



Nebraska State College System

CHADRON | PERU | WAYNE

Executive Session - November 11, 2021

Call to Order - Executive Session

The meeting was called to order at 8:02 AM by Chair Zeiss.

Motion was made by Trustee Bieganski and seconded by Trustee Engles to go into executive session as authorized by Neb. Rev. Stat. §84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing for the purpose of holding a discussion limited to the following subjects:

- Litigation
- Personnel matters

Chair Zeiss declared that the executive session would be strictly limited to a discussion of:

- Litigation
- Personnel matters

Motion was adopted. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

The Board went into executive session at 8:03 AM. The Board reconvened the open meeting at 10:41 AM.

Adjournment - Executive Session

There being no further business, the meeting was adjourned by Chair Zeiss at 10:42 AM.

November 11, 2021

Call to Order

The meeting was called to order at 3:30 PM by Chair Zeiss.

Attendee Name	Title	Status	Arrived
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Gary Bieganski	Trustee	Present	
John Chaney	Vice Chairman	Present	
Bob Engles	Trustee	Present	
Carter Peterson	Trustee	Present	
Matt Blomstedt	Trustee	Absent	
Jess Zeiss	Chairman	Present	
Marjean Terrell	Trustee	Present	

Approval of Meeting Agenda

A motion was made by Trustee Bieganski and seconded by Trustee Engles to approve the Meeting Agenda. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

Public Comments

Abbey Larson spoke on the topic of Item 2.2

Kaye Karmann spoke on the topic of Item 2.2

Rachel Pinkerton spoke on the topic of Item 2.2

Audrey Worthing spoke on the topic of Item 2.2

Kyle Jovelicka spoke on the topic of Item 2.2

Blake Aspen spoke on the topic of Item 2.2

Ian Blankstan spoke on the topic of Item 2.2

Mia Obure spoke on the topic of Item 2.2

WSC Marsyz provided a video presentation regarding the latest activities on campus.

Minutes Approval

Board of Trustees of the Nebraska State Colleges - Regular Meeting - Sep 9, 2021 2:45 PM

A motion was made by Trustee Bieganski and seconded by Trustee Engles to approve the minutes of the September 9, 2021 meeting. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

Items for Consent Agenda

No consent agenda items.

Items for Discussion and Action

2. Academic and Personnel

2.1 First and Final Round Approval of Revisions to Board Policy 4440; Professional Development Courses

Board Policy 4440 has been revised to allow NSCS employees who are not faculty to serve as an instructor for Professional Development courses.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 4440; Professional Development Courses was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

2.2 Final Round Approval of Revisions to Board Policy 5007; Anti-Harassment/Discrimination Policy and New Board Policy 5012; Chosen Name and Gender Identity

Policy 5007 has been revised to incorporate state law protections against color and race discrimination that were passed in LB451 during the last legislative session. Since Policy 5007 needed to be revised to provide clarification related to color and race discrimination to communicate expectations to employees, we took the opportunity to improve the policy by including definitions for all types of prohibited discrimination. Except for the addition of pregnancy, no changes are being made to the current list of protected classes of employees approved by the Board in 2015. The list of protected classes aligns closely with those listed by other higher education institutions in Nebraska, both public and private. Current federal Equal Employment Opportunity Commission (EEOC) guidance related to protected classes was used to develop the definitions depicted in Section B. The current language in Policy 5007 reflected in Attachment I has been updated since the original posting of this item in response to constituent feedback.

Policy 5012 is a new policy to address chosen names and gender identity issues for employees, similar to the policy provisions that were adopted for students when Policy 3660 was approved in July 2021. The policy is intended to address recent changes to the PeopleSoft SAP platform (current Human Resource information system) which added the functionality for permitting employees to provide a chosen name, specify their gender identity, and preferred pronouns.

