

## CHANCELLOR INFORMATIONAL ITEMS

January 13, 2021

---

---

***INFORMATION ONLY:*      Reports of Personnel Actions**

---

The personnel action reports are provided to the Board for information

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes to the System Office staffing to the Board on a regular basis.

**ATTACHMENTS:**

- CSC Personnel Report January 2021      (PDF)
- PSC Personnel Report January 2021      (PDF)
- WSC Personnel Report January 2021      (PDF)

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:**

Chadron State College

**MEETING DATE:**

January 13, 2021

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Roweton, William	Professional Studies	Professor	102,483	State	01/09/1984-12/31/2020	1.00	Retirement	NA

<b>NON RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Badura, Victoria	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: BIS 231 (3 cr hr)	Special
Dabbs-Groot, Linda	Adjunct	NA	\$850	State	10/05/2020-11/25/2020	NA	Teaching: TH 115 (1 cr hr)	Special
Dorwart, Jennifer	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: MGMT 610 (3 cr hr)	Special
Gallegos, Nathaniel	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: BA 337 (3 cr hr)	Special
Humphrey, Rachel	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: MGMT 230 (3 cr hr)	Special
Jamison, Todd	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: BIS 235 (3 cr hr)	Special
Kant, Jack	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: ECON 237 (3 cr hr)	Special
Knutson, Jennifer	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: EDAD 632 (3 cr hr)	Special
Mooney, Edward	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: EDUC 440/540 (3 cr hr)	Special
Redden, Caitlin	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: MGMT 430 (3 cr hr)	Special
Shatto, Maci	Adjunct	NA	\$5,100	State	10/05/2020-11/25/2020	NA	Teaching: SPED 334 (6 cr hr)	Special
Smiley, Nicole	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: HPER 233 (3 cr hr)	Special
Stephens, Jondell	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: BIS 337 (3 cr hr)	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:**

Chadron State College

**MEETING DATE:**

January 13, 2021

<b>NON RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Taylor, Jennifer	Adjunct	NA	\$2,550	State	10/05/2020-11/25/2020	NA	Teaching: COUN 123 (3 cr hr)	Special
Whitney, Talma	Adjunct	NA	\$850	State	10/05/2020-11/25/2020	NA	Teaching: EDUC 271 (1 cr hr)	Special

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ackerman, Bridget	Senior Admissions Counselor	NA	\$41,037 prorated \$27,385	State	11/01/2020-06/30/2021	1.00	Title/Salary Change	NA
Berger, Phillip	Project Coordinator	NA	\$37,579	State	08/20/2019-11/29/2020	1.00	Resignation	NA
Berger, Phillip	IT Technician	NA	\$42,053 prorated \$24,697	State	11/30/2020-06/30/2021	1.00	New appointment replaces Giorgi	Special
Brumbaugh, Torri	Admissions Counselor	NA	\$38,950 prorated \$25,966	State	11/01/2020-06/30/2021	1.00	Title change	NA
Cooper, Cody	Admissions Counselor	NA	\$38,950 prorated \$25,966	State	11/01/2020-06/30/2021	1.00	Title change	NA
Fedderson, Caitlin	Admissions Representative	NA	\$38,000 prorated \$27,492	State	10/12/2020-06/30/2021	1.00	New appointment replaces Mack	NA
Fedderson, Caitlin	Admissions Counselor	NA	\$38,950 prorated \$25,966	State	11/01/2020-06/30/2021	1.00	Title change	NA
Gaswick, Kaylee	Admissions Counselor	NA	\$41,513 prorated \$27,675	State	11/01/2020-06/30/2021	1.00	Title change	NA
Gudeta, Simon	IT Specialist	NA	\$52,154 prorated \$36,349	State	10/21/2020-06/30/2021	1.00	New appointment replaces Wellnitz	Special
Gudeta, Simon	IT Technician	NA	\$42,655	State	12/12/2017-10/20/2020	1.00	Resignation	NA

