Three colleges. *Thousands of opportunities.*



BOARD OF TRUSTEES

MEETING NOTICE

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a Regular Meeting of the Board of Trustees of the Nebraska State Colleges will convene at Hillcrest Country Club, Lincoln, Nebraska on November 10, 2016

Executive Session November 10 – 8:00 a.m. Business Meeting November 10 – 10:30 a.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

BOARD OF TRUSTEES MEETING

NOVEMBER 10, 2016

HILLCREST COUNTRY CLUB LINCOLN, NEBRASKA

WEDNESDAY, NOVEMBER 9

10:00 – 5:00 Council of Business Officers System Office Conference Room

1:00 – 5:00 Council of Academic Officers 3rd Floor Conference Room

THURSDAY, NOVEMBER 10 -

7:00 – 8:00 Breakfast Ballroom Section C-D

8:00 – 9:30 BOARD EXECUTIVE SESSION Ballroom Section A

Discuss Personnel, Litigation & Liability Issues

8:00 – 9:30 Council of Student Affairs, Marketing, President's Room

& Enrollment Officers

9:30 – 10:30 BOARD COMMITTEE MEETINGS

Academic & Personnel Committee Ballroom Section A Fiscal, Facilities & Audit Committee Ballroom Section B

Student Affairs, Marketing & Enrollment Committee President's Room

10:30 BOARD OF TRUSTEES BUSINESS MEETING Ballroom Section A

FACILITIES CORPORATION ANNUAL MEETING Ballroom Section A

(immediately following Board Business Meeting)

Lunch immediately following Board Business Ballroom Section C-D

Meeting

Call to Order

Approval of Meeting Agenda

Public Comments

Minutes Approval

Board of Trustees of the Nebraska State Colleges - Regular Meeting - Sep 9, 2016 8:00 AM

1. Items for Consent Agenda

- 1.1 Approve Authorization for Chancellor to Sign Employee Assistance Program Contract
- 1.2 LB 309 Allocations and Retrievals
- 1.3 Approve Authorization for Chancellor to Sign Construction Contract for Theatre Project at Peru State College

Items for Discussion and Action

2. Academic and Personnel

- 2.1 Approve Affiliation Agreements with St. Luke's College UnityPoint Health and Nebraska Methodist Hospital For Medical Laboratory Science Program at Wayne State College
- 2.2 First and Final Round Approval of Revisions to Board Policy 4420; Dual Enrollment Courses Delivered to High School Students
- 2.3 First and Final Round Approval of Revisions to Board Policy 5015; Adjunct Faculty

3. Student Affairs, Marketing, and Enrollment

4. Fiscal, Facilities and Audit

- 4.1 Approve Resolution Authorizing Refunding of 2011 (PSC) Revenue Bond Issue
- 4.2 Approve the Acceptance of Revenue Bond Audit Report for Fiscal Years Ending June 30, 2016, and June 30, 2015

Items for Information and Discussion

5. Academic and Personnel

5.1 Online Programs Report

- - 8.2.1 Presidents' Reports
- iii. **Student Trustees' Report**

Adjournment

Three colleges. *Thousands of opportunities.*



Executive Session - September 8

Call to Order - Executive Session

The meeting was called to order at 11:03 AM by Chair Bieganski.

Motion was made by Trustee Engles and seconded by Trustee Suarez to go into executive session as authorized by Neb. Rev. Stat. §84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing for the purpose of holding a discussion limited to the following subjects:

- Litigation
- Personnel matters
- Liability issues

Chair Bieganski declared that the executive session would be strictly limited to a discussion of:

- Litigation
- Personnel matters
- Liability issues

Motion was adopted. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

The Board went into executive session at 11:04 AM. The Board reconvened the open meeting at 1:48 PM.

Adjournment - Executive Session

There being no further business, the meeting was adjourned by Chair Bieganski at 1:48 PM.

Friday, September 9, 2016

September 9, 2016

Call to Order

The meeting was called to order at 8:00 AM by Chairman Gary Bieganski

Attendee Name	Title	Status	Arrived
Michelle Suarez	Trustee	Present	
Gary Bieganski	Chairman	Present	
John Chaney	Trustee	Present	
Bob Engles	Trustee	Present	
Carter Peterson	Trustee	Present	
Matt Blomstedt	Trustee	Present	
Jess Zeiss	Vice Chairman	Absent	

Approval of Meeting Agenda

A motion was made by Trustee Chaney and seconded by Trustee Peterson to approve the Meeting Agenda. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

Public Comments

No public comment

Jim Steele, President of South Sioux City Chamber of Commerce welcomed the Board to South Sioux City area.

Dean Jacobs provided a presentation on the WSC student trip to Ecuador.

Minutes Approval

Board of Trustees of the Nebraska State Colleges - Regular Meeting - June 10, 2016 2:15 PM

A motion was made by Trustee Chaney and seconded by Trustee Peterson to approve the minutes of the June 10, 2016 meeting. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

1. Items for Consent Agenda

A motion was made by Trustee Engles and seconded by Trustee Peterson to

approve the Consent Agenda Items. Voting AYES: Suarez, Bieganski, Chaney, Engles, Peterson and Blomstedt.

ABSENT: Jess Zeiss

1.1 Organizational Charts

Each College has provided its organizational chart for approval.

- 1.2 First and Final Round Approval of Revisions to Board Policy 2550; Nebraska State College System Organizational Chart
- 1.3 Approve Authorization for Chancellor to Sign Television/Radio Commercial Media Placement Contract for the Nebraska State College System

Approval is sought for the authorization for the Chancellor to sign the third phase of the TV and Creative contract with Clark Creative for the media placement.

1.4 Approve LB 309 Allocations and Retrievals

Wayne

1. Acceptance of an additional \$145,000 for roof replacement on Humanities Building

Allocation Date/Amount 5/11/16 \$145,000.00
Previous Allocation(s) 30,000.00
College Contribution 00.00
Estimated Project Cost \$175,000.00

Items for Discussion and Action

2. Academic and Personnel

2.1 Approve Memorandum of Understanding Between City of Peru and Peru State College for 8th Street Maintenance

A motion to approve the Memorandum of Understanding Between City of Peru and Peru State College for 8th Street Maintenance was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

2.2 Approve Agreement for COSI Costa Rica Trip for Wayne State College

Minutes Acceptance: Minutes of Sep 9, 2016 8:00 AM (Minutes Approval)

A motion to approve the Agreement for COSI Costa Rica Trip for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

2.3 Approve Amendment to Wayne State Foundation Agreement

A motion to approve the Amendment to the Wayne State Foundation Agreement was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

2.4 Approve Rural Law Opportunities Program Agreements for Chadron and Wayne State Colleges

A motion to approve the Approve Rural Law Opportunities Program Agreements for Chadron and Wayne State Colleges was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

2.5 Approve Interlocal Agreement with Northeast Community College for South Sioux City College Center for Wayne State College

A motion to approve the Interlocal Agreement with Northeast Community College for South Sioux City College Center for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

2.6 First and Final Round Approval of Revisions to Board Policy 4140; Academic Program and Degree Requirements

Minutes Acceptance: Minutes of Sep 9, 2016 8:00 AM (Minutes Approval)

A motion to approve the First and Final Round Approval of Revisions to Board Policy 4140; Academic Program and Degree Requirements was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

3. Student Affairs, Marketing, and Enrollment

3.1 First and Final Round Approval of Revisions to Board Policy 3401; Non-Resident Scholars Program

A motion to approve the First and Final Round Approval of Revisions to Board Policy 3401; Non-Resident Scholars Program was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

4. Fiscal, Facilities and Audit

4.1 Approve Deficit Request for the Impact of FLSA Regulations in the Amount of \$206,752

Approval is requested to submit a deficit request based on the impact of the U.S. Department of Labor's new regulations regarding the Fair Labor Standards Act (FLSA) for the current fiscal year (FY 2016-2017) in the amount of \$206,752. The ongoing annual impact will be requested as part of the Biennium Budget Request for 2017-2019.

A motion to approve the Deficit Request for the Impact of FLSA Regulations in the Amount of \$206,752 was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

4.2 Approve Use of Cash Reserves on a One-Time Basis for the Impact of the U.S. Department of Labor's FLSA Rule Changes

Board approval is requested to allow the Colleges to use cash reserves that are available beyond the required reserve to meet the needs of the new FLSA requirements on a one-time basis for FY 2016-17.

A motion to approve the Use of Cash Reserves on a One-Time Basis for the Impact of the U.S. Department of Labor's FLSA Rule Changes was

recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

4.3 Approve Cash Fund Base Appropriation Adjustment for Peru State College

Peru State Colleges requests an adjustment to its base cash fund appropriation to account for revenue producing activities in the amount of \$275,000.

A motion to approve the Cash Fund Base Appropriation Adjustment for Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

4.4 Approve Write-Off of Uncollectible Accounts

The following "bad debt" designations are submitted to the Board for authorization to cancel as uncollectible accounts. These totals do not include any accounts where there is a court order already in place to write them off.

Chadron State College

Cash Fund Accounts (Tuition and Fees)	\$79,321.60
Other Fund Accounts (CIF and Trust)	4,421.07
Revenue Bond Accounts	<u>47,500.00</u>
	\$131,242.67

Peru State College

Cash Fund Accounts (Tuition and Fees)	\$23,891.46
Other Fund Accounts (CIF and Trust)	1,254.50
Revenue Bond Accounts	21,962.79
	\$47,108.75

Wayne State College

Cash Fund Accounts (Tuition and Fees)	\$39,205.08
Other Fund Accounts (CIF and Trust)	433.04
Revenue Bond Accounts	23,685.00
	\$63,323.12

A motion to approve the Write-Off of Uncollectible Accounts was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

4.5 Approve Use of Bond Proceeds from LB957 (2016) Bond Issue

Approval is requested for the use of Deferred Maintenance Bonds 2016 of \$6,205,766 for the Chadron State Stadium Renovation/Replacement project, \$6,138,234 for the Peru State Theatre/Event Center renovation and addition, and \$8,931,000 for the Wayne State Center for Applied Technology project.

A motion to approve the Use of Bond Proceeds from LB957 (2016) Bond Issue was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

4.6 Approve Return of Sports Facility Cash Funds for Peru State College

A motion to approve the Return of Sports Facility Cash Funds for Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

4.7 Approval of Additional Sports Facility Cash Funds for Peru State College Project

A motion to approve the Additional Sports Facility Cash Funds for Peru State College Project was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

4.8 Accept and Approve Design Development Documents for Theatre Renovation/Addition for Peru State College

Minutes Acceptance: Minutes of Sep 9, 2016 8:00 AM (Minutes Approval)

A motion to Accept and Approve the Design Development Documents for the Theatre Renovation/Addition for Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

4.9 First and Final Round Approval of Revisions to Board Policy 8071; Capital Construction; Contracts; Design-Build; Construction Manager at Risk

A motion to approve the First and Final Round Approval of Revisions to Board Policy 8071; Capital Construction; Contracts; Design-Build; Construction Manager at Risk was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, and Blomstedt.

ABSENT: Jess Zeiss

Items for Information and Discussion

5. Academic and Personnel

5.1 Reports of Personnel Actions

The Personnel action reports are provided to the Board for information.

5.2 Foundation Employee Compensation Report

The Wayne State Foundation employee compensation report is provided to the Board for information.

5.3 Selection of Collective Bargaining Teams

The following management bargaining teams have been appointed in preparation for the next collective bargaining sessions with the State Colleges Education Association (SCEA); the Nebraska State Colleges Professional Association (NSCPA); and the National Association of Public Employees, Local #61, of the American Federation of State, County and Municipal Employees (NAPE/AFSCME) bargaining units:

Chief Negotiator: Kristin Petersen

SCEA: Charles Snare, CSC

Tim Borchers, PSC Steve Elliott, WSC

Kara Vogt

NSCPA: Anne DeMersseman, CSC

Eulanda Cade, PSC

Candace Timmerman, WSC

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Kara Vogt

NAPE/AFSCME: Anne DeMersseman, CSC

Eulanda Cade, PSC

Candace Timmerman, WSC

Kara Vogt

Negotiations for the next biennium (2017-2019) are planned to commence in September 2016.

5.4 Updates to Board Policy 4160; Degree Programs; Chadron State College Board Policy 4160; Degree Programs; Chadron State College has been updated to reflect Board action relating to academic programs.

- 5.5 Updates to Board Policy 4170; Degree Programs; Peru State College Board Policy 4170; Degree Programs; Peru State College has been updated to reflect Board action relating to academic programs.
- 5.6 Updates to Board Policy 4180; Degree Programs; Wayne State College Board Policy 4180; Degree Programs; Wayne State College has been updated to reflect Board action relating to academic programs.
- 5.7 Spring Instructional Load Reports

Spring instructional load reports from each of the Colleges are provided to the Board for information.

5.8 Spring Graduation Summaries

Spring graduation summary reports from each of the Colleges are provided to the Board for information.

6. Student Affairs, Marketing, and Enrollment

6.1 Spring Enrollment Reports

Spring enrollment reports from each of the Colleges are provided to the Board for information.

6.2 Governor's Proclamation of NSCS Month

The Governor is scheduled to proclaim October as Nebraska State College System Month, for the twelfth consecutive year, on September 7, 2016. The Colleges will offer \$800 bookstore certificates to three students who visit the Colleges and take a tour during October. One student from each College will be selected to receive the certificate. Prospective students are eligible if they take a full campus tour in

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October and are only awarded the certificate if they enroll at the College that offered them the certificate.

The Nebraska State College System will award an iPad to one student at each College who takes a full campus tour, submits an application at the time of the tour and enrolls at the College the following fall semester.

7. Fiscal, Facilities, and Audit

- 7.1 Report on Spirit Shop Contract for Peru State College
- 7.2 Physical Plant Status Reports (April June 2016)

Physical Plant Status Reports from each of the Colleges are provided to the Board for information.

7.3 Capital Construction Quarterly Reports (As of June 30, 2016)

Capital Construction Quarterly Reports from each of the Colleges are provided to the Board for information.

Chadron

1. Rangeland Lab Building - Interim report

Peru

- 1. Delzell Renovation Interim report
- 2. Field House Initial report
- 3. Oak Bowl Renovation Interim report
- 4. Park Avenue Campus Entrance Interim report
- 5. TJ Majors Renovation Interim report

Wayne

- 1. Bowen Hall Renovation and Addition Interim report
- 2. Carhart Renovation, Phase III Interim report
- 3. Lindahl Drive Improvements Interim report
- 4. U.S. Conn Library Renovation Interim report
- 7.4 LB 309 Project Status Reports (January June 2016)

LB 309 Project Status Reports from each of the Colleges are provided to the Board for information.

7.5 Contingency Maintenance Progress Reports (As of June 30, 2016)

Contingency Maintenance Progress Reports from each of the Colleges are provided to the Board for information.

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7.6 Year-End Operating Expenditure Reports

Year-end operating expenditure reports for FY2015-16 from each of the Colleges and the System Office are provided to the Board for information.

7.7 Year-End Financial Reports

Year-End Financial Reports from each of the Colleges are provided to the Board for information.

7.8 Contracts and Change Orders for Information

The following contracts and change orders reported by each of the Colleges and the System Office are provided to the Board for information.

Chadron State Contracts

- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition
- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition
- Nelson Physical Activity Center (band performance for Spring Daze) -- \$2,500 plus in town accommodations, transportation and meals
- Student Center (exotic animals petting zoo at Spring Daze) --\$2,950
- Nelson Physical Activity Center (games for Spring Daze) --\$3.950
- Franklin Field in Philadelphia, PA (photo and journalistic services during Penn Relays [athletic events]) -- \$150
- Chicoine Event Center (keynote speaker at undergraduate commencement) -- \$1,500 plus 2 nights local lodging
- Rangeland Lab (frame, drywall, and paint unfinished area of facility) -- \$17,564
- Student Center (leadership speaker) -- \$5,900
- Student Center (James Robilotta, speaker) -- \$4,000
- Student Center (Jenn Cassetta, speaker) -- \$3,500
- · Chicoine Event Center (game official) -- \$150/event
- Campus (consultant to review Office of Institutional Effectiveness practices) not to exceed \$8,000 per hours billed
- Campus (consultant to review Office/Museum Practices) not to exceed \$6,000 per hours billed - Phase I and II
- Memorial Hall (piano tuning and repairs) Not to exceed \$3,500
- Student Center (Substance Abuse Edutainment presentation to incoming freshmen) -- \$2,985
- Student Center (Summer Institute sessions for faculty) --\$1,025
- · Coffee Agriculture Pavilion (install sound system) -- \$35,439

- Student Center (music and lighting for Xi Delta Zeta dance) -- \$350
- Student Center (Speaker Series) -- \$3,800
- Nelson Physical Activity Center (painting arena) -- \$49,600
- President's House (painting) -- \$6,870.31
- Athletics Department (wrestling camp speaker and technique workshop) -- \$2,000
- · Campus (network infrastructure upgrade) -- \$31,600
- · Athletic Department (track meet official) -- \$150/event
- President's Office (Corporate Partnership Development consulting services) -- \$24,000
- IT Department (End User support services; after hours help desk services - 7/1/16-6/30/18) -- \$12,000 annually up to 857 incidents; 858-2500 \$14/incident; 2501-5000 \$13/incident
- Athletic Department (compliance review and consulting) --\$22,000
- Sandoz Center (concrete repair) -- \$2,689
- Student Services (Title IX and Alcohol Awareness Student Information subscriptions) -- \$2,000 Consent/Respect course up to 650; 650 or more \$7 each; not to exceed \$5,950
- Coffee Agriculture Pavilion (install electrical power) --\$12.020.70
- Athletic Department (teamwork and leadership training for student athletes) -- \$4,500
- Campus (cable TV) monthly fee \$2,049; monthly broadcast fee \$175; installation \$18,000; additional connects \$25 each
- Memorial Hall (Stage Fly system) -- \$66,000
- Student Services (Patient Information Management software subscription) -- \$6,000
- Armstrong Gym (office demolition) -- \$4,200
- High Rise Residence Hall (furnish and install doors, sidelights and transom) -- \$8,500
- Brooks Hall Residence Hall (furnish and install doors, sidelights and transom) -- \$6,500
- · Campus (fire alarm controls) -- \$7,161.66
- Campus (provide med. psychiatric consultation via telemedicine connection and follow-up doc.) - initial visit \$160; follow-up visit \$80 per ½ hour
- Athletic Department (on campus training and system configuration for athletics management solutions) -- \$1,500
- Athletics Department (football locker room graphics install) --\$10,000
- Records Office (Curriculum Management software and service and CAT-CIM) - year one \$72,700
- Nelson Physical Activity Center (refinish racquetball court floors) -- \$980
- Student Center (semi-annual cleaning of kitchen hoods) --\$1,450 semi-annual

Chadron State Change Orders

 Memorial Hall (#1 headblock and cable for band shell and fly system installation) -- \$1,184

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Memorial Hall (#2 loftblock and cable for band shell and fly system installation) -- \$575

Peru State Contracts

- Library (Business Insights subscription renewal) -- \$1,520.44
- · Field House (remodel) -- \$809,000
- Library (EBSCO databases renewal agreement) -- \$41,395
- · Library (ProQuest database renewal agreement) -- \$4,330
- Library (CatExpress subscription renewal) -- \$1,170
- · Arts and Science (purchase coyotes for Dr. Ahmad lab) -- \$60
- · Library (LexisNexis database renewal) -- \$3,213.55
- Commencement Exercise in Al Wheeler Activity Center (quintet performance for graduation) -- \$1,000
- · Student Center (roof replacement) -- \$297,970
- Publication Peru State College (publication for parents, students and employees) -- \$5,800
- Delzell Hall (asbestos abatement) -- \$128,100
- · Field House (asbestos abatement) -- \$5,850
- · Davidson/Palmer Complex (asbestos abatement) -- \$6,715
- Campus (student mobile app for phones) -- \$4,410
- Campus (student engagement online service) -- \$1,000
- Campus (graduate classes) either \$191.25 + \$51.35 or \$245.60 + \$191.25 per credit rate with 50% to ESU#4 depending on class
- · Student Center (concert) -- \$600
- Campus (early alert monitoring system for students) -- \$43,201
- Campus Quad (artist for Oakstock) -- \$1,930
- TJ Majors Restroom (remodel of restrooms) -- \$193,000
- · Student Center (artist) -- \$1,025
- Library (package agreement for EBSCO Discovery package) --\$8,000
- Campus Quad (Oakstock entertainment) -- \$1,750
- Student Center (comedy show) -- \$1.400
- · College Theater (Welcome Weekend speaker) -- \$3,500
- Arts and Science (cello lessons for PSC Student K. Cass) --\$700
- College Theater (hypnotist for Welcome Weekend) -- \$2,425
- Hoyt Science Building (temperature control) -- \$593,316
- · Field House (topography) -- \$2,250
- Athletics (renewal for drug screens for athletes) -- \$26 per test
- Human Resources Department (collections from non-federal sources) -- \$300
- Admissions Department (consulting for new student orientation)
 -- \$500
- Al Wheeler Activity Center (replace lights/lamps with LED) --\$41,588
- Campus (performance Spin Art Shutter Shades) -- \$1,700
- Al Wheeler Activity Center (sprinkler system) -- \$2,250

Peru State Change Order

• Field House (#1-value engineering) -- (\$87,014)

Minutes Acceptance: Minutes of Sep 9, 2016 8:00 AM (Minutes Approval)

Wayne State Contracts

- Rec Center (restroom updates) -- \$8,185
- Lindahl Drive (improvements Phases 2.2, 2.3 and 3.0) -- \$542,077.75
- Neihardt Hall (apply industrial enamel to fire escapes) -- \$5,500
- · Campus (sidewalk and street work) -- \$11,469.50
- Student Center (curb and gutter replacement) -- \$1,660
- Terrace Hall (restroom repairs) -- \$11,292
- US Conn Library (basement asbestos abatement [Phase 4]) --\$19,222.50
- Campus (6-year maintenance tests of fire alarm systems) --\$1,563.25
- Student Center Vestibule (new flooring) -- \$7,707
- Track and Field (construct hammer throw ring) -- \$14,521
- Energy Plant (fire alarm upgrade) -- \$51,570
- Neihardt Hall (install 4 washer and 4 dryer hookups) -- \$7,326
- Campus (annual elevator and vertical platform inspections) --\$5,232
- · Carhart Science (flooring in Room 113A) -- \$895
- US Conn Library (asbestos abatement 1st floor) -- \$11,220
- Gardner Hall (fire alarm upgrade) -- \$116,455
- Connell Hall (fire alarm upgrade) -- \$185,590
- · US Conn Library (asbestos abatement 2nd floor) -- \$13,976
- US Conn Library (structural testing) -- \$7,550
- Berry Hall Lounge (install carpet) -- \$5,724
- Neihardt Hall Basement (frame and sheetrock wall for laundry room) -- \$2.400
- Anderson, Berry, Morey and Terrace Halls (install A/C units) --\$79.174
- Bowen Hall (renovation and addition) -- \$10,002,000
- Berry Hall (west wing roof replacement) -- \$266,000
- Humanities (roof replacement) -- \$129,500
- Bowen Hall (asbestos abatement) -- \$134,411.50
- Neihardt and Pile Halls (clean hoods and vents) -- \$3,850
- Brandenburg, Humanities, Pile Hall, Student Center, Studio Arts, Terrace Hall (5-year fire sprinkler inspections) -- \$1,855
- · Natatorium (inspect swimming pool for leaks) -- \$2,500
- Berry Hall (east wing roof replacement) -- \$263,000
- Bowen Hall, Connell Hall, Gardner (fire alarm inspections) --\$700
- Neihardt Hall (fire alarm replacements) -- \$15,000
- Student Center Elkhorn Room (construction) -- \$21,507.48
- Parking Lot 1 (replace storm drain) -- \$11,606
- Natatorium (locker room floors) -- \$1,300
- Lindahl Drive (lab testing services) -- \$5,000
- Anderson, Morey and Berry Halls (install electric fireplaces) --\$8,280
- Terrace Hall (install handicap door operator) -- \$973
- Football Field (replace field lights) -- \$3,250
- Morey, Berry and Anderson Halls (updates to main distribution panels) -- \$69,277

Regular Meeting

- Morey, Terrace, Berry and Anderson Halls (complete electrical part of A/C installation) -- \$48,960
- Student Center, Anderson Hall, Berry Hall, Morey Hall, Pile Hall, Neihardt Hall, Terrace Hall, Brandenburg and Carhart Science (semi-annual inspections of fire suppression systems)
 -- \$1,510
- Student Center (install new motor contacts in elevator) -- \$917
- Natatorium (swimming pool leak inspection) -- \$1,500
- Peterson Fine Arts (drop test on fire doors) -- \$150
- Campus (garbage dumpster and recycling service) --\$57,729.60

Wayne State Change Orders

- Stadium Steam Line Project (#1-remove construction administration fees) -- (\$3,800)
- Bowen Hall (#1-modifications and deletions to construction project) -- (\$776,860)
- · Radio Tower (#1-replace lockset) -- \$225
- Terrace Hall (#1-grout around toilet carriers) -- \$1,185
- · Carhart Science (#1-cadaver storage area) -- \$2,505.46
- Radio Tower Shelter (#2-bricklink and de-icers) -- \$5,831.86
- Bowen Hall Renovation and addition (professional services) --\$830,420

Nebraska State College System

- Nebraska State College System and Colleges (lobbyist services) -- \$38,384
- Nebraska State College System Office (addendum to website contract) -- \$4,125
- Nebraska State College System and Colleges (applicant tracking and position management program) -- \$56,500
- Nebraska State College System (mentoring and scholarships) \$0
- Nebraska State College System and Colleges (employee assistance program) -- \$24.70 per employee per year
- Nebraska State College System and Colleges (PHEAST program) -- \$0
- Nebraska State College System and Colleges (advertising/radio for NSCS month) -- \$24,297.80

7.9 Grant Applications and Awards for Information

Chadron State Applications

- Cosmogenic Dating of Holocene Glacial Advances in the Wind River Range (NASA Nebraska Space Grant) -- \$6,000
- Mathematics & Science Partnerships (NE Department of Education) -- \$20,240 sub-award
- Predicting Rock Failure Mode in Drilled Samples (NASA Nebraska Space Grant) -- \$4,000

Friday, September 9, 2016

Chadron State Awards

- INBRE: Nebraska Research Network in Functional Genomics (National Institutes of Health) -- \$35,135 sub-award through UNMC
- Lights! Energy! Noise! Physical Science on Earth & in Space (NASA - NE) -- \$7,800
- Nebraska Behavioral Health Jobs (University of Nebraska Medical Center) -- \$15,000
- Surveys for the Regal Fritillary in Nebraska (Nebraska Game and Parks Commission) -- \$20,100

Peru State Applications

Kimmel Foundation Scholarship Program (Kimmel Foundation)
 -- \$192,000

Peru State Award

- Alcohol and Drug Prevention Education (Nemaha Advocates Drug & Alcohol Awareness - Drug Free Communities Support Program) -- \$1,925
- ServeNebraska AmeriCorps Planning Grant (ServeNebraska -Corporation for National and Community Service) -- \$13,589.17

Wayne State Applications

- Doane University Mathematics and Science K-12 Teacher Professional Development Network (Department of Education -Mathematics and Science Partnership Grant Program) --\$105,859 sub-award
- Rural Futures Teaching and Engagement Grant; The Rural Public Health Undergraduate Research Project "Factors Affecting Mental Health Delivery in Rural Nebraska Part 2: Follow-up Interviews with Providers" (Rural Futures Institute (RFI) through UNMC) -- \$3,130

Wayne State Award

 Nebraska Research Network in Functional Genomics (National Institutes of Health through the University of Nebraska Medical Center) -- \$40,250

Nebraska State College System

 NSCS Data Analyst and Reports Developer (The Susan Thompson Buffett Foundation) -- \$23,319.20

8. Miscellaneous Action and Information Items

i. Chancellor's Report

8.1.1 Chancellor's Report

Chancellor Carpenter thanked Dean Jacobs for his presentation. He said, "These types of trips change the lives of those students who participate."

Chancellor Carpenter noted that former trustee Floyd Vrtiska and his twin

Friday, September 9, 2016

brother would be celebrating their 90th birthdays on September 11.

Chancellor Carpenter indicated that Vice Chancellor Kupper would be testifying in his stead at the Education Committee meeting on September 20. She will be testifying on NSCS graduation and default rates as well as other pertinent matters.

Chancellor Carpenter noted that he had taped his biennium budget presentation for the Coordinating Commission for Postsecondary Education's meeting that was held on September 8.

Chancellor Carpenter indicated that Taylor Sinclair had been hired as the System Director for Title IX. She will start her duties on October 12.

Chair Gary Bieganski will provide greetings from the Board at the December 16 commencement ceremony at Chadron State and Trustee Cap Peterson would do the same at Wayne State.

ii. Presidents' Report

8.2.1 President's Reports

WSC President Rames noted that the Greater Siouxland Task Force had provided 18 recommendations for Wayne State to consider which included working more closely with the South Sioux City school district and providing a dual credit math course.

CSC President Rhine noted that a Chadron State athlete had recently passed away. The College held a memorial service and provided counseling services as well. He further noted that the new online bookstore was a great success and the increased wireless access was well received by the students.

PSC President Hanson noted that Peru State will celebrate its sesquicentennial in 2017. He further noted that a new strategic planning process had just begun and he hoped to have a preliminary plan by May 2017.

iii. Student Trustees' Report

WSC Student Trustee Henry Miller indicated that a smoking ban was being considered for the Wayne State campus and Wildcat Wheels would be running Wednesday through Saturday this semester.

CSC Student Trustee Coy Clark indicated that a food pantry was being developed, a CSC calendar app had been released and a Dawes County legal kiosk at been located in the CSC Library for community use.

PSC Student Trustee Trey Nelson indicated that a student engagement app had been released for Peru State and was a huge success. He further noted the many renovation projects in progress and the success of the online bookstore. He further noted the student proposed changes to Board Policy 3400.

Regular Meeting Friday, September 9, 2016 8:00 AM

Adjournment

The meeting was adjourned at 10:00 AM

Stan Carpenter, Chancellor

ITEMS FOR CONSENT AGENDA

November 10, 2016

ACTION: Approve Authorization for Chancellor to Sign Employee Assistance Program Contract

A contract for our system-wide Employee Assistance Program (EAP) has been in effect with Continuum Employee Assistance since July 1, 2011. Continuum was selected as the vendor following a competitive bidding process. The current contract ends on June 30, 2017.

An RFP was issued in October for the next contract period. Proposals are due November 28th. Proposals will be evaluated by the System Office and the Colleges. We plan to select a vendor for the new contract in December 2016 for a July 1, 2017 effective date.

The System Office recommends approval of the Authorization for Chancellor to Sign Employee Assistance Program Contract.

Updated: 10/19/2016 9:50 AM Page 1

ITEMS FOR CONSENT AGENDA

November 10, 2016

ACTION: LB 309 Allocations and Retrievals

Peru

1. Retrieval of \$882.50 for Wheeler Center Pedestrian Bridge replacement Allocation Date/Amount 5/11/15 \$218,000.00 10/4/16 Retrieval Date/Amount 882.50 **Estimated Project Cost** \$217,117.50

2. Acceptance of \$75,000 for campus tunnel and geothermal study

> Allocation Date/Amount 9/27/16 \$75,000.00 College Contribution 00.00 **Estimated Project Cost** \$75,000.00

Wayne

1. Acceptance of \$42,000 for tuckpointing in Studio Arts Building

Allocation Date/Amount 9/2/16 \$42,000.00 College Contribution 00.00 **Estimated Project Cost** \$42,000.00

2. Acceptance of \$45,000 for balcony egress in Rice Auditorium

> Allocation Date/Amount 9/2/16 \$45,000.00 College Contribution 00.00 **Estimated Project Cost** \$45,000.00

3. Acceptance of \$275,000 for window replacement in Humanities Building Allocation Date/Amount 9/2/16 \$275,000.00 College Contribution 00.00 **Estimated Project Cost** \$275,000.00

4. Acceptance of \$190,000 for exterior molding replacement in Connell Hall Allocation Date/Amount 9/2/16 \$190,000.00 College Contribution 00.00

Estimated Project Cost \$190,000.00

The System Office recommends approval of the LB 309 Allocations and Retrievals.

Updated: 10/17/2016 10:19 AM

ITEMS FOR CONSENT AGENDA

November 10, 2016

ACTION: Approve Authorization for Chancellor to Sign Construction Contract for Theatre Project at Peru State College

The Board approved the design development documents for the project at the September 9, 2016, Board meeting. Contingent on market conditions and whether the bid documents are completed, the project may be bid prior to the January Board meeting. Thus, Peru State College seeks approval of authorization for the Chancellor to sign the construction contract for the project.

The System Office and Peru State College recommend approval of the Authorization for Chancellor to Sign Construction Contract for Theatre Project at Peru State College.

Updated: 10/17/2016 10:12 AM Page 1

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 10, 2016

ACTION:

Approve Affiliation Agreements with St. Luke's College -UnityPoint Health and Nebraska Methodist Hospital For Medical Laboratory Science Program at Wayne State College

Wayne State requests approval to enter into affiliation agreements with St. Luke's College-UnityPoint Health and Nebraska Methodist Hospital to provide clinical experience for students enrolled in the Medical Laboratory Science program.

The System Office and Wayne State College recommend approval of the Affiliation Agreements for Medical Laboratory Science Program at Wayne State College.

Updated: 10/19/2016 4:46 PM Page 1

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 10, 2016

ACTION:

First and Final Round Approval of Revisions to Board Policy 4420; Dual Enrollment Courses Delivered to High School Students

Policy 4420 has been updated related to the minimum qualifications required for those serving as dual credit instructors. Based on new Higher Learning Commission (HLC) guidelines for faculty credentials, criteria for dual credit instructors should be consistent with those established for all adjunct faculty who teach for the State Colleges, which are established in Policy 5015. Therefore, Policy 5015 is now referenced in 4420 to ensure that consistent expectations for adjunct faculty and dual credit instructors are established.

The System Office recommends approval of the Revisions to Board Policy 4420; Dual Enrollment Courses Delivered to High School Students.

ATTACHMENTS:

Revisions to Board Policy 4420 (PDF)

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4420 Dual Enrollment Courses Delivered to High School Students

Page 1 of 2

BOARD POLICY

Dual Enrollment Instructor Qualifications

Dual enrollment instructors at the high school must be approved by the College administrator of the academic unit in which the course is taught at the College. Dual enrollment instructors who are not regular faculty of the College must be formally appointed as dual enrollment instructors in a manner similar to that used for adjunct faculty members. Dual enrollment instructors must have a master's degree from an accredited institutionmeet the minimum criteria established in Policy 5015 for adjunct faculty and be recommended by their high school principal as highly qualified for this position.

Dual enrollment instructors for these courses shall work with an administrator, faculty member, or other designated academic representative of the academic unit in which the course is taught at the College. This College representative shall approve all course materials including student learning outcomes, syllabi, textbooks or other materials, and assessments including the final exam, and will be available to provide guidance and assistance during the offering of the course.

Student Admission

Student eligibility for the program is determined by participating high school and College officials. Participating students are recommended by the district and admitted and registered by the College with mutual consent of the district and College.

Students in these classes will typically meet all of the following requirements except as noted below:

- 1. Be juniors or seniors;
- 2. Be chosen carefully and recommended by the high school academic staff;
- 3. Meet the prerequisites of the courses; and
- 4. Have a cumulative grade point average of B or its equivalent or better; or rank in the top half of their high school class; or earn an ACT composite score of at least twenty (20); or an equivalent score on another valid assessment.

Exceptions to the requirements may be made only by the administrator of the academic unit responsible for the delivery of the course, if the student demonstrates through some alternative means the considerable capacity and likelihood for achieving academic success in the desired course or courses."

If appropriate, the institution responsible for the course may elect to administer a placement test to assure readiness of students to benefit from the course.

Curriculum

Colleges may offer only lower division (freshman and sophomore) courses that are offered by the home College and that are part of the regular curriculum approved by the established course approval process. No college-level credit courses may be created specifically for high school students. Each course will feature a final exam or culminating experience that substantially measures the extent to which the course's stated learning objectives are achieved. Course objectives and the final exam or culminating experience, developed, or approved by the College representative who is an administrator, faculty member, or a designated academic representative of the academic

ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 4420 Dual Enrollment Courses Delivered

to High School Students

Page 2 of 2

unit responsible for the delivery of the course, must be the same or equivalent regardless of the course location. Course syllabi will include the grading system for the course and clearly state that, regardless of grades earned previously, the culminating assessment must be passed in order to receive credit for the course. Courses with earned grades of D or higher will count toward degree credit at that specific College; however, a grade of C or higher may be required for courses that are established as specific degree program pre-requisites (i.e. English Composition for teacher education program admission). Any course that is successfully passed with a grade of C or higher will be accepted for degree credit across the State College System.

Instructional Context and Resources

All dual enrollment high school students shall be granted access to College library catalogs and holdings by remote means using computer connections.

The high school and College shall ensure that comparable resources are available to the students taking the course for dual enrollment.

Validation of Credits

The standards for credits awarded for a particular course are the same regardless of the location of the class. Students must meet the learning outcomes designed for the course. The credit is valid upon successful completion of the course requirements as determined by the course instructor and approved by the College. The responsibility for awarding the final grade earned by the students rests with the course instructor, utilizing the grading scale established by the College. The recorded grade shall be the same on the high school and college transcript.

Course and instructor evaluations will be conducted by the institution offering the course. The evaluation may include a comparison of student performance on a common final exam administered to students at the home College and to students at other sites.

Decisions about the award of high school credits for the completion of dual enrollment courses offered in the high school will be made by the high school.

Students enrolled in dual enrollment courses will abide by the College academic rules and regulations applicable to College students.

Policy Adopted: 8/29/97 Policy Revised: 11/13/09 Policy Revised: 11/4/11 Policy Revised: 1/15/13 Policy Revised: 3/26/15

Policy Revised:

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 10, 2016

ACTION: First and Final Round Approval of Revisions to Board Policy 5015; Adjunct Faculty

Policy 5015 has been updated to reflect that there are new guidelines that the Higher Learning Commission (HLC) has established for faculty credentials, which includes adjunct faculty. Since these guidelines are regularly updated by HLC, the policy revisions establish the expectation that all adjunct faculty who serve in this role at the State Colleges will meet established HLC guidelines to ensure that compliance is met.

The System Office recommends approval of the Revisions to Board Policy 5015; Adjunct Faculty.

ATTACHMENTS:

Revisions to Board Policy 5015 (PDF)

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5015 Adjunct Faculty Page 1 of 2

BOARD POLICY

PURPOSE

This policy addresses terms and conditions of employment for adjunct faculty in the Nebraska State College System. The Board recognizes the contribution made to the mission of the system by the dedicated group of individuals who teach and/or provide services on an adjunct basis.

APPLICABILITY AND APPOINTMENT

This policy applies only to adjunct faculty, defined in Board Policy 5014 (a) and (b) as non-ranked, non-tenured faculty. Adjunct faculty are compensated on a course-by-course basis without expectation of continued employment.

Adjunct faculty are employed to provide instructional services on a part-time basis, less than 0.75 FTE. Adjunct faculty shall not be assigned more than twenty-four (24) credit hours per calendar year within the Nebraska State College System. The Vice President for Academic Affairs is responsible for monitoring and enforcing the twenty-four (24) credit hour and less than .75 FTE limitation in conjunction with the Director of Human Resources.

This policy does not apply to visiting faculty, graduate assistants, or lecturers. This policy does not apply to College employees who may teach in addition to their regular assignments.

PROCEDURE

SELECTION OF ADJUNCT FACULTY

<u>Selection</u>

Hiring practices must comply with the Board's Equal Employment Opportunity requirements noted in Board Policy 5000.

Credentials

Required credentials for adjunct faculty will comply with the Higher Learning Commission's established criteria for faculty qualifications, as outlined in the Commission's Assumed Practices. These criteria include minimum degree requirements, graduate coursework related to the assigned area(s) of teaching, and/or tested experience as approved through each College's established Tested Experience evaluation process.

Adjunct faculty must possess, at a minimum, a master's degree in a discipline related to the area of the teaching assignment. At the discretion of the Academic Vice President, an exception to these master's degree requirements may be granted. When such an exception is granted, the Academic Vice President shall provide notice to the Vice Chancellor for Academic Planning and Partnerships. Additional professional certifications or professional experience requirements for adjunct appointments may be established at the discretion of the hiring College and may vary depending on the academic program and course level.

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5015 Adjunct Faculty Page 2 of 2

Records

As part of the hiring process, the College Human Resources Office shall maintain records of all adjunct faculty including: official transcripts, a curriculum vitae, and other materials that were used in the selection process.

Contracts

Each adjunct faculty member shall be provided a written contract noting the contract term, compensation and a description of the course assignment(s). The term of appointment shall be consistent with the published course schedule.

WORKING CONDITIONS

Adjunct faculty are responsible for the instructional quality and the overall conduct of the courses which they are assigned to teach. This responsibility includes, but is not limited to, the conduct of lectures and/or laboratory sessions, evaluation through examinations or other appropriate assessment methods, recitation sessions and homework. Course content shall reflect the focus described in the catalog course description.

Although designated "office hours" are not required, adjunct faculty are required to be available and responsive to students' questions in a timely manner.

Routine orientation, supervision and evaluation for adjunct faculty shall be implemented through a process determined at each College.

Adjunct faculty shall not be given committee assignments or other duties *as part of* their adjunct instructional services. Employment appointments *in addition to* adjunct instructional services are still subject to the less than .75 FTE limitation and shall be detailed separately in an employment contract.

Adjunct faculty members shall practice academic responsibility, professional ethics, academic honesty and integrity, and shall abide by all College rules and policies.

COMPENSATION

The rate of pay for adjunct faculty is established as a system rate for all three Colleges as approved by the Council of Presidents. Prior to implementing any rate change, the College must obtain approval from the Chancellor. Presidents can request an exception from the Chancellor to exceed the established adjunct rate, in individual cases where a unique need or emergency exists.

Policy Adopted: 4/25/14 Policy Revised: 11/13/15 Policy Revised: 6/10/16

Policy Revised:

ITEMS FOR DISCUSSION AND ACTION\FISCAL, FACILITIES AND AUDIT

November 10, 2016

ACTION: Approve Resolution Authorizing Refunding of 2011 (PSC)
Revenue Bond Issue

Approval is requested to authorize the refunding of the 2011 (PSC) revenue bond issue. The bond market conditions are favorable to consider a refunding of this issue. The 2011 revenue bonds are currently callable.

An adopting resolution is provided with this item. The parameters of the resolution provide the Chancellor with the authority to move forward with the refunding within the parameters provided in the resolution. These parameters include that the refunding must result in present value savings of not less than four percent (4%) of the 2011 PSC bonds. They also include an underwriter's discount not to exceed one percent (1%). In addition, there will be a "not to exceed" number included in the resolution. This amount will be discussed at the meeting.

Scott Keene from Ameritas, bond underwriter, will be present at the meeting to provide additional information.

The System Office and Peru State College recommend approval of the Resolution Authorizing Refunding of 2011 (PSC) Revenue Bond Issue.

ATTACHMENTS:

Revenue Refunding Bonds (Peru) Resolution (PDF)

Updated: 10/19/2016 9:07 AM

2016C PSC Bonds

I.

II.

\$2,905,000 aggregate principal amount of its Student Fees and Facilities Revenue Bonds, Series 2011 (Peru State College Project) (the "2011 PSC Bonds") and in order to achieve an interest rate savings by refunding some or all of the 2011 PSC Bonds, the Board hereby authorizes the issuance of not to exceed

_______ aggregate principal amount of The Board of Trustees of the Nebraska State Colleges Student Fees and Facilities Revenue Refunding Bonds, Series 2016C (Peru State College Project) dated as of such date as shall be determined by an Authorized Officer (the "2016C PSC Bonds"). The 2016C PSC Bonds shall be (a) authorized by the Fifteenth Supplemental Resolution, (b) sold with a present value savings resulting from the refunding the 2011 PSC Bonds of not less than four percent (4%) of the 2011 PSC Bonds and (c) sold by negotiated sale to Ameritas Investment Corp. (the "Underwriter") with an underwriter's discount not to exceed one percent (1.0%), pursuant to a Bond Purchase Agreement dated as of such date as shall be determined by an Authorized Officer in substantially the form entered into in

connection with the sale of the Prior Financing and made a part hereof by this reference, which Bond Purchase Agreement is hereby adopted, ratified, affirmed and approved, together with such changes or modifications as an Authorized Officer and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges. Each Authorized Officer is hereby authorized and directed to determine with respect to the 2016C PSC Bonds the principal amount of such 2016C PSC Bonds to be issued, the principal maturities, interest rates and redemption provisions thereof, and to take all necessary actions and execute all necessary documents to effect the sale of the 2016C PSC Bonds and the application of the proceeds thereof, including the call, redemption and repayment of the 2011 PSC Bonds.

III.

BE IT FURTHER RESOLVED BY THE BOARD that the Preliminary Official Statement of the Board with respect to the 2016C PSC Bonds, dated such date as shall be determined by an Authorized Officer in substantially the form used in connection with the Prior Financing, together with such changes or modifications as an Authorized Officer and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges, and the final Official Statement to be dated as of the respective dates of sale with respect to the 2016C PSC Bonds, which final Official Statement shall include the terms of the 2016C PSC Bonds, are hereby approved and authorized for delivery to the purchasers of the 2016C PSC Bonds.

IV.

BE IT FURTHER RESOLVED BY THE BOARD that (a) the Continuing Disclosure Agreement dated as of such date as shall be determined by an Authorized Officer on behalf of the Board to assist the Underwriter with its obligations under Rule 15c2-12 of the Securities and Exchange Commission with respect to the 2016C PSC Bonds and (b) the Tax Compliance Agreement dated as of such date as shall be determined by an Authorized Officer on behalf of the Board by and between the Board and the Trustee to satisfy the requirements of the Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to the 2016C PSC Bonds each in substantially the respective forms entered into in connection with the Prior Financing and made a part hereof by reference,

are each hereby approved, adopted, ratified and affirmed, together with such changes, additions, deletions or modifications as an Authorized Officer and bond counsel shall approve as being in the best interests of the Nebraska State Colleges.

V.

BE IT FURTHER RESOLVED BY THE BOARD that the members and officers of this Board and the officials of the Nebraska State Colleges, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action, including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of the Resolutions pertaining thereto adopted at this meeting, the delivery and payment for the 2016C PSC Bonds and the refunding of the 2011 PSC Bonds.

VI.

BE IT FURTHER RESOLVED BY THE BOARD that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members or officers thereof or by any officers of the Nebraska State Colleges with respect to the authorization or offering for sale of the 2016C PSC Bonds are hereby validated, ratified and confirmed.

ITEMS FOR DISCUSSION AND ACTION\FISCAL, FACILITIES AND AUDIT

November 10, 2016

ACTION:

Approve the Acceptance of Revenue Bond Audit Report for Fiscal Years Ending June 30, 2016, and June 30, 2015

BKD has completed the audit report for the revenue bond programs at the Colleges for years ending June 30, 2016 and June 30, 2015. The 2002 Master Resolution calls for an annual audit of the records of the revenue bond program to show revenues, fees, and earnings credited to the program, the financial condition at the close of the fiscal year, transactions during the year, a review of insurance carried on the facilities and other buildings, the percentage of occupancy and use of the facilities, and any other matters deemed relevant and necessary to make the audit informative. The audit is a systemwide report, with information for each of the Colleges provided, along with system summaries. The audit incorporates information for the 2010, 2011, 2012, 2013, 2014, 2015, 2016, and 2016B supplemental issues.

