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BOARD OF TRUSTEES

MEETING NOTICE

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a Regular Meeting of the Board of Trustees of the Nebraska State Colleges will convene at Wayne State College, Wayne, Nebraska on November 15, 2013

Executive Session
Committee Meetings
Business Meeting

November 14 12:00 pm
November 14 2:30 p.m.
November 15 8:00 am

An Executive Session may be held in conjunction with the Board of Trustees meeting.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

NOT A PAID NOTICE

WEDNESDAY, NOVEMBER 13 - all meetings will be held in the Student Center unless otherwise noted

2:00-7:00	Council of Business Officers	Hahn Administration Building President's Conference Room (lower level)
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THURSDAY, NOVEMBER 14

9:00-12:00	Council of Academic Officers	Meadowlark Room
10:00-11:30	Council of Student Affairs Officers	Goldenrod Room
11:30-12:30	Council of Marketing & Enrollment Officers	Goldenrod Room
12:00-2:00	Board Executive Session with Lunch Discuss Personnel & Litigation	Cottonwood Room
12:30-1:30	Lunch all others	Niobrara Room
2:00-2:30	iPad Training & Discussion for Board Members & Presidents	Cottonwood Room
2:30-4:00	BOARD COMMITTEE MEETINGS Academic & Personnel Committee Student Affairs, Marketing & Enrollment Committee Fiscal, Facilities & Audit Committee	Bluestem Room Goldenrod Room Meadowlark Room
4:00	Check-in Cobblestone Inn and Super 8	
5:30	Reception	Frey Conference Room
6:15	Dinner Counseling Excellence Award	Frey Conference Room

FRIDAY, NOVEMBER 15

7:00	Breakfast	Elkhorn Room
8:00	BOARD OF TRUSTEES BUSINESS MEETING	Niobrara Room
	FACILITIES CORPORATION ANNUAL MEETING (Facilities Corporation Annual Meeting will immediately follow the Business Meeting)	Niobrara Room

Call to Order

Approval of Meeting Agenda

Public Comments

Minutes Approval

Board of Trustees of the Nebraska State Colleges - Regular Meeting - Sep 6, 2013 8:00 AM

Consent Agenda

1. Items for Consent Agenda

- 1.1 Approve LB 309 Allocations and Retrievals
- 1.2 Approve Appointment of Substantial Completion Committee for Armstrong Gymnasium at Chadron State College

Items for Discussion and Action

2. Academic and Personnel

- 2.1 First and Final Round Approval of Revisions to Board Policy 4730; Delivery of Distance Education Courses
- 2.2 Approve a Memorandum of Understanding Between Western Nebraska Community College and Chadron State College
- 2.3 Approval of Amended Chadron State Foundation Agreement
- 2.4 Approve Distinguished Service Award Recommendation
- 2.5 Approve Distinguished Service Award Recommendation
- 2.6 Approve Distinguished Service Award Recommendation
- 2.7 Approve STA Travel Group and ISA Contracts for Chadron State for Student Travel to London
- 2.8 Approve EducationQuest Agreement for Wayne State College
- 2.9 Approval of Interlocal Agreement to Participate in Planning Agreement - Wayne State College
- 2.10 Approval of College Level Examination Program (CLEP) Agreement with Wayne State College

3. Student Affairs, Marketing, and Enrollment

4. Fiscal, Facilities and Audit

- 4.1 Accept Revenue Bond Audit Report for Year Ended June 30, 2013
- 4.2 Ratify Submission of Deficit Request for FY 2013-14
- 4.3 Authorize the Chancellor to Sign Addendum to Construction Manager at Risk Contract with Guaranteed Maximum Price for Conn Library Renovation Project at Wayne State College
- 4.4 First and Final Round Approval of Revisions to Board Policies Related to Facilities
- 4.5 First and Final Round Approval of Revisions to Board Policy 9005; Revenue Bonds; Debt Service Coverage; Payment of Utilities
- 4.6 Approve Use of Capital Improvement Fee Funds for Peru State College
- 4.7 Approve Transfer of a Certificate of Deposit to the Wayne State Foundation
- 4.8 Approval of Contracts and Change Orders

Items for Information and Discussion

5. Academic and Personnel

- 5.1 Online Programs Report
- 5.2 Summer Instructional Load Reports
- 5.3 Off-Campus Course Offerings Summary
- 5.4 Quantitative Academic Reports
- 5.5 Reports of Personnel Actions
- 5.6 Chadron State College Higher Learning Commission Substantive Change Application Approval

6. Student Affairs, Marketing, and Enrollment

- 6.1 NSCS Counselor Tour Update
- 6.2 Summer Enrollment Reports
- 6.3 Board of Trustees Scholarship Acceptance Report
- 6.4 NSCS Month Update
- 6.5 Counseling Academy Report
- 6.6 NSCS Advantage Report
- 6.7 Chancellor's Summary Report

7. Fiscal, Facilities, and Audit

- 7.1 Remission Fund Award Report by Category
- 7.2 Report on Expenditures Per Full-Time Equivalent (FTE) Student
- 7.3 Special Tuition Rate Reports
- 7.4 Physical Plant Status Reports

- 7.5 Capital Construction Quarterly Reports
- 7.6 Contracts and Change Orders for Information
- 7.7 Grant Applications and Awards

8. Miscellaneous Action and Information Items

- 1. Chancellor's Report**
 - 8.1.1 Chancellor's Report
- 2. Presidents' Report**
 - 8.2.1 President's Reports
- 3. Student Trustees' Report**

Adjournment

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Executive Session

Board Chair Suarez called the meeting to order at 7:00 a.m.

Motion was made by Vice Chair Bieganski and seconded by Trustee Peterson to move into executive session to discuss litigation and personnel matters at 7:00 a.m. No action was taken. Motion was made by Trustee Roskens and seconded by Trustee Peterson to move out of executive session at 7:55 a.m.

Call to Order

The meeting was called to order at 8:15 AM by Chair, Michelle Suarez.

Attendee Name	Title	Status	Arrived
Michelle Suarez	Chair, Trustee	Present	
Gary Bieganski	Vice Chair, Trustee	Present	
John Chaney	Trustee	Present	
Bob Engles	Trustee	Absent	
William E. Roskens	Trustee	Present	
Carter Cap Peterson	Trustee	Present	
Scott Swisher	Trustee	Absent	

1. Introductory Business

1.1 Approval of Meeting Agenda

A motion was made by Trustee Peterson and seconded by Vice Chair Bieganski to approve the Meeting Agenda. Motion was approved. Voting **AYES**: Suarez, Bieganski, Chaney, Roskens, Peterson.

1.2 Approval of Minutes

A motion was made by Vice Chair Bieganski and seconded by Trustee Peterson to approve the Minutes of the June 25, 2013 meeting. Motion was approved. Voting **AYES**: Suarez, Bieganski, Chaney, Roskens, Peterson.

1.3 Public Comments

2 Items for Consent Agenda

A motion was made by Vice Chair Bieganski and seconded by Trustee Roskens to approve the following consent agenda item(s). Motion was approved. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

2.1 Organizational Charts

Each College provided its organizational chart for approval.

2.2 Approve LB 309 Allocations and Retrievals

The following items were submitted for Board approval.

Chadron

1.	Acceptance of \$60,000 for roof replacement on Miller Hall		
	Allocation Date/Amount	7/26/13	\$60,000.00
	College Contribution Amount		<u>00.00</u>
	Estimated Project Cost		\$60,000.00

Peru

1.	Acceptance of \$60,000 for HVAC controls upgrade in Hoyt Science building		
	Allocation Date/Amount	6/5/13	\$60,000.00
	College Contribution Amount		<u>00.00</u>
	Estimated Project Cost		\$60,000.00
2.	Acceptance of \$40,000 for replacement of roof D on the Auditorium/Theater		
	Allocation Date/Amount	6/14/13	\$40,000.00
	College Contribution Amount		<u>00.00</u>
	Estimated Project Cost		\$40,000.00

2.3 Appoint Substantial Completion Committee for the Football Field/Track and Soccer Field Renovation Projects at Wayne State College

The football field and track improvements and the soccer field expansion projects are nearing completion. WSC recommended appointment of the following committee to perform the substantial completion review.

Cap Peterson, Board of Trustees
 Ed Hoffman, Vice Chancellor for Facilities, Planning and Information Technology, NSCS Office
 Curt Frye, President, WSC
 Jean Dale, Vice President for Administration & Finance, WSC
 Mike Powicki, Athletic Director, WSC
 Chad Altwine, Director of Facility Services, WSC
 Eric Casper, Architect, The Clark Enersen Partners

John Heacock, State Building Division

Items for Discussion and Action

3. Academic and Personnel

- 3.1 First and Final Round Approval of Revisions to Board Policy 2070; Records of the System

First and Final Round Approval is requested on revisions to Board Policy 2070; Records of the System.

A motion for First and Final Round Approval of Revisions to Board Policy 2070; Records of the System was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

- 3.2 Approve a Contract for a Travel and Education Program in Cuba for Chadron State Students

Chadron State requested the Board approve a contract with Mr. Philip Robert Alldritt to arrange and facilitate a travel and education program in Cuba.

A motion to approve a Contract for a Travel and Education Program in Cuba for Chadron State Students was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

- 3.3 Approve Memorandum of Understanding with EducationQuest Foundation for KnowHow2Go Ambassador Program for Peru State College

Peru State College requested permission to renew the partnership with EducationQuest Foundation for the Middle School KnowHow2Go Ambassador program.

A motion to approve the Memorandum of Understanding with EducationQuest Foundation for KnowHow2Go Ambassador Program for Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

- 3.4 Approve Agreement Between Peru State College and Peru Day Care, Inc.

Peru State College requested Board approval to enter into a Collaborative Agreement with Peru Day Care, Inc. for operation of the day care program on the College campus.

Minutes Acceptance: Minutes of Sep 6, 2013 8:00 AM (Minutes Approval)

A motion to approve the Agreement Between Peru State College and Peru Day Care, Inc. was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

3.5 Ratification of Memorandum of Understanding with NSCPA

The System Office recommended that the Board ratify the agreement that was negotiated with NSCPA regarding overtime hours and compensatory time as noted in the Memorandum of Understanding.

A motion for Ratification of the Memorandum of Understanding with NSCPA was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

3.6 Authorize the Chancellor to Approve the WSC Sports Medicine Agreement

Wayne State College requested Board authorization for the Chancellor to sign an agreement between the College and CNOS for the provision of sports medicine services to support the WSC athletic programs.

A motion to Authorize the Chancellor to Approve the WSC Sports Medicine Agreement was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

4. Student Affairs, Marketing, and Enrollment

5. Fiscal, Facilities and Audit

5.1 Approve Carryforward of Funds for Operations

The Colleges and System Office requested Board approval for the following carry forward of appropriated and unappropriated cash funds and revolving funds for operations from FY2012-13 to FY2013-14. Funds are from appropriated cash funds unless otherwise noted:

CASH FUNDS

Chadron State	\$1,522,695.00*
Peru State College	\$ 676,582.66
Wayne State College	\$3,027,473.54
System Office	\$ 391,020.97

REVOLVING FUNDS

Minutes Acceptance: Minutes of Sep 6, 2013 8:00 AM (Minutes Approval)

Chadron State	\$ 29,937.00
Peru State College	\$ 28,551.98
Wayne State College	\$ 130,522.00

*\$587,915 of this amount is from unappropriated cash funds

A motion to approve the Carryforward of Funds for Operations was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.2 Approve the Designation of Cash Funds for Capital Projects

Chadron and Wayne State Colleges requested the designation of cash funds for capital projects, as follows:

Chadron State College	
Armstrong Gymnasium	unappropriated cash of \$750,000
Rangeland Center	unappropriated cash of \$412,000
Wayne State College	
Carhart Science	appropriated cash of (\$1,900,000)
U.S. Conn Library	appropriated cash of \$1,900,000
Lindahl Drive area improvements	appropriated cash of \$ 100,000

A motion to approve the Designation of Cash Funds for Capital Projects was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.3 Approve Use of Capital Improvement Fee Funds for Wayne State College

Wayne State College requested approval to use Capital Improvement Fee funds for the following improvements:

Humanities Building Updates	\$200,000
Lindahl Drive Area Improvements	\$200,000

A motion to approve the Use of Capital Improvement Fee Funds for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.4 Approve the Requests to Write-Off Specific Uncollectible Student Accounts as Submitted by the Colleges

The following "bad debt" designations were submitted to the Board for authorization to cancel as uncollectible accounts. These totals did not include any accounts where there was a court order already in place to write them off.

Minutes Acceptance: Minutes of Sep 6, 2013 8:00 AM (Minutes Approval)

Chadron State College

Cash Fund Accounts (Tuition and Fees)	\$25,412.76
Other Fund Accounts (CIF and Trust)	6,610.38
Revenue Bond Accounts	<u>19,940.68</u>
	\$51,963.82

Peru State College

Cash Fund Accounts (Tuition and Fees)	\$9,472.68
Other Fund Accounts (CIF and Trust)	177.00
Revenue Bond Accounts	<u>4,937.89</u>
	\$14,587.57

Wayne State College

Cash Fund Accounts (Tuition and Fees)	\$43,275.99
Other Fund Accounts (CIF and Trust)	2,494.41
Revenue Bond Accounts	<u>29,939.54</u>
	\$75,709.94

A motion to approve the Requests to Write-Off Specific Uncollectible Student Accounts as Submitted by the Colleges was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.5 Approve Changes in Fees for Returned Checks for Chadron, Peru, and Wayne State Colleges

Board approval was requested to change the returned check charge at each of the Colleges to \$30.00, effective immediately.

A motion to approve the Changes in Fees for Returned Checks for Chadron, Peru, and Wayne State Colleges was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.6 Approve a Resolution Authorizing Building Bonds, Series 2014

The Board was asked to approve a resolution authorizing the issuance of Building Bonds, Series 2014, and authorizing a financing agreement, a bond resolution, a bond purchase agreement and inducement letter, a tax compliance agreement, a continuing disclosure agreement; and the use of preliminary and final official statements.

Minutes Acceptance: Minutes of Sep 6, 2013 8:00 AM (Minutes Approval)

A motion to approve the Resolution Authorizing Building Bonds, Series 2014 was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.7 Approve an Additional Project from the Chadron State College 2013 Revenue Bond Issue Construction Funds

Chadron State College requested approval to add the replacement of the Student Center West roof as a project eligible for funding from the Colleges' 2013 Revenue Bond Issue Construction funds.

A motion to approve an Additional Project from the Chadron State College 2013 Revenue Bond Issue Construction Funds was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.8 Approve Chadron State College Use of State of Nebraska Master Lease Program

Chadron State College requested authorization to use up to \$750,000 through the State of Nebraska's Master Lease Program for the purchase of moveable equipment for the Armstrong renovation and addition project.

A motion to approve Chadron State College Use of State of Nebraska Master Lease Program was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.9 Approve Final Project Authorizations for LB605 Construction Funds

All projects from the LB605 Facilities Corporation bond issue have been completed. In order to close the construction funds for accounting purposes, it is requested that the Board adjust the project approval on the CSC Administration building from \$4,915,322 to \$4,912,803.

A motion to approve the Final Project Authorizations for LB605 Construction Funds was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.10 Approve Revisions to Board Policies Related to Fiscal Operations

First & Final Round Approval was requested on Revisions to:
Board Policy 3400; Tuition Remission
Board Policy 6006; Depositories
Board Policy 6007; Investments
Board Policy 6008; Collection of Delinquent Debts; Writing Off Bad Debts
Board Policy 6021; Income; Tuition, Online Rate and Dual Enrollment Rate

A motion to approve the Revisions to Board Policies Related to Fiscal Operations was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Roskens, Peterson.

5.11 Approve Revisions to and Deletion of Board Policies Related to Business Management

First and Final Round Approval is requested on Revisions to:
Board Policy 3720; Athletics; Student Athletic Injury Insurance
Board Policy 7009; Claims; Liability Insurance, State Claims Board
Board Policy 7010; Purchases; Bids; Public Lettings
Board Policy 7015; Contracts; Limitations, Exemptions
Board Policy 7021; Travel; Personnel; Claims, Authorization
Board Policy 7025; Use of Telephones, Facsimile Equipment and Copy Machines

Approval was also requested for the Deletion of Board Policy 7023; Travel; Personnel; Out-Of-State

A motion to approve the Revisions to and Deletion of Board Policies Related to Business Management was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Roskens, Peterson.

5.12 Authorize the Chancellor to Enter into Memorandum of Understanding to Consider an Interlocal Agreement with City of Chadron

Chadron State College requested that the Chancellor be authorized to sign a Memorandum of Understanding (MOU) with the City of Chadron. The purpose of the MOU is to indicate the Board's interest in exploring solutions between the City of Chadron and the College for joint use of a swimming pool.

A motion to Authorize the Chancellor to Enter into a Memorandum of Understanding to Consider an Interlocal Agreement with Chadron State College and the City of Chadron was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.13 Approve Interlocal Agreement Between Wayne State College and Wayne Community Schools for Facilities Use

Wayne State College requested approval of an updated Interlocal Agreement with the Wayne Community School District to provide access to facilities.

A motion to approve an Interlocal Agreement Between Wayne State College and Wayne Community Schools for Facilities Use was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.14 Authorize the Chancellor to Approve Contracts for Fall Projects at Wayne State College

Wayne State College requested authorization for the Chancellor to approve contracts for the following fall projects at Wayne State:

Humanities Building Updates	up to \$200,000
Lindahll Drive Area Improvements	up to \$300,000

A motion to Authorize the Chancellor to Approve Contracts for Fall Projects at Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.15 Accept and Approve Design Development Documents for U.S. Conn Library Renovation at Wayne State College

Eileen Korth from Jackson Jackson & Associates presented the design development documents for the U.S. Conn Library to the Board on September 5, 2013.

Minutes Acceptance: Minutes of Sep 6, 2013 8:00 AM (Minutes Approval)

A motion to Accept and Approve Design Development Documents for U.S. Conn Library Renovation at Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

5.16 Contracts and Change Orders for Approval

Chadron Change Order

- Student Center (re-roof - west half) -- \$153,860

A motion to approve the Contracts and Change Orders was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Roskens, Peterson.

Items for Information and Discussion

6. Academic and Personnel

6.1 Reports of Personnel Actions

The personnel action reports were provided to the Board for information.

6.2 NSCS Student and Employee Demographic Report

The NSCS Student and Employee Demographic reports, with comparative data, were provided to the Board for information.

6.3 Foundation Employee Compensation Reports

The WSC Foundation employee salary report for 2013-2014 was provided to the Board for information.

6.4 Instructional Load Reports

Spring 2013 instructional load reports from each College were provided to the Board for information.

6.5 Spring Graduation Summaries

A summary of spring graduates per degree and discipline was provided to the Board for information.

6.6 Updates to Board Policy 4160

Board Policy 4160 Degree Programs; Chadron State's degree program list had been updated to reflect Board action relating to academic programs and was provided to the Board for information.

6.7 Updates to Board Policy 4170

Board Policy 4170 Degree Programs; Peru State's degree program list had been updated to reflect Board action relating to academic programs and was provided to the Board for information.

6.8 Updates to Board Policy 4180

Board Policy 4180 Degree Programs; Wayne State's degree program list had been updated to reflect Board action relating to academic programs and was provided to the Board for information.

7. Student Affairs, Marketing, and Enrollment

7.1 Spring Enrollment Reports

Spring 2013 enrollment reports from each College were provided to the Board for information.

7.2 Governor's Proclamation of NSCS Month

The Governor will proclaim October as Nebraska State College System Month, for the ninth consecutive year, on September 18, 2013. The Colleges will offer \$800 bookstore certificates to three students who visit the Colleges and take a tour. One student from each College will be selected to receive the certificate. Prospective students are eligible if they take a full campus tour in October and are only awarded the certificate if they chose to attend the College that offered them the certificate.

The Nebraska State College System will award an iPad to one student at each College who takes a full campus tour, submits an application at the time of the tour and enrolls at the College the following fall semester.

7.3 Nebraska School Counselors Association

The annual Nebraska School Counselors Association (NSCA) Academy will be held November 4-5, 2013 at the Holiday Inn in Kearney. School guidance counselors throughout the state attend the two-day event. The NSCS will have a booth at the conference with System Office personnel and admissions representatives from all three Colleges staffing the booth.

As part of the marketing strategy to school counselors, the NSCS is also advertising on the NSCA website at neschoolcounselor.org. The NSCS banner on the webpages will change throughout the year to highlight various scholarships and NSCS activities.

7.4 State of the System Address

Chancellor Carpenter will deliver the annual System Address to faculty, staff and administration during the month of September. He will speak at Chadron on September 5, Peru on September 12, and Wayne on September 23.

7.5 NSCS Counselor Tour

Vice Chancellor Tande and the College Admissions officers are back on the road this fall for the annual NSCS Counselor Tour. The theme this year is "You're Invited to Flip for the Nebraska State College System." The premise behind the "Flip" relates to flip flops, encouraging counselors to "Take the Right Step and Don't Get Left Behind." The following represents this year's tour schedule.

Gordon, NE at the Jefco Inn on Thursday, Sept. 5 from 8:00 a.m. to 9:30 a.m.
Lincoln, NE at the Cornhusker Marriott on Tuesday, Sept. 10 from 8:00 a.m. - 9:30 a.m.

LaVista, NE at the Embassy Suites on Tuesday, Sept. 10 from 12 noon - 1:30 p.m.

Columbus, NE at the Holiday Inn Express on Wednesday, Sept. 11 from 8:00 a.m. - 9:30 a.m.

Kearney, NE at the Holiday Inn Express on Tuesday, Sept. 17 from 8:00 a.m. - 9:30 a.m.

North Platte, NE at the Holiday Inn Express on Tuesday, Sept. 17 from 12 noon - 1:30 p.m.

Gering, NE at the Gering Civic Center on Wednesday, Sept. 18 from 8:00 a.m. - 9:30 a.m.

7.6 Cornhusker State Games

The NSCS again sponsored the School Spirit Awards during the Cornhusker State Games. PSC Vice President Michaela Willis and CSC Admissions Representative Kristina Pajeda presented the awards to school officials on Friday, July 19, 2013 at the opening ceremony of the Cornhusker State Games. The high schools receiving School Spirit Awards were Creighton, Kenesaw, Weeping Water, Lincoln Lutheran, Lincoln Southwest and Lincoln East.

7.7 NSCS Scholarships Report

Board of Trustees Scholarships

The NSCS received 331 Board of Trustees scholarship applications. Of the applications received 83 were for CSC, 49 for PSC and 199 for WSC. Included below is a ten-year history.

All Nebraska students who received ACT scores of 25 or higher were mailed postcards about the BOT Scholarships. Letters, posters, and scholarship and financial aid information were mailed to Nebraska school guidance counselors this past fall. Press releases were sent to Nebraska newspapers across the state. Deadline reminders were sent in December, as the application deadline was January 15.

YEAR	Chadron	Peru	Wayne	TOTAL
2013-14	83	49	199	331
2012-13	78	29	184	291
2011-12	121	31	184	336

2010-11	103	40	202	345
2009-10	104	47	205	356
2008-09	102	43	145	290
2007-08	97	34	161	292
2006-07	82	36	162	280
2005-06	94	36	177	307
2004-05	104	33	131	268

Governor's Opportunity Award

The NSCS received 265 applications for the Governor's Opportunity Award this past December. Of the applications received 41 were for CSC, 23 for PSC and 201 for WSC. Included below is a five-year history.

Recipients of the 2013-2014 Governor's Opportunity Award are:

Brittany Hoagland, Gordon for Chadron State
 Kelsey Gretch, Hampton for Peru State
 Lane Kizzire, Raymond for Wayne State

All Nebraska students who received ACT scores between a 21 and 24 were mailed postcards about the GOA Scholarships. Letters, posters, and scholarship and financial aid information were mailed to Nebraska high school guidance counselors this fall. Press releases were also sent to Nebraska newspapers across the state. Deadline reminders were sent in November, as the application deadline was December 1.

YEAR	Chadron	Peru	Wayne	TOTAL
2013-14	41	23	201	265
2012-13	37	10	128	175
2011-12	19	14	125	158
2010-11	41	22	136	199
2009-10	34	17	90	141

8. Fiscal, Facilities, and Audit

- 8.1 2012-13 Year-End Financial Reports
2012-13 year-end financial reports were provided to the Board for information.
- 8.2 2012-13 Year-End Operating Expenditure Reports
Year-end operating expenditure reports for FY2012-13 were provided to the Board for information.
- 8.3 Year-End Revenue Bond Expenditure Reports
Year-end revenue bond operating expenditure reports for FY2012-13 were provided to the Board for information.
- 8.4 Name Change for First Nebraska Bank of Wayne
At its June 25, 2013 meeting, the Board approved a listing of Depositories and Signatories for Wayne State College. Since that time, First National Bank, Wayne has changed its name to First Nebraska Bank of Wayne. This item is provided to the Board for information.
- 8.5 Insurance Renewal Report
The Report on Insurance Renewals was provided to the Board for information.
- 8.6 Physical Plant Status Reports (April-June 2013)
Status reports of physical plant projects from each College were provided to the Board for information.
- 8.7 LB 309 Project Status Reports (January - June 2013)
LB 309 progress reports from each College were provided to the Board for information.
- 8.8 Contingency Maintenance Progress Reports (As of June 30, 2013)
Contingency maintenance progress reports from each College were provided to the Board for information.
- 8.9 Capital Construction Quarterly Reports (As of June 30, 2013)
As required by Board Policy 8050, capital construction progress reports from each College on respective construction projects were provided to the Board for information.

Chadron

1. Armstrong Gymnasium - Phase I - Interim Report
2. Eagle Ridge Housing - Interim Report
3. Rangeland Center - Phase I - Interim Report

Peru

1. Oak Bowl Renovation - Interim Report

Wayne

1. Carhart Science Building Phase III - Interim Report
2. Field Turf/Track Resurfacing - Interim Report
3. Hahn Administration Building Upgrade - Interim Report
4. Soccer Field Expansion - Interim Report
5. U.S. Conn Library Renovation - Interim Report
6. Willow Bowl Restoration - Interim Report

8.10 Beverage and Vending Contract Update

A beverage and vending contract update was provided to the Board for information.

8.11 Grant Applications and Awards

The following grant application and awards were provided to the Board for information.

Chadron Awards

- History Harvest - Best Practices for Interdisciplinary Authentic Learning (Kelly Fund, University of Nebraska-Lincoln) -- \$1,750
- Institutional Development Award Program (IDeA) Networks of Biomedical Research Excellence (INBRE) (National Institutes of Health [NIH]) - 2,900
- Trio - Student Support Services (U.S. Department of Education) -- \$234,408
- Upward Bound (U.S. Department of Education) -- \$236,925

Peru Awards

- Blue Cross/Blue Shield of Nebraska Wellness Grants (Blue Cross/Blue Shield Nebraska) -- \$9,600
- Blue Cross/Blue Shield of Nebraska Wellness Grants (Blue Cross/Blue Shield Nebraska) -- \$9,600

Wayne Application

- Nebraska Atlas for Elementary Students (Humanities Nebraska) -- \$12,000

Wayne Award

- Region 4 Mini Grant - TIPS (Training for Intervention ProcedureS) (Health & Human Services through Region 4 Behavioral Health System -- \$522

8.12 Contracts and Change Orders

The following contracts and change orders were provided to the Board for information.

Nebraska State College System Contracts

- Nebraska State College System and Colleges (media placement) - \$33,313.40
- Nebraska State College System Office (materials and installation of artwork hanging system) - \$2,480

Chadron State Contracts

- Campus (Office 365 migration consultant) - \$24,900
- President's Office (marketing and recruitment) - \$20,400
- Brooks Hall (design, plans, specs and contract administration for Brooks Hall windows) \$3,500
- Student Center (re-roof design - west half) - \$6,500
- Edna Work and Wing (re-roof) - \$187,440
- Student Center (re-roof) - \$136,645
- Andrews Hall (re-roof) - \$146,650
- Kent Hall (re-roof) - \$177,487
- Eagle Ridge (renovation/addition) - \$5,708,854
- Athletics Department (consulting services for compliance review) - \$6,000
- Armstrong Gym (surveying) - \$16,680
- Kent Hall Residence Hall (carpet and tile replacement) - \$35,859
- Marketing (advertising) - \$530 per insertion (1-6x)
- Marketing (advertising) - \$1,975
- Marketing (advertising) - \$150/month
- Marketing (advertising) - \$8,360

Peru State Contracts

- Marketing (advertising) - \$999/month
- Marketing (advertising contract) - \$965/issue
- Student Event (campus celebrity security) - \$100
- Student Event (campus celebrity security) - \$100
- Student Event (campus celebrity security) - \$100
- Student Event (campus celebrity security) - \$100
- Student Event (audio for Florida Georgia Line concert) - \$2,850
- Student Events (entertainment) - \$2,070
- Student Events (entertainment) - \$3,070
- Student Events (entertainment) - \$2,200
- Student Events (entertainment) - \$1,500
- AWAC (medical health center) - \$5,000/month
- Student Life (RA retreat) - \$1,005
- Summer Bridge-CATS (student success program) - \$134
- Computer Services (Telecommunication service, support & delivery) - \$322.72
- CATS (internet-based version of certain tests [CLEP]) - \$0.00
- Off Campus (football field rental) - \$300/day x 2
- Marketing (printing services) - \$23,816
- Athletics (insurance) - \$11,779
- Schools of Arts/Sciences (workshop) - \$1,200 plus 3 nights lodging
- Campus (cable services) - \$30,749.23
- AWAC (assisting athletic training department) - \$352

- Hoyt Science (research and dissection microscope) - \$38,337.17
- Hoyt Science (lab hood upgrade) - \$34,747
- Hoyt Science (digital lab hood controllers) - not to exceed \$5,000
- Off Campus (room rentals) - \$320
- Student Programs (student events) - \$2,500
- Student Programs (student events) - \$3,000
- Admissions (CRM software and support) - \$85,000

Wayne State Contracts

- Campuswide (utility services - cable television programming) - \$94,000.08
- Natatorium (sanitize pool & repair tile/grout) - \$21,983.50
- Natatorium (install carpet in corridor) - \$5,187.21
- Rice Auditorium (domestic water crossover) - \$2,880
- Carhart Science (install concrete slab & swale) - \$3,260
- Pile Hall (install graphics) - \$12,025
- Neihardt, Berry, Morey & Pile Halls (install new flooring) - \$11,244.89
- Hahn Administration (install walk-off systems) - \$2,740.32
- Studio Arts Building (install upgraded fire alarm system) - \$50,370
- Berry Hall (HVAC work for shower room exhausts) - \$10,815
- Rec Center (install walk-off systems) - \$1,269.68
- Terrace, Pile, Neihardt Halls, Student Center & Carhart Science (semi-annual inspection on Fire Suppressions Systems) - \$1,260
- Neihardt and Pile Halls and Student Center (cleaning exhaust systems) - \$3,800
- Berry Hall (domestic water crossover) - \$3,460
- Bowen Hall (domestic water crossover) - \$3,540
- Soccer Field (install scoreboard) - \$10,340
- Campuswide (annual fire extinguisher inspections) - \$1,378.50
- Rec Center, Carlson Natatorium, Stadium Wall (building repairs) - \$30,929
- Alumni House (carpet) - \$1,502.01
- Rec Center (carpet) - \$3,445.54
- Student Center (carpet) - \$21,205.50
- Benthack Hall (electrical) - \$3,273
- Campuswide (safety tests on elevators) - \$4,313
- Campuswide (semi-annual inspection of fire alarm system) - \$990
- US Conn Library (topographic survey) - \$5,600
- Campuswide (removal & cleanup of 5 trees) - \$2,880
- Brandenburg Education (build wall with 2 doors, prime and paint) - \$8,217

Peru Change Orders

- Oak Bowl Football Field (#39 - irrigation) - \$2,185
- Oak Bowl Football Field (#34 - excessive rain) - \$3,476
- Oak Bowl Football Field (#41 - pricing to furnish and install two floor drains, two sinks, two backflow preventers [ice machine]) - \$7,959
- Oak Bowl Football Field (#4 - soil inspections) - \$9,665
- Oak Bowl Football Field (#002 - additional sidewalk) - \$6,600
- Oak Bowl Football Field (#35 - pricing to add controls for cooling unit

alarm status, water heater start/stop, pump S/S and alarm status, sewage ejector pump and tank status and ATS position monitoring) - \$11,095

Wayne Change Orders

- Anderson Hall (#1-delete divided lite and provide “grilles between the glass” only) - (\$20,000)
- Anderson Hall (#1-install new 24 gauge flashing) - \$673
- Willow Bowl (#5-drainage system) - \$5,000
- Football Field (#1-change 4’ fence to 6’ fence) - \$7,375
- Football Field (#2-modify subdrainage layout) - \$15,549.61
- Football Field (#3-change storm sewer) - \$14,526.38
- Football Field (#4-16 mil impervious liner) - \$19,756.90

Wayne Adjustments Within Guaranteed Maximum Price (GMP) Agreements

- Carhart Science (#11-trench drain, drawer pulls, marker and tack boards) - (\$16,355)

9. Miscellaneous Action and Information Items

9.1 Chancellor's Report

Chancellor Carpenter thanked President Rhine and his wife Ann for their hospitality and he also thanked the CSC Food Service for their hard work in putting together Thursday night's festivities. The Chancellor commented on all the construction that was underway at Chadron and pointed out that the projects reflect the important impact CSC has in the region and across the state.

Chancellor Carpenter stated that the System Office is now up to full strength with the addition of Dr. Oren Yagil as the Vice Chancellor for Academic Planning and Partnerships. Dr. Yagil replaced Lois Podobnik, who retired in July.

Chancellor Carpenter said that the NSCS is trying to move to paperless Board materials with the implementation of the iPad electronic process. Information for Board meetings will now be distributed electronically starting with the November 14-15 meeting.

Chair Suarez asked for board members to provide greetings from the Board at the December 13 commencement exercises at Chadron and Wayne. Vice Chair Bieganski will provide greetings at Chadron and Trustee Peterson will provide greetings at Wayne.

9.2 Presidents Report

CSC President Rhine discussed the different construction projects underway at Chadron State. He also noted that discussions are continuing with the City of Chadron regarding a proposal to enclose the city pool so that it could be used

year round by the citizens of Chadron as well as members of the College community.

PSC President Hanson indicated the students at PSC had voted to increase fees to support student travel abroad. He also noted that the residence halls are close to full capacity and the Oak Bowl project continues to progress.

WSC President Frye indicated that the parking lots were clear of construction staging equipment for the first time in many years. However, that will not last long, especially since the College will begin the U.S. Conn Library renovations in May.

9.3 Student Trustees' Report

CSC Student Trustee Reynaga reported that student tutors had been moved to the library from the Gold Room in the High Rise and Kent Hall housing complex. He also reported on the various activities that occurred during first few weeks of the fall semester.

PSC Student Trustee Merrill reported that the students were very pleased with the open educational resources (OER) available at the College. She indicated that OERs saved students a great deal of money since they did not have to buy expensive textbooks. She further reported on the various activities that occurred during the first few weeks of the fall semester.

WSC Student Trustee Becker reported that the students liked using the "Wildcats Online" program. The program allows students to register for classes, view their billing statements, pay their bills, and select meal plans as well as many other things. She further reported on the various activities occurring during the first weeks of the fall semester.

