



Nebraska State College System

CHADRON | PERU | WAYNE

BOARD OF TRUSTEES

MEETING NOTICE

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a Regular Meeting of the Board of Trustees of the Nebraska State Colleges will convene at Wayne State College, Wayne, Nebraska on November 12, 2020

In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a Regular Meeting of the Board of Trustees of the Nebraska State Colleges will convene at 2:15 p.m. Central Time via Zoom Videoconference, Lincoln, Nebraska on November 12, 2020.

Business Meeting November 12 – 2:15 p.m.

Chadron State College, Miller Hall Room 109	10 th & Main
Lincoln – Nebraska State College System Conf. Room, 3 rd Floor	1327 H Street
Peru State College, Hoyt Building Conference Room #110	600 Hoyt Street
Wayne State College, Kanter Student Center, Elkhorn Room	1111 Main Street

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

BOARD OF TRUSTEES MEETING
NOVEMBER 12, 2020
1327 H STREET, 3RD FLOOR CONFERENCE ROOM
VIDEOCONFERENCE
LINCOLN, NEBRASKA

THURSDAY, NOVEMBER 12 –

8:00 **BOARD EXECUTIVE SESSION** **1327 H Street**
 Pending Litigation & Personnel Matters **Conference Room, 3rd Floor**

Chadron State College
10th & Main
Miller Hall, Room 109
Chadron, Nebraska

Peru State College
600 Hoyt Street
Hoyt Conference Room #110
Peru, Nebraska

Wayne State College
1111 Main Street
Kanter Student Center, Elkhorn Room
Wayne, Nebraska

2:15 **BOARD OF TRUSTEES BUSINESS MEETING**

FACILITIES CORPORATION ANNUAL MEETING
(Facilities Corporation Annual Meeting will immediately follow
the Business Meeting)

Call to Order

Approval of Meeting Agenda

Public Comments

Minutes Approval

- 1 Board of Trustees of the Nebraska State Colleges - Regular Meeting - Sep 10, 2020 2:30 PM

1 Items for Consent Agenda

- 1.1 Approve Authorization for Chancellor to Sign Managed Print/Copy Contract for Wayne State College (AP)
- 1.2 Approve Amendment to Dining Service Agreement for Peru State College (FFA)
- 1.3 Approve Authorization for Chancellor to Sign Construction Contract for Peru State College (FFA)
- 1.4 Approve LB 309 Allocations and Retrievals (FFA)

Items for Discussion and Action

2. Academic and Personnel

- 2.1 Approve Addition of Bachelor of Arts in Advanced English Studies Comprehensive Major for Chadron State College
- 2.2 Approve Amendment to Agreement with City of Chadron for Pool for Chadron State College
- 2.3 Approve Agreement with Tecumseh State Correctional Institution for Peru State College to Establish the Correctional Workforce Development Pathway Program
- 2.4 Approve Elimination of Bachelor of Science Degree for Art Comprehensive Major for Wayne State College

3. Student Affairs, Marketing, and Enrollment

- 3.1 Approve Fall Enrollment Reports

4. Fiscal, Facilities and Audit

- 4.1 First and Final Round Approval of Revisions to Board Policy 6021; Income; Tuition, Online Rate and Dual Enrollment Rate
- 4.2 First Round Approval of Revisions to Board Policy 8016; College Facility Master Plans
- 4.3 Accept Revenue Bond Audit Report for Fiscal Year Ending June 30, 2020

- 4.4 Approve Cash Fund Adjustments
- 4.5 Approve Revised Proposed Fee Schedules
- 4.6 Accept Remission Fund Award Report by Category

Items for Information and Discussion**5. Chancellor Informational Items**

- 5.1 2025 Strategic Plan Update
- 5.2 Reports of Personnel Actions
- 5.3 Waiver of ACT/SAT Scores for Board of Trustee Scholarships
- 5.4 Student Trustee Selection Update
- 5.5 Year End Revenue Bond Expenditure Reports
- 5.6 Grant Applications and Awards
- 5.7 Capital Construction Quarterly Reports
- 5.8 Contracts and Change Orders for Information
- 5.9 Chancellor's Travel Report

6. College Informational Items

- i. **Remind Board Representatives of Fall 2020 Commencement (TBD)**
- ii. **Student Trustees' Reports**

Adjournment



Nebraska State College System

CHADRON | PERU | WAYNE

Executive Session - September 10, 2020

Call to Order - Executive Session

The meeting was called to order at 8:14 AM by Chair Bieganski.

Motion was made by Trustee Blomstedt and seconded by Trustee Peterson to go into executive session as authorized by Neb. Rev. Stat. §84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing for the purpose of holding a discussion limited to the following subjects:

- Litigation
- Personnel matters

Chair Bieganski declared that the executive session would be strictly limited to a discussion of:

- Litigation
- Personnel matters

Motion was adopted. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Blomstedt, Zeiss, and Terrell.

The Board went into executive session at 8:15 AM. The Board reconvened the open meeting at 12:14 PM.

Adjournment - Executive Session

There being no further business, the meeting was adjourned by Chair Bieganski at 12:14 PM.

September 10, 2020

Call to Order

The meeting was called to order at 2:30 PM by Chairman Gary Bieganski

Attendee Name	Title	Status	Arrived
Gary Bieganski	Chairman	Present	
John Chaney	Trustee	Present	

Bob Engles	Trustee	Present	
Carter Peterson	Trustee	Present	
Matt Blomstedt	Trustee	Present	
Jess Zeiss	Vice Chairman	Present	
Marjean Terrell	Trustee	Present	

Approval of Meeting Agenda

A motion was made by Trustee Peterson and seconded by Trustee Chaney to approve the Meeting Agenda. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Blomstedt, Zeiss, and Terrell.

Public Comments

No public comments

Minutes Approval

Board of Trustees of the Nebraska State Colleges - Regular Meeting - Jun 16, 2020 1:15 PM

A motion was made by Trustee Engles and seconded by Trustee Chaney to approve the minutes of the June 16, 2020, July 24, 2020 and August 14, 2020 meetings with revisions to the June 16 and July 24 minutes to change the notation of Vice Chair Bieganski to Chair Bieganski. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Blomstedt, Zeiss, and Terrell.

1 Items for Consent Agenda

A motion was made by Trustee Chaney and seconded by Trustee Engles to approve the following consent agenda item(s). Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Blomstedt, Zeiss, and Terrell.

1.1 LB 309 Allocations and Retrievals (FFA)

The following LB 309 allocations and retrievals are presented for Board approval per Board Policy 8065.

Chadron State

1. Retrieval of \$38,316.20 for faucets, flush valves, and aerator upgrades in Memorial Hall, Armstrong Gym, Administration Building and PAC

Allocation Date/Amount	2/4/20	\$70,000.00
Retrieval Date/Amount	7/6/20	<u>38,316.20</u>
Estimated Project Cost		\$31,683.80

2. Retrieval of \$22,489 for south wing roof repair on Burkhiser Complex

Allocation Date/Amount	4/8/20	\$50,000.00
Retrieval Date/Amount	7/6/20	<u>22,489.00</u>
Estimated Project Cost		\$27,511.00

Minutes Acceptance: Minutes of Sep 10, 2020 2:30 PM (Minutes Approval)

Peru State

1. Allocation of an additional \$390,000 for campuswide ADA improvements	
Allocation Date/Amount 1/8/20	\$390,000.00
Previous Allocation(s) 1/31/19	90,000.00
College Contribution	<u>00.00</u>
Estimated Project Cost	\$480,000.00

Wayne State

1. Allocation of \$140,000 for campuswide steam system repairs	
Allocation Date/Amount 6/8/20	\$140,000.00
College Contribution	<u>00.00</u>
Estimated Project Cost	\$140,000.00

1.2 Approve Authorization for Chancellor to Sign Contracts for Wayne State College (FFA)

Wayne State requests authorization for the Chancellor to sign contracts of \$100,000 or more, per Board Policy 8065, for the following upcoming project:

- Energy Plant Efficiency Boiler and Controls Upgrades

This project is planned to be funded by the 309 Task Force for Building Renewal.

Authorization for the Chancellor to sign contracts in amounts not to exceed available funding for this project will assure that it moves forward in a timely manner.

1.3 Approve Appointment of Substantial Completion Committee for Indoor Athletic Complex Project for Wayne State College (FFA)

The Indoor Athletic Complex project is nearing completion. Wayne State recommends appointment of the following committee to perform the substantial completion review in accordance with Board Policy 8069:

John Chaney, Chair of the Fiscal, Facilities and Audit Committee,
Board of Trustees
Carter 'Cap' Peterson, Board of Trustees
Steve Hotovy, Vice Chancellor for Facilities and Information
Technology, NSCS
Mike Powicki, Athletic Director, WSC
Angela Fredrickson, Vice President for Administration and Finance,
WSC
Kyle Nelsen, Director-Facility Services, WSC
Jackson - Jackson & Associates, Inc. Representative, Registered

Architect

Items for Discussion and Action

2. Academic and Personnel

2.1 First and Final Round Approval of Revisions to Board Policy 2500; Institutional Organization

The revisions to Board Policy 2500 indicate that the Presidents will be authorized to decide on institutional organization and structure after consultation and approval by the Chancellor. The Board will review the institutional organization of each College annually at its September Board meeting.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 2500; Institutional Organization was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Blomstedt, Zeiss, and Terrell.

2.2 First and Final Round Approval of Revisions to Board Policy 5102; Faculty Employees Excluded from the SCEA Bargaining Unit; Board Policy 5103; Professional Staff Employees Excluded from the NSCPA Bargaining Unit and Board Policy 5104; Support Staff Employees Excluded from the NAPE/AFSCME Bargaining Unit

The revisions to Board Policies 5102, 5103 and 5104 will allow non-union employees to donate more leave hours to help other employees with low leave balances manage COVID-19 related absences. The Board approved changes for leave donations for union employees in the bargaining agreements in April 2020.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 5102; Faculty Employees Excluded from the SCEA Bargaining Unit; Board Policy 5103; Professional Staff Employees Excluded from the NSCPA Bargaining Unit and Board Policy 5104; Support Staff Employees Excluded from the NAPE/AFSCME Bargaining Unit was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Blomstedt, Zeiss, and Terrell.

2.3 Approve Addition of Rangeland Management - Unmanned Aircraft Systems for Remote Sensing Undergraduate Certificate for Chadron State College

Per Board Policy 4200, which requires all new academic programs to be submitted to the Board for approval, Chadron State seeks approval to add the following undergraduate certificate beginning Fall 2021:

Rangeland Management - Unmanned Aircraft Systems for Remote Sensing Certificate

A motion to approve the Addition of Rangeland Management - Unmanned Aircraft Systems for Remote Sensing Undergraduate Certificate for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Blomstedt, Zeiss, and Terrell.

2.4 Approve Addition of Theatre - Musical Theatre and Sport and Recreation Management - Strength & Conditioning Options for Chadron State College

Per Board Policy 4200, which requires all new academic programs to be submitted to the Board for approval, Chadron State seeks approval to add the following undergraduate options beginning Fall 2021:

Theatre - Musical Theatre Option
Sport and Recreation Management - Strength and Conditioning Option

A motion to approve the Addition of Theatre - Musical Theatre and Sport and Recreation Management - Strength & Conditioning Options for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Blomstedt, Zeiss, and Terrell.

3. Student Affairs, Marketing, and Enrollment

3.1 First and Final Round Approval of Revisions to Board Policy 3400; Tuition Remission

Proposed revisions are intended to clarify the availability and application of waivers and remissions to various periods of time including terms, semesters, sessions, and academic year.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 3400; Tuition Remission was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Blomstedt, Zeiss, and Terrell.

4. Fiscal, Facilities and Audit

No action items.

Items for Information and Discussion

5. Chancellor Informational Items

5.1 Reports of Personnel Actions

The personnel action reports were provided to the Board for information.

5.2 College Organizational Charts

Board of Trustees Policy 2500 Institutional Organization grants the authority for the College Presidents to make changes to their organizational structure after consultation and approval from the Chancellor. Organizational changes can be made at any time throughout the year, with changes reported to the Board annually in September. Updated organizational charts for each College are available in Attachment I, II and III, which reflect the changes from the last time they were reviewed by the Board.

5.3 Foundation Employee Compensation Report

Wayne State Foundation's employee salary information for 2020-2021 was attached as an information item as required by Board Policy 5501.

5.4 Capital Construction Quarterly Reports

Pursuant to Board Policy 8050, Capital Construction Progress Reports from each of the Colleges were provided to the Board for information on a quarterly basis.

Chadron

1. Math Science Addition & Renovation - Interim report
2. Stadium Facility - Interim report

Peru

1. Delzell Renovation - Interim report
2. Theater Renovation - Interim report

Wayne

1. Benthack Hall Renovation - Interim report
2. Center for Applied Technology - Final report
3. Indoor Athletic Complex Renovations - Interim report
4. Press Box Replacement - Interim report

5.5 LB 309 Project Status Reports

LB 309 Project Status Reports from each of the Colleges were provided to the Board for information according to Board Policy 8050.

5.6 Contingency Maintenance Progress Reports

Contingency Maintenance Progress Reports from each of the Colleges were provided to the Board for information according to Board Policy 8050.

5.7 Contracts and Change Orders for Information

Pursuant to Board Policies 7015, 7016, and 8065, the following contracts and change orders were provided to the Board for information.

Chadron State Contracts

- Math Science Addition & Renovation (MSAR) (asbestos abatement) - not to exceed \$218,704
- MSAR (asbestos abatement project design; asbestos air-monitoring services) -- \$60,000
- MSAR (moving services) -- \$85,064.59
- Brooks Hall (roof replacement) -- \$27,843
- Burkhiser (partial roof replacement) -- \$27,511
- Deans Green (asphalt removal concrete paving) -- \$85,000

Chadron State Change Orders

- MSAR (#1-add demolish remaining fixtures and misc. materials on each floor) -- \$64,200
- MSAR (#3-add furniture selection) -- \$78,640
- MSAR (#1-temporary lab phase) -- \$335,497
- Deans Green (#1-add curb and gutter work) -- \$1,000
- CSC Stadium (#7-replacement of 45 lf of trench grating) -- \$2,897
- CSC Stadium (#8-scope reduction of athletic surface encapsulation to broadcasting) - (\$17,235)

Peru State Contracts

- Arts & Sciences Department (consultant) - not to exceed \$18,902.70
- Al Wheeler Activity Center (men's bowling consultant) - not to exceed \$1,500
- Al Wheeler Activity Center (men's bowling consultant) - not to exceed \$9,000
- Health Center (staffing of Health Center-per COVID-19 guidelines) -- \$162,000
- Campuswide (snack vending machines-per COVID-19 guidelines) -- \$12.8% commission on gross sales less taxes for snack vending sales to College; 17.8% commission on gross sales less taxes for beverage vending sales to College
- Campuswide (beverage services-per COVID-19 guidelines) -- \$6,000 each year plus \$1.00 per gallon rebate to College
- Campuswide (scholarship and financial aid optimization and recruitment advising-per COVID-19 guidelines) - not to exceed \$123,500

Per State Change Orders

- Baseball Field (#1-furnish and install wood sheathing to have surface to nail to on dugouts at ball fields; baseball dugout) -- \$2,605

- Baseball/Softball Fields (#2-furnish and install wood sheathing to have surface to nail to on dugouts at ball fields; skybox sheathing) -- \$543
- Softball Field (#3-furnish and install wood sheathing to have surface to nail on dugouts at ball fields; softball dugout) -- \$1,619.15
- Campuswide (#2-extend custodial services until 7/31/20) - not to exceed \$90,000

Wayne State Contracts

- West of Peterson Fine Arts Building (additional services- construction engineering and landscape design for new parking lot) -- \$43,640
- Campuswide (sidewalk repair across campus) -- \$16,893
- Morey Hall (restroom remodel - Phase I) -- \$354,800
- Campuswide (add electronic door access equipment in multiple entry door locations across campus) -- \$81,564.30
- Brandenburg Education Building (foundation repairs) -- \$82,237
- Campuswide (engineering design services for preparation of contract documents for bidding purposes for steam system repairs and upgrades) -- \$25,000
- Campuswide (IT service management services) -- \$42,600
- Campuswide (garbage/recycling services) -- \$89,388

Wayne State Change Orders

- Student Center (#1-change out existing lights to LED light panels in the ESport venue and student mail rooms) -- \$900
- Anderson Hall (#1-include installation of 9 main isolation valves and 12 shower isolation valves in restroom tub rooms) -- \$3,305
- Morey Hall (#1-several construction-type items were deleted from the restroom remodel project base bid) - (\$10,145)
- Morey Hall (#1-include additional abatement of two pipe chases on the 2nd floor) - not to exceed \$4,550
- Morey Hall (#2-abatement work is altered to include stack pipes in 2nd floor chases for tie-in, attic valves and west shower chases from 3rd floor to above glass block on 2nd floor) -- \$0.00
- Residence Life (#1-development of financial analysis/modeling for student housing) -- \$12,100
- Campuswide (#1-award management User Import Services – 31-month agreement) -- \$8,525
- West of Peterson Fine Arts Building (#1-modify proposed sanitary sewer force main; remove and replace unsuitable fill material; remove and replace existing sidewalks as required to re-route 12” storm sewer to an existing manhole; excavate and remove an existing abandoned steam line for new parking lot) - \$36,707
- Morey Hall (#3-additional abatement needed in the pipe chase from Room 315 to attic due to broken valve in Morey attic) - not to exceed \$1,355
- Student Center (#1-remove 1” steam pipe and relocate IT cables that are attached to pipe; remove existing storm piping

- in South Mechanical Room and associated hangers for AHU replacement - Phase 2 project) -- \$864
- Student Center (#2-install hinged curb cap kit for relief/exhaust fan for AHU replacement - Phase 2 project) -- \$1,235
- Brandenburg Education Building (#1-remove existing abandoned tunnel at the northeast corner of building as required to complete foundation repairs) -- \$839
- Benthack Hall (#1-guaranteed maximum price amendment) - not to exceed \$7,657,260

Nebraska State College System Contracts

- System Office and Colleges (Enterprise Risk Management Workshop) -- \$10,000
- System Office (EDUCAUSE domain) -- \$77

Nebraska State College System Change Orders

- System Office (#1-earlier IT systems start date - June 9, 2020) -- \$1,120
- System Office (#1-design and additional landing page template and dynamic content components for NSCS Office website and create a header item for all pages and update all templates) -- \$3,395

5.8 Year End Operating Expenditure Reports

Year End Operating Expenditure Reports for FY2019-20 from each of the Colleges and the System Office were provided to the Board for information.

5.9 Year End Financial Reports

Year End Financial Reports from each of the Colleges were provided to the Board for information as per Board Policy 6011.

5.10 Grant Applications and Awards for Information

Board Policy 6024 requires the reporting of grant awards and applications to the Board as information, if they do not have a state maintenance of effort or future fiscal responsibility.

Chadron State Applications

- Housing for CSC Guest Artists Theatre Abbott Foundation (Ethel S. Abbott Charitable Foundation) -- \$2,000
- Housing for CSC Guest Artists Theatre Burlington (Burlington Capital Foundation) -- \$2,000
- Housing for CSC Guest Artists Theatre Coffee (Burlington Capital Foundation) -- \$1,000
- Housing for CSC Guest Artists Theatre OTC Foundation (Oregon Trail Community Foundation) -- \$750

Chadron State Awards

- BHWET Program (DHHS/HRSA) -- \$10,854
- Housing for CSC Guest Artist Theatre Newblom (Darold A Newblom Foundation) -- \$1,400
- Math Science Building Initiative NET (Nebraska Environmental Trust) -- \$75,000
- Nebraska Research Network in Functional Genomics (National Institutes of Health) -- \$23,799 - year 6 of sub-award

Peru State Awards

- TRiO Student Support Services (U.S. Department of Education) -- \$330,965

Wayne State Awards

- Higher Education Emergency Relief Fund - Strengthening Institutions Program (U.S. Department of Education) -- \$123,276
- Nebraska Research Network in Functional Genomics (National Institutes of Health) -- \$38,201

5.11 Chancellor's Travel Report

The Chancellor's Travel Report was provided to the Board for information.

Chancellor Turman commended everyone on allowing the Colleges to open August 17 and providing students the necessary accommodations for continuing their learning.

Chancellor Turman noted that the revisions to Board Policy 2500 would allow the Colleges to make organization changes with his approval and reporting the changes to the Board annually with the updated organizational charts.

Vice Chancellor Murphy provided information regarding the outline of the Year End Operating Budget Reports and Year End Financial Reports.

Vice Chancellor Hotovy provided information regarding the various construction projects at each of the Colleges. He further indicated that the update of the College Master Plans was in process and would be acted on at the January or March Board meeting.

6. College Informational Items**i. Identify Board Representatives for Fall 2020 Commencement (TBD)**

Trustee Peterson will provide Greetings from the Board at the Fall 2020 Commencement exercises at Wayne and Chair Bieganski or Trustee Terrell will provide Greetings from the Board at the exercises at Chadron.

ii. Student Trustees' Reports

WSC Student Trustee Amanda Jaixen reported that students were excited to be back on campus. WSC has the second largest Freshmen class this semester. Students are wearing masks all over campus. The Student Activities Board is working on providing activities for the students like zoom yoga.

Student Health has been doing Mindful Mondays that give the students a chance to safely social distance and start the week off right with some mental health. Hall monitors are in the Education Building. In person and online tutoring is being provided to the students. The students are looking forward to the Indoor Activity Complex opening soon.

CSC Student Trustee Konery Klueber reported that students were glad to be back on campus and adapting to the required changes. The Food Pantry had collected items for 50 bags of non-perishable items to be distributed to students the week of September 14.

The students wanted to thank the Board for their approval of the construction projects on campus including the Stadium, Track and Math Science Building addition and renovation.

PSC Student Trustee Tyler Harms reported the students were glad to be back on campus at Peru as well. The students are grateful for the faculties flexibility in offering accommodations for those who are in quarantine.

Student Trustee Harms indicated that it was his goal to work with Student Senate and student organizations to create different avenues for students to stay involved on campus and also stay healthy. PSC wants to create a "Home Away from Home" atmosphere for its students.

Students are being tested weekly. He indicated that the students have noted how uncomfortable the testing process is but understand that is how they can keep each other safe.

Adjournment

The meeting was adjourned at 3:26 p.m.

Paul Turman, Chancellor

Executive Session - September 11, 2020

Call to Order - Executive Session

The meeting was called to order at 9:10 AM by Chair Bieganski.

Motion was made by Trustee Terrell and seconded by Trustee Blomstedt to go into executive session as authorized by Neb. Rev. Stat. §84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing for the purpose of holding a discussion limited to the following subjects:

- Litigation
- Personnel matters

Chair Bieganski declared that the executive session would be strictly limited to a discussion of:

- Litigation
- Personnel matters

Motion was adopted. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Blomstedt, Zeiss, and Terrell.

The Board went into executive session at 9:11 AM. The Board reconvened the open meeting at 11:16 AM.

Adjournment - Executive Session

There being no further business, the meeting was adjourned by Chair Bleganski at 11:20 AM.

The meeting notice and agenda had been published in the Omaha World Herald September 2, 2020 and posted on the Omaha World Herald website. The meeting notice and agenda have also been distributed via email to members of the Board of Trustees, the presidents of the State Colleges, the Associated Press and selected Nebraska newspapers.

ITEMS FOR CONSENT AGENDA

November 12, 2020

ACTION: **Approve Authorization for Chancellor to Sign Managed Print/Copy Contract for Wayne State College (AP)**

WSC is nearing the end of its current managed print/copy contract. It plans to enter into a new contract with a vendor based on previously competitively bid government or multi-state compact contracts. The contract is expected to be effective December 1, 2020. The cost is expected to exceed the level at which the College can approve the contract. Thus, Wayne State is seeking approval of the authorization for the Chancellor to sign the contract.

The System Office and Wayne State College recommend approval of the Authorization for Chancellor to Sign Managed Print/Copy Contract for Wayne State College (AP).

ITEMS FOR CONSENT AGENDA

November 12, 2020

ACTION: **Approve Amendment to Dining Service Agreement for Peru State College (FFA)**

Due to the COVID-19 pandemic Peru State expects lower numbers of students on campus during the month of December. Accordingly, an amendment is needed to adjust the final 11.5 board billing days to accommodate the decreased meal plan participants.

The System Office and Peru State College recommend approval of the Amendment to Dining Service Agreement for Peru State College (FFA).

ATTACHMENTS:

- PSC Amendment to Food Service Contract (PDF)

Dining Service Agreement Amendment

The Board of Trustees of the Nebraska State Colleges dba Peru State College (College) and Fresh Ideas Management LLC, a Missouri limited liability company (Fresh Ideas) hereby agree to amend the Dining Service Agreement dated March 22, 2019 and Amendments dated October 1, 2019, April 1, 2020 and July 1, 2020.

This paragraph is added immediately following the first paragraph of Section 8 in the March 2019 Agreement:

Meal Plans. Billing provisions for December 1-11, 2020 have been adjusted. The College will pay \$3,900 per day for those eleven calendar days. The College will be charged \$16.00 per day for any students on Meal Plans who remain on campus during this period.

BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES DBA PERU STATE COLLEGES:

FRESH IDEAS MANAGEMENT LLC:

By: _____

By: _____

Printed Name: Debbie A. White

Printed Name: Dennis Owens

Date: _____

Title: Vice President for Administration and Finance

Title: President

Date: _____

BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES:

By: _____

Printed Name: Paul Turman

Date: _____

Title: Chancellor

Attachment: PSC Amendment to Food Service Contract (2823 : Amendment to Dining Service Agreement for Peru State College (FFA))

ITEMS FOR CONSENT AGENDA

November 12, 2020

***ACTION:* Approve Authorization for Chancellor to Sign Construction Contract for Peru State College (FFA)**

Peru State respectfully requests authorization for the Chancellor to sign a contract for renovations to the criminal justice department in T.J. Majors.

Funding for the renovations will come from the Corrections Workforce Development Pathway (CWDP) Agreement with funding authorized by LB1008 (2020).

The renovations will include converting rooms 316 and 317 in T.J. Majors to create the following spaces for the Criminal Justice Program: jail cell, apartment, shooting simulator, and faculty offices.

Authorization for the Chancellor to sign this contract will assure the renovations may begin in early 2021.

The System Office and Peru State College recommend approval of the Authorization for Chancellor to Sign Construction Document for Peru State College (FFA).

ITEMS FOR CONSENT AGENDA

November 12, 2020

ACTION: Approve LB 309 Allocations and Retrievals (FFA)

The following LB 309 allocations and retrievals are presented for Board approval per Board Policy 8065.

Chadron State

1. Retrieval of \$25,0993.70 for controls upgrade in Heating Plant

Allocation Date/Amount	4/24/20	\$60,000.00
Retrieval Date/Amount	8/27/20	<u>25,093.70</u>
Estimated Project Cost		\$34,906.30

Peru State

1. Retrieval of \$28,209.00 for masonry repairs phase II for the Library

Allocation Date/Amount	3/2/20	\$50,000.00
Retrieval Date/Amount	5/22/20	<u>28,209.00</u>
Estimated Project Cost		\$21,791.00

Wayne State

1. Allocation of \$500,000 for boiler upgrade in Energy Plant

Allocation Date/Amount	9/21/20	\$500,000.00
College Contribution		<u>00.00</u>
Estimated Project Cost		\$500,000.00

This consent agenda item includes a significant new LB309 Task Force allocation of \$500,000 for boiler upgrades and modernization at the Wayne State College Energy Plant. This is the second phase of an overall Energy Plant Efficiency Upgrade project. The first phase included allocations of \$735,000 for chillers modernization. The College will realize significant utility cost savings at the Energy Plant due to these investments by the LB309 Task Force.

The System Office recommends approval of the LB 309 Allocations and Retrievals (FFA).

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 12, 2020

ACTION: **Approve Addition of Bachelor of Arts in Advanced English Studies Comprehensive Major for Chadron State College**

Per Board Policy 4200, which requires all new academic programs to be submitted to the Board for approval, Chadron State seeks approval to add the following undergraduate comprehensive major beginning Fall 2021:

B.A. in Advanced English Studies

The System Office and Chadron State College recommend approval of the Addition of BA in Advanced English Studies Comprehensive Major for Chadron State College.

ATTACHMENTS:

- CSC Comprehensive Major in Advanced English Studies Proposal - Nov 2020 Final (PDF)

Chadron State College
Proposal to Add a New Comprehensive Major in Advanced English Studies

1. Descriptive Information

- a. Name of Institution:
Chadron State College
- b. Name of Program:
Advanced English Studies (Comprehensive Major)
- c. Degrees/credentials to be awarded graduates of the program:
Bachelors of Arts in Advanced English Studies
- d. Other programs offered in this field by the institution:
No other similar comprehensive degree program offered on campus, but an existing subject major in Literature is currently offered, as well as a field endorsement in English Language Arts
- e. CIP code:
23.0101 – English Language and Literature
- f. Administrative units for the program:
School of Liberal Arts
Department of Justice Studies, Social Sciences and English
- g. Proposed delivery site(s) and type(s) of delivery if applicable:
Offered at Chadron State College campus with face-to-face delivery
- h. Proposed date (term/year) the program will be initiated:
Initial offering to begin Fall 2021
- i. Description, including credit hours and other requirements (program of study) and purpose of the proposed program

The following related programs are currently offered:

- a 36-credit hour B.A. in Literature;
- a 51-credit hour Field Endorsement in English Language Arts (Grades 7-12);
- a 24-credit hour Middle Level Education Academic Area in English Language Arts (Grades 5-9); and
- four 21-credit hour Minors in Comparative Philosophy, Creative Writing, English, and Interdisciplinary Humanities.

Proposed Comprehensive Major in Advanced English Studies:

This proposal is modeled on Wayne State College's comprehensive major in English Writing and Literature (page 134 in the WSC 2019-20 General and Graduate Catalog), which has a 15-hour core within their subject major, followed by two tracks or emphases: a 15-hour writing option or a 21-hour literature option. Their comprehensive major then requires students to complete both the literature and writing concentrations, in addition to the core, for a total of 48 credits.

The proposal similarly builds upon a “core” of coursework that will be shared across all degree options, from minor, to subject major, to this proposed comprehensive major.

On March 3, 2020, the CSC Academic Review Committee approved these revisions, and the next catalog will feature a “Subject Major in English Studies” and a “Literature Minor” that share this central core that is then expanded upon for this proposed new Comprehensive Major. This approach will create more options for CSC writing students, whose enrollment is growing, and ensure an easy transition from minor to major or vice versa to better meet student needs.

Some key features of the proposed changes include:

- **THE CORE (27 Credits):**
 - Creates a “Writing and Rhetoric” category for students to choose between three options, best suited to their chosen concentration.
 - Requires at least one “Diversity” course, and makes “World Literature” a requirement for all majors/minors.
 - Adds a “Regional Emphasis” requirement (3 Credits) in the core.
- **THE OPTIONS (30 Credits):**
 - “Humanities and Diversity.” Charts emphases in Diversity Literature, Interdisciplinary Humanities, and Philosophy as proposed by the instructors in those disciplines.
 - “Creative Writing” builds upon the requirements of the subject major by adding more courses and electives that are in keeping with the best practices promoted by the Association of Writers and Writing Programs (AWP).
 - “Literary Studies” builds upon the requirements of the subject major by adding more courses and electives that will support a rigorous and substantial study of literature and its associated disciplines (interdisciplinary humanities and philosophy). The choice will allow students to chart a path in consultation with their advisors that best meets their individual needs based on their professional goals.
- **NEW COURSES (descriptions provided below):**
 - ENG 391 Internship In English
 - ENG 446 Cross-Cultural Studies/Literature (for study-abroad—aligns with CJ 446)
 - ENG 490 Researching Professional Futures (“capstone” course integral to the updated program and designed to prepare our students for graduate study or careers in this field)
 - ENG 496 Seminar in Poetic Forms & Poetics (new course to support Creative Writing Emphasis in Subject Major and Concentration in the Comprehensive Major)
 - ENG 497 Seminar in Narrative Strategies (new course to support Creative Writing Emphasis in Subject Major and Concentration in the Comprehensive Major)
 - ENG 498 Advanced Topics in Creative Writing (new course to support Creative Writing Emphasis in Subject Major and Concentration in the Comprehensive Major)

The proposed CSC Catalog language for the **Bachelor of Arts – Comprehensive Major in Advanced English Studies** is as follows:

CORE REQUIREMENTS **27 CREDITS**

ENG 233	ELEMENTS OF LITERATURE	3
American Literature -- Select one of the following:		3
ENG 232A	HISTORY OF AMERICAN LITERATURE TO 1865	
ENG 232A	HISTORY OF AMERICAN LITERATURE TO 1865	
British Literature -- Select one of the following:		3
ENG 236A	HISTORY OF BRITISH LITERATURE TO 1795	
ENG 236B	HISTORY OF BRITISH LITERATURE FROM 1795	
Writing and Rhetoric -- Select one of the following:		3
ENG 299	INTRODUCTION TO CREATIVE WRITING	
ENG 321	THE ART OF RHETORIC	
ENG 361	DIGITAL COMPOSITION	
Diversity Literature -- Select one of the following:		3
ENG 300	GRAPHIC NOVEL: STUDIES IN DIVERSITY AND DIFFERENCE	
ENG 342	MULTI-ETHNIC LITERATURE IN ENGLISH	
ENG 345	GENDER, SEXUALITY, AND LITERATURE	
ENG 435	NATIVE AMERICAN LITERATURE	
Regional Literature -- Select one of the following:		3
ENG 341	LITERATURE OF THE AMERICAN WEST	
ENG 344	LITERATURE OF THE ENVIRONMENT	
ENG 435	NATIVE AMERICAN LITERATURE	
ENG 436	WORLD LITERATURE	3
ENG 440	THEORY AND PRACTICE OF LITERARY CRITICISM	3
ENG 442	MAJOR WRITERS	3

CHOOSE ONE OPTION:**HUMANITIES AND DIVERSITY OPTION** **30 CREDITS**

Diversity Literature -- Select two not taken in the core:		6
ENG 300	GRAPHIC NOVEL: STUDIES IN DIVERSITY AND DIFFERENCE	
ENG 342	MULTI-ETHNIC LITERATURE IN ENGLISH	
ENG 345	GENDER, SEXUALITY, AND LITERATURE	
ENG 435	NATIVE AMERICAN LITERATURE	
Studies in Interdisciplinary Humanities:		9
HUM 335	COMPARATIVE RELIGIONS	
HUM 369	PHILOSOPHY AND DOCUMENTARY FILM	
HUM 333	EXPLORATIONS IN THE HUMANITIES	
Studies in Philosophy -- Select two:		6
PHIL 269	ETHICS, SOCIETY AND CURRENT ISSUES	
PHIL 336	BIOMEDICAL ETHICS	
PHIL 337	ENVIRONMENTAL ETHICS	
PHIL 370	CIVIL DISCOURSE AND CIVIC VIRTUE	
PHIL 432	ETHICS	

Select six credits of the following courses not taken in the core, three of which must be upper-division: 6

ENG 260	LITERARY EXPLORATIONS
ENG 235	CHILDREN'S LITERATURE
ENG 300	GRAPHIC NOVEL: STUDIES IN DIVERSITY AND DIFFERENCE
ENG 340	CONTEMPORARY LITERATURE
ENG 341	LITERATURE OF THE AMERICAN WEST
ENG 342	MULTI-ETHNIC LITERATURE IN ENGLISH
ENG 343	LITERATURE AND PHILOSOPHY
ENG 344	LITERATURE OF THE ENVIRONMENT
ENG 345	GENDER, SEXUALITY, AND LITERATURE
ENG 346	LITERATURE OF THE BIBLE
ENG 431	TOPICS IN ENGLISH
ENG 432	SHAKESPEARE
ENG 446	CROSS CULTURAL STUDIES/LITERATURE

ENG 490 RESEARCHING PROFESSIONAL FUTURES 3

CREATIVE WRITING OPTION **30 CREDITS**

Select three of the following (one may be repeated): 9

ENG 399A	INTERMEDIATE CREATIVE WRITING: NONFICTION
ENG 399B	INTERMEDIATE CREATIVE WRITING: FICTION
ENG 399C	INTERMEDIATE CREATIVE WRITING: POETRY

Select nine credits of the following courses not taken in the core, six of which must be upper-division: 9

ENG 260	LITERARY EXPLORATIONS
ENG 235	CHILDREN'S LITERATURE
ENG 300	GRAPHIC NOVEL: STUDIES IN DIVERSITY AND DIFFERENCE
ENG 340	CONTEMPORARY LITERATURE
ENG 341	LITERATURE OF THE AMERICAN WEST
ENG 342	MULTI-ETHNIC LITERATURE IN ENGLISH
ENG 343	LITERATURE AND PHILOSOPHY
ENG 344	LITERATURE OF THE ENVIRONMENT
ENG 345	GENDER, SEXUALITY, AND LITERATURE
ENG 346	LITERATURE OF THE BIBLE
ENG 361	AGE DIGITAL COMPOSITION
ENG 431	TOPICS IN ENGLISH
ENG 432	SHAKESPEARE
ENG 446	CROSS CULTURAL STUDIES/LITERATURE

ENG 496 SEMINAR IN POETIC FORMS & POETICS 3

ENG 497 SEMINAR IN NARRATIVE STRATEGIES 3

ENG 498 ADVANCED TOPICS IN CREATIVE WRITING 3

ENG 499 CREATIVE WRITING CAPSTONE 3

LITERARY STUDIES OPTION **30 CREDITS**

Select two of the following surveys not taken in the core: 6

ENG 232A	HISTORY OF AMERICAN LITERATURE TO 1865
ENG 232B	HISTORY OF AMERICAN LITERATURE FROM 1865
ENG 236A	HISTORY OF BRITISH LITERATURE TO 1795
ENG 236B	HISTORY OF BRITISH LITERATURE FROM 1795

Select two of the following creative writing courses:	6
ENG 361 DIGITAL COMPOSITION	
ENG 399A INTERMEDIATE CREATIVE WRITING: NONFICTION	
ENG 399B INTERMEDIATE CREATIVE WRITING: FICTION	
ENG 399C INTERMEDIATE CREATIVE WRITING: POETRY	
ENG 496 SEMINAR IN POETIC FORMS & POETICS	
ENG 497 SEMINAR IN NARRATIVE STRATEGIES	
Select nine credits not taken in the core, six of which must be upper-division:	9
ENG 260 LITERARY EXPLORATIONS	
ENG 235 CHILDREN'S LITERATURE	
ENG 300 GRAPHIC NOVEL: STUDIES IN DIVERSITY AND DIFFERENCE	
ENG 340 CONTEMPORARY LITERATURE	
ENG 341 LITERATURE OF THE AMERICAN WEST	
ENG 342 MULTI-ETHNIC LITERATURE IN ENGLISH	
ENG 343 LITERATURE AND PHILOSOPHY	
ENG 344 LITERATURE OF THE ENVIRONMENT	
ENG 345 GENDER, SEXUALITY, AND LITERATURE	
ENG 346 LITERATURE OF THE BIBLE	
ENG 431 TOPICS IN ENGLISH	
ENG 432 SHAKESPEARE	
ENG 435 NATIVE AMERICAN LITERATURE	
ENG 438 ADOLESCENT LITERATURE	
ENG 441 NOVELS	
ENG 442 MAJOR WRITERS	
ENG 446 CROSS CULTURAL STUDIES	
Select one of the following Interdisciplinary Humanities courses:	3
HUM 232 CLASSICAL HUMANITIES	
HUM 233 MEDIEVAL TO RENAISSANCE	
HUM 234 THE AGE OF ENLIGHTENMENT TO ROMANTICISM	
HUM 235 MODERNISM TO POSTMODERNISM	
HUM 301 BEAT CULTURE: FILM, PHILOSOPHY, AND LITERATURE	
HUM 302 FILM AND PHILOSOPHY	
HUM 334 INTRODUCTION TO FILM	
PHIL 231 INTRODUCTION TO PHILOSOPHY	3
ENG 490 RESEARCHING PROFESSIONAL FUTURES	3

New Course Descriptions:

ENG 391 INTERNSHIP IN ENGLISH

1-3 Credits

Provides practical experience in a field related to English.

Add Consent: Department Consent

Notes: Interested students should contact the Internship and Career Services office to secure application materials; application should be made prior to the semester the internship will be started; the amount of credit will be based on the availability of a suitable work position, the qualifications of the applicant, and the work hours.

Requirements: Dean of the School of Liberal Arts, Department Chairperson, and the student's major advisor must approve program prior to semester of internship.

ENG 446 CROSS-CULTURAL STUDIES/LITERATURE

1-3 Credits

A study of the cross-cultural differences in literature composed in specific places in historical times. This course examines the impact of cultural factors (historical, religious, social, and political) on the production and interpretation of a work of literature. This course requires participation in a study abroad program.

Prerequisites: Sophomore or above status

Add/Drop consent: Instructor consent

ENG 490 RESEARCHING PROFESSIONAL FUTURES **3 Credits**

A study of professional options for majors and minors on graduation. The course will focus on student-driven research into career and graduate school options, drafting of job or application materials, and interview practice. Will result in the creation of either a thesis or professional portfolio.

Prerequisites: Senior status (or permission of instructor)

ENG 496 SEMINAR IN POETIC FORMS & POETICS **3 Credits**

Study of the elements of poetic form and theory.

Prerequisites: ENG 299 or permission of instructor.

ENG 497 SEMINAR IN NARRATIVE STRATEGIES **3 Credits**

Study in the elements of narrative strategies and theory.

Prerequisites: ENG 299 or permission of instructor.

ENG 498 ADVANCED TOPICS IN CREATIVE WRITING **3 Credits**

Special topics in Advanced Creative Writing.

Prerequisites: ENG 299 or permission of instructor.

2. Centrality to Role and Mission

Given the variety of disciplines housed in the Department of Justice Studies, Social Sciences and English, there is a benefit to providing “guided choice” to students across multiple pathways, something a comprehensive major can do quite well, and is a feature of Wayne State College’s literature and writing options. With the growth in the Creative Writing minor, and its impacts on other areas of the program, there needs to be more options for writers beyond the minor. The solution is to align all CSC English Subject Majors, and the Minor, around a shared CORE of courses that the majority of all students will take, followed by various “pathways” that allow for greater emphasis in Creative Writing or Literature (in the Subject Major) and Creative Writing, Literature and Interdisciplinary Humanities & Philosophy (in the Comprehensive Major).

Aligning around a shared “core” allows the following benefits:

- Ensures the subject and comprehensive majors require roughly the same “core” courses (as well as with the revised minors) in which benefits course rotation and planning.
- Students can start out in the subject major and then advance to the comprehensive major if they want, with roughly the same courses simply applying to the new major. In the same way, a student completing the proposed literature minor or the current creative writing minor should be able to step up to the majors with that same coursework.
- Offers greater options to the increasing number of students interested in creative writing who want to advance their studies: an intermediate path in the subject major, or the more intense and interdisciplinary focus outlined in this comprehensive major. This recognizes the energy of the growing enrollment of creative writing in program.
- Eliminates the untenable “Lit Major/Creative Writing Minor Waiver” approach that current students must follow, including additional paperwork to track courses and avoid duplication

between minor and major. This approach has created problems for the CSC Student Records office, which is one reason why these revisions have the full support of the Registrar and VPAA.

While providing more guided choices for the students in this program, working from a shared core will allow for more predictable planning and scheduling by funneling students through some basic areas: diversity literature, writing and rhetoric and regional literature. One concern with the current program is an overreliance on long lists of elective courses with unpredictable enrollment patterns. This proposal maintains the key element of choice, but in certain areas content is emphasized that *all* students in the various programs must complete, while maintaining the broader list of electives they may take to finish up their program to ensure focus in areas associated with future career goals, making course scheduling more consistent and predictable.

The proposed changes to the literature minor (formerly English minor) will mean that 18 of the 21 credits will be exactly the same as the core of the subject major. The proposed comprehensive major would use those same 21 credits as the basis of its 26 hour core. Much consideration has been given to the alignment of these areas from minor to major to comprehensive major.

The proposed comprehensive major should appeal to students on the graduate student path or those who simply want a more developed and interdisciplinary major. In addition to the 21 credit core found in the subject major, these students will find a more “professional” path, with additional required coursework in Major Authors, Literary Criticism, and a new Capstone course designed to prepare these students for options to apply these advanced studies, either in graduate school or in their chosen career paths.

In addition, each of the Options emphasize key elements of career readiness, a major goal outlined in the Nebraska State College System 2025 Strategic Plan:

- “Humanities and Diversity” (formerly “Diversity and Social Justice” in our previous comprehensive major proposal), charts emphases in Diversity Literature, Interdisciplinary Humanities, and Philosophy as proposed by the instructors in those disciplines. Students following this path should be well-positioned to apply for a variety of graduate programs in these areas or other advanced studies.
- “Creative Writing” builds upon the requirements of the subject major by adding more courses and electives that are in keeping with the best practices promoted by the Association of Writers and Writing Programs (AWP). Students following this path should be well-positioned to apply for Master of Fine Arts (MFA) programs in Creative Writing.
- “Literary Studies” builds upon the requirements of the subject major by adding more courses and electives that will support a more rigorous and substantial study of literature and its associated disciplines (interdisciplinary humanities and philosophy). Students following this path should be well-positioned to apply for graduate programs in literature or jobs focused on publishing, research, or communication.
- Regardless of the degree option selected, students seeking careers in the region should be well-positioned to engage the “broad spectrum of communities” and “become future citizens and leaders . . . in rural America by facilitating local, regional, national, and global connections,” as outlined in the current CSC Master Academic Plan.

A key innovation in this proposal is an emphasis on “regional literature” and to align with several of the major goals and outcomes of both CSC and the Nebraska State College System in the overall

structure of the minors and majors:

- A major concern for all of CSC programs is how they may translate into marketable skills for workforce and career tracks these students are likely to encounter. Most of English graduates will find work in this general area, so these proposed changes should better position them for such pathways.
- These emphases align with the new CSC Mission: “Chadron State College delivers experiences that foster knowledgeable and engaged leaders and citizens to enrich the High Plains region and beyond.”
- These emphases also align with the CSC Master Academic Plan Objectives “Establish CSC as a model Rural Service Institution (RSI) for Frontier and Remote (FAR) and High Plains regions that contributes to fostering rural/urban connections, understanding the differences and similarities of rural/urban regions, and increasing public awareness of the benefits of higher education.” AND “Encourage the integration of soft skills and civility to boost the viability of FAR regions worldwide.”
- NSCS 2025 Strategic Plan:
 - Student Retention: These changes may engage students in a regional emphasis and celebrate the resources of this area, thus leading to better retention rates.
 - Students Completing Academic Experiential Learning Activities: The many extracurricular activities related to literature and creative writing (10th Street Miscellany Literary Journal, Sigma Tau Delta Honor Society, Story Catcher Summer Writing Workshop, Distinguished Writers Series) should keep students engaged in this program.
 - Workforce and Economic Impact: Graduates will have a better sense of the history, diverse cultures and traditions of the region, and will be better equipped to work with the citizens of the region. Understanding of the future impact of climate change will equip them to be prepared. Regional studies can also encourage students away from the tendency to isolate or be insulated in rural areas—by interrogating our place in the rural environment more fully through literature and the humanities.
- Sandoz Society Resources:
 - Partnership with Sandoz is STRONG. They have contributed over \$50,000 across eight years for the Writing Workshop. They have also funded visiting writers, and the center itself seeks more engagement from CSC students. The VPAA works closely with the Sandoz Society and the Sandoz Center.
 - According to the latest treasurer’s report, the Society holds \$1,666,082 in overall endowments, including \$1,320,339 in the Pilster Endowment, which targets funding towards issues related to the high plains region.
- Environmental Studies is a very popular academic arena right now. Incorporating more of this element, as well as regional studies, will strengthen this major and increase its popularity. (CSC itself has obviously put forth this interest—with the RHOP, RLOP and Rural Studies emphases).

