

CHANCELLOR INFORMATIONAL ITEMS

January 14, 2020

INFORMATION ONLY: Reports of Personnel Actions

The personnel action reports are provided to the Board for information

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes to the System Office staffing to the Board on a regular basis.

ATTACHMENTS:

- CSC Personnel Report January 2020 (PDF)
- PSC Personnel Report January 2020 (PDF)
- WSC Personnel Report January 2020 (PDF)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College
MEETING DATE: January 14, 2020

NON-RANKED FACULTY
 (FULL-TIME/MORE THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Mooney, Edward	Lecturer	NA	\$48,000	State	08/19/2019-12/13/2019	1.000	Resignation	NA

NON-RANKED FACULTY
 (PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ortega, Isma	Part Time Faculty	NA	\$1,800	State	11/18/2019-12/13/2019	NA	Early Onboarding	Special
Ocken, David	Adjunct	NA	\$3,400	State	08/19/2019-12/13/2019	NA	Supervision 4 cr hr	Special

UNIONIZED PROFESSIONAL STAFF
 (FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barry, Heather	Academic Advisor	NA	\$20,855 prorated \$19,034	Grant	9/17/2019 - 06/30/2020	0.500	New Appointment	Special
McClintock, Heidi	Admissions Representative	NA	\$42,136	State	08/14/2017-11/17/2019	1.000	Resignation	NA
Merchen, Chantel	Financial Aid Counselor	NA	\$33,718 prorated \$21,675.85	State	11/11/2019-06/30/2020	1.000	New Appointment	Special
Odenbach, Kylee	Admissions Representative	NA	\$38,000	State	8/12/2019-11/06/2019	1.000	Resignation	NA
Rich, Ethan	Assistant Coach	NA	\$35,314 prorated \$23,926	State	10/29/2019-06/30/2020	1.000	New Appointment	Special
Sassaman, Sydnee	Academic Advisor	NA	\$42,707 prorated \$27,454	State	11/11/2019-06/30/2020	1.000	New Appointment	Special

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(FULL TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Powell, James	Dean	NA	\$114,204	State	07/01/2015-01/10/2020	1.000	Resignation	NA
Powell, James	Vice President Academic Affairs	NA	\$140,000 prorated \$65,942	State	1/11/2020-06/30/2020	1.000	New Hire	Special
Snare, Charles	Vice President Academic Affairs	NA	\$146,834	State	07/01/2012-01/10/2020	1.000	Retirement	NA

UNIONIZED SUPPORT STAFF
(FULL TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McCarthy, Tyler	OA II	NA	\$2,003.00	State	9/23/2019	1.000	New Hire	Probationary
Cravery, Steven	Maintenance Repair Worker III	NA	\$2,414.50	75% State 25% Rev Bond	11/25/2019	1.000	New Hire	Probationary
Damico, Nicholas	Custodian	NA	\$1,808.67	Rev Bond	12/2/2019	1.000	New Hire	Probationary
Derby, Lisa	Custodian	NA	\$1,808.67	Rev Bond	08/08/2018-10/27/2019	1.000	Resignation	NA
Eleson, Bonnie	Custodian	NA	\$2,065.50	State	05/21/2018-10/18/2019	1.000	Resignation	NA
Hartman, Janet	Office Assistant III	NA	\$3,530.42	State	06/18/2019-06/30/2020	1.000	Retirement	NA
Hills, Shelby	Accounting Clerk II	NA	\$2,050.00	State	02/11/2019-10/21/2019	1.000	Resignation	NA
Petersen, Brooke	Custodian	NA	\$1,808.67	State	12/2/2019	1.000	New Hire	Probationary
White Eagle, DeAnn	Custodian	NA	\$1,808.67	State	11/19/2019	1.000	New Hire	Probationary

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: PERU STATE COLLEGE
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RANKED FACULTY (Full-time/.75 FTE or more)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Pollock, Miranda	School of Arts & Science	Assistant Professor	\$62,000	State	08/16/2018 - 05/8/2019	1.0	Resignation	N/A
Schottel, Ronicka	School of Professional Studies	Assistant Professor	\$57,627	State	08/12/2012 - 05/8/2019	1.0	Non-Renewal	N/A

UNIONIZED PROFESSIONAL STAFF (Full-time/.75 FTE or more)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Behrends, Kimberly	Athletic Trainer	N/A	\$39,293 (pro-rated \$26,195.36)	State	11/01/2019 - 06/30/2020	1.0	New Appointment	Special
Burgess, Laura	Financial Aid Counselor	N/A	\$33,718 (pro-rated \$23,944.64)	State	10/16/2019 - 06/30/2020	1.0	New Appointment	Special
Burgess, Laura	Financial Aid Counselor	N/A	\$4,917	State	10/16/2019 - 12/03/2019	1.0	Resignation	N/A
Hicks, Skye	Academic Advisor	N/A	\$42,500 (pro-rated \$30,105)	State	10/16/2019 - 06/30/2020	1.0	New Appointment	Special
Rogers, Philip	Assistant Director Res Life	N/A	\$28,824	Revenue Bond	08/01/2018 - 11/30/2019	1.0	Resignation	N/A
Torres, Danielle	Athletic Trainer	N/A	\$40,000	State	08/26/2019 - 10/31/2019	1.0	Resignation	N/A
Zarybnicky, Angela	Student Intervention Coordinator	N/A	\$34,317	Grant	09/1/2019 - 10/07/2019	0.8	Resignation	N/A

