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BOARD OF TRUSTEES

MEETING NOTICE

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a Regular Meeting of the Board of Trustees of the Nebraska State Colleges will convene at Wayne State College, Wayne, Nebraska on June 18, 2015

Executive Session	June 18 –	9:00 a.m.
Business Meeting	June 18 –	2:30 p.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

BOARD OF TRUSTEES MEETING**JUNE 18, 2015***WAYNE STATE COLLEGE*

WAYNE, NEBRASKA

THURSDAY, JUNE 18

8:00 – 9:00	Breakfast	Elkhorn Room
9:00 – 11:00	BOARD OF TRUSTEES EXECUTIVE SESSION to discuss litigation, personnel and liability issues	Goldenrod Room
9:00 – 10:15	Council of Student Affairs Officers	Meadowlark Room
10:15 – 11:00	New Student Trustee Orientation	Meadowlark Room
11:00 – 12:00	Library Tour	
12:00 – 1:00	LUNCH 2014 TEA Recognition	Frey Conference Suite
1:00 – 2:30	BOARD COMMITTEE MEETINGS Academic & Personnel Committee Fiscal, Facilities & Audit Committee Student Affairs, Marketing & Enrollment Committee	Bluestem Room Meadowlark Room Goldenrod Room
2:30	BOARD OF TRUSTEES BUSINESS MEETING	Niobrara Room
	Immediately Following Board Meeting Reception Curt Frye Recognition	Frey Conference Suite

Call to Order

Approval of Meeting Agenda

Public Comments

Minutes Approval

- 1 Board of Trustees of the Nebraska State Colleges - Regular Meeting - Mar 26, 2015 2:30 PM
- 2 April 29, 2015 Meeting Minutes

1. Items for Consent Agenda

- 1.1 Approve Acceptance of Employee Salary Recommendations
- 1.2 Approve City of Wayne Law Enforcement Contract for Wayne State College
- 1.3 Approve Agreement with UNMC School of Allied Health for RHOP Seats for Peru State College
- 1.4 Approve Authorization for Chancellor to Sign Health Center Services Contract for Peru State College
- 1.5 Approve Appointment of Substantial Completion Committee for Rangeland Center Lab Building for Chadron State College
- 1.6 Approve Authorization for Chancellor to Sign Architect Contract for the Field House Renovation Project for Peru State College
- 1.7 Authorization for Chancellor to Sign Managed Print/Copy Contract for Wayne State College
- 1.8 Approve Continuation of Bridge Rate for Wayne State College
- 1.9 Approve the Depositories and Signatories Submitted by the Colleges
- 1.10 LB 309 Allocations and Retrievals

Items for Discussion and Action

2. Academic and Personnel

- 2.1 Wayne State College Presidential Appointment
- 2.2 Approve Chancellor and Presidents' Contract Extensions and Salaries
- 2.3 Designation of Presidential Associate for Mr. Steven Rames

3. Student Affairs, Marketing, and Enrollment

- 3.1 First and Final Round Approval of Revisions to Board Policy 3650; Student Records

- 3.2 First and Final Round Approval of Revisions to Board Policy 3720; Athletics; Student Athletic Injury Insurance

4. Fiscal, Facilities and Audit

- 4.1 Approve 2015-2016 Tuition Rates
- 4.2 Approve 2015-2016 Fee Recommendations
- 4.3 Approve 2015-2016 Room and Board Rates
- 4.4 Approve Distribution of Funds for FY 2015-2016
- 4.5 Approve Revised Operating Budgets for 2014-15
- 4.6 Approved Revised Revenue Bond Operating Budgets for 2014-15
- 4.7 Approve Preliminary Operating Budgets for 2015-16
- 4.8 Approve Preliminary Revenue Bond Budgets for 2015-16
- 4.9 Approve Use of the Sports Facility Cash Funds for October 1 of 2015, 2016, and 2017
- 4.10 Approve Acceptance of Peru Grade School Building Property from Foundation for Peru State College
- 4.11 Approve Memorandum of Understanding Between City of Peru and Peru State College for Park Avenue
- 4.12 Approve Permanent Right-of-Way Easement for Omaha Public Power District with Peru State College
- 4.13 Approval of a Special Provision to the Cooperating Schools Scholarship Requirements for Wayne State
- 4.14 First and Final Round Approval of Revisions to Board Policies Related to Contracts, Purchasing, Facilities and Information Technology

Items for Information and Discussion

5. Academic and Personnel

- 5.1 Promotion and Tenure Report
- 5.2 Reports of Personnel Actions
- 5.3 Foundation Employee Compensation Report
- 5.4 Employee Demographic Report

6. Student Affairs, Marketing, and Enrollment

- 6.1 Review of Marketing Activities
- 6.2 Scholarship Luncheon Report
- 6.3 Key Dates
- 6.4 Student Demographic Report

7. Fiscal, Facilities, and Audit

- 7.1 Grant Applications and Awards for Information
- 7.2 Contracts and Change Orders for Information
- 7.3 Capital Construction Quarterly Reports
- 7.4 Physical Plant Status Reports
- 7.5 Spring Occupancy and Income Reports

8. Miscellaneous Action and Information Items

i. Chancellor's Report

- 8.1.1 Chancellor's Report
- 8.1.2 2015-2016 Proposed Board Meeting Schedule
- 8.1.3 Report of Board Nominating Committee and Election of Officers

ii. Presidents' Report

- 8.2.1 President's Reports

iii. Student Trustees' Report

Adjournment

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The meeting was called to order at 8:02 a.m. by Chair Suarez.

The Board discussed ERM issues.

Executive Session - March 26, 2015

Motion was made by Trustee Engles and seconded by Trustee Chaney to go into executive session as authorized by Neb. Rev. Stat. §84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing for the purpose of holding a discussion limited to the following subjects:

- Litigation Issues
- Personnel Matters
- Liability Issues

Chair Suarez declared that the executive session would be strictly limited to a discussion of:

- Litigation Issues
- Personnel Matters
- Liability Issues

Motion was made by Trustee Engles and seconded by Trustee Chaney to close the executive session at 12:30 p.m. Motion was approved. Voting: **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

The Board went into executive session at 11:14 a.m. No action was taken in the executive session. The Board reconvened the open meeting at 12:30 p.m.

Adjournment - Executive Session

There being no further business, the meeting was adjourned by Chair Suarez at 12:30 p.m.

March 26, 2015**Call to Order**

The meeting was called to order at 2:30 PM by Chair Michelle Suarez

Attendee Name	Title	Status	Arrived
Michelle Suarez	Chair	Present	
Gary Bieganski	Vice Chair	Absent	
John Chaney	Trustee	Present	
Bob Engles	Trustee	Present	
Carter Peterson	Trustee	Absent	
Matt Blomstedt	Trustee	Present	
Jess Zeiss	Trustee	Present	

Approval of Meeting Agenda

A motion was made by Trustee Engles and seconded by Trustee Chaney to approve the Meeting Agenda. Motion was approved. Voting **AYES**: Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

Public Comments

No public comments.

Minutes Approval

A motion was made by Trustee Chaney and seconded by Trustee Zeiss to approve the minutes of the Board of Trustees of the Nebraska State Colleges - Regular Meeting - January 21, 2015, 8:30 AM. Motion was approved. Voting **AYES**: Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

1. Items for Consent Agenda

A motion was made by Trustee Engles and seconded by Trustee Chaney to approve the following consent agenda items. Motion was approved. Voting **AYES**: Suarez, Chaney, Engles, Blomstedt and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 1.1 Approve the Recommendation of the Academic & Personnel Committee for the 2015 Teaching Excellence Award Recipient

- 1.2 Approve Authorization for Chancellor to Bind Insurance Coverages
- 1.3 Approve Continuation of Food Service Contracts for 2015-16 and Amendment of Wayne State's Food Service Contract for 2014-15
- | | |
|-----------------------|--------------------------|
| Chadron State College | CREATIVE DINING SERVICES |
| Peru State College | CREATIVE DINING SERVICES |
| Wayne State College | CHARTWELLS |
- 1.4 Approve Authorization for the Chancellor to Sign Contracts and Change Orders for Chadron State College
- 1.5 Approve the Appointment of Architect Selection Committee for Delzell Hall Addition and Renovation for Peru State College
- Board approval is requested for the following committee to select an architectural firm to review the program statement, design development and construction documents for the renovation of the Delzell Hall at Peru State College, according to Board Policy 8066.
- Committee members:
- John Chaney, Chair, Fiscal, Facilities and Audit Committee, Board of Trustees
 Bob Engles, Chair, Student Affairs, Marketing & Enrollment Committee, Board of Trustees
 Steve Hotovy, Vice Chancellor for Facilities and Information Technology, NSCS
 Kathy Carroll, Vice President for Administration and Finance, PSC
 Michaela Willis, Vice President for Enrollment Management and Student Affairs, PSC
 Jill McCormick, Director of Campus Services, PSC
 Adam Neveau, Director of Residence Life, PSC
- 1.6 Approve Authorization for Chancellor to Sign Architect Contract for Delzell Hall Addition and Renovation Project for Peru State College
- 1.7 Approve the Authorization for the Chancellor to Sign Contracts for Wayne State College
- 1.8 Appointment of Professional Consulting Services Selection Committee for Upcoming Residence Hall Improvement Project at Wayne State College
- Wayne State and the System Office request that the following committee be appointed to select a professional consulting services firm for its upcoming Residence Hall Improvement project pursuant to Board Policy 8066.

Cap Peterson, Student Affairs, Marketing & Enrollment Committee, Board of Trustees
 John Chaney, Chair, Fiscal, Facilities & Audit Committee, Board of Trustees
 Steve Hotovy, Vice Chancellor for Facilities and Information Technology, NSCS
 Angela Fredrickson, Vice President for Administration and Finance, WSC
 Jeff Carstens, Vice President and Dean of Students, WSC
 Chad Altwine, Director of Facility Services, WSC

Items for Discussion and Action

2. Academic and Personnel

- 2.1 First and Final Round Approval of Revisions to Board Policy 4140; Academic Program and Degree Requirements

A motion to approve the First and Final Round Approval of Revisions to Board Policy 4140; Academic Program and Degree Requirements was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 2.2 First and Final Round Approval of Revisions to Board Policy 4420; Dual Enrollment Courses Delivered to High School Students

A motion to approve the First and Final Round Approval of Revisions to Board Policy 4420; Dual Enrollment Courses Delivered to High School Students was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 2.3 First and Final Round Approval of Revisions to Board Policy 4430; Transfer of Credits

A motion to approve the First and Final Round Approval of Revisions to Board Policy 4430; Transfer of Credits with a change to the proposal from 60 hours of credits allowed for transfer to 66 hours was recommended by the committee to the full Board, which approved the motion as amended. Voting **AYES**: Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 2.4 First and Final Round Approval of Revisions to Board Policy 4510; Honorary Degrees

A motion to approve the First and Final Round Approval of Revisions to Board Policy 4510; Honorary Degrees was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

2.5 First and Final Round Approval of Revisions to Board Policies Related to Equal Opportunity and Anti-Harassment

Changes are proposed in Policy 2700 and Policy 5000 to include "sexual orientation" and "gender identity" in the Board's equal opportunity statements.

Similar changes are proposed in Policy 3020 and Policy 5007 to include "sexual orientation" and "gender identity" in the Board's policies and reporting procedures that address harassment/discrimination.

A motion to approve the First and Final Round Approval of Revisions to Board Policies Related to Equal Opportunity and Anti-Harassment was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

2.6 First and Final Round Approval of Revisions to Board Policy 5014; Types of Appointments; Notice Requirements; Faculty and Professional Staff

A motion to approve the First and Final Round Approval of Revisions to Board Policy 5014; Types of Appointments; Notice Requirements; Faculty and Professional Staff was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

2.7 Approve Authorization for Chancellor to Amend the SCEA, NSCPA and NAPE/AFSCME Bargaining Agreements

A motion to approve the Authorization for Chancellor to Amend the SCEA, NSCPA and NAPE/AFSCME Bargaining Agreements was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

2.8 Approve Program Review Recommendations

Chadron State

- Counseling - **continue program**
 - Community Mental Health Counseling
 - School Counseling

- Education - **continue program**
 - Curriculum and Instruction
 - Early Childhood Education
 - Elementary Education
 - Special Education
- Education Administration - **continue program**
- Health and Physical Education - **continue program**
 - Health and Physical Education
 - Sports and Recreation Management

Peru State

- Education - **continue program**
 - Curriculum and Instruction
 - Early Childhood Education
 - Educational Studies
 - Elementary Education
 - Middle Grades Education
 - Special Education
- Health and Physical Education - **continue program**
 - Health and Physical Education
 - Sport and Exercise Science

Wayne State

- Counseling - **continue program**
 - Counselor Education
 - Human Service Counseling
 - School Counseling
- Education - **continue program**
 - Curriculum and Instruction
 - Early Childhood Education
 - Early Childhood non-teaching
 - Elementary Education
 - Middle Grades Education
 - Reading Specialist PK-12
 - Special Education
- Education Administration - **continue program**
 - Educational Specialist in School Administration
 - School Administration/Educational Leadership
- Health and Physical Education - **continue program**
 - Applied Human and Sport Physiology
 - Exercise Science
 - Health and Physical Education
 - Physical Education - Exercise Science
 - Sports Management

System Office recommends approval of the Program Review Recommendations

A motion to approve the Program Review Recommendations was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

2.9 Approve Salary Policy for 2015-2016

Non-Unionized Professional Staff. On July 1, 2015, each College and the System Office is authorized to provide a three percent (3%) salary increase to non-union professional staff employees.

Non-Unionized Support Staff. On July 1, 2015, each College and the System Office is authorized to provide a three percent (3%) salary increase to non-union support staff employees.

Background Information:

NAPE/AFSCME Support Staff Employees. The 2015-17 NSCS-NAPE/AFSCME Bargaining Agreement was approved by the Board on January 21, 2015. The Agreement provides a three percent (3%) salary annual increase on July 1, 2015 and for incremental salary adjustments based on five, ten, fifteen and twenty years of service.

NSCPA Professional Staff Employees. The 2015-17 NSCS-NSCPA Bargaining Agreement was approved by the Board on January 21, 2015. The Agreement provides for a three percent (3%) annual increase on July 1, 2015.

SCEA Faculty Employees. The 2015-17 NSCS-SCEA Bargaining Agreement was approved by the Board on January 21, 2015. The Agreement provides for a three percent (3%) salary increase on July 1, 2015.

A motion to approve the Salary Policy for 2015-2016 was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

2.10 Approve Agreement with Professional Development Institute for Chadron State College

A motion to approve the Agreement with Professional Development Institute for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

3. **Student Affairs, Marketing, and Enrollment**

3.1 First and Final Round Approval of Revisions to Board Policies Related to Admissions

A motion to approve the First and Final Round Approval of Revisions to Board Policies Related to Admissions was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 3.2 First and Final Round Approval of Revisions to Board Policy 3050; Residency
In response to revised federal and state regulations requiring resident tuition for military personnel and their dependents, revisions were needed in Board policy to accommodate eligible students.

The System Office recommends approval of the revisions to Board Policy 3050 Residency in order to meet requirements established by the federal Choice Act and Neb. Rev. Statute 80-401.01 and Neb. Rev. Statute 85-502.01.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 3050; Residency was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

4. Fiscal, Facilities and Audit

- 4.1 Approve the Resolutions Authorizing the Colleges to Spend Revenue Bond Surplus Funds for Contingency Maintenance Projects

A motion to approve the Resolutions Authorizing the Colleges to Spend Revenue Bond Surplus Funds for Contingency Maintenance Projects was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 4.2 Approve Contracts with BKD for Audits for Fiscal Year Ending June 30, 2015

A motion to approve the Contracts with BKD for Audits for Fiscal Year Ending June 30, 2015 was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 4.3 Approve the Return of Unused Capital Improvement Fee Funds for Peru State College

Peru State requests approval for the return of the following amounts of unused capital improvement fee funds from projects previously approved by the Board:

Oak Bowl sidewalks and lighting	\$45,258	Approved by the Board on November 15, 2013
Parking Improvements	\$ 7,260	Approved by the Board on June 10, 2014

These projects are now complete and the remaining funds return to the capital improvement fee fund for future use.

A motion to approve the Return of Unused Capital Improvement Fee Funds for Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

4.4 Approve Use of \$100,000 of Capital Improvement Fee Funds for Peru State College

A motion to approve the Use of \$100,000 of Capital Improvement Fee Funds for Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

4.5 Accept and Approve the Program Statement for the Press Box Project for Wayne State College

A motion to approve the Acceptance and Approval of the Program Statement for the Press Box Project for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

4.6 Approve Reallocation of Contingency Maintenance Funds for Wayne State College

From Resolution: 3/15/13	\$40,000	#3 Bowen Hall Replace Hot Water Tank/Coil/Pump
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To Resolution: 4/25/14	\$40,000	#12 Electrical Distribution System/Fire Alarm Upgrade
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Minutes Acceptance: Minutes of Mar 26, 2015 2:30 PM (Minutes Approval)

A motion to approve the Reallocation of Contingency Maintenance Funds for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 4.7 First and Final Round Approval of Revisions to Board Policy 7010; Purchasing; Bids; Public Lettings

A motion to approve the First and Final Round Approval of Revisions to Board Policy 7010; Purchasing; Bids; Public Lettings was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 4.8 First and Final Round Approval of Revisions to Board Policy 7016; Contracts; Consulting Services

A motion to approve the First and Final Round Approval of Revisions to Board Policy 7016; Contracts; Consulting Services was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 4.9 Approve an Interlocal Cooperation Use Agreement for Indoor Swimming Pool Access for Chadron State College

Chadron State requests approval of an Interlocal Agreement with the City of Chadron to provide access for indoor pool facilities.

A motion to approve an Interlocal Cooperation Use Agreement for Indoor Swimming Pool Access for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

- 4.10 Approve Easements for Sidewalks along Park Avenue and Fifth Streets for Peru State College

The easements will allow the City of Peru to construct, reconstruct, inspect, repair, maintain, operate and replace sidewalk along Park Avenue and Fifth Streets. This is part of the Park Avenue Project approved by the Board at the November meeting.

A motion to approve the Easements for Sidewalks along Park Avenue and Fifth Streets for Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Chaney, Engles, Blomstedt, and Zeiss.

ABSENT: Gary Bieganski, Carter Peterson

Items for Information and Discussion

5. Academic and Personnel

5.1 Reports of Personnel Actions

The personnel action reports were provided to the Board for information.

5.2 Fall 2014 Graduation Summaries

The fall 2014 graduation summaries from each of the Colleges were provided to the Board for information.

5.3 Fall 2014 Instructional Load Reports

The fall 2014 instructional load reports from each of the Colleges were provided to the Board for information.

5.4 Five-Year Academic Calendar

The five-year academic calendar was provided to the Board for information.

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Faculty Orientation	8/21	8/19	8/18	8/17	8/16
Classes Begin	8/24	8/22	8/21	8/20	8/19
Labor Day Holiday	9/7	9/5	9/4	9/3	9/2
Fall Mid-Term Break	10/19- 10/20	10/17- 10/18	10/16- 10/17	10/15- 10/16	10/14- 10/15
Fall Break	11/25- 11/27	11/23- 11/25	11/22- 11/24	11/21- 11/23	11/27- 11/29
Last Day of Classes	12/14	12/12	12/11	12/10	12/9
Exam Week	12/15- 12/18	12/13- 12/16	12/12- 12/15	12/11- 12/14	12/10- 12/13
Fall Commencement	12/18	12/16	12/15	12/14	12/13

	Spring 2016	Spring 2017	Spring 2018	Spring 2019	Spring 2020
Classes Begin	1/11	1/9	1/8	1/7	1/13
Spring Mid-Term Break	3/7-3/11	3/6-3/10	3/5-3/9	3/4-3/8	3/9-3/13
Spring Break	3/28	4/17	4/2	4/22	4/13
Last Day of Classes	5/2	5/1	4/30	4/29	5/4
Exam Week	5/3-5/6	5/2-5/5	5/1-5/4	4/30-5/3	5/5-5/8
Spring Commencement	5/7	5/6	5/5	5/4	5/9

5.5 NSCS Funding Request for CSC Foundation

According to the Board's Agreement with the Chadron State Foundation, a formal request for funding must be submitted, no later than June 15 each year. Following is the request that would be submitted for 2015-2016.

- Unrestricted funds to a discretionary account for the CSC President in the amount of \$4,500
- Unrestricted funds to a discretionary account for the NSCS Chancellor in the amount of \$1,500
- Annually provide one-third (1/3) of the payment made in support of the NSCS Senator's Reception
- Provide \$3,000 for the NSCS Teaching Excellence Award when the recipient is a Chadron State College faculty member

5.6 Application for National Recognition of Strength and Conditioning Program for Chadron State College

This information was provided to the Board for information.

6. Student Affairs, Marketing, and Enrollment

6.1 Board of Trustees Scholarship and the Governor's Opportunity Award

The Board of Trustees Scholarship and the Governor's Opportunity Award report was provided to the Board for information.

6.2 Senator's Reception Report

Twenty-seven state senators attended the 2015 Senators' Reception which was held on Tuesday, January 20, 2015 from 4-7 p.m. at the Ferguson Center. The College Foundations jointly sponsored the event. Next year's reception will be held on Tuesday, January 12, 2016 at the Ferguson House.

6.3 Student Trustees' Selection

Jon Hansen, CSC; Michaela Willis, PSC; and Jeff Carstens, WSC, coordinated the 2015-16 Student Trustees' nomination process at their respective Colleges. Their nominations were due to the NSCS Office by Friday, February 13. Governor Ricketts received a booklet of all nominations from the System Office

from which he selected the new student trustees. The student trustees for 2015-2016 are Mikayla Gallagher, CSC; Millie Anderson, PSC; and Matthew Mullins, WSC.

6.4 Scholarship Luncheon

The NSCS Scholarship Luncheon is scheduled to be held at the Hillcrest Country Club on Friday, April 10, 2015. The luncheon will start at noon and conclude around 1:30 p.m. Former Senator and Speaker of the Nebraska Unicameral Legislature Greg Adams is the keynote speaker for the luncheon. Mr. Adams is also a graduate of Wayne State College. Peru alumna Samantha (Meyer) Goodrich will be addressing the audience as well. Ms. Goodrich is a 2010 graduate of Peru and is currently working at Sandhills Publishing in Lincoln.

6.5 Intercollegiate Athletics Report of Institutional Commitment to NCAA Principles for Conduct to Enhance Integrity in Intercollegiate Athletes

The intercollegiate athletics report of institutional commitment to NCAA principles for conduct to enhance integrity in intercollegiate athletes was provided to the Board for information.

7. Fiscal, Facilities, and Audit

7.1 Grant Applications and Awards for Information

The following grant applications and award were provided to the Board for information.

Chadron State Applications

- TriO Student Support Services (U.S. Department of Education) -- \$247,344
- Development of a Nebraska Culvert Aquatic Organism Passage Screening Tool II (Nebraska Department of Roads) -- \$99,183

Wayne State Application

- TRiO Student Support Services (U.S. Department of Education) -- \$308,069

Wayne State Award

- Improving Social Studies Instruction Using the *Student Atlas* of Nebraska (U.S. Department of Education through the Coordinating Commission for Postsecondary Education Improving Teacher Quality: State Grant Program) -- \$14,300

7.2 Contracts and Change Orders for Information

Chadron State Contracts

- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition (7 contracts)
- Student Center (Santa Claus for College Christmas Party) -- \$100
- Campus (student achievements placed on social media sites) -- \$8,000 annually

- King Library (SharePoint online design and support) -- \$7,500
- Memorial Hall (draft, design, construct costumes, hair, makeup for Theater productions) -- \$800
- Miller Hall (training and consulting on room charges/billing, meal plans, applications) -- \$3,000
- Chicoine Event Center (wrestling official) -- \$150/session plus mileage @ \$0.50/mi (\$500 max), meals
- Memorial Hall (master class, coaching session, performance) -- \$500
- Student Center (Martin Luther King event speaker) -- \$100
- Student Center (Martin Luther King event speaker) -- \$400
- Chicoine Event Center (wrestling official) -- \$150/session plus mileage @ \$0.50/mi and meal per diem (\$45/day)

Peru State Contracts

- Jindra Fine Arts (guest speaker - College 101) -- \$300
- Off Campus (show choir participating in a competition in Branson, MO) -- \$14,402
- Athletic Fields - Practice Football, Softball and Baseball (fertilize and weed killer spray) - up to \$5,500
- AWAC (recruiting database - web) -- \$479 per sport invoiced
- Library (LED retrofit fixtures parts in 16 fixtures) -- \$1,675
- Student Center (Open Door training for employees) -- \$2,271.54
- Campus (Thanksgiving Day full page issued advertisement) -- \$9,500
- CATS (speaking engagement) -- \$1,000
- Oak Bowl (winterize field - training employees) -- \$525
- Student Center (cleaning hoods, fans and filters in kitchen) -- \$964
- Campus (advertising - holiday ad) -- \$68
- AWAC (water leak - emergency) -- \$7,760
- Hoyt Science Building (repair ice machine) -- \$1,816.33
- Hoyt Science Building (disposal of chemical waste from labs) -- \$4,077.15
- Student Center Cafeteria (Dash for Dollars game show) -- \$1,625
- Student Center Cafeteria (remove and repair dining server top) -- \$750
- Student Center (install tile in lower level women's restroom) -- \$872.28
- Jindra - Black Box (panelist for Exploring Beliefs panel) -- \$500
- Jindra - Black Box (panelist for Exploring Beliefs panel) -- \$500 plus mileage
- Jindra - Black Box (panelist for Exploring Beliefs panel) -- \$500
- Jindra - Black Box (panelist for Exploring Beliefs panel) -- \$500 plus mileage

Wayne State Contracts

- Ramsey Theatre, Rice Auditorium & Ley Theatre (repairs and improvements to stage facilities) -- \$8,718
- Campuswide (semi-annual inspections of fire suppression systems) -- \$1,260
- Student Center, Neihardt & Pile Halls (cleaning hoods and vets on exhaust systems) -- \$3,850
- Ramsey Theatre (provide and install LED bulbs) -- \$6,198.77
- Stadium Press Box (programming) -- \$13,200
- Peterson Fine Arts Basement Hallway (install flooring) -- \$1,352.20

- Rice Auditorium (install toilet partitions and mirrors in restrooms) -- \$9,616
- Student Center South Roof (professional services) -- \$19,700
- Student Center (professional services) -- \$15,000

Nebraska State College System Contracts

- Nebraska State College System (legal services) -- \$325/hr for 2015; \$350/hr for 2016; and \$375/hr for 2017
- Nebraska State College System (federal consulting services) -- \$18,000 annually
- Nebraska State College System (TeamMates mentoring and scholarships) -- \$0

7.3 Capital Construction Quarterly Reports

As required by Board Policy 8050, capital construction quarterly reports for construction projects from each of the Colleges were provided to the Board for information.

Chadron

1. Armstrong Gymnasium, Phase I - Interim Report
2. Eagle Ridge Housing - Interim Report
3. Rangeland Center, Phase I - Final Report
4. Rangeland Lab Building - Interim Report

Peru

1. Oak Bowl Renovation - Interim Report

Wayne

1. Carhart Renovation, Phase III - Interim Report
2. Lindahl Drive Improvements - Interim Report
3. U.S. Conn Library - Interim Report

7.4 Contingency Maintenance Progress Reports

The Contingency Maintenance Progress reports from each of the Colleges were provided to the Board for information.

7.5 Financial Reports

The Financial Reports from each of the Colleges were provided to the Board for information.

7.6 Operating Expenditure Reports

The Operating Expenditure Reports from each of the Colleges and the System Office were reported to the Board for information.

7.7 LB 309 Project Status Reports

The LB 309 Project Status Reports for each College were provided to the Board for information.

7.8 Revenue Bond Expenditure Reports

The Revenue Bond Expenditure Reports from each of the Colleges were provided to the Board for information.

7.9 Fall Occupancy and Income Reports

The Fall Occupancy and Income Reports from each College were provided to the Board for information.

7.10 Potential Occupancy and Income Reports

Potential fall 2015 and spring 2016 occupancy and income reports from each of the Colleges were provided to the Board for information.

7.11 Optimal Enrollment Reports

The Optimal Enrollment Report was provided to the Board for information.

7.12 Physical Plant Status Reports

The Physical Plant Status Reports from each of the Colleges were provided to the Board for information.

8. Miscellaneous Action and Information Items

Chancellor's Report

8.1.1 Chancellor's Report

Chancellor Carpenter noted that he and others in the System Office continue to monitor the action by the Legislature. He further noted that the Legislature had passed LB 109, which deals with offering resident tuition to military personnel.

Chancellor Carpenter introduced the new student trustees—Mikayla Gallagher from CSC and Millie Anderson from PSC. Chancellor Carpenter also introduced Gary Bush, the fiscal analyst for the NSCS

8.1.2 2015-2016 Proposed Board Meeting Schedule

2015-2016 Proposed Board Meeting Schedule
(Five Meetings Per Year)

SEP.	BOARD OF TRUSTEES MEETING-CHADRON	Sep. 10-11, 2015 Thursday-Friday
NOV.	BOARD OF TRUSTEES MEETING-WAYNE	Nov. 12-13, 2015 Thursday-Friday
JAN.	BOARD OF TRUSTEES MEETING-LINCOLN	Jan. 12, 2016 Tuesday
MAR.	BOARD OF TRUSTEES MEETING-PERU	Mar. 17-18, 2016

Minutes Acceptance: Minutes of Mar 26, 2015 2:30 PM (Minutes Approval)

Thursday, Friday

JUN. BOARD OF TRUSTEES MEETING-LINCOLN Jun 10, 2016
Friday

2015-2016 Proposed Board Meeting Schedule
(Six Meetings Per Year)

SEP. BOARD OF TRUSTEES MEETING-CHADRON Sep. 10-11, 2015
Thursday-Friday

NOV. BOARD OF TRUSTEES MEETING-WAYNE Nov. 12-13, 2015
Thursday-Friday

JAN. BOARD OF TRUSTEES MEETING-LINCOLN Jan. 12, 2016
Tuesday

MAR. BOARD OF TRUSTEES MEETING-LINCOLN Mar. 4, 2016
Friday

APR. BOARD OF TRUSTEES MEETING-PERU Apr. 21-22, 2016
Thursday-Friday

JUN. BOARD OF TRUSTEES MEETING-LINCOLN Jun. 10, 2016
Friday

Presidents' Report

8.2.1 President's Reports

CSC President Randy Rhine discussed the expansion of the Library Learning Commons and the collaboration with Wayne State for the purchase of a plagiarism detection tool.

PSC President Dan Hanson discussed the success of the TeamMates program at Peru State. He also shared greetings from Rachel Henry.

WSC President Curt Frye discussed the continued success of the service learning program at Wayne State.

Student Trustees' Report

CSC Student Trustee Jacob Rissler discussed the various activities occurring at Chadron State. He also thanked the Board for his time as a student trustee.

Adjournment

The meeting adjourned at 3:47 PM

Stan Carpenter, Chancellor

Minutes Acceptance: Minutes of Mar 26, 2015 2:30 PM (Minutes Approval)

**NEBRASKA STATE COLLEGE SYSTEM
BOARD OF TRUSTEES**

MINUTES OF APRIL 29, 2015 SPECIAL MEETING

A special meeting of the Board of Trustees of the Nebraska State College System was held at Hillcrest Country Club, Lincoln, Nebraska on Wednesday, April 29, 2015.

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice of this meeting was mailed to each member of the Board of Trustees. In addition, copies of such notice were sent to the Presidents of the State Colleges, Associated Press, and selected Nebraska newspapers. We, each of us, hereby acknowledge due and sufficient service to the above, the foregoing notice of the time and place and object of said meeting, and agree to meet in said meeting at the time and place presented.

Wednesday, April 29, 2015

CALL TO ORDER

Board Chair Suarez called the meeting to order at 8:00 a.m.

Board members interviewed Dr. Marysz Rames and Dr. Jim Williams for the presidency of Wayne State College. Dr. Randy Pembroke withdrew from the search prior to his scheduled interview.

Motion was made by Trustee Chaney and seconded by Trustee Peterson to go into executive session at 11:24 a.m. as authorized by Neb. Rev. Stat. §84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing for the purpose of holding a discussion limited to the following subjects:

- Personnel Matters

Motion was approved. Voting AYES: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

Chair Suarez declared that the executive session would be strictly limited to a discussion of:

- Personnel Matters

Motion was made by Engles and seconded by Peterson to close the executive session at 12:37 p.m. Motion was approved. Voting AYES: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

ADJOURNMENT -- There being no further business, the meeting was adjourned by Chair Suarez at 12:37 p.m.

Respectfully submitted,

Stan Carpenter
Chancellor

Individuals interested in source documents relating to the above agenda items may consult the information for this meeting kept on file in the Nebraska State Colleges System Office in Lincoln.

ITEMS FOR CONSENT AGENDA

June 18, 2015

***ACTION:* Approve Acceptance of Employee Salary Recommendations**

The Chancellor and each President have submitted salary recommendations for the 2015-16 fiscal year. In addition, Board Policy 5405 calls for the employer contribution to the retirement plan to remain at 8.0% for FY 2015-16.

The System Office recommends approval of the Acceptance of Employee Salary Recommendations.

ATTACHMENTS:

- NSCS Salaries (PDF)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Faculty -- State Supported Positions										
Anderson, Timothy E	Professor	1.00	91,606.00	2,748.00	0.00	0.00	0.00	0.00	94,354.00	
Bentz, Laura A	Professor	1.00	65,341.00	1,960.00	0.00	0.00	0.00	0.00	67,301.00	
Blundell, E Patricia	Professor	1.00	72,861.00	2,186.00	0.00	0.00	0.00	0.00	75,047.00	
Bogner, Michael P	Professor	1.00	70,674.00	2,120.00	0.00	0.00	0.00	0.00	72,794.00	
Bruehlman, August	Professor	1.00	76,415.00	2,292.00	0.00	0.00	0.00	0.00	78,707.00	
Buchmann, Ann M	Professor	1.00	56,178.00	1,685.00	0.00	9,438.00	0.00	0.00	67,301.00	
Donahue, Mary	Professor	1.00	65,988.00	1,980.00	0.00	0.00	0.00	0.00	67,968.00	
Enos, Karen	Professor	1.00	60,673.00	1,820.00	0.00	4,808.00	0.00	0.00	67,301.00	
Evertson, Matthew Q	Professor	1.00	68,359.00	2,051.00	0.00	0.00	0.00	0.00	70,410.00	
Gaudet, Laura B	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Hardy, Joyce	Professor	1.00	110,855.00	3,326.00	0.00	0.00	0.00	0.00	114,181.00	
Haugland, Jerry	Professor	1.00	71,304.00	2,139.00	0.00	0.00	0.00	0.00	73,443.00	
Hunn, Lorie	Professor	1.00	59,863.00	1,796.00	0.00	5,642.00	0.00	0.00	67,301.00	
Keith, Tim J	Professor	1.00	72,251.00	2,168.00	0.00	0.00	0.00	0.00	74,419.00	
King, Donald R	Professor	1.00	70,001.00	2,100.00	0.00	0.00	0.00	0.00	72,101.00	
Kirsch, Kathleen C	Professor	1.00	65,341.00	1,960.00	0.00	0.00	0.00	0.00	67,301.00	
Koehn, James	Professor	1.00	69,830.00	2,095.00	0.00	3,000.00	0.00	0.00	74,925.00	
Koza, Richard A	Professor	1.00	80,002.00	2,400.00	0.00	0.00	0.00	0.00	82,402.00	
Leesch Bogner, Lisette D	Professor	1.00	67,745.00	2,032.00	0.00	0.00	0.00	0.00	69,777.00	
Leite, Michael B	Professor	1.00	70,679.00	2,120.00	0.00	0.00	0.00	0.00	72,799.00	
Limbach, Barbara	Professor	1.00	78,427.00	2,353.00	0.00	0.00	0.00	0.00	80,780.00	
Madsen, Kim A	Professor	1.00	74,094.00	2,223.00	0.00	0.00	0.00	0.00	76,317.00	
Mays, Roger W	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
McEwen, Robert F	Professor	1.00	80,264.00	2,408.00	0.00	0.00	0.00	0.00	82,672.00	
Miller, Brandon L	Professor	1.00	56,178.00	1,685.00	0.00	9,438.00	0.00	0.00	67,301.00	
Moody, Yvonne M	Professor	1.00	83,322.00	2,500.00	0.00	0.00	0.00	0.00	85,822.00	
Nobiling, Tracy L	Professor	1.00	78,510.00	2,355.00	0.00	0.00	0.00	0.00	80,865.00	
VACANT	Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
VACANT	Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
VACANT	Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
Rahman, Shafiqur	Professor	1.00	62,060.00	1,862.00	0.00	3,379.00	0.00	0.00	67,301.00	
Ritzen, Scott	Professor	1.00	74,533.00	2,236.00	0.00	0.00	0.00	0.00	76,769.00	
Roweton, William	Professor	1.00	89,247.00	2,677.00	0.00	0.00	0.00	0.00	91,924.00	
Schaefer, George W	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Schreuder, Joel T	Professor	1.00	66,641.00	1,999.00	0.00	0.00	0.00	0.00	68,640.00	
Stack, Robert V	Professor	1.00	81,651.00	2,450.00	0.00	0.00	0.00	0.00	84,101.00	
Tucker, Thomas Deane	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Watt, Don E	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Waugh, Wendy	Professor	1.00	74,851.00	2,246.00	0.00	0.00	0.00	0.00	77,097.00	
Wentworth, Beth	Professor	1.00	57,549.00	1,726.00	0.00	8,026.00	0.00	0.00	67,301.00	
Wilburn, Brad	Professor	1.00	33,651.00	0.00	0.00	0.00	0.00	0.00	33,651.00	F2

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Sub-Total Professors		41.00	2,836,744.00	79,998.00	0.00	43,731.00	0.00	0.00	2,960,473.00	
Badura, Victoria R	Associate Professor	1.00	52,025.00	1,561.00	3,000.00	3,000.00	0.00	0.00	59,586.00	
Bolze, Ronald P	Associate Professor	1.00	56,000.00	1,680.00	0.00	0.00	0.00	0.00	57,680.00	
Brammer, Dawn D	Associate Professor	1.00	52,073.00	1,562.00	0.00	3,657.00	0.00	0.00	57,292.00	
Brust, Mathew	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Carnot, Mary Jo	Associate Professor	1.00	60,699.00	1,821.00	0.00	0.00	0.00	0.00	62,520.00	
Cary, Philip G	Associate Professor	1.00	71,138.00	2,134.00	0.00	0.00	0.00	0.00	73,272.00	
Cavin, Scott B	Associate Professor	1.00	56,301.00	1,689.00	0.00	3,000.00	0.00	0.00	60,990.00	
Ellington, H Elisabeth	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Frink, Teresa	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Hoem, Bruce	Associate Professor	1.00	57,259.00	1,718.00	0.00	0.00	0.00	0.00	58,977.00	
Hoffman, William	Associate Professor	1.00	47,671.00	1,430.00	3,000.00	5,191.00	0.00	0.00	57,292.00	
Jamison, Wendy	Associate Professor	1.00	57,447.00	1,723.00	0.00	0.00	0.00	0.00	59,170.00	
Knight, Robert	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
McCallum, Henry	Associate Professor	1.00	60,395.00	1,812.00	0.00	0.00	0.00	0.00	62,207.00	
Nesheim, David A	Associate Professor	1.00	51,490.00	1,545.00	0.00	4,257.00	0.00	0.00	57,292.00	
VACANT	Associate Professor	1.00	66,048.00	0.00	0.00	0.00	0.00	0.00	66,048.00	
VACANT	Associate Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
Poole, Loren D	Associate Professor	1.00	61,998.00	1,860.00	0.00	3,000.00	0.00	0.00	66,858.00	
Ritzen, Donna R	Associate Professor	1.00	55,762.00	1,673.00	0.00	0.00	0.00	0.00	57,435.00	
Schaeffer, Susan	Associate Professor	1.00	57,318.00	1,720.00	0.00	0.00	0.00	0.00	59,038.00	
Smith, Thomas E	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Stephens, Michael	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Taylor, Una D	Associate Professor	1.00	55,900.00	1,677.00	0.00	0.00	0.00	0.00	57,577.00	
Varness, Zachary	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Wada, James	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Woods, Kathleen E	Associate Professor	1.00	55,980.00	1,679.00	0.00	0.00	0.00	0.00	57,659.00	
Sub-Total Associate Professors		26.00	1,465,992.00	40,636.00	6,000.00	22,105.00	0.00	0.00	1,534,733.00	
Coughlin, Steven M	Assistant Professor	1.00	45,500.00	1,365.00	0.00	0.00	0.00	0.00	46,865.00	
Daczewitz, Marcus E	Assistant Professor	1.00	47,000.00	1,410.00	0.00	0.00	0.00	0.00	48,410.00	
Ellis, Joshua C	Assistant Professor	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
French, Shaunda M	Assistant Professor	1.00	47,286.00	1,419.00	0.00	0.00	0.00	0.00	48,705.00	
Gallegos, Nathaniel P	Assistant Professor	1.00	53,060.00	1,592.00	0.00	0.00	0.00	0.00	54,652.00	
Hamaker, Jamie L	Assistant Professor	1.00	57,120.00	1,714.00	0.00	0.00	0.00	0.00	58,834.00	
Jamison, Todd E	Assistant Professor	1.00	47,671.00	1,430.00	0.00	0.00	0.00	0.00	49,101.00	
Kenney Jr, Richard H	Assistant Professor	1.00	57,222.00	1,717.00	0.00	0.00	0.00	0.00	58,939.00	
Kinbacher, Kurt E	Assistant Professor	1.00	48,960.00	1,469.00	0.00	0.00	0.00	0.00	50,429.00	
Madison, Lara L	Assistant Professor	1.00	47,940.00	1,438.00	0.00	0.00	0.00	0.00	49,378.00	
VACANT	Assistant Professor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
Perlinski, Anthony T	Assistant Professor	1.00	43,634.00	1,309.00	0.00	0.00	0.00	0.00	44,943.00	
Sealey, Jesse V	Assistant Professor	1.00	51,490.00	1,545.00	0.00	0.00	0.00	0.00	53,035.00	
Shuler, Sidney E	Assistant Professor	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Chadron State College

1.1.a

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Tingley, Christopher M	Assistant Professor	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Vogl, Michael	Assistant Professor	1.00	50,050.00	1,502.00	0.00	0.00	0.00	0.00	51,552.00	
Sub-Total Assistant Professors		16.00	785,233.00	22,194.00	0.00	0.00	0.00	0.00	807,427.00	
Brierly, Robin K	Instructor	1.00	47,000.00	1,410.00	0.00	0.00	0.00	0.00	48,410.00	
Kennedy, Michael	Instructor	1.00	49,191.00	1,476.00	0.00	0.00	0.00	0.00	50,667.00	
Norman, Erin M	Instructor	1.00	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	
VACANT	Instructor	1.00	44,953.00	0.00	0.00	0.00	0.00	0.00	44,953.00	
VACANT	Instructor	1.00	45,500.00	0.00	0.00	0.00	0.00	0.00	45,500.00	
VACANT	Instructor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	
Petri, Kaitlin M	Instructor	1.00	35,500.00	1,065.00	0.00	0.00	0.00	0.00	36,565.00	
Ritzen, John C	Instructor	1.00	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	
Sub-Total Instructors		8.00	343,144.00	6,231.00	0.00	0.00	0.00	0.00	349,375.00	
TOTAL FACULTY		91.00	5,431,113.00	149,059.00	6,000.00	65,836.00	0.00	0.00	5,652,008.00	