ADDITIONAL CONSIDERATIONS

The English faculty have been guided by the national conversation related to the future of this field. These proposed changes to the program are influenced by the following:

- The 2018 report “A Changing Major: The Report of the 2016–17 ADE Ad Hoc Committee on the English Major” <https://www.ade.mla.org/Resources/Reports-and-Other-Resources/A-Changing-Major-The-Report-of-the-2016-17-ADE-Ad-Hoc-Committee-on-the-English-Major>
- Inside Higher Ed: “The Health of the English Major”: <https://www.insidehighered.com/news/2018/07/18/new-analysis-english-departments-says-numbers-majors-are-way-down-2012-its-not-death>
- Association of Writers and Writing Programs (AWP) “Hallmarks of an Effective BFA Program or BA Major in Creative Writing”: https://www.awpwriter.org/guide/directors_handbook_hallmarks_of_an_effective_bfa_program_or_ba_major_in_creative_writing
- Strategic Initiatives related to the future workforce (with emphasis on flexible job skills and platforms and globalization). See the 2030 visions/initiatives of Blueprint Nebraska – Growing the Good Life: Working to create a new standard of sustainable economic prosperity for all Nebraskans (<https://blueprint-nebraska.org>) and UNESCO/Sustainable Development Goals (<https://en.unesco.org/sdgs>).

3. **Evidence of Need and Demand**

Based on recent enrollment data, the CSC literature major and English minor (and, until 2017, the writing minor) have generally attracted only a handful of students each academic year in comparison to the English education program focused on teacher preparation. However, with an emphasis on creative writing in the English program introduced in 2014, and the hiring of a full-time writing specialist, there has been major enrollment growth in creative writing courses and, since 2017, the new creative writing minor.

Enrollment numbers for this most recent academic year (2019-20) reflect 30 students declared as creative writing minors, and 25 students declared as literature majors (compared to 16 English education majors). In the Spring 2020 term, 14 students filed the required paperwork to combine a creative writing minor & literature major. Therefore, it is more accurate to assume that in the most recent academic year there were approximately 16 stand-alone creative writing minors and 11 stand-alone literature majors, with 14 additional students completing both programs simultaneously. A large number of these students would be candidates for this new comprehensive major.

These enrollment trends illustrate an increased interest in literary studies (as compared to English education) and, especially, creative writing (as well as comparative philosophy and interdisciplinary humanities). Students have expressed frustration in a lack of offerings beyond the minor, or the narrow focus of the traditional literature major.

Career prospects are strong for graduates of such a program. As always, English (and the humanities in general) is perceived as a great “general purpose” degree, particularly in fields that require excellent communication skills and critical thinking, and the “soft skills” of collaboration, initiative, independence and sensitivity to the human condition (empathy, diversity, ethics, etc...). This is summarized well in a 2010 Met Life survey of teachers outlining how best to prepare students for

fulfilling careers: “Looking at what constitutes preparation, teachers, parents, and executives believe that higher-order, cross-disciplinary skills (such as writing, critical thinking, and problem solving), and self-motivation and team skills are more important for college preparation than higher-level content in mathematics and science,” and “executives place much greater emphasis than the other groups on the capacity for teamwork.” All of these skills are forged within the liberal arts, especially an English degree. (<https://files.eric.ed.gov/fulltext/ED519278.pdf>)

Many studies and articles have been published over the last ten years attesting to both the marketability and need for graduates in the humanities, and English. These include:

Aimee, Picchi, “English majors, rejoice: Employers want you more than business majors.” CBS News. 26 Oct. 2018 <https://www.cbsnews.com/news/english-majors-rejoice-employers-want-you-more-than-business-majors/>.

Anders, George. “That ‘Useless’ Liberal Arts Degree Is Tech’s Hottest Ticket.” *Forbes*. 17 Aug. 2016. <http://www.forbes.com/sites/georgeanders/2015/07/29/liberal-arts-degree-tech/#2a92dda65a75>.

Dockweiler, Scott. “Have a Liberal Arts Degree? These Companies Want to Hire You.” *themuse*. <https://www.themuse.com/advice/have-a-liberal-arts-degree-these-companies-want-to-hire-you>.

Giang, Vivian. “Logitech CEO: ‘I Love Hiring English Majors.’” *Business Insider*. 20 June 2013 <http://www.businessinsider.com/logitech-ceo-bracken-darrell-loves-hiring-english-majors-2013-6>

Glaser, Don. “The Risky English Major? Not So Fast.” *U.S. News & World Report*. 11 May 2015. <http://www.usnews.com/opinion/knowledge-bank/2015/05/11/stem-fields-benefit-from-liberal-arts-skills>

Long, Heather. “The world’s top economists just made the case for why we still need English majors.” *The Washington Post* 10 Oct. 2019 <https://www.washingtonpost.com/business/2019/10/19/worlds-top-economists-just-made-case-why-we-still-need-english-majors/>

Martizunni, Bruna. “Why English Majors Are the Hot New Hires.” *Open Forum*. 11 Jul. 2011. <https://www.americanexpress.com/us/small-business/openforum/articles/why-english-majors-are-the-hot-new-hires/>

Selino, Jeffery J. “Six Myths about Choosing a College Major.” *The New York Times*. 3 Nov. 2017. <https://www.nytimes.com/2017/11/03/education/edlife/choosing-a-college-major.html>

Waller, Nikki. “Hunting for Soft Skills, Companies Scoop up English Majors.” *The Wall Street Journal*. 15 Oct. 2016. <https://www.wsj.com/articles/hunting-for-soft-skills-companies-scoop-up-english-majors-1477404061>

Current national jobs data from the most recent Occupational Outlook Handbook (Bureau of Labor Statistics: <https://www.bls.gov/ooh/>) as well as the “Projections Central” website sponsored by the U.S. Department of Labor, Employment & Training Administration, with technical support from the Bureau of

Labor Statistics (<http://www.projectionscentral.com>) shows that careers which *directly* relate to writing or the arts (novelist, poet, free-lance writer) have, as always, limited potential, but that areas that are often combined with the skills related to these areas (teaching/education/training, social media and public relations, grant writing and, especially, professional or technical writing) have strong prospects. Nebraska (and national) jobs data is most accessible through the U.S. Department of Labor “American Job Center” sponsored website “CareerOneStop.”

Below is a sampling of data from their career categories most relevant to this degree:

Arts, Design, Entertainment, Sports, and Media

- **Copy Writer** (Production Director, Web Content Writer, Advertising Writer, Freelance Copywriter, Advertising Copy Writer, Copywriter, Advertising Associate, Copy Writer, Account Executive, Communications Specialist):
 - Nebraska 2016 employment: 1,050; For 2026: 1,130 (7% increase). 100 annual projected job openings.
 - UNITED STATES: 12,800 annual projected job openings.
- **Editor** (Acquisitions Editor, Sports Editor, Business Editor, Web Editor, Editor, Features Editor, Science Editor, Newspaper Copy Editor, News Editor, Legal Editor):
 - Nebraska 2016 employment: 620; For 2026: 600 (4% decrease). 60 annual projected job openings.
 - UNITED STATES: 12,400 annual projected job openings.
- **Creative Writers, Lyricists, and Poets** (Create original written works, such as scripts, essays, prose, poetry or song lyrics, for publication or performance.):
 - Nebraska 2016 employment: 1,050; For 2026: 1,130 (7% increase). 100 annual projected job openings.
 - UNITED STATES: 12,800 annual projected job openings.
- **Producers** (Plan and coordinate various aspects of radio, television, stage, or motion picture production, such as selecting script, coordinating writing, directing and editing, and arranging financing).
 - Nebraska 2016 employment: 420; For 2026: 470 (13% increase). 40 annual projected job openings.
 - UNITED STATES: 16, 000 annual projected job openings.
- **Public Relations Specialists** (Communications Specialist, Public Relations Specialist, Corporate Communications Specialist, Media Relations Specialist, Public Affairs Specialist, Account Executive, Public Information Officer, Communications Director, Public Relations Coordinator, Public Information Specialist).
 - Nebraska 2016 employment: 2,230; For 2026: 2430 (9% increase). 240 annual projected job openings.
 - UNITED STATES: 30,700 annual projected job openings.
- **Reporters and Correspondents** (Collect and analyze facts about newsworthy events by interview, investigation, or observation. Report and write stories for newspaper, news magazine, radio, or television.).
 - Nebraska 2016 employment: 560; For 2026: 470 (15% decrease). 40 annual projected job openings.

- UNITED STATES: 4,400 annual projected job openings.
- **Technical Writers** (Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work):
 - Nebraska 2016 employment: 330; For 2026: 380 (17% increase). 40 annual projected job openings.
 - UNITED STATES: 6,100 annual projected job openings.

Education, Training and Library

- **Adult Basic and Secondary Education and Literacy Teachers and Instructors** (Teach or instruct out-of-school youths and adults in remedial education classes, preparatory classes for the General Educational Development test, literacy, or English as a Second Language.)
 - Nebraska 2016 employment: 540; For 2026: 580 (7% increase). 60 annual projected job openings.
 - UNITED STATES: 6,600 annual projected job openings.
- **Area, Ethnic, and Cultural Studies Teachers, Postsecondary** (With Further Graduate Studies: Teach courses pertaining to the culture and development of an area, an ethnic group, or any other group, such as Latin American studies, women's studies, or urban affairs. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.)
 - Nebraska 2016 employment: 50; For 2026: 50. UNITED STATES: 1200 annual projected job openings.
 - UNITED STATES: 1,200 annual projected job openings.
- **English Language and Literature Teachers, Postsecondary** (With Further Graduate Studies: Teach courses in English language and literature, including linguistics and comparative literature. Includes teachers primarily engaged in teaching and those who combine teaching and research.)
 - Nebraska 2016 employment: 350; For 2026: 370. (6% increase). 30 annual projected job openings.
 - UNITED STATES: 7,300 annual projected job openings.
- **Librarians** (With Further Graduate Studies: Teach courses in English language and literature, including linguistics and comparative literature. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.)
 - Nebraska 2016 employment: 1,050; For 2026: 1,120. (6% increase). 110 annual projected job openings.
 - UNITED STATES: 14,700 annual projected job openings.
- **Secondary School Teachers** (With CSC Post-Baccalaureate or Alternative Certification: English Teacher, History Teacher, Secondary Teacher, Art Teacher, Social Studies Teacher, etc...)
 - Nebraska 2016 employment: 8,240; For 2026: 8,760. (6% increase). 630 annual projected job openings.
 - UNITED STATES: 80,300 annual projected job openings.

Computer & Mathematical

- **Video Game Designers** (Design core features of video games. Specify innovative game and role-play mechanics, story lines, and character biographies. Create and maintain design documentation. Guide and collaborate with production staff to produce games as designed)

- Nebraska 2016 employment: 1,490; For 2026: 1,700 (14% increase). 130 annual projected job openings.
- UNITED STATES: 35,700 annual projected job openings.

4. Adequacy of Resources

a. Faculty and Staff Resources

Currently, eight full-time, tenure-track faculty and, for the last several years, one additional full-time appointment, deliver the various programs and the many courses contributed in the discipline of English to the Essential Studies and the Transitional Studies Programs. At this time, no additional faculty resources would be needed to deliver the proposed Comprehensive Major as the new courses would become part of the regular rotation with current writing and literature faculty, who can adjust from teaching Essential Studies courses (such as FYI, CAP and other courses) as needed.

Moreover, the number of students that CSC anticipates attracting with the proposed major will only increase or stabilize the viability of many of the same courses that students in other major and minor programs take. Attraction of a significant number of students to the program may support an increase in faculty resources, and development of further writing and literature opportunities may indicate a need to the hire faculty with training or experience appropriate to such a concentration.

b. Physical Facilities

Current facilities, which includes both office space for faculty and staff and classroom instructional space, are sufficient to support the proposed Comprehensive Major.

c. Instructional Equipment and Informational Resources

No additional resources are needed at this time. Development of a Professional Writing track may indicate a need for an increase in appropriate library holdings – digital or physical – and potentially additional computer, data, or telecommunication resources.

d. Budget Projections

Since this proposal adds a comprehensive major within a discipline that already includes the expansive curriculum to support the English Language Arts Field Endorsement and other academic offerings, additional faculty are not required to fully offer the curriculum for this new program. Changes to the course rotation and existing faculty teaching loads can accommodate the new courses that will be offered for the program. Therefore, the primary cost to adding this new program will be a short-term marketing budget for promoting this as an available major for students. This cost is set at \$2500 for the first two years of the program. Overall, total expenses for the first five years as a result of the addition of this new comprehensive major are **\$5000**.

Revenue from enrollment of current students who may switch to this comprehensive major and will take an additional 21 hours of coursework is calculated at zero, since these CSC students will drop any proposed minor and thus offset the increased hours in the program. Revenue from net new students who CSC expects to attract with this new major is based on the addition of 5 new students per year, each taking 15 credits of coursework each semester, for a total of 30 credits per

year. Overall, the projected revenue for the first five years, at a modest increase of 5 new students selecting to attend CSC and majoring in this program per year, is **\$535,647**.

Please refer to the completed Program Expense and Program Revenue Tables at end of proposal.

5. Avoidance of Unnecessary Duplication

Most institutions in the region offer something comparable to CSC's current Subject Major in Literature, although typically (though not always) with a core of literature courses followed by an emphasis of 12 hours in, for example, Literature, Creative Writing, Rhetoric & Writing. The total course credits in these programs run 36 to 48 hours. The following institutions match this description:

- Shawnee State University (48 hours, English and Humanities Major)
- Ohio State University – Lima (39 hours, with core and concentrations)
- Lincoln University (39-42 hours, with core and concentrations)
- Mayville State University (33 hours, English Major)
- University of Wyoming (36 hours, core and concentrations)
- Black Hills State University (45 hours, English Major)
- Wayne State College (30-36 hours, core and concentrations)
- Colorado State University (42 hours, core and concentrations)
- University of Colorado – Boulder (45 hours, core and concentrations)
- University of Nebraska – Kearney (36 hours, core and concentrations)
- University of Nebraska – Omaha (30-39 hours, core and concentrations)
- University of Nebraska – Lincoln (39 hours, English Major)

A few other institutions offer more extensive programs comparable to what is being proposed. The credit hours in these programs range from 45 to 57 hours and include tracks like Literature, Writing, Linguistics, Creative Writing, and Technical Communication. The following institutions match this description:

- Montana State University (585 miles from Chadron) (45-48 hours, core and concentrations)
- Peru State College (490 miles from Chadron) (51-57 hours, core and concentrations)
- Missouri Western State University (569 miles from Chadron) (49-52 hours, core and concentrations)

CSC's research suggests that this proposed program would provide an educational opportunity not otherwise available for 500 miles in every direction. However, what particularly sets this proposed program apart from those listed above is the deliberate alignment of the proposed tracks with potential professional, graduate, and career trajectories, that are reflective of current trends.

6. Consistency with the Comprehensive Statewide Plan for Postsecondary Education

The proposed Comprehensive Major in English Studies supports several key recommendations in Nebraska's Comprehensive Statewide Plan for Postsecondary Education. Many high school students are taking dual enrollment courses and seek additional challenge in their college major, which the

comprehensive major would provide. The increased emphasis on writing in the comprehensive major develops specific workforce skills as well as brings professional writers to campus, thus supporting the vitality of the region. The comprehensive major offers a track in Humanities and Diversity Studies, which supports the needs of the increasingly diverse college population in Nebraska. New courses in diverse literatures will help the program “promote an awareness and appreciation of cultural and racial diversity,” in line with our institutional commitment to its role in multicultural society. At the same time, an emphasis on “regional” studies across the core will prepare graduates to work and live in the area with greater sensitivity and understanding of the regional cultural traditions, and its challenges heading into the future. The comprehensive major helps students develop digital literacy and specific workforce skills in information technology and online writing. Finally, the comprehensive major offers opportunities for students to have real-world experience through internships and work experiences.

TABLE 1: PROJECTED EXPENSES - NEW INSTRUCTIONAL PROGRAM

	(FY22/23)		(FY23/24)		(FY24/25)		(FY25/26)		(FY26/27)		Total	
	Year 1		Year 2		Year 3		Year 4		Year 5		FTE	Cost
Personnel	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost
Faculty (Adjunct) ¹	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Support staff	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Subtotal	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Operating												
General Operating	\$0		\$0		\$0		\$0		\$0		\$0	
Equipment	\$0		\$0		\$0		\$0		\$0		\$0	
New or renovated space	\$0		\$0		\$0		\$0		\$0		\$0	
Library/Information Resources ²	\$0		\$0		\$0		\$0		\$0		\$0	
Marketing	\$2500		\$2500		\$0		\$0		\$0		\$5000	
Subtotal	\$0		\$0		\$0		\$0		\$0		\$0	
Total Expenses	0	\$2550	0	\$2500	0	\$0	0	\$0	0	\$0	0	\$5000

¹The existing faculty will be able to provide all of the courses in this program with no additional expenses for general operating, equipment, or new/renovated spaces. No new staffing of any kind is needed.

²The library currently has a materials budget for the Literature program that will be sufficient to cover this new degree.

TABLE 2: REVENUE SOURCES FOR PROJECTED EXPENSES - NEW INSTRUCTIONAL PROGRAM

	FY(22/23)	(FY23/24)	(FY24/25)	(FY25/26)	(FY26/27)	Total
	Year 1	Year 2	Year 3	Year 4	Year 5	
Reallocation of Existing Funds	\$0	0	0	0	0	\$0
Required New Public Funds	\$0	0	0	0	0	\$0
1. State Funds	\$0	0	0	0	0	\$0
2. Local Tax Funds (community colleges)	\$0	0	0	0	0	\$0
Tuition and Fees ¹	\$38,260.50	\$76,521.00	\$114,781.50	\$153,042.00	\$153,042.00	\$535,647.00
Other Funding	\$0	\$0	\$0	\$0	\$0	\$0
Total Revenue⁵	\$38,260.50	\$76,521.00	\$114,781.50	\$153,042.00	\$153,042.00	\$535,647.00

¹Tuition is based upon a total of 5 net new students per year, taking 30 credits of on-campus coursework per year (15 per semester). Costs are set at the undergraduate resident student rate, which is \$3826.05 per semester, per student. Current costs for tuition and fees at CSC are outlined at:

<https://www.csc.edu/documents/businessoffice/2020-2021%20on%20campus%20fee%20schedule.pdf>.

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 12, 2020

ACTION: **Approve Amendment to Agreement with City of Chadron for Pool for Chadron State College**

On May 4, 2015 Chadron State entered into an Interlocal Cooperation Use Agreement with the City of Chadron to cooperate with each other on the basis of mutual advantage to provide access to the indoor city pool, owned and operated by the City of Chadron.

The City has requested the Agreement be extended by five (5) years due to refinancing of the City Aquatic Center Bond and have submitted an Amendment to the Interlocal Cooperation Use Agreement for Access to the Indoor City Pool. In addition to this extension, two additional changes include:

- Assurances that CSC will retain reasonable rights to use the pool after the Agreement is terminated in September 2030, whereby reasonable rights will be negotiated in good faith between the two parties; and
- Rental payment were aligning with fifty percent (50%) of the fixed operating expenditures for each year.

The System Office and Chadron State College recommend approval of the Amendment to Agreement with City of Chadron for Pool for Chadron State College.

ATTACHMENTS:

- CSC City of Chadron Pool Amendment (PDF)

**AMENDMENT TO INTERLOCAL COOPERATION AGREEMENT
FOR ACCESS TO THE INDOOR CITY POOL**

This Amendment is made and entered into by and between the City of Chadron, Nebraska, a Nebraska Municipal Corporation, hereinafter referred to as "CITY" and the Board of Trustees of the Nebraska State Colleges dba Chadron State College, hereinafter referred to as "CSC".

The parties entered into an Interlocal Cooperation Agreement dated May 4, 2015, hereinafter referred to as "Agreement" and now wish to amend Sections 2, 3, 10, 16, 17 and 18 of the Agreement to read as follows:

2. This Agreement shall be for a period of ten (10) years, beginning October 1, 2020 and ending September 30, 2030. The Agreement may be renewed on a yearly basis after the expiration of this ten-year term. Either party may propose changes to the Agreement. All amendments or addendums must be mutually agreed upon in writing by both parties.

The CITY agrees that CSC will retain reasonable rights to utilize the pool after the termination of this Agreement in consideration of the significant financial contributions that were paid since the Agreement was executed and payments began in February 2017. Reasonable rights will be negotiated in good faith between the parties as part of a new Interlocal Cooperation Agreement.

3. *Section Deleted.*

10. CSC rental payments for the fall and spring semesters (Third Monday in August to the Second Friday in May) will be made on the following schedule, totaling \$140,400 per year. Payments will commence the first month following the effective date of the Agreement.

August 1	\$7,800
September 1	\$15,600
October 1	\$15,600
November 1	\$15,600
December 1	\$15,600
January 1	\$15,600
February 1	\$15,600
March 1	\$15,600
April 1	\$15,600
May 1	\$7,800

At the end of each fiscal year of operation (July 1 to June 30) fixed operating expenditures will be reviewed by the CITY and CSC prior to the third week in August to determine whether future rental rates should be adjusted, either up or down, based on the prior year fixed operating revenue and expense review. It is understood that the annual CSC payments will not exceed 50% of qualified net operating expenditures for any given year (operating expenditures less operating revenues). If CSC's annual rental payments have exceeded 50% of qualified net operating expenditures, a check will be written to CSC. If CSC's annual rental payments are less than 50% of qualified net operating expenditures, the CITY will invoice CSC for the balance.

Attachment: CSC City of Chadron Pool Amendment (2781 : Amendment to Agreement with City of Chadron for Pool for Chadron State College)

Operating expenditures shall be defined as hourly wages and benefits paid to life guards, wages and benefits paid to pool director, wages and benefits paid to staff not considered life guards or the pool director but who are assigned permanently to the pool complex, pool supplies, cleaning supplies, utilities (water, electricity, natural gas, trash collection, any other costs that may be reasonably considered utility costs in the future such as wood chips), insurance costs, any required fees, taxes or permits, and maintenance expenditures of the pool equipment and building (not the replacement of the pool equipment and building components). A detailed listing of the maintenance expenditures will be provided to CSC for analysis prior to the annual fixed operating expenditures review described in the paragraph above.

16. Either party may terminate this Agreement by providing 180 days written notice to the other party. The parties agree to meet to discuss termination prior to sending any written termination notice.

17. The designated representatives for purposes of monitoring and oversight of this contract are;

- CSC - Vice President of Administration and Finance 308-432-6202
- City – City Manager 308-432-0505

18. The CITY and CSC agree to comply fully with Title IV of the Civil Rights Act of 1964, as amended, and the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. 48-1101 to 48-1125, as amended. That there shall be no discrimination against any employee who is employed in the performance of this Agreement, or against any applicant for such employment, because of age, color, national origin, race, religion, disability, sex, sexual orientation or gender identity. This provision shall include, but not be limited to employment, promotion, demotion, transfer, recruitment, layoff, termination, rates of pay or other forms of compensation, and selection for training including apprenticeship. Additionally, the same non-discrimination requirements apply to all individuals who wish to use the pool. The CITY and CSC further agree to insert a similar provision in all subcontracts for services allowed under this Agreement.

The Agreement shall be modified as stated above and the remaining terms contained in the Agreement dated May 4, 2015 shall remain in full force and effect.

Chancellor
Board of Trustees of the Nebraska State College

Date

Chadron State College President

Date

Mayor City of Chadron

Date

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 12, 2020

ACTION: **Approve Agreement with Tecumseh State Correctional Institution for Peru State College to Establish the Correctional Workforce Development Pathway Program**

Board Policy 7015 requires Board action for approval of all academic agreements. Peru State requests approval of an agreement with Tecumseh State Correctional Institution (TSCI) to establish the Corrections Workforce Development Pathway (CWDP) Program. This Program will create an educational pathway for PSC students who are interested in pursuing a career in Corrections, that combines course work offered by PSC and employment offered by TSCI. The purpose of the CWDP Program is to broadly prepare the next generation of leaders for the Nebraska Department of Correctional Services and is financially supported through Nebraska Legislative Bill 1008, which appropriates funding to the Department of Correctional Services that will be used to establish scholarships for students who apply for the Program.

The System Office and Peru State College recommend approval of the Agreement with Tecumseh State Correctional Institution for Peru State College.

ATTACHMENTS:

- PSC TSCI Partnership Agreement (PDF)

CORRECTIONS WORKFORCE DEVELOPMENT PATHWAY (CWDP) AGREEMENT

BETWEEN

**THE NEBRASKA DEPARTMENT OF CORRECTIONAL SERVICES
d/b/a Tecumseh State Correctional Institution**

AND

**THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES
d/b/a Peru State College**

The Corrections Workforce Development Pathway Program (CWDP Program) is a joint program between the Nebraska Department of Correctional Services, doing business as the Tecumseh State Correctional Institution (TSCI), and the Board of Trustees of the Nebraska State Colleges, doing business as Peru State College (PSC) (collectively the “Parties”). The CWDP Program allows PSC Criminal Justice students to complete a baccalaureate degree with an emphasis in Corrections that combines academic coursework with on-the-job training through an embedded series of employment opportunities provided by TSCI.

The purpose of the CWDP Program is to broadly prepare the next generation of leaders for the Nebraska Department of Correctional Services.

TSCI and PSC hereby agree to the following conditions:

1. TERMS; TERMINATION. This Agreement between TSCI and PSC shall commence on November 13, 2020 and shall continue through June 30, 2025. The Agreement may be renewed or amended upon the written approval of the Parties. In the event funds to finance this Agreement become unavailable either in full or in part due to reductions in state budget appropriations, TSCI and PSC will work cooperatively to minimize the impact on students who have been accepted to, and are participating in, the CWDP Program, should the CWDP Program terminate as specified in this Agreement.
2. CWDP PROGRAM COMMITTEE. The CWDP Program Committee (Committee) shall consist of the PSC CWDP Workforce Liaison (Chair), TSCI CWDP Workforce Liaison, TSCI Warden, NDCS Human Talent Director, the PSC Dean of the School of Professional Studies, and up to four (4) PSC Criminal Justice faculty members.
3. MARKETING AND RECRUITMENT. PSC may market the CWDP Program to potential students in any manner it deems reasonable including but not limited to using alternative names for the CWDP Program.
4. ELIGIBILITY CRITERIA FOR CONSIDERATION FOR THE CWDP PROGRAM. For consideration for acceptance into the CWDP Program, applicants must:
 - A. Be 18 years of age or older or reach 18 years of age prior to beginning employment at TSCI, which is expected to begin during the summer after their first year for new entering first-time students;
 - B. Hold a valid driver’s license;
 - C. Complete an application to PSC prior to submitting an application for the CWDP Program and upon acceptance, enroll as a student at PSC and declare a Criminal Justice major;
 - D. Currently attend or be a graduate of an accredited senior high school or received an equivalent of a high school diploma.

5. APPLICATION AND SELECTION PROCESS. The Committee, in consultation with TSCI and PSC, shall establish and administer the application and selection process consistent with the terms of this Agreement for PSC students seeking to be accepted into the CWDP Program, including the development of application materials and interview process, and the establishment of deadlines.
- A. Applicants who submit an application for acceptance into the Program by January 31st will receive priority consideration. Any changes to the application deadline shall be determined in consultation with TSCI.
 - B. In February, the Committee will interview applicants who submit a complete application by January 31st and meet the eligibility criteria set forth in Section 4 of this Agreement.
 - C. The Committee will review the applications based upon whether the applicant has demonstrated:
 - i. Academic achievement indicative of the ability to succeed in the CWDP Program, as evidenced in the application materials; and
 - ii. A commitment to work in the Corrections field in Nebraska, as evidenced in the application materials and during the interview.
 - D. Based upon the application materials and interview, the Committee may approve or deny applicants for acceptance into the CWDP Program.
 - E. Acceptance into the CWDP Program is conditioned upon the student successfully completing by the prescribed deadlines:
 - i. The Corrections Office Behavioral Assessment;
 - ii. Criminal Background Check;
 - iii. Pre-employment medical exam; and
 - iv. Drug test.
6. POLICIES FOR CONTINUED CWDP PROGRAM ELIGIBILITY.
- A. Ongoing Eligibility. Students must meet the following requirements to remain eligible for the CWDP Program:
 - i. Full-time enrollment status (minimum of 12 credits) per each fall and spring term of the CWDP Program;
 - ii. Continued enrollment in the Criminal Justice degree program;
 - iii. Minimum GPA of 2.0 at start of each academic year;
 - iv. Continued eligibility for employment with TSCI.
 - B. Academic Probation. The CWDP Program will utilize PSC's established policies for academic probation as outlined in the PSC Academic Catalog.
 - C. Annual Review Policy. The PSC CWDP Workforce Liaison will meet with each CWDP Program student to conduct an annual academic review, including the review of transcripts for course load, grades earned and grade point average attained. If a student has not successfully completed course work as set forth by PSC, PSC will provide written notice to the student that the student is being placed on academic probation. The PSC CWDP Workforce Liaison will provide a summary of the annual review results to the Committee at the end of each review cycle, which will approve the continuation of each student in the CWDP Program.

- D. Dispositions Evaluation Policy. The TSCI CWDP Workforce Liaison will complete a professional dispositions evaluation on each CWDP Program student and provide them to the PSC CWDP Workforce Liaison each year prior to the annual review cycle. Should a student be identified as not meeting the professional dispositions established for the CWDP Program, the student may be placed on probation or removed from the CWDP Program.
- E. Employment. Prior to employment at TSCI, all students must complete the Staff Training Academy (STA) in Lincoln as set forth in Attachment A. As an employee of TSCI, a student is subject to the same policies and procedures of any NDCS employee, including disciplinary action up to and including termination. Employee disciplinary action is within the discretion of TSCI. Any student whose employment is terminated by TSCI or is no longer eligible for employment with TSCI, will be removed from the Program and will no longer be eligible for any CWDP Program Student Incentives, as outlined in Section 7, effective at the end of the term in which the termination occurs.
- F. Dismissal Policy. Dismissal constitutes formal action initiated by PSC, based upon the formal recommendation of dismissal of the student by the Committee and/or the termination of the employment of a student by TSCI. Should a student be dismissed from the CWDP Program, the student will no longer receive any CWDP Program scholarships or living allowances effective the start of the next academic semester. Students may continue to complete a degree program at PSC.
- G. Appeals Procedure. Any student who has been dismissed from the CWDP Program, other than a student whose employment was terminated by TSCI, who believes an evaluation of the student's academic progress or performance was conducted in an arbitrary or capricious manner may appeal the dismissal decision. An appeal must be made in writing within two (2) weeks of receiving notification of dismissal. The student should submit the appeal to the PSC CWDP Workforce Liaison. In the appeal, the student must present reasons for believing that the evaluation that led to the dismissal was arbitrary or capricious. The CWDP PSC Workforce Liaison will forward the appeal to the PSC Dean of Professional Studies, who will consider the student's appeal and notify the student of the decision in writing within five (5) business days of receiving the appeal. Should the student wish to appeal the PSC Dean's decision, the student may appeal in writing to the PSC Vice President of Academic Affairs (VPAA) within five (5) business days of the receipt of the Dean's decision. The VPAA will consider the student's appeal and notify the student of the decision in writing within five (5) business days of receiving the appeal. The decision of the VPAA will stand as the final decision.
- H. Leave of Absence Policy. Any student wishing to request a leave of absence from the CWDP Program must submit a written request and the reasons for the request to the PSC CWDP Workforce Liaison with copies to the TSCI CWDP Workforce Liaison. If the PSC CWDP Workforce Liaison grants the request, the PSC CWDP Workforce Liaison will provide the time and conditions under which the student may re-enter the CWDP Program and will notify the Committee of the decision. The student should continue to take classes, take examinations and quizzes and fulfill other class assignments while the request is pending.
- I. Resignation Procedure. Should a student choose to resign their position in the CWDP Program, a formal letter of resignation must be filed with the PSC CWDP Workforce Liaison. In the event a student resigns after the established drop/add dates for a given term, the student will not be expected to repay scholarship funds.

- J. **Open Seat Policy.** In the event a CWDP Program seat opens, PSC may open an application period at any time during the academic year to allow current students enrolled at PSC or new transfers to apply to the CWDP Program. In such an event, the student(s) must complete the application process outlined in this Agreement, and the Committee will review applications, conduct interviews and determine whether to offer said seat. Any students added to the program shall receive a prorated portion of the funds equivalent to the number of semesters remaining for degree program completion.
7. **CWDP PROGRAM STUDENT INCENTIVES.** The CWDP Program Incentives for each PSC student who has been accepted into the CWDP Program can be awarded for up to four (4) years and will include the following:
- A. **Tuition Scholarship and Living Allowance.** CWDP Program students shall receive \$12,500 per academic year, which shall be divided equally between the fall and spring terms and applied to the participating students' accounts. Such funds are to be used toward tuition, fees, books, room, and board. Students are responsible for any remaining balance on their accounts and all other associated fees, charges, books and expenses.
 - B. **TSCI Salary.** CWDP Program students will be paid as a Corporal by TSCI for hours worked at TSCI throughout the CWDP Program. TSCI will track and pay hours worked by PSC students using the same procedures for all hourly staff. CWDP Program students will be paid on a bi-weekly schedule.
 - C. **Summer Housing Allowance.** CWDP Program students who agree to work at TSCI during the summer term shall be provided a summer housing allowance of \$2,500 in addition to any wages earned at TSCI. This housing allowance will be applied to the student's account toward summer housing charges. If the student is not living on campus during the summer, this allowance will be refunded from the account to the student. This allowance is available to facilitate continuous employment at TSCI during the summer.
8. **CWDP PROGRAM COURSEWORK AND EMPLOYMENT.** The CWDP Program combines coursework and yearly employment opportunities that provide simultaneous on-the-job training in correctional services and can be used toward meeting CJUS Internship course requirements for formal credit, if desired. The Integrated Educational and Employment Experiences Plans of Study are provided as *Attachment A*. The parties agree to commit to the following:
- A. PSC.
 - i. Recruit, mentor and advise CWDP Program students;
 - ii. Offer the courses required for the Criminal Justice degree program;
 - iii. Offer a Corrections Practicum course that CWDP Program students complete throughout the CWDP Program; and
 - iv. Communicate with TSCI to support CWDP Program Students as they complete internships and address academic and/or dispositional performance issues.
 - B. TSCI.
 - i. Develop an on-going meaningful paid employment program that provides a holistic overview of correction based workforce opportunities, supports identified learning objectives, and offers CWDP Program students with the opportunity to work 18-24 hours each week, on average, during the Fall and Spring semesters of the CWDP Program; and
 - ii. Provide employment opportunities to CWDP Program students each summer.

9. CWDP PROGRAM SUMMER EMPLOYMENT. PSC Students who have been accepted to the CWDP Program will be offered the opportunity to work at TSCI during each summer of the CWDP Program. Students who accept this offer will be eligible for the summer housing allowance described in Section 7C of the Agreement.
10. FINANCIAL DISBURSEMENTS.
- A. Disbursement of Funds from TSCI to PSC. For the first year of the program (FY 2020-21) 100% of the funds for the CWCP Program will be transferred to PSC by December 31, 2020 to provide for one-time costs being incurred by PSC and to assure PSC has adequate funds to apply spring term scholarships to those students participating in the CWDP Program. For all future years beginning in FY 2021-22, TSCI will transfer 50% of the CWCP Program funds to PSC at the beginning of each fiscal year, but no later than July 31, to assure PSC has adequate funds to apply the fall term scholarships to those students participating in the CWDP Program. TSCI will transfer the remaining 50% of the CWCP Program funds to PSC by December 31 of each year to assure funding for spring term scholarships.
- B. Disbursement of Funds from PSC to Students. CWDP Program students will receive 50% of the Tuition Scholarship and Living Allowance funds each fall and spring semester, with disbursements scheduled for the Monday of Week Three of the regular academic session. Should a student leave the program or be terminated by TSCI during any given semester, the student will be able to keep the funds disbursed during that semester
11. BUDGET. The preliminary budget and related budget notes for the CWDP Program are contained in *Attachment B*. The Committee shall meet annually in January with PSC's Vice President for Academic Affairs (VPAA) and Vice President for Administration and Finance (VPAF) to confirm or adjust the budget for the current fiscal year and the coming fiscal year, as necessary. A copy of the agreed-upon budget for the current and the coming fiscal year shall be signed by the PSC President and the Director of Correctional Services and a copy maintained on file and provided to the appropriate personnel at each facility
12. TITLE IX. The Parties agree that based upon the fact that the CWDP Program is a PSC educational program or activity, Title IX of the Education Amendments of 1972 and 34 CFR Part 106 applies. Any Title IX related incidents occurring while PSC students are working at TSCI shall be immediately reported to PSC's Title IX Coordinator to be dealt with consistent with the requirements of federal law and policies of the Board of Trustees of the Nebraska State Colleges.
13. NOTICES. All notices, consents, approvals, demands, requests or other communications required or permitted to be given under any provisions of this Agreement will be in writing and will be sent to the person(s) and address(es) set forth below via certified mail, hand delivery, overnight courier or email (to the extent an email address is set forth below and a copy is also sent by one other method as proscribed herein). All such notices shall be effective when received.

Tecumseh State Correctional Institution:

Todd Wasmer
 Warden
 Tecumseh State Correctional Institution
 2725 Hwy 50
 Tecumseh, NE 68450
 todd.wasmer@nebraska.gov
 402-335-5998

Peru State College:

Tim Borchers, Ph.D
 Vice President for Academic Affairs
 Peru State College
 P.O. Box 10
 Peru, NE 68421
 tborchers@peru.edu
 402-872-2222

14. RELATIONSHIP OF PARTIES. No agency, partnership or joint venture is created by this Agreement. The parties affirmatively disclaim any intent to form such relationship.
15. ASSIGNMENT. This Agreement is non-assignable and non-transferrable. Any attempt by either party to assign its obligations hereunder shall be void.
16. GOVERNING LAW; FORUM. This Agreement shall be governed by the laws of the State of Nebraska, without regard for its conflicts of laws provisions. Any legal actions brought by either party hereunder shall be instituted in the state or federal court located in Lancaster County, Nebraska. It is understood and agreed that any legal action by Provider in relation to this Agreement may only be instituted in accordance with the provisions of the State Contract Claims Act (Neb. Rev. Stat. §§ 81-8,302 to 81-8,306), as amended.
17. SEVERABILITY. The terms of this Agreement are severable. If any term or provision is declared by a court of competent jurisdiction to be illegal, void or unenforceable, the remainder of the provisions shall continue to be valid and enforceable.
18. WAIVER. A waiver of any term or provision of this Agreement by a party shall not be deemed to be a waiver of such provision on any subsequent breach of the same or any other provision contained in this Agreement. Any such waiver must be in writing in order to be effective, and no such waiver(s) shall serve to establish a course of performance between the parties contradictory to the terms hereof.
19. NON-DISCRIMINATION; FERPA. The parties agree that neither shall discriminate against any employee or applicant for employment to be employed in the performance of this Agreement with respect to hire, tenure, terms, conditions or privilege of employment because of race, color, religion, sex, sexual orientation, gender identity, disability or national origin of the employee or applicant in accordance with the Nebraska Fair Employment Practice Act (Neb. Rev. Stat. §48-1122), as amended. Both parties agree to comply with the Family Educational Rights and Privacy Act of 1974 governing the privacy of student records.
20. EQUAL OPPORTUNITY. **The parties shall abide by the requirements of 41 CFR 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered parties take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.**
21. COUNTERPARTS. This Agreement may be executed in multiple counterparts, including by way of electronically scanned or emailed signatures, each of which shall be an original and which together shall constitute a single document.

For the Nebraska Department of Correctional Services, doing business as Tecumseh State Correctional Institution:

Todd Wasmer, Warden, Tecumseh State Correctional Institution _____ Date

Scott Frakes, Director, Nebraska Department of Correctional Services _____ Date

For the Board of Trustees of the Nebraska State Colleges, doing business as Peru State College:

Dr. Dan Hanson, President, Peru State College _____ Date

Dr. Paul Turman, Chancellor, Nebraska State Colleges _____ Date

***Attachment A: Integrated Educational and Employment Experiences
4-Year and 2-Year Plans of Study***

New Entering First Year Students or Transfer Students without Associate's Degree
Pre-Service Training in Lincoln during Summer Following First Year

<i>FALL</i>	<i>SPRING</i>	<i>SUMMER</i>
<p>First Year COLL 101 course with CJ students and faculty</p> <ul style="list-style-type: none"> • Include discussion of careers in corrections. • Field trip to TSCI <p>General Studies courses</p>	<p>CJUS 110 Introduction General Studies courses</p>	<p>STA Training in Lincoln (housing available at Peru)</p>
<p>Second Year CJUS 220 Corrections CJUS courses General Studies courses Work at TSCI Corrections Practicum (1 credit): Establishing mentoring relationships</p>	<p>CJUS courses General Studies courses Work at TSCI Corrections Practicum (1 credit): Developing strong communication skills</p>	<p>Work at TSCI Summer courses (optional)</p>
<p>Third Year CJUS courses General Studies courses Work at TSCI Corrections Practicum (1 credit): Building resilience and self-confidence</p>	<p>CJUS courses General Studies courses Work at TSCI Corrections Practicum (1 credit): Exploring careers in corrections</p>	<p>Work at TSCI Summer courses (optional)</p>
<p>Fourth Year CJUS courses General Studies courses Work at TSCI Corrections Practicum (1 credit): Developing community connections in Tecumseh</p>	<p>CJUS courses General Studies courses Work at TSCI Corrections Practicum (1 credit): Finalizing resume and career plans Graduation from Peru State</p>	<p>Work at TSCI</p>

- *While no internship courses are required for this program, up to six (6) credits of internship may be counted towards Option requirements in the Criminal Justice major. Additional internship credits would count towards general elective requirements.*
- *The Corrections Practicum course may be repeated six (6) times and count towards general electives.*

Transfer Students with Associate’s Degree

Pre-Service Training in Lincoln during Summer Prior to First Year at PSC; 3-6 credit Internship at TSCI and Summer Housing available at Peru

<i>FALL</i>	<i>SPRING</i>	<i>SUMMER</i>
<p>Third Year CJUS courses General Studies courses Pre-Service Training (if needed) Corrections Practicum (1 credit): Building resilience and self-confidence</p>	<p>CJUS courses General Studies courses Work at TSCI Corrections Practicum (1 credit): Exploring careers in corrections</p>	<p>Work at TSCI Summer courses (optional)</p>
<p>Fourth Year CJUS courses General Studies courses Work at TSCI Corrections Practicum (1 credit): Developing community connections in Tecumseh</p>	<p>CJUS courses General Studies courses Work at TSCI Corrections Practicum (1 credit): Finalizing resume and career plans Graduation from Peru State</p>	<p>Work at TSCI</p>

- *While no internship courses are required for this program, up to six (6) credits of internship may be counted towards Option requirements in the Criminal Justice major. Additional internship credits would count towards general elective requirements.*
- *The Corrections Practicum course may be repeated six (6) times and count towards general electives.*

Attachment B: CWDP Program Budget Summary and Narrative

CWDP PROGRAM PRELIMINARY BUDGET SUMMARY

		FY 2020-21		FY 2021-22		FY 2022-23	
		FTE	Amount	FTE	Amount	FTE	Amount
PERMANENT SALARIES							
	Assistant Professor	0.00	-	1.00	60,000	1.00	60,000
	CWDP Workforce Liaison	0.50	26,589	1.00	53,177	1.00	53,177
	Subtotal Salaries	0.50	26,589	2.00	113,177	2.00	113,177
BENEFITS							
	FICA		2,034		8,658		8,658
	Retirement		2,127		9,054		9,054
	Health, Dental, Vision		9,250		37,000		37,000
	Life & LTD		177		576		576
	Subtotal Benefits		13,588		55,288		55,288
TOTAL PERSONAL SERVICES		0.50	40,177	2.00	168,465	2.00	168,465
OPERATING EXPENSES							
	Marketing Consultant		15,000				
	Targeted Marketing		35,000		60,000		60,000
	Students to conference for cohort activities		-		30,000		30,000
	Professional Development/ Certif. for CJ Faculty		-		10,000		10,000
TRAVEL EXPENSES							
	Recruitment Travel		-		25,000		25,000
CAPITAL OUTLAY							
	Program Equipment		-		5,000		5,000
	Facility Improvements*		89,738		-		-
	Shooting Simulator*		300,000		-		-
GOVERNMENT AID							
	Scholarships (to include tuition, fall/spring living stipend and summer living stipend)		43,550		450,000		675,000
TOTAL NONPERSONAL SERVICES			483,288		580,000		805,000
TOTAL BUDGET			523,465		748,465		973,465

* With an investment added by Peru State of \$10,262 in the first year, a total of \$400,000 is available for facility improvements and a shooting simulator.

CWDP PROGRAM PRELIMINARY BUDGET NARRATIVE

PERSONAL SERVICES

- Peru State College (PSC) plans to hire the CWDP Workforce Liaison starting full-time on January 4, 2021. That equates to a 0.50 FTE for FY 2020-21 (1.0 FTE for half of the year).
- The Assistant Professor will be hired for the FY 2021-22 academic year.
- Beginning in FY 2021-22, there will be 2.0 FTE paid by the program going forward.
- If an additional faculty member is needed for the CWDP Program, PSC is committed to hiring that additional faculty member.
- Benefits are included at the current benefits rates for FICA, Retirement, & LTD coverage. Health, Dental, and Vision insurance are at the current rates for family coverage. Life is at the current rate for employee coverage.
- Actual salary and benefit costs may vary based on the individuals hired.

NONPERSONAL SERVICES

- A marketing consultant is included in FY 2020-21 only to assist with establishing marketing plans.
- Targeted marketing will begin during FY 2020-21 and be fully operational during FY 2021-22.
- Funding includes cohort activities for students, as well as professional development and certifications for the Criminal Justice faculty.
- Travel expenses are for recruitment travel beginning in FY 2021-22.
- Capital Outlay: With an investment added by PSC of \$10,262 in the first year, a total of \$400,000 is available for facility improvements and a shooting simulator.
- Government Aid includes the student scholarships, as follows:
 - For FY 2020-21, PSC plans to start up to five students in the program in Spring, 2021. The amount includes tuition, a spring living stipend, and a summer living stipend. Starting the spring term with five students in the program will assist in getting the program operational during the first year of funding.
 - For FY 2021-22, the Scholarships are available for up to 30 students at \$15,000 each. Assuming the five students who begin in Spring, 2021 continue, there are an additional 25 slots available in the program.
 - For 2022-23, an increase in scholarships of \$225,000 allows for an additional 15 students to be recruited and accepted into the program. At this point, there is a total of 45 students in various stages of the program each year.

TOTAL FUNDING

- Total Funding from the Department of Corrections for FY 2020-21 through FY 2022-23 ties to the amount shown in LB1008 (2020) including that provided in the intent language.

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

November 12, 2020

ACTION: **Approve Elimination of Bachelor of Science Degree for Art Comprehensive Major for Wayne State College**

Per Board Policy 4200; Academic Program Approval and Review Process establishes that all changes in academic program offerings be submitted to the Board for approval. Wayne State would like to seek approval to eliminate the Bachelor of Science degree option for the Art comprehensive major beginning Fall 2021. During WSC's most recent application for reaccreditation by the National Association of Schools of Art and Design (NASAD), the accrediting body expressed concern with the similarities between the BA and BS degree options and recommended the elimination of the BS option if WSC could not meet NASAD's definition of a BS degree, which requires 78 credits in the major area of study. To address this concern, WSC is proposing that the BS degree option be eliminated for the Art comprehensive major. The BA degree option will continue to be available to students to meet the need and demand for a baccalaureate level program in Art, while eliminating unnecessary duplication within the institution.