The audit is completed on an accrual basis for the third time, the first being the audit for the fiscal year ending June 30, 2014. With three years of audits on an accrual basis, auditing standards now allow for the inclusion of a Management Discussion and Analysis (MD&A) section, which can be found on pages 3-7 of the report. Audits for the fiscal year ending June 30, 2013 and prior audits were performed on a cash basis.

Board Policy 9005 requires that CSC and WSC maintain a minimum 125% debt service coverage and PSC a 135% debt service coverage ratio. This policy helps make our bonds attractive in the market. Historical and current ratios are shown below.

DEBT SERVICE COVERAGE

	FY 2014	FY 2015	FY 2016
CSC	331%	875%	206%
PSC	292%	332%	320%
WSC	272%	371%	364%

BKD indicates that the financial statements "present fairly, in all material respects, the financial position of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program as of June 30, 2016 and 2015, and the changes in its financial position and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America."

The System Office recommends approval of the Acceptance of Revenue Bond Audit Report for Fiscal Years Ending June 30, 2016 and June 30, 2015.

ATTACHMENTS:

NSC Bond Program Audit (PDF)

Updated: 10/26/2016 8:00 AM

Student Fees and Facilities Revenue and Refunding Bond Program Independent Auditor's Report and Financial Statements June 30, 2016 and 2015



Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program June 30, 2016 and 2015

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Independent Auditor's Report

The Board of Trustees Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Lincoln, Nebraska

We have audited the accompanying basic financial statements, which are comprised of statements of net position as of June 30, 2016 and 2015, and the related statements of revenues, expenses and changes in net position and of cash flows for the years then ended and the related notes to the basic financial statements, as listed in the table of contents, of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program (the Program), a program of the Nebraska State College System.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program as of June 30, 2016 and 2015, and the changes in its financial position and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis listed in the table of contents be presented to supplement the basic financial statements. Such information, although not part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Program's basic financial statements. Schedules 1-5, 7 and 8, listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Information

Our audit was conducted for the purpose of forming an opinion on the basic financial statements as a whole. Schedules 6 and 9 listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

BKD, LLP

Lincoln, Nebraska October 21, 2016

Student Fees and Facilities Revenue and Refunding Bond Program Management's Discussion and Analysis Years Ended June 30, 2016 and 2015

Introduction

The following is an overview of the financial position and changes in net position of the Nebraska State College Systems Student Fees and Facilities Revenue and Refunding Bond Program (the Program). Management has prepared the following discussion and analysis and it is intended to be read in conjunction with the financial statements and related notes that follow this section.

The Board, for the benefit of the Nebraska State Colleges, issues bonds to finance the construction, repair, and maintenance of revenue bond buildings owned and operated by the Board of Trustees of the Nebraska State College System. The Program provides funding for general operations as well as funding for various construction and renovation projects as specified by the individual bond documents. The Program is designed to provide greater flexibility to finance revenue bond projects at the three Colleges. The current revenue bond master resolution was approved in 2002 by the Board.

The financial statements include the following bonded projects for the years ended June 30, 2016 and 2015:

Bonds	Financing Objective
Student Fees and Facilities Revenue Bonds Series 2010	Pile Hall Improvements at Wayne State College
Student Fees and Facilities Revenue Bonds Series 2011	Morgan Hall Improvements at Peru State College
Student Fees and Facilities Revenue and Refunding Bond Series 2012	Refund Series 2002 Bonds for Peru State College and Wayne State College
Student Fees and Facilities Revenue Bonds Series 2013	Eagle Ridge Housing and Various Roof Repairs for Chadron State College
Student Fees and Facilities Revenue and Refunding Bond Series 2014	Refund Series 2003 Bonds for Chadron State College
Student Fees and Facilities Revenue Bonds Series 2015	Delzell Hall Improvements at Peru State College
Student Fees and Facilities Revenue Bonds Series 2016	Bowen Hall Improvements at Wayne State College
Student Fees and Facilities Revenue and Refunding Bond Series 2016B	Refund Series 2010 Bonds for Wayne State College

Financial Highlights

The financial position of the Program remained favorable during the year ended June 30, 2016, with operating income that provided a debt service coverage ratios of 206% for Chadron State College, 320% for Peru State College and 364% for Wayne State College. Debt service coverage ratios were 875% for Chadron State College, 332% for Peru State College and 371% for Wayne State College in 2015 and 331% for Chadron State College, 292% for Peru State College and 272% for Wayne State College in 2014. This

Student Fees and Facilities Revenue and Refunding Bond Program Management's Discussion and Analysis Years Ended June 30, 2016 and 2015

performance is in line with expectations. The debt service ratio required by the Master Resolution is 110%; however, Board policy requires Chadron State College and Wayne State College maintain a minimum 125% debt service coverage and Peru State College maintain a 135% debt service coverage ratio.

Operations of the Program declined in fiscal year 2016 with operating income posting a 16.09% decrease over 2015. This compares with an increase of 56.38% from fiscal year 2014 to 2015. From fiscal year 2015 to 2016, revenues increased by 2.03% while expenses increased by 5.52%, creating the operating income decrease of \$541,074. From fiscal year 2014 to 2015, revenues increased by 4.43% while expenses decreased 1.86%, creating an operating income increase of \$1,212,256. Cash flows from operations were \$4,316,857 in 2016 compared to \$4,795,954 in 2015 and \$3,420,137 in 2014.

The student fee portion of the Program is dictated by a per credit hour fee. For fiscal year 2016 the revenue bond portion of the facilities fee was \$16 per credit hour at Chadron State College, \$22 per credit hour at Peru State College and \$16.75 per credit hour (\$225 maximum per semester) at Wayne State College. The revenue bond portion of the facilities fee was \$16 and \$16 per credit hour at Chadron State College, \$20 and \$18 per credit hour at Peru State College and \$16.50 and \$16 per credit hour (\$198 and \$192 maximum per semester) at Wayne State College for fiscal years 2015 and 2014, respectively. Student fee revenue generated through this per credit facilities fee was \$3,231,066, \$3,179,003 and \$3,055,548 for fiscal years 2016, 2015 and 2014, respectively. The overall increase in facilities fee revenue from 2014 to 2016 was \$175,518 or 5.74%.

Overall Program occupancy of residence halls remained strong for 2016 with a 77% combined occupancy rate for the fall semester and a 66% combined occupancy rate for the spring semester. In 2015 and 2014, respectively, the combined occupancy rates for the fall semester were 80% and 80% and for the spring semester were 67% and 69%.

Using the Financial Statements

The financial statements of the Program include the statements of net position; the statements of revenues, expenses and changes in net position; and the statements of cash flows. These statements are prepared in accordance with Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements – and Management's Discussion and Analysis – for Public Colleges and Universities*. The statements are presented on a combined basis to focus on the revenue-producing activities and the trusteed accounts of the Program as a single reporting entity.

The statements of net position include the operating facilities of the Program and the related trusteed accounts of the respective bond issues. The statements of revenues, expenses and changes in net position depict the combined operating revenues and expenses of the Program, which, when combined with the nonoperating revenues and expenses, provide resources for debt service as well as the purchase, construction and renovation of the designated facilities. The statements of cash flows show the sources and uses of cash from operations, investing activities and capital and other financing activities.

Student Fees and Facilities Revenue and Refunding Bond Program Management's Discussion and Analysis Years Ended June 30, 2016 and 2015

The Statements

Condensed statements are presented below in an all-inclusive format for the Program for the fiscal years ended June 30, 2016, 2015 and 2014.

Current assets consist of resources held by the bond trustee that are designated or restricted by the bond covenants for current maturities of bonds and related interest. Noncurrent assets are primarily capital assets that are presented net of accumulated depreciation of \$32,243,921, \$30,829,217 and \$29,230,491 at June 30, 2016, 2015 and 2014, respectively, and resources held by the bond trustee for debt service and Program expenditures.

Current liabilities comprise accounts and accrued interest payable and amounts due the next year for accrued compensated absences, capital lease payable, bond obligations payable and unearned revenues. Noncurrent liabilities represent accrued compensated absences, capital lease obligations due after one year and bond obligations due after one year along with the noncurrent portion of unearned revenue related to longevity bonus revenues and investment (improvement) revenues from food service and/or vending contractors.

The classification of net position includes amounts restricted for debt service of \$1,401,110, \$1,516,118 and \$885,037 as of June 30, 2016, 2015 and 2014, respectively. These amounts include bond reserves.

Condensed Statements of Net Position

	2016		2015		2014
Assets					
Current assets	\$	18,357,596	\$	18,142,606	\$ 15,674,636
Noncurrent assets		62,495,271		41,383,929	 42,282,431
Total assets		80,852,867		59,526,535	57,957,067
Deferred Outflow of Resources		43,515		47,293	 51,070
Liabilities					
Current liabilities		4,088,253		3,318,654	2,928,921
Noncurrent liabilities		45,150,634		26,678,040	28,403,186
Total liabilities		49,238,887		29,996,694	31,332,107
Net Position		_		_	
Net investment in capital assets		16,114,191		14,002,452	13,369,094
Restricted for					
Debt service		1,401,110		1,516,118	885,037
By enabling legislation		14,142,194		14,058,564	 12,421,899
Total net position	\$	31,657,495	\$	29,577,134	\$ 26,676,030

Student Fees and Facilities Revenue and Refunding Bond Program Management's Discussion and Analysis Years Ended June 30, 2016 and 2015

The condensed statements of revenues, expenses and changes in net position depict the combined financial activities of the Program. The operating income provides resources to pay debt service on bond obligations. The operating income is net of depreciation of \$1,630,316, \$1,604,386 and \$1,515,366 for the years ended June 30, 2016, 2015 and 2014, respectively.

Condensed Statements of Revenues, Expenses and Changes in Net Position

	2016			2015		2014		
Operating Revenues								
Rental	\$	8,036,450	\$	7,965,011	\$	7,589,301		
Food service		9,235,217		9,026,729		8,588,780		
Facilities		3,231,066		3,179,003		3,055,548		
Bookstore		239,328		225,944		276,717		
Other		451,216		375,930		380,490		
Total operating revenues		21,193,277		20,772,617		19,890,836		
Operating Expenses	<u></u>	_				_		
Food service		6,027,822		5,833,914		5,605,751		
Other		12,344,066		11,576,240		12,134,878		
Total operating expenses		18,371,888		17,410,154		17,740,629		
Operating Income		2,821,389		3,362,463		2,150,207		
Nonoperating Revenue (Expenses)		(741,028)		(461,359)		(694,280)		
Increase in Net Position		2,080,361		2,901,104		1,455,927		
Net Position, Beginning of Year		29,577,134		26,676,030		25,220,103		
Net Position, End of Year	\$	31,657,495	\$	29,577,134	\$ 26,676,030			

Long Term Debt Activity

On June 6, 2014, the Program issued \$4,270,000 in Student Fee and Facilities Revenue and Refunding Bonds, Series 2014 to current refund Series 2003A Bonds. Refunding of the Series 2003A Bonds resulted in a present value savings of \$654,661 to Chadron State College. During fiscal year 2014, Wayne State College opted to call the outstanding Series 2003B debt of \$755,000.

No new debt was issued during fiscal year 2015.

During fiscal year 2016, two new money revenue bond issues and one refunding revenue bond issuance occurred. On December 17, 2015, the Program issued \$8,935,000 in Student Fee and Facilities Revenue Bonds, Series 2015 for the renovation of Delzell Hall at Peru State College. On January 21, 2016, the Program issued \$11,270,000 in Student Fee and Facilities Revenue Bonds, Series 2016 for the renovation of Bowen Hall at Wayne State College. On March 18, 2016, the Program issued \$3,810,000 in Student Fee and Facilities Revenue and Refunding Bonds, Series 2016B to current refund Series 2010 Bonds. Refunding of the Series 2010 Bonds resulted in a present value savings of \$380,673 to Wayne State College.

Student Fees and Facilities Revenue and Refunding Bond Program Management's Discussion and Analysis Years Ended June 30, 2016 and 2015

At the end of fiscal years 2016, 2015 and 2014, the Program had \$45,590,000, \$27,015,000 and \$27,900,000, respectively, in outstanding debt. Debt service repayment will be entirely through charges for services and facility fees. Debt service payments, debt refundings and debt extinguishments decreased bonds payable by \$5,440,000 in 2016, \$885,000 in 2015 and \$6,450,000 in 2014.

Economic Outlook and Subsequent Events That Will Affect the Future

It is management's belief that the Program will continue to realize revenues sufficient to cover debt service. Each College budgets expenses prudently while allocating sufficient funds to adequately repair and maintain the facilities so that services can be offered at competitive prices to students.

Residence halls opened with lower occupancies in fall 2016 when compared to fall 2015 and 2014. Peru State College's Delzell Hall and Wayne State College's Bowen Hall are both offline in 2016-2017 for major renovations. Occupancies are anticipated to increase in 2017-2018 when both residence halls will again be available and updated. Food service revenues and student fee revenue are projected to also decline somewhat, with a corresponding decrease in food service expenditures.

Chadron State College began construction of the Eagle Ridge Complex in November of 2013 to replace the West Court Housing Complex. In the fall of 2014 the Eagle Ridge Complex was opened for use. The West Court Housing Complex had limited occupancy usage for 2015 and 2016. Demolition of the West Court Housing Complex will occur in phases. Phase I demolition took place in the summer of 2015. Phase II demolition began in the summer of 2016.

Upcoming revenue bond and contingency maintenance projects include: Chadron State College Andrews Hall sprinkler system and elevator, High Rise shower upgrades, and campus wireless upgrades; Peru State College Delzell renovation and Student Center roof replacement; and Wayne State Bowen Hall renovation, Anderson Hall ceiling replacement, Berry Hall roof replacement and fire sprinklers, and Neihardt Hall voice over fire alarm and panel upgrade.

Additional Information

For additional information with respect to the management's discussion and analysis or for information concerning the financial statements, please contact:

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Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Statements of Net Position June 30, 2016 and 2015

Assets and Deferred Outflows of Resources

Current Assets	2016	2015
Restricted cash and cash equivalents	\$ 17,743,538	\$ 17,635,924
Accounts receivable, net	533,554	466,591
Interest receivable	35,333	18,460
Prepaid expenses and other charges	2,200	2,973
Deposit with vendor	42,971	18,658
Total current assets	18,357,596	18,142,606
Noncurrent Assets		
Restricted cash and cash equivalents	21,582,829	2,235,170
Investments held by trustee-restricted	605,121	-
Capital assets, net of accumulated depreciation	40,307,321	39,148,759
Total noncurrent assets	62,495,271	41,383,929
Total assets	80,852,867	59,526,535
Deferred Outflow of Resources		
Unamortized bond refunding amount, net	43,515	47,293
Total deferred outflow of resources	43,515	47,293
Liabilities		
Current Liabilities		
Accounts payable and accrued liabilities	1,692,796	1,081,473
Accrued compensated absences	23,299	21,825
Unearned revenue	320,244	317,162
Interest payable	614,902	346,111
Capital lease payable-current portion	32,712	32,283
Revenue bonds payable-current portion	1,400,000	1,515,000
Deposits held in custody for others	200	700
Other	4,100	4,100
Total current liabilities	4,088,253	3,318,654
Noncurrent Liabilities		
Accrued compensated absences	309,532	289,965
Unearned revenue	605,667	883,528
Capital lease payable, net of current portion	63,922	96,634
Revenue bonds payable, net of current portion	44,171,513	25,407,913
Total noncurrent liabilities	45,150,634	26,678,040
Total liabilities	49,238,887	29,996,694
Net Position		
Net investment in capital assets	16,114,191	14,002,452
Restricted		
Expendable		
Debt service	1,401,110	1,516,118
By enabling legislation	14,142,194	14,058,564
Total net position	\$ 31,657,495	\$ 29,577,134

Student Fees and Facilities Revenue and Refunding Bond Program Statements of Revenues, Expenses and Changes in Net Position Years Ended June 30, 2016 and 2015

Operating Revenues	2016	2015
Rentals	\$ 8,036,450	\$ 7,965,011
Food service	9,161,921	8,957,884
Food service commission	73,296	68,845
Facilities fees	3,231,066	3,179,003
Application fee	79,970	83,700
Bookstore	239,328	225,944
Parking permits	89,612	84,267
Vending	94,543	80,705
Recreation center	10,245	10,130
Other	176,846	117,128
Total operating revenues	21,193,277	20,772,617
Operating Expenses		
Compensation and benefits	4,674,275	4,592,912
Contractual services	584,001	474,625
Supplies and materials	917,534	941,047
Depreciation	1,630,316	1,604,386
Utilities	2,012,588	1,762,759
Repairs and maintenance	2,202,751	1,825,930
Communications	240,190	252,130
Food service	6,027,822	5,833,914
Other	82,411	122,451
Total operating expenses	18,371,888	17,410,154
Operating Income	2,821,389	3,362,463
Nonoperating Revenue (Expenses)		
Investment income	291,261	226,888
Interest expense	(712,410)	(684,267)
Bond issuance costs	(318,876)	-
Other nonoperating expenses	(1,003)	(3,980)
Net nonoperating expenses	(741,028)	(461,359)
Increase in Net Position	2,080,361	2,901,104
Net Position, Beginning of Year	29,577,134	26,676,030
Net Position, End of Year	\$ 31,657,495	\$ 29,577,134

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Statements of Cash Flows Years Ended June 30, 2016 and 2015

Operating Activities	2016	2015
Rentals	\$ 8,003,911	\$ 7,963,468
Food service	8,807,488	8,709,456
Food service commission	74,404	65,757
Facilities fees	3,233,157	3,162,881
Application fee	80,120	83,560
Bookstore	238,586	237,139
Parking permits	89,651	84,236
Vending	103,872	63,236
Recreation center	10,245	10,130
Payment to vendors	(11,775,203)	(11,103,686)
Payments to employees	(4,665,023)	(4,607,420)
Other	115,649	127,197
Net cash provided by operating activities	4,316,857	4,795,954
Capital and Related Financing Activities		
Proceeds from bonds	24,083,796	-
Purchase of capital assets	(2,108,095)	(3,291,147)
Principal paid on bonds payable	(5,440,000)	(885,000)
Principal paid on capital lease	(32,283)	(2,817)
Interest paid on capital lease and bonds payable	(715,393)	(650,692)
Bond issuance costs	(318,876)	-
Other		(2,000)
Net cash provided by (used in) capital and	·	
related financing activities	15,469,149	(4,831,656)
Investing Activities		
Purchase of investment	(605,000)	-
Investment income	274,267	228,700
Net cash provided by (used in) investing activities	(330,733)	228,700
Increase in Cash and Cash Equivalents	19,455,273	192,998
Cash and Cash Equivalents, Beginning of Year	19,871,094	19,678,096
Cash and Cash Equivalents, End of Year	\$ 39,326,367	\$ 19,871,094
Reconciliation of Cash and Cash Equivalents to the Statements of Net Position		
Restricted cash and cash equivalents - current	\$ 17,743,538	\$ 17,635,924
Restricted cash and cash equivalents - noncurrent	21,582,829	2,235,170
Total cash and cash equivalents	\$ 39,326,367	\$ 19,871,094

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Statements of Cash Flows - Continued Years Ended June 30, 2016 and 2015

		2015		
Reconciliation of Net Operating Income to Net Cash				
Provided by Operating Activities				
Operating income	\$	2,821,389	\$	3,362,463
Depreciation expense		1,630,316		1,604,386
Changes in operating assets and liabilities				
Accounts receivable		(92,279)		93,076
Prepaids		773		(8,306)
Unearned revenue		(274,779)		(315,730)
Accounts payable and accrued liabilities		210,895		56,878
Accrued compensated absences		21,042		2,424
Other assets and liabilities		(500)		763
Net Cash Provided by Operating Activities	\$	4,316,857	\$	4,795,954
Supplemental Cash Flows Information Accounts payable incurred for capital asset purchases	\$	756.448	\$	376.940
recounts payable meatica for capital asset parenases	Ψ	750,770	Ψ	310,740

Note 1: Description of the Entity and Program

The Board of Trustees (the Board) of the Nebraska State College System (NSCS) was established in 1919 under a provision of the state constitution. The Board has seven members, six of whom are appointed by the governor to six-year terms with legislative approval. The Nebraska Commissioner of Education serves as an ex-officio member. The Board is responsible for policy and oversight of Nebraska's three state Colleges: Chadron State College (established in 1911), Peru State College (established in 1867) and Wayne State College (established in 1910).

The Board, for the benefit of the Nebraska State Colleges, issues bonds to finance the construction, repair and maintenance of revenue bond buildings owned and operated by the three state colleges (the Colleges). The Student Fees and Facilities Revenue and Refunding Bond Program (the Program) provides funding for general operations as well as funding for various construction and renovation projects as specified by the individual bond documents. The Program is designed to provide greater flexibility to finance revenue bond projects at the three Colleges. The current revenue bond master resolution was approved in 2002 by the Board.

Note 2: Basis of Presentation

The accompanying financial statements of the Program, which include Bond Series 2010, 2011, 2012, 2013, 2014, 2015 and 2016, have been prepared in accordance with U.S. generally accepted accounting principles, as prescribed by the Governmental Accounting Standards Board (GASB) using the accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities and deferred inflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange transaction takes place. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities and deferred inflows of resources resulting from nonexchange activities are recognized when all applicable eligibility requirements are met. Nonexchange transactions that are not program specific, investment income and interest on capital asset-related debt are included in nonoperating revenues and expenses.

Note 3: Summary of Significant Accounting Policies

Cash and Cash Equivalents

Cash and cash equivalents held by the Nebraska State Treasurer are deposited on a pooled basis in a State fund. Income earned by the pool is allocated to the Program based upon average daily balances. From time to time, the Nebraska State Investment Officer, as allowed by statute, participates in securities lending transactions, which make use of amounts on deposit from the

Note 3: Summary of Significant Accounting Policies - Continued

Cash and Cash Equivalents - Continued

Program. Securities lending transactions cannot be specifically identified as amounts on deposit from the Program and, as such, are not included in the financial statements for the years ended June 30, 2016 and 2015.

The Program considers all liquid investments with original maturities of three months or less to be cash equivalents. At June 30, 2016 and 2015, cash equivalents consisted of money market accounts held by the bond trustee and pooled funds invested by the Nebraska State Investment Officer. All amounts are considered restricted, either for debt service or by enabling legislation.

Investments and Investment Income

All investments are carried at fair value. Fair value is determined using quoted market prices. Investment income consists of dividend income and the net change for the year in the fair value of investments carried at fair value.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and deferred inflows and outflows of resources and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expense and other changes in net position during the reporting period. Actual results could differ from those estimates.

Accounts Receivable

The Program's accounts receivable consist primarily of charges for student room and board and facilities fees, charges for room and board for various summer camps, a guaranteed bookstore commission and vending contract receivable. The accounts receivable for charges for student room and board and facilities fees are recorded net of estimated uncollectible amounts. The allowance for uncollectible amounts was \$389,159 and \$373,654 at June 30, 2016 and 2015, respectively. Management does not believe an allowance for doubtful accounts is necessary for the other accounts receivable at June 30, 2016 and 2015.

Capital Assets

The Program's capital assets are recorded at cost as of the date of acquisition, or acquisition value at the date of donation if acquired by gift. The Program follows the capitalization policy set forth by the Board for the NSCS. Generally, equipment that has a cost in excess of \$5,000 at the date of acquisition and has an expected useful life of two or more years is capitalized. Also, all land,

Note 3: Summary of Significant Accounting Policies - Continued

Capital Assets - Continued

buildings, infrastructure and construction in progress are capitalized if they are expected to meet the Program's capitalization threshold as dictated by the capitalization policy. In addition, interest incurred during the construction phase of capital assets is included as part of the capitalized value of the assets constructed. Art objects, specimens, artifacts and collections are expensed so long as the items meet three conditions in accordance with GASB 34. Asset depreciation is computed using the straight-line method over the estimated useful life of each asset beginning with the month of purchase. The following estimated useful lives are being used by the NSCS:

Buildings and improvements 25-50 years Infrastructure 10-30 years Furniture, fixtures and equipment 3-10 years

Compensated Absences

The NSCS's policies permit most employees to accumulate vacation benefits. Staff earn 12 to 25 days of vacation each year and may accrue vacation up to the maximums established in Board policy and/or in the respective bargaining agreements. An employee's accrued vacation is paid out to the employee upon termination. Expense and the related liability are recognized as vacation benefits when earned whether the employee is expected to realize the benefit as time off or cash. In addition, professional and support staff receive a cash payment of one-fourth of accrued sick leave upon retirement from the NSCS. Expense and the related liability for sick leave benefits are recognized when earned to the extent the employee is expected to realize the benefit in cash determined using the termination payment method. Sick leave benefits expected to be realized as paid time off are recognized as an expense when the time off occurs.

Unearned Revenue

Unearned revenue represents facilities fees collected in advance for the summer term for which the College has not met all the applicable eligibility requirements and longevity bonus revenues and investment (improvement) revenues from food service and/or vending contractors, which are being amortized over the life of the contracts.

Income Taxes

As a state institution, the income of the NSCS and the Program is generally exempt from federal and state income taxes under Section 115(a) of the Internal Revenue Code and provisions of state law. However, the NSCS and the Program is subject to federal income tax on any unrelated business taxable income.

Note 3: Summary of Significant Accounting Policies - Continued

Deferred Outflows of Resources and Deferred Inflows of Resources

A deferred outflow of resources is a consumption of net position by the Program that is applicable to a future reporting period and a deferred inflow of resources is an acquisition of net position by the Program that is applicable to a future reporting period. Both deferred inflows and outflows are reported in the statements of net position but are not recognized in the financial statements as revenues and expenses until the period(s) to which they relate. Deferred outflows of resources of the Program consist of unamortized bond refunding amounts. The Program has no deferred inflows of resources as of June 30, 2016 and 2015.

Classification of Revenues and Expenses

The Program has classified its revenues and expenses as either operating or nonoperating according to the following criteria:

Operating revenues include activities that have the characteristics of exchange transactions, such as 1) student tuition and fees, net of waivers and 2) sales and services of auxiliary enterprises. Operating expenses represent the full cost of providing the services and goods associated with operating revenues. These expenses are accrued when incurred and measurable.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions and investment income. Nonoperating expenses include debt service expenses.

Application of Restricted and Unrestricted Resources

When both restricted and unrestricted resources are available for use, it is the Program's policy to use restricted resources first, and then unrestricted resources as they are needed.

Net Position

Net position of the Program is required to be classified into three components – net investment in capital assets, restricted and unrestricted. The Program has no unrestricted net position component as any Program revenues not restricted by other sources are restricted for the purpose of the operation and maintenance of the Program per enabling legislation. The Program's net position is classified as follows:

The net investment in capital assets component of net position represents the total investment in capital assets, net of accumulated depreciation and outstanding debt obligations related to the acquisition, construction or improvement of those capital assets. Deferred outflows and inflows of resources that are attributable to the acquisition, construction or improvement of those assets, if any, are included in this component of net position. If there are significant unspent related debt

Note 3: Summary of Significant Accounting Policies - Continued

Net Position - Continued

proceeds at year-end, the portion of the debt attributable to the unspent proceeds is not included in the calculation of net investment in capital assets.

The restricted expendable component of net position consists of constraints placed on net position use through external constraints imposed by creditors (such as through debt covenants), contributors, or law or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation.

Waivers

Room and board are reported net of institutional waiver allowances in the statements of revenues, expenses and changes in net position. The institutional waivers on room and board for the Program for the years ended June 30, 2016 and 2015, were approximately \$1,912,000 and \$1,698,000, respectively.

Note 4: Deposits, Investments and Investment Income

Deposits

All Program deposits are either insured or collateralized. By state statute, the State Treasurer is required to ensure that all state funds are either insured by Federal Deposit Insurance Corporation (FDIC), collateralized by securities held by the cognizant Federal Reserve Bank or invested in U.S. government obligations. The Program's deposits with the State Treasurer are pooled with the funds of other state agencies and then, in accordance with statutory limitations, deposited in banks or invested as the State Treasurer may determine. Interest on funds held by the State Treasurer is periodically disbursed to the participating agencies. These funds are considered to be cash and cash equivalents which are available for expenditures as needed.

At June 30, 2016 and 2015, cash and cash equivalents of \$21,796,165 and \$11,568,048 on the statements of net position represents the Program's equity position in the State Treasurer's STIP funds. Additional information on the deposit and investment risk associated with STIP funds may be obtained from the State of Nebraska's Comprehensive Annual Financial Report (CAFR). An electronic version of this report is available by accessing the Nebraska Auditor of Public Accounts website (www.auditor.nebraska.gov) and clicking "APA Reports Issued."

Cash Equivalents

At June 30, 2016 and 2015, the Program has money market mutual funds and cash accounts held by the bond trustee totaling \$17,530,232 and \$8,303,046, respectively, which were entirely covered

Note 4: Cash and Investments - Continued

Cash Equivalents – Continued

by collateral in the trustee's name. All money market mutual funds are redeemable in full immediately and are shown as restricted cash and cash equivalents in the statements of net position as they are held for the Program's debt service and expenditures. The money market mutual funds held by the bond trustee are rated AAAm by S&P and Aaa by Moody's.

Investments

Management of Program funds is delegated to the bond trustee as appointed by the Board. The bond trustee invests Program funds in accordance with the bond resolution.

At June 30, 2016, the Program had the following investments and maturities:

	Fa	Fair Value		s than 1	1-5		6-10
Investment type:							_
Debt securities:							
Federal National Mortgage Association	\$	605,121	\$	-	\$ 605,121	\$	-

All debt securities are classified in Level 1 of the fair value hierarchy and are valued using prices quoted in active markets for those securities.

The Program did not have any investments at June 30, 2015.

Interest Rate Risk. The Program does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk. The bond resolution allows investment of Program funds in various securities and obligations including U.S. government and U.S. agency obligations; bank demand deposits; bonds, notes or other obligations of any agency or instrumentality of the U.S.; bank repurchase agreements; shares of any open-end diversified management investment company; or within the State Treasurer's Short Term Investment Pool (STIP). The Programs one investment was rated AAA by Moody's and AA+ by S&P.

Concentration of Credit Risk. The Program places no limit on the amount that may be invested in any one issuer. At June 30, 2016, the Program's investments were in one debt security.

Custodial Risk. For an investment, custodial risk is the risk that, in the event of failure of the counterparty, the Program will not be able to recover the value of its investments that are in the possession of an outside party. The Program does not have a formal policy for custodial credit risk. All securities are held by the investment's counterparty, not in the name of the Program.

Note 5: Capital Assets

The Program's capital assets activity for the year ended June 30, 2016, was:

	Beginning			Ending			
	Balance Additions		Disposals	Transfers	rs Balance		
Assets							
Land	\$ 498,649	\$ -	\$ -	\$ -	\$ 498,649		
Building and improvements	66,634,112	-	(209,099)	1,075,282	67,500,295		
Equipment	862,333	118,235	(6,513)	-	974,055		
Infrastructure	617,129	-	-	-	617,129		
Construction in progress	1,365,753	2,670,643		(1,075,282)	2,961,114		
Total assets	69,977,976	2,788,878	(215,612)	-	72,551,242		
Accumulated depreciation							
Building and improvements	30,229,329	1,508,232	(209,099)	-	31,528,462		
Equipment	450,867	84,021	(6,513)	-	528,375		
Infrastructure	149,021	38,063			187,084		
Total accumulated							
depreciation	30,829,217	1,630,316	(215,612)		32,243,921		
Net capital assets	\$ 39,148,759	\$ 1,158,562	\$ -	\$ -	\$ 40,307,321		

The Program's capital assets activity for the year ended June 30, 2015, was:

	Beginning									Ending
	Balance		Additions		Disposals		Transfers		Balance	
Assets										
Land	\$	498,649	\$	-	\$	-	\$	-	\$	498,649
Building and improvements		59,964,255		670		-	6,6	669,187		66,634,112
Equipment		664,152	2	203,841		(5,660)		-		862,333
Infrastructure		605,252		977		-	10,900			617,129
Construction in progress		5,184,528	2,8	861,312		-	(6,6	680,087)		1,365,753
Total assets		66,916,836	3,0	066,800		(5,660)		-		69,977,976
Accumulated depreciation										
Building and improvements		28,728,470	1,5	500,859		-		-		30,229,329
Equipment		390,492		66,035		(5,660)		-		450,867
Infrastructure		111,529		37,492						149,021
Total accumulated										
depreciation		29,230,491	1,0	604,386		(5,660)				30,829,217
Net capital assets	\$	37,686,345	\$ 1,4	462,414	\$		\$		\$	39,148,759

Interest expense capitalized, net of related interest income for the Program, was \$280,355 and \$14,447 for the fiscal years ended June 30, 2016 and 2015, respectively.

Note 6: Long-Term Liabilities

The following is a summary of long-term obligation transactions for the Program for the year ended June 30, 2016:

		eginning Balance	Additions	De	ductions	Ending Balance	Current Portion
Accrued compensated							
absences	\$	311,790	\$ 23,299	\$	(2,258)	\$ 332,831	\$ 23,299
Capital lease payable		128,917	-		(32,283)	96,634	32,712
Bonds payable	2	27,015,000	24,015,000	(:	5,440,000)	45,590,000	1,400,000
Bond premium, net of							
accumulated amortization		36,230	186,232		(5,589)	216,873	-
Bond discount, net of							
accumulated amortization		(128,317)	(117,436)		10,393	(235,360)	
Total long-term liabilities	\$ 2	27,363,620	\$ 24,107,095	\$ (:	5,469,737)	\$ 46,000,978	\$ 1,456,011

The following is a summary of long-term obligation transactions for the Program for the year ended June 30, 2015:

		eginning Balance	· ·		Ending Balance		Current Portion		
Accrued compensated	-								
absences	\$	309,366	\$	21,825	\$ (19,401)	\$	311,790	\$	21,825
Capital lease payable		-		131,588	(2,671)		128,917		32,283
Bonds payable	2	27,900,000		-	(885,000)		27,015,000	1	,515,000
Bond premium, net of accumulated amortization		39,017		_	(2,787)		36,230		-
Bond discount, net of		,					,		
accumulated amortization		(136,626)			8,309		(128,317)		
Total long-term									
liabilities	\$ 2	28,111,757	\$	153,413	\$ (901,550)	\$	27,363,620	\$ 1	,569,108

Note 7: Capital Lease

The State of Nebraska, through the Department of Administrative Services (DAS) – Accounting Division, has a Master Lease Agreement to be used by various agencies to purchase equipment. Peru State College used this financing arrangement to finance equipment for their wireless internet upgrade. Payback of this lease will be funded 43% through the Program and 57% through Peru State College general funds. Peru State College's Master Lease expires in fiscal year 2019.

Note 7: Capital Lease - Continued

Future minimum Master Lease payments for the Program as of June 30, 2016, were:

	Pı	_ Principal		terest	Total	
Year(s) ending June 30:						
2017	\$	32,712	\$	1,081	\$	33,793
2018		33,148		645		33,793
2019		30,774		204		30,978
	\$	96,634	\$	1,930	\$	98,564

Note 8: Revenue and Refunding Bonds Outstanding

Under the bond resolutions for the Student Fees and Facilities Revenue and Refunding Bond Program, revenues and earnings derived from operations of all revenue facilities and special student fees are pledged for payment of the principal and interest amount of the bonds. The bonds are not obligations of the State of Nebraska, and no tax funds shall be appropriated for payment of principal and interest.

Student Fees and Facilities Revenue Bonds Series 2010

In September 2010, the Board authorized the issuance of \$5,000,000 of Student Fees and Facilities Revenue Bonds Series 2010. The purpose of the issuance was to finance improvements to Wayne State's Pile Hall.

Bonds outstanding as of June 30, 2015, totaled \$4,135,000. Bonds maturing on or after July 1, 2016, were redeemable on or after January 1, 2016. On March 18, 2016, the Series 2010 debt, with principal outstanding of \$3,925,000, was refunded using Student Fees and Facilities Revenue and Refunding Bonds Series 2016B proceeds.

Student Fees and Facilities Revenue Bonds Series 2011

In November 2010, the Board authorized the issuance of \$3,600,000 of Student Fees and Facilities Revenue Bonds Series 2011. The purpose of the issuance was to finance improvements to Peru State's Morgan Hall.

Bonds outstanding as of June 30, 2016 and 2015, totaled \$3,050,000 and \$3,190,000, respectively. Annual principal installments are due on July 1 in variable amounts ranging from \$145,000 to \$205,000 through July 1, 2026, and term bonds of \$1,185,000 due on July 1, 2031, with mandatory sinking fund redemption payments ranging from \$215,000 to \$260,000, with interest ranging from 2.30% to 5.05%.

Note 8: Revenue and Refunding Bonds Outstanding - Continued

Student Fees and Facilities Revenue Bonds Series 2011 - Continued

Bonds maturing on or after July 1, 2017, are able to be redeemed, in part or in whole, on or after July 1, 2016.

Student Fees and Facilities Revenue and Refunding Bonds Series 2012

In April 2012, the Board authorized the issuance of \$8,750,000 of Student Fees and Facilities Revenue and Refunding Bonds Series 2012 (Series 2012A - \$6,045,000 and Series 2012B - \$2,705,000). The purpose of the issuance was to redeem in full the outstanding principal amount of the Student Fees and Facilities Revenue and Refunding Bonds Series 2002.

On July 1, 2012, the net proceeds from Series 2012 bonds were used to redeem the Series 2002 bonds. This advanced refunding reduced total debt service payments over the remaining 15 years by \$2,264,673. Bond refunding resulted in an estimated economic gain of \$1,515,352. The difference between the reacquisition price and the net carrying amount of the old debt has been deferred and is amortized over the remaining life of the new debt, which is same as the life of the refunded debt.

Bonds outstanding as of June 30, 2016 and 2015, totaled \$7,140,000 and \$7,685,000, respectively, and consisted of Series 2012A (Wayne State College Project - \$4,925,000 and \$5,305,000, respectively) and Series 2012B (Peru State College Project - \$2,215,000 and \$2,380,000, respectively). Annual principal installments are due on July 1. Series 2012A annual installments range from \$380,000 to \$460,000 through July 1, 2027, with interest rates ranging from 0.75% to 3.20%. Series 2012B annual installments range from \$170,000 to \$205,000 through July 1, 2027, with interest rates ranging from 0.75% to 3.20%.

Bonds maturing on or after July 1, 2018, are able to be redeemed, in part or in whole, on or after July 1, 2017.

Student Fees and Facilities Revenue Bonds Series 2013

In September 2012, the Board authorized the issuance of \$7,735,000 of Student Fees and Facilities Revenue Bonds Series 2013. The purpose of the issuance was to finance the construction of Chadron State's Eagle Ridge housing and maintenance to several revenue bond building roofs.

Bonds outstanding as of June 30, 2016 and 2015, totaled \$7,380,000 and \$7,735,000, respectively. Annual principal installments are due on July 1 in variable amounts ranging from \$355,000 to \$435,000 through July 1, 2028, and term bonds of \$2,360,000 due on July 1, 2033, with mandatory sinking fund redemption payments ranging from \$445,000 to \$500,000, with interest ranging from 0.75% to 3.00%.

Bonds maturing on or after July 1, 2018, are able to be redeemed, in part or in whole, on or after January 3, 2018.

Note 8: Revenue and Refunding Bonds Outstanding - Continued

Student Fees and Facilities Revenue Refunding Bonds Series 2014

In April 2014, the Board authorized the issuance of \$4,270,000 of Student Fees and Facilities Revenue and Refunding Bonds Series 2014. The purpose of the issuance was to redeem in full the outstanding principal amount of the Student Fees and Facilities Revenue and Refunding Bonds Series 2003A.

On June 5, 2014, the net proceeds from Series 2014 bonds were used to redeem the Series 2003A bonds. This current refunding reduced total debt service payments over the remaining 14 years by \$1,085,523. Bond refunding resulted in an estimated economic gain of \$654,661. The difference between the reacquisition price and the net carrying amount of the old debt has been deferred and is amortized over the remaining life of the new debt, which is same as the life of the refunded debt.

Bonds outstanding as of June 30, 2016 and 2015, totaled \$4,005,000 and \$4,270,000, respectively. Annual principal installments are due on July 1 in variable amounts ranging from \$275,000 to \$360,000 through July 1, 2028, with interest ranging from 0.60% to 4.00%.

Bonds maturing on or after July 1, 2020, are able to be redeemed, in part or in whole, on or after July 1, 2019.

Student Fees and Facilities Revenue Bonds Series 2015

In November 2015, the Board authorized the issuance of \$8,935,000 of Student Fees and Facilities Revenue Bonds Series 2015. The purpose of the issuance was to finance improvements to Peru State's Delzell Hall.

Bonds outstanding as of June 30, 2016, totaled \$8,935,000. Annual principal installments are due on July 1 in variable amounts ranging from \$210,000 to \$280,000 through July 1, 2031, term bonds of \$1,550,000 due on July 1, 2036, with mandatory sinking fund redemption payments ranging from \$290,000 to \$330,000, term bonds of \$1,840,000 due on July 1, 2041, with mandatory sinking fund redemption payments ranging from \$340,000 to \$395,000 and term bonds of \$2,205,000 due on July 1, 2046, with mandatory sinking fund redemption payments ranging from \$410,000 to \$475,000, with interest ranging from 1.10% to 3.75%.

Bonds maturing on or after July 1, 2026, are able to be redeemed, in part or in whole, on or after July 1, 2025.

Student Fees and Facilities Revenue Bonds Series 2016

In November 2015, the Board authorized the issuance of \$11,270,000 of Student Fees and Facilities Revenue Bonds Series 2016. The purpose of the issuance was to finance improvements to Wayne State's Bowen Hall.

Note 8: Revenue and Refunding Bonds Outstanding - Continued

Student Fees and Facilities Revenue Bonds Series 2016 - Continued

Bonds outstanding as of June 30, 2016, totaled \$11,270,000. Annual principal installments are due on July 1 in variable amounts ranging from \$225,000 to \$355,000 through July 1, 2031, term bonds of \$1,965,000 due on July 1, 2036, with mandatory sinking fund redemption payments ranging from \$370,000 to \$420,000, term bonds of \$2,305,000 due on July 1, 2041, with mandatory sinking fund redemption payments ranging from \$430,000 to \$495,000 and term bonds of \$2,735,000 due on July 1, 2046, with mandatory sinking fund redemption payments ranging from \$510,000 to \$585,000, with interest ranging from 2.00% to 5.00%.

Bonds maturing on or after July 1, 2026, are able to be redeemed, in part or in whole, on or after January 1, 2026.

Student Fees and Facilities Revenue Refunding Bonds Series 2016B

In January 2016, the Board authorized the issuance of \$3,810,000 of Student Fees and Facilities Revenue and Refunding Bonds Series 2016B. The purpose of the issuance was to redeem in full the outstanding principal amount of the Student Fees and Facilities Revenue Bonds Series 2010.

On March 18, 2016, the net proceeds from Series 2016B bonds were used to redeem the Series 2010 bonds. This current refunding reduced total debt service payments over the remaining 14 years by \$611,743. Bond refunding resulted in an estimated economic gain of \$380,673. The reacquisition price equaled the net carrying amount of the old debt and therefore no amount was required to be deferred and amortized.

Bonds outstanding as of June 30, 2016, totaled \$3,810,000. Annual principal installments are due on July 1 in variable amounts ranging from \$70,000 to \$300,000 through July 1, 2030, with interest ranging from 0.65% to 2.80%.

Bonds maturing on or after July 1, 2021, are able to be redeemed, in part or in whole, on or after March 18, 2021.

Bond Maturities

Maturities of revenue and refunding bonds outstanding and related interest payments as of June 30, 2016, are as follows:

Note 8: Revenue and Refunding Bonds Outstanding - Continued

Bond Maturities - Continued

Chadron State College	Principal	Interest	Total
Year(s) ending June 30:			
2017	\$ 630,000	\$ 262,786	\$ 892,786
2018	635,000	256,604	891,604
2019	640,000	247,888	887,888
2020	655,000	238,108	893,108
2021	655,000	227,578	882,578
2022 - 2026	3,520,000	895,914	4,415,914
2027 - 2031	3,195,000	425,655	3,620,655
2032 - 2034	1,455,000	66,375	1,521,375
	\$ 11,385,000	\$ 2,620,908	\$ 14,005,908

Peru State College	Principal	Interest	Total
Year(s) ending June 30:			
2017	\$ 320,000	\$ 466,552	\$ 786,552
2018	315,000	450,534	765,534
2019	535,000	443,264	978,264
2020	545,000	433,498	978,498
2021	550,000	422,216	972,216
2022 - 2026	2,990,000	1,885,465	4,875,465
2027 - 2031	2,810,000	1,388,888	4,198,888
2032 - 2036	1,760,000	947,953	2,707,953
2037 - 2041	1,775,000	651,991	2,426,991
2042 - 2046	2,125,000	293,709	2,418,709
2047	475,000	8,906	483,906
	\$ 14,200,000	\$ 7,392,976	\$ 21,592,976

Note 8: Revenue and Refunding Bonds Outstanding - Continued

Bond Maturities - Continued

Wayne State College	Principal	Interest	Total
Year(s) ending June 30:			
2017	\$ 450,000	\$ 519,151	\$ 969,151
2018	845,000	548,215	1,393,215
2019	860,000	535,968	1,395,968
2020	880,000	521,024	1,401,024
2021	890,000	504,476	1,394,476
2022 - 2026	4,760,000	2,185,591	6,945,591
2027 - 2031	3,960,000	1,480,499	5,440,499
2032 - 2036	1,900,000	1,093,675	2,993,675
2037 – 2041	2,230,000	754,775	2,984,775
2042 - 2046	2,645,000	339,628	2,984,628
2047	585,000	10,238	595,238
	\$ 20,005,000	\$ 8,493,240	\$ 28,498,240
Nebraska State Colleges (Total)	Principal	Interest	Total
<u> </u>	Principal	Interest	Total
<u> </u>	Principal \$ 1,400,000	Interest \$ 1,248,489	Total \$ 2,648,489
Year(s) ending June 30:			
Year(s) ending June 30: 2017	\$ 1,400,000	\$ 1,248,489	\$ 2,648,489
Year(s) ending June 30: 2017 2018	\$ 1,400,000 1,795,000	\$ 1,248,489 1,255,353	\$ 2,648,489 3,050,353
Year(s) ending June 30: 2017 2018 2019	\$ 1,400,000 1,795,000 2,035,000	\$ 1,248,489 1,255,353 1,227,120	\$ 2,648,489 3,050,353 3,262,120
Year(s) ending June 30: 2017 2018 2019 2020	\$ 1,400,000 1,795,000 2,035,000 2,080,000	\$ 1,248,489 1,255,353 1,227,120 1,192,630	\$ 2,648,489 3,050,353 3,262,120 3,272,630
Year(s) ending June 30: 2017 2018 2019 2020 2021	\$ 1,400,000 1,795,000 2,035,000 2,080,000 2,095,000	\$ 1,248,489 1,255,353 1,227,120 1,192,630 1,154,270	\$ 2,648,489 3,050,353 3,262,120 3,272,630 3,249,270
Year(s) ending June 30: 2017 2018 2019 2020 2021 2022 – 2026	\$ 1,400,000 1,795,000 2,035,000 2,080,000 2,095,000 11,270,000	\$ 1,248,489 1,255,353 1,227,120 1,192,630 1,154,270 4,966,970	\$ 2,648,489 3,050,353 3,262,120 3,272,630 3,249,270 16,236,970
Year(s) ending June 30: 2017 2018 2019 2020 2021 2022 – 2026 2027 – 2031	\$ 1,400,000 1,795,000 2,035,000 2,080,000 2,095,000 11,270,000 9,965,000	\$ 1,248,489 1,255,353 1,227,120 1,192,630 1,154,270 4,966,970 3,295,042	\$ 2,648,489 3,050,353 3,262,120 3,272,630 3,249,270 16,236,970 13,260,042
Year(s) ending June 30: 2017 2018 2019 2020 2021 2022 – 2026 2027 – 2031 2032 – 2036	\$ 1,400,000 1,795,000 2,035,000 2,080,000 2,095,000 11,270,000 9,965,000 5,115,000	\$ 1,248,489 1,255,353 1,227,120 1,192,630 1,154,270 4,966,970 3,295,042 2,108,003	\$ 2,648,489 3,050,353 3,262,120 3,272,630 3,249,270 16,236,970 13,260,042 7,223,003
Year(s) ending June 30: 2017 2018 2019 2020 2021 2022 – 2026 2027 – 2031 2032 – 2036 2037 – 2041	\$ 1,400,000 1,795,000 2,035,000 2,080,000 2,095,000 11,270,000 9,965,000 5,115,000 4,005,000	\$ 1,248,489 1,255,353 1,227,120 1,192,630 1,154,270 4,966,970 3,295,042 2,108,003 1,406,766	\$ 2,648,489 3,050,353 3,262,120 3,272,630 3,249,270 16,236,970 13,260,042 7,223,003 5,411,766

Bond Covenants

The bond resolution requires the revenues of the facilities paid into the revenue bond fund during any fiscal year shall, after deducting these from the costs of operations and maintenance of the facilities and food service costs during such fiscal year, be at least equal to 110% of the amount of principal and interest maturing during such year. Board policy is more restrictive than the bond resolution and requires Chadron State College and Wayne State College maintain a minimum

Note 8: Revenue and Refunding Bonds Outstanding - Continued

Bond Covenants - Continued

125% debt service coverage and Peru State College maintain a 135% debt service coverage ratio. The debt service coverage for the year ended June 30, 2016 and 2015, was as follows:

	2016	2015	
Chadron State College	206 %	875 %	
Peru State College	320	332	
Wayne State College	364	371	

Note 9: Pension Plan

The Nebraska State Colleges have a defined contribution retirement plan currently in effect, which was established by the Board of Trustees and may be amended by the Board in accordance with Neb. Rev. Stat. § 85-320 (Reissue 2008). The plan covers all faculty, professional staff and support staff, and provides investment options and annuity contracts administered by the Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF). The plan provides retirement and death benefits to plan members and their beneficiaries. Benefit provisions are contained in the plan document and may be amended by action of the Board of Trustees. Contribution rates for both 2016 and 2015, expressed as a percentage of covered payroll, were 6% for plan members and 8% for the Nebraska State Colleges. Contributions actually made for the fiscal years ended June 30, 2016 and 2015, by plan members and the Nebraska State Colleges related to the Program were approximately \$134,400 and \$179,200; and \$136,700 and \$182,300, respectively. A total of 95 and 101 Program employees participated in the plan during fiscal years 2016 and 2015, respectively.