Adjournment

The meeting was adjourned at 9:37 AM

Stan Carpenter, Chancellor

ITEMS FOR CONSENT AGENDA

November 15, 2013

ACTION: **Approve LB 309 Allocations and Retrievals**

The following items are submitted by Chadron, Peru and Wayne State for Board approval.

Chadron

1. Acceptance of \$600,000 for HVAC upgrades in Armstrong Gymnasium

Allocation Date/Amount	8/22/13	\$600,000.00
College Contribution Amount		<u>00.00</u>
Estimated Project Cost		\$600,000.00

2. Acceptance of \$110,000 for repairs to Wood Fired Boiler #2 in Heating Plant Addition

Allocation Date/Amount	8/21/13	\$110,000.00
College Contribution Amount		<u>00.00</u>
Estimated Project Cost		\$110,000.00

Peru

1. Acceptance of \$5,000 for stair tread replacement in the Administration Building

Allocation Date/Amount	10/2/13	\$5,000.00
College Contribution Amount		<u>00.00</u>
Estimated Project Cost		\$5,000.00

2. Acceptance of \$15,000 for door locksets (materials) for T.J. Majors Hall

Allocation Date/Amount	10/2/13	\$15,000.00
College Contribution Amount		<u>00.00</u>
Estimated Project Cost		\$15,000.00

Wayne

1. Retrieval of \$8,806.15 for electrical switch upgrade on campus

Allocation Date/Amount	7/13/12	\$80,000.00
Retrieval Date/Amount	9/12/13	<u>8,806.15</u>
Estimated Project Cost		\$71,193.85

2. Retrieval of \$4,430 for fire alarm upgrade in Studio Arts building

Allocation Date/Amount	3/7/13	\$60,000.00
Retrieval Date/Amount	9/12/13	<u>4,430.00</u>
Estimated Project Cost		\$55,570.00

System Office recommends approval of the LB 309 Allocations and Retrievals

ITEMS FOR CONSENT AGENDA

November 15, 2013

***ACTION:* Approve Appointment of Substantial Completion Committee
for Armstrong Gymnasium at Chadron State College**

Phase I of the Armstrong Gymnasium is nearing completion. The following individuals are recommended to participate in the Substantial Completion walk-through for this and future phases of the project:

Gary Bieganski, Vice Chair, Board of Trustees, Chair Academic & Personnel Committee
Ed Hoffman, Vice Chancellor for Facilities, Planning & Information Technology, NSCS
Office

Randy Rhine, President, CSC

Dale Grant, Vice President for Administration & Finance, CSC

Joel Smith, Athletic Director, CSC

Blair Brennan, Physical Facilities Coordinator, CSC

Martin Lane, Leo A Daly Architects

Steve Hotovy, Task Force for Building Renewal

The System Office and Chadron State College recommend approval of the Substantial Completion Committee for Armstrong Gymnasium

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 15, 2013

ACTION: **First and Final Round Approval of Revisions to Board Policy 4730; Delivery of Distance Education Courses**

Policy 4730 cites policy 4220 in respect to distance learning assessment. Policy 4220 was revised in 2011 and the proposed change in 4730 aims to reflect that change and align the two policies.

Policy 4220 states that each college will establish a distance learning assessment policy that may include a substantial culminating experience that is proctored. Policy 4730 still has language that the proctoring is required.

System Office recommends approval of the Policy 4730 Revision

ATTACHMENTS:

- 4730 Delivery of Distance Ed Courses- revision (PDF)

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4730

Delivery of Distance Education Courses

Page 1 of 1

BOARD POLICY

This policy is designed ~~to encourage the development and use of distance education courses for educational purposes, where appropriate, while ensuring a level of quality equivalent to that of regular on-campus credit instruction.~~

The Chancellor will encourage, facilitate and coordinate the distance education activities of the Nebraska State Colleges by reviewing plans, monitoring progress, and evaluating results as specified under the current policy.

PROCEDURE

1. An annual Online Programs Report pertaining to the preceding twelve months shall be filed by each institution with the Chancellor for review at the October or November Board meeting. The Chancellor shall provide guidelines for the format and content of this report.
2. Any institution that intends to obtain, purchase or lease telecommunications transmission equipment, or seeks to plan and enter into consortial relationships with other organizations and agencies that would provide access to telecommunications transmission that would alter its capacity to deliver or extend the range of its delivery equipment, must receive approval of the Board.

Standards and Conditions

1. Instructors responsible for credit courses offered through distance education must be faculty members or must meet the standards and procedures used by the institution for the appointment of faculty responsible for on-campus resident credit courses. Provision must be made for the review and approval of faculty by the appropriate administrator in the field(s) affected.
2. Procedures for evaluation of faculty responsible for credit courses offered through distance education must be equivalent to those used by the institution for the evaluation of faculty teaching resident credit courses.
3. Procedures for the evaluation of the organization and content of courses offered through distance education must be equivalent to those used for resident instruction.
4. Each course offered through distance education must include procedures for monitoring and assessing student performance. Those procedures, such as written exercises, papers, and examinations, must be equivalent to those used in comparable resident courses. Standards for success or failure in distance education courses must be as rigorous as those for resident credit courses.
5. The colleges have the responsibility to ensure that the student who registers in a distance education course is the same student who participates in and completes the course and receives the academic credit. The Chief Academic Officer at each college will establish a distance learning assessment policy that ~~will may~~ include, ~~at a minimum,~~ a substantial culminating experience that is proctored. (See Board Policy 4220).
6. Each instructor of record in a course offered through distance education must provide timely feedback to students regarding their progress and performance by methods equivalent to those used in resident courses.
7. Students enrolled in distance education courses must be provided with academic support services appropriate to the program.

Policy Adopted: 6/5/93
 Policy Revised: 6/2/06
 Policy Revised: 3/26/10

[Policy Revised:](#)

Attachment: 4730 Delivery of Distance Ed Courses- revision (1102 : Policy 4730 Revision)

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 15, 2013

ACTION: **Approve a Memorandum of Understanding Between Western Nebraska Community College and Chadron State College**

Pursuant to Board Policy 7015, Chadron State requests the Board approve a Memorandum of Understanding (MOU) with Western Nebraska Community College (WNCC) to provide GED testing services and deliver non-credit community education and personal development courses at CSC.

The MOU also provides for limited office, testing, and classroom space as needed for WNCC to deliver these services and courses. As authorized by Board Policy 8027, rental charges will be waived.

This proposal fits within the intent of Board Policy 4350 for Public Service in which, "The Colleges are partners in the development of the intellectual, cultural, and economic life of their service regions." Specifically, the policy permits "...agreements that encourage both credit and non-credit bearing offerings with community colleges, other institutions of higher learning both foreign and domestic, federal, state and local agencies, public school districts, other local, regional and national healthcare providers or others businesses."

The System Office and Chadron State College recommend approval of the Memorandum of Understanding Between Western Nebraska Community College and Chadron State College

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 15, 2013

***ACTION:* Approval of Amended Chadron State Foundation Agreement**

Approval is requested for an amendment to the Board's Collaborative Agreement with the Chadron State Foundation.

The Board of Trustees and Chadron State Foundation entered into a Collaborative Agreement in September of 2011. The Chadron State Foundation recently requested to amend page 3 of the agreement as follows:

The Foundation has in prior years, provided a suitable automobile to the College for use by the President. The Foundation agrees, in good faith, to continue this arrangement, ~~subject to the Foundation's ability to secure in-kind donations that have made this possible.~~

The Foundation approved the amendment on October 9, 2013.

System Office recommends approval of the Amended Chadron State Foundation Agreement

ATTACHMENTS:

- CSC Amended Foundation Agmnt (PDF)

AMENDED COLLABORATIVE AGREEMENT

This Agreement is made by and between the Board of Trustees of the Nebraska State Colleges, (the “Board”) for the benefit of Chadron State College (the “College”) and the Chadron State Foundation, a Nebraska Non-Profit Corporation (the “Foundation”).

This Agreement identifies a commitment between the College, the Board and the Foundation to engage in cooperative practices and exchange benefits for the betterment of the College.

The Foundation is a separately incorporated, tax exempt §501 (c) (3) non-profit organization created to raise, manage, distribute, and steward private resources to support the various missions of the College. The Foundation is responsible for identifying and nurturing relationships with potential donors and other friends of the College. The Foundation solicits cash, securities, real and intellectual property, and other private resources for the support of the College. The Foundation Board of Directors is solely responsible for control and management of Foundation assets.

Nothing in this Agreement shall be interpreted to supersede the Articles of Incorporation and Bylaws of the Foundation.

This Agreement shall become effective upon the signature of the parties and shall continue until terminated as provided by the terms of this Agreement.

Foundation’s Responsibilities.

The Foundation, in consultation with the College community and the President, is responsible for planning and executing a comprehensive fund-raising and donor-acquisition program in support of the College’s mission. These programs may include annual giving, major gifts, planned gifts, special projects, and other campaigns as appropriate.

The Foundation is responsible for the control and management of all its assets, including the prudent management of all gifts consistent with donor intent and Internal Revenue Service requirements.

The Foundation shall continue asset-allocation, disbursement, and spending policies that adhere to applicable federal and state laws including the Uniform Prudent Investor Act (UPIA) and the Uniform Prudent Management of Institutional Funds Act (UPMIFA).

The Foundation shall continue to engage an independent accounting firm annually to conduct an audit of the Foundation’s financial and operational records and shall provide the President and the Board a copy of said annual audit in a timely manner each year, in order to allow for inclusion with the NSCS’ Comprehensive Audit. The Foundation shall continue to work with the College to adhere to pronouncements issued by the Governmental Accounting Standards Board including GASB 39. The Foundation shall continue to provide the President financial reports

prepared for the Foundation's Board of Directors meetings. The President may share these reports with the Chancellor.

The Foundation is responsible for employment, compensation, supervision and evaluation of all its employees, including but not limited to, the Executive Director and Business Manager. As part of its responsibilities as an employer, the Foundation shall continue to maintain appropriate personnel policies, issue employment contracts, and conduct any necessary and appropriate orientation and training. Paid leave, holiday benefits, and overtime provisions shall be maintained consistent with those established for College employees. The Foundation understands and agrees that the Board and the College are not responsible for the Foundation's obligations as an employer, although the Chancellor and President may provide input to the Foundation regarding the performance of the Foundation employees.

The Foundation agrees to reimburse the College in a timely manner for all expenses that the College incurs as a result of the terms of this agreement, including but not limited to, unemployment benefits paid on behalf of the Foundation's previous employees, the proportionate share of worker's compensation premiums paid on behalf of the Foundation's employees, expenses for central office services as described in this Agreement, additional insurance premiums, retirement contributions for Foundation employees, employee benefits for Foundation employees, and all other related payroll expenses.

The Foundation shall continue to maintain, at its own expense, copies of the plans, budgets and donor and alumni records developed in connection with the performance of its obligations. The Foundation shall protect donor confidentiality and rights.

In August the Foundation establishes a budget for the fiscal year that begins on July 1st. On or before June 15th, the Board and the President may submit a request to the Foundation to fund items that may include, but are not limited to, the following:

- NSCS Senators' reception for the benefit of the College;
- Funding for the NSCS Teaching Excellence Award;
- Discretionary funds to be used by the President, and at the President's discretion, for the benefit of the College, consistent with the Articles of Incorporation and By-Laws of the Foundation.
- Discretionary funds to be used by the Chancellor, and at the Chancellor's discretion, for the benefit of the College, consistent with the Articles of Incorporation and By-Laws of the Foundation.

Once the Foundation sets the budget, the Foundation will inform the Board of decisions regarding any requests on or before September 15th.

Receipts for all expenses, with appropriate documentation consistent with the IRS requirements, shall be submitted to the Foundation.

The Foundation has in prior years, provided a suitable automobile to the College for use by the President. The Foundation agrees, in good faith, to continue this arrangement.

Except for reimbursement for President's spouse's travel expenses related to accompanying the President on College business, the Foundation agrees that it shall not enter into any agreements or contracts with the Board's employees or family members of Board employees to provide income, deferred compensation, or other taxable benefits under the Internal Revenue Service Code without prior written approval of the Chancellor.

The Foundation agrees that the Board's employees shall not serve as board members or directors of the Foundation.

The Foundation recognizes the Board is the employer of the Chancellor, the President, College employees, and employees in the Nebraska State College System office. The Board and the College recognize that the Foundation is the employer of the Executive Director and the Business Manager of the Foundation. The Board and the College recognize also that the Director of Development and Alumni, the Development Officer, and the Office Assistant II, work under the supervision and direction of the Executive Director of the Foundation. The Foundation, the College, and the Board agree to respect the respective employer-employee relationships set forth above.

College and Board's Responsibilities.

The Board shall provide the Foundation with office space necessary to conduct its activities, including utilities, maintenance and janitorial services, free of charge. The College and Board shall also provide the Foundation with, (i) access to its telephone and email systems; (ii) hosting of the Foundation's website; and (iii) computer support services. The Foundation agrees to reimburse the College for the actual cost of telephone (including long distance), email, website, and computer support service expenses on a monthly basis.

The Board shall continue to provide funding for three employees of the Foundation. Currently, those employees include the Director of Development and Alumni, the Development Officer, and the Office Assistant II.

The Board shall allow Foundation employees access to participate in the College plans for TIAA/CREF retirement programs; medical/dental, vision, long term disability, and life insurance plans; the immediate family tuition remission program; the tuition waiver program; and, Employee Assistance Program Services in the same manner as College employees. The Foundation agrees to reimburse the College for the employer's share of the Executive Director and Business Manager's employee benefits.

The Board shall provide payroll processing services for Foundation employees in accordance with the College's normal policies and procedures. Wages must be paid by direct deposit or other means of electronic transfer. All Foundation payroll expenses for the Executive Director and the Business Manager shall be reimbursed to the College.

The College and the Board may provide other benefits or services to assist the Foundation's work at the discretion of the Chancellor or President.

The College and the Board shall make available to all College employees, the opportunity for payroll deduction for donations to be directed to the Foundation.

The College and the Board recognize that the Foundation is a separate legal entity with the authority to keep all records and data confidential consistent with applicable law.

The Board and the College recognize that the Foundation is the employer of the Executive Director and the Business Manager of the Foundation. The Board and the College recognize also that the Director of Development and Alumni, the Development Officer, and the Office Assistant II, work under the supervision and direction of the Executive Director of the Foundation.

The Board shall include the Foundation as an additional insured on its general liability, property, and directors and officers insurance coverage at no charge. The parties agree that if the Foundation causes, through any act or omission, insurance premiums to increase, the Foundation shall reimburse the Board for such premium increases.

The Foundation recognizes the Board is the employer of the Chancellor, the President, College employees, and employees in the Nebraska State College System office. The Foundation, the College, and the Board agree to respect the respective employer-employee relationships set forth above.

Hold Harmless.

The Foundation agrees to protect, save and hold the College and the Board and all trustees, directors, agents, officers, representatives and employees thereof, forever harmless for any damages, costs or charges imposed for violations of any law or ordinance occasioned by the negligence, affirmative act or omission of the Foundation, including the Foundation's directors, agents, officers, representatives and employees. The agreement to hold harmless shall include, but not be limited to, reimbursement for any and all losses, costs, damages, liability or expenses including attorney's fees and litigation costs arising from a breach of the terms of this Agreement by the Foundation.

The Board agrees to protect, save and hold the Foundation and all directors, agents, officers, representatives and employees thereof, forever harmless for any damages, costs or charges imposed for violations of any law or ordinance occasioned by the negligence, affirmative act or omission of the Board, including the trustees, directors, agents, officers, representatives and

employees. The agreement to hold harmless shall include, but not be limited to, reimbursement for any and all losses, costs, damages, liability or expenses including attorney’s fees and litigation costs arising from a breach of the terms of this Agreement by the Board.

Meetings.

To ensure effective achievement of the provisions of this Agreement, the Chancellor and/or the President shall meet regularly with the Foundation’s officers, directors and/or Executive Director to foster and maintain productive relationships, share information as appropriate and to ensure open and continuing communications and alignment of priorities.

Amendment.

This Agreement may be amended upon written agreement of the parties.

Termination.

Either party may, upon six (6) months written notice to the other party, terminate this Agreement. Notwithstanding the foregoing, either party may terminate this Agreement in the event the other party defaults in the performance of its obligations and fails to cure the default within ninety (90) days time after receiving written notice of the default.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers as of the day and date set forth below.

Board Chair
On Behalf of the Board of Trustees of the
Nebraska State Colleges

Date

Board Chair
On Behalf of the Chadron State Foundation

Date

President
On Behalf of Chadron State College

Date

Attachment: CSC Amended Foundation Agmnt (1108 : Amended Chadron State Foundation Agreement)

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 15, 2013

ACTION: **Approve Distinguished Service Award Recommendation**

Chadron State seeks approval to present Distinguished Service Awards to two couples who jointly assisted with the successful Vision 2011 Comprehensive Campaign. All four individuals have been extremely loyal alumni since the 70s.

Many who were involved have often commented that the leadership and cooperation demonstrated by these individuals were definitely major reasons for the campaign's success. Both couples spent many hours on the campaign, as they attended planning sessions and encouraged potential donors to participate.

With the approval of the Board, the college wishes to express its appreciation for the many years of support and service that these four individuals have given to their alma mater.

The System Office and Chadron State College recommend approval of the Distinguished Service Award

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 15, 2013

***ACTION:* Approve Distinguished Service Award Recommendation**

Chadron State seeks approval to present a Distinguished Service Award to an individual who has served the College tirelessly for over 40 years in various capacities. This individual was a 1963 Chadron State graduate.

Although he entered phased retirement, it is hard to tell based on the number of hours and times of day he can be seen either in his office or attending CSC and high school events. He is revered as a journalism professional.

He possesses an extraordinary ability to quickly recall the names and details about former students and their accomplishments. He is considered by his colleagues to be a walking encyclopedia of information about campus history and current and past faculty, staff and administrators.

He is the author of several books about Chadron State. In addition to writing hundreds of articles for media outlets, he has taken numerous photos which document the growth and development of the College.

The System Office and Chadron State College recommend approval of the Distinguished Service Award

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 15, 2013

***ACTION:* Approve Distinguished Service Award Recommendation**

Chadron State seeks approval to present a Distinguished Service Award to the wife of a former member of the Board of Directors of the Chadron State Foundation. She will receive the award in conjunction with her husband.

She has always been a strong advocate and supporter of Chadron State. Both she and her husband hosted many of the dinners that contributed to the success of the Vision 2011 campaign. She was very involved in identifying and cultivating people to provide support to CSC. She also serves as a trustee for the Foundation and is one of the College's biggest ambassadors.

The Board approved the Distinguished Service Award for her husband in November 2012. Her husband is a Foundation trustee and was a vital member of the National Campaign Leadership Committee for the Vision 2011 campaign.

The System Office and Chadron State College recommend approval of the Distinguished Service Award

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 15, 2013

***ACTION:* Approve STA Travel Group and ISA Contracts for Chadron State for Student Travel to London**

Chadron State seeks approval of two Agreements with International Studies Abroad (ISA) to provide planning, logistical, orientation, and on-ground support services for the CSC Justice Studies and Education departments' "Summer-in-London" study abroad programs.

ISA is an independent company based in Austin, Texas specializing in arranging semester-based study abroad opportunities for individual students to study in foreign countries and planning and logistics services for faculty who are planning small group, short-term faculty-led study abroad programs. Services provided include hotel reservations, on ground transportation, activity and excursion arrangements. ISA will also provide local support personnel to assist the faculty while in London.

In addition to the Agreements with ISA, CSC also seeks approval of a separate Agreement with STA-Travel, a large discount student travel company, to provide group air travel arrangements to and from London.

The System Office and Chadron State College recommend approval of the STA Travel Group and ISA Contracts

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 15, 2013

***ACTION:* Approve EducationQuest Agreement for Wayne State College**

Wayne State requests approval to enter into a partnership agreement with the EducationQuest Foundation for the KnowHow2Go Ambassador Program.

The KnowHow2Go Ambassador program identifies college students who serve as ambassadors presenting college preparation information to middle school students in an effort to promote college attendance. This program, designed for Middle School students, will generate interest in higher education and provide information about college access.

Wayne State College will designate an employee as a site coordinator who will then supervise the ambassador program with Wayne's current students serving as ambassadors. A Memorandum of Understanding is required to form the service partnership.

The System Office and Wayne State College recommend approval of the EducationQuest Agreement

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 15, 2013

***ACTION:* Approval of Interlocal Agreement to Participate in Planning Agreement - Wayne State College**

The City of South Sioux City, in requested coordination with the school district, the chamber of commerce, Northeast Community College, and Wayne State College, is seeking a planning grant to work toward the award of an Economic Development Administration (EDA) grant.

The EDA grant would assist with developing infrastructure to enhance employment in Dakota County. Along with increased industrial development is the need for a skilled workforce. A portion of the grant application focuses on the development of an "academy" within the high school where dual enrollment and preparation for college is emphasized. WSC requests approval by the Board to participate in this joint planning and grant request process. An in-kind participation is anticipated to be built into the grant request, which would include effort by the VPAA, VPAF, and CIO at WSC. The amount of time devoted to this process would not increase appreciably the time already devoted to educational planning in conjunction with the College Center.

The System Office and Wayne State College recommend approval of the Interlocal Agreement - WSC

ATTACHMENTS:

- WSC Agreement for Planning Grant for South Sioux City (PDF)

AGREEMENT

THIS AGREEMENT made and entered into this _____ day of _____, 2013, by and between THE CITY OF SOUTH SIOUX CITY, DAKOTA COUNTY, NEBRASKA, a municipal corporation; the COUNTY OF DAKOTA, STATE OF NEBRASKA, a governmental subdivision; the SOUTH SIOUX CITY COMMUNITY SCHOOL DISTRICT, a political subdivision, the SOUTH SIOUX CITY AREA CHAMBER OF COMMERCE, a corporation; the NORTHEAST COMMUNITY COLLEGE AREA, a political subdivision; and the BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES d/b/a WAYNE STATE COLLEGE, a governmental agency, WITNESSETH:

WHEREAS, each of the parties has the ability to enter into agreements for planning purposes; and,

WHEREAS, the parties have agreed to enter into this agreement to institute a joint planning effort; and,

WHEREAS, it is in the best interest of each of the parties hereto to enter into this agreement for joint planning purposes; and,

WHEREAS, each party has authorized execution of this agreement.

NOW THEREFORE, it is agreed by and between each of the parties and their successors as follows:

1. **Duration.** The term of this agreement shall commence upon execution of the agreement and terminate on June 30, 2014. The agreement shall remain in full force and effect after the effective date, but may be terminated by any party upon written notice to all other parties at least thirty (30) days prior to termination.

2. **Administration.** Due to the nature of the agreement and the responsibilities of each party, it is determined that it is not necessary to create any separate legal or administrative entity for administration of the agreement. In the alternative, administration of the agreement shall be the responsibility of individuals designated by each of the parties.

3. **Purpose.** The purpose of this agreement is to provide joint planning with the following goals:

- (a) Planning for a career center and identifying college courses for Wayne State College and Northeast Community College for a career center;
- (b) Identify what public improvements are necessary for industrial expansion in Dakota County, Nebraska;
- (c) Identify target industries to move into Dakota County, Nebraska;
- (d) Identify the sections of state and local educational and economic plans which will improve industrial and commercial development in the County; and,
- (e) Identify local industries and businesses which are expanding and identify their job qualification requirements.

4. **Financial Obligations.** All parties agree to support, and where appropriate, financially participate in the joint planning effort. All parties agree that any solution that provides for future needs will have costs which each of the parties will present to their governing bodies for unanimous approval of all parties.

5. **Records and Reports.** The parties shall identify an individual who shall maintain such records and make such reports to the constituent parties as they deem necessary or advisable for the proper conduct of the duties and obligations pursuant to this agreement.

6. **Budgets.** It is not necessary to create a separate budget for this agreement.

7. **Severability.** If any provision of this agreement is determined to be invalid, the entire agreement shall be void and of no further force and effect.

IN WITNESS WHEREOF, each party has, on the day and year first above written, caused this agreement to be executed by the respective officers duly authorized.

THE CITY OF SOUTH SIOUX CITY,
DAKOTA COUNTY, NEBRASKA, a
municipal corporation,

BY: _____
MAYOR

ATTEST:

CITY CLERK
(S E A L)

COUNTY OF DAKOTA, STATE OF
NEBRASKA, a governmental subdivision,

BY: _____
CHAIRMAN

ATTEST:

COUNTY CLERK
(S E A L)

Attachment: WSC Agreement for Planning Grant for South Sioux City (1097 : Interlocal Agreement - WSC)

SOUTH SIOUX CITY COMMUNITY
SCHOOL DISTRICT, a political
subdivision,

BY: _____
PRESIDENT OF THE BOARD OF
EDUCATION

ATTEST:

SECRETARY

SOUTH SIOUX CITY AREA CHAMBER
OF COMMERCE, a corporation,

BY: _____
President

Attachment: WSC Agreement for Planning Grant for South Sioux City (1097 : Interlocal Agreement - WSC)

NORTHEAST COMMUNITY COLLEGE
AREA, a political subdivision,

BY: _____
President

Attachment: WSC Agreement for Planning Grant for South Sioux City (1097 : Interlocal Agreement - WSC)

BOARD OF TRUSTEES OF THE
NEBRASKA STATE COLLEGES d/b/a
WAYNE STATE COLLEGE, a governmental
agency,

BY: _____
President

BY: _____
Chancellor, Nebraska State College System

Attachment: WSC Agreement for Planning Grant for South Sioux City (1097 : Interlocal Agreement - WSC)

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 15, 2013

***ACTION:* Approval of College Level Examination Program (CLEP)
 Agreement with Wayne State College**

Wayne State College requests approval to enter into a new Agreement with Educational Testing Service (ETS) to offer College Level Examination Program (CLEP).

ETS is transitioning its CLEP exams to an Internet-based testing (iBT) platform. In order for the WSC test center to comply with the new requirements, a new Internet-Based Testing Center Management and Administration Agreement must be signed.

WSC has been a CLEP testing site for a number of years. Students are able to earn college credit for subjects where they have sufficient subject matter knowledge to pass very carefully monitored exams provided to the college through the program.

The new agreement has been reviewed by the System Office and WSC has made the appropriate technical changes to accommodate the new testing platform.

The System Office and Wayne State College recommend approval of the CLEP Agreement

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

November 15, 2013

ACTION: **Accept Revenue Bond Audit Report for Year Ended June 30, 2013**

The audit report of the revenue bond programs is provided as an attachment to this item.

BKD has completed the audit for the revenue bond programs at the Colleges for fiscal year 2012-13. The 2002 Master Resolution calls for an annual audit of the records of the revenue bond program to show revenues, fees, and earnings credited to the program, the financial condition at the close of the fiscal year, transactions during the year, a review of insurance carried on the facilities and other buildings, the percentage of occupancy and use of the facilities, and any other matters deemed relevant and necessary to make the audit informative. The audit is a system report, with information for each of the Colleges provided, along with system summaries. The audit incorporates information for the 2003, 2010, 2011, 2012, and 2013 supplemental issues. The audit is completed on a cash basis.

Board Policy #9005 requires that CSC and WSC maintain a minimum 125% debt service coverage and PSC a 135% debt service coverage ratio. This policy helps make our bonds attractive in the market. Historical and current ratios are shown below. In accordance with the Master Resolution, expenditures for capital improvements and extraordinary repairs that were charged to surplus and construction funds are not deducted in determining amounts available for debt service coverage.

	2008-09	2009-10	2010-11	2011-12	2012-13
CSC	221%	221%	224%	429%	442%
PSC	231%	338%	415%	245%	184%
WSC	245%	283%	347%	248%	321%

BKD indicates that the financial statement "presents fairly, in all material respects, the revenues collected, expenditures paid and changes in fund balances" as required by our bond agreement.

System Office recommends approval of the Revenue Bond Audit Report

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

November 15, 2013

***ACTION:* Ratify Submission of Deficit Request for FY 2013-14**

Ratification is requested for the submission of a deficit request to meet NSCS contract reporting required by the implementation of LB429 (2013).

LB429 (2013) requires the reporting of all contracts and contract amendments to the Nebraska Department of Administrative Services (DAS) beginning July 1, 2014 for all contracts that are active on January 1, 2014. DAS was charged with developing the plan for meeting the requirements. Following a recent meeting with DAS representatives, it became clear that the reporting requirements for the NSCS will be significant. A deficit request was prepared that represents the projected impact. The request includes staffing at each College as well as the estimated costs of software to meet the requirements of LB429. That request is attached to this item.

The System Office requests ratification of the deficit request as submitted.

System Office recommends approval of the Ratify Submission of Deficit Request

ITEMS FOR DISCUSSION AND ACTION
FISCAL, FACILITIES AND AUDIT

November 15, 2013

ACTION: **Authorize the Chancellor to Sign Addendum to Construction Manager at Risk Contract with Guaranteed Maximum Price for Conn Library Renovation Project at Wayne State College**

The Board is asked to authorize the Chancellor to sign an addendum to the construction manager at risk contract when a guaranteed maximum price for the U.S. Conn Library renovation project is established.

Jackson-Jackson and Associates, in consultation with Beckenhauer Construction, Inc. (BCI) continue with preparation of construction documents for the U.S. Conn Library renovation. The anticipated time frame for BCI to provide the guaranteed maximum price (GMP) is January 2014. With the Chancellor's authorization to approve the GMP, which does not include the asbestos abatement contract, is expected to be in the \$15.6M range, with funding coming from cash, capital improvement fees, bond proceeds, and Wayne State Foundation gifts. Wayne requests authorization for the Chancellor to sign a GMP for an amount not to exceed available project funds.

The System Office and Wayne State College recommend approval of the Chancellor to Sign Addendum for Guaranteed Maximum Price for Conn Library Renovation

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

November 15, 2013

ACTION: First and Final Round Approval of Revisions to Board Policies Related to Facilities

Policy 8021 addresses the addition of plaques to newly constructed or extensively renovated facilities. For the purpose of this policy extensively renovated will reference renovation projects in excess of \$1.5 million.

Policy 8030 removes language regarding a preventive maintenance program previously maintained by the Task Force for Building Renewal. That system no longer exists, but the colleges now support maintenance management systems at each institution.

Policy 8065 modifications are a request to adjust change order authority for the college from \$20,000 to \$40,000 and to correspondingly adjust authorization for emergency change order authorization for the Chancellor from above \$40,000 to \$80,000. The base dollar amount for college based change order approval has been at the \$20,000 amount for a number of years. The request also asks that the Vice Chancellor for Facilities, Planning and Information Technology be authorized to review and approve capital construction contracts.

Policy 8066 revision seeks to increase the dollar amount requirement for anticipated professional services costs from \$45,000 to \$55,000. When the anticipated amount for professional services for a capital project exceed \$55,000 the colleges will be required to utilize a formal selection process.

System Office recommends approval of the Revisions to Board Policies Related to Facilities

ATTACHMENTS:

- Revisions to Board Policy 8021 (PDF)
- Revisions to Board Policy 8030 (PDF)
- Revisions to Board Policy 8065 (PDF)
- Revisions to Board Policy 8066 (PDF)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8021 Cornerstones and Plaques

Page 1 of 1

BOARD POLICY

Cornerstones

Cornerstones, should they be placed into new facilities on the State College campuses, are to contain the following information:

1. Name of the institution
2. Name of the facility
3. Date construction began
4. Board of Trustees of the Nebraska State Colleges

Plaques

Plaques which are affixed upon newly-constructed or extensively renovated facilities shall, at the least, contain the names of the ~~College~~ President, Board Members, and Chancellor who were serving the State College System at the time the project was approved-funded by the Board. ~~The date of the latest approved Program Statement shall be the base period used for this purpose, unless two years has elapsed. If two years has elapsed since the Board approved the Program Statement, the names of the officials in their respective offices at the time the project was funded shall be placed upon the plaque.~~

Extensively renovated, for the sake of this policy, shall be defined by renovation efforts in excess of \$1.5 million including, but not limited to work featuring architectural elements, electrical systems, mechanical systems and may involve interior or exterior components.

Policy Adopted: 3/11/94
 Policy Revised: 9/15/06
Policy Revised: 11/15/13

FACILITIES, NEBRASKA STATE COLLEGES

POLICY: 8030 Facilities; Maintenance, Deferred Repair, Preventive Maintenance

BOARD POLICY

The Board shall adopt all needful rules and regulations for the careful preservation of the buildings, furniture, equipment, grounds, trees, shrubbery and other property belonging to the State Colleges and the System Office.

~~Under leadership of its President, e~~Each college College shall ~~develop and~~ implement a ~~comprehensive long range plan~~ maintenance management solution for the maintenance and upkeep of all facilities and equipment, using acceptable campus standards ~~as the basis for that long range plan.~~

Each ~~college's~~ College's ~~comprehensive long range plan~~ maintenance management solution shall establish standards of quality maintenance that include deferred ~~maintenance-repair~~ and preventive maintenance. Periodic detailed inspections shall be made of the facilities to ~~determine accurately~~ accurately determine what renewal work items exist and the probable cost and time required to do the work. An annual report of these findings shall be filed with the System Office and the Office of the Building Renewal Task Force. Financial and inspection assistance should be solicited from the LB 309 Task Force for projects for state-owned facilities.

~~The State Colleges are to participate in the preventive maintenance program established by the Building Renewal Task Force by using its work orders to identify and perform the necessary preventive maintenance work projects. As new equipment is placed into service, the colleges shall take the necessary steps to have it integrated into the LB 309 computerized preventive maintenance program.~~

Legal Reference:	RRS 85-304	Board of trustees; powers, enumerated
	RRS 85-314	Board of trustees; rules and regulations
	RRS 81-177	State agency; inspection of facilities; report; contents; referred to task force
	RRS 81 191.01	Agency; prepare preventive maintenance plan; approval; implementation; funding

Policy Adopted: 3/11/94
Policy Revised: 11/15/13

Attachment: Revisions to Board Policy 8030 (1082 : Revisions to Board Policies Related to Facilities)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8065 Capital Construction; Contracts; Approvals

Page 1 of 2

BOARD POLICY

The Board of Trustees is responsible for all capital construction contracts. No contract may commit funds for a project until the fund resource has been identified and approved by the Board of Trustees with the exception of Task Force for Building Renewal funds which require approval by the Chancellor. While Task Force projects must follow all other requirements in this policy, unless otherwise noted, 309 funding does not have to be accepted by the Board prior to committing funds in accordance with this policy. Further, for state-funded projects, the appropriation must have been received before construction contracts are submitted for approval. For revenue bond projects, bond proceeds or Surplus Funds must be available and their expenditure approved by the Board before construction contracts are submitted for approval.

The following types of contracts are to be submitted to the Board for approval:

1. Construction contracts and land purchases amounting to one hundred thousand dollars (\$100,000) or more with the following exception if approval is critical to the schedule of the project:

The Chancellor shall be authorized to approve construction contracts and land purchases above one hundred thousand dollars (\$100,000) so long as the Board has authorized the project and compliance with all specifications, bidding and contract procedures has taken place. Notification of these approvals shall be provided as an information item to the Board at a subsequent meeting.

2. Any contract or agreement with an engineer or architect if the fee would exceed fifty-five thousand dollars (\$55,000).
3. Contract change orders involving additional expenditure over ~~twenty-fourty~~ thousand dollars (\$~~2040~~,000). Total change order amount shall include increases to architect or engineer fees, construction contract, equipment purchases and all other miscellaneous expenditure items related to that change order.