The System Office and Wayne State College recommend approval of the Elimination of Bachelor of Science Degree for Art Comprehensive Major for Wayne State College.

ATTACHMENTS:

- WSC Comprehensive Major in Art - Elimination of BS Degree Option Proposal - Nov 2020 Final (PDF)

Wayne State College Comprehensive Art Major Proposal to Eliminate Bachelor of Science Degree Option

1. Descriptive information

- A. Name of institution
Wayne State College (WSC)
- B. Name of program to be deleted
Art Comprehensive Major (BS degree option)
- C. Degrees/credentials to be awarded graduates of the program
Bachelor of Science in Art
- D. Other programs offered in this field by the institution
Bachelor of Art in Art (with concentrations in Graphic Design and Studio Art, as well as a PK-12 Field Endorsement in Art Education)
- E. CIP code
50.0409 (Graphic Design), 50.0702 (Fine/Studio Art), 13.1302 (Art Education)
- F. Administrative units for the program
Art and Design (ARTD) Department; School of Arts and Humanities
- G. Proposed delivery site(s) and type(s) of delivery, if applicable
Currently delivered at Wayne State College, In-Person Course Delivery
- H. Proposed date (term/year) the program deletion will be initiated
Fall, 2021
- I. Description

In the Commission Action Report (dated August 18, 2020) responding to WSC's application for reaccreditation, the National Association of Schools of Art and Design (NASAD) expressed concern with the similarity between the Bachelor of Art and Bachelor of Science degrees for this program:

- 4. The Commission seeks further information regarding the Bachelor of Arts and Bachelor of Science degrees offered by the art/design unit in light of the concern raised in the Visitors' Report that there is little differentiation between the two degrees (see Visitors' Report, pp. 2, 4–26, and 35; *NASAD Handbook 2019-20*, Standards for Accreditation IV.A.2.a.). The institution is asked to submit a current curricular table in the NASAD format for each degree which shows clearly the requirements for each degree and the differences between them. The institution is also asked to provide an update noting the outcome of the ongoing deliberations intended to consider the removal or revision of the Bachelor of Science degree for art majors (see Optional Response, p. 12). *Instructions for Preparing Curricular Tables in the NASAD Format* may be downloaded from the NASAD website at <https://nasad.arts-accredit.org> (see "Accreditation," beneath that "Accreditation Materials," beneath that "Procedures," and beneath that "New Curricula").

According to NASAD, these degrees must be differentiated from each other, if an institution is to offer both the BA and BS in Art (NASAD Handbook, Standard IV.A.2.a). As BP 4140 limits majors to 57 credit hours, WSC is unable to establish what NASAD defines as a “Professional Bachelor of Science” degree in Art, which requires 78 credits in the major area of study. As the BA and BS degrees cannot be made sufficiently distinct, and the BA is the more recognized degree for this field of study, WSC seeks to delete the BS degree in Art.

2. Centrality to Role and Mission

The BA in Art program and degree will remain available; the deletion of the BS option will not deprive students of opportunities to obtain a Bachelor’s degree in Art. Rather, the BA option is the more popular of the two as it is. The proposal received review and was passed by the Academic Policies Committee, which has faculty representation from all academic departments on campus.

WSC wishes to continue its programmatic accreditation with NASAD for the Art Comprehensive Major. Therefore, in order to address the concerns shared by NASAD while still continuing to offer the Art major within the academic policies established within Board Policy 4140, the elimination of the BS degree option makes the most sense for WSC.

3. Evidence of Need and Demand

Need and demand for a Bachelor-level program in Art may be met with the remaining BA in Art degree. As the BA is the more standard degree for the field of study, the BS has been declining in demand. Additionally, starting in 2017, the BA became the default degree option for all majors in the School of Arts and Humanities. Therefore, in the past 3 years, 16 of the 45 students graduating with a degree in Studio Art, Graphic Design, or Art Education have graduated with a BS degree; 29 have been BA (36% BS; 64% BA).

AY	BA degrees awarded	BS degrees awarded
2010-11	1	16
2011-12	1	13
2012-13		14
2013-14		17
2014-15	1	14
2015-16		16
2016-17		21
2017-18	10	6
2018-19	8	5
2019-20	11	5

Currently, 91 students are enrolled in the major. Of these, only 5 are enrolled in the BS degree; the remaining 86 are in the BA degree. These five students will be communicated with, and switched over to the BA degree. (Many may also be graduating in May 2021, before the elimination of the BS degree.)

4. Adequacy of Resources

All resources will remain unchanged, as the BS is a duplicate program and utilizes the same resources as the BA. The expectation is that the enrollments in the Art comprehensive degree program will remain consistent, with those students continuing to pursue the degree under the Bachelor of Arts requirements. The degree requirements specific to completing a Bachelor of Science degree at WSC is what will be removed as an option for all Art majors.

5. Avoidance of Unnecessary Duplication

According to NASAD, the BS is an instance of unnecessary duplication within the institution itself, and thus WSC seeks to delete the BS degree option.

6. Consistency with the Comprehensive Statewide Plan for Postsecondary Education

N/A. This is a deletion of an existing degree.

ITEMS FOR DISCUSSION AND ACTION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

November 12, 2020

ACTION: Approve Fall Enrollment Reports

The 2020 Fall enrollment reports provide the Board an overall picture of student enrollments across the Nebraska State Colleges. The report is based upon census data as of October 15th and is consistent with IPEDS submissions and definitions to the extent possible. Total headcount for Fall 2020 has remained steady at 8,434, a slight increase of .33% from 2019. System-wide FTE for 2020 is 6,284, an increase of 1.2%. Retention has increased by 1% to 71% system-wide.

The System Office recommends approval of the Fall Enrollment Reports.

ATTACHMENTS:

- 2020 Fall Enrollment Report NSCS (PDF)

Nebraska State Colleges 2020 Fall Enrollment Report

The Fall Enrollment report is intended to provide an overall picture of student enrollment across the Nebraska State Colleges. The report is based upon data as of October 15th and is consistent with IPEDs submissions and definitions to the extent possible. This report reflects only Fall 2020 enrollments, and does not capture unduplicated enrollments for spring and summer terms.

Overall Enrollment

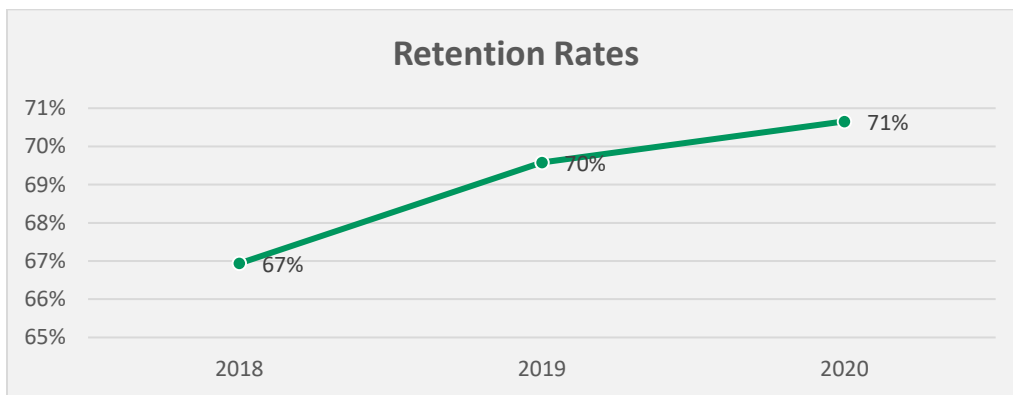
From 2019 to 2020, overall headcount has remained relatively steady with a slight increase of .3%. Overall FTE has increased by 1.2%. Additionally, the System as a whole has experienced an increase in its retention rate from 70% in 2019 to 71% in 2020.



Decreases at CSC and PSC in both headcount and FTE were offset by increases at WSC of 8% in headcount and 6.4% in FTE.

Retention

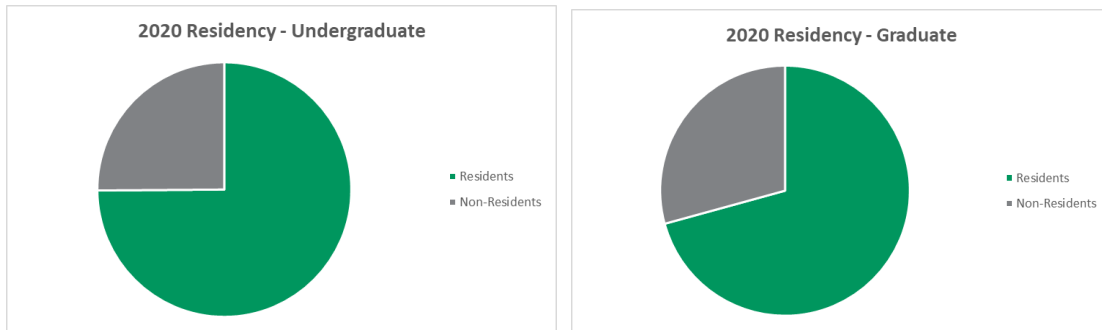
The System has experienced an increase of 1% in its overall retention rate from 70% in 2019 to 71% in 2020. According to the most recent report, The Condition of Education 2020, the retention rate for public open admissions 4-year institutions from 2017 to 2018 was only 63% while the overall retention rate for all open enrollment 4-year institutions (private non-profit, public, and private for-profit) was only 62%. Decreases at CSC and PSC were offset by a 5% increase in retention at WSC.



Residency

Residents are those students whose state of residence is listed as Nebraska. Non-Residents include any students whose state of residence is listed as any state other than Nebraska as well as all international students.

The overall percentage of resident students increased from 73% to 74% from 2019 to 2020. Of the total undergraduate students, the percentage of resident students showed a slight increase of .5% to 74.8%. However, the percentage of graduate students who are residents increased by 2%, from approximately 69% in 2019 to 71% in 2020.

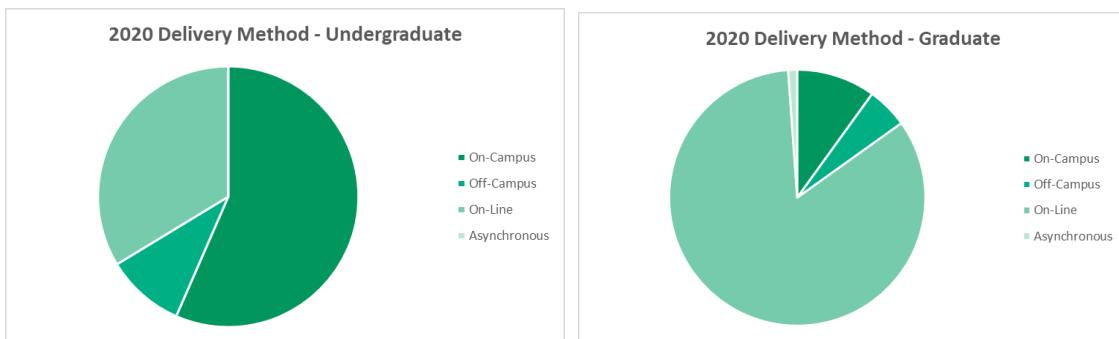


Delivery

With respect to the delivery of courses, students may be duplicated if they are taking a course in more than one delivery type.

The number of on-campus students includes those students who are taking at least one credit on campus. The number of online students includes those students who are taking at least one online course, regardless of other course enrollment, that requires the students to participate and interact with one another and with their instructors online.

The overall distribution of students taking courses on campus and online has experienced a slight change. In 2019, 60% of students were taking at least one course on campus and 49% of students were taking at least one online course. In 2020, 60% of students were taking at least one course on campus and 54% were taking at least one online course. Approximately 92% of graduate students are taking at least one online course while a smaller but still significant percentage of undergraduate students (45%) take at least one online course.



System-wide Fall 2020 Enrollment

Total Enrollment	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Undergraduate						
Full-Time	5,151	5,176	5,311	4,926	4,965	5,086
Part-Time	897	858	810	344	338	317
Dual Credit	698	906	816	158	218	193
Total Undergraduate	6,746	6,940	6,937	5,429	5,520	5,596
Graduate						
Full-Time	320	364	308	252	265	258
Part-Time	1,129	1,102	1,189	430	426	430
Total Graduate	1,449	1,466	1,497	682	691	688
TOTAL ENROLLMENT	8,195	8,406	8,434	6,111	6,211	6,284

Undergraduate	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Residency						
Residents	5,021	5,157	5,195	3,947	3,977	3,964
Non-Residents	1,725	1,783	1,742	1,481	1,543	1,631
Delivery						
On-Campus	4,860	4,907	4,911			
Off-Campus	860	1,027	974			
On-Line	2,678	2,796	3,150			
Asynchronous	0	0	0			
Gender						
Male	2,845	2,881	2,833			
Female	3,901	4,059	4,104			
General						
First-time Freshman	1,312	1,415	1,430			
New Transfers	536	516	524			
Pell Eligible	2,433	2,354	2,248			
First Generation	2,651	2,777	3,022			
Race/Ethnicity						
Alaskan Indian/Native American	61	67	81			
Asian	56	48	49			
Black/African American	291	294	293			
Caucasion/White	5,345	5,435	5,435			
Hawaiian Native/Pacific Islander	9	7	10			
Hispanic/Latino	586	658	687			
Multi-racial	223	237	219			
Non-Resident Alien	108	148	102	115	139	90
Unknown	67	46	61			

Graduate	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Residency						
Residents	961	1,008	1,059	427	470	474
Non-Residents	488	458	438	232	217	221
Delivery						
On-Campus	153	175	126			
Off-Campus	101	100	72			
On-Line	1,282	1,306	1,375			
Asynchronous	17	18	15			
Gender						
Male	516	509	533			
Female	933	957	964			
General						
First-time Graduate	269	245	251			
Race/Ethnicity						
Alaskan Indian/Native American	15	12	15			
Asian	11	15	13			
Black/African American	43	36	37			
Caucasion/White	1,286	1,299	1,302			
Hawaiian Native/Pacific Islander	3	2	1			
Hispanic/Latino	53	54	70			
Multi-racial	24	29	35			
Non-Resident Alien	5	9	14	6	5	11
Unknown	9	10	10			

Retention	Student Headcount		
	2017	2018	2019
First Time Full time Freshman	1,228	1,305	1,389
	Student Headcount		
	2018	2019	2020
Returning 2nd Year	822	908	980
Retention Rate (%)	67%	70%	71%

Chadron State College Fall 2020 Enrollment

Total Enrollment	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Undergraduate						
Full-Time	1,501	1,443	1,439	1,434	1,360	1,368
Part-Time	376	365	308	130	135	112
Dual Credit	43	115	116	11	27	25
Total Undergraduate	1,920	1,923	1,863	1,575	1,522	1,505
Graduate						
Full-Time	97	97	104	73	76	80
Part-Time	431	387	363	155	143	140
Total Graduate	528	484	467	228	219	220
TOTAL ENROLLMENT	2,448	2,407	2,330	1,803	1,741	1,725

Undergraduate	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Residency						
Residents	1,054	1,109	1,054	837	838	696
Non-Residents	866	814	809	738	684	809
Delivery*						
On-Campus	1,333	1,334	1,268			
Off-Campus	80	124	127			
On-Line Only	1,258	1,221	1,232			
Asynchronous	0	0	0			
Gender						
Male	809	794	748			
Female	1,111	1,129	1,115			
General						
First-time Freshman	368	399	377			
New Transfers	155	133	133			
Pell Eligible	703	682	608			
First Generation	794	775	756			
Race/Ethnicity						
Alaskan Indian/Native American	21	25	27			
Asian	14	11	9			
Black/African American	66	71	69			
Caucasion/White	1,484	1,497	1,456			
Hawaiian Native/Pacific Islander	5	5	4			
Hispanic/Latino	200	197	195			
Multi-racial	71	68	71			
Non-Resident Alien	33	38	26	45	34	25
Unknown	26	11	6			

Graduate	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Residency						
Residents	261	254	247	106	116	109
Non-Residents	267	230	220	122	103	111
Delivery*						
On-Campus	19	28	11			
Off-Campus	17	18	0			
On-Line Only	516	471	467			
Asynchronous	0	0	0			
Gender						
Male	202	174	173			
Female	326	310	294			
General						
First-time Graduate	88	81	72			
Race/Ethnicity						
Alaskan Indian/Native American	5	2	6			
Asian	9	9	4			
Black/African American	17	10	13			
Caucasion/White	450	417	392			
Hawaiian Native/Pacific Islander	3	2	1			
Hispanic/Latino	28	26	26			
Multi-racial	11	12	13			
Non-Resident Alien	3	6	10	5	3	8
Unknown	2	0	2			

Retention	Student Headcount		
	2017	2018	2019
First Time Full time Freshman	394	367	390
	Student Headcount		
	2018	2019	2020
Returning 2nd Year	226	262	268
Retention Rate (%)	57%	71%	69%

Peru State College Fall 2020 Enrollment

Total Enrollment	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Undergraduate						
Full-Time	1,078	1,098	1050	1,033	1,062	1,002
Part-Time	284	245	260	121	101	107
Dual Credit	489	526	324	111	126	76
Total Undergraduate	1,851	1,869	1,634	1,265	1,289	1,185
Graduate						
Full-Time	62	79	49	57	47	60
Part-Time	201	161	219	100	88	71
Total Graduate	263	240	268	157	134	130
TOTAL ENROLLMENT	2,114	2,109	1,902	1,422	1,423	1,316

Undergraduate	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Residency						
Residents	1,461	1,445	1,233	941	924	848
Non-Residents	390	424	401	324	365	337
Delivery						
On-Campus	906	914	860			
Off-Campus	489	526	324			
On-Line	816	801	845			
Asynchronous	0	0	0			
Gender						
Male	738	762	648			
Female	1,113	1,107	986			
General						
First-time Freshman	223	286	240			
New Transfers	146	148	172			
Pell Eligible	615	592	529			
First Generation	503	535	617			
Race/Ethnicity						
Alaskan Indian/Native American	7	5	12			
Asian	19	12	10			
Black/African American	122	123	134			
Caucasion/White	1,466	1,480	1,270			
Hawaiian Native/Pacific Islander	1	2	3			
Hispanic/Latino	136	145	127			
Multi-racial	63	69	49			
Non-Resident Alien	26	22	17	24	22	14
Unknown	11	11	12			

Graduate	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Residency						
Residents	202	194	227	105	105	116
Non-Residents	61	46	41	29	25	21
Delivery						
On-Campus	1	1	1			
Off-Campus	0	0	0			
On-Line Only	262	239	267			
Asynchronous	0	0	0			
Gender						
Male	70	69	80			
Female	193	171	188			
General						
First-time Graduate	16	24	45			
Race/Ethnicity						
Alaskan Indian/Native American	1	2	1			
Asian	0	1	2			
Black/African American	11	9	8			
Caucasion/White	239	212	237			
Hawaiian Native/Pacific Islander	0	0	0			
Hispanic/Latino	8	10	14			
Multi-racial	4	4	5			
Non-Resident Alien	0	0	1	0	0	1
Unknown	0	2	0			

Retention	Student Headcount		
	2017	2018	2019
First Time Full time Freshman	229	217	276
	Student Headcount		
	2018	2019	2020
Returning 2nd Year	143	146	176
Retention Rate (%)	62.4%	67.3%	63.8%

Wayne State College Fall 2020 Enrollment

Total Enrollment	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Undergraduate						
Full-Time	2,572	2,635	2,822	2,459.4	2,542.9	2,716.7
Part-Time	237	248	242	92.8	101.6	97.3
Dual Credit	166	265	376	36.3	64.8	91.3
Total Undergraduate	2,975	3,148	3,440	2,588.5	2,709.3	2,905.3
Graduate						
Full-Time	161	188	155	121.7	142.6	118.6
Part-Time	497	554	607	175.6	195.2	219.0
Total Graduate	658	742	762	297.3	337.8	337.6
TOTAL ENROLLMENT	3,633	3,890	4,202	2,885.8	3,047.1	3,242.9

Undergraduate	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Residency						
Residents	2,506	2,603	2,908	2,169.3	2,214.9	2,420.0
Non-Residents	469	545	532	419.2	494.4	485.3
Delivery						
On-Campus	2,621	2,659	2,783			
Off-Campus	291	377	523			
On-Line Only	604	774	1,073			
Asynchronous	0	0	0			
Gender						
Male	1,298	1,325	1,437			
Female	1,677	1,823	2,003			
General						
First-time Freshman	721	730	813			
New Transfers	235	235	219			
Pell Eligible	1,115	1,080	1,111			
First Generation	1,354	1,467	1,649			
Race/Ethnicity						
Alaskan Indian/Native American	33	37	42			
Asian	23	25	30			
Black/African American	103	100	90			
Caucasion/White	2,395	2,458	2,709			
Hawaiian Native/Pacific Islander	3	0	3			
Hispanic/Latino	250	316	365			
Multi-racial	89	100	99			
Non-Resident Alien	49	88	59	46	83	51
Unknown	30	24	43			

Graduate	Student Headcount			Student FTE		
	2018	2019	2020	2018	2019	2020
Residency						
Residents	498	560	585	215.8	249.2	248.4
Non-Residents	160	182	177	81.4	88.7	89.2
Delivery						
On-Campus	133	146	114			
Off-Campus	84	82	72			
On-Line Only	504	596	641			
Asynchronous	17	18	15			
Gender						
Male	244	266	280			
Female	414	476	482			
General						
First-time Graduate	165	140	134			
Race/Ethnicity						
Alaskan Indian/Native American	9	8	8			
Asian	2	5	7			
Black/African American	15	17	16			
Caucasion/White	597	670	673			
Hawaiian Native/Pacific Islander	0	0	0			
Hispanic/Latino	17	18	30			
Multi-racial	9	13	17			
Non-Resident Alien	2	3	3	1	2	2
Unknown	7	8	8			

Retention	Student Headcount		
	2017	2018	2019
First Time Full time Freshman	605	721	723
	Student Headcount		
	2018	2019	2020
Returning 2nd Year	453	500	536
Retention Rate (%)	75%	69%	74%

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

November 12, 2020

ACTION: First and Final Round Approval of Revisions to Board Policy 6021; Income; Tuition, Online Rate and Dual Enrollment Rate

Proposed changes to Board Policy 6021 include clarification on the effective dates for tuition rates approved annually, and a move to nonresident, undergraduate rates at \$1 above the resident, undergraduate rate system-wide. These proposed policy changes would be effective for the Fall Term, 2021.

The proposed change in the first paragraph of the policy is to clarify that approved rates are effective for the academic year, starting with the fall term.

The other proposed changes are all shown on the first page of the policy and are in response to Wayne State's proposal to move to a nonresident, undergraduate rate equal to the current PSC One Rate Any State and CSC Eagle Rate. With this change, a single rate calculation for undergraduate resident tuition is noted in #4 under the section entitled **Tuition Rates** and will apply for all three Colleges.

This change allows for simplification of the **Special Tuition Rate** section, eliminating the need for the current #4 and #5 that provided the special undergraduate, non-resident rates for PSC and CSC. And in #2 and #3, the Midwest Higher Education Compact (MHEC) rate (with rates extended to Iowa and South Dakota) will now apply only to graduate courses taken by students from the MHEC Compact participating states, as well as Iowa and South Dakota. It no longer applies to the undergraduate rate because the NSCS undergraduate non-resident rate will now be well below the MHEC rate system-wide.

The System Office recommends approval of the Revisions to Board Policy 6021; Income; Tuition, Online Rate and Dual Enrollment Rate.

ATTACHMENTS:

- Revisions to Board Policy 6021 (PDF)

FISCAL OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 6021 Income; Tuition, Online Rate
and Dual Enrollment Rate**

Page 1 of 2

BOARD POLICY

The Board shall fix and collect tuition for resident, non-resident, undergraduate and graduate students who matriculate at the Colleges. The Board shall also fix and collect an online rate for online courses. The approved rates shall be effective for the academic year which includes fall, spring, and the subsequent summer term.

BASE TUITION RATES The following guidelines will be used in establishing tuition rates:

1. The Board will advocate sufficient funding from the state to maintain affordable tuition so more citizens can avail themselves of the opportunity to attend college.
2. Factors which may be considered in establishing undergraduate resident rates will include, but not be limited to, availability of general funds, resource requirements of the Colleges, peer comparisons, consumer price index, higher education price index, availability of financial assistance and changes in regional per capita income.
3. Tuition rates should reflect the higher cost of graduate instruction. Graduate resident tuition will be set at approximately 125 percent (125%) of the undergraduate resident rate. Graduate non-resident tuition will be set at approximately 200 percent (200%) of the graduate resident rate.
4. In recognition of the value of a diverse student population and the fact that the Colleges' service regions extend beyond the Nebraska borders, out-of-state non-resident undergraduate tuition will not exceed 200 percent (200%) is one dollar (\$1.00) above the of undergraduate resident tuition rate.
5. ~~Graduate non-resident tuition will be set at approximately 125 percent (125%) of undergraduate non-resident tuition.~~

SPECIAL TUITION RATES

1. The Nebraska Access Program tuition rate shall be 100 percent (100%) of the resident rate.
2. The Midwestern Higher Education Compact graduate tuition rate shall be 150 percent (150%) of the graduate resident rate.
3. Iowa and South Dakota residents taking graduate courses will be eligible for the Midwestern Higher Education Compact graduate tuition rate.
4. ~~The "One Rate Any State" tuition rate for undergraduate, non-resident, on-site students at Peru State College is one dollar (\$1.00) above the undergraduate, resident rate.~~
5. ~~The "Eagle Rate" tuition rate for undergraduate, non-resident, on-site students at Chadron State College is one dollar (\$1.00) above the undergraduate, resident rate.~~
64. The "Bridge" tuition program at the College Center in South Sioux City for undergraduate and graduate on-site students is one dollar (\$1.00) above the undergraduate and graduate resident rates, respectively.

FISCAL OPERATIONS, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 6021 **Income; Tuition, Online Rate,
and Dual Enrollment Rate**

Page 2 of 2

ONLINE RATES

The following guidelines will be used in establishing online rates:

1. The online rate will be inclusive of tuition and fees. In addition, every student who matriculates to any College for the first time shall pay a matriculation fee and a one-time processing fee.
2. There will be one rate for undergraduate and one rate for graduate online courses. The graduate rate will generally be set at approximately 125 percent (125%) of the undergraduate rate. However, special undergraduate and/or graduate online rates may be established by the Board for specific programs. In addition, the differential between undergraduate and graduate may vary in years where extenuating circumstances arise that warrant an adjustment to either rate.
3. Each College will establish a distribution formula for the one-rate, which must be approved by the Chancellor. Funds distributed outside of the cash fund per credit hour shall not exceed the equivalent of on-campus student fees credited to that fund. The distribution formula must include funding for the Capital Improvement Fee at the current approved rate.
4. Period enrollment reports will include enrollments in online courses.

DUAL ENROLLMENT RATE

The following guidelines will be used in establishing the dual enrollment program rate:

1. The dual enrollment rate will be inclusive of tuition and fees. In addition, every student who matriculates to any College for the first time shall pay a matriculation fee and a one-time processing fee.
2. The only fee required for dual enrollment courses is the Capital Improvement Fee.
3. Each College will assure credit to the Capital Improvement Fee of the current approved rate for the fee, which fee is included in the dual enrollment rate.

Legal Reference:	RRS 85-501	State educational institutions; Non-resident fees
	RRS 85-503	State educational institutions; Tuition
Policy Adopted:	3/11/94	
Policy Revised:	2/10/05	
Policy Revised:	9/14/07	
Policy Revised:	4/17/09	
Policy Revised:	9/9/11	
Policy Revised:	6/15/12	
Policy Revised:	6/25/13	
Policy Revised:	9/6/13	
Policy Revised:	6/19/18	
Policy Revised:	6/18/19	
Policy Revised:	6/16/20	
<u>Policy Revised:</u>		<u>Effective Date: Fall Term 2021</u>

ITEMS FOR DISCUSSION AND ACTION
FISCAL, FACILITIES AND AUDIT

November 12, 2020

ACTION: **First Round Approval of Revisions to Board Policy 8016;
College Facility Master Plans**

Currently, Board of Trustees [Policy 8016; College Master Plans](#) outlines the requirements for updating the Master Plans for each College every 10 years or less to generate biennial capital construction requests. Several revisions are being proposed to bring the policy in line with current practice, including elimination of the need for significant changes to the master plans to be approved by the Board. Over the past twenty years or more, there have been no significant revisions to the master plans at any of the three State Colleges. Additionally, any diversion from the master plan would be brought to the Board of Trustees for approval in the form of a program statement for a project not listed in the master plan, providing the Board with an opportunity to approve the project, or disapprove. The current policy framework results in a duplicative approval process by the Board of Trustees.

Second, the requirement to establish "Recommendations and priorities" has been removed to create greater flexibility for Colleges and the System to fund projects when the opportunities arise. For example, funding for the Chadron State College Stadium Replacement project was made possible through the passage of LB297 in 2016, despite the Math Science project being a significant priority for the College. The 2012 master plans for each College did not have priorities established.

Lastly, minor revisions have been made to ensure that the term "College Facility Master Plans" is used consistently throughout the policy.

The System Office recommends approval of the Revisions to Board Policy 8016; College Facility Master Plans.

ATTACHMENTS:

- Revisions to Board Policy 8016 (PDF)

FACILITIES, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 8016

College Facility Master Plans

Page 1 of 1

BOARD POLICY

~~College Facilities~~ Facility Master Plans shall be developed by each College, using the services of a professional person or firm with experience and qualifications in producing such a document. The College Facility Master Plan shall include the following sections:

1. History of College
2. Description of College Facilities
3. Purpose and Objectives of the Master Plan
4. Analysis, Observations, Conclusions and Recommendations related to the following components:
 - a) Academic Space Utilization
 - b) Land Use and Function
 - c) Circulation and Parking
 - d) Aesthetics and Open Space
 - e) Utilities
 - f) Landscape Design

Displays to be inserted in the ~~campus master plans~~ College Facility Master Plans should include photographs and line drawings that provide an overview of the six (6) components listed above.

Each ~~Campus~~ College Facility Master Plan shall be submitted to the Board for approval. ~~Significant changes to the campus master plan which affect the recommendations or priorities will also be submitted to the Board for approval.~~ The College Facility Master Plans shall be updated every ten (10) years or less, if needed. With Board approval, the update of College Facility Master Plans may be extended by no more than twenty-four (24) months.

~~Recommendations and priorities~~ Proposed facility projects included in the College Facility Master Plans shall be the basis for biennial capital construction requests for state general funds, unless the institution can justify any deviation therefrom.

Legal Reference: RRS 81-1114.01

Capital construction project; plan required; contents; revisions required; when; to whom submitted

Policy Adopted: 3/11/94

Policy Revised: 1/12/10

Policy Revised:

Attachment: Revisions to Board Policy 8016 (2810 : Revisions to Board Policy 8016; College Facility Master Plans)

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

November 12, 2020

ACTION: **Accept Revenue Bond Audit Report for Fiscal Year Ending June 30, 2020**

BKD has completed the audit report for the revenue bond programs at the Colleges for years ending June 30, 2020 and June 30, 2019. The 2002 Master Resolution calls for an annual audit of the records of the revenue bond program to show revenues, fees, and earnings credited to the program, the financial condition at the close of the fiscal year, transactions during the year, a review of insurance carried on the facilities and other buildings, the percentage of occupancy and use of the facilities, and any other matters deemed relevant and necessary to make the audit informative. The audit is a systemwide report, with information for each of the Colleges provided, along with system summaries. The audit incorporates information for the 2012, 2013, 2014, 2015, 2016, 2016B, and 2016C supplemental issues. The audit is completed on an accrual basis.

Board Policy 9005 requires that CSC and WSC maintain a minimum 125% debt service coverage and PSC a 135% debt service coverage ratio. This policy helps make our bonds attractive in the market. Historical and current ratios are shown below.

DEBT SERVICE COVERAGE

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
CSC	206%	191%	150%	146%	174%
PSC	320%	233%	290%	219%	221%
WSC	364%	235%	249%	280%	330%

BKD indicates that the financial statements “present fairly, in all material respects, the financial position of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program as of June 30, 2020 and 2019, and the changes in financial position and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.”

The System Office recommends approval of the Revenue Bond Audit Report for Fiscal Year Ending June 30, 2020.

ATTACHMENTS:

- Revenue Bond Financial Statements - FINAL (PDF)

Nebraska State Colleges

Student Fees and Facilities Revenue and Refunding Bond Program

Independent Auditor's Report and Financial Statements

June 30, 2020 and 2019

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
June 30, 2020 and 2019

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Independent Auditor's Report

The Board of Trustees
 Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program
 Lincoln, Nebraska

We have audited the accompanying financial statements of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program (the Program), a program of the Nebraska State College System, as of and for the years ended June 30, 2020 and 2019, and the related notes to the financial statements, which collectively comprise the Program's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program as of June 30, 2020 and 2019, and the changes in financial position and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audits were conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Program's basic financial statements. Schedules 1-9 as listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements.

Schedules 1-5, 7 and 8 are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, Schedules 1-5, 7 and 8 are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Schedules 6 and 9 have not been subjected to the auditing procedures applied in the audits of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

BKD, LLP

Lincoln, Nebraska
 October 20, 2020

Nebraska State Colleges

Student Fees and Facilities Revenue and Refunding Bond Program

Management's Discussion and Analysis

Years Ended June 30, 2020 and 2019

Introduction

The following is an overview of the financial position and changes in net position of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program (the Program). Management has prepared the following discussion and analysis and it is intended to be read in conjunction with the financial statements and related notes that follow this section.

The Board, for the benefit of the Nebraska State Colleges, issues bonds to finance the construction, repair, and maintenance of revenue bond buildings owned and operated by the Board of Trustees of the Nebraska State College System. The Program provides funding for general operations as well as funding for various construction and renovation projects as specified by the individual bond documents. The Program is designed to provide greater flexibility to finance revenue bond projects at the three Colleges. The current revenue bond master resolution was approved in 2002 by the Board.

The financial statements include the following bonded projects for the years ended June 30, 2020 and 2019:

Bonds	Financing Objective
Student Fees and Facilities Revenue Refunding Bonds Series 2012	Refund Series 2002 Bonds for Peru State College and Wayne State College
Student Fees and Facilities Revenue Series 2013	Eagle Ridge Housing and Various Roof Repairs for Chadron State College
Student Fees and Facilities Revenue Refunding Bonds Series 2014	Refund Series 2003 Bonds for Chadron State College
Student Fees and Facilities Revenue Bonds Series 2015	Delzell Hall Improvements at Peru State College
Student Fees and Facilities Revenue Bonds Series 2016	Bowen Hall Improvements at Wayne State College
Student Fees and Facilities Revenue Refunding Bonds Series 2016B	Refund Series 2010 Bonds for Wayne State College
Student Fees and Facilities Revenue Refunding Bonds Series 2016C	Refund Series 2011 Bonds for Peru State College

Financial Highlights

The financial position of the Program remained favorable during the year ended June 30, 2020, with operating income that provided debt service coverage ratios of 174% for Chadron State College, 221% for Peru State College and 330% for Wayne State College. Debt service coverage ratios were 146% for Chadron State College, 219% for Peru State College and 280% for Wayne State College in 2019 and 150% for Chadron State College, 290% for Peru State College and 249% for Wayne State College in 2018. This performance is in line with expectations for Chadron State College and exceeded expectations for Peru State College and Wayne State College. The debt service coverage ratio required by the Master Resolution is 110%; however, Board policy requires Chadron State College and Wayne State College maintain a minimum 125% debt service coverage and Peru State College maintain a 135% debt service coverage ratio.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Management's Discussion and Analysis
Years Ended June 30, 2020 and 2019

The significant decrease in operations of the program is due to lost revenue when the COVID-19 pandemic began. All courses at the Colleges moved to an online format mid to late March, and the Colleges issued room and board refunds for students who chose to leave at that time. The Colleges chose to reimburse the revenue bond programs for most of the lost revenue through the available Coronavirus Aid, Relief, and Economic Security Act (CARES Act) federal funding, which is treated as a non-operating revenue. Operations of the Program decreased in fiscal year 2020 with operating income (loss) posting a 342.45% decrease over 2019. If the offsetting CARES Act revenue were included as operating, the result would have been an increase of 50.96% in operating income. This compares with a decrease of 70.59% from fiscal year 2018 to 2019.

The student fee portion of the Program is dictated by a per credit hour fee. For fiscal years 2020 and 2019 the revenue bond portion of the facilities fee was \$16 per credit hour at Chadron State College, \$28 per credit hour at Peru State College and \$19.05 per credit hour (\$255 maximum per semester) at Wayne State College. The revenue bond portion of the facilities fee was \$16 per credit hour at Chadron State College, \$26 per credit hour at Peru State College and \$19.05 per credit hour (\$255 maximum per semester) at Wayne State College for fiscal year 2018. Student fee revenue generated through this per credit facilities fee was \$3,511,518, \$3,399,559 and \$3,315,525 for fiscal years 2020, 2019 and 2018, respectively. The overall increase in facilities fee revenue from 2018 to 2020 was \$195,993 or 5.91%.

Overall Program occupancy of residence halls for fiscal year 2020 slightly increased with a 72.5% combined occupancy rate for the fall semester and increased slightly with a 63.6% combined occupancy rate for the spring semester prior to COVID-19. In March, when the Colleges switched to remote learning the occupancy rate dropped to 5.9% and the colleges issued room and board refunds. As part of the CARES Act, the Colleges were able to recuperate the majority of lost revenue with the institutional share of the federal grant. In 2019 and 2018, respectively, the combined occupancy rates for the fall semester were 66.8% and 66.3% and for the spring semester were 61.0% and 58.6%.

Using the Financial Statements

The financial statements of the Program include the statements of net position; the statements of revenues, expenses and changes in net position; and the statements of cash flows. These statements are prepared in accordance with Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements – and Management's Discussion and Analysis – for Public Colleges and Universities*. The statements are presented on a combined basis to focus on the revenue-producing activities and the trustee accounts of the Program as a single reporting entity.

The statements of net position include the operating facilities of the Program and the related trustee accounts of the respective bond issues. The statements of revenues, expenses and changes in net position depict the combined operating revenues and expenses of the Program, which, when combined with the nonoperating revenues and expenses, provide resources for debt service as well as the purchase, construction and renovation of the designated facilities. The statements of cash flows show the sources and uses of cash from operations, investing activities and capital and other financing activities.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Management's Discussion and Analysis
Years Ended June 30, 2020 and 2019

The Statements

Condensed statements are presented below in an all-inclusive format for the Program for the fiscal years ended June 30, 2020, 2019 and 2018.

Current assets consist of resources held by the bond trustee that are designated or restricted by the bond covenants for current maturities of bonds and related interest. Noncurrent assets are primarily capital assets that are presented net of accumulated depreciation of \$39,755,290, \$37,640,518, and \$35,533,868 at June 30, 2020, 2019 and 2018, respectively, and resources held by the bond trustee for debt service and Program expenditures.

Current liabilities comprise accounts and accrued interest payable and amounts due the next year for accrued compensated absences, capital lease payable, bond obligations payable and unearned revenues. Noncurrent liabilities represent accrued compensated absences, capital lease obligations due after one year and bond obligations due after one year along with the noncurrent portion of unearned revenue related to longevity bonus revenues and investment (improvement) revenues from food service and/or vending contractors.

The classification of net position includes amounts restricted for debt service of \$2,167,270, \$2,197,545, and \$2,085,398 as of June 30, 2020, 2019 and 2018, respectively. These amounts include bond reserves.

Condensed Statements of Net Position

	2020	2019	2018
Assets			
Current assets	\$ 19,540,148	\$ 18,492,868	\$ 18,189,205
Noncurrent assets	56,159,500	57,289,961	59,319,462
Total assets	<u>75,699,648</u>	<u>75,782,829</u>	<u>77,508,667</u>
Deferred Outflows of Resources	<u>28,403</u>	<u>32,180</u>	<u>35,959</u>
Liabilities			
Current liabilities	4,517,069	4,319,671	3,813,688
Noncurrent liabilities	37,587,808	38,450,009	40,580,450
Total liabilities	<u>42,104,877</u>	<u>42,769,680</u>	<u>44,394,138</u>
Net Position			
Net investment in capital assets	17,686,594	16,980,052	16,926,490
Restricted for			
Debt service	2,167,270	2,197,545	2,085,398
By enabling legislation	13,769,310	13,867,732	14,138,600
Total net position	<u>\$ 33,623,174</u>	<u>\$ 33,045,329</u>	<u>\$ 33,150,488</u>

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Management's Discussion and Analysis
Years Ended June 30, 2020 and 2019

The condensed statements of revenues, expenses and changes in net position depict the combined financial activities of the Program. The operating income provides resources to pay debt service on bond obligations. The operating income (loss) is net of depreciation of \$2,146,224, \$2,113,292, and \$2,016,932 for the years ended June 30, 2020, 2019 and 2018, respectively.

Condensed Statements of Revenues, Expenses and Changes in Net Position

	2020	2019	2018
Operating Revenues			
Rentals	\$ 7,907,588	\$ 8,419,992	\$ 7,703,203
Food service	7,827,832	8,646,810	8,727,143
Facilities	3,511,518	3,399,559	3,315,525
Bookstore	145,966	177,635	183,229
Other	309,037	264,391	299,567
Total operating revenues	<u>19,701,941</u>	<u>20,908,387</u>	<u>20,228,667</u>
Operating Expenses			
Food service	5,466,193	5,707,318	5,483,374
Other	15,587,554	14,643,519	12,849,699
Total operating expenses	<u>21,053,747</u>	<u>20,350,837</u>	<u>18,333,073</u>
Operating Income (Loss)	(1,351,806)	557,550	1,895,594
Nonoperating Revenue (Expenses)	1,443,753	(662,709)	(857,360)
Capital Contributions	485,898	-	-
Increase (Decrease) in Net Position	577,845	(105,159)	1,038,234
Net Position, Beginning of Year	<u>33,045,329</u>	<u>33,150,488</u>	<u>32,112,254</u>
Net Position, End of Year	<u>\$ 33,623,174</u>	<u>\$ 33,045,329</u>	<u>\$ 33,150,488</u>

Capital Assets and Debt Administration

As of June 30, 2020, the Program had recorded \$52.7 million in the carrying value of capital assets. This includes land, buildings and improvements, equipment, and infrastructure, and is net of accumulated depreciation. This was a decrease of \$1.1 million from the previous year.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Management's Discussion and Analysis
Years Ended June 30, 2020 and 2019

The following table details the capital asset totals at fiscal year-end for 2020 and 2019. More detailed information is available in the notes to the financial statements.

	<u>2020</u>	<u>2019</u>
Land	\$ 498,649	\$ 498,649
Buildings and improvements	89,149,777	89,149,777
Equipment	1,278,446	1,211,168
Infrastructure	617,129	617,129
Construction in progress	904,817	-
Accumulated depreciation	<u>(39,755,290)</u>	<u>(37,640,518)</u>
Total	<u>\$ 52,693,528</u>	<u>\$ 53,836,205</u>

No new debt was issued during fiscal year 2018, 2019, or 2020.

At the end of fiscal years 2020, 2019 and 2018, the Program had \$38,245,000, \$40,350,000 and \$42,410,000, respectively, in outstanding debt. Debt service repayment will be entirely through charges for services and facility fees. Debt service payments decreased bonds payable by \$2,105,000 in 2020, \$2,060,000 in 2019, and \$1,740,000 in 2018.

Economic Outlook and Subsequent Events That Will Affect the Future

It is management's current belief that the Program will continue to realize revenues sufficient to cover debt service. Each College budgets expenses prudently while allocating sufficient funds to adequately repair and maintain the facilities so that services can be offered at competitive prices to students.

As noted earlier, the Colleges were directly impacted by COVID-19 when the Spring 2020 term classes moved online and students were offered refunds if they chose to leave campus, although campuses did remain open. For Fall 2020, the Colleges welcomed students back a week early and will end the regular fall session just prior to Thanksgiving. A three-week December term has been added, giving students an opportunity to take additional courses, complete an internship, or return home and work until the start of the spring semester. The fall term has included significant changes to face-to-face instruction that include social distancing and the wearing of face masks or other coverings. Preparations have included considerations of traffic flow, room sizes and capacity/seating considerations, additional cleaning protocols, the provision of personal protection equipment (PPE), and for resident students, adjustments to food service and designated areas for quarantine, as needed. The State of Nebraska provided a significant contribution of PPE and available testing capacity. These supplies were critical in the NSCS's ability to resume face-to-face classes and to have students return to living in the residence halls. It is difficult to predict the magnitude or length of the impact of the coronavirus pandemic on the NSCS, however the NSCS is monitoring closely for any impact on students. This is a continually evolving situation and decisions are being made daily. The leadership teams, with input from all the appropriate external and internal resources available, will continue to move forward with decisions, as appropriate.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Management's Discussion and Analysis
Years Ended June 30, 2020 and 2019

Upcoming revenue bond and contingency maintenance projects include: Chadron State College Andrews Hall Lighting, Elevator and Corridor Upgrades, Crites Hall Elevator Upgrade (Design), Eagle Ridge Drainage System (Phase II), High Rise Dorm Mechanical Room/Infrastructure Upgrades, Revenue Bond Buildings Asbestos Abatement, Entrance Upgrades, Envelope Repair, Furnishings and Mechanical Room/Infrastructure Upgrades, and Student Center Food Service Renovations; Peru State College Clayburn HVAC Upgrades, Student Center Food Service and Repairs/Maintenance Upgrades, and Residence Halls Furnishings and Repairs/Maintenance Upgrades; Wayne State College Berry Hall North Windows Replacement, Campus Technology Replacements, Morey Hall Restroom Upgrades, Natatorium Tuckpointing, Rec Center, Residence Halls and Student Center Equipment/Repairs/Furniture/Flooring, Student Center HVAC Upgrades, and Terrace Hall Air Conditioning & Electrical Upgrades.

