

CHANCELLOR INFORMATIONAL ITEMS

April 23, 2020

INFORMATION ONLY: Reports of Personnel Actions

The personnel action reports are provided to the Board for information

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes to the System Office staffing to the Board on a regular basis.

ATTACHMENTS:

- CSC Personnel Report April 2020 (PDF)
- PSC Personnel Report April 2020 (PDF)
- WSC Personnel Report April 2020 (PDF)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: 4/23/2020

RANKED FACULTY
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blundell, E	ECPSSW	Professor	\$81,625	State	07/19/2006-05/13/2020	1.000	Retirement	NA
Kenney, Richard	ECPSSW	Associate Professor	\$67,227	State	09/01/2012-05/13/2020	1.000	Resignation	NA
Khalid, Zunaira	Business	Assistant Professor	\$58,000	State	08/15/2019-12/13/2019	1.000	Resignation	NA
Koza, Richard	Business	Professor	\$3,000	State	01/01/2020-06/30/2020	1.000	Additional Duties Faculty Athletic Representative	Special
McCallum, Henry	ECPSSW	Associate Professor	\$67,660	State	08/20/2009-05/13/2020	1.000	Retirement	NA

NON-RANKED FACULTY
(FULL-TIME/MORE THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kerry, Lucyann	Lecturer	NA	\$59,500 prorated \$29,750	State	01/13/2020-05/13/2020	1.000	New Appointment	Special

NON-RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Badura, Victoria	Adjunct	NA	\$2,550	State	01/13/2020-03/06/2020	NA	ACTG 438 (3 cr hr)	Special
Boynton, Pheobe	Adjunct	NA	\$2,550	State	01/13/2020-03/06/2020	NA	TH 435 (3 cr hr)	Special
Brown, Linda	Adjunct	NA	\$7,650	State	01/13/2020-05/08/2020	NA	EDAD 637, EDAD 639, EDAD 633 (9 cr hr)	Special
Coffey, Lauren	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	COUN 629 (3 cr hr)	Special
Colgate, Stephanie	Adjunct	NA	\$3,400	State	01/13/2020-05/08/2020	NA	MATH 142 (4 cr hr)	Special
Covello, Christin	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	COUN 545 (3 cr hr)	Special
Durfee, Michael	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	Supervision (3 cr hr)	Special
Ellis, Dawn	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	FCS 434/534 (3 cr hr)	Special

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MEETING DATE: 4/23/2020

**NON-RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gallegos, Nathaniel	Adjunct	NA	\$2,550	State	01/13/2020-03/06/2020	NA	BA 432 (3 cr hr)	Special
Harting, Courtney	Adjunct	NA	\$2,550	State	01/13/2020-03/06/2020	NA	EDUC 433 (3 cr hr)	Special
Haun, Mary	Adjunct	NA	\$2,125	State	01/13/2020-05/08/2020	NA	Supervision (2.5 cr hr)	Special
Heath, Carly	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	ART 343 (3 cr hr)	Special
Jamison, Todd	Adjunct	NA	\$5,100	State	01/13/2020-03/06/2020	NA	BIS 200, BIS 632 (6 cr hr)	Special
Johnson-Struempler, Kersten	Adjunct	NA	\$5,100	State	01/13/2020-05/08/2020	NA	EDAD 639, EDCI 633 (6 cr hr)	Special
Kant, Jack	Adjunct	NA	\$5,100	State	01/13/2020-05/08/2020	NA	ART 120, ECON 232 (6 cr hr)	Special
Knight, Robert	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	PS 425/525 (3 cr hr)	Special
Leland, Dana	Adjunct	NA	\$2,550	State	01/13/2020-03/06/2020	NA	ACTG 342 (3 cr hr)	Special
Margetts, Colleen	Adjunct	NA	\$7,650	State	01/13/2020-05/08/2020	NA	EDUC 495, EDU 495, MUS 233 (9 cr hr)	Special
McDermott, David	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	GEOS 231 (3 cr hr)	Special
Morris, Candice	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	SOC 230 (3 cr hr)	Special
Nealeigh, Norma	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	CTE 632 (3 cr hr)	Special
Nielsen, Scott	Adjunct	NA	\$2,550	State	01/13/2020-03/06/2020	NA	ECON 130 (3 cr hr)	Special
Ocken, David	Adjunct	NA	\$4,250	State	01/13/2020-05/08/2020	NA	Supervision (5 cr hr)	Special
Petersen, Grace	Adjunct	NA	\$7,650	State	01/13/2020-05/08/2020	NA	EDCI 637, READ 535, READ 636 (9 cr hr)	Special
Plas, Aaron	Adjunct	NA	\$5,100	State	01/13/2020-05/08/2020	NA	EDAD 629, EDAD 638 (6 cr hr)	Special
Pollard, Tracie	Adjunct	NA	\$1,700	State	01/13/2020-05/08/2020	NA	Supervision (2 cr hr)	Special
Rodriguez-Fletcher, Lori	Adjunct	NA	\$3,400	State	01/13/2020-05/08/2020	NA	SW 330 (4 cr hr)	Special
Shatto, Maci	Adjunct	NA	\$7,650	State	01/13/2020-03/06/2020	NA	SPED 230, SPED 433, SPED 433 (9 cr hr)	Special

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NON-RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stephens, Lauren	Adjunct	NA	\$570	State	01/13/2020-05/08/2020	NA	MUS 115F (.67 cr hr)	Special
Tibbits, Matthew	Adjunct	NA	\$4,250	State	01/13/2020-05/08/2020	NA	PHYS 152, PHYS 152L (5 cr hr)	Special
Townsend, David	Adjunct	NA	\$850	State	01/13/2020-05/08/2020	NA	Supervision (1 cr hr)	Special
Whitney, Talma	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	Supervision, EDUC 271 (3 cr hr)	Special
Wilson, Sarah	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	PSYC 538 (3 cr hr)	Special
Winchester, Caroline	Adjunct	NA	\$2,550	State	01/13/2020-05/08/2020	NA	EDUC 639 (3 cr hr)	Special

UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Boardman, Kris	Assistant Director Residence Life	NA	\$35,568 prorated \$17,784	Rev Bond	1/1/2020	1.000	Increased base salary	NA
Gimeson, Merle	Publication Specialist	NA	\$2,550	State	01/13/2020-05/08/2020	1.000	ART 323 (3 cr hr)	Special
Jons, Channing	Assistant Director Residence Life	NA	\$35,568 prorated \$17,784	Rev Bond	1/1/2020	1.000	Increased base salary	NA
Lewin, Amanda	Retention Specialist	NA	\$35,875 prorated \$23,916	Grant	1/1/2020	0.930	FTE Increase	NA
Mack, Gatlin	Admissions Representative	NA	\$38,000	State	08/19/2019-12/22/2019	1.000	Resignation	NA
Mack, Gatlin	Admissions Representative	NA	\$38,000 prorated \$20,007	State	12/23/2019 - 06/30/2020	1.000	New Appointment	Special
Masters, Logan	Football Coordinator- Offensive	NA	\$50,000	State	07/01/2019-01/02/2020	1.000	Resignation	NA
Nelson, Mariah	Assistant Director Residence Life	NA	\$35,568 prorated \$17,784	Rev Bond	1/1/2020	1.000	Increased base salary	NA
Northrup, Megan	Student Activities Coordinator	NA	\$2,550	State	01/13/2020-05/08/2020	1.000	FCS 236 FCS 236L (3 cr hr)	Special

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UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Pace, Robert	Accompanist	NA	\$2,550	State	01/13/2020-05/08/2020	1.000	MUS 100S (3 cr hr)	Special
Ruff, Keri	Teacher	NA	\$29,710 prorated \$14,747	State	01/2/2020 - 06/30/2020	1.000	New Appointment	Special
Smith, Micah	Football Coordinator-Offensive	NA	\$50,000 prorated \$21,195	State	01/30/2020 - 06/30/2020	1.000	New Appointment	Special
Sughroue, Naomi	Coordinator of Admissions Services	NA	\$35,000 prorated \$16,485	State	01/13/2020 - 06/30/2020	1.000	New Appointment	Special
Welsch, Lisa	Athletic Trainer	NA	\$850	State	01/13/2020-05/08/2020	1.000	HPER 134 (1 cr hr)	Special

NON-UNIONIZED PROFESSIONAL STAFF
(FULL TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Crouse, Margaret	Interim Dean	NA	\$105,000 prorated \$49,456	State	01/13/2020 - 06/30/2020	1.000	New Appointment	Special
Hansen, Jon	VP Enrollment Management, Marketing, & Student	NA	\$2,550	State	01/13/2020-05/08/2020	1.000	HPER 424 (2 cr hr)	Special
Ness, Kaley	Head Softball Coach	NA	\$464	State	8/1/2019	1.000	Camp additional duties	NA
Northrup, Riley	Head Track & Field Coach	NA	\$1,700	State	01/13/2020-05/08/2020	1.000	HPER 424 (2 cr hr)	Special
Poarch, Jennifer	Interim Director Theater	NA	\$65,509 prorated \$22,017	State	01/13/2020 - 05/13/2020	1.000	New Appointment	Special
Smith-Bruehlman, Martha	Director Upward Bound	NA	\$850	State	01/13/2020-05/08/2020	1.000	HPER 105 (1 cr hr)	Special
Stadler, Jennifer	Head Volleyball Coach	NA	\$309	State	07/11/2019 07/15/2019-07/17/2019	1.000	Camp additional duties	NA
Zeller, LaWayne	Director Field	NA	\$1,700	State	01/13/2020-	1.000	EDUC 300, EDUC 320 (2 cr hr)	Special

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COLLEGE: Chadron State College

MEETING DATE: 4/23/2020

**NON-UNIONIZED PROFESSIONAL STAFF
(PART-TIME/LESS THAN .75 FTE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Marshall, Conrad	Information Services Officer	NA	\$29,229	State	06/21/2016-12/20/2019	0.33	Resignation	NA

**NON-UNIONIZED PROFESSIONAL STAFF
(PART-TIME/LESS THAN .75 FTE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Vargas, Matt	Graduate Assistant	NA	\$3,200	State	01/13/2020 - 05/08/2020	NA	Appointment	Special
Barthwell, Deandre	Graduate Assistant	NA	\$2,800	State	01/27/2020 - 05/08/2020	NA	Appointment	Special
Moon, Rowdy	Graduate Assistant	NA	\$2,800	State	01/27/2020 - 05/08/2020	NA	Appointment	Special
Murphy, John	Graduate Assistant	NA	\$3,200	State	01/13/2020 - 05/08/2020	NA	Appointment	Special
Watt, Jordan	Graduate Assistant	NA	\$3,200	State	01/13/2020 - 05/08/2020	NA	Appointment	Special

**UNIONIZED SUPPORT STAFF
(FULL TIME/.75 FTE OR MORE)**

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Frahm, Jason	Electrician	NA	\$2,959	State 75% Rev Bond 25%	1/6/2020	1.000	New hire	Probationary
Krotz, Greg	Maintenance Repair Worker II	NA	\$2,266	State	3/11/2020	1.000	New hire	Probationary
Munguia, Florine	Custodian	NA	\$1,917	State	07/01/2019-02/27/2020	1.000	Resignation	NA
Price, Craig	Maintenance Repair Worker II	NA	\$2,502	State	07/07/2017-01/02/2020	1.000	Resignation	NA
Turman, Bridget	Custodian	NA	\$2,882	State	04/01/1999-07/31/2020	1.000	Retirement	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: PERU STATE COLLEGE

MEETING DATE: April 23, 2020

RANKED FACULTY								
<i>(Full-time/.75 FTE or more)</i>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gregory Galardi	Associate Professor	N/A	\$74,220	State	8/16/2019 - 6/30/2020	1.0	New Hire	Special

UNIONIZED PROFESSIONAL STAFF								
<i>(Full-time/.75 FTE or more)</i>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Laura Burgess	Financial Aid Counselor	N/A	\$33,718 (pro-rated \$4637.94)	State	10/16/2019 - 12/03/2019	1.0	Resignation	N/A
Maureen Koso	Coordinator of Admissions Services	N/A	\$33,718	State	12/09/2019 - 6/30/2020	1.0	New Appointment	Special
Madison Peters	Assistant Coach	N/A	\$35,314	State	1/13/2020 - 6/30/2020	1.0	New Appointment	Special
Susanne Williams	Retention Specialist	N/A	\$44,586	State	1/15/2020 - 6/30/2020	1.0	New Appointment	Special

