

ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL

November 14, 2019

INFORMATION ONLY: Reports of Personnel Actions

The personnel action reports are provided to the Board for information

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes to the System Office staffing to the Board on a regular basis.

ATTACHMENTS:

- CSC Personnel Report November 2019 (PDF)
- PSC Personnel Report November 2019 (PDF)
- WSC Personnel Report November 2019 (PDF)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 14, 2019

RANKED FACULTY
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ortega, Isma	Education	Associate Professor	\$57,059 prorated \$28,530	State	01/10/2020-05/13/2020	1.000	New Hire	Non-Tenure
Watt, Don	HPER	Professor	\$886	State	07/19/2019-07/25/2019	1.000	Additional Duties Maintenance 20.96 hours \$9/hr	Special
Wentworth, Beth	Mathematical & Natural Sciences	Professor	\$73,201	State	08/19/2004-05/13/2020	1.000	Retirement	NA

NON-RANKED FACULTY
(FULL-TIME/MORE THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Mooney, Edward	Lecturer	NA	\$48,000	State	08/19/2019-05/13/2020	1.000	New Appointment	NA

NON-RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Aslanian, Artour	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	PS 321 (3 cr hr)	Special
Badura, Victoria	Adjunct	NA	\$2,550	State	08/19/2019-10/11/2019	NA	BIS 231 (3 cr hr)	Special
Balmat, Jennifer	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	BIOL 320 EDUC 431 (3 cr hr)	Special
Boynton, Pheobe	Adjunct	NA	\$2,550	State	08/19/2019-10/11/2019	NA	TH 435 (3 cr hr)	Special
Brown, Linda	Adjunct	NA	\$5,100	State	08/19/2019-12/13/2019	NA	EDAD 639 632 (6 cr hr)	Special
Carnot-Bond, Catherine	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	PSYC 251 (3 cr hr)	Special
Coffey, Lauren	Adjunct	NA	\$5,100	State	08/19/2019-12/13/2019	NA	COUN 520 PSYC 234 (6 cr hr)	Special
Colgate, Stephanie	Adjunct	NA	\$3,400	State	08/19/2019-12/13/2019	NA	MATH 142 (4 cr hr)	Special

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NON-RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Covello, Christin Marie	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	COUN 631 (3 cr hr)	Special
Dabbs-Groot, Linda	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	TH 438 (3 cr hr)	Special
Durfee, Michael	Adjunct	NA	\$1,700	State	08/19/2019-12/13/2019	NA	Supervision (2 cr hr)	Special
Eitemiller, Vicki	Adjunct	NA	\$2,550	State	08/19/2019-10/11/2019	NA	COUN 121 (3 cr hr)	Special
Gallegos, Nathaniel	Adjunct	NA	\$2,550	State	08/19/2019-10/11/2019	NA	BA 337 (3 cr hr)	Special
Golembiewski, Eric	Adjunct	NA	\$5,100	State	08/19/2019-12/13/2019	NA	CJ 235 322 (6 cr hr)	Special
Haun, Mary K	Adjunct	NA	\$2,125	State	08/19/2019-12/13/2019	NA	Supervision (2.5 cr hr)	Special
Heath, Carly	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	ART 343 (3 cr hr)	Special
Hiegel, Lori	Adjunct	NA	\$850	State	08/19/2019-12/13/2019	NA	Supervision (1 cr hr)	Special
Hirko, Carol	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	PSYC 131 (3 cr hr)	Special
Jamison, Todd	Adjunct	NA	\$2,550	State	08/19/2019-10/11/2019	NA	BIS 230 (3 cr hr)	Special
Jost, Rhea	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	CA 125 (3 cr hr)	Special
Kant, Jack	Adjunct	NA	\$5,100	State	08/19/2019-12/13/2019	NA	ART 131 ECON 231 (6 cr hr)	Special
Kerry, Lucyann	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	CA 630 (3 cr hr)	Special
Leshner, Richard	Adjunct	NA	\$3,825	State	08/19/2019-12/13/2019	NA	Supervision (4.5 cr hr)	Special
Margetts, Colleen	Adjunct	NA	\$7,650	State	08/19/2019-12/13/2019	NA	MUS 233 EDUC 121 EDUC 495 (9 cr hr)	Special
McBride, Mindy	Adjunct	NA	\$1,700	State	08/19/2019-12/13/2019	NA	FCS 321 (2 cr hr)	Special
McDermott, David	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	GEOG 232 (3 cr hr)	Special

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NON-RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Morris, Candice	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	SOC 231 (3 cr hr)	Special
Nealeigh, Norma	Adjunct	NA	\$5,100	State	08/19/2019-12/13/2019	NA	CTE 452/522 632 (6 cr hr)	Special
Ocken, David	Adjunct	NA	\$2,125	State	08/19/2019-12/13/2019	NA	Supervision (2.5 cr hr)	Special
Petersen, Grace	Adjunct	NA	\$5,950	State	08/19/2019-12/13/2019	NA	READ 430/530 431/531 411 (7 cr hr)	Special
Plas, Aaron Jeffry	Adjunct	NA	\$5,100	State	08/19/2019-12/13/2019	NA	EDAD 629 (6 cr hr)	Special
Pollard, Tracie	Adjunct	NA	\$5,100	State	08/19/2019-12/13/2019	NA	EDUC 405 Supervision (6 cr hr)	Special
Pourier, Nichole	Adjunct	NA	\$1,700	State	08/19/2019-10/11/2019	NA	BIOL 132 (2 cr hr)	Special
Rodriquez-Fletcher, Lori	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	SW 271 (3 cr hr)	Special
Stephens, Lauren	Adjunct	NA	\$850	State	08/19/2019-12/13/2019	NA	MUS 115 (1 cr hr)	Special
Tibbits, Matthew	Adjunct	NA	\$4,250	State	08/19/2019-12/13/2019	NA	PHYS 151 151L (5 cr hr)	Special
Tronstad, Larae	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	CA 353 (3 cr hr)	Special
Whitney, Talma	Adjunct	NA	\$3,400	State	08/19/2019-12/13/2019	NA	EDUC 271 Supervision (4 cr hr)	Special
Winchester, Caroline	Adjunct	NA	\$2,550	State	08/19/2019-12/13/2019	NA	EDUC 639 (3 cr hr)	Special

UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barrett, Paul	Assistant Coach	NA	\$35,314.00	State	07/23/2019-08/07/2019	1.000	Resignation	NA
Buhr, Jacqueline	Financial Aid Counselor	NA	\$33,718	State	08/15/2016-08/12/2019	1.000	Resignation	NA

