

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|------------------------|---------------|-----------------------|
| <u>Faculty -- State Supported Positions</u> | | | |
| Anderson, Timothy E | Professor | 1.00 | 107,296.00 |
| Bentz, Laura A | Professor | 1.00 | 76,532.00 |
| Bogner, Michael P | Professor | 1.00 | 82,778.00 |
| Bolze, Ronald P | Professor | 1.00 | 76,532.00 |
| Brammer, Dawn D | Professor | 1.00 | 76,532.00 |
| Brust, Mathew | Professor | 1.00 | 76,532.00 |
| Buchmann, Ann M | Professor | 1.00 | 76,532.00 |
| Carnot, Mary Jo | Professor | 1.00 | 76,532.00 |
| Cavin, Scott B | Professor | 1.00 | 76,532.00 |
| Donahue, Mary | Professor | 1.00 | 77,289.00 |
| Ellis, Joshua C | Professor | 1.00 | 76,531.00 |
| Enos, Karen | Professor | 1.00 | 76,532.00 |
| Evertson, Matthew Q | Professor | 1.00 | 80,067.00 |
| French-Collins, Shaunda M | Professor | 1.00 | 76,531.00 |
| Frink, Teresa | Professor | 1.00 | 76,532.00 |
| Hardy, Joyce | Professor | 1.00 | 129,841.00 |
| Hoem, Bruce | Professor | 1.00 | 76,532.00 |
| Hoffman, William | Professor | 1.00 | 76,532.00 |
| Hunn, Lorie | Professor | 1.00 | 76,532.00 |
| Keith, Tim J | Professor | 1.00 | 84,626.00 |
| Kinbacher, Kurt E | Professor | 1.00 | 76,531.00 |
| Kirsch, Kathleen C | Professor | 1.00 | 76,532.00 |
| Koehn, James | Professor | 1.00 | 85,202.00 |
| Leesch Bogner, Lisette D | Professor | 1.00 | 79,346.00 |
| Leite, Michael B | Professor | 1.00 | 82,784.00 |
| Madsen, Kim A | Professor | 1.00 | 86,785.00 |
| Miller, Brandon L | Professor | 1.00 | 80,283.00 |
| Nobiling, Tracy L | Professor | 1.00 | 91,955.00 |
| Ritzen, Donna R | Professor | 1.00 | 76,532.00 |
| Ritzen, Scott | Professor | 1.00 | 87,298.00 |
| Schreuder, Joel T | Professor | 1.00 | 78,052.00 |
| Smith, Thomas E | Professor | 1.00 | 76,532.00 |
| Stack, Robert V | Professor | 1.00 | 95,635.00 |
| Stephens, Michael | Professor | 1.00 | 76,532.00 |
| Tucker, Thomas Deane | Professor | 1.00 | 80,420.00 |
| Wada, James | Professor | 1.00 | 76,532.00 |
| Watt, Don E | Professor | 1.00 | 80,420.00 |
| Woods, Kathleen E | Professor | 1.00 | 76,532.00 |
| Sub-Total Professors | | 38.00 | 3,097,246.00 |
| Brierly, Robin K | Associate Professor | 1.00 | 65,149.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---------------------------------------|------------------------|---------------|-----------------------|
| Cox, Kimberly | Associate Professor | 1.00 | 65,149.00 |
| Denham, Trudy A | Associate Professor | 1.00 | 65,149.00 |
| Dusek, Gary A | Associate Professor | 1.00 | 69,302.00 |
| Hafey, Brooks R | Associate Professor | 1.00 | 65,149.00 |
| Hamaker, Jamie L | Associate professor | 1.00 | 70,119.00 |
| Jones, Mary C | Associate Professor | 1.00 | 65,149.00 |
| Keithly, Mary E | Associate Professor | 1.00 | 65,149.00 |
| Moses, Gregory J | Associate Professor | 1.00 | 65,149.00 |
| Nesheim, David A | Associate Professor | 1.00 | 67,397.00 |
| VACANT | Associate Professor | 1.00 | 61,000.00 |
| Ortega, Irasema | Associate Professor | 1.00 | 59,655.00 |
| Perlinski, Anthony T | Associate Professor | 1.00 | 65,149.00 |
| Ritzen, John C | Associate Professor | 1.00 | 65,149.00 |
| Tebbs, Shawn M | Associate Professor | 1.00 | 65,149.00 |
| Wilson, Tara A | Associate Professor | 1.00 | 65,149.00 |
| Wojcik, John C | Associate Professor | 1.00 | 69,657.00 |
| Sub-Total Associate Professors | | 17.00 | 1,113,769.00 |
| Akuh, Comfort G | Assistant Professor | 1.00 | 64,299.00 |
| Bishop, Daphne Y | Assistant Professor | 1.00 | 59,160.00 |
| Colen, Jung Y | Assistant Professor | 1.00 | 58,650.00 |
| Curtis, Justin G | Assistant Professor | 1.00 | 52,020.00 |
| Fritz, Allison J | Assistant Professor | 1.00 | 53,582.00 |
| Grant, Sara M | Assistant Professor | 1.00 | 54,060.00 |
| Hayes, Joanne R | Assistant Professor | 1.00 | 52,020.00 |
| Helmbrecht, Brittany L | Assistant Professor | 1.00 | 58,896.00 |
| Hughes, Adam G | Assistant Professor | 1.00 | 51,439.00 |
| Jones, Markus | Assistant Professor | 1.00 | 52,163.00 |
| Kiiskila, Jeffrey D | Assistant Professor | 1.00 | 54,060.00 |
| Kim, Pil Joon | Assistant Professor | 1.00 | 62,654.00 |
| McCarthy, Christopher D | Assistant Professor | 1.00 | 59,594.00 |
| Moriasi, Peter A | Assistant Professor | 1.00 | 55,201.00 |
| Norman, Erin M | Assistant Professor | 1.00 | 55,836.00 |
| VACANT | Assistant Professor | 1.00 | 60,988.00 |
| VACANT | Assistant Professor | 1.00 | 55,803.00 |
| VACANT | Assistant Professor | 1.00 | 51,106.00 |
| VACANT | Assistant Professor | 1.00 | 63,000.00 |
| VACANT | Assistant Professor | 1.00 | 60,000.00 |
| VACANT | Assistant Professor | 1.00 | 63,000.00 |
| VACANT | Assistant Professor | 1.00 | 63,000.00 |
| VACANT | Assistant Professor | 1.00 | 58,000.00 |
| VACANT | Assistant Professor | 1.00 | 51,106.00 |
| VACANT | Assistant Professor | 1.00 | 51,106.00 |

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| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---------------------------------------|-------------------------------|----------------------|------------------------------|
| VACANT | Assistant Professor | 1.00 | 60,000.00 |
| Puzzo, Richard D | Assistant Professor | 1.00 | 52,754.00 |
| Rapp, Eric E | Assistant Professor | 1.00 | 53,321.00 |
| Rider, Rachelle | Assistant Professor | 1.00 | 54,366.00 |
| Ritzen, Cassandra A | Assistant Professor | 1.00 | 57,445.00 |
| Tibbits, Tawny L | Assistant Professor | 1.00 | 55,412.00 |
| Vogl, Michael | Assistant Professor | 1.00 | 58,622.00 |
| Sub-Total Assistant Professors | | 32.00 | 1,812,663.00 |
| Bishop, Charles J | Instructor | 1.00 | 45,900.00 |
| Fette, Adam L | Instructor | 1.00 | 51,000.00 |
| Haas, Jordan D | Instructor | 1.00 | 45,900.00 |
| Kennedy, Michael | Instructor | 1.00 | 57,617.00 |
| Rust, Catherine M | Instructor | 1.00 | 49,062.00 |
| Sayaloune, Detsinh | Instructor | 1.00 | 44,595.00 |
| Wood, Terrie L | Instructor | 1.00 | 50,034.00 |
| Sub-Total Instructors | | 7.00 | 344,108.00 |
| | TOTAL FACULTY | 94.00 | 6,367,786.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---|--|---------------|-----------------------|
| <u>NSCPA Professional Staff -- State Supported Positions</u> | | | |
| Ackerman, Bridget F | Senior Admissions Counselor | 1.00 | 41,858.00 |
| Alfred, Stephanie E | Project Coordinator | 1.00 | 38,321.00 |
| Anthony, Colette M | Project Coordinator | 1.00 | 38,652.00 |
| Arnold, Jessyca P | Project Coordinator | 1.00 | 37,904.00 |
| Berger, Phillip E | IT Technician | 1.00 | 42,894.00 |
| Bila, Robin M | Licensed Student Counselor | 1.00 | 52,993.00 |
| Binkard, Daniel | Digital Graphic Designer | 1.00 | 44,080.00 |
| Blonien, Sharla | Project Coordinator | 1.00 | 40,182.00 |
| Brumbaugh, Torri N | Senior Admissions Counselor | 1.00 | 41,716.00 |
| Buhr, Jacqueline M | Academic Advisor | 1.00 | 43,605.00 |
| Camerlinck, Angela | Project Coordinator | 1.00 | 40,619.00 |
| Center, Kaleb R | Director-Sports Information | 1.00 | 43,057.00 |
| Conway, Craig E | Publications Specialist | 0.20 | 10,224.00 |
| Conway, Craig E | Publications Specialist | 0.80 | 40,898.00 |
| Cook, Tena | Marketing Coordinator | 1.00 | 73,985.00 |
| Cooper, Cody W | Admissions Counselor | 1.00 | 39,729.00 |
| Crofutt, Heather | IT Specialist | 1.00 | 54,653.00 |
| Crofutt, Keith | IT Analyst | 1.00 | 66,706.00 |
| Cummings, Kristol | Project Coordinator | 1.00 | 37,904.00 |
| DeSanti, Bryar M | Assistant Coach | 1.00 | 39,207.00 |
| Dykes, Sarah N | Accountant | 1.00 | 39,801.00 |
| Emerson, Sherrie B | IT Support | 1.00 | 41,524.00 |
| Feddersen, Caitlin M | Admissions Counselor | 1.00 | 38,760.00 |
| Fullerton, Christine | Librarian-Public Services | 1.00 | 55,144.00 |
| Furrier, Dylan W | Assistant Coach | 1.00 | 39,207.00 |
| Gimeson, Merle | Publications Specialist | 1.00 | 61,772.00 |
| Giorgi, Starr | IT Analyst | 1.00 | 64,631.00 |
| Green, Christopher A | Associate Athletic Director | 0.84 | 60,279.00 |
| Green, Christopher A | Associate Athletic Director | 0.16 | 11,482.00 |
| Gudeta, Simon H | IT Specialist | 1.00 | 53,197.00 |
| Hartman, Shawn | Librarian-Outreach Services | 1.00 | 70,827.00 |
| Johns, Shellie | Coordinator of Conferencing | 0.75 | 38,809.00 |
| Johnson, Roberta J | Academic Advisor | 1.00 | 55,650.00 |
| Junge, Kayla R | IT Analyst | 1.00 | 60,967.00 |
| Kennell, Deena | Director-Internships and Career Services | 1.00 | 69,572.00 |
| Kreis, Earl J | Head Strength and Conditioning Coach | 0.90 | 45,166.00 |
| Kreis, Earl J | Head Strength and Conditioning Coach | 0.10 | 5,018.00 |
| Kuhnel, Kristal S | Director-Health Professions Program | 1.00 | 54,037.00 |
| McAllister, Rebecca A. | Academic Advisor | 1.00 | 47,760.00 |
| Merchen, Chantel M | Financial Aid Specialist | 1.00 | 35,252.00 |