Additional Information

For additional information with respect to the management's discussion and analysis or for information concerning the financial statements, please contact:

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 cmurphy@nscs.edu

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Statements of Net Position
June 30, 2020 and 2019

Assets and Deferred Outflows of Resources	2020	2019
Current Assets		
Restricted cash and cash equivalents	\$ 19,047,078	\$ 17,950,240
Accounts receivable, net	333,250	346,224
Interest receivable	18,719	38,376
Prepaid expenses and other charges	109,240	52,069
Other receivables	31,861	105,959
Total current assets	19,540,148	18,492,868
Noncurrent Assets		
Restricted cash and cash equivalents	2,703,440	2,715,085
Investments held by trustee-restricted	762,532	738,017
Prepaid expenses and other charges	-	654
Capital assets, net of accumulated depreciation	52,693,528	53,836,205
Total noncurrent assets	56,159,500	57,289,961
Total assets	75,699,648	75,782,829
Deferred Outflows of Resources		
Unamortized bond refunding amount, net	28,403	32,180
Total deferred outflows of resources	28,403	32,180
Liabilities		
Current Liabilities		
Accounts payable and accrued liabilities	1,343,816	1,558,937
Accrued compensated absences	31,587	23,749
Unearned revenue-fees and rentals	53,762	51,187
Unearned revenue-current portion	393,000	-
Interest payable	559,865	576,697
Revenue bonds payable-current portion	2,115,000	2,105,000
Other	20,039	4,101
Total current liabilities	4,517,069	4,319,671
Noncurrent Liabilities		
Accrued compensated absences	284,283	213,737
Unearned revenue, net of current portion	1,179,000	-
Revenue bonds payable, net of current portion	36,124,525	38,236,272
Total noncurrent liabilities	37,587,808	38,450,009
Total liabilities	42,104,877	42,769,680
Net Position		
Net investment in capital assets	17,686,594	16,980,052
Restricted		
Expendable		
Debt service	2,167,270	2,197,545
By enabling legislation	13,769,310	13,867,732
Total net position	\$ 33,623,174	\$ 33,045,329

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Statements of Revenues, Expenses and Changes in Net Position
Years Ended June 30, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Operating Revenues		
Rentals	\$ 7,907,588	\$ 8,419,992
Food service	7,775,504	8,577,506
Food service commission	52,328	69,304
Facilities fees	3,511,518	3,399,559
Application fee	80,550	73,642
Bookstore	145,966	177,635
Parking permits	17,496	16,776
Vending	91,458	45,095
Recreation center	327	1,291
Other	119,206	127,587
	<u>19,701,941</u>	<u>20,908,387</u>
Operating Expenses		
Compensation and benefits	4,589,340	4,209,830
Supplies, services, and other	3,504,604	3,237,035
Depreciation	2,146,224	2,113,292
Utilities	1,700,874	1,856,415
Repairs and maintenance	3,646,512	3,226,947
Food service	5,466,193	5,707,318
	<u>21,053,747</u>	<u>20,350,837</u>
Operating Income (Loss)	<u>(1,351,806)</u>	<u>557,550</u>
Nonoperating Revenue (Expenses)		
Investment income	380,566	489,693
Interest expense	(1,126,760)	(1,160,583)
Gain (loss) on disposal of asset	(3,539)	8,181
Federal grants	2,193,486	-
	<u>1,443,753</u>	<u>(662,709)</u>
Other Revenues, Expenses, or Gains (Losses)		
Capital contributions	485,898	-
	<u>485,898</u>	<u>-</u>
Increase (Decrease) in Net Position	577,845	(105,159)
Net Position, Beginning of Year	<u>33,045,329</u>	<u>33,150,488</u>
Net Position, End of Year	<u>\$ 33,623,174</u>	<u>\$ 33,045,329</u>

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal Year Ending June 30, 2020)

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Statements of Cash Flows
Years Ended June 30, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Operating Activities		
Rentals	\$ 7,932,330	\$ 8,467,894
Food service	7,521,213	8,224,313
Food service commission	50,835	66,376
Facilities fees	3,525,949	3,427,387
Application fee	80,717	73,692
Bookstore	148,641	174,664
Parking permits	17,496	16,776
Vending	196,806	27,962
Recreation center	327	1,291
Payment to vendors	(13,005,311)	(13,373,782)
Payments to employees	(4,500,799)	(4,226,760)
Other	46,631	155,963
Net cash provided by operating activities	<u>2,014,835</u>	<u>3,035,776</u>
Non-Capital Financing Activities		
Federal grants	<u>2,193,486</u>	<u>-</u>
Net cash provided by non-capital financing activities	<u>2,193,486</u>	<u>-</u>
Capital and Related Financing Activities		
Purchase of capital assets	(743,172)	(89,068)
Capital contributions	485,898	-
Principal paid on bonds payable	(2,105,000)	(2,060,000)
Principal paid on capital lease	-	(30,774)
Interest paid on capital lease and bonds payable	<u>(1,136,562)</u>	<u>(1,168,623)</u>
Net cash used in capital and related financing activities	<u>(3,498,836)</u>	<u>(3,348,465)</u>
Investing Activities		
Sale of investment	-	602,259
Investment income	<u>375,708</u>	<u>461,730</u>
Net cash provided by investing activities	<u>375,708</u>	<u>1,063,989</u>
Change in Cash and Cash Equivalents	1,085,193	751,300
Cash and Cash Equivalents, Beginning of Year	<u>20,665,325</u>	<u>19,904,463</u>
Cash and Cash Equivalents, End of Year	<u>\$ 21,750,518</u>	<u>\$ 20,655,763</u>
Reconciliation of Cash and Cash Equivalents to the Statements of Net Position		
Restricted cash and cash equivalents - current	\$ 19,047,078	\$ 17,950,240
Restricted cash and cash equivalents - noncurrent	<u>2,703,440</u>	<u>2,715,085</u>
Total cash and cash equivalents	<u>\$ 21,750,518</u>	<u>\$ 20,665,325</u>

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal Year Ending June 30, 2020)

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Statements of Cash Flows - Continued
Years Ended June 30, 2020 and 2019

	2020	2019
Reconciliation of Operating Income (Loss) to Net Cash		
Provided by Operating Activities		
Operating income (loss)	\$ (1,351,806)	\$ 557,550
Depreciation expense	2,146,224	2,113,292
Changes in operating assets and liabilities		
Accounts receivable	87,072	(63,486)
Prepays	(56,517)	(49,714)
Unearned revenue	1,574,575	(345,791)
Accounts payable and accrued liabilities	(476,796)	850,499
Accrued compensated absences	78,384	(26,574)
Other assets and liabilities	13,699	-
	\$ 2,014,835	\$ 3,035,776
Net Cash Provided by Operating Activities		
	\$ 2,014,835	\$ 3,035,776
Supplemental Cash Flows Information		
Accounts payable incurred for capital asset purchases	\$ 261,675	\$ -

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 1: Description of the Entity and Program

The Board of Trustees (the Board) of the Nebraska State Colleges System (NSCS) was established in 1919 under a provision of the state constitution. The Board has seven members, six of whom are appointed by the governor to six-year terms with legislative approval. The Nebraska Commissioner of Education serves as an ex-officio member. The Board is responsible for policy and oversight of Nebraska's three state Colleges: Chadron State College (established in 1911), Peru State College (established in 1867) and Wayne State College (established in 1910).

The Board, for the benefit of the Nebraska State Colleges, issues bonds to finance the construction, repair and maintenance of revenue bond buildings owned and operated by the three state Colleges (the Colleges). The Student Fees and Facilities Revenue and Refunding Bond Program (the Program) provides funding for general operations as well as funding for various construction and renovation projects as specified by the individual bond documents. The Program is designed to provide greater flexibility to finance revenue bond projects at the three Colleges. The current revenue bond master resolution was approved in 2002 by the Board.

Note 2: Basis of Presentation

The accompanying financial statements of the Program, which include Bond Series 2012, 2013, 2014, 2015 and 2016, have been prepared in accordance with U.S. generally accepted accounting principles, as prescribed by the Governmental Accounting Standards Board (GASB) using the accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities and deferred inflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange transaction takes place. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities and deferred inflows of resources resulting from nonexchange activities are recognized when all applicable eligibility requirements are met. Nonexchange transactions that are not program specific, investment income and interest on capital asset-related debt are included in nonoperating revenues and expenses.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 3: Summary of Significant Accounting Policies

Cash and Cash Equivalents

Cash and cash equivalents held by the Nebraska State Treasurer are deposited on a pooled basis in a State fund or held by the bond trustee in money market accounts with brokers. Income earned by the pool is allocated to the Program based upon average daily balances. From time to time, the Nebraska State Investment Officer, as allowed by statute, participates in securities lending transactions, which make use of amounts on deposit from the Program. Securities lending transactions cannot be specifically identified as amounts on deposit from the Program and, as such, are not included in the financial statements for the years ended June 30, 2020 and 2019.

The Program considers all liquid investments with original maturities of three months or less to be cash equivalents. At June 30, 2020 and 2019, cash equivalents consisted of money market accounts held by the bond trustee and pooled funds invested by the Nebraska State Investment Officer. All amounts are considered restricted, either for debt service or by enabling legislation.

Investments and Investment Income

All investments are carried at fair value. Fair value is determined using quoted market prices. Investment income consists of dividend income and the net change for the year in the fair value of investments carried at fair value.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and deferred inflows and outflows of resources and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expense and other changes in net position during the reporting period. Actual results could differ from those estimates.

Accounts Receivable

The Program's accounts receivable consist primarily of charges for student room and board and facilities fees, charges for room and board for various summer camps, a guaranteed bookstore commission and vending contract receivable. The accounts receivable for charges for student room and board and facilities fees are recorded net of estimated uncollectible amounts. The allowance for uncollectible amounts was \$297,916 and \$358,449 at June 30, 2020 and 2019, respectively. Management does not believe an allowance for doubtful accounts is necessary for the other accounts receivable at June 30, 2020 and 2019.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 3: Summary of Significant Accounting Policies - Continued

Capital Assets

The Program's capital assets are recorded at cost as of the date of acquisition, or acquisition value at the date of donation if acquired by gift. The Program follows the capitalization policy set forth by the Board for the NSCS. Generally, equipment that has a cost in excess of \$5,000 at the date of acquisition and has an expected useful life of two or more years is capitalized. Also, all land, buildings, infrastructure and construction in progress are capitalized if they are expected to meet the Program's capitalization threshold as dictated by the capitalization policy. Art objects, specimens, artifacts and collections are expensed so long as the items meet three conditions in accordance with GASB 34. Asset depreciation is computed using the straight-line method over the estimated useful life of each asset beginning with the month of purchase. The following estimated useful lives are being used by the NSCS:

Buildings and improvements	25-50 years
Infrastructure	10-30 years
Furniture, fixtures and equipment	3-10 years

Compensated Absences

The NSCS's policies permit most employees to accumulate vacation benefits. Staff earn 12 to 25 days of vacation each year and may accrue vacation up to the maximums established in Board policy and/or in the respective bargaining agreements. An employee's accrued vacation is paid out to the employee upon termination. Expense and the related liability are recognized as vacation benefits when earned whether the employee is expected to realize the benefit as time off or cash. In addition, professional and support staff receive a cash payment of one-fourth of accrued sick leave upon retirement from the NSCS. Expense and the related liability for sick leave benefits are recognized when earned to the extent the employee is expected to realize the benefit in cash determined using the termination payment method. Sick leave benefits expected to be realized as paid time off are recognized as an expense when the time off occurs.

Unearned Revenue

Unearned revenue represents facilities fees collected in advance for the summer term for which the College has not met all the applicable eligibility requirements and longevity bonus revenues and investment (improvement) revenues from food service and/or vending contractors, which are being amortized over the life of the contracts.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 3: Summary of Significant Accounting Policies - Continued

Income Taxes

As a state institution, the income of the NSCS and the Program is generally exempt from federal and state income taxes under Section 115(a) of the Internal Revenue Code and provisions of state law. However, the NSCS and the Program is subject to federal income tax on any unrelated business taxable income.

Deferred Outflows of Resources and Deferred Inflows of Resources

A deferred outflow of resources is a consumption of net position by the Program that is applicable to a future reporting period and a deferred inflow of resources is an acquisition of net position by the Program that is applicable to a future reporting period. Both deferred inflows and outflows are reported in the statements of net position but are not recognized in the financial statements as revenues and expenses until the period(s) to which they relate. Deferred outflows of resources of the Program consist of unamortized bond refunding amounts. The Program has no deferred inflows of resources as of June 30, 2020 and 2019.

Classification of Revenues and Expenses

The Program has classified its revenues and expenses as either operating or nonoperating according to the following criteria:

Operating revenues include activities that have the characteristics of exchange transactions, such as 1) student tuition and fees, net of waivers and 2) sales and services of auxiliary enterprises. Operating expenses represent the full cost of providing the services and goods associated with operating revenues. These expenses are accrued when incurred and measurable.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions, such as gifts and contributions and investment income. Nonoperating expenses include debt service expenses.

Application of Restricted and Unrestricted Resources

When both restricted and unrestricted resources are available for use, it is the Program's policy to use restricted resources first, and then unrestricted resources as they are needed.

Net Position

Net position of the Program is required to be classified into three components – net investment in capital assets, restricted and unrestricted. The Program has no unrestricted net position component as any Program revenues not restricted by other sources are restricted for the purpose of the operation and maintenance of the Program per enabling legislation. The Program's net position is classified as follows:

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 3: Summary of Significant Accounting Policies - Continued

Net Position - Continued

The net investment in capital assets component of net position represents the total investment in capital assets, net of accumulated depreciation and outstanding debt obligations related to the acquisition, construction or improvement of those capital assets. Deferred outflows and inflows of resources that are attributable to the acquisition, construction or improvement of those assets, if any, are included in this component of net position. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds is not included in the calculation of net investment in capital assets.

The restricted expendable component of net position consists of constraints placed on net position use through external constraints imposed by creditors (such as through debt covenants), contributors, or law or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation.

Waivers

Room and board are reported net of institutional waiver allowances in the statements of revenues, expenses and changes in net position. The institutional waivers on room and board for the Program for the years ended June 30, 2020 and 2019, were approximately \$2,171,000 and \$2,174,000, respectively.

Reclassifications

Certain reclassifications have been made to the 2019 financial statements to conform to the 2020 financial statement presentation. These reclassifications had no effect on the change in net position.

Note 4: Deposits, Investments and Investment Income

Deposits

All Program deposits are either insured or collateralized. By state statute, the State Treasurer is required to ensure that all state funds are either insured by the Federal Deposit Insurance Corporation (FDIC), collateralized by securities held by the cognizant Federal Reserve Bank or invested in U.S. government obligations. The Program's deposits with the State Treasurer are pooled with the funds of other state agencies and then, in accordance with statutory limitations, deposited in banks or invested as the State Treasurer may determine. Interest on funds held by the State Treasurer is periodically disbursed to the participating agencies. These funds are considered to be cash and cash equivalents which are available for expenditures as needed.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 4: Deposits, Investments and Investment Income - Continued

Deposits - Continued

At June 30, 2020 and 2019, cash and cash equivalents of \$12,654,056 and \$12,236,286 on the statements of net position represents the Program's equity position in the State Treasurer's Short-term Investment Pool (STIP) funds. Additional information on the deposit and investment risk associated with STIP funds may be obtained from the State of Nebraska's Comprehensive Annual Financial Report (CAFR). An electronic version of this report is available by accessing the Nebraska Auditor of Public Accounts website (www.auditor.nebraska.gov) and clicking "APA Reports Issued."

Cash Equivalents

At June 30, 2020 and 2019, the Program has money market mutual funds and cash accounts held by the bond trustee totaling \$9,096,462 and \$8,429,039, respectively, which were entirely covered by collateral in the trustee's name. All money market mutual funds are redeemable in full immediately and are shown as restricted cash and cash equivalents in the statements of net position as they are held for the Program's debt service and expenditures. The money market mutual funds are rated AAAM by S&P and Aaa-mf by Moody's.

Investments

Management of Program funds is delegated to the bond trustee as appointed by the Board. The bond trustee invests Program funds in accordance with the bond resolution.

At June 30, 2020, the Program had the following investments and maturities:

	Fair Value	Maturities in Years		
		Less than 1	1-5	6-10
Investment type				
Fixed income				
Negotiable certificates of deposit	\$ 762,532	\$ 247,843	\$ 514,689	\$ -
Total	<u>\$ 762,532</u>	<u>\$ 247,843</u>	<u>\$ 514,689</u>	<u>\$ -</u>

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 4: Deposits, Investments and Investment Income - Continued

At June 30, 2019, the Program had the following investments and maturities:

	Fair Value	Maturities in Years		
		Less than 1	1-5	6-10
Investment type				
Fixed income				
Negotiable certificates of deposit	\$ 738,017	\$ -	\$ 738,017	\$ -
Total	<u>\$ 738,017</u>	<u>\$ -</u>	<u>\$ 738,017</u>	<u>\$ -</u>

The Program categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

All debt securities are classified in Level 1 of the fair value hierarchy and are valued using prices quoted in active markets for those securities. Negotiable certificates of deposit are classified in Level 2 of the fair value hierarchy description of valuation technique and are valued using quoted prices for markets that are not active.

Interest Rate Risk. The Program does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk. The bond resolution allows investment of Program funds in various securities and obligations including U.S. government and U.S. agency obligations; bank demand deposits; bonds, notes or other obligations of any agency or instrumentality of the U.S.; bank repurchase agreements; shares of any open-end diversified management investment company; or within the State Treasurer's Short Term Investment Pool (STIP). The Program's investments in negotiable certificates of deposit are unrated.

Concentration of Credit Risk. The Program places no limit on the amount that may be invested in any one issuer. As of June 30, 2020 and 2019, the Program's investments in negotiable certificates of deposit were in two issuers.

Custodial Risk. For an investment, custodial risk is the risk that, in the event of failure of the counterparty, the Program will not be able to recover the value of its investments that are in the possession of an outside party. The Program does not have a formal policy for custodial credit risk. All securities are held by the investment's counterparty, not in the name of the Program.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 5: Capital Assets

The Program's capital assets activity for the year ended June 30, 2020, was:

	Beginning Balance	Additions	Disposals	Transfers	Ending Balance
Assets					
Land	\$ 498,649	\$ -	\$ -	\$ -	\$ 498,649
Building and improvements	89,149,777	-	-	-	89,149,777
Equipment	1,211,168	100,030	(32,752)	-	1,278,446
Infrastructure	617,129	-	-	-	617,129
Construction in progress	-	904,817	-	-	904,817
Total assets	91,476,723	1,004,847	(32,752)	-	92,448,818
Accumulated depreciation					
Building and improvements	36,509,912	2,011,364	-	-	38,521,276
Equipment	829,471	96,841	(31,452)	-	894,860
Infrastructure	301,135	38,019	-	-	339,154
Total accumulated depreciation	37,640,518	2,146,224	(31,452)	-	39,755,290
Net capital assets	<u>\$ 53,836,205</u>	<u>\$ (1,141,377)</u>	<u>\$ (1,300)</u>	<u>\$ -</u>	<u>\$ 52,693,528</u>

The Program's capital assets activity for the year ended June 30, 2019, was:

	Beginning Balance	Additions	Disposals	Transfers	Ending Balance
Assets					
Land	\$ 498,649	\$ -	\$ -	\$ -	\$ 498,649
Building and improvements	89,149,777	-	-	-	89,149,777
Equipment	1,130,061	89,068	(7,961)	-	1,211,168
Infrastructure	617,129	-	-	-	617,129
Construction in progress	62	-	(62)	-	-
Total assets	91,395,678	89,068	(8,023)	-	91,476,723
Accumulated depreciation					
Building and improvements	34,529,304	1,980,608	-	-	36,509,912
Equipment	741,446	94,667	(6,642)	-	829,471
Infrastructure	263,118	38,017	-	-	301,135
Total accumulated depreciation	35,533,868	2,113,292	(6,642)	-	37,640,518
Net capital assets	<u>\$ 55,861,810</u>	<u>\$ (2,024,224)</u>	<u>\$ (1,381)</u>	<u>\$ -</u>	<u>\$ 53,836,205</u>

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 6: Long-Term Liabilities

The following is a summary of long-term obligation transactions for the Program for the year ended June 30, 2020:

	Beginning Balance	Additions	Deductions	Ending Balance	Current Portion
Accrued compensated absences	\$ 237,486	\$ 86,811	\$ (8,427)	\$ 315,870	\$ 31,587
Bonds payable	40,350,000	-	(2,105,000)	38,245,000	2,115,000
Bond premium, net of accumulated amortization	190,169	-	(8,901)	181,268	-
Bond discount, net of accumulated amortization	(198,897)	-	12,154	(186,743)	-
Unearned revenue	-	1,965,000	(393,000)	1,572,000	393,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total long-term liabilities	<u>\$ 40,578,758</u>	<u>\$ 2,051,811</u>	<u>\$ (2,503,174)</u>	<u>\$ 40,127,395</u>	<u>\$ 2,539,587</u>

The following is a summary of long-term obligation transactions for the Program for the year ended June 30, 2019:

	Beginning Balance	Additions	Deductions	Ending Balance	Current Portion
Accrued compensated absences	\$ 269,368	\$ 8,016	\$ (39,898)	\$ 237,486	\$ 23,749
Capital lease payable	30,774	-	(30,774)	-	-
Bonds payable	42,410,000	-	(2,060,000)	40,350,000	2,105,000
Bond premium, net of accumulated amortization	199,070	-	(8,901)	190,169	-
Bond discount, net of accumulated amortization	(211,051)	-	12,154	(198,897)	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total long-term liabilities	<u>\$ 42,698,161</u>	<u>\$ 8,016</u>	<u>\$ (2,127,419)</u>	<u>\$ 40,578,758</u>	<u>\$ 2,128,749</u>

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 7: Revenue and Refunding Bonds Outstanding

Under the bond resolutions for the Student Fees and Facilities Revenue and Refunding Bond Program, revenues and earnings derived from operations of all revenue facilities and special student fees are pledged for payment of the principal and interest amount of the bonds. The bonds are not obligations of the State of Nebraska, and no tax funds shall be appropriated for payment of principal and interest.

The official statements define an event of default as missing principal and/or interest payments, discontinuation, unreasonable delay, or failure to construct the Project or acquire the facility, promptly repair destroyed or damaged buildings and facilities, or the Board become insolvent. In the event of such default, the outstanding bonds contain a provision stating that the registered owners of 25% of the aggregate principal amount of the Bonds then outstanding may declare the principal of all bonds then outstanding to be due and payable immediately.

Student Fees and Facilities Revenue Refunding Bonds Series 2012

In April 2012, the Board authorized the issuance of \$8,750,000 of Student Fees and Facilities Revenue Refunding Bonds Series 2012 (Series 2012A - \$6,045,000 and Series 2012B - \$2,705,000). The purpose of the issuance was to redeem in full the outstanding principal amount of the Student Fees and Facilities Revenue and Refunding Bonds Series 2002.

On July 1, 2012, the net proceeds from Series 2012 bonds were used to redeem the Series 2002 bonds. This advanced refunding reduced total debt service payments over the remaining 15 years by \$2,264,673. Bond refunding resulted in an estimated economic gain of \$1,515,352. The difference between the reacquisition price and the net carrying amount of the old debt has been deferred and is amortized over the remaining life of the new debt, which is same as the life of the refunded debt.

Bonds outstanding as of June 30, 2020 and 2019, totaled \$4,910,000 and \$5,480,000, respectively, and consisted of Series 2012A (Wayne State College Project - \$3,390,000 and \$3,785,000, respectively) and Series 2012B (Peru State College Project - \$1,520,000 and \$1,695,000, respectively). Annual principal installments are due on July 1. Series 2012A annual installments range from \$385,000 to \$460,000 through July 1, 2027, with interest rates ranging from 1.00% to 3.20%. Series 2012B annual installments range from \$175,000 to \$205,000 through July 1, 2027, with interest rates ranging from 1.25% to 3.20%.

Bonds maturing on or after July 1, 2018, are able to be redeemed, in part or in whole, on or after July 1, 2017.

Student Fees and Facilities Revenue Bonds Series 2013

In September 2012, the Board authorized the issuance of \$7,735,000 of Student Fees and Facilities Revenue Bonds Series 2013. The purpose of the issuance was to finance the construction of Chadron State's Eagle Ridge housing and maintenance to several revenue bond building roofs.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 7: Revenue and Refunding Bonds Outstanding - Continued

Student Fees and Facilities Revenue Bonds Series 2013 - Continued

Bonds outstanding as of June 30, 2020 and 2019, totaled \$5,940,000 and \$6,305,000, respectively. Annual principal installments are due on July 1 in variable amounts ranging from \$360,000 to \$435,000 through July 1, 2028, and term bonds of \$2,360,000 due on July 1, 2033, with mandatory sinking fund redemption payments ranging from \$445,000 to \$500,000, with interest ranging from 1.05% to 3.00%.

Bonds maturing on or after July 1, 2018, are able to be redeemed, in part or in whole, on or after January 3, 2018.

Student Fees and Facilities Revenue Refunding Bonds Series 2014

In April 2014, the Board authorized the issuance of \$4,270,000 of Student Fees and Facilities Revenue Refunding Bonds Series 2014. The purpose of the issuance was to redeem in full the outstanding principal amount of the Student Fees and Facilities Revenue Bonds Series 2003A.

On June 5, 2014, the net proceeds from Series 2014 bonds were used to redeem the Series 2003A bonds. This current refunding reduced total debt service payments over the remaining 14 years by \$1,085,523. Bond refunding resulted in an estimated economic gain of \$654,661. The difference between the reacquisition price and the net carrying amount of the old debt has been deferred and is amortized over the remaining life of the new debt, which is same as the life of the refunded debt.

Bonds outstanding as of June 30, 2020 and 2019, totaled \$2,885,000 and \$3,175,000, respectively. Annual principal installments are due on July 1 in variable amounts ranging from \$280,000 to \$360,000 through July 1, 2028, with interest ranging from 2.00% to 4.00%.

Bonds maturing on or after July 1, 2020, are able to be redeemed, in part or in whole, on or after July 1, 2019.

Student Fees and Facilities Revenue Bonds Series 2015

In November 2015, the Board authorized the issuance of \$8,935,000 of Student Fees and Facilities Revenue Bonds Series 2015. The purpose of the issuance was to finance improvements to Peru State's Delzell Hall.

Bonds outstanding as of June 30, 2020 and 2019, totaled \$8,510,000 and \$8,725,000, respectively. Annual principal installments are due on July 1 in variable amounts ranging from \$210,000 to \$280,000 through July 1, 2031, term bonds of \$1,550,000 due on July 1, 2036, with mandatory sinking fund redemption payments ranging from \$290,000 to \$330,000, term bonds of \$1,840,000 due on July 1, 2041, with mandatory sinking fund redemption payments ranging from \$340,000 to \$395,000 and term bonds of \$2,205,000 due on July 1, 2046, with mandatory sinking fund redemption payments ranging from \$410,000 to \$475,000, with interest ranging from 1.10% to 3.75%.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 7: Revenue and Refunding Bonds Outstanding - Continued

Student Fees and Facilities Revenue Bonds Series 2015 - Continued

Bonds maturing on or after July 1, 2026, are able to be redeemed, in part or in whole, on or after July 1, 2025.

Student Fees and Facilities Revenue Bonds Series 2016

In November 2015, the Board authorized the issuance of \$11,270,000 of Student Fees and Facilities Revenue Bonds Series 2016. The purpose of the issuance was to finance improvements to Wayne State's Bowen Hall.

Bonds outstanding as of June 30, 2020 and 2019, totaled \$10,580,000 and \$10,815,000, respectively. Annual principal installments are due on July 1 in variable amounts ranging from \$230,000 to \$355,000 through July 1, 2031, term bonds of \$1,965,000 due on July 1, 2036, with mandatory sinking fund redemption payments ranging from \$370,000 to \$420,000, term bonds of \$2,305,000 due on July 1, 2041, with mandatory sinking fund redemption payments ranging from \$430,000 to \$495,000 and term bonds of \$2,735,000 due on July 1, 2046, with mandatory sinking fund redemption payments ranging from \$510,000 to \$585,000, with interest ranging from 3.00% to 5.00%.

Bonds maturing on or after July 1, 2026, are able to be redeemed, in part or in whole, on or after January 1, 2026.

Student Fees and Facilities Revenue Refunding Bonds Series 2016B

In January 2016, the Board authorized the issuance of \$3,810,000 of Student Fees and Facilities Revenue Refunding Bonds Series 2016B. The purpose of the issuance was to redeem in full the outstanding principal amount of the Student Fees and Facilities Revenue Bonds Series 2010.

On March 18, 2016, the net proceeds from Series 2016B bonds were used to redeem the Series 2010 bonds. This current refunding reduced total debt service payments over the remaining 14 years by \$611,743. Bond refunding resulted in an estimated economic gain of \$380,673. The reacquisition price equaled the net carrying amount of the old debt and therefore no amount was required to be deferred and amortized.

Bonds outstanding as of June 30, 2020 and 2019, totaled \$3,000,000 and \$3,250,000, respectively. Annual principal installments are due on July 1 in variable amounts ranging from \$245,000 to \$300,000 through July 1, 2030, with interest ranging from 1.00% to 2.80%.

Bonds maturing on or after July 1, 2021, are able to be redeemed, in part or in whole, on or after March 18, 2021.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 7: Revenue and Refunding Bonds Outstanding - Continued

Student Fees and Facilities Revenue Refunding Bonds Series 2016C

In November 2016, the Board authorized the issuance of \$2,865,000 of Student Fees and Facilities Revenue Refunding Bonds Series 2016C. The purpose of the issuance was to redeem in full the outstanding principal amount of the Student Fees and Facilities Revenue Bonds Series 2011.

On December 19, 2016, the net proceeds from Series 2016C bonds were used to redeem the Series 2011 bonds. This current refunding reduced total debt service payments over the remaining 14 years by \$604,271. Bond refunding resulted in an estimated economic gain of \$407,674. The reacquisition price equaled the net carrying amount of the old debt and therefore no amount was required to be deferred and amortized.

Bonds outstanding as of June 30, 2020 and 2019, totaled \$2,420,000 and \$2,600,000, respectively. Annual principal installments are due on July 1 in variable amounts ranging from \$175,000 to \$230,000 through July 1, 2031, with interest ranging from 1.15% to 3.20%.

Bonds maturing on or after July 1, 2022, are able to be redeemed, in part or in whole, on or after December 19, 2021.

Bond Maturities

Maturities of revenue and refunding bonds outstanding and related interest payments as of June 30, 2020, are as follows:

<u>Chadron State College</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Year(s) ending June 30:			
2021	\$ 655,000	\$ 227,578	\$ 882,578
2022	675,000	213,044	888,044
2023	690,000	195,690	885,690
2024	700,000	179,642	879,642
2025	715,000	162,907	877,907
2026 – 2030	3,475,000	519,735	3,994,735
2031 – 2034	1,915,000	116,925	2,031,925
	<u>\$ 8,825,000</u>	<u>\$ 1,615,521</u>	<u>\$ 10,440,521</u>

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 7: Revenue and Refunding Bonds Outstanding - Continued

Bond Maturities - Continued

<u>Peru State College</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Year(s) ending June 30:			
2021	\$ 570,000	\$ 369,111	\$ 939,111
2022	585,000	359,488	944,488
2023	600,000	348,431	948,431
2024	605,000	336,083	941,083
2025	620,000	322,346	942,346
2026 – 2030	2,895,000	1,368,297	4,263,297
2031 – 2035	1,880,000	1,005,005	2,885,005
2036 – 2040	1,715,000	714,949	2,429,949
2041 – 2045	2,050,000	371,405	2,421,405
2046 – 2047	930,000	35,250	965,250
	<u>\$ 12,450,000</u>	<u>\$ 5,230,365</u>	<u>\$ 17,680,365</u>

<u>Wayne State College</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Year(s) ending June 30:			
2021	\$ 890,000	\$ 504,476	\$ 1,394,476
2022	905,000	486,184	1,391,184
2023	920,000	466,124	1,386,124
2024	950,000	441,505	1,391,505
2025	980,000	411,929	1,391,929
2026 – 2030	4,350,000	1,603,621	5,953,621
2031 – 2035	2,110,000	1,156,653	3,266,653
2036 – 2040	2,160,000	828,078	2,988,078
2041 – 2045	2,555,000	429,712	2,984,712
2046 – 2047	1,150,000	40,600	1,190,600
	<u>\$ 16,970,000</u>	<u>\$ 6,368,882</u>	<u>\$ 23,338,882</u>

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 7: Revenue and Refunding Bonds Outstanding - Continued

Bond Maturities - Continued

<u>Nebraska State Colleges (Total)</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Year(s) ending June 30:			
2021	\$ 2,115,000	\$ 1,101,165	\$ 3,216,165
2022	2,165,000	1,058,716	3,223,716
2023	2,210,000	1,010,245	3,220,245
2024	2,255,000	957,230	3,212,230
2025	2,315,000	897,182	3,212,182
2026 – 2030	10,720,000	3,491,653	14,211,653
2031 – 2035	5,905,000	2,278,583	8,183,583
2036 – 2040	3,875,000	1,543,027	5,418,027
2041 – 2045	4,605,000	801,117	5,406,117
2046 – 2047	2,080,000	75,850	2,155,850
	<u>\$ 38,245,000</u>	<u>\$ 13,214,768</u>	<u>\$ 51,459,768</u>

Bond Covenants

The bond resolution requires the revenues of the facilities paid into the revenue bond fund during any fiscal year shall, after deducting these from the costs of operations and maintenance of the facilities and food service costs during such fiscal year, be at least equal to 110% of the amount of principal and interest maturing during such year. Board policy is more restrictive than the bond resolution and requires Chadron State College and Wayne State College maintain a minimum 125% debt service coverage and Peru State College maintain a 135% debt service coverage ratio. The debt service coverage for the year ended June 30, 2020 and 2019, was as follows:

	<u>2020</u>	<u>2019</u>
Chadron State College	174 %	146 %
Peru State College	221	219
Wayne State College	330	280

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 8: Pension Plan

The Nebraska State Colleges have a defined contribution retirement plan currently in effect, which was established by the Board of Trustees and may be amended by the Board in accordance with Neb. Rev. Stat. § 85-320 (Reissue 2014). The plan covers all faculty, professional staff and support staff, and provides investment options and annuity contracts administered by the Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF). The plan provides retirement and death benefits to plan members and their beneficiaries. Benefit provisions are contained in the plan document and may be amended by action of the Board of Trustees. Contribution rates for both 2020 and 2019, expressed as a percentage of covered payroll, were 6% for plan members and 8% for the Nebraska State Colleges. Contributions actually made for the fiscal years ended June 30, 2020 and 2019, by plan members and the Nebraska State Colleges related to the Program were approximately \$140,200 and \$128,800; and \$186,900 and \$171,700, respectively. A total of 95 and 96 Program employees participated in the plan during fiscal years 2020 and 2019, respectively.

Membership in the plan was mandatory for all full-time faculty and staff who attained the age of thirty. Voluntary membership is permitted for all full-time faculty and staff upon reaching the second anniversary of their employment and the attainment of age twenty-five. The plan benefits are fully vested at the date of contribution.

The NSCS also sponsors a supplemental retirement annuity (SRA) plan, Roth individual retirement account (403(b)), and 457 deferred compensation supplemental plan. Program plan members contributed approximately \$12,900 to the SRA, \$6,500 to the Roth 403(b), and \$0 to the 457 plan in 2020 and contributed approximately \$18,700 to the SRA, \$23,200 to the Roth 403(b), and \$0 to the 457 plan in 2019. The NSCS does not contribute to these supplemental plans.

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Notes to the Financial Statements
June 30, 2020 and 2019

Note 9: Commitments and Contingencies

The Board has approved resolutions for capital improvements and extraordinary repairs to be made from Contingency Maintenance and Surplus Funds held by the bond fund trustee. At June 30, 2020, the unexpended balance of outstanding Board resolutions under construction commitments totaled:

Chadron State College	\$ 1,342,000
Peru State College	381,000
Wayne State College	<u>1,665,000</u>
	<u><u>\$ 3,388,000</u></u>

Included in the table above are Board-approved resolutions for capital improvements and extraordinary repairs, which were approved at the November 20, 2019 and January 14, 2020, Board meetings for \$750,000, \$644,522 and \$2,820,000 for Chadron State College, Peru State College, and Wayne State College, respectively. These funds are expended in accordance with procedures noted in Board Policy 9006. At the April 13, 2020 Board meeting, funds previously approved for capital improvements and extraordinary repairs totaling \$425,000 were released from commitment for Peru State College.

The Board has also authorized and approved construction commitments of approximately \$217,000 at Chadron State College, \$4,000 at Peru State College and \$444,000 at Wayne State College as of June 30, 2020, related to the Program.

Note 10: Subsequent Event

As a result of the spread of the SARS-CoV-2 virus and the incidence of COVID-19, economic uncertainties have arisen which may negatively affect the financial position, results of operations and cash flows of the Program. The duration of these uncertainties and the ultimate financial effects cannot be reasonably estimated at this time.

Supplementary Information

Schedule 1-1

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Schedules of Net Position
June 30, 2020

	Chadron	Peru	Wayne	Total
Assets and Deferred Outflows of Resources				
Current Assets				
Restricted cash and cash equivalents	\$ 4,656,019	\$ 4,665,493	\$ 9,725,566	\$ 19,047,078
Accounts receivable, net	50,457	200,755	82,038	333,250
Interest receivable	3,614	3,952	11,153	18,719
Prepaid expenses and other charges	12,120	7,827	89,293	109,240
Other receivables	16,953	-	14,908	31,861
Total current assets	<u>4,739,163</u>	<u>4,878,027</u>	<u>9,922,958</u>	<u>19,540,148</u>
Noncurrent Assets				
Restricted cash and cash equivalents	900,218	389,303	1,413,919	2,703,440
Investments held by trustee-restricted	-	762,532	-	762,532
Capital assets, net of accumulated depreciation	11,075,170	14,226,128	27,392,230	52,693,528
Total noncurrent assets	<u>11,975,388</u>	<u>15,377,963</u>	<u>28,806,149</u>	<u>56,159,500</u>
Total assets	<u>16,714,551</u>	<u>20,255,990</u>	<u>38,729,107</u>	<u>75,699,648</u>
Deferred Outflow of Resources				
Unamortized bond refunding amount, net	15,647	4,544	8,212	28,403
Total deferred outflow of resources	<u>15,647</u>	<u>4,544</u>	<u>8,212</u>	<u>28,403</u>
Liabilities				
Current Liabilities				
Accounts payable and accrued liabilities	189,003	83,685	1,071,128	1,343,816
Accrued compensated absences	9,050	4,633	17,904	31,587
Unearned revenue-fees and rentals	4,500	-	49,262	53,762
Unearned revenue-current portion	-	66,000	327,000	393,000
Interest payable	116,509	186,775	256,581	559,865
Revenue bonds payable-current portion	655,000	570,000	890,000	2,115,000
Other	20,039	-	-	20,039
Total current liabilities	<u>994,101</u>	<u>911,093</u>	<u>2,611,875</u>	<u>4,517,069</u>
Noncurrent Liabilities				
Accrued compensated absences	81,446	41,698	161,139	284,283
Unearned revenue, net of current portion	-	198,000	981,000	1,179,000
Revenue bonds payable, net of current portion	8,130,314	11,772,359	16,221,852	36,124,525
Total noncurrent liabilities	<u>8,211,760</u>	<u>12,012,057</u>	<u>17,363,991</u>	<u>37,587,808</u>
Total liabilities	<u>9,205,861</u>	<u>12,923,150</u>	<u>19,975,866</u>	<u>42,104,877</u>
Net Position				
Net investment in capital assets	3,205,719	3,040,040	11,440,835	17,686,594
Restricted				
Expendable				
Debt service	667,664	596,157	903,449	2,167,270
By enabling legislation	3,650,954	3,701,187	6,417,169	13,769,310
Total net position	<u>\$ 7,524,337</u>	<u>\$ 7,337,384</u>	<u>\$ 18,761,453</u>	<u>\$ 33,623,174</u>

Schedule 1-1

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Schedules of Net Position
June 30, 2019

	Chadron	Peru	Wayne	Total
Assets and Deferred Outflows of Resources				
Current Assets				
Restricted cash and cash equivalents	\$ 4,667,777	\$ 4,552,085	\$ 8,730,378	\$ 17,950,240
Accounts receivable, net	45,718	199,297	101,209	346,224
Interest receivable	9,443	8,144	20,789	38,376
Prepaid expenses and other charges	2,329	6,266	43,474	52,069
Other receivables	3,697	94,452	7,810	105,959
Total current assets	<u>4,728,964</u>	<u>4,860,244</u>	<u>8,903,660</u>	<u>18,492,868</u>
Noncurrent Assets				
Restricted cash and cash equivalents	900,218	400,948	1,413,919	2,715,085
Investments held by trustee-restricted	-	738,017	-	738,017
Prepaid expenses and other charges	-	-	654	654
Capital assets, net of accumulated depreciation	11,427,639	14,781,237	27,627,329	53,836,205
Total noncurrent assets	<u>12,327,857</u>	<u>15,920,202</u>	<u>29,041,902</u>	<u>57,289,961</u>
Total assets	<u>17,056,821</u>	<u>20,780,446</u>	<u>37,945,562</u>	<u>75,782,829</u>
Deferred Outflow of Resources				
Unamortized bond refunding amount, net	17,602	5,193	9,385	32,180
Total deferred outflow of resources	<u>17,602</u>	<u>5,193</u>	<u>9,385</u>	<u>32,180</u>
Liabilities				
Current Liabilities				
Accounts payable and accrued liabilities	277,026	276,660	1,005,251	1,558,937
Accrued compensated absences	8,115	4,095	11,539	23,749
Unearned revenue-fees and rentals	2,233	-	48,954	51,187
Interest payable	121,599	190,655	264,443	576,697
Revenue bonds payable-current portion	655,000	570,000	880,000	2,105,000
Other	4,101	-	-	4,101
Total current liabilities	<u>1,068,074</u>	<u>1,041,410</u>	<u>2,210,187</u>	<u>4,319,671</u>
Noncurrent Liabilities				
Accrued compensated absences	73,034	36,853	103,850	213,737
Revenue bonds payable, net of current portion	8,783,334	12,337,418	17,115,520	38,236,272
Total noncurrent liabilities	<u>8,856,368</u>	<u>12,374,271</u>	<u>17,219,370</u>	<u>38,450,009</u>
Total liabilities	<u>9,924,442</u>	<u>13,415,681</u>	<u>19,429,557</u>	<u>42,769,680</u>
Net Position				
Net investment in capital assets	2,907,125	3,017,814	11,055,113	16,980,052
Restricted				
Expendable				
Debt service	676,080	609,266	912,199	2,197,545
By enabling legislation	3,566,776	3,742,878	6,558,078	13,867,732
Total net position	<u>\$ 7,149,981</u>	<u>\$ 7,369,958</u>	<u>\$ 18,525,390</u>	<u>\$ 33,045,329</u>

Schedule 1-2

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Schedules of Revenues, Expenses and Changes in Net Position
Year Ended June 30, 2020

	Chadron	Peru	Wayne	Total
Operating Revenues				
Rentals	\$ 2,055,072	\$ 1,825,563	\$ 4,026,953	\$ 7,907,588
Food service	2,136,590	1,796,007	3,842,907	7,775,504
Food service commission	-	-	52,328	52,328
Facilities fees	879,648	1,103,750	1,528,120	3,511,518
Application fee	25,550	-	55,000	80,550
Bookstore	22,000	18,052	105,914	145,966
Parking permits	-	-	17,496	17,496
Vending	27,064	-	64,394	91,458
Recreation center	-	-	327	327
Other	57,056	18,760	43,390	119,206
	<u>5,202,980</u>	<u>4,762,132</u>	<u>9,736,829</u>	<u>19,701,941</u>
Total operating revenues				
Operating Expenses				
Compensation and benefits	1,419,511	768,504	2,401,325	4,589,340
Supplies, services, and other	636,256	1,464,559	1,403,789	3,504,604
Depreciation	391,493	555,109	1,199,622	2,146,224
Utilities	615,544	307,337	777,993	1,700,874
Repairs and maintenance	324,512	300,892	3,021,108	3,646,512
Food service	1,751,941	1,598,077	2,116,175	5,466,193
	<u>5,139,257</u>	<u>4,994,478</u>	<u>10,920,012</u>	<u>21,053,747</u>
Total operating expenses				
Operating Income (Loss)	<u>63,723</u>	<u>(232,346)</u>	<u>(1,183,183)</u>	<u>(1,351,806)</u>
Nonoperating Revenue (Expenses)				
Investment income	82,458	111,334	186,774	380,566
Interest expense	(236,954)	(379,140)	(510,666)	(1,126,760)
Loss on disposal of asset	-	-	(3,539)	(3,539)
Federal grants	465,129	467,578	1,260,779	2,193,486
	<u>310,633</u>	<u>199,772</u>	<u>933,348</u>	<u>1,443,753</u>
Net nonoperating revenue				
Other Revenues, Expenses, or Gains (Losses)				
Capital contributions	-	-	485,898	485,898
Net other revenues, expenses, or gains (losses)	-	-	485,898	485,898
Increase (Decrease) in Net Position	374,356	(32,574)	236,063	577,845
Net Position, Beginning of Year	7,149,981	7,369,958	18,525,390	33,045,329
Net Position, End of Year	<u>\$ 7,524,337</u>	<u>\$ 7,337,384</u>	<u>\$ 18,761,453</u>	<u>\$ 33,623,174</u>

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal Year Ending June 30, 2020)

Schedule 1-2

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Schedules of Revenues, Expenses and Changes in Net Position
Year Ended June 30, 2019

	<u>Chadron</u>	<u>Peru</u>	<u>Wayne</u>	<u>Total</u>
Operating Revenues				
Rentals	\$ 2,222,703	\$ 1,847,851	\$ 4,349,438	\$ 8,419,992
Food service	2,433,887	1,710,944	4,432,675	8,577,506
Food service commission	-	-	69,304	69,304
Facilities fees	904,065	1,091,894	1,403,600	3,399,559
Application fee	25,750	-	47,892	73,642
Bookstore	29,189	36,969	111,477	177,635
Parking permits	-	-	16,776	16,776
Vending	26,246	-	18,849	45,095
Recreation center	-	-	1,291	1,291
Other	60,470	27,677	39,440	127,587
	<u>5,702,310</u>	<u>4,715,335</u>	<u>10,490,742</u>	<u>20,908,387</u>
Total operating revenues				
Operating Expenses				
Compensation and benefits	1,377,208	774,400	2,058,222	4,209,830
Supplies, services, and other	691,854	1,097,716	1,447,465	3,237,035
Depreciation	382,148	555,108	1,176,036	2,113,292
Utilities	622,019	229,530	1,004,866	1,856,415
Repairs and maintenance	492,754	86,011	2,648,182	3,226,947
Food service	2,133,409	1,313,488	2,260,421	5,707,318
	<u>5,699,392</u>	<u>4,056,253</u>	<u>10,595,192</u>	<u>20,350,837</u>
Total operating expenses				
Operating Income (Loss)	<u>2,918</u>	<u>659,082</u>	<u>(104,450)</u>	<u>557,550</u>
Nonoperating Revenue (Expenses)				
Investment income	119,410	128,372	241,911	489,693
Interest expense	(247,134)	(387,058)	(526,391)	(1,160,583)
Gain on disposal of asset	-	-	8,181	8,181
	<u>(127,724)</u>	<u>(258,686)</u>	<u>(276,299)</u>	<u>(662,709)</u>
Net nonoperating expenses				
Increase (Decrease) in Net Position	(124,806)	400,396	(380,749)	(105,159)
Net Position, Beginning of Year	<u>7,274,787</u>	<u>6,969,562</u>	<u>18,906,139</u>	<u>33,150,488</u>
Net Position, End of Year	<u>\$ 7,149,981</u>	<u>\$ 7,369,958</u>	<u>\$ 18,525,390</u>	<u>\$ 33,045,329</u>

Schedule 1-3

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Schedules of Cash Flows
Year Ended June 30, 2020