NON-UNIONIZED PROFESSIONAL STAFF								
<i>(Full-time/.75 FTE or more)</i>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Casey Creehan	Head Coach - Football	N/A	\$67,624	State	3/02/2020 - 6/30/2020	1.0	New Hire	Special
Jill McCormick	Director - Facility Services	N/A	\$86,845. (pro-rated \$43,722.48)	State	5/01/2014 - 1/02/2020	1.0	Resignation	NA
Darrin Reeves	Director - Facility Services	N/A	\$75,000	State	2/01/2020 - 6/30/2020	1.0	New Hire	Special

UNIONIZED SUPPORT STAFF								
<i>(Full-time/.75 FTE or more)</i>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Jack Allen	MRW III	N/A	\$3,539	State	2/01/2020 - 2/29/2000	1.0	Retirement	N/A
John Coonce	MRW II	N/A	\$2,096	State	11/19/2018 - 12/13/2019	1.0	Resignation	N/A

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**COLLEGE: PERU STATE COLLEGE****MEETING DATE: April 23, 2020**

UNIONIZED SUPPORT STAFF									
(Full-time/.75 FTE or more)									
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment	
Katrina Delezene	OA II	N/A	\$1,945	State	9/10/2018 - 2/14/2020	1.0	Resignation	N/A	
Sheena Hagen	OA III	N/A	\$2,248	State	11/01/2017 - 1/02/2020	1.0	Resignation	N/A	
Theresa Horstmann	OA II	N/A	\$1,945	State	1/14/2020 - 6/30/2020	1.0	New Hire	Probationary	
Monica Kohlleppl	OA II	N/A	\$1,945	State	3/02/2020 - 6/30/2020	1.0	New Hire	Probationary	
Thomas Scott	Custodian	N/A	\$1,827	Revenue Bond	11/11/2019 - 1/10/2020	1.0	Resignation	N/A	
Tammy Sommerhalder	Financial Aid Technician	N/A	\$2,638	State	5/01/2020 - 1/17/2020	1.0	Resignation	N/A	

NON-UNIONIZED SUPPORT STAFF									
(Part-time/less than .75 FTE)									
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment	
Jessica Nerison	Custodian	N/A	\$904	State	10/01/2019 - 1/17/2020	0.50	Resignation	N/A	

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: April 23, 2020

Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barnes, Johanna	Educational Foundations and Leadership	Associate Professor	\$2,000.00	State	01/13/20-05/13/20	N/A	Community of Learning	Special
Bohnert, David	Music	Professor	\$2,251.00	State	01/13/20-05/08/20	N/A	Marching Band	Special
Boughn, Alison	Counseling	Assistant Professor	\$1,500.00	State	01/13/20-05/13/20	N/A	Collaborative grant work	Special
Boughn, Alison	Counseling	Assistant Professor	\$1,540.00	State	02/10/20-05/15/20	N/A	CACREP compliance and implementation of TEVERA system	Special
Burroughs, Andrew	Counseling	Assistant Professor	\$48,882.00	State	08/19/19-12/17/19	N/A	Resignation	N/A
Fox, Francine	Art and Design	Associate Professor	\$62,000.00	State	08/21/20-05/12/21	N/A	New Appointment, replaced Francine Fox	Tenure Track
Fox, Kristi	Health, Human Performance, and Sport	Professor	\$73,201.00	State	01/11/21-05/13/21	N/A	Sabbatical for Spring 2021	N/A
Garden, Randa	Communication Arts	Professor	\$73,201.00	State	01/11/21-05/13/21	N/A	Sabbatical for Spring 2021	N/A
Irlmeier, Joni	Educational Foundations and Leadership	Associate Professor	\$1,500.00	State	11/11/19-12/17/19	N/A	Additional duties related to SPD 452-0001	Special
Knezevic, Branislava	Counseling	Associate Professor	\$1,500.00	State	01/13/20-05/13/20	N/A	South Sioux City Counseling Cohort & Fremont Counseling Cohort program	Special
Knezevic, Branislava	Counseling	Associate Professor	\$1,500.00	State	01/13/20-05/13/20	N/A	Help Clinic Coordination duties	Special
Legler, Christian	Educational Foundations and Leadership	Assistant Professor	\$3,000.00	State	01/13/20-05/13/20	N/A	Faculty liaison with EDU 150 dual credit courses, STEP partners, and local Educators Rising groups	Special
Miller-Niles, Angela	Music	Assistant Professor	\$280.00	State	01/20/20-05/01/20	N/A	WSC Music Academy	Special

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Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Miller-Niles, Angela	Music	Assistant Professor	\$150.00	State	01/03/20	N/A	Accompanying the women's choir	Special
Mitchell, Alexander	Physical Sciences and Mathematics	Assistant Professor	\$500.00	State	01/13/20-05/13/20	N/A	Designing and implementing a new online honors course	Special
Murphy, Katherine	Counseling	Assistant Professor	\$55,376.00	State	08/20/15-12/31/19	N/A	Resignation	N/A
Scruggs, Leigh	Educational Foundations and Leadership	Assistant Professor	\$1,500.00	State	11/11/19-12/17/19	N/A	Additional duties related to SPD 436-00H0	Special
Sieh, Michael	Educational Foundations and Leadership	Assistant Professor	\$62,500.00	State	08/20/20-05/12/21	N/A	New Appointment, replaced Stephanie Applewhite	Tenure Track
Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$3,000.00	State	11/11/19-12/17/19	N/A	Additional duties related to SPD 200-00H0 and SPD 300-00H0	Special
Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$58,000.00	State	08/21/20-05/12/21	N/A	New Appointment, replaced Midge Simmons	Tenure Track
Viall, Elizabeth	Communication Arts	Assistant Professor	\$56,500.00	State	08/21/20-05/12/21	N/A	New Appointment, replaced Elizabeth Viall	Tenure Track
Wanek, Lisa	Criminal Justice	Associate Professor	\$300.00	State	12/04/20	N/A	Conference	Special

Non-Ranked Faculty (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Balkanlioglu, Mehmet	Psychology and Sociology	Lecturer	\$300.00	State	03/25/20	N/A	Preparing and presenting a public forum	Special
Listerfelt, Nicole	Physical Sciences and Mathematics	Lecturer	\$44,075.00	N/A	08/16/18-05/13/20	N/A	Non-Renewal	N/A