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UNIONIZED PROFESSIONAL STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Buhr, Jacqueline	Academic Advisor	NA	\$41,707 prorated \$36,967	State	8/13/2019- 06/30/2020	1.000	New Appointment	Special
Mack, Gatlin	Admissions Representative	NA	\$38,000 prorated \$33,106	State	8/19/2019- 06/30/2020	1.000	New Appointment	Special
Odenbach, Kylee	Admissions Representative	NA	\$38,000 prorated \$33,825	State	8/12/2019- 06/30/2020	1.000	New Appointment	Special
Brumbaugh, Torri	Admissions Representative	NA	\$38,000 prorated \$33,825	State	8/12/2019- 06/30/2020	1.000	New Appointment	Special
Jersild, Craig	Football Coordinator- Defensive	NA	\$12,414	State	06/02/2019- 06/13/2019	1.000	Camp Additional Duties	Special
Masters, Logan	Football Coordinator- Offensive	NA	\$12,414	State	06/02/2019- 06/13/2019	1.000	Camp Additional Duties	Special
Sasse, Clint	Assistant Coach	NA	\$12,414	State	06/02/2019- 06/13/2019	1.000	Camp Additional Duties	Special
Barry, Heather	Academic Advisor	NA	\$41,710 prorated \$39,889	Grant	09/17/2019- 08/31/2020	1.000	New Appointment	Special
Berger, Phillip	Project Coordinator	NA	\$36,662 prorated \$31,801	State	08/20/2019- 06/30/2020	1.000	New Appointment	Special
Gimeson, Merle	Publication Specialist	NA	\$2,550	State	08/19/2019- 12/13/2019	1.000	ART 223 (3 cr hr)	Special
Northrup, Megan	Student Activities Coordinator	NA	\$2,550	State	08/19/2019- 12/13/2019	1.000	FCS 136 136L (3 cr hr)	Special
Welsch, Lisa	Athletic Trainer	NA	\$850	State	08/19/2019- 12/13/2019	1.000	HPER 134 (1 cr hr)	Special
Zeller, LaWayne	Director-Field Experience	NA	\$2,550	State	08/19/2019- 12/13/2019	1.000	EDUC 300 320 (3 cr hr)	Special

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NON-UNIONIZED PROFESSIONAL STAFF
(FULL TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Craven, David	Interim Director Theatrical Performances	NA	\$63,825 prorated \$22,000	State	08/19/2019- 12/20/2019	1.000	New Appointment	Special
Foley, Scott	Head Cross Country Coach	NA	\$40,000	State	07/01/2019- 07/30/2019	1.000	Resignation	NA
Hunter, Brett	Head Wrestling Coach	NA	\$10,083	State	05/08/2019- 07/17/2019	1.000	Camp Additional Duties	Special
Karamitros, Luke	Head Cross Country Coach	NA	\$40,000 prorated \$32,689	State	9/5/2019- 06/30/2020	1.000	New Appointment	Special
Long, Jay	Head Football Coach	NA	\$1,700	State	08/19/2019- 12/13/2019	1.000	HPER 321 (2 cr hr)	Special
Long, Jay	Head Football Coach	NA	\$12,414	State	06/02/2019- 06/13/2019	1.000	Camp Additional Duties	Special
Mashburn, Tearza	Academic Advisor	NA	\$20,346	Grant	08/15/2014- 08/31/2019	0.500	Resignation	NA
Miller, B. Lee	Interim Associate Vice President Teaching & Learning	NA	\$2,550	State	08/19/2019- 12/13/2019	1.000	ENG 321 (3 cr hr)	Special
Raymer, Janet	Head Women's Basketball Coach	NA	\$1,700	State	08/19/2019- 12/13/2019	1.000	HPER 322 (2 cr hr)	Special
Raymer, Janet	Head Women's Basketball Coach	NA	\$3,109	State	06/16/2019- 06/22/2019	1.000	Camp Additional Duties	Special
Reed, Charles	Head Men's Basketball Coach	NA	\$6,612	State	05/28/2019- 06/27/2019	1.000	Camp Additional Duties	Special
Smith-Bruhelman, Martha	Director	NA	\$850	State	08/19/2019- 12/13/2019	1.000	HPER 105 (1 cr hr)	Special

NON-UNIONIZED PROFESSIONAL STAFF
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brummels, Kelsey	Graduate Assistant	NA	\$6,400	State	08/19/2019- 05/08/2020	NA	Appointment	Special
Butler, Sarah	Graduate Assistant	NA	\$6,400	State	08/19/2019- 05/08/2020	NA	Appointment	Special

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NON-UNIONIZED PROFESSIONAL STAFF

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Coy, Kevin	Graduate Assistant	NA	\$6,400	State	08/19/2019-05/08/2020	NA	Appointment	Special
Feddersen, Caitlin	Graduate Assistant	NA	\$3,200	State	08/19/2019-12/11/2019	NA	Appointment	Special
Mason, Kinsley	Graduate Assistant	NA	\$6,400	State	08/19/2019-05/08/2020	NA	Appointment	Special
Miller, Christian	Graduate Assistant	NA	\$6,400	State	08/19/2019-05/08/2020	NA	Appointment	Special
Mpofu, Siphosenkosi	Graduate Assistant	NA	\$2,600	State	09/09/2019-12/11/2019	NA	Appointment	Special
Obadawatage, Swairie	Graduate Assistant	NA	\$6,400	State	08/19/2019-05/08/2020	NA	Appointment	Special
Perez, Gabriela	Graduate Assistant	NA	\$6,400	State	08/19/2019-05/08/2020	NA	Appointment	Special
Senkerikova, Dominika	Graduate Assistant	NA	\$6,400	State	08/19/2019-05/08/2020	NA	Appointment	Special
Silbaugh, Savannah	Graduate Assistant	NA	\$6,400	State	08/19/2019-05/08/2020	NA	Appointment	Special
Stevenson, Rebecca	Graduate Assistant	NA	\$3,200	State	08/19/2019-12/11/2019	NA	Appointment	Special
Stubbs, Alphese	Graduate Assistant	NA	\$5,600	State	09/16/2019-05/08/2020	NA	Appointment	Special

NON-UNIONIZED PROFESSIONAL STAFF

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Magnusson, Claudia	Academic Advisor	NA	\$25,050 prorated \$23,061	Grant	09/30/2019/-08/31/2020	0.500	New Hire	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: November 14, 2019

UNIONIZED SUPPORT STAFF
(FULL TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Kaitlyn	OA II	NA	\$1,949.75	State	8/26/2019	1.000	New Hire	Probationary
Allen, Jarrod	Electrician	NA	\$2,960.08	75% State 25% Rev Bond	02/01/2013- 10/01/2019	1.000	Resignation	NA
Bannan, Brandon	Custodian	NA	\$1,808.67	State	9/9/2019	1.000	New Hire	Probationary
March, Chad	MRW II	NA	\$2,750.00	75% State 25% Rev Bond	08/05/2019- 10/04/2019	1.000	Resignation	NA
McCarthy, Tyler	OA II	NA	\$2,003.00	State	9/23/2019	1.000	New Hire	Probationary
Miller, Valerie	OA III	NA	\$2,247.00	State	8/9/2019	1.000	New Hire	NA
Pickering, Joshua	MRW II	NA	\$2,206.00	State	8/26/2019	1.000	New Hire	NA
Pickering, Joshua	Custodian	NA	\$1,808.67	State	02/07/2017- 08/25/2019	1.000	Resignation	NA
Smart, Brandon	Custodian	NA	\$1,808.67	State	9/4/2019	1.000	New Hire	Probationary
Snitily, Emily	OA II	NA	\$2,003.00	State	10/15/2015- 08/11/2019	1.000	Resignation	NA
Snitily, Emily	OA III	NA	\$2,247.00	State	8/12/2019	1.000	New Hire	NA
Stroup, Stephanie	OA II	NA	\$1,247.25	State	12/13/2010- 09/19/2019	0.500	Resignation	NA

