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BOARD OF TRUSTEES

MEETING NOTICE

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a Regular Meeting of the Board of Trustees of the Nebraska State Colleges will convene at Chadron State College, Chadron, Nebraska on November 7, 2014

Executive Session	November 6 –	12:00 p.m.
Executive Session	November 7 -	7:00 a.m.
Business Meeting	November 7 -	8:00 a.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

BOARD OF TRUSTEES MEETING
NOVEMBER 6-7, 2014
CHADRON STATE COLLEGE
CHADRON, NEBRASKA

WEDNESDAY, NOVEMBER 5 – all meetings will be held in the Student Center unless
otherwise noted

2:00 – 5:00	Council of Academic Officers	President's Conference Room Sparks Hall
2:00 – 7:00	Council of Business Officers	Bordeaux Room
5:30 – 8:00	Council of Student Affairs, Marketing & Enrollment Officers	Off-Campus

THURSDAY, NOVEMBER 6 –

7:30 – 8:30	Breakfast	Lakota Room
8:30 – 11:30	Risk Management Presentation & Discussions Board, Chancellor, Vice Chancellors, Presidents, Vice Presidents Break-Out Sessions in Lakota, Ponderosa and Bordeaux Rooms	Scottsbluff Room
11:30 – 12:00	Park Avenue Program Statement & Design Development Document Presentation JoAnne Kissel & Karen Nalow The Clark Enersen Partners	Scottsbluff Room
12:00 – 2:00	Board Executive Session with Lunch Discuss Personnel & Litigation	Scottsbluff Room
12:00 – 1:00	Lunch all others	Lakota Room
2:00 – 3:30	BOARD COMMITTEE MEETINGS Academic & Personnel Committee Student Affairs, Marketing & Enrollment Committee Fiscal, Facilities & Audit Committee	Lakota Room Ponderosa Room Bordeaux Room
3:30 – 3:45	One Card System Demonstration	Eagle Card Office
3:45 – 4:15	Optional Tour of Armstrong/Chicoine Event Center	
6:00	Reception	Ballroom
7:00	Dinner	Ballroom

FRIDAY, NOVEMBER 7

7:00 – 8:00	Board Executive Session with Breakfast	Kosman Room Sandoz Center
7:00	Breakfast	Scottsbluff Room
8:00	BOARD OF TRUSTEES BUSINESS MEETING	Sandoz Center Chicoine Atrium
	FACILITIES CORPORATION ANNUAL MEETING (Facilities Corporation Annual Meeting will immediately follow the Business Meeting)	Sandoz Center Chicoine Atrium

Call to Order

Approval of Meeting Agenda

Public Comments

Minutes Approval

- 1 Board of Trustees of the Nebraska State Colleges - Regular Meeting - Sep 6, 2014 1:30 PM

1. Items for Consent Agenda

- 1.1 Approval of the LB 309 Allocations and Retrievals
- 1.2 Authorize Chancellor to Sign Construction Contract for Windows in Delzell Hall for Peru State College
- 1.3 Authorize Chancellor to Sign Professional Services Contract for Wayne State College

Items for Discussion and Action**2. Academic and Personnel**

- 2.1 First and Final Round Approval of Revisions to Board Policy 3020; Sexual Violence or Sex Harassment Reporting, Policies and Procedures
- 2.2 First and Final Round Approval of Revisions to Board Policy 4150; Degrees; General
- 2.3 First and Final Round Approval of Revisions to Board Policy 4620; Accreditation
- 2.4 First and Final Round Approval of Revisions to Board Policy 4830; Academic Reports
- 2.5 First and Final Round Approval of Revisions to Board Policy 5000; Equal Employment Opportunity
- 2.6 First and Final Round Approval of Revisions to Board Policy 5007; Anti-Harassment/Discrimination Policy
- 2.7 First and Final Round Approval of Revisions to Board Policy 5025; Volunteers
- 2.8 First and Final Round Approval of Revisions to Board Policy 5405; Retirement Plan; State College Employees
- 2.9 Approve the International Studies Abroad and STA Travel Contracts for Chadron State College for Student Travel to London
- 2.10 Approve the Organization for Tropical Studies Contract for a Costa Rica Trip for Chadron State College

- 2.11 Approve Memorandum of Understanding with Virtual Education Software, Inc. for Chadron and Wayne State Colleges
- 2.12 Approve the Agreement for the Costa Rica Trip for Wayne State College
- 2.13 Approve the Providence University in Taiwan Agreement for Wayne State College
- 2.14 Approve the Dragon Delights International Travel Agreement for Wayne State College for Travel to China
- 2.15 Ratify the Chalk and Wire Learning Assessment Agreement for Wayne State College
- 2.16 Approve EducationQuest Foundation KnowHow2Go Agreement for Wayne State College
- 2.17 Approve Midtown Health Center Memorandum of Understanding with Wayne State College

3. Student Affairs, Marketing, and Enrollment

- 3.1 First and Final Round Approval of Revisions to Board Policy 3000; Admission Requirements; Undergraduate; General
- 3.2 First and Final Round Approval of Revisions to Board Policy 3010; Admission Requirements; Graduate

4. Fiscal, Facilities and Audit

- 4.1 Accept Revenue Bond Audit Report for Year Ended June 30, 2014
- 4.2 Accept and Approve the Naming of Areas of Armstrong and the Events Center for Chadron State College
- 4.3 Accept and Approve the Program Statement and Design Development Documents for the Park Avenue Project for Peru State College
- 4.4 First and Final Round Approval of Revisions to Board Policy 3400; Tuition Remission
- 4.5 First and Final Round Approval of Revisions to Board Policy 7015; Contracts; Limitations, Exemptions
- 4.6 First and Final Round Approval of Revisions to Board Policy 7016; Contracts; Consulting Services
- 4.7 First and Final Round Approval of Revisions to Board Policy 8020; Naming of Buildings and Other Facilities
- 4.8 First and Final Round Approval of Revisions to Board Policy 8061; Capital Construction; Needs Statements
- 4.9 First and Final Round Approval of Revisions to Board Policy 8062; Capital Construction; Program Statements
- 4.10 First and Final Round of Approval of Revisions to Board Policy 8065; Capital Construction; Contracts; Approvals
- 4.11 First and Final Round Approval of Revisions to Board Policy 8066; Capital Construction; Contracts; Professional Consulting Services

- 4.12 First and Final Round Revisions to Board Policy 8069; Capital Construction; Inspections; Substantial Completion; Final Completion
- 4.13 Acknowledge Intent to Include Funding for the Addition of an HR Specialist Position in the Distribution of Funds for FY 2015-16
- 4.14 Contracts and Change Orders for Approval

Items for Information and Discussion

5. Academic and Personnel

- 5.1 Online Programs Reports
- 5.2 Summer Instructional Load Reports
- 5.3 Off Campus Course Offerings Summary
- 5.4 Quantitative Academic Reports
- 5.5 Reports of Personnel Actions

6. Student Affairs, Marketing, and Enrollment

- 6.1 NSCS Counselor Tour Update
- 6.2 Summer Enrollment Reports
- 6.3 Board of Trustees Scholarship Acceptance Report
- 6.4 NSCS Month Update
- 6.5 Counseling Academy Report
- 6.6 NSCS Advantage Report
- 6.7 Chancellor's Summary Report

7. Fiscal, Facilities, and Audit

- 7.1 Remission Fund Award Report by Category
- 7.2 Report on Expenditures Per FTE Student
- 7.3 Special Tuition Rate Reports
- 7.4 Physical Plant Status Reports
- 7.5 Capital Construction Quarterly Reports
- 7.6 Contracts and Change Orders for Information
- 7.7 Grant Applications and Awards

8. Miscellaneous Action and Information Items

i. Chancellor's Report

- 8.1.1 Chancellor's Report

ii. Presidents' Report

8.2.1 President's Reports

iii. Student Trustees' Report

Adjournment

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Call to Order

The meeting was called to order at 1:34 PM by Chair Michelle Suarez

Attendee Name	Title	Status	Arrived
Michelle Suarez	Chair	Present	
Gary Bieganski	Vice Chair	Present	
John Chaney	Trustee	Present	
Bob Engles	Trustee	Present	
Carter Peterson	Trustee	Present	
Matt Blomstedt	Trustee	Present	
Jess Zeiss	Trustee	Present	

Approval of Meeting Agenda

A motion was made by Vice Chair Bieganski and seconded by Trustee Peterson to approve the Approval of Meeting Agenda. Motion was approved. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

Public Comments

No public comment.

Minutes Approval

A motion was made by Vice Chair Bieganski and seconded by Trustee Engles to approve the minutes from the June 10, 2014 and July 2, 2014 meetings. Motion was approved. Voting **AYES**: Suarez, Beiganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

Board of Trustees of the Nebraska State Colleges - Regular Meeting -
Jun 10, 2014 2:00 PM

Board of Trustees of the Nebraska State Colleges - Special Meeting - Jul
2, 2014 9:30 AM

Minutes Acceptance: Minutes of Sep 6, 2014 1:30 PM (Minutes Approval)

1. Items for Consent Agenda

A motion was made by Vice Chair Bieganski and seconded by Trustee Chaney to approve the following consent agenda items. Motion was approved. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

1.1 Approve the Organizational Charts

Each College has provided its organizational chart for approval.

1.2 LB 309 Allocations and Retrievals

The following item is submitted by Wayne for approval.

Wayne

1. Retrieval of \$15,802.04 for water main upgrade - Phase I on campus

Allocation Date/Amount	1/14/13	\$140,000.00
Retrieval Date/Amount	4/4/14	<u>15,802.04</u>
Estimated Project Cost		\$124,197.96

1.3 Approve the Authorization for the Chancellor to Sign the Contract for the TJ Majors Renovation Project at Peru State College**1.4 Appoint Substantial Completion Committee for Chicoine Events Center at Chadron State College**

The Chicoine Events Center project is nearing completion. Chadron State recommends appointment of the following committee to perform the substantial completion review.

Gary Bieganski, Board of Trustees
 Steve Hotovy, Vice Chancellor for Facilities and Information Technology, NSCS
 Randy Rhine, President, CSC
 Dale Grant, Vice President for Administration and Finance, CSC
 Joel Smith, Director of Athletics, CSC
 Blair Brennan, Physical Facilities Coordinator, CSC
 Leo A. Daly Architects Representative
 Adolfson & Peterson Construction Representative

1.5 Authorize Chancellor to Sign Construction Contracts for Wayne State College**Items for Discussion and Action****2. Academic and Personnel****2.1 Approve the STA Agreement for the Costa Rica Trip for Chadron State College**

A motion to approve the STA Agreement for the Costa Rica Trip for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

2.2 Approve Learner's Edge, LLC Contracts for Chadron and Wayne State Colleges

A motion to approve the Learner's Edge, LLC Contracts for Chadron and Wayne State Colleges was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

2.3 Authorize Colleges to Apply as Participating Institutions Under SARA and Grant the Chancellor the Authority to Authorize the Presidents to Sign Any Application and/or Required Agreement for Each College After Consultation with the Chancellor

A motion to approve the Authorization for the Colleges to Apply as Participating Institutions Under SARA and Grant the Chancellor the Authority to Authorize the Presidents to Sign Any Application and/or Required Agreement for Each College After Consultation with the Chancellor was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

2.4 First and Final Round Approval of Revisions to Board Policy 4150; Degrees; General

Revise B.A.S. degree title to state "Bachelor of Applied Science"

A motion to approve the First and Final Round Approval of Revisions to Board Policy 4150; Degrees; General was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

2.5 Approval of Two New Minors at Chadron State College

The two proposed minors for Chadron State College meet the requirements established in Board Policy 4140.

A motion to approve the Two New Minors at Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

3. **Student Affairs, Marketing, and Enrollment**

3.1 First and Final Round Approval of Revisions to Board Policy 3050; Residency

The proposed changes to Board Policy 3050 provide clarifying language which enables college staff members to request documentation on an annual basis to determine residency status for non-residents who pay Nebraska Income Tax as

defined by IRS regulations.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 3050; Residency was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

3.2 First and Final Round Approval of Revisions to Board Policy 3400; Tuition Remission

A motion to approve the First and Final Round Approval of Revisions to Board Policy 3400; Tuition Remission was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4. **Fiscal, Facilities and Audit**

4.1 Approve the Write-Off of Uncollectible Student Accounts

The following "bad debt" designations are submitted to the Board for authorization to cancel as uncollectible accounts. These totals do not include any accounts where there is a court order already in place to write them off.

Chadron State College

Cash Fund Accounts (Tuition and Fees)	\$73,628.45
Other Fund Accounts (CIF and Trust)	4,786.60
Revenue Bond Accounts	<u>39,156.88</u>
	\$117,571.93

Peru State College

Cash Fund Accounts (Tuition and Fees)	\$32,601.36
Other Fund Accounts (CIF and Trust)	834.00
Revenue Bond Accounts	<u>11,933.89</u>
	\$45,369.25

Wayne State College

Cash Fund Accounts (Tuition and Fees)	\$31,272.40
Other Fund Accounts (CIF and Trust)	1,047.25
Revenue Bond Accounts	<u>24,345.69</u>
	\$56,665.34

A motion to approve the Write-Off of Uncollectible Student Accounts was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.2 Approve a Resolution Authorizing Chadron State College to Spend Revenue Bond Surplus Funds for a Contingency Maintenance Project of \$200,000 for the Eagle Ridge Housing Project for Chadron State College

Chadron State requested authorization of a contingency maintenance resolution to pay for the installation of IT data wiring/TV cabling, fiber connections and winter conditions costs for the Eagle Ridge Housing project.

A motion to approve a Resolution Authorizing Chadron State College to Spend Revenue Bond Surplus Funds for a Contingency Maintenance Project of \$200,000 for the Eagle Ridge Housing Project for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.3 Approve an Increase to the Armstrong Gym and Chicoine Center Guaranteed Maximum Price for Chadron State College

Chadron State College requested an increase of \$135,700 to the Guaranteed Maximum Price (GMP) for the Armstrong project, bringing the total GMP for the project to \$15,134,445.

A motion to approve an Increase to the Armstrong Gym and Chicoine Center Guaranteed Maximum Price for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.4 Approve an Increase to the Eagle Ridge Housing Guaranteed Maximum Price for Chadron State College

A motion to approve an Increase to the Eagle Ridge Housing Guaranteed Maximum Price for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.5 Accept and Approve Revised Program Statement for Math/Science Building for Chadron State College

Bahr Vermeer and Haecker Architects have completed revisions to the program statement for the renovation of the Math/Science Building at Chadron State.

A motion to approve the Acceptance and Approval of the Revised Program Statement for Math/Science Building for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.6 Approve a One-Time Special Off-Campus Tuition and Fee Rate for Fall 2014 for Peru State College

Peru State College requested a one-time approval of a special tuition/fee rate for off-campus courses for the Fall, 2014 term. The tuition rate will be the same as the "One Rate Any State" program and fees charged will be the Capital Improvement Fee and the Facilities Fee only. As noted, this approval was only requested for the fall term, with internal adjustments made to accommodate regular tuition and fee charges for the spring term.

A motion to approve a One-Time Special Off-Campus Tuition and Fee Rate for Fall 2014 for Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.7 Approve the One-Time Use of Peru State College Cash Fund Reserves for the T. J. Majors Project

Peru State College requested the use of \$350,000 from its Cash Fund Reserves to be designated for the T.J. Majors project.

A motion to approve the One-Time Use of Peru State College Cash Fund Reserves for the T. J. Majors Project was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.8 Approve Artist and Sculpture for 1% Art Project for Oak Bowl Renovations at Peru State College

A motion to approve the Artist and Sculpture for 1% Art Project for Oak Bowl Renovations at Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.9 First and Final Round Approval of the Deletion of Board Policy 7013; Acquisitions and Planning; Computers and Computer-Related Items

This policy is no longer needed because of the recent change to state statute 81-1117, eliminating submissions to the Department of Administrative Services for computing acquisitions and planning.

A motion to approve the First and Final Round Approval of the Deletion of Board Policy 7013; Acquisitions and Planning; Computers and Computer-Related Items was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.10 First and Final Round Approval of Revisions to Board Policy 8020; Naming of Buildings and Other Facilities

A motion to approve the First and Final Round Approval of Revisions to Board Policy 8020; Naming of Buildings and Other Facilities was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.11 Contracts and Change Orders for Approval

The following contracts and change order are provided to the Board for its approval.

Chadron State Contract

- Miller Hall (master license and services agreement) -- \$12,090 for implementation; \$27,876 per year for three years for service

Chadron State Change Order

- Eagle Ridge Housing (#2-revisions to grading and paving, electrical conduit, and increasing the winter conditions allowance) -- \$68,879.51

Wayne Contracts

- Morey Hall (exterior renovation) -- \$130,819
- Humanities Building (interior finishes, casework and stair railings) -- \$166,470

A motion to approve the Contracts and Change Orders for Approval was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

Items for Information and Discussion

5. Academic and Personnel

5.1 Reports of Personnel Actions

The personnel action reports were provided to the Board for information.

5.2 Foundation Employee Compensation Report

The Foundation compensation report from Wayne State was provided to the Board for information.

5.3 Spring Instructional Load Reports

The spring instructional load reports from each of the Colleges were provided to the Board for information.

5.4 Spring Graduation Summaries

The spring graduation summaries from each of the Colleges were provided to the Board for information.

5.5 Updates to Board Policy 4160

Board Policy 4160; Degree Programs; Chadron State College was updated to reflect Board action relating to academic programs.

5.6 Updates to Board Policy 4170

Board Policy 4170; Degree Programs; Peru State College was updated to reflect Board action relating to academic programs.

5.7 Updates to Board Policy 4180

Board Policy 4180; Degree Programs; Wayne State College was updated to reflect Board action on academic programs.

6. Student Affairs, Marketing, and Enrollment

6.1 Spring Enrollment Reports

The spring enrollment reports from each College were provided to the Board for information.

6.2 NSCS Scholarships Report

Board of Trustees Scholarships

The NSCS received 318 Board of Trustees scholarship applications. Of the applications received 72 were for CSC, 37 for PSC and 209 for WSC. Included below is an eleven-year history.

All Nebraska students who received ACT scores of 25 or higher were mailed postcards about the BOT Scholarships. Letters, posters, and scholarship and financial aid information were mailed to Nebraska school guidance counselors this past fall. Press releases were sent to Nebraska newspapers across the state. Deadline reminders were sent in December, as the application deadline was January 15.

YEAR	Chadron	Peru	Wayne	TOTAL
2014-15	72	37	209	318
2013-14	83	49	199	331
2012-13	78	29	184	291
2011-12	121	31	184	336
2010-11	103	40	202	345
2009-10	104	47	205	356
2008-09	102	43	145	290
2007-08	97	34	161	292
2006-07	82	36	162	280
2005-06	94	36	177	307
2004-05	104	33	131	268

Governor's Opportunity Award

The NSCS received 223 Governor's Opportunity Award applications this past December. Of the applications received 40 were for CSC, 24 for PSC and 159 for WSC. Included below is a six-year history.

Recipients of the 2014-2015 Governor's Opportunity Award are:

Kayla Pierce, Scottsbluff for Chadron State
 Natasha Sejkora, Burchard for Peru State
 Hailey Mills, Norfolk for Wayne State

All Nebraska students who received ACT scores between a 21 and 24 were mailed postcards about the GOA Scholarships. Letters, posters, and scholarship and financial aid information were mailed to Nebraska high school guidance counselors this fall. Press releases were also sent to Nebraska newspapers across the state. Deadline reminders were sent in November, as the application deadline was December 1.

YEAR	Chadron	Peru	Wayne	TOTAL
2014-15	40	24	159	223
2013-14	41	23	201	265
2012-13	37	10	128	175
2011-12	19	14	125	158
2010-11	41	22	136	199
2009-10	34	17	90	141

6.3 NSCS Counselor Tour

Vice Chancellor Tande and the College Admissions officers will be back on the road this fall for the annual NSCS Counselor Tour. Below is this year's tour schedule.

Omaha, NE at the Embassy Suites on Wednesday, Sept. 10 from 8:00 to 9:30 a.m.

Lincoln, NE at the Hillcrest Country Club on Wednesday, Sept. 10 from 12:00 - 1:30 p.m.

Peru, NE at Peru State College on Thursday, Sept. 11 from 12:00 - 1:30 p.m.

Wayne, NE at Wayne State College on Friday, Sept. 12 from 12:00 - 1:30 p.m.

Chadron, NE at Chadron State College on Wednesday, Sept. 17 from 12:00 - 1:30 p.m.

Kearney, NE at the Holiday Inn Express on Thursday, Sept. 18 from 8:00 a.m. - 9:30 a.m.

6.4 Governor's Proclamation of NSCS Month

The Governor will proclaim October as Nebraska State College System Month, for the tenth consecutive year, on September 11, 2014. The Colleges will offer \$800 bookstore certificates to three students who visit the Colleges and take a tour during October. One student from each College will be selected to receive the certificate. Prospective students are eligible if they take a full campus tour in October and are only awarded the certificate if they enroll at the College that offered them the certificate.

The Nebraska State College System will award an iPad to one student at each College who takes a full campus tour, submits an application at the time of the tour and enrolls at the College the following fall semester.

6.5 Nebraska School Counselors Association

The annual Nebraska School Counselors Association (NSCA) Academy will be held November 6-7, 2014 at the Holiday Inn Downtown - Lincoln. School guidance counselors throughout the state attend the two-day event. The NSCS will have a booth at the conference with System Office personnel and admissions representatives from all three Colleges staffing the booth.

As part of the marketing strategy to school counselors, the NSCS is also advertising on the NSCA website at neschoolcounselor.org. The NSCS banner on the webpages will change throughout the year to highlight various scholarships and NSCS activities.

7. Fiscal, Facilities, and Audit

7.1 Physical Plant Status Reports (April 2014 - June 2014)

Physical plant status reports from each of the Colleges were provided to the Board for information.

7.2 Capital Construction Quarterly Reports (as of June 30, 2014)

As required by Board Policy 8050, capital construction quarterly reports for construction projects from each of the Colleges were provided to the Board for information.

Chadron

1. Armstrong Gymnasium - Phase I - Interim Report
2. Eagle Ridge Housing - Interim Report
3. Rangeland Center - Phase I - Interim Report
4. Rangeland Lab Building - Interim Report

Peru

1. Oak Bowl Renovation - Interim Report

Wayne

1. Carhart Renovation, Phase II - Interim Report
2. Field Turf/Track Resurfacing - Interim Report
3. Lindahl Drive Improvements - Interim Report
4. Soccer Field Expansion - Final Report
5. U.S. Conn Library Renovation - Interim Report

7.3 LB 309 Project Status Reports (January 2014-June 2014)

The LB 309 project status reports from each of the Colleges were provided to the Board for information.

7.4 Contingency Maintenance Progress Reports (as of June 30, 2014)

Contingency maintenance progress reports from each of the Colleges were provided to the Board for information.

7.5 Year End Operating Expenditure Reports

Year-end operating expenditure reports for FY2013-14 from each of the Colleges and the System Office were provided to the Board for information.

7.6 Year End Financial Reports

Year-end financial reports from each of the Colleges were provided to the Board for information.

7.7 Year End Revenue Bond Expenditure Reports

Year-end revenue bond expenditure reports from each of the Colleges were provided to the Board for information.

7.8 Grant Applications and Awards for Information

The following grant applications and awards were provided to the Board for information:

Chadron Applications

- D. Kevin Williams Guest Artist/Instructor (Nebraska Arts Council) -- \$2,000
- INBRE: Nebraska Research Network in Function Genomics (National Institutes of Health) -- \$44,135 sub award through UNMC

Chadron Awards

- Nothing as Awesome as Science, Again (NASA Nebraska Space Grant) - \$6,000
- Trio - Student Support Services (U.S. Department of Education) -- \$247,344

Peru Application

- Integrated Computational Laboratory for Individual Behavior Inference and Designing Disease Prevention Strategies (National Institutes of Health) -- \$2,234,053

Wayne Applications

- Managing Your Money (Higher One's Financial Literacy Grant Program) -- \$3,500
- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska at Omaha) -- \$60,000
- Nebraska Research Network in Functional Genomics (National Institutes of Health through the University of Nebraska Medical Center) -- \$248,250 (over 5 year period)
- Sustainable Environmental Education in Northeast Nebraska (State Farm Youth Advisory Board) -- \$52,437

Wayne Award

- Habitat and Stream Monitoring of Dog Creek: A Community Collaboration (The Nebraska Environmental Trust) -- \$3,000

7.9 Contracts and Change Orders for Information

The following contracts and change orders were provided to the Board for information.

Chadron State Contracts

- Student Center (Skills for Success speaker and book signing) -- \$4,000
- Administration Building (speaker on Lakota spirituality) -- \$130
- Crites Hall (design front entrance modifications) -- \$12,500
- Student Center (room rental for Annual Members Appreciation dinner) -- \$275 paid to CSC
- Rushmore Mall (production, installation and removal of large window ad; marketing floor space) -- \$8,000

- Student Center (substance awareness presentation) -- \$2,850
- Market Development Office (teaching class at North Platte ESU) -- \$840
- Market Development Office (teaching classes at Ogallala ESU) -- \$2,133
- Student Services (massages for students finals week) -- \$60/hour not to exceed \$1,800
- Student Services (massages for students finals week) -- \$60/hour not to exceed \$1,800
- Market Development Office (recruitment of International students) - not to exceed 10% of out-of-state tuition
- Campus (database for chemicals and safety data sheets) -- \$3,789 annually
- Campus (annual fire extinguisher inspection) -- \$287 annually
- Campus (semi-annual hood inspections) -- \$360 semi-annually
- Campus (semi-annual fire alarm inspections) -- \$3,324 semi-annually
- Campus (annual fire sprinkler inspections) -- \$4,650 annually
- Campus Student Center (semi-annual cleaning of kitchen hoods) -- \$1,450 semi-annually
- Rodeo Club (steer lease) -- \$2,250
- Campus (backup generator preventative maintenance) -- \$5,178.20
- Memorial Hall (piano maintenance and tuning) -- \$150/piano plus mileage and lodging
- Student Center (keynote speaker and workshop "CSC Women in Leadership" series) -- \$11,000
- Market Development Office (recruitment of International students) - not to exceed 10% of out-of-state tuition
- Market Development Office (recruitment of International students) - not to exceed 10% of out-of-state tuition
- President's House (lawn care) -- \$355 per month
- Coffee Agriculture Pavilion (cattle lease and feed) -- \$1,300
- Sandoz Center (exhibition rental) -- \$2,000 plus shipping and exhibition insurance
- Sandoz Center (speaker and book signing) -- \$500
- Market Development Office (recruitment of International students) - not to exceed 10% of out-of-state tuition
- President's Office (consulting services) -- \$24,000
- Guernsey-Sunrise High School (Janel Baily, Head Volleyball Coach, to teach Volleyball Camp) -- \$70/student paid to CSC
- Miller Hall (provide exchange server decommission support) -- \$3,500
- Chicoine Events Center (athletics administrative services) - Year 1-\$12,000; Year 2-\$12,000; Year 3-\$12,000
- Student Center (removal and installation of carpet and tile) -- \$54,330
- Rangeland Lab Facility (construction) -- \$3,621,034
- Eagle Ridge Housing Complex (fiber optic cable provisioning, termination, testing and labeling) -- \$30,260
- Rangeland Arena (fiber optic cable provisioning, termination, testing and labeling) -- \$15,005
- Boiler House (fiber optic cable provisioning, termination, testing and labeling) -- \$7,114
- Eagle Ridge Housing Complex (internal data cabling) -- \$47,019
- Campus (radio spot advertising) -- \$10,000 annually

- Market Development Office (recruitment of International students) - not to exceed 10% of out-of-state students
- Student Center (keynote speaker at The Storycatcher Summer Writing workshop) -- \$500
- Student Center (tent rental) -- \$1,500

Chadron State Change Orders

- High Rise Residence Hall (#1 complete bathroom renovations on floors 8 and 9) -- \$170,151
- Rangeland (#1 deduct landscaping/seeding allowance from contract) - (\$13,750)
- Armstrong Gymnasium and Event Center (#2 roof conden. Unit; interior fitout locker rooms and sports medicine room) -- \$718,933
- Campus (#1 disconnect and reconnect main power to buildings) -- \$1,128
- Eagle Ridge Housing Complex (adjust GMP controls allowance) -- \$16,378
- Rangeland Lab Building (#1 elimination of furnishings and certain mechanical revisions) - (\$85,486)

Peru State Contracts

- Campus (marketing/advertising - 2 video ads airing prior to each film for one year) -- \$1,738
- Campus (marketing/advertising - 30th Anniversary Edition & County Saturation Issue) -- \$756
- Neal Park (repair water erosion) -- \$1,897.50
- Library (BioOne 1 and BioOne 2 subscriptions) -- \$2,594.93
- Campus ("Diversity" speaker for New Student Weekend) - \$1,500
- Campus (marketing/advertising - conference and assembly program booklet) -- \$150
- Library (ProQuest Complete Cambridge Sciences subscription) -- \$4,210
- Library (LexisNexis agreement) -- \$2,941.22
- Library (Oxford University Press database) -- \$404.73
- Library (Britannica agreement) -- \$395
- Library (EBSCO Ebook Academic subscription collection [North America]) -- \$2,550
- Library (EBSCO databases agreement) - \$4,128
- IT - Computer Services (hardware support for wireless internet system) -- \$11,282.39
- Campus (comedian for New Student Weekend) -- \$1,800
- AWAC (rescue squad stand-by for commencement) -- \$80
- AWAC (cheer camp organizational leaders) -- \$2,432
- Admissions (brand engagement, 2 personally relevant outreach segments & transfer outreach) -- \$7,650
- AWAC - Football (shock pads for football practice) -- \$2,308
- Campus (marketing/advertising - monthly radio ads & live coverage of athletic games) -- \$12,000
- Campus (marketing/advertising - live coverage of athletic games) -- \$3,500
- Campus (marketing/advertising - College World Series Special Edition June 2014) -- \$1,248

- Campus (marketing/advertising - Front Sale on main page and CWS pick up ad) -- \$1,160
- Campus (marketing/advertising - full page B/W Hall of Fame program) -- \$300
- Residence Halls (furniture) -- \$15,376
- Delzell Area (fencing around basketball courts) -- \$3,550
- Student Center (masonry repair to brick wall) -- \$1,275
- Jindra (choreographer for PSC Misty Blue Show Choir) -- \$1,300 plus food and lodging (2 nights)
- Oak Bowl Field House (cleaning and checking main drain) -- \$610
- AWAC (repair 10 rollers on bleachers in gym) -- \$5,580
- Parking Lot south of AV Larson (rental of land) -- \$800
- Housing units (leasing laundry machines) -- \$29.75/unit/month
- Administration Building (planned maintenance agreements) -- \$1,659.17
- Campus (marketing/advertising - assist campus in marketing themselves including virtual tour of campus) -- \$15,516
- Campus (marketing/advertising - State Track signature page) -- \$25
- Campus (marketing/advertising - ¼ page Graduation Edition) -- \$384.30
- Campus (marketing/advertising - commercial tab vendor section for Oak Bowl ribbon cutting) -- \$16,000
- Campus (marketing/advertising - Metro Guide) -- \$1,693.38
- Campus (marketing/advertising - High School & College football preview) -- \$2,772.48

System Office Contract

- System Office and Colleges (administrative services for flex spending accounts) -- \$3.50 per participant per month
- System Office and Colleges (lobbyist services) -- \$37,266 for 2 years (corrected from April 25, 2014 meeting)
- System Office and Colleges (media placement) -- \$27,811.60

Wayne State Contracts

- Anderson Hall (remove old and install new ceiling tiles) -- \$12,062.53
- Berry Hall (construction in reception area) -- \$8,700
- Bowen Hall (clean trash chute) -- \$1,750
- Bowen Hall (install ductless split system for elevator) -- \$8,372
- Brandenburg Education Building (new flooring) -- \$1,812.64
- Campuswide (sidewalk repairs) -- \$14,463
- Campuswide (fire suppression system semi-annual inspections) -- \$1,260
- Campuswide (annual elevator inspections) -- \$6,060
- Campuswide (semi-annual fire alarm system inspections) -- \$990
- Connell Hall (new flooring) -- \$1,030.45
- Humanities Building (PCM air clearance sampling) -- \$1,200
- Humanities Building (abatement work) -- \$14,930
- Humanities Building (waterproofing foundation) -- \$2,795
- Humanities Building (excavation work) -- \$1,000
- Humanities Building (install horizontal blinds) -- \$2,025
- Memorial Stadium (expansion joint repairs) -- \$74,940
- Natatorium (install carpet in NAT 217 office complex) -- \$2,876.30

- Natatorium-Women's Locker Room (credit to leave lockers) - (\$9,600)
- Rec Center (casework and countertops in mailroom) -- \$8,211
- Rec Center and Natatorium (new flooring) -- \$17,099.17
- Rice Auditorium, Ramsey and Ley Theatre (stage and rigging inspections) -- \$3,424
- Natatorium- Women's Locker Room (remove lockers) -- \$45,500
- Rice Auditorium (install carpet in mid-level hall) -- \$2,624.49
- Rice Auditorium (install carpet in east entries) -- \$2,072.86
- Softball/Baseball Fields (bore and install conduit) -- \$4,526
- Student Center (clean hoods and vents on exhaust systems) -- \$3,850
- Student Center (vertical blinds) -- \$7,856
- Student Center (remove and replace window) -- \$2,609
- Student Center atrium, ramp and north lobby (new flooring) -- \$18,359.58
- Student Center Room 103H (new flooring) -- \$287.10
- Terrace Hall (ADA improvements) -- \$40,414
- Veteran's Plaza (create and build new Veteran's Plaza) -- \$25,944

Wayne Change Orders

- Humanities Building (#1 remove wall base and mastics) -- \$2,100
- Humanities Building (#2 remove wall base and mastics) -- \$2,650
- Humanities Building (#1 change carpet type) - (\$2,000)
- Humanities Building (#2 paint door frames) -- \$9,044
- Humanities Building (#3 remove carpet, wall base and mastic) -- \$550
- Humanities Building (#3 paint existing air conditioning units) -- \$336
- Track Surface (#6 paint track lines) -- \$1,033.99
- U.S. Conn Library (#1 pre-phase remobilization to the site) -- \$500
- U.S. Conn Library (#2 phase 1 abatement work) -- \$1,817
- U.S. Conn Library (#3 phase 1 asbestos abatement work) -- \$3,050

7.10 Beverage and Vending Contracts Report

Beverage and vending contract updates were provided to the Board for information.

8. Miscellaneous Action and Information Items

8.1 Chancellor's Report

Chancellor Carpenter reported that Vice Chancellors Tande and Kupper had attended a seminar regarding State Authorization Reciprocity Agreements (SARA). Vice Chancellor Kupper noted that Nebraska had recently received its approval for SARA and at this time each of the Colleges will need to apply for approval. This approval would allow the colleges to offer courses in states in the Midwest Higher Education Compact (MHEC) and other compacts without having to apply for permission to each state.

Chancellor Carpenter reported he had attended a meeting with the Legislature's Education Committee to discuss the education visioning study. Part of the discussion involved the Nebraska Opportunity Grants offered at the colleges.

Chancellor Carpenter reported on the development of a transfer portal for students where students could see what courses would be transferable between higher education institutions. The topic of the acceptance of all transfer credits may come before the Legislature at its session in 2015.

Chair Suarez noted that Gary Bieganski would be bringing greetings from the Board at the December 12 commencement exercises at Chadron and Cap Peterson would do so at Wayne.

8.2 Presidents Reports

PSC President Hanson reported on the impact the Oak Bowl renovation had on Peru State College and southeast Nebraska. He also shared the schedule of events for the rededication of the Oak Bowl.

WSC President Frye reported on the various activities and clinics held at WSC over the summer.

CSC President Rhine reported on the various activities and clinics held at CSC over the summer.

8.3 Student Trustee Reports

PSC Student Trustee Henry reported on the events occurring on campus since the beginning of classes. She also reported that Peru had two water bottle filling stations in use.

WSC Student Trustee Mullins reported on the events occurring on campus since the beginning of classes.

CSC Student Trustee Rissler reported on the events occurring on campus since the beginning of classes.

Adjournment

The meeting was adjourned at 2:57 PM

Stan Carpenter, Chancellor

Minutes Acceptance: Minutes of Sep 6, 2014 1:30 PM (Minutes Approval)

ITEMS FOR CONSENT AGENDA

November 7, 2014

ACTION: **Approval of the LB 309 Allocations and Retrievals**

The following items are submitted for approval.

Chadron

1. Acceptance of \$190,000 for elevator replacements in Memorial Hall

Allocation Date/Amount	10/3/14	\$190,000.00
College Contribution		<u>10,000.00</u>
Estimated Project Cost		\$200,000.00

2. Acceptance of \$106,000 for elevator replacements in Nelson PAC

Allocation Date/Amount	10/3/14	\$106,000.00
College Contribution		<u>5,000.00</u>
Estimated Project Cost		\$111,000.00

3. Acceptance of an additional \$600,000 for HVAC upgrades in Armstrong Gymnasium

Allocation Date/Amount	5/19/14	\$600,000.00
College Contribution		<u>00.00</u>
Estimated Project Cost		\$600,000.00

4. Acceptance of \$21,500 for sewer replacement on campus

Allocation Date/Amount	8/19/14	\$21,500.00
College Contribution		<u>00.00</u>
Estimated Project Cost		\$21,500.00

5. Retrieval of \$11,000 for wood fired boiler #2 repair in Heat Plant Addition

Allocation Date/Amount	8/21/13	\$110,000.00
Retrieval Date/Amount	7/22/14	<u>11,000.00</u>
Estimated Project Cost		\$99,000.00

6. Acceptance of \$35,000 for steam piping replacement in Nelson PAC

Allocation Date/Amount	7/29/14	\$35,000.00
College Contribution		<u>00.00</u>
Estimated Project Cost		\$35,000.00

Peru

1. Acceptance of \$5,500 for door locksets in A.V. Larson

Allocation Date/Amount	8/22/14	\$5,500.00
College Contribution		<u>00.00</u>
Estimated Project Cost		\$5,500.00

- | | | | |
|--|---------|----------------|--|
| 2. Acceptance of \$2,000 for door locksets in CATS Building | | | |
| Allocation Date/Amount | 8/22/14 | \$2,000.00 | |
| College Contribution | | <u>00.00</u> | |
| Estimated Project Cost | | \$2,000.00 | |
| 3. Acceptance of \$10,000 for door locksets in Fine Arts Building | | | |
| Allocation Date/Amount | 8/22/14 | \$10,000.00 | |
| College Contribution | | <u>00.00</u> | |
| Estimated Project Cost | | \$10,000.00 | |
| 4. Acceptance of \$12,000 for door locksets in Hoyt Science Building | | | |
| Allocation Date/Amount | 5/8/14 | \$12,000.00 | |
| College Contribution | | <u>00.00</u> | |
| Estimated Project Cost | | \$12,000.00 | |
| 5. Retrieval of \$610.25 for door locksets in T.J. Majors Hall | | | |
| Allocation Date/Amount | 10/2/13 | \$15,000.00 | |
| Retrieval Date/Amount | 7/22/14 | <u>610.25</u> | |
| Estimated Project Cost | | \$14,389.75 | |
| 6. Acceptance of an additional \$1,400,000 for HVAC upgrades in T.J. Majors Hall | | | |
| Allocation Date/Amount | 8/14/14 | \$1,400,000.00 | |
| College Contribution | | <u>00.00</u> | |
| Estimated Project Cost | | \$1,400,000.00 | |

Wayne

- | | | | |
|--|---------|------------------|--|
| 1. Acceptance of an additional \$92,000 for roof clerestory and fascia on Fine Arts building | | | |
| Allocation Date/Amount | 5/9/14 | \$92,000.00 | |
| College Contribution | | <u>10,000.00</u> | |
| Estimated Project Cost | | \$102,000.00 | |
| 2. Acceptance of an additional \$1,400,000 for HVAC/FLS/Windows in U.S. Conn Library | | | |
| Allocation Date/Amount | 8/14/14 | \$1,400,000.00 | |
| College Contribution | | <u>00.00</u> | |
| Estimated Project Cost | | \$1,400,000.00 | |

System Office recommends approval of the LB 309 Allocations and Retrievals

ITEMS FOR CONSENT AGENDA

November 7, 2014

ACTION: **Authorize Chancellor to Sign Construction Contract for
Windows in Delzell Hall for Peru State College**

Peru State requests authorization for the Chancellor to sign a construction contract for the Delzell Hall Window Replacement Project at a cost not to exceed available funding. Such authorization will allow the construction to proceed as expeditiously as possible after bidding for the project occurs. The Delzell Hall Window Replacement Project will utilize 2014-2015 contingency maintenance funds previously approved at the April 25, 2014 Board meeting.

The System Office and Peru State College recommend approval of the Authorization of Chancellor to Sign Construction Contract for Windows in Delzell Hall for Peru State

ITEMS FOR CONSENT AGENDA

November 7, 2014

ACTION: **Authorize Chancellor to Sign Professional Services Contract for Wayne State College**

Wayne State requests authorization for the Chancellor to sign a professional services contract for an upcoming project.

At the April 25, 2014 meeting, Wayne State asked permission for the Chancellor to sign contracts for press box repairs. It has since been determined by an architect that repairs are not sufficient and the press box needs to be replaced. Wayne State asks that the Chancellor be granted authority to sign a program statement and design contract for an amount not to exceed available funding. Wayne State received approval to use Capital Improvement Fee funds for the press box planning at the April 25, 2014 meeting.

The System Office and Wayne State College recommend approval of the Authorization for the Chancellor to sign a program statement and design contract for Wayne State College.

The System Office and Wayne State College recommend approval of the Authorize Chancellor to Sign Professional Services Contract for Wayne State College

November 7, 2014

ACTION: First and Final Round Approval of Revisions to Board Policy 3020; Sexual Violence or Sex Harassment Reporting, Policies and Procedures

Revisions in Policy 3020 are being proposed as a result of changes in federal law, federal regulations and numerous new guidance documents. Title IX responsibilities continue to evolve for all the Colleges in the areas of education, training, investigations, reporting, judicial processes and general compliance.

System Office recommends approval of the Revisions to Board Policy 3020; Sexual Violence or Sex Harassment Reporting, Policies and Procedures

ATTACHMENTS:

- [Revisions to Board Policy 3020](#) (PDF)

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3020 Sexual Violence or Sex Harassment
Reporting, Policies and Procedures**

Page 1 of 75

BOARD POLICY

The Board of Trustees of the Nebraska State Colleges is committed to providing an environment in which all students who participate in College programs and activities can work together in an atmosphere free from unlawful discrimination, harassment, or violence. Sexual violence and sex harassment are prohibited by law and by Board policy and the Colleges will not tolerate sexual violence or sex harassment in any form, including, but not limited to, sexual assault; stalking; dating violence; domestic violence; acquaintance, date or stranger rape; non-consensual sexual intercourse; sexual cyber harassment or sexual bullying. The Colleges will take appropriate action to prevent, correct, and discipline harassing or violent behavior that is found to violate Board policies and principles of equal opportunity and access.

This policy provides guidance for what students should do if they have been victims of sexual violence or sex harassment, and what the Colleges will do if such violence or harassment occurs. A student alleged to have committed sexual violence or sex harassment can be disciplined under the Code of Student Conduct and/or prosecuted under Nebraska criminal statutes. Additional Board Policies, Employee Handbooks and Collective Bargaining Agreements, also apply to employees alleged to have committed sexual violence or sex harassment.

The Colleges have a responsibility to respond to reports of sexual violence or sex harassment and attend to the needs of the students who are involved. Reports of sexual violence and sex harassment are taken with the utmost seriousness, and the student will be promptly referred to the appropriate persons or resources for assistance. The Colleges are also responsible to ensure that the individual charged with committing such violence or harassment is treated fairly. Individuals are presumed innocent unless proven responsible, and will also be referred to appropriate services for assistance.

Definitions

Dating Violence: Dating violence is violence (violence includes, but is not limited to sexual or physical abuse or the threat of such abuse) committed by a person (a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship, (ii) the type of relationship, (iii) the frequency of interaction between the persons involved in the relationship.

Dating violence can occur when one person purposely hurts or scares someone they are dating. Dating violence can be physical, emotional, and/or sexual abuse.

Domestic Violence: Domestic violence shall mean felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws.

Domestic violence includes patterns of abusive behavior in relationships used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behavior that intimidates, manipulates, humiliates, isolates, frightens, terrorizes, coerces, threatens, blames, hurts, injures, or wounds someone.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3020

Sexual Violence or Sex Harassment
Reporting, Policies and Procedures

Page 2 of 57

Under Neb. Rev. Stat. §28-323, domestic assault occurs when a person (a) intentionally and knowingly causes bodily injury to his or her intimate partner, (b) threatens an intimate partner with imminent bodily injury; or, (c) threatens an intimate partner in a menacing manner. Intimate partner means a spouse; a former spouse; persons who have a child in common whether or not they have been married or lived together at any time; and persons who are or were involved in a dating relationship.

Sexual Assault: Sexual assault shall mean an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation. Sexual assault is contact or sexual penetration that occurs without the consent of the recipient.

Sexual contact means the intentional touching of a person's intimate parts or the intentional touching of a person's clothing covering the immediate area of the person's intimate parts. Sexual contact also includes when a person is forced to touch another person's intimate parts or the clothing covering the immediate area of the person's intimate parts. Sexual contact shall include only such contact which can be reasonably construed as being for the purpose of sexual arousal or gratification of either party.

Sexual penetration means sexual intercourse in its ordinary meaning, cunnilingus, fellatio, anal intercourse or any intrusion of any part of the person's body or of a manipulated object into the genital or anal openings of another person.

Sex Harassment: Sex harassment is unwelcome conduct of a sexual nature. Sex harassment can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal or physical conduct of a sexual nature. Federal law (specifically, Title IX) prohibits student-on-student discrimination, including hostile environment sex harassment and hostile environment gender harassment. (Gender harassment may include acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature.) Harassment does not have to include an intent to harm, be directed at a specific target, or involve repeated incidents. (For instance, as detailed below, a single instance of unwelcome physical contact of a sexual nature could constitute unlawful sex or gender harassment.) Sex and/or gender harassment creates a hostile environment for the student-victim when it is so severe, pervasive, or persistent that it interferes with or limits the victim-student's ability to participate in or benefit from the Colleges' services, activities, or opportunities because of his or her sex or gender. Sex Harassment includes Dating Violence, Domestic Violence, and Stalking as defined in this policy.

Sexual Violence: Any intentional act of sexual contact (touching or penetration) that is accomplished toward another without his/her consent. Such acts may include, but are not limited to, forced oral sex, forced anal penetration, insertion of foreign objects into the body and any act of sexual intercourse "against someone's will." This includes, but is not limited to, the use of a weapon, physical violence or restraint, verbal threats, intimidation, and threats of retaliation or harm. Sexual Violence includes Sexual Assault as defined in this policy.

Consent: Positive cooperation in the act or expressing intent to engage in the act. The person must act freely and voluntarily and have knowledge of the nature of the act or transaction involved. A person who is giving consent cannot be ~~incapacitated by~~ under the influence of drugs or alcohol, unconscious, passed out, coming in and out of consciousness, under the threat of violence, injury or other forms of coercion, and cannot have a disorder, illness, or disability that would impair his/her understanding of the act or his/her ability to make decisions. A person who is giving consent cannot be forced, coerced or deceived into providing consent.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3020 Sexual Violence or Sex Harassment
Reporting, Policies and Procedures**

Page 3 of 57

A person may express a lack of consent through words or conduct. A person need only resist, either verbally or physically, so as to make the person's refusal to consent genuine and real and so as to reasonably make known to the actor the person's refusal to consent. A person need not resist verbally or physically where it would be useless or futile to do so.

The presence or absence of consent is based on the totality of circumstances, including the context in which an alleged incident occurred. The fact that a student was under the influence of drugs/alcohol may be considered in determining whether that person had consented to the act in question. Consent may not be inferred from silence or passivity alone.

Stalking: Stalking shall mean engaging in a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for his or her safety or the safety of others; or, (b) suffer substantial emotional distress.

Stalking includes a pattern of repeated and unwanted attention, harassment, contact or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear. Stalking may include: repeatedly communicating with, following, threatening, or spreading rumors about a person who does not want the attention.

Student: An individual for whom the College maintains records and who is currently enrolled or registered in an academic program or who has completed the immediately preceding term and is eligible for re-enrollment.

Reporting

Reports can be filed by the alleged victim or a third party who is aware of allegations of sexual violence or sex harassment, including other students or College employees. Reports should be filed with one of the designated College administrators and/or employees responsible for student services, as follows:

- President
- Vice Presidents
- Deans
- College Title IX Coordinator (*contact information is listed below*)
- Dean of Students
- Housing/Residence Life Staff to include:
 - Directors
 - Managers
 - Assistant Directors
 - Senior Residence Hall Advisors
 - Residence Hall Advisors
- Coaches and Assistant Coaches
- Campus Security Officers

Reports to the above designated administrators or employees will constitute “notice” to the College for the purposes of considering an investigation and institutional response in conjunction with the Title IX Coordinator.

College employees (even medical or mental health professionals identified below) are required by law to report any allegations of sexual abuse or assault of a minor to either law enforcement or the Department of Health and Human Services.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3020 Sexual Violence or Sex Harassment
Reporting, Policies and Procedures**

Page 4 of 57

Exception Regarding Employee Reporting: ~~the~~ The law recognizes and protects the confidentiality of communications between a person seeking care and a medical or mental health professional. Medical or mental health professionals employed by the Colleges (Licensed Student Counselors and Nurses) respect and protect confidential communications from students, faculty, and staff to the extent they are legally able to do so. Employees may have to breach a confidence, however, when they perceive an immediate and serious threat to any person or property.

Confidentiality

The College appreciates the privacy concerns inherent in allegations of sexual violence or sex harassment. To protect students' privacy rights, the names of students or other identifying information, especially that which is contained in written documents and notes, will only be disclosed to third parties if (a) prior written permission is given by the student concerned, (b) the disclosure is necessary to conduct an investigation, (c) the disclosure is necessary to pursue disciplinary action or (d) the ~~unless~~ disclosure is otherwise required by law.

Victims will be informed that the College has a legal duty to include information about reports of criminal sexual misconduct in annual security report statistics which do not identify either the person claiming to have been subject to criminal sexual misconduct or the alleged perpetrator.

If an alleged victim is under the age of eighteen (18) years, the College will obtain consent from the parents or guardians prior to beginning an investigation or disclosing information, unless otherwise required by law.

If the alleged victim requests confidentiality, ~~or asks that the report not be pursued, or declines to participate in an investigation or disciplinary proceeding,~~ the College ~~will take all reasonable steps to investigate and respond to the report consistent with the request for confidentiality or request not to pursue an investigation will document the request. The College will take reasonable steps to investigate and respond to reports consistent with such a request, if possible. Requests will be evaluated and weighed against the College's responsibility to provide a safe and nondiscriminatory environment.~~

Disciplinary Processes and Consequences

Processes and procedures described in Board Policies 3100 and 3200 may be used subsequent to a sexual violence or sex harassment investigation to address cases of student misconduct, due process and discipline. If the alleged perpetrator is an employee, other Board Policies or Collective Bargaining Agreements will determine the due process steps and disciplinary consequences.

Disciplinary consequences may include, but are not limited to: warnings, disciplinary probation, loss of privileges, restitution, remedial work assignments, remedial educational requirements, service requirements, remedial behavioral requirements, College housing relocation, College housing suspension, removal from College housing, suspension, and expulsion.

Law Enforcement

Alleged victims should be advised that physical evidence can be collected at the same time as medical care is provided, but that medical evidence for a criminal prosecution cannot be collected without a report being made to local law enforcement. It is important that students make an informed decision regarding important physical evidence that can be preserved.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3020 Sexual Violence or Sex Harassment
Reporting, Policies and Procedures**

Page 5 of 57

While students are not *required* to notify law enforcement authorities regarding a report of sexual violence or sex harassment, reports still need to be filed with Campus Security to inform them that an act of violence may have occurred. Campus Security shall notify the Title IX Coordinator, who is responsible for coordinating the College response to the reports of sexual violence and sex harassment. Pursuant to federal law, the College has a legal responsibility for documenting and reporting an incidence of sexual violence and sex harassment.

Regardless of whether or not the law enforcement authorities choose to prosecute a reported offense, the College can pursue formal disciplinary action against a student or employee alleged to have committed sexual violence or sex harassment.

Title IX Coordinators

Ms. Shelley Dunbar
Chadron State College
1000 Main Street
Chadron, NE 69337
(308) 432-6224

Ms. Eulanda Cade
Peru State College
PO Box 10
Peru, NE 68421-0010
(402) 872-2230

~~Cheryl Waddington~~ Candace Timmerman

Wayne State College
1111 North Main Street
Wayne, NE 68787
(402) 375-7403

Investigation Procedures

Note: While this policy and procedures are written primarily for the benefit of students, the same procedures shall also apply in the event either the individual reporting the sexual violence or sex harassment, or the alleged perpetrator, is not a student. Similarly, while the procedures assume that the incident occurred on or near College property or at an official College function or activity, some of these procedures may also apply if an alleged incident occurs off campus or in a setting unrelated to College functions/activities.

- 1) An initial report may occur by telephone, email, in writing or in person. When an initial report of sexual violence or sex harassment is received by any designated administrator or employee (listed in this Policy under "Reporting"), the initial report shall be shared with the Title IX Coordinator as quickly as possible.
- 2) The Title IX Coordinator or designee will contact the alleged victim for the following purposes:
 - To ask questions in order to gain a better understanding regarding the nature of the incident;
 - To explain confidentiality and reporting requirements;
 - To explain the investigatory process, law enforcement options, and possible consequences;

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3020 Sexual Violence or Sex Harassment
Reporting, Policies and Procedures

Page 56 of 57

- To provide information about resources that are available to the individual; and,
 - To ask if the alleged victim wishes for the report to be pursued through an investigation or not. (If the alleged victim requests confidentiality, or asks that the report not be pursued, the College will take all reasonable steps to investigate and respond to the report consistent with the request for confidentiality or request not to pursue an investigation, if possible. The request will be evaluated and weighed against the College's responsibility to provide a safe and nondiscriminatory environment.)
- 3) The Title IX Coordinator or designee, after consultation with the NSCS General Counsel, will determine if an investigation will be conducted.
- 4) If an investigation will be conducted, the Title IX Coordinator or designee will immediately begin an investigation and will take steps to complete the investigation within ~~ninety-sixty~~ (90/60) calendar days after receipt of the report, if possible. The College is committed to a complete and impartial investigation of reports of sexual violence or sex harassment, including the opportunity for both parties to present witnesses and other evidence. Investigations will occur as quickly as possible, but the complexity of the investigation, the severity and the extent of the harassment or number of involved parties can impact the duration.

The investigation shall consist of:

- Reviewing all related written statements or reports;
 - Interviewing the alleged victim, alleged perpetrator and other witnesses;
 - Reviewing applicable College records; and,
 - Reviewing other relevant material and evidence.
- 5) The Title IX Coordinator or designee will provide parties involved in the investigation with periodic updates while an investigation is pending, consistent with Family Educational Rights and Privacy Act (FERPA) restrictions.
- 6) At the conclusion of the investigation, the Title IX Coordinator or designee will make a determination regarding the report using a "preponderance of the evidence" standard (more likely than not that sexual violence or harassment occurred) and will provide the recommendation to the Vice President responsible for Student Affairs and the President.
- 7) Within ten (10) working days from receipt of the Title IX Coordinator's or designee's recommendation, the Vice President ~~or President~~ will issue a written statement to the alleged victim, the alleged perpetrator and the Title IX Coordinator regarding the outcome of the investigation and a decision as to whether or not if disciplinary proceedings will commence. In the event that disciplinary proceedings commence at the conclusion of the investigation, the College has an obligation to disclose the outcome of the disciplinary proceedings to the student who reports being the victim of sexual violence.
- 8) If the alleged victim and alleged perpetrator agree with the decision of the Vice President, the matter is considered resolved without any further rights of appeal by either party. If either the alleged victim or the alleged perpetrator object to the decision of the Vice President, either individual may appeal the decision in writing to the President within seven (7) calendar days. The President will review the matter and then issue his/her decision to (a) affirm the Vice President's decision; (b) refer the matter for further investigation; or (c) refer the matter for disciplinary proceedings. The President's decision will be final.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3020 Sexual Violence or Sex Harassment
Reporting, Policies and Procedures**

Page ~~5~~7 of ~~5~~7

Note: Title IX prohibits retaliation for reporting parties and any individuals participating in an investigation. The College will not only take steps to prevent retaliation but will also take strong responsive action if it occurs.