	Chadron	Peru	Wayne	Total
Operating Activities				
Rentals	\$ 2,041,803	\$ 1,863,574	\$ 4,026,953	\$ 7,932,330
Food service	2,131,150	1,848,156	3,541,907	7,521,213
Food service commission	-	-	50,835	50,835
Facilities fees	878,998	1,105,845	1,541,106	3,525,949
Application fee	25,717	-	55,000	80,717
Bookstore	22,944	25,440	100,257	148,641
Perking permits	-	-	17,496	17,496
Vending	28,412	-	168,394	196,806
Recreation center	-	-	327	327
Payment to vendors	(3,423,059)	(3,536,012)	(6,046,240)	(13,005,311)
Payment to employees	(1,396,698)	(764,135)	(2,339,966)	(4,500,799)
Other	57,692	(52,264)	41,203	46,631
Net cash provided by operating activities	<u>366,959</u>	<u>490,604</u>	<u>1,157,272</u>	<u>2,014,835</u>
Non-Capital Financing Activities				
Federal grants	465,129	467,578	1,260,779	2,193,486
Net cash provided by non-capital financing activities	<u>465,129</u>	<u>467,578</u>	<u>1,260,779</u>	<u>2,193,486</u>
Capital and Related Financing Activities				
Purchase of capital assets	(39,024)	-	(704,148)	(743,172)
Capital contributions	-	-	485,898	485,898
Principal paid on bonds payable	(655,000)	(570,000)	(880,000)	(2,105,000)
Interest paid on bonds payable	(238,109)	(377,430)	(521,023)	(1,136,562)
Net cash used in capital and related financing activities	<u>(932,133)</u>	<u>(947,430)</u>	<u>(1,619,273)</u>	<u>(3,498,836)</u>
Investing Activities				
Investment income	88,287	91,011	196,410	375,708
Net cash provided by investing activities	<u>88,287</u>	<u>91,011</u>	<u>196,410</u>	<u>375,708</u>
Change in Cash and Cash Equivalents	(11,758)	101,763	995,188	1,085,193
Cash and Cash Equivalents, Beginning of Year	5,567,995	4,953,033	10,144,297	20,665,325
Cash and Cash Equivalents, End of Year	<u>\$ 5,556,237</u>	<u>\$ 5,054,796</u>	<u>\$ 11,139,485</u>	<u>\$ 21,750,518</u>
Reconciliation of Cash and Cash Equivalents to the Statement of Net Position				
Restricted cash and cash equivalents - current	\$ 4,656,019	\$ 4,665,493	\$ 9,725,566	\$ 19,047,078
Restricted cash and cash equivalents - noncurrent	900,218	389,303	1,413,919	2,703,440
Total cash and cash equivalents	<u>\$ 5,556,237</u>	<u>\$ 5,054,796</u>	<u>\$ 11,139,485</u>	<u>\$ 21,750,518</u>

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Schedules of Cash Flows - Continued
Year Ended June 30, 2020

**Reconciliation of Net Operating Income (Loss) to
Net Cash Provided by Operating Activities**

	<u>Chadron</u>	<u>Peru</u>	<u>Wayne</u>	<u>Total</u>
Operating (loss) income	\$ 63,723	\$ (232,346)	\$ (1,183,183)	\$ (1,351,806)
Depreciation expense	391,493	555,109	1,199,622	2,146,224
Changes in operating assets and liabilities				
Accounts receivable	(17,995)	92,994	12,073	87,072
Prepays	(9,791)	(1,561)	(45,165)	(56,517)
Unearned revenue	2,267	264,000	1,308,308	1,574,575
Accounts payable and accrued liabilities	(88,023)	(192,975)	(195,798)	(476,796)
Accrued compensated absences	9,347	5,383	63,654	78,384
Other assets and liabilities	15,938	-	(2,239)	13,699
Net Cash Provided by Operating Activities	<u>\$ 366,959</u>	<u>\$ 490,604</u>	<u>\$ 1,157,272</u>	<u>\$ 2,014,835</u>

Supplemental Cash Flows Information

Accounts payable incurred for capital asset purchases	\$ -	\$ -	\$ 261,675	\$ 261,675
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Schedule 1-3

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Schedules of Cash Flows
Year Ended June 30, 2019

	Chadron	Peru	Wayne	Total
Operating Activities				
Rentals	\$ 2,273,952	\$ 1,842,004	\$ 4,351,938	\$ 8,467,894
Food service	2,471,553	1,663,446	4,089,314	8,224,313
Food service commission	-	-	66,376	66,376
Facilities fees	912,953	1,088,484	1,425,950	3,427,387
Application fee	25,800	-	47,892	73,692
Bookstore	28,888	39,129	106,647	174,664
Perking permits	-	-	16,776	16,776
Vending	26,462	-	1,500	27,962
Recreation center	-	-	1,291	1,291
Payment to vendors	(4,009,688)	(2,601,780)	(6,762,314)	(13,373,782)
Payment to employees	(1,411,366)	(770,303)	(2,045,091)	(4,226,760)
Other	65,181	51,394	39,388	155,963
Net cash provided by operating activities	<u>383,735</u>	<u>1,312,374</u>	<u>1,339,667</u>	<u>3,035,776</u>
Capital and Related Financing Activities				
Purchase of capital assets	(14,763)	-	(74,305)	(89,068)
Disposal of capital assets	-	-	9,562	9,562
Principal paid on bonds payable	(640,000)	(560,000)	(860,000)	(2,060,000)
Principal paid on capital lease	-	(30,774)	-	(30,774)
Interest paid on capital lease and bonds payable	(247,887)	(384,769)	(535,967)	(1,168,623)
Net cash used in capital and related financing activities	<u>(902,650)</u>	<u>(975,543)</u>	<u>(1,460,710)</u>	<u>(3,338,903)</u>
Investing Activities				
Sale of investment	-	-	602,259	602,259
Investment income	118,372	105,148	238,210	461,730
Net cash provided by investing activities	<u>118,372</u>	<u>105,148</u>	<u>840,469</u>	<u>1,063,989</u>
Change in Cash and Cash Equivalents	(400,543)	441,979	719,426	760,862
Cash and Cash Equivalents, Beginning of Year	<u>5,968,538</u>	<u>4,511,054</u>	<u>9,424,871</u>	<u>19,904,463</u>
Cash and Cash Equivalents, End of Year	<u>\$ 5,567,995</u>	<u>\$ 4,953,033</u>	<u>\$ 10,144,297</u>	<u>\$ 20,665,325</u>
Reconciliation of Cash and Cash Equivalents to the Statement of Net Position				
Restricted cash and cash equivalents - current	\$ 4,667,777	\$ 4,552,085	\$ 8,730,378	\$ 17,950,240
Restricted cash and cash equivalents - noncurrent	900,218	400,948	1,413,919	2,715,085
Total cash and cash equivalents	<u>\$ 5,567,995</u>	<u>\$ 4,953,033</u>	<u>\$ 10,144,297</u>	<u>\$ 20,665,325</u>

Schedule 1-3

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Schedules of Cash Flows - Continued
Year Ended June 30, 2019

Reconciliation of Net Operating Income (Loss)
to Net Cash Provided by Operating Activities

	Chadron	Peru	Wayne	Total
Operating income (loss)	\$ 2,918	\$ 659,082	\$ (104,450)	\$ 557,550
Depreciation expense	382,148	555,108	1,176,036	2,113,292
Changes in operating assets and liabilities				
Accounts receivable	(31,354)	(32,503)	371	(63,486)
Prepays	(192)	(5,394)	(44,128)	(49,714)
Unearned revenue	(1,750)	-	(344,041)	(345,791)
Accounts payable and accrued liabilities	63,650	130,970	655,879	850,499
Accrued compensated absences	(31,685)	5,111	-	(26,574)
Net Cash Provided by Operating Activities	<u>\$ 383,735</u>	<u>\$ 1,312,374</u>	<u>\$ 1,339,667</u>	<u>\$ 3,035,776</u>

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal Year Ending June 30, 2020)

Nebraska State Colleges
 Student Fees and Facilities Revenue and Refunding Bond Program
 Schedules of Revenues, Expenses and Changes in Net Position by Fund Type
 Year Ended June 30, 2020

	Funds Held by Trustee and State of Nebraska Operations												Overall Total
	Operation and Maintenance Funds				Investment Pool				Plant				
	Chadron State College	Peru State College	Wayne State College	Total	Chadron State College	Peru State College	Wayne State College	Total	Chadron State College	Peru State College	Wayne State College	Total	
Operating Revenues													
Rentals	\$ 2,055,072	\$ 1,825,563	\$ 4,026,953	\$ 7,907,588	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,907,588
Food service	2,136,590	1,796,007	3,842,907	7,775,504	-	-	-	-	-	-	-	-	7,775,504
Food service commission	-	-	52,328	52,328	-	-	-	-	-	-	-	-	52,328
Facilities fees	879,648	1,103,750	1,528,120	3,511,518	-	-	-	-	-	-	-	-	3,511,518
Application fee	25,550	-	55,000	80,550	-	-	-	-	-	-	-	-	80,550
Bookstore	22,000	18,052	105,914	145,966	-	-	-	-	-	-	-	-	145,966
Parking permits	-	-	17,496	17,496	-	-	-	-	-	-	-	-	17,496
Vending	27,064	-	64,394	91,458	-	-	-	-	-	-	-	-	91,458
Recreation center	-	-	327	327	-	-	-	-	-	-	-	-	327
Other	57,056	18,760	43,390	119,206	-	-	-	-	-	-	-	-	119,206
Total operating revenues	5,202,980	4,762,132	9,736,829	19,701,941	-	-	-	-	-	-	-	-	19,701,941
Operating Expenses													
Compensation and benefits	1,419,511	768,504	2,401,325	4,589,340	-	-	-	-	-	-	-	-	4,589,340
Supplies, services, and other	330,719	599,768	1,244,644	2,175,131	305,537	864,791	159,145	1,329,473	-	-	-	-	3,504,604
Depreciation	-	-	-	-	-	-	-	-	391,493	555,109	1,199,622	2,146,224	2,146,224
Utilities	615,544	307,337	777,993	1,700,874	-	-	-	-	-	-	-	-	1,700,874
Repairs and maintenance	77,324	299,942	1,521,574	1,898,840	247,188	950	1,499,534	1,747,672	-	-	-	-	3,646,512
Food service	-	-	-	-	1,751,941	1,598,077	2,116,175	5,466,193	-	-	-	-	5,466,193
Total operating expenses	2,443,098	1,975,551	5,945,536	10,364,185	2,304,666	2,463,818	3,774,854	8,543,338	391,493	555,109	1,199,622	2,146,224	21,053,747
Operating Income (Loss)	2,759,882	2,786,581	3,791,293	9,337,756	(2,304,666)	(2,463,818)	(3,774,854)	(8,543,338)	(391,493)	(555,109)	(1,199,622)	(2,146,224)	(1,351,806)
Nonoperating Revenue (Expenses)													
Investment income	10,816	31,662	25,086	67,564	71,642	79,672	161,688	313,002	-	-	-	-	380,566
Interest expense	-	-	-	-	(236,954)	(379,140)	(510,666)	(1,126,760)	-	-	-	-	(1,126,760)
Loss on disposal of asset	-	-	-	-	-	-	-	-	-	-	(3,539)	(3,539)	(3,539)
Federal grants	465,129	467,578	1,260,779	2,193,486	-	-	-	-	-	-	-	-	2,193,486
Net nonoperating revenues (expenses)	475,945	499,240	1,285,865	2,261,050	(165,312)	(299,468)	(348,978)	(813,758)	-	-	(3,539)	(3,539)	1,443,753
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	3,235,827	3,285,821	5,077,158	11,598,806	(2,469,978)	(2,763,286)	(4,123,832)	(9,357,096)	(391,493)	(555,109)	(1,203,161)	(2,149,763)	91,947
Other Revenues, Expenses, Gains or (Losses)													
Capital contributions	-	-	-	-	-	-	-	-	-	-	485,898	485,898	485,898
Transfers in (out), net	(3,338,174)	(2,818,411)	(6,055,762)	(12,212,347)	3,299,150	2,818,411	5,573,597	11,691,158	39,024	-	482,165	521,189	-
Net other revenues, expenses, gains or (losses)	(3,338,174)	(2,818,411)	(6,055,762)	(12,212,347)	3,299,150	2,818,411	5,573,597	11,691,158	39,024	-	968,063	1,007,087	485,898
Increase (Decrease) in Net Position	(102,347)	467,410	(978,604)	(613,541)	829,172	55,125	1,449,765	2,334,062	(352,469)	(555,109)	(235,098)	(1,142,676)	577,845
Net Position, Beginning of Year	283,051	1,211,362	283,669	1,778,082	(4,560,709)	(8,622,641)	(9,385,607)	(22,568,957)	11,427,639	14,781,237	27,627,328	53,836,204	33,045,329
Net Position, End of Year	\$ 180,704	\$ 1,678,772	\$ (694,935)	\$ 1,164,541	\$ (3,731,537)	\$ (8,567,516)	\$ (7,935,842)	\$ (20,234,895)	\$ 11,075,170	\$ 14,226,128	\$ 27,392,230	\$ 52,693,528	\$ 33,623,174

Note: The amount expended in relation to the food service provider investments at Peru and Wayne is included in the Operating Expenses of the Operation and Maintenance Fund.

Nebraska State Colleges
 Student Fees and Facilities Revenue and Refunding Bond Program
 Schedules of Revenues, Expenses and Changes in Net Position by Fund Type
 Year Ended June 30, 2019

	Operation and Maintenance Funds				Funds Held by Trustee and State of Nebraska Operations				Plant				Overall Total
	Chadron State College	Peru State College	Wayne State College	Total	Chadron State College	Peru State College	Wayne State College	Total	Chadron State College	Peru State College	Wayne State College	Total	
Operating Revenues													
Rentals	\$ 2,222,703	\$ 1,847,851	\$ 4,349,438	\$ 8,419,992	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,419,992
Food service	2,433,887	1,710,944	4,432,675	8,577,506	-	-	-	-	-	-	-	-	8,577,506
Food service commission	-	-	69,304	69,304	-	-	-	-	-	-	-	-	69,304
Facilities fees	904,065	1,091,894	1,403,600	3,399,559	-	-	-	-	-	-	-	-	3,399,559
Application fee	25,750	-	47,892	73,642	-	-	-	-	-	-	-	-	73,642
Bookstore	29,189	36,969	111,477	177,635	-	-	-	-	-	-	-	-	177,635
Parking permits	-	-	16,776	16,776	-	-	-	-	-	-	-	-	16,776
Vending	26,246	-	18,849	45,095	-	-	-	-	-	-	-	-	45,095
Recreation center	-	-	1,291	1,291	-	-	-	-	-	-	-	-	1,291
Other	60,470	27,677	39,440	127,587	-	-	-	-	-	-	-	-	127,587
Total operating revenues	5,702,310	4,715,335	10,490,742	20,908,387	-	-	-	-	-	-	-	-	20,908,387
Operating Expenses													
Compensation and benefits	1,377,208	774,400	2,058,222	4,209,830	-	-	-	-	-	-	-	-	4,209,830
Supplies, services, and other	337,761	413,742	958,028	1,709,531	354,093	683,974	489,437	1,527,504	-	-	-	-	3,237,035
Depreciation	-	-	-	-	-	-	-	-	382,148	555,108	1,176,036	2,113,292	2,113,292
Utilities	622,019	229,530	1,004,866	1,856,415	-	-	-	-	-	-	-	-	1,856,415
Repairs and maintenance	55,046	42,992	549,308	647,346	437,708	43,019	2,098,874	2,579,601	-	-	-	-	3,226,947
Food service	-	-	-	-	2,133,409	1,313,488	2,260,421	5,707,318	-	-	-	-	5,707,318
Total operating expenses	2,392,034	1,460,664	4,570,424	8,423,122	2,925,210	2,040,481	4,848,732	9,814,423	382,148	555,108	1,176,036	2,113,292	20,350,837
Operating Income (Loss)	3,310,276	3,254,671	5,920,318	12,485,265	(2,925,210)	(2,040,481)	(4,848,732)	(9,814,423)	(382,148)	(555,108)	(1,176,036)	(2,113,292)	557,550
Nonoperating Revenue (Expenses)													
Investment income	11,084	36,070	30,865	78,019	108,326	92,302	211,046	411,674	-	-	-	-	489,693
Interest expense	-	-	-	-	(247,134)	(386,877)	(526,391)	(1,160,402)	-	(181)	-	(181)	(1,160,583)
Gain on disposal of asset	-	-	-	-	-	-	-	-	-	-	8,181	8,181	8,181
Net nonoperating revenues (expenses)	11,084	36,070	30,865	78,019	(138,808)	(294,575)	(315,345)	(748,728)	-	(181)	8,181	8,000	(662,709)
Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)	3,321,360	3,290,741	5,951,183	12,563,284	(3,064,018)	(2,335,056)	(5,164,077)	(10,563,151)	(382,148)	(555,289)	(1,167,855)	(2,105,292)	(105,159)
Other Revenues, Expenses, Gains or (Losses)													
Transfers in (out), net	(3,104,026)	(3,616,125)	(5,576,907)	(12,297,058)	3,089,262	3,585,148	5,512,165	12,186,575	14,764	30,977	64,742	110,483	-
Net other revenues, expenses, gains or (losses)	(3,104,026)	(3,616,125)	(5,576,907)	(12,297,058)	3,089,262	3,585,148	5,512,165	12,186,575	14,764	30,977	64,742	110,483	-
Increase (Decrease) in Net Position	217,334	(325,384)	374,276	266,226	25,244	1,250,092	348,088	1,623,424	(367,384)	(524,312)	(1,103,113)	(1,994,809)	(105,159)
Net Position, Beginning of Year	65,717	1,536,746	(90,607)	1,511,856	(4,585,953)	(9,872,733)	(9,733,695)	(24,192,381)	11,795,023	15,305,549	28,730,441	55,831,013	33,150,488
Net Position, End of Year	\$ 283,051	\$ 1,211,362	\$ 283,669	\$ 1,778,082	\$ (4,560,709)	\$ (8,622,641)	\$ (9,385,607)	\$ (22,568,957)	\$ 11,427,639	\$ 14,781,237	\$ 27,627,328	\$ 53,836,204	\$ 33,045,329

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Cash Receipts and Disbursements, Trustee’s Account
Year Ended June 30, 2020
(With Comparative Totals for June 30, 2019)

Chadron State College							
2020							
	Revenue Fund	Surplus Fund	Bond Fund	Reserve Fund 2013	Reserve Fund 2014	Total 2020	Total 2019
Receipts							
Board of trustees deposits	\$ 5,870,833	\$ -	\$ -	\$ -	\$ -	\$ 5,870,833	\$ 6,261,515
Income from investments	12,403	47,297	2,902	7,117	3,643	73,362	107,590
Receipts before transfer of funds	5,883,236	47,297	2,902	7,117	3,643	5,944,195	6,369,105
Transfer of funds, net	(1,265,939)	399,998	876,701	(7,117)	(3,643)	(0.710)	-
Total receipts	4,617,297	447,295	879,603	-	-	5,944,194	6,369,105
Disbursements							
Remitted to operation and maintenance fund	2,325,000	-	-	-	-	2,325,000	3,276,404
Payments on food service contract	1,726,180	-	-	-	-	1,726,180	2,083,681
Remitted to paying agent:							
Bond principal	-	-	655,000	-	-	655,000	640,000
Bond interest	-	-	238,109	-	-	238,109	247,887
Other	-	-	-	-	-	-	-
Payments to contractors and others	-	692,275	-	-	-	692,275	804,239
Total disbursements	4,051,180	692,275	893,109	-	-	5,636,564	7,052,211
Excess (deficiency) of receipts over disbursements	566,117	(244,980)	(13,506)	-	-	307,631	(683,106)
Balance at Beginning of Year	584,801	2,655,367	797,679	518,310	381,908	4,938,065	5,621,171
Balance at End of Year	\$ 1,150,918	\$ 2,410,387	\$ 784,173	\$ 518,310	\$ 381,908	\$ 5,245,696	\$ 4,938,065
Balance at End of Year Consisted of							
Savings and money market accounts	\$ 1,150,918	\$ 454,253	\$ 784,173	\$ 518,310	\$ 381,908	\$ 3,289,561	\$ 3,020,452
State of Nebraska Operating Investment Pool	-	1,956,134	-	-	-	1,956,134	1,917,613
	\$ 1,150,918	\$ 2,410,387	\$ 784,173	\$ 518,310	\$ 381,908	\$ 5,245,696	\$ 4,938,065

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Cash Receipts and Disbursements, Trustee's Account
Year Ended June 30, 2020
(With Comparative Totals for June 30, 2019)

Peru State College									
2020									
	Revenue Fund	Surplus Fund	Bond Fund	Project Fund 2015	Reserve Fund 2012B	Reserve Fund 2015	Reserve Fund 2016C	Total	
								2020	2019
Receipts									
Board of trustees deposits	\$ 6,240,858	\$ 27,552	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,268,410	\$ 5,015,148
Income from investments	11,003	22,810	2,997	2,639	3,048	31,096	10,379	83,972	89,824
Receipts before transfer of funds	6,251,861	50,362	2,997	2,639	3,048	31,096	10,379	6,352,382	5,104,972
Transfer of funds, net	(2,056,351)	1,153,046	927,442	-	(3,048)	(11,968)	(9,121)	-	-
Total receipts	4,195,510	1,203,408	930,439	2,639	-	19,128	1,258	6,352,382	5,104,972
Disbursements									
Remitted to operation and maintenance fund	3,450,000	-	-	-	-	-	-	3,450,000	1,430,000
Payments on food service contract	1,526,791	-	-	-	-	-	-	1,526,791	1,354,378
Remitted to paying agent:									
Bond principal	-	-	570,000	-	-	-	-	570,000	560,000
Bond interest	-	-	377,430	-	-	-	-	377,430	384,564
Other	-	-	-	-	-	-	-	-	-
Payments to contractors and others	-	1,003,986	-	10,156	-	-	-	1,014,142	672,126
Total disbursements	4,976,791	1,003,986	947,430	10,156	-	-	-	6,938,363	4,401,068
Excess (deficiency) of receipts over disbursements	(781,281)	199,422	(16,991)	(7,517)	-	19,128	1,258	(585,981)	703,904
Balance at Beginning of Year	1,256,281	1,353,896	799,922	174,168	222,653	495,561	246,585	4,549,066	3,845,162
Balance at End of Year	<u>\$ 475,000</u>	<u>\$ 1,553,318</u>	<u>\$ 782,931</u>	<u>\$ 166,651</u>	<u>\$ 222,653</u>	<u>\$ 514,689</u>	<u>\$ 247,843</u>	<u>\$ 3,963,085</u>	<u>\$ 4,549,066</u>
Balance at End of Year Consisted of									
Savings and money market accounts	\$ 475,000	\$ 576,167	\$ 782,931	\$ 89,074	\$ 222,653	\$ -	\$ -	\$ 2,145,825	\$ 3,064,494
State of Nebraska Operating Investment Pool	-	977,151	-	77,577	-	-	-	1,054,728	746,555
Investments	-	-	-	-	-	514,689	247,843	762,532	738,017
	<u>\$ 475,000</u>	<u>\$ 1,553,318</u>	<u>\$ 782,931</u>	<u>\$ 166,651</u>	<u>\$ 222,653</u>	<u>\$ 514,689</u>	<u>\$ 247,843</u>	<u>\$ 3,963,085</u>	<u>\$ 4,549,066</u>

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Cash Receipts and Disbursements, Trustee's Account
Year Ended June 30, 2020
(With Comparative Totals for June 30, 2019)

		Wayne State College							
		2020							
	Revenue Fund	Surplus Fund	Bond Fund	Reserve Fund 2012A	Reserve Fund 2016	Reserve Fund 2016B	Total		
							2020	2019	
Receipts									
Board of trustees deposits	\$ 10,838,990	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,838,990	\$ 10,523,269	
Income from investments	8,296	147,144	6,478	-	5,808	3,017	170,743	207,334	
Receipts before transfer of funds	10,847,286	147,144	6,478	-	5,808	3,017	11,009,733	10,730,603	
Transfer of funds, net	(2,969,108)	1,600,000	1,377,933	-	(5,808)	(3,017)	-	-	
Total receipts	7,878,178	1,747,144	1,384,411	-	-	-	11,009,733	10,730,603	
Disbursements									
Remitted to operation and maintenance fund	4,800,000	-	-	-	-	-	4,800,000	4,975,000	
Payments on food service contract	2,116,175	-	-	-	-	-	2,116,175	2,260,420	
Remitted to paying agent:									
Bond principal	-	-	880,000	-	-	-	880,000	860,000	
Bond interest	-	-	521,023	-	-	-	521,023	535,968	
Payments to contractors and others	-	1,980,093	-	-	-	-	1,980,093	1,961,860	
Total disbursements	6,916,175	1,980,093	1,401,023	-	-	-	10,297,291	10,593,248	
Excess (deficiency) of receipts over disbursements	962,003	(232,949)	(16,612)	-	-	-	712,442	137,355	
Balance at Beginning of Year	139,609	6,868,344	1,176,642	489,780	607,884	316,255	9,598,514	9,461,159	
Balance at End of Year	<u>\$ 1,101,612</u>	<u>\$ 6,635,395</u>	<u>\$ 1,160,030</u>	<u>\$ 489,780</u>	<u>\$ 607,884</u>	<u>\$ 316,255</u>	<u>\$ 10,310,956</u>	<u>\$ 9,598,514</u>	
Balance at End of Year Consisted of									
Savings and money market accounts	\$ 1,101,612	\$ 475,295	\$ 1,160,030	\$ -	\$ 607,884	\$ 316,255	\$ 3,661,076	\$ 2,344,094	
State of Nebraska Operating Investment Pool	-	6,160,100	-	489,780	-	-	6,649,880	7,254,420	
	<u>\$ 1,101,612</u>	<u>\$ 6,635,395</u>	<u>\$ 1,160,030</u>	<u>\$ 489,780</u>	<u>\$ 607,884</u>	<u>\$ 316,255</u>	<u>\$ 10,310,956</u>	<u>\$ 9,598,514</u>	

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal

Schedule 4

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Rentals
Years Ended June 30, 2020 and 2019

Chadron State College	2020	2019
Facility		
High Rise Dormitory	\$ 902,274	\$ 1,089,021
Andrews Hall	652,534	757,631
Kent Hall	628,416	442,711
Edna Work Hall	119,750	133,341
Edna Work Wing	208,993	229,165
Eagle Ridge	207,156	203,529
Guest housing	5,968	80,406
Less room waivers	(670,019)	(713,101)
	<u>\$ 2,055,072</u>	<u>\$ 2,222,703</u>
Total rentals	<u>\$ 2,055,072</u>	<u>\$ 2,222,703</u>
Peru State College	2020	2019
Facility		
Centennial Complex	\$ 869,721	\$ 838,196
Eliza Morgan Hall	520,179	557,157
Delzell Hall	507,762	487,288
Guest and temporary housing	56,765	30,760
Faculty housing	57,257	45,801
Oak Hill	93,701	107,064
Less room waivers	(279,822)	(218,415)
	<u>\$ 1,825,563</u>	<u>\$ 1,847,851</u>
Total rentals	<u>\$ 1,825,563</u>	<u>\$ 1,847,851</u>
Wayne State College	2020	2019
Facility		
Bowen Hall	\$ 1,391,828	\$ 1,608,115
Berry Hall	812,421	725,393
Morey Hall	566,718	564,891
Neihardt Hall	604,764	646,204
Anderson Hall	431,039	557,606
Pile Hall	473,335	518,955
Terrace Hall	428,330	398,665
Guest housing	49,726	44,707
Less room waivers	(731,208)	(715,098)
	<u>\$ 4,026,953</u>	<u>\$ 4,349,438</u>
Total rentals	<u>\$ 4,026,953</u>	<u>\$ 4,349,438</u>

Schedule 5

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Operation and Maintenance Fund Expenditures
Years Ended June 30, 2020 and 2019

Chadron State College	2020	2019
Compensation and benefits	\$ 1,419,511	\$ 1,377,208
Utilities	615,544	622,019
Repairs and maintenance	77,324	55,046
Supplies, services, and other	330,719	337,761
	<u>330,719</u>	<u>337,761</u>
Total operation and maintenance fund expenditures	<u>\$ 2,443,098</u>	<u>\$ 2,392,034</u>
Peru State College	2020	2019
Compensation and benefits	\$ 768,504	\$ 774,400
Utilities	307,337	229,530
Repairs and maintenance	299,942	42,992
Supplies, services, and other	599,768	413,742
	<u>599,768</u>	<u>413,742</u>
Total operation and maintenance fund expenditures	<u>\$ 1,975,551</u>	<u>\$ 1,460,664</u>
Wayne State College	2020	2019
Compensation and benefits	\$ 2,401,325	\$ 2,058,222
Utilities	777,993	1,004,866
Repairs and maintenance	1,521,574	549,308
Supplies, services, and other	1,244,644	958,028
	<u>1,244,644</u>	<u>958,028</u>
Total operation and maintenance fund expenditures	<u>\$ 5,945,536</u>	<u>\$ 4,570,424</u>

Schedule 6

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Insurance in Force
(Unaudited)
Year Ended June 30, 2020

Chadron State College

Type	Coverage Amount
Business interruption value	\$ 3,316,101
Blanket contents	4,437,472
Fire and extended coverage:	
Dormitories and housing facilities, 90% coinsurance	54,479,458
Student union and other buildings, 90% coinsurance	14,478,608

Peru State College

Type	Coverage Amount
Business interruption value	\$ 1,813,232
Blanket contents	2,269,003
Fire and extended coverage:	
Dormitories and housing facilities, 90% coinsurance	28,912,744
Student union and other buildings, 90% coinsurance	5,058,851

Wayne State College

Type	Coverage Amount
Business interruption value	\$ 5,202,818
Blanket contents	6,688,353
Fire and extended coverage:	
Dormitories and housing facilities, 90% coinsurance	49,002,595
Student union and other buildings, 90% coinsurance	25,672,815

Schedule 7-1

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Debt Service Coverage
Years Ended June 30, 2020 and 2019

<u>Chadron State College</u>	<u>2020</u>	<u>2019</u>
Receipts		
Rentals	\$ 2,055,072	\$ 2,222,703
Facilities fees	879,648	904,065
Food service	2,136,590	2,433,887
Federal grants	465,129	-
Other	131,670	141,655
	<u>5,668,109</u>	<u>5,702,310</u>
Total receipts	5,668,109	5,702,310
Interest earned	82,458	119,410
	<u>5,750,567</u>	<u>5,821,720</u>
Total additions	5,750,567	5,821,720
Deductions		
Operation and maintenance expenditures (note)	2,443,098	2,392,034
Food service contract payments	1,751,941	2,133,409
	<u>4,195,039</u>	<u>4,525,443</u>
Total deductions	4,195,039	4,525,443
Available for debt service, reserves, etc.	<u>\$ 1,555,528</u>	<u>\$ 1,296,277</u>
Debt service, principal and interest requirement (note)	893,109	887,888
Debt service coverage	174%	146%

Note: In accordance with the debt agreement, expenditures paid for capital improvements and extraordinary repairs that were charged to surplus and construction funds held by the trustee in the amount of \$552,725 and \$791,801 during the years ended June 30, 2020 and 2019, respectively, have not been deducted in arriving at the debt service coverage. The debt service requirement amount includes principal and interest payments due in 2020 and 2019.

Schedule 7-2

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Debt Service Coverage
Years Ended June 30, 2020 and 2019

Peru State College	2020	2019
Receipts		
Rentals	\$ 1,825,563	\$ 1,847,851
Facilities fees	1,103,750	1,091,894
Food service	1,796,007	1,710,944
Federal grants	467,578	-
Other	36,812	64,646
Total receipts	5,229,710	4,715,335
Interest earned	111,334	128,372
Total additions	5,341,044	4,843,707
Deductions		
Operation and maintenance expenditures (note)	1,645,551	1,460,664
Food service contract payments	1,598,077	1,313,488
Total deductions	3,243,628	2,774,152
Available for debt service, reserves, etc.	\$ 2,097,416	\$ 2,069,555
Debt service, principal and interest requirement (note)	947,430	944,565
Debt service coverage	221%	219%

Note: In accordance with the debt agreement, expenditures paid for capital improvements and extraordinary repairs that were charged to surplus and construction funds held by the trustee in the amount of \$865,741 and \$726,993 during the years ended June 30, 2020 and 2019, respectively, have not been deducted in arriving at the debt service coverage. Also, the amount expended in relation to the food service provider investment of \$330,000, has not been deducted in arriving at the debt service coverage. The debt service requirement amount includes principal and interest payments due in 2020 and 2019.

Schedule 7-3

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Debt Service Coverage
Years Ended June 30, 2020 and 2019

<u>Wayne State College</u>	<u>2020</u>	<u>2019</u>
Receipts		
Rentals	\$ 4,026,953	\$ 4,349,438
Facilities fees	1,528,120	1,403,600
Food service	3,895,235	4,501,979
Federal grants	1,260,779	-
Other	286,521	235,725
Total receipts	10,997,608	10,490,742
Interest earned	186,774	241,911
Total additions	11,184,382	10,732,653
Deductions		
Operation and maintenance expenditures (note)	4,451,231	4,570,424
Food service contract payments	2,116,175	2,260,421
Total deductions	6,567,406	6,830,845
Available for debt service, reserves, etc.	<u>\$ 4,616,976</u>	<u>\$ 3,901,808</u>
Debt service, principal and interest requirement (note)	1,401,023	1,395,968
Debt service coverage	330%	280%

Note: In accordance with the debt agreement, expenditures paid for capital improvements and extraordinary repairs that were charged to surplus and construction funds held by the trustee in the amount of \$1,658,679 and \$2,588,311 during the year ended June 30, 2020 and 2019, respectively, have not been deducted in arriving at the debt service coverage. Also, the amount expended in relation to the food service provider investment of \$1,494,305, has not been deducted in arriving at the debt service coverage. The debt service requirement amount includes principal and interest payments due in 2020 and 2019.

Schedule 8-1

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Bonds Outstanding
June 30, 2020

Chadron State College	Principal Amount, Series 2013 and Series 2014
Maturing July 1:	
2020	\$ 655,000
2021	675,000
2022	690,000
2023	700,000
2024	715,000
2025	740,000
2026	760,000
2027	780,000
2028	750,000
2029	445,000
2030	460,000
2031	470,000
2032	485,000
2033	500,000
	<hr/>
Total	<u>\$ 8,825,000</u>

Note: The schedule above has been prepared using the mandatory sinking fund redemption requirements for term bonds rather than the actual maturity date.

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal Year Ending June 30, 2020)

Schedule 8-2

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Bonds Outstanding
June 30, 2020

<u>Peru State College</u>	<u>Principal Amount, Series 2012B, Series 2015 and Series 2016C</u>
Maturing July 1:	
2020	\$ 570,000
2021	585,000
2022	600,000
2023	605,000
2024	620,000
2025	635,000
2026	655,000
2027	650,000
2028	470,000
2029	485,000
2030	500,000
2031	480,000
2032	290,000
2033	300,000
2034	310,000
2035	320,000
2036	330,000
2037	340,000
2038	355,000
2039	370,000
2040	380,000
2041	395,000
2042	410,000
2043	425,000
2044	440,000
2045	455,000
2046	475,000
	<hr/>
Total	\$ <u>12,450,000</u>

Note: The schedule above has been prepared using the mandatory sinking fund redemption requirements for term bonds rather than the actual maturity date.

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal Year Ending June 30, 2020)

Schedule 8-3

**Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Bonds Outstanding
June 30, 2020**

Wayne State College	Principal Amount, Series 2012A, Series 2016 and Series 2016B
Maturing July 1:	
2020	\$ 890,000
2021	905,000
2022	920,000
2023	950,000
2024	980,000
2025	1,005,000
2026	1,045,000
2027	1,040,000
2028	620,000
2029	640,000
2030	615,000
2031	355,000
2032	370,000
2033	380,000
2034	390,000
2035	405,000
2036	420,000
2037	430,000
2038	445,000
2039	460,000
2040	475,000
2041	495,000
2042	510,000
2043	530,000
2044	545,000
2045	565,000
2046	585,000
Total	\$ 16,970,000

Note: The schedule above has been prepared using the mandatory sinking fund redemption requirements for term bonds rather than the actual maturity date.

Attachment: Revenue Bond Financial Statements - FINAL (2811 : Revenue Bond Audit Report for Fiscal Year Ending June 30, 2020)

**Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Occupancy
(Unaudited)
Year Ended June 30, 2020**

Chadron State College											
Capacity	Summer session 2019		First term		Second Term - March*		Second term - April*		Summer session 2020		
	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	
High Rise Dormitory	422	—	0%	246	58%	222	53%	32	8%	5	1%
Edna Work/Wing Hall	186	5	3%	98	53%	85	46%	35	19%	10	5%
Kent Hall	275	4	1%	174	63%	115	42%	10	4%	5	2%
Andrews Hall	284	4	1%	147	52%	144	51%	30	11%	2	1%
Eagle Ridge	69	—	0%	47	68%	39	57%	9	13%	—	0%
	<u>1,236</u>	<u>13</u>		<u>712</u>		<u>605</u>		<u>116</u>		<u>22</u>	

Peru State College									
Capacity	First term		Second Term - March*		Second term - April*		Summer session 2020		
	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	
Centennial Complex	296	235	79%	187	63%	—	0%	—	0%
Eliza Morgan Hall	148	130	88%	106	72%	1	1%	—	0%
Delzell Hall	146	134	92%	112	77%	—	0%	—	0%
Faculty housing	8	8	100%	7	88%	7	88%	8	100%
Oak Hill	40	30	75%	25	63%	17	43%	4	10%
	<u>638</u>	<u>537</u>		<u>437</u>		<u>25</u>		<u>12</u>	

Nebraska State Colleges
Student Fees and Facilities Revenue and Refunding Bond Program
Occupancy - Continued
(Unaudited)
Year Ended June 30, 2020

	Wayne State College												
	Summer - July 2019			First term		Second Term - March*		Second term - April*		Summer - May 2020		Summer - June 2020	
	Capacity	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage	Number	Percentage
Anderson Hall	159		0.0%	120	75.5%	105	66.0%	11	6.9%		0.0%		0.0%
Berry Hall	306		0.0%	233	76.1%	215	70.3%	5	1.6%		0.0%		0.0%
Bowen Hall	420		0.0%	356	84.8%	319	76.0%	5	1.2%		0.0%		0.0%
Morey Hall	231		0.0%	150	64.9%	161	69.7%	8	3.5%		0.0%		0.0%
Neihardt Hall	161	9	5.6%	139	86.3%	134	83.2%	7	4.3%	6	3.7%	6	3.7%
Pile Hall	139		0.0%	127	91.4%	118	84.9%	14	10.1%		0.0%		0.0%
Terrace Hall	140		0.0%	112	80.0%	89	63.6%	13	9.3%		0.0%		0.0%
	<u>1,556</u>	<u>9</u>		<u>1,237</u>		<u>1,141</u>		<u>63</u>		<u>6</u>		<u>6</u>	

Note: Occupancy numbers are based on occupancy levels at the end of each term and do not reflect changes that may occur during the course of each term. The occupancy percentages are based on the number of beds occupied, as the rooms were designed. In many cases, students elect to pay a higher rate for a two-bed room and occupy it as a private room. The "room occupancy" rate, which is higher at all three colleges than the bed occupancy percentages, gives a clearer picture of the situation that exists.

* All courses at the Colleges moved to an online format mid to late March, and the Colleges issued room and board refunds for students who chose to leave at that time. Occupancy numbers for the second term show the impact of COVID-19 after the option to leave was given.

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

November 12, 2020

ACTION: Approve Cash Fund Adjustments

Cash Fund Adjustments are proposed as follows:

Adjustments to FY20 Cash Fund Carryforwards:

CSC \$1,440,467 decrease

PSC \$ 630,527 decrease

Adjustments to FY21 Cash Fund Base Amounts

PSC \$478,000 decrease

WSC \$ 24,000 increase (based on increased NOG Allocations for FY21)

FY20 Cash Fund Carryforwards

In the middle of a biennium budget period, as at the end of FY20, any unexpended cash fund appropriation is generally carried forward automatically by the Department of Administrative Services (DAS) Budget Office. The Board, then, must approve any carryforwards at the end of a biennium, as will be the case at the end of FY21.

Chadron State and Peru State for FY20, however, are requesting that the Board approve an adjustment to their cash fund carryforwards to bring the appropriation level more in line with that planned by the Colleges. Chadron State requests the adjustment partly to bring the carryforward more in line with the actual cash fund revenue from FY20, but also to assure that reserve balances are in line with the College's plan for the required reserve. Peru State's request is partly to bring the carryforward amount more in line with the actual cash fund revenue from FY20, but also in line with their plans, to add funds to their cash balance beyond the required reserve for future capital projects.

After these adjustments, both Colleges still have adequate carryforward funds to cover outstanding expenditure commitments at the end of FY20.

FY21 Cash Fund Base Amounts

Each College reviews its cash fund base appropriation in relation to its projected cash fund revenues each fall based on enrollments and revenues to date. As a result of this review, Peru State is proposing a base appropriation decrease of \$478,000 to bring its appropriation level more in line with anticipated revenues.

In addition, legislative action increased the pool of funds available for the Nebraska Opportunity Grant (NOG) program for FY21. As a result, each College received additional NOG funding this fall beyond the amount preliminarily projected by the Coordinating Commission for Postsecondary Education (CCPE). As a result of this increase, Wayne State is requesting a \$24,000 increase in its base pool for these funds. With this addition, Wayne State has a total of \$1,064,000 in its cash fund base appropriation for

Scholarship/Grant Awards, which includes NOG, Access College Early (ACE), and Attracting Excellence in Teaching (AET) funds. Chadron and Peru State both had adequate funds included in their base cash fund appropriations to accommodate the increase in NOG funds.

The System Office recommends approval of the Cash Fund Adjustments.

ITEMS FOR DISCUSSION AND ACTION/FISCAL, FACILITIES AND AUDIT

November 12, 2020

ACTION: **Approve Revised Proposed Fee Schedules**

Revised Fee Schedules are attached for board approval. There are two clarifications made in the attached schedules. First, as with tuition, approved fees follow the academic year and are effective for the fall term, spring term, and trailing summer term. This is now clearly stated at the top of each schedule. Second, all three fee schedules now clearly spell out next to the mandatory fee when they are only applicable to the fall and spring terms. While Wayne State had it spelled out in the earlier fee schedules, Chadron State and Peru State have added that clarification in the attached schedules.

There are **no proposed changes to the fee amounts** in this item. The fees shown on the attached schedules are those that were approved by the Board at its January 14, 2020 meeting. You may recall that Chadron and Wayne both eliminated the 12-hour cap on their Event Fees, and both increased their event fees. CSC's increase was intended to support athletic travel and home event costs. WSC's increase was to assist with the addition of women's sports. PSC added a reinstatement fee in line with the new Student Account Guidelines and for consistency among the three colleges. And WSC increased its graduation fee due to increased costs in that area.

The System Office recommends approval of the Revised Proposed Fee Schedules.

ATTACHMENTS:

- CSC Fee Recommendations Revised (PDF)
- PSC Fee Recommendations Revised (PDF)
- WSC Fee Recommendations Revised (PDF)

CHADRON STATE COLLEGE					
Revised Proposed Student Fee Schedule					
2020-2021 Academic Year					
					Proposed
	Fund			2019-20	2020-21
	C*	R*	T*	Rate	Rate
Mandatory Fees: (per credit hour unless specified)					
Matriculation/Processing Fees (one time)**	x			\$15.00	\$15.00
Capital Improvement Fee		x		\$12.00	\$12.00
Event Fee (Fall, Spring)***	x		x		\$14.50
0-12 credit hours	x		x	\$14.50	
Max per semester	x		x	\$174.00	
Facilities Fee****	x	x		\$21.00	\$22.00
Health Fee (Fall, Spring)					
0-12 credit hours	x			\$4.45	\$4.45
Max per semester, if applicable	x			\$53.40	\$53.40
Student Activity Fee (Fall, Spring)					
0-12 credit hours			x	\$7.00	\$7.00
Max per semester, if applicable			x	\$84.00	\$84.00
Student Record Fee	x			\$0.41	\$0.41
Technology Fee	x			\$11.00	\$11.00
Other Fees:					
Degree/Graduation Fee	x			\$20.00	\$20.00
Undergraduate/Baccalaureate					
Graduate/Master's					
Late Payment Fee (2% of outstanding balance up to)	x			\$100.00	\$100.00
Late Registration/Enrollment Fee	x			\$25.00	\$25.00
Parking					
Annual 1st Vehicle	x			\$0.00	\$0.00
Annual 2nd Vehicle (each add'l. vehicle)	x			\$20.00	\$20.00
Annual Motorcycle (if add'l vehicle)	x			\$20.00	\$20.00
Placement/Credential Fee	x			\$30.00	\$10.00
Reinstatement Fee	x			\$100.00	\$100.00
Returned Check Charge	x			\$30.00	\$30.00
C* = cash fund					
R* = revolving fund					
T* = trust fund					
CHADRON STATE COLLEGE					
Proposed Employee Parking Fee Schedule					
2020-2021 Academic Year					
Parking					
Annual 1st Vehicle	x			\$20.00	\$20.00
Annual 2nd Vehicle (each add'l. vehicle)	x			\$20.00	\$20.00
Annual Motorcycle	x			\$20.00	\$20.00
Penalty	x			\$20.00	\$20.00
**This includes a \$5.00 matriculation fee and a \$10.00 college processing fee					
***\$13.775 to cash and \$0.725 to trust fund					
****\$16.75 to revolving and \$5.25 to cash					

PERU STATE COLLEGE					
Revised Proposed Student Fee Schedule					
2020-2021 Academic Year					
					Proposed
	Fund			2019-2020	2020-2021
	C*	R*	T*	Rate	Rate
Mandatory Fees: (per credit hour unless specified)					
Matriculation/Processing Fee (one time)*	X			\$15.00	\$15.00
Capital Improvement Fee		X		\$12.00	\$12.00
Event Fee (Fall, Spring) (on-campus only)	X			\$7.75	\$7.75
Facilities Fee**	X	X		\$30.00	\$30.00
Health Fee (Fall, Spring) (on-campus only)	X			\$5.00	\$5.00
Student Activity Fee (Fall, Spring) (on-campus only)			X	\$7.00	\$7.00
Technology Fee	X			\$10.10	\$10.10
				\$71.85	\$71.85
(Per credit hour unless specified)					
Fees which vary from above for off-campus students:					
Extended Campus Fee	X			\$34.00	\$34.00
Other Fees:					
Degree/Graduation Fee:					
Undergraduate/Baccalaureate	X			\$50.00	\$50.00
Graduate/Master's	X			\$75.00	\$75.00
Late Payment Fee	X			2% of balance due	2% of balance due up to \$100
Late Registration/Enrollment Fee	X			\$10.00	\$10.00
Reinstatement Fee	X			\$0.00	\$100.00
Returned Check Charge	X			\$30.00	\$30.00
C* = cash fund					
R* = revolving fund					
T* = trust fund					
PERU STATE COLLEGE					
Proposed Employee Parking Fee Schedule					
2020-2021 Fiscal Year					
					Proposed
	Fund			2019-2020	2020-2021
	C*	R*	T*	Rate	Rate
Parking:					
Annual 1st Vehicle	X			\$25.00	\$25.00
Parking Tickets	X			as published	as published
Penalty for Late Payment of Parking Ticket	X			as published	as published
*Matriculation/Processing Fee: This includes a \$5.00 matriculation fee and a \$10.00 college processing fee.					
**Facilities Fee: \$2/credit hour cash fund, \$28/credit hour revolving fund					

WAYNE STATE COLLEGE					
Revised Proposed Student Fee Schedule					
Academic Year 2020-21					
	Fund			2019-20	Proposed
	C*	R*	T*	Rate	2020-21
Mandatory Fees (per credit hour unless specified):					
Matriculation/Processing Fees (one time)****	X			\$15.00	\$15.00
Capital Improvement Fee		X		\$12.00	\$12.00
Event Fee (Fall, Spring) (on-campus only)	X			n/a	\$13.00
0-12 credit hours	X			\$12.60	n/a
Max per semester	X			\$151.20	n/a
Facilities Fee (on-campus only)**					
0-12 credit hours	X	X		\$21.25	\$21.25
Max per semester	X	X		\$255.00	\$255.00
Health Fee (on-campus only)					
0-12 credit hours	X			\$5.25	\$5.25
Max per semester	X			\$63.00	\$63.00
Student Activity Fee (Fall, Spring) (on-campus only)					
0-12 credit hours			X	\$6.25	\$6.25
Max per semester			X	\$75.00	\$75.00
Student Record Fee	X			\$1.00	\$1.00
Technology Fee	X			\$9.40	\$9.40
Fees which vary from above for extended campus students:					
Extended Campus Fee (per credit hour)	X			\$35.00	\$35.00
Other Fees:					
Degree/Graduation Fee					
Undergraduate/Baccalaureate	X			\$50.00	\$60.00
Graduate/Master's	X			\$75.00	\$85.00
Late Payment Fee	X			2% up to \$100	2% up to \$100
Parking Permits		X		\$0.00	\$0.00
Reinstatement Fee	X			\$100.00	\$100.00
Returned Check Charge	X			\$30.00	\$30.00
WAYNE STATE COLLEGE					
Proposed Employee Parking Fee Schedule					
Academic Year 2020-21					
	Fund			2019-20	Proposed
	C*	R*	T*	Rate	2020-21
Parking Permits***					
Annual Vehicle (Fall/Spring/Summer)	X	X		\$50.00	\$50.00
Annual Reserved in Hahn	X	X		\$80.00	\$80.00
Annual Motorcycle	X	X		\$20.00	\$20.00
Spring/Summer	X	X		\$30.00	\$30.00
Summer Only	X	X		\$20.00	\$20.00
C* = cash fund					
R* = revolving fund					
T* = trust fund					
** Cash = \$2.20 & Revolving = \$19.05					
*** Cash = 20% & Revolving = 80%					

Attachment: WSC Fee Recommendations Revised (2813 : Revised Proposed Fee Schedules)

ITEMS FOR DISCUSSION AND ACTION FISCAL, FACILITIES AND AUDIT

November 12, 2020

***ACTION:* Accept Remission Fund Award Report by Category**

In accordance with the Board's Tuition Remissions Policy 3400, the Colleges have provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy 3400.

