

BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES

**ITEMS FOR DISCUSSION AND ACTION\STUDENT AFFAIRS, MARKETING, AND
ENROLLMENT**

ACTION: **First and Final Round Approval of Revisions to Board Policy
3675; College Diversity and Multiculturalism**

As a result of the system office's participation in the NASH Equity Collaborative, revisions proposed to Policy 3675 include updating the title and language to eliminate references to multiculturalism and replace with diversity, equity, and inclusion. Furthermore, the Colleges will be obligated to provide an annual overview of their efforts to address bias, advance equity and inclusion and advance awareness and appreciation of a diverse cultural, intellectual and social environment.

The System Office recommends approval of the Revisions to Board Policy 3675; College Diversity and Multiculturalism.

ATTACHMENTS:

- Revisions to Board Policy 3675 (PDF)

Board of Trustees of the Nebraska State College System

Student Affairs

POLICY

TITLE: **Equity, Diversity and Inclusion**

POLICY

NUMBER: **3675**

A. **PURPOSE**

To articulate the Board's commitment to equity, diversity, and inclusion.

B. **DEFINITIONS**

None.

C. **POLICY**

1. **Board Commitment**

The Board acknowledges the provision of accessible educational opportunities to all students, requires a commitment to identifying and addressing bias within the structure, policies, and procedures of the Nebraska State Colleges. The Board recognizes the importance of diverse viewpoints to creating a robust and supportive educational environment and encourages the Colleges to advance ~~multiculturalism~~ diversity, equity, inclusion, and an awareness and appreciation of a pluralistic society to their students.

2. **Reporting**

Annually, the Colleges shall provide to the Board an overview of efforts to address bias, advance equity and inclusion, and activities that promote awareness and appreciation of a diverse cultural, intellectual and social environment at the College.

SOURCE:

Policy Adopted: June 1993

Policy Revised: April 2009, January 2010, March 2011, April 2012, April 2020, November 2021