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:**

Chadron State College

**MEETING DATE:**

January 13, 2021

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Jersild, Craig	Football Coordinator-Defensive	NA	\$51,250	State	07/01/2019-10/22/2020	1.00	Resignation	NA
Ledbetter, Elizabeth	Instructional Technology and Design Specialist	NA	\$65,004	State	05/01/2014-01/01/2021	1.00	Retirement	NA
Osmotherly, Taylor	Associate Director Residence Life	NA	\$5,000	State	11/01/2020-06/30/2021	1.00	Additional duties	NA
Sasse, Clint	Football Coordinator-Defensive	NA	\$42,025	State	11/18/2020-06/30/2021	1.00	New appointment replace Jersild	Special
Sasse, Clint	Assistant Coach	NA	\$51,250 prorated \$31,726	State	04/02/2019-11/17/2020	1.00	Resignation	NA
Smith, Sara	Campus Visit Coordinator	NA	\$45,348 prorated \$30,232	State	11/01/2020-06/30/2021	1.00	Title/Salary change	NA
Sugroue, Naomi	Admissions Data Coordinator	NA	\$35,875 prorated \$23,916	State	11/01/2020-06/30/2021	1.00	Title change	NA

<b>NON UNIONIZED PROFESSIONAL STAFF</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Maier, Riley	Graduate Assistant	NA	\$4,000	State	01/11/2021-05/07/2021	NA	Appointment	Special
Mbang, Adoum	Graduate Assistant	NA	\$4,000	State	01/11/2021-05/07/2021	NA	Appointment	Special
Swanson, Abigail	Graduate Assistant	NA	\$4,000	State	01/11/2021-05/07/2021	NA	Appointment	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE:**

Chadron State College

**MEETING DATE:**

January 13, 2021

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carnahan, Melody	Office Assistant II	NA	\$3,119	State	07/11/2016-04/30/2021	1.00	Retirement	NA
Kearns, Shanae	Custodian	NA	\$1,853	Rev Bond	11/11/2020	1.00	New hire replaces Damico	Probationary
McCarthy, Tyler	Office Assistant II	NA	\$2,053	State	09/23/2019-12/23/2020	1.00	Resignation	NA
Mendyka, Jennifer	Office Assistant III	NA	\$2,303	State	08/01/2017-11/06/2020	1.00	Resignation	NA
Murphy, Kelly	Office Assistant II	NA	\$2,053	State	1/11/2021	1.00	New hire replaces McCarthy	Probationary
VanHorn, Zachariah	MRW II	NA	\$2,260	State	10/14/2020	1.00	New hire replaces Draper	Probationary
<b>NON UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Nobiling, Alexandria	Office Assistant II	NA	\$2,166.67	State	11/12/2020	1.00	New Hire replaces Strotheide	Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE:** Peru State College

**MEETING DATE:** January 13, 2021

<b>UNIONIZED PROFESSIONAL STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cook, Hannah	Admissions Counselor	N/A	\$34,561.00	State	07/01/2020 - 06/30/2021	1.000	Title Change	N/A
Eickhoff, Ashleigh	Senior Admissions Counselor	N/A	\$40,995.00 prorated \$27,330.00	State	07/01/2020 - 06/30/2021	1.000	Title/Salary Change	N/A
Jones, Sherry	Assessment and Accreditation Coordinator	N/A	\$45,259.00	State	03/01/2012 - 10/16/2020	1.000	Resignation	N/A
Kamenar, Tereza	Project Coordinator	N/A	\$38,965.00	State	03/13/2017 - 10/31/2020	1.000	Resignation	N/A
Koso, Maureen	Admissions Counselor	N/A	\$34,561.00	State	07/01/2020 - 06/30/2021	1.000	Title Change	N/A
Pugh, Debra	Assistant Director-Financial Aid	N/A	\$42,016.00	State	04/01/2013 - 11/06/2020	1.000	Resignation	N/A
Wegener, Austin	Senior Admissions Counselor	N/A	\$37,600.00 prorated \$25,066.00	State	07/01/2020 - 06/30/21	1.000	Title/Salary Change	N/A
Volker, Emily	Acedemic Advisor	N/A	\$42,750.00 prorated \$28,602.00	State	06/03/2013 - 06/30/2021	1.000	Reclasification	N/A

<b>NON UNIONIZED PROFESSIONAL STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Neveau, Adam	Director of Residence Life	N/A	\$51,675.00	Revenue Bond	01/19/2015 - 12/04/2020	1.000	Resignation	N/A
Rinne, Heather	Registrar	N/A	\$60,000.00 prorated \$45,230.00	State	09/21/2020 - 06/30/21	1.000	New appointment replaces Deann Bayne	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Peru State College**

