

PERSONNEL, NEBRASKA STATE COLLEGE SYSTEM

POLICY: 5001

**Citizenship Status; Employment of Non-U.S.
Citizens**

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BOARD POLICY

Each College is responsible for ensuring that employment is offered only to those individuals who meet state and federal regulations for employment, including but not limited to such matters as compliance with the Immigration Reform and Control Act of 1986.

Each College is responsible for adhering to the Federal Immigration Reform and Control Act which requires verification of the employability status of all individuals hired.

Policy Adopted: 8/9/80
Policy Revised: 9/18/87
Policy Revised: 6/5/93
Policy Revised: 4/17/09