Professor	\$346.00	State	1/9/12 – 5/9/12	.10	Directed Study; EDU 629-0061	Special
Blankenau, Joseph	History, Politics and Geography	Professor	\$3,959.00	State	1/9/12 – 5/9/12	.10	Overload; POS 490-0001	Special
Blankenau, Joseph	History, Politics and Geography	Professor	\$272.00	State	1/9/12 – 5/9/12	.167	Directed Study; SSC 319-0060	Special
Bohnert, David	Music	Professor	\$1,913.00	State	1/9/12 – 5/9/12	n/a	Spring 2012 Director of Band	Special
Bohnert, David	Music	Professor	\$3,825.00	State	1/9/12 – 5/9/12	.10	Overload	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bohnert, David	Music	Professor	\$618.00	State	1/9/12 – 5/9/12	.20	Independent and Directed Study; MUS 499-0030, MUS 602-0060	Special
Bruflat, Alan	Language and Literature	Professor	\$4,521.00	State	1/9/12 – 5/9/12	.10	Overload; SPA 210-0001	Special
Brummels, J. V.	Language and Literature	Associate Professor	\$1,360.00	State	1/9/12 – 5/9/12	.30	Directed Study; ENG 321-0060, ENG 402-0060, ENG 421-0060	Special
Calkin, Josh	Music	Instructor	\$5,364.00	State	1/9/12 – 5/9/12	.208	Overload	Special
Carrigg, Maureen	Communication Arts	Associate Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Directed Study; CNA 473-0060	Special
Christensen, Douglas	Life Sciences	Professor	\$3,921.00	State	1/9/12 – 5/9/12	.10	Overload; BIO 385-02, BIO 385-03	Special
Christensen, Douglas	Life Sciences	Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; BIO 499-0031	Special
Christensen, Linda	Music	Professor	\$4,653.00	State	8/19/11 – 12/20/11	.122	Overload	Special
Conley, Donovan	Health, Human Performance and Sport	Professor	\$346.00	State	1/9/12 – 5/9/12	.10	Independent Study; PED 695-0030	Special
Curnyn, Molly	Computer Technology and Information Systems	Instructor	\$1,088.00	State	1/9/12 – 5/9/12	.30	Independent and Directed Study; CIS 499-0030, CIS 372-0060, CIS 475-0060	Special
Davis, Adam	Physical Sciences and Mathematics	Assistant Professor	\$3,035.00	State	1/9/12 – 5/9/12	.12	Overload; PHS 102-0006	Special
DeBoer, Buffany	Life Sciences	Interim Instructor	\$980.00	State	1/9/12 – 5/9/12	.04	Overload; BIO 102-0002/0003	Special
Dorman, Sherry	Educational Foundations and Leadership	Interim Instructor	\$544.00	State	1/9/12 – 5/9/12	.10	Directed Study; EDU 423-0060	Special
Ebmeier, Sally	Technology and Applied Sciences	Instructor	\$282.00	State	1/9/12 – 5/9/12	.01	Overload; FCS 205-01	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ebmeier, Sally	Technology and Applied Sciences	Instructor	\$544.00	State	1/9/12 – 5/9/12	.20	Independent and Directed Study; FCS 340-0060, FCS 395-0031	Special
Elliott, Steven	Art and Design	Associate Professor	\$1,642.00	State	1/9/12 – 5/9/12	.05	Overload	Special
Elliott, Steven	Art and Design	Associate Professor	\$816.00	State	1/9/12 – 5/9/12	.30	Independent Study; ART 395-0031, ART 499-0030, ART 499-0031	Special
Ellis, Susan	Continuing Education	Professor	\$4,071.00	State	1/11/12 – 4/25/12	.10	SOC 355-0080	Special
Ellis, Susan	Sociology, Psychology and Criminal Justice	Professor	\$544.00	State	1/9/12 – 5/9/12	.20	Directed Study; SOC 355-0060, SOC 444-0060	Special
Engbretsen, Barbara	Health, Human Performance and Sport	Professor	\$346.00	State	1/9/12 – 5/9/12	.10	Independent Study; PED 695-0032	Special
Ettel, Mary	Physical Sciences and Mathematics	Professor	\$1,442.00	State	1/9/12 – 5/9/12	.033	Overload; CHE 490-0001	Special
Evetovich, Tammy	Health, Human Performance and Sport	Professor	\$346.00	State	1/9/12 – 5/9/12	.10	Independent Study; PED 699-0030	Special
Garvin, Sharon	Business and Economics	Associate Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Directed Study; BUS 340-0060	Special
Garvin, Tim	Computer Technology and Information Systems	Professor	\$889.00	State	1/9/12 – 5/9/12	.30	Independent and Directed Study; CSC 395-0031, CIS 395-0031, CIS 632-0060	Special
Geisert, Cameron	Health, Human Performance and Sport	Associate Professor	\$544.00	State	1/9/12 – 5/9/12	.20	Directed Study; PED 485-0060, PED 450-0060	Special
Gubbels, Katherine	School of Arts and Humanities	Interim Assistant Professor	\$129.61	State	4/13/12	n/a	Language Arts Festival	Special
Hammer, Mark	Life Sciences	Professor	\$1,346.00	State	1/9/12 – 5/9/12	.033	Overload; BIO 425-0001	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hansen, Pearl	Art and Design	Professor	\$816.00	State	1/9/12 – 5/9/12	.30	Independent and Directed Study; ART 221-0060, ART 421-0060, ART 499-0033	Special
Harms, Sally	Physical Sciences and Mathematics	Professor	\$3,408.00	State	1/9/12 - 5/9/12	.089	Overload; NAT 280-0001/0002, NAT 281-0001/0002	Special
Harms, Sally	Educational Foundations and Leadership	Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; EDU 395-0031	Special
Hepworth, Elise	Music	Assistant Professor	\$544.00	State	1/9/12 – 5/9/12	.20	Independent Study; MUS 395-0030, MUS 395-0031	Special
Herling, Lourdes	Computer Technology and Information Systems	Assistant Professor	\$889.00	State	1/9/12 – 5/9/12	.30	Independent and Directed Study; CIS 395-0030, CIS 557-0060, CSC 395-0030	Special
Hill, Kevin	Health, Human Performance and Sport	Associate Professor	\$4,063.00	State	1/9/12 – 5/9/12	.077	Overload; PED 207-0001	Special
Hill, Kevin	Health, Human Performance and Sport	Associate Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Directed Study; PED 346-0060	Special
Hinnerichs, Kristi	Health, Human Performance and Sport	Assistant Professor	\$346.00	State	1/9/12 – 5/9/12	.10	Independent Study; PED 695-0031	Special
Jensen, Gwen	Communication Arts	Associate Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Directed Study; CNA 455-0060	Special
Karr, Paul	Physical Sciences and Mathematics	Professor	\$4,624.00	State	1/9/12 – 5/9/12	.111	Overload; CHE 106-0003/0004	Special
Karr, Paul	Physical Sciences and Mathematics	Professor	\$725.00	State	1/9/12 – 5/9/12	.267	Independent and Directed Study; CHE 395-0034, CHE 458-0060, CHE 470-0060, CHE 395-0035	Special



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kietzmann, Glenn	Life Sciences	Professor	\$5,950.00	State	1/9/12 – 5/9/12	.133	Overload; BIO 220-0002/0003, BIO 330-0002/0003	Special
Kietzmann, Glenn	Life Sciences	Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; BIO 499-0030	Special
Kjelland, Michael	Life Sciences	Interim Assistant Professor	\$1,924.00	State	1/9/12 – 5/9/12	.087	Overload; BIO102-0005/0006	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Associate Professor	\$1,064.00	State	1/9/12 – 5/9/12	.033	Overload; MAT 105-0001	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Associate Professor	\$272.00	State	1/9/12 - 5/9/12	.10	Independent Study; MAT 395-0030	Special
Langlie-Willers, Pamela	Educational Foundations and Leadership	Associate Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; EDU 395-0030	Special
Langlie-Willers, Pamela	Technology and Applied Sciences	Associate Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Directed Study; FCS 316-0060	Special
Lindberg, Judith	Technology and Applied Sciences	Professor	\$1,360.00	State	1/9/12 – 5/9/12	.20	Independent and Directed Study; FCS 395-0030, FCS 305-0060	Special
Loggins, Ronald	Life Sciences	Assistant Professor	\$923.00	State	1/9/12 – 5/9/12	.033	Overload; BIO 345-0001	Special
Marek, Michael	Communication Arts	Associate Professor	\$544.00	State	1/9/12 – 5/9/12	.20	Independent and Directed Study; CNA 395-0030, CNA 457-0060	Special
McElwain, David	Communication Arts	Associate Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; CNA 395-0031	Special
Meyer, Jeffrey	Health, Human Performance and Sport	Instructor	\$272.00	State	1/9/12 – 5/9/12	.10	Directed Study; PED 411-0060	Special
Miller, Daniel	Sociology, Psychology and Criminal Justice	Associate Professor	\$544.00	State	1/9/12 – 5/9/12	.10	Independent Study; PSY 230-0060	Special
Miller, Kevin	Technology and Applied Sciences	Associate Professor	\$816.00	State	1/9/12 – 5/9/12	.20	Directed Study; ITE 438-0060, ITE 333-0060	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Wayne State College**  
**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Moeller, Judy	Educational Foundations and Leadership	Interim Instructor	\$272.00	State	1/9/12 – 5/9/12	.10	Directed Study; EDU 340-0060	Special
Murphy, Richard	Communication Arts	Instructor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; CNA 395-0032	Special
Nicholson, Lori	Computer Technology and Information Systems	Assistant Professor	\$816.00	State	1/9/12 – 5/9/12	.30	Independent and Directed Study; CSC 499-0030, CSC 365-0060, CIS 366-0060	Special
Parker, Charles	Business and Economics	Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Directed Study; ECO 470-0060	Special
Pearcy, Shawn	Life Sciences	Professor	\$1,333.00	State	1/9/12 – 5/9/12	.033	Overload; BIO 470-0001	Special
Pearcy, Shawn	Life Sciences	Professor	\$272.00	State	1/9/12 – 5/9/12	.067	Directed Study; BIO 469-0060, BIO 469-0061	Special
Peitz, David	Physical Sciences and Mathematics	Professor	\$3,331.00	State	1/9/12 – 5/9/12	.083	Overload; CHE 315-0001/0005, CHE 470-0004	Special
Peitz, David	Physical Sciences and Mathematics	Professor	\$544.00	State	1/9/12 – 5/9/12	.20	Independent Study; CHE 395-0030, CHE 395-0031	Special
Piersanti, Joshua	Art and Design	Assistant Professor	\$2,700.00	State	1/9/12 – 5/9/12	.10	Overload	Special
Piersanti, Joshua	Art and Design	Assistant Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; ART 499-0032	Special
Pitchford, Jessica	School of Arts and Humanities	Assistant Professor	\$129.57	State	4/13/12	n/a	Language Arts Festival	Special
Renzelman, John	Technology and Applied Sciences	Professor	\$1,003.00	State	1/9/12 – 5/9/12	.02	Overload; ITE 108-01, ITE 330-01	Special
Renzelman, John	Technology and Applied Sciences	Professor	\$1,580.00	State	1/9/12 – 5/9/12	.40	Independent and Directed Study; ITE 695-0030, ITE 315-0060, ITE 695-0031, ITE 695-0032	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ronnow, Gretchen	School of Arts and Humanities	Professor	\$129.48	State	4/13/12	n/a	Language Arts Festival	Special
Sharer, Tim	Educational Foundations and Leadership	Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; EDU 395-0032	Special
Snowden, Monica	Sociology, Psychology and Criminal Justice	Professor	\$544.00	State	1/9/12 – 5/9/12	.20	Independent and Directed Study; SOC 395-0030, SOC 488-0060	Special
Taber, Douglass	History, Politics and Geography	Professor	\$544.00	State	1/9/12 – 5/9/12	.20	Independent and Directed Study; HIS 395-0032, HIS 396-0060	Special
Wilcox, Daryl	Continuing Education	Professor	\$250.00	State	1/9/12 – 3/2/12	n/a	SPD 530-00T1 One remote site	Special
Wilcox, Daryl	Counseling and Special Education	Professor	\$2,961.00	State	1/9/12 – 5/9/12	.80	Independent and Directed Study; SPD 361-0060, SPD 609-0060, SPD 611-0060, SPD 661-0061, SPD 699-0030, SPD 699-0031	Special
Worner, Tamara	Physical Sciences and Mathematics	Professor	\$816.00	State	1/9/12 – 3/2/12	.10	Directed Study; MAT 250-0060	Special
Worner, Tamara	School of Natural and Social Sciences	Professor	\$600.00	State	1/9/12 – 2/28/12	n/a	IDS 110	Special
Young, Todd	Physical Sciences and Mathematics	Professor	\$4,091.00	State	1/9/12 – 5/9/12	.104	Overload; PHY 302-0001	Special
Zardeneta, Gustavo	Physical Sciences and Mathematics	Assistant Professor	\$314.00	State	1/9/12 – 5/9/12	.011	Overload; PHS 102-0012	Special
Zardeneta, Gustavo	Physical Sciences and Mathematics	Assistant Professor	\$272.00	State	1/9/12 – 5/9/12	.10	Independent Study; BIO 499-0032	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adkins-Miller, Angela	Language and Literature	N/A	\$2,190.00	State	1/9/12 – 5/9/12	.10	ENG 102-0003	Special
Angeroth, Kathleen	Music	N/A	\$2,680.00	State	1/9/12 – 5/9/12	.122	MUS 124-0001, MUS 126-0001, MUS 143-0001	Special
Belt, Peggy	Communication Arts	N/A	\$2,190.00	State	1/9/12 – 5/9/12	.10	CNA 240-0001, CNA 440-0001	Special
Brummond, Kim	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Carnes, Ron	Educational Foundations and Leadership	N/A	\$730.00	State	1/9/12 – 5/9/12	.033	Student Teacher Supervision	Special
Christensen, Chad	Language and Literature	N/A	\$6,570.00	State	1/9/12 – 5/9/12	.30	WSC Press, ENG 202-0003, ENG 221-0001	Special
Commerford, Debra	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Consoli, Wendy	Language and Literature	N/A	\$2,190.00	State	1/9/12 – 5/9/12	.10	MLC 110-0002	Special
Curtiss, James	Educational Foundations and Leadership	N/A	\$1,577.00	State	1/9/12 – 5/9/12	.072	Student Teacher Supervision	Special
Deuel, Nancy	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Dorcey, Jean M.	Counseling and Special Education	N/A	\$1,095.00	State	1/9/12 – 5/9/12	.05	SPD 351-01 (team taught)	Special
Dorcey, Jean M.	Continuing Education	N/A	\$250.00	State	1/9/12 – 5/4/12	n/a	SPD 353-T1/T2 Two remote sites (team taught)	Special
Dorcey, Jean	Counseling and Special Education	N/A	\$1,095.00	State	1/9/12 – 5/9/12	.05	SPD 353-01 (team taught)	Special
Dorcey, Jean	Continuing Education	N/A	\$250.00	State	1/9/12 – 5/4/12	n/a	SPD 353-T1/T2 Two remote sites (team taught)	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>NON-RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Eaton, Sheri	Educational Foundations and Leadership	N/A	\$971.00	State	1/9/12 – 5/9/12	.044	Student Teacher Supervision	Special
Fick, Kathy	Language and Literature	N/A	\$4,380.00	State	1/9/12 – 5/9/12	.20	MLC 110-0001, MLC 120-0001	Special
Haas, Sr., Stephen	Art and Design	N/A	\$6,570.00	State	1/9/12 – 5/9/12	.30	ART 102-0004, ART 102-0005, ART 102-0006	Special
Hale, Stan	Educational Foundations and Leadership	N/A	\$730.00	State	1/9/12 – 5/9/12	.033	Student Teacher Supervision	Student
Hansen, Dale	Business and Economics	N/A	\$730.00	State	1/9/12 – 5/9/12	n/a	Academic Advising	Special
Harrison, Kurt	Educational Foundations and Leadership	N/A	\$2,555.00	State	1/9/12 – 5/9/12	.117	Student Teacher Supervision	Special
Hepworth, Matthew	Art and Design	N/A	\$1,898.00	State	1/9/12 – 5/9/12	.087	ART 204-0003	Special
Hilker, Carol	Educational Foundations and Leadership	N/A	\$730.00	State	1/9/12 – 5/9/12	.033	Student Teacher Supervision	Special
Hix, David	Continuing Education	N/A	\$730.00	State	2/15/12 – 3/21/12	.033	HSC 345-0081	Special
Hoffman, Cara	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Hughes, Charles	Continuing Education	N/A	\$200.00	State	8/22/11 – 12/16/11	.067	EDU 435-0082	Special
Jeffries, Curt	Music	N/A	\$5,475.00	State	1/9/12 – 5/9/12	.25	MUS 110-0005, MUS 110-0004, MUS 178-0001	Special
Johns, Rick	Art and Design	N/A	\$6,570.00	State	1/9/12 – 5/9/12	.30	ART 102-0001, ART 102-0002, ART 102-0003	Special
Johnson, Kathy	Educational Foundations and Leadership	N/A	\$2,431.00	State	1/9/12 – 5/9/12	.111	Student Teacher Supervision	Special
Karlen, Jean	Sociology, Psychology and Criminal Justice	N/A	\$190.00	State	1/9/12 – 5/9/12	.033	SSC 485-0060	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Keller, Jamie	Health, Human Performance and Sport	N/A	\$2,500.00 + 9 hours tuition waiver	State	1/9/12 – 5/9/12	.125	Graduate Assistant	Special
King, Erin	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Kinning, Shauna	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Kneifl, Desiree	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Kolbeck, Brandi	Music	N/A	\$3,796.00	State	1/9/12 – 5/9/12	.173	MUS 214-0001, MUS 214-0002	Special
Korth, Tamela	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Lechner, Becky	Continuing Education	N/A	\$2,190.00	State	1/12/12 – 3/1/12	.10	EDU 568-00H1	Special
Lingenfelter, Michelle	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Magnuson, Grant	Continuing Education	N/A	\$2,190.00	State	3/12/12 – 5/4/12	.10	ITE 510-00W0	Special
Martin, Barry	Educational Foundations and Leadership	N/A	\$3,402.00	State	1/9/12 – 5/9/12	.155	Student Teacher Supervision	Special
Meier, Cheryl	Language and Literature	N/A	\$4,380.00	State	1/9/12 – 5/9/12	.20	ENG 200-0001, ENG 200-0002	Special
Meyer, Lorie	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Mimick, Dana	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Mohl, Mary	Learning Center	N/A	\$5,110.00	State	1/9/12 – 5/9/12	.233	GST 102-0001, GST 102-0002, GST 103-0001	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Morgan, Julie	Educational Foundations and Leadership	N/A	\$183.00	State	1/9/12 – 5/9/12	.008	EDU 435	Special
Muhs, Lisa	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Pack, Kevin	Language and Literature	N/A	\$2,190.00	State	1/9/12 – 5/9/12	.10	GER 110-0001	Special
Parrish, Megan	Communication Arts	N/A	\$4,380.00	State	1/9/12 – 5/9/12	.20	CNA 387-0001, CNA T220/420	Special
Persinger, Mary	Counseling and Special Education	N/A	\$780.00	State	1/9/12 – 5/9/12	.033	CSL 686-0001	Special
Porter, Jacquelyn	Educational Foundations and Leadership	N/A	\$365.00	State	1/9/12 – 5/9/12	.017	EDU 435	Special
Saltsgiver, Theresa	Educational Foundations and Leadership	N/A	\$1,460.00	State	1/9/12 – 5/9/12	.067	Student Teacher Supervision	Special
Spahn, Randall	Educational Foundations and Leadership	N/A	\$3,285.00	State	1/9/12 – 5/9/12	.15	Student Teacher Supervision	Special
Spieker, Mollie	Communication Arts	N/A	\$4,380.00	State	1/9/12 – 5/9/12	.20	CNA 100-0007, CNA 100-0008	Special
Sweeney, Karen	Educational Foundations and Leadership	N/A	\$2,920.00	State	1/9/12 – 5/9/12	.133	Student Teacher Supervision	Special
Tusha, Mary	Educational Foundations and Leadership	N/A	\$2,190.00	State	1/9/12 – 5/9/12	.10	Student Teacher Supervision	Special
Vander Weil, Zoe	Communication Arts	N/A	\$2,190.00	State	1/9/12 – 5/9/12	.10	CNA 100-0012	Special
Vitters, Richard	Educational Foundations and Leadership	N/A	\$2,059.00	State	1/9/12 – 5/9/12	.094	Student Teacher Supervision	Special
von Glan, Leroy	Art and Design	N/A	\$2,847.00	State	1/9/12 – 5/9/12	.13	ART 251-0001	Special
Weber, Brad	Music	N/A	\$3,285.00	State	1/9/12 – 5/9/12	.15	MUS 128-0001, MUS 177-0001, MUS 196-0001	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: Wayne State College****MEETING DATE: April 20, 2012**

<b>NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
White, Michael	Communication Arts	N/A	\$4,380.00	State	1/9/12 – 5/9/12	.20	CNA 100-0010, CNA 100-0011	Special
Wiltgen, Mary	Educational Foundations and Leadership	N/A	\$971.00	State	1/9/12 – 5/9/12	.044	Student Teacher Supervision	Special
York, Joshua	Counseling and Special Education	N/A	\$2,500.00 + 9 hours tuition waiver	State	1/9/12 – 5/9/12	.125	Graduate Assistant	Special
Zavada, Maria	Language and Literature	N/A	\$2,190.00	State	1/9/12 – 5/9/12	.10	PHI 101-0002	Special
Zeiss, Donald	Educational Foundations and Leadership	N/A	\$3,402.00	State	1/9/12 – 5/9/12	.155	Student Teacher Supervision	Special



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: April 20, 2012**

<b>NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McFadden, Ryan	Athletics – Football	N/A	\$5,000.00 + 18 hrs. tuition waiver	State	8/1/12 – 5/8/13	.25	Graduate Assistant	Special
Orozco, Sergio	Interim Senior Resident Assistant	N/A	\$1,992.00 + room and board	Revenue Bond	1/3/12 - 5/6/12	.131	Interim Appointment	Special
Pearson, Tyree	Graduate Assistant; Multicultural Center	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/18/11 – 12/31/11	.25	Resignation	N/A
Smith, Philip	Interim Senior Resident Assistant	N/A	\$1,992.00 + room and board	Revenue Bond	1/3/12 – 5/6/12	.131	Interim Appointment	Special
Weaver, Stephanie	Interim Senior Resident Assistant	N/A	\$1,992.00 + room and board	Revenue Bond	1/3/12 – 5/6/12	.131	Interim Appointment	Special

<b>UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hart, Dennis	Storekeeper	N/A	\$2,017.00/mo.	State	3/19/12	1.0	New hire; replaces Dustin Soden	N/A
Koch, Alex	Maintenance Repair Worker II	N/A	\$1,896.00/mo.	State	10/31/11 – 2/17/12	1.0	Resignation	N/A
Lofquest, Diana	Custodian	N/A	\$1,625.00/mo.	Revenue Bond	1/30/12	1.0	New hire; replaces Donna Hackney	N/A
Nelson, Duane	Maintenance Repair Worker III	N/A	\$2,502.00/mo. (revised)	State	11/28/11	1.0	Salary adjustment from \$2,192.00/mo. (reported on January 2012 Board Report); retroactive to 11/28/11	N/A
Procter, Stanley	Maintenance Repair Worker III	N/A	\$2,212.83/mo.	State	9/13/10 – 2/29/12	1.0	Resignation	N/A
Rasmussen, Rich	Master Electrician	N/A	\$3,195.50/mo.	State	8/27/03 – 4/20/12	1.0	Resignation	N/A



**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

April 20, 2012

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Amended Foundation Agreement Between NSCS and Wayne State Foundation  
(For Information Only)

- Priority: Educational Excellence Throughout the System  
Goal: 3. Recruit, retain and invest in excellent faculty and staff  
Strategies: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students  
e. Support an environment that promotes collaborative research and service
- Priority: Financial Strength of the System  
Goal: 3. Strengthen fiscal, environmental, technological and physical resources  
Strategies: g. Continually find ways to stretch limited resources as far as possible  
i. Ensure that plans for resource allocation support the system and institutional priorities
- Priority: Greater System Prominence  
Goal: 4. Promote collaboration within the system  
Strategy: c. Publicize collaborative efforts and programs
- 

The Foundation Agreement between the NSCS and Wayne State Foundation has been revised to indicate the Foundation will provide the funding for the Teaching Excellence Award when the recipient is a Wayne State College faculty member.

**Academic & Personnel Committee**

*Gary Bieganski, Chair*  
*Roger Breed*

April 20, 2012

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**Wayne State College Greek Work Programme Agreement Report**

Priority: Educational Excellence Throughout the System

Strategy: I. Enhance coordinated outreach through distance delivery of classes, services, programs, and degrees

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Wayne State has entered into an Agreement for academic collaboration with the University of Thessaly in Greece. The Agreement will be for three (3) academic years starting in 2012-13. The Agreement provides for an exchange of a maximum of two (2) faculty or staff members. The faculty or staff members will participate in some of the following activities:

- Research activities;
- Development of common undergraduate and post graduate studies;
- Writing, publication and production of common teaching materials;
- Exchange of know-how;
- Organization of workshops and conferences; and
- Exchange of staff.

## Student Affairs, Marketing and Enrollment Committee

*Michelle Suarez, Chair*

*Bob Engles*

*Riley Machal*

*Will Jackson*

*Katelyn Olenich*

April 20, 2012

### 2011-12 Non-Resident Scholars Report Update (For Information Only)

Priority: Educational Excellence Throughout the System

Goal: 5. Create a diverse intellectual and social environment

Strategy: c. Develop practices that foster a culture of inclusion, openness and collaboration among administrators, faculty, staff, and students

Priority: Financial Strength of the System

Goal: 2. Increase enrollment and retention

Strategy: e. Increase number of out-of-state students

The non-resident scholars program is a waiver program that allows students from outside Nebraska to attend a state college and pay in-state tuition. This award recognizes students from out-of-state who have demonstrated academic excellence.

Students not eligible for the program upon entering a state college may become eligible after earning a cumulative 3.0 grade point average.

The intent of the Non-Resident Scholars Program is to:

- increase access within the Nebraska State College System for out-of-state students
- increase residence hall occupancy and facility utilization at each college.

In order to participate, non-resident students are required to meet the following criteria:

Freshmen:

- Must score a 22 ACT or 1530 SAT or above, or
- Must be in the upper half of their high school graduating class, or
- Must have a minimum high school cumulative GPA of 3.25 on a 4.0 scale.
- To continue in the program, students are required to maintain a cumulative 3.0 GPA.

Transfer Students:

- Must have a 3.0 cumulative GPA for all previous work attempted at all colleges attended.
- To continue in the program, transfer students are required to maintain a cumulative 3.0 GPA.

Entering Graduate Students

- Must have a cumulative GPA of 3.5 for all previous work attempted at all colleges attended.
- To continue in the program, graduate students are required to maintain a 3.5 cumulative GPA.

The Chadron State Non-Resident Scholars Program was implemented during the 1988-89 academic year, while the Peru State and Wayne State programs were initiated in 1990-91. The Student Opportunities Program was combined with the Non-Resident Scholars Program in 2008-2009. Peru State adopted the One Rate, Any State Program for 2009-2010 as such it no longer participates in the Non-Resident Scholars Program.

## 6.1.-2

**2011-12 Non-Resident Scholar Participants**  
Fall 2011

		Chadron	Peru*	Wayne	Total
Total # of Out-of State Students		1,132		538	1670
# Non-Resident Scholars (NRS)		451		211	662
% Participants-NRS		39.8%		39.2%	39.6%
States of Origin	AK	7		0	7
	AL	2		0	2
	AR	1		0	1
	AZ	8		2	10
	CA	17		5	22
	CO	107		9	116
	CT	0		1	1
	FL	1		1	2
	GA	0		0	0
	HI	4		0	4
	IA	3		140	143
	ID	3		0	3
	IL	3		6	9
	KS	6		3	9
	MI	0		1	1
	MN	0		8	8
	MO	3		2	5
	MT	10		1	11
	ND	0		0	0
	NM	2		0	2
	NV	3		0	3
	NY	0		0	0
	OH	1		1	2
	OK	1		1	2
	OR	2		0	2
	PA	1		0	1
	PR	2		0	2
	RI	0		1	1
	SC	1		0	1
	SD	115		12	127
	TX	2		4	6
	UT	3		1	4
	VA	0		0	0
	WA	1		1	2
	WI	1		2	3
	WV	0		1	1
	WY	122		1	123
	Other	19		7	26

\*Peru is not participating in the Non-Resident Scholars Program as they have adopted the One Rate, Any State Program.

## Student Affairs, Marketing and Enrollment Committee

*Michelle Suarez, Chair*

*Bob Engles*

*Riley Machal*

*Will Jackson*

*Katelyn Olenich*

April 20, 2012

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### Senators' Reception Update

Priority: Greater System Prominence

Goals: 

1. Emphasize the benefits of a three-college system
2. Increase awareness of the system
4. Promote collaboration within the system

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Twenty five state senators and Lieutenant Governor Rick Sheehy attended the 2012 Senators' Reception held Wednesday, January 18 from 4-7 p.m. at The Ferguson Center. The attendance was very good and the senators appreciated the student trustees attending the reception.

The three college foundations sponsored the event jointly and we greatly appreciate their support.

The date of Tuesday, January 15, 2013 was also secured for the reception for next year. Please save the date.

**Student Affairs, Marketing and Enrollment Committee**

*Michelle Suarez, Chair*  
*Bob Engles*  
*Riley Machal*  
*Will Jackson*  
*Katelyn Olenich*

April 20, 2012

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Student Trustees' Update

Priorities: Educational Excellence & System Prominence

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Applications for the 2012-13 Student Trustee positions were received in the System Office in early March. Chancellor Carpenter presented Governor Heineman with a booklet of all applicants' information and the Governor selected the new student trustees. The new student trustees plan to attend the April 20, 2012 Board of Trustees meeting. The new student trustees will begin their official term at the June 15, 2012 Board of Trustees meeting.