If approval of the change order is critical to the schedule of the project, change orders involving an expenditure in the range from ~~twenty-fourty~~ thousand dollars (\$~~2040~~,000) up to and including ~~sixty-eighty~~ thousand dollars (\$~~6080~~,000) may be approved by the Chancellor and such action reported for ratification at the next Board meeting.

Once approved by the Board, the documents shall be signed by the vendor, the President or Vice President for Administration and Finance, and then by the Chancellor or Vice Chancellor for Finance and Administration, or General Counsel.

The President or Vice President for Administration and Finance is delegated the responsibility for bidding, negotiating and signing on behalf of the Board the following types of construction contracts and change orders:

1. Any contract for the construction, alteration, renovation, remodeling, repair, or demolition of any building or other improvement to real property under which payment by the College will not exceed one hundred thousand dollars (\$100,000).
2. Contracts with architects or engineers where the fee will be less than fifty-five thousand dollars (\$55,000).
3. Contract change orders involving each additional expenditure under twenty thousand dollars (\$~~2040~~,000).

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8065 Capital Construction; Contracts; Approvals

Page 2 of 2

Appropriate bidding/contracting procedures will be followed in all circumstances. Contracts for construction-type projects of less than one hundred thousand dollars (\$100,000), architectural/engineering contracts whereby the fee is less than fifty-five thousand dollars (\$55,000) and contract change orders amounting to less than ~~twenty-fourty~~ thousand dollars (~~\$2040~~,000) shall be reported by the College at the next Board meeting in a format developed by the System Office.

All contracts for construction and other related services in excess of one hundred thousand dollars (\$100,000) will be reviewed and approved by the legal counsel or Vice Chancellor for Facilities, Planning & Information Technology prior to submission to the Board for consideration and action. Contract forms developed by the System Office shall be used for all construction projects and other related services where the cost will be less than one-hundred thousand dollars (\$100,000).

Legal Reference:	RRS 85-304	Board of trustees; powers; enumerated.
	RRS 85-306	State Colleges; presidents; duties.
	RRS 85-316	State Colleges; funds; contingencies; disbursements; travel expenses
	RRS 85-325	Construction projects; board of trustees; powers.

Policy Adopted: 3/11/94
 Policy Revised: 6/19/98
 Policy Revised: 4/13/00
 Policy Revised: 2/12/04
 Policy Revised: 9/15/06
 Policy Revised: 9/14/07
 Policy Revised: 1/15/13
 Policy Revised: 3/15/13
Policy Revised: 11/15/13

Attachment: Revisions to Board Policy 8065 (1082 : Revisions to Board Policies Related to Facilities)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8066 Capital Construction; Contracts;
Professional Consulting Services**

Page 1 of 3

BOARD POLICY

For consulting services related to construction projects, the State College System will follow the procedures established by the Nebraska Consultant's Competitive Negotiation Act (RRS 81-1701 through 81-1721) in its selection of professionals needed for capital construction projects.

PROCEDURE

For projects whose basic construction costs are estimated to be more than four hundred fifty thousand dollars (\$450,000) and the estimated fee is anticipated to exceed ~~forty~~forty-five thousand dollars (\$~~455~~455,000), except in cases of public emergencies so certified by the College President, the following procedures shall be followed:

1. A Request for Proposal advertisement for the project shall be drafted by the college and reviewed by System Office staff before publication. The advertisement shall include a general description of the project and the name of the person at the college to contact for additional information. This advertisement must be published once a week (weekdays only) for three consecutive weeks in a publication based in or near the locality of the project and in other widely circulated publications as deemed necessary by the college. A timeline shall be noted in the advertisement for letters of interest to be submitted by the professional consultants. The college shall then notify the interested firms of the deadline for submittal of proposals and direct the firms to include specific forms/information with their proposals.
2. The college President is authorized to appoint a campus screening committee to review the professional consultants' proposals and to select three or four firms for interviews by the selection committee. It is suggested that the local committee include the Chair/Dean of the College/Division/Department for which the facility is being constructed/renovated; the college's Vice President/~~Dean~~ of Administration; the ~~campus~~College Director of Physical Plant; and others deemed appropriate by the President.

In evaluating the proposals, the screening committee shall give consideration to the following criteria:

- a) Demonstrated interest in project
 - b) Relevant experience in projects of similar nature
 - c) Background of key personnel to be involved in project
 - d) Planned use of outside consultants
 - e) Approach in working with campus staff, students, faculty
 - f) Past performance in meeting budget limits and time schedules
 - g) Evaluation of firm's work on other state projects
 - h) Evaluation of proposal
 - i) Current workload and past volume of work for State Colleges to promote an equitable distribution of contracts among qualified firms
3. The ~~college~~ President shall recommend the membership of the Selection Committee to the Board of Trustees for approval. Included as members of the committee will be a Board of Trustee member; the Chair of the Fiscal, Facilities & Audit Subcommittee; the Vice Chancellor for Facilities, Planning, and Information Technology; and appropriate campus personnel as desired by the President. If the consultant being sought is an engineer, a licensed engineer shall also be on the selection committee; if architectural firms are being interviewed, the selection committee shall have one member who is a certified architect. NOTE: If the project is a state-funded project, a representative of the State Building Division shall also serve on the selection committee.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8066 Capital Construction; Contracts;
Professional Consulting Services**

Page 2 of 3

4. The ~~college~~ College representative in charge of the selection process shall consult with the System Office staff in scheduling the date for the interviews. Once the firms to be interviewed have been identified by the screening committee, notification and appropriate material shall be forwarded to the selection committee for review prior to the interviews. The objective criteria shall be similar to that identified in the preceding paragraph 2.
5. Unless time is not available, each firm shall be interviewed for one hour, including questions from the selection committee. When the interviews have all been completed, the committee shall discuss the strengths of the firms in relation to the proposed project and shall arrive at agreement on the first-, second- and third-place firms. The college shall then negotiate a contract, in consultation with System Office staff, with the selected firm, keeping in mind the budget for professional fees. If the negotiations are concluded within the budget limitations and all other issues resolved, a recommendation shall be made by the college President to the members of the Fiscal, Facilities & Audit Subcommittee who shall then submit a recommendation to the Board of Trustees for approval. If the fee cannot be negotiated with the first-place firm within the budget limits and required terms, negotiations shall be held with the second-place firm. If agreement cannot be reached with the second qualified firm, negotiations shall be undertaken with the third-place firm. If those negotiations do not result in a satisfactory agreement, the college and System Office staff will determine the next steps.

The Presidents are delegated the responsibility for the selection process and for negotiating on behalf of the Board and reporting the same to them, contracts for architectural or engineering services, under twenty-five thousand dollars (\$25,000) which have been included in the operations budget, revenue bond budget or capital construction budgets. These contracts shall be signed by the President or Vice President for Administration and Finance. Contracts for architectural or engineering services with a fee that is more than twenty-five thousand dollars (\$25,000) but less than ~~fortyfifty~~-five thousand dollars (\$~~4555~~,000) shall be submitted to the Chancellor for approval prior to acceptance by the ~~college~~ College and signature by the President or Vice President for Administration and Finance. The College will include information on these contracts in its subsequent report to the Board.

For contracts above ~~fortyfifty~~-five thousand dollars (\$~~4555~~,000), once approved by the Board, the contract shall be signed by the consultant, President or Vice President for Administration and Finance, and then by the Chancellor or Vice Chancellor for Finance and Administration or General Counsel.

A consultant services contract may be conditioned upon later refinements in scope and price and may permit the College in agreement with the consultant to make changes in the project without invalidating the contract. Later refinements shall not exceed the scope of the program statement contained in the request for proposals.

The Board of Trustees/Professional Consultants form shall be used for all agreements entered into by the colleges. The short form may be used for services to develop a Program Statement. The long form must be used for all other professional design phases of a construction project.

The Department of Administrative Services "Open End Agreement" as defined by DAS Standard Form of Consulting Services: Design and Contract Administration, Nebraska Open End Agreement may be substituted as defined by DAS policy. The policy applies to projects not to exceed one million dollars (\$1,000,000). The policy recognizes the DAS-BD Open End Agreement as an already complete Proposal Request.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8066 Capital Construction; Contracts;
Professional Consulting Services**

Page 3 of 3

All contracts and professional consulting service agreements involving the use of Building Renewal funds must conform to Project Procedures/Standards as promulgated by the Task Force for Building Renewal.

Legal Reference: RRS 81-1701 through Nebraska Consultant's Competitive Negotiation Act
RRS 81-1721
RRS 85-411 Campus buildings and facilities; board; powers
RRS 85-306 State college; president; duties; responsible to board
RRS 85-304 Board of Trustees; powers; enumerated

Policy Adopted: 3/11/94
Policy Revised: 6/19/98
Policy Revised: 9/10/02
Policy Revised: 2/12/04
Policy Revised: 9/15/06
Policy Revised: 11/13/09
Policy Revised: 4/22/10
Policy Revised: 3/15/13
Policy Revised: 11/15/13

Attachment: Revisions to Board Policy 8066 (1082 : Revisions to Board Policies Related to Facilities)

ITEMS FOR DISCUSSION AND ACTION
FISCAL, FACILITIES AND AUDIT

November 15, 2013

ACTION: **First and Final Round Approval of Revisions to Board Policy 9005; Revenue Bonds; Debt Service Coverage; Payment of Utilities**

The proposed revisions to policy #9005 update policy language to bring it in line with the bond indentures.

System Office recommends approval of the Revisions to Board Policy 9005; Revenue Bonds; Debt Service Coverage; Payment of Utilities

ATTACHMENTS:

- Revisions to Board Policy 9005 (PDF)

REVENUE BOND - AUXILIARY OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 9005 Revenue Bonds; Debt Service Coverage; Payment of Utilities

Page 1 of 1

BOARD POLICY

The Board will adopt and revise from time to time, when necessary, such rentals, rates, fees and charges with respect to the revenue bond facilities as may be necessary so that the revenues from the facilities, after deducting the costs of operating and maintaining them shall be equal at least to the coverage ratio required by the indenture for the principal and interest due on the bonds for that fiscal year. While the individual indentures require a 110% coverage for ~~all three Colleges Chadron State College and Wayne State College and a 125% coverage ratio for Peru State College~~, it is the Board ~~of Trustee~~'s policy that Chadron State College and Wayne State College maintain a minimum 125% debt service coverage and Peru State College a 135% debt service coverage ratio each fiscal year. The ~~College~~ President shall notify the ~~Board of Trustees and the~~ Chancellor, and the Chancellor shall notify the Board, as soon as it is known, if unexpected and/or unplanned circumstances have occurred which will cause the debt service coverage factor to temporarily dip below the above-referenced ratios.

The Board may, at its discretion, furnish heat, light, power and other similar utilities for the revenue bond facilities without charging the same against the revenues thereof.

Legal Reference: RRS 85-409

Campus buildings and facilities; heat, light, power; board furnish

Policy Adopted: 3/11/94

Policy Revised: 8/29/97

Policy Revised: 9/15/06

Attachment: Revisions to Board Policy 9005 (1084 : Revisions to Board Policy 9005; Revenue Bonds; Debt Service Coverage; Payment of

ITEMS FOR DISCUSSION AND ACTION
FISCAL, FACILITIES AND AUDIT

November 15, 2013

ACTION: **Approve Use of Capital Improvement Fee Funds for Peru State College**

Peru State seeks to commit up to \$70,000 of Capital Improvement Fee Funds toward new sidewalks along 5th Street near the new Oak Bowl and accompanying lighting. These improvements were not a part of the project budget but will provide a more finished look to the areas adjacent to the new stadium.

The System Office and Peru State College recommend approval of the Use of Capital Improvement Fee Funds

ITEMS FOR DISCUSSION AND ACTION/FISCAL, FACILITIES AND AUDIT

November 15, 2013

ACTION: Approve Transfer of a Certificate of Deposit to the Wayne State Foundation

WSC received a certificate of deposit in the amount of \$4,311.99 and requests that it be transferred by the Board to the Wayne State Foundation in accordance with Board Policy 6025.

A certificate of deposit at the Iowa-Nebraska State Bank has been left to the College through an alumni's estate. The donor, a 1945 graduate of Wayne State, made numerous contributions to the Wayne State Foundation over the years, both in unrestricted gifts and endowed scholarship funds.

The System Office and Wayne State College recommend approval of the Transfer of the Certificate of Deposit to the Wayne State Foundation

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

November 15, 2013

ACTION: Approval of Contracts and Change Orders

The following contracts and change orders have been provided to the Board for approval.

Chadron State College Change Order

- Armstrong Gymnasium (#1-revise guaranteed maximum price) -- \$503,563
- Rangeland Center (#2-construction documents - Phase II) -- \$170,810

Wayne State College Contracts

- U.S. Conn Library (provide and install moveable library shelving) -- \$585,576
- U.S. Conn Library (addendum to agreement for professional services) -- \$909,600

Wayne State College Change Orders

- Carhart Science, Phase III (#13 unused contingency allowance) - (\$304,587)
- Rec Center (#7 new motors for AHU-1 and AHU-4) - \$24,836

Chadron State College requests an increase to the GMP for the Armstrong Gymnasium project in the amount of \$503,563 to cover costs associated with increased foundation size driven by soil conditions, retaining wall size increases, the use of geo-foam to spread load for basement walls, and storm water modifications required to reduce water flow to the city storm drains. Funding for the cost adjustment is provided through an owner held contingency and capital improvement funds to be requested for project use. CSC will continue to hold a contingency amount of approximately \$284,000 for the project. The project continues to target construction of shell space to achieve program goals. Future additional costs are anticipated to provide finishes for the shell space. The future costs are anticipated to be approximately \$1,450,000.

Chadron State also requests approval of a contract in the amount of \$170,810 for professional services with Bahr Vermeer and Haecker Architects to provide construction documents and construction observation for Phase II of the Rangeland Center.

Wayne State College requests approval to contract with Midwest Storage Solutions for movable library shelving, including installation, for the U.S. Conn Library in the amount of \$585,576. Installation will be coordinated by the project construction manager. Early purchase of this long lead time shelving will assure product availability.

Wayne State also requests approval of an addendum for professional services with Jackson & Jackson Associates to provide architectural services including construction documents and construction observation for the U.S. Conn Library project.

System Office recommends approval of the Contracts and Change Orders

ATTACHMENTS:

- CSC Contracts and Change Orders for Approval (PDF)
- WSC Contracts & Change Orders for Approval (PDF)

CHANGE ORDERS FOR APPROVAL

College: Chadron State		Meeting Date: November 16, 2013
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Armstrong Gym #1—Revise GMP \$503,562 Cash Adolfson & Peterson Construction	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Rangeland Center Addendum Number Two—Construction Documents Phase II \$170,810 Capital Construction Dollars/Cash Bahr Vermeer and Haecker	

Attachment: CSC Contracts and Change Orders for Approval (1100 : Contracts and Change Orders)

CONTRACTS FOR APPROVAL

Wayne State College		Meeting Date: November 14-15, 2013
Location on Campus:	U.S. Conn Library	
Contracted Work:	Provide and install moveable library shelving	
Contract Amount:	\$585,576.00	
Fund Source:	Cash	
Contractor:	Midwest Storage Solutions	
Location on Campus:	U.S. Conn Library	
Contracted Work:	Addendum to Agreement for Professional Services	
Contract Amount:	\$909,600.00	
Fund Source:	Cash	
Contractor:	Jackson Jackson & Associates	

CHANGE ORDERS FOR APPROVAL

Location on Campus:	Carhart Science, Phase III	
Contracted Work:	Unused contingency allowance	
Contract Amount:	CO #13 – (\$304,587.00)	
Fund Source:	Cash	
Contractor:	Beckenhauer Construction	
Location on Campus:	Rec Center	
Contracted Work:	#7 – new motors for AHU-1 and AHU-4	
Contract Amount:	\$24,836	
Fund Source:	Revenue Bond	
Contractor:	Merit Mechanical	

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 15, 2013

INFORMATION ONLY: Online Programs Report

Reports of the online program offerings for 2013 from each of the Colleges are provided to the Board for information.

A comparative summary and the current reports are attached.

ATTACHMENTS:

- CSC Online Program Offerings Report Fall 2013 (PDF)
- PSC Online Program Offerings Report Fall 2013 (PDF)
- WSC Online Program Offerings Report Fall 2013 (PDF)
- Online Program Offerings Report Summary Fall 2013 (PDF)

Chadron State College—2013 Online Program Report

Accreditation

CSC has been granted permission by the Higher Learning Commission for distance education up to 100% of total degree programs. Currently the following programs are offered:

- Bachelor
 - Business Administration
 - Elementary Education
 - Interdisciplinary Studies
 - Psychology
 - Special Education
 - Mathematics
- Graduate
 - Business Administration—MBA
 - Community Counseling —MAE
 - Curriculum & Instruction—M.Ed.
 - Education Administration—M.Ed.
 - Mathematics—MAE
 - Organizational Management—MS
 - School Counseling—M.Ed.

Course Definitions

Courses with online components are defined as:

- Online (Section 79)—all course requirements completed online
- Blended (Section 89)—campus students attend online and in-class sessions, while distance learners complete all course requirements online

Course Inventory

- More than 450 courses have been developed in online or blended formats
- Fall 2013-- 230 courses are being offered in online or blended formats out of 1,125 total courses offered
- The college also provides the essential studies courses in online or blended format for distance learners

Enrollment

- Duplicated headcount in all online and blended courses for fall 2013— 4,425
- Unduplicated headcount of students taking at least one online course for fall 2013— 2,125
- Total SCH in all online and blended courses for fall 2013— 12,663

Online/Blended Faculty

- As with all delivery formats, the departments and academic deans review instructor credentials for online and blended courses. If approved by the academic dean the instructor may be scheduled to teach classes.
- The learning management system (LMS) training embraces a continuous improvement approach.

Course Approval Process

- The online/blended and campus structures are fully integrated, including the course approval process. All new courses are submitted for department, dean, faculty senate academic review committee, and academic vice president approval.
- The deans oversee a five-step process (from request to schedule of the course) for online/blended course development and development conditions/agreements.

Faculty Oversight

- Evaluation of full time faculty members is conducted in an equivalent manner across all delivery modes.
- Evaluation of part-time faculty is conducted in an equivalent manner across all delivery modes.
- The academic deans, chairs and/or mentors monitor course performance. Enrollment is typically limited to 30 students per online course.
- The institution's quality mechanisms, course design process, learning goals, and assessment are consistent across all modes of delivery.

Academic Support**Online Faculty Support**

- Assistance for creating, modifying, updating, and/or improving courses and programs is available from the distance learning coordinator, Teaching and Learning Center (TLC), Adjunct Support and Knowledge Center (ASKc), faculty senate educational technology committee, and/or mentors.
- Access to help desk for technical assistance.
- Access to specialized orientation, training, and support services to enhance course management as well as pedagogical and technological skills.

Student Support

- 24/7 Access to help desk for technical assistance.
- Access to faculty (through LMS and email) for help with course related issues.
- Online enrollment.
- Online student services (registration, library, tutoring, advising, etc.).
- Online orientation manual.

10/18/2013

**Peru State College
Online Course/Program Report
2013**

Accreditation

Peru State College has been granted permission by the Higher Learning Commission to offer 100% of its degree programs online. The following are currently offered:

- **Undergraduate**
 - Business Administration – B.S. (*minors also available*)
 - Accounting
 - Computer and Management Information Systems
 - Management
 - Marketing
 - Business Administration – B.A.S.
 - Management
 - Criminal Justice – B.S. (*minor also available*)
 - Justice Administration
 - Justice Counseling
 - Justice Law & Society
 - Psychology – B.S. (*minor also available*)
- **Graduate**
 - Masters of Science in Education - Curriculum and Instruction
 - Masters of Science in Organizational Management

Course Definitions

Courses with online components are defined as:

- **Online Courses** – classes that are available only online. Students are not required to meet in a physical location or to visit campus. These courses are held in the virtual classroom via the Internet.
- **Hybrid Courses** – classes that are offered in the classroom, but also have an online component. These courses require face-to-face interaction for the program. Students are able to complete most of their work via the Internet; however, they are scheduled to meet with their instructor in a traditional classroom setting throughout the term.
- **Web Enhanced Courses** – classes that are available only in the classroom. Students are required to meet on campus, in a traditional classroom setting. An online version of the course is made available to students to enhance their course. The online platform is often used to submit homework or make class announcements.

Course Inventory

- Fall 2013—115 courses, including 147 total sections taught online or hybrid
- All courses support HLC approved programs.
- Many courses are offered through the web enhanced format, which has dramatically grown in popularity with the students and faculty members.

Enrollment

(Data as of 09/23/13)

- Total online and hybrid duplicated enrollments—3,322
- Total online and hybrid SCH— 9,845

Course Delivery System

All online, hybrid, and web enhanced courses are accessed through Blackboard, PSC's learning management system. Blackboard may be accessed by faculty, staff, and students 24 hours a day, seven days a week. To access a Blackboard course, a student only needs a computer, browser, Internet access, and to be enrolled at PSC.

Faculty

- All online and hybrid faculty members meet the standards and procedures used by Peru State College for appointment to teach on-campus courses.
- All faculty members teaching online have been formally trained on Blackboard, and are offered retraining when updates occur.

Course Approval Process

1. All new courses intended for online delivery must be formally approved by their respective School, the Faculty Senate, and the Vice President of Academic Affairs prior to being developed in an online or hybrid format.
2. If approved, the faculty member works with the Distance Education & Online Services Department to develop the course. Once completed, the course is reviewed for technical design issues and then submitted to the appropriate Dean for review, suggestions, and potential modification prior to instruction. Both the technical and Dean reviews apply knowledge of best practices.
 - The course description and objectives are the same for online and hybrid courses as on-campus courses.
 - Online or hybrid courses must include assessment activities that are equivalent to those in an on-campus course (i.e. written exercises, papers, examinations, etc.).
 - Standards in online and hybrid courses must be as rigorous as those for on-campus courses.

Faculty Oversight

- Evaluation of online faculty is conducted the same as faculty teaching on-campus courses. Both are guided by the faculty negotiated agreement.
- All online and hybrid instructors are expected to provide timely feedback to students regarding their progress and performance, by means that are comparable to on-campus courses.

Academic Support

Online Faculty Support:

- Access to a full-time professional staff for creating and modifying online courses and for ongoing technical support
- Technical support is available daily, from 9 am to 9 pm by telephone or by email
- Initial training on Blackboard is required
- All faculty members receive a 150+ page, internally created, online training manual

- Access to campus-based online pedagogy and course management workshops throughout each semester
- Annual summer, online workshop for all adjunct and full-time faculty who wish to attend
- Monthly eNewsletter sent to all faculty members to relay updates, important policy information, and to share new, helpful or engaging strategies to incorporate
- 35+ training handouts for unlimited access on the PSC website

Online Student Support:

- Technical support is available daily, from 9 am to 9 pm by telephone or by email
- Access to faculty, through Blackboard or by email, for help with course-related inquiries
- Online enrollment
- Online student services (registration, advising, etc.)
- Online orientation course
- Online library access – offered 24 hours a day, seven days a week
- Online tutoring
- Online training handouts for unlimited access on the PSC website

Online Course/Program Report

Accreditation

WSC received accreditation from the HLC to offer the following graduate programs completely online: Masters in Business Administration, Education Specialist, and Organizational Management.

Course Definitions

Courses with online components are defined as:

- Online - all course requirements completed online
- Hybrid – course combines both online and face-to-face methods of delivery
- Traditional Face-to-Face – no online requirements for the course.

Course Inventory

- WSC has approximately 260 courses that have been approved and developed in online or hybrid formats.
- For Fall 2013, 88 course sections are being taught online or hybrid.

Enrollment

- Duplicated enrollments in all online and hybrid courses for Fall 2013 (as of 9/23/13): 1,244
- Online and hybrid SCH for Fall 2013 (as of 9/23/13): 3,344

Course Delivery System

When courses and enrollments are processed through PeopleSoft/SAP, all classes for the term are ported into Sakai, WSC's learning management system 30 days before term start-date. All courses for the term are available for faculty to activate in Sakai, and enrollment updates are automatically pushed through PeopleSoft/SAP and reflected in the Sakai class rosters. Active Sakai classes are accessible to officially enrolled students via any internet-enabled device.

Online Faculty

Approximately 130 current faculty and staff members have been formally trained on Sakai.

Course Approval Process

1. All courses must be formally submitted for department, school and academic vice presidential approval.
2. If approved, faculty work with the WSC Director of Teaching and Learning to develop the course. The Director of Teaching and Learning also provides support for the faculty member during the initial offering of the course.

Faculty Oversight

The evaluation tool for online faculty is currently being revised to more accurately assess the goals and outcomes of the courses.

Academic Support

Online faculty Support:

- Assistance for creating and modifying online courses is available from the Director of Teaching and Learning.
- Toll free and email access to the technical help desk.
- Initial training on Sakai.
- Instructional support during the initial offering of the course.
- Access to campus-based online pedagogy and course management workshops throughout each semester.

Student Support:

- Access to a student help desk for technical issues (toll free and email)
- Access to faculty (through Sakai and email) for help with course-related issues
- Online enrollment
- Online student services (registration, library, advising, etc)
- Online tutorials

Year	Chadron			Peru			Wayne		
	Course Inventory Offered Online ¹	Enrollment Duplicated Headcount	Enrollment SCH Production	Course Inventory Offered Online	Enrollment Duplicated Headcount	Enrollment SCH Production	Course Inventory Offered Online	Enrollment Duplicated Headcount	Enrollment SCH Production
2013	230	4,425	12,663	115	3,322	9,845	88	1,244	3,344
2012	291	6,423	18,058	156	3,551	10,629	95	1,458	3,942
2011	258	5,550	15,910	123	3,401	9,724	79	1,122	2,971
2010	255	4,342	12,594	132	3,695	10,600	83	1,308	3,580
2009	183	3,959	11,439	159	4,546	12,362	72	1,239	3,413
2008	117	3,448	10,128	115	4,250	11,837	57	913	2,485
2007	95	2,881	8,445	151	3,998	10,989	46	727	1,902
2006	96	1,436	4,086	132	3,223	9,323	40	577	1,446

¹Online, Hybrid, or Blended

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 15, 2013

INFORMATION ONLY: **Summer Instructional Load Reports**

Summer instructional load reports from each College are provided to the Board for information.

The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, the number of student credit hours has decreased 3.40%, FTE faculty has decreased 11.17% and student credit hour/FTE faculty has increased 17.72%.

		Summer 2013				Summer 2012
		Undergraduate Level	Graduate Level	Total	System Total	System Total
Student Credit Hour	Chadron	3,498	2,784	6,282	17,617	18,238
	Peru	2,655	1,460	4,115		
	Wayne	4,034	3,186	7,220		
Total FTE Faculty	Chadron	21.9	15.4	37.3	101.8	114.6
	Peru	9.2	8.3	17.5		
	Wayne	20	27	47		
Student Credit Hour/FTE Faculty	Chadron	160	181	168	UG Avg: 216	UG Avg. 181
	Peru	290	175	235	Grad Avg: 158 Avg: 186	Grad Avg: 139 Avg: 158
	Wayne	198	119	154		
FTE Students/FTE Faculty	Chadron	11	15			13/13
	Peru	12	14			10/13
	Wayne	13	10			14/9

ATTACHMENTS:

- CSC Summer 2013 Instructional Load Report (PDF)
- PSC Summer 2013 Instructional Load Report (PDF)
- WSC Summer 2013 Instructional Load Report (PDF)

**CHADRON STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2013

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,332	1,293	2,625	1,941	4,566
SCH Production (Adjunct/Part-Time)	553	320	873	843	1,716
SCH Production (Graduate Assistant)	0	0	0	0	0
Total SCH Production	1,885	1,613	3,498	2,784	6,282
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	1.9	4.1	6.0	5.7	11.7
Associate Professor	1.3	3.3	4.6	2.4	7.0
Assistant Professor	3.2	2.8	6.0	4.0	10.0
Instructor	0.5	0.3	0.8	0.0	0.8
Lecturer	0.3	0.0	0.3	0.0	0.3
Adjunct/Part-Time	1.8	0.8	2.6	2.0	4.6
Professional Staff	0.8	0.8	1.6	1.3	2.9
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
Total FTE Faculty	9.8	12.1	21.9	15.4	37.3
Total Headcount Faculty					72
FTE Students	126	108	233	232	465
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	0.2	0.3	0.5	0.2	0.7
FTE Adjunct/Part-Time -- On-Campus*	0.3	0.0	0.3	0.1	0.4
FTE Graduate Assistant -- On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus*	44	75	119	45	164
FTE Ranked Faculty -- Off-Campus**	0.0	0.2	0.2	0.2	0.4
FTE Adjunct/Part-Time -- Off-Campus**	0.0	0.0	0.0	0.3	0.3
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	12	40	52	761	813
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	2.3	3.0	5.3	3.7	9.0
FTE Adjunct/Part-Time-OnLine/Hybrid***	1.0	0.6	1.6	0.6	2.2
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	1,450	1,743	3,193	1,932	5,125
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	86	48	134	46	180
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	185	123	148	160	153
SCH/FTE Adjunct/Part-Time	307	400	336	422	373
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	192	133	160	181	168
FTE Student/FTE Ranked Faculty	12	8	10	13	11
FTE Student/FTE Adjunct/Part-Time	20	27	22	35	28
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	12.82	8.89	10.65	15.06	12.47

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CPA 2002, July 2007

Attachment: CSC Summer 2013 Instructional Load Report (1068 : Summer Instructional Load Reports)

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	384	1,242	1,626	1,035	2,661
SCH Production (Adjunct/Part-Time)	805	224	1,029	425	1,454
SCH Production (Graduate Assistant)	0	0	0	0	0
Total SCH Production	1,189	1,466	2,655	1,460	4,115

DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	0.3	0.5	0.8	1.0	1.8
Associate Professor	0.8	0.5	1.3	0.7	1.9
Assistant Professor	0.0	2.0	2.0	3.3	5.3
Instructor	0.5	1.8	2.3	0.7	2.9
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	2.4	0.5	2.9	2.7	5.6
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
Total FTE Faculty	3.9	5.3	9.2	8.3	17.5
Total Headcount Faculty					45
FTE Students	79	98	177	122	299

DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time -- On-Campus*	0.5	0.0	0.5	0.0	0.5
FTE Graduate Assistant -- On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus*	102	18	120	0	120
FTE Ranked Faculty -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time -- Off-Campus**	0.0	0.0	0.0	0.2	0.2
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	0	80	80	3	83

DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	1.5	4.8	6.3	5.7	11.9
FTE Adjunct/Part-Time-OnLine/Hybrid***	1.9	0.5	2.4	2.4	4.9
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	1,087	1,368	2,455	1,457	3,912
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	0	0	0	0	0

PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	256	261	260	183	223
SCH/FTE Adjunct/Part-Time	333	448	353	159	260
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	304	279	290	175	235
FTE Student/FTE Ranked Faculty	17	17	17	15	16
FTE Student/FTE Adjunct/Part-Time	22	30	24	13	19
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	20	19	19	15	17

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CD, video

Attachment: PSC Summer 2013 Instructional Load Report (1068 : Summer Instructional Load Reports)

**WAYNE STATE COLLEGE
INSTRUCTIONAL LOAD REPORT**

Term: Summer 2013

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,411	2,139	3,550	1,644	5,194
SCH Production (Adjunct/Part-Time)	183	301	484	1,542	2,026
SCH Production (Graduate Assistant)	0	0	0	0	0
Total SCH Production	1,594	2,440	4,034	3,186	7,220
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	5.25	4.92	10.17	7.67	17.84
Associate Professor	1.25	1.41	2.66	1.00	3.66
Assistant Professor	0.83	1.50	2.33	3.67	6.00
Instructor	1.50	0.25	1.75	0.00	1.75
Adjunct/Part-Time	1.42	2.00	3.42	14.33	17.75
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
Total FTE Faculty	10.25	10.08	20.33	26.67	47.00
Total Headcount Faculty					102
FTE Students	106	163	269	266	534
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	2.75	3.33	6.08	0.00	6.08
FTE Adjunct/Part-Time -- On-Campus*	0.25	0.25	0.50	0.44	0.94
FTE Graduate Assistant -- On-Campus*	0.00	0.00	0.00	0.00	0.00
SCH Production -- On-Campus*	401	1,309	1,710	141	1,851
FTE Ranked Faculty -- Off-Campus**	0.50	0.75	1.25	1.00	2.25
FTE Adjunct/Part-Time -- Off-Campus**	0.00	0.25	0.25	3.22	3.47
FTE Graduate Assistant -- Off-Campus**	0.00	0.00	0.00	0.00	0.00
SCH Production -- Off-Campus**	15	90	105	356	461
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	5.58	4.00	9.58	11.34	20.92
FTE Adjunct/Part-Time-OnLine/Hybrid***	1.17	1.50	2.67	7.89	10.56
FTE Graduate Assistant-OnLine/Hybrid***	0.00	0.00	0.00	0.00	0.00
SCH Production - OnLine/Hybrid***	1,178	1,041	2,219	2,379	4,598
FTE Ranked Faculty-Other Asynch****	0.00	0.00	0.00	0.00	0.00
FTE Adjunct/Part-Time-Other Asynch****	0.00	0.00	0.00	2.78	2.78
FTE Graduate Assistant-Other Asynch****	0.00	0.00	0.00	0.00	0.00
SCH Production-Other Asynch****	0	0	0	310	310
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	160	265	210	133	178
SCH/FTE Adjunct/Part-Time	129	151	142	108	114
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	156	242	198	119	154
FTE Student/FTE Ranked Faculty	11	18	14	11	13
FTE Student/FTE Adjunct/Part-Time	9	10	9	9	9
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	10	16	13	10	11

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CD, video

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 15, 2013

INFORMATION ONLY: Off-Campus Course Offerings Summary

Board Policy 4710 provides guidelines for the delivery of courses to locations away from a college campus.

During the 2012-13 academic year, the Colleges delivered 1,717 class sections to 26,654 students at off-campus locations, compared to 1,403 class sections and 25,080 students in 2011-12. The average off-campus class size for the System was 16.