Membership in the plan was mandatory for all full-time faculty and staff who attained the age of thirty. Voluntary membership is permitted for all full-time faculty and staff upon reaching the second anniversary of their employment and the attainment of age twenty-five. The plan benefits are fully vested at the date of contribution.

The NSCS also sponsors a supplemental retirement annuity (SRA) plan, Roth individual retirement account (IRA), and 457 deferred compensation supplemental plan. Program plan members contributed approximately \$28,000 to the SRA, \$6,500 to the Roth IRA, and \$0 to the 457 plan in 2016 and contributed approximately \$20,600 to the SRA, \$7,000 to the Roth IRA, and \$0 to the 457 plan in 2015. The NSCS does not contribute to these supplemental plans.

Note 10: Commitments and Contingencies

The Board has approved resolutions for capital improvements and extraordinary repairs to be made from Contingency Maintenance and Surplus Funds held by the bond fund trustee. At June 30, 2016, the unexpended balance of outstanding Board resolutions under construction commitments totaled:

Chadron State College	\$ 1,739,000
Peru State College	702,000
Wayne State College	1,905,000
	\$ 4,346,000

Included in the table above are Board-approved resolutions for capital improvements and extraordinary repairs, which were approved at the March 18, 2016, Board meeting for \$1,450,000, \$605,000 and \$1,250,000 for Chadron State College, Peru State College, and Wayne State College, respectively. These funds are restricted from use until July 1, 2016.

The Board has also authorized and approved construction commitments of approximately \$7,583,000 at Peru State College and \$9,336,000 at Wayne State College as of June 30, 2016, related to the Program.

Supplementary Information

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Schedules of Net Position June 30, 2016

Name		Chadron	Peru	Wayne	Total
Restricted cash and cash equivalents \$ 6,109,696 \$ 3,037,888 \$ 8,595,954 \$ 17,743,538 Accounts receivable, net 86,042 302,576 14,4936 533,533 Prepaid expenses and other charges 1,208 992 - 2,200 Deposit with vendor 42,971 - - 42,971 Total current assets 6,244,685 3,343,368 8,769,543 18,357,596 Noncurrent Assets 8 9,197,498 11,485,113 21,582,829 Investments held by trustee-restricted - - 605,121 605,121 Capital assets, net of accumulated depreciation 12,576,794 7,801,593 19,928,934 40,307,321 Total ancurrent assets 13,477,012 16,999,091 32,019,168 62,495,271 Total assets net of accumulated depreciation 12,576,794 7,816,593 19,928,934 40,307,321 Total assets 13,477,012 16,999,091 32,019,168 62,495,271 Total assets 13,472,102 1,402 1,2905 43,515 Experiment	Assets and Deferred Outflows of Resources				
Noncurrent Assets Restricted cash and cash equivalents 900,218 9,197,498 11,485,113 21,582,829 Investments held by trustee-restricted 605,121 605,121 605,121 Capital assets, net of accumulated depreciation 12,576,794 7,801,593 19,928,934 40,307,321 Total noncurrent assets 13,477,012 16,999,091 32,019,168 62,495,271 Total assets 19,721,697 20,342,459 40,788,711 80,852,867 Deferred Outflow of Resources Unamortized bond refunding amount, net 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 9,884 2,998 11,317 23,299 Accrued compensated absences 9,884 2,998 11,317 23,299 10,692,796 4,100 20,000 4,100	Restricted cash and cash equivalents Accounts receivable, net Interest receivable Prepaid expenses and other charges	86,042 4,768 1,208	302,576 1,912 992	144,936	533,554 35,333 2,200
Restricted cash and cash equivalents 900,218 9,197,498 11,485,113 21,582,829 Investments held by trustee-restricted 12,576,794 7,801,593 19,928,934 40,307,321 Total noncurrent assets 13,477,012 16,999,091 32,019,168 62,495,271 Total assets 19,721,697 20,342,459 40,788,711 80,852,867 Deferred Outflow of Resources Unamortized bond refunding amount, net 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Total deferred outflow of resources 9,884 2,098 11,317 23,299 Unearned revenue 4,126 - 316,118 320,244 Interest payable and accrued liabilities 132,471 239,971 242,460 614,902 Capital lease payable-current portion 630,000 320,000 450,000 1,400,000 Deposits held in custody for others - 32,712 - 32,712 - 32,712 Revenue bonds payable-current portion 4,100 4,100 1,400,000 1,400,	Total current assets	6,244,685	3,343,368	8,769,543	18,357,596
Total assets	Restricted cash and cash equivalents Investments held by trustee-restricted	-	-	605,121	605,121
Deferred Outflow of Resources Unamortized bond refunding amount, net 23,470 7,140 12,905 43,515 Total deferred outflow of resources 23,470 7,140 12,905 43,515 Liabilities	Total noncurrent assets	13,477,012	16,999,091	32,019,168	62,495,271
Unamortized bond refunding amount, net	Total assets	19,721,697	20,342,459	40,788,711	80,852,867
Current Liabilities		23,470	7,140	12,905	43,515
Current Liabilities 434,902 166,756 1,091,138 1,692,796 Accrued compensated absences 9,884 2,098 11,317 23,299 Unearned revenue 4,126 - 316,118 320,244 Interest payable 132,471 239,971 242,460 614,902 Capital lease payable-current portion 630,000 320,000 450,000 1,400,000 Deposits held in custody for others - - 200 200 Other 4,100 - - 2,111,233 4,088,253 Noncurrent Liabilities Accrued compensated absences 131,308 27,874 150,350 309,532 Unearned revenue - - 63,922 - 63,922 Revenue bonds payable, net of current portion - - 63,922 - 63,922 Revenue bonds payable, net of current portion 10,707,391 13,752,596 19,711,526 44,171,513 Total non-current liabilities 10,838,699 13,844,392 20,467,543 45,1	Total deferred outflow of resources	23,470	7,140	12,905	43,515
Accounts payable and accrued liabilities 434,902 166,756 1,091,138 1,692,796 Accrued compensated absences 9,884 2,098 11,317 23,299 Unearned revenue 4,126 - 316,118 320,244 Interest payable 132,471 239,971 242,460 614,902 Capital lease payable-current portion 630,000 320,000 450,000 1,400,000 Deposits held in custody for others - - 200 200 Other 4,100 - - 4,100 Total current liabilities 1,215,483 761,537 2,111,233 4,088,253 Noncurrent Liabilities 1,215,483 761,537 2,111,233 4,088,253 Noncurrent Liabilities 131,308 27,874 150,350 309,532 Uncarned revenue - - - 605,667 605,667 Capital lease payable, net of current portion - 63,922 - 63,922 Revenue bonds payable, net of current portion 10,707,391 13,752,596	Liabilities				
Noncurrent Liabilities Accrued compensated absences 131,308 27,874 150,350 309,532 Unearned revenue - - - 605,667 605,667 Capital lease payable, net of current portion - 63,922 - 63,922 Revenue bonds payable, net of current portion 10,707,391 13,752,596 19,711,526 44,171,513 Total non-current liabilities 10,838,699 13,844,392 20,467,543 45,150,634 Total liabilities 12,054,182 14,605,929 22,578,776 49,238,887 Net Position Sestricted 2,163,091 2,837,001 11,114,099 16,114,191 Restricted Expendable 50,265 1,401,110 4,897,327 2,586,391 6,658,476 14,142,194	Accounts payable and accrued liabilities Accrued compensated absences Unearned revenue Interest payable Capital lease payable-current portion Revenue bonds payable-current portion Deposits held in custody for others	9,884 4,126 132,471 - 630,000	2,098 - 239,971 32,712	11,317 316,118 242,460 - 450,000	23,299 320,244 614,902 32,712 1,400,000 200
Accrued compensated absences 131,308 27,874 150,350 309,532 Unearned revenue - - 605,667 605,667 Capital lease payable, net of current portion - 63,922 - 63,922 Revenue bonds payable, net of current portion 10,707,391 13,752,596 19,711,526 44,171,513 Total non-current liabilities 10,838,699 13,844,392 20,467,543 45,150,634 Total liabilities 12,054,182 14,605,929 22,578,776 49,238,887 Net Position Net investment in capital assets 2,163,091 2,837,001 11,114,099 16,114,191 Restricted Expendable Debt service 630,567 320,278 450,265 1,401,110 By enabling legislation 4,897,327 2,586,391 6,658,476 14,142,194	Total current liabilities	1,215,483	761,537	2,111,233	4,088,253
Total liabilities 12,054,182 14,605,929 22,578,776 49,238,887 Net Position Net investment in capital assets Restricted Expendable Debt service 630,567 320,278 450,265 1,401,110 By enabling legislation 4,897,327 2,586,391 6,658,476 14,142,194	Accrued compensated absences Unearned revenue Capital lease payable, net of current portion	- -	63,922	605,667	605,667 63,922
Net Position Net investment in capital assets 2,163,091 2,837,001 11,114,099 16,114,191 Restricted Expendable Debt service 630,567 320,278 450,265 1,401,110 By enabling legislation 4,897,327 2,586,391 6,658,476 14,142,194	Total non-current liabilities	10,838,699	13,844,392	20,467,543	45,150,634
Net investment in capital assets 2,163,091 2,837,001 11,114,099 16,114,191 Restricted Expendable 450,265 1,401,110 Debt service 630,567 320,278 450,265 1,401,110 By enabling legislation 4,897,327 2,586,391 6,658,476 14,142,194	Total liabilities	12,054,182	14,605,929	22,578,776	49,238,887
Debt service 630,567 320,278 450,265 1,401,110 By enabling legislation 4,897,327 2,586,391 6,658,476 14,142,194	Net investment in capital assets Restricted	2,163,091	2,837,001		
Total net position \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Debt service			,	
	Total net position	\$ 7,690,985	\$ 5,743,670	\$ 18,222,840	\$ 31,657,495

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Schedules of Net Position June 30, 2015

	Chadron	Peru	Wayne	Total
Assets and Deferred Outflows of Resources				
Current Assets Restricted cash and cash equivalents Accounts receivable, net Interest receivable Prepaid expenses and other charges Deposit with vendor	\$ 5,951,969 102,862 4,269 1,193 18,658	\$ 3,130,225 194,855 1,431 1,780	\$ 8,553,730 168,874 12,760	\$ 17,635,924 466,591 18,460 2,973 18,658
Total current assets	6,078,951	3,328,291	8,735,364	18,142,606
Noncurrent Assets Restricted cash and cash equivalents Capital assets, net of accumulated depreciation	900,217 13,036,256	498,773 7,236,321	836,180 18,876,182	2,235,170 39,148,759
Total noncurrent assets	13,936,473	7,735,094	19,712,362	41,383,929
Total assets	20,015,424	11,063,385	28,447,726	59,526,535
Deferred Outflow of Resources Unamortized bond refunding amount, net	25,426	7,789	14,078	47,293
Total deferred outflow of resources	25,426	7,789	14,078	47,293
Liabilities				
Current Liabilities Accounts payable and accrued liabilities Accrued compensated absences Unearned revenue Interest payable Capital lease payable-current portion Revenue bonds payable-current portion Deposits held in custody for others Other	58,277 9,732 - 134,000 - 620,000 - 4,100	306,975 1,644 - 90,522 32,283 305,000	716,221 10,449 317,162 121,589 - 590,000 700	1,081,473 21,825 317,162 346,111 32,283 1,515,000 700 4,100
Total current liabilities	826,109	736,424	1,756,121	3,318,654
Noncurrent Liabilities Accrued compensated absences Unearned revenue Capital lease payable, net of current portion Revenue bonds payable, net of current position	129,305 - - 11,335,410	21,837 - 96,634 5,251,853	138,823 883,528 - 8,820,650	289,965 883,528 96,634 25,407,913
Total non-current liabilities	11,464,715	5,370,324	9,843,001	26,678,040
Total liabilities	12,290,824	6,106,748	11,599,122	29,996,694
Net Position Net investment in capital assets Restricted Expendable	1,985,569	1,867,814	10,149,069	14,002,452
Debt service By enabling legislation	621,058 5,143,399	305,032 2,791,580	590,028 6,123,585	1,516,118 14,058,564
Total net position	\$ 7,750,026	\$ 4,964,426	\$ 16,862,682	\$ 29,577,134

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Schedules of Revenues, Expenses and Changes in Net Position Year Ended June 30, 2016

	Chadron	Peru	Wayne	Total
Operating Revenues			•	
Rentals	\$ 2,820,182	\$ 1,656,496	\$ 3,559,772	\$ 8,036,450
Food service	2,885,559	1,596,276	4,680,086	9,161,921
Food service commission	-	-	73,296	73,296
Facilities fees	1,078,523	970,740	1,181,803	3,231,066
Application fee	30,220	15,300	34,450	79,970
Bookstore	38,422	40,906	160,000	239,328
Parking permits	-	9,463	80,149	89,612
Vending	47,205	4,489	42,849	94,543
Recreation center	-	-	10,245	10,245
Other	65,160	17,586	94,100	176,846
Total operating revenues	6,965,271	4,311,256	9,916,750	21,193,277
Operating Expenses				
Compensation and benefits	1,816,613	578,384	2,279,278	4,674,275
Contractual services	94,219	266,732	223,050	584,001
Supplies and materials	210,235	196,525	510,774	917,534
Depreciation	459,462	315,496	855,358	1,630,316
Utilities	614,087	320,318	1,078,183	2,012,588
Repairs and maintenance	1,279,363	228,004	695,384	2,202,751
Communications	146,659	10,004	83,527	240,190
Food service	2,151,791	1,312,672	2,563,359	6,027,822
Other	48,565	16,317	17,529	82,411
Total operating expenses	6,820,994	3,244,452	8,306,442	18,371,888
Operating Income	144,277	1,066,804	1,610,308	2,821,389
Nonoperating Revenue (Expenses)				
Investment income	65,561	24,765	200,935	291,261
Interest expense	(268,879)	(193,111)	(250,420)	(712,410)
Bond issuance costs	-	(119,214)	(199,662)	(318,876)
Other nonoperating expense			(1,003)	(1,003)
Net nonoperating expenses	(203,318)	(287,560)	(250,150)	(741,028)
Increase (Decrease) in Net Position	(59,041)	779,244	1,360,158	2,080,361
Net Position, Beginning of Year	7,750,026	4,964,426	16,862,682	29,577,134
Net Position, End of Year	\$ 7,690,985	\$ 5,743,670	\$ 18,222,840	\$ 31,657,495

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Schedules of Revenues, Expenses and Changes in Net Position Year Ended June 30, 2015

	Chadron	Peru	Wayne	Total
Operating Revenues				
Rentals	\$ 2,857,450	\$ 1,606,511	\$ 3,501,050	\$ 7,965,011
Food service	2,723,687	1,534,776	4,699,421	8,957,884
Food service commission	-	-	68,845	68,845
Facilities fees	1,096,816	876,762	1,205,425	3,179,003
Application fee	32,250	15,500	35,950	83,700
Bookstore	27,796	38,148	160,000	225,944
Parking permits	-	8,340	75,927	84,267
Vending	28,872	6,415	45,418	80,705
Recreation center	-	-	10,130	10,130
Other	50,216	26,026	40,886	117,128
Total operating revenues	6,817,087	4,112,478	9,843,052	20,772,617
Operating Expenses				
Compensation and benefits	1,731,329	607,037	2,254,546	4,592,912
Contractual services	97,541	185,347	191,737	474,625
Supplies and materials	213,100	166,125	561,822	941,047
Depreciation	463,143	295,385	845,858	1,604,386
Utilities	547,708	299,198	915,853	1,762,759
Repairs and maintenance	388,142	174,567	1,263,221	1,825,930
Communications	136,915	8,993	106,222	252,130
Food service	2,036,694	1,179,703	2,617,517	5,833,914
Other	72,132	22,770	27,549	122,451
Total operating expenses	5,686,704	2,939,125	8,784,325	17,410,154
Operating Income	1,130,383	1,173,353	1,058,727	3,362,463
Nonoperating Revenue (Expenses)				
Investment income	48,125	18,359	160,404	226,888
Interest expense	(255,961)	(182,550)	(245,756)	(684,267)
Other nonoperating expense			(3,980)	(3,980)
Net nonoperating expenses	(207,836)	(164,191)	(89,332)	(461,359)
Increase in Net Position	922,547	1,009,162	969,395	2,901,104
Net Position, Beginning of Year	6,827,479	3,955,264	15,893,287	26,676,030
Net Position, End of Year	\$ 7,750,026	\$ 4,964,426	\$ 16,862,682	\$ 29,577,134

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Schedules of Cash Flows Year Ended June 30, 2016

_	Chadron	Peru	Wayne	Total
Operating Activities				
Rentals	\$ 2,818,392	\$ 1,636,495	\$ 3,549,024	\$ 8,003,911
Food service	2,901,542	1,498,332	4,407,614	8,807,488
Food service commission	-	-	74,404	74,404
Facilities fees	1,079,471	962,475	1,191,211	3,233,157
Application fee	30,570	15,100	34,450	80,120
Bookstore	35,975	39,810	162,801	238,586
Perking permits	-	9,463	80,188	89,651
Vending	47,205	4,667	52,000	103,872
Recreation center	-	-	10,245	10,245
Payment to vendors	(4,131,936)	(2,271,970)	(5,371,297)	(11,775,203)
Payment to employees	(1,815,655)	(571,667)	(2,277,701)	(4,665,023)
Other	13,573	8,234	93,842	115,649
Net cash provided by operating activities	979,137	1,330,939	2,006,781	4,316,857
Capital and Related Financing Activities				
Proceeds from bonds	-	8,817,564	15,266,232	24,083,796
Purchase of capital assets	-	(929,431)	(1,178,664)	(2,108,095)
Principal paid on bonds payable	(620,000)	(305,000)	(4,515,000)	(5,440,000)
Principal paid on capital lease	-	(32,283)	-	(32,283)
Interest paid on capital lease and bonds payable	(266,471)	(180,471)	(268,451)	(715,393)
Bond issuance costs	-	(119,214)	(199,662)	(318,876)
Other				
Net cash provided by (used in) capital				
and related financing activities	(886,471)	7,251,165	9,104,455	15,469,149
Investing Activities				
Purchase of investment	-	-	(605,000)	(605,000)
Investment income	65,062	24,284	184,921	274,267
Net cash provided by (used in)				
investing activities	65,062	24,284	(420,079)	(330,733)
Increase in Cash and Cash Equivalents	157,728	8,606,388	10,691,157	19,455,273
Cash and Cash Equivalents, Beginning of Year	6,852,186	3,628,998	9,389,910	19,871,094
Cash and Cash Equivalents, End of Year	\$ 7,009,914	\$ 12,235,386	\$20,081,067	\$ 39,326,367
Reconciliation of Cash and Cash Equivalents to the Statement of Net Position				
Restricted cash and cash equivalents - current	\$ 6,109,696	\$ 3,037,888	\$ 8,595,954 11,485,113	\$ 17,743,538
Restricted cash and cash equivalents - noncurrent	900,218	9,197,498	11,485,113	21,582,829
Total cash and cash equivalents	\$ 7,009,914	\$ 12,235,386	\$20,081,067	\$ 39,326,367

Schedule 1-3

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Schedules of Cash Flows - Continued Year Ended June 30, 2016

Reconciliation of Net Operating Income to Net Cash Provided by Operating Activities

	CI	hadron	Peru	١	Nayne	Total
Operating income	\$	144,277	\$ 1,066,804	\$	1,610,308	\$ 2,821,389
Depreciation expense		459,462	315,496		855,358	1,630,316
Changes in operating assets and liabilities						
Accounts receivable		(7,493)	(107,721)		22,935	(92,279)
Prepaids		(15)	788		-	773
Unearned revenue		4,126	-		(278,905)	(274,779)
Accounts payable and accrued liabilities		376,625	49,080		(214,810)	210,895
Accrued compensated absences		2,155	6,492		12,395	21,042
Other assets and liabilities			 -		(500)	 (500)
Net Cash Provided by Operating Activities	\$	979,137	\$ 1,330,939	\$	2,006,781	\$ 4,316,857
Supplemental Cash Flows Information Accounts payable incurred for capital asset purchases	\$	-	\$ _	\$	756,448	\$ 756,448
•						

Schedule 1-3

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Schedules of Cash Flows Year Ended June 30, 2015

_	Chadron	Peru	Wayne	Total
Operating Activities				
Rentals	\$ 2,896,538	\$ 1,566,031	\$ 3,500,899	\$ 7,963,468
Food service	2,795,394	1,509,014	4,405,048	8,709,456
Food service commission	-	-	65,757	65,757
Facilities fees	1,095,706	869,922	1,197,253	3,162,881
Application fee	32,100	15,510	35,950	83,560
Bookstore	28,304	38,858	169,977	237,139
Perking permits	-	8,340	75,896	84,236
Vending	28,872	6,295	28,069	63,236
Recreation center	-	-	10,130	10,130
Payment to vendors	(3,540,387)	(2,006,814)	(5,556,485)	(11,103,686)
Payment to employees	(1,720,415)	(622,524)	(2,264,481)	(4,607,420)
Other	45,410	30,895	50,892	127,197
Net cash provided by operating activities	1,661,522	1,415,527	1,718,905	4,795,954
Capital and Related Financing Activities	(2.214.721)	(252,020)	(922, 406)	(2 201 147)
Purchase of capital assets	(2,214,721)	(253,930)	(822,496)	(3,291,147)
Principal paid on bonds payable	-	(305,000)	(580,000)	(885,000)
Principal paid on capital lease	(222, 127)	(2,817)	(245.260)	(2,817)
Interest paid on bonds payable Other	(223,127)	(182,305)	(245,260)	(650,692)
			(2,000)	(2,000)
Net cash used in capital and related financing activities	(2,437,848)	(744,052)	(1,649,756)	(4,831,656)
Investing Activities				
Investment income	49,961	18,261	160,478	228,700
	- 7-	- 7 -		
Net cash provided by investing activities	49,961	18,261	160,478	228,700
Increase (Decrease) in Cash and Cash Equivalents	(726,365)	689,736	229,627	192,998
Cash and Cash Equivalents, Beginning of Year	7,578,551	2,939,262	9,160,283	19,678,096
Cash and Cash Equivalents, End of Year	\$ 6,852,186	\$ 3,628,998	\$ 9,389,910	\$ 19,871,094
Reconciliation of Cash and Cash Equivalents to the Statement of Net Position				
Restricted cash and cash equivalents - current	\$ 5,951,969	\$ 3,130,225	\$ 8,553,730	\$ 17,635,924
Restricted cash and cash equivalents - noncurrent	900,217	498,773	836,180	2,235,170
Total cash and cash equivalents	\$ 6,852,186	\$ 3,628,998	\$ 9,389,910	\$ 19,871,094

Schedule 1-3

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Schedules of Cash Flows - Continued Year Ended June 30, 2015

Reconciliation of Net Operating Income to Net Cash Provided by Operating Activities

	<u>Chadron</u>	Peru	Wayne	Total
Operating income	\$ 1,130,383	\$ 1,173,353	\$ 1,058,727	\$ 3,362,463
Depreciation expense	463,143	295,385	845,858	1,604,386
Changes in operating assets and liabilities				
Accounts receivable	139,658	(60,408)	13,826	93,076
Prepaids	(11,916)	3,610	-	(8,306)
Unearned revenue	-	-	(315,730)	(315,730)
Accounts payable and accrued liabilities	(72,144)	19,732	109,290	56,878
Accrued compensated absences	9,135	(13,645)	6,934	2,424
Other assets and liabilities	3,263	(2,500)		763
Net Cash Provided by Operating Activities	\$ 1,661,522	\$ 1,415,527	\$ 1,718,905	\$ 4,795,954
Supplemental Cash Flows Information Accounts payable incurred for capital asset purchases	\$ 20,920	\$ 189,299	\$ 166,721	\$ 376,940

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Schedules of Revenues, Expenses and Changes in Net Position by Fund Type Year Ended June 30, 2016

Funds Held by Trustee and State of Nebraska Operations

	Ope	eration and Ma	intenance Funds		Investment Pool								
	Chadron State College	Peru State College	Wayne State College	Total	Chadron State College	Peru State College	Wayne State College	Total	Chadron State College	Peru State College	Wayne State College	Total	Overall Total
Operating Revenues													
Rentals	\$ 2,820,182	\$ 1,656,496	\$ 3,559,772	\$ 8,036,450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	8,036,450
Food service	2,885,559	1,596,276	4,680,086	9,161,921	-	-	-	-	-	-	-	-	9,161,921
Food service commission	-	-	73,296	73,296	-	-	-	-	-	-	-	-	73,296
Facilities fees	1,078,523	970,740	1,181,803	3,231,066	-	-	-	-	-	-	-	-	3,231,066
Application fee	30,220	15,300	34,450	79,970	-	_	-	_	-	-	-	-	79,970
Bookstore	38,422	40,906	160,000	239,328	-	_	-	_	-	-	-	-	239,328
Parking permits	-	9,463	80,149	89,612	-	_	-	_	-	-	-	-	89,612
Vending	47,205	4,489	42,849	94,543	-	_	-	_	-	-	-	-	94,543
Recreation center	-	-	10,245	10,245	-	_	-	_	-	-	-	-	10,245
Other	65,160	17,586	94,100	176,846									176,846
Total operating revenues	6,965,271	4,311,256	9,916,750	21,193,277				_					21,193,277
Operating Expenses													
Compensation and benefits	1,816,613	578,384	2,279,278	4,674,275	-	-	-	-	-	-	-	-	4,674,275
Contractual services	94,219	266,732	223,050	584,001	-	-	-	-	-	-	-	-	584,001
Supplies and materials	210,235	196,525	510,774	917,534	-	-	-	-	-	-	-	-	917,534
Depreciation	-	-	_	-	-	_	-	_	459,462	315,496	855,358	1,630,316	1,630,316
Utilities	614.087	320,318	1,078,183	2.012.588	_	_	_	_					2,012,588
Repairs and maintenance	123,350	87,411	236,988	447,749	1,156,013	140,593	458,396	1,755,002	_	-	_	_	2,202,751
Communications	146,659	10,004	83,527	240,190	-	-	-	-	_	-	_	_	240,190
Food service	-	-	-	-	2,151,791	1,312,672	2,563,359	6,027,822	_	-	_	_	6,027,822
Other	48,565	16,317	17,529	82,411									82,411
Total operating expenses	3,053,728	1,475,691	4,429,329	8,958,748	3,307,804	1,453,265	3,021,755	7,782,824	459,462	315,496	855,358	1,630,316	18,371,888
Operating Income (Loss)	3,911,543	2,835,565	5,487,421	12,234,529	(3,307,804)	(1,453,265)	(3,021,755)	(7,782,824)	(459,462)	(315,496)	(855,358)	(1,630,316)	2,821,389
Nonoperating Revenue (Expenses)													
Investment income	9,780	10,922	27,291	47,993	55,781	13,843	173,644	243,268	-	-	-	-	291,261
Interest expense	-	-	-	-	(268,879)	(193,111)	(250,420)	(712,410)	-	-	-	-	(712,410)
Bond issuance costs	-	-	(1,377)	(1,377)	-	(119,214)	(198,285)	(317,499)	-	-	-	-	(318,876)
Other nonoperating expense			(1,003)	(1,003)									(1,003)
Net nonoperating revenues (expenses)	9,780	10,922	24,911	45,613	(213,098)	(298,482)	(275,061)	(786,641)					(741,028)
Income (Loss) Before Other Revenues,													
Expenses, Gains or (Losses)	3,921,323	2,846,487	5,512,332	12,280,142	(3,520,902)	(1,751,747)	(3,296,816)	(8,569,465)	(459,462)	(315,496)	(855,358)	(1,630,316)	2,080,361
Other Revenues, Expenses, Gains or (Losses) Transfers in (out), net	(3,968,789)	(2,649,451)	(5,314,756)	(11,932,996)	3,968,789	1,768,683	3,406,646	9,144,118		880,768	1,908,110	2,788,878	
Net other revenues, expenses,													
gains or (losses)	(3,968,789)	(2,649,451)	(5,314,756)	(11,932,996)	3,968,789	1,768,683	3,406,646	9,144,118		880,768	1,908,110	2,788,878	
Increase (Decrease) in Net Position	(47,466)	197,036	197,576	347,146	447,887	16,936	109,830	574,653	(459,462)	565,272	1,052,752	1,158,562	2,080,361
Net Position, Beginning of Year	30,276	338,849	(745,343)	(376,218)	(5,316,506)	(2,610,744)	(1,268,157)	(9,195,407)	13,036,256	7,236,321	18,876,182	39,148,759	29,577,134
Net Position, End of Year	\$ (17,190)	\$ 535,885	\$ (547,767)	\$ (29,072)	\$ (4,868,619)	\$ (2,593,808)	\$ (1,158,327)	\$ (8,620,754)	\$ 12,576,794	\$ 7,801,593	\$ 19,928,934	\$ 40,307,321	\$ 31,657,495

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Schedules of Revenues, Expenses and Changes in Net Position by Fund Type Year Ended June 30, 2015

Funds Held by Trustee and State of Nebraska Operations

	Ope	eration and Ma	intenance Funds		runus riciu i	Investme	ent Pool	Operations		Pla	ant		
	Chadron State College	Peru State College	Wayne State College	Total	Chadron State College	Peru State College	Wayne State College	Total	Chadron State College	Peru State College	Wayne State College	Total	Overall Total
Operating Revenues													
Rentals	\$ 2,857,450	\$ 1,606,511	\$ 3,501,050	\$ 7,965,011	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	S -	7,965,011
Food service	2,723,687	1,534,776	4,699,421	8,957,884	_	_	_	_	_	-	_	· -	8,957,884
Food service commission	-	-	68,845	68,845	-	-	-	-	-	-	_	-	68,845
Facilities fees	1,096,816	876,762	1,205,425	3,179,003	-	-	-	_	-	-	-	-	3,179,003
Application fee	32,250	15,500	35,950	83,700	-	-	-	_	-	-	-	-	83,700
Bookstore	27,796	38,148	160,000	225,944	-	-	-	_	-	-	-	-	225,944
Parking permits	-	8,340	75,927	84,267	-	-	-	-	-	-	-	-	84,267
Vending	28,872	6,415	45,418	80,705	-	-	-	-	-	-	-	-	80,705
Recreation center	-	-	10,130	10,130	-	-	-	-	-	-	-	-	10,130
Other	50,216	26,026	40,886	117,128									117,128
Total operating revenues	6,817,087	4,112,478	9,843,052	20,772,617	_								20,772,617
Operating Expenses													
Compensation and benefits	1,731,329	607,037	2,254,546	4,592,912	-	-	-	-	-	-	-	-	4,592,912
Contractual services	97,541	185,347	191,737	474,625	-	-	-	-	-	-	-	-	474,625
Supplies and materials	213,100	166,125	561,822	941,047	-	-	-	-	-	-	-	-	941,047
Depreciation	-	-	-	-	-	-	-	-	463,143	295,385	845,858	1,604,386	1,604,386
Utilities	547,708	299,198	915,853	1,762,759	-	-	-	-	-	-	-	-	1,762,759
Repairs and maintenance	77,666	43,345	267,753	388,764	310,476	131,222	995,468	1,437,166	-	-	-	-	1,825,930
Communications	136,915	8,993	106,222	252,130	-	-	-	-	-	-	-	-	252,130
Food service	-	-	-	-	2,036,694	1,179,703	2,617,517	5,833,914	-	-	-	-	5,833,914
Other	72,132	22,770	27,549	122,451									122,451
Total operating expenses	2,876,391	1,332,815	4,325,482	8,534,688	2,347,170	1,310,925	3,612,985	7,271,080	463,143	295,385	845,858	1,604,386	17,410,154
Operating Income (Loss)	3,940,696	2,779,663	5,517,570	12,237,929	(2,347,170)	(1,310,925)	(3,612,985)	(7,271,080)	(463,143)	(295,385)	(845,858)	(1,604,386)	3,362,463
Nonoperating Revenue (Expenses)													
Investment income	7,243	7,400	21,382	36,025	40,882	10,959	139,022	190,863	-	-	-	-	226,888
Interest expense	-	-	-	-	(255,961)	(182,550)	(245,756)	(684,267)	-	-	-	-	(684,267)
Other nonoperating expense			(3,980)	(3,980)									(3,980)
Net nonoperating revenues (expenses)	7,243	7,400	17,402	32,045	(215,079)	(171,591)	(106,734)	(493,404)					(461,359)
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	3,947,939	2,787,063	5,534,972	12,269,974	(2,562,249)	(1,482,516)	(3,719,719)	(7,764,484)	(463,143)	(295,385)	(845,858)	(1,604,386)	2,901,104
Other Revenues, Expenses, Gains or (Losses)													
Transfers in (out), net	(4,080,133)	(2,728,494)	(5,582,932)	(12,391,559)	2,578,698	2,153,387	4,592,674	9,324,759	1,501,435	575,107	990,258	3,066,800	
Net other revenues, expenses, gains or (losses)	(4,080,133)	(2,728,494)	(5,582,932)	(12,391,559)	2,578,698	2,153,387	4,592,674	9,324,759	1,501,435	575,107	990,258	3,066,800	
Increase (Decrease) in Net Position	(132,194)	58,569	(47,960)	(121,585)	16,449	670,871	872,955	1,560,275	1,038,292	279,722	144,400	1,462,414	2,901,104
Net Position, Beginning of Year	162,470	280,280	(697,383)	(254,633)	(5,332,955)	(3,281,615)	(2,141,112)	(10,755,682)	11,997,964	6,956,599	18,731,782	37,686,345	26,676,030
Net Position, End of Year	\$ 30,276	\$ 338,849	\$ (745,343)	\$ (376,218)	\$ (5,316,506)	\$ (2,610,744)	\$ (1,268,157)	\$ (9,195,407)	\$ 13,036,256	\$ 7,236,321	\$ 18,876,182	\$ 39,148,759	\$ 29,577,134

Nebraska State Colleges

Student Fees and Facilities Revenue and Refunding Bond Program

Cash Receipts and Disbursements, Trustee's Account Year Ended June 30, 2016

(With Comparative Totals for June 30, 2015)

Chadron State College

		2016											
]	Revenue Fund		Surplus Fund		Bond Fund		Reserve Fund 2013]	Reserve Fund 2014	2016	tal	2015
Receipts													
Board of trustees deposits Income from investments	\$	6,718,930 143	\$	54,678	\$	25	\$	514	\$	- 27	\$ 6,718,930 55,387	\$	6,607,994 42,835
Receipts before transfer of funds		6,719,073		54,678		25		514		27	6,774,317		6,650,829
Transfer of funds, net		(1,843,886)		950,000		894,427		(514)		(27)	-		
Total receipts		4,875,187		1,004,678		894,452					6,774,317		6,650,829
Disbursements													
Remitted to operation and maintenance fund		2,765,000		-		-		-		-	2,765,000		2,665,000
Payments on food service contract		2,176,104		-		-		-		-	2,176,104		2,048,572
Remitted to paying agent:													
Bond principal		_		_		620.000		_		_	620,000		_
Bond interest		_		_		266,471		_		_	266,471		223,128
Payments to contractors and others		-		797,069		-		-		-	797,069		2,594,913
Total disbursements		4,941,104		797,069		886,471		-		-	6,624,644		7,531,613
Excess (deficiency) of receipts over													
disbursements		(65,917)		207,609		7,981		-		-	149,673		(880,784)
Balance at Beginning of Year		930,448		4,031,580		755,057		518,310		381,908	 6,617,303		7,498,087
Balance at End of Year	\$	864,531	\$	4,239,189	\$	763,038	\$	518,310	\$	381,908	\$ 6,766,976	\$	6,617,303
Balance at End of Year Consisted of Cash	\$	-	\$	-	\$	-	\$	518,310	\$	-	\$ 518,310	\$	518,310
Savings and money market accounts State of Nebraska Operating Investment Pool		864,531		1,787,120 2,452,069		763,038		- -		381,908	3,796,597 2,452,069		3,701,523 2,397,470
	\$	864,531	\$	4,239,189	\$	763,038	\$	518,310	\$	381,908	\$ 6,766,976	\$	6,617,303

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Cash Receipts and Disbursements, Trustee's Account Year Ended June 30, 2016

(With Comparative Totals for June 30, 2015)

					Peru State College				
	Revenue Fund	Surplus Fund	Bond Fund	2016 Project Fund 2015	Reserve Fund 2011	Reserve Fund 2012B	Reserve Fund 2015	Tot: 2016	al 2015
Receipts Bond issuance Board of trustees deposits Income from investments	\$ - 4,149,451 59	\$ - 12,944	\$ - - 15	\$ 8,249,061 - 375	\$ - - 19	\$ - - 221	\$ 494,790 - 23	\$ 8,743,851 4,149,451 13,656	\$ - 3,966,650 10,991
Receipts before transfer of funds	4,149,510	12,944	15	8,249,436	19	221	494,813	12,906,958	3,977,641
Transfer of funds, net	(648,400)		648,663		(19)	(221)	(23)		-
Total receipts	3,501,110	12,944	648,678	8,249,436			494,790	12,906,958	3,977,641
Disbursements Remitted to operation and maintenance fund Payments on food service contract Remitted to paying agent:	1,500,000 1,387,928	<u>-</u> -	<u>-</u> -	<u>-</u> -	- -	- -	- -	1,500,000 1,387,928	1,185,980 1,197,722
Bond principal Bond interest	-	-	305,000 178,960	-	-	-	-	305,000 178,960	305,000 182,305
Other Payments to contractors and others	<u> </u>	1,072,742	<u>-</u>	45,500				45,500 1,072,742	394,702
Total disbursements	2,887,928	1,072,742	483,960	45,500				4,490,130	3,265,709
Excess (deficiency) of receipts over disbursements	613,182	(1,059,798)	164,718	8,203,936	-	-	494,790	8,416,828	711,932
Balance at Beginning of Year	297,540	2,183,492	395,460		276,120	222,653		3,375,265	2,663,333
Balance at End of Year	\$ 910,722	\$ 1,123,694	560,178	\$ 8,203,936	276,120	\$ 222,653	\$ 494,790	\$ 11,792,093	\$ 3,375,265
Balance at End of Year Consisted of Cash Savings and money market accounts State of Nebraska Operating Investment Pool	\$ - 910,722	\$ - 545,553 578,141	\$ - 560,178	\$ - 8,203,936	\$ - 276,120	\$ 222,653 - -	\$ - 494,790	\$ 222,653 10,991,299 578,141	\$ 222,653 2,587,345 565,267
	\$ 910,722	\$ 1,123,694	\$ 560,178	\$ 8,203,936	\$ 276,120	\$ 222,653	\$ 494,790	\$ 11,792,093	\$ 3,375,265

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Cash Receipts and Disbursements, Trustee's Account Year Ended June 30, 2016 (With Comparative Totals for June 30, 2015)

Wavne State College

		2016								
	Revenue Fund	Surplus Fund	Bond Fund	Project Fund 2016	Reserve Fund 2010	Reserve Fund 2012A	Reserve Fund 2016	Reserve Fund 2016B	Total 2016	2015
Receipts Bond issuance Board of trustees deposits Income from investments	\$ - 9,622,423 63	\$ - - 158,404	\$ 3,441,469 - 413	\$ 10,755,371 - 387	\$ - - -	\$ - - -	\$ 607,884 - 129	\$ 334,622 - 6	\$ 15,139,346 \$ 9,622,423	9,532,475 139,096
Receipts before transfer of funds	9,622,486	158,404	3,441,882	10,755,758	-	-	608,013	334,628	24,921,171	9,671,571
Transfer of funds, net	(2,626,277)	1,650,000	1,322,677		(346,400)				<u> </u>	
Total receipts	6,996,209	1,808,404	4,764,559	10,755,758	(346,400)		608,013	334,628	24,921,171	9,671,571
Disbursements Remitted to operation and maintenance fund Payments on food service contract Remitted to paying agent:	4,425,000 2,563,359	- -	- -	- -	- -	- -	- -	- -		4,400,000 2,617,517
Bond principal Bond interest Other Payments to contractors and others	- - - -	- - 1,902,346	4,515,000 268,451	53,025 26,345	- - -	- - -	202	- 18,373	4,515,000 268,451 71,600 1,928,691	580,000 245,260 - 1,242,831
Total disbursements	6,988,359	1,902,346	4,783,451	79,370	-		202	18,373	13,772,101	9,085,608
Excess (deficiency) of receipts over disbursements	7,850	(93,942)	(18,892)	10,676,388	(346,400)	-	607,811	316,255	11,149,070	585,963
Balance at Beginning of Year	110,047	7,181,025	711,617		346,400	489,780			8,838,869	8,252,906
Balance at End of Year	\$ 117,897	\$ 7,087,083	\$ 692,725	\$ 10,676,388	\$ -	\$ 489,780	\$ 607,811	\$ 316,255	\$ 19,987,939 \$	8,838,869
Balance at End of Year Consisted of Cash Savings and money market accounts State of Nebraska Operating Investment Pool Investment	\$ - 117,897 - -	\$ - 599,224 6,487,859	\$ 692,725 - - -	\$ - 176,388 10,500,000	s - - -	\$ - 489,780	\$ - 2,690 - 605,121	\$ - 316,255 - -	\$ 692,725 \$ 1,212,454 17,477,639 605,121	711,617 561,599 7,565,653
	\$ 117,897	\$ 7,087,083	\$ 692,725	\$ 10,676,388	\$ -	\$ 489,780	\$ 607,811	\$ 316,255	\$ 19,987,939 \$	8,838,869

Schedule 4

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Rentals Years Ended June 30, 2016 and 2015

Chadron State College		2016		2015
Facility				
High Rise Dormitory	\$	1,022,681	\$	1,004,104
Andrews Hall	Ψ	691,815	Ψ	604,407
Kent Hall		624,333		694,166
Edna Work Hall		239,732		230,422
Edna Work Wing		223,290		212,428
Brooks Hall		188,651		167,387
Eagle Ridge		222,500		169,531
Family housing		109,975		147,176
Guest housing		75,344		72,941
Less room waivers		(578,139)		(445,112)
Total rentals	\$	2,820,182	\$	2,857,450
Peru State College		2016		2015
Facility	Ф	705 522	Φ	011 027
Centennial Complex	\$	795,533	\$	811,027
Eliza Morgan Hall Delzell Hall		464,436 422,688		450,546 374,857
Guest and temporary housing		50,576		33,316
Faculty housing		42,351		49,775
Oak Hill		82,637		91,587
Less room waivers		(201,725)		(204,597)
Total rentals	\$	1,656,496	\$	1,606,511
Wayne State College		2016		2015
Facility				
Bowen Hall	\$	995,906	\$	1,036,402
Berry Hall	Ψ	792,976	Ψ	840,503
Morey Hall		554,215		525,024
Neihardt Hall		491,259		445,195
Anderson Hall		455,575		399,659
Pile Hall		445,902		425,032
Terrace Hall		403,735		370,278
Guest housing		66,772		57,495
Less room waivers		(646,568)		(598,538)
Total rentals	\$	3,559,772	\$	3,501,050

Schedule 5

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Operation and Maintenance Fund Expenditures Years Ended June 30, 2016 and 2015

Chadron State College	 2016	2015
Salaries, payroll taxes and benefits Utilities Communication services Supplies Repairs and maintenance Professional and contractual services Other	\$ 1,816,613 614,087 146,659 210,235 123,350 94,219 48,565	\$ 1,731,329 547,708 136,915 213,100 77,666 97,541 72,132
Total operation and maintenance fund expenditures	\$ 3,053,728	\$ 2,876,391
Peru State College	2016	2015
Salaries, payroll taxes and benefits Utilities Communications Supplies Repairs and maintenance Professional and contractual services Other Total operation and maintenance fund expenditures	\$ 578,384 320,318 10,004 196,525 87,411 266,732 16,317	\$ 607,037 299,198 8,993 166,125 43,345 185,347 22,770 1,332,815
Wayne State College	2016	2015
Salaries, payroll taxes and benefits Utilities Communication services Supplies Repairs and maintenance Professional and contractual services Other	\$ 2,279,278 1,078,183 83,527 510,774 236,988 223,050 17,529	\$ 2,254,546 915,853 106,222 561,822 267,753 191,737 27,549
Total operation and maintenance fund expenditures	\$ 4,429,329	\$ 4,325,482

Schedule 6

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Insurance in Force (Unaudited) Year Ended June 30, 2016

Туре	Coverage Amount
Business interruption value	\$ 6,700,000
Blanket contents	4,348,846
Fire and extended coverage:	
Dormitories and housing facilities, 90% coinsurance	55,141,734
Student union and other buildings, 90% coinsurance	13,707,811

Peru State College

Туре	Coverage Amount
Business interruption value	\$ 4,939,041
Blanket contents	2,159,090
Fire and extended coverage:	
Dormitories and housing facilities, 90% coinsurance	18,895,351
Student union and other buildings, 90% coinsurance	5,669,705

Wayne State College

Туре	Coverage Amount
Business interruption value Blanket contents	\$ 16,104,158 6,197,044
Fire and extended coverage: Dormitories and housing facilities, 90% coinsurance Student union and other buildings, 90% coinsurance	48,889,217 23,980,039

Schedule 7-1

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Debt Service Coverage Years Ended June 30, 2016 and 2015

Chadron State College	2016	2015
Receipts		
Rentals	\$ 2,820,182	\$ 2,857,450
Facilities fees	1,078,523	1,096,816
Food service	2,885,559	2,723,687
Other	181,007	139,134
Total receipts	6,965,271	6,817,087
Interest earned	65,561	48,125
Total additions	7,030,832	6,865,212
Deductions		
Operation and maintenance expenditures (note)	3,053,728	2,876,391
Food service contract payments	2,151,791	2,036,694
Total deductions	5,205,519	4,913,085
Available for debt service, reserves, etc.	\$ 1,825,313	\$ 1,952,127
Debt service, principal and interest requirement (note)	886,471	223,127
Debt service coverage	206%	875%

Note: In accordance with the debt agreement, expenditures paid for capital improvements and extraordinary repairs that were charged to surplus and construction funds held by the trustee in the amount of \$1,156,013 and \$310,476 during the years ended June 30, 2016 and 2015, respectively, have not been deducted in arriving at the debt service coverage. The debt service requirement amount includes principal and interest payments due in 2016 and 2015.