The new student trustees for 2012-2013 include:

Morgan Nelson, Norfolk, NE – Chadron State  
Joseph Fauver, Springfield, NE – Peru State  
Madison Becker, Hartington, NE – Wayne State



**Student Affairs, Marketing and Enrollment Committee**

*Michelle Suarez, Chair*  
*Bob Engles*  
*Riley Machal*  
*Will Jackson*  
*Katelyn Olenich*

April 20, 2012

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Update on Marketing Activities

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
  - b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment value of an NSCS degree

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Vice Chancellor for Academic & Student Affairs, Korinne Tande, is currently working with the Council of Admissions and College Relations Officers to plan the annual retreat. At this event, the Council will evaluate the marketing efforts done in 2011-12 and recommend a list of marketing priorities for 2012-13 academic year. The recommendations will be used in conjunction with the priorities established at past board retreats and the information provided by students, faculty and staff during the college constituent meetings held at each college the last few years.

**Student Affairs, Marketing and Enrollment Committee**

*Michelle Suarez, Chair*  
*Bob Engles*  
*Riley Machal*  
*Will Jackson*  
*Katelyn Olenich*

April 20,2012

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**Title IX Intercollegiate Athletics Reports**Priority: Educational Excellence

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Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs receiving Federal financial assistance. Athletics are considered an integral part of an institution's education program and are therefore covered by this law. In order to comply with the athletic requirements of Title IX, educational institutions must meet requirements in areas outlined in the statute, including: participation, athletic financial assistance, and a variety other program areas, e.g., (treatment of athletes).

**1. Participation**

A three-part test for participation opportunities determines if institutions provide female and male students with equal athletic opportunities. In order to comply, institutions must meet one of these three tests:

- a. The number of participation opportunities for male and female students is substantially proportionate to their respective enrollment in the college;
- b. The college can demonstrate a historical and continuing practice of program expansion which demonstrates responsiveness to the developing interests and abilities of the athletically under-represented gender; or
- c. The interests and abilities of the members of the athletically under-represented gender have been and continue to be fully and effectively accommodated by the present program.

**2. Athletic Financial Assistance**

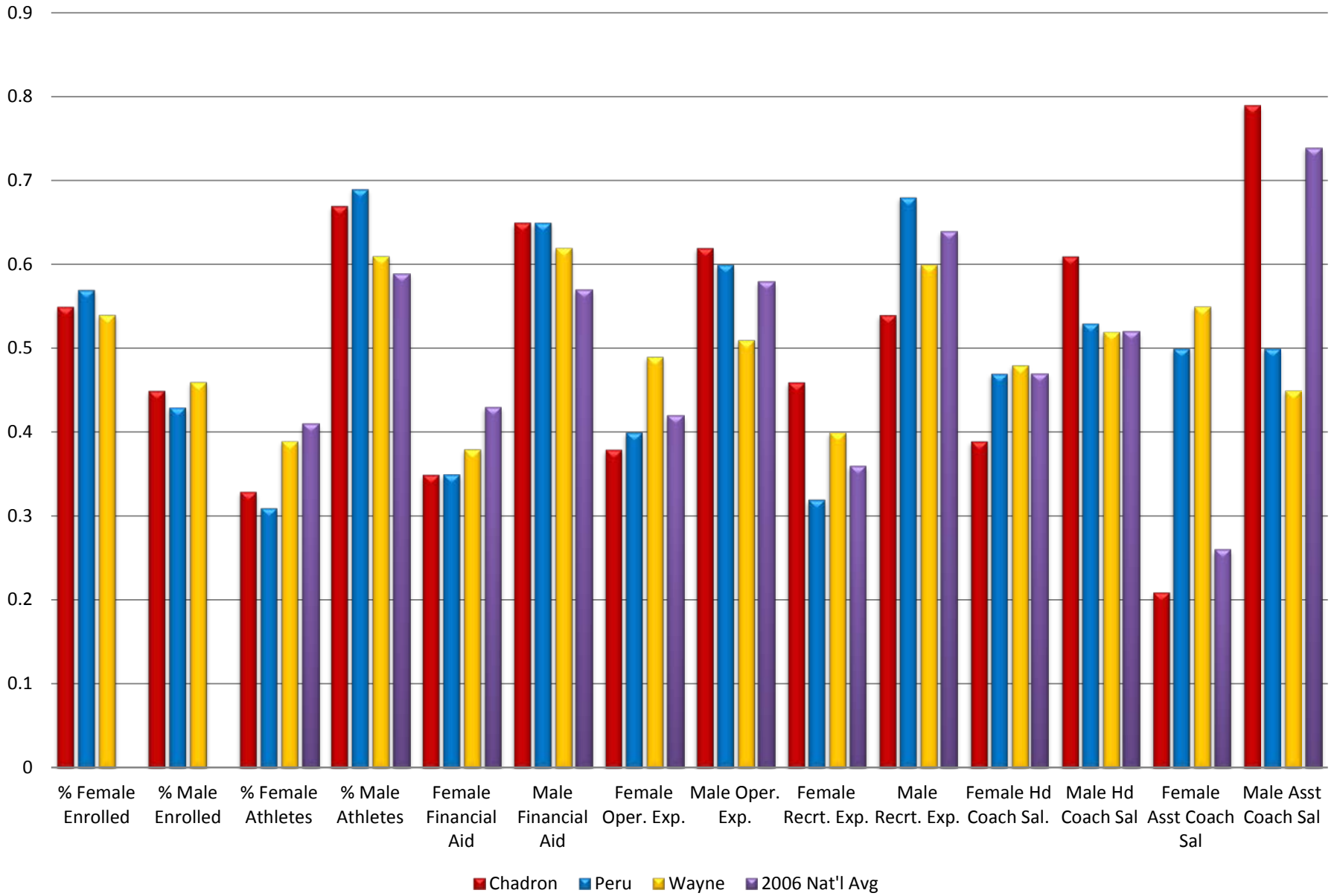
Scholarships must be allocated in proportion to the number of female and male students participating in intercollegiate athletics. Funding for women's and men's programs does not have to be equal, but colleges must avoid significant disparity of funds that affect other program areas.

**3. Other Program Areas**

Athletic benefits and opportunities (and other program areas not previously covered) is examined as a whole. A number of items are covered in this area: locker rooms, equipment and supplies, scheduling of games and practice times, publicity (including sports information personnel), coaches and coaching, travel and daily allowances, availability of academic tutoring, provision of medical training facilities and services, provision of housing and dining facilities, recruitment of student athletes, and support services.

Each of the Colleges provides a summary report demonstrating Title IX compliance. The Office of Civil Rights (OCR) of the U.S. Department of Education is responsible for enforcing Title IX.

## 2011 Title IX Intercollegiate Athletics Data



**Chadron State College  
Athletic Gender Equity Report  
2011**

**Introduction:**

The Educational Amendment Act of 1972 prohibits discrimination on the basis of gender in education programs and activities by recipients of federal funds. Specific provisions governing athletics programs and the awarding of athletic scholarships are also delineated. The Title IX regulation specifies equal opportunities for members of both genders must exist if a college offers an athletic program.

The Office of Civil Rights (OCR) of the U.S. Department of Education is responsible for enforcing Title IX of this amendment. Evidence of providing nondiscriminatory participation opportunities for individuals of both genders is determined by meeting the three (3) criteria as provided by the Office of Civil Rights:

1. Participation
2. Financial Assistance
3. Other Program Benefits

To meet criteria #1, "Participation," institutions can choose from one of the following methods:

- The number participation opportunities for male and female students is substantially proportionate to their respective enrollments in the College;
- The Institution can demonstrate a historical and continuing practice of program expansion which demonstrates responsiveness to the developing interests and abilities of the athletically under-represented gender; or
- The interests and abilities of the members of the athletically under-represented gender have been and continue to be fully and effectively accommodated by the present program.

The Office of Civil Rights evaluates not only the institution's programs and overall determination of compliance, but also the quality and support available to the athletic programs accommodating the two genders, in terms of coaching, equipment, practice and competitive facilities, recruitment, game scheduling, and publicity.

Chadron State College (CSC) continues to be compliant to the Title IX requirements. In terms of participation, CSC will continue to demonstrate a historical and continuing practice of program expansion which demonstrates responsiveness to the developing interests and abilities of the athletically under-represented gender. Chadron State College will also continue to remain open to the interests and abilities of the members of the athletically under-represented gender and attempt to fully and effectively accommodate them by its present programs.

## 1. Participation

### ANALYSIS OF CURRENT STATUS

#### Number of Undergraduate Students (full-time, baccalaureate, degree seeking students)

Male Undergraduates	746	44.8%
Female Undergraduates	918	55.2%
<b>Total Undergraduates</b>	<b>1,664</b>	<b>100%</b>

#### Number of Athletes

The total number of student athletes at Chadron State College in 2010-2011 was 409 based on the unduplicated count. There were 269 men and 140 women who participated in intercollegiate athletics. 66.6% of the participants were men and 33.4% were women. The breakdown by individual sports is as follows:

Men: Basketball	18	Women: Basketball	16
Football	130	Golf	9
Indoor Track	52	Softball	20
Outdoor Track	53	Indoor Track	36
Wrestling	24	Outdoor Track	39
		Volleyball	20

Additionally, 13 student-athletes participated in a second sport.

## 2. Scholarships – Financial Assistance

### Athletic Student Financial Aid

The total athletic student financial aid expenditures for athletics in 2010-2011 were \$654,021. The men's programs were awarded \$426,628 (65.23%) and the women's programs received \$277,393 (34.77%). A breakdown follows:

Men: Basketball	\$ 65,168	Women: Basketball	\$69,375
Football	\$254,968	Golf	\$12,043
Track, Combined	\$ 64,194	Softball	\$ 45,524
Wrestling	\$ 42,298	Track, Combined	\$ 53,971
		Volleyball	\$ 46,480

The average athletic student financial aid expenditure is broken down by sport as follows:

Men: Basketball	\$4,345	Women: Basketball	\$4,625
Football	\$2,684	Golf	\$1,720
Track, Combined	\$2,006	Softball	\$2,529
Wrestling	\$2,350	Track, Combined	\$1,799
		Volleyball	\$3,099

The number of students receiving athletically-related student aid is broken down by sport as follows:

Men: Basketball	15	Women: Basketball	15
Football	95	Golf	7
Track, Combined	32	Softball	18
Wrestling	18	Track, Combined	30
		Volleyball	15

Chadron State College athletic student financial aid for fiscal year 2010-2011 reported athletic scholarship assistance at a combined "state and other" funding level of \$654,021. Male athletes received \$426,628 (an average of \$2,666 per athlete) while female athletes received \$277,393 (an average of \$3,263 per athlete). These averages are calculated on the total number of males and females who received athletically-related student aid. (See figures immediately preceding this paragraph.)

### 3. Other Benefits

#### Operating Expenditures

The total operating expenditures for athletics in 2010-2011 were \$542,217. The men's programs spent \$333,863 and the women's programs spent \$208,354. Sixty one and six tenths percent (61.6%) of operating expenditures were by men and 38.4% was spent on the women's program. A breakdown by individual sports is as follows:

Men: Basketball	\$ 44,182	Women: Basketball	\$39,505
Football	\$191,937	Golf	\$30,542
Track, Combined	\$ 60,221	Softball	\$53,125
Wrestling	\$ 37,523	Track, Combined	\$44,314
		Volleyball	\$40,868

#### Recruiting Expenditures

The total recruiting expenditures for athletics in 2010-2011 were \$11,262 with the men's programs spending \$6,183 and the women's program spending \$5,079. Fifty four and nine tenths percent (54.9%) of the recruiting dollars were for men and 46.1% for women. A breakdown by individual sports is as follows:

Men: Basketball	\$2,058	Women: Basketball	\$58
Football	\$2,459	Golf	\$0
Track, Combined	\$277	Softball	\$1,143
Wrestling	\$1,389	Track, Combined	\$ 259
		Volleyball	\$3,619

## **Coaches' individual recruiting philosophy**

As in the past, each coach maintains his or her own recruiting philosophy. Funds for men's and women's programs are spent from individual Foundation accounts and from state budget sources. As is reflected in the individual sports Foundation accounts and state budget line, the men's programs typically have more dollars to spend on recruiting than the women's programs. Camp resources from the individual sport camps also are utilized in the recruiting process.

## **Summary of Chadron State College Expenditures Data**

Sixty six and six tenths percent (66.6%) of the total athletes participating in intercollegiate athletics at Chadron State College were men, and 33.4% were women. Men received 61.6% of the operating budget, and women received 38.4%. In recruiting expenditures, men spent 52.75% and women spent 47.25%. Athletic student financial aid received by men was 65.2% and aid granted to women was 34.8%.

### **Head Coaches Salaries- Men and Women's Teams**

*Average Annual Institution Salary per Head Coach*

Men's Teams	\$50,959	61%
Women's Teams	\$32,497	39%

### **Assistant Coaches Salaries- Men and Women's Teams**

*Average Annual Institution Salary per Assistant Coaches*

Men's Teams	\$8,164	79%
Women's Teams	\$2,181	21%

## **Resource/Facility Analysis**

Male and female athletes use the same facilities on campus. Men's basketball, women's basketball, and women's volleyball are all played at the Armstrong Gymnasium on the same court. The women's locker room has been renovated to provide an excellent dressing facility. These teams use the facility for practice as well as varsity competition. Football is played on Elliott Field and practice fields are located south of the Armstrong building. Wrestlers practice and compete at the Nelson Physical Activity Center (NPAC). The NPAC is also home for indoor men's and women's track and field practice and competition. Track and field moves out-of-doors in the spring onto a facility owned by the Chadron Public Schools. The women's golf team practices at Chadron's Ridgeview Country Club. The women's softball team utilizes the new facility located on the southeast corner of campus for outdoor practice and uses the NPAC for indoor practice.

## **PLAN TO ENSURE CONTINUED COMPLIANCE WITH ATHLETIC GENDER EQUITY**

Chadron State College continues to support the guidelines of Gender Equity. Athletic practice and game facilities are shared equally by both genders. The exceptions are the Women's Softball team and Women's Golf team. The CSC softball field and the Ridgeview Golf Course are facilities that are solely utilized by these two women's sports. The Chadron State College athletic department for 2010-2011 continued to investigate additional athletic opportunities with additional offerings for the female gender. The addition of the sport of Cross Country for both men and women will begin in the year 2012-2013 academic year.

Staffing needs also continue to address Gender Equity with the position of female graduate assistants in the sports of Women's Basketball, Volleyball, and softball.



**PERU STATE COLLEGE**  
**Title IX Intercollegiate Athletics Report**  
**Plan for Compliance**

## **INTRODUCTION**

The Educational Amendment Act of 1972 prohibits discrimination on the basis of gender in educational programs and activities by recipients of federal funds.

The Office of Civil Rights (OCR) of the United States Department of Education is responsible for enforcing Title IX of this amendment. Title IX measures gender equity in athletics in three distinct areas:

- **Participation-** opportunities for female and male students is substantially proportionate to their respective enrollments in the College;
- **Scholarships-** equitable allocation of scholarship dollars;
- **Other benefits-** including the provision of equipment and supplies, scheduling, travel, tutoring, coaching, locker rooms, facilities, training and medical facilities and services, recruiting, publicity, and support services

One of the fundamental requirements for Title IX is that equitable opportunities to participate in intercollegiate sports must be offered to members of each gender. Institutions can choose from one of the following methods to meet this mandate.

- **Participation Opportunities Proportionate to Enrollment-** A school can demonstrate compliance with this if it can show that the athletics participation rate of the under-represented sex is substantially proportionate to the school's full-time undergraduate enrollment.
- **History and Continuing Practice of Program Expansion-** If an institution has a history and continued practice of program expansion that is demonstrably responsive to the developing interests and abilities of the under-represented sex.
- **Effective Accommodation of Athletics Interests and Abilities-** If the school can demonstrate that they are fully and effectively accommodating the interests and abilities of the under-represented sex.

Peru State College has elected to use the second mechanism for determining gender equity within our athletic program offerings.

This is supported by the fact that the most recent sport additions were female sports (under-represented sex). Women's cross country and Women's Golf were added in the 2003-2004 academic year. In addition a Women's Cheer/Dance Club Team was formed in the fall of 2010. This is an emerging sport in the National Association of Intercollegiate Athletics (NAIA).

The College is reviewing the status of the Cheer and Dance team and is considering adding this as an emerging NAIA sport.

## ANALYSIS OF CURRENT STATUS

### 1. Participation

#### Number of Undergraduates (full-time, baccalaureate, degree-seeking students)

Male Undergraduates	538	43%
Female Undergraduates	711	57%
<b>Total Undergraduates</b>	<b>1,249</b>	<b>100%</b>

#### Number of Athletes

The total number of student athletes at Peru in 2010-2011 was 202. There were 139 men and 63 women who participated in intercollegiate athletics; 69% of the participants were men and 31% were women. The breakdown by individual sport is as follows:

<b>Men:</b>	Football	94	<b>Women:</b>	Basketball	10
	Baseball	31		Softball	21
	Basketball	14		Volleyball	18
				Golf	6
				Cross Country	8
	<b>Total</b>	<b>139</b>		<b>Total</b>	<b>63</b>

### 2. Scholarships

#### Athletic Student Financial Aid

The total student financial aid allocations for athletics in 2010-2011 were \$404,454. The men's program was awarded \$262,754 and the women's program received \$141,700. 65% of athletic student financial aid was granted to men and 35% to women. These totals also include money awarded from the individual sport fundraising accounts (BAA) for scholarships. Breakdown by sport and gender:

<b>Men:</b>	Baseball	\$ 47,282	<b>Women:</b>	Softball	\$ 35,343
	Basketball	\$ 44,684		Basketball	\$ 41,065
	Football	\$170,788		Volleyball	\$ 40,365
				Golf	\$ 13,191
				Cross Country	\$ 11,736
	<b>Total</b>	<b>\$262,754</b>		<b>Total</b>	<b>\$141,700</b>

The average athletic student financial aid expenditure broken down by number of participating athletes in each individual sport is as follows:

<b>Men:</b> Baseball	\$1,525	<b>Women:</b> Softball	\$1,683
Basketball	\$3,192	Basketball	\$4,107
Football	\$1,817	Volleyball	\$2,243
		Golf	\$2,199
		Cross Country	\$1,467
<b>Avg.</b>	<b>\$2,178</b>	<b>Avg.</b>	<b>\$2,339</b>

### 3. Other Benefits

#### Operating Expenditures

The total operating expenditures for athletics in 2010-2011 were \$292,752. Men's programs spent \$175,707 and women's programs \$117,045 a breakdown by gender shows that 60% of the total operating expenditures were allocated for men's sports, while 40% of expenditures went to women's athletics. These totals also include money spent from the individual sport fundraising accounts (BAA) and/or booster club funds for operating expenses.

<b>Men:</b> Baseball	\$ 50,001	<b>Women:</b> Softball	\$39,656
Basketball	\$ 51,823	Basketball	\$35,294
Football	\$ 73,883	Volleyball	\$25,493
		Golf	\$ 7,380
		Cross Country	\$ 9,222
<b>Total</b>	<b>\$175,707</b>	<b>Total</b>	<b>\$117,045</b>

#### Recruiting Expenditures:

The total recruiting expenditures for athletics in 2010-2011 were \$14,192 with men's programs spending \$9,585 and women's programs spending \$4,607. 32% of the recruiting dollars were for women and 68% for men.

<b>Men:</b> Baseball	\$1,744	<b>Women:</b> Softball	\$1,797
Basketball	\$1,941	Basketball	\$1,585
Football	\$5,900	Volleyball	\$ 975
		Golf	\$ 200
		Cross Country	\$ 50
<b>Total</b>	<b>\$9,585</b>	<b>Total</b>	<b>\$4,607</b>

### Comparison of resources provided by gender:

	Male	Female
Number of student-athletes:	139	63
Operating Expenditures:	\$175,707	\$117,045
Recruiting Expenditures:	\$ 9,585	\$ 4,605
Financial Aid:	\$262,754	\$141,750
Total:	\$448,046	\$263,400
Divided by number of S/A	139	63
<b>Expenditures per student athlete:</b>	<b>\$ 3,223</b>	<b>\$ 4,181</b>

### Summary of Peru State College Athletic Operating Expenditures Data

Sixty-nine percent of the total number of athletes participating in intercollegiate athletics at Peru State were men and 31% were women. Men received 56% of the operating budget and women received 44%. Men's programs received 68% of recruiting expenditures and women 32%. Male athletes received 57% of athletic student financial aid awards, female athletes 43%.

### Head Coaches Salaries- Men and Women's Teams

*Average Annual Institution Salary per FT Head Coach*

*Two Women's Head Coaches are part-time positions (Women's Cross Country and Golf) and were paid \$6700. PT stipend was not figured into the FT Salary*

Men's Teams	\$49,227	53%
Women's Teams	\$44,211	47%

### Assistant Coaches Salaries- Men and Women's Teams

*Average Annual Institution Salary per PT Assistant Coaches*

*Peru State has one full-time assistant coach in the sport of football and that salary was \$32,309. This salary was not used to figure the average salary for assistant coaches. All other Assistant Coaches are part-time*

Men's Teams	\$6,100	50%
Women's Teams	\$6,100	50%

### Resource/Facility Analysis

Game facilities, offices, and locker rooms for male and female athletes are nearly identical due to the recently renovated Al Wheeler Activity Center (AWAC). Women's Volleyball, Men and Women's Basketball, Cheer and Cross Country utilize the AWAC. These teams use the facility for practice and game competition. Coaches have offices in this building as well.

Baseball and Softball each have their own field at the campus complex. Neither team has locker room facilities. Football has a separate field house with locker room facilities and meeting room space. Women's Golf contracts for practice and competition facilities with Table Creek Golf Course in Nebraska City. Women's Cross Country utilizes trails in the Peru area for practice.

All athletic teams have athletic training coverage, sports information support, academic tutoring service, utilize fundraising mechanisms and support groups, and use the Peru State College Bus and Charters for team travel.

## **FUTURE PLAN TO ENSURE CONTINUED COMPLIANCE WITH ATHLETIC GENDER EQUITY**

Recruitment of Females: Efforts continue toward increasing the number of female student-athletes. Three areas of emphasis are women's basketball, golf and cross country.

Scholarships: Currently, scholarship spending is favored toward the underrepresented gender-women. Title IX requirements state that scholarship spending should be within 1% of participation numbers. Our scholarship spending is off by 4% in favor of women (women's participation is 31% while scholarship spending for women is 35%).

Operational Expenses: Operating Expenses favor women's sports, based on participation. In other words, while the participation for women's sports is 31%, the percentage of total operating funds spent on women's programs is 40%.

Staffing/Hiring: Currently, one full time head coach, one full time athletic trainer, and two graduate assistants are female. The Athletic Department will continue to seek to hire the best candidate for open positions, and will continue to actively recruit qualified female and minority applicants. We have similar numbers for coaching staffs when comparing men's sports to women's sports (e.g. men's basketball/women's basketball-one head coach, one part-time assistant and one graduate assistant). Baseball/Softball/Volleyball- one head coach for each sport and one part-time assistant.

**WAYNE STATE COLLEGE**  
**Title IX Intercollegiate Athletics Report**  
**Plan for Compliance**

**INTRODUCTION**

Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681 *et seq.*, and its implementing regulations, 34 C.F.R. Part 106, prohibit discrimination on the basis of sex in education programs or activities operated by recipients of Federal financial assistance. Title IX prohibits sex-based discrimination in education programs, including athletics, and requires that each institution designate at least one Title IX coordinator to oversee compliance.

Title IX measures gender equity in athletics in three distinct areas:

- Participation – opportunities for male and female students is substantially proportionate to their respective enrollments in the College;
- Athletic Financial Assistance – equitable allocation of scholarship dollars;
- Other Program Areas – including the provision of equipment and supplies, scheduling, travel, tutoring, coaching, locker rooms, facilities, medical and training facilities and services, publicity, recruiting, and support services.

One of the fundamental requirements of Title IX is that equitable opportunities to participate in intercollegiate sports must be offered to members of each gender. This does not mean that schools must offer identical athletics teams for males and females, or identical numbers of athletics participation opportunities. Rather, Title IX provides three separate ways to meet this mandate.

- **Part One – Participation Opportunities Proportionate to Enrollment**
- **Part Two – History and Continuing Practice of Program Expansion**
- **Part Three – Effective Accommodation of Athletics Interests and Abilities**

Wayne State College continues to comply with Title IX requirements. In meeting the Participation criteria, Wayne State College will continue to demonstrate a historical practice of program expansion which demonstrates responsiveness to the interests and abilities of the athletically under-represented gender.

In addition, Wayne State College will continue to assess the developing interests and abilities of the student population and will attempt to fully and effectively accommodate them through its existing and future programs.

## ANALYSIS OF CURRENT STATUS

### 1. Participation

#### Number of Undergraduates (full-time, baccalaureate, degree-seeking students)

Male Undergraduates	1255	46.1
Female Undergraduates	1466	53.9
<b>Total Undergraduates</b>	<b>2721</b>	<b>100%</b>

#### Number of Athletes

The total of number of student athletes at Wayne State College in 2010-11 was 353. There were 216 men and 137 women who participated in intercollegiate athletics. 61.2% of the participants were men and 38.8% were women. The breakdown by individual sport is below:

Men:	Baseball	32	Women:	Basketball	20
	Basketball	14		Golf	5
	Football	105		Soccer	22
	Golf	8		Softball	20
	CC&TF*	57		CC&TF	55
				Volleyball	15
	<b>Total</b>	<b>216</b>		<b>Total</b>	<b>137</b>

\* Cross Country and Track & Field

### History and Continuing Practice of Program Expansion

The most recent significant program expansion occurred in 1999 with the establishment of the women's soccer program. Since 2000, the institution has undertaken efforts to expand participation opportunities for females by increasing the roster size for women's programs. Although moderate increases in participation opportunities for females were initially realized, more recent efforts have not yielded the program expansion anticipated. As a result, Wayne State College initiated a comprehensive review of athletic gender equity in spring 2009 and continues to actively explore additional and alternative strategies to achieve program expansion for females – see Future Plan section of this report.

### 2. Athletic Financial Assistance

#### Athletic Student Aid

The total athletic student financial aid expenditures for athletics in 2010-11 were \$747,784. The men's program was awarded \$462,111 and the women's program received \$285,673. 61.8% of athletic student financial aid was granted to men and 38.2% was granted to women. A breakdown by individual sport is below:

Men:	Baseball	\$ 63,402	Women:	Basketball	\$ 125,623
	Basketball	\$ 104,478		Soccer	\$ 23,901
	Football	\$ 281,831		Softball	\$ 24,000
	Golf	\$ 2,200		CC&TF	\$ 21,900
	CC&TF	\$ 10,200		Volleyball	\$ 86,674
				Golf	\$ 3,575
	<b>Total</b>	<b>\$ 462,111</b>		<b>Total</b>	<b>\$ 285,673</b>

### 3. Other Program Areas

#### Operating Expenditures

The total operating expenditures for athletics in 2010-11 were \$554,735. The men's program spent \$281,473 and the women's program spent \$273,262. 50.7% of operating expenditures were spent by men and 49.3% spent on the women's program. A breakdown by individual sport is below:

Men:	Baseball	\$ 67,873	Women:	Basketball	\$ 66,856
	Basketball	\$ 45,511		Golf	\$ 11,015
	Football	\$ 99,016		Soccer	\$ 29,848
	Golf	\$ 29,831		Softball	\$ 68,303
	CC&TF	\$ 39,242		CC&TF	\$ 41,972
				Volleyball	\$ 55,268
	<b>Total</b>	<b>\$281,473</b>		<b>Total</b>	<b>\$273,262</b>

#### Recruiting Expenses

The total recruiting expenditures for athletics in 2010-11 were \$51,768, with the men's program spending \$30,952 and the women's program spending \$20,816. 59.8% of the recruiting dollars were for men and 40.2% for women. A breakdown by individual sport is below:

Men:	Baseball	\$ 4,865	Women:	Basketball	\$ 6,997
	Basketball	\$11,117		Golf	\$ 27
	Football	\$14,378		Soccer	\$ 7,186
	Golf	\$ 19		Softball	\$ 2,193
	CC&TF	\$ 573		CC&TF	\$ 562
				Volleyball	\$ 3,851
	<b>Total</b>	<b>\$30,952</b>		<b>Total</b>	<b>\$20,816</b>

#### Head Coaches' Salaries – Men's and Women's Teams

*Average Annual Institution Salary per Head Coach*

Men's Teams	\$53,805
Women's Teams	\$49,516



## **Assistant Coaches' Salaries – Men's and Women's Teams**

*Average Annual Institution Salary per Assistant Coach*

Men's Teams	\$26,333
Women's Teams	\$32,441

## **Summary of Wayne State College Operating Expenditures Data**

The total number of student athletes at Wayne State College in 2010-11 was 353. 61.2% of the total athletes participating in intercollegiate athletics were men and 38.8% were women.

In total operating expenditures, men received 50.7% and women received 49.3%.

In recruiting expenditures, men received 59.8% and women received 40.2%.

In athletic student financial aid, men were granted 61.8% and women were granted 38.2%.

## **Resource/Facility Analysis**

Wayne State College Supplemental Budget Report on Financial Aid for fiscal year 2010-11 reported athletic scholarship assistance at a combined "state and other" funding level of \$747,784. Male athletes received \$462,111 (an average of \$2,139.40 each) while female athletes received \$285,673 (an average of \$2,085.20 each).

Game facilities, offices, and locker rooms for male and female athletes are nearly identical due to recently renovated office space for baseball, softball, and soccer. A locker room for the softball team was completed in spring of 2007. The recent Rice and Stadium Renovation Projects provided team locker rooms for women's basketball, volleyball and soccer. Additionally, women's basketball and volleyball received new offices that are identical to the men's basketball offices.

## **FUTURE PLAN TO ENSURE CONTINUED COMPLIANCE WITH ATHLETIC GENDER EQUITY**

Recruitment of Females: Efforts continue toward increasing the number of female student-athletes. Two areas of emphasis continue to be golf and track.