2012-2013 System Summary	Locations (Unduplicated)	Sections	Enrollment	Avg. Class Size
Off-Campus Courses				
Traditional Classroom Delivery	28	147	1,463	10
Synchronous (interactive distance learning)	7	49	521	11
Non-synchronous (internet, CD ROM)	3	1,347	22,513	17
Early Entry Courses	43	174	2,157	12
AY 2012-13 Total	73	1,717	26,654	16

Source: Supplemental Budget Documents

AY 2011-12 Total	84	1,403	25,080	18
AY 2010-11 Total	78	1,789	25,786	14
AY 2009-10 Total	76	1,451	23,110	16
AY 2008-09 Total	71	1,616	24,671	15
AY 2007-08 Total	74	1,329	23,339	18
AY 2006-07 Total	71	1,333	21,186	14
AY 2005-06 Total	78	1,235	18,212	15
AY 2004-05 Total	77	1,019	15,541	15
AY 2003-04 Total	76	906	12,485	14
AY 2002-03 Total	78	942	10,748	11
AY 2001-02 Total	82	978	11,757	12
AY 2000-01 Total	108	961	10,172	11

Following is a breakdown of delivery per college

Off-Campus Courses (Traditional, Synch. And Non-Synchronous)	Session	Locations	Sections	Enrollment	Ave. Class Size
Chadron	Summer 2012	1	17	331	19
	Fall Semester 2012	8	302	4,777	16
	Spring Semester 2013	7	333	5,125	15
	Summer 2013	10	160	186	12
	TOTAL	11 Unduplicated	812	12,098	15
Peru	Fall Semester 2012	2	127	2,965	23
	Spring Semester 2013	3	120	2,813	23
	Summer 2013	2	57	1,197	21
	TOTAL	4 Unduplicated	304	6,975	23
Wayne	July 2012	10	42	422	10
	Fall Semester 2012	11	132	1,898	14
	Spring Semester 2013	8	146	1,898	13
	May-June 2013	5	107	1,206	11
	TOTAL	21 Unduplicated	427	5,424	13

Early Entry Courses	Session	Locations	Sections	Enrollment	Ave. Class Size
Chadron	Summer 2012	0	0	0	0
	Fall Semester 2012	4	14	157	11
	Spring Semester 2013	4	9	84	9
	May-June 2013	0	0	0	0
	TOTAL	5 Unduplicated	23	241	10
Peru	Fall Semester 2012	22	43	670	16
	Spring Semester 2013	35	106	1,219	12
	Summer 2013	0	0	0	0
	TOTAL	37 Unduplicated	149	1,889	13
Wayne	July 2012	0	0	0	0
	Fall Semester 2012	1	2	27	14
	Spring Semester 2013	0	0	0	0
	May-June 2013	0	0	0	0
	TOTAL	1 Unduplicated	2	27	14

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 15, 2013

INFORMATION ONLY: Quantitative Academic Reports

Each College provided information that identifies the number of graduates and fall enrollments by major and the number of student credit hours produced by full-time equivalent faculty assigned by department.

The vast majority of departmental thresholds meet or exceed the requirements established by the Nebraska Coordinating Commission for Postsecondary Education. Programs that struggle to meet the graduation thresholds normally meet the student credit hour requirement.

ATTACHMENTS:

- CSC QAR Report (PDF)
- PSC QAR Report (PDF)
- WSC QAR Report (PDF)

**Chadron Quantitative Academic Report Summary
2008-2009 through 2012-2013**

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF LIBRAL ARTS

Visual & Performing Arts Department			399.39
Art	59	10	
Theatre	29	5	
Music Department			283.95
Music	58	7	
English & Humanities Department			528.85
English	35	7	
Language Arts	9	1	
Social & Communication Arts Department			649.16
Communication Arts	29	6	
History	53	10	
Social Science	37	9	
Justice Studies Department			479.92
Criminal Justice	103	17	
Legal Studies	22	5	

SCHOOL OF BUSINESS, ENTREPRENEURSHIP, APPLIED & MATHEMATICAL SCIENCES & SCIENCES

Business Department			625.35
Business Administration	419	78	
Applied Sciences Department			736.35
Family & Consumer Sciences	45	14	
Design Technology	15	3	
Range Management	105	16	
Mathematical Sciences Department			736.41
Information Science Technology	13	4	
Mathematics	80	15	
Physical & Life Sciences Department			595.45
Biology	206	35	
Physical Sciences	37	6	

SCHOOL OF EDUCATION, HUMAN PERFORMANCE, COUNSELING, PSYCHOLOGY & SOCIAL WORK

Counseling, Psychology & Social Work Department			557.59
Psychology	86	15	
Social Work	45	8	
Education Department			607.27
Educational Library Media	16	3	
Elementary Education	278	54	
Secondary Education	1	0	
Special Education	61	10	
Health, Physical Education & Recreation Department			588.90
Health & Physical Education	82	10	
Recreation	48	8	
INTERDISCIPLINARY STUDIES			
Interdisciplinary Studies			242.81
Interdisciplinary Studies	33	18	
Pre-Professional Programs	85	0	
Technical Occupations	25	6	
GRADUATE DEGREE PROGRAMS			
Business Administration (MBA)	99	25	484.68
Education (MEd)			412.06
Curriculum & Instruction			
Elementary	37	12	
Secondary	22	8	
Educational Administration	60	16	
School Counseling	40	11	
School & Library Media	1	1	
Special Education	1	0	
Education (MAE)			
Community Counseling	55	12	
Elementary Teaching/Science	0	0	
History	6	1	
Science/Mathematics	19	4	
Educational Administration Specialist (Ed.S)			
Superintendent of Schools	3	1	
Organizational Management Department	84	24	0.00

**Peru Quantitative Academic Report Summary
2008-2009 through 2012-2013**

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF PROFESSIONAL STUDIES

Business Department			567.67
Business Administration	345	59	
Bachelor of Applied Science	173	69	
Business Administration Technology*	0	0	
Psychology Department			600.42
Psychology	159	27	
Criminal Justice Department			630.98
Criminal Justice	168	26	
Pre-Law	2	0	

SCHOOL OF EDUCATION

Education Department			663.79
Teacher Education	511	96	
Physical Education	192	18	

SCHOOL OF ARTS AND SCIENCES

English Department			479.48
English	45	7	
Performing and Fine Arts Department			481.25
Art	56	7	
Music	33	5	
Social Science Department			446.16
Social Science	77	15	
Mathematics Department			421.16
Mathematics	22	3	
Natural Science Department			424.91
Natural Science	123	12	
Liberal Arts Department			0.00
Liberal Arts	24	5	

GRADUATE DEGREE PROGRAMS

Curriculum and Instruction	204	59	391.32
Organizational Management	63	21	478.45

*Program became a part of Bachelor of Applied Science (BAS) in 2008-2009

Wayne Quantitative Academic Report Summary
2008-2009 through 2012-2013

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF ARTS & HUMANITIES

Art & Design Department			431.55
Art	100	16	
Communication Arts Department			407.80
Mass Communication	48	8	
Speech Communication	41	13	
Theatre	10	2	
Language & Literature Department			468.94
English	83	14	
Modern Language & Culture	33	7	
Music Department			318.40
Music	78	11	

SCHOOL OF BUSINESS & TECHNOLOGY

Business & Economics Department			521.98
Business Administration	412	108	
Business	14	2	
Computer Technology & Information Systems Dept.			376.24
Computer Information Systems	75	15	
Computer Science	32	5	
Technology & Applied Sciences Department			467.63
Family & Consumer Science	91	21	
Industrial Technology	136	27	

SCHOOL OF EDUCATION & COUNSELING

Counseling & Special Education Department			429.45
Human Service Counseling	105	31	
Special Education	91	9	
Educational Foundations & Leadership Department			443.92
Education	512	79	

SCHOOL OF NATURAL & SOCIAL SCIENCES

Health, Human Performance & Sport Department			624.99
Exercise Science/Wellness	83	15	
Health & Physical Education	80	13	
Sport Management	111	21	
History, Politics & Geography Department			700.80
Geography	29	7	
History	60	8	
Political Science	31	7	
Social Sciences	45	6	
Life Sciences Department			411.23
Life Sciences	112	26	
Physical Sciences & Math Department			433.54
Chemistry	55	20	
Mathematics	36	6	
Natural Science	10	2	
Physical Science	5	1	
Sociology, Psychology & Criminal Justice Dept			673.92
Criminal Justice	192	39	
Psychology	78	15	
Social Sciences	9	4	
Sociology	18	6	
Interdisciplinary Studies			398.57
Interdisciplinary Studies	5	5	
Pre-Professional Programs	244	0	
GRADUATE DEGREE PROGRAMS			
Organizational Management	29	10	383.21
Business Administration	89	23	436.96
Education and Counseling			265.81
Communication Arts	0	0	
Counseling	62	17	
Curriculum and Instruction	195	108	
English	0	0	
Sport Management/Exercise Science	6	3	
School Administration (MSE)	94	22	
School Administration (EdS)	27	12	
Social Sciences	1	0	
Special Education	4	1	

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 15, 2013

INFORMATION ONLY: Reports of Personnel Actions

The personnel action reports are provided to the Board for information.

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The reports are included in the Board materials to establish a record of such action.

ATTACHMENTS:

- CSC Personnel Report November 2013 (XLS)
- PSC Personnel Report November 2013 (XLS)
- WSC Personnel Report November 2013 (DOCX)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15, 2013

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Griffith, George	English & Humanities	Professor	94,240.00	State	08/25/1975 - 05/10/2013	1.000	Retirement	NA

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Binkard, Daniel	Graphic Designer	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	ART 343-01 (3 cr hr)	NA
Butler, Cheryl	Director-Transitional Studies Program	NA	45,000.00 prorated 38,352.27	State	08/26/2013 - 06/30/2014	1.000	New appointment; replaces Rhonda Neugebauer	Special
Emerson, Sherrie	IT Support	NA	34,756.00 prorated 30,411.50	State	08/16/2013 - 06/30/2014	1.000	New appointment	Special
Frederick, Lori	Project Coordinator	NA	33,500.00 prorated 25,125.00	State	10/01/2013 - 06/30/2014	1.000	New position	Special
Gimeson, M. Dewayne	Publications Specialist	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	ART 223-01 (3 cr hr)	NA
Hartman, Shawn	Librarian-Outreach Services	NA	59,284.00	State	08/01/2013 - 06/30/2014	NA	position reclassification	NA
Jersild, Craig	Assistant Coach	NA	8,883.59	Revenue	06/02/2013 - 06/15/2013	NA	Camp revenue	NA
Langford, Annette	Project Coordinator	NA	37,577.00	State	08/01/2013 - 06/30/2014	NA	position reclassification	NA
Larson, Jeff	Defensive Coordinator	NA	8,883.59	Revenue	06/02/2013 - 06/15/2013	NA	Camp revenue	NA
Murphy, Kimberly	Accompanist	NA	34,000.00 prorated 31,330.58	State	08/28/2013 - 06/30/2014	0.920	New appointment; replaces Brooks Hafey	Special
Stein, Chris	Offensive Coordinator	NA	8,883.59	Revenue	06/02/2013 - 06/15/2013	NA	Camp revenue	NA
Wright, Ottley	Academic Advisor	NA	364.50	State	06/01/2013 - 07/31/2013	NA	Course grader	NA
Wright, Ottley	Academic Advisor	NA	34.00	State	08/01/2013 - 08/31/2013	NA	Course grader	NA
Wright, Ottley	Academic Advisor	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	HPER 233-993 (3 cr hr)	NA

Attachment: CSC Personnel Report November 2013 (1099 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15, 2013

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Baily, Janel	Head Volleyball Coach	NA	2,295.07	Revenue	05/01/2013 - 06/30/2013	NA	Camp revenue	NA
Baily, Ryan	Head Track & Field/Cross Country Coach	NA	54,342.00 prorated 49,813.50	State	08/01/2013 - 06/30/2014	1.000	FTE increased	NA
Bargen, Brent	Head Men's Basketball Coach	NA	2,672.84	Revenue	03/01/2013 - 03/31/2013	NA	Camp revenue	NA
Connealy, Tim	Head Women's Basketball Coach	NA	3,155.83	Revenue	03/01/2013 - 06/30/2013	NA	Camp revenue	NA
Dunbar, Shelley	Director of Human Resources	NA	66,000.00 prorated 53,690.48	State	09/09/2013 - 06/30/2014	1.000	New appointment; replaces Kara Vogt	Special
Hines, Susan	Associate Vice President for Teaching & Learning Technologies	NA	105,000.00 prorated 75,326.09	State	10/14/2013 - 06/30/2014	1.000	New appointment	Special
Hunter, Brett	Head Wrestling Coach	NA	1,747.20	Revenue	06/16/2013 - 06/19/2013	NA	Camp revenue	NA
Long, Jay	Head Football Coach	NA	8,883.59	Revenue	06/02/2013 - 06/15/2013	NA	Camp revenue	NA
Schaer, Jennifer	Project Director	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	HPER 233-991 (3 cr hr)	NA
Smith-Bruehlman, Martha	Project Director	NA	835.00	State	08/19/2013 - 12/13/2013	NA	COLG 100-01 (1 cr hr)	NA

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carey, Charles	Music	Instructor	2,781.00	State	08/19/2013 - 12/13/2013	NA	Overload (3.33 cr hr)	NA
Cavin, Scott	Visual & Performing Arts	Assistant Professor	1,612.50	Rev	06/24/2013 - 09/17/2013	NA	23.25 hrs @ \$50; Conferencing	Special
Brammer, Dawn	Health, Physical Education & Recreation	Assistant Professor	1,400.00	State	07/01/2013 - 07/03/2013 & 07/21/2013 - 07/24/2013	NA	Advising Center; 40 hrs at \$35/hr	Special
Ellington, H. Elisabeth	English & Humanities	Associate Professor	280.14	State	04/30/2013 - 08/14/2013	NA	Independent Study; ENG 400-0302	Special

Attachment: CSC Personnel Report November 2013 (1099 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15, 2013

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Enos, Karen	Education	Associate Professor	100.00	State	08/19/2013 - 12/13/2013	NA	Faculty Travel Time; Fall 2013	NA
Enos, Karen	Education	Associate Professor	100.00	State	8/15/2013	NA	New Student Orientation (2 sessions)	Special
Evertson, Mathew	English & Humanities	Professor	280.14	State	08/19/2013 - 12/13/2013	NA	Over 30 in an online course; ENG 249B-0791 (1 student)	NA
Gallegos, Nathaniel	Business	Assistant Professor	1,120.56	State	08/19/2013 - 10/11/2013	NA	Over 30 in an online course; BA 337-79A1 (4 students)	NA
Gallegos, Nathaniel	Business	Assistant Professor	500.00	State	08/05/2013 - 08/08/2013	NA	Advising Center; 20 hrs at \$25/hr	Special
Gaudet, Laura	Counseling, Psychology & Social Work	Professor	355.68	State	08/19/2013 - 12/13/2013	NA	Over 30 in an online course; COUN 535-0791 (1 student)	NA
Hamaker, Jamie	Business	Assistant Professor	1,400.70	State	08/19/2013 - 10/11/2013	NA	Over 30 in an online course; BA 241-79A1 (5 students)	NA
Hardy, Joyce	Physical & Life Sciences	Professor	50.00	State	8/15/2013	NA	New Student Orientation	Special
Hardy, Joyce	Physical & Life Sciences	Professor	700.00	State	07/08/2013 - 07/12/2013	NA	Advising Center; 20 hrs at \$35/hr	Special
Jamison, Todd	Business	Assistant Professor	2,000.00	State	08/20/2013 - 09/17/2013	NA	OER condition II a completed	Special
Jamison, Todd	Business	Assistant Professor	50.00	State	8/15/2013	NA	New Student Orientation	Special
Jamison, Todd	Business	Assistant Professor	1,400.00	State	07/15/2013 - 07/19/2013 & 07/29/2013 - 08/02/2013	NA	Advising Center; 32 hrs at \$35/hr	Special
King, Donald	Education	Professor	2,000.00	State	07/17/2013 - 08/31/2013	NA	OER condition II c completed	Special
Knight, Robert	Social & Communication Arts	Associate Professor	1,680.84	State	08/19/2013 - 12/13/2013	NA	Over 30 in an online course; PS 332-0791 (6 students)	NA
Knight, Robert	Social & Communication Arts	Associate Professor	50.00	State	8/15/2013	NA	New Student Orientation	Special
Leite, Michael	Physical & Life Sciences	Professor	373.52	State	04/17/2013 - 08/14/2013	NA	Independent Study; GEOS 400-30A1 & 30A2 (4 cr hr)	Special
Madison, Lara	Physical & Life Sciences	Assistant Professor	2,000.00	State	07/03/2013 - 09/17/2013	NA	OER condition II a completed	Special

Attachment: CSC Personnel Report November 2013 (1099 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15, 2013

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Madsen, Kim	Applied Sciences	Professor	250.00	State	08/19/2013 - 12/13/2013	NA	Hybrid course; FYI 169X-89A1	NA
Madsen, Kim	Applied Sciences	Professor	4,359.00	State	08/19/2013 - 12/13/2013	NA	Overload (3 cr hr)	NA
Margetts, James	Music	Associate Professor	3,165.00	State	08/19/2013 - 12/13/2013	NA	Overload (2.66 cr hr)	NA
Mays, Roger	Visual & Performing Arts	Professor	50.00	State	8/15/2013	NA	New Student Orientation	Special
McCallum, Henry	Education	Assistant Professor	280.14	State	08/19/2013 - 12/13/2013	NA	Over 30 in an online course; SPED 435-0791 (1 student)	NA
McCallum, Henry	Education	Assistant Professor	100.00	State	08/19/2013 - 12/13/2013	NA	Faculty Travel Time; Fall 2013	NA
Miller, B. Lee	English & Humanities	Associate Professor	560.28	State	04/30/2013 - 08/14/2013	NA	Independent Study; ENG 400-30A1 (2 students)	NA
Moody, Yvonne	Applied Sciences	Professor	3,268.00	State	08/19/2013 - 12/13/2013	NA	Overload (2 cr hr)	NA
Moody, Yvonne	Applied Sciences	Professor	50.00	State	8/15/2013	NA	New Student Orientation	Special
Nealeigh, Norma	Applied Sciences	Professor	5,000.00	State	08/01/2013 - 08/31/2013	NA	Online Course Development; FCS 422-89, 421-79, CTE 431-531-79, 452/552-79; (10 cr hr)	NA
Nesheim, David	Social & Communication Arts	Assistant Professor	355.68	State	06/11/2013 - 08/14/2013	NA	Independent Study; HIST 600-30C1	NA
Petersen, G. Ann	Education	Professor	711.36	State	06/24/2013 - 08/14/2013	NA	Independent Study; READ 600-30C1 (2 students)	NA
Rahman, Shafiq	Social & Communication Arts	Associate Professor	3,651.00	State	08/19/2013 - 12/13/2013	NA	Overload (3 cr hr)	NA
Ritzen, Donna	Health, Physical Education & Recreation	Assistant Professor	1,680.84	State	08/19/2013 - 10/11/2013	NA	Over 30 in an online course; HPER 234-79A1 (6 students)	NA
Ritzen, Donna	Health, Physical Education & Recreation	Assistant Professor	560.28	State	03/13/2013 - 08/14/2013	NA	Independent Study; HPER 400-0301 & 03B1	NA
Ritzen, Donna	Health, Physical Education & Recreation	Assistant Professor	2,070.00	State	08/19/2013 - 12/13/2013	NA	Overload (2 cr hr)	NA
Schaefer, G. Sandy	Music	Professor	3,918.00	State	08/19/2013 - 12/13/2013	NA	Overload (2.91 cr hr)	NA
Schaeffer, Susan	Counseling, Psychology & Social Work	Associate Professor	100.00	State	08/19/2013 - 12/13/2013	NA	Faculty Travel Time; Fall 2013	NA

Attachment: CSC Personnel Report November 2013 (1099 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15, 2013

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Schreuder, Joel	Music	Professor	4,352.00	State	08/19/2013 - 12/13/2013	NA	Overload (3.33 cr hr)	NA
Sealey, Jesse	Education	Assistant Professor	100.00	State	08/19/2013 - 12/13/2013	NA	Faculty Travel Time; Fall 2013	NA
Shuler, Sidney	Music	Assistant Professor	3,969.00	State	08/19/2013 - 12/13/2013	NA	Overload (4.41 cr hr)	NA
Smith, Thomas	Social & Communication Arts	Assistant Professor	280.14	State	05/01/2013 - 08/14/2013	NA	Independent Study; HIST 400-0301	NA
Stack, Robert	Mathematical Science	Professor	1,422.71	State	05/07/2013 - 08/14/2013	NA	Independent Study; MATH 500-0301 (4 students)	NA
Stephens, Michael	Music	Associate Professor	4,985.00	State	08/19/2013 - 12/13/2013	NA	Overload (4.57 cr hr)	NA
Tingley, Christopher	Business	Assistant Professor	1,680.84	State	08/19/2013 - 10/11/2013	NA	Over 30 in an online course; MKTG 231-79A1 (6 students)	NA
Wada, James	Justice Studies	Associate Professor	1,680.84	State	08/19/2013 - 12/13/2013	NA	Over 30 in an online course; CJ 322-0791 (6 students)	NA
Wentworth, Beth	Mathematical Science	Associate Professor	280.14	State	11/03/2012 - 08/14/2013	NA	Independent Study; MATH 400-0301	NA

NON-RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Madison, Lara	Physical & Life Sciences	Visiting Assistant Professor	2,000.00	State	12/10/2012 - 05/15/2013	NA	Independent Study; BIOL 400-0303 (1 student)	NA
Sparkman, Nathan	Counseling, Psychology & Social Work	Lecturer	50.00	State	8/15/2013	NA	New Student Orientation	Special
Sparkman, Nathan	Counseling, Psychology & Social Work	Lecturer	1,400.70	State	08/19/2013 - 12/13/2013	NA	Over 30 in an online course; PSYC 430-0791 (5 students)	NA

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Balmat, Jennifer	Market Development	NA	50.00	State	08/01/2013 - 08/31/2013	NA	Course grading	Special
Balmat, Jennifer	Market Development	NA	50.00	State	07/01/2013 - 07/31/2013	NA	Course grading	Special

Attachment: CSC Personnel Report November 2013 (1099 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 15, 2013

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Balmat, Jennifer	Physical & Life Sciences	NA	10,020.00	State	08/19/2013 - 12/13/2013	NA	GEOS 130, GEO 137-01 & 02, & FYI 169O-991 (12 cr hr)	Special
Banzhaf, Shawn	Justice Studies	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	CJ 231-0002 (3 cr hr)	Special
Belknap, Loretta	Applied Sciences	NA	6,000.00	State	08/19/2013 - 05/10/2014	0.250	Graduate Assistant	Special
Bernhardt, Sarah	Market Development	NA	300.00	State	08/01/2013 - 08/31/2013	NA	Course grading	Special
Bernhardt, Sarah	Market Development	NA	250.00	State	06/01/2013 - 07/31/2013	NA	Course grading	Special
Billings, Ronnie	Education	NA	1,670.00	State	08/19/2013 - 13/13/2013	NA	Student Teacher Supervision (2 cr hr)	Special
Brochtrup, Paul	Education	NA	4,175.00	State	08/19/2013 - 12/13/2013	NA	Student Teacher Supervision (5 cr hr)	Special
Butterfield, Charles	Applied Sciences	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	AGRI 438B/538B-891 (3 cr hr)	Special
Carter, Jessica	Social & Communciation Arts	NA	3,000.00	State	08/20/2013 - 12/13/2013	0.250	Graduate Assistant	Special
Cates, Elizabeth	English & Humanities	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	SOC 231-0791 (3 cr hr)	Special
Cheng, I-Wei	Business	NA	7,515.00	State	08/19/2013 - 10/11/2013	NA	ECON 537-79A1, A2, & A3 (9 cr hr)	Special
Colgate, Stephanie	Mathematical Science	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	MATH 142-0791 (3 cr hr)	Special
Cressy, Charles	Business/Education	NA	5,010.00	State	08/19/2013 - 12/13/2013	NA	EDUC 4311-991, ACTG 241-79B1, & Student Teacher Supervision (6 cr hr)	Special
Crouse, Kerma	Education & Health, Physical Education & Recreation	NA	9,185.00	State	08/19/2013 - 12/13/2013	NA	HPER 233-79A1 & 99A1, HPER 233-992, EDUC 270-79A1 & B2 (11 cr hr)	Special
Erwin, Sean	English & Humanities	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	PHIL 432-0792 (3 cr hr)	Special
Evans, Evan	Business	NA	2,505.00	State	08/19/2013 - 10/11/2013	NA	MKTG 334-79A1 (3 cr hr)	Special
Follis, Nikki	Business	NA	10,020.00	State	08/19/2013 - 12/13/2013	NA	ECON 130-79A1, 79A2 & 79B1 & 79B2 (12 cr hr)	Special
Frederick, Lori	NBDC	NA	3,000.00	Grant	08/16/2013 - 09/30/2013	0.250	Resigned	Special

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REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

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NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gardener, Clark	Education	NA	5,010.00	State	08/19/2013 - 12/13/2013	NA	EDCI 638-791 & Student Teacher Supervision (6 cr hr)	Special
Glock, Lindsey	Physical & Life Sciences	NA	4,175.00	State	08/19/2013 - 12/13/2013	NA	GEOS 130-02 & BIOL 136L-01 & 02 (5 cr hr)	Special
Jewett, Janel	Applied Sciences	NA	1,670.00	State	08/19/2013 - 12/13/2013	NA	FCS 321A-0791 (2 cr hr)	Special
Johnson, DeeDee	Music	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	MUS 333-0841 (3 cr hr)	Special
Jones, Jeff	Education	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	Student Teacher Supervision (3 cr hr)	Special
Jones-Hazledine, Catherine	Counseling, Psychology & Social Work	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	COUN 523-0791 (3 cr hr)	Special
Jones-Hazledine, Catherine	Market Development	NA	1,400.00	State	07/01/2013 - 08/02/2013	NA	Market Development Course (2 cr hr)	Special
Kerry, Lucyann	Social & Communication Arts	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	CA 630-0791 (3 cr hr)	Special
Knott, Allen	Education	NA	1,670.00	State	08/19/2013 - 12/13/2013	NA	Student Teacher Supervision (2 cr hr)	Special
Kraybill, Jeanine	Market Development	NA	50.00	State	07/01/2013 - 07/31/2013	NA	Course grading	Special
Kraybill, Jeanine	Social & Communication Arts	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	PS 231-0791 (3 cr hr)	Special
Kuhnel, Dennis	Liberal Arts	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	FYI 16O-991 (3 cr hr)	Special
Littrel, Tammi	Social & Communication Arts	NA	10,020.00	State	08/19/2013 - 12/13/2013	NA	HIST 151-79A1 & A2; HIST 152-79B1 & B2 (12 cr hr)	Special
Margetts, Colleen	Music	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	MUS 333-0001 (3 cr hr)	Special
McCarty, Joseph	Social & Communication Arts	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	HIST 152-0992 (3 cr hr)	Special
McCormick, Sarlyn	Applied Sciences	NA	1,670.00	State	08/19/2013 - 12/13/2013	NA	AGRI 242L - 01 & 02 (2 cr hr)	Special
McCreery, Janan	Education	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	Student Teacher Supervision (3 cr hr)	Special
McDermott, David	Social & Communication Arts	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	GEOG 231-0791 (3 cr hr)	Special
Miller, Shannon	Liberal Arts	NA	8,350.00	State	08/19/2013 - 12/13/2013	NA	COLG 191-01, 176-891, 892 & 893, LMS 150-0791 (10 cr hr)	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Morris, Erin	English & Humanities	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	HUM 235-0791 (3 cr hr)	Special
Nealeigh, Norma	Applied Sciences	NA	5,010.00	State	08/19/2013 - 12/13/2013	NA	CTE 632-0791 & FCS 331-0791 (6 cr hr)	Special
Neugebauer, Ronda	Liberal Arts	NA	10,020.00	State	08/19/2013 - 12/13/2013	NA	COLG 176-891, 892 & 893 (12 cr hr)	Special
Neuharth, Marvin	Counseling, Psychology & Social Work	NA	10,020.00	State	08/19/2013 - 12/13/2013	NA	PSYC 131-03 & 0791, 334-0791, & 433-0991 (12 cr hr)	Special
New, Douglas	Education	NA	3,340.00	State	08/19/2013 - 12/13/2013	NA	EDAD 632-0791 & Student Teacher Supervision (4 cr hr)	Special
Ocken, Dave	Education	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	Student Teacher Supervision (3 cr hr)	Special
O'Hare, Daryl	English & Humanities	NA	7,515.00	State	08/19/2013 - 12/13/2013	NA	ENG 135-79A1 & 79B1; ENG 135-48E (9 cr hr)	Special
O'Hare, Daryl	BEAMSS	NA	400.00	State	08/01/2013 - 08/16/2013	NA	ACES; 16 hrs @ \$25/hr	Special
Perkins, Miner	Counseling, Psychology & Social Work	NA	5,010.00	State	08/19/2013 - 12/13/2013	NA	SW 271-01/40 & 434-99/40 (6 cr hr)	Special
Plummer, Scott	Education	NA	3,340.00	State	08/19/2013 - 12/13/2013	NA	EDUC 224-791 & 792 (4 cr hr)	Special
Pogue, Laura	Business	NA	7,515.00	State	08/19/2013 - 12/13/2013	NA	MGMT 630-79A3 & MGMT 610-79B2 & B3 (9 cr hr)	Special
Pogue, Laura	Career & Academic Planning Services	NA	5,425.00	State	08/09/2013 - 08/31/2013	NA	Internship Portfolio Grading (217 cr hrs @ \$25/cr)	Special
Pollard, Tracie	Education	NA	3,340.00	State	08/19/2013 - 12/13/2013	NA	Student Teacher Supervision (4 cr hr)	Special
Richards, Stuart	Social & Communciation Arts	NA	6,000.00	State	08/16/2013 - 05/10/2014	0.250	Graduate Assistant	Special
Ritzen, John	Health, Physical Education & Recreation	NA	9,185.00	State	08/19/2013 - 12/13/2013	NA	HPER 233-79B1, HPER 439/539-99A1, HPER 107-992 & FYI 169H-991 (11 cr hr)	Special
Rolfsmeier, Susan	Physical & Life Sciences	NA	3,340.00	State	08/19/2013 - 12/13/2013	NA	BIOL 136L - 03 & 05; BIOL 138L-01 & 02 (4 cr hr)	Special
Schumacher, Elizabeth	English & Humanities	NA	7,515.00	State	08/19/2013 - 12/13/2013	NA	ENG 135-79A2 & ENG 136-79A1 & 79B1 (9 cr hr)	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Seger, Russell	Applied Sciences	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	FCS 320-0991 (3 cr hr)	Special
Sharps, Nancy	Visual & Performing Arts	NA	5,010.00	State	08/19/2013 - 12/13/2013	NA	ART 131-02 & ART 133-01 (6 cr hr)	Special
Shuler, Pamela	Music	NA	8,150.00	State	08/19/2013 - 12/13/2013	NA	MUS 18-01, MUS 115E, MUS 107, MUS 112, MUS 615W, & MUS 426 (9.76 cr hr)	Special
Smith, Michael	BEAMSS	NA	3,340.00	State	09/01/2013 - 05/10/2013	NA	ACES; MATH 142-0791 (4 cr hr)	Special
Tewahade, Dana	Counseling, Psychology & Social Work	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	PSYC 334-0792 (3 cr hr)	Special
Townsend, Stephanie	Softball	NA	6,000.00	State	08/16/2013 - 05/10/2014	0.250	resigned	Special
Waugh, Barbara	Market Development	NA	50.00	State	06/01/2013 - 06/30/2013	NA	Course grading	Special
Waugh, Barbara	Market Development	NA	117.00	State	08/01/2013 - 08/31/2013	NA	Course grading	Special
Waugh, Barbara	Mathematical Science	NA	8,350.00	State	08/19/2013 - 12/13/2013	NA	MATH 100-03, MATH 15-001, READ 125-01 & MATH 142 (10 cr hr)	Special
Wess, Paul	Justice Studies	NA	5,010.00	State	08/19/2013 - 12/13/2013	NA	LS 231-791 & SS/LS 323-01 (6 cr hr)	Special
Wess, Roger	Education	NA	7,933.00	State	08/19/2013 - 12/13/2013	NA	EDUC 433/533-0791 & Student Teacher Supervision (9.50 cr hr)	Special
Wilkinson, Kevin	Education	NA	1,670.00	State	08/19/2013 - 12/13/2013	NA	SPED 316E/316S-791 (2 cr hr)	Special
Winchester, Caroline	Education	NA	2,505.00	State	08/19/2013 - 12/13/2013	NA	EDUC 639-0791 (3 cr hr)	Special

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McLain, Joseph	Game Management Assistant	NA	5,010.00	State	08/19/2013 - 12/13/2013	NA	MATH 232-02 & HPER 453-991 (6 cr hr)	NA
Stephens, Lauren	Test Coordinator/Academic Advisor	NA	2,222.00	State	08/19/2013 - 12/13/2013	NA	MUS 100F, MUS 115F & MUS 107 (2.66 cr hr)	NA

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REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

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UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ainslie, Melvin	Custodian	NA	2,622.92	State	9/1/2013	1.000	New appointment; replaces Thomas Buchanan, Jr	N/A
Ainslie, Melvin	Custodial Leader	NA	2,884.67	.50 State / .50 Rev Bond	09/17/2012 - 08/31/2013	1.000	Resignation	N/A
Emerson, Sherrie	Computer Operator	NA	2,232.58	State	03/01/2005 - 08/15/2013	1.000	Resignation	N/A
Hill, Sherri	Office Assistant I	NA	1,573.92	State	8/15/2013	1.000	New appointment; new position	Probationary
Serbousek, Russell	Custodian	NA	1,693.50	State	8/19/2013	1.000	New appointment; replaces April Boggs	Probationary
Smith, Joseph	Custodian	NA	1,693.50	State	9/23/2013	1.000	New appointment; replaces Teri Wait	Probationary
Stewart, Anessa	Accounting Clerk II	NA	1,821.75	State	8/16/2013	1.000	New appointment; replaces Becky Fitzgerald	Probationary

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RANKED FACULTY								
FULL-TIME/.75 FTE OR MORE								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Amen, Melissa	School of Education	Instructor	\$1,500	State	08/19/13-05/10/14	N/A	Online Course Development, EDUC 430 00Z (3 cr hr)	N/A
Anderson, Ken	School of Arts and Sciences	Professor	\$2,000	State	08/19/13-05/10/14	N/A	Art Gallery Director	Special
Crook, Sara	School of Arts and Sciences	Professor	\$281	State	08/19/13-12/13/13	N/A	Directed Study PSCI 297 000A (3 cr hr)	N/A
Crook, Sara	School of Arts and Sciences	Professor	\$2,000	State	08/19/13-05/10/14	N/A	History Day Director	Special
Gardner, Kelli	School of Professional Studies	Associate Professor	\$2,000	State	08/19/13-05/10/14	N/A	Honors Program Director	Special
Griffin, Kenneth	School of Professional Studies	Instructor	\$250	State	08/19/13-12/13/13	N/A	Blended Course BUS 390 000A & 049A (3 cr hr)	N/A
Griffin, Kenneth	School of Professional Studies	Instructor	\$2,000	State	08/19/13-05/10/14	N/A	SPS Lab Director	Special
Grotrian, Judy	School of Professional Studies	Professor	\$2,000	State	08/19/13-05/10/14	N/A	Business Contest Director	Special
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$938	State	08/19/13-12/13/13	N/A	Directed Study MATH 497 000A (1 cr hr), MATH 497 000B (3 cr hr), MATH 499 000A (3 cr hr)	N/A
Holtz, Dan	School of Arts and Sciences	Professor	\$563	State	08/19/13-12/13/13	N/A	Directed Study ENG 497 000A (3 cr hr), ENG 497 000B (3 cr hr)	N/A

