

## CHANCELLOR INFORMATIONAL ITEMS

September 10, 2020

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***INFORMATION ONLY:*      Reports of Personnel Actions**

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The personnel action reports are provided to the Board for information.

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes to the System Office staffing to the Board on a regular basis.

**ATTACHMENTS:**

- CSC Personnel Report September 2020 (PDF)
- PSC Personnel Report September 2020 (PDF)
- WSC Personnel Report September 2020 (PDF)

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:**

Chadron State College

**MEETING DATE:**

September 10, 2020

<b>RANKED FACULTY</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bishop, Daphne	Business	Assistant Professor	\$58,000	State	08/13/2020-05/12/2021	1.00	New Appointment replaces Khalid	Tenure Track
Colen, Jung	Math	Assistant Professor	\$57,500	State	08/13/2020-05/12/2021	1.00	New Appointment replaces Wentworth	Tenure Track
Coughlin, Steven	English	Associate Professor	\$62,314	State	08/14/2014-05/13/2020	1.00	Resignation	NA
Curtis, Justin	Social Sciences	Assistant Professor	\$51,000	State	08/13/2020-05/12/2021	1.00	New Appointment replaces Knight	Tenure Track
Ellington, Elisabeth	English	Professor	\$73,201	State	08/21/2008-05/13/2020	1.00	Resignation	NA
Fette, Adam	Education	Instructor	\$50,000	State	08/13/2020-05/12/2021	1.00	New Appointment replaces Mooney	Tenure Track
Field, Aaron	Rangeland	Assistant Professor	\$53,587	State	06/20/2016-05/13/2020	1.00	Resignation	NA
Hayes, Joanne	Education	Assistant Professor	\$51,000	State	08/13/2020-05/12/2021	1.00	New Appointment replaces McCallum	Tenure Track
Kirsch, Kathleen	Communication	Professor	\$37,516	State	08/14/2020-05/12/2021	1.00	Sabbatical Academic Year	NA
Limbach, Barb	Business	Professor	\$87,861	State	08/24/1987-05/13/2020	1.00	Retirement	NA
Watt, Don	HPER	Professor	\$951	State	05/11/2020-06/18/2020	1.00	Additional Duties Maintenance 105.72 hours \$9.00 per hour	NA
Smith, Thomas	Social Sciences	Professor	\$75,031	State	08/14/2020-05/12/2021	1.00	Sabbatical Spring	NA

<b>NON RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Balmat, Jennifer	Adjunct	NA	\$2,550	State	05/11/2020-07/03/2020	NA	Teaching: GEOS 130 (3 cr hr)	Special
Bishop, Daphne	Part Time Faculty	NA	\$2,300	State	07/13/2020-08/12/2020	NA	Early onboarding	Special
Brown, Linda	Adjunct	NA	\$2,550	State	05/11/2020-07/03/2020	NA	Teaching: EDAD 634 (3 cr hr)	Special
Brown, Linda	Adjunct	NA	\$2,550	State	06/08/2020-07/31/2020	NA	Teaching: EDAD 634 (3 cr hr)	Special

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<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Coffey, Lauren	Adjunct	NA	\$2,550	State	05/11/2020-07/03/2020	NA	Teaching: COUN 523 (3 cr hr)	Special
Colen, Jung	Part Time Faculty	NA	\$2,800	State	07/06/2020-08/12/2020	NA	Early onboarding	Special
Curtis, Justin	Part Time Faculty	NA	\$2,800	State	07/06/2020-08/12/2020	NA	Early onboarding	Special
Eitemiler, Vicki	Adjunct	NA	\$1,700	State	05/11/2020-07/03/2020	NA	Teaching: COUN 133 (2 cr hr)	Special
Fette, Adam	Part Time Faculty	NA	\$2,800	State	07/06/2020-08/12/2020	NA	Early onboarding	Special
Haas, Jordan	Part Time Faculty	NA	\$800	State	08/03/2020-08/12/2020	NA	Early onboarding	Special
Harting, Courtney	Adjunct	NA	\$2,550	State	06/08/2020-07/31/2020	NA	Teaching: EDUC 433 (3 cr hr)	Special
Hayes, Joanne	Part Time Faculty	NA	\$1,800	State	07/20/2020-08/12/2020	NA	Early onboarding	Special
Heath, Carly	Adjunct	NA	\$2,550	State	06/08/2020-07/31/2020	NA	Teaching: ART 343 (3 cr hr)	Special
Jamison, Todd	Adjunct	NA	\$5,010	State	06/08/2020-07/31/2020	NA	Teaching: BIS 632 231 (6 cr hr)	Special
Johnson-Struempler, Kersten	Adjunct	NA	\$5,010	State	06/08/2020-07/31/2020	NA	Teaching: EDAD 629 637 (6 cr hr)	Special
Kiiskila, Jeffrey	Part Time Faculty	NA	\$1,800	State	07/20/2020-08/12/2020	NA	Early onboarding	Special
Leland, Dana	Adjunct	NA	\$2,550	State	06/08/2020-07/31/2020	NA	Teaching: MGMT 610 (3 cr hr)	Special
Margetts, Colleen	Adjunct	NA	\$2,550	State	06/08/2020-07/31/2020	NA	Teaching: MUS 233 (3 cr hr)	Special
Matich, Kayla	Adjunct	NA	\$2,550	State	06/08/2020-07/31/2020	NA	Teaching: EDUC 224 (3 cr hr)	Special
Mooney Jr, Edward	Adjunct	NA	\$2,550	State	06/08/2020-07/31/2020	NA	Teaching: EDUC 440/540 (3 cr hr)	Special
Morrell, Nicole	Adjunct	NA	\$2,550	State	06/08/2020-07/31/2020	NA	Teaching: SPED 331 (3 cr hr)	Special
Petersen, Grace	Adjunct	NA	\$2,550	State	06/08/2020-07/03/2020	NA	Teaching: READ 635 (3 cr hr)	Special
Petersen, Grace	Adjunct	NA	\$2,550	State	06/08/2020-07/31/2020	NA	Teaching: EDCI 631 (3 cr hr)	Special

