

ITEMS FOR CONSENT AGENDA

June 16, 2020

ACTION: **Approve Acceptance of Employee Salary Recommendations (AP)**

The Chancellor and each President have submitted salary recommendations for the 2020-21 fiscal year. In addition, Board Policy 5405 calls for the employer contribution to the retirement plan to remain at 8.0% for FY 2020-21.

The System Office recommends approval of the Acceptance of Employee Salary Recommendations (AP).

ATTACHMENTS:

- Employee Salary Recommendations (PDF)

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
<u>Faculty -- State Supported Positions</u>			
Anderson, Timothy E	Professor	1.00	105,192.00
Bentz, Laura A	Professor	1.00	75,031.00
Bogner, Michael P	Professor	1.00	81,155.00
Bolze, Ronald P	Professor	1.00	75,031.00
Brammer, Dawn D	Professor	1.00	75,031.00
Brust, Mathew	Professor	1.00	75,031.00
Buchmann, Ann M	Professor	1.00	75,031.00
Carnot, Mary Jo	Professor	1.00	75,031.00
Cavin, Scott B	Professor	1.00	75,031.00
Donahue, Mary	Professor	1.00	75,774.00
Ellington, H Elisabeth	Professor	1.00	75,031.00
Enos, Karen	Professor	1.00	75,031.00
Evertson, Matthew Q	Professor	1.00	78,497.00
Frink, Teresa	Professor	1.00	75,031.00
Gaudet, Laura B	Professor	1.00	78,843.00
Hardy, Joyce	Professor	1.00	127,295.00
Hoem, Bruce	Professor	1.00	75,031.00
Hoffman, William	Professor	1.00	75,031.00
Hunn, Lorie	Professor	1.00	75,031.00
Keith, Tim J	Professor	1.00	82,967.00
King, Donald R	Professor	1.00	80,383.00
Kirsch, Kathleen C	Professor	1.00	75,031.00
Koehn, James	Professor	1.00	83,531.00
Koza, Richard A	Professor	1.00	91,866.00
Leesch Bogner, Lisette D	Professor	1.00	77,790.00
Leite, Michael B	Professor	1.00	81,161.00
Limbach, Barbara	Professor	1.00	90,058.00
Madsen, Kim A	Professor	1.00	85,083.00
Nobiling, Tracy L	Professor	1.00	90,152.00
Ritzen, Donna R	Professor	1.00	75,031.00
Ritzen, Scott	Professor	1.00	85,586.00
Roweton, William	Professor	1.00	102,483.00
Schreuder, Joel T	Professor	1.00	76,522.00
Smith, Thomas E	Professor	1.00	75,031.00
Stack, Robert V	Professor	1.00	93,760.00
Stephens, Michael	Professor	1.00	75,031.00
Tucker, Thomas Deane	Professor	1.00	78,843.00
Wada, James	Professor	1.00	75,031.00
Watt, Don E	Professor	1.00	78,843.00
Woods, Kathleen E	Professor	1.00	75,031.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Sub-Total Professors		40.00	3,251,373.00
Brierly, Robin K	Associate Professor	1.00	63,872.00
Coughlin, Steven M	Associate Professor	1.00	63,872.00
Dusek, Gary A	Associate Professor	1.00	67,943.00
Ellis, Joshua C	Associate Professor	1.00	63,872.00
French-Collins, Shaunda M	Associate Professor	1.00	63,872.00
Hafey, Brooks R	Associate Professor	1.00	63,872.00
Hamaker, Jamie L	Associate professor	1.00	68,744.00
Kinbacher, Kurt E	Associate Professor	1.00	63,872.00
Nesheim, David A	Associate Professor	1.00	66,075.00
Ortega, Irasema	Associate Professor	1.00	58,485.00
Perlinski, Anthony T	Associate Professor	1.00	63,872.00
Tebbs, Shawn M	Associate Professor	1.00	63,872.00
Wilson, Tara A	Associate Professor	1.00	63,872.00
Wojcik, John C	Associate Professor	1.00	68,291.00
Sub-Total Associate Professors		14.00	904,386.00
Akuh, Comfort G	Assistant Professor	1.00	63,038.00
Cox, Kimberly	Assistant Professor	1.00	50,726.00
Denham, Trudy A	Assistant Professor	1.00	50,115.00
Fritz, Allison J	Assistant Professor	1.00	52,531.00
Helmbrecht, Brittany L	Assistant Professor	1.00	54,741.00
Hughes, Adam G	Assistant Professor	1.00	50,430.00
Jones, Markus	Assistant Professor	1.00	51,140.00
Jones, Mary C	Assistant Professor	1.00	52,252.00
Keithly, Mary E	Assistant Professor	1.00	54,633.00
Kim, Pil Joon	Assistant Professor	1.00	58,425.00
McCarthy, Christopher D	Assistant Professor	1.00	58,425.00
Moriasi, Peter A	Assistant Professor	1.00	54,119.00
Moses, Gregory J	Assistant Professor	1.00	60,784.00
Norman, Erin M	Assistant Professor	1.00	54,741.00
VACANT	Assistant Professor	1.00	59,000.00
VACANT	Assistant Professor	1.00	63,000.00
VACANT	Assistant Professor	1.00	63,000.00
VACANT	Assistant Professor	1.00	63,000.00
VACANT	Assistant Professor	1.00	57,500.00
VACANT	Assistant Professor	1.00	59,000.00
VACANT	Assistant Professor	1.00	59,000.00
VACANT	Assistant Professor	1.00	59,000.00
VACANT	Assistant Professor	1.00	59,000.00
VACANT	Assistant Professor	1.00	59,000.00
VACANT	Assistant Professor	1.00	54,927.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Puzzo, Richard D	Assistant Professor	1.00	51,720.00
Rapp, Eric E	Assistant Professor	1.00	52,275.00
Rider, Rachelle	Assistant Professor	1.00	53,300.00
Ritzen, Cassandra A	Assistant Professor	1.00	56,319.00
Ritzen, John C	Assistant Professor	1.00	57,893.00
Rovner, Jonathan A	Assistant Professor	1.00	50,105.00
Tibbits, Tawny L	Assistant Professor	1.00	54,325.00
Vogl, Michael	Assistant Professor	1.00	57,473.00
Sub-Total Assistant Professors		33.00	1,854,937.00
Kennedy, Michael	Instructor	1.00	56,487.00
VACANT	Instructor	1.00	45,000.00
VACANT	Instructor	1.00	50,000.00
Rust, Catherine M	Instructor	1.00	48,100.00
Sayaloune, Detsinh	Instructor	1.00	43,721.00
Wood, Terrie L	Instructor	1.00	49,053.00
Sub-Total Instructors		6.00	292,361.00
Kerry, Lucyann S	Lecturer	1.00	60,988.00
Sub-Total Lecturers		1.00	60,988.00
	TOTAL FACULTY	94.00	6,364,045.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>			
Ackerman, Bridget F	Admissions Representative	1.00	39,083.00
Alfred, Stephanie E	Project Coordinator	1.00	37,570.00
Arnold, Jessyca P	Project Coordinator	1.00	37,161.00
Berger, Phillip E	Project Coordinator	1.00	37,579.00
Bila, Robin M	Licensed Student Counselor	1.00	51,954.00
Binkard, Daniel	Digital Graphic Designer	1.00	43,216.00
Blonien, Sharla	Project Coordinator	1.00	37,894.00
Brumbaugh, Torri N	Admissions Representative	1.00	38,950.00
Brummels, Leyna J	Accountant	1.00	41,628.00
Buhr, Jacqueline M	Academic Advisor	1.00	42,750.00
Camerlinck, Angela	Project Coordinator	1.00	39,823.00
Center, Kaleb R	Director-Sports Information	1.00	42,213.00
Conway, Craig E	Publications Specialist	0.20	10,024.00
Conway, Craig E	Publications Specialist	0.80	40,096.00
Cook, Tena	Marketing Coordinator	1.00	72,534.00
Cooper, Cody W	Admissions Representative	1.00	38,950.00
Crofutt, Heather	IT Specialist	1.00	53,581.00
Crofutt, Keith	IT Analyst	1.00	65,398.00
Cummings, Kristol	Project Coordinator	1.00	37,161.00
DeSanti, Bryar M	Assistant Coach	1.00	38,438.00
Dykes, Sarah N	Accountant	1.00	39,021.00
Emerson, Sherrie B	IT Support	1.00	40,710.00
Fernandez, Colette M.	Project Coordinator	1.00	37,894.00
Fullerton, Christine	Librarian-Public Services	1.00	54,063.00
Gaswick, Kaylee R	Admissions Representative	1.00	41,513.00
Gimeson, Merle	Publications Specialist	1.00	60,561.00
Giorgi, Starr	IT Specialist	1.00	58,564.00
Green, Christopher A	Associate Athletic Director	0.84	59,097.00
Green, Christopher A	Associate Athletic Director	0.16	11,257.00
Gudeta, Simon H	IT Technician	1.00	42,655.00
Hartman, Shawn	Librarian-Outreach Services	1.00	69,438.00
Jersild, Craig R	Football Coordinator Defensive	1.00	51,250.00
Johns, Shellie	Coordinator of Conferencing	0.75	38,047.00
Johnson, Roberta J	Extended Campus Program Coordinator	1.00	54,559.00
Junge, Kayla R	IT Analyst	1.00	58,301.00
Kennell, Deena	Director-Internships and Career Services	1.00	68,208.00
Kreis, Earl J	Head Strength and Conditioning Coach	0.90	44,280.00
Kreis, Earl J	Head Strength and Conditioning Coach	0.10	4,920.00
Kuhnel, Kristal S	Director-Health Professions Program	1.00	52,977.00