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| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|-------------------------|--|----------------------|------------------------------|
| Mowry, Marianne | Project Coordinator | 1.00 | 39,823.00 |
| Newberg, Pamela J | Head of Technical Services | 1.00 | 63,151.00 |
| Northrup, Megan J | Student Activities Coordinator | 0.60 | 25,070.00 |
| VACANT | IT Specialist | 1.00 | 53,564.00 |
| VACANT | Instructional Technology and Design Spec | 1.00 | 65,004.00 |
| VACANT | Graduate & Special Programs Recruiter | 1.00 | 55,000.00 |
| VACANT | Admissions Counselor | 1.00 | 41,513.00 |
| VACANT | Campus Visit Coordinator | 1.00 | 46,255.00 |
| VACANT | Project Coordinator | 1.00 | 37,526.00 |
| Omelanuk, Joy C | Assessment and Accreditation Coordinator | 1.00 | 51,172.00 |
| Pace, Robert A | Accompanist | 0.92 | 42,871.00 |
| Patterson, Jereme | IT Analyst | 1.00 | 65,707.00 |
| Pope, Katelyn D | Project Coordinator | 1.00 | 38,641.00 |
| Rich, Ethan L | Assistant Coach | 1.00 | 36,921.00 |
| Richardson, Amy | Accountant | 1.00 | 43,860.00 |
| Roberts, Alva J | IT Specialist | 1.00 | 53,565.00 |
| Roberts, Eric W | IT Specialist | 1.00 | 53,565.00 |
| Roenfeldt, Tjaden T | Project Coordinator | 1.00 | 37,529.00 |
| Rolfsmeier, Steven B | Director-Museum | 0.92 | 66,278.00 |
| Ruff, Keri L | Teacher | 1.00 | 31,062.00 |
| Sasse, Clint R | Football Coordinator Defensive | 1.00 | 52,275.00 |
| Sayaloune, Carrie A | Academic Advisor | 1.00 | 43,606.00 |
| Schrader, Andrew L | IT Technician | 1.00 | 42,894.00 |
| Scoggan, Alisha L | Financial Aid Specialist | 1.00 | 35,993.00 |
| Singpiel, Christopher M | Academic Advisor | 1.00 | 43,606.00 |
| Sinn, Laure C | Rangeland Program Coordinator | 1.00 | 60,843.00 |
| Smith, Micah B | Football Coordinator Offensive | 1.00 | 52,275.00 |
| Sommerville, Tracy L | Accountant | 1.00 | 41,259.00 |
| Strotheide, Kristavia | Academic Advisor | 1.00 | 43,605.00 |
| Sughroue, Naomi M | Admissions Data Coordinator | 1.00 | 36,593.00 |
| Turman, Jeff W | Manager-Sports & Recreation Center | 0.62 | 28,709.00 |
| Turman, Jeff W | Manager-Sports & Recreation Center | 0.38 | 17,595.00 |
| Van Vleet, Stefani L | Project Coordinator | 1.00 | 40,005.00 |
| Welsch, Lisa M | Athletic Trainer | 1.00 | 41,081.00 |
| Winters, Christina J | Licensed Student Counselor | 1.00 | 50,707.00 |
| TOTAL | | 70.19 | 3,397,165.00 |

NSCPA -- Non-State Supported Positions (Revenue Bond)

| | | | |
|------------------|-----------------------------------|------|-----------|
| Boardman, Kris L | Assistant Director-Residence Life | 1.00 | 37,186.00 |
| Cullan, Morgan | Project Coordinator | 1.00 | 38,546.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---|--|---------------|-----------------------|
| Johns, Shellie | Coordinator of Conferencing | 0.25 | 12,936.00 |
| Jons, Channing M | Assistant Director-Residence Life | 1.00 | 37,186.00 |
| Northrup, Megan J | Student Activities Coordinator | 0.40 | 16,714.00 |
| TOTAL | | 3.65 | 142,568.00 |
| <u>Professional Staff (Non-Union) -- State Supported Positions</u> | | | |
| Burk, Ann M | Chief Information Officer | 1.00 | 108,185.00 |
| Collins, Joby D | Associate Chief Information Officer | 1.00 | 77,974.00 |
| DeMersseman, Anne K | Associate Vice President Human Resources | 1.00 | 102,344.00 |
| Diers, Amee S | Assistant Director - Human Resources | 0.75 | 37,491.00 |
| Douglas, Sherry | Director-Financial Aid | 1.00 | 89,000.00 |
| Downs, Lona K | Director - Child Development Center | 1.00 | 37,186.00 |
| Fox, Sabrina M | Assistant Director-Admissions | 1.00 | 50,034.00 |
| Gaswick, Kari J | Vice President Administration & Finance | 1.00 | 133,245.00 |
| Haefele, Jordan M | Budget Director | 1.00 | 59,825.00 |
| Hansen, Jon P | Dean of Student Affairs | 1.00 | 110,000.00 |
| Hart, Tara M | Interim Director-Student Transition & Re | 1.00 | 59,160.00 |
| Helmbrecht, Alex | Director of College Relations | 1.00 | 76,459.00 |
| Hernandez, Kimberly J | Human Resources Coordinator | 1.00 | 36,410.00 |
| Hughes, Melany K | Comptroller | 1.00 | 84,842.00 |
| Hunter, Brett C | Head Wrestling Coach | 1.00 | 53,128.00 |
| Karamitros, Luke A | Head Cross Country Coach | 1.00 | 41,820.00 |
| Linegar, Malinda | Director Institutional Research | 1.00 | 70,436.00 |
| Long, Jay B | Head Football Coach | 1.00 | 103,680.00 |
| Luper, Dustin | Head Rodeo Coach | 0.70 | 35,337.00 |
| Luper, Dustin | Head Rodeo Coach | 0.30 | 15,145.00 |
| Margetts, James | Dean | 1.00 | 127,500.00 |
| Mitchell, Melissa A | Registrar | 1.00 | 81,579.00 |
| Mowry, Harold H | Director of Facilities | 0.75 | 61,185.00 |
| Murphy, John M | Digital Graphic Designer | 1.00 | 39,270.00 |
| Ness, Kaley J | Head Softball Coach | 1.00 | 48,947.00 |
| Northrup, Riley J | Head Track and Field Coach | 1.00 | 54,385.00 |
| VACANT | Associate VP Teaching & Learning | 1.00 | 100,337.00 |
| VACANT | Director- Office of Academic Success | 1.00 | 69,614.00 |
| VACANT | Interim Director Theatrical Performances | 1.00 | 68,490.00 |
| VACANT | Director-Field Experiences/Cert Officer | 1.00 | 56,100.00 |
| VACANT | Vice President for Enrollment Management | 1.00 | 112,000.00 |
| Paben, Shane E | Head Mens Basketball Coach | 1.00 | 73,708.00 |