UNIONIZED SUPPORT STAFF (Full-time/.75 FTE or more)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cole, Amanda	Office Assitant IV	N/A	\$2,856	State	9/05/2015 - 06/30/2020	1.0	Reclassification	N/A
Hagen, Sheena	Office Assistant III	N/A	\$2,248	State	07/22/2019 - 06/30/2020	1.0	Reclassification	N/A
Last, Wendy	Office Assistant II	N/A	\$1,984	State	4/24/2018 - 10/17/2019	1.0	Resignation	N/A

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UNIONIZED SUPPORT STAFF								
(Full-time/.75 FTE or more)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Knight, Cathy	Custodian	N/A	\$2,320	State	03/01/2007 - 01/20/2020	1.0	Retirement	N/A
Robke, Tyler	Custodian	N/A	\$1,765	State	05/06/2019 - 07/10/2019	1.0	Terminated	N/A
Scott, Thomas	Custodian	N/A	\$1,827	RB	11/11/2019 - 06/30/2020	1.0	New Hire	Probationary
Stovall, Dana	Office Assistant IV	N/A	\$2,958	Stae	08/19/2019 - 06/30/2020	1.0	New Hire	Probationary
Tanner, Courtney	Office Assistant II	N/A	\$1,945	State	11/18/2019 - 06/30/2020	1.0	New Hire	Probationary
Taylor, Zach	MRW II	N/A	\$2,088	State	8/12/2019 - 9/30/2019	1.0	Terminated	N/A

NON-UNIONIZED SUPPORT STAFF								
(Part-time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nerison, Jessica	Custodian	N/A	\$904	State	10/1/2019 - 06/30/2020	0.50	New Hire	Probationary

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

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Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Christensen, Douglas	Life Sciences	Professor	\$7,504.00	Grant	09/01/19-04/30/20	N/A	Serving as WSC INBRE Steering Committee Member	Special
Fox, Francine	Art and Design	Assistant Professor	\$51,250.00	State	08/16/18-05/13/20	1.000	Non-Renewal	NA
Hanson, Brian	History, Politics, and Geography	Assistant Professor	\$1,000.00	State	08/19/19-05/13/20	N/A	Coordinator duties for the RLOP Program	Special
Hanson, Brian	History, Politics, and Geography	Assistant Professor	\$200.00	State	05/18/20-08/20/20	N/A	Coordinator duties for the RLOP Program	Special
Pearcy, Shawn	Life Sciences	Professor	\$7,651.00	Grant	09/01/19-04/30/20	N/A	Serving as WSC Senior Executive INBRE Steering Committee member	Special
Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$56,300.00	State	08/16/18-05/13/20	1.000	Non-Renewal	NA
Vander Weil, Greg	Technology and Applied Sciences	Assistant Professor	\$400.00	State	07/15/19-07/18/19	N/A	Attending the Briggs & Stratton training	Special
Viall, Elizabeth	Communication Arts	Assistant Professor	\$52,000.00	State	08/15/19-05/13/20	1.000	Non-Renewal	NA

Non-Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Applewhite, Stephanie	Educational Foundations and Leadership	Lecturer	\$45,000.00	State	08/15/19-05/13/20	1.000	Non-Renewal	NA
Balkanlioglu, Mehmet	Psychology and Sociology	Lecturer	\$50,000.00	State	08/15/19-05/13/20	1.000	Non-Renewal	NA