Determining the Athletic Interests and Abilities of Students: The Wayne State College Athletic Advisory Board developed and administered an interest and abilities survey to the student population during 2010-2011. Survey results, along with meetings with existing club sports programs and other student groups, will be reviewed during 2011-2012. The Athletic Advisory Board will develop a proposal(s) to ensure continued compliance with athletic gender equity, based on the analyses of student interest and abilities along with the results of a comprehensive review of Wayne State College Athletics.

Scholarships: In athletic student financial aid, men were granted 61.8% and women were granted 38.2%. Title IX requirements state that scholarship spending should be within 1% of participation numbers. Our scholarship spending is within this range.

Operational Expenses: Operating expenses favor women's sports, based on participation. In other words, while the participation for women's sports is 38.8%, the percentage of total operating funds spent on women's programs is 49.3%.

Staff/Hiring: Currently, two full time head coaches, one full time athletic trainer, one full time assistant coach, and three graduate assistants are female. The Athletic Department will continue to seek to hire the best candidate for each open position, and will continue to actively recruit qualified female and minority applicants. We continue to have similar numbers for coaching staffs when comparing men's sports to women's sports (e.g. softball/baseball; men's basketball/women's basketball with soccer following the baseball/softball model [head coach plus one graduate assistant] and volleyball following the basketball model [head coach, assistant coach, and one graduate assistant]).

Overall: The WSC Athletic Advisory Board continues their internal review of the athletic department for Title IX compliance. Three subcommittees have conducted interviews with student athletes and staff - opportunities, finances, and facilities. The AAB now plans to make recommendations for the athletic department in regard to Title IX compliance. The WSC athletic department recently updated its strategic plan, which addresses Title IX compliance as one of its goals/objectives.

**Student Affairs, Marketing and Enrollment Committee**

*Michelle Suarez, Chair*  
*Bob Engles*  
*Riley Machal*  
*Will Jackson*  
*Katelyn Olenich*

April 20,2012

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Intercollegiate Athletics Report of Institutional Commitment to NCAA Principles for Conduct to Enhance Integrity in Intercollegiate Athletes for Chadron and Wayne State Colleges

Priority: Educational Excellence

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The National Collegiate Athletic Association (NCAA) requires Division II member institutions to complete the NCAA Institutional Self-Study Guide (ISSG) to enhance integrity in intercollegiate athletics. The purposes of the ISSG are to:

1. Sensitize top administrators and key campus constituencies of NCAA Division II member institutions to major types of problems that commonly occur in intercollegiate athletics programs.
2. Identify specific areas in their own athletics programs that may represent potential problems and develop written plans for improvement for those areas, and
3. Guide institutions toward review of documentation to support selected areas of study and, as necessary, actions that might prevent or minimize the severity of identified problems.

In compliance with their respective institutional self-studies, Chadron State College and Wayne State College declare their commitment to the attached Principles for Conduct of Intercollegiate Athletics as specified for Division II member institutions in NCAA Constitution Two.

# Principles for Conduct of Intercollegiate Athletics

2.01	General Principle .....	3	2.9	The Principle of Amateurism .....	4
2.1	The Principle of Institutional Control and Responsibility .....	3	2.10	The Principle of Competitive Equity .....	5
2.2	The Principle of Student-Athlete Well-Being .....	3	2.11	The Principle Governing Recruiting .....	5
2.3	The Principle of Gender Equity .....	4	2.12	The Principle Governing Eligibility .....	5
2.4	The Principle of Sportsmanship and Ethical Conduct .....	4	2.13	The Principle Governing Financial Aid .....	5
2.5	The Principle of Sound Academic Standards .....	4	2.14	The Principle Governing Playing and Practice Seasons .....	5
2.6	The Principle of Nondiscrimination .....	4	2.15	The Principle Governing Postseason Competition and Contests Sponsored by Noncollegiate Organizations .....	5
2.7	The Principle of Diversity within Governance Structures .....	4	2.16	The Principle Governing the Economy of Athletics Program Operation .....	5
2.8	The Principle of Rules Compliance .....	4			

## 2.01 GENERAL PRINCIPLE [\*]

Legislation enacted by the Association governing the conduct of intercollegiate athletics shall be designed to advance one or more basic principles, including the following, to which the members are committed. In some instances, a delicate balance of these principles is necessary to help achieve the objectives of the Association.

## 2.1 THE PRINCIPLE OF INSTITUTIONAL CONTROL AND RESPONSIBILITY [\*]

**2.1.1 Responsibility for Control. [\*]** It is the responsibility of each member institution to control its intercollegiate athletics program in compliance with the rules and regulations of the Association. The institution's president or chancellor is responsible for the administration of all aspects of the athletics program, including approval of the budget and audit of all expenditures. *(Revised: 10/3/05)*

**2.1.2 Scope of Responsibility. [\*]** The institution's responsibility for the conduct of its intercollegiate athletics program includes responsibility for the actions of its staff members and for the actions of any other individual or organization engaged in activities promoting the athletics interests of the institution.

## 2.2 THE PRINCIPLE OF STUDENT-ATHLETE WELL-BEING [\*]

Intercollegiate athletics programs shall be conducted in a manner designed to protect and enhance the physical and educational well-being of student-athletes.

**2.2.1 Overall Educational Experience. [\*]** It is the responsibility of each member institution to establish and maintain an environment in which a student-athlete's activities are conducted as an integral part of the student-athlete's educational experience. *(Adopted: 1/10/95)*

**2.2.2 Cultural Diversity and Gender Equity. [\*]** It is the responsibility of each member institution to establish and maintain an environment that values cultural diversity and gender equity among its student-athletes and intercollegiate athletics department staff. *(Adopted: 1/10/95)*

**2.2.3 Health and Safety. [\*]** It is the responsibility of each member institution to protect the health of and provide a safe environment for each of its participating student-athletes. *(Adopted: 1/10/95)*

**2.2.4 Student-Athlete/Coach Relationship. [\*]** It is the responsibility of each member institution to establish and maintain an environment that fosters a positive relationship between the student-athlete and coach. *(Adopted: 1/10/95)*

**2.2.5 Fairness, Openness and Honesty. [\*]** It is the responsibility of each member institution to ensure that coaches and administrators exhibit fairness, openness and honesty in their relationships with student-athletes. *(Adopted: 1/10/95)*

**2.2.6 Student-Athlete Involvement. [\*]** It is the responsibility of each member institution to involve student-athletes in matters that affect their lives. *(Adopted: 1/10/95)*

## **2.3 THE PRINCIPLE OF GENDER EQUITY [\*]**

**2.3.1 Compliance With Federal and State Legislation. [\*]** It is the responsibility of each member institution to comply with federal and state laws regarding gender equity. *(Adopted: 1/11/94)*

**2.3.2 NCAA Legislation. [\*]** The Association should not adopt legislation that would prevent member institutions from complying with applicable gender-equity laws, and should adopt legislation to enhance member institutions' compliance with applicable gender-equity laws. *(Adopted: 1/11/94)*

**2.3.3 Gender Bias. [\*]** The activities of the Association should be conducted in a manner free of gender bias. *(Adopted: 1/11/94)*

## **2.4 THE PRINCIPLE OF SPORTSMANSHIP AND ETHICAL CONDUCT [\*]**

For intercollegiate athletics to promote the character development of participants, to enhance the integrity of higher education and to promote civility in society, student-athletes, coaches, and all others associated with these athletics programs and events should adhere to such fundamental values as respect, fairness, civility, honesty and responsibility. These values should be manifest not only in athletics participation but also in the broad spectrum of activities affecting the athletics program. It is the responsibility of each institution to: *(Revised: 1/9/96)*

- (a) Establish policies for sportsmanship and ethical conduct in intercollegiate athletics consistent with the educational mission and goals of the institution; and *(Adopted: 1/9/96)*
- (b) Educate, on a continuing basis, all constituencies about the policies in Constitution 2.4-(a). *(Adopted: 1/9/96)*

## **2.5 THE PRINCIPLE OF SOUND ACADEMIC STANDARDS [\*]**

Intercollegiate athletics programs shall be maintained as a vital component of the educational program, and student-athletes shall be an integral part of the student body. The admission, academic standing and academic progress of student-athletes shall be consistent with the policies and standards adopted by the institution for the student body in general.

## **2.6 THE PRINCIPLE OF NONDISCRIMINATION [\*]**

The Association shall promote an atmosphere of respect for and sensitivity to the dignity of every person. It is the policy of the Association to refrain from discrimination with respect to its governance policies, educational programs, activities and employment policies, including on the basis of age, color, disability, gender, national origin, race, religion, creed or sexual orientation. It is the responsibility of each member institution to determine independently its own policy regarding nondiscrimination. *(Adopted: 1/16/93, Revised: 1/11/00)*

## **2.7 THE PRINCIPLE OF DIVERSITY WITHIN GOVERNANCE STRUCTURES [\*]**

The Association shall promote diversity of representation within its various divisional governance structures and substructures. Each divisional governing body must assure gender and ethnic diversity among the membership of the bodies in the division's administrative structure. *(Adopted: 1/9/96 effective 8/1/97)*

## **2.8 THE PRINCIPLE OF RULES COMPLIANCE**

**2.8.1 Responsibility of Institution. [\*]** Each institution shall comply with all applicable rules and regulations of the Association in the conduct of its intercollegiate athletics programs. It shall monitor its programs to assure compliance and to identify and report to the Association instances in which compliance has not been achieved. In any such instance, the institution shall cooperate fully with the Association and shall take appropriate corrective actions. Members of an institution's staff, student-athletes, and other individuals and groups representing the institution's athletics interests, shall comply with the applicable Association rules, and the member institution shall be responsible for such compliance.

**2.8.2 Responsibility of Association. [\*]** The Association shall assist the institution in its efforts to achieve full compliance with all rules and regulations and shall afford the institution, its staff and student-athletes fair procedures in the consideration of an identified or alleged failure in compliance.

**2.8.3 Penalty for Noncompliance. [\*]** An institution found to have violated the Association's rules shall be subject to such disciplinary and corrective actions as may be determined by the Association.

## **2.9 THE PRINCIPLE OF AMATEURISM [\*]**

Student-athletes shall be amateurs in an intercollegiate sport, and their participation should be motivated primarily by education and by the physical, mental and social benefits to be derived. Student participation in intercollegiate athletics is an avocation, and student-athletes should be protected from exploitation by professional and commercial enterprises.

## **2.10 THE PRINCIPLE OF COMPETITIVE EQUITY [\*]**

The structure and programs of the Association and the activities of its members shall promote opportunity for equity in competition to assure that individual student-athletes and institutions will not be prevented unfairly from achieving the benefits inherent in participation in intercollegiate athletics.

## **2.11 THE PRINCIPLE GOVERNING RECRUITING [\*]**

The recruiting process involves a balancing of the interests of prospective student-athletes, their educational institutions and the Association's member institutions. Recruiting regulations shall be designed to promote equity among member institutions in their recruiting of prospective student-athletes and to shield them from undue pressures that may interfere with the scholastic or athletics interests of the prospective student-athletes or their educational institutions.

## **2.12 THE PRINCIPLE GOVERNING ELIGIBILITY [\*]**

Eligibility requirements shall be designed to assure proper emphasis on educational objectives, to promote competitive equity among institutions and to prevent exploitation of student-athletes.

## **2.13 THE PRINCIPLE GOVERNING FINANCIAL AID [\*]**

A student-athlete may receive athletically related financial aid administered by the institution without violating the principle of amateurism, provided the amount does not exceed the cost of education authorized by the Association; however, such aid as defined by the Association shall not exceed the cost of attendance as published by each institution. Any other financial assistance, except that received from one upon whom the student-athlete is naturally or legally dependent, shall be prohibited unless specifically authorized by the Association. *(Revised: 1/19/96)*

## **2.14 THE PRINCIPLE GOVERNING PLAYING AND PRACTICE SEASONS [\*]**

The time required of student-athletes for participation in intercollegiate athletics shall be regulated to minimize interference with their opportunities for acquiring a quality education in a manner consistent with that afforded the general student body.

## **2.15 THE PRINCIPLE GOVERNING POSTSEASON COMPETITION AND CONTESTS SPONSORED BY NONCOLLEGIATE ORGANIZATIONS [\*]**

The conditions under which postseason competition occurs shall be controlled to assure that the benefits inherent in such competition flow fairly to all participants, to prevent unjustified intrusion on the time student-athletes devote to their academic programs, and to protect student-athletes from exploitation by professional and commercial enterprises.

## **2.16 THE PRINCIPLE GOVERNING THE ECONOMY OF ATHLETICS PROGRAM OPERATION [\*]**

Intercollegiate athletics programs shall be administered in keeping with prudent management and fiscal practices to assure the financial stability necessary for providing student-athletes with adequate opportunities for athletics competition as an integral part of a quality educational experience.

## Student Affairs, Marketing and Enrollment Committee

*Michelle Suarez, Chair*  
*Bob Engles*  
*Riley Machal*  
*Will Jackson*  
*Katelyn Olenich*

April 20, 2012

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### NSCS Scholarship Luncheon Update

Priority: Greater System Prominence

- Goals:
1. Emphasize the benefits of a three-college system
  2. Increase awareness of the system
  3. Market distinctiveness of the system
  4. Promote collaboration within the system

- Strategies:
- a. Communicate that many graduates stay in Nebraska
  - b. Promote the economic impact of the system and the colleges
  - c. Publicize collaborative efforts and programs
  - e. Market the investment value of an NSCS degree

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The NSCS Scholarship Luncheon is scheduled to be held at the Hillcrest Country Club on Friday, April 13. The luncheon will start at noon and conclude around 1:30 p.m. The keynote speaker is Lt. Governor Sheehy and the alumnus speaker is former CSC running back and current member of the New England Patriots, Danny Woodhead.

All Board of Trustees Scholars and Governor's Opportunity Award recipients are invited and may bring their families. State legislators, the Board, the Presidents, Council of Student Affairs, Marketing and Enrollment officers, and the NSCS staff are also invited.

Vice Chancellor Tande will provide an update at the meeting.

**Student Affairs, Marketing and Enrollment Committee**

*Michelle Suarez, Chair*

*Bob Engles*

*Riley Machal*

*Will Jackson*

*Katelyn Olenich*

April 20, 2012

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Scholarship Updates

Priorities: Educational Excellence and System Prominence

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The updates for the number of scholarship applications and awards will be provided at the September Board meeting annually. Thus, the report to the Board will be accurate and up-to-date. The report will include the Board of Trustees' Scholarships; Governor's Opportunity Awards and Davis-Chambers Scholarships (transfer and freshmen).



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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Capital Construction Progress Reports as of December 30, 2011  
(For Information Only)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

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As required by Board Policy 8050, the colleges have submitted the following capital construction progress reports on their respective construction projects.

**Peru**

1. Eliza Morgan Hall Renovation Phases II, III & IV – Interim Report

**Wayne**

1. Carhart Science Building Phase II – Interim Report
2. College Center at South Sioux City – Interim Report
3. Hahn Administration Building Upgrade – Interim Report
4. Pile Hall Renovation – Interim Report
5. Willow Bowl Restoration – Interim Report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT**  
**October - December 2011**

College: Peru State College		Meeting Date: April 20, 2012		
<b>Project Information</b>	Project Title:	Eliza Morgan Hall Renovation Phase II, III, and IV		
	Program Number:			
	Professional Consultant:	The Clark Enersen Partners		
	General Contractor:			
	All square footage numbers are for four floors.			
	Current Net Square Footage: 36,880	Current Gross Square Footage: 38,722		
	Addition Net: 1,572	Addition Gross: 1,940		
Renovation Net: 16,506	Renovation Gross: 19,330			
Bid Opening Date				
Notice to Proceed Date				
Estimated Completion Date				
Final Acceptance Date				
<b>Project Dates</b>	Professional Consultants:	(enter dates)		
	Needs Statement			
	Program Statement	12/3/2001		
	Professional Services Contract	7/27/2010		
	Bonds Sold			
	Preliminary Plans			
	Design Development	5/31/2002		
	Construction Contract			
Substantial Completion				
Final Completion				
<b>Report Information</b>	Status	Initial Report:		
		Interim Report: X Final Report:		
<b>Financial Information</b>	Proposed Budget	Expended to Date	Balance	
State Buildings				
State Funds--LB No:				
Federal Funds				
LB 309 Funds				
Cash Funds				
Capital Imp. Fee Commitment				
Total Available				
Revenue Bond Buildings	Bonds Sold		\$3,600,000.00	
	Costs of Issuance/Reserves		\$335,120.00	
	Balances of Proceeds		\$3,264,880.00	
Revenue Sources for Construction				
1. Bond Proceeds Series 2011	\$3,264,880.00	\$1,996,330.98	\$1,268,549.02	
2. Interest Earnings	\$233.21	\$0.00	\$233.21	
3. Revenue Bond Surplus 9/10/2010	\$253,451.00	\$204,099.80	\$49,351.20	
4. Revenue Bond Surplus 11/12/2010	\$426,549.00	\$156,965.40	\$269,583.60	
Total Available	\$3,945,113.21	\$2,357,396.18	\$1,587,717.03	
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance	
Program Planning				
Professional Fees	\$269,485.21	\$220,134.01	\$49,351.20	
Life Cycle Cost Analysis				
Construction				
1. General, Mech., Elec.	\$3,650,525.93	\$2,112,160.10	\$1,538,365.83	
2. Fixed Equipment				
3. Sitework/Utilities	\$2,100.00	\$2,100.00	\$0.00	
Administrative Fees	\$408.97	\$408.97	\$0.00	
Furnishings/Moveable Equip.				
Contingency				
Artwork				
Other Items				
1. Asbestos Abatement	\$22,593.10	\$22,593.10	\$0.00	
2. Construction Administration				
3. Relocation Costs				
Change Orders				
<b>TOTALS</b>	<b>\$3,945,113.21</b>	<b>\$2,357,396.18</b>	<b>\$1,587,717.03</b>	

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF DEC. 31, 2011**

**7.1.-3**

College: Wayne State College		Meeting Date: Apr. 20, 2012	
<b>Project Information</b>	Project Title:		Carhart Renovation, Ph. II
	Program Number:		952
	Professional Consultant:		The Clark Enersen Partners
	General Contractor:		CM - Beckenhauer Construction, Inc.
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date	4/7/2011	
	Notice of Proceed Date	6/1/2012	
Estimated Completion Date	6/1/2012		
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement	(enter dates)	
	Program Statement		
	Professional Services Contract	Sept., 2010	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	May, 2011	
Substantial Completion			
Final Completion			
<b>Report Information</b>	Status	Initial Report:	
		Interim Report: x Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$3,184,082.00	
	Cash Operating Funds	\$20,698.62	
	Other - Wayne State Foundation	\$1,321,216.00	
	Total Available	\$4,525,996.62	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$247,000.00	\$223,000.00	\$24,000.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,175,624.00	\$1,702,251.72	\$1,473,372.28
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork	\$37,000.00		\$37,000.00
Other Items			
1. Legal, ins., moving	\$50,000.00		\$50,000.00
2. Special technical/lab eqpmt.	\$112,900.00	\$8,790.61	\$104,109.39
3. Misc. (advert., abatement)	\$20,698.62	\$20,698.62	\$0.00
Change Orders			
1.			\$0.00
2.			\$0.00
<b>TOTALS</b>	<b>\$3,643,222.62</b>	<b>\$1,954,740.95</b>	<b>\$1,688,481.67</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF DEC. 31, 2011**

College: Wayne State College		Meeting Date: Apr. 20, 2012		
<b>Project Information</b>	Project Title: College Center at South Sioux City			
	Program Number: 951			
	Professional Consultant: BCDM/TCEP			
	General Contractor: L & L Builders			
	Net Square Footage:		Gross Square Footage:	
	Bid Opening Date	5/22/09		
	Notice of Proceed Date	6/22/09		
Estimated Completion Date	11/29/10			
Final Acceptance Date	3/7/11			
<b>Project Dates</b>	Professional Consultants:	BCDM, TCEP		
	Needs Statement			
	Program Statement	5/18/06		
	Professional Services Contract	1/15/08		
	Bonds Sold			
	Preliminary Plans	7/17/09		
	Design Development	8/9/08		
	Construction Contract	6/19/09		
	Substantial Completion	1/27/11		
	Final Completion	3/7/11 4/20 - Grand Opening		
<b>Report Information</b>	Status	Initial Report:		
		Interim Report: x Final Report:		
<b>Financial Information</b>				
State Buildings	State Funds--LB No:	\$3,765,850.00	LB 425 (2005), LB1060 (2006), LB320 (2007)	
	Federal Funds	\$1,096,927.00	WSC \$392,200 HUD, FIPSE	
	Local Funds (So. Sioux City)	\$191,016.00		
	Land Donation (\$2,100,000.00)			
	Private	\$1,396,232.00		
	Other	\$3,765,850.00	NECC property tax	
	Total Available	\$10,215,875.00		
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available	\$0.00		
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance	
	Program Planning		\$0.00	
	Professional Fees	\$837,366.00		\$837,366.00
	Life Cycle Cost Analysis			\$0.00
	Construction			
	1. General, Mech., Elec.	\$7,204,800.00		\$7,204,800.00
	2. Fixed Equipment			\$0.00
	3. Sitework/Utilities			\$0.00
	Furnishings/Moveable Equip.	\$1,080,987.00		\$1,080,987.00
	Contingency	\$121,839.00		\$121,839.00
	Artwork	\$21,500.00		\$21,500.00
	Other Items			
	1. Security System, locks, tech., donor wall, consulting	\$331,996.00		\$331,996.00
	2. Capital campaign costs	\$11,125.00		\$11,125.00
	2. Land acq (\$2.1M gift)			\$0.00
	Change Orders			
	1.	\$435,582.00		\$435,582.00
	<b>TOTALS</b>	\$10,045,195.00		\$10,045,195.00
	WSC's obligation - 50%	\$5,022,597.50		
	WSC's commitment - w/private*	\$5,491,519.00		
	WSC's GF/FF commitment	\$4,158,050.00	\$4,158,050.00	\$0.00

\*All private donations were transmitted to NECC. NECC is monitoring expenditures from private donations.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF DEC. 31, 2011**

**7.1.-5**

College: Wayne State College		Meeting Date: Apr. 20, 2012		
<b>Project Information</b>	Project Title: Hahn Administration Building Upgrade			
	Program Number: 909			
	Professional Consultant: Advanced Engineering Systems (AES)			
	General Contractor:			
	Net Square Footage:		Gross Square Footage:	
	Bid Opening Date	(enter dates)		
	Notice of Proceed Date			
Estimated Completion Date	October, 2012			
Final Acceptance Date				
<b>Project Dates</b>	Professional Consultants:	AES & PLaN Architecture		
	Needs Statement	(enter dates)		
	Program Statement			
	Professional Services Contract	5/20/11		
	Bonds Sold			
	Preliminary Plans			
	Design Development	5/18/11		
	Construction Contract	11/22/11		
Substantial Completion				
Final Completion				
<b>Report Information</b>	Status	Initial Report:		
		Interim Report: X Final Report:		
<b>Financial Information</b>				
State Buildings	State Funds--LB No:			
	Federal Funds			
	LB 309 Funds	\$3,720,000.00		
	Cash Funds	\$300,457.04		
	Capital Imp. Fee Commitment			
	Other (LB1100)	\$242,100.00		
Total Available	\$4,262,557.04			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available	\$0.00		
<b>Expenditure Information</b>	Proposed Budget	Expended to Date	Balance	
Program Planning			\$0.00	
Professional Fees	\$335,000.00	\$268,000.00	\$67,000.00	
Life Cycle Cost Analysis			\$0.00	
Construction				
1. General, Mech., Elec.	\$3,679,000.00		\$3,679,000.00	
2. Fixed Equipment			\$0.00	
3. Sitework/Utilities			\$0.00	
Furnishings/Moveable Equip.			\$0.00	
Contingency			\$0.00	
Artwork			\$0.00	
Other Items				
1. Advertising		\$2,391.30	-\$2,391.30	
2. Testing, etc.		\$18,816.49		
3. Asbestos abatement		\$80,533.00	-\$80,533.00	
Change Orders				
1.			\$0.00	
2.			\$0.00	
<b>TOTALS</b>	\$4,014,000.00	\$369,740.79	\$3,663,075.70	

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF DEC. 31, 2011**

College: Wayne State College		Meeting Date: Apr. 20, 2012	
<b>Project Information</b>	Project Title:	Pile Hall Renovation	
	Program Number:	N/A	
	Professional Consultant:	BVH	
	General Contractor:	(CM) Beckenhauer Construction, Inc.	
	Net Square Footage: 26,413	Gross Square Footage: 39,137	
	Bid Opening Date	2/17/11	
	Notice of Proceed Date	11/15/11	
Estimated Completion Date	11/15/11		
Final Acceptance Date			
<b>Project Dates</b>	Professional Consultants:	(enter dates)	
	Needs Statement		
	Program Statement	3/18/10	
	Professional Services Contract	11/13/09, 7/13/10, 10/13/10	
	Bonds Sold	10/20/10	
	Preliminary Plans	9/10/10	
	Design Development	11/12/10	
	Construction Contract	5/1/11	
	Substantial Completion	12/13/11	
Final Completion			
<b>Report Information</b>	Status	Initial Report:	
		Interim Report: x Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		
Other			
Total Available	\$0.00		
Revenue Bond Buildings	Bonds Sold	\$5,000,000.00	11/3/2010
	Costs of Issuance/Reserves	\$426,400.00	
	Balances of Proceeds	\$4,573,600.00	
Revenue Sources for Construction	1. Bond Proceeds	\$4,573,600.00	
	2. Interest Earnings		
	3. Other (Surplus Fund)	\$500,000.00	
	4. Auxiliary Operating Funds	\$148,737.00	
	Total Available	\$5,222,337.00	
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$39,507.00	\$39,507.00	\$0.00
Professional Fees (BVH)	\$378,940.00	\$389,031.32	-\$10,091.32
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec. (GMP)	\$4,718,668.00	\$3,962,753.86	\$755,914.14
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items - Escalation			
1. Plan Reviews/Testing		\$14,399.16	-\$14,399.16
2. Abatement (prof srvc & abate.)	\$59,900.00	\$48,756.00	\$11,144.00
3. Misc., advert., landscape, etc.		\$5,922.33	-\$5,922.33
Change Orders			
1.			\$0.00
2.			\$0.00
<b>TOTALS</b>	<b>\$5,197,015.00</b>	<b>\$4,460,369.67</b>	<b>\$736,645.33</b>

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT  
AS OF DEC. 31, 2011**

**7.1.-7**

College: Wayne State College		Meeting Date: Apr. 20, 2012	
<b>Project Information</b>	Project Title:	Willow Bowl Restoration	
	Program Number:	910	
	Professional Consultant:	BVH	
	General Contractor:		
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date	(enter dates)	
	Notice of Proceed Date Estimated Completion Date Final Acceptance Date		
<b>Project Dates</b>	Professional Consultants:		
	Needs Statement		
	Program Statement	3/20/11	
	Professional Services Contract	5/19/11	
	Bonds Sold		
	Preliminary Plans		
	Design Development	4/20/12	
	Construction Contract Substantial Completion Final Completion		
<b>Report Information</b>	Status	Initial Report:	
		Interim Report:	X
		Final Report:	
<b>Financial Information</b>			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment Other-Wayne State Foundation Total Available	\$810,508.00 (est.) \$810,508.00 (Fund raising in process)	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. WS Foundation		
	Total Available	\$0.00	
<b>Expenditure Information</b>			
	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$74,560.00	\$13,046.44	\$61,513.56
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.			\$0.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities	\$2,500.00	\$2,500.00	\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1.			\$0.00
2.			\$0.00
Change Orders			
1.			\$0.00
2.			\$0.00
<b>TOTALS</b>	\$77,060.00	\$15,546.44	\$61,513.56

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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**Contingency Maintenance Progress Reports**  
**(as of December 31, 2011)**

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
g. Continually find ways to stretch limited resources as far as possible

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Annually the colleges submit proposals to expend funds from their revenue bond surplus fund to make needed facilities repairs, install fire and life safety measures, correct code deficiencies and replace furnishings and equipment in the dormitories and student union facilities. The working calendar requires the provision of semi-annual progress reports on those projects to the Board of Trustees. Copies of the reports prepared by each of the institutions are found on the following pages.

The colleges are strongly encouraged to complete the projects within two years after the Board authorizes them. This guideline assists in the long-range planning of projects and puts "earmarked" fund balances back into the Surplus Funds to be used for other projects.