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Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Ledbetter, Elizabeth	Instructional Technology and Design Spec	1.00	65,004.00
Mack, Gatlin C	Admissions Representative	1.00	38,950.00
McAllister, Rebecca A.	Academic Advisor	1.00	46,824.00
Merchen, Chantel M	Financial Aid Counselor	1.00	34,561.00
Mowry, Marianne	Project Coordinator	1.00	39,042.00
Newberg, Pamela J	Head of Technical Services	1.00	61,913.00
Northrup, Megan J	Student Activities Coordinator	0.60	24,579.00
VACANT	IT Specialist	1.00	52,514.00
VACANT	Coordinator of Admissions Services	1.00	34,561.00
Omelanuk, Joy C	Assessment and Accreditation Coordinator	1.00	50,169.00
Pace, Robert A	Accompanist	0.92	42,030.00
Patterson, Jereme	IT Analyst	1.00	64,419.00
Peters, Katherine A	Academic Support Center Coordinator	1.00	51,254.00
Pope, Katelyn D	Project Coordinator	1.00	37,883.00
Rich, Ethan L	Assistant Coach	1.00	36,197.00
Roberts, Alva J	IT Specialist	1.00	52,515.00
Roberts, Eric W	IT Specialist	1.00	52,515.00
Roefeldt, Tjaden T	Project Coordinator	1.00	36,793.00
Rolfsmeier, Steven B	Director-Museum	0.92	64,978.00
Rovner, Caitlin C	Director-Transitional Studies Program	1.00	48,175.00
Ruff, Keri L	Teacher	1.00	30,453.00
Sassaman, Sydnee C	Academic Advisor	1.00	43,775.00
Sasse, Clint R	Assistant Coach	1.00	42,025.00
Sayaloune, Carrie A	Academic Advisor	1.00	42,751.00
Schmid, Andrew	IT Specialist	1.00	54,212.00
Scoggan, Alisha L	Financial Aid Counselor	1.00	35,287.00
Singpiel, Christopher M	Academic Advisor	1.00	42,751.00
Sinn, Laure C	Rangeland Program Coordinator	1.00	59,650.00
Smith, Micah B	Football Coordinator Offensive	1.00	51,250.00
Smith, Sara A	Coordinator of Admissions Services	1.00	43,189.00
Sommerville, Tracy L	Accountant	1.00	40,450.00
Sughroue, Naomi M	Coordinator of Admissions Services	1.00	35,875.00
Turman, Jeff W	Manager-Sports & Recreation Center	0.62	28,146.00
Turman, Jeff W	Manager-Sports & Recreation Center	0.38	17,250.00
Van Vleet, Stefani L	Project Coordinator	1.00	39,221.00
Wellnitz, Eric	IT Specialist	1.00	52,515.00
Welsch, Lisa M	Athletic Trainer	1.00	40,275.00
Winters, Christina J	Licensed Student Counselor	1.00	49,713.00
TOTAL		72.19	3,416,982.00

NSCPA -- Non-State Supported Positions (Revenue Bond)

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Boardman, Kris L	Assistant Director-Residence Life	1.00	36,457.00
Cullan, Morgan	Project Coordinator	1.00	37,790.00
Johns, Shellie	Coordinator of Conferencing	0.25	12,683.00
Jons, Channing M	Assistant Director-Residence Life	1.00	36,457.00
Nelson, Mariah S	Assistant Director-Residence Life	1.00	36,457.00
Northrup, Megan J	Student Activities Coordinator	0.40	16,386.00
TOTAL		4.65	176,230.00
<u>Professional Staff (Non-Union) -- State Supported Positions</u>			
Burk, Ann M	Chief Information Officer	1.00	106,064.00
Collins, Joby D	Associate Chief Information Officer	1.00	76,445.00
DeMersseman, Anne K	Associate Vice President Human Resources	1.00	100,337.00
Diers, Amee S	Assistant Director - Human Resources	0.75	36,756.00
Douglas, Sherry	Associate VP Student Services	1.00	100,337.00
Downs, Lona K	Director - Child Development Center	1.00	36,457.00
Fox, Sabrina M	Assistant Director-Admissions	1.00	49,053.00
Gaswick, Kari J	Vice President Administration & Finance	1.00	130,632.00
Haefele, Jordan M	Budget Director	1.00	58,652.00
Hansen, Jon P	Vice President Enroll Mgt, Mktg & St Svc	1.00	120,572.00
Helmbrecht, Alex	Director of College Relations	1.00	74,960.00
Hernandez, Kimberly J	Human Resources Coordinator	1.00	35,696.00
Hughes, Melany K	Comptroller	1.00	83,178.00
Hunter, Brett C	Head Wrestling Coach	1.00	52,086.00
Karamitros, Luke A	Head Cross Country Coach	1.00	41,000.00
Linegar, Malinda	Director Institutional Research	1.00	69,055.00
Long, Jay B	Head Football Coach	1.00	101,647.00
Luper, Dustin	Head Rodeo Coach	0.70	34,644.00
Luper, Dustin	Head Rodeo Coach	0.30	14,848.00
Margetts, James	Dean	1.00	125,000.00
Miller, Brandon L	Interim Associate VP Teaching & Learning	1.00	95,975.00
Mitchell, Melissa A	Registrar	1.00	79,979.00
Mowry, Harold H	Director of Facilities	0.75	59,985.00
Ness, Kaley J	Head Softball Coach	1.00	47,987.00
Northrup, Riley J	Head Track and Field Coach	1.00	53,319.00
VACANT	Information Services Officer	0.33	29,229.00
VACANT	Interim Director Theatrical Performances	1.00	67,147.00
VACANT	Dean	1.00	125,000.00
VACANT	Head Mens Basketball Coach	1.00	70,500.00