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Buck, Nina	Adjunct	N/A	\$2,550.00	State	10/21/19-12/12/19	N/A	CNA 101-00W0 (3 cr hrs)	Amendment
Dickson, Cody	Adjunct	N/A	\$4,325.00	State	08/13/19-12/13/19	N/A	Duties for the Counseling department as assigned up to a maximum of 173 hours at an hourly rate of \$25.00	Amendment
Irlmeier, Jordyn	Adjunct	N/A	\$5,508.00	State	08/19/19-12/17/19	N/A	MUS 124-0003 (0.66 cr hr), MUS 126-0001 (1.32 cr hrs), MUS 158-0001 (3 cr hrs), and MUS 171-0001 (1.50 cr hrs)	Special
Loggins, Melanie	Adjunct	N/A	\$4,400.00	State	10/22/19-12/17/19	N/A	Student academic advising, early alert advising, and beta testing of WildCat360 up to a maximum of 277.50 hours at an hourly rate of \$16.00	Special
Ruhl, Sylvia	Adjunct	N/A	\$104.00	State	10/28/19-11/01/19	N/A	Counselor Preparation Comprehensive Exam (CPCE) up to a maximum of 6.50 hours at an hourly rate of \$16.00	Special
Spieker, Mollie	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	CNA 101-0003 (3 cr hrs), CNA 101-0004 (3 cr hrs), and CNA 432/532-0001 (3 cr hrs)	Special
Stroessner, Aaron	Adjunct	N/A	\$1,683.00	State	08/19/19-12/17/19	N/A	MUS 129-00W1 (1.98 cr hrs)	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tucker, Anne	Adjunct	N/A	\$1,700.00	State	08/19/19-12/17/19	N/A	EDU 457/557-00W0 (1 cr hr) and EDU 457/557-00W1 (1 cr hr)	Amendment
Weber, Brad	Adjunct	N/A	\$480.00	State	08/12/19-08/16/19	N/A	Assist with Marching Band up to a maximum of 30 hours at an hourly rate of \$16.00	Special
Weber, Brad	Adjunct	N/A	\$5,925.00	State	08/19/19-12/17/19	N/A	MUS 128-0001 (0.99 cr hr), MUS 128-0002 (1.98 cr hrs), MUS 136-0001 (1 cr hr), and MUS 166-0001 (3 cr hrs)	Special
Weber, Brad	Adjunct	N/A	\$1,792.00	State	08/19/19-12/17/19	N/A	Assist with Marching Band, up to a maximum of 112 hours at an hourly rate of \$16.00	Special
Wheeler, Pamela	Adjunct	N/A	\$7,650.00	State	08/19/19-12/17/19	N/A	CSL 675-00W0 (3 cr hrs), CSL 675-CSH0 (3 cr hrs), and CSL 697-CSH4/5 (3 cr hrs)	Special
Whitt, Joseph	Adjunct	N/A	\$2,550.00	State	08/19/19-12/17/19	N/A	CNA 100-00W0 (3 cr hr)	Special

Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cantrell, Jodene	Learning Skills Specialist	N/A	\$34,875.00	Grant	11/04/19-08/31/20	0.750	New Appointment, replaced Lori Utecht	Special

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Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Clark, Kirk	Assistant Coach	N/A	\$1,193.69	State	08/09/19	N/A	Baseball Camp Duties	Special
Piper, Jessica	Internship Coordinator	N/A	\$2,000.00	State	09/23/19-11/17/19	N/A	Volleyball Line Judge duties up to a maximum of 80 hours at an hourly rate of \$25.00	Special
Risinger, Matthew	IT Analyst	N/A	\$56,879.00; Prorated \$41,835.00	State	10/07/19-06/30/20	1.000	Reclassification	N/A
Szabla, Leah	Assistant Coach	N/A	\$75.25	State	08/25/19	N/A	Women's Basketball Camp Duties	Special
Waggoner, Tabetha	Licensed Student Counselor	N/A	\$850.00	State	10/12/19-12/13/19	N/A	CSL 105-00W1 (1 cr hr)	Special

Non-Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Koch, Alex	Head Baseball Coach	N/A	\$1,197.48	State	08/09/19	N/A	Baseball Camp Duties	Special
Koch, Alex	Head Baseball Coach	N/A	\$6,750.00	State	11/01/19-06/30/20	N/A	Additional duties	Special
Pollari, Brent	Head Women's Basketball Coach	N/A	\$1,029.38	State	05/29/19-06/26/19	N/A	Women's Basketball Camp Duties	Special
Pollari, Brent	Head Women's Basketball Coach	N/A	\$46.74	State	08/25/19	N/A	Women's Basketball Camp Duties	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bassett, Brady	Graduate Assistant	N/A	\$2,000.00	State	11/17/19-01/12/20	N/A	Assisting the Athletic Trainer at an hourly rate of \$10.00 not to exceed 200 hours	Special
Kaufer, Bradley	Graduate Assistant	N/A	\$2,000.00	State	11/17/19-01/12/20	N/A	Assisting the Athletic Trainer at an hourly rate of \$10.00 not to exceed 200 hours	Special

Unionized Support Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Jensen, Dustin	Maintenance Repair Worker II	N/A	\$2,265.58/mo.	State	10/21/19-06/30/20	1.000	New Hire, replaced Dennis Carroll	Probationary
Kuhlmeyer, Gloria	Office Assistant II	N/A	\$1,935.00/mo.	Grant	10/14/19-06/30/20	0.917	New Hire, replaced Danielle Klein	Probationary
Litchfield, Nathan	Maintenance Repair Worker III	N/A	\$2,414.58/mo.	Revenue Bond	04/15/19-10/09/19	1.000	Resignation	N/A