Resources and Assistance

The Title IX Coordinator or Designee will have available contact and referral information for counseling/mental health services, medical services, law enforcement, judicial remedies/restraining orders, -and educational resources and will share resource information with victims and alleged perpetrators. Assistance options including, College no contact orders, changes in academic, living, transportation and working situations may be made available as remedies to protect victims or witnesses.

Policy Adopted:	6/15/12	Effective:	7/1/12
Policy Revised:	7/29/13		
Policy Revised:	12/10/13		
Policy Revised:	4/25/14	Effective:	7/1/14
<u>Policy Revised:</u>			

November 7, 2014

ACTION: First and Final Round Approval of Revisions to Board Policy
4150; Degrees; General

This policy has been updated to include the Master of Science in Organizational Management (MSOM) degree as an approved degree for all three State Colleges.

System Office recommends approval of the Revisions to Board Policy 4150; Degrees; General

ATTACHMENTS:

- [Revisions to Board Policy 4150](#) (PDF)

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4150

Degrees; General

Page 1 of 1

BOARD POLICY

The Nebraska State Colleges may offer degrees approved by the Board. The following degrees are authorized:

1. Bachelor of Arts;
2. Bachelor of Science;
3. Bachelor of Science in Education;
4. Master of Arts in Education;
5. Master of Science in Education;
6. Master of Education
7. Master of Science
8. Master of Science in Organizational Management

In addition, the following degrees may be offered:

1. Bachelor of Applied Science at Chadron State and Peru State Colleges;
2. Master in Business Administration at Chadron State and Wayne State Colleges; and
3. Specialist in Education at Chadron State and Wayne State Colleges.

PROCEDURE

The Board shall approve any new degree for each College.

Policy Adopted: 1/28/77
 Policy Revised: 6/5/93
 Policy Revised: 11/12/94
 Policy Revised: 6/9/05
 Policy Revised: 4/17/09
 Policy Revised: 9/6/14
Policy Revised:

Attachment: Revisions to Board Policy 4150 (1344 : Revisions to Board Policy 4150; Degrees; General)

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

ACTION: **First and Final Round Approval of Revisions to Board Policy 4620; Accreditation**

Updates to Policy 4620 reflect a change in the notification processes and procedures related to program and institutional accreditation initiatives conducted by the State Colleges.

System Office recommends approval of the Revisions to Board Policy 4620; Accreditation

ATTACHMENTS:

- Revisions to Board Policy 4620 (PDF)

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4620 Accreditation

Page 1 of 1

BOARD POLICY

The campuses of the Nebraska State College System must maintain accreditation by the ~~North Central Association~~ Higher Learning Commission.

Institutions may apply, with the concurrence of the Chancellor, for accreditation of professional programs by agencies recognized by the Council for Higher Education Accreditation (CHEA).

PROCEDURE

1. A copy of any self-~~evaluation study~~ evaluation study, accreditation report, or other information document submitted in connection with an accreditation review shall be sent to the Vice Chancellor for Academic Planning and Partnerships to be filed with the System Office.
2. The Vice Chancellor for Academic Planning and Partnerships shall be notified by the Vice President for Academic Affairs ~~by the President~~ of all site visits by accreditation agencies once dates are established for the visit.
3. The Chancellor or designee shall be given the opportunity to meet with the accreditation committee and/or participate in the exit conference.
4. A copy of each site visit report, accreditation report or accreditation status letter received by the unit shall be sent to the Vice Chancellor for Academic Planning and Partnerships ~~of the~~ to be shared with the Chancellor and filed within the State College System Office.
5. The Chancellor shall report to the Board on each accreditation visit or change in accreditation status.

Policy Adopted: 6/5/93
 Policy Revised: 6/2/06
 Policy Revised: 11/16/07
[Policy Revised:](#)

Attachment: Revisions to Board Policy 4620 (1399 : Revisions to Board Policy 4620; Accreditation)

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

ACTION: **First and Final Round Approval of Revisions to Board Policy 4830; Academic Reports**

A minor update to this policy has been made to remove workload adjustments from the list of academic reports requirements submitted by each College.

System Office recommends approval of the Revisions to Board Policy 4830; Academic Reports

ATTACHMENTS:

- Revisions to Board Policy 4830 (PDF)

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4830 Academic Reports

Page 1 of 1

BOARD POLICY

The following reports will be submitted to the Chancellor and System Office according to procedures established by Board policy.

1. IPEDS;
2. NEEDS;
3. Board of Trustee Scholarship recipients;
4. Enrollment;
5. Instructional load;
- ~~6. Workload adjustments;~~
- ~~7~~6. Graduation lists;
- ~~8~~7. Non-resident scholars;
- ~~9~~8. Off-campus offerings;
- ~~10~~9. Teaching Excellence Award nominees;
- ~~11~~10. Program review;
- ~~12~~11. Accreditation schedules;
- ~~13~~12. Credit Hour/Major Production;
- ~~14~~13. Program/Degree listings;
- ~~15~~14. Academic calendars; and
- ~~16~~15. Coordinating Commission reports, requests, and proposals

Policy Adopted: 6/5/93

Policy Revised: 6/2/06

Policy Revised:

Attachment: Revisions to Board Policy 4830 (1346 : Revisions to Board Policy 4830; Academic Reports)

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

***ACTION:* First and Final Round Approval of Revisions to Board Policy 5000; Equal Employment Opportunity**

This policy amendment is updating the Equal Employment Opportunity Compliance Coordinator contact information for Wayne State College. In the future, the Chancellor will update the names and contact information as needed without bringing the policy back to the Board for approval. Article XIV of the Board's Bylaws grants the Chancellor the authority to "correct faulty internal references" in Board policies.

System Office recommends approval of the Revisions to Board Policy 5000; Equal Employment Opportunity

ATTACHMENTS:

- Revisions to Board Policy 5000 (PDF)

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5000 Equal Employment Opportunity

Page 1 of 1

BOARD POLICY

The Nebraska State Colleges are equal opportunity institutions and do not discriminate against any student, employee or applicant on the basis of race, color, national origin, sex, disability, religion, or age in employment and education opportunities, including but not limited to admission decisions. Each College has designated an individual to coordinate the Colleges' non-discrimination efforts to comply with regulations implementing Title VI, VII, IX, and Section 504. Inquiries regarding non-discrimination policies and practices may be directed to one of the following Compliance Coordinators:

~~Ms.~~ Shelley Dunbar
Chadron State College
1000 Main Street
Chadron, NE 69337
(308) 432-6224

~~Ms.~~ Eulanda Cade
Peru State College
PO Box 10
Peru, NE 68421-0010
(402) 872-2230

~~Dr. Cheryl Waddington~~ Candace Timmerman
Wayne State College
1111 North Main Street
Wayne, NE 68787
(402) 375-7403

Recruitment, selection, employment, transfer, promotion, demotion, training and pay of all employees shall be without regard to race, color, age, sex, religion, national origin, marital status, political affiliation, or disability.

The State Colleges and System Office will make reasonable accommodations for applicants and employees who experience disabilities.

Policy Adopted: 8/9/80
Policy Revised: 9/18/87
Policy Revised: 6/5/93
Policy Revised: 6/2/06
Policy Revised: 4/17/09
Policy Revised: 11/5/13
Policy Revised: 12/10/13
Policy Revised:

Attachment: Revisions to Board Policy 5000 (1383 : Revisions to Board Policy 5000; Equal Employment Opportunity)

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

ACTION: **First and Final Round Approval of Revisions to Board Policy 5007; Anti-Harassment/Discrimination Policy**

Policy 5007 has been revised to add definitions for dating violence, domestic violence, sexual assault, sexual violence and stalking. These definitions match the additions that have been proposed for Policy 3020. These changes result from new laws, regulations and compliance guidance documents from the federal government.

System Office recommends approval of the Revisions to Board Policy 5007; Anti-Harassment/Discrimination Policy

ATTACHMENTS:

- Revisions to Board Policy 5007 (PDF)

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5007

Anti-Harassment/Discrimination Policy

Page 1 of 13

BOARD POLICY

It is the policy of the Nebraska State College Board of Trustees to provide a workplace free of tensions involving matters which do not relate to the System's business. In particular, an atmosphere of tension created by unlawful harassment or discrimination based on race, color, religion, sex, disability, age, marital-status, national origin, and any other categories protected by relevant federal, state, or local law do not belong in the workplace.

Unlawful harassment or discrimination of employees, job applicants, or any visitors to a campus by other employees or students is prohibited. Unlawful harassment includes, without limitation, verbal harassment (derogatory comments and/or slurs, negative stereotyping, intimidating behavior), physical harassment (assault or physical interference), visual harassment (posters, cartoons, drawings, or improper written or graphic material), and innuendo.

Sex harassment is a violation of state and federal law. It includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct, and other verbal or physical conduct, or visual forms of harassment of a sexual nature when submission to that conduct is either explicitly or implicitly made a term or condition of employment or is used as a basis for employment decisions. Further, other forms of unlawful harassment include actions that have the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment. Sex harassment includes Dating Violence, Domestic Violence, Sexual Assault, Sexual Violence and Stalking as defined below.

Dating Violence: Dating violence is violence (*violence includes, but is not limited to sexual or physical abuse or the threat or such abuse*) committed by a person (a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship, (ii) the type of relationship, (iii) the frequency of interaction between the persons involved in the relationship.

Dating violence can occur when one person purposely hurts or scares someone they are dating. Dating violence can be physical, emotional, and/or sexual abuse.

Domestic Violence: Domestic violence shall mean felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws.

Domestic violence includes patterns of abusive behavior in relationships used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behavior that intimidates, manipulates, humiliates, isolates, frightens, terrorizes, coerces, threatens, blames, hurts, injures, or wounds someone.

Under Neb. Rev. Stat. §28-323, domestic assault occurs when a person (a) intentionally and knowingly causes bodily injury to his or her intimate partner; (b) threatens an intimate partner with imminent bodily injury; or, (c) threatens an intimate partner in a menacing manner. Intimate partner means a spouse; a former spouse; persons who have a child in common whether or not they have been married or lived together at any time; and persons who are or were involved in a dating relationship.

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5007

Anti-Harassment/Discrimination Policy

Page 12 of 13

Sexual Assault: Sexual assault shall mean an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation. Sexual assault is contact or sexual penetration that occurs without the consent of the recipient.

Sexual contact means the intentional touching of a person's intimate parts or the intentional touching of a person's clothing covering the immediate area of the person's intimate parts. Sexual contact also includes when a person is forced to touch another person's intimate parts or the clothing covering the immediate area of the person's intimate parts. Sexual contact shall include only such contact which can be reasonably construed as being for the purpose of sexual arousal or gratification of either party.

Sexual penetration means sexual intercourse in its ordinary meaning, cunnilingus, fellatio, anal intercourse or any intrusion or any part of the person's body or of a manipulated object into the genital or anal openings of another person.

Sexual Violence: Any intentional act of sexual contact (touching or penetration) that is accomplished toward another without his/her consent. Such acts may include, but are not limited to, forced oral sex, forced anal penetration, insertion of foreign objects into the body and any act of sexual intercourse "against someone's will." This includes, but is not limited to, the use of a weapon, physical violence or restraint, verbal threats, intimidation, and threats of retaliation or harm.

Stalking: Stalking shall mean engaging in a course of conduct directed at a specific person that would cause a reasonable person to; (a) fear for his or her safety or the safety of others; or, (b) suffer substantial emotional distress.

Stalking includes a pattern of repeated and unwanted attention, harassment, contact or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear. Stalking may include: threatening, repeatedly communicating with or following a person who does not want the attention.

The purpose of this policy is to establish clearly and unequivocally that the Nebraska State College System prohibits every form of unlawful harassment and discrimination and to set forth procedures for employees to report workplace harassment or discrimination.

If any employee has reason to believe that they or another employee has been unlawfully harassed or discriminated against, that employee should report the violation to a supervisor, the Director of Human Resources or Vice President. If the reporting employee feels that the report does not achieve satisfactory results, a second report should be made to another administrator. Reports from employees in the System Office can be directed to the Chancellor or Vice Chancellor for Employee Relations.

Any complaints reported will be kept confidential to the extent possible and the reporting employee shall be assured that no negative consequences will be suffered as a result of making a report in good faith. All complaints are to be promptly and thoroughly investigated. If the investigation reveals that unlawful workplace harassment or discrimination has occurred, disciplinary action is to be immediately taken against the appropriate person or persons.

If the victim requests confidentiality, asks that the report not be pursued, or declines to participate in an investigation or disciplinary proceeding, the College will document the request. The College will take reasonable steps to investigate and respond to reports consistent with such a request, if possible. Requests will be evaluated and weighed against the College's responsibility to provide a safe and nondiscriminatory environment.

Victims will be informed that the College has a legal duty to include information about reports of criminal sexual misconduct in annual security report statistics which do not identify either the person claiming to have been subject to criminal sexual misconduct or the alleged perpetrator.

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM**POLICY: 5007 Anti-Harassment/Discrimination Policy****Page ~~13~~ of ~~13~~**

In addition to promptly investigating and addressing all reports of harassment or discrimination, ongoing educational efforts and training on the issues of unlawful harassment, sexual abuse, and child molestation shall continue for employees.

Policy Adopted: 10/26/84
Policy Revised: 3/11/94
Policy Revised: 9/17/04
Policy Revised: 4/25/14
Policy Revised:

Attachment: Revisions to Board Policy 5007 (1384 : Revisions to Board Policy 5007; Anti-Harassment/Discrimination Policy)

November 7, 2014

ACTION: First and Final Round Approval of Revisions to Board Policy 5025; Volunteers

Policy 5025 was initially adopted by the Board of Trustees in April of 2014. After adoption, questions were raised as the Colleges worked to implement the policy terms. Proposed revisions in the policy now answer those questions and add clarity.

System Office recommends approval of the Revisions to Board Policy 5025; Volunteers

ATTACHMENTS:

- [Revisions to Board Policy 5025](#) (PDF)

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5025 Volunteers

Page 1 of 3

The mission of the Nebraska State College System is enhanced by the active participation of citizens of the community serving as volunteers. To this end, the Board accepts and encourages the involvement of volunteers at all levels of the College and the System Office within appropriate programs and activities. The duration of the volunteer relationship is set at the discretion of the College and/or System Office, however, the volunteer may at any time, for any reason, decide to sever the relationship. Notice of such a decision should be communicated as soon as possible to the volunteer's supervisor.

Volunteer Defined. A "volunteer" is anyone who chooses to perform services without compensation or expectation of compensation, (beyond reimbursement for pre-approved specified expenses) and, who performs a task at the direction of and on behalf of a College and/or the System Office. A "volunteer" must be officially accepted prior to performance of the task via successful completion of ~~a one of the~~ Volunteer Service Agreement Forms as prescribed by the System Office. A student performing a classroom assignment or a student participating as a volunteer for a service learning activity that is part of an academic course or graduation requirement is not considered to be a "volunteer" for purposes of this policy.

Two "Volunteer Service Agreement Forms" have been prescribed by the System Office. One of the forms is for a single volunteer to complete. The other form must be used for "mass volunteer" events where more than twelve (12) volunteers are participating in an event.

Volunteers are not employees. Family members of employees are allowed to volunteer, in the same department as a family member, however, such volunteers will not be placed under the direct supervision of ~~another any~~ family member who is an employee.

Employee Volunteer Activities. Employees (all employee categories as defined in Board Policy 5010) may not perform uncompensated, volunteer activities for the College and/or System Office, except in very limited situations. If an employee wishes to volunteer for the College and/or System Office those volunteer activities must be:

- Separate from, dissimilar to, and unrelated to the employee's normal work duties and responsibilities at the College and/or System Office;
- Generally characterized as civic, humanitarian, charitable, or public-service in nature;
- Performed voluntarily without any direct or implied pressure or expectation from the College and/or System Office;
- Scheduled according to the employee's own personal schedule and at the employee's convenience; and,
- Performed without any promise, expectation or receipt of pay or payment in kind from the College and/or the System Office.

Confidentiality. Volunteers are responsible for maintaining the confidentiality of all appropriate or privileged information to which they are exposed while serving as volunteers, whether this information involves employees, students, other volunteers, or business matters. Failure to maintain confidentiality could result in termination of the individual's volunteer status.

Safety. Safety of volunteers is important. Volunteers are expected to comply with federal and state regulations for training and protective equipment. Applicable safety measures should be included in the description of volunteer responsibilities. Volunteers who are injured or who are involved in an accident during their volunteer assignment must report the accident immediately to the Director of Human Resources. Injuries are not covered by the System's Worker's Compensation program.

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5025 Volunteers

Page 2 of 3

Background Checks. The College or System Office shall conduct criminal background checks for the following types of volunteers:

- 1) Volunteers in a College child care center, preschool program, “Kiddie College”, residence hall, any type of athletic/academic camp or event involving minor children (under the age of nineteen (19) years);

In addition to a criminal background check, each College child care center or preschool program is required to conduct background checks through the Nebraska Department of Health and Human Services (Nebraska Central Registry of Child Abuse and Neglect and the Adult Protective Services Central Registry) for volunteers.

- 2) Volunteers in community placements sponsored or arranged by the College or System Office where the volunteer will work with a minor/minors (under the age of nineteen [19] years);
- ~~3)~~ Volunteers with access to money or financial information of the College or System;
- ~~43)~~ Volunteers with access to campus master keys;
- ~~54)~~ Volunteers with access to confidential student/employee information;
- ~~65)~~ Volunteers in the Activity Center;
- ~~76)~~ Volunteers in athletic staff positions including any level of coaching staff, managers, athletic trainers/assistants;
- ~~87)~~ Volunteer bus drivers;
- ~~98)~~ Volunteers in housing and residence life programs;
- ~~109)~~ Volunteers in IT positions; ~~and~~;
- ~~110)~~ Volunteers in Security positions; ~~and~~;
- ~~12)~~ Guest speakers/classroom guests if the person will be alone with students in the classroom; and
- ~~13)~~ Volunteers providing services at College sponsored events (i.e. contest judges) where the volunteer will be alone with a minor/minors as part of his or her volunteer service.

Student tour guides are not required to have a criminal background check conducted prior to volunteering in this manner, even if the individuals on the tour are minor children (under the age of nineteen [19] years).

A volunteer’s background check is good for five (5) years and then the volunteer, if still required to have a check conducted, should be rechecked.

Training. Volunteers should receive training by their assigned supervisor to provide them with the necessary information, knowledge and skills necessary to perform their volunteer assignment. College resources, including College vehicles, may be available for use by volunteers at the discretion of the appropriate Vice President. Volunteers using College vehicles are subject to the same requirements as College employees.

Expense Reimbursement. Volunteers may be eligible for reimbursement of reasonable expenses incurred while undertaking business for the College or System Office. Actual receipts must be submitted for reimbursement. Examples of these expenses include mileage, meals, out of pocket expenses, travel and parking. This expense will be charged to the department budget where the volunteer is assigned. Prior approval must be sought for any reimbursable expenditure. Volunteers are not eligible for stipends, honorariums, compensation, or other payment for services rendered.

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5025 Volunteers

Page 3 of 3

Working with Minor Children. The Board is committed to the safety and protection of minor children (any person under nineteen [19] years of age) on College campuses. Volunteers working with, or around, minor children, must at all times be aware of, and maintain, appropriate physical, emotional, and sexual boundaries. Volunteers are prohibited at all times from physically disciplining minor children. One-on-one meetings with minor children are best held in public areas or in spaces where interactions can be observed by other employees.

Volunteers who are aware of abuse or neglect of a minor child occurring on campus or in conjunction with any College activity or event, must report the matter to the College administration (President, Vice Presidents, Human Resources Director or Title IX Coordinator) as quickly as possible.

Note: Nebraska State law requires any person who suspects that a child has been abused or neglected to report it promptly to law enforcement or to the Nebraska Department of Health and Human Services at 1-800-652-1999.

Policy Adopted: 4/25/14

Policy Revised:

Attachment: Revisions to Board Policy 5025 (1348 : Revisions to Board Policy 5025; Volunteers)

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

***ACTION:* First and Final Round Approval of Revisions to Board Policy 5405; Retirement Plan; State College Employees**

The amendments for this policy, located on the second page, provide details regarding what type of prior employment service count toward eligibility for retirement plan participation. Prior service must be full-time, not part-time. Additionally, service must be at an "educational institution" which includes public and private elementary or secondary schools (K-12) in addition to post-secondary institutions.

System Office recommends approval of the Revisions to Board Policy 5405; Retirement Plan; State College Employees

ATTACHMENTS:

- Revisions to Board Policy 5405 (PDF)

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 5405 Retirement Plan;
State College Employees**

Page 1 of 6

BOARD POLICY

It is the policy of the Board that the retirement program is and shall be consistent with state and federal regulations.

Participation, Annuity

The Board shall provide participating plans for retirement annuities for all full-time employees of the Nebraska State College System. All plan assets shall be held in an annuity, or a trust or custodial account, for the exclusive benefit of plan participants. The Board shall provide such retirement benefits through the Teachers Insurance and Annuity Association of America and the College Retirement Equities Fund (TIAA/CREF). Old Age and Survivors Insurance of the Social Security Administration shall be a part of the plan of retirement benefits.

The State Colleges are authorized to enter into, on behalf of the Board, contracts with employees providing for the purchase of such retirement annuity contracts under the provisions of the Technical Amendments Act of 1958 to the Internal Revenue Code, as amended. Contracts with the State College employees shall provide that the accounts contributed by the State Colleges for such retirement annuity contracts shall be contributed as a result of an agreement of the employee to take a reduction in salary, or to forego an increase in salary, but only to the extent that such amounts are earned, or would be earned by the employee after the agreement becomes effective. Such an agreement must be legally binding and irrevocable with respect to amounts earned while the agreement is in effect and shall, in all other respects, conform with the applicable provisions of the Internal Revenue Code, as amended. The right of employees to such retirement annuity contracts shall be non-forfeitable, except for failure to pay future premiums; and such retirement annuity contracts shall be non-transferable.

Primary and Secondary Plans

A primary retirement plan intended to constitute an eligible deferred compensation plan as set forth in Internal Revenue Code (Code) Section 403(b) shall be provided for all full-time employees of the Nebraska State College System. Participation in the 403(b) Plan is mandatory as set forth in the section below relating to Eligibility for Participation in the Primary Retirement Plan.

A secondary retirement plan intended to constitute an eligible deferred compensation plan within the meaning of Section 457 of the Code, as amended, shall be offered all full-time employees of the Nebraska State College System. Participation in the 457(b) Plan is voluntary as set forth in the section below that outlines Eligibility for Participation in the Secondary Retirement Plan. The 457(b) Voluntary Deferred Compensation Plan shall be secondary to and a supplement for the primary 403(b) Retirement Plan.

Eligibility for Participation in the Primary Retirement Plan 403(b)

1. Employees eligible for participation are any active employee of the State College System whose employment status is full-time. Full-time for faculty employees shall mean carrying a "full-time load," as defined by the College, for the regular academic year. Full-time for all other employees will consist of working full-time, as defined by the College, for the regular academic year or at least three-fourths time over a twelve month period.

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5405 Retirement Plan; State College Employees

Page 2 of 6

2. All eligible employees will begin participation in this retirement plan on the first day of the month coinciding with or next following the attainment of age 30. During required participation, employees are not permitted to switch from salary reduction (pre-tax) to salary deduction (after tax) at any time. Therefore, salary reduction is to be used exclusively. As a result, the mandatory employee contribution will be treated as an employer contribution for calculation purposes and will not be subject to the employee elective deferral limit. Furthermore, during voluntary employee participation, those voluntary employee contributions will be subject to the limits under 402(g), the employee elective deferral limit, in addition to the 403(b) and the 415 limits.
3. All eligible employees may begin participation in this retirement plan on the first day of the month coinciding with or next following the second anniversary of their employment and the attainment of age 25. Eligible employees under age 30 may count ~~toward the required service period any~~ prior full-time service (at least three-fourths time over a twelve month period) with an related educational institution ~~or organization~~ toward the required service period. Educational institutions include, but are not limited to, public and private elementary or secondary schools (K-12) in addition to post-secondary institutions.

Contributions for Primary Retirement Plan (403(b))

The Board shall have power, in its discretion, to provide retirement benefits for employees of the Board, subject to the following:

1. The cost of such retirement benefits shall be funded in accordance with sound actuarial principles with the necessary contributions for both past service and future service being treated in the budgets in the same way as any other operating expense.
2. The maximum state contribution under such retirement plan shall not exceed the sum of:
 - a. the percentage approved by the Board of each employee's salary or wage earnings for any calendar year before any agreement for reduction of salary or wage earnings; and,
 - b. pursuant to an agreement for reduction of salary or wage earnings, the amount of the reduction of salary or wage earnings.
3. Each employee's contribution shall at least equal the state contribution to any such retirement fund but shall not exceed six (6) percent of each employee's salary or wage earnings for any calendar year and shall be calculated before any agreement for any reduction of salary or wage earnings, provided that in lieu of making such contribution, each such employee shall enter into an agreement for reduction of salary or wages in an amount equal to such employee's contribution for the purchase by the Board of an annuity contract for such employee, under the provisions of the Technical Amendments Act of 1958 to the Internal Revenue Code, as amended.
4. The retirement benefits of any employee for service prior to the effective date of any retirement plan established under the provisions of this section shall be those provided under the retirement plan now in force which benefits shall not be abridged.
5. Each participant in this primary retirement plan and each College shall make contributions under the retirement plan on a monthly basis during the years of participation, except for months in which no salary is paid, in accordance with the following schedule:

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5405 Retirement Plan; State College Employees

Page 3 of 6

(Contributions as a Percent of Total Salary to Primary 403(b) Plan)

Participant Contribution (salary reduction only)	State College Contribution	Total Contribution
6.0%	8.0%	14.00% effective July 1, 2005

6. Each participant in this retirement plan who elected the 4.5% contribution rate under the previous plan will have an opportunity to elect the 6.0% contribution rate under this revised plan, but may choose to remain at the previous 4.5% level. As of January 1, 1990 all newly hired or rehired eligible employees shall be required to contribute at the 6.0% level.
7. Under no circumstances or conditions will any contribution of the Colleges revert to, be paid to, or insure to the benefit of, directly or indirectly, the Colleges. However, if contributions made by the Colleges were based on mistake of fact, such contributions may be returned to the Colleges within one year of the date on which the contribution was made.

Eligibility for Participation in the Secondary Retirement Plan 457(b)

1. Employees who are participants in the primary 403(b) retirement plan are eligible to participate on a voluntary basis in the secondary 457(b) retirement plan.
2. To participate in the secondary plan, each eligible employee shall complete and return the applicable forms, including a Voluntary Salary Deferral Agreement, to the College benefits office. Enrollment shall be effective on or after the first day of the month following the date the enrollment forms are properly completed by the employee, including the Voluntary Salary Deferral Agreement, and approved by the employer or its designee.

Contributions for Secondary Retirement Plan 457(b)

1. The employer will not make any non-elective or matching contributions to the Nebraska State College 457(b) Voluntary Deferred Compensation Plan. This plan will accept only elective deferrals made to the plan by the eligible employee.
2. Starting the effective date of this plan, and in accordance with the Economic Growth and Tax Relief Reconciliation Act of 2001, the Board will permit eligible state college employees to participate simultaneously in both the primary 403(b) and secondary 457(b) retirement plans.
3. The 457 (b) Voluntary Deferred Compensation Plan is an elective salary reduction plan that permits employees who participate to supplement their primary 403(b) plan and Social Security benefits by setting aside an additional portion of their salary on a before-tax basis. Any such elective deferral of salary may be made up to the maximum amount permitted by law provided the employee agrees to voluntarily defer a minimum of twenty-five dollars (\$25) per pay period.
4. Participants in this plan do not pay any federal income taxes on the amounts they contribute, or on any earnings on the amount they contribute, until the funds are withdrawn at retirement.
5. A participant shall be fully vested at all times in his or her accrued benefits under this plan. Such accrued benefits shall be non-forfeitable at all times.

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5405 Retirement Plan; State College Employees

Page 4 of 6

6. Employees may elect to change their Elective Deferral Rate with respect to future contributions by submitting a new properly executed Voluntary Salary Deferral Agreement to the employer. Such change shall take effect as soon as administratively practicable but not earlier than the first pay period commencing with or during the first month following receipt by the employer of such Voluntary Salary Deferral Agreement.
7. Employees may terminate their election to have compensation deferred in this plan by so notifying the employer or its designee in writing. Such termination shall take effect as soon as administratively practicable, but not earlier than the first pay period commencing with or during the first month following receipt by the employer of satisfactory written notice of such revocation.
8. To the extent permitted by law, rollovers may be made to this 457(b) Plan from any other eligible deferred compensation plan maintained by a State, political subdivision of a State or any agency or instrumentality of a State or political subdivision of a State. Such funds shall be accepted and fully vested and nonforfeitable at all times.
9. To the extent permitted by the plan, rollovers to the plan are permitted.

Cashability Option for Primary and Secondary Retirement Plans

1. Upon termination of employment, an employee can elect to make cash withdrawals up to the entire amount of the CREF accumulation under the Board TIAA/CREF Primary 403(b) Retirement Plan. TIAA Traditional Account cash withdrawals can be made in accordance with the investment options withdrawal rules that currently allow substantially equal payments over a ten-year period.
2. Full or partial cash withdrawals upon severance from employment can also be made under the Board TIAA/CREF Secondary 457(b) Plan.

Distribution Options for Primary and Secondary Retirement Plans

Employees who sever their employment within the State College System may make an immediate and binding election with respect to how they will take their distribution when they retire, or they may defer their decision until they are ready to retire, as permitted by law. Participants in both the primary and secondary retirement plans must begin taking a distribution by the April 1st of the year following the year in which he or she attains age 70 1/2 or retires, whichever is later.

A variety of payment options are available under the TIAA/CREF Primary 403(b) and Secondary 457(b) plans, including, but not limited to:

- Lifetime annuity income
- Fixed-period annuity (5 to 30 years)
- Minimum distribution option (MDO)
- Full or partial cash withdrawals
- Systematic withdrawals, and
- Interest payment Retirement Option (IPRO)

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 5405 Retirement Plan;
State College Employees**

Page 5 of 6

Investment Options for Primary and Secondary Retirement Plans

The Nebraska State Colleges TIAA/CREF Retirement Plans offer employees a variety of investment options. An employee may request that amounts contributed to either plan on his or her behalf be allocated among the available Investment Options established under the plans. Following the initial allocation request at the time of enrollment, the investment allocation request shall remain in effect for all subsequent contributions until changed by the employee. An employee may change his or her investment allocation by submitting a written request to TIAA-CREF either in writing, by phone or online. Such change shall become effective as soon as administratively feasible.

Transfer Policy

This plan does not permit transfers of retirement accumulations to investment accounts other than TIAA/CREF.

Questions

Details of participation, current rates of withholding, retirement age, etc., are available in the current retirement plan agreement, copies of which are available in the Chancellor's office and each Colleges' Human Resource Director's office.

Any questions about the Retirement Plan or any requests for financial advice or retirement counseling, should be directed to TIAA/CREF.

Social Security

Employees are entitled to benefits provided under the Social Security Act, subject to whatever conditions may be applied by the State of Nebraska or the United States government.

Retirement Age

Retirement is permitted when employment ceases on or after attainment of age 55. Age based mandatory retirement is prohibited.

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5405 Retirement Plan; State College Employees

Page 6 of 6

Legal Reference:	RRS 85-195	University of Nebraska; State Colleges; Department of Public Institutions;
	RRS 85-320	retirement annuity contracts; purchases
Policy Adopted:	1/28/77	State colleges; retirement plan, establishment; terms; investment of funds
Policy Revised:	8/4/79	
Policy Revised:	2/7/83	
Policy Revised:	9/18/87	
Policy Revised:	12/8/89	
Policy Revised:	6/5/93	
Policy Revised:	5/8/96	
Policy Revised:	8/29/97	
Policy Revised:	4/1/99	
Policy Revised:	4/9/02	
Policy Revised:	2/10/05	
Policy Revised:	9/15/06	
Policy Revised:	6/6/08	
Policy Revised:	6/15/12	

Attachment: Revisions to Board Policy 5405 (1322 : Revisions to Board Policy 5405; Retirement Plan; State College Employees)

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

ACTION: **Approve the International Studies Abroad and STA Travel Contracts for Chadron State College for Student Travel to London**

Chadron State seeks approval of two Agreements with International Studies Abroad (ISA) to provide planning, logistical, orientation, and on-ground support services for the CSC Justice Studies and Education departments' "Summer-in-London" study abroad programs.

ISA is an independent company based in Austin, Texas specializing in arranging semester-based study abroad opportunities for individual students to study in foreign countries and planning and logistics services for faculty who are planning small group, short-term faculty-led study abroad programs. Services provided include hotel reservations, on ground transportation, activity and excursion arrangements. ISA will also provide local support personnel to assist the faculty while in London.

In addition to the Agreements with ISA, CSC also seeks approval of a separate Agreement with STA Travel, a large discount student travel company, to provide group air travel arrangements to and from London.

The System Office and Chadron State College recommend approval of the Contracts for International Studies Abroad & STA Travel to London for Chadron State College

ACTION: Approve the Organization for Tropical Studies Contract for a Costa Rica Trip for Chadron State College

The System Office and Chadron State College recommend approval of the Organization for Tropical Studies Contract for Costa Rica Trip for Chadron State

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

ACTION: **Approve Memorandum of Understanding with Virtual Education Software, Inc. for Chadron and Wayne State Colleges**

Wayne State College and Chadron State College request permission to renew partnership agreements with Virtual Education Software, Inc. to offer graduate education courses. WSC and CSC have worked with this company for a number of years in offering continuing education courses for teachers.

System Office recommends approval of the Memorandum of Understanding with Virtual Education Software for Chadron and Wayne State

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

ACTION: Approve the Agreement for the Costa Rica Trip for Wayne State College

Wayne State College requests permission to enter into an Agreement with Costa Rica Spanish Institute-Maximo Nivel (COSI) in Costa Rica. The study abroad program will take place from May 24 through June 30, 2015. The Agreement provides that COSI will provide housing, accommodations, an orientation program, Spanish Language classes, activities, excursions, and transportation. COSI will also be responsible for exam scheduling, attendance records, and grading for the classes. Wayne State has partnered with COSI in similar Agreements in the past.

The System Office and Wayne State College recommend approval of the Agreement for Costa Rica Trip for Wayne State College

ACTION: Approve the Providence University in Taiwan Agreement for Wayne State College

The System Office and Wayne State College recommend approval of the Providence University in Taiwan Agreement for Wayne State College

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

ACTION: **Approve the Dragon Delights International Travel Agreement
for Wayne State College for Travel to China**

Wayne State College requests approval to enter into an agreement with Dragon Delights International Travel (DDIT). DDIT provides services necessary for a student study-abroad trip to the People's Republic of China in May of 2015. Services provided through the contract will include housing, transportation, tour guides and travel document needs.

The System Office and Wayne State College recommend approval of the Dragon Delights International Travel Agreement for Wayne State College

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

ACTION: **Ratify the Chalk and Wire Learning Assessment Agreement for Wayne State College**

Wayne State College entered into an Agreement with Chalk & Wire Learning Assessment Inc. and asks the Board to ratify the Agreement. Chalk & Wire Learning Assessment Inc. is a tool where students can create ePortfolios of their coursework and faculty can assess the work and provide feedback in an electronic fashion.

The System Office and Wayne State College recommend approval of the Ratification of the Chalk and Wire Learning Assessment Agreement for Wayne State College

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 7, 2014

ACTION: **Approve EducationQuest Foundation KnowHow2Go Agreement for Wayne State College**

Wayne State requests approval to enter into a partnership agreement with the EducationQuest Foundation for the KnowHow2Go Ambassador Program.

The KnowHow2Go Ambassador program identifies college students who serve as ambassadors presenting college preparation information to middle school students in an effort to promote college attendance. This program, designed for Middle School students, will generate interest in higher education and provide information about college access.

Wayne State will designate an employee as a site coordinator who will then supervise the ambassador program with Wayne State's current students serving as ambassadors. Wayne State partnered with EducationQuest for this program last year and wishes to continue this program.

The System Office and Wayne State College recommend approval of the EducationQuest Agreement for Wayne State College

November 7, 2014

ACTION: Approve Midtown Health Center Memorandum of Understanding with Wayne State College

Wayne State College requests approval to enter into a Memorandum of Understanding with Midtown Health Center for a reproductive health program.

Midtown Health Center agrees to provide reproductive health services to Wayne State students according to Title X program guidelines.

The System Office and Wayne State College recommend approval of the Midtown Health Center Memorandum of Understanding with Wayne State College

ITEMS FOR DISCUSSION AND ACTION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 7, 2014

ACTION: **First and Final Round Approval of Revisions to Board Policy 3000; Admission Requirements; Undergraduate; General**

The proposed changes to Board Policy 3000 enables college staff members to work with International students who need immunizations upon their arrival to campus. Each college has a plan in place to ensure that students needing immunizations receive them in a timely manner.

System Office recommends approval of the Revisions to Board Policy 3000; Admission Requirements; Undergraduate; General

ATTACHMENTS:

- Revisions to Board Policy 3000 (PDF)

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3000 Admission Requirements; Undergraduate; General

Page 1 of 3

BOARD POLICY

1. It is the policy of the Board and of the Colleges under its jurisdiction to prohibit illegal discrimination. No one shall be denied admission to or continuance in any college on the basis of race, color, sex, religion, age, disability, national origin, or any other factor prohibited by law;
2. The Board shall make such rules and regulations for the admission of students to the Colleges as may seem to be best for the interest of the Colleges and not inconsistent with the purpose for which they have been established; and
3. The Colleges shall admit as students those persons who have graduated from an accredited high school in Nebraska, or who present evidence of the achievement of an equivalent academic level to that of high school graduation, or evidence of eligibility for admission on the basis of special merit.
 - a. Achievement equivalent to a high school diploma may be demonstrated in the form of a High School Equivalency Certificate based on the General Educational Development examination, or an acceptable ACT or SAT score as determined by the individual College.
 - b. Each College shall assure that the process of admission on the basis of special merit will make provisions for a variety of circumstances, including allowance for special consideration to be given to non-traditional students who present evidence of being able to succeed, as well as returning adult students, students educated at home schools, and students who can provide evidence of special talents such as creative artists or those with unique educational experience or career achievements.
 - c. No one shall be denied admission to or continuance in any College on the basis of any individual characteristics other than qualifications for admission, academic performance and conduct in accord with State College policies, rules and laws applicable to student conduct.
4. The Colleges may admit as students those persons who are not residents of the State of Nebraska, provided that such non-residents meet the minimum standards applied to the Nebraska resident students, and that the Colleges have the necessary facilities and staff to accommodate such non-resident students.
5. The Colleges may admit as students those persons previously in attendance at a community college, college or university subject to the provisions in Board Policy 4430.
 - a. The transferring student must meet all the minimum requirements of either a resident or non-resident student, as the case may be.

PROCEDURE

1. Each College may establish a cut-off date for the submission of complete credentials for admission, and any applicant who does not submit a complete application by that date may be required to delay entrance until a subsequent semester.
2. Pursuant to Board Policies 3100 and 3200, any College may deny or condition admission, readmission, or continuing enrollment of any individual who, in the judgment of the College, presents an unreasonable risk to the safety and welfare of the College and persons thereon.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3000 Admission Requirements; Undergraduate; General

Page 2 of 3

3. Except as provided in Procedures a and b below, all entering students must show a valid immunization record for measles, mumps, and rubella (MMR). ~~This evidence must be presented prior to the issuance of federal form I-20 to obtain a visa.~~ Prior to their first day of attendance in classes, applicants from foreign countries also are required to present a record of a TB skin test (Mantoux) or FDA-approved IGRA blood test (Quantiferon Gold or T-spot TB) completed within six (6) months prior to their first enrollment in addition to the above required record of immunization. If either of the tests is positive, a chest X-ray is required. The cost of the X-ray is borne by the student. If a student lives in a country which does not offer the TB tests, the student must undergo testing upon arrival at the College.

It is recommended that first year students living in College housing receive a meningococcal vaccination, but it is not required.

- a. A person qualifies for a medical exemption from the requirement to show proof of immunization when the person files a bona fide statement signed by a physician licensed to practice medicine within the United States verifying that the physical condition of the person seeking admission makes the required immunization unsafe and indicating the specific nature and probable duration of the condition. The exemption shall not extend beyond the period of the condition, which contraindicates immunization. A person qualifying for this exemption must sign a waiver form provided by the College stating that, if an outbreak of measles or rubella occurs at the College or surrounding community, the person may be subject to exclusion from the campus and College related activities during the outbreak period.
 - b. A person qualifies for a religious exemption when the person files a notarized affidavit on an approved form that immunization is contrary to the religious tenets and practices of the signer. A person qualifying for this exemption must sign a waiver form provided by the college stating that, if an outbreak of measles or rubella occurs at the College or surrounding community, the person may be subject to exclusion from the campus and college related activities during the outbreak period.
 - c. A person qualifies for an exemption from the requirement to show proof of immunization when enrolled only in off-campus courses or courses offered off-campus by distance learning technology. This exemption will be revoked if, at any time, the student enrolls in on-campus courses. At that time, the student will be required to show proof of immunization during the first semester the student is enrolled on-campus.
 - d. According to guidelines established by the Center for Disease Control and Prevention, a person born before 1957 need not submit proof of immunization for measles, mumps or rubella.
4. All first-time entering, first-year undergraduate students are encouraged to take the ACT or SAT and submit the results to the College to be used for academic planning and counseling purposes.
5. Except as provided below, the State Colleges shall require applicants whose first language is not English, to present evidence of proficiency in the use of the English language. Evidence of proficiency may be established by (1) a minimum Test of English as a Foreign Language (TOEFL) score of 550 for the paper based test with no section score lower than 56 points; or, (2) a minimum score of 79 for the internet based test; or, (3) a minimum score of 213 for the computer based test with no section score lower than 22 points.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3000 Admission Requirements; Undergraduate; General

Page 3 of 3

Evidence of proficiency may be established with a minimum score of 6.5 on the International English Testing System (IELTS) in place of the TOEFL test. Evidence of proficiency may also be determined by the appropriate college administrator on a case by case basis or through partnership agreements with non-English institutions.

- a. International applicants who have completed a minimum of six (6) credit hours of English composition with a "C" or better from an accredited American higher education institution; or, who provide evidence of successful completion of a recognized intensive English program are exempt from the requirement to provide evidence of English language proficiency.
- b. Academically qualified international applicants may be considered for conditional acceptance as degree-seeking students if they are enrolled in a recognized intensive English language program. Upon satisfactory completion of the program, and assuming all other admission requirements are met, they may be considered eligible for full admission as degree-seeking students to the College.

Legal Reference: RRS 85-310

State Colleges; students; admission

Policy Adopted: 1/28/77
 Policy Revised: 6/5/93
 Policy Revised: 4/9/02
 Policy Revised: 3/28/08
 Policy Revised: 4/17/09
 Policy Revised: 3/25/11
 Policy Revised: 9/9/11
 Policy Revised: 2/22/12
 Policy Revised: 6/15/12

Policy Revised:

ITEMS FOR DISCUSSION AND ACTION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 7, 2014

ACTION: **First and Final Round Approval of Revisions to Board Policy 3010; Admission Requirements; Graduate**

The proposed changes to Board Policy 3010 enables college staff members to work with International students who need immunizations upon their arrival to campus. Each college has a plan in place to ensure that students needing immunizations receive them in a timely manner.

System Office recommends approval of the Revisions to Board Policy 3010; Admission Requirements; Graduate

ATTACHMENTS:

- Revisions to Board Policy 3010 (PDF)

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3010

Admission Requirements; Graduate

Page 1 of 3

BOARD POLICY

1. It is the policy of the Board and of the Colleges to prohibit illegal discrimination. No one shall be denied admission to, or continuance in, any College on the basis of race, color, sex, religion, age, disability, national origin, or any other factor prohibited by law.
2. The Board shall make such rules and regulations for the admission of students to the Colleges as may seem to be best for the interest of the Colleges and not inconsistent with the purpose for which they have been established.
3. The Colleges shall admit, as students, those persons who have a baccalaureate degree from an accredited institution. No one shall be denied admission to or continuance in any College on the basis of any individual characteristics other than qualifications for admission, academic performance and conduct in accord with College policies, rules and laws applicable to student conduct.
 - a. A student with a baccalaureate degree from an institution which is not accredited by one of the six regional associations of colleges and schools recognized by the Colleges (Middle States Association, New England Association, North Central Association, North West Association, Southern Association, and Western Association) may be accepted conditionally, subject to an evaluation after the completion of requirements for formal admission to a graduate degree program.
4. Students wishing to gain admission to graduate teacher education programs should have a baccalaureate degree with teaching credentials.
 - a. Conditional admission may be granted subject to the student's completion of requirements for teacher certification.
5. The Colleges may admit as students those persons who are not residents of the State of Nebraska, provided that such non-residents meet the minimum standards applied to the Nebraska resident students, and that the Colleges have the necessary facilities and staff to accommodate such non-resident students.

Except as provided below, all entering students must show a valid immunization record for measles, mumps, and rubella (MMR). ~~This evidence must be presented prior to the issuance of federal form I-20 to obtain a visa.~~ Prior to their first day of attendance in class, applicants from foreign countries also are required to present a record of a TB skin test (Mantoux) or FDA-approved IGRA blood test (Quantiferon Gold or T-spot TB) completed within six (6) months prior to their first enrollment in addition to the above required record of immunization. If either of the tests is positive, a chest X-ray is required. The cost of the X-ray is borne by the student. If a student lives in a country which does not offer the TB tests, the student must undergo testing upon arrival at the College.

- a. A person qualifies for a medical exemption from the requirement to show proof of immunization when the person files a bona fide statement signed by a physician licensed to practice medicine within the United States verifying that the physical condition of the person seeking admission makes the required immunization unsafe and indicating the specific nature and probable duration of the condition. The exemption shall not extend beyond the period of the condition which contraindicates immunization. A person qualifying for this exemption must sign a waiver form provided by the College stating that, if an outbreak of measles or rubella occurs at the College or surrounding community, the person may be subject to exclusion from the campus and College related activities during the outbreak period.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3010 Admission Requirements; Graduate

Page 2 of 3

- b. A person qualifies for a religious exemption when the person files a notarized affidavit on an approved form that immunization is contrary to the religious tenets and practices of the signer. A person qualifying for this exemption must sign a waiver form provided by the College stating that, if an outbreak of measles or rubella occurs at the College or surrounding community, the person may be subject to exclusion from the campus and College related activities during the outbreak period.
- c. A person qualifies for an exemption from the requirement to show proof of immunization and the requirement to present a record of a TB skin or FDA-approved IGRA blood test (Quantiferon Gold or T-Spot TB) completed within six (6) months prior to first enrollment when enrolled in off-campus courses or courses offered off-campus by distance learning technology. This exemption will be revoked if, at any time, the student enrolls in on-campus courses, or at any time the student resides in on-campus housing. At that time, the student will be required to present a record of a TB skin or FDA-approved IGRA blood test (Quantiferon Gold or T-Spot TB) completed within the previous six (6) months and to show proof of immunization for measles, mumps, and rubella (MMR) during the first semester the student is taking courses on-campus.
- d. According to guidelines established by the Center for Disease Control and Prevention, a person born before 1957 need not submit proof of immunization for measles, mumps or rubella.

PROCEDURE

1. Each College may establish a cut-off date for the submission of complete credentials for admission, and any applicant who does not submit a complete application by that date may be required to delay entrance until a subsequent semester.
2. Pursuant to Board Policies 3001, 3100, and 3200, any College may deny or condition admission, readmission or continuing admission of any applicant who, in the judgment of the College, presents an unreasonable risk to the safety and welfare of the campus and persons thereon.
3. The Graduate Record Examination (GRE), or an equivalent examination appropriate to a professional field, is recommended. The cost of any exams shall be borne by the applicant.
4. Except as provided below, the State Colleges shall require applicants whose first language is not English to present evidence of proficiency in the use of the English language. Evidence of proficiency may be established by (1) a minimum Test of English as a Foreign Language (TOEFL) score of 550 for the paper based test with no section score lower than 56 points; or (2), a minimum score of 79 for the internet based test; or (3) a minimum score of 213 for the computer based test with no section score lower than 22 points. Evidence of proficiency may be established with a minimum score of 6.5 on the International English Testing System (IELTS) in place of the TOEFL test. Evidence of proficiency may also be determined by the appropriate college administrator on a case by case basis or through partnership agreements with non-English institutions.
 - a. International applicants who have an earned undergraduate degree from an accredited American higher education institution; who have completed a minimum of six (6) credit hours of English composition with a "C" or better from an accredited American higher education institution; or, who provide evidence of successful completion of a recognized intensive English program are exempt from the requirement to provide evidence of English language proficiency.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3010

Admission Requirements;
Graduate

Page 3 of 3

-
- b. Academically qualified international applicants may be considered for conditional acceptance as degree-seeking students if they are enrolled in a recognized intensive English language program. Upon satisfactory completion of the program, and assuming all other admission requirements are met, they may be considered eligible for full admission as degree seeking students to the College.

Legal Reference: RRS 85-310

State Colleges; students; admission

Policy Adopted: 6/5/93
 Policy Revised: 6/3/10
 Policy Revised: 3/25/11
 Policy Revised: 2/22/12
 Policy Revised: 6/15/12

Policy Revised:

Attachment: Revisions to Board Policy 3010 (1355 : Revisions to Board Policy 3010; Admission Requirements; Graduate)

ITEMS FOR DISCUSSION AND ACTION

FISCAL, FACILITIES AND AUDIT

November 7, 2014

ACTION: **Accept Revenue Bond Audit Report for Year Ended June 30, 2014**

BKD has completed the audit for the revenue bond programs at the Colleges for fiscal year 2013-2014. The 2002 Master Resolution calls for an annual audit of the records of the revenue bond program to show revenues, fees, and earnings credited to the program, the financial condition at the close of the fiscal year, transactions during the year, a review of insurance carried on the facilities and other buildings, the percentage of occupancy and use of the facilities, and any other matters deemed relevant and necessary to make the audit informative. The audit is a system-wide report, with information for each of the Colleges provided, along with system summaries. The audit incorporates information for the 2003, 2010, 2011, 2012, 2013, and 2014 supplemental issues.

The audit is completed on an accrual basis for the first time this year. Previous audits have been on a cash basis.

Board Policy #9005 requires that CSC and WSC maintain a minimum 125% debt service coverage and PSC a 135% debt service coverage ratio. This policy helps make our bonds attractive in the market. Historical and current ratios are shown below. In accordance with the Master Resolution, expenditures for capital improvements and extraordinary repairs that were charged to surplus and construction funds are not deducted in determining amounts available for debt service coverage.

DEBT SERVICE COVERAGE

Cash Basis

	2009-10	2010-11	2011-12	2012-13
CSC	221%	224%	429%	442%
PSC	338%	415%	245%	184%
WSC	283%	347%	248%	321%

Accrual Basis

	2013-14
CSC	331%
PSC	292%
WSC	272%

BKD indicates that the financial statements “present fairly, in all material respects, the financial position of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program as of June 30, 2014, and the changes in its financial position and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.”