**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**  
**Chadron State College**  
**Revenue Bond Facilities**

**Report Period: as of December 31, 2011**

**Date Prepared: March 22, 2012**

<b>Resolution Date and Project Description</b>	<b>Amount</b>	<b>Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: 3/26/10					
1. Andrews Hall Wing Renovation	150,000.00	168,000.00	18,000.00	-	Complete
2. High Rise Window Replacement	150,000.00	150,000.00	-	-	Complete
3. High Rise Renovation Design	5,000.00	-	(5,000.00)	-	Complete
4. Revenue Bond Buildings Asbestos Abatement	25,000.00	143,889.54	118,889.54	-	Complete
5. Revenue Bond Buildings Replacement Flooring	70,000.00	982.12	(69,017.88)	-	Complete
6. Revenue Bond Buildings New Furnishings	50,000.00	50,000.00	-	-	Complete
7. Revenue Bond Buildings Master Plan	30,000.00	30,000.00	-	-	Complete
8. Kline Building Demolition	150,000.00	170,000.00	20,000.00	-	Complete
9. Mechanical Room Upgrade	100,000.00	73,690.00	(26,310.00)	-	Complete
10. Student Center Specialty Equipment	20,000.00	68,983.30	48,983.30	-	Complete
<b>Resolution Total</b>	<b>750,000.00</b>	<b>855,544.96</b>	<b>105,544.96</b>	<b>-</b>	
Resolution Date: 3/25/11					
1. High Rise Window Replacement	200,000.00	178,884.00	-	21,116.00	Open
2. High Rise Fire Alarm Replacement	250,000.00	249,330.00	-	670.00	Open
3. High Rise Reroof	150,000.00	119,540.00	-	30,460.00	Open
4. Revenue Bond Buildings Asbestos Abatement	20,000.00	13,015.45	-	6,984.55	Open
5. Revenue Bond Buildings Replacement Flooring	50,000.00	30,517.00	64,000.00	83,483.00	Open
5. Revenue Bond Buildings Energy Study	30,000.00	10,029.86	-	19,970.14	Open
7. Revenue Bond Buildings New Furnishings	40,000.00	38,601.02	-	1,398.98	Open
8. Mechanical Room Upgrade	40,000.00	12,469.14	-	27,530.86	Open
9. Student Center Specialty Equipment	20,000.00	21,187.49	5,017.88	3,830.39	Open
<b>Resolution Total</b>	<b>800,000.00</b>	<b>673,573.96</b>	<b>69,017.88</b>	<b>195,443.92</b>	
<b>Grand Total</b>	<b>\$1,550,000.00</b>	<b>1,529,118.92</b>	<b>174,562.84</b>	<b>195,443.92</b>	

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Peru State College  
Revenue Bond Facilities**

**Report Period: July - Dec 2011**

**Meeting Date: April 20, 2012**

<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: 9/14/2007 Open Projects:					
1. Student Center Chiller Replacement	\$75,000.00	\$0.00		\$30,798.50	Open
Resolution Date: 4/17/2009					
1. Repair, replacement & maintenance of equipment	\$25,000.00	\$0.00		\$0.00	Closed
Resolution Date: 3/26/2010 Open Projects:					
1. Residence Halls, Student Center, Repair, replacement & maintenance of equipment	\$370,000.00	\$25,083.99		\$194,995.73	Open
2. Master Planning for Campus Housing	\$30,000.00	\$30,000.00		\$0.00	Open
Resolution Date: 9/10/2010					
1. Eliza Morgan Hall Complete Planning for the remaining phases of renovation	\$253,451.00	\$3,644.36		\$49,351.20	Open
Resolution Date: 11/12/2010					
1. Eliza Morgan Hall Renovation	\$426,549.00	\$0.00		\$269,583.60	Open
Resolution Date: 06/02/2011					
1. Campus Wide Fire & Life Safety	\$200,000.00	\$20,106.29		\$179,893.71	Open
2. Campus Wide Repair of Infrastructure	\$10,000.00			\$10,000.00	Open
3. Residence Halls, Apts & Stu Cntr, Repair, replacement & maint of equip, including asbestos abatement	\$50,000.00	\$6,249.99		\$43,750.01	Open
4. Residence Hall, Apartments & Student Center Repair & replace Furnishings	\$175,000.00	\$112,934.74		\$62,065.26	Open
5. Food Service Repair & replacement of equipment	\$5,000.00	\$2,673.77		\$2,326.23	Open
<b>RESOLUTION TOTALS</b>	\$1,620,000.00	\$200,693.14	\$0.00	\$842,764.24	

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Wayne State College  
Revenue Bond Facilities**

**Report Period: As of December 31, 2011**

**Date Prepared: March 13, 2012**

<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: (03/28/08)					
1. Berry Hall - Apartment Repairs	\$10,000.00	\$5,036.19	-\$4,963.81	\$0.00	Complete
2. Bowen Hall - Hallway Ceiling Tiles & Lighting Replacement	\$130,000.00	\$207,835.25	\$78,473.32	\$638.07	Complete
3. Bowen Hall - Roof Replacement	\$225,000.00	\$261,600.00	\$36,600.00	\$0.00	Complete
4. Campuswide - Roof Repairs	\$6,000.00	\$4,374.00	\$1,575.00	\$3,201.00	Complete
5. Campuswide - Sidewalk/Streets/Parking Lots	\$48,000.00	\$48,000.00	\$0.00	\$0.00	Complete
6. Campuswide - Campus Card System	\$5,000.00	\$0.00	-\$5,000.00	\$0.00	deferred
7. Morey Hall - Apartment Repairs	\$6,000.00	\$4,480.00	\$0.00	\$1,520.00	Complete
8. Rec Center - Student Weight/Cardio Room (renovation & equipment)	\$15,000.00	\$31,881.29	\$16,881.29	\$0.00	Complete
9. Residence Halls - Furniture, Mattress Replacement	\$13,000.00	\$13,000.00	\$0.00	\$0.00	Complete
10. Food Service - Food Service Equipment - Misc	\$3,000.00	\$2,887.09	\$0.00	\$112.91	Complete
11. Food Service - Dining Room Chairs	\$50,000.00	\$25,261.84	-\$24,500.00	\$238.16	Complete
12. Student Center - Carpet Replacement - Public Areas	\$19,000.00	\$17,014.20	\$0.00	\$1,985.80	Complete
13. Terrace Hall - Upgrade Fire Alarm System	\$100,000.00	\$100,000.00	\$0.00	\$0.00	Complete
<b>Resolution Total</b>	<b>\$630,000.00</b>	<b>\$721,369.86</b>	<b>\$99,065.80</b>	<b>\$7,695.94</b>	
Resolution Date: (04/17/09)					
1. Campuswide - Energy Audit	\$75,000.00	\$48,645.54	\$0.00	\$26,354.46	Open
2. Campuswide - Campus Card System	\$75,000.00	\$0.00	-\$75,000.00	\$0.00	deferred
3. Campuswide - Grounds Improvements & Equipment	\$62,000.00	\$62,000.00	\$0.00	\$0.00	Complete
4. Campuswide - Roof Repairs	\$6,000.00	\$6,000.00	\$0.00	\$0.00	Complete
5. Rec Center - Roof	\$165,000.00	\$0.00	-\$165,000.00	\$0.00	Complete
6. Rec Center - Repairs & Equipment	\$100,000.00	\$113,024.19	\$13,024.19	\$0.00	Complete
7. Residence Halls - Bathroom Ventilation	\$30,000.00	\$0.00	-\$30,000.00	\$0.00	deferred
8. Residence Halls - Repairs, Equipment, & Furniture	\$43,500.00	\$31,218.01	\$80,000.00	\$92,281.99	Open
9. Student Center - Repairs & Equipment	\$8,500.00	\$8,274.26	\$0.00	\$225.74	Open
10. Student Center - Dish Machine Replacement & Room Reno	\$135,000.00	\$135,000.00	\$0.00	\$0.00	Complete
<b>Resolution Total</b>	<b>\$700,000.00</b>	<b>\$404,162.00</b>	<b>-\$176,975.81</b>	<b>\$118,862.19</b>	

**CONTINGENCY MAINTENANCE PROJECTS PROGRESS REPORT**

**Wayne State College  
Revenue Bond Facilities**

**Report Period: As of December 31, 2011**

**Date Prepared: March 13, 2012**

<b>Resolution Date and Project Description</b>	<b>Approved Amount</b>	<b>Current Expenditures</b>	<b>Reallocations</b>	<b>Balance</b>	<b>Status</b>
Resolution Date: (03/26/10)					
1. Anderson - Roof Replacement	\$165,000.00	\$0.00	\$165,000.00	\$330,000.00	Open
2. Bowen - Tiles/Lighting/Carpet	\$15,000.00	\$15,000.00	\$0.00	\$0.00	Complete
3. Campuswide - Grounds Improvements & Equipment	\$50,000.00	\$22,287.00	\$0.00	\$27,713.00	Open
4. Campuswide - Roof Repairs	\$10,000.00	\$3,818.00	\$0.00	\$6,182.00	Open
5. Rec Center - Locker Room Improvements	\$80,000.00	\$0.00	\$0.00	\$80,000.00	Open
6. Rec Center - Repairs & Equipment	\$25,000.00	\$1,389.46	\$0.00	\$23,610.54	Open
7. Rec Center - Multipurpose Room	\$51,000.00	\$51,000.00	\$0.00	\$0.00	Complete
8. Residence Halls - Furniture Replacement	\$75,000.00	\$0.00	\$0.00	\$75,000.00	Open
9. Residence Halls - Repairs, Equipment & Furniture	\$19,000.00	\$1,761.96	\$0.00	\$17,238.04	Open
10. Student Center - Repairs & Equipment	\$35,000.00	\$26,311.03	\$0.00	\$8,688.97	Open
11. Student Center - Dish Machine Replacement & Room Reno	\$40,000.00	\$40,000.00	\$0.00	\$0.00	Complete
12. Student Center - Roof Replacement	\$160,000.00	\$160,000.00	\$0.00	\$0.00	Complete
<b>Resolution Total</b>	<b>\$725,000.00</b>	<b>\$321,567.45</b>	<b>\$165,000.00</b>	<b>\$568,432.55</b>	
Resolution Date: (03/25/11)					
1. Berry - Shower Bases	\$32,000.00	\$17,180.24	\$0.00	\$14,819.76	Open
2. Campuswide - Roof Repairs	\$10,000.00	\$0.00	\$0.00	\$10,000.00	Open
3. Campuswide - Hoffbauer/Bebee Plaza Repairs	\$145,000.00	\$62,600.60	\$0.00	\$82,399.40	Open
4. Campuswide - Grounds Improvements/Equipment	\$10,000.00	\$0.00	\$0.00	\$10,000.00	Open
5. Residence Halls - Furniture Replacement	\$225,000.00	\$0.00	\$0.00	\$225,000.00	Open
6. Rec Center - Fire Alarm Upgrade	\$20,000.00	\$0.00	\$0.00	\$20,000.00	Open
7. Rec Center - Multipurpose/Cardio Remodel/Equipment	\$50,000.00	\$26,523.31	\$0.00	\$23,476.69	Open
8. Residence Halls - Carpet Replacement	\$6,000.00	\$6,000.00	\$0.00	\$0.00	Complete
9. Student Center - Repairs & Equipment	\$12,000.00	\$5,711.00	\$0.00	\$6,289.00	Open
10. Student Center - Roof Replacement	\$240,000.00	\$97,065.67	\$0.00	\$142,934.33	Open
<b>Resolution Total</b>	<b>\$750,000.00</b>	<b>\$215,080.82</b>	<b>\$0.00</b>	<b>\$534,919.18</b>	
<b>Grand Total</b>	<b>\$2,805,000.00</b>	<b>\$1,662,180.13</b>	<b>\$87,089.99</b>	<b>\$1,229,909.86</b>	

Descriptions to be used in Status column of Contingency Maintenance Projects Progress Report

Open - to be used when project is still in progress

Deferred - to be used when project will not be completed

Complete - to be used when project has been completed

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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Financial Reports for July-December 2011  
(For Information Only)

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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Financial reports from the colleges, which provide information on fund changes during a specific cycle, have been submitted and are found on the following pages. These are being provided concurrently with the expenditure reports for Board review.

**Chadron State College**  
**Financial Report -- Fiscal Year 2012**  
**For the Six Months Ending December 31, 2011**

	DAS ACCOUNTS					LOCAL ACCOUNTS		
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	1st National Chadron	1st National North Platte	TOTALS
<b>STATEMENT OF POSITION</b>								
ASSETS:								
Cash Held--DAS	40,000							40,000
Cash Held -- Local Banks								-
Investments--DAS	8,211,104	21,231	181,896		172,227	85,431	-	8,671,889
Investments--Local Banks								-
Undisbursed Appropriations	7,397,742							7,397,742
Undisbursed Funds-from grant project status report	10,520	5,732,585						5,743,105
<b>TOTAL ASSETS</b>	<b>15,659,366</b>	<b>5,753,816</b>	<b>181,896</b>	<b>-</b>	<b>172,227</b>	<b>85,431</b>	<b>-</b>	<b>21,852,736</b>
LIABILITIES AND FUND BALANCES:								
Encumbrances	-	-	-	-	-	-	-	-
Deferred Revenue								-
Unencumbered Fund Balances	15,659,366	5,753,816	181,896	-	172,227	85,431	-	21,852,736
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>15,659,366</b>	<b>5,753,816</b>	<b>181,896</b>	<b>-</b>	<b>172,227</b>	<b>85,431</b>	<b>-</b>	<b>21,852,736</b>
<b>STATEMENT OF REVENUE AND EXPENDITURES</b>								
REVENUES:								
Tuition and Fees	5,087,405	245,042			257,295			5,589,742
Deferred Revenue								-
State Appropriations	15,495,506							15,495,506
Grants and Contracts		6,736,624						6,736,624
Trustee Transfers			1,075,000					1,075,000
Local Accounts			5,476			482,164		487,640
<b>TOTAL REVENUES</b>	<b>20,582,911</b>	<b>6,981,666</b>	<b>1,080,476</b>	<b>-</b>	<b>257,295</b>	<b>482,164</b>	<b>-</b>	<b>29,384,512</b>
EXPENDITURES:								
State Treasurer's Accounts	11,937,584	5,050,436	1,255,263	-	313,461			18,556,744
Local Bank Accounts						439,888		439,888
<b>TOTAL EXPENDITURES</b>	<b>11,937,584</b>	<b>5,050,436</b>	<b>1,255,263</b>	<b>-</b>	<b>313,461</b>	<b>439,888</b>	<b>-</b>	<b>18,996,632</b>
NET INCREASE (DECREASE) IN FUND BALANCES:	8,645,327	1,931,230	(174,787)	-	(56,166)	42,276	-	10,387,880
<b>FUND BALANCE JUNE 30, 2011</b>	<b>7,014,039</b>	<b>3,822,586</b>	<b>356,683</b>	<b>-</b>	<b>228,393</b>	<b>43,155</b>	<b>-</b>	<b>11,464,856</b>
<b>FUND BALANCE December 31, 2011</b>	<b>15,659,366</b>	<b>5,753,816</b>	<b>181,896</b>	<b>-</b>	<b>172,227</b>	<b>85,431</b>	<b>-</b>	<b>21,852,736</b>

**PERU STATE COLLEGE**  
**Financial Report -- Fiscal Year 2011-2012**  
**For the Period Ending December 31, 2011**

	DAS ACCOUNTS					LOCAL ACCOUNT	TOTALS
	GENERAL OPERATIONS	GRANTS & CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	BANK OF PERU	
<b>STATEMENT OF POSITION</b>							
<b>ASSETS:</b>							
Cash Held - DAS	\$3,974,174.19	\$257,066.02	\$202,180.12	\$0.00	\$309,532.46		\$4,742,952.79
Cash Held - Local Bank						\$165,622.85	\$165,622.85
Investments - DAS							\$0.00
Investments - Local Bank							\$0.00
Undisbursed Appropriations	\$4,161,975.85			\$0.00			\$4,161,975.85
Undisbursed Federal Funds							\$0.00
<b>TOTAL ASSETS</b>	<u>\$8,136,150.04</u>	<u>\$257,066.02</u>	<u>\$202,180.12</u>	<u>\$0.00</u>	<u>\$309,532.46</u>	<u>\$165,622.85</u>	<u>\$9,070,551.49</u>
<b>LIABILITIES &amp; FUND BALANCES:</b>							
Encumbrances	\$0.00	\$0.00	\$0.00				\$0.00
Deferred Revenue	\$0.00						\$0.00
Unencumbered Fund Balance	\$8,136,150.04	\$257,066.02	\$202,180.12	\$0.00	\$309,532.46	\$165,622.85	\$9,070,551.49
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<u>\$8,136,150.04</u>	<u>\$257,066.02</u>	<u>\$202,180.12</u>	<u>\$0.00</u>	<u>\$309,532.46</u>	<u>\$165,622.85</u>	<u>\$9,070,551.49</u>
<b>STATEMENT OF REVENUE AND EXPENDITURES:</b>							
<b>REVENUE</b>							
Tuition & Fees	\$3,300,815.64				\$127,488.34		\$3,428,303.98
Deferred Revenue							\$0.00
State Appropriation	\$8,500,699.00			\$0.00			\$8,500,699.00
Grants & Contracts		\$332,733.57					\$332,733.57
Trustee Transfers			\$605,466.32				\$605,466.32
Local Accounts						\$264,344.07	\$264,344.07
<b>TOTAL REVENUE</b>	<u>\$11,801,514.64</u>	<u>\$332,733.57</u>	<u>\$605,466.32</u>	<u>\$0.00</u>	<u>\$127,488.34</u>	<u>\$264,344.07</u>	<u>\$13,131,546.94</u>
<b>EXPENDITURES:</b>							
State Treasurer Accounts	\$8,454,125.93	\$333,628.56	\$546,856.19	\$0.00	\$114,483.92		\$9,449,094.60
Local Banks						\$265,317.72	\$265,317.72
<b>TOTAL EXPENDITURES</b>	<u>\$8,454,125.93</u>	<u>\$333,628.56</u>	<u>\$546,856.19</u>	<u>\$0.00</u>	<u>\$114,483.92</u>	<u>\$265,317.72</u>	<u>\$9,714,412.32</u>
<b>NET INCREASE (DECREASE) IN FUND BALANCES:</b>	\$3,347,388.71	-\$894.99	\$58,610.13	\$0.00	\$13,004.42	(973.65)	\$3,417,134.62
<b>FUND BALANCE as of 06-30-2011</b>	<u>\$4,788,761.33</u>	<u>\$257,961.01</u>	<u>\$143,569.99</u>	<u>\$0.00</u>	<u>\$296,528.04</u>	<u>\$166,596.50</u>	<u>\$5,653,416.87</u>
<b>FUND BALANCE as of 12-31-11</b>	<u>\$8,136,150.04</u>	<u>\$257,066.02</u>	<u>\$202,180.12</u>	<u>\$0.00</u>	<u>\$309,532.46</u>	<u>\$165,622.85</u>	<u>\$9,070,551.49</u>

**Wayne State College**  
**Financial Report -- Fiscal Year 2011-12**  
**For the Period Ending December 31, 2011**

	DAS ACCOUNTS					LOCAL ACCOUNTS	
	GENERAL OPERATIONS	GRANTS AND CONTRACTS	AUXILIARY ENTERPRISES	STATE BUILDING FUNDS	TRUST FUNDS	First National Bank	TOTALS
<b>STATEMENT OF POSITION</b>							
ASSETS:							
Cash Held--DAS	9,879,090.40	119,832.49	960,862.00		402,295.75		11,362,080.64
Cash Held -- Local Banks						7,204.55	7,204.55
Investments--DAS							0.00
Investments--Local Banks						270,145.17	270,145.17
Undisbursed Appropriations	10,185,556.41						10,185,556.41
Undisbursed Federal Funds		1,891,489.43					1,891,489.43
<b>TOTAL ASSETS</b>	<b>20,064,646.81</b>	<b>2,011,321.92</b>	<b>960,862.00</b>	<b>0.00</b>	<b>402,295.75</b>	<b>277,349.72</b>	<b>23,716,476.20</b>
Encumbrances							0.00
Deferred Revenue							0.00
Unencumbered Fund Balances	20,064,646.81	2,011,321.92	960,862.00	0.00	402,295.75	277,349.72	23,716,476.20
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>20,064,646.81</b>	<b>2,011,321.92</b>	<b>960,862.00</b>	<b>0.00</b>	<b>402,295.75</b>	<b>277,349.72</b>	<b>23,716,476.20</b>
<b>STATEMENT OF REVENUE AND EXPENDITURES</b>							
Tuition and Fees	1,587,777.45	382,384.54			2,176,257.22		
Deferred Revenue							
State Appropriations	19,502,456.00						
Grants and Contracts		11,050,671.40					
Trustee Transfers			2,521,729.82				
Local Accounts						1,959,440.63	1,959,440.63
<b>TOTAL REVENUES</b>	<b>21,090,233.45</b>	<b>11,433,055.94</b>	<b>2,521,729.82</b>	<b>0.00</b>	<b>2,176,257.22</b>	<b>1,959,440.63</b>	<b>39,180,717.06</b>
EXPENDITURES:							
State Treasurer's Accounts	15,833,603.35	9,879,700.75	1,892,364.32		1,900,812.20		29,506,480.62
Local Bank Accounts						1,794,520.98	1,794,520.98
<b>TOTAL EXPENDITURES</b>	<b>15,833,603.35</b>	<b>9,879,700.75</b>	<b>1,892,364.32</b>	<b>0.00</b>	<b>1,900,812.20</b>	<b>1,794,520.98</b>	<b>31,301,001.60</b>
NET INCREASE (DECREASE) IN FUND BALANCES:	5,256,630.10	1,553,355.19	629,365.50	0.00	275,445.02	164,919.65	7,879,715.46
<b>FUND BALANCE June30, 2011</b>	<b>14,808,016.71</b>	<b>457,966.73</b>	<b>331,496.50</b>	<b>0.00</b>	<b>126,850.73</b>	<b>112,430.07</b>	<b>15,836,760.74</b>
<b>FUND BALANCE December 31, 2011</b>	<b>20,064,646.81</b>	<b>2,011,321.92</b>	<b>960,862.00</b>	<b>0.00</b>	<b>402,295.75</b>	<b>277,349.72</b>	<b>23,716,476.20</b>

NOTE: Excludes Perkins Loan and amount transferred for Capital Projects



Bill Roskens, Chair  
 Larry Teahon

April 20, 2012

Operating Expenditure Reports for July-December 2011  
 (For Information Only)

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

Board policy requires that expenditure reports be submitted every six months of the fiscal year. Each College and the System Office have prepared such reports for the Board's review and consideration.

The format followed by the Colleges provides expenditure information on each of the eight programs included in higher education institutional budgets. Those identifiers can be found in the heading of each column. Other data provided includes dollars expended for personal services, operations, travel and capital outlay (equipment). There is one line item that identifies the amount of federal funds spent for that program through the institution's grants.

The bottom line on the display below supplies information on percentage of expenditures versus budgeted amounts. The budgeted amount and the expenditures may include carry-over funds from the 2010-11 fiscal year.

One-time payments that have occurred during the first six-month period may affect the ratio of expenditures to budgeted amounts. Therefore, the percentages should be viewed as benchmark information. All Colleges and the System Office are well below the 50% mark on expenditures as compared to budget as of December 31, 2011.

General/ Cash Funds	System Office	Chadron	Peru	Wayne
Budget	\$1,447,260	\$25,545,572	\$18,274,374	\$38,203,669
Expenditures	\$574,732	\$19,064,058	\$13,319,698	\$25,797,354
% of Budget Expended	39.71%	46.70%	45.35%	41.45%

**Chadron State College**  
**Expenditure Report -- Fiscal Year 2011-12**  
**For the 6 Months Ending December 31, 2011**

<u>EXPENDITURE TYPE</u>	<u>PCS 1.0 INSTRUCTION</u>	<u>PCS 2.0 RESEARCH</u>	<u>PCS 3.0 PUBLIC SERVICE</u>	<u>PCS 4.0 ACAD SUPPORT</u>	<u>PCS 5.0 STUDENT SRVS</u>	<u>PCS 6.0 ADMIN</u>	<u>PCS 7.0 PHYSICAL PLANT</u>	<u>PCS 8.0 STUDENT AID</u>	<u>TOTAL</u>
<b>PERSONAL SERVICES</b>									
<u>Permanent Staff</u>									
Salaries	2,942,926	-	125,291	1,011,572	572,873	1,019,127	379,665	-	6,051,454
Benefits	759,286	-	36,644	276,604	155,029	454,369	148,838	-	1,830,770
<b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>	<b>3,702,212</b>	<b>-</b>	<b>161,935</b>	<b>1,288,176</b>	<b>727,902</b>	<b>1,473,496</b>	<b>528,503</b>	<b>-</b>	<b>7,882,224</b>
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Salaries	340,714	1,308	32,909	48,351	45,093	52,006	38,874	-	559,255
Benefits	26,065	-	2,518	3,699	3,450	3,979	2,974	-	42,685
<b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>	<b>366,779</b>	<b>1,308</b>	<b>35,427</b>	<b>52,050</b>	<b>48,543</b>	<b>55,985</b>	<b>41,848</b>	<b>0</b>	<b>601,940</b>
<b>TOTAL PERSONAL SERVICES</b>	<b>4,068,991</b>	<b>1,308</b>	<b>197,362</b>	<b>1,340,226</b>	<b>776,445</b>	<b>1,529,481</b>	<b>570,351</b>	<b>-</b>	<b>8,484,164</b>
TOTAL OPERATING EXPENDITURES	278,248	87	24,131	288,321	235,759	1,351,480	725,252	-	2,903,278
TOTAL TRAVEL	64,942	-	1,865	15,133	33,398	64,015	219	-	179,572
TOTAL CAPITAL OUTLAY	48,314	-	-	56,112	-	216,551	-	-	320,977
REMISSIONS AND EXEMPTIONS	28,698	-	-	-	180	14,151	-	-	43,029
<b>TOTAL GENERAL/CASH EXPENDITURES</b>	<b>4,489,193</b>	<b>1,395</b>	<b>223,358</b>	<b>1,699,792</b>	<b>1,045,782</b>	<b>3,175,678</b>	<b>1,295,822</b>	<b>-</b>	<b>11,931,020</b>
TOTAL GENERAL/CASH BUDGET*	9,676,632	23,500	456,000	3,470,000	2,699,259	6,123,736	2,844,270	252,175	25,545,572
% OF GENERAL/CASH BUDGET EXPENDED	46.39%	5.94%	48.98%	48.99%	38.74%	51.86%	45.56%	0.00%	46.70%
TOTAL FEDERAL FUNDS	10,662	49,715	22,430	-	246,608	-	-	6,803,623	7,133,038
<b>TOTAL EXPENDITURES</b>	<b>4,499,855</b>	<b>51,110</b>	<b>245,788</b>	<b>1,699,792</b>	<b>1,292,390</b>	<b>3,175,678</b>	<b>1,295,822</b>	<b>6,803,623</b>	<b>19,064,058</b>
<u>Fund Sources</u>									
General Funds	4,068,990	-	56,570	1,310,183	776,251	1,315,419	570,351	-	8,097,764
Cash Funds	420,203	1,395	166,788	389,609	269,531	1,860,259	725,471	-	3,833,256
Federal Funds	10,662	49,715	22,430	-	246,608	-	-	6,803,623	7,133,038
<b>TOTAL FUNDS</b>	<b>4,499,855</b>	<b>51,110</b>	<b>245,788</b>	<b>1,699,792</b>	<b>1,292,390</b>	<b>3,175,678</b>	<b>1,295,822</b>	<b>6,803,623</b>	<b>19,064,058</b>

General Funds Budget include new appropriation of 15,495,506 and no carryforward funds

Cash Funds Budget includes new appropriation of 7,900,727, adjustment for tuition/fee increase of 383,063, adjustment for NOG funding 252,175, and carryforward encumbrances of 3,474,314 but does not include the following programs:

901 appropriation 410,213, program 933 appropriation 775,000, and program 935 appropriation 775,000

Cash Fund expenditures does not include program 901 expenditures of 6,564.

**Peru State College**  
**Expenditure Report - Fiscal Year 2012**  
**For the Six Months Ending December 31,2011**

<u>EXPENDITURE TYPE</u>	<u>PCS 1.0</u> <u>INSTRUCTION</u>	<u>PCS 2.0</u> <u>RESEARCH</u>	<u>PCS 3.0</u> <u>PUBLIC SERVICE</u>	<u>PCS 4.0</u> <u>ACAD SUPPORT</u>	<u>PCS 5.0</u> <u>STUDENT SRVS</u>	<u>PCS 6.0</u> <u>ADMIN</u>	<u>PCS 7.0</u> <u>PHYSICAL PLANT</u>	<u>PCS 8.0</u> <u>STUDENT AID</u>	<u>TOTAL</u>
<b>PERSONAL SERVICES</b>									
<u>Permanent Staff</u>									
Salaries	1,090,466	0	0	490,992	395,970	783,014	317,857	0	3,078,299
Benefits	303,081	0	0	139,732	130,684	200,386	133,267	0	907,150
<b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>	<b>1,393,547</b>	<b>0</b>	<b>0</b>	<b>630,724</b>	<b>526,654</b>	<b>983,400</b>	<b>451,124</b>	<b>0</b>	<b>3,985,449</b>
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Salaries	606,955	0	10,288	17,372	77,854	39,221	46,028	0	797,718
Benefits	62,219	0	532	381	2,646	96,321	2,015	0	164,114
<b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>	<b>669,174</b>	<b>0</b>	<b>10,820</b>	<b>17,753</b>	<b>80,500</b>	<b>135,542</b>	<b>48,043</b>	<b>0</b>	<b>961,832</b>
<b>TOTAL PERSONAL SERVICES</b>	<b>2,062,721</b>	<b>0</b>	<b>10,820</b>	<b>648,477</b>	<b>607,154</b>	<b>1,118,942</b>	<b>499,167</b>	<b>0</b>	<b>4,947,281</b>
TOTAL OPERATING EXPENDITURES	222,482	0	0	319,189	313,790	606,251	880,922	0	2,342,634
TOTAL TRAVEL	15,535	0	0	14,109	53,701	13,036	130	0	96,511
TOTAL CAPITAL OUTLAY	0	0	0	0	0	36,375	166,484	0	202,859
REMISSIONS AND EXEMPTIONS	0	0	0	0	0	0	0	134,432	134,432
<b>TOTAL GENERAL/CASH EXPENDITURES</b>	<b>2,300,738</b>	<b>0</b>	<b>10,820</b>	<b>981,775</b>	<b>974,645</b>	<b>1,774,604</b>	<b>1,546,703</b>	<b>134,432</b>	<b>7,723,717</b>
TOTAL GENERAL/CASH BUDGET**	6,931,712	0	20,061	2,127,031	1,917,008	3,577,477	3,488,088	212,997	18,274,374
% OF GENERAL/CASH BUDGET EXPENDED	33.19%	0.00%	53.94%	46.16%	50.84%	49.60%	44.34%	63.11%	45.35%
TOTAL FEDERAL FUNDS	0	31,344	0	0	139,823	0	0	5,424,814	5,595,981
<b>TOTAL EXPENDITURES</b>	<b>2,300,738</b>	<b>31,344</b>	<b>10,820</b>	<b>981,775</b>	<b>1,114,468</b>	<b>1,774,604</b>	<b>1,546,703</b>	<b>5,559,246</b>	<b>13,319,698</b>
<u>Fund Sources</u>									
General Funds	1,850,549	0	0	621,716	519,310	987,442	451,124	7,053	4,437,194
Cash Funds	450,189	0	10,820	360,059	455,335	787,162	1,095,579	127,379	3,286,523
Federal Funds	0	31,344	0	0	139,823	0	0	5,424,814	5,595,981
<b>TOTAL FUNDS</b>	<b>2,300,738</b>	<b>31,344</b>	<b>10,820</b>	<b>981,775</b>	<b>1,114,468</b>	<b>1,774,604</b>	<b>1,546,703</b>	<b>5,559,246</b>	<b>13,319,698</b>

\*General Funds: Includes new appropriation of \$ 8,500,699 and carryforward of \$ 98,471.03.