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<b>NON RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Petersen, Grace	Adjunct	NA	\$2,550	State	07/06/2020-07/31/2020	NA	Teaching: READ 638 (3 cr hr)	Special
Plas, Aaron	Adjunct	NA	\$7,650	State	06/08/2020-07/31/2020	NA	Teaching: EDAD 629 632 633 (9 cr hr)	Special
Pollard, Tracie	Adjunct	NA	\$1,700	State	05/11/2020-07/03/2020	NA	Teaching: EDUC 321 (2 cr hr)	Special
Shatto, Maci	Adjunct	NA	\$4,250	State	05/11/2020-07/03/2020	NA	Teaching: EDUC 423 SPED 232 (5 cr hr)	Special
Taylor, Jennifer	Adjunct	NA	\$1,700	State	06/08/2020-07/03/2020	NA	Teaching: COUN 127 (2 cr hr)	Special
Taylor, Jennifer	Adjunct	NA	\$1,700	State	06/08/2020-07/31/2020	NA	Teaching: COUN 135 (2 cr hr)	Special
Tronstad, Larae	Adjunct	NA	\$2,550	State	06/08/2020-07/31/2020	NA	Teaching: CA 615 (3 cr hr)	Special
Whitney, Talma	Adjunct	NA	\$850	State	06/08/2020-07/03/2020	NA	Teaching: EDUC 271 (1 cr hr)	Special
Whitney, Talma	Adjunct	NA	\$1,700	State	07/06/2020-07/31/2020	NA	Teaching: EDUC 271 (2 cr hr)	Special

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blonien, Sharla	Project Coordinator	NA	\$39,394	State	07/01/2020-06/30/2021	1.00	Degree Completion	NA
Brummels, Leyna	Accountant	NA	\$40,613	State	08/08/2018-06/19/2020	1.00	Resignation	NA
Kreis, Earl	Head Strength and Conditioning Coach	NA	\$48,000 prorated \$8,000	State	05/01/2020-06/30/2020	1.00	4.2 Adjustment	NA
Nelson, Mariah	Assistant Director Residence Life	NA	\$36,457	Revenue Bond	07/01/2017-07/20/2020	1.00	Resignation	NA
Rolfsmeier, Steven	Director-Museum	NA	\$4,502	State	06/01/2020-06/30/2020	1.00	Additional duties Digitization Grant	NA

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE:** Chadron State College**MEETING DATE:** September 10, 2020

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kienbaum, Nicholas	Custodian	NA	\$1,853.81/mo	Rev Bond	7/13/2020	1.00	New hire replaces High Hawk	Probationary
Medigovich, Tara	Custodian	NA	\$1,853.81/mo	State	11/28/2017-07/31/2020	1.00	Resignation	NA
Miller, Lee	Custodian	NA	\$1,808.67/mo	State	6/1/2020	1.00	New hire replaces Munguia	Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 10, 2020**