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Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Pourier, Sheila	Assistant Director-Financial Aid	1.00	51,674.00
Powell, James H	Vice President Academic Affairs	1.00	143,500.00
Raymer, Janet M	Head Womens Basketball Coach	1.00	62,762.00
Smith Jr, Joel R	Athletic Director	1.00	128,838.00
Stadler, Jennifer D	Head Women's Volleyball Coach	0.83	47,961.00
Stadler, Jennifer D	Head Women's Volleyball Coach	0.17	9,823.00
Stein, Lisa A	Director of Admissions	1.00	68,463.00
Tewahade, Tewahade M	Title IX Coordinator	0.60	40,949.00
Toomey, Tamara J	Director-Student Transition & Retention	1.00	60,936.00
Tylee, Thomas B	Director- Office of Academic Success	1.00	68,249.00
Waugh, Wendy	Dean	1.00	125,000.00
Zeller, Lawayne	Director-Field Experiences/Cert Officer	1.00	55,693.00
TOTAL		37.43	2,940,388.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>			
Diers, Amee S	Assistant Director - Human Resources	0.25	12,252.00
Mowry, Harold H	Director of Facilities	0.25	19,995.00
Osmotherly, Taylor D	Associate Director Residence Life	1.00	38,823.00
Parker, Samuel B	Assoc Director- Housing & Residence Life	1.00	49,053.00
Stephens, Austen J	Director of Housing & Residence Life	1.00	63,984.00
Tewahade, Tewahade M	Title IX Coordinator	0.40	27,300.00
TOTAL		3.90	211,407.00
TOTAL PROFESSIONAL		118.17	6,745,007.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>			
Adams, Kaitlyn	Office Assistant II	1.00	23,982.00
Ahrens, Tom D	Maintenance Repair Worker III	0.75	25,337.00
Bannan, Brandon L	Custodian	1.00	22,247.00
Barry-Schommer, Brenda D	Office Assistant IV	0.75	40,643.00
Bell, Patrick R.	Maintenance Repair Worker III	0.75	22,274.00
Blanford, Jason S	Maintenance Repair Worker IV	0.75	29,338.00
Bolze, Rebecca K	Office Assistant III	1.00	31,557.00
Bradley, Kimberly A	Accounting Clerk III	1.00	38,065.00
Brennan, Colleen G	Medical Assistant	1.00	27,316.00
Brixius, Brek D	Custodian	1.00	22,893.00
Brott, Darrell J	Custodian	1.00	22,247.00
Carnahan, Melody M	Office Assistant II	0.50	18,717.00
Carnahan, Melody M	Office Assistant II	0.50	18,717.00
Clark, Kim D	Custodian	1.00	25,416.00
Cravey, Steven D	Maintenance Repair Worker III	0.75	22,274.00
Denham, Kyle	Custodian	1.00	23,415.00
Dinstel, Jonni K	Office Assistant II	1.00	23,929.00
Doescher, Randy	Maintenance Repair Worker III	0.75	27,581.00
Downs, Joanne	Office Assistant II	1.00	34,070.00
Draper, David E	Maintenance Repair Worker II	1.00	25,677.00
Frahm, Jason J	Electrician	0.75	27,305.00
Frear, Donald J	Maintenance Repair Worker II	1.00	25,677.00
Fry, Jeremy J	Maintenance Repair Worker IV	1.00	39,117.00
Humphrey, Jessica J	Office Assistant II	1.00	25,361.00
Hunn, David D	Maintenance Repair Worker III	0.75	25,404.00
James, Casey	Maintenance Repair Worker IV	0.75	32,960.00
Kern, Silas Wade	Maintenance Repair Worker IV	1.00	56,950.00
Knaub, Nancy C	Custodian	1.00	25,416.00
Krotz, Gregory J	Maintenance Repair Worker II	1.00	27,867.00
Kuhnel, Lorin	Maintenance Repair Worker IV	1.00	53,715.00
Liston, Clarisa A	Accounting Clerk III	1.00	28,367.00
Magnusson, Dallas M	Accounting Clerk II	1.00	24,088.00
Malone, Velinda	Custodian	1.00	31,731.00
McCarthy, Tyler A	Office Assistant II	1.00	24,637.00
McCoy, Sarah	Mail Clerk	1.00	22,893.00
McCusker, Roxann L	Office Assistant II	1.00	27,316.00
Medigovich, Tara A	Custodian	1.00	22,247.00
Mendyka, Jennifer L	Office Assistant III	1.00	27,644.00
Miller, Valerie A	Office Assistant III	1.00	27,644.00
Mitchell, Kay L	Office Assistant II	1.00	30,679.00
Mittleider, Stacie	Office Assistant II	1.00	30,682.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Mracek, Patricia	Office Assistant II	1.00	32,928.00
VACANT	Office Assistant III	1.00	35,467.00
VACANT	Custodian	1.00	22,247.00
Olivas, Johnnie J	Maintenance Repair Worker III	0.75	35,887.00
Perlinski, Paula S	Office Assistant III	1.00	33,427.00
Petersen, Brooke E	Custodian	1.00	22,247.00
Pickering, Joshua P	Maintenance Repair Worker II	1.00	27,137.00
Raben, Shane A	Custodian	1.00	24,569.00
Roberts, Casey	Electrician Master	0.75	35,452.00
Schefcik, Karma	Custodial Leader	1.00	32,933.00
Schrader, Andrew L	Maintenance Repair Worker IV	0.75	29,238.00
Simmons, George A	Custodian	0.50	12,456.00
Smart, Brandon A	Custodian	1.00	22,247.00
Snitily, Emily R	Office Assistant III	1.00	27,644.00
Speirs, Christopher A	Custodian	1.00	25,416.00
Turman, Bridget S	Custodian	1.00	35,455.00
Walczyk, Anthony P	Maintenance Repair Worker III	0.75	22,921.00
Walgren, Cynthia S	Accounting Clerk III	1.00	43,269.00
Weber, Steve L	Maintenance Repair Worker II	1.00	33,191.00
White Eagle, Deann M	Custodian	1.00	22,247.00
Zuver, Donald	Maintenance Repair Worker III	1.00	32,364.00
Zuver, Tammy S	Accounting Clerk II	1.00	27,316.00
TOTAL		58.25	1,799,453.00
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>			
Ahrens, Tom D	Maintenance Repair Worker III	0.25	8,445.00
Ainslie, Melvin	Custodian	1.00	36,989.00
Barry-Schommer, Brenda D	Office Assistant IV	0.25	13,548.00
Bell, Patrick R.	Maintenance Repair Worker III	0.25	7,425.00
Blanford, Jason S	Maintenance Repair Worker IV	0.25	9,779.00
Bohnenkamp, Barbara K	Custodian	1.00	25,416.00
Cravey, Steven D	Maintenance Repair Worker III	0.25	7,424.00
Damico, Nicolas	Custodian	1.00	22,247.00
Doescher, Randy	Maintenance Repair Worker III	0.25	9,193.00
Dusek, Sarah	Custodian	1.00	22,247.00
Fankhauser, Rose M	Custodian	1.00	24,569.00
Frahm, Jason J	Electrician	0.25	9,102.00
Hunn, David D	Maintenance Repair Worker III	0.25	8,468.00
James, Casey	Maintenance Repair Worker IV	0.25	10,987.00
McKinnon, Kenneth W	Custodian	1.00	30,875.00
VACANT	Custodian	1.00	22,247.00
Olivas, Johnnie J	Maintenance Repair Worker III	0.25	11,963.00

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Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Overshiner, Kelly L	Custodian	1.00	25,415.00
Robbins, Ronald R	Custodian	1.00	24,148.00
Roberts, Casey	Electrician Master	0.25	11,817.00
Schrader, Andrew L	Maintenance Repair Worker IV	0.25	9,746.00
Simmons, George A	Custodian	0.50	12,456.00
Toof, Justin JM	Custodian	1.00	22,247.00
Walczyk, Anthony P	Maintenance Repair Worker III	0.25	7,640.00
TOTAL		13.75	394,393.00
<u>Support Staff (Non-Union) -- State Supported Positions</u>			
Anderson, Pamela J	Secretary To The President	1.00	54,203.00
Baumann, M Todd	Maintenance Manager	1.00	57,784.00
Diehl, Robert G	Maintenance Manager	0.75	33,095.00
Hunt, Mark D	Security Supervisor	0.75	34,089.00
Mays, Lucinda W	Grounds Supervisor	1.00	48,944.00
VACANT	Office Assistant II	0.50	14,967.00
Strotheide, Kristavia	Office Assistant II	1.00	27,573.00
TOTAL		6.00	270,655.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>			
Diehl, Robert G	Maintenance Manager	0.25	11,031.00
Hunt, Mark D	Security Supervisor	0.25	11,363.00
TOTAL		0.50	22,394.00
TOTAL SUPPORT STAFF		78.50	2,486,895.00

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Employee Name	Rank or Position Title	2020-21 FTE	2020-21 Base Salary
<u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u>			
Dressel, Sonja	Licensed Student Counselor	0.83	44,388
Lewin, Amanda	Retention Specialist	0.93	36,772
	Subtotal	1.76	81,160
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>			
Barry, Heather	Academic Advisor	1.00	42,753
Gaston, Bradley	Academic Advisor	0.50	21,376
Magnusson, Claudia	Academic Advisor	0.50	25,676
Schaer, Jennifer	Project Director, TRIO	1.00	54,956
Vacant	Project Director, Upward Bound	1.00	58,015
	Subtotal	4.00	202,776
<u>Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>			
Stroup, Stephanie	Office Assistant II	0.50	14,968
Wittrock, Jennifer	Office Assistant I	0.50	13,382
Vacant	Office Assistant II	0.42	9,931
	Subtotal	1.42	38,281
	Total Federal Positions	7.18	322,217

NSCS System Office

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
<u>Professional Staff (Non-Union) -- State Supported Positions</u>			
Divel, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	146,086.00
Dunkle, Michael E	System Data Analyst & Reports Developer	1.00	65,673.00
Eash, Matthew S	Director of Financial Operations	1.00	74,647.00
Hotovy, Steven P	Vice Chancellor Facil/Info Tech	1.00	136,379.00
Kupper, Jodi	Vice Chancellor Acad. Planning & Partner	1.00	137,796.00
Melton, Angela D	Vice Chancellor Std Affairs/Risk Mgmt	1.00	122,634.00
Murphy, Carolyn S	Vice Chancellor Administration/Finance	1.00	146,086.00
Sinclair, Taylor A	System Director for Title IX	1.00	73,517.00
Vogt, Kara L	Human Resources Specialist	1.00	80,382.00
Wunderlich, Christina L	Director of Systemwide Accounting	1.00	85,311.00
Yorges, Judith L	Dir External Relations & Communications	1.00	66,625.00
TOTAL		11.00	1,135,136.00
TOTAL PROFESSIONAL		11.00	1,135,136.00

NSCS System Office

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
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Support Staff (Non-Union) -- State Supported Positions