Chadron State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|--|----------------------|------------------------------|
| Pourier, Sheila | Assistant Director-Financial Aid | 1.00 | 52,707.00 |
| Powell, James H | Vice President Academic Affairs | 1.00 | 146,370.00 |
| Raymer, Janet M | Head Womens Basketball Coach | 1.00 | 64,017.00 |
| Rovner, Caitlin C | Director-Transitional Studies Program | 1.00 | 49,139.00 |
| Smith Jr, Joel R | Athletic Director | 1.00 | 131,415.00 |
| Stadler, Jennifer D | Head Women's Volleyball Coach | 0.83 | 48,920.00 |
| Stadler, Jennifer D | Head Women's Volleyball Coach | 0.17 | 10,020.00 |
| Stein, Lisa A | Director of Admissions | 1.00 | 69,832.00 |
| Tewahade, Tewahade M | Title IX Coordinator | 0.60 | 41,768.00 |
| Waugh, Wendy | Dean | 1.00 | 127,500.00 |
| Williams, Alaric A | Dean | 1.00 | 127,500.00 |
| TOTAL | | 40.10 | 3,144,004.00 |
| <u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u> | | | |
| Diers, Amee S | Assistant Director - Human Resources | 0.25 | 12,497.00 |
| Mowry, Harold H | Director of Facilities | 0.25 | 20,395.00 |
| VACANT | Assistant Director-Residence Life | 1.00 | 37,186.00 |
| Osmotherly, Taylor D | Associate Director Residence Life | 1.00 | 39,599.00 |
| Parker, Samuel B | Assoc Director- Housing & Residence Life | 1.00 | 50,034.00 |
| Stephens, Austen J | Director of Housing & Residence Life | 1.00 | 65,264.00 |
| Tewahade, Tewahade M | Title IX Coordinator | 0.40 | 27,846.00 |
| TOTAL | | 4.90 | 252,821.00 |
| TOTAL PROFESSIONAL | | 118.84 | 6,936,558.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---|-------------------------------|---------------|-----------------------|
| <u>NAPE/Support Staff -- State Supported Positions</u> | | | |
| Ahrens, Tom D | Maintenance Repair Worker III | 0.75 | 25,912.00 |
| Aitchison, Megan N | Custodian | 1.00 | 24,960.00 |
| Bannan, Brandon L | Custodian | 1.00 | 24,960.00 |
| Barry-Schommer, Brenda D | Office Assistant IV | 0.75 | 41,456.00 |
| Bell, Patrick R. | Maintenance Repair Worker III | 0.75 | 24,503.00 |
| Bishop, George M | Custodian | 1.00 | 24,960.00 |
| Blanford, Jason S | Maintenance Repair Worker IV | 0.75 | 29,925.00 |
| Blood, DonaldDwayne D | Custodian | 1.00 | 24,960.00 |
| Bolze, Rebecca K | Office Assistant III | 1.00 | 32,189.00 |
| Bradley, Kimberly A | Accounting Clerk III | 1.00 | 40,122.00 |
| Brennan, Colleen G | Medical Assistant | 1.00 | 29,640.00 |
| Brixius, Brek D | Custodian | 1.00 | 25,183.00 |
| Brott, Darrell J | Custodian | 1.00 | 24,960.00 |
| Clark, Kim D | Custodian | 1.00 | 27,958.00 |
| Cravey, Steven D | Maintenance Repair Worker III | 0.75 | 22,719.00 |
| Dinstel, Jonni K | Office Assistant III | 1.00 | 30,600.00 |
| Doescher, Randy | Maintenance Repair Worker III | 0.75 | 29,139.00 |
| Downs, Joanne | Office Assistant II | 1.00 | 37,478.00 |
| Frahm, Jason J | Electrician | 0.75 | 27,852.00 |
| Frear, Donald J | Maintenance Repair Worker III | 1.00 | 30,292.00 |
| Fry, Jeremy J | Maintenance Repair Worker IV | 1.00 | 43,030.00 |
| Hansen, Matthew S | Custodian | 1.00 | 24,960.00 |
| Humphrey, Jessica J | Accounting Clerk III | 1.00 | 30,090.00 |
| Hunn, David D | Maintenance Repair Worker III | 0.75 | 25,913.00 |
| James, Casey | Maintenance Repair Worker IV | 0.75 | 33,620.00 |
| Kern, Silas Wade | Maintenance Repair Worker IV | 1.00 | 58,624.00 |
| Knaub, Nancy C | Custodian | 1.00 | 25,925.00 |
| Krotz, Gregory J | Maintenance Repair Worker II | 1.00 | 28,425.00 |
| Kuhnel, Lorin | Maintenance Repair Worker IV | 1.00 | 58,624.00 |
| Madison, Tyler A | Custodian | 1.00 | 24,960.00 |
| Magnusson, Dallas M | Accounting Clerk II | 1.00 | 26,000.00 |
| Malone, Velinda | Custodian | 1.00 | 34,905.00 |
| McCoy, Sarah | Mail Clerk | 1.00 | 25,182.00 |
| Miller, Valerie A | Office Assistant III | 1.00 | 30,409.00 |
| Mitchell, Kay L | Office Assistant III | 1.00 | 32,197.00 |
| Mittleider, Stacie | Office Assistant II | 1.00 | 33,197.00 |
| Motz, Dustin H | Maintenance Repair Worker IV | 0.75 | 26,214.00 |
| Mracek, Patricia | Office Assistant II | 0.50 | 18,111.00 |
| Mracek, Patricia | Office Assistant II | 0.50 | 18,111.00 |
| Murphy, Kelly L | Office Assistant II | 1.00 | 26,000.00 |
| VACANT | Office Assistant II | 1.00 | 27,316.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|-------------------------------|---------------|-----------------------|
| VACANT | Office Assistant II | 1.00 | 27,316.00 |
| VACANT | Office Assistant II | 1.00 | 27,316.00 |
| VACANT | Office Assistant II | 0.50 | 14,820.00 |
| VACANT | Office Assistant II | 0.50 | 14,820.00 |
| Olivas, Johnnie J | Maintenance Repair Worker III | 0.75 | 38,048.00 |
| Perlinski, Paula S | Office Assistant III | 1.00 | 34,096.00 |
| Petersen, Brooke E | Custodian | 1.00 | 24,960.00 |
| Pickering, Joshua P | Maintenance Repair Worker II | 1.00 | 27,680.00 |
| Poitra, Angelina C | Office Assistant II | 1.00 | 26,000.00 |
| Raben, Shane A | Custodian | 1.00 | 27,027.00 |
| Roberts, Casey | Electrician Master | 0.75 | 36,161.00 |
| Schefcik, Karma | Custodial Leader | 1.00 | 34,528.00 |
| Simmons, George A | Custodian | 0.50 | 12,705.00 |
| Smart, Brandon A | Custodian | 1.00 | 24,960.00 |
| Snitily, Emily R | Office Assistant III | 1.00 | 30,409.00 |
| Speirs, Christopher A | Custodian | 1.00 | 27,958.00 |
| VanHorn, Zachariah J | Maintenance Repair Worker II | 1.00 | 27,666.00 |
| Walczyk, Anthony P | Maintenance Repair Worker III | 0.75 | 25,214.00 |
| Walgren, Cynthia S | Accounting Clerk III | 1.00 | 44,135.00 |
| Weber, Steve L | Maintenance Repair Worker II | 1.00 | 36,511.00 |
| Zuver, Donald | Maintenance Repair Worker III | 1.00 | 33,012.00 |
| Zuver, Tammy S | Accounting Clerk II | 1.00 | 27,863.00 |
| TOTAL | | 57.25 | 1,854,786.00 |
| <u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u> | | | |
| Adams, Shanae D | Custodian | 1.00 | 24,960.00 |
| Ahrens, Tom D | Maintenance Repair Worker III | 0.25 | 8,637.00 |
| Ainslie, Melvin | Custodian | 1.00 | 38,917.00 |
| Barnes, Kyle C | Custodian | 1.00 | 24,960.00 |
| Barry-Schommer, Brenda D | Office Assistant IV | 0.25 | 13,819.00 |
| Bell, Patrick R. | Maintenance Repair Worker III | 0.25 | 8,167.00 |
| Blanford, Jason S | Maintenance Repair Worker IV | 0.25 | 9,975.00 |
| Bohnenkamp, Barbara K | Custodian | 1.00 | 27,958.00 |
| Cravey, Steven D | Maintenance Repair Worker III | 0.25 | 7,573.00 |
| Doescher, Randy | Maintenance Repair Worker III | 0.25 | 9,713.00 |
| Dusek, Sarah | Custodian | 1.00 | 24,960.00 |
| Fankhauser, Rose M | Custodian | 1.00 | 27,027.00 |
| Frahm, Jason J | Electrician | 0.25 | 9,284.00 |
| Hunn, David D | Maintenance Repair Worker III | 0.25 | 8,637.00 |
| James, Casey | Maintenance Repair Worker IV | 0.25 | 11,206.00 |
| McKinnon, Kenneth W | Custodian | 1.00 | 33,963.00 |
| Motz, Dustin H | Maintenance Repair Worker IV | 0.25 | 8,737.00 |

Chadron State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|-------------------------------|----------------------|------------------------------|
| Nun, Jessey L | Custodian | 1.00 | 24,960.00 |
| Olivas, Johnnie J | Maintenance Repair Worker III | 0.25 | 12,683.00 |
| Overshiner, Kelly L | Custodian | 1.00 | 27,957.00 |
| Robbins, Ronald R | Custodian | 1.00 | 24,960.00 |
| Roberts, Casey | Electrician Master | 0.25 | 12,053.00 |
| Simmons, George A | Custodian | 0.50 | 12,705.00 |
| Walczyk, Anthony P | Maintenance Repair Worker III | 0.25 | 8,404.00 |
| TOTAL | | 13.75 | 422,215.00 |
| <u>Support Staff (Non-Union) -- State Supported Positions</u> | | | |
| Anderson, Pamela J | Administrative Assistant | 1.00 | 55,288.00 |
| Baumann, M Todd | Maintenance Manager | 1.00 | 61,000.00 |
| Hunt, Mark D | Security Supervisor | 0.75 | 34,772.00 |
| Mays, Lucinda W | Grounds Supervisor | 1.00 | 49,923.00 |
| Nobiling, Alexandria F | Office Assistant II | 1.00 | 26,520.00 |
| VACANT | Maintenance Manager | 0.75 | 33,757.00 |
| TOTAL | | 5.50 | 261,260.00 |
| <u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u> | | | |
| Hunt, Mark D | Security Supervisor | 0.25 | 11,590.00 |
| VACANT | Maintenance Manager | 0.25 | 11,252.00 |
| TOTAL | | 0.50 | 22,842.00 |
| TOTAL SUPPORT STAFF | | 77.00 | 2,561,103.00 |

Chadron State College

| Employee Name | Rank or Position Title | 2021-22 FTE | 2021-22 Base Salary |
|--|--------------------------------|--------------------|----------------------------|
| <u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u> | | | |
| Coy, Kevin | Academic Advisor | 1.00 | 43,605.00 |
| Dressel, Sonja | Licensed Student Counselor | 0.83 | 50,712.00 |
| Lewin, Amanda | Retention Specialist | 0.93 | 40,959.00 |
| | Subtotal | 1.76 | 91,671.00 |
| <u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u> | | | |
| Barry, Heather | Project Director, Upward Bound | 1.00 | 52,275.00 |
| Gaston, Bradley | Academic Advisor | 0.50 | 21,804.00 |
| Magnusson, Claudia | Academic Advisor | 0.50 | 26,190.00 |
| Schaer, Jennifer | Project Director, TRIO | 1.00 | 62,771.00 |
| | Subtotal | 3.00 | 163,040.00 |
| <u>Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u> | | | |
| Stroup, Stephanie | Office Assistant II | 0.50 | 15,647.00 |
| Wittrock, Jennifer | Office Assistant I | 0.50 | 14,720.00 |
| Vacant | Office Assistant II | 0.42 | 10,790.00 |
| | Subtotal | 1.42 | 41,157.00 |
| | Total Federal Positions | 6.18 | 295,868.00 |

NSCS System Office

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---|--|---------------|-----------------------|
| <u>Professional Staff (Non-Union) -- State Supported Positions</u> | | | |
| Divel, Kristin J | General Counsel/Vice Chan Employee Rel | 1.00 | 149,008.00 |
| Dunkle, Michael E | System Data Analyst & Reports Developer | 1.00 | 66,986.00 |
| Halada, Robert D | Director of Financial Operations | 1.00 | 76,500.00 |
| Hotovy, Steven P | Vice Chancellor Facil/Info Tech | 1.00 | 139,107.00 |
| Kramer, Monte | Vice Chancellor Administration/Finance | 1.00 | 163,200.00 |
| Kupper, Jodi | Vice Chancellor Acad. Planning & Partner | 1.00 | 140,552.00 |
| Melton, Angela D | Vice Chancellor Std Affairs/Risk Mgmt | 1.00 | 125,087.00 |
| Sinclair, Taylor A | System Director for Title IX | 1.00 | 74,987.00 |
| Vogt, Kara L | Director Systemwide Payroll & Benefits | 1.00 | 86,089.00 |
| Wunderlich, Christina L | Director of Systemwide Accounting | 1.00 | 87,017.00 |
| Yorges, Judith L | Director Strategic Initiatives & Comm | 1.00 | 76,500.00 |
| TOTAL | | 11.00 | 1,185,033.00 |
| TOTAL PROFESSIONAL | | 11.00 | 1,185,033.00 |