<b>UNIONIZED PROFESSIONAL STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albury, Whitley	Assistant Coach	N/A	\$35,314.00	State	06/03/2019 thru 06/30/2020	1.000	Resignation	N/A
Broxson, Ricky	Assistant Coach	N/A	\$36,197.00	State	07/01/2020 thru 06/30/2021	1.000	New Appointment, replaces Whitley Albury	Specific
Garlobo, Gianfranco	Assistant Coach	N/A	\$36,197.00 prorated \$34,360.92	State	07/14/2020 thru 06/30/2021	1.000	New Appointment	Special
Hoffman, Justin	Assistant Coach	N/A	\$35,314.00	State	07/01/2019 thru 06/30/2020	1.000	Non-Renewal	N/A
Platt, Michael	Student Intervention Coordinator	N/A	\$36,351 prorated \$3,029.25	Grant	06/01/2020 thru 06/30/2020	0.890	New Appointment Replaces Angela Zarybnicky	Special

<b>NON UNIONIZED PROFESSIONAL STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bayne, Deann	Registrar	N/A	\$72,874.00	State	06/01/2016 thru 06/19/2020	1.000	Resignation	N/A
Chism, Dwayne	Interim Dean	N/A	\$108,000.00 prorated \$107,483.70	State	07/06/2020 thru 06/30/2021	1.000	New Appointment	Special
Ellis, Keith	Director of Business Services	N/A	\$57,000.00 prorated \$3,238.64	State	6/10/2020 thru 06/30/2020	1.000	New Appointment replaces Erin Rieschick	N/A
Rieken, Jennifer	Assistant to the Vice President of Administration and Finance	N/A	\$60,000.00	State	07/06/2020 thru 06/30/2021	1.000	New Appointment	Special
Schneider, Steve	Head Football Coach	N/A	\$67,624.00	State	04/01/2009 thru 06/30/2020	1.000	Retirement	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: September 10, 2020**

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Boeve, Ashleigh	Office Assistant II	N/A	\$1,994.08/mo	State	5/21/2020	1.000	New Hire replaces Courtney Tanner	Probationary
DeBuhr, Jennifer	Accounting Clerk III	N/A	\$2,370.75/mo	State	03/01/2016 thru 7/21/2020	1.000	Resignation	N/A
Haith, Jeanne	Accounting Clerk III	N/A	\$2,917.83/mo	State	04/06/2009 thru 06/30/2020	1.000	Retirement	N/A
Isaacs, Noah	Custodian	N/A	\$1,853.92/mo	State	11/19/2018 thru 7/30/2020	1.000	Resignation	N/A
Robertson, Cheyenne	Accounting Clerk III	N/A	\$2,303.67/mo	State	06/01/2020 thru 06/30/2020	1.000	New Hire replaces Jeanne Haith	Probationary

<b>NON UNIONIZED SUPPORT STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Arena, Cameron	Custodian	N/A	\$926.92/mo	State	08/05/2019 thru 07/24/2020	0.500	Resignation	N/A

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: September 10, 2020**

<b>RANKED FACULTY</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albracht, Carolyn	Art and Design	Assistant Professor	\$250.00	State	05/20/20-06/12/20	NA	New Student Registration advising	Special
Aleman, Lidice	Language and Literature	Associate Professor	\$50.00	State	05/18/20	NA	New Student Registration advising	Special
Allen, Jeffrey	Technology and Applied Sciences	Associate Professor	\$100.00	State	06/12/20	NA	New Student Registration advising	Special
Armstrong, Matthew	Music	Assistant Professor	\$1,091.00	State	02/01/20-03/31/20	NA	Music for the play "Pirate of Penzance"	Special
Barnes, Johanna	Educational Foundations and Leadership	Associate Professor	\$1,500.00	State	05/14/20-08/13/20	NA	Lead & facilitator for the Community of Learning programs Summer 2020	Special
Bohnert, David	Music	Professor	\$5,628.00	State	05/26/20-08/13/20	NA	Summer Marching Band Director duties	Special
Boughn, Alison	Counseling	Assistant Professor	\$2,000.00	State	05/26/20-08/13/20	NA	South Sioux Practicum, CACREP Program Revamp, and Help Clinic coordination	Special
Curnyn, Molly	Computer Technology and Information Systems	Associate Professor	\$50.00	State	05/18/20	NA	New Student Registration advising	Special
DeBoer, Buffany	Life Sciences	Instructor	\$600.00	State	05/18/20-06/12/20	NA	New Student Registration advising	Special
Dendinger, Laura	Business and Economics	Professor	\$300.00	State	05/18/20-06/11/20	NA	New Student Registration advising	Special
Engebretsen, Barbara	Health, Human Performance, and Sport	Professor	\$450.00	State	05/18/20-06/11/20	NA	New Student Registration advising	Special
Erwin, Carol	Technology and Applied Sciences	Associate Professor	\$500.00	State	05/18/20-05/22/20	NA	New Student Registration advising	Special
Garvin, Sharon	Business and Economics	Professor	\$450.00	State	05/18/20-06/12/20	NA	New Student Registration advising	Special