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = special appointment
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>										
Binkard, Daniel	Digital Graphic Designer	1.00	37,635.00	1,129.00	0.00	0.00	0.00	0.00	38,764.00	
Blonien, Sharla	Project Coordinator	1.00	33,000.00	990.00	0.00	0.00	0.00	0.00	33,990.00	
Bogus, Kevin J	Teacher	1.00	26,520.00	796.00	0.00	0.00	0.00	0.00	27,316.00	
Brennan, Blair	Construction Project Coordinator	1.00	54,463.00	1,634.00	0.00	0.00	0.00	0.00	56,097.00	
Bullington, Justy R	Admissions Representative	1.00	29,485.00	885.00	0.00	630.00	0.00	0.00	31,000.00	
Burke, Melissa F	Associate Athletic Director	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Butler, Cheryl A	Director-Transitional Studies Program	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Camerlinck, Angela	Project Coordinator	1.00	34,680.00	1,040.00	0.00	0.00	0.00	0.00	35,720.00	
Cassiday, Jerry D	Licensed Student Counselor	0.75	37,698.00	1,131.00	0.00	0.00	0.00	0.00	38,829.00	
Collins, Joby D	IT Analyst	1.00	62,052.00	1,862.00	0.00	0.00	0.00	0.00	63,914.00	
Cook, Tena	Marketing Coordinator	1.00	62,196.00	1,866.00	0.00	0.00	0.00	0.00	64,062.00	
Crofutt, Heather	Academic Advisor	1.00	37,717.00	1,132.00	0.00	0.00	0.00	0.00	38,849.00	
Crofutt, Keith	IT Analyst	1.00	56,952.00	1,709.00	0.00	0.00	0.00	0.00	58,661.00	
Diers, Ameer S	Manager-Payroll	1.00	39,000.00	1,170.00	0.00	0.00	0.00	0.00	40,170.00	
Dockweiler, Ann J	Nurse	0.83	41,786.00	1,254.00	0.00	0.00	0.00	0.00	43,040.00	
Dykes, Sarah N	Accountant	1.00	33,174.00	995.00	0.00	831.00	0.00	0.00	35,000.00	
Emerson, Sherrie B	IT Support	1.00	35,451.00	1,064.00	0.00	0.00	0.00	0.00	36,515.00	
Fullerton, Christine	Librarian-Public Services	1.00	47,082.00	1,412.00	0.00	0.00	0.00	0.00	48,494.00	
Gimeson, Merle	Publications Specialist	1.00	52,740.00	1,582.00	0.00	0.00	0.00	0.00	54,322.00	
Giorgi, Starr	IT Specialist	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Gonzalez, Frances	Tutorial Services Counselor	0.83	48,030.00	1,441.00	0.00	0.00	0.00	0.00	49,471.00	
Green, Christopher A	Physical Activity Center Coordinator	1.00	40,376.00	1,211.00	0.00	0.00	0.00	0.00	41,587.00	
Hafey, Brooks R	Accompanist	0.92	37,100.00	1,113.00	0.00	0.00	0.00	0.00	38,213.00	
Hartman, Shawn	Librarian Outreach Services	1.00	60,470.00	1,814.00	0.00	0.00	0.00	0.00	62,284.00	
Haynes, Teresa L	Academic Advisor	1.00	40,755.00	1,223.00	0.00	0.00	0.00	0.00	41,978.00	
Heide, Erin E	Admissions Representative	1.00	30,000.00	900.00	0.00	100.00	0.00	0.00	31,000.00	
Huckfeldt, Bruce W	Print Shop Supervisor	1.00	47,175.00	1,415.00	0.00	0.00	0.00	0.00	48,590.00	
Jenkins, Melony J	Financial Aid Counselor	0.75	22,627.00	679.00	0.00	255.00	0.00	0.00	23,561.00	
Jenkins, Melony J	Financial Aid Counselor	0.25	7,145.00	214.00	0.00	80.00	0.00	0.00	7,439.00	
Jersild, Craig R	Assistant Coach	0.83	31,002.00	930.00	0.00	0.00	0.00	0.00	31,932.00	
Johnson, Roberta J	Extended Campus Program Coordinator	1.00	47,514.00	1,425.00	0.00	0.00	0.00	0.00	48,939.00	
Kennell, Deena	Director Internships & Career Services	1.00	59,400.00	1,782.00	0.00	0.00	0.00	0.00	61,182.00	
Kingsley, Brittany L	Accountant	1.00	35,000.00	1,050.00	0.00	0.00	0.00	0.00	36,050.00	
Kintz, Kayla R	IT Technician	1.00	36,756.00	1,103.00	0.00	0.00	0.00	0.00	37,859.00	
Kuhnel, Kristal S	Director-Special Projects	1.00	46,135.00	1,384.00	0.00	0.00	0.00	0.00	47,519.00	
Larson, Jeff L	Football Defensive Coordinator	1.00	49,000.00	1,470.00	0.00	0.00	0.00	0.00	50,470.00	
Lecher, Danielle M	Academic Advisor	1.00	42,817.00	1,285.00	0.00	0.00	0.00	0.00	44,102.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Chadron State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Ledbetter, Elizabeth	Instructional Tech & Design Specialist	1.00	56,610.00	1,698.00	0.00	0.00	0.00	0.00	58,308.00	
Linegar, Malinda	IT Specialist	1.00	46,752.00	1,403.00	0.00	0.00	0.00	0.00	48,155.00	
McLain, Joseph D	Assistant Coach	1.00	34,416.00	1,032.00	0.00	0.00	0.00	0.00	35,448.00	
Mitchell, Cassie H	Coordinator of Admissions Services	1.00	32,000.00	960.00	0.00	0.00	0.00	0.00	32,960.00	
Mowry, Marianne	Project Coordinator	1.00	34,000.00	1,020.00	0.00	0.00	0.00	0.00	35,020.00	
Newberg, Pamela J	Head of Technical Services	1.00	53,917.00	1,618.00	0.00	0.00	0.00	0.00	55,535.00	
VACANT	Project Coordinator	1.00	33,000.00	0.00	0.00	0.00	0.00	0.00	33,000.00	
VACANT	Director-Health Professions Program	1.00	45,174.00	0.00	0.00	0.00	0.00	0.00	45,174.00	
VACANT	Project Coordinator	0.75	27,030.00	0.00	0.00	0.00	0.00	0.00	27,030.00	
Omelanuk, Joy C	Project Coordinator	1.00	35,940.00	1,078.00	0.00	0.00	0.00	0.00	37,018.00	
Pajeda, Kristina M	Admissions Representative	1.00	30,963.00	929.00	0.00	0.00	0.00	0.00	31,892.00	
Parker, Samuel B	Admissions Representative	1.00	29,485.00	885.00	0.00	630.00	0.00	0.00	31,000.00	
Patterson, Jereme	IT Analyst	1.00	56,100.00	1,683.00	0.00	0.00	0.00	0.00	57,783.00	
Perrie, Matthew B	Librarian-Technical Services	1.00	41,000.00	1,230.00	0.00	0.00	0.00	0.00	42,230.00	
Peters, Katherine A	Academic Support Center Coordinator	1.00	44,635.00	1,339.00	0.00	0.00	0.00	0.00	45,974.00	
Polak, Sarah	Director-Museum	1.00	60,478.00	1,814.00	0.00	0.00	0.00	0.00	62,292.00	
Rickenbach, Michele	Assistant Registrar	1.00	39,675.00	1,190.00	0.00	0.00	0.00	0.00	40,865.00	
Roberts, Alva J	IT Technician	1.00	36,623.00	1,099.00	0.00	0.00	0.00	0.00	37,722.00	
Roberts, Eric W	IT Specialist	1.00	45,732.00	1,372.00	0.00	0.00	0.00	0.00	47,104.00	
Rolfsmeier, Steven B	Director-Museum	0.92	56,586.00	1,698.00	0.00	0.00	0.00	0.00	58,284.00	
Schmid, Andrew	IT Specialist	1.00	47,211.00	1,416.00	0.00	0.00	0.00	0.00	48,627.00	
Scoggan, Alisha L	Financial Aid Counselor	0.76	23,201.00	696.00	0.00	0.00	0.00	0.00	23,897.00	
Scoggan, Alisha L	Financial Aid Counselor	0.24	7,527.00	226.00	0.00	0.00	0.00	0.00	7,753.00	
Serres, Bryant J	IT Specialist	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Singpiel, Christopher M	Coordinator of Admissions Services	1.00	32,788.00	984.00	0.00	0.00	0.00	0.00	33,772.00	
Smith, Debra A	Coordinator of Admissions Services	1.00	37,123.00	1,114.00	0.00	0.00	0.00	0.00	38,237.00	
Smith, Sara A	Admissions Representative	1.00	29,485.00	885.00	0.00	630.00	0.00	0.00	31,000.00	
Stein, Christopher	Football Offensive Coordinator	0.91	44,590.00	1,338.00	0.00	0.00	0.00	0.00	45,928.00	
Stein, Christopher	Football Offensive Coordinator	0.09	4,410.00	132.00	0.00	0.00	0.00	0.00	4,542.00	
Tewahade, Tewahade M	IT Analyst	1.00	56,100.00	1,683.00	0.00	0.00	0.00	0.00	57,783.00	
Toomey, Tamara J	Academic Advisor	1.00	37,230.00	1,117.00	0.00	0.00	0.00	0.00	38,347.00	
Van Vleet, Stefani L	Project Coordinator	1.00	34,155.00	1,025.00	0.00	0.00	0.00	0.00	35,180.00	
Wellnitz, Eric	IT Specialist	1.00	45,732.00	1,372.00	0.00	0.00	0.00	0.00	47,104.00	
Welsch, Lisa M	Athletic Trainer	0.83	29,112.00	873.00	0.00	0.00	0.00	0.00	29,985.00	
Williamson, Dale E	Registrar	1.00	78,989.00	2,370.00	0.00	0.00	0.00	0.00	81,359.00	
Zeller, Lawayne	Certification Officer	1.00	41,030.00	1,231.00	0.00	0.00	0.00	0.00	42,261.00	
TOTAL		68.66	2,985,532.00	86,414.00	0.00	3,156.00	0.00	0.00	3,075,102.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>										
Archibald, Gavan R	Assistant Director-Residence Life	1.00	24,619.00	739.00	0.00	1,142.00	0.00	0.00	26,500.00	
VACANT	Assistant Director-Residence Life	1.00	26,500.00	0.00	0.00	0.00	0.00	0.00	26,500.00	
Rissler, Jacob W	Assistant Director-Residence Life	1.00	26,500.00	750.00	0.00	0.00	0.00	0.00	27,250.00	
Sinn, Laure C	Student Activities Coordinator	1.00	51,947.00	1,558.00	0.00	0.00	0.00	0.00	53,505.00	
Stephens, Austen J	Assistant Director-Residence Life	1.00	24,619.00	739.00	0.00	1,142.00	0.00	0.00	26,500.00	
TOTAL		5.00	154,185.00	3,786.00	0.00	2,284.00	0.00	0.00	160,255.00	
<u>Professional Staff (Non-Union) -- State Supported Positions</u>										
Bargen, Brent	Head Mens Basketball Coach	1.00	56,462.00	1,694.00	0.00	0.00	0.00	0.00	58,156.00	
Bargen, Leslie	Development Officer	1.00	42,519.00	1,276.00	0.00	0.00	0.00	0.00	43,795.00	
Bayne, Deann	Director Extended Campus Sites	1.00	50,631.00	1,519.00	0.00	0.00	0.00	0.00	52,150.00	
Beu, Pat A	Senior Director of Student Affairs	1.00	74,460.00	2,234.00	0.00	0.00	0.00	0.00	76,694.00	
Burk, Ann M	Chief Information Officer	1.00	92,366.00	2,771.00	0.00	0.00	0.00	0.00	95,137.00	
Connealy, Theresa A	Head Golf Coach	0.50	18,360.00	551.00	0.00	0.00	0.00	0.00	18,911.00	P3
Connealy, Timothy P	Head Womens Basketball Coach	1.00	51,786.00	1,554.00	0.00	0.00	0.00	0.00	53,340.00	
Dawson, Theresa	Director of Institutional Research	1.00	85,586.00	2,568.00	0.00	0.00	0.00	0.00	88,154.00	
Douglas, Sherry	Senior Director of Student Services	1.00	74,607.00	2,238.00	0.00	0.00	0.00	0.00	76,845.00	
Downs, Lona K	Director - Child Development Center	1.00	31,212.00	936.00	0.00	0.00	0.00	0.00	32,148.00	
Dunbar, Shelley D	Interim Human Resources Coordinator	1.00	32,000.00	960.00	0.00	0.00	0.00	0.00	32,960.00	
Gamble, Bradley G	Head Coach - Track & Field	1.00	48,000.00	1,440.00	0.00	0.00	0.00	0.00	49,440.00	
Gaswick, Kari J	Comptroller	1.00	56,100.00	1,683.00	0.00	0.00	0.00	0.00	57,783.00	
Grant, Dale E	Vice President Administration & Finance	1.00	122,533.00	3,676.00	0.00	0.00	0.00	0.00	126,209.00	
Hansen, Jon P	VP of Enroll Mgmt, Marketing & Std Serv	1.00	105,000.00	3,150.00	0.00	0.00	0.00	0.00	108,150.00	
Helmbrecht, Alex	Director of College Relations	0.50	32,640.00	979.00	0.00	0.00	0.00	0.00	33,619.00	P1
Helmbrecht, Alex	Director of College Relations	0.50	32,640.00	979.00	0.00	0.00	0.00	0.00	33,619.00	
Hines, Susan C	Assoc VP Teach & Learn Technologies	1.00	107,100.00	3,213.00	0.00	0.00	0.00	0.00	110,313.00	
Hughes, Melany K	Budget Director	1.00	49,882.00	1,496.00	0.00	0.00	0.00	0.00	51,378.00	
Hunter, Brett C	Head Wrestling Coach	1.00	39,535.00	1,186.00	0.00	0.00	0.00	0.00	40,721.00	
Hyer, Joel R	Dean	1.00	104,676.00	3,140.00	0.00	0.00	0.00	0.00	107,816.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Lacy, Kirk P	Special Assistant to the President	0.50	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Long, Jay B	Head Football Coach	0.92	81,438.00	2,443.00	0.00	0.00	0.00	0.00	83,881.00	
Luper, Dustin	Head Rodeo Coach	0.65	27,097.00	813.00	0.00	0.00	0.00	0.00	27,910.00	
Luper, Dustin	Head Rodeo Coach	0.27	11,613.00	348.00	0.00	0.00	0.00	0.00	11,961.00	
Margetts, James	Dean	1.00	100,000.00	0.00	0.00	0.00	0.00	0.00	100,000.00	
Marshall, Conrad K	Information Services Officer	0.33	26,091.00	783.00	0.00	0.00	0.00	0.00	26,874.00	P3
Medigovich, Brian C	Head Coach - Cross Country	1.00	35,000.00	1,050.00	0.00	0.00	0.00	0.00	36,050.00	
Mitchell, Melissa A	Director of Records	0.15	9,150.00	275.00	0.00	0.00	0.00	0.00	9,425.00	
Mitchell, Melissa A	Director of Records	0.85	51,850.00	1,555.00	0.00	0.00	0.00	0.00	53,405.00	
VACANT	Director-Assessment	1.00	72,471.00	0.00	0.00	0.00	0.00	0.00	72,471.00	
VACANT	Assistant to VP Academic Affairs	1.00	69,000.00	0.00	0.00	0.00	0.00	0.00	69,000.00	
VACANT	Dean	1.00	105,000.00	0.00	0.00	0.00	0.00	0.00	105,000.00	
VACANT	Head Softball Coach	0.43	3,000.00	0.00	0.00	0.00	0.00	0.00	3,000.00	P3
VACANT	Associate Vice President Human Resources	1.00	67,320.00	0.00	0.00	0.00	0.00	0.00	67,320.00	
Pope, Karen K	Director of Development & Alumni	1.00	51,398.00	1,542.00	0.00	0.00	0.00	0.00	52,940.00	
Pourier, Sheila	Assistant Director - Financial Aid	1.00	45,000.00	1,350.00	0.00	0.00	0.00	0.00	46,350.00	
Ritzen, Cassandra A	Assistant Director - Admissions	1.00	40,000.00	1,200.00	1,000.00	0.00	0.00	0.00	42,200.00	
Smith Jr, Joel R	Athletic Director	1.00	112,200.00	3,366.00	0.00	0.00	0.00	0.00	115,566.00	
Snare, Charles	Vice President Academic Affairs	1.00	122,493.00	3,675.00	0.00	0.00	0.00	0.00	126,168.00	
Stein, Lisa A	Director of Admissions	1.00	58,650.00	1,760.00	1,000.00	0.00	0.00	0.00	61,410.00	
Wells, Christopher J	Head Women's Volleyball Coach	0.83	43,990.00	1,320.00	0.00	0.00	0.00	0.00	45,310.00	
Wells, Christopher J	Head Women's Volleyball Coach	0.17	9,010.00	270.00	0.00	0.00	0.00	0.00	9,280.00	
TOTAL		36.60	2,500,866.00	62,523.00	2,000.00	0.00	0.00	0.00	2,565,389.00	
Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)										
Adams, Staysha R	Interim Asst Director- Residence Life	1.00	24,619.00	739.00	0.00	1,142.00	0.00	0.00	26,500.00	
Ballard, Chelsea B	Interim Project Coordinator	1.00	32,039.00	961.00	0.00	0.00	0.00	0.00	33,000.00	
Grant, Billie K	Assoc Director- Housing & Residence Life	1.00	42,500.00	0.00	0.00	0.00	0.00	0.00	42,500.00	P1 P2
Johns, Shellie	Coordinator of Conferences	1.00	43,236.00	1,297.00	0.00	0.00	0.00	0.00	44,533.00	
Simons, Sheryl J	Director of Housing & Residence Life	1.00	67,428.00	2,023.00	0.00	0.00	0.00	0.00	69,451.00	
TOTAL		5.00	209,822.00	5,020.00	0.00	1,142.00	0.00	0.00	215,984.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
TOTAL PROFESSIONAL		115.26	5,850,405.00	157,743.00	2,000.00	6,582.00	0.00	0.00	6,016,730.00	

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = special appointment
- P6 = new appointment

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
NAPE/Support Staff -- State Supported Positions										
Ahrens, Heather E	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Ahrens, Tom D	Maintenance Repair Worker III	0.50	13,843.00	415.00	0.00	0.00	0.00	0.00	14,258.00	S2
Allen, Jarrod O	Electrician	0.60	18,727.00	562.00	0.00	0.00	0.00	0.00	19,289.00	S2
Barry-Schommer, Brenda D	Office Assistant IV	0.50	23,831.00	715.00	0.00	0.00	0.00	0.00	24,546.00	S2
Blanford, Jason S	Maintenance Repair Worker IV	0.70	23,692.00	711.00	0.00	0.00	0.00	0.00	24,403.00	S2
Bolze, Rebecca K	Academic Credentials Technician	1.00	25,772.00	773.00	0.00	0.00	0.00	0.00	26,545.00	
Bradley, Kimberly A	Accounting Clerk II	1.00	25,644.00	769.00	0.00	1,796.00	0.00	0.00	28,209.00	
Bratcher, Clarisa A	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Brennan, Colleen G	Medical Assistant	0.75	16,740.00	502.00	0.00	0.00	0.00	0.00	17,242.00	
Brown, Brenda	Office Assistant II	1.00	25,460.00	764.00	0.00	0.00	0.00	0.00	26,224.00	
Butler, Gregory	Maintenance Repair Worker IV	0.60	30,494.00	915.00	0.00	0.00	0.00	0.00	31,409.00	S2
Carnahan, Melody M	Office Assistant II	1.00	31,762.00	953.00	0.00	0.00	0.00	0.00	32,715.00	
Clark, Kim D	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Coates, Amy L	Custodian	1.00	29,578.00	887.00	0.00	0.00	0.00	0.00	30,465.00	
Conway, Craig E	Publications Technician	1.00	34,875.00	1,046.00	0.00	0.00	0.00	0.00	35,921.00	
Crawford, Jarid	Security Officer II	1.00	25,772.00	773.00	0.00	0.00	0.00	0.00	26,545.00	
Cummings, Kristol	Office Assistant II	0.75	19,095.00	573.00	0.00	0.00	0.00	0.00	19,668.00	
Diehl, Robert G	Maintenance Repair Worker III	0.50	13,843.00	415.00	0.00	0.00	0.00	0.00	14,258.00	S2
Doescher, Randy	Maintenance Repair Worker III	0.50	14,109.00	423.00	0.00	988.00	0.00	0.00	15,520.00	S2
Downs, Joanne	Office Assistant II	0.83	23,756.00	713.00	0.00	0.00	0.00	0.00	24,469.00	
Eleson, Bonnie	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
Enos, Bryan	Maintenance Repair Worker II	1.00	27,332.00	820.00	0.00	1,914.00	0.00	0.00	30,066.00	
Evans Jr, Wayne H	Maintenance Repair Worker III	0.50	13,843.00	415.00	0.00	0.00	0.00	0.00	14,258.00	S2
Frandsen, Connie	Office Assistant II	1.00	28,621.00	859.00	0.00	0.00	0.00	0.00	29,480.00	
Fry, Jeremy J	Maintenance Repair Worker IV	1.00	31,949.00	958.00	0.00	0.00	0.00	0.00	32,907.00	
Garza, Leon N	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Gilmore, Roberta	Office Assistant II	1.00	25,263.00	758.00	0.00	0.00	0.00	0.00	26,021.00	
Grimm, Joyce A	Office Assistant I	1.00	20,000.00	600.00	0.00	0.00	0.00	0.00	20,600.00	
Hartman, Janet L	Office Assistant II	1.00	34,924.00	1,048.00	0.00	0.00	0.00	0.00	35,972.00	
Hayford, Eric	Custodian	1.00	23,692.00	711.00	0.00	0.00	0.00	0.00	24,403.00	
Hovendick, Jessyca P	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Hunn, David D	Maintenance Repair Worker II	1.00	23,941.00	718.00	0.00	0.00	0.00	0.00	24,659.00	
James, Casey	Maintenance Repair Worker IV	0.50	17,625.00	529.00	0.00	88.00	0.00	0.00	18,242.00	S2
Johnson, Dustin N	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Jordan, Joseph R	Custodian	1.00	20,738.00	622.00	0.00	1,452.00	0.00	0.00	22,812.00	
Katen, Sally J	Accounting Clerk III	1.00	36,879.00	1,106.00	0.00	2,367.00	0.00	0.00	40,352.00	
Kay, Cassandra J	Mail Clerk	1.00	21,600.00	648.00	0.00	0.00	0.00	0.00	22,248.00	
Kern, Silas Wade	Maintenance Repair Worker IV	1.00	50,087.00	1,503.00	0.00	0.00	0.00	0.00	51,590.00	
Kuhnel, Lorin	Maintenance Repair Worker II	1.00	37,503.00	1,125.00	0.00	0.00	0.00	0.00	38,628.00	
Lafontsee, Craig	Maintenance Repair Worker II	1.00	37,503.00	1,125.00	0.00	0.00	0.00	0.00	38,628.00	
Malone, Velinda	Custodian	1.00	26,624.00	799.00	0.00	0.00	0.00	0.00	27,423.00	
Mason, Kathy	Office Assistant III	1.00	41,089.00	1,233.00	0.00	0.00	0.00	0.00	42,322.00	
Mefferd, Sandra K	Custodian	1.00	22,355.00	671.00	0.00	666.00	0.00	0.00	23,692.00	
Milanovich, Evelin	Accounting Clerk II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Mittleider, Stacie	Office Assistant II	0.75	19,095.00	573.00	0.00	0.00	0.00	0.00	19,668.00	
Moore, Jim	Maintenance Repair Worker III	0.50	21,675.00	650.00	0.00	0.00	0.00	0.00	22,325.00	S2
Mracek, Patricia	Office Assistant II	1.00	26,767.00	803.00	0.00	0.00	0.00	0.00	27,570.00	
Neuharth, Geraldine M	Office Assistant II	1.00	31,762.00	953.00	0.00	0.00	0.00	0.00	32,715.00	
VACANT	Office Assistant III	1.00	25,772.00	0.00	0.00	0.00	0.00	0.00	25,772.00	
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	19,828.00	595.00	0.00	1,251.00	0.00	0.00	21,674.00	S2
Perlinski, Paula S	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Porras, Patti R	Accounting Clerk II	1.00	28,234.00	847.00	0.00	1,977.00	0.00	0.00	31,058.00	
Reece, SuAn	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Roberts, Casey	Electrician Master	0.60	23,538.00	706.00	0.00	0.00	0.00	0.00	24,244.00	S2
Schefcik, Karma	Custodial Leader	0.50	13,667.00	410.00	0.00	0.00	0.00	0.00	14,077.00	S2
Schrader, Andrew L	Maintenance Repair Worker IV	0.50	15,975.00	479.00	0.00	0.00	0.00	0.00	16,454.00	S2
Serbousek, Kari L	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Speirs, Christopher A	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Stroup, Stephanie	Office Assistant II	0.50	12,730.00	382.00	0.00	0.00	0.00	0.00	13,112.00	S2
Tausan, Judy	Office Assistant II	1.00	25,460.00	764.00	0.00	0.00	0.00	0.00	26,224.00	
Taylor Cless, Elsa M	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Toof, Angela M	Accounting Clerk II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Turman, Bridget S	Custodian	1.00	31,182.00	935.00	0.00	0.00	0.00	0.00	32,117.00	
Walgren, Cynthia S	Accounting Clerk II	1.00	31,762.00	953.00	0.00	0.00	0.00	0.00	32,715.00	
Weber, Steve L	Maintenance Repair Worker II	1.00	27,332.00	820.00	0.00	1,914.00	0.00	0.00	30,066.00	
Zillig, Robert	Maintenance Repair Worker II	1.00	29,753.00	893.00	0.00	0.00	0.00	0.00	30,646.00	
TOTAL		58.08	1,636,286.00	48,318.00	0.00	14,413.00	0.00	0.00	1,699,017.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)

Ahrens, Tom D	Maintenance Repair Worker III	0.50	13,842.00	415.00	0.00	0.00	0.00	0.00	14,257.00	S2
Ainslie, Melvin	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	

Chadron State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Allen, Jarrod O	Electrician	0.40	12,485.00	375.00	0.00	0.00	0.00	0.00	12,860.00	S2
Barry-Schommer, Brenda D	Office Assistant IV	0.50	23,831.00	715.00	0.00	0.00	0.00	0.00	24,546.00	S2
Blanford, Jason S	Maintenance Repair Worker IV	0.30	10,153.00	305.00	0.00	0.00	0.00	0.00	10,458.00	S2
Bohnenkamp, Barbara K	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Butler, Gregory	Maintenance Repair Worker IV	0.40	20,329.00	610.00	0.00	0.00	0.00	0.00	20,939.00	S2
Diehl, Robert G	Maintenance Repair Worker III	0.50	13,842.00	415.00	0.00	0.00	0.00	0.00	14,257.00	S2
Doescher, Randy	Maintenance Repair Worker III	0.50	14,109.00	423.00	0.00	988.00	0.00	0.00	15,520.00	S2
Evans Jr, Wayne H	Maintenance Repair Worker III	0.50	13,842.00	415.00	0.00	0.00	0.00	0.00	14,257.00	S2
Franey, Max E	Maintenance Repair Worker III	1.00	35,506.00	1,065.00	0.00	0.00	0.00	0.00	36,571.00	
Henderson, Shane P	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Hirose, Mihoko	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
James, Casey	Maintenance Repair Worker IV	0.50	17,625.00	529.00	0.00	88.00	0.00	0.00	18,242.00	S2
Knaub, Nancy C	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
McKinnon, Kenneth W	Custodian	1.00	23,692.00	711.00	0.00	1,658.00	0.00	0.00	26,061.00	
Moore, Jim	Maintenance Repair Worker III	0.50	21,673.00	650.00	0.00	0.00	0.00	0.00	22,323.00	S2
Moxon, Dustin C	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
Olivas, Johnnie J	Maintenance Repair Worker III	0.50	19,828.00	595.00	0.00	1,251.00	0.00	0.00	21,674.00	S2
Overshiner, Kelly L	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Phillips, Kelly A	Office Assistant II	1.00	24,809.00	744.00	0.00	0.00	0.00	0.00	25,553.00	
Roberts, Casey	Electrician Master	0.40	15,692.00	471.00	0.00	0.00	0.00	0.00	16,163.00	S2
Schefcik, Karma	Custodial Leader	0.50	13,665.00	410.00	0.00	0.00	0.00	0.00	14,075.00	S2
Schrader, Andrew L	Maintenance Repair Worker IV	0.50	15,974.00	479.00	0.00	0.00	0.00	0.00	16,453.00	S2
Serbousek, Russell J	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Wood, Elaine	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
TOTAL		21.50	583,341.00	15,633.00	0.00	3,985.00	0.00	0.00	602,959.00	
<u>Support Staff (Non-Union) -- State Supported Positions</u>										
Anderson, Pamela J	Secretary To The President	1.00	47,671.00	1,430.00	0.00	0.00	0.00	0.00	49,101.00	
Baumann, M Todd	Maintenance Supervisor	0.55	25,245.00	757.00	0.00	0.00	0.00	0.00	26,002.00	S2
Mays, Lucinda W	Grounds Supervisor	0.83	35,728.00	1,072.00	0.00	0.00	0.00	0.00	36,800.00	
Mitchell, Kay L	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Mowry, Harold H	Maintenance Supervisor	0.55	25,245.00	757.00	0.00	0.00	0.00	0.00	26,002.00	S2
Stokey, Katherine	Office Assistant III	1.00	43,664.00	1,310.00	0.00	0.00	0.00	0.00	44,974.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Wittrock, Jennifer	Office Assistant I	0.50	10,486.00	315.00	0.00	0.00	0.00	0.00	10,801.00	
TOTAL		5.43	210,358.00	6,311.00	0.00	0.00	0.00	0.00	216,669.00	
Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)										
Baumann, M Todd	Maintenance Supervisor	0.45	20,655.00	620.00	0.00	0.00	0.00	0.00	21,275.00	S2
Keiper, Donald	Security Supervisor	0.92	36,778.00	1,103.00	0.00	0.00	0.00	0.00	37,881.00	
Mowry, Harold H	Maintenance Supervisor	0.45	20,655.00	620.00	0.00	0.00	0.00	0.00	21,275.00	S2
TOTAL		1.82	78,088.00	2,343.00	0.00	0.00	0.00	0.00	80,431.00	
TOTAL SUPPORT STAFF		86.83	2,508,073.00	72,605.00	0.00	18,398.00	0.00	0.00	2,599,076.00	

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	NOTES
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Faculty -- Non-State Supported Positions (Federal/Restricted)

N SCPA -- Non-State Supported Positions (Federal/Restricted)

Curtis, Lisa	Retention Specialist	0.92	33,750.00	1,013.00					34,763.00	
Dressel, Sonja	Licensed Student Counselor	0.83	38,656.00	1,160.00					39,816.00	
		1.75	72,406.00	2,173.00	0.00	0.00	0.00	0.00	74,579.00	

Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)

Smith-Bruehlman, Martha	Project Director, Upward Bound	1.00	51,787.00	1,554.00					53,341.00	
Schaer, Jennifer	Project Director	1.00	47,859.00	1,436.00					49,295.00	
Stephens, Lauren	Test Coordinator/Academic Advisor	0.50	18,801.00	564.00					19,365.00	
Mashburn, Tearza	Test Coordinator/Academic Advisor	0.50	18,801.00	564.00					19,365.00	
Sager, Heather	Test Coordinator/Academic Advisor	0.50	18,615.00	558.00					19,173.00	
vacant	Academic Advisor	0.50	18,988.00						18,988.00	
		4.00	174,851.00	4,676.00	0.00	0.00	0.00	0.00	179,527.00	

NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)

Stroup, Stephanie	Office Assistant II	0.50	12,730.00	382.00					13,112.00	
		0.50	12,730.00	382.00	0.00	0.00	0.00	0.00	13,112.00	

Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)

Vacant	Office Assistant II	0.415	9,073.00						9,073.00	
		0.415	9,073.00	0.00	0.00	0.00	0.00	0.00	9,073.00	

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = temporary or interim appointment (Special Appointment)
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract
- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = temporary or interim appointment (Special Appointment)
- P6 = new appointment
- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Professional Staff (Non-Union) -- State Supported Positions										
Dunkle, Michael E	System Data Analyst & Reports Developer	1.00	54,000.00	3,240.00	0.00	0.00	0.00	0.00	57,240.00	
Hock, Amy M	Director of Systemwide Accounting	1.00	70,646.00	6,354.00	0.00	0.00	0.00	0.00	77,000.00	
Hotovy, Steven P	Vice Chancellor Facil/Info Tech	1.00	115,500.00	3,465.00	0.00	0.00	0.00	0.00	118,965.00	
Kohrs, Rebecca K	Operations Director	1.00	67,626.00	2,029.00	0.00	0.00	0.00	0.00	69,655.00	
Kupper, Jodi	Vice Chancellor Acad. Planning & Partner	1.00	120,000.00	3,600.00	0.00	0.00	0.00	0.00	123,600.00	
Murphy, Carolyn S	Vice Chancellor Administration/Finance	1.00	127,219.00	3,817.00	0.00	0.00	0.00	0.00	131,036.00	
VACANT	Director of Systemwide Risk Mgmt & Comp	1.00	65,000.00	0.00	0.00	0.00	0.00	0.00	65,000.00	
Petersen, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	125,959.00	5,077.00	0.00	0.00	0.00	0.00	131,036.00	
Tande, Korinne	Vice Chancellor SAME & Public Informatio	1.00	125,959.00	3,779.00	0.00	0.00	0.00	0.00	129,738.00	
Vogt, Kara L	Human Resources Specialist	0.75	52,500.00	1,575.00	0.00	0.00	0.00	0.00	54,075.00	
TOTAL		9.75	924,409.00	32,936.00	0.00	0.00	0.00	0.00	957,345.00	
TOTAL PROFESSIONAL		9.75	924,409.00	32,936.00	0.00	0.00	0.00	0.00	957,345.00	

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = special appointment
- P6 = new appointment

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Support Staff (Non-Union) -- State Supported Positions										
Glass, Lori M	Staff Assistant II	1.00	36,256.00	3,744.00	0.00	0.00	0.00	0.00	40,000.00	
Olson, Lynne M	Administrative Assistant/Office Manager	1.00	48,486.00	1,455.00	0.00	0.00	0.00	0.00	49,941.00	
TOTAL		2.00	84,742.00	5,199.00	0.00	0.00	0.00	0.00	89,941.00	
TOTAL SUPPORT STAFF		2.00	84,742.00	5,199.00	0.00	0.00	0.00	0.00	89,941.00	

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Faculty -- State Supported Positions										
Anderson, Kenneth E	Professor	1.00	81,039.00	2,431.00	0.00	0.00	0.00	0.00	83,470.00	
Asmussen, Kelly J	Professor	1.00	72,690.00	2,181.00	0.00	0.00	0.00	0.00	74,871.00	
Barger, Michael	Professor	1.00	66,641.00	1,999.00	0.00	0.00	0.00	0.00	68,640.00	
Beischel, Mark L	Professor	1.00	72,246.00	2,167.38	0.00	0.00	0.00	0.00	74,413.38	
Citrin, Anthony K	Professor	1.00	89,048.00	2,671.00	0.00	0.00	0.00	0.00	91,719.00	
Clemente, William A	Professor	1.00	75,056.00	2,252.00	0.00	0.00	0.00	0.00	77,308.00	
Clopton, Richard E	Professor	1.00	75,594.00	2,268.00	0.00	0.00	0.00	0.00	77,862.00	
Crook, Sara B	Professor	1.00	73,657.00	2,210.00	0.00	0.00	0.00	0.00	75,867.00	
Davis, Searl Spencer	Professor	1.00	90,009.00	2,700.00	0.00	0.00	0.00	0.00	92,709.00	
Grotrian, Judy A	Professor	1.00	68,717.00	2,062.00	0.00	0.00	0.00	0.00	70,779.00	
Holtz, Daniel J	Professor	1.00	80,092.00	2,403.00	0.00	0.00	0.00	0.00	82,495.00	
Hutchison, Christy L	Professor	1.00	68,718.00	2,062.00	0.00	0.00	0.00	0.00	70,780.00	
Long, Daryl C	Professor	1.00	111,754.00	3,353.00	0.00	0.00	0.00	0.00	115,107.00	
Nevitt, James R	Professor	1.00	66,641.00	1,999.00	0.00	0.00	0.00	0.00	68,640.00	
Ruskamp, Judith J	Professor	1.00	60,746.00	1,822.00	0.00	4,733.00	0.00	0.00	67,301.00	
Welsh, Dennis W	Professor	1.00	70,074.00	2,102.00	0.00	0.00	0.00	0.00	72,176.00	
Sub-Total Professors		16.00	1,222,722.00	36,682.38	0.00	4,733.00	0.00	0.00	1,264,137.38	
Bittner, Gina L	Associate Professor	1.00	52,200.00	1,566.00	0.00	3,526.00	0.00	0.00	57,292.00	
Gardner, Kelli A	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Goebel-Lundholm, Mary C	Associate Professor	1.00	69,636.00	2,089.00	0.00	0.00	0.00	0.00	71,725.00	
Grotrian-Ryan, Sheri	Associate Professor	1.00	58,744.00	1,762.00	0.00	0.00	0.00	0.00	60,506.00	
Hinrichs, Paul E	Associate Professor	1.00	68,711.00	2,061.00	0.00	0.00	0.00	0.00	70,772.00	
Kunkel, Margaret E	Associate Professor	1.00	58,000.00	0.00	0.00	0.00	0.00	0.00	58,000.00	F4
Lynott III, Francis J	Associate Professor	1.00	54,000.00	1,620.00	0.00	0.00	0.00	0.00	55,620.00	
Ryan, Kyle C	Associate Professor	1.00	58,309.00	1,749.00	0.00	0.00	0.00	0.00	60,058.00	
Zost, Gregory	Associate Professor	1.00	55,900.00	1,677.00	0.00	0.00	0.00	0.00	57,577.00	
Zost, Loretta	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Sub-Total Associate Professors		10.00	586,746.00	15,862.00	0.00	3,526.00	0.00	0.00	606,134.00	
Ahmad, Gul	Assistant Professor	1.00	60,343.00	1,810.00	0.00	0.00	0.00	0.00	62,153.00	
Bartlett, Jacob K	Assistant Professor	1.00	53,060.00	1,592.00	0.00	0.00	0.00	0.00	54,652.00	
Cielocha, Joanna J	Assistant Professor	1.00	47,940.00	1,438.00	0.00	0.00	0.00	0.00	49,378.00	
Coe, Darrin F	Assistant Professor	1.00	53,040.00	1,591.00	0.00	0.00	0.00	0.00	54,631.00	
Hill, Matthew P	Assistant Professor	1.00	48,000.00	1,440.00	0.00	0.00	0.00	0.00	49,440.00	
Ingram, Robert L	Assistant Professor	1.00	58,000.00	0.00	0.00	0.00	0.00	0.00	58,000.00	F4
Jackson, Alan W	Assistant Professor	1.00	54,020.00	1,621.00	0.00	0.00	0.00	0.00	55,641.00	
Jones-Branch, Julie A	Assistant Professor	1.00	52,005.00	1,560.00	0.00	0.00	0.00	0.00	53,565.00	
Kearney, Mary Elizabeth	Assistant Professor	1.00	53,254.00	1,598.00	0.00	0.00	0.00	0.00	54,852.00	
Kingsley, Kelly A	Assistant Professor	1.00	58,000.00	1,740.00	0.00	0.00	0.00	0.00	59,740.00	
Lee, Rebecca M	Assistant Professor	1.00	47,940.00	1,438.00	0.00	0.00	0.00	0.00	49,378.00	
McCauley, Laura J	Assistant Professor	1.00	48,960.00	1,469.00	0.00	0.00	0.00	0.00	50,429.00	
Meints, Kenneth L	Assistant Professor	1.00	56,205.00	1,686.00	0.00	0.00	0.00	0.00	57,891.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Peru State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Myers, Kenneth L	Assistant Professor	1.00	52,500.00	1,575.00	0.00	0.00	0.00	0.00	54,075.00	
Nies, Kristi	Assistant Professor	1.00	50,703.00	1,521.00	0.00	0.00	0.00	0.00	52,224.00	
Petersen, Michele	Assistant Professor	1.00	59,500.00	1,785.00	0.00	0.00	0.00	0.00	61,285.00	
Seay, Darolyn D	Assistant Professor	1.00	49,047.00	1,471.00	0.00	0.00	0.00	0.00	50,518.00	
Tiner, John W	Assistant Professor	1.00	54,060.00	1,622.00	0.00	0.00	0.00	0.00	55,682.00	
Vogt, Spencer R	Assistant Professor	1.00	54,000.00	0.00	0.00	0.00	0.00	0.00	54,000.00	F4
Sub-Total Assistant Professors		19.00	1,010,577.00	26,957.00	0.00	0.00	0.00	0.00	1,037,534.00	
Griffin, Kenneth B	Instructor	1.00	61,731.00	1,852.00	0.00	0.00	0.00	0.00	63,583.00	
Hayes, Daniel F	Instructor	1.00	51,500.00	1,545.00	0.00	0.00	0.00	0.00	53,045.00	
Knape, Aaron P	Instructor	1.00	55,693.00	1,671.00	0.00	0.00	0.00	0.00	57,364.00	
Parriott, Lisa L	Instructor	1.00	49,939.00	1,498.00	0.00	0.00	0.00	0.00	51,437.00	
Schottel, Ronicka Sue	Instructor	1.00	49,939.00	1,498.00	0.00	0.00	0.00	0.00	51,437.00	
Weitzenkamp, Cassandra J	Instructor	1.00	54,000.00	1,620.00	0.00	0.00	0.00	0.00	55,620.00	
Young, Joshua E	Instructor	1.00	44,151.00	1,325.00	0.00	0.00	0.00	0.00	45,476.00	
Sub-Total Instructors		7.00	366,953.00	11,009.00	0.00	0.00	0.00	0.00	377,962.00	
TOTAL FACULTY		52.00	3,186,998.00	90,510.38	0.00	8,259.00	0.00	0.00	3,285,767.38	

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = special appointment
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Peru State College

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>										
Allgood, Chelsea	Project Coordinator	1.00	33,660.00	1,010.00	0.00	0.00	0.00	0.00	34,670.00	
Blevins, Matthew J	IT Lead	1.00	66,357.00	1,991.00	0.00	0.00	0.00	0.00	68,348.00	
Blobaum, Kevin M	Instructional Technology and Design Spec	1.00	52,020.00	1,561.00	0.00	0.00	0.00	0.00	53,581.00	
Bomberger, Michael D	Admissions Representative	1.00	31,500.00	945.00	0.00	0.00	0.00	0.00	32,445.00	
Bridgmon, Angela R	Project Coordinator	1.00	33,917.00	1,018.00	750.00	0.00	0.00	0.00	35,685.00	
Crotty, Janny R	Certification Officer	1.00	40,576.00	1,217.00	0.00	0.00	0.00	0.00	41,793.00	
Derr, Derek M	Assistant Coach	0.92	29,070.00	872.00	1,000.00	0.00	0.00	0.00	30,942.00	
Dierking, Phyllis L	Project Coordinator	1.00	31,000.00	930.00	0.00	0.00	1,070.00	0.00	33,000.00	
Dunekacke, Jari A	Coordinator of Admissions Services	1.00	38,289.00	1,149.00	0.00	0.00	0.00	0.00	39,438.00	
Eberly, Jamie D	Licensed Student Counselor	0.84	40,800.00	1,224.00	0.00	0.00	0.00	0.00	42,024.00	
Gripenstroh, Korissa L	Project Coordinator	1.00	29,485.00	885.00	0.00	0.00	2,630.00	0.00	33,000.00	
Hart, Tammie R	Director-Budget	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Haveman, Debra	Business Process Specialist	1.00	46,752.00	1,403.00	0.00	0.00	0.00	0.00	48,155.00	
Johnson, Rebecca M	Graphic Designer	1.00	44,463.00	1,334.00	0.00	0.00	0.00	0.00	45,797.00	
Jones, Barbara S	Project Coordinator	1.00	32,000.00	960.00	0.00	0.00	40.00	0.00	33,000.00	
Jones, Sherry M	Distance Learning Coordinator	1.00	33,818.00	1,015.00	0.00	0.00	0.00	0.00	34,833.00	
Kohls, Andrew A	Assistant Coach	0.92	30,070.00	902.00	0.00	0.00	0.00	0.00	30,972.00	
Kreifels, Kaylee A	Accountant	1.00	34,680.00	1,040.00	0.00	0.00	0.00	0.00	35,720.00	
Martin, Eric N	IT Specialist	1.00	49,980.00	1,499.00	0.00	0.00	0.00	0.00	51,479.00	
Meland, Marie	Tutorial Services/ADA Coordinator	0.84	38,772.00	1,163.00	0.00	0.00	0.00	0.00	39,935.00	
Melvin, Brent	Athletic Trainer	0.84	41,963.00	1,259.00	0.00	0.00	0.00	0.00	43,222.00	
Melvin, Vickie	Athletic Trainer	0.84	36,217.00	1,087.00	0.00	0.00	0.00	0.00	37,304.00	
Moser, Kevin R	IT Specialist	1.00	46,362.00	1,391.00	0.00	0.00	0.00	0.00	47,753.00	
Norris, David M	Accompanist	0.84	31,500.00	945.00	0.00	0.00	0.00	0.00	32,445.00	
VACANT	Student Activities Coordinator	0.84	29,400.00	0.00	0.00	0.00	0.00	0.00	29,400.00	P2
VACANT	Licensed Student Counselor	0.84	41,515.00	0.00	0.00	0.00	0.00	0.00	41,515.00	
VACANT	Academic Advisor	1.00	37,230.00	0.00	0.00	0.00	0.00	0.00	37,230.00	
Pashinin, Roman	IT Specialist	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Pugh, Debra J	Financial Aid Counselor	1.00	33,492.00	1,005.00	0.00	0.00	0.00	0.00	34,497.00	
Reynolds, Ashleigh N	Coordinator of Admissions Services	1.00	34,000.00	1,020.00	0.00	0.00	0.00	0.00	35,020.00	
Rieschick, Erin R	Coordinator of Admissions Services	1.00	34,000.00	1,020.00	0.00	0.00	0.00	0.00	35,020.00	
Rinne, Heather R	Assistant Registrar	1.00	34,980.00	1,049.00	0.00	0.00	0.00	0.00	36,029.00	
Rippe, Patricia	Director Field Exp/Teacher Cert Officer	0.92	63,254.00	1,898.00	0.00	0.00	0.00	0.00	65,152.00	
Schulte, Emily D	Distance Learning Coordinator	1.00	30,153.00	905.00	0.00	0.00	0.00	0.00	31,058.00	
Shaw, Cassie G	Retention Specialist	1.00	40,000.00	1,200.00	0.00	0.00	0.00	0.00	41,200.00	
Shirley, Amy E	IT Analyst	1.00	50,772.00	1,523.00	0.00	0.00	0.00	0.00	52,295.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Taylor-Costello, Julie Christine	Director - Inst. for Comm. Engagement	1.00	72,252.00	2,168.00	0.00	0.00	0.00	0.00	74,420.00	
Varley, Louis G	Assistant Coach	0.92	36,325.00	1,090.00	0.00	0.00	0.00	0.00	37,415.00	
Volker, Emily J	Project Coordinator	1.00	31,926.00	958.00	0.00	0.00	116.00	0.00	33,000.00	
Williams, Krista K	Assistant Director-Financial Aid	1.00	36,520.00	1,096.00	0.00	0.00	0.00	0.00	37,616.00	
TOTAL		38.56	1,601,070.00	44,792.00	1,750.00	0.00	3,856.00	0.00	1,651,468.00	
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>										
VACANT	Student Activities Coordinator	0.16	5,600.00	0.00	0.00	0.00	0.00	0.00	5,600.00	P2
Stewart, Lauren M	Project Coordinator	1.00	30,500.00	915.00	0.00	0.00	1,585.00	0.00	33,000.00	
TOTAL		1.16	36,100.00	915.00	0.00	0.00	1,585.00	0.00	38,600.00	
<u>Professional Staff (Non-Union) -- State Supported Positions</u>										
Albury, Renetta J	Head Women's Basketball Coach	0.92	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Albury, Wayne K	Head Baseball Coach	0.92	48,332.00	1,450.00	0.00	0.00	0.00	0.00	49,782.00	
Anson, Regan L	Director of Marketing & Communications	1.00	79,535.00	2,386.00	0.00	0.00	0.00	0.00	81,921.00	
Baker, Nathan W	Head Volleyball Coach	0.92	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Baumann, Susan R	Human Resource Coordinator	1.00	39,500.00	1,185.00	0.00	0.00	0.00	0.00	40,685.00	
Beardslee, Eugene A	Director Of Computer Services	1.00	91,776.00	2,753.00	0.00	0.00	0.00	0.00	94,529.00	
Behrens, Eric N	Head Men's Basketball Coach	0.92	57,120.00	1,714.00	0.00	0.00	0.00	0.00	58,834.00	
Borchers, Timothy A	VP Academic Affairs	1.00	131,000.00	0.00	0.00	0.00	0.00	0.00	131,000.00	P6
Cade, Eulanda	Director Of Human Resources	1.00	71,894.00	2,157.00	0.00	0.00	0.00	0.00	74,051.00	
Carroll, Kathy J	Vice President Administration & Finance	1.00	116,462.00	3,494.00	0.00	0.00	0.00	0.00	119,956.00	
Christiansen, Heath D	Director - Admission	1.00	63,777.00	1,913.00	0.00	0.00	0.00	0.00	65,690.00	
Clifton, Delyn B	Coordinator Of Computer Services	1.00	63,232.00	1,897.00	0.00	0.00	0.00	0.00	65,129.00	
Dorman, Jesse A	Dean of Student Life	0.33	25,410.00	762.00	0.00	0.00	0.00	0.00	26,172.00	P2
Fortney, Patrick	Dean of Arts & Sciences	1.00	90,852.00	2,726.00	0.00	0.00	0.00	0.00	93,578.00	
Galardi, Gregory M	Dean Of Professional Studies	1.00	90,852.00	2,726.00	0.00	0.00	0.00	0.00	93,578.00	
Gleason, Matthew B	Director-Accounting and Audit Services	1.00	57,000.00	1,710.00	0.00	0.00	0.00	0.00	58,710.00	
Harshbarger, Ted L	Associate Athletic Director	1.00	64,000.00	1,920.00	0.00	0.00	0.00	0.00	65,920.00	
Mathews, Mark T	Head Softball Coach	0.92	49,430.00	1,483.00	0.00	0.00	0.00	0.00	50,913.00	
McAsey, Veronica J	Director of the Library	1.00	73,440.00	2,203.00	0.00	0.00	0.00	0.00	75,643.00	
McCormick, Jill R	Director Of Campus Services	1.00	77,520.00	2,326.00	0.00	0.00	0.00	0.00	79,846.00	
VACANT	Dean of Education	1.00	87,000.00	0.00	0.00	0.00	0.00	0.00	87,000.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Peru State College

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Schneider, Steve K	Director of Athletics/Head FB Coach	1.00	90,331.00	2,710.00	0.00	0.00	0.00	0.00	93,041.00	
Seay, Gregory Wayne	Dean of Graduate Programs	1.00	90,852.00	2,726.00	0.00	0.00	0.00	0.00	93,578.00	
Teten, Dixie L	Director of Student Records/College Reg.	1.00	70,590.00	2,118.00	0.00	0.00	0.00	0.00	72,708.00	
Tynon, Katherine A	Director of Business Services	1.00	53,824.00	1,615.00	750.00	0.00	0.00	0.00	56,189.00	
Volker, Janice P	Director Of Financial Aid	1.00	54,057.00	1,622.00	0.00	0.00	0.00	0.00	55,679.00	
Willis, Michaela L	VP Enrollment Mgmt & Student Affairs	1.00	106,233.00	3,187.00	2,500.00	0.00	0.00	0.00	111,920.00	
TOTAL		25.93	1,935,819.00	51,537.00	3,250.00	0.00	0.00	0.00	1,990,606.00	
Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)										
Dorman, Jesse A	Dean of Student Life	0.67	51,590.00	1,548.00	0.00	0.00	0.00	0.00	53,138.00	P2
Neveau, Adam S	Director of Residence Life	1.00	45,000.00	1,350.00	0.00	0.00	0.00	0.00	46,350.00	
TOTAL		1.67	96,590.00	2,898.00	0.00	0.00	0.00	0.00	99,488.00	
TOTAL PROFESSIONAL		67.32	3,669,579.00	100,142.00	5,000.00	0.00	5,441.00	0.00	3,780,162.00	

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = special appointment
- P6 = new appointment

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
NAPE/Support Staff -- State Supported Positions										
Abrahams, Susan K	Library Technician	1.00	27,327.00	820.00	0.00	0.00	0.00	0.00	28,147.00	
Allen, Jack G	Maintenance Repair Worker III	1.00	35,495.04	1,064.85	0.00	2,484.72	0.00	0.00	39,044.61	
Bensheimer, Keri A	Office Assistant II	1.00	24,000.00	720.00	0.00	0.00	0.00	0.00	24,720.00	
Boden, Daniel M	Maintenance Repair Worker III	1.00	31,570.00	947.00	0.00	0.00	0.00	0.00	32,517.00	
Chandler, Yvonne C	Computer Operator	1.00	38,751.00	1,163.00	0.00	0.00	0.00	0.00	39,914.00	
Connell, David W	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Cummins, Dana	Custodian	1.00	26,606.00	798.00	0.00	0.00	0.00	0.00	27,404.00	
Davis, Phyllis J	Academic Credentials Technician	1.00	36,683.00	1,100.00	0.00	0.00	0.00	0.00	37,783.00	
Dowdy, David E	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Edris, Malinda L	Office Assistant III	1.00	41,076.00	1,232.00	0.00	0.00	0.00	0.00	42,308.00	
Eltiste, Hal	Maintenance Repair Worker III	1.00	35,495.00	1,065.00	0.00	0.00	0.00	0.00	36,560.00	
Goering, Kenneth L	Maintenance Repair Worker II	1.00	23,932.00	718.00	0.00	0.00	0.00	0.00	24,650.00	
Gude, Sasha D	Library Technician	1.00	23,941.00	718.00	0.00	0.00	0.00	0.00	24,659.00	
Haith, Jeanne M	Accounting Clerk III	1.00	29,412.00	882.00	0.00	0.00	0.00	0.00	30,294.00	
Hawley, Nancy J	Accounting Clerk III	1.00	41,076.00	1,232.00	0.00	0.00	0.00	0.00	42,308.00	
Jauken, Joel R	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Kamenar, Tereza A	Office Assistant III	1.00	29,995.00	900.00	0.00	0.00	0.00	0.00	30,895.00	
Kearney, Connie M	Office Assistant IV	1.00	47,347.00	1,420.00	0.00	0.00	0.00	0.00	48,767.00	
Knight, Cathy J	Custodian	1.00	23,677.00	710.00	0.00	0.00	0.00	0.00	24,387.00	
Mangnall, Richard W	Maintenance Repair Worker III	1.00	30,565.00	917.00	0.00	92.16	0.00	0.00	31,574.16	
Martin, Gayle	Computer Operator	1.00	34,116.00	1,023.00	0.00	0.00	0.00	0.00	35,139.00	
McMann, Clifford T	Maintenance Repair Worker III	1.00	34,046.00	1,021.00	0.00	438.00	0.00	0.00	35,505.00	
McVay, Heather N	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Meyers, Jeffrey	Maintenance Repair Worker III	1.00	35,495.00	1,065.00	0.00	0.00	0.00	0.00	36,560.00	
Miller, Julie K	Academic Credentials Technician	1.00	25,757.00	773.00	0.00	0.00	0.00	0.00	26,530.00	
Murphy, Charles J	Electrician	1.00	29,724.00	892.00	0.00	2,080.68	0.00	0.00	32,696.68	
VACANT	Office Assistant II	1.00	22,298.00	0.00	0.00	0.00	0.00	0.00	22,298.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
Oestmann, Amy	Academic Records Clerk	1.00	20,728.00	622.00	0.00	0.00	0.00	0.00	21,350.00	
Pemberton, Michael R	Maintenance Repair Worker IV	1.00	31,944.00	958.00	0.00	0.00	0.00	0.00	32,902.00	
Sommerhalder, Tammy J	Accounting Clerk III	1.00	26,314.08	789.42	0.00	1,841.88	0.00	0.00	28,945.38	
Trail, Brenda K	Office Assistant II	1.00	25,697.04	770.91	0.00	1,798.80	0.00	0.00	28,266.75	
VanDerKamp, Brandy J	Office Assistant II	1.00	22,318.00	670.00	0.00	0.00	0.00	0.00	22,988.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
VonBergen, Annette R	Academic Credentials Technician	1.00	25,998.96	779.97	0.00	1,819.80	0.00	0.00	28,598.73	
Winkelhake, Tracey	Accounting Clerk III	1.00	29,412.00	882.00	0.00	0.00	0.00	0.00	30,294.00	
Wittmann, Laura A	Accounting Clerk III	1.00	25,771.00	773.00	0.00	0.00	0.00	0.00	26,544.00	
Wren, Todda M	Maintenance Repair Worker II	1.00	23,941.00	718.00	0.00	0.00	0.00	0.00	24,659.00	
TOTAL		38.00	1,084,936.12	30,632.15	0.00	10,556.04	0.00	0.00	1,126,124.31	
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>										
Furnas, Kelly L	Custodian	1.00	31,896.00	957.00	0.00	0.00	0.00	0.00	32,853.00	
Hall, Jordan R	Security Officer II	1.00	28,299.00	849.00	0.00	0.00	0.00	0.00	29,148.00	
Heywood, Mark R	Security Officer II	0.75	21,752.00	653.00	0.00	0.00	0.00	0.00	22,405.00	
Horton, Joshua	Maintenance Repair Worker II	1.00	23,932.00	718.00	0.00	0.00	0.00	0.00	24,650.00	
McMann, Larry J	Maintenance Repair Worker II	1.00	23,941.00	718.00	0.00	0.00	0.00	0.00	24,659.00	
Reeves, Brett A	Maintenance Repair Worker III	1.00	31,570.00	947.00	0.00	0.00	0.00	0.00	32,517.00	
Schutte, Andrew G	Security Officer II	0.75	21,420.00	643.00	0.00	0.00	0.00	0.00	22,063.00	
Shandy, Nicolee G	Custodian	1.00	20,728.00	622.00	0.00	0.00	0.00	0.00	21,350.00	
Welch, Grant D	Custodian	1.00	20,728.00	622.00	0.00	0.00	0.00	0.00	21,350.00	
Whisler, Jackie R	Custodian	1.00	23,677.00	710.00	0.00	0.00	0.00	0.00	24,387.00	
TOTAL		9.50	247,943.00	7,439.00	0.00	0.00	0.00	0.00	255,382.00	
<u>Support Staff (Non-Union) -- State Supported Positions</u>										
Moody, Linda K	Secretary To The President	1.00	54,285.00	1,629.00	0.00	0.00	0.00	0.00	55,914.00	
Morris, Debra S	Custodial Supervisor	1.00	40,337.00	1,210.00	0.00	0.00	0.00	0.00	41,547.00	
VACANT	Maintenance Supervisor	1.00	51,249.00	0.00	0.00	0.00	0.00	0.00	51,249.00	
TOTAL		3.00	145,871.00	2,839.00	0.00	0.00	0.00	0.00	148,710.00	
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>										
Sachs, Tracy R	Security Supervisor	1.00	39,010.00	1,170.00	0.00	0.00	0.00	0.00	40,180.00	
TOTAL		1.00	39,010.00	1,170.00	0.00	0.00	0.00	0.00	40,180.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
TOTAL SUPPORT STAFF		51.50	1,517,760.12	42,080.15	0.00	10,556.04	0.00	0.00	1,570,396.31	

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Peru State College

Employee Name	Rank or Position Title	FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
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NSCPA - Non-State Supported Positions - Federal Restricted

Gebre, Tadiyos	Math-Science Skills Specialist	0.84	33,865.00	1,015.95					34,880.95	
Groff, Peggy	Student Intervention Coordinator	<u>0.84</u>	<u>38,912.00</u>	<u>1,167.36</u>					<u>40,079.36</u>	
	Total	1.68	72,777.00	2,183.31					74,960.31	

Professional Staff Non-Union - Non-State Supported Positions - Federal Restricted

Jones, Vicki	TRIO Program Director	<u>1.00</u>	<u>51,490.00</u>	<u>1,544.70</u>					<u>53,034.70</u>	
	Total	1.00	51,490.00	1,544.70					53,034.70	

NAPE Support Staff Non-State Supported Positions - Federal Restricted

Horn, Elaine	Office Assistant II	<u>0.84</u>	<u>24,098.00</u>	<u>722.94</u>					<u>18,615.71</u>	S1
	Total	0.84	24,098.00	722.94					18,615.71	