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RANKED FACULTY								
FULL-TIME/.75 FTE OR MORE								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hutchison, Christy	School of Professional Studies	Associate Professor	\$2,400	State	08/19/13-12/13/13	N/A	Course Development, BUS 251 (3 cr hr), BUS 252 (3 cr hr)	N/A
Jackson, Alan	School of Professional Studies	Assistant Professor	\$500	State	08/19/13-12/13/13	N/A	Blended Courses BUS 329 000X & 049X (3 cr hr); BUS 350 000Y & 049Y (3 cr hr)	N/A
Jackson, Alan	School of Professional Studies	Assistant Professor	\$3,095	State	08/19/13-12/13/13	N/A	Directed Study, BUS 497 049A (3 cr hr)	N/A
Knape, Aaron	School of Professional Studies	Instructor	\$1,000	State	08/19/13-12/13/13	N/A	Blended Courses BUS 337 000A & 049A (3 cr hr); BUS 339 000A & 049A (3 cr hr), BUS 450 000A & 049A (3 cr hr); BUS 470 000A & 049A (3 crhr)	N/A
Knape, Aaron	School of Professional Studies	Instructor	\$884	State	08/19/13-12/13/13	N/A	Students Over 30 - BUS 337 049A (3 cr hr); BUS 337 000A (3 cr hr)	N/A
Kunkel, Margaret	School of Education	Associate Professor	\$2,000	State	08/19/13-05/10/14	N/A	Faculty Athletics Representative	Special
McCauley, Laura	School of Arts and Sciences	Assistant Professor	\$1,126	State	08/19/13-12/13/13	N/A	Directed Study MATH 497-000C (3 cr hr)	N/A

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RANKED FACULTY								
FULL-TIME/.75 FTE OR MORE								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nies, Kristi	School of Arts and Sciences	Assistant Professor	\$563	State	08/19/13-12/13/13	N/A	Directed Study, JOUR 297 000A (3 cr hr)	N/A
Nies, Kristi	School of Arts and Sciences	Assistant Professor	\$281	State	08/19/13-12/13/13	N/A	Directed Study, JOUR 297 000B (3 cr hr)	N/A
Pemberton, Heather	School of Professional Studies	Instructor	\$750	State	08/19/13-12/13/13	N/A	Blended Courses, BUS 341 000A & 049A (3 cr hr); BUS 342 000Y & 049Y (3 cr hr); BUS 371 000A & 049A (3 cr hr)	N/A
Ryan, Kyle	School of Education	Associate Professor	\$1,407	State	08/19/13-12/13/13	N/A	Directed Study HPER 497 00A (3 cr hr); Independent Study, HPER 499 00A (2 cr hr)	N/A
Ryan, Kyle	School of Education	Associate Professor	\$1,500	State	08/19/13-12/13/13	N/A	Online Course Development, HPER 420 00A (3 cr hr)	N/A
Ryan, Kyle	School of Education	Associate Professor	\$2,000	State	08/19/13-05/10/14	N/A	Human Performance Lab Director	Special
Waln, Randy	School of Arts and Sciences	Professor	\$281	State	08/19/13-12/13/13	N/A	Directed Study, ART 497 000B (3 cr hr)	N/A

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RANKED FACULTY								
FULL-TIME/.75 FTE OR MORE								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Waln, Randy	School of Arts and Sciences	Professor	\$2,000	State	08/19/13-05/10/14	N/A	Mac Lab Director	Special
Welsh, Dennis	School of Arts and Sciences	Professor	\$2,000	State	08/19/13-05/10/14	N/A	RHOP Director	Special
Wusk, Evi	School of Education	Assistant Professor	\$1,500	State	08/19/13-12/13/13	N/A	Online Course Development, EDUC 315 00A (3 cr hr)	N/A
Wusk, Evi	School of Education	Assistant Professor	\$2,000	State	08/19/13-05/10/14	N/A	SOE Technology Project Director	Special
Young, Joshua	School of Arts and Sciences	Instructor	\$2,000	State	08/19/13-05/10/14	N/A	Theater Director	Special

RANKED FACULTY								
(OVERLOAD APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Crook, Sara	School of Arts and Sciences	Professor	\$2,889	State	08/19/13-12/13/13	N/A	Overload, COLL 101 (2 cr hr)	N/A
Gardner, Kelli	School of Professional Studies	Associate Professor	\$2,181	State	08/19/13-12/13/13	N/A	Overload, HP 101 000A (2 cr hr)	N/A
Grotrian-Ryan, Sheri	School of Professional Studies	Associate Professor	\$2,304	State	08/19/13-12/13/13	N/A	Overload, COLL 101 000E (2 cr hr)	N/A
Hayes, Daniel	School of Professional Studies	Instructor	\$2,020	State	08/19/13-12/13/13	N/A	Overload, COLL 101 000G (2 cr hr)	N/A

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RANKED FACULTY (OVERLOAD APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$2,695	State	08/19/13-12/13/13	N/A	Overload, COLL 101 (2 cr hr)	N/A
Nevitt, James	School of Professional Studies	Professor	\$2,613	State	08/19/13-12/13/13	N/A	Overload, COLL 101 000J (2 cr hr)	N/A
Parriott, Lisa	School of Professional Studies	Instructor	\$2,938	State	08/19/13-12/13/13	N/A	Overload, CMIS 101 000C (3 cr hr)	N/A
Ryan, Kyle	School of Education	Associate Professor	\$2,287	State	08/19/13-12/13/13	N/A	Overload, COLL 101 (2 cr hr)	N/A
Waln, Randy	School of Arts and Sciences	Professor	\$2,826	State	08/19/13-12/13/13	N/A	Overload, COLL 101 (2 cr hr)	N/A

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Allgood, Chelsea	Student Activities Coordinator	N/A	\$4,000	State	07/01/13-06/30/14	N/A	Cheer Advisor	Special
Blobaum, Kevin	Instructional Tech. and Design Specialist	N/A	\$51,000 pro-rated \$46,750	State	08/01/13-06/30/14	N/A	Appointment	Special
Clopton, Deb	Research Technician	N/A	\$2,800	State	08/19/13-12/13/13	N/A	BIOL 102 000E; BIOL 102 000F (labs)	N/A
Melvin, Brent	Athletic Trainer	N/A	\$1,400	State	08/19/13-12/13/13	N/A	HPER 215 00C (2 cr hr)	N/A
Melvin, Vicki	Athletic Trainer	N/A	\$2,100	State	08/19/13-12/13/13	N/A	HPER 325 00A (3 cr hr)	N/A
Rippe, Patricia	Director of Field Experience/Teacher Certification Officer	N/A	\$1,400	State	08/19/13-12/13/13	N/A	EDUC 312 01A (2 cr hr)	N/A

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Chaffin, William	Assistant Director, Residence Life-Interim	N/A	\$30,000 pro-rated \$12,500	Revenue Bond	08/01/13-12/31/13	N/A	Appointment	Special
Christiansen, Heath	Director of Admission	N/A	\$5,070	State	08/19/13-10/11/13	N/A	CMIS 101 049X (3 cr hr)	N/A
Fortney, Patrick	Dean, School of Arts and Science	N/A	\$10,000	State	08/19/13-05/10/14	N/A	Bands Director	Special
Galardi, Greg	Dean, School of Professional Studies	N/A	\$600	State	08/19/13-10/11/13	N/A	COLL 201 049X (1 cr hr)	N/A
Galardi, Greg	Dean, School of Professional Studies	N/A	\$3,030	State	08/19/13-10/11/13	N/A	CJUS 401 049X (3 cr hr)	N/A
Seay, Greg	Dean, Graduate Programs	N/A	\$450	State	08/19/13-10/11/13	N/A	EDUC 540 049X (3 cr hr)	N/A
Jackson, William	Admissions Representative	N/A	\$29,000 pro-rated \$26,583	State	09/01/13-06/30/14	1 FY	Appointment	Special
Eberly, Jamie	Licensed Student Counselor	N/A	\$40,000 pro-rated \$36,667	State	09/01/13-06/30/14	.84 FY	Appointment	Special

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Campbell, Shawnelle	Graduate Assist.-Women's Basketball/Residence Life	N/A	\$10,000	State & Rev Bond	07/15/13-05/15/14	.50 FY	Appointment	Special
Chaffin, William	Graduate Assist.-Football/Fusion Conferencing Services	N/A	\$10,000	State	07/15/13-05/15/14	.50 FY	Appointment	Special

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NON-UNIONIZED PROFESSIONAL STAFF								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Koch, Erin	Graduate Assist.- Athletic Training	N/A	\$6,200	State	08/01/13- 05/31/14	.31 FY	Appointment	Special
Koch, Erin	Graduate Assist.- Athletic Training	N/A	\$2,800	State	08/19/13- 12/13/13	N/A	HPER 215 00A (2 cr hr); HPER 215 00B (2 cr hr)	N/A
Lang, Kacie	Graduate Assist.- Women's Basketball/ AWAC Manager	N/A	\$8,800	State	08/01/13- 05/31/14	.44 FY	Appointment	Special
Monahan, Kelsey	Graduate Assist.- Volleyball/AWAC Manager	N/A	\$8,800	State	07/15/13- 05/15/14	.44 FY	Appointment	Special
Olive, Jared	Graduate Assist.- Football/Residence Life	N/A	\$10,000	State & Rev Bond	07/15/13- 05/15/14	.50 FY	Appointment	Special
Randle, Marc	Graduate Assist.- Men's Basketball/ AWAC Manager	N/A	\$8,800	State	08/01/13- 05/31/14	.44 FY	Appointment	Special
Ritchie, Monte	Graduate Assist. - Men's Basketball/ Residence Life	N/A	\$10,000	State	07/15/13- 05/15/14	.50 FY	Appointment	Special
Thomason, James	Graduate Assist.- Baseball	N/A	\$6,200	State	8/1/2013- 05/31/14	.31 FY	Appointment	Special
Williamson, Erica	Graduate Assist.- Athletic Training	N/A	\$8,800	State	08/01/13- 05/31/14	.44 FY	Appointment	Special

Attachment: PSC Personnel Report November 2013 (1099 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: PERU STATE COLLEGE

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albers, Stephanie	School of Professional Studies	N/A	\$2,214	State	08/19/13-10/11/13	N/A	PSYC 121 049X (3 cr hr)	Special
Albert, Allan	School of Education	N/A	\$1,050	State	08/19/13-10/11/13	N/A	EDUC 205-49X (3 cr hr)	Special
Anderson, Josh	School of Arts and Science	N/A	\$3,846	State	08/19/13-10/11/13	N/A	ART 206-049X (3 cr hr)	Special
Bair, Amanda	School of Arts and Science	N/A	\$2,350	State	08/19/13-12/13/13	N/A	MUSC 251-000B (3cr hr)	Special
Benscoter, Andrew	School of Arts and Science	N/A	\$3,132	State	08/19/13-10/11/13	N/A	ENG 201-049X (3 cr hr)	Special
Bliss, Stacy	School of Professional Studies	N/A	\$4,866	State	08/19/13-10/11/13	N/A	PSYC 345 049X (3 cr hr)	Special
Cain, Ellen	School of Education	N/A	\$1,908	State	08/19/13-10/11/13	N/A	SPED 405-00Z (3 cr hr)	Special
Cain, Ellen	School of Education	N/A	\$700	State	08/19/13-12/13/13	N/A	SPED 309-01A (1 cr hr)	Special
Clark, James	School of Arts and Science	N/A	\$2,600	State	08/19/13-12/13/13	N/A	HIST 113-000C (3 cr hr)	Special
Denn-Young, Devon	School of Arts and Science	N/A	\$6,300	State	08/19/13-12/13/13	N/A	ENG 101-000A (3 cr hr); ENG 101-000B (3 cr hr); SPCH 152-000C (3 cr hr)	Special
Denn-Young, Devon	School of Arts and Science	N/A	\$1,126	State	08/19/13-12/13/13	N/A	Directed Study, SPCH 497-000A (3 cr hr)	Special
Dreier, Libby	School of Education	N/A	\$2,622	State	08/19/13-10/11/13	N/A	EDUC 255-49X (3 cr hr)	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dunekacke, Susan	School of Arts and Science	N/A	\$4,700	State	08/19/13-12/13/13	N/A	ENG 201-000A (3 cr hr); ENG 202-000B (3 cr hr)	Special
Engel, Linda	School of Education	N/A	\$1,400	State	08/19/13-12/13/13	N/A	EDUC 302-01A (1 cr hr); EDUC 308 01A (1 cr hr)	Special
Green, Mary Jane	School of Professional Studies	N/A	\$3,540	State	08/19/13-10/11/13	N/A	BUS 201 049X (3 cr hr)	Special
Heng, Lynn	School of Professional Studies	N/A	\$2,622	State	08/19/13-10/11/13	N/A	BUS 414 049X (3 cr hr)	Special
Jacobsen, Linda	School of Professional Studies	N/A	\$3,744	State	08/19/13-10/11/13	N/A	BUS 380 049X (3 cr hr)	Special
Kearney, James	School of Arts and Science	N/A	\$2,010	State	08/19/13-10/11/13	N/A	HIST 201-049X (3 cr hr)	Special
Langstraat, Rick	School of Professional Studies	N/A	\$8,100	State	08/19/13-12/13/13	N/A	BUS 231-049A (3 cr hr); BUS 232-049A (3 cr hr)	Special
Lottman, Brent	School of Professional Studies	N/A	\$2,100	State	08/19/13-12/13/13	N/A	CJUS 230 000A (3 cr hr)	Special
Maher, Brian	School of Education	N/A	\$2,100	State	08/19/13-12/13/13	N/A	HPER 204-00A (3 cr hr)	Special
McGee, Mary	Graduate Programs	N/A	\$1,806	State	08/19/13-10/11/13	N/A	EDUC 552-049X (3 cr hr)	Special
Odum, Jay	School of Professional Studies	N/A	\$2,112	State	08/19/13-10/11/13	N/A	CJUS 230 049X (3 cr hr)	Special
Odum, Jay	School of Professional Studies	N/A	\$4,458	State	08/19/13-10/11/13	N/A	BUS 313 049X (3 cr hr)	Special
Pemberton, Michael	School of Professional Studies	N/A	\$4,560	State	08/19/13-10/11/13	N/A	CJUS 110 049X (3 cr hr)	Special
Pemberton, Michael	School of Professional Studies	N/A	\$2,622	State	08/19/13-10/11/13	N/A	SOC 201 049X (3 cr hr)	Special

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Prenda, Amy	School of Professional Studies	N/A	\$2,600	State	08/19/13-12/13/13	N/A	CJUS 190 000A (3 cr hr)	Special
Radell, David	School of Arts and Science	N/A	\$8,916	State	08/19/13-10/11/13	N/A	ESCI 215-049X (3 cr hr); STAT 210-049X (3 cr hr)	Special
Ridge, Ashley	School of Professional Studies	N/A	\$4,622	State	08/19/13-10/11/13	N/A	PSYC 380 049X (3 cr hr)	Special
Ridge, Ashley	School of Professional Studies	N/A	\$4,356	State	08/19/13-12/13/13	N/A	PSYC 431 049A (3 cr hr)	Special
Roberts, Laura	School of Professional Studies	N/A	\$3,336	State	08/19/13-10/11/13	N/A	PSYC 250 049X (3 cr hr)	Special
Sheedy-Gardner, Anne	School of Arts and Science	N/A	\$3,533	State	08/19/13-12/13/13	N/A	MUSC 120-00B, 220-000B, 320-000B, 340-000B, 420-000B, 440-000B (4.33 cr hr)	Special
Snyder, Randall	School of Arts and Science	N/A	\$7,182	State	08/19/13-10/11/13	N/A	MUSC 215-049X (3 cr hr); MUSC 211-049X (3 cr hr)	Special
Sorensen, Kristin	School of Arts and Science	N/A	\$2,350	State	08/19/13-12/13/13	N/A	GEOG 101-000A (3 cr hr)	Special
Stokebrand, Ellen	School of Education	N/A	\$2,622	State	08/19/13-12/13/13	N/A	SPED 430-00Z (3 cr hr)	Special
Thompson, Gary	School of Education	N/A	\$700	State	08/19/13-12/13/13	N/A	EDUC 301-01A (1 cr hr)	Special

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REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

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NON-RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tiner, John	School of Professional Studies	Assistant Professor	\$3,000	State	8/31/2013	N/A	Online Course Development, ECON 221 049A (3 cr hr), ECON 222 049A (3 cr hr)	Special
VanGundy, Terry	School of Arts and Science	N/A	\$281	State	08/19/13-12/13/13	N/A	Dir Study, ART 497-000A (3 cr hr)	Special
VanGundy, Terry	School of Arts and Science	N/A	\$4,200	State	08/19/13-12/13/13	N/A	ART 300-000A (3 cr hr); ART 308-000A (3 cr hr)	Special
Warrick, Phil	Graduate Programs	N/A	\$2,316	State	08/19/13-10/11/13	N/A	EDUC 621-049V (3 cr hr)	Special
Weichel, Mark	Graduate Programs	N/A	\$2,928	State	08/19/13-10/11/13	N/A	EDUC 533-049X (3 cr hr)	Special
Wellman, Eldon	School of Arts and Science	N/A	\$6,300	State	08/19/13-12/13/13	N/A	MATH 110-000B (3 cr hr); MATH 112-000A (3 cr hr); MATH 112-000B (3 cr hr)	Special
Weninger, Hope	School of Professional Studies	N/A	\$5,172	State	08/19/13-10/11/13	N/A	BUS 373 049X (3 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

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NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Xenopoulos, Andreas	School of Arts and Science	N/A	\$3,981	State	08/19/13-12/13/13	N/A	MUSC 112-000A, 120-000E, 220-000E, 320-000E (5.33 cr hr)	Special
Anderson, Marian	School of Education	N/A	\$2,100	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (3 cr hr)	Special
Fethkenher, Larry	School of Education	N/A	\$3,070	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (4.375 cr hr)	Special
Gleason, Steve	School of Education	N/A	\$788	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (1.125 crhr)	Special
Green, Mary Jane	School of Education	N/A	\$2,100	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (3 cr hr)	Special
Hicks, Russ	School of Education	N/A	\$4,288	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (6.125 cr hr)	Special
Lotspeich, Patricia	School of Education	N/A	\$1,750	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (2.5 cr hr)	Special
Meyer, Della	School of Education	N/A	\$2,100	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (3 cr hr)	Special
Ongert, Gregory	School of Education	N/A	\$1,400	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (2 cr hr)	Special

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REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 15, 2013**NON-RANKED FACULTY**

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Pielin, Karen	School of Education	N/A	\$700	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (1 cr hr)	Special
Porter, Judy	School of Education	N/A	\$3,500	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (5 cr hr)	Special
Thompson, Gary	School of Education	N/A	\$2,800	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (4 cr hr)	Special
Yohe, Susan	School of Education	N/A	\$700	State	08/19/13-12/13/13	N/A	Student Teacher Supervision (1 cr hr)	Special

UNIONIZED SUPPORT STAFF

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Engert, Nick	Office Assistant II	N/A	\$1,938/month	State	12/17/12-08/31/13	N/A	Resignation	N/A
Hall, Jordan	Security Officer	N/A	\$2,312/month	Revenue Bond	08/01/13-06/30/14	1 FY	Appointment	N/A
Scott, Calee	Office Assistant II	N/A	\$1,938/month	Revenue Bond	08/01/12-10/04/13	N/A	Resignation	N/A
Stanley, Jessica	Office Assistant II	N/A	\$1,904/month	State	05/24/10-9/20/13	N/A	Resignation	N/A

NON-UNIONIZED SUPPORT STAFF

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Buss, Scott	Grounds Supervisor	N/A	\$3,167/month	State	09/01/13-06/30/14	1 FY	Appointment	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
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RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Campbell, Paul	Sociology, Psychology and Criminal Justice	Professor	\$89,185.00	State	8/25/80 – 5/14/14	1.0	Retirement	N/A
Smith, Douglass	Computer Technology and Information Systems	Assistant Professor	\$56,100.00	State	8/17/12 – 7/31/13	1.0	Resignation	N/A

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Loftis, Charissa	Librarian – Reference	N/A	\$1,510.00	State	8/16/13 – 12/17/13	N/A	GST 110-0009 (2crhr)	N/A
Nisley, Quinn	Admissions Representative	N/A	\$31,354.00; prorated \$23,515.47	State	10/1/13 – 6/30/14	1.0	Return to position formerly held	Special
Otto, Heather	Assistant Director – Residence Life	N/A	\$500.00	State	6/21/13 – 7/27/13	N/A	Nebraska Association of Student Councils Workshop	Special
Vick, Sr., Ron	Licensed Student Counselor	N/A	\$1,510.00	State	8/16/13 – 12/17/13	N/A	IDS 196-0001 (1crhr), IDS 196-0002 (1crhr)	N/A
Washington, Alex	Admissions Representative	N/A	\$30,835.00	State	8/21/12 – 9/13/13	1.0	Resignation	N/A

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NON-UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dale, Jean	Vice President of Administration and Finance	N/A	\$110,292.00	State	7/1/10 – 6/30/14	1.0	Resignation	N/A
Dolan, Brian	Head Coach	N/A	\$74,500.00, prorated \$70,780.00	State	8/19/13 – 6/30/14	.92	New hire, replaced Paul Combs	Special
Nisley, Quinn	Interim Student Activities Coordinator	N/A	\$24,605.00	State	8/1/13 – 9/30/13	.802	Resignation	N/A
Putz, Brett	Assistant Coach	N/A	\$37,250.00; prorated \$33,863.67	State	8/5/13 – 6/30/14	1.0	Interim Appointment	Special

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Frank	Educational Foundations and Leadership	Professor	\$358.00	State	7/9/13 – 8/12/13	N/A	Directed Study; EDU 693-0063 (3 cr hr)	N/A
Agoumba, Darius	Physical Sciences and Mathematics	Associate Professor	\$6,716.00	State	8/16/13 – 12/17/13	N/A	Overload, CHE 106-0004 (3 cr hr), CHE 106-0007 (3 cr hr)	N/A
Barnes, Johanna	Educational Foundations and Leadership	Assistant Professor	\$282.00	State	5/13/13 – 8/12/13	N/A	Independent Study EDU 395-0030 (3 cr hr)	N/A
Bauer, Jeffrey	Physical Sciences and Mathematics	Professor	\$2,020.00	State	8/16/13 – 12/17/13	N/A	Overload, MAT 215-0001 (1.5 cr hr)	N/A
Bertolas, Randy	History, Politics and Geography	Professor	\$4,251.00	State	8/16/13 – 12/17/13	N/A	Overload, GEO 305-0001 (3 cr hr)	N/A
Blankenau, Joseph	History, Politics and Geography	Professor	\$2,040.00	State	8/16/13 – 12/17/13	N/A	POS 490-0001 (1.5 cr hr); team taught	N/A
Bohnert, David	Educational Foundations and Leadership	Professor	\$358.00	State	7/9/13 – 8/12/13	N/A	Directed Study EDU 693-0062 (3 cr hr)	N/A

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bondhus, JoAnn	Continuing Education	Professor	\$5,540.00	State	8/19/13 – 12/13/13	N/A	Overload, BUS 696-00W0 (3 cr hr)	N/A
Buryanek, Donald	Technology and Applied Sciences	Assistant Professor	\$5,586.00	State	8/16/13 – 12/17/13	N/A	Overload, ITE 109-0001 (3.3 cr hr), ITE 214-0001 (.30 cr hr), ITE 304-0001 (.30 cr hr), ITE 309-0001 (.30 cr hr)	N/A
Christensen, Douglas	Life Sciences	Professor	\$8,078.00	State	8/16/13 – 12/17/13	N/A	Overload, BIO 320-0001 (3 cr hr), BIO 320-0002 (3 cr hr)	N/A
Clark, Sally	Physical Sciences and Mathematics	Assistant Professor	\$4,754.00	State	8/16/13 – 12/17/13	N/A	Overload, MAT 340-0001 (5 cr hr)	N/A
Conway, Gerald	Business and Economics	Associate Professor	\$5,214.00	State	8/16/13 – 12/17/13	N/A	Overload, BUS 325-0001 (3 cr hr)	N/A
Dalal, Meenakshi	Business and Economics	Professor	\$5,377.00	State	8/16/13 – 12/17/13	N/A	Overload, ECO 203-0003 (3 cr hr)	N/A
Dalal, Meenakshi	Continuing Education	Professor	\$250.00	State	8/20/13 – 12/5/13	N/A	ECO 303-SST1; One distance education receive site	N/A
Davis, Adam	Physical Sciences and Mathematics	Associate Professor	\$5,268.00	State	8/16/13 – 12/17/13	N/A	Overload, PHS 102-0009/0010 (3.3 cr hr), PHY 321-0003 (1.5 cr hr)	N/A
DeBoer, Buffany	Life Sciences	Lecturer	\$1,952.00	State	8/16/13 – 12/17/13	N/A	Overload, BIO 102-0001 (2 cr hr), BIO 102-0002 (.32 cr hr)	N/A
Dilliard, Kelly	Continuing Education	Associate Professor	\$1,451.00	State	8/19/13 – 12/13/13	N/A	Overload, PHS 102-00W1 (1.33 cr hr)	N/A

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Erwin, Carol	Technology and Applied Sciences	Instructor	\$3,048.00	State	8/16/13 – 12/17/13	N/A	Overload, FCS 104-0001 (3.3 cr hr), FCS 104-0002 (.30 cr hr)	N/A
Ettel, Mary	Physical Sciences and Mathematics	Professor	\$7,426.00	State	8/16/13 – 12/17/13	N/A	Overload, CHE 106-0010 (3crhr), CHE 106-0011 (2 cr hr)	N/A
Evetovich, Tammy	Health, Human Performance and Sport	Professor	\$358.00	State	5/13/13 – 8/12/13	N/A	Independent Study PED 695-0030 (3 cr hr)	N/A
Garden, Randa	Communication Arts	Assistant Professor	\$3,105.00	State	8/16/13 – 12/17/13	N/A	Overload, CNA 100-0003 (3 cr hr)	N/A
Garvin, Sharon	Business and Economics	Professor	\$4,085.00	State	8/16/13 – 12/17/13	N/A	Overload, BUS 124-0001 (3 cr hr)	N/A
Garvin, Tim	Computer Technology and Information Systems	Professor	\$715.00	State	7/9/13 – 8/12/13	N/A	Directed Study CIS 695-0030 (3 cr hr), CSC 696-0030 (3 cr hr)	N/A
Garvin, Tim	Continuing Education	Professor	\$250.00	State	8/19/13 – 12/13/13	N/A	CIS 375-SST1; one distance education receive site	N/A
Hammer, Mark	Life Sciences	Professor	\$4,158.00	State	8/16/13 – 12/17/13	N/A	Overload, BIO 110-0010 (3 cr hr)	N/A
Hansen, Pearl	Art and Design	Professor	\$188.00	State	5/13/13 – 8/12/13	N/A	Directed Study ART 315-0060 (2 cr hr)	N/A
Harms, Sally	Physical Sciences and Mathematics	Professor	\$2,844.00	State	8/16/13 – 12/17/13	N/A	Overload, NAT 280-0001 (2 cr hr), NAT 280-0002 (.16 cr hr)	N/A
Hayford, Barbara	Life Sciences	Associate Professor	\$3,337.00	State	8/16/13 – 12/17/13	N/A	Overload, BIO 110-0007 (3 cr hr)	N/A
Hepworth, Elise	Music	Assistant Professor	\$94.00	State	5/13/13 – 8/12/13	N/A	Directed Study MUS 204-0060 (1 cr hr)	N/A

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RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Jensen, Gwen	Communication Arts	Professor	\$3,992.00	State	8/16/13 – 12/17/13	N/A	Overload, CNA 100-0010 (3 cr hr)	N/A
Karr, Paul	Physical Sciences and Mathematics	Professor	\$7,152.00	State	8/16/13 – 12/17/13	N/A	Overload, CHE 106-0001 (3 cr hr), CHE 106-0002 (2 cr hr)	N/A
Kietzmann, Glenn	Life Sciences	Professor	\$10,205.00	State	8/16/13 – 12/17/13	N/A	Overload, BIO 102-0004/0005/ 0006 (4.66 cr hr), BIO 220-0003 (2cr hr)	N/A
Langdon, Jennifer	Physical Sciences and Mathematics	Associate Professor	\$3,289.00	State	8/16/13 – 12/17/13	N/A	Overload, MAT 105-0003 (3 cr hr)	N/A
Lawrence, Gloria	Sociology, Psychology and Criminal Justice	Professor	\$4,761.00	State	8/16/13 – 12/17/13	N/A	Overload, PSY 101-0003 (3 cr hr)	N/A
Leeper, Mark	History, Politics and Geography	Professor	\$2,079.00	State	8/16/13 – 12/17/13	N/A	POS 490-0001 (1.5 cr hr); team-taught	N/A
Lindberg, Judith	Technology and Applied Sciences	Professor	\$5,277.00	State	8/16/13 – 12/17/13	N/A	Overload, FCS 103-0001 (3.3 cr hr)	N/A
Loggins, Ronald	Life Sciences	Associate Professor	\$5,454.00	State	8/16/13 – 12/17/13	N/A	Overload, BIO 110-0004/0005 (5 cr hr)	N/A
Marek, Mark	Communication Arts	Professor	\$3,882.00	State	8/16/13 – 12/17/13	N/A	Overload, CNA 100-0004 (3 cr hr)	N/A
McCue, Robert	Life Sciences	Professor	\$11,634.00	State	8/16/13 – 12/17/13	N/A	Overload, BIO 110-0001 (3 cr hr), BIO 110-0013 (3 cr hr)	N/A
Miller, Dan	Continuing Education	Associate Professor	\$4,014.00	State	8/19/13 – 12/13/13	N/A	Overload, PSY 444/544-00W0 (3 cr hr)	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 15, 2013

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Miller, Kevin	Technology and Applied Sciences	Associate Professor	\$1,072.00	State	7/9/13 – 8/12/13	N/A	Independent and Directed Study ITE 650-0060 (3 cr hr), ITE 695-0030 (3 cr hr), ITE 695-0031 (3 cr hr)	N/A
Miller, Kevin	Technology and Applied Sciences	Associate Professor	\$791.00	State	8/16/13 – 12/17/13	N/A	Overload, ITE 333-0001 (.30 cr hr), ITE 390-0001 (.30 cr hr)	N/A
Murphy, Richard	Communication Arts	Assistant Professor	\$2,805.00	State	8/16/13 – 12/17/13	N/A	Overload, CNA 100-0015 (3 cr hr)	N/A
Nicholson, Lori	Computer Technology and Information Systems	Associate Professor	\$3,272.00	State	8/16/13 – 12/17/13	N/A	Overload, CSC 310-0001 (3 cr hr)	N/A
Paxton, John	Business and Economics	Professor	\$5,680.00	State	8/16/13 – 12/17/13	N/A	Overload, CIS 430/530-0001 (3 cr hr)	N/A
Pearcy, Shawn	Life Sciences	Professor	\$3,652.00	State	8/16/13 – 12/17/13	N/A	Overload, BIO 434-0002 (1.33 cr hr), BIO 434-0003 (1.33 cr hr)	N/A
Petiz, David	Physical Sciences and Mathematics	Professor	\$5,491.00	State	8/16/13 – 12/17/13	N/A	Overload, CHE 314-0003 (2 cr hr), CHE 314-0004 (2 cr hr)	N/A
Piersanti, Joshua	Art and Design	Assistant Professor	\$928.00	State	8/16/13 – 12/17/13	N/A	Finish updating the College Art Collection interactive map and develop a printed brochure for bound book.	Special
Rawlings, Lesli	History, Politics and Geography	Assistant Professor	\$282.00	State	7/9/13 – 8/12/13	N/A	Directed Study GEO 320-0060 (3 cr hr)	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 15, 2013

RANKED FACULTY (OVERLOAD AND SUMMER SCHOOL APPOINTMENTS)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ronnow, Gretchen	Language and Literature	Professor	\$4,524.00	State	8/16/13 – 12/17/13	N/A	Overload, EPS 300-00H0 (3 cr hr)	N/A
Volk, Gary	Business and Economics	Associate Professor	\$5,490.00	State	8/16/13 – 12/17/13	N/A	Overload, BUS 343-0001 (3 cr hr)	N/A
Weixelman, Joseph	History, Politics and Geography	Associate Professor	\$2,379.00	State	8/16/13 – 12/17/13	N/A	Overload, HIS 380-0001 (2.17 cr hr)	N/A
Worner, Gregory	Technology and Applied Sciences	Interim Lecturer	\$456.00	State	8/16/13 – 12/17/13	N/A	Overload, ITE 202-0001 (.30 cr hr), ITE 202-0002 (.30 cr hr)	N/A
Worner, Tamara	Physical Sciences and Mathematics	Professor	\$2,693.00	State	8/16/13 – 12/17/13	N/A	Overload, MAT 110-0001 (2 cr hr)	N/A
Young, Todd	Physical Sciences and Mathematics	Professor	\$10,986.00	State	8/16/13 – 12/17/13	N/A	Overload, EAS 401-00H0/00H1 (5 cr hr), PHS 102-0002/0003 (3.16 cr hr)	N/A
Zardeneta, Gustavo	Physical Sciences and Mathematics	Associate Professor	\$9,086.00	State	8/16/13 – 12/17/13	NA	Overload, CHE 326-0001/ 0003/ 0004 (7 cr hr), PHS 102-0002 (1.33 cr hr)	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 15, 2013

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Betty	Educational Foundations and Leadership	N/A	\$1,510.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (2cr hr)	Special
Angeroth, Kathleen	Music	N/A	\$2,265.00	State	8/16/13 – 12/17/13	N/A	MUS 124-0001 (1 cr hr), MUS 126-0001 (1 cr hr), Assist with orchestra (1 cr hr)	Special
Beach, Gerald	Continuing Education	N/A	\$2,415.00	State	8/19/13 – 12/13/13	N/A	EDU 786-00W0 (3 cr hr)	Special
Beach, Gerald	Continuing Education	N/A	\$2,415.00	State	8/19/13 – 12/13/13	N/A	EDU 790-00W0 (3 cr hr)	Special
Begenchev, Mike	Computer Technology and Information Systems	N/A	\$2,265.00	State	8/16/13 – 12/17/13	N/A	CIS 366-0001 (3 cr hr)	Special
Brasch, Stacy	Continuing Education	N/A	\$2,415.00	State	8/19/13 – 12/13/13	N/A	BUS 620-00W2 (3 cr hr)	Special
Bremer, DeLoy	Educational Foundations and Leadership	N/A	\$378.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (.5 cr hr)	Special
Carnes, Ron	Educational Foundations and Leadership	N/A	\$1,888.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (2.5 cr hr)	Special
Case, Timothy	Communication Arts	N/A	\$4,530.00	State	8/16/13 – 12/17/13	N/A	CNA T220/T420 (3 cr hr), CNA 232-0001 (3 cr hr)	Special
Curtiss, James	Educational Foundations and Leadership	N/A	\$1,888.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (2.5 cr hr)	Special
Dion, Lora	Academic Success Center	N/A	\$3,020.00	State	8/16/13 – 12/17/13	N/A	Writing Help Desk (4 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 15, 2013