Schedule 7-2

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Debt Service Coverage Year Ended June 30, 2016 and 2015

Peru State College	2016	2015
Receipts		
Rentals	\$ 1,656,496	\$ 1,606,511
Facilities fees	970,740	876,762
Food service	1,596,276	1,534,776
Other	87,744	94,429
Total receipts	4,311,256	4,112,478
Interest earned	24,765	18,359
Total additions	4,336,021	4,130,837
Deductions		
Operation and maintenance expenditures (note)	1,475,691	1,332,815
Food service contract payments	1,312,672	1,179,703
Total deductions	2,788,363	2,512,518
Available for debt service, reserves, etc.	\$ 1,547,658	\$ 1,618,319
Debt service, principal and interest requirement (note)	483,960	487,305
Debt service coverage	320%	332%

Note: In accordance with the debt agreement, expenditures paid for capital improvements and extraordinary repairs that were charged to surplus and construction funds held by the trustee in the amount of \$140,593 and \$131,222 during the years ended June 30, 2016 and 2015, respectively, have not been deducted in arriving at the debt service coverage. The debt service requirement amount includes principal and interest payments due in 2016 and 2015.

Schedule 7-3

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Debt Service Coverage Years Ended June 30, 2016 and 2015

Wayne State College	2016	2015
Receipts		
Rentals	\$ 3,559,772	\$ 3,501,050
Facilities fees	1,181,803	1,205,425
Food service	4,753,382	4,768,266
Other	421,793	368,311
Total receipts	9,916,750	9,843,052
Interest earned	200,935	160,404
Total additions	10,117,685	10,003,456
Deductions		
Operation and maintenance expenditures (note)	4,429,329	4,325,482
Food service contract payments	2,563,359	2,617,517
Total deductions	6,992,688	6,942,999
Available for debt service, reserves, etc.	\$ 3,124,997	\$ 3,060,457
Debt service, principal and interest requirement (note)	858,451	825,260
Debt service coverage	364%	371%

Note: In accordance with the debt agreement, expenditures paid for capital improvements and extraordinary repairs that were charged to surplus and construction funds held by the trustee in the amount of \$458,396 and \$995,468 during the year ended June 30, 2016 and 2015, respectively, have not been deducted in arriving at the debt service coverage. The debt service requirement amount includes principal and interest payments due in 2016 and 2015.

Schedule 8-1

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Bonds Outstanding Year Ended June 30, 2016

CI	nadron State College	Principal Amount, Series 201 and Series 201		
Mar S. I. I.				
Maturing July 1:		ф	<i>(</i> 20,000	
2016 2017		\$	630,000	
			635,000	
2018 2019			640,000 655,000	
2020			655,000	
2020			675,000	
2022			690,000	
2023			700,000	
2024			715,000	
2025			740,000	
2026			760,000	
2027			780,000	
2028			750,000	
2029			445,000	
2030			460,000	
2031			470,000	
2032			485,000	
2033			500,000	
Total		\$	11,385,000	

Note: The schedule above has been prepared using the mandatory sinking fund redemption requirements for term bonds rather than the actual maturity date.

Schedule 8-2

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Bonds Outstanding Year Ended June 30, 2016

		Principal Amount, Series 2011, Series 2012B and
	Peru State College	Series 2015
Maturing July 1:		
2016		\$ 320,000
2017		315,000
2018		535,000
2019		545,000
2020		550,000
2021		565,000
2022		585,000
2023		595,000
2024		615,000
2025		630,000
2026		655,000
2027		655,000
2028		480,000
2029		500,000
2030		520,000
2031		540,000
2032		290,000
2033		300,000
2034		310,000
2035		320,000
2036		330,000
2037		340,000
2038		355,000
2039		370,000
2040		380,000
2041		395,000
2042		410,000
2043		425,000
2044		440,000
2045		455,000
2046		475,000
Total		\$ 14,200,000

Note: The schedule above has been prepared using the mandatory sinking fund redemption requirements for term bonds rather than the actual maturity date.

Schedule 8-3

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Bonds Outstanding Year Ended June 30, 2016

	Wayne State College	S	Principal Amount, eries 2012A, Series 2016 and eries 2016B
	Traying Grand Genege		01100 20100
Maturing July 1:			
2016		\$	450,000
2017		Ψ	845,000
2018			860,000
2019			880,000
2020			890,000
2021			905,000
2022			920,000
2023			950,000
2024			980,000
2025			1,005,000
2026			1,045,000
2027			1,040,000
2028			620,000
2029			640,000
2030			615,000
2031			355,000
2032			370,000
2033			380,000
2034			390,000
2035			405,000
2036			420,000
2037			430,000
2038			445,000
2039			460,000
2040			475,000
2041			495,000
2042			510,000
2043			530,000
2044			545,000
2045			565,000
2046			585,000
Total		\$	20,005,000

Note: The schedule above has been prepared using the mandatory sinking fund redemption requirements for term bonds rather than the actual maturity date.

Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program Occupancy (Unaudited) Year Ended June 30, 2016

Chadron State College

						Chadron St	ate College					
	Summer session 2015 First term					Second term			Summer summer 2016			
	Capacity	Number	Percentage	Capacity	Number	Percentage	Capacity	Number	Percentage	Capacity	Number	Percentage
High Rise Dormitory	422	2	1 %	422	297	70 %	422	261	62 %	422	2	1 %
Edna Work/Wing Hall	186	9	5	186	128	69	186	110	59	186	7	4
Kent Hall	275	2	1	275	205	75	275	149	54	275	-	-
Andrews Hall	284	2	1	284	195	69	284	183	64	284	2	1
Brooks Hall	84	1	1	84	59	70	84	42	50	84	1	1
Eagle Ridge	69	3	4	69	57	83	69	40	58	69	2	3
Family housing*	28	11	39	28	19	68	28	28	100	16	10	63
	1,348	30		1,348	960		1,348	813		1,336	24	

^{*} One West Court unit was taken offline in Fall 2014. In the Summer of 2015 Chadron State College demolished several of the West Court units. Serveral additional units were demolished in the Summer of 2016.

Peru	State	Col	leg
------	-------	-----	-----

	i ciu diale dollogo								
	First term			Second term			Summer session 2016		
	Capacity	Number	Percentage	Capacity	Number	Percentage	Capacity	Number	Percentage
Centennial Complex	296	215	73 %	6 296	176	59 %	296	9	3 %
Eliza Morgan Hall	148	114	77	148	114	77	148	-	-
Delzell Hall	146	125	86	146	114	78	146	-	-
Faculty housing	8	8	100	8	6	75	8	7	88
Oak Hill**	11	11	100	11	11	100	11		-
	609	473		609	421	<u>-</u>	609	16	

^{**} Oak Hill is apartment housing which has been converted to student housing. Students are paying the regular housing rates on a per bed basis. The 11 apartment units can house up to 40 students. Occupancy for first and second term were 24 and 21 beds, respectively.

Marina	Ctata	Callaga	

		Summer - July 2015		First term		Second term		Summer - May 2016		Summer - June 2016	
	Capacity	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage
Anderson Hall	159	-	- %	138	97 %	130	82 %	-	- %	-	- %
Berry Hall	306	-	-	246	80	222	73	-	-	-	-
Bowen Hall	435	-	-	316	73	261	60	-	-	-	-
Morey Hall	231	-	-	180	78	139	60	-	-	-	-
Neihardt Hall	161	-	-	135	84	125	78	-	-	-	-
Pile Hall	139	8	6	133	96	109	79	-	-	-	-
Terrace Hall	140		-	121	85	101	72	13	9	7	5
	1,571	8		1,269		1,087	_	13		7	

Note: Occupancy numbers are based on occupancy levels at the end of each term and do not reflect changes that may occur during the course of each term. The occupancy percentages are based on the number of beds occupied, as the rooms were designed. In many cases, students elect to pay a higher rate for a two-bed room and occupy it as a private room. The "room occupancy" rate, which is higher at all three colleges than the bed occupancy percentages, gives a clearer picture of the situation that exists.

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 10, 2016

INFORMATION ONLY: Online Programs Report

The online programs reports from each of the Colleges are provided to the Board for information.

Board Policy 4730 states that each College shall provide an annual Online Programs Report for review at the October or November meeting each year. The reports are included in the Board materials to establish a record of such action.

ATTACHMENTS:

- CSC Online Programs Report (PDF)
- PSC Online Programs Report (PDF)
- WSC Online Programs Report (PDF)
- Online Table Nov 2016 (PDF)

Chadron State College—2016 Online Program Report

Accreditation

CSC has been granted permission by the Higher Learning Commission for distance education up to 100% of total degree programs. Currently the following programs are offered:

Bachelor

- Business Administration (completely online)
- Elementary Education (partially online)
- Interdisciplinary Studies (completely online)
- Family & Consumer Sciences (partially online)
- Geoscience (partially online)
- Psychology (completely online)
- Special Education (partially online)
- Mathematics
 - BS Math (completely online)
 - BSE Math (partially online)
- Technical Occupations (completely online)

Graduate

- Business Administration—MBA (completely online)
- Community Counseling —MAE (partially online)
- Curriculum & Instruction—M.Ed.
 - Elementary Education (completely online)
 - Reading (completely online)
 - Mathematics (completely online)
 - Special Education (completely online)
- o Education Administration—M.Ed. (completely online)
- Mathematics—MAE (completely online)
- Organizational Management—MS
 - Human Services (completely online)
 - Sports Management (completely online)
 - Natural Resources (partially online)
- School Counseling—M.Ed. (partially online)

Course Definitions

- Face-to-Face (Sections 01-10) Sections are conducted in an on-site face-to-face format and may include Internet enhancements.
- Hybrid (Section 99) Sections are conducted in an on-site face-to-face format that includes a virtual learning experience and/or component.
- Additional Location courses Scottsbluff courses (section 40), North Platte courses (section 65), High School Dual Enrollment (section 48) that require students to be present at a site separate from Chadron and may include instruction from interactive TV, video, or online teaching.
- Online (Sections 79) Requires that all students participate completely online
- Blended (Section 89) Sections are designed to accommodate both on-campus and distance learners. Campus-based learners have online access to course materials, but are required to attend regularly scheduled face-to-face classroom instruction. Distance learners access all course materials online. Required participation is electronically mediated.

Course Inventory

- Fall 2016 (as of 9-16-2016) 504 total CSC courses, with:
 - 328 Face-to-Face (01-10) sections
 - 114 Hybrid (99) sections
 - 43 Additional Location (40, 48, & 65) sections
 - 175 Online (79) sections

- 25 Blended (89) sections.
- Essential Studies courses are provided in Online (79) or Blended (89) format for distance learners.

Enrollment

- Total Student Credit Hour Production (SCHP) for Fall 2016 as of 9-16-2016 equals 31,447 with the student credit hour production for delivery types as follows:
 - Face-to-Face and Hybrid = 18,170
 - Online and Blended = 12,204
- Duplicated headcount in all online and blended courses for Fall 2016 4,150
- Unduplicated headcount of students taking at least one online or blended course for Fall 2016 1,962

		Section	Enrollment	Enrollment
Term		Inventory	Duplicated	SCH
Year	Course Type	Offered Online	Headcount	Production
Fall 2016	Online (79) and Blended (89)	200	4,150	12,204
Fall 2015	Online (79) and Blended (89)	207	4,037	11,875
Fall 2014	Online (79) and Blended (89)	270	4,232	12,025
Fall 2013	Online (79)	230	4,425	12,663
Fall 2012	Online (79), Blended (89), Hybrid (99)	291	6,423	18,058
Fall 2011	Online (79), Blended (89), Hybrid (99)	258	5,550	15,910
Fall 2010	Online (79), Blended (89), Hybrid (99)	255	4,342	12,594

Course Delivery System

 All approved courses posted in PeopleSoft for the term may be activated in the campus Learning Management System (LMS). The courses and rosters are loaded and prior to the start of the term and updated as needed. Students officially enrolled in the courses may access their courses with Internet capable devices.

Online Faculty

- As with all delivery formats, the departments and academic deans review instructor credentials
 for online and blended courses. If approved by the academic dean the instructor may be
 scheduled to teach classes.
- The Teaching and Learning Center (TLC) staff embraces a continuous improvement approach and supports faculty and learning management system (LMS) training and instructional design.

Course Approval Process

- The online/blended and campus structures are fully integrated, including the course approval process. All new courses are submitted for department, dean, faculty senate academic review committee, and academic vice president approval.
- The deans oversee the process (from request to scheduling of the course) for online/blended course development and development conditions/agreements.

Faculty Oversight

- Evaluation of full time faculty members is conducted in an equivalent manner across all delivery modes.
- Evaluation of part-time faculty is conducted in an equivalent manner across all delivery modes.
- The academic deans, chairs and/or mentors monitor course performance. Enrollment is typically limited to 30 students per online course.
- The institution's quality mechanisms, course design process, learning goals, and assessment are consistent across all modes of delivery.

Academic Support

Online Faculty Support

- The TLC provides assistance in course development and design, and provides LMS training and support. Additional faculty publication, committee, and program support include Adjunct Support and Knowledge Center (ASKc) site, the Faculty Senate's Subcommittee on Educational Technology, the New Faculty Orientation and Faculty mentor programs, Quality Matters work sessions, and department mentors.
- Access to help desk for technical assistance.

Student Support

- 24/7 Access to help desk for technical assistance.
- Access to faculty (through LMS and email) for help with course related issues.
- Online student services (registration, library, tutoring, advising, etc.).
- An orientation to the LMS is provided via the LMS.

9/23/16

Peru State College Online Course/Program Report

2016

Accreditation

Peru State College has been granted permission by the Higher Learning Commission to offer 100% of its degree programs online. The following are currently offered:

Undergraduate

- Business Administration B.S. (minors also available)
 - Accounting
 - Computer and Management Information Systems
 - Management
 - Marketing
- o Business Administration B.A.S.
 - Management
- Criminal Justice B.S. (minor also available)
 - Justice Administration
 - Justice Counseling
 - Justice Law & Society
- Psychology B.S. (minor also available)
- Leadership minors only (Leadership and Management and Leadership and Global Issues)

Graduate

- Masters of Science in Education Curriculum and Instruction
- o Masters of Science in Organizational Management

Course Definitions

Courses with online components are defined as:

- Online Courses classes that are available only online. Students are not required to meet in a physical location or to visit campus. These courses are held in the virtual classroom via the Internet.
- **Hybrid Courses** classes that are offered in the classroom, but also have an online component. These courses require face-to-face interaction for the program. Students are able to complete most of their work via the Internet; however, they are scheduled to meet with their instructor in a traditional classroom setting throughout the term.
- Blended Courses classes that are offered simultaneously to both online and on campus students. All work is completed in Blackboard, however, students have the opportunity to visit the class during scheduled times to be part of the live classroom setting. Some blended courses are streamed live and students may view the course from a distance location.
- **Web Enhanced Courses** classes that are available only in the classroom. Students are required to meet on campus, in a traditional classroom setting. An online version of the course is made available to students to enhance their course. The online platform is often used to submit homework or make class announcements.

Course Inventory

- Fall 2016—111 courses, including 169 total sections taught online or hybrid
- All courses support HLC approved programs.
- Many courses are offered through the web enhanced format, which has dramatically grown in popularity with the students and faculty members.

Enrollment

(Data as of 09/14/16)

- Total online and hybrid duplicated enrollments—3,416
- Total online and hybrid SCH— 10,163

Course Delivery System

All online, hybrid, blended, and web enhanced courses are accessed through Blackboard, PSC's learning management system. Blackboard may be accessed by faculty, staff, and students 24 hours a day, seven days a week. To access a Blackboard course, a student only needs a computer, browser, Internet access, and to be enrolled at PSC.

Faculty

- All online and hybrid faculty members meet the standards and procedures used by Peru State College for appointment to teach on-campus courses.
- All faculty members teaching online have been formally trained on Blackboard, and are offered retraining when updates occur.

Course Approval Process

- 1. All new courses intended for online delivery must be formally approved by their respective School, the Faculty Senate, and the Vice President of Academic Affairs prior to being developed in an online or hybrid format.
- 2. If approved, the faculty member works with the Distance Education & Online Services Department to develop the course. Once completed, the course is reviewed for technical design issues and then submitted to the appropriate Dean for review, suggestions, and potential modification prior to instruction.
 - The course description and objectives are the same for online and hybrid courses as oncampus courses.
 - Online or hybrid courses must include assessment activities that are equivalent to those in an on-campus course (i.e. written exercises, papers, examinations, etc.).
 - Standards in online and hybrid courses must be as rigorous as those for on-campus courses.

Faculty Oversight

- Evaluation of online faculty is conducted the same as faculty teaching on-campus courses. Both are guided by the faculty negotiated agreement.
- All online and hybrid instructors are expected to provide timely feedback to students regarding their progress and performance, by means that are comparable to on-campus courses.

Academic Support

Online Faculty Support:

- Access to a full-time professional staff for creating and modifying online courses and for ongoing technical support
- Technical support is available daily, from 9 am to 9 pm by telephone or by email
- Initial training on Blackboard is required
- All faculty members receive a 150+ page, internally created, online training manual
- Access to campus-based online pedagogy, on demand new user training, and course management workshops throughout each semester
- Annual training is offered to all new faculty and adjuncts
- Monthly eNewsletter sent to all faculty members to relay updates, important policy information, and to share new, helpful or engaging strategies to incorporate
- 35+ training handouts for unlimited access on the PSC website

Online Student Support:

- Technical support is available daily, from 9 am to 9 pm by telephone or by email
- Access to faculty, through Blackboard or by email, for help with course-related inquiries
- Online enrollment
- Online student services (registration, advising, etc.)
- Online orientation course
- Online library access offered 24 hours a day, seven days a week
- Online tutoring
- Online training handouts for unlimited access on the PSC website

Online Course/Program Report

Accreditation

WSC received accreditation from the HLC to offer the following graduate programs completely online: Business Administration (MBA), School Administration/Educational Leadership (EdS & MSE), and Organizational Management (MSOM). At the undergraduate level, Business Administration/Human Resource Management will be offered as a completely online option beginning in Fall 2016.

Course Definitions

- Online all course requirements completed online
- Hybrid course combines both online and face-to-face methods of delivery
- Traditional Face-to-Face no online requirements for the course.

Course Inventory

- WSC has approximately 350 courses that have been approved and developed in online or hybrid formats.
- For Fall 2016, 99 course sections are being taught online or hybrid.

Enrollment

- Duplicated enrollments in all online and hybrid courses for Fall 2016 (as of 9/15/16): 1,486
- Online and hybrid SCH for Fall 2016 (as of 9/15/16): 4,195.5

Course Delivery System

When courses and enrollments are processed through PeopleSoft/SAP, all classes for the term are ported into Sakai, WSC's learning management system, 30 days before term start-date. All courses for the term are available for faculty to activate in Sakai, and enrollment updates are automatically pushed though PeopleSoft/SAP and reflected in the Sakai class rosters. Active Sakai classes are accessible to officially enrolled students via any internet-enabled device.

Online Faculty

Approximately 163 current faculty and staff members have been formally trained on Sakai.

Course Approval Process

- 1. All courses must be formally submitted for department, school and academic vice presidential approval.
- 2. If approved, faculty work with the WSC Director of Teaching and Learning Technology to develop the course. The Director of Teaching and Learning Technology also provides ongoing support for faculty teaching online courses.

Faculty Oversight

An evaluation instrument for online courses was piloted in Spring and Summer 2014 and is currently required for all online courses taught by non-tenured and adjunct faculty. Tenured faculty may opt to have their courses evaluated using the same instrument.

Academic Support

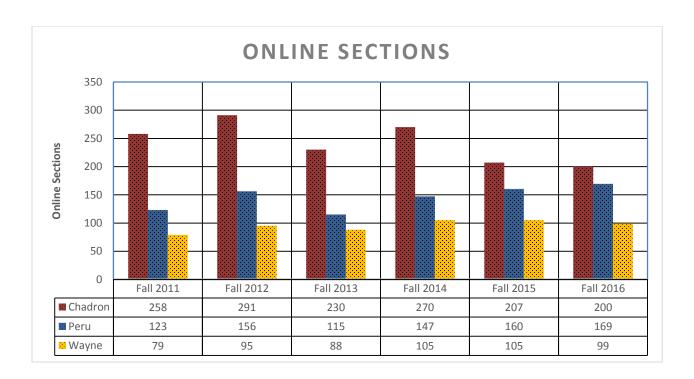
Online faculty Support:

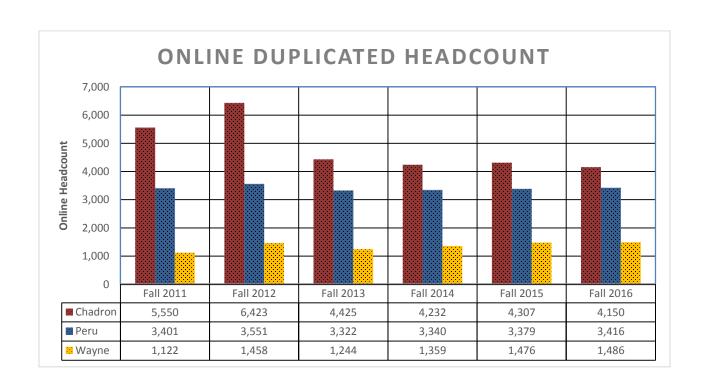
- Assistance for creating and modifying online courses is available from the Director of Teaching and Learning Technology.
- Toll free and email access to the WSC Network and Technology Services Help Desk.
- Initial training on Sakai.
- Instructional support during the initial offering of the course.
- Access to campus-based online pedagogy and course management workshops throughout each semester.

Student Support:

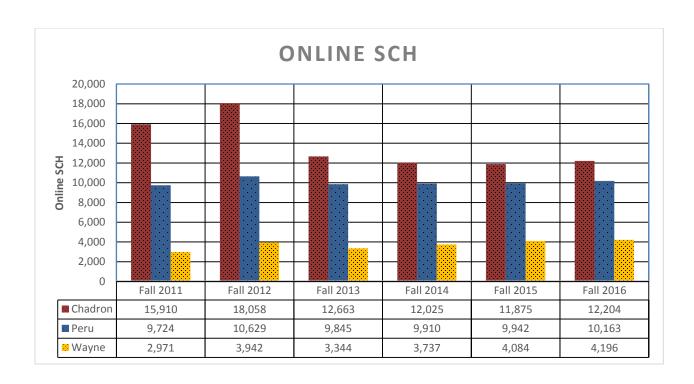
- Access to the NATS Help Desk for technical issues (toll free and email)
- Access to faculty (through Sakai and email) for help with course-related issues
- Online enrollment
- Online student services (registration, library, advising, etc.) via a link that is automatically added to all Sakai classes during the setup process.
- Online orientation and tutorials

NSCS Online Offerings (November 2016)





NSCS Online Offerings (November 2016)



ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 10, 2016

INFORMATION ONLY: Summer Instructional Load Reports

Summer instructional load reports from each of the Colleges are provided to the Board for information.

The following table summarizes the information regarding student credit hour production and FTE faculty. As you will note, the number of student credit hours has decreased 2.32%, FTE faculty has decreased 10.91% and student credit hour/FTE faculty has increased 5.43%.

		Su	Summer 2015			
		Undergraduate	Graduate	Total	System	System
		Level	Level		Total	Total
Student Credit Hour	Chadron	3,655	3,498	7,153	18,008	18,435
	Peru	2,642	2,013	4,655		
	Wayne	3,344	2,856	6,200		
Total FTE Faculty	Chadron	19.2	12.3	31.5	93.66	105.13
	Peru	12.3	12	24.2		
	Wayne	15.96	22	37.96		
Student Credit	Chadron	190	284	227	UG Avg: 205	UG Avg: 203
Hour/FTE Faculty					203	203
	Peru	216	168	192	Grad Avg: 194	Grad Avg: 174
	Wayne	210	130	163	Avg:194	Avg: 184
FTE Students/FTE Faculty	Chadron				<u> </u>	12/19
	Peru	14	14	1		16/15
	Wayne	14	11	1		13/9

ATTACHMENTS:

• CSC Instructional Load Report (PDF)

PSC Instructional Load Report (PDF)

• WSC Instructional Load Report (PDF)

Summer 2016 Instructional Loads - Tables (PDF)

Page 1

STUDENT CREDIT HOUR PRODUCTION	BA DVIIT V	ND I EVE	OE INICTO	ICTION	
STUDENT CREDIT HOUR PRODUCTION	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	1,520	1,453	2,973	2,217	5,190
SCH Production (Adjunct/Part-Time)	241	441	682	1,281	1,963
SCH Production (Graduate Assistant)	0	0	002	0	0,000
Total SCH Production	1,761	1,894	3,655	3,498	7,153
	, -	,	-,	-,	,
DISTRIBUTION OF FTE FACUL	TY BY RAN	K AND LEV	EL OF INS	TRUCTION	
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	2.6	2.3	4.9	4.3	9.2
Associate Professor	2.3	1.2	3.5	4.7	8.2
Assistant Professor	2.8	3.1	5.9	1.7	7.6
nstructor	1.3	0.3	1.6	0.3	1.9
_ecturer	0.0	0.3	0.3	0.0	0.3
Adjunct/Part-Time	0.9	2.1	3.0	1.3	4.3
Professional Staff	0.0	0.0	0.0	0.0	0.0
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
Total FTE Faculty	9.9	9.3	19.2	12.3	31.5
Total Headcount Faculty					76
TE Students	117	126	244	292	535
DISTRIBUTION OF FTE FACULTY	AND STUDE	NT CREDIT	HOUR PR	ODLICTION	RY
	ITIONAL DE		HOOKTK	ODOCTION	
	Lower Div	Upper Div	UG Total	Grad Div	Total
TE Ranked Faculty On-Campus*	0.7	0.4	1.1	0.1	1.2
TE Adjunct/Part-Time On-Campus*	0.0	0.1	0.1	0.0	0.1
TE Graduate Assistant On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production On-Campus*	21	53	74	54	128
TE Ranked Faculty Off-Campus**	0.0	0.5	0.5	0.6	1.1
TE Adjunct/Part-Time Off-Campus**	0.0	0.4	0.4	0.0	0.4
TE Adjunct Off Campus Dual Enrollment^	0.0	0.0	0.0	0.0	0.0
TE Graduate Assistant Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production Off-Campus**	12	112	124	223	347
DISTRIBUTION OF FTE FACULTY ON-LINE AND				ODUCTION	ВҮ
TE Ranked Faculty-OnLine/Hybrid***	8.3		14.3	10.3	24.6
TE Adjunct/Part-Time-OnLine/Hybrid***	0.9	1.9	2.8	1.3	4.1
TE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0	0.0	0.0
SCH Production - OnLine/Hybrid***	1,708	1,729	3,437	3,179	6,616
TE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
TE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
TE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	20	0	20	42	62
PROPILATION PATIONS	V D 41112 4111	DIEVE: 0	E INICES:	TIOL	
PRODUCTION RATIOS B					Tatal
COLUCTE Dealed Fearly:	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	169	202	184	202	191
SCH/FTE Adjunct/Part-Time	268	210	227	985	457
SCH/FTE Graduate Assistant	170	204	100	294	227
Total SCH/FTE Faculty	178 11	204	190 12	284 17	227
	1 11	13	12	17	14
		1.1	15	0.0	25
TE Student/FTE Ranked Faculty TE Student/FTE Adjunct/Part-Time TE Student/FTE Graduate Assistant	18	14 0	15 0	82 0	35 0

^{*}Face-to-face at each of the respective institutions

^{**}Remote campus locations, traditional format, interactive distance learning originating from off-campus location

^{***}At least 50% or more of delivery is by internet

^{****}CD, video

[^]High school teachers assigned to dual enrollment courses held at the high school

Term: Summer 2016

PERU STATE COLLEGE INSTRUCTIONAL LOAD REPORT

INSTRUCTIONAL LOAD REPORT				rerm: Sum	mer zu ro
STUDENT CREDIT HOUR PRODUCTION	BY RANK A	ND LEVEL	OF INSTRI	JCTION	
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH Production (Ranked Faculty)	516	1,043	1,559	1,065	2,624
SCH Production (Adjunct/Part-Time)	663	420	1,083	948	2,031
SCH Production (Graduate Assistant)	0	0	0	0	C
Total SCH Production	1,179	1,463	2,642	2,013	4,655
DISTRIBUTION OF FTE FACUL	TV DV DAN	K AND LEV	/EL OF INC	TDUCTION	<u> </u>
DISTRIBUTION OF FTE FACUL	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	0.3	1.0	1.3	2.0	3.3
Associate Professor	0.5	0.8	1.3	0.0	1.3
Assistant Professor	0.3	1.8	2.0	3.7	5.7
Instructor	1.0	2.0	3.0	1.0	4.0
Lecturer	0.0	0.0	0.0	0.0	0.0
Adjunct/Part-Time	3.0	1.8	4.8	5.3	10.1
Graduate Assistant	0.0	0.0	0.0	0.0	0.0
	5.0	7.3	12.3	12.0	24.2
Total FTE Faculty	5.0	7.3	12.3	12.0	24.2 53
Total Headcount Faculty	79	98	176	168	344
FTE Students	79	90	176	100	344
DISTRIBUTION OF FTE FACULTY	AND STUDE	NT CREDIT	Γ HOUR PR	ODUCTION	N BY
	ITIONAL DE				
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty On-Campus*	0.0	0.5	0.5	0.0	0.5
FTE Adjunct/Part-Time On-Campus*	0.2	0.0	0.2	0.0	0.2
FTE Graduate Assistant On-Campus*	0.0	0.0	0.0	0.0	0.0
SCH Production On-Campus*	33	294	327	9	336
FTE Ranked Faculty Off-Campus**	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time Off-Campus**	0.0	0.0	0.0	0.4	0.4
FTE Adjunct Off Campus Dual Enrollment^	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant Off-Campus**	0.0	0.0	0.0	0.0	0.0
SCH Production Off-Campus**	0	0	0	4	4
DICTRIBUTION OF ETE FACULTY	AND CTUDE	NT CDEDI	THOUD DO	ODUCTION	LDV
DISTRIBUTION OF FTE FACULTY A ON-LINE AND A				CODUCTION	NBI
FTE Ranked Faculty-OnLine/Hybrid***	2.0	5.2	7.3	6.0	13.3
FTE Adjunct/Part-Time-OnLine/Hybrid***	2.7	1.7	4.5	5.1	9.6
FTE Graduate Assistant-OnLine/Hybrid***	0.0	0.0	0.0		0.0
SCH Production - OnLine/Hybrid***	1,146	1,169	2,315		4,315
FTE Ranked Faculty-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Adjunct/Part-Time-Other Asynch****	0.0	0.0	0.0	0.0	0.0
FTE Graduate Assistant-Other Asynch****	0.0	0.0	0.0	0.0	0.0
SCH Production-Other Asynch****	0	0	0	0	C
	•				
PRODUCTION RATIOS B	Y RANK AN	D LEVEL O	F INSTRUC	CTION	
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	258	190	208	160	185
SCH/FTE Adjunct/Part-Time	221	240	228	178	201
SCH/FTE Graduate Assistant	0	0	0	0	120
Total SCH/FTE Faculty	236	202	216	168	192
FTE Student/FTE Ranked Faculty	17	13	14	13	14
FTE Student/FTE Adjunct/Part-Time	15	16	15	15	15
FTE Student/FTE Graduate Assistant	0	0	0	0	0
Total FTE Student/FTE Faculty	16	13	14	14	14

^{*}Face-to-face at each of the respective institutions

^{**}Remote campus locations, traditional format, interactive distance learning originating from off-campus location

^{***}At least 50% or more of delivery is by internet

^{****}CD, video

[^]High school teachers assigned to dual enrollment courses held at the high school

				10=10	
STUDENT CREDIT HOUR PRODUCTION				-	Tatal
SCH Draduction (Banked Faculty)	Lower Div	Upper Div	UG Total	Grad Div	Total 4,544
SCH Production (Ranked Faculty)	1,265.5 96	1,618.5 364	2,884 460	1,660	4,544 1,656
SCH Production (Adjunct/Part-Time)	0	0	460	1,196 0	1,650
SCH Production (Graduate Assistant) Total SCH Production	1,361.5	1,982.5	3,344	2,856	6,200
			,		0,200
DISTRIBUTION OF FTE FACUI			-		
	Lower Div	Upper Div	UG Total	Grad Div	Total
Professor	4.79	3.00	7.79	5.00	12.79
Associate Professor	0.92	1.33	2.25	4.44	6.69
Assistant Professor	1.04	0.80	1.84	4.78	6.62
Instructor	1.08	0.50	1.58	0.00	1.58
Lecturer	0.00	0.00	0.00	0.00	0.00
Adjunct/Part-Time	0.67	1.83	2.50	7.78	10.28
Graduate Assistant	0.00	0.00	0.00	0.00	0.00
Total FTE Faculty	8.50	7.46	15.96	22.00	37.96
Total Headcount Faculty					85
FTE Students	91	132	223	238	461
DISTRIBUTION OF FTE FACULTY	AND STUDE	NT CREDIT	HOUR PR	ODUCTION	BY
TRAD	ITIONAL DE				
	Lower Div	Upper Div	UG Total	Grad Div	Total
FTE Ranked Faculty On-Campus*	1.46	1.38	2.84	0.44	3.28
FTE Adjunct/Part-Time On-Campus*	0.00	0.50	0.50	0.45	0.95
FTE Graduate Assistant On-Campus*	0.00	0.00	0.00	0.00	0.00
SCH Production On-Campus*	206	937.5	1,143.5	121	1,264.5
FTE Ranked Faculty Off-Campus**	0.04	0.50	0.54	0.00	0.54
FTE Adjunct/Part-Time Off-Campus**	0.00	0.00	0.00	1.33	1.33
FTE Adjunct Off Campus Dual Enrollment^	0.00	0.00	0.00	0.00	0.00
FTE Graduate Assistant Off-Campus**	0.00	0.00	0.00	0.00	0.00
SCH Production Off-Campus**	2.5	84	86.5	168	254.5
DISTRIBUTION OF FTE FACULTY		_		ODUCTION	BY
ON-LINE AND	_			40.70	00.00
FTE Ranked Faculty-OnLine/Hybrid***	6.33	3.75	10.08	13.78	23.86
FTE Adjunct/Part-Time-OnLine/Hybrid***	0.67	1.33	2.00	6.00	8.00
FTE Graduate Assistant-OnLine/Hybrid***	0.00	0.00	0.00	0.00	0.00
SCH Production - OnLine/Hybrid***	1,153	961	2,114	2,401	4,515
FTE Ranked Faculty-Other Asynch**** FTE Adjunct/Part-Time-Other Asynch****	0.00	0.00	0.00	0.00	0.00
FTE Adjunct/Part-Time-Other Asynch**** FTE Graduate Assistant-Other Asynch****	0.00		0.00	0.00	0.00
SCH Production-Other Asynch****	0.00	0.00	0.00	0.00 166	0.00 166
SCH Production-Other Asynch	U	U	U	100	100
PRODUCTION RATIOS B			F INSTRUC		
	Lower Div	Upper Div	UG Total	Grad Div	Total
SCH/FTE Ranked Faculty	162	287	214	117	164
SCH/FTE Adjunct/Part-Time	143	199	184	154	161
SCH/FTE Graduate Assistant	0	0	0	0	0
	160	266	210	130	163
FTE Student/FTE Ranked Faculty	11	19	14	10	12
Total SCH/FTE Faculty FTE Student/FTE Ranked Faculty FTE Student/FTE Adjunct/Part-Time	11 10	19 13	14 12	10 13	12 13
FTE Student/FTE Ranked Faculty	11	19	14	10	12

^{*}Face-to-face at each of the respective institutions

Total FTE Student/FTE Faculty

11

18

14

11

12

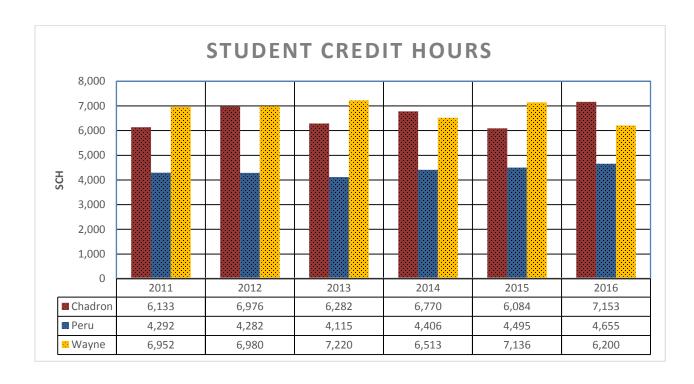
^{**}Remote campus locations, traditional format, interactive distance learning originating from off-campus location

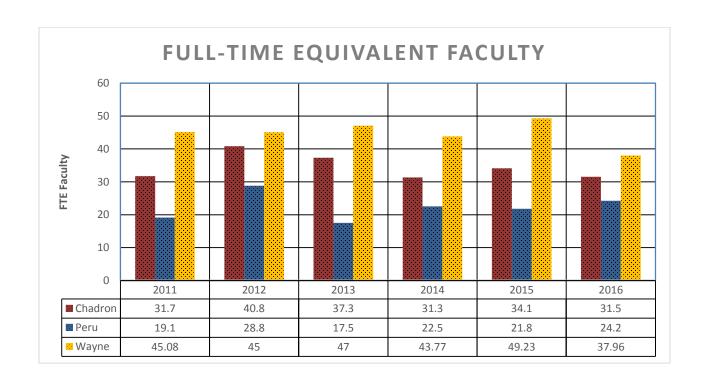
^{***}At least 50% or more of delivery is by internet

^{****}CD, video

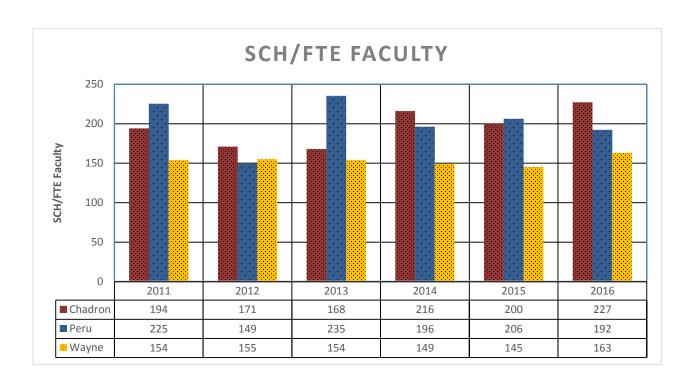
[^]High school teachers assigned to dual enrollment courses held at the high school

Summer 2016 Instructional Load Data





Summer 2016 Instructional Load Data



ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 10, 2016

INFORMATION ONLY: Off-Campus Course Offerings Summary

The off-campus course offerings summary report is provided to the Board for information.

Board Policy 4170 provides guidelines for the delivery of courses to locations away from a College campus. Included is a definition of the service regions of the Colleges and a description of how delivery of courses will be made in an off-campus setting.

During the 2015-2016 academic year, the Colleges delivered 1,773 class sections with total enrollments of 26,699 at off-campus locations, compared to 1,664 class sections and 24,745 total enrollments in 2014-2015. Average off-campus class size for the System was 15.

Attached is a summary of the off-campus courses delivered by the Colleges, which includes all online courses offered by each College.

ATTACHMENTS:

- Off-Campus Course Offerings Report (PDF)
- Off Campus Table Nov 2016 (PDF)

2015-16 System Summary	Locations (unduplicated)	Sections	Total Enrollments	Ave. Class Size
Off-Campus Courses Traditional Classroom Delivery Synchronous (interactive distance learning) Non-synchronous (Internet, CD ROM)	16 6 3	146 45 1,381	1,171 496 22,630	8 11 16
Dual Enrollment Courses	45	201	2,402	12
FY 2015-16 Total	70	1,773	26,699	15

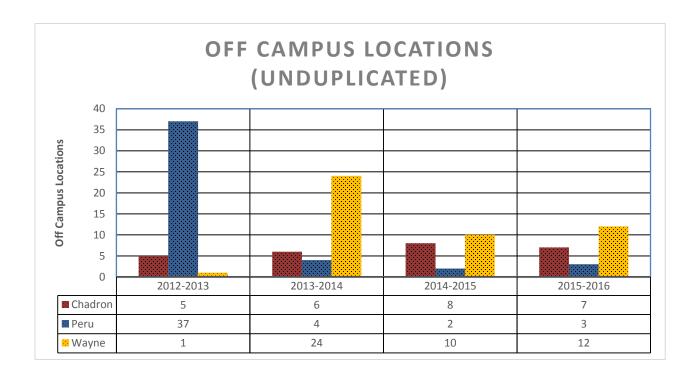
FY 2014-15 Total	68	1,664	24,745	15
FY 2013-14 Total	82	1,753	26,769	15
FY 2012-13 Total	73	1,717	26,654	16
FY 2011-12 Total	84	1,272	25,080	20
FY 2010-11 Total	78	1,789	25,786	14
FY 2009-10 Total	76	1,451	23,110	16
FY 2008-09 Total	71	1,616	24,671	15

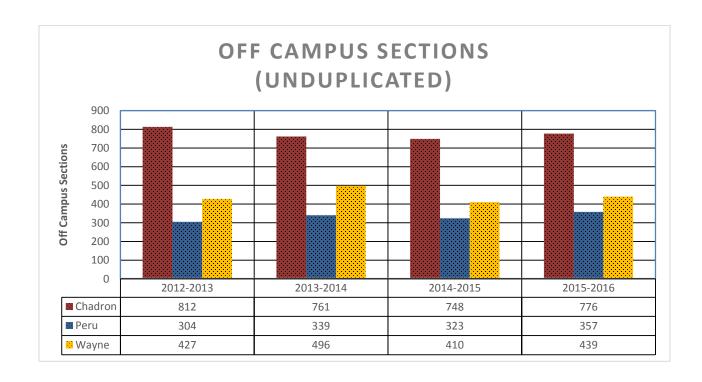
Following is a breakdown of delivery per college.

Off-Campus (Traditional, S synchronous)	Synch. and Non-	Locations	Sections	Total Enrollments	Ave. Class Size
Chadron	Summer 2015 Fall Semester 2015 Spring Semester 2016 Summer 2016	1 4 4 7	14 291 291 180	110 4,469 4,404 2,008	8 15 15 11
	Total	7 Unduplicated	776	10,991	14
Peru	Fall Semester 2015 Spring Semester 2016 Summer 2016	1 2 2	135 145 77	3,168 3,160 1,413	23 22 18
	Total	3 Unduplicated	357	7,741	22
Wayne	Summer 2015 Fall Semester 2015 Spring Semester 2016 May-June 2016	2 11 11 4	49 141 164 85	645 1,848 1,923 1,149	13 13 12 14
	Total	12 Unduplicated	439	5,565	13

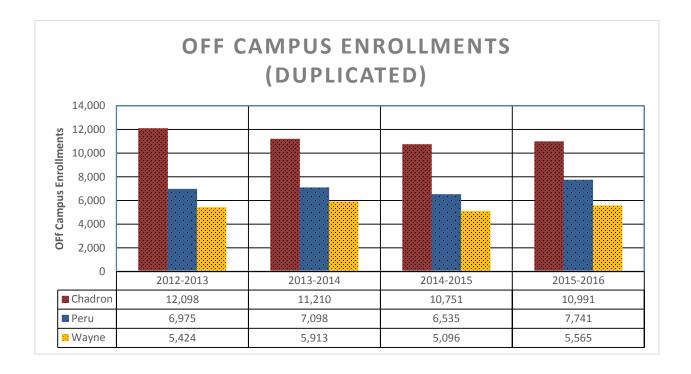
Dual Enrollment Courses		Locations	Sections	Total Enrollments	Ave. Class Size
Chadron	Fall Semester 2015 Spring Semester 2016 Summer 2016	6 3 1	13 7 1	141 69 6	11 10 6
	Total	6 Unduplicated	21	216	10
Peru	Fall Semester 2015 Spring Semester 2016	21 25	45 102	601 1,194	13 12
	Total	26 Unduplicated	147	1,795	12
Wayne	Fall Semester 2015 Spring Semester 2016	7 13	8 25	108 283	14 11
	Total	13 Unduplicated	33	391	12

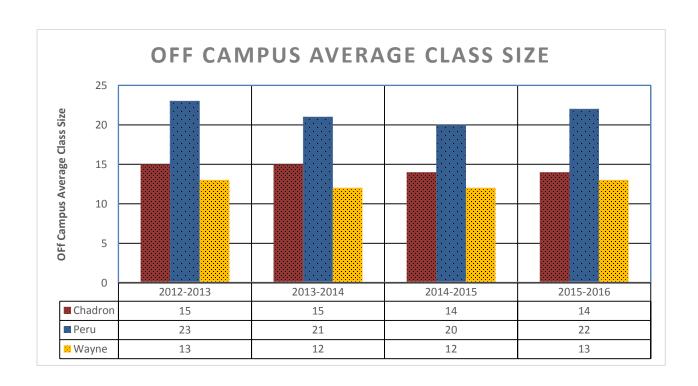
NSCS Off-Campus Offerings (November 2016)





NSCS Off-Campus Offerings (November 2016)





ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 10, 2016

INFORMATION ONLY: Quantitative Academic Reports

Quantitative academic reports from each of the Colleges are provided to the Board for information.