\*Cash Funds: Includes new appropriation of \$ 7,095,455, carryforward of \$ 1,223,617.32 and appropriation of \$198,418 for Nebraska Opportunity Grant.

\*Program 993 has \$ 977,712.70 in cash fund appropriation and expenditures of \$ 280,406.31.

\*Program 996 has \$ 180,000 in cash fund appropriation and expenditures of \$ 122,818.11

**Wayne State College**  
**Expenditure Report -- Fiscal Year 11-12**  
**For the Six Month Period Ending December 31, 2011**

<u>EXPENDITURE TYPE</u>	<u>PCS 1.0 INSTRUCTION</u>	<u>PCS 2.0 RESEARCH</u>	<u>PCS 3.0 PUBLIC SERVICE</u>	<u>PCS 4.0 ACAD SUPPORT</u>	<u>PCS 5.0 STUDENT SRVS</u>	<u>PCS 6.0 ADMIN</u>	<u>PCS 7.0 PHYSICAL PLANT</u>	<u>PCS 8.0 STUDENT AID</u>	<u>TOTAL</u>
<b>PERSONAL SERVICES</b>									
<u>Permanent Staff</u>									
Salaries	4,872,958	0	30,156	783,003	1,034,362	1,090,995	652,326	0	8,463,800
Benefits	1,290,163	0	4,536	231,763	302,595	536,145	232,057	0	2,597,259
<b>TOTAL PERMANENT SALARIES &amp; BENEFITS</b>	<b>6,163,121</b>	<b>0</b>	<b>34,692</b>	<b>1,014,766</b>	<b>1,336,957</b>	<b>1,627,140</b>	<b>884,383</b>	<b>0</b>	<b>11,061,059</b>
<u>Students, Part-time Faculty, Graduate Assistants</u>									
Salaries	457,712	0	14,160	66,760	82,350	57,089	38,005	0	716,076
Benefits	32,447	0	844	1,771	763	2,282	2,358	0	40,465
<b>TOTAL TEMPORARY SALARIES &amp; BENEFITS</b>	<b>490,159</b>	<b>0</b>	<b>15,004</b>	<b>68,531</b>	<b>83,113</b>	<b>59,371</b>	<b>40,363</b>	<b>0</b>	<b>756,541</b>
<b>TOTAL PERSONAL SERVICES</b>	<b>6,653,280</b>	<b>0</b>	<b>49,696</b>	<b>1,083,297</b>	<b>1,420,070</b>	<b>1,686,511</b>	<b>924,746</b>	<b>0</b>	<b>11,817,600</b>
TOTAL OPERATING EXPENDITURES	307,907	0	28,974	553,273	362,742	843,678	1,090,007	0	3,186,581
TOTAL TRAVEL	72,654	0	3,856	18,777	175,464	25,676	499	0	296,926
TOTAL CAPITAL OUTLAY	0	0	0	9,185	16,705	0	320,842	0	346,732
REMISSIONS AND EXEMPTIONS	0	0	0	0	-56,874	1,288	0	241,350	185,764
<b>TOTAL GENERAL/CASH EXPENDITURES</b>	<b>7,033,841</b>	<b>0</b>	<b>82,526</b>	<b>1,664,532</b>	<b>1,918,107</b>	<b>2,557,153</b>	<b>2,336,094</b>	<b>241,350</b>	<b>15,833,603</b>
TOTAL GENERAL/CASH BUDGET*	17,703,914	6,975	259,260	3,968,057	4,695,064	5,104,279	5,969,515	496,605	38,203,669
% OF GENERAL/CASH BUDGET EXPENDED	39.73%	0.00%	31.83%	41.95%	40.85%	50.10%	39.13%	48.60%	41.45%
TOTAL FEDERAL FUNDS	182,404	0	0	0	177,014	152,550	19,188	9,432,595	9,963,751
<b>TOTAL EXPENDITURES</b>	<b>7,216,245</b>	<b>0</b>	<b>82,526</b>	<b>1,664,532</b>	<b>2,095,121</b>	<b>2,709,703</b>	<b>2,355,282</b>	<b>9,673,945</b>	<b>25,797,354</b>
<u>Fund Sources</u>									
General Funds	4,321,768	0	0	1,034,045	1,313,997	1,741,000	916,112	0	9,326,922
Cash Funds	2,712,073	0	82,526	630,487	604,110	816,153	1,419,982	241,350	6,506,681
Federal Funds	182,404	0	0	0	177,014	152,550	19,188	9,432,595	9,963,751
<b>TOTAL FUNDS</b>	<b>7,216,245</b>	<b>0</b>	<b>82,526</b>	<b>1,664,532</b>	<b>2,095,121</b>	<b>2,709,703</b>	<b>2,355,282</b>	<b>9,673,945</b>	<b>25,797,354</b>

\*General Funds: Includes new appropriation of \$19,502,456 and carryforward balance of \$10,022.

\*Cash Funds: Includes new appropriation of \$13,223,944, adjustment for tuition/fee increases of \$546,042, approved carryforward of \$4,424,600, 11-12 NOG funds of \$472,605, and 11-12 NDE Attracting Excellence to Teaching funds of \$24,000.

**SYSTEM OFFICE - EXPENDITURE REPORT**  
**December 30, 2011**

**FUND 1000 - GENERAL FUNDS**

		APPROP + CARRYOVER	YEAR TO-DATE EXPEND.	ENCUMB- RANCES	REMAINING BALANCE	% OF BUDGET EXPEND.
100	PERSONAL SERVICES	1,052,163	501,557	0	550,606	47.67%
200	OPERATING EXPENSES	319,463	46,043	0	273,420	14.41%
700	TRAVEL EXPENSES	75,634	27,132	0	48,502	35.87%
800	CAPITAL OUTLAY	0	0	0	0	0.00%
	<b>TOTALS</b>	<b>1,447,260</b>	<b>574,732</b>	<b>0</b>	<b>872,528</b>	<b>39.71%</b>

**FUND 6501 - STATE COLLEGE ENDOWMENT FUNDS**  
**December 30, 2011**

	<b>BEGINNING CASH/INVESTMENTS</b>		<b>556,150</b>
Income for the year:			
	Interest	7,385	
	Transfer In	3,253	
	<b>Total Income</b>		<b>10,639</b>
Expenditures for year:			
	Publications/Printing	0	
	Travel Expenses	574	
	Other Operating	887	
	<b>Total Expenditures</b>		<b>1,461</b>
	<b>ENDING CASH/INVESTMENT BALANCE</b>		<b>565,328</b>

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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LB 309 Progress Reports For Information Only  
(July – December, 2011)

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

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Board policy 8050 requires the submission of progress reports on certain renovation/construction projects. The Colleges have submitted progress reports on their respective projects that are funded by the Building Renewal Task Force.

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

**Chadron State College**

**July-December 2011**

**Meeting Date: 4/20/12**

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Change Orders (+/-)	Total Project Cost	Current Year		Unused Balance	Status
						LB 309 Expenditures	College Expenditures		
26520-949-01 BU#6512T032 Armstrong Gymnasium Pool Controls	1)2/25/10	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00	Funded
26520-949-01 BU#6512T038 Campus/Grounds Campus Utility Metering	1)5/23/11	\$ 200,000.00	\$ -	\$ -	\$ 200,000.00	\$ 1,153.30	\$ -	\$ 198,846.70	In Progress
26520-949-01 BU#6512T024 Campus Energy/Utilities Study	1) 1/15/09	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	\$ 45,350.57	\$ -	\$ 54,649.43	In Progress
26520-949-01 BU# 6512T022 Heat Plant Emergency Generator	1)1/15/09	\$60,000.00	\$ -	\$ -	\$60,000.00	\$ 38,000.00	\$ -	\$ 22,000.00	In Progress
26520-949-01 BU6512T036 Library Switchgear Replacement Design	1)5/23/11	\$ 12,000.00	\$ -	\$ -	\$ 12,000.00	\$ 1,040.00	\$ -	\$ 10,960.00	In Progress
26520-949-01 BU#6512T030 Math/Science Building Re-roof Design	1) 10/28/09	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	\$ 14,200.00	\$ -	\$ 5,800.00	Complete
26520-949-01 BU#6512T037 Math/Science Building Design ADA Restrooms	1) 5/23/11	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	In Progress
26520-949-01 BU#6512T040 (LB1100) NPAC Arena Floor Resurface	1) 10/24/11	\$ 115,840.00	\$ -	\$ -	\$ 115,840.00	\$ 7,300.00	\$ -	\$ 108,540.00	Funded

**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

Peru State College

Report Period: July - December 2011

Meeting Date: April 20, 2012

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Chg Orders Current YR (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
26520-949-03 BU#6512J082 Fine Arts Building Design-HVAC/Codes Renovation (Cig Tax)	1) 2/11/2009 2) 4/17/2009	\$98,000.00	\$0.00	\$0.00	\$98,000.00	\$12,187.00	\$2,250.00	\$0.00	\$9,937.00	In Progress
26520-949-03 BU#6512J083 Fine Arts Building HVAC/Codes Renovation	1) 4/7/2009 2) 6/19/2009	\$4,500,000.00	\$1,000,000.00	\$0.00	\$5,500,000.00	\$653,946.17	\$157,229.65	\$287,398.60	\$209,317.92	In Progress
26520-949-03 BU#6512J086 Library Design Masonry Repairs	1) 7/9/2010 2) 3/26/2010	\$33,000.00	\$0.00	-\$997.41	\$32,002.59	\$1,328.95	\$331.54	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J089 CATS (ARC) Building Masonry Repairs	1)4/29/2010 2) 6/3/2010	\$75,000.00	\$0.00	-\$20,000.00	\$55,000.00	\$25,500.00	\$5,500.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J090 Library Masonry Repairs	1) 4/29/2010 2) 6/3/2010	\$135,000.00	\$0.00	-\$3,000.00	\$132,000.00	\$16,200.00	\$13,200.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J091 Campus/Grounds Design Tunnel Retaining Wall Repair	1) 6/16/2010 2) 9/10/2010	\$3,000.00	\$0.00	\$0.00	\$3,000.00	\$855.00	\$0.00	\$0.00	\$855.00	In Progress
26520-949-03 BU#6512J092 Fine Arts Building HVAC/Codes Renovation (LB1100)	1) 11/5/2010 2) 11/11/2010	\$82,902.00	\$0.00	\$0.00	\$82,902.00	\$82,902.00	\$82,902.00	\$0.00	\$0.00	Complete
26520-949-03 BU#6512J093 Library Masonry Repairs - Phase II	1) 12/17/2010 2) 1/19/2011	\$190,000.00	\$0.00	\$0.00	\$190,000.00	\$177,628.84	\$126,975.53	\$0.00	\$50,653.31	In Progress
26520-949-03 BU# 6512J094 Campus/Grounds Campus Energy Audit	1) 2/09/2011 2) 3/25/2011	\$45,000.00	\$0.00	\$0.00	\$45,000.00	\$45,000.00	\$6,450.00	\$0.00	\$38,550.00	In Progress
26520-949-03 BU#6512J095 Campus Services Design-Boiler House Roof Replacement	1) 4/04/2011 2) 6/02/2011	\$30,000.00	\$0.00	\$8,000.00	\$38,000.00	\$18,439.98	\$18,639.22	\$0.00	\$7,800.76	In Progress
26520-949-03 BU#6512J096 Campus/Grounds Tunnel Retainig Wall Repair	1) 05/23/2011 2) 09/09/2011	\$20,000.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$14,875.00	\$0.00	\$5,125.00	In Progress
26520-949-03 BU#6512J097 Campus/Grounds Campus Utility Metering	1) 07/15/2011 2) 09/08/11	\$200,000.00	\$0.00	\$0.00	\$200,000.00	\$0.00	\$0.00	\$0.00	\$0.00	Funded
26520-949-03 BU#6512J098 Campus Services Boiler House Roofs	1) 08/05/2011 2) 09/09/2011	\$110,000.00	\$0.00	\$55,000.00	\$165,000.00	\$0.00	\$96,147.00	\$0.00	\$68,853.00	In Progress
26520-949-03 BU#6512J099 Auditorium/Theater Theater Renovations (LB1100)	1) 10/21/2011 2) 09/09/2011	\$192,328.00	\$45,422.00	\$0.00	\$237,750.00	\$0.00	\$0.00	\$0.00	\$0.00	Funded



**LB 309 DEFERRED MAINTENANCE PROGRESS REPORT**

**Wayne State College**

**Report Period: July 1, 2011 - December 31, 2011**

**Date Prepared: March 13, 2012**

Project	Approval Date 1) LB 309 2) Board	LB 309 Allocation	College Contribution	Chg Orders Current YR (+/-)	Total Project Cost	Prior Period Balance	Current Year		Current Balance	Status
							LB 309 Expenditures	College Expenditures		
6512N100 Education Design Fire Alarm/Sprinkler Upgrades	1) 02/15/10 2) 03/25/10	\$15,000.00	\$0.00	-\$5,166.67	\$9,833.33	\$15,000.00	\$9,833.33	\$0.00	Complete	
6512N102 Conn Library Fire Alarm/Sprinkler Upgrades	1) 02/25/10 2) 03/25/10	\$20,000.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$3,750.00	\$16,250.00	In Progress	
6512N108 Hahn Administration HVAC design and building upgrade	1) 08/20/10 2)	\$320,000.00	\$0.00	\$0.00	\$320,000.00	\$320,000.00	\$268,000.00	\$52,000.00	In Progress	
6512N109 Fine Arts Lever Locks (Materials)	1) 11/04/10 2) 07/27/11	\$80,000.00	\$0.00	-\$1,062.88	\$78,937.12	\$80,000.00	\$79,178.92	-\$241.80	Complete	
6512N110 Hahn Administration HVAC and building upgrade	1) 01/11/11 2)	\$1,700,000.00	\$0.00	\$0.00	\$1,700,000.00	\$1,700,000.00	\$0.00	\$1,700,000.00	In Progress	
6512N111 Education Fire Alarm/Sprinkler Upgrades	1) 03/08/11 2)	\$190,000.00	\$0.00	\$12,249.00	\$202,249.00	\$190,000.00	\$202,249.00	\$0.00	Complete	
6512N112 Campuswide Campus Steam Valves Insulation	1) 05/23/11 2) 09/08/11	\$18,000.00	\$0.00	\$0.00	\$18,000.00	\$18,000.00	\$12,793.34	\$5,206.66	In Progress	
6512N113 Campuswide Campus Utilities Metering (Campus Dashboard)	1) 05/23/11 2) 09/08/11	\$200,000.00	\$117,460.32	\$0.00	\$317,460.32	\$317,460.32	\$10,025.22	\$5,934.78	\$301,500.32	In Progress
6512N114 Campuswide Campus Loop	1) 05/23/11 2) 09/08/11	\$200,000.00	\$0.00	\$0.00	\$200,000.00	\$200,000.00	\$7,007.65	\$0.00	\$192,992.35	In Progress
6512N115 Connell Hall Lever Locks Updates	1) 08/05/11 2) 09/08/11	\$25,000.00	\$0.00	\$0.00	\$25,000.00	\$25,000.00	\$22,566.80	\$0.00	\$2,433.20	In Progress final pymnt

\$2,768,000.00    \$117,460.32    \$6,019.45

\$615,404.26    \$5,934.78    \$2,270,140.73

Descriptions to be used in Status column of LB 309 Deferred Maintenance Progress Report

Funded - to be used when project has been funded but has not yet begun

In-Progress - to be used when project is still in process and when complete but payment is pending

Complete - to be used when project has been completed

## Fiscal, Facilities & Audit Committee

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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### Revenue Bond Expenditure Reports for July – December 2011 (For Information Only)

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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The revenue bond indentures for the Colleges require the submission of periodic financial reports to the Board. In keeping with that requirement, the institutions have provided 6-month expenditure reports ending December 2011.

The reports are intended to demonstrate that the institutions' revenue bond programs are operating at the financial level necessary to provide the services to the students while maintaining the revenue stream needed to retire the debt obligations.

	<b>Chadron</b>	<b>Peru</b>	<b>Wayne</b>
Revenue	\$3,484,046	\$1,578,478	\$4,690,678
% of Budget	59.82%	48.29%	53.67%
Expenditures	\$2,370,101	\$1,345,974	\$3,936,200
% of Budget	47.64%	52.17%	50.66%

**Chadron State College**  
**Revenue Bond Expenditure Report**  
**For the 6 Months Ending December 31, 2011**

Report Period: FY 2012

	<b>Budgeted FY 2012</b>	<b>Year-to-Date FY 2012</b>	<b>Percent of Budget</b>
<b><u>Revenues:</u></b>			
Dormitory Rentals	\$2,275,000	\$1,237,201	54.38%
Apartment/House Rentals	\$80,000	\$76,218	95.27%
Facilities Rentals	\$29,000	\$0	0.00%
Food Service Contracts	2,000,000	1,235,118	61.76%
Food Service Commissions	320,000	207,115	64.72%
Facilities Fees*	935,000	634,780	67.89%
Bookstore Commissions	100,000	50,000	50.00%
Investment/Interest Income	25,000	9,167	36.67%
Other Income	60,000	34,447	57.41%
<b>Total Revenues</b>	<b>\$5,824,000</b>	<b>\$3,484,046</b>	<b>59.82%</b>
<b><u>Expenditures:</u></b>			
Salaries and Benefits	\$1,620,000	\$732,448	45.21%
Utilities	550,000	277,686	50.49%
Insurance	30,000	22,993	76.64%
Equipment & Furnishings	15,000	0	0.00%
Capital Outlay	15,000	0	0.00%
Telephone/Cable T.V & Internet Services	165,000	67,097	40.66%
Supplies	130,000	39,493	30.38%
Repairs and Maintenance	175,000	56,104	32.06%
Other Operating Expenses	50,000	22,496	44.99%
Subtotal - Operations and Maintenance	<b>\$2,750,000</b>	<b>\$1,218,317</b>	<b>44.30%</b>
Food Service Payments	1,750,000	794,734	45.41%
Debt Service	474,861	357,050	75.19%
<b>Total Expenditures</b>	<b>\$4,974,861</b>	<b>\$2,370,101</b>	<b>47.64%</b>
<b>Available for Distribution to Subsidiary Funds</b>	<b>\$849,139</b>	<b>\$1,113,945</b>	<b>131.19%</b>

**Debt Service Coverage Ratio**

**2.79**

**4.12**

\*All student derived fees

Revolving fund budget/appropriation does not include program 901 appropriation of \$250,300 or carryover for accounts payable in the amount of 15,954

Revolving fund expenditures does not include program 901 in the amount of 250,000

**Peru State College**  
**Revenue Bond Expenditure Report**  
**For the Six Month Period Ending December 31, 2011**

Report Date: April 20, 2012

Report Period: July 1, 2011 - Dec. 31, 2011

	<b>Budgeted 11-12</b>	<b>Year-to-Date 11-12</b>	<b>Percent of Budget</b>
<b><u>Revenues:</u></b>			
Residence Hall/Dormitory Rentals	\$1,120,756	\$534,743	47.71%
Apartment/House Rentals	80,114	65,415	81.65%
Facilities Rentals	36,359	34,472	94.81%
Food Service Contracts	1,030,008	567,444	55.09%
Food Service Commissions	30,160	17,210	57.06%
Facilities Fees*	842,024	305,812	36.32%
Bookstore Commissions/Income	35,000	20,789	0.00%
Parking Fees/Fines	8,794	6,180	70.28%
Trustee Investment/Interest Income	27,772	12,281	44.22%
Other Income	57,843	14,132	24.43%
<b>Total Revenues</b>	<b>\$3,268,830</b>	<b>\$1,578,478</b>	<b>48.29%</b>
<b><u>Expenditures:</u></b>			
Salaries and Benefits	\$516,880	\$254,962	49.33%
Utilities	298,013	104,444	35.05%
Insurance	30,500	24,490	80.30%
Equipment & Furnishings	0	0	0.00%
Capital Outlay	0	0	0.00%
Telephone/Cable Television/Internet	57,100	17,324	30.34%
Supplies	94,521	45,467	48.10%
Repairs and Maintenance	50,590	25,767	50.93%
Other Operating Expenses	40,388	45,884	113.61%
Subtotal - Operations and Maintenance	<b>\$1,087,992</b>	<b>\$518,338</b>	<b>47.64%</b>
Food Service Payments	969,018	585,870	60.46%
Debt Service	522,853	241,766	46.24%
<b>Total Expenditures</b>	<b>\$2,579,863</b>	<b>\$1,345,974</b>	<b>52.17%</b>
<b>Available for Distribution to Subsidiary Funds</b>	<b>\$688,967</b>	<b>\$232,504</b>	<b>33.75%</b>

**Debt Service Coverage Ratio**

**2.32**

**1.96**

\*All student derived fees

**Wayne State College**  
**Revenue Bond Expenditure Report**  
**For the Six Month Period Ending December 31, 2011**

Report Date: April 20, 2012

Report Period: July 1, 2011-Dec. 31, 2011

	<b>Budgeted 11-12</b>	<b>Year-to-Date 11-12</b>	<b>Percent of Budget</b>
<b><u>Revenues:</u></b>			
Residence Hall/Dormitory Rentals	\$3,162,807	\$1,662,761	52.57%
Apartment/House Rentals	0	3,300	#DIV/0!
Facilities Rentals	0	5,465	#DIV/0!
Food Service Contracts	4,002,406	2,079,378	51.95%
Food Service Commissions	51,500	20,241	39.30%
Facilities Fees*	1,047,750	575,239	54.90%
Bookstore Commissions/Income	152,005	116,906	76.91%
Parking Fees/Fines	102,000	72,942	71.51%
Trustee Investment/Interest Income	100,000	69,385	69.39%
Other Income	121,200	85,061	70.18%
<b>Total Revenues</b>	<b>\$8,739,668</b>	<b>\$4,690,678</b>	<b>53.67%</b>

**Expenditures:**

Salaries and Benefits	\$2,365,635	\$1,050,643	44.41%
Utilities**	800,000	235,254	29.41%
Insurance	40,000	29,803	74.51%
Equipment & Furnishings	96,900	62,966	64.98%
Capital Outlay	70,000	5,998	8.57%
Telephone/Cable Television/Internet	300,000	91,958	30.65%
Supplies	240,000	133,437	55.60%
Repairs and Maintenance	200,000	119,856	59.93%
Other Operating Expenses	159,260	85,612	53.76%
<b>Subtotal - Operations and Maintenance</b>	<b>\$4,271,795</b>	<b>\$1,815,527</b>	<b>42.50%</b>
Food Service Payments	\$2,356,000	\$1,216,549	51.64%
Debt Service	1,142,307	904,124	79.15%
<b>Total Expenditures</b>	<b>\$7,770,102</b>	<b>\$3,936,200</b>	<b>50.66%</b>

**Available for Distribution  
to Subsidiary Funds**

<b>\$969,566</b>	<b>\$754,478</b>	<b>77.82%</b>
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**Debt Service Coverage Ratio**

**1.85**

**1.83**

\*All student derived fees

\*\*All Energy Plant chargebacks not yet completed for July-December 2011.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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2011 Optimal Enrollment Model Report  
(For Information Only)

Core Values: Provide a Stimulating, Caring, and Enriching Learning Experience  
Maintain Affordable Tuition and Fees  
Priority: Financial Strength of the System  
Goal: 2. Increase enrollment and retention  
Strategy: a. Develop and implement a plan for optimal enrollment

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In April 2007, the Board approved the NSCS Optimal Enrollment Model. The model was developed by System Office and college representatives as a means to measure enrollment capacities for each of the colleges.

The attached document provides data for six years. The information will assist in determining enrollment potential and capacity in seven defined areas including:

- Resident Hall Capacity
- Resident Parking Capacity
- Commuter Parking Capacity
- Cafeteria Capacity
- Classroom Space Utilization
- Lab Space Utilization
- Faculty to Student Ratio

# NSCS

## Optimal Enrollment Capacity Model

### #1 Resident Hall Capacity

Source: Occupancy & Income Report/Fall 2006

	Room Capacity	Rooms Occupied	% Occupied
CSC	652	597	<b>92%</b>
PSC	266	236	<b>89%</b>
WSC	789	761	<b>96%</b>

Current Bed Capacity	Beds Occupied	% Occupied
1,251	778	<b>62%</b>
502	389	<b>77%</b>
1,566	1,254	<b>80%</b>

Source: Occupancy & Income Report - Fall 2007

	Room Capacity	Rooms Occupied	% Occupied
CSC	652	605	<b>93%</b>
PSC	266	243	<b>91%</b>
WSC	789	769	<b>97%</b>

Current Bed Capacity	Beds Occupied	% Occupied
1,251	834	<b>67%</b>
502	406	<b>81%</b>
1,566	1,344	<b>86%</b>

Source: Occupancy & Income Report - Fall 2008

	Room Capacity	Rooms Occupied	% Occupied
CSC	652	628	<b>96%</b>
PSC	266	236	<b>89%</b>
WSC	789	762	<b>97%</b>

Current Bed Capacity	Beds Occupied	% Occupied
1,251	867	<b>69%</b>
502	408	<b>81%</b>
1,566	1,346	<b>86%</b>

Source: Occupancy & Income Report - Fall 2009

	Room Capacity	Rooms Occupied	% Occupied
CSC	652	642	<b>98%</b>
PSC	266	259	<b>97%</b>
WSC	789	763	<b>97%</b>

Current Bed Capacity	Beds Occupied	% Occupied
1,251	897	<b>72%</b>
502	454	<b>90%</b>
1,566	1,352	<b>86%</b>

Source: Occupancy & Income Report - Fall 2010

	Room Capacity	Rooms Occupied	% Occupied
CSC	652	640	<b>98%</b>
PSC	266	247	<b>93%</b>
WSC	789	742	<b>94%</b>

Current Bed Capacity	Beds Occupied	% Occupied
1,304	983	<b>75%</b>
502	455	<b>91%</b>
1,566	1,376	<b>88%</b>

Source: Occupancy & Income Report - Fall 2011

	Room Capacity	Rooms Occupied	% Occupied
CSC	652	639	<b>98%</b>
PSC	266	236	<b>89%</b>
WSC*	717	711	<b>99%</b>

Current Bed Capacity	Beds Occupied	% Occupied
1,304	952	<b>73%</b>
502	431	<b>86%</b>
1,434	1,380	<b>96%</b>

\*WSC Fall 2011 Bed & Room capacity was lower due to Pile Hall renovation

**#2 Parking Capacity Resident**

Source: Facility Master Plan

Fall 2006 End of Term Report/Enrollment

	Residence Parking Space Ct.	Residence HC	Occupied Ratio	Target Ratio
CSC	632	778	1.23	1.5
PSC	375	382	1.02	1.5
WSC	816	1,254	1.54	1.5

Fall 2007 End of Term Report/Enrollment

	Residence Parking Space Ct.	Residence HC	Occupied Ratio	Target Ratio
CSC	632	834	1.32	1.5
PSC	375	406	1.08	1.5
WSC	809	1,344	1.66	1.5

Fall 2008 End of Term Report/Enrollment

	Residence Parking Space Ct.	Residence HC	Occupied Ratio	Target Ratio
CSC	632	822	1.30	1.5
PSC	375	408	1.09	1.5
WSC	816	1,346	1.65	1.5

Fall 2009 End of Term Report/Enrollment

	Residence Parking Space Ct.	Residence HC	Occupied Ratio	Target Ratio
CSC	632	897	1.42	1.5
PSC	375	454	1.21	1.5
WSC	816	1,352	1.66	1.5

Fall 2010 End of Term Report/Enrollment

	Residence Parking Space Ct.	Residence HC	Occupied Ratio	Target Ratio
CSC	658	983	1.49	1.5
PSC	375	455	1.21	1.5
WSC	757	1,376	1.82	1.5

Fall 2011 End of Term Report/Enrollment

	Residence Parking Space Ct.	Residence HC	Occupied Ratio	Target Ratio
CSC	658	952	1.45	1.5
PSC*	391	431	1.10	1.5
WSC**	906	1,380	1.52	1.5

\*PSC adjustments to Resident Parking Space Counts were made due to actual count of spaces and reconfiguration of lot where Jindra Fine Arts geothermal wells were drilled.

\*\*WSC adjustments in Resident & Commuter Parking Space Counts were made in 2011-2012 to reflect new designations by Campus Security



### #3 Parking Capacity Commuter

Source: Facility Master Plan or actual count

Fall 2006 End of Term Report/Enrollment

	Commuter Parking Space Ct.	Commuter HC	Occupied Ratio	Target Ratio
CSC	758	1,119	1.48	3
PSC	409	501	1.22	3
WSC	484	1,603	3.31	3

Fall 2007 End of Term Report/Enrollment

	Commuter Parking Space Ct.	Commuter HC	Occupied Ratio	Target Ratio
CSC	758	1,002	1.32	3
PSC	409	479	1.17	3
WSC	522	1,554	2.98	3

Fall 2008 End of Term Report/Enrollment

	Commuter Parking Space Ct.	Commuter HC	Occupied Ratio	Target Ratio
CSC	884	1,089	1.23	3
PSC	409	439	1.07	3
WSC	484	1,598	3.30	3

Note: Commuter headcount based on total headcount less resident headcount.

Fall 2009 End of Term Report/Enrollment

	Commuter Parking Space Ct.	Commuter HC	Occupied Ratio	Target Ratio
CSC	884	1071*	1.21	3
PSC	470**	483	1.03	3
WSC	484	1,689	3.49	3

Note: Commuter headcount based on total headcount less resident headcount.