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dorcey-McIntosh, Alicia	Counseling and Special Education	N/A	\$805.00	State	8/16/13 – 12/17/13	N/A	CSL 662-0001 (1 cr hr)	Special
Eaton, Sheri	Holland Academic Success Center	N/A	\$4,530.00	State	8/16/13 – 12/17/13	N/A	GST 102-0002 (2 cr hr), GST 102-0003 (2 cr hr), GST 102-0004 (2 cr hr)	Special
Fleming, Angela	Technology and Applied Sciences	N/A	\$2,491.00	State	8/16/13 – 12/17/13	N/A	FCS 242-0001 (3.3 cr hr)	Special
Hale, Stan	Educational Foundations and Leadership	N/A	\$1,888.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (2.5 cr hr)	Special
Hansen, James	Computer Technology and Information Systems	N/A	\$6,795.00	State	8/16/13 – 12/17/13	N/A	CIS 130-0001 (3 cr hr), CIS 352-0001 (3 cr hr), CIS 466-00H1 (3 cr hr)	Special
Harrison, Kurt	Educational Foundations and Leadership	N/A	\$2,009.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (2.66 cr hr)	Special
Henning, Mark	Technology and Applied Sciences	N/A	\$2,265.00	State	8/16/13 – 12/17/13	N/A	ITE 407-0001 (3 cr hr)	Special
Hepworth, Matthew	Technology and Applied Sciences	N/A	\$2,265.00	State	8/16/13 – 12/17/13	N/A	ITE 363-0001 (3 cr hr)	Special
Herling, Lourdes	Computer Technology and Information Systems	N/A	\$2,265.00	State	8/16/13 – 12/17/13	N/A	CIS 371-00H0 (3 cr hr)	Special
Hodgins, Heidi	Continuing Education	N/A	\$2,265.00	State	8/19/13 – 12/13/13	N/A	EDU 275-SS80 (3 cr hr)	Special
Johnson, Kathy	Educational Foundations and Leadership	N/A	\$1,510.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (2 cr hr)	Special
Kibugi, Barbara	Counseling and Special Education	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/15/13 – 5/14/14	.25	Graduate Assistant	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 15, 2013

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kosak, Gerard	Continuing Education	N/A	\$1,510.00	State	8/19/13 – 12/13/13	N/A	MUS 196-00W0 (2 cr hr); correction to September 2013 Board Report	Special
Kuyper, Julia	Continuing Education	N/A	\$2,415.00	State	8/19/13 – 12/13/13	N/A	BUS 690-00W1 (3 cr hr)	Special
Larmore, Cheryl	Educational Foundations and Leadership	N/A	\$4,025.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (5.33 cr hr)	Special
Lenhard, Rodger	Educational Foundations and Leadership	N/A	\$755.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (1 cr hr)	Special
Lutt, David	Educational Foundations and Leadership	N/A	\$1,510.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (2 cr hr)	Special
Martin, Barry	Educational Foundations and Leadership	N/A	\$3,270.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (4.33 cr hr)	Special
Mohl, Mary	Holland Academic Success Center	N/A	\$4,530.00	State	8/16/13 – 12/17/13	N/A	GST 103-0001 (3crhr), GST 103-0002 (3 cr hr)	Special
Parker, Karen	Computer Technology and Information Systems	N/A	\$755.00	State	8/20/13 – 9/19/13	N/A	CIS 232-0001 (1 cr hr)	Special
Parker, Karen	Computer Technology and Information Systems	N/A	\$755.00	State	8/20/13 – 9/19/13	N/A	CIS 232-0002 (1 cr hr)	Special
Pendleton, Jaclyn	Language and Literature	N/A	\$4,530.00	State	8/16/13 – 12/17/13	N/A	ENG 102-0004 (3 cr hr), ENG 102-0005 (3 cr hr)	Special
Powicki, Liesel	Educational Foundations and Leadership	N/A	\$200.00	State	5/13/13 – 8/12/13	N/A	EDU 310-0060 (2 cr hr) (1 student)	Special
Rudloff, Beata	Educational Foundations and Leadership	N/A	\$1,510.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (2 cr hr)	Special
Salanitro, Alfred	Continuing Education	N/A	\$2,265.00	State	8/19/13 – 12/13/13	N/A	CNA 101-00W1 (3 cr hr)	Special

Attachment: WSC Personnel Report November 2013 (1099 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 15, 2013

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Spahn, Randall	Educational Foundations and Leadership	N/A	\$1,510.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (2 cr hr)	Special
Spieker, Mollie	Communication Arts	N/A	\$2,265.00	State	8/16/13 – 12/17/13	N/A	CNA 101-0001 (3 cr hr)	Special
Stortvedt, Colleen	Continuing Education	N/A	\$755.00	State	9/6-7/13	N/A	CSL 468/568-0080 (1 cr hr)	Special
Tusha, Mary	Educational Foundations and Leadership	N/A	\$1,133.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (1.5 cr hr)	Special
Vitters, Richard	Educational Foundations and Leadership	N/A	\$1,254.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (1.66 cr hr)	Special
Warehime, Shane	Health, Human Performance and Sport	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/15/13 – 5/14/14	.25	Graduate Assistant	Special
Weber, Brad	Music	N/A	\$4,666.00	State	8/16/13 – 12/17/13	N/A	MUS 110-0007 (.3 cr hr), MUS 128/328 (1 cr hr), MUS 136-0001 (.5 cr hr), and assist with band (change from September Board Report)	Special
Wickersham, Tina	Counseling and Special Education	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/15/13 – 5/14/14	.25	Graduate Assistant	Special
Wieser, Janet	Educational Foundations and Leadership	N/A	\$499.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (.66 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 15, 2013

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wingett, Wes	Continuing Education	N/A	\$755.00	State	9/20-21/13	N/A	CSL 468/568-0081 (1 cr hr)	Special
Wrice, Tyrone	Sociology, Psychology and Criminal Justice	N/A	\$4,530.00	State	8/16/13 – 12/17/13	N/A	SOC 101-0004 (3 cr hr), SOC 101-0005 (3 cr hr)	Special
Zeiss, Donald	Educational Foundations and Leadership	N/A	\$2,643.00	State	8/16/13 – 12/17/13	N/A	Student Teacher Supervision (3.5 cr hr)	Special

NON-UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Oney, Katelin	Athletics – Women's Basketball	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/16/13 – 5/14/14	.25	Graduate Assistant	Special
Ritter, Alison	Athletics – Softball	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/14/13	.25	Resignation	N/A
Wells, Thomas	Athletics – Football	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/1/13 – 5/14/14	.25	Graduate Assistant	Special

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adkins, Kelly	Custodian	N/A	Monthly change from \$1,691.67 to \$1,693.50	Revenue Bond	7/1/13	1.0	Correction to salary reported in June 2013	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 15, 2013

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Baier, Matt	Maintenance Repair Worker II	N/A	\$1,957.58/mo.	Revenue Bond	2/1/11 – 9/22/13	1.0	Resignation	N/A
Baier, Matt	Maintenance Repair Worker III	N/A	\$2,262.65/mo.	State	9/23/13	1.0	New hire; replaced Mark Maas	Probationary
Beckman, Cindy	Custodian	N/A	Monthly change from \$1,691.67 to \$1,693.50	Revenue Bond	7/1/13	1.0	Correction to salary reported in June 2013	N/A
Benshoof, Karlene	Office Assistant II	N/A	Monthly change from \$1,819.33 to \$1,821.75	State	7/1/13	1.0	Correction to salary reported in June 2013	N/A
Benshoof, Karlene	Office Assistant IV	N/A	\$14.01/hour; 4 hours per day	State	9/3/13	.50	Temporary increased job responsibilities	N/A
Craig, Pat	Maintenance Repair Worker I	N/A	Monthly change from \$1,268.75 to \$1,270.17	State	7/1/13	.75	Correction to salary reported in June 2013	N/A
Dolan, Kristen	Office Assistant II	N/A	\$2,080.00/mo.	State	9/16/13	1.0	New hire, replaced Karla Jensen	Probationary
Gustafson, Carol	Custodial Leader	N/A	Monthly change from \$1,953.33 to \$1,955.25	Revenue Bond	7/1/13	1.0	Correction to salary reported in June 2013	N/A
Janke, Michael	Maintenance Repair Worker III	N/A	Monthly change from \$2,258.25 to \$2,260.33	State	7/1/13	1.0	Correction to salary reported in June 2013	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 15, 2013

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kenny, Kelly	Office Assistant II – School of Education and Counseling	N/A	\$1,883.67/mo.	State	8/2/10 – 7/31/13	1.0	Resignation	N/A
Lofquest, Diana	Custodian	N/A	Monthly change from \$1,691.67 to \$1,693.50	Revenue Bond	7/1/13	1.0	Correction to salary reported in June 2013	N/A
Lowe, Kim	Custodian	N/A	Monthly change from \$1,691.67 to \$1,693.50	Revenue Bond	7/1/13	1.0	Correction to salary reported in June 2013	N/A
O'Brien, Jane	Office Assistant II	N/A	\$1,763.92/mo.	State	10/22/08 – 10/4/13	.92	Resignation	N/A
Reichmuth, Mike	Custodian	N/A	Monthly change from \$1,691.67 to \$1,693.50	Revenue Bond	7/1/13	1.0	Correction to salary reported in June 2013	N/A
Roeber, Janet	Custodian	N/A	Monthly change from \$1,691.67 to \$1,693.50	State	7/1/13	1.0	Correction to salary reported in June 2013	N/A
Sprieck, Theresa	Custodian	N/A	Monthly change from \$1,691.67 to \$1,693.50	State	7/1/13	1.0	Correction to salary reported in June 2013	N/A
Wurdinger, Sandra	Office Assistant II	N/A	\$2,082.25/mo.	State	2/6/06 – 9/8/13	1.0	Resignation	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 15, 2013

NON-UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wurdinger, Sandra	Office Assistant III – President's Office	N/A	\$2,364.78/mo.	State	9/9/13	1.0	New hire; title and FTE change (formerly .80 Administrative Assistant to the President, Robin Labenz's position)	Probationary

NON-UNIONIZED SUPPORT STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fernau, Mandi	Office Assistant I	N/A	\$884.00/mo.	State	11/7/12 – 8/16/13	.50	Resignation	N/A

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 15, 2013

INFORMATION ONLY: **Chadron State College Higher Learning Commission
Substantive Change Application Approval**

Chadron State applied to the Higher Learning Commission (HLC), a commission of the North Central Association, for permission to substantially expand distance delivery for up to 100% of its total degree programs.

The Institutional Actions Council of the HLC approved the expansion for CSC.

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,
AND ENROLLMENT**

November 15, 2013

INFORMATION ONLY: NSCS Counselor Tour Update

The 2013 NSCS Counselor Tour was conducted in September with the eastern leg of the tour conducted on September 10 & 11 and the western leg of the tour conducted on September 17 & 18. Tour stops included Lincoln, LaVista, Columbus, Gordon, Kearney, North Platte and Scottsbluff. Over 120 school counselors joined Lisa Stein, Heath Christiansen, Kevin Halle and Korinne Tande to get the latest news and information about each of the colleges. The largest session was in LaVista with nearly 50 participants and the smallest session was in Gordon. The admissions directors and Dr. Tande are considering new sites for the tour in 2014.

As in the past, the counselors were provided breakfast or lunch, depending upon the time of the tour presentation. Display tables for each of the colleges were set up with materials available for counselors to gather and take back to their schools. Information about the Board of Trustees' Scholarship and the Governor's Opportunity Award was also provided. The counselors were very interested in the NSCS Advantage Program and asked questions about dual enrollment, international travel, residence halls, and financial aid, among other things, at each of the colleges.

The counselors have the opportunity to evaluate the sessions and their comments indicate that they appreciate the face-to-face presentations and believe they get more information with the live sessions rather than receiving information through the mail. Counselors present indicated that they were not very interested in participating in the updates via the Internet; however, we are still considering developing a web-based alternative for counselors unable to attend a live session.

ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 15, 2013

INFORMATION ONLY: **Summer Enrollment Reports**

Summer enrollment reports from each College are provided to the Board for information.

The enrollment reports for Summer 2013 submitted by the Colleges have been summarized below. Systemwide enrollment decreased for the 2013 summer session to 1,300 FTE (-2.91%). Listed below is a breakdown of the enrollment changes by College:

	2012 FTE Enrollment	2013 FTE Enrollment	% Change
Chadron	518	466	-10.04%
Peru	309	299	-3.24%
Wayne	512	535	4.50%
System Total	1,339	1,300	-2.91%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and resident students for Summer 2013.

	% Of Full-Time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-Campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	8%	53%	4%	63%
Peru	5%	65%	3%	69%
Wayne	12%	55%	30%	86%
2013 System Average	9%	57%	14%	73%
2012 System Average	35%	61%	16%	73%

ATTACHMENTS:

- CSC Summer 2013 Enrollment Report (PDF)
- PSC Summer 2013 Enrollment Report (PDF)
- WSC Summer 2013 Enrollment Report (PDF)

**END OF TERM ENROLLMENT REPORT
CHADRON STATE COLLEGE**

TERM: Summer 2013 - Unduplicated

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2012	2013				2012	2013
Lower Division	290	225	-22.41%	4	221	81	58
Upper Division	451	470	4.21%	37	433	172	174
Graduate Division	691	612	-11.43%	67	545	265	234
TOTALS	1,432	1,307	-8.73%	108	1,199	518	466
						Change in FTE	Percent Change
Degree Seeking	980	950	-3.06%				
Non-Degree Seeking	452	357	-21.02%			-52	-10.04%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2012	2013				2012	2013
On-Campus Students							
Undergrads	82	27	-67%	2	25	34	13
Graduates	44	19	-57%	1	18	22	6
TOTALS	126	46	-63%	3	43	56	19
Off-Campus Students							
Undergrads	629	668	6%	39	629	219	219
Graduates	647	593	-8%	66	527	243	228
TOTALS	1,276	1,261	-1%	105	1,156	462	447
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2012	2013				2012	2013
Resident Students							
Undergrads	492	470	-4%	24	446	161	149
Graduates	422	349	-17%	41	308	155	132
TOTALS	914	819	-10%	65	754	316	281
Non-Resident Students							
Undergrads	249	225	-10%	17	208	92	83
Graduates	269	263	-2%	26	237	110	102
TOTALS	518	488	-6%	43	445	202	185

Attachment: CSC Summer 2013 Enrollment Report (1074 : Summer Enrollment Reports)

END OF TERM ENROLLMENT REPORT (UNDUPLICATED HEADCOUNT)
PERU STATE COLLEGE
 TERM: 2013 SUMMER

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2012	FTE 2013
	2012	2013					
Lower Division	145	127	-12%	1	126	42	43
Upper Division	391	370	-5%	17	353	153	135
Graduate Division	286	272	-5%	20	252	114	121
TOTALS	822	769	-6%	38	731	309	299
						Change in FTE	Percent Change
						-10	-3.24%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2012	FTE 2013
	2012	2013					
On-Campus Students							
Undergrads	12	21	75%	0	21	5	8
Graduates	0	0	N/A	0	0	0	0
TOTALS	12	21	75%	0	21	5	8
Off-Campus Students							
Undergrads	524	476	-9%	18	458	190	121
Graduates	286	272	-5%	20	252	114	170
TOTALS	810	748	-8%	38	710	304	291
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2012	FTE 2013
	2012	2013					
Resident Students							
Undergrads	365	336	-8%	11	325	128	118
Graduates	201	193	-4%	14	179	80	86
TOTALS	566	529	-7%	25	504	208	204
Non-Resident Students							
Undergrads	171	161	-6%	7	154	67	60
Graduates	85	79	-7%	6	73	35	35
TOTALS	256	240	-6%	13	227	101	95

*Totaling errors may occur as a result of rounding

END OF TERM ENROLLMENT REPORT
WAYNE STATE COLLEGE
 TERM: 2013 SUMMER (UNDUPLICATED)

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2012	2013				2012	2013
Lower Division	197	178	-10%	6	172	67	57
Upper Division	553	576	4%	44	532	213	213
Graduate Division	586	607	4%	114	493	232	265
TOTALS	1,336	1,361	2%	164	1,197	512	535
						Change in FTE	Percent Change
						23	4.5%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2012	2013				2012	2013
On-Campus Students							
Undergrads	379	359	-5%	38	321	161	150
Graduates	71	45	-37%	12	33	37	25
TOTALS	450	404	-10%	50	354	198	175
Off-Campus Students							
Undergrads	371	395	6%	12	383	119	120
Graduates	515	562	9%	102	460	195	240
TOTALS	886	957	8%	114	843	314	360
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2012	2013				2012	2013
Resident Students							
Undergrads	659	663	1%	36	627	248	236
Graduates	480	504	5%	98	406	190	221
TOTALS	1,139	1,167	2%	134	1,033	438	457
Non-Resident Students							
Undergrads	91	91	0%	14	77	32	34
Graduates	106	103	-3%	16	87	42	44
TOTALS	197	194	-2%	30	164	74	78

ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 15, 2013

INFORMATION ONLY: Board of Trustees Scholarship Acceptance Report

Board Policy 3400 requires the Colleges to report the number Board of Trustees Scholarships offered to entering freshmen, and the actual number in effect for each academic class (freshmen, sophomore, junior, and senior).

The Colleges have reported the following for 2013-2014. Also included (in parentheses) are the numbers from 2012-2013 for comparison purposes.

	Chadron (12-13) 13-14	Peru (12-13) 13- 14	Wayne (12-13) 13- 14	System Totals (12- 13) 13-14
Number of BOT scholarships offered entering Freshmen	55 (67)	41 (30)	41 (48)	145 (145)
Dollars being expended on entering Freshmen	\$127,260 (\$95,445)	\$59,072 (\$59,072)	\$107,800 (\$127,120)	\$294,132 (\$281,637)
Number of BOT scholarships used by: * Freshmen Sophomores Juniors Seniors	(42) 28 (11) (-11) 31 (18) (-2) 9 (8) (-2) 16	(13) 30 (10) (-4) 9 (13) (-0) 10 (19) (-4) 9	(32) 26 (30) (+4) 36 (30) (-10) 20 (26) (-0) 30	(87) 84 (51) (-11) 76 (61) (-12) 39 (53) (-6) 55
Total number of BOT scholarships used	84 (79)	58 (55)	112 (118)	254 (239)
Total dollars being expended on BOT Scholarships	\$381,780 (\$359,055)	\$263,552 (\$249,920)	\$461,868 (\$491,960)	\$1,107,200 (\$1,007,558)
Maximum number of BOT scholarships authorized	100 (104)	90 (90)	120 (120)	310 (314)

*For Peru State the numbers reported by grade level are based upon the number of academic years the student has used the scholarship, not grade level based upon credit completion standing.

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,
AND ENROLLMENT**

November 15, 2013

INFORMATION ONLY: NSCS Month Update

Governor Dave Heineman declared the month of October as NSCS Month during a proclamation ceremony at the Capitol held on September 18, 2013. The proclamation ceremony is part of a system-wide effort to encourage students and their families to visit Chadron, Peru and Wayne State Colleges during the month of October. Radio commercials aired September 18 - October 15 across the state to encourage seniors to visit the colleges during October. The number of students who visited each college during the month will be available at the board meeting.

Each College is providing the opportunity for a student who visits, takes a campus tour, applies during NSCS month and subsequently enrolls for Fall 2014 to win an \$800 Campus Visit Bookstore Gift Certificate. The System Office is also providing a new iPad to one student at each College who meets the same criteria. The names of the students selected for the bookstore certificates and iPads will be announced at a future board meeting.

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,
AND ENROLLMENT**

November 15, 2013

***INFORMATION ONLY:* Counseling Academy Report**

The Nebraska State College System once again sponsored a booth and exhibit at the Nebraska School Counselor Association conference held in Kearney, November 4 & 5, 2013. The conference attracted approximately 200-300 school counselors from around the state.

Vice Chancellor Tande and admissions representatives from the Colleges staffed the booth during the event, answering questions and providing marketing materials to counselors who stopped by the table. Having a presence at the event provided an important opportunity to interact with individuals who play a critical role in guiding students' decisions regarding postsecondary education.

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,
AND ENROLLMENT**

November 15, 2013

INFORMATION ONLY: NSCS Advantage Report

The Nebraska State College System Advantage program serves students, area communities, and Nebraska by guaranteeing that students who receive federal Pell Grants and enroll as first time freshmen will pay no tuition at Chadron, Peru and Wayne State Colleges.

The award is limited to a maximum of 16 credit hours per semester. Additional limitations are in place for the award of any remissions for online courses taken in addition to the 12 on-campus credit hours. The award is not available for transfer students.

It continues to be successful with an increasing number of students participating.

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,
AND ENROLLMENT**

November 15, 2013

INFORMATION ONLY: Chancellor's Summary Report

The Chancellor's Summary Report (CSR) was developed to provide data regarding the NSCS in a summary format to the Board of Trustees and the general public. The data is a snapshot of information taken from various reports submitted by the colleges at varying times of the year.

Data on the reports indicate that system-wide enrollment has increased at the undergraduate level and decreased at the graduate level when compared to last year's data; however, there has been an increase at both the undergraduate and graduate level when compared to data reported 5 years ago.

The Colleges continue their efforts toward improving the retention and graduation rates of their students. The freshmen retention rates are reported for first-time full-time freshmen (those enrolled Fall 2011 and returning Fall 2012). The system-wide retention rate is 61%.

The success rates are based on the entering class for Fall 2006 which includes full and part time students as well as transfer students. The system-wide success rate is 82%.

The Colleges complete a survey of their graduates on an annual basis to find out if the graduates are employed in their fields, in graduate school or doing something else. The response rate is what we would expect for a survey of this type. Of those who responded to the survey, the data indicates that 97% are employed or in graduate school.

ATTACHMENTS:

- NSCS Chancellor Summary Report BOT Nov 2013 (PDF)

NSCS Chancellor's Summary Report 2013

Enrollment by Headcount¹ (unduplicated)

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
Fall 2012 Total	2361	2126	3019	7506
One year change	1%	1%	<1%	3%
Five year change	3%	12%	-8%	8%
On campus	1541	995	2895	5431
Off campus	820	1131	124	2075
<i>Graduate</i>				
Fall 2012 Total	644	262	539	1445
One year change	7%	-13%	-11%	-4%
Five year change	18%	-45%	20%	6%
On campus	87	0	108	195
Off campus	557	262	431	1250
Total	3005	2338	3558	8951 (6%)

¹Source: End of term enrollment report for Fall 2012, 2011 & 2008

Enrollment by FTE¹

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
Fall 2012 Total	1925	1421	2766	6112
One year change	4%	-5%	<1%	<1%
Five year change	3%	15%	8%	8%
On campus	1485	932	2715	5132
Off campus	440	489	51	980
<i>Graduate</i>				
Fall 2012 Total	296	129	237	662
One year change	<1%	-10%	-13%	-8%
Five year change	34%	-56%	-20%	28%
On campus	47	0	54	101
Off campus	249	129	183	561
Total	2221	1550	3003	6774(1%)

¹Source: End of term enrollment report for Fall 2012, 2011 & 2008

Student Credit Hour Production¹ Fall 2012

	CSC	PSC	WSC	NSCS
On Campus²	18466	10890	39125	68481
Off Campus³	1983	2651	1351	5985
Online/Hybrid⁴	11431	9261	3771	24463
Other Asynchronous⁵	539	0	95	634
Total	32419	22802	44342	99563
One year change	2%	<1%	1%	<1%
Five year change	5%	-2%	2%	1%

¹Source: Instructional Load Report for Fall 2012, 2011 & 2008

²Definition: Face-to-face at each of the respective colleges

³Remote college locations, traditional format, interactive distance learning origination from off-campus location

⁴At least 50% or more delivery is by Internet

⁵Definition: CD and video

Faculty

	CSC	PSC	WSC	NSCS
Full-time Faculty¹	94	52	126	272
Adjunct Faculty²	26	52	48	126
Total	120	94	174	398
Adjunct Online/Hybrid^{2,3}	18	20	7	45
Faculty Student Ratio⁴	19:1	14:1	18:1	NA

¹Source: June 2013 Employee Salary Recommendations

²FTE adjunct - not including graduate assistants and professional staff with teaching responsibilities - instructional load report Fall 2012

³FTE adjunct online/hybrid from instructional load report Fall 2012; included in adjunct faculty numbers above

⁴Undergraduate/Graduate

Annual Graduation Summary¹ (Spring 2012 - Dec 2012 Degrees Awarded)

	CSC	PSC	WSC	NSCS
Baccalaureate Degrees	376	338	596	1310
Graduate Degrees	141	110	133	384
Total	517	448	729	1765

¹Graduation Summary Reports

First to Second Year Retention Rates¹

	CSC	PSC	WSC	NSCS
Percent Returning	66%	63%	70%	66%
One year change	0%	7%	2%	1%

¹As reported by college personnel: Fall 2011 - Fall 2012

2006 Cohort Graduation and Success Rates¹

	CSC	PSC	WSC	NSCS
% Graduate in 6 years	45%	48%	54%	49%
Good Standing²	37%	25%	38%	33%
Success rate³	82%	73%	92%	82%

¹As reported by college personnel

²Good standing is based on the entering class, including full and part time; first time freshmen; transfer students

³Still enrolled or left the institution but eligible to re-enroll or enroll elsewhere or already transferred to another institution

Employment of NSCS Graduates¹

	CSC	PSC	WSC	NSCS
Number of Graduates	358	285	534	1177
# Responding²	157	95	406	658
	44%	33%	76%	56%
# of Grads Employed or in Graduate School²	143	92	402	637
% Respondents Employed²	91%	97%	99%	97%

¹As reported by college personnel

²Self-response to career follow-up survey

General Fund Appropriation per Nebraska State College System Student^{1,2}

FY 07-08	FY 08-09	FY 09-10	FY 10-11	FY 11-12	FY 12-13
\$6078	\$6382	\$6245	\$6313	\$6262	\$6335
3.03%	5.00%	-2.14%	1.08%	-0.81%	1.17%

¹GF appropriation ÷ Annual FTE from October 2013 supplemental budget materials

²Change over prior year

NSCS Tuition Rate^{1,2}

Undergraduate	\$140.00
Graduate Resident	\$177.75
Undergraduate Non-Res	\$280.00
Graduate Non-Res	\$355.50
PSC UG, Non-Res	\$141.00

¹Approved Board of Trustees, June 25, 2013

²Tuition per credit hour

NSCS Online Rate¹

Online Undergraduate	\$220.00
Online Graduate	\$275.00

¹Approved Board of Trustees, June 25, 2013

Room and Board^{1,2}

	CSC ³	PSC ⁴	WSC ⁵
Room	\$1381	\$1711	\$1500
Board	\$1337	\$1393	\$1595

¹Approved Board of Trustees, June 25, 2013

²Double Room Rate per semester

³CSC - 14 meal + \$100/7 day plan

⁴PSC - 15 meal + \$85/7 day plan

⁵WSC - 15 meal + \$85/7 day plan

Fees (Mandatory) 2013-2014 Academic Year^{1,2}

	CSC	PSC	WSC
Health Service	\$51.60	\$45.00	\$48.00
Capital Improve Fee	\$150.00	\$150.00	\$150.00
Facilities Fee	\$240.00	\$300.00	\$216.00
Student Activity Fee	\$67.80	\$90.00	\$51.00
Event Fee	\$71.40	\$56.25	\$114.00
Technology Fee	\$116.25	\$97.50	\$93.00
Total	\$697.05	\$738.75	\$672.00

¹Approved Board of Trustees, June 25, 2013

²Computed at 15 credit hours per semester

Approximate Cost of attending for Fall and Spring 2013-2014^{1,2}

	CSC	PSC	WSC
Tuition	\$4200.00	\$4200.00	\$4200.00
Mandatory Fees	\$1394.10	\$1477.50	\$1344.00
Room & Board	\$5712.00	\$6208.00	\$6190.00
Total³	\$11306.10	\$11885.50	\$11,734.00

¹Approved Board of Trustees, June 25, 2013

²Resident Undergraduate enrolled in 15 semester credit hours

³Books, course materials and living expenses are not included

ITEMS FOR INFORMATION AND DISCUSSION/FISCAL, FACILITIES, AND AUDIT

November 15, 2013

***INFORMATION ONLY:* Remission Fund Award Report by Category**

In accordance with the Board's Tuition Remissions Policy #3400, the Colleges have provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy #3400.

ITEMS FOR INFORMATION AND DISCUSSION FISCAL, FACILITIES, AND AUDIT

November 15, 2013

INFORMATION ONLY: Report on Expenditures Per Full-Time Equivalent (FTE) Student

Board Policy #6011 requires an annual report on expenditures per FTE student.

The report shows a seven-year history of the Colleges' and System Office's general operation expenditures per overall full-time equivalent student. This reflects an average increase in expenditures per FTE of 2.5% annually.

The expenditures, broken out just below the General Operations section, are those reported to the Board by the Colleges and System Office each year for general and cash funds on the annual expenditure reports. The annual student FTE numbers are those submitted by the Colleges on the Supplemental Budget Reports in October of each year.

Note that below the Totals in the "Breakdown of Expenditures" section, the amounts of General Funds as compared to Cash Funds expended each year are shown.

ATTACHMENTS:

- ExpendituresPerFTE-2013 (XLSX)

**NEBRASKA STATE COLLEGE SYSTEM
EXPENDITURES PER FTE STUDENT**

GENERAL OPERATIONS (General/Cash Funds)

		2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
TOTAL	Expended	\$62,239,274	\$65,655,520	\$68,763,433	\$68,557,010	\$72,752,007	\$72,442,206	\$ 74,893,552
	Student FTE	6,928	7,093	7,113	7,259	7,188	7,162	7,175
	Expenditures per FTE	\$8,984	\$9,256	\$9,667	\$9,444	\$10,121	\$10,115	\$10,438

BREAKDOWN OF EXPENDITURES (General/Cash Funds)

		2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
CSC	General	14,216,356	14,914,810	15,220,118	15,753,716	16,170,803	15,480,947	15,635,665
	Cash	6,981,564	7,068,474	6,991,292	6,881,867	7,516,771	8,766,709	10,089,417
	General Operations	21,197,920	21,983,284	22,211,410	22,635,583	23,687,574	24,247,656	25,725,082
PSC	General	7,610,498	8,521,433	8,798,923	9,083,394	9,151,157	8,235,950	9,033,099
	Cash	5,135,984	4,461,737	6,459,599	6,029,812	7,393,918	7,599,184	6,797,227
	General Operations	12,746,482	12,983,170	15,258,522	15,113,206	16,545,075	15,835,134	15,830,326
WSC	General	17,462,921	18,507,107	18,899,135	19,832,370	19,878,560	19,497,641	19,687,406
	Cash	9,711,864	10,918,114	11,112,079	9,652,563	11,295,741	11,614,400	12,221,037
	General Operations	27,174,785	29,425,221	30,011,214	29,484,933	31,174,301	31,112,041	31,908,443
SO	General	1,120,087	1,263,845	1,282,287	1,323,288	1,345,057	1,247,375	1,429,701
	Cash	0	0	0	0	0	0	0
	General Operations	1,120,087	1,263,845	1,282,287	1,323,288	1,345,057	1,247,375	1,429,701
TOTAL	General	40,409,862	43,207,195	44,200,463	45,992,768	46,545,577	44,461,913	45,785,871
	Cash	21,829,412	22,448,325	24,562,970	22,564,242	26,206,430	27,980,293	29,107,681
	General Operations	62,239,274	65,655,520	68,763,433	68,557,010	72,752,007	72,442,206	74,893,552
	% General	64.93%	65.81%	64.28%	67.09%	63.98%	61.38%	61.13%
	% Cash	35.07%	34.19%	35.72%	32.91%	36.02%	38.62%	38.87%
	Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Source: Expenditure Reports, September Board of Trustee meetings
FTE Enrollment, Supplemental Budget Reports (Fall FTE)

Attachment: ExpendituresPerFTE-2013 (1088 : Report on Expenditures Per FTE Student)

ITEMS FOR INFORMATION AND DISCUSSION/FISCAL, FACILITIES, AND AUDIT

November 15, 2013

***INFORMATION ONLY:* Special Tuition Rate Reports**

Annually the Colleges prepare a report for the System Office on student participation in special tuition rate programs. These include Non-Resident Scholars, Peru State One Rate Any State, Wayne State Bridge, and the Dual Enrollment programs. Detailed special tuition rate reports will be provided to the Board under separate cover.

ITEMS FOR INFORMATION AND DISCUSSION/FISCAL, FACILITIES, AND AUDIT

November 15, 2013

INFORMATION ONLY: Physical Plant Status Reports

Physical plant status reports from each of the Colleges are provided to the Board for information.

ATTACHMENTS:

- CSC Physical Plant Status Report (PDF)
- PSC Physical Plant Status Report (PDF)
- WSC Physical Plant Status Report (PDF)

PHYSICAL PLANT STATUS REPORT (July-September 2013)		
College: Chadron State College		Meeting Date: 11/14/13
Project Description	Status	Fund Source
LB 309 Projects		
Armstrong Gym HVAC Upgrades	Complete	LB 309
Campus Utility Metering	In Progress	LB 309
Contingency Maintenance Projects		
Brooks Hall Repairs	Funded	Contingency Maintenance
Campus Lighting Upgrades	Funded	Contingency Maintenance
High Rise Elevator Mechanical/Electrical Upgrade	In Progress	Contingency Maintenance
High Rise Showers and Fixtures	In Progress	Contingency Maintenance
High Rise Renovation	Funded	Contingency Maintenance
Kent Hall Sprinkler System	Funded	Contingency Maintenance
Mechanical Room Upgrades	In Progress	Contingency Maintenance
Revenue Bond Buildings Asbestos Abatement	In Progress	Contingency Maintenance
Revenue Bond Buildings Flooring Replacement	In progress	Contingency Maintenance
Revenue Bond Buildings Furnishings	In progress	Contingency Maintenance
Student Center Speciality Equipment	In Progress	Contingency Maintenance
West Court Replacement	In Progress	Contingency Maintenance
Other Capital Construction Projects (Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Armstrong Gym Renovation	In Progress	Foundation/Capital/State/ Cash
Rangeland Center Construction	In Progress	Foundation/Cash
Eagle Ridge Housing Design/Replacement	In Progress	Cash/Contingency Maint/Bond

PHYSICAL PLANT STATUS REPORT

College: Peru State College

Meeting Date: November 15, 2013

Project Description	Status	Fund Source
LB 309 Projects		
Campus Energy Audit	Completed	LB 309
Campus Utility Metering	In Progress	LB 309
Auditorium/Theater - Replace Roof D	In Progress	LB 309
Hoyt Science - HVAC Controls Upgrade	In Progress	LB 309
Revenue Bond Projects		
Contingency Maintenance Projects		
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
New College Entry	In Progress	Foundation
Biomass Energy Center	In Progress	Foundation
Oak Bowl Renovations	In Progress	State Appropriation Foundation

Attachment: PSC Physical Plant Status Report (1091 : Physical Plant Status Reports)

PHYSICAL PLANT STATUS REPORT

College: Wayne State College

Meeting Date: Nov. 15, 2013

LB 309 Projects		
Project Description	Status	Fund Source
U.S. Conn Library Fire Sprinkler Renovation	Design Complete; on hold pending renovation	LB 309
Dashboard/Metering	In progress	LB 309
Water Line Improvements	In Progress	LB 309
Fine Arts Windows/Vestibules	In Progress	LB 309
Revenue Bond Projects		
Contingency Maintenance Projects		
Project Description	Status	Fund Source
Rec Center A/C	In Progress	Contingency Maint.
Anderson Roof	Complete	Contingency Maint.
Anderson Windows	Complete	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Project Description	Status	Fund Source
U.S. Conn Library Renovation	In Progress	Gen./Cash/309/Cap. Improvement Fees/WSFoundation
Willow Bowl Restoration	Complete	WS Foundation
Carhart Renov – Phase III	In Progress	Cash/LB 309/WS Foundation
Football Field/Track Renov.	In Progress	Cash/Foundation
Soccer Field Renov.	In Progress	Cash
Rice Locker Room Code Upgrade	In Progress	Cash

ITEMS FOR INFORMATION AND DISCUSSION/FISCAL, FACILITIES, AND AUDIT

November 15, 2013

INFORMATION ONLY: **Capital Construction Quarterly Reports**

Capital construction quarterly reports from each of the Colleges are provided to the Board for information.