Glass, Lori M	Staff Assistant II	1.00	45,030.00
Olson, Lynne M	Administrative Assistant/Office Manager	1.00	55,401.00
TOTAL		2.00	100,431.00
TOTAL SUPPORT STAFF		2.00	100,431.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
<u>Faculty -- State Supported Positions</u>			
Citrin, Anthony K	Professor	1.00	102,254.00
Clopton, Richard E	Professor	1.00	86,805.00
Crook, Sara B	Professor	1.00	84,582.00
Goebel-Lundholm, Mary C	Professor	1.00	83,211.00
Grotrian, Sheri	Professor	1.00	75,031.00
Hutchison, Christy L	Professor	1.00	78,910.00
Nevitt, James R	Professor	1.00	76,523.00
Ruskamp, Judith J	Professor	1.00	75,031.00
Ryan, Kyle C	Professor	1.00	75,031.00
Welsh, Dennis W	Professor	1.00	80,467.00
Sub-Total Professors		10.00	817,845.00
Ahmad, Gul	Associate Professor	1.00	72,492.00
Bartlett, Jacob K	Associate Professor	1.00	64,129.00
Bittner, Gina L	Associate Professor	1.00	65,431.00
Galardi, Gregory M	Associate Professor	1.00	76,076.00
Gardner, Kelli A	Associate Professor	1.00	63,873.00
Hill, Matthew P	Associate Professor	1.00	63,872.00
Kingsley, Kelly A	Associate Professor	1.00	69,676.00
Lynott III, Francis J	Associate Professor	1.00	65,084.00
McCauley, Laura J	Associate Professor	1.00	63,872.00
Seay, Darolyn D	Associate Professor	1.00	63,872.00
Sub-Total Associate Professors		10.00	668,377.00
Curtis, Kenneth A	Assistant Professor	1.00	63,550.00
Folske Starlin, Helane M	Assistant Professor	1.00	61,462.00
Hicks, Charles E	Assistant Professor	1.00	58,941.00
Huddle, Stephanie C	Assistant Professor	1.00	55,863.00
Ingram, Robert L	Assistant Professor	1.00	64,663.00
Khatri, Ananta	Assistant Professor	1.00	59,450.00
Lippman, Laura J	Assistant Professor	1.00	59,531.00
Mahan, Amber N	Assistant Professor	1.00	61,696.00
Moore, Susan A	Assistant Professor	1.00	56,825.00
Nehls, Kathleen A	Assistant Professor	1.00	56,519.00
Netzer, Nathan L	Assistant Professor	1.00	57,585.00
Nies, Kristi	Assistant Professor	1.00	61,297.00
VACANT	Assistant Professor	1.00	53,500.00
VACANT	Assistant Professor	1.00	60,500.00
VACANT	Assistant Professor	1.00	62,500.00
VACANT	Assistant Professor	1.00	62,500.00
Ocal, Turkan	Assistant Professor	1.00	59,450.00

Peru State College

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Phillips, Jason C	Assistant Professor	1.00	55,863.00
Post, Felicity M	Assistant Professor	1.00	59,531.00
Vogt, Spencer R	Assistant Professor	1.00	63,278.00
Walsh, Shana M	Assistant Professor	1.00	59,531.00
Woodworth, Jody D	Assistant Professor	1.00	68,675.00
Wright, Benjamin Jude	Assistant Professor	1.00	58,941.00
Sub-Total Assistant Professors		23.00	1,381,651.00
Bartlett, Heidi Jo B	Instructor	1.00	56,519.00
Gleason, Matthew B	Instructor	1.00	65,776.00
Griffin, Kenneth B	Instructor	1.00	70,886.00
Hayes, Daniel F	Instructor	1.00	59,137.00
Kathol, Maxwell R	Instructor	1.00	55,683.00
Myers, Kenneth L	Instructor	1.00	60,286.00
Parriott, Lisa L	Instructor	1.00	57,346.00
Tangen, Cassandra Kay	Instructor	1.00	51,186.00
Weitzenkamp, Cassandra J	Instructor	1.00	62,009.00
Westerlin, Sara A	Instructor	1.00	60,049.00
Sub-Total Instructors		10.00	598,877.00
TOTAL FACULTY		53.00	3,466,750.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>			
Barrett, Amy S	Distance Learning Coordinator	1.00	34,672.00
Behrends, Kimberly H	Athletic Trainer	1.00	40,275.00
Blevins, Matthew J	IT Lead	1.00	76,199.00
Buscher, Kristin J	Director-Assessment	1.00	80,795.00
Clopton, Debra T	Laboratory Coordinator	0.75	31,991.00
Cook, Hannah M	Coordinator of Admissions Services	1.00	34,561.00
Davis, Tracy R	Educ Supp & Dis Scvs Coord	1.00	45,701.00
Dierking, Phyllis L	Project Coordinator	1.00	38,290.00
Eberly, Jamie D	Licensed Student Counselor	0.84	46,852.00
Eickhoff, Ashleigh N	Coordinator of Admissions Services	1.00	39,043.00
Haveman, Debra	IT Analyst	1.00	59,261.00
Hicks, Skye B	Academic Advisor	1.00	43,563.00
Holleran, Ian M	Assistant Coach	1.00	36,197.00
Holmes, Stephanie D	Director-Field Experiences/Cert Officer	1.00	55,986.00
Hull, Brandi J	Digital Graphic Designer	1.00	39,871.00
Jensen, Samantha A	Distance Learning Coordinator	1.00	34,672.00
Jones, Sherry M	Assessment and Accreditation Coordinator	1.00	45,259.00
Kamenar, Tereza A	Project Coordinator	1.00	38,965.00
Karel, Curtis M	IT Analyst	1.00	63,038.00
Kincaid, James R	Financial Aid Counselor	1.00	34,561.00
Kindle, Reginald	Assistant Coach	1.00	36,197.00
Koso, Maureen C	Coordinator of Admissions Services	1.00	34,561.00
Kreifels, Kaylee A	Director-Accounting	1.00	55,743.00
Lickteig, Denise M	Financial Aid Counselor	1.00	34,561.00
Lutz, Brenda G	Project Coordinator	1.00	38,328.00
Miller, Julie K	Project Coordinator	1.00	36,790.00
Moore, Janell A	Licensed Student Counselor	0.84	43,295.00
VACANT	Distance Learning Coordinator	1.00	34,671.00
VACANT	Financial Aid Counselor	1.00	34,561.00
VACANT	Assistant Coach	1.00	36,197.00
VACANT	Football Coordinator-Defensive	1.00	44,921.00
VACANT	Assistant Coach	1.00	36,197.00
VACANT	Assistant Coach	1.00	36,197.00
Peters, Madison N	Assistant Coach	1.00	37,697.00
Pugh, Debra J	Assistant Director-Financial Aid	1.00	42,016.00
Rinne, Heather R	Assistant Registrar	1.00	40,168.00
Seidl, Angela Dene	Project Coordinator	1.00	37,303.00
Sheley, Vickie Lee	Athletic Trainer	1.00	49,512.00
Shirley, Amy E	IT Analyst	1.00	58,301.00
Stinman, Elizabeth R	Accompanist	0.84	33,446.00

Peru State College

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Tynon, Katherine A	IT Specialist	1.00	62,644.00
Van Der Kamp, Brandy J	Project Coordinator	1.00	37,841.00
Victor, Jaymi M	IT Specialist	1.00	52,515.00
Volker, Emily J	Project Coordinator	1.00	38,290.00
VonBergen, Annette R	Project Coordinator	1.00	36,790.00
Wegener, Austin C	Coordinator of Admissions Services	1.00	34,636.00
Williams, Ashley A	IT Specialist	1.00	52,515.00
Williams, Susanne L	Retention Specialist	1.00	45,701.00
TOTAL		47.27	2,081,346.00
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>			
Edwards, Clara EA	Assistant Director-Residence Life	1.00	36,457.00
Oestmann, Amy	Project Coordinator	1.00	36,790.00
Sanders, Loyd K	Assistant Director-Residence Life	1.00	36,457.00
TOTAL		3.00	109,704.00
<u>Professional Staff (Non-Union) -- State Supported Positions</u>			
Albury, Renetta J	Head Women's Basketball Coach	1.00	55,453.00
Albury, Wayne K	Athletic Director	1.00	92,250.00
Beardslee, Eugene A	Chief Information Officer	1.00	105,386.00
Blobaum, Kevin M	Director of Distance Education	1.00	73,019.00
Borchers, Timothy A	Vice President Academic Affairs	1.00	146,045.00
Bridgmon, Angela R	Human Resources Coordinator	1.00	46,824.00
Cade, Eulanda	Director Of Human Resources	1.00	88,956.00
Cammack, Cindy J	Director - Admission	1.00	76,925.00
Clifton, Delyn B	Associate Chief Information Officer	1.00	80,187.00
Creehan, Casey M	Head Football Coach	1.00	69,315.00
Dorman, Jesse A	Vice President Enrollment Mgt & Stdt Aff	1.00	119,435.00
Dunekacke, Jari A	Assistant Director-Admissions	1.00	46,526.00
Felderman, Laurie A	Head Volleyball Coach	1.00	51,954.00
Harshbarger, Ted L	Associate Athletic Director	1.00	71,700.00
Hinrichs, Paul E	Dean	1.00	113,468.00
Hogue, Jason R	Director of Marketing & Communications	1.00	74,696.00
Hutson, Crystal M	Director- Student Activities and Program	0.77	37,681.00
Ludwig, Robert C	Head Men's Basketball Coach	1.00	52,252.00
Meier, Veronica J	Director of the Library	1.00	84,331.00
Melvin, Brent	Head Athletic Trainer	1.00	57,365.00
VACANT	Registrar	1.00	72,874.00
VACANT	Dean	1.00	108,000.00