**MEETING DATE: January 13, 2021**

<b>UNIONIZED SUPPORT STAFF</b>								
<b>(FULL-TIME/.75 FTE OR MORE)</b>								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Eickhoff, Sarah	Custodian	N/A	\$1,853.91/mo	Revenue Bond	12/04/2017 - 10/19/2020	1.000	Resignation	N/A
Gilbert, Trevor	MRW II	N/A	\$2,139.75/mo	State	10/19/2020 - 06/30/2021	1.000	New Hire replaces Raymond Neeman	Probationary
Haynes, William	MRW II	N/A	\$2,296.67/mo.	State	11/02/2020 - 06/30/2021	1.000	New Hire replaces John Coonce	Probationary
Lawson, Tayha	OA II	N/A	\$1,994.08/mo	State	11/02/2020-06/30/2021	1.000	New Hire replaces Malinda Edris	Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: January 13, 2021**

<b>RANKED FACULTY</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Christensen, Douglas	Life Sciences	Professor	\$7,692.00	Grant	09/01/20-04/30/21	NA	WSC INBRE Steering Committee	Special
Hanson, Brian	History, Politics, and Geography	Assistant Professor	\$1,000.00	State	08/17/20-05/07/21	NA	RLOP Program	Special
Miller-Niles, Angela	Music	Associate Professor	\$500.00	State	09/20/20	NA	Beethoven Festival Concert at CSC	Special
Mutehart, Michael	Life Sciences	Assistant Professor	\$50,105.00	State	08/20/21-05/11/22	NA	New Appointment, replaces Glenn Kietzmann	Tenure Track
Pearcy, Shawn	Life Sciences	Professor	\$7,842.00	Grant	09/01/20-04/31/21	NA	INBRE Steering Committee	Special

<b>NON RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fick, Kathleen	Adjunct	NA	\$2,550.00	State	10/05/20-11/25/20	NA	MLC 110-0002 (3 cr hrs)	Special
Gorden, Alexandria	Graduate Assistant	NA	\$1,000.00	State	11/01/20-05/07/21	NA	Rugby Club up to 100 hours at \$10/hr	Special
King, Melissa	Adjunct	NA	\$2,533.00	State	08/17/20-12/02/20	NA	MUS 118-0001 (0.66 cr hr), MUS 118-0002 (0.66 cr hr), MUS 146-0001 (1 cr hr), and MUS 318-0002 (0.66 cr hr)	Special
Magnuson, Grant	Adjunct	NA	\$2,550.00	State	10/05/20-11/25/20	NA	ITE 510-00W0 (3 cr hrs)	Special
Meyer, Blaine	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	PED 287-0W60 (3 cr hrs)	Special
Nuss, Angela	Graduate Assistant	NA	\$2,550.00	State	08/17/20-12/02/20	NA	PED 207-0W60 (3 cr hrs)	Special
Pofahl, Levi	Adjunct	NA	\$2,550.00	State	08/17/20-12/02/20	NA	PED 130-0W60 (3 cr hrs)	Special
Ruhl, Sylvia	Adjunct	NA	\$104.00	State	10/12/20-10/16/20	NA	CPC Exam up to 6.50 hours at \$16/hr	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: January 13, 2021**

<b>NON RANKED FACULTY</b> (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stroessner, Aaron	Adjunct	NA	\$1,122.00	State	08/17/20-12/02/20	NA	MUS 129-00W0 (0.66 cr hr) and MUS 129-00W1 (0.66 cr hr)	Special
Tucker, Anne	Adjunct	NA	\$850.00	State	10/05/20-11/25/20	NA	EDU 457/557-00W0 (1 cr hr)	Special