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Faculty -- State Supported Positions										
Agoumba, Darius	Professor	1.00	65,341.00	1,960.00	0.00	0.00	0.00	0.00	67,301.00	
Alexander, William A	Professor	1.00	73,660.00	2,210.00	0.00	0.00	0.00	0.00	75,870.00	
Anderson, Wayne	Professor	1.00	84,451.00	0.00	0.00	0.00	0.00	0.00	84,451.00	
Arneson, Patricia M	Professor	1.00	89,301.00	2,679.00	0.00	0.00	0.00	0.00	91,980.00	
Bauer, Jeffrey O	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Bertolas, Randy J	Professor	1.00	72,251.00	2,168.00	0.00	0.00	0.00	0.00	74,419.00	
Black, Barbara A	Professor	1.00	74,082.00	2,222.00	0.00	0.00	0.00	0.00	76,304.00	
Blankenau, Martin Joseph	Professor	1.00	69,327.00	2,080.00	0.00	0.00	0.00	0.00	71,407.00	
Bohnert, David A	Professor	1.00	66,971.00	2,009.00	0.00	0.00	0.00	0.00	68,980.00	
Bondhus, Joann E	Professor	1.00	94,175.00	2,825.00	0.00	0.00	0.00	0.00	97,000.00	
Bruflat, Alan	Professor	1.00	79,162.00	2,375.00	0.00	0.00	0.00	0.00	81,537.00	
Butler, Katherine M	Professor	1.00	109,399.00	3,282.00	0.00	0.00	0.00	0.00	112,681.00	
Cacheiro, Adolfo J	Professor	1.00	66,971.00	2,009.00	0.00	0.00	0.00	0.00	68,980.00	
Christensen, Douglas P	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Conley, Donovan S	Professor	1.00	86,439.00	2,593.00	0.00	0.00	0.00	0.00	89,032.00	
Conway, Kathleen M	Professor	1.00	92,014.00	2,760.00	0.00	0.00	0.00	0.00	94,774.00	
Dalal, Meenakshi Nath	Professor	1.00	91,403.00	2,742.00	0.00	0.00	0.00	0.00	94,145.00	
Dendinger, Laura L	Professor	1.00	71,401.00	2,142.00	0.00	0.00	0.00	0.00	73,543.00	
Dinsmore, Steven C	Professor	1.00	93,646.00	2,809.00	0.00	0.00	0.00	0.00	96,455.00	
Ellis, Susan	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Engebretsen, Barbara J	Professor	1.00	69,346.00	2,080.00	0.00	0.00	0.00	0.00	71,426.00	
Ettel, Mary L	Professor	1.00	75,742.00	2,272.00	0.00	0.00	0.00	0.00	78,014.00	
Garvin, Sharon K	Professor	1.00	69,429.00	2,083.00	0.00	0.00	0.00	0.00	71,512.00	
Garvin, Timothy P	Professor	1.00	79,241.00	2,377.00	0.00	0.00	0.00	0.00	81,618.00	
Hallgren, Kenneth G	Professor	1.00	92,499.00	2,775.00	0.00	0.00	0.00	0.00	95,274.00	
Hammer, Mark F	Professor	1.00	70,679.00	2,120.00	0.00	0.00	0.00	0.00	72,799.00	
Harms, Sally R	Professor	1.00	67,306.00	2,019.00	0.00	0.00	0.00	0.00	69,325.00	
Hayford, Barbara Lyn	Professor	1.00	65,341.00	1,960.00	0.00	0.00	0.00	0.00	67,301.00	
Hickey, Donald R	Professor	1.00	94,175.00	2,825.00	0.00	0.00	0.00	0.00	97,000.00	
Jensen, Gwen U	Professor	1.00	67,847.00	2,035.00	0.00	0.00	0.00	0.00	69,882.00	
Karr, Paul A	Professor	1.00	72,948.00	2,188.00	0.00	0.00	0.00	0.00	75,136.00	
Karsky, Jason L	Professor	1.00	67,959.00	2,039.00	0.00	0.00	0.00	0.00	69,998.00	
Kietzmann, Glenn E	Professor	1.00	78,143.00	2,344.00	0.00	0.00	0.00	0.00	80,487.00	
Lawrence, Gloria J	Professor	1.00	80,923.00	2,428.00	0.00	0.00	0.00	0.00	83,351.00	
Leeper, Mark S	Professor	1.00	70,679.00	2,120.00	0.00	0.00	0.00	0.00	72,799.00	
Lindberg, Judith K	Professor	1.00	81,544.00	2,446.00	0.00	0.00	0.00	0.00	83,990.00	
Lutt, Patricia L	Professor	1.00	71,000.00	2,130.00	0.00	0.00	0.00	0.00	73,130.00	
Marek, Michael	Professor	1.00	65,988.00	1,980.00	0.00	0.00	0.00	0.00	67,968.00	
McCue, Robert O	Professor	1.00	98,885.00	2,967.00	0.00	0.00	0.00	0.00	101,852.00	
McElwain, David W	Professor	1.00	68,437.00	2,053.00	0.00	0.00	0.00	0.00	70,490.00	
Mueller, J Marlene	Professor	1.00	87,322.00	2,620.00	0.00	0.00	0.00	0.00	89,942.00	
Nelson, Jeryl L	Professor	1.00	77,255.00	2,318.00	0.00	0.00	0.00	0.00	79,573.00	
VACANT	Professor	0.50	19,000.00	0.00	0.00	0.00	0.00	0.00	19,000.00	F1 F3 leave replace

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Ossian, James E	Professor	1.00	66,971.00	2,009.00	0.00	0.00	0.00	0.00	68,980.00	
Parker, Charles J	Professor	1.00	73,907.00	2,217.00	0.00	0.00	0.00	0.00	76,124.00	
Paxton, John R	Professor	1.00	96,549.00	2,896.00	0.00	0.00	0.00	0.00	99,445.00	
Pearcy, Shawn D	Professor	1.00	70,001.00	2,100.00	0.00	0.00	0.00	0.00	72,101.00	
Peitz, David J	Professor	1.00	70,001.00	2,100.00	0.00	0.00	0.00	0.00	72,101.00	
Ronnow, Gretchen L	Professor	1.00	76,904.00	2,307.00	0.00	0.00	0.00	0.00	79,211.00	
Rudin, Catherine	Professor	1.00	84,879.00	2,546.00	0.00	0.00	0.00	0.00	87,425.00	
Sharer, Timothy J	Professor	1.00	80,620.00	2,419.00	0.00	0.00	0.00	0.00	83,039.00	
Snowden, Monica A	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	F2 sem with pay
Taber, Douglass	Professor	1.00	87,732.00	2,632.00	0.00	0.00	0.00	0.00	90,364.00	
Walker, Karen	Professor	1.00	69,327.00	2,080.00	0.00	0.00	0.00	0.00	71,407.00	
Whitt, Deborah L	Professor	1.00	77,036.00	2,311.00	0.00	0.00	0.00	0.00	79,347.00	
Whitt, Ronald E	Professor	1.00	87,791.00	2,634.00	0.00	0.00	0.00	0.00	90,425.00	
Worner, Tamara	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Young, Todd S	Professor	1.00	68,660.00	2,060.00	0.00	0.00	0.00	0.00	70,720.00	
Sub-Total Professors		57.50	4,425,360.00	129,655.00	0.00	0.00	0.00	0.00	4,555,015.00	
Barnes, Johanna S	Associate Professor	1.00	51,436.00	1,543.00	0.00	3,000.00	1,313.00	0.00	57,292.00	
Brummels, James V	Associate Professor	1.00	83,200.00	2,496.00	0.00	0.00	0.00	0.00	85,696.00	
Carrigg, Maureen E	Associate Professor	1.00	71,218.00	2,137.00	0.00	0.00	0.00	0.00	73,355.00	
Clark, Sally A	Associate Professor	1.00	48,483.00	1,454.00	0.00	3,000.00	4,355.00	0.00	57,292.00	
Conway, Gerald A	Associate Professor	1.00	88,624.00	2,659.00	0.00	0.00	0.00	0.00	91,283.00	
Cupp, Rodney	Associate Professor	1.00	55,900.00	1,677.00	0.00	0.00	0.00	0.00	57,577.00	
Curnyn, Molly	Associate Professor	1.00	51,207.00	1,536.00	0.00	3,000.00	1,549.00	0.00	57,292.00	
Davis, Adam N	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Dilliard, Kelly A	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Fox, Kristi R	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Garden, Randa S	Associate Professor	1.00	55,775.00	1,673.00	0.00	0.00	0.00	0.00	57,448.00	
Geisert, Cameron M	Associate Professor	1.00	58,018.00	1,741.00	0.00	0.00	0.00	0.00	59,759.00	
Greene, Todd W	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Hill, Kevin	Associate Professor	1.00	92,795.00	2,784.00	0.00	0.00	0.00	0.00	95,579.00	
Irlmeier, Joni L	Associate Professor	1.00	51,797.00	1,554.00	0.00	3,000.00	941.00	0.00	57,292.00	
Langdon, Jennifer	Associate Professor	1.00	55,900.00	1,677.00	0.00	0.00	0.00	0.00	57,577.00	
Langlie-Willers, Pamela	Associate Professor	1.00	55,900.00	1,677.00	0.00	0.00	0.00	0.00	57,577.00	
Loggins, Ronald E	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Maas, Chad	Associate Professor	1.00	55,624.00	1,669.00	0.00	0.00	0.00	0.00	57,293.00	
Miller, Daniel J	Associate Professor	1.00	68,236.00	2,047.00	0.00	0.00	0.00	0.00	70,283.00	
Newcomb, Lori A	Associate Professor	1.00	52,181.00	1,565.00	0.00	3,000.00	546.00	0.00	57,292.00	
Nicholson, Lori	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Ras, Gerard Jm	Associate Professor	1.00	67,110.00	2,013.00	0.00	0.00	0.00	0.00	69,123.00	
Rawlings, Lesli M	Associate Professor	1.00	45,636.00	1,369.00	0.00	3,000.00	7,287.00	0.00	57,292.00	
Uhing, Marlene A	Associate Professor	1.00	55,000.00	1,650.00	0.00	0.00	0.00	0.00	56,650.00	
Volk, Gary A	Associate Professor	1.00	93,315.00	2,799.00	0.00	0.00	0.00	0.00	96,114.00	
Weixelman, Joseph	Associate Professor	1.00	56,035.00	1,681.00	0.00	0.00	0.00	0.00	57,716.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Zardeneta, Gustavo	Associate Professor	1.00	55,623.00	1,669.00	0.00	0.00	0.00	0.00	57,292.00	
Sub-Total Associate Professors		28.00	1,702,753.00	51,084.00	0.00	18,000.00	15,991.00	0.00	1,787,828.00	
Albracht, Carolyn A	Assistant Professor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	F4
Buryanek, Donald J	Assistant Professor	1.00	67,824.00	2,035.00	0.00	0.00	0.00	0.00	69,859.00	
Calkin, Joshua	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	F4
Colvard, Robert E	Assistant Professor	1.00	49,470.00	1,484.00	0.00	0.00	0.00	0.00	50,954.00	
Cooper, Andria	Assistant Professor	1.00	50,900.00	1,527.00	0.00	0.00	0.00	0.00	52,427.00	
Dinsmore, Janice S	Assistant Professor	1.00	67,169.00	2,015.00	0.00	0.00	0.00	0.00	69,184.00	
Franklin, Laura O	Assistant Professor	1.00	49,878.00	1,496.00	0.00	0.00	0.00	0.00	51,374.00	
Haakenson, Matthew A	Assistant Professor	1.00	48,000.00	1,440.00	0.00	0.00	0.00	0.00	49,440.00	
Hull, Michael M	Assistant Professor	1.00	48,500.00	1,455.00	0.00	0.00	0.00	0.00	49,955.00	
Hurner, Casey J	Assistant Professor	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Knezevic, Branislava	Assistant Professor	1.00	48,960.00	1,469.00	0.00	0.00	0.00	0.00	50,429.00	
Kolbeck, Karl F	Assistant Professor	1.00	47,286.00	1,419.00	0.00	0.00	0.00	0.00	48,705.00	
Kufner, Brian E	Assistant Professor	1.00	55,080.00	1,652.00	0.00	0.00	0.00	0.00	56,732.00	
Marcellus, Stephanie A	Assistant Professor	1.00	49,920.00	1,498.00	0.00	0.00	0.00	0.00	51,418.00	
Murphy, Katherine M	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	F4
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
VACANT	Assistant Professor	1.00	45,000.00	0.00	0.00	0.00	0.00	0.00	45,000.00	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
VACANT	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	
Pease, Craig W	Assistant Professor	1.00	54,116.00	1,623.00	3,000.00	0.00	0.00	0.00	58,739.00	
Piersanti, Joshua R	Assistant Professor	1.00	47,286.00	1,419.00	0.00	0.00	0.00	0.00	48,705.00	
Ryherd, Lisa M	Assistant Professor	1.00	48,500.00	1,455.00	0.00	0.00	0.00	0.00	49,955.00	
Vander Weil, Greg P	Assistant Professor	1.00	64,306.00	1,929.00	0.00	0.00	0.00	0.00	66,235.00	
Walsh, Sara J	Assistant Professor	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Weixelman, Chris Tee	Assistant Professor	1.00	45,900.00	1,377.00	0.00	0.00	0.00	0.00	47,277.00	
Wilson, Tara A	Assistant Professor	1.00	48,000.00	1,440.00	0.00	0.00	0.00	0.00	49,440.00	
Zavada, Maria R	Assistant Professor	1.00	48,000.00	0.00	0.00	0.00	0.00	0.00	48,000.00	F4
Sub-Total Assistant Professors		30.00	1,504,895.00	29,487.00	3,000.00	0.00	0.00	0.00	1,537,382.00	
Christensen, Chad M	Instructor	1.00	41,820.00	1,255.00	0.00	0.00	0.00	0.00	43,075.00	
DeBoer, Buffany D	Instructor	1.00	42,893.00	1,287.00	0.00	0.00	0.00	0.00	44,180.00	
Dorman, Sherry	Instructor	1.00	40,592.00	1,218.00	0.00	0.00	0.00	0.00	41,810.00	
Erwin, Carol J	Instructor	1.00	43,177.00	1,295.00	0.00	0.00	0.00	0.00	44,472.00	
Kuchta, Mary J	Instructor	1.00	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	
Meyer, Jeffrey Reed	Instructor	1.00	54,026.00	1,621.00	0.00	0.00	0.00	0.00	55,647.00	
Moeller, Judith A	Instructor	1.00	39,439.00	1,183.00	0.00	0.00	0.00	0.00	40,622.00	
Worner, Greg	Instructor	1.00	42,000.00	0.00	0.00	0.00	0.00	0.00	42,000.00	F4

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Doctorate	Promotion	Other	Special Use	2015-2016 Base Salary	Notes
Sub-Total Instructors		8.00	341,947.00	8,999.00	0.00	0.00	0.00	0.00	350,946.00	
Dahlseid, Thomas A	Lecturer	0.80	38,000.00	0.00	0.00	0.00	0.00	0.00	38,000.00	F3
Hansen, James G	Lecturer	0.80	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	F3
Holton, Christopher J	Lecturer	0.80	38,000.00	0.00	0.00	0.00	0.00	0.00	38,000.00	F3
McCawley, Paul F	Lecturer	0.80	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	F3
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
VACANT	Lecturer	0.20	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	
Powicki, Liesel H	Lecturer	0.80	38,760.00	1,163.00	0.00	0.00	0.00	0.00	39,923.00	F3
Rodriguez-Kufner, Mytzy V	Lecturer	0.80	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	F3
Sub-Total Lecturers		6.00	288,760.00	4,583.00	0.00	0.00	0.00	0.00	293,343.00	
TOTAL FACULTY		129.50	8,263,715.00	223,808.00	3,000.00	18,000.00	15,991.00	0.00	8,524,514.00	

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = special appointment
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
<u>NSCPA Professional Staff -- State Supported Positions</u>										
Bargholz, Darin	IT Specialist	1.00	45,732.00	1,372.00	0.00	0.00	0.00	0.00	47,104.00	
Barnes, Alecia K	Sign Language Interpreter	0.75	40,000.00	1,200.00	0.00	0.00	0.00	0.00	41,200.00	
Bose, Julie A	Learning Skills Specialist	0.75	33,000.00	990.00	0.00	0.00	0.00	0.00	33,990.00	
Broberg, Amanda R	Graphic Designer	1.00	35,222.00	1,057.00	0.00	0.00	0.00	0.00	36,279.00	
Burns, Jana	Admissions Representative	0.75	27,292.00	819.00	0.00	0.00	0.00	0.00	28,111.00	
Carstens, Mary K	Learning Skills Specialist	0.75	37,922.00	1,138.00	0.00	0.00	0.00	0.00	39,060.00	
Costa, Andrew D	IT Technician	1.00	38,760.00	1,163.00	0.00	0.00	0.00	0.00	39,923.00	
Denklau, Susan K	Accountant	1.00	40,156.00	1,205.00	0.00	0.00	0.00	0.00	41,361.00	
DePew, Kimberly M	Assistant Coach	1.00	38,192.00	1,146.00	0.00	0.00	0.00	0.00	39,338.00	
Derechailo, Melissa	Theatre Technician	0.88	41,757.00	1,253.00	0.00	0.00	0.00	0.00	43,010.00	
Donahue, Robert A	Librarian-Reference	1.00	42,672.00	1,280.00	0.00	0.00	0.00	0.00	43,952.00	
Eckmann, Brandon A	IT Analyst	1.00	56,825.00	1,705.00	0.00	0.00	0.00	0.00	58,530.00	
Elfers, Edmund B	Director-Teaching & Learning	1.00	76,171.00	2,285.00	0.00	0.00	0.00	0.00	78,456.00	
Gade, Amy J	Coordinator of Admissions Services	1.00	34,831.00	1,045.00	0.00	0.00	0.00	0.00	35,876.00	
Gauthier, Gabriel J	Admissions Representative	1.00	31,000.00	930.00	0.00	0.00	0.00	0.00	31,930.00	
Granberg, Karen M	Licensed Student Counselor	0.80	53,287.00	1,599.00	0.00	0.00	0.00	0.00	54,886.00	
Grosz, Michael T	Director-Sports Information	1.00	39,815.00	1,194.00	0.00	0.00	0.00	0.00	41,009.00	
Gunion, Sarah E	Student Activities Coordinator	0.74	26,356.00	790.00	0.00	0.00	0.00	0.00	27,146.00	P2
Herdman, Andrew K	Athletic Trainer	1.00	35,074.00	1,052.00	0.00	0.00	0.00	0.00	36,126.00	
Hix, Karla	Assistant Registrar	1.00	40,891.00	1,227.00	0.00	0.00	0.00	0.00	42,118.00	
Janke, Kathy K	Coordinator of Admissions Services	1.00	34,786.00	1,044.00	0.00	0.00	0.00	0.00	35,830.00	
Johnson, Jennifer L	IT Support	1.00	33,492.00	1,005.00	0.00	0.00	0.00	0.00	34,497.00	
Keino, Leah C	Director-Multicultural Affairs	1.00	51,000.00	1,530.00	0.00	0.00	0.00	0.00	52,530.00	
Kielsmeier, Kelly	Assistant Coach	1.00	41,482.00	1,244.00	0.00	0.00	0.00	0.00	42,726.00	
Knight, Valerie R	Librarian-Reference	1.00	46,641.00	1,399.00	0.00	0.00	0.00	0.00	48,040.00	
Kramer, Janel A	Assistant to the Dean	1.00	42,000.00	1,260.00	0.00	0.00	0.00	0.00	43,260.00	
Krueger, Jacob R	IT Analyst	1.00	50,772.00	1,523.00	0.00	0.00	0.00	0.00	52,295.00	
Kucera, Loren L	Director-NBDC	0.09	5,949.00	178.00	0.00	0.00	0.00	0.00	6,127.00	P2
Loftis, Charissa A	Librarian-Reference	1.00	47,871.00	1,436.00	0.00	0.00	0.00	0.00	49,307.00	
Mackling, Jamie L	Licensed Student Counselor	1.00	45,633.00	1,369.00	0.00	0.00	0.00	0.00	47,002.00	
McLaughlin, Scott Joseph	Assistant Coach	1.00	33,483.00	1,004.00	0.00	0.00	0.00	0.00	34,487.00	
Meyer, Michelle A	Licensed Student Counselor	0.88	44,826.00	1,345.00	0.00	0.00	0.00	0.00	46,171.00	
Mohlfeld, Kathy	Licensed Student Counselor	1.00	53,172.00	1,595.00	0.00	0.00	0.00	0.00	54,767.00	
Moyer, Tricia	Marketing Coordinator	1.00	53,292.00	1,599.00	0.00	0.00	0.00	0.00	54,891.00	
Muir, Trudy I	Graphic Designer	1.00	47,940.00	1,438.00	0.00	0.00	0.00	0.00	49,378.00	
Neeman, Donna D	Admissions Representative	0.80	25,162.00	755.00	0.00	0.00	0.00	0.00	25,917.00	
Neeman, Donna D	Admissions Representative	0.20	6,290.00	189.00	0.00	0.00	0.00	0.00	6,479.00	
Nelson, Jeremy	IT Lead	1.00	68,350.00	0.00	0.00	0.00	0.00	0.00	68,350.00	P1
Nelson, Lisa L	Service Learning Coordinator	1.00	36,909.00	1,107.00	0.00	0.00	0.00	0.00	38,016.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
VACANT	IT Technician	1.00	37,721.00	0.00	0.00	0.00	0.00	0.00	37,721.00	
VACANT	IT Technician	1.00	37,721.00	0.00	0.00	0.00	0.00	0.00	37,721.00	
VACANT	Athletic Trainer	1.00	36,126.00	0.00	0.00	0.00	0.00	0.00	36,126.00	
VACANT	Football Defensive Coordinator	1.00	40,293.00	0.00	0.00	0.00	0.00	0.00	40,293.00	
VACANT	Football Offensive Coordinator	1.00	40,293.00	0.00	0.00	0.00	0.00	0.00	40,293.00	
Ohlrich, Angela	Accountant	1.00	38,000.00	1,140.00	0.00	0.00	0.00	0.00	39,140.00	
Pfaltzgraff, Philip	Accompanist	1.00	44,322.00	1,330.00	0.00	0.00	0.00	0.00	45,652.00	
Pick, Karla	Project Coordinator	0.50	16,250.00	488.00	0.00	0.00	0.00	0.00	16,738.00	P2
Piper, Jeffrey A	Digital Graphic Designer	1.00	47,246.00	1,417.00	0.00	0.00	0.00	0.00	48,663.00	
Piper, Jessica M	Internship Coordinator	1.00	40,960.00	1,229.00	0.00	0.00	0.00	0.00	42,189.00	
Polacek, Erin J	Admissions Representative	1.00	31,000.00	930.00	0.00	0.00	0.00	0.00	31,930.00	
Putnam, Jenny D	Instructional Resources Coordinator	1.00	35,852.00	1,076.00	0.00	0.00	0.00	0.00	36,928.00	
Putz, Brett R	Assistant Coach	1.00	37,995.00	1,140.00	0.00	0.00	0.00	0.00	39,135.00	
Quance, Marilyn S	Librarian-Technical Services	1.00	59,342.00	1,780.00	0.00	0.00	0.00	0.00	61,122.00	
Reinhardt, Heather M	Career Services Specialist	1.00	46,083.00	1,382.00	0.00	0.00	0.00	0.00	47,465.00	
Reynolds, Lisa C	Extended Campus Program Coordinator	1.00	42,444.00	1,273.00	0.00	0.00	0.00	0.00	43,717.00	
Risinger, Matthew	IT Technician	1.00	38,760.00	1,163.00	0.00	0.00	0.00	0.00	39,923.00	
Rusch, Amanda S	IT Specialist	1.00	45,732.00	1,372.00	0.00	0.00	0.00	0.00	47,104.00	
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	62,432.00	1,873.00	0.00	0.00	0.00	0.00	64,305.00	
Smith, Chad C	IT Analyst	1.00	56,483.00	1,694.00	0.00	0.00	0.00	0.00	58,177.00	
Smith, Ruth E	Construction Project Coordinator	1.00	49,894.00	1,497.00	0.00	0.00	0.00	0.00	51,391.00	
Stryker, Quinn C	Admissions Representative	1.00	31,981.00	959.00	0.00	0.00	0.00	0.00	32,940.00	
Suckstorf, Brett J	Assistant Coach	1.00	35,700.00	1,071.00	0.00	0.00	0.00	0.00	36,771.00	
Swan, Evan D	Librarian-Circulation	1.00	41,820.00	1,255.00	0.00	0.00	0.00	0.00	43,075.00	
Sydow, Suzanne R	Director-Assessment	1.00	81,997.00	2,460.00	0.00	0.00	0.00	0.00	84,457.00	
Van Wyk, Kyle L	Admissions Representative	1.00	31,000.00	930.00	0.00	0.00	0.00	0.00	31,930.00	
Vick Sr, Ronald D	Licensed Student Counselor	1.00	56,287.00	1,689.00	0.00	0.00	0.00	0.00	57,976.00	
Zamzow, Lora M	Manager, Payroll	1.00	42,258.00	1,268.00	0.00	0.00	0.00	0.00	43,526.00	
TOTAL		62.88	2,789,997.00	75,886.00	0.00	0.00	0.00	0.00	2,865,883.00	
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>										
Davis, Terrance E	Assistant Director-Residence Life	0.88	26,642.00	799.00	0.00	0.00	0.00	0.00	27,441.00	
Gunion, Sarah E	Student Activities Coordinator	0.13	4,651.00	140.00	0.00	0.00	0.00	0.00	4,791.00	P2
VACANT	Assistant Director Residence Life	0.88	26,642.00	0.00	0.00	0.00	0.00	0.00	26,642.00	
VACANT	Assistant Director Residence Life	0.88	26,642.00	0.00	0.00	0.00	0.00	0.00	26,642.00	
VACANT	Assistant Director-Residence Life	1.00	39,140.00	0.00	0.00	0.00	0.00	0.00	39,140.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Wayne State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
VACANT	Manager-Student Center	1.00	48,410.00	0.00	0.00	0.00	0.00	0.00	48,410.00	
Osnes, Thomas R	Assistant Director Residence Life	1.00	43,769.00	1,313.00	0.00	0.00	0.00	0.00	45,082.00	
Parker, Brett R	IT Specialist	1.00	46,752.00	1,403.00	0.00	0.00	0.00	0.00	48,155.00	
Pick, Karla	Project Coordinator	0.50	16,250.00	487.00	0.00	0.00	0.00	0.00	16,737.00	P2
Pitkin, Chad	Physical Activity Center Coordinator	1.00	34,660.00	1,040.00	0.00	0.00	0.00	0.00	35,700.00	
Wynia, Jeremy A	IT Technician	1.00	39,612.00	1,188.00	0.00	0.00	0.00	0.00	40,800.00	
TOTAL		9.26	353,170.00	6,370.00	0.00	0.00	0.00	0.00	359,540.00	
Professional Staff (Non-Union) -- State Supported Positions										
Altwine, Chad	Director Facility Services	1.00	89,518.00	2,686.00	0.00	0.00	0.00	0.00	92,204.00	
Anderson, Michael F	VP Academic Affairs	1.00	131,040.00	3,931.00	0.00	0.00	0.00	0.00	134,971.00	
Barelman, Jason L	Director Career Services	1.00	62,122.00	1,864.00	0.00	0.00	0.00	0.00	63,986.00	
Barry, Jeannette M	Institutional Research Analyst	1.00	56,039.00	1,681.00	0.00	0.00	3,605.00	0.00	61,325.00	
Benson, Vaughn L	Dean	0.75	87,405.00	2,622.00	0.00	0.00	0.00	0.00	90,027.00	
Benson, Vaughn L	Dean	0.25	29,135.00	874.00	0.00	0.00	0.00	0.00	30,009.00	
Brink, Marlon D	Head Coach	1.00	54,462.00	1,634.00	0.00	0.00	1,089.00	0.00	57,185.00	
Brummels, Linda M	Director Counseling	0.94	66,518.00	1,996.00	0.00	0.00	0.00	0.00	68,514.00	
Carstens, Jeffrey B	VP & Dean Of Students	1.00	114,660.00	3,440.00	0.00	0.00	0.00	0.00	118,100.00	
Cliff, Tom H	Head Coach	1.00	46,920.00	1,408.00	0.00	0.00	0.00	0.00	48,328.00	
Collier, Jerry W	Director Of College Relations	1.00	76,298.00	2,289.00	0.00	0.00	0.00	0.00	78,587.00	
DeBoer, Mitch	Comptroller	1.00	68,000.00	2,040.00	0.00	0.00	0.00	0.00	70,040.00	
Dolan, Brian O	Head Coach	0.92	75,990.00	2,280.00	0.00	0.00	0.00	0.00	78,270.00	
Drahota, Shane A	Assistant AD for Internal Affairs	0.15	7,959.00	239.00	0.00	0.00	0.00	0.00	8,198.00	
Drahota, Shane A	Assistant AD for Internal Affairs	0.85	45,101.00	1,353.00	0.00	0.00	0.00	0.00	46,454.00	
Dunning, John B	Chief Information Officer	1.00	97,641.00	2,929.00	0.00	0.00	0.00	0.00	100,570.00	
Elliott, Steven T	Dean	0.75	72,675.00	2,180.00	0.00	0.00	3,895.00	0.00	78,750.00	
Elliott, Steven T	Dean	0.25	24,225.00	727.00	0.00	0.00	1,298.00	0.00	26,250.00	
Evetovich, Tammy	Dean	0.75	72,675.00	2,180.00	0.00	0.00	3,895.00	0.00	78,750.00	
Evetovich, Tammy	Dean	0.25	24,225.00	727.00	0.00	0.00	1,298.00	0.00	26,250.00	
Fredrickson, Angela S	VP Administration And Finance	1.00	115,500.00	3,465.00	0.00	0.00	0.00	0.00	118,965.00	
Graber, David R	Director, Library	1.00	73,837.00	2,215.00	0.00	0.00	0.00	0.00	76,052.00	
Halle, Kevin E	Director, Admissions	1.00	58,373.00	1,751.00	0.00	0.00	0.00	0.00	60,124.00	
Harycki, David M	Dean	0.75	78,750.00	0.00	0.00	0.00	0.00	0.00	78,750.00	P6
Harycki, David M	Dean	0.25	26,250.00	0.00	0.00	0.00	0.00	0.00	26,250.00	P6
Hix, Ryan D	Asst Ath Dir Business Mgmt	1.00	53,040.00	1,591.00	0.00	0.00	0.00	0.00	54,631.00	
Jammer, Susan	Controllor	0.91	46,410.00	1,392.00	0.00	0.00	0.00	0.00	47,802.00	P2
Kaus, Annette L	Director Financial Aid	1.00	75,000.00	2,250.00	0.00	0.00	0.00	0.00	77,250.00	
Kielsmeier, Chris J	Head Coach	0.92	81,485.00	2,445.00	0.00	0.00	1,630.00	0.00	85,560.00	
Kielty, John M	HVAC/Energy Manager	1.00	70,566.00	2,117.00	0.00	0.00	0.00	0.00	72,683.00	

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Wayne State College

1.1.a

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Kneifl, Scott D	Head Coach	0.92	66,300.00	1,989.00	0.00	0.00	0.00	0.00	68,289.00	
Koch, Alex	Head Coach	1.00	46,000.00	1,380.00	0.00	0.00	0.00	0.00	47,380.00	
Korth, Regina	Nurse	0.88	45,587.00	1,368.00	0.00	0.00	0.00	0.00	46,955.00	
Manson, Shelli A	Head Coach	1.00	50,000.00	1,500.00	0.00	0.00	0.00	0.00	51,500.00	
McLaughlin, Dan	Head Coach	0.92	83,879.00	2,516.00	0.00	0.00	0.00	0.00	86,395.00	
McQuistan, Ashley E	Human Resources Coordinator	1.00	35,000.00	1,050.00	0.00	0.00	0.00	0.00	36,050.00	
Meyer, Barbara J	Director Budget	1.00	75,353.00	2,261.00	0.00	0.00	0.00	0.00	77,614.00	
Morris, Muffin	Head Athletic Trainer	1.00	46,136.00	1,384.00	0.00	0.00	0.00	0.00	47,520.00	
Muir, Nicholas S	Associate Chief Information Officer	1.00	68,570.00	2,057.00	0.00	0.00	0.00	0.00	70,627.00	
Nelsen, Kyle R	Asst Director Facility Services	1.00	70,714.00	2,121.00	0.00	0.00	0.00	0.00	72,835.00	
VACANT	Registrar	1.00	70,000.00	0.00	0.00	0.00	0.00	0.00	70,000.00	
VACANT	Coaching Assistant, Baseball	0.63	20,293.00	0.00	0.00	0.00	0.00	0.00	20,293.00	P3
Oswald, Laurie L	Asst Dir of Student Financial Services	1.00	39,270.00	1,178.00	0.00	0.00	0.00	0.00	40,448.00	
Powicki, Michael M	Athletic Director	1.00	101,745.00	3,052.00	0.00	0.00	0.00	0.00	104,797.00	
Scardino, Janell	Director, Administrative Systems	1.00	71,400.00	2,142.00	0.00	0.00	0.00	0.00	73,542.00	
Sebade, Rhonda S	Assist to the President	1.00	62,500.00	1,875.00	0.00	0.00	0.00	0.00	64,375.00	
Siebrandt, Rebecca L	Director Business Services	1.00	50,000.00	1,500.00	0.00	0.00	0.00	0.00	51,500.00	
Spethman, Phyllis J	Director Professional Education Services	1.00	66,557.00	1,997.00	0.00	0.00	0.00	0.00	68,554.00	
Timmerman, Candace K	Director Human Resources	1.00	75,000.00	2,250.00	0.00	0.00	0.00	0.00	77,250.00	
Travnicek, Nancy G	Director Learning Center	1.00	53,500.00	1,605.00	0.00	0.00	0.00	0.00	55,105.00	
Weekley, Matthew R	Assistant Dean of Students	1.00	67,961.00	2,039.00	0.00	0.00	0.00	0.00	70,000.00	
TOTAL		45.02	3,247,584.00	91,570.00	0.00	0.00	16,710.00	0.00	3,355,864.00	
Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)										
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	1.00	69,709.00	2,091.00	0.00	0.00	0.00	0.00	71,800.00	
Ficke, Christine K	Director Student Act & Student Center	1.00	50,000.00	1,500.00	0.00	0.00	0.00	0.00	51,500.00	
VACANT	Director of Residence Life	1.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00	
Schramm, Kim	Grounds, Arboretum/Landscape Manager	1.00	50,266.00	1,508.00	0.00	0.00	0.00	0.00	51,774.00	
Young, Kaye L	Director of Accounting	1.00	56,100.00	1,683.00	0.00	0.00	0.00	0.00	57,783.00	
TOTAL		5.00	276,075.00	6,782.00	0.00	0.00	0.00	0.00	282,857.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
TOTAL PROFESSIONAL		122.16	6,666,826.00	180,608.00	0.00	0.00	16,710.00	0.00	6,864,144.00	

NOTES

- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = special appointment
- P6 = new appointment

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
NAPE/Support Staff -- State Supported Positions										
Agler, Leah	Office Assistant II	1.00	25,460.00	764.00	0.00	0.00	0.00	0.00	26,224.00	
Ahmann, Nancy A	Office Assistant II	1.00	25,697.00	771.00	0.00	1,799.00	0.00	0.00	28,267.00	
Albrecht, Amy R	Office Assistant II	1.00	25,459.00	764.00	0.00	0.00	0.00	0.00	26,223.00	
Backstrom, Leslie A	Accounting Clerk II	1.00	23,409.00	702.00	0.00	0.00	0.00	0.00	24,111.00	
Baier, Matthew E	Maintenance Repair Worker III	1.00	27,695.00	831.00	0.00	0.00	0.00	0.00	28,526.00	
Benshoof, Karlene J	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Berns, Katie E	Maintenance Repair Worker III	1.00	30,951.00	929.00	0.00	0.00	0.00	0.00	31,880.00	
Bijlsma, Karyn D	Office Assistant II	1.00	25,460.00	764.00	0.00	0.00	0.00	0.00	26,224.00	
Brandow, Jennifer D	Office Assistant II	1.00	23,828.00	715.00	0.00	0.00	0.00	0.00	24,543.00	
Brentlinger, Patrick E	Custodian	1.00	22,057.00	662.00	0.00	0.00	0.00	0.00	22,719.00	
Burke, Kathy J	Office Assistant II	1.00	25,435.00	763.00	0.00	0.00	0.00	0.00	26,198.00	
Campbell, Terrill L	Maintenance Repair Worker III	1.00	27,685.00	831.00	0.00	0.00	0.00	0.00	28,516.00	
Carroll, Dennis D	Maintenance Repair Worker II	0.25	9,434.00	283.00	0.00	0.00	0.00	0.00	9,717.00	
Carroll, Dennis D	Maintenance Repair Worker II	0.75	28,304.00	849.00	0.00	0.00	0.00	0.00	29,153.00	
Chase, Debra E	Office Assistant II	0.25	8,920.00	268.00	0.00	0.00	0.00	0.00	9,188.00	
Chase, Debra E	Office Assistant II	0.75	26,760.00	802.00	0.00	0.00	0.00	0.00	27,562.00	
Craig, Patrick	Maintenance Repair Worker I	0.75	15,554.00	467.00	0.00	0.00	0.00	0.00	16,021.00	
Dolan, Kristen M	Office Assistant II	1.00	25,459.00	764.00	0.00	0.00	0.00	0.00	26,223.00	
Donner, Colette	Custodian	1.00	26,624.00	799.00	0.00	0.00	0.00	0.00	27,423.00	
Echtenkamp, Cathleen A	Library Assistant	1.00	48,538.00	1,456.00	0.00	0.00	0.00	0.00	49,994.00	
Flores, Patricia D	Accounting Clerk III	1.00	27,595.00	828.00	0.00	0.00	0.00	0.00	28,423.00	
Foote, Daniel	Security Officer II	0.38	10,000.00	300.00	0.00	0.00	0.00	0.00	10,300.00	S2
Foote, Tyler C	Maintenance Repair Worker III	1.00	27,685.00	831.00	0.00	0.00	0.00	0.00	28,516.00	
Frevert, Cynthia J	Office Assistant I	0.50	13,739.00	412.00	0.00	0.00	0.00	0.00	14,151.00	
Frevert, Cynthia J	Office Assistant I	0.50	13,738.00	412.00	0.00	0.00	0.00	0.00	14,150.00	
Gathje, Richard A	Custodian	1.00	32,532.00	0.00	0.00	0.00	0.00	0.00	32,532.00	
Guilliams, Pamela K	Library Assistant	1.00	23,656.00	710.00	0.00	0.00	0.00	0.00	24,366.00	
Gustafson, Heather L	Office Assistant II	1.00	25,459.00	764.00	0.00	0.00	0.00	0.00	26,223.00	
Hank, Amanda M	Office Assistant II	1.00	28,640.00	859.00	0.00	0.00	0.00	0.00	29,499.00	
Hansen, Cathleen A	Office Assistant III	1.00	33,078.00	992.00	0.00	0.00	0.00	0.00	34,070.00	
Hart, Britney	Office Assistant III	1.00	28,214.00	846.00	0.00	0.00	0.00	0.00	29,060.00	
Headley, Terri Lynn	Library Assistant	1.00	27,299.00	819.00	0.00	1,460.00	0.00	0.00	29,578.00	
Hirschman, Dawn R	Office Assistant III	1.00	33,937.00	1,018.00	0.00	0.00	0.00	0.00	34,955.00	
Holloway, Racquel J	Custodian	1.00	25,125.00	754.00	0.00	0.00	0.00	0.00	25,879.00	
Jacobsen, Renee M	Facility Operations Assistant	1.00	29,381.00	881.00	0.00	0.00	0.00	0.00	30,262.00	
Janke, Michael S	Maintenance Repair Worker III	1.00	27,685.00	831.00	0.00	0.00	0.00	0.00	28,516.00	
Jech, Brook Anne	Office Assistant III	1.00	28,945.00	868.00	0.00	0.00	0.00	0.00	29,813.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Wayne State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Jensen, Debra L	Custodian	1.00	21,979.00	659.00	0.00	0.00	0.00	0.00	22,638.00	
Jensen, Jason C	Maintenance Repair Worker III	1.00	30,951.00	929.00	0.00	0.00	0.00	0.00	31,880.00	
Jensen, Lesa R	Office Assistant III	1.00	41,089.00	1,233.00	0.00	0.00	0.00	0.00	42,322.00	
Kastrup, Tama	Office Assistant II	1.00	35,154.00	1,055.00	0.00	0.00	0.00	0.00	36,209.00	
Kenny, Kelly R	Office Assistant II	1.00	23,056.00	692.00	0.00	1,614.00	0.00	0.00	25,362.00	
Long, William M	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
Loofe, Vickie J	Office Assistant III	1.00	41,089.00	1,233.00	0.00	0.00	0.00	0.00	42,322.00	
Lubberstedt, Theresa J	Custodian	1.00	22,355.00	671.00	0.00	666.00	0.00	0.00	23,692.00	
Marr, Daniel A	Electrician	1.00	47,356.00	1,421.00	0.00	0.00	0.00	0.00	48,777.00	
Mecseji, Karen A	Office Assistant II	1.00	25,697.00	771.00	0.00	1,799.00	0.00	0.00	28,267.00	
Meier, Tammy J	Office Assistant III	1.00	41,089.00	1,233.00	0.00	0.00	0.00	0.00	42,322.00	
Meyer, Roger P	Electrician	1.00	34,182.00	1,025.00	0.00	2,394.00	0.00	0.00	37,601.00	
Monahan, Pamela R	Accounting Clerk III	1.00	33,288.00	999.00	0.00	2,330.00	0.00	0.00	36,617.00	
Mosley, Greg K	Maintenance Repair Worker III	1.00	43,354.00	1,301.00	0.00	0.00	0.00	0.00	44,655.00	
Mostek, Denise M	Office Assistant IV	1.00	42,391.00	1,272.00	0.00	0.00	0.00	0.00	43,663.00	
Nelson, Duane S	Maintenance Repair Worker III	0.50	15,775.00	473.00	0.00	0.00	0.00	0.00	16,248.00	S2
Nelson, Roxanne	Custodian	1.00	23,692.00	711.00	0.00	0.00	0.00	0.00	24,403.00	
Neuhalfen, Kathy	Custodian	1.00	23,692.00	711.00	0.00	0.00	0.00	0.00	24,403.00	
VACANT	Academic Credentials Technician	1.00	25,772.00	0.00	0.00	0.00	0.00	0.00	25,772.00	
VACANT	Office Assistant II	1.00	22,319.00	0.00	0.00	0.00	0.00	0.00	22,319.00	
VACANT	Accounting Clerk III	1.00	25,772.00	0.00	0.00	0.00	0.00	0.00	25,772.00	
VACANT	Accounting Clerk II	1.00	22,319.00	0.00	0.00	0.00	0.00	0.00	22,319.00	
VACANT	Maintenance Repair Worker III	1.00	27,685.00	0.00	0.00	0.00	0.00	0.00	27,685.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
Paulson, Debra M	Custodian	1.00	29,578.00	887.00	0.00	0.00	0.00	0.00	30,465.00	
Pedersen, Kathleen M	Office Assistant I	1.00	22,041.00	661.00	0.00	0.00	0.00	0.00	22,702.00	
Penn, Suzanne L	Office Assistant II	1.00	34,924.00	1,048.00	0.00	0.00	0.00	0.00	35,972.00	
Peterson, Ricky J	Maintenance Repair Worker III	1.00	35,506.00	1,065.00	0.00	0.00	0.00	0.00	36,571.00	
Rahn, Terry L	Maintenance Repair Worker III	1.00	32,119.00	964.00	0.00	2,248.00	0.00	0.00	35,331.00	
Rastede, Brian G	Electrician Master	1.00	39,190.00	1,176.00	0.00	0.00	0.00	0.00	40,366.00	
Reklaitis, Joe	Custodian	1.00	26,624.00	799.00	0.00	0.00	0.00	0.00	27,423.00	
Ritze, David H	Maintenance Repair Worker II	1.00	30,955.00	929.00	0.00	2,167.00	0.00	0.00	34,051.00	
Ritze, Randy G	Maintenance Repair Worker III	1.00	43,564.00	1,307.00	0.00	0.00	0.00	0.00	44,871.00	
Robinett, Laura M	Office Assistant II	1.00	25,459.00	764.00	0.00	0.00	0.00	0.00	26,223.00	
Roeber, Merle D	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Roland, Charles G	Maintenance Repair Worker II	1.00	38,264.00	1,148.00	0.00	0.00	0.00	0.00	39,412.00	
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	46,247.00	1,387.00	0.00	0.00	0.00	0.00	47,634.00	
Schmitz, Cynthia S	Custodial Leader	1.00	34,133.00	1,024.00	0.00	0.00	0.00	0.00	35,157.00	
Schmitz, Thomas R	Broadcast Engineer	1.00	45,561.00	1,367.00	0.00	0.00	0.00	0.00	46,928.00	
Schroeder, Molly A	Office Assistant II	1.00	26,159.00	785.00	0.00	0.00	0.00	0.00	26,944.00	
Schulz, Karen M	Custodian	1.00	26,624.00	799.00	0.00	0.00	0.00	0.00	27,423.00	
Schutte, Ray W	Maintenance Repair Worker II	1.00	28,963.00	869.00	0.00	0.00	0.00	0.00	29,832.00	
Sharer, Beth Ann	Office Assistant II	0.88	22,307.00	669.00	0.00	0.00	0.00	0.00	22,976.00	
Sherman, Stacie	Custodian	1.00	23,692.00	711.00	0.00	1,659.00	0.00	0.00	26,062.00	
Sinniger, Carolyn J	Office Assistant II	1.00	31,762.00	953.00	0.00	0.00	0.00	0.00	32,715.00	
Spahr, Connie S	Accounting Clerk III	1.00	33,288.00	999.00	0.00	2,330.00	0.00	0.00	36,617.00	
Steffen, Angela M	Office Assistant III	1.00	36,692.00	1,101.00	0.00	0.00	0.00	0.00	37,793.00	
Stephens, Carol A	Office Assistant III	1.00	33,288.00	999.00	0.00	2,330.00	0.00	0.00	36,617.00	
Sternberg, Makayla L	Custodian	1.00	21,476.00	644.00	0.00	0.00	0.00	0.00	22,120.00	
Suckstorf, Erin N	Office Assistant II	1.00	25,459.00	764.00	0.00	0.00	0.00	0.00	26,223.00	
Swinney, William L	Maintenance Repair Worker IV	1.00	47,270.00	1,418.00	0.00	0.00	0.00	0.00	48,688.00	
Thompson, Patricia K	Library Technician	1.00	37,503.00	1,125.00	0.00	0.00	0.00	0.00	38,628.00	
Trevett, Joyce F	Office Assistant III	1.00	40,352.00	1,211.00	0.00	0.00	0.00	0.00	41,563.00	
Weber, Deborah K	Office Assistant II	1.00	35,627.00	1,069.00	0.00	0.00	0.00	0.00	36,696.00	
Weekley, Amy J	Office Assistant II	1.00	22,319.00	670.00	0.00	0.00	0.00	0.00	22,989.00	
Wert, Dorothy	Office Assistant II	0.75	19,077.00	572.00	0.00	0.00	0.00	0.00	19,649.00	
Wurdinger, Mark R	Maintenance Repair Worker III	1.00	31,551.00	947.00	0.00	0.00	0.00	0.00	32,498.00	
Ziska, Brandon K	Security Officer II	1.00	33,798.00	1,014.00	0.00	0.00	0.00	0.00	34,812.00	
TOTAL		91.25	2,769,724.00	77,165.00	0.00	22,796.00	0.00	0.00	2,869,685.00	
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>										
Adkins, Kelly J	Custodian	1.00	20,738.00	622.00	0.00	1,452.00	0.00	0.00	22,812.00	
Beckman, Cindy L	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Bessmer, Jill M	Custodian	1.00	22,473.00	674.00	0.00	0.00	0.00	0.00	23,147.00	
Casey, V Gene	Maintenance Repair Worker III	1.00	42,992.00	1,290.00	0.00	0.00	0.00	0.00	44,282.00	
Cooper, John W	Custodian	1.00	21,476.00	644.00	0.00	0.00	0.00	0.00	22,120.00	
Foote, Daniel	Security Officer II	0.38	10,000.00	300.00	0.00	0.00	0.00	0.00	10,300.00	S2
Gray, Bradley	Custodian	1.00	26,624.00	799.00	0.00	1,864.00	0.00	0.00	29,287.00	
Gustafson, Carol A	Custodial Leader	1.00	25,810.00	774.00	0.00	748.00	0.00	0.00	27,332.00	
Haney, Kathy R	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
Harm, Debra J	Office Assistant II	1.00	35,675.00	1,070.00	0.00	0.00	0.00	0.00	36,745.00	
Humphrey, Norma J	Custodian	1.00	22,215.00	666.00	0.00	0.00	0.00	0.00	22,881.00	
Jammer, William M	Maintenance Repair Worker II	1.00	27,632.00	829.00	0.00	0.00	0.00	0.00	28,461.00	
Jensen, Chad M	Security Officer II	1.00	29,405.00	882.00	0.00	0.00	0.00	0.00	30,287.00	

Wayne State College

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Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
Kamrath, Vernon K	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
Lewon, Mark W	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Loberg, Jeffery R	Maintenance Repair Worker II	1.00	27,332.00	820.00	0.00	0.00	0.00	0.00	28,152.00	
Lofquest, Diana R	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Lowe, Kimberlee J	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Nelson, Duane S	Maintenance Repair Worker III	0.50	15,774.00	473.00	0.00	0.00	0.00	0.00	16,247.00	S2
Niemann, Joey D	Maintenance Repair Worker II	1.00	27,352.00	821.00	0.00	0.00	0.00	0.00	28,173.00	
VACANT	Custodian	1.00	20,738.00	0.00	0.00	0.00	0.00	0.00	20,738.00	
Penlerick, Norma J	Custodian	1.00	29,578.00	887.00	0.00	0.00	0.00	0.00	30,465.00	
Reichmuth, Michael F	Custodian	1.00	20,738.00	622.00	0.00	1,452.00	0.00	0.00	22,812.00	
Schmidt, Wendy A	Custodian	1.00	29,578.00	887.00	0.00	0.00	0.00	0.00	30,465.00	
Stalling, Mary M	Custodian	1.00	32,532.00	976.00	0.00	0.00	0.00	0.00	33,508.00	
Webb, Jonathan L	Custodian	1.00	20,738.00	622.00	0.00	0.00	0.00	0.00	21,360.00	
Weldon, Kevan V	Custodian	1.00	23,692.00	711.00	0.00	0.00	0.00	0.00	24,403.00	
TOTAL		25.88	681,108.00	19,809.00	0.00	5,516.00	0.00	0.00	706,433.00	
<u>Support Staff (Non-Union) -- State Supported Positions</u>										
Ankeny, Valerie A	Office Assistant I	0.61	13,307.00	399.00	0.00	0.00	0.00	0.00	13,706.00	S3
Backer, Joni S	Secretary To The President	1.00	49,171.00	1,475.00	0.00	0.00	0.00	0.00	50,646.00	
Furlich, Amanda	Office Assistant III	1.00	26,517.00	796.00	0.00	0.00	0.00	0.00	27,313.00	
Hoile, Kathleen C	Office Assistant IV	1.00	33,920.00	1,018.00	0.00	0.00	0.00	0.00	34,938.00	
VACANT	Office Assistant I	0.50	9,641.00	0.00	0.00	0.00	0.00	0.00	9,641.00	S3
Soden, Dustin	Facility Services Manager	0.50	20,416.00	612.00	0.00	0.00	0.00	0.00	21,028.00	S2
TOTAL		4.61	152,972.00	4,300.00	0.00	0.00	0.00	0.00	157,272.00	
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>										
Mrsny, Jason J	Campus Security Manager	1.00	48,000.00	1,440.00	0.00	0.00	0.00	0.00	49,440.00	
Soden, Dustin	Facility Services Manager	0.50	20,416.00	613.00	0.00	0.00	0.00	0.00	21,029.00	S2
TOTAL		1.50	68,416.00	2,053.00	0.00	0.00	0.00	0.00	70,469.00	

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	2015-2016 FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
TOTAL SUPPORT STAFF		123.23	3,672,220.00	103,327.00	0.00	28,312.00	0.00	0.00	3,803,859.00	

NOTES

- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

Attachment: NSCS Salaries (1502 : Acceptance of Employee Salary Recommendations)

Employee Name	Rank or Position Title	FTE	2014-2015 Revised Salary Base	Salary Increase	Degree	Matrix	Other	Special Use	2015-2016 Base Salary	Notes
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Faculty -- Non-State Supported Positions (Federal/Restricted)**NSCPA -- Non-State Supported Positions (Federal/Restricted)**

Kucera, Loren L	Director-NBDC	0.91	60,149.00	1,805.00					61,954.00	P2
Potosnyak, Charles	Learning Skills Specialist, TRiO	0.80	33,500.00	1,005.00					34,505.00	
Utecht, Lori	Learning Skills Specialist, TRiO	0.75	34,000.00	1,020.00					35,020.00	
Woehler, Kara	Retention Specialist, TRiO	0.92	33,465.00	1,004.00					34,469.00	
		3.38	161,114.00	4,834.00	0.00	0.00	0.00	0.00	165,948.00	

Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)

Driskell, Sandra	Director TRiO	1.00	51,449.00	1,543.00					52,992.00	
		1.00	51,449.00	1,543.00	0.00	0.00	0.00	0.00	52,992.00	

NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)

Jorgensen, Stephanie	Office Assistant II, TRiO	1.00	25,742.00	772.00					26,514.00	
		1.00	25,742.00	772.00	0.00	0.00	0.00	0.00	26,514.00	

NOTES

- F1 = part-time position
- F2 = employee on leave of absence or sabbatical
- F3 = special appointment
- F4 = new appointment
- F5 = position split between state and non-state support
- F6 = terminal one year contract
- P1 = recognition of change in job title or responsibilities
- P2 = position split between state and non-state support
- P3 = part-time position
- P4 = employee on leave of absence
- P5 = special appointment
- P6 = new appointment
- S1 = reclassification
- S2 = position split between state and non-state support
- S3 = part-time position
- S4 = early retirement incentive program
- S5 = temporary position
- S6 = new hire

ITEMS FOR CONSENT AGENDA

June 18, 2015

ACTION: **Approve City of Wayne Law Enforcement Contract for Wayne State College**

Wayne State recommends approval of the 2015-16 Interlocal Agreement with the City of Wayne to provide law enforcement services at the College. The total charge by the City of Wayne for the law enforcement services will be \$30,000 for July 1, 2015 through June 30, 2016.