Peru State College

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
VACANT	Dean	1.00	108,000.00
VACANT	Head Baseball Coach	1.00	48,779.00
VACANT	Assistant to the VPAF	1.00	65,000.00
VACANT	Director of Business Services	1.00	58,050.00
Reeves, Darrin E	Director Of Facility Services	1.00	76,875.00
Rogers, Sarah E	Director Of Financial Aid	1.00	74,825.00
Seay, Gregory Wayne	Dean	1.00	115,000.00
Thielen, Matthew C	Dean of Student Life	0.33	28,747.00
Thomason, James L	Head Softball Coach	1.00	49,587.00
White, Debbie A	Vice President Administration & Finance	1.00	130,632.00
Willey, Randall J	Comptroller	1.00	94,376.00
TOTAL		32.10	2,574,513.00
Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)			
Hutson, Crystal M	Director- Student Activities and Program	0.23	10,928.00
Neveau, Adam S	Director of Residence Life	1.00	51,675.00
Thielen, Matthew C	Dean of Student Life	0.67	58,366.00
TOTAL		1.90	120,969.00
TOTAL PROFESSIONAL		84.27	4,886,532.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>			
Abrahams, Susan K	Library Technician	1.00	32,933.00
Baier, Robert L	Custodian	1.00	22,335.00
Bents, Jacob A	Maintenance Repair Worker III	1.00	29,908.00
Boden, Daniel M	Maintenance Repair Worker III	1.00	38,090.00
Bush, Breanna R	Office Assistant II	1.00	23,929.00
Cole, Amanda C	Office Assistant IV	1.00	37,157.00
Connelly, Marshall F	Custodial Leader	1.00	25,677.00
Cubrich, Mary L	Custodian	1.00	22,247.00
Cummins, Dana	Custodial Leader	0.75	27,195.00
DeBuhr, Jennifer L	Accounting Clerk III	1.00	28,449.00
Edris, Malinda L	Office Assistant III	1.00	46,703.00
Goering, Kenneth L	Maintenance Repair Worker II	1.00	29,326.00
Horstmann, Theresa M	Office Assistant II	1.00	23,929.00
Isaacs, Noah B	Custodian	1.00	22,247.00
Kohlleppel, Monica A	Office Assistant II	1.00	23,929.00
Mangnall, Richard W	Maintenance Repair Worker III	1.00	38,090.00
Mather, Laura M	Library Technician	1.00	26,429.00
Neeman, Raymond C	Maintenance Repair Worker II	1.00	25,677.00
VACANT	Accounting Clerk III	1.00	27,644.00
VACANT	Office Assistant II	1.00	23,929.00
VACANT	Maintenance Repair Worker II	1.00	25,677.00
VACANT	Maintenance Repair Worker II	1.00	25,677.00
VACANT	Maintenance Repair Worker II	1.00	25,677.00
VACANT	Custodian	1.00	22,247.00
VACANT	Custodian	1.00	22,247.00
Riehle, Thomas L	Maintenance Repair Worker III	1.00	29,698.00
Stovall, Dana J	Office Assistant IV	1.00	36,388.00
Trail, Brenda K	Office Assistant IV	1.00	45,455.00
Whisler, Jackie R	Custodian	1.00	28,540.00
Winkelhake, Tracey	Financial Aid Technician	1.00	35,889.00
Wren, Todda M	Maintenance Repair Worker II	1.00	29,214.00
TOTAL		30.75	902,532.00
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>			
Ascheman, April D	Security Officer II	1.00	32,764.00
Buchholz, Heike J	Custodian	1.00	22,471.00
Cummins, Dana	Custodial Leader	0.25	9,066.00
Dowdy, David E	Maintenance Repair Worker III	1.00	30,757.00
Downing, James R	Maintenance Repair Worker II	1.00	25,677.00
Eickhoff, Sarah C	Custodian	1.00	22,247.00

Peru State College

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Furnas, Kelly L	Custodian	1.00	36,268.00
Heywood, Mark R	Security Officer II	0.75	24,733.00
Martin, Michael P	Security Officer II	0.75	23,694.00
Villeneuve, Jeremiah J	Maintenance Repair Worker II	1.00	27,225.00
TOTAL		8.75	254,902.00
<u>Support Staff (Non-Union) -- State Supported Positions</u>			
Arena, Cameron M	Custodian	0.50	11,123.00
Bailey, Keith D	Assistant Director-Facility Services	1.00	61,500.00
Mincer, Amy L	Secretary To The President	1.00	48,996.00
VACANT	Custodian	0.50	11,123.00
TOTAL		3.00	132,742.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>			
VACANT	Custodian	0.50	11,123.00
Robertson, Timothy D	Security Supervisor	1.00	44,156.00
TOTAL		1.50	55,279.00
TOTAL SUPPORT STAFF		44.00	1,345,455.00

Peru State College

Employee Name	Rank or Position Title	2020-21 FTE	2020-21 Base Salary
<u>NSCPA - Non-State Supported Positions (Federal Restricted)</u>			
Kaiser, Michelle	Student Intervention Coordinator	0.89	36,709
Groff, Peggy	Student Intervention Coordinator	0.84	44,684
Platt, Michael	Student Intervention Coordinator	0.89	37,260
	Subtotal	2.62	118,653
<u>Professional Staff Non-Union - Non-State Supported Positions (Federal Restricted)</u>			
Jones, Vicky	TRIO Program Director	1.00	66,482
	Subtotal	1.00	66,482
	Total Federal Positions	3.62	185,134