Chadron State College

- Armstrong Gymnasium - Phase I - Interim Report
- Eagle Ridge Housing - Interim Report
- Rangeland Center - Phase I - Interim Report

Peru State College

- Oak Bowl Renovation - Interim Report

Wayne State College

- Carhart Science Renovation - Phase III - Interim Report
- Field Turf/Track Resurfacing - Interim Report
- Hahn Administration Building - Final Report
- Soccer Field Expansion - Interim Report
- U.S. Conn Library Renovation - Interim Report
- Willow Bowl Restoration - Interim Report

ATTACHMENTS:

- CSC Capital Construction Quarterly Report-Armstrong (PDF)
- CSC Capital Construction Quarterly Report-Eagle Ridge (PDF)
- CSC Capital Construction Quarterly Report-Rangeland (PDF)
- PSC Capital Construction Quarterly Report-Oak Bowl (PDF)
- WSC Capital Construction Quarterly Report-Carhart Ph. _1 (PDF)
- WSC Capital Construction Quarterly Report-Field Turf-Track Resurfacing (PDF)
- WSC Capital Construction Quarterly Report-Hahn (PDF)
- WSC Capital Construction Quarterly Report-Soccer Field (PDF)
- WSC Capital Construction Quarterly Report-U.S. Conn Library (PDF)
- WSC Capital Construction Quarterly Report-Willow Bowl (PDF)

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT			
As of September 30, 2013			
College: Chadron State College		Meeting Date: November 14, 2013	
Project Information	Project Title:	Armstrong Gymnasium - Phase I	
	Program Number:		
	Professional Consultant:	Leo A. Daly Architects	
	General Contractor:		
	Net Square Footage: 99,782	Gross Square Footage: 114,749	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
	Final Acceptance Date		
Project Dates	Professional Consultants:	Leo A. Daly Architects	
	Needs Statement		
	Program Statement	6/23/2006	
	Professional Services Contract	1/27/2012	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	CM @ Risk Contract	8/13/2012	
	Substantial Completion		
		Final Completion	
Report Information	Status	Initial Report:	9/6/2012
		Interim Report: X	
		Final Report:	
Financial Information			
State Buildings	State Funds	\$6,700,000.00	
	Federal Funds		
	LB 309 Funds	\$1,320,000.00	
	Cash Funds	\$3,000,000.00	
	Capital Imp. Fee Commitment	\$1,200,000.00	
	Other	\$4,300,000.00	
	Total Available	\$16,520,000.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$1,205,422.00	\$750,015.95	\$455,406.05
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$14,279,812.00	\$2,811,828.79	\$11,467,983.21
2. Fixed Equipment			
3. Sitework/Utilities			
Furnishings/Moveable Equip.	\$750,000.00	\$203,993.00	\$546,007.00
Contingency	\$284,766.00		\$284,766.00
Artwork			\$0.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds			\$0.00
Change Orders			
TOTALS	\$16,520,000.00	\$3,765,837.74	\$12,754,162.26

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT				
As of September 30, 2013				
College: Chadron State College		Meeting Date: November 14, 2013		
Project Information	Project Title:	Eagle Ridge Housing		
	Program Number:			
	Professional Consultant:	Bahr Vermeer and Haecker		
	General Contractor:			
	Net Square Footage: 21,610	Gross Square Footage: 27,705		
	Bid Opening Date			
	Notice of Proceed Date			
	Estimated Completion Date			
	Final Acceptance Date			
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker		
	Needs Statement			
	Program Statement	5/1/2012		
	Professional Services Contract	2/28/2012		
	Bonds Sold			
	Preliminary Plans			
	Design Development	1/15/2013		
	CM @ Risk Contract	11/9/2012		
	Substantial Completion			
	Final Completion			
Report Information	Status	Initial Report:	3/14/2013	
		Interim Report: X		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No:605		\$0.00	
	Federal Funds		\$0.00	
	LB 309 Funds		\$0.00	
	Cash Funds			
	Capital Imp. Fee Commitment		\$0.00	
	Other			
	Total Available			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available			
Expenditure Information				
	Proposed Budget	Expended to Date	Balance	
Program Planning	\$49,700.00			
Professional Fees & Reimb.	\$439,000.00	\$410,256.14	\$28,743.86	
Life Cycle Cost Analysis			\$0.00	
Construction				
1. General, Mech., Elec.	\$4,942,534.00	\$274,101.00	\$4,668,433.00	
2. Fixed Equipment	\$0.00		\$0.00	
3. Sitework/Utilities	\$11,000.00	\$11,517.00	-\$517.00	
Furnishings/Moveable Equip.			\$0.00	
Contingency	\$161,339.00		\$161,339.00	
Artwork			\$0.00	
Other Items				
1. Special/Tech. Equipment				
2. Asbestos Abatement			\$0.00	
3. Signage			\$0.00	
4. Venetian Blinds			\$0.00	
Change Orders				
TOTALS	\$5,553,873.00	\$695,874.14	\$4,857,998.86	

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT as of September 30, 2013			
College: Chadron State College		Meeting Date: November 14, 2013	
Project Information	Project Title:	Rangeland Center - Phase I	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:		
	Net Square Footage: 24,905	Gross Square Footage: 28,420	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/6/2002	
	Professional Services Contract	4/3/2002	
	Bonds Sold		
	Preliminary Plans		
	Design Development	8/26/2010	
	CM @ Risk Contract	5/10/2011	
	Substantial Completion		
Final Completion			
Report Information	Status	Initial Report:	9/6/2012
		Interim Report: X	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:605	\$0.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$0.00	
	Cash Funds	\$1,541,823.00	
	Capital Imp. Fee Commitment	\$0.00	
	Other	\$1,797,725.03	
	Total Available	\$3,339,548.03	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$408,425.03	\$416,049.93	-\$7,624.90
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$2,902,728.00	\$2,220,089.00	\$682,639.00
2. Fixed Equipment	\$0.00		\$0.00
3. Sitework/Utilities	\$765,341.00	\$444,202.00	\$321,139.00
Furnishings/Moveable Equip.	\$71,500.00		\$71,500.00
Contingency	\$75,000.00		\$75,000.00
Artwork			\$0.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds			\$0.00
Change Order #1	\$42,766.70		
Change Order #2	\$3,828.28		
TOTALS	\$4,265,760.73	\$3,080,340.93	\$1,142,653.10

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
as of September 30, 2013

College: Peru State College		Meeting Date: November 15, 2013	
Project Information	Project Title:		Oak Bowl Renovation
	Program Number:		997
	Professional Consultant:		DLR Group
	General Contractor:		
	Current Net Square Footage:		Current Gross Square Footage:
	Addition Net:		Addition Gross:
	Renovation Net:		Renovation Gross:
	Bid Opening Date		
Notice to Proceed Date			
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement		3/25/2011
	Professional Services Contract		
	Bonds Sold		
	Preliminary Plans		
	Design Development		5/11/2012
	Construction Contract		9/19/2012
Substantial Completion			
Final Completion			
Report Information	Status		Initial Report:
			Interim Report: X Final Report:
Financial Information			
State Buildings	State Funds--LB No: 968		\$7,500,000.00
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		\$700,000.00
	Other-Peru State College Foundation		\$800,000.00
Total Available		\$9,000,000.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds Series 2011		
	2. Interest Earnings		
	4. Other		
	Total Available		
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees	\$602,117.00	\$580,392.09	\$21,724.91
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.	\$7,836,471.71	\$2,703,269.88	\$5,133,201.83
2. Fixed Equipment			
3. Sitework/Utilities	\$1,435.29	\$1,435.29	\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1. Construction Administration	\$354,805.00	\$89,699.94	\$265,105.06
2. Relocation Costs			\$0.00
Change Orders			
1			\$0.00
2			\$0.00
TOTALS	\$8,794,829.00	\$3,374,797.20	\$5,420,031.80

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPT. 30, 2013**

College: Wayne State College		Meeting Date: Nov. 15, 2013		
Project Information	Project Title: Carhart Renovation, Ph. III			
	Program Number: 952			
	Professional Consultant: The Clark Enersen Partners			
	General Contractor: CM - Beckenhauer Construction, Inc.			
	Net Square Footage: Gross Square Footage:			
	Bid Opening Date	4/19/2012		
	Notice of Proceed Date			
	Estimated Completion Date	8/1/2013		
Final Acceptance Date				
Project Dates	Professional Consultants:			
	Needs Statement			
	Program Statement			
	Professional Services Contract	1/5/12		
	Bonds Sold			
	Preliminary Plans			
	Design Development			
	Construction Contract	5/14/2012		
Substantial Completion	4/23/12			
Final Completion				
Report Information	Status		Initial Report:	
			Interim Report: x	
			Final Report:	
Financial Information				
State Buildings	State Funds--LB No:			
	Federal Funds			
	LB 309 Funds	\$676,000.00		
	Cash Funds	\$3,818,332.00 \$3.0M cash + Ph.2 remain		
	Cash Operating Funds	\$15,320.00		
	Other - Wayne State Foundation	\$258,343.00 Ph. 2 remaining		
Total Available	\$4,767,995.00			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available	\$0.00		
Expenditure Information	Proposed Budget	Expended to Date	Balance	
	Program Planning		\$0.00	
	Professional Fees	\$376,250.00	\$376,250.00	\$0.00
	Life Cycle Cost Analysis			\$0.00
	Construction			
	1. General, Mech., Elec.	\$3,875,140.00	\$3,570,553.00	\$304,587.00
	2. Fixed Equipment			\$0.00
	3. Sitework/Utilities			\$0.00
	Furnishings/Moveable Equip.	\$155,570.00	\$141,767.13	\$13,802.87
	Contingency			\$0.00
	Artwork	\$114,000.00	\$7,000.00	\$107,000.00
	Other Items			
	1. Legal, ins., moving			\$0.00
	2. Special technical/lab eqpmt.	\$145,483.00	\$126,713.15	\$18,769.85
	3. Misc. (advert., abatement)	\$15,320.00	\$15,320.00	\$0.00
	Change Orders			
	1.			\$0.00
	2.			\$0.00
	TOTALS	\$4,681,763.00	\$4,237,603.28	\$444,159.72

Attachment: WSC Capital Construction Quarterly Report-Carhart Ph. _1 (1092 : Capital Construction Quarterly Reports)

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPT. 30, 2013**

College: Wayne State College		Meeting Date: Nov. 15, 2013			
Project Information	Project Title: Field Turf/Track Resurfacing				
	Program Number: 955				
	Professional Consultant: The Clark Enersen Partners				
	General Contractor: Fauss Construction				
	Net Square Footage: Gross Square Footage:				
	Bid Opening Date				
	Notice of Proceed Date				
Estimated Completion Date					
Final Acceptance Date					
Project Dates	Professional Consultants:				
	Needs Statement		(enter dates)		
	Program Statement		11/16/12		
	Professional Services Contract		1/15/13		
	Bonds Sold				
	Preliminary Plans				
	Design Development		1/15/13		
	Construction Contract		4/22/2013		
	Substantial Completion				
Final Completion					
Report Information	Status		Initial Report:		
			Interim Report: x		
			Final Report:		
Financial Information					
State Buildings	State Funds--LB No:				
	Athletic Facilities Grant		\$155,000.00		
	LB 309 Funds				
	Cash Funds		\$35,968.00		
	Cash Operating Funds				
Revenue Bond Buildings	Other - Wayne State Foundation		\$400,000.00		
	Total Available		\$590,968.00		
	Bonds Sold				
Revenue Sources for Construction	Costs of Issuance/Reserves				
	Balances of Proceeds				
	1. Bond Proceeds				
2. Interest Earnings					
3. Other					
Total Available		\$0.00			
Expenditure Information	Proposed Budget		Expended to Date	Balance	
	Program Planning		\$10,287.50	\$9,606.04	\$681.46
	Professional Fees		\$64,050.00	\$60,947.50	\$3,102.50
	Life Cycle Cost Analysis				\$0.00
	Construction				
	1. General, Mech., Elec.		\$516,950.00	\$458,318.00	\$58,632.00
	2. Fixed Equipment				\$0.00
	3. Sitework/Utilities				\$0.00
	Furnishings/Moveable Equip.				\$0.00
	Contingency				\$0.00
	Artwork				\$0.00
	Other Items				
	1. Legal, ins., moving				\$0.00
	2. Special technical/lab eqpmt.				\$0.00
	3. Misc. (advert., abatement)			\$678.91	-\$678.91
	Change Orders				
	1.				\$0.00
	2.				\$0.00
	TOTALS		\$591,287.50	\$529,550.45	\$61,737.05

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPT. 30, 2013**

College: Wayne State College		Meeting Date: Nov. 15, 2013		
Project Information	Project Title: Hahn Administration Building Upgrade			
	Program Number: 909			
	Professional Consultant: Advanced Engineering Systems (AES)			
	General Contractor: Hausmann Construction			
	Net Square Footage:		Gross Square Footage:	
	Bid Opening Date	(enter dates)		
	Notice of Proceed Date			
Estimated Completion Date	October, 2012			
Final Acceptance Date				
Project Dates	Professional Consultants:	AES & PLaN Architecture		
	Needs Statement	(enter dates)		
	Program Statement			
	Professional Services Contract	5/20/11		
	Bonds Sold			
	Preliminary Plans			
	Design Development	5/18/11		
	Construction Contract	11/22/11		
Substantial Completion	9/18/12			
Final Completion				
Report Information	Status	Initial Report:		
		Interim Report:		
		Final Report: x		
Financial Information				
State Buildings	State Funds--LB No:			
	Trust Funds	\$8,499.00		
	LB 309 Funds	\$3,785,000.00		
	Cash Funds	\$451,887.29		
	Capital Imp. Fee Commitment			
	Other (LB1100)	\$242,100.00		
Total Available	\$4,487,486.29			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available	\$0.00		
Expenditure Information	Proposed Budget	Expended to Date	Balance	
Program Planning			\$0.00	
Professional Fees	\$335,000.00	\$335,000.00	\$0.00	
Life Cycle Cost Analysis			\$0.00	
Construction				
1. General, Mech., Elec.	\$3,679,000.00	\$3,931,566.25	-\$252,566.25	
2. Fixed Equipment			\$0.00	
3. Sitework/Utilities	\$5,505.00	\$5,505.00	\$0.00	
Furnishings/Moveable Equip.	\$999.00	\$999.00	\$0.00	
Contingency			\$0.00	
Artwork			\$0.00	
Other Items				
1. Advertising	\$2,391.30	\$2,391.30	\$0.00	
2. Testing, etc.	\$19,815.49	\$18,816.49	\$999.00	
3. Special data equipment	\$44,035.00	\$44,035.00		
4. Terrazzo repairs	\$43,245.00	\$43,245.00		
5. Asbestos abatement	\$104,949.25	\$104,949.25	\$0.00	
Change Orders				
1.	\$252,566.25		\$252,566.25	
TOTALS	\$4,487,506.29	\$4,486,507.29	\$999.00	

Attachment: WSC Capital Construction Quarterly Report-Hahn (1092 : Capital Construction Quarterly Reports)

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPT. 30, 2013**

College: Wayne State College		Meeting Date: Nov. 15, 2013	
Project Information	Project Title: Soccer Field Expansion		
	Program Number: 955		
	Professional Consultant: The Clark Enersen Partners		
	General Contractor: Nemaha Landscape Construction, Inc.		
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date		
	Notice of Proceed Date		
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement (enter dates)		
	Program Statement 11/16/12		
	Professional Services Contract 1/15/13		
	Bonds Sold		
	Preliminary Plans		
	Design Development 1/15/13		
	Construction Contract 4/22/2013		
	Substantial Completion		
Final Completion			
Report Information	Status		Initial Report:
			Interim Report: x
			Final Report:
Financial Information			
State Buildings	State Funds--LB No:		
	Athletic Facilities Grant		
	LB 309 Funds		
	Cash Funds		\$835,968.00
	Cash Operating Funds		\$30,000.00
Other - Wayne State Foundation		\$150,000.00	
Total Available		\$1,015,968.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available \$0.00		
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$10,287.50	\$9,606.03	\$681.47
Professional Fees	\$19,020.00	\$18,119.00	\$901.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$768,600.00	\$735,705.35	\$32,894.65
2. Fixed Equipment	\$22,894.00	\$22,894.00	\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1. Legal, ins., moving			\$0.00
2. Special technical/lab eqpmt.			\$0.00
3. Misc. (advert., abatement)		\$1,084.21	-\$1,084.21
Change Orders			
1.	\$74,450.39		\$74,450.39
2.			\$0.00
TOTALS	\$895,251.89	\$787,408.59	\$107,843.30

Attachment: WSC Capital Construction Quarterly Report-Soccer Field (1092 : Capital Construction Quarterly Reports)

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPT. 30, 2013**

College: Wayne State College		Meeting Date: Nov. 15, 2013	
Project Information	Project Title:	U.S. Conn Library Renovation	
	Program Number:	912	
	Professional Consultant:	Jackson Jackson & Assoc.	
	Construction Mgr.	Beckenhauer Construction, Inc.	
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date		
	Notice of Proceed Date		
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:	JJA	
	Needs Statement		
	Program Statement	9/7/12	
	Professional Services Contract	10/1/12	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract		
	Substantial Completion		
	Final Completion		
Report Information	Status	Initial Report:	
		Interim Report:	x
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds	\$1,975,000.00	
	Capital Imp. Fee Commitment	\$700,000.00	
Other-Wayne State Foundation			
Total Available	\$2,675,000.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. WS Foundation		
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$68,500.00	\$63,087.85	\$5,412.15
Professional Fees	\$475,900.00	\$474,430.71	\$1,469.29
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.			
2. Fixed Equipment			
3. Sitework/Utilities	\$5,000.00	\$5,000.00	\$0.00
Furnishings/Moveable Equip.			
Contingency			
Artwork			
Other Items			
1. Advertising	\$3,589.41	\$3,589.41	\$0.00
2. Asbestos tests/abatement	\$4,319.90	\$4,319.90	\$0.00
Change Orders			
1.			
2.			
TOTALS	\$557,309.31	\$550,427.87	\$6,881.44

Attachment: WSC Capital Construction Quarterly Report-U.S. Conn Library [Revision 1] (1092 : Capital Construction Quarterly Reports)

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPT. 30, 2013**

College: Wayne State College		Meeting Date: Nov. 15, 2013	
Project Information	Project Title: Willow Bowl Restoration		
	Program Number: 910		
	Professional Consultant: BVH		
	General Contractor: OCC Builders, Inc.		
	Net Square Footage: Gross Square Footage:		
	Bid Opening Date		5/29/12
	Notice of Proceed Date		5/31/12
	Estimated Completion Date		
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement		3/20/11
	Professional Services Contract		5/19/11
	Bonds Sold		
	Preliminary Plans		
	Design Development		4/20/12
	Construction Contract		5/31/12
Substantial Completion		7/11/13	
Final Completion			
Report Information	Status		Initial Report:
			Interim Report: X
			Final Report:
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		
	Other-Wayne State Foundation		\$881,000.00 (est.)
Total Available		\$881,000.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. WS Foundation		
	Total Available		\$0.00
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$86,560.00	\$82,127.97	\$4,432.03
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$728,035.00	\$764,908.00	-\$36,873.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities	\$9,870.60	\$9,870.60	\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1.			\$0.00
2.			\$0.00
Change Orders		(included above)	
1.	\$33,962.00	\$0.00	\$33,962.00
2.	\$19,339.00	\$0.00	\$19,339.00
3.	-\$3,500.00	\$0.00	-\$3,500.00
4.	\$1,685.00	\$0.00	\$1,685.00
5.	\$5,000.00	\$0.00	\$5,000.00
TOTALS	\$880,951.60	\$856,906.57	\$23,045.03

Attachment: WSC Capital Construction Quarterly Report-Willow Bowl (1092 : Capital Construction Quarterly Reports)

ITEMS FOR INFORMATION AND DISCUSSION FISCAL, FACILITIES, AND AUDIT

November 15, 2013

INFORMATION ONLY: **Contracts and Change Orders for Information**

The following contracts and change orders are presented to the Board for information.

Chadron State Contracts

- Student Center (cafeteria countertop remodel) -- \$26,593.32
- Miller Hall (re-roof) -- \$48,130
- Math/Science Building (program statement) -- \$87,410
- Armstrong Gymnasium (renovation and addition guaranteed maximum price) -- \$12,776,250
- Heat Plant (repairs to boiler) -- \$99,000
- Memorial Hall Auditorium (ticketed concert) -- \$5,975
- Memorial Hall Auditorium (keynote speaker) -- \$25,000
- Memorial Hall Auditorium (tap performance) -- \$13,125
- Memorial Hall Auditorium (60 minute show) -- \$1,700
- Memorial Hall Auditorium (musicians and dancers) -- \$11,000
- Campus (marketing spots on radio) -- \$1,500
- Memorial Hall Gallery (art show) -- CSC receives 30% commission/piece sold; artist paid .50/mile 1 way
- Memorial Hall Gallery (art show) -- CSC receives 30% commission/piece sold; artist paid .50/mile 1 way
- Memorial Hall Gallery (art show) -- CSC receives 30% commission/piece sold; artist paid .50/mile 1 way
- Memorial Hall Gallery (art show) -- CSC receives 30% commission/piece sold; artist paid .50/mile 1 way
- Memorial Hall Gallery (art show) -- CSC receives 30% commission/piece sold; artist paid .50/mile 1 way
- Memorial Hall Gallery (art show) -- CSC receives 30% commission/piece sold; artist paid .50/mile 1 way
- Memorial Hall Gallery (art show) -- CSC receives 30% commission/piece sold; artist paid .50/mile 1 way
- Memorial Hall Gallery (art show) -- CSC receives 30% commission/piece sold; artist paid .50/mile 1 way
- Campus (design a tri-fold brochure for international education) -- \$1,200
- Rushmore Mall (windowscape and information table for CSC marketing) -- \$9,000
- Denver, Colorado (transit advertising displays) -- \$3,760/period
- Denver Colorado (production of transit advertising displays) -- \$2,000
- Peaks and Plains Publication (insertion of marketing pamphlets) -- \$2,450
- Campus (radio marketing spots) -- \$100/month except Sept., Oct., Nov. @ \$200
- Campus (marketing spot in convention publication) -- \$280
- Campus (marketing spot in publication) -- \$500
- Campus (Marketing spot in publication) - \$2,120
- Campus (cable television advertising spots) -- \$8,432.06 annually
- Armstrong Gymnasium (official libero tracker) -- \$25 per volleyball match

- Campus (campus card consulting) -- \$42,000
- Campus (campus card consulting) -- \$18,500
- Campus (core switching upgrade) -- \$12,700
- Campus (PRI voice serve and bulk caller ID) -- \$220/month/trunk
- Campus (fiber assessment services) - not to exceed \$24,999
- Campus (internet fiber placement service agreement) -- \$6,699.52
- Campus (Office 365 migration consulting services) -- \$24,900

Chadron State Change Order

- Student Center (#1west half phase 2 to finish roofing entire building) -- \$153,860

Peru State Contracts

- Al Wheeler Activity Center (AWAC) (VB official) -- \$270/3 matches
- AWAC (VB official) -- \$360/3 matches
- AWAC (VB official) -- \$720/8 matches
- AWAC (VB official) -- \$720/8 matches
- AWAC (VB official) -- \$360/4 matches
- AWAC (VB official) -- \$110
- AWAC (VB official) -- \$110
- AWAC (VB official) -- \$110
- Auburn, NE Football Field (FB official) - \$170
- AWAC (VB official) - \$110
- Auburn High School (HS) Football Field (FB official) - \$200
- Auburn HS Football Field (FB official) - \$170
- Auburn HS Football Field (FB official) - \$170
- Auburn HS Football Field (FB official) - \$170
- Auburn HS Football Field (FB official) - \$170
- Auburn HS Football Field (FB official) - \$170
- Auburn HS Football Field (FB official) - \$170
- Nebraska City HS Football Field (FB official) - \$170
- Auburn HS Football Field (FB official) - \$170
- Nebraska City HS Football Field (FB official) - \$170
- Falls City HS Football Field (FB official) - \$170
- Nebraska City HS Football Field (FB official) - \$170
- Nebraska City HS Football Field (FB official) - \$170
- Nebraska City HS Football Field (FB official) - \$200
- Auburn HS Football Field (FB official) - \$170
- Auburn HS Football Field (FB official) - \$170
- Softball Field (umpiring) - \$110
- Softball Field (umpiring) - \$110
- Fields (intramural referee) - \$10/game
- Fields (intramural referee) - \$10/game
- Gretna, NE (Odyssey at UNK retreat) - \$1,080
- Marketing & Communications Office (advertising/marketing) - \$2,159.40
- Marketing & Communications Office (advertising/marketing) - \$2,307.60
- Marketing & Communications Office (advertising/marketing) - \$7,220
- Marketing & Communications Office (advertising/marketing) - \$5,200
- Marketing & Communications Office (advertising/marketing) - \$273
- Marketing & Communications Office (advertising/marketing) - \$90

- Marketing & Communications Office (advertising/marketing) - \$634
- Campuswide (new signs) - \$17,247
- Oakstock Festival (musician) - \$200
- Oakstock Festival (musician/entertainer) - \$1,150
- Oakstock Festival (musician) - \$200
- Oakstock Festival (artist) - \$2,000 plus sound, lights, and rider
- Oakstock Festival (artist) - \$1,150
- Hoyt Building (balancing and performance testing of 6 fume hoods) - \$4,310
- Hoyt Building (supply and install electrical circuits, medium and low voltage, wiring for hood - \$8,376.09
- Auditorium Scenery Shop (re-roofing) - \$7,120 plus reimbursable expenses not to exceed \$1,500
- Delzell Hall (replace concrete section in sidewalk) - \$850
- Theatre (distinguished speakers) - \$16,500
- Theatre (distinguished speakers) - \$15,000
- Student Center (speaker) - \$1,800
- Jindra Fine Arts (choreographer for the PSC Misty Blues Show Choir-Sept.) - \$1,300
- Jindra Fine Arts (choreographer for the PSC Misty Blues Show Choir-Jan.) - \$1,100 plus 1 night lodging
- CATS Conference Room (workshop sessions for leadership) - \$2,250 x 3 plus mileage reimbursement
- CATS Conference Room (keynote/workshop) - \$5,000
- Campus License (copyrighted web based software products for testing) - \$914
- Marketing and Communications Office (advertising/marketing) - \$3,500
- Nebraska City HS Football Field (FB official) - \$170
- Falls City HS Football Field (FB official) - \$170
- Nebraska City HS Football Field (FB official) - \$200
- AWAC (VB line judge) - \$45
- AWAC (VB official) - \$630 - 7 matches
- Auburn HS Football Field (FB official) - \$170
- Falls City HS Football Field (FB official) - \$170
- Wayne, NE & Davenport, IA (athletics transportation) - \$5,176
- Falls City HS Football Field (FB officials) - \$170
- Falls City HS Football Field (FB officials) - \$200
- AWAC (VB official) - \$110
- TJ Majors (presentation for students/staff) - \$360
- Oak Bowl and Off Campus (leasing of sideline equipment) - \$13,650.99
- Baseball Field (filed upgrade of irrigation and mound) - \$47,365
- AWAC (yoga instructor) - \$440
- AWAC (VB official) - \$220
- Quad (stump removal) - \$1,800
- AWAC (VB official) - \$405
- AWAC (VB official) - \$405
- AWAC (VB official) - \$45
- AWAC (VB official) - \$45
- Off Campus - (FB official) - \$170
- AWAC (VB official) - \$155
- AWAC (VB official) - \$220

Wayne State Contracts

- Campuswide (water system improvement project) -- \$94,233.49
- Berry Hall (install shower stalls) -- \$14,700
- Peterson Fine Arts Room 203 (install carpet) -- \$2,248.93
- Anderson Hall (remove and replace sidewalk) -- \$2,376
- Rice Auditorium (replace leaking valve & piping insulation) -- \$678
- Peterson Fine Arts (air quality testing) -- \$2,235
- Energy Plant (roof repairs) -- \$9,691
- Carhart Science (exterior repairs) -- \$99,955
- Memorial Stadium (design & install graphics for press box and back walls) -- \$14,597
- Hahn Administration (repair sidewalk on east side of building) -- \$1,330
- Band and Football Practice Fields (build, paint and deliver recording stands) -- \$8,400
- Hahn Administration (polish stair treads and risers) -- \$7,374
- Lindahl Drive Project (develop program statement and design study) -- \$29,975
- Student Center/STRIDE Office (provide and install vertical blinds) -- \$220
- Campus Security Office at Alumni House (provide and install vertical blinds) -- \$762
- Band and Football Practice Fields (build and install recording towers) -- \$4,330
- Morey Hall (remove and replace existing roof system) -- \$1,910

NSCS Contract

- Nebraska State College System & Colleges (IntegraReport) -- \$2,500/year for 2 years

Wayne State Change Orders

- Football Field (#1-use ambient rubber infill in lieu of Specified Cryo Infill) - (\$4,294.40)
- Peterson Fine Arts Vestibule (#1-cut drywall & install grills) - \$1,778
- Peterson Fine Arts Vestibule (#2-install solid surface at vestibules, jams on floors and door entrance devices) - \$7,940
- Rec Center Air Conditioning (#2-2 flow meters and sensors) - \$10,248
- Rec Center Air Conditioning (#3-supply duct from AHU-4 insulated as per PR#3) - \$13,924
- Rec Center Air Conditioning (#4-provide cooling for women's locker room) - \$13,863
- Soccer Field (#6-water service and irrigation changes) - \$8,552

ATTACHMENTS:

- CSC Contracts and Change Orders for Information (PDF)
- PSC Contracts and Change Orders for Information (PDF)
- WSC Contracts and Change Orders for Information (PDF)
- NSCS Contracts and Change Orders for Information (PDF)

CONTRACTS FOR INFORMATION

College: Chadron State College		Meeting Date: November 16, 2013
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Cafeteria countertop remodel \$26,593.32 Revenue bond Chadron construction LLC	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Miller Hall Reroof \$48,130 LB309 Twin City Roofing & Sheet Metal, Inc.	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Math/Science Building Program Statement (approval for Chancellor to sign rec'd 9/6/13) \$87,410 Cash Bahr Vermeer and Haecker	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Armstrong Gym Renovation and Addition \$13,776,250 (GMP approval received at March 2013 Bd mtg) Cash Adolfson & Peterson Construction	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Heat Plant Repairs to boiler \$99,000 LB309 Rasmussen Mechanical	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Auditorium Ticketed Concert \$5,975 Cash Ryan & Ryan	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Auditorium Keynote Speaker \$25,000 Cash Jeffrey Tambor	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Auditorium Tap Performance \$13,125 Cash East Coast Entertainment	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Auditorium 60 minute show \$1,700 Cash Chasynn Canaan	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Auditorium Musicians and Dancers \$11,000 Cash Anna Maria Mendieta	

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Marketing spots on radio \$1,500 Cash Wyoming Public Radio
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Gallery Art Show CSC receives 30% commission/piece sold; artist paid .50/mile 1 way N/A Myra Omelanuk
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Gallery Art Show CSC receives 30% commission/piece sold; artist paid .50/mile 1 way N/A Brandon Smith
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Gallery Art Show CSC receives 30% commission/piece sold; artist paid .50/mile 1 way N/A Alexandra Lee
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Gallery Art Show CSC receives 30% commission/piece sold; artist paid .50/mile 1 way N/A Benjamin D. Rinehart
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Gallery Art Show CSC receives 30% commission/piece sold; artist paid .50/mile 1 way N/A Kimble Bromley
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Gallery Art Show CSC receives 30% commission/piece sold; artist paid .50/mile 1 way N/A P.J. Mills
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Gallery Art Show CSC receives 30% commission/piece sold; artist paid .50/mile 1 way N/A Sandy Brunvand
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Gallery Art Show CSC receives 30% commission/piece sold; artist paid .50/mile 1 way N/A Mark Kreger
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Design a tri-fold brochure for international education \$1,200 Cash Adrien Spano
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rushmore Mall Windowscape and information table for CSC marketing \$9,000 Cash Rushmore Mall, Rapid City, SD

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Denver, Colorado Transit advertising displays \$3,760/period Cash Lamar Denver Colorado
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Denver, Colorado Production of transit advertising displays \$2,000 Cash Lamar Denver Colorado
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Peaks and Plains Publication Insertion of marketing pamphlets \$2,450 Cash Winston Publishing
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Radio Marketing Spots \$100/month except Sep., Oct., Nov. @ \$200 Cash NET Foundation for Radio
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Marketing Spot in Convention Publication \$280 Cash Nebraska Choral Directors Association
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Marketing Spot in Publication \$500 Cash American Music Teacher
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Marketing Spot in Publication \$2,120 Cash Ag Alert
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Cable Television Advertising Spots \$8,432.06 annually Cash CharterMedia
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Armstrong Gym Official libero tracker \$25/volleyball match Cash Joseph Calamari
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Armstrong Gym Official volleyball scorebook \$25 per volleyball match Cash Tamara Calamari
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Armstrong Gym Cross Country Clerk of the Finish \$100 per session Cash Robert Wahlstrom
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Campus Card Consulting \$42,000 Cash Robert Huber Associates

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Campus Card Consulting \$18,500 Cash Robert Huber Associates
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Core Switching Upgrade \$12,700 Cash Sirius Computer Solutions, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus PRI voice serve and bulk caller ID \$220/month/trunk Cash Great Plains Communications, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Fiber assessment services Not to exceed \$24,999 Cash Great Plains Communications, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Internet Fiber Placement Service Agreement \$6,699.52 Cash Great Plains Communications, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Office 365 Migration Consulting Services \$24,900 Cash Cloudbearing

CHANGE ORDERS FOR INFORMATION

Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Student Center #1—west half phase 2 to finish roofing entire building \$153,860 (approval for Chancellor to sign rec'd at 9/6/13 Board Mtg) RB Issue 2013, Construction Funds Twin City Roofing & Sheet Metal, Inc.
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CONTRACTS FOR INFORMATION