NSCS System Office

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|---|----------------------|------------------------------|
| <u>Support Staff (Non-Union) -- State Supported Positions</u> | | | |
| Glass, Lori M | Staff Assistant II | 1.00 | 45,931.00 |
| Olson, Lynne M | Administrative Assistant/Office Manager | 1.00 | 56,509.00 |
| | TOTAL | 2.00 | 102,440.00 |
| | TOTAL SUPPORT STAFF | 2.00 | 102,440.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|------------------------|---------------|-----------------------|
| <u>Faculty -- State Supported Positions</u> | | | |
| Citrin, Anthony K | Professor | 1.00 | 104,299.00 |
| Clopton, Richard E | Professor | 1.00 | 88,541.00 |
| Crook, Sara B | Professor | 1.00 | 86,274.00 |
| Goebel-Lundholm, Mary C | Professor | 1.00 | 84,875.00 |
| Grotrian, Sheri | Professor | 1.00 | 76,532.00 |
| Nevitt, James R | Professor | 1.00 | 78,053.00 |
| Ruskamp, Judith J | Professor | 1.00 | 76,532.00 |
| Ryan, Kyle C | Professor | 1.00 | 76,532.00 |
| Welsh, Dennis W | Professor | 1.00 | 82,076.00 |
| Sub-Total Professors | | 9.00 | 753,714.00 |
| Ahmad, Gul | Associate Professor | 1.00 | 73,942.00 |
| Bartlett, Jacob K | Associate Professor | 1.00 | 65,412.00 |
| Bittner, Gina L | Associate Professor | 1.00 | 66,740.00 |
| Galardi, Gregory M | Associate Professor | 1.00 | 77,598.00 |
| Gardner, Kelli A | Associate Professor | 1.00 | 65,150.00 |
| Hill, Matthew P | Associate Professor | 1.00 | 65,149.00 |
| Ingram, Robert L | Associate Professor | 1.00 | 68,956.00 |
| Kingsley, Kelly A | Associate Professor | 1.00 | 71,070.00 |
| Lynott III, Francis J | Associate Professor | 1.00 | 66,386.00 |
| McCauley, Laura J | Associate Professor | 1.00 | 65,149.00 |
| Nehls, Kathleen A | Associate Professor | 1.00 | 65,149.00 |
| Post, Felicity M | Associate Professor | 1.00 | 64,849.00 |
| Seay, Darolyn D | Associate Professor | 1.00 | 65,149.00 |
| Walsh, Shana M | Associate Professor | 1.00 | 64,849.00 |
| Sub-Total Associate Professors | | 14.00 | 945,548.00 |
| Curtis, Kenneth A | Assistant Professor | 1.00 | 64,821.00 |
| Folske Starlin, Helane M | Assistant Professor | 1.00 | 62,691.00 |
| Hicks, Charles E | Assistant Professor | 1.00 | 60,120.00 |
| Khatri, Ananta | Assistant Professor | 1.00 | 60,639.00 |
| Killebrew, Zachary J | Assistant Professor | 1.00 | 54,570.00 |
| Klicka, Lukas B | Assistant Professor | 1.00 | 56,610.00 |
| Lippman, Laura J | Assistant Professor | 1.00 | 60,722.00 |
| Moore, Susan A | Assistant Professor | 1.00 | 57,962.00 |
| Netzer, Nathan L | Assistant Professor | 1.00 | 58,737.00 |
| Nies, Kristi | Assistant Professor | 1.00 | 62,523.00 |
| VACANT | Assistant Professor | 1.00 | 55,835.00 |
| VACANT | Assistant Professor | 1.00 | 55,835.00 |
| VACANT | Assistant Professor | 1.00 | 55,835.00 |
| Ocal, Turkan | Assistant Professor | 1.00 | 60,639.00 |

Peru State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---------------------------------------|------------------------|---------------|-----------------------|
| Phillips, Jason C | Assistant Professor | 1.00 | 56,980.00 |
| Roach, Joshua J | Assistant Professor | 1.00 | 61,710.00 |
| Vogt, Spencer R | Assistant Professor | 1.00 | 64,544.00 |
| Westerlin, Sara A | Assistant Professor | 1.00 | 64,250.00 |
| Woodworth, Jody D | Assistant Professor | 1.00 | 70,049.00 |
| Wright, Benjamin Jude | Assistant Professor | 1.00 | 60,120.00 |
| Sub-Total Assistant Professors | | 20.00 | 1,205,192.00 |
| Bartlett, Heidi Jo B | Instructor | 1.00 | 57,649.00 |
| Gleason, Matthew B | Instructor | 1.00 | 67,092.00 |
| Griffin, Kenneth B | Instructor | 1.00 | 72,304.00 |
| Hayes, Daniel F | Instructor | 1.00 | 60,320.00 |
| Huddle, Stephanie C | Instructor | 1.00 | 56,980.00 |
| Kathol, Maxwell R | Instructor | 1.00 | 56,797.00 |
| Myers, Kenneth L | Instructor | 1.00 | 61,492.00 |
| Parriott, Lisa L | Instructor | 1.00 | 58,493.00 |
| Tangen, Cassandra Kay | Instructor | 1.00 | 52,210.00 |
| Weitzenkamp, Cassandra J | Instructor | 1.00 | 63,249.00 |
| Sub-Total Instructors | | 10.00 | 606,586.00 |
| TOTAL FACULTY | | 53.00 | 3,511,040.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---|--|---------------|-----------------------|
| <u>NSCPA Professional Staff -- State Supported Positions</u> | | | |
| Barrett, Amy S | Project Coordinator | 1.00 | 38,598.00 |
| Beath, Lauren E | Financial Aid Specialist | 1.00 | 35,252.00 |
| Behrends, Kimberly H | Athletic Trainer | 1.00 | 41,081.00 |
| Blevins, Matthew J | IT Lead | 1.00 | 77,723.00 |
| Broxson, Ricky T | Assistant Coach | 1.00 | 36,921.00 |
| Clopton, Debra T | Laboratory Coordinator | 0.75 | 32,631.00 |
| Davis, Tracy R | Educational Support and Disability Coord | 1.00 | 46,615.00 |
| Dierking, Phyllis L | Financial Aid Specialist | 1.00 | 39,056.00 |
| Eberly, Jamie D | Licensed Student Counselor | 0.84 | 47,789.00 |
| Eickhoff, Ashleigh N | Senior Admissions Counselor | 1.00 | 41,815.00 |
| Fields, William L | Football Coordinator-Defensive | 1.00 | 45,819.00 |
| Garlobo, Gianfranco | Assistant Coach | 1.00 | 36,921.00 |
| Haveman, Debra | IT Analyst | 1.00 | 60,446.00 |
| Hicks, Skye B | Academic Advisor | 1.00 | 44,434.00 |
| Holmes, Stephanie D | Director-Field Experiences/Cert Officer | 1.00 | 57,106.00 |
| Hull, Brandi J | Digital Graphic Designer | 1.00 | 40,668.00 |
| Jensen, Samantha A | Distance Learning Coordinator | 1.00 | 35,365.00 |
| Karel, Curtis M | IT Analyst | 1.00 | 64,299.00 |
| Kincaid, James R | Financial Aid Specialist | 1.00 | 35,252.00 |
| Kindle, Reginald | Assistant Coach | 1.00 | 36,921.00 |
| Kohlleppel, Monica A | Project Coordinator | 1.00 | 38,444.00 |
| Koso, Maureen C | Admissions Counselor | 1.00 | 35,252.00 |
| Lickteig, Denise M | Assistant Director-Financial Aid | 1.00 | 46,920.00 |
| Lutz, Brenda G | Project Coordinator | 1.00 | 39,095.00 |
| McCormick, Tanner W | Football Coordinator - Offensive | 1.00 | 45,819.00 |
| Moore, Janell A | Licensed Student Counselor | 0.84 | 44,161.00 |
| VACANT | Director-Assessment and Accreditation | 1.00 | 82,410.00 |
| VACANT | Assessment and Accreditation Coordinator | 1.00 | 42,757.00 |
| VACANT | Assistant Registrar | 1.00 | 38,143.00 |
| VACANT | Project Coordinator | 1.00 | 37,526.00 |
| VACANT | IT Analyst | 1.00 | 59,467.00 |
| VACANT | IT Specialist | 1.00 | 53,564.00 |
| VACANT | Project Coordinator | 1.00 | 37,526.00 |
| VACANT | Admissions Counselor | 1.00 | 35,252.00 |
| VACANT | Assistant Coach | 1.00 | 36,921.00 |
| VACANT | Project Coordinator | 1.00 | 37,526.00 |
| VACANT | Instructional Technology and Design Spec | 1.00 | 56,497.00 |
| Peters, Madison N | Assistant Coach | 1.00 | 38,451.00 |
| Robertson, Jonathan R | Accountant | 1.00 | 42,840.00 |

Peru State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---|--|---------------|-----------------------|
| Sheley, Vickie Lee | Athletic Trainer | 1.00 | 50,502.00 |
| Stinman, Elizabeth R | Accompanist | 0.84 | 34,115.00 |
| Tynon, Katherine A | IT Specialist | 1.00 | 63,897.00 |
| Victor, Jaymi M | IT Specialist | 1.00 | 53,565.00 |
| Volker, Emily J | Academic Advisor | 1.00 | 43,605.00 |
| VonBergen, Annette R | Project Coordinator | 1.00 | 37,526.00 |
| Wegener, Austin C | Senior Admissions Counselor | 1.00 | 38,352.00 |
| Williams, Susanne L | Retention Specialist | 1.00 | 46,615.00 |
| TOTAL | | 46.27 | 2,111,460.00 |
| <u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u> | | | |
| VACANT | Assistant Director-Residence Life | 1.00 | 37,186.00 |
| Oestmann, Amy | Project Coordinator | 1.00 | 37,526.00 |
| Sanders, Loyd K | Assistant Director-Residence Life | 1.00 | 37,186.00 |
| TOTAL | | 3.00 | 111,898.00 |
| <u>Professional Staff (Non-Union) -- State Supported Positions</u> | | | |
| Albury, Wayne K | Athletic Director | 1.00 | 94,095.00 |
| Beardslee, Eugene A | Chief Information Officer | 1.00 | 107,494.00 |
| Blobaum, Kevin M | Director of Distance Education | 1.00 | 74,479.00 |
| Borchers, Timothy A | Vice President Academic Affairs | 1.00 | 148,966.00 |
| Cade, Eulanda | Director Of Human Resources | 1.00 | 90,735.00 |
| Cammack, Cindy J | Director - Admission | 1.00 | 78,464.00 |
| Chism, Dwayne T | Dean | 1.00 | 111,000.00 |
| Clifton, Delyn B | Associate Chief Information Officer | 1.00 | 81,791.00 |
| Creehan, Casey M | Head Football Coach | 1.00 | 70,701.00 |
| Dorman, Jesse A | Vice President Enrollment Mgt & Stdt Aff | 1.00 | 121,824.00 |
| Dunekacke, Jari A | Assistant Director-Admissions | 1.00 | 47,457.00 |
| Ellis, Keith D | Director of Business Services | 1.00 | 58,140.00 |
| Felderman, Laurie A | Head Volleyball Coach | 1.00 | 52,993.00 |
| Harshbarger, Ted L | Associate Athletic Director | 1.00 | 73,134.00 |
| Hinrichs, Paul E | Dean | 1.00 | 115,737.00 |
| Hogue, Jason R | Director of Marketing & Communications | 1.00 | 76,190.00 |
| Holleran, Ian M | Head Women's Basketball Coach | 1.00 | 47,940.00 |
| Hutson, Crystal M | Director- Student Activities and Program | 0.77 | 38,435.00 |
| Ludwig, Robert C | Head Men's Basketball Coach | 1.00 | 53,297.00 |
| Mahan, Amber N | Dean | 1.00 | 110,160.00 |
| Meier, Veronica J | Director of the Library | 1.00 | 86,018.00 |
| Melvin, Brent | Head Athletic Trainer | 1.00 | 58,512.30 |