A motion to approve the Final Round Approval of Revisions to Board Policy 5007; Anti-Harassment/Discrimination Policy and New Board Policy 5012; Chosen Name and Gender Identity was recommended by the

committee to the full Board, which approved the motion. A roll call vote was held. Voting **AYES:** Bieganski, Chaney, Peterson, and Terrell.

NAYS: Bob Engles, Jess Zeiss

ABSENT: Matt Blomstedt

2.3 Authorize Chancellor to Explore Deficit Appropriation Opportunities

Authorize the Chancellor to explore deficit appropriation opportunities with the Governor's Office and, at the Chancellor's discretion, conduct negotiations with NAPE/AFSMCE, SCEA and NSCPA to increase salary provisions in the current bargaining agreements.

A motion to approve the Authorization for the Chancellor to Explore Deficit Appropriation Opportunities was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

2.4 Approve Addition of Healthcare Management and Digital Marketing Certificates for Chadron State College

Per Board Policy 4200, which requires all new academic programs to be submitted to the Board for approval, Chadron State seeks approval to add two (2) graduate level certificates, beginning Fall 2022:

Healthcare Management Certificate
Digital Marketing Certificate

A motion to approve the Addition of Healthcare Management and Digital Marketing Certificates for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

2.5 Approve Addition of Media Production Option and Minor for Chadron State College

Per Board Policy 4200, which requires all new academic programs to be submitted to the Board for approval, Chadron State seeks approval to add both an Option and a Minor in Media Production, beginning Fall 2022.

A motion to approve the Addition of Media Production Option and Minor for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

2.6 Approve Addition of Science (7-12) - Natural Science Concentration Field Endorsement for Chadron State College

Per Board Policy 4200, which requires all new academic programs to be submitted to the Board for approval, Chadron State seeks approval to add the Science (7-12) - Natural Science Concentration Field Endorsement, beginning Fall 2022.

A motion to approve the Addition of Science (7-12) - Natural Science Concentration Field Endorsement for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

2.7 Approve Addition of Political Science Minor for Chadron State College

Per Board Policy 4200, which requires all new academic programs to be submitted to the Board for approval, Chadron State seeks approval to add the Political Science Minor, beginning Fall 2022.

A motion to approve the Addition of Political Science Minor for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

2.8 Approve Addition of Pre-Art Therapy Option for Chadron State College

Per Board Policy 4200, which requires all new academic programs to be submitted to the Board for approval, Chadron State seeks approval to add the Pre-Art Therapy Option, beginning Fall 2022.

A motion to approve the Addition of Pre-Art Therapy Option for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

2.9 Approve Interlocal Agreement with Educational Service Unit #4 (ESU 4) for Community-Based Vocation Training for Peru State College

Peru State is requesting approval to enter into a Interlocal Agreement with Educational Service Unit #4 (ESU 4). This Agreement will allow PSC to accept high school students, aged eighteen (18) years or older, in training programs for the purpose of allowing ESU 4 to provide vocational experience of instructional value to students from school districts within ESU 4. PSC agrees to cooperate with ESU 4 to provide community-based pre-vocational training to the students in accordance with the ESU 4 programs and guidelines and in accordance with applicable federal and state law, including child labor laws and the FSLA.

A motion to approve the Interlocal Agreement with Educational Service Unit #4 (ESU 4) for Community-Based Vocation Training for Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

2.10 Approve Creighton University 3+1 Dual Degree BS/BSN Program Agreement for Wayne State College

Wayne State College requests approval of the BS Nursing (BSN) Dual Degree program Agreement with the Creighton University. This Agreement provides special terms of admission for WSC students and establishes a pathway of co-advisement and coordination to allow students to complete pre-requisite coursework and be automatically admitted to Creighton University College of Nursing.