\*CSC Commuter headcount is based on total on-campus end of term headcount less resident headcount in this report. Previous reports used total headcount which included online and site based headcount enrollments.

\*\*PSC 61 parking spaces available to commuter students added on former AD Majors site

Fall 2010 End of Term Report/Enrollment

	Commuter Parking Space Ct.	Commuter HC	Occupied Ratio	Target Ratio
CSC	675	656*	0.97	3
PSC	470	498	1.06	3
WSC	543	1,616	2.98	3

\*CSC commuter headcount is based on total on-campus end of term headcount less resident headcount in this report. Previous reports used Total headcount which included online and site based headcount enrollments.

Fall 2011 End of Term Report/Enrollment

	Commuter Parking Space Ct.	Commuter HC	Occupied Ratio	Target Ratio
CSC*	675	871	1.29	3
PSC	470	512	1.09	3
WSC**	384	1,626	4.23	3

\*CSC commuter headcount is based on total on-campus end of term headcount less resident headcount in this report. Previous reports used Total headcount which included online and site based headcount enrollments.

\*\*WSC - many commuters opt not to buy permits and instead, park on city streets and walk in. In 2011-2012, only 769 commuter permits have been sold (as of 2-21-12), which cuts the Occupied Ratio by more than half if this number is used.

#### #4 Cafeteria Capacity

Source: Building Inventory

Fall 2006 End of Term Report/Enrollment

	Residence Hall HC	# of Dining Stations	Hourly Capacity	Hours of Service @ 1.5 hrs.	% of capacity utilized
CSC	822	417	834	1,251	66%
PSC	382	277	554	831	46%
WSC	1,254	661	1,322	1,983	63%

Fall 2007 End of Term Report/Enrollment

	Residence Hall HC	# of Dining Stations	Hourly Capacity	Hours of Service @ 1.5 hrs.	% of capacity utilized
CSC	834	417	834	1,251	67%
PSC	406	277	554	831	49%
WSC	1,344	661	1,322	1,983	68%

Fall 2008 End of Term Report/Enrollment

	Residence Hall HC	# of Dining Stations	Hourly Capacity	Hours of Service @ 1.5 hrs.	% of capacity utilized
CSC	822	417	834	1,251	66%
PSC	408	277	554	831	49%
WSC	1,346	657	1,314	1,971	68%

Fall 2009 End of Term Report/Enrollment

	Residence Hall HC	# of Dining Stations	Hourly Capacity	Hours of Service @ 1.5 hrs.	% of capacity utilized
CSC	897	417	834	1,251	72%
PSC	454	277	554	831	55%
WSC	1,352	657	1,314	1,971	69%

Fall 2010 End of Term Report/Enrollment

	Residence Hall HC	# of Dining Stations	Hourly Capacity	Hours of Service @ 1.5 hrs.	% of capacity utilized
CSC	983	385*	600	1,200	82%
PSC	455	277	554	831	55%
WSC	1,376	649	1,314	1,971	70%

\*CSC - Number of dining stations is based on actual count from Food Service personnel and includes grill/snack bar capacity.

Fall 2011 End of Term Report/Enrollment

	Residence Hall HC	# of Dining Stations	Hourly Capacity	Hours of Service @ 1.5 hrs.	% of capacity utilized
CSC*	952	385*	600	1,200	79%
PSC	431	277	554	831	52%
WSC	1,380	616**	1,232	1,848	75%

\*CSC - Number of dining stations is based on actual count from Food Service personnel.

\*\*WSC - Fall 2011 Cafeteria square footage was reduced to make room for additional office space; thus reducing the number of Dining Stations

Note: Allow 18 square feet per student station; allow two turns per hour to determine hourly capacity; utilized capacity may be influenced by student count, dining station count or hours of service. Dining space square footage provided by each college as follows: CSC - 7,500, PSC - 4,978, WSC - 11,677

**#5 Classroom Space Utilization**

Source: CCPE Standard - summary only

1	2	3	4	5	6	7	8
Room Description 2006 Averages	Assignable Square Feet	Student Stations Available for Use	Weekly Hours Scheduled For Use	Actual Weekly Total of Student Station Hours Used	Weekly Student Stations Available Based on 30 Hrs.	% Occupied	% Scheduled
CSC	1,008.82	48.23	14.37	332.72	1,446.89	26.55%	47.91%
PSC	745.29	37.52	17.36	422.81	1,125.71	35.97%	57.86%
WSC	761.52	34.72	21.33	510.71	1,041.50	49.04%	71.08%
2007 Averages							
CSC	875.52*	36.36	20.48	422.30	1,090.91	35.06%	68.26%
PSC	900.20	37.35	16.95	418.75	1,120.50	36.00%	56.50%
WSC	761.52	34.92	20.75	509.98	1,047.50	48.69%	69.17%
*CSC - Administration Building rooms not available due to construction.							
2008 Averages							
CSC	870.39*	37.00	15.17	495.20	1,110.00	39.27%	50.57%
PSC	899.70	37.55	16.35	397.20	1,126.50	34.08%	54.50%
WSC	763.70	35.39	22.54	555.88	1,061.79	52.35%	75.15%
*CSC - Administration Building rooms not available due to construction.							
2009 Averages							
CSC	1426.53*	35.76	17.51	378.06	1,072.65	32.60%	58.37%
PSC	899.70	37.55	17.65	412.10	1,126.50	34.93%	58.83%
WSC	771.47	36.31	22.23	547.44	1,089.15	50.26%	74.10%
*CSC - Administration Building rooms back on line.							
2010 Averages							
CSC	1,336.30	33.63	15.98	354.84	1,008.98	30.01%	53.27%
PSC	899.70	37.55	18.51	437.02	1,126.50	37.45%	61.68%
WSC	771.63	36.47	22.16	536.39	1,094.00	49.03%	73.86%
2011 Averages							
CSC	1,336.30	33.63	17.01	373.00	1,008.98	32.45%	56.70%
PSC	900.80	37.55	21.29	460.78	1,106.42	42.38%	70.97%
WSC	775.57*	37.43	24.02	584.02	1,122.86	52.01%	80.06%

\*WSC - Assignable Square Feet for Classrooms in Fall 2011 was lower, primarily due to relocation of Hahn personnel during renovation

Notes:

- Column 1 - Description to include building and room number.
- Column 2 - The floor area of the room as measured from the inside finish of permanent outer walls or permanent partitions. Identify only rooms used as classroom
- Column 3 - The number of classroom seats the room is designated to accommodate. One student station is one classroom seat.
- Column 4 - Self-explanatory.
- Column 5 - Number of registered students on October 15 IPEDS census date X course credit hours per student.  
Utilize "hours met" rather than credit hours to assure appropriate utilization.
- Column 6 - Column 3 X 30.
- Column 7 - Percent of Student Station Utilization Based on 30 Hours. Column 5 / Column 6 X 100.
- Column 8 - Percent of Room Utilization Based on 30 Hours. Column 4 / 30 Hours X 100.

\*\*\*WSC - The Square Footage and Station figures for the Optimal Enrollment report - the data is provided by Ruth Smith, Construction Projects Coordinator. She extracts the data by her own calculations from actual drawing files. As far as the classroom and lab actual usage, this data is from the number enrolled in the Course files extracted from PeopleSoft.

**#6 Lab Space Utilization**

Source: CCPE - summary only

1	2	3	4	5	6	7	8
Room Description 2006 Averages	Assignable Square Feet	Student Stations Available for Use	Weekly Hours Scheduled For Use	Actual Weekly Total of Student Station Hours Used	Weekly Student Stations Available Based on 20 Hrs.	% Occupied	% Scheduled
CSC	977.94	27.72	11.38	182.83	554.44	37.16%	56.89%
PSC	1,315.33	26.92	8.27	145.67	538.33	28.34%	41.33%
WSC	1,026.77	23.05	11.24	193.58	460.93	42.00%	56.22%
2007 Averages							
CSC	1,196.53	26.72	11	120.66	593.75	24.40%	52.29%
PSC	989.17	28.42	10.5	184.83	568.33	32.64%	52.50%
WSC	994.23	22.93	12.87	238.27	458.6	51.95%	64.36%
2008 Averages							
CSC	1,252.55	27.76	17.34	111.45	620.69	21.27%	83.81%
PSC	1489.00	36.42	10.96	206.50	728.33	34.87%	43.83%
WSC	988.51	21.72	13.04	227.76	434.36	52.44%	65.19%
2009 Averages							
CSC	1011.86*	26.96	10.84	116.75	596.79	22.57%	51.01%
PSC*	1489.00	36.42	8.17	152.33	728.33	30.03%	32.67%
WSC	981.97	22.86	13.85	238.62	457.30	52.18%	69.26%
*3 labs in Jindra Fine Arts were not available Fall 2009 due to construction project							
2010 Averages							
CSC	1011.86*	26.96	10.32	129.00	596.79	26.18%	48.81%
PSC*	1489.00	36.75	10.72	212.59	735.00	39.30%	42.87%
WSC	1,000.68	22.85	12.99	216.15	457.00	47.30%	64.94%
*3 labs in Jindra Fine Arts were not available Fall 2010 due to construction project							
2011 Averages							
CSC	1,011.86	26.96	9.54	131.79	596.79	26.05%	44.82%
PSC	1519.75*	40.25	40.53	191.50	805.00	33.78%	42.10%
WSC	1,025.71**	22.97	13.57	228.44	459.43	49.72%	67.86%

\*PSC assignable Square Feet for Labs in Fall 2011 was increased due primarily to increase of 865 square feet in Band Room in Jindra Fine Arts.

\*\*WSC Assignable Square Feet for Labs in Fall 2011 was lower, primarily due to Carhart Phase II (2nd floor)

\*\*\*WSC - The Square Footage and Station figures for the Optimal Enrollment report - the data is provided by Ruth Smith, Construction Projects Coordinator. She extracts the data by her own calculations from actual drawing files. As far as the classroom and lab actual usage, this data is from the number enrolled in the Course files extracted from PeopleSoft.

Notes:

Column 1 - Description to include building and room number.

Column 2 - The floor area of the room as measured from the inside finish of permanent outer walls or permanent partitions.

Column 3 - The number of classroom seats the room is designated to accommodate. One student station is one classroom seat.

Column 4 - Self-explanatory.

Column 5 - Number of registered students on October 15 IPEDS census date X course credit hours per student.

Utilize "hours met" rather than credit hours to assure appropriate utilization.

Column 6 - Column 3 X 20.

Column 7 - Percent of Student Station Utilization Based on 20 Hours. Column 5 / Column 6 X 100.

Column 8 - Percent of Room Utilization Based on 20 Hours. Column 4 / 20 Hours X 100.

**#7 Faculty/Student Ratio - On Campus**

	Lower Division (Levels 01 & 02)	Upper Division (Levels 03 & 04)	UG Total	Target Ratio	Graduate Division (Levels 05,06,& 07)	Total	Target Ratio
<b>On Campus *</b>							
Total FTE Student/ FTE On Campus Faculty 2006				19 - 21			16 - 18
CSC	19.24	12.21	16.14		5.16	13.21	
PSC	23.43	15.85	20.14		0.00	20.14	
WSC	21.00	14.70	18.00		16.70	18.00	
<b>On Campus *</b>							
Total FTE Student/ FTE On Campus Faculty 2007				19 - 21			16 - 18
CSC	20.75	14.83	17.94		14.26	17.55	
PSC	22.28	16.37	19.67		0.00	19.68	
WSC	21.70	14.70	18.50		15.60	18.40	
<b>On Campus *</b>							
Total FTE Student/ FTE On Campus Faculty 2008				19 - 21			16 - 18
CSC	23.36	13.68	16.73		13.10	17.01	
PSC	20.39	15.53	18.36		0.00	18.36	
WSC	21.30	14.80	18.30		24.80	18.40	
<b>On Campus *</b>							
Total FTE Student/ FTE On Campus Faculty 2009				19 - 21			16 - 18
CSC	19.46	14.51	17.44		9.70	17.07	
PSC	22.1	15.45	19.35		0.00	19.35	
WSC	21.30	15.30	18.50		24.80	18.60	
<b>On Campus *</b>							
Total FTE Student/ FTE On Campus Faculty 2010				19 - 21			16 - 18
CSC	19.43	16.18	17.44		17.70	17.07	
PSC	22.68	14.52	19.05		0.00	19.05	
WSC	20.6	15.0	18.1		28.1	18.2	
<b>On Campus *</b>							
Total FTE Student/ FTE On Campus Faculty 2011				19 - 21			16 - 18
CSC	20.10	14.48	18.03		5.06	17.31	
PSC	18.67	16.48	17.78		0.00	17.78	
WSC	21.0	15.7	18.7		30.6	18.8	

\*On Campus - Includes students enrolled on campus, hybrid courses meeting on campus

Student FTE is based on 15 SCH for UG; 12 SCH for GR, including Ind. Study

Faculty FTE is based on 12 credit hours for UG; 9 credit hours for Graduate, excludes Ind. Study

\*\*Off Campus - Includes courses provided at remote campus locations in traditional instructor/student format, all IDL, and hybrid courses that utilize a remote location for classroom instruction.

\*\*\*On Line - Includes all course work provided completely on line regardless of point of origin. On line courses provide no face to face meeting time between instructor and student.

Also includes Correspondence courses.

**#7 Faculty/Student Ratio - Off Campus**

	Lower Division (Levels 01 & 02)	Upper Division (Levels 03 & 04)	UG Total	Target Ratio	Graduate Division (Levels 05,06,& 07)	Total	Target Ratio
Off Campus ** 2006				19 - 21			16 - 18
CSC	10.78	15.03	14.94		9.24	15.41	
PSC	12.01	35.03	20.72		0.00	20.72	
WSC	12.00	11.20	11.40		29.30	24.30	
Off Campus ** 2007				19 - 21			16 - 18
CSC	26.81	16.41	20.20		10.92	15.45	
PSC	10.69	36.21	20.40		4.23	20.17	
WSC	10.30	13.80	13.00		23.30	21.30	
Off Campus ** 2008				19 - 21			16 - 18
CSC	8.09	26.41	20.00		27.50	25.45	
PSC	9.06	18.98	11.64		0.00	11.65	
WSC	10.30	7.30	8.30		23.50	19.90	
Off Campus ** 2009				19 - 21			16 - 18
CSC	9.33	12.30	11.51		12.48	11.71	
PSC	10.20	20.12	12.31		0.00	12.32	
WSC	10.10	7.10	8.00		18.50	16.20	
Off Campus ** 2010				19 - 21			16 - 18
CSC	5.74	29.03	11.51		4.26	11.71	
PSC	9.99	23.33	13.96		25.83	14.03	
WSC	5.9	4.4	4.9		18.9	15.8	
Off Campus ** 2011				19 - 21			16 - 18
CSC	8.58	34.60	27.43		24.44	26.91	
PSC	10.98	14.84	11.88		0.00	11.88	
WSC	6.6	5.9	6.0		18.5	12.9	

\*On Campus - Includes students enrolled on campus, hybrid courses meeting on campus

Student FTE is based on 15 SCH for UG; 12 SCH for GR, including Ind. Study

Faculty FTE is based on 12 credit hours for UG; 9 credit hours for Graduate, excludes Ind. Study

\*\*Off Campus - Includes courses provided at remote campus locations in traditional instructor/student format, all IDL, and hybrid courses that utilize a remote location for classroom instruction.

\*\*\*On Line - Includes all course work provided completely on line regardless of point of origin. On line courses provide no face to face meeting time between instructor and student.  
Also includes Correspondence courses.

**#7 Faculty/Student Ratio - Online**

	Lower Division (Levels 01 & 02)	Upper Division (Levels 03 & 04)	UG Total	Target Ratio	Graduate Division (Levels 05,06,& 07)	Total	Target Ratio
Online *** 2006				25			16 - 18
CSC	10.62	10.97	10.79		12.32	11.10	
PSC	22.33	25.18	23.68		16.24	20.42	
WSC	12.00	11.50	11.50		5.20	6.70	
Online *** 2007				25			16 - 18
CSC	22.03	16.16	18.48		15.93	17.89	
PSC	25.74	20.42	22.95		12.02	18.40	
WSC	16.60	14.60	15.40		5.80	8.20	
Online *** 2008				25			16 - 18
CSC	19.86	16.38	17.94		16.73	17.89	
PSC	23.89	21.08	22.37		16.68	20.09	
WSC	12.90	19.60	16.30		6.40	8.10	
Online *** 2009				25			16 - 18
CSC	20.89	17.20	18.79		18.51	18.72	
PSC	25.86	21.29	23.35		16.53	20.69	
WSC	16.40	14.60	15.40		6.50	8.60	
Online *** 2010				25			16 - 18
CSC	20.80	17.83	18.79		19.76	18.72	
PSC	21.66	17.91	19.65		17.35	19.10	
WSC	15.2	14.2	14.5		7.3	9.3	
Online *** 2011				25			16 - 18
CSC	21.76	22.70	22.20		15.98	20.08	
PSC	22.17	18.31	20.19		15.33	18.97	
WSC	16.7	14.7	15.6		6.5	9.4	

\*On Campus - Includes students enrolled on campus, hybrid courses meeting on campus

Student FTE is based on 15 SCH for UG; 12 SCH for GR, including Ind. Study

Faculty FTE is based on 12 credit hours for UG; 9 credit hours for Graduate, excludes Ind. Study

\*\*Off Campus - Includes courses provided at remote campus locations in traditional instructor/student format, all IDL, and hybrid courses that utilize a remote location for classroom instruction.

\*\*\*Online - Includes all course work provided completely on line regardless of point of origin. On line courses provide no face to face meeting time between instructor and student.

Also includes Correspondence courses.

General Notes:

Item 1 - All values originate from fall occupancy & income reports.

Item 2 - Resident parking lot capacities provided by individual campus staff or master plan documents. Capacities may change with lot modifications or space assignments. Target values are based on UNL existing capacities provided by Dan Carpenter of UNL.

Item 3 - Same as item 2.

Item 4 - Formula for determining capacity was provided by Roger Kruse of Kruse Consulting and is based on design values Kruse would use in 2007.

Item 5 - Space Utilization standards have been established by the CCPE.

Item 6 - Same as item 5.

Item 7 - Faculty/Student Ratio values to be provided by end of term Instructional Load report. This report will require modification to accommodate new categories.

**Report due at the second regular Board of Trustees meeting following the close of each fall semester.**



## Fiscal, Facilities &amp; Audit Committee

Bill Roskens, Chair  
Larry Teahon

April 20, 2012

Occupancy/Income Reports for Fall 2011  
(For Information Only)

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

As required by the bond indentures, the colleges have provided information on occupancy and the income earned by their revenue bond facilities during Fall 2011.

In summary, the following ratios are noted:

	% Residence Hall Room Occupancy Fall 11	% Residence Hall Bed Occupancy Fall 11	% Actual Residence Hall Income Fall 11
Chadron State	98%	75%	77%
Peru State	84%	83%	66%
Wayne State	90%	88%	80%

	Chadron	Peru	Wayne	Chadron	Peru	Wayne
	Bed Occupancy			Room Occupancy		
Fall 07	822	406	1,344	602	243	769
Fall 08	867	408	1,346	628	236	762
Fall 09	889	438	1,348	638	240	763
Fall 10	888	455	1,376	641	247	742
Fall 11	943	415	1,380	636	224*	711**

\*36 rooms in Morgan Hall remain off-line until Phase II of the construction plan can be completed.

\*\*Pile Hall Rooms not available due to renovation during fall 2011.

**REVENUE BOND FACILITIES  
OCCUPANCY AND INCOME REPORT**

COLLEGE: CHADRON STATE COLLEGE  
TERM: FALL 2011

REPORT DATE: April 20, 2012  
FINAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Fall 2010	Beds Occupied Fall 2011	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Fall 2010	Rooms Occupied Fall 2011	Percent Room Occupancy
Residence Hall										
ANDREWS	304	284	184	180	-2.17%	63.38%	148	148	145	97.97%
BROOKS	110	84	52	55	5.77%	65.48%	40	35	32	80.00%
EDNA WING	94	94	75	81	8.00%	86.17%	49	48	49	100.00%
EDNA WORK	92	92	54	61	12.96%	66.30%	46	46	46	100.00%
HIGH RISE	400	422	279	298	6.81%	70.62%	218	218	216	99.08%
KENT HALL	304	275	244	268	9.84%	97.45%	151	146	148	98.01%
<b>SUBTOTALS</b>	<b>1,304</b>	<b>1,251</b>	<b>888</b>	<b>943</b>	<b>6.19%</b>	<b>75.38%</b>	<b>652</b>	<b>641</b>	<b>636</b>	<b>97.55%</b>

	Apartment Available	Apartment Occupied Fall 2010	Apartment Occupied Fall 2011	Percent of Change	Percent Occupancy
Family Housing					
EDNA WORK WING	0	0	0	0	0.00%
WEST COURT	41	35	33	-5.71%	80.49%
<b>SUBTOTALS</b>	<b>41</b>	<b>35</b>	<b>33</b>	<b>-5.71%</b>	<b>80.49%</b>
<b>TOTALS</b>	<b>1,304</b>	<b>1,292</b>	<b>923</b>	<b>5.74%</b>	<b>75.54%</b>

**ACTUAL INCOME**

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	1,304	1,194	1040-2092	1,746,131	1,338,006	76.63%
Student Apartments						
Family Housing	41	41	353-557	96,298	70,847	73.57%
Faculty Apartments						
Summer, Guest Housing & Rentals				85,000	83,963	98.78%
Other						
<b>TOTALS</b>				<b>\$1,927,429</b>	<b>\$1,492,817</b>	<b>77.45%</b>

\* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

**REVENUE BOND FACILITIES  
OCCUPANCY AND INCOME REPORT**

COLLEGE: PERU STATE COLLEGE  
TERM: FALL 2011

REPORT DATE: APRIL 20, 2012  
FINAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Fall 2010	Beds Occupied Fall 2011	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Fall 2011	Percent Room Occupancy
Residence Hall									
ELIZA MORGAN (1)	170	98	84	61	-27.38%	62.24%	50	33	66.00%
DELZELL	146	144	123	106	-13.82%	73.61%	72	58	80.56%
CLAYBURN/MATHEWS	120	106	99	98	-1.01%	92.45%	58	52	89.66%
DAVIDSON/PALMER	116	106	102	102	0.00%	96.23%	58	53	91.38%
NICHOLAS/PATE	24	48	47	48	2.13%	100.00%	28	28	100.00%
<b>SUBTOTALS</b>	<b>576</b>	<b>502</b>	<b>455</b>	<b>415</b>	<b>-8.79%</b>	<b>82.67%</b>	<b>266</b>	<b>224</b>	<b>84.21%</b>

	Apartments Available	Apartments Occupied Fall 2010	Apartments Occupied Fall 2011	Percent of Change	Percent Occupancy
Family Housing					
OAK HILL	12	10	9	0	75.00%
FACULTY	8	8	8	0	100.00%
<b>SUBTOTALS</b>	<b>0</b>	<b>20</b>	<b>18</b>	<b>0</b>	<b>85.00%</b>
<b>TOTALS</b>	<b>576</b>	<b>522</b>	<b>473</b>	<b>0</b>	<b>82.76%</b>

**ACTUAL INCOME**

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	576	502	1283-1925	\$805,208	\$534,743	66.41%
Student Apartments	12	12	1516-1828	\$23,274	\$22,731	97.67%
Faculty Apartments	8	8	1632-2048	\$22,440	\$16,458	73.34%
Summer, Guest Housing & Rentals					\$60,698	
Other					\$20,312	
<b>TOTALS</b>				<b>\$850,922</b>	<b>\$654,942</b>	<b>76.97%</b>

\* Residence Hall rental revenue is less waivers, refunds and receivables.

(1) 36 rooms in Morgan remain off-line until Phase II of the construction plan can be completed.

One occupied faculty housing apartment is non-revenue generating.

**REVENUE BOND FACILITIES  
OCCUPANCY AND INCOME REPORT**

COLLEGE: WAYNE STATE COLLEGE  
TERM: FALL 2011

REPORT DATE: April 20, 2012  
FINAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Fall 2010	Beds Occupied Fall 2011	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Fall 2010	Rooms Occupied Fall 2011	Percent Room Occupancy
Residence Hall	165	160	139	152	9.35%	95.00%	66	63	66	100.00%
Anderson Hall	328	306	288	296	2.78%	96.73%	159	156	157	98.74%
Berry Hall	448	434	389	413	6.17%	95.16%	208	198	207	99.52%
Morey Hall	240	231	216	224	3.70%	96.97%	119	114	118	99.16%
Neihardt Hall	185	161	153	159	3.92%	98.76%	91	90	89	97.80%
Pile Hall**	150	134	59	0	-100.00%	0.00%	72	47	0	0.00%
Terrace Hall	147	140	132	136	3.03%	97.14%	74	74	74	100.00%
<b>SUBTOTALS</b>	<b>1,663</b>	<b>1,566</b>	<b>1,376</b>	<b>1,380</b>	<b>0.29%</b>	<b>88.12%</b>	<b>789</b>	<b>742</b>	<b>711</b>	<b>90.11%</b>

	Apartments Available	Apartments Occupied Fall 2010	Apartments Occupied Fall 2011	Percent of Change	Percent Occupancy
Family Housing					

<b>SUBTOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTALS</b>	<b>1,663</b>	<b>1,566</b>	<b>1,376</b>	<b>1,380</b>	<b>0.29%</b>	<b>88.12%</b>

**ACTUAL INCOME**

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	1,663	1,566	\$1385-\$2425	\$2,111,120	\$1,662,761	78.76%
Student Apartments						
Family Housing						
Faculty Apartments						
Summer, Guest Housing & Rentals				\$0	2,750	NA
Other				\$64,548	64,548	100.00%
<b>TOTALS</b>				<b>\$2,175,668</b>	<b>\$1,730,059</b>	<b>79.52%</b>

\*Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

\*\* Due to renovation, the residence hall rooms in Pile are not available for occupancy this semester.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair  
Larry Teahon*

April 20, 2012

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2012-2013 Potential Occupancy and Income  
(For Information Only)

Priority: Financial Strength of the System

Goal: 1. Ensure financial accountability

Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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Chadron, Peru, and Wayne have provided potential occupancy and income reports for Fall 2012 and Spring 2013.

The attached reports provide the estimated occupancy and related income expected at each college, given certain assumptions. Peru continues to have 36 rooms in Morgan off-line until Phase II of the construction plan can be completed. Room occupancy rates, based on the market demand for private rooms at the colleges, are projected at 98% for CSC, 83% for PSC, and 97% for WSC for the fall semester, 2012.

**REVENUE BOND FACILITIES  
POTENTIAL OCCUPANCY AND INCOME REPORT**

COLLEGE: CHADRON STATE COLLEGE  
TERM: FALL 2012

REPORT DATE: 03-01-2012  
POTENTIAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Fall 2011	Beds Occupied Fall 2012	Percent of Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Fall 2011	Rooms Occupied Fall 2012	Percent Room Occupancy
Residence Hall										
ANDREWS	304	284	180	180	0.00%	63.38%	148	145	145	97.97%
BROOKS	110	84	55	55	0.00%	65.48%	40	32	32	80.00%
EDNA WING	94	94	81	81	0.00%	86.17%	49	49	49	100.00%
EDNA WORK	92	92	61	61	0.00%	66.30%	46	46	46	100.00%
HIGH RISE	400	422	298	298	0.00%	70.62%	218	216	216	99.08%
KENT HALL	304	275	268	268	0.00%	97.45%	151	148	148	98.01%
<b>SUBTOTALS</b>	<b>1,304</b>	<b>1,251</b>	<b>943</b>	<b>943</b>	<b>0.00%</b>	<b>75.38%</b>	<b>652</b>	<b>636</b>	<b>636</b>	<b>97.55%</b>

	Apartments Available	Apartments Occupied Fall 2011	Apartments Occupied Fall 2012	Percent of Change	Percent Occupancy
Family Housing					
EDNA WORK WING	0	0	0	0	0.00%
WEST COURT	41	33	33	0	80.49%
<b>SUBTOTALS</b>	<b>41</b>	<b>33</b>	<b>33</b>	<b>0</b>	<b>80.49%</b>
<b>TOTALS</b>	<b>1,304</b>	<b>1,292</b>	<b>976</b>	<b>0</b>	<b>75.54%</b>

**POTENTIAL INCOME**

	Original Design	Present Use	Potential Rates	Total Potential Income	Potential Actual Income	Percent of Potential Income
Residence Halls *	1,304	1,194	1092-2197	1,833,438	1,187,394	64.76%
Student Apartments N/A						
Family Housing	41	41	471-572	100,150	90,616	90.48%
Faculty Apartments N/A						
Summer, Guest Housing & Rentals				85,000	80,000	94.12%
Other						
<b>TOTALS</b>				<b>\$2,018,587</b>	<b>\$1,358,010</b>	<b>67.28%</b>

\* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

**REVENUE BOND FACILITIES  
POTENTIAL OCCUPANCY AND INCOME REPORT**

COLLEGE: CHADRON STATE COLLEGE  
TERM: SPRING 2013

REPORT DATE: 03-01-2012  
POTENTIAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2012	Beds Occupied Spring 2013	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2012	Rooms Occupied Spring 2013	Percent Room Occupancy
Residence Hall										
ANDREWS	304	284	193	193	0.00%	67.96%	148	148	148	100.00%
BROOKS	110	84	41	41	0.00%	48.81%	40	28	28	70.00%
EDNA WING	94	94	63	63	0.00%	67.02%	49	44	44	89.80%
EDNA WORK	92	92	58	58	0.00%	63.04%	46	45	45	97.83%
HIGH RISE	400	422	293	293	0.00%	69.43%	218	213	213	97.71%
KENT HALL	304	275	187	187	0.00%	68.00%	151	117	117	77.48%
<b>SUBTOTALS</b>	<b>1,304</b>	<b>1,251</b>	<b>835</b>	<b>835</b>	<b>0.00%</b>	<b>66.75%</b>	<b>652</b>	<b>595</b>	<b>595</b>	<b>91.26%</b>

	Apartments Available	Apartments Occupied Spring 2012	Apartments Occupied Spring 2013	Percent of Change	Percent Occupancy
Family Housing					
EDNA WORK WING	0	0	0	0	0.00%
WEST COURT	41	32	32	0	78.05%
<b>SUBTOTALS</b>	<b>41</b>	<b>32</b>	<b>32</b>	<b>0</b>	<b>78.05%</b>
<b>TOTALS</b>	<b>1,304</b>	<b>1,292</b>	<b>867</b>	<b>0</b>	<b>67.11%</b>

**POTENTIAL INCOME**

	Original Design	Present Use	Potential Rates	Total Potential Income	Potential Actual Income	Percent of Potential Income
Residence Halls *	1,304	1,194	1092-2197	1,833,438	1,042,232	56.85%
Student Apartments N/A						
Family Housing	41	41	471-572	100,150	90,616	90.48%
Faculty Apartments N/A						
Summer, Guest Housing & Rentals				25,000	5,880	23.52%
Other						
<b>TOTALS</b>				<b>\$1,958,587</b>	<b>\$1,138,728</b>	<b>58.14%</b>

\* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

**REVENUE BOND FACILITIES  
POTENTIAL OCCUPANCY AND INCOME REPORT**

COLLEGE: PERU STATE COLLEGE  
TERM: FALL 2012

REPORT DATE: APRIL 20, 2012  
POTENTIAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Fall 2011	Beds Occupied Fall 2012	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Fall 2012	Percent Room Occupancy
Residence Hall									
ELIZA MORGAN	144	144	61	61	0.00%	42.36%	50	31	62.00%
DELZELL	146	144	106	106	0.00%	73.61%	72	53	73.61%
CLAYBURN/MATHEWS	120	106	98	98	0.00%	92.45%	58	54	93.10%
DAVIDSON/PALMER	116	106	102	102	0.00%	96.23%	58	56	96.55%
NICHOLAS/PATE	24	48	48	48	0.00%	100.00%	28	28	100.00%
<b>SUBTOTALS</b>	<b>550</b>	<b>548</b>	<b>415</b>	<b>415</b>	<b>0.00%</b>	<b>75.73%</b>	<b>266</b>	<b>222</b>	<b>83.46%</b>

	Apartment Available	Apartment Occupied Fall 2011	Apartment Occupied Fall 2012	Percent of Change	Percent Occupancy	
Family Housing						
OAK HILL	11	9	9	0.00%	81.82%	
FACULTY	8	8	8	0.00%	100.00%	
<b>SUBTOTALS</b>	<b>0</b>	<b>19</b>	<b>17</b>	<b>0</b>	<b>89.47%</b>	
<b>TOTALS</b>	<b>550</b>	<b>567</b>	<b>432</b>	<b>432</b>	<b>0</b>	<b>76.19%</b>

**ACTUAL INCOME**

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	550	548	1283-1925	\$805,208	\$534,743	66.41%
Student Apartments	12	12	1516-1828	\$23,274	22,731	97.67%
Faculty Apartments	8	8	1632-2048	\$22,440	16,458	73.34%
Summer, Guest Housing & Rentals					60,698	
Other					20,312	
<b>TOTALS</b>				<b>\$850,922</b>	<b>\$654,942</b>	<b>76.97%</b>

\* Residence Hall rental revenue is less waivers, refunds and receivables.



