

CHANCELLOR INFORMATIONAL ITEMS

June 16, 2020

INFORMATION ONLY: Promotion and Tenure Report

The promotion and tenure information is provided to the Board for information.

Faculty recommended for promotion in rank and/or tenure are first required to meet educational and service criteria such as appropriate degree, years of service at the college level, as well as years of service to the NSCS institution. In addition, performance criteria must be satisfied that includes demonstrated ability to teach effectively; to contribute to student growth and development; scholarly and creative activity relevant to the teaching field of the faculty member; service to the College, community, and profession; as well as professional growth and collegial relationships.

The table below lists the total number and (percentage) of full-time instructional faculty by rank and institution resulting from the recent promotions. CSC promoted 1 faculty member to Assistant Professor, 3 faculty members to Associate Professor, and 3 faculty members to Professor. PSC promoted 1 faculty members to Associate Professor. WSC promoted 9 faculty members to Associate Professor and 5 faculty members to Professor.

	Instructor		Assistant Professor		Associate Professor		Professor		Total
Chadron	5	6%	25	29%	15	17%	41	48%	
Promoted into Rank	N/A		1		3		3		
Promoted to next Rank	<u>1</u>		<u>3</u>		<u>3</u>		<u>N/A</u>		
IMPACT	4	5%	23	27%	15	17%	44	52%	86
Peru	11	22%	21	41%	8	15%	11	22%	
Promoted into Rank	N/A		0		1		0		
Promoted to next Rank	<u>0</u>		<u>1</u>		<u>0</u>		<u>N/A</u>		
IMPACT	11	22%	20	39%	9	17%	11	22%	51
Wayne	9	8%	29	25%	28	25%	48	42%	
Promoted into Rank	N/A		0		9		5		
Promoted to next Rank	<u>0</u>		<u>9</u>		<u>5</u>		<u>N/A</u>		
IMPACT	9	8%	20	17%	32	28%	53	47%	114
System Total	25	10%	75	30%	51	20%	100	40%	
Promoted into Rank	N/A		1		13		8		
Promoted to next Rank	<u>1</u>		<u>13</u>		<u>8</u>		<u>N/A</u>		
IMPACT	24	10%	63	25%	56	22%	108	43%	251

The following table lists the total number and percentage of instructional faculty by institution resulting from the recent awarding of tenure, which included 5 faculty members from CSC, 3 faculty members from PSC, and 3 faculty members from WSC.

	Total Full-Time Faculty	Tenured Faculty	Tenure Awarded 2020	Result of 2020 Tenure Awarded	Percent of Faculty with Tenure
Chadron	86	49	5	54	63%
Peru	51	15	3	18	35%
Wayne	114	65	3	68	60%
System Total	251	129	11	140	56%