A motion to approve the Creighton University 3+1 Dual Degree BS/BSN Program Agreement for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

3. Student Affairs, Marketing, and Enrollment

3.1 First and Final Round Approval of Revisions to Board By-Laws, and New Board Policy 2100; Student Trustees

In an effort to encourage interest in a diverse pool of student trustee candidates, revisions to the Board By-laws and the creation of Board Policy 2100 establish a stipend for student trustees in order to lessen potential financial barriers to participation. Article III of the By-laws is revised to include a stated purpose for the inclusion of students on the Board and changes to Article XVI except student members of the Board from the prohibition of compensation to Board members. Additionally, the By-laws have been updated to include gender-neutral references.

The newly created Policy 2100 sets forth the responsibilities for student trustees, addresses expense reimbursements, and establishes a stipend of \$1,000 for student trustees to be paid on a monthly basis during their terms of office.

A motion to approve the First and Final Round Approval of Revisions to Board By-Laws, and New Board Policy 2100; Student Trustees was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

3.2 First and Final Round Approval of Revisions to Board Policy 3675; College Diversity and Multiculturalism

As a result of the system office's participation in the NASH Equity Collaborative, revisions proposed to Policy 3675 include updating the title and language to eliminate references to multiculturalism and replace with diversity, equity, and inclusion. Furthermore, the Colleges will be obligated to provide an annual overview of their efforts to address bias, advance equity and inclusion and advance awareness and appreciation of a diverse cultural, intellectual and social environment.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 3675; College Diversity and Multiculturalism was recommended by the committee to the full Board, which approved the

motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

4. Fiscal, Facilities and Audit

4.1 First and Final Round Approval of Revisions to Board Policy 7003 Standard 4 Information Protection, Section 4.3.2 Account Creation and Access Modification

The current standard in Section 4.3.2 of the NSCS Information Security Program, Policy 7003, allows for employee accounts to be created up to forty-two (42) days prior to the first day of employment. The proposed revision will allow creation of employee accounts up to fifty-six (56) days before starting employment. This change will allow new faculty additional time to prepare coursework on NSCS technology systems prior to the start of the academic term.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 7003 Standard 4 Information Protection, Section 4.3.2 Account Creation and Access Modification was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

4.2 First and Final Round Approval of Revisions and Renumbering of Board Policies 7020; Travel Motor Pool, 7021; Travel, Personnel, Claims, Authorization, 7022; Travel, Personnel, 7024; Meals Reimbursement and New Policies 6104, Lodging and 6105, Private Vehicle Use

The following six policies have been reviewed by the Colleges and legal counsel and put in the new format:

Current Number and Title	Proposed Number and Title
7020: Travel; Motor Pool	6100: State or Fleet Vehicle
7021: Travel; Personnel; Claims, Authorization	6101: Travel Authorization and Claims
7022: Travel; Personnel; Airplanes	6102: Airplane Travel

7024: Meals; Reimbursement	6103: Meal Reimbursement
	6104: Lodging
	6105: Private Vehicle Use

While the changes appear to be significant, they are not considered to be substantive changes. Policy 6104 - Lodging, and 6105 - Private Vehicle Use, are new policies which incorporate current practice and state requirements.

The renumbering reflects the desire of the chief business officers to have policy series 6000 - Fiscal Operations and 7000 - Business Management collapsed into a single series because right now it is not clear what is in each of the series. The two series will be collapsed into 6000 - Finance and Business. Technology policies will be moved into the 7000 series over time as the policy manual updates and reformatting are completed over the next year. You will note that the travel related policies have all been moved to the "6100" series so they are grouped together.

A motion to approve the First and Final Round Approval of Revisions and Renumbering of Board Policies 7020; Travel Motor Pool, 7021; Travel, Personnel, Claims, Authorization, 7022; Travel, Personnel, 7024; Meals Reimbursement and New Policies 6104, Lodging and 6105, Private Vehicle Use was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

4.3 Final Round Approval of Revisions to Board Policy 8002; Real Property Acquisitions

This policy is being updated to the new format. References to land purchases were removed from Policy 8064. The two policies appeared to be in conflict as policy 8064 suggested that the Board only needed to approve contracts over \$300,000 and policy 8002 required Board approval of all land purchases. All real property acquisitions require board approval and this has now been clarified in policy 8002.