**REVENUE BOND FACILITIES  
POTENTIAL OCCUPANCY AND INCOME REPORT**

COLLEGE: PERU STATE COLLEGE  
TERM: SPRING 2013

REPORT DATE: APRIL 20, 2012  
POTENTIAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2012	Beds Occupied Spring 2013	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2012	Percent Room Occupancy
Residence Hall									
ELIZA MORGAN	144	144	62	62	0.00%	43.06%	50	32	64.00%
DELZELL	146	144	112	112	0.00%	77.78%	72	56	77.78%
CLAYBURN/MATHEWS	120	106	86	86	0.00%	81.13%	58	47	81.03%
DAVIDSON/PALMER	116	106	84	84	0.00%	79.25%	58	46	79.31%
NICHOLAS/PATE	24	48	43	43	0.00%	89.58%	28	25	89.29%
<b>SUBTOTALS</b>	<b>550</b>	<b>548</b>	<b>387</b>	<b>387</b>	<b>0.00%</b>	<b>70.62%</b>	<b>266</b>	<b>206</b>	<b>77.44%</b>

	Apartments Available	Apartments Occupied Spring 2012	Apartments Occupied Spring 2013	Percent of Change	Percent Occupancy
Family Housing					
OAK HILL	11	5	5	0%	45.45%
FACULTY	8	8	8	0	100.00%
<b>SUBTOTALS</b>	<b>0</b>	<b>19</b>	<b>13</b>	<b>0</b>	<b>68.42%</b>
<b>TOTALS</b>	<b>550</b>	<b>567</b>	<b>400</b>	<b>0</b>	<b>70.55%</b>

**ACTUAL INCOME**

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	550	548	1283-1925	\$766,805	\$464,068	60.52%
Student Apartments	12	11	1516-1828	\$21,834	\$10,863	49.75%
Faculty Apartments	8	8	1632-2048	\$19,860	\$10,203	51.37%
Summer, Guest Housing & Rentals					\$3,930	
Other					\$20,476	
<b>TOTALS</b>				<b>\$808,499</b>	<b>\$509,540</b>	<b>63.02%</b>

\* Residence Hall rental revenue is less waivers, refunds and receivables.

**REVENUE BOND FACILITIES  
POTENTIAL OCCUPANCY AND INCOME REPORT**

COLLEGE: WAYNE STATE COLLEGE  
TERM: FALL 2012

REPORT DATE: April 20, 2012  
POTENTIAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Actual Beds Occupied Fall 2011	Projected Beds Occupied Fall 2012	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Projected Rooms Occupied Fall 2012	Percent Room Occupancy
Residence Hall	165	160	152	136	-10.53%	85.00%	66	64	96.97%
Anderson Hall	328	306	296	280	-5.41%	91.50%	159	156	98.11%
Berry Hall	448	434	413	336	-18.64%	77.42%	208	192	92.31%
Morey Hall	240	231	224	215	-4.02%	93.07%	119	117	98.32%
Neihardt Hall	185	161	159	150	-5.66%	93.17%	91	90	98.90%
Pile Hall**	142	139	0	135	#DIV/0!	97.12%	75	75	100.00%
Terrace Hall	147	140	136	128	-5.88%	91.43%	74	71	95.95%
<b>SUBTOTALS</b>	<b>1,655</b>	<b>1,571</b>	<b>1,380</b>	<b>1,380</b>	<b>0.00%</b>	<b>87.84%</b>	<b>792</b>	<b>765</b>	<b>96.59%</b>

	Projected Apartments Occupied Fall 2011	Projected Apartments Occupied Fall 2012	Percent of Change	Percent Occupancy
Family Housing				

<b>SUBTOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTALS</b>	<b>1,655</b>	<b>1,571</b>	<b>1,380</b>	<b>1,380</b>	<b>0.00%</b>	<b>87.84%</b>

**POTENTIAL INCOME**

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	1,655	1,571	\$1385-\$2425	\$2,115,970	\$1,707,916	80.72%
Student Apartments						
Family Housing						
Faculty Apartments						
Summer, Guest Housing & Rentals				\$0	2,750	NA
Other				\$65,000	65,000	100.00%
<b>TOTALS</b>				<b>\$2,180,970</b>	<b>\$1,775,666</b>	<b>81.42%</b>

\* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

\*\* Due to renovation, all of the rooms in Pile were not available for occupancy in Fall 2011. Pile bed and room capacity updated to reflect changes after renovation.

**REVENUE BOND FACILITIES  
POTENTIAL OCCUPANCY AND INCOME REPORT**

COLLEGE: WAYNE STATE COLLEGE  
TERM: SPRING 2013

REPORT DATE: April 20, 2012  
POTENTIAL REPORT

**OCCUPANCY**

	Designed Bed Capacity	Actual Bed Capacity	Actual Beds Occupied Spring 2012	Projected Beds Occupied Spring 2013	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Projected Rooms Occupied Spring 2013	Percent Room Occupancy
Residence Hall	165	160	119	120	0.84%	75.00%	66	64	96.97%
Anderson Hall	328	306	243	236	-2.88%	77.12%	159	148	93.08%
Berry Hall	448	434	342	274	-19.88%	63.13%	208	185	88.94%
Morey Hall	240	231	179	182	1.68%	78.79%	119	108	90.76%
Neihardt Hall	185	161	133	135	1.50%	83.85%	91	88	96.70%
Pile Hall**	142	139	65	137	110.77%	98.56%	75	73	97.33%
Terrace Hall	147	140	114	111	-2.63%	79.29%	74	71	95.95%
<b>SUBTOTALS</b>	<b>1,655</b>	<b>1,571</b>	<b>1,195</b>	<b>1,195</b>	<b>0.00%</b>	<b>76.07%</b>	<b>792</b>	<b>737</b>	<b>93.06%</b>

	Projected Apartments Available	Projected Apartments Occupied Spring 2012	Projected Apartments Occupied Spring 2013	Percent of Change	Percent Occupancy
Family Housing					

<b>SUBTOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTALS</b>	<b>1,655</b>	<b>1,571</b>	<b>1,195</b>	<b>1,195</b>	<b>0.00%</b>	<b>76.07%</b>

**POTENTIAL INCOME**

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	1,655	1,571	\$1385-\$2425	\$2,114,460	\$1,454,891	68.81%
Student Apartments						
Family Housing						
Faculty Apartments						
Summer, Guest Housing & Rentals				\$0	2,750	NA
Other				\$25,000	25,000	100.00%
<b>TOTALS</b>				<b>\$2,139,460</b>	<b>\$1,482,641</b>	<b>69.30%</b>

\* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

\*\*Pile bed and room capacity updated to reflect changes after renovation.

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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Physical Plant Status Reports for October - December, 2011  
(For Information Only)

Priority: Financial Strength of the System

Goals: 1. Ensure financial accountability  
4. Improve efficiency of operations

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system  
g. Continually find ways to stretch limited resources as far as possible

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Each college has provided a status report of physical plant projects for the Board's information. These are found on the following pages.

## PHYSICAL PLANT STATUS REPORT

College: Chadron State College

Meeting Date: April 20, 2012

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Armstrong/Nelson Physical Activity Center – Pool Controls	In Progress	LB 309
Campus Utility Metering	In Progress	LB 309
Campus Energy/Utilities Study	In Progress	LB 309
Heat Plant Emergency Generator Design	In Progress	LB 309
Library Switchgear Replacement Design	In Progress	LB 309
Math Science Building – ADA Bathroom Design	Funded	LB 309
<b>Revenue Bond Projects (including BANS)</b>		
<b>LB 1100 Projects</b>		
<b>Contingency Maintenance Projects</b>		
High Rise Residence Hall Fire Alarm Replacement	Complete	Contingency Maint.
High Rise Residence Hall Reroof	Complete	Contingency Maint.
Mechanical Room Upgrades	In Progress	Contingency Maint.
Residence Hall Carpet/Flooring Replacement	In Progress	Contingency Maint.
Revenue Bond Buildings Furnishings	In Progress	Contingency Maint.
Revenue Bond Buildings Master Plan	Complete	Contingency Maint.
Revenue Bond Buildings Energy Study	In Progress	Contingency Maint.
Revenue Bond Buildings New Furnishings	In Progress	Contingency Maint.
Revenue Bond Buildings Asbestos Abatement	In Progress	Contingency Maint.
Student Center Specialty Equip	In Progress	Contingency Maint.
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not “fit” into any of the other categories)		
Armstrong Gym Renovation	In Progress	Foundation
Rangeland Center Construction	In Progress	Foundation
West Court Replacement Design	In Progress	Cash

## PHYSICAL PLANT STATUS REPORT

College: Peru State College

Meeting Date: April 20, 2012

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
Jindra Fine Arts Code Upgrade Study & Codes/HVAC Upgrade	Complete	LB 309/LB 1100
Boiler House Design Roof Replacement	In Progress	LB 309
Campus Energy Audit	In Progress	LB 309
Library Masonry Repairs – Phase II	Complete	LB 309
Boiler House Roof Replacement	In Progress	LB 309
Campus Utility Metering	In Progress	LB 309
<b>LB 1100 Projects (99-00)</b>		
Theatre Renovations	In Progress	LB 1100
<b>LB 605 Projects (2006)</b>		
<b>Revenue Bond Projects (including BANS)</b>		
Eliza Morgan Phase II, III, IV	In Progress	Bond proceeds Surplus funds
Student Center HVAC	In Progress	Surplus Funds
<b>Contingency Maintenance Projects</b>		
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
New College Entry	In Progress	Foundation
Biomass Energy Center	In Progress	Foundation
Oak Bowl Renovations	In Progress	Foundation

## PHYSICAL PLANT STATUS REPORT

College: Wayne State College

Meeting Date: April 20, 2012

Project Description	Status	Fund Source
<b>LB 309 Projects</b>		
U.S. Conn Library Fire Sprinkler Upgrades	Design Complete; on hold pending renovation	LB 309
Hahn Upgrade	In Progress	LB 309/LB 1100/Cash
Connell Lever Locks	Complete	LB 309
Campus WAPA Loop	In Progress	LB 309
Dashboard/Metering	In Progress	LB 309
<b>LB 1100 Projects (99-00)</b>		
<b>LB 605 Projects (2006)</b>		
<b>Revenue Bond Projects (including BANS)</b>		
Pile Hall Renovation	Complete	Rev. Bonds, Surplus
Natorium Flooring Repairs	In Progress	Rev. Bond
<b>Contingency Maintenance Projects</b>		
Hoffbauer Plaza Repairs	In Progress	Contingency Maint.
Rec Center Roof	In Progress	Contingency Maint.
<b>Other Capital Construction Projects</b>		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Bowen Hall Energy Improve.	In Progress	Fed. Energy Grant
College Center at South Sioux City	In Progress	State Approp/ Fed./Foundation/ NECC/Local
Pad Mounted Primary Switch	In Progress	Cash
Carhart Renov. – Phase II	In Progress	Cash/Foundation
Willow Bowl Restoration	In Design	Cash
Ley Theater Repairs	Complete	Cash
Carhart Renov – Phase III	In Design	Cash
Campus Master Plan	In Progress	Cash

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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Preliminary Review of Budget Requests for 2013-2015 Biennium  
(For Information Only)

Priority: Financial Strength of the System  
Goal: 5. Secure public and private funding sources  
Strategy: f. Keep Board of Trustees informed on the financial status of the colleges and system

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At this meeting, the Board generally reviews the preliminary draft operating budget request document being crafted by the NSCS for approval by the Board in June. Although there will be minor adjustments in terms of operating base numbers and increases, the proposed budget request, prepared based on request guidelines approved by the Board in January, will be presented under separate cover for the Board's initial review and discussion.



**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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Clarification of “The Bridge” Tuition Program at the College Center at South Sioux City  
for Wayne State College

Priority: Financial Strength of the System  
Goal: 2. Increase enrollment and retention  
Strategy: e. Increase number of out-of-state students

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The pilot program to implement a special tuition rate for non-resident students at the College Center of \$1 plus the resident rate, approved by the Board on January 18, 2012, was not specific in stating whether the new plan would apply to both undergraduate and graduate students. Wayne State intends for the same \$1 above resident rate to apply to graduate students as well as undergraduate students. Several Learning Community programs are taught at the College Center, and it is WSC's hope that “The Bridge” rate, applying to graduate students in nearby states, will be a strong incentive to students interested in those programs.

## Fiscal, Facilities & Audit Committee

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

### Grant Applications and Awards for Information Only

#### Chadron Applications

- Higher Education Challenge Grant (USDA – National Institute of Food and Agriculture) -- \$150,000
- Upward Bound (U.S. Department of Education) -- \$1,000,000

#### Wayne Application

- Magnetically Controlled Molecular Motors (National Science Foundation Infrastructure Grant/Nebraska EPSCoR Undergraduate Research Experience) -- \$5,000

#### Wayne Awards

- Geography Education Professional Development Workshops (Coordinating Commission for Postsecondary Education Improving Teacher Quality: State Grant Program) -- \$67,400
- State of Nebraska Dept. of Economic Development Contract to Serve as a Trained Mentor in the Gallup Organization's Entrepreneur Acceleration System (State of Nebraska Department of Economic Development) -- \$1,500
- "Student Support Services (STRIDE) (US Department of Education) -- \$308,069
- Undergraduate Participation in Spring 2012 NAS Meeting (The Nebraska Academy of Sciences) -- \$2,000

Priority: Financial Strength of the System

Goals: 3. Strengthen fiscal, environmental, technological and physical resources

5. Secure public and private funding sources

Strategies: f. Keep Board of Trustees informed on the financial status of the colleges and system

g. Continually find ways to stretch limited resources as far as possible

Board policy 6024 states that grant applications and awards that have, as part of the Agreement, an obligation to accept fiscal responsibility in future years, or which require maintenance of effort on the part of the college, require Board approval. Grant applications and awards not requiring maintenance of effort or an obligation to accept fiscal responsibility in future years are attached for information only.

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Chadron State College		Date: April 20, 2012
Notice of Intent	Application: <input checked="" type="checkbox"/>	Accept Award:
Name of Program: Higher Education Challenge Grant		
Funding Source: USDA – National Institute of Food and Agriculture		
Amount Requested: \$150,000	Amount Awarded:	Funding Period: Aug 2012 – Aug 2013
Closing Date for Application Submission: March 30, 2012		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
Will this grant require <b>State Matching Funds</b> ?		Yes: <input checked="" type="checkbox"/> No: <input type="checkbox"/>
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): \$37,500 salaries, benefits and cash		
Will this grant require <b>In-Kind Funds</b> ?		Yes: <input checked="" type="checkbox"/> No: <input type="checkbox"/>
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): faculty's time		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
How many FTE positions will the grant fund?		FTE: none
How many of these are new positions?		New FTE:
Briefly describe the purpose(s) of this application/award: All funds are dedicated to the purchase of needed GIS-GPS technology and non-fixed lab equipment. The hardware, software, and GPS units represent a one-time expenditure. This technology will be integrated into the curriculum required of those students who major in Rangeland and Agriculture Management degree programs and will also serve as the backbone to a GIS/GPS student learning laboratory that supports these degree programs. The Project will address the increasing need of an educated rangeland and agriculture management workforce by expanding the Rangeland and Agriculture Management Curriculum with 11 advanced courses plus 3 laboratory courses.		
Is this grant a continuation of a previous/existing grant?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: <input checked="" type="checkbox"/> No: <input type="checkbox"/>
If yes, please state the reason: Peer review ratings		
Person responsible for the preparation of the application: Dr. Charles Butterfield		
Administrator responsible for approving the application: Dr. Janie Park		

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Chadron State College		Date: April 20, 2012
Notice of Intent	Application: X	Accept Award:
Name of Program: Upward Bound		
Funding Source: U.S. Department of Education		
Amount Requested: \$1,000,000	Amount Awarded:	Funding Period: 2012-2016
Closing Date for Application Submission: February 1, 2012		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: X      No:
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes:      No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:      No: X
How many FTE positions will the grant fund?		FTE: 5
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: The grant application requests funds to continue the Upward Bound program at Chadron State College. The project will serve 50 low-income and first generation high school students in three target schools. A 38 week academic year program includes tutoring, monitoring of progress and on-campus meetings. The summer component will consist of a six week, residential academic program at CSC.		
Is this grant a continuation of a previous/existing grant?		Yes: X      No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: 9/1/2007-8/31/2012 with 2012 as an extension for all Upward Bound programs. \$1,000,000 award.		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Maggie Smith-Bruehlman		
Administrator responsible for approving the application: Dr. Janie Park		

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: April 20, 2012
Notice of Intent	Application: X	Accept Award:
Name of Program: Magnetically Controlled Molecular Motors		
Funding Source: National Science Foundation infrastructure grant/Nebraska EPSCoR Undergraduate Research Experience		
Amount Requested: \$5,000	Amount Awarded:	Funding Period: 04/01/12-12/31/12
Closing Date for Application Submission: 02/27/2012		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Match was required only if requesting faculty summer salary.		
Will this grant require <b>In-Kind Funds</b> ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): While not required, in-kind funds will be used for the partial cost of a piece of equipment, travel funds and materials and supplies.		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.10	
How many of these are new positions?	New FTE: 0.10	
Briefly describe the purpose(s) of this application/award: This grant request will provide a summer research experience for an undergraduate student. The intent is to increase student interest in a career in science research. The requested funding is for a student stipend, the partial purchase cost of a UV polarizer to be used for the research project and travel funds to present the research.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. David Peitz, Professor, Physical Science and Mathematics Department		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President, Administration and Finance		

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: April 20, 2012
Notice of Intent	Application:	Accept Award: X
Name of Program: Geography Education Professional Development Workshops		
Funding Source: Coordinating Commission for Post Secondary Education Improving Teacher Quality: State Grant Program		
Amount Requested: \$67,400	Amount Awarded: \$67,400	Funding Period: 02/02/12-07/31/13
Closing Date for Application Submission: Nov 9, 2011		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 1/18/2012
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes:      No: X
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes: X      No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-kind support includes the time commitment of several faculty and staff members.		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:      No: X
How many FTE positions will the grant fund?		FTE: 0.0
How many of these are new positions?		New FTE: 0.0
Briefly describe the purpose(s) of this application/award: This award provides funding for two week-long summer workshops offering professional development in geography education. The emphasis will be on geography content and teaching techniques. One workshop will be in a mostly rural setting in Northwest Nebraska, the other in an urban setting-Omaha. The workshops will then be repeated in 2013.		
Is this grant a continuation of a previous/existing grant?		Yes:      No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While technically not a continuation, this grant is similar to one funded in 2009-2011.		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Randy Bertolas, Professor - History, Politics and Geography Department		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration and Finance		

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: April 20, 2012
Notice of Intent	Application:	Accept Award: X
Name of Program: State of NE Dept. of Economic Development Contract to Serve As A Trained Mentor In The Gallup Organization's Entrepreneur Acceleration System		
Funding Source: State of Nebraska Department of Economic Development		
Amount Requested: \$1,500	Amount Awarded: \$1,500	Funding Period: 3/23/2012-12/31/2012
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes:      No: X
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes:      No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:      No: X
How many FTE positions will the grant fund?		FTE: 0.00
How many of these are new positions?		New FTE: 0.00
Briefly describe the purpose(s) of this application/award: State of Nebraska Department of Economic Development has contracted with Wayne State College to train and instruct NBDC Director Loren Kucera to serve as a mentor for the Gallup EAS Program. Loren will learn to use the Gallup's Entrepreneur Acceleration System (EAS) to develop and measure the entrepreneurial abilities of individual existing or potential entrepreneurs. The DED will reimburse up to \$1,500 of Loren's training/traveling expenses.		
Is this grant a continuation of a previous/existing grant?		Yes:      No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, NBDC Director		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President of Administration & Finance		

**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: April 20, 2012
Notice of Intent	Application:	Accept Award: X
Name of Program: Student Support Services (STRIDE)		
Funding Source: U.S. Department of Education		
Amount Requested: \$317,925	Amount Awarded: \$308,069	Funding Period: 9/11-8/12
Closing Date for Application Submission: 12/14/09		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 01/12/10
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: X      No:
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes: X      No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Wayne State College provides facilities, support through many other offices on campus, and a small amount of operating support.		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X      No:
How many FTE positions will the grant fund?		FTE: 5.71
How many of these are new positions?		New FTE: 0.00
Briefly describe the purpose(s) of this application/award: This grant will provide funding to continue the STRIDE (Students Taking Responsibility in Development and Education) Office at Wayne State College. This grant is awarded for a five year period (09/10-08/15). The award amount (\$308,069) is the amount for the second year of the five year period. The program serves low income, first generation and/or physically handicapped students. The goal of STRIDE is to reduce the number of disadvantaged students dropping out because of academic problems and/or related difficulties.		
Is this grant a continuation of a previous/existing grant?		Yes:      No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While this is technically a new award for the second year of five years of funding beginning September 1, 2010 through August 31, 2015, it continues a very successful STRIDE program which has been funded under this program since 1990-91.		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Jeffrey Carstens, Vice President & Dean of Students		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration & Finance		



**NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS**

College: Wayne State College		Date: April 20, 2012
Notice of Intent	Application:	Accept Award: X
Name of Program: Undergraduate Participation in Spring 2012 NAS Meeting		
Funding Source: The Nebraska Academy of Sciences		
Amount Requested: \$1,970	Amount Awarded: \$2,000	Funding Period: 11/11-12/31/12
Closing Date for Application Submission: 11/01/11		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 01/18/2012
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/> X
Will this grant require <b>State Matching Funds</b> ?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/> X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/> X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/> X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/> X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: This award will provide funding for attendance at the spring NAS meeting by students and faculty. It will assist with travel, hotel and meal expenses.		
Is this grant a continuation of a previous/existing grant?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/> X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/> X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. David Peitz, Professor, Physical Science and Mathematics Department		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President, Administration and Finance		

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

**Contracts and Change Orders for Information Only**

Priority: Financial Strength of the System

Goal: 3. Strengthen fiscal, environmental, technological and physical resources

Strategy: j. Maintain facilities and improve physical environment

Board policies 7015 and 8065 require that the colleges report the following contract awards and change orders to the Board as information.

**CONTRACTS** – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts less than \$50,000.

<b>Nebraska State College System</b>	
Location on Campus:	Nebraska State College System
Contracted Work:	2012 Cornhusker State Games School Spirit Awards Program
Contract Amount:	\$5,000
Fund Source:	Cash
Contractor:	Nebraska Sports Council
Location on Campus:	Washington, DC
Contracted Work:	Federal Consulting Services
Contract Amount:	\$18,000 annually
Fund Source:	Cash
Contractor:	Federal Management Strategies, Washington, DC
Location on Campus:	Scholarship Luncheon – Hillcrest Country Club, Lincoln, NE
Contracted Work:	Alumni Speaker at Luncheon
Contract Amount:	\$5,000
Fund Source:	Cash
Contractor:	Danny Woodhead, Elkhorn, NE

7.14.-2

<b>Chadron State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Republic of Vietnam Recruit students to enroll in CSC online Master of Business Administration (MBA) degree 9% of CSC online graduate credit hour tuition charge for each credit hour of the MBA program for each enrolled international student referred by contractor Cash Institute of Global Education, LLC
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Omaha, Nebraska Offer CSC post baccalaureate, teacher education professional development courses for "in-service" graduate credit \$95 of CSC graduate credit hour tuition charge for each credit hour per registrant Cash Learner's Edge, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rangeland Center Subsurface exploration \$3,300 Foundation American Technical Services, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rangeland Center Phase II borings \$1,000 Allocation American Technical Services, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Chiller Plant Install 10" grooved valve into bypass pipe \$3,400 Cash Snell Services, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Reta King Library First floor remodel professional engineering services \$30,400 Cash Olsson Associates
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	East Court Professional Services \$47,500 Cash Bahr Vermeer and Haecker Architects

<b>Wayne State College</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hoffbauer Plaza Reconstruction \$125,358 (Chancellor authorized to sign Sept. 9, 2011) Revenue Bond Christiansen Construction, Pender NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campuswide Dashboard Implement Energy Study Recommendations \$216,361 (Chancellor authorized to sign June 2, 2011) Cash & Revenue Bond Johnson Controls, Sioux Falls SD

<b>Wayne State College continued</b>	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campuswide Annual fire system inspections – 3 quarterly & 1 annually \$12,200 Cash, Rev. Bond Midwest Automatic Fire Sprinkler, Omaha NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Ley Theatre Structure and plaster repair study \$7,800 Cash Jackson-Jackson Architects, Omaha NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Ley Theatre Structure and plaster repair \$64,749 Cash Christiansen Construction Co., Pender NE
Location on Campus: Contracted Work:  Contract Amount: Fund Source: Contractor:	Student Center Provide & install new desk surround, countertop & cabinets for information desk  \$7,674.50 Rev. Bond Tiedtke Construction, Wayne NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Connell Hall Tunnel in-fill in commons area by Connell Hall \$17,893 Cash, Rev. Bond Christiansen Construction Co., Pender NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	US Conn Library Renovation study \$68,500 (Chancellor authorized to sign Sept. 9, 2011) Cash Jackson-Jackson Architects, Omaha NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Building – Phase 3 Inspection, project design, abatement \$4,870 Cash AQS Environmental, Omaha NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Bowen Hall Energy Improvement Project \$14,400 Energy Grant Olsson Associates, Lincoln NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center Re-Roof \$359,678 (Chancellor authorized to approve Jan. 18, 2012) Revenue Bond White Castle Roofing & Gutters, Lincoln NE

**7.14.-4**

**CHANGE ORDERS** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000. If approval of change order is critical to project schedule, \$20,000 to \$60,000 range change orders may be approved by Chancellor and reported for ratification at next Board meeting.

<b>Chadron State College</b>	
Location on Campus:	Rangeland Center
No. & Description:	#1—bidding and construction phase services
Change Order Amount:	\$173,200
Fund Source:	Foundation Allocation
Contractor:	Bahr Vermeer and Haecker

<b>Peru State College</b>	
Location on Campus:	Campus Services Building
No. & Description:	004 – Structural Steel Corrections
Change Order Amount:	\$3,979.50
Fund Source:	LB309
Contractor:	Boone Brothers Roofing
Location on Campus:	Student Center
No. & Description:	001 – Additional Air Handler; Chancellor approved per 1/18/12 BOT action
Change Order Amount:	\$43,889
Fund Source:	Revenue Bond Contingency Maintenance
Contractor:	Thermal Services
Location on Campus:	Student Center
No. & Description:	002 – Replace Heat Exchanger
Change Order Amount:	\$15,050
Fund Source:	Revenue Bond Contingency Maintenance
Contractor:	Thermal Services

<b>Wayne State College</b>	
Location on Campus:	College Center
No. & Description:	No. 1
Change Order Amount:	\$1,827
Fund Source:	Private funds
Contractor:	L&L Builders, Sioux City IA
Location on Campus:	Hahn Administration Building
No. & Description:	No. 2 – Contingency Change
Change Order Amount:	\$13,637
Fund Source:	LB 309, Cash
Contractor:	Hausmann Construction, Lincoln NE
Location on Campus:	Hahn Administration Building
No. & Description:	No. 3 – Contingency Change
Change Order Amount:	\$19,749
Fund Source:	LB 309, Cash
Contractor:	Hausmann Construction, Lincoln NE
Location on Campus:	Hahn Administration Building
No. & Description:	No. 4 – Contingency Change
Change Order Amount:	\$14,844
Fund Source:	LB 309, Cash
Contractor:	Hausmann Construction, Lincoln NE

**Adjustments Within Guaranteed Maximum Price (GMP) Agreements.** These adjustments are offered for information only and have no effect on the GMP.