NON-UNIONIZED SUPPORT STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Miller, Valerie	OA II	NA	\$2,243.08	State	12/01/2017- 08/08/2019	1.000	Resignation	NA
Strotheide, Kristavia	OA II	NA	\$2,241.67	State	8/27/2019	1.000	New Hire	Probationary

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: PERU STATE COLLEGE
MEETING DATE: November 14, 2019

RANKED FACULTY								
(Full-time/.75 FTE or more)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Grotrian, Judy	School of Professional Studies	Professor	\$75,106	State	08/21/1998 thru 8/31/2019	1.0	Retirement	N/A
Huddle, Stephanie	School of Professional Studies	Instructor	\$54,500	State	08/19/2019 - 5/13/2020	1.0	New Appointment	Non Tenure Track
Chism, Dwayne	School of Education	Assist. Prof	\$60,500	State	08/19/2019 - 5/13/2020	1.0	New Appointment	Non Tenure Track
Curtis, Kenneth	School of Arts and Science	Assist. Prof	\$62,000	State	08/19/2019 - 5/13/2020	1.0	New Appointment	Non Tenure Track
Khatri, Ananta	School of Professional Studies	Assist. Prof	\$58,000	State	08/19/2019 - 5/13/2020	1.0	New Appointment	Tenure Track
Ocal, Turkan	School of Professional Studies	Assist. Prof	\$58,000	State	08/19/2019 - 5/13/2020	1.0	New Appointment	Tenure Track
Phillips, Jason	School of Arts and Science	Assist. Prof	\$54,500	State	08/19/2019 - 5/13/2020	1.0	New Appointment	Tenure Track
Woodworth, Jody	School of Professional Studies	Assist. Prof	\$67,000	State	08/19/2019 - 5/13/2020	1.0	New Appointment	Tenure Track

UNIONIZED PROFESSIONAL STAFF								
(Full-time/.75 FTE or more)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kaiser, Michelle	Student Invention Coordinator	N/A	\$2,816	Grant	7/22/2019 - 8/31/2019	0.84	New Appointment	Special
Torres, Danielle	Athletic Trainer	N/A	\$36,670	State	8/26/2019 - 6/30/2020	1.0	New Appointment	Special
Dierking, Phyllis	Project Coordinator	N/A	\$1,500	State	9/03/2019 - 12/31/2019	1.0	additional duties	N/A
Jones, Sherry	Assessment & Accreditation Coordinator	N/A	\$1,700	State	09/01/2019 - 12/31/2019	1.0	COLL 101 (2 cr hr)	N/A
Seidl, Angela	Project Coordinator	N/A	\$500	State	07/01/2019 - 06/30/2020	1.0	Reclassification	N/A

COLLEGE: PERU STATE COLLEGE

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UNIONIZED SUPPORT STAFF								
(Full-time/.75 FTE or more)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Shandy, Nicole	Custodian	N/A	\$1,917	RB	01/14/2015 - 09/20/2019	1.0	Discharge	N/A
Taylor, Zach	MRW II	N/A	\$2,088	State	8/12/2019 - 6/30/2020	1.0	New Hire	Probationary
Cubrich, Mary	Custodian	N/A	\$1,809	State	8/05/2019 - 6/30/2020	1.0	New Hire	Probationary
Downing, James	MRW II	N/A	\$2,088	RB	8/12/2019 - 6/30/2020	1.0	New Hire	Probationary

NON-UNIONIZED SUPPORT STAFF								
(Part-time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cameron, Arena	Custodian	N/A	\$904	State	8/05/2019 - 6/30/2020	0.50	New Hire	Probationary

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COLLEGE: Wayne State College

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Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albracht, Carolyn	Art and Design	Assistant Professor	\$195.00	State	05/20/19-06/06/19	N/A	Advising during New Student Registration	Special
Aleman, Lidice	Language and Literature	Associate Professor	\$100.00	State	08/17/19	N/A	Duties associated with the arrival of International Students	Special
Allen, Jeffrey	Technology and Applied Sciences	Associate Professor	\$185.00	State	06/03/19-07/12/19	N/A	Advising during New Student Registration	Special
Allen, Jeffrey	Technology and Applied Sciences	Associate Professor	\$650.00	State	07/29/19-08/08/19	N/A	CIM Cell and Motoman Robotics Certification Training	Special
Armstrong, Matthew	Music	Assistant Professor	\$500.00	State	07/20/19-08/01/19	N/A	Musical instruction at the Summer Music Camp	Special
Arneson, Patricia	Business and Economics	Professor	\$75.00	State	05/20/19-06/06/19	N/A	Advising during New Student Registration	Special
Barnes, Johanna	Educational Foundations and Leadership	Associate Professor	\$1,500.00	State	08/19/19-12/17/19	N/A	Duties associated with the Community of Learning Program	Special
Barnes, Johanna	Educational Foundations and Leadership	Associate Professor	\$100.00	State	08/05/19	N/A	Clinical Practice Student Seminar	Special
Bohnert, David	Music	Professor	\$500.00	State	07/20/19-08/01/19	N/A	Musical instruction at the Summer Music Camp	Special
Brufat, Alan	Language and Literature	Professor	\$100.00	State	07/03/19-07/09/19	N/A	Summer Committee Structure Advisory Task Force	Special
Browning, Thomas	Educational Foundations and Leadership	Assistant Professor	\$100.00	State	08/05/19	N/A	Clinical Practice Student Seminar	Special

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Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burroughs, Andrew	Counseling	Assistant Professor	\$48,882.00	State	08/15/19-05/13/20	1.000	New Appointment, replaced Cody Dickson	Tenure-Track
Calkin, Joshua	Music	Associate Professor	\$500.00	State	07/20/19-08/01/19	N/A	Musical instruction at the Summer Music Camp	Special
Christensen, Douglas	Life Sciences	Professor	\$150.00	State	05/22/19-06/03/19	N/A	Advising during New Student Registration	Special
Curnyn, Molly	Computer Technology and Information Systems	Associate Professor	\$650.00	State	07/29/19-08/08/19	N/A	CIM Cell and Motoman Robotics Certification Training	Special
Curnyn, Molly	Computer Technology and Information Systems	Associate Professor	\$50.00	State	07/30/19	N/A	CTIS Search Committee duties	Special
Dendinger, Laura	Business and Economics	Professor	\$50.00	State	07/03/19	N/A	Summer Committee Structure Advisory Task Force	Special
Dendinger, Laura	Business and Economics	Professor	\$105.00	State	05/20/19-05/23/19	N/A	Advising during New Student Registration	Special
Doctorman, Lindsay	Business and Economics	Assistant Professor	\$25.00	State	05/13/19-07/05/19	N/A	Reviewing and grading an extra student file paper for BUS 692	Special
Elliott, Mary	Technology and Applied Sciences	Assistant Professor	\$150.00	State	05/20/19-05/24/19	N/A	Advising during New Student Registration	Special
Ettel, Mary	Physical Sciences and Mathematics	Professor	\$30.00	State	05/23/19	N/A	Advising during New Student Registration	Special
Franklin, Laura	Educational Foundations and Leadership	Associate Professor	\$50.00	State	08/05/19	N/A	Clinical Practice Student Seminar and Co-Teach Workshop	Special
Garden, Randa	Communication Arts	Professor	\$150.00	State	07/08/19-07/15/19	N/A	Journalism Search Committee duties	Special