A motion to approve the Final Round Approval of Revisions to Board Policy 8002; Real Property Acquisitions was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

4.4 Approve Acceptance of Revenue Bond Audit Report for Fiscal Year Ending June 30, 2021

BKD has completed the audit report for the revenue bond programs at the colleges for years ending June 30, 2021 and June 30, 2020. The 2002 Master Resolution calls for an annual audit of the records of the revenue bond program to show revenues, fees, and earnings credited to the program, the financial condition at the close of the fiscal year, transactions during the year, a review of insurance carried on the facilities and other buildings, the percentage of occupancy and use of the facilities, and any other matters deemed relevant and necessary to make the audit informative. The audit is a system wide report, with information for each of the colleges provided, along with system summaries. The audit incorporates information for the 2012, 2013, 2014, 2015, 2016, 2016B, and 2016C supplemental issues. The audit is completed on an accrual basis.

Board Policy 9005 requires that CSC and WSC maintain a minimum 125% debt service coverage and PSC a 135% debt service coverage ratio. This policy helps make our bonds attractive in the market. Historical and current ratios are shown below.

DEBT SERVICE COVERAGE

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
CSC	191%	150%	146%	174%	207%
PSC	233%	290%	219%	221%	186%
WSC	235%	249%	280%	330%	340%

BKD indicates that the financial statements "present fairly, in all material respects, the financial position of the Nebraska State Colleges Student Fees and Facilities Revenue and Refunding Bond Program as of June 30, 2021 and 2020, and the changes in financial position and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America."

A motion to approve the Acceptance of Revenue Bond Audit Report for Fiscal Year Ending June 30, 2021 was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

4.5 Approve Agreement for Cyber Security Services

Per Board Policy 7015, this Agreement for Cyber Security Services requires Board approval, because the contracted amount is over \$300,000.

This is a System-wide services agreement that will provide an array of cyber threat monitoring, detection and mitigation services to all three Colleges and the System Office. It is the culmination of an extensive collaboration among all four entities. The service provider submitted the winning proposal through a Request for Proposal (RFP) procurement process.

The cost of the services is based on a flat fee per each of the four entities, plus a cost per FTE for faculty, staff and students, validated annually. In total, the cost of the Agreement over a three-year period is a not-to-exceed (NTE) amount of \$340,000.

A motion to approve the Agreement for Cyber Security Services was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

4.6 Approve Allocation of Remaining 2016 Bond Funds to Chadron State College Stadium Project

There is a total of \$86,285 available in the Series 2016 bond funds which included a refunding of the Series 2006 Bonds, which generated the dollars. The only project funded with the 2016 bonds that remains open is the Chadron State College Stadium project which includes the track construction project. Bond proceeds for all funded projects have been spent.

The track project has a number of outstanding facility components that need to be finished to complete the project. The following items are still being worked on at this time and some are still being designed and bid:

Aluminum track curbing	\$ 14,000
Six foot chain link fence	\$ 73,000
Steeple chase barriers	\$ 14,000
Hammer throw cage	\$ 45,000
Design and create NCAA throws area	<u>\$ 70,000</u>
Total	\$216,000

As reported on the September 30, 2021 *Capital Construction Quarterly Status Report*, CSC has \$54,641.95 remaining in their budget. The additional \$86,285 will get them closer to being able to finish these crucial elements.

It is recommended that the funds related to the 2016 Bond Series be allocated to the CSC Stadium project.

A motion to approve the Approve Allocation of Remaining 2016 Bond Funds to Chadron State College Stadium Project was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

4.7 Accept and Approve Wayne State College Athletic and Recreation Project Program Statement and Approve Actions for Design and Construction

Accept and Approve Program Statement

Representatives from RDG Planning & Design presented the program statement document for the Wayne State College Athletic and Recreation Project to the Board of Trustees.