Peru State College	
Location on Campus:	AWAC
Contracted Work:	VB Official
Contract Amount:	\$270 (for 3 matches)
Fund Source:	Cash
Contractor:	Sheila Pleskac
Location on Campus:	AWAC
Contracted Work:	VB Official
Contract Amount:	\$360 (for 3 matches)
Fund Source:	Cash
Contractor:	Candyce Hemmer
Location on Campus:	AWAC
Contracted Work:	VB Official
Contract Amount:	\$720 (for 8 matches)
Fund Source:	Cash
Contractor:	Ryan Tighe
Location on Campus:	AWAC
Contracted Work:	VB Official
Contract Amount:	\$720 (for 8 matches)
Fund Source:	Cash
Contractor:	Bill Krivohlavek
Location on Campus:	AWAC
Contracted Work:	VB Official
Contract Amount:	\$360 (for 4 matches)
Fund Source:	Cash
Contractor:	Gil Kreul
Location on Campus:	AWAC
Contracted Work:	VB Official
Contract Amount:	\$110
Fund Source:	Cash
Contractor:	Bill Krivohlavek
Location on Campus:	AWAC
Contracted Work:	VB Official
Contract Amount:	\$110
Fund Source:	Cash
Contractor:	Nicole Kathol
Location on Campus:	AWAC
Contracted Work:	VB Official
Contract Amount:	\$110
Fund Source:	Cash
Contractor:	Dave Spencer
Location on Campus:	Auburn
Contracted Work:	FB Official
Contract Amount:	\$170
Fund Source:	Cash
Contractor:	Don Lawrence
Location on Campus:	AWAC
Contracted Work:	VB Official
Contract Amount:	\$110
Fund Source:	Cash
Contractor:	William Stanley
Location on Campus:	Auburn
Contracted Work:	FB Official
Contract Amount:	\$200
Fund Source:	Cash
Contractor:	Vance Hayes

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auburn FB Official \$170 Cash Gary Hinton
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auburn FB Official \$170 Cash Aaron Adams
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auburn FB Official \$170 Cash Kent Holms
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auburn FB Official \$170 Cash Nathan Mastel
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auburn FB Official \$170 Cash Marcus Miller
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auburn FB Official \$170 Cash John Silovsky
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska City FB Official \$170 Cash Randy Kohl
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auburn FB Official \$170 Cash Adam Hans
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska City FB Official \$170 Cash Kenny Moore
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Falls City FB Official \$170 Cash Terry Woodley
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska City FB Official \$170 Cash Ryan Crowley
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska City FB Official \$170 Cash Scott Moore

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska City FB Official \$200 Cash Bill Klecan
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auburn FB Official \$170 Cash Derek Dietz
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auburn FB Official \$170 Cash Brian Willy
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Softball Field Umpiring \$110 Cash Charles Hamilton
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Softball Field Umpiring \$110 Cash Kodi Higgins
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Fields Intramural Referee \$10/game Cash Patrick Bramhay
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Fields Intramural Referee \$10/game Cash Samantha Masilko
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Gretna Odyssey @ UNK Retreat \$1,080 Cash University of Nebraska
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Marketing & Communications Office Advertising/Marketing \$2,159.40 Cash Trumba Corporation
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Marketing & Communications Office Advertising/Marketing \$2,307.60 Cash Nebraska Music Educator
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Marketing & Communications Office Advertising/Marketing \$7,220 Cash Nebraska State Education Association
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Marketing & Communications Office Advertising/Marketing \$5,200 Cash Sunny 101 – Mike Gilmore

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Marketing & Communications Office Advertising/Marketing \$90 Cash Tarkio Avalanche
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Marketing & Communications Office Advertising/Marketing \$273 Cash Gatehouse Media
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Marketing & Communications Office Advertising/Marketing – AppleJack Ad \$634 Cash Penny Press – Gatehouse Media
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All campus New signs \$17,247 Cash Omaha Neon Sign Co.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Oakstock Festival Musician \$200 Trust Fund Nick Schlick
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Oakstock Festival Musician/Entertainer \$1,150 Trust Fund Degy Booking International – Steve Everett
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Oakstock Festival Musician \$200 Trust Fund Mark Gammell
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Oakstock Festival Artist \$2,000 plus sound, lights, & rider Trust Fund Buddy Lee Attractions/ Clare Dunn
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Oakstock Festival Artist \$1,150 Trust Fund Degy Booking International – Levi Steffens
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hoyt Bldg. Balancing & Performance Testing of 6 Fume Hoods \$4,310 LB 309 Specialized Air & Hydraulic Balancing
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hoyt Bldg. Supply & install electrical circuits, medium & low voltage, wiring for Hood \$8,376.09 LB 309 Baxter-Kenworthy Electric
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auditorium Scenery Shop Re-roofing \$7,120 plus reimbursable expenses not to exceed \$1500 LB 309 Jackson Jackson & Associates, Inc

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Delzell Hall Replace concrete section in sidewalk \$850 Revenue Bond Pieters Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Theatre Distinguished Speakers \$16,500 Cash Keppler Speakers
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Theatre Distinguished Speakers \$15,000 Cash Lavin – Jessica Jackley
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Speaker \$1,800 Trust Fund Christopher Gutierrez
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Jindra Choreographer for the PSC Misty Blues Show Choir (Sept) \$1,300 Cash Joel Johnston
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Jindra Choreographer for the PSC Misty Blues Show Choir (Jan) \$1,100 plus 1 night of lodging Cash Joel Johnston
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	CATS Conference Room Workshop sessions for leadership \$2,250 x 3, plus mileage reimbursement Cash Heartland Center for Leadership Development
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	CATS Conference Room Keynote/Workshop \$5,000 Foundation 8 to Great and MK Mueller Enterprises
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus license Copyrighted web-based software products for testing \$914 Cash Focus Career – Dimensions Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Marketing & Communications Office Advertising/Marketing \$3,500 Cash 2013-14 NSAA State Championship Program Adv. Contract
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska City FB Official \$170 Cash Jeff Dougherty
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Falls City FB Officials \$170 Cash Bruce Whitesides

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska City FB Official \$200 Cash Tom Eccleston
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC VB Line Judge \$45 Cash Kennon Haneline
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC VB Official \$630 (7 matches) Cash Brad Skinner
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Auburn FB Official \$170 Cash Bryan Hallman
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Falls City FB Official \$170 Cash Deven Harberts
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Wayne, NE and Davenport, IA Athletics Transportation – WBB 11/9 Wayne, NE 11/30-12/1 Davenport, IA \$5,176 Cash Arrow Stage Lines
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Falls City FB Officials \$170 Cash Shaun Thomas
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Falls City FB Official \$200 Cash Nathan Chitwood
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC VB Official \$110 Cash Malaefono Fisaga
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	TJM Presentation for students/staff \$360 Cash Julia Cook – KidBetter Books
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Oak Bowl Leasing Sideline Equipment \$13,650.99/total BAA CoachComm
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Baseball Field Field upgrade of irrigation and mound \$47,365 Sports Facility Cash Fund Game Time Athletics

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Yoga instructor \$440 Trust Fund Katy Dawn Billings
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC VB Official \$220 Cash Candace Todd
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Quad Stump Removal \$1,800 Cash Mel Greenwade DBA Mel Greenwade Tree Service
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC VB Official \$405 Cash Scott Catchpool
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC VB Official \$405 Cash Gil Kreul
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC VB Official \$45 Cash Craig Wiedel
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC VB Official \$45 Cash Terry Wilds
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska City FB Officials \$170 Cash Nolan Fryatt
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC VB Official \$155 Cash Lew Levin
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC VB Official \$220 Cash Candace Todd

CONTRACTS FOR INFORMATION

College: Wayne State College	Meeting Date: November 15-16, 2013
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus-wide Water system improvement project \$94,233.49 Task Force for Building Renewal (LB 309 T.F.) Schoon Construction, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Berry Hall Install shower stalls \$14,700.00 Revenue Bond Christiansen Construction Co.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Peterson Fine Arts, Room 203 Install carpet \$2,248.93 Cash Phipps Commercial Flooring
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Anderson Hall Remove and replace sidewalk \$2,376.00 Revenue Bond Christiansen Construction Co.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rice Auditorium Replace leaking valve & piping insulation \$678.00 Cash 3T Services, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Peterson Fine Arts Air Quality Testing \$2,235.00 Cash AQS Environmental
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Energy Plant Roof repairs \$9,691.00 Cash Guarantee Roofing & Sheet Metal
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Carhart Science Exterior repairs \$99,955.00 Cash Mid-Continental Restoration Co., Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Stadium Design & install graphics for press box and back walls \$14,597.00 Cash Quality 1 Hour Foto/SPX Sports/Sport PiX

Attachment: WSC Contracts and Change Orders for Information (1093 : Contracts and Change Orders for Information)

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Administration Repair sidewalk on east side of building \$1,330.00 Warranty Work OCC Builders
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Band and Football practice fields Build, paint and deliver recording stands \$8,400.00 Cash John's Welding & Tool
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Administration Polish stair treads and risers \$7,374.00 Cash DeMarco Brothers Co.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Lindah Drive Project Develop Program Statement & Design Study \$29,975.00 Cash BVH Architects
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center/STRIDE Office Provide & install vertical blinds \$220.00 Revenue Bond The Final Touch
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Security Office @ Alumni House Provide & install vertical blinds \$762.00 Wayne State Foundation The Final Touch
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Band and Football practice fields Build and install recording towers \$4,330.00 Cash OCC Builders LLC
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Morey Hall Remove and replace existing roof system \$1,910.00 Revenue Bond Stonebrook Roofing Inc.

CHANGE ORDERS FOR INFORMATION

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Football Field Use ambient rubber infill in lieu of Specified Cryo Infill CO #1 – (\$4,294.40) Cash, Wayne State Foundation Fauss Construction Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Peterson Fine Arts - Vestibule Cut drywall & install grills CO #1 – \$1,778.00 LB 309 T.F. Fauss Construction, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Peterson Fine Arts – Vestibule Install solid surface at vestibules, jams on floors & door entrance devices CO #2 – \$7,940.00 LB 309 T.F. Fauss Construction, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center A/C 2 flow meters & sensors CO #2 – \$10,248.00 Revenue Bond Merit Mechanical Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center A/C Supply duct from AHU-4 insulated as per PR#3 CO #3 – \$13,924.00 Revenue Bond Merit Mechanical Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center A/C Provide cooling for women's locker room CO #4 – \$13,863.00 Revenue Bond Merit Mechanical Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Soccer Field Water service and irrigation changes CO #6 - \$8,552.00 Cash, Wayne State Foundation Nemaha Landscape

CONTRACTS FOR INFORMATION ONLY

Nebraska State College System		Meeting Date: November 15, 2013
Location:	Nebraska State College System & Colleges	
Contracted Work:	IntegraReport	
Contract Amount:	\$2,500/year for 2 years	
Fund Source:	College and System Office Cash	
Contractor:	BKD	

Attachment: NSCS Contracts and Change Orders for Information (1093 : Contracts and Change Orders for Information)

ITEMS FOR INFORMATION AND DISCUSSION FISCAL, FACILITIES, AND AUDIT

November 15, 2013

INFORMATION ONLY: Grant Applications and Awards

The following grant applications and awards are provided to the Board for information.

Chadron State Application

- The Nebraska Environmental Trust Swift Fox Outreach Grant (Nebraska Environmental Trust subaward through USGS Nebraska Cooperative Fish and Wildlife Research Unit at the University of Nebraska Lincoln) -- \$22,000
- Developing Program Assessment Knowledge & Skills among Educators in Western Nebraska (National Education Foundation) -- \$5,000

Chadron State Award

- Jeff Barnes Presentation - Humanities Speaker Bureau (Humanities Nebraska) -- \$50

Wayne State Application

- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$60,000

Wayne State Awards

- IDEa Networks of Biomedical Research Excellence (INBRE) (National Institutes of Health through the University of Nebraska Medical Center) -- \$138,415 for period 5/13 - 4/14
- Network of Alliances for Geographic Education 2013-14 (National Geographic Education Foundation) -- \$33,435

ATTACHMENTS:

- CSC Grant Application T Frink Swift Fox Subaward (PDF)
- CSC Grant Application NEF Roweton (PDF)
- CSC Grant Award Jeff Barnes Presentation (PDF)
- WSC Grant Application for NBDC 2014 (PDF)
- WSC Grant Award for INBRE (PDF)
- WSC Grant Award for Geographic Education (PDF)

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 15, 2013
Notice of Intent	Application: X	Accept Award:
Name of Program: The Nebraska Environmental Trust Swift Fox Outreach Grant		
Funding Source: Nebraska Environmental Trust subaward through USGS Nebraska Cooperative Fish and Wildlife Research Unit at the University of Nebraska Lincoln		
Amount Requested: \$22,000	Amount Awarded:	Funding Period: July 2014-July 2016
Closing Date for Application Submission: August 28, 2013		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: -0-	
How many of these are new positions?	New FTE:	
Briefly describe the purpose(s) of this application/award: Dr. Frink will act in the capacity of advisor and will need the proposed funding to achieve the goal of working with students at Chadron State College to sample swift fox in Western Nebraska. The budget amounts are based on estimated costs of purchasing 60 trail cameras and associated items, 15 GPS units, and travel costs to collaborative meetings, public outreach events, and field surveys.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Teresa Frink		
Administrator responsible for approving the application: Dr. Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: 11/15/13
Notice of Intent	Application: X	Accept Award:
Name of Program: Developing Program Assessment Knowledge & Skills among Educators in Western Nebraska		
Funding Source: National Education Foundation		
Amount Requested: \$5,000.00	Amount Awarded:	Funding Period: Jan. 2014 through Jan. 2015
Closing Date for Application Submission: 10/15/13		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Use of state vehicles (\$1,016.00)		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: None
How many of these are new positions?		New FTE: N/A
Briefly describe the purpose(s) of this application/award: Designed for rural educators, this project produces six jargon-free, self-paced instructional modules reviewing fundamental program assessment concepts. These free web-based modules reinforce psychometric knowledge and skills that all educators need, and, to promote regional availability, they will be hosted by the Educational Service Unit #13 in Scottsbluff.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: William E. Roweton, Professor, CSC wroweton@csc.edu		
Administrator responsible for approving the application: Charles Snare		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 15, 2013
Notice of Intent	Application:	Accept Award: X
Name of Program: Jeff Barnes Presentation - Humanities Speaker Bureau		
Funding Source: Humanities Nebraska		
Amount Requested: \$50	Amount Awarded: \$50	Funding Period: September 2013
Closing Date for Application Submission: August 18, 2013		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: -0-
How many of these are new positions?		New FTE:
Briefly describe the purpose(s) of this application/award: Jeff Barnes is the author of "Forts of the Northern Plains." Mr. Barnes' presentation tells the story of Nebraska's 12 military forts and what today's visitors will find at the sites. Mr. Barnes is a member of the Humanities Nebraska Speakers Bureau. If funded this grant will subsidize his presentation on campus.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ms. Sarah Polak		
Administrator responsible for approving the application: Dr. Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 15, 2013
Notice of Intent	Application: X	Accept Award:
Name of Program: Nebraska Business Development Center		
Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha		
Amount Requested: \$60,000	Amount Awarded:	Funding Period: 01/14-12/14
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$16,000 includes communications, supplies, and travel expenses.		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate with the U.S. Small Business Administration.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.91	
How many of these are new positions?	New FTE: 0.0	
Briefly describe the purpose(s) of this application/award: This proposal is with the University of Nebraska-Omaha for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It requests funding for salary and benefits for 0.91 FTE of a director.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract would continue to fund the Nebraska Business Development Center at Wayne as it has for a number of years.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President, Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 15, 2013
Notice of Intent	Application:	Accept Award: X
Name of Program: IDeA Networks of Biomedical Research Excellence (INBRE)		
Funding Source: National Institutes of Health through the University of Nebraska Medical Center		
Amount Requested: \$748,030	Amount Awarded: \$138,415 Funding for award period 5/13-4/14	Funding Period: 05/01/09-04/30/14
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 01/13/09
Does this grant include Indirect Cost Funds for the College's use?	Yes: X	No:
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes: X	No:
How many FTE positions will the grant fund?	FTE: 0.87	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This fifth year award of a five-year grant by the University of Nebraska Medical Center for the IDeA Networks of Biomedical Research Excellence (INBRE), of which Wayne State is a participant, is designed to develop and sponsor research activity at undergraduate institutions and to involve undergraduate students in the research enterprise. It provides funding for supplies, travel, and salary/benefits for three faculty members and scholar support for students involved in biomedical research. The project goal is to enhance the competitive biomedical research capability throughout the State of Nebraska through collaboration among the state's institutions of higher education.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this award funds Phase III of a three-year Biomedical Research Infrastructure Network (BRIN) grant awarded for the period 09/01-09/04 and a five-year IDeA Networks of Biomedical Research Excellence (INBRE) grant awarded for the period 09/04-04/09.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Shawn Percy, Professor, Life Sciences Department, Dr. Doug Christensen, Professor, Life Sciences Department.		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration and Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 15, 2013
Notice of Intent	Application:	Accept Award: X
Name of Program: Network Of Alliances For Geographic Education 2013-14		
Funding Source: National Geographic Education Foundation		
Amount Requested: \$33,435	Amount Awarded: \$33,435	Funding Period: 09/01/13-11/01/14
Closing Date for Application Submission: 04/26/2013		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: June 25, 2013
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.10	
How many of these are new positions?	New FTE: 0.10	
Briefly describe the purpose(s) of this application/award: This award will provide funding for adjunct faculty wages and for operations and programming for the 2013-14 year. The Geographic Educators of Nebraska (GEON) is an organization of K-12 teachers throughout the state dedicated to promoting and enhancing the quality of geography education in Nebraska. The award will allow the coordinator to attend the 2014 Alliance Network Annual Meeting. It will help fund committee meetings throughout the year, presenters at the annual NCGE meeting and annual teacher consultant training. Funding will be used to bring giant traveling maps to Nebraska schools and to support work on a Nebraska Atlas project. Dr. Randy Bertolas is now the coordinator for GEON and WSC acts as the fiscal agent for the grant award.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Randy Bertolas, Professor, History, Politics and Geography		
Administrator responsible for approving the application: Ms. Jean Dale, Vice President Administration & Finance		

Chancellor's Report

In early August, President Obama unveiled his plan for rating colleges on a variety of measures and tying those ratings to financial aid awards for colleges. The measures being proposed include average tuition, student loan debt, graduation rates and the average earnings of an institution's graduates. The President's proposal could affect more than \$150 billion a year in federal financial aid, including Pell Grants, work study and federal student loans. (Keep in mind that 40 percent of our current students receive Pell Grants.) While I agree that President Obama's attention to the importance of higher education and student debt is a good thing, I believe that his proposed rating system will have significant and serious implications for higher education. I would suggest that the recommendations being discussed are flawed and will result in more harm than good for both postsecondary institutions and students. Let me explore just two of the issues as I see them.

Graduation Rates

One concern I have is that focusing on graduation rates as a measure of success may lead to a shift in the role and mission of some institutions. I have long said that graduation rates are, at some level, a red herring. The State Colleges are prime examples of postsecondary institutions that could face a dilemma. Our mission is one of access and opportunity. We strive to serve any student who can benefit from attending one of our institutions. Yet, awarding financial aid to students based on what are actually institutional data points, e.g., the number of students who graduate and retention rates, could, in fact, cause colleges like ours to alter their admission standards in order to better meet the President's measures. It is possible that the neediest students and those most at risk of not completing a degree will no longer be welcome at some open access institutions.

You have heard me talk about our "success rate." The success rate includes those students who return to college from one year to the next, those who graduate within 6 years, and those who leave college in good standing and who are eligible to return (including transfers). Our current success rate is over 80 percent. These students are successful, yet, in many instances, under the President's plan, they won't be categorized as such. Only first-time full-time freshmen who graduate within 6 years are recognized for federal reporting purposes. This obviously skews the number and it does not recognize the realities of the NSCS or of today's students. It is clear to me that if federal funding is tied to outcomes that discourage colleges and universities from accepting under prepared students, transfer students, part-time students, or what may be considered non-traditional students, Nebraska and the nation will suffer in both the short and long term.

Average Income Upon Graduation

Another component of President Obama's plan is to measure an institution's success based on the average income of its graduates. In this scenario, it is possible that financial aid would be reduced for our students because of the number of our students who work in service industry careers, including; education, social work, and criminal justice. At any given time, our Colleges have no less than 2,000 students enrolled in teacher education programs alone. That is about 20 percent of our student body. If I were to add in the criminal justice majors and students majoring in art, theater or social work, the number would represent close to half of the degrees we award.

These are students who are receiving national attention for their efforts in teaching the next generation, feeding the poor, and fighting childhood obesity. These are students who will earn modest incomes upon graduation yet provide much needed support and services to our

families, our communities and our state. It may be that the President's plan is being formulated to deal with colleges and institutions that are basically funded through financial aid and who "oversell" their product, making promises regarding graduation, salaries and jobs that can't be kept. The President's plan is akin to the classroom teacher who punishes the entire class instead of the one student who is misbehaving.

Student Loan Debt

There are currently 37 million Americans with student loans totaling \$1 trillion in outstanding debt. Last July, the interest rate on federal student loans was set to rise to 6.8 percent – double the current rate, which was, at the time, 3.4 percent. Ultimately, lawmakers and the President decided on a plan that would keep the rate at 3.4 percent but would tie the rate to the economy, allowing it to climb in the future. In many of his speeches, President Obama has challenged states to invest more in higher education and at the same time he scolded higher education for what he says are skyrocketing tuition rates that are making a college unaffordable for many Americans. Yet, as you know, the NSCS, Governor Heineman and the legislature agreed on a funding model that allowed us to freeze tuition for two years. A win-win for our students, our colleges, and the communities in which we reside. While the average cost of tuition and fees at public four-year colleges around the nation is just under \$9,000, for the NSCS, the average is just below \$6,000. The average debt load for students in the State Colleges is around \$12,000 – just about one-third of the national average for the class of 2013 – half of the average for Nebraska. We all work hard to keep our colleges affordable, and as you know, despite accruing student debt, attending college is still well worth the investment.

There are, of course, additional facets to President Obama's plan for postsecondary education that I won't go into at this point. Yet, I want to emphasize that it is critically important that President Obama's plan recognize that student success comes in many shapes and sizes, and success should not be limited to the current federal definitions or the measures he is proposing which reflect a by-gone era. The measures that are developed, whatever they may be, must be applied in a consistent and fair manner and used to measure similar institutions in similar situations with similar missions. They must reflect the reality of today's college students. Using unreliable and unrealistic measures will produce results that do not tell the real story of an institution, and as I said earlier, will do more harm than good.

I have written a letter to Jamienne Studley, Under Secretary for Education, expressing these concerns. Hopefully higher education will be able to work with President Obama to put together a plan that meets his needs and at the same time recognizes the reality of what higher education is and is not today.

Chadron State College President's Report

The Chadron State College Athletic Program is moving in an exciting new direction. The new addition and renovation of the Armstrong athletic facility, as well as a new Director of Athletics, mark the beginning of a new era for Eagle Athletics.

The new Director of Athletics, Joel Smith, hired Strategic Edge Athletic Consulting to conduct a thorough compliance review of Eagle Athletics. The scope of the review includes a comprehensive assessment of our sports programs, institutional control, recruiting, tryouts, eligibility, financial aid, playing and practice seasons, student athlete well-being, and academic performance.

Strategic Edge visited CSC on September 16-17, 2013 to begin the first phase of the review. This portion included interviews with all athletic staff, athletes, administration and key personnel in other areas. In addition, Strategic Edge reviewed athletic department policies and procedures, the student-athlete handbook, infractions reports, student-athlete reinstatement cases, and the 2011 Institutional Self Study submitted to the NCAA. In the next few weeks, CSC should receive the initial report with recommendations for changes and we will work with Strategic Edge to implement those changes. Strategic Edge will then monitor progress on the changes to ensure effective implementation.

Some additional changes for Athletics include; adding the Director of Athletics to the President's cabinet, the inclusion of Athletics in the current strategic planning process, and scheduling meetings between the academic programs and student services units with the Director of Athletics. The intent is the integration of Athletics into the strategic initiatives of the College and to ensure the connection between efforts, priorities, and units is understood and supported.

Student-athletes are a significant percentage of the College based enrollment, at approximately 340. Athletics is one of the College's most valuable recruiting and retention efforts. Student-athletes have a higher graduation rate than the general student body and regularly attain recognition for their academic performance from the Rocky Mountain Athletic Conference and the NCAA.

I am excited about the direction of the Athletic Program and have confidence that our new integrated approach will make the program and the College stronger. A distribution of athletes by major has been included for your review.

CSC Athletes By Major/Endorsement

Headcount – Fall 2013 as of October 4, 2013

Major/Endorsement	Headcount	Percent of Total
Business Administration	63	18.6%
Sports and Recreation Mgmt	39	11.5%
Biology	34	10.0%
Undeclared	33	9.7%
Physical Education	27	8.0%
Justice Studies: Criminal Just	26	7.7%
Elementary Educ K-8	14	4.1%
Health Sciences	14	4.1%
Rangeland Management	14	4.1%
Psychology	11	3.2%
Communication Arts	10	2.9%
Mathematics 7-12	9	2.7%
History 7-12	7	2.1%
Justice Studies: Legal Studies	4	1.2%
Physical Sciences	4	1.2%
Social Work	4	1.2%
English 7-12	3	0.9%
Mathematics	3	0.9%
Art	2	0.6%
Early Child Ed Birth-3	2	0.6%
Family and Consumer Science	2	0.6%
Mild/Moderate Disab K-12	2	0.6%
Organizational Management	2	0.6%
Social Science 7-12	2	0.6%
Business Education	2	0.6%
Community Mental Health		
Couns	1	0.3%
FCS 6-12	1	0.3%
Health 7-12	1	0.3%
Language Arts 7-12	1	0.3%
Middle Grades 4-9	1	0.3%
Natural Science 7-12	1	0.3%
Grand Total	339	

Peru State College
President's Report

Comprehensive Assessment

Peru State College engages unusually comprehensive assessment practices to ensure quality education standards are being met and to serve as a basis for making improvements. Following is a description of some of the strategies we use to measure student perceptions of their experiences as well as their growth and achievement.

Collegiate Assessment of Academic Proficiency (CAAP)

The College uses the CAAP, a standardized test battery produced by ACT, to objectively measure student learning. The CAAP is administered to all on-campus first-year students and all seniors living within a 100-mile radius of the campus. (Seniors living outside the radius are permitted to substitute alternative assessments because the CAAP is a paper-and-pencil instrument.) Students sit for five objective exams on subjects reflecting general academic proficiency in critical thinking, reading, writing, science and mathematics.

Scores are analyzed using cross-sectional analyses (comparing the current year's senior outcomes to those of the current year's first-year students) and longitudinal analyses (comparing the first-year and senior scores of students who have taken the exams at both points in their academic career). Class means are also analyzed in comparison to national three-year-rolling norms. Additional studies involving comparisons between subpopulations within the Peru State testing groups are conducted to identify demographic disparities. And minimum score expectations are applied to identify and redress skill deficiencies in students demonstrating insufficient academic proficiency for their academic level. High performing students are rewarded with certificates of achievement.

Monitored over time, mean score comparisons and norm referencing are used to identify trends in the academic preparation of first-year college students, the degree of gains in 'native' seniors, and the general level of proficiency in each graduating class. The results provide information about ways in which instructional approaches are succeeding and areas in which additional attention may be needed. The college also uses several subjective measures of student learning, including capstone course reports developed for each program.

National Survey of Student Engagement (NSSE)

For the past five years, Peru State has contracted with Indiana University Bloomington (IUB) for the administration of the NSSE to first-year and senior classes. In prior years, survey results measured "indicators of effective educational practice" (a.k.a. *benchmarks*), and the college was able to monitor year-to-year changes in both internal ratings and normative group comparisons. This survey of student perceptions of engagement is especially valuable as the College works to implement its strategic plan titled, "Essential Engagement."

A new approach focused on four themes or "high-impact practices" are evaluated. These four themes are Academic Challenge, Learning with Peers, Student-Faculty Interaction and Campus Environment. Related to each of the four themes are "engagement indicators," totaling 10 in all. The high-impact practices are identified as Learning Community, Service-Learning, Research with a Faculty Member, Internships or Field Experience, Study Abroad and Culminating Senior Experience, all areas under active consideration for student engagement enhancement programs at the college – a critical element of the Sesquicentennial Strategic Plan.

Peru State selects three peer comparison groups and bases this selection on consistent criteria year to year. Plains Public Institutions, Area Public Institutions comparable to Peru State in size, and Area Private Institutions comparable to Peru State in size comprise the three groups. IUB provides a number of reports, and the college uses these in addition to its own data disaggregation and analysis to identify institutional strengths and weaknesses and to track engagement enhancement progress.

Campus Climate Surveys

The college has recently completed its second annual administration of student and faculty/staff versions of a Campus Climate Assessment, contracted through Educational Benchmarks, Inc. (EBI). Campus Climate focuses on overall inclusion program effectiveness for our students and employees, providing a perspective on how welcoming and open the campus is to diverse backgrounds and viewpoints. The survey reports provided by EBI offer comparisons to three select peer groups: Select 6 is comparable to Peru State in size, Carnegie Class is comparable to institutions within our Carnegie Classification and All Institutions compares Peru State to all institutions utilizing the assessment. Results show the college's ratings in relation to established benchmarks. Year-to-year comparisons reveal trends in the campus climate and the impact of efforts taken to promote a more inclusive campus environment.

Student Affairs Program Assessment

Annually, Student Affairs programs review and assess their services and report findings to college leadership and employees. Assessments from EBI focus on the residence life experience, student leadership development, and student programming and are completed by students attending Peru State. Within academic support services through the Center for Achievement and Transition Services, Council for Advancement Standards in Higher Education (CAS) standards are utilized to identify program goals, assess progress, and measure outcomes. During the past year, a template was prepared to promote consistency in report components and layout so that patterns and themes might become more readily apparent. In addition to the above assessments, each student affairs department is asked to identify program goals for the coming academic year and then assess progress toward those goals and identify needed changes in the year-end report.

Other Surveys

The college also uses course evaluation, advising quality, senior exit and alumni surveys to assess student progress toward institutional goals and satisfaction with all aspects of the college experience.

In reviewing all of the assessments we do, I want to share just a few significant findings from this past year:

CAAP:

- Our students start below the national mean as freshmen, but finish above in most categories.

NSSE:

- The most recent survey of Peru State freshman ranked us in the top 10 percent of all schools surveyed for the question, "Do your students feel the institution is committed to their success?"
- Studies show that positive interactions with faculty members are critical to student success. Our freshmen ranked their interactions with Peru State faculty members higher than our public peers and private colleges.

- Perception of quality of Peru State for first-year students is significantly higher than our Plains public peers and small public peers and equivalent to the small private aspirational group.

Campus Climate:

- Overall program effectiveness for both students and employees has surpassed the national benchmark and is equal to that of each of our peer groups.
- We have shown significant progress in overall program effectiveness from year one to year two of survey administration.
- The factor of academic achievement and personal development, which has the potential for greatest impact on overall program effectiveness for students, showed significant progress from one year ago and is very close to the benchmark.
- The factor of equal treatment of diverse faculty/staff, which has the potential for the greatest impact on overall program effectiveness for employees, is significantly above the national benchmark and showed an increase from one year ago.

Wayne State College President's Report

Wayne State, as the college's mission statement says, aims at teaching and learning excellence. The classroom generally gets credit as the leading learning environment. However, WSC emphasizes learning outside of the classroom by stressing leadership opportunities to build well-rounded graduates who are armed not just with the requisite knowledge of their course of studies, but with the personal and social skills necessary to enter the workforce ahead of the leadership curve.

The campus learning laboratory eliminates the walls of the typical classroom and challenges students to develop leadership skills in dozens of academic honorary societies, many service organizations, Student Senate and the Student Activities Board.

The WALK program

Leadership shouldn't be limited only to those with in-depth experience. Wayne State College understands this and strives to provide opportunities to students setting foot on campus for the first time. That's how WSC teaches them to "walk."

The Wildcat Academy of Leadership and Knowledge (WALK) is a newly implemented program at WSC that offers campus involvement and leadership opportunities to incoming freshmen. The program began in the fall of 2012 under the direction of the Office of Residence Life.

A WALK student must maintain a 2.5 GPA and complete a challenge assigned each Tuesday at the group's weekly seminar meetings. Challenges include getting students out of the dorms and involved on campus by going to student activities or organizational meetings.

Completing challenges and practicing involvement on campus helps WALK students develop a habit of leadership. Obtaining or competing for leadership roles on campus gives students experiences they can use after graduation.

Reserve Officers Training Corps (ROTC)

Army ROTC at Wayne State College is offered through a cross enrolled program between WSC and the University of South Dakota's ROTC Program. The college courses offered through ROTC are referred to as "military science courses" that add leadership training and management experience to academic pursuits. Students may enroll in any major that will lead to a bachelor's or graduate degree at WSC.

Student Leaders: Profiles in Success

Katie Mann of North Bend is a junior majoring in Elementary Education and Special Education. She serves as Student Activities Board President and as a Resident Assistant in Berry Hall.

"I have gained leadership qualities that could not be taught in the classroom. Through being involved I have learned how to interact with different types of people, and I would say I have a very active social life. I love walking around campus and seeing familiar faces and just being social.

Cale Albracht of Columbus is a junior majoring in Accounting and International Business. He serves as Vice President of Student Senate and was Vice President of Student Activities Board in 2012.

“I didn’t really see myself becoming a leader until the opportunities started to arise. Student leaders who were in positions at the time easily welcomed newcomers and new ideas. They helped create opportunities for me to be involved and encouraged me step up into those roles.”

Matthew Henery of Battle Creek is a junior majoring in Business Marketing with a minor in Mass Communication and Business Management. He serves as a Resident Assistant and Front Desk Manager in Terrace Hall, Residence Hall Association National Communication Chair (vote on behalf of WSC on delegation and legislation within residence life), and a WSC Navigator.

“I felt like coming to a small school I would have more opportunities to get involved in different clubs and organizations. I knew I wanted to make a lot of friends, make a difference on campus and in the community, not to mention have the chance to build my resume. Wayne State has provided me with that opportunity.”

Kacey Eggers of Tilden is a senior majoring in Accounting and Sport Management. She serves as a Student Senate Senator, Archery Club President, Delta Sigma Pi Scholarships and Awards chair (business honor society), Cardinal Key Treasurer (women’s honor society), and Residents Hall Association Treasurer.

“I was able to talk to Dr. Jeff Carstens, the vice president of student affairs, during my visit while deciding on a college and I told him I wanted to start an archery club if I came to WSC. Before I even came to WSC I knew I could start an archery club and the college supported me.”

Alyssa Bish of Aurora is a junior majoring in Speech Communication with an emphasis in Organizational Leadership and Public Relations and minoring in Sociology. She is serving her second year as Student Senate President and is a Community Coordinator for Berry and Terrace Halls.

“I knew that coming to Wayne would allow me more opportunities to get involved, but I had no idea it would open the doors to so many opportunities and connections. I was able to get involved my freshmen year with student senate and was elected my freshmen year as Student Senate President. “I have learned how to communicate with different types of people and get things done in a timely fashion with the resources available to me. I have learned life lessons and effective leadership strategies that could not be learned from a textbook.”

Kelsey Oltmanns of Crofton is a senior majoring in Sport Management and minoring in exercise science. She serves as president of SPORTS Club (Students Pursuing Occupations Related to Sports).

“I have had many leadership roles throughout my high school and college career, but never have I had the privilege of being president of a club. This year, I am president of SPORTS Club and I absolutely love it! It teaches me how to communicate with my fellow officers and the members. I am learning how to coordinate groups, and becoming more comfortable with asking others for help.”

Marie Goering of Platte Center is a senior majoring in Chemistry/health Sciences. She serves as Circle K International President.

“I am going into the medical field to be a doctor and I want to go into family practice. I will be given a very big responsibility leading a healthcare team of doctors and nurses. People will look

up to me to make decisions. I feel like I will always be in a leadership position in my career and in my life. Being here at WSC has helped me be more confident.”