The System Office and Wayne State College recommend approval of the City of Wayne Law Enforcement Contract for Wayne State College.

ITEMS FOR CONSENT AGENDA

June 18, 2015

***ACTION:* Approve Agreement with UNMC School of Allied Health for
RHOP Seats for Peru State College**

The Agreement would allow Peru State College (PSC) students to be provisionally admitted to programs in Medical Lab Science, Physician Assistant, Physical Therapy, and Radiography in the College of Allied Health Professions at the University of Nebraska Medical Center (UNMC) through the Rural Health Opportunity Program (RHOP). The maximum number of seats in each program to be accepted for each course of study for the next admissions cycle will be provided by June 15 by the College of Allied Health Professions.

The Agreement would begin on July 1, 2015. Freshmen starting in the fall 2016 would be eligible to enroll in the College of Allied Health Professions programs upon their successful completion at PSC.

The Agreement is similar to the PHEAST Agreement that was approved in 2011 and other long standing RHOP collaborative partnerships.

The System Office and Peru State College recommend approval of the Agreement with UNMC School of Allied Health for RHOP Seats for Peru State College.

ITEMS FOR CONSENT AGENDA

June 18, 2015

ACTION: **Approve Authorization for Chancellor to Sign Health Center Services Contract for Peru State College**

Peru State College is in the process of selecting a vendor to operate the Health Center including providing a nurse and physicians to serve students on campus. The proposals will be received by the end of June and selection of a vendor will be completed by early July for services beginning on August 24, 2015 for a five year term. This Board action will allow the Chancellor to approve and sign the eventual health center services contract with the successful vendor.

The System Office and Peru State College recommend approval of the Authorization for Chancellor to Sign Health Center Services Contract for Peru State College.

ITEMS FOR CONSENT AGENDA

June 18, 2015

***ACTION:* Approve Appointment of Substantial Completion Committee
for Rangeland Center Lab Building for Chadron State College**

The Rangeland Center Lab Building project is nearing completion. CSC recommends appointment of the following committee to perform the substantial completion review.

John Chaney, Board of Trustees
Gary Bieganski, Board of Trustees
Steve Hotovy, Vice Chancellor for Facilities and Information Technology, NSCS
Randy Rhine, President, CSC
Dale Grant, Vice President for Administration and Finance, CSC
Joel Hyer, Dean, School of BEAMSS, CSC
Blair Brennan, Physical Facilities Coordinator, CSC
BVH Architects Representative
Sampson Construction Representative

The System Office and Chadron State College recommend approval of the Appointment of Substantial Completion Committee for Rangeland Lab for Chadron State College.

ITEMS FOR CONSENT AGENDA

June 18, 2015

***ACTION:* Approve Authorization for Chancellor to Sign Architect
Contract for the Field House Renovation Project for Peru
State College**

The System Office and Peru State respectfully request authorization for the Chancellor to sign a professional services contract for the Field House renovation project at a cost not to exceed available funding.

Authorization for the Chancellor to sign the professional services contract for the Field House renovation project will assure the project will be able to move forward as funding becomes available. The project is expected to use a combination of Sports Facility Cash Funds, Foundation funds, and remaining funds from the Oak Bowl renovation project.

The System Office and Peru State College recommend approval of the Authorization for Chancellor to Sign Architect Contract for the Field House for Peru State College.

ITEMS FOR CONSENT AGENDA

June 18, 2015

***ACTION:* Authorization for Chancellor to Sign Managed Print/Copy Contract for Wayne State College**

WSC is requesting proposals for a managed print/copy system for campus. Vendors are currently providing informal RFI proposals. Depending on the results of the RFI and the availability of cooperative purchasing contract options, a formal bid package may be issued. In any case, a contract is expected to be awarded near the end of June, and the value of the contract is expected to exceed the level at which the College can approve the contract. Thus, Wayne State is seeking approval of the authorization for the Chancellor to sign the contract.

The System Office and Wayne State College recommend approval of the Authorization for Chancellor to Sign Managed Print/Copy Contract for Wayne State College.

ITEMS FOR CONSENT AGENDA

June 18, 2015

***ACTION:* Approve Continuation of Bridge Rate for Wayne State College**

At the January 18, 2012 meeting, the Board of Trustees approved a pilot project for Wayne State that provides a special tuition rate, called the "Bridge Rate", at the College Center in South Sioux City. The Bridge Rate is set at \$1.00 per credit hour above the in-state tuition rate for those students not otherwise considered a resident for tuition purposes for both undergraduate and graduate courses.

The Bridge Rate was developed to attract students from South Dakota and Iowa. Approximately 24% of the students registered with Wayne State, at the College Center, take advantage of the Bridge Rate program. Wayne State would like to have approval to continue the Bridge Rate as part of its regular and on-going business operation.

The System Office and Wayne State College recommend approval of the Continuation of Bridge Rate for Wayne State College.

ITEMS FOR CONSENT AGENDA

June 18, 2015

ACTION: Approve the Depositories and Signatories Submitted by the Colleges

Board Policy 6006 states: "All cash receipts shall be deposited in banks to the credit of the individual Colleges or to the Board, as appropriate. The Board of Trustees shall approve such depositories, the designation of account, and the authority for withdrawal.

The approved depositories, accounts, and authorized signatories to each account shall be recorded with the System Office.

Recommendations for depositor designation and withdrawal of such funds shall be presented to the Board each year at the last meeting of the prior fiscal year for approval."

Chadron State College

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Peru State College

[Redacted]

[Redacted]

[Redacted]

Wayne State College

[Redacted]

[Redacted]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

The System Office recommends approval of the Depositories and Signatories.

ITEMS FOR CONSENT AGENDA

June 18, 2015

ACTION: LB 309 Allocations and Retrievals

Chadron

- | | | |
|----|--|-------------------------|
| 1. | Retrieval of \$0.00 for HVAC upgrades in Armstrong Gymnasium | |
| | Allocation Date/Amount | 12/5/12 \$1,320,000.00 |
| | Retrieval Date/Amount | 9/8/14 <u>00.00</u> |
| | Estimated Project Cost | \$1,320,000.00 |
| 2. | Retrieval of \$14,523.00 for sewer replacement on campus | |
| | Allocation Date/Amount | 8/19/14 \$21,500.00 |
| | Retrieval Date/Amount | 4/7/15 <u>14,523.00</u> |
| | Estimated Project Cost | \$6,977.00 |
| 3. | Retrieval of \$21,772 for steam piping at NPAC | |
| | Allocation Date/Amount | 7/29/14 \$35,000.00 |
| | Retrieval Date/Amount | 3/2/15 <u>21,772.00</u> |
| | Estimated Project Cost | \$13,228.00 |

Peru

- | | | |
|----|---|------------------------|
| 1. | Acceptance of \$20,000 for AWAC pedestrian bridge replacement | |
| | Allocation Date/Amount | 5/11/15 \$20,000.00 |
| | College Contribution | <u>00.00</u> |
| | Estimated Project Cost | \$20,000.00 |
| 2. | Retrieval of \$516.17 for door locksets in Hoyt Science Hall | |
| | Allocation Date/Amount | 5/8/14 \$12,000.00 |
| | Retrieval Date/Amount | 5/26/15 <u>516.17</u> |
| | Estimated Project Cost | \$11,483.83 |
| 3. | Retrieval of \$5,176.93 for replacement of Roof D on Auditorium/Theatre | |
| | Allocation Date/Amount | 6/14/13 \$40,000.00 |
| | Retrieval Date/Amount | 4/7/15 <u>5,176.93</u> |
| | Estimated Project Cost | \$34,823.07 |

Wayne

- | | | |
|----|--|--------------------|
| 1. | Acceptance of \$10,000 for study of steam and condensate line in Stadium | |
| | Allocation Date/Amount | 4/2/15 \$10,000.00 |
| | College Contribution | <u>00.00</u> |
| | Estimated Project Cost | \$10,000.00 |

Action Item (ID # 1519)

Meeting of June 18, 2015

2.	Retrieval of \$0.00 for HVAC/FLS/Windows at U.S. Conn Library	
	Allocation Date/Amount	2/25/14
		\$2,900,000.00
	Retrieval Date/Amount	5/7/15
		<u>00.00</u>
	Estimated Project Cost	\$2,900,000.00

The System Office recommends approval of the LB 309 Allocations and Retrievals.

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

June 18, 2015

***ACTION:* Wayne State College Presidential Appointment**

Approve the appointment of Dr. Marysz Rames as the President of Wayne State College effective July 13, 2015.

The System Office recommends approval of the Wayne State College Presidential Appointment.

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

June 18, 2015

ACTION: **Approve Chancellor and Presidents' Contract Extensions and Salaries**

The Chancellor and Presidents' contracts will be extended until June 30, 2017.

Recommended salaries for 2015-16 are as follows:

Stan Carpenter, NSCS Chancellor	\$255,000
Randy Rhine, Chadron State College President	\$184,000
Dan Hanson, Peru State College President	\$189,000
Marysz Rames, Wayne State College President	TBD

The System Office recommends approval of the Chancellor and Presidents' Contract Extensions and Salaries.

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

June 18, 2015

***ACTION:* Designation of Presidential Associate for Mr. Steven Rames**

In accordance with Board Policy 5024, the spouse of a College President may be designated as the Associate of the President if approved by the Board of Trustees. This appointment acknowledges the Associate's oversight responsibility in acting as an official agent of the System and/or the President for the purpose of performing services that further the official business purposes of the System or a member State College, if the spouse is available and chooses to so perform. The appointment as an Associate is without salary or benefits and conveys no rights associated with employment by the Nebraska State College System or the State of Nebraska except as specifically provided in policy.

The System Office recommends approval of the Designation of Presidential Associate for Mr. Steven Rames.

ITEMS FOR DISCUSSION AND ACTION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

June 18, 2015

ACTION: **First and Final Round Approval of Revisions to Board Policy 3650; Student Records**

Revisions to Board Policy 3650 are proposed to explicitly identify who has access to non-directory information for students as it relates to the increasing number of students purchasing web-based content or services in conjunction with their educational programs. Associates providing the services have been vetted regarding FERPA privacy protections.

The System Office recommends approval of the Revisions to Board Policy 3650; Student Records.

ATTACHMENTS:

- Revisions to Board Policy 3650 (PDF)

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3650 Student Records

Page 1 of 2

BOARD POLICY

The Family Educational Rights and Privacy Act (FERPA) protects the privacy of student records. The Act provides for a student's right to review education records, the right to seek to amend those records, and to limit disclosure of information from records.

Colleges may disclose directory information relating to a student without violating FERPA, unless a student has restricted the disclosure of his/her directory information in the Student Information System. Directory information consists of:

- *Student's name*
- *Permanent Address: limited to the identification of city, state and country*
- *Participation in officially recognized activities and sports*
- *Weight, height and photographs of athletic team members*
- *Degrees, honors, and awards received*
- *Major field of study*
- *Dates of attendance (only beginning and end dates of semesters)*
- *Year in School*
- *Enrollment status (full/part-time)*
- *The most recent previous educational agency or institution attended*

Right to Review Records

With certain exceptions, a student has a right to review records which are directly related to him/her and are maintained by the College. A student request to see his/her file is to be sent to the office which maintains the file and will be honored within forty-five (45) days. Students must pay for the cost to make copies of any records. Parents of dependent students have the right to review information about their children, such as grades, bills, and other information without having to gain students' consent as long as dependency is documented to the College.

Right to Seek to Amend Records

If a student believes that any of the education records relating to her or him contain information that is inaccurate, misleading, or in violation of her or his rights of privacy, she or he may ask the College to correct or delete such information by submitting the request to the Vice President for Student Affairs. A student may also ask that additional explanatory material be inserted in the record. The request must clearly identify the part of the record that the student wants changed. It must specify why the record is inaccurate or misleading. There is no obligation on the part of the College to grant such a request. If the College declines to amend the records as requested by the student, it will so inform the student, and the student may request a hearing. The right to challenge the contents of an education record may not be used to question substantive educational judgments that have been correctly recorded. For example, a hearing may not be requested to contest the assignment of a grade.

Releasing Information Pursuant to Student Consent

Non-directory information will be released only upon the written request of the student.

When information is released from a student's file, the student's written consent, the reason(s) for the release, and the name of the recipient of the release must be attached to the copy of the data released, which is kept in the file. The recommendation or data released must include a statement that the information is not to be released to anyone else without the student's written consent.

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3650 Student Records

Page 2 of 2

Releasing Information Without Student Consent

College employees, representatives and associates who have a legitimate educational interest, may look at a student file in any office (except the Health Center) in order to advise and assist students. A legitimate educational interest is defined as the need to review a student's educational record in order to: perform an administrative task outlined in that employee's, representative's or associate's duties; perform a supervisory or instructional task directly related to a student's education; or perform a service or benefit for the student such as health care, job placement, security, residential services, the acquisition of learning materials or student financial aid. Associates with a legitimate educational interest include third party providers from whom students have purchased content or services in conjunction with a College program, class or activity and for whom the College has an assurance of FERPA privacy protections on file.

Information concerning students obtained through counseling activities will not be made available to unauthorized persons without the expressed written consent of the student involved, except under legal compulsion or where the safety of others is involved or as otherwise addressed in FERPA.

Students may voluntarily waive their right to inspect and review three types of confidential recommendations: 1) application for admission to an educational institution, 2) for employment or 3) for honors or awards. The student must indicate or be notified in advance of the names of all persons making recommendations, including all those solicited by the institution or volunteering their comment. This may not be a general permanent waiver; it must be provided for at the appropriate time for each of the three types of confidential statement or recommendation.

The College may, upon written request, release non-directory personally identifiable education records without student consent in accordance with FERPA and federal regulations. A record of such releases must be maintained by the College.

The College may also release, upon written request, and without student consent, to the victim and/or the general public the final result of a campus disciplinary proceeding involving a violent crime or non-forcible sex offense where the accused was found to have violated College rules or policies.

Colleges shall provide access to education records of students who apply for admission and/or transfer within the NSCS whenever such records are requested by another NSCS College without obtaining student consent for such a release.

Filing Complaints

Persons wishing to file complaints regarding this policy or its implementation may do so with the U.S. Department of Education. See the Vice President for Student Affairs for further information regarding such matters.

Legal Reference: 20 USC 1232g
 RRS 43-2101 Persons declared minors; marriage, effect
 RRS 84-712.05 (1) Records which may be withheld from public
 The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99)

Policy Adopted: 1/28/77
 Policy Revised: 8/9/80
 Policy Revised: 6/5/93
 Policy Revised: 5/21/01
 Policy Revised: 3/31/06
 Policy Revised: 9/10/10
 Policy Effective: 7/1/12 Approved: 1/18/12
 Policy Revised: 4/25/14

Policy Revised: Effective Date: 7/1/15

Attachment: Revisions to Board Policy 3650 (1511 : Revisions to Board Policy 3650; Student Records)

ITEMS FOR DISCUSSION AND ACTION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

June 18, 2015

ACTION: **First and Final Round Approval of Revisions to Board Policy 3720; Athletics; Student Athletic Injury Insurance**

The proposed changes to Board Policy 3720; Athletics; Student Athletic Injury Insurance provide clarifying language regarding mandatory student health insurance for student athletes. The clarifying language clearly prohibits the Colleges from purchasing, paying for, or providing a reimbursement for student health insurance policies.

The System Office recommends approval of the Revisions to Board Policy 3720; Athletics; Student Athletic Injury Insurance.

ATTACHMENTS:

- Revisions to Board Policy 3720 (PDF)

STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 3720

Athletics; Student Athletic Injury Insurance

Page 1 of 1

BOARD POLICY

The Board provides insurance coverage, subject to a deductible, to student athletes for personal injuries or accidental death, while participating in College organized play or practice in an intercollegiate athletic event. Each College shall select a suitable deductible in coordination with the System Office.

All student athletes shall provide proof of health insurance each year prior to participating in intercollegiate athletics and shall maintain health insurance coverage throughout their participation. Student health insurance policies may not be purchased, paid for, or otherwise reimbursed by the Colleges. In addition, physical examinations shall be mandatory and a pre-requisite to participation.

The insurance program provided by the Board shall cover student-athletes, cheerleaders, student managers and student trainers for bodily injury sustained while participating in scheduled games, supervised practice sessions, and authorized group or team travel to and from such events both at home campus and when away from home campus during institution-sponsored events. Such insurance program shall include, but not be limited to, the following coverages:

1. Basic athletic injury coverage on an excess basis which requires that any family or employer group insurance or plan must contribute its maximum before any College coverage has any liability; this excess coverage is to be supplemental coverage designed to pick up balances left by the family or employer group insurance or plan. The basic excess coverage is coordinated with a catastrophic coverage plan. The basic excess plan provides medical and dental benefits to student-athletes who are injured while participating in intercollegiate athletics up to a maximum amount required as a deductible by the catastrophic insurance underwriter (NCAA or NAIA, as appropriate), for covered expenses incurred. This coverage shall also include an accidental death and dismemberment benefit. Other benefits may be added at the discretion of the Chancellor.
2. A catastrophic plan is available to students who suffer catastrophic injuries while participating in intercollegiate athletics. This catastrophic plan is that provided through the NCAA or NAIA, as appropriate.

All athletic related injuries are to be reported to the designated College official and the System Office within 24 hours or as soon as practical. A written pre-authorization for all medical care associated with a sports injury is required to be filed with the College in order to be eligible for insurance benefits. Each College shall establish a deadline for claims to be filed each academic year.

Policy Adopted: 3/11/94
 Policy Revised: 3/31/06
 Policy Revised: 3/25/11
 Policy Revised: 9/6/13
Policy Revised:

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

June 18, 2015

ACTION: **Approve 2015-2016 Tuition Rates**

The proposal tuition rates for 2015-16 area as follows:

TUITION

Undergraduate, resident	\$153.00
Graduate, resident	\$191.25
Undergraduate, non-resident	\$306.00
Graduate, non-resident	\$382.50
CHADRON STATE COLLEGE "Eagle Rate"	
Undergraduate, non-resident (on-site)	\$154.00
PERU STATE COLLEGE "One Rate Any State"	
Undergraduate, non-resident (on-site)	\$154.00
COLLEGE CENTER AT SOUTH SIOUX CITY (WSC)	
"Bridge Rate"	
Undergraduate, non-resident (College Center)	\$154.00
Graduate, non-resident (College Center)	\$192.25
ONLINE RATE (all inclusive)	
Undergraduate Online	\$246.00
Graduate Online	\$307.50
DUAL ENROLLMENT PROGRAM RATE (all inclusive)	\$ 50.00

TUITION RATES

Board Policy 6021 states that undergraduate resident tuition rates will be established, and the graduate rate will be approximately one hundred twenty five percent (125%) of the undergraduate rate. Non-resident undergraduate rates will be established at no more than two hundred percent (200%) of resident undergraduate rates, and non-resident graduate rates will be established at approximately one hundred twenty five percent (125%) of the non-resident undergraduate rate.

ONLINE RATE

Board Policy 6021 also provides that the online rate is inclusive of tuition and fees.

DUAL ENROLLMENT PROGRAM RATE

Board Policy 6021 also provides that the dual enrollment rate is inclusive of tuition and fees.

ADDITIONAL INFORMATION

The Governor and Legislature approved a 3% increase in general funds for the Nebraska State College System (NSCS) for each 2015-16 and 2016-17 fiscal years. Although below the requested 6.3% increase each year of the biennium necessary to cover the increased cost of the core needs of the NSCS, the NSCS is appreciative of the Governor and Legislature's continued support for the NSCS. Strong state support allowed the NSCS to hold tuition stable for each of the last two years.

The Board of Trustees has worked diligently over the past year, giving thorough consideration to important strategic initiatives proposed by each of the Colleges. In addition, the Board has spent considerable time analyzing strategic risks, including ever-increasing mandates and requirements being placed on higher education.

In accordance with Chancellor Carpenter's testimony before the Appropriations Committee of the Legislature in March, with a 3% increase in state appropriations, the NSCS would have to consider a tuition increase that would cover core needs and important strategic investments in the Colleges. The tuition proposal reflects and investment in Chadron State, Peru State, and Wayne State Colleges, focused on assuring continued high academic quality and strong student support services, while maintaining the NSCS as a long-standing value-based proposition for students and their families.

The System Office recommends approval of the 2015-2016 Tuition Rates.

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

June 18, 2015

ACTION: **Approve 2015-2016 Fee Recommendations**

The Colleges have submitted proposed fee changes for FY 2015-16. The proposed fees are shown on the following pages, along with a comparison to the prior year's fees.

MANDATORY FEES

The Capital Improvement Fee is proposed to remain at \$10 per credit hour systemwide. This fee has not increased since the 2009-10 fiscal year.

Chadron State is proposing to keep its Admission/Matriculation Fee, Health Fee, Student Activity Fee, and Student Record Fee stable for 2015-16. Increases are proposed in the Event Fee, Facilities Fee, and Technology Fee.

Peru State is proposing to keep its Admission/Matriculation Fee, Event Fee, Health Fee, and Student Activity Fee, Publications and Student ID Card Fees stable for 2015-16. Increases are proposed in the Facilities Fee, Technology Fee, and Assessment Fee.

Wayne State is proposing to keep its Admission/Matriculation Fee, Student Activity Fee, and Student Record Fee stable for 2015-16. Increases are proposed in the Event Fee, Facilities Fee, Health Fee, and Technology Fee.

The System Office recommends approval of the 2015-2016 Fee Recommendations.

ATTACHMENTS:

- CSC Proposed Fee Schedule (PDF)
- PSC Proposed Fee Schedule (PDF)
- WSC Proposed Fee Schedule (PDF)

CHADRON STATE COLLEGE					
Proposed Student Fee Schedule					
2015-16 Fiscal Year					
					Proposed
	Fund			2014-15	2015-16
	C*	R*	T*	Rate	Rate
Mandatory Fees:					
Admission/Matriculation Fee (one time)	x			\$15.00	\$15.00
Capital Improvement Fee (per credit hour)			x	\$10.00	\$10.00
Event Fee (per credit hour)	x			\$7.95	\$8.95
1-6 credit hours					
7+ credit hours					
0-12 credit hours					
12 credit hours or more					
Max per semester, if applicable	x			\$95.40	\$107.40
Facilities Fee (per credit hour)		x		\$18.00	\$19.50
On-Campus					
Off-Campus					
0-12 credit hours					
12 credit hours or more					
Max per semester, if applicable					
Health Fee (per semester)	x			\$4.30	\$4.30
per credit hour, 0-12 hours					
Max per semester, if applicable	x			\$51.60	\$51.60
Student Activity Fee (per credit hour)			x	\$5.66	\$5.66
1-10 credit hours					
11+ credit hours					
1-6 credit hours					
7+ credit hours					
0-12 credit hours					
12 credit hours or more					
Max per semester, if applicable			x	\$67.80	\$67.80
Student Record Fee (per credit hour)	x			\$0.41	\$0.41
Technology Fee (per credit hour)#	x			\$8.50	\$8.75
12 credit hours or more (on-campus) (per semester)					
Max per semester, if applicable					
Assessment/Compliance Fee	x			\$0.00	\$0.00
Fees which vary from above for off-campus students:					
Extended Campus Fee (per credit hour)					
Technology Fee (ext. campus per credit hour-no max.)					
Other Fees:					
Alcohol/Marijuana policy violation fees		x		\$50-150	\$50-150
CATS Services Fee					
CLEP Test Administration Fee					
Course Lab Fees (per course)	x			\$5-\$75	\$5-\$75
Deferment Fee					
Degree/Graduation Fee:	x			\$ 20.00	\$ 20.00
Undergraduate/Baccalaureate					
Graduate/Master's					
Distance Learning (per cr. hr.)					
Failure to Pay Penalty					
Housing Deposit					
Housing Application Fee		x		\$50.00	\$50.00
Late Housing Contract Cancellation Fee					
International Student Admission Processing Fee					
International Student Fee (per cr hr)				\$0.00	\$10.00
Late Payment Fee (2% of outstanding balance up to)	x			\$ 100.00	\$ 100.00
Late Registration/Enrollment Fee	x			\$25.00	\$25.00
Late Drop Fee				\$0.00	\$75.00
LEAP Fee					

CHADRON STATE COLLEGE					
Proposed Student Fee Schedule					
2015-16 Fiscal Year					
Library Penalty (per item)	x			\$0.05	\$0.05
Library User Fee (annual)					
Material Fee					
Music, Private Lessons (per semester)	x			\$150-\$250	\$150-\$250
Music, Locker Rental (per semester)					
Music, Instrument Rental Fee (per semester)					
New Student Orientation Fee	x			\$100.00	\$100.00
Parking					
Employee Only					
Annual 1st Vehicle	x			\$20.00	\$20.00
Annual 2nd Vehicle (each add'l. vehicle)	x			\$20.00	\$20.00
Annual Reserved in Hahn					
Annual Motorcycle					
One Semester 1st Vehicle					
One Semester 2nd Vehicle (each add'l. vehicle)					
One Semester Motorcycle					
Summer Only					
Summer Only Motorcycle					
Penalty	x			\$20.00	\$20.00
Payment Plan					
Payment Plan Fee	x			\$20.00	\$20.00
Placement/Credential Fee	x			\$30.00	\$30.00
Credential Set-Up Fee					
Alcohol/Marijuana policy violation fees					
Publications Fee					
Reinstatement after Administrative Withdrawal					
Returned Check Charge					
Site Specific Fee					
Student ID Card					
Duplicate ID Card/Old Card Exchanged	x			\$5.00	\$5.00
Replacement ID Card	x			\$5.00	\$5.00
Student Teacher Fee (per credit hour)	x			\$6.25	\$6.25
Transcript Fee - Per transcript				\$0.00	\$5.00
C* = cash fund					
F* = fund 49000					
R* = revolving fund					
T* = trust fund					
#Although technology fee is deposited entirely in the cash fund some funds are used for auxiliary expenses.					

PERU STATE COLLEGE					
Proposed Student Fee Schedule					
2015-16 Fiscal Year					
				2014-15	Proposed
	Fund			2014-15	2015-16
	C*	R*	T*	Rate	Rate
Mandatory Fees: Per Credit Hour unless specified					
Admission/Matriculation Fee (one time)	x			\$10.00	\$10.00
Capital Improvement Fee		x		\$10.00	\$10.00
Event Fee	x			\$4.75	\$4.75
Facilities Fee	x	x		\$22.00	\$24.00
Health Fee (per credit hour)	x			\$4.00	\$4.00
Student Activity Fee (\$1 to Peru Quest)			x	\$6.00	\$6.00
Technology Fee	x			\$8.00	\$8.60
Assessment Fee (Combination of CATS and LEAP fees)	x			\$1.50	\$1.75
Publications Fee			x	\$1.00	\$1.00
Student ID Card (per semester)	x			\$2.00	\$2.00
Other Fees:					
Air Condition Rental-Delzell (per year)		x		\$0.00	\$200.00
Alcohol/Marijuana Policy Violation Fee		x		\$30.00	\$30-\$150
CLEP Test Administration Fee	x			Vary	Vary
Course Lab Fees (per course)	x			Vary	Vary
Deferment Fee (per semester) Payment Plan Fee 2% of unpaid balance	x			Vary	Vary
Degree/Graduation Fee:					
Undergraduate/Baccalaureate	x			\$30.00	\$30.00
Graduate/Master's	x			\$40.00	\$40.00
Distance Learning	x			\$15.00	\$15.00
Housing Application Fee		x		\$50.00	\$50.00
Improper Checkout Fee		x		\$150.00	\$150.00
Late Housing Contract Cancellation Fee		x		\$150.00	\$150.00
Late Payment Fee	x				
Late Registration/Enrollment Fee	x			\$10.00	\$10.00
Learning Community Fee (per semester)	x			\$25.00	\$25-\$50
Library Penalty (per day)	x			\$0.10	\$0.10
Music, Private Lessons (per credit hour)	x			\$90.00	\$90.00
New Student Orientation Fee (one time)			x	\$100.00	\$100.00
Parking					
Employee and Student (50% state, 50% RB) (per year)	x			\$20.00	\$25.00
Parking Ticket-vary \$5-\$30	x			Vary	Vary
Penalty-if ticket not paid	x			\$35.00	\$35.00
Returned Check Charge	x			\$30.00	\$30.00
Room Change Fee		x		\$35.00	\$35.00
Replacement ID Card	x			\$25.00	\$25.00
Transcript Fee	x			\$0.00	\$5.00
C* = cash fund					
R* = revolving fund					
T* = trust fund					

WAYNE STATE COLLEGE					
Proposed Student Fee Schedule					
2015-16 Fiscal Year					
					Proposed
	Fund			2014-15	2015-16
	C*	R*	T*	Rate	Rate
Mandatory Fees:					
Admission/Matriculation Fee (one time)	X			\$15.00	\$15.00
Capital Improvement Fee (per credit hour)		X		\$10.00	\$10.00
Event Fee (per credit hour) (Fall, Spring) (on-campus only)					
0-12 credit hours	X			\$9.50	\$10.15
Max per semester	X			\$114.00	\$121.80
Facilities Fee (per credit hour) (on-campus only)					
0-12 credit hours	X	X		\$18.50	\$18.75
Max per semester	X	X		\$222.00	\$225.00
Health Fee (per credit hour) (on-campus only)					
0-12 credit hours	X			\$4.00	\$4.60
Max per semester	X			\$48.00	\$55.20
Student Activity Fee (per credit hour) (Fall, Spring) (on-campus only)					
0-12 credit hours			X	\$4.25	\$4.25
Max per semester			X	\$51.00	\$51.00
Student Record Fee (per credit hour)	X			\$1.00	\$1.00
Technology Fee (per credit hour) (on-campus only)					
0-12 credit hours	X			\$8.50	\$9.00
Max per semester	X			\$102.00	\$108.00
Fees which vary from above for off-campus students:					
Off Campus Fee (per credit hour)	X			\$32.00	\$34.00
Technology Fee (off-campus per credit hour-no max.)	X			\$8.50	\$9.00
Other Fees:					
Course Lab Fees (per course)	X			as published	as published
Degree/Graduation Fee:					
Undergraduate/Baccalaureate	X			\$45.00	\$50.00
Graduate/Master's	X			\$70.00	\$75.00
Housing Application Fee		X		\$50.00	\$50.00
Late Housing Contract Cancellation Fee		X		10% of contract	10% of contract
Late Payment Fee	X			2% up to \$100	2% up to \$100
Material Fee	X			at cost	at cost
Music, Locker Rental (per semester)	X			\$10.00	\$10.00
Music, Instrument Rental Fee (per semester)	X			\$10.00	\$10.00
Orientation Fee-New Student	X			\$95.00	\$95.00
Orientation Fee-Transfer Student	X			\$15.00	\$15.00
Parking Permits					
Annual 1st Vehicle	X	X		\$45.00	\$50.00
Annual 2nd Vehicle (each add'l. vehicle)	X	X		\$22.50	\$25.00
Annual Reserved in Hahn	X	X		\$70.00	\$80.00
Annual Motorcycle	X	X		\$15.00	\$17.00
One Semester 1st Vehicle	X	X		\$25.00	\$28.00
One Semester 2nd Vehicle (each add'l. vehicle)	X	X		\$12.50	\$14.00
One Semester Motorcycle	X	X		\$7.50	\$8.50
Summer Only				\$0.00	\$15.00
Summer Only Motorcycle				\$0.00	\$7.50
Payment Plan Fee (per term)	X			\$0.00	\$25.00
Placement/Credential Fee				\$0.00	\$0.00
Reinstatement after Administrative Withdrawal	X			\$100.00	\$100.00
Returned Check Charge	X			\$30.00	\$30.00
Student Replacement ID Card	X			\$20.00	\$20.00
Transcript Fee (per transcript after 25 free requested)	X			\$5.00	\$5.00
Electronic Transcript Fee	X			\$0.00	\$5.00
C* = cash fund					
R* = revolving fund					
T* = trust fund					

ITEMS FOR DISCUSSION AND ACTION/FISCAL, FACILITIES AND AUDIT

June 18, 2015

ACTION: **Approve 2015-2016 Room and Board Rates**

The Colleges have submitted proposed Room and Board Rates for FY 2015-16. The proposed rates are shown on the following pages, along with a comparison to the prior year's rates.

The proposals take into consideration the capital needs of the Colleges' revenue bond programs, ongoing debt service needs, as well as the impact of minimum wage increases and other operating cost increases on the programs.

The System Office recommends approval of the 2015-2016 Room and Board Rates.

ATTACHMENTS:

- CSC Room and Board Rates (PDF)
- PSC Room and Board Rates (PDF)
- WSC Room and Board Rates (PDF)

**Chadron State College
Room and Board Rate Proposal
2015-16**

Board Rates		
	Actual 2014-15	Proposed 2015-16
19 Meal +\$100/7 Day Plan	N/A	N/A
280 Meal Block Plan + \$200	\$ 1,512	\$ 1,654
14 Meal + \$100/7 Day Plan	\$ 1,371	\$ 1,500
150 Meal Block Plan + \$200	\$ 1,312	\$ 1,435
9 Meal + \$100/7 Day Plan	N/A	N/A
135 Meal Block Plan + \$200	N/A	N/A
5 Meal Commuter Plan	\$ 589	\$ 644

Room Rates		
	Actual 2014-15	Proposed 2015-16
Residence Halls *		
Private Room	\$ 2,162	\$ 2,270
Private Room - Edna Hall	\$ 2,273	\$ 2,387
Semi-Private Room	\$ 1,453	\$ 1,525
Semi-Private Room - Edna Hall	\$ 1,523	\$ 1,599
Family Housing **		
West Court 9-16, 32-47	\$ 467	\$ 467
West Court 17-18, 30-31	\$ 507	\$ 507
Brooks Apartments	\$ 421	\$ 421
Residence Hall Apartments	\$ 365	\$ 365

*Per Semester

**Per Month

**Peru State College
Room and Board Rate Proposal
2015-16**

Board Rates		
	Actual 2014-15	Proposed 2015-16
Meal Plan** - 5 Meals/5 Days	\$498	\$500
Meal Plan* - 10 Meals/7 days + \$50	\$985	\$1,000
Meal Plan - 15 Meals/7 Days + \$85	\$1,456	\$1,500
Meal Plan - No Restrictions	\$1,679	\$1,839
*Campus Apartments or commuters only ** Commuters/Oak Hill only		
Room Rates		
	Actual 2014-15	Proposed 2015-16
Residence Halls		
DELZELL/OAK HILL		
Private Room	\$2,673	\$2,927
Semi-Private Room	\$1,525	\$1,670
MORGAN/CENTENNIAL COMPLEX		
Private Room	\$3,125	\$3,422
Semi-Private Room	\$1,790	\$1,960
APARTMENTS/MONTH		
ONE BEDROOM - A/C	\$475	\$520
TWO BEDROOM - A/C	\$550	\$600
THREE BEDROOM - A/C	\$600	\$650

Wayne State College
Room and Board Rate Proposal (Per Semester)
2015-16

Board Rates		
	Actual 2014-15	Proposed 2015-16
19 Meal +\$100 Flex Dollars/7-Day Plan	\$1,650	\$1,730
15 Meal +\$135 Flex Dollars/7-Day Plan	\$1,650	\$1,730
10 Meal +\$165 Flex Dollars/7-Day Plan	\$1,650	\$1,730
Commuter Plans		
5-Meal + \$50 Flex Dollars/5-Day Plan	\$580	\$610
3-Meal + \$225 Flex Dollars/5-Day Plan	\$580	\$610
Room Rates		
	Actual 2014-15	Proposed 2015-16
Residence Halls		
Anderson, Berry, Bowen, Morey, Terrace		
Standard Room	\$1,560	\$1,650
Single Room (per design)	\$2,075	\$2,200
Premium Room	\$2,725	\$2,725
Neihardt, Pile		
Standard Room	\$1,630	\$1,800
Single Room (per design)	\$2,170	\$2,350
Premium Room	\$2,855	\$2,855
Tiered buy-out rate for students choosing to pay add'l. cost to keep a room that is above 50% occupied but not 100% occupied below design capacity. Rate declines depending on weeks left in the semester; i.e., \$430 for weeks 1-4; \$325, weeks 5-8; \$220, weeks 9-12, \$115 for weeks 13-16.	\$415	\$430

Room charge includes residence hall activity fee, cable tv, wi-fi, and computer net

ITEMS FOR DISCUSSION AND ACTION/FISCAL, FACILITIES AND AUDIT

June 18, 2015

***ACTION:* Approve Distribution of Funds for FY 2015-2016**

The General Fund appropriation for FY 2015-16 is \$50,877,911, which is contained in LB 657 (2015).

The Cash Fund appropriation displayed includes the level contained in LB 657 plus adjustments for the proposed tuition increase and proposed fee increases for the Colleges. The Cash Fund increase for the System Office reflects the anticipated increase in the cost of the student information system software (NeSIS) operations. Additional cash fund appropriation adjustments may be considered by the Board during the fiscal year.

The proposed General and Cash Fund distributions cover all of the core needs increases for the Colleges and System Office for FY 2015-16, as well as key strategic investments in the Colleges and System Office. These strategic investments were determined through strategic planning efforts at the Colleges and an Enterprise Risk Management exercise completed by the Board of Trustees over the past year. The strategic investments are intended to assure ongoing academic quality, strong student support services, and the ability to meet ever-increasing mandates and requirements placed on higher education.

The Revolving Fund (Revenue Bond) appropriation reflects the appropriation level contained in LB 657, plus adjustments made in the FY 2015-16 preliminary operating budgets as proposed by the Colleges. Additional adjustments may be made by the Board during the fiscal year.

The Federal Fund appropriation reflects the amount contained in LB 657. Additional adjustments may be made to the Federal Funds appropriation as needed by the Colleges during the fiscal year.

The System Office recommends approval of the Distribution of Funds for FY 2015-2016.

ATTACHMENTS:

- Proposed Distribution of Funds (PDF)

Proposed Distribution of Funds
2015-16
June 18, 2015

	CSC	PSC	WSC	SO	TOTAL
DISTRIBUTION 2014-15					
General Fund	16,913,568	9,513,954	21,308,966	1,659,542	49,396,030
Cash Funds (est.)	10,600,000	7,080,000	14,943,108	576,810	33,199,918
Subtotal General and Cash	27,513,568	16,593,954	36,252,074	2,236,352	82,595,948
Federal Funds (est.)	13,689,798	12,820,000	20,229,900	0	46,739,698
Revolving Funds (est.)	2,850,000	1,313,523	4,725,490	0	8,889,013
Board-approved revisions 6/10/2014	0	89,659	134,313	0	223,972
Final 2014-15 Revolving Funds	2,850,000	1,403,182	4,859,803	0	9,112,985
2014-15 All Funds Total	44,053,366	30,817,136	61,341,777	2,236,352	138,448,631
2015-16 Gen./Cash Fund Adjustments					
Gen. Fund - LB 657 (2015) Operations	488,460	294,531	333,078	365,812	1,481,881
Cash Fund Adjustments (NOTE 1)	993,365	607,844	1,186,059	19,635	2,806,903
Total 2014-15 Gen./Cash Adjustments	1,481,825	902,375	1,519,137	385,447	4,288,784
DISTRIBUTION 2015-16					
General Fund	17,402,028	9,808,485	21,642,044	2,025,354	50,877,911
Cash Funds (est.)	11,593,365	7,687,844	16,129,167	596,445	36,006,821
Subtotal General and Cash	28,995,393	17,496,329	37,771,211	2,621,799	86,884,732
Federal Funds (est.) (NOTE 2)	13,689,798	12,820,000	20,229,900	0	46,739,698
Revolving Funds (est.) (NOTE 3)	2,960,000	1,437,520	5,008,126	0	9,405,646
2015-16 All Funds Total	45,645,191	31,753,849	63,009,237	2,621,799	143,030,076

NOTE 1

Increases reflect estimated additional revenues from the tuition, online rate, and fee increases, pending Board approval. The SO amount reflects the NeSIS Operating costs based on the NSCs share of operations for FY2015-16. Additional adjustments are made when approved by the Board.

NOTE 2

Federal Funds are estimates based on LB 657 (2015). Adjustments are made as needed by the Colleges.

NOTE 3

Revolving Funds (est.) are based on College preliminary revenue bond operating budgets. Adjustments are made when approved by the Board

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

June 18, 2015

ACTION: **Approve Revised Operating Budgets for 2014-15**

The budgets have been revised to reflect encumbrances and carryforwards from 2013-14, cash fund adjustments approved by the Board, as well as Nebraska Opportunity Grant (NOG) and other funds received through the Coordinating Commission for Postsecondary Education (CCPE). Federal funds awarded during 2014-15 are also included.

A table comparing the preliminary budgets along with the revised budgets follows:

2014-2015 Operating Budgets

	Chadron		Peru		Wayne	
	Preliminary	Revised	Preliminary	Revised	Preliminary	Revised
General Fund	\$16,913,568	\$16,913,968	\$9,513,954	\$9,641,402	\$21,308,966	\$21,308,966
Cash Fund	\$10,600,000	\$12,400,046	\$7,080,000	\$7,400,340	\$14,943,108	\$21,212,169
Federal Funds	\$13,689,798	\$14,736,910	\$13,001,824	\$12,820,000	\$20,229,900	\$22,480,829
TOTAL	\$41,203,366	\$44,050,524	\$29,595,777	\$29,861,742	\$56,481,974	\$65,001,964

The System Office recommends approval of the Revised Operating Budgets for 2014-2015.

ATTACHMENTS:

- CSC Revised Operating Budget (PDF)
- PSC Revised Operating Budget (PDF)
- WSC Revised Operating Budget (PDF)

Expenditure Type	801 CSC 1.0 Instruction	802 CSC 2.0 Research	803 CSC 3.0 Public Svc	804 CSC 4.0 Acad Supp	805 CSC 5.0 Student Svc	806 CSC 6.0 Gen Admin	807 CSC 7.0 Plant O&M	808 CSC 8.0 Student Aid	Total
Permanent Staff:									
Faculty FTE	90.00								90.00
Professional Staff FTE	1.92		3.00	38.84	27.18	37.07			108.01
Support Staff FTE	1.00		2.50	10.33	3.75	16.00	29.93		63.51
Salaries	6,309,816	0	343,895	2,432,260	1,578,761	2,430,901	940,133		14,035,766
Benefits	1,890,614		126,763	750,842	564,098	1,044,407	418,934		4,795,658
Total Permanent Salaries & Benefits	8,200,430	0	470,658	3,183,102	2,142,859	3,475,308	1,359,067	0	18,831,424
Temporary Staff:									
Part-time Faculty FTE	21.75								21.75
Graduate Assistant FTE	9.00								9.00
Federal Work-study FTE	12.00	0.00	0.00	4.00	3.00	2.50	0.00	0.00	21.50
Other Student FTE	1.00	0.20	4.60	3.43	3.40	3.00	3.00	0.00	18.63
Other Straight-time FTE									
Salaries	758,557	8,049	80,233	122,288	348,919	178,022	42,054	0	1,538,122
Benefits									
Total Temporary Salaries & Benefits	758,557	8,049	80,233	122,288	348,919	178,022	42,054	0	1,538,122
Total Personal Services	\$ 8,958,987	\$ 8,049	\$ 550,891	\$ 3,305,390	\$ 2,491,778	\$ 3,653,330	\$ 1,401,121	\$ -	\$ 20,369,546
Total Operating Expenses	406,430	12,386	164,116	600,279	444,107	1,571,502	1,471,173	0	4,669,993
Total Supplies	329,986	14,991	31,584	524,623	640,989	296,774	411,562	0	2,250,509
Total Travel	334,126	0	5,813	143,503	610,523	94,855	33,866	0	1,222,686
Total Capital Outlay	56,324	0	0	97,638	44,526	74,907	33,864	0	307,259
Tuition Remissions and Exemptions	28,447		185	948	5,524	29,883	0	428,634	493,621
Total General/Cash Budget	\$10,114,300	\$35,426	\$752,589	\$4,672,381	\$4,237,447	\$5,721,251	\$3,351,586	\$428,634	\$29,313,614
Federal FTE	0.00	0.00	0.50	0.00	6.20	0.00	0.00	0.00	6.70
Total Federal Funds	10,000	61,699	111,934		600,858	2,000	0	13,950,419	14,736,910
Total Expenditures	\$10,124,300	\$97,125	\$864,523	\$4,672,381	\$4,838,305	\$5,723,251	\$3,351,586	\$14,379,053	\$44,050,524
General Funds	7,696,885	0	110,000	3,084,382	1,906,400	2,910,901	1,205,000	0	16,913,568
Cash Funds	2,417,415	35,426	642,589	1,587,999	2,331,047	2,810,350	2,146,586	428,634	12,400,046
Federal Funds	10,000	61,699	111,934	0	600,858	2,000	0	13,950,419	14,736,910
Total Funds	10,124,300	97,125	864,523	4,672,381	4,838,305	5,723,251	3,351,586	14,379,053	44,050,524

General Funds: Includes new appropriation of 16,913,568.

Cash Funds: Includes new appropriation of 10,600,000, adjustment for NOG funding 308,616 and carryforward encumbrances of 1,491,430.

Attachment: CSC Revised Operating Budget (1524 : Revised Operating Budgets for 2014-2015)

PERU STATE COLLEGE
2014-2015 REVISED OPERATING BUDGET

June 18, 2015

Expenditure Type	PCS 1.0 Instruction	PCS 2.0 Research	PCS 3.0 Public Svc	PCS 4.0 Acad Supp	PCS 5.0 Student Svc	PCS 6.0 Gen Admin	PCS 7.0 Plant O&M	PCS 8.0 Student Aid	Total
Personal Services									
<u>Permanent Staff:</u>									
Faculty FTE	52.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52.00
Professional Staff FTE	7.60	0.00	0.00	13.84	17.56	24.00	1.00	0.00	64.00
Support Staff FTE	4.00	0.00	0.00	4.00	2.00	10.00	21.00	0.00	41.00
Salaries	3,592,626	0	0	960,187	968,707	1,799,367	716,010	0	8,036,897
Benefits	1,103,038	0	0	278,263	344,279	527,206	326,888	0	2,579,674
Total Permanent Salaries & Benefits	4,695,664	0	0	1,238,450	1,312,986	2,326,573	1,042,898	0	10,616,571
<u>Temporary Staff:</u>									
Part-time Faculty FTE	38.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38.75
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-study FTE	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00
Other Student FTE	0.00	0.00	0.00	0.00	2.00	1.00	1.00	0.00	4.00
Other Straight-time FTE	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	2.00
Salaries	1,102,697	0	7,521	58,414	95,005	69,413	45,374	0	1,378,424
Benefits	84,356	0	429	3,344	4,987	143,404	2,621	0	239,141
Total Temporary Salaries & Benefits	1,187,053	0	7,950	61,758	99,992	212,817	47,995	0	1,617,565
Total Personal Services	\$5,882,717	\$0	\$7,950	\$1,300,208	\$1,412,978	\$2,539,390	\$1,090,893	\$0	\$12,234,136
Total Operating Expenses	610,293	0	0	580,326	475,633	1,166,275	1,104,253	0	3,936,780
Total Supplies	55,401	0	0	5,785	139,863	60,205	85,296	0	346,550
Total Travel	32,355	0	0	23,309	120,244	49,765	9,059	0	234,732
Total Capital Outlay	6,999	0	0	1,989	0	0	0	0	8,988
Tuition Remissions and Exemptions	0	0	0	0	0	0	0	280,555	280,555
Total General/Cash Budget	\$6,587,765	\$0	\$7,950	\$1,911,617	\$2,148,718	\$3,815,635	\$2,289,501	\$280,556	\$17,041,742
Federal FTE	0.00	0.75	0.00	0.00	3.52	0.00	0.00	0.00	4.27
Total Federal Funds	0	145,656	0	0	281,263	30,135	0	12,362,946	12,820,000
Total Expenditures	\$6,587,765	\$145,656	\$7,950	\$1,911,617	\$2,429,981	\$3,845,770	\$2,289,501	\$12,643,502	\$29,861,742
Fund Sources									
General Funds (1)	\$3,894,665	\$0	\$0	\$1,335,719	\$1,258,651	\$2,077,488	\$1,057,629	\$17,250	\$9,641,402
Cash Funds (2)	2,693,100	0	7,950	575,898	890,067	1,738,147	1,231,872	263,305	7,400,340
Federal Funds (3)	0	145,656	0	0	281,263	30,135	0	12,362,946	12,820,000
Total Funds	\$6,587,765	\$145,656	\$7,950	\$1,911,617	\$2,429,981	\$3,845,770	\$2,289,501	\$12,643,502	\$29,861,742

(1) General Funds: Includes new appropriation of \$9,513,954, carry forward balance from FY2014 of \$127,448.

(2) Cash Funds: Includes new appropriation: \$7,080,000, carry forward balance from FY2014: \$39,785, NOG FY2014 \$263,305, SEOG FY2014 \$17,250.

(3) Federal Funds: Includes new appropriation of \$12,820,000.