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Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Garvin, Sharon	Business and Economics	Professor	\$25.00	State	05/13/19-07/05/19	N/A	Reviewing and grading an extra student file paper for BUS 692	Special
Garvin, Sharon	Business and Economics	Professor	\$105.00	State	05/22/19-06/04/19	N/A	Advising during New Student Registration	Special
Hammer, Mark	Life Sciences	Professor	\$150.00	State	07/09/19-07/22/19	N/A	Biology Search Committee duties	Special
Hammer, Mark	Life Sciences	Professor	\$3,840.00	State	08/19/19-05/13/20	N/A	Director duties for the Natural History Museum	Special
Johnson, Deborah	Computer Technology and Information Systems	Instructor	\$300.00	State	07/25/19-08/08/19	N/A	Preparing and attending the TRIO camp and Intelitek Motoman Robotics Training	Special
Johnson, Deborah	Computer Technology and Information Systems	Instructor	\$50.00	State	07/30/19	N/A	CTIS Search Committee duties	Special
Karr, Paul	Physical Sciences and Mathematics	Professor	\$50.00	State	07/11/19	N/A	Advising during New Student Registration	Special
Knezevic, Branis	Counseling	Associate Professor	\$1,500.00	State	08/19/19-12/17/19	N/A	South Sioux City Core Counseling Cohort program and Fremont Counseling Cohort	Special
Knezevic, Branis	Counseling	Associate Professor	\$250.00	State	07/19/19-08/09/19	N/A	Counseling Search Committee duties	Special
Kolbeck, Karl	Music	Associate Professor	\$350.00	State	07/20/19-08/01/19	N/A	Musical instruction at the Summer Music Camp	Special
Kolbeck, Karl	Music	Associate Professor	\$50.00	State	07/12/19	N/A	Advising during New Student Registration	Special
Kolterman, Trisha	Business and Economics	Assistant Professor	\$25.00	State	05/13/19-07/05/19	N/A	Reviewing and grading an extra student file paper for BUS 692	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 14, 2019

Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kuchta, Mary	Physical Sciences and Mathematics	Assistant Professor	\$150.00	State	07/09/19-07/22/19	N/A	Biology Search Committee duties	Special
Kuchta, Mary	Physical Sciences and Mathematics	Assistant Professor	\$155.00	State	05/20/19-07/11/19	N/A	Advising during New Student Registration	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Professor	\$75.00	State	06/04/19-06/07/19	N/A	Advising during New Student Registration	Special
Langlie-Willers, Pamela	Technology and Applied Sciences	Professor	\$95.00	State	06/03/19-07/12/19	N/A	Advising during New Student Registration	Special
Legler, Christian	Educational Foundations and Leadership	Assistant Professor	\$1,500.00	State	08/19/19-12/17/19	N/A	Working as a faculty liaison with the EDU 150 dual credit courses and STEP Partners	Special
Lutt, Patricia	Business and Economics	Professor	\$25.00	State	05/13/19-07/05/19	N/A	Reviewing and grading an extra student file paper for BUS 692	Special
Marek, Michael	Communication Arts	Professor	\$150.00	State	07/08/19-07/15/19	N/A	Journalism Search Committee duties	Special
Meyer, Jeffrey	Health, Human Performance and Sport	Instructor	\$165.00	State	06/03/19-06/07/19	N/A	Advising during New Student Registration	Special
Murphy, Katherine	Counseling	Assistant Professor	\$1,500.00	State	08/19/19-12/17/19	N/A	Help Clinic Coordination duties	Special
Murphy, Katherine	Counseling	Assistant Professor	\$250.00	State	07/19/19-08/09/19	N/A	Counseling Search Committee duties	Special
Nelson, Jeryl	Business and Economics	Professor	\$910.00	Revenue Bond	09/14/19-12/31/19	N/A	Athletic Event Staff at rate of \$10/hour, not to exceed 91 hours	Special
Nicholson, Lori	Computer Technology and Information Systems	Professor	\$50.00	State	07/30/19	N/A	CTIS Search Committee duties	Special
Parker, Charles	Business and Economics	Professor	\$80.00	State	06/06/19-07/12/19	N/A	Advising during New Student Registration	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 14, 2019

Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Parker, Charles	Business and Economics	Professor	\$3,000.00	State	07/01/19-06/30/20	N/A	Faculty Athletics Representative and as Chair of the Athletic Advisory Committee	Special
Parker, Charles	Business and Economics	Professor	\$1,500.00	State	08/23/19	N/A	Economic Impact Report for Recreational and Performing Arts Facility Work Group	Special
Pearcy, Shawn	Life Sciences	Professor	\$50.00	State	07/12/19	N/A	Advising during New Student Registration	Special
Peekenschneider, Danielle	Life Sciences	Assistant Professor	\$150.00	State	07/09/19-07/22/19	N/A	Biology Search Committee duties	Special
Peekenschneider, Danielle	Life Sciences	Assistant Professor	\$465.00	State	05/22/19-06/07/19	N/A	Advising during New Student Registration	Special
Piersanti, Joshua	Art and Design	Associate Professor	\$1,500.00	State	07/01/19-08/14/19	N/A	Preparation of NASAD self-study report	Special
Post, Cassandra	Criminal Justice	Instructor	\$45.00	State	05/21/19-05/22/19	N/A	Advising during New Student Registration	Special
Rawlings, Lesli	History, Politics, and Geography	Associate Professor	\$100.00	State	08/13/19	N/A	Duties associated with the arrival of International Students	Special
Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$615.00	State	05/20/19-06/07/19	N/A	Advising during New Student Registration	Special
Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$100.00	State	08/05/19	N/A	Clinical Practice student seminar	Special
Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$200.00	State	08/13/19-08/15/19	N/A	Duties associated with the arrival of International Students	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 14, 2019

Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$100.00	State	08/17/19	N/A	Duties associated with the arrival of International Students	Special
Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$150.00	State	05/28/19-07/16/19	N/A	Counseling Search Committee duties	Special
Vander Weil, Greg	Technology and Applied Sciences	Assistant Professor	\$30.00	State	05/24/19-06/06/19	N/A	Advising during New Student Registration	Special
Viall, Elizabeth	Communication Arts	Assistant Professor	\$52,000.00	State	08/15/19-05/13/20	1.000	New Appointment, replaced Justin Bergh	Non-Tenure Track
Vilkas, Ben	Educational Foundations and Leadership	Assistant Professor	\$100.00	State	07/11/19-07/12/19	N/A	Advising during New Student Registration	Special
Vilkas, Ben	Educational Foundations and Leadership	Assistant Professor	\$200.00	State	07/29/19-08/05/19	N/A	Supervisor Training and facilitation in the Initial Clinical Practice Student Seminar	Special
Walsh, Sara	Educational Foundations and Leadership	Assistant Professor	\$200.00	State	07/29/19-08/05/19	N/A	Supervisor Training and facilitation of Co-Teach Pairs Workshop	Special
White, Michael	Communication Arts	Assistant Professor	\$150.00	State	07/08/19-07/15/19	N/A	Journalism Search Committee duties	Special
Wormington, Jillian	Life Sciences	Assistant Professor	\$55,000.00	State	08/15/19-05/13/20	1.000	New Appointment, replaced Susan Ellis	Tenure Track
Young, Todd	Physical Sciences and Mathematics	Professor	\$165.00	State	05/21/19-05/23/19	N/A	Advising during New Student Registration	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Balkanlioglu, Mehmet	Psychology and Sociology	Lecturer	\$50,000.00	State	08/15/19-05/13/20	1.000	New Appointment, replaced Todd Greene	Non-Tenure Track
Fritz, David	Computer Technology and Information Systems	Lecturer	\$50,000.00	State	08/15/19-05/13/20	1.000	New Appointment, replaced Douglass Smith	Non-Tenure Track