System Office recommends approval of the Acceptance of Revenue Bond Audit Report for Year Ended June 30, 2014

ATTACHMENTS:

- BKD Revenue Bond AUDIT Final FY14 (PDF)

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Auditor's Report and Financial Statements
June 30, 2014



Nebraska State Colleges

Student Fees and Facilities Revenue and Refunding Bond Program

June 30, 2014

Contents

Independent Auditor's Report.....	1
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Financial Statements

Statement of Net Position	3
Statement of Revenues, Expenses and Changes in Net Position	4
Statement of Cash Flows	5
Notes to Financial Statements	7

Supplementary Information

Schedule 1-1: Student Fees and Facilities Revenue and Refunding Bond Program – Combining Statement of Net Position	20
Schedule 1-2: Student Fees and Facilities Revenue and Refunding Bond Program – Combining Schedule of Revenues, Expenses and Changes in Net Position	21
Schedule 1-3: Student Fees and Facilities Revenue and Refunding Bond Program – Combining Schedule of Cash Flows	22
Schedule 2: Student Fees and Facilities Revenue Bonds, Series 2003; Revenue Bonds, Series 2010; Revenue Bonds, Series 2011; Revenue Refunding Bonds, Series 2012; Revenue Bonds, Series 2013; and Revenue Refunding Bonds, Series 2014 – Combining Statements of Revenues, Expenses and Changes in Net Position	24
Schedule 3-1: Student Fees and Facilities Revenue Bonds, Series 2003A (Chadron State College Project); Nebraska State Colleges Student Fees and Facilities Revenue Bonds, Series 2013 (Chadron State College Project); and Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bonds, Series 2014 (Chadron State College Project) – Cash Receipts and Disbursements, Trustee's Account	25
Schedule 3-2: Student Fees and Facilities Revenue Bonds, Series 2011 (Peru State College Project); and Nebraska State Colleges Student Fees and Facilities Revenue Refunding Bonds, Series 2012B (Peru State College Project) – Cash Receipts and Disbursements, Trustee's Account	26
Schedule 3-3: Student Fees and Facilities Revenue Bonds, Series 2003B (Wayne State College Project); Nebraska State Colleges Student Fees and Facilities Revenue Bonds, Series 2010 (Wayne State College Project); and Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bonds, Series 2012A (Wayne State College Project) – Cash Receipts and Disbursements, Trustee's Account	27

Nebraska State Colleges

Student Fees and Facilities Revenue and Refunding Bond Program

June 30, 2014

Contents - Continued

Schedule 4:	Rentals.....	28
Schedule 5:	Operation and Maintenance Fund Expenditures	29
Schedule 6:	Insurance in Force (Unaudited).....	30
Schedule 7-1:	Debt Service Coverage – Chadron State College.....	31
Schedule 7-2:	Debt Service Coverage – Peru State College	32
Schedule 7-3:	Debt Service Coverage – Wayne State College	33
Schedule 8-1:	Bonds Outstanding – Chadron State College	34
Schedule 8-2:	Bonds Outstanding – Peru State College	35
Schedule 8-3:	Bonds Outstanding – Wayne State College	36
Schedule 9:	Occupancy (Unaudited)	37

Independent Auditor's Report

The Board of Trustees
 Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program
 Lincoln, Nebraska

We have audited the accompanying basic financial statements, which are comprised of a statement of net position as of June 30, 2014, and the related statements of revenues, expenses, and changes in net position and of cash flows for the year then ended and the related notes to the basic financial statements, of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program (the Program), a program of the Nebraska State College System.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Program's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Program's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program as of June 30, 2014, and the changes in its financial position and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 10 to the financial statements, in 2014, the Program changed its basis of accounting from the cash basis to the accrual basis. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States of America requires to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Program's basic financial statements. Schedules 1-5, 7 and 8, listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Information

Our audit was conducted for the purpose of forming an opinion on the basic financial statements as a whole. Schedules 6 and 9 listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

BKD, LLP

Lincoln, Nebraska
October 30, 2014

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Statement of Net Position
June 30, 2014

Assets and Deferred Outflows of Resources

Current Assets

Restricted cash and cash equivalents	\$ 15,082,010
Accounts receivable, net	561,647
Interest receivable	17,654
Prepaid expenses and other charges	6,545
Deposit with vendor	6,780
	<hr/>
Total current assets	15,674,636

Noncurrent Assets

Restricted cash and cash equivalents	4,596,086
Capital assets, net of accumulated depreciation	37,686,345
	<hr/>
Total noncurrent assets	42,282,431
	<hr/>
Total assets	57,957,067

Deferred Outflow of Resources

Unamortized bond refunding amount, net	51,070
	<hr/>
Total deferred outflow of resources	51,070

Liabilities

Current Liabilities

Accounts payable and accrued liabilities	1,394,048
Accrued compensated absences	21,656
Unearned revenue	318,335
Interest payable	304,245
Revenue bonds payable-current portion	885,000
Deposits held in custody for others	4,800
Other	837
	<hr/>
Total current liabilities	2,928,921

Noncurrent Liabilities

Accrued compensated absences	287,710
Unearned revenue	1,198,085
Revenue bonds payable, net of current portion	26,917,391
	<hr/>
Total noncurrent liabilities	28,403,186
	<hr/>
Total liabilities	31,332,107

Net Position

Net investment in capital assets	13,369,094
Restricted	
Expendable	
Debt service	885,037
By enabling legislation	12,421,899
	<hr/>
Total net position	\$ 26,676,030

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Statement of Revenues, Expenses and Changes in Net Position
Year Ended June 30, 2014

Operating Revenues

Rentals	\$ 7,589,301
Food service	8,515,661
Food service commission	73,119
Facilities fees	3,055,548
Application fee	92,000
Bookstore	276,717
Parking permits	82,357
Vending	63,057
Recreation center	8,590
Other	134,486

Total operating revenues	19,890,836
--------------------------	------------

Operating Expenses

Compensation and benefits	4,504,252
Contractual services	351,952
Supplies and materials	950,695
Depreciation	1,515,366
Utilities	1,869,541
Repairs and maintenance	410,687
Communications	258,670
Food service	5,605,751
Other	2,273,715

Total operating expenses	17,740,629
--------------------------	------------

Operating Income

	2,150,207
--	-----------

Nonoperating Revenue (Expenses)

Investment income	177,712
Interest expense	(716,651)
Bond issuance costs	(61,930)
Loss on disposal of asset	(87,232)
Other nonoperating expenses	(6,179)

Net nonoperating expenses	(694,280)
---------------------------	-----------

Increase in Net Position

	1,455,927
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Net Position, Beginning of Year, as restated (See Note 10)

	25,220,103
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Net Position, End of Year

	\$ 26,676,030
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Attachment: BKD Revenue Bond AUDIT Final FY14 (1365 : Acceptance of Revenue Bond Audit Report for Year Ended June 30, 2014)

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Statement of Cash Flows
Year Ended June 30, 2014

Operating Activities

Rentals	\$ 7,504,208
Food service	8,559,388
Food service commission	73,119
Facilities fees	3,050,100
Application fee	91,800
Bookstore	265,081
Parking permits	82,451
Vending	17,677
Recreation center	8,590
Payment to vendors	(11,854,257)
Payments to employees	(4,507,952)
Other	129,932

Net cash provided by operating activities	3,420,137
---	-----------

Capital and Related Financing Activities

Proceeds from bonds	4,270,000
Purchase of capital assets	(4,299,367)
Principal paid on bonds payable	(6,450,000)
Interest paid on bonds payable	(790,793)
Bond issuance costs	(61,930)
Other	(6,179)

Net cash used in capital and related financing activities	(7,338,269)
---	-------------

Investing Activities

Investment income	180,733
-------------------	---------

Net cash provided by investing activities	180,733
---	---------

Decrease in Cash and Cash Equivalents	(3,737,399)
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Cash and Cash Equivalents, Beginning of Year	23,415,495
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Cash and Cash Equivalents, End of Year	\$ 19,678,096
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Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Statement of Cash Flows - Continued
June 30, 2014

**Reconciliation of Cash and Cash Equivalents
to the Statement of Net Position**

Restricted cash and cash equivalents - current	15,082,010
Restricted cash and cash equivalents - noncurrent	4,596,086
	<hr/>
Total cash and cash equivalents	<u>\$ 19,678,096</u>

**Reconciliation of Net Operating Income to Net Cash
Provided by Operating Activities**

Operating income	2,150,207
Depreciation expense	1,515,366
Changes in operating assets and liabilities	
Accounts receivable	(94,435)
Prepays	26,185
Unearned revenue	61,847
Accounts payable and accrued liabilities	(238,363)
Accrued compensated absences	(23,632)
Other assets and liabilities	22,962
	<hr/>

Net Cash Provided by Operating Activities

\$ 3,420,137

Supplemental Cash Flows Information

Accounts payable incurred for capital asset purchases	\$ 747,993
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Nebraska State Colleges

Student Fees and Facilities Revenue and Refunding Bond Program

Notes to the Financial Statements

Year Ended June 30, 2014

Note 1: Description of the Entity and Program

The Board of Trustees (the Board) of the Nebraska State College System (NSCS) was established in 1919 under a provision of the state constitution. The Board has seven members, six of whom are appointed by the governor to six-year terms with legislative approval. The Nebraska Commissioner of Education serves as an ex-officio member. The Board is responsible for policy and oversight of Nebraska's three state Colleges: Chadron State College (established in 1911), Peru State College (established in 1867), and Wayne State College (established in 1910).

The Board, for the benefit of the Nebraska State Colleges, issues bonds to finance the construction, repair, and maintenance of revenue bond buildings owned and operated by the three state colleges (the Colleges). The Student Fees and Facilities Revenue and Refunding Bond Program (the Program) provides funding for general operations as well as funding for various construction and renovation projects as specified by the individual bond documents. The Program is designed to provide greater flexibility to finance revenue bond projects at the three Colleges. The current revenue bond master resolution was approved in 2002 by the Board.

Note 2: Basis of Presentation

The accompanying financial statements of the Program, which include Bond Series 2003, 2010, 2011, 2012, 2013, and 2014, have been prepared in accordance with U.S. generally accepted accounting principles, as prescribed by the Governmental Accounting Standards Board (GASB) using the accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange transaction takes place. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities and deferred inflows of resources resulting from nonexchange activities are recognized when all applicable eligibility requirements are met. Nonexchange transactions that are not program specific, investment income, and interest on capital asset-related debt are included in nonoperating revenues and expenses.

In previous years, including fiscal year ended June 30, 2013, the Program had been presented using the cash basis of accounting. See Note 10 for further information.

Note 3: Summary of Significant Accounting Policies

Cash and Cash Equivalents

Cash and cash equivalents are stated at fair value. Cash and cash equivalents held by the Nebraska State Treasurer are deposited on a pooled basis in a State fund. Income earned by the pool is allocated to the Program based upon average daily balances. From time to time, the Nebraska State Investment Officer, as allowed by statute, participates in securities lending transactions, which

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 3: Summary of Significant Accounting Policies - Continued

Cash and Cash Equivalents - Continued

make use of amounts on deposit from the Program. Securities lending transactions cannot be specifically identified as amounts on deposit from the Program and, as such, are not included in the financial statements for the year ended June 30, 2014.

The Program considers all liquid investments with original maturities of three months or less to be cash equivalents. At June 30, 2014, cash equivalents consisted of money market accounts held by the bond trustee and pooled funds invested by the Nebraska State Investment Officer. All amounts are considered restricted, either for debt service or by enabling legislation.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and deferred inflows and outflows of resources and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expense, and other changes in net position during the reporting period. Actual results could differ from those estimates.

Accounts Receivable

The Program's accounts receivable consist primarily of charges for student room and board and facilities fees, charges for room and board for various summer camps, a guaranteed bookstore commission and vending contract receivable. The accounts receivable for charges for student room and board and facilities fees are recorded net of estimated uncollectible amounts. The allowance for uncollectible amounts was \$334,952 at June 30, 2014. Management does not believe an allowance for doubtful accounts is necessary for the other accounts receivable at June 30, 2014.

Capital Assets

The Program's capital assets are recorded at cost as of the date of acquisition, or fair value at the date of donation if acquired by gift. The Program follows the capitalization policy set forth by the Board for the NSCS. Generally, equipment that has a cost in excess of \$5,000 at the date of acquisition and has an expected useful life of two or more years is capitalized. Also, all land, buildings, infrastructure and construction in progress are capitalized if they are expected to meet the Program's capitalization threshold as dictated by the capitalization policy. In addition, interest incurred during the construction phase of capital assets is included as part of the capitalized value of the assets constructed. Art objects, specimens, artifacts and collection are expensed so long as the items meet three conditions in accordance with GASB 34. Asset depreciation is computed

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 3: Summary of Significant Accounting Policies - Continued

Capital Assets - Continued

using the straight-line method over the estimated useful life of each asset beginning with the month of purchase. The following estimated useful lives are being used by the NSCS:

Buildings and improvements	25-50 years
Infrastructure	10-30 years
Furniture, fixtures and equipment	3-10 years

Compensated Absences

The NSCS's policies permit most employees to accumulate vacation benefits. Staff earn 12 to 25 days of vacation each year and may accrue vacation up to the maximums established in Board policy and/or in the respective bargaining agreements. An employee's accrued vacation is paid out to the employee upon termination. Expense and the related liability are recognized as vacation benefits when earned whether the employee is expected to realize the benefit as time off or cash. In addition, professional and support staff receive a cash payment of one-fourth of accrued sick leave upon retirement from the NSCS. Expense and the related liability for sick leave benefits are recognized when earned to the extent the employee is expected to realize the benefit in cash determined using the termination payment method. Sick leave benefits expected to be realized as paid time off are recognized as an expense when the time off occurs.

Unearned Revenue

Unearned revenue represents room and board and facilities fees collected in advance for the summer term for which the College has not met all the applicable eligibility requirements and longevity bonus revenues and investment (improvement) revenues from food service and/or vending contractors, which are being amortized over the life of the contracts.

Income Taxes

As a state institution, the income of the NSCS and the Program is generally exempt from federal and state income taxes under Section 115(a) of the Internal Revenue Code and provisions of state law. However, the NSCS and the Program is subject to federal income tax on any unrelated business taxable income.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 3: Summary of Significant Accounting Policies - Continued

Deferred Outflows of Resources and Deferred Inflows of Resources

A deferred outflow of resources is a consumption of net position by the Program that is applicable to a future reporting period and a deferred inflow of resources is an acquisition of net position by the Program that is applicable to a future reporting period. Both deferred inflows and outflows are reported in the statement of net position but are not recognized in the financial statements as revenues and expenses until the period(s) to which they relate. Deferred outflows of resources of the Program consist of unamortized bond refunding amounts. The Program has no deferred inflows of resources as of June 30, 2014.

Classification of Revenues and Expenses

The Program has classified its revenues and expenses as either operating or nonoperating according to the following criteria:

Operating revenues include activities that have the characteristics of exchange transactions, such as 1) student tuition and fees, net of waivers and 2) sales and services of auxiliary enterprises. Operating expenses represent the full cost of providing the services and goods associated with operating revenues. These expenses are accrued when incurred and measurable.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions and investment income. Nonoperating expenses include debt service expenses.

Application of Restricted and Unrestricted Resources

When both restricted and unrestricted resources are available for use, it is the Program's policy to use restricted resources first, and then unrestricted resources as they are needed.

Net Position

Net position of the Program is required to be classified into three components – net investment in capital assets, restricted and unrestricted. The Program has no unrestricted net position component as any Program revenues not restricted by other sources are restricted for the purpose of the operation and maintenance of the Program per enabling legislation. The Program's net position is classified as follows:

The net investment in capital assets component of net position represents the total investment in capital assets, net of accumulated depreciation and outstanding debt obligations related to the acquisition, construction or improvement of those capital assets. Deferred outflows and inflows of resources that are attributable to the acquisition, construction or improvement of those assets, if any, are included in this component of net position. If there are significant unspent related debt

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 3: Summary of Significant Accounting Policies - Continued

Net Position - Continued

proceeds at year-end, the portion of the debt attributable to the unspent proceeds is not included in the calculation of net investment in capital assets.

The restricted expendable component of net position consists of constraints placed on net position use through external constraints imposed by creditors (such as through debt covenants), contributors, or law or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation.

Waivers

Room and board are reported net of institutional waiver allowances in the statement of revenues, expenses and changes in net position. The institutional waivers on room and board for the Program for the year ended June 30, 2014, were approximately \$1,498,000.

Note 4: Cash and Cash Equivalents

Deposits

All Program deposits are either insured or collateralized. By state statute, the State Treasurer is required to ensure that all state funds are either insured by Federal Deposit Insurance Corporation (FDIC), collateralized by securities held by the cognizant Federal Reserve Bank, or invested in U.S. government obligations. The Program's deposits with the State Treasurer are pooled with the funds of other state agencies and then, in accordance with statutory limitations, deposited in banks or invested as the State Treasurer may determine. Interest on funds held by the State Treasurer is periodically disbursed to the participating agencies. These funds are considered to be cash and cash equivalents which are available for expenditures as needed.

At June 30, 2014, cash and cash equivalents of \$10,794,292 on the statement of net position represents the Program's equity position in the State Treasurer's Short-Term Investment Pool (STIP). Additional information on the deposit and investment risk associated with STIP funds may be obtained from the State of Nebraska's Comprehensive Annual Financial Report (CAFR). An electronic version of this report is available by accessing the Nebraska Auditor of Public Accounts website (www.auditor.nebraska.gov) and clicking "Reports Online."

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 4: Cash and Investments - Continued

Cash Equivalents

At June 30, 2014, the Program has money market mutual funds and cash accounts held by the bond trustee totaling \$8,883,804, which were entirely covered by collateral in the trustee's name. Management of these assets of the Program is delegated to the bond trustee as appointed by the Board. All money market mutual funds are redeemable in full immediately and are shown as restricted cash and cash equivalents in the statement of net position as they are held for the Program's debt service and expenditures. The money market mutual funds held by the bond trustee are rated AAAM by S&P and Aaa by Moody's.

Note 5: Capital Assets

The Program's capital assets activity for the year ended June 30, 2014, was:

	Beginning Balance	Additions	Disposals	Transfers	Ending Balance
Assets					
Land	\$ 498,649	\$ -	\$ -	\$ -	\$ 498,649
Building and improvements	59,805,981	-	(205,246)	363,520	59,964,255
Equipment	464,502	34,521	-	165,129	664,152
Infrastructure	307,108	-	-	298,144	605,252
Construction in progress	1,144,577	4,866,744	-	(826,793)	5,184,528
Total assets	62,220,817	4,901,265	(205,246)	-	66,916,836
Accumulated depreciation					
Building and improvements	27,570,141	1,371,288	(118,014)	(94,945)	28,728,470
Equipment	184,768	110,779	-	94,945	390,492
Infrastructure	78,230	33,299	-	-	111,529
Total accumulated depreciation	27,833,139	1,515,366	(118,014)	-	29,230,491
Net capital assets	\$ 34,387,678	\$3,385,899	\$ (87,232)	\$ -	\$ 37,686,345

Interest expense capitalized, net of related interest income for the Program, was \$55,376 for the fiscal year ended June 30, 2014.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 6: Long-Term Liabilities

The following is a summary of long-term obligation transactions for the Program for the year ended June 30, 2014:

	Beginning Balance	Additions	Deductions	Ending Balance	Current Portion
Accrued compensated absences	\$ 332,997	\$ 21,656	\$ (45,287)	\$ 309,366	\$ 21,656
Bonds payable	30,080,000	4,270,000	(6,450,000)	27,900,000	885,000
Bond premium, net of accumulated amortization	-	39,249	(232)	39,017	-
Bond discount, net of accumulated amortization	(147,816)	-	11,190	(136,626)	-
Total long-term liabilities	<u>\$ 30,265,181</u>	<u>\$4,330,905</u>	<u>\$ (6,484,329)</u>	<u>\$ 28,111,757</u>	<u>\$ 906,656</u>

Note 7: Revenue and Refunding Bonds Outstanding

Under the bond resolutions for the Student Fees and Facilities Revenue and Refunding Bond Program, revenues and earnings derived from operations of all revenue facilities and special student fees are pledged for payment of the principal and interest amount of the bonds. The bonds are not obligations of the State of Nebraska, and no tax funds shall be appropriated for payment of principal and interest.

Student Fees and Facilities Revenue Bonds Series 2003

In June 2003, the Board authorized the issuance of \$6,910,000 of Student Fees and Facilities Revenue Bonds Series 2003 (Series 2003A - \$5,085,000 and Series 2003B - \$1,825,000). The purpose of the issuance was to finance improvements to the Colleges' facilities.

Bonds maturing on or after July 1, 2014, were redeemable on or after July 1, 2013. On June 5, 2014, the Series 2003B debt, with principal outstanding of \$755,000, was extinguished while Series 2003A debt, with principal outstanding of \$4,490,000, was refunded using Student Fees and Facilities Revenue and Refunding Bonds Series 2014 proceeds.

Student Fees and Facilities Revenue Bonds Series 2010

In September 2010, the Board authorized the issuance of \$5,000,000 of Student Fees and Facilities Revenue Bonds Series 2010. The purpose of the issuance was to finance improvements to Wayne State's Pile Hall.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 7: Revenue and Refunding Bonds Outstanding - Continued

Student Fees and Facilities Revenue Bonds Series 2010 - Continued

Bonds outstanding as of June 30, 2014, totaled \$4,340,000. Annual principal installments are due on July 1 in variable amounts ranging from \$205,000 to \$275,000 through July 1, 2025, and term bonds of \$1,535,000 due on July 1, 2030, with mandatory sinking fund redemption payments ranging from \$285,000 to \$330,000, with interest ranging from 1.30% to 4.00%.

Bonds maturing on or after July 1, 2016, are able to be redeemed, in part or in whole, on or after January 1, 2016.

Student Fees and Facilities Revenue Bonds Series 2011

In November 2010, the Board authorized the issuance of \$3,600,000 of Student Fees and Facilities Revenue Bonds Series 2011. The purpose of the issuance was to finance improvements to Peru State's Morgan Hall.

Bonds outstanding as of June 30, 2014, totaled \$3,330,000. Annual principal installments are due on July 1 in variable amounts ranging from \$140,000 to \$205,000 through July 1, 2026, and term bonds of \$1,185,000 due on July 1, 2031, with mandatory sinking fund redemption payments ranging from \$215,000 to \$260,000, with interest ranging from 1.60% to 5.05%.

Bonds maturing on or after July 1, 2017, are able to be redeemed, in part or in whole, on or after July 1, 2016.

Student Fees and Facilities Revenue and Refunding Bonds Series 2012

In April 2012, the Board authorized the issuance of \$8,750,000 of Student Fees and Facilities Revenue and Refunding Bonds Series 2012 (Series 2012A - \$6,045,000 and Series 2012B - \$2,705,000). The purpose of the issuance was to redeem in full the outstanding principal amount of the Student Fees and Facilities Revenue and Refunding Bonds Series 2002.

On July 1, 2012, the net proceeds from Series 2012 bonds were used to redeem the Series 2002 bonds. This advanced refunding reduced total debt service payments over the remaining 15 years by \$2,264,673. Bond refunding resulted in an estimated economic gain of \$1,515,352. The difference between the reacquisition price and the net carrying amount of the old debt has been deferred and is amortized over the remaining life of the new debt, which is same as the life of the refunded debt.

Bonds outstanding as of June 30, 2014, totaled \$8,225,000 and consisted of Series 2012A (Wayne State College Project - \$5,680,000) and Series 2012B (Peru State College Project - \$2,545,000). Annual principal installments are due on July 1. Series 2012A annual installments range from \$375,000 to \$460,000 through July 1, 2027, with interest rates ranging from 0.40% to 3.20%. Series 2012B annual installments range from \$165,000 to \$205,000 through July 1, 2027, with interest rates ranging from 0.40% to 3.20%.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 7: Revenue and Refunding Bonds Outstanding - Continued

Student Fees and Facilities Revenue and Refunding Bonds Series 2012 - Continued

Bonds maturing on or after July 1, 2018, are able to be redeemed, in part or in whole, on or after July 1, 2017.

Student Fees and Facilities Revenue Bonds Series 2013

In September 2012, the Board authorized the issuance of \$7,735,000 of Student Fees and Facilities Revenue Bonds Series 2013. The purpose of the issuance was to finance the construction of Chadron State's Eagle Ridge housing and maintenance to several revenue bond building roofs.

Bonds outstanding as of June 30, 2014, totaled \$7,735,000. Annual principal installments are due on July 1 in variable amounts ranging from \$355,000 to \$435,000 through July 1, 2028, and term bonds of \$2,360,000 due on July 1, 2033, with mandatory sinking fund redemption payments ranging from \$445,000 to \$500,000, with interest ranging from 0.60% to 3.00%.

Bonds maturing on or after July 1, 2018, are able to be redeemed, in part or in whole, on or after January 3, 2018.

Student Fees and Facilities Revenue Refunding Bonds Series 2014

In April 2014, the Board authorized the issuance of \$4,270,000 of Student Fees and Facilities Revenue and Refunding Bonds Series 2014. The purpose of the issuance was to redeem in full the outstanding principal amount of the Student Fees and Facilities Revenue and Refunding Bonds Series 2003A.

On June 5, 2014, the net proceeds from Series 2014 bonds were used to redeem the Series 2003A bonds. This current refunding reduced total debt service payments over the remaining 14 years by \$1,085,523. Bond refunding resulted in an estimated economic gain of \$654,661. The difference between the reacquisition price and the net carrying amount of the old debt has been deferred and is amortized over the remaining life of the new debt, which is same as the life of the refunded debt.

Bonds outstanding as of June 30, 2014, totaled \$4,270,000. Annual principal installments are due on July 1 in variable amounts ranging from \$265,000 to \$360,000 through July 1, 2028, with interest ranging from 0.35% to 4.00%.

Bonds maturing on or after July 1, 2020, are able to be redeemed, in part or in whole, on or after July 1, 2019.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 7: Revenue and Refunding Bonds Outstanding - Continued

Bond Maturities

Maturities of revenue and refunding bonds outstanding and related interest payments as of June 30, 2014, are as follows:

Chadron State College	Principal	Interest	Total
Year(s) ending June 30:			
2015	\$ -	\$ 223,127	\$ 223,127
2016	620,000	266,471	886,471
2017	630,000	262,786	892,786
2018	635,000	256,604	891,604
2019	640,000	247,888	887,888
2020 – 2024	3,375,000	1,054,061	4,429,061
2025 – 2029	3,745,000	618,518	4,363,518
2030 – 2034	2,360,000	181,050	2,541,050
	<u>\$ 12,005,000</u>	<u>\$ 3,110,505</u>	<u>\$ 15,115,505</u>

Peru State College	Principal	Interest	Total
Year(s) ending June 30:			
2015	\$ 305,000	\$ 182,305	\$ 487,305
2016	305,000	178,960	483,960
2017	320,000	174,741	494,741
2018	315,000	169,646	484,646
2019	325,000	163,531	488,531
2020 – 2024	1,740,000	686,758	2,426,758
2025 – 2029	1,820,000	366,770	2,186,770
2030 – 2032	745,000	57,696	802,696
	<u>\$ 5,875,000</u>	<u>\$ 1,980,407</u>	<u>\$ 7,855,407</u>

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 7: Revenue and Refunding Bonds Outstanding - Continued

Bond Maturities - Continued

<u>Wayne State College</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Year(s) ending June 30:			
2015	\$ 580,000	\$ 245,260	\$ 825,260
2016	590,000	240,357	830,357
2017	595,000	234,070	829,070
2018	590,000	226,362	816,362
2019	605,000	217,021	822,021
2020 – 2024	3,220,000	881,548	4,101,548
2025 – 2029	3,190,000	383,998	3,573,998
2030 – 2031	650,000	26,200	676,200
	<u>\$ 10,020,000</u>	<u>\$ 2,454,816</u>	<u>\$ 12,474,816</u>
<u>Nebraska State Colleges (total)</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Year(s) ending June 30:			
2015	\$ 885,000	\$ 650,692	\$ 1,535,692
2016	1,515,000	685,788	2,200,788
2017	1,545,000	671,597	2,216,597
2018	1,540,000	652,612	2,192,612
2019	1,570,000	628,440	2,198,440
2020 – 2024	8,335,000	2,622,367	10,957,367
2025 – 2029	8,755,000	1,369,286	10,124,286
2030 – 2034	3,755,000	264,946	4,019,946
	<u>\$ 27,900,000</u>	<u>\$ 7,545,728</u>	<u>\$ 35,445,728</u>

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 7: Revenue and Refunding Bonds Outstanding - Continued

Bond Covenants

The bond resolution requires the revenues of the facilities paid into the revenue bond fund during any fiscal year shall, after deducting these from the costs of operations and maintenance of the facilities and food service costs during such fiscal year, be at least equal to 110% of the amount of principal and interest maturing during such year. Board policy is more restrictive than the bond resolution and requires Chadron State College and Wayne State College maintain a minimum 125% debt service coverage and Peru State College maintain a 135% debt service coverage ratio. The debt service coverage for the year ended June 30, 2014, was as follows:

Chadron State College	331 %
Peru State College	292
Wayne State College	272

Note 8: Pension Plan

The Nebraska State Colleges have a defined contribution retirement plan currently in effect, which was established by the Board of Trustees and may be amended by the Board in accordance with Neb. Rev. Stat. § 85-320 (Reissue 2008). The plan covers all faculty, professional staff, and support staff, and provides investment options and annuity contracts administered by the Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF). The plan provides retirement and death benefits to plan members and their beneficiaries. Benefit provisions are contained in the plan document and may be amended by action of the Board of Trustees. Contribution rates for plan members and the Nebraska State Colleges for 2014, expressed as a percentage of covered payroll, were 6% and 8%, respectively. Contributions actually made for the fiscal year ended June 30, 2014, by plan members and the Nebraska State Colleges related to the Program were approximately \$140,600 and \$187,400, respectively. A total of 96 Program employees participated in the plan during fiscal year 2014.

Membership in the plan was mandatory for all full-time faculty and staff who attained the age of thirty. Voluntary membership is permitted for all full-time faculty and staff upon reaching the second anniversary of their employment and the attainment of age twenty-five. The plan benefits are fully vested at the date of contribution.

The NSCS also sponsors a supplemental retirement annuity (SRA) plan, Roth individual retirement account (IRA), and 457 deferred compensation supplemental plan. Program plan members contributed approximately \$51,500 to the SRA, \$900 to the Roth IRA, and \$0 to the 457 plan in 2014. The NSCS does not contribute to these supplemental plans.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
Year Ended June 30, 2014

Note 9: Commitments and Contingencies

The Board has approved resolutions for capital improvements and extraordinary repairs to be made from Contingency Maintenance and Surplus Funds held by the bond fund trustee. At June 30, 2014, the unexpended balance of outstanding Board resolutions under construction commitments totaled:

Chadron State College	\$ 1,126,000
Peru State College	692,000
Wayne State College	<u>1,903,000</u>
	<u><u>\$ 3,721,000</u></u>

Included in the table above are Board-approved resolutions for capital improvements and extraordinary repairs, which were approved at the April 25, 2014, Board meeting for \$650,000, \$675,000, and \$1,650,000 for Chadron State College, Peru State College, and Wayne State College, respectively. These funds may not be used until after July 1, 2014.

The Board has also authorized and approved construction commitments of approximately \$1,943,000 at Chadron State College as of June 30, 2014, related to the Program.

Note 10: Changes in Accounting Basis

During 2014, the Program changed its basis of reporting from the cash basis of accounting to the accrual basis of accounting. The Program believes that the new accounting basis more accurately reflects its financial position and changes in financial position. The beginning balances for assets, deferred outflows of resources, liabilities and net position have been retroactively restated for this change as of July 1, 2013. This change resulted in an overall increase in net position, previously called fund balance, as follows:

	Chadron State College	Peru State College	Wayne State College	Total
Fund balance at 6/30/2013	\$ 12,181,642	\$ 2,101,245	\$ 9,359,377	\$ 23,642,264
Change in accounting basis	<u>(5,201,700)</u>	<u>1,023,300</u>	<u>5,756,239</u>	<u>1,577,839</u>
Net position at 7/1/2013	<u><u>\$ 6,979,942</u></u>	<u><u>\$ 3,124,545</u></u>	<u><u>\$ 15,115,616</u></u>	<u><u>\$ 25,220,103</u></u>

Supplementary Information

Schedule 1-1

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Combining Statement of Net Position
June 30, 2014

	Chadron	Peru	Wayne	Total
Assets and Deferred Outflows of Resources				
Current Assets				
Restricted cash and cash equivalents	\$ 4,683,462	\$ 2,440,489	\$ 7,958,059	\$ 15,082,010
Accounts receivable, net	242,520	134,447	184,680	561,647
Interest receivable	3,487	1,333	12,834	17,654
Prepaid expenses and other charges	1,155	5,390	-	6,545
Deposit with vendor	6,780	-	-	6,780
Total current assets	4,937,404	2,581,659	8,155,573	15,674,636
Noncurrent Assets				
Restricted cash and cash equivalents	2,895,089	498,773	1,202,224	4,596,086
Capital assets, net of accumulated amortization	11,997,964	6,956,599	18,731,782	37,686,345
Total noncurrent assets	14,893,053	7,455,372	19,934,006	42,282,431
Total assets	19,830,457	10,037,031	28,089,579	57,957,067
Deferred Outflow of Resources				
Unamortized bond refunding amount, net	27,381	8,438	15,251	51,070
Total deferred outflow of resources	27,381	8,438	15,251	51,070
Liabilities				
Current Liabilities				
Accounts payable and accrued liabilities	857,494	97,944	438,610	1,394,048
Accrued compensated absences	9,093	2,599	9,964	21,656
Unearned revenue	-	-	318,335	318,335
Interest payable	88,697	91,877	123,671	304,245
Revenue bonds payable-current portion	-	305,000	580,000	885,000
Deposits held in custody for others	-	2,500	2,300	4,800
Other	837	-	-	837
Total current liabilities	956,121	499,920	1,472,880	2,928,921
Noncurrent Liabilities				
Accrued compensated absences	120,809	34,527	132,374	287,710
Unearned revenue	-	-	1,198,085	1,198,085
Revenue bonds payable, net of current position	11,953,429	5,555,758	9,408,204	26,917,391
Total non-current liabilities	12,074,238	5,590,285	10,738,663	28,403,186
Total liabilities	13,030,359	6,090,205	12,211,543	31,332,107
Net Position				
Net investment in capital assets	2,194,678	1,594,614	9,579,802	13,369,094
Restricted				
Expendable				
Debt service	-	305,002	580,035	885,037
By enabling legislation	4,632,801	2,055,648	5,733,450	12,421,899
Total net position	\$ 6,827,479	\$ 3,955,264	\$ 15,893,287	\$ 26,676,030

Schedule 1-2

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Combining Schedule of Revenues, Expenses and Changes in Net Position
Year Ended June 30, 2014

	Chadron	Peru	Wayne	Total
Operating Revenues				
Rentals	\$ 2,643,800	\$ 1,572,438	\$ 3,373,063	\$ 7,589,301
Food service	2,582,061	1,445,228	4,488,372	8,515,661
Food service commission	-	-	73,119	73,119
Facilities fees	1,095,580	788,407	1,171,561	3,055,548
Application fee	32,000	18,300	41,700	92,000
Bookstore	76,423	36,294	164,000	276,717
Parking permits	-	7,025	75,332	82,357
Vending	8,962	7,246	46,849	63,057
Recreation center	-	-	8,590	8,590
Other	54,506	31,020	48,960	134,486
Total operating revenues	6,493,332	3,905,958	9,491,546	19,890,836
Operating Expenses				
Compensation and benefits	1,565,204	596,795	2,342,253	4,504,252
Contractual services	64,651	99,312	187,989	351,952
Supplies and materials	162,185	189,041	599,469	950,695
Depreciation	406,866	293,059	815,441	1,515,366
Utilities	564,814	344,763	959,964	1,869,541
Repairs and maintenance	73,317	76,145	261,225	410,687
Communications	134,626	17,591	106,453	258,670
Food service	1,931,786	1,148,684	2,525,281	5,605,751
Other	1,354,172	141,446	778,097	2,273,715
Total operating expenses	6,257,621	2,906,836	8,576,172	17,740,629
Operating Income	235,711	999,122	915,374	2,150,207
Nonoperating Revenue (Expenses)				
Investment income	10,732	17,097	149,883	177,712
Interest expense	(249,744)	(185,500)	(281,407)	(716,651)
Bond issuance costs	(61,930)	-	-	(61,930)
Loss on disposal of asset	(87,232)	-	-	(87,232)
Other nonoperating expense	-	-	(6,179)	(6,179)
Net nonoperating expenses	(388,174)	(168,403)	(137,703)	(694,280)
Increase (Decrease) in Net Position	(152,463)	830,719	777,671	1,455,927
Net Position, Beginning of Year, as restated (See Note 10)	6,979,942	3,124,545	15,115,616	25,220,103
Net Position, End of Year	\$ 6,827,479	\$ 3,955,264	\$ 15,893,287	\$ 26,676,030

Attachment: BKD Revenue Bond AUDIT Final FY14 (1365 : Acceptance of Revenue Bond Audit Report for Year Ended June 30, 2014)

Schedule 1-3

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Combining Schedule of Cash Flows
Year Ended June 30, 2014

	Chadron	Peru	Wayne	Total
Operating Activities				
Rentals	\$ 2,593,472	\$ 1,538,747	\$ 3,371,989	\$ 7,504,208
Food service	2,565,105	1,421,058	4,573,225	8,559,388
Food service commission	-	-	73,119	73,119
Facilities fees	1,087,210	779,272	1,183,618	3,050,100
Application fee	31,800	18,300	41,700	91,800
Bookstore	82,420	35,686	146,975	265,081
Perking permits	-	7,015	75,436	82,451
Vending	8,962	7,215	1,500	17,677
Recreation center	-	-	8,590	8,590
Payment to vendors	(4,566,797)	(1,946,671)	(5,340,789)	(11,854,257)
Payment to employees	(1,582,309)	(601,681)	(2,323,962)	(4,507,952)
Other	53,959	31,618	44,355	129,932
Net cash provided by operating activities	273,822	1,290,559	1,855,756	3,420,137
Capital and Related Financing Activities				
Proceeds from bonds	4,270,000	-	-	4,270,000
Purchase of capital assets	(4,096,550)	-	(202,817)	(4,299,367)
Principal paid on bonds payable	(4,695,000)	(295,000)	(1,460,000)	(6,450,000)
Interest paid on bonds payable	(309,962)	(184,806)	(296,025)	(790,793)
Bond issuance costs	(61,930)	-	-	(61,930)
Other	-	-	(6,179)	(6,179)
Net cash used in capital and related financing activities	(4,893,442)	(479,806)	(1,965,021)	(7,338,269)
Investing Activities				
Investment income	16,529	16,963	147,241	180,733
Net cash provided by investing activities	16,529	16,963	147,241	180,733
Increase (Decrease) in Cash and Cash Equivalents	(4,603,091)	827,716	37,976	(3,737,399)
Cash and Cash Equivalents, Beginning of Year	12,181,642	2,111,546	9,122,307	23,415,495
Cash and Cash Equivalents, End of Year	\$ 7,578,551	\$ 2,939,262	\$ 9,160,283	\$ 19,678,096
Reconciliation of Cash and Cash Equivalents to the Statement of Net Position				
Restricted cash and cash equivalents - current	\$ 4,683,462	\$ 2,440,489	\$ 7,958,059	\$ 15,082,010
Restricted cash and cash equivalents - noncurrent	2,895,089	498,773	1,202,224	4,596,086
Total cash and cash equivalents	\$ 7,578,551	\$ 2,939,262	\$ 9,160,283	\$ 19,678,096

Attachment: BKD Revenue Bond AUDIT Final FY14 (1365 : Acceptance of Revenue Bond Audit Report for Year Ended June 30, 2014)

Schedule 1-3

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Combining Schedule of Cash Flows - Continued
Year Ended June 30, 2014

Reconciliation of Net Operating Income**to Net Cash Provided by Operating Activities**

Operating income	\$ 235,711	\$ 999,122	\$ 915,374	\$ 2,150,207
Depreciation expense	406,866	293,059	815,441	1,515,366
Changes in operating assets and liabilities				
Accounts receivable	(12,242)	(41,701)	(40,492)	(94,435)
Prepays	27,390	(5,390)	4,185	26,185
Unearned revenue	-	-	61,847	61,847
Accounts payable and accrued liabilities	(360,810)	25,054	97,393	(238,363)
Accrued compensated absences	(17,857)	(7,783)	2,008	(23,632)
Other assets and liabilities	(5,236)	28,198	-	22,962

Net Cash Provided by Operating Activities

<u>\$ 273,822</u>	<u>\$ 1,290,559</u>	<u>\$ 1,855,756</u>	<u>\$ 3,420,137</u>
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Supplemental Cash Flows Information

Accounts payable incurred for capital asset purchases	\$ 747,993	\$ -	\$ -	\$ 747,993
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Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Student Fees and Facilities Revenue Bonds, Series 2003; Revenue Bonds, Series 2010; Revenue Bonds, Series 2011; Revenue Refunding Bonds, Series 2012; Revenue Bonds, Series 2013; and Revenue Refunding Bonds, Series 2014
Combining Statements of Revenues, Expenses and Changes in Net Position
Year Ended June 30, 2014

	Funds Held by Trustee and State of Nebraska Operations												
	Operation and Maintenance Funds				Investment Pool				Plant				Combined
	Chadron State College	Peru State College	Wayne State College	Total	Chadron State College	Peru State College	Wayne State College	Total	Chadron State College	Peru State College	Wayne State College	Total	
Operating Revenues													
Rentals	\$ 2,643,800	\$ 1,572,438	\$ 3,373,063	\$ 7,589,301	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	7,589,301
Food service	2,582,061	1,445,228	4,488,372	8,515,661	-	-	-	-	-	-	-	-	8,515,661
Food service commission	-	-	73,119	73,119	-	-	-	-	-	-	-	-	73,119
Facilities fees	1,095,580	788,407	1,171,561	3,055,548	-	-	-	-	-	-	-	-	3,055,548
Application fee	32,000	18,300	41,700	92,000	-	-	-	-	-	-	-	-	92,000
Bookstore	76,423	36,294	164,000	276,717	-	-	-	-	-	-	-	-	276,717
Parking permits	-	7,025	75,332	82,357	-	-	-	-	-	-	-	-	82,357
Vending	8,962	7,246	46,849	63,057	-	-	-	-	-	-	-	-	63,057
Recreation center	-	-	8,590	8,590	-	-	-	-	-	-	-	-	8,590
Other	54,506	31,020	48,960	134,486	-	-	-	-	-	-	-	-	134,486
Total operating revenues	6,493,332	3,905,958	9,491,546	19,890,836	-	-	-	-	-	-	-	-	19,890,836
Operating Expenses													
Compensation and benefits	1,565,204	596,795	2,342,253	4,504,252	-	-	-	-	-	-	-	-	4,504,252
Contractual services	60,400	99,312	187,989	347,701	4,251	-	-	4,251	-	-	-	-	351,952
Supplies and materials	159,935	189,041	599,469	948,445	2,250	-	-	2,250	-	-	-	-	950,695
Depreciation	-	-	-	-	-	-	-	-	406,866	293,059	815,441	1,515,366	1,515,366
Utilities	564,814	344,763	959,964	1,869,541	-	-	-	-	-	-	-	-	1,869,541
Repairs and maintenance	73,317	76,145	261,225	410,687	-	-	-	-	-	-	-	-	410,687
Communications	134,626	17,591	106,453	258,670	-	-	-	-	-	-	-	-	258,670
Food service	-	-	-	-	1,931,786	1,148,684	2,525,281	5,605,751	-	-	-	-	5,605,751
Other	58,898	22,423	(13,107)	68,214	1,295,274	119,023	791,204	2,205,501	-	-	-	-	2,273,715
Total operating expenses	2,617,194	1,346,070	4,444,246	8,407,510	3,233,561	1,267,707	3,316,485	7,817,753	406,866	293,059	815,441	1,515,366	17,740,629
Operating Income (Loss)	3,876,138	2,559,888	5,047,300	11,483,326	(3,233,561)	(1,267,707)	(3,316,485)	(7,817,753)	(406,866)	(293,059)	(815,441)	(1,515,366)	2,150,207
Nonoperating Revenue (Expenses)													
Investment income	6,721	6,324	27,624	40,669	4,011	10,773	122,259	137,043	-	-	-	-	177,712
Interest expense	-	-	-	-	(249,744)	(185,500)	(281,407)	(716,651)	-	-	-	-	(716,651)
Bond issuance costs	-	-	-	-	(61,930)	-	-	(61,930)	-	-	-	-	(61,930)
Gain (loss) on disposal of asset	-	-	-	-	-	-	-	-	(87,232)	-	-	(87,232)	(87,232)
Other nonoperating revenue (expense)	-	-	(202)	(202)	-	-	(5,977)	(5,977)	-	-	-	-	(6,179)
Net nonoperating revenues (expenses)	6,721	6,324	27,422	40,467	(307,663)	(174,727)	(165,125)	(647,515)	(87,232)	-	-	(87,232)	(694,280)
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	3,882,859	2,566,212	5,074,722	11,523,793	(3,541,224)	(1,442,434)	(3,481,610)	(8,465,268)	(494,098)	(293,059)	(815,441)	(1,602,598)	1,455,927
Other Revenues, Expenses, or Gains (Losses)													
Transfers in (out), net	(3,849,846)	(2,484,158)	(5,519,478)	(11,853,482)	(848,602)	2,484,158	5,316,661	6,952,217	4,698,448	-	202,817	4,901,265	-
Net other revenues, expenses, or gains (losses)	(3,849,846)	(2,484,158)	(5,519,478)	(11,853,482)	(848,602)	2,484,158	5,316,661	6,952,217	4,698,448	-	202,817	4,901,265	-
Increase (Decrease) in Net Position	33,013	82,054	(444,756)	(329,689)	(4,389,826)	1,041,724	1,835,051	(1,513,051)	4,204,350	(293,059)	(612,624)	3,298,667	1,455,927
Net Position, Beginning of Year	129,457	198,226	(252,627)	75,056	(943,129)	(4,323,339)	(3,976,163)	(9,242,631)	7,793,614	7,249,658	19,344,406	34,387,678	25,220,103
Net Position, End of Year	\$ 162,470	\$ 280,280	\$ (697,383)	\$ (254,633)	\$ (5,332,955)	\$ (3,281,615)	\$ (2,141,112)	\$ (10,755,682)	\$ 11,997,964	\$ 6,956,599	\$ 18,731,782	\$ 37,686,345	\$ 26,676,030

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Student Fees and Facilities Revenue Bonds, Series 2003A (Chadron State College Project); Nebraska State Colleges Student Fees and Facilities Revenue Bonds, Series 2013 (Chadron State College Project); and Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bonds, Series 2014 (Chadron State College Project)
Cash Receipts and Disbursements, Trustee's Account
Year Ended June 30, 2014

	Chadron State College								
	Revenue Fund	CSC Bond Fund	Surplus Fund	Reserve Fund 2003A	Reserve Fund 2013	Project Fund 2013	Reserve Fund 2014	COI Fund 2014	Total
Receipts									
Bond issuance	\$ -	\$ 3,859,660	\$ -	\$ -	\$ -	\$ -	\$ 381,908	\$ 29,251	\$ 4,270,819
Board of trustees deposits	6,432,222	-	-	-	-	-	-	-	6,432,222
Income from investments	42	4	5,411	9	52	78,020	-	-	83,538
Receipts before transfer of funds	6,432,264	3,859,664	5,411	9	52	78,020	381,908	29,251	10,786,579
Transfer of funds, net	(561,730)	997,439	-	(435,709)	-	-	-	-	-
Total receipts	5,870,534	4,857,103	5,411	(435,700)	52	78,020	381,908	29,251	10,786,579
Disbursements									
Remitted to operation and maintenance fund	2,580,000	-	-	-	-	-	-	-	2,580,000
Payments on food service contract	1,903,907	-	-	-	-	-	-	-	1,903,907
Remitted to paying agent:									
Bond principal	-	4,695,000	-	-	-	-	-	-	4,695,000
Bond interest	-	480,249	-	-	-	-	-	-	480,249
Payments to contractors and others	-	-	837,237	-	-	4,846,047	-	28,250	5,711,534
Total disbursements	4,483,907	5,175,249	837,237	-	-	4,846,047	-	28,250	15,370,690
Excess (deficiency) of receipts over disbursements	1,386,627	(318,146)	(831,826)	(435,700)	52	(4,768,027)	381,908	1,001	(4,584,111)
Balance at Beginning of Year	894,885	399,711	3,071,747	435,700	518,310	6,761,845	-	-	12,082,198
Balance at End of Year	\$ 2,281,512	\$ 81,565	\$ 2,239,921	\$ -	\$ 518,362	\$ 1,993,818	\$ 381,908	\$ 1,001	\$ 7,498,087
Balance at End of Year Consisted of:									
Cash	\$ -	\$ -	\$ -	\$ -	\$ 518,362	\$ 375,715	\$ -	\$ -	\$ 894,077
Savings and money market accounts	2,281,512	81,565	1,958,438	-	-	-	381,908	1,001	4,704,424
State of Nebraska Operating Investment Pool	-	-	281,483	-	-	1,618,103	-	-	1,899,586
	\$ 2,281,512	\$ 81,565	\$ 2,239,921	\$ -	\$ 518,362	\$ 1,993,818	\$ 381,908	\$ 1,001	\$ 7,498,087

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Student Fees and Facilities Revenue Bonds, Series 2011 (Peru State College Project); and Nebraska State Colleges Student Fees and Facilities Revenue
Refunding Bonds, Series 2012B (Peru State College Project)
Cash Receipts and Disbursements, Trustee's Account
Year Ended June 30, 2014

Peru State College

	Revenue Bond	Surplus Fund	PSC Bond Fund	Reserve Fund 2011	Reserve Fund 2012B	Total
Receipts						
Board of trustees deposits	\$ 3,782,091	\$ -	\$ -	\$ -	\$ -	\$ 3,782,091
Income from investments	13	10,565	4	6	22	10,610
Receipts before transfer of funds	3,782,104	10,565	4	6	22	3,792,701
Transfer of funds, net	(488,678)	-	488,678	-	-	-
Total receipts	3,293,426	10,565	488,682	6	22	3,792,701
Disbursements						
Remitted to operation and maintenance fund	1,350,000	-	-	-	-	1,350,000
Payments on food service contract	1,085,550	-	-	-	-	1,085,550
Remitted to paying agent:						
Bond principal	-	-	295,000	-	-	295,000
Bond interest	-	-	184,805	-	-	184,805
Payments to contractors and others	-	120,661	-	-	-	120,661
Total disbursements	2,435,550	120,661	479,805	-	-	3,036,016
Excess (deficiency) of receipts over disbursements	857,876	(110,096)	8,877	6	22	756,685
Balance at Beginning of Year	102,526	917,346	388,003	276,120	222,653	1,906,648
Balance at End of Year	\$ 960,402	\$ 807,250	\$ 396,880	\$ 276,126	\$ 222,675	\$ 2,663,333
Balance at End of Year Consisted of:						
Cash	\$ -	\$ -	\$ -	\$ -	\$ 222,675	\$ 222,675
Savings and money market accounts	960,402	252,919	396,880	276,126	-	1,886,327
State of Nebraska Operating Investment Pool	-	554,331	-	-	-	554,331
	\$ 960,402	\$ 807,250	\$ 396,880	\$ 276,126	\$ 222,675	\$ 2,663,333

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Student Fees and Facilities Revenue Bonds, Series 2003B (Wayne State College Project); Nebraska State Colleges Student Fees and Facilities Revenue Bonds, Series 2010 (Wayne State College Project); and Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bonds, Series 2012A (Wayne State College Project)
Cash Receipts and Disbursements, Trustee's Account
Year Ended June 30, 2014

	Wayne State College						
	Revenue Fund	Surplus Fund	Reserve Fund 2003B	Reserve Fund 2010	Reserve Fund 2012A	WSC Bond Fund	Total
Receipts							
Board of trustees deposits	\$ 9,490,182	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,490,182
Income from investments	15	119,512	3	7	37	41	119,615
Receipts before transfer of funds	9,490,197	119,512	3	7	37	41	9,609,797
Transfer of funds, net	(3,250,177)	1,812,135	(174,161)	-	-	1,612,203	-
Total receipts	6,240,020	1,931,647	(174,158)	7	37	1,612,244	9,609,797
Disbursements							
Remitted to operation and maintenance fund	4,000,000	-	-	-	-	-	4,000,000
Payments on food service contract	2,525,281	-	-	-	-	-	2,525,281
Remitted to paying agent:							
Bond principal	-	-	-	-	-	1,460,000	1,460,000
Bond interest	-	-	-	-	-	297,816	297,816
Payments to contractors and others	-	894,170	-	-	-	-	894,170
Total disbursements	6,525,281	894,170	-	-	-	1,757,816	9,177,267
Excess (deficiency) of receipts over disbursements	(285,261)	1,037,477	(174,158)	7	37	(145,572)	432,530
Balance at Beginning of Year	413,429	5,547,331	174,158	346,400	489,780	849,278	7,820,376
Balance at End of Year	\$ 128,168	\$ 6,584,808	\$ -	\$ 346,407	\$ 489,817	\$ 703,706	\$ 8,252,906
Balance at End of Year Consisted of:							
Cash	\$ -	\$ -	\$ -	\$ -	\$ 37	\$ 703,706	\$ 703,743
Savings and money market accounts	128,168	344,382	-	7	-	-	472,557
State of Nebraska Operating Investment Pool	-	6,240,426	-	346,400	489,780	-	7,076,606
	\$ 128,168	\$ 6,584,808	\$ -	\$ 346,407	\$ 489,817	\$ 703,706	\$ 8,252,906

Schedule 4

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Rentals
Year Ended June 30, 2014

Chadron State College

Facility	
High Rise Dormitory	\$ 888,766
Andrews Hall	583,666
Kent Hall	630,954
Edna Work Hall	224,303
Edna Work Wing	220,679
Brooks Hall	193,018
Family housing	151,695
Guest housing	78,430
Less room waivers	(327,711)
	<hr/>
Total rentals	\$ 2,643,800
	<hr/>

Peru State College

Facility	
Centennial Complex	\$ 798,609
Eliza Morgan Hall	507,643
Delzell Hall	332,683
Guest and temporary housing	21,439
Faculty housing	38,908
Married student housing	48,252
Less room waivers	(175,096)
	<hr/>
Total rentals	\$ 1,572,438
	<hr/>

Wayne State College

Facility	
Bowen Hall	\$ 991,249
Berry Hall	737,220
Morey Hall	540,691
Neihardt Hall	446,027
Anderson Hall	438,421
Pile Hall	389,625
Terrace Hall	358,216
Family housing	4,400
Guest housing	51,934
Less room waivers	(584,720)
	<hr/>
Total rentals	\$ 3,373,063
	<hr/>

Schedule 5

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Operation and Maintenance Fund Expenditures
Year Ended June 30, 2014

Chadron State College

Salaries, payroll taxes, and benefits	\$ 1,565,204
Utilities	564,814
Communication services	134,626
Supplies	159,935
Repairs and maintenance	73,317
Professional and contractual services	60,400
Other	58,898
	<hr/>
Total operation and maintenance fund expenditures	\$ 2,617,194
	<hr/> <hr/>

Peru State College

Salaries, payroll taxes, and benefits	\$ 596,795
Utilities	344,763
Communications	17,591
Supplies	189,041
Repairs and maintenance	76,145
Professional and contractual services	99,312
Other	22,423
	<hr/>
Total operation and maintenance fund expenditures	\$ 1,346,070
	<hr/> <hr/>

Wayne State College

Salaries, payroll taxes, and benefits	\$ 2,342,253
Utilities	959,964
Communication services	106,453
Supplies	599,469
Repairs and maintenance	261,225
Professional and contractual services	187,989
Other	(13,107)
	<hr/>
Total operation and maintenance fund expenditures	\$ 4,444,246
	<hr/> <hr/>

Schedule 6

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Insurance in Force
(Unaudited)
Year Ended June 30, 2014

Chadron State College

Type	Coverage Amount
Business interruption value	\$ 6,800,000
Blanket contents	3,780,184
Fire and extended coverage:	
Dormitories and housing facilities, 90% coinsurance	46,830,382
Student union and other buildings, 90% coinsurance	13,136,882

Peru State College

Type	Coverage Amount
Business interruption value	\$ 4,029,945
Blanket contents	2,095,797
Fire and extended coverage:	
Dormitories and housing facilities, 90% coinsurance	18,108,362
Student union and other buildings, 90% coinsurance	5,433,563

Wayne State College

Type	Coverage Amount
Business interruption value	\$ 15,629,530
Blanket contents	6,015,379
Fire and extended coverage:	
Dormitories and housing facilities, 90% coinsurance	45,973,037
Student union and other buildings, 90% coinsurance	22,708,768

Schedule 7-1

**Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Debt Service Coverage
Year Ended June 30, 2014**

Chadron State College

Receipts	
Rentals	\$ 2,643,800
Facilities fees	1,095,580
Food service	2,582,061
Other	171,891
	<hr/>
Total receipts	6,493,332
Interest earned	10,732
	<hr/>
Total additions	6,504,064
	<hr/>
Deductions	
Operation and maintenance expenditures (note)	2,559,033
Food service contract payments	1,931,786
Other	58,161
	<hr/>
Total deductions	4,548,980
	<hr/>
Available for debt service, reserves, etc.	\$ 1,955,084
	<hr/>
Debt service, principal, and interest requirement (note)	591,170
Debt service coverage	331%

Note: In accordance with the debt agreement, expenditures paid for capital improvements and extraordinary repairs that were charged to surplus and construction funds held by the trustee in the amount of \$1,301,775 during the year ended June 30, 2014, have not been deducted in arriving at the debt service coverage. The debt service requirement amount includes principal and interest payments due in 2014.

Schedule 7-2

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Debt Service Coverage
Year Ended June 30, 2014

Peru State College

Receipts	
Rentals	\$ 1,572,438
Facilities fees	788,407
Food service	1,445,228
Other	99,885
	<hr/>
Total receipts	3,905,958
Interest earned	17,097
	<hr/>
Total additions	3,923,055
	<hr/>
Deductions:	
Operation and maintenance expenditures (note)	1,346,070
Food service contract payments	1,148,684
	<hr/>
Total deductions	2,494,754
	<hr/>
Available for debt service, reserves, etc.	\$ 1,428,301
	<hr/>
Debt service, principal, and interest requirement (note)	488,755
Debt service coverage	292%

Note: In accordance with the debt agreement, expenditures paid for capital improvements and extraordinary repairs that were charged to surplus and construction funds held by the trustee in the amount of \$119,023 during the year ended June 30, 2014, have not been deducted in arriving at the debt service coverage. The debt service requirement amount includes principal and interest payments due in 2014.

Schedule 7-3

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Debt Service Coverage
Year Ended June 30, 2014

Wayne State College

Receipts	
Rentals	\$ 3,373,063
Facilities fees	1,171,561
Food service	4,561,491
Other	385,431
	<hr/>
Total receipts	9,491,546
Interest earned	149,883
	<hr/>
Total additions	9,641,429
	<hr/>
Deductions	
Operation and maintenance expenditures (note)	4,444,246
Food service contract payments	2,525,281
	<hr/>
Total deductions	6,969,527
	<hr/>
Available for debt service, reserves, etc.	\$ 2,671,902
	<hr/>
Debt service, principal, and interest requirement (note)	982,386
Debt service coverage	272%

Note: In accordance with the debt agreement, expenditures paid for capital improvements and extraordinary repairs that were charged to surplus and construction funds held by the trustee in the amount of \$791,204 during the year ended June 30, 2014, have not been deducted in arriving at the debt service coverage. Additionally, the debt service requirement amount excludes principle of \$755,000 which related to early debt extinguishment of the 2003 Series bonds.