The Campus Master Plan completed in 2012 indicated that improvements to the athletic and recreation facilities are necessary to address ADA accessibility, pedestrian flow, restrooms, HVAC and humidity controls, fire sprinklers, etc. Furthermore, the Campus Master Plan recommended a study be conducted to explore the feasibility to constructing a field house with multi-purpose fields. A feasibility study was conducted and determined that the current space was not adequate to meet student demands, which led to the development of the program statement. The program statement outlines a plan to add a dome with link from the Recreation Center and enclose the alley between the Recreation Center and Rice to provide additional space for athletic and recreation activities and address pedestrian flow. The program statement also calls for renovations to portions of the existing Recreation Center, Rice, and Indoor Athletic Complex facilities.

Appoint Consultant Services Selection Committee

Wayne State recommends the appointment of the following individuals to a Professional Consulting Services Selection Committee for its upcoming Athletic and Recreation Project pursuant to Board Policy 8066.

Jess Zeiss, Chair, Board of Trustees
John Chaney, Chair of Fiscal, Facilities & Audit Committee, Board

of Trustees
Steve Hotovy, Vice Chancellor for Facilities & Information
Technology and architect, NSCS
Mike Powicki, Athletic Director, WSC
Angela Fredrickson, Vice President for Administration & Finance,
WSC
Kyle Nelsen, Director of Facility Services, WSC

At the conclusion of the selection process, a contract will be negotiated with the highest ranking firm. The firm selected will provide professional services to include design development, construction documents, and construction administration for the project.

Authorize Chancellor to Sign Professional Services Contract

The System Office and Wayne State respectfully request authorization for the Chancellor to sign a professional services contract for the Athletic and Recreation Project at a cost not to exceed available funding.

Authorization for the Chancellor to sign the professional services contract for the Athletic and Recreation Project will assure that the project will be able to move forward upon completion of the selection process.

Appoint Construction Manager at Risk Selection Committee

Wayne State recommends appointment of the following committee to perform the selection of the construction manager at risk contractor for the Athletic and Recreation Project, in accordance with Board Policy 8071.

The policy requires that the construction manager at risk contractor be selected by a committee comprised of Board of Trustees members, System Office and College staff, an architect or engineer, and a community member.

Carter 'Cap' Peterson, Board of Trustees
John Chaney, Chair of Fiscal, Facilities & Audit Committee, Board of Trustees
Steve Hotovy, Vice Chancellor for Facilities & Information
Technology and architect, NSCS
Mike Powicki, Athletic Director, WSC
Angela Fredrickson, Vice President for Administration & Finance,
WSC
Kyle Nelsen, Director of Facility Services, WSC
Representative from the Professional Services firm chosen to
design the project
Wes Blecke, City of Wayne Administrator, Community Member

Authorize Chancellor to Sign Construction Contracts

Per Board Policy 8064, Wayne State requests authorization for the Chancellor to sign construction contracts for the Athletic and Recreation Project at a cost not to exceed available funding. The project is expected to cost approximately \$25.6 million, including approximately \$19 million in construction contracts.

Authorization for the Chancellor to sign construction contracts for the Athletic and Recreation Project will assure that the project can move forward with construction as funding becomes available after the construction manager at risk contractor is selected and the contracts negotiated. This approval includes any contract associated with the construction of the project that is over \$300,000 contract sum, per Board Policy 8064.

Resolution to Select Construction Manager at Risk Delivery System

Pursuant to Board Policy 8071, Wayne State requests that the construction manager at risk contract delivery system be adopted as an option for the Athletic and Recreation project.

Board Policy 8071 requires that the Board adopt a resolution identifying the project delivery system for all design-build contract and construction manager at risk projects at the Colleges.

Receiving the Board's approval to consider the construction manager at risk delivery system will allow the College to move ahead with the process for selecting a construction firm to be the project construction manager.