Peru State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---|--|---------------|-----------------------|
| VACANT | Head Baseball Coach | 1.00 | 49,755.00 |
| Reeves, Darrin E | Director Of Facility Services | 1.00 | 78,413.00 |
| Rieken, Jennifer L | Assistant to the VPAF | 1.00 | 61,200.00 |
| Rinne, Heather R | Registrar | 1.00 | 61,200.00 |
| Rogers, Sarah E | Director Of Financial Aid | 1.00 | 76,322.00 |
| Seay, Gregory Wayne | Dean | 1.00 | 117,300.00 |
| Seidl, Angela Dene | Assistant Director-Human Resources | 1.00 | 46,920.00 |
| Thielen, Matthew C | Dean of Student Life | 0.33 | 29,322.00 |
| Thomason, James L | Head Softball Coach | 1.00 | 50,579.00 |
| White, Debbie A | Vice President Administration & Finance | 1.00 | 133,245.00 |
| Willey, Randall J | Comptroller | 1.00 | 96,264.00 |
| TOTAL | | 32.10 | 2,598,082.30 |
| Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond) | | | |
| Hutson, Crystal M | Director- Student Activities and Program | 0.23 | 11,147.00 |
| Moen, Cory A | Director of Residence Life | 1.00 | 47,940.00 |
| Thielen, Matthew C | Dean of Student Life | 0.67 | 59,533.00 |
| TOTAL | | 1.90 | 118,620.00 |
| TOTAL PROFESSIONAL | | 83.27 | 4,940,060.30 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|-------------------------------|---------------|-----------------------|
| <u>NAPE/Support Staff -- State Supported Positions</u> | | | |
| Abrahams, Susan K | Library Technician | 1.00 | 34,528.00 |
| Allen, Jesse C | Custodian | 1.00 | 24,960.00 |
| Baier, Robert L | Custodian | 1.00 | 24,960.00 |
| Bents, Jacob A | Maintenance Repair Worker III | 1.00 | 30,506.00 |
| Boden, Daniel M | Maintenance Repair Worker III | 1.00 | 41,899.00 |
| Boeve, Ashleigh J | Office Assistant III | 1.00 | 28,197.00 |
| Cole, Amanda C | Office Assistant IV | 1.00 | 37,900.00 |
| Connelly, Marshall F | Maintenance Repair Worker II | 1.00 | 27,040.00 |
| Cubrich, Mary L | Custodian | 1.00 | 24,960.00 |
| Cummins, Dana | Custodial Leader | 0.75 | 29,915.00 |
| Gilbert, Trevor C | Maintenance Repair Worker II | 1.00 | 27,040.00 |
| Haynes, William J | Maintenance Repair Worker II | 1.00 | 28,111.00 |
| Horstmann, Theresa M | Office Assistant II | 1.00 | 26,000.00 |
| Lawson, Tayha M | Office Assistant II | 1.00 | 26,000.00 |
| Mangnall, Richard W | Maintenance Repair Worker III | 1.00 | 38,852.00 |
| Mather, Laura M | Library Technician | 1.00 | 29,072.00 |
| McReynolds, Deonte D | Accounting Clerk III | 1.00 | 28,197.00 |
| VACANT | Office Assistant II | 1.00 | 26,000.00 |
| VACANT | Office Assistant II | 1.00 | 26,000.00 |
| VACANT | Maintenance Repair Worker IV | 1.00 | 34,951.00 |
| VACANT | Custodial Leader | 1.00 | 27,040.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Maintenance Repair Worker II | 1.00 | 27,040.00 |
| Riehle, Thomas L | Maintenance Repair Worker III | 1.00 | 30,292.00 |
| Rutledge, Cheyenne C | Accounting Clerk III | 1.00 | 28,197.00 |
| Stanton, Berkley D | Office Assistant II | 1.00 | 26,000.00 |
| Stovall, Dana J | Office Assistant IV | 1.00 | 37,116.00 |
| Trail, Brenda K | Office Assistant IV | 1.00 | 46,364.00 |
| Warren, Cody J | Maintenance Repair Worker II | 1.00 | 27,040.00 |
| Whisler, Jackie R | Custodian | 1.00 | 31,394.00 |
| Winkelhake, Tracey | Accounting Clerk III | 1.00 | 36,607.00 |
| TOTAL | | 31.75 | 962,098.00 |
| <u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u> | | | |
| Ascheman, April D | Security Officer II | 1.00 | 34,549.00 |
| Buchholz, Heike J | Custodian | 1.00 | 24,960.00 |
| Cummins, Dana | Custodial Leader | 0.25 | 9,973.00 |
| Dowdy, David E | Maintenance Repair Worker III | 1.00 | 33,833.00 |
| Furnas, Kelly L | Custodian | 1.00 | 38,917.00 |

Peru State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|--------------------------------------|---------------|-----------------------|
| Heywood, Mark R | Security Officer II | 0.75 | 27,207.00 |
| Martin, Michael P | Security Officer II | 0.75 | 25,912.00 |
| VACANT | Maintenance Repair Worker II | 1.00 | 27,040.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| Villeneuve, Jeremiah J | Maintenance Repair Worker II | 1.00 | 29,948.00 |
| TOTAL | | 8.75 | 277,299.00 |
| <u>Support Staff (Non-Union) -- State Supported Positions</u> | | | |
| Bailey, Keith D | Assistant Director-Facility Services | 1.00 | 62,730.00 |
| Mincer, Amy L | Administrative Assistant | 1.00 | 49,976.00 |
| VACANT | Custodian | 0.50 | 12,480.00 |
| VACANT | Custodian | 0.50 | 12,480.00 |
| TOTAL | | 3.00 | 137,666.00 |
| <u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u> | | | |
| VACANT | Custodian | 0.50 | 12,480.00 |
| Robertson, Timothy D | Security Supervisor | 1.00 | 49,156.00 |
| TOTAL | | 1.50 | 61,636.00 |
| TOTAL SUPPORT STAFF | | 45.00 | 1,438,699.00 |