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<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hammer, Mark	Life Sciences	Professor	\$300.00	State	05/18/20-06/08/20	NA	New Student Registration advising	Special
Hicks, Aimee	Counseling	Assistant Professor	\$57,000.00	State	08/13/20-05/12/21	1.000	New Appointment replaces Steven Dinsmore	Tenure Track
Hix, David	Technology and Applied Sciences	Instructor	\$250.00	State	05/21/20-06/10/20	NA	New Student Registration advising	Special
Kietzmann, Glenn	Life Sciences	Professor	\$87,543.00	State	08/28/89-07/09/20	NA	Retirement	NA
Knezevic, Branislava	Counseling	Associate Professor	\$50.00	State	6/22/2020	NA	Review of student 15 credit hour program documents	Special
Knezevic, Branislava	Counseling	Associate Professor	\$62,314.00	State	08/15/13-08/12/20	NA	Resignation	NA
Kunz, Rachel	Criminal Justice	Assistant Professor	\$400.00	State	05/19/20-06/12/20	NA	New Student Registration advising	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Professor	\$300.00	State	05/18/20-06/11/20	NA	New Student Registration advising	Special
Legler, Christian	Educational Foundations and Leadership	Assistant Professor	\$1,500.00	State	05/14/20-08/13/20	NA	Faculty liaison with all EDU 150 dual credit courses and STEP partners	Special
Lindsay, Alan	Technology and Applied Sciences	Instructor	\$200.00	State	05/18/20-06/12/20	NA	New Student Registration advising	Special
Lueders, Allyn	Communication Arts	Associate Professor	\$100.00	State	5/21/2020	NA	New Student Registration advising	Special
Mitchell, Alexander	Physical Sciences and Mathematics	Assistant Professor	\$250.00	State	05/18/20-05/22/20	NA	New Student Registration advising	Special
Mitchell, Alexander	Physical Sciences and Mathematics	Assistant Professor	\$500.00	State	06/19/20-07/31/20	NA	NOYCE Grant writing project	Special
Nelsen, Kristina	Educational Foundations and Leadership	Assistant Professor	\$51,000.00	State	08/13/20-05/12/21	1.000	New Appointment replaces Laura Franklin	Tenure Track

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
O'Connor, Meghan	Art and Design	Associate Professor	\$62,314.00	State	08/18/16-06/05/20	NA	Resignation	NA
Parker, Charles	Business and Economics	Professor	\$300.00	State	05/21/20-06/12/20	NA	New Student Registration advising	Special
Pearcy, Shawn	Life Sciences	Professor	\$250.00	State	05/18/20-05/22/20	NA	New Student Registration advising	Special
Pease, Craig	Educational Foundations and Leadership	Associate Professor	\$350.00	State	06/04/20-06/25/20	NA	Grading comprehensive exams, providing feedback, and reviewing rewrite submissions	Special
Peekenschneider, Danielle	Life Sciences	Assistant Professor	\$500.00	State	05/18/20-06/12/20	NA	New Student Registration advising	Special
Peterson, Jeff	Counseling	Assistant Professor	\$60,000.00	State	08/13/20-05/12/21	1.000	New Appointment replaces Katherine Murphy	Tenure Track
Post, Cassandra	Criminal Justice	Instructor	\$450.00	State	05/20/20-06/12/20	NA	New Student Registration advising	Special
Ras, Gerard	Business and Economics	Professor	\$450.00	State	05/18/20-06/12/20	NA	New Student Registration advising	Special
Reed, Dustin	Counseling	Assistant Professor	\$50.00	State	6/22/2020	NA	Review of student 15 credit hour program documents	Special
Scruggs, Leigh	Special Education	Assistant Professor	\$150.00	State	6/17/2020	NA	Grading comprehensive exams, reading and assessing final research papers	Special
Scruggs, Leigh	Special Education	Assistant Professor	\$500.00	State	07/27/20-07/31/20	NA	Special Education Work Group	Special
Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$500.00	State	05/18/20-06/12/20	NA	New Student Registration advising	Special