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adkins-Miller, Angela	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	ENG 102-0010 (3 cr hrs), ENG 102-0011 (3 cr hrs), and ENG 102-0015 (3 cr hrs)	Special
Arlt, Darron	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 652-00W0 (3 cr hrs)	Special
Barnes, Darrell	Adjunct	N/A	\$850.00	State	08/19/19-12/17/19	N/A	EDU 452/456 (1 cr hr)	Special
Beach, Gerald	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 786-00W0 (3 cr hrs)	Special
Black, Barbara	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 627-00W0 (3 cr hrs)	Special
Bohn, Soshia	Adjunct	N/A	\$6,800.00	State	08/19/19-12/17/19	N/A	CSL 218-00W0 (3 cr hrs), CSL 440/540-00W0 (3 cr hrs), and CSL 449/549-00W0 (2 cr hrs)	Special
Bowman, Judith	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	ENG 102-0002 (3 cr hrs)	Special
Brasch, Stacy	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	BUS 620-00W1 (3 cr hrs)	Special
Brasch, Stacy	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	BUS 620-00W2 (3 cr hrs)	Special
Bremer, DeLoy	Adjunct	N/A	\$425.00	State	08/19/19-12/17/19	N/A	EDU 456 (0.50 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Browning, Patricia	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	PSY 230-0001 (3 cr hrs), PSY 316-0001 (3 cr hrs), and PSY 403-0001 (3 cr hrs)	Special
Brugger, Siera	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Buck, Nina	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	CNA 101-00W0 (3 cr hrs)	Special
Buresh, Debra	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 275-0081 (3 cr hrs)	Special
Buresh, Debra	Adjunct	N/A	\$561.00	State	08/19/19-12/17/19	N/A	SPD 458/460 (0.66 cr hr)	Special
Calkin, Lauren	Adjunct	N/A	\$640.00	State	08/19/19-12/17/19	N/A	Assist with Marching Band, up to a maximum of 40 hours at a rate of \$16.00 per hour	Special
Calkin, Lauren	Adjunct	N/A	\$304.00	State	08/12/19-08/16/19	N/A	Assist with Marching Band, up to a maximum of 19 hours at a rate of \$16.00 per hour	Special
Carnes, Ron	Adjunct	N/A	\$2,125.00	State	08/19/19-12/17/19	N/A	EDU 452/456 (2.50 cr hrs)	Special
Carr, Sharon	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	ENG 221/321/421 (3 cr hrs)	Special
Carraher, Joan	Adjunct	N/A	\$425.00	State	08/19/19-12/17/19	N/A	EDU 452/456 (0.50 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Coffin, Lori	Adjunct	N/A	\$4,650.00	State	08/19/19-12/17/19	N/A	EDU 635-00LU (1.5 cr hrs), EDU 652-00LU (1.5 cr hrs), and EDU 658-00LU (1.5 cr hrs). Administrative duties Norfolk #5 Community of Learning up to a max 33 hours at a rate of \$25.00 pr hr	Special
Curry, Julie	Adjunct	N/A	\$561.00	State	08/19/19-12/17/19	N/A	EDU 452 (0.66 cr hr)	Special
Davis, Jennifer	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 275-0003 (3 cr hrs)	Special
Dickson, Cody	Adjunct	N/A	\$4,163.00	State	08/13/19-12/13/19	N/A	Duties for the Counseling department as assigned up to a maximum of 166.50 hours at a rate of \$25.00 per hour	Special
Dickson, Maria	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	SPD 160-00W0 (3 cr hrs) and SPD 160-00W1 (3 cr hrs)	Special
Dolesh, Dawn	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	CNA 100-0005 (3 cr hrs), CNA 100-0008 (3 cr hrs), and CNA 100-0012 (3 cr hrs)	Special
Dorcey, Jean	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	SPD 352-0001 (3 cr hrs)	Special
Drees, David	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	ENG 102-0009 (3 cr hrs), ENG 102-0013 (3 cr hrs), and ENG 202-0003 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dugan, Kristie	Adjunct	N/A	\$4,650.00	State	08/19/19-12/17/19	N/A	EDU 603-00LX (1.5 cr hrs), EDU 626-00LX (1.5 cr hrs), and EDU 674-00LX (1.5 cr hrs). Administrative duties associated with Grand Island #4 Community of Learning up to a maximum of 33 hours at a rate of \$25.00 per hour	Special
Dvorak, Claudia	Adjunct	N/A	\$7,599.00	State	08/19/19-12/17/19	N/A	MUS 104-0001 (1.50 cr hrs), MUS 104-0002 (1.50 cr hrs), MUS 111-0003 (2.64 cr hrs), and MUS 111-0004 (3.30 cr hrs)	Special
Eilers, Carol	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	FCS 207-00W0 (3 cr hrs) and FCS 207-00W1 (3 cr hrs)	Special
Elliott, Leland	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	BUS 367-00W0 (3 cr hrs) and BUS 471-SS80 (3 cr hrs)	Special
Endicott, Natalie	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	ART 363-0001 (3 cr hrs) and ART 363-0002 (3 cr hrs)	Special
Feenstra, Taylor	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Fick, Kathleen	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	MLC 110-0001 (3 cr hrs) and MLC 120-0001 (3 cr hrs)	Special
Fischer, Tanner	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Fisher, Jeff	Part-Time Faculty	N/A	\$1,000.00	State	08/01/19-08/14/19	N/A	Early On-Boarding	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fleming, Angela	Adjunct	N/A	\$3,400.00	State	08/19/19-12/17/19	N/A	FCS 242-0001 (4 cr hrs)	Special
Galvin, Susan	Adjunct	N/A	\$4,650.00	State	08/19/19-12/17/19	N/A	EDU 603-00LW (1.5 cr hrs), EDU 626-00LW (1.5 cr hrs), and EDU 674-00LW (1.5 cr hrs). Administrative duties associated with Fremont #11 Community of Learning up to a maximum of 33 hours at a rate of \$25 per hour	Special
Gorden, Alexandria	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Gorden, Alexandria	Graduate Assistant	N/A	\$195.00	State	05/21/19-06/07/19	N/A	Advising during New Student Registration at a rate of \$32.50/hr	Special
Graff, Donald	Adjunct	N/A	\$2,108.00	State	08/19/19-12/17/19	N/A	EDU 452 (1.98 cr hrs) and EDU 456 (0.50 cr hr)	Special
Guenther, Candra	Adjunct	N/A	\$986.00	State	08/19/19-12/17/19	N/A	EDU 452 (0.66 cr hr) and EDU 452/456 (0.50 cr hr)	Special
Gustafson, Cheryl	Adjunct	N/A	\$1,275.00	State	08/19/19-12/17/19	N/A	EDU 456 (1.50 cr hrs)	Special
Haas, Mary	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	ART 102-0002 (3 cr hrs), ART 102-0003 (3 cr hrs), and ART 102-0004 (3 cr hrs)	Special
Hain, Allison	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hallberg, Ashley	Adjunct	N/A	\$400.00	State	07/01/19-07/02/19	N/A	Attend Facilitator day's workshop up to a maximum of 16 hours at a rate of \$25.00 per hour	Special
Hallberg, Ashley	Adjunct	N/A	\$4,650.00	State	08/19/19-12/17/19	N/A	EDU 603-00LW (1.5 cr hrs), EDU 626-00LW (1.5 cr hrs), and EDU 674-00LW (1.5 cr hrs). Administrative duties associated with Fremont #11 Community of Learning up to a maximum of 33 hours at a rate of \$25.00 per hour	Special
Heaton, Brett	Adjunct	N/A	\$850.00	State	08/19/19-12/17/19	N/A	EDU 435-SS80 (1 cr hr)	Special
Heikes, Tanya	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 230-0001 (3 cr hrs)	Special
Henning, Mark	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	ITE 407-0001 (3 cr hrs)	Special
Henning, Samantha	Adjunct	N/A	\$4,650.00	State	08/19/19-12/17/19	N/A	EDU 635-00LS (1.5 cr hrs), EDU 652-00LS (1.5 cr hrs), and EDU 658-00LS (1.5 cr hrs). Administrative duties associated with Fremont #10 Community of Learning up to a maximum of 33 hours at a rate of \$25.00 per hour	Special
Hidy, Orion	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hilker, Carol	Adjunct	N/A	\$561.00	State	8/19/19-12/17/19	N/A	EDU 452 (0.66 cr hr)	Special
Hingst, Michelle	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Hoffart, Catherine	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 340-0002 (3 cr hrs)	Special
Hurner, Casey	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	SPD 560-00W0 (3 cr hrs)	Special
Jeffries, Curtis	Adjunct	N/A	\$6,375.00	State	08/19/19-12/17/19	N/A	MUS 164-0001 (3 cr hrs), MUS 164-0002 (3 cr hrs), and MUS 178-0001 (1.5 cr hrs)	Special
Jindra, Rhonda	Adjunct	N/A	\$700.00	State	08/19/19-12/17/19	N/A	Community of Learning duties up to a maximum of 28 hours at a rate of \$25.00 per hour	Special
Johnke, Jennifer	Adjunct	N/A	\$4,650.00	State	08/19/19-12/17/19	N/A	EDU 635-00LU (1.5 cr hrs), EDU 652-00LU (1.5 cr hrs), and EDU 658-00LU (1.5 cr hrs). Administrative duties associated with Norfolk #5 Community of Learning up to a maximum of 33 hours at a rate of \$25.00 per hour	Special
Johnson, Kathy	Adjunct	N/A	\$1,122.00	State	08/19/19-12/17/19	N/A	EDU 452 (1.32 cr hrs)	Special
King, Melissa	Adjunct	N/A	\$240.00	State	07/20/19-08/01/19	N/A	Assist with summer music camp at a rate of \$15.00/hour up to a maximum of 16 hours	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
King, Melissa	Adjunct	N/A	\$2,814.00	State	08/19/19-12/17/19	N/A	MUS 118-0001 (0.33 cr hr), MUS 118-0002 (1.98 cr hrs), and MUS 146-0001 (1 cr hr)	Special
King, Melissa	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	MUS 156-00W0 (3 cr hrs)	Special
Kleve, Nicholas	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	EDU 332-SS80 (3 cr hrs) and EDU 340-SS80 (3 cr hrs)	Special
Koch, Kiley	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	BUS 122-00W0 (3 cr hrs) and BUS 122-00W1 (3 cr hrs)	Special
Kolbo, Beth	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 431-SS80 (3 cr hrs)	Special
Kriekemeier, Cheryl	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	CSL 697-CSH4/H5 (3 cr hrs)	Special
Lafleur, Ross	Adjunct	N/A	\$4,650.00	State	8/19/19-12/17/19	N/A	EDU 635-SSLV (1.5 cr hrs), EDU 652-SSLV (1.5 cr hrs), and EDU 658-SSLV (1.5 cr hrs). Administrative duties associated with South Sioux City #14 Community of Learning up to a maximum of 33 hours at a rate of \$25.00 per hour	Special