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ankeny, Valerie	Coordinator of Conferencing	NA	\$38,663.00 Prorated \$31,780.00	State and Revenue Bond	09/04/20-06/30/21	1.000	Reclassification	NA
Canham, Jennifer	Campus Visits Coordinator	NA	\$43,050.00 Prorated \$28,700.00	State	11/01/20-06/30/21	1.000	Title/Salary Change	NA
Derechailo, Melissa	Theatre Technician	NA	\$1,700.00	State	08/17/20-11/25/20	NA	MUS 420-0W60 (2 cr hrs)	NA
Filkins, Benjamin	Assistant Director-Residence Life	NA	\$36,457.00	Revenue Bond	07/25/18-09/26/20	NA	Resignation	NA
Gubbels, Amanda	Admissions Counselor	NA	\$35,875.00	State	11/01/20-06/30/21	1.000	Title Change	NA
Hartnett, Daniel	Assistant Director-Admissions	NA	Prorated \$28,740.00	State	11/01/20-06/30/21	1.000	Title/Salary Change	NA
Henriksen, Emily	Academic Advisor	NA	\$43,000.00 Prorated \$34,857.00	State	09/09/20-06/30/21	1.000	New Appointment	Special
Hjorth, Jacob	Senior Admissions Counselor	NA	\$38,611.00 Prorated \$25,741.00	State	11/01/20-06/30/21	1.000	Title/Salary Change	NA
Janke, Kathy	Coordinator of Admissions Services	NA	\$41,944.00 Prorated \$33,524.00	State	09/14/20-06/30/21	1.000	NSCPA Section 4.2	NA
Janke, Kathy	Admissions Data Coordinator	NA	\$41,944.00	State	11/01/20-06/30/21	1.000	Title Change	NA
Krueger, Jacob	IT Analyst	NA	\$58,301.00	State	02/27/12-10/06/20	NA	Resignation	NA

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: January 13, 2021**

<b>UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Levinson, Pamela	Student Activities Coordinator	NA	\$39,520.00 Prorated \$32,485.00	State	09/04/20-06/30/21	1.000	FTE Increase	NA
McAllister, Denise	Senior Admissions Counselor	NA	\$38,611.00 Prorated \$25,741.00	State	11/01/20-06/30/21	1.000	Title/Salary Change	NA
Parsley, Morgan	Senior Admissions Counselor	NA	\$38,611.00 Prorated \$25,741.00	State	11/01/20-06/30/21	1.000	Title/Salary Change	NA
Piper, Jessica	Internship Coordinator	NA	\$2,000.00	State	10/01/20-05/31/21	NA	Volleyball up to a 80 hours at \$25/hr	NA
Trujillo, Eva	IT Technician	NA	\$42,053.00 Prorated \$33,770.00	State	09/11/20-06/30/21	1.000	New Appointment, replaces Andrew Duke	Special
Waggoner, Tabetha	Licensed Student Counselor	NA	\$850.00	State	10/05/20-11/25/20	NA	CSL 105- 00W1 (1 cr hr)	Special

<b>NON UNIONIZED PROFESSIONAL STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Goeden, Henry	Assistant Director-Admissions	NA	\$47,000.00 Prorated \$31,334.00	State	11/01/20-06/30/21	1.000	Title/Salary Change	NA
Guzman, Veronica	Assistant Director-Admissions	NA	\$50,000.00 Prorated \$33,334.00	State	11/01/20-06/30/21	1.000	Title/Salary Change	NA
Liggins, Ronald	Dean (School of Science, Health, and Criminal Justice)	NA	\$10,834.00	State	08/01/20-05/31/21	NA	Additional duties	NA
McClain, Kevin	Director of Student Diversity and Inclusion	NA	\$60,000.00 Prorated \$37,620.00	State	11/16/20-06/30/21	1.000	New Appointment	Special
Shudak, Nicholas	Dean (School of Education and Behavioral Sciences)	NA	\$10,834.00	State	08/01/20-05/31/21	NA	Additional duties	NA
Taoka, Yasuko	Dean (School of Arts and Humanities)	NA	\$10,834.00	State	08/01/20-05/31/21	NA	Additional duties	NA

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**

**COLLEGE: Wayne State College**

**MEETING DATE: January 13, 2021**

<b>UNIONIZED SUPPORT STAFF</b> (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Dwight	Maintenance Repair Worker II	NA	\$2,139.75/mo.	Revenue Bond	07/01/19-10/02/20	NA	Resignation	NA
Daniels, Lisa	Custodian	NA	\$1,853.92/mo.	Revenue Bond	09/15/20-06/30/21	1.000	New Hire, replaces Jill Bessmer	Probationary
Donner, Colette	Custodian	NA	\$2,644.25/mo.	State	08/01/03-03/24/21	NA	Early Retirement	NA
Mandeville, Megan	Security Officer II	NA	\$2,303.67/mo.	Revenue Bond	06/10/19-11/13/20	NA	Resignation	NA
Paulson, Debra	Custodian	NA	\$2,906.50/mo.	State	04/12/93-03/15/21	NA	Early Retirement	NA