ACTION: Approve Reorganization of Academic Affairs at Wayne State College (AP)

Over the past three years, Vice President Elliott has conducted annual budgetary exercises with the Deans, Vice Presidents, and his staff to identify gaps and increase efficiencies. Throughout these discussions, it became evident that a more efficient and equitable supervisory and reporting structure was needed for the future success of the academic Deans, departments, institutional research, and assessment. Due to the recent vacancies of two Dean positions in the two largest schools in the college (nearly 2/3 of WSC's total enrollment), it became imperative for Wayne State to position and present itself in a way that will not only best serve students, but also attract the most viable candidates for these critical leadership positions. The attached reorganization chart outlines the academic changes that would need to be adopted to increase administrative effectiveness and support student success.

The System Office and Wayne State College recommend approval of the Reorganization of Academic Affairs at Wayne State College (AP).

ATTACHMENTS:
- WSC Academic Affairs Reorg Chart 2020 (PDF)
WSC PROPOSED 2020-21 REORGANIZATION FOR ACADEMIC AFFAIRS

VICE PRESIDENT FOR ACADEMIC AFFAIRS

ASSOCIATE VPAA

DIRECTOR - LIBRARY

EX. DIRECTOR COOP ED & INDUSTRY LIAISON

DIRECTOR - SERVICE-LEARNING

DIRECTOR - CONTINUING ED. & OUTREACH

DIRECTOR - ACADEMIC SUCCESS CENTER

INSTITUTIONAL RESEARCH ANALYST

CHANGE TO: DIRECTOR - INSTITUTIONAL RESEARCH

ASSISTANT TO THE VPAA

DIRECTOR - ASSESSMENT

CHANGE TO: ASSESSMENT AND ACCREDITATION COORDINATOR

OFFICE ASSISTANT IV

OFFICE SUPPORT STAFF: 2
OFFICE PROF. STAFF: 2
DECREASE OFFICE SUPPORT STAFF FROM 3 TO 2 BY MOVING ONE OA TO AHU (DECREASE TO 5 TOTAL)

DEAN OF ARTS AND HUMANITIES
INCREASE FROM 32 FACULTY AND 4 DEPARTMENTS TO 40 FACULTY AND 5 DEPARTMENTS

ARTD (6 FACULTY)
CMAR (9 FACULTY)
LALT (10 FACULTY)
MUSIC (7 FACULTY)
MOVE HPOS (8 FACULTY) TO AHU FROM NSS

DEAN OF BUSINESS AND TECHNOLOGY
RENAMED TO: DEAN OF BUSINESS AND TECHNOLOGY (FORMERLY EDUCATION AND COUNSELING)
INCREASE FROM 26 FACULTY AND 3 DEPARTMENTS TO 30 FACULTY AND 5 DEPARTMENTS

BSEC (13 FACULTY)
CTIS (5 FACULTY)
MOVE PSSO (4 FACULTY) TO EDC FROM NSS

DEAN OF EDUCATION AND BEHAVIORAL SCIENCES (FORMERLY EDUCATION AND COUNSELING)
INCREASE FROM 19 FACULTY AND 2 DEPARTMENTS TO 23 FACULTY AND 3 DEPARTMENTS

EDFL (13 FACULTY)
CSLG (6 FACULTY)
MOVE PSID (8 FACULTY) TO EDC FROM NSS

DEAN OF SCIENCE, HEALTH, AND CRIMINAL JUSTICE (FORMERLY NATURAL AND SOCIAL SCIENCES)
REDUCE FROM 45 FACULTY AND 6 DEPARTMENTS TO 38 FACULTY AND 5 DEPARTMENTS

CRJU (4 FACULTY)
HHPS (8 FACULTY)
PSCM (13 FACULTY)

INSTITUTIONAL RESEARCH ANALYST

CHANGE TO: DIRECTOR - INSTITUTIONAL RESEARCH

DIRECTOR - ASSESSMENT

CHANGE TO: ASSESSMENT AND ACCREDITATION COORDINATOR

OFFICE SUPPORT STAFF: 3
OFFICE PROF. STAFF: 1
DECREASE OFFICE SUPPORT STAFF FROM 4 TO 3 BY MOVING ONE OA TO AHU (DECREASE TO 5 TOTAL)

OFFICE SUPPORT STAFF: 2
OFFICE PROF. STAFF: 2
DECREASE OFFICE SUPPORT STAFF FROM 3 TO 2 BY MOVING ONE OA TO AHU (DECREASE TO 5 TOTAL)

OFFICE SUPPORT STAFF: 1
OFFICE PROF. STAFF: 2
DECREASE OFFICE SUPPORT STAFF FROM 2 TO 1 BY MOVING ONE OA TO AHU (DECREASE TO 5 TOTAL)

ASSOCIATE VPAA

DIRECTOR - INSTITUTIONAL RESEARCH

DIRECTOR - ASSESSMENT

DIRECTOR - ASSESSMENT AND ACCREDITATION COORDINATOR

OFFICE ASSISTANT IV

OFFICE SUPPORT STAFF: 2
OFFICE PROF. STAFF: 2
DECREASE OFFICE SUPPORT STAFF FROM 3 TO 2 BY MOVING ONE OA TO AHU (DECREASE TO 5 TOTAL)

INCREASE OFFICE SUPPORT FROM 3 TO 4 BY MOVING ONE OA FROM EDC (INCREASE TO 4 TOTAL)

INCREASE OFFICE SUPPORT FROM 1 TO 2 BY MOVING ONE OA FROM EDC (INCREASE TO 3 TOTAL)

INCREASE OFFICE SUPPORT FROM 2 TO 3 BY MOVING ONE OA FROM EDC (INCREASE TO 4 TOTAL)

INCREASE OFFICE SUPPORT FROM 3 TO 4 BY MOVING ONE OA FROM EDC (INCREASE TO 4 TOTAL)

INCREASE OFFICE SUPPORT FROM 4 TO 5 BY MOVING ONE OA TO AHU (INCREASE TO 5 TOTAL)

INCREASE OFFICE SUPPORT FROM 5 TO 6 BY MOVING ONE OA TO AHU (INCREASE TO 6 TOTAL)