Larmore, Cheryl	Adjunct	N/A	\$1,122.00	State	08/19/19-12/17/19	N/A	EDU 452 (1.32 cr hrs)	Special
Larson, Beth	Adjunct	N/A	\$4,250.00	State	08/19/19-12/17/19	N/A	CSL 661-00H0 (3 cr hrs) and CSL 662-0001 (2 cr hrs)	Special
Larson, Donielle	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	CSL 665-00H0 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lenhard, Rodger	Adjunct	N/A	\$986.00	State	08/19/19-12/17/19	N/A	EDU 452 (0.66 cr hr) and EDU 456 (0.50 cr hr)	Special
Lenihan, Joseph	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Loggins, Melanie	Adjunct	N/A	\$3,400.00	State	08/19/19-12/17/19	N/A	ASC 117-ND01 (2 cr hrs) and ASC 117-ND02 (2 cr hrs)	Special
Lutt, David	Adjunct	N/A	\$1,913.00	State	08/19/19-12/17/19	N/A	EDU 456 (2.25 cr hrs)	Special
Machacek, Darlene	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	MAT 121-0001 (3 cr hrs), MAT 121-0002 (3 cr hrs), and MAT 121-0003 (3 cr hrs)	Special
Magnuson, Grant	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	ITE 510-00W0 (3 cr hrs)	Special
Martin, Barry	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 452/456 (0.50 cr hr), EDU 456 (2 cr hrs), and EDU 454 (0.50 cr hr)	Special
McGahan, Megan	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
McKeon, Mary	Adjunct	N/A	\$425.00	State	08/19/19-12/17/19	N/A	EDU 454 (0.50 cr hr)	Special
Meyer, Blaine	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	PED 103-0007 (3 cr hrs) and PED 287-0002 (3 cr hrs)	Special
Micek, Ashley	Adjunct	N/A	\$4,650.00	State	08/19/19-12/17/19	N/A	EDU 603-00LX (1.5 cr hrs), EDU 626-00LX (1.5 cr hrs), and EDU 674-00LX (1.5 cr hrs). Admin duties associated Grand Island #4 Community of Learning up to a max 33 hours at a rate of \$25.00 pr hr	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Mogensen, Carey	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 430-SS80 (3 cr hrs)	Special
Moore, Susan	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	SOC 110-00W0 (3 cr hrs)	Special
Nelsen, Dustin	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	BUS 336-00W0 (3 cr hrs)	Special
Neuhalfen, Kristen	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	CSL 409/509-00W0 (3 cr hrs)	Special
Niemann, Jill	Adjunct	N/A	\$1,683.00	State	08/19/19-12/17/19	N/A	EDU 452 (1.98 cr hrs)	Special
Nuss, Angela	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Nuss, Angela	Graduate Assistant	N/A	\$1,700.00	State	08/19/19-12/17/19	N/A	HSC 345-0080 (1 cr hr) and HSC 345-0081 (1 cr hr)	Special
O'Grady, Ryan	Adjunct	N/A	\$4,650.00	State	08/19/19-12/17/19	N/A	EDU 635-00LT (1.5 cr hrs), EDU 652-00 LT (1.5 cr hrs), and EDU 658-00LT (1.5 cr hrs). Admin duties associated Grand Island #3 Community of Learning up to a max 33 hours at a rate of \$25.00 pr hr	Special
Ohlerking, Mary Anne	Adjunct	N/A	\$4,650.00	State	08/19/19-12/17/19	N/A	EDU 635-SSLV (1.5 cr hrs), EDU 652-SSLV (1.5 cr hrs), and EDU 658-SSLV (1.5 cr hrs). Admin duties associated South Sioux City #14 Community of Learning up to a max 33 hours at a rate of \$25.00 pr hr	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ossian, James	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	EDU 689-00W0 (3 cr hrs) and EDU 690-00W0 (3 cr hrs)	Special
Parker, Karen	Adjunct	N/A	\$6,800.00	State	08/19/19-12/17/19	N/A	CIS 130-00W0 (3 cr hrs), CIS 231-0001 (3 cr hrs), CIS 232-0001 (1 cr hr), and CIS 232-0002 (1 cr hr)	Special
Paul, Kimberly	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 626-00W0 (3 cr hrs)	Special
Pepin, Suzanne	Adjunct	N/A	\$4,420.00	State	08/19/19-12/17/19	N/A	MUS 214-00W0 (2.60 cr hrs) and MUS 214-00W1 (2.60 cr hrs)	Special
Plager, Tiffany	Adjunct	N/A	\$2,775.00	State	08/01/19-12/17/19	N/A	Coordination of the NENTA program up to a maximum of 111 hours at \$25.00 per hour	Special
Plager, Tiffany	Adjunct	N/A	\$1,700.00	State	08/19/19-12/17/19	N/A	EDU 375-00H0 (1 cr hr) and EDU 375-00H1 (1 cr hr)	Special
Pofahl, Levi	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	PED 103-0002 (3 cr hrs), PED 103-0003 (3 cr hrs), and PED 314-0001 (3 cr hrs)	Special
Rahn, Kelli	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	SPD 435-SS80 (3 cr hrs)	Special
Rasmussen, Annette	Adjunct	N/A	\$850.00	State	08/19/19-12/17/19	N/A	EDU 456 (1 cr hr)	Special
Ridge, Ashley	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	PSY 435/535 (3 cr hrs)	Special
Ridling, Joseph	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Rotter-Hansen, Cyndi	Adjunct	N/A	\$425.00	State	08/19/19-12/17/19	N/A	EDU 456 (0.50 cr hr)	Special
Ruhl, Sylvia	Adjunct	N/A	\$1,700.00	State	08/19/19-12/17/19	N/A	EDU 310-00H0 (2 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Saltsgiver, Theresa	Adjunct	N/A	\$1,122.00	State	08/19/19-12/17/19	N/A	EDU 452 (1.32 cr hrs)	Special
Schmitz, Janet	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	FRE 110-0001 (3 cr hrs)	Special
Schrick, Grant	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Scruggs, Leigh	Part-Time Faculty	N/A	\$800.00	State	08/05/19-08/14/19	N/A	Early On-Boarding	Special
Short, Donald	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	EDU 275-SS80 (3 cr hrs), EDU 302-SSH0 (3 cr hrs), and EDU 432-SS80 (3 cr hrs)	Special
Sieh, Michael	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	EDU 710-00W0 (3 cr hrs) and EDU 710-00W1 (3 cr hrs)	Special
Smith, Robbie	Adjunct	N/A	\$3,400.00	State	08/19/19-12/17/19	N/A	ITE 330-0001 (4 cr hrs)	Special
Stark, Carmen	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 417/517-00W0 (3 cr hrs)	Special
Stewart, Jacob	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Stogdill, Christopher	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	EDU 611-00W0 (3 cr hrs) and EDU 611-00W1 (3 cr hrs)	Special
Strohmyer, Brinton	Adjunct	N/A	\$4,000.00	State	08/19/19-12/17/19	N/A	BUS 350-MC80 (3 cr hrs)	Special
Stusse, Marni	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	SPD 302-SS80 (3 cr hrs)	Special
Teplý, Cathy	Adjunct	N/A	\$5,100.00	State	08/19/19-12/17/19	N/A	CNA 451-0001 (3 cr hrs) and CNA 451-0002 (3 cr hrs)	Special
Ticer, Kaylee	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Timm, Cheryl	Adjunct	N/A	\$3,400.00	State	08/19/19-12/17/19	N/A	FCS 305-0001 (4 cr hrs)	Special
Tremain, Diane	Adjunct	N/A	\$1,122.00	State	08/19/19-12/17/19	N/A	EDU 452 (1.32 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tucker, Anne	Adjunct	N/A	\$850.00	State	08/19/19-12/17/19	N/A	EDU 457/557-00W0 (1 cr hr)	Special
Tusha, Mary	Adjunct	N/A	\$561.00	State	08/19/19-12/17/19	N/A	EDU 452 (0.66 cr hr)	Special
Uhing, Marlene	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 666-00W1 (3 cr hrs)	Special
Ulrich, Michelle	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	EDU 423-00H0 (3 cr hrs)	Special
Vander Weil, Zoe	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	CNA 100-0002 (3 cr hrs)	Special
Viall, Elizabeth	Part-Time Faculty	N/A	\$800.00	State	08/05/19-08/14/19	N/A	Early On-Boarding	Special
Von Glan, Leroy	Adjunct	N/A	\$3,400.00	State	08/19/19-12/17/19	N/A	ART 351/451/491 (4 cr hrs)	Special
Von Glan, Leroy	Adjunct	N/A	\$4,440.00	State	08/19/19-12/17/19	N/A	Studio Arts Technician up to a maximum of 277.50 hours at a rate of \$16.00 per hour	Special
White, Tanna	Adjunct	N/A	\$4,000.00	State	08/19/19-12/17/19	N/A	FCS 313-MC80 (3 cr hrs)	Special
Wieser, Janet	Adjunct	N/A	\$3,366.00	State	08/19/19-12/17/19	N/A	EDU 452 (3.30 cr hrs) and SPD 658/660 (0.66 cr hr)	Special
Wormington, Jillian	Part-Time Faculty	N/A	\$200.00	State	08/13/19-08/14/19	N/A	Early On-Boarding	Special
Wriedt, Jeannine	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	MAT 105-0001 (3 cr hrs)	Special
Zavadil, Dennis	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	MAT 105-0003 (3 cr hrs), MAT 110-0002 (3 cr hrs), and MAT 110-0003 (3 cr hrs)	Special
Ziska, Elizabeth	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	ENG 102-0003 (3 cr hrs), ENG 102-0005 (3 cr hrs), and ENG 102-0014 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Backer, Jacqueline	Project Coordinator	N/A	\$44,860.00; Prorated \$35,604.00	State	09/16/19- 06/30/20	1.000	New Appointment	Special
Canham, Jennifer	Coordinator of Admissions Services	N/A	\$40,000.00; Prorated \$34,546.00	State	08/21/19- 06/30/20	1.000	New Appointment, replaced Kendall Uhrich	Special
Darnell, Kenneth Grant	Head Strength and Conditioning Coach	N/A	\$2,550.00	State	08/19/19- 12/17/19	1.000	PED 103-0004 (3 cr hrs)	Special
DePew, Kimberly	Assistant Coach-Volleyball	N/A	\$8,000.00	State	09/16/19- 06/30/20	1.000	Additional duties and responsibilities	N/A
Knight, Valerie	Librarian-Reference	N/A	\$2,550.00	State	08/19/19- 12/17/19	1.000	ENG 527-00W0 (3 cr hrs)	Special
Oswald, Laurie	Assistant Director-Financial Aid	N/A	\$1,500.00	State	07/01/19- 06/30/20	1.000	Complete degree	N/A
Quance, Marilyn	Librarian-Technical Services	N/A	\$2,550.00	State	08/19/19- 12/17/19	1.000	IDS 120-00W0 (2 cr hrs) and IDS 368-00W0 (1 cr hr)	Special
Schwarte, Amber	Assistant Coach-Women's Basketball	N/A	\$1,657.27	State	01/01/19- 06/06/19	1.000	2018-2019 Camp Pay	N/A
Szabla, Leah	Assistant Coach-Women's Basketball	N/A	\$38,500.00; Prorated \$35,711.00	State	07/29/19- 06/30/20	1.000	New Appointment, replaced Amber Schwarte	Special
West, Cassandra	Assistant Director-Residence Life	N/A	\$30,661.00; Prorated \$26,132.00	Revenue Bond	08/26/19- 06/30/20	1.000	New Appointment	Special

