

BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES
ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

INFORMATION ONLY: **Reports of Personnel Action**

The personnel action reports are provided to the Board for information.

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes to the System Office staffing to the Board on a regular basis.

ATTACHMENTS:

- SO Personnel Report January 2022 (PDF)
- CSC Personnel Report January 2022 (PDF)
- PSC Personnel Report January 2022 (PDF)
- WSC Personnel Report January 2022 (PDF)

NON-UNIONIZED PROFESSIONAL STAFF (PART TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Beu, Pat	Temporary	NA	\$4,500	State	11/29/21 - 12/10/21	N/A	\$45/hr not to exceed \$4,500	NA
Keiper, Donald	Temporary	NA	\$2,080	State	11/29/21 - 12/4/21	N/A	\$26/hr not to exceed \$2,080	NA
Simons, Sheryl	Temporary	NA	\$7,000	State	11/29/21 - 12/10/21	N/A	\$70/hr not to exceed \$7,000	NA
Sinclair, Taylor	Temporary	NA	\$2,400	State	11/29/21 - 12/10/21	NA	\$30/hr not to exceed \$2,400	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College
MEETING DATE: January 12, 2022

NON RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Badura, Victoria	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching BIS 332 (3 cr hr)	Special
Boynton, Pheobe	Adjunct	NA	\$850	State	10/25/2021-12/17/2021	NA	Teaching TH 115 (1 cr hr)	Special
Gaudet, Laura	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching COUN 630 (3 cr hr)	Special
Harting, Courtney	Adjunct	NA	\$850	State	10/25/2021-12/17/2021	NA	Teaching SPED 216 (1 cr hr)	Special
Houx, Donnell	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching SPED 439 (3 cr hr)	Special
Jamison, Todd	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching MGMT 610 (3 cr hr)	Special
Kant, Jack	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching ECON 232 (3 cr hr)	Special
Knutson, Jennifer	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching EDAD 632 (3 cr hr)	Special
Marshall, Rachell	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching MKTG 231 (3 cr hr)	Special
Nielsen, Scott	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching ECON 130 (3 cr hr)	Special
Shatto, Maci	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching SPED 230 (3 cr hr)	Special
Smiley, Nicole	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching HPER 233 (3 cr hr)	Special
Taylor, Jennifer	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching COUN 323 (3 cr hr)	Special
Walker Stephens, Jondelle	Adjunct	NA	\$2,550	State	10/25/2021-12/17/2021	NA	Teaching BIS 337 (3 cr hr)	Special
Whitney, Talma	Adjunct	NA	\$850	State	10/25/2021-12/17/2021	NA	Teaching EDUC 271 (1 cr hr)	Special

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Alfred, Stephanie	Project Coordinator	NA	\$38,321	State	05/20/2016-12/07/2021	1.00	Resignation	NA

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
DeSanti, Bryar	Assistant Coach	NA	\$10,008	State	06/01/2021-06/12/2021 06/24/2021	1.00	Additional Duties Football Camp	NA
Fedderson, Caitlin	Admissions Counselor	NA	\$38,760	State	10/12/2020-11/30/2021	1.00	Resignation	NA
Fedderson, Caitlin	Campus Visist Coordinator	NA	\$45,000 prorated \$26,250	State	12/01/2021-06/30/222	1.00	New appointment replaces Smith	Special
Furrier, Dylan	Assistant Coach	NA	\$10,008	State	06/01/2021-06/12/2021 06/24/2021	1.00	Additional Duties Football Camp	NA
Rich, Ethan	Assistant Coach	NA	\$174	State	01/31/2021 02/07/2021 02/14/2021	1.00	Additional Duties Track Camp	NA
Sasse, Clint	Football Coordinator-Defensive	NA	\$10,008	State	06/01/2021-06/12/2021 06/24/2021	1.00	Additional Duties Football Camp	NA
Smith, Micah	Football Coordinator-Offensive	NA	\$10,008	State	06/01/2021-06/12/2021 06/24/2021	1.00	Additional Duties Football Camp	NA
Strotheide, Kristavia	Academic Advisor	NA	\$43,605	State	09/07/2020-10/31/2021	1.00	Resignation	NA
Virgl, Elizabeth	Assistant Coach	NA	\$36,921 prorated \$23,914	State	11/08/2021-06/30/2022	1.00	New appointment replaces Rich	Special

NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hart, Tara	Interim Director-Student Transition & Retention	NA	\$59,160	State	09/01/2021-11/11/2021	1.00	Resignation	NA
Hart, Tara	AVP Enrollment Management	NA	\$100,337 prorated \$63,470	State	11/12/2021-06/30/2022	1.00	New Appointment	Special

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NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hunter, Brett	Head Wrestling Coach	NA	\$9,069	State	06/20/2021-06/23/2021	1.00	Additional Duties Wrestling Camp	NA
Long, Jay	Head Football Coach	NA	\$10,008	State	06/01/2021-06/12/2021 06/24/2021	1.00	Additional Duties Football Camp	NA
Morejon, Anthony	Director-Financial Aid	NA	\$85,000 prorated \$49,583	State	12/01/2021-06/30/2022	1.00	New Appointment replaces Douglas	Special
Northrup, Riley	Head Track & Field Coach	NA	\$174	State	01/31/2021 02/07/2021 02/14/2021	1.00	Additional Duties Track Camp	NA
Paben, Shane	Head Men's Basketball Coach	NA	\$1,258	State	05/24/2021-05/27/2021	1.00	Additional Duties Basketball Camp	NA
Stein, Lisa	Director of Admissions	NA	\$69,832	State	07/21/2005-01/03/2022	1.00	Retirement	NA
Strotheide, Kristavia	Assistant Director-START	NA	\$48,000 prorated \$32,000	State	11/01/2021-06/30/2021	1.00	New Appointment	Special

NON UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Mason, Kinsley	Graduate Assistant	NA	\$4,000	State	01/10/2022-05/06/2021	NA	Appointment	Special
Mbanugo, Tochukwu	Graduate Assistant	NA	\$4,000	State	01/10/2022-05/06/2021	NA	Appointment	Special
Monie, Kyla	Graduate Assistant	NA	\$4,000	State	08/23/2021-12/17/2021	NA	Resignation	NA
Moon, Rowdy	Graduate Assistant	NA	\$4,000	State	01/10/2022-05/06/2021	NA	Appointment	Special
Werner, Annaliese	Graduate Assistant	NA	\$4,000	State	08/23/2021-12/17/2021	NA	Resignation	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: January 12, 2022

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Blacksheep, Ashtyn	Office Assistant II	NA	\$2,250	State	1/3/2022	1.00	New hire replaces Fox	Probationary
Brodrick, Alex	Custodian	NA	\$2,315	State	12/5/2021	1.00	New hire replaces Brixius	Probationary
Brodrick, Quinn	Office Assistant II	NA	\$2,166	50% State 50% Rev Bond	11/16/2021	1.00	New hire replaces Carnahan	Probationary

NON UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Mays, Lucinda	Grounds Supervisor	NA	\$4,160	State	05/01/2012- 06/30/2022	1.00	Retirement	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: January 12, 2022

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Crook, Sara	School of Arts and Sciences	Professor	\$86,274	State	08/27/1984 thru 08/31/2022	1.000	Retirement	NA

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dowdy, David	Admissions Data Coordinator	NA	\$35,088 prorated \$23,392	State	11/01/2021 thru 06/30/2022	1.000	New Appointment replaces Koso	Special
Gartner, Jennifer	Admissions Counselor	NA	\$35,252 prorated \$20,563	State	12/01/2021 thru 06/30/2022	1.000	New Appointment, New Position	Special
Kohlleppel, Monica	Project Coordinator	NA	\$37,526	State	02/01/2021 thru 12/10/2021	1.000	Resignation	NA
Mather, Laura	Project Coordinator	NA	\$37,526 prorated \$21,890	State	12/01/2021 thru 06/30/2022	1.000	New Appointment replaces Boeve	Special
Rutledge, Cheyenne	Accountant	NA	\$39,801 prorated to \$23,066	State	12/02/2021 thru 06/30/2022	1.000	New Appointment, New Position	Special
Shires, Fletcher	Project Coordinator	NA	\$37,526 prorated \$24,183	State	11/08/2021 thru 06/30/2022	1.000	New Appointment replaces Robertson	Special
Winkelhake, Tracey	Student Services Navigator	NA	\$42,000 prorated \$32,792	State	10/20/2021 thru 06/30/2022	1.000	New Appointment, New Position	Special

NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Coatney, Julie	Director of Business Services	NA	\$63,000	State	11/01/2021 thru 06/30/2022	1.000	New Appointment replaces Ellis	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: January 12, 2022

NON UNIONIZED PROFESSIONAL STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Felderman, Laurie	Head Volleyball Coach	NA	\$52,993	State	03/02/2017 thru 06/30/2022	1.000	Non-Renewal	NA
White, Debbie	Vice President Administration and Finance	NA	\$133,245	State	02/26/2018 thru 11/05/2021	1.000	Resignation	NA
Willey, Randall	Comptroller	NA	\$96,264	State	05/01/2018 thru 01/01/2022	1.000	Resignation	NA

UNIONIZED SUPPORT STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Boden, Daniel	Maintenance Repair Worker III	NA	\$41,899.00	State	09/01/2021 thru 10/31/2021	1.000	Resignation	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: January 12, 2022

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bohnert, David	Music	Professor	\$13,371.00	State	08/20/21-09/30/21	NA	David worked 30 out of 88 days for the semester	Revised, annual pay revised due to job change
Bohnert, David	Music	Professor	\$883.00	State	08/23/21-09/30/21	NA	Marching Band Duties	Revised, pay revised due to job in position
Parker, Charles	Business and Economics	Profesor	\$3,000.00	State	07/01/21-06/30/22	NA	Faculty Athletics Representative and Chair of the Athletic Advisory Committee	Special

NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Coffin, Lori	Adjunct	NA	\$400.00	State	06/30/21-07/08/21	NA	Facilitator development meetings for the Norfolk #6 Community of Learning up to 16 hrs at \$25/hr	Revised, End Date Extended
Fick, Kathleen	Adjunct	NA	\$2,550.00	State	10/25/21-12/21/21	NA	MLC 110-0002 (3 cr hrs)	Special
McBee, Jesse	Adjunct	NA	\$5,202.00	State	10/01/21-12/21/21	NA	MUS 113-0001 (0.854 cr hr), MUS 113-0002 (1.287 cr hrs), MUS 147-0001 (2.588 cr hrs), MUS 175-0001 (0.970 cr hrs), and MUS 313-0002 (0.429 cr hr)	Special
Scott, Hugh	Adjunct	NA	\$5,100.00	State	01/10/22-05/11/22	NA	BUS 408-00W0 (3 cr hrs) and BUS 350-00W0 (3 cr hrs)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Von Glan, Leroy	Adjunct	NA	\$9,064.00	State	08/23/21-12/21/21	NA	ART 351/451/591-0001 (4 cr hrs) and Studio Art Tech Duties up to 354 hrs at \$16/hr	Revised, Added course 591
Young, Mollie	Adjunct	NA	\$1,800.00	State	08/25/21-11/14/21	NA	Direct production up to 90 hrs at \$20/hr	Special

UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Baeza Aguilera, Miguel	Assistant Director-Admissions	NA	\$45,000.00 Prorated \$29,830.00	State	11/02/21-06/30/22	1.000	New Appointment	Special
Hart, Britney	Financial Aid Specialist	NA	\$42,840.00	State	04/21/08-09/30/21	NA	Resignation	NA
Johnson, Jennifer	IT Analyst	NA	\$59,467.00 Prorated \$46,403.00	State	09/21/21-06/30/22	NA	Reclass	NA
Keasling, Bradley	Director - Workforce & Community Education	NA	\$75,000.00	State	08/09/21-11/30/21	NA	Resignation	NA
Kruger, Anna	Graduate Program Coordinator	NA	\$45,000.00 Prorated \$30,000	State	11/01/21-06/30/22	1.000	New Appointment replaces Keen	Special
Loggins, Melanie	Academic Advisor	NA	\$45,360.00	State	08/11/20-10/15/21	NA	Resignation	NA
Moormeier, Kari	Assistant Director-Budget & Grants	NA	\$65,000.00 Prorated \$44,624.00	State	10/25/21-06/30/22	1.000	New Appointment replaces Denklau	Special
Moua, Nalee	Learning Skills Specialist	NA	\$38,894.00 Prorated \$25,930.00	Grant	11/01/21-08/31/22	0.800	New Appointment replaces Potosnyak	Special
Waggoner, Tabetha	Licensed Student Counselor	NA	\$850.00	State	10/25/21-12/17/21	NA	CSL 105-00W1 (1 cr hr)	Special
Zimmerer, Michelle	IT Support	NA	\$41,522.00 Prorated \$30,977.00	State	10/04/21-06/30/22	1.000	New appointment replaces Weber	Special