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adkins-Miller, Angela	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	ENG 102-0008 (3 cr hrs)	Special
Afrank, Ciera	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	CSL 490-0002 (3 cr hrs)	Special
Afrank, Ciera	Adjunct	N/A	\$6,660.00	State	01/13/20-05/08/20	N/A	Counseling Center, up to a maximum of 333 hours at an hourly rate of \$20.00	Special
Arlt, Darron	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	EDU 658-00W0 (3 cr hrs) and EDU 658-00W1 (3 cr hrs)	Special
Barnes, Darrell	Adjunct	N/A	\$2,669.00	State	01/13/20-05/13/20	N/A	EDU 452/456 (0.50 cr hr), EDU 452/454/SPD 458 (1.32 cr hrs), and SPD 458/460 (1.32 cr hrs)	Special
Beach, Gerald	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 786-00W0 (3 cr hrs)	Special
Bender-Brummels, Jennifer	Adjunct	N/A	\$3,400.00	State	01/13/20-05/13/20	N/A	EDU 217-00H0 (2 cr hrs) and EDU 217-00H1 (2 cr hrs)	Special
Black, Barbara	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 674-00W0 (3 cr hrs)	Special
Bliss, Gina	Adjunct	N/A	\$4,000.00	State	01/13/20-05/13/20	N/A	BUS 352-MC80 (3 cr hrs)	Special
Bohn, Soshia	Adjunct	N/A	\$6,800.00	State	01/13/20-05/13/20	N/A	CSL 218-00W0 (3 cr hrs), CSL 218-00W1 (3 cr hrs), and CSL 445/545-00W0 (2 cr hrs)	Special
Bohn, Soshia	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	CSL 440/540-00H0 (3 cr hrs)	Special
Brasch, Stacy	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	BUS 620-00W0 (3 cr hrs) and BUS 620-00W1 (3 cr hrs)	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Browning, Patricia	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	SOC 101-0003 (3 cr hrs) and PSY 316-0001 (3 cr hrs)	Special
Buck, Nina	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	CNA 101-00W0 (3 cr hrs)	Special
Buck, Nina	Adjunct	N/A	\$2,550.00	State	01/13/20-05/08/20	N/A	Children's Theatre Touring production duties, up to a maximum 127.50 hours at an hourly rate of \$20.00	Special
Buresh, Debra	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	SPD 160-01 (3 cr hrs) and SPD 160-02 (3 cr hrs)	Special
Buresh, Debra	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 275-81 (3 cr hrs)	Special
Burroughs, Andrew	Adjunct	N/A	\$2,664.00	State	01/13/20-05/13/20	N/A	Advise current load of advisees up to a maximum of 166.50 hours at an hourly rate of \$16.00	Special
Burroughs, Andrew	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	CSL 490-SS80 (3 cr hrs) and CSL 665-SCH0 (3 cr hrs)	Special
Carnes, Ron	Adjunct	N/A	\$2,125.00	State	01/13/20-05/13/20	N/A	EDU 452/456 (1 cr hr) and EDU 456 (1.50 cr hrs)	Special
Carr, Sharon	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	ENG 221/321/421-0001 (3 cr hrs)	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Coffin, Lori	Adjunct	N/A	\$3,300.00	State	01/13/20-05/13/20	N/A	EDU 510-00LU (1.50 cr hrs), EDU 693-00LU (1.50 cr hrs), and administrative duties with Norfolk #5 Community of Learning up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Curry, Julie	Adjunct	N/A	\$2,244.00	State	01/13/20-05/13/20	N/A	EDU 452 (1.32 cr hrs) and EDU 452/SPD 458 (1.32 cr hrs)	Special
Dickson, Cody	Adjunct	N/A	\$7,650.00	State	01/13/20-05/13/20	N/A	CSL 575-00W0 (3 cr hrs), CSL 580-SCWO (3 cr hrs), and CSL 645-00W0 (3 cr hrs)	Special
Dolesh, Dawn	Adjunct	N/A	\$7,650.00	State	01/13/20-05/13/20	N/A	CNA 100-0005 (3 cr hrs), CNA 100-0007 (3 cr hrs), and CNA 100-0008 (3 cr hrs)	Special
Dorcey, Jean	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	SPD 352-0001 (3 cr hrs)	Special
Drees, David	Adjunct	N/A	\$7,650.00	State	01/13/20-05/13/20	N/A	ENG 102-0006 (3 cr hrs), ENG 200-0001 (3 cr hrs), and ENG 102-00DC (3 cr hrs)	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dugan, Kristie	Adjunct	N/A	\$3,300.00	State	01/13/20-05/13/20	N/A	EDU 627-00LX (1.50 cr hrs), EDU 651-00LX (1.50 cr hrs), and administrative duties with Grand Island #4 Community of Learning up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Dvorak, Claudia	Adjunct	N/A	\$6,732.00	State	01/13/20-05/08/20	N/A	MUS 111-0003 (2.31 cr hrs), MUS 111-0004 (4.62 cr hrs), MUS 112-0004 (0.66 cr hr), and MUS 311-0003 (0.33 cr hr)	Special
Eilers, Carol	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	FCS 207-00W0 (3 cr hrs)	Special
Elliott, Leland	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	BUS 367-SS80 (3 cr hrs)	Special
Endicott, Natalie	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	ART 363-0001 (3 cr hrs)	Special
Fick, Kathleen	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	MLC 110-0001 (3 cr hrs) and MLC 120-0001 (3 cr hrs)	Special
Filleman, Tonya	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	FCS 308-00H0 (3 cr hrs)	Special
Fleming, Angela	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	FCS 408-0001 (4 cr hrs) and ITE 211-0001 (2 cr hrs)	Special
Fleming, Angela	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	FCS 420-0001 (3 cr hrs)	Special
Freeman, Colleen	Adjunct	N/A	\$7,650.00	State	01/13/20-05/13/20	N/A	PSY 316-00W0 (3 cr hrs), PSY 316-00W1 (3 cr hrs), and PSY 230-00W0 (3 cr hrs)	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Galvin, Susan	Adjunct	N/A	\$3,300.00	State	01/13/20-05/13/20	N/A	EDU 627-00LW (1.50 cr hrs), EDU 651-00LW (1.50 cr hrs), and administrative duties with Fremont #11 Community of Learning up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Graff, Donald	Adjunct	N/A	\$4,913.00	State	01/13/20-05/13/20	N/A	EDU 452 (3.96 cr hrs), EDU 456 (0.50 cr hr), and EDU 452/SPD 458 (1.32 cr hrs)	Special
Guenther, Candra	Adjunct	N/A	\$2,397.00	State	01/13/20-05/13/20	N/A	SPD 458/460 (1.32 cr hrs), EDU 452/456 (1 cr hr), and EDU 456 (0.50 cr hr)	Special
Gustafson, Cheryl	Adjunct	N/A	\$850.00	State	01/13/20-05/13/20	N/A	EDU 456 (1 cr hr)	Special
Haas, Mary	Adjunct	N/A	\$7,650.00	State	01/13/20-05/13/20	N/A	ART 102-0002 (3 cr hrs), ART 102-0003 (3 cr hrs), and ART 102-0004 (3 cr hrs)	Special
Hallberg, Ashley	Adjunct	N/A	\$3,300.00	State	01/13/20-05/13/20	N/A	EDU 627-00LW (1.50 cr hrs), EDU 651-00LW (1.50 cr hrs), and administrative duties with Fremont #11 Community of Learning up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Harrison, Kurt	Adjunct	N/A	\$850.00	State	01/13/20-05/13/20	N/A	EDU 452/456 (1 cr hr)	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Heikes, Tanya	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 303-0001 (3 cr hrs)	Special
Henning, Mark	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	ITE 408-0001 (3 cr hrs)	Special
Henning, Samantha	Adjunct	N/A	\$3,300.00	State	01/13/20-05/13/20	N/A	EDU 510-00LS (1.50 cr hrs), EDU 693-00LS (1.50 cr hrs), and administrative duties with Fremont #10 Community of Learning up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Hilker, Carol	Adjunct	N/A	\$2,397.00	State	01/13/20-05/13/20	N/A	EDU 452/SPD 458 (0.66 cr hr), EDU 452/456 (1.5 cr hrs) and SPD 458/460 (0.66 cr hr)	Special
Hill, Melody	Adjunct	N/A	\$1,488.00	State	01/13/20-05/13/20	N/A	CSL 697-CSH4/H5 (1.75 cr hrs)	Special
Irlmeier, Jordyn	Adjunct	N/A	\$7,200.00	State	01/13/20-05/13/20	N/A	MUS 124-0001 (0.99 cr hr), MUS 125-0001 (0.66 cr hr), MUS 126-0001 (0.33 cr hr), MUS 126-0002 (0.66 cr hr), MUS 127-0001 (0.33 cr hr), MUS 148-0001 (1 cr hr), MUS 158-0001 (3 cr hrs), and MUS 172-00H0 (1.50 cr hrs)	Special
Jeffries, Curtis	Adjunct	N/A	\$7,650.00	State	01/13/20-05/13/20	N/A	MUS 164-0001 (3 cr hrs), MUS 164-0002 (3 cr hrs), and MUS 164-0003 (3 cr hrs)	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Jindra, Rhonda	Adjunct	N/A	\$750.00	State	01/13/20-05/13/20	N/A	Mentorship work performed with the Community Learning mentor, facilitators, and EDC Dean up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Johnke, Jennifer	Adjunct	N/A	\$3,300.00	State	01/13/20-05/13/20	N/A	EDU 510-00LU (1.50 cr hrs), EDU 693-00LU (1.50 cr hrs), and administrative duties with Norfolk #5 Community of Learning up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Johnson, Kathy	Adjunct	N/A	\$1,683.00	State	01/13/20-05/13/20	N/A	EDU 452 (1.98 cr hrs)	Special
King, Melissa	Adjunct	N/A	\$3,094.00	State	01/13/20-05/13/20	N/A	MUS 118-0002 (2.64 cr hrs) and MUS 146-0001 (1 cr hr)	Special
Kleve, Nicholas	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 423-SS80 (3 cr hrs)	Special
Koch, Kiley	Adjunct	N/A	\$5,100.00	State	01/13/20-12/17/19	N/A	BUS 122-00W0 (3 cr hrs) and BUS 122-00W1 (3 cr hrs)	Special
Kriekemeier, Cheryl	Adjunct	N/A	\$2,550.00	State	11/07/19-12/17/19	N/A	CSL 568-00H0 (3 cr hrs)	Special
Kriekemeier, Cheryl	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	CSL 670-CSW0 (3 cr hrs) and CSL 697-CSH4/H5 (3 cr hrs)	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
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Lafleur, Ross	Adjunct	N/A	\$3,300.00	State	01/13/20-05/13/20	N/A	EDU 510-SSLV (1.50 cr hrs), EDU 693-SSLV (1.50 cr hrs), and administrative duties with South Sioux City #14 Community of Learning up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Larmore, Cheryl	Adjunct	N/A	\$3,366.00	State	01/13/20-05/13/20	N/A	EDU 452/SPD 458 (2.64 cr hrs), EDU 450/SPD 458 (0.66 cr hr), and EDU 452 (0.66 cr hr)	Special
Larson, Donielle	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	CSL 665-0001 (3 cr hrs)	Special
Lenhard, Roger	Adjunct	N/A	\$1,122.00	State	01/13/20-05/13/20	N/A	EDU 452 (0.66 cr hr) and EDU 452/SPD 458 (0.66 cr hr)	Special
Machacek, Darlene	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	MAT 121-0002 (3 cr hrs) and MAT 121-0003 (3 cr hrs)	Special
Martin, Barry	Adjunct	N/A	\$3,400.00	State	01/13/20-05/13/20	N/A	EDU 452/456 (2 cr hrs), EDU 456 (1.50 cr hrs), and EDU 454 (0.50 cr hr)	Special
Meyer, Blaine	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	PED 103-00H0/DCH2 (3 cr hrs) and PED 103-00H1 (3 cr hrs)	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
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Micek, Ashley	Adjunct	N/A	\$3,300.00	State	01/13/20-05/13/20	N/A	EDU 627-00LX (1.50 cr hrs), EDU 651-00LX (1.50 cr hrs), and administrative duties with Grand Island #4 Community of Learning up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Miller, Audra	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 275-0004 (3 cr hrs)	Special
Miller, Steven	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	BUS 408-00W0 (3 cr hrs)	Special
Miller, Steven	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	BUS 408-00W1 (3 cr hrs)	Special
Mogensen, Carey	Adjunct	N/A	\$850.00	State	01/13/20-05/13/20	N/A	EDU 335-SS80 (1 cr hr)	Special
Moore, Susan	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	SOC 110-00W0 (3 cr hrs) and SOC 110-00W1 (3 cr hrs)	Special
Nelsen, Chantelle	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	SPD 435-00H1 (3 cr hrs)	Special
Nelsen, Kristina	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 250-0004 (3 cr hrs)	Special
Neuhalfen, Kristen	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	CSL 409/509-00W0 (3 cr hrs)	Special
Nuss, Angela	Graduate Assistant	N/A	\$850.00	State	01/13/20-05/13/20	N/A	HSC 345-0080 (1 cr hr)	Special
Nuss, Angela	Graduate Assistant	N/A	\$1,463.00	Revenue Bond	01/13/20-05/07/20	N/A	Fitness Class Leader, up to a maximum of 65 hours at an hourly rate of \$22.50	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
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Oehlerking, Mary Anne	Adjunct	N/A	\$3,300.00	State	01/13/20-05/13/20	N/A	EDU 510-SSLV (1.50 cr hrs), EDU 693-SSLV (1.50 cr hrs), and administrative duties with South Sioux City #14 Community of Learning up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Oeth, Anne	Adjunct	N/A	\$1,700.00	State	01/13/20-05/13/20	N/A	SPD 260-00W0 (1 cr hr) and SPD 260-00W1 (1 cr hr)	Special
O'Grady, Ryan	Adjunct	N/A	\$3,300.00	State	01/13/20-05/13/20	N/A	EDU 510-00LT (1.50 cr hrs), EDU 693-00LT (1.50 cr hrs), and administrative duties with Grand Island #3 Community of Learning up to a maximum of 30 hours at an hourly rate of \$25.00	Special
Ossian, James	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	EDU 689-00W0 (3 cr hrs) and EDU 690-00W0 (3 cr hrs)	Special
Palkovic, Mark	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 696-00H0 (3 cr hrs)	Special
Parker, Karen	Adjunct	N/A	\$850.00	State	01/14/20-02/13/20	N/A	CIS 232-0001 (1 cr hr)	Special
Parker, Karen	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	CIS 231-0003 (3 cr hrs)	Special
Parker, Karen	Adjunct	N/A	\$850.00	State	01/13/20-02/14/20	N/A	CIS 231-0001 (1 cr hr)	Special