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Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$500.00	State	07/27/20-07/31/20	NA	Special Education Work Group	Special
Streff, Tobin	Counseling	Instructor	\$56,500.00	State	08/13/20-05/12/21	1.000	New Appointment replaces Andrew Burroughs	Non Tenure Track
Uhing, Robert	Educational Foundations and Leadership	Assistant Professor	\$300.00	State	06/17/20-06/25/20	NA	Grading comprehensive exams, providing feedback, and reviewing rewrite submissions	Special
Vander Weil, Greg	Technology and Applied Sciences	Assistant Professor	\$550.00	State	05/18/20-06/11/20	NA	New Student Registration advising	Special
Wanek, Lisa	Criminal Justice	Associate Professor	\$150.00	State	05/19/20-05/21/20	NA	New Student Registration advising	Special
Wormington, Jillian	Life Sciences	Assistant Professor	\$500.00	State	06/19/20-07/31/20	NA	NOYCE Grant writing project	Special
Young, Todd	Physical Sciences and Mathematics	Professor	\$500.00	State	05/18/20-06/12/20	NA	New Student Registration advising	Special
Zardeneta, Gustavo	Physical Sciences and Mathematics	Professor	\$73,201.00	State	08/19/10-05/13/20	NA	Resignation	NA

<b>NON RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ballion, Tatiana	Psychology and Sociology	Lecturer	\$44,000.00	State	08/13/20-05/12/21	NA	New Appointment	Special

<b>NON RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Applewhite, Stephanie	Adjunct	NA	\$2,550.00	State	06/22/20-08/12/20	NA	EDU 150-00W0 (3 cr hrs)	Special
Ballion, Tatiana	Part-Time Faculty	NA	\$2,800.00	State	07/06/20-08/12/20	NA	Early On-Boarding	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bender-Brummels, Jennifer	Adjunct	NA	\$1,700.00	State	06/08/20-07/09/20	NA	EDU 217-00W0 (2 cr hrs)	Special
Bohn, Soshia	Adjunct	NA	\$2,550.00	State	06/08/20-07/09/20	NA	CSL 440/540-00W0 (3 cr hrs)	Special
Bohn, Soshia	Adjunct	NA	\$2,550.00	State	07/13/20-08/12/20	NA	CSL 218-00W0 (3 cr hrs)	Special
Brasch, Stacy	Adjunct	NA	\$2,550.00	State	05/18/20-07/09/20	NA	BUS 208-00W0 (3 cr hrs)	Special
Burroughs, Andrew	Adjunct	NA	\$2,550.00	State	05/18/20-08/12/20	NA	CSL 497-H0/SSH1/40S (3 cr hrs)	Special
Burroughs, Andrew	Adjunct	NA	\$3,520.00	State	06/01/20-08/13/20	NA	Counseling Students in South Sioux City, up to 220 hours at an hourly rate of \$16.00	Special
Burroughs, Andrew	Adjunct	NA	\$2,550.00	State	06/08/20-07/09/20	NA	CSL 670-00W1/SCW2 (3 cr hrs)	Special
Burroughs, Andrew	Adjunct	NA	\$2,550.00	State	07/13/20-08/12/20	NA	CSL 615-00W1/CSL 645-00W0 (3 cr hrs)	Special
Cerny, Jon	Adjunct	NA	\$5,100.00	State	07/13/20-08/12/20	NA	EDU 750-00W0 (3 cr hrs) and EDU 750-00W1 (3 cr hrs)	Special
Coffin, Lori	Adjunct	NA	\$125.00	State	01/13/20-05/13/20	NA	"Revised" Hours increased to 35 from 30 for Norfolk #5 Community of Learning at an hourly rate of \$25	Special
Coffin, Lori	Adjunct	NA	\$400.00	State	06/29/20-06/30/20	NA	Norfolk #6 Community of Learning up to 16 hours at an hourly rate of \$25.00	Special
Dickson, Cody	Adjunct	NA	\$1,388.00	State	04/10/20-05/13/20	NA	Counseling department in CACREP up to 55.50 hours at an hourly rate of \$25.00	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dorcey, Jean	Part-Time Faculty	NA	\$3,000.00	State	05/18/20-07/07/20	NA	Early On-Boarding	Special
Dugan, Kristie	Adjunct	NA	\$125.00	State	01/13/20-05/13/20	NA	"Revised" Hours increased to 35 from 30 for Grand Island #4 Community of Learning at an hourly rate of \$25.00	Special
Dugan, Kristie	Adjunct	NA	\$400.00	State	06/29/20-06/30/20	NA	Grand Island #4 Community of Learning up to 16 hours at an hourly rate of \$25.00	Special
Galvin, Susan	Adjunct	NA	\$125.00	State	01/13/20-05/13/20	NA	"Revised" Hours increased to 35 from 30 at Fremont #11 Community of Learning at an hourly rate of \$25.00	Special
Galvin, Susan	Adjunct	NA	\$400.00	State	06/29/20-06/30/20	NA	Fremont #11 Community of Learning up to 16 hours at an hourly rate of \$25.00	Special
Gutenschwager, Erica	Adjunct	NA	\$2,550.00	State	01/13/20-05/13/20	NA	IDS 399-0080/0081 (3 cr hrs)	Special
Hallberg, Ashley	Adjunct	NA	\$125.00	State	01/13/20-05/13/20	NA	"Revised" Hours increased to 35 from 30 for Fremont #11 Community of Learning at an hourly rate of \$25.00	Special
Hallberg, Ashley	Adjunct	NA	\$400.00	State	06/29/20-06/30/20	NA	Fremont #11 Community of Learning up to 16 hours at an hourly rate of \$25.00	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Wayne State College