Approve Use of Unappropriated Cash Funds

Wayne State requests Board approval for the use of \$1,000,000 of unappropriated cash funds on a one-time basis for the Athletic and Recreation project.

Approval of this funding will allow the College to move forward with planning and design for the project. The cash fund balance adequately supports this request.

A motion to approve the Acceptance and Approval of Wayne State College Athletic and Recreation Project Program Statement and Approve Actions for Design and Construction was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Bieganski, Chaney, Engles, Peterson, Zeiss, and Terrell.

ABSENT: Matt Blomstedt

- 4.8 Approve Developers Agreement for Student Housing in Norfolk for Wayne State College

The Approval of a Developers Agreement for Student Housing in Norfolk for Wayne State College was withdrawn from the agenda.

Items for Information and Discussion

5. Chancellor and College Informational Items

5.1 Strategic Plan Update

The NSCS Strategic Plan Task Force met on October 19, 2021, to continue refining the 2025 Strategic Plan in response to changing dynamics in higher education and across the System. The Presidents have appointed six (6) new representatives to replace students who have graduated or faculty/staff members that have retired or transitioned to other institutions. The Fall 2021 kick-off meeting focused on updating new members and highlighting how the Strategic Plan is used throughout the year during a wide range of stakeholder engagements. On November 15, 2021, updated data for most performance metrics are received from the College Institutional Research staff, and System Office staff draw from several existing reports to update the remaining indicators. These data will be used to prepare the January 2022 version of the 2025 Strategic Plan in preparation for the upcoming legislative session.

After establishing the four (4) outcomes in the current plan, the Task Force worked to identify a comprehensive list of potential indicators that could be used to measure our progress toward these outcomes on an annual basis. Twenty (20) were identified by the Task Force members from a comprehensive list of more than eighty (80) distinct data elements. In some situations, potential performance metrics were removed from consideration due to either the lack of consistent data collection at each College or limited capacity to evaluate trends due to the lack of historical data. It was agreed at the time that a number of these data elements would be revisited in the future as potential "next-generation metrics" that could be included for consideration as efforts begin for the 2030 Strategic Planning process. The Task Force engaged in a preliminary review of these unused data elements and will continue to refine a small subset of "next-generation metrics" and

begin consistent data collection efforts through the remainder of the next four (4) years. Lastly, the Task Force previewed several potential metrics related to performance gaps for students of color that might be useful for the NSCS to assess Diversity, Equity and Inclusion (DEI) efforts. The Task Force intends to reconvene in late November to discuss the "next-generation metrics" and DEI measures in greater detail.

The Chancellor will provide a brief overview of the Task Force discussion that occurred on October 19 and solicit feedback from the Board of Trustees as this work continues. The agenda and discussion items from the Task Force meeting can be found in Attachment I. Hard copies of the January 2021 Strategic Plan document will be available at the meeting for the Board of Trustees to review.

5.2 Nebraska Attainment Goal

Over the past decade states around the country have set forward degree attainment goals to remain competitive by closing education and employment opportunity gaps. As early as 2015, projections predicted that sixty five percent (65%) of the job vacancies by 2020 would require additional training and credentials above a high school diploma. Early state adopters set goals between sixty percent (60%) and sixty five percent (65%), and projections show that attainment levels continue to trend upward as new projections now establish training and credential needs out to 2030. Nebraska remains just one (1) of three (3) states to develop an attainment goal for the state. Representatives from the Coordinating Commission for Postsecondary Education (CCPE), Department of Education, State College System, Community Colleges, and the University System have developed a strategy advocating for a seventy percent (70%) attainment goal. Dr. Mike Baumgartner (Executive Director of CCPE) drafted the "State Goal Concept Paper", which attempts to articulate: 1) Why Nebraska needs a state attainment goal; 2) What the appropriate attainment goal should be for the state; and 3) Possible action steps for the partners to build stakeholder support.

5.3 Reports of Personnel Actions

The personnel action reports are provided to the Board for information.