Schedule 8-1

**Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Bonds Outstanding
Year Ended June 30, 2014**

Chadron State College	Principal Amount, Series 2013 and Series 2014
Maturing July 1:	
2014	\$ -
2015	620,000
2016	630,000
2017	635,000
2018	640,000
2019	655,000
2020	655,000
2021	675,000
2022	690,000
2023	700,000
2024	715,000
2025	740,000
2026	760,000
2027	780,000
2028	750,000
2029	445,000
2030	460,000
2031	470,000
2032	485,000
2033	500,000
	<hr/>
Total	\$ 12,005,000
	<hr/>

Note: The schedule above has been prepared using the mandatory sinking fund redemption requirements for term bonds rather than the actual maturity date.

Schedule 8-2

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Bonds Outstanding
Year Ended June 30, 2014

Peru State College	Principal Amount, Series 2011 and Series 2012B
Maturing July 1:	
2014	\$ 305,000
2015	305,000
2016	320,000
2017	315,000
2018	325,000
2019	330,000
2020	335,000
2021	345,000
2022	360,000
2023	370,000
2024	385,000
2025	395,000
2026	410,000
2027	405,000
2028	225,000
2029	235,000
2030	250,000
2031	260,000
	<hr/>
Total	\$ 5,875,000
	<hr/>

Note: The schedule above has been prepared using the mandatory sinking fund redemption requirements for term bonds rather than the actual maturity date.

Schedule 8-3

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Bonds Outstanding
Year Ended June 30, 2014

Wayne State College	Principal Amount, Series 2010 and Series 2012A
Maturing July 1:	
2014	\$ 580,000
2015	590,000
2016	595,000
2017	590,000
2018	605,000
2019	620,000
2020	630,000
2021	640,000
2022	655,000
2023	675,000
2024	695,000
2025	715,000
2026	745,000
2027	730,000
2028	305,000
2029	320,000
2030	330,000
	<hr/>
Total	\$ 10,020,000
	<hr/>

Note: The schedule above has been prepared using the mandatory sinking fund redemption requirements for term bonds rather than the actual maturity date.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Occupancy
(Unaudited)
Year Ended June 30, 2014

Chadron State College											
	Summer session 2013			First term			Second term		Summer session 2014		
	Capacity	Number	Percentage	Number	Percentage	Capacity	Number	Percentage	Number	Percentage	
High Rise Dormitory	422	3	1 %	304	72 %	422	254	60 %	-	-	%
Edna Work/Wing Hall	186	-	-	139	75	186	125	67	4	2	
Kent Hall	275	-	-	225	82	275	171	62	-	-	
Andrews Hall	284	1	-	182	64	284	174	61	1	-	
Brooks Hall	84	-	-	63	75	84	53	63	-	-	
Family housing	41	18	44	37	90	41	31	76	17	41	
	1,292	22		950		1,292	808		22		

Peru State College									
	First term			Second term			Summer session		
	Capacity	Number	Percentage	Capacity	Number	Percentage	Capacity	Number	Percentage
Centennial Complex	296	232	78 %	296	192	65 %	296	-	- %
Eliza Morgan Hall	148	139	94	148	130	88	148	-	-
Delzell Hall	146	112	77	146	100	68	146	-	-
Faculty housing	8	7	88	8	8	100	8	4	50
Married student housing	11	11	100	11	10	91	11	-	-
	609	501		609	440		609	4	

Wayne State College											
	Summer session July 2013			First term		Second term		Summer session May 2014		Summer session June 2014	
	Capacity	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage
Anderson Hall	159	-	- %	147	92 %	141	89 %	-	- %	-	- %
Berry Hall	306	-	-	265	87	205	67	-	-	-	-
Bowen Hall	435	-	-	331	76	306	70	-	-	-	-
Morey Hall	231	-	-	186	81	158	68	-	-	-	-
Neihardt Hall	161	-	-	147	91	123	76	-	-	-	-
Pile Hall	139	10	7	125	90	98	71	20	14	10	7
Terrace Hall	140	-	-	120	86	105	75	-	-	-	-
Family housing	1	-	-	-	-	-	-	-	-	-	-
	1,572	10		1,321		1,136		20		10	

Note: Occupancy numbers are based on occupancy levels at the end of each term and do not reflect changes that may occur during the course of each term. The occupancy percentages are based on the number of beds occupied, as the rooms were designed. In many cases, students elect to pay a higher rate for a two-bed room and occupy it as a private room. The "room occupancy" rate, which is higher at all three colleges than the bed occupancy percentages, gives a clearer picture of the situation that exists.

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

November 7, 2014

ACTION: **Accept and Approve the Naming of Areas of Armstrong and the Events Center for Chadron State College**

The System Office and Chadron State recommend approval of the naming of the areas in the Armstrong Building and Events Center.

Board Policy 8020 provides for the naming of NSCS buildings and other facilities. According to paragraph 4 of the policy, "The proposed name shall come to the Board as a recommendation of the College President." Pursuant to this policy, Chadron State proposes to name areas of Armstrong Building and the Events Center in recognition of substantial contributions designated for the project. Chadron State proposes to name the following areas in honor of the donors who have provided substantial financial gifts and service to the College.

Andy and Lois Anderson Volleyball Coach's Office
 Randy and Lorrie Bauer Family Football Defensive Coordinator Office
 Bob and Babe Baumann Family Entrance to Success
 James L. Butler Football Offensive Coordinator's Office
 Thomas 'Pat' Colgate, Ph.D. Athletic Director's Office
 Daniel S. and Donna L. Contonis Business Office
 Chad and Cheryl Emanuel Football Locker Room
 Dr. Frank and Sandy Ferguson Athletic Director Conference Room
 Don Finney Coaches Meeting Room
 First National Bank Concourse
 First National Bank North Platte Concourse
 First State Bank Scottsbluff/Gering Concourse
 Jim and Amy Gardner Family Basketball Locker Room
 Cliff and Sandee Hanson Men's Basketball Office
 Danny Woodhead Walk of Fame
 Dan and Deanie Knight Male Coaches Locker Room
 Scott, Katie, and Molly Kreycik Basketball Locker
 Eagle Chevrolet Ticket Office
 Tommy's Car Lot Assistant Football Coach Office
 Curt & Mary Lecher Graduate Assistant Work Room
 Larry Lochridge Women's Golf Coach's Office
 Lytle Family Lecture Hall
 Con Marshall Sports Information Director Office
 Carl and Diane McManis Sports Medicine Room
 Dick and Marlene Myers Family (concessions area)
 Linda and Gil Nitsch Family Women's Locker Room
 Dr. JoAnne Owens-Nauslar Volleyball Locker Room
 Don Schmaderer Assistant Football Coach Office
 Lee and Virginia Wahlstrom Women's Basketball Office
 Coach Loy Young Court

These naming requests bring honor to the donors and their family members, to Chadron State

and to the Nebraska State College System.

The Chancellor supports these requests and recommends approval.

The System Office and Chadron State College recommend approval of the Naming of Areas of Armstrong and Events Center at Chadron State College

ITEMS FOR DISCUSSION AND ACTION\FISCAL, FACILITIES AND AUDIT

November 7, 2014

***ACTION:* Accept and Approve the Program Statement and Design
Development Documents for the Park Avenue Project for
Peru State College**

JoAnne Kissel and Karen Nalow from The Clark Enersen Partners will present the program statement and the design development documents for the Park Avenue project to the Board on November 6, 2014.

At its April 25, 2014 meeting, the Board appointed an architect selection committee for the Park Avenue project and authorized the Chancellor to sign the professional services contract with the selected firm. The Clark Enersen Partners were selected and hired as the design consultants for the project, and have prepared both the Program Statement and the Design Development Documents. Funding for the project will come from various sources.

The System Office and Peru State College recommend approval of the Program Statement & Design Development Documents for Park Avenue Project for Peru State College

November 7, 2014

ACTION: First and Final Round Approval of Revisions to Board Policy 3400; Tuition Remission

Policy revisions are proposed to change the Teammates Program from one that is very similar to the NSCS Advantage Program to an Award that provides a one-half tuition waiver to selected students who meet the established criteria for up to four years. The proposed changes are intended to assist in making the program easier to understand for selected students and to emphasize the importance of communication between the selected students and the receiving Colleges' financial aid offices.

System Office recommends approval of the Revisions to Board Policy 3400; Tuition Remission

ATTACHMENTS:

- [Revisions to Board Policy 3400 \(PDF\)](#)

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

Page 1 of 6

BOARD POLICY

It is the policy of the Board that financial assistance be made available to all qualifying students. In some instances, such assistance may be provided as tuition remission and/or scholarships. Remissions may be awarded up to the limits specified (if any) in each individual category below. For each semester, the total of all tuition waivers provided by a College to an individual student cannot exceed the amount of tuition charged to that student. Any tuition waivers outside the enumerated categories or beyond the limits specified in this policy require the written approval of the Chancellor. Tuition remissions awarded for online courses will not exceed the comparable amount provided for an on-campus course for a resident student. By November 30 of each year, the Colleges shall provide the Chancellor with a summary of the remission funds awarded by category. The Chancellor shall provide a summary of remissions to the Board.

SYSTEM-WIDE REMISSIONS

Board of Trustees' Scholarships

The Board of Trustees' Scholarships are awarded by each College to students who are graduating from a Nebraska high school or who are residents of Nebraska who meet the following criteria:

1. Have standardized test scores of at least 25 for the ACT or 1700 composite for SAT;
2. Are enrolling for the first time in a postsecondary institution; and
3. Such other factors which may be considered including grade point average and rank in class as appropriate.

The number of new Board of Trustees' scholarships to be awarded by each College for each academic year is based on the full-time equivalent (FTE) enrollment at that College for the fall semester of the preceding academic year. Each College shall receive 20 scholarships for the first 1,000 FTE students and one additional scholarship for every 200 FTE beyond 1,000 for each academic year. The number of scholarships offered should be determined by each College based on the number of scholarships available and the yield experienced in prior years. It is the intent of the Board that the full number of scholarships be awarded but not exceeded each year. The Colleges shall report to the Board by November 30 of each year the number of scholarships offered and the number actually in effect for that academic year, for each academic class (freshman, sophomore, junior, senior).

The scholarships are not transferable from one College to another. The scholarship will be the waiver of resident tuition up to 16 credit hours per semester to a maximum of 128 hours toward an undergraduate degree. All announcements and publicity will be in the name of the Board of Trustees of the Nebraska State Colleges, specifically the Chair of the Board. All authority for the scholarship is the responsibility of the Board. Each President, financial aid officer and/or scholarship committee shall act as an agent of the Board in administering the program as directed by the Board.

The scholarship is renewable to the total value of the equivalent of eight (8) semesters, up to 128 hours. The recipient may use the scholarship during the five (5) academic years following the initial use with a one-year delay in initial use allowable with the College's permission. Should original recipients terminate their education before using the full value of the scholarship, the balance of the scholarship's value may be re-awarded.

Board of Trustees' scholarships are renewable each academic year, provided the recipient maintains a 3.25 GPA and standards are met. The President may approve a waiver of this requirement for extenuating circumstances in the case of a first-year student only. Each College scholarship committee will review all renewal candidates and recommend action to the President, who will report such decisions to the Board.

Attachment: Revisions to Board Policy 3400 (1401 : Revisions to Board Policy 3400; Tuition Remission)

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

Page 2 of 6

The System Office shall have responsibility for administering the program, including the distribution of scholarships, announcements, press releases and certificates. From September 15 to January 30 each year, the Colleges shall submit a weekly report to the System Office, which includes the number of new scholarships authorized, offered and accepted.

Corporate and Business Partnership Incentive

A tuition remission may be provided to employees of Corporate and Business Partners taking online courses as part of an agreement approved in advance by the Board of Trustees. Colleges considering such an agreement must work with the Chancellor in advance of any discussions with potential partners.

Governor's Opportunity Award

The Governor's Opportunity Award is awarded by each College to one resident student annually who graduated from a Nebraska high school or is a Nebraska resident and meets the following criteria:

1. Has a standardized test score of 21-24 for the ACT or 1500-1650 composite for SAT; and
2. Is enrolling for the first time in a postsecondary institution.

One student from each College is provided this award each year. The award is not transferable from one College to another. The award will be a waiver of one-half of resident tuition for four (4) years (up to 16 credit hours per semester up to a maximum of 128 hours toward an undergraduate degree.) The Governor's Opportunity Award is renewable each academic year, provided the recipient maintains a 3.25 GPA and standards are met.

NSCS Advantage Program

The NSCS Advantage program is a system effort designed for students who enroll at one of the Colleges as new first time freshmen and receive a federal Pell Grant. This program assures that qualified students will pay no tuition at any of the Nebraska State Colleges. Each participant in this program must:

- Be a Nebraska Resident
- Receive a federal Pell Grant
- Enroll as a new first-time freshman at one of the Colleges; and
- Be enrolled in at least 12 on-campus credit hours

The award is limited to a maximum of 16 credit hours per semester. Additional limitations are in place for the award of any remissions for online courses taken in addition to the 12 on-campus credit hours.

The award is not available for transfer students. A high school student who earns college credit while in high school is considered a first-time freshman when he or she enrolls at one of the State Colleges following high school graduation.

Participation is renewable for students as long as they meet the above criteria during all semesters they receive a Pell Grant. Continuation in the program requires the student to remain a federal Pell Grant recipient and continue to enroll in at least 12 on-campus credit hours.

For eligible participants, the program provides the difference between the cost of tuition and the amount of all other awards. Other awards include, but are not limited to: Pell, Supplemental Educational Opportunity Grant (SEOG), Nebraska Opportunity Grant (NOG), institutional waivers, and foundation scholarship assistance.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

Page 3 of 6

Advantage TeamMates Program

The Advantage Team Mates program is a collaborative program with TeamMates designed for students identified by TeamMates and meet TeamMates criteria who enroll at one of the Colleges as new first time freshmen and receive a federal Pell Grant. This program assures that qualified students, who are part of the TeamMates program, will pay no tuition at any of the Nebraska State Colleges. Each participant in this program must:

- Be a Nebraska Resident
- Receive a federal Pell Grant
- Enroll as a new first time freshman at one of the Colleges
- Be enrolled in at least 12 on-campus credit hours
- Be in good academic standing with a minimum of 2.5 GPA
- Have a TeamMates postsecondary mentor

The award is limited to a maximum of 16 credit hours per semester. Additional limitations are in place for the award of any remissions for online courses taken in addition to the 12 on-campus credit hours.

Participation is renewable for TeamMates students as long as they meet the above criteria during all semesters they receive a Pell Grant. Continuation in the program requires the student to remain a federal Pell Grant recipient, continue to enroll in at least 12 on-campus credit hours, and complete the FAFSA form by June 1st each year.

For eligible participants, the program provides the difference between the cost of tuition and the amount of all other awards. Other awards include, but are not limited to: Pell, Supplemental Educational Opportunity Grant (SEOG), Nebraska Opportunity Grant (NOG), institutional waivers, and foundation scholarship assistance.

TeamMates Program Award

The TeamMates Program Award is a collaborative program with TeamMates designed for students who enroll as first time freshmen at one of the Colleges. Recipients are identified by TeamMates and must meet TeamMates criteria. The College award will be a waiver of one-half resident tuition for four (4) years (up to sixteen [16] credit hours per semester up to a maximum of one hundred twenty eight [128] hours toward an undergraduate degree).

It is the responsibility of each recipient to confer with a financial aid representative from the College granting the award to discuss details of the award and the impact of any other financial aid. This conversation should occur as soon as possible following notification of the award.

Each College is authorized to award three (3) new waivers annually to TeamMates students who are:

- Nebraska Residents
- Enrolled as new first-time freshmen at one (1) of the Colleges
- Enrolled in at least twelve (12) on-campus semester credit hours
- In good academic standing with a minimum of a 2.5 GPA
- Partnered with a TeamMates postsecondary mentor

The award is renewable for TeamMates students as long as they meet the above criteria during all semesters they are enrolled.

Additional limitations are in place for online courses taken in addition to the twelve (12) on-campus credit hours.

The scholarships are not transferable from one College to another.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

Page 4 of 6

Cooperative Schools Scholarships

Each College is authorized to award scholarships to students entering college for the first time from schools providing student teaching facilities, such scholarships to be for one-half of the tuition costs per semester for up to 16 credit hours per semester, not to exceed 128 credit hours toward undergraduate degrees. The College may authorize the cooperating school to designate one (1) such scholarship for each three (3) student teachers served based on recommendations by the high school principal. Criteria for the award includes academic ability (top one-half of class), service to the school and leadership qualities. Scholarships are renewable each academic year, provided the recipient maintains a 2.5 GPA.

Student Teacher Supervision Scholarships

Teachers who will be supervising the College's teacher-training students in their classrooms will receive a tuition waiver for the Student Teacher Supervision Course.

Public Health Early Admission Student Track (PHEAST) Waivers are a cooperative program between the University of Nebraska Medical Center's College of Public Health (UNMC CoPH) and the Colleges to provide full tuition waivers for selected students accepted into PHEAST. Selection of participants, participation requirements and waiver provisions are governed by the Program Agreement with the UNMC CoPH.

Employee Tuition Waivers

The employee waivers provide tuition waivers for one (1) course for each term to eligible employees. See Policies 5102, 5103 and 5104 and Collective Bargaining Agreements for details.

Immediate Family Tuition Remission

The immediate family tuition waivers provide a 67% reduction in tuition for immediate family (spouse and children who are twenty-four (24) years of age or younger) of eligible employees. See Policies 5102, 5103 and 5104 and Collective Bargaining Agreements for details.

Survivors of Deceased Employees

These are full tuition waivers to spouse and/or children of College employees who die while under full-time, permanent system employment. Children must have been in a dependent status at time of employee's death. Waivers may be used only toward an undergraduate degree or to complete a graduate degree in progress. This remission is offered on a space available basis only, but may be used at any College.

Yellow Ribbon GI Education Enhancement Program (Yellow Ribbon Program)

The Nebraska State College System is to provide tuition (and fees) assistance to eligible military veterans through the Yellow Ribbon Program. The Colleges will provide assistance in accordance with agreements in place with the Department of Veteran Affairs and in conjunction with education benefits provided by the federal government as a provision of the Post 9/11 Veterans Educational Act of 2008.

Family of Deceased or Disabled Veterans (tuition and fees waiver)

This remission program is provided to Nebraska residents pursuant to the terms of Neb. Rev. Stat. §80-411. Effective beginning with the 2013 Fall Term, in addition to the tuition remission, the Colleges shall waive all fees remaining due after subtracting awarded federal financial aid grants and state scholarships and grants. Remission recipients must have a parent, stepparent, or spouse who was a member of the United States armed forces who:

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

Page 5 of 6

- died of a service-connected disability, injury or illness (either before or subsequent to discharge);
- is permanently and totally disabled as a result of military service; or
- while a member of the United States armed forces is classified as missing in action or as a prisoner of war during armed hostilities.

Member of Active Selected Reserve

This remissions program is provided to Nebraska residents pursuant to the terms of Neb. Rev. Stat. §80-901. Those who qualify are entitled to a credit of fifty percent (50%) of tuition charges.

In the Line of Duty Dependent Education Benefit (tuition and fees waiver)

The In the Line of Duty Dependent Education Benefit is established for children of law enforcement officers and firefighters killed in the line of duty on or after April 23, 2009. The benefit is for full-time undergraduate students pursuing a baccalaureate degree. The Colleges will waive tuition and fees remaining after the application of federal financial aid grants and state scholarships and grants awarded to the eligible dependent. To remain eligible, the dependent must comply with all requirements of the institution for continued attendance and award of a baccalaureate degree. Verification of dependent eligibility is also made by obtaining a certificate of eligibility. Dependent eligibility includes children of members of emergency medical services ambulance squads that are not associated with a paid or volunteer fire department.

COLLEGE-BASED REMISSIONS

The Colleges are, at the President's discretion, authorized to provide College-Based remissions. Beginning in fiscal 2014-15, total College-based remissions generally shall not exceed 16% of the College's gross tuition before any refunds and remissions. Each College shall establish minimum guidelines and requirements for such remissions in addition to continued good academic standing for any renewal and any other requirements specifically spelled out below. Categories may include the following and policies and procedures for these awards shall be set by each College, approved by the President, and reported to the Board.

Athletic Awards are provided in accordance with College-established allocations each year.

The Colleges, based on funding available, may award up to the equivalent of 60 FTE resident tuition waivers. A College may, with the Chancellor's approval, increase its athletic awards up to the maximum allowed by the conference or athletic association to which each College belongs. Full or partial awards to male or female athletes, residents or nonresidents, may be made at the discretion of each College within funding allocation. Student athletes receiving renewable awards must maintain the minimum GPA requirements of the conference or athletic association.

Graduate Assistantships provide a stipend established by the College and adjusted as necessary, in addition to a waiver of up to 18 hours of tuition per academic year and the immediately-following summer session, depending upon workload and term of appointment, while employed as a graduate assistant. Each College shall report its stipend policy to the Chancellor.

International Student Scholarships may be provided to qualified undergraduate students who are citizens of other countries. The purpose is to provide opportunities to interact with the international community and bring diversity to the College.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3400 Tuition Remission

Page 6 of 6

Need-Based Tuition Waivers are awarded based upon financial need and in most cases supplement available federal financial assistance.

Phi Theta Kappa Community College Transfer Scholarship provides tuition waivers to graduates of community colleges who have maintained a 3.5 grade point average and who were inducted into the Phi Theta Kappa Society. The purpose of the scholarship is to encourage outstanding community college graduates to attend a State College. The scholarships are renewable each academic year, provided the recipient maintains a 3.25 GPA at the College. The scholarships are the waiver of basic tuition to a maximum of 64 credit hours toward the baccalaureate degree.

Special Activity Awards are used to attract students who have talent in activities such as music, art, theatre, journalism, etc.

Rural Health Opportunities Program (RHOP) Waivers are a cooperative program between the University of Nebraska Medical Center (UNMC) and the Colleges to provide full tuition waivers for selected students accepted into RHOP. Selection of participants is determined by representatives of UNMC and the Colleges.

Other Discretionary Waivers may be awarded by each College. Examples include Presidential Scholarships, the Peru State One Rate Any State waiver, and Senior Citizen waivers.

Legal Reference: RRS 80-411

RRS 85-504

RRS 85-501

RRS 85-2304

Waiver of tuition at institutions of higher education; qualifications; application; Director of Veterans' Affairs; approval; effect; rules and regulations.

State education institutions; fees; waiver

State educational institutions; nonresident fees

In the Line of Duty Dependent Education Benefit; established; eligibility; waiver of tuition and fees; application; notice; determination; effect

Policy Adopted: 1/28/77

Policy Revised: 2/7/83

Policy Revised: 10/16/86

Policy Revised: 6/5/93

Policy Revised: 9/26/97

Policy Revised: 11/12/98

Policy Revised: 4/13/00

Policy Revised: 2/12/04

Policy Revised: 6/2/06

Policy Revised: 1/13/09

Policy Revised: 4/17/09

Policy Revised: 9/11/09

Policy Revised: 1/12/10

Policy Effective: 7/1/11

Approved: 1/19/11

Policy Revised: 3/25/11

Policy Revised: 11/4/11

Policy Revised: 6/15/12

Policy Revised: 9/7/12

Policy Revised: 9/6/13

Policy Revised: 1/14/14

Policy Revised: 4/25/14

Policy Revised: 9/6/14

Policy Revised:

Attachment: Revisions to Board Policy 3400 (1401 : Revisions to Board Policy 3400; Tuition Remission)

November 7, 2014

ACTION: First and Final Round Approval of Revisions to Board Policy 7015; Contracts; Limitations, Exemptions

The System Office requests revisions to Board Policy 7015 to clarify that exclusion #9 applies to repair and maintenance contracts, as well as Information Technology (IT) contracts. In cases of multi-year contracts, the revision would also provide for the \$100,000 limitation for exclusion #9 to apply to any given one (1) year period as defined by the contract.

System Office recommends approval of the Revisions to Board Policy 7015; Contracts; Limitations, Exemptions

ATTACHMENTS:

- [Revisions to Board Policy 7015](#) (PDF)

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7015

Contracts; Limitations, Exemptions

Page 1 of 2

BOARD POLICY

The Board is responsible for all contracts. No contract may commit funds for a future fiscal year, unless specific funding has been identified in a Legislative appropriation bill or an appropriate escape clause has been inserted in the contract.

No contract, purchase agreement or lease/purchase agreement, that requires Board approval, shall be signed or finalized in any form until the Board has authorized the College to enter into such an understanding.

Contracts, Memorandums of Understandings, or Agreements establishing collaborative, educational partnerships between the Colleges and external entities must be approved in advance by the Board and signed by the Chancellor. Contracts that are solely for the purpose of exploring the potential for future substantive contracts do not require approval of the Board and shall be signed by the President.

All contracts for capital construction projects must follow the criteria stipulated in Policies 8063 through 8068.

All contracts related to revenue bond facilities will be in accordance with the indentures, statutes, and related Board policies.

Certain contracts do not require review and approval by the Board. An exempt contract shall be defined as any of the following;

1. Any contract with individual students for room and board or deferred payment programs.
2. Any student internship, practicum or workforce training grant agreements.
3. Any community service and service learning contracts.
4. Any Northeast Nebraska Teacher Academy agreements (NENTA.)
5. Any articulation agreements to determine course equivalencies in accordance with Board Policies.
6. Any bus chartering contracts.
7. Any contract for the purchase of food and consumable food service items used in the regular course of business operations.
8. Any contract for the purchase of supplies and commodities used in the regular course of business operations.
9. Any contract for the purchase of installation services including repairs or maintenance agreements or movable equipment including computer hardware, and computer software services, licenses and maintenance agreements where the total cost does not exceed one hundred thousand dollars (\$100,000). In cases of multiple-year contracts, contract amendments, contract extensions, contract renewals, and contracts with optional years, the one hundred thousand dollar (\$100,000) limit only applies to any given one (1) year period as defined in the contract documents.
10. Any contract for the purchase of utilities, gasoline, oil, or diesel fuel used in the regular course of business operations. Utilities shall include trash services, cable television and wireless internet services.

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM**POLICY: 7015****Contracts; Limitations, Exemptions****Page 2 of 2**

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11. Any contract dealing with the sale of College personal property, if Board Policy 7014 is followed. Any sale of real property, where the sale price does not exceed twenty four thousand dollars (\$24,000).
 12. Any granting of a lease or rental agreement to an external party, if the annual proceeds are less than twenty four thousand dollars (\$24,000) in accordance with Board Policy 8027.
 13. Any contract relating to the staging or performance of any cultural, artistic, musical, scholarly, recreational, or intercollegiate athletic event (at home or away).
 14. Any contract for the purchase of material to be added to the collection of any College library.
 15. Any contract that does not exceed twenty four thousand dollars (\$24,000), whereby a College will provide services to an external party, including, but not limited to, instruction, consulting, planning, technical assistance or program development courses. (For contracts to receive services, refer to Board Policy 7016.)
 16. Any contract with the state or federal government for the provision of Financial Aid.

All exempt contracts shall be signed by the President or the Vice President for Administration and Finance. In the event that the President and Vice President for Administration and Finance are not able to sign on behalf of their respective institution, the Chancellor is authorized to execute a contract on behalf of the institution. The Chancellor or Vice Chancellor for Finance and Administration or General Counsel are authorized to sign exempt contracts for the System Office.

A list of the exempt contracts over fifty thousand dollars (\$50,000), authorized and signed by the College or System Office, shall be provided to the Board of Trustees for information in the proper format.

All other contracts, once approved by the Board, shall be signed by the President or Vice President for Administration and Finance and then by the Chancellor or Vice Chancellor for Finance and Administration, or General Counsel.

Legal Reference: RRS 85-304
RRS 85-411

Board of Trustees; Powers; Enumerated
Campus buildings and facilities; Board; Powers

Policy Adopted: 7/22/83
Policy Revised: 3/11/94
Policy Revised: 6/15/95
Policy Revised: 4/13/07
Policy Revised: 11/4/11
Policy Revised: 3/15/13
Policy Revised: 9/6/13

Policy Revised:

Attachment: Revisions to Board Policy 7015 (1385 : Revisions to Board Policy 7015; Contracts; Limitations, Exemptions)

November 7, 2014

ACTION: First and Final Round Approval of Revisions to Board Policy 7016; Contracts; Consulting Services

Revisions to Board Policy 7016 are proposed.

Currently, the Chancellor has authority to contract for legal counsel and audit services for durations greater than five days and then notify the Board. The revision would add the same authority when contracting for a lobbyist or search consultant.

In addition, the proposed changes increase the level at which a College President can contract for other consulting services from \$25,000 to \$35,000 and increase the level at which the Chancellor can approve other consulting services from \$50,000 to \$70,000. The revision also adds language to address the process for consulting contracts for the System Office or Systemwide, which was not previously included in the policy. All consulting contracts exceeding \$70,000 would require a competitive RFP process and Board approval. The dollar thresholds have not been increased since 2006.

Consultants for construction-related projects are separately addressed in Policy 8066.

System Office recommends approval of the Revisions to Board Policy 7016; Contracts; Consulting Services

ATTACHMENTS:

- [Revisions to Board Policy 7016 \(PDF\)](#)

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7016

Contracts; Consulting Services

Page 1 of 1

BOARD POLICY

The Board recognizes the value and financial savings that may accrue from the use of experienced consultants to the Board, staff and faculty on special aspects of College and System Office programs. Since no institution can include in its personnel appointments all the highly qualified and widely experienced people on all phases of College or System Office operations, the Board will therefore contract from time to time as appropriate with individuals or groups for special consulting services.

LEGAL COUNSEL, ~~AND~~ AUDITOR, LOBBYIST AND SEARCH CONSULTANT

The hiring and retention of personnel not regularly employed by the Colleges and the System Office to act as legal counsel, ~~or~~ auditor, lobbyist, or search consultant for durations greater than five (5) days for any College or the System Office, shall be approved by the Chancellor. In each instance the Chancellor shall notify the Board.

ALL OTHER CONSULTING SERVICES

The Presidents are delegated the responsibility for selecting and negotiating on behalf of the Board, consulting contracts for their respective Colleges where the total cost (fees plus related expenses) is expected to be under twenty-five thousand dollars (\$2535,000). Such contracts shall be signed by the President or Vice President for Administration and Finance. In the event that the President and Vice President for Administration and Finance are not able to sign on behalf of their respective institution, the Chancellor is authorized to execute a consulting contract on behalf of the institution.

For consulting contracts where the ~~fee~~total cost is estimated to be between ~~twenty-five~~thirty-five thousand dollars (\$~~2535~~70,000) and ~~fiftyseventy~~ thousand dollars (\$~~570~~70,000), the contracts shall be approved by the Chancellor and signed by the President or Vice President for Administration and Finance and then by the Chancellor or Vice Chancellor for Finance and Administration or General Counsel.

The Chancellor is delegated the responsibility for selecting and ~~negotiation~~ negotiating on behalf of the Board, consulting contracts for the System Office or Systemwide where the total cost is expected to be under seventy thousand dollars (\$70,000). Such contracts shall be signed by the Chancellor or Vice Chancellor for Finance and Administration or General Counsel.

All consulting contracts exceeding ~~fiftyseventy~~ thousand dollars (\$~~570~~70,000) that are covered under this policy shall follow a competitive RFP process and be approved by the Board. These contracts, once approved by the Board, shall be signed by the President or Vice President for Administration and Finance and then by the Chancellor or Vice Chancellor for Finance and Administration or General Counsel.

Any consulting contract not requiring Board approval must be reported to the Board.

Legal Reference: RRS 85-304

Board of Trustees; Powers; Enumerated

Policy Adopted: 3/11/94
 Policy Revised: 9/15/06
 Policy Revised: 4/13/07
 Policy Revised: 6/15/12
 Policy Revised: 3/15/13
 Policy Revised: 8/12/14
 Policy Revised: 9/6/14
[Policy Revised:](#)

Attachment: Revisions to Board Policy 7016 (1367 : Revisions to Board Policy 7016; Contracts; Consulting Services)

November 7, 2014

ACTION: First and Final Round Approval of Revisions to Board Policy 8020; Naming of Buildings and Other Facilities

Board Policy 8020 is proposed for revision to require College Presidents to consult with and receive approval from the Chancellor prior to soliciting donations for the naming of buildings and other facilities from businesses and corporations. The intent is review for any potential tax implications of the possible donations.

System Office recommends approval of the Revisions to Board Policy 8020; Naming of Buildings and Other Facilities

ATTACHMENTS:

- [Revisions to Board Policy 8020 \(PDF\)](#)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8020

Naming of Buildings and Other Facilities

Page 1 of 2

BOARD POLICY

The Board reserves the right to name or rename all buildings, free standing structures, or other significant physical features at the respective Colleges, subject to the following rules and procedures.

RULES AND PROCEDURES

1. Buildings and other facilities shall not be named for persons who are currently employed by one of the Colleges, or the State of Nebraska, or are members of the Board of Trustees, or are elected public officials. Proposals to honor such individuals should not be submitted earlier than five (5) years following the departure from full-time employment, death or retirement of the person from the System or the State, or the end of the Trustee's or elected official's term.
2. The naming of buildings and other facilities must reflect favorably on, and bring honor to, the System.
3. Buildings and other facilities may be named to honor individuals who have rendered outstanding academic and/or professional service as an employee of the System; individuals or families who have rendered distinguished leadership, outstanding support and/or exceptional service to the System or to the State of Nebraska; or individuals, families, businesses or corporations who have donated a substantial financial gift to support the cost of construction of a capital project. The President shall consult with and obtain approval from the Chancellor regarding levels of contribution for naming rights prior to taking a recommendation to the Board. Prior to soliciting donations from businesses or corporations that may result in a request for the naming of a building or facility, the President shall consult with and obtain approval from the Chancellor. Such consultation shall include consideration regarding any potential tax implications.
4. The proposed name shall come to the Board as a recommendation of the President prior to any commitment to the naming. Included in the proposal to be submitted to the Chancellor, shall be the following information:
 - a) Location and description of the building or other facility
 - b) Proposed name
 - c) Background of person(s) for whom the building or other facility is to be named
 - d) Rationale for proposed naming

The Chancellor shall review the documentation supporting the proposal and, if in concurrence, will forward his/her recommendation to the Board of Trustees' Fiscal, Facilities & Audit subcommittee at a subsequent meeting of the Board.

5. A due diligence review of each naming proposal shall be conducted which will include the following:
 - a) Review of any potential conflict of interest issues;
 - b) Review of potential impact upon the academic autonomy of the College or System;
 - c) Evaluation of the impact on future giving;
 - d) Consultation with General Counsel to ensure compliance with applicable policies, laws and regulations; and,
 - e) Consultation, as necessary, with bond counsel to determine if a proposed naming would adversely affect existing or future tax-exempt bonds.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8020

Naming of Buildings and Other Facilities

Page 2 of 2

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6. If a College wishes to name a section of a building or other facility, such as a room or an open area, in honor of an individual or individuals, or a business or corporation, the proposed name shall come to the Board as a recommendation of the President. The procedures outlined in paragraphs 1, 2, 3 and 4 noted above shall also apply to this type of naming proposal.
 7. If the College wishes to keep the recommendation confidential until a future event at which time it will be disclosed, the institution should so note that on the recommendation provided to the Chancellor.

Legal Reference: RRS 81-1108.36

State-owned or leased sites or structures; naming

Policy Adopted: 3/11/94

Policy Revised: 2/23/96

Policy Revised: 12/3/98

Policy Revised: 9/15/06

Policy Revised: 11/16/07

Policy Revised: 9/7/12

Policy Revised: 9/6/14

Policy Revised:

November 7, 2014

ACTION: First and Final Round Approval of Revisions to Board Policy 8061; Capital Construction; Needs Statements

The System Office requests revisions to Board Policy 8061 to make the policy consistent with statutory total project dollar value thresholds recently updated by the State Building Division to account for inflation.

System Office recommends approval of the Revisions to Board Policy 8061; Capital Construction; Needs Statements

ATTACHMENTS:

- [Revisions to Board Policy 8061](#) (PDF)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8061

Capital Construction; Needs Statements

Page 1 of 2

BOARD POLICY

A Needs Statement shall be prepared to support the college's initial funding request for a capital construction project, excluding funds provided by the Task Force for Building Renewal for deferred repairs, energy conservation, ADA or fire-life safety projects. This document may be prepared by in-house staff unless the complexity of the project would require the assistance of a consultant specializing in such type of projects. It shall be submitted as documentation of the need for the specific capital construction project on that campus and shall contain specific data to assist the Board in analyzing the request.

For any project whose total project ~~costs~~ cost exceeds the limit established by the State Building Division for the requirement of a Program Statement (currently six hundred forty thousand dollars [\$640,000] until January 1, 2018) exceed four hundred fifty thousand dollars (\$450,000) or amount as adjusted by State Building Division for inflation, a subsequent Program Statement shall also be developed. In such cases, requests for appropriations will follow the procedures adopted by the State Building Division for Capital Construction projects:

1. Year one: request will be for planning funds
2. Year(s) two, three, etc.: requests will be for design plans and construction funds

For any project whose estimated total cost is less than ~~four hundred fifty thousand dollars (\$450,000) or amount as adjusted by State Building Division for inflation~~ the dollar limit stated above for the requirement of a Program Statement, only a Needs Statement is required. Under this procedure, the initial request for funding may include the total funding required to initiate and complete the project.

The Needs Statement shall be comprised of the following sections:

1. Project Description

A narrative statement describing the project and the primary concepts and objectives to be fulfilled as a result of the capital construction request.

2. Project Justification

a) Data, which supports the request for funding:

- 1) Functions/purpose(s) of the proposed program
- 2) Current and projected user levels
- 3) Existing physical and programmatic deficiencies
- 4) Compliance with comprehensive capital facilities plan

b) Space requirements

- 1) Square footage needed for program
- 2) Available square footage in existing facilities
- 3) Additional space requirements for program
- 4) Impact on existing space

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8061 Capital Construction; Needs Statements

Page 2 of 2

3. Project Budget and Proposed Funding Source

a) Cost estimates

- 1) Program planning
- 2) Professional fees
- 3) Construction
- 4) Moveable equipment
- 5) Land acquisition
- 6) Other costs
- 7) Total project cost per gross square feet
- 8) Construction cost per gross square feet
- 9) Source of cost data (Means cost estimate guides should be used. If variation from Means is used, it should be footnoted.)

b) Funding sources

- 1) State funds
- 2) Cash funds
- 3) Federal funds
- 4) Revenue bond funds
- 5) LB 309 funds
- 6) Private donations
- 7) Other sources

4. Future Funding Requirements

- a) Operational budget and personnel projections
- b) Other costs

5. Time Line for Project

- a) Funding request
- b) Start of construction
- c) Completion of construction

Legal Reference: RRS 81-1108.41

Policy Adopted: 3/11/94
 Policy Revised: 12/3/98
 Policy Revised: 2/12/04
 Policy Revised: 2/27/09
Policy Revised:

Attachment: Revisions to Board Policy 8061 (1393 : Revisions to Board Policy 8061; Capital Construction; Needs Statements)

November 7, 2014

ACTION: First and Final Round Approval of Revisions to Board Policy 8062; Capital Construction; Program Statements

The System Office requests revisions to Board Policy 8062 to make the policy consistent with statutory total project dollar value thresholds recently updated by the State Building Division to account for inflation.

System Office recommends approval of the Revisions to Board Policy 8062; Capital Construction; Program Statements

ATTACHMENTS:

- [Revisions to Board Policy 8062](#) (PDF)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8062

Capital Construction; Program Statements

Page 1 of 5

BOARD POLICY

A Program Statement shall be prepared to support the college's funding request for the design and construction of a project that is estimated to cost more than the limit established by the State Building Division for the requirement of a Program Statement (currently six hundred forty thousand dollars [\$640,000] until January 1, 2018) five hundred forty thousand dollars (\$540,000) or amount as adjusted by State Building Division for inflation, excluding funds provided by the Task Force for Building Renewal for deferred repairs, energy conservation, ADA or fire-life safety projects. This document is generally prepared by an architect/engineering firm with input from college personnel on the programmatic need for the project on that campus and shall contain specific data to assist the Board in analyzing and approving the request.

Requests for appropriations will follow the procedures adopted by the State Building Division for Capital Construction projects:

1. Year one: request will be for planning funds (Program Statement)
2. Year(s) two, three, etc.: requests will be for design plans and construction funds

The Program Statement shall be submitted to the Board for review at least five (5) weeks prior to the request for approval of the document. Following review by the Board, System Office staff, personnel from the Governor's Budget Office, the Legislative Fiscal Office, the State Building Division and other designated persons, the document will be considered for approval, after which time it will be submitted to the Governor's Budget Office, Building Division, Legislative Fiscal Office and the Coordinating Commission for Postsecondary Education (CCPE). Revenue Bond documents are exempt from CCPE review. No contract for the design, construction of a new facility, major modification or repair of an existing facility may be initiated unless an acceptable Program Statement has been approved by the Board.

If more than two (2) years elapse after the Program Statement is approved by the Board, an update to the document shall be prepared. The update shall include a revised project budget and construction schedule. If the scope of the project has been altered, that section of the Program Statement shall also be amended and presented to the Board for approval.

The Program Statement shall be comprised of the following sections:

1. Introduction
 - a. Background and history
 - b. Project description
 - c. Purpose and objectives
2. Justification of the Project
 - a. Data which supports the funding request
 - b. Alternatives considered (when applicable)
3. Location and site considerations
 - a. County
 - b. Town or campus
 - c. Proposed site
 - d. Statewide building inventory (not required for new buildings)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8062

Capital Construction; Program Statements

Page 2 of 5

-
- e. Influence of project on existing site conditions
 - (1) Relationship to neighbors and environment
 - (2) Utilities
 - (3) Parking and circulation
 - 4. Comprehensive plan compliance
 - a. Year of the agency's comprehensive plan and updates or revisions
 - b. Consistency with the agency comprehensive capital facilities plan
 - c. Consistency with the current version of the Statewide Comprehensive Capital Facilities Plan or CCPE Project Review Criteria/Statewide Plan (whichever applies) (excluding Revenue Bond project programming)
 - 5. Analysis of existing facilities
 - a. Functions/purpose of existing programs as they relate to the proposed project
 - b. Square footage of existing areas
 - c. Utilization of existing space by facility, room and/or function (whichever is applicable)
 - d. Physical deficiencies
 - e. Programmatic deficiencies
 - f. Replacement cost of existing building
 - 6. Facility requirements and the impact of the proposed project
 - a. Functions/purpose of the proposed program
 - (1) Activity identification and analysis
 - (2) Projected occupancy/use levels
 - Personnel projections
 - Describe/Justify projected enrollments/occupancy
 - b. Space requirements
 - (1) Square footage by individual areas and/or functions
 - (2) Basis for square footage/planning parameters
 - (3) Square footage difference between existing and proposed areas (net and gross)
 - c. Impact of the proposed project on existing space
 - (1) Reutilization and function(s)
 - (2) Demolition
 - (3) Renovation

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8062

Capital Construction; Program Statements

Page 3 of 5

7. Equipment Requirements

- a. List of available equipment for reuse (if applicable)
- b. Additional equipment (if applicable)
 - (1) Fixed equipment
 - (2) Movable equipment
 - (3) Special or technical equipment

8. Special Design Considerations

- a. Construction Type
- b. Heating and cooling systems
- c. Life Safety/ADA
- d. Historic or architectural significance
- e. Artwork (for applicable projects)
- f. Phasing
- g. Future expansion
- h. Other

9. Project budget and fiscal impact

- a. Cost estimates criteria
 - (1) Identify recognized standards, comparisons and sources used to develop the estimated cost
 - (2) Identify the year and month on which the estimates are made and the inflation factors used
 - (3) Gross and net square feet
 - (4) Total project cost per gross square foot
 - (5) Construction cost per gross square foot

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8062

Capital Construction; Program Statements

Page 4 of 5

b. Total project cost

- (1) Program planning
 - (2) Professional fees
 - professional design consultants
 - in-house consultants
 - other consultants
 - (3) Construction
 - general, including mechanical, electrical, elevator
 - fixed equipment
 - site improvements (utilities, sidewalks, parking, landscaping, etc.)
 - (4) Moveable equipment
 - (5) Special or technical equipment
 - (6) Land acquisition
 - (7) Artwork (for applicable projects)
 - (8) Other costs (agency administration costs, moving, temporary space, testing, surveys, legal fees, insurance, etc.)
 - (9) Project contingency
- c. Fiscal Impact based upon first full year of operation (include proposed funding sources and percentage of each)**
- (1) Estimated additional operational and maintenance costs per year
 - (2) Estimated additional programmatic costs per year
 - (3) Applicable building renewal assessment charges

10. Funding

a. Total funds required

b. Project Funding sources (amounts and/or percentage of each)

- (1) State funds
- (2) Cash funds
- (3) Federal funds
- (4) LB 309 funds
- (5) Revenue bonds
- (6) Private donations
- (7) Other sources

c. Fiscal year expenditures for project duration

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8062

Capital Construction; Program Statements

Page 5 of 5

11. Time line

- a. Need Statement (if applicable)
- b. Program Statement
- c. Funding
- d. Professional consultants selection
- e. Design Development documents
- f. Receive bids for construction
- g. Award of contract and start of construction
- h. Completion of construction

12. Higher Education Supplement

- a. CCPE Review
 - (1) CCPE review is required
 - (2) CCPE review is not required
- b. Method of contracting
 - (1) Identify method
 - (2) Provide rationale for method selection

Legal Reference: RRS 81-1108.41 State comprehensive capital facilities plan; State Comprehensive Capital Facilities Planning Committee; program statement; appropriation for drawings and construction; contracts; approval; report; contents

Policy Adopted: 3/11/94
 Policy Revised: 12/3/98
 Policy Revised: 9/10/02
 Policy Revised: 2/12/04
 Policy Revised: 6/7/07
 Policy Revised: 2/27/09
 Policy Revised: 6/2/14
Policy Revised:

Attachment: Revisions to Board Policy 8062 (1394 : Revisions to Board Policy 8062; Capital Construction; Program Statements)

November 7, 2014

ACTION: First and Final Round of Approval of Revisions to Board Policy 8065; Capital Construction; Contracts; Approvals

The policy is being revised to clarify that architect and engineer contracts require Board approval when they exceed the dollar amount threshold of \$65,000.00. This threshold was recently adjusted for inflation by the State Building Division.

System Office recommends approval of the Revisions to Board Policy 8065; Capital Construction; Contracts; Approvals

ATTACHMENTS:

- [Revisions to Board Policy 8065](#) (PDF)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8065 Capital Construction; Contracts; Approvals

Page 1 of 2

BOARD POLICY

The Board of Trustees is responsible for all capital construction contracts. No contract may commit funds for a project until the fund resource has been identified and approved by the Board of Trustees with the exception of Task Force for Building Renewal funds which require approval by the Chancellor. While Task Force projects must follow all other requirements in this policy, unless otherwise noted, 309 funding does not have to be accepted by the Board prior to committing funds in accordance with this policy. Further, for state-funded projects, the appropriation must have been received before construction contracts are submitted for approval. For revenue bond projects, bond proceeds or Surplus Funds must be available and their expenditure approved by the Board before construction contracts are submitted for approval.

The following types of contracts are to be submitted to the Board for approval:

1. Construction contracts and land purchases amounting to one hundred thousand dollars (\$100,000) or more with the following exception if approval is critical to the schedule of the project:

The Chancellor shall be authorized to approve construction contracts and land purchases above one hundred thousand dollars (\$100,000) so long as the Board has authorized the project and compliance with all specifications, bidding and contract procedures has taken place. Notification of these approvals shall be provided as an information item to the Board at a subsequent meeting.

2. Any contract or agreement with an engineer or architect if the fee would exceed ~~fiftysixty~~-five thousand dollars (~~\$55,000~~\$65,000).
3. Contract change orders involving additional expenditure over forty thousand dollars (\$40,000). Total change order amount shall include increases to architect or engineer fees, construction contract, equipment purchases and all other miscellaneous expenditure items related to that change order.

If approval of the change order is critical to the schedule of the project, change orders involving an expenditure in the range from forty thousand dollars (\$40,000) up to and including eighty thousand dollars (\$80,000) may be approved by the Chancellor and such action reported for ratification at the next Board meeting.

Once approved by the Board, the documents shall be signed by the vendor, the President or Vice President for Administration and Finance, and then by the Chancellor or Vice Chancellor for Finance and Administration, or General Counsel.

The President or Vice President for Administration and Finance is delegated the responsibility for bidding, negotiating and signing on behalf of the Board the following types of construction contracts and change orders:

1. Any contract for the construction, alteration, renovation, remodeling, repair, or demolition of any building or other improvement to real property under which payment by the College will not exceed one hundred thousand dollars (\$100,000).
2. Contracts with architects or engineers where the fee will be less than ~~fiftysixty~~-five thousand dollars (~~\$55,000~~\$65,000).
3. Contract change orders involving each additional expenditure under forty thousand dollars (\$40,000).

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8065 Capital Construction; Contracts; Approvals

Page 2 of 2

Appropriate bidding/contracting procedures will be followed in all circumstances. Contracts for construction-type projects of less than one hundred thousand dollars (\$100,000), architectural/engineering contracts whereby the fee is less than ~~fifty~~sixty-five thousand dollars (~~\$55,000~~\$65,000) and contract change orders amounting to less than forty thousand dollars (\$40,000) shall be reported by the College at the next Board meeting in a format developed by the System Office.

All contracts for construction and other related services in excess of one hundred thousand dollars (\$100,000) will be reviewed ~~and approved~~ by the legal counsel or Vice Chancellor for Facilities, Planning & Information Technology prior to submission to the Board for consideration and action. Contract forms developed by the System Office shall be used for all construction projects and other related services where the cost will be less than one-hundred thousand dollars (\$100,000).

Legal Reference:	RRS 85-304	Board of trustees; powers; enumerated.
	RRS 85-306	State Colleges; presidents; duties.
	RRS 85-316	State Colleges; funds; contingencies; disbursements; travel expenses
	RRS 85-325	Construction projects; board of trustees; powers.

Policy Adopted: 3/11/94
 Policy Revised: 6/19/98
 Policy Revised: 4/13/00
 Policy Revised: 2/12/04
 Policy Revised: 9/15/06
 Policy Revised: 9/14/07
 Policy Revised: 1/15/13
 Policy Revised: 3/15/13
 Policy Revised: 11/15/13

Policy Revised:

Attachment: Revisions to Board Policy 8065 (1343 : Revisions to Board Policy 8065; Capital Construction; Contracts; Approvals)

ITEMS FOR DISCUSSION AND ACTION
FISCAL, FACILITIES AND AUDIT

November 7, 2014

ACTION: **First and Final Round Approval of Revisions to Board Policy 8066; Capital Construction; Contracts; Professional Consulting Services**

The System Office requests revisions to Board Policy 8066 to make the policy consistent with statutory total project and consulting design fees thresholds that determine when the Nebraska Consultant's Competitive Negotiation Act process is utilized, as well as the total project dollar value threshold for taking advantage of DAS Open-End Agreements for design consultants. These thresholds were recently updated by the State Building Division to account for inflation.

System Office recommends approval of the Revisions to Board Policy 8066; Capital Construction; Contracts; Professional Consulting Services

ATTACHMENTS:

- Revisions to Board Policy 8066 (PDF)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8066

**Capital Construction; Contracts;
Professional Consulting Services**

Page 1 of 3

BOARD POLICY

For consulting services related to construction projects, the State College System will follow the procedures established by the Nebraska Consultant's Competitive Negotiation Act (RRS 81-1701 through 81-1721) in its selection of professionals needed for capital construction projects.

PROCEDURE

For projects whose basic construction costs are estimated to be more than ~~four hundred fifty thousand dollars (\$450,000)~~ the limit established in state statute §§81-1108.43 and periodically adjusted by the State Building Division (currently six hundred forty thousand dollars [\$640,000] until January 1, 2018) and the estimated fee is anticipated to exceed ~~fifty five thousand dollars (\$55,000)~~ the limit established in state statute §§81-1712 and periodically adjusted by the State Building Division (currently sixty-five thousand dollars [\$65,000] until January 1, 2018), except in cases of public emergencies so certified by the College President, and in cases where the DAS "Open End Agreement" is utilized, the following procedures shall be followed:

1. A Request for Proposal advertisement for the project shall be drafted by the college and reviewed by System Office staff before publication. The advertisement shall include a general description of the project and the name of the person at the college to contact for additional information. This advertisement must be published once a week (weekdays only) for three consecutive weeks in a publication based in or near the locality of the project and in other widely circulated publications as deemed necessary by the college. A timeline shall be noted in the advertisement for letters of interest to be submitted by the professional consultants. The college shall then notify the interested firms of the deadline for submittal of proposals and direct the firms to include specific forms/information with their proposals.
2. The college President is authorized to appoint a campus screening committee to review the professional consultants' proposals and to select three or four firms for interviews by the selection committee. It is suggested that the local committee include the Chair/Dean of the College/Division/Department for which the facility is being constructed/renovated; the college's Vice President of Administration; the College Director of Physical Plant; and others deemed appropriate by the President.

In evaluating the proposals, the screening committee shall give consideration to the following criteria:

- a) Demonstrated interest in project
 - b) Relevant experience in projects of similar nature
 - c) Background of key personnel to be involved in project
 - d) Planned use of outside consultants
 - e) Approach in working with campus staff, students, faculty
 - f) Past performance in meeting budget limits and time schedules
 - g) Evaluation of firm's work on other state projects
 - h) Evaluation of proposal
 - i) Current workload and past volume of work for State Colleges to promote an equitable distribution of contracts among qualified firms
3. The President shall recommend the membership of the Selection Committee to the Board of Trustees for approval. Included as members of the committee will be a Board of Trustee member; the Chair of the Fiscal, Facilities & Audit Subcommittee; the Vice Chancellor for Facilities, Planning, and Information Technology; and appropriate campus personnel as desired by the President. If the consultant being sought is an engineer, a licensed engineer shall also be on the selection committee; if architectural firms are being interviewed, the selection committee shall have one member who is a certified architect. NOTE: If the project is a state-funded project, a representative of the State Building Division shall also serve on the selection committee.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8066

**Capital Construction; Contracts;
Professional Consulting Services**

Page 2 of 3

4. The College representative in charge of the selection process shall consult with the System Office staff in scheduling the date for the interviews. Once the firms to be interviewed have been identified by the screening committee, notification and appropriate material shall be forwarded to the selection committee for review prior to the interviews. The objective criteria shall be similar to that identified in the preceding paragraph 2.
5. Unless time is not available, each firm shall be interviewed for one hour, including questions from the selection committee. When the interviews have all been completed, the committee shall discuss the strengths of the firms in relation to the proposed project and shall arrive at agreement on the first-, second- and third-place firms. The college shall then negotiate a contract, in consultation with System Office staff, with the selected firm, keeping in mind the budget for professional fees. If the negotiations are concluded within the budget limitations and all other issues resolved, a recommendation shall be made by the college President to the members of the Fiscal, Facilities & Audit Subcommittee who shall then submit a recommendation to the Board of Trustees for approval. If the fee cannot be negotiated with the first-place firm within the budget limits and required terms, negotiations shall be held with the second-place firm. If agreement cannot be reached with the second qualified firm, negotiations shall be undertaken with the third-place firm. If those negotiations do not result in a satisfactory agreement, the college and System Office staff will determine the next steps.

The Presidents are delegated the responsibility for the selection process and for negotiating on behalf of the Board and reporting the same to them, contracts for architectural or engineering services, under twenty-five thousand dollars (\$25,000) which have been included in the operations budget, revenue bond budget or capital construction budgets. These contracts shall be signed by the President or Vice President for Administration and Finance. Contracts for architectural or engineering services with a fee that is more than twenty-five thousand dollars (\$25,000) but less than ~~fiftysixty~~-five thousand dollars (~~\$55,000~~\$65,000) shall be submitted to the Chancellor for approval prior to acceptance by the College and signature by the President or Vice President for Administration and Finance. The College will include information on these contracts in its subsequent report to the Board.