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
<u>Faculty -- State Supported Positions</u>			
Agoumba, Darius	Professor	1.00	75,031.00
Alexander, William A	Professor	1.00	84,584.00
Arneson, Patricia M	Professor	1.00	102,543.00
Barnes, Johanna S	Professor	1.00	75,031.00
Benson, Vaughn L	Professor	1.00	105,000.00
Bertolas, Randy J	Professor	1.00	82,967.00
Blankenau, Martin J	Professor	1.00	79,608.00
Bohnert, David A	Professor	1.00	76,903.00
Bondhus, Joann E	Professor	1.00	108,141.00
Brufat, Alan	Professor	1.00	95,447.00
Butler, Katherine M	Professor	1.00	125,622.00
Cacheiro, Adolfo J	Professor	1.00	76,903.00
Christensen, Douglas P	Professor	1.00	78,843.00
Conley, Donovan S	Professor	1.00	99,258.00
Cupp, Rodney	Professor	1.00	75,031.00
Curnyn, Molly	Professor	1.00	75,031.00
Davis, Adam N	Professor	1.00	75,031.00
Dendinger, Laura L	Professor	1.00	81,989.00
Engebretsen, Barbara J	Professor	1.00	79,630.00
Ettel, Mary L	Professor	1.00	86,973.00
Fox, Kristi R	Professor	1.00	75,031.00
Garden, Randa S	Professor	1.00	75,031.00
Garvin, Sharon K	Professor	1.00	79,725.00
Garvin, Timothy P	Professor	1.00	90,992.00
Geisert, Cameron M	Professor	1.00	75,031.00
Hammer, Mark F	Professor	1.00	81,161.00
Harms, Sally R	Professor	1.00	77,287.00
Hickey, Donald R	Professor	1.00	108,141.00
Hill, Kevin	Professor	1.00	109,709.00
Irlmeier, Joni L	Professor	1.00	75,031.00
Karr, Paul A	Professor	1.00	83,765.00
Karsky, Jason L	Professor	1.00	78,037.00
Kietzmann, Glenn E	Professor	1.00	89,732.00
Langdon, Jennifer	Professor	1.00	75,031.00
Langlie-Willers, Pamela	Professor	1.00	75,031.00
Lawrence, Gloria J	Professor	1.00	90,658.00
Lutt, Patricia L	Professor	1.00	81,530.00
Maas, Chad	Professor	1.00	75,031.00
Marek, Michael	Professor	1.00	75,774.00
McCue, Robert O	Professor	1.00	113,551.00
Miller, Daniel J	Professor	1.00	81,506.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Nelson, Jeryl L	Professor	1.00	88,712.00
Newcomb, Lori A	Professor	1.00	75,031.00
Nicholson, Lori	Professor	1.00	75,031.00
Parker, Charles J	Professor	1.00	84,867.00
Pearcy, Shawn D	Professor	1.00	80,383.00
Peitz, David J	Professor	1.00	80,383.00
Ras, Gerard Jm	Professor	1.00	80,262.00
Rawlings, Lesli M	Professor	1.00	75,031.00
Snowden, Monica A	Professor	1.00	78,843.00
Weixelman, Joseph	Professor	1.00	75,031.00
Whitt, Deborah L	Professor	1.00	88,460.00
Young, Todd S	Professor	1.00	78,843.00
Zardeneta, Gustavo	Professor	1.00	75,031.00
Sub-Total Professors		54.00	4,542,259.00
Albracht, Carolyn A	Associate Professor	1.00	63,872.00
Aleman, Lidice	Associate Professor	1.00	63,872.00
Allen, Jeffrey C	Associate Professor	1.00	72,157.00
Armstrong, Matthew A	Associate Professor	1.00	63,872.00
Calkin, Joshua	Associate Professor	1.00	63,872.00
Christensen, Chad M	Associate Professor	1.00	63,872.00
Colvard, Robert E	Associate Professor	1.00	63,872.00
Doctorman, Lindsey J	Associate Professor	1.00	66,984.00
Elliott, Mary R	Associate Professor	1.00	67,059.00
Erwin, Carol J	Associate Professor	1.00	63,872.00
Farr, Sarah K	Associate Professor	1.00	63,872.00
Fox, Francine M	Associate Professor	1.00	62,000.00
Fox, Phillip D	Associate Professor	1.00	63,872.00
Haakenson, Matthew A	Associate Professor	1.00	63,872.00
Haslit, Andrew J	Associate Professor	1.00	63,872.00
Knezevic, Branislava	Associate Professor	1.00	63,872.00
Kolbeck, Karl F	Associate Professor	1.00	63,872.00
Kuchta, Mary J	Associate Professor	1.00	63,872.00
Kufner, Brian E	Associate Professor	1.00	66,401.00
Lemmon, Sarah E	Associate Professor	1.00	63,872.00
Lueders, Allyn M	Associate Professor	1.00	63,872.00
Marcellus, Stephanie A	Associate Professor	1.00	63,872.00
Miller-Niles, Angela M	Associate Professor	1.00	63,872.00
Morales, Teresa F	Associate Professor	1.00	63,872.00
Pease, Craig W	Associate Professor	1.00	68,733.00
Peekenschneider, Danielle N	Associate Professor	1.00	63,872.00
Piersanti, Joshua R	Associate Professor	1.00	63,872.00
Price, Jason R	Associate Professor	1.00	59,450.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Walsh, Sara J	Associate Professor	1.00	63,872.00
Wanek, Lisa M	Associate Professor	1.00	63,872.00
Weixelman, Chris Tee	Associate Professor	1.00	63,872.00
Zavada, Maria R	Associate Professor	1.00	63,872.00
Sub-Total Associate Professors		32.00	2,059,584.00
Begley, Brian P	Assistant Professor	1.00	53,513.00
Boughn, Alison M	Assistant Professor	1.00	53,104.00
Browning, Thomas D	Assistant Professor	1.00	54,385.00
Hanson, Brian R	Assistant Professor	1.00	53,852.00
Kolterman, Trisha G	Assistant Professor	1.00	58,652.00
Kunz, Rachel E	Assistant Professor	1.00	54,325.00
Legler, Christian E	Assistant Professor	1.00	54,385.00
McLaughlin, Lindsay A	Assistant Professor	1.00	63,038.00
Mitchell, Alexander J	Assistant Professor	1.00	53,351.00
Nelsen, Kristina M	Assistant Professor	1.00	51,000.00
VACANT	Assistant Professor	1.00	54,000.00
VACANT	Assistant Professor	1.00	57,000.00
VACANT	Assistant Professor	1.00	60,000.00
VACANT	Assistant Professor	1.00	50,200.00
Reed, Dustin H	Assistant Professor	1.00	56,375.00
Ruth, Rusty W	Assistant Professor	1.00	51,250.00
Scruggs, Leigh A	Assistant Professor	1.00	56,375.00
Sieh, Michael J	Assistant Professor	1.00	62,500.00
Simmons, Midge M	Assistant Professor	1.00	58,000.00
Uhing, Robert H	Assistant Professor	1.00	58,652.00
Vander Weil, Gregory P	Assistant Professor	1.00	73,842.00
Viall, Elizabeth K	Assistant Professor	1.00	56,500.00
Vilkas, Benjamin J	Assistant Professor	1.00	54,633.00
White, Michael G	Assistant Professor	1.00	53,300.00
Wormington, Jillian D	Assistant Professor	1.00	56,375.00
Sub-Total Assistant Professors		25.00	1,408,607.00
DeBoer, Buffany D	Instructor	1.00	49,254.00
Dorcey, Jean M	Instructor	1.00	48,000.00
Fisher, Jeffrey G	Instructor	1.00	61,500.00
Hix, David P	Instructor	1.00	53,319.00
Johnson, Deborah L	Instructor	1.00	59,531.00
Lindsay, Alan C	Instructor	1.00	65,600.00
Listerfelt, Nicole J	Instructor	1.00	48,000.00
McCawley, Paul F	Instructor	1.00	45,177.00
Meyer, Jeffrey Reed	Instructor	1.00	62,038.00
Mitchell, Daniel S	Instructor	1.00	65,600.00

Wayne State College

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
VACANT	Instructor	1.00	56,500.00
Post, Cassandra L	Instructor	1.00	44,255.00
Sub-Total Instructors		12.00	658,774.00
Fritz, David L	Lecturer	1.00	51,250.00
VACANT	Lecturer	1.00	44,000.00
Sub-Total Lecturers		2.00	95,250.00
	TOTAL FACULTY	125.00	8,764,474.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>			
Armstrong, Shelly M	Accompanist	1.00	41,683.00
Backer, Jacqueline A	Project Coordinator	1.00	45,982.00
Bargholz, Darin	IT Specialist	1.00	52,515.00
Baron, Mark A	Assistant to the Dean	1.00	57,414.00
Bird, Kathleen L	Nurse	0.88	47,986.00
Brandow, Jennifer D	Assistant to the Dean	1.00	48,324.00
Broberg, Amanda R	Graphic Designer	1.00	40,445.00
Calhoun, Leslie A	Financial Aid Counselor	1.00	34,561.00
Canham, Jennifer K	Coordinator of Admissions Services	1.00	41,000.00
Clark, Kirk R	Assistant Coach	0.83	34,131.00
Darnell, Kenneth Grant	Head Strength & Conditioning Coach	1.00	51,630.00
Davis, Roberto	Assistant Coach	1.00	44,075.00
Denklau, Susan K	Accountant	1.00	46,112.00
DePew, Kimberly M	Assistant Coach	1.00	52,057.00
Derechailo, Melissa	Theatre Technician	0.88	47,950.00
Duke, Andrew R	IT Technician	1.00	43,079.00
Elfers, Edmund B	Director-Teaching & Learning	1.00	94,027.00
Finke, Alyssa O	Athletic Trainer	1.00	40,275.00
Goeden, Henry J	Coordinator of Admissions Services	1.00	40,450.00
Grosz, Michael T	Director-Sports Information	1.00	50,750.00
Gubbels, Amanda E	Admissions Representative	1.00	35,875.00
Guzman, Veronica V	Coordinator of Admissions Services	1.00	43,201.00
Halsey, Jayne E	Licensed Student Counselor	0.90	53,813.00
Hanson, Pamela Fay	Graphic Designer	1.00	46,824.00
Hartnett, Daniel P	Coordinator of Admissions Services	1.00	41,056.00
Hirschman, Dawn R	Assistant to the Dean	1.00	57,221.00
Hix, Karla	Assistant Registrar	1.00	52,531.00
Hjorth, Jacob C	Admissions Representative	1.00	36,772.00
Holdsworth, Tara M	Educational Support and Disability Coord	1.00	46,125.00
Janke, Kathy K	Coordinator of Admissions Services	1.00	39,946.00
Johnson, Jennifer L	IT Specialist	1.00	52,515.00
Keen, Rebecca S	Extended Campus Program Coordinator	1.00	50,430.00
Keino, Leah C	Director-Multicultural and Intl Program	1.00	63,103.00
Kemnitz, Jeni K	Athletic Business Manager	1.00	54,633.00
Knight, Valerie R	Librarian-Reference	1.00	53,556.00
Krueger, Jacob R	IT Analyst	1.00	58,301.00
Kucera, Loren L	Director-NBDC	0.09	6,831.00
Kunz, Zachary T	IT Specialist	1.00	52,515.00
Lemke, Max A	IT Specialist	1.00	52,515.00
Loftis, Charissa A	Librarian-Reference	1.00	54,970.00