5.4 Student Trustee Selection Update

Jon Hansen, CSC; Jesse Dorman, PSC; and C.D. Douglas, WSC, will coordinate the 2022-23 Student Trustees' nomination process at their respective colleges. Nominations from each College are due to the System Office by Friday, November 12. Governor Ricketts receives a booklet of all nominations from the System Office from which he selects the new student trustees. Newly selected student trustees will be invited to join the current student trustees at the January and April

2022 Board Meetings.

5.5 Remission Fund Award Report by Category

In accordance with the Board's Tuition Remissions Policy 3400, the Colleges have provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy 3400.

5.6 Year End Revenue Bond Expenditure Reports

The year-end revenue bond expenditure reports from each of the Colleges are provided to the Board for information, as per Board Policy 6011 and the Master Resolution as noted below.

5.7 Grant Applications and Awards

Board Policy 6024 requires the reporting of grant awards and applications to the Board as information, if they do not have a state maintenance of effort or future fiscal responsibility. For those that do have a maintenance effort or future fiscal impact, the Board is to approve the application in advance when possible. The following table is a summary of the grant applications and awards reported as of October 2021.

Grant Applications and Awards		
Reported as of October 2021		
College	Grant Title	Amount
Chadron State College		
Applications:		
	Acquisition of a Handheld X-Ray Fluorescence Analyzer to Improve STEM Research/Teaching (Nebraska EPSCoR - National Science Foundation)	\$35,920.00
	Total	\$35,920.00
Awards:		
	Agency Respite Provider (Dept. of Health and Human Services - Western Community Health Resources)	\$5,600.00
	Behavioral Health Education Center of Nebraska (BHECN) Panhandle (Behavioral Health Education Center of Nebraska (BHECN))	\$25,719.82
	Child Development Center Child Food Service Program (U.S. Department of Agricultural)	\$11,000.00
	NASA Nebraska Space Grant FY22 Fellowship (National Aeronautics & Space Administration [NASA])	\$6,000.00
	Theatre Program Artist-in-Residence (Bill & Virginia Coffee Family Foundation)	\$2,000.00
	Total	\$50,319.82
Wayne State College		
Applications:		
	Nebraska Business Development Center (U.S. Small Business Administration)	\$73,000.00
	Wildcat Initiative for STEM Education (WISE) (National Science Foundation [NSF] Robert Noyce Teacher Scholarship Program)	\$1,157,200.00
	Total	\$1,230,200.00
Awards:		
	Grants to Reduce Domestic Violence, Dating Violence, Sexual Assault and Stalking on Campus (Office on Violence Against Women) -- \$300,000 (3 year period 10/1/21 - 9/30/24)	\$300,000.00
	Wayne State Interventions: A Path to Sustained Enrollment, Retention and Graduation Rates (U.S. Department of Education Title III Strengthening Institutions Program) -- \$2,124,188 over 5 years (\$380,209 for 10/1/21 - 9/30/22)	\$2,124,188.00
	Total	\$2,424,188.00

5.8 Capital Construction Quarterly Reports

Pursuant to Board Policy 8050, Capital Construction Progress Reports from each of the Colleges are provided to the Board for information on a quarterly basis. For the Capital Construction Quarterly Reports for

the period ending September 30, 2021, the following highlights are provided to the Board.

At Chadron State College, the Math Science Addition & Renovation project is progressing well with many finishes and cabinetry installed in the majority of the interior existing building, and the north wing addition steel structure is complete, along with roofing and the majority of exterior cladding and windows. With regard to the Stadium Complex project, the Phase II Track Facility still requires fencing and landscaping to be completed.

At Peru State College, the Delzell Renovation project had been kept open for the 309 Task Force funded Campus ADA Accessibility Improvements project. Delzell site ADA improvements are complete and the contractor has received final payment. Thus, the project is closed and this is the FINAL quarterly report for the project.