Please be aware that CCPE thresholds for approval of existing programs include the following minimum requirements for program continuation:

Number of degrees/awards in program: Five year minimum mean of 7 graduates for baccalaureate, 5 graduates for masters, and 4 graduates for specialist degrees

Student Credit Hour Production by Department per Full-Time Equivalent Faculty: Five year minimum mean of 300 SCH/FTE

ATTACHMENTS:

- CSC QAR Report (PDF)
- PSC QAR Report (PDF)
- WSC QAR Report (PDF)

Chadron Quantitative Academic Report Summary 2011-2012 through 2015-2016

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00
UNDERGRADUATE DEGREE PROGRAMS			
	SCHOOL OF LIBRAL AR	TS	
Visual & Performing Arts Department			402.78
Art	54	10	
Theatre	23	4	
Music Department			233.84
Music	52	5	
English & Humanities Department			529.62
English	31	6	329.02
Language Arts	25	2	
Language Ai ts	25	2	
Social & Communication Arts Department			616.94
Communication Arts	39	3	
History	44	8	
Social Science	40	10	
Justice Studies Department			533.15
Criminal Justice	107	16	
Legal Studies	24	6	
SCHOOL OF BUSINESS, ENTREPRE Business Department	NEURSHIP, APPLIED & M	ATHEMATICAL SCIEN	ICES & SCIENCES 623.34
Business Administration	447	84	020.0
Applied Sciences Department			827.61
Family & Consumer Sciences	49	12	027.01
Design Technology	5	1	
Range Management	125	22	
Kange Management	125	22	
Mathematical Sciences Department			619.52
Mathematics	76	13	
Physical & Life Sciences Department			536.65
Biology	244	26	550100
Physical Sciences	38	5	
	00	3	

SCHOOL OF EDUCATION, HUMAN PERFORMANCE, COUNSELING, PSYCHOLOGY & SOCIAL WORK

Counseling, Psychology & Social Work			
Department			529.59
Psychology	130	18	
Social Work	49	9	

Chadron Quantitative Academic Report Summary 2011-2012 through 2015-2016

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00
SCHOOL OF EDUCATION, HUMAN PERF	FORMANCE, COUNSELIN	IG, PSYCHOLOGY & S	OCIAL WORK (cont.)
Education Department			664.84
Educational Library Media	0	3	
Library	9	0	
Elementary Education	261	58	
Special Education	73	13	
Health, Physical Education & Recreation			
Department			574.72
Health & Physical Education	78	9	
Recreation	90	12	
14	ITEDDICCIDI INADV CTIII	DIEC.	
	ITERDISCIPLINARY STUI	DIES	135.02
Interdisciplinary Studies Interdisciplinary Studies	44	24	133.02
Pre-Professional Programs	44	0	
Technical Occupations	25	7	
rechnical Occupations	23	1	
GR	ADUATE DEGREE PROG	RAMS	
Business Administration (MBA)	161	44	419.32
Education (MEd)			365.86
Curriculum & Instruction			
Elementary	34	15	
Secondary	21	9	
Educational Administration	79	23	
School Counseling	44	9	
School & Library Media	0	1	
Special Education	1	0	
Education (MAE)			
Community Counseling	54	12	
History	9	2	
Mathematics	22	6	
Science	2	1	
Educational Administration Specialist (Ed.S)			
Superintendent of Schools	0	0	
Organizational Management Department	95	28	0.00

Peru Quantitative Academic Report Summary 2011-2012 through 2015-2016

CCPE Undergraduate Threshold: CCPE Graduate Threshold:	Majors Enrolled in Fall Semester Five-year Average N/A N/A	Graduates Five-year Average 7 5	Student Credit Hour Production/FTE Five-year Average 300.00 300.00
UNDERGRADUATE DEGREE PROGRAMS			
SC	HOOL OF PROFESSIONAL	STUDIES	
Business Department			578.97
Business Administration	361	60	
Bachelor of Applied Science	131	48	
Psychology Department			569.78
Psychology	187	33	
Criminal Justice Department			579.26
Criminal Justice	186	33	
Pre-Law	1	0	
	SCHOOL OF EDUCATION	ON	
Education Department			584.22
Teacher Education	385	78	
Physical Education	128	19	
•	SCHOOL OF ARTS AND SCI	ENCES	
English Department			441.70
English	34	7	
Performing and Fine Arts Department			441.31
Art	46	8	
Music	36	5	
Social Science Department			402.21
Social Science	58	12	
Mathematics Department			392.90
Mathematics	20	3	
Natural Science Department			449.69
Natural Science	129	14	
Liberal Arts Department			0.00
Liberal Arts	14	4	
	GRADUATE DEGREE PROG	GRAMS	
Curriculum and Instruction	202	89	422.70

Wayne Quantitative Academic Report Summary 2011-2012 through 2015-2016

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
CODE Hardward asks Through ald	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold: CCPE Graduate Threshold:	N/A	7	300.00 300.00
CCPE Graduate Infeshold:	N/A	5	300.00
UNDERGRADUATE DEGREE PROGRAM	NS		
	SCHOOL OF ARTS & HUMAN	IITIES	
Art & Design Department			402.01
Art	101	16	
Communication Arts Department			399.10
Mass Communication	47	9	
Speech Communication	46	13	
Theatre	3	0	
Language & Literature Department			462.33
English	94	19	
Modern Language & Culture	28	6	
Music Department			301.28
Music	81	13	
SC	CHOOL OF BUSINESS & TECH	NOLOGY	
Business & Economics Department			512.90
Business Administration	398	96	
Business	12	1	
Computer Technology & Information System	ems Dept.		374.85
Computer Information Systems	69	16	
Computer Science	35	6	
Technology & Applied Sciences Departme	nt		450.57
Family & Consumer Science	95	26	
Industrial Technology	116	24	
SC	HOOL OF EDUCATION & COU	INSELING	
Counseling Department			374.54
Human Service Counseling	125	35	
Educational Foundations & Leadership De	partment		455.44
Education .	509	91	
Special Education	119	15	

Wayne Quantitative Academic Report Summary 2011-2012 through 2015-2016

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00
	L OF NATURAL & SOCIAL	SCIENCES	
Health, Human Performance & Sport Departr		_	659.30
Applied Human & Sport Physiology	41	8	
Exercise Science/Wellness	91	21	
Health & Physical Education	66	11	
Sport Management	104	23	
History, Politics & Geography Department			619.07
Geography	25	6	
History	44	8	
Political Science	26	7	
Social Sciences	47	8	
Life Sciences Department			423.79
Life Sciences	127	26	423.73
Life defendes	127	20	
Physical Sciences & Math Department			417.61
Chemistry	47	17	
Mathematics	38	7	
Natural Science	10	1	
Physical Science	3	1	
Science Education	11	3	
Criminal Justice Department			596.21
Criminal Justice	206	48	
Sociology & Psychology Dept			693.54
Psychology Psychology	93	20	033.04
Social Sciences	4	2	
Sociology	19	6	
Interdisciplinary Studies			384.93
Interdisciplinary Studies	5	4	
Agricultural Education 1+2+1	1	0	
Pre-Professional Programs	258	0	
G	RADUATE DEGREE PROGI	RAMS	
Organizational Management	24	11	307.50
Business Administration	103	27	378.14

Wayne Quantitative Academic Report Summary 2011-2012 through 2015-2016

	Majors Enrolled in Fall Semester	Graduates	Student Credit Hour Production/FTE
	Five-year Average	Five-year Average	Five-year Average
CCPE Undergraduate Threshold:	N/A	7	300.00
CCPE Graduate Threshold:	N/A	5	300.00
Education and Counseling			261.26
Counseling	67	22	
Curriculum and Instruction	118	60	
Sport Management/Exercise Science	8	3	
School Administration (MSE)	97	25	
School Administration (EdS)	29	12	
Special Education	1	1	

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 10, 2016

INFORMATION ONLY: Reports of Personnel Actions

The Personnel action reports are provided to the Board for information.

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-tme (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes to the System Office staffing to the Board on a regular basis.

ATTACHMENTS:

- CSC Personnel Report November 2016 (XLSX)
- PSC Personnel Report November 2016 (PDF)
- WSC Personnel Report November 2016 (PDF)
- SO Personnel Report November 2016 (PDF)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR COLLEGE: Chadron State College **MEETING DATE:** November 10, 2016

RANKED FACULTY

(FULL-TIME/.75 FTE OR	MORE)							_
				Funding	Period of			_
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
		Associate			09/01/2011-			
Poole, Loren	Mathematics	Professor	\$66,858	State	08/31/2016	1.000	Resignation	NA
					6/10/2016			
					06/17/2016		L	
Bentz, Laura	Art	Professor	\$150	State	06/27/2016	NA	Signing Day advising \$50 per session	Special
Blundell, E	Education	Professor	\$50	State	6/17/2016	NA	Signing Day advising \$50 per session	Special
Diariacii, L		1 10100001	φου	Otato	6/10/2016	10.		Ороска
					06/17/2016			
Bogner, Michael	Justice Studies	Professor	\$150	State	06/27/2016	NA	Signing Day advising \$50 per session	Special
Dognor, who had	24000 0.4400	Associate	ψ100	2.0.0	50/21/2010	1.7,	leading advising too be, occording	
Bolze, Ronald	Applied Sciences	Professor	\$50	State	6/27/2016	NA	Signing Day advising \$50 per session	Special
					06/13/2016-		Advising Center 20 hours @ \$30 per	
Brierly, Robin	Education	Instructor	\$600	State	06/16/2016	NA	hour	Special
		Associate			6/17/2016			
Cary, Philip	Mathematical Sciences	Professor	\$100	State	06/27/2016	NA	Signing Day advising \$50 per session	Special
	Social & Communication	Assistant			08/18/2016-			
Christensen, David	Arts	Professor	\$47,000	State	05/07/2017	1.000	New Hire	Non tenure track
		Assistant			06/17/2016			
Coughlin, Steven	English & Humanities	Professor	\$100	State	06/27/2016	NA	Signing Day advising \$50 per session	Special
		Assistant			06/11/2016-		Advising Center 20 hours @ \$30 per	
Coughlin, Steven	English & Humanities	Professor	\$600	State	07/15/2016	NA	hour	Special
		Associate			06/27/2016-		Advising Center 20 hours @ \$25 per	
Ellis, Josh	Applied Sciences	Professor	\$500	State	06/29/2016	NA	hour	Special
	Social & Communication							
French, Shaunda	Arts	Professor	\$50	State	6/27/2016	NA	Signing Day advising \$50 per session	Special
		Associate			06/10/2016			
Frink, Teresa	Applied Sciences	Professor	\$100	State	06/27/2016	NA	Signing Day advising \$50 per session	Special
					6/10/2016			
	Counseling, Psychology				06/17/2016			
Gaudet, Laura	& Social Work	Professor	\$150	State	06/27/2016	NA	Signing Day advising \$50 per session	Special
Llordy loves	Physical & Life Sciences	Professor	¢ E∩	State	6/27/2016	NA	Signing Day advising \$50 per session	Special
Hardy, Joyce	rnysical & Life Sciences	F 10169201	φου	State	06/20/2016-	INA	Advising Center 20 hours @ \$35 per	орестат
Hardy Jayon	Physical & Life Sciences	Professor	¢700	State	06/24/2016	NA		Special
Hardy, Joyce	rilysical & Life Sciences	F10162201	\$100	State	00/24/2010	INA	hour	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR COLLEGE: Chadron State College

MEETING DATE:
RANKED FACULTY November 10, 2016

FULL-TIME/.75 FTE OR MORE)										
Nome	Title/Assignment	Rank	Colom	Funding Source	Period of	FTE	Reason for Action	Type of Appointment		
Name	Title/Assignment	Rank	Salary	Source	Employment	FIE	Reason for Action	Type of Appointment		
	Counseling, Psychology	Associate								
Hoem, Bruce	& Social Work	Professor	\$50	State	6/27/2016	NA	Signing Day advising \$50 per session	Special		
,		Associate	·		06/17/2016		3 3 7 3 1			
Hoffman, William	HPER	Professor	\$100	State	06/27/2016	NA	Signing Day advising \$50 per session	Special		
			\$5000							
		Associate	prorated		08/16/2016-		Assistant Women's Golf Coach			
Hoffman, William	HPER	Professor	\$4402	State	06/30/2017	NA	additional duties	Special		
l., , ,	Education:	Duetee	# 400	C+-+-	06/10/2016	NIA.	Cinning Day advising \$50 and a	On a sigl		
Hunn, Lorie	Education	Professor	\$100	State	06/17/2016	NA	Signing Day advising \$50 per session	Special		
Hunn Lorio	Education	Drofossor	¢ 700	State	08/08/2016- 08/11/2016	NA	Advising Center 20 hours @ \$35 per	Special		
Hunn, Lorie	Education	Professor	φ/00	Siale	6/10/2016	INA	hour	Special		
		Associate			06/17/2016					
Jamison, Wendy	Physical & Life Sciences		\$150	State	06/27/2016	NA	Signing Day advising \$50 per session	Special		
odifficori, vvoridy	i ilyolodi di Elio Gololiogo	1 10100001	ψ.00	Otato	6/10/2016	10.	eigimig bay autioning too per occion	Opoolai		
		Assistant			06/17/2016					
Jamison, Todd	Business	Professor	\$150	State	06/27/2016	NA	Signing Day advising \$50 per session	Special		
,		Assistant			07/06/2016-		Advising Center 20 hours @ \$35 per			
Jamison, Todd	Business	Professor	\$700	State	07/13/2016	NA	hour	Special		
					6/10/2016					
	Counseling, Psychology	Assistant			06/17/2016					
Kenney, Richard	& Social Work	Professor	\$150	State	06/27/2016	NA	Signing Day advising \$50 per session	Special		
				. .	06/27/2016-		Advising Center 20 hours @ \$35 per			
King, Don	Education	Professor	\$700	State	06/30/2016	NA	hour	Special		
Kaiaht Dahaut	Social & Communication Arts	Associate Professor	£ 400	State	06/10/2016 06/17/2016	NA	Signing Day advising \$50 per accion	Chariel		
Knight, Robert	Social & Communication	Professor	\$100	State	08/02/2016-	INA	Signing Day advising \$50 per session Advising Center 19 hours @ \$35 per	Special		
Knight, Robert	Arts	Professor	\$665	State	08/05/2016	NA	hour	Special		
Kilight, Kobert	7110	1 10103301	φοσσ	Otato	6/10/2016	14/ (noui	Орсски		
					06/17/2016					
Leesch, Lisette	Justice Studies	Professor	\$150	State	06/27/2016	NA	Signing Day advising \$50 per session	Special		
Leite, Michael	Physical & Life Sciences	Professor	\$50	State	6/17/2016	NA	Signing Day advising \$50 per session	Special		
Mays, Roger	Visual & Performing Arts	Professor	\$50	State	6/27/2016	NA	Signing Day advising \$50 per session	Special		
ways, Rogel	visual & Lenonning Alts	1 10103301	ψυυ	State	0/2//2010	14/1	Torgrang Day advising 400 per 36331011	Сробіа		

COLLEGE: Chadron State College
MEETING DATE: November 10, 2016

RANKED FACULTY

(FULL-TIME/.75 FTE OR MORE)

(FULL-TIME/.75 FTE (DR MORE)	1		T	1			_
				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
Miller, Brandon	English & Humanities	Professor	\$50	State	6/27/2016	NA	Signing Day advising \$50 per session	Special
	Social & Communication	Assistant			12/01/2011-			
Nesheim, David	Arts	Professor	\$59,011	State	08/07/2016	1.000	Transfer to professional position	NA
					6/10/2016			
					06/17/2016			
Nobiling, Tracy	Justice Studies	Professor	\$150	State	06/27/2016	NA	Signing Day advising \$50 per session	Special
	Social & Communication				07/05/2016-		Advising Center 11 hours @ \$35 per	
Rahman, Shafiq	Arts	Professor	\$385	State	07/08/2016	NA	hour	Special
	Social & Communication				08/08/2016-		Advising Center 19 hours @ \$35 per	
Rahman, Shafiq	Arts	Professor	\$665	State	08/12/2016	NA	hour	Special
		Associate			06/17/2016			
Ritzen, Donna	HPER	Professor	\$100	State	06/27/2016	NA	Signing Day advising \$50 per session	Special
Ritzen, John	HPER	Instructor		State	6/17/2016	NA	Signing Day advising \$50 per session	Special
			\$12,000					
			prorated		08/01/2016-		Head Women's Golf Coach additional	
Ritzen, John	HPER	Instructor	\$11,000	State	06/30/2017	NA	duties	Special
					6/10/2016			
				_	06/17/2016			
Ritzen, Scott	HPER	Professor	\$150	State	06/27/2016	NA	Signing Day advising \$50 per session	Special
		Assistant						
Shuler, Sidney	Music	Professor	\$50	State	6/27/2016	NA	Signing Day advising \$50 per session	Special
	Social & Communication							
Smith, Thomas	Arts	Professor	\$50	State	6/27/2016	NA	Signing Day advising \$50 per session	Special
					08/18/2016-			1
Staben, John	Mathematics	Instructor	\$49,000	State	05/07/2017	1.000	New Hire	Non tenure track
	l	Assistant	•		08/19/2016-	l		ļ
Tebbs, Shawn	Music	Professor	\$3,000	State	05/06/2017	NA	Degree Completion	NA
		Associate	.			l	<u></u>	
Wada, James	Justice Studies	Professor	\$150	State	6/10/2016	NA	Signing Day advising \$50 per session	Special
		[_ ,	.	<u>.</u>	07/18/2016-			
Watt, Don	HPER	Professor	\$105	Rev Bond	07/19/2016	NA	Painting 11.75 hours @ \$9 per hour	Special

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RANKED FACULTY

(FULL-TIME/.75 FTE OR MORE)

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
					08/01/2016-			
Watt, Don	HPER	Professor	\$5,304	State	08/18/2016	NA	Athletic training additional duties	Special
	Counseling, Psychology	Associate			07/20/2016-		Advising Center 40 hours @ \$35 per	
Wood, Kathleen	& Social Work	Professor	\$1,400	State	07/28/2016	NA	hour	Special

NON-RANKED FACULTY

(PART-TIME/LESS THAN .75 FTE)

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
					10/24/2016-			
Bacon, Julie	Adjunct	NA	\$2,505	State	12/16/2016	NA	SOC 230 (3 cr hrs)	Special
					08/22/2016-			
Badura, Victoria	Adjunct	NA	\$5,010	State	12/16/2016	NA	ACTG 242, ACTG 433/533 (6 cr hrs)	Special
					08/22/2016-			
Basnet, Hem	Adjunct	NA	\$5,010	State	10/14/2016	NA	ECON 637 (6 cr hrs)	Special
					08/22/2016-			
Bird, Richard	Adjunct	NA	\$5,010	State	12/16/2016	NA	ART 330, ART 237/437 (6 cr hrs)	Special
					08/22/2016-			
Brochtrup, Paul	Adjunct	NA	\$2,505	State	12/16/2016	NA	Supervision (3 cr hrs)	Special
					08/22/2016-			
Brostrom, Tereasa	Adjunct	NA	\$2,505	State	12/16/2016	NA	FCS 320 (3 cr hrs)	Special
					08/22/2016-			
Brown, Linda	Adjunct	NA	\$5,010	State	12/16/2016	NA	EDUC 535, EDUC 434 (6 cr hrs)	Special
					08/22/2016-			
Caporaso, Jeanice	Adjunct	NA	\$2,505	State	12/16/2016	NA	SW 271 (3 cr hrs)	Special
					08/22/2016-			
Colgate, Stephanie	Adjunct	NA	\$3,340	State	12/16/2016	NA	MATH 142 (4 cr hrs)	Special
					08/22/2016-			
Courts, Bari	Adjunct	NA	\$5,010	State	12/16/2016	NA	ACT 241, ACT 341 (6 cr hrs)	Special
	-				08/22/2016-		EDCU 270, EDUC 270, HPER 233 (8	
Crouse, Kerma	Adjunct	NA	\$6,680	State	12/16/2016	NA	cr hrs)	Special
	-				10/24/2016-			
Dorwart, Jennifer	Adjunct	NA	\$7,515	State	12/16/2016	NA	FIN 239, FIN 242, FIN 242 (9 cr hrs)	Special

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NON-RANKED FACULTY

(PART-TIME/LESS THAN	.75 FTE)							
				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
					08/22/2016-			
Eastes, Clarene	Adjunct	NA	\$1,670	State	12/16/2016	NA	Supervision (2 cr hrs)	Special
					10/24/2016-			
Follis, Nikki	Adjunct	NA	\$5,010	State	12/16/2016	NA	ECON 232, ECON 232 (6 cr hrs)	Special
					10/24/2016-			
Gardner, James	Adjunct	NA	\$5,010	State	12/16/2016	NA	ACT 242, ACT 242 (6 cr hrs)	Special
					08/22/2016-			
Graves, Carl	Adjunct	NA	\$1,670	State	12/16/2016	NA	EDUC 329 (2 cr hrs)	Special
_					08/22/2016-			
Heath, Carly	Adjunct	NA	\$5,010	State	12/16/2016	NA	ART 131, ART 229 (6 cr hrs)	Special
<u> </u>					08/22/2016-			
Hedger, Eva	Adjunct	NA	\$2,505	State	10/14/2016	NA	ENG 135 (3 cr hrs)	Special
					08/22/2016-			
Jewett, Janell	Adjunct	NA	\$1,670	State	12/16/2016	NA	FCS 321 (2 cr hrs)	Special
					08/22/2016-			
Kerry, Lucyann	Adjunct	NA	\$2,505	State	12/16/2016	NA	CA 630 (3 cr hrs)	Special
					08/22/2016-			
Knott, Allen	Adjunct	NA	\$2,505	State	12/16/2016	NA	Supervision (3 cr hrs)	Special
					08/22/2016-	.	,,	
Kremensek, Bradley	Adjunct	NA	\$1,252	State	12/16/2016	NA	Supervision (1.5 cr hrs)	Special
					10/24/2016-	.	FIN 331, MGMT 610, MGMT 610 (9	
Leland, Dana	Adjunct	NA	\$7,515	State	12/16/2016	NA	cr hrs)	Special
					08/22/2016-	.		
Lesher, Richard	Adjunct	NA	\$3,340	State	12/16/2016	NA	Supervision (4 cr hrs)	Special
		l			08/22/2016-		EDITO 404 (0 1)	
Margetts, Colleen	Adjunct	NA	\$2,505	State	12/16/2016	NA	EDUC 121 (3 cr hrs)	Special
		l	A 6.5.1		08/22/2016-	.	- I I I	
Margetts, Colleen	Adjunct	NA	\$924	State	09/19/2016	NA	Education 77 hrs @ \$12/hr	Special
	Graduate Assistant-		00.455		08/19/2016-	 		
McCoy, Dylan	Math	NA	\$6,400	State	05/05/2017	NA	Appointment	Special
		l			08/22/2016-	.		
McCreery, Janan	Adjunct	NA	\$2,505	State	12/16/2016	NA	Supervision (3 cr hrs)	Special
		l			08/22/2016-	.	0050 000 (0 1)	
McDermott, David	Adjunct	NA	\$2,505	State	12/16/2016	NA	GOEG 230 (3 cr hrs)	Special

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NON-RANKED FACULTY

(PART-TIME/LESS THAI	N .75 FTE)							
				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
					08/22/2016-			
Miller, Shannon	Adjunct	NA	\$5,010	State	12/16/2016	NA	ENG 235, ENG 361 (6 cr hrs)	Special
	l			_	08/22/2016-			
Morris, Candice	Adjunct	NA	\$2,505	State	12/16/2016	NA	SOC 231 (3 cr hrs)	Special
	.		A	0	08/22/2016-		CTE 632, CTE 452/552, FCS 331 (9	0
Nealeigh, Norma	Adjunct	NA	\$7,515	State	12/16/2016	NA	cr hrs)	Special
North and by Manneton	A -11: 1	N. A	0= = 1=	01-1-	08/22/2016-	L	PSYC 131, PSYC 430, PYSC 433 (9	0
Neuharth, Marvin	Adjunct	NA	\$7,515	State	12/16/2016	NA	cr hrs)	Special
Nitabala Ianaktan	A -11: 1		04.070	01-1-	08/22/2016-	N. A	EDITO 204 (0	0
Nichols, Jennifer	Adjunct	NA	\$1,670	State	12/16/2016	NA	EDUC 361 (2 cr hrs)	Special
Petersen, Grace Ann	Adiupat	NA	ФE 040	Stata	08/22/2016- 12/16/2016	NA	READ 635 READ 431/531 (6 cr hrs)	Special
Petersen, Grace Ann	Adjunct	INA	\$5,010	State	08/22/2016-	INA	READ 633 READ 431/331 (6 CHIIS)	Special
Plas, Aaron	Adjunct	NA	\$2,505	State	12/16/2016	NA	EDAD 632 (3 cr hrs)	Special
rias, Aaiuii	Adjunct	INA	\$2,505	State	08/22/2016-	INA	EDAD 632 (3 CI IIIS)	Эресіаі
Plummer, Scott	Adjunct	NA	\$1,670	State	12/16/2016	NA	EDUC 224 (2 cr hrs)	Special
i idililier, ocott	Adjunct	INA	\$1,070	Olale	08/22/2016-	INA	LD00 224 (2 Ci ilia)	Opecial
Policastro, Felice	Adjunct	NA	\$5,010	State	12/16/2016	NA	ECON 637, FIN 239 (6 cr hrs)	Special
1 onodotro, 1 onoo	riajunot	10.1	φο,στο	Otato	08/22/2016-	1471	20014 007; 1 114 200 (0 01 1110)	Оробіаі
Pollard, Tracie	Adjunct	NA	\$7,515	State	12/16/2016	NA	EDUC 361, Supervision, (9 cr hrs)	Special
Tonara, Tradio	rajanet	10/1	φτ,στσ	Otato	12/10/2010	1.0.		Оробісі
					08/22/2016-		EDUC 121, MUS 18, MUS 432 MUS	
Shuler, Pamela	Adjunct	NA	\$7,030	State	12/16/2016	NA	100, MUS 107, MUS 115 (8.42 cr hrs)	Special
			ψ.,σσσ		10/24/2016-			
Shumacher, Elizabeth	Adjunct	NA	\$2,505	State	12/16/2016	NA	ENG 136 (3 cr hrs)	Special
,			* ,		08/22/2016-			
Smiley, Nicole	Adjunct	NA	\$5,010	State	12/16/2016	NA	HPER 233, HPER 233 (6 cr hrs)	Special
•					10/24/2016-			·
Smith, Amanda	Adjunct	NA	\$5,010	State	12/16/2016	NA	CA 125, CA 351 (6 cr hrs)	Special
					08/22/2016-			
Stephens, Lauren	Adjunct	NA	\$559	State	12/16/2016	NA	MUS 115F (.67 cr hrs)	Special
					08/22/2016-			
Watson, Loni	Adjunct	NA	\$2,505	State	12/16/2016	NA	MATH 15 (3 cr hrs)	Special

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NON-RANKED FACULTY

(PART-TIME/LESS THAN .75 FTE)

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
					08/22/2016-			
Waugh, Barbara	Adjunct	NA	\$5,010	State	12/16/2016	NA	MATH 15, MATH 100 (6 cr hrs)	Special
					10/24/2016-			
Wilson, Aaron	Adjunct	NA	\$2,505	State	12/16/2016	NA	HIST 152 (3 cr hrs)	Special
					08/22/2016-			
Winchester, Caroline	Adjunct	NA	\$2,505	State	12/16/2016	NA	EDUC 639 (3 cr hrs)	Special
					08/22/2016-			
Zukowski, Stephanie	Adjunct	NA	\$2,505	State	12/16/2016	NA	MUS 333 (3 cr hrs)	Special

UNIONIZED PROFESSIONAL STAFF

(FULL-TIME/.75 FTE OR MORE)

(Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
			\$48,000					
	Licensed Student		prorated		08/22/2016-			
Bila, Robin	Counselor	NA	\$41,391	State	06/30/2017	1.000	New hire	Special
					08/22/2016-			
Binkard, Daniel	Digital Graphic Designer	NA	\$2,505	State	12/16/2016	NA	ART 343 (3 cr hrs)	Special
			\$31,930					
			prorated		08/15/2016-			
Buhr, Jacqueline	Financial Aid Counselor	NA	\$28,112	State	06/30/2017	1.000	New hire	Special
							Temporary additional duties and FTE	
Cummings, Kristol	Project Coordinator	NA	\$39,803	State	8/15/2016	0.832	increase of .082	NA
					08/22/2016-			
Gimeson, Merle	Publication Specialist	NA	\$2,505	State	12/16/2016	NA	ART 319 (3 cr hrs)	Special
	Director-Student				09/01/2015-			
Green, Christopher	Activates & Recreation	NA	\$56,136	State	08/14/2016	1.000	Resignation	NA
					08/22/2016-			
Haynes, Teresa	Academic Advisor	NA	\$2,505	State	12/16/2016	NA	EDUC 121 (3 cr hrs)	Special
			\$34,000					
	Coordinator of		prorated		07/27/2016-			
Heide, Erin	Admission Services	NA	\$31,571	State	06/30/2017	1.000	Reclassification	NA

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UNIONIZED PROFESSIONAL STAFF

(FULL-TIME/.75 FTE OR MORE)

•	·			Funding	Period of			
Name	Title/Assignment	Rank		Source	Employment	FTE	Reason for Action	Type of Appointment
. 16.1110	- I - I - I - I - I - I - I - I - I - I		\$ 31,930					. ypo on ppominion
	Admissions		prorated		9/12/2016-			
Jons, Channing	Representative	NA	\$25,761		06/30/2017	1.000	New hire	Special
·	·		\$32,000					·
	Coordinator of		prorated		08/31/2016-			
Mullis, Scott	Admission Services	NA	\$26,782	State	06/30/2017	1.000	New hire	Special
			\$33,990					
			prorated		08/03/2016-			
Reed, Leah	Project Coordinator	NA	\$30,541	State	06/30/2017	1.000	New hire	Special
	Assistant Director-			Revenue	07/01/2015-			
Rissler, Jacob	Residence Life	NA	\$27,295	Bond	08/31/2016	1.000	Resignation	NA
					08/22/2016-			
Schaer, Jennifer	Project Director	NA	\$2,505	State	12/16/2016	NA	EDUC 121 (3 cr hrs)	Special

NON-UNIONIZED PROFESSIONAL STAFF

(FULL TIME/.75 FTE OR MORE)

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
	Interim Director of							
	Teaching & Learning				8/8/2016-			
Ballard, Sam	Center	NA	\$20,000	State	06/30/2017	1.000	Temporary additional duties	Special
	Senior Director of				08/22/2016-			
Beu, Pat	Student Affairs	NA	\$2,505	State	12/16/2016	NA	EDUC 121 (3 cr hrs)	Special
	Assistant Coach-				09/01/2016-			
Carpenter, Bruce	Football	NA	\$6,610	State	09/13/2022	NA	Camp additional duties	Special
			\$32,178					
	Interim HLC Documents		prorated		09/13/2016-			
Crouse, Margaret	Report Lead	NA	\$25,839	State	06/30/2017	0.820	Appointment	Special
					08/22/2016-			
Crouse, Margaret	Adjunct	NA	\$1,670	State	12/16/2016	NA	EDUC 431A (2 cr hrs)	Special
			\$65,000					
	Associate Athletic		prorated		08/15/2016-			
Green, Christopher	Director	NA	\$57,228	State	06/30/2017	1.000	Appointment	Special
					06/19/2016-			
Hunter, Brett	Head Coach- Wrestling	NA	\$2,306	State	06/22/2016	NA	Camp additional duties	Special

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NON-UNIONIZED PROFESSIONAL STAFF

(FULL TIME/.75 FTE OR				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
	Assistant Coach-				09/01/2016-			
Jersild, Craig	Football	NA	\$9,915	State	09/13/2019	NA	Camp additional duties	Special
	Director Internships &				08/22/2016-			
Kennell, Deena	Career Services	NA	\$2,505	State	12/16/2016	NA	FCS 422 (3 cr hrs)	Special
	Football Defensive				09/01/2016-		·	
Larson, Jeff	Coordinator	NA	\$9,915	State	09/13/2021	NA	Camp additional duties	Special
			\$63,800					
	Director Institutional		prorated		08/15/2016-			
Linegar, Malinda	Research	NA	\$56,634	State	06/30/2017	NA	New appointment previously interim	Special
					09/01/2016-			
Long, Jay	Head Coach-Football	NA	\$9,915	State	09/13/2019	NA	Camp additional duties	Special
			\$27,295					
	Interim Assistant		prorated		09/01/2016-			
Lytle, Kale	Director-Residence Life	NA	\$9,098	State	12/31/2016	1.000	Appointment	Special
	Head Coach-Cross							
Medigovich, Brian	Country	NA	\$70	State	7/8/2016	NA	Camp additional duties	Special
					07/07/2016-			
					07/09/2016			
					07/11/2016-			
					07/13/2016			
					07/25/2016-			
Mullis, Riann	Head Coach-Volleyball	NA	\$1,776	State	07/26/2016	NA	Camp additional duties	Special
			\$88,276					
	Interim Director-		prorated		08/08/2016-			
Nesheim, David	Assessment	NA	\$79,000	State	06/30/2017	1.000	Appointment	Special
	Interim Director of							
	Library Learning				08/08/2016-			
Newberg, Pamela	Commons	NA	\$20,000	State	06/30/2017	1.000	Temporary additional duties	Special
	Interim Director of		\$14,300					
	Library Learning		prorated		08/08/2016-			
Newberg, Pamela	Commons	NA	\$12,590	State	06/30/2017	1.000	Temporary FTE Increase .25	Special
			\$45,000					
			prorated		09/01/2016-			
Rissler, Jacob	Development Officer	NA	\$37,500	State	06/30/2017	1.000	Appointment	Special

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NON-UNIONIZED PROFESSIONAL STAFF

(FULL TIME/.75 FTE OR MORE)

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				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
	Project-Director Upward				08/22/2016-			
Smith-Bruehlman, Martha	Bound	NA	\$835	State	12/16/2016	NA	HPER 50 1 cr hrs	Special
	Football Offensive				09/01/2016-			
Stein, Chris	Coordinator	NA	\$9,915	State	09/13/2020	NA	Camp additional duties	Special
	Interim Director of							
	Implementation- Policy				07/11/2016-			
Weeast, Art	Project	NA	\$105,000	State	06/08/2017	0.920	Appointment	Special

NON-UNIONIZED PROFESSIONAL STAFF

(PART-TIME/LESS THAN .75 FTE)

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
	Graduate Assistant-				08/19/2016-			
Abzhabarov, Daler	Business	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-							
	Housing & Residence			Revenue	08/19/2016-			
Archibald, Gavan	Life	NA	\$6,400	Bond	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Austin, Shelby	History	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-			Revenue	08/19/2016-			
Bauer, Alyssa	Student Leadership	NA	\$6,400	Bond	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Bugrov, Sergei	Communication Arts	NA	\$3,200	State	12/16/2016	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Casey, Conor	College Relations	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Coon, Alexander	Marketing	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Gaswick, Kaylee		NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant- The				08/19/2016-			
Graham, Alex St	Learning Center	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-							
	Athletics Strength &				08/19/2016-			
Herl, Melody	Conditioning	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special

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NON-UNIONIZED PROFESSIONAL STAFF

(PART-TIME/LESS THAN	PART-TIME/LESS THAN .75 FTE)									
				Funding	Period of					
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment		
	Graduate Assistant-			Revenue	08/19/2016-					
Jackson III, Robert	Diversity	NA	\$6,400	Bond	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant-				08/19/2016-					
Jackson, Henry	Tutoring Center	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant-				08/19/2016-					
Jones, Nigel	STRIVE	NA	\$6,400	Grant	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant-				08/19/2016-					
Kapukotuwa, Charith	International Office	NA	\$3,200	State	12/16/2016	0.250	Appointment	Special		
	Graduate Assistant-				08/19/2016-					
Kennedy, Amy	Athletics Trainer	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		
			\$31,200							
			prorated		08/09/2016-					
Kittell, Connie	Project Coordinator	NA	\$15,600	State	06/30/2017	0.500	Appointment	Special		
	Graduate Assistant-				08/19/2016-					
Lacy, Jaden	CAEP	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant-				08/19/2016-					
Liang, Yanrong	Sandoz Center	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant-				08/19/2016-					
McFadden, Nathan	Rodeo	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant-			Revenue	08/19/2016-					
McFarlane, Karl	Student Center	NA	\$6,400	Bond	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant-				08/19/2016-					
Neumann, Adam	Science	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant-				08/19/2016-					
Okrutna, Paula	Athletics Volleyball	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant- The				08/19/2016-					
O'Leary, Megan	Big Event	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant-									
	Academic Issues &				08/19/2016-					
Payne, Daniel	Concerns	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		
	Graduate Assistant-				08/19/2016-					
Phillips, Brianna	HPER	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		
_	Graduate Assistant-				08/19/2016-					
Pindell, Nathan	Science	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special		

COLLEGE: Chadron State College
MEETING DATE: November 10, 2016

NON-UNIONIZED PROFESSIONAL STAFF

(PART-TIME/LESS THAN .75 FTE)

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
	Graduate Assistant-				08/19/2016-			
Polsley, Kylee	Athletics Softball	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Roybal, Erika	NBDC	NA	\$6,400	Grant	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Schmidt, Nikki	Athletics Volleyball	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Steube, Michael	Counseling	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Stodola, Dustin	Athletics Wrestling	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Stodola, Jessica	NPAC Fitness	NA	\$6,400	State	05/05/2017	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Tatro, Angela	Counseling	NA	\$6,400	State	05/05/2018	0.250	Appointment	Special
	Graduate Assistant-				08/19/2016-			
Temesgen, Naol	Business	NA	\$3,200	State	12/16/2016	0.250	Appointment	Special
					08/19/2016-			
Weldemeskel, Betel	Graduate Assistant-FCS	NA	\$6,400	State	05/05/2020	0.250	Appointment	Special

UNIONIZED SUPPORT STAFF

(FULL TIME/.75 FTE OR MORE)

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
				State 50%				
	Maintenance Repair			Revenue				
Bell, Patrick	Worker III	NA	\$2,307	Bond 50%	9/13/2016	1.000	New hire	Probationary
Holz, Jennifer	OA II	NA	\$2,121	State	7/28/2016	1.000	New hire	Probationary
				Revenue				
Risseeuw, Colby	Custodian	NA	\$1,728	Bond	7/28/2016	1.000	New hire	Probationary
				Revenue				
Smith, Eli	Custodian	NA	\$1,728	Bond	8/9/2016	1.000	New hire	Probationary

COLLEGE: PERU STATE COLLEGE MEETING DATE: November 10, 2016

RANKED FACULTY								
(Full-time/.75 FTE or mor	re)							
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Long, Daryl	School of Arts and Sciences	Professor	\$118,561	State	1/23/67 - 12/31/16	1.0	Resignation	N/A

NON-RANKED FACULT	Υ							
(Part-time/less than .75 F	TE)							
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
							PSUC SOC 049X (3 cr	
Albers, Stephanie	Adjunct	N/A	\$1,806	State	6/6/16 - 7/29/16	N/A	hrs)	Special
Beaudion-Colwell, Lisa	Adjunct	N/A	\$1,500	State	6/6/16 - 7/29/16	N/A	SPED 574 49X (3 cr hrs)	Special
Beischel, Mark	Adjunct	N/A	\$3,132	State	6/6/16 - 7/29/16	N/A	EDUC 602 049X (3 cr hrs)	Special
Betts, Gregory	Adjunct	N/A	\$2,826	State	6/6/16 - 7/29/16	N/A	EDUC 601 049V (3 cr hrs)	Special
Betts, Gregory	Adjunct	N/A	\$3,438	State	6/6/16 - 7/29/16	N/A	EDUC 601 049X (3 cr hrs	Special
Bliss, Stacy	Adjunct	N/A	\$2,520	State	6/6/16 - 7/29/16	N/A	SOC 340 049X (3 cr hrs)	Special
Brand, Lesa	Adjunct	N/A	\$1,908	State	6/6/16 - 7/29/16	N/A	EDUC 510 049X (3 cr hrs)	Special
Brand, Lesa	Adjunct	N/A	\$1,350	State	6/6/16 - 7/29/16	N/A	EDUC 542 49X (3 cr hrs)	Special
Brizuela, Francisco	Adjunct	N/A	\$2,112	State	6/6/16 - 7/29/16	N/A	EDUC 505 049X (3 cr hrs)	Special
Craver, Susan	Adjunct	N/A	\$1,350	State	6/6/16 - 7/29/16	N/A	BUS 328 049X (3 cr hrs)	Special
Crotty, Janny	Adjunct	N/A	\$308	State	6/6/16 - 7/29/16	N/A	Directed Study EDUC 497 (3 cr hrs)	Special
Falcon, Lori	Adjunct	N/A	\$2,214	State	6/6/16 - 7/29/16	N/A	EDUC 553 049X (3 cr hrs	Special
Jacobsen, Linda	Adjunct	N/A	\$1,908	State	6/6/16 - 7/29/16	N/A	BUS 380 049X (3 cr hrs)	Special
Langstraat, Rick	Adjunct	N/A	\$1,908	State	6/6/16 - 7/29/16	N/A	BUS 232 049X (3 cr hrs)	Special

COLLEGE: PERU STATE COLLEGE MEETING DATE: November 10, 2016

NON-RANKED FACULT	ſΥ							
(Part-time/less than .75 F								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
							ESCI 240 049X (4 cr	
Martinelli, Jason	Adjunct	N/A	\$2,680	State	6/6/16 - 7/29/16	N/A	hrs)	Special
			* 2.704		2/2/40 7/00/40		EDUC 621 0BBX (3 cr	
McGee, Mary	Adjunct	N/A	\$2,724	State	6/6/16 - 7/29/16	N/A	hrs)	Special
MaCaa Many	A dispost	NI/A	_{ФЭ 6ЭЭ}	State	6/6/16 7/20/16	NI/A	EDUC 601 OCDX (3 cr	Chasial
McGee, Mary	Adjunct	N/A	\$2,622	State	6/6/16 - 7/29/16	N/A	hrs) EDUC 512 049X (3 cr	Special
Muthersbaugh, Kelly	Adjunct	N/A	\$3,336	State	6/6/16 - 7/29/16	N/A	hrs)	Special
Mullersbaugh, Rony	Aujunot	11// 1	ψ0,000	Otato	0/0/10 1/25/10	14//1	EDUC 512 049V (3 cr	Ореска
Muthersbaugh, Kelly	Adjunct	N/A	\$3,438	State	6/6/16 - 7/29/16	N/A	hrs)	Special
		1	7-7,				BUS 251 049X (3 cr	
Odum, Jay	Adjunct	N/A	\$3,030	State	6/6/16 - 7/29/16	N/A	hrs)	Special
-		1					BUS 338 049X (3 cr	
Pemberton, Heather	Adjunct	N/A	\$1,200	State	6/6/16 - 7/29/16	N/A	hrs)	Special
		$T^{}$					PSYC 250 049X (3 cr	
Roberts, Laura	Adjunct	N/A	\$2,214	State	6/6/16 - 7/29/16	N/A	hrs)	Special
la. a .	,	ļ,			5/5/40 7/00/40	.	BUS 201 049X (3 cr	
Shaw, Cassie	Adjunct	N/A	\$3,336	State	6/6/16 - 7/29/16	N/A	hrs)	Special
Charrisond Androw	A alliano et	NI/A	фо Б ОО	Ctoto	0/0/46 7/20/46	N1/A	BUS 335 049X (3 cr	On a sigl
Sherwood, Andrew	Adjunct	N/A	\$2,520	State	6/6/16 - 7/29/16	N/A	hrs) BIOL 130 049X (4 cr	Special
Tiner, Billi	Adjunct	N/A	\$5,944	State	6/6/16 - 7/29/16	N/A	hrs)	Special
Tiller, Dilli	Aujunot	IN/A	ψυ,υππ	Otate	0/0/10 - 1/23/13	14//1	EDUC 601 OCBX (3 cr	Оресіаі
Weichel, Mark	Adjunct	N/A	\$2,520	State	6/6/16 - 7/29/16	N/A	hrs)	Special
		1	¥-,-				EDUC 601 OCCX (3 cr	
Weichel, Mark	Adjunct	N/A	\$2,724	State	6/6/16 - 7/29/16	N/A	hrs)	Special
	1	1					BUS 373 049X (3 cr	
Weninger, Hope	Adjunct	N/A	\$1,602	State	6/6/16 - 7/29/16	N/A	hrs)	Special
Woodman, Rosemary	Adjunct	N/A	\$1,050	State	6/6/16 - 7/29/16	N/A	353 000Z (3 cr hrs)	Special

COLLEGE: PERU STATE COLLEGE MEETING DATE: November 10, 2016

UNIONIZED PROFESSIONAL STAFF

(Full-time/.75 FTE or more)

(Full-time/./5 FTE or n				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
Blobaum, Kevin	Instructional Technology and Design Specialist	N/A	\$600	State	6/6/16 - 7/29/16	N/A	ECON 222 049X (3 cr hrs)	Special
Gebre, Tadiyos	Math-Science Skills Specialist	N/A	\$35,928	TRiO Grant	1/4/13 - 11/11/16	0.84	Resignation	N/A
Higgins, Loryn	IT Specialist	N/A	\$48,517 (pro- rated \$40,430)	State	9/1/16 - 6/30/17	1.0	Appointment	N/A
Martin, Eric	IT Specialist	N/A	\$53,024	State	2/10/14 - 10/6/16	1.0	Resignation	N/A
Moore, Janell	Licensed Student Counselor	N/A	\$40,000 (pro- rated \$30,833)	State	9/22/16 - 6/30/17	0.84	Appointment	N/A
Robertson, Ashley	Financial Aid Counselor	N/A	\$31,930 (pro- rated \$27,273)	State	8/22/16 - 6/30/17	1.0	Appointment	N/A

UNIONIZED SUPPORT STAFF

ONIONIZED COLLOCK	UIAII							
(Full-time/.75 FTE or m	ore)							
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blacketer, David	Custodian	N/A	\$1728/mo	State	8/22/2016	1.0	Appointment	Probationary
Studebaker, Nancy	Custodian	N/A	\$1780/mo	State	8/1/15 - 8/31/16	1.0	Resignation	N/A

Ranked	Facu	lty	
(Full-Tim	ne/ 75	FTF	or Mor

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carrigg, Maureen	Communication Arts	Associate Professor	\$73,355.00	State	08/22/88- 08/25/16	1.0	Resignation	N/A
Christensen, Douglas	Life Sciences	Professor	\$3,087.00	Grant	09/01/16- 04/30/17	N/A	INBRE Lab Supervisor	Special
Dinsmore, Jan	Educational Foundations and Leadership	Assistant Professor	\$71,260.00	State	01/09/78- 12/20/16	1.0	Retirement	N/A
Mitchell, Alexander	Physical Sciences and Mathematics	Assistant Professor	\$49,291.00	State	08/18/16- 05/10/17	1.0	\$3,000.00 increase for completion of doctorate (change from June board report)	N/A
Murphy, Katherine	Counseling	Assistant Professor	\$52,440.00	State	08/18/16- 05/10/17	1.0	\$3,000.00 increase for completion of doctorate (change from June board report)	N/A
Nelson, Jeryl	Recreation Center	Professor	\$600.00*	Revenue Bond	08/19/16- 12/20/16	1.0	* Athletic Event Staff up to a max of 60 hours at a rate of \$10/hr.	Special
Pearcy, Shawn	Life Sciences	Professor	\$3,500.00	Grant	09/01/16- 04/30/17	N/A	INBRE Steering Committee member	Special
Sharer, Timothy	Educational Foundations and Leadership	Professor	\$85,530.00	State	09/03/91- 06/15/17	1.0	Retirement	N/A
Uhing, Marlene	Educational Foundations and Leadership	Associate Professor	\$58,350.00	State	01/12/15- 12/20/16	1.0	Resignation	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
Adkins-Miller, Angela	Adjunct	N/A	\$7,515.00	State	08/19/16- 12/20/16	N/A	ENG 102-02 (3 cr hrs), ENG 102-04 (3 cr hrs) and ENG 102-06 (3 cr hrs)	Special
Anderson, Betty	Adjunct	N/A	\$1,670.00	State	08/19/16- 12/20/16	N/A	EDU 452 (2 cr hrs)	Special
Angeroth, Kathleen	Adjunct	N/A	\$1,938.00	State	08/19/16- 12/20/16	N/A	MUS 124-01 (.99 cr hr), MUS 324-01 (.33 cr hr) and MUS 443-01 (1 cr hr)	
Armstrong, Shelly	Adjunct	N/A	\$1,670.00	State	08/19/16- 12/20/16	N/A	MUS 143/443 (2 cr hrs)	Special
Bartling-Ballinger, Kelly	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	SPD 160-01 (3 cr hrs)	Special
Bebee-Hansen, Timarie	Adjunct	N/A	\$2,505.00	State	08/18/16- 12/20/16	N/A	EDU 230-01 (3 cr hrs)	Special
Becker, Misty	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	CSL 600-CSH0 (3 cr hrs)	Special
Bode, Liane	Adjunct	N/A	\$6,263.00	State	08/19/16- 12/20/16	N/A	CSL 324-01 (1.5 cr hrs), CSL 470-01 (3 cr hrs) and CSL 587-H0 (3 cr hrs)	Special
Boubin, Amber	Adjunct	N/A	\$1,253.00	State	08/19/16- 12/20/16	N/A	EDU 431-02 (1.5 cr hrs)	Special
Brasch, Stacy	Adjunct	N/A	\$5,010.00	State	08/19/16- 12/20/16	N/A	BUS 620-W1 (3 cr hrs) and BUS 620- W0 (3 cr hrs)	Special
Brasch, Stacy	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	BUS 208-W0 (3 cr hrs)	Special
Bremer, DeLoy	Adjunct	N/A	\$1,387.00	State	08/19/16- 12/20/16	N/A	EDU 450/452 (.66 cr hr) and EDU 456 (1 cr hr)	Special
Browning, Patricia	Adjunct	N/A	\$7,515.00	State	08/19/16- 12/20/16	N/A	PSY 230-01 (3 cr hrs), PSY 230-02 (3 cr hrs) and PSY 316-01 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