For contracts above ~~fiftysixty~~-five thousand dollars (~~\$55,000~~\$65,000), once approved by the Board, the contract shall be signed by the consultant, President or Vice President for Administration and Finance, and then by the Chancellor or Vice Chancellor for Finance and Administration or General Counsel.

A consultant services contract may be conditioned upon later refinements in scope and price and may permit the College in agreement with the consultant to make changes in the project without invalidating the contract. Later refinements shall not exceed the scope of the program statement contained in the request for proposals.

The Board of Trustees/Professional Consultants form shall be used for all agreements entered into by the colleges. The short form may be used for services to develop a Program Statement. The long form must be used for all other professional design phases of a construction project.

The Department of Administrative Services "Open End Agreement" as defined by DAS Standard Form of Consulting Services: Design and Contract Administration, Nebraska Open End Agreement may be substituted as defined by DAS policy. ~~The~~Per the current DAS-BD Open End Agreement, which expires in January of 2017, the policy applies to projects not to exceed one million seven hundred fifty thousand dollars (~~\$1,000,000~~\$1,750,000). The policy recognizes the DAS-BD Open End Agreement as an already complete Proposal Request.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8066 Capital Construction; Contracts;
Professional Consulting Services**

Page 3 of 3

All contracts and professional consulting service agreements involving the use of Building Renewal funds must conform to Project Procedures/Standards as promulgated by the Task Force for Building Renewal.

Legal Reference:	<u>RRS 81-1108.43</u>	<u>Requirement to hire consultant for design</u>
	RRS 81-1701 through	Nebraska Consultant's Competitive Negotiation Act
	RRS 81-1721	
	RRS 85-411	Campus buildings and facilities; board; powers
	RRS 85-306	State college; president; duties; responsible to board
	RRS 85-304	Board of Trustees; powers; enumerated

Policy Adopted: 3/11/94
 Policy Revised: 6/19/98
 Policy Revised: 9/10/02
 Policy Revised: 2/12/04
 Policy Revised: 9/15/06
 Policy Revised: 11/13/09
 Policy Revised: 4/22/10
 Policy Revised: 3/15/13
 Policy Revised: 11/15/13

ITEMS FOR DISCUSSION AND ACTION
FISCAL, FACILITIES AND AUDIT

November 7, 2014

ACTION: **First and Final Round Revisions to Board Policy 8069; Capital Construction; Inspections; Substantial Completion; Final Completion**

The System Office requests revisions to Board Policy 8069 to clarify and simplify the membership of Capital Construction Substantial Completion committees.

System Office recommends approval of the Revisions to Board Policy 8069; Cap Constr; Inspections; Substantial Completion; Final Completion

ATTACHMENTS:

- Revisions to Board Policy 8069 (PDF)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8069

**Capital Construction; Inspections;
Substantial Completion; Final Completion**

Page 1 of 2

BOARD POLICY

Normally construction projects will be inspected by other than the architect or engineer who designed the project. If the Board does not have a Physical Plant consultant on its staff, the college will contract with a registered architect or engineer to perform the construction inspection function. This representative of the owner will be responsible for the inspection services and provide information to the architect or engineer as applicable.

The duties of the construction inspector shall be determined by the college administrator responsible for the project, after consultation with the architect or engineer who designed the project.

Substantial Completion

A committee recommended by the President shall perform the substantial completion inspection of a capital construction project. The committee shall include the Chair of the Fiscal and Facilities Subcommittee, a Board of Trustee's member, the Vice Chancellor for Facilities, Planning and Information Technology, ~~the Vice Chancellor for Finance and Administration~~, a registered architect or engineer employed by the state (for state funded projects~~facilities~~), the construction inspector retained by the college, the campus Physical Plant Director, and other campus representatives appointed by the President.

Before the substantial completion inspection occurs, the college-retained inspector, the architect/engineer and the contractor shall make an inspection of the project for the purpose of developing a punch list to be used by the substantial completion inspection committee. A copy shall be provided to each member of the committee along with a notation of the items that have been completed.

Following the inspection, if the committee determines that the project is at the substantial completion phase, each member shall sign the AIA document indicating that designation. The college president shall report such action to the Board at the next official meeting for ratification of the committee's approval.

The purpose of the substantial completion inspection is to:

1. allow the owner to start use of the facility
2. to insure a quality product
3. to make specific payments

The substantial completion inspection allows:

1. The inspection committee to identify areas where an acceptable level of quality of work, materials or equipment are lacking
2. The contractor to obtain payment and stop responsibility for future financial exposure other than that identified
3. The architect to show progress and/or move the project to closure

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8069

**Capital Construction; Inspections;
Substantial Completion; Final Completion**

Page 2 of 2

Final Completion

When the architect, engineer, contractor and college-retained inspector or college representative determine that the project is complete with all work on the outstanding items adequately performed, the project shall be deemed to have reached final completion. The College President will notify the Board of Trustees at the next available Board meeting when the project final inspection is accomplished.

Legal Reference:	RRS 81-855	Engineers and architects; public works; supervision by registered engineer or architect required; exception
	RRS 81-1108.15	State building division; functions and responsibilities; facilities planning, construction, and administration
	RRS 85-304	Board of trustees; powers, enumerated
Policy Adopted:	3/11/94	
Policy Revised:	2/23/95	
Policy Revised:	2/12/04	
Policy Revised:	9/15/06	
	<u>Policy Revised:</u>	

ITEMS FOR DISCUSSION AND ACTION\FISCAL, FACILITIES AND AUDIT

November 7, 2014

***ACTION:* Acknowledge Intent to Include Funding for the Addition of an
HR Specialist Position in the Distribution of Funds for FY
2015-16**

The System Office would like to move forward with the creation of an HR Specialist position. The Office has adequate funds carried forward from FY 2013-14 to cover the cost of the position through the current fiscal year (FY 2014-15). Additional funding will be needed on an ongoing basis to cover the salary, benefits, operating and travel costs of the new position.

System Office recommends approval of the Intent to Include Funding in Distribution of Funds

ITEMS FOR DISCUSSION AND ACTION\FISCAL, FACILITIES AND AUDIT

November 7, 2014

ACTION: Contracts and Change Orders for Approval

Wayne State Contract

- Student Center (evaluation and counseling services) -- \$45,000

Nebraska State College System Change Order

- 1327 H Street, 3rd Floor (addendum to lease for additional office space) -- \$900/month

System Office recommends approval of the Contracts and Change Orders

ATTACHMENTS:

- WSC Contract for Approval (PDF)
- NSCS Change Order for Approval (PDF)

CONTRACTS AND CHANGE ORDERS FOR APPROVAL

Board policies 7015, 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

CONTRACTS – a) construction contracts for more than \$100,000; b) architect/engineer fees of more than \$55,000; and c) consultant contracts for more than \$50,000 and any other contracts not exempt per Policy 7015.

Wayne State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Evaluation and Counseling Services \$45,000 Cash Prairie Psychological Services
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	

CHANGE ORDER FOR APPROVAL**November 7, 2014**

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are more than \$40,000. If approval of change order is critical to project schedule, \$40,000 to \$80,000 range change orders may be approved by Chancellor and ratified at next Board meeting.

Nebraska State College System	
Location on Campus:	Nebraska State College System
No. & Description:	Addendum to lease for additional office space at 1327 H Street, 3 rd Floor
Change Order Amount:	\$10,800 rent for initial year
Fund Source:	Cash
Contractor:	Capitol Park Office

Attachment: NSCS Change Order for Approval (1369 : Contracts and Change Orders)

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 7, 2014

INFORMATION ONLY: Online Programs Reports

The online programs report from each of the Colleges are provided to the Board for information.

Board Policy 4730 states that each College shall provide an annual Online Programs Report for review at the October or November meeting each year. The reports are included in the Board materials to establish a record of such action.

ATTACHMENTS:

- CSC Online Program Report (PDF)
- PSC Online Program Report (PDF)
- WSC Online Program Report (PDF)

Chadron State College—2014 Online Program Report

Accreditation

CSC has been granted permission by the Higher Learning Commission for distance education up to 100% of total degree programs. Currently the following programs are offered:

- **Bachelor**
 - Business Administration
 - Elementary Education
 - Interdisciplinary Studies
 - Psychology
 - Special Education
 - Mathematics
- **Graduate**
 - Business Administration—MBA
 - Community Counseling —MAE
 - Curriculum & Instruction—M.Ed.
 - Education Administration—M.Ed.
 - Mathematics—MAE
 - Organizational Management—MS
 - School Counseling—M.Ed.

Course Definitions

- Face-to-Face (Sections 01-10) - Sections are conducted in an on-site face-to-face format and may include Internet enhancements.
- Hybrid (Section 99) - Sections are conducted in an on-site face-to-face format that includes a virtual learning experience and/or component.
- Additional Location courses - Scottsbluff courses (section 40) and North Platte courses (section 65) that require students to be present at a site separate from Chadron and may include instruction from interactive TV, video, or online teaching.
- Online (Sections 79) - requires that all students participate completely online
- Blended (Section 89) – Sections are designed to accommodate both on-campus and distance learners. Campus-based learners have online access to course materials, but are required to attend regularly scheduled face-to-face classroom instruction. Distance learners access all course materials online. Required participation is electronically mediated.

Course Inventory

- Fall 2014 – 564 total CSC courses, with 563 Face-to-Face (01-10) sections, 133 Hybrid (99) sections, 45 Additional Location (40 & 65) sections, 190 Online (79) sections, and 32 Blended (89) sections.
- Essential studies courses are provided in Online (79) or Blended (89) format for distance learners.

Enrollment

- Total Student Credit Hour Production (SCHP) for Fall 2014 as of 9-22-2014 equals 32,949 with the student credit hour production for each delivery type as follows: Face to Face (Sections 01-10 & 99) 19,876, Online (Sections 79, 30 & 89) 12,125, Additional Location (40 & 65) 846.
- Duplicated headcount in all online and blended courses for fall 2014— 4,232
- Unduplicated headcount of students taking at least one online or blended course for fall 2014— 2,092

Term Year	Course Type	Course Inventory Offered Online	Enrollment Duplicated Headcount	Enrollment SCH Production
Fall 2014	Online (79) and Blended (89)	270	4,232	12,025
Fall 2013	Online (79)	230	4,425	12,663
Fall 2012	Online (79), Blended (89), Hybrid (99)	291	6,423	18,058
Fall 2011	Online (79), Blended (89), Hybrid (99)	258	5,550	15,910
Fall 2010	Online (79), Blended (89), Hybrid (99)	255	4,342	12,594

Course Delivery System

- All approved courses posted in Peoplesoft for the term may be activated in the campus Learning Management System (LMS). The courses and rosters are loaded and prior to the start of the term and updated as needed. Students officially enrolled in the courses may access their courses with Internet capable devices.

Online Faculty

- As with all delivery formats, the departments and academic deans review instructor credentials for online and blended courses. If approved by the academic dean the instructor may be scheduled to teach classes.
- The learning management system (LMS) training embraces a continuous improvement approach.

Course Approval Process

- The online/blended and campus structures are fully integrated, including the course approval process. All new courses are submitted for department, dean, faculty senate academic review committee, and academic vice president approval.
- The deans oversee the process (from request to scheduling of the course) for online/blended course development and development conditions/agreements.

Faculty Oversight

- Evaluation of full time faculty members is conducted in an equivalent manner across all delivery modes.
- Evaluation of part-time faculty is conducted in an equivalent manner across all delivery modes.
- The academic deans, chairs and/or mentors monitor course performance. Enrollment is typically limited to 30 students per online course.
- The institution's quality mechanisms, course design process, learning goals, and assessment are consistent across all modes of delivery.

Academic Support

Online Faculty Support

- Assistance for creating, modifying, updating, and/or improving courses and programs is available from the distance learning coordinator, Teaching and Learning Center (TLC), Adjunct Support and Knowledge Center (ASKc), faculty senate educational technology committee, and/or mentors.
- Access to help desk for technical assistance.
- Access to specialized orientation, training, and support services to enhance course management as well as pedagogical and technological skills.

Student Support

- 24/7 Access to help desk for technical assistance.
- Access to faculty (through LMS and email) for help with course related issues.
- Online student services (registration, library, tutoring, advising, etc.).
- Online orientation manual.

9/26/2014

Peru State College – 2014 Online Program Report

Accreditation

Peru State College has been granted permission by the Higher Learning Commission to offer 100% of its degree programs online. The following are currently offered:

- **Undergraduate**
 - Business Administration – B.S. (*minors also available*)
 - Accounting
 - Computer and Management Information Systems
 - Management
 - Marketing
 - Business Administration – B.A.S.
 - Management
 - Criminal Justice – B.S. (*minor also available*)
 - Justice Administration
 - Justice Counseling
 - Justice Law & Society
 - Psychology – B.S. (*minor also available*)
- **Graduate**
 - Masters of Science in Education - Curriculum and Instruction
 - Masters of Science in Organizational Management

Course Definitions

Courses with online components are defined as:

- **Online Courses** – classes that are available only online. Students are not required to meet in a physical location or to visit campus. These courses are held in the virtual classroom via the Internet.
- **Hybrid Courses** – classes that are offered in the classroom, but also have an online component. These courses require face-to-face interaction for the program. Students are able to complete most of their work via the Internet; however, they are scheduled to meet with their instructor in a traditional classroom setting throughout the term.
- **Web Enhanced Courses** – classes that are available only in the classroom. Students are required to meet on campus, in a traditional classroom setting. An online version of the course is made available to students to enhance their course. The online platform is often used to submit homework or make class announcements.

Course Inventory

- Fall 2014—110 courses, including 147 total sections taught online or hybrid
- All courses support HLC approved programs.
- Many courses are offered through the web enhanced format, which has dramatically grown in popularity with the students and faculty members.

Enrollment

(Data as of 09/22/14)

- Total online and hybrid duplicated enrollments—3,340
- Total online and hybrid SCH— 9,910

Course Delivery System

All online, hybrid, and web enhanced courses are accessed through Blackboard, PSC's learning management system. Blackboard may be accessed by faculty, staff, and students 24 hours a day, seven days a week. To access a Blackboard course, a student only needs a computer, browser, Internet access, and to be enrolled at PSC.

Faculty

- All online and hybrid faculty members meet the standards and procedures used by Peru State College for appointment to teach on-campus courses.
- All faculty members teaching online have been formally trained on Blackboard, and are offered retraining when updates occur.

Course Approval Process

1. All new courses intended for online delivery must be formally approved by their respective School, the Faculty Senate, and the Vice President of Academic Affairs prior to being developed in an online or hybrid format.
2. If approved, the faculty member works with the Distance Education & Online Services Department to develop the course. Once completed, the course is reviewed for technical design issues and then submitted to the appropriate Dean for review, suggestions, and potential modification prior to instruction. Both the technical and Dean reviews apply knowledge of best practices.
 - The course description and objectives are the same for online and hybrid courses as on-campus courses.
 - Online or hybrid courses must include assessment activities that are equivalent to those in an on-campus course (i.e. written exercises, papers, examinations, etc.).
 - Standards in online and hybrid courses must be as rigorous as those for on-campus courses.

Faculty Oversight

- Evaluation of online faculty is conducted the same as faculty teaching on-campus courses. Both are guided by the faculty negotiated agreement.
- All online and hybrid instructors are expected to provide timely feedback to students regarding their progress and performance, by means that are comparable to on-campus courses.

Academic Support

Online Faculty Support:

- Access to a full-time professional staff for creating and modifying online courses and for ongoing technical support
- Technical support is available daily, from 9 am to 9 pm by telephone or by email
- Initial training on Blackboard is required
- All faculty members receive a 150+ page, internally created, online training manual
- Access to campus-based online pedagogy and course management workshops throughout each semester
- Annual summer, online workshop for all adjunct and full-time faculty who wish to attend

- Monthly eNewsletter sent to all faculty members to relay updates, important policy information, and to share new, helpful or engaging strategies to incorporate
- 35+ training handouts for unlimited access on the PSC website

Online Student Support:

- Technical support is available daily, from 9 am to 9 pm by telephone or by email
- Access to faculty, through Blackboard or by email, for help with course-related inquiries
- Online enrollment
- Online student services (registration, advising, etc.)
- Online orientation course
- Online library access – offered 24 hours a day, seven days a week
- Online tutoring
- Online training handouts for unlimited access on the PSC website

Wayne State College – 2014 Online Program Report

Accreditation

WSC received accreditation from the HLC to offer the following graduate programs completely online.

- Graduate
 - Business Administration - MBA
 - School Administration/Educational Leadership – Ed.S. and MSE
 - Organizational Management - MSOM

Course Definitions

- Online - all course requirements completed online
- Hybrid – course combines both online and face-to-face methods of delivery
- Traditional Face-to-Face – no online requirements for the course.

Course Inventory

- WSC has approximately 285 courses that have been approved and developed in online or hybrid formats.
- For Fall 2014, 105 course sections are being taught online or hybrid.

Enrollment

- Duplicated enrollments in all online and hybrid courses for Fall 2014 (as of 9/15/14): 1,359
- Online and hybrid SCH for Fall 2014 (as of 9/15/14): 3,737

Course Delivery System

- When courses and enrollments are processed through PeopleSoft/SAP, all classes for the term are ported into Sakai, WSC's learning management system, 30 days before term start-date. All courses for the term are available for faculty to activate in Sakai, and enrollment updates are automatically pushed through PeopleSoft/SAP and reflected in the Sakai class rosters. Active Sakai classes are accessible to officially enrolled students via any internet-enabled device.

Online Faculty

- Approximately 155 current faculty and staff members have been formally trained on Sakai.

Course Approval Process

- All courses must be formally submitted for department, school and academic vice presidential approval.
- If approved, faculty work with the WSC Director of Teaching and Learning Technology to develop the course. The Director of Teaching and Learning Technology also provides ongoing support for faculty teaching online courses.

Faculty Oversight

- An evaluation instrument for online courses was piloted in Spring and Summer 2014 and is currently required for all online courses taught by non-tenured and adjunct faculty. Tenured faculty may opt to have their courses evaluated using the same instrument.

Academic Support

Online faculty Support:

- Assistance for creating and modifying online courses is available from the Director of Teaching and Learning Technology.
- Toll free and email access to the WSC Network and Technology Services Help Desk.
- Initial training on Sakai.
- Instructional support during the initial offering of the course.

- Access to campus-based online pedagogy and course management workshops throughout each semester.

Student Support:

- Access to the NATS Help Desk for technical issues (toll free and email)
- Access to faculty (through Sakai and email) for help with course-related issues
- Online enrollment
- Online student services (registration, library, advising, etc.) via a link that is automatically added to all Sakai classes during the setup process.
- Online orientation and tutorials

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 7, 2014

INFORMATION ONLY: Summer Instructional Load Reports

The summer instructional load reports from each College are provided to the Board for information.

The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, the number of student credit hours has increased 0.41%, FTE faculty has decreased 4.16% and student credit hour/FTE faculty has decreased 4.63%.

		Summer 2014				Summer 2013
		Undergraduate Level	Graduate Level	Total	System Total	System Total
Student Credit Hour	Chadron	3,841	2,929	6,770	17,689	17,617
	Peru	2,853	1,553	4,406		
	Wayne	3,626	2,887	6,513		
Total FTE Faculty	Chadron	19.3	12	31.3	97.57	101.8
	Peru	13.5	9	22.5		
	Wayne	17.33	26.44	43.77		
Student Credit Hour/FTE Faculty	Chadron	199	244	216	UG Avg: 206	UG Avg. 216
	Peru	211	173	196	Grad Avg: 175	Grad Avg: 158
	Wayne	209	109	149	Avg: 187	Avg: 186
FTE Students/FTE Faculty	Chadron	13	20			11/15
	Peru	14	14			12/14
	Wayne	14	9			13/10

ATTACHMENTS:

- CSC Summer 2014 Instructional Load Report (PDF)
- PSC Summer 2014 Instructional Load Report (PDF)
- WSC Summer 2014 Instructional Load Report (PDF)

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,537	1,512	3,049	2,059	5,108
SCH Production (Adjunct/Part-Time)	485	307	792	870	1,662
SCH Production (Graduate Assistant)	0	0	0	0	0
Total SCH Production	2,022	1,819	3,841	2,929	6,770
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	2.4	3.4	5.8	4.0	9.8
Associate Professor	1.8	1.3	3.1	2.7	5.8
Assistant Professor	2.8	1.6	4.4	4.3	8.7
Instructor	0.9	0.8	1.7	0.0	1.7
Lecturer		0.5	0.5	0.0	0.5
Adjunct/Part-Time	2.6	0.9	3.5	1.0	4.5
Professional Staff	0.3	0.0	0.3	0.0	0.3
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
Total FTE Faculty	10.8	8.5	19.3	12.0	31.3
Total Headcount Faculty					70
FTE Students	135	121	256	244	500
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	0.3	1.3	1.6	0.3	1.9
FTE Adjunct/Part-Time -- On-Campus*	0.0	0.2	0.2	0.0	0.2
FTE Graduate Assistant -- On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus*	21	84	105	28	133
FTE Ranked Faculty -- Off-Campus**	0.0	0.0	0.0	0.7	0.7
FTE Adjunct/Part-Time -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	16	85	101	709	810
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	7.6	6.4	14.0	10.0	24.0
FTE Adjunct/Part-Time-OnLine/Hybrid***	2.8	0.8	3.6	1.0	4.6
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	1,937	1,650	3,587	2,151	5,738
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	48	0	48	41	89
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	195	199	197	187	193
SCH/FTE Adjunct/Part-Time	187	341	226	870	369
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	187	214	199	244	216
FTE Student/FTE Ranked Faculty	13	13	13	16	14
FTE Student/FTE Adjunct/Part-Time	12	23	15	73	28
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	12.48	14.27	13.27	20.34	15.98

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	648	1,220	1,868	1,014	2,882
SCH Production (Adjunct/Part-Time)	815	170	985	539	1,524
SCH Production (Graduate Assistant)	0	0	0	0	0
Total SCH Production	1,463	1,390	2,853	1,553	4,406
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	0.3	0.8	1.0	1.0	2.0
Associate Professor	0.8	1.0	1.8	0.7	2.4
Assistant Professor	0.5	2.0	2.5	3.7	6.2
Instructor	1.0	2.3	3.3	0.3	3.6
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	4.3	0.8	5.0	3.3	8.3
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
Total FTE Faculty	6.8	6.8	13.5	9.0	22.5
Total Headcount Faculty					55
FTE Students	98	93	190	129	320
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time -- On-Campus*	0.5	0.0	0.5	0.0	0.5
FTE Graduate Assistant -- On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production -- On-Campus*	78	23	101	0	101
FTE Ranked Faculty -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time -- Off-Campus**	0.0	0.0	0.0	0.2	0.2
FTE Graduate Assistant -- Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production -- Off-Campus**	0	35	35	5	40
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	2.5	6.0	8.5	5.7	14.2
FTE Adjunct/Part-Time-OnLine/Hybrid***	3.8	0.8	4.5	3.1	7.6
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	1,385	1,332	2,717	1,543	4,260
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	0	0	0		0
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	259	203	220	179	203
SCH/FTE Adjunct/Part-Time	192	227	197	162	183
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	217	206	211	173	196
FTE Student/FTE Ranked Faculty	17	14	15	15	15
FTE Student/FTE Adjunct/Part-Time	13	15	13	13	13
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	14	14	14	14	14

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CD, video

STUDENT CREDIT HOUR PRODUCTION BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,193	2,131.5	3,324.5	1,520	4,844.5
SCH Production (Adjunct/Part-Time)	90	211	301	1,367	1,668
SCH Production (Graduate Assistant)	0	0	0	0	0
Total SCH Production	1,283	2,342.5	3,625.5	2,887	6,512.5
DISTRIBUTION OF FTE FACULTY BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	4.33	4.04	8.37	6.67	15.04
Associate Professor	1.33	2.17	3.50	2.44	5.94
Assistant Professor	0.75	1.50	2.25	3.89	6.14
Instructor	1.25	0.00	1.25	0.00	1.25
Adjunct/Part-Time	0.75	1.21	1.96	13.44	15.40
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
Total FTE Faculty	8.41	8.92	17.33	26.44	43.77
Total Headcount Faculty					100
FTE Students	86	156	242	241	482
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY TRADITIONAL DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty -- On-Campus*	1.58	3.04	4.62	0.22	4.84
FTE Adjunct/Part-Time -- On-Campus*	0.00	0.13	0.13	0.22	0.35
FTE Graduate Assistant -- On-Campus*	0.00	0.00	0.00	0.00	0.00
SCH Production -- On-Campus*	278	1,350.5	1,628.5	150	1,778.5
FTE Ranked Faculty -- Off-Campus**	0.00	0.42	0.42	0.33	0.75
FTE Adjunct/Part-Time -- Off-Campus**	0.00	0.25	0.25	2.67	2.92
FTE Graduate Assistant -- Off-Campus**	0.00	0.00	0.00	0.00	0.00
SCH Production -- Off-Campus**	0	37	37	221	258
DISTRIBUTION OF FTE FACULTY AND STUDENT CREDIT HOUR PRODUCTION BY ON-LINE AND ASYNCHRONOUS DELIVERY					
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty-OnLine/Hybrid***	6.08	4.25	10.33	12.45	22.78
FTE Adjunct/Part-Time-OnLine/Hybrid***	0.75	0.83	1.58	7.22	8.80
FTE Graduate Assistant-OnLine/Hybrid***	0.00	0.00	0.00	0.00	0.00
SCH Production - OnLine/Hybrid***	1,005	955	1,960	2,221	4,181
FTE Ranked Faculty-Other Asynch****	0.00	0.00	0.00	0.00	0.00
FTE Adjunct/Part-Time-Other Asynch****	0.00	0.00	0.00	3.33	3.33
FTE Graduate Assistant-Other Asynch****	0.00	0.00	0.00	0.00	0.00
SCH Production-Other Asynch****	0	0	0	295	295
PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	156	276	216	117	171
SCH/FTE Adjunct/Part-Time	120	174	154	102	108
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	153	263	209	109	149
FTE Student/FTE Ranked Faculty	10	18	14	10	12
FTE Student/FTE Adjunct/Part-Time	8	12	10	8	9
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	10	18	14	9	11

*Face-to-face at each of the respective institutions

**Remote campus locations, traditional format, interactive distance learning originating from off-campus location

***At least 50% or more of delivery is by internet

****CD, video

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 7, 2014

INFORMATION ONLY: Off Campus Course Offerings Summary

The off campus course offerings summary report is provided to the Board for information.

Board Policy 4170 provides guidelines for the delivery of courses to locations away from a College campus. Included is a definition of the service regions of the Colleges and a description of how delivery of courses will be made in an off-campus setting.

During the 2013-2014 academic year, the Colleges delivered 1,566 class sections to 26,508 students at off-campus locations, compared to 1,717 class sections and 26,654 students in 2012-2013. Average off-campus class size for the System was 17.

Attached is a summary of the off-campus courses delivered by the Colleges.

ATTACHMENTS:

- Off-Campus Course Offerings Report (PDF)

2013-14 System Summary	Locations (unduplicated)	Sections	Enrollment	Ave. Class Size
Off-Campus Courses				
Traditional Classroom Delivery	29	124	1,225	10
Synchronous (interactive distance learning)	5	31	330	11
Non-synchronous (Internet, CD ROM)	3	1,411	22,636	16
Early Entry Courses	45	187	2,578	14
FY 2013-14 Total	82	1,753	26,769	15

FY 2012-13 Total	73	1,717	26,654	16
FY 2011-12 Total	84	1,272	25,080	20
FY 2010-11 Total	78	1,789	25,786	14
FY 2009-10 Total	76	1,451	23,110	16
FY 2008-09 Total	71	1,616	24,671	15

Following is a breakdown of delivery per college.

Off-Campus Courses (Traditional, Synch. and Non-synchronous)	Locations	Sections	Enrollment	Ave. Class Size
Chadron				
Summer 2013	1	13	108	8
Fall Semester 2013	8	288	4,734	16
Spring Semester 2014	7	287	4,435	15
Summer 2014	7	173	1,933	11
Total	6 Unduplicated	761	11,210	15
Peru				
Fall Semester 2013	1	126	2,925	23
Spring Semester 2014	3	136	2,833	21
Summer 2014	2	77	1,340	17
Total	4 Unduplicated	339	7,098	21
Wayne				
July 2013	13	46	542	9
Fall Semester 2013	6	131	1,618	13
Spring Semester 2014	9	168	1,919	13
May-June 2014	9	151	1,540	10
Total	24 Unduplicated	496	5,913	12

Early Entry Courses	Locations	Sections	Enrollment	Ave. Class Size
Chadron	Summer 2013	0	0	0
	Fall Semester 2013	7	197	13
	Spring Semester 2014	5	128	12
	May-June 2014	0	0	0
Total	7 Unduplicated	26	325	13
Peru	Fall Semester 2013	19	685	18
	Spring Semester 2014	29	1,274	14
	Summer 2014	0	0	0
Total	29 Unduplicated	131	1,959	15
Wayne	July 2013	0	0	0
	Fall Semester 2013	5	64	9
	Spring Semester 2014	11	230	10
	May-June 2012	0	0	0
Total	12 Unduplicated	30	294	10

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 7, 2014

INFORMATION ONLY: Quantitative Academic Reports

The quantitative academic reports from each of the Colleges are provided to the Board for information.

Board Policy 4830 states that each College will submit a report that includes credit hour/major production (currently titled as quantitative academic reports). The reports are included in the Board materials to establish a record of such action.

ATTACHMENTS:

- CSC QAR Summary Report(PDF)
- PSC QAR Summary Report(PDF)
- WSC QAR Summary Report (PDF)

**Chadron Quantitative Academic Report Summary
2009-2010 through 2013-2014**

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF LIBRAL ARTS

Visual & Performing Arts Department			394.78
Art	58	9	
Theatre	26	4	
Music Department			260.69
Music	56	7	
English & Humanities Department			514.60
English	36	7	
Language Arts	13	1	
Social & Communication Arts Department			628.62
Communication Arts	31	5	
History	50	9	
Social Science	39	10	
Justice Studies Department			492.46
Criminal Justice	103	17	
Legal Studies	23	5	

SCHOOL OF BUSINESS, ENTREPRENEURSHIP, APPLIED & MATHEMATICAL SCIENCES & SCIENCES

Business Department			628.95
Business Administration	422	79	
Applied Sciences Department			705.29
Family & Consumer Sciences	46	13	
Design Technology	12	2	
Range Management	116	20	
Mathematical Sciences Department			682.51
Information Science Technology	4	2	
Mathematics	78	12	
Physical & Life Sciences Department			564.87
Biology	220	22	
Physical Sciences	35	5	

SCHOOL OF EDUCATION, HUMAN PERFORMANCE, COUNSELING, PSYCHOLOGY & SOCIAL WORK

Counseling, Psychology & Social Work

Department			522.83
Psychology	112	19	
Social Work	47	9	

Education Department **651.74**

Educational Library Media	18	3	
Elementary Education	280	57	
Special Education	67	11	

Health, Physical Education & Recreation

Department			573.19
Health & Physical Education	98	9	
Recreation	60	9	

INTERDISCIPLINARY STUDIES

Interdisciplinary Studies			169.85
Interdisciplinary Studies	37	22	
Pre-Professional Programs	49	0	
Technical Occupations	22	7	

GRADUATE DEGREE PROGRAMS

Business Administration (MBA)	122	36	437.16
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Education (MEd) **371.61**

Curriculum & Instruction			
Elementary	27	13	
Secondary	22	9	
Educational Administration	64	19	
School Counseling	40	9	
School & Library Media	1	1	
Special Education	1	0	

Education (MAE)

Community Counseling	56	12	
Elementary Teaching/Science	0	0	
History	8	2	
Mathematics	21	5	
Science	1	1	

Educational Administration Specialist (Ed.S)

Superintendent of Schools	3	1	
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Organizational Management Department	94	27	0.00
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	Majors Enrolled in Fall Semester Five-year Average	Graduates Five-year Average	Student Credit Hour Production/FTE Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF PROFESSIONAL STUDIES

Business Department			565.53
Business Administration	343	61	
Bachelor of Applied Science	154	64	
Psychology Department			583.38
Psychology	171	29	
Criminal Justice Department			617.58
Criminal Justice	180	29	
Pre-Law	1	0	

SCHOOL OF EDUCATION

Education Department			639.43
Teacher Education	486	93	
Physical Education	166	20	

SCHOOL OF ARTS AND SCIENCES

English Department			469.97
English	42	7	
Performing and Fine Arts Department			457.79
Art	53	7	
Music	35	4	
Social Science Department			432.52
Social Science	71	14	
Mathematics Department			428.23
Mathematics	24	4	
Natural Science Department			419.34
Natural Science	128	12	
Liberal Arts Department			0.00
Liberal Arts	21	5	

GRADUATE DEGREE PROGRAMS

Curriculum and Instruction	196	73	398.70
Organizational Management	64	22	509.57

Wayne Quantitative Academic Report Summary
2009-2010 through 2013-2014

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00

UNDERGRADUATE DEGREE PROGRAMS

SCHOOL OF ARTS & HUMANITIES

Art & Design Department			424.24
Art	99	17	
Communication Arts Department			416.11
Mass Communication	50	9	
Speech Communication	44	12	
Theatre	7	1	
Language & Literature Department			465.84
English	88	16	
Modern Language & Culture	32	7	
Music Department			312.87
Music	82	14	

SCHOOL OF BUSINESS & TECHNOLOGY

Business & Economics Department			506.00
Business Administration	394	100	
Business	13	2	
Computer Technology & Information Systems Dept.			365.58
Computer Information Systems	73	16	
Computer Science	33	6	
Technology & Applied Sciences Department			463.97
Family & Consumer Science	95	24	
Industrial Technology	117	23	

SCHOOL OF EDUCATION & COUNSELING

Counseling & Special Education Department			441.79
Human Service Counseling	112	32	
Special Education	103	10	

Educational Foundations & Leadership Department			449.44
Education	527	85	

SCHOOL OF NATURAL & SOCIAL SCIENCES

Health, Human Performance & Sport Department			636.91
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Exercise Science/Wellness	86	16	
Health & Physical Education	76	13	
Sport Management	110	22	

History, Politics & Geography Department			684.77
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Geography	29	7	
History	56	8	
Political Science	31	7	
Social Sciences	46	7	

Life Sciences Department			418.69
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Life Sciences	118	27	
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Physical Sciences & Math Department			431.97
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Chemistry	53	20	
Mathematics	36	7	
Natural Science	12	2	
Physical Science	5	1	
Science Education	1	0	

Sociology, Psychology & Criminal Justice Dept			673.22
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Criminal Justice	198	42	
Psychology	83	15	
Social Sciences	8	4	
Sociology	18	5	

Interdisciplinary Studies			400.77
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Interdisciplinary Studies	5	4	
Pre-Professional Programs	251	0	

GRADUATE DEGREE PROGRAMS

Organizational Management	30	12	330.27
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Business Administration	95	25	423.87
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Education and Counseling			241.57
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Counseling	63	18	
Curriculum and Instruction	160	82	
English	0	0	

Sport Management/Exercise Science	6	3
School Administration (MSE)	102	25
School Administration (EdS)	29	12
Social Sciences	0	0
Special Education	3	1

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 7, 2014

INFORMATION ONLY: Reports of Personnel Actions

The personnel action reports are provided to the Board for information.

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments, overload assignments and summer school contract extensions be approved by the Presidents and reported to the Chancellor. The reports are included in the Board materials to establish a record of such action.

ATTACHMENTS:

- CSC Personnel Report November 2014 (PDF)
- PSC Personnel Report November 2014 (PDF)
- WSC Personnel Report November 2014 (PDF)
- SO Personnel Report November 2014 (PDF)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College

MEETING DATE: 11/7/2014

5.5.a
RANKED FACULTY

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bahr, Katherine	English & Humanities	Professor	70,334.00	State	08/19/1994 - 08/31/2015	1.0	Retirement	NA
Balmat, Jennifer	Physical & Life Sciences	Instructor	35,500.00	State	08/14/2014 - 05/09/2014	1.0	New Appointment	Specific
Brown, Linda	Education	Associate Professor	56,126.00	State	08/19/2010 - 12/31/2014	1.0	Resignation	NA
Carey, Charles	Music	Instructor	41,397.00	State	09/02/2008 - 08/31/2015	1.0	Resignation	NA
Pauley, Steven	English & Humanities	Instructor	41,000.00	State	08/25/2014 - 05/09/2014	1.0	New Appointment	Special
Schroeder, Breon	Health, Physical Education & Recreation	Instructor	37,230.00	State	08/16/2012 - 08/31/2014	1.0	Resignation	NA

RANKED FACULTY

(OTHER)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bahr, Katherine	English & Humanities	Professor	2,000.00	State	08/18/2014 - 12/12/2014	NA	HLC Accreditation work	Special
Balmat, Jennifer	Physical & Life Sciences	Instructor	2,505.00	State	08/18/2014 - 12/12/2014	NA	Overload (3 cr hrs)	NA
Bentz, Laura	Visual & Performing Arts	Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Bentz, Laura	Visual & Performing Arts	Associate Professor	280.14	State	04/25/2014 - 07/28/2014	NA	Independent Study; ART 400-30A1 (1 student)	NA
Brammer, Dawn	Health, Physical Education & Recreation	Assistant Professor	2,084.00	State	08/18/2014 - 12/12/2014	NA	Overload (2 cr hrs)	NA
Brammer, Dawn	Health, Physical Education & Recreation	Assistant Professor	50.00	Rev	8/14/2014	NA	Registration Session	Special
Brierly, Robin	Education	Instructor	999.96	State	08/18/2014 - 12/12/2014	NA	IDL Courses; EDUC 322-40 & 65; EDUC 423-40 & 65; EDUC 424-40 & 65	NA
Buchmann, Ann	Physical & Life Sciences	Associate Professor	474.24	State	07/02/2013 - 08/18/2014	NA	Independent Study; BIOL 500-0301 (1 student)	NA
Carey, Charles	Music	Instructor	4,451.00	State	08/18/2014 - 12/12/2014	NA	Overload (5.33 cr hrs)	NA
Cary, Philip	Mathematical Sciences	Associate Professor	4,269.00	State	08/18/2014 - 12/12/2014	NA	Overload (3 cr hrs)	NA
Cary, Philip	Mathematical Sciences	Associate Professor	500.00	State	08/18/2014 - 12/12/2014	NA	Blended courses; MATH 151-89 & MATH 410-89	NA
Cavin, Scott	Visual & Performing Arts	Assistant Professor	600.00	State	07/15/2014 - 09/10/2014	NA	Conferencing; 12 hrs @ \$50/hr	Special

Attachment: CSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College

MEETING DATE: 11/7/2014

5.5.a
RANKED FACULTY

(OTHER)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Daczewitz, Marcus	Education	Assistant Professor	711.36	State	08/18/2014 - 12/12/2014	NA	Over 30 in an online course; READ 531-7901 (2 students)	NA
Daczewitz, Marcus	Education	Assistant Professor	500.00	State	08/18/2014 - 12/12/2014	NA	Blended courses; SPED 331-89 & SPED 334-89	NA
Ellington, H. Elisabeth	English & Humanities	Assistant Professor	280.14	State	04/13/2012 - 08/29/2014	NA	Independent Study; ENG 40-0003 (1 student)	NA
Ellington, H. Elisabeth	English & Humanities	Associate Professor	280.14	State	05/03/2014 - 07/28/2014	NA	Independent Study; ENG 400-30A1 (1 student)	NA
Ellis, Joshua	Applied Sciences	Assistant Professor	4,080.00	State	08/18/2014 - 12/12/2014	NA	Overload (4 cr hrs)	NA
Ellis, Joshua	Applied Sciences	Assistant Professor	250.00	State	08/18/2014 - 12/12/2014	NA	Blended course; CAP 469D-89	NA
Enos, Karen	Education	Associate Professor	50.00	Rev	8/14/2014	NA	Registration Session	Special
Enos, Karen	Education	Associate Professor	333.32	State	08/18/2014 - 12/12/2014	NA	IDL Course; EDUC 323-40 & 65	NA
Frink, Teresa	Applied Sciences	Associate Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Frink, Teresa	Applied Sciences	Associate Professor	933.80	State	02/05/2014 - 08/08/2014	NA	Independent Studies; AGRI 400-3001, 3002, 3003, & 30C1 (4 students)	NA
Gaudet, Laura	Counseling, Psychology & Social Work	Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Gaudet, Laura	Counseling, Psychology & Social Work	Professor	355.68	State	08/18/2014 - 12/12/2014	NA	Over 30 in an online course; COUN 637-7901 (1 student)	NA
Gaudet, Laura	Counseling, Psychology & Social Work	Professor	280.14	State	03/28/2014 - 08/04/2014	NA	Independent Study; PSYC 400-30B1 (1 student)	NA
Hamaker, Jamie	Business	Assistant Professor	560.28	State	08/18/2014 - 10/10/2014	NA	Over 30 in an online course; BA 241-79A1 (2 students)	NA
Hardy, Joyce	Physical & Life Sciences	Professor	700.00	State	07/28/2014 - 08/01/2014	NA	Advising Center; 20 hrs @ \$35/hr	Special
Hardy, Joyce	Physical & Life Sciences	Professor	700.00	State	08/04/2014 - 08/08/2014	NA	Advising Center; 20 hrs @ \$35/hr	Special
Hardy, Joyce	Physical & Life Sciences	Professor	50.00	Rev	8/14/2014	NA	Registration Session	Special
Haugland, Jerry	Business	Professor	280.14	State	08/18/2014 - 10/10/2014	NA	Over 30 in an online course; ACTG 341-79A1 (1 student)	NA

Attachment: CSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College

MEETING DATE: 11/7/2014

5.5.a
RANKED FACULTY

(OTHER)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hoffman, William	Health, Physical Education & Recreation	Assistant Professor	280.14	State	05/01/2013 - 08/29/2014	NA	Independent Study; HPER 400-30A1 (1 student)	NA
Hunn, Lorie	Education	Associate Professor	250.00	State	08/18/2014 - 12/12/2014	NA	Blended course; FCS 422-89	NA
Jamison, Todd	Business	Assistant Professor	700.00	State	08/11/2014 - 08/14/2014	NA	Advising Center; 20 hrs @ \$35/hr	Special
Jamison, Todd	Business	Assistant Professor	700.00	State	07/21/2014 - 07/25/2014	NA	Advising Center; 20 hrs @ \$35/hr	Special
Jamison, Wendy	Physical & Life Sciences	Associate Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Kennedy, Michael	Social & Communication Arts	Instructor	2,952.00	State	08/18/2014 - 12/12/2014	NA	Overload (3 cr hrs)	NA
Kennedy, Michael	Social & Communication Arts	Instructor	50.00	Rev	8/14/2014	NA	Registration Session	Special
Kenney, Richard	Counseling, Psychology & Social Work	Assistant Professor	93.38	State	04/23/2014 - 08/08/2014	NA	Independent Study; SW 400-30C1 (1 student)	NA
King, Donald	Education	Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Knight, Robert	Social & Communication Arts	Associate Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Koza, Richard	Business	Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Leesch, Lisette	Justice Studies	Professor	4,065.00	State	08/18/2014 - 12/12/2014	NA	Overload (3 cr hrs)	NA
Leite, Michael	Physical & Life Sciences	Professor	750.00	State	08/18/2014 - 12/12/2014	NA	Blended courses; GEOS 231 & 231L, GEOS 338-89	NA
Madsen, Kim	Applied Sciences	Professor	4,446.00	State	08/18/2014 - 12/12/2014	NA	Overload (3 cr hrs)	NA
Madsen, Kim	Applied Sciences	Professor	915.96	State	08/18/2014 - 12/12/2014	NA	Over 30 in an online course; CTE 431/531-7901 (3 students)	NA
Madsen, Kim	Applied Sciences	Professor	1,000.00	State	08/18/2014 - 12/12/2014	NA	Blended courses; FYI 169X-89A1, FCS 239-89, FCS 432-89, & EDUC 232-89	NA
McCallum, Henry	Education	Associate Professor	3,028.01	State	08/18/2014 - 12/12/2014	NA	Over 30 in an online course; SPED 435/535-7901 (10 students)	NA
McCallum, Henry	Education	Associate Professor	166.66	State	08/18/2014 - 12/12/2014	NA	IDL Course; SPED 412E - 40 & 65	NA

Attachment: CSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College

MEETING DATE: 11/7/2014

5.5.a
RANKED FACULTY

(OTHER)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McCallum, Henry	Education	Associate Professor	250.00	State	08/18/2014 - 12/12/2014	NA	Blended course; SPED 232-89	NA
Miller, B. Lee	English & Humanities	Associate Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Miller, B. Lee	English & Humanities	Associate Professor	3,372.00	State	08/18/2014 - 12/12/2014	NA	Overload (3 cr hrs)	NA
Miller, B. Lee	English & Humanities	Associate Professor	1,120.56	State	04/30/2014 - 08/28/2014	NA	Independent Studies; ENG 400-3001 (4 students)	NA
Moody, Yvonne	Applied Sciences	Professor	1,400.70	State	08/18/2014 - 12/12/2014	NA	Over 30 in an online course; FCS 335-7901 (5 students)	NA
Moody, Yvonne	Applied Sciences	Professor	560.28	State	08/16/2013 - 08/18/2014	NA	Independent Study; FCS 400-0301 (2 students)	NA
Moody, Yvonne	Applied Sciences	Professor	50.00	Rev	8/14/2014	NA	Registration Session	Special
Moody, Yvonne	Applied Sciences	Professor	500.00	State	08/18/2014 - 12/12/2014	NA	Blended courses; FCS 122 89 & CAP 469D-89	NA
Perlinski, Anthony	Applied Sciences	Assistant Professor	3,428.00	State	08/18/2014 - 12/12/2014	NA	Overload (4 cr hrs)	NA
Perlinski, Anthony	Applied Sciences	Assistant Professor	237.12	State	05/30/2014 - 09/22/2014	NA	Independent Study; AGRI 500-30B1 (1 student)	NA
Perlinski, Anthony	Applied Sciences	Assistant Professor	560.28	State	05/30/2014 - 07/28/2014	NA	Independent Study; AGRI 400-30B1 (3 students)	NA
Petersen, G. Ann	Education	Professor	711.36	State	01/13/2014 - 08/18/2014	NA	Independent Study; READ 600-0300 (2 students)	NA
Petri, Kaitlin	Business	Instructor	1,680.84	State	08/18/2014 - 10/10/2014	NA	Over 30 in an online course; ECON 130-79A1 (6 students)	NA
Poole, L. Douglas	Mathematical Sciences	Assistant Professor	500.00	State	08/18/2014 - 12/12/2014	NA	Blended courses; MATH 237-89 & MATH 337-89	NA
Ritzen, Donna	Health, Physical Education & Recreation	Associate Professor	2,232.00	State	08/18/2014 - 12/12/2014	NA	Overload (2 cr hrs)	NA
Ritzen, Donna	Health, Physical Education & Recreation	Associate Professor	50.00	Rev	8/14/2014	NA	Registration Session	Special
Ritzen, Scott	Health, Physical Education & Recreation	Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Schaefer, G. Sandy	Music	Professor	2,185.00	State	08/18/2014 - 12/12/2014	NA	Overload (1.59 cr hrs)	NA
Schaeffer, Susan	Counseling, Psychology & Social Work	Associate Professor	500.00	State	08/18/2014 - 12/12/2014	NA	IDL Course; COUN 639A-40 & 65	NA

Attachment: CSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College

MEETING DATE: 11/7/2014

5.5.a
RANKED FACULTY

(OTHER)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Schreuder, Joel	Music	Professor	3,880.00	State	08/18/2014 - 12/12/2014	NA	Overload (2.91 cr hrs)	NA
Sealey, Jesse	Education	Assistant Professor	499.98	State	08/18/2014 - 12/12/2014	NA	IDL Courses; EDUC 321-40 & 65; EDUC 416E-40 & 65	NA
Shuler, Sidney	Music	Assistant Professor	3,360.00	State	08/18/2014 - 12/12/2014	NA	Overload (3.66 cr hrs)	NA
Stack, Robert	Mathematical Sciences	Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Stack, Robert	Mathematical Sciences	Professor	4,902.00	State	08/18/2014 - 12/12/2014	NA	Overload (3 cr hrs)	NA
Stack, Robert	Mathematical Sciences	Professor	500.00	State	08/18/2014 - 12/12/2014	NA	Blended courses; MATH 331-89 & MATH 439/539-89	NA
Stephens, Michael	Music	Associate Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Taylor, Una	Music	Associate Professor	1,957.00	State	08/18/2014 - 12/12/2014	NA	Overload (1.75 cr hrs)	NA
Tingley, Christopher	Business	Assistant Professor	1,778.39	State	08/18/2014 - 10/10/2014	NA	Over 30 in an online course; MKTG 630-79A2 (5 students)	NA
Tingley, Christopher	Business	Assistant Professor	50.00	Rev	8/14/2014	NA	Registration Session	Special
Varpness, Zachary	Physical & Life Sciences	Associate Professor	3,339.00	State	08/18/2014 - 12/12/2014	NA	Overload (3 cr hrs)	NA
Varpness, Zachary	Physical & Life Sciences	Associate Professor	250.00	State	08/18/2014 - 12/12/2014	NA	Blended course; CHEM 131-89	NA
Vogl, Michael	Mathematical Sciences	Assistant Professor	500.00	State	08/18/2014 - 12/12/2014	NA	Blended courses; MATH 336-89 & MATH 434/534-89	NA
Wada, James	Justice Studies	Associate Professor	3,000.00	State	08/14/2014 - 05/12/2015	NA	Department Chair	NA
Wada, James	Justice Studies	Associate Professor	50.00	Rev	8/14/2014	NA	Registration Session	Special
Wentworth, Beth	Mathematical Sciences	Associate Professor	280.14	State	04/15/2014 - 09/22/2014	NA	Independent Study; MATH 400-3001 (1 student)	NA
Wentworth, Beth	Mathematical Sciences	Associate Professor	280.14	State	04/08/2014 - 08/08/2014	NA	Independent Study; MATH 400-3001 (1 student)	NA
Wentworth, Beth	Mathematical Sciences	Associate Professor	250.00	State	08/18/2014 - 12/12/2014	NA	IDL Course; MATH 238-40	NA
Wentworth, Beth	Mathematical Sciences	Associate Professor	500.00	State	08/18/2014 - 12/12/2014	NA	Blended courses; EDUC 431F--89 & EDUC 435A-89	NA

Attachment: CSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE:** Chadron State College**MEETING DATE:** 11/7/2014**NON-RANKED FACULTY**

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Belknap, Loretta	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	Special
Benitez, Cassandra	Social & Communication Arts	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	WLAN 100-01 (3 cr hrs)	Special
Bernhardt, Sarah	Counseling, Psychology & Social Work	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	PSYC 430-79 (3 cr hrs)	Special
Bernhardt, Sarah	Market Development	NA	50.00	State	08/01/2014 - 08/31/2014	NA	Course Grading	Special
Billings, Ronnie	Education	NA	835.00	State	08/18/2014 - 12/12/2014	NA	Student Teacher Supervision (1 cr hr)	Special
Brierly, Robin	Education	NA	3,000.00	State	07/01/2014 - 08/13/2014	NA	Summer Appointment	Special
Brochtrup, Paul	Education	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	Student Teacher Supervision (3 cr hrs)	Special
Bullington, Phillip	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	Special
Cates, Elizabeth	Social & Communication Arts	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	SOC 231-79 (3 cr hrs)	Special
Clause, Rod	Visual & Performing Arts	NA	5,010.00	State	08/18/2014 - 12/12/2014	NA	ART 228-02 & ART 334-01 (6 cr hrs)	Special
Coughlin, Steven	English & Humanities	NA	3,000.00	State	07/01/2014 - 08/13/2014	NA	Summer Appointment	Special
Covello, Christin	Counseling, Psychology & Social Work	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	COUN 631-79 (3 cr hrs)	Special
Cressy, Charles	Business	NA	835.00	State	08/18/2014 - 12/12/2014	NA	EDUC 4311-99 (1 cr hr)	Special
Crouse, Kerma	Education	NA	6,680.00	State	08/18/2014 - 12/12/2014	NA	EDUC 270-79A2 & 79B1, HPER 233-79A1 & 99B1 (8 cr hrs)	Special
Daczewitz, Marcus	Education	NA	1,000.00	State	08/01/2014 - 08/13/2014	NA	Summer Appointment	Special
Doran, Randall	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	Special
Ellis, Joshua	Applied Sciences	NA	1,000.00	State	08/01/2014 - 08/13/2014	NA	Summer Appointment	Special
Erwin, Sean	English & Humanities	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	PHIL 432-79 (3 cr hrs)	Special
Jewett, Janell	Applied Sciences	NA	1,670.00	State	08/18/2014 - 12/12/2014	NA	FCS 321A-79 (2 cr hrs)	Special
Jones, Jeffery	Education	NA	1,670.00	State	9/3/2014 - 12/12/2014	NA	EDUC 361-84 (2 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College

MEETING DATE: 11/7/2014

5.5.a
NON-RANKED FACULTY

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kerry, Lucyann	Social & Communication Arts	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	CA 630-79 (3 cr hrs)	Special
Knott, Allen	Education	NA	4,175.00	State	08/18/2014 - 12/12/2014	NA	Student Teacher Supervision (5 cr hrs)	Special
Kraybill, Jeanine	Social & Communication Arts	NA	5,010.00	State	08/18/2014 - 12/12/2014	NA	PS 101-79B2 & PS 231-79A1 (6 cr hrs)	Special
Littrel, Tammi	Social & Communication Arts	NA	2,505.00	State	08/18/2014 - 10/10/2014	NA	HIST 152-79A1 (3 cr hrs)	Special
Ludvigsen, Lindsey	English & Humanities	NA	2,505.00	State	08/18/2014 - 10/10/2014	NA	ENG 135-79A1 (3 cr hrs)	Special
Margetts, Colleen	Music	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	MUS 333-01 (3 cr hrs)	Special
Mason, Elizabeth	Education	NA	1,670.00	State	9/3/2014 - 12/12/2014	NA	EDUC 361-84 (2 cr hrs)	Special
McCarty, Joseph	Social & Communication Arts	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	HIST 152-01 (3 cr hrs)	Special
McCreery, Janan	Education	NA	4,175.00	State	08/18/2014 - 12/12/2014	NA	Student Teacher Supervision (5 cr hrs)	Special
McDermott, David	Social & Communication Arts	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	GEOG 232-7901 (3 cr hrs)	Special
McPherron, Michael	Education	NA	3,340.00	State	08/18/2014 - 12/12/2014	NA	Student Teacher Supervision (4 cr hrs)	Special
Miller, Shannon	Education	NA	3,340.00	State	08/18/2014 - 12/12/2014	NA	EDUC 100-79B1 & LMS 150-79 (4 cr hrs)	Special
Moeller, Janet	Education	NA	3,340.00	State	08/18/2014 - 12/12/2014	NA	SPED 126-79 & Student Teacher Supervision (4 cr hrs)	Special
Mullins, William	Music	NA	1,000.00	State	08/01/2014 - 08/13/2014	NA	Summer Appointment	Special
Nealeigh, Norma	Applied Sciences	NA	7,515.00	State	08/18/2014 - 12/12/2014	NA	CTE 632-79, CTE 452/552-79, & FCS 331-79 (9 cr hrs)	Special
Neugebauer, Ronda	Education	NA	7,515.00	State	08/18/2014 - 12/12/2014	NA	COLG 121-9902, 99A3 & 99A4 (9 cr hrs)	Special
Neuharth, Marvin	Counseling, Psychology & Social Work	NA	7,515.00	State	08/18/2014 - 12/12/2014	NA	PSYC 334-01 & 79, PSYC 433-79 (9 cr hrs)	Special
New, Douglas	Education	NA	5,010.00	State	08/18/2014 - 12/12/2014	NA	EDAD 632-79 & Student Teacher Supervision (6 cr hrs)	Special
Norman, Erin	Applied Sciences	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	FCS 236-9901 (3 cr hrs)	Special