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Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Masters, Logan M	Football Coordinator Offensive	1.00	56,151.00
McAllister, Denise L	Admissions Representative	1.00	36,772.00
McLaughlin, Scott Joseph	Football Coordinator Defensive	1.00	56,151.00
McNaughton, Christopher L	Assistant Coach	1.00	45,246.00
Moore, Dylan T	Athletic Trainer	1.00	40,275.00
Muir, Trudy I	Graphic Designer	1.00	55,049.00
Nelson, Kristi L	Marketing Coordinator	1.00	56,284.00
Nelson, Lisa L	Director-Service Learning	1.00	46,838.00
VACANT	Student Activities Coordinator	0.77	30,061.00
VACANT	IT Analyst	1.00	58,301.00
VACANT	Assessment Accreditation Coordinator	1.00	41,918.00
VACANT	Academic Advisor	1.00	42,750.00
VACANT	Assistant Coach	1.00	36,197.00
Ohlrich, Angela	Accountant	1.00	43,635.00
Oliver, Kristina K	Assistant Coach	0.83	33,297.00
Oswald, Laurie L	Assistant Director-Financial Aid	1.00	46,630.00
Otte Pick, Karla K	Project Coordinator	0.50	18,660.00
Parsley, Morgan R	Admissions Representative	1.00	36,772.00
Piper, Jeffrey A	Digital Graphic Designer	1.00	54,252.00
Piper, Jessica M	Internship Coordinator	1.00	47,035.00
Putnam, Jenny D	Instructional Resources Coordinator	1.00	43,229.00
Quance, Marilyn S	Librarian-Technical Services	1.00	68,142.00
Reinhardt, Heather M	Career Services Specialist	1.00	52,916.00
Reynolds, Lisa C	Project Coordinator	1.00	45,987.00
Risinger, Matthew J	IT Analyst	1.00	58,301.00
Rusch, Amanda S	IT Analyst	1.00	58,301.00
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	71,691.00
Smith, Chad C	IT Lead	1.00	76,199.00
Smith, Ruth E	Construction Project Coordinator	1.00	57,293.00
Stover, Nathan L	Assistant Coach	1.00	45,244.00
Szabla, Leah D	Assistant Coach	1.00	39,463.00
Voborny, Madison J	IT Specialist	1.00	52,515.00
Waggoner, Tabetha E	Licensed Student Counselor	0.90	43,563.00
Winstead, Wendy J	Project Coordinator	1.00	40,974.00
Zamzow, Lora M	Manager-Payroll	1.00	48,526.00
TOTAL		72.58	3,591,797.00
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>			
Bacon, Tyler A	Assistant Director-Residence Life	1.00	36,457.00
Filkins, Benjamin T	Assistant Director-Residence Life	1.00	36,457.00
Greene, Kyle	Assistant Director-Residence Life	1.00	43,635.00
Jurasek, Cassandra L	Assistant Director-Residence Life	1.00	36,457.00

Wayne State College

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
VACANT	Student Activities Coordinator	0.13	5,057.00
Osnes, Thomas R	Assistant Director-Residence Life	1.00	50,260.00
Otte Pick, Karla K	Project Coordinator	0.50	18,659.00
Parker, Brett R	IT Analyst	1.00	58,301.00
Pitkin, Chad	Manager-Sport & Recreation	1.00	51,954.00
Schwarte, John M	Campus Recreation Coordinator	1.00	40,974.00
Wynia, Jeremy A	IT Specialist	1.00	52,515.00
TOTAL		9.63	430,726.00
<u>Professional Staff (Non-Union) -- State Supported Positions</u>			
Anderson, Janet L	Assistant AD for Internal Affairs	0.15	9,532.00
Anderson, Janet L	Assistant AD for Internal Affairs	0.85	54,015.00
Baldwin, Joseph	Head Women's Golf Coach	1.00	46,125.00
Bareman, Jason L	Director Career Services	1.00	71,335.00
Barry, Jeannette M	Director of Institutional Research	1.00	76,000.00
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	0.25	21,513.00
Brink, Marlon D	Head Cross Country, Track & Field Coach	1.00	63,754.00
Cleary, Joseph W	Head Women's Soccer Coach	1.00	53,037.00
Collier, Jerry W	Director Of College Relations	1.00	95,023.00
DeBoer, Mitchell	Assoc Vice Pres Administration & Finance	1.00	86,400.00
Dorcey McIntosh, Alicia K	Director of Counseling	1.00	70,392.00
Douglas, Carl C	Vice President for Student Affairs	1.00	127,100.00
Dunning, John B	Vice President Information Technology	1.00	127,966.00
Eckmann, Brandon A	Director of Infrastructure & Enterprise	1.00	89,175.00
Elliott, Steven T	Vice President Academic Affairs	1.00	161,604.00
Fredrickson, Angela S	Vice President Administration & Finance	1.00	132,629.00
Furlich, Amanda	Human Resources Coordinator	1.00	45,153.00
Gade, Amy J	Associate Director-Admissions	1.00	60,032.00
Graber, David R	Director, Library	1.00	84,788.00
Gubbels, James R	Asst Director of Energy & Utilities	1.00	75,645.00
Halle, Kevin E	Director, Admissions	1.00	84,050.00
Kaminsky, Jeffrey D	Head Men's Basketball Coach	0.96	87,672.00
Kaus, Annette L	Director Financial Aid	1.00	86,123.00
Kneifl, Scott D	Head Volleyball & Beach Volleyball Coach	1.00	90,690.00
Koch, Alex	Head Baseball Coach	1.00	52,821.00
Korth, Regina	Nurse	0.88	52,348.00
Legler, Kelly M	Director of Student Accounts	1.00	61,318.00
Loggins, Ronald E	Dean	0.75	97,500.00
Loggins, Ronald E	Dean	0.25	32,500.00

Wayne State College

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Manson, Shelli A	Head Softball Coach	1.00	56,015.00
McMahan, David M	Dean of Students	1.00	77,846.00
McMenamin, John J	Head Football Coach	1.00	120,438.00
Meyer, Barbara J	Budget Director	1.00	86,527.00
Morris, Muffin	Head Athletic Trainer	1.00	52,978.00
Muir, Nicholas S	Associate Chief Information Officer	1.00	94,300.00
Nelsen, Kyle R	Director Facility Services	1.00	93,807.00
Nelson, Jeremy	Director of Info Sys & Application Svcs	1.00	89,175.00
VACANT	Associate VP for Academic Affairs	1.00	87,000.00
VACANT	Dean	0.75	97,500.00
VACANT	Dean	0.25	32,500.00
VACANT	Director of Education & CnsIng Services	1.00	45,000.00
VACANT	Exec Dir of Coop Educ & Indstry Liason	1.00	75,000.00
VACANT	Director Learning Center	1.00	55,000.00
VACANT	Director Stdnt Diversity, Incl, & Compl	1.00	63,000.00
Pollari, Brent J	Head Women's Basketball Coach	0.96	87,444.00
Powicki, Michael M	Athletic Director	1.00	125,667.00
Rasmussen, Jeremy J	Comptroller	1.00	90,643.00
Scherer Connealy, Judith M	Director of Continuing Ed & Outreach	1.00	81,179.00
Shudak, Nicholas J	Dean	0.75	97,500.00
Shudak, Nicholas J	Dean	0.25	32,500.00
Swan, Evan D	Librarian-Circulation	1.00	48,022.00
Taoka, Yasuko	Dean	0.75	97,500.00
Taoka, Yasuko	Dean	0.25	32,500.00
Timmerman, Candace K	Director Human Resources	1.00	86,123.00
Vinchattle, John R	Asst to the VP for Academic Affairs	1.00	89,303.00
Wilson, Rebeka D	Registrar	1.00	79,979.00
TOTAL		50.05	4,270,686.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>			
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	0.75	64,538.00
Dearstone, Tiffany N	Director Student Act & Student Center	1.00	53,582.00
Rizzo, Peter J	Director of Residence Life	1.00	58,938.00
Wibben, Daniel R	Assistant Director of Campus Maintenance	1.00	63,038.00
Young, Kaye L	Director of Accounting	1.00	64,419.00
TOTAL		4.75	304,515.00
TOTAL PROFESSIONAL		137.00	8,597,724.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>			
Agler, Leah	Office Assistant II	1.00	30,682.00
Albrecht, Amy R	Office Assistant III	1.00	32,664.00
Ankeny, Valerie A	Office Assistant III	0.88	25,486.00
Bathke, Cristy J	Accounting Clerk II	1.00	25,953.00
Beckman, Cindy L	Custodian	1.00	25,416.00
Belt, Randy L	Maintenance Repair Worker II	1.00	25,677.00
Benshoof, Karlene J	Office Assistant II	1.00	27,316.00
Bijlsma, Karyn D	Office Assistant II	1.00	30,681.00
Burke, Kathy J	Office Assistant II	1.00	28,920.00
Chase, Debra E	Office Assistant II	1.00	39,579.00
Craig, Patrick	Maintenance Repair Worker I	0.75	19,063.00
Donner, Colette	Custodian	1.00	31,731.00
Ellis, Jill M	Accounting Clerk III	1.00	32,895.00
Fischer, Christopher M	Maintenance Repair Worker III	1.00	31,231.00
Foote, Tyler C	Maintenance Repair Worker IV	0.50	19,342.00
Frideres, Austin K	Security Officer II	0.45	14,183.00
Gathje, Richard A	Custodian	1.00	35,912.00
Goedhart, Marisa A	Library Technician	1.00	26,729.00
Hart, Britney	Financial Aid Technician	1.00	32,078.00
Heiser, Kasey M	Office Assistant II	0.44	13,823.00
Heiser, Kasey M	Office Assistant II	0.44	13,822.00
Hix, Abigail H	Office Assistant II	1.00	23,929.00
Holloway, Racquel J	Custodian	1.00	28,568.00
Jech, Brook Anne	Office Assistant III	1.00	35,467.00
Jensen, Lesa R	Office Assistant III	1.00	46,720.00
Kastrup, Tama	Office Assistant II	1.00	39,971.00
Kenny, Kelly R	Office Assistant II	1.00	30,046.00
Korth, Debra J	Office Assistant II	1.00	40,561.00
Kotalik, Mercedes L	Office Assistant II	1.00	27,316.00
Kramer, Katie E	Maintenance Repair Worker III	1.00	35,191.00
Kruger, Anna M	Office Assistant II	1.00	24,600.00
Leader, Nathanael J	Custodian	1.00	22,880.00
Longe, Alvin J	Electrician	1.00	38,925.00
Lubberstedt, Theresa J	Custodian	1.00	28,540.00
Mecseji, Karen A	Office Assistant III	1.00	39,335.00
Meier, Tammy J	Office Assistant III	1.00	46,720.00
Messlerie, Shawna L	Office Assistant III	1.00	33,103.00
Milligan, Kathryn E	Custodian	1.00	22,893.00
Monahan, Pamela R	Accounting Clerk III	1.00	43,269.00
Mosley, Greg K	Maintenance Repair Worker III	1.00	49,295.00
Mostek, Denise M	Office Assistant IV	1.00	49,956.00