The first page of the attachment contains a summary by category of tuition remission awards for the entire System, comparing FY2018-19 to FY2019-20. The second page breaks those remissions out by each College, continuing the comparison to prior year. The last category on each of the first two pages is entitled "Other Discretionary Waivers". These discretionary waivers are broken out into more detail on the third and final page of the report for each College.

A revision to Policy 3400 was approved by the Board in September, 2019 to allow the Colleges greater flexibility in allocating the tuition remissions, beginning for FY 2019-20. The revisions also noted that beginning in FY2019-20 total remissions for all categories/programs, unless specifically excepted and approved by the Chancellor, generally shall not exceed twenty-two percent (22%) of the College's four (4) year average gross tuition.

Historically, remissions have been the following percentage of gross tuition:

<i>Table 1 Historical Remission Percentages as a Reflection of Gross Tuition</i>				
<i>College</i>	<i>2016-17</i>	<i>2017-18</i>	<i>2018-19</i>	<i>2019-20</i>
<i>CSC</i>	21.3%	21.7%	22.2%	24.5%
<i>PSC</i>	17.1%	18.0%	21.6%	23.7%
<i>WSC</i>	19.2%	21.2%	21.2%	21.4%

This remissions report has been adjusted to reflect the changes in Board Policy 3400 for FY2019-20. Beginning with the 2019-20 academic year, a remission bank was developed to allow institutions the capacity to draw upon unused remissions over the four-year period outlined within Board policy. These unspent remissions are monitored in the System office and used to determine the extent each College is within the established 22% limits. Table 2 below provides the unspent remission pool which can be applied to future years under the modified Board policy structure. Peru and Wayne State College have generated remission banks above \$200,000 over the past four years.

Table 2 College Unspent Tuition Revenue Over the Past Four Years Available in the Remission Bank for Distribution in Future Years

<i>Academic Year</i>	<i>CSC</i>	<i>PSC</i>	<i>WSC</i>
<i>2016-17</i>	\$90,852	\$519,182	\$455,680
<i>2017-18</i>	\$37,107	\$461,187	\$616,799

Action Item (ID # 2814)

Meeting of November 12, 2020

2018-19	-\$27,541	\$36,399	\$125,158
2019-20	-\$303,682	-\$155,934	\$100,917
Four Year Average	-\$50,816	\$215,209	\$324,638

The System Office recommends approval of the Remission Fund Award Report by Category.

ATTACHMENTS:

- Remissions Report (PDF)

NEBRASKA STATE COLLEGE SYSTEM
SUMMARY OF TUITION REMISSIONS AWARDED

	TOTAL NSCS			
	FY 2018-19		FY 2019-20	
	Number Awarded	Dollar Value Awarded	Number Awarded	Dollar Value Awarded
SYSTEM-WIDE REMISSIONS				
Board of Trustees Scholarships	251	1,298,992	258	1,385,208
Governor's Opportunity Award	9	20,620	7	18,422
NSCS Advantage Program	100	168,680	72	112,630
PHEAST Waivers	3	14,868	2	11,434
Employee Tuition Waivers	98	129,747	77	97,437
Immediate Family Tuition Remission	80	164,502	90	202,368
Survivors of Deceased Employees	-	-	-	-
Cooperating Schools Scholarships	205	519,445	201	513,310
Clinical Practice Supervision	19	9,710	20	8,429
RHOP Waivers	151	739,860	159	802,776
SUBTOTAL SYSTEM-WIDE	916	3,066,424	886	3,152,014
EXTERNAL PARTNERSHIP REMISSIONS				
NSCS Teammates Advantage	23	55,764	20	49,982
Yellow Ribbon GI Program	1	1,277	-	-
Family of Deceased/Disabled Veterans	16	76,677	16	71,557
Members of Active Selected Reserve	-	-	-	-
In the Line of Duty Benefit	-	-	-	-
Law Enforcement	15	8,781	14	9,615
SUBTOTAL EXTERNAL PARTNERSHIP	55	142,499	50	131,154
COLLEGE-BASED REMISSIONS				
Athletic Awards - Men	326	932,809	379	1,067,711
Athletic Awards - Women	203	469,521	210	567,495
Graduate Assistanship - Resident	27	93,009	32	112,348
Graduate Assistanship - Non-Resident	25	99,673	24	90,232
International Student	33	84,008	20	64,692
Need-Based Waivers	362	266,739	300	227,836
Phi Theta Kappa CC Transfer Awards	49	193,084	44	177,846
Special Activity Awards	208	191,305	215	198,349
RLOP Waivers	20	105,668	28	146,289
Other Discretionary Waivers*	2,104	2,377,455	2,589	3,008,213
SUBTOTAL COLLEGE-BASED	3,357	4,813,271	3,841	5,661,011
TOTAL REMISSIONS	4,328	8,022,194	4,777	8,944,179

Attachment: Remissions Report (2814 : Remission Fund Award Report by Category)

NEBRASKA STATE COLLEGE SYSTEM
SUMMARY OF TUITION REMISSIONS AWARDED

	CHADRON STATE COLLEGE		PERU STATE COLLEGE		WAYNE STATE COLLEGE	
	FY 2018-19	FY 2019-20	FY 2018-19	FY 2019-20	FY 2018-19	FY 2019-20
	Number Awarded	Dollar Value Awarded	Number Awarded	Dollar Value Awarded	Number Awarded	Dollar Value Awarded
SYSTEM-WIDE REMISSIONS						
Board of Trustees Scholarships	84	417,897	70	372,839	97	508,256
Governor's Opportunity Award	3	7,611	4	8,319	2	4,690
NCS Advantage Program	12	9,407	16	22,709	72	136,564
PHEAST Waivers	-	-	1	4,425	2	10,443
Employee Tuition Waivers	34	29,397	33	63,457	31	36,893
Immediate Family Tuition Remission	31	59,177	-	-	49	105,325
Survivors of Deceased Employees	-	-	-	-	-	-
Cooperating Schools Scholarships	39	93,446	76	202,536	90	223,463
Clinical Practice Supervision	5	750	4	2,323	10	6,637
RHOP Waivers	55	260,898	18	95,049	78	383,913
SUBTOTAL SYSTEM-WIDE	263	878,583	222	771,657	431	1,416,184
EXTERNAL PARTNERSHIP REMISSIONS						
NCS Teammates Advantage	6	15,576	9	21,541	8	18,647
Yellow Ribbon GI Program	-	-	-	-	1	1,277
Family of Deceased/Disabled Veterans	5	22,515	-	-	11	54,162
Members of Active Selected Reserve	-	-	-	-	-	-
In the Line of Duty Benefit	-	-	-	-	-	-
Law Enforcement	1	319	7	4,957	7	3,505
SUBTOTAL EXTERNAL PARTNERSHIP	12	38,410	16	26,498	27	77,591
COLLEGE-BASED REMISSIONS						
Athletic Awards - Men	99	337,103	118	329,642	109	266,064
Athletic Awards - Women	46	122,428	93	214,907	64	132,186
Graduate Assistantship - Resident	11	36,615	2	7,301	14	49,093
Graduate Assistantship - Non-Resident	9	37,170	-	-	16	62,503
International Student	15	61,282	-	-	18	22,726
Need-Based Waivers	-	-	128	97,350	234	169,389
Phi Theta Kappa CC Transfer Awards	26	116,379	15	39,712	8	36,993
Special Activity Awards	70	106,530	47	43,325	91	41,450
RLOP Waivers	11	56,285	-	-	9	49,383
Other Discretionary Waivers*	397	850,134	758	365,322	949	1,161,999
SUBTOTAL COLLEGE-BASED	684	1,723,926	1,161	1,097,559	1,512	1,991,786
TOTAL REMISSIONS	959	2,640,919	1,399	1,895,714	1,970	3,485,561
			1,478	2,164,051	2,182	3,849,352

Attachment: Remissions Report (2014 : Remission Fund Award Report by Category)

NEBRASKA STATE COLLEGE SYSTEM
SUMMARY OF TUITION REMISSIONS AWARDED
*BREAKOUT OF "OTHER DISCRETIONARY WAIVERS"

OTHER DISCRETIONARY CATEGORIES	CHADRON STATE COLLEGE			
	FY 2018-19		FY 2019-20	
	Number Awarded	Dollar Value Awarded	Number Awarded	Dollar Value Awarded
Presidential Gold, Silver, Bronze	36	157,566	112	284,791
Presidential Merit, Honors	75	128,158	33	65,135
Sterling & Eagle Presidentials	18	43,983	44	132,531
Rising & Soaring Eagle	66	87,567	118	154,327
Presidential Excellence/Opportunity	130	311,980	78	183,312
Eagle Excellence	-	-	49	45,500
Eagle Newspaper Waivers	6	4,007	4	4,200
Community College Waivers	5	25,310	4	20,327
Leadership	-	-	12	62,072
Ag Education	-	-	1	2,995
Senior Citizen Remissions	6	4,248	3	1,452
Observation & Participation Waivers	6	8,186	13	12,030
Scholastic Contest	1	5,664	1	5,445
Rodeo	21	55,168	19	50,750
Eagle Cheer	15	5,250	13	5,500
Athletic Trainer	3	6,523	3	9,529
CSC Tuition Waiver	9	6,524	38	22,724
Natural Disaster Assistance	-	-	1	1,000
TOTAL CSC "OTHER DISCRETIONARY"	397	850,134	546	1,063,620

OTHER DISCRETIONARY CATEGORIES	PERU STATE COLLEGE			
	FY 2018-19		FY 2019-20	
	Number Awarded	Dollar Value Awarded	Number Awarded	Dollar Value Awarded
Bridge Waiver	12	6,372	10	5,445
Grad Cohort	84	42,250	-	-
One Rate Any State	263	5,397	294	6,345
Campus Representatives	3	7,700	8	10,719
Dean's Scholarship	31	26,250	79	90,875
Chancellor's Scholarship	2	4,635	42	69,750
Chancellor's Transfer Scholarship	28	37,500	-	-
President's Scholarship	24	28,400	61	89,863
Transfer Scholarship	52	20,625	83	38,500
Veteran's Waiver	15	64,251	19	82,764
TJ Majors Scholarship	53	24,250	135	90,000
William Daily Scholarship	22	10,125	9	4,250
Ariens Family Scholarship	8	21,198	-	-
TRIO Programs	12	3,449	8	1,452
No Boundaries	7	35,670	-	-
Complete Your App Now!	90	22,500	-	-
Bobcat Selfie	52	4,750	46	4,150
Other Misc.	-	-	14	47,324
Natural Disaster Assistance	-	-	6	5,250
TOTAL PSC "OTHER DISCRETIONARY"	758	365,322	814	546,687

OTHER DISCRETIONARY CATEGORIES	WAYNE STATE COLLEGE			
	FY 2018-19		FY 2019-20	
	Number Awarded	Dollar Value Awarded	Number Awarded	Dollar Value Awarded
Community College Transfers	9	39,117	13	69,151
Presidential	49	250,101	62	328,969
Education Matters Awards	100	195,505	96	188,234
Neihardt	47	258,243	50	267,259
Black and Gold	286	349,400	371	449,492
ROTC	6	2,478	18	8,126
Dual Enrollment	422	19,855	594	31,619
Cooperating School Partner	16	39,559	17	43,878
City of Wayne Waiver	1	1,062	1	2,178
Student Leadership	1	750	2	1,750
Natural Disaster Assistance	-	-	5	7,250
CSC Tuition Remissions	12	5,929	-	-
TOTAL WSC "OTHER DISCRETIONARY"	949	1,161,999	1,229	1,397,906

Attachment: Remissions Report (2814 : Remission Fund Award Report by Category)

CHANCELLOR INFORMATIONAL ITEMS

November 12, 2020

INFORMATION ONLY: 2025 Strategic Plan Update

During the July 2020 Board of Trustees retreat, an update was provided on the most recent performance metrics data for the 2025 Strategic Plan. During the review of the updated document, it was noted that the Strategic Planning Task Force would need to be engaged to review and make recommendations on three indicators resulting from a change in peer institutions and an alternative approach to calculating unmet need for students. These three performance indicators include:

- Indicator 18 - Average Net Price Compared to Peers
- Indicator 19 - Average Spending Per Degree Compared to Peers
- Indicator 20 - Student Unmet Need

Two final indicators that had not previously been presented to the Board have recently become available once the Workforce Placement Dashboard was completed. This data tool makes it possible to identify graduate placement over the past four years, reflecting both “Overall Placement” and “Placement in Key Workforce Areas.” These two performance indicators have been identified as Indicator 10 and 11 in the Strategic Plan report:

- Indicator 10 - Overall Resident Undergraduate Completer Placement in Nebraska
- Indicator 11 - Resident Undergraduate Placement in Nebraska in Key Workforce Areas

The campus Task Force members joined a video conference on October 22, 2020, to review preliminary recommendations related to each of these five performance indicators. Following the session, Task Force members were provided an opportunity to submit feedback using an online survey tool to develop recommendations for the Board of Trustees to consider. These recommendations will be discussed with the Board of Trustees during the meeting. If time permits, an overview of the Workforce Placement Dashboard will also be provided.

CHANCELLOR INFORMATIONAL ITEMS

November 12, 2020

INFORMATION ONLY: Reports of Personnel Actions

The personnel action reports are provided to the Board for information

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes to the System Office staffing to the Board on a regular basis.

ATTACHMENTS:

- SO Personnel Report November 2020 (PDF)
- CSC Personnel Report November 2020 (PDF)
- PSC Personnel Report November 2020 (PDF)
- WSC Personnel Report November 2020 (PDF)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE:
MEETING DATE: November 12, 2020

NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Eash, Matthew	Director of Financial Operations	NA	\$78,379	State	9/1/2020 - 6/30/2021	1.000	Salary Adjustment	NA
Vogt, Kara	Director of Systemwide Payroll and Benefits	NA	\$84,401	State	9/1/2020 - 6/30/2021	1.000	Title and Salary Change	NA

Attachment: SO Personnel Report November 2020 (2804 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: November 12, 2020

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bolze, Ronald	Professional Studies	Professor	\$4,000	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA
Carnot, Mary Jo	Professional Studies	Professor	\$1,500	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA
Cavin, Scott	Liberal Arts	Professor	\$1,500	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA
Doherty, Nathaniel	English	Assistant Professor	\$51,000	State	08/13/2020-05/12/2021	1.00	New Appointment replaces Coughlin	Non-tenure track
Donahue, Mary	Liberal Arts	Professor	\$1,500	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA
Dusek, Gary	Business	Professor	\$4,000	State	09/01/2020-05/07/2021	1.00	Additional Duties	NA
Dusek, Gary	Business	Professor	\$15,000	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA
Ellis, Josh	Professional Studies	Associate Professor	\$1,500	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA
Keithly, Mary	Mathematical & Natural Sciences	Assistant Professor	\$1,500	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA
Koza, Rick	Business	Professor	\$3,000	State	09/01/2020-05/12/2021	1.00	Additional Duties	NA
Perlinski, Anthony	Professional Studies	Associate Professor	\$1,500	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA
Pil Joon, Kim	Business	Assistant Professor	\$61,425	State	08/17/2020-08/12/2021	1.00	Degree Completion	NA
Rider, Rachelle	Mathematical & Natural Sciences	Assistant Professor	\$1,500	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA
Ritzen, John	Professional Studies	Professor	\$15,000	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA
Rovner, Jonathan	English	Assistant Professor	\$51,000	State	08/14/2020-05/12/2021	1.00	New Appointment replaces Rovner	Non-tenure track
Watt, Don	HPER	Professor	\$845	State	06/19/2020-06/25/2020 07/06/2020-07/23/2020 07/27/2020-08/13/2020	1.00	Additional Duties 93.9 hours \$9/hr	NA

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REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

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RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Watt, Don	HPER	Professor	\$2,885	State	08/01/2020-08/17/2020	1.00	Additional Duties	NA
Woods, Katy	Professional Studies	Professor	\$1,500	State	09/01/2020-08/31/2021	1.00	Additional Duties	NA

NON RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Rovner, Jonathan	English	Lecturer	\$50,105	State	08/14/2020-05/12/2021	1.00	Resignation	NA

NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Badura, Victoria	Adjunct	NA	\$2,550	State	08/17/2020-11/25/2020	NA	Teaching: ACTG 433/533 (3 cr hr)	Special
Balmat, Jennifer	Adjunct	NA	\$850	State	08/17/2020-11/25/2020	NA	Teaching: BIO/CHEM 320 (1 cr hr)	Special
Blundell, E Patricia	Adjunct	NA	\$7,650	State	08/17/2020-11/25/2020	NA	Teaching: EDCI 635, EDCI 635, EDCI 638 (9 cr hr)	Special
Boynton, Pheobe	Adjunct	NA	\$1,700	State	08/17/2020-10/02/2020	NA	Teaching: TH 222 (2 cr hr)	Special
Brown, Linda	Adjunct	NA	\$2,550	State	08/17/2020-11/25/2020	NA	Teaching: EDAD 639 (3 cr hr)	Special
Carnot-Bond, Catherine	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching: PSYC 251, PSYC 240 (6 cr hr)	Special
Coffey, Lauren	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching: COUN 545, COUN 520(6 cr hr)	Special
Colgate, Stephanie	Adjunct	NA	\$3,400	State	08/17/2020-11/25/2020	NA	Teaching: MATH 142 (4 cr hr)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Covello, Christin	Adjunct	NA	\$7,650	State	08/17/2020-11/25/2020	NA	Teaching: COUN 639, COUN 639, COUN 639 (9 cr hr)	Special
Dabbs-Groot, Linda	Adjunct	NA	\$850	State	08/17/2020-10/02/2020	NA	Teaching: TH 115 (1 cr hr)	Special
Dorwart, Jennifer	Adjunct	NA	\$2,550	State	08/17/2020-10/02/2020	NA	Teaching: MGMT 630 (3 cr hr)	Special
Durfee, Michael	Adjunct	NA	\$2,550	State	08/17/2020-11/25/2020	NA	Teaching: Supervision (3 cr hr)	Special
Eitemiler, Vicki	Adjunct	NA	\$2,550	State	08/17/2020-10/02/2020	NA	Teaching: COUN 121 (3 cr hr)	Special
Gallegos, Nathaniel	Adjunct	NA	\$5,100	State	08/17/2020-10/02/2020	NA	Teaching: BA 337, BA 431 (6 cr hr)	Special
Harting, Courtney	Adjunct	NA	\$850	State	08/17/2020-10/02/2020	NA	Teaching: SPED 216 (1 cr hr)	Special
Haun, Mary	Adjunct	NA	\$3,400	State	08/17/2020-11/25/2020	NA	Teaching: Supervision (4 cr hr)	Special
Heath, Carly	Adjunct	NA	\$2,550	State	08/17/2020-11/25/2020	NA	Teaching: ART 343 (3 cr hr)	Special
Hiegel, Lori	Adjunct	NA	\$850	State	08/17/2020-11/25/2020	NA	Teaching: Supervision (1 cr hr)	Special
Hirko, Carol	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching: PSYC 430, PSYC 131 (6 cr hr)	Special
Houx, Donnell	Adjunct	NA	\$5,100	State	08/17/2020-10/02/2020	NA	Teaching: SPED 439, SPED 439 (6 cr hr)	Special
Jamison, Todd	Adjunct	NA	\$2,550	State	08/17/2020-10/02/2020	NA	Teaching: BIS 230 (3 cr hr)	Special
Johnson-Struempler, Kersten	Adjunct	NA	\$2,550	State	08/17/2020-10/02/2020	NA	Teaching: EDCI 638 (3 cr hr)	Special
Jost, Rhea	Adjunct	NA	\$2,550	State	08/17/2020-11/25/2020	NA	Teaching: CA 130 (3 cr hr)	Special

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NON RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kant, Jack	Adjunct	NA	\$7,650	State	08/17/2020-11/25/2020	NA	Teaching: ART 120, ART 321, ECON 231 (9 cr hr)	Special
Kerns, Jerri	Adjunct	NA	\$2,550	State	08/17/2020-10/02/2020	NA	Teaching: READ 431 (3 cr hr)	Special
Knezevic, Branislava	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching: Supervision (6 cr hr)	Special
Lenhardt, Rodger	Adjunct	NA	\$850	State	08/17/2020-11/25/2020	NA	Teaching: BIO/CHEM 320 (1 cr hr)	Special
Leshner, Richard	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching Supervision (6 cr hr)	Special
Margetts, Colleen	Adjunct	NA	\$7,650	State	08/17/2020-11/25/2020	NA	Teaching: EDUC 495, MUS 233, EDUC 121 (9 cr hr)	Special
McBride, Mindy	Adjunct	NA	\$1,700	State	08/17/2020-11/25/2020	NA	Teaching: FCS 321 (2 cr hr)	Special
McCallum, Henry	Adjunct	NA	\$2,550	State	08/17/2020-11/25/2020	NA	Teaching: SPED Parapro (3 cr hr)	Special
McDermott, David	Adjunct	NA	\$2,550	State	08/17/2020-11/25/2020	NA	Teaching: GEOG 232 (3 cr hr)	Special
Miller, Shannon	Adjunct	NA	\$2,550	State	08/17/2020-11/25/2020	NA	Teaching: ENG 235 (3 cr hr)	Special
Mooney Jr, Edward	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching: EDCI 636, EDCU 631 (6 cr hr)	Special
Morris, Candice	Adjunct	NA	\$2,550	State	08/17/2020-11/25/2020	NA	Teaching: SOC 231 (3 cr hr)	Special
Nealeigh, Norma	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching: CTE 632, CTE 632 (6 cr hr)	Special
Ocken, David	Adjunct	NA	\$2,125	State	08/17/2020-11/25/2020	NA	Supervision (2.5 cr hr)	Special
Plas, Aaron	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching: EDAD 629, EDAD 632 (6 cr hr)	Special
Redden, Caitlin	Adjunct	NA	\$2,550	State	08/17/2020-10/02/2020	NA	Teaching: MGMT 430 (3 cr hr)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Roberson, Kyle	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching: CTE 431, CTE 452/552 (6 cr hr)	Special
Rodriquez-Fletcher, Lori	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching: SW 433, SW 271 (6 cr hr)	Special
Stephens, Lauren Ann	Adjunct	NA	\$561	State	08/17/2020-11/25/2020	NA	Teaching: MUS 115 (.66 cr hr)	Special
Tibbits, Matthew	Adjunct	NA	\$4,250	State	08/17/2020-11/25/2020	NA	Teaching: PHYS 151, PHYS 151L, PHYS 151L (5 cr hr)	Special
Townsend, David	Adjunct	NA	\$850	State	08/17/2020-11/25/2020	NA	Teaching: Supervision (1 cr hr)	Special
Varvel, Raime	Adjunct	NA	\$1,420	State	08/17/2020-11/25/2020	NA	Teaching: MUS 415 (1.67 cr hr)	Special
Wellnitz, Sara	Adjunct	NA	\$7,650	State	08/17/2020-11/25/2020	NA	Teaching: SW 252, SW 434, SW 231 (9 cr hr)	Special
Whitney, Talma	Adjunct	NA	\$3,400	State	08/17/2020-10/02/2020	NA	Teaching: EDUC 271, Supervision (4 cr hr)	Special
Wilson, Aaron	Adjunct	NA	\$2,550	State	08/17/2020-11/25/2020	NA	Teaching: HIST 152 (3 cr hr)	Special
Zeller, LaWayne	Adjunct	NA	\$5,100	State	08/17/2020-11/25/2020	NA	Teaching: EDUC 320, EDUC 300, EDUC 490 (6 cr hr)	Special

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barry, Heather	Academic Advisor	NA	\$41,710	Grant	09/17/2019-06/30/2020	1.00	Resignation	NA
Binkard, Daniel	Digital Graphic Designer	NA	\$10,000	State	09/01/2020-05/30/2021	1.00	Additional Duties	NA

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Coy, Kevin	Academic Advisor	NA	\$42,750 prorated \$1,696	Grant	08/18/2020- 08/31/2020	1.00	New Hire replaces Barry	Special
Crofutt, Keith	It Analyst	NA	\$2,550	State	08/17/2020- 11/25/2020	1.00	Teaching: BIS 231 (3 cr hr)	Special
Desanti, Bryar	Assistant Coach	NA	\$9,103	State	07/11/2020 07/12/2020- 07/14/2020 07/16/2020- 07/18/2020 07/25/2020	1.00	Additional Duties Football Camp	NA
Gimeson, Merle	Publication Specialist	NA	\$2,550	State	08/17/2020- 11/25/2020	1.00	Teaching: ART 223 (3 cr hr)	Special
Giorgi, Starr	IT Specialist	NA	\$58,564	State	03/01/2014- 09/23/2020	1.00	Resignation	NA
Giorgi, Starr	It Analyst	NA	\$63,364 prorated \$48,723	State	9/24/2020- 06/30/2020	1.00	New Appointment replaces Schmid	Special
Green, Christopher	Associate Athletic Director	NA	\$2,550	State	08/17/2020- 11/25/2020	1.00	Teaching: HPER 134 (3 cr hr)	Special
Jersild, Craig	Football Coordinator- Defensive	NA	\$9,103	State	07/11/2020 07/12/2020- 07/14/2020 07/16/2020- 07/18/2020 07/25/2020	1.00	Additional Duties Football Camp	NA
Mack, Gatlin	Admission Representative	NA	\$38,950	State	12/23/2019- 08/05/2020	1.00	Resignation	NA
Rovner, Caitlin	Director-Transitional Studies Program	NA	\$2,550	State	08/17/2020- 11/25/2020	1.00	Teaching: EDUC 121 (3 cr hr)	Special
Sasse, Clint	Assistant Coach	NA	\$9,103	State	07/11/2020 07/12/2020- 07/14/2020	1.00	Additional Duties Football Camp	NA
Smith, Micah	Football Coordinator- Offensive	NA	\$9,103	State	07/11/2020 07/12/2020- 07/14/2020	1.00	Additional Duties Football Camp	NA
Strotheide, Kristavia	Academic Advisor	NA	\$42,750 prorated \$34,977	State	09/07/2020- 06/30/2021	1.00	New Appointment replaces Sassaman	Special

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Wellnitz, Eric	IT Specialist	NA	\$52,515	State	08/05/2014-09/08/2020	1.00	Resignation	NA
Welsch, Lisa	Athletic Trainer	NA	\$850	State	08/17/2020-11/25/2020	1.00	Teaching: HPER 134 (1 cr hr)	Special

NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Jeri	Director-Field Experiences/Cert Officer	NA	\$55,000 prorated \$53,405	State	07/13/2020-06/30/2021	1.00	New Appointment replaces Zeller	Special
Barry, Heather	Director Upward Bound	NA	\$51,250	Grant	07/01/2020-08/31/2020	1.00	New Appointment replaces Smith-Bruehlman	Special
Helmbrecht, Alex	Director of College Relations	NA	\$18,000	State	09/01/2020-05/31/2020	1.00	Additional Duties	NA
Hunter, Brett	Head Wrestling Coach	NA	\$850	State	08/17/2020-11/25/2020	1.00	Teaching: HPER 494 (1 cr hr)	Special
Long, Jay	Head Football Coach	NA	\$850	State	08/17/2020-11/25/2020	1.00	Teaching: HPER 494 (1 cr hr)	Special
Long, Jay	Head Football Coach	NA	\$9,103	State	07/11/2020 07/12/2020-07/14/2020 07/16/2020-07/18/2020 07/25/2020	1.00	Additional Duties Football Camp	NA
Northrup, Riley	Head Track & Field Coach	NA	\$850	State	08/17/2020-11/25/2020	1.00	Teaching: HPER 494 (1 cr hr)	Special
Poarch, Jennifer	Interim Director of Theatrical Performances	NA	\$67,147 prorated \$22,197	State	08/13/2020-12/10/2020	0.50	New Appointment replaces Poarch	Special
Stadler, Jennifer	Head Women's Volleyball Coach	NA	\$2,456	State	07/7/2020 07/8/2020 07/10/2020-07/12/2020 07/13/2020-07/15/2020	1.00	Additional Duties Volleyball Camp	NA

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NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tylee, Thomas	Director-Office of Academic Success	NA	\$2,550	State	08/17/2020-11/25/2020	1.00	Teaching: EDUC 121 (3 cr hr)	Special
Williams, Alaric	Dean	NA	\$125,000 prorated \$120,471	State	7/15/2020	1.00	New Appointment replaces Crouse	Special

NON UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stubbs, Alphese	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Butler, Sarah	Graduate Assistant	NA	\$4,000	State	08/17/2020-11/25/2020	NA	Appointment	Special
Curtis, Allison	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Fernando S, Obadawattage	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Fernando, Obadawattage	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Hansen, Jon	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Jones, McKenna	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Mason, Kinsley	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Miller, Christian	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Moon, Rowdy	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Murphy, John	Graduate Assistant	NA	\$4,000	State	08/17/2020-11/25/2020	NA	Appointment	Special
Ovando, Brittney	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Perez, Gabriela	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Sibaugh, Savannah	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special

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NON UNIONIZED PROFESSIONAL STAFF								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Vargas, Matt	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Vargas, Matt	Graduate Assistant	NA	\$638	State	08/17/2020-09/03/2020	NA	Resignation	NA
Watt, Jordan	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special
Waugh, Kaci	Graduate Assistant	NA	\$8,000	State	08/17/2020-05/07/2021	NA	Appointment	Special

UNIONIZED SUPPORT STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Aitchison, Megan	Custodian	NA	\$1,854	State	8/12/2020	1.00	New Hire replaces Medigovich	Probationary
Barnes, Kyle	Custodian	NA	\$1,854	Rev Bond	8/19/2020	1.00	New Hire replaces Toof	Probationary
Bishop, George	Custodian	NA	\$1,854	State	9/16/2020	1.00	New Hire replaces Miller	Probationary
Blood, Donald Dwayne	Custodian	NA	\$1,854	State	8/25/2020	1.00	New Hire replaces Turman	Probationary
Damico, Nicolas	Custodian	NA	\$1,854	Rev Bond	12/02/2019-09/30/2020	1.00	Resignation	NA
Hansen, Matthew	Custodian	NA	\$1,854	State	8/19/2020	1.00	New Hire replaces White Eagle	Probationary
Kienbaum, Nicholas	Custodian	NA	\$1,854	Rev Bond	07/13/2020-09/16/2020	1.00	Resignation	NA
Liston, Clarissa	Accounting Clerk III	NA	\$2,364	State	06/19/2019-09/04/2020	1.00	Resignation	NA
Madison, Tyler	Custodian	NA	\$1,854	State	8/12/2020	1.00	New Hire replaces Denham	Probationary
Miller, Lee	Custodian	NA	\$1,854	State	06/01/2020-08/24/2020	1.00	Resignation	NA
Toof, Justin	Custodian	NA	\$1,854	State	09/01/2017-08/21/2020	1.00	Resignation	NA
White Eagle, Deann	Custodian	NA	\$1,854	State	11/19/2019-07/31/2020	1.00	Discharge	NA

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NON UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Strotheide, Kristavia	OA II	NA	\$2,298	State	08/27/2019- 09/06/2020	1.00	Resignation	NA

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RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barger, Michael	College of Arts and Sciences	Professor	\$74,657	State	08/13/2001 thru 5/13/2020	1.000	Resignation	N/A
Dunekacke, Susan	College of Arts and Sciences	Assistant Professor	\$55,863	State	08/16/2018 thru 05/13/2020	1.000	Resignation	N/A
Killebrew, Zachary	College of Arts and Sciences	Assistant Professor	\$53,500 prorated \$47,406	State	08/13/2020 thru 05/12/2021	1.000	New Hire replaces Susan Dunekacke	Tenure Track
Klicka, Lukas	College of Arts and Sciences	Assistant Professor	\$55,500 prorated \$49,179	State	08/13/2020 thru 05/12/2021	1.000	New Hire replaces Michael Barger	Tenure Track
Roach, Joshua	College of Arts and Sciences	Assistant Professor	\$60,500 prorated \$53,609	State	08/13/2020 thru 05/12/2021	1.000	New Hire replaces Ken Meints	Tenure Track
Trout, Kate	College of Arts and Sciences	Assistant Professor	\$55,439	State	01/05/2017 thru 5/13/2020	1.000	Resignation	N/A

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dierking, Phyllis	Financial Aid Counselor	N/A	\$38,290 prorated \$34,992	State	08/03/2020 thru 06/30/2021	1.000	New Hire replaces Tammy Sommerhalder	Special
Fields, William	Football Coordinator (Defensive)	N/A	\$44,921 prorated \$40,179	State	08/10/2020 thru 06/30/2021	1.000	New Hire replaces Justin Hoffman	Special
Kreifels, Kaylee	Director-Accounting	N/A	\$55,743	State	02/01/2018 thru 10/06/2020	1.000	Resignation	N/A
McCormick, Tanner	Football Coordinator (Offensive)	N/A	\$44,921 prorated \$41,052	State	08/03/2020 thru 06/30/2021	1.000	New Hire Deontae Pannell	Special
Pannell, DeOn'tae	Football Coordinator (Offensive)	N/A	\$44,921	State	07/18/2017 thru 08/20/2020	1.000	Non-Renewal	N/A

Attachment: PSC Personnel Report November 2020 (2804 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: November 12, 2020

NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bridgmon, Angela	Human Resources Coordinator	N/A	\$46,824	State	05/01/2016 thru 10/02/2020	1.000	Resignation	N/A
Rinne, Heather	Registrar	N/A	\$60,000 prorated \$46,666	State	09/21/2020 thru 06/30/2021	1.000	New Appointment replaces Deann Bayne	Special

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Boeve, Ashleigh	Office Assistant III	N/A	\$2,303.67/mo.	State	05/21/2020 thru 06/30/2021	1.000	New Hire replaces Breanna Bush	Probationary
Bush, Breanna	Office Assistant II	N/A	\$1,994.08/mo.	State	03/23/2020 thru 08/17/2020	1.000	Resignation	N/A
Connelly, Marshall	Maintenance Repair Worker II	N/A	\$2,139.75/mo.	State	09/01/2020 thru 06/30/2021	1.000	New Hire replaces Andrew Wredt	Probationary
Downing, James	Maintenance Repair Worker II	N/A	\$2,139.75/mo.	State	07/01/2020 thru 09/30/2020	1.000	Resignation	N/A
Edris, Malinda	Office Assistant III	N/A	\$3,891.91/mo.	State	11/22/1977 thru 08/31/2020	1.000	Retirement	N/A
McReynolds, Deonte	Accounting Clerk III	N/A	\$2,303.67/mo.	State	08/04/2020 thru 06/30/2021	1.000	New Hire replaces Jennifer DeBuhr	Probationary
Neeman, Raymond	Maintenance Repair Worker II	N/A	\$2,139.75/mo.	Revenue Bond	05/06/2020 thru 09/17/2020	1.000	Termination	N/A
Stanton, Berkley	Office Assistant II	N/A	\$1,994.08/mo.	State	9/8/2020 thru 06/30/2021	1.000	New Hire replaces Ashleigh Boeve	Probationary
Wren, Todda	Maintenance Repair Worker II	N/A	\$2,434.50/mo.	State	02/01/2015 thru 07/31/2020	1.000	Resignation	N/A

Attachment: PSC Personnel Report November 2020 (2804 : Reports of Personnel Actions)

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Peru State College
MEETING DATE: November 12, 2020

NON UNIONIZED SUPPORT STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Beath, Lauren	Custodian	N/A	\$936.00/mo.	State	8/24/2020 thru 06/30/2021	0.500	New Hire replaces Mary Cubrich	Probationary

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 12, 2020

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ahern, Sean	Communication Arts	Assistant Professor	\$53,000.00	State	08/13/20-05/12/21	1.000	New Appointment, replaces Michael Marek	Non Tenure Track
Albracht, Carolyn	Art and Design	Assistant Professor	\$100.00	State	07/09/20-07/10/20	NA	New Student Registration advising	Special
Albracht, Carolyn	Art and Design	Assistant Professor	\$150.00	State	06/24/20-07/02/20	NA	Search Committee	Special
Barnes, Johanna	Educational Foundations and Leadership	Professor	\$1,500.00	State	08/17/20-12/31/20	NA	Mentor and facilitator for Community of Learning program	Special
Bohnert, David	Music	Professor	\$2,307.00	State	08/17/20-12/31/20	NA	Additional Duties	Special
Boughn, Alison	Counseling	Assistant Professor	\$1,500.00	State	08/17/20-12/31/20	NA	Additional Duties	Special
Boughn, Alison	Counseling	Assistant Professor	\$1,500.00	State	08/17/20-12/31/20	NA	Coordinator for Sioux City and Fremont Core Counseling cohort programs	Special
Crowley, Samuel	Physical Sciences and Mathematics	Assistant Professor	\$50,105.00	State	08/13/20-05/12/21	1.000	New Appointment, replaces Gustavo Zardeneta	Tenure Track
DeBoer, Buffany	Life Sciences	Instructor	\$100.00	State	07/15/20	NA	Search Committee	Special
Dendinger, Laura	Business and Economics	Professor	\$500.00	State	06/10/20-07/15/20	NA	Search Committee	Special
Elliott, Mary	Technology and Applied Sciences	Associate Professor	\$200.00	State	07/09/20-08/03/20	NA	New Student Registration advising	Special
Engbretsen, Barbara	Health, Human Performance, and Sport	Professor	\$50.00	State	07/09/20	NA	New Student Registration advising	Special
Erwin, Carol	Technology and Applied Sciences	Associate Professor	\$500.00	State	06/10/20-07/15/20	NA	Search Committee	Special
Fox, Francine	Art and Design	Assistant Professor	\$150.00	State	06/24/20-07/02/20	NA	Search Committee	Special
Garvin, Sharon	Business and Economics	Professor	\$150.00	State	07/10/20-08/03/20	NA	New Student Registration advising	Special
Hammer, Mark	Life Sciences	Professor	\$100.00	State	07/15/20	NA	Search Committee	Special
Hammer, Mark	Life Sciences	Professor	\$3,840.00	State	08/17/20-05/07/21	NA	Additional Duties	Special
Haslit, Andrew	Art and Design	Associate Professor	\$150.00	State	06/24/20-07/02/20	NA	Search Committee	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 12, 2020

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hickey, Donald	History, Politics, and Geography	Professor	\$27,036.00	State	08/14/20-12/31/20	NA	Leave of Absence	Special
Kunz, Rachel	Criminal Justice	Assistant Professor	\$150.00	State	07/09/20-08/03/20	NA	New Student Registration advising	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Professor	\$150.00	State	07/09/20-08/03/21	NA	New Student Registration advising	Special
Lasinsky, Emily	Counseling	Assistant Professor	\$53,000.00	State	08/13/20-05/07/21	1.000	New Appointment, replaces Branislava Knezevic	Tenure Track
Legler, Christian	Educational Foundations and Leadership	Assistant Professor	\$1,500.00	State	08/17/20-12/31/20	NA	Faculty liaison with EDU 150 dual credit courses and STEP Partners	Special
Lemmon, Sarah	Art and Design	Associate Professor	\$150.00	State	06/24/20-07/02/20	NA	Search Committee	Special
Lindsay, Alan	Technology and Applied Sciences	Instructor	\$100.00	State	07/10/20	NA	New Student Registration advising	Special
Marek, Michael	Communication Arts	Professor	\$75,774.00	State	08/18/05-08/31/20	NA	Retirement	NA
McCaughey, John	Art and Design	Assistant Professor	\$53,000.00	State	08/13/20-05/12/21	1.000	New Appointment, replaces Meghan O'Connor	Non Tenure Track
Miller-Niles, Angela	Music	Associate Professor	\$280.00	State	08/17/20-11/25/20	NA	Additional Duties	Special
Mitchell, Alexander	Physical Sciences and Mathematics	Assistant Professor	\$700.00	State	06/04/20-07/24/20	NA	Search Committees	Special
Nicholson, Lori	Computer Technology and Information Systems	Professor	\$150.00	State	06/10/20-06/19/20	NA	Search Committee	Special
Pearcy, Shawn	Life Sciences	Professor	\$100.00	State	07/09/20-07/10/20	NA	New Student Registration advising	Special
Pearcy, Shawn	Life Sciences	Professor	\$350.00	State	07/01/20-07/15/20	NA	Chair of Search Committee	Special
Peekenschneider, Danielle	Life Sciences	Assistant Professor	\$100.00	State	07/09/20-07/10/20	NA	New Student Registration advising	Special
Peekenschneider, Danielle	Life Sciences	Assistant Professor	\$100.00	State	07/15/20	NA	Search Committee	Special
Peterson, Jeff	Counseling	Assistant Professor	\$60,000.00	State	08/13/20-05/12/21	1.000	New Appointment, replaces Katherine Murphy	Tenure Track

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: November 12, 2020

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Post, Cassandra	Criminal Justice	Instructor	\$150.00	State	07/09/20-07/20/20	NA	New Student Registration advising	Special
Simmons, Midge	Educational Foundations and Leadership	Assistant Professor	\$150.00	State	07/09/20-07/20/20	NA	New Student Registration advising	Special
Simmons, Midge	Foundations and Leadership	Assistant Professor	\$200.00	State	08/02/20-08/09/20	NA	Additional Duties	Special
Viall, Elizabeth	Communication Arts	Assistant Professor	\$50.00	State	08/06/20	NA	Search Committee	Special
Wanek, Lisa	Criminal Justice	Associate Professor	\$50.00	State	08/03/20	NA	New Student Registration advising	Special
Wormington, Jillian	Life Sciences	Assistant Professor	\$100.00	State	07/15/20	NA	Search Committee	Special

NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ahern, Sean	Part-Time Faculty	NA	\$500.00	State	08/08/20-08/12/20	NA	Early On-Boarding	Special
Alley, Jennifer	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Arlt, Darron	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 652-00W0 (3 cr hrs)	Special
Bailey, Atticus	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	ENG 102-0011 (3 cr hrs)	Special
Barnes, Darrell	Adjunct	NA	\$2,669.00	State	08/17/20-12/02/20	NA	EDU 452 (1.32 cr hrs), EDU 456 (0.50 cr hr), EDU 452/SPD 458 (1.32 cr hrs)	Special
Barta, Catherine	Adjunct	NA	\$425.00	State	08/17/20-12/02/20	NA	EDU 452/456-0001 (0.50 cr hr)	Special
Beach, Gerald	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 786-00W0 (3 cr hrs)	Special
Beaudette, Shawn	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CJA 200-00H0 (3 cr hrs)	Special
Bender-Brummels, Jennifer	Adjunct	NA	\$3,400.00	State	08/17/20-12/02/20	NA	EDU 217-00H0 (2 cr hrs) and EDU 217-00H1 (2 cr hrs)	Special
Black, Barbara	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 627-00W0 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 12, 2020

NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bliss, Gina	Adjunct	NA	\$4,000.00	State	08/17/20-12/02/20	NA	BUS 384-MC80 (3 cr hrs)	Special
Bohn, Soshia	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	CSL 218-00W0 (3 cr hrs) and CSL 440/540-00W0 (3 cr hrs)	Special
Bowman, Judith	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	ENG 102-0002 (3 cr hrs)	Special
Brasch, Stacy	Adjunct	NA	\$10,200.00	State	08/17/20-12/02/20	NA	BUS 208-00W0 (3 cr hrs), BUS 208-00W1 (3 cr hrs), BUS 620-00W0 (3 cr hrs), and BUS 620-00W1 (3 cr hrs)	Special
Buck, Nina	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CNA 101-00W0 (3 cr hrs)	Special
Buck, Nina	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CNA 223-0002 (3 cr hrs)	Special
Buresh, Debra	Adjunct	NA	\$1,122.00	State	08/17/20-12/02/20	NA	SPD 458/460 (0.66 cr hr) and EDU 450/SPD 458 (0.66 cr hr)	Special
Buresh, Debra	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	SPD 160-0001 (3 cr hrs) and SPD 160-0002 (3 cr hrs)	Special
Buresh, Debra	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 275-0081 (3 cr hrs)	Special
Burroughs, Andrew	Adjunct	NA	\$1,700.00	State	08/17/20-12/02/20	NA	CSL 642-00W0 (2 cr hrs)	Special
Burroughs, Andrew	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 603-CSW0 (3 cr hrs)	Special
Burroughs, Andrew	Adjunct	NA	\$32.00	State	06/09/20-06/10/20	NA	New Student Registration up to 2 hours at \$16/hr	Special
Calkin, Lauren	Adjunct	NA	\$640.00	State	08/03/20-08/14/20	NA	Fall music camp up to 40 hours at \$16/hr	Special
Calkin, Lauren	Adjunct	NA	\$640.00	State	08/17/20-12/02/20	NA	Marching Band up to 40 hours \$16/hr	Special
Carnes, Ron	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 452/456 (1.50 cr hrs), EDU 456 (1 cr hr), and EDU 456/SPD 460 (0.50 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 12, 2020

NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carr, Sharon	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	ENG 221/321/421-0001 (3 cr hrs) and ENG 102-0016 (3 cr hrs)	Special
Coffman, Christina	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Coffin, Lori	Adjunct	NA	\$4,650.00	State	08/17/20-12/02/20	NA	EDU 603-00LC (1.50 cr hrs), EDU 626-00LC (1.50 cr hrs), and EDU 674-00LC (1.50 cr hrs), Norfolk #6 Community of Learning up to 33 hours at \$25/hr	Special
Crowley, Samuel	Part-Time Faculty	NA	\$300.00	State	08/10/20-08/12/20	NA	Early On-Boarding	Special
Curry, Julia	Adjunct	NA	\$1,122.00	State	08/17/20-12/02/20	NA	EDU 452 (1.32 cr hrs)	Special
Damian Barrios, Tania	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Davis, Jennifer	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 275-0003 (3 cr hrs)	Special
Dickson, Cody	Adjunct	NA	\$1,388.00	State	07/27/20-08/12/20	NA	Counseling department 55.50 hours at \$25/hr	Special
Dolesh, Dawn	Adjunct	NA	\$10,200.00	State	08/17/20-12/02/20	NA	CNA 100-0005 (3 cr hrs), CNA 100-0008 (3 cr hrs), CNA 100-0012 (3 cr hrs), and CNA 100-0015 (3 cr hrs)	Special
Drees, David	Adjunct	NA	\$12,750.00	State	08/17/20-12/02/20	NA	ENG 102-0003 (3 cr hrs), ENG 102-0005 (3 cr hrs), ENG 102-0009 (3 cr hrs), ENG 150-0006 (3 cr hrs), and ENG 200-0001 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 12, 2020

NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dugan, Kristie	Adjunct	NA	\$4,650.00	State	08/17/20-12/02/20	NA	EDU 635-00LX (1.50 cr hrs), EDU 652-00LX (1.50 cr hrs), and EDU 658-00LX (1.50 cr hrs), Grand Island #4 Community of Learning up to 33 hours at \$25/hr	Special
Dvorak, Claudia	Adjunct	NA	\$8,288.00	State	08/17/20-12/02/20	NA	MUS 104-0001 (1.50 cr hrs), MUS 111-0003 (2.31 cr hrs), and MUS 111-0002 (5.94 cr hrs)	Special
Eilers, Carol	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	FCS 207-00W0 (3 cr hrs) and FCS 207-00W1 (3 cr hrs)	Special
Elliott, Leland	Adjunct	NA	\$7,650.00	State	08/17/20-12/02/20	NA	BUS 350-SS80 (3 cr hrs), BUS 367-00W0 (3 cr hrs), and BUS 367-00W1 (3 cr hrs)	Special
Endicott, Natalie	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	ART 363-0001 (3 cr hrs) and ART 363-0002 (3 cr hrs)	Special
Endicott, Natalie	Adjunct	NA	\$2,550.00	State	01/13/20-05/13/20	NA	ART 363-0001 (3 cr hrs)	Special
Feenstra, Taylor	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Fick, Kathleen	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	MLC 110-0001 (3 cr hrs) and MLC 120-0001 (3 cr hrs)	Special
Fleming, Angela	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	FCS 240-0001 (3 cr hrs) and FCS 420-0001 (3 cr hrs)	Special
Fleming, Scott	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	SOC 101-00W1 (3 cr hrs) and SOC 101-00W2 (3 cr hrs)	Special
Freeman, Colleen	Adjunct	NA	\$7,650.00	State	08/17/20-12/02/20	NA	PSY 101-00W0 (3 cr hrs), PSY 316-00W0 (3 cr hrs), and PSY 450-00W0 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 12, 2020

NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Galvin, Susan	Adjunct	NA	\$4,650.00	State	08/17/20-12/02/20	NA	EDU 635-00LW (1.50 cr hrs), EDU 652-00LW (1.50 cr hrs), EDU 658-00LW (1.50 cr hrs), Fremont #11 Community of Learning up to 33 hours at \$25/hr	Special
Gorden, Alexandria	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Graff, Donald	Adjunct	NA	\$3,366.00	State	08/17/20-12/02/20	NA	EDU 452 (1.32 cr hrs) and EDU 452/SPD 458 (2.64 cr hrs)	Special
Haas, Mary	Adjunct	NA	\$7,650.00	State	08/17/20-12/02/20	NA	ART 102-0002 (3 cr hrs), ART 102-0003 (3 cr hrs), and ART 102-0004 (3 cr hrs)	Special
Hallberg, Ashley	Adjunct	NA	\$4,650.00	State	08/17/20-12/02/20	NA	EDU 635-00LW (1.50 cr hrs), EDU 652-00LW (1.50 cr hrs), EDU 658-00LW (1.50 cr hrs), Fremont #11 Community of Learning up to 33 hours at \$25/hr	Special
Heaton, Brett	Adjunct	NA	\$850.00	State	08/17/20-12/02/20	NA	EDU 435-SS80 (1 cr hr)	Special
Heikes, Tanya	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 230-0001 (3 cr hrs)	Special
Henning, Mark	Adjunct	NA	\$2,550.00	State	05/18/20-08/12/20	NA	ITE 408-0060 (3 cr hrs)	Special
Henning, Mark	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	ITE 207-0001 (3 cr hrs)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
 COLLEGE: Wayne State College
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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Henning, Samantha	Adjunct	NA	\$4,650.00	State	08/17/20-12/02/20	NA	EDU 603-00LB (1.50 cr hrs), EDU 626-00LB (1.50 cr hrs), EDU 674-00LB (1.50 cr hrs), Fremont #12 Community of Learning up to 33 hours at \$25/hr	Special
Hidy, Orion	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Hilker, Carol	Adjunct	NA	\$1,411.00	State	08/17/20-12/02/20	NA	EDU 452 (0.66 cr hr) and EDU 452/456 (1.00 cr hr)	Special
Hochstein, Kiara	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Hoffart, Catherine	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 340-0002 (3 cr hrs)	Special
Holmes, Stevie	Adjunct	NA	\$8,211.00	State	08/17/20-12/02/20	NA	PHS 102-00H0 (2 cr hrs), PHS 102-00H1 (1.33 cr hrs), PHS 102-00H6 (2 cr hrs), PHS 102-00H7 (1.33 cr hrs), PHS 102-00H8 (2 cr hrs), and PHS 102-00H9 (1 cr hr)	Special
Houchins, Jordan	Adjunct	NA	\$10,200.00	State	08/17/20-12/02/20	NA	HIS 150-0002 (3 cr hr), HIS 150-0003 (3 cr hrs), HIS 150-HN01 (3 cr hrs), and SSC 490-0001 (3 cr hrs)	Special
Irlmeier, Jordyn	Adjunct	NA	\$6,078.00	State	08/17/20-12/02/20	NA	MUS 124-0001 (0.66 cr hr), MUS 126-0001 (0.33 cr hr), MUS 158-0001 (3 cr hrs), MUS 171-0001 (1.50 cr hrs), MUS 326-0001 (0.33 cr hr), MUS 454-0008 (0.33 cr hr), and MUS 148-0001 (1 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Jeffries, Curtis	Adjunct	NA	\$6,375.00	State	08/17/20-12/02/20	NA	MUS 164-0001 (3 cr hrs), MUS 164-0002 (3 cr hrs), and MUS 178-0001 (1.50 cr hrs)	Special
Jindra, Rhonda	Adjunct	NA	\$650.00	State	05/20/20-07/02/20	NA	Community of Learning duties up to 26 hours at \$25/hr	Special
Jindra, Rhonda	Adjunct	NA	\$700.00	State	08/17/20-12/02/20	NA	Community of Learning duties up to 28 hours at \$25/hr	Special
Johnson-Bartee, Bonnie	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	ENG 102-0014 (3 cr hrs) and ENG 203-0001 (3 cr hrs)	Special
Jorgensen, Kathleen	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CJA 451-0001 (3 cr hrs)	Special
Kietzmann, Glen	Adjunct	NA	\$11,050.00	State	08/17/20-12/02/20	NA	BIO 220-0001 (3 cr hrs), BIO 220-0002 (3 cr hrs), BIO 220-0003 (2 cr hrs), BIO 220-0004 (2 cr hrs), BIO 220-0005 (1.50 cr hrs), and BIO 220-0006 (1.50 cr hrs)	Special
King, Melissa	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	MUS 156-00W0 (3 cr hrs)	Special
Kleve, Nicholas	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 332-SS80 (3 cr hrs)	Special
Koch, Kiley	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	BUS 122-00W0/DCW0 (3 cr hrs)	Special
Lafleur, Ross	Adjunct	NA	\$400.00	State	06/29/20-07/06/20	NA	South Sioux City #15 Community of Learning up to 16 hours at \$25/hr	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lafleur, Ross	Adjunct	NA	\$4,650.00	State	08/17/20-12/02/20	NA	EDU 603-SSLD (1.50 cr hrs), EDU 626-SSLD (1.50 cr hrs), EDU 674-SSLD (1.50 cr hrs), South Sioux City #15 Community of Learning up to 33 hours at \$25/hr	Special
Lasinsky, Emily	Part-Time Faculty	NA	\$1,500.00	State	07/27/20-08/12/20	NA	Early On-Boarding	Special
Layden, Scott	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	EDU 603-00W1 (3 cr hrs) and EDU 603-00W2 (3 cr hrs)	Special
Lenhard, Rodger	Adjunct	NA	\$986.00	State	08/17/20-12/02/20	NA	EDU 452 (0.66 cr hr) and EDU 456/SPD 460 (0.50 cr hr)	Special
Liska, Stephanie	Adjunct	NA	\$7,650.00	State	08/17/20-12/02/20	NA	BUS 122-0002 (3 cr hrs), BUS 122-0004 (3 cr hrs), and BUS 260-0004 (3 cr hrs)	Special
Machacek, Darlene	Adjunct	NA	\$7,650.00	State	08/17/20-12/02/20	NA	MAT 121-0001 (3 cr hrs), MAT 121-0002 (3 cr hrs), and MAT 121-0003 (3 cr hrs)	Special
Mainelli, David	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	ENG 102-0004 (3 cr hrs) and ENG 102-0006 (3 cr hrs)	Special
Martin, Barry	Adjunct	NA	\$2,686.00	State	08/17/20-12/02/20	NA	EDU 452/456 (1 cr hr), EDU 456 (1 cr hr), EDU 454/SPD 460 (0.50 cr hr), and SPD 458/460 (0.66 cr hr)	Special
McCaughey, John	Part-Time Faculty	NA	\$1,000.00	State	07/20/20-07/31/20	NA	Early On-Boarding	Special
McGahan, Megan	Graduate Assistant	NA	\$4,000.00	State	08/17/20-11/25/20	NA	Appointment	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Meyer, Blaine	Adjunct	NA	\$7,650.00	State	08/17/20-12/02/20	NA	PED 103-00H0/DCW0 (3 cr hrs), PED 287-0001 (3 cr hrs), and PED 287-0002 (3 cr hrs)	Special
Micek, Ashley	Adjunct	NA	\$4,650.00	State	08/17/20-12/02/20	NA	EDU 635-00LX (1.50 cr hrs), EDU 652-00LX (1.50 cr hrs), EDU 658-00LX (1.50 cr hrs), Grand Island #4 Community of Learning up to 33 hours at \$25/hr	Special
Miller, Megan	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	SOC 220-00W0 (3 cr hrs)	Special
Milliken, Ann	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 150-0005 (3 cr hrs)	Special
Mogensen, Carey	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 430-SS80 (3 cr hrs)	Special
Montgomery, Kristopher	Adjunct	NA	\$4,000.00	State	08/17/20-12/02/20	NA	ITE 396-MC80 (3 cr hrs)	Special
Moore, Susan	Adjunct	NA	\$7,650.00	State	08/17/20-12/02/20	NA	SOC 110-00W0 (3 cr hrs), SOC 110-00W1 (3 cr hrs), and SOC 110-00W2 (3 cr hrs)	Special
Nelsen, Dustin	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	BUS 260-00W0 (3 cr hrs)	Special
Nelsen, Kristina	Part-Time Faculty	NA	\$3,000.00	State	06/01/20-08/06/20	NA	Early On-Boarding	Special
Neuhalfen, Kristen	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CSL 409/509-00H1 (3 cr hrs)	Special
Nuss, Angela	Graduate Assistant	NA	\$80.00	State	04/15/20-05/06/20	NA	Fitness Class Leader duties up to 4 hours at \$20/hr	Special
Nuss, Angela	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Nuss, Angela	Graduate Assistant	NA	\$1,700.00	State	08/17/20-12/02/20	NA	HSC 345-0080 (1 cr hr) and HSC 345-0081 (1 cr hr)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nuss, Angela	Graduate Assistant	NA	\$2,250.00	Revenue Bond	08/17/20-11/25/20	NA	Fitness Class Leader duties up to 90 hours at \$25/hr	Special
Oehlerking, Mary Anne	Adjunct	NA	\$4,650.00	State	08/17/20-12/02/20	NA	EDU 603-SSLD (1.50 cr hrs), EDU 626-SSLD (1.50 cr hrs), EDU 674-SSLD (1.50 cr hrs), South Sioux City #15 Community of Learning up to 33 hours at \$25/hr	Special
O'Grady, Ryan	Adjunct	NA	\$4,650.00	State	08/17/20-12/02/20	NA	EDU 603-00LB (1.50 cr hrs), EDU 626-00LB (1.50 cr hrs), EDU 674-00LB (1.50 cr hrs), Fremont #12 Community of Learning up to 33 hours at \$25/hr	Special
Parker, Karen	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CIS 231-0001 (3 cr hrs)	Special
Parker, Karen	Adjunct	NA	\$850.00	State	08/17/20-12/02/20	NA	CIS 232-0001 (1 cr hr)	Special
Paul, Kimberly	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	EDU 626-00W0 (3 cr hrs) and EDU 626-00W1 (3 cr hrs)	Special
Pepin, Suzanne	Adjunct	NA	\$4,420.00	State	08/17/20-11/25/20	NA	MUS 214-00W0 (2.60 cr hrs) and MUS 214-00W1 (2.60 cr hrs)	Special
Plager, Tiffany	Adjunct	NA	\$1,700.00	State	08/17/20-12/02/20	NA	EDU 375-00H0 (1 cr hr) and EDU 375-00H1 (1 cr hr)	Special
Plager, Tiffany	Adjunct	NA	\$2,775.00	State	08/17/20-12/02/20	NA	Coordination of the NENTA program up to 111 hours at \$25/hr	Special
Pofahl, Levi	Adjunct	NA	\$10,200.00	State	08/17/20-12/02/20	NA	PED 103-0002 (3 cr hrs), PED 103-0003 (3 cr hrs), PED 130-0001 (3 cr hrs), and PED 314-0001 (3 cr hrs)	Special

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NON RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Polito, Jill	Adjunct	NA	\$561.00	State	08/17/20-12/02/20	NA	EDU 452 (0.66 cr hr)	Special
Rahn, Kelli	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	SPD 435-SS80 (3 cr hrs)	Special
Rasmussen, Annette	Adjunct	NA	\$425.00	State	08/17/20-12/02/20	NA	EDU 456 (0.50 cr hr)	Special
Ridling, Joseph	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Rodriguez-Kufner, Mytzy	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 417/517-00W0 (3 cr hrs)	Special
Rotter-Hansen, Cyndi	Adjunct	NA	\$850.00	State	08/17/20-12/02/20	NA	EDU 456 (1 cr hr)	Special
Ruhl, Sylvia	Adjunct	NA	\$1,700.00	State	08/17/20-12/02/20	NA	EDU 310-00H0 (2 cr hrs)	Special
Ryan, Lisa	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	EDU 431-SS80 (3 cr hrs)	Special
Saltsgiver, Theresa	Adjunct	NA	\$2,244.00	State	08/17/20-12/02/20	NA	EDU 452 (1.98 cr hr) and EDU 450 (0.66 cr hr)	Special
Schmitz, Janet	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	FRE 110-0001 (3 cr hrs)	Special
Schrick, Grant	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Short, Donald	Adjunct	NA	\$888.00	State	07/13/20-08/14/20	NA	College Center up to 55.50 hours at \$16/hr	Special
Short, Donald	Adjunct	NA	\$1,776.00	State	08/17/20-12/02/20	NA	College Center up to 111 hours at \$16/hr	Special
Short, Donald	Adjunct	NA	\$10,200.00	State	08/17/20-12/02/20	NA	EDU 275-SS80 (3 cr hrs), EDU 302-SSH0 (3 cr hrs), EDU 340-SS80 (3 cr hrs), and EDU 432-SS80 (3 cr hrs)	Special
Sieh, Michael	Part-Time Faculty	NA	\$3,000.00	State	07/01/20-08/12/20	NA	Early On-Boarding	Special
Smith, Robbie	Adjunct	NA	\$3,400.00	State	08/17/20-12/02/20	NA	ITE 330-0001 (4 cr hrs)	Special
Stalp, Joyce	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	EDU 250-0003 (3 cr hrs) and EDU 250-0004 (3 cr hrs)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stephens, Jasmine	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Stewart, Jacob	Adjunct	NA	\$10,200.00	State	08/17/20-12/02/20	NA	ENG 102-0008 (3 cr hrs), ENG 102-0017 (3 cr hrs), ENG 102-0015 (3 cr hrs), and ENG 102-0013 (3 cr hrs)	Special
Stogdill, Christopher	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	EDU 611-00W0 (3 cr hrs) and EDU 611-00W1 (3 cr hrs)	Special
Streff, Tobin	Part-Time Faculty	NA	\$3,000.00	State	05/18/20-08/12/20	NA	Early On-Boarding	Special
Stusse, Marni	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	SPD 302-SS80 (3 cr hrs)	Special
Tepl, Cathy	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CNA 451-0001 (3 cr hrs)	Special
Timm, Cheryl	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	FCS 115-0001 (3 cr hrs) and FCS 115-0002 (3 cr hrs)	Special
Tremain, Diane	Adjunct	NA	\$1,683.00	State	08/17/20-12/02/20	NA	EDU 452 (1.32 cr hrs) and EDU 452/SPD 458 (0.66 cr hr)	Special
Uhing, Marlene	Adjunct	NA	\$5,100.00	State	08/17/20-12/02/20	NA	EDU 657-00W1 (3 cr hrs) and EDU 666-00W1 (3 cr hrs)	Special
Uhl, Steven	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	BUS 343-SS80 (3 cr hrs)	Special
Uhrich, Kendall	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CNA 100-00W0 (3 cr hrs)	Special
Ulrich, Michelle	Adjunct	NA	\$5,950.00	State	08/17/20-12/02/20	NA	EDU 320-00H0 (2 cr hrs), EDU 320-00H1 (2 cr hrs), and EDU 423-00H0 (3 cr hrs)	Special
Vander Weil, Zoe	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CNA 100-0002 (3 cr hrs)	Special
Von Glan, Leroy	Adjunct	NA	\$3,400.00	State	08/17/20-12/02/20	NA	ART 351/451/491-0001 (4 cr hrs)	Special
Von Glan, Leroy	Adjunct	NA	\$5,632.00	State	08/17/20-12/02/20	NA	Studio Arts Technician up to 352 hours at \$16/hr	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Weber, Bradley	Adjunct	NA	\$640.00	State	08/03/20-08/14/20	NA	Fall music camp up to 40 hours at \$16/hr	Special
Weber, Bradley	Adjunct	NA	\$3,200.00	State	08/17/20-12/02/20	NA	Fall Marching Band up to 200 hours at \$16/hr	Special
Weber, Bradley	Adjunct	NA	\$6,766.00	State	08/17/20-12/02/20	NA	MUS 166-0001 (3 cr hrs), MUS 128-0001 (1.32 cr hrs), MUS 128-0002 (2.64 cr hrs), and MUS 136-0001 (1 cr hr)	Special
Whitt, Joseph	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CNA 210-00W0 (3 cr hrs)	Special
Wieser, Janet	Adjunct	NA	\$1,683.00	State	08/17/20-12/02/20	NA	EDU 452 (1.32 cr hrs) and EDU 452/SPD 458 (0.66 cr hr)	Special
Winters, Johanna	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	ART 102-00W0 (3 cr hrs)	Special
Wriedt, Jeannine	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	MAT 105-0001 (3 cr hrs)	Special
Young, Mollie	Adjunct	NA	\$12,750.00	State	08/17/20-12/02/20	NA	CNA 101-00H0 (3 cr hrs), CNA 101-00H1 (3 cr hrs), CNA 100-0016 (3 cr hrs), CNA 298-00H1 (3 cr hrs), and CNA T120/T320-0001 (3 cr hrs)	Special
Zavadil, Dennis	Adjunct	NA	\$10,200.00	State	08/17/20-12/02/20	NA	MAT 105-0002 (3 cr hrs), MAT 105-0003 (3 cr hrs), MAT 105-0004 (3 cr hrs), and MAT 110-0003 (3 cr hrs)	Special

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Afrank, Ciera	Licensed Student Counselor	NA	\$42,368.00 Prorated \$37,829.00	State	08/11/20- 06/30/21	0.900	New Appointment	Special
Cantrell, Jodene	Learning Skills Specialist	NA	\$38,131.00	Grant	09/01/20- 08/31/21	0.800	Increased FTE	NA
Darnell, Kenneth Grant	Head Coach-Strength and Conditioning	NA	\$2,550.00	State	08/17/20- 12/02/20	NA	PED 103-0004 (3 cr hrs)	NA
Halsey, Jayne	Licensed Student Counselor	NA	\$850.00	State	08/17/20- 10/02/20	NA	CSL 105-00W0 (1 cr hr)	NA
Halsey, Jayne	Licensed Student Counselor	NA	\$850.00	State	08/21/20- 11/25/20	NA	Additional Duties	NA
Hart, Britney	Financial Aid Counselor	NA	\$34,561.00 Prorated \$29,076.00	State	08/28/20- 06/30/21	1.000	Reclassification	NA
Levinson, Pamela	Student Activities Coordinator	NA	\$35,568.00 Prorated \$33,635.00	State/ Revenue Bond	07/22/20- 06/30/21	0.900	New Appointment, replaces Sara Gunion	Special
Loggins, Melanie	Academic Advisor	NA	\$43,000.00 Prorated \$38,393.00	State	08/11/20- 06/30/21	1.000	New Appointment	Special
Nelson, Lisa	Director-Service Learning	NA	\$850.00	State	08/17/20- 12/02/20	NA	IDS 110-HN01 (1 cr hr)	NA
O'Connor, Kacie	Assistant Coach-Women's Basketball	NA	\$36,197.00 Prorated \$31,601.00	State	08/18/20- 06/31/21	1.000	New Appointment, replaces Leah Szabla	Special
Oswald, Laurie	Assistant Director-Financial Aid	NA	\$46,630.00	State	03/02/09- 08/15/20	NA	Resignation	NA
Pitkin, Chad	Manager-Sports & Recreation Center	NA	\$2,550.00	State	08/17/20- 12/02/20	NA	PED 103-0006 (3 cr hrs)	NA
Szabla, Leah	Assistant Coach-Women's Basketball	NA	\$39,463.00	State	07/29/19- 08/07/20	NA	Resignation	NA

NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dorcey McIntosh, Alicia	Director of Student Health and Counseling	NA	\$2,550.00	State	08/17/20- 12/02/20	NA	CSL 202-0001 (3 cr hrs)	NA
Hanson, Barbara	Director TRIO Student Support Services	NA	\$57,000.00 Prorated \$453.00	Grant	08/28/20- 08/31/20	1.000	New Appointment, replaces Jeffrey Carstens	Special

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NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hanson, Barbara	Director TRIO Student Support Services	NA	\$57,000.00	Grant	09/01/20-08/31/21	1.000	New Appointment, replaces Jeffrey Carstens	Special
Koch, Alex	Head Coach-Baseball	NA	\$6,750.00	State	07/01/20-06/30/21	NA	Athletic Field maintenance	NA
McMahan, David	Dean of Students	NA	\$2,550.00	State	08/17/20-12/02/20	NA	CJA 460-0001 (3 cr hrs)	NA
McMahan, David	Dean of Students	NA	\$1,700.00	State	08/17/20-12/02/20	NA	CSL 646-00W0 (2 cr hrs)	NA
Moland, Melissa	Director Financial Aid	NA	\$80,000.00 Prorated \$72,381.00	State	08/06/20-06/30/21	1.000	New Appointment, replaces Annette Kaus	Special
Power, Anne	Dean (School of Business and Technology)	NA	\$130,000.00 Prorated \$119,167.00	State	08/03/20-06/30/21	1.000	New Appointment, replaces Vaughn Benson	Special
Wenig, Kelly	Director Learning Center	NA	\$68,000.00 Prorated \$59,635.00	State	08/17/20-06/30/21	1.000	New Appointment, replaces Nancy Travnicek	Special

NON UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Boyer, Alexander	Graduate Assistant	NA	\$600.00	State	07/18/20-07/27/20	NA	Football camps up to 50 hours at \$12/hr	NA
Boyer, Alexander	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/01/21	NA	Appointment	Special
Bunnell, Madison	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Davis, Patrick	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Fernandez-Hodge, Julian	Graduate Assistant	NA	\$8,000.00	State	08/05/20-05/01/21	NA	Appointment	Special
Fernandez-Hodge, Julian	Graduate Assistant	NA	\$2,000.00	State	11/15/20-01/09/21	NA	Athletic Training up to 200 hours at \$10/hr	NA
Herrington, Elijah	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Krueger, Tanner	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/01/21	NA	Appointment	Special
Larson, Dakota	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
McCall, Russell	Graduate Assistant	NA	\$600.00	State	07/18/20-07/27/20	NA	Football camps up to 50 hours at \$12/hr	NA

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NON UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McCall, Russell	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/01/21	NA	Appointment	Special
McCall, Russell	Graduate Assistant	NA	\$693.00	State	08/28/20-05/01/21	NA	Athletic Laundry up to 77 hours at \$9/hr	NA
McLendon, Amaris	Graduate Assistant	NA	\$8,000.00	State	08/05/20-05/01/21	NA	Appointment	Special
McLendon, Amaris	Graduate Assistant	NA	\$2,000.00	State	11/15/20-01/09/21	NA	Athletic Training up to 200 hours at \$10/hr	NA
Smith, Dalton	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Smith, Dalton	Graduate Assistant	NA	\$60.00	State	08/23/20	NA	Women's Basketball Camp up to 5 hours at \$12/hr	NA
Sutton, Nicholas	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special
Tran, Thuy	Graduate Assistant	NA	\$400.00	State	08/12/20-08/16/20	NA	Multicultural Center up to 40 hours at \$10/hr	NA
Tran, Thuy	Graduate Assistant	NA	\$3,200.00	State	08/17/20-11/25/20	NA	Appointment	Special
Tran, Thuy	Graduate Assistant	NA	\$200.00	State	11/26/20-12/18/20	NA	Multicultural Center up to 20 hours at \$10/hr	NA
Washington, Waylan	Graduate Assistant	NA	\$8,000.00	State	08/17/20-05/07/21	NA	Appointment	Special

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kenny, Kelly	Office Assistant II	NA	\$2,503.83/mo.	State	08/02/10-01/22/21	NA	Early Retirement	NA
Kuhlmeyer, Gloria	Office Assistant II	NA	\$2,163.00/mo.	Grant	09/01/20-06/30/21	1.000	Increased FTE	NA
Lamoureux, Julie	Custodian	NA	\$1,959.58/mo.	Revenue Bond	08/17/20-06/30/21	1.000	New Hire, replaces Dale Brown	Probationary
McLain, Charles	Facility Operations Assistant	NA	\$2,629.67/mo.	State	08/31/20-06/30/21	1.000	Employee Transfer, replaces Misty Frazey	Probationary
Moore, Christopher	Office Assistant III	NA	\$2,368.83/mo.	State	08/20/20-06/30/21	1.000	New Hire, replaces Cynthia Gothier	Probationary
Nordhues, Cortney	Office Assistant II	NA	\$2,444.25/mo.	State	08/31/20-06/30/21	1.000	New Hire, replaces Nancy Ahmann	Probationary

CHANCELLOR INFORMATIONAL ITEMS

November 12, 2020

INFORMATION ONLY: Waiver of ACT/SAT Scores for Board of Trustee Scholarships

COVID-19 and the corresponding cancellations of ACT and SAT testing dates continues to impact the ability of students to meet minimum requirements set forth in Board Policy 3400 for the Board of Trustees' Scholarships for the upcoming 2021-22 academic year. In Board Item 2.4 approved at the June 2020 Board meeting, the Board granted to the Chancellor the authority to temporarily grant exceptions to and/or temporarily waive Board of Trustees Policy requirements in response to the COVID-19 emergency.

Pursuant to that authority and in consultation with the Student Affairs, Marketing and Enrollment Committee, in order to ensure the ACT/SAT scores do not prevent otherwise qualified students from being eligible for the Board of Trustees' Scholarship for the 2021-22 academic year, the Chancellor is temporarily waiving the minimum ACT/SAT requirements set forth in Board Policy 3400. Rather, Colleges may draw upon student GPA and class rank (if available) to demonstrate academic excellence and potential consistent with the significance and expectations of the scholarship.

As more Colleges and Universities move away from reliance on standardized test scores for admission and scholarship decisions, we will also evaluate the value of the ACT/SAT scores as an eligibility criteria for system-level scholarships and other programs.

CHANCELLOR INFORMATIONAL ITEMS

November 12, 2020

***INFORMATION ONLY:* Student Trustee Selection Update**

Jon Hansen, CSC; Jesse Dorman, PSC; and CD Douglas, WSC, will coordinate the 2021-22 Student Trustees' nomination process at their respective colleges. Nominations from each College are due to the System Office by Friday, November 13. Governor Ricketts receives a booklet of all nominations from the System Office from which he selects the new student trustees. Newly selected student trustees will be invited to join the current student trustees at the January and March 2021 Board Meetings.

CHANCELLOR INFORMATIONAL ITEMS

November 12, 2020

INFORMATION ONLY: Year End Revenue Bond Expenditure Reports

The year end revenue bond expenditure reports from each of the Colleges are provided to the Board for information, as per Board Policy 6011 and the Master Resolution as noted below.

The revenue bond Master Resolution requires the submission of periodic financial reports to the Board of Trustees. In keeping with that requirement, the Colleges have provided expenditure reports for the 2019-2020 fiscal year.

The reports are intended to demonstrate that the Colleges' revenue bond programs are operating at the financial stream needed to retire the debt obligations. Bond documents require debt service coverage of 110% of the annual principal and interest payment to the bond holders. Board policy requires 125% debt service coverage for Wayne State and Chadron State and 135% for Peru State. The reports indicate the following coverage:

Chadron State College	174%
Peru State College	221%
Wayne State College	330%

All the ratios are above those indicated by the indentures and policy and all three Colleges' debt service coverage ratios are higher than their individual budgeted ratios.

Historical debt service coverage ratios, based on the annual audit reports have been:

	FY16	FY17	FY18	FY19	FY20
Chadron	206%	191%	150%	146%	174%
Peru	320%	233%	290%	219%	221%
Wayne	364%	235%	249%	280%	330%

ATTACHMENTS:

- CSC Revenue Bond Expenditure Report (PDF)
- PSC Revenue Bond Expenditure Report (PDF)
- WSC Revenue Bond Expenditure Report (PDF)

Chadron State College
Revenue Bond Expenditure Report
For the 12 Months Ending June 30, 2020

Report Date: September 24, 2020

Report Period: FY 2020

	Budgeted FY 2020	Year-to-Date FY 2020	Percent of Budget
<u>Revenues:</u>			
Dormitory Rentals	\$2,025,000	\$2,049,104	101.19%
Apartment/House Rentals	-	5,968	0.00%
Facilities Rentals	\$41,000	41,836	102.04%
Food Service Contracts	\$2,175,000	2,136,590	98.23%
Facilities Fees*	\$850,000	879,648	103.49%
Bookstore Commissions	\$25,000	22,000	88.00%
Investment/Interest Income**	\$75,000	82,458	109.94%
Federal Grants	-	465,129	100.00%
Other Income**	\$73,750	67,834	91.98%
Total Revenues	\$5,264,750	\$5,750,567	109.23%
<u>Expenditures:</u>			
FTE 22.8			
Salaries and Benefits	\$1,300,000	\$1,419,511	109.19%
Utilities	\$584,500	615,544	105.31%
Insurance	\$30,000	29,380	97.93%
Supplies, Services & Other	\$245,500	301,339	122.75%
Repairs and Maintenance	\$188,000	77,324	41.13%
Other Operating Expenses			
Subtotal - Operations and Maintenance	\$2,348,000	\$2,443,098	104.05%
Food Service Payments	\$1,800,000	\$1,751,941	97.33%
Debt Service	\$893,108	893,109	100.00%
Total Expenditures	\$5,041,108	\$5,088,148	100.93%
Available for Distribution			
to Subsidiary Funds	\$223,642	\$662,419	296.20%

Debt Service Coverage Ratio

1.25

1.74

*All student derived fees

**Includes non DAS account revenues

Attachment: CSC Revenue Bond Expenditure Report (2815 : Year End Revenue Bond Expenditure Reports)

Peru State College
Revenue Bond Expenditure Report
For the 12 Months Ending June 30, 2020

Report Period: FY 2020

	Budgeted FY20	Year-to-Date FY20	Percent of Budget
<u>Revenues:</u>			
Residence Hall/Dormitory Rentals	\$1,692,047	\$1,617,839	95.61%
Apartment/House Rentals	181,684	158,308	87.13%
Facilities Rentals	-	49,416	0.00%
Food Service Contracts	1,774,516	1,796,007	101.21%
Facilities Fees*	1,105,470	1,103,750	99.84%
Bookstore Commissions/Income	27,148	18,052	66.49%
Trustee Investment/Interest Income	25,125	111,334	443.12%
Other Income	27,907	18,760	67.22%
Federal Grants	-	467,578	0.00%
Total Revenues	\$4,833,897	\$5,341,044	110.49%
<u>Expenditures:</u>			
Total FTE 14.58			
Salaries and Benefits	\$760,137	\$768,504	101.10%
Utilities	320,892	307,337	95.78%
Insurance	51,705	50,053	96.80%
Supplies, Services, and Other**	335,579	469,715	0.00%
Repairs and Maintenance**	119,470	49,942	41.80%
Subtotal - Operations and Maintenance	\$1,587,783	\$1,645,551	103.64%
Food Service Payments	1,530,068	\$1,598,077	104.44%
Debt Service	947,430	947,430	100.00%
Total Expenditures	\$4,065,281	\$4,191,058	103.09%
Available for Distribution to Subsidiary Funds	\$768,616	\$1,149,986	149.62%

Debt Service Coverage Ratio

1.81

2.21

*All student derived fees

**The amount expensed in relation to the food service provider investment of \$330,000, has not been deducted in arriving at the debt service coverage.

Attachment: PSC Revenue Bond Expenditure Report (2815 : Year End Revenue Bond Expenditure Reports)

Wayne State College
Revenue Bond Expenditure Report
For the Fiscal Year Ending June 30, 2020

Report Date: November 12, 2020

Report Period: July 1, 2019-June 30, 2020

	Budgeted 19-20	Year-to-Date 19-20	Percent of Budget
<u>Revenues:</u>			
Residence Hall/Dormitory Rentals	\$3,996,000	\$4,026,953	100.77%
Facilities Rentals	5,800	5,878	101.34%
Food Service Contracts	3,838,000	3,842,907	100.13%
Food Service Commissions	96,000	52,328	54.51%
Facilities Fees*	1,491,000	1,528,120	102.49%
Bookstore Commissions/Income	106,000	105,914	99.92%
Parking Fees/Fines	40,000	38,646	96.62%
Trustee Investment/Interest Income	191,000	186,774	97.79%
Other Income	65,000	136,083	209.36%
Federal Grant	0	1,260,779	100.00%
Total Revenues	\$9,828,800	\$11,184,382	113.79%

Expenditures:

FTE 61.81			
Salaries and Benefits	\$2,662,122	\$2,401,325	90.20%
Utilities	1,100,000	777,993	70.73%
Insurance	40,000	33,753	84.38%
Repairs and Maintenance	370,000	343,348	92.80%
Supplies, Services, and Other	1,032,481	894,812	86.67%
Subtotal - Operations and Maintenance**	\$5,204,603	\$4,451,231	85.52%
Food Service Payments	\$2,187,337	\$2,116,175	96.75%
Debt Service	1,401,024	1,401,023	100.00%
Total Expenditures	\$8,792,964	\$7,968,429	90.62%

**Available for Distribution
to Subsidiary Funds**

\$1,035,836	\$3,215,953	310.47%
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Debt Service Coverage Ratio

1.74

3.30

*All student derived fees

**Revolving Funds Budget: Includes new appropriation of \$4,775,000 and carryforward balance of \$429,603.

The amount expensed in relation to the food service provider investment of \$1,494,305 has not been deducted in arriving at the debt service coverage ratio.

Attachment: WSC Revenue Bond Expenditure Report (2815 : Year End Revenue Bond Expenditure Reports)

CHANCELLOR INFORMATIONAL ITEMS

November 12, 2020

INFORMATION ONLY: Grant Applications and Awards

Board Policy 6024 requires the reporting of grant awards and applications to the Board as information, if they do not have a state maintenance of effort or future fiscal responsibility.

In addition to providing the grant applications and awards for information in their usual format, Chadron State and Wayne State have provided additional information about their TRIO programs. Peru State provided an update at the last Board Meeting on their Student Support Services grant award.

The TRIO programs are very important to the NSCS. All three Colleges have participated in the Student Support Services component of the TRIO Programs for many years. These Student Support Services grants have a stated goal to increase the college retention and graduation rates of its participants. In addition, Chadron State has also participated in the Upward Bound TRIO program for many year. The Upward Bound program's goal is to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education.

You will find the additional information on CSC and WSC TRIO programs following this cover and just in front of the form reporting their respective awards.

The applications and awards are as follows:

Chadron State Application

- CARES Act Child Care Stabilization Funds (NE Department of Health and Human Services) -- \$5,500

Chadron State Awards

- Child Development Center Child Care Subsidy (Child Care and Development Block Grant) -- \$16,000* estimated on historical data - funds direct payment of child care based on attendance and need
- Child Development Center Child Food Service Program (U.S. Department of Agriculture) -- \$11,000* estimated on historical data - funds direct payment based on meals served
- NASA Nebraska Space Grant Fellowship FY21 (National Aeronautics & Space Administration [NASA]) -- \$3,000
- TRiO - Student Support Services (U.S. Department of Education) -- \$285,864 year one (1) of five (5) year grant
- Update Key and Species Descriptions of Six Western Rangeland Grasshoppers with Emphasis on Oklahoma Distributions (Western Rangeland Grasshoppers Tool Update) Addendum (USDA-APHIS) -- \$11,070
- Upward Bound (U.S. Department of Education) -- \$297,597 year four (4) of five (5) year grant

Wayne State Application

- Wildcat Initiative for STEM Education (WISE) (National Science Foundation [NSF] Robert Noyce Teacher Scholarship Program) - \$1,081,947 over 5 years (2021-2026)

Wayne State Award

- TRiO Student Support Services (U.S. Department of Education) -- \$366,726 year one (1)

ATTACHMENTS:

- CSC Grant Application CARES Act Child Care Stabilization Funds (PDF)
- CSC Grant Award Child Development Center Child Care Subsidy (PDF)
- CSC Grant Award Child Development Center Food Service Program (PDF)
- CSC Grant Award NASA Space Grant Fellowship (PDF)
- CSC Student Support Services Project Strive TRIO (PDF)
- CSC Grant Award TRIO 2020-2021 (PDF)
- CSC Grant Award Western Rangeland Grasshopper Tool Updated Addendum (PDF)
- CSC Upward Bound (PDF)
- CSC Grant Award Upward Bound (PDF)
- WSC Grant Application WISE (PDF)
- WSC TRIO Student Support Services Overview (PDF)
- WSC Grant Award TRIO (PDF)

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 12, 2020
Notice of Intent	Application: X	Accept Award:
Name of Program: CARES Act Child Care Stabilization Funds		
Funding Source: NE Dept. of Health and Human Services Also indicate if the source is federal, state or private: Federal		
Is this grant a Sub-Award ?		Yes: No: X
If a sub-award, indicate the agency the sub-award is through:		
Amount Requested: 5,500	Amount Awarded:	Funding Period: 3/13/2020 – 12/30/2020 Please indicate specific dates for the grant.
Closing Date for Application Submission: September 30, 2020		
When reporting Grant Award-- Has Grant Application been approved/reviewed by the Board? No		Date Approved/Reviewed:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
If yes, indicate dollar amount and/or percentage rate allowed:		
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Support ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs? N/A		Yes: No:
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: The award aids the existing Child Development Center by providing financial assistance due to burdens caused by COVID-19. The Child Development Center is an education center with the purpose of educating a CSC's students in education.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: Program the same as prior years and funding similar.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:+		
Person responsible for the preparation of the application: Lona Downs		
Administrator responsible for approving the application: Dr. Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 12, 2020
Notice of Intent	Application:	Accept Award: X
Name of Program: Child Development Center Child Care Subsidy		
Funding Source: Child Care and Development Block Grant Also indicate if the source is federal, state or private: Federal		
Is this grant a Sub-Award ?		Yes: No: X
If a sub-award, indicate the agency the sub-award is through:		
Amount Requested:	Amount Awarded: \$16,000* (Estimated based on historical data – funds direct payment of child care based on attendance and need)	Funding Period: 7/1/2020 – 6/30/2021 Please indicate specific dates for the grant.
Closing Date for Application Submission: N/A		
When reporting Grant Award-- Has Grant Application been approved/reviewed by the Board? No		Date Approved/Reviewed:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
If yes, indicate dollar amount and/or percentage rate allowed:		
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Support ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs? N/A		Yes: No:
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: The award aids the existing Child Development Center by providing funding to improve the children's overall wellness. The Child Development Center is an education center with the purpose of educating a CSC's students in education.		
Is this grant a continuation of a previous/existing grant?		Yes: X No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: Program the same as prior years and funding similar.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Lona Downs		
Administrator responsible for approving the application: Dr. Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 12, 2020
Notice of Intent	Application:	Accept Award: X
Name of Program: Child Development Center Child Food Service Program		
Funding Source: US Dept of Agriculture Also indicate if the source is federal, state or private: Federal		
Is this grant a Sub-Award ?		Yes: No: X
If a sub-award, indicate the agency the sub-award is through:		
Amount Requested:	Amount Awarded: \$11,000* (Estimated based on historical data – funds direct payment based on meals served)	Funding Period: 7/1/2020 – 6/30/2021 Please indicate specific dates for the grant.
Closing Date for Application Submission: N/A		
When reporting Grant Award-- Has Grant Application been approved/reviewed by the Board? No		Date Approved/Reviewed:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
If yes, indicate dollar amount and/or percentage rate allowed:		
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Support ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs? N/A		Yes: No:
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: The award aids the existing Child Development Center in providing meals to children. The Child Development Center is an education center with the purpose of educating a CSC's students in education.		
Is this grant a continuation of a previous/existing grant?		Yes: X No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: Program the same as prior years and funding similar.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Lona Downs		
Administrator responsible for approving the application: Dr. Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 12, 2020
Notice of Intent	Application:	Accept Award: X
Name of Program: NASA Nebraska Space Grant Fellowship FY21		
Funding Source: National Aeronautics & Space Administration (NASA) Also indicate if the source is federal, state or private: Federal		
Is this grant a Sub-Award ?		Yes: X No:
If a sub-award, indicate the agency the sub-award is through: University of NE at Omaha		
Amount Requested: 3,000	Amount Awarded: \$3,000	Funding Period: 9/1/2020 – 4/30/2021 Please indicate specific dates for the grant.
Closing Date for Application Submission: August 2020		
When reporting Grant Award-- Has Grant Application been approved/reviewed by the Board? No		Date Approved/Reviewed:
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
If yes, indicate dollar amount and/or percentage rate allowed:		
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Support ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs? N/A		Yes: No:
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: The grant award provides fellowship for student research at CSC in the amount of 3,000 for an individual student.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Mary Keithly		
Administrator responsible for approving the application: Dr. Randy Rhine		

CHADRON STATE COLLEGE

Student Support Service – Project Strive/TRIO

What Are We?

Project Strive is a Student Support Services program designed to provide academic support services to eligible college students with a commitment to help them persist to graduation. It is part of the federal TRIO funded by the US Department of Education. We are currently approved to serve 160 students.

How is One Eligible?

A student may be eligible for Project Strive if he or she is a US Citizen and meets one of the three criteria:

- Is a first-generation student (neither parent has a four-year college degree), or
- Low income status criteria – based on US Dept. of Health and Human Services, or
- Has a documented disability – this can be any documented disability

What Are Some of the Services We Provide?

Some of the services we provide are:

- Personal counseling
- Academic counseling
- Academic seminars
- Financial literacy
- Textbook resource library
- Cultural activities
- Social activities
- Grade checks
- Tutoring
- Student of the Month
- Student of the Year
- SGA – Supplemental Grant Aid

Program Objectives

Success in accomplishing the Project Strive/TRIO Student Support Services mission is measured by its success in achieving the following annual objectives that were forwarded in the 2015-2020 Student Services grant application.

Administrative Requirements

One hundred sixty (160) eligible students will be identified and enrolled in the SSS Project, including at least two-thirds who are both low-income and first generation or students who have disabilities, with the remaining one-third qualifying in any one of the categories; and at least one-third of the individuals with disabilities who are also low-income.



Persistent Rate: At least 65% of all participants served by the SSS project will persist from one academic year to the beginning of the next academic year or graduate and/or transfer from a 2-year to a 4-year institution during the academic year.

Good Academic Standing Rate: At least 85% of all enrolled participants served by the SSS project will meet the performance level required to stay in good academic standing (2.0 GPA) at the grantee institution.

Graduation Rate: At least 45% of new participants served each year will graduate within six (6) years.

Current Staff:

Director	Jennifer Schaer	12 years' experience
Counselor	Sonja Dressel	15 years' experience
Retention Specialist	Amanda Lewin	5 years' experience
Academic Advisor	Claudia Magnusson	1-year experience

All of the staff were 1st generation college students, 3 out of the 4 were low income and one was disability. This helps to mentor students as well. Academic advisor is fluent in Spanish which serves as an advantage when working with students and families.

Statistics for the past 5 years:

2014-2015		2015-2016	
Persistence Rate	83%	Persistence Rate	86%
Good Standing	88%	Good Standing	91%
Graduation Rate	51%	Graduation Rate	57%
2016-2017		2017-2018	
Persistence Rate	86%	Persistence Rate	81%
Good Standing	91%	Good Standing	94%
Graduation Rate	57%	Graduation Rate	64%
2018-2019			
Persistence Rate	91%		
Good Standing	93%		
Graduation Rate	60%		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 12, 2020
Notice of Intent	Application:	Accept Award: X
Name of Program: TRIO – Student Support Services		
Funding Source: U.S. Department of Education Also indicate if the source is federal, state or private: Federal		
Is this grant a Sub-Award ?		Yes: No: X
If a sub-award, indicate the agency the sub-award is through:		
Amount Requested:	Amount Awarded: \$285,864.00 (Year one of five-year grant)	Funding Period: 9/1/2020 – 8/31/2021 Please indicate specific dates for the grant.
Closing Date for Application Submission:		
When reporting Grant Award-- Has Grant Application been approved/reviewed by the Board?		Date Approved/Reviewed:
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
If yes, indicate dollar amount and/or percentage rate allowed: 8%		
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Support ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 3.26
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: The grant award is a continuation of the TRIO – Student Support Services program for Chadron State College. The project will serve low-income, first generation and/or disabled students at Chadron State College. The objective of services is to increase the academic success, retention and graduation rate.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: The program has been grant funded for several years. This is the first year of a new five year grant cycle.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Jennifer Schauer		
Administrator responsible for approving the application: Dr. Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 12, 2020
Notice of Intent	Application:	Accept Award: X
Name of Program: Update Lucid Key and Species Descriptions of Six Western Rangeland Grasshoppers with Emphasis on Oklahoma Distributions (Western Rangeland Grasshoppers Tool Update) Addendum		
Funding Source: USDA-APHIS Also indicate if the source is federal, state or private: Federal		
Is this grant a Sub-Award ?		Yes: X No:
If a sub-award, indicate the agency the sub-award is through: Oklahoma State University		
Amount Requested: 11,070	Amount Awarded: \$11,070	Funding Period: 7/1/2020 – 6/30/2021 Please indicate specific dates for the grant.
Closing Date for Application Submission: continuation of previous grant		
When reporting Grant Award-- Has Grant Application been approved/reviewed by the Board? Yes		Date Approved/Reviewed: June 18, 2019
Does this grant include Indirect Cost Funds for the College's use?		Yes: No: X
If yes, indicate dollar amount and/or percentage rate allowed:		
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Support ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs? N/A		Yes: No:
How many FTE positions will the grant fund?		FTE: 0
How many of these are new positions?		New FTE: 0
Briefly describe the purpose(s) of this application/award: Dr. Brust will be involved in this grant, which is to update the current Western Grasshopper identification tool. His specific work will include grasshopper identification, developing fact sheets and integrating the new species into the current key/identification tool. The grant will fund Dr. Brust's work.		
Is this grant a continuation of a previous/existing grant?		Yes: X No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: Previous grant for 7/1/19 to 6/30/20 in the amount of 11,956		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Matthew Brust		
Administrator responsible for approving the application: Dr. Randy Rhine		

CHADRON STATE COLLEGE

The goal of Upward Bound is to provide high school students that are considered first generation students, or come from low income families, and/or rural areas, better opportunities for attending college. The program provides support through academic and nonacademic resources and activities such as cultural field trips, financial literacy workshops, career research, college visits, academic tutoring, etc. Students are encouraged to be involved in Upward Bound for the entire academic year and a 6-week long summer program which is designed to simulate a 'college-going' experience.