Non-Ranked Faculty (Part-Time/less than .75	FTF)							
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brummels, Ezechiel	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	ENG 260-01 (3 cr hrs)	Special
Calkin, Lauren	Adjunct	N/A	\$600.00*	State	08/19/16- 12/20/16	N/A	*Assist with Marching Band, up to a max of 40 hours at a rate of \$15/hr.	Special
Carnes, Ron	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 456 (3 cr hrs)	Special
Chambers, Amy	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 275-81 (3 cr hrs)	Special
Curtiss, James	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 626-W0 (3 cr hrs)	Special
Delimont, Gayln	Adjunct	N/A	\$418.00	State	08/19/16- 12/20/16	N/A	EDU 454 (.50 cr hr)	Special
Dolesh, Dawn	Adjunct	N/A	\$7,515.00	State	08/19/16- 12/20/16	N/A	CNA 100-02 (3 cr hrs), CNA 100-08 (3 cr hrs) and CNA 100-11 (3 cr hrs)	Special
Dorcey, Jean	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	SPD 354-01 (3 cr hrs)	Special
Dorcey-McIntosh, Alicia	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	CSL 202-01 (3 cr hrs)	Special
Drees, David	Adjunct	N/A	\$7,515.00	State	08/19/16- 12/20/16	N/A	ENG 102-01 (3 cr hrs), ENG 102-07 (3 cr hrs) and ENG 102.08 (3 cr hrs)	Special
Eaton, Sheri	Adjunct	N/A	\$5,845.00	State	08/19/16- 12/20/16	N/A	GST 196A (1 cr hr), GST 102-01 (2 cr hrs), GST 102-02 (2 cr hrs) and GST 102-03 (2 cr hrs)	Special
Eilers, Carol	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	FCS 207-W0 (3 cr hrs)	Special
Emenhiser-Harris, Karen	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	ART 102-W0 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

Name	Title / A seignment	Rank	Colomi	Funding	Period of Employment	FTE	Reason for Action	Tune of Appointment
Endicott, Natalie	Title/Assignment Adjunct	N/A	\$2,505.00	Source State	08/19/16- 12/20/16	N/A	ITE 363-01 (3 cr	Type of Appointment Special
Familetti, Megan	Adjunct	N/A	\$5,010.00	State	08/18/16- 12/20/16	N/A	GST 117N-03 (2 cr hrs), GST 117N-07 (2 cr hrs) and GST 117N-08 (2 cr hrs)	Special
Fehringer, Dan	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	SPD 160-02 (3 cr hrs)	Special
Fick, Kathy	Adjunct	N/A	\$7,515.00	State	08/19/16- 12/20/16	N/A	MLC 110-01 (3 cr hrs), MLC 110-02 (3 cr hrs) and MLC 120-01 (3 cr hrs)	Special
Fink, Erika	Adjunct	N/A	\$2,505.00	State	08/18/16- 12/20/16	N/A	FCS 325-01 (3 cr hrs)	Special
Fleming, Angela	Adjunct	N/A	\$5,010.00	State	08/19/16- 12/20/16	N/A	FCS 240-01 (3 cr hrs) and FCS 420- 01 (3 cr hrs)	Special
Funk, Chase	Graduate Assistant	N/A	\$9.00 per hour up to 9 hours per week	State	08/19/16- 05/10/17	N/A	Additional temporary assignment; intramurals duties for the Student Activities dept.	Special
Gasaway, Jennifer	Adjunct	N/A	\$6,960.00*	State	08/19/16- 12/20/16	N/A	EDU 652- SSLM/SSLN (2 cr hrs), EDU 658- SSLM/SSLN (2 cr hrs), EDU 611- SSLM/SSLN (2 cr hrs) and *administrative duties associated with Community of Learning up to a max of 130 hours at a rate of \$15/hr.	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

Non-Ranked Faculty (Part-Time/less than .7	75 FTE)							
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gray, Tricia	Adjunct	N/A	\$6,758.00*	State	08/19/16- 12/20/16	N/A	EDU 603-LO (1.5 cr hr), EDU 626-LO (1.5 cr hr), EDU 674-LO (1.5 cr hr) and *administrative duties associated with Community of Learning up to a max of 200 hours at a rate of \$15/hr.	Special
Grunin, Elizabeth	Adjunct	N/A	\$4,585.00	State	08/18/16- 12/20/16	N/A	MUS 126-01 (.99 cr hr), MUS 171-01 (1.5 cr hr) and MUS 110-W1 (3 cr hrs)	Special
Guenther, Candra	Adjunct	N/A	\$552.00	State	08/19/16- 12/20/16	N/A	EDU 450/452 (.66 cr hr)	Special
Guenther, Lisa	Adjunct	N/A	\$835.00	State	08/18/16- 12/20/16	N/A	EDU 335-82 (1 cr hr)	Special
Gustafson, Cheryl	Adjunct	N/A	\$2,505.00	State	08/18/16- 12/20/16	N/A	FCS 115-01 (3 cr hrs)	Special
Haas, Mary	Adjunct	N/A	\$7,515.00	State	08/19/16- 12/20/16	N/A	ART 102-01 (3 cr hrs), ART 102-02 (3 cr hrs) and ART 102-03 (3 cr hrs)	Special
Hagee, Katherine	Adjunct	N/A	\$5,010.00	State	08/18/16- 12/20/16	N/A	EDU 423-W0 (3 cr hrs) and EDU 423- W1 (3 cr hrs)	Special
Hansen, Aaron	Adjunct	N/A	\$7,515.00	State	08/18/16- 12/20/16	N/A	POS 100-H0 (3 cr hrs), POS 100-H1 (3 cr hrs) and POS 444-02 (3 cr hrs)	Special
Hanson, Cynthia	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	BUS 408-SS80 (3 cr hrs)	Special
Harrison, Kurt	Adjunct	N/A	\$1,670.00	State	08/19/16- 12/20/16	N/A	EDU 456 (1.5 cr hr) and EDU 454 (.50 cr hr)	

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
Heaton, Brett	Adjunct	N/A	\$835.00	State	08/19/16- 12/20/16	N/A	EDU 435-SS80 (1 cr hr)	Special
Heckel, Seth	Graduate Assistant	N/A	\$9.00 per hour up to 9 hours per week	State	08/19/16- 05/10/17	N/A	Additional temporary assignment; intramurals duties for the Student Activities dept.	Special
Henning, Mark	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	ITE 207-01 (3 cr hrs)	Special
Hilker, Carol	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 450/452 (2 cr hrs) and EDU 456 (1 cr hr)	Special
Hix, David	Adjunct	N/A	\$1,670.00	State	08/24/16- 09/21/16	N/A	HSC 345-80 (1 cr hrs) and HSC 345- 81 (1 cr hrs)	Special
Hix, David	Adjunct	N/A	\$5,845.00	State	08/19/16- 12/20/16	N/A	ITE 202-01 (4 cr hrs) and ITE 438- 01 (3 cr hrs)	Special
Hoffart, Catherine	Adjunct	N/A	\$2,505.00	State	08/18/16- 12/20/16	N/A	EDU 340-02 (3 cr hrs)	Special
Holton, Christopher	Adjunct	N/A	\$1,370.00	State	08/24/16- 09/15/16	N/A	ART 110-02 (.82 cr hr) and ART 110-03 (.82 cr hr)	Special
Isom-Backer, Jennifer	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 406-03 (3 cr hrs)	Special
Jeffries, Curt	Adjunct	N/A	\$6,263.00	State	08/19/16- 12/20/16	N/A	MUS 110-05 (3 cr hrs), MUS 110-06 (3 cr hrs), and MUS 178-01 (1.5 cr hrs)	Special
Jensen, Carrie	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	MUS 110-04 (3 cr hrs)	Special
Jensen, Jessi	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 275-04 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
Johnson, Alex	Adjunct	N/A	\$7,515.00	State	08/18/16- 12/20/16	N/A	CJA 127-01 (3 cr hrs), CJA 203-01 (3 cr hrs) and CJA 235-01 (3 cr hrs)	Special
Johnson, Bonnie	Adjunct	N/A	\$2,505.00	State	08/18/16- 12/20/16	N/A	ENG 203-03 (3 cr hrs)	Special
Johnson, Brian	Adjunct	N/A	\$6,960.00*	State	08/19/16- 12/20/16	N/A	EDU 652- SSLM/SSLN (2 cr hrs), EDU 658- SSLM/SSLN (2 cr hrs), EDU 611- SSLM/SSLN (2 cr hrs) and *administrative duties associated with Community of Learning up to a max of 130 hours at a rate of \$15/hr.	Special
Johnson, Josh	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 406-02 (3 cr hrs)	Special
Johnson, Kathy	Adjunct	N/A	\$2,222.00	State	08/19/16- 12/20/16	N/A	EDU 450/452 (2.66 cr hrs)	Special
King, Melissa	Adjunct	N/A	\$4,985.00	State	08/18/16- 12/20/16	N/A	MUS 118-01 (.33 cr hr), MUS 146-01 (.66 cr hr), MUS 318-02 (1.98 cr hrs) and MUS 110-W0 (3 cr hrs)	Special
Kleve, Nicholas	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 332-SS80 (3 cr hrs)	Special
Klooz, Lori	Adjunct	N/A	\$1,670.00	State	08/19/16- 12/20/16	N/A	EDU 320-01 (2 cr hrs)	Special
Koch, Kiley	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	SPA 110-06 (3 cr hrs)	Special
Koch, Sue	Adjunct	N/A	\$1,253.00	State	08/19/16- 12/20/16	N/A	EDU 431-02 (1.5 cr hr)	Special

				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
Kolbo, Beth	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 431-SS80 (3 cr hrs)	Special
Kolterman, Trisha	Adjunct	N/A	\$7,515.00	State	08/19/16- 12/20/16	N/A	BUS 124-01 (3 cr hrs), BUS 124-02 (3 cr hrs) and BUS 360-02 (3 cr hrs)	Special
Kosak, Jerry	Adjunct	N/A	\$1,378.00	State	08/19/16- 12/20/16	N/A	MUS 129/329-W0 (.33 cr hr) and MUS 129/329-W2 (1.32 cr hr)	Special
Kriekemeier, Cheryl	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	CSL 660-CSH0 (3 cr hrs)	Special
Kuyper, Julia	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	BUS 690-W0 (3 cr hrs)	Special
Larmore, Cheryl	Adjunct	N/A	\$3,340.00	State	08/19/16- 12/20/16	N/A	EDU 452 (4 cr hrs)	Special
Larson, Connie	Adjunct	N/A	\$1,670.00	State	08/19/16- 12/20/16	N/A	CSL 449/549-W0 (2 cr hrs)	Special
Lenhard, Roger	Adjunct	N/A	\$552.00	State	08/19/16- 12/20/16	N/A	EDU 450 (.66 cr hr)	Special
Lutt, David	Adjunct	N/A	\$2,923.00	State	08/19/16- 12/20/16	N/A	EDU 450/452 (1.33 cr hrs), EDU 454 (.50 cr hr), EDU 456 (1 cr hr) and SPD 458/460 (.66 cr hr)	Special
Lutt, Robin	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	PED 250-W0 (3 cr hrs)	Special
Machacek, Darlene	Adjunct	N/A	\$5,010.00	State	08/19/16- 12/20/16	N/A	MAT 121-01 (3 cr hrs) and MAT 121- 02 (3 cr hrs)	Special
Manz, Jaime	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 250-03 (3 cr hrs)	Special
Martin, Barry	Adjunct	N/A	\$2,923.00	State	08/19/16- 12/20/16	N/A	EDU 450/452 (2 cr hrs) and EDU 456 (1.5 cr hrs)	Special
McAfee, Jenna	Adjunct	N/A	\$1,253.00	State	08/19/16- 12/20/16	N/A	CNA 451-01 (1.5 cr hrs)	Special

Non-Ranked Faculty (Part-Time/less than .75	FTF)							
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McLaughlin, Lindsay	Adjunct	N/A	\$2,505.00	State	08/18/16- 12/20/16	N/A	PED 605-W0 (3 cr hrs)	Special
Meier, Cheryl	Adjunct	N/A	\$5,010.00	State	08/19/16- 12/20/16	N/A	ENG 200-01 (3 cr hrs) and ENG 200- 02 (3 cr hrs)	Special
Metzler, Susan	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 332-01 (3 cr hrs)	Special
Miller, Audra	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 275-05 (3 cr hrs)	Special
Mohl, Mary	Adjunct	N/A	\$5,010.00	State	08/19/16- 12/20/16	N/A	MAT 196A-03 (3 cr hrs) and MAT 196A-04 (3 cr hrs)	Special
Mohlfeld, Kathy	Adjunct	N/A	\$1,670.00	State	08/19/16- 12/20/16	N/A	CSL 105-01 (1 cr hr) and CSL (1 cr hr)	Special
Monson, Arllys	Adjunct	N/A	\$1,370.00	State	08/24/16- 09/15/16	N/A	Art 321-01 (.82 cr hr) and ART 421-03 (.82 cr hr)	Special
Niemann, Jill	Adjunct	N/A	\$3,000.00	State	08/19/16- 12/20/16	N/A	Assignment to mentor at the Community of Learning	Special
Oehlerking, Mary Anne	Adjunct	N/A	\$6,758.00	State	08/19/16- 12/20/16	N/A	EDU 603-LQ (1.5 cr hr), EDU 626-LQ (1.5 cr hr), EDU 674-LQ (1.5 cr hr) and *administrative duties associated with Community of Learning up to a max of 200 hours at a rate of \$15/hr.	Special

Non-Ranked Faculty (Part-Time/less than .7	'5 FTF)							
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Parker, Karen	Adjunct	N/A	\$6,680.00	State	08/19/16- 12/20/16	N/A	CIS 130-W0 (3 cr hrs), CIS 366-01 (2 cr hrs), CIS 231-01 (1 cr hr), CIS 232- 01 (1 cr hr) and CIS 233-01 (1 cr hr)	Special
Parolek, Samantha	Adjunct	N/A	\$6,758.00*	State	08/18/16- 12/20/16	N/A	EDU 603-LO (1.5 cr hr), EDU 626-LO (1.5 cr hr), EDU 674-LO (1.5 cr hr) and *administrative duties associated with Community of Learning up to a max of 200 hours at a rate of \$15/hr.	Special
Person, Teresa	Adjunct	N/A	\$1,670.00	State	08/19/16- 12/20/16	N/A	EDU 310-H0 (2 cr hrs)	Special
Peters, Pamela	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	SPD 433-01 (3 cr hrs)	Special
Pickinpaugh, Jill	Adjunct	N/A	\$7,232.00	State	08/19/16- 12/20/16	N/A	EDU 275-SS80 (3 cr hrs), EDU 652- W0 (3 cr hrs) and EDU 450/452 (2.66 cr hrs)	Special
Raab, Klaus	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	GER 110-01 (3 cr hrs)	Special
Rahn, Kelli	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 406-SS80 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

				Funding	_Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
Robinson, Jennifer	Adjunct	N/A	\$6,758.00*	State	08/18/16-	N/A	EDU 603-LP (1.5 cr	Special
					12/20/16		hr), EDU 626-LP	
							(1.5 cr hr), EDU	
							674-LP (1.5 cr hr)	
							and *administrative	
							duties associated	
							with Community of	
							Learning up to a	
							max of 200 hours at	
Daaldeill Freibr	A divisa at	NI/A	¢2.240.02	Ctata	08/18/16-	NI/A	a rate of \$15/hr.	Charial
Rockhill, Emily	Adjunct	N/A	\$3,340.00	State		N/A	EDU 216-01 (2 cr	Special
					12/20/16		hrs) and EDU 216-	
D	A -15	N/A	#7 000 00*	01-1-	00/40/40	N1/A	02 (2 cr hrs)	On a sint
Rudloff, Beata	Adjunct	IN/A	\$7,869.00*	State	08/19/16-	N/A	EDU 450/452 (1.33	Special
					12/20/16		cr hrs), EDU 603-	
							LP (1.5 cr hr), EDU 626-LP (1.5 cr hr),	
							EDU 674-LP (1.5 cr	
							hr) and	
							*administrative	
							duties associated	
							with Community of	
							Learning up to a	
							max of 200 hours at	
							a rate of \$15/hr.	
Saltsgiver, Theresa	Adjunct	N/A	\$3,332.00	State	08/19/16-	N/A	EDU 450/452 (3.33	Special
Janeg. G., Theread	, rajanist	1 3,7 1	ψο,σσΞ.σσ		12/20/16		cr hrs) and SPD	op so.a.
							458/460 (.66 cr hr)	
Schlickbernd, Sara	Adjunct	N/A	\$3,340.00	State	08/18/16-	N/A	EDU 332-02 (3 cr	Special
	1,5	1	, -,		12/20/16		hrs) and EDU 435-	-1
							81 (1 cr hr)	
Schmitz, Janet	Adjunct	N/A	\$2,505.00	State	08/19/16-	N/A	FRE 110-01 (3 cr	Special
. ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,		12/20/16		hrs)	
Schroeder, Catherine	Adjunct	N/A	\$1,253.00	State	08/19/16-	N/A	CNA 451-01 (1.5 cr	Special
ocinoeder, Camerine	1 .,	7	, ,,		12/20/16		hrs)	- I'

Non-Ranked Faculty (Part-Time/less than .75 FTE)									
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment	
Short, Donald	Adjunct	N/A	\$4,175.00	State	08/18/16- 12/20/16	N/A	EDU 432-SS80 (3 cr hrs), EDU 335- 01/02 (1 cr hr) and EDU 435-01/02 (1 cr hr)	Special	
Sievers, Lisa	Adjunct	N/A	\$2,505.00	State	08/18/16- 12/20/16	N/A	SPD 361-H0 (3 cr hrs)	Special	
Sok, Paul	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	PED 314-01 (3 cr hrs)	Special	
Spieker, Mollie	Adjunct	N/A	\$7,515.00	State	08/19/16- 12/20/16	N/A	CNA T320-01 (3 cr hrs), CNA 101-02 (3 cr hrs) and CNA 101-03 (3 cr hrs)	Special	
Sprakel, Mari	Adjunct	N/A	\$835.00	State	08/19/16- 12/20/16	N/A	EDU 440-W0 (1 cr hr)	Special	
Stogdill, Christopher	Adjunct	N/A	\$5,010.00	State	08/19/16- 12/20/16	N/A	EDU 611-W0 (3 cr hrs) and EDU 611- W1 (3 cr hrs)	Special	
Svitak, Megan	Graduate Assistant	N/A	\$6,000.00	State	08/18/16- 05/10/17	N/A	Appointment	Special	
Svitak, Megan	Graduate Assistant	N/A	\$9.00 per hour up to 9 hours per week	State	08/22/16- 05/10/17	N/A	Additional temporary assignment; Navigator duties for the Admissions dept.	Special	

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

(Part-Time/less than .7				Funding	Period of			
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
Гillman, Krista	Adjunct	N/A	\$6,960.00*	State	08/19/16- 12/20/16	N/A	EDU 652- SSLM/SSLN (2 cr hrs), EDU 658- SSLM/SSLN (2 cr hrs), EDU 611- SSLM/SSLN (2 cr hrs) and administrative duties associated with Community of Learning up to a max of 130 hours at a rate of \$15/hr.	Special
Framontia, Peggy	Adjunct	N/A	\$5,010.00	State	08/19/16- 12/20/16	N/A	EDU 430-W0 (3 cr hrs) and EDU 430- W1 (3 cr hrs)	Special
Tucker, Anne	Adjunct	N/A	\$835.00	State	08/19/16- 12/20/16	N/A	CSL 457/557-W0 (1 cr hr)	Special
Tusha, Mary	Adjunct	N/A	\$1,111.00	State	08/19/16- 12/20/16	N/A	EDU 452 (1.33 cr hrs)	Special
/ander Weil, Zoe	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	CNA 100-01 (3 cr hrs)	Special
/on Glan, Leroy	Adjunct	N/A	\$4,162.50*	State	08/19/16- 12/20/16	N/A	*Assignment to assist as Studio Arts Technician up to a max of 277.5 hours at a rate of \$15/hr.	Special
/on Glan, Leroy	Adjunct	N/A	\$3,340.00	State	08/19/16- 12/20/16	N/A	ART 251/351/451/496 (4 cr hrs)	Special
Vagner, Kyle	Graduate Assistant	N/A	\$9.00 per hour up to 9 hours per week	Revenue Bond	08/22/16- 05/10/17	N/A	Additional temporary assignment; athletic event duties for the Recreational Center	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

Non-Ranked Faculty (Part-Time/less than								
Mana	T:tl = /A = =: === = = = t	Davida	0-1	Funding	Period of	гтг	December Astion	Town of Americans
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment
Wanning, Joseph	Adjunct	N/A	\$2,505.00	State	08/18/16- 12/20/16	N/A	EDU 250-04 (3 cr hrs)	Special
Webb, Suzanne	Adjunct	N/A	\$4,342.00	State	08/19/16- 12/20/16	N/A	MUS 214-W0 (2.6 cr hrs) and MUS 214-W1 (2.6 cr hrs)	Special
Weber, Bradley	Adjunct	N/A	\$5,537.00	State	08/19/16- 12/20/16	N/A	MUS 110-03 (3 cr hrs), MUS 128-01 (.99 cr hr), MUS 128-02 (1.32 cr hrs), MUS 136-01 (.66 cr hr) and MUS 328-01 (.66 cr hr)	Special
Weber, Bradley	Adjunct	N/A	\$1,665.00*	State	08/19/16- 12/20/16	N/A	*Assignment to assist with Marching Band up to a max of 111 hours at a rate of \$15/hr.	Special
White, Michael	Adjunct	N/A	\$7,515.00	State	08/19/16- 12/20/16	N/A	CNA 263-01 (3 cr hrs), CNA 100-09 (3 cr hrs), and CNA 373-01 (3 cr hrs)	Special
Whitt, Joseph	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	CNA 100-W0 (3 cr hrs)	Special
Widner, Jennifer	Adjunct	N/A	\$5,010.00	State	08/19/16- 12/20/16	N/A	EDU 341-01 (3 cr hrs) and EDU 341- 02 (3 cr hrs)	Special
Wieser, Janet	Adjunct	N/A	\$2,781.00	State	08/19/16- 12/20/16	N/A	EDU 450/452 (2 cr hrs) and EDU 458/456 (1.33 cr hrs)	Special
Wriedt, Jeannine	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	MAT 105-01 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

Non-Ranked Faculty	/							
(Part-Time/less than .	.75 FTE)							
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wulf, Jerad	Adjunct	N/A	\$6,758.00*	State	08/19/16- 12/20/16	N/A	EDU 603-LQ (1.5 cr hr), EDU 626-LQ (1.5 cr hr), EDU 674-LQ (1.5 cr hr) and *administrative duties associated with Community of Learning up to a max of 200 hours at a rate of \$15/hr.	Special
Zach, Angela	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	SPD 200-H0 (3 cr hrs)	Special
Zavadil, Dennis	Adjunct	N/A	\$7,515.00	State	08/19/16- 12/20/16	N/A	MAT 105-02 (3 cr hrs), MAT 105-03 (3 cr hrs) and MAT 110-03 (3 cr hrs)	Special
Zediker, Heather	Adjunct	N/A	\$2,505.00	State	08/19/16- 12/20/16	N/A	EDU 432-SS80 (3 cr hrs)	Special
Zeiss, Don	Adjunct	N/A	\$3,758.00	State	08/19/16- 12/20/16	N/A	EDU 456 (1.5 cr hrs)	Special

Unionized Professional Staff (Full-Time/.75 FTE or More)										
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment		
Carstens, Mary	Learning Skills Specialist	N/A	\$46,938.00; prorated \$39,115.00	State	09/01/16- 06/30/17	.875	Increase in FTE from .75 to .875	Special		
Carstens, Mary	Learning Skills Specialist	N/A	\$500.00	State	05/18/15- 07/10/15	.75	Additional payment for advising services	Special		
Carstens, Mary	Learning Skills Specialist	N/A	\$43.82	State	05/14/16- 06/30/16	.75	Payment for work performed over contracted hours	Special		
Elfers, Eddie	Director – Teaching and Learning	N/A	\$3,340.00	State	08/19/16- 12/20/16	N/A	Adjunct assignment for CNA J420-01 (4 cr hrs)	Special		

Unionized Profession (Full-Time/.75 FTE or N								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Guzman, Veronica	Coordinator of Admissions Services	N/A	\$37,952.00	State	10/13/16- 06/30/17	1.0	New Appointment	Special
Keino, Leah	Director- Multicultural and International Programs	N/A	\$62,500.00; prorated \$52,084.00	State	09/01/16- 06/30/17	N/A	Reclassification from Director Multicultural Affairs to Director- Multicultural and International Programs	Special
Neeman, Donna	Admissions Representative	N/A	\$33,368.00	State	03/18/13- 10/07/16	1.0	Resignation	N/A
Piper, Jessie	Internship Coordinator	N/A	\$550.00*	State	09/17/16- 11/30/16	N/A	*Volleyball Line judge up to a max of 22 hours at a rate of \$25/hr.	Special
Potosnyak, Charles	Learning Skills Specialist	N/A	\$35,452.00	Grant	09/01/16- 08/31/17	.80	Contract Renewal	Specific
Schademann, Abby	Admissions Representative	N/A	\$31,930.00; prorated \$27,881.00	State	08/17/16- 06/30/17	1.0	New Appointment, replaced Zachary McPhillips	Special
Sieler, Nathan	Admissions Representative	N/A	\$31,930.00; prorated \$28,691.00	State	08/08/16- 06/30/17	1.0	New Appointment, replaced Gabe Gauthier	Special
Smith, Chad	IT Lead	N/A	\$70,399.00; prorated \$58,666.00	State	09/01/16- 06/30/16	1.0	Reclassification from IT Analyst to IT Lead	Special
Utecht, Lori	Learning Skills Specialist	N/A	\$36,071.00	Grant	09/01/16- 08/31/17	.75	Contract Renewal	Specific
Woehler, Kara	TRiO Support Services	N/A	\$35,547.00	Grant	09/01/16- 08/31/17	.80	Contract Renewal	Specific

Non-Unionized Profe	Non-Unionized Professional Staff										
(Full-Time/.75 FTE or More)											
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment			
Driskell, Sandra	Director of TRiO	N/A	\$54,582.00	Grant	09/01/16- 08/31/17	1.0	Contract Renewal	Specific			
Jammer, Susan	Controller	N/A	\$49,236.00; prorated \$36,927.00	State	10/01/16- 06/30/17	.833	Increase to base pay and change in funding between Wayne State College and the Wayne State Foundation	Special			

Non-Unionized Profess	Non-Unionized Professional Staff									
(Part-Time/less than .75 FTE)										
				Funding	Period of					
Name	Title/Assignment	Rank	Salary	Source	Employment	FTE	Reason for Action	Type of Appointment		
Holdsworth, Jordan	Graduate Assistant	N/A	\$9.00 per hour up to 9 hours per week	Revenue Bond	08/22/16- 05/10/17	N/A	Additional temporary assignment; laundry duties for the Recreation Center	Special		

	Unionized Support Staff										
(Full-Time/.75 FTE or More)											
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment			
Becker, Shelly	Office Assistant II	N/A	\$2,083.33/mo.	State	08/29/16	1.0	New Hire, replaced Leslie Backstrom	Probationary			
Carlson, Douglas	Custodian	N/A	\$1,728.17/mo.	Revenue Bond	08/22/16	1.0	New Hire, replaced Michael Reichmuth	Probationary			
Carlson, Douglas	Custodian	N/A	\$1,728.17/mo.	Revenue Bond	08/22/16- 08/31/16	1.0	Termination	N/A			
Hernandez, Deborah	Custodian	N/A	\$1,780.00/mo.	State	05/01/16- 09/29/16	1.0	Resignation	N/A			
Jensen, Jason	Custodian	N/A	\$2,140.08/mo.	Revenue Bond	11/18/13- 09/22/16	1.0	Resignation	N/A			

Unionized Support S (Full-Time/.75 FTE or								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Listerfelt, Nicole	Office Assistant II	N/A	\$1,941.67/mo.	State	08/29/16	1.0	New Hire, replaced Diana Ruiz	Probationary
Sharer, Beth Ann	Office Assistant II	N/A	\$2,087.00/mo.	State	11/07/05- 12/23/16	.875	Retirement	N/A
Sieler, Marisa	Library Technician	N/A	\$2,078.33/mo.	State	08/25/16	1.0	New Hire, replaced Teri Headley	Probationary
Sowards, Dann	Custodian	N/A	\$1,728.17/mo.	State	09/06/16	1.0	New Hire, replaced Gabriel Cano	Probationary
Weekley, Amy	Office Assistant II	N/A	\$1,973.25/mo.	State	11/17/14- 10/3/16	1.0	Resignation	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR NEBRASKA STATE COLLEGE SYSTEM OFFICE

MEETING DATE: 11/10/2016

NON-UNIONIZED PROFESSIONAL STAFF (FULL TIME/.75 FTE OR MORE)								
Name	Name Title/Assignment Rank Salary Funding Period of FTE Reason for Action Type of Appointment Source Employment							
Sinclair, Taylor	System Director for Title IX	NA	\$65,000 Prorated \$46,944		10/12/16- 6/30/17	1.000	New Appointment	Special

November 10, 2016

INFORMATION ONLY: NSCS Counselor Tour Update

The 2016 NSCS Counselor Tour was held during the week of September 19 with tour stops at Wayne State College, Omaha, Lincoln, Kearney and Scottsbluff. Lisa Stein (CSC), Cindy Cammack (PSC), Kevin Halle (WSC) and Vice Chancellor Tande provided College and System updates to over 120 school counselors.

As in the past, the counselors were provided breakfast or lunch, depending on the time of the tour presentation. Display tables for each of the Colleges were set up with materials available for counselors to gather and take back to their schools. Information about the Board of Trustees' Scholarship and the Governor's Opportunity Award was also provided. Numerous counselors indicated that changing the application process for these two scholarships was helpful to their students. The counselors asked a variety of questions about available scholarships, athletics, residence halls, and the NSCS Advantage program.

Plans are underway to combine the NSCS Counselor Tour with the counselor updates conducted by UNL, UNO, UNK, NCTA (in Curtis) and EducationQuest. Several planning meetings are underway.

NSCS admissions personnel will also host a similar "college update" session at the statewide conference held by the Nebraska State Counselors Association in November.

Updated: 10/6/2016 1:32 PM Page 1

November 10, 2016

INFORMATION ONLY: NSCS Month Update

The Governor proclaimed October as Nebraska State College System Month, for the twelfth consecutive year, on September 7, 2016. The Colleges will offer \$800 bookstore certificates to three students who visit the Colleges and take a tour during October. One student from each College will be selected to receive the certificate. Prospective students are eligible if they take a full campus tour in October and are only awarded the certificate if they enroll at the College that offered them the certificate.

Vice Chancellor Tande and the Directors of Admission are discussing future plans for student incentives.

Updated: 10/6/2016 1:43 PM Page 1

November 10, 2016

INFORMATION ONLY: Counseling Academy Report

The annual Nebraska School Counselors Association (NSCA) Academy will be held November 3-4, 2016 in Kearney. School guidance counselors throughout the state attend the two-day event. The NSCS is sponsoring a lunch for the counselors in attendance at which time the Directors of Admissions from the Colleges will make a presentation highlighting the Colleges. The counselors are valued partners in marketing the Colleges to prospective students, and the luncheon is a way to work with the counselors face-to-face and to answer questions they may have.

As part of the marketing strategy to school counselors, the NSCS is also advertising on the NSCA website at neschoolcounselor.org. The NSCS banner on the webpages changes throughout the year to highlight various scholarships and NSCS activities.

Updated: 10/6/2016 1:39 PM Page 1

November 10, 2016

INFORMATION ONLY: Summer Enrollment Reports

Summer enrollment reports from each of the Colleges are provided to the Board for information.

The enrollment reports for Summer 2016 submitted by the Colleges have been summarized below. Systemwide enrollment decreased for the 2016 summer session to 1,340 FTE (1.98%). Listed below is a breakdown of the enrollment changes by College.

	2015 FTE Enrollment	2016 FTE Enrollment	%Change
Chadron	504	535	6.15%
Peru	331	344	3.83%
Wayne	532	461	-13.3%
System Total	1,367	1,340	-1.98%

Listed below is an analysis of full-time students, undergraduate students, on-campus students, and resident students for Summer 2016.

	% of Full-Time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On- Campus Students (Headcount)	% of In-State Students (Headcount)
Chadron	10%	52%	3%	58%
Peru	69%	57%	7%	75%
Wayne	12%	55%	25%	87%
2016 System Average	25%	54%	12%	72%
2015 System Average	26%	54%	14%	71%

ATTACHMENTS:

• CSC End of Term Enrollment Report (PDF)

• PSC End of Term Enrollment Report (PDF)

• WSC End of Term Enrollment Report (PDF)

Updated: 10/6/2016 3:10 PM Page 1

END OF TERM ENROLLMENT REPORT CHADRON STATE COLLEGE

TERM: Summer 2016

	Head	count	Percent	Full	Part	F	ΓΕ
Type of Instruction	2015	2016	Change	Time	Time	2015	2016
Lower Division	276	293	6.16%	11	282	82	81
Upper Division	424	441	4.01%	29	412	165	162
Graduate Division	609	689	13.14%	108	581	257	292
TOTALS	1,309	1,423	8.71%	148	1,275	504	535
				_		Change	Percent
Degree Seeking	978	1023	4.60%			in FTE	Change
Non-Degree Seeking	331	400	20.85%			31	6.15%

	Head	count	Percent	Full	Part	Ŀ	ΓΕ
Class Location*	2015	2016	Change	Time	Time	2015	2016
On-Campus Students							
Undergrads	29	31	7%	4	27	12	13
Graduates	53	18	-66%	5	13	24	9
TOTALS	82	49	-40%	9	40	36	22
Off-Campus Students							
Undergrads	671	703	5%	36	667	235	230
Graduates	556	671	21%	103	568	233	283
TOTALS	1,227	1,374	12%	139	1,235	468	513

^{*}Class Location is determined by course format. "On-campus" students are taking at least one face-to-face course.

[&]quot;Off-Campus" students are taking courses through other delivery formats, including online and additional location courses.

	Head	count	Percent	Full	Part	F	Ē
Resident Status	2015	2016	Change	Time	Time	2015	2016
Resident Students							
Undergrads	390	420	8%	24	396	131	137
Graduates	345	407	18%	66	341	143	172
TOTALS	735	827	13%	90	737	274	309
Non-Resident Students							
Undergrads	310	314	1%	16	298	117	106
Graduates	264	282	7%	42	240	113	120
TOTALS	574	596	4%	58	538	230	226

END OF TERM ENROLLMENT REPORT (UNDUPLICATED HEADCOUNT) PERU STATE COLLEGE

TERM: 2016 SUMMER

	Head	count	Percent	Full	Part	F	ГЕ
Type of Instruction	2015	2016	Change	Time	Time	2015	2016
Lower Division	108	121	12%	67	54	38	42
Upper Division	365	359	-2%	226	133	135	138
Graduate Division	353	357	1%	288	69	159	165
TOTALS	826	837	1%	581	256	331	344
						Change	Percent
						in FTE	Change
						13	3.83%
	Незф	count	Percent	Full	Part	F-	ГЕ
Class Location	2015	2016	Change	Time	Time	2015	2016
On-Campus Students	2015	2010	Change	Tillie	Tillle	2015	2010
Undergrads	60	52	-13%	21	31	21	18
Graduates	0	6	-13% N/A	1	5	0	1
TOTALS	60	58	-3%	22	36	21	19
Off-Campus Students	00	36	-3%		30	Z I	19
	406	420	5%	272	156	151	161
Undergrads		428	-3%				
Graduates	360	351		287	64	162	164
TOTALS	766	779	2%	559	220	313	325
	Head	count	Percent	Full	Part	F ⁻	ΓΕ
Resident Status	2015	2016	Change	Time	Time	2015	2016
Resident Students							
Undergrads	317	337	6%	213	124	116	129
Graduates	279	291	4%	236	55	126	134
TOTALS	596	628	5%	449	179	242	263
Non-Resident Students							
Undergrads	149	143	-4%	80	63	56	50
Graduates	81	66	-19%	52	14	36	30
TOTALS	230	209	-9%	132	77	91	81

^{*}Totaling errors may occur as a result of rounding

END OF TERM ENROLLMENT REPORT WAYNE STATE COLLEGE

TERM: 2016 SUMMER (UNDUPLICATED)

	Head	count	Percent	Full	Part	F	ГЕ
Type of Instruction	2015	2016	Change	Time	Time	2015	2016
Lower Division	192	145	-24%	5	140	60	49
Upper Division	497	488	-2%	36	452	190	174
Graduate Division	612	522	-15%	98	424	282	238
TOTALS	1,301	1,155	-11%	139	1,016	532	461
						Change	Percent
						in FTE	Change
						-71	-13.3%
	l la a d		Dansant	Full	Dord	Г _Г	
		count	Percent	_	Part		ΓE
Class Location	2015	2016	Change	Time	Time	2015	2016
On-Campus Students	222	0.40	000/	07	0.15	400	400
Undergrads	309	242	-22%	27	215	129	100
Graduates	42	44	5%	12	32	26	27
TOTALS	351	286	-19%	39	247	155	127
Off-Campus Students							
Undergrads	380	391	3%	14	377	121	123
Graduates	570	478	-16%	86	392	256	211
TOTALS	950	869	-9%	100	769	377	334
	Head	count	Percent	Full	Part	F	ΓΕ
Resident Status	2015	2016	Change	Time	Time	2015	2016
Resident Students							
Undergrads	598	564	-6%	36	528	219	197
Graduates	513	438	-15%	82	356	232	199
TOTALS	1,111	1,002	-10%	118	884	451	396
Non-Resident Students			• -			-	
Undergrads	91	69	-24%	5	64	31	26
Graduates	99	84	-15%	16	68	50	39
TOTALS	190	153	-19%	21	132	81	65

November 10, 2016

INFORMATION ONLY: Board of Trustees Scholarship Acceptance Report

The Board of Trustees Scholarships are merit-based scholarships that are awarded annually to graduating high school seniors who score a 25 or above on the ACT. Recipients must be Nebraska residents. The number of scholarships available to each College is calculated from the full-time equivalent enrollment from the previous fall semester. The Colleges are required to report to the Board the number of scholarships offered and the number actually in effect. The Board of Trustees Scholarship report for Fall 2016 indicates that the total number of scholarships in effect has decreased from the Fall 2015 report.

The Board of Trustees Scholarship acceptance report is provided to the Board for information.

ATTACHMENTS:

• BOT Scholarship Acceptance Report (PDF)

Updated: 10/6/2016 1:56 PM Page 1

Board of Trustees Scholarship Acceptance Report for Information Only

Board Policy 3400 requires the Colleges to report the number of Board of Trustees Scholarships offered to entering freshmen, and the actual number in effect for each academic class (freshmen, sophomore, junior and senior). The colleges have reported the following for 2016-17. Also included are the numbers from 2015-16 for comparison purposes.

	Cha	ıdron	Pe	eru	Wa	yne	System	n Totals
	(15-16)	16-17	(15-16)	16-17	(15-16)	16-17	(15-16)	16-17
BOT Scholarships offered entering Freshmen	61	41	61	41	72	59	194	141
Dollars being expended on entering Freshmen	\$183,456	\$112,640	\$126,464	\$115,456	\$120,105	\$136,320	\$430,025	\$364,416
BOT scholarships used by:*								
Freshmen	39	22	26	22	26	29	93	73
Sophomores	34	(-8) 31	21	(-6) 20	28	(-3) 23	83	74
Juniors	15	(-4) 30	22	(-6) 15	27	(-5) 23	64	68
Seniors	16	(-2) 13	6	(-5) 17	29	(-5) 22	51	52
Total BOT scholarships used	104	96	75	74	110	97	291	264
Total Dollars being expended on BOT scholarships	\$503,328	\$489,792	\$325,888	\$385,728	\$466,650	\$464,960	\$1,295,866	\$1,340,480
Maximum number of BOT scholarships authorized	104	104	88	88	120	120	312	312

^{*}For Peru State the numbers reported by grade level are based upon the number of academic years the student has used the scholarship, not grade level based upon credit completion standing.

November 10, 2016

INFORMATION ONLY: NSCS Advantage Report

The Nebraska State College System Advantage program serves students, area communities, and Nebraska by guaranteeing that students who receive federal Pell Grants and enroll as first time freshmen will pay no tuition at Chadron, Peru and Wayne State Colleges.

The award is limited to a maximum of 16 credit hours per semester. The award is not available for transfer students. Students do not have to submit applications to participate in this program. Financial aid staff review student information to determine eligibility and apply the funding when appropriate.

The Advantage program is an important financial aid program for students enrolled at the Colleges. System Office employees distribute an Advantage program brochure to students, parents, and high school counselors at numerous events conducted throughout the year. The brochure is available in English and Spanish.

Updated: 10/6/2016 1:49 PM Page 1

November 10, 2016

INFORMATION ONLY: Remission Fund Award Report by Category

In accordance with the Board's Tuition Remissions Policy 3400, the Colleges have provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy 3400.

Updated: 9/28/2016 1:26 PM Page 1

November 10, 2016

INFORMATION ONLY: Special Tuition Rate Reports

Annually the Colleges prepare a report for the System Office on student participation in special tuition rate programs. These include the Chadron State Eagle Rate, Peru State One Rate Any State, Wayne State Bridge, Non-Resident Scholars, and the Dual Enrollment programs. Further information will be provided at the meeting.

Updated: 9/28/2016 1:27 PM Page 1

November 10, 2016

INFORMATION ONLY: Memorandum of Understanding and Release and Settlement Agreement for Chadron State College

A settlement agreement was reached between Chadron State College and Sampson Construction Co., Inc. regarding the damages caused by heavy rainfall and a dislodged manhole cover. Sampson Construction has agreed to pay \$60,000 for the clean up and repair of five homes adjacent to the Eagle Ridge Housing project due to the heavy rainfall.

Updated: 10/19/2016 9:43 AM

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November 10, 2016

INFORMATION ONLY: Physical Plant Status Reports

The Physical Plant Status Reports from each of the Colleges are provided to the Board for information.

ATTACHMENTS:

- CSC Physical Plant Status Report (PDF)
- PSC Physical Plant Status Report (PDF)
- WSC Physical Plant Status Report (PDF)

PHYSICAL	L PLANT STATUS R	FPORT				
(July-September 2016)						
College: Chadron State College	nj september 2010)	Meeting Date: 11/10/16				
Project Description	Status	Fund Source				
	LB 309 Projects					
Boiler House	Funded	LB 309				
Sprinkler System	Tunded	LD 307				
Campus	Funded	LB 309				
Tunnel Upgrade	Tunada	EB 30)				
	ency Maintenance Pro	viants				
Andrews Hall	Funded	Contingency Maintenance				
Fire Alarm Upgrade	I dilaca	Contingency Maintenance				
Andrews Hall	In Progress	Contingency Maintenance				
Sprinkler System	111 11051033	Contingency Maintenance				
Brooks Hall	Complete	Contingency Maintenance				
Repairs	Complete	Contingency Waintenance				
Crites Hall	Funded	Contingency Maintenance				
Windows	runded	Contingency Maintenance				
Edna Work Hall	Funded	Contingency Maintenance				
Windows	Tunded	Contingency Maintenance				
	In Drograss	Contingonay Maintananaa				
High Rise Shower & Machanical Ungrades	In Progress	Contingency Maintenance				
Shower & Mechanical Upgrades High Rise	In Progress	Contingency Maintenance				
Gold Room Repairs	III Flogless	Contingency Maintenance				
Kent Hall	In Progress	Contingency Maintenance				
Sprinkler System	III F Togless	Contingency Maintenance				
Mechanical Room	In Progress	Contingency Maintenance				
Upgrades	III I Togicss	Contingency Wantenance				
Residence Hall	Funded	Contingency Maintenance				
Security Cameras	Tunaca	Contingency Maintenance				
Residence Hall	In Progress	Contingency Maintenance				
Campus Wireless Upgrades	111 1 1081000	Contingency Humicianice				
Revenue Bond Buildings	In Progress	Contingency Maintenance				
Asbestos Abatement	1111081000	Convingency mannerance				
Revenue Bond Buildings	In Progress	Contingency Maintenance				
Flooring Replacement	8-2-2					
Revenue Bond Buildings Furnishings	In Progress	Contingency Maintenance				
Furnishings						
Student Center	In Progress	Contingency Maintenance				
Specialty Equipment		- 5				
West Court	Complete	Contingency Maintenance				
Demolition						
	pital Construction Pr					
(Include all projects using non-state or s	1					
Stadium/Track	In Progress	LB 957				
Improvement Project						

PHYSICAL PLANT STATUS REPORT

College: Peru State College Meeting Date: November 10, 2016

Project Description	Status	Fund Source
	LB 309 Projects	
Campus Utility Metering	In Progress	LB 309
AWAC Walkway	Complete	LB 309
Hoyt Science Hall HVAC Controls	Complete	LB 309
TJ Majors Restrooms	In Progress	LB 309
	Revenue Bond Projects	
Delzell Hall Renovation	In Progress	Bond Funds
Со	ntingency Maintenance Projects	
Delzell Hall & Student Center Repairs	In Progress	Contingency Maintenance
Delzell Hall Planning	Complete	Contingency Maintenance
R&R Equipment Infrastructure	In Progress	Contingency Maintenance
R&R Furnishings	In Progress	Contingency Maintenance
Centennial Complex Transformer	In Progress	Contingency Maintenance
Student Center Roof Replacement	In Progress	Contingency Maintenance
	er Capital Construction Projects	
	nds that do not "fit" into any of the other categories)	
Park Avenue Campus Entrance	In Progress	Foundation
		Capital Improvement Fees
Oak Bowl Renovations (Athletic Field House)	In Progress	State Appropriation
		Foundation
		Capital Improvement Fees
		Sport Facilities Cash Funds
Theatre Renovation	In Progress	State Appropriation LB 957
		Foundation
		Capital Improvement Fees
		College Cash Funds

PHYSICAL PLANT STATUS REPORT

As of September 30, 2016

College: Wayne State College Meeting Date: November 10, 2016

LB 309 Projects					
Project Description	Status	Fund Source			
Humanities Re-Roof	In Progress	LB 309			
Fire Alarm Upgrades in Gardner, Connell, & Energy Plant	In Progress	LB 309			
Studio Arts Tuck pointing	Funded	LB 309			
Rice Auditorium Balcony Egress	Funded	LB 309			
Humanities Window	Funded	LB 309			
Replacement					
Connell Hall Exterior Molding Replacement	Funded	LB 309			
Со	ntingency Maintenance Proje	cts			
Project Description	Status	Fund Source			
Berry Hall Re-Roof	In Progress	Contingency Maint.			
Neihardt Hall Fire Alarm	In Design	Contingency Maint.			
Replacement	-				
Oth (Include all projects using non-state o	ner Capital Construction Projer state funds that do not "fit" into an				
Project Description	Status	Fund Source			
Bowen Hall Renovation	In Progress	Contingency Maint./ Revenue Bond Construction Fund			
U.S. Conn Library Renovation	In Progress	Gen./Cash/LB 309/			
		Cap Impr Fees/			
		WS Foundation			
Lindahl Drive Improvements	In Progress	Cash/Cap Impr Fees			
Carhart Renov – Phase III	In Progress (art work)	Cash/LB 309/			
		WS Foundation			
Radio Tower Replacement	Complete	Cap Impr Fees			
Stadium Press Box	Programming Complete	Cap Impr Fees/LB 309/Sport Facilities Cash/			
		WS Foundation/Cash			
Center for Applied Technology	In Design	State Appropriation- LB605 Bonds/Cash/WS Foundation			

November 10, 2016

INFORMATION ONLY: Capital Construction Quarterly Reports

Capital Construction Quarterly Reports from each of the Colleges are provided to the Board for information.