Attachment: CSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College

MEETING DATE: 11/7/2014

5.5.a
NON-RANKED FACULTY

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Pace, Robert	Music	NA	5,845.00	State	08/18/2014 - 12/12/2014	NA	MUS 232-01, MUS 232L-01, MUS 428-01 (7 cr hrs)	Special
Parr-Cook, Kerri	Music	NA	2,505.00	State	09/03/2014 - 12/12/2014	NA	MUS 338-84 (3 cr hrs)	Special
Perkins, M. Thomas	Counseling, Psychology & Social Work	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	SW 271-01 (3 cr hrs)	Special
Plummer, Scott	Education	NA	3,340.00	State	08/18/2014 - 12/12/2014	NA	EDUC 224-7901 & 7902 (4 cr hrs)	Special
Pollard, Tracie	Education	NA	3,340.00	State	09/03/2014 - 12/12/2014	NA	EDUC 361-84 & Student Teacher Supervision (4 cr hrs)	Special
Riesen, Ashley	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	Special
Ritzen, John	Interim Instructor	NA	17,750.00	State	08/14/2014 - 12/13/2014	NA	Interim appointment; replaces Breon Schroeder	Special
Schumacher, Elizabeth	English & Humanities	NA	2,505.00	State	08/18/2014 - 10/10/2014	NA	ENG 136-79A1 (3 cr hrs)	Special
Seeger, Russell	Applied Sciences	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	FCS 320-9901 (3 cr hrs)	Special
Sharps, Nancy	Visual & Performing Arts	NA	5,010.00	State	08/18/2014 - 12/12/2014	NA	ART 131-02 & ART 133-01 (6 cr hrs)	Special
Shuler, Pamela	Visual & Performing Arts	NA	5,294.00	State	08/18/2014 - 12/12/2014	NA	MUS 100E, 112, 115E, 215E, 315E, & 107/307; (6.34 cr hrs)	Special
Smith, A. Dawn	Social & Communication Arts	NA	7,515.00	State	08/18/2014 - 12/12/2014	NA	CA 125-79A1, 79B2 & CA 351-79B1 (9 cr hrs)	Special
Taylor, Jennifer	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	Special
Taylor, Nathaniel	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	Special
Tingley, L. Alison	Counseling, Psychology & Social Work	NA	1,000.00	State	08/01/2014 - 08/13/2014	NA	Summer Appointment	Special
Watson, Loni	Mathematical Sciences	NA	835.00	State	08/18/2014 - 12/12/2014	NA	MATH 142-7901 (1 cr hr)	Special
Waugh, Barbara	Market Development	NA	7,515.00	State	08/18/2014 - 12/12/2014	NA	MATH 15-01, MATH 100-01 & MATH 142-79 (9 cr hrs)	Special
Wess, Roger	Education	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	EDUC 433/533-7901 (3 cr hrs)	Special
Winchester, Caroline	Education	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	EDUC 639-7901 (3 cr hrs)	Special

Attachment: CSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College

MEETING DATE: 11/7/2014

5.5.a
UNIONIZED PROFESSIONAL STAFF

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Binkard, Daniel	Graphic Designer	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	ART 343-01 (3 cr hrs)	Special
Blonien, Sharla	Project Coordinator	NA	33,000.00 prorated 27,500.00	State	09/01/2014 - 06/30/2015	1.0	Reclassification	Special
Bullington, Justy	Admissions Representative	NA	29,485.00 prorated 24,012.41	State	09/08/2014 - 06/30/2015	1.0	New Appointment- Replaced Seth Hulquist	Special
Cooley, Michael	Admissions Representative	NA	29,485.00 prorated 26,325.89	State	08/11/2014 - 06/30/2015	1.0	New appointment; replaced Ricci Sanders	Special
Cooley, Michael	Admissions Representative	NA	29,485.00	State	08/11/2014 - 09/12/2014	1.0	Resignation	NA
Curtis, Lisa	Retention Specialist	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	PSYC 433-7902 (3 cr hrs)	Special
Frederick, Lori	Project Coordinator	NA	35,170.00	State	10/01/2013 - 10/03/2014	1.0	Resignation	NA
Gimeson, M. Dewayne	Publications Specialist	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	ART 223-01 (3 cr hrs)	Special
Jenkins, Melony	Financial Aid Counselor	NA	29,772.00 prorated 25,400.71	State / Revenue	08/25/2014 - 06/30/2015	1.0	New appointment; replaced Molly Summers	Special
Jersild, Craig	Assistant Coach	NA	10,479.00	Revenue	06/04/2014 - 06/18/2014	1.0	2014 Football Camps	Special
Kennell, Deena	Director Internships & Career Services	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	COLG 121 (3 cr hrs)	Special
Langford, Annette	Project Coordinator	NA	38,308.00	State	09/01/1989 - 11/03/2014	NA	Retirement	NA
Larson, Jeff	Defensive Coordinator	NA	10,479.00	Revenue	06/04/2014 - 06/18/2014	1.0	2014 Football Camps	Special
Rutt, Aaron	Assistant Director of Human Resources	NA	45,000.00 prorated 41,250.00	State / Revenue Bond	08/01/2014 - 06/30/2015	1.0	Reclassification	NA
Stein, Christopher	Offensive Coordinator	NA	10,479.00	Revenue	06/04/2014 - 06/18/2014	1.0	2014 Football Camps	Special
Summers, Molly	Financial Aid Counselor	NA	30,125.00	State / Revenue	02/08/2010 - 06/30/2014	1.0	Resignation	NA
Wellnitz, Eric	IT Specialist	NA	45,732.00 prorated 41,558.05	State / Revenue	08/05/2014 - 06/30/2015	1.0	New appointment	Special

Attachment: CSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College

MEETING DATE: 11/7/2014

5.5.a
NON-UNIONIZED PROFESSIONAL STAFF

(FULL TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bergen, Brent	Head Men's Basketball Coach	NA	2,874.66	Revenue	03/28/2014 - 07/31/2014	1.0	2014 Basketball Camps	Special
Beu, Pat	Senior Director of Student Affairs	NA	2,505.00	State	08/18/2014 - 10/10/2014	NA	COLG 121-99A1 (3 cr hrs)	Special
Connealy, Tim	Head Women's Basketball Coach	NA	3,250.71	Revenue	03/28/2014 - 07/31/2014	1.0	2014 Basketball Camps	Special
Hunter, Brett	Head Wrestling Coach	NA	2,320.95	Revenue	06/15/2014 - 06/18/2014	1.0	2014 Wrestling Camp	Special
Long, Jay	Head Football Coach	NA	10,479.00	Revenue	06/04/2014 - 06/18/2014	1.0	2014 Football Camp	Special
Mitchell, Melissa	Director of Records	NA	61,000.00 prorated 54,222.22	State / Rev	08/12/2014 - 06/30/2015	1.0	Additional duties	NA
Schaer, Jennifer	Director - Student Support Services	NA	2,505.00	State	08/18/2014 - 12/12/2014	NA	HPER 233-9901 (3 cr hrs)	Special
Smith-Bruehlman, Martha	Director - Upward Bound	NA	835.00	State	08/18/2014 - 12/12/2014	NA	HPER 50-01 (1 cr hr)	Special
Stetson, Gayle	Human Resources Coordinator	NA	39,846.00	State	08/20/1990 - 01/09/2015	1.0	Retirement	NA
Wells, Christopher	Interim Head Volleyball Coach	NA	42,000.00	State	08/06/2014 - 06/05/2015	0.830	Interim appointment; replaces Janel Bailly	Special

NON-UNIONIZED PROFESSIONAL STAFF

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Aye, Khin	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA
Clark, Jeffery	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA
Espinoza, Theodore	Graduate Assistant	NA	6,000.00	State	08/10/2014 - 05/09/2015	NA	Appointment	NA
Hare, Jessica	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA
Jester, Jessica	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA
Jones, Mollie	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA
Kreis, Earl	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA
Lordino, Jonathan	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA

Attachment: CSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College

MEETING DATE: 11/7/2014

5.5.a
NON-UNIONIZED PROFESSIONAL STAFF

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lucero, Kristen	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA
Reimer, Mikala	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA
Richards, Stuart	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA
Stephens, Lauren	Music	NA	2,222.00	State	08/18/2014 - 12/12/2014	NA	MUS 100F, 115F, 107/307 (2.66 cr hrs)	Special
Volkman, Victoria	Graduate Assistant	NA	3,000.00	State	08/18/2014 - 12/12/2014	NA	Appointment	NA
Wing, Heather	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA
Yoder, Lauren	Graduate Assistant	NA	6,000.00	State	08/18/2014 - 05/09/2015	NA	Appointment	NA

UNIONIZED SUPPORT STAFF

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blanford, Jason	Maintenance Repair Worker IV	na	2,820.42	State / Revenue Bond	8/19/2014	1.0	Reclassification	NA
Bowen, Jacqueline	Custodian	na	1,728.17	Revenue Bond	9/2/2014	1.0	New hire-replaces Blythe Franey	Probationary
Duin, Ethan	Custodian	na	1,728.17	Revenue Bond	9/22/2014	1.0	New hire-replaces Brittany Wright	Probationary
Evans, Wayne	Maintenance Repair Worker III	na	2,307.08	State / Revenue Bond	10/20/2014	1.0	New hire-replaces Casey James	Probationary
James, Casey	Maintenance Repair Worker IV	na	2,937.50	State / Revenue Bond	8/25/2014	1.0	New hire-replaces Lewis Myers	NA
Mahr, Wendy	Office Assistant II	na	1,859.92	State	8/18/2014	1.0	New hire	Probationary
Mahr, Wendy	Office Assistant III	na	2,250.00	State	10/1/2014	1.0	New hire-replaces Marsha Schrader	Probationary
Scherbarth, Roseann	Custodian	na	1,859.92	Revenue Bond	7/21/2014	1.0	Deceased	NA
Schrader, Marsha	Office Assistant III	na	2,451.00	State	05/04/2006 - 09/05/2014	1.0	Resignation	NA
Toy, Paula	Custodian	na	1,728.17	Revenue Bond	9/2/2014	1.0	New hire-replaces Roseann Scherbarth	Probationary
Trueblood, Jordan	Custodian	na	1,728.17	State	8/6/2014 - 09/30/2014	1.0	Resignation	NA

Attachment: CSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**RANKED FACULTY****(FULL-TIME/.75 FTE OR MORE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Ken	School of Arts and Sciences	Professor	\$2,000	State	08/15/14-05/09/15	N/A	Appointment, Art Gallery Director	Special
Crook, Sara	School of Arts and Sciences	Professor	\$2,000	State	08/15/14-05/09/15	N/A	Appointment, History Day Director	Special
Ediger, Thomas	School of Arts and Sciences	Professor	\$91,886	State	08/25/79-08/20/14	N/A	Deceased	N/A
Gardner, Kelli Anne	School of Professional Studies	Associate Professor	\$2,000	State	08/15/14-05/09/15	N/A	Appointment, Honors Program Director	Special
Griffin, Kenneth Brad	School of Professional Studies	Instructor	\$2,000	State	08/15/14-05/09/15	N/A	Appointment, SPS Lab Director	Special
Grotrian, Judy	School of Professional Studies	Professor	\$2,000	State	08/15/14-05/09/15	N/A	Appointment, Business Contest Director	Special
Hill, Matthew	School of Arts and Sciences	Assistant Professor	\$48,000	State	08/15/14-05/09/15	1.0	New Appointment	Specific
Kingsley, Kelly	School of Education	Assistant Professor	\$58,000	State	08/15/14-05/09/15	1.0	New Appointment	Specific
Ryan, Kyle	School of Education	Associate Professor	\$2,000	State	08/15/14-05/09/15	N/A	Appointment, Human Performance Lab Director	Special
Tiner, John	School of Professional Studies	Assistant Professor	\$2,000	State	8/15/14-05/09/14	N/A	Appointment, Faculty Athletics Representative	Special
Welsh, Dennis	School of Arts and Sciences	Professor	\$2,000	State	08/15/14-05/09/15	N/A	Appointment, RHOP Director	Special

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**RANKED FACULTY****(FULL-TIME/.75 FTE OR MORE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wusk, Evi	School of Education	Assistant Professor	\$2,000	State	08/15/14-05/09/14	N/A	Appointment, School of Education Technology Project Director	Special
Young, Joshua	School of Arts and Sciences	Instructor	\$2,000	State	08/15/14-05/09/15	N/A	Appointment, Theatre Director	Special

RANKED FACULTY**(OTHER)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ahmad, Gul	School of Arts and Sciences	Assistant Professor	\$94	State	08/15/14-12/12/14	N/A	Independent Study, BIOL 499 000A (1 cr hr)	N/A
Ahmad, Gul	School of Arts and Sciences	Assistant Professor	\$281	State	08/15/14-12/12/14	N/A	Directed Study, BIOL 497 000A (3 cr hr)	N/A
Bittner, Gina	School of Education	Assistant Professor	\$3,000	State	08/15/14-05/09/15	N/A	Completion of Doctorate Degree	N/A
Coe, Darrin	School of Professional Studies	Assistant Professor	\$2,122	State	08/15/14-12/12/14	N/A	Overload, COLL 101 000F (2 cr hr)	N/A
Crook, Sara	School of Arts and Sciences	Professor	\$281	State	08/15/14-12/12/14	N/A	Directed Study, HIST 497 049A (3 cr hr)	N/A
Crook, Sara	School of Arts and Sciences	Professor	\$2,946	State	08/15/14-12/12/14	N/A	Overload, COLL 101 000B (2 cr hr)	N/A
Davis, Spencer	School of Arts and Sciences	Professor	\$844	State	08/15/14-12/12/14	N/A	Directed Study, PHIL 497 000A (3 cr hr)	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: PERU STATE COLLEGE
MEETING DATE: November 7, 2014

RANKED FACULTY
(OTHER)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gardner, Kelli Anne	School of Professional Studies	Associate Professor	\$2,225	State	08/15/14-12/12/14	N/A	Overload, HP 101 000A (2 cr hr)	N/A
Griffin, Kenneth Brad	School of Professional Studies	Instructor	\$500	State	08/15/14-12/12/14	N/A	Blended Courses, BUS 390 000A and 049A, CMIS 310 000A and 049A (3 cr hr each)	N/A
Griffin, Kenneth Brad	School of Professional Studies	Instructor	\$452	State	08/15/14-12/12/14	N/A	CMIS 310 000A and 049A (3 cr hr, exceeded 30 students)	N/A
Grotrian-Ryan, Sheri	School of Professional Studies	Associate Professor	\$2,350	State	08/15/14-12/12/14	N/A	Overload, COLL 101 000E (2 cr hr)	N/A
Hayes, Daniel	School of Professional Studies	Instructor	\$2,060	State	08/15/14-12/12/14	N/A	Overload, COLL 101 000G (2 cr hr)	N/A
Hayes, Daniel	School of Professional Studies	Instructor	\$452	State	08/15/14-12/12/14	N/A	Overload, CJUS 110 049X (3 cr hr)	N/A
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$281	State	08/15/14-12/12/14	N/A	Directed Study, MATH 497 000B (3 cr hr)	N/A
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$469	State	08/15/14-12/12/14	N/A	Directed Study, MATH 497 000A (1 cr hr)	N/A

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: PERU STATE COLLEGE
MEETING DATE: November 7, 2014

RANKED FACULTY
(OTHER)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$2,748	State	08/15/14-12/12/14	N/A	Overload, COLL 101 000C (2 cr hr)	N/A
Jackson, Alan	School of Professional Studies	Assistant Professor	\$750	State	08/15/14-12/12/14	N/A	Blended Courses, BUS 329 000X and 049X; BUS 336 000A and 049A; BUS 350 000Y and 049Y (3 cr hr each)	N/A
James, Melissa	School of Education	Assistant Professor	\$2,020	State	08/15/14-12/12/14	N/A	Overload, COLL 101 00J (2 cr hr)	N/A
Knape, Aaron	School of Professional Studies	Instructor	\$3,618	State	08/15/14-12/12/14	N/A	BUS 337 000A and 049A (3 cr hr, exceeded 30 students)	N/A
Knape, Aaron	School of Professional Studies	Instructor	\$3,342	State	08/15/14-12/12/14	N/A	Overload, BUS 339 000A (3 cr hr)	N/A
McCauley, Laura	School of Arts and Sciences	Assistant Professor	\$1,970	State	08/15/14-12/12/14	N/A	Directed Study, MATH 497 000C (3 cr hr)	N/A
Meints, Kenneth	School of Arts and Sciences	Assistant Professor	\$2,248	State	08/15/14-12/12/14	N/A	Overload, COLL 101 000A (2 cr hr)	N/A
Meints, Kenneth	School of Arts and Sciences	Assistant Professor	\$375	State	08/15/14-12/12/14	N/A	Directed Study, MUSC 497 000B, MUSC 497 000C (3 cr hr each)	N/A
Meints, Kenneth	School of Arts and Sciences	Assistant Professor	\$3,000	State	08/15/14-05/09/15	N/A	Completion of Doctorate Degree	N/A

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: PERU STATE COLLEGE
MEETING DATE: November 7, 2014

RANKED FACULTY
(OTHER)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nevitt, James	School of Professional Studies	Professor	\$1,809	State	08/15/14-12/12/14	N/A	PSYC 410 049A (3 cr hr, exceeded 30 students)	N/A
Parriott, Lisa	School of Professional Studies	Instructor	\$2,996	State	08/15/14-12/12/14	N/A	Overload, CMIS 410 000A (3 cr hr)	N/A
Pemberton, Heather	School of Professional Studies	Instructor	\$500	State	08/15/14-12/12/14	N/A	Blended Courses, BUS 342 000A and 049A; BUS 371 000A and 049A (3 cr hr each)	N/A
Ruskamp, Judith	School of Education	Associate Professor	\$281	State	08/15/14-12/12/14	N/A	Independent Study, HP 499 00A (3 cr hr)	N/A
Ryan, Kyle	School of Education	Associate Professor	\$1,782	State	08/15/14-12/12/14	N/A	Independent Study, HP 499 00A (3 cr hr); HP 499 00B (1 cr hr); Directed Study, HPER 497 00A (3 cr hr)	N/A
Schottel, Ronicka	School of Professional Studies	Instructor	\$1,200	State	06/09/14-08/01/14	N/A	Summer, Course Development, SOC 201 (3 cr hr)	N/A
Tiner, John	School of Professional Studies	Assistant Professor	\$452	State	08/15/14-12/12/14	N/A	BUS 335 049A (3 cr hr, exceeded 30 students)	N/A
Welsh, Dennis	School of Arts and Sciences	Professor	\$2,803	State	08/15/14-12/12/14	N/A	Overload, COLL 101 000D (2 cr hr)	N/A

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**NON-RANKED FACULTY****(PART-TIME/LESS THAN .75 FTE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albert, Allan	School of Professional Studies	N/A	\$3,846	State	08/18/14-12/12/14	N/A	PSYC 121 49E2 (3 cr hr)	Special
Albert, Allan	School of Professional Studies	N/A	\$3,438	State	08/18/14-12/12/14	N/A	PSYC 121 49EE (3 cr hr)	Special
Albers, Stephanie	School of Professional Studies	N/A	\$2,010	State	08/18/14-10/10/14	N/A	PSYC 121 049X (3 cr hr)	Special
Anderson, Josh	School of Arts and Sciences	N/A	\$2,418	State	08/18/14-10/10/14	N/A	ART 206 049X (3 cr hr)	Special
Bair, Amanda	School of Arts and Sciences	N/A	\$2,350	State	08/18/14-12/12/14	N/A	MUSC 251 000A (3 cr hr)	Special
Benscoter, Andrew	School of Arts and Sciences	N/A	\$4,152	State	08/18/14-10/10/14	N/A	ENG 201 049X (3 cr hr)	Special
Bierman, David	School of Professional Studies	N/A	\$4,050	State	08/18/14-12/12/14	N/A	BUS 339 049Y (3 cr hr)	Special
Brand, Lesa	School of Education	N/A	\$3,438	State	08/18/14-10/10/14	N/A	EDUC 533-049X (3 cr hr)	Special
Cain, Ellen	School of Education	N/A	\$2,316	State	08/18/14-10/10/14	N/A	SPED 405 00Z (3 cr hr)	Special
Cain, Ellen	School of Education	N/A	\$700	State	08/18/14-12/12/14	N/A	SPED 309 00A (1 cr hr)	Special
Dreier, Libby	School of Education	N/A	\$2,316	State	08/18/14-10/10/14	N/A	EDUC 255 49X (3 cr hr)	Special
Dunekacke, Susan	School of Arts and Sciences	N/A	\$4,450	State	08/18/14-12/12/14	N/A	ENG 101 000C, ENG 201 000B (3 cr hr each)	Special
Engel, Linda	School of Education	N/A	\$1,400	State	08/18/14-12/12/14	N/A	EDUC 302 01A, EDUC 308 01A (1 cr hr each)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**NON-RANKED FACULTY****(PART-TIME/LESS THAN .75 FTE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Friesen, Brent	School of Arts and Sciences	N/A	\$4,458	State	08/18/14-12/12/14	N/A	MATH 112 049A (3 cr hr)	Special
Gosch, Robert	School of Arts and Sciences	N/A	\$1,200	State	08/18/14-12/12/14	N/A	HIST 113 49EE (3 cr hr)	Special
Green, Mary Jane	School of Professional Studies	N/A	\$3,438	State	08/18/14-10/10/14	N/A	BUS 201 049X (3 cr hr)	Special
Hayes, Bill	School of Arts and Sciences	N/A	\$2,100	State	08/18/14-12/12/14	N/A	HIST 302 000A (3 cr hr)	Special
Hays, Jonathan	School of Arts and Sciences	N/A	\$900	State	08/18/14-10/10/14	N/A	HIST 201 049X (3 cr hr)	Special
Heng, Lynn Martin	School of Professional Studies	N/A	\$1,350	State	08/18/14-10/10/14	N/A	BUS 414 049X (3 cr hr)	Special
Hill, Matthew	School of Arts and Sciences	N/A	\$188	State	08/18/14-12/2/14	N/A	Directed Study, MUSC 497 000A (2 cr hr)	Special
Jacobsen, Linda	School of Professional Studies	N/A	\$3,336	State	08/18/14-10/10/14	N/A	BUS 380 049X (3 cr hr)	Special
Kearney, James	School of Arts and Sciences	N/A	\$4,200	State	08/18/14-12/12/14	N/A	HIST 113 000B, HIST 201 000A (3 cr hr each)	Special
Koch, Erin	School of Education	N/A	\$2,800	State	08/18/14-12/14/14	N/A	HPER 25 00A, HPER 215 00B (2 cr hr each)	Special
Langstraat, Rick	School of Professional Studies	N/A	\$7,080	State	08/18/14-12/12/14	N/A	BUS 231 049A, BUS 232 049A (3 cr hr each)	Special

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: PERU STATE COLLEGE

MEETING DATE: November 7, 2014

NON-RANKED FACULTY

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Larson, Levi	School of Arts and Sciences	N/A	\$4,431	State	08/18/14-12/12/14	N/A	MUSC 120 000E, 220 000E, 320 000E, 340 000E, 420 000E, 440 000E (6.33 cr hr)	Special
Larson, Levi	School of Arts and Sciences	N/A	\$950	State	08/18/14-12/12/14	N/A	MUSC 112 000A (1 cr hr)	Special
Lee, Chris	School of Arts and Sciences	N/A	\$3,642	State	08/18/14-10/10/14	N/A	HIST/PSCI 371 049X (3 cr hr)	Special
Lottman, Brent	School of Professional Studies	N/A	\$2,100	State	08/18/14-12/12/14	N/A	CJUS 190 000A (3 cr hr)	Special
Maher, Brian	School of Education	N/A	\$2,100	State	08/18/14-12/12/14	N/A	HPER 204 00A (3 cr hr)	Special
Martinelli, Jason	School of Arts and Sciences	N/A	\$4,560	State	08/18/14-10/10/14	N/A	ESCI 215 049X (3 cr hr)	Special
Martinelli, Jason	School of Arts and Sciences	N/A	\$2,544	State	08/18/14-10/0/14	N/A	ESCI 240 049X (4 cr hr)	Special
McGee, Mary	Graduate Programs	N/A	\$2,622	State	09/06/14-10/03/14	N/A	EDUC 569-01CX (3 cr hr)	Special
Means, Kelly	Graduate Programs	N/A	\$2,928	State	08/18/14-10/10/14	N/A	EDUC 552-049X (3 cr hr)	Special
Moss, Louise	School of Arts and Sciences	N/A	\$3,132	State	08/18/14-01/03/15	N/A	ENG 101 49E1 (3 cr hr)	Special
Moss, Louise	School of Arts and Sciences	N/A	\$3,540	State	08/18/14-01/03/15	N/A	ENG 101 49EE (3 cr hr)	Special
Muthersbaugh, Kelly	Graduate Programs	N/A	\$2,316	State	09/06/14-10/03/14	N/A	EDUC 605-0ACX (3 cr hr)	Special
Odum, Jay	School of Professional Studies	N/A	\$2,724	State	08/18/14-10/10/14	N/A	BUS 313 049X (3 cr hr)	Special

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**NON-RANKED FACULTY****(PART-TIME/LESS THAN .75 FTE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Paul, Kimberly	School of Professional Studies	N/A	\$2,214	State	08/18/14-12/12/14	N/A	PSYC 121 49E1 (3 cr hr)	Special
Paul, Kimberly	School of Professional Studies	N/A	\$3,642	State	08/18/14-12/12/14	N/A	SOC 201 49EE (3 cr hr)	Special
Perryman, Brian	Graduate Programs	N/A	\$6,366	State	08/18/14-10/10/14	N/A	MGMT 550-049V, MGMT 550-049X (3 cr hr each)	Special
Peters, Bradley	School of Arts and Sciences	N/A	\$1,806	State	08/18/14-12/12/14	N/A	ART 218 049A (3 cr hr)	Special
Radell, David	School of Arts and Sciences	N/A	\$4,458	State	08/18/14-10/10/14	N/A	STAT 210 049X (3 cr hr)	Special
Ridge, Ashley	School of Professional Studies	N/A	\$4,050	State	08/08/14-12/12/14	N/A	PSYC 431 049A (3 cr hr)	Special
Ridge, Ashley	School of Professional Studies	N/A	\$3,234	State	08/18/14-10/10/14	N/A	PSYC 380 049X (3 cr hr)	Special
Roberts, Laura	School of Professional Studies	N/A	\$2,010	State	08/18/14-10/10/14	N/A	PSYC 250 049X (3 cr hr)	Special
Sheedy-Gardner, Anne	School of Arts and Sciences	N/A	\$188	State	08/18/14-12/12/14	N/A	Independent Study, MUSC 499 000A (2 cr hr)	Special
Sheedy-Gardner, Anne	School of Arts and Sciences	N/A	\$1,900	State	08/18/14-12/12/14	N/A	MUSC 120 000B, 220 000B, 320 000B, 340 000B, 420 000B, 440 000B (2 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**NON-RANKED FACULTY**

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Shires, Preston	School of Arts and Sciences	N/A	\$2,010	State	08/18/14-10/10/14	N/A	HIST 113 049X (3 cr hr)	Special
Snyder, Randall	School of Arts and Sciences	N/A	\$2,520	State	08/18/14-10/10/14	N/A	MUSC 211 049X (3 cr hr)	Special
Stokebrand, Ellen	School of Education	N/A	\$2,418	State	08/18/14-12/12/14	N/A	SPED 430 00Z (3 cr hr)	Special
Thompson, Gary	School of Education	N/A	\$700	State	08/18/14-12/12/14	N/A	EDUC 301 01A (1 cr hr)	Special
Tiner, Billi	School of Arts and Sciences	N/A	\$5,944	State	08/18/14-10/10/14	N/A	BIOL 130 049X (4 cr hr)	Special
VanGundy, Terry	School of Arts and Sciences	N/A	\$4,200	State	08/18/14-12/12/14	N/A	ART 300 000A, ART 308 000A (3 cr hr each)	Special
Weichel, Mark	Graduate Programs	N/A	\$4,836	State	09/06/13-10/03/13	N/A	EDUC 569-OIAX, EDUC 569-OIBX (3 cr hr each)	Special
Weninger, Hope	School of Professional Studies	N/A	\$4,152	State	08/18/14-10/10/14	N/A	BUS 373 049X (3 cr hr)	Special
Anderson, Marian	School of Education	N/A	\$1,400	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (2 cr hr)	Special
Baldwin, Cynthia	School of Education	N/A	\$700	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (1 cr hr)	Special
Cook, Janice	School of Education	N/A	\$700	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (1 cr hr)	Special

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**NON-RANKED FACULTY****(PART-TIME/LESS THAN .75 FTE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fethkenher, Larry	School of Education	N/A	\$2,931	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (4.1875 cr hr)	Special
Green, Mary Jane	School of Education	N/A	\$2,100	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (3 cr hr)	Special
Hahn, Teresa	School of Education	N/A	\$2,450	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (3.5 cr hr)	Special
Hicks, Russell	School of Education	N/A	\$3,500	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (5 cr hr)	Special
Lotspeich, Patricia	School of Education	N/A	\$2,231	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (3.1875 cr hr)	Special
Meyer, Della	School of Education	N/A	\$2,188	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (3.125 cr hr)	Special
Pollard, Sharon	School of Education	N/A	\$1,400	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (2 cr hr)	Special
Potter, Judy	School of Education	N/A	\$2,406	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (3.4375 cr hr)	Special
Thompson, Gary	School of Education	N/A	\$2,100	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (3 cr hr)	Special
Yohe, Susan	School of Education	N/A	\$1,400	State	08/18/14-12/12/14	N/A	Student Teacher Supervision (2 cr hr)	Special

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**UNIONIZED PROFESSIONAL STAFF****(FULL-TIME/.75 FTE OR MORE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Allgood, Chelsea	Project Coordinator	N/A	\$4,000	State	07/01/14-06/30/15	1.0	Appointment, Cheer Advisor	Special
Baker, Jessica	Interim Director of Residence Life	N/A	\$43,000 pro-rated, \$37,625	Revenue Bond	08/15/14-06/30/15	1.0	Appointment	Special
Bridgmon, Angela	Project Coordinator	N/A	\$500/month	State	08/11/14-10/31/14	N/A	Temporary Additional Duties	N/A
Clopton, Deb	School of Arts and Sciences	N/A	\$2,800	State	08/15/14-12/12/14	N/A	BIOL 102 000D and BIOL 102 000E (4 cr hr)	Special
Eberly, Jamie	Licensed Student Counselor	N/A	\$4,764	State	08/18/14-10/10/14	N/A	PSYC 345 049X (3 cr hr)	Special
Fender, Dan	Licensed Student Counselor	N/A	\$2,100	State	08/18/14-12/12/14	N/A	SOWK 310 000A (3 cr hr)	Special
Hall, Karla	Project Coordinator	N/A	\$36,985	State	10/01/11-8/8/2014	N/A	Resignation	N/A
Hansen, Tammy	IT Analyst	N/A	\$63,072	State	06/17/13-10/03/14	N/A	Resignation	N/A
Hart, Tammie	Director-Budget	N/A	\$500/month	State	08/11/14-10/31/14	N/A	Temporary Additional Duties	N/A
Hoops, Erin	Coordinator of Admissions Services	N/A	\$34,000 pro-rated, \$28,333	State	09/01/14-06/30/15	1.0	New Appointment	Special
Horgan, Kori	Project Coordinator	N/A	\$29,485 pro-rated, \$22,114	State	10/01/14-06/30/15	1.0	New Appointment	Special
Kreifels, Kaylee	Accountant	N/A	\$500/month	State	08/11/14-10/31/14	N/A	Temporary Additional Duties	N/A
Lang, Kacie	Student Activities Coordinator	N/A	\$33,000 pro-rated, \$27,500	State	07/01/14-06/30/15	0.84	New Appointment	Special

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**UNIONIZED PROFESSIONAL STAFF**

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lang, Kacie	Student Activities Coordinator	N/A	\$6,200	State	09/01/14-06/30/14	0.84	Appointment, Assistant Women's Basketball Coach	Special
Melvin, Brent	Athletic Trainer	N/A	\$1,400	State	08/18/14-12/12/14	N/A	HPER 215 00C (2 cr hr)	Special
Melvin, Vickie	Athletic Trainer	N/A	\$2,100	State	08/18/14-12/12/14	N/A	HPER 325 00A (3 cr hr)	Special
Ratakhin, Sergey	IT Analyst	N/A	\$51,852	State	08/29/12-01/01/15	N/A	Resignation	N/A
Reynolds, Ashleigh	Coordinator of Admissions Services	N/A	\$34,000 pro-rated, \$28,333	State	09/01/14-06/30/15	1.0	New Appointment	Special
Rippe, Patricia	Director of Field Experiences/Teacher Certification Officer	N/A	\$188	State	08/15/14-12/12/14	N/A	Directed Study, EDUC 497 00A (2 cr hr)	Special
Shaw, Cassie	Retention Specialist	N/A	\$40,000 pro-rated, \$36,667	State	08/01/14-06/30/15	1.0	Appointment	Special

NON-UNIONIZED PROFESSIONAL STAFF

(FULL TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Christiansen, Heath	Director of Admissions	N/A	\$4,050	State	08/18/14-10/10/14	N/A	CMIS 101 049X (3 cr hr)	Special
Fortney, Patrick	Dean, School of Arts and Sciences	N/A	\$10,000	State	07/01/14-06/30/15	N/A	Appointment, Band Director	Special

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**NON-UNIONIZED PROFESSIONAL STAFF****(FULL TIME/.75 FTE OR MORE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Galardi, Greg	Dean, School of Professional Studies	N/A	\$4,398	State	08/18/14-10/10/14	N/A	CJUS 230 049X, COLL 201 049X (3 cr hr each)	Special
Gleason, Matthew	Director, Accounting and Audit Services	N/A	\$57,000 pro-rated \$42,750	State	10/01/14-06/30/15	1.0	Appointment	Special
Harshbarger, Ted	Associate Athletic Director	N/A	\$64,000 pro-rated \$53,333	State	09/01/14-06/30/15	1.0	FTE from .84 to 1.0	Specific
Seay, Greg	Dean, Graduate Programs	N/A	\$1,500	State	08/18/14-10/10/14	N/A	EDUC 540 049X (3 credit hours)	Special
Strode, Kelly	Director, Accounting and Audit Services	N/A	\$63,000	State	07/01/14-08/08/14	N/A	Resignation	N/A

NON-UNIONIZED PROFESSIONAL STAFF**(PART-TIME/ LESS THAN .75 FTE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Chaffin, Bill	Graduate Assistant	N/A	\$10,000	Revenue Bond and State	07/15/14-05/15/15	N/A	Appointment	Special
Flores, Jillian	Gradrate Assistant	N/A	\$10,000	Revenue Bond and State	07/15/14-05/15/15	N/A	Appointment	Special
Hutchings, Trista	Graduate Assistant	N/A	\$5,000	Revenue Bond and State	01/01/15-05/31/15	N/A	Appointment	Special

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE:** November 7, 2014**NON-UNIONIZED PROFESSIONAL STAFF****(PART-TIME/ LESS THAN .75 FTE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Killin, C.J.	Graduate Assistant	N/A	\$10,000	Revenue Bond and State	07/15/14-05/15/15	N/A	Appointment	Special
Koch, Erin	Graduate Assistant	N/A	\$6,250	State	08/01/14-05/31/15	N/A	Appointment	Special
Monahan, Kelsey	Graduate Assistant	N/A	\$8,800	State	07/01/14-06/15/15	N/A	Appointment	Special
Olive, Jared	Graduate Assistant	N/A	\$10,000	Revenue Bond and State	07/15/14-05/15/15	N/A	Appointment	Special
Thomason, J.L.	Graduate Assistant	N/A	\$6,250	State	08/01/14-05/31/15	N/A	Appointment	Special
Williamson, Erica	Graduate Assistant	N/A	\$8,800	State	08/01/14-05/31/15	N/A	Appointment	Special

UNIONIZED SUPPORT STAFF**(FULL-TIME/.75 FTE OR MORE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gude, Sasha	Library Technician	N/A	\$1,995/month	State	10/1/2014	1.0	New Hire	Probationary
Moody, Connie	Accounting Clerk III	N/A	\$3,364/month	State	07/01/84-02/27/15	1.0	Early Retirement Incentive	N/A
Schultz, Ronald	Maintenance Repair Worker III	N/A	\$2,631/month	State	11/21/05-09/26/14	1.0	Resignation	N/A
Strayer, Larue	Custodian	N/A	\$1,973/month	State	05/06/08-09/02/14	1.0	Resignation	N/A

Attachment: PSC Personnel Report November 2014 (1398 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Ranked Faculty (Other)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Frank	Educational Foundations and Leadership	Professor	\$239.00	State	5/19/14 – 7/2/14	N/A	Directed Study, EDU 698-60 (1 cr hr)	N/A
Agoumba, Darius	Physical Sciences and Mathematics	Professor	\$6,535.00	State	8/15/14 – 12/16/14	N/A	Overload; CHE 106-07 (3 cr hr), CHE 106-08 (2 cr hr)	N/A
Arneson, Patricia	Business and Economics	Professor	\$358.00	State	5/19/14 – 7/2/14	N/A	Directed Study, BUS 621-60 (3 cr hr)	N/A
Arneson, Patricia	Continuing Education	Professor	\$5,489.00	State	8/18/14 – 12/16/14	N/A	Overload; BUS 367-SS80 (3 cr hr), includes \$130 riding time	N/A
Barnes, Johanna	Educational Foundations and Leadership	Assistant Professor	\$563.00	State	5/19/14 – 8/11/14	N/A	Directed Study, EDU 332-60 (3 cr hr)	N/A
Bertolas, Randy	History, Politics and Geography	Professor	\$563.00	State	5/19/14 – 8/11/14	N/A	Independent Study, GEO 395-30 (3 cr hr), HIS 395-30 (3 cr hr)	N/A
Bertolas, Randy	History, Politics and Geography	Professor	\$358.00	State	6/30/14 – 8/11/14	N/A	Directed Study, HIS 560-60 (3 cr hr)	N/A
Bertolas, Randy	History, Politics and Geography	Professor	\$8,671.00	State	8/15/14 – 12/16/14	N/A	Overload; GEO 120-04 (3 cr hr), GEO 120-HN03 (3 cr hr)	N/A
Black, Barbara	Educational Foundations and Leadership	Professor	\$358.00	State	5/19/14 – 8/11/14	N/A	Directed Study, EDU 638-60 (3 cr hr)	N/A
Blankenau, Joseph	History, Politics and Geography	Professor	\$358.00	State	6/30/14 – 8/11/14	N/A	Directed Study, POS 500-60 (3 cr hr)	N/A
Bohnert, David	Music	Professor	\$188.00	State	5/19/14 – 8/11/14	N/A	Directed Study, MUS 309-60 (2 cr hr)	N/A
Bondhus, JoAnn	Business and Economics	Professor	\$5,651.00	State	8/15/14 – 12/16/14	N/A	Overload; BUS 222-03 (3 cr hr)	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Ranked Faculty (Other)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bondhus, JoAnn	Continuing Education	Professor	\$5,781.00	State	8/18/14 – 12/16/14	N/A	Overload; BUS 418-SS80 (3 cr hr), includes \$130 riding time	N/A
Bruflat, Alan	Language and Literature	Professor	\$4,750.00	State	8/15/14 – 12/16/14	N/A	Overload; SPA 316-01 (3 cr hr)	N/A
Buryanek, Donald	Technology and Applied Sciences	Assistant Professor	\$4,070.00	State	8/15/14 – 12/16/14	N/A	Overload; ITE 214-01 (1 cr hr), ITE 304-01 (1 cr hr), ITE 314-01 (1 cr hr)	N/A
Buryanek, Donald	Technology and Applied Sciences	Assistant Professor	\$2,713.00	State	8/15/14 – 12/16/14	N/A	Overload; ITE 109-01 (2 cr hr)	N/A
Christensen, Douglas	Life Sciences	Professor	\$5,493.00	State	8/15/14 – 12/16/14	N/A	Overload; BIO 320-01 (3 cr hr), BIO 320-03 (1 cr hr)	N/A
Conway, Gerald	Business and Economics	Associate Professor	\$10,635.00	State	8/15/14 – 12/16/14	N/A	Overload; BUS 325-01 (3 cr hr), BUS 480-01 (3 cr hr)	N/A
Curnyn, Molly	Continuing Education	Assistant Professor	\$3,073.00	State	8/19/14 – 12/16/14	N/A	Overload; CIS 430-SS80 (3 cr hr)	N/A
Dalal, Meenakshi	Business and Economics	Professor	\$5,485.00	State	8/15/14 – 12/16/14	N/A	Overload; ECO 203-03 (3 cr hr)	N/A
Davis, Adam	Physical Sciences and Mathematics	Associate Professor	\$1,480.00	State	8/15/14 – 12/16/14	N/A	Overload; PHS 102-08 (1.33 cr hr)	N/A
DeBoer, Buffany	Life Sciences	Instructor	\$1,699.00	State	8/15/14 – 12/16/14	N/A	Overload; BIO 102-01 (1.98 cr hr)	N/A
Dendinger, Laura	Continuing Education	Professor	\$250.00	State	8/20/14 – 12/16/14	N/A	Overload; BUS 356-SST1, one distance ed receive site	N/A
Dendinger, Laura	Continuing Education	Professor	\$4,285.00	State	8/18/14 – 12/16/14	N/A	Overload; BUS 620-W0 (3 cr hr)	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Ranked Faculty (Other)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dilliard, Kelly	Continuing Education	Associate Professor	\$1,480.00	State	8/18/14 – 12/16/14	N/A	Overload; PHS 102-W0/W1 (1.33 cr hr)	N/A
Ellis, Susan	Continuing Education	Professor	\$250.00	State	8/19/14 – 12/16/14	N/A	Overload; SOC 445/545-SST1, one distance ed receive site	N/A
Engbretsen, Barbara	Health, Human Performance and Sport	Professor	\$4,161.00	State	8/15/14 – 12/16/14	N/A	Overload; PED 105-01 (3 cr hr)	N/A
Garvin, Sharon	Continuing Education	Professor	\$250.00	State	8/18/14 – 12/16/14	N/A	Overload; BUS 340-SST1, one distance ed receive site	N/A
Garvin, Sharon	Continuing Education	Professor	\$4,296.00	State	8/20/14 – 12/16/14	N/A	Overload; BUS 447-SS80 (3 cr hr), includes \$130 riding time	N/A
Garvin, Timothy	Computer Technology and Information Systems	Professor	\$845.00	State	6/30/14 – 8/11/14	N/A	Directed Study, BUS 343-60 (3 cr hr)	N/A
Garvin, Timothy	Continuing Education	Professor	\$4,755.00	State	8/18/14 – 12/16/14	N/A	Overload; BUS 652-W0 (3 cr hr)	N/A
Greene, Todd	Continuing Education	Associate Professor	\$3,468.00	State	8/20/14 – 12/16/14	N/A	Overload; SOC 305-SS80 (3 cr hr), includes \$130 riding time	N/A
Hallgren, Kenneth	Business and Economics	Professor	\$5,550.00	State	8/15/14 – 12/16/14	N/A	Overload; BUS 475-01 (3 cr hr)	N/A
Harms, Sally	Physical Sciences and Mathematics	Professor	\$2,006.00	State	8/15/14 – 12/16/14	N/A	Overload; NAT 280-01 (1.49 cr hr)	N/A
Hayford, Barbara	Life Sciences	Associate Professor	\$94.00	State	5/19/14 – 8/11/14	N/A	Directed Study, BIO 470-60 (1 cr hr)	N/A
Hurner, Casey	Counseling and Special Education	Assistant Professor	\$282.00	State	5/19/14 – 8/11/14	N/A	Directed Study, SPD 431-60 (3 cr hr)	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Ranked Faculty (Other)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hurner, Casey	Counseling and Special Education	Assistant Professor	\$282.00	State	5/19/14 – 6/11/14	N/A	Directed Study, SPD 431-61 (3 cr hr)	N/A
Jensen, Gwen	Communication Arts	Professor	\$4,071.00	State	8/15/14 – 12/16/14	N/A	Theatre duties	Special
Karr, Paul	Physical Sciences and Mathematics	Professor	\$5,836.00	State	8/15/14 – 12/16/14	N/A	Overload; CHE 106-02 (2 cr hr), CHE 106-03 (2 cr hr)	N/A
Karsky, Jason	Continuing Education	Professor	\$4,208.00	State	8/18/14 – 12/16/14	N/A	Overload; CJA 444/544-SS80 (3 cr hr), includes \$130 riding time	N/A
Kietzmann, Glenn	Life Sciences	Professor	\$6,252.00	State	8/15/14 – 12/16/14	N/A	Overload; BIO 220-03 (2 cr hr), BIO 220-04 (2 cr hr)	N/A
Kuchta, Mary	Physical Sciences and Mathematics	Instructor	\$1,520.00	State	8/15/14 – 12/16/14	N/A	Overload; MAT 471-02 (2 cr hr)	N/A
Kufner, Brian	Continuing Education	Assistant Professor	\$3,435.00	State	8/18/14 – 12/16/14	N/A	Overload; BUS 350-SS80 (3 cr hr), includes \$130 riding time	N/A
Langdon, Jennifer	Physical Sciences and Mathematics	Associate Professor	\$2,236.00	State	8/15/14 – 12/16/14	N/A	Overload; MAT 196-01 (2 cr hr)	N/A
Langlie-Willers, Pamela	Technology and Applied Sciences	Associate Professor	\$1,191.00	State	5/19/14 – 8/11/14	N/A	Directed Study, FCS 616-60 (5 cr hr)	N/A
Langlie-Willers, Pamela	Continuing Education	Associate Professor	\$3,075.00	State	8/18/14 – 12/16/14	N/A	Overload; EDU 605-W0 (3 cr hr)	N/A
Lawrence, Gloria	Continuing Education	Professor	\$4,986.00	State	8/18/14 – 12/16/14	N/A	Overload; PSY 450/550-SS80 (3 cr hr), includes \$130 riding time	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Ranked Faculty (Other)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Leeper, Mark	Continuing Education	Professor	\$4,371.00	State	8/20/14 – 12/16/14	N/A	Overload; EPS 300-SS80 (3 cr hr), includes \$130 riding time	N/A
Lindberg, Judith	Technology and Applied Sciences	Professor	\$4,893.00	State	8/15/14 – 12/16/14	N/A	Overload; FCS 302-01 (3 cr hr)	N/A
Loggins, Ronald	Life Sciences	Associate Professor	\$6,675.00	State	8/15/14 – 12/16/14	N/A	Overload; BIO 110-04 (3 cr hr), BIO 200-01 (3 cr hr)	N/A
McCue, Robert	Life Sciences	Professor	\$9,217.00	State	8/15/14 – 12/16/14	N/A	Overload; BIO 102-04 (2 cr hr), BIO 102-05 (1.33 cr hr), BIO 102-06 (1.33 cr hr)	N/A
McElwain, David	Communication Arts	Professor	\$1,369.00	State	8/15/14 – 12/16/14	N/A	Overload; IDS 110 (1 cr hr)	N/A
Meyer, Jeffrey	Health, Human Performance and Sport	Instructor	\$358.00	State	5/19/14 – 6/11/14	N/A	Independent Study, PED 695-30 (3 cr hr)	N/A
Miller, Daniel	Continuing Education	Associate Professor	\$4,095.00	State	8/18/14 – 12/16/14	N/A	Overload; PSY 444/544-W0 (3 cr hr)	N/A
Miller, Kevin	Technology and Applied Sciences	Associate Professor	\$1,345.00	State	8/15/14 – 12/16/14	N/A	Overload, ITE 333-01 (1 cr hr)	N/A
Miller, Kevin	Continuing Education	Associate Professor	\$4,034.00	State	8/18/14 – 12/16/14	N/A	Overload; ITE 438/538-W0 (3 cr hr)	N/A
Murphy, Richard	Communication Arts	Assistant Professor	\$282.00	State	5/19/14 – 8/11/14	N/A	Directed Study, CNA 210-60 (3 cr hr)	N/A
Murphy, Richard	Communication Arts	Assistant Professor	\$2,860.00	State	8/15/14 – 12/16/14	N/A	Overload; CNA 100-14 (3 cr hr)	N/A
Nelson, Jeryl	Continuing Education	Professor	\$4,766.00	State	8/21/14 – 12/16/14	N/A	Overload; BUS 352-SS80 (3 cr hr), includes \$130 riding time	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Ranked Faculty (Other)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nelson, Jeryl	Business and Economics	Professor	\$4,636.00	State	8/15/14 – 12/16/14	N/A	Overload; BUS 360-01 (3 cr hr)	N/A
Nicholson, Lori	Computer Technology and Information Systems	Associate Professor	\$3,338.00	State	8/15/14 – 12/16/14	N/A	Overload; CSC 150-02 (3 cr hr)	N/A
Ossian, James	Educational Foundations and Leadership	Professor	\$358.00	State	5/19/14 – 8/11/14	N/A	Directed Study, EDU 693-60 (3 cr hr)	N/A
Ossian, James	Continuing Education	Professor	\$715.00	State	8/18/14 – 12/16/14	N/A	Over 30 in online course; EDU 700 (2 students)	N/A
Parker, Charles	Business and Economics	Professor	\$282.00	State	5/19/14 – 8/11/14	N/A	Directed Study, ECO 470-60 (3 cr hr)	N/A
Parker, Charles	Continuing Education	Professor	\$4,435.00	State	8/18/14 – 12/16/14	N/A	Overload; BUS 650-W1 (3 cr hr)	N/A
Paxton, John	Continuing Education	Professor	\$5,923.00	State	8/20/14 – 12/16/14	N/A	Overload BUS 366-SS80 (3 cr hr), includes \$130 riding time	N/A
Pearcy, Shawn	Life Sciences	Professor	\$94.00	State	5/19/14 – 7/2/14	N/A	Directed Study, BIO 465-60 (1 cr hr)	N/A
Pearcy, Shawn	Life Sciences	Professor	\$94.00	State	5/19/14 – 8/11/14	N/A	Directed Study, BIO 393-60 (1 cr hr)	N/A
Pease, Craig	Educational Foundations and Leadership	Assistant Professor	\$358.00	State	5/19/14 – 8/11/14	N/A	Directed Study, EDU 693-61 (3 cr hr)	N/A
Pease, Craig	Educational Foundations and Leadership	Assistant Professor	\$358.00	State	6/30/14 – 8/11/14	N/A	Directed Study, EDU 666-60 (3 cr hr)	N/A
Peitz, David	Physical Sciences and Mathematics	Professor	\$4,201.00	State	8/15/14 – 12/16/14	N/A	Overload; CHE 314-01 (3 cr hr)	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Ranked Faculty (Other)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ras, Gerard	Continuing Education	Associate Professor	\$4,157.00	State	8/20/14 – 12/16/14	N/A	Overload; BUS 322-SS80 (3 cr hr), includes \$130 riding time	N/A
Rawlings, Lesli	History, Politics and Geography	Assistant Professor	\$282.00	State	5/19/14 – 8/11/14	N/A	Directed Study, GEO 497-60 (3 cr hr)	N/A
Ronnow, Gretchen	Language and Literature	Professor	\$4,615.00	State	8/15/14 – 12/16/14	N/A	Overload; ENG 200-03 (3 cr hr)	N/A
Ronnow, Gretchen	Continuing Education	Professor	\$4,615.00	State	8/18/14 – 12/16/14	N/A	Overload; ENG 527-W0 (3 cr hr)	N/A
Ryherd, Lisa	Continuing Education	Assistant Professor	\$3,040.00	State	8/19/14 – 12/16/14	N/A	Overload; CJA 430-SS80 (3 cr hr), includes \$130 riding time	N/A
Snowden, Monica	Sociology, Psychology and Criminal Justice	Professor	\$4,120.00	State	8/15/14 – 12/16/14	N/A	Overload; SOC 415-01 (3 cr hr)	N/A
Taber, Douglass	History, Politics and Geography	Professor	\$282.00	State	5/19/14 – 8/11/14	N/A	Directed Study, HIS 300-60 (3 cr hr)	N/A
Vander Weil, Greg	Technology and Applied Sciences	Assistant Professor	\$3,422.00	State	8/15/14 – 12/16/14	N/A	Overload, ITE 105-01 (2.66 cr hr)	N/A
Walker, Karen	Continuing Education	Professor	\$4,160.00	State	8/18/14 – 12/16/14	N/A	Overload; PSY 435/535-W0 (3 cr hr)	N/A
Whitt, Ronald	Communication Arts	Professor	\$5,268.00	State	8/15/14 – 12/16/14	N/A	Overload; CNA 317-02 (3 cr hr)	N/A
Worner, Tamara	Physical Sciences and Mathematics	Professor	\$4,120.00	State	8/15/14 – 12/16/14	N/A	Overload; MAT 210-01 (3 cr hr)	N/A
Young, Todd	Physical Sciences and Mathematics	Professor	\$4,573.00	State	8/15/14 – 12/16/14	N/A	Overload; PHS 102-05 (2 cr hr), PHS 102-06 (1.33 cr hr)	N/A
Zardenata, Gustavo	Physical Sciences and Mathematics	Associate Professor	\$4,817.00	State	8/15/14 – 12/16/14	N/A	Overload; CHE 326-01 (3 cr hr), PHS 102-02 (1.33 cr hr)	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Mace, Abigail	Music Lecturer	N/A	\$38,000.00 + \$500.00 moving expense	State	8/14/14 – 5/13/15	.86	New Appointment	Special
McCawley, Paul	Health, Human Performance and Sport Lecturer	N/A	\$38,000.00	State	8/14/14 – 5/13/15	.80	Correction to June 2014 report on FTE	Special
Powicki, Liesel	Educational Foundations and Leadership Lecturer	N/A	\$38,760.00	State	8/15/14 – 5/13/15	.80	Correction to June 2014 report on FTE	Special
Warner, Danielle	Music Lecturer	N/A	\$38,000.00	State	8/14/14 – 5/13/15	.85	New Appointment	Special
Worner, Greg	Technology and Applied Sciences Lecturer	N/A	\$38,760.00	State	8/15/14 – 5/13/15	.80	New Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Abels, Scott	Language and Literature	N/A	\$4,620.00	State	8/14/14 – 12/16/14	N/A	ENG 102-02 (3 cr hr), ENG 102-09 (3 cr hr)	Special
Adkins-Miller, Angela	Language and Literature	N/A	\$6,930.00	State	8/15/14 – 12/16/14	N/A	ENG 102-11 (3 cr hr), ENG 102-14 (3 cr hr), ENG 102-17 (3 cr hr)	Special
Anderson, Betty	Educational Foundations and Leadership	N/A	\$1,025.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (1.33 cr hr)	Special
Angeroth, Kathleen	Music	N/A	\$3,333.00 [\$2,433.00 + \$900.00]	State	8/15/14 – 12/16/14	N/A	MUS 124/125/126 (1.66 cr hr), MUS 171-01 (1.5 cr hr), up to 60 hours at \$15/hour	Special
Arlt, Darron	Continuing Education	N/A	\$4,620.00	State	8/18/14 – 12/16/14	N/A	EDU 250-W0 (3 cr hr), EDU 250-W1 (3 cr hr)	Special
Beach, Gerald	Continuing Education	N/A	\$3,180.00	State	8/18/14 – 12/16/14	N/A	EDU 786-W0 (3 cr hr), prorated; EDU 790-W0 (3 cr hr)	Special
Beair, Misty	Educational Foundations and Leadership	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	SPD 433/533-H0 (3 cr hr)	Special
Begley, Brian	Communication Arts	N/A	\$6,490.00 [\$3,190.00 + \$3,300.00]	State	8/14/14 – 12/16/14	N/A	CNA 232-01 (2 cr hr), prorated; CNA T220/T420 (3 cr hr); up to 220 hours at \$15/hour	Special
Blomenkamp, Jean	Continuing Education	N/A	\$3,080.00	State	8/18/14 – 12/16/14	N/A	EDU 217-W0 (2 cr hr), EDU 217-W1 (2 cr hr)	Special
Blomenkamp, Jean	Continuing Education	N/A	\$2,460.00	State	8/25/14 – 12/16/14	N/A	EDU 610-W0 (3 cr hr)	Special
Bode, Liane	Counseling	N/A	\$3,080.00	State	8/14/14 – 12/16/14	N/A	CSL 324-01 (1 cr hr), CSL 470-01 (3 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bode, Liane	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	CSL 470-W0 (3 cr hr)	Special
Bowman, Judith	Language and Literature	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	ENG 102-06 (3 cr hr)	Special
Brasch, Stacy	Continuing Education	N/A	\$4,920.00	State	8/18/14 – 12/16/14	N/A	BUS 620-W1 (3 cr hr), BUS 620-W2 (3 cr hr)	Special
Bremer, DeLoy	Educational Foundations and Leadership	N/A	\$894.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (1.16 cr hr)	Special
Browning, Patricia	Sociology, Psychology and Criminal Justice	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	PSY 230 (3 cr hr), PSY 230-03 (3 cr hr)	Special
Brummels, Ezechiel	Language and Literature	N/A	\$2,310.00	State	8/14/14 – 12/16/14	N/A	ENG 260-01 (3 cr hr)	Special
Calkin, Lauren	Music	N/A	\$900.00	State	8/15/14 – 12/16/14	N/A	Marching Band; up to 60 hours at \$15/hour	Special
Carnes, Ron	Educational Foundations and Leadership	N/A	\$1,540.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (2 cr hr)	Special
Colter, Sandra	Continuing Education	N/A	\$2,310.00	State	8/19/14 – 12/16/14	N/A	BUS 408-SS80 (3 cr hr)	Special
Curtiss, James	Continuing Education	N/A	\$2,460.00	State	8/18/14 – 12/16/14	N/A	EDU 626-W0 (3 cr hr)	Special
Dinslage, Christine	Counseling	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	CSL 403-02 (3 cr hr)	Special
Dolesh, Dawn	Language and Literature	N/A	\$6,930.00	State	8/15/14 – 12/16/14	N/A	CNA 100-02 (3 cr hr), CNA 100-10 (3 cr hr), and CNA 100-13 (3 cr hr)	Special
Dorcey, Jean	Educational Foundations and Leadership	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	SPD 353-01 (3 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dorcey-McIntosh, Alicia	Counseling	N/A	\$3,280.00	State	8/15/14 – 12/16/14	N/A	CSL 660-01 (3 cr hr), CSL 662-01 (1 cr hr)	Special
Drees, David	Language and Literature	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	ENG 102-16 (3 cr hr), ENG 102-18 (3 cr hr)	Special
Eaton, Sheri	Natural and Social Sciences	N/A	\$450.00	State	7/28/14 – 8/8/14	N/A	Test Math Pilot curriculum; up to 30 hours at \$15/hour	Special
Eaton, Sheri	Academic Success Center	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	GST 102-01 (2 cr hr), GST 102-02 (2 cr hr), GST 102-03 (2 cr hr)	Special
Eaton, Sheri	Physical Sciences and Mathematics	N/A	\$1,540.00	State	8/15/14 – 12/16/14	N/A	MAT 196-01/02 (2 cr hr)	Special
Ebmeier, Sally	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	FCS 207-W0 (3 cr hr)	Special
Emenhiser-Harris, Karen	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	ART 102-W1 (3 cr hr)	Special
Endicott, Natalie	Technology and Applied Sciences	N/A	\$2,310.00	State	8/14/14 – 12/16/14	N/A	ITE 363-01 (3 cr hr)	Special
Fick, Kathy	Language and Literature	N/A	\$6,930.00	State	8/15/14 – 12/16/14	N/A	MLC 110-01 (3 cr hr), MLC 110-02 (3 cr hr), MLC 120-01 (3 cr hr)	Special
Fleming, Angela	Technology and Applied Sciences	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	FCS 240-01 (3 cr hr), FCS 420-01 (3 cr hr)	Special
Gray, Tricia	Continuing Education	N/A	\$6,690.00 [\$3,690.00 + \$3,000.00]	State	8/16/14 – 12/16/14	N/A	South Sioux City #11 Community of Learning (4.5 cr hr); includes up to 200 hours at \$15/hour	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Guenther, Candra	Educational Foundations and Leadership	N/A	\$509.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (.66 cr hr)	Special
Haas, Mary	Art and Design	N/A	\$6,930.00	State	8/15/14 – 12/16/14	N/A	ART 102-04 (3 cr hr), ART 102-05 (3 cr hr), ART 102-08 (3 cr hr)	Special
Hanefeldt, Dixie	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	FCS 115-W0 (3 cr hr)	Special
Hansen, Mary	Educational Foundations and Leadership	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	EDU 111-01 (1 cr hr), EDU 111-02 (1 cr hr), EDU 110-03 (1 cr hr), EDU 275-06 (3 cr hr)	Special
Hanson, Cynthia	Continuing Education	N/A	\$2,310.00	State	8/21/14 – 12/16/14	N/A	BUS 471-SS80 (3 cr hr)	Special
Harrison, Kurt	Educational Foundations and Leadership	N/A	\$3,080.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (4 cr hr)	Special
Heaton, Brett	Educational Foundations and Leadership	N/A	\$3,080.00	State	8/15/14 – 12/16/14	N/A	EDU 320-01 (2 cr hr), EDU 320-02 (2 cr hr)	Special
Heaton, Brett	Continuing Education	N/A	\$770.00	State	8/20/14 – 12/16/14	N/A	EDU 435-SS80 (1 cr hr)	Special
Henning, Mark	Technology and Applied Sciences	N/A	\$1,320.00	State	8/15/14 – 12/16/14	N/A	ITE 207-H0 (3 cr hr), prorated	Special
Herling, Lourdes	Computer Technology and Information Systems	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	CIS 171-01 (3 cr hr), CIS 371-01 (3 cr hr)	Special
Hill, Amy	Continuing Education	N/A	\$4,620.00	State	8/18/14 – 12/16/14	N/A	EDU 302-W0 (3 cr hr), EDU 302-W1 (3 cr hr)	Special
Hilker, Carol	Educational Foundations and Leadership	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (3 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hix, Dave	Continuing Education	N/A	\$770.00	State	8/20/14 – 9/17/14	N/A	HSC 345-80 (1 cr hr)	Special
Hoelsing, Dan	Educational Foundations and Leadership	N/A	\$720.00	State	5/19/14 – 8/11/14	N/A	EDU 740 (3 cr hr), prorated	Special
Holthe, Camilla	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	EDU 275-SS80 (3 cr hr)	Special
Jeffries, Curt	Music	N/A	\$6,930.00	State	8/15/14 – 12/16/14	N/A	MUS 110-01 (3 cr hr), MUS 110-02 (3 cr hr), MUS 110-03 (3 cr hr)	Special
Jensen, Carrie	Music	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	MUS 110-07 (3 cr hr)	Special
Jensen, Jessi	Educational Foundations and Leadership	N/A	\$2,310.00	State	8/14/14 – 12/16/14	N/A	EDU 275-04 (3 cr hr)	Special
Johnson, Brian	Continuing Education	N/A	\$6,690.00 [\$3,690.00 + \$3,000.00]	State	8/18/14 – 12/16/14	N/A	South Sioux City #11 Community of Learning (4.5 cr hr); includes up to 200 hours at \$15/hour	Special
Johnson, Kathy	Educational Foundations and Leadership	N/A	\$1,540.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (2 cr hr)	Special
Kleve, Nicholas	Continuing Education	N/A	\$2,310.00	State	8/21/14 – 12/16/14	N/A	EDU 332-SS80 (3 cr hr)	Special
Kleve, Nicholas	Continuing Education	N/A	\$1,848.00	State	9/11/14 – 12/16/14	N/A	EDU 340-SS80 (2.4 cr hr)	Special
Koch, Kiley	Language and Literature	N/A	\$4,620.00	State	8/14/14 – 12/16/14	N/A	SPA 110-03 (3 cr hr), SPA 110-05 (3 cr hr)	Special
Kolbo, Beth	Continuing Education	N/A	\$2,310.00	State	8/21/14 – 12/16/14	N/A	EDU 431-SS80 (3 cr hr)	Special
Kolterman, Trisha	Business and Economics	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	BUS 124-01 (3 cr hr), BUS 124-02 (3 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kosak, Gerard	Music	N/A	\$1,025.00	State	8/15/14 – 12/16/14	N/A	MUS 196-01 (1.33 cr hr)	Special
Kriekemeier, Cheryl	Continuing Education	N/A	\$2,460.00	State	8/23/14 – 12/16/14	N/A	CSL 670-CSH0 (3 cr hr)	Special
Kuyper, Julia	Continuing Education	N/A	\$4,920.00	State	8/18/14 – 12/16/14	N/A	BUS 690-W0 (3 cr hr), BUS 690-W1 (3 cr hr)	Special
Larmore, Cheryl	Educational Foundations and Leadership	N/A	\$4,105.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (5.33 cr hr)	Special
Larson, Connie	Continuing Education	N/A	\$2,310.00	State	8/19/14 – 12/16/14	N/A	CSL 440-SS80 (3 cr hr)	Special
Lehmann, Katherine	Graduate Assistant	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/14/14 – 5/13/15	N/A	Appointment	Special
Lutt, David	Educational Foundations and Leadership	N/A	\$1,025.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (1.33 cr hr)	Special
Lutt, Robin	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	PED 250-W0 (3 cr hr)	Special
Machachek, Darlene	Physical Sciences and Mathematics	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	MAT 121-01 (3 cr hr), MAT 121-02 (3 cr hr)	Special
Martin, Barry	Educational Foundations and Leadership	N/A	\$1,925.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (2.5 cr hr)	Special
McCorkindale, Mark	Sociology, Psychology and Criminal Justice	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	PSY 345-01 (3 cr hr)	Special
Meier, Cheryl	Language and Literature	N/A	\$3,960.00	State	8/15/14 – 12/16/14	N/A	ENG 200-01 (3 cr hr), prorated; ENG 200-02 (3 cr hr), prorated	Special
Miller, Rebecca	Educational Foundations and Leadership	N/A	\$1,540.00	State	8/15/14 – 12/16/14	N/A	EDU 320-03 (2 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Miller, Sarah	Sociology, Psychology and Criminal Justice	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	POS 444-01 (3 cr hr)	Special
Mohl, Mary	Natural and Social Sciences	N/A	\$450.00	State	7/28/14 – 8/8/14	N/A	Test Math Pilot curriculum; up to 30 hours at \$15/hour	Special
Mohl, Mary	Academic Success Center	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	GST 103-01 (3 cr hr), GST 103-02 (3 cr hr)	Special
Mohl, Mary	Physical Sciences and Mathematics	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	MAT 196-01/02 (3 cr hr)	Special
Morris, Kaye	Educational Foundations and Leadership	N/A	\$2,310.00	State	8/14/14 – 12/16/14	N/A	EDU 406-H1 (3 cr hr)	Special
Niemann, Jill	Educational Foundations and Leadership	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	EDU 423-02 (3 cr hr)	Special
Oehlerking, Mary Anne	Continuing Education	N/A	\$6,690.00 [\$3,690.00 + \$3,000.00]	State	8/23/14 – 12/16/14	N/A	Fremont #8 Community of Learning (4.5 cr hr); includes up to 200 hours at \$15/hour	Special
O'Leary, Jed	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	MUS 110-W0 (3 cr hr)	Special
Parker, Karen	Computer Technology and Information Systems	N/A	\$1,540.00	State	8/15/14 – 9/18/14	N/A	CIS 232-01 (1 cr hr), CIS 232-02 (1 cr hr)	Special
Pelster-Hess, Brooke	Counseling	N/A	\$2,310.00	State	8/14/14 – 12/16/14	N/A	CSL 403-01 (3 cr hr)	Special
Pendleton, Jaclyn	Language and Literature	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	ENG 102-03 (3 cr hr), ENG 102-05 (3 cr hr)	Special
Raab, Klaus	Language and Literature	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	GER 110-01 (3 cr hr)	Special
Rahn, Kelli	Continuing Education	N/A	\$2,310.00	State	8/19/14 – 12/16/14	N/A	EDU 406-SS80 (3 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Redden, Molly	Health, Human Performance and Sport	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	PED 207-01 (3 cr hr)	Special
Roff, Tom	Continuing Education	N/A	\$6,690.00 [\$3,690.00 + \$3,000.00]	State	8/23/14 – 12/16/14	N/A	Fremont #8 Community of Learning (4.5 cr hr); includes up to 200 hours at \$15/hour	Special
Rudloff, Beata	Continuing Education	N/A	\$6,690.00 [\$3,690.00 + \$3,000.00]	State	8/9/14 – 12/16/14	N/A	Norfolk #3 Community of Learning (4.5 cr hr); includes up to 200 hours at \$15/hour	Special
Rudloff, Beata	Educational Foundations and Leadership	N/A	\$509.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (.66 cr hr)	Special
Rusk, Sarah	Computer Technology and Information Systems	N/A	\$2,310.00	State	8/14/14 – 12/16/14	N/A	CIS 130-01 (3 cr hr)	Special
Rusk, Sarah	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	CIS 130-W0 (3 cr hr)	Special
Ruskamp, Lori	Educational Foundations and Leadership	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	EDU 423-01 (3 cr hr)	Special
Saltsgiver, Theresa	Educational Foundations and Leadership	N/A	\$2,049.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (2.66 cr hr)	Special
Schmitz, Janet	Language and Literature	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	FRE 110-01 (3 cr hr)	Special
Schroeder, Catherine	Communication Arts	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	CNA 451-01 (3 cr hr)	Special
Sok, Paul	Health, Human Performance and Sport	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	PED 314-01 (3 cr hr)	Special
Spahn, Randall	Educational Foundations and Leadership	N/A	\$3,204.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (4.16 cr hr)	Special
Spieker, Mollie	Communication Arts	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	CNA 101-02 (3 cr hr), CNA 101-03 (3 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stepp, Judy	Educational Foundations and Leadership	N/A	\$4,620.00	State	8/14/14 – 12/16/14	N/A	SPD 200-02 (3 cr hr), SPD 301-03 (3 cr hr)	Special
Stortvedt, Colleen	Continuing Education	N/A	\$550.00	State	8/22-23/14	N/A	CSL 468/568-80 (1 cr hr), prorated	Special
Stusse, Marni	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	SPD 301-SS80 (3 cr hr)	Special
Svensen, Cynthia	Educational Foundations and Leadership	N/A	\$1,410.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (1.83 cr hr)	Special
Sweetland, Robert	Continuing Education	N/A	\$2,460.00	State	8/18/14 – 12/16/14	N/A	EDU 652-W0 (3 cr hr)	Special
Tramontina, Peggy	Continuing Education	N/A	\$2,310.00	State	8/20/14 – 12/16/14	N/A	EDU 430-SS80 (3 cr hr)	Special
Tucker, Anne	Continuing Education	N/A	\$1,540.00	State	8/18/14 – 10/10/14	N/A	EDU 457/557-W0 (1 cr hr), EDU 457/557-W1 (1 cr hr)	Special
Tusha, Mary	Educational Foundations and Leadership	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (3 cr hr)	Special
Uhl, Steven	Continuing Education	N/A	\$4,620.00	State	8/18/14 – 12/16/14	N/A	BUS 347-SS80 (3 cr hr), BUS 440-SS80 (3 cr hr)	Special
Vander Weil, Zoe	Communication Arts	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	CNA 100-01 (3 cr hr)	Special
Varley, Kayla	Educational Foundations and Leadership	N/A	\$2,310.00	State	8/14/14 – 12/16/14	N/A	SPD 252-01 (3 cr hr)	Special
Vitters, Richard	Educational Foundations and Leadership	N/A	\$1,279.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision(1.66 cr hr)	Special
von Glan, Leroy	Art and Design	N/A	\$5,480.00 [\$3,080.00 + \$2,400.00]	State	8/15/14 – 12/16/14	N/A	ART 351/451 (4 cr hr); includes up to 160 hours at \$15/hour	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Webb, Suzanne	Continuing Education	N/A	\$4,004.00	State	8/18/14 – 12/16/14	N/A	MUS 214-W0 (2.6 cr hr), MUS 214-W1 (2.6 cr hr)	Special
Weber, Bradley	Music	N/A	\$6,771.00 [\$5,121.00 + \$1,650.00]	State	8/15/14 – 12/16/14	N/A	MUS 110-06 (3 cr hr), MUS 128/328 (3 cr hr), MUS 136-01 (.65 cr hr); includes up to 110 hours at \$15/hour	Special
White, Michael	Communication Arts	N/A	\$6,930.00	State	8/15/14 – 12/16/14	N/A	CNA 100-08 (3 cr hr), CNA 100-11 (3 cr hr), CNA 100-12 (3 cr hr)	Special
Widner, Jennifer	Educational Foundations and Leadership	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	EDU 341-02 (3 cr hr)	Special
Wieser, Janet	Educational Foundations and Leadership	N/A	\$509.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (.66 cr hr)	Special
Wriedt, Jeannine	Academic Success Center	N/A	\$3,465.00	State	8/15/14 – 12/16/14	N/A	GST 101-03 (2 cr hr), GST 110-04 (2 cr hr), GST 110-07 (2 cr hr); teaching 12 of 16 weeks	Special
Wulf, Jerad	Continuing Education	N/A	\$462.00	State	8/20/14 – 12/4/14	N/A	EDU 340-SS80 (.60 cr hr)	Special
Wulf, Jerad	Continuing Education	N/A	\$6,690.00 [\$3,690.00 + \$3,000.00]	State	8/9/14 – 12/16/14	N/A	Norfolk #3 Community of Learning (4.5 cr hr); includes up to 200 hours at \$15/hour	Special
Zavada, Maria	Language and Literature	N/A	\$2,310.00	State	8/15/14 – 12/16/14	N/A	EPS 300-01 (3 cr hr)	Special
Zavada, Maria	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	PHI 101-W0 (3 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Zavadil, Dennis	Physical Sciences and Mathematics	N/A	\$4,620.00	State	8/15/14 – 12/16/14	N/A	MAT 105-01 (3 cr hr), MAT 105-02 (3 cr hr)	Special
Zediker, Heather	Continuing Education	N/A	\$2,310.00	State	8/18/14 – 12/16/14	N/A	EDU 432-SS80 (3 cr hr)	Special
Zeiss, Donald	Educational Foundations and Leadership	N/A	\$2,557.00	State	8/15/14 – 12/16/14	N/A	Student Teacher Supervision (3.32 cr hr)	Special

Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Herdman, Andrew	Athletic Trainer	N/A	\$35,074.00, prorated \$28,432.00	State	9/9/14 – 6/30/15	1.0	New Appointment	Special
Kratz, Brianna	Assistant Director-Residence Life	N/A	\$500.00	Revenue Bond	6/6/14 – 7/26/14	N/A	Launch Staff planning meeting; on-site coordinator	Special
Loftis, Charissa	Librarian - Reference	N/A	\$1,540.00	State	8/15/14 – 12/16/14	N/A	GST 110-09 (2 cr hr)	Special
Ohlrich, Angela	Accountant	N/A	\$38,000.00, prorated \$33,175.00	State	8/18/14 – 6/30/15	1.0	New appointment-replaced Kaye Young	Special
Osnes, Thomas	Assistant Director-Residence Life	N/A	\$43,769.00, prorated \$39,255.00	Revenue Bond	7/1/14 – 6/30/15	N/A	Additional job responsibilities, salary increase effective 8/8/14	Specific
Polacek, Erin	Admissions Representative	N/A	\$31,000.00, prorated \$25,716.00	State	9/2/14 – 6/30/15	1.0	New appointment	Special
Potosnyak, Charles	Learning Skills Specialist	N/A	\$33,500.00	Grant	9/15/14 – 8/31/15	.802	New appointment-replaced Jeannine Wriedt	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Vick, Sr., Ron	Licensed Student Counselor	N/A	\$1,540.00	State	8/15/14 – 12/16/14	N/A	CSL 196-01 (1 cr hr), CSL 196-02 (1 cr hr)	Special
Zamzow, Lora	Manager-Payroll	N/A	\$42,258.00, prorated \$37,899.00	State	7/1/14 – 6/30/15	N/A	Additional job responsibilities, salary increase effective 8/8/14	Specific

Non-Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Manson, Shelli	Head Coach	N/A	\$50,000.00, prorated \$40,720.00	State	9/8/14 – 6/30/15	1.0	New appointment-replaced Krista Wood	Special
Siebrandt, Rebecca	Director of Business Services	N/A	\$50,000.00, prorated \$42,659.00	State	8/18/14 – 6/30/15	1.0	New appointment-replaced Angela Fredrickson	Special
Timmerman, Candace	Director of Human Resources	N/A	\$75,000.00, prorated \$61,932.00	State	9/3/14 – 6/30/15	1.0	New appointment-replace Cheryl Waddington	Special
Wood, Krista	Head Coach	N/A	\$54,736.00	State	7/1/06 – 7/31/14	N/A	Resignation	N/A

Non-Unionized Professional Staff (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Herdman, Andrew	Graduate Assistant	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/1/14 – 9/8/14	N/A	Resignation	N/A
Oney, Katelin	Graduate Assistant	N/A	\$5,000.00 + 18 hours tuition waiver	State	8/15/14 – 5/13/15	N/A	Appointment	Special
Vogt, Kara	Interim Human Resources Coordinator	N/A	\$44,850.00	State	7/1/14 – 9/30/14	.332	Interim Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 7, 2014

Unionized Support Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brentlinger, Patrick	Custodian	N/A	\$1,838.03/mo.	State	9/22/14	1.0	New hire	Probationary
Humphrey, Norma	Custodian	N/A	\$1,851.20/mo.	Revenue Bond	9/23/14	1.0	New hire, replaced Judy Sherman	Probationary
Jensen, Chad	Security Officer II	N/A	\$2,450.42/mo.	Revenue Bond	8/25/14	1.0	FTE increased from .75 to 1.0, replaced Jason Mrsny	N/A
Jensen, Karla	Office Assistant II	N/A	\$2,119.58/mo.	State	9/21/12 – 10/3/14	N/A	Resignation	N/A
Mrsny, Jason	Security Officer II	N/A	\$3,423.00/mo.	Revenue Bond	4/1/99 – 8/14/14	N/A	Resignation	N/A
Ohlrich, Angela	Accounting Clerk III	N/A	\$2,383.75/mo.	State	7/9/09 – 8/17/14	N/A	Resignation	N/A
Schenck, Joyce	Custodian	N/A	\$2,127.92/mo.	State	9/20/04 – 8/31/14	N/A	Resignation	N/A
Sternberg, Makayla	Custodian	N/A	\$1,789.67/mo.	State	10/7/14	N/A	New hire, replaced Joyce Schenck	Probationary

Non-Unionized Support Staff (Full-Time/.75 FTE or more)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Furlich, Amanda	Office Assistant III	N/A	\$276.25/mo.	State	9/1/14 – 10/31/14	1.0	Temporary increase in FTE	N/A
Meyer, Lona	Office Assistant II	N/A	\$1,681.33/mo.	State	8/1/11 – 9/30/14	.875	Resignation	N/A
Mrsny, Jason	Campus Security Manager	N/A	\$4,000.00/mo.	Revenue Bond	8/15/14	1.0	New hire, replaced Ron Reddic	Probationary

Non-Unionized Support Staff (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hinkel, Jesse	Office Assistant I	N/A	\$839.83/mo.	State	12/9/13 – 8/20/14	N/A	Resignation	N/A
Jaixen, Rebecca	Office Assistant I	N/A	\$803.40/mo.	State	9/10/14	.50	New hire, replaced Jesse Hinkel	Probationary

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dunkle, Michael	System Data Analyst & Reports Developer	NA	\$54,000 prorated \$36,000	State	11/1/14-6/30/15	1.000	New Appointment	Special
Vogt, Kara	Human Resources Specialist	NA	\$8,400	State	10/6/14-11/9/14	NA	Interim Position	Special

ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 7, 2014

INFORMATION ONLY: **NSCS Counselor Tour Update**

The 2014 NSCS Counselor Tour was held in September with the eastern leg of the tour occurring on September 10 & 11 and the western leg of the tour following on September 17 & 18. Tour stops included Lincoln, LaVista, Wayne State, Peru State, Chadron State and Kearney. One-hundred thirty-six school counselors joined Lisa Stein, Heath Christiansen, Kevin Halle and Korinne Tande to get the latest news and information about each of the colleges. The largest session was in LaVista with over 50 participants. The admissions directors and Dr. Tande are considering new sites for the tour in 2015.

As in the past, the counselors were provided breakfast or lunch, depending upon the time of the tour presentation. Display tables for each of the colleges were set up with materials available for counselors to gather and take back to their schools. Information about the Board of Trustees' Scholarship and the Governor's Opportunity Award was also provided. The counselors were very interested in the NSCS Advantage Program and asked questions about dual enrollment, international travel, residence halls, and financial aid, among other things.

The counselors have the opportunity to evaluate the sessions and their comments indicate that they appreciate the face-to-face presentations and believe they get more information with the live sessions rather than receiving information through the mail. The counselors indicated that they were not very interested in receiving our updates via the Internet; however, we are still considering developing a web-based alternative for counselors unable to attend a live session.

ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 7, 2014

INFORMATION ONLY: Summer Enrollment Reports

The summer enrollment reports from each College are provided to the Board for information.

The enrollment reports for Summer 2014 submitted by the Colleges have been summarized below. System wide enrollment increased for the 2014 summer session to 1,306 FTE (0.46%). Listed below is a breakdown of the enrollment changes by College:

	2013 FTE Enrollment	2014 FTE Enrollment	% Change
Chadron	466	501	7.42%
Peru	299	323	8.03%
Wayne	535	482	-9.9%
System Total	1,300	1,306	0.46%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and resident students for Summer 2014.

	% Of Full-Time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-Campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	9%	54%	2%	60%
Peru	66%	64%	8%	72%
Wayne	12%	56%	32%	86%
2014 System Average	24%	57%	15%	72%
2013 System Average	9%	57%	14%	73%

ATTACHMENTS:

- CSC Summer Enrollment Report (PDF)
- PSC Summer Enrollment Report (PDF)
- WSC Summer Enrollment Report (PDF)

END OF TERM ENROLLMENT REPORT CHADRON STATE COLLEGE

TERM: Summer 2014 - Unduplicated

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2013	2014				2013	2014
Lower Division	225	257	14.22%	10	247	58	79
Upper Division	470	465	-1.06%	31	434	174	175
Graduate Division	612	606	-0.98%	74	532	234	246
TOTALS	1,307	1,328	1.61%	115	1,213	466	501
						Change in FTE	Percent Change
Degree Seeking	950	1019	7.26%				
Non-Degree Seeking	357	309	-13.45%			35	7.42%
Class Location*	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2013	2014				2013	2014
On-Campus Students							
Undergrads	27	23	-15%	2	21	13	12
Graduates	19	10	-47%	1	9	6	4
TOTALS	46	33	-28%	3	30	19	16
Off-Campus Students							
Undergrads	668	699	5%	39	660	219	242
Graduates	593	596	1%	73	523	228	242
TOTALS	1,261	1,295	3%	112	1,183	447	484
*Class Location is determined by course format. "On-campus" students are taking at least one face-to-face course.							
"Off-Campus" students are taking courses through other delivery formats, including online and additional location courses.							
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2013	2014				2013	2014
Resident Students							
Undergrads	470	435	-7%	19	416	149	147
Graduates	349	357	2%	50	307	132	146
TOTALS	819	792	-3%	69	723	281	293
Non-Resident Students							
Undergrads	225	287	28%	22	265	83	107
Graduates	263	249	-5%	24	225	102	100
TOTALS	488	536	10%	46	490	185	207

Attachment: CSC Summer Enrollment Report (1359 : Summer Enrollment Reports)

END OF TERM ENROLLMENT REPORT (UNDUPLICATED HEADCOUNT)**PERU STATE COLLEGE**

TERM: 2014 SUMMER

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2013	FTE 2014
	2013	2014					
Lower Division	127	205	61%	103	102	43	67
Upper Division	370	310	-16%	207	103	135	124
Graduate Division	272	291	7%	223	68	121	132
TOTALS	769	806	5%	533	273	299	323
						Change in FTE	Percent Change
						24	8.03%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2013	FTE 2014
	2013	2014					
On-Campus Students							
Undergrads	21	66	214%	50	16	8	27
Graduates	0	0	N/A	0	0	0	0
TOTALS	21	66	214%	50	16	8	27
Off-Campus Students							
Undergrads	476	449	-6%	260	189	121	164
Graduates	272	291	7%	223	68	170	132
TOTALS	748	740	-1%	483	257	291	296
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2013	FTE 2014
	2013	2014					
Resident Students							
Undergrads	336	362	8%	210	152	118	133
Graduates	193	215	11%	166	49	86	97
TOTALS	529	577	9%	376	201	204	230
Non-Resident Students							
Undergrads	161	153	-5%	100	53	60	58
Graduates	79	76	-4%	57	19	35	35
TOTALS	240	229	-5%	157	72	95	93

*Totaling errors may occur as a result of rounding

END OF TERM ENROLLMENT REPORT
WAYNE STATE COLLEGE
 TERM: 2014 SUMMER (UNDUPLICATED)

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2013	2014				2013	2014
Lower Division	178	153	-14%	9	144	57	47
Upper Division	576	550	-5%	39	511	213	195
Graduate Division	607	549	-10%	100	449	265	240
TOTALS	1,361	1,252	-8%	148	1,104	535	482
						Change in FTE	Percent Change
						-53	-9.9%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2013	2014				2013	2014
On-Campus Students							
Undergrads	359	347	-3%	38	309	150	137
Graduates	45	54	20%	18	36	25	32
TOTALS	404	401	-1%	56	345	175	169
Off-Campus Students							
Undergrads	395	356	-10%	10	346	120	105
Graduates	562	495	-12%	82	413	240	208
TOTALS	957	851	-11%	92	759	360	313
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE	FTE
	2013	2014				2013	2014
Resident Students							
Undergrads	663	627	-5%	41	586	236	215
Graduates	504	445	-12%	78	367	221	189
TOTALS	1,167	1,072	-8%	119	953	457	404
Non-Resident Students							
Undergrads	91	76	-16%	7	69	34	27
Graduates	103	104	1%	22	82	44	51
TOTALS	194	180	-7%	29	151	78	78

Attachment: WSC Summer Enrollment Report (1359 : Summer Enrollment Reports)

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,
AND ENROLLMENT**

November 7, 2014

INFORMATION ONLY: **Board of Trustees Scholarship Acceptance Report**

The Board of Trustees scholarship acceptance report is provided to the Board for information.

ATTACHMENTS:

- BOT Scholarship Acceptance Report (PDF)

Board of Trustees Scholarship Acceptance Report for Information Only

Board Policy 3400 requires the colleges to report the number of Board of Trustees Scholarships offered to entering freshmen, and the actual number in effect for each academic class (freshmen, sophomore, junior and senior). The colleges have reported the following for 2014-15. Also included (in parentheses) are the numbers from 2013-14 for comparison purposes.

	Chadron	Peru	Wayne	System Totals
	(13-14) 14-15	(13-14) 14-15	(13-14) 14-15	(13-14) 14-15
Number of BOT scholarships offered entering Freshmen	59 (55)	37 (41)	46 (41)	142 (145)
Dollars being expended on entering Freshmen	\$222,705 (\$127,260)	\$99,968 (\$136,320)	\$121,800 (\$107,800)	\$444,473 (\$371,380)
Number of BOT scholarships used by:*				
Freshmen	(28) 49 (31) (0) 28	(30) 22 (9) (-9) 21	(26) 29 (36) (-1) 25	(84) 100 (76) (-10) 74
Sophomores	(9) (-6) 25	(10) (-2) 7	(20) (-5) 31	(39) (-13) 63
Juniors	(16) (-1) 8	(9) (-1) 9	(30) (+7) 27	(55) (+5) 44
Seniors				
Total number of BOT scholarships used	(84) 110	(58) 59	(112) 112	(254) 281
Total dollars being expended on BOT Scholarships	\$499,950 (\$381,780)	\$268,096 (\$263,552)	\$438,200 (\$461,868)	\$1,206,246 (\$1,107,200)
Maximum number of BOT scholarships authorized past four years	100 (100)	89 (90)	120 (120)	309 (310)

*For Peru State the numbers reported by grade level are based upon the number of academic years the student has used the scholarship, not grade level based upon credit completion standing.

ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 7, 2014

INFORMATION ONLY: **NSCS Month Update**

Governor Dave Heineman declared the month of October as NSCS Month during a proclamation ceremony at the Capitol held on September 11, 2014. The proclamation ceremony is part of a system-wide effort to encourage students and their families to visit Chadron, Peru and Wayne State Colleges during the month of October. Radio commercials aired September 15 - October 15 across the state to encourage seniors to visit the colleges during October. The number of students who visited each college during the month will be available at the board meeting.

Each College is providing the opportunity for a student who visits, takes a campus tour, applies during NSCS month and subsequently enrolls for Fall 2014 to win an \$800 Campus Visit Bookstore Gift Certificate. The System Office is also providing a new iPad to one student at each College who meets the same criteria. The names of the students selected for the bookstore certificates and iPads will be announced at a future board meeting.

ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 7, 2014

INFORMATION ONLY: **Counseling Academy Report**

The Nebraska State College System is again sponsoring a booth and exhibit at the Nebraska School Counselor Association conference being held in Lincoln on November 6 & 7, 2014. The conference is expecting about 200-300 school counselors from around the state.

Admissions representatives from the Colleges will staff the booth during the event, answering questions and providing marketing materials to counselors who stop by the table. Having a presence at the event provides an important opportunity to interact with individuals who play a critical role in guiding students' decisions regarding postsecondary education.

ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 7, 2014

INFORMATION ONLY: **NSCS Advantage Report**

The Nebraska State College System Advantage program serves students, area communities, and Nebraska by guaranteeing that students who receive federal Pell Grants and enroll as first time freshmen will pay no tuition at Chadron, Peru and Wayne State Colleges.

The award is limited to a maximum of 16 credit hours per semester. Additional limitations are in place for the award of any remissions for online courses taken in addition to the 12 on-campus credit hours. The award is not available for transfer students.

The Advantage program is an important financial aid program for students enrolled at the Colleges. Recently, a Spanish version of the Advantage Brochure was developed for distribution.

ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 7, 2014

INFORMATION ONLY: **Chancellor's Summary Report**

The Chancellor's Summary Report (CSR) was developed to provide data regarding the NSCS in a summary format to the Board of Trustees and the general public. The data is a snapshot of information taken from various reports submitted by the colleges at varying times of the year.

Data on the reports indicate that system-wide enrollment has increased at the undergraduate level and decreased at the graduate level when compared to last year's data; however, there has been an increase at the combined undergraduate and graduate level when compared to data reported 5 years ago.

The Colleges continue their efforts toward improving the retention and graduation rates of their students. The freshmen retention rates are reported for first-time full-time freshmen (those enrolled Fall 2012 and returning Fall 2013). The system-wide retention rate is 62 percent. The national retention rate for similar institutions (open enrollment offering bachelor's and master's degrees only) is 55 percent.

The success rates are based on the entering class for Fall 2007 which includes full and part time students as well as transfer students. The system-wide success rate is 80 percent.

ATTACHMENTS:

- Chancellors Summary Report 2014 (PDF)

NSCS Chancellor's Summary Report 2014

6.7.a

Enrollment by Headcount¹ (unduplicated)

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
Fall 2013 Total	2443	2158	2993	7594
One year change	3.4%	1.5%	-0.86%	1.15%
Five year change	6.44%	13.22%	7.62%	8%
On campus	1625	886	2912	5423
Off campus	818	1272	81	2171
<i>Graduate</i>				
Fall 2013 Total	625	264	520	1409
One year change	-2.90%	.76%	-0.35%	-2.55%
Five year change	32.13%	-37.44%	20%	-20.51%
On campus	46	0	83	129
Off campus	579	264	437	1280
Total	3068	2422	3513	9003 (0.5%)

¹Source: End of term enrollment report for Fall 2013, 2012 & 2009

Enrollment by FTE¹

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
Fall 2013 Total	1962	1426	2729	6117
One year change	1.90%	-.35%	<1%	<1%
Five year change	13.22%	4.39%	8%	4.06%
On campus	1565	829	2690	5084
Off campus	397	597	39	1033
<i>Graduate</i>				
Fall 2013 Total	286	135	222	643
One year change	-3.30%	4.60%	-6.30%	-2.95%
Five year change	40.88%	-48.66%	-39.17%	2%
On campus	21	0	44	65
Off campus	265	135	178	578
Total	2248	1561	2951	6760(-1%)

¹Source: End of term enrollment report for Fall 2013, 2012 & 2009

Student Credit Hour Production¹ Fall 2013

	CSC	PSC	WSC	NSCS
On Campus²	18832	10576	38750	68150
Off Campus³	1087	2457	1408	4852
Online/Hybrid⁴	12549	9962	3338	25849
Other Asynchronous⁵	401	0	113	514
Total	32869	22995	43609	99465
One year change	1.38%	0.85%	-1.65%	-0.10%
Five year change	6.59%	-0.99%	-0.11%	1.78%

¹Source: Instructional Load Report for Fall 2013, 2012 & 2009

²Definition: Face-to-face at each of the respective colleges

³Remote college locations, traditional format, interactive distance learning origination from off-campus location

⁴At least 50% or more delivery is by Internet

⁵Definition: CD and video

Attachment: Chancellors Summary Report 2014 (1299 : Chancellor's Summary Report)

Faculty

	CSC	PSC	WSC	NSCS
Full-time Faculty ¹	89	52	129.5	270.5
Adjunct Faculty ²	27	57	46	130
Total	116	109	175.5	400.5
Adjunct Online/Hybrid ^{2, 3}	18	20	7	45
Faculty Student Ratio ⁴	19:1	14:1	18:1	NA

¹Source: June 2014 Employee Salary Recommendations

²FTE adjunct - not including graduate assistants and professional staff with teaching responsibilities - instructional load report Fall 2013

³FTE adjunct online/hybrid from instructional load report Fall 2013; included in adjunct faculty numbers above

⁴Undergraduate/Graduate

Annual Graduation Summary¹ (Spring 2013 - Dec 2013 Degrees Awarded)

	CSC	PSC	WSC	NSCS
Baccalaureate Degrees	402	346	555	1303
Graduate Degrees	151	103	166	420
Total	553	449	721	1723

¹Graduation Summary Reports

First to Second Year Retention Rates¹

	CSC	PSC	WSC	NSCS
Percent Returning	67%	58%	62%	62%
One year change	1%	-5%	-8%	-4%

¹As reported by college personnel: Fall 2012 - Fall 2013

2007 Cohort Graduation and Success Rates¹

	CSC	PSC	WSC	NSCS
% Graduate in 6 years	37%	41%	49%	42%
Good Standing ²	40%	30%	43%	38%
Success rate ³	78%	72%	92%	80%

¹As reported by college personnel

²Good standing is based on the entering class, including full and part time; first time freshmen; transfer students

³Still enrolled or left the institution but eligible to re-enroll or enroll elsewhere or already transferred to another institution

General Fund Appropriation per Nebraska State College System Student^{1,2}

FY 08-09	FY 09-10	FY 10-11	FY 11-12	FY 12-13	FY 13-14
\$6382	\$6245	\$6313	\$6262	\$6335	\$6535
5.00%	-2.14%	1.08%	-0.81%	1.17%	3.16%

¹GF appropriation ÷ Annual FTE from October 2014 supplemental budget materials²Change over prior yearNSCS Tuition Rate^{1,2}

Undergraduate	\$140.00
Graduate Resident	\$177.75
Undergraduate Non-Res	\$280.00
Graduate Non-Res	\$355.50
PSC UG, Non-Res	\$141.00

¹Approved Board of Trustees, April 25, 2014²Tuition per credit hourNSCS Online Rate¹

Online Undergraduate	\$225.00
Online Graduate	\$281.25

¹Approved Board of Trustees, April 25, 2014Room and Board^{1,2}

	CSC ³	PSC ⁴	WSC ⁵
Room	\$1,453	\$1,790	\$1,560
Board	\$1,371	\$1,456	\$1,650

¹Approved Board of Trustees, April 25, 2014²Double Room Rate per semester³CSC – 14 meal + \$100/7 day plan⁴PSC – 15 meal + \$85/7 day plan⁵WSC – 15 meal + \$85/7 day planFees (Mandatory) 2014-2015 Academic Year^{1,2}

	CSC	PSC	WSC
Health Service	\$51.60	\$60.00	\$48.00
Capital Improve Fee	\$150.00	\$150.00	\$150.00
Facilities Fee	\$270.00	\$330.00	\$222.00
Student Activity Fee	\$67.80	\$90.00	\$51.00
Event Fee	\$95.40	\$71.25	\$114.00
Technology Fee	\$127.50	\$120.00	102.00
Record/Publication	\$6.15	\$15.00	\$15.00
Total	\$768.45	\$836.25	\$702.00

¹Approved Board of Trustees, April 25, 2014²Computed at 15 credit hours per semesterApproximate Cost of attending for Fall and Spring 2014-2015^{1,2}

	CSC	PSC	WSC
Tuition	\$4200.00	\$4200.00	\$4200.00
Mandatory Fees	\$1536.90	\$1672.50	\$1404.00
Room & Board	\$5648	\$6420.00	\$6420.00
Total³	\$11,384.90	\$12,292.50	\$12,024.00

¹Approved Board of Trustees, April 25, 2014²Resident Undergraduate enrolled in 15 semester credit hours³Books, course materials and living expenses are not included

ITEMS FOR INFORMATION AND DISCUSSION\FISCAL, FACILITIES, AND AUDIT

November 7, 2014

INFORMATION ONLY: Remission Fund Award Report by Category

In accordance with the Board's Tuition Remissions Policy #3400, the Colleges have provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy #3400.

ITEMS FOR INFORMATION AND DISCUSSION FISCAL, FACILITIES, AND AUDIT

November 7, 2014

INFORMATION ONLY: Report on Expenditures Per FTE Student

The report on expenditures per FTE student is provided to the Board for information.

The report shows the current year and a 5-year history of the Colleges' and System Office's general operation expenditures per overall full-time equivalent student. This reflects an average increase in expenditures per FTE of about 2.2% annually.

The expenditures, broken out just below the General Operations section, are those reported to the Board by the Colleges and System Office each year for general and cash funds on the annual expenditure reports. The annual student FTE numbers are submitted by the Colleges on the Supplemental Budget Reports in October of each year.

Note that below the Totals in the "Breakdown of Expenditures" section, the amounts of General Funds as compared to Cash Funds expended each year are shown.

ATTACHMENTS:

- Expenditures Per FTE 2014 (PDF)

**NEBRASKA STATE COLLEGE SYSTEM
EXPENDITURES PER FTE STUDENT**

GENERAL OPERATIONS (General/Cash Funds)

		2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
TOTAL	Expended	\$68,763,433	\$68,557,010	\$72,752,007	\$72,442,206	\$74,893,552	\$77,414,277
	Student FTE	7,113	7,259	7,188	7,162	7,175	7,268
	Expenditures per FTE	\$9,667	\$9,444	\$10,121	\$10,115	\$10,438	\$10,651

BREAKDOWN OF EXPENDITURES (General/Cash Funds)

		2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
CSC	General	15,220,118	15,753,716	16,170,803	15,480,947	15,635,665	16,254,399
	Cash	6,991,292	6,881,867	7,516,771	8,766,709	10,089,417	10,348,360
	General Operations	22,211,410	22,635,583	23,687,574	24,247,656	25,725,082	26,602,759
PSC	General	8,798,923	9,083,394	9,151,157	8,235,950	9,033,099	8,985,759
	Cash	6,459,599	6,029,812	7,393,918	7,599,184	6,797,227	7,055,360
	General Operations	15,258,522	15,113,206	16,545,075	15,835,134	15,830,326	16,041,119
WSC	General	18,899,135	19,832,370	19,878,560	19,497,641	19,687,406	20,534,418
	Cash	11,112,079	9,652,563	11,295,741	11,614,400	12,221,037	12,634,696
	General Operations	30,011,214	29,484,933	31,174,301	31,112,041	31,908,443	33,169,114
SO	General	1,282,287	1,323,288	1,345,057	1,247,375	1,429,701	1,601,285
	Cash	0	0	0	0	0	0
	General Operations	1,282,287	1,323,288	1,345,057	1,247,375	1,429,701	1,601,285
TOTAL	General	44,200,463	45,992,768	46,545,577	44,461,913	45,785,871	47,375,861
	Cash	24,562,970	22,564,242	26,206,430	27,980,293	29,107,681	30,038,416
	General Operations	68,763,433	68,557,010	72,752,007	72,442,206	74,893,552	77,414,277
	% General	64.28%	67.09%	63.98%	61.38%	61.13%	61.20%
	% Cash	35.72%	32.91%	36.02%	38.62%	38.87%	38.80%
	Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Source: Expenditure Reports, September Board of Trustee meetings
FTE Enrollment, Supplemental Budget Reports (Fiscal Year FTE)

ITEMS FOR INFORMATION AND DISCUSSION\FISCAL, FACILITIES, AND AUDIT

November 7, 2014

INFORMATION ONLY: Special Tuition Rate Reports

Annually the Colleges prepare a report for the System Office on student participation in special tuition rate programs. These include the Chadron State Eagle Rate, Peru State One Rate Any State, Wayne State Bridge, Non-Resident Scholars, and the Dual Enrollment programs. Further information will be provided at the meeting.

ITEMS FOR INFORMATION AND DISCUSSION\FISCAL, FACILITIES, AND AUDIT

November 7, 2014

INFORMATION ONLY: Physical Plant Status Reports

The physical plant status reports are provided to the Board for information.

ATTACHMENTS:

- CSC Physical Plant Status Report (PDF)
- PSC Physical Plant Status Report (PDF)
- WSC Physical Plant Status Report (PDF)

PHYSICAL PLANT STATUS REPORT (July-September 2014)		
College: Chadron State College		Meeting Date: 11/6/14
Project Description	Status	Fund Source
LB 309 Projects		
Campus Utility Metering	In Progress	LB 309
Memorial Hall Design Elevator Upgrades	Complete	LB 309
NPAC Design Elevator Upgrades	Complete	LB 309
Contingency Maintenance Projects		
Brooks Hall Repairs	Funded	Contingency Maintenance
Campus Lighting Upgrades	Funded	Contingency Maintenance
Campus Card System	In Progress	Contingency Maintenance
Crites Hall Repair/Replace Front Steps	Funded	Contingency Maintenance
High Rise Upgrade Showers & Misc. Improvements	In Progress	Contingency Maintenance
Kent Hall Sprinkler System	Funded	Contingency Maintenance
Mechanical Room Upgrades	In Progress	Contingency Maintenance
Revenue Bond Buildings Asbestos Abatement	In Progress	Contingency Maintenance
Revenue Bond Buildings Flooring Replacement	In Progress	Contingency Maintenance
Revenue Bond Buildings Furnishings	In Progress	Contingency Maintenance
Student Center Speciality Equipment	In Progress	Contingency Maintenance
West Court Demolition	Funded	Contingency Maintenance
Other Capital Construction Projects (Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Armstrong Gym and Event Center Renovation/Construction	In Progress	Foundation/State/Cash/309
Eagle Ridge Housing Design/Replacement	In Progress	Cash/Contingency Maint.
Rangeland Lab Facility Design/Construction	In Progress	State Building Funds

PHYSICAL PLANT STATUS REPORT

College: Peru State College

Meeting Date: November 6, 2014

Project Description	Status	Fund Source
LB 309 Projects		
Campus Utility Metering	In Progress	LB 309
Auditorium/Theater - Replace Roof D	In Progress	LB 309
TJ Majors Renovations	In Progress	LB309
ADA Sidewalk Study	Completed	LB309
Intruder Lock Project	In Progress	LB309
LB 1100 Projects		
LB 605 Projects		
Revenue Bond Projects		
Contingency Maintenance Projects		
Delzell Hall-Window Replacement Project	In Progress	Contingency Maint.
Delzell Hall & Student Center Repairs	In Progress	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
New College Entry	In Progress	Foundation Capital Improvement Fees
Oak Bowl Renovations	Completed	State Appropriation Foundation Capital Improvement Fees
Off-Street Parking	In Progress	Capital Improvement Fees
TJ Majors Renovations	In Progress	Capital Improvement Fees
Oak Bowl Sidewalks	Completed	Capital Improvement Fees

Attachment: PSC Physical Plant Status Report (1373 : Physical Plant Status Reports)

PHYSICAL PLANT STATUS REPORT

As of September 30, 2014

College: Wayne State College

Meeting Date: November 7, 2014

LB 309 Projects		
Project Description	Status	Fund Source
Benthack Structural Analysis	Complete	LB 309
Revenue Bond Projects		
Project Description	Status	Fund Source
Contingency Maintenance Projects		
Project Description	Status	Fund Source
Rec Center Fire Alarm Upgrade	In Progress	Contingency Maint.
Morey Tuckpointing/Windows	In Progress	Contingency Maint.
Student Center Electrical Distribution Upgrade	In Progress	Contingency Maint.
Terrace ADA Ramp	In Progress	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Project Description	Status	Fund Source
U.S. Conn Library Renovation	In Progress	Gen./Cash/LB 309/ Cap Impr Fees/ WS Foundation
Lindahl Drive Improvements	In Design	Cash/Cap Impr Fees
Carhart Renov – Phase III	In Progress (art work)	Cash/LB 309/WS Foundation
Football Field/Track Renov.	In Progress	Cash/WS Foundation
Soccer Field Renov.	Complete	Cash/WS Foundation
Peterson FA Clerestory	In Progress	Cash/LB 309
Humanities Update	In Progress	Cap Impr Fees
Veterans Plaza	Complete	Cash/WS Foundation

ITEMS FOR INFORMATION AND DISCUSSION/FISCAL, FACILITIES, AND AUDIT

November 7, 2014

INFORMATION ONLY: Capital Construction Quarterly Reports

As required by Board Policy 8050, capital construction quarterly reports for construction projects from each of the Colleges are provided to the Board for information.

Chadron

1. Armstrong Gymnasium - Phase I - Interim Report
2. Eagle Ridge Housing - Interim Report
3. Rangeland Center - Phase I - Interim Report
4. Rangeland Lab Building - Interim Report

Peru

1. Oak Bowl Renovation - Interim Report

Wayne

1. Carhart Renovation, Phase III - Interim Report
2. Field Turf/Track Resurfacing - Final Report
3. Lindahl Drive Improvements - Interim Report
4. U.S. Conn Library Renovation - Interim Report

The State Building Division requires quarterly reports on all capital construction projects funded with state funds. Copies will be forwarded to that office for their files.