At Wayne State College, the Benthack Hall Renovation project celebrated the Grand Opening on October 1, 2021. The Kirk Gardner Indoor Athletic Complex (formerly the Natatorium) has been closed out, and the FINAL quarterly report is attached. The Press Box Replacement project is very near final completion and close-out.

In total, one initial report, four interim reports, and two FINAL reports from the three Colleges are provided in the attachments to include the following:

Chadron

1. Math Science Addition & Renovation - Interim report
2. Stadium Facility - Interim report

Peru

1. Delzell Renovation - Final report

Wayne

1. Benthack Hall Renovation - Interim report
2. Indoor Athletic Complex Renovations - Final report
3. Peterson Fine Arts Renovation - Initial report
4. Press Box Replacement - Interim report

5.9 Contracts and Change Orders

Pursuant to Board Policies 7015 and 8064, the following contracts and change orders are provided to the Board for information. Individual contracts and change orders for each of the three Colleges and the System Office are provided in the attachments, and include the following:

Peru State Contract

- Indoor Recreation Complex (architect services for program statement) -- \$170,000

Wayne State Contract

- Peterson Fine Arts (partial guaranteed maximum price amendment) - Not to exceed \$1,356,310 for structural steel, compact shelving, and high voltage electrical

Wayne State Change Order

- Energy Plant (#1-expand contracted labor services) -- \$112,917.50

5.10 Chancellor's Travel Report

The Chancellor's Travel Report is provided to the Board for information.

6. College Informational Items

Trustee Bieganski would provide greetings from the Board at the December 17, 2021 commencement ceremony at Chadron State and Trustee Peterson would provide greetings from the Board at the December 17, 2021 commencement ceremony at Wayne State.

Student Trustee Reports

WSC Student Trustee Richling welcomed everyone to the Wayne State campus. He noted that the Student Activities Board has hosted 18 separate events in the past month for students and the Intramural programs have been growing and providing students with great competitive atmospheres.

He also reported that the Women's Rugby team had 0 losses this season and would be advancing to the Final Four in Knoxville, TN for nationals. The Men's Rugby team would be advancing to the Elite 8 in Saint Louis, MO. The final Football game would be held November 13 and the Women's Basketball team would begin the season November 13, as well. The Volleyball team had four players named to the 2021 NSIC All-Conference Volleyball Team.

PSC Student Trustee Jacha indicated that his prediction of the football teams winning season was proven somewhat true as the team won every home game. He also noted that he had been crowned as Homecoming King and Gretchen Tharp was crowned Queen. PSC also celebrated Hispanic Heritage Month in October and would be celebrating National Indigenous People's Heritage Month in November.

He also noted that the Peru State College Giving Day was held October 21 with 141 students participating in projects and the Foundation had raised \$32,293 on giving day also. He also thanked the Board and System Office for the student-focused thinking that is a part of the creation and passing of policies. He noted the NSCS campuses are

evolving and this is the right time to meet the goals of inclusivity, equity, diversity and accessibility.

CSC Student Trustee Mencia noted that it is no secret that faculty, staff, and students have all worked to facilitate a welcoming inclusive environment at CSC. Some opportunities included dummy roping, Latin Night and International Food Tasting. The efforts also include the promoting of student wellness – specifically behavioral health. Due to activities at CSC there has been an increase in student outreach and the utilization of resources available from the Counseling Services, Resident Life Association, Student Senate, Campus Activity Board and students.

She also noted that CSC is addressing food insecurity by providing food to 147 students in November. She also thanked the Board for approving Women’s Wrestling. Students are grateful for the opportunity to participate in this sport.

Adjournment

The meeting was adjourned at 5:33 p.m.

Paul Turman, Chancellor

The meeting notice has been published in the Omaha World Herald November 2, 2021 and posted on the Omaha World Herald website. The meeting notice and agenda have also been distributed via email to members of the Board of Trustees, the presidents of the State Colleges, the Associated Press and selected Nebraska newspapers.