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Pepin, Suzanne	Adjunct	N/A	\$4,420.00	State	01/13/20-05/13/20	N/A	MUS 214-00W0 (2.60 cr hrs) and MUS 214-00W1 (2.60 cr hrs)	Special
Plager, Tiffany	Adjunct	N/A	\$1,700.00	State	01/13/20-05/13/20	N/A	EDU 375-00H0 (1 cr hr) and EDU 375-00H1 (1 cr hr)	Special
Plager, Tiffany	Adjunct	N/A	\$2,775.00	State	01/06/20-06/01/20	N/A	Coordinate the NENTA program, up to a maximum of 111 hours at an hourly rate of \$25.00	Special
Pofahl, Levi	Adjunct	N/A	\$7,650.00	State	01/13/20-05/13/20	N/A	PED 103-0001 (3 cr hrs), PED 103-0002 (3 cr hrs), and PED 207-0001 (3 cr hrs)	Special
Polito, Jill	Adjunct	N/A	\$2,244.00	State	01/13/20-05/13/20	N/A	EDU 452 (1.98 cr hrs) and EDU 452/SPD 458 (0.66 cr hr)	Special
Rahn, Kelli	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 318-SS80 (3 cr hrs)	Special
Redden, Molly	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	PED 453/553-01 (3 cr hrs)	Special
Rodriguez-Kufner, Mytzy	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	ENG 426/526-00W0 (3 cr hrs)	Special
Rotter-Hansen, Cyndi	Adjunct	N/A	\$850.00	State	01/13/20-05/13/20	N/A	EDU 456 (1 cr hr)	Special
Ruhl, Sylvia	Adjunct	N/A	\$3,400.00	State	01/13/20-05/13/20	N/A	EDU 310-00H0 (2 cr hrs) and EDU 310-00H1 (2 cr hrs)	Special
Ruhl, Sylvia	Adjunct	N/A	\$104.00	State	03/30/20-04/03/20	N/A	Organize and administer the CPCE, up to a maximum of 6.5 hours at an hourly rate of \$16.00	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Saltsgiver, Theresa	Adjunct	N/A	\$5,049.00	State	01/13/20-05/13/20	N/A	EDU 452 (3.96 cr hrs), SPD 458/460 (1.32 cr hrs), and SPD 458 (0.66 cr hr)	Special
Schmitz, Janet	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	FRE 110-0001 (3 cr hrs)	Special
Schroeder, Catherine	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	CNA 451-0001 (3 cr hrs)	Special
Settje, Cindy	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 275-0082 (3 cr hrs)	Special
Short, Donald	Adjunct	N/A	\$6,800.00	State	01/13/20-05/13/20	N/A	EDU 275-SS80 (3 cr hrs), EDU 341-SS80 (3 cr hrs), and EDU 320-SSH1 (2 cr hrs)	Special
Sieh, Michael	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	EDU 655-00W0 (3 cr hrs) and EDU 655-00W1 (3 cr hrs)	Special
Smith, Robbie	Adjunct	N/A	\$6,800.00	State	01/13/20-05/13/20	N/A	ITE 330-0001 (4 cr hrs) and ITE 330-0002 (4 cr hrs)	Special
Stogdill, Christopher	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 611-00W0 (3 cr hrs)	Special
Stroessner, Aaron	Adjunct	N/A	\$1,122.00	State	01/13/20-05/08/20	N/A	MUS 129-00W0 (0.66 cr hr) and MUS 129-00W1 (0.66 cr hr)	Special
Strohmyer, Brinton	Adjunct	N/A	\$4,000.00	State	01/13/20-05/13/20	N/A	ECO 396-MC80 (3 cr hrs)	Special
Timm, Cheryl	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	FCS 314-0001 (3 cr hrs)	Special
Tusha, Mary	Adjunct	N/A	\$561.00	State	01/13/20-05/13/20	N/A	EDU 452 (0.66 cr hr)	Special
Uhing, Marlene	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	EDU 610-00W1 (3 cr hrs)	Special