Non-Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Baldwin, Joseph	Head Women's Golf Coach	N/A	\$45,000.00; Prorated \$41,250.00	State	08/01/19- 06/30/20	1.000	New Appointment	Special
Dearstone, Tiffany	Director of Student Activities and Student Center	N/A	\$9,000.00	State	10/01/19- 06/30/20	1.000	Additional duties	Special
Dorcey McIntosh, Alicia	Director of Counseling	N/A	\$2,550.00	State	08/19/19- 12/17/19	1.000	CSL 202-0001 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dorcey McIntosh, Alicia	Director of Counseling	N/A	\$850.00	State	08/19/19-12/17/19	1.000	CSL 105-00W0 (1 cr hr)	Special
Kneifl, Scott	Head Volleyball & Beach Volleyball Coach	N/A	\$4,000.00	State	09/16/19-06/30/20	1.000	Additional duties and responsibilities	Special
Travnicek, Nancy	Director Learning Center	N/A	\$59,935.00	State	07/01/13-10/11/19	1.000	Resignation	N/A

Non-Unionized Professional Staff (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Aguirre, Alana	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Bassett, Brady	Graduate Assistant	N/A	\$8,000.00	State	08/01/19-05/08/20	N/A	Appointment	Special
Boyer, Alexander	Graduate Assistant	N/A	\$8,000.00	State	08/05/19-05/08/20	N/A	Appointment	Special
Canham, Jennifer	Part-time Professional Staff	N/A	\$97.00	State	08/13/19	N/A	Attend Admissions Retreat at an hourly rate of \$19.23	Special
Kaufer, Bradley	Graduate Assistant	N/A	\$8,000.00	State	08/01/19-05/02/20	N/A	Appointment	Special
Larson, Dakota	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
McCall, Russell	Graduate Assistant	N/A	\$8,000.00	State	08/05/19-05/08/20	N/A	Appointment	Special
McCall, Russell	Graduate Assistant	N/A	\$693.00	Revenue Bond	08/28/19-05/09/20	N/A	Athletic Laundry up to a maximum of 77 hours at a rate of \$9.00 per hour	Special
Mickey, Tanner	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/09/20	N/A	Appointment	Special
Ryles, Roderick	Graduate Assistant	N/A	\$8,000.00	State	08/05/19-05/08/20	N/A	Appointment	Special
Tran, Thuy	Graduate Assistant	N/A	\$6,400.00	State	08/18/19-05/08/19	N/A	Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College
MEETING DATE: November 14, 2019

Non-Unionized Professional Staff (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tran, Thuy	Graduate Assistant	N/A	\$1,200.00	State	11/24/19-05/16/20	N/A	Assisting the Multicultural Center at a rate of \$10.00 per hour, not to exceed 120 hours	Special
Turner, Danielle	Graduate Assistant	N/A	\$8,000.00	State	08/19/19-05/08/20	N/A	Appointment	Special
Turner, Danielle	Graduate Assistant	N/A	\$693.00	Revenue Bond	08/28/19-05/09/20	N/A	Athletic Laundry up to a maximum of 77 hours at a rate of \$9.00 per hour	Special

Unionized Support Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Foote, Tyler	Maintenance Repair Worker IV	N/A	\$2,930.58/mo.	Revenue Bond/ State	08/13/19-06/30/20	1.000	Reclassification	N/A
Klein, Danielle	Office Assistant II	N/A	\$1,935.58/mo.	Grant	04/01/19-08/09/19	0.917	Resignation	N/A
Koch, Kalli	Custodian	N/A	\$1,808.67/mo.	Revenue Bond	12/03/18-08/28/19	1.000	Resignation	N/A
Kruger, Anna	Office Assistant II	N/A	\$2,000.00/mo.	State	09/16/19-06/30/20	1.000	New Hire, replaced Dorothy Wert	Probationary