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NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, J. Linda	Associate Director Athletics/Internal Affairs	NA	\$5,000.00	State	08/23/21-05/06/22	NA	Title IX Designee	NA
Bohnert, David	Dean	NA	\$130,000.00 Prorated \$97,500.00	State	10/01/21-06/30/22	1.000	New Appointment replaces Taoka	Special
Bohnert, David	Dean	NA	\$636.00	State	10/01/21-12/21/21	NA	MUS 340-0002 (0.660 cr hr) and EDU 490-02NC (0.495 cr hr)	Special
Douglas, Carl	Vice President for Student Affairs	NA	\$136,000.00 Prorated \$113,334.00	State	09/01/21-06/30/22	NA	Increase to annual base salary	NA
Hart, Britney	Associate Director-Financial Aid	NA	\$56,100.00 Prorated \$42,075.00	State	10/01/21-06/30/22	1.000	New Appointment	Special

NON UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fernandez-Hodge, Julian	Graduate Assistant	NA	\$2,000.00	State	11/21/21-01/08/22	NA	Athletic Training duties up to 200 hrs at \$10/hr	NA
McLendon, Amaris	Graduate Assistant	NA	\$2,000.00	State	11/21/21-01/08/22	NA	Athletic Training duties up to 200 hrs at \$10/hr	NA
Zamzow, Lora	Part-Time Professional Staff	NA	\$3,570.00	State	07/24/21-10/31/21	NA	Manager-Payroll duties up to 150 hrs at \$23.80/hr	NA

UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Agler, Leah	Office Assistant II	NA	\$2,766.42/mo.	State	04/02/07-11/01/21	NA	Resignation	NA

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UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Campbell, Terrill	Maintenance Repair Worker III	NA	\$2,879.08/mo.	Revenue Bond	10/21/13-11/11/21	NA	Resignation	NA
Campbell, Terrill	Maintenance Repair Worker III	NA	\$3,541.25/mo.	Revenue Bond	11/12/21-06/30/22	1.000	New Hire replaces Wurdinger	NA
Colfack, Rex	Maintenance Repair Worker II	NA	\$2,568.83/mo.	State	09/22/21-06/30/22	1.000	New Hire replaces Belt	Probationary
Kruger, Anna	Office Assistant II	NA	\$400.00	State	09/06/21-10/10/21	NA	Duties associated with a play	NA
Kruger, Anna	Office Assistant II	NA	\$2,166.67/mo.	State	09/16/19-10/31/21	NA	Resignation	NA
Moore, Steffan	Custodian	NA	\$2,080.00/mo.	State	10/19/21-06/30/22	1.000	New Hire replaces Smith	Probationary
Moore, Steffan	Custodian	NA	\$2,080.00/mo.	State	10/19/21-11/12/21	NA	Resignation	NA
Mosley, Greg	Maintenance Repair Worker III	NA	\$4,227.58/mo.	State	04/15/91-10/19/21	NA	Termination	NA
Scott, Tyler	Custodian	NA	\$2,080.00/mo.	Revenue Bond	08/23/21-10/27/21	NA	Resignation	NA
Tunink, Nathaniel	Maintenance Repair Worker III	NA	\$3,572.42/mo.	Revenue Bond	11/15/21-06/30/22	1.000	New Hire replaces Fassler	Probationary
Zara, Nicola	Office Assistant II	NA	\$2,288.00/mo.	State	11/08/21-06/30/22	1.000	New Hire replaces Nordhues	Probationary

NON UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gross, Jessica	Office Assistant II	NA	\$2,350.50/mo.	State	11/08/21-06/30/22	1.000	New Hire replaces Granquist	Probationary