ATTACHMENTS:

- CSC Capital Construction Quarterly Report--Armstrong (PDF)
- CSC Capital Construction Quarterly Report-Eagle Ridge (PDF)
- CSC Capital Construction Quarterly Report--Rangeland (PDF)
- CSC Capital Construction Quarterly Report--Rangeland Lab Building (PDF)
- PSC Capital Construction Quarterly Report--Oak Bowl (PDF)
- WSC Capital Construction Quarterly Report --Carhart Renovation Phase III (PDF)
- WSC Capital Construction Quarterly Report--Field Turf-Track Resurfacing (PDF)
- WSC Capital Construction Quarterly Report--Lindahl Drive (PDF)
- WSC Capital Construction Quarterly Report--US Conn Library (PDF)

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT				
As of September 30, 2014				
College: Chadron State College		Meeting Date: November 6, 2014		
Project Information	Project Title:	Armstrong Gymnasium - Phase I		
	Program Number:			
	Professional Consultant:	Leo A. Daly Architects		
	General Contractor:			
	Net Square Footage: 99,782	Gross Square Footage: 114,749		
	Bid Opening Date			
	Notice of Proceed Date			
	Estimated Completion Date			
Project Dates	Final Acceptance Date			
	Professional Consultants:	Leo A. Daly Architects		
	Needs Statement			
	Program Statement	6/23/2006		
	Professional Services Contract	1/27/2012		
	Bonds Sold			
	Preliminary Plans			
	Design Development			
	CM @ Risk Contract	8/13/2012		
	Substantial Completion			
Report Information	Final Completion			
	Status	Initial Report:	9/6/2012	
		Interim Report: X		
Financial Information		Final Report:		
	State Buildings	State Funds	\$6,700,000.00	
		Federal Funds	\$0.00	
		LB 309 Funds	\$1,320,000.00	
		Cash Funds	\$3,686,227.00	
		Capital Imp. Fee Commitment	\$1,400,000.00	
		Other	\$4,191,000.00	
		Total Available	\$17,297,227.00	
	Revenue Bond Buildings	Bonds Sold		
		Costs of Issuance/Reserves		
		Balances of Proceeds		
	Revenue Sources for Construction	1. Bond Proceeds		
		2. Interest Earnings		
		3. Other		
		Total Available		
	Expenditure Information	Proposed Budget	Expended to Date	Balance
	Program Planning	\$44,000.00	\$44,000.00	\$0.00
Professional Fees & Reimb.	\$1,368,782.00	\$1,359,933.40	\$8,848.60	
Life Cycle Cost Analysis			\$0.00	
Construction				
1. General, Mech., Elec.	\$13,776,250.00	\$12,559,013.00	\$1,217,237.00	
2. Fixed Equipment				
3. Sitework/Utilities				
Furnishings/Moveable Equip.	\$750,000.00	\$203,993.00	\$546,007.00	
Contingency			\$0.00	
Artwork			\$0.00	
Other Items				
1. Special/Tech. Equipment				
2. Asbestos Abatement			\$0.00	
3. Signage			\$0.00	
4. Venetian Blinds			\$0.00	
Change Order #1	\$503,562.00			
Change Order #2	\$718,933.00			
Change Order #3	\$135,700.00			
TOTALS	\$17,297,227.00	\$14,122,939.40	\$1,772,092.60	

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT			
As of September 30, 2014			
College: Chadron State College		Meeting Date: November 6, 2014	
Project Information	Project Title:	Eagle Ridge Housing	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:		
	Net Square Footage: 21,610	Gross Square Footage: 27,705	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
	Final Acceptance Date		
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement		
	Program Statement	5/1/2012	
	Professional Services Contract	2/28/2012	
	Bonds Sold		
	Preliminary Plans		
	Design Development	1/15/2013	
	CM @ Risk Contract	11/9/2012	
	Substantial Completion		
	Final Completion		
Report Information	Status	Initial Report:	3/14/2013
		Interim Report: X	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:605	\$0.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$0.00	
	Cash Funds	\$0.00	
	Capital Imp. Fee Commitment	\$0.00	
	Other	\$62,550.00	
	Total Available	\$0.00	
Revenue Bond Buildings	Bonds Sold	\$0.00	
	Costs of Issuance/Reserves	\$0.00	
	Balances of Proceeds	\$0.00	
Revenue Sources for Construction	1. Bond Proceeds	\$6,132,923.00	
	2. Interest Earnings	\$118,248.00	
	3. Other	\$0.00	
	Total Available	\$6,313,721.00	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$51,300.00	\$51,300.00	
Professional Fees & Reimb.	\$439,000.00	\$426,206.20	\$12,793.80
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$5,191,763.00	\$4,356,436.00	\$835,327.00
2. Fixed Equipment	\$0.00		\$0.00
3. Sitework/Utilities	\$528,341.00	\$374,086.00	\$154,255.00
Furnishings/Moveable Equip.			\$0.00
Contingency	\$103,317.00		\$103,317.00
Artwork			\$0.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds			\$0.00
Change Orders			
TOTALS	\$6,313,721.00	\$5,208,028.20	\$1,105,692.80

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT as of September 30, 2014				
College: Chadron State College		Meeting Date: November 6, 2014		
Project Information	Project Title:	Rangeland Center - Phase I		
	Program Number:			
	Professional Consultant:	Bahr Vermeer and Haecker		
	General Contractor:			
	Net Square Footage: 24,905	Gross Square Footage: 28,420		
	Bid Opening Date			
	Notice of Proceed Date			
	Estimated Completion Date			
Project Dates	Final Acceptance Date			
	Professional Consultants:	Bahr Vermeer and Haecker		
	Needs Statement	(enter dates)		
	Program Statement	11/6/2002		
	Professional Services Contract	4/3/2002		
	Bonds Sold			
	Preliminary Plans			
	Design Development	8/26/2010		
Report Information	CM @ Risk Contract	5/10/2011		
	Substantial Completion			
	Final Completion			
	Status	Initial Report: 9/6/2012		
Financial Information	Interim Report: X			
	Final Report: 11/6/2014			
	State Buildings	State Funds--LB No:605	\$0.00	
		Federal Funds	\$0.00	
		LB 309 Funds	\$0.00	
		Cash Funds	\$1,791,823.00	
		Capital Imp. Fee Commitment	\$0.00	
		Other	\$1,564,462.00	
		Total Available	\$3,342,535.00	
	Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available			
Expenditure Information	Proposed Budget	Expended to Date	Balance	
Program Planning				
Professional Fees & Reimb.	\$409,545.00	\$409,545.00	\$0.00	
Life Cycle Cost Analysis			\$0.00	
Construction				
1. General, Mech., Elec.	\$2,516,612.00	\$2,516,612.00	\$0.00	
2. Fixed Equipment	\$0.00		\$0.00	
3. Sitework/Utilities	\$332,069.00	\$332,069.00	\$0.00	
Furnishings/Moveable Equip.			\$0.00	
Contingency	\$40,297.00	\$40,297.00	\$0.00	
Artwork			\$0.00	
Other Items				
1. Special/Tech. Equipment				
2. Asbestos Abatement			\$0.00	
3. Signage			\$0.00	
4. Venetian Blinds			\$0.00	
Change Order #1	\$44,012.00	\$44,012.00		
TOTALS	\$3,342,535.00	\$3,342,535.00	\$0.00	

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT as of September 30, 2014				
College: Chadron State College		Meeting Date: November 6, 2014		
Project Information	Project Title:	Rangeland Lab Building		
	Program Number:			
	Professional Consultant:	Bahr Vermeer and Haecker		
	General Contractor:			
	Net Square Footage: 24,905	Gross Square Footage: 12,240		
	Bid Opening Date			
	Notice of Proceed Date			
	Estimated Completion Date			
Project Dates	Final Acceptance Date			
	Professional Consultants:	Bahr Vermeer and Haecker		
	Needs Statement	(enter dates)		
	Program Statement	11/6/2002		
	Professional Services Contract	10/14/2013		
	Bonds Sold			
	Preliminary Plans			
	Design Development	8/26/2011		
Report Information	CM @ Risk Contract	5/30/2014		
	Substantial Completion			
	Final Completion			
	Status	Initial Report: 9/6/2012		
Financial Information	Interim Report: X			
	Final Report:			
	State Buildings	State Funds	\$3,696,470.00	
	Federal Funds	\$0.00		
	LB 309 Funds	\$0.00		
	Cash Funds	\$0.00		
	Capital Imp. Fee Commitment	\$0.00		
	Other	\$20,000.00		
	Total Available	\$3,716,470.00		
	Revenue Bond Buildings	Bonds Sold		
Expenditure Information	Costs of Issuance/Reserves			
	Balances of Proceeds			
	Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings			
Expenditure Information	3. Other			
	Total Available	\$3,716,470.00		
	Proposed Budget	Expended to Date	Balance	
	Program Planning			
	Professional Fees & Reimb.	\$170,810.00	\$96,193.38	\$74,616.62
	Life Cycle Cost Analysis			\$0.00
	Construction			
	1. General, Mech., Elec.	\$3,621,034.00	\$262,220.00	\$3,358,814.00
	2. Fixed Equipment	\$0.00		\$0.00
	3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Expenditure Information	Furnishings/Moveable Equip.			\$0.00
	Contingency	\$10,112.00	\$0.00	\$10,112.00
	Artwork			\$0.00
	Other Items			
	1. Special/Tech. Equipment			
	2. Asbestos Abatement			\$0.00
	3. Signage			\$0.00
	4. Venetian Blinds			\$0.00
	Change Order #1	-\$85,486.00	\$0.00	-\$85,486.00
	TOTALS	\$3,716,470.00	\$358,413.38	\$3,358,056.62

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
as of September 30, 2014

College: Peru State College		Meeting Date: November 6, 2014	
Project Information	Project Title:		Oak Bowl Renovation
	Program Number:		997
	Professional Consultant:		DLR Group
	General Contractor:		
	Current Net Square Footage:		Current Gross Square Footage:
	Addition Net:		Addition Gross:
	Renovation Net:		Renovation Gross:
	Bid Opening Date		
	Notice to Proceed Date		
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement		3/25/2011
	Professional Services Contract		
	Bonds Sold		
	Preliminary Plans		
	Design Development		5/11/2012
	Construction Contract		9/19/2012
	Substantial Completion		
Final Completion			
Report Information	Status		Initial Report:
			Interim Report: X
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No: 968		\$7,500,000.00
	Federal Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		\$770,000.00
	Other-Peru State College Foundation		\$800,000.00
Total Available		\$9,000,000.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds Series 2011		
	2. Interest Earnings		
	4. Other		
	Total Available		
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees	\$602,117.00	\$604,345.91	-\$2,228.91
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.	\$7,741,471.71	\$7,385,229.26	\$356,242.45
2. Fixed Equipment			
3. Sitework/Utilities	\$71,435.29	\$26,117.29	\$45,318.00
Furnishings/Moveable Equip.	\$95,000.00	\$62,620.32	\$32,379.68
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1. Construction Administration	\$354,805.00	\$128,418.94	\$226,386.06
2. Relocation Costs			\$0.00
Change Orders			
1			\$0.00
2			\$0.00
TOTALS	\$8,864,829.00	\$8,206,731.72	\$658,097.28

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPTEMBER 30, 2014**

College: Wayne State College		Meeting Date: November 7, 2014	
Project Information	Project Title: Carhart Renovation, Ph. III		
	Program Number: 952		
	Professional Consultant: The Clark Enersen Partners		
	General Contractor: CM - Beckenhauer Construction, Inc.		
	Net Square Footage: Gross Square Footage:		
	Bid Opening Date	4/19/2012	
	Notice of Proceed Date		
	Estimated Completion Date	8/1/2013	
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement		
	Professional Services Contract	1/5/2012	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	5/14/2012	
Report Information	Substantial Completion	4/23/2012	
	Final Completion		
Report Information	Status	Initial Report:	
		Interim Report:	X
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	LB 309 Funds	\$676,000.00	
	Cash Funds	\$3,818,331.85	
	Cash Operating Funds	\$15,320.00	
	Other - Wayne State Foundation	\$258,343.00	
	Total Available	\$4,767,994.85	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$376,250.00	\$376,250.00	\$0.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,875,140.00	\$3,570,553.00	\$304,587.00
2. Fixed Equipment			\$0.00
3. Exterior Repairs	\$98,955.00	\$98,955.00	\$0.00
Furnishings/Moveable Equip.	\$158,957.66	\$158,957.66	\$0.00
Contingency			\$0.00
Artwork	\$114,000.00	\$14,000.00	\$100,000.00
Other Items			
1. Legal, ins., moving			\$0.00
2. Special technical/lab eqpmt.	\$145,483.00	\$126,713.15	\$18,769.85
3. Misc. (advert., abatement)	\$15,320.00	\$15,320.00	\$0.00
Change Orders			
1.			\$0.00
2.			\$0.00
TOTALS	\$4,784,105.66	\$4,360,748.81	\$423,356.85

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPTEMBER 30, 2014**

College: Wayne State College		Meeting Date: November 7, 2014	
Project Information	Project Title: Field Turf/Track Resurfacing		
	Program Number: 955		
	Professional Consultant: The Clark Enersen Partners		
	General Contractor: Fauss Construction		
	Net Square Footage: Gross Square Footage:		
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement 11/16/2012		
	Professional Services Contract 1/15/2013		
	Bonds Sold		
	Preliminary Plans		
	Design Development 1/15/2013		
	Construction Contract 4/22/2013		
	Substantial Completion 10/14/13 (partial)		
Final Completion 7/13/2014			
Report Information	Status	Initial Report:	
		Interim Report:	
		Final Report: X	
Financial Information			
State Buildings	State Funds--LB No:		
	Athletic Facilities Grant		\$155,000.00
	LB 309 Funds		
	Cash Funds		\$35,968.00
	Cash Operating Funds		\$30,000.00
	Other - Wayne State Foundation		\$400,000.00
Total Available		\$620,968.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		\$0.00
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$10,287.50	\$9,606.04	\$681.46
Professional Fees	\$64,050.00	\$64,050.00	\$0.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$516,950.00	\$518,232.99	-\$1,282.99
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.	\$8,718.00	\$8,718.00	\$0.00
Contingency			\$0.00
Artwork			\$0.00
Other Items			
1. Legal, ins., moving			\$0.00
2. Special technical/lab eqpmt.			\$0.00
3. Miscellaneous	\$5,699.91	\$5,699.91	\$0.00
Change Orders			
1.	\$1,282.99		\$1,282.99
2.			\$0.00
TOTALS	\$606,988.40	\$606,306.94	\$681.46

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPTEMBER 30, 2014**

College: Wayne State College		Meeting Date: November 7, 2014	
Project Information	Project Title: Lindahl Drive Improvements		
	Program Number: 930		
	Professional Consultant: BVH		
	General Contractor:		
	Net Square Footage: Gross Square Footage:		
	Bid Opening Date	September 2016	
	Notice of Proceed Date		
Estimated Completion Date			
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement		
	Professional Services Contract		
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract		
	Substantial Completion		
	Final Completion		
Report Information	Status	Initial Report:	
		Interim Report:	X
Final Report:			
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	Cash Operating	\$75,579.00	
	Cash Capital	\$1,500,000.00	
	Capital Imp. Fee Commitment	\$500,000.00	
	Other-Wayne State Foundation		
Total Available	\$2,075,579.00		
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. WS Foundation		
	Total Available		
\$0.00			
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$32,876.30	\$30,020.26	\$2,856.04
Professional Fees	\$190,859.00	\$40,880.55	\$149,978.45
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$1,694,313.00		\$1,694,313.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork	\$14,954.00		\$14,954.00
Other Items			
1. Testing/Inspections	\$9,500.00		\$9,500.00
2.			\$0.00
Change Orders		(included above)	
1.		\$0.00	\$0.00
2.		\$0.00	\$0.00
3.		\$0.00	\$0.00
4.		\$0.00	\$0.00
5.		\$0.00	\$0.00
TOTALS	\$1,942,502.30	\$70,900.81	\$1,871,601.49

Attachment: WSC Capital Construction Quarterly Report--Lindahl Drive (1374 : Capital Construction Quarterly Reports)

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**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPTEMBER 30, 2014**

College: Wayne State College		Meeting Date: November 7, 2014	
Project Information	Project Title:		U.S. Conn Library Renovation
	Program Number:		912
	Professional Consultant:		Jackson Jackson & Assoc.
	Construction Mgr.		Beckenhauer Construction, Inc.
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
Project Dates	Professional Consultants:		Jackson Jackson & Assoc.
	Needs Statement		
	Program Statement		9/7/12
	Professional Services Contract		10/1/12
	Bonds Sold		Febr., 2014
	Preliminary Plans		
	Design Development		9/6/13
	Construction Contract		8/19/13 GMP - 2/27/14
	Substantial Completion		
	Final Completion		
Report Information	Status		Initial Report:
			Interim Report: x
			Final Report:
Financial Information			
State Buildings	State Funds--LB No: 198		\$12,000,000.00
	Other - Chartwells		\$366,000.00
	LB 309 Funds		\$2,900,000.00
	Cash Funds		\$3,275,000.00
	Capital Imp. Fee Commitment		\$700,000.00
	Other-Wayne State Foundation		\$2,750,000.00 (est.)
	Total Available		\$21,991,000.00
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. WS Foundation		
	Total Available		\$0.00
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$68,500.00	\$63,087.85	\$5,412.15
Professional Fees	\$1,403,090.00	\$1,139,978.64	\$263,111.36
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.	\$16,744,820.00	\$2,827,764.78	\$13,917,055.22
2. Fixed Equipment			
3. Sitework/Utilities	\$17,055.75	\$17,055.75	\$0.00
Furnishings/Moveable Equip.	\$1,761,976.00	\$51,203.00	\$1,710,773.00
Contingency			
Artwork	\$17,563.00	\$17,563.00	\$0.00
Other Items			
1. Advertising, Printing	\$35,649.91	\$35,649.91	\$0.00
2. Asbestos tests/abatement	\$400,990.00	\$150,283.40	\$250,706.60
Misc.			
1. Spec. Technical Costs	\$261,922.00	\$241,881.75	\$20,040.25
2.			
TOTALS	\$20,711,566.66	\$4,544,468.08	\$16,167,098.58

ITEMS FOR INFORMATION AND DISCUSSION/FISCAL, FACILITIES, AND AUDIT

November 7, 2014

INFORMATION ONLY: **Contracts and Change Orders for Information**

The report on contracts and change orders from each of the Colleges are provided to the Board for information.

Chadron State Contracts

- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition (12 reported)
- Residence Halls (CPR/first aid) -- \$875
- Student Center (DJ for campus dance) -- \$400
- Memorial Hall (perform in Galaxy Event) -- \$5,748.29
- Student Center (musical performance) -- \$1,500
- Student Center (stage hypnosis show) -- \$800
- Armstrong Gym (CSC Cheer Team stunt clinic) -- \$2,000 plus lodging, meals, travel
- Campus (counseling services) -- \$60/hour not to exceed \$24,000
- Hildreth Hall (roof repairs) -- \$4,051
- Campus (counseling services) -- \$60/hour-regular business hours; \$90/hour-after hours; not to exceed \$24,000
- Student Center (music concert) -- \$715
- Memorial Hall (speaker) -- \$15,500 plus lodging
- Memorial Hall (design, provide, alter costumes for production) -- \$800
- Memorial Hall (wilderness speaker for Galaxy Event) -- \$813 plus meals and lodging
- Market Development Office (program manager for student Cuba trip) -- \$3,000 per enrolled student; \$3,150 per program facilitator
- Chadron Hospital/Clinic (provide PA or Nurse Practitioner for student referrals) -- \$130/date of service
- Student Center (DJ and music) -- \$400
- Dawes County Rodeo Grounds (provide rough stock for CSC college rodeo) -- \$7,500
- Dawes County Rodeo Grounds (provide timed event cattle for CSC college rodeo) -- \$3,750
- Memorial Hall (vocal entertainment) -- \$6,500 plus lodging
- Campus (advertising spots) -- \$5,000 annual
- Campus Center (band) -- \$200
- Campus Center (band) -- \$200
- Campus Center (band) -- \$200
- Memorial Hall (provide masterclass for music students) -- \$175
- Memorial Hall (workshop on curriculum planning for elementary music classroom) -- \$500 plus mileage and hotel
- Memorial Hall (install acoustical band shell) -- \$101,433
- Boiler House (supply wood fuel for heating/cooling) -- \$\$35.65/ton
- Student Services (assist disabled student as scribe/typist) -- \$50/week

Peru State Contracts

- Campus (marketing/advertising - state track signature page) -- \$25

- Complex Housing (maintenance - servicing and checking all A/C units) -- \$3,420
- Administration Building President's Suite (painting) -- \$685
- Hoyt Science Outside Stairs (concrete repair) -- \$1,450
- Morgan Hall (installation of down spouts) -- \$2,430
- ESU #4 Auburn Location (grad courses replaced by ESU training) -- \$519.13
- Campus (marketing/advertising - college and career special edition) -- \$2,760
- Campus (marketing/advertising - Offutt Air Show magazine/program trading cards) - \$3,018
- Morgan Hall (fire alarm upgrade) \$7,031
- President's House (outside window washing) -- \$360
- Chicago, IL (presentation at conference) -- \$214
- Campus (purchase extinguishers and semi-annual checks) -- \$3,362.95
- Chicago, IL (attend a LiveText annual conference) -- \$1,575
- Oak Bowl/AWAC (first aid station for 2014/15 academic year) -- \$40/event
- Oak Bowl/AWAC (medical assistance for 2014/2015 academic year) -- \$80/event
- Campus (website calendar software) -- \$1,079.70
- CATS (install main board alarm and ancillary boards for alarm system) -- \$6,150
- Student Center (duo musical artist - Oakstock) -- \$1,750
- Morgan Hall (masonry repairs around tuck points on north, south and east sides of the building) -- \$1,186
- Campus (web-based software online, interactive career and education planning system) -- \$964
- Complex Housing (installing new dry nitrogen heat pumps) -- \$13,325
- Quad (new student weekend artist) -- \$2,280
- Quad (Oakstock entertainment) -- \$2,800
- Campus (voter registration platform) -- \$500
- Peru Elementary School (architectural, structural, mechanical and electrical disciplines) - \$5,000
- Quad (Oakstock artist) -- \$4,125
- CATS (financial literacy workshop speaker) -- \$300
- Sapp Plaza (artist) -- \$1,900
- Campus (advertising in Pig Skin Preview - full page) -- \$5,200
- Library (4 Gale database licenses) -- \$1,500
- Oak Bowl and Oak Hill (install gravel for new parking lots) -- \$31,500
- Student Center (repair oven vent in kitchen) -- \$693.60
- Little Red Schoolhouse (painting interior and exterior) -- \$3,460
- Oak Bowl (commercial tab for Oak Bowl ribbon cutting) -- \$18,200
- CATS (keynotes and seminar) -- \$1,575
- Water Plant (install fencing around the water plant) -- \$4,023.99
- Student Center (massage with water for students) -- \$1,620
- Theatre (presentation) -- \$2,700
- Delzell Hall (install fencing around outdoor basketball court) -- \$4,001.69
- Delzell Hall (architectural fees) -- \$32,400
- TJ Majors/Professional Studies Students (live radio stream) -- \$270/month
- Hoyt Building/Theatre (clinician/adjudicator for PSC show choir festival) -- \$1,300 plus 3 nights of lodging
- Admissions/Administration Building (high school student inquiries) -- \$5,000
- AWAC (yearly inspection of basketball units and divider curtains) -- \$2,000
- TJ Majors (guest speaker for College 101) -- \$250

- TJ Majors (installation of replacement down spouts and gutters) -- \$828
- Campus (rental of 3-4 passenger golf carts for Oak Bowl ribbon cutting) -- \$425
- Student Center (repair cooler doors) -- \$1,077.89
- AWAC (repair ice machines) -- \$2,153.58
- Campus (provide preventative maintenance services for all refrigeration equipment/twice a year) -- \$1,717.76
- Campus Service Building (replace compressor) -- \$1,395.15
- Jindra Fine Arts (presentation in class 201) -- \$100
- AWAC (moments in a crystal) -- \$3,750
- AWAC (touch-up exterior painting) -- \$835
- Student Center (sound and lighting equipment for Oakstock August 21) -- \$1,625
- West of AV Larson (backfill excavated area) -- \$2,500
- Oak Bowl (rental of bleachers for ribbon cutting) -- \$1,575.02
- West of AV Larson (replace concrete curb and gutter) -- \$5,540
- TJ Majors Building (HVAC building upgrade) -- \$2,780,500

Peru State Change Order

- Administration Building (#1 extending end date to 9/30/14 for web page design) -- \$0.00

Wayne State Contracts

- Hahn Administration (build new office on 3rd floor) -- \$10,980
- Hahn Administration (install carpet in room 219) -- \$265
- Rice Auditorium (canopy repairs) -- \$2,695
- Humanities (test KWSC transmitter, remove and replace antenna) -- \$12,623.09
- Campus (maintenance tests on campus fire extinguishers) -- \$2,054
- Terrace Hall (remove and replace elevator carpet) -- \$60
- Rice Auditorium (replace carpet in NE entry and hallway) -- \$869.92
- Campus (remove trees, clean up debris and remove stumps [storm damage]) -- \$2,350
- Main Street Entrance (paint pole, electronic message display and sign cabinet) -- \$1,998.24
- Alumni House (install deck) -- \$2,000
- Soccer Field (add retaining wall) -- \$2,014
- Campus (inspections of campus fire sprinkler systems) -- \$12,200
- Rec Center (replace racquetball flooring) -- \$20,350

Wayne State Change Orders

- Peterson Fine Arts (#1 deduct dry sprinkler system; add transfer air grills & paint) - (\$3,082)
- Peterson Fine Arts (#1 vestibule roof edge metal) -- \$3,207
- Campus (#1 replace handicap ramp, new trench drain, sidewalk) -- \$3,330
- U.S. Conn Library (#4 remove ACM mechanical pipe insulation fittings) -- \$1,225
- Humanities (#4 remove doors) -- \$371
- Track (#3 additional track lines) -- \$1,033.39
- U.S. Conn Library (#5 remove 28 metal ducts in attic/2nd floor) -- \$2,045
- U.S. Conn Library (change in shelving set up) -- \$1,400

NSCS Contract

- System Office (cleaning services) -- \$220/month
- System Office (legal services) - variable rates

ATTACHMENTS:

- CSC Contracts and Change Orders for Information (PDF)
- PSC Contracts and Change Orders for Information (PDF)
- WSC Contracts and Change Orders for Information (PDF)
- NSCS Contracts and Change Orders for Information (PDF)

CONTRACTS AND CHANGE ORDERS FOR INFORMATION ONLY

College: Chadron State College	Meeting Date: November 7, 2014
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CONTRACTS – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$50,000; and d) exempt contracts exceeding \$50,000.

Location: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Student World
Location: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash UhakClub
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Britannia Resource Centre
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Glory Educational Services
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash US Edu Consult Pvt. Ltd.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Canada West Agent Services, Ltd.
Location: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash International Doorway to Education and Athletics (IDEA)
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash GeeBee Education Pvt. Ltd, Mumbai, India
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Izglitiba Arzemes/Education Abroad
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Residence Halls CPR/First Aid \$875 Cash Robby Rhembrandt

CONTRACTS AND CHANGE ORDERS FOR INFORMATION ONLY

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center DJ for campus dance \$400 Cash Brad Moore
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Perform in Galaxy Event \$5,748.29 Cash Darnell K. Williams
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash CCIM International
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Musical performance \$1,500 Cash Ryan Hayes as Righteous Vendetta
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Stage Hypnosis Show \$800 Cash Valerie Reeves
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Armstrong Gym CSC Cheer Team Stunt Clinic \$2,000 plus lodging, meals, travel Cash Matt Paraday, Stunt Coach
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Counseling Services \$60/hour not to exceed \$24,000 Cash Joan Yekel, LMHP
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hildreth Hall Roof Repairs \$4,051 Cash Weathercraft Company
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Counseling Services \$60/hr-reg. business hours; \$90/hr.-after hours; not to exceed \$24,000 Cash Robin Bila
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Music Concert \$715 Cash John Victory, Victory UnderGround
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Speaker \$15,500 plus lodging Cash Frank Warren, Keppler Speakers on Campus

CONTRACTS AND CHANGE ORDERS FOR INFORMATION ONLY

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Design, provide, alter costumes for production \$800 Cash Pat Dobry
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Wilderness Speaker for Galaxy Series \$813 plus meals and lodging Trust Funds Paul Sutter
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Program Manager for student Cuba trip \$3,000 per enrolled student; \$3,150 per program facilitator Cash Phillip Robert Alldritt
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Mentors Study Abroad
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Chadron Hospital/Clinic Provide PA or Nurse Practitioner for student referrals \$130/date of service Cash Chadron Community Hospital
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center DJ and Music \$400 Trust Funds Brad Moore
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Dawes County Rodeo Grounds Provide Rough Stock for CSC College Rodeo \$7,500 CAB Funds Dave Morrison
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Dawes County Rodeo Grounds Provide Timed Event Cattle for CSC College Rodeo \$3,750 CAB Funds Brett Gumb
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Turning Point Studies Consultants PVT LTD
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Vocal Entertainment \$6,500 plus lodging Trust Funds The Diamonds
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Advertising spots \$5,000 annual Cash Bluffs Broadcasting

CONTRACTS AND CHANGE ORDERS FOR INFORMATION ONLY

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Center Band \$200 Cash Backroads
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Center Band \$200 Cash Blue Street Trio
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Center Band \$200 Cash Monster in the Mirror
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Provide Masterclass for Music Students \$175 Cash Martin Gilmore
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Workshop on curriculum planning for elementary music classroom \$500 plus mileage and hotel Cash Thomas Michalek
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Install acoustical band shell \$101,433 (approval for chancellor to sign rec'd 6/10/14 Board meeting) Cash Haggerty's Audio Visual
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Boiler House Supply Wood Fuel for heating/cooling \$35.65 per ton Cash John Hahn dba J & G Enterprises
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Services Assist disabled student as scribe/typist \$50/week Cash Samantha Rodriquez

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts less than \$50,000.

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Marketing/Advertising – State Track Signature Page \$25.00 Cash Funds Nemaha County Herald DBA Auburn News Press
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Complex Housing Maintenance – servicing and checking all A/C units \$3,420.00 Revenue Bond Moran Plumbing and Heating
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Administration Bldg – President's Suite Painting suite \$685.00 Cash Funds Christiansen Painting
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hoyt Science Bldg – Outside stairs Concrete Repair on steps \$1,450.00 CASH FUNDS Pieters Construction, Inc
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Morgan Hall Installation of down spouts \$2,430.00 Revenue Bond Southeast Seamless Gutter
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	OFF- ESU #4 Auburn Location Grad courses replaced by ESU Training \$519.13 Cash Funds ESU #4
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Marketing/Advertising – College & Career Special Edition \$2,760.00 Cash Funds Omaha World Herald – Suburban Newspaper
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Marketing/Advertising – Offutt Air Show Magazine/Program trading Cards \$3,018.00 Cash Funds Omaha World Herald – Suburban Newspaper
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Morgan Hall Fire alarm upgrade \$7,031.00 Revenue Bond General Fire & Safety Equipment of Lincoln, Inc
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	President's House Outside window washing \$360.00 Revenue Bond Mike's Window Service, LLC
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Off Presentation at Conference in Chicago Illinois \$214.00 Cash Funds Rebekha Dorstal

Location on Campus:	All Campus
Contracted Work:	Purchase extinguishers & do semi-annual checks
Contract Amount:	\$3,362.95
Fund Source:	Cash Funds/Revenue Bond
Contractor:	General Fire & Safety Equipment Co
Location on Campus:	Off
Contracted Work:	Attend a LiveText Annual Conference in Chicago, IL
Contract Amount:	\$1,575.00
Fund Source:	Cash Funds
Contractor:	Dr. Nissa Ingraham
Location on Campus:	Oak Bowl/AWAC, ALL
Contracted Work:	First Aid Station for 2014/15 academic year
Contract Amount:	\$40.00 per event
Fund Source:	Cash Funds
Contractor:	Peru Rescue Squad
Location on Campus:	Oak Bowl/AWAC
Contracted Work:	Medical Assistance for 2014/15 academic year
Contract Amount:	\$80.00 per event
Fund Source:	Cash Funds
Contractor:	Peru Rescue Squad
Location on Campus:	All
Contracted Work:	Website Calendar Software
Contract Amount:	\$1,079.70
Fund Source:	Cash Funds
Contractor:	Trumba Corporation
Location on Campus:	CATS
Contracted Work:	Install main board alarm & ancillary boards for alarm system
Contract Amount:	\$6,150.00
Fund Source:	Cash Funds
Contractor:	Electronic Contracting Company
Location on Campus:	Student Center
Contracted Work:	Duo Musical Artist – Oakstock
Contract Amount:	\$1,750.00
Fund Source:	Trust Funds
Contractor:	Adelee & Gentry
Location on Campus:	Morgan Hall
Contracted Work:	Masonry repairs around tuck points on the north, south and east sides of the bldg.
Contract Amount:	\$1,186.00
Fund Source:	REVENUE BOND
Contractor:	Nichols Masonry
Location on Campus:	ALL CAMPUS
Contracted Work:	Web-based software online, interactive career & education planning system
Contract Amount:	\$964.00
Fund Source:	Cash Funds
Contractor:	Career Dimensions Inc/ FOCUS 2
Location on Campus:	Complex
Contracted Work:	Installing new dry nitrogen heat pumps
Contract Amount:	\$13,325.00
Fund Source:	REVENUE BOND
Contractor:	Moran Plumbing & Heating
Location on Campus:	Quad
Contracted Work:	New Student Weekend Artist
Contract Amount:	\$2,280.00
Fund Source:	Trust Funds
Contractor:	LeVasseur Family Tree Music, LLC
Location on Campus:	Quad
Contracted Work:	Oakstock
Contract Amount:	\$2,800.00
Fund Source:	Trust Funds
Contractor:	LeVasseur Family Tree Music, LLC

Location on Campus:	ALL
Contracted Work:	Voter registration platform
Contract Amount:	\$500.00
Fund Source:	Cash Funds
Contractor:	Democracy Works, Inc./ Turbo Vote
Location on Campus:	Peru Elementary School
Contracted Work:	Architectural Structural, Mechanical & Electrical disciplines
Contract Amount:	\$5,000.00
Fund Source:	Capital Improvement Fee
Contractor:	AES
Location on Campus:	Quad
Contracted Work:	OakStock Artist
Contract Amount:	\$4,125.00
Fund Source:	Trust Funds
Contractor:	George Oliver Thomas w/Degy Booking
Location on Campus:	CATS
Contracted Work:	Financial Literacy Workshop Speaker
Contract Amount:	\$300.00
Fund Source:	Trust Funds
Contractor:	Seth Bingham
Location on Campus:	Sapp Plaza
Contracted Work:	Artist
Contract Amount:	\$1,900.00
Fund Source:	Trust Funds
Contractor:	Avian w/ Degy Booking
Location on Campus:	All
Contracted Work:	Advertising in PigSkin Preview – Full page
Contract Amount:	\$5,200.00
Fund Source:	Cash Funds
Contractor:	KNZA/ Sunny 101.3
Location on Campus:	Library
Contracted Work:	4 Gale database licenses
Contract Amount:	\$1,500.00
Fund Source:	Cash Funds
Contractor:	Cengage Learning, Inc
Location on Campus:	Oak Bowl & Oak Hill
Contracted Work:	Install gravel for new parking lots
Contract Amount:	\$31,500.00
Fund Source:	Capital Improvement Fee
Contractor:	National Concrete Cutting, Inc
Location on Campus:	Student Center
Contracted Work:	Repair oven vent in kitchen at Student Center
Contract Amount:	\$693.60
Fund Source:	Revenue Bond
Contractor:	Goodwin Tucker Grp.
Location on Campus:	Little Red Schoolhouse
Contracted Work:	Painting interior & exterior
Contract Amount:	\$3,460.00
Fund Source:	Cash Funds
Contractor:	Christiansen Painting
Location on Campus:	Oak Bowl
Contracted Work:	Commercial tab for the Oak Bowl Ribbon cutting
Contract Amount:	\$18,200.00
Fund Source:	Cash Funds
Contractor:	Omaha World Herald
Location on Campus:	CATS
Contracted Work:	Keynotes & Seminar
Contract Amount:	\$1,575.00
Fund Source:	Trust Funds
Contractor:	Bill Cordes

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Water Plant Install fencing around the water plant \$4,023.99 Cash Funds American Fence Co.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Massage with water for students \$1,620.00 Trust Funds Aqua Massage
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Theatre Presentation delivered, "From Don't Know to Can't Live Without You" \$2,700.00 Cash Funds Keynote Publishing LLC, Jeff Beals
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Delzell Hall's Outside Basketball Court Install fencing around outdoor basketball court \$4,001.69 Surplus Contiguous Maintenance 03/15/2013 Line 1 American Fence Company
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Delzell Hall Architectural Fees \$32,400.00 Revenue Bond Jackson Jackson & Associates, LLC
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	TJ Major/Professional Studies Students Live radio stream \$270.00/ mo. Cash Funds Stream Licensing
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hoyt Bldg./Theatre Clinician/ Adjudicator for PSC Show Choir Festival \$1,300.00 + 3 nights of lodging Cash Funds Ellie Jordan
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Admission/ Administration Bldg. High School Student Inquires \$5,000.00 Cash Funds Chegg
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Yearly inspection of basketball units and divider curtains \$2,000.00 Cash Funds UBBI/Squibb Welding
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	TJ Major Guest Speaker for College 101 \$250.00 Cash Funds Julie Wood
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	TJ Major Bldg. Installation of replacement down spouts & gutters \$828.00 Cash Funds Southeast Seamless Gutter
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Rental of 3 – 4 passenger golf carts for the Oak Bowl Ribbon Cutting \$425.00 Cash Funds Nebraska Golf & Turf
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Repair cooler doors \$1,077.89 Revenue Bond Bennett Refrigeration

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Repair ice machines \$2,153.58 Revenue Bond Bennett Refrigeration
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Provide preventative maintenance services for all refrigeration equipment/twice year \$1,717.76 Revenue Bond Bennett Refrigeration
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Service Bldg. Replace compressor \$1,395.15 Cash Funds Bennett Refrigeration
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Jindra Presentation in Class 201 \$100.00 Cash Funds Larry Bradley
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Moments in a Crystal \$3,750.00 Trust Funds Kramer Entertainment Agency
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Touch-up exterior painting \$835.00 Cash Funds Christiansen Painting
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Sounds & Lighting equipment for Oakstock Aug 21 \$1,625.00 Trust Funds Mac Rae Productions
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	West of AV Larson Backfill excavated area \$2,500.00 Capital Improvement Fee National Concrete Cutting
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Oak Bowl Rental of bleachers for Ribbon Cutting \$1,575.02 Cash Funds Omaha Rental Services, Inc
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	West of AV Larson Replace concrete curb & gutter \$5,540.00 Capital Improvement Fee Pieters Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	TJ Majors HVAC Building Upgrade \$2,780,500 (Chancellor authorized to sign 9/6/14) Capital Improvement Fee Cheever Construction

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are equal to \$40,000. If approval of change order is critical to project schedule, \$40,000 to \$80,000 range change orders may be approved by Chancellor and reported for ratification at next Board meeting.

Peru State College	
Location on Campus:	Administration
No. & Description:	PERU-B01/ extending end date to 09/30/2014
Change Order Amount:	No change in cost
Fund Source:	Cash Funds
Contractor:	GoodTwin

CONTRACTS AND CHANGE ORDERS FOR INFORMATION ONLY

College: Wayne State College		Meeting Date: November 6-7, 2014	
CONTRACTS -- a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$50,000; and d) exempt contracts exceeding \$50,000.			
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Administration Build new office on 3 rd floor \$10,980.00 Cash Fauss Construction, Hooper, NE		
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hahn Administration Install carpet in room 219 \$265.00 Cash Phipps Commercial Flooring, Norfolk, NE		
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rice Auditorium Canopy repairs \$2,695.00 Cash Independent Roofing Co., Omaha, NE		
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Humanities Test KWSC transmitter, remove and replace antenna \$12,623.09 Cash Calhoun Communications Inc., Sioux City, IA		
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus-Wide Maintenance tests on campus fire extinguishers \$2,054.00 Cash/Revenue Bond General Fire & Safety Equipment, Omaha, NE		
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Terrace Hall Remove and replace elevator carpet \$60.00 Revenue Bond Phipps Commercial Flooring, Norfolk, NE		
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rice Auditorium Replace carpet in NE entry and hallway \$869.92 Cash Phipps Commercial Flooring, Norfolk, NE		
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus-Wide Remove trees, clean up debris & remove stumps (storm damage) \$2,350.00 Cash Olson Tree Service, Norfolk, NE		

Attachment: WSC Contracts and Change Orders for Information (1375 : Contracts and Change Orders for Information)

CONTRACTS -- a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$50,000; and d) exempt contracts exceeding \$50,000.

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Main Street Entrance Paint pole, electronic message display & sign cabinet \$1,998.24 Cash Love Signs, Inc., Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Alumni House Install deck \$2,000.00 Trust Funds (Foundation) Hattig Construction, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Soccer Field Add retaining wall \$2,014.00 Trust Funds (Foundation) Country Nursery, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus-Wide Inspections of campus fire sprinkler systems \$12,200.00 Cash/Revenue Bond Midwest Automatic Fire Sprinkler Co., Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rec Center Replace racquetball flooring \$20,350.00 Revenue Bond Great Plains Sports Flooring, Elkhorn, NE

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts less than \$50,000.

Nebraska State College System	
Location on Campus:	System Office
Contracted Work:	Cleaning services
Contract Amount:	\$220.00/month
Fund Source:	Cash Funds
Contractor:	Attention to Detail Cleaning
Location on Campus:	System Office
Contracted Work:	Legal services
Contract Amount:	Variable rates
Fund Source:	Cash Funds
Contractor:	Gettman & Mills, LLP

ITEMS FOR INFORMATION AND DISCUSSION FISCAL, FACILITIES, AND AUDIT

November 7, 2014

INFORMATION ONLY: Grant Applications and Awards

The grant applications and awards from each of the Colleges are provided to the Board for information.

Chadron Awards

- CACREP Accreditation Assistance (National Board of Certified Counselors) -- \$2,500
- D. Kevin Williams Guest Artist/Instructor (Nebraska Arts Council) -- \$1,100
- Survey for the Tawny Crescent Butterfly in the Pine Ridge BUL (Nebraska Game and Parks Commission) -- \$15,000

Wayne Awards

- Annual National Geographic Alliance Grant 2014-15 (National Geographic Education Foundation) -- \$35,747
- ReTree Nebraska, Wayne State College Storm Restoration Project (Nebraska Community Forestry Council Trees as part of the Trees for Nebraska Towns funded by the Nebraska Environmental Trust) - 8 trees
- TRiO Student Support Systems (U.S. Department of Education) -- \$308,069

NSCS Award

- NSCS Data Analyst and Reports Developer (The Susan Thompson Buffett Foundation) - \$24,480

ATTACHMENTS:

- CSC Grant Award National Board of Certified Counselors (PDF)
- CSC Grant Award NE Arts Council (PDF)
- CSC Grant Award NE Game and Parks (PDF)
- WSC Grant Award National Geographic Foundation (PDF)
- WSC Grant Award Nebraska Comm Forestry Council (PDF)
- WSC Grant Award US Dept of Education (PDF)
- NSCS Grant Award Susan Thompson Buffett Fdtn(PDF)

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 7, 2014
Notice of Intent	Application:	Accept Award: X
Name of Program: CACREP Accreditation Assistance		
Funding Source: National Board for Certified Counselors		
Amount Requested: \$2,500	Amount Awarded: \$2,500	Funding Period: July 2014 - June 2015
Closing Date for Application Submission: May 15, 2014		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: This grant award will help defray the cost of a consultant review of the self-study, and costs associated with the self-study application phase.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Susan Schaeffer		
Administrator responsible for approving the application: Dr. Charles Snare		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 7, 2014
Notice of Intent	Application:	Accept Award: X
Name of Program: D. Kevin Williams Guest Artist/Instructor		
Funding Source: Nebraska Arts Council		
Amount Requested: \$2,000	Amount Awarded: \$1,100	Funding Period: August 2014 - October 2014
Closing Date for Application Submission: July 2, 2014		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: Sept. 6, 2014
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes: X	No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): \$4,500 from Galaxy Series budget toward the guest performer contract for services.		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: .25	
How many of these are new positions?	New FTE: .25	
Briefly describe the purpose(s) of this application/award: Guest artist to perform in opening production open to the community for auditions, assist in teaching classes for Fall 2014 (stage combat, Shakespeare) as well as offering co-curricular, secondary school and community workshops in musical theatre, voice acting and topics of common interest to schools and artists.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Roger Mays		
Administrator responsible for approving the application: Dr. Charles Snare		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 7, 2014
Notice of Intent	Application:	Accept Award: X
Name of Program: Survey for the Tawny Crescent Butterfly in the Pine Ridge BUL		
Funding Source: Nebraska Game and Parks Commission		
Amount Requested: \$15,000	Amount Awarded: \$15,000	Funding Period: August 1 2014 - July 31, 2015
Closing Date for Application Submission: NA		
When reporting Grant Award-- Has Grant Application been approved by the Board? NO		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: Conduct a comprehensive survey to identify any locations with extant populations of the Tawny Crescent Butterfly. Information will be used to update the status of the specie in the state. Surveys will also identify areas where the species' host plant is present. This information will be used to evaluate the potential available habitat for the species and refine future conservation actions.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Mathew Brust		
Administrator responsible for approving the application: Dr. Charles Snare		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 7, 2014
Notice of Intent	Application:	Accept Award: X
Name of Program: Annual National Geographic Alliance Grant 2014-15		
Funding Source: National Geographic Education Foundation		
Amount Requested: \$35,747 Correction from initial reported amount of \$26,000	Amount Awarded: \$35,747	Funding Period: 09/01/14-11/1/2015
Closing Date for Application Submission: 04/25/2014		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 6/10/14
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This grant award will provide funding which will be used for operations and programming for the 2014-15 year. The Geographic Educators of Nebraska (GEON) is an organization of K-12 teachers throughout the state dedicated to promoting and enhancing the quality of geography education in Nebraska. The funding allows a stipend for the Alliance Coordinator and funding to attend the 2015 Alliance Network Annual Meeting. It will help fund committee meetings throughout the year and presenters at the annual NCGE meeting. Funding will be used for sponsorship of four giant traveling maps to Nebraska schools. Dr. Randy Bertolas is now the coordinator for GEON and Wayne State College serves as the fiscal agent for the grant.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Randy Bertolas, Professor, History, Politics and Geography		
Administrator responsible for approving the application: Ms. Angela Fredrickson, Vice President Administration & Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 7, 2014
Notice of Intent	Application:	Accept Award: X
Name of Program: ReTree Nebraska, Wayne State College Storm Restoration Project		
Funding Source: Nebraska Community Forestry Council Trees as part of the Trees for Nebraska Towns funded by the Nebraska Environmental Trust		
Amount Requested: 8 trees	Amount Awarded: 8 trees	Funding Period: September 1 – November 15, 2014
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-kind support includes the time commitment of volunteers for planting, watering and lifetime maintenance of the trees.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: This award provides, at no cost, 8 large-maturing shade trees to replace some that were damaged when a wind storm went through the Wayne State College Campus and Arboretum. The planting will take place on October 9, 2014 and two demonstrations of proper tree planting will be conducted in conjunction with these plantings.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Kim Schramm, Landscape & Arboretum Manager		
Administrator responsible for approving the application: Angie Fredrickson, Vice President of Administration and Finance		

Attachment: WSC Grant Award Nebraska Comm Forestry Council (1376 : Grant Applications and Awards)

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 7, 2014
Notice of Intent	Application:	Accept Award: X
Name of Program: TRiO Student Support Services		
Funding Source: U.S. Department of Education		
Amount Requested: \$317,925	Amount Awarded: \$308,069	Funding Period: 9/1/14-8/31/15
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 01/12/10
Does this grant include Indirect Cost Funds for the College's use?	Yes: X	No:
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Wayne State College provides facilities, support through many other offices on campus, and a small amount of operating support.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes: X	No:
How many FTE positions will the grant fund?	FTE: 5.12	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This award will provide funding to continue the TRiO Student Support Services Office at Wayne State College. This grant is awarded for a five year period (09/10-08/15). The award amount (\$308,069) is the amount for the fifth and final year of the five year period. The program serves low income, first generation and/or physically handicapped students. The goal of the TRiO program is to reduce the number of disadvantaged students dropping out because of academic problems and/or related difficulties.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While this is technically a new award for the fifth and final year of five years of funding beginning September 1, 2010 through August 31, 2015, it continues a very successful TRiO Student Support Services program which has been funded since 1990-91.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Jeffrey Carstens, Vice President & Dean of Students		
Administrator responsible for approving the application: Ms. Angie Fredrickson, Vice President Administration & Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Nebraska State College System Office		Date: 10/17/14
Notice of Intent: 07/10/14	Application: 07/16/14	Accept Award: 09/15/14
Name of Program: NSCS Data Analyst and Reports Developer		
Funding Source: The Susan Thompson Buffett Foundation Also indicate if the source is federal, state or private: private		
Amount Requested: \$24,480.00	Amount Awarded: \$24,480.00	Funding Period: 7/1/14-6/30/15 Please indicate specific dates for the grant.
Closing Date for Application Submission: NA		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: x
Will this grant require State Matching Funds ?		Yes: x No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): The funds will represent 75 percent of the annual salary of the position.		
Will this grant require In-Kind Funds ?		Yes: No: x
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: x
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: x
How many FTE positions will the grant fund?		FTE: .25
How many of these are new positions?		New FTE: .25
Briefly describe the purpose(s) of this application/award:		
Is this grant a continuation of a previous/existing grant?		Yes: No: x
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: x
If yes, please state the reason:		
Person responsible for the preparation of the application: Korinne Tande and Steve Hotovy		
Administrator responsible for approving the application: Stan Carpenter, Chancellor		

Chancellor's Report

Hispanic/Latino Connections

On October 20, 2014, the Latino American Commission of Nebraska, in partnership with the Nebraska Department of Education, hosted the 11th Annual Hispanic/Latino Education Summit. The purpose of the Latino American Summit is to provide information to students and school personnel on the importance of graduating from high school and preparing for one's future career by attending a postsecondary institution of some type. Nebraska State College System Board of Trustees Chair Michelle Suarez, Vice Chancellor Tande, and Peru's Director of Admissions, Heath Christiansen, hosted a session on the "thousands of opportunities" available at Chadron, Peru and Wayne State Colleges. Thirty-five students attended the session and received recruiting material representing all three Colleges. Several attendees stayed behind to ask questions regarding the State Colleges. It is worth noting that a few of the high school students in the room had never heard of the Colleges and several had no idea of where to find Chadron, Peru and Wayne. It was nice that one of the participants at the session happened to be a Peru State graduate, and he spoke to the group about his wonderful experience at Peru. He works in a high school learning center in Lincoln and had brought 18 students to the conference. We will continue our relationship with the Latino American Commission and have plans to present again next year and to setup a recruiting table during the conference.

One of the facts shared with the participants that grabbed their attention was the difference in earning potential for someone having a high school diploma and no baccalaureate degree. The difference is currently estimated at \$1,000,000 over a 40 year work life. The high school students could recognize the magnitude of a million dollars.

In the ten year period, from 2000 – 2010, the Caucasian population of the United States decreased about 1 percent while the Hispanic population increased by 49 percent. During the same time period, the number of Caucasians under 18 declined by almost 11 percent while the Hispanic population under 18 increased by 53 percent. In the Midwest, the Caucasian population declined by over 5 percent and the Hispanic population increased nearly 4 percent.

Some experts say that 12,000 baby boomers are leaving their jobs daily – some due to retirement and some due to reductions. I recently read that by 2018, 30 million new and replacement jobs will all require some college or degree completion. Of the estimated 300,000 plus job vacancies predicted in Nebraska by 2018, two-third will require at least a bachelor's degree. Currently, only 28 percent of Nebraska's residents have earned a baccalaureate degree or higher.

Postsecondary institutions across the nation, and the State Colleges are no exception, have explored various strategies aimed at recruiting, retaining and graduating Hispanic/Latino students. Participating in the Hispanic/Latino conference, partnering with TeamMates, and developing a Spanish version of a brochure for our NSCS Advantage program are three examples of our current efforts to target Hispanic students and minority students in general.

Presidents' Reports

Chadron State College November 2014

Two of the primary committees responsible for operations at Chadron State College (CSC), the President's Cabinet and Executive Council, were reviewed and the membership revised in the summer of 2013. The role of Executive Council was changed in order for it to function as a steering committee to guide the review and collaboration of efforts on a number of priorities for CSC. The composition of the committee was changed to include representatives from the faculty, Information Technology, Student Services, and Academic Affairs with leadership provided by the Vice President for Academic Affairs.

During the first meeting of the Executive Council on August 28, 2013, 26 priorities were initially identified and then narrowed down to four that would be focused on for the 2013-14 academic year. The four issues selected were as follows: Retention, Summer School Enrollment, Higher Learning Commission (HLC) Evidence Based Improvement, and Campus Web Page Revisions.

This report is focused on the activities and outcomes related to the Executive Council's work on summer school. The committee established a Summer School Team with the charge to examine summer school data and information with the purpose of determining how to increase participation in the summer program offerings.

The Summer School Team asked a number of focused questions, collected evidence, and set future goals for summer school. Some of the questions asked by the committee included the following:

- Are we offering the right courses?
- Are we offering Essential Studies courses?
- What is being done with marketing and recruitment?
- Who are the summer students?
- What do we offer for special audiences?
- How many courses are taken by the average summer school student?

Based on the information gathered, the committee made a number of adjustments to the summer school offerings including the bundling of courses, the promotion of summer school, communication with advisors on summer offerings, and a number of other changes. The overall FTE for Summer School 2014 was 501, up from 466 in 2013 or 7.5%. The undergraduate FTE was 254, up from 232 in 2013 or 9.5%. It is rewarding to see the increase of undergraduate participation in summer school in addition to the continued increase of participation at the graduate level.

The instructional load report reflects the Total FTE Student/FTE Faculty ratios by rank and level of instruction as follows:

CHADRON STATE COLLEGE**INSTRUCTIONAL LOAD REPORT**Term: Summer
2014

PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	195	199	197	187	193
SCH/FTE Adjunct/Part-Time	187	341	226	870	369
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	187	214	199	244	216
FTE Student/FTE Ranked Faculty	13	13	13	16	14
FTE Student/FTE Adjunct/Part-Time	12	23	15	73	28
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	12.48	14.27	13.27	20.34	15.98

CHADRON STATE COLLEGE**INSTRUCTIONAL LOAD REPORT**Term: Summer
2013

PRODUCTION RATIOS BY RANK AND LEVEL OF INSTRUCTION					
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	185	123	148	160	153
SCH/FTE Adjunct/Part-Time	307	400	336	422	373
SCH/FTE Graduate Assistant	0	0	0	0	0
Total SCH/FTE Faculty	192	133	160	181	168
FTE Student/FTE Ranked Faculty	12	8	10	13	11
FTE Student/FTE Adjunct/Part-Time	20	27	22	35	28
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	12.82	8.89	10.65	15.06	12.47

We believe the Summer School Team is making meaningful changes for growing the summer school enrollment efficiently and strategically at Chadron State College. We will continue to evaluate our progress.

Peru State College

November 2014

A Strong Revenue Bond Program

Our efforts to enhance the campus life experience for our students are clearly resonating. For the past two years, residence hall occupancy rates have hit all-time highs and we are nearing capacity, which translates to a very strong revenue bond program. We attribute the growth not only to increased enrollments, but also to creating new and unique ways to engage students in the on-campus experience. Following are some impressive statistics on our residence hall occupancy rates:

- 2010 = 473
- 2011 = 432
- 2012 = 437
- 2013 = 507
- 2014 = 540

In my September 2012 report to the Board of Trustees, I highlighted the Living-Learning Communities implemented on campus. The purpose of each community is to give students a unique living experience and expose them to programming that has the potential to have a long-term impact on their life. They included the Fusion Program in Mathews, Morgan and Delzell Halls; the Wellness Program in Morgan Hall; and the Neighbors Program, now at Oak Hill.

You will recall that the Fusion Program integrates students into a first-year experience program rich with experiences, programs and learning outcomes that aid their transition to college life. It focuses on the individual needs of program participants. This past year students engaged in an alternative spring break excursion to Rapid City, South Dakota, where they took part in cultural, social and leadership development activities, including attending class at a tribal college. Interest in the Fusion Program continues to grow with rates doubling in the past two years.

The Wellness Program living-learning community in Morgan Hall is for female students interested in developing their own personal sense of wellness while being encouraged by those around them to live healthy, active, substance-free lifestyles.

The Neighbors Program is an apartment style living-learning community for junior and senior students that provides transition skills as students begin to think about life after college.

Two new learning communities have been added to residence life programming since my last report, including the Outdoor Adventure Community in Delzell Hall and the Leadership Community in Nicholas and Pate Halls.

The Outdoor Adventure Community gives students the chance to live with people who share their interests, lifestyle and commitment to adventure. Some of the outdoor activities students engage in include hiking, camping, canoeing, rock climbing, mushroom hunting, camp cooking, kayaking, horseback riding and skiing – all while supporting one another in their coursework.

The new Bobcat Leadership Community exists to help students understand leadership theory and the diverse aspects of leadership, focusing in the areas of ethical decision making and personal integrity, communication, health and wellness, diversity, social responsibility, professional development and team development. Some highlights of the community include identifying, utilizing and evaluating individual leadership style and values; collaborating in

groups that draw on each team member's strengths; connecting with faculty and student leaders and researching paths to leadership opportunities at Peru State; developing an understanding and appreciation of multicultural competencies and constructs to incorporate into personal leadership styles and to help create inclusive, respectful communities; a spring break trip; and participation in a leadership challenge event.

Some other initiatives that we believe are contributing to a strong student experience include:

- The Branch Out initiative - Student Activities and Residence Life collaborate to sponsor transportation to regional events and locales, such as Kansas City Royals games, the Lewis & Clark Center in Nebraska City, the Lincoln Haymarket and even regular trips to Wal-Mart.
- The implementation of text messaging reminders for activities.
- The implementation of a local business discount program, the Bobcat Card, for students, faculty and staff.
- Family Weekend – The Office of Residence Life hosted its first event to encourage family participation at Homecoming in 2013. Plans for 2014 Family Weekend are in progress.
- Host Families – International and out-of-state students have the opportunity to have a local host family. The program was first implemented in 2013.
- A program to replace furniture in the Centennial Complex Residence Halls is well underway.

As you can see, Peru State strives to provide our students with opportunities to grow both inside and outside the classroom. We assess our efforts each year. According to EBI (Educational Benchmarking) survey results of residential students assessing their on-campus experience, our overall ranking has risen more than 54 percentage points since 2012, from 24.5 percent to 79 percent. These initiatives are clearly improving the quality of life for our on-campus population while also improving our bottom line.

Wayne State College November 2014

Wayne State College and Annual College Rankings

College rankings are something we grapple with each year in higher education. Ideally, prospective students and their parents will conduct their own research to find the best college to suit their interests, needs and budget. Many parents and prospective students believe, however, that rankings provide students with a place to start in the search process and serve as an important indicator for the college in relation to its peers.

Rankings are often conducted by magazines, newspapers, websites, government entities, or professional associations. Rankings can focus on entire institutions, specific programs, or departments within a college or university. Rankings usually address measures related to cost, research, selectivity, student success, demographics, etc. While there is much debate about the usefulness and accuracy of how data is gathered and by whom, the rankings usually result in institutions scrambling to make excuses or hide the results or those who make sure the results are viewed by the largest audience possible.

Wayne State College (WSC) finds itself in a position to do a bit of bragging this year. WSC was featured in this year's *U.S. News and World Report* annual college guide, the *Washington Monthly College Guide and Rankings*, and *Colleges of Distinction*. This is the third consecutive year the college has earned the distinction of being the only public college or university in Nebraska to appear in all three guides.

WSC's recognition from *Washington Monthly* is based on the economic value students receive per dollar, a "Best Bang for the Buck" category along with recognition for community service participation and for the quality of its service staff, courses and financial aid support in Nebraska. We are most proud of being recognized for educating low-income students, improving the quality of teaching, becoming more productive – with the bottom line of using tax dollars and other public benefits to the benefit of students. As Chancellor Carpenter often says, "The State Colleges are outstanding stewards of the trust and support placed in us by the state of Nebraska and its students." And with the recognition from *Washington Monthly*, we are proud of the fact that others recognize us as well.

Another recognition we are proud of as well is from G.I. Jobs (www.gijobs.com), which has recognized WSC for the fifth time as an institution with a demonstrated commitment to supporting student veterans on campus and in their careers. Many veterans heading to college find that going back to school is more difficult than they expected. WSC is committed to making the phrase "military friendly" more than a marketing phrase.

The students, staff and faculty of Wayne State deserve a large measure of credit for pushing the college to not just meet but exceed the standards set by the Nebraska State College System. At the end of the day, we are proud to hold the line on access, service, success and affordability.