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Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Nelson, Duane S	Maintenance Repair Worker IV	1.00	48,800.00
Nelson, Roxanne	Custodian	1.00	28,540.00
Neuhalfen, Kathy	Custodian	1.00	28,540.00
VACANT	Office Assistant II	1.00	23,929.00
VACANT	Office Assistant II	1.00	23,929.00
VACANT	Office Assistant II	1.00	23,929.00
VACANT	Facility Operations Assistant	1.00	27,644.00
VACANT	Maintenance Repair Worker II	1.00	25,677.00
VACANT	Maintenance Repair Worker II	1.00	25,677.00
VACANT	Maintenance Repair Worker III	1.00	29,698.00
VACANT	Custodial Leader	1.00	25,677.00
VACANT	Custodian	1.00	22,247.00
Paulson, Debra M	Custodian	1.00	34,878.00
Peatrowsky, Skyler B	Office Assistant III	1.00	28,426.00
Pedersen, Kathleen M	Office Assistant II	1.00	28,413.00
Penn, Suzanne L	Office Assistant II	1.00	39,710.00
Peterson, Ricky J	Maintenance Repair Worker III	1.00	42,285.00
Rahn, Terry L	Maintenance Repair Worker III	1.00	41,857.00
Reinke, Shannon L	Office Assistant II	1.00	27,276.00
Reklaitis, Joe	Custodian	1.00	31,731.00
Ritze, David H	Maintenance Repair Worker II	1.00	40,231.00
Ritze, Randy G	Maintenance Repair Worker III	1.00	49,533.00
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	52,584.00
Schlines, Corey AJ	Maintenance Repair Worker III	1.00	30,954.00
Schmitz, Thomas R	Broadcast Engineer	1.00	53,715.00
Schulz, Karen M	Custodian	1.00	31,731.00
Sherman, Stacie	Custodian	1.00	30,875.00
Smith, Shawn M	Office Assistant II	0.88	22,698.00
Spahr, Connie S	Accounting Clerk III	1.00	43,269.00
Steffen, Angela M	Office Assistant III	1.00	43,269.00
Thompson, Patricia K	Library Technician	1.00	42,642.00
Trevett, Joyce F	Office Assistant III	1.00	45,881.00
Vahlkamp, Eric C	Electrician Master	1.00	52,491.00
Zamzow, Hayley M	Library Technician	1.00	26,445.00
Ziska, Brandon K	Security Officer II	1.00	39,428.00
TOTAL		73.33	2,485,077.00
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>			
Anderson, Dwight L	Maintenance Repair Worker II	1.00	25,677.00
Bargstadt, Joshua R	Custodian	1.00	22,247.00
Beckman, Nicholas D	Custodian	1.00	22,247.00
Campbell, Terrill L	Maintenance Repair Worker III	1.00	33,872.00

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Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
Contreras, Jose	Custodian	1.00	22,247.00
Fassler, James K	Maintenance Repair Worker III	1.00	33,872.00
Foote, Tyler C	Maintenance Repair Worker IV	0.50	19,342.00
Frideres, Austin K	Security Officer II	0.55	17,336.00
Gunn, Marc R	Custodian	1.00	22,880.00
Gustafson, Carol A	Custodial Leader	1.00	32,932.00
Haney, Kathy R	Custodian	1.00	36,989.00
Henderson, George W	Custodian	1.00	22,247.00
Humphrey, Norma J	Custodian	1.00	25,415.00
Janke, Michael S	Maintenance Repair Worker III	1.00	33,872.00
Mandeville, Megan N	Security Officer II	1.00	27,644.00
McLain, Charles M	Custodian	1.00	22,247.00
Moody, Loretta K	Custodian	1.00	23,809.00
Mrsny, Jeffrey J	Custodian	1.00	22,247.00
VACANT	Maintenance Repair Worker II	1.00	25,677.00
VACANT	Custodian	1.00	22,247.00
VACANT	Custodian	1.00	22,247.00
VACANT	Custodian	1.00	22,247.00
Schmidt, Jamie M	Custodian	1.00	22,247.00
Schmidt, Wendy A	Custodian	1.00	34,878.00
Smith, Brandon L	Custodian	1.00	22,880.00
Smolek, Justin T	Maintenance Repair Worker III	1.00	29,981.00
Sok, Kimberly S	Custodian	1.00	23,515.00
Weldon, Kevan V	Custodian	1.00	28,540.00
Wurdinger, Mark R	Maintenance Repair Worker III	1.00	35,000.00
TOTAL		28.05	756,581.00
<u>Support Staff (Non-Union) -- State Supported Positions</u>			
Backer, Joni S	Secretary To The President	1.00	55,908.00
Bathke, Lisa L	Office Assistant IV	1.00	36,772.00
Carroll, Dennis D	Maintenance Manager	0.50	25,635.00
Carroll, Dennis D	Maintenance Manager	0.50	25,636.00
Granquist, Megan R	Office Assistant II	1.00	26,628.00
Hauptmann, JoAnn M	Office Assistant III	1.00	31,494.00
Soden, Dustin	Facility Services Manager	0.50	24,225.00
TOTAL		5.50	226,298.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>			
Mrsny, Jason J	Campus Security Manager	1.00	54,576.00
Soden, Dustin	Facility Services Manager	0.50	24,226.00
TOTAL		1.50	78,802.00

Employee Name	Rank or Position Title	2020-2021 FTE	2020-2021 Base Salary
TOTAL SUPPORT STAFF		108.38	3,546,758.00

Wayne State College

Employee Name	Rank or Position Title	2020-21 FTE	2020-21 Base Salary
<u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u>			
Kucera, Loren L	Director-NBDC	0.91	69,070
Cantrell, Jodene	Learning Skills Specialist, TRiO	0.75	35,747
Potosnyak, Charles	Learning Skills Specialist, TRiO	0.80	38,373
Woehler, Kara	Learning Skills Specialist, TRiO	0.80	38,475
	Subtotal	3.26	181,665
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>			
Carstens, Jeffrey	Director TRiO	1.00	68,291
	Subtotal	1.00	68,291
<u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u>			
Kuhlmeyer, Gloria	Office Assistant II, TRiO	0.92	23,801
	Subtotal	0.92	23,801
	Total Federal Positions	5.18	273,756