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Uhl, Steven	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	BUS 322-SS80 (3 cr hrs) and BUS 343-00W0 (3 cr hrs)	Special
Ulrich, Michelle	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	EDU 423-00H0 (3 cr hrs) and EDU 423-00H1 (3 cr hrs)	Special
Vander Weil, Zoe	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	CNA 100-0003 (3 cr hrs)	Special
Varley, Kayla	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	SPD 254-H0 (3 cr hrs)	Special
Von Glan, Leroy	Adjunct	N/A	\$3,400.00	State	01/13/20-05/13/20	N/A	ART 251/451-0001 (4 cr hrs)	Special
Von Glan, Leroy	Adjunct	N/A	\$4,440.00	State	01/13/20-05/13/20	N/A	Studio Arts Technician up to a maximum of 277.50 hours at an hourly rate of \$16.00	Special
Weber, Brad	Adjunct	N/A	\$4,930.00	State	01/13/20-05/13/20	N/A	MUS 128-0001 (1.32 cr hrs), MUS 128-0002 (1.32 cr hrs), MUS 136-0001 (1 cr hr), MUS 177-0001 (1.50 cr hrs), and MUS 328-0002 (0.66 cr hr)	Special
Wheeler, Pamela	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	CSL 625-CSW0 (3 cr hrs)	Special
Whitley, Megan	Adjunct	N/A	\$7,650.00	State	01/13/20-05/13/20	N/A	SPD 565-00W0 (3 cr hrs), SPD 636-00W0 (3 cr hrs), and SPD 636-00W1 (3 cr hrs)	Special
Whitt, Joseph	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	CNA 100-00W0 (3 cr hrs) and CNA 210-00W0 (3 cr hrs)	Special