<b>Wayne State College</b>	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Carhart Science – Phase 2 No. 3 (\$6,918) Cash, WS Foundation Beckenhauer Construction, Norfolk NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Pile Hall No. 8 \$1,593 Rev. Bond Beckenhauer Construction, Norfolk NE

**Fiscal, Facilities & Audit Committee**

*Bill Roskens, Chair*  
*Larry Teahon*

April 20, 2012

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Wayne State and Northeast Community College Quit Claim Deed Report

Priority: Educational Excellence Throughout the System

Strategy: k. Strengthen partnerships with the community colleges

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The plan for creating and governing the College Center in South Sioux City is summarized in an Interlocal Agreement, dated September 14, 2006, and subsequent amendments thereto, between Northeast Community College Area, Wayne State College, and the Community Development Authority of the City of South Sioux City. In Section C.1. of the Amendment to the Interlocal Agreement dated August 14, 2008, it was stated that Northeast Community College “currently has fee simple title to the real property on which the CCSSC facility will be built (the ‘Site’) and will subdivide the real property to provide for the CCSSC to be constructed on a lot which shall be jointly owned by the parties.” (Northeast Community College and Wayne State College).

On February 9, 2012, the Northeast Community College Area Board approved the Quitclaim Deed drawn up in consultation with attorneys from both parties, conveying an undivided one-half interest in the property on which the College Center was built to the Board of Trustees of the Nebraska State Colleges. The final step will be filing the Quitclaim Deed with the Dakota County Register of Deeds, along with a real estate transfer statement.

**Fiscal, Facilities & Audit Committee**

*Cap Peterson, Chair*  
*Bill Roskens*

April 20, 2012

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Fall 2011 NSCS Advantage Report for Information Only

Priority: Financial Strength of the System  
Goal: 2. Increase enrollment and retention

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As you will recall, the NSCS Advantage program guarantees that Pell Grant recipients at the State Colleges will pay no tuition. The program enables the Colleges to cover the cost of the tuition remaining after the application of other types of aid the student may receive. Additional information will be provided to the Board at the meeting.



## Chancellor's Report

### **Retirement of Dr. Janie Park**

As you all know, President Park has announced that she will retire effective May 11, 2012. I was unable to attend the all-college meeting at which she made the announcement; however, Ed Hoffman spoke on my behalf and on behalf of the Board of Trustees. Janie's accomplishments are far too numerous to include here, but the following represent several of the highlights of her tenure as president at Chadron.

1. Increased enrollment the past 7 years with an emphasis on outreach, online opportunities and targeted marketing.
2. Renovated facilities, including the Old Administration building and Spark's Hall, and the Centennial Plaza
3. Successful fund raising, especially her work with the CSC Foundation for the *Vision 2011 Comprehensive Campaign, A Campaign for Chadron State's Second Century*, which raised more than \$16 million dollars, surpassing its goal of \$11 million.

And, we can't forget some of the challenges Janie has faced during the past 7 years, including fires and bandits. I know that I speak for the Board of Trustees when I congratulate Janie on her successes and wish her well in her retirement.

### **Director of Systemwide Accounting**

Amy Hock will join the System Office staff on April 16 as the new Director of Systemwide Accounting. Amy will work closely with folks at the Colleges related to annual financial statements, the use of accounting systems, and audit visits. I anticipate that Amy will spend a fair amount of time on the road, especially as she considers internal controls and systemwide financial reporting. Amy has worked for the State of Nebraska since 2004, and she has actually worked on the NSCS audit. Thus, she brings a working knowledge of the State Colleges with her to the position. Amy earned a bachelor's degree in business administration with a major in accounting.

### **NSCS Television Ads**

We received word recently that several of the television ads developed for the Colleges and the NSCS received 5 awards in the Educational Advertising Awards category sponsored by the Higher Ed Marketing Report. The following ads won recognition:

GOLD: Chadron State College Online MBA

GOLD: Peru State College A College That Leaves It's Mark on You Forever (Undergrad)

SILVER: Peru State College A College That Leaves It's Mark on You Forever (Online)

BRONZE: Nebraska State College System – GPS

MERIT: Wayne State College - Be a Part of It

Congratulations to everyone for their creative energy and hard work on this major marketing endeavor.

## **Student Health Insurance**

As you all know, the Affordable Care Act requires changes to individual health insurance. On March 16, 2012, the Department of Health and Human Services (HHS) issued the final regulations for student health insurance. One of the key decisions by HHS will greatly impact our available student health insurance plans. HHS determined that student health plans are considered to be "individual health insurance coverage," and as such, must meet the minimum requirements afforded all individuals. We are, however, able to define who is eligible, e.g., full-time or part-time students.

Several key issues will result in increased costs compared to what we have had available for students in the past.

1. **Lifetime and Annual Limits**  
Student health plans are prohibited from applying lifetime dollar limits on essential health benefits. There is a transition period from now until January 1, 2014.
2. **Pre-existing Condition Exclusion**  
Student health plans may not impose a pre-existing condition for children or individuals enrolled in coverage who are under 19 years of age. Student health plans may not impose pre-existing condition exclusion on any enrollees for policies starting on or after January 1, 2014 regardless of age.
3. **Dependent Coverage of Children**  
Coverage must be available for an adult child until the child turns 26 years of age.
4. **Preventive Care**  
Student health plans must provide coverage for preventive care without cost-sharing, e.g., co-payments.

Of course, the devil is in the details. Vice Chancellors Tande and Murphy are working with the Midwestern Higher Education Compact (MHEC) and the carrier we have used in the past to develop a plan that meets the federal requirements. The cost to students who participate in the plan will, in all likelihood, nearly triple. However, the benefits available will also increase. It is anticipated that a decision will be made in late spring, early summer regarding the plan that we will make available.

## **Legislative Bills 968 and 969**

As you know, Governor Heinemann recently signed both LB 968 and LB 969. The Governor's support of LB 968 enables Chadron and Peru to move forward with the renovation of CSC's Armstrong Building and PSC's Oak Bowl facilities. These facilities serve the College community and the surrounding regions. Both host athletic and non-athletic events for the Colleges and area high schools.

LB 969 creates a funding mechanism that will provide money for improvements to recreational and athletic facilities at all three Colleges, now and into the future. The legislative bill sets aside \$250,000 dollars annually through 2014. In 2015, the fund will increase to \$400,000 annually. Senator John Harms and Senator Lavon Heidemann were instrumental in garnering support for the passage of these bills, and we owe them our gratitude for their commitment and vision for the State Colleges. Tours of the Colleges enabled the Senators to see first-hand the state of the facilities. During floor debate, Senator Harms outlined his many concerns for audience and participant safety at both the Oak Bowl and Armstrong Gymnasium

## **Commencement Ceremonies**

A reminder that the Colleges will be conducting their spring commencement celebrations on Saturday, May 5, 2012. Gary Bieganski will represent the Board at Chadron State for both the undergraduate and graduate ceremonies. Cap Peterson will represent the Board at the Wayne State undergraduate and graduate ceremonies and Bob Engles will represent the Board at Peru State's combined undergraduate and graduate ceremony. I will be the commencement speaker at Chadron.

April 20, 2012

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**ACTION: Approve the Appointment of Trent Nowka Company to Serve as Lobbyist From July 1, 2012 through June 30, 2014 for the Nebraska State College System**

Priority: Financial Strength of the System

Strategy: h. Strengthen connections with Governor and Legislators

Priority: Greater System Prominence

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Since the time that the 2010-2012 contract was approved, Jon Edwards has joined the firm. The renewal of this contract would continue the lobbying services that have been in place since 1991. The fee for FY 13 will be \$35,819 and the fee for FY 14 will be \$35,819.

April 20, 2012

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Board of Trustees' Meeting Schedule

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I have attached the proposed Board of Trustees' meeting schedules for five (5) and six (6) meetings per year. You will note that the schedules are for 2012-2013 through 2016-2017. You will be asked to approve these schedules at the June 15, 2012 meeting. Please review your schedules.

**8.1.2.-2**

**2012-2013 Proposed Board Meeting Schedule**  
(Five Meetings Per Year)

<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 6-7, 2012</b> Thursday - Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 8-9, 2012</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING—LINCOLN</b>	<b>January 15, 2013</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>March 14-15, 2013</b> Thursday - Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 6, 2013</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 7, 2013</b> Friday

**2012-2013 Proposed Board Meeting Schedule**  
(Six Meetings Per Year)

<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 6-7, 2012</b> Thursday - Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 8-9, 2012</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 15, 2013</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>March 1, 2013</b> Friday
<b>APRIL</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>April 25-26, 2013</b> Thursday – Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 6, 2013</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 7, 2013</b> Friday

8.1.2-4

**2013-2014 Proposed Board Meeting Schedule**  
(Five Meetings Per Year)

<b>AUGUST</b>	<b>BOARD OF TRUSTEES WORK SESSION-- NEBRASKA CITY</b>	<b>August 8, 2013</b> <b>Thursday</b>
<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 5-6, 2013</b> Thursday - Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 7-8, 2013</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 14, 2014</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>March 20-21, 2014</b> Thursday - Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 5, 2014</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 6, 2014</b> Friday



**2013-2014 Proposed Board Meeting Schedule**  
(Six Meetings Per Year)

<b>AUGUST</b>	<b>BOARD OF TRUSTEES WORK SESSION-- NEBRASKA CITY</b>	<b>August 8, 2013</b> <b>Thursday</b>
<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 5-6, 2013</b> Thursday - Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 7-8, 2013</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 14, 2014</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>March 7, 2014</b> Friday
<b>APRIL</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>April 24-25, 2014</b> Thursday – Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 5, 2014</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 6, 2014</b> Friday

8.1.2-6

**2014-2015 Proposed Board Meeting Schedule**  
(Five Meetings Per Year)

<b>AUGUST</b>	<b>BOARD OF TRUSTEES WORK SESSION-- NEBRASKA CITY</b>	<b>August 7, 2014</b> <b>Thursday</b>
<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 4-5, 2014</b> Thursday - Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 6-7, 2014</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 13, 2015</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>March 19-20, 2015</b> Thursday - Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 4, 2015</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 5, 2015</b> Friday

**2014-2015 Proposed Board Meeting Schedule**  
(Six Meetings Per Year)

<b>AUGUST</b>	<b>BOARD OF TRUSTEES WORK SESSION-- NEBRASKA CITY</b>	<b>August 7, 2014 Thursday</b>
<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 4-5, 2014 Thursday - Friday</b>
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 6-7, 2014 Thursday - Friday</b>
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 13, 2015 Tuesday</b>
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>March 6, 2015 Friday</b>
<b>APRIL</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>April 23-24, 2015 Thursday – Friday</b>
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 4, 2015 Thursday</b>
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 5, 2015 Friday</b>

8.1.2-8

**2015-2016 Proposed Board Meeting Schedule**  
(Five Meetings Per Year)

<b>AUGUST</b>	<b>BOARD OF TRUSTEES WORK SESSION-- NEBRASKA CITY</b>	<b>August 6, 2015</b> <b>Thursday</b>
<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 3-4, 2015</b> Thursday - Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 5-6, 2015</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING—LINCOLN</b>	<b>January 12, 2016</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>March 17-18, 2016</b> Thursday - Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 2, 2016</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 3, 2016</b> Friday

**2015-2016 Proposed Board Meeting Schedule**  
(Six Meetings Per Year)

<b>AUGUST</b>	<b>BOARD OF TRUSTEES WORK SESSION-- NEBRASKA CITY</b>	<b>August 6, 2015 Thursday</b>
<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 3-4, 2015 Thursday - Friday</b>
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 5-6, 2015 Thursday - Friday</b>
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 12, 2016 Tuesday</b>
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>March 4, 2016 Friday</b>
<b>APRIL</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>April 21-22, 2016 Thursday – Friday</b>
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 2, 2016 Thursday</b>
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 3, 2016 Friday</b>

8.1.2-10

**2016-2017 Proposed Board Meeting Schedule**  
(Five Meetings Per Year)

<b>AUGUST</b>	<b>BOARD OF TRUSTEES WORK SESSION-- NEBRASKA CITY</b>	<b>August 4, 2016</b> <b>Thursday</b>
<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 8-9, 2016</b> Thursday - Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 3-4, 2016</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 17, 2017</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>March 23-24, 2017</b> Thursday - Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 1, 2017</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 2, 2017</b> Friday

**2016-2017 Proposed Board Meeting Schedule**  
(Six Meetings Per Year)

<b>AUGUST</b>	<b>BOARD OF TRUSTEES WORK SESSION-- NEBRASKA CITY</b>	<b>August 4, 2016</b> <b>Thursday</b>
<b>SEPTEMBER</b>	<b>BOARD OF TRUSTEES MEETING--CHADRON</b>	<b>September 8-9, 2016</b> Thursday - Friday
<b>NOVEMBER</b>	<b>BOARD OF TRUSTEES MEETING--WAYNE</b>	<b>November 3-4, 2016</b> Thursday - Friday
<b>JANUARY</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>January 17, 2017</b> Tuesday
<b>MARCH</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>March 3, 2017</b> Friday
<b>APRIL</b>	<b>BOARD OF TRUSTEES MEETING--PERU</b>	<b>April 20-21, 2017</b> Thursday – Friday
<b>JUNE</b>	<b>BOARD OF TRUSTEES RETREAT--LINCOLN</b>	<b>June 1, 2017</b> Thursday
<b>JUNE</b>	<b>BOARD OF TRUSTEES MEETING--LINCOLN</b>	<b>June 2, 2017</b> Friday

April 20, 2012

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**ACTION: Adopt Resolution Appointing Chadron State College Interim President**

Priority: Educational Excellence

Strategy: 4

Priority: Financial Strength

Goal: b

Priority: System Prominence

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The System Office respectfully requests the Board to adopt the following resolution appointing Dr. Randy Rhine as Interim President at Chadron State College.



**8.1.3.-2**

RESOLUTION BY THE BOARD OF TRUSTEES  
OF THE NEBRASKA STATE COLLEGES

WHEREAS, Dr. Janie Park has decided to retire effective May 11, 2012,

NOW THEREFORE BE IT RESOLVED that Dr. Randy Rhine is hereby officially appointed to serve as Interim President of Chadron State College at an annual salary rate of \$140,000. His appointment will begin on May 12, 2012 and continue until June 30, 2013.

Approved this 20<sup>th</sup> day of April 2012.

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Vice Chair, Board of Trustees

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Chancellor, Nebraska State College System

**Chadron State College  
President's Report  
April 2012**

This year completes my seventh year as president of Chadron State College. In May I will retire from a career I have loved. I wanted to take the opportunity offered by this, my last President's Report, to reflect on the past seven years. During my inauguration as the 10<sup>th</sup> president of Chadron State College, I conveyed a metaphoric story that had been told to me by a former colleague. He equated the role of pursuing goals in higher education to a cattle drive in the late 1800's moving cattle from Texas to Oregon. Since I have lived and worked in cattle country for the past seven years, the metaphor seems particularly appropriate.

When moving a herd from Texas to Oregon, the goal was simple, keep heading "roughly northwest". The destination could not be seen at the start and the progress toward the destination was anything but predictable. On good days the herd could be moved several miles, other days it would hardly make any forward progress and occasionally the herd became confused and reversed direction for a while. But if the vision was maintained and the cowboys continued to focus on moving "roughly northwest," they would eventually reach their destination. During my tenure at Chadron State I have reminded myself many times to keep my focus on the vision and try to keep moving roughly in that direction. Sometimes our progress was remarkable, sometimes slow, and sometimes we actually reversed direction for a time but we always knew where we were headed and were able to correct course and begin to move forward again.

I am proud of the ground covered by Chadron State during my tenure here. I believe we have kept our focus on our vision and goals and have not lost our way too many times. We still have a distance to travel but I am confident those who come after me will continue to keep focus on the vision. The successes achieved during the past seven years are the result of the hard work and focus maintained by the outstanding faculty, staff, students, alumni, supporters, fellow administrators, and of course, those of you with the Nebraska State College System and the NSCS Board of Trustees. The following represents some highlights of the progress.

### **Enrollment**

When I arrived at Chadron State in 2005, the enrollment had been in decline for several years. Thanks to the expertise and hard work of Dr. Randy Rhine and his staff, that decline was reversed by the fall of 2006 and enrollment has increased every year since. In addition, the number of students living on campus is at a 15-year high this year making our traditional campus wonderfully vibrant.

### **Fundraising**

I am very proud that the Chadron State Foundation has had such incredible success in its first-ever multi-million-dollar fundraising campaign, Vision 2011. The campaign far-surpassed its \$11 million goal last year and reached \$16.8 million by its conclusion. The gifts and pledges will not only provide matching money for two incredible facilities, but will also positively affect countless students through endowments and program support. The campaign itself raised the visibility and image of Chadron State College. I am extremely grateful to Connie Rasmussen, the Foundation staff, the many volunteers and, of course, the donors, for bringing these dreams to reality. I am proud to have been a part of this monumental effort.

## 8.2.-2

### **Accreditation**

The college continues to receive high marks from accrediting agencies, most notably the Higher Learning Commission (HLC). Thanks to Dr. Lois Veath and the many people who participated in the preparation for the 10 year re-evaluation visit by HLC in April 2007, our evaluation review was near-perfect and no follow-up visits were required. This is a luxury enjoyed by only 20 percent of colleges and universities evaluated by HLC. Chadron State also enjoys high marks from a number of program-specific accrediting agencies.

### **Diversity**

Dozens of students at Chadron State College call locations outside the U.S. borders home. While continuing to serve the immediate region's educational needs, we have looked at opportunities at other points on the globe to enrich the college experience. While roughly two-thirds of the student body calls Nebraska home, the college now serves students from 48 different states and Puerto Rico and 33 different countries. These students diversify and enrich the educational experience for the entire student body.

### **Athletics**

In addition to the countless accolades and accomplishments earned by our student athletes, the number of opportunities for students to participate in sports has grown since 2005. Thanks to the work of those before me, I was honored to throw the first pitch as women's softball was revived on campus in 2006. This fall, we will field women's and men's cross country teams, bringing the total number of NCAA Division II sports to 13. Rodeo, a sport that had dwindled to 9 student athletes in 2005, now has over 70 student athletes participating and once again our athletes are gaining national recognition. And, with a little luck, we will break ground on the Armstrong facility renovation and new Arena next year.

### **Accessibility**

Despite the rising cost of operation and many funding challenges, Chadron State College and the other institutions of the Nebraska State College System remain beacons of accessibility compared to other institutions throughout the nation. I commend the NSCS Board of Trustees and System administration for continuing the original mission of the Nebraska State Colleges as colleges of opportunity and for keeping them affordable.

### **National Recognition**

Chadron State continues to receive high marks from nationally circulated magazines and other information services. In September 2011, U.S. News and World Report's annual guide to colleges and universities named Chadron State College the sixth best public institution in its 12-state list of Midwest Regional Colleges. In November, CSC claimed the No. 23 spot on Military Times Edge magazine's *Best for Vets* list of four-year colleges. Also last fall, CSC was among 19 Nebraska schools named to the G.I. Jobs' 2012 list of military-friendly colleges and universities. At the beginning of this year, a website that specializes in comparing institutions of higher education has listed Chadron State College among the top five non-profit online colleges and universities in the nation. The list was published in March, 2012 by SR Education Group's flagship site, Guide to Online Schools.

## Campus Improvements

We have worked hard to make our campus one to be proud of. I receive many complements from employees, students, alumni, and visitors about the attractiveness of the campus and the positive changes in its appearance. Eco-friendly landscaping projects with native plantings, improved signage, extensive renovations of Sparks Hall and the Old Administration Building, a new entrance portal, outdoor sculpture, centennial flag plaza and a myriad of other improvements have made CSC a more attractive place to study and work. This spring we will break ground on phase I of the Rangeland Agriculture Center and Pavilion, a project long in the planning and desperately needed by our Rangeland Agriculture and Wildlife programs. The Armstrong facility addition and renovation should begin next year as well as the replacement for the West Court student housing.

## 100 Years and Beyond

I am honored to have served as president of Chadron State College as it celebrated its first 100 years of service in 2011. Although the institution has faced many challenges throughout its first 100 years, it is remarkable to see how far it has come since its humble beginnings. In the future, I am confident Chadron State College will continue to keep its focus on its vision, and in the language of the metaphor I used in my inauguration speech, it will continue its progress “roughly northwest” long after I am gone. Thank you for giving me the opportunity to be part of such an incredible journey.

Because mine has been an academic career after all, I wanted to end this report, my career, and my tenure at Chadron State College, with a poem I love by the Greek poet Constantine P. Cavafy. For me it symbolizes life’s journey and in particular how I see the marvelous journey of the past seven years as President of Chadron State College. Coincidentally, Cavafy wrote this poem in 1911, the year Chadron State College was founded.

## Ithaca

When you set out on your journey to Ithaca,  
 pray that the road is long,  
 full of adventure, full of knowledge.  
 The Lestrygonians and the Cyclops,  
 the angry Poseidon -- do not fear them:  
 You will never find such as these on your path,  
 if your thoughts remain lofty, if a fine  
 emotion touches your spirit and your body.  
 The Lestrygonians and the Cyclops,  
 the fierce Poseidon you will never encounter,  
 if you do not carry them within your soul,  
 if your soul does not set them up before you.

Pray that the road is long.  
 That the summer mornings are many, when,  
 with such pleasure, with such joy  
 you will enter ports seen for the first time;  
 stop at Phoenician markets,  
 and purchase fine merchandise,  
 mother-of-pearl and coral, amber, and ebony,

## 8.2.-4

and sensual perfumes of all kinds,  
as many sensual perfumes as you can;  
visit many Egyptian cities,  
to learn and learn from scholars.

Always keep Ithaca on your mind.  
To arrive there is your ultimate goal.  
But do not hurry the voyage at all.  
It is better to let it last for many years;  
and to anchor at the island when you are old,  
rich with all you have gained on the way,  
not expecting that Ithaca will offer you riches.

Ithaca has given you the beautiful voyage.  
Without her you would have never set out on the road.  
She has nothing more to give you.

And if you find her poor, Ithaca has not deceived you.  
Wise as you have become, with so much experience,  
you must already have understood what these Ithacas mean.

Constantine P. Cavafy (1911)

**Peru State College  
President's Report  
April 2012**

**Student Engagement Enhancement Initiative**

Student engagement at Peru State isn't just a marketing tag line. It's a way of life. When we talk about student engagement, we are referring to active participation in relevant learning activities and active participation in southeast Nebraska and the world. We want our students to have the opportunity to experience learning in new and unique ways.

That's why we developed the Student Engagement Enhancement (SEE) Initiative. Fifteen faculty members were recently awarded \$43,000 in mini-grants as a way to encourage creativity and innovation in teaching, thereby enhancing the student learning experience.

The SEE Initiative arose out of the college's recently adopted Sesquicentennial Strategic Plan; the first transformational goal of which is 'Excellence through Essential Engagement.' Strategies associated with that goal include enhancing the student experience through distinctive engagement, fostering engaged learning and achievement through proven best practices, and creating a dynamic learning environment for the campus community focused on professional development and technology.

Proposals, which were submitted as part of a competitive, peer-reviewed process, were required to feature an unusual opportunity for student engagement. Those that demonstrated an effective application of educational best practices, the development of critical thinking capacity, and that had the potential to impact the college's second strategic goal of 'increased prominence' were particularly valued. Project areas included stipends to develop new and unusually engaging courses, field experiences, the acquisition of new equipment or simulation software, and service learning community initiatives, among others.

Some of the funded proposals include a field experience to Washington, D.C., for the next Presidential Inauguration; simulation software that will allow students to explore a virtual crime scene; and an opportunity to use sophisticated equipment to study detailed biomechanical aspects of human movement. The field experience to the Presidential Inauguration, for example, presents an extraordinarily rare opportunity for Peru State students to be in the midst of an historic event as it occurs and analyze the politics, sociology and psychology that play into such a nationally important event. A student-directed multi-media project for the 2012 Trails and Tales Tour is another unique way for students to have an in-depth, multi-disciplinary field experience. In this case, two students will work with educators and community leaders to manage an educational expedition to explore historic destinations in New England. In addition to developing project management skills, students will learn more about our country's historical roots and its literary history, as well as communication techniques and marketing.

Recipients of the awards are listed below alphabetically by last name, along with their projects.

- Dr. Kelly Asmussen, Professor of Criminal Justice  
*Experiencing Culture Live*
- Dr. Michael Barger, Associate Professor of Biology  
*Boat and accessories for field courses in Natural Science*  
*Field Trip to Yellowstone National Park or Alternative Location*
- Dr. Sara Crook and Dr. Spencer Davis, Professors of History  
*Student Trip to the Presidential Inauguration Ceremonies*  
*Nebraska Humanities Council 17<sup>th</sup> Annual Governor's Lecture for the Humanities*

## 8.2.-6

- Dr. Greg Galardi, Dean of Professional Studies  
*Simulation Software – Criminalistics, Policing and Psychology*
- Dr. Judy Grotrian, Professor of Business and Brad Griffin, Instructor of Computer Management Information Systems  
*Speaking Your Way to the Future – A Little More Yap, A Lot less Tap*
- Dr. Dan Holtz, Professor of English and Dr. Sara Crook, Professor of History  
*Student-Directed Multi-Media Project for Trails and Tales Tour 2012*
- Dr. Elina Ibrayeva, Professor of Business  
*Tour of CASE IH Grand Island Plant*
- Dr. Julie Jones-Branch, Assistant Professor of Education and Dr. Evi Wusk, Assistant Professor of Education  
*A Virtual Professional Learning Community*
- Dr. James Nevitt, Associate Professor of Human Services  
*Psyc Mate Software*
- Kristi Nies, Instructor of English  
*Community Planning Field Work*
- Dr. Judith Ruskamp, Associate Professor of Education  
*Pre-Professional Development Mentorship Project*
- Dr. Kyle Ryan, Assistant Professor of Health, Physical Education, Recreation  
*Biomechanical Analysis of Human Movement*  
*Blood Lactate Lab Research*

**Wayne State College  
President's Report  
April 2012**

A little more than six months ago I stood on the stage of Ramsey Theatre in front of students, staff, faculty, alumni, Wayne State Foundation and Nebraska State College System trustees, community members, friends and family to be officially installed as the 12<sup>th</sup> president of Wayne State College. At that time I promised each of these groups that my administration will be fully committed to keeping the college's mission at the forefront of the development and improvement of Wayne State's unique higher education programs. There is much progress to report.

As I laid out my vision for the college during my inaugural address I remarked that progress will not happen just because I am president. These goals will happen because of the dedication of our community of students, staff, faculty, alumni and friends. The following examples speak loudly of that community wide dedication.

Much has transpired since October in support of these goals. One of the most important steps was the strategic planning process in which the college's faculty, staff and students engage every two years. Our strategic plan provides the framework for our efforts to meet and exceed our stated mission of teaching and learning excellence, community building, regional service and development, stewardship and student persistence.

One of the top priorities to emerge from the planning process was the continued development of the college's study abroad opportunities for students. I am pleased to report that Wayne State College will add a semester-long study abroad program in Asia starting in the spring of 2013. The Asia program will serve as a companion to the current Semester Abroad in Greece that is now in its fourth year.

It is a high priority at Wayne State College to offer students experiences in other countries and other cultures. The result is students have a broader world view, and these experiences stand out in the eyes of prospective employers. I am pleased that we are able to add Asia to our already stellar portfolio of travel abroad experiences.

Students in the Asia study abroad program will leave the United States in mid-March 2013 and return in late May after 10 weeks abroad. Their initial home base will be at Providence University, in Taichung, Taiwan, where they will study language and culture. Additional planned travel and experiences include visits to Taipei, Hong Kong, Guangzhou, Changsha, Hangzhou, Shanghai, Xian and Beijing.

I am also pleased to report that for the second consecutive year Wayne State College has been named to the 2012 President's Higher Education Community Service Honor Roll. Wayne State joined College of St. Mary's, Nebraska Methodist, University of Nebraska-Omaha, Creighton, Doane and Hastings as one of seven Nebraska colleges/universities that received the award.

Being recognized as one of the 600 colleges and universities named to the annual Honor Roll for the Corporation for National and Community Service is a wonderful validation for the Service-Learning program at Wayne State. Recipients are honored for their "exemplary, innovative and effective community service programs".



## 8.2.-8

Selection for the honor roll is based on a series of factors, including scope and innovation of service projects, percentage of student participation in service activities, incentives for service, and the extent to which the school offers academic service-learning courses. A fairly in-depth application is required. The WSC Service-Learning Advisory Committee members select projects and photos as examples, calculate the statistics and submit the application.

Wayne State had nearly 700 students work on 23 community projects under the direction of 29 faculty members serving 74 community partners for a total of 8,175 hours during the fall 2011 semester. Currently, we have approximately 500 students participating in 20 spring semester projects, pushing the estimated hours of service for both semesters to about 14,000.

Service-Learning is in its thirteenth year at WSC. The program gives community members insight into the many positive aspects of the college and its students. Through a service-learning project, people see how the college is a valuable resource. The projects provide an avenue for important relationships to form between faculty members, business owners, non-profit organizational leaders, school teachers and community leaders.

The future is full of promising new programs and initiatives for Wayne State. Our community of students, staff and faculty and the way they work together builds an environment of hands-on learning that rewards our students with a solid career path and provides outstanding teachers, doctors, business leaders, scientists, artists, musicians, counselors and citizens to the state of Nebraska and beyond.