**MEETING DATE:** September 10, 2020

<b>NON RANKED FACULTY</b>								
<b>(PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Heinmann, Bill	Adjunct	NA	\$5,100.00	State	06/08/20-07/09/20	NA	EDU 666-00W0 (3 cr hrs) and EDU 666-00W1 (3 cr hrs)	Special
Henning, Samantha	Adjunct	NA	\$125.00	State	01/13/20-05/13/20	NA	"Revised" Hours increased to 35 from 30 at Fremont #10 Community of Learning at an hourly rate of \$25.00	Special
Henning, Samantha	Adjunct	NA	\$400.00	State	06/29/20-06/30/20	NA	Fremont #12 Community of Learning up to 16 hours at an hourly rate of \$25.00	Special
Hicks, Aimee	Part-Time Faculty	NA	\$3,000.00	State	06/19/20-07/31/20	NA	Early On-Boarding	Special
Hurner, Casey	Adjunct	NA	\$5,100.00	State	07/13/20-08/12/20	NA	SPD 611-00W0 (3 cr hrs) and SPD 611-00W1 (3 cr hrs)	Special
Irlmeier, Jordyn	Adjunct	NA	\$561.00	State	05/18/20-08/12/20	NA	MUS 326-00W0 (0.66 cr hr)	Special
Jacobs, Dean	Adjunct	NA	\$4,250.00	State	01/13/20-05/13/20	NA	IDS 399-0082/0083 (5 cr hrs)	Special
Johnke, Jennifer	Adjunct	NA	\$125.00	State	01/13/20-05/13/20	NA	"Revised" Hours increased to 35 from 30 at Norfolk #5 Community of Learning at an hourly rate of \$25.00	Special
King, Melissa	Adjunct	NA	\$2,550.00	State	06/08/20-07/09/20	NA	MUS 156-00W0 (3 cr hrs)	Special
Koch, Kiley	Adjunct	NA	\$2,550.00	State	05/18/20-07/09/20	NA	BUS 122-00W0 (3 cr hrs)	Special
Kriekemeier, Cheryl	Adjunct	NA	\$2,550.00	State	06/08/20-07/09/20	NA	CSL 670-00W0/SCW3 (3 cr hrs)	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lafleur, Ross	Adjunct	NA	\$125.00	State	01/13/20-05/13/20	NA	"Revised" Hours increased to 35 from 30 at South Sioux City #14 Community of Learning at an hourly rate of \$25.00	Special
Layden, Scott	Adjunct	NA	\$5,100.00	State	05/18/20-07/09/20	NA	EDU 603-00W1 (3 cr hrs) and EDU 603-00W2 (3 cr hrs)	Special
Micek, Ashley	Adjunct	NA	\$125.00	State	01/13/20-05/13/20	NA	"Revised" Hours increased to 35 from 30 at Grand Island #4 Community of Learning at an hourly rate of \$25.00	Special
Micek, Ashley	Adjunct	NA	\$400.00	State	06/29/20-06/30/20	NA	Grand Island #4 Community of Learning up to 16 hours at an hourly rate of \$25.00	Special
Montgomery, Kristopher	Adjunct	NA	\$4,000.00	State	05/18/20-08/12/20	NA	ITE 428-MC80 (3 cr hrs)	Special
Nelsen, Dustin	Adjunct	NA	\$2,550.00	State	07/13/20-08/12/20	NA	BUS 260-00W0 (3 cr hrs)	Special
Oehlerking, Mary Anne	Adjunct	NA	\$125.00	State	01/13/20-05/13/20	NA	"Revised" Hours increased to 35 from 30 at South Sioux City #14 Community of Learning at an hourly rate of \$25.00	Special
Oehlerking, Mary Anne	Adjunct	NA	\$400.00	State	06/29/20-06/30/20	NA	South Sioux City #15 Community of Learning up to 16 hours at an hourly rate of \$25.00	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
O'Grady, Ryan	Adjunct	NA	\$125.00	State	01/13/20-05/13/20	NA	"Revised" Hours increased to 35 from 30 at Grand Island #3 Community of Learning at an hourly rate of \$25.00	Special
O'Grady, Ryan	Adjunct	NA	\$400.00	State	06/29/20-06/30/20	NA	Fremont #12 Community of Learning up to 16 hours at an hourly rate of \$25.00	Special
Paul, Kimberly	Adjunct	NA	\$5,100.00	State	07/13/20-08/12/20	NA	EDU 626-00W0 (3 cr hrs) and EDU 626-00W1 (3 cr hrs)	Special
Pepin, Suzanne	Adjunct	NA	\$2,550.00	State	06/08/20-07/09/20	NA	MUS 214-00W0 (3 cr hrs)	Special
Peterson, Jeff	Part-Time Faculty	NA	\$3,000.00	State	05/19/20-07/14/20	NA	Early On-Boarding	Special
Pofahl, Levi	Adjunct	NA	\$2,550.00	State	05/18/20-06/05/20	NA	PED 103-00W0 (3 cr hrs)	Special
Pofahl, Levi	Adjunct	NA	\$2,550.00	State	06/08/20-07/09/20	NA	PED 103-00W1 (3 cr hrs)	Special
Ridling, Joseph	Graduate Assistant	NA	\$5,472.00	Revenue Bond	05/11/20-08/21/20	NA	Grounds Crew up to 608 hours at an hourly rate of \$9.00	Special
Rodriguez-Kufner, Mytzy	Adjunct	NA	\$2,550.00	State	07/13/20-08/12/20	NA	ENG 426/526-00W0 (3 cr hrs)	Special
Schlickbernd, Sara	Adjunct	NA	\$5,100.00	State	06/08/20-07/09/20	NA	EDU 415/515-00H2 (3 cr hrs) and EDU 416/516-00H2 (3 cr hrs)	Special
Shelton, Jeff	Part-Time Faculty	NA	\$2,000.00	State	07/13/20-08/07/20	NA	Early On-Boarding	Special
Sieh, Michael	Adjunct	NA	\$5,100.00	State	07/13/20-08/12/20	NA	EDU 655-00W0 (3 cr hrs) and EDU 655-00W1 (3 cr hrs)	Special
Stark, Carmen	Adjunct	NA	\$5,100.00	State	06/08/20-07/09/20	NA	EDU 415/515-00H3 (3 cr hrs) and EDU 416/516-00H3 (3 cr hrs)	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