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Non-Ranked Faculty (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wieser, Janet	Adjunct	N/A	\$1,683.00	State	01/13/20-05/13/20	N/A	EDU 452 (1.32 cr hrs) and EDU 452/SPD 458 (0.66 cr hr)	Special
Williams, Angelica	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	BUS 262-00W1 (3 cr hrs)	Special
Williams, Angelica	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	BUS 262-00W0 (3 cr hrs) and BUS 651-00W0 (3 cr hrs)	Special
Williams, Brian	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	BUS 432-00H0 (3 cr hrs)	Special
Willis, Keith	Adjunct	N/A	\$1,700.00	State	01/13/20-05/13/20	N/A	CSL 688-00W0 (2 cr hrs)	Special
Winters, Johanna	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	ART 102-00W0 (3 cr hrs)	Special
Wriedt, Jeannine	Adjunct	N/A	\$2,550.00	State	01/13/20-05/13/20	N/A	MAT 105-0001 (3 cr hrs)	Special
Young, Mollie	Adjunct	N/A	\$7,650.00	State	01/13/20-05/13/20	N/A	CNA 101-0002 (3 cr hrs), CNA 101-0003 (3 cr hrs), and CNA 322-0001 (3 cr hrs)	Special
Zavadil, Dennis	Adjunct	N/A	\$5,100.00	State	01/13/20-05/13/20	N/A	MAT 105-0003 (3 cr hrs) and MAT 110-0003 (3 cr hrs)	Special

Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bacon, Tyler	Assistant Director-Residence Life	N/A	\$35,568.00, Prorated \$17,784.00	Revenue Bond	01/01/20-06/30/20	1.000	Increased base salary	N/A
Baron, Mark	Assistant to the Dean	N/A	\$2,550.00	State	01/13/20-05/13/20	1.000	EDU 603-00W0 (3 cr hrs)	Special
Carstens, Mary	Learning Skills Specialist	N/A	\$49,566.00	State	08/15/99-06/30/20	0.875	Retirement	N/A

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Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Darnell, Kenneth Grant	Head Strength and Conditioning Coach	N/A	\$50,371.00, Prorated \$30,983.00	State	11/20/19-06/30/20	1.000	Increased job responsibilities	N/A
Darnell, Kenneth Grant	Head Strength and Conditioning Coach	N/A	\$2,550.00	State	01/13/20-05/13/20	1.000	PED 103-0003 (3 cr hrs)	N/A
DePew, Kimberly	Assistant Coach-Volleyball	N/A	\$12,876.93	State	06/26/19-07/09/19	1.000	2019 Camp pay	N/A
Filkins, Benjamin	Assistant Director-Residence Life	N/A	\$35,568.00, Prorated \$17,784.00	Revenue Bond	01/01/20-06/30/20	1.000	Increased base salary	N/A
Flyger, Austin	Assistant Coach-Football	N/A	\$44,142.00, Prorated \$23,242.00	State	12/23/19-06/30/20	1.000	New Appointment, replaced Denny Honnold	Special
Flyger, Austin	Assistant Coach-Football	N/A	\$44,142.00	State	12/23/19-02/07/20	1.000	Resignation	N/A
Frana, Brian	Football Coordinator Offensive	N/A	\$3,203.12	State	05/31/19-07/02/19	1.000	2019 Camp pay	N/A
Frana, Brian	Football Coordinator Offensive	N/A	\$52,019.00	State	03/27/18-02/29/20	1.000	Non-Renewal	N/A
Gunion, Sarah	Student Activities Coordinator	N/A	\$35,728.00, Prorated \$17,864.00	State and Revenue Bond	01/01/20-06/30/20	0.900	FTE increased from 0.875 to 0.900	N/A
Gunion, Sarah	Student Activities Coordinator	N/A	\$35,728.00	State and Revenue Bond	06/01/15-03/31/20	0.900	Resignation	N/A
Halsey, Jayne	Licensed Student Counselor	N/A	\$2,550.00	State	01/13/20-05/13/20	0.900	CSL 470-00W0 (3 cr hrs)	Special
Honnold, Denny	Assistant Coach-Football	N/A	\$3,191.73	State	05/31/19-07/02/19	1.000	2019 Camp pay	N/A
Honnold, Denny	Assistant Coach-Football	N/A	\$44,141.00	State	02/01/17-02/29/20	1.000	Non-Renewal	N/A
Jurasek, Cassandra	Assistant Director-Residence Life	N/A	\$35,568.00, Prorated \$17,784.00	Revenue Bond	01/01/20-06/30/20	1.000	Increased base salary	N/A
Masters, Logan	Football Coordinator Offensive	N/A	\$54,781.00, Prorated \$26,994.00	State	01/03/20-06/30/20	1.000	New Appointment, replaced Brian Frana	Special
McLaughlin, Scott	Football Coordinator Defensive	N/A	\$4,263.95	State	05/31/19-07/02/19	1.000	2019 Camp pay	N/A