Chadron

Rangeland Lab Building - Final report

Peru

- 1. Delzell Renovation Interim report
- 2. Field House Interim report
- 3. Oak Bowl Renovation Final report
- 4. Park Avenue Campus Entrance Interim report
- 5. TJ Majors Renovation Interim report

Wayne

- 1. Bowen Hall Renovation and Addition Interim report
- 2. Carhart Renovation, Phase III Interim report
- 3. Lindahl Drive Improvements Interim report
- 4. U.S. Conn Library Renovation Interim report

ATTACHMENTS:

- CSC Capital Construction Quarterly Report--Rangeland Lab Building (PDF)
- PSC Capital Construction Quarterly Report-Delzell (PDF)
- PSC Capital Construction Quarterly Report-Field House (PDF)
- PSC Capital Construction Quarterly Report-Oak Bowl (PDF)
- PSC Capital Construction Quarterly Report-Park Avenue (PDF)
- PSC Capital Construction Quarterly Report-TJ Majors (PDF)
- WSC Capital Construction Quarterly Report-Bowen Hall (PDF)
- WSC Capital Construction Quarterly Report-Carhart Phase III (PDF)
- WSC Capital Construction Quarterly Report-Lindahl Drive (PDF)
- WSC Capital Construction Quarterly Report-U.S. Conn Library (PDF)

Updated: 10/13/2016 9:16 AM

	CAPITAL CONSTRUCTION QUART as of September 3		
College: Chadron State College	as or coptomiser	Meeting Date:	November 10, 2016
Project Information	Project Title:	Rangeland Lab Building	
	Program Number:	rangolana 220 22ag	
	Professional Consultant:	Bahr Vermeer and Haecker	
		Bani Vermeer and Haecker	
	General Contractor:	-	
	Net Square Footage: 24,905	Gross Square Footage: 12,240	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date		
	Final Acceptance Date		
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker	
	Needs Statement	(enter dates)	
		,	
	Program Statement	11/6/2002	
	Professional Services Contract	10/14/2013	
	Bonds Sold		
	Preliminary Plans	0/00/0044	
	Design Development CM @ Risk Contract	8/26/2011 5/30/2014	
	Substantial Completion	5/30/2014	
	Final Completion	9/25/2015	
Report Information	Status	Initial Report:	9/6/2012
report information	Glatus	Interim Report:	9/0/2012
		Final Report: X	11/10/2016
Financial Information		r mar report. X	11/10/2010
State Buildings	State Funds	\$3,696,470.00	
Otate Ballalligs	Federal Funds	\$0.00	
	LB 309 Funds	\$0.00	
	Cash Funds	\$0.00	
	Capital Imp. Fee Commitment	\$0.00	
	Other	\$146,447.00	
	Total Available	\$3,842,917.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for	1. Bond Proceeds		
Construction	2. Interest Earnings		
	3. Other		
	Total Available	\$3,842,917.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$470.040.00	\$470.040.00	#0.00
Professional Fees & Reimb.	\$170,810.00	\$170,810.00	
Life Cycle Cost Analysis Construction			\$0.00
1. General, Mech., Elec.	\$3,621,034.00	\$3,621,034.00	\$0.00
Fixed Equipment	\$0.00		\$0.00
3. Sitework/Utilities	\$0.00		
Furnishings/Moveable Equip.	\$6.60	\$0.00	\$0.00
Contingency	\$0.00	\$0.00	
Artwork	,,,,,	,,,,,	\$0.00
Other Items			
1. Special/Tech. Equipment			
2. Asbestos Abatement			\$0.00
3. Signage			\$0.00
4. Venetian Blinds		<u> </u>	\$0.00
Change Order #1	-\$85,486.00		
Change Order #2	\$95,886.00	\$95,886.00	
Change Order #3	\$40,673.00	\$40,673.00	\$0.00
TOTALS	\$3,842,917.00	\$3,842,917.00	\$0.00

College: Peru State College		Meeting Date: November 10,	2016
Project Information	Project Title:	Delzell Renovation	
	Program Number:	829	
	Professional Consultant:	Jackson & Jackson	
	General Contractor:	F&B Contructors, Inc.	
	Current Net Square Footage:	Current Gross Square Footage:	
	Addition Net:	Addition Gross:	
	Renovation Net:	Renovation Gross:	
	Bid Opening Date		
	Notice to Proceed Date		
	Estimated Completion Date		
	Final Acceptance Date		
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	7/29/20)15
	Professional Services Contract	12/29/2	015
	Bonds Sold	2/4/20	16
	Preliminary Plans		
	Design Development	8/27/20	
	Construction Contract	7/20/20	016
	Substantial Completion		
	Final Completion		
Report Information	Status	Initial Report:	
		Interim Report: X	
		Final Report:	
Financial Information		T	
State Buildings	State FundsLB No: 968		
	Federal Funds		
	LB 691 Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment		
	Other		
Revenue Bond Buildings	Total Available Bonds Sold	\$0.0	
revenue bona bananiga		\$8,935,0	
	Costs of Issuance/Reserves	\$735,00	
Revenue Sources for Construction	Balances of Proceeds	\$8,200,0	00.00
	1. Bond Proceeds Series 2015	\$8,200,0	00.00
	2. Interest Earnings	\$0.00	
	3. Other	\$710,00	
	Total Available	\$8,910,0	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	· · · · · · · · · · · · · · · · · · ·		
Professional Fees	\$782,766.00	\$647,154.19	\$135,611.81
Life Cycle Cost Analysis			
Construction	\$6,879,463.00	\$786,556.92	\$6,092,906.08
1. General, Mech., Elec.			
2. Fixed Equipment			
3. Sitework/Utilities	\$607,321.00	\$0.00	\$607,321.00
Furnishings/Moveable Equip.			
Contingency	\$414,300.00	\$0.00	\$414,300.00
Artwork			
Other Items			
Construction Administration	\$226,150.00	\$38,545.60	\$187,604.40
2. Relocation Costs			
Change Orders			
1			
2			
TOTALS	\$8,910,000.00	\$1,472,256.71	\$7,437,743.29

College: Peru State College		Meeting Date: November 11,	2016
Project Information	Project Title:	Athletic Field House	
	Program Number:	997	
	Professional Consultant:	Jackson & Jackson	
	General Contractor:	Rogge Construction	
	Current Net Square Footage:	Current Gross Square Footage:	
	Addition Net:	Addition Gross:	
	Renovation Net:	Renovation Gross:	
	Bid Opening Date		
	Notice to Proceed Date		
	Estimated Completion Date		
	Final Acceptance Date		
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement		
	Professional Services Contract	6/18/20	015
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	4/11/20	016
	Substantial Completion		
	Final Completion		
Report Information	Status	Initial Report:	
		Interim Report: X	
		Final Report:	
Financial Information		1	
State Buildings	State FundsLB No: 968		
Citate Buildings	Federal Funds		
	LB 691 Funds	\$315,00	0.00
	LB 309 Funds	φ010,00	0.00
	Cash Funds		
	Capital Imp. Fee Commitment	\$219,29	1.00
	Other-Peru State College Foundation	\$446,00	
	Total Available	\$980,29	
Revenue Bond Buildings	Bonds Sold	\$000,E0	
-	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction			
	1. Bond Proceeds Series 2011		
	2. Interest Earnings		
	3. Other		
	Total Available		
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees	\$92,223.00	\$62,888.00	\$29,335.00
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.	\$797,600.00		\$408,059.53
2. Fixed Equipment	\$50,600.00		
3. Sitework/Utilities			
Furnishings/Moveable Equip.			
Contingency			
Artwork			
Other Items] .	
Construction Administration	\$39,868.00	\$8,202.00	\$31,666.0
2. Relocation Costs			
Change Orders			
1			
2			
TOTALS	\$980,291.00	\$460,630.47	\$519,660.53

College: Peru State College		Meeting Date: November 10,	2016
Project Information	Project Information Project Title: Oak Bowl Renovation		
•	Program Number:	997	
	Professional Consultant:	DLR Group	
	General Contractor:	Kiewit Building Group, Inc.	
	Current Net Square Footage:	Current Gross Square Footage:	
	Addition Net:	Addition Gross:	
	Renovation Net:	Renovation Gross:	
	Bid Opening Date		
	Notice to Proceed Date		
	Estimated Completion Date		
	Final Acceptance Date		
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	3/25/20	011
	Professional Services Contract		
	Bonds Sold		
	Preliminary Plans		
	Design Development	5/11/20	
	Construction Contract	9/19/20	012
	Substantial Completion		
	Final Completion		
Report Information	Status	Initial Report:	
		Interim Report:	
		Final Report: X	
Financial Information			
State Buildings	State FundsLB No: 968	\$7,500,0	00.00
	Federal Funds		
	LB 691 Funds		
	LB 309 Funds		
	Cash Funds		
	Capital Imp. Fee Commitment	\$750,70	9.00
	Other-Peru State College Foundation	\$800,09	1.00
	Total Available	\$9,050,8	00.00
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
Davis Course for Construction	Balances of Proceeds		
Revenue Sources for Construction			
	Bond Proceeds Series 2011 July 2011		
	2. Interest Earnings		
	3. Other		
	Total Available		I
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning Professional Fees	\$4.602.400.00	\$4.722.026.02	(41,526.92
Life Cycle Cost Analysis	\$1,692,400.00	\$1,733,926.92	(41,320.92
Construction			
General, Mech., Elec.	\$7,001,538.71	\$7,014,598.42	(13,059.71)
Fixed Equipment	\$20,000.00		` '
Sitework/Utilities	\$71,435.29		` '
Furnishings/Moveable Equip.	\$75,000.00	İ	1,469.60
Contingency	ψ1 0,000.00	ψι 0,000.40	1,400.00
Artwork	\$82,826.00	\$84,732.00	(1,906.00
Other Items	, , , , , , , , , , , , , , , , , , ,	45. 1,1.02.100	(1,220.00)
Construction Administration	\$150,000.00	\$140,084.89	9,915.11
Relocation Costs	·		.,
Change Orders			
1			
2			
TOTALS	\$9,093,200.00	\$9,093,200.00	0.00

College: Peru State College		Meeting Date: November 10,	2016
Project Information	ation Project Title: Park Avenue Campus Entrance		
	Program Number:	938	
	Professional Consultant:	Clark Enersen Partners	
	General Contractor:	Nemaha Landscape Construction	n
	Current Net Square Footage:	Current Gross Square Footage:	
	Addition Net:	Addition Gross:	
	Renovation Net:	Renovation Gross:	
	Bid Opening Date	3/13/20	015
	Notice to Proceed Date		
	Estimated Completion Date	10/31/2	015
	Final Acceptance Date		
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	11/6/20	014
	Professional Services Contract	12/11/2	014
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	5/13/20	014
	Substantial Completion		
	Final Completion		
Report Information	Status	Initial Report:	
		Interim Report: X	
		Final Report:	
Eta an atal Information		ппагкероп.	
Financial Information	State FundsLB No: 968		
State Buildings			
	Federal Funds		
	LB 309 Funds		
	Cash Funds	*****	
	Capital Imp. Fee Commitment	\$250,00	
	Other-Peru State College Foundation	\$2,202,4	
	Other	\$70,000.00	
Revenue Bond Buildings	Total Available	\$2,522,4	02.00
Revenue Bona Banangs	Bonds Sold		
	Costs of Issuance/Reserves Balances of Proceeds		
Revenue Sources for Construction	balances of Froceeds		
	1. Bond Proceeds Series 2011		
	2. Interest Earnings		
	3. Other		
	Total Available		
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			
Professional Fees	\$100,573.00	\$56,255.77	\$44,317.23
Life Cycle Cost Analysis			
Construction			
1. General, Mech., Elec.			
2. Fixed Equipment			
3. Sitework/Utilities	\$1,925,035.00	\$2,051,610.49	-\$126,575.49
Furnishings/Moveable Equip.			
Contingency	\$210,870.00	\$0.00	\$210,870.00
Artwork			
Other Items			
Construction Administration	\$278,349.00	\$200,959.40	\$77,389.60
2. Relocation Costs			
Change Orders			
1	\$7,575.00	\$7,575.00	\$0.00
2			
TOTALS	\$2,522,402.00	\$2,316,400.66	\$206,001.34

College: Peru State College		Meeting Date: November 10,	2016	
Project Information	Project Title:	TJ Majors Renovation		
	Program Number:	908		
	Professional Consultant:	Advanced Engineering Systems		
	General Contractor:	Cheever Construction Company		
	Current Net Square Footage:	Current Gross Square Footage:		
	Addition Net:	Addition Gross:		
	Renovation Net:	Renovation Gross:		
	Bid Opening Date	7/30/20	14	
	Notice to Proceed Date			
	Estimated Completion Date	8/14/20	15	
	Final Acceptance Date			
Project Dates	Professional Consultants:			
	Needs Statement			
	Program Statement			
	Professional Services Contract	3/21/20	14	
	Bonds Sold			
	Preliminary Plans	5/27/20	14	
	Design Development	9/8/20		
	Construction Contract	8/14/20		
	Substantial Completion	0/14/20	113	
Depart Information	Final Completion			
Report Information	Status	Initial Report:		
		Interim Report: X		
		Final Report:		
Financial Information				
State Buildings	State FundsLB No: 968			
	Federal Funds			
	LB 309 Funds*	\$2,800,00	00.00	
	Cash Funds	\$350,000	0.00	
	Capital Imp. Fee Commitment	\$240,000	0.00	
	Other			
	Total Available	\$3,390,00	00.00	
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction				
	1. Bond Proceeds Series 2011			
	2. Interest Earnings			
	3. Other			
	Total Available			
Expenditure Information	Proposed Budget	Expended to Date	Balance	
Program Planning		ļ		
Professional Fees	\$278,000.00	\$266,712.20	\$11,287.80	
Life Cycle Cost Analysis				
Construction				
1. General, Mech., Elec.	\$3,032,500.00	\$3,018,065.90	\$14,434.10	
2. Fixed Equipment				
3. Sitework/Utilities				
Furnishings/Moveable Equip.				
Contingency	\$14,000.00	\$0.00	\$14,000.00	
Artwork				
Other Items				
Construction Administration	\$65,500.00	\$66,354.56	(854.56)	
2. Relocation Costs			,,	
Change Orders				
1				
2				
TOTALS	\$3,390,000.00	\$3,351,132.66	\$38,867.34	
.5	დ ა,ა ა ი,000.00	ψυ,υυ 1, 1υ2.00	φου,ου7.54	

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT AS OF SEPTEMBER 30, 2016

College: Wayne State College		Meeting Date: November 10), 2016
Project Information	Project Title:	Bowen Hall Renovation & Additi	on
_	Program Number:	909	
	Professional Consultant:	Schemmer Associates Inc.	
	General Contractor:	HausmannConstruction Inc.	
	Net Square Footage: 80,689	Gross Square Footage: 99,347	
	Bid Opening Date	3/10/2016	;
	Notice of Proceed Date	5/3/2016	
	Estimated Completion Date	Summer 2017	
	Final Acceptance Date	Summer 2017	
Project Dates	Professional Consultants:		
l Toject Dates		2/23/2015	
	Needs Statement		
	Program Statement	11/13/2015	
	Professional Services Contract	8/21/2015	i
	Bonds Sold	1/6/2016	i
	Preliminary Plans		
	Design Development	11/13/2015	i
	Construction Contract	5/10/2016	;
	Substantial Completion		
	Final Completion		
Report Information	Status	Initial Report:	
		Interim Report:	X
		Final Report:	
Financial Information			
State Buildings	State FundsLB No:		
	Federal Funds		
	Cash Operating		
	Cash Capital		
	Capital Imp. Fee Commitment Other-Wayne State Foundation		
	Total Available		
Revenue Bond Buildings	Bonds Sold	\$11,456,231.95	<u> </u>
	Costs of Issuance/Reserves	\$756,231.95	
	Balances of Proceeds	\$10,700,000.00	
Revenue Sources for Construction	1. Contingency Maintenance	\$1,240,000.00	
	2. Other	\$11,020.24	
	Total Available	\$11,951,020.24	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$154,967.82	\$154,967.82	\$0.00
Professional Fees	\$860,400.00	\$717,780.00	\$142,620.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$10,002,000.00	· '	
2. Fixed Equipment	\$288,408.00		\$288,408.00
3. Sitework/Utilities	\$7,100.00	\$7,100.00	
Furnishings/Moveable Equip.	\$800,000.00		\$800,000.00
Contingency	\$403,265.05		\$403,265.05
Artwork			\$0.00
Other Items			
1. Abatement	\$186,181.50		
2. Advertising/Other	\$15,000.00	\$11,020.24	
Change Orders		(included above)	
1.	-\$776,860.00		-\$776,860.00
2.	\$10,557.87		\$10,557.87
3.			\$0.00
4.			\$0.00
5.			\$0.00
TOTALS	\$11,951,020.24	\$1,702,681.56	\$10,248,338.68

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT AS OF SEPTEMBER 30, 2016

College: Wayne State Colleg	e	Meeting Date: November 10,	2016
Project Information	Project Title:	Carhart Renovation, Ph. III	
. rojest illiorillation	Program Number:	952	
	Professional Consultant:	The Clark Enersen Partners	
	General Contractor:	CM - Beckenhauer Construction	Inc
	Net Square Footage:	Gross Square Footage:	, 1110.
	Bid Opening Date	4/19/2012	
	Notice of Proceed Date	4/19/2012	
	Estimated Completion Date	8/1/2013	
	Final Acceptance Date	0,1/2013	
Project Dates	Professional Consultants:		
.,	Needs Statement		
	Program Statement		
	Professional Services Contract	1/5/2012	
	Bonds Sold	1/3/2012	
	Preliminary Plans		
	Design Development		
	Construction Contract	5/14/2012	
	Substantial Completion	4/23/2012	
	Final Completion	4/23/2012	
Report Information	Status	Initial Report:	
		Interim Report:	Χ
		Final Report:	
Financial Information			
State Buildings	State FundsLB No:		
	Federal Funds		
	LB 309 Funds	\$676,000.00	
	Cash Charating Funds	\$3,818,331.85	
	Cash Operating Funds Other - Wayne State Foundation	\$15,320.00 \$258,343.00	
	Cash Op Funds - Cadaver Lab	\$29,400.00	
	Total Available	\$4,797,394.85	
Revenue Bond Buildings	Bonds Sold	¥ 1,1 € 1,0 € 110 €	
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for	1. Bond Proceeds		
Construction	2. Interest Earnings		
	3. Other Total Available	\$0.00	
Francisco Information			Dalama
Expenditure Information Program Planning	Proposed Budget	Expended to Date	Balance \$0.00
Professional Fees	\$381,250.00	\$381,250.00	\$0.0
Life Cycle Cost Analysis	φ301,230.00	ψ301,230.00	\$0.0
Construction			ψυ.υ
1. General, Mech., Elec.	\$3,635,912.19	\$3,587,036.50	\$48,875.6
2. Fixed Equipment			\$0.0
3. Exterior Repairs	\$98,955.00	\$98,955.00	\$0.0
Furnishings/Moveable Equip.	\$158,957.66		\$0.0
Contingency			\$0.0
Artwork	\$57,000.00	\$21,000.00	\$36,000.0
Other Items			
1. Legal, ins., moving			\$0.0
2. Special technical/lab eqpmt.	\$450,000.00		
3. Misc. (advert., abatement)	\$15,320.00	\$15,320.00	\$0.0
Change Orders			
1.			\$0.00
2.	* • • • • • • • • • • • • • • • • • • •	A. 222 T :=	\$0.00
TOTALS	\$4,797,394.85	\$4,696,745.55	\$100,649.30

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT AS OF SEPTEMBER 30, 2016

College: Wayne State Colle	ege	Meeting Date: November 10), 2016
Project Information	Project Title:	Lindahl Drive Improvements	
	Program Number:	930	
	Professional Consultant:	BVH	
	General Contractor:		
	Net Square Footage:	Gross Square Footage:	
	Bid Opening Date		
	Notice of Proceed Date		
	Estimated Completion Date	September 2016	
	Final Acceptance Date		
Project Dates	Professional Consultants:		
	Needs Statement		
	Program Statement	4/25/2015	
	Professional Services Contract	2/7/2014	
	Bonds Sold		
	Preliminary Plans		
	Design Development	11/5/2014	
	Construction Contract	4/10/2015	
	Substantial Completion	7,10,2010	
	Final Completion		
Report Information	Status	Initial Report:	
		Interim Report:	Χ
		Final Report:	
Financial Information	•		
State Buildings	State FundsLB No:		
	Federal Funds		
	Cash Operating		
	Cash Capital		
	Capital Imp. Fee Commitment		
	Other-Wayne State Foundation Total Available		
Revenue Bond Buildings	Bonds Sold		
rtovorido Boria Ballarrigo	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for	1. Cash Operating	\$103,791.34	
Construction	2. Cash Capital	\$2,000,000.00	
	3. Capital Imp. Fee Commitment	\$700,000.00	
	Total Available	\$2,803,791.34	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$70,900.81	. ,	
Professional Fees	\$226,011.36	\$221,328.71	
Life Cycle Cost Analysis Construction			\$0.00
General, Mech., Elec.	\$2,350,320.83	\$2,176,969.99	\$173,350.84
Fixed Equipment	\$62,295.58		
3. Sitework/Utilities	\$28,650.00		
Furnishings/Moveable Equip.	Ψ20,030.00	Ψ20,000.00	\$0.00
Contingency	\$20,876.07		\$20,876.07
Artwork	\$14,954.00		\$14,954.00
Other Items	ψ11,001.00		ψ1.i,00.ii00
Testing/Inspections	\$26,261.34	\$26,261.34	\$0.00
Advertising/Other	\$3,521.35		·
Change Orders	71,221100	(included above)	
1.		\$0.00	
l.		\$0.00	
		\$0.00	
2.		\$0.00	
2. 3.			\$0.00
2. 3. 4. 5.		\$0.00	\$0.00 \$0.00

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT AS OF SEPTEMBER 30, 2016

College: Wayne State College	ge	Meeting Date: November 10,	2016
Project Information	Project Title:	U.S. Conn Library Renovation	
	Program Number:	912	
	Professional Consultant:	Jackson Jackson & Assoc.	
	Construction Mgr.	Beckenhauer Construction, Inc.	
	Net Square Footage: 51,805	Gross Square Footage: 89,914	
	Bid Opening Date	i i i i i i i i i i i i i i i i i i i	
	Notice of Proceed Date		
	Estimated Completion Date	Summer 2017	
	Final Acceptance Date		
Project Dates	Professional Consultants:	Jackson Jackson & Assoc.	
	Needs Statement	dackson dackson a 7,550c.	
		9/7/12	
	Program Statement		
	Professional Services Contract	10/1/12	
	Bonds Sold	Febr., 2014	
	Preliminary Plans		
	Design Development	9/6/13	
	Construction Contract	8/19/13	GMP - 2/27/14
	Substantial Completion		
Depart Information	Final Completion	L 22 L D	
Report Information	Status	Initial Report:	.,
		Interim Report:	X
		Final Report:	
Financial Information State Buildings	State FundsLB No: 198	\$12,000,000.00	
State Buildings	Other - Chartwells	\$366,000.00	
	LB 309 Funds	\$2,900,000.00	
	Cash Funds	\$3,275,000.00	
	Capital Imp. Fee Commitment	\$700,000.00	
	Other-Wayne State Foundation	\$2,730,000.00	(est.)
	Total Available	\$21,971,000.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for	1. Bond Proceeds		
Construction	2. Interest Earnings		
	3. WS Foundation	#0.00	
- "	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$63,087.85		
Professional Fees	\$1,417,323.71	\$1,322,300.68	\$95,023.03
Life Cycle Cost Analysis Construction	+		
1. General, Mech., Elec.	\$16,737,852.44	\$14,658,033.89	\$2,079,818.5
Fixed Equipment	ψ10,7 37 ,032. 111	ψ1 4 ,050,055.05	Ψ2,073,010.30
Sitework/Utilities	\$28,500.00	\$17,786.75	\$10,713.25
Furnishings/Moveable Equip.	\$1,236,976.00		
Contingency	\$717,260.00		\$717,260.00
Artwork	\$335,000.00		
Other Items	φ333,000.00	ψ04,003.00	ψουσ,σογ.ου
Advertising, Printing	\$40,000.00	\$35,549.91	\$4,450.09
Asbestos tests/abatement	\$525,000.00		
Misc.	ψ025,500.00	ψ-00,200.30	ψου,, ου. τ
Technical Costs	\$835,000.00	\$378,138.14	\$456,861.86
2. Other	\$35,000.00		
2. Julioi	ψ55,000.00	ψ10,200.92	φ13,144.00

ITEMS FOR INFORMATION AND DISCUSSION\FISCAL, FACILITIES, AND AUDIT

November 10, 2016

INFORMATION ONLY: Year End Revenue Bond Expenditure Reports

Year end revenue bond expenditure reports from each of the Colleges are provided to the Board for information.

The revenue bond <u>Master Resolution</u> requires the submission of periodic financial reports to the Board of Trustees. In keeping with that requirement, the Colleges have provided expenditure reports for the 2015-2016 fiscal year.

The reports are intended to demonstrate that the Colleges' revenue bond programs are operating at the financial stream needed to retire the debt obligations. Bond documents require debt service coverage of 110% of the annual principal and interest payment to the bond holders. Board policy requires 125% debt service coverage for Wayne State and Chadron State and 135% for Peru State. The reports indicated the following coverage:

Chadron State College 206%
Peru State College 320%
Wayne State College 364%

All the ratios are well above those indicated by the indentures and policy and all three Colleges' debt service coverage ratios are higher than their individual budgeted ratios.

Historical debt service coverage ratios, based on the annual audit reports have been:

	FY10	FY11	FY12	FY13	FY14	FY15
CSC	221%	224%	429%	442%	331%	875%
PSC	338%	415%	245%	184%	292%	332%
WSC	283%	347%	224%	321%	272%	371%

ATTACHMENTS:

- CSC Revenue Bond Expenditure Report (PDF)
- PSC Revenue Bond Expenditure Report (PDF)
- WSC Revenue Bond Expenditure Report (PDF)

Chadron State College

Revenue Bond Expenditure Report

For the 12 Months Ending June 30, 2016

Report Date: November 10, 2016

Report Period: FY 2016

	Budgeted FY 2016	Year-to-Date FY 2016	Percent of Budget
Revenues:			
Dormitory Rentals	\$2,630,000	\$2,634,863	100.18%
Apartment/House Rentals	207,000	185,319	89.53%
Facilities Rentals	28,000	28,350	101.25%
Food Service Contracts	2,465,000	2,472,333	100.30%
Food Service Commissions	412,000	413,226	100.30%
Facilities Fees*	1,084,000	1,078,523	99.49%
Bookstore Commissions	36,000	38,422	106.73%
Investment/Interest Income**	10,000	65,561	655.61%
Other Income**	87,000	114,235	131.30%
Total Revenues	\$6,959,000	\$7,030,832	101.03%
Expenditures:			
FTE 33.32			
Salaries and Benefits	\$1,825,000	\$1,816,613	99.54%
Utilities	600,000	614,087	102.35%
Insurance	32,500	32,384	99.64%
Equipment & Furnishings	10,000	0	n/a
Capital Outlay	10,000	0	n/a
Telephone/Cable T.V & Internet Services	135,000	146,659	108.64%
Supplies	200,196	210,235	105.01%
Repairs and Maintenance	172,000	123,350	71.72%
Other Operating Expenses	132,000	110,400	83.64%
Subtotal - Operations and Maintenance	\$3,116,696	\$3,053,728	97.98%
Food Service Payments	\$2,189,000	\$2,151,791	98.30%
Debt Service	886,471	886,471	100.00%
Total Expenditures	\$6,192,167	\$6,091,990	98.38%
Available for Distribution	¢766 922	¢020.042	422 420/
to Subsidiary Funds =	\$766,833	\$938,842	122.43%

1.87

2.06

Debt Service Coverage Ratio

^{*}All student derived fees

^{**}Includes non DAS account revenues

Peru State College Revenue Bond Expenditure Report For the Fiscal Year Ending June 30, 2015

Report Date: November 10, 2016

Report Period: FY 2016

Residence Hall/Dormitory Rentals \$1,430,580 \$1,480,932 103.52% Apartment/House Rentals 190,625 124,988 65.57% Facilities Rentals 0 50,576 n/a Food Service Contracts 1,535,155 1,596,276 103,98% Food Service Commissions 0 0 0.00% Facilities Fees* 880,000 970,740 110.31% Bookstore Commissions/Income 38,865 40,906 105.25% Parking Fees/Fines 13,650 9,463 69.32% Trustee Investment/Interest Income 8,350 24,765 296.59% Other Income 9,000 37,375 415.28% Total Revenues \$4,106,225 \$4,336,022 105.60% Expenditures: Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Cajular Outlay 0 35,485 87.40% Capital Outlay 0 33,794 n/a		Budgeted 15-16	Year-to-Date 15-16	Percent of Budget
Apartment/House Rentals 190,625 124,988 65.57% Facilities Rentals 0 50,576 n/a Food Service Contracts 1,535,155 1,596,276 103,98% Food Service Commissions 0 0 0.00% Facilities Fees* 880,000 970,740 110,31% Bookstore Commissions/Income 38,865 40,906 105,25% Parking Fees/Fines 13,650 9,463 69,32% Trustee Investment/Interest Income 8,350 24,765 296,59% Other Income 9,000 37,375 415,28% Total Revenues \$4,106,225 \$4,336,022 105,60% Expenditures: Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103,54% Utilities 322,750 320,318 99,25% Insurance 40,600 35,485 87,40% Equipment & Furnishings 75,000 24,208 32,28% Capital Outlay 0 33,794 n/a Communi	Revenues:			
Facilities Rentals	Residence Hall/Dormitory Rentals	\$1,430,580	\$1,480,932	103.52%
Food Service Contracts 1,535,155 1,596,276 103.98% Food Service Commissions 0 0 0 0.00% Facilities Fees* 880,000 970,740 110.31% Bookstore Commissions/Income 38,865 40,906 105.25% Parking Fees/Fines 13,660 9,463 69.32% Trustee Investment/Interest Income 8,350 24,765 296.59% Other Income 9,000 37,375 415.28% Total Revenues \$4,106,225 \$4,336,022 105.60% Expenditures: Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87,40% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% <td< td=""><td>•</td><td>190,625</td><td>124,988</td><td>65.57%</td></td<>	•	190,625	124,988	65.57%
Food Service Commissions 0 0 0.00% Facilities Fees* 880,000 970,740 110.31% Bookstore Commissions/Income 38,865 40,906 105.25% Parking Fees/Fines 13,650 9,463 69.32% Trustee Investment/Interest Income 8,350 24,765 296.59% Other Income 9,000 37,375 415.28% Total Revenues \$4,106,225 \$4,336,022 105.60% Expenditures: Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses	Facilities Rentals	0	50,576	n/a
Reacilities Fees* 880,000 970,740 110.31% Bookstore Commissions/Income 38,865 40,906 105.25% Parking Fees/Fines 13,650 9,463 69,32% Trustee Investment/Interest Income 8,350 24,765 296.59% Other Income 9,000 37,375 415.28% Total Revenues Total Revenues S\$4,106,225 \$4,336,022 105.60% Expenditures: S\$58,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19,81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93% Available for Distribution	Food Service Contracts	1,535,155	1,596,276	103.98%
Bookstore Commissions/Income 38,865 40,906 105.25% Parking Fees/Fines 13,650 9,463 69.32% Trustee Investment/Interest Income 8,350 24,765 296.59% Other Income 9,000 37,375 415.28% Total Revenues \$4,106,225 \$4,336,022 105.60% Expenditures: Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691	Food Service Commissions	0	0	0.00%
Parking Fees/Fines 13,650 9,463 69.32% Trustee Investment/Interest Income 8,350 24,765 296.59% Other Income 9,000 37,375 415.28% Total Revenues \$4,106,225 \$4,336,022 105.60% Expenditures: Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% <t< td=""><td>Facilities Fees*</td><td>880,000</td><td>970,740</td><td>110.31%</td></t<>	Facilities Fees*	880,000	970,740	110.31%
Trustee Investment/Interest Income 8,350 24,765 296.59% Other Income 9,000 37,375 415.28% Total Revenues \$4,106,225 \$4,336,022 105.60% Expenditures: Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87,40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960	Bookstore Commissions/Income	38,865	40,906	105.25%
Other Income 9,000 37,375 415.28% Total Revenues \$4,106,225 \$4,336,022 105.60% Expenditures: Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19,81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%	Parking Fees/Fines	13,650	9,463	69.32%
Total Revenues \$4,106,225 \$4,336,022 105.60% Expenditures: Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%	Trustee Investment/Interest Income	8,350	24,765	296.59%
Expenditures: Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%	Other Income	9,000	37,375	415.28%
Total FTE 13.33 Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%	Total Revenues	\$4,106,225	\$4,336,022	105.60%
Salaries and Benefits \$558,585 \$578,384 103.54% Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%				
Utilities 322,750 320,318 99.25% Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%		\$558.585	\$578.384	103.54%
Insurance 40,600 35,485 87.40% Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%				
Equipment & Furnishings 75,000 24,208 32.28% Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%	Insurance		•	
Capital Outlay 0 33,794 n/a Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%				
Communication 50,500 10,004 19.81% Supplies 86,250 196,525 227.85% Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%				
Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%	•	50,500		19.81%
Repairs and Maintenance 258,597 87,411 33.80% Other Operating Expenses 156,335 189,562 121.25% Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%	Supplies	86,250	196,525	227.85%
Subtotal - Operations and Maintenance \$1,548,617 \$1,475,691 95.29% Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93%	• •	258,597	87,411	33.80%
Food Service Payments 1,206,118 1,312,672 108.83% Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93% Available for Distribution	Other Operating Expenses	156,335	189,562	121.25%
Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93% Available for Distribution	Subtotal - Operations and Maintenance	\$1,548,617	\$1,475,691	95.29%
Debt Service 487,305 483,960 99.31% Total Expenditures \$3,242,040 \$3,272,323 100.93% Available for Distribution	Food Service Payments	1,206,118	1,312,672	108.83%
Total Expenditures \$3,242,040 \$3,272,323 100.93% Available for Distribution	-			
		<u> </u>	·	100.93%
	Available for Distribution			
	•	\$864,185	\$1,063,699	123.09%

Debt Service Coverage Ratio

2.77

3.20

^{*}All student derived fees

Wayne State College

Revenue Bond Expenditure Report

For the Fiscal Year Ending June 30, 2016

Report Date: November 10, 2016

Report Period: July 1, 2015-June 30, 2016

	Budgeted	Year-to-Date	Percent of
	15-16	15-16	Budget
Revenues:			
Residence Hall/Dormitory Rentals	\$3,488,000	\$3,494,537	100.19%
Apartment/House Rentals	0	0	0.00%
Facilities Rentals	5,200	7,850	150.96%
Food Service Contracts	4,384,600	4,680,086	106.74%
Food Service Commissions	75,000	90,610	120.81%
Facilities Fees*	1,191,000	1,181,803	99.23%
Bookstore Commissions/Income	160,000	160,000	100.00%
Parking Fees/Fines	105,000	102,899	98.00%
Trustee Investment/Interest Income	175,000	200,935	114.82%
Other Income	160,000	198,965	124.35%
Total Revenues	\$9,743,800	\$10,117,685	103.84%
Expenditures:			
FTE 55.47	#0.000.045	#0.070.070	0.4.000/
Salaries and Benefits	\$2,686,015	\$2,279,278	84.86%
Utilities	1,104,105	1,078,183	97.65%
Insurance	50,000	36,753	73.51%
Equipment & Furnishings	276,000	114,619	41.53%
Capital Outlay	0	0	0.00%
Telephone/Cable Television/Internet	205,500	185,127	90.09%
Supplies	315,500	287,714	91.19%
Repairs and Maintenance	359,300	243,139	67.67%
Other Operating Expenses	221,194	204,516	92.46%
Subtotal - Operations and Maintenance**	\$5,217,614	\$4,429,329	84.89%
Food Service Payments	\$2,565,160	\$2,563,359	99.93%
Debt Service	830,358	858,451	103.38%
Total Expenditures	\$8,613,132	\$7,851,139	91.15%
Available for Distribution			
Available for Distribution	¢1 120 cc0	\$2.266.E46	200.46%
to Subsidiary Funds	\$1,130,668	\$2,266,546	200.40%
Debt Service Coverage Ratio	2.36	3.64	

^{*}All student derived fees

^{**}Revolving Funds Budget: Includes new appropriation of \$5,008,126 and carryforward balance of \$209,488

ITEMS FOR INFORMATION AND DISCUSSION\FISCAL, FACILITIES, AND AUDIT

November 10, 2016

INFORMATION ONLY: Contracts and Change Orders for Information

The following contracts and change orders reported by each of the Colleges are provided to the Board for information.

Chadron State Contracts

- Student Center (tent rental for new student orientation) -- \$2,500
- Kent Meyers (public reading for literature class) -- \$500
- Campus (land survey) time and materials not to exceed \$16,780
- Student Center (comedian performance for Week of Welcome) -- \$1,450 plus one night local lodging
- Crites Hall (replacement windows design) -- \$13,300
- Edna Work Hall (replacement windows design) -- \$15,100
- Student Center (CPR certification) -- \$930
- Crites Hall (prepare Upward Bound application for US Department of Education) --\$6,500
- High Rise and Brooks Hall (re-felt pool tables, repair pockets and pool cue tips) --\$830.75
- Kent Hall and Edna Work Hall (pool table repairs) -- \$1,300
- Student Center (band performance) -- \$1,200
- Nelson Physical Activity Center (custom mobile application) -- \$6,000
- Student Services (counseling services) -- \$1,610
- Memorial Hall (set design/construction) -- \$3,125.60 plus local lodging
- Memorial Hall (music education conference/workshop) -- \$1,600
- Memorial Hall (music education conference/workshop) -- \$1,800
- Memorial Hall (percussion instruction for Eagle Band Drumline) -- \$1,000 plus local lodging
- Rangeland Lab (professional engineering services lower level classrooms/offices) \$6,800 plus reimbursables
- Memorial Hall (Glenn Miller Orchestra performance) -- \$10,000
- Kent Hall (furnish and install outside doors, sidelights, and transom) -- \$5,750
- Chicoine Agriculture Complex (bullfighter services at College Rodeo) -- \$650
- Chicoine Agriculture Complex (rider pick-up services at College Rodeo) -- \$650
- Chicoine Agriculture Complex (rider pick-up services at College Rodeo) -- \$650
- Chicoine Agriculture Complex (bullfighter services at College Rodeo) -- \$650
- Chicoine Agriculture Complex (concession services at College Rodeo) -- \$500
- Chicoine Agriculture Complex (announcer at College Rodeo) -- \$3,000
- Chicoine Agriculture Complex (rough stock provide for College Rodeo) -- \$7,800
- Nelson Physical Activity Center (stunt coaching to CSC Cheer Team) -- \$2,000 plus flight, local lodging and meals
- Stadium and Track Improvement Project (schematic design, design development, contract documents, bidding/construction oversight) – 10% of construction cost

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- Marketing Development (marketing banner/mailing promoting CSC) -- \$15,000
- President's Residence (big tent rental) -- \$200

Peru State Contracts

- TRiO-SSS Summer Bridge Retreat at Camp Catron (rental) -- \$549
- Theatre (geotechnical services) -- \$4,950
- TJ Majors (labor, materials and install hand railings) -- \$1,980
- Park Avenue (furnish materials and install street lighting) -- \$48,844.95
- Centennial Complex (furnish materials/install transformer) -- \$99,800
- TJ Majors West Entrance (remove and install new doors) -- \$4,701.37
- Delzell Hall (asbestos abatement) -- \$9,847
- Campus (monthly pest management program) -- \$710/month
- Delzell Hall (geotechnical material testing services) -- \$13,200
- Campus (graduate classes) -- \$133.18 per credit hour

Peru State Change Orders

- Hoyt Hall (#1 value engineering) (\$23,600)
- Hoyt Hall (#2 humidifier, duct insulation and misc.) -- \$29,323
- Field House (#2 sewage lift station and shower/restrooms modifications) -- \$74,117

Wayne State Contracts

- Connell Hall (replace 4" dry pipe valve) -- \$2,800
- Rice Auditorium (replace flow switch on fire sprinkler system) -- \$375
- Carhart Science Building (replace leaking 8" pipe on fire sprinkler system) -- \$1,300
- Gardner Business Building (remove 3" valve and replace with 3" pipe) -- \$450
- Brandenburg Education Building (make modifications on existing doors) -- \$3,273
- Student Services Counseling Center (provide evaluation and counseling services)
 not to exceed \$65,000
- Rec Center (storm sewer repairs) -- \$12,974
- Carhart Science Building (install outside air intake hood) -- \$10,600
- Campuswide (consulting services) -- \$49,995
- Campus Administration (consulting services) -- \$61,875
- East of Tennis Courts (removal of 2 pine trees) -- \$1,300
- Student Center (replace shaft and bearing on air handler) -- \$11,950
- Carhart Science Building (water analysis of wet pipe sprinkler system) -- \$1,310
- Campuswide (fire sprinkler systems inspections) -- \$12,200
- Brandenburg Education Building (south vestibule abatement) -- \$1,024

Wayne State Change Orders

- Humanities Roof Replacement (#1-repair roof edge detail) -- \$2,199
- Bowen Hall (#1-additional air monitoring) -- \$18,030
- Bowen Hall (#2-common bathroom ceiling demo and electrical revisions) --\$10,557.87
- Bowen Hall (#3-repair existing precast concrete) -- \$87,604.83

ATTACHMENTS:

CSC Contracts and Change Orders for Information (PDF)
 PSC Contracts and Change Orders for Information (PDF)
 WSC Contracts and Change Orders for Information (PDF)

Updated: 10/24/2016 3:52 PM

CHADRON STATE COLLEGE CONTRACTS AND CHANGE ORDERS FOR INFORMATION

November 10, 2016

CONTRACTS – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$65,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor's approval); d) exempt contracts over \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor's approval; and f) contracts that the Board has authorized the Chancellor to approve.

Chadron State College	
Location on Campus:	Student Center
Contracted Work:	Tent rental for new student orientation
Contract Amount:	\$2,500
Fund Source:	Cash
Contractor:	Mike Jancik
Location on Campus:	Kent Meyers
Contracted Work:	Public Reading for Literature Class
Contract Amount:	\$500
Fund Source:	Cash
Contractor:	Kent Meyers
Location on Campus:	Campus
Contracted Work:	Land Survey
Contract Amount:	Time and Materials not to exceed \$16,780
	Cash
Fund Source:	M.C. Schaff and Associates
Contractor:	
Location on Campus:	Student Center
Contracted Work:	Comedian performance for Week of Welcome
Contract Amount:	\$1,450 plus one night local lodging
Fund Source:	Student Fees
Contractor:	The Smith Agency, IncRod Reyes
Location on Campus:	Crites Hall
Contracted Work:	Replacement Windows Design
Contract Amount:	\$13,300
Fund Source:	Contingency Maintenance
Contractor:	Coe Engineering
Location on Campus:	Edna Work Hall
Contracted Work:	Replacement Windows Design
Contract Amount:	\$15,100
Fund Source:	Contingency Maintenance
Contractor:	Coe Engineering
Location on Campus:	Student Center
Contracted Work:	CPR Certification
Contract Amount:	\$930
Fund Source:	Revenue Bond
Contractor:	Matthew Lordino
Location on Campus:	Crites Hall
Contracted Work:	Prepare Upward Bound Application for US Department of Education
Contract Amount:	\$6,500
Fund Source:	Cash
Contractor:	Jon Westby
Location on Campus:	High Rise and Brooks Hall Residence Halls
Contracted Work:	Re-felt pool tables, repair pockets and pool cue tips
Contract Amount:	830.75
Fund Source:	Revenue Bond
Contractor:	John Heiser
Contractor.	JUHH HEISEI

CHADRON STATE COLLEGE CONTRACTS AND CHANGE ORDERS FOR INFORMATION

November 10, 2016

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Location on Campus:	Kent Hall and Edna Work Hall
Contracted Work:	Pool Table Repairs
Contract Amount:	\$1,300
Fund Source:	Revenue Bond
Contractor:	Steve Handboy
Location on Campus:	Student Center
Contracted Work:	Band performance
Contract Amount:	\$1,200
Fund Source:	Cash
Contractor:	Blue Street
Location on Campus:	Nelson Physical Activity Center
Contracted Work:	Custom Mobile Application
Contract Amount:	\$6,000
Fund Source:	Student Fees
Contractor:	Guidebook, Inc.
Location on Campus:	Student Services
Contracted Work:	
	Counseling Services
Contract Amount:	\$1,610
Fund Source:	Cash
Contractor:	Robin Bila
Location on Campus:	Memorial Hall
Contracted Work:	Set design/construction
Contract Amount:	\$3,125.60 plus local lodging
Fund Source:	Cash
Contractor:	Amy Campion
Location on Campus:	Memorial Hall
Contracted Work:	Music Education conference/workshop
Contract Amount:	\$1,600
Fund Source:	Cash
	Thomas Michalek
Contractor:	
Location on Campus:	Memorial Hall
Contracted Work:	Music Education conference/workshop
Contract Amount:	\$1,800
Fund Source:	Cash
Contractor:	Jo Kirk, WeJoySing, Inc.
Location on Campus:	Memorial Hall
Contracted Work:	Percussion Instructor for Eagle Band Drumline
Contract Amount:	\$1,000 plus local lodging
Fund Source:	Cash
Contractor:	Ron Coulter
Location on Campus:	Rangeland Lab
Contracted Work:	Professional Engineering Services—Lower Level Classrooms/Offices
Contracted Work. Contract Amount:	\$6,800 plus reimbursables
Fund Source:	
	Foundation Funds Engineering Technologies Inc.
Contractor:	Engineering Technologies, Inc.
Location on Campus:	Memorial Hall
Contracted Work:	Glenn Miller Orchestra Performance
Contract Amount:	\$10,000
Fund Source:	Cash
Contractor:	Phoenix Talent Agency, Inc.
Location on Campus:	Kent Hall
Contracted Work:	Furnish and install outside doors, sidelights, and transom
Contract Amount:	\$5,750
Fund Source:	Cash
Contractor:	Chadron Glass & Windows, Inc.
Location on Campus:	Chicoine Agriculture Complex
Contracted Work:	Rullfighter cervices at College Dodge
	Bullfighter services at College Rodeo
Contract Amount:	\$650
Fund Source:	Student Fees
Contractor:	Shiloh Wittler

CHADRON STATE COLLEGE CONTRACTS AND CHANGE ORDERS FOR INFORMATION

November 10, 2016

Location on Campus:	Chicoine Agriculture Complex
Contracted Work:	Rider Pick-up services at College Rodeo
Contract Amount:	\$650
Fund Source:	Student Fees
Contractor:	Tennessee Nix
Location on Campus:	Chicoine Agriculture Complex
Contracted Work:	Rider Pick-up services at College Rodeo
Contract Amount:	\$650
Fund Source:	Student Fees
Contractor:	Chad Brennan
Location on Campus:	Chicoine Agriculture Complex
Contracted Work:	Bullfighter services at College Rodeo
Contract Amount:	\$650
Fund Source:	Student Fees
Contractor:	Garrett Kissack
Location on Campus:	Chicoine Agriculture Complex
Contracted Work:	Concession Services at College Rodeo
Contract Amount:	\$500
Fund Source:	Student Fees
Contractor:	Lindsay Luper
Location on Campus:	Chicoine Agriculture Complex
Contracted Work:	Announcer at College Rodeo
Contract Amount:	\$3,000
Fund Source:	Student Fees
Contractor:	Kade Rogge
Location on Campus:	Chicoine Agriculture Complex
Contracted Work:	Roughstock Provider for College Rodeo
Contract Amount:	\$7,800
Fund Source:	Student Fees
Contractor:	Dave Morrison
Location on Campus:	NPAC
Contracted Work:	Stunt Coaching to CSC Cheer Team
Contract Amount:	\$2,000 plus flight, local lodging and meals
Fund Source:	Cash
	Matt Paradav with Allstar Rebels
Contractor:	
Location on Campus:	Stadium and Track Improvement Project Schematic Project Proje
Contracted Work:	Schematic Design, Design Dev., Contract Doc., Bidding/Construction
	oversight
Contract Amount:	10% of Construction Cost
Fund Source:	LB957
Contractor:	Bahr Vermeer and Haecker Architects
Location on Campus:	Marketing Department
Contracted Work:	Marketing banner/mailing promoting CSC
Contract Amount:	\$15,000
Fund Source:	Cash
Contractor:	LifeCare, Inc.
Location on Campus:	President's Residence
Contracted Work:	Big tent rental
Contract Amount:	\$200
Fund Source:	Cash
Contractor:	Mike Jancik
Confidence.	Mino sunon

CONTRACTS AND CHANGE ORDERS FOR INFORMATION

CONTRACTS – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$65,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor's approval); d) exempt contracts over \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor's approval; and f) contracts that the Board has authorized the Chancellor to approve.