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<b>NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stogdill, Christopher	Adjunct	NA	\$2,550.00	State	07/13/20-08/12/20	NA	EDU 655-00W2 (3 cr hrs)	Special
Strohmyer, Brinton	Adjunct	NA	\$4,000.00	State	05/18/20-08/12/20	NA	BUS 471-MC80 (3 cr hrs)	Special
Tucker, Anne	Adjunct	NA	\$850.00	State	03/16/20-05/08/20	NA	EDU 457/557-00W1 (1 cr hr)	Special
Wheeler, Pamela	Adjunct	NA	\$2,550.00	State	07/13/20-08/12/20	NA	CSL 470-00W0 (3 cr hrs)	Special
Whitley, Megan	Adjunct	NA	\$5,100.00	State	06/08/20-07/09/20	NA	SPD 500-00W0 (3 cr hrs) and SPD 500-00W1 (3 cr hrs)	Special
Whitt, Joseph	Adjunct	NA	\$2,550.00	State	06/08/20-07/09/20	NA	CNA 100-00W0 (3 cr hrs)	Special
Young, Mollie	Adjunct	NA	\$2,550.00	State	06/08/20-07/09/20	NA	CNA 101-00W0 (3 cr hrs)	Special

<b>UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Baron, Mark	Assistant to the Dean	NA	\$2,550.00	State	05/18/20-07/09/20	NA	EDU 603-00W0 (3 cr hrs)	Special
Clark, Kirk	Assistant Coach-Baseball	NA	\$356.67	State	01/19/20-01/26/20	NA	2020 Camp Pay	NA
Duke, Andrew	IT Technician	NA	\$42,028.00	State	01/14/19-06/26/20	NA	Resignation	NA
Fehringer, Carly	Assistant Coach-Cross Country/ Track and Field	NA	\$40,722.00	State	07/01/20-06/30/21	1.000	New Appointment replaces Brett Suckstorf	Specific
Greene, Kyle	Assistant Director-Residence Life	NA	\$2,057.00	Revenue Bond	08/19/19-05/08/20	NA	Additional Duties	NA
Holdsworth, Tara	Educational Support and Disability Services Coordinator	NA	\$45,000.00 Prorated \$3,750.00	State	06/01/20-06/30/20	1.000	New Appointment	Special
Jurasek, Cassie	Assistant Director-Residence Life	NA	\$35,568.00	Revenue Bond	08/26/19-06/30/20	NA	Resignation	NA
Kaufer, Bradley	Athletic Trainer	NA	\$40,275.00 Prorated \$39,108.00	State	07/13/20-06/30/21	1.000	New Appointment replaces Dylan Moore	Special
Moore, Dylan	Athletic Trainer	NA	\$39,293.00	State	06/01/18-06/30/20	NA	Resignation	NA