Peru State College

| Employee Name | Rank or Position Title | 2021-22 FTE | 2021-22 Base Salary |
|---|----------------------------------|--------------------------------|------------------------|
| <u>Faculty -- Non-State Supported Positions (Federal/Restricted)</u> | | | |
| VACANT | Assistant Professor | 1.00 | 55,835.00 |
| | | Subtotal | 55,835.00 |
| <u>NSCPA - Non-State Supported Positions (Federal/Restricted)</u> | | | |
| Groff, Peggy | Student Intervention Coordinator | 0.84 | 45,578.00 |
| Platt, Michael | Student Intervention Coordinator | 1.00 | 42,702.00 |
| Sherman, Shawn | Workforce Liaison | 1.00 | 54,241.00 |
| VACANT | Student Intervention Coordinator | 0.89 | 35,781.00 |
| | | Subtotal | 178,302.04 |
| <u>Professional Staff Non-Union - Non-State Supported Positions (Federal/Restricted)</u> | | | |
| Jones, Vicky | TRIO Program Director | 1.00 | 67,812.00 |
| | | Subtotal | 67,812.00 |
| | | Total Federal Positions | 301,949.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|------------------------|---------------|-----------------------|
| <u>Faculty -- State Supported Positions</u> | | | |
| Agoumba, Darius | Professor | 1.00 | 76,532.00 |
| Arneson, Patricia M | Professor | 1.00 | 104,594.00 |
| Barnes, Johanna S | Professor | 1.00 | 76,532.00 |
| Bertolas, Randy J | Professor | 1.00 | 84,626.00 |
| Blankenau, Martin J | Professor | 1.00 | 81,200.00 |
| Bohnert, David A | Professor | 1.00 | 78,441.00 |
| Bondhus, Joann E | Professor | 1.00 | 110,304.00 |
| Brufat, Alan | Professor | 1.00 | 97,356.00 |
| Butler, Katherine M | Professor | 1.00 | 125,622.00 |
| Cacheiro, Adolfo J | Professor | 1.00 | 78,441.00 |
| Christensen, Douglas P | Professor | 1.00 | 80,420.00 |
| Conley, Donovan S | Professor | 1.00 | 101,243.00 |
| Cupp, Rodney | Professor | 1.00 | 76,532.00 |
| Curnyn, Molly | Professor | 1.00 | 76,532.00 |
| Davis, Adam N | Professor | 1.00 | 76,532.00 |
| Dendinger, Laura L | Professor | 1.00 | 83,629.00 |
| Engbretsen, Barbara J | Professor | 1.00 | 81,223.00 |
| Ettel, Mary L | Professor | 1.00 | 88,712.00 |
| Fox, Kristi R | Professor | 1.00 | 76,532.00 |
| Garden, Randa S | Professor | 1.00 | 76,532.00 |
| Garvin, Sharon K | Professor | 1.00 | 81,320.00 |
| Garvin, Timothy P | Professor | 1.00 | 92,812.00 |
| Geisert, Cameron M | Professor | 1.00 | 76,532.00 |
| Hammer, Mark F | Professor | 1.00 | 82,784.00 |
| Harms, Sally R | Professor | 1.00 | 78,833.00 |
| Hickey, Donald R | Professor | 1.00 | 110,304.00 |
| Hill, Kevin | Professor | 1.00 | 111,903.00 |
| Irlmeier, Joni L | Professor | 1.00 | 76,532.00 |
| Karr, Paul A | Professor | 1.00 | 85,440.00 |
| Karsky, Jason L | Professor | 1.00 | 79,598.00 |
| Kolbeck, Karl F | Professor | 1.00 | 76,531.00 |
| Langdon, Jennifer | Professor | 1.00 | 76,532.00 |
| Langlie-Willers, Pamela | Professor | 1.00 | 76,532.00 |
| Lawrence, Gloria J | Professor | 1.00 | 92,471.00 |
| Lutt, Patricia L | Professor | 1.00 | 83,161.00 |
| Maas, Chad | Professor | 1.00 | 76,532.00 |
| Miller, Daniel J | Professor | 1.00 | 83,136.00 |
| Nelson, Jeryl L | Professor | 1.00 | 90,486.00 |
| Newcomb, Lori A | Professor | 1.00 | 76,532.00 |
| Nicholson, Lori | Professor | 1.00 | 76,532.00 |
| Parker, Charles J | Professor | 1.00 | 86,564.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|-----------------------------|------------------------|---------------|-----------------------|
| Pearcy, Shawn D | Professor | 1.00 | 80,383.00 |
| Peitz, David J | Professor | 1.00 | 81,991.00 |
| Piersanti, Joshua R | Professor | 1.00 | 76,531.00 |
| Ras, Gerard Jm | Professor | 1.00 | 81,867.00 |
| Rawlings, Lesli M | Professor | 1.00 | 76,532.00 |
| Snowden, Monica A | Professor | 1.00 | 80,420.00 |
| Weixelman, Joseph | Professor | 1.00 | 76,532.00 |
| Whitt, Deborah L | Professor | 1.00 | 90,229.00 |
| Young, Todd S | Professor | 1.00 | 80,420.00 |
| Sub-Total Professors | | 50.00 | 4,227,507.00 |
| Albracht, Carolyn A | Associate Professor | 1.00 | 65,149.00 |
| Aleman, Lidice | Associate Professor | 1.00 | 65,149.00 |
| Allen, Jeffrey C | Associate Professor | 1.00 | 75,440.00 |
| Armstrong, Matthew A | Associate Professor | 1.00 | 65,149.00 |
| Begley, Brian P | Associate Professor | 1.00 | 65,149.00 |
| Calkin, Joshua | Associate Professor | 1.00 | 65,149.00 |
| Christensen, Chad M | Associate Professor | 1.00 | 65,149.00 |
| Colvard, Robert E | Associate Professor | 1.00 | 65,149.00 |
| Doctorman, Lindsey J | Associate Professor | 1.00 | 68,324.00 |
| Elliott, Mary R | Associate Professor | 1.00 | 68,400.00 |
| Erwin, Carol J | Associate Professor | 1.00 | 65,149.00 |
| Farr, Sarah K | Associate Professor | 1.00 | 65,149.00 |
| Fox, Francine M | Associate Professor | 1.00 | 63,240.00 |
| Fox, Phillip D | Associate Professor | 1.00 | 65,149.00 |
| Haakenson, Matthew A | Associate Professor | 1.00 | 65,149.00 |
| Hanson, Brian R | Associate Professor | 1.00 | 65,149.00 |
| Haslit, Andrew J | Associate Professor | 1.00 | 65,149.00 |
| Kuchta, Mary J | Associate Professor | 1.00 | 65,149.00 |
| Kufner, Brian E | Associate Professor | 1.00 | 67,729.00 |
| Lemmon, Sarah E | Associate Professor | 1.00 | 65,149.00 |
| Lueders, Allyn M | Associate Professor | 1.00 | 65,149.00 |
| Marcellus, Stephanie A | Associate Professor | 1.00 | 65,149.00 |
| Miller-Niles, Angela M | Associate Professor | 1.00 | 65,149.00 |
| Mitchell, Alexander J | Associate Professor | 1.00 | 65,149.00 |
| Morales, Teresa F | Associate Professor | 1.00 | 65,149.00 |
| Peekenschneider, Danielle N | Associate Professor | 1.00 | 65,149.00 |
| Price, Jason R | Associate Professor | 1.00 | 60,639.00 |
| Walsh, Sara J | Associate Professor | 1.00 | 65,149.00 |
| Wanek, Lisa M | Associate Professor | 1.00 | 65,149.00 |
| Weixelman, Chris Tee | Associate Professor | 1.00 | 65,149.00 |
| Zavada, Maria R | Associate Professor | 1.00 | 65,149.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---------------------------------------|------------------------|---------------|-----------------------|
| Sub-Total Associate Professors | | 31.00 | 2,032,497.00 |
| Ahern, Sean X | Assistant Professor | 1.00 | 54,500.00 |
| Boughn, Alison M | Assistant Professor | 1.00 | 54,166.00 |
| Browning, Thomas D | Assistant Professor | 1.00 | 55,473.00 |
| Kolterman, Trisha G | Assistant Professor | 1.00 | 59,825.00 |
| Kunz, Rachel E | Assistant Professor | 1.00 | 55,412.00 |
| Legler, Christian E | Assistant Professor | 1.00 | 55,473.00 |
| McLaughlin, Lindsay A | Assistant Professor | 1.00 | 64,299.00 |
| Mutehart, Michael S | Assistant Professor | 1.00 | 51,106.00 |
| Nelsen, Kristina M | Assistant Professor | 1.00 | 52,020.00 |
| VACANT | Assistant Professor | 1.00 | 54,000.00 |
| VACANT | Assistant Professor | 1.00 | 54,000.00 |
| VACANT | Assistant Professor | 1.00 | 54,000.00 |
| VACANT | Assistant Professor | 1.00 | 54,000.00 |
| VACANT | Assistant Professor | 1.00 | 54,000.00 |
| VACANT | Assistant Professor | 1.00 | 53,000.00 |
| VACANT | Assistant Professor | 1.00 | 60,000.00 |
| VACANT | Assistant Professor | 1.00 | 54,000.00 |
| VACANT | Assistant Professor | 1.00 | 54,000.00 |
| VACANT | Assistant Professor | 1.00 | 54,000.00 |
| VACANT | Assistant Professor | 1.00 | 54,000.00 |
| Peterson, Jeff R | Assistant Professor | 1.00 | 61,200.00 |
| Ruth, Rusty W | Assistant Professor | 1.00 | 52,275.00 |
| Scott, Suzanne L | Assistant Professor | 1.00 | 55,000.00 |
| Scruggs, Leigh A | Assistant Professor | 1.00 | 57,503.00 |
| Shelton, Jeffrey S | Assistant Professor | 1.00 | 54,264.00 |
| Sieh, Michael J | Assistant Professor | 1.00 | 63,750.00 |
| Simmons, Midge M | Assistant Professor | 1.00 | 59,160.00 |
| Uhing, Robert H | Assistant Professor | 1.00 | 59,825.00 |
| Vander Weil, Gregory P | Assistant Professor | 1.00 | 75,319.00 |
| Viall, Elizabeth K | Assistant Professor | 1.00 | 57,630.00 |
| Vilkas, Benjamin J | Assistant Professor | 1.00 | 55,726.00 |
| White, Michael G | Assistant Professor | 1.00 | 54,366.00 |
| Wormington, Jillian D | Assistant Professor | 1.00 | 57,503.00 |
| Sub-Total Assistant Professors | | 33.00 | 1,864,795.00 |
| DeBoer, Buffany D | Instructor | 1.00 | 50,239.00 |
| Dorcey, Jean M | Instructor | 1.00 | 48,960.00 |
| Fisher, Jeffrey G | Instructor | 1.00 | 62,730.00 |
| Hix, David P | Instructor | 1.00 | 54,385.00 |
| Johnson, Deborah L | Instructor | 1.00 | 60,722.00 |
| Lindsay, Alan C | Instructor | 1.00 | 66,912.00 |

Wayne State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|------------------------------|------------------------|---------------|-----------------------|
| Listerfelt, Nicole J | Instructor | 1.00 | 48,960.00 |
| McCawley, Paul F | Instructor | 1.00 | 46,081.00 |
| Meyer, Jeffrey Reed | Instructor | 1.00 | 63,279.00 |
| Mitchell, Daniel S | Instructor | 1.00 | 66,912.00 |
| Streff, Tobin M | Instructor | 1.00 | 57,630.00 |
| Sub-Total Instructors | | 11.00 | 626,810.00 |
| Fritz, David L | Lecturer | 1.00 | 52,275.00 |
| Sub-Total Lecturers | | 1.00 | 52,275.00 |
| | TOTAL FACULTY | 126.00 | 8,803,884.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---|--|---------------|-----------------------|
| <u>NSCPA Professional Staff -- State Supported Positions</u> | | | |
| Afrank, Ciera P | Licensed Student Counselor | 0.90 | 43,215.00 |
| Armstrong, Shelly M | Accompanist | 1.00 | 42,517.00 |
| Backer, Jacqueline A | Project Coordinator | 1.00 | 46,902.00 |
| Bargholz, Darin | IT Specialist | 1.00 | 53,565.00 |
| Baron, Mark A | Assistant to the Dean | 1.00 | 58,562.00 |
| Bird, Kathleen L | Nurse | 0.88 | 48,946.00 |
| Brandow, Jennifer D | Assistant to the Dean | 1.00 | 49,290.00 |
| Broberg, Amanda R | Graphic Designer | 1.00 | 48,960.00 |
| Brown, Stephen R | Assessment Accreditation Coordinator | 1.00 | 51,000.00 |
| Calhoun, Leslie A | Assistant Director-Financial Aid | 1.00 | 48,960.00 |
| Canham, Jennifer K | Campus Visits Coordinator | 1.00 | 43,911.00 |
| Christian, Kirk D | IT Analyst | 1.00 | 59,467.00 |
| Denklau, Susan K | Accountant | 1.00 | 47,034.00 |
| DePew, Kimberly M | Assistant Coach | 1.00 | 53,098.00 |
| Derechailo, Melissa | Theatre Technician | 0.88 | 48,909.00 |
| Elfers, Edmund B | Director-Teaching & Learning | 1.00 | 95,908.00 |
| Fehringer, Carly S | Assistant Coach | 1.00 | 41,536.00 |
| Ferry, Joshua B | Academic Advisor | 1.00 | 43,860.00 |
| Finke, Alyssa O | Athletic Trainer | 1.00 | 41,081.00 |
| Griffith, Quincy B | Assistant Coach | 1.00 | 36,921.00 |
| Grosz, Michael T | Director-Sports Information | 1.00 | 51,765.00 |
| Gubbels, Amanda E | Senior Admissions Counselor | 1.00 | 38,453.00 |
| Halsey, Jayne E | Licensed Student Counselor | 0.90 | 54,889.00 |
| Hanson, Pamela Fay | Graphic Designer | 1.00 | 47,760.00 |
| Hart, Britney | Financial Aid Specialist | 1.00 | 42,840.00 |
| Hartnett, Daniel P | Assistant Director-Admissions | 1.00 | 43,971.00 |
| Henriksen, Emily M | Academic Advisor | 1.00 | 43,860.00 |
| Hernandez, Edi | Int'l & Multicultural Programs Coord | 1.00 | 47,048.00 |
| Hirschman, Dawn R | Assistant to the Dean | 1.00 | 58,365.00 |
| Hix, Karla | Assistant Registrar | 1.00 | 53,582.00 |
| Hjorth, Jacob C | Senior Admissions Counselor | 1.00 | 39,383.00 |
| Holdsworth, Tara M | Educational Support and Disability Coord | 1.00 | 47,048.00 |
| Johnson, Jennifer L | IT Specialist | 1.00 | 55,065.00 |
| Jueden, Abigail H | Project Coordinator | 1.00 | 38,760.00 |
| Kaufner, Bradley Q | Athletic Trainer | 1.00 | 41,081.00 |
| Keating, Morgan A | Financial Aid Specialist | 1.00 | 35,700.00 |
| Kemnitz, Jeni K | Athletic Business Manager | 1.00 | 55,726.00 |
| Knight, Valerie R | Librarian-Reference | 1.00 | 54,627.00 |
| Kucera, Loren L | Director-NBDC | 0.09 | 6,968.00 |
| Kunz, Zachary T | IT Specialist | 1.00 | 53,565.00 |