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Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McLaughlin, Scott	Football Coordinator Defensive	N/A	\$47,611.00	State	07/26/10-02/29/20	1.000	Non-Renewal	N/A
McLaughlin, Scott	Football Coordinator Defensive	N/A	\$54,781.00, Prorated \$28,844.00	State	12/23/19-06/30/20	1.000	New Appointment, replaced Scott McLaughlin	Special
McNaughton, Chris	Assistant Coach-Women's Soccer	N/A	\$1,937.90	State	08/11/19	1.000	2019 Camp pay	N/A
McNaughton, Chris	Assistant Coach-Women's Soccer	N/A	\$920.95	State	11/10/19	1.000	2019 Camp pay	N/A
Stover, Nathan	Assistant Coach-Men's Basketball	N/A	\$696.15	State	05/29/19-08/08/19	1.000	2019 Camp pay	N/A
Sydow, Suzanne	Director-Assessment	N/A	\$91,861.00	State	07/09/07-01/03/20	1.000	Retirement	N/A
Waggoner, Tabetha	Licensed Student Counselor	N/A	\$850.00	State	01/13/20-03/06/20	0.900	CSL 105-00W0 (1 cr hr)	Special

Non-Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carstens, Jeff	Director TRIO Student Support Services	N/A	\$66,625.00	Grant	03/14/94-07/06/20	1.000	Retirement	N/A
Dorcey McIntosh, Alicia	Director of Counseling	N/A	\$2,550.00	State	01/13/20-05/13/20	1.000	CSL 403-00H0 (3 cr hrs)	Special
Eckmann, Brandon	Director of Infrastructure & Enterprise Services	N/A	\$87,000.00, Prorated \$36,250.00	State	02/01/20-06/30/20	1.000	Title change	N/A
Kaminsky, Jeffrey	Head Men's Basketball Coach	N/A	\$692.99	State	05/29/18-08/08/19	0.960	2019 Camp pay	N/A
Kneifl, Scott	Head Volleyball and Beach Volleyball Coach	N/A	\$6,919.65	State	06/26/19-07/09/19	1.000	2019 Camp pay	N/A
Korth, Regina	Nurse	N/A	\$51,071.00	State	06/23/09-07/31/20	0.875	Non-Renewal	N/A
McLaughlin, Daniel	Head Football Coach	N/A	\$93,969.00	State	12/13/04-06/30/20	1.000	Retirement	N/A

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Non-Unionized Professional Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McMahan, David	Dean of Students	N/A	\$2,550.00	State	01/13/20-05/13/20	1.000	CSL 636-00W0 (3 cr hrs)	Special
McMenamin, John	Head Football Coach	N/A	\$117,500.00, Prorated \$66,317.00	State	12/09/19-06/30/20	1.000	New Appointment, replacing Daniel McLaughlin	Special
Muir, Nicholas	Associate Chief Information Officer	N/A	\$92,000.00, Prorated \$38,334.00	State	02/01/20-06/30/20	1.000	Additional duties	N/A
Nelson, Jeremy	Director of Information Systems & Application Services	N/A	\$87,000.00, Prorated \$36,250.00	State	02/01/20-06/30/20	1.000	Title change	N/A
Spethman, Phyllis	Director of Professional Education Services	N/A	\$74,564.00	State	07/16/97-06/30/20	1.000	Retirement	N/A

Non-Unionized Professional Staff (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Aguirre, Alana	Graduate Assistant	N/A	\$36.00	State	01/01/20	N/A	Junior Cats Basketball Clinic duties, maximum of 4 hours at an hourly rate of \$9.00	Special
Boyer, Alexander	Graduate Assistant	N/A	\$800.00	State	01/06/20-03/12/20	N/A	Assisting with Football recruiting and coaching, maximum of 80 hours at an hourly rate of \$10.00	Special
Herrington, Elijah	Graduate Assistant	N/A	\$4,000.00	State	01/13/20-05/08/20	N/A	Appointment	Special
Herrington, Elijah	Graduate Assistant	N/A	\$700.00	State	01/20/20-05/01/20	N/A	Navigator duties for Admissions, maximum of 70 hours at an hourly rate of \$10.00	Special

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Non-Unionized Professional Staff (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McCall, Russell	Graduate Assistant	N/A	\$800.00	State	01/06/20-03/12/20	N/A	Assisting with Football recruiting and coaching, maximum of 80 hours at an hourly rate of \$10.00	Special

Unionized Support Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ahmann, Nancy	Office Assistant II	N/A	\$2,536.92/mo.	State	10/02/00-06/30/20	1.000	Retirement	N/A
Brown, Dale	Custodian	N/A	\$1,911.75/mo.	Revenue Bond	02/04/19-02/11/20	1.000	Resignation	N/A
Gathje, Rick	Custodian	N/A	\$2,919.67/mo.	State	07/21/86-07/09/20	1.000	Retirement	N/A
Loberg, Jeff	Maintenance Repair Worker II	N/A	\$2,677.50/mo.	Revenue Bond	09/02/08-06/30/20	1.000	Retirement	N/A
Mrsny, Franklin	Custodian	N/A	\$1,808.67/mo.	Revenue Bond	11/26/19-06/30/20	1.000	New Hire, replaced Doug Carlson	Probationary
Mrsny, Franklin	Custodian	N/A	\$1,808.67/mo.	Revenue Bond	11/26/19-12/31/19	1.000	Resignation	N/A
Roland, Charlie	Maintenance Repair Worker II	N/A	\$3,537.08/mo.	State	08/01/89-06/30/20	1.000	Retirement	N/A
Schmitz, Cynthia	Custodial Leader	N/A	\$3,270.83/mo.	State	09/23/96-06/30/20	1.000	Retirement	N/A
Smolek, Justin	Maintenance Repair Worker III	N/A	\$2,437.50/mo.	Revenue Bond	01/29/20-06/30/20	1.000	New Hire, replaced Nathan Litchfield	Probationary
Stalling, Mary	Custodian	N/A	\$3,007.25/mo.	State	02/22/93-06/30/20	1.000	Retirement	N/A
Weber, Deborah	Office Assistant II	N/A	\$3,293.42/mo.	State	09/06/77-06/30/20	1.000	Retirement	N/A