Attachment: PSC Revised Operating Budget (1524 : Revised Operating Budgets for 2014-2015)

WAYNE STATE COLLEGE
2014-15 OPERATING BUDGET

June 18, 2015

*** REVISED PLAN ***

EXPENDITURE TYPE	PCS 1.0 Instruction	PCS 2.0 Research	PCS 3.0 Publ.Serv.	PCS 4.0 Acad.Supp.	PCS 5.0 Stdnt. Srv.	PCS 6.0 Inst. Adm.	PCS 7.0 Plant O&M	PCS 8.0 Stdnt. Aid	TOTAL
Personal Services									
<u>Permanent Staff:</u>									
Faculty FTE	129.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.50
Professional Staff FTE	5.34	0.00	0.00	27.75	40.70	32.11	4.00	0.00	109.90
Support Staff FTE	15.00	0.00	0.00	8.00	8.48	23.13	41.25	0.00	95.86
Salaries	11,530,970	0	0	1,920,595	2,430,802	2,618,492	1,571,319	0	20,072,178
Benefits	3,247,570	0	0	659,138	806,169	1,293,713	707,607	0	6,714,197
Total Permanent Salaries & Benefits	14,778,540	0	0	2,579,733	3,236,971	3,912,205	2,278,926	0	26,786,375
<u>Temporary Staff:</u>									
Part-time Faculty FTE	35.00	0.00	0.00	0.00	0.50	0.00	0.00	0.00	35.50
Graduate Assistant FTE	4.50	0.00	0.00	0.00	2.75	0.00	0.00	0.00	7.25
Federal Work-Study FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Straight-time FTE	1.50	0.00	1.50	8.10	6.50	6.90	3.90	0.00	28.40
Other Student FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Salaries	995,435	2,310	75,500	178,260	210,955	144,700	51,350	0	1,658,510
Benefits	76,150	177	5,775	9,637	9,138	11,070	3,594	0	115,541
Total Temporary Salaries & Benefits	1,071,585	2,487	81,275	187,897	220,093	155,770	54,944	0	1,774,051
Total Personal Services	15,850,125	2,487	81,275	2,767,630	3,457,064	4,067,975	2,333,870	0	28,560,426
Total Operating Expenses	2,623,444	7,806	139,294	510,535	478,137	954,449	1,633,875	0	6,347,540
Total Supplies	2,731,460	1,075	87,620	620,988	549,766	793,027	398,769	0	5,182,705
Total Travel	350,795	20,000	2,500	295,500	622,100	109,200	3,325	0	1,403,420
Total Capital Outlay	195,000	0	0	96,500	15,000	15,000	22,000	0	343,500
Tuition Remissions and Exemptions	0	0	0	0	0	0	0	683,544	683,544
Total General/Cash Budget	21,750,824	31,368	310,689	4,291,153	5,122,067	5,939,651	4,391,839	683,544	42,521,135
<u>FEDERAL FUNDS</u>									
FTE	1.50	0.00	0.00	0.00	4.65	0.00	0.00	6.05	12.20
Total Federal Funds	391,073	0	0	500	616,444	41,997	0	21,430,815	22,480,829
Total Expenditures	22,141,897	31,368	310,689	4,291,653	5,738,511	5,981,648	4,391,839	22,114,359	65,001,964
<u>Fund Sources</u>									
General Funds*	10,489,696	0	0	2,336,995	2,938,975	3,533,800	2,009,500	0	21,308,966
Cash Funds*	11,261,128	31,368	310,689	1,954,158	2,183,092	2,405,851	2,382,339	683,544	21,212,169
Federal Funds	391,073	0	0	500	616,444	41,997	0	21,430,815	22,480,829
Total Funds	22,141,897	31,368	310,689	4,291,653	5,738,511	5,981,648	4,391,839	22,114,359	65,001,964

*General Funds: Includes new appropriation of \$21,308,966.

*Cash Funds: Includes new appropriation of \$14,158,608, adjustment for base/fee increases of \$784,500, carryforward balance of \$5,585,517, 14-15 NOG funds of \$632,044, 14-15 NDE Attracting Excellence to Teaching funds of \$45,000 and 14-15 CCPE ACE Scholar funds of \$6,500.

Attachment: WSC Revised Operating Budget (1524 : Revised Operating Budgets for 2014-2015)

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

June 18, 2015

ACTION: **Approved Revised Revenue Bond Operating Budgets for 2014-15**

The Colleges have submitted their revised revenue bond budgets for the 2014-2015 fiscal year.

Board Policy 9005 requires Chadron and Wayne to maintain a 110% debt service coverage and Peru to maintain 125%. The budgets indicate the Colleges will exceed required debt service coverage as follows:

	Preliminary	Revised
Chadron	282%	712%
Peru	300%	302%
Wayne	233%	189%

The higher debt service coverage ratio for Chadron State is the result of the timing of the first principal payments on the Eagle Ridge bond issue as well as improved revenues.

The System Office recommends approval of the Revised Revenue Bond Operating Budgets.

ATTACHMENTS:

- CSC Revised Revenue Bond Budget (PDF)
- PSC Revised Revenue Bond Budget (PDF)
- WSC Revised Revenue Bond Budget (PDF)

NEBRASKA STATE COLLEGE SYSTEM
 2014-2015 REVENUE BOND OPERATIONS BUDGET
 CHADRON STATE COLLEGE

June 18, 2015

REVISED BUDGET

	<i>Revised Budget FY 2015</i>
<u>Revenues:</u>	
Dormitory Rentals	\$2,616,000
Apartment/House Rentals	\$201,000
Facilities Rentals	\$28,000
Food Service Contracts	\$2,295,000
Food Service Commissions	\$401,000
Facilities Fees*	\$1,089,000
Bookstore Commissions	\$27,000
Investment/Interest Income	\$8,000
Other Income	\$86,000
Total Revenues	<u>\$6,751,000</u>
<u>Expenditures:</u>	
FTE: 33.57	
Salaries and Benefits	\$1,800,000
Utilities	\$580,000
Insurance	\$35,000
Equipment & Furnishings	\$11,500
Capital Outlay	\$11,500
Telephone/Cable T.V & Internet Services	\$170,000
Supplies	\$225,988
Repairs and Maintenance	\$200,000
Other Operating Expenses	\$100,000
Subtotal - Operations and Maintenance	<u>\$3,133,988</u>
Food Service Payments	2,028,000
Debt Service	<u>223,127</u>
Total Expenditures	<u>\$5,385,115</u>
Available for Distribution	
to Subsidiary Funds	<u><u>\$1,365,885</u></u>
Debt Service Coverage Ratio	712.16%

*All student derived fees

14-15 Appropriation \$2,850,000; carryforward from 13-14 \$283,988

Attachment: CSC Revised Revenue Bond Budget (1525 : Revised Revenue Bond Operating Budgets)

NEBRASKA STATE COLLEGE SYSTEM
2014-2015 REVENUE BOND OPERATIONS BUDGET

PERU STATE COLLEGE

REVISED BUDGET

REVENUE SOURCE	BUDGET FY 2015
Residence Hall/Dormitory Rentals	1,523,420
Apartments/House Rentals	78,990
Facilities Rentals	0
Food Service Contracts	1,534,276
Food Service Commissions	0
Facilities Fees	877,110
Bookstore Commissions/Income	38,093
Trustee Investment/Interest Income	13,710
Parking Fees/Fines	8,340
Other	7,874
	<hr/>
TOTAL REVENUE	<u><u>4,081,813</u></u>

EXPENDITURES AND DEBT SERVICE

Salaries and Benefits	613,896
Utilities	302,500
Insurance	35,900
Equipment & Furnishings	0
Capital Outlay	28,000
Telephone/Cable Television/Internet	52,200
Supplies	87,000
Repairs and Maintenance	169,430
Other Operating Expenses	115,148
Operating/Maintenance Total *	<hr/> 1,404,074
Food Service Payments	1,206,118
Debt Service	487,305
	<hr/>
TOTAL EXPENSES	<u><u>3,097,497</u></u>
Available for Distribution to Subsidiary Funds	984,316
DEBT SERVICE COVERAGE RATIO	301.99%

* Revolving Fund Appropriations \$1,403,182. Carried forward from 13.14 \$892.
Total available \$1,404,074.

Attachment: PSC Revised Revenue Bond Budget (1525 : Revised Revenue Bond Operating Budgets)

**NEBRASKA STATE COLLEGE SYSTEM
2014-15 REVENUE BOND OPERATIONS BUDGET**

WAYNE STATE COLLEGE

REVISED BUDGET

REVENUE SOURCE	PROPOSED BUDGET FY15
Residence Hall/Dormitory Rentals	3,390,000
Apartment/House Rentals	0
Facilities Rentals	4,850
Food Service Contracts	4,318,000
Food Service Commissions	64,000
Facilities Fees	1,145,000
Bookstore Commissions/Income	165,000
Trustee Investment/Interest Income	150,000
Parking Fees/Fines	86,000
Other	130,000
TOTAL REVENUE	9,452,850

EXPENDITURES AND DEBT SERVICE

Salaries and Benefits	2,607,782
Utilities	1,055,000
Insurance	60,000
Equipment & Furnishings	290,000
Capital Outlay	140,000
Telephone/Cable Television/Internet	270,000
Supplies	300,000
Repairs and Maintenance	350,000
Other Operating Expenses	202,957
Operations/Maintenance Total*	5,275,739
Food Service Payments	2,617,525
Debt Service	825,260
TOTAL EXPENSES	8,718,524
Available for Distribution to Subsidiary Funds	734,326

DEBT SERVICE COVERAGE RATIO 188.98%

*Revolving Funds: Includes new appropriation of \$4,859,803 and carryforward balance of \$415,936.

Attachment: WSC Revised Revenue Bond Budget (1525 : Revised Revenue Bond Operating Budgets)

ITEMS FOR DISCUSSION AND ACTION/FISCAL, FACILITIES AND AUDIT

June 18, 2015

***ACTION:* Approve Preliminary Operating Budgets for 2015-16**

The System Office and the Colleges have prepared recommended operating budgets for FY 2015-16, with the General, Cash and Federal Fund amounts based on the approved distribution of funds.

These budgets provide the basis for the initial distribution of appropriations for FY 2015-16.

The System Office recommends approval of the Preliminary Operating Budgets for 2015-16.

ATTACHMENTS:

- CSC Preliminary Operating Budget (PDF)
- PSC Preliminary Operating Budget (PDF)
- System Office Preliminary Operating Budget (PDF)
- WSC Preliminary Operating Budget (PDF)

Expenditure Type	801	802	803	804	805	806	807	808	Total
	CSC 1.0 Instruction	CSC 2.0 Research	CSC 3.0 Public Svc	CSC 4.0 Acad Supp	CSC 5.0 Student Svc	CSC 6.0 Gen Admin	CSC 7.0 Plant O&M	CSC 8.0 Student Aid	
Permanent Staff:									
Faculty FTE	90.00								90.00
Professional Staff FTE	1.92		3.00	38.84	27.18	37.07			105.49
Support Staff FTE	1.00		2.50	10.33	3.75	16.00	31.93		64.51
Salaries	6,309,816	0	343,895	2,432,260	1,578,761	2,430,901	1,120,133		14,215,766
Benefits	1,890,614		126,763	750,842	564,098	1,044,407	387,645		4,764,369
Total Permanent Salaries & Benefits	8,200,430	0	470,658	3,183,102	2,142,859	3,475,308	1,507,778	0	18,980,135
Temporary Staff:									
Part-time Faculty FTE	21.75								21.75
Graduate Assistant FTE	9.00								9.00
Federal Work-study FTE	12.00	0.00	0.00	4.00	3.00	2.50	0.00	0.00	21.50
Other Student FTE	1.00	0.20	4.60	3.43	3.40	3.00	3.00	0.00	18.63
Other Straight-time FTE									
Salaries	900,000	6,700	112,000	123,000	348,750	160,000	46,000	0	1,696,450
Benefits									
Total Temporary Salaries & Benefits									0
	900,000	6,700	112,000	123,000	348,750	160,000	46,000	0	1,696,450
Total Personal Services	\$ 9,100,430	\$ 6,700	\$ 582,658	\$ 3,306,102	\$ 2,491,609	\$ 3,635,308	\$ 1,553,778	\$ -	\$ 20,676,585
Total Operating Expenses	373,229	9,009	164,116	550,280	404,107	1,571,503	1,371,174	0	4,443,418
Total Supplies	329,986	7,991	31,584	524,623	560,989	296,774	411,562	0	2,163,509
Total Travel	284,126	0	5,813	93,503	610,523	84,855	18,866	0	1,097,686
Total Capital Outlay	31,324	0	0	67,638	44,526	74,907	13,864	0	232,259
Tuition Remissions and Exemptions	28,447		185	948	5,524	29,883	0	316,949	381,936
Total General/Cash Budget	\$10,147,542	\$23,700	\$784,356	\$4,543,094	\$4,117,278	\$5,693,230	\$3,369,244	\$316,949	\$28,995,393
Federal FTE	0.00	0.00	0.50	0.00	6.20		0.00	0	6.70
Total Federal Funds	10,000	52,000	31,000		500,000	1,000	0	13,095,798	13,689,798
Total Expenditures	\$10,157,542	\$75,700	\$815,356	\$4,543,094	\$4,617,278	\$5,694,230	\$3,369,244	\$13,412,747	\$42,685,191
General Funds	7,885,345		110,000	3,084,382	2,106,400	2,810,901	1,405,000		17,402,028
Cash Funds	2,262,197	23,700	674,356	1,458,712	2,010,878	2,882,329	1,964,244	316,949	11,593,365
Federal Funds	10,000	52,000	31,000		500,000	1,000		13,095,798	13,689,798
Total Funds	10,157,542	75,700	815,356	4,543,094	4,617,278	5,694,230	3,369,244	13,412,747	42,685,191

Attachment: CSC Preliminary Operating Budget (1526 : Preliminary Operating Budgets for 2015-16)

PERU STATE COLLEGE
2015-2016 PRELIMINARY OPERATING BUDGET

June 18, 2015

<u>Expenditure Type</u>	<u>PCS 1.0 Instruction</u>	<u>PCS 2.0 Research</u>	<u>PCS 3.0 Public Svc</u>	<u>PCS 4.0 Acad Supp</u>	<u>PCS 5.0 Student Svc</u>	<u>PCS 6.0 Gen Admin</u>	<u>PCS 7.0 Plant O&M</u>	<u>PCS 8.0 Student Aid</u>	<u>Total</u>
<u>Personal Services</u>									
<u>Permanent Staff:</u>									
Faculty FTE	53.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.00
Professional Staff FTE	8.92	0.00	0.00	14.73	18.72	24.00	1.00	0.00	67.37
Support Staff FTE	4.00	0.00	0.00	4.00	2.00	10.00	21.00	0.00	41.00
Salaries	3,842,209	0	0	1,049,479	1,008,189	1,950,238	708,912	0	8,559,027
Benefits	1,152,663	0	0	314,844	302,457	585,071	212,674	0	2,567,708
Total Permanent Salaries & Benefits	4,994,872	0	0	1,364,323	1,310,646	2,535,309	921,586	0	11,126,735
<u>Temporary Staff:</u>									
Part-time Faculty FTE	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Graduate Assistant FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Work-study FTE	0.00	0.00	0.00	0.00	3.21	0.00	0.00	0.00	3.21
Other Student FTE	0.00	0.20	0.60	1.20	0.00	0.50	0.25	0.00	2.75
Other Straight-time FTE	0.00	0.00	0.00	0.50	1.80	0.20	0.00	0.00	2.50
Salaries	1,166,630	0	9,265	35,304	167,377	48,332	22,142	0	1,449,050
Benefits	89,247	0	709	2,701	12,804	3,697	1,694	0	110,852
Total Temporary Salaries & Benefits	1,255,877	0	9,974	38,005	180,181	52,029	23,836	0	1,559,902
Total Personal Services	\$6,250,749	\$0	\$9,974	\$1,402,327	\$1,490,828	\$2,587,338	\$945,421	\$0	\$12,686,638
Total Operating Expenses	599,810	0	0	838,903	452,931	1,041,894	1,090,133	0	4,023,670
Total Supplies	39,664	0	0	45,433	133,916	22,298	12,034	0	253,345
Total Travel	59,330	0	0	24,330	114,284	50,676	1,078	0	249,698
Total Capital Outlay	0	0	0	0	0	0	0	0	0
Tuition Remissions and Exemptions	0	0	0	0	0	0	0	282,978	282,978
Total General/Cash Budget	\$6,949,553	\$0	\$9,974	\$2,310,993	\$2,191,959	\$3,702,206	\$2,048,666	\$282,978	\$17,496,329
Federal FTE	0.00	0.00	0.00	0.00	3.52	0.00	0.00	0.00	3.52
Total Federal Funds	0	0	0	0	322,484	0	0	12,497,516	12,820,000
Total Expenditures	\$6,949,553	\$0	\$9,974	\$2,310,993	\$2,514,443	\$3,702,206	\$2,048,666	\$12,780,494	\$30,316,329
<u>Fund Sources</u>									
General Funds (1)	\$3,407,966	\$0	\$0	\$1,364,323	\$1,310,646	\$2,535,309	\$921,586	\$268,656	\$9,808,485
Cash Funds (2)	3,541,587	0	9,974	946,671	881,312	1,166,897	1,127,081	14,322	7,687,844
Federal Funds (3)	0	0	0	0	322,484	0	0	12,497,516	12,820,000
Total Funds	\$6,949,553	\$0	\$9,974	\$2,310,993	\$2,514,443	\$3,702,206	\$2,048,666	\$12,780,494	\$30,316,329

Attachment: PSC Preliminary Operating Budget (1526 : Preliminary Operating Budgets for 2015-16)

PRELIMINARY

NEBRASKA STATE COLLEGE SYSTEM OFFICE 2015-16 OPERATING BUDGET			
PERSONAL SERVICES	GENERAL FUNDS	CASH FUNDS	TOTAL
Professional FTE	10.75		10.75
Salaries	1,213,345		1,213,345
Benefits	330,081		330,081
Sub-Total	1,543,426		1,543,426
Support Staff FTE	2		2
Salaries	89,941		89,941
Benefits	27,503		27,503
Sub-Total	117,444		117,444
Total Personal Serv	1,660,870	0	1,660,870
Total Operating Exp	299,484	596,445	895,929
Total Travel	65,000		65,000
Total Capital Outlay	0	0	0
TOTAL	2,025,354	596,445	2,621,799

PRELIMINARY MARKETING INITIATIVES

New Funds for 2015-16	\$154,787
Advertising*	\$154,787

*Includes TV, Radio & Print and related advertising expenses

Attachment: System Office Preliminary Operating Budget (1526 : Preliminary Operating Budgets for 2015-16)

WAYNE STATE COLLEGE
2015-16 OPERATING BUDGET

June 18, 2015

*** PRELIMINARY PLAN ***

EXPENDITURE TYPE	PCS 1.0 Instruction	PCS 2.0 Research	PCS 3.0 Publ.Serv.	PCS 4.0 Acad.Supp.	PCS 5.0 Stdnt. Srv.	PCS 6.0 Inst. Adm.	PCS 7.0 Plant O&M	PCS 8.0 Stdnt. Aid	TOTAL
Personal Services									
<u>Permanent Staff:</u>									
Faculty FTE	129.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.50
Professional Staff FTE	5.09	0.00	0.00	27.00	39.70	32.11	4.00	0.00	107.90
Support Staff FTE	15.00	0.00	0.00	8.00	8.48	22.88	41.50	0.00	95.86
Salaries	11,411,559	0	0	1,913,389	2,609,826	2,618,960	1,621,144	0	20,174,878
Benefits	3,243,449	0	0	663,554	918,396	1,293,092	733,823	0	6,852,314
Total Permanent Salaries & Benefits	14,655,008	0	0	2,576,943	3,528,222	3,912,052	2,354,967	0	27,027,192
<u>Temporary Staff:</u>									
Part-time Faculty FTE	35.00	0.00	0.00	0.00	0.50	0.00	0.00	0.00	35.50
Graduate Assistant FTE	4.50	0.00	0.00	0.00	2.75	0.00	0.00	0.00	7.25
Federal Work-Study FTE	1.00	0.00	0.00	1.50	0.00	0.45	0.00	0.00	2.95
Other Straight-time FTE	1.50	0.00	1.50	8.10	6.50	6.90	3.90	0.00	28.40
Other Student FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Salaries	850,435	4,770	39,500	178,260	195,955	144,700	78,350	0	1,491,970
Benefits	65,060	365	3,021	11,284	9,480	8,973	4,475	0	102,658
Total Temporary Salaries & Benefits	915,495	5,135	42,521	189,544	205,435	153,673	82,825	0	1,594,628
Total Personal Services	15,570,503	5,135	42,521	2,766,487	3,733,657	4,065,725	2,437,792	0	28,621,820
Total Operating Expenses	648,909	10,000	95,494	579,505	505,000	1,054,167	1,956,610	0	4,849,685
Total Supplies	676,530	3,050	37,620	469,908	500,066	732,027	408,669	0	2,827,870
Total Travel	260,795	8,000	2,500	196,516	592,000	70,200	20,325	0	1,150,336
Total Capital Outlay	65,000	0	0	76,500	15,000	15,000	150,000	0	321,500
Tuition Remissions and Exemptions	0	0	0	0	0	0	0	0	0
Total General/Cash Budget	17,221,737	26,185	178,135	4,088,916	5,345,723	5,937,119	4,973,396	0	37,771,211
<u>FEDERAL FUNDS</u>									
FTE	1.50	0.00	0.00	0.00	4.65	0.00	0.00	6.05	12.20
Total Federal Funds	350,000	0	0	500	450,000	5,000	0	19,424,400	20,229,900
Total Expenditures	17,571,737	26,185	178,135	4,089,416	5,795,723	5,942,119	4,973,396	19,424,400	58,001,111
<u>Fund Sources</u>									
General Funds	9,737,196	5,135	0	2,535,633	3,422,520	3,726,915	2,214,645	0	21,642,044
Cash Funds	7,484,541	21,050	178,135	1,553,283	1,923,203	2,210,204	2,758,751	0	16,129,167
Federal Funds	350,000	0	0	500	450,000	5,000	0	19,424,400	20,229,900
Total Funds	17,571,737	26,185	178,135	4,089,416	5,795,723	5,942,119	4,973,396	19,424,400	58,001,111

Attachment: WSC Preliminary Operating Budget (1526 : Preliminary Operating Budgets for 2015-16)

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

June 18, 2015

ACTION: **Approve Preliminary Revenue Bond Budgets for 2015-16**

The Colleges have submitted their preliminary revenue bond operating budgets for the 2015-2016 fiscal year.

As required by the master resolution, these budgets will be submitted to the NSCS bond trustee, BOK Financial, as information. The bond resolution requires at least 110% debt service coverage for each of the Colleges. Board policy requires 110% for Chadron and Wayne and 125% for Peru. The preliminary budgets indicate the Colleges exceed those required coverages as follows:

Chadron	206%
Peru	296%
Wayne	244%

Approval of these preliminary budgets will authorize the Colleges' appropriations to be set at the level noted as the "Operations/Maintenance Total", which is also included in the Distribution of Funds.

The Board has the authority to adjust the appropriation level as needed during the year.

The System Office recommends approval of the Preliminary Revenue Bond Budgets for 2015-16.

ATTACHMENTS:

- CSC Preliminary Revenue Bond Budget (PDF)
- PSC Preliminary Revenue Bond Budget (PDF)
- WSC Preliminary Revenue Bond Budget (PDF)

NEBRASKA STATE COLLEGE SYSTEM
 2015-2016 REVENUE BOND OPERATIONS BUDGET
 CHADRON STATE COLLEGE

June 18, 2015

PRELIMINARY BUDGET

REVENUE SOURCE	PROPOSED BUDGET FY16
Dormitory Rentals	\$2,745,000
Apartment/House Rentals	145,000
Facilities Rentals	28,000
Food Service Contracts	2,522,000
Food Service Commissions	404,000
Facilities Fees*	1,060,000
Bookstore Commissions	27,000
Investment/Interest Income	8,000
Other	75,000
TOTAL REVENUE	<u>\$7,014,000</u>

EXPENDITURES AND DEBT SERVICE

FTE: 33.57	
Salaries and Benefits	\$1,655,000
Utilities	580,000
Insurance	35,000
Equipment & Furnishings	10,000
Capital Outlay	10,000
Telephone/Cable T.V & Internet Services	170,000
Supplies	200,000
Repairs and Maintenance	200,000
Other Operating Expenses	100,000
Operations/Maintenance Total	<u>\$2,960,000</u>
Food Service Payments	2,225,000
Debt Service	886,471
TOTAL EXPENSES	<u>\$6,071,471</u>

Available for Distribution to Subsidiary Funds \$942,529

DEBT SERVICE COVERAGE RATIO 206.32%

*All student derived fees

Attachment: CSC Preliminary Revenue Bond Budget (1527 : Preliminary Revenue Bond Budgets for 2015-16)

NEBRASKA STATE COLLEGE SYSTEM
2015-2016 REVENUE BOND OPERATIONS BUDGET

June 18, 2015

PERU STATE COLLEGE

PRELIMINARY BUDGET

REVENUE SOURCE	PROPOSED BUDGET FY16
Residence Hall/Dormitory Rentals	1,430,580
Apartments/House Rentals	190,625
Facilities Rentals	
Food Service Contracts	1,535,155
Food Service Commissions	0
Facilities Fees	880,000
Bookstore Commissions/Income	38,865
Trustee Investment/Interest Income	13,650
Parking Fees/Fines	8,350
Other	9,000
TOTAL REVENUE	4,106,225

EXPENDITURES AND DEBT SERVICE

FTE 13.33	
Salaries and Benefits	558,585
Utilities	322,750
Insurance	40,600
Equipment & Furnishings	75,000
Capital Outlay	0
Telephone/Cable Television/Internet	50,500
Supplies	86,250
Repairs and Maintenance	147,500
Other Operating Expenses	156,335
Operating/Maintenance Total	1,437,520
Food Service Payments	1,234,013
Debt Service	483,960
TOTAL EXPENSES	3,155,493
Available for Distribution to Subsidiary Funds	950,732
DEBT SERVICE COVERAGE RATIO	296.45%

Attachment: PSC Preliminary Revenue Bond Budget (1527 : Preliminary Revenue Bond Budgets for 2015-16)

June 18, 2015

**NEBRASKA STATE COLLEGE SYSTEM
2015-16 REVENUE BOND OPERATIONS BUDGET**

WAYNE STATE COLLEGE

PRELIMINARY BUDGET

REVENUE SOURCE	PROPOSED BUDGET FY16
Residence Hall/Dormitory Rentals	3,530,280
Apartment/House Rentals	0
Facilities Rentals	0
Food Service Contracts	4,512,435
Food Service Commissions	55,000
Facilities Fees	1,124,315
Bookstore Commissions/Income	160,000
Trustee Investment/Interest Income	131,303
Parking Fees/Fines	94,025
Other	130,912
TOTAL REVENUE	9,738,270

EXPENDITURES AND DEBT SERVICE

FTE 62.90	
Salaries and Benefits	2,686,015
Utilities	1,104,105
Insurance	60,000
Equipment & Furnishings	122,400
Capital Outlay	80,000
Telephone/Cable Television/Internet	200,000
Supplies	280,000
Repairs and Maintenance	320,000
Other Operating Expenses	155,606
Operations/Maintenance Total	5,008,126
Food Service Payments	2,699,900
Debt Service	832,538
TOTAL EXPENSES	8,540,564
Available for Distribution to Subsidiary Funds	1,197,706

DEBT SERVICE COVERAGE RATIO	243.86%
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Attachment: WSC Preliminary Revenue Bond Budget (1527 : Preliminary Revenue Bond Budgets for 2015-16)

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

June 18, 2015

ACTION: **Approve Use of the Sports Facility Cash Funds for October 1 of 2015, 2016, and 2017**

The Board is requested to approve the use of Sports Facility Cash Funds as follows:

1. Change the amount available for the Peru State field house project from \$400,000 to \$300,000 with the passage of LB 661 (2015) reducing the available amount to be received on October 1, 2015.
2. Approve the use of the \$300,000 to be received on October 1, 2016 for the Wayne State press box project; and
3. Approve the use of the \$300,000 to be received on October 1, 2017 for the Chadron State stadium project

All approvals are pending receipt of the funding from the State of Nebraska.

=====

As part of LB 969 (2011), the Nebraska State College System (NSCS) was provided \$250,000 on each October 1, 2012, October 1, 2013, and October 1, 2014 designated for the Sports Facility Cash Fund. The NSCS was to begin receiving \$400,000 annually beginning October 1, 2015.

As part of LB 661 (2015), the Nebraska State College System (NSCS) portion of the funds was reduced. The NSCS now will receive \$300,000 on October 1, 2015, for the Sports Facility Cash Fund, and subsequent amounts of \$300,000 every October thereafter. It has been the Board's intention to approve projects well in advance in order to utilize the funds as soon as they become available every October.

Previous project awards of the Sports Facility Cash Fund:

*Year 1 projects (10/1/12 funding) included the PSC baseball field renovation (\$56,500), fitness center equipment (\$23,500), and fitness trail planning (\$15,000), and the WSC track renovation (\$155,000).

*Year 2 project (10/1/13 funding) was the CSC Armstrong renovation (\$250,000).

*Year 3 project (10/1/14 funding) included CSC Armstrong (\$147,000); WSC Intramural Field Lighting (\$100,000); and WSC Sand VB Court Lighting (\$3,000)

The funds to be received in October 2015 were approved by the Board on January 21, 2015 for the Peru State field house project. At the time of Board approval, it was anticipated that the funding available would be \$400,000. With the change in LB 661 (2015); the Board is requested to adjust the funding approval level to \$300,000.

In addition, it is recommended that the funds received in October 2016 be used toward the Wayne State press box project, and funds received in October 2017 be used toward the Chadron State stadium project.

Action Item (ID # 1544)

Meeting of June 18, 2015

The System Office recommends approval of the Use of Sports Facility Cash Funds for October 1 of 2015, 2016, and 2017.

ITEMS FOR DISCUSSION AND ACTION
FISCAL, FACILITIES AND AUDIT

June 18, 2015

ACTION: **Approve Acceptance of Peru Grade School Building Property
from Foundation for Peru State College**

The System Office and Peru State respectfully request authorization for the College to acquire from the Peru State Foundation the former Peru Elementary School, which is contingent upon the Foundation receiving the property from the Nebraska Public Power District (NPPD).

The former Peru Elementary School is located at 1100 3rd Street, Peru, NE 68421. The legal description of the property is PERU NEALS ADD BLK 199E90' LTS 7-12 - ALL LTS 1-6 - S1/2 ADJ VAC NEBRASKA ST & VAC ALLEY. The property is a single story brick/block masonry building with a flat roof and consists of approximately 9,840 square feet. The property will be renovated to serve as the Field House for the Oak Bowl Project and will be a gift from the Peru State Foundation to the College. The acquisition of this property and the written report provided to the Board are in compliance with Board Policy 8002.

The System Office and Peru State College recommend approval of the Acceptance of Peru Grade School Building Property from Foundation for Peru State College.

ITEMS FOR DISCUSSION AND ACTION**FISCAL, FACILITIES AND AUDIT**

June 18, 2015

ACTION: **Approve Memorandum of Understanding Between City of
Peru and Peru State College for Park Avenue**

The City of Peru and Peru State College have collaborated to plan and install substantial improvements to Park Avenue in Peru for the benefit of the public including all residents and visitors to Peru, Nebraska, as well as all students and personnel of Peru State College. The Memorandum of Understanding (MOU) describes the nature of the partnership between the City of Peru and Peru State College for maintaining Park Avenue and its adjacent rights of way. The MOU outlines the roles and responsibilities of both parties. The initial duration of the MOU is three years, but can be extended for subsequent three year periods upon the agreement of the parties.

The System Office and Peru State College recommend approval of the Memorandum of Understanding Between City of Peru and Peru State for Park Avenue.

ITEMS FOR DISCUSSION AND ACTION
FISCAL, FACILITIES AND AUDIT

June 18, 2015

***ACTION:* Approve Permanent Right-of-Way Easement for Omaha
Public Power District with Peru State College**

The proposed easement will allow the Omaha Public Power District (OPPD) permanent right of ingress and egress to strips of land varying between fifteen (15) and twenty-five (25) feet along Hoyt and 8th Streets for the purpose of maintaining, installing, operating, relocating and removing underground and overhead electric facilities and electric lines as required for delivery of electric utilities to Peru State College.

The System Office and Peru State College recommend approval of the Permanent Right-of-Way Easement for Omaha Public Power District with Peru State College.

ITEMS FOR DISCUSSION AND ACTION/FISCAL, FACILITIES AND AUDIT

June 18, 2015

ACTION: **Approval of a Special Provision to the Cooperating Schools
Scholarship Requirements for Wayne State**

Wayne State College requests approval to allow for a special provision for new students who entered in the Fall 2013 and Fall 2014 and received a Cooperating Schools Scholarship. The specific request is to allow for a minimum requirement of a 2.0 GPA for these students to continue in the program in accordance with communication provided to the students at the time they entered the program. This would also be in line with the GPA requirement of the program in the years prior to Fall 2013.

The System Office and Wayne State College recommend approval of the Special Provision to the Cooperating Schools Scholarship Requirements for Wayne State.

ITEMS FOR DISCUSSION AND ACTION
FISCAL, FACILITIES AND AUDIT

June 18, 2015

ACTION: **First and Final Round Approval of Revisions to Board Policies Related to Contracts, Purchasing, Facilities and Information Technology**

The System Office has worked for several months with a team of personnel from the Colleges to propose revisions to several policies that involve purchasing, contracting, and infrastructure planning and procurement. The result of these efforts include various improvements to Board Policies 7010, 7015, 8036, 8062, 8064, 8065, and 8068. The more significant revisions include changing bidding thresholds that have not been updated in eight (8) years, clarifying definitions and processes for emergency and sole source purchases, and clearly defining information technology purchase processes.

The System Office recommends approval of the Revisions to Board Policies Related to Contracts, Purchasing, Facilities and Information Technology.

ATTACHMENTS:

- Revisions to Board Policy 7010 (PDF)
- Revisions to Board Policy 7015 (PDF)
- Revisions to Board Policy 8036 (PDF)
- Revisions to Board Policy 8062 (PDF)
- Revisions to Board Policy 8064 (PDF)
- Revisions to Board Policy 8065 (PDF)
- Revisions to Board Policy 8068 (PDF)

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7010 Purchases; Bids; Public Lettings

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BOARD POLICY

Applicability

Board Policy 7010 applies to bidding and purchases of general items, supplies and ordinary services. Board Policy 7016 applies to contracts for legal counsel, auditor, lobbyists, search consultants, and other consultants and specialized services not associated with facilities or information technology in the 8000 series Board policies. Policy 8064 applies to construction, facilities and Information Technology (IT) related purchases and bidding, and includes facilities related purchases such as carpet/flooring & wall finishes, equipment, fixtures, furnishings, and window coverings even when their purchase is not associated with a capital construction project. The following four sections: **Emergency; Sole Source; Exceptions to Bidding Requirements; and Requests for Proposals (RFP)**, apply to both Board policies 7010 and 8064.

Emergency

Emergency shall mean any situation where it is necessary to enter into a contract to (a) avoid the loss of life, health, safety, or property, (b) respond to time limits established by an external authority, (c) ensure the continuation of an essential College service, function, utility, facility or computer/software system, or (d) avoid, correct or repair a situation outside the control of the Colleges including detrimental negligence or acts of an employee, natural or manmade disasters, and security or data compromise.

Proposed emergency purchases shall be documented by the College unit or department, and submitted to the Vice President for Administration and Finance, for approval by the Chancellor. The Chancellor may also approve the suspension of bidding requirements as appropriate for each emergency.

Sole Source

A sole source purchase is when there is only a single feasible or sole source for the supplies or services. A single feasible or sole source exists when:

- Supplies are proprietary and only available from the manufacturer or a single distributor.
- Additions to a system must be compatible with the original equipment or software.
- Factory authorized maintenance must be utilized in order to maintain validity of a warranty.
- Only one (1) type of computer software exists for a specific application.
- The software or materials are copyrighted and are only available from the publisher or a single distributor.
- The services of a particular provider are unique, e.g. entertainers, authors, etc. _____
- Based on current research, it is determined that only a single distributor services the region in which the supplies are needed.

Documentation to purchase based on sole source without competitive bids or proposals shall be documented by the College unit or department, and approved by the Vice President for Administration and Finance in consultation with either the Vice Chancellor for Facilities and Information Technology, or the Vice Chancellor for Finance and Administration.

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7010 Purchases; Bids; Public Lettings

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Exceptions to the Bidding Process

Exceptions to the bidding process are defined as: emergency and sole source purchases with proper approval, advertising, software licensing renewals and software/hardware maintenance agreements, purchase from a previously competitively bid government or multi-state compact contract, including other state colleges and higher education institutions, or when the price has been established by the federal General Services Administration. Exceptions also include repairs of less than fifty thousand dollars (\$50,000) for vehicles, equipment, furnishings, Information Technology hardware/software/systems, and facilities/grounds. Repairs under \$50,000 require negotiation to assure quality work is performed at a reasonable price.

Requests for Proposals (RFP)

A Request for Proposal (RFP) process includes a detailed description of the items/supplies/services/systems desired, but important factors other than cost are made part of the process and considered in the award of the contract. For the purpose of Board policies, an RFP can be considered a form of bidding, and may be used when formal or informal bidding is required. The exception to that is when a proposal is received through an RFP process for the purpose of selecting a design/construction consultant or contractor in Board policies 8066 and 8071. In such cases, the proposals are not considered "bids" since the final contract amount is derived through negotiations with the highest ranked firm.

Public Lettings

All public lettings made by the Colleges and the System Office shall meet the requirements of state statute for such activities. Policies related to public lettings for capital construction projects and Information Technology (IT) are found in Policy Series 8000. Additional policies and guidance related to contracts are found in Policies-Policy 7015 and 7016.

Advertisements for bids shall fix the day and time upon which bids shall be returned, received and opened. When a public contract is to be awarded to the lowest responsible bidder, a resident bidder shall be allowed a preference over a nonresident bidder from a state which gives or requires a preference to bidders from that state. The preference shall be equal to the preference given or required by the state of the nonresident bidder. This provision shall not apply to any contract for any project upon which federal funds would be withheld because of such provisions.

All contractors bidding on public lettings in the System shall file with the bid form, a statement that he/she is complying with, and will continue to comply with, fair labor standards in the pursuit of his/her business and in the execution of the contract on which he/she is bidding. If it is shown that any contractor submitting a bid has not complied with fair labor standards in the pursuit of his/her business, such lack of compliance shall be the basis for disqualification of the bid.

All contractors and vendors wishing to enter into a contract with a College must establish and provide proof of a drug-free workplace policy or submit a statement that they are in compliance with the State of Nebraska's Drug-Free Workplace requirement. Purchase Orders used to obtain products or services shall contain a statement that, by virtue of accepting the Purchase Order, providing the project or services and receiving payment for the same, the vendor is verifying that his/her business has established a drug-free workplace policy and is in compliance with the policy.

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM**POLICY: 7010 Purchases; Bids; Public Lettings****Page 3 of 67**

All contractors shall register and use a federal immigration system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

No person who is in charge of any bids prior to the time fixed for opening, shall open them prior to the time or otherwise disclose to any bidder the contents, amount or other details of any rival bid.

Purchases

The responsibility for the purchasing, receiving, storing and distributing of all materials, supplies, moveable furniture and moveable equipment, as well as securing services, other than consulting services, to support the activities and programs of each College and the System Office, unless otherwise provided, is delegated by the Board to the President of each College or to the Chancellor. The Vice President for Administration and Finance of the College shall serve as the Principal Purchasing Agent for the College and shall be responsible for the development and implementation of College processes and procedures which conform to the requirements of the Board of Trustees. Should such processes and procedures include the appointment of a College purchasing agent and a decentralized purchasing function, responsibility for conformance with Colleges' and Board of Trustees' requirements shall remain with the Principal Purchasing Agent.

While a staff member as a prospective user may informally seek information and confer with a vendor about the characteristics and list price of a product, negotiation for purchase of such product must be done in compliance with the College/Board of Trustees' policies. In instances where the College has a decentralized purchasing function which may involve the prospective user of a product, the Principal Purchasing Agent shall retain responsibility for assuring compliance with procurement procedures. If correspondence is carried on between a prospective user and a vendor, copies of such correspondence shall be included along with other price documentation accompanying a purchase order to the extent determined appropriate by the Principal Purchasing Agent. Employees are to be aware of and follow the requirements stated in Policy #5002, Conflict of Interest; Employment Requirements when working with potential vendors for their College.

Purchasing processes and procedures shall be designed to assure that all materials, supplies, equipment and contractual services, using appropriate standards and specifications, can be purchased at the most advantageous price. Where feasible and appropriate, each College shall attempt to determine its annual supply and equipment needs so that purchasing may be coordinated to realize the potential economies of standardization of materials and large scale purchases. State purchasing assistance or contracts may be utilized where found to be advantageous.

When purchases are made using federal funds, federal purchasing requirements must also be followed. For those purchases meeting the federal definition of a "covered transaction", the purchaser shall verify that the potential vendor has not been suspended or debarred.

Payment will be made on satisfactory evidence that the materials have been received or the services rendered; that the designated specifications have been met; and that the price charged is correct. In that the State of Nebraska prefers that electronic payments be made to contractors and suppliers when possible, the following text shall appear on all State College Requests for Proposals, bid requests, contracts and purchase orders: "The Colleges may request that payments be made electronically instead of by State warrant."

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7010 Purchases; Bids; Public Lettings

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All purchases ~~of and contracts for services, materials, supplies, or equipment, and all leases of property,~~ shall be made bid in the following manner, except ~~in emergencies approved by the Chancellor for specific exceptions defined above, and as follows:~~

- 1) By a competitive formal sealed bidding process in all cases in which the purchases are of estimated value in the amount of ~~twenty five~~fifty thousand dollars (~~\$25,000~~50,000) or more;

Competitive formal sealed bids are price quotations secured from vendors by means of A Quotation Request form. A minimum of fifteen (15) calendar days shall elapse between the time formal bids are advertised or called for and the time of their opening. Bids are opened publicly at the time and date specified in the Quotation Request. Facsimile quotes or e-mails received by the institution are not allowed during this process.

- ~~2) By a competitive informal bidding process in all cases in which the purchases are of estimated value equal to or exceeding ten thousand dollars (\$10,000) but less than twenty five thousand dollars (\$25,000); Informal competitive bids are price quotations for goods and services which are secured by a written request for bids and which are documented in writing by the vendors after solicitation by the College/System Office. Informal competitive bidding requires written specifications to be sent to prospective bidders with a specified date for the return of the sealed bid, but a time opening of the bids is not required. Facsimile quotes or e-mails received by the institution are not allowed during this process.~~

- ~~3) By an informal bidding process in all cases in which the purchases are of estimated value equal to or exceeding two thousand five hundred~~five thousand dollars (~~\$2,500~~5,000) but less than ~~ten~~fifty thousand dollars (~~\$10,000~~50,000);

Informal bids are price quotations for goods or services which are secured by telephone calls or letters to potential vendors or from the vendors' published material. If the bids are obtained by telephone, the College/System Office is required to document such bids in writing.

- ~~4) By a non-bidding process in all cases in which the purchases are of estimated value less than two~~five thousand ~~five hundred~~ dollars (~~\$2,500~~5,000). If it is determined by the College/System Office that solicitation of bids for items costing less than ~~two~~five thousand ~~five hundred~~ dollars (~~\$2,500~~5,000) would result in a better quality product or lower cost, informal bids may be secured by telephone or in writing.

- ~~5) All contracts for services, purchases and leases shall be bid as a single whole item. In no case shall contracts be divided or fractionated in order to produce several contracts which are of an estimated value below that required for competitive bidding.~~

- ~~6) Purchase Orders or Purchase Requisitions shall be prepared to serve as notification of award and documentation for the purchase of supplies, materials or equipment when the item(s) are being purchased under an existing State of Nebraska or College contract. Purchase orders are not required when purchasing supplies, materials, equipment or services that cost less than five thousand dollars (\$2,500~~5,000). ~~A contract document shall be used for capital construction projects, leases of property and services when the cost of the contract exceeds \$50,000. A Notice of Award shall be issued prior to the execution of contracts for capital construction projects, leases of property or for retainage of services.~~

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7010 Purchases; Bids; Public Lettings

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- ~~7) In addition to the requirements of this policy, acquisition of specialized equipment must also follow the purchasing requirements established by the Office of the CIO – Division of Communications (telecommunications equipment), Office of the CIO – Information Management Services (computer equipment), and DAS Transportation Services Bureau (motor vehicles).~~
- ~~8) Items may be purchased without competitive bidding when the price has been established by the federal General Services Administration or participation in a contract competitively bid by another state or group of states or other appropriate public entity.~~
- 6) Used vehicles, used equipment, used materials, or used supplies may be purchased by a non-bidding process up to the amount of fifty thousand dollars (\$25,00050,000) with the approval of the appropriate President or the Chancellor. Documentation justifying the purchase should be included with the purchase order kept on file by the College for future reference.
- 7) Library acquisitions may be purchased by a non-bidding process when comparable pricing is checked through the Library's automation software or other specialized price comparison software available specifically for library acquisitions.
- ~~11) Repairs to equipment and vehicles are not required to follow competitive bidding procedures. However, the Colleges/System Office shall negotiate for such repairs to assure quality work is performed at a reasonable cost.~~

Competitive Formal Bids

The Department of Administrative Services/Materiel Division has delegated purchasing authority to each College and bidding shall follow the requirements of the Board. State purchasing assistance or State contracts and other procurement procedures may be utilized where found to be advantageous.

If articles are to be purchased by competitive formal bidding, the Colleges and System Office shall prepare standards and specifications for these articles in such a manner it will be possible for three (3) or more manufacturers, vendors, or suppliers to submit competitive bids. If a requisition for articles exceeds ~~ten~~ fifty thousand dollars (~~\$10,00050,000~~) and bids cannot be obtained from three (3) bidders, then ~~the standards and specifications of the articles upon which bids are being sought shall be reviewed. If it then is determined by the College, in consultation with the System Office staff, that because of the special nature of the articles sought to be purchased, the standards and specifications should remain as written,~~ bids may be accepted from a fewer number of bidders than three, upon documentation of the bidding process, with the approval of the Chancellor.

All purchases, ~~leases or contracts of articles, property or services which are~~ required to be based on competitive formal bids, shall be made to the lowest responsible bidder, taking into consideration the best interest of the College, the quality of the articles proposed to be supplied, their conformity with specifications, the purposes for which required, and the times of delivery. In determining the lowest responsible bidder, in addition to price, the Colleges may develop criteria specific to a purchase or may give the following elements consideration where applicable:

- 1) The ability, capacity and skill of the bidder to perform the contract required;
- 2) The character, integrity, reputation, judgment, experience and efficiency of the bidder;
- 3) Whether the bidder can perform the contract within the time specified;

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7010 Purchases; Bids; Public Lettings

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- 4) The quality of performance of previous contracts;
- 5) The previous and existing compliance by the bidder with laws relating to the contract;
- 6) The life-cycle costs of the personal property in relation to the purchase price and specific use of the item;
- 7) The performance of the personal property, taking into consideration any commonly accepted tests and standards of product usability and user requirements;
- 8) Energy efficiency ratio as stated by the bidder for alternative choices of appliances or equipment;
- 9) The information furnished by each bidder concerning life-cycle costs between alternatives for all classes of equipment, evidence of expected life, repair and maintenance costs, and energy consumption on a per-year basis;
- 10) The results of the United States Environmental Protection Agency tests on fleet performance of motor vehicles. Each bidder shall furnish information relating to such results; and
- 11) Such other information as may be secured having a bearing on the decision to award the contract.

In accordance with state law, when a state contract is to be awarded to the lowest responsible bidder, a resident disabled veteran or a business located in a designated enterprise zone under the Enterprise Zone Act shall be allowed a preference over any other resident or nonresident bidder if all other factors are equal. Resident disabled veteran means any person (a) who resides in the State of Nebraska, who served in the United States Armed Forces, including any reserve component or the National Guard, who was discharged or otherwise separated with a characterization of honorable or general (under honorable conditions), and who possesses a disability rating letter issued by the United States Department of Veterans Affairs establishing a service-connected disability or a disability determination from the United States Department of Defense and (b)(i) who owns and controls a business or, in the case of a publicly owned business, more than fifty percent (50%) of the stock is owned by one or more persons described in subdivision (a) of this paragraph and (ii) the management and daily business operations of the business are controlled by one or more persons described in subdivision (a) of this paragraph.

~~A minimum of fifteen (15) calendar days shall elapse between the time formal bids are advertised or called for and the time of their opening; provided, however, that this requirement may be waived by the Chancellor in case of an emergency.~~

Any or all bids may be rejected by the College or System Office, including the bid of any bidder who has failed to perform a previous contract with the Colleges or the State of Nebraska. In any case, where competitive bids are required and all bids rejected, and the proposed purchase is not abandoned, new bids shall be called for as in the first instance.

No employee of the Colleges or the System Office shall be financially interested, or have any beneficial personal interest, directly, or indirectly, in the purchase or leasing of any articles or property, nor in any firm, partnership, corporation or association furnishing them. No such person shall receive or accept directly or indirectly from any person, firm or corporation submitting any bid or to whom a contract may be awarded, by rebate, gift or otherwise, any money or other thing of value whatsoever, or any promise, obligation or contract for future reward, or compensation.

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7010

Purchases; Bids; Public Lettings

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Emergency Situations

~~In the event of a natural disaster or other catastrophic event, competitive bidding procedures may be waived with the approval of the Chancellor or designee.~~

Legal Reference:	RRS 4-114	Public employer and public contractor; register with and use federal immigration verification system; Department of Labor; duties
	RRS 73-101 through 105	Public Lettings
	RRS 81 153	Materiel division; powers and duties; enumerated
	RRS 81 161	Competitive bids; Award to lowest responsible bidder; Elements considered
	RRS 81 161.01	Competitive bids; time required to elapse between notice and opening of bids; waiver
	RRS 81 161.02	Competitive bids; rejection; grounds; new bids
	RRS 73-107	Resident disabled veteran or business located in designated enterprise zone; preference; contract not in compliance with section; null and void

Policy Adopted: 1/28/77
 Policy Revised: 7/22/83
 Policy Revised: 3/16/90
 Policy Revised: 3/11/94
 Policy Revised: 11/11/95
 Policy Revised: 9/26/97
 Policy Revised: 9/15/06
 Policy Revised: 4/13/07
 Policy Effective: 7/1/10
 Policy Revised: 6/2/11
 Policy Revised: 11/4/11
 Policy Revised: 3/15/13
 Policy Revised: 9/6/13
 Policy Revised: 9/6/14
 Policy Revised: 3/26/15

Approved: 6/3/10

Policy Revised:

Attachment: Revisions to Board Policy 7010 (1529 : Revisions to Board Policies Related to Contracts, Purchasing, Facilities and Information

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7015

Contracts; Limitations, Exemptions

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BOARD POLICY

Contracts Guidance

A contract is necessary whenever a legal relationship is established consisting of rights and duties that go beyond the sale transaction details. Thus, a contract is NOT required when there are no terms beyond the documentation of purchase details, such as 1) definition of items/scope, 2) delivery of the items/services, and 3) the timing of billing and payment.

The following purchases do NOT require a contract when the purchase is below fifty-thousand dollars (\$50,000): lodging, airfare, advertising, and repairs for vehicles, equipment, furnishings, facilities/grounds, and Information Technology hardware & software systems.

College departments and units are responsible for negotiating contracts prior to submission to the Vice President for Administration and Finance. The NSCS standard contract forms are to be used for the initial review draft. (See “Contract for Services Guidance and Instructions” found at www.nscs.edu.) In cases where there are no alternatives to using vendor contract forms, the applicable provisions of the appropriate NSCS form need to be incorporated into the initial review draft. If an online user agreement (sometimes referred to as a “click-through agreement”) is required for a purchase, the terms and conditions are to be reviewed by the College department or unit prior to review and approval by the Vice President for Administration and Finance. Refer to the first two paragraphs above for when online user agreements are considered contracts.

The Board is responsible for all contracts. No contract may commit funds for a future fiscal year, unless specific funding has been identified in a Legislative appropriation bill or an appropriate escape clause has been inserted in the contract.

No contract, purchase agreement or lease/purchase agreement, that requires Board approval, shall be signed or finalized in any form until the Board has authorized the College to enter into such an understanding.

Contracts, Memorandums of Understandings, or Agreements establishing collaborative, educational partnerships between the Colleges and external entities must be approved in advance by the Board and signed by the Chancellor. Contracts that are solely for the purpose of exploring the potential for future substantive contracts do not require approval of the Board and shall be signed by the President.

All contracts for capital construction projects must follow the criteria stipulated in Policies 8063 through 8068.

All contracts related to revenue bond facilities will be in accordance with the indentures, statutes, and related Board policies.

Exempt Contracts

Certain contracts do not require review and approval by the Board. An exempt contract shall be defined as any of the following;

1. Any contract with individual students for room and board or deferred payment programs.
2. Any student internship, practicum or workforce training grant agreements.