Wayne State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---------------------------|--------------------------------------|---------------|-----------------------|
| Lemke, Max A | IT Specialist | 1.00 | 53,565.00 |
| Levinson, Pamela D | Student Activities Coordinator | 1.00 | 40,310.00 |
| Loftis, Charissa A | Librarian-Reference | 1.00 | 56,069.00 |
| Loggins, Melanie J | Academic Advisor | 1.00 | 43,860.00 |
| Masters, Logan M | Football Coordinator Offensive | 1.00 | 57,274.00 |
| McAllister, Denise L | Senior Admissions Counselor | 1.00 | 39,383.00 |
| McLaughlin, Scott Joseph | Football Coordinator Defensive | 1.00 | 57,274.00 |
| McNaughton, Christopher L | Assistant Coach | 1.00 | 46,151.00 |
| Muir, Trudy I | Graphic Designer | 1.00 | 56,150.00 |
| Nelson, Kristi L | Marketing Coordinator | 1.00 | 57,410.00 |
| Nelson, Lisa L | Director-Service Learning | 1.00 | 47,775.00 |
| VACANT | Coordinator of Conferencing | 0.86 | 33,916.00 |
| VACANT | Assistant Director-Admissions | 1.00 | 40,800.00 |
| VACANT | Extended Campus Program Coordinator | 1.00 | 44,050.00 |
| VACANT | IT Analyst | 1.00 | 59,467.00 |
| VACANT | Assistant to the Dean | 1.00 | 46,850.00 |
| VACANT | Head Strength & Conditioning Coach | 1.00 | 44,484.00 |
| O'Connor, Kacie E | Assistant Coach | 1.00 | 36,921.00 |
| Ohlrich, Angela | Accountant | 1.00 | 44,508.00 |
| Oliver, Kristina K | Assistant Coach | 1.00 | 40,772.00 |
| Otte Pick, Karla K | Project Coordinator | 0.50 | 19,033.00 |
| Parsley, Morgan R | Senior Admissions Counselor | 1.00 | 39,383.00 |
| Pierce, James P | IT Technician | 1.00 | 42,894.00 |
| Piper, Jeffrey A | Digital Graphic Designer | 1.00 | 55,337.00 |
| Piper, Jessica M | Internship Coordinator | 1.00 | 47,976.00 |
| Putnam, Jenny D | Instructional Resources Coordinator | 1.00 | 44,094.00 |
| Quance, Marilyn S | Librarian-Technical Services | 1.00 | 69,505.00 |
| Reinhardt, Heather M | Career Services Specialist | 1.00 | 53,974.00 |
| Reynolds, Lisa C | Project Coordinator | 1.00 | 46,907.00 |
| Risinger, Korriane L | Financial Aid Specialist | 1.00 | 39,780.00 |
| Risinger, Matthew J | IT Analyst | 1.00 | 59,467.00 |
| Rusch, Amanda S | IT Analyst | 1.00 | 59,467.00 |
| Schlichter, Marcus | Librarian-Acquisitions and Archivist | 1.00 | 73,125.00 |
| Smith II, Brian K | Assistant Coach | 1.00 | 43,860.00 |
| Smith, Chad C | IT Lead | 1.00 | 79,223.00 |
| Smith, Ruth E | Construction Project Coordinator | 1.00 | 58,439.00 |
| Stover, Nathan L | Assistant Coach | 1.00 | 46,149.00 |
| Vaughn, Tyler J | Assistant Coach | 1.00 | 39,270.00 |
| Vinchattle, Brittany D | Academic Advisor | 1.00 | 45,390.00 |
| Voborny, Madison J | IT Specialist | 1.00 | 53,565.00 |
| Waggoner, Tabetha E | Licensed Student Counselor | 0.90 | 44,434.00 |
| Winstead, Wendy J | Project Coordinator | 1.00 | 41,793.00 |

Wayne State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---|--|---------------|-----------------------|
| Zamzow, Lora M | Manager-Payroll | 1.00 | 49,497.00 |
| TOTAL | | 80.90 | 4,013,649.00 |
| <u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u> | | | |
| Bacon, Tyler A | Assistant Director-Residence Life | 1.00 | 37,186.00 |
| Coleman, Spe'shall J | Assistant Director-Residence Life | 1.00 | 37,186.00 |
| Lechtenberg, Timothy J | Assistant Director-Residence Life | 1.00 | 37,186.00 |
| VACANT | Coordinator of Conferencing | 0.14 | 5,521.00 |
| VACANT | Assistant Director-Residence Life | 1.00 | 37,186.00 |
| Osnes, Thomas R | Assistant Director-Residence Life | 1.00 | 51,265.00 |
| Otte Pick, Karla K | Project Coordinator | 0.50 | 19,032.00 |
| Parker, Brett R | IT Analyst | 1.00 | 59,467.00 |
| Pitkin, Chad | Manager-Sport & Recreation | 1.00 | 52,993.00 |
| Schwarte, John M | Campus Recreation Coordinator | 1.00 | 41,793.00 |
| Wynia, Jeremy A | IT Analyst | 1.00 | 59,467.00 |
| TOTAL | | 9.64 | 438,282.00 |
| <u>Professional Staff (Non-Union) -- State Supported Positions</u> | | | |
| Anderson, Janet L | Associate AD/Internal Affairs | 0.15 | 10,710.00 |
| Anderson, Janet L | Associate AD/Internal Affairs | 0.85 | 60,690.00 |
| Baldwin, Joseph | Head Women's Golf Coach | 1.00 | 47,048.00 |
| Bareman, Jason L | Director Career Services | 1.00 | 72,762.00 |
| Barry, Jeannette M | Director of Institutional Research | 1.00 | 77,520.00 |
| Barry, Michael J | Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr | 0.25 | 21,943.00 |
| Brink, Marlon D | Head Cross Country, Track & Field Coach | 1.00 | 65,029.00 |
| Collier, Jerry W | Director Of College Relations | 1.00 | 96,923.00 |
| DeBoer, Mitchell | Assoc Vice Pres Administration & Finance | 1.00 | 91,500.00 |
| Dorcey McIntosh, Alicia K | Director Student Health and Counseling | 1.00 | 74,350.00 |
| Douglas, Carl C | Vice President for Student Affairs | 1.00 | 129,642.00 |
| Dunning, John B | Vice President Information Technology | 1.00 | 130,525.00 |
| Eckmann, Brandon A | Director of Infrastructure & Enterprise | 1.00 | 90,959.00 |
| Elliott, Steven T | Vice President Academic Affairs | 1.00 | 169,684.00 |
| Fredrickson, Angela S | Vice President Administration & Finance | 1.00 | 141,913.00 |
| Furlich, Amanda | Human Resources Coordinator | 1.00 | 46,056.00 |
| Gade, Amy J | Associate Director-Admissions | 1.00 | 61,233.00 |
| Goeden, Henry J | Assistant Director-Admissions | 1.00 | 49,440.00 |
| Graber, David R | Director, Library | 1.00 | 86,484.00 |
| Gubbels, James R | Asst Director of Energy & Utilities | 1.00 | 77,158.00 |

Wayne State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|----------------------------|--|---------------|-----------------------|
| Guzman, Veronica V | Assistant Director-Admissions | 1.00 | 51,000.00 |
| Halle, Kevin E | Director, Admissions | 1.00 | 90,774.00 |
| Hester, Emily R | Head Women's Soccer Coach | 1.00 | 58,140.00 |
| Janke, Kathy K | Assistant Director-Admissions | 1.00 | 44,923.00 |
| Jech, Brook Anne | Director of Education & Cnslng Services | 1.00 | 62,730.00 |
| Kaminsky, Jeffrey D | Head Men's Basketball Coach | 0.96 | 97,315.00 |
| Keibler, Michael S | Exec Dir of Coop Educ & Indstry Liaison | 1.00 | 76,500.00 |
| Kneifl, Scott D | Head Volleyball & Beach Volleyball Coach | 1.00 | 95,224.00 |
| Koch, Alex | Head Baseball Coach | 1.00 | 53,877.00 |
| Legler, Kelly M | Director of Student Accounts | 1.00 | 65,745.00 |
| Loggins, Ronald E | Dean | 0.75 | 99,450.00 |
| Loggins, Ronald E | Dean | 0.25 | 33,150.00 |
| Manson, Shelli A | Head Softball Coach | 1.00 | 57,135.00 |
| McCarthy, Anne E | Associate VP for Academic Affairs | 1.00 | 96,900.00 |
| McClain, Kevin S | Director Stdnt Diversity and Inclusion | 1.00 | 61,200.00 |
| McMahan, David M | Dean of Students | 1.00 | 79,403.00 |
| McMenamin, John J | Head Football Coach | 1.00 | 122,847.00 |
| Meyer, Barbara J | Budget Director | 1.00 | 90,000.00 |
| Morris, Muffin | Head Athletic Trainer | 1.00 | 55,627.00 |
| Muir, Nicholas S | Associate Chief Information Officer | 1.00 | 96,186.00 |
| Nelsen, Kyle R | Director Facility Services | 1.00 | 95,683.00 |
| Nelson, Jeremy | Director of Info Sys & Application Svcs | 1.00 | 90,959.00 |
| VACANT | Director Student Act & Title IX Coord | 0.15 | 8,250.00 |
| VACANT | Associate Director-Financial Aid | 1.00 | 55,000.00 |
| Pollari, Brent J | Head Women's Basketball Coach | 0.96 | 89,193.00 |
| Power, Anne L | Dean | 0.75 | 99,450.00 |
| Power, Anne L | Dean | 0.25 | 33,150.00 |
| Powicki, Michael M | Athletic Director | 1.00 | 131,950.00 |
| Rasmussen, Jeremy J | Comptroller | 1.00 | 92,456.00 |
| Reed, Tiffany A | Director Financial Aid | 1.00 | 83,130.00 |
| Scherer Connealy, Judith M | Director of Continuing Ed & Outreach | 1.00 | 82,803.00 |
| Shudak, Nicholas J | Dean | 0.75 | 99,450.00 |
| Shudak, Nicholas J | Dean | 0.25 | 33,150.00 |
| Swan, Evan D | Librarian-Circulation | 1.00 | 48,982.00 |
| Taoka, Yasuko | Dean | 0.75 | 99,450.00 |
| Taoka, Yasuko | Dean | 0.25 | 33,150.00 |
| Timmerman, Candace K | Director Human Resources | 1.00 | 90,000.00 |
| Vinchattle, John R | Asst to the VP for Academic Affairs | 1.00 | 91,089.00 |
| Wenig, Kelly S | Director Learning Center | 1.00 | 69,360.00 |
| Wilson, Rebeka D | Registrar | 1.00 | 81,579.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|---|---------------|-----------------------|
| TOTAL | | 53.32 | 4,597,929.00 |
| <u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u> | | | |
| Barry, Michael J | Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr | 0.75 | 65,829.00 |
| VACANT | Director Student Act & Title IX Coord | 0.85 | 46,750.00 |
| Rizzo, Peter J | Director of Residence Life | 1.00 | 60,117.00 |
| Wibben, Daniel R | Assistant Director of Campus | 1.00 | 64,299.00 |
| | Maintenance | | |
| Young, Kaye L | Director of Accounting | 1.00 | 65,707.00 |
| TOTAL | | 4.60 | 302,702.00 |
| TOTAL PROFESSIONAL | | 148.46 | 9,352,562.00 |