CSC's first Upward Bound program started in 1967, but funding ceased in the 1970's. Funding was renewed after a successful grant competition in 2007. Upward Bound, through Chadron State College, is currently on its third consecutive grant cycle, and has been consistently in operation since the funding was renewed in 2007. CSC Upward Bound is funded to serve 60 students and provide services at three target schools: Alliance High School, Crawford High School, and Chadron High School. In 2019-20, CSC Upward Bound served 74 students. This academic year, we are currently serving 58 active students and are still accepting student applications.

The current project objectives and outcomes for Upward Bound are as follows:

Objective 1: 90% of participants served during the project year will have a cumulative GPA of 2.5 or better on a four-point scale at the end of the school year. (As of 2018-19 Annual Performance Report (APR), 70% of participants served had a cumulative GPA of 2.5 or better on a 4.0 scale.)

Objective 2: 70% of Upward Bound seniors served during the project year will have achieved at the proficient level on state assessments in reading/language arts and math. (As of 2018-19 APR, 75% of Upward Bound seniors served achieved at the proficient level on state assessments.) *Met and surpassed goal

Objective 3: 90% of project participants served during the project year will continue in school for the next academic year, at the next grade level, or will have graduated from secondary school with a regular secondary school diploma. (As of 2018-19 APR, 100% of project participants continued in school for the next academic year or graduated high school.) *Met and surpassed goal

Objective 4: 85% of all current and prior year Upward Bound participants who graduated from high school during the school year with a regular secondary school diploma will complete a rigorous secondary school program of study. (As of 2019-20 APR, 100% of participants completed a rigorous secondary school program of study.) *Met and surpassed goal

Objective 5: 80% of all current and prior UB participants who graduated from high school during the school year will enroll in a program of postsecondary education by the fall term immediately following high school graduation. (Based on 2020 high school graduates, 83% of active UB participants who graduated high school enrolled in a program of postsecondary education by the fall term immediately following high school graduation.) *Met and surpassed goal

Objective 6: 60% of participants who enrolled in a program of postsecondary education, by the fall term immediately following high school graduation, will attain either an associate's or bachelor's degree within six years following graduation from high school. (According to data obtained from Student Clearinghouse, 46% of participants who enrolled in a program of PSE attained either an associate's or bachelor's degree within six years following high school graduation.)



NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: November 12, 2020
Notice of Intent	Application:	Accept Award: X
Name of Program: Upward Bound		
Funding Source: U.S. Department of Education Also indicate if the source is federal, state or private: Federal		
Is this grant a Sub-Award ?	Yes:	No: X
If a sub-award, indicate the agency the sub-award is through:		
Amount Requested:	Amount Awarded: \$297,597.00 (Year four of five-year grant)	Funding Period: 9/1/2020 – 8/31/2021 Please indicate specific dates for the grant.
Closing Date for Application Submission: Continuation of Previous Grant		
When reporting Grant Award-- Has Grant Application been approved/reviewed by the Board? Yes		Date Approved/Reviewed: 4/30/2012
Does this grant include Indirect Cost Funds for the College's use?	Yes: X	No:
If yes, indicate dollar amount and/or percentage rate allowed: 8%		
Will this grant require State Matching Funds ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Support ?	Yes:	No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?	Yes:	No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 5	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: The grant application requests funds to continue the Upward Bound Program at Chadron State College. The project will serve 50 low-income and first generation high school students in three target high schools. The Upward Bound Program prepares students for postsecondary education.		
Is this grant a continuation of a previous/existing grant?	Yes: X	No:
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: The program remains the same. The funding increased by \$10,064.00 from the prior year.		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Heather Barry		
Administrator responsible for approving the application: Dr. Randy Rhine		

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS,

College: Wayne State College		Date: November 12, 2020
Notice of Intent	Application: X	Accept Award:
Name of Program: Wildcat Initiative for STEM Education (WISE)		
Funding Source: National Science Foundation (NSF) Robert Noyce Teacher Scholarship Program Also indicate if the source is federal, state or private: Federal		
Is this grant a Sub-Award ?		Yes: No: X
If a sub-award, indicate the agency the sub-award is through:		
Amount Requested: \$1,081,947 over 5 years (2021-2026)	Amount Awarded:	Funding Period: 06/01/2021 to 05/31/2026 Please indicate specific dates for the grant.
Closing Date for Application Submission: August 25, 2020		
When reporting Grant Award-- Has Grant Application been approved/reviewed by the Board?		Date Approved/Reviewed:
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
If yes, indicate dollar amount and/or percentage rate allowed: 40% of direct salaries and wages including all fringe benefits.		
Will this grant require State Matching Funds ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require In-Kind Support ?		Yes: No: X
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly.		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: 2.60
How many of these are new positions?		New FTE: 2.60
Briefly describe the purpose(s) of this application/award: The NSF Robert Noyce Teacher Scholarship Program seeks to encourage institutions of higher education to develop and sustain a culture where undergraduate STEM majors and STEM professionals are encouraged and supported to obtain the required degree to become teachers in high-need local school districts in the STEM areas. This proposal requests funding to cover 23.5 academic month a year salary/benefits costs during the summer for six faculty members over the five year period as well as some travel costs for several to attend and/or present at national/regional conferences. It also requests funding for participant scholarships/stipends and travel costs for them to take part in WISE/Noyce related activities as well as during their student teaching semester. Other direct expense funding requested is for materials/supplies, publication costs and an external evaluator.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Nicholas Shudak, Dean, School of Education & Behavioral Sciences		
Administrator responsible for approving the application: Ms. Angie Fredrickson, Vice President Administration & Finance		

Attachment: WSC Grant Application WISE (2816 : Grant Applications and Awards)



WAYNE

STATE COLLEGE

TRIO STUDENT SUPPORT SERVICES

TRIO Student Support Services (SSS) is a federally funded grant program that supports student success initiatives for first generation college students, students from limited income families, and students with disabilities. TRIO provides a combination of academic and personal support services that matches the individual needs of each student to increase retention, and graduation rates.

Program Eligibility / Program Outcomes

- 58% of WSC students are first generation and/or low income
- 5% of WSC students have a documented disability
- WSC SSS eligible* students with an academic need** have a freshman retention rate of 67% compared to non-eligible students of 82%
- WSC SSS eligible students with an academic need have a six year graduation rate of 23% compared to 55% of non-eligible students.

*Eligible students are students who are First Generation (neither mom nor dad have a Bachelor's Degree), Low-Income, and/or have a documented disability AND have academic need

**WSC determines academic need (being underprepared for college) if as student has an ACT score of 20 or below, a High School GPA below 2.5, and/or High School Rank below the 50th percentile.)

Retention/Persistence with Graduation Rates for SSS-Eligible (not served) with Academic Need					
	SSS-Eligible		SSS-Eligible Academic Need	Non-Eligible	Difference
Freshman Retention	72%		67%	82%	15%
Six Year Graduation	36%		23%	55%	32%

Data compiled by Institutional Research, 1/3/2020

WSC TRiO Goals:

- 90% of WSC SSS participants maintain good academic standing
- 50% of new SSS participants will graduate within six years
- 83% of all participants served by the SSS project will persist from one academic year to the beginning of the next academic year

Current Caseload for 2020-2021 Academic Year

- Serving 225 students with 38 students on a waiting list
- 78% of active participants are first generation **and** low income
- 40% of the students have a documented disability

Services Offered

- **Academic Advising and Coaching:** Each participant is assigned a Learning Skills Specialist and together they create a Success Plan that includes goals and the services and resources available to achieve those goals. Ongoing meetings are schedule to assist with course selection and program exploration.
- **Financial and Economic Literacy:** Small group and online workshops are presented each semester on topics including money and debt management, budget planning, and credit card use.
- **Financial Aid Assistance:** Staff work closely with students to address any financial aid concerns. They also provide FAFSA completion assistance and support students in applying for scholarships.
- **Disability Services:** Working closely with Disability Services, participants receive learning strategies and assistance tailored to their specific disability. Students are also encouraged to use approved accommodations.
- **Culture and Diversity:** To improve academic progress and personal development, students are exposed to and engaged in cultural, leadership, and academic activities with others from diverse backgrounds.
- **Peer Tutoring:** Peer tutors are upper class students trained to provide one on one academic assistance based on the participant's needs.
- **Peer Mentoring:** Freshman participants are matched with an upper class student participant to facilitate a smooth transition to college. Mentors receive extensive training on ethics, building relationships, peer counseling, making informed referrals, and communication skills.
- **TRIO Scholars LLC:** This is an on campus residential living and learning community (LLC) in Berry Hall for freshman participants. Three peer mentors live in the LLC with the new participants, providing frequent interactions, weekly study hours, and social activities.
- **Freshman Seminar:** Freshman participants are required to take this two-credit course covering academic expectations, college learning strategies, project and campus services and resources, financially literacy, campus involvement, and career planning.
- **Summer Bridge Program:** Designed as a pre-college five-day program, freshman participants arrive prior to the start of the Fall semester to learn about the program services and acclimate to college.
- **Student Newsletter:** This is sent out to students, highlighting important dates and upcoming opportunities.

Budget - 2020-2021 Year

TRIO Student Support Services is a federally funded program. The total budget approved for the academic year is \$366,708. Money is allocated as follows:

- Personnel (Director, 3 Learning Skills Specialists, Office Assistant, part time tutors and part time mentors) : \$211,865
- Fringe Benefits: \$98,982
- Travel: \$4,920
- Supplies: \$15,362
- Other (printing, postage, telephone, memberships, etc.): \$8,605
- Indirect Costs: \$26,992

Student Testimonials



“My greatest challenge when I first came to college is that I had no idea what I was doing as a first-generation college student. TRIO has helped me with almost everything that I can think of! They have provided me with services such as tutoring, guidance, introducing me to campus, and meeting my best friends!” – Katie S. (Current SSS Participant)

“TRIO helped me adapt to my new surroundings. My advisor and the staff were always open for me to come and ask questions. There have been many opportunities for me to grow and learn from the new experiences TRIO offered. TRIO has been there for me.”

– Megan K. (Current SSS Participant)



“As a first-generation college student, I get to tell my parents how college is, and they get to see how it is along with me. TRIO helped me prepare for college, learn a lot of different skills, and meet a lot of great people!” – Gavin C. (Current SSS Participant)

NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Wayne State College		Date: November 12, 2020
Notice of Intent	Application:	Accept Award: X
Name of Program: TRiO Student Support Services		
Funding Source: U.S. Department of Education Also indicate if the source is federal, state or private: Federal		
Is this grant a Sub-Award ?		Yes: No: X
If a sub-award, indicate the agency the sub-award is through:		
Amount Requested: \$354,325 for Year 1 (2020-2021)	Amount Awarded: \$366,726.00 for Year 1 (2020-2021)	Funding Period: 09/01/2020-08/31/2025 Please indicate specific dates for the grant.
Closing Date for Application Submission: January 27, 2020		
When reporting Grant Award-- Has Grant Application been approved/reviewed by the Board? Yes		Date Approved/Reviewed: 04/23/2020
Does this grant include Indirect Cost Funds for the College's use?		Yes: X No:
If yes, indicate dollar amount and/or percentage rate allowed: 8% of modified total direct costs		
Will this grant require State Matching Funds ?		Yes: X No:
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.): State matching funds of \$6,600 for staff professional development expenses will be provided.		
Will this grant require In-Kind Support ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): Wayne State College will provide facilities, support through many other offices on campus, and a small amount of operating support.		
Is State Maintenance of Effort or Future Fiscal Responsibility required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: X No:
How many FTE positions will the grant fund?		FTE: 5.22
How many of these are new positions?		New FTE: 0.28
Briefly describe the purpose(s) of this application/award: This award provides funding to continue the TRiO Student Support Services Office at Wayne State College. It is for a five year period from 09/01/2020 to 08/31/2025. The award amount of \$366,726.00 for the first year includes funding for salaries and benefits, travel, supplies and communication expenses. The program serves 225 underprepared students who are low income, first generation and/or students with disabilities. The goal of the TRiO Student Support Services program is to reduce the number of disadvantaged students dropping out of college because of academic problems and/or related difficulties.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program: While this is technically a new award for the first year of five years of funding beginning September 1, 2020 through August 31, 2025, it will continue a very successful TRiO Student Support Services program, which has been funded since 1990-91.		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Jeffrey Carstens, Director of TRiO Student Support Services		
Administrator responsible for approving the application: Ms. Angie Fredrickson, Vice President Administration & Finance		

Attachment: WSC Grant Award TRIO (2816 : Grant Applications and Awards)

CHANCELLOR INFORMATIONAL ITEMS

November 12, 2020

INFORMATION ONLY: **Capital Construction Quarterly Reports**

Pursuant to Board Policy 8050, Capital Construction Progress Reports from each of the Colleges are provided to the Board for information on a quarterly basis. For the Capital Construction Quarterly Reports for the period ending September 30, 2020, the following highlights are provided to the Board.

- At Chadron State College, the Math Science Addition & Renovation report indicates that the majority of design is completed. The construction bid drawings are complete and the Construction Manager is in the process of collecting subcontractor bids for the purpose of establishing the Guaranteed Maximum Price (GMP). The ceremonial ground-breaking for the Math Science project occurred on September 11, 2020. With regard to the Stadium Complex project, the substantial completion for the Phase II Track Facility occurred on September 9, 2020, and the ribbon-cutting ceremony with donors and the CSC Track teams was celebrated the following day. Thus, the entire Stadium Complex project is one step closer to final completion.
- At Peru State College, the Delzell Renovation project has been kept open for the 309 Task Force funded Campus ADA Accessibility Improvements project, because Delzell site ADA improvements which were contracted at the same time as the 309 Task Force project, are still under construction. However, both ADA projects are anticipated to be completed in this Fall term. The Theatre project (Performing Arts Center) is very near final completion and close-out.
- At Wayne State College, Benthack Hall Renovation has been under construction for two months (as of 9/30/2020), and great progress is occurring with interior demolition, the start of wall framing on first floor, and floor structural repairs. The Kirk Gardner Indoor Athletic Complex (formerly the Natatorium) was substantially complete on September 16, 2020, and became available for student athletes in sports such as football, baseball/softball, and volleyball to begin utilizing the facility for indoor practices. The Press Box Replacement project is very near final completion and close-out.

In total, seven interim reports from the three Colleges are provided in the attachments to include the following:

Chadron

1. Math Science Addition & Renovation - Interim report
2. Stadium Facility - Interim report

Peru

1. Delzell Renovation - Interim report
2. Theater Renovation - Interim report

Wayne

1. Benthack Hall Renovation - Interim report
2. Indoor Athletic Complex Renovations - Interim report
3. Press Box Replacement - Interim report

ATTACHMENTS:

- CSC Capital Construction Quarterly Report - MSAR (PDF)
- CSC Capital Construction Quarterly Report - Stadium Track (PDF)
- PSC Capital Construction Quarterly Report-Delzell (PDF)
- PSC Capital Construction Quarterly Report-Theatre (PDF)
- WSC Capital Construction Quarterly Report_Benthack (PDF)
- WSC Capital Construction Quarterly Report_Indoor Athletic Complex (PDF)
- WSC Capital Construction Quarterly Report_Press Box (PDF)

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF September 30, 2020

College: Chadron State College		Meeting Date: November 12, 2020	
Project Information	Project Title:	Math Science Addition & Renovation	
	Program Number:	931	
	Professional Consultant:	BVH Architecture	
	General Contractor:	AP Midwest d.b.a. Adolfsen & Peterson Construction	
	Net Square Footage: 44,617	Gross Square Footage: 70,136 (per Design Development)	
	Bid Opening Date	8/7/19	
	Notice of Proceed Date		
Estimated Completion Date	2/28/22		
Final Acceptance Date			
Project Dates	Professional Consultants:		
	Needs Statement	N/A	
	Program Statement	1/3/14	
	Professional Services Contract	7/1/19	
	Bonds Sold	4/30/20	
	Preliminary Plans		
	Design Development	6/16/20	
	Construction Contract	9/18/19	
	Substantial Completion		
Final Completion			
Report Information	Status	Initial Report: 4/23/2020	
		Interim Report: X	
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	\$26,788,273.00	
	Federal Funds		
	LB 309 Funds	\$1,270,000.00	
	Cash Funds	\$1,000,000.00	
	Capital Imp. Fee Commitment	\$400,000.00	
	Other	\$2,600,000.00 (private funds)	
	Total Available	\$32,058,273.00	
Revenue Bond Buildings	Bonds Sold		
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$2,030,365.00	\$1,352,187.71	\$678,177.29
Life Cycle Cost Analysis			\$0.00
Construction	\$25,168,615.00	\$377,520.00	\$24,791,095.00
1. General, Mech., Elec.			\$0.00
2. Fixed Equipment			\$0.00
3. Sitework/Utilities			\$0.00
Moveable Equip./Furnishings	\$921,360.00		\$921,360.00
Special/Technical Equipment	\$1,000,000.00		\$1,000,000.00
Contingency	\$1,130,232.00		\$1,130,232.00
Artwork	\$217,000.00		\$217,000.00
Other Items			
1. Haz Mat Abatement	\$350,000.00	\$85,750.00	\$264,250.00
2. Relocation/Moving	\$150,000.00	\$85,064.59	\$64,935.41
3. Bond Payment FY21	\$1,030,851.00	\$278,750.56	\$752,100.44
4. Test/Survey/GeoTech	\$59,850.00		\$59,850.00
Change Orders			
			\$0.00
			\$0.00
TOTALS	\$32,058,273.00	\$2,179,272.86	\$29,879,000.14

This report is prepared on a cash basis.

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
as of September 30, 2020

Chadron State College		Meeting Date: November 12, 2020		
Project Information	Project Title:	Stadium Facility		
	Program Number:	906		
	Professional Consultant:	Bahr Vermeer and Haecker (BVH)		
	General Contractor:	Adolfson & Peterson Construction		
	Net Square Footage: 13,014	Gross Square Footage: 20,021 per Program Statement		
	Bid Opening Date	(enter dates)		
	Notice of Proceed Date			
	Estimated Completion Date			
Final Acceptance Date				
Project Dates	Professional Consultants:	Bahr Vermeer and Haecker (BVH)		
	Needs Statement	5/20/14		
	Program Statement	8/13/15		
	Professional Services Contract	12/1/14		
	Bonds Sold	8/17/16		
	Preliminary Plans			
	Design Development	3/24/17		
	Construction Contract	10/17/16		
	Substantial Completion Phase I Phase II	8/23/18 9/9/2020		
Final Completion				
Report Information	Status	Initial Report:	3/24/2017	
		Interim Report: X		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No: 957	\$6,436,911.00		
	Federal Funds	\$0.00		
	LB 309 Funds	\$0.00		
	Sports Facility Cash Funds	\$900,000.00		
	Cash Funds	\$900,000.00		
	Capital Imp. Fee Commitment	\$850,000.00		
	Other	\$1,407,219.00		
	Total Available	\$10,494,130.00		
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available	\$0.00		
Expenditure Information	Proposed Budget	Expended to Date	Balance	
	Program Planning		\$0.00	
	Professional Fees	\$943,145.00	\$922,416.72	\$20,728.28
	Life Cycle Cost Analysis			\$0.00
	Construction			
	1. General, Mech., Elec.	\$9,431,450.00	\$9,334,786.17	\$96,663.83
	2. Fixed Equipment			\$0.00
	3. Sitework/Utilities	\$33,000.00	\$33,878.05	-\$878.05
	Furnishings/Moveable Equip.			\$0.00
	Contingency	\$61,609.00		\$61,609.00
	Artwork	\$24,926.00		\$24,926.00
	Other Items			
	1.			\$0.00
	2.			\$0.00
	Change Orders			
	1.			\$0.00
	2.			\$0.00
	TOTALS	\$10,494,130.00	\$10,291,080.94	\$203,049.06

This report is prepared on a cash basis.

Attachment: CSC Capital Construction Quarterly Report - Stadium Track (2818 : Capital Construction Quarterly Reports)

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
as of September 30, 2020

College: Peru State College		Meeting Date: November 12, 2020		
Project Information	Project Title:	Delzell Renovation		
	Program Number:	829		
	Professional Consultant:	Jackson & Jackson		
	General Contractor:	F&B Constructors, Inc.		
	Current Net Square Footage:	Current Gross Square Footage:		
	Addition Net:	Addition Gross:		
	Renovation Net:	Renovation Gross:		
Bid Opening Date		3/18/2016		
Notice to Proceed Date				
Estimated Completion Date				
Final Acceptance Date				
Project Dates	Professional Consultants:			
	Needs Statement			
	Program Statement		7/29/2015	
	Professional Services Contract		12/29/2015	
	Bonds Sold		2/4/2016	
	Preliminary Plans			
	Design Development		8/27/2015	
	Construction Contract		7/20/2016	
Substantial Completion		8/4/2017		
Final Completion				
Report Information	Status	Initial Report:		
		Interim Report: X		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No: 968			
	Federal Funds			
	LB 691 Funds			
	LB 309 Funds			
	Cash Funds			
	Capital Imp. Fee Commitment			
Other				
Total Available			\$0.00	
Revenue Bond Buildings	Bonds Sold		\$8,935,000.00	
	Costs of Issuance/Reserves		\$735,000.00	
	Balances of Proceeds		\$8,200,000.00	
Revenue Sources for Construction	1. Bond Proceeds Series 2015		\$8,220,407.30	
	2. Interest Earnings		\$0.00	
	3. Other		\$710,000.00	
	Total Available		\$8,930,407.30	
Expenditure Information				
	Proposed Budget	Expended to Date	Balance	
Program Planning				
Professional Fees	\$782,766	\$766,583	\$16,183	
Life Cycle Cost Analysis				
Construction	\$6,839,168	\$6,839,968	(\$800)	
1. General, Mech., Elec.				
2. Fixed Equipment				
3. Sitework/Utilities	\$607,321	\$607,321	\$0	
4. ADA	\$0	\$9,945	-\$9,945	
Furnishings/Moveable Equip.	\$200,000	\$200,000	\$0	
Contingency	\$153,846	\$86,042	\$67,804	
Artwork				
Other Items				
1. Construction Administration	\$226,150	\$216,334	\$9,816	
2. Relocation Costs				
Change Orders				
1 F&B	\$36,659	\$36,659	\$0	
2 F&B	\$21,979	\$21,979	\$0	
3 F&B	\$32,751	\$32,751	\$0	
4 F&B	(\$15)	(\$15)	\$0	
5 F&B	(\$45,880)	(\$45,880)	\$0	
6 F&B	\$16,790	\$16,790	\$0	
7 F&B	(\$4,806)	(\$4,806)	\$0	
8 F&B	\$3,176	\$3,176	\$0	
9 F&B	\$7,320	\$7,320	\$0	
10 F&B	\$6,682	\$6,682	\$0	
11 F&B	(\$3,500)	(\$3,500)	\$0	
1 Grace Plastering	\$50,000	\$50,000	\$0	
TOTALS	\$8,930,407	\$8,847,349	\$83,059	

CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
as of September 30, 2020

College: Peru State College		Meeting Date: November 12, 2020		
Project Information	Project Title:	Theater Project		
	Program Number:	904		
	Professional Consultant:	Architectural Design Associates, Inc.		
	General Contractor:			
	Current Net Square Footage:	Current Gross Square Footage:		
	Addition Net:	Addition Gross:		
	Renovation Net:	Renovation Gross:		
Bid Opening Date		2/8/2017		
Notice to Proceed Date				
Estimated Completion Date				
Final Acceptance Date				
Project Dates	Professional Consultants:			
	Needs Statement			
	Program Statement		11/13/2015	
	Professional Services Contract		6/28/2016	
	Bonds Sold			
	Preliminary Plans			
	Design Development		9/9/2016	
	Construction Contract		3/1/2017	
Substantial Completion		11/12/2018		
Final Completion				
Report Information	Status	Initial Report:		
		Interim Report: X		
		Final Report:		
Financial Information				
State Buildings	State Funds--LB No: 957		\$6,138,234.00	
	Federal Funds			
	LB 691 Funds			
	LB 309 Funds		\$560,000.00	
	Cash Funds		\$200,000.00	
	Capital Imp. Fee Commitment		\$100,000.00	
	Other		\$600,000.00	
	Total Available		\$7,598,234.00	
Revenue Bond Buildings	Bonds Sold			
	Costs of Issuance/Reserves			
	Balances of Proceeds			
Revenue Sources for Construction	1. Bond Proceeds			
	2. Interest Earnings			
	3. Other			
	Total Available			
Expenditure Information				
	Proposed Budget	Expended to Date	Balance	
Program Planning				
Professional Fees	\$ 659,497	629,191	\$30,306	
Life Cycle Cost Analysis				
Construction	\$ 5,542,397	\$5,542,397	\$0	
1. General, Mech., Elec.				
2. Fixed Equipment				
3. Sitework/Utilities	\$ 144,319	144,319	\$0	
Furnishings/Moveable Equip.	\$ 340,079	308,300	\$31,779	
Contingency	\$ 624,815	148,609	\$476,206	
1% Artwork	\$ 25,122	25,122	\$0	
Other Items				
1. Construction Administration	\$ 36,184	34,692	\$1,492	
2. Relocation Costs				
Change Orders				
1	\$ 15,211	15,211	\$0	
2	\$ 37,897	37,897	\$0	
3	\$ 57,452	57,452	\$0	
4	\$ 35,911	35,911	\$0	
5	\$ 47,114	47,114	\$0	
6	\$ 32,236	32,236	\$0	
7	\$ 28,737	28,737	\$0	
TOTALS	\$7,626,971	7,087,187	\$539,784	

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPTEMBER 30, 2020**

College: Wayne State College		Meeting Date: November 12, 2020	
Project Information	Project Title:	Benthack Hall Renovation	
	Program Number:	905	
	Professional Consultant:	BVH Architects/Leo A Daly	
	General Contractor:	Hausmann Construction Inc.	
	Net Square Footage:	Gross Square Footage: 43,502	
	Bid Opening Date	N/A	
	Notice of Proceed Date Estimated Completion Date Final Acceptance Date	July 2021	
Project Dates	Professional Consultants:	Leo A Daly	
	Needs Statement	N/A	
	Program Statement	11/13/15; Revised September 2016	
	Professional Services Contract	10/28/19	
	Bonds Sold	N/A	
	Preliminary Plans		
	Design Development	4/23/2020	
	Construction Contract	11/20/2019; GMP-7/20/2020	
Substantial Completion Final Completion			
Report Information	Status	Initial Report:	
		Interim Report:	X
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	\$0.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$2,875,000.00	
	Cash Funds	\$5,125,000.00	
	Capital Imp. Fee Commitment	\$0.00	
	Other-Foundation	\$1,000,000.00	
	Total Available	\$9,000,000.00	
Revenue Bond Buildings	Bonds Sold	N/A	
	Costs of Issuance/Reserves	N/A	
	Balances of Proceeds	N/A	
Revenue Sources for Construction	1. Bond Proceeds	N/A	
	2. Interest Earnings	N/A	
	3. Other	N/A	
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$566,710.00	\$460,313.43	\$106,396.57
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$7,657,260.00	\$276,117.50	\$7,381,142.50
2. Fixed Equipment	\$0.00		\$0.00
3. Sitework/Utilities	\$0.00		\$0.00
Furnishings/Moveable Equip.	\$400,000.00		\$400,000.00
Contingency	\$262,705.00		\$262,705.00
Artwork	\$0.00		\$0.00
Other Items			
1. Advertising/Printing/Storage	\$14,000.00	\$9,370.28	\$4,629.72
2. Abatement	\$53,895.00	\$52,770.00	\$1,125.00
3. Data/Tele Cabling	\$25,430.00		\$25,430.00
4. Surveying/Testing/Sp Insp.	\$20,000.00	\$14,700.00	\$5,300.00
Change Orders			
1.			\$0.00
2.			\$0.00
TOTALS	\$9,000,000.00	\$813,271.21	\$8,186,728.79

This report is prepared on a cash basis.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPTEMBER 30, 2020**

College: Wayne State College		Meeting Date: November 12, 2020	
Project Information	Project Title:	Indoor Athletic Complex (formerly Natatorium) Renovations	
	Program Number:	954	
	Professional Consultant:	Jackson - Jackson & Associates	
	General Contractor:	OCC Builders	
	Net Square Footage:		
	Bid Opening Date	12/29/19	
	Notice of Proceed Date		
Estimated Completion Date	8/1/20		
Final Acceptance Date			
Project Dates	Professional Consultants:	Jackson - Jackson & Associates	
	Needs Statement		
	Program Statement		
	Professional Services Contract	8/29/19	
	Bonds Sold		
	Preliminary Plans		
	Design Development		
	Construction Contract	12/20/19	
Substantial Completion	9/16/20		
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report:	X
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	\$0.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$0.00	
	Capital Imp. Fee Commitment	\$0.00	
	Other-Foundation	\$0.00	
	Total Available	\$0.00	
Revenue Bond Buildings	Bonds Sold	N/A	
	Costs of Issuance/Reserves	N/A	
	Balances of Proceeds	N/A	
	Sports Facility Cash Funds	\$275,000.00	
	Revenue Bond Funds	\$14,964.60	
	Contingency Maintenance	\$420,000.00	
	Other-Foundation	\$650,000.00	
	Total Available	\$1,359,964.60	
Revenue Sources for Construction	1. Bond Proceeds	N/A	
	2. Interest Earnings	N/A	
	3. Other	N/A	
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning			\$0.00
Professional Fees	\$96,012.50	\$90,222.13	\$5,790.37
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$1,224,030.00	\$1,077,872.00	\$146,158.00
2. Fixed Equipment	\$9,789.65	\$9,632.65	\$157.00
3. Sitework/Utilities	\$0.00		\$0.00
Furnishings/Moveable Equip.	\$8,984.05	\$8,984.05	\$0.00
Contingency	\$3,453.85		\$3,453.85
Artwork	\$0.00		\$0.00
Other Items			
1. Advertising/Printing	\$3,886.55	\$3,886.55	\$0.00
2. Abatement	\$898.00	\$898.00	\$0.00
3. Data/Tele Cabling			\$0.00
4. Surveying/Testing/Sp Insp.			\$0.00
Change Orders			
1.	\$12,910.00	\$12,910.00	\$0.00
2.			\$0.00
TOTALS	\$1,359,964.60	\$1,204,405.38	\$155,559.22

This report is prepared on a cash basis.

**CAPITAL CONSTRUCTION QUARTERLY STATUS REPORT
AS OF SEPTEMBER 30, 2020**

College: Wayne State College		Meeting Date: November 12, 2020	
Project Information	Project Title:	Press Box Replacement	
	Program Number:	955	
	Professional Consultant:	Jackson Jackson & Assoc.	
	General Contractor:	Rogge General Contractors	
	Net Square Footage: 5,672	Gross Square Footage: 6,354 per Design Development	
	Bid Opening Date	7/25/17	
	Notice of Proceed Date	8/24/18	
Estimated Completion Date	8/24/18		
Final Acceptance Date			
Project Dates	Professional Consultants:	Jackson Jackson & Assoc.	
	Needs Statement		
	Program Statement	3/26/15	
	Professional Services Contract	2/6/17	
	Bonds Sold	n/a	
	Preliminary Plans		
	Design Development	3/24/17	
	Construction Contract	9/25/17	
	Substantial Completion	9/11/18	
Final Completion			
Report Information	Status	Initial Report:	
		Interim Report:	X
		Final Report:	
Financial Information			
State Buildings	State Funds--LB No:	\$0.00	
	Federal Funds	\$0.00	
	LB 309 Funds	\$360,000.00	
	Cash Funds	\$1,606,026.40	
	Capital Imp. Fee Commitment	\$612,915.38	
	Other-Sports Facilities Cash Fund	\$300,000.00	
	Other-Foundation	\$1,053,042.59	
	Total Available	\$3,931,984.37	
	Revenue Bond Buildings	Bonds Sold	
	Costs of Issuance/Reserves		
	Balances of Proceeds		
Revenue Sources for Construction	1. Bond Proceeds		
	2. Interest Earnings		
	3. Other		
	Total Available	\$0.00	
Expenditure Information	Proposed Budget	Expended to Date	Balance
Program Planning	\$12,987.73	\$12,987.73	\$0.00
Professional Fees	\$228,150.49	\$228,150.49	\$0.00
Life Cycle Cost Analysis			\$0.00
Construction			
1. General, Mech., Elec.	\$3,859,077.11	\$3,852,692.60	\$6,384.51
2. Fixed Equipment			\$0.00
3. Sitework/Utilities	\$4,542.69	\$4,542.69	\$0.00
Furnishings/Moveable Equip.	\$132,366.71	\$114,165.72	\$18,200.99
Contingency	\$0.00		\$0.00
Artwork	\$0.00	\$0.00	\$0.00
Other Items			
1. Advertising/Printing	\$8,933.17	\$8,933.17	\$0.00
2. Testing/Spec Inspections	\$16,847.00	\$16,847.00	\$0.00
3. Data/Tele. Cabling/IT	\$72,827.14	\$72,827.14	\$0.00
Change Orders			
1.	-\$404,542.00	-\$404,542.00	\$0.00
2.	\$576.00	\$576.00	\$0.00
3.	\$218.33	\$218.33	\$0.00
TOTALS	\$3,931,984.37	\$3,907,398.87	\$24,585.50

This report is prepared on a cash basis.

CHANCELLOR INFORMATIONAL ITEMS

November 12, 2020

INFORMATION ONLY: **Contracts and Change Orders for Information**

Pursuant to Board Policies 7015, 7016, and 8065, the following contracts and change orders are provided to the Board for information. General highlights of noteworthy contracts and change orders for each College include:

- At Chadron State College, the information mainly consists of smaller contracts and change orders for the Math Science project and the temporary labs and classrooms constructed for the project. There are also two modest change orders for the Andrews Hall Elevator project.
- At Peru State College, information includes contracts for custodial services at \$250,560 and a 1% for Art contract for the Performing Arts Center at \$16,260.
- At Wayne State College, contracts information includes a 309 Task Force funded steam system repairs project, a small carpet contract for the Press Box, a small materials testing contract for the Benthack project, and a consulting contract of \$56,935 for recruitment and retention analysis. The change orders information includes relatively small items for the Indoor Athletic Complex, the Benthack Renovation, and the Parking Lot West of Fine Arts projects.
- All three Colleges had substantial contracts reported for COVID-19 testing, or for COVID-19 quarantine accommodations.

Individual contracts and change orders for each of the three Colleges and the System Office are included in the attachments and include the following:

Chadron State Contracts

- Math Science Addition and Renovation (inventory of radioactive materials on campus) -- \$5,885.26
- Athletics (COVID Testing) - not to exceed \$10,000
- Math Science Addition and Renovation (storage unit) not to exceed \$7,595
- Math Science Addition and Renovation (hazardous chemical removal) -- \$14,855

Chadron State Change Orders

- Math Science Addition and Renovation (#2-removal of 35 sinks) -- \$5,250
- Math Science Addition and Renovation (#1-credit for unused items) - (\$4,777)
- Andrews Elevator Replacement (#2-electrical control disconnect switch and shunt trip breaker box) -- \$6,306.53
- Andrews Elevator Replacement (#3-install sheet metal angles at elevator shaft shelves) -- \$828.80
- Brooks Hall Roof Replacement (#1-addition of gutter and downspout) -- \$940
- Math Science Addition and Renovation (#1-increase in chemicals to be removed) -

not to exceed \$28,605

Peru State Contracts

- Campuswide (temporary custodial services) - not to exceed \$250,560
- Performing Arts Center (1% for Art) -- \$16,260
- Campuswide (COVID-19 testing - Chancellor approved due to COVID-19 per Board Policy 7010) - not to exceed \$200,000

Wayne State Contracts

- Campus Steam System near Berry Hall (steam piping repair and modifications) -- \$56,181
- Student Financial Services Office (financial aid consultant services) -- \$90 per hour
- Off Campus (room rental with Super 8 Motel for quarantined/self-isolated students due to COVID-19) -- \$87,210
- Campuswide (on-premise software/access to on-demand services and shared device license) -- \$64,152 (\$21,384/year for 3 years)
- Stadium Press Box (remove and salvage existing carpet in the elevator lobby, Room ST3_3 and install carpet tiles with the WSC paw logo and carpet tiles for border and provide/install transitions and wall base) - not to exceed \$3,587
- Benthack Hall (provide quality control testing and engineering services for renovation project) -- \$5,173.50
- Campuswide (consulting services) -- \$59,535

Wayne State Change Orders

- Indoor Athletic Complex (#1-extend 2 curbs to accommodate the exhaust vent hoods; repair broken panel of concrete sidewalk, and repair damaged Freon link) -- \$192.81
- Campuswide (#1-one-time cost decrease for an additional institution having joined the KANE group) (\$1,593)
- Benthack Hall (#1-removal of approximately 3,720 square feet of carpet and tile from Rooms 140, 212 and 214) -- \$8,400
- Benthack Hall (#1-additional air clearances due to additional abatement services on 1st and 2nd floors, south wing) -- \$1,125
- Stadium Drive to Bebee Plaza (\$2-repair one step area on stair #2) -- \$280
- Campuswide (#1-trash service will change from M/W/F to 5 days a week [M-F]; monthly garbage rate will increase from \$6,045 to \$8,778; rate to add or remove trash tote from service will change from \$78 to \$130 per month; garbage and recycling services to the Criminal Justice Lab will be eliminated; and effective 9/1/2020, contractor will become Waste Connections of Nebraska, Inc. due to buyout of Gill Hauling) -- \$29,412.55
- Parking Lot West of Peterson Fine Arts Building (#2-reroute existing underground storm drain piping, reconnect sprinkler lines and extend sprinkler line) -- \$5,742

Nebraska State College System Office

- Nebraska State College System Office (weekly cleaning services) -- \$220/month

ATTACHMENTS:

- CSC Contracts and Change Orders for Information (PDF)
- PSC Contracts and Change Orders for Information (PDF)
- WSC Contracts and Change Orders for Information (PDF)
- NSCS Contracts and Change Orders for Information (PDF)

CONTRACTS AND CHANGE ORDERS FOR INFORMATION

CONTRACTS – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$70,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor’s approval); d) exempt contracts over \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor’s approval; and f) contracts that the Board has authorized the Chancellor to approve.

Chadron State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Math Science Addition & Renovation (MSAR) Inventory of radioactive materials on campus \$5,885.25 Facility Corp Bond Radiation Pros
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Athletics COVID Testing Not to exceed \$10,000. Cash Chadron Medical Clinic
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Math Science Addition & Renovation (MSAR) Storage Unit Maximum payable \$7,595.00 Facility Corp Bond Chadron U Store It
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Math Science Addition & Renovation (MSAR) Hazardous chemical removal \$14,855.00 Facility Corp Bond Environmental Marketing, LLC
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	

Attachment: CSC Contracts and Change Orders for Information (2817 : Contracts and Change Orders for Information)

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$50,000. If approval of change order is critical to project schedule, \$50,000 to \$100,000 range change orders may be approved by the Chancellor and reported at the next Board meeting.

Chadron State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Math Science Addition & Renovation (MSAR) Addendum #2: Removal of 35 sinks \$5,250.00 Facility Corp Bond Horsley Specialties, Inc.
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Math Science Addition & Renovation (MSAR) GMP Amendment A-1 Temporary Lab Phase CO #1 Credit for unused items (\$4,777.00) GMP will be adjusted A&P Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Andrews Elevator Replacement Change Order #2: Electrical control disconnect switch and shunt trip breaker box \$6,306.53 Contingency Maintenance Fuller Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Andrews Elevator Replacement Change Order #3: Install sheet metal angles at elevator shaft shelves \$828.80 Contingency Maintenance Fuller Construction
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Brooks Hall Roof Replacement Amendment #1: Addition of gutter and downspout \$940.00 Facility Corp Bond Twin City Roofing
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Math Science Addition & Renovation (MSAR) Addendum #1: Increase in chemicals to be removed Not to exceed \$28,605.00 Facility Corp Bond Environmental Marketing, LLC

Attachment: CSC Contracts and Change Orders for Information (2817 : Contracts and Change Orders for Information)

CONTRACTS AND CHANGE ORDERS FOR INFORMATION

CONTRACTS – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$70,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor’s approval); d) exempt contracts over \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor’s approval; and f) contracts that the Board has authorized the Chancellor to approve.

Peru State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Wide Temporary Custodial Services NTE 250,560.00 Cash Funds QPS Employment Group
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Performing Arts Center 1% for Art 16,260.00 Capital Improvement Fees Susan R. Knight
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Wide COVID-19 testing (Chancellor approved due to COVID-19 per Board Policy 7010) NTE 200,000.00 Cash Funds Pioneer Hi-Bred International, Inc.

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$50,000. If approval of change order is critical to project schedule, \$50,000 to \$100,000 range change orders may be approved by the Chancellor and reported at the next Board meeting.

Peru State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	

Attachment: PSC Contracts and Change Orders for Information (2817 : Contracts and Change Orders for Information)

CONTRACTS AND CHANGE ORDERS FOR INFORMATION

CONTRACTS – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$70,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor's approval); d) exempt contracts over \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor's approval; and f) contracts that the Board has authorized the Chancellor to approve.

Wayne State College	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Steam System near Berry Hall Steam Piping Repair & Modifications \$56,181.00 LB309 / Revenue Bond IES Commercial Inc., dba Shanahan M & E, Lincoln, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Financial Services Office Financial Aid Consultant Services \$90 per hour Cash The Higher Education Assistance Group, Inc., Wellesley, MA
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Off-Campus Room rental with Super 8 Motel for quarantined/self-isolated students due to COVID-19 \$87,210.00 Revenue Bond Wayne Investments, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campuswide On-premise software/access to on-demand services & shared device license \$64,152.00 (\$21,384.00/year for 3 years) Cash / Revenue Bond Adobe Inc., San Jose, CA
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Stadium Press Box Remove & salvage existing carpet in the elevator lobby, Room ST3_03 & install carpet tiles with the WSC paw logo & carpet tiles for border & provide/install transitions & wall base Not to exceed \$3,587.50 Cash: Press Box Phipps Commercial Flooring, Wayne, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Benthack Hall Provide quality control testing & engineering services for renovation project \$5,173.50 Cash: Benthack Hall Renovation Project Mid-State Engineering & Testing, Inc., Columbus, NE
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campuswide Consulting services \$59,535.00 Cash EAB Global, Inc., Washington, DC

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$50,000. If approval of change order is critical to project schedule, \$50,000 to \$100,000 range change orders may be approved by the Chancellor and reported at the next Board meeting.

Wayne State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Indoor Athletic Complex #1 – Extend 2 curbs to accommodate the exhaust vent hoods; repair broken panel of concrete sidewalk; and repair damaged Freon link \$192.81 Contingency Maintenance / Revenue Bond 10 Men Roofing, Omaha, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Campuswide #1 –One-time cost decrease for an additional institution having joined the KANE group (\$1,593.00) Cash / Revenue Bond Pleasant Tents, LLC dba Legendary Consulting Group, Chocorua, NH
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Benthack Hall #1 – Removal of approximately 3,720 square feet of carpet & tile from Rooms 140, 212 & 214. \$8,400.00 Cash: Benthack Hall Renovation Project Jamco Abatement Services, Inc., Waterloo, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Benthack Hall #1 – Additional air clearances due to additional abatement services on 1 st & 2 nd floors, south wing \$1,125.00 Cash: Benthack Hall Renovation Project Terracon Consultants Inc., Omaha, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Stadium Drive to Bebee Plaza #2 – Repair one step area on stair #2 \$280.00 Contingency Maintenance Korth Construction Company, Wayne, NE
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	Campuswide #1 – Trash service will change from M/W/F to 5 days a week (M-F); monthly garbage rate will increase from \$6,045.00 to \$8,778.00; rate to add or remove trash tote from service will change from \$78 to \$130 per month; garbage & recycling services to the Criminal Justice Lab will be eliminated; and effective 9/1/2020, contractor will become Waste Connections of Nebraska, Inc. due to buyout of Gill Hauling \$29,412.55 Cash / Revenue Bond Gill Hauling, Inc., Jackson, NE
Location on Campus: No. Description: Change Order Amount: Fund Source: Contractor:	Parking Lot West of Peterson Fine Arts Building #2 – Reroute existing underground storm drain pipping, reconnect sprinkler lines, and extend sprinkler line \$5,742.00 Capital Improvement Fees OCC Builders, LLC, Wayne, NE

CONTRACTS AND CHANGE ORDERS FOR INFORMATION

CONTRACTS – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$70,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor’s approval); d) exempt contracts over \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor’s approval; and f) contracts that the Board has authorized the Chancellor to approve.

Nebraska State College System	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Nebraska State College System Office Weekly cleaning services \$220/month Cash Attention to Detail
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	

CHANGE ORDERS – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$50,000. If approval of change order is critical to project schedule, \$50,000 to \$100,000 range change orders may be approved by the Chancellor and reported at the next Board meeting.

Nebraska State College System	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	

Attachment: NSCS Contracts and Change Orders for Information (2817 : Contracts and Change Orders for Information)

CHANCELLOR INFORMATIONAL ITEMS

November 12, 2020

INFORMATION ONLY: **Chancellor's Travel Report**

The Chancellor's Travel Report is provided to the Board for information.

ATTACHMENTS:

- Chancellors Travel Report (PDF)



CHANCELLOR'S TRAVEL REPORT

In accordance with NSCS policy, the Chancellor traveled on:

Date	Total Days of Travel	Destination	Description	Expenses Reimbursed
8/11/2020	1	Peru	Peru Campus Meetings	\$48.00
09/16/2020	1	Wayne	Wayne State Meetings	\$104.00
09/28-30/2020	3	Chadron	309 Task Force visit to Chadron State	TBD
10/07 – 09/2020	3	Chadron	Senator tour at Chadron State	\$365.60
10/22/2020	1	Peru	Peru State Meetings	\$48.00
10/26/2020	1	Peru	Peru State Meetings	\$48.00
10/28/2020	1	Wayne	Wayne State Meetings	\$104.00

Anticipated future travel plans by the Chancellor:

The Chancellor has limited travel planned at this time due to the COVID-19 pandemic.

Date	Total Days of Travel	Destination	Description
11/11-13/2020	3	Wayne	Board of Trustees Meeting
11/17/2020	1	Peru	Peru State Meetings

As of 11/13/2020

Prepared for the November, 2020 Board of Trustees Meeting