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7015 Contracts; Limitations, Exemptions

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3. Any community service and service learning contracts.
4. Any Northeast Nebraska Teacher Academy agreements (NENTA.)
5. Any articulation agreements to determine course equivalencies in accordance with Board Policies.
6. Any bus chartering contracts.
7. Any contract for the purchase of food and consumable food service items used in the regular course of business operations.
8. Any contract for the purchase of supplies and commodities used in the regular course of business operations.
9. Any contract for the purchase of installation services including repairs or maintenance agreements or movable equipment including computer hardware, and computer software services, licenses and maintenance agreements where the total cost does not exceed one hundred thousand dollars (\$100,000). In cases of multiple-year contracts, contract amendments, contract extensions, contract renewals, and contracts with optional years, the one hundred thousand dollar (\$100,000) limit only applies to any given one (1) year period as defined in the contract documents.
10. Any contract for the purchase of utilities, gasoline, oil, or diesel fuel used in the regular course of business operations. Utilities shall include trash services, cable television and ~~wireless~~ internet services.
11. Any contract dealing with the sale of College personal property, if Board Policy 7014 is followed. Any sale of real property, where the sale price does not exceed twenty four thousand dollars (\$24,000).
12. Any granting of a lease or rental agreement to an external party, if the annual proceeds are less than twenty four thousand dollars (\$24,000) in accordance with Board Policy 8027.
13. Any contract relating to the staging or performance of any cultural, artistic, musical, scholarly, recreational, or intercollegiate athletic event (at home or away).
14. Any contract for the purchase of material to be added to the collection of any College library.
15. Any contract that does not exceed twenty four thousand dollars (\$24,000), whereby a College will provide services to an external party, including, but not limited to, instruction, consulting, planning, technical assistance or program development courses. (For contracts to receive services, refer to Board Policy 7016.)
- 16.— Any contract with the state or federal government for the provision of Financial Aid.
17. Any contract associated with an emergency approved by the Chancellor.

All exempt contracts shall be signed by the President or the Vice President for Administration and Finance. In the event that the President and Vice President for Administration and Finance are not able to sign on behalf of their respective institution, the Chancellor is authorized to execute a contract on behalf of the institution. The Chancellor or Vice Chancellor for Finance and Administration or General Counsel are authorized to sign exempt contracts for the System Office.

BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 7015 Contracts; Limitations, Exemptions Page 3 of 3

A list of the exempt contracts over fifty thousand dollars (\$50,000), authorized and signed by the College or System Office, shall be provided to the Board of Trustees for information in the proper format.

All other contracts, once approved by the Board, shall be signed by the President or Vice President for Administration and Finance and then by the Chancellor or Vice Chancellor for Finance and Administration, or General Counsel.

Legal Reference: RRS 85-304 Board of Trustees; Powers; Enumerated
RRS 85-411 Campus buildings and facilities; Board; Powers

Policy Adopted: 7/22/83
Policy Revised: 3/11/94
Policy Revised: 6/15/95
Policy Revised: 4/13/07
Policy Revised: 11/4/11
Policy Revised: 3/15/13
Policy Revised: 9/6/13
Policy Revised: 11/7/14

Policy Revised:

Attachment: Revisions to Board Policy 7015 (1529 : Revisions to Board Policies Related to Contracts, Purchasing, Facilities and Information

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8036

Facilities; Planning for Technology

Page 1 of 1

BOARD POLICY

Information and instructional technology play an increasingly important role in the efforts of the ~~State~~ Colleges to deliver programs which address institutional objectives in instruction, research, public service and support areas. In order for the ~~State~~ Colleges to be prepared to utilize technology in the pursuit of such objectives, planning for facilities development must include consideration of the types of technology available at the time plans are developed and the types projected for the future, including computer-assisted instruction, virtual classrooms, electronically published library materials, computer-assisted facilities management and the like. -All campus facilities, existing and planned for the future, must offer an environment which supports the installation and use of information and instructional technology capabilities in classrooms, laboratories, offices, libraries, physical plant and infrastructure. -As plans are developed for the renovation of existing facilities or for the construction of new ones, the ~~State~~ Colleges shall insure that design documents and specifications incorporate the components and features necessary to meet the technological requirements of the structure at the time of construction and for the foreseeable future. The College Chief Information Officer (CIO) or Director of Computer Services, shall be consulted during the development of the program statement, and throughout the design and construction of the project.

Legal Reference:	RRS 72-802	Public buildings; plans and specifications; limitations; bids; appropriations; limits
	RRS 72-803	Public buildings; construction; improvement and repair; contracts; bidding; procedure; exceptions
	RRS 81-1192	Information Technology Infrastructure Act
	RRS 85-304	Board of Trustees; powers; enumerated

Policy Adopted: 9/26/97

Policy Revised:

Attachment: Revisions to Board Policy 8036 (1529 : Revisions to Board Policies Related to Contracts, Purchasing, Facilities and Information

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8062

Capital Construction; Program Statements

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BOARD POLICY

A Program Statement shall be prepared to support the College's funding request for the design and construction of a project that is estimated to cost more than the limit established by the State Building Division for the requirement of a Program Statement (currently six hundred forty thousand dollars [\$640,000] until January 1, 2018), excluding funds provided by the Task Force for Building Renewal for deferred repairs, energy conservation, ADA or fire-life safety projects. This document is generally prepared by an architect/engineering firm with input from College personnel on the programmatic need for the project on that campus and shall contain specific data to assist the Board in analyzing and approving the request. When preparing a program statement, refer to Board Policy 8036: Facilities; Planning for Technology.

Requests for appropriations will follow the procedures adopted by the State Building Division for Capital Construction projects:

1. Year one: request will be for planning funds (Program Statement)
2. Year(s) two, three, etc.: requests will be for design plans and construction funds

The Program Statement shall be submitted to the Board for review at least five (5) weeks prior to the request for approval of the document. Following review by the Board, System Office staff, personnel from the Governor's Budget Office, the Legislative Fiscal Office, the State Building Division and other designated persons, the document will be considered for approval, after which time it will be submitted to the Governor's Budget Office, Building Division, Legislative Fiscal Office and the Coordinating Commission for Postsecondary Education (CCPE). Revenue Bond documents are exempt from CCPE review. No contract for the design, construction of a new facility, major modification or repair of an existing facility may be initiated unless an acceptable Program Statement has been approved by the Board.

If more than two (2) years elapse after the Program Statement is approved by the Board, an update to the document shall be prepared. The update shall include a revised project budget and construction schedule. If the scope of the project has been altered, that section of the Program Statement shall also be amended and presented to the Board for approval.

The Program Statement shall be comprised of the following sections:

1. Introduction
 - a. Background and history
 - b. Project description
 - c. Purpose and objectives
2. Justification of the Project
 - a. Data which supports the funding request
 - b. Alternatives considered (when applicable)
3. Location and site considerations
 - a. County
 - b. Town or campus
 - c. Proposed site
 - d. Statewide building inventory (not required for new buildings)

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POLICY: 8062

Capital Construction; Program Statements

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- e. Influence of project on existing site conditions
 - (1) Relationship to neighbors and environment
 - (2) Utilities
 - (3) Parking and circulation
- 4. Comprehensive plan compliance
 - a. Year of the agency's comprehensive plan and updates or revisions
 - b. Consistency with the agency comprehensive capital facilities plan
 - c. Consistency with the current version of the Statewide Comprehensive Capital Facilities Plan or CCPE Project Review Criteria/Statewide Plan (whichever applies) (excluding Revenue Bond project programming)
- 5. Analysis of existing facilities
 - a. Functions/purpose of existing programs as they relate to the proposed project
 - b. Square footage of existing areas
 - c. Utilization of existing space by facility, room and/or function (whichever is applicable)
 - d. Physical deficiencies
 - e. Programmatic deficiencies
 - f. Replacement cost of existing building
- 6. Facility requirements and the impact of the proposed project
 - a. Functions/purpose of the proposed program
 - (1) Activity identification and analysis
 - (2) Projected occupancy/use levels
 - Personnel projections
 - Describe/Justify projected enrollments/occupancy
 - b. Space requirements
 - (1) Square footage by individual areas and/or functions
 - (2) Basis for square footage/planning parameters
 - (3) Square footage difference between existing and proposed areas (net and gross)
 - c. Impact of the proposed project on existing space
 - (1) Reutilization and function(s)
 - (2) Demolition
 - (3) Renovation

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8062

Capital Construction; Program Statements

Page 3 of 5

7. Equipment Requirements

- a. List of available equipment for reuse (if applicable)
- b. Additional equipment (if applicable)
 - (1) Fixed equipment
 - (2) Movable equipment
 - (3) Special or technical equipment

8. Special Design Considerations

- a. Construction type
- b. Heating and cooling systems
- c. Life Safety/ADA
- d. Historic or architectural significance
- e. Artwork (for applicable projects)
- f. Phasing
- g. Future expansion
- h. Other

9. Project budget and fiscal impact

- a. Cost estimates criteria
 - (1) Identify recognized standards, comparisons and sources used to develop the estimated cost
 - (2) Identify the year and month on which the estimates are made and the inflation factors used
 - (3) Gross and net square feet
 - (4) Total project cost per gross square foot
 - (5) Construction cost per gross square foot
- b. Total project cost
 - (1) Program planning
 - (2) Professional fees
 - professional design consultants
 - in-house consultants
 - other consultants
 - (3) Construction
 - general, including mechanical, electrical, elevator
 - fixed equipment
 - site improvements (utilities, sidewalks, parking, landscaping, etc.)
 - (4) Moveable equipment

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8062

Capital Construction; Program Statements

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- (5) Special or technical equipment
 - (6) Land acquisition
 - (7) Artwork (for applicable projects)
 - (8) Other costs (agency administration costs, moving, temporary space, testing, surveys, legal fees, insurance, etc.)
 - (9) Project contingency
- c. Fiscal Impact based upon first full year of operation (include proposed funding sources and percentage of each)
- (1) Estimated additional operational and maintenance costs per year
 - (2) Estimated additional programmatic costs per year
 - (3) Applicable building renewal assessment charges
10. Funding
- a. Total funds required
 - b. Project Funding sources (amounts and/or percentage of each)
 - (1) State funds
 - (2) Cash funds
 - (3) Federal funds
 - (4) LB 309 funds
 - (5) Revenue bonds
 - (6) Private donations
 - (7) Other sources
 - c. Fiscal year expenditures for project duration
11. Time line
- a. Need Statement (if applicable)
 - b. Program Statement
 - c. Funding
 - d. Professional consultants selection
 - e. Design Development documents
 - f. Receive bids for construction
 - g. Award of contract and start of construction
 - h. Completion of construction

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8062

Capital Construction; Program Statements

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12. Higher Education Supplement

- a. CCPE Review
 - (1) CCPE review is required
 - (2) CCPE review is not required

- b. Method of contracting
 - (1) Identify method
 - (2) Provide rationale for method selection

Legal Reference: RRS 81-1108.41 State comprehensive capital facilities plan; State Comprehensive Capital Facilities Planning Committee; program statement; appropriation for drawings and construction; contracts; approval; report; contents

Policy Adopted: 3/11/94
 Policy Revised: 12/3/98
 Policy Revised: 9/10/02
 Policy Revised: 2/12/04
 Policy Revised: 6/7/07
 Policy Revised: 2/27/09
 Policy Revised: 6/2/14
 Policy Revised: 11/7/14
Policy Revised:

Attachment: Revisions to Board Policy 8062 (1529 : Revisions to Board Policies Related to Contracts, Purchasing, Facilities and Information

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POLICY: 8064 Capital Construction and Information Technology (IT); Bids

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BOARD POLICY

Applicability

Board Policy 7010 applies to bidding and purchases of general items, supplies and ordinary services. Board Policy 7016 applies to contracts for legal counsel, auditor, lobbyists, search consultants, and other consultants and specialized services not associated with facilities or information technology in the 8000 series Board policies. Policy 8064 applies to construction, facilities and Information Technology (IT) related purchases and bidding, and includes facilities related purchases such as carpet/flooring & wall finishes, equipment, fixtures, furnishings, and window coverings even when their purchase is not associated with a capital construction project. The following four sections: **Emergency; Sole Source; Exceptions to Bidding Requirements; and Requests for Proposals (RFP)**, apply to both Board policies 7010 and 8064.

Emergency

Emergency shall mean any situation where it is necessary to enter into a contract to (a) avoid the loss of life, health, safety, or property, (b) respond to time limits established by an external authority, (c) ensure the continuation of an essential College service, function, utility, facility or computer/software system, or (d) avoid, correct or repair a situation outside the control of the Colleges including detrimental negligence or acts of an employee, natural or manmade disasters, and security or data compromise.

Proposed emergency purchases shall be documented by the College unit or department, and submitted to the Vice President for Administration and Finance, for approval by the Chancellor. The Chancellor may also approve the suspension of bidding requirements as appropriate for each emergency.

Sole Source

A sole source purchase is when there is only a single feasible or sole source for the supplies or services. A single feasible or sole source exists when:

- Supplies are proprietary and only available from the manufacturer or a single distributor.
- Additions to a system must be compatible with the original equipment or software.
- Factory authorized maintenance must be utilized in order to maintain validity of a warranty.
- Only one (1) type of computer software exists for a specific application.
- The software or materials are copyrighted and are only available from the publisher or a single distributor.
- The services of a particular provider are unique, e.g. entertainers, authors, etc.
- Based on current research, it is determined that only a single distributor services the region in which the supplies are needed.

Documentation to purchase based on sole source without competitive bids or proposals shall be documented by the College unit or department, and approved by the Vice President for Administration and Finance in consultation with either the Vice Chancellor for Facilities and Information Technology, or the Vice Chancellor for Finance and Administration.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8064 Capital Construction and Information Technology (IT); Bids

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Exceptions to the Bidding Process

Exceptions to the bidding process are defined as: emergency and sole source purchases with proper approval, advertising, software licensing renewals and software/hardware maintenance agreements, purchase from a previously competitively bid government or multi-state compact contract, including other state colleges and higher education institutions, or when the price has been established by the federal General Services Administration. Exceptions also include repairs of less than fifty thousand dollars (\$50,000) for vehicles, equipment, furnishings, Information Technology hardware/software/systems, and facilities/grounds. Repairs under \$50,000 require negotiation to assure quality work is performed at a reasonable price.

Requests for Proposals (RFP)

A Request for Proposal (RFP) process includes a detailed description of the items/supplies/services/systems desired, but important factors other than cost are made part of the process and considered in the award of the contract. For the purpose of Board policies, an RFP can be considered a form of bidding, and may be used when formal or informal bidding is required. The exception to that is when a proposal is received through an RFP process for the purpose of selecting a design/construction consultant or contractor in Board policies 8066 and 8071. In such cases, the proposals are not considered "bids" since the final contract amount is derived through negotiations with the highest ranked firm.

The Board shall, within the limits prescribed by law, prepare specifications, advertise projects, evaluate and award all bids for capital construction projects and information technology related purchases in the ~~State College~~ System.

No ~~State College~~ employee or Board member shall furnish or cause to be furnished any technical information, or solicit proposals and/or prices or take any type of action, which would or could be construed to give a direct or indirect advantage or disadvantage to a potential bidder for a ~~State College~~ Project.

No person shall attempt to influence in any way or participate or assume responsibility in the evaluation of proposals and selection of contractors when participation constitutes a conflict of interest.

FORMAL PROCEDURE

Construction projects and information technology related purchases exceeding ~~fifty-one hundred~~ thousand dollars (~~\$50,000~~100,000) shall observe the following bidding procedures:

1. Specifications: All specifications and plans for buildings to be renovated or constructed, ~~where the estimated project cost exceeds eighty thousand dollars (\$80,000) or amount adjusted by State Building Division for inflation,~~ are to be prepared by professional architects and/or engineers when required by state law. The specifications and plans shall be prepared in such a manner that the completed building, landscaping and parking facilities, including the cost of equipment and fixtures necessary for the project, or the completed renovation cost shall not exceed the amount authorized for that purpose. Specifications for information technology related purchases may be prepared by College employed technicians or hired consultants.
2. Advertising project: The public notice shall appear once a week for three (3) consecutive weeks in a publication based in or near the locality of the project and in other widely circulated publications as deemed necessary by the ~~State College~~. The notice shall not appear on a weekend or holiday. A minimum of fifteen (15) calendar days shall elapse between the time formal bids are first advertised or called for and the time of their opening.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8064 Capital Construction and Information Technology (IT); Bids

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The notice shall include, at a minimum, the following information:

- a) Name of Board of Trustees/College
- b) Description of project
- c) Date, place and time when bids must be received
- d) Person to contact for information
- e) Locations where bid documents can be viewed/obtained

A copy of the advertisement shall be kept on file with the College responsible for placing the advertisement and will be made available to the System Office upon request.

3. Bid Opening: Bids shall be submitted in a sealed envelope with notation of the project on the front. Bids shall be opened on the date, time and place as advertised. The bid opening shall be conducted in public so that all bidders and interested parties may be present. No bids are to be received after the specified time and are to be returned unopened. The bidder's envelope is to be attached to the back of the bid form. The professional consultant shall be responsible for opening and reading aloud the bids. Bid documents shall be considered public information after they have been opened. The following requirements shall be noted at the time of opening the bid:

- a) Conformance with bidding instructions
- b) Use of proper bid forms
- c) Accompanied by bid bond or certified check (not applicable to information technology)
- d) Acknowledgment of any addendum
- e) Bid is signed

4. Bid Evaluation: When bids ~~for construction~~ are received, publicly opened and read, the contractors shall not be notified of the final decision until a later date so that adequate study and analysis can be made of the bids received. The professional consultant shall evaluate the bids received and make a recommendation to the ~~College~~College. Awarding of the contracts shall be based on competitive bidding with award to the lowest responsible bidder, taking into consideration the best interests of the State of Nebraska and the ~~State College~~System, the quality or performance of the firm and the materials to be supplied, their conformity with specifications, and the times of completion. In determining the lowest responsible bidder, in addition to price, the following elements shall be given consideration:

- a) The ability, capacity, and skill of the bidder to perform the contract required;
- b) The character, integrity, reputation, judgment, experience, and efficiency of the bidder;
- c) Whether the bidder can perform the contract within the time specified;
- d) The quality of performance of previous contracts;
- e) The previous and existing compliance by the bidder with laws relating to the contract;
- f) The life-cost of the article or property in relation to the purchase price and the specific use of the item;
- g) The performance of the article or property, taking into consideration any commonly accepted tests and standards of product usability and user requirements;
- h) Energy efficiency ratio as stated by the bidder for alternative choices of appliances or equipment; and
- I) Such other information as may be secured having a bearing on the decision to award the contract.

When a public contract is to be awarded to the lowest responsible bidder, a resident bidder shall be allowed a preference over a nonresident bidder from a state which gives or requires a preference to bidders from that state.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8064 Capital Construction and Information Technology (IT); Bids

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A capital construction or information technology contract may be conditioned upon later refinements in scope and price and may permit the College in agreement with the contractor to make changes in the project without invalidating the contract. Later refinements shall not exceed the scope of the program statement ~~contained in the request for proposals~~ or available funding.

All bidders on ~~State~~ College projects must file a statement that they are complying with, and will continue to comply with, fair labor standards in the pursuit of their business and in the execution of the contract on which they are bidding. All bidders must also comply with the State of Nebraska's Drug-Free Workplace requirement. The proposal form used to bid projects shall contain a clause which, when the proposal is signed by the bidder, certifies that the firm has a drug-free workplace policy in accordance with State requirements.

The contractor must specifically agree not to discriminate against any recipient of services on the basis of race, color, sex, religion, creed, age, marital status, physical or mental disability, political affiliation, national origin or ancestry, and not to discriminate against any employees or applicant for employment on the basis of race, color, sex, religion, creed, age, marital status, physical or mental disability, political affiliation, national origin or ancestry.

All contracts will contain equal opportunity statements to ensure compliance with Federal Government requirements associated with Title VI and Title VII of the Civil Rights Act of 1964, and other appropriate equal opportunity procurement policies.

The recommendation, bid tab sheet and other applicable materials shall be provided to the System Office for approval review by the Vice Chancellor for Facilities and Information Technology. All actions shall be reported to the Board at the first Board meeting following System Office action.

For any construction project that has a total cost of more than ~~fifty-one hundred~~ thousand dollars (~~\$50,000~~ 100,000), the successful bidder for the project shall be required to furnish a Performance Bond and a Labor Material Payment Bond, each in the amount of 100% of the contract sum, written by a Surety licensed to do business in the State of Nebraska.

If the recommendation is to reject the lowest bid for any one or more of the reasons stated above, the recommendation must include the reason(s) for the rejection. The Board always reserves the right to reject any or all bids.

INFORMAL PROCEDURE

Construction projects and information technology related purchases with a total project cost between thirty thousand dollars (~~\$15,000~~ 30,000) and one hundred thousand dollars (~~\$50,000~~ 100,000) shall observe the following bidding procedure:

1. Three or more quotations for the project shall be solicited from responsible bidders. Original quotations may be obtained in writing or verbally. Any verbal quotations must be followed up with a written or faxed confirmation for project files.
2. A fixed bid receipt date or public opening is not required.
3. A formal contract shall be executed for the project after negotiating a price that is reasonable and within budget. The contract may be the ~~State College~~ System's short form, long form, or other form acceptable to the Vice Chancellor for Facilities and Information Technology ~~for construction projects or a letter of~~

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8064 Capital Construction and Information Technology (IT); Bids

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agreement.

A capital construction or information technology purchase contract may be conditioned upon later refinements in scope and price and may permit the College in agreement with the contractor to make changes in the project without invalidating the contract. Later refinements shall not exceed the scope of the program statement contained in the request for proposals or available funding.

4. All resulting quotations or refusals to quote shall be documented by the ~~State~~ College for reference.
5. Information on these ~~construction~~ contracts shall be reported to the Board of Trustees at the first Board meeting following ~~campus~~ College acceptance of the contract.

OPEN SOLICITATION

Construction projects and information technology related purchases with a total cost of less than thirty thousand dollars (\$15,00030,000) shall follow the open solicitation process, as follows:

1. Competitive bidding is not required.
2. The ~~State~~ College may contract directly with a responsible contractor after negotiating a contract price that is reasonable and within budget.
3. A capital construction or information technology purchase contract may be conditioned upon later refinements in scope and price and may permit the College in agreement with the contractor to make changes in the project without invalidating the contract. Later refinements shall not exceed the scope of the program statement contained in the request for proposals or available funding.

Special Situations Fewer than Three Bids

1. ~~Emergencies — Emergencies are defined as situations where a clear and foreseeable danger will exist without the State College taking appropriate measures to reduce or remove the danger. In such cases, the College President, after consulting with the Chancellor, shall be responsible for making whatever modifications to the bidding processes are deemed most appropriate to obtain the needed services within the required time frame.~~
2. ~~Sole Source — In the event that the requirements of a project require that it be supplied by a single firm or other unique circumstances preclude the opportunity to receive competitive bids, the College President and Chancellor may negotiate a price for the project with a single qualified contractor. Documentation justifying the sole source process shall be included in the project file for possible future reference. Prior to the award of a sole source contract in excess of \$50,000, a Request for Proposal form shall be made public for fifteen (15) days to assure public awareness of the project.~~
3. ~~Fewer than Three Bids — In the event that the prescribed procedures for competitive bidding are carried out and the resulting bids received number less than three (3), the agency College may award the project contract based upon the bids submitted, or rebid the project. Documentation shall be provided to the Chancellor Vice Chancellor for Facilities and Information Technology and placed in the college's College's project file to show compliance with the appropriate bidding procedures and show that it is in the Board/College's best interest to enter into an agreement with the selected bidder.~~

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8064 Capital Construction and Information
Technology (IT); Bids**

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INFORMATION TECHNOLOGY (IT) PURCHASING

Security of data, and College IT systems infrastructure requirements, need to be considered when College departments or units make IT purchases. Purchases should be coordinated with the College IT department when the purchases involve hardware or software to be installed on premise, consulting or professional service engagements which will require IT integration or services, and Cloud services which will, at any time during the contract, be used to store or handle data that is: 1) PII-Personally Identifiable Information beyond the scope of the user requesting the service, 2) FERPA protected, 3) requires Institutional Research Board (IRB) approval, or is 4) non-public institutional data.

Legal Reference:	RRS 72-802	Public buildings; plans and specifications; limitations; bids; appropriations; limits
	RRS 72-803	Public buildings; construction; improvement and repair; contracts; bidding; procedure; exceptions
	RRS 73-101.01	Public lettings; resident bidder; defined; preference
	RRS 73-102	Fair Labor Standards, statement of compliance required.
	RRS 81-161	Competitive bids; award to lowest responsible bidder; elements considered
	RRS 81-161.01	Competitive bids; time required to elapse between notice and opening of bids
	RRS 81-855	Engineers and architects; public works; supervision by registered engineer or architect required; exception repealed in 1997.
	RRS 81-1108.43	Capital construction project; prohibited acts; exceptions; warrant; when issues
	RRS 81-1114	Department of Administrative Services; building division; powers, duties, and responsibilities
	RRS 85-304	Board of Trustees; powers; enumerated
	RRS 81-3449	Practice of architecture; exempted activities
	RRS 81-3453	Practice of engineering; exempted activities

Policy Adopted: 3/11/94
 Policy Revised: 8/29/97
 Policy Revised: 10/29/97
 Policy Revised: 9/10/02
 Policy Revised: 2/12/04
 Policy Revised: 9/15/06
 Policy Revised: 9/14/07
 Policy Revised: 9/11/09
 Policy Revised: 4/22/10
 Policy Revised: 6/2/11
Policy Revised:

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POLICY: 8065 Capital Construction; Contracts; Approvals

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BOARD POLICY

The Board of Trustees is responsible for all capital construction contracts. No contract may commit funds for a project until the fund resource has been identified and approved by the Board of Trustees with the exception of Task Force for Building Renewal funds which require approval by the Chancellor. While Task Force projects must follow all other requirements in this policy, unless otherwise noted, 309 funding does not have to be accepted by the Board prior to committing funds in accordance with this policy. Further, for state-funded projects, the appropriation must have been received before construction contracts are submitted for approval. For revenue bond projects, bond proceeds or Surplus Funds must be available and their expenditure approved by the Board before construction contracts are submitted for approval.

The following types of contracts are to be submitted to the Board for approval:

1. Construction contracts and land purchases amounting to one hundred thousand dollars (\$100,000) or more, ~~with the following exception, if approval of the contract is critical to the schedule of the project, the following exception will be made:~~

The Chancellor shall be authorized to approve construction contracts and land purchases above one hundred thousand dollars (\$100,000) so long as the Board has authorized the project and compliance with all specifications, bidding and contract procedures has taken place. Notification of these approvals shall be provided as an information item to the Board at a subsequent meeting.

2. Any contract or agreement with an engineer or architect if the fee would exceed sixty-five thousand dollars (\$65,000). ~~If approval of the contract is critical to the schedule of the project, the following exception will be made:~~

~~The Chancellor shall be authorized to approve engineer or architect contracts above sixty-five thousand dollars (\$65,000) so long as the Board has authorized the project and compliance with all consultant selection procedures has taken place. Notification of these approvals shall be provided as an information item to the Board at a subsequent meeting.~~

3. Contract change orders involving additional expenditure over ~~forty-fifty~~ thousand dollars (~~\$40,000~~50,000). Total change order amount shall include increases to architect or engineer fees, construction contract, equipment purchases and all other miscellaneous expenditure items related to that change order.

If approval of the change order is critical to the schedule of the project, change orders involving an expenditure in the range from ~~forty-fifty~~ thousand dollars (~~\$40,000~~50,000) up to and including ~~eighty-one hundred~~ thousand dollars (~~\$80,000~~100,000) may be approved by the Chancellor and ~~provided as an information item such action reported for ratification~~ at the next Board meeting.

Once approved by ~~either~~ the Board ~~or the Chancellor~~, the documents shall be signed by the vendor, the President or Vice President for Administration and Finance, and then by the Chancellor or Vice Chancellor for Finance and Administration, or General Counsel.

The President or Vice President for Administration and Finance is delegated the responsibility for bidding, negotiating and signing on behalf of the Board the following types of construction contracts and change orders:

1. Any contract for the construction, alteration, renovation, remodeling, repair, or demolition of any building or other improvement to real property under which payment by the College will not exceed one hundred thousand dollars (\$100,000).

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8065 Capital Construction; Contracts; Approvals

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2. Contracts with architects or engineers where the fee will be less than sixty-five thousand dollars (\$65,000).
3. Contract change orders involving each additional expenditure under ~~forty~~fifty thousand dollars (~~\$40,000~~\$50,000).

Appropriate bidding/contracting procedures will be followed in all circumstances. Contracts for construction-type projects of less than one hundred thousand dollars (\$100,000), architectural/engineering contracts whereby the fee is less than sixty-five thousand dollars (\$65,000) and contract change orders amounting to less than ~~forty~~fifty thousand dollars (~~\$40,000~~\$50,000) shall be reported by the College at the next Board meeting in a format developed by the System Office.

All contracts for construction and other related services in excess of one hundred thousand dollars (\$100,000) will be reviewed by the legal counsel or Vice Chancellor for Facilities ~~&~~and Information Technology prior to submission to the Board for consideration and action. Contract forms developed by the System Office shall be used for all construction projects and other related services where the cost will be less than one hundred thousand dollars (\$100,000).

Legal Reference:	RRS 85-304 RRS 85-306 RRS 85-316 RRS 85-325	Board of trustees; powers; enumerated. State Colleges; presidents; duties. State Colleges; funds; contingencies; disbursements; travel expenses Construction projects; board of trustees; powers.
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Policy Adopted: 3/11/94
 Policy Revised: 6/19/98
 Policy Revised: 4/13/00
 Policy Revised: 2/12/04
 Policy Revised: 9/15/06
 Policy Revised: 9/14/07
 Policy Revised: 1/15/13
 Policy Revised: 3/15/13
 Policy Revised: 11/15/13
 Policy Revised: 11/7/14

Policy Revised:

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8068 Capital Construction; Contracts;
Forms, Payments**

Page 1 of 2

BOARD POLICY

No capital construction contract for a project costing more than one hundred thousand dollars (\$100,000) may be executed before approval has been granted by the Board or the Chancellor, as stipulated in Policy 8065. After Board approval, the contract will be signed in this order:

1. Contractor
2. President or Vice President for Administration and Finance
3. Chancellor or Vice Chancellor for Finance and Administration or General Counsel

Form

If a contract is for labor and material costing less than one hundred thousand dollars (\$100,000), a short form may be used. The short form should include the following elements:

1. Owner is the Board of Trustees of the Nebraska State Colleges doing business as (d.b.a.) _____ State College/~~Board of Trustees~~
2. Detailed Scope of Work
3. Contract Sum
4. Progress Payment Schedule (if applicable)
5. Time of Commencement and Completion
6. Fair Labor Standards Statement
7. Equal Employment Opportunities ~~statement~~Statement
8. ADA and Drug-Free Workplace Requirements
9. New Employee Work Eligibility Status
10. Listing of contract documents (attachments/specifications/drawings)
11. Binding Parties statement
12. Signature blocks for contractor and ~~college~~-College President

The latest AIA Abbreviated Form of Agreement Between Owner and Contractor, may be used or the short form document developed by the System Office.

If the contract is for labor and material costing more than one hundred thousand dollars (\$100,000), the latest AIA contract, Standard Form of Agreement Between Owner and Contractor, shall be used. Attached to the base contract shall be the contractor's proposal form, the Notice to Proceed, general conditions of the contract, supplemental conditions of the contract, certificate of insurance as specified in the bid documents, the index of the specifications for the project, and any other documents deemed a part of the contractual agreement.

A capital construction contract may be conditioned upon later refinements in scope and price and may permit the College in agreement with the contractor to make changes in the project without invalidating the contract. Later refinements shall not exceed the scope of the program statement contained in the request for proposals.

All contracts shall contain the following clause: Continuance of this contract beyond the limits of funds available shall be contingent upon appropriation or allocation of the necessary funds, and the termination of this contract for lack of funds shall be without penalty.

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 8068 Capital Construction; Contracts;
Forms, Payments**

Payments

For construction contracts with phased payments, the payment schedule shall be as follows:

1. Every application of payment shall be based on a portion of the Contract sum, properly allocable to the completed portion of work, and shall be reviewed and payment authorized by the architect/engineer. A retainage of five percent (5%) shall be kept until the project is complete, except that ten percent (10%) retainage shall be used on projects fully funded by the 309 Task Force for Building Renewal, and small projects, as determined by the College.
2. When the project reaches final completion, the retainage will be paid in full.

Legal Reference: RRS 85-304 Board of trustees; powers enumerated

- Policy Adopted: 3/11/94
- Policy Revised: 9/26/97
- Policy Revised: 2/12/04
- Policy Revised: 9/15/06
- Policy Revised: 11/13/09
- Policy Revised: 4/22/10
- Policy Revised: 3/15/13
- Policy Revised:

Attachment: Revisions to Board Policy 8068 (1529 : Revisions to Board Policies Related to Contracts, Purchasing, Facilities and Information

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

June 18, 2015

INFORMATION ONLY: Promotion and Tenure Report

The promotion and tenure reports are provided to the Board for information.

Faculty recommended for promotion in rank are first required to meet educational and service criteria such as appropriate degree, years of service at the college level, as well as years of service to the NSCS institution. In addition, performance criteria must be satisfied that includes demonstrated ability to teach effectively; to contribute to student growth and development; scholarly and creative activity relevant to the teaching field of the faculty member; service to the college, community, and profession; as well as professional growth and collegial relationships.

Peer review, student evaluations, material supplied by the faculty member to support the application and administrative review and recommendations are involved in the promotion process.

The table below lists the total number and (percentage) of full-time instructional faculty by rank and institution resulting from the recent promotions.

	Instructor		Assistant Professor		Associate Professor		Professor		Total
Chadron	8	9%	23	27%	26	31%	34	40%	
Promoted into Rank	N/A		0		6		7		
Promoted to next Rank	<u>0</u>		<u>6</u>		<u>7</u>		<u>N/A</u>		
IMPACT	8	9%	17	20%	25	30%	41	42%	91
Peru	9	17%	19	37%	9	17%	15	29%	
Promoted into Rank	N/A		0		1		1		
Promoted to next Rank	<u>0</u>		<u>1</u>		<u>1</u>		<u>N/A</u>		
IMPACT	9	17%	18	35%	9	19%	16	31%	52
Wayne	8	7%	26	23%	22	19%	60	52%	
Promoted into Rank	N/A		0		6		0		
Promoted to next Rank	<u>0</u>		<u>6</u>		<u>0</u>		<u>N/A</u>		
IMPACT	8	7%	20	17%	28	24%	60	52%	116
System Total	25	10%	68	26%	57	22%	109	42%	
Promoted into Rank	N/A		0		13		8		
Promoted to next Rank	<u>0</u>		<u>13</u>		<u>8</u>		<u>N/A</u>		
IMPACT	25	10%	55	21%	62	24%	117	45%	259

Chadron and Wayne totals exclude lecturers

The following table lists the total number and percentage of instructional faculty by institution resulting from the recent awarding of tenure.

	Total Full-Time Faculty*	Tenured Faculty	Tenure Awarded 2015	Result of 2015 Tenure Awarded	Percent of Faculty with Tenure
Chadron	92	52	6	58	63%
Peru	52	25	2	27	52%
Wayne	126	84	2	86	68%
System Total	270	161	10	171	63%

*Chadron and Wayne includes lecturers

ATTACHMENTS:

- CSC Promotion 2015 (PDF)
- CSC Tenure 2015 (PDF)
- PSC Promotion 2015 (PDF)
- PSC Tenure 2015 (PDF)
- WSC Promotion 2015 (PDF)
- WSC Tenure 2015 (PDF)

RANK PROMOTION
Chadron State College
2015

Name	Division OR School	Present Rank AND Recommended Rank	Degree	Years Prior College Service Credit*	Years at Institution in full- time ranked positions	Total Years Experience at College Level (full-time ranked positions)
*Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor and above.						
*Years Prior College Service Credit plus Years at Institution should equal Total Years Experience at College Level in full-time ranked positions.						
**Victoria Badura	Business	Assistant Professor to Associate Professor	M.A.	1	6	7
Dawn Brammer	Health, Physical Education and Recreation	Assistant Professor to Associate Professor	Ed.D.	0	7	7
Ann Buchmann	Physical & Life Science	Associate Professor to Professor	Ph.D.	2	8	10
Scott Cavin	Theatre	Assistant Professor to Associate Professor	MFA	0	19	19
Karen Enos	Education	Associate Professor to Professor	Ed.D.	2	11	13
**William Hoffman	Health, Physical Education and Recreation	Assistant Professor to Associate Professor	M.S.E.	0	6	6
Lorie Hunn	Education	Associate Professor to Professor	Ed.D.	1	12	13
James Koehn	Business	Associate Professor to Professor	J.D.	0	10	10
Brandon L. Miller	English & Humanities	Associate Professor to Professor	Ph.D.	0	10	10
David Nesheim	Social and Communication Arts	Assistant Professor to Associate Professor	Ph.D.	2	3	5

Attachment: CSC Promotion 2015 (1451 : Promotion and Tenure Report)

L. Douglas Poole	Mathematics	Assistant Professor to Associate Professor	Ph.D.	2	4	6
Shafiqur Rahman	Social and Communication Arts	Associate Professor to Professor	Ph.D.	2	8	10
Beth Wentworth	Mathematics	Associate Professor To Professor	Ph.D.	0	11	11

** Conditional upon completion of terminal degree by June 20, 2015

TENURE
Chadron State College
2015

Name	Division OR School	Present Rank	Degree	Years Prior College Service Credit*	Years at Institution in full-time ranked positions
*Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor and above.					
**Victoria Badura	Business	Assistant Professor	M.A.	0	6
Elisabeth Ellington	English & Humanities	Associate Professor	Ph.D.	0	7
**William Hoffman	Health, Physical Education & Recreation	Assistant Professor	M.S.E.	0	6
Henry McCallum	Education	Associate Professor	Ed.D.	0	6
Thomas Smith	Social and Communication Arts	Associate Professor	Ph.D.	2	4
Katy Woods	Counseling, Psychology & Social Work	Associate Professor	Ph.D.	0	6
** Conditional upon completion of terminal degree by June 20, 2015					

RANK PROMOTION
Peru State College
2015

Name	Division OR School	Present Rank AND Recommended Rank	Degree	Years Prior College Service Credit*	Years at Institution in full-time ranked positions	Total Years Experience at College Level (full-time ranked positions)
<p>* Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor and above.</p> <p>* Years Prior College Service Credit plus Years at Institution should equal Total Years Experience at College Level in full-time ranked positions.</p>						
Gina Bittner	Education	Assistant Professor to Associate Professor	Ph.D.	0	9	9
Judith Ruskamp	Education	Associate Professor To Professor	Ph.D.	0	13	13

Attachment: PSC Promotion 2015 (1451 : Promotion and Tenure Report)

TENURE
 Peru State College
 2015

Name	Division OR School	Present Rank	Degree	Years Prior College Service Credit*	Years at Institution in tenure-track positions
* Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor and above.					
Gina Bittner	Education	Assistant Professor	Ph.D.	0	5
Loretta Zost	Education	Associate Professor	Ph.D.	0	6

Attachment: PSC Tenure 2015 (1451 : Promotion and Tenure Report)

RANK PROMOTION
Wayne State College
2015

Name	Division OR School	Present Rank AND Promotion Rank	Degree	Years Prior College Service Credit*	Years at Institution in full-time ranked positions	Total Years' Experience at College Level (full-time ranked positions)
<p>*Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor and above.</p> <p>*Years Prior College Service Credit plus Years at Institution should equal Total Years' Experience at College Level in full-time ranked positions.</p>						
Barnes, Johanna	Education and Counseling	Assistant Professor to Associate Professor	Ed.D.	0	6	6
Clark, Sally	Natural and Social Sciences	Assistant Professor to Associate Professor	Ph.D.	2	3	5
Curnyn, Molly	Business and Technology	Assistant Professor to Associate Professor	Ed.D.	0	7	7
Irlmeier, Joni	Education and Counseling	Assistant Professor to Associate Professor	Ed.D.	0	7	7
Newcomb, Lori	Arts and Humanities	Assistant Professor to Associate Professor	Ph.D.	0	7	7
Rawlings, Lesli	Natural and Social Sciences	Assistant Professor to Associate Professor	Ph.D.	0	5	5

TENURE
Wayne State College
2015

Name	Division OR School	Present Rank	Degree	Years Prior College Service Credit*	Years at institution in tenure-track positions
*Prior Service Credit is credit granted in writing at the time of initial appointment for full-time service in higher education at the rank of instructor or above.					
Barnes, Johanna	Education and Counseling	Assistant Professor	Ed.D.	0	6
Greene, Todd	Natural and Social Sciences	Associate Professor	Ph.D.	0	6

Attachment: WSC Tenure 2015 (1451 : Promotion and Tenure Report)

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

June 18, 2015

INFORMATION ONLY: Reports of Personnel Actions

The personnel action reports are provided to the Board for information.

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes in the System Office staffing to the Board on a regular basis.

ATTACHMENTS:

- CSC Personnel Report June 2015 (PDF)
- PSC Personnel Report June 2015 (PDF)
- WSC Personnel Report June 2015 (PDF)
- SO Personnel Report June 2015 (PDF)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: June 18, 2015

RANKED FACULTY

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Balmat, Jennifer	Physical & Life Sciences	Assistant Professor	35,500.00	State	08/14/2014 - 05/09/2015	1.000	Non-renewal	NA
Bird, Richard	Visual & Performing Arts	Professor	78,750.00	State	01/01/1988 - 05/19/2015	1.000	Retirement	NA
Carnot, Mary Jo	Counseling, Psychology & Social Work	Associate Professor	62,520.00	State	08/21/2015 - 05/07/2016	1.000	Return to tenured faculty	Specific
Cox, Kimberly	English & Humanities	Assistant Professor	45,500.00	State	08/20/2015 - 05/07/2016	1.000	New appointment; replaces Katherine Bahr	Tenure-Track
Gaudet, Laura	Psychology	Professor	450.00	State	03/24/2015- 5/11/2015	1.000	Mentor Adjunct Faculty	NA
Tebbs, Shawn	Music	Assistant Professor	44,953.00	State	08/20/2015 - 05/07/2016	1.000	New appointment; replaces Charles Carey	Non-Tenure
Tingley, L. Alison	Counseling, Psychology & Social Work	Assistant Professor	49,000.00	State	08/14/2014 - 05/09/2015	1.000	Non-renewal	NA
Tingley, Christopher	Business	Assistant Professor	500.00	State	1/27/2015- 5/11/2015	1.000	Mentor Adjunct Faculty	NA

RANKED FACULTY

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cavin, Scott	Visual & Performing Arts	Assistant Professor	475.00	Revenue	12/05/2014 - 12/12/2014	NA	Conferencing; 9.50 hrs @ \$50/hr	Special
Cavin, Scott	Visual & Performing Arts	Assistant Professor	350.00	Revenue	02/04/2015 - 02/26/2015	NA	Conferencing; 7 hrs @ \$50/hr	Special
Cavin, Scott	Visual & Performing Arts	Assistant Professor	750.00	Revenue	04/21- 04/24/2015	NA	Conferencing; 12 hrs @ \$50/hr	Special
Watt, Don	Maintenance	Professor	408.00	State	05/14/2015- 05/20/2015	NA	Maintenance; 34 hrs @ \$12/hr	Special

NON-RANKED FACULTY

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cressy, Charles	Adjunct	NA	6,375.00	State	04/20/2015- 05/19/2015	NA	Internship portfolio grading 255 hrs @ \$25/hr	Special
Crouse, Kerma	Adjunct	NA	835.00	State	05/11/2015- 06/05/2015	NA	Summer Educ 270- 4W1 (1 cr hr)	Special
Clause, Rod	Adjunct	NA	2,505.00	State	05/11/2015- 07/03/2015	NA	Summer Art 288 8W1 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: June 18, 2015

NON-RANKED FACULTY

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Covello, Christin	Adjunct	NA	2,505.00	State	05/11/2015-07/03/2015	NA	Summer Coun 631 8W1 (3 cr hrs)	Special
Petersen, Ann	Adjunct	NA	2,505.00	State	05/11/2015-06/05/2015	NA	Summer READ 532 4W1 (3 cr hrs)	Special
Pollard, Tracie	Adjunct	NA	1,670.00	State	05/11/2015-07/03/2015	NA	EDUC 361 8W1 (2 cr hrs)	Special
Seger, Russ	Adjunct	NA	2,505.00	State	05/11/2015-07/03/2015	NA	FCS 420/520 8W1 (3 cr hrs)	Special

NON-RANKED FACULTY

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Benson, Gary	Business	NA	2,505.00	State	03/16/2015 - 05/09/2015	0.080	MKTG 336-79B2 (3 cr hrs)	Special
Cates, Elizabeth	Social & Communication Arts	NA	2,505.00	State	03/16/2015 - 05/09/2015	0.080	SOC 230-79B1 (3 cr hrs)	Special
Courts, Bari	Business	NA	2,505.00	State	03/16/2015 - 05/09/2015	0.080	ACTG 242-79B2 (3 cr hrs)	Special
Schumacher, Elizabeth	English & Humanities	NA	2,505.00	State	03/16/2015 - 05/09/2015	0.080	ENG 135-79B1 (3 cr hrs)	Special
Shuler, Pamela	Music	NA	283.00	State	01/12/2015 - 05/09/2015	0.010	MUS 100E, MUS 215E, MUS 315E (.34 cr hrs)	Special

UNIONIZED PROFESSIONAL STAFF

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Archibald, Gavan	Assistant Director-Residence Life	NA	25,427.00	Revenue Bond	07/28/2014 - 07/07/2015	1.000	Resignation	N/A
Ballard, Chelsea	Assistant Director-Residence Life	NA	24,985.00	Revenue Bond	05/20/2013 - 05/20/2015	1.000	Resignation	N/A
Curtis, Lisa	Retention Specialist	NA	34,763.00	Grant	08/01/2012 - 07/02/2015	0.920	Resignation	N/A
Diers, Ameer	Manager-Payroll	NA	39,000.00 prorated 7,238.64	State/Rev Bond	04/24/2015-06/30/2015	.75/.25	Appointment; replaces Aaron Rutt	Special
Diers, Ameer	Project Coordinator	NA	27,030.00	State	05/05/2014-04/23/2015	0.750	Resignation	NA
Kennell, Deena	Director-Internship & Career Services	NA	835.00	State	01/12/2015 - 05/09/2015	NA	COLG 121-9901 (1 cr hr)	Special
Larson, Jeff	Football Defensive Coordinator	NA	49,000.00	State/Rev	03/17/2015 - 06/30/2015	1.000	Additional duties	Specific

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: June 18, 2015

UNIONIZED PROFESSIONAL STAFF

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Mack, Jill E	Directo-Health Professions	NA	45,174.00	State	08/09/2006-05/21/2015	1.000	Resignation	NA
Rissler, Jacob	Assistant Director-Residence Life	NA	25,728 prorated 1531.43	Revenue Bond	05/11/2015-06/30/2015	1.000	Appointment replaces Cassie Mitchell	NA
Rutt, Aaron	Assistant Director-Human Resources	NA	45,000.00	State/Rev Bond	08/16/2004 - 05/05/2015	.75/.25	Resignation	NA
Sanders, Ricci	Project Coordinator	NA	36,000.00	Revenue Bond	07/21/2014 - 05/20/2015	1.000	Resignation	N/A
Stein, Christopher	Football Offensive Coordinantor	NA	49,000.00	State/Rev	03/17/2015 - 06/30/2015	1.000	Additional duties	Specific
Toomey, Tamara	Academic Advisor	NA	37,230.00 prorated 8,602.34	State	04/08/2015 - 06/30/2015	1.000	Appointment; replaces Caitlin Spencer	Special

NON-UNIONIZED PROFESSIONAL STAFF

(FULL TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Staysha	Interim Assistant Director-Residence Life	NA	16,002.00	Revenue Bond	12/15/2014 - 07/31/2015	1.000	Resignation	NA
Ballard, Chelsea	Interim Project Coordinator	NA	33,000.00 prorated 3,666.66	Revenue Bond	05/21/2015 - 06/30/2015	1.000	Interim appointment; replaces Ricci Sanders	Special
Carnot, Mary Jo	Director-Teacher & Learning Center	NA	88,434.00	State	08/01/2012 - 06/30/2015	1.000	Return to faculty	NA
Dunbar, Shelley	Human Resources Director	NA	67,320 prorated 35,445	State	07/1/2014-1/11/2015	1.000	Resignation	NA
Dunbar, Shelley	Interim Human Resources Coordinator	NA	32,000 prorated 17,818	State	1/12/2015-6/30/2015	1.000	Interim appointment; replaces Gayle Stetson	Special
Margetts, James	Dean	NA	100,000.00	State	07/01/2015 - 06/30/2016	1.000	Previously interim; replaces Katherine Forstrom	Specific
Powell, James	Dean	NA	105,000.00	State	07/01/2015 - 06/30/2016	1.000	New appointment; replaces Margaret Crouse	Specific
Wells, Christopher	Head Coach - Volleyball	NA	1,500.00	Revenue	03/01/2015 - 05/31/2015	NA	Special Project for Athletics	Special

Attachment: CSC Personnel Report June 2015 (1548 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: June 18, 2015

NON-UNIONIZED PROFESSIONAL STAFF

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Koza, Kristin	Academic Advisor	NA	18,987.00	Grant	05/02/2011 - 05/31/2015	0.500	Resignation	NA

UNIONIZED SUPPORT STAFF

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ahrens, Tom	Maintenance Repair Worker III	NA	2,307.08	State / Revenue Bond	3/9/2015	.50 / .50	New hire; replaces Pat Wess	Probationary
Bowen, Jacqueline	Custodian	NA	1,728.17	Revenue Bond	09/02/2014 - 03/12/2015	1.000	Resignation	NA
Butler, Greg	Maintenance Repair Worker IV	NA	4,326.33	State/Rev Bond	02/01/1989 - 09/30/2015	.60/.40	Retirement; NAPE 17.9b	NA
Gortsema, Judy	Custodian	NA	1,728.17	Revenue Bond	05/22/2013 - 03/14/2015	1.000	Resignation	NA
Hansen, Maruta	Custodian	NA	2,218.67	Revenue Bond	04/22/2003 - 04/21/2015	1.000	Resignation	NA
Henderson, Shane	Custodian	NA	1,728.17	Revenue Bond	3/23/2015	1.000	New hire; replaces Ed Ainsworth	Probationary
Johnson, Dustin	Custodian	NA	1,728.17	State	2/23/2015	1.000	New hire; replaces Ethan Duin	Probationary
Kay, Cassandra	Mail Clerk	NA	1,800.00	State	3/18/2015	1.000	New hire; replaces Samantha Wyatt	Probationary
Mahr, Wendy	Office Assistant III	NA	2,250.00	State	08/18/2014 - 06/01/2015	1.000	Resignation	NA
Wyatt, Samantha	Mail Clerk	NA	1,728.17	State	9/17/2012 - 03/06/2015	1.000	Resignation	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: PERU STATE COLLEGE

MEETING DATE: June 18, 2015

RANKED FACULTY
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Beischel, Mark	School of Education	Professor	\$72,246	State	01/01/00-12/31/15	1.00	Retirement	N/A
James, Melissa	School of Education	Assistant Professor	\$50,500	State	08/14/14-05/09/15	1.00	Resignation	N/A
Jones-Branch, Julie	School of Education	Assistant Professor	\$52,005	State	08/20/10-05/07/16	1.00	Resignation	N/A
Wusk, Evi	School of Education	Assistant Professor	\$52,509	State	08/19/11-05/09/15	1.00	Resignation	N/A

NON-RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albers, Stephanie	School of Professional Studies	N/A	\$1,500	State	03/16/15-05/08/15	N/A	PSYC 121 049Y (3 cr hr)	Special
Anderson, Elizabeth	School of Professional Studies	N/A	\$4,356	State	03/16/15-05/08/15	N/A	CMIS 101 409Y (3 cr hr)	Special
Anderson, Josh	School of Arts and Sciences	N/A	\$2,520	State	03/16/15-05/08/15	N/A	ART 206 049Y (3 cr hr)	Special
Bennett, Pam	School of Arts and Sciences	N/A	\$2,724	State	03/16/15-05/08/15	N/A	ANTH 225 049Y (3 cr hr)	Special
Benscoter, Andrew	School of Arts and Sciences	N/A	\$3,744	State	03/16/15-05/08/15	N/A	ENG 101 049Y (3 cr hr)	Special

Attachment: PSC Personnel Report June 2015 (1548 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: PERU STATE COLLEGE
MEETING DATE: June 18, 2015