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|---|-------------------------------|---------------|-----------------------|
| <u>NAPE/Support Staff -- State Supported Positions</u> | | | |
| Agler, Leah | Office Assistant II | 1.00 | 33,197.00 |
| Albrecht, Amy R | Office Assistant III | 1.00 | 33,317.00 |
| Bathke, Cristy J | Accounting Clerk II | 1.00 | 26,472.00 |
| Belt, Randy L | Maintenance Repair Worker III | 1.00 | 36,271.00 |
| Benshoof, Karlene J | Office Assistant II | 1.00 | 29,640.00 |
| Bijlsma, Karyn D | Office Assistant II | 1.00 | 33,197.00 |
| Burke, Kathy J | Office Assistant II | 1.00 | 29,640.00 |
| Chase, Debra E | Office Assistant II | 1.00 | 40,539.00 |
| Craig, Patrick | Maintenance Repair Worker I | 1.00 | 27,960.00 |
| Ellis, Jill M | Accounting Clerk III | 1.00 | 33,553.00 |
| Foote, Tyler C | Maintenance Repair Worker IV | 0.50 | 19,950.00 |
| Frerichs, Theresa G | Facility Operations Assistant | 1.00 | 32,187.00 |
| Frideres, Austin K | Security Officer II | 0.45 | 14,467.00 |
| Goedhart, Marisa A | Library Technician | 1.00 | 29,402.00 |
| Gustafson, Carol A | Custodial Leader | 1.00 | 34,528.00 |
| Heiser, Kasey M | Office Assistant II | 0.88 | 28,198.00 |
| Holloway, Racquel J | Custodian | 1.00 | 29,139.00 |
| Jasa, Donna M | Custodian | 1.00 | 24,960.00 |
| Jensen, Lesa R | Office Assistant III | 1.00 | 47,654.00 |
| Kastrup, Tama | Office Assistant II | 1.00 | 40,770.00 |
| Kathol, Holly J | Office Assistant II | 1.00 | 27,862.00 |
| Korth, Debra J | Office Assistant II | 1.00 | 41,372.00 |
| Kotalik, Mercedes L | Office Assistant II | 1.00 | 27,862.00 |
| Kramer, Katie E | Maintenance Repair Worker III | 1.00 | 35,895.00 |
| Kruger, Anna M | Office Assistant II | 1.00 | 26,000.00 |
| Longe, Alvin J | Electrician | 1.00 | 39,704.00 |
| Lubberstedt, Theresa J | Custodian | 1.00 | 31,394.00 |
| Mecseji, Karen A | Office Assistant III | 1.00 | 40,122.00 |
| Meier, Tammy J | Office Assistant III | 1.00 | 47,654.00 |
| Milligan, Kathryn E | Custodian | 1.00 | 25,183.00 |
| Monahan, Pamela R | Accounting Clerk III | 1.00 | 44,134.00 |
| Moore, Christopher L | Office Assistant III | 1.00 | 28,995.00 |
| Mosley, Greg K | Maintenance Repair Worker III | 1.00 | 50,731.00 |
| Mostek, Denise M | Office Assistant IV | 1.00 | 50,955.00 |
| Myers, Roger M | Maintenance Repair Worker II | 1.00 | 29,913.00 |
| Nelson, Roxanne | Custodian | 1.00 | 31,394.00 |
| Nordhues, Cortney M | Office Assistant II | 1.00 | 29,918.00 |
| VACANT | Office Assistant II | 1.00 | 26,000.00 |
| VACANT | Maintenance Repair Worker II | 1.00 | 27,040.00 |
| VACANT | Maintenance Repair Worker III | 1.00 | 30,292.00 |
| VACANT | Maintenance Repair Worker III | 1.00 | 30,292.00 |

Wayne State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|-------------------------------|---------------|-----------------------|
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Maintenance Repair Worker II | 1.00 | 27,040.00 |
| O'Brien, Jane M | Office Assistant II | 1.00 | 28,540.00 |
| Peatrowsky, Skyler B | Office Assistant III | 1.00 | 28,995.00 |
| Pedersen, Kathleen M | Office Assistant II | 1.00 | 31,255.00 |
| Penn, Suzanne L | Office Assistant II | 1.00 | 40,539.00 |
| Peterson, Ricky J | Maintenance Repair Worker III | 1.00 | 43,131.00 |
| Reinke, Shannon L | Office Assistant II | 1.00 | 27,822.00 |
| Reklaitis, Joe | Custodian | 1.00 | 34,905.00 |
| Ritze, David H | Maintenance Repair Worker II | 1.00 | 42,162.00 |
| Ritze, Randy G | Maintenance Repair Worker III | 1.00 | 50,731.00 |
| Ruskamp, Bernie J | Maintenance Repair Worker IV | 1.00 | 53,636.00 |
| Schlins, Corey AJ | Maintenance Repair Worker III | 1.00 | 31,573.00 |
| Schmitz, Thomas R | Broadcast Engineer | 1.00 | 58,624.00 |
| Schram, Jonathon D | Maintenance Repair Worker IV | 1.00 | 39,899.00 |
| Sebade, Rhonda S | Office Assistant III | 1.00 | 47,223.00 |
| Sharer, Michael W | Custodian | 1.00 | 24,960.00 |
| Sherman, Stacie | Custodian | 1.00 | 33,963.00 |
| Smith, Shawn M | Office Assistant II | 1.00 | 26,460.00 |
| Spahr, Connie S | Accounting Clerk III | 1.00 | 44,134.00 |
| Steffen, Angela M | Office Assistant III | 1.00 | 44,134.00 |
| Thompson, Patricia K | Library Technician | 1.00 | 43,495.00 |
| Vahlkamp, Eric C | Electrician Master | 1.00 | 53,541.00 |
| Zamzow, Hayley M | Library Technician | 1.00 | 27,040.00 |
| Ziska, Brandon K | Security Officer II | 1.00 | 43,131.00 |
| TOTAL | | 69.83 | 2,424,446.00 |
| <u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u> | | | |
| Bargstadt, Joshua R | Custodian | 1.00 | 24,960.00 |
| Beckman, Nicholas D | Custodian | 1.00 | 24,960.00 |
| Campbell, Terrill L | Maintenance Repair Worker III | 1.00 | 34,549.00 |
| Daniels, Lisa R | Custodian | 1.00 | 24,960.00 |
| Fassler, James K | Maintenance Repair Worker III | 1.00 | 34,549.00 |
| Foote, Tyler C | Maintenance Repair Worker IV | 0.50 | 19,949.00 |
| Frideres, Austin K | Security Officer II | 0.55 | 17,682.00 |
| Gunn, Marc R | Maintenance Repair Worker II | 1.00 | 28,424.00 |
| Haney, Kathy R | Custodian | 1.00 | 38,917.00 |

Wayne State College

| Employee Name | Rank or Position Title | 2021-2022 FTE | 2021-2022 Base Salary |
|--|-------------------------------|---------------|-----------------------|
| Henderson, George W | Custodian | 1.00 | 24,960.00 |
| Humphrey, Norma J | Custodian | 1.00 | 27,957.00 |
| Janke, Michael S | Maintenance Repair Worker III | 1.00 | 34,549.00 |
| Lamoureux, Julie A | Custodian | 1.00 | 24,960.00 |
| Moody, Loretta K | Custodian | 1.00 | 24,960.00 |
| Mrsny, Jeffrey J | Custodian | 1.00 | 24,960.00 |
| Nelson, Duane S | Maintenance Repair Worker II | 1.00 | 41,015.00 |
| Neuhalfen, Kathy | Custodian | 1.00 | 31,394.00 |
| VACANT | Maintenance Repair Worker III | 1.00 | 30,292.00 |
| VACANT | Custodial Leader | 1.00 | 27,040.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| VACANT | Custodian | 1.00 | 24,960.00 |
| Rokes, John P | Security Officer II | 1.00 | 30,600.00 |
| Schmidt, Wendy A | Custodian | 1.00 | 38,366.00 |
| Sok, Kimberly S | Custodian | 1.00 | 24,960.00 |
| Webb, Jefferson L | Custodian | 1.00 | 24,960.00 |
| Weldon, Kevan V | Custodian | 1.00 | 31,394.00 |
| Wurdinger, Mark R | Maintenance Repair Worker III | 1.00 | 35,700.00 |
| TOTAL | | 28.05 | 826,857.00 |
| <u>Support Staff (Non-Union) -- State Supported Positions</u> | | | |
| Backer, Joni S | Administrative Assistant | 1.00 | 60,000.00 |
| Bathke, Lisa L | Office Assistant IV | 1.00 | 37,507.00 |
| Carroll, Dennis D | Maintenance Manager | 0.50 | 26,148.00 |
| Carroll, Dennis D | Maintenance Manager | 0.50 | 26,148.00 |
| Granquist, Megan R | Office Assistant II | 1.00 | 27,161.00 |
| Hauptmann, JoAnn M | Office Assistant III | 1.00 | 32,124.00 |
| Soden, Dustin | Facility Services Manager | 0.50 | 24,710.00 |
| TOTAL | | 5.50 | 233,798.00 |
| <u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u> | | | |
| Mrsny, Jason J | Campus Security Manager | 1.00 | 57,851.00 |
| Soden, Dustin | Facility Services Manager | 0.50 | 24,710.00 |
| TOTAL | | 1.50 | 82,561.00 |
| TOTAL SUPPORT STAFF | | 104.88 | 3,567,662.00 |

Wayne State College

| Employee Name | Rank or Position Title | 2021-22 FTE | 2021-22 Base Salary |
|--|----------------------------------|-------------|---------------------|
| <u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u> | | | |
| Cantrell, Jodene | Learning Skills Specialist, TRiO | 0.80 | 38,894.00 |
| Kucera, Loren L | Director-NBDC | 0.91 | 70,450.00 |
| Woehler, Kara | Learning Skills Specialist, TRiO | 0.80 | 39,245.00 |
| VACANT | Learning Skills Specialist, TRiO | 0.80 | 34,884.00 |
| | Subtotal | 2.51 | 144,579.00 |
| <u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u> | | | |
| VACANT | Director TRiO | 1.00 | 58,000.00 |
| | Subtotal | 1.00 | 58,000.00 |
| <u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u> | | | |
| Kuhlmeyer, Gloria | Office Assistant II, TRiO | 1.00 | 26,475.00 |
| | Subtotal | 1.00 | 26,475.00 |
| | Total Federal Positions | 4.51 | 229,054.00 |