

CHANCELLOR AND COLLEGE INFORMATIONAL ITEMS

June 17, 2021

INFORMATION ONLY: Promotion and Tenure Report

The promotion and tenure information is provided to the Board for information.

Faculty recommended for promotion in rank and/or tenure are first required to meet educational and service criteria such as appropriate degree, years of service at the college level, as well as years of service to the NSCS institution. In addition, performance criteria must be satisfied that includes demonstrated ability to teach effectively; to contribute to student growth and development; scholarly and creative activity relevant to the teaching field of the faculty member; service to the College, community, and profession; as well as professional growth and collegial relationships.

The table below lists the total number and (percentage) of full-time instructional faculty by rank and institution resulting from the recent promotions. CSC promoted 6 faculty members to Associate Professor, and 3 faculty members to Professor. PSC promoted 1 faculty member to Assistant Professor and 5 faculty members to Associate Professor. WSC promoted 3 faculty members to Associate Professor and 2 faculty members to Professor.

	Instructor		Assistant Professor		Associate Professor		Professor		Total
Chadron	6	7%	28	33%	13	15%	38	45%	
Promoted into Rank	N/A		0		6		3		
Promoted to next Rank	<u>0</u>		<u>6</u>		<u>3</u>		<u>N/A</u>		
IMPACT	6	7%	22	26%	16	19%	41	48%	85
Peru	11	22%	18	35%	11	22%	11	22%	
Promoted into Rank	N/A		1		5		0		
Promoted to next Rank	<u>1</u>		<u>5</u>		<u>0</u>		<u>N/A</u>		
IMPACT	10	20%	14	27%	16	31%	11	22%	51
Wayne	11	9%	28	23%	31	26%	51	42%	
Promoted into Rank	N/A		0		3		2		
Promoted to next Rank	<u>0</u>		<u>3</u>		<u>2</u>		<u>N/A</u>		
IMPACT	11	9%	25	21%	32	26%	53	44%	121
System Total	28	11%	74	29%	55	21%	100	39%	
Promoted into Rank	N/A		1		14		5		
Promoted to next Rank	<u>1</u>		<u>14</u>		<u>5</u>		<u>N/A</u>		
IMPACT	27	11%	61	23%	64	25%	105	41%	257

The following table lists the total number and percentage of instructional faculty by institution resulting from the recent awarding of tenure, which included 3 faculty members from CSC, 1 faculty member from PSC, and 8 faculty members from WSC.

	Total Full-Time Faculty	Tenured Faculty	Tenure Awarded 2021	Result of 2021 Tenure Awarded	Percent of Faculty with Tenure
Chadron	86	41	3	44	51%
Peru	51	18	1	19	37%
Wayne	121	65	8	73	60%
System Total	258	124	12	136	53%