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

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<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nelson, Lisa	Director-Service Learning	NA	\$3,400.00	State	01/13/20-05/13/20	NA	IDS 399-0080/0081 (3 cr hrs) and IDS 399-0082/0083 (1 cr hr)	Special
Osnes, Thomas	Assistant Director-Residence Life	NA	\$1,661.00	Revenue Bond	08/19/19-05/08/20	NA	Additional Duties	NA
Suckstorf, Brett	Assistant Coach-Cross Country/Track and Field	NA	\$39,994.00	State	08/01/13-05/22/20	NA	Resignation	NA
Waggoner, Tabetha	Licensed Student Counselor	NA	\$850.00	State	03/16/20-05/08/20	NA	CSL 105-00W1 (1 cr hr)	Special

<b>NON UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dorcey McIntosh, Alicia	Director of Counseling	NA	\$2,550.00	State	06/08/20-07/09/20	NA	CSL 202-00W0 (3 cr hrs)	Special
Jech, Brook	Director of Education and Counseling Services	NA	\$60,000.00 Prorated \$2,500.00	State	06/16/20-06/30/20	1.000	New Appointment replaces Phyllis Spethman	Special
Kaus, Annette	Director Financial Aid	NA	\$86,123.00	State	07/22/14-07/14/20	NA	Resignation	NA
Keibler, Michael	Executive Director of Cooperative Education and Industry Liaison	NA	\$75,000.00	State	07/01/20-06/30/21	1.000	New Appointment	Specific
Koch, Alex	Head Coach-Baseball	NA	\$357.72	State	01/19/20-01/26/20	NA	2020 Camp Pay	NA
Korth, Regina	Nurse	NA	\$51,071.00	State	07/01/09-06/12/20	NA	Resignation	NA
Rizzo, Peter	Director of Residence Life	NA	\$57,500.00 Prorated \$4,792.00	Revenue Bond	06/01/20-06/30/20	1.000	New Appointment replaces Quinneke Lee	Special
Spethman, Phyllis	Director Professional Education Services	NA	\$74,564.00	State	07/16/97-06/15/20	NA	Retirement	NA

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<b>NON UNIONIZED PROFESSIONAL STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kauffer, Bradley	Graduate Assistant	NA	\$4,125.00	State	06/01/20-08/01/20	NA	Assisting Athletic Training up to 275 hours at an hourly rate of \$15.00	Special
Larson, Dakota	Graduate Assistant	NA	\$720.00	State	04/01/20-05/08/20	NA	Assisting Athletic Grounds up to 72 hours at an hourly rate of \$10.00	Special
Larson, Dakota	Graduate Assistant	NA	\$4,050.00	State	05/09/20-08/16/20	NA	Assisting Athletic Grounds up to 450 hours at an hourly rate of \$9.00	Special
Tran, Thuy	Graduate Assistant	NA	\$6,688.00	State	05/11/20-08/21/20	NA	Assisting the Grounds Crew up to 608 hours at an hourly rate of \$11.00	Special

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bargstadt, Joshua	Custodian	NA	\$1,808.67/mo.	Revenue Bond	04/22/20-06/30/20	1.000	New Hire replaces Franklin Mrsny	Probationary
Beckman, Cindy	Custodian	NA	\$2,118.00/mo.	State	01/04/11-01/08/21	NA	Retirement	NA
Jensen, Debra	Custodian	NA	\$2,066.33/mo.	Revenue Bond	05/14/12-05/29/20	NA	Resignation	NA
Leader, Nathan	Custodian	NA	\$1,860.17/mo.	State	04/22/20-06/12/20	NA	Resignation	NA
Messlerie, Shawna	Office Assistant III	NA	\$2,758.58/mo.	State	06/01/18-07/17/20	NA	Resignation	NA
Schram, Jonathon	Maintenance Repair Worker III	NA	\$2,822.67/mo.	State	07/06/20-06/30/21	1.000	New Hire replaces Lucas Woodward	Probationary
Sebade, Rhonda	Office Assistant III	NA	\$3,583.33/mo.	State	07/01/20-06/30/21	1.000	New Hire replaces Brook Jech	NA
Woodward, Lucas	Maintenance Repair Worker III	NA	\$2,559.25/mo.	State	12/21/16-05/04/20	NA	Resignation	NA