Peru State College Location on Campus: Trio-SSS Summer Bridge Retreat at Camp Catron Contracted Work: Rental Contract Amount: \$549.00 Fund Source: Trust Funds Contractor: Girl Scouts Spirit of Nebraska Location on Campus: Theater Contracted Work: Geotechnical services Contract Amount: \$4,950.00 Fund Source: Bond Funds, Cash, CIF, Foundation Contractor: Benesch & Company
Contracted Work: Contract Amount: Fund Source: Contractor: Contractor: Contracted Work: Contracted Work: Contracted Work: Contracted Work: Contract Amount: Fund Source: Contract Amount: Fund Source: Rental St49.00 Trust Funds Contract Spirit of Nebraska Theater Geotechnical services S4,950.00 Fund Source: Bond Funds, Cash, CIF, Foundation
Contract Amount: Fund Source: Contractor: Contractor: Contracted Work: Contract Amount: Fund Source: S49.00 Fund Source: S549.00 Fund Services Contract Amount: S4,950.00 Fund Source: Fund Source: S549.00 Fund Services Fund Source: S549.00 Fund Services Fund Ser
Fund Source: Trust Funds Contractor: Girl Scouts Spirit of Nebraska Location on Campus: Theater Contracted Work: Geotechnical services Contract Amount: \$4,950.00 Fund Source: Bond Funds, Cash, CIF, Foundation
Contractor: Girl Scouts Spirit of Nebraska Location on Campus: Theater Contracted Work: Geotechnical services Contract Amount: \$4,950.00 Fund Source: Bond Funds, Cash, CIF, Foundation
Location on Campus: Contracted Work: Contract Amount: Fund Source: Theater Geotechnical services \$4,950.00 Bond Funds, Cash, CIF, Foundation
Contracted Work: Geotechnical services Contract Amount: \$4,950.00 Fund Source: Bond Funds, Cash, CIF, Foundation
Contracted Work: Geotechnical services Contract Amount: \$4,950.00 Fund Source: Bond Funds, Cash, CIF, Foundation
Fund Source: Bond Funds, Cash, CIF, Foundation
1 Domination Domoton a Company
Location on Campus: TJ Majors
Contracted Work: Labor, materials and install hand railings
Contract Amount: \$1,980.00
Fund Source: Cash Funds
Contractor: MWD Steel Fabrication
Location on Campus: Park Avenue
Contracted Work: Furnish Materials and install street lighting
Contract Amount: \$48,844.95
Fund Source: Cash and Foundation
Contractor: Haco Electric
Location on Campus: Centennial Complex
Contracted Work: Furnish materials/install transformer
Contract Amount: \$99,800.00
Fund Source: Contingency Maintenance
Contractor: Haco Electric
Location on Campus: TJ Majors – West Entrance
Contracted Work: Remove and install new doors
Contract Amount: \$4,701.37
Fund Source: Cash Funds
Contractor: Brown Glass Company, Inc.
Contracted Work: Asbestos abatement \$9,847.00
Location on Campus: Campus Contracted Work: Monthly Pest Management Program
Contract Amount: \$710.00 monthly
Fund Source: Cash Funds or Revenue Bond
Contractor: Excel Pest Control
Location on Campus: Delzell Hall
Contracted Work: Geotechnical material testing services
Contract Amount: \$13,200.00
Fund Source: Bond funds
Contractor: Thiele Geotech, Inc.
Location on Campus: Campus
Contracted Work: Graduate Classes
Contract Amount: \$133.18 per credit hour
Fund Source: Cash Funds
Contractor: ESU#4

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are equal to \$50,000. If approval of change order is critical to project schedule, \$50,000 to \$100,000 range change orders may be approved by the Chancellor and reported for ratification at the next Board meeting.

Peru State College	
Location on Campus:	Hoyt Hall
No. & Description:	Change order #1 – Value Engineering
Change Order Amount:	(\$23,600.00)
Fund Source:	LB309
Contractor:	Grunwald Mechanical Contractors, LLC
Location on Campus:	Hoyt Hall
Contracted Work:	Change Order #2 – humidifier, duct insulation & misc.
Contract Amount:	\$29,323.00
Fund Source:	LB309
Contractor:	Grunwald Mechanical Contractors, LLC
Location on Campus:	Field House
Contracted Work:	Change Order #2 – sewage lift station and shower/restrooms modifications
Contract Amount:	\$74,117.00
Fund Source:	Capital Improvement Fees
Contractor:	Rogge General Contractors

CONTRACTS AND CHANGE ORDERS FOR INFORMATION

CONTRACTS – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$65,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor's approval); d) exempt contracts over \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor's approval; and f) contracts that the Board has authorized the Chancellor to approve.

Wayne State College	
Location on Campus:	Connell Hall
Contracted Work:	Replace 4" dry pipe valve
Contract Amount:	\$2,800.00
Fund Source:	Cash
Contractor:	Midwest Automatic Fire Sprinkler Co., Omaha, NE
Location on Campus:	Rice Auditorium
Contracted Work:	Replace flow switch on fire sprinkler system
Contract Amount:	\$375.00
Fund Source:	Cash
Contractor:	Midwest Automatic Fire Sprinkler Co., Omaha, NE
Location on Campus:	Carhart Science Building
Contracted Work:	Replace leaking 8" pipe on fire sprinkler system
Contract Amount:	\$1,300.00
Fund Source:	8165 170 173
Contractor:	Midwest Automatic Fire Sprinkler Co., Omaha, NE
Location on Campus:	Gardner Business Building
Contracted Work:	Remove 3" valve and replace with 3" pipe
Contract Amount:	\$450.00
Fund Source:	Cash
Contractor:	Midwest Automatic Fire Sprinkler Co., Omaha, NE
Location on Campus:	Brandenburg Education Building
Contracted Work:	Make modifications on existing doors
Contracted Work:	\$3,273.00
Fund Source:	\$3,273.00 Cash
Contractor:	The Glass Edge, Norfolk, NE
Location on Campus:	Student Services – Counseling Center
Contracted Work:	Provide evaluation & counseling services
Contract Amount:	Not to exceed \$65,000
Fund Source:	Cash
Contractor:	Associated Psychologists, Norfolk, NE
Location on Campus:	Rec. Center
Contracted Work:	Storm sewer repairs
Contract Amount:	\$12,974.00
Fund Source:	Revenue Bond
Contractor:	Plumbing & Electric Service, Hartington, NE
Location on Campus:	Carhart Science
Contracted Work:	Install outside air intake hood
Contract Amount:	10,600.00
Fund Source:	Cash
Contractor:	Tessier's Inc. Mechanical Contractors, Sioux Falls, SD
Location on Campus:	Campuswide
Contracted Work:	Consulting Services
Contract Amount:	\$49,995.00
Fund Source:	Cash
Contractor:	Kelmscott Communications, an Illinois company
Location on Campus:	Campus Administration
Contracted Work:	Consulting Services
Contract Amount:	\$61,875.00
Fund Source:	Cash
Contractor:	Ruffalo Noel-Levitz, LLC, a Delaware corporation
2 3 0.0.0	1

Location on Campus:	East of tennis courts
Contracted Work:	Removal of 2 pine trees
Contract Amount:	\$1,300.00
Fund Source:	Revenue Bond
Contractor:	Hartington Tree, LLC, Hartington, NE
Location on Campus:	Student Center
Contracted Work:	Replace shaft and bearing on air handler
Contract Amount:	\$11,950.00
Fund Source:	Revenue Bond
Contractor:	CW Suter Services, Sioux City, IA
Location on Campus:	Carhart Science
Contracted Work:	Water analysis of wet pipe sprinkler system
Contract Amount:	\$1,310.00
Fund Source:	Cash
Contractor:	Midwest Automatic Fire Sprinkler Co., Omaha, NE
Location on Campus:	Campuswide
Contracted Work:	Fire sprinkler systems inspections
Contract Amount:	\$12,200.00
Fund Source:	Cash/Revenue Bond
Contractor:	Midwest Automatic Fire Sprinkler Co., Omaha, NE
Location on Campus:	Brandenburg Education Building
Contracted Work:	South vestibule abatement
Contract Amount:	\$1,024.00
Fund Source:	Cash
Contractor:	Environmental Services Inc.

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are equal to \$50,000. If approval of change order is critical to project schedule, \$50,000 to \$100,000 range change orders may be approved by the Chancellor and reported for ratification at the next Board meeting.

Wayne State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Humanities Roof Replacement CO #1 – Repair roof edge detail \$2,199.00 LB 309 Stonebrook Roofing, Inc., Lincoln, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Bowen Hall CO #1 – Additional air monitoring \$18,030.00 Revenue Bond Construction Fund AMI Group, Inc., Omaha, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Bowen Hall CO #2 – Common Bathroom Ceiling Demo and Electrical Revisions \$10,557.87 Revenue Bond Construction Fund Hausmann Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Bowen Hall CO #3 – Repair Existing Precast Concrete \$87,604.83 Revenue Bond Construction Fund Hausmann Construction

ITEMS FOR INFORMATION AND DISCUSSION\FISCAL, FACILITIES, AND AUDIT

November 10, 2016

INFORMATION ONLY: Grant Applications and Awards for Information

Chadron State Awards

- Cosmogenic Dating of Holocene Glacial Advances in the Wind River Range (NASA Nebraska Space Grant) -- \$6,000
- Predicting Rock Failure Mode in Drilled Samples (NASA Nebraska Space Grant) --\$4,000
- TRiO Student Support Services (U.S. Department of Education) -- \$247,344
- Upward Bound (U.S. Department of Education) -- \$257,500

Wayne State Application

 Nebraska Business Development Center (U.S. Small Business Administration) --\$65,000

Wayne State Awards

- Annual National Geographic Alliance Grant to Nebraska 2016-17 (National Graphic Society Education Foundation [NGEF]) -- \$41,382
- TRiO Student Support Services (U.S. Department of Education) -- \$317,311

NSCS Award

 NSCS Data Analyst and Reports Developer (The Susan Thompson Buffett Foundation) -- \$23,944.33 (now includes \$625.13 carryforward)

ATTACHMENTS:

- CSC Grant Award-NASA Glacial Advances (PDF)
- CSC Grant Award-NASA Predicting Rock Failure (PDF)
- CSC Grant Award-Trio (PDF)
- CSC Grant Award-Upward Bound (PDF)
- WSC Grant Application-NBDC (PDF)
- WSC Grant Award-National Geographic Alliance (PDF)
- WSC Grant Award-TRiO (PDF)
- NSCS Grant Application and Award (PDF)

Updated: 10/5/2016 10:52 AM

College: Chadron State College		Date: 11/10/16			
Notice of Intent	Application:	Accept Award: X			
Name of Program: Cosmogenic dating of Holocene Glacial Advances in the Wind River Range					
Funding Source: NASA Nebraska Space Grant Also indicate if the source is federal, state or private (Federal)					
Is this grant a Sub-Award ?			Yes:	No: X	
If a sub-award, indicate the agency th	e sub-award is through:				
Amount Requested: \$6,000	Amount Awarded: \$6,000	•	Funding Period: 8/1/16 - 4/30/17 Please indicate specific dates for the grant.		
Closing Date for Application Submissi	on:				
When reporting Grant Award Has Grant Application been approved	/reviewed by the Board?	Date Appr	oved/Reviewe	ed: 9/9/16	
Does this grant include Indirect Cost	Funds for the College's use?		Yes:	No: X	
If yes, indicate dollar amount and/or p	ercentage rate allowed:				
Will this grant require State Matching	Funds?		Yes:	No: X	
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):					
Will this grant require In-Kind Support? Yes: X No:					
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Tuition waiver and stipend for student researcher					
Is State Maintenance of Effort or Future Fiscal Responsibility required? Yes: No: X				No: X	
If yes, describe briefly					
Are there restrictions imposed by regu	ulation on claiming indirect costs?		Yes:	No: X	
How many FTE positions will the gran	t fund?		FTE: -0-		
How many of these are new positions	?		New FTE:		
Briefly describe the purpose(s) of this application/award: The outcome of this project will be a more detailed record of the paleo climatic history of the Midwestern United States during the Holocene. This information could be used to further our understanding of subtle climate fluctuations in the past and help us prepare for the future in terms of water resource management under a changing 21st century climate					
Is this grant a continuation of a previous/existing grant? Yes: No: X			No: X		
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:					
Has this grant application been previously denied? Yes: No: X			No: X		
If yes, please state the reason:					
Person responsible for the preparation	n of the application: Dr. Michael Leite				
Administrator responsible for approving	ng the application: Dr. Randy Rhine				

College: Chadron State College			Date: 11/10/16		
Notice of Intent	Application:	Accept Award: X			
Name of Program: Predicting Rock Fa	ailure Mode in Drilled Samples				
Funding Source: NASA Nebraska Space Grant Also indicate if the source is federal, state or private (Federal)					
Is this grant a Sub-Award ?			Yes:	No: X	
If a sub-award, indicate the agency the	e sub-award is through:				
Amount Requested: \$4,000	Amount Awarded: \$4,000	Funding Period: 8/1/16 - 4/30/17 Please indicate specific dates for the grant.			
Closing Date for Application Submissi	on:				
When reporting Grant Award Has Grant Application been approved	/reviewed by the Board?	Date Appro	oved/Reviewe	ed: 9/9/16	
Does this grant include Indirect Cost	Funds for the College's use?		Yes:	No: X	
If yes, indicate dollar amount and/or p	ercentage rate allowed:				
Will this grant require State Matching Funds ? Yes: No: X					
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):					
Will this grant require In-Kind Suppor	rt?		Yes: X	No:	
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Tuition waiver and stipend for student researcher					
Is State Maintenance of Effort or Fu	ture Fiscal Responsibility required?		Yes:	No: X	
If yes, describe briefly			<u>, </u>		
Are there restrictions imposed by regu	lation on claiming indirect costs?		Yes:	No: X	
How many FTE positions will the gran	t fund?		FTE: -0-		
How many of these are new positions	?		New FTE:		
to stress of drilling, find numerical mod	application/award: This project will res deling methods to model rock failure, w k failure and help apply rock failure fin	ork with JPL	engineers to	develop	
Is this grant a continuation of a previo	Is this grant a continuation of a previous/existing grant? Yes: No: X			No: X	
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:					
Has this grant application been previously denied? Yes: No: X			No: X		
If yes, please state the reason:					
Person responsible for the preparation	n of the application: Dr. Michael Leite				
Administrator responsible for approving the application: Dr. Randy Rhine					

College: Chadron State College		Date: Nov	vember 10, 20)16	
Notice of Intent	Application:	Accept Award: X			
Name of Program: Trio - Student Support Services					
Funding Source: U.S. Department of Also indicate if the source is federal,					
Is this grant a Sub-Award ?			Yes:	No: X	
If a sub-award, indicate the agency th	e sub-award is through:				
Amount Requested: \$247,344.	Amount Awarded: \$247,344.	Funding Period: 9/1/2016 - 8/31/2017 Please indicate specific dates for the grant.			
Closing Date for Application Submiss	ion: Continuation of previous grant				
When reporting Grant Award Has Grant Application been approved	l/reviewed by the Board? Yes	Date Appr	oved/Reviewe	ed:3/20/15	
Does this grant include Indirect Cost	Funds for the College's use?		Yes: X	No:	
If yes, indicate dollar amount and/or p	percentage rate allowed: 8%				
Will this grant require State Matching Funds ? Yes: No: X					
If yes, indicate dollar amount and spe postage, space rental, equipment, etc	cific uses of funds (i.e., salaries, honorate):	ariums, trav	el, office supp	lies, phone,	
Will this grant require In-Kind Support? Yes: No: X					
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):					
Is State Maintenance of Effort or Future Fiscal Responsibility required? Yes: No: X					
If yes, describe briefly					
Are there restrictions imposed by regi	ulation on claiming indirect costs?		Yes: X	No:	
How many FTE positions will the gran	nt fund?		FTE: 4.5		
How many of these are new positions	?		New FTE: (0	
Briefly describe the purpose(s) of this application/award: The grant award is a continuation of the TRIO - Student Support Services program for Chadron State College. The project will serve low-income, first generation and/or disabled students at Chadron State College. The objective of services is to increase the academic success, retention and graduation rate.					
Is this grant a continuation of a previous	ous/existing grant?		Yes: X	No:	
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: Funding for this grant award is \$247,344 each of the five years 9/1/2015 - 8/31/2020					
Has this grant application been previously denied? Yes: No: X			No: X		
If yes, please state the reason:					
Person responsible for the preparatio	n of the application: Jennifer Schaer				
Administrator responsible for approving	ng the application: Dr. Randy Rhine				

College: Chadron State College Date: November 10, 2016			16		
Notice of Intent	Application:	Accept Award: X			
Name of Program: Upward Bound	Name of Program: Upward Bound				
Funding Source: U.S. Department of Also indicate if the source is federal, s					
Is this grant a Sub-Award ?			Yes:	No: X	
If a sub-award, indicate the agency th	e sub-award is through:				
Amount Requested: \$257,500	Amount Awarded: \$257,500	Funding Period: 9/1/2016 - 8/31/2017 Please indicate specific dates for the grant.			
Closing Date for Application Submissi	ion: Continuation of previous grant				
When reporting Grant Award Has Grant Application been approved	/reviewed by the Board? Yes	Date Appr 4/20/2012	oved/Reviewe	ed:	
Does this grant include Indirect Cost	Funds for the College's use?		Yes: X	No:	
If yes, indicate dollar amount and/or p	ercentage rate allowed: 8%				
Will this grant require State Matching	j Funds?		Yes:	No: X	
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):					
Will this grant require In-Kind Support? Yes: No: X				No: X	
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):					
Is State Maintenance of Effort or Future Fiscal Responsibility required? Yes: No: X				No: X	
If yes, describe briefly					
Are there restrictions imposed by regu	ulation on claiming indirect costs?		Yes:	No: X	
How many FTE positions will the gran	t fund?		FTE: 5		
How many of these are new positions	?		New FTE: ()	
Briefly describe the purpose(s) of this application/award: The grant application requests funds to continue the Upward Bound program at Chadron State College. The project will serve 50 low-income and first generation high school students in three target schools. A 38 week academic year program includes tutoring, monitoring of progress and on-campus meetings. The summer component will consist of a six week, residential academic program at CSC.					
Is this grant a continuation of a previous/existing grant? Yes: X No:					
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: 2016 award was \$250,000; the program remains the same.					
Has this grant application been previously denied? Yes: No: X			No: X		
If yes, please state the reason:					
Person responsible for the preparation	n of the application: Maggie Smith-Brue	hlman			
Administrator responsible for approving the application: Dr. Randy Rhine					

College: Wayne State College		Date: Nov	vember 10, 20	016	
Notice of Intent	Application: X	Accept Award:			
Name of Program: Nebraska Business Development Center					
Funding Source: U.S. Small Business Also indicate if the source is federal, s					
Is this grant a Sub-Award ?			Yes: X	No:	
If a sub-award, indicate the agency th	e sub-award is through: University of N	lebraska at	Omaha		
Amount Requested: \$65,000	Amount Awarded:	Funding Period: 01/01/17-12/31/17 Please indicate specific dates for the grant.			
Closing Date for Application Submiss	ion:				
When reporting Grant Award Has Grant Application been approved	/reviewed by the Board?	Date Appr	roved/Review	ed:	
Does this grant include Indirect Cost	Funds for the College's use?	•	Yes:	No: X	
If yes, indicate dollar amount and/or p	percentage rate allowed:				
Will this grant require State Matching	g Funds?		Yes: X	No:	
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): Matching funds of \$18,971 includes a portion of salary and benefits of the director as well as communications, supplies and travel expenses.					
Will this grant require In-Kind Support? Yes: X No:					
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): In-Kind support includes the College's indirect cost rate with the U.S. Small Business Administration.					
Is State Maintenance of Effort or Future Fiscal Responsibility required? Yes: No: X				No: X	
If yes, describe briefly			_		
Are there restrictions imposed by regu	ulation on claiming indirect costs?		Yes:	No: X	
How many FTE positions will the gran	t fund?		FTE: 0.91		
How many of these are new positions	?		New FTE:	0.00	
	application/award: This proposal is winder a regional center of the Nebraska Bulary and benefit costs of the director.				
Is this grant a continuation of a previous	us/existing grant?		Yes:	No: X	
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract would continue to fund the Nebraska Business Development Center at Wayne as it has for a number of years.					
Has this grant application been previously denied? Yes: No: X					
If yes, please state the reason:					
Person responsible for the preparation of the application: Mr. Loren Kucera, Director of Nebraska Business Development Center					
Administrator responsible for approving the application: Ms. Angie Fredrickson, Vice President Administration & Finance					

College: Wayne State College Date: November 10, 2016			16	
Notice of Intent	Application:	Accept Award: X		
Name of Program: Annual National Geogra	me of Program: Annual National Geographic Alliance Grant to Nebraska 2016-17			
Funding Source: National Geographic Society Education Foundation (NGEF) Also indicate if the source is federal, state or private: Private				
Is this grant a Sub-Award ?			Yes:	No: X
If a sub-award, indicate the agency the sub	o-award is through:			
Amount Requested: \$41,382	Amount Awarded: \$41,382	ū	eriod: 09/01/16 icate specific o	6-11/01/17 dates for the grant.
Closing Date for Application Submission: 0	4/25/2016			
When reporting Grant Award Has Grant Application been approved/revie	ewed by the Board? Yes	Date Appro	oved/Reviewed	d: 06/10/2016
Does this grant include Indirect Cost Fund	ds for the College's use?		Yes:	No: X
If yes, indicate dollar amount and/or percer	ntage rate allowed:			
Will this grant require State Matching Fun	ds?		Yes:	No: X
If yes, indicate dollar amount and specific urental, equipment, etc.):	uses of funds (i.e., salaries, honorariums	, travel, offic	e supplies, ph	one, postage, space
Will this grant require In-Kind Support? Yes: No: X				No: X
If yes, describe briefly (i.e., faculty release	time, support personnel, use of office sp	ace, telepho	ne, office sup	plies, etc.):
Is State Maintenance of Effort or Future	Fiscal Responsibility required?		Yes:	No: X
If yes, describe briefly				
Are there restrictions imposed by regulation on claiming indirect costs? Yes: No: X				
How many FTE positions will the grant fund? FTE: 0.00				
How many of these are new positions? New FTE: 0.00			.00	
Briefly describe the purpose(s) of this application/award: This award provides funding for operations and programming for the 2016-17 year. The funding provides a stipend for the Alliance Coordinator and travel expenses to attend the 2017 Alliance Network annual meeting and the National Conference on Geography Education. It also funds travel expenses for committee meetings and fundraising events as well as materials and supplies for geography education. The 2017 National Initiative is the State Giant Traveling Map project. Each state in the Alliance will receive a giant floor map and materials and will focus on students and educators working on and with the map during the grant period. This Alliance will have 3 or 4 Nebraska Giganto Map events across the state introducing the giant floor map and its manipulatives to parents and teachers. They will also continue to produce and distribute the "Student Atlas of Nebraska" aimed at 4 th grade classrooms. The Geographic Educators of Nebraska (GEON) is an organization of K-12 teachers throughout the state dedicated to promoting and enhancing the quality of geography education in Nebraska. Dr. Randy Bertolas is the coordinator for GEON and Wayne State College serves as the fiscal agent for the grant.				
Is this grant a continuation of a previous/ex	isting grant?		Yes:	No: X
If a continuation grant, describe the previous	us grant in terms of amount, funding peri	od, and any	differences in	program:
Has this grant application been previously	denied?		Yes:	No: X
If yes, please state the reason:				
Person responsible for the preparation of the application: Dr. Randy Bertolas, Professor, History, Politics and Geography Department				
Administrator responsible for approving the	e application: Ms. Angela Fredrickson, V	ice Presider	nt Administration	on & Finance

College: Wayne State College Date: November 10, 2016		016		
Notice of Intent	Application:	Accept Award: X		
Name of Program: TRiO Student Support Services				
Funding Source: U.S. Department of Education Also indicate if the source is federal, state or private: Federal				
Is this grant a Sub-Award ?			Yes:	No: X
If a sub-award, indicate the agency the	e sub-award is through:			
Amount Requested: \$308,069 for Year 1 (2015-2016) Amount Awarded: \$317,311 for Year 2 (2016-2017) Funding Period: Year 2 09/01/16-08/31/Please indicate specific dates for the gr				
Closing Date for Application Submission	on: February 2, 2015			
When reporting Grant Award Has Grant Application been approved.	reviewed by the Board? Yes	Date Appro	oved/Reviewe	ed: 03/26/15
Does this grant include Indirect Cost	Funds for the College's use?		Yes: X	No:
If yes, indicate dollar amount and/or p	ercentage rate allowed: 8% of modified	d total direct	costs	
Will this grant require State Matching	Funds?		Yes:	No: X
If yes, indicate dollar amount and spec space rental, equipment, etc.):	cific uses of funds (i.e., salaries, honora	ariums, trave	el, office supp	lies, phone, postage,
Will this grant require In-Kind Support? Yes: X No:			No:	
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Wayne State College will provide facilities, support through many other offices on campus, and a small amount of operating support.				
Is State Maintenance of Effort or Future Fiscal Responsibility required?			Yes:	No: X
If yes, describe briefly				
Are there restrictions imposed by regu	lation on claiming indirect costs?		Yes: X	No:
How many FTE positions will the gran	t fund?		FTE: 5.23	
How many of these are new positions'	?		New FTE: (0.48
Briefly describe the purpose(s) of this application/award: This award will provide funding to continue the TRiO Student Support Services Office at Wayne State College. The grant is awarded for a five year period from 09/01/2015 to 08/31/2020. The award amount of \$317,311 for the second year includes additional funds for part-time student wages and supplies. The total award of \$625,380 for the first two years provides funding for salaries, benefits, travel, supplies and some indirect costs. The program serves 225 low income, first generation and/or physically handicapped students. The goal of the TRiO Student Support Services program is to reduce the number of disadvantaged students dropping out of college because of academic problems and/or related difficulties.				
Is this grant a continuation of a previous	us/existing grant?		Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While this is technically a new award for the second year of five years of funding beginning September 1, 2015 through August 31, 2020, it continues a very successful TRiO Student Support Services program which has been funded since 1990-91.				
Has this grant application been previously denied? Yes: No: X			No: X	
If yes, please state the reason:				
Person responsible for the preparation of the application: Dr. Sandra Driskell, Director of TRiO Student Support Services				
Administrator responsible for approvin	g the application: Ms. Angie Fredricks	on, Vice Pr	esident Admii	nistration & Finance

		1		
College: Nebraska State College System Office		Date: 9/9/16		
Notice of Intent 6/1/16	Application:	Accept Award: X		
Name of Program: NSCS Data Analyst and Reports Developer (revised report to provide updated amount)				ount)
Funding Source: The Susan Thompso Also indicate if the source is federal, s				
Amount Requested: \$23,319.20	Amount Awarded: \$23,944.33 (now includes \$625.13 carryforward)	Funding Period: 7/1/16-6/30/17 Please indicate specific dates for the grant.		
Closing Date for Application Submissi	on: NA			
When reporting Grant Award Has Grant Application been approved	by the Board?	Date Appr	oved:	
Does this grant include Indirect Cost	Funds for the College's use?		Yes:	No: X
Will this grant require State Matching	Funds?		Yes:	No: X
If yes, indicate dollar amount and spe postage, space rental, equipment, etc	cific uses of funds (i.e., salaries, honor .):	ariums, trave	el, office sup	plies, phone,
Will this grant require In-Kind Funds	?		Yes:	No: X
If yes, describe briefly (i.e., faculty relessing supplies, etc.):	ease time, support personnel, use of of	ffice space, t	elephone, of	fice
Is State Maintenance of Effort or Fu	ture Fiscal Responsibility required?		Yes:	No: X
If yes, describe briefly				
Are there restrictions imposed by regu	ulation on claiming indirect costs?		Yes:	No: X
How many FTE positions will the grant fund?			FTE: .25	
How many of these are new positions	?		New FTE:	
(25%) of the annual salary for a positi	application/award: The award provide on which works with the Susan Thompecipients of a Susan Thompson Buffett	son Buffett F	oundation o	
Is this grant a continuation of a previo	us/existing grant?		Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While not technically a continuation, this subcontract would continue to fund 25% of the Data Analyst and Reports Developer position at the NSCS Office.				
Has this grant application been previously denied? Yes: No: X			No: X	
If yes, please state the reason:				
Person responsible for the preparation	n of the application: Korinne Tande and	d Steve Hoto	ovy	
Administrator responsible for approving	ng the application: Stan Carpenter, Ch	ancellor		

Chancellor's Report

I don't know if you are all like me, but the older I get, the faster the summer and fall go by; one day we are complaining about the heat and humidity and the next, we are raking leaves and scraping frost off our windshields. A few recent highlights:

- The Colleges had their fall mid-term break in mid-October, Homecoming Royalty was crowned, spring semester graduation applications are past due, and students will soon be signing up for classes they will take in 2017.
- Vice Chancellor Petersen, college personnel, and the various college union representatives have started collective negotiations.
- As you all know, the basic financial audit is well underway. The state auditors completed their
 visits with the Colleges in late October. This year, the emphasis, as in previous years, seems to
 be focused heavily on our contracts. The audit should be completed by mid-December.

Taylor Sinclair: System Director for Title IX

Over 40 years ago, people across the country came together and convinced Congress, rightly so, to ban gender discrimination in our public schools via the passage of Title IX, part of the U.S. Education Amendments of 1972. While the impact of Title IX was first felt in our nation's schools when funding athletics, the impact soon spread to all areas of education, including, for example, math, science and technology education. It is also important to note that the application of the law did not just apply to females. Title IX protects any person from sex-based discrimination, regardless of their sex, gender identity and/or gender expression.

During the past several years, the U.S. Department of Education and the Office of Civil Rights has made it clear that Title IX includes sexual violence as a category of sexual discrimination, and that it is the responsibility of Colleges and Universities to prevent sexual violence, enforce consequences for perpetrators of sexual violence, and provide education and training regarding sexual violence to all students and employees of postsecondary institutions. One can pick up a newspaper almost any day of the week and read about another college making headlines due to mismanagement of a case dealing with sexual violence, or having a culture of sexual violence. Maintaining safe environments at our Colleges requires a commitment from the Board, the System Office, and the Colleges to be aware of the law and the various nuances that help us maintain a safe and effective learning and working environment for our students and employees.

A number of high profile court cases and announcements from the Department of Education have made it clear that colleges must act proactively in preventing sexual discrimination and respond appropriately to reports and accusations of sexual discrimination, including sexual violence. While Vice Chancellor Petersen has worked diligently and effectively with College personnel during the past several years, we decided that having a person dedicated to this area of the law would be beneficial to the Colleges specifically and to the Nebraska State College System generally. As a result, Taylor Sinclair joined the system office in October to serve as the System Director for Title IX.

Taylor comes to us from Brevard County, Florida. She earned a baccalaureate degree in History from Stetson University in Deland, Florida and a Juris Doctor from Stetson University College of Law in Gulfport, Florida. During law school she joined the Veterans Law Institute, Pro Bono Initiative as an Institute Fellow, and served as the Executive Editor of the Journal of International Aging, Law & Policy.

Taylor has completed a variety of internships in higher education institutions and in state and federal court systems. She is an experienced equestrian and has competed in equestrian events nationwide. We are all pleased that Taylor has joined the NSCS family in filling such a critical role.

Counselor Tour

Vice Chancellor Tande and the Directors of Admissions embarked on their week-long counselors' tour in September. I believe that Dr. Tande had about 1200 miles added on her odometer by the time she crisscrossed Nebraska and returned to Lincoln. There were five tour stops along the way with the first being at Wayne State. From Wayne the group went to Omaha, followed by stops in Lincoln, Kearney, and Scottsbluff. I can attest to the importance of this endeavor in reaching out to school counselors. Research shows that parents and high school counselors are the biggest influencers in determining where students choose to attend college. And, as we discussed at the last meeting, students begin to look at college options at a much younger age than when most of us were thinking about going to college. As you recall, we discussed several aspects of the recruitment cycle and activities at the September Board meeting. Following that meeting, folks from the Colleges responded to questions from the Board regarding; recruiting efforts in urban areas, contacting students and parents in elementary and middle school, and the coordinating of visits to K-12 schools across the college. The information provided by the colleges was interesting, informative, and telling about recruiting shifts in the 21st century.

During the last week of October, Vice Chancellor Tande, the Directors of Admissions from the State Colleges and the University System, and representatives of EducationQuest are meeting for the second time to continue planning for the 2017 Joint Tour. As details of the planning emerge, I will keep you posted.

Presidents' Reports

Chadron State College November 2016

Below is the Quality Initiative Report Panel Review and Recommendation by the Higher Learning Commission (HLC) as it pertains to Chadron State. I trust you will find it enlightening.

The Quality Initiative panel review process confirms or questions the institution's effort in undertaking the Quality Initiative proposal approved by the Commission. As indicated in the explication of the review, the Quality Initiative process encourages institutions to take risks, innovate, take on a tough challenge, or pursue a yet unproven strategy or hypothesis. Thus, failure of an initiative to achieve its goals is acceptable. An institution may learn much from such failure. What is not acceptable is failure of the institution to pursue the initiative with genuine effort. Genuineness of effort, not success of the initiative, constitutes the focus of the Quality Initiative review and serves as its sole point of evaluation.

- I. Quality Initiative Review
 - ✓ The institution demonstrated its seriousness of the undertaking.
 - ✓ The institution demonstrated that the initiative had scope and impact.
 - ✓ The institution demonstrated a commitment to and engagement in the initiative.
 - ✓ The institution demonstrated adequate resource provision.
- II. Recommendation
 - ✓ The panel confirms genuine effort on the part of the institution.
- III. Rationale

Chadron State's successful Quality Initiative (QI) focused on supporting their Essential Studies Program (ESP) that was launched in 2012. The ESP was a significant investment of faculty time and energy to create a more vigorous and exciting General Education. Their QI built on the foundations of two national programs. First, from 2006-10 they participated in HLC's Academy for the Assessment of Student Learning. Second, from 2010-14, they developed twenty strategic planning initiatives working with American Association of State Colleges and Universities' Red Balloon Project. Six of the twenty initiatives were linked to what became their QI.

The QI was also clearly aligned with the 2014 Master Academic Plan, the first priority of which was to "continue to implement and improve" the ESP. In 2012-13 the Presidential Committee on Essential Studies oversaw this work and then handed it off to the Essential Studies Faculty Senate Committee. HLC's QIP reviewers encouraged Chadron State "to carefully consider how the new ESP relates to the rest of their curriculum" and they have made several related adjustments such as reducing the capstone credits from 6 to 3 and accepting certain department capstone courses as fulfilling requirements.

Chadron State identified "three critical objectives" to meet their goal of supporting the ESP and integrating it across campus: establish a Teaching and Learning Center; streamline and improve support for adjuncts; and improve communication between Academic Affairs and Student Services.

The Teaching and Learning Center (TLC) was established in 2013 with a Director. The Director returned to the faculty in 2015, and there are now three full-time professional staff and a faculty member who serves as the New Faculty Orientation facilitator. From 2012-15, the TLC sponsored almost 170 events and provided a laundry list of services, highlighted

by the three ESP Summer Institutes. The fact that 42% of faculty reported requesting TLC assistance in 2015-16 is strong evidence that its services are used and valued on campus. TLC's dedicated space is almost completed. The QI Proposal reviewers were concerned about the inadequate operational budget and the absence of a set of activities and an assessment plan for the TLC. The first two concerns have clearly been addressed. It is not clear if the TLC has an assessment plan. However, the plans to establish a TLC endowment, to hire an Associate Vice President for Teaching and Learning Technologies, as well as a Director of the Teaching and Learning Center demonstrate the commitment of resources that should put the TLC on a firm footing.

Streamlining and improving support for adjuncts was the "second pivotal goal" of their QI. They undertook this seriously, were committed to it, and devoted resources to it, but it was the least successful of their three objectives. Realizing that the process of hiring and orienting adjuncts was problematic, they created a static website, followed by an interactive hub with a mentor to assist adjuncts. The resignation and reassignment of the key leads has left this in the hands of office assistants. Academic leaders drafted an adjunct mentor proposal that was subsequently tabled due to concerns about resources. Although these difficulties occurred after the QIP review, they nonetheless are examples of what the QIP reviewers referred to "key challenges" presented by "budget and turnover in personnel." Campus plans to explore adjunct processes with other nearby colleges and to launch a new adjunct website seem small, but appropriate, steps forward.

Improving communication between Academic Affairs and Student Services was the "third pivotal goal" of Chadron State's QI. They undertook four structural changes to reach this goal. The deans joined the Student Services Steering Committee to improve collaboration. A new Graduate Office was created, which employs automatically generated emails to help students keep on track. The President's Executive Council was reorganized to focus on the Master Academic Plan. Finally, the Executive Council Retention Task Force was established to work collaboratively across all areas of campus.

Although the QIR did not detail the financial support for these three pivotal objectives, it is clear that the campus planned carefully and devoted considerable energy to implementing them. Although all three did not succeed to the same degree, Chadron State is an exemplary model of how faculty, staff, and administrators can collaborate to successfully tackle a major quality improvement initiative.

Peru State College November 2016

Peru State is committed to providing engaging and relevant learning experiences for our students. For the past six years the college has self-funded Student Engagement Enhancement (SEE) grants supporting creative ideas submitted by our faculty. This year almost \$35,000 has been committed to fund these engaged learning opportunities.

Assistant Professor of Biology, Dr. Gul Ahmad, was approved to acquire a refrigerated centrifuge. The centrifuge provides new experiment opportunities for science students, education students and students who want to become health or allied health professionals.

Dr. Gina Bittner, Associate Professor of Education, was approved to fund "Planting Seeds: An Engagement Initiative for Teachers/Students." The Initiative will provide a unique professional development opportunity where students would reap the benefits of professional development and actually join their teachers for the day of learning and growing.

Dr. Sara Crook, Professor of History, and Dr. Spencer Davis, Professor of History, were approved to offer an experiential learning trip to Boston. Students enrolled in history courses will be provided the opportunity to see historically rich Boston, Lexington, Concord and Quincy, MA. The focus will be on the most significant historic sites associated with the American Revolution.

Crook and Davis were also approved to fund a trip to the Nebraska Humanities Council 21st Annual Governor's Lecture for the Humanities. Eight students and two faculty members were invited to a private reception and dinner with Pulitzer prize-winning author and immigration expert, Sonia Nazario. They also attended her lecture at the Lied Center in Lincoln following the dinner.

Dr. Sheri Grotrian-Ryan, Associate Professor of Business, was approved to develop a capstone business etiquette luncheon. The business etiquette luncheon will be offered for the BUS 495 – Business Policy class. This will be an opportunity for students to experience a formal luncheon setting, learning appropriate etiquette.

Dr. James Nevitt, Professor of Human Services, and Dr. Darrin Coe, Assistant Professor of Psychology, were approved to finance an Advanced Psychophysiological Teaching Kit. This includes the establishment of a psychology laboratory and the acquisition of laboratory equipment for the purpose of student experiments. The equipment will permit students to conduct 22 psychology lab exercises currently unavailable to them.

Ms. Kristi Nies, Assistant Professor of English, was approved to form a Minority Student Mentoring Program. In the fall semester, incoming freshmen minority students will be paired with junior or senior minority students in order to develop a mentoring relationship. The program's focus is to provide support for incoming minority students and to create leadership opportunities for upperclassmen.

Dr. Kyle Ryan, Associate Professor of Health, Physical Education and Recreation, received funding to purchase equipment to perform heart rate evaluations in NAIA Division I Basketball and Volleyball. Purchase of the Polar H7 Heart Rate Sensor will allow the wearer to collect heart rate data via Bluetooth to an accompanying fitness app. The technology will allow exercise science undergraduate students to collect heart rate data on competitive student-athletes over the course of a season. This information will serve as a basis for research studies by our students.

Dr. Ryan also received funding to bring students to the Physical Education and Recreation National Strength and Conditioning Association – National Conference. The SEE grants will fund conference attendance for four exercise science majors and two faculty members. Students will conduct two separate research studies with results presented at the conference.

Dr. Bill Clemente, Professor of English, and Dr. Gina Bittner, Associate Professor of Education, secured funding for fifteen English and Education students to attend the Plum Creek Literacy Festival. Attendees will be able to meet the authors, get books signed and participate in the Festival award banquet.

Research shows that these types of engaged learning experiences improve student learning, retention and persistence to graduation. Students involved in engaged learning develop a better understanding of the breadth of their field of interest, create professional connections and experience increased motivation for continued learning. Providing more students with these opportunities will be an ongoing focus for Peru State.

Wayne State College November 2016

Foundation

Wayne State takes a tremendous amount of pride in the support the college receives from the Wayne State Foundation for annual scholarships and the successes of the students who receive this valuable assistance. Whether in the classroom or on the field of play, Wayne State students exhibit solid dedication to pursuit of their passion as they work toward a successful career in the college's 90-plus programs of study. The college also takes pride in its ability to reach out and give back to the communities we serve through Service-Learning projects and new initiatives aimed at increasing the college-going rate of underserved populations.

The Wayne State Foundation hosted its annual scholarship luncheon on October 6 during homecoming. The event brings together scholarship recipients with the donors who funded their scholarships. This year the event included 123 students and 132 donors. The luncheon has grown since its inception six years ago and threatens to outgrow the facility we use to host it. The luncheon is a wonderful opportunity to give donors and recipients a chance to connect and learn more about each other.

The luncheon, while large, only hosts a fraction of the total number of students who receive foundation financial assistance. The Wayne State Foundation provided more than \$2.8 million in scholarships to a total of 802 students last year. Scholarship support from the foundation has grown from \$1.7 million in 2012 to \$2 million in 2014 and \$2.4 million in 2015. Foundation support is projected to continue to grow with the addition of a \$1.2 million estate gift for scholarships from the estate of Ted and Mary Dohrman of San Diego, California. Ted, originally from Emerson, Neb., was a 1941 graduate of Wayne State, graduating Summa Cum Laude with majors in sociology and history.

Service-Learning

WSC's Service-Learning program provides an important component of the college's desire to give back to our service region while simultaneously giving students the opportunity to put their knowledge into action. The college was recognized on the President's Higher Education Community Service Honor Roll in September for the fifth consecutive year.

Wayne State has been named in the general community service category by the Corporation for National and Community Service and the U.S. Department of Education, which honors the nation's leading colleges and universities, students, faculty members and staff for their commitment to bettering their communities through community service and service-learning efforts. Wayne State had nearly 967 students work on community projects under the direction of faculty members for more than 11,500 hours during the 2014-2015 academic year.

The Service-Learning program promotes, mobilizes, and supports the efforts of WSC, in strengthening academic and co-curricular programs through Service-Learning in Northeast Nebraska, the state and the nation. Service-Learning also plays an important role in engaging and retaining Wayne State students. Criteria set by the Corporation for National and Community Service and the U.S. Department of Education for selection to the Honor Roll was based on a series of factors, including scope and innovation of service projects, percentage of student participation in service activities, incentives for service, and the extent to which the college offers academic service-learning courses.

Athletics

Wayne State athletic programs also contribute to student retention and the overall success of the college's academic programs. The retention rate for student-athletes at WSC is about 93 percent, which outpaces the overall college retention rate of approximately 70 percent. In addition to serving as an important retention tool, Wayne State's student-athletes perform well in the classroom. The cumulative GPA for student-athletes in 2015-16 was 3.16. Twelve of the college's 13 athletic programs had GPAs of more than 3.0.

Wayne State had 14 NCAA Myles Brand award winners that same year, which are given to any senior student-athlete who is in their last semester of eligibility and has a GPA of 3.75 or higher. Wayne State's number of award winners was higher than any other college or university in the Northern Sun Intercollegiate Conference (NSIC). Additionally, 36 student-athletes had 4.0 GPAs with 93 student-athletes receiving NSIC All-Academic honors.

The Region

In addition to supporting the students who make up our college community, Wayne State also continues to look at the communities we serve in our region to determine how we can best meet the needs of underserved populations. One important initiative underway at the college, which directly emerged from the pivotal work undertaken by the Greater Siouxland Task Force, is a reinvigorated outreach program directed toward Hispanic communities in our service region. We have been meeting with key South Sioux City Hispanic business and education leaders to forge new partnerships designed to clear any obstacles that stand in the way of Hispanic youth and their quest for a college education.

Admissions

The Wayne State College Office of Admissions recently strengthened its multicultural recruitment with the hiring of a bilingual admissions services coordinator. Veronica Guzman, who grew up in South Sioux City and still resides there, speaks Spanish and English. She is based at the College Center in South Sioux City, where her focus will be on serving the Greater Siouxland Area for WSC admissions.

Guzman has worked for the University of South Dakota since August 2013, focusing on multicultural recruitment. She has also worked at Metropolitan Community College, Creighton University, EducationQuest Foundation, and Wayne State College Admissions from 2004 to 2008.

In addition to outreach and focusing on multicultural recruitment, the college is working on several marketing partnerships to extend our footprint within the state's Hispanic communities. From Lobo Radio in Omaha to Spanish-language newspapers in South Sioux City, Columbus, Fremont and Schuyler, Wayne State is poised to help Hispanic students reach their educational goals.