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bliss, Stacy	School of Professional Studies	N/A	\$4,458	State	03/16/15-05/08/15	N/A	CJUS 385 049Y (3 cr hr)	Special
Brand, Lesa	Graduate Programs	N/A	\$1,500	State	03/16/15-05/08/15	N/A	EDUC 530 049Y (3 cr hr)	Special
Brizuela, Francisco	Graduate Programs	N/A	\$400	State	03/16/15-04/03/15	N/A	INS 500 049S (1 cr hr)	Special
Falcon, Lori	Graduate Programs	N/A	\$1,200	State	03/16/15-05/08/15	N/A	EDUC 556 049Y (3 cr hr)	Special
Feldman, Ann	Graduate Programs	N/A	\$1,602	State	03/07/15-04/03/15	N/A	EDUC 552 0ACX (3 cr hr)	Special
Hays, Bill	School of Arts and Sciences	N/A	\$1,806	State	03/16/15-05/08/15	N/A	HIST 302 049Y (3 cr hr)	Special
Hays, Jon	School of Arts and Sciences	N/A	\$3,576	State	03/16/15-05/08/15	N/A	HIST 202 049Y (3 cr hr); HIST 114 049Y (3 cr hr)	Special
Jacobsen, Linda	School of Professional Studies	N/A	\$4,254	State	03/16/15-05/08/15	N/A	BUS 380 049Y (3 cr hr)	Special
Kuchera, Evan	School of Arts and Sciences	N/A	\$4,448	State	03/16/15-05/08/15	N/A	ESCI 240 049Y (4 cr hr)	Special
Langstraat, Rick	School of Professional Studies	N/A	\$3,030	State	03/16/15-05/08/15	N/A	BUS 328 049Y (3 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: PERU STATE COLLEGE
MEETING DATE: June 18, 2015

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Martinelli, Jason	School of Arts and Sciences	N/A	\$3,948	State	03/16/15-05/08/15	N/A	ESCI 215 049Y (3 cr hr)	Special
McGee, Mary	Graduate Programs	N/A	\$1,704	State	03/07/15-04/03/15	N/A	EDUC 552 0ABX (3 cr hr)	Special
McGee, Mary	Graduate Programs	N/A	\$2,010	State	03/07/15-04/03/15	N/A	EDUC 552 0AAX (3 cr hr)	Special
Mutherbaugh, Kelly	Graduate Programs	N/A	\$2,214	State	02/07/15-04/03/15	N/A	SPED 500 0AAX (3 cr hr)	Special
Odum, Jay	School of Professional Studies	N/A	\$3,438	State	03/16/15-05/08/15	N/A	CJUS 190 049Y (3 cr hr)	Special
Radell, Dave	School of Arts and Sciences	N/A	\$4,050	State	03/16/15-05/08/15	N/A	STAT 210 049Y (3 cr hr)	Special
Ridge, Ashley	School of Professional Studies	N/A	\$3,642	State	03/16/15-05/08/15	N/A	SOC 201 049Y (3 cr hr)	Special
Roberts, Laura	School of Professional Studies	N/A	\$2,520	State	03/16/15-05/08/15	N/A	PSYC 250 049Y (3 cr hr)	Special
Snyder, Randall	School of Arts and Sciences	N/A	\$3,438	State	03/16/15-05/08/15	N/A	MUSC 215 049Y (3 cr hr)	Special
Tiner, Billi	School of Arts and Sciences	N/A	\$8,488	State	03/16/15-05/08/15	N/A	BIOL 130 049Y (4 cr hr); BIOL 130 049V (4 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: PERU STATE COLLEGE
MEETING DATE: June 18, 2015

NON-RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Unger, Jill	School of Education	N/A	\$1,200	State	03/16/15- 05/08/15	N/A	EDUC 326 00Z (3 cr hr)	Special
Vasiloff, Barbard	Graduate Programs	N/A	\$2,928	State	03/16/15- 05/08/15	N/A	EDUC 520 049Y (3 cr hr)	Special
Weichel, Mark	Graduate Programs	N/A	\$2,316	State	02/07/15- 04/03/15	N/A	SPED 500 0ABX (3 cr hr)	Special
Weichel, Mark	Graduate Programs	N/A	\$2,214	State	02/07/15- 03/06/15	N/A	SPED 500 0ACX (3 cr hr)	Special
Weninger, Hope	School of Professional Studies	N/A	\$4,866	State	03/16/15- 05/08/15	N/A	BUS 373 049Y (3 cr hr)	Special
Lotspeich, Patricia	School of Education	N/A	\$1,881	State	01/12/15- 05/08/15	N/A	Student Teacher Supervision (2.69 cr hr)	Special
Porter, Judith	School of Education	N/A	\$3,281	State	01/12/15- 05/08/15	N/A	Student Teacher Supervision (4.69 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: PERU STATE COLLEGE

MEETING DATE: June 18, 2015

UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Christiansen, Cori	Distance Learning Coordinator	N/A	\$36,519	State	05/01/09-04/01/15	1.00	Resignation	N/A
Lang, Kacie	Student Activities Coordinator	N/A	\$33,000	State	09/01/14-04/17/15	.84	Resignation	N/A
Schulte, Emily	Distance Learning Coordinator	N/A	\$30,153 pro-rated \$5,025	State	5/1/2015-6/30/15	1.00	Appointment	Special
Shaw, Cassie	Retention Specialist	N/A	\$3,540	State	03/16/15-05/08/15	N/A	BUS 201 049Y (3 cr hr)	Special
Stewart, Lauren	Project Coordinator	N/A	\$30,500 pro-rated \$8,896	Revenue Bond	03/16/15-6/30/15	1.00	Appointment	Special

NON-UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Galardi, Greg	Dean, School of Professional Studies	N/A	\$450	State	03/16/15-05/08/15	N/A	CJUS 201 049Y (3 cr hr)	N/A
Seay, Greg	Dean, Graduate Programs	N/A	\$2,938	State	01/12/15-05/08/15	N/A	EDUC 600 049W (3 cr hr)	N/A

Attachment: PSC Personnel Report June 2015 (1548 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: PERU STATE COLLEGE

MEETING DATE: June 18, 2015

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blankenbeker, Amanda	Custodian	N/A	\$1,728/month	State	01/21/15-04/22/15	1.00	Resignation	N/A
Harward, Brock	Custodian	N/A	\$1,728/month	State	10/21/14-04/30/15	1.00	Resignation	N/A
Wittmann, Laura	Accounting Clerk III	N/A	\$2,148/month	State	3/26/2015	1.00	New Hire	Probationary

NON-UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Reynolds, James	Maintenance Supervisor	N/A	\$4,271/month	State	07/01/1995-05/08/2015	1.00	Retirement	N/A

Attachment: PSC Personnel Report June 2015 (1548 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: June 18, 2015

Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albracht, Carolyn	School of Arts and Humanities; Art and Design	Assistant Professor	\$45,000.00	State	8/20/15 – 5/11/16	1.0	New hire, replaced Pearl Hansen	Tenure-track
Alemán, Lidice	School of Arts and Humanities; Language and Literature	Assistant Professor	\$48,000.00	State	8/20/15 – 5/11/16	1.0	New hire, replaced Tracy Amend	Tenure-track
Calkin, Joshua	School of Arts and Humanities; Music	Assistant Professor	\$48,000.00	State	8/20/15 – 5/11/16	1.0	New hire, replaced Joshua Calkin	Tenure-track
Farr, Sarah	School of Arts and Humanities; Music	Assistant Professor	\$48,000.00	State	8/20/15 – 5/11/16	1.0	New hire, replaced Elise Hepworth	Tenure-track
Miller-Niles, Angela	School of Arts and Humanities; Music	Assistant Professor	\$48,000.00	State	8/20/15 – 5/11/16	1.0	New hire, replaced Linda Christensen	Tenure-track
Murphy, Katherine	School of Education and Counseling; Counseling	Assistant Professor	\$48,000.00	State	8/20/15 – 5/11/16	1.0	New hire, replaced Keith Willis	Tenure-track
Owens, Magaret Blair	School of Arts and Humanities; Music	Assistant Professor	\$45,000.00, \$48,000.00 if official transcripts are received prior to 9/1/15	State	8/20/15 – 5/11/16	1.0	New hire, replaced Ronald Lofgren	Tenure-track
Worner, Gregory	School of Business and Technology; Technology and Applied Sciences	Instructor	\$42,000.00	State	8/20/15 – 5/11/16	1.0	New hire, replaced John Renzelman	Tenure-track
Zavada, Maria	School of Arts and Humanities; Language and Literature	Assistant Professor	\$48,000.00	State	8/20/15 – 5/11/16	1.0	New hire, replaced William Slaymaker	Tenure-track

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: June 18, 2015

Ranked Faculty (Other)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bertolas, Randy	History, Politics and Geography	Professor	\$2,766.58	Grant	1/12/15 – 5/13/15	N/A	Project Director for Nebraska Student Atlas Project	Special
Christensen, Douglas	Life Sciences	Professor	\$3,125.00	Grant	1/12/15 – 5/13/15	N/A	INBRE Lab Supervisor for WSC	Special
Pearcy, Shawn	Life Sciences	Professor	\$3,500.00	Grant	1/12/15 – 5/13/15	N/A	INBRE Steering Committee Member for WSC	Special

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Begley, Brian	Communication Arts	N/A	\$376.00	State	1/12/15 – 5/13/15	N/A	Directed Study; CNA T220-60 (1 cr hr), CNA T420-60 (2 cr hr)	Special
Brummels, Ezechiele	Assessment Office	N/A	\$225.00	State	3/16-26/15	N/A	Assist with ETS Pilot Testing, up to 15 hours at \$15/hr.	Special
Gillis, Nancy	History, Politics and Geography	N/A	\$1,386.00	State	4/13/15 – 5/13/15	N/A	HIS 120-03 (.60 cr hr), HIS 120-04 (.60 cr hr), HIS 120-05 (.60 cr hr), 20% of class while faculty on medical leave	Special
Hix, Dave	Continuing Education	N/A	\$770.00	State	2/18/15 – 3/25/15	N/A	HSC 345-81 (1 cr hr)	Special
Jeffries, Curt	Music	N/A	\$188.00	State	1/12/15 – 5/13/15	N/A	Directed Study; MUS 178-60 (1 cr hr)	Special
Koch, Kiley	Language and Literature	N/A	\$282.00	State	1/12/15 – 5/13/15	N/A	Directed Study; SPA 110-60 (3 cr hr)	Special
Magnuson, Grant	Continuing Education	N/A	\$2,310.00	State	3/16/15 – 5/8/15	N/A	ITE 510-W0 (3 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: June 18, 2015

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
O'Leary, Jed	Continuing Education	N/A	\$2,310.00	State	1/12/15 – 3/13/15	N/A	Deceased	N/A
Parker, Karen	Computer Technology and Information Systems	N/A	\$660.00	State	3/31/15 – 4/30/15	N/A	CIS 231-03 (1 cr hr); prorated	Special
Pattee, Jennifer	Educational Foundations and Leadership	N/A	\$1,733.00	State	2/10/15 – 5/13/15	N/A	SPD 352-01 (2.25 cr hr)	Special
Tucker, Anne	Continuing Education	N/A	\$770.00	State	3/16/15 – 5/13/15	N/A	EDU 457/557-W2 (1 cr hr)	Special
Vander Weil, Zoe	Communication Arts	N/A	\$2,310.00	State	1/12/15 – 5/13/15	N/A	CNA 100-12 (3 cr hr)	Special

Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Aldrich, Michael	Football Defensive Coordinator	N/A	\$42,584.00	State	6/1/13 – 4/4/15	N/A	Resignation	N/A
Davis, Terrance	Assistant Director-Residence Life	N/A	\$26,642.00; prorated \$1,269.00	Revenue Bond	6/1-30/15	.875	New appointment, replaced Heather Otto	Special
Derechailo, Melissa	Theatre Technician	N/A	\$563.00	State	1/12/15 – 5/13/15	N/A	Directed Study; MUS 420-60 (3 cr hr)	Special
Gauthier, Gabe	Admissions Representative	N/A	\$31,000.00; prorated \$2,584.00	State	6/1-30/15	1.0	New appointment, replaced Carly Pfeffer	Special
Greene, Kyle	Assistant Director-Residence Education/Staff Development	N/A	\$38,000.00; prorated \$1,728.00	Revenue Bond	6/15-30/15	1.0	New appointment replaced Trapper Mitchell	Special
Kratz, Brianna	Assistant Director-Residence Life	N/A	\$27,795.00	Revenue Bond	7/15/13 – 6/30/15	N/A	Resignation	N/A
O'Reilly, Gretchen	Student Health Nurse	N/A	\$41,603.00	State	7/12/06 – 4/3/15	N/A	Resignation	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: June 18, 2015

Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Pick, Karla	Project Coordinator	N/A	\$32,500.00; prorated \$5,663.00	State	4/29/15- 6/30/15	1.0	New Hire, replaced Rebecca Gothier	Special
Quance, Marilyn	Librarian – Technical Services	N/A	\$330.00	State	1/12/15 – 5/13/15	N/A	IDS 368-W0 (1 cr hr); prorated	Special
Van Wyk, Kyle	Admissions Representative	N/A	\$31,000.00; prorated \$3,814.00	State	5/18/15 – 6/30/15	1.0	New appointment, replaced Alex Washington	Special
Vick, Sr., Ron	Counselor	N/A	\$440.00	State	3/16/15 – 5/8/15	N/A	CSL 196-W1 (1 cr hr), prorated	Special

Non-Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ficke, Christine	Director of Student Activities and Student Center	N/A	\$50,000.00	Revenue Bond	7/1/14 - 6/30/15	1.0	Extension of employment period	Specific
Harycki, David	Dean	N/A	\$105,000.00	State	7/1/15 - 6/30/16	1.0	New appointment, replaced Dennis Lichty	Specific
Hix, Ryan	Asst Ath Dir Business Mgmt	N/A	\$150.00	State	2/28/15	N/A	Referee for two games, \$75/game	Special
Kneifl, Scott	Head Coach	N/A	\$282.00	State	1/12/15 – 5/13/15	N/A	Directed Study; PED 317-60 (3 cr hr)	Special
Lentz, Lynette	Interim Records Coordinator	N/A	\$6,550.00	State	7/1/15 – 9/15/15	.096	Interim appointment	Special
Molacek-McQuistan, Ashley	Human Resources Coordinator	N/A	\$35,000.00; prorated \$9,679.00	State	3/23/15 – 6/30/15	1.0	New appointment	Special
Weekly, Matthew	Asst Dean Of Students	N/A	\$67,961.00; prorated \$11,327.00	State	5/1/15 - 6/30/15	1.0	Title Change	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: June 18, 2015

Unionized Support Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lessmann, Brian	Custodian	N/A	\$2,218.67/mo.	Revenue Bond	1/21/15 – 2/26/15	1.0	Discharge	N/A
Roeber, Janet	Custodian	N/A	\$1,728.17/mo.	State	4/19/10 - 4/24/15	N/A	Resignation	N/A
Schmidt, Jamie	Custodian	N/A	\$1,728.13/mo.	Revenue Bond	1/5/15 – 3/24/15	N/A	Discharge	N/A
Webb, Jonathan	Custodian	N/A	\$1,728.13/mo.	Revenue Bond	4/6/15	1.0	New hire, replaced Brian Lessman	Probationary

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Vogt, Kara	Human Resources Specialist	NA	\$6,300	State	5/6/15-6/30/15	.84	Temp increase in FTE and additional pay	Special

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

June 18, 2015

***INFORMATION ONLY:* Foundation Employee Compensation Report**

Chadron State Foundation's employee salary information for 2015-2016 is attached as an information item.

ATTACHMENTS:

- CSC 2015-16 Foundation Salaries (PDF)

Employee Name	SAP Position	Position Title	FTE	2014-2015 Base Salary	Adjustments increase	2015-2016 Total Annual Salary	Notes
<u>Professional Staff (Non-Union) -- Foundation</u>							
Rasmussen, Connie	600005	EXECUTIVE DIRECTOR	1.000	108,000.00	18,500.00	126,500.00	
Haag, Cricket	600008	BUSINESS MANAGER	1.000	50,737.00	8,628.00	59,365.00	
		Total	2.000	148,786.00	27,128.00	185,865.00	
Total Foundation Funded Positions			2.000	148,786.00	27,128.00	185,865.00	

Attachment: CSC 2015-16 Foundation Salaries (1509 : Foundation Employee Compensation Report)

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

June 18, 2015

INFORMATION ONLY: Employee Demographic Report

This annual employee demographic report is being provided to the Board as an information item. The report data is from the fall of 2014, which corresponds with the timing of the first report in 2010.

Employee data from the fall of 2012 was reported to the Board in September of 2013.

ATTACHMENTS:

- Employee Demographic Profile Report (PDF)

FALL 2014 EMPLOYEE PROFILE

	FEMALE	MALE	AMERICAN INDIAN OR ALASKAN NATIVE	ASIAN	BLACK OR AFRICAN AMERICAN	HISPANIC/ LATINO	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	WHITE	TWO OR MORE RACES	UNKNOWN
CSC	208	167	5	5	2	5	3	349	-	6
PSC	136	109	3	1	1	4	-	232	-	4
WSC	427	268	1	3	7	9	-	675	-	-
SO	9	3	-	-	-	-	-	12	-	-
TOTAL	780	547	9	9	10	18	3	1,268	0	10

Source: SAP Query (Active, Monthly Employees - Fall 2014)

TOTAL Fall 2013	759	547	6	10	16	14	3	1,243	0	14
TOTAL Fall 2012	722	536	7	11	16	17	4	1,186	0	17
TOTAL Fall 2011	648	511	5	6	18	NA	5	1,107	0	18
TOTAL Fall 2010	658	518	6	10	16	NA	4	1,124	0	16

Attachment: Employee Demographic Profile Report (1510 : Employee Demographic Report)

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,
AND ENROLLMENT**

June 18, 2015

INFORMATION ONLY: Review of Marketing Activities

The Enrollment and Marketing Council continues its focus on building awareness of the Nebraska State College System "brand" as a whole, outreach to school counselors, scholarship recognition and College recruitment.

A number of printed materials are distributed from the NSCS Office related to scholarships and scholarship recipients, the NSCS advantage program, and brand awareness. Print ads are placed in the Lincoln Journal Star, the Omaha World Herald, and a number of smaller community newspapers, e.g., the Douglas County Gazette, the Fremont Tribune, and the Wahoo News.

On-going discussions continue regarding a system-wide approach to radio and tv production and distribution.

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,
AND ENROLLMENT**

June 18, 2015

INFORMATION ONLY: Scholarship Luncheon Report

The NSCS Scholarship Luncheon was held at Hillcrest Country Club on Friday, April 11, 2015. The Luncheon started at noon and concluded around 1:30 p.m. Scholarship recipients and their families joined the NSCS Trustees, the College Presidents, and staff members from the System Office and Chadron, Peru and Wayne State Colleges. Chancellor Stan Carpenter served as the emcee while former State Senator and Speaker of the Unicameral Greg Adams provided the keynote address to the 110 people in the audience. Peru State alumna Samantha Meyer served as the student speaker for the event.

Scholarship recipients and their families were introduced by the College Presidents.

We would like to recognize and thank Scott Keene, from Ameritas, for financially supporting the event.

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,
AND ENROLLMENT**

June 18, 2015

INFORMATION ONLY: Key Dates

The Senator's Reception is scheduled for January 12, 2016, from 4 - 7 p.m. and will be held at the Ferguson House.

The Scholarship Luncheon will again be held in April 2016, from noon to 1:30 p.m. An exact date will be finalized when the high school activity calendar is available.

Please mark your calendars.

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,
AND ENROLLMENT**

June 18, 2015

***INFORMATION ONLY:* Student Demographic Report**

This is an annual demographic report for students in the Nebraska State College System provided to the Board for information. Please note that comparison data is provided for Fall 2010, Fall 2011, Fall 2012 and Fall 2013.

ATTACHMENTS:

- Student Demographic Report Fall 2014 (PDF)

FALL 2014 STUDENT DEMOGRAPHIC REPORT (UNDERGRADUATE/GRADUATE)

	FEMALE	MALE	AMERICAN INDIAN OR ALASKAN NATIVE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	WHITE	HISPANIC	TWO OR MORE RACES	OTHER	UNKNOWN ETHNICITY
CSC	1,765	1,268	36	116	25	11	2,295	180	83	55	232
PSC	1,497	1,002	15	182	31	7	1,949	130	68	117	311
WSC	1,990	1,480	25	95	19	2	2,734	229	55	18	293
TOTAL	5,252	3,750	76	393	75	20	6,978	539	206	73	836

TOTAL Fall 2013	5,233	3,751	61	283	61	20	6,864	481	183	57	973
TOTAL Fall 2012	5,174	3,765	96	329	74	23	6,982	360	96	55	924
TOTAL Fall 2011	5,039	3,687	92	277	71	16	6,949	343	108	78	792
TOTAL Fall 2010	5,158	3,688	74	223	62	13	7,240	301	106	59	768

Source: IPEDS Student Enrollment (Full and Part Time)

Attachment: Student Demographic Report Fall 2014 (1517 : Student Demographic Report)

ITEMS FOR INFORMATION AND DISCUSSION FISCAL, FACILITIES, AND AUDIT

June 18, 2015

INFORMATION ONLY: Grant Applications and Awards for Information

The following grant applications and award are provided to the Board for information.

Chadron State Applications

- Working with rural students to document Swift Fox on Nebraska Ranches (NET/UNL) -- \$29,500 sub award through UNL
- Reach for the Stars Science Saturdays (NASA Nebraska Space Grant) -- \$5,964

Chadron State Award

- Roles of the Sirtuin Protein 3 in Mitochondrial Base Excision Repair (Nebraska EPSCoR) -- \$2,800

Peru State Applications

- Trio - Student Support Services (US Department of Education) -- \$283,028
- CoSIDA Phil Langan Graduate Internship Grant (College Sports Information Directors of America (CoSIDA) -- \$12,000

Wayne State Application

- Annual National Geographic Alliance Grant 2015-16 (National Geographic Education Foundation) -- \$38,648

Wayne State Award

- Nebraska Business Development Center (U.S. Small Business Administration through the University of Nebraska Omaha) -- \$60,000

ATTACHMENTS:

- CSC Grant Application - Swift Fox (PDF)
- CSC Grant Application - NASA (PDF)
- CSC Grant Award - EPSCoR (PDF)
- PSC Grant Application - TRiO Grant (PDF)
- PSC Grant Application - CoSIDA (PDF)
- WSC Grant Application - GEON (PDF)
- WSC Grant Award - NBDC (PDF)

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: June 18, 2015
Notice of Intent	Application: X	Accept Award:
Name of Program: Working with rural students to document Swift Fox on Nebraska Ranches		
Funding Source: NET / UNL		
Amount Requested:\$29,500 Sub Award through UNL	Amount Awarded:	Funding Period: 2015-2018
Closing Date for Application Submission: March 19, 2015		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award Dr. Frink will work with rural students to document swift fox on Nebraska ranches. The funds will be used to cover travel costs to collaborative meetings, public outreach events and field surveys.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Teresa Frink		
Administrator responsible for approving the application: Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: June 18, 2015
Notice of Intent	Application: X	Accept Award:
Name of Program: Reach for the Stars Science Saturdays		
Funding Source: NASA Nebraska Space Grant		
Amount Requested:\$5,964	Amount Awarded:	Funding Period: August 15, 2015 - February 29, 2016
Closing Date for Application Submission: May 20, 2015		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Faculty time for five faculty involved for two to three hours per week to develop curriculum and for time with elementary school children for four hours every two weeks to implement activities.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award This proposal is designed to increase student interest in the STEM fields through informal education (Science Saturdays) targeting students in grades 3-5. The informal education sessions will be mentored, in part, by college student majoring in either STEM fields or elementary education and will be facilitated by Physical and Life Sciences Department faculty members. The activities will help engage area students in science and help strengthen their science and math skills, preparing the next generation for college.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ann Buchmann		
Administrator responsible for approving the application: Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: June 18, 2015
Notice of Intent	Application: X	Accept Award: X
Name of Program: Roles of the Sirtuin Protein 3 in Mitochondrial Base Excision Repair		
Funding Source: Nebraska EPSCoR		
Amount Requested:\$2,800	Amount Awarded: \$2,800	Funding Period: April 15, 2015 - July 15, 2015
Closing Date for Application Submission: March 16, 2015		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award This grant is for additional supplies to expand an on-going project started as part of a senior research class. The current project involves three undergraduate students who are examining the role of Sirtunins 1 and 6 in base excision repair and the role of Sirtuin 7 in regulating the response of Hypoxia Induced Factor (HIF-1α). The additional supplies would allow students to include research into the role of Sirtuin 3 in base excision repair as part of a summer research project involving the faculty member and one of the three students. The additional supplies include additional cell lines, anitbodies, RNAi constructs, and Western blot detection supplies.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ann Buchmann		
Administrator responsible for approving the application: Randy Rhine		

Attachment: CSC Grant Award - EPSCoR (1534 : Grant Applications and Awards for Information)

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: 6/18/15
Notice of Intent	Application: X	Accept Award:
Name of Program: Trio – Student Support Services		
Funding Source: US Department of Education – Federal funding source Also indicate if the source is federal, state or private		
Amount Requested: \$283,028	Amount Awarded:	Funding Period: 09/01/2015-08/31/2020
Closing Date for Application Submission: 02/02/2015 multi-year grant (first year of 5 year grant)		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Use of office and facility space, telephones, computers, networked copiers, custodial and maintenance services, internet service, and use of College transportation (at program's expense)		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 3.52
How many of these are new positions?		New FTE: 0.00
Briefly describe the purpose(s) of this application/award: The grant award is a continuation of the TRIO – Student Success Services program at Peru State College. The project will serve 230 low-income, first generation and/or disabled students at Peru State College. The objective of services is to increase the academic success, retention, and graduation rates of students.		
Is this grant a continuation of a previous/existing grant?		Yes: X No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: This is technically a new proposal for the first year of five years of funding beginning September 1, 2015 through August 31, 2020. It would continue a successful TRiO Student Success Services program at Peru State which has been in place since 1990.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Vicky Jones, Director of Student Success Services		
Administrator responsible for approving the application: Dr. Michaela Willis, Vice President for Enrollment Management & Student Affairs		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: 6/18/15
Notice of Intent	Application: X	Accept Award:
Name of Program: CoSIDA Phil Langan Graduate Internship Grant		
Funding Source: College Sports Information Directors of America (CoSIDA) –Private funding Also indicate if the source is federal, state or private		
Amount Requested: \$12,000	Amount Awarded:	Funding Period: 08/01/2015 to 05/31/2015
Closing Date for Application Submission: 04/24/2015		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: N/A
How many of these are new positions?		New FTE: N/A
Briefly describe the purpose(s) of this application/award: The grant is designed to assist sports information offices with funds to support the one-time addition of a graduate internship for a 10-month period. The grant is available only to sports information offices without paid graduate or undergraduate interns.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Ted Harshbarger, Associate Athletic Director		
Administrator responsible for approving the application: Dr. Michaela Willis, Vice President for Enrollment Management & Student Affairs		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: June 18, 2015
Notice of Intent	Application: X	Accept Award:
Name of Program: Annual National Geographic Alliance Grant 2015-16		
Funding Source: National Geographic Education Foundation		
Amount Requested: \$38,648	Amount Awarded:	Funding Period: 09/01/15-11/01/16
Closing Date for Application Submission: 05/01/2015		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include Indirect Cost Funds for the College's use?	Yes:	No: X
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Funds ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0.00	
How many of these are new positions?	New FTE: 0.00	
Briefly describe the purpose(s) of this application/award: This proposal requests funding for operations and programming for the 2015-16 year. The funding would provide a stipend for the Alliance Coordinator and travel expenses to attend the 2016 Alliance Network annual meeting and the National Conference on Geography Education. It would also fund travel expenses for committee meetings and fundraising events as well as materials and supplies for geography education. Finally, it requests funding for several "Bio-Blitz" events during 2016; the national initiative to host twenty-four hour events to find and identify as many species of plants, animals, microbes, etc. as possible in a specific geographic location in celebration of the National Park Service's one hundredth anniversary. The Geographic Educators of Nebraska (GEON) is an organization of K-12 teachers throughout the state dedicated to promoting and enhancing the quality of geography education in Nebraska. Dr. Randy Bertolas is the coordinator for GEON and Wayne State College would serve as the fiscal agent for the grant.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Randy Bertolas, Professor, History, Politics and Geography Department		
Administrator responsible for approving the application: Ms. Angela Fredrickson, Vice President Administration & Finance		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: June 18, 2015
Notice of Intent	Application:	Accept Award: X
Name of Program: Nebraska Business Development Center		
Funding Source: U.S. Small Business Administration through the University of Nebraska at Omaha		
Amount Requested: \$60,000	Amount Awarded: \$60,000	Funding Period: 01/01/15-12/31/15
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved by the Board? Yes		Date Approved: 09/06/2014
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
Will this grant require State Matching Funds ?		Yes: X No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$16,000 includes a portion of salary and benefits of the director as well as communications, supplies and travel expenses.		
Will this grant require In-Kind Funds ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate with the U.S. Small Business Administration.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 0.91
How many of these are new positions?		New FTE: 0.0
Briefly describe the purpose(s) of this application/award: This award from the University of Nebraska-Omaha is for funding to continue the operation of a regional center of the Nebraska Business Development Center at Wayne State College. It provides funds for salary and benefits for 0.91 FTE of a director.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract continues to fund the Nebraska Business Development Center at Wayne as it has for a number of years.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center		
Administrator responsible for approving the application: Ms. Angela Fredrickson, Vice President Administration & Finance		

Attachment: WSC Grant Award - NBDC (1534 : Grant Applications and Awards for Information)

ITEMS FOR INFORMATION AND DISCUSSION FISCAL, FACILITIES, AND AUDIT

June 18, 2015

INFORMATION ONLY: Contracts and Change Orders for Information

Chadron State Contracts

- Memorial Hall (High Plains Band & Choral Festival guest conductor) -- \$1,394.20
- Rangeland Center (steers and tie-down calves for practice/rodeo August 25-October 17, 2015) -- \$1,500
- Crites Hall (write a federal student support services proposal for CSC) -- \$6,000
- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition (34 contracts)
- Student Center (game entertainment) -- \$600
- Memorial Hall (maintenance and tuning of pianos) -- \$2,500 (includes mileage and motel)
- Chicoine Event Center (speaker) -- \$8,100 plus motel, meals, in-town transportation
- Student Center (CPR-first aid class) -- \$370
- Brooks Hall (window design) -- \$7,000
- Chicoine Center (internal data cabling) -- \$14,943
- Memorial Hall (performance and master class for vocal students) -- \$550
- Student Center (self defense class for Project Strive students) -- \$150
- Miller Hall (migrate, host and support Sakai) - year 1-\$47,500 + \$5,000 migration services; year 2-\$47,500; year 3-\$47,500
- Chicoine Event Center (track and field official - clerk of the finish and start) -- \$450
- Student Center (providing dance music) -- \$200
- Agricultural Pavilion (concert) -- \$50,000
- Miller Hall (evaluation psychometric training materials) -- \$200
- King Library (carpet administration building teacher's learning center) -- \$13,580
- Campuswide (biohazard waste disposal) -- \$669.06/month
- SM Rushmore Mall, LLC (6 month lease for main food court window advertising) -- \$12,600
- Miller Hall (psychometric training material evaluation) -- \$200
- Miller Hall (psychometric training material evaluation) -- \$200
- Miller Hall (psychometric training material evaluation) -- \$200
- Miller Hall (psychometric training material evaluation) -- \$200
- NPAC (stage for performance) -- \$9,600
- Student Center (tent rental [40x60] for campus event) -- \$600
- West Court (demolition of 4 buildings and adjacent sidewalks) -- \$44,900
- Administration Building (speaker for Dr. McEwen's class) -- \$400
- Chicoine Event Center (seminar by 2 SEAL APS instructors to coaches) -- \$5,000
- Student Center (provide music entertainment for student event) -- \$500

Chadron State Change Orders

- High Rise Residence Hall (#2 renovate shower stalls - 8th & 9th floors) -- \$170,151
- Rangeland Lab Building (#2 casework, elevator shaft, tile, laundry tub, cooler/freezer) -- \$95,886

Peru State Contracts

- Student Center (disc jockey, karaoke) -- \$250
- Theatre (defensive leadership speaker) -- \$500
- Campus (advertising for Career Fair) -- \$385.20
- Campus (advertising for Career Fair) -- \$234.60
- Campus (advertising for Career Fair) -- \$244.80
- Campus (advertising - surplus auction) -- \$66.40
- Physical Plant Building (new 6" PVC drain pipe installed to city sewer drain) -- \$4,455
- Jindra Fine Arts (training session for students) -- \$400
- Campus (surplus online auction ad) -- \$75
- Campus (NCATE notifications) -- \$55.20
- AWAC Parking Lot (repair and maintenance to new sidewalk areas) -- \$5,497.43
- Student Center (DUI simulation) -- \$2,000
- Campus Entrance (tree removal) -- \$3,600
- Library (ProQuest CSA Complete Cambridge Sciences collection renewal) -- \$4,340
- Library (BioOne.1 and BioOne.2 renewal) -- \$2,783.03
- Library (LexisNexis academic database renewal) -- \$3,104.88
- Library (4 Gale databases - library licenses) -- \$1,448.04
- Student Center (Undrafted, LLC - speaker) -- \$2,600
- Campus (website calendar services) -- \$539.85
- Campus (Nebraska City, Auburn Residence Guides & Arbor Day Special Section) -- \$1,386
- Campus (Career Fair ads x20) -- \$200
- Campus (Career Fair and District and State basketball) -- \$480
- Campus (Signature page, Graduation, Farm Week, Volunteer Week, 4th of July, Fire Prevention, Labor Day and Other) -- \$100 per ad
- AWAC (audio and lighting) -- \$8,200
- AWAC (equipment rental) -- \$2,560.07
- AWAC (duo musical artist - opening for Jana Kramer) -- \$1,950
- Student Center (Stamp-A-Ring) -- \$2,400
- Library (OUP Oxford English Dictionary online) -- \$448
- Campus (brand engagement, outreach segment and transfer outreach) -- \$7,650
- AWAC (security for Jana Kramer concert) -- \$150
- AWAC (security for Jana Kramer concert) -- \$150
- Hoyt Science Building (education guest speaker) -- \$250
- Campus (to provide repairs, maintenance and inspections of backflow prevention) -- \$80 per hour as billed
- AWAC (installation and repairs of all basketball equipment) -- \$15,937
- Campus (repair to 2 BAC cooling towers pursuant to letter dated 4/16/15) -- \$87,761

Peru State Change Order

- TJ Majors (#3 new outlets for ceiling projectors, drywall & fire taping, add steel supports, HVAC changes, duct chase floor removal, add floor leveling, plaster work in restroom) -- \$20,167

Wayne State Contracts

- Terrace Hall (remove and replace flooring, base board and nosing) -- \$8,648
- Recreation Center (install 4 windows and granite sills) -- \$9,217

- Various areas on campus (sidewalk and concrete work) -- \$11,155
- Brandenburg Education Building (remove old and install new flooring) -- \$5,761.18
- Terrace Hall (remove and dispose of 2 Guardian fire suppression systems) -- \$725
- Memorial Stadium (bore and install conduits from stadium south to Fine Arts Building) -- \$5,360
- Rice Auditorium - Men's Locker Room (install shower door and construct privacy wall) -- \$4,138
- Brandenburg Education Building (install carpet in room 321) -- \$2,515.26
- Anderson East and Rice Alley (concrete work) -- \$2,241
- Conn Library to Energy Plant (install and program MXLV control panel) -- \$1,870
- Sand Volleyball Court (create new sand volleyball court east of existing court) -- \$14,951
- Student Center (furnish and install new signage) -- \$5,200
- Morey Hall (replace cabinets and countertop at front desk) -- \$7,850
- Morey Hall (renovate kitchen) -- \$10,781
- Anderson Hall (renovate kitchen) -- \$11,936
- Rice Auditorium (remove existing tile and install college-provided stock) -- \$425
- Campuswide (utility feasibility study) -- \$22,500
- Lindahl Drive (replace cable) -- \$4,790
- Intramural/Recreation Fields (install lights) -- \$110,100
- Student Center (remove and replace roofing on Student Center south roof) -- \$229,236
- Lindahl Drive (Lindahl Drive improvements) -- \$1,679,584
- Morey Hall (window replacement) -- \$533,750
- Gardner Hall (replace existing roof) -- \$145,243

Wayne State Change Orders

- Morey Hall (#1 build solid surface window stool over existing quarry tile) - (\$4,080)
- Morey Hall (#2 add privacy blind on window in room 018) -- \$103
- Intramural/Recreation Fields (#1 additional costs of materials and labor) -- \$800

NSCS Contracts

- Nebraska State College System (legal services) -- \$325/hr for 2015; \$350/hr for 2016; and \$375/hr for 2017
- Nebraska State College System (public relations consulting services) -- \$185/hr not to exceed 60 hours
- Nebraska State College System (revenue bond audit) -- \$41,000
- Nebraska State College System (schedule of expenditures of Federal awards audit) -- \$18,200
- Nebraska State College System (Facilities Corporation audit) -- \$8,815
- Nebraska State College System (employee assistance program) -- \$24.45 per employee per year
- Nebraska State College System Office and Colleges (lobbyist services) -- \$37,266

ATTACHMENTS:

- CSC Contract & Change Orders for Information (PDF)
- PSC Contracts & Change Orders for Information (PDF)
- WSC Contracts & Change Orders for Information (PDF)
- NSCS Contracts and Change Orders for Information (PDF)

CONTRACTS AND CHANGE ORDERS FOR INFORMATION ONLY

College: Chadron State College	Meeting Date: June 18, 2015
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CONTRACTS – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$40,000; c) consultant contracts for less than \$50,000; and d) exempt contracts exceeding \$50,000.

Location: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall High Plains Band & Choir Festival Guest Conductor \$1,394.20 Cash Joseph Manfredo
Location: Contracted Work: Contract Amount: Fund Source: Contractor:	Rangeland Center Steers and tie-down calves for practice/rodeo August 25-Oct 17, 2015 \$1,500 Cash Brett & Lin Gumb
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Crites Hall Write a federal student support services proposal for CSC \$6,000 Cash Jon Westby
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Elite Education International
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Western Overseas Study Abroad, Pvt. Ltd.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Easy Education, Inc.
Location: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Game Entertainment \$600 Cash Dozers Games
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Maintenance and tuning of pianos \$2,500 (includes mileage and motel) Cash Bev Hempel
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Chicoine Event Center Speaker \$8,100 plus motel, meals, in-town transportation Cash MacRae Speakers and Entertainment
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash IGEG—International Group for Educational Consultancy

Attachment: CSC Contract & Change Orders for Information (1535 : Contracts and Change Orders for Information)

CONTRACTS AND CHANGE ORDERS FOR INFORMATION ONLY

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Future Link Consultants, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center CPR-First Aid Class \$370 Cash Robby Rhembrandt
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Brooks Hall Window Design \$7,000 Contingency Maintenance David Coe
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Chicoine Center Internal Data Cabling \$14,943 Cash Grant/Miller Communications
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash AVA Education Foundation
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Performance and master class for vocal students \$550 Cash Dr. Tiffany Blake Oliver
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Self Defense Class for Project Strive Students \$150 Cash Anthony Shaw
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Miller Hall Migrate, host & support Sakai Yr 1-\$47,500 + \$5,000 migration services; Yr 2-\$47,500; Yr 3-\$47,500 Cash Longsight, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Chicoine Event Center Track and Field Official—Clerk of the Finish and Start \$450 Cash Cameron Cuttlers
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash AVA Education Foundation
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Providing dance music \$200 Cash Brad Moore dba Moore Music

CSC Contracts & Change Orders p.3

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash OPERA Educational Consulting (P) Ltd.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Power Education
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Edwise Foundation
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Pyramid Overseas Education Consultants
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Agricultural Pavilion Concert \$50,000 Event Fees Rodney Atkins with WME Entertainment
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash PE Iryna Kobets (ICEA Agency)
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Fair Future Educational Consultancy
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Logos-Development Centre Ltd
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Connecting Wings
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Lawand Education Pty Ltd
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Education Concern
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Broadwat Oaks and Links Services

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Miller Hall Evaluation of Psychometric Training Materials \$200 Cash Alicia Robertson
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	King Library Carpet Administration Building Teacher's Learning Center \$13,580 Cash Mordord's Decorating Center
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus wide Biohazard waste disposal \$669.06/Month Cash Stericycle
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	SM Rushmore Mall, LLC 6 month lease for main food court window advertising \$12,600 Cash SM Rushmore Mall, LLC
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Miller Hall Psychometric training material evaluation \$200 National Educational Association Foundation Grant Carole Matthews
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Miller Hall Psychometric training material evaluation \$200 National Educational Association Foundation Grant Melissa Lein
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Miller Hall Psychometric training material evaluation \$200 National Educational Association Foundation Grant Paula J. Holtmeier
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Alice Education Foundation
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Canam Consultants Ltd
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Bolster Education Consultancy Pvt Ltd
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Singh Foundation
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Intercambios S.A.

CSC Contracts & Change Orders p.5

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Miller Hall Evaluation of psychometric training materials \$200 National Educational Association Foundation Grant Robin Shimek
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Lefops Educational Service
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash IQRA Consultants Pvt Ltd
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Oberon Education Emigration Consultants Pvt. Ltd
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Lingnage Corp dba Global Study
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	NPAC Stage for performance \$9,600 Student Event Fees Knox-Array LLC
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Tent rental (40x60) for campus event \$600 Cash Jancik Fireworks
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	West Court Demolition of four buildings and adjacent sidewalks \$44,900 Contingency Maintenance Fuller Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Educationworld
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Shanghai Kitebridge Cultural Dissemination Service Dept.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Tajseer Intelletual
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash Mongolian National Assn of Education & Youth Exchange

CSC Contracts & Change Orders p.6

Location on Campus:	Administration Building
Contracted Work:	Speaker for Dr. McEwen's Class
Contract Amount:	\$400
Fund Source:	Cash
Contractor:	Melvin Highhawk
Location on Campus:	Market Development Office
Contracted Work:	Recruitment of International Students
Contract Amount:	Not to exceed 10% of out-of-state tuition
Fund Source:	Cash
Contractor:	Helpfor African Students, Inc.
Location on Campus:	Market Development Office
Contracted Work:	Recruitment of International Students
Contract Amount:	Not to exceed 10% of out-of-state tuition
Fund Source:	Cash
Contractor:	Atlantic International Education and Training, Ltd.
Location on Campus:	Market Development Office
Contracted Work:	Recruitment of International Students
Contract Amount:	Not to exceed 10% of out-of-state tuition
Fund Source:	Cash
Contractor:	Jinan TaiDa Education Information Consulting Com., Ltd.
Location on Campus:	Chicoine Event Center
Contracted Work:	Seminar by 2 SEAL APS Instructors to coaches
Contract Amount:	\$5,000
Fund Source:	Cash
Contractor:	DeltaSix Holdings, LLC
Location on Campus:	Student Center
Contracted Work:	Provide music entertainment for student event
Contract Amount:	\$500
Fund Source:	Student Fees
Contractor:	The Bar Flies

CONTRACTS AND CHANGE ORDERS FOR INFORMATION ONLY

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$20,000.

Location on Campus:	High Rise Residence Hall
No. & Description:	#2—renovate shower stalls—8 th & 9 th floors (3/20/15 Board approval)
Change Order Amount:	\$170,151
Fund Source:	Contingency Maintenance
Contractor:	Mac Construction
Location on Campus:	Rangeland Lab Building (approved at March 2015 meeting)
No. & Description:	#2—casework, elevator shaft, tile, laundry tub, cooler/freezer
Change Order Amount:	\$95,886
Fund Source:	Allocation
Contractor:	Sampson Construction

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts less than \$50,000.

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Disc Jockey, Karaoke \$250.00 Trust Fund Music Linc
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Theatre Defensive Leadership Speaker \$500.00 Cash Funds DeMoine Adams
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Advertising for Career Fair \$385.20 Cash Fund Gatehouse Media Nebraska Holdings, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Advertising for Career Fair \$234.60 Cash Fund Auburn News Press
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Advertising for Career Fair \$244.80 Cash Fund Sunrise Publications – Tecumseh Chieftan
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Advertising – Surplus Auction \$66.40 Cash Fund Auburn News Press
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Physical Plant Bldg. New 6" PVC drain pipe installed to city sewer drain \$4,455.00 Cash Fund Pieters Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Jindra Training Session for students \$400.00 Grant Funds Lincoln Literacy Council
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Surplus Online Auction Ad \$75.00 Cash Funds Gatehouse Media
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus NCATE notifications \$55.20 Cash Funds Auburn News Press
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Parking Lot Repair & maintenance to new sidewalk areas \$5,497.43 Cash Funds Judson Irrigation

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center DUI Simulation \$2,000.00 Trust Fund CEP, Inc
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Entrance Tree Removal \$3,600.00 Cash Funds Maybee Enterprises, Inc
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Library ProQuest CSA Complete Cambridge Sciences Collection Renewal \$4,340 Cash Funds Nebraska Library Commission
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Library BioOne.1 & BioOne.2 renewal \$2,783.03 Cash Funds Nebraska Library Commission
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Library LexisNexis Academic database Renewal \$3,104.88 Cash Funds Nebraska Library Commission
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Library 4 Gale databases – library licenses \$1,448.04 Cash Funds Gale Cengage Learning
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Undrafted, LLC – Speaker \$2,600.00 Trust Funds Ethan Fisher
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Website Calendar Services \$539.85 Cash Funds Trumba Corporation
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Nebraska City, Auburn Residence Guides, & Arbor Day Special Section \$1,386.00 Cash Funds Gatehouse Media, Inc
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Career Fair Ads x20 \$200.00 Cash Funds KBIE Radio
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Career Fair & District and State Basketball \$480.00 Cash Funds KNZA, Inc - Radio
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All Campus Signature Page, Graduation, Farm Week, Volunteer Week, 4 th of July, Fire Prevention, Labor Day, & Other \$100.00 per ad Cash Funds Auburn News Press

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Audio & Lighting \$8,200.00 Trust Funds Audio Vision
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Equipment Rental \$2,560.07 Trust Funds Event Staging Systems
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Duo Musical Artist – Opening for Jana Kramer \$1,950.00 Trust Funds GP Entertainment/ Adelee & Gentry
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Stamp-A-Ring \$2,400.00 Trust Funds Everything but the Mime, Inc
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Library OUP Oxford English Dictionary Online \$448.00 Cash Funds Nebraska Library Commission
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All of Campus Brand engagement, outreach segment & transfer outreach \$7,650.00 Cash Funds Cappex
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Security for Jana Kramer Concert \$150.00 Trust Funds Dan Johnson
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Security for Jana Kramer Concert \$150.00 Trust Funds Jeff Timmerman
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Hoyt Building Education Guest Speaker \$250.00 Cash Funds Julia Cook
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	All of Campus To provide repairs, maintenance & inspections of backflow prevention \$80.00 per hour as billed Cash Funds NIFCO Mechanical Systems
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	AWAC Installation & repairs of all basketball equipment \$15,937.00 Cash Funds Squibb Welding-Spalding
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Repair to 2 BAC Cooling towers pursuant to letter dated 4/16/15 \$87,761.00 RB & Cash Funds Grunwald Mechanical Contractors

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are equal to \$40,000. If approval of change order is critical to project schedule, \$40,000 to \$80,000 range change orders may be approved by Chancellor and reported for ratification at next Board meeting.

Peru State College	
Location on Campus: No. & Description:	TJ Major Bldg. #3 – new outlets for ceiling projectors, drywall and fire taping, add steel supports, HVAC changes, duct chase floor removal, add floor leveling, plaster work in restroom
Change Order Amount:	\$20,167.00
Fund Source:	LB309, Trust Fund, & Cash Funds
Contractor:	Cheever Construction

College: Wayne State College**Meeting Date: June 18, 2015**

Contracts for Information – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$65,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor's approval); and d) exempt contracts exceeding \$50,000.

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Terrace Hall Remove and replace flooring, base board and nosing \$8,648.00 Revenue Bond Great Plains Sports Flooring, Elkhorn, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Recreation Center Install 4 windows and granite sills \$9,217.00 Revenue Bond Christiansen Construction Co., Pender, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Various areas on campus Sidewalk and concrete work \$11,155.00 Revenue Bond Christiansen Construction Co., Pender, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Brandenburg Education Building Remove old and install new flooring \$5,761.18 Cash Phipps Commercial Flooring, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Terrace Hall Remove and dispose of 2 Guardian fire suppression systems \$725.00 Revenue Bond General Fire & Safety Equipment, Omaha, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Stadium Bore & install conduits from stadium south to Fine Arts Building \$5,360.00 Cash S&W Underground, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rice Auditorium – Men's Locker Room Install shower door & construct privacy wall \$4,138.00 Foundation Christiansen Construction Co., Pender, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Brandenburg Education Building Install carpet in room 321 \$2,515.26 Cash Phipps Commercial Flooring, Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Anderson East and Rice Alley Concrete work \$2,241.00 Revenue Bond Christiansen Construction Co., Pender, NE

Attachment: WSC Contracts & Change Orders for Information (1535 : Contracts and Change Orders for Information)

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Conn Library to Energy Plant Install & program MXLV control panel \$1,870.00 Cash Electronic Systems, Inc., Hastings, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Sand Volleyball Court Create new sand volleyball court east of existing court \$14,951.00 Trust/Cash/Revenue Bond Robbie Gamble Landscapes, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Furnish & install new signage \$5,200.00 Revenue Bond Tri-City Sign Company, Sioux City, IA
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Morey Hall Replace cabinets & countertop at front desk \$7,850.00 Revenue Bond Christiansen Construction Co., Pender, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Morey Hall Renovate kitchen \$10,781.00 Revenue Bond Christiansen Construction Co., Pender, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Anderson Hall Renovate kitchen \$11,936.00 Revenue Bond Christiansen Construction Co., Pender, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rice Auditorium Remove existing tile and install college-provided stock \$425.00 Cash Complete Floors, Inc., Norfolk, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus-Wide Utility Feasibility Study \$22,500.00 Cash Advanced Engineering Services, Lincoln, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Lindahl Drive Replace cable \$4,790.00 Cash Electronic Systems, Inc., Hastings, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Intramural/Recreation Fields Install lights \$110,100.00 Sports Facility Cash Funds/Revenue Bond Musco Sports Lighting, Oskaloosa, IA

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Remove and replace roofing on Student Center south roof \$229,236.00 Revenue Bond White Castle Roofing, Lincoln, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Lindahl Drive Lindahl Drive Improvements \$1,679,584.00 Cash/Capital Improvement Fees/Revenue Bond OCC Builders, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Morey Hall Window Replacement \$533,750.00 Revenue Bond RaDec Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Gardner Hall Replace existing roof \$145,243.00 309 Funding Arr Roofing of IA d.b.a. Boone Brother Roofing

CHANGE ORDERS -- (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$40,000.	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Morey Hall CO #1 – Build solid surface window stool over existing quarry tile -\$4,080.00 Revenue Bond Radec Construction Co., Hartington, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Morey Hall CO #2 – Add privacy blind on window in room 018 \$103.00 Revenue Bond Radec Construction Co., Hartington, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Intramural/Recreation Fields CO #1 – Additional costs of materials & labor \$800.00 Revenue Bond Musco Sports Lighting, Oskaloosa, IA

Attachment: WSC Contracts & Change Orders for Information (1535 : Contracts and Change Orders for Information)

CONTRACTS – 1) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$55,000; c) consultant contracts for less than \$50,000 (between \$25,000 and \$50,000 must have Chancellor's approval); and d) exempt contracts less than \$50,000.

Nebraska State College System	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System Legal Services \$325/hr for 2015; \$350/hr for 2016; and \$375/hr for 2017 Cash Funds Gray Miller Persh LLP
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System Public Relations Consulting Services \$185/hour not to exceed 60 hours Cash Funds Parsons Public Relations
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System Revenue Bond Audit \$41,000 Cash Funds BKD, LLP
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System Schedule of Expenditures of Federal Awards Audit \$18,200 Cash Funds BKD, LLP
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System Facilities Corporation Audit \$8,815 Cash Funds BKD, LLP
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System and Colleges Employee Assistance Program Agreement Employee Assistance Program \$24.45 per employee per year Cash Funds Continuum Employee Assistance, Training, Consulting, Lincoln, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	System Office and Colleges Lobbyist Services \$37,266 Cash Trent Nowka Company

ITEMS FOR INFORMATION AND DISCUSSION FISCAL, FACILITIES, AND AUDIT

June 18, 2015

INFORMATION ONLY: **Capital Construction Quarterly Reports**

As required by Board Policy 8050, capital construction quarterly reports for construction projects from each of the Colleges are provided to the Board for information.

Chadron

1. Armstrong Gym & Chicoine Center - Final report
2. Eagle Ridge Housing - Interim report
3. Rangeland Lab Building - Interim report

Peru

1. Oak Bowl Renovation - Interim report
2. Park Avenue Campus Entrance - Initial report
3. TJ Majors Renovation - Initial report

Wayne

1. Carhart Renovation, Phase III - Interim report
2. Lindahl Drive Improvements - Interim report
3. Press Box Replacement - Initial report
4. U.S. Conn Library Renovation - Interim report

ATTACHMENTS:

- CSC Capital Construction Quarterly Report--Armstrong (PDF)
- CSC Capital Construction Quarterly Report-Eagle Ridge (PDF)
- CSC Capital Construction Quarterly Report--Rangeland Lab Building (PDF)
- PSC Capital Construction Quarterly Report - Oak Bowl (PDF)
- PSC Capital Construction Quarterly Report - Park Avenue Entrance (PDF)
- PSC Capital Construction Quarterly Report - TJ Majors (PDF)
- WSC Capital Construction Quarterly Report - Carhart (PDF)
- WSC Capital Construction Quarterly Report - Lindahl (PDF)
- WSC Capital Construction Quarterly Report - Press Box (PDF)
- WSC Capital Construction Quarterly Report - US Conn Library (PDF)

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT			
As of March 31, 2015		Meeting Date: June 18, 2015	
College: Chadron State College			
Project Information	Project Title:	Armstrong Gymnasium - Phase I	
	Program Number:		
	Professional Consultant:	Leo A. Daly Architects	
	General Contractor:		
	Net Square Footage: 99,782	Gross Square Footage: 114,749	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
Project Dates	Professional Consultants:	Leo A. Daly Architects	
	Needs Statement		
	Program Statement	6/23/2006	
	Professional Services Contract	1/27/2012	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	CM @ Risk Contract	8/13/2012	
	Substantial Completion		
	Final Completion		
Report Information	Status	Initial Report:	9/6/2012
		Interim Report:	
		Final Report: X	6/18/2015
Financial Information			
State Buildings	State Funds	\$6,700,000.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$1,320,000.00	
	Cash Funds	\$3,000,000.00	
	Capital Imp. Fee Commitment	\$1,400,000.00	
	Other	\$4,722,946.00	
	Total Available	\$17,142,946.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available		
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$44,000.00	\$44,000.00	\$0.00
Professional Fees & Reimb.	\$1,368,694.00	\$1,368,694.00	\$0.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$14,866,039.00	\$14,866,039.00	\$0.00
2. Fixed Equipment			
3. Sitework/Utilities			
Furnishings/Moveable Equip.	\$750,000.00	\$217,000.00	\$533,000.00
Contingency	\$268,406.00	\$114,213.00	\$154,193.00
Artwork			\$0.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds			\$0.00
Change Orders	-\$154,193.00		-\$154,193.00
TOTALS	\$17,142,946.00	\$16,609,946.00	\$533,000.00

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT			
As of March 31, 2015			
College: Chadron State College		Meeting Date: June 18, 2015	
Project Information	Project Title:	Eagle Ridge Housing	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:		
	Net Square Footage: 21,610	Gross Square Footage: 27,705	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Project Dates	Final Acceptance Date		
	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement		
	Program Statement	5/1/2012	
	Professional Services Contract	2/28/2012	
	Bonds Sold		
	Preliminary Plans		
	Design Development	1/15/2013	
	CM @ Risk Contract	11/9/2012	
Report Information	Substantial Completion		
	Final Completion		
	Status	Initial Report: 3/14/2013	
		Interim Report: X	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:605	\$0.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$0.00	
	Cash Funds	\$0.00	
	Capital Imp. Fee Commitment	\$0.00	
	Other	\$169,990.00	
	Total Available	\$0.00	
Revenue Bond Buildings	Bonds Sold	\$0.00	
	Costs of Issuance/Reserves	\$0.00	
	Balances of Proceeds	\$0.00	
Revenue Sources for Construction	1. Bond Proceeds	\$6,132,923.00	
	2. Interest Earnings	\$118,248.00	
	3. Other	\$0.00	
	Total Available	\$6,421,161.00	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning	\$51,300.00	\$51,300.00	
Professional Fees & Reimb.	\$439,000.00	\$439,000.00	\$0.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$5,299,203.00	\$5,259,119.00	\$40,084.00
2. Fixed Equipment	\$0.00		\$0.00
3. Sitework/Utilities	\$528,341.00	\$523,257.00	\$5,084.00
Furnishings/Moveable Equip.			\$0.00
Contingency	\$103,317.00	\$103,317.00	\$0.00
Artwork			\$0.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds			\$0.00
Change Orders			
TOTALS	\$6,421,161.00	\$6,375,993.00	\$45,168.00

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT			
as of March 31, 2015			
College: Chadron State College		Meeting Date: June 18, 2015	
Project Information	Project Title:	Rangeland Lab Building	
	Program Number:		
	Professional Consultant:	Bahr Vermeer and Haecker	
	General Contractor:		
	Net Square Footage: 24,905	Gross Square Footage: 12,240	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
	Program Statement	11/6/2002	
	Professional Services Contract	10/14/2013	
	Bonds Sold		
	Preliminary Plans		
	Design Development	8/26/2011	
	CM @ Risk Contract	5/30/2014	
	Substantial Completion		
Final Completion			
Report Information	Status	Initial Report:	9/6/2012
		Interim Report: X	
		Final Report:	
Financial Information			
State Buildings	State Funds	\$3,696,470.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$0.00	
	Cash Funds	\$0.00	
	Capital Imp. Fee Commitment	\$0.00	
	Other	\$20,000.00	
	Total Available	\$3,716,470.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$3,716,470.00	
Expenditure Information			
	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees & Reimb.	\$170,810.00	\$142,251.00	\$28,559.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,621,034.00	\$1,252,506.00	\$2,368,528.00
2. Fixed Equipment	\$0.00		\$0.00
3. Sitework/Utilities	\$0.00	\$0.00	\$0.00
Furnishings/Moveable Equip.			\$0.00
Contingency	\$10,112.00	\$0.00	\$10,112.00
Artwork			\$0.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds			\$0.00
Change Order #1	-\$85,486.00	\$0.00	-\$85,486.00
TOTALS	\$3,716,470.00	\$1,394,757.00	\$2,321,713.00

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
as of March 31, 2015

College: Peru State College		Meeting Date: June 18, 2015		
Project Information	Project Title:	Oak Bowl Renovation		
	Program Number:	997		
	Professional Consultant:	DLR Group		
	General Contractor:	Kiewit Building Group, Inc.		
	Current Net Square Footage:	Current Gross Square Footage:		
	Addition Net:	Addition Gross:		
	Renovation Net:	Renovation Gross:		
	Bid Opening Date			
Notice to Proceed Date				
Estimated Completion Date				
Final Acceptance Date				
Project Dates	Professional Consultants:			
	Needs Statement			
	Program Statement	3/25/2011		
	Professional Services Contract			
	Bonds Sold			
	Preliminary Plans			
	Design Development	5/11/2012		
	Construction Contract	9/19/2012		
Substantial Completion				
Final Completion				
Report Information	Status	Initial Report:		
		Interim Report: X Final Report:		
Financial Information				
State Buildings	State Funds--LB No: 968	\$7,500,000.00		
	Federal Funds			
	LB 309 Funds			
	Cash Funds			
	Capital Imp. Fee Commitment	\$770,000.00		
	Other-Peru State College Foundation	\$800,000.00		
Total Available	\$9,070,000.00			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds Series 2011			
	2. Interest Earnings			
	4. Other			
	Total Available			
Expenditure Information				
	Proposed Budget	Expended to Date	Balance	
Program Planning				
Professional Fees	\$602,117.00	\$601,202.44	\$914.56	
Life Cycle Cost Analysis				
Construction				
1. General, Mech., Elec.	\$8,068,621.71	\$7,897,722.66	\$170,899.05	
2. Fixed Equipment	\$20,000.00	\$20,000.00	\$0.00	
3. Sitework/Utilities	\$71,435.29	\$26,327.29	\$45,108.00	
Furnishings/Moveable Equip.	\$75,000.00	\$73,530.40	\$1,469.60	
Contingency			\$0.00	
Artwork	\$82,826.00	\$19,500.00	\$63,326.00	
Other Items				
1. Construction Administration	\$150,000.00	\$140,084.88	\$9,915.12	
2. Relocation Costs				
Change Orders				
1				
2				
TOTALS	\$9,070,000.00	\$8,778,367.67	\$291,632.33	

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
as of March 31, 2015

College: Peru State College		Meeting Date: June 18, 2015		
Project Information	Project Title:	Park Avenue Campus Entrance		
	Program Number:	938		
	Professional Consultant:	Clark Enersen Partners		
	General Contractor:			
	Current Net Square Footage:	Current Gross Square Footage:		
	Addition Net:	Addition Gross:		
	Renovation Net:	Renovation Gross:		
	Bid Opening Date		3/13/2015	
Notice to Proceed Date				
Estimated Completion Date		10/31/2015		
Final Acceptance Date				
Project Dates	Professional Consultants:			
	Needs Statement			
	Program Statement		11/6/2014	
	Professional Services Contract		12/11/2014	
	Bonds Sold			
	Preliminary Plans			
	Design Development			
	Construction Contract			
	Substantial Completion			
	Final Completion			
Report Information	Status	Initial Report:	X	
		Interim Report:		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No: 968			
	Federal Funds		\$250,000.00	
	LB 309 Funds			
	Cash Funds			
	Capital Imp. Fee Commitment		\$250,000.00	
	Other-Peru State College Foundation		\$2,130,000.00	
	Other-City of Peru		\$70,000.00	
Total Available		\$2,700,000.00		
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds Series 2011			
	2. Interest Earnings			
	4. Other			
	Total Available			
Expenditure Information				
	Proposed Budget	Expended to Date	Balance	
Program Planning				
Professional Fees	\$174,953.00	\$135,058.82	\$39,894.18	
Life Cycle Cost Analysis				
Construction				
1. General, Mech., Elec.				
2. Fixed Equipment				
3. Sitework/Utilities	\$2,484,487.00	\$0.00	\$2,484,487.00	
Furnishings/Moveable Equip.				
Contingency				
Artwork				
Other Items				
1. Construction Administration	\$40,560.00	\$0.00	\$40,560.00	
2. Relocation Costs				
Change Orders				
1				
2				
TOTALS	\$2,700,000.00	\$135,058.82	\$2,564,941.18	

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
as of March 31, 2015

College: Peru State College		Meeting Date: June 18, 2015		
Project Information	Project Title:	TJ Majors Renovation		
	Program Number:	908		
	Professional Consultant:	Advanced Engineering Systems		
	General Contractor:	Cheever Construction Company		
	Current Net Square Footage:	Current Gross Square Footage:		
	Addition Net:	Addition Gross:		
	Renovation Net:	Renovation Gross:		
	Bid Opening Date		7/30/2014	
Notice to Proceed Date				
Estimated Completion Date		8/14/2015		
Final Acceptance Date				
Project Dates	Professional Consultants:	Advanced Engineering Systems		
	Needs Statement			
	Program Statement			
	Professional Services Contract	3/21/2014		
	Bonds Sold			
	Preliminary Plans			
	Design Development	5/27/2014		
	Construction Contract	9/8/2014		
Substantial Completion				
Final Completion				
Report Information	Status	Initial Report:	X	
		Interim Report:		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No: 968			
	Federal Funds			
	LB 309 Funds*	\$2,800,000.00		
	Cash Funds	\$350,000.00		
	Capital Imp. Fee Commitment	\$240,000.00		
	Other			
Total Available	\$3,390,000.00			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds Series 2011			
	2. Interest Earnings			
	4. Other			
	Total Available			
Expenditure Information				
	Proposed Budget	Expended to Date	Balance	
Program Planning				
Professional Fees	\$278,000.00	\$255,425.00	\$22,575.00	
Life Cycle Cost Analysis				
Construction				
1. General, Mech., Elec.	\$3,032,500.00	\$1,295,710.00	\$1,736,790.00	
2. Fixed Equipment				
3. Sitework/Utilities				
Furnishings/Moveable Equip.				
Contingency	\$14,000.00	\$0.00	\$14,000.00	
Artwork				
Other Items				
1. Construction Administration	\$65,500.00	\$48,533.00	\$16,967.00	
2. Relocation Costs				
Change Orders				
1				
2				
TOTALS	\$3,390,000.00	\$1,599,668.00	\$1,790,332.00	

Attachment: PSC Capital Construction Quarterly Report - TJ Majors (1536 : Capital Construction Quarterly Reports)

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF MARCH 31, 2015**

College: Wayne State College		Meeting Date: June 18, 2015		
Project Information	Project Title: Carhart Renovation, Ph. III			
	Program Number: 952			
	Professional Consultant: The Clark Enersen Partners			
	General Contractor: CM - Beckenhauer Construction, Inc.			
	Net Square Footage: Gross Square Footage:			
	Bid Opening Date	4/19/2012		
	Notice of Proceed Date			
Estimated Completion Date	8/1/2013			
Final Acceptance Date				
Project Dates	Professional Consultants:			
	Needs Statement			
	Program Statement			
	Professional Services Contract	1/5/2012		
	Bonds Sold			
	Preliminary Plans			
	Design Development			
	Construction Contract	5/14/2012		
Substantial Completion	4/23/2012			
Final Completion				
Report Information	Status	Initial Report:		
		Interim Report:	X	
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No:			
	Federal Funds			
	LB 309 Funds	\$676,000.00		
	Cash Funds	\$3,818,331.85		
	Cash Operating Funds	\$15,320.00		
	Other - Wayne State Foundation	\$258,343.00		
Total Available	\$4,767,994.85			
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available	\$0.00		
Expenditure Information	Proposed Budget	Expended to Date	Balance	
	Program Planning		\$0.00	
	Professional Fees	\$376,250.00	\$376,250.00	\$0.00
	Life Cycle Cost Analysis			\$0.00
	Construction			
	1. General, Mech., Elec.	\$3,875,140.00	\$3,570,553.00	\$304,587.00
	2. Fixed Equipment			\$0.00
	3. Exterior Repairs	\$98,955.00	\$98,955.00	\$0.00
	Furnishings/Moveable Equip.	\$158,957.66	\$158,957.66	\$0.00
	Contingency			\$0.00
	Artwork	\$114,000.00	\$14,000.00	\$100,000.00
	Other Items			
	1. Legal, ins., moving			\$0.00
	2. Special technical/lab eqpmt.	\$145,483.00	\$126,713.15	\$18,769.85
	3. Misc. (advert., abatement)	\$15,320.00	\$15,320.00	\$0.00
	Change Orders			
	1.			\$0.00
	2.			\$0.00
	TOTALS	\$4,784,105.66	\$4,360,748.81	\$423,356.85

Attachment: WSC Capital Construction Quarterly Report - Carhart (1536 : Capital Construction Quarterly Reports)

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF MARCH 31, 2015**

College: Wayne State College		Meeting Date: June 18, 2015	
Project Information	Project Title: Lindahl Drive Improvements		
	Program Number: 930		
	Professional Consultant: BVH		
	General Contractor:		
	Net Square Footage:		Gross Square Footage:
	Bid Opening Date		September 2016
	Notice of Proceed Date		
	Estimated Completion Date		
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement		4/25/2015
	Professional Services Contract		2/7/2014
	Bonds Sold		
	Preliminary Plans		
	Design Development		11/5/2014
	Construction Contract		4/10/2015
Substantial Completion			
Final Completion			
Report Information	Status		
	Initial Report:		
	Interim Report:		X
Final Report:			
Financial Information			
State Buildings	State Funds--LB No:		
	Federal Funds		
	Cash Operating		
	Cash Capital		
	Capital Imp. Fee Commitment		
	Other-Wayne State Foundation		
Total Available			
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Cash Operating		\$114,214.81
	2. Cash Capital		\$1,500,000.00
	3. Capital Imp. Fee Commitment		\$700,000.00
	4. Revenue Bond		\$50,000.00
	Total Available		\$2,364,214.81
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$70,900.81	\$70,900.81	\$0.00
Professional Fees	\$202,880.00	\$125,833.65	\$77,046.35
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$1,824,145.36		\$1,824,145.36
2. Fixed Equipment			\$0.00
3. Sitework/Utilities	\$28,360.00		\$28,360.00
Furnishings/Moveable Equip.			\$0.00
Contingency			\$0.00
Artwork	\$14,954.00		\$14,954.00
Other Items			
1. Testing/Inspections	\$9,500.00		\$9,500.00
2. Advertising	\$1,000.00	\$403.50	\$596.50
Change Orders		(included above)	
1.		\$0.00	\$0.00
2.		\$0.00	\$0.00
3.		\$0.00	\$0.00
4.		\$0.00	\$0.00
5.		\$0.00	\$0.00
TOTALS	\$2,151,740.17	\$197,137.96	\$1,954,602.21

Attachment: WSC Capital Construction Quarterly Report - Lindahl (1536 : Capital Construction Quarterly Reports)

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF MARCH 31, 2015**

College: Wayne State College		Meeting Date: June 18, 2015		
Project Information	Project Title:	Press Box Replacement		
	Program Number:	955		
	Professional Consultant:	Jackson Jackson & Assoc.		
	Construction Mgr.			
	Net Square Footage:	Gross Square Footage:		
	Bid Opening Date			
	Notice of Proceed Date			
Estimated Completion Date				
Final Acceptance Date				
Project Dates	Professional Consultants:	Jackson Jackson & Assoc.		
	Needs Statement			
	Program Statement	3/26/15		
	Professional Services Contract	12/22/14		
	Bonds Sold			
	Preliminary Plans			
	Design Development			
	Construction Contract			
	Substantial Completion			
	Final Completion			
Report Information	Status	Initial Report:	X	
		Interim Report:		
		Final Report:		
Financial Information				
State Buildings	Cash Funds			
	Capital Imp. Fee	\$242,915.38		
	Other-Institutional Funds	\$532,000.00 (est.)		
	Other-Wayne State Foundation	\$1,000,000.00 (est.)		
	Total Available	\$1,774,915.38		
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. WS Foundation			
	Total Available	\$0.00		
Expenditure Information	Proposed Budget	Expended to Date	Balance	
	Program Planning	\$13,200.00	\$12,128.59	\$1,071.41
	Professional Fees	\$114,500.00		\$114,500.00
	Life Cycle Cost Analysis			
	Construction			
	1. General, Mech., Elec.	\$1,594,270.00		\$1,594,270.00
	2. Fixed Equipment			
	3. Sitework/Utilities			\$0.00
	Furnishings/Moveable Equip.	\$50,030.00		\$50,030.00
	Contingency			\$0.00
	Artwork			\$0.00
	Other Items			
	1. Advertising, Printing			\$0.00
	2. Asbestos tests/abatement			\$0.00
	Misc.			
	1. Spec. Technical Costs			\$0.00
	2.			
TOTALS	\$1,772,000.00	\$12,128.59	\$1,759,871.41	

Attachment: WSC Capital Construction Quarterly Report - Press Box (1536 : Capital Construction Quarterly Reports)

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF MARCH 31, 2015**

College: Wayne State College		Meeting Date: June 18, 2015		
Project Information	Project Title:	U.S. Conn Library Renovation		
	Program Number:	912		
	Professional Consultant:	Jackson Jackson & Assoc.		
	Construction Mgr.	Beckenhauer Construction, Inc.		
	Net Square Footage:	Gross Square Footage:		
	Bid Opening Date			
	Notice of Proceed Date			
Estimated Completion Date				
Final Acceptance Date				
Project Dates	Professional Consultants:	Jackson Jackson & Assoc.		
	Needs Statement			
	Program Statement	9/7/12		
	Professional Services Contract	10/1/12		
	Bonds Sold	Febr., 2014		
	Preliminary Plans			
	Design Development	9/6/13		
	Construction Contract	8/19/13 GMP - 2/27/14		
	Substantial Completion			
Final Completion				
Report Information	Status	Initial Report:		
		Interim Report:	x	
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No: 198	\$12,000,000.00		
	Other - Chartwells	\$366,000.00		
	LB 309 Funds	\$2,900,000.00		
	Cash Funds	\$3,275,000.00		
	Capital Imp. Fee Commitment	\$700,000.00		
	Other-Wayne State Foundation	\$2,750,000.00 (est.)		
	Total Available	\$21,991,000.00		
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. WS Foundation			
	Total Available	\$0.00		
Expenditure Information	Proposed Budget	Expended to Date	Balance	
	Program Planning	\$68,500.00	\$63,087.85	\$5,412.15
	Professional Fees	\$1,403,090.00	\$1,187,543.48	\$215,546.52
	Life Cycle Cost Analysis			
	Construction			
	1. General, Mech., Elec.	\$16,744,820.00	\$7,681,866.77	\$9,062,953.23
	2. Fixed Equipment			
	3. Sitework/Utilities	\$28,500.00	\$17,155.75	\$11,344.25
	Furnishings/Moveable Equip.	\$1,636,976.00	\$439,468.00	\$1,197,508.00
	Contingency	\$854,102.80		\$854,102.80
	Artwork	\$335,011.20	\$17,563.00	\$317,448.20
	Other Items			
	1. Advertising, Printing	\$40,000.00	\$35,549.91	\$4,450.09
	2. Asbestos tests/abatement	\$480,000.00	\$245,183.90	\$234,816.10
	Misc.			
	1. Spec. Technical Costs	\$400,000.00	\$321,181.47	\$78,818.53
	2.			
	TOTALS	\$21,991,000.00	\$10,008,600.13	\$11,982,399.87

Attachment: WSC Capital Construction Quarterly Report - US Conn Library (1536 : Capital Construction Quarterly Reports)

ITEMS FOR INFORMATION AND DISCUSSION/FISCAL, FACILITIES, AND AUDIT

June 18, 2015

INFORMATION ONLY: Physical Plant Status Reports

Physical plant status reports from each of the Colleges are provided to the Board for information.

ATTACHMENTS:

- CSC Physical Plant Report (PDF)
- PSC Physical Plant Report (PDF)
- WSC Physical Plant Report (PDF)

PHYSICAL PLANT STATUS REPORT (January-March 2015)		
College: Chadron State College		Meeting Date: 6/18/15
Project Description	Status	Fund Source
LB 309 Projects		
Campus Utility Metering	Substantially Complete	LB 309
Memorial Hall Design Elevator Upgrades	Complete	LB 309
Memorial Hall Elevator Upgrades	In Progress	LB309
NPAC Design Elevator Upgrades	Complete	LB 309
NPAC Elevator Upgrades	In Progress	LB309
Contingency Maintenance Projects		
Brooks Hall Repairs	In Progress	Contingency Maintenance
Crites Hall Repair/Replace Front Steps	Funded	Contingency Maintenance
High Rise Upgrade Showers & Misc. Improvements	Complete	Contingency Maintenance
Kent Hall Sprinkler System	Funded	Contingency Maintenance
Mechanical Room Upgrades	In Progress	Contingency Maintenance
Revenue Bond Buildings Asbestos Abatement	In Progress	Contingency Maintenance
Revenue Bond Buildings Flooring Replacement	In Progress	Contingency Maintenance
Revenue Bond Buildings Furnishings	In Progress	Contingency Maintenance
Student Center Speciality Equipment	In Progress	Contingency Maintenance
West Court Demolition	Funded	Contingency Maintenance
Other Capital Construction Projects (Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Armstrong Gym and Event Center Renovation/Construction	Complete	Foundation/State/Cash/309
Eagle Ridge Housing Design/Replacement	Substantially Complete	Cash/Contingency Maint.
Rangeland Lab Facility Design/Construction	In Progress	State Building Funds

PHYSICAL PLANT STATUS REPORT

College: Peru State College

Meeting Date: June 18, 2015

Project Description	Status	Fund Source
LB 309 Projects		
Campus Utility Metering	In Progress	LB 309
TJ Majors Renovations	In Progress	LB309
Intruder Lock Project	In Progress	LB309
AWAC Walkway	Pending	LB309
LB 1100 Projects		
LB 605 Projects		
Revenue Bond Projects		
Contingency Maintenance Projects		
Delzell Hall-Window Phase 1	In Progress	Contingency Maintenance
Delzell Hall & Student Center Repairs	In Progress	Contingency Maintenance
R&R Equipment Infrastructure*	In Progress	Contingency Maintenance
R&R Furnishings	In Progress	Contingency Maintenance
Food Service Equipment	In Progress	Contingency Maintenance
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Park Avenue Campus Entrance	In Progress	Foundation Capital Improvement Fees
Oak Bowl Renovations	In Progress	State Appropriation Foundation Capital Improvement Fees
TJ Majors Renovations	In Progress	Capital Improvement Fees Cash Reserve

*Includes water heater in Nicholas-Pate.

PHYSICAL PLANT STATUS REPORT

As of March 31, 2015

College: Wayne State College

Meeting Date: June 18, 2015

LB 309 Projects		
Project Description	Status	Fund Source
Gardner Hall Roof Design and Replacement	In Progress	LB309
Revenue Bond Projects		
Project Description	Status	Fund Source
Contingency Maintenance Projects		
Project Description	Status	Fund Source
Rec Center Fire Alarm Upgrade	Complete	Contingency Maint.
Morey Tuckpointing/Windows	In Progress	Contingency Maint.
Student Center Electrical Distribution Upgrade	Complete	Contingency Maint.
Student Center Fire Alarm Upgrade	In Design	Contingency Maint.
Student Center – South Roof Replacement	In Design	Contingency Maint.
Other Capital Construction Projects		
(Include all projects using non-state or state funds that do not "fit" into any of the other categories)		
Project Description	Status	Fund Source
U.S. Conn Library Renovation	In Progress	Gen./Cash/LB 309/ Cap Impr Fees/ WS Foundation
Lindahll Drive Improvements	In Design	Cash/Cap Impr Fees
Carhart Renov – Phase III	In Progress (art work)	Cash/LB 309/ WS Foundation
Peterson Fine Arts Humidification	In Design	Cap Impr Fees
Radio Tower Replacement	In Design	Cap Impr Fees
Stadium Press Box	Programming Complete	Cap Impr Fees/ WS Foundation
Intramural Field Lighting	In Design	Sports Facility Cash

Attachment: WSC Physical Plant Report (1537 : Physical Plant Status Reports)

ITEMS FOR INFORMATION AND DISCUSSION FISCAL, FACILITIES, AND AUDIT

June 18, 2015

INFORMATION ONLY: Spring Occupancy and Income Reports

The Spring 2015 occupancy and income reports from each of the Colleges are provided to the Board for information.

As required by the bond indentures, the Colleges have provided information for occupancy and the income earned by their revenue bond facilities during spring 2015.

In summary, the following ratios.

	% Residence Hall Bed Occupancy for Spring 2015	% Residence Hall Room Occupancy for Spring 2015	% Residence Hall Income for Spring 2015
Chadron	60%	79%	73%
Peru	66%	74%	75%
Wayne	72%	81%	65%

	Chadron	Peru	Wayne	Chadron	Peru	Wayne
	Bed Occupancy			Room Occupancy		
Spring 07	694	328	1,128	531	199	744
Spring 08	742	334	1,169	567	207	687
Spring 09	778	381	1,182	584	226	731
Spring 10	775	382	1,192	582	216	719
Spring 11	795	388	1,208	587	217	679
Spring 12	811	381	1,192	585	208	695
Spring 13	752	358	1,195	546	218	702
Spring 14	777	422	1,146	571	240	661
Spring 15	794	391	1,138	573	229	643

ATTACHMENTS:

- CSC Final Spring Occupancy and Income Report (PDF)
- PSC Final Spring Occupancy and Income Report (PDF)
- WSC Final Spring Occupancy and Income Report (PDF)

**REVENUE BOND FACILITIES
OCCUPANCY AND INCOME REPORT**

COLLEGE: CHADRON STATE COLLEGE
TERM: SPRING 2015

REPORT DATE: June 18, 2015
FINAL REPORT

OCCUPANCY

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2014	Beds Occupied Spring 2015	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2014	Rooms Occupied Spring 2015	Percent Room Occupancy
Residence Hall										
ANDREWS	304	284	174	149	-14.37%	52.46%	148	136	115	77.70%
BROOKS	110	84	53	40	-24.53%	47.62%	40	38	30	75.00%
EDNA WING	94	94	59	48	-18.64%	51.06%	49	45	38	77.55%
EDNA WORK	92	92	66	59	-10.61%	64.13%	46	46	44	95.65%
HIGH RISE	400	422	254	278	9.45%	65.88%	218	192	197	90.37%
KENT HALL	304	275	171	182	6.43%	66.18%	151	114	111	73.51%
EAGLE RIDGE	69	69	0	38	100.00%	55.07%	69	0	38	55.07%
SUBTOTALS	1,373	1,320	777	794	2.19%	60.15%	721	571	573	79.47%

	Apartment Available	Apartment Occupied Spring 2014	Apartment Occupied Spring 2015	Percent of Change	Percent Occupancy
Family Housing					
EDNA WORK WING	0	0	0	0.00%	0.00%
WEST COURT	41	31	29	-6.45%	70.73%
SUBTOTALS	41	31	29	-6.45%	70.73%
TOTALS	1,373	1,361	808	1.86%	60.47%

ACTUAL INCOME

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	1,373	1,320	\$1,453-\$2,273	\$1,906,776	\$1,387,327	72.76%
Student Apartments						
Family Housing	41	41	\$462-\$561	\$106,239	\$47,056	44.29%
Faculty Apartments Summer, Guest Housing & Rentals				\$20,000	\$1,072	5.36%
Other						
TOTALS				\$2,033,015	\$1,435,456	70.61%

* Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

**REVENUE BOND FACILITIES
OCCUPANCY AND INCOME REPORT**

COLLEGE: PERU STATE COLLEGE
TERM: SPRING 2015

REPORT DATE: June 18, 2015
Final

OCCUPANCY

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2014	Beds Occupied Spring 2015	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2014	Rooms Occupied Spring 2015	Percent Room Occupancy
Residence Hall										
ELIZA MORGAN	148	148	130	117	-10.00%	79.05%	88	74	68	77.27%
DELZELL	146	146	100	91	-9.00%	62.33%	73	56	58	79.45%
CLAYBURN/MATHEWS	120	120	65	64	-1.54%	53.33%	60	38	36	60.00%
DAVIDSON/PALMER	116	116	79	76	-3.80%	65.52%	58	45	41	70.69%
NICHOLAS/PATE	24	60	48	43	-10.42%	71.67%	30	27	26	86.67%
SUBTOTALS	554	590	422	391	-7.35%	66.27%	309	240	229	74.11%

	Apartment Available	Apartment Occupied Spring 2014	Apartment Occupied Spring 2015	Percent of Change	Percent Occupancy
Family Housing					
OAK HILL	11	10	11	10%	100.00%
FACULTY	8	8	8	0%	100.00%
SUBTOTALS	0	19	18	6%	100.00%
TOTALS	554	609	440	-7%	67.32%

ACTUAL INCOME

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	554	391	1525-3125	\$874,030	\$659,362	75.44%
Student Apartments	11	11	1525-2673	\$61,000	\$43,094	70.65%
Faculty Apartments	8	8	2850-3600	\$29,700	\$18,500	62.29%
Summer, Guest Housing & Rentals					\$3,389	
Other					\$16,100	
TOTALS				\$964,730	\$740,445	76.75%

* Residence Hall rental revenue is less waivers, refunds and receivables.

**REVENUE BOND FACILITIES
OCCUPANCY AND INCOME REPORT**

COLLEGE: WAYNE STATE COLLEGE
TERM: SPRING 2015

REPORT DATE: JUNE 18, 2015
FINAL REPORT

OCCUPANCY

	Designed Bed Capacity	Actual Bed Capacity	Beds Occupied Spring 2014	Beds Occupied Spring 2015	Percent of Change	Percent Bed Occupancy	Available Room Capacity	Rooms Occupied Spring 2014	Rooms Occupied Spring 2015	Percent Room Occupancy
Residence Hall	165	159	141	115	-18.44%	72.33%	66	63	54	81.82%
Anderson Hall	328	306	212	251	18.40%	82.03%	159	126	142	89.31%
Berry Hall	448	435	306	286	-6.54%	65.75%	208	170	155	74.52%
Morey Hall	240	231	161	142	-11.80%	61.47%	119	96	85	71.43%
Neihardt Hall	185	161	122	121	-0.82%	75.16%	91	78	75	82.42%
Pile Hall**	142	139	97	116	19.59%	83.45%	75	62	68	90.67%
Terrace Hall	147	140	107	107	0.00%	76.43%	74	66	64	86.49%
SUBTOTALS	1,655	1,571	1,146	1,138	-0.70%	72.44%	792	661	643	81.19%

	Apartment Available	Apartment Occupied Spring 2014	Apartment Occupied Spring 2015	Percent of Change	Percent Occupancy
Family Housing					

SUBTOTALS	0	0	0	0	0%	0%
TOTALS	1,655	1,571	1,146	1,138	-0.70%	72.44%

ACTUAL INCOME

	Original Design	Present Use	Current Rates	Total Potential Income	Actual Income	Percent of Potential Income
Residence Halls *	1,655	1,571	\$1,560-\$2,855	\$2,404,225	\$1,561,531	64.95%
Student Apartments						
Family Housing						
Faculty Apartments						
Summer, Guest Housing & Rentals				\$0	\$0	NA
Other				\$25,363	\$25,363	100.00%
TOTALS				\$2,429,588	\$1,586,894	65.32%

*Residence Hall rental revenue is less waivers, refunds and receivables. Amounts shown represent actual income collected.

Attachment: WSC Final Spring Occupancy and Income Report (1538 : Spring Occupancy and Income

Chancellor's Report

Compliance and Risk Management – 300 Hours

Staff members from across the NSCS recently completed insurance renewal applications for FY 2015-16 coverage. As the Board discussed during its Enterprise Risk Management (ERM) process, these insurance applications are becoming more and more complicated which means that staff take more and more time to complete. Thus, the title of my report.

The most complicated insurance application was for the renewal of our liability and D&O (Directors and Officers) policies. The application was 45 pages long with sections seeking detailed information on:

- Enrollment
- Enterprise Risk Management
- Faculty
- Accreditation
- Accident Investigation
- Affiliates and Subsidiaries (including Facilities Corporation, College Center, and Foundations)
- Alcohol
- Health Services
- Athletics
- Automobiles/Vehicles
- Behavioral Intervention/Threat Assessment
- Camps, Childcare and Minors
- Campus Housing
- Campus Security
- Committees (student discipline and tenure)
- Contracts/Risk Transfer
- International Travel
- Medical/Counseling Services and Staffing
- Policies and Procedures on discrimination and harassment
- Pools
- Human Resources Positions
- Premises Maintenance and Repairs
- Professional Internship Programs
- Program Changes
- Risk Management Operations
- Administrative Staff Changes
- Training on harassment

As you can see, the above list is fairly exhaustive and each topic has several subsections. The amount of time spent working on this particular application was extensive. Vice Chancellor Murphy spent several weeks' time on this application. In addition, a significant number of individuals at each of the Colleges was involved; as was Vice Chancellor Peterson - who spent many hours reviewing the document in its entirety. Folks at the Colleges who spent time on the numerous questions included the Vice Presidents for Administration and Finance, Vice Presidents for Student Services, and Vice Presidents for Academic Affairs. The Vice Presidents then engaged a host of others at the Colleges who pulled together responses for all of the various questions. A conservative estimate of staff time spent on this matter is 300 hours.

Keep in mind that this insurance application is but one of the several insurance applications that we process every year. Of course there are a myriad of other reports/compliance forms that the NSCS deals with on a daily basis. What follows is a partial list and brief discussion of time intensive requirements for compliance:

Accreditation – institutional and programmatic accreditation (state and national levels) and the Colleges must provide the names of the associations and the procedures for reviewing documents for all prospective and enrolled students – this is above and beyond the time it takes to maintain accreditation, prepare and host an accreditation visit

NE LB 429 Taxpayer Transparency Act – posting of all contracts

NE LB 403 – verifying lawful presence in the US

NE Budgeting Request and Reporting System (NBRRS) – entering all budget requests

NE Open Meetings Act – advanced notification of meetings

NE Public Records Act – public records must be made available for public examination

NE Records Retention Act – records must be categorized and saved

Treasurer Report Request – review information annually of state tax receipts and expenditures

CCPE: NEEDS Report 198 & 199 – a collection of reports which review personnel and salary expenditures, county migration of incoming students, supplemental budget enrollment reports; developing and submitting academic program reviews

Americans with Disabilities Act - requires the Colleges to provide all services to students regardless of disability in admissions, recruitment, educational and academic programs, and services and Section 504 of the Disabilities Act prohibits discrimination based on disability

Clery Act – mandates that Colleges collect and publish an annual security report of incidents of domestic violence, dating violence and stalking on or near campuses in a format accessible to the public; the Colleges must provide educational prevention and awareness programs

Higher Education Opportunity Act - numerous categories for reporting, including ensuring the availability of academic information for all students; costs for attendance, room and board, textbooks;

Title IX – Colleges must provide an environment free from unlawful discrimination, harassment, or violence on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, religion, or age for all students and employees; colleges must establish policies and procedures related to the above and provide training and prevention programs

Digital Millennium Copyright Act – the Colleges must establish clear policies and limitations on copyright infringement

The complexity of “doing business” is increasing dramatically for postsecondary institutions, and the demands on staff time can be overwhelming. The Higher Education Compliance Alliance (HECA) recently published a document titled “a compliance matrix.” The matrix categorizes a comprehensive list of key federal laws and regulations governing colleges and universities by source of regulation, topics, deadlines, and programs. The requirements outlined in the matrix represent the complex nature of the regulations. And, while not directly reported, one can only imagine the amount of time spent at institutions across the nation assuring new requirements are met, monitoring federal regulations for changes, and then once changes are made – assuring new requirements are still met; somewhat a vicious cycle. The matrix document itself was nearly 100 pages in length or I would have provided it to you in order to give you a more complete representation of what compliance in postsecondary education really looks like. You may find the document at <http://www.higheredcompliance.org/matrix/>. While we may, at times, resent state and federal intrusion in our governance through all the mandates demanding our time and funding, it is more critical now than ever before that we achieve and maintain compliance across the spectrum of our enterprise. Failure to do so would jeopardize our ability to fulfill the mission and goals of the NSCS, i.e., providing accessible and quality education while making a difference in the lives of our students and their families.

MISCELLANEOUS ACTION AND INFORMATION ITEMS

June 18, 2015

ACTION: 2015-2016 Proposed Board Meeting Schedule

2015-2016 Proposed Board Meeting Schedule
(Five Meetings Per Year)

SEPTEMBER	BOARD OF TRUSTEES MEETING-CHADRON	September 10-11, 2015 Thursday-Friday
NOVEMBER	BOARD OF TRUSTEES MEETING-WAYNE	November 12-13, 2015 Thursday-Friday
JANUARY	BOARD OF TRUSTEES MEETING-LINCOLN	January 12, 2016 Tuesday
MARCH	BOARD OF TRUSTEES MEETING-PERU	March 17-18, 2016 Thursday, Friday
JUNE	BOARD OF TRUSTEES MEETING-LINCOLN	June 10, 2016 Friday

2015-2016 Proposed Board Meeting Schedule
(Six Meetings Per Year)

SEPTEMBER	BOARD OF TRUSTEES MEETING-CHADRON	September 10-11, 2015 Thursday-Friday
NOVEMBER	BOARD OF TRUSTEES MEETING-WAYNE	November 12-13, 2015 Thursday-Friday
JANUARY	BOARD OF TRUSTEES MEETING-LINCOLN	January 12, 2016 Tuesday
MARCH	BOARD OF TRUSTEES MEETING-LINCOLN	March 4, 2016 Friday
APRIL	BOARD OF TRUSTEES MEETING-PERU	April 21-22, 2016 Thursday-Friday
JUNE	BOARD OF TRUSTEES MEETING-LINCOLN	June 10, 2016 Friday

The System Office recommends approval of the 2015-2016 Proposed Board Meeting Schedule.

MISCELLANEOUS ACTION AND INFORMATION ITEMS

June 18, 2015

ACTION: **Report of Board Nominating Committee and Election of Officers**

At the March 26, 2015 Board meeting, Chair Suarez reported that Trustees Blomstedt, Chaney and Zeiss would serve as the nominating committee for the 2015-2016 Board and Facilities Corporation officers.

The Committee will report at the June 18, 2015 meeting.

The System Office recommends approval of the Nominating Committee Report and Election of Officers.

Presidents' Reports

Chadron State College June 2015

The close of the spring semester is a perfect time to reflect on another great year at Chadron State College.

During commencement ceremonies May 9, 265 students earned their bachelor's degrees and 96 master's candidates received their graduate degrees. Congratulations to all of them! Also during our commencement ceremonies, we were privileged to have outstanding speakers. Dr. Margaret Crouse, dean at Chadron State, advised master's graduates to plan their legacies, while John Jacox, a Distinguished Alumni recipient and a retired aeronautical engineer, spoke to undergraduates about using education as a portal to the rest of their lives. In addition, six CSC graduates received their commissions as Second Lieutenants.

This year, we witnessed many changes to campus as a result of the college's largest-ever era of construction. The Chicoine Center opened and hosted men's and women's basketball games and winter and spring commencements. Meanwhile, the Rangeland Complex laboratory is taking shape on the east side of campus. Eagle Ridge, student dormitories on the east side of campus that opened during the fall semester, are the first housing units built on campus since the 1960s.

Another significant development was a challenge grant of \$300,000 for the Rangeland Complex. The grant was issued to Chadron State in the hopes the college could raise \$146,732.50. If the college raised that amount of money, the \$300,000 would be awarded. I am pleased to report, to date, CSC has raised \$195,000! Thank you to all those who made this possible. The Rangeland Complex and Chadron State College will benefit from your generosity for years to come.

Other growth, just not as visible, has been the number of students, faculty, staff and alumni who have earned a wide range of state, regional and national awards. Faculty have published books, edited articles in academic journals and presented at professional conferences.

Some particular student highlights include Austin Gray's admission to Loma Linda University Medical School, Joslynn Vanderslice's summer internship with NASA and Jessica Stodola's Region 5 National Intramural Recreation and Sport Association (NIRSA) Award. Gray, a 2014 graduate, is among the few students admitted to Loma Linda annually, a prestigious institution in California. In 2013, only two percent of the applicants were admitted to the school. Vanderslice, a native of Columbus, Nebraska, will participate in a 10-week internship at the Jet Propulsion Laboratory in La Canada Flintridge, California, researching for earth rocks that are similar to Mars. Last but not least, Stodola, won a regional award that recognizes top students employed in college recreational departments.

The student-athletes at Chadron State College also had a stellar year academically. In all, more than 70 student-athletes at Chadron State were named to the Rocky Mountain Athletic Conference All-Academic teams in their respective sports. To be eligible, the student-athlete must maintain a 3.30 GPA. In addition, with four selections in 2014, Chadron State's football team had the second-most Academic All-Americans in Division II. This is the second-straight year CSC has had the second-most honorees in D-II.

Dr. Tom Smith and Dr. Deane Tucker led a group of upperclassmen to Cuba for the study away portion of an Essential Studies Program capstone course. In a unique turn of events, the CSC group was on a flight home when the U.S. announced that diplomatic ties with Cuba would be normalized.

In addition to travel, students and faculty were provided valuable academic opportunities in botany, economics, range management, social work, theatre and other disciplines from noted experts who visited campus.

This year Chadron State alumni have been named the Wyoming Teacher of the Year, Nebraska School Administrator of the Year, South Dakota Special Education Teacher of the Year, and received the Colorado James Madison Fellowship for graduate studies at Georgetown University.

This spring we wish a number of valuable faculty and staff all the best as they retire from CSC. Collectively, their service adds up to 179 years of service to the college, students and community. I want to personally thank Dr. Kathy Bahr, Richard Bird, Dr. Margaret Crouse, Dr. Tim Donahue, Annette Langford, Lewis Myers, Gayle Stetson and Steve Taylor for their dedication to Chadron State.

Finally, our students, staff and alumni make Chadron State College a special place. I like to think of CSC as a treasure in the Nebraska Panhandle. And, while the school and campus is certainly that, Chadron State is also a college of access and affordability. While the past school year has been a historic one, we are excited about the future.

**Peru State College
June 2015**

Academic Affairs Leadership

As you know the college has been engaged in a national search process for a new vice president for academic affairs. We are excited to announce that Dr. Tim Borchers will join the Peru State College family July 15 in that role. Dr. Borchers, a native of Sidney, Nebraska, most recently served as Dean of the College of Arts, Media and Communication at Minnesota State University Moorhead (MSUM). He will be a great fit for Peru State and the Nebraska State College System.

The search committee had a very specific list of attributes we were looking for in a VPAA. We wanted to find a highly motivated, innovative leader, and visionary with a comprehensive understanding of higher education and experience in all aspects of teaching and learning. We wanted an advocate for student-centered learning, both on campus and online, who would have a passion for the college's open access mission and the role we play in higher education. We also wanted a leader who would embrace the college's strategic plan and its commitment to building a culture of engagement - someone who would partner with the campus community to ensure student success and a quality undergraduate experience.

We found all of those attributes and more in Dr. Borchers. His work with student success initiatives, assessment of student learning and community engagement fit perfectly with our mission. It was clear during his campus interview that his vision and experience will provide important leadership for the college.

Dr. Borchers has spent his career at MSUM, joining the faculty in 1996 as an assistant professor in the Department of Communication Studies, Film Studies and Theatre Arts. He was named chair of the department in 2004. While at MSUM, Dr. Borchers served as associate dean of the College of Social and Natural Sciences from 2005-07, chair of the Department of Communication Studies from 2007-08 and interim dean of the College of Arts and Humanities from 2008-10. He was named dean in 2010 and remained in that role until 2013 when he was named Dean of the College of Arts, Media and Communication.

In addition to having numerous articles published in national academic journals, Dr. Borchers authored the books *Persuasion in the Media Age*, first published by McGraw Hill, and *Rhetorical Theory: An Introduction*, published by Waveland Press.

Dr. Borchers has also served as editor of the *National Forensic Journal*, editorial/publication board member of the National Federation of State High School Associations, associate editor of the *Forensic Educator* and was on the editorial review board of *Speaker and Gavel* for Delta Sigma Rho-Tau Kappa Alpha. He was a member of The Chair Academy's International Practitioners Advisory Board and a moderator for the National Federation of State High School Associations' *Interscholastic Debate on the China Topic: An Audio-Visual Instructional Package*.

Dr. Borchers holds a Bachelor's degree in speech communication from the University of Nebraska – Lincoln, a Master's degree in communications from Wayne State University (Detroit, Michigan) and a Ph.D. in rhetorical theory from Wayne State University. His wife, Susanne Williams, and their son, Oliver, will join him in the move to southeast Nebraska. I hope you will join me in welcoming them all to the Nebraska State College System.

Wayne State College June 2015

Wayne State held commencement for graduate and undergraduate students May 9. The graduate ceremony conferred degrees on 107 students, which included master's degrees in education, business administration, organizational management, curriculum and instruction-instructional leadership, and educational specialist degrees.

The undergraduate ceremony featured multiple awards honoring excellence among the college's faculty, alumni and supporters, as well as the commissioning oath of Second Lieutenant Jared Klassen, who has completed Wayne State's ROTC program. There were 439 students graduating with bachelor's degrees.

Graduate Invocation

Samantha C. Parolek delivered the invocation at the graduate ceremony. She graduated with a master's degree in curriculum and instruction – instructional leadership.

Parolek, originally from Clarkson, Neb., works as the high school assistant cross country coach, middle school girls basketball assistant coach, and middle school girls track head coach at Douglas County West Community Schools in Omaha. Her younger brother, Zachary, graduated May 9 with a bachelor's degree from Wayne State.

Graduate Commencement Speaker

Brenton Patrick Hoelsing of Missouri Valley, Iowa, delivered the commencement address at the graduate ceremony. He graduated with an education specialist degree in school administration/educational leadership.

Hoelsing earned his third degree from Wayne State. He graduated with a bachelor of science degree in 2008 and a master of science degree in 2011. He was a varsity letter winner in golf as a Wayne State undergraduate and was the recipient of the Nebraska State Business Education Association Student-Teacher of the Year award in 2009.

Hoelsing plans to continue serving as Middle School/7-12 athletic director for Missouri Valley Community Schools with an eye toward becoming a school superintendent in the future. Brent joins his father, Dan, brother, Brad, and mother-in-law, Gayln Delimont as Wayne State graduates.

Undergraduate Invocation

Alyssa L. Bish delivered the invocation at the Wayne State undergraduate ceremony. The Aurora, Neb., native graduated Summa Cum Laude with a bachelor's degree in speech communication with an emphasis in organizational leadership and public relations and a minor in sociology.

Bish served as Student Senate president for two years; Cardinal Key president; Philomathean President's Honor Society; Phi Kappa Phi; Rotaract – secretary and Rotary scholar recipient for two years; Campus Crusade for Christ; and College Relations intern.

While at Wayne, she was Rotary scholar recipient; presented research and served on "recruitment of students to the major" panels at seven research conferences in Kansas City, Washington, D.C., Chicago, Milwaukee, Taiwan, Minneapolis, and Wayne; selected as one of the Student Senate presidents in Nebraska to attend the American Israel Public Affairs Committee Policy (AIPAC) and Saban Conferences; traveled to Taiwan and presented at the Technology University Conference: Language, Teaching and Intercultural Communication in the

21st Century, Chienkou Technology University; and traveled to Israel with AIPAC as one of seven Student Senate Presidents in the Nation.

Bish will be attending the University of Missouri pursuing a Ph.D. in interpersonal communication with a focus on foster families and public policy. She received the graduate fellowship at the University of Missouri and a teaching assistantship. She has a younger sister, Lurena, who is attending Wayne State and will graduate in May 2017.

State Nebraska Bank & Trust Teaching Excellence Award

Dr. Barbara Engebretsen, professor of Health, Human Performance and Sport, received the State Nebraska Bank & Trust Teaching Excellence Award. Matt Ley, chief executive officer of State Nebraska Bank in Wayne, presented the award. David Ley, the bank's chairman of the board, established the award in 1998 as a way of recognizing and strengthening outstanding teaching at Wayne State. This prestigious honor is awarded on the basis of rigorous standards that require a superior level of effective teaching.

Honorary Doctorate of Pedagogy Award

Dr. H. Nicholas (Nic) Windeshausen joined exclusive Wayne State company when he received an Honorary Doctorate of Pedagogy from Wayne State College during spring commencement exercises. Windeshausen, a resident of Citrus Heights, Calif., has been a Wayne State Foundation trustee since 1994.

Windeshausen was born in Osmond, Neb., in 1923. He married Joyce Pilger on May 3, 1946. Joyce's great uncle, Adam Pilger, served an instrumental role in the creation of Wayne State by introducing a bill in the House of Representatives on Jan. 23, 1909, to purchase the Normal School in Wayne for the state of Nebraska. The Normal School at Wayne became Nebraska Normal College at Wayne in 1910. Nic and Joyce raised two daughters and have three grandchildren. Joyce lost her battle with cancer on January 10, 2008.

Windeshausen graduated from University of Nebraska in 1954 with a bachelor of science degree in accounting, a master's degree in finance in 1955, and a Ph.D. in marketing and management in 1962. Joyce graduated from Wayne State College in 1941 with an associate of arts degree in education and received her bachelor of science in education from the University of Nebraska.

Honorary doctorates granted by Wayne State include Esper Boel and Nebraska Gov. Kay Orr in May 1985; Charles Trimble in May 2002; Alex G. Spanos in 2003; Hilda Neihardt in July 2004; and Dr. H. Nicholas Windeshausen.

Alumni Achievement Award

Jim Ricketts, a 1974 graduate of Wayne State, received the Alumni Achievement Award during the undergraduate commencement ceremony. Ricketts serves as president and chief operations officer of Omaha-based Opportunity Education Foundation (www.opportunityeducation.org). The foundation serves 1,688 schools in 11 developing countries in Africa and Asia with curriculum, technology, and educational materials along with teacher development. The Foundation has contributed \$60 million of support since 2006 to make quality education accessible to children in the poorest of poor areas to improve their standard of living.

Ricketts joined Opportunity Education as an experienced businessman, securities attorney, arbitrator, and instructor. He previously served as vice president of TD Ameritrade for 20 years with assignments that included acquisition, legal, compliance and brokerage firm management. He serves the Financial Industry Regulatory Authority (FINRA) as an arbitrator and is a past

founding member of the National Association of Security Dealers (NASD) e-Brokerage Committee. He serves on Nebraska's Department of Education Council of International Education. He taught business law and real estate law as adjunct professor at Colorado College.

Ricketts earned his juris doctorate from Thomas Jefferson School of Law in San Diego in 1979. He holds Bar Admission in California. Ricketts was ordained a permanent Deacon in the Roman Catholic Church Archdiocese of Omaha after a four year theology program.