

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 MEETING DATE: June 16, 2022 Base Salary
<u>Faculty -- State Supported Positions</u>			
Bentz, Laura A	Professor	1.00	78,063.00
Bogner, Michael P	Professor	1.00	84,434.00
Bolze, Ronald P	Professor	1.00	78,063.00
Brammer, Dawn D	Professor	1.00	78,063.00
Brust, Mathew	Professor	1.00	78,063.00
Buchmann, Ann M	Professor	1.00	78,063.00
Carnot, Mary Jo	Professor	1.00	78,063.00
Cavin, Scott B	Professor	1.00	78,063.00
Donahue, Mary	Professor	1.00	78,835.00
Ellis, Joshua C	Professor	1.00	78,062.00
Enos, Karen	Professor	1.00	78,063.00
Evertson, Matthew Q	Professor	1.00	81,668.00
French-Collins, Shaunda M	Professor	1.00	78,062.00
Frink, Teresa	Professor	1.00	78,063.00
Hardy, Joyce	Professor	1.00	132,438.00
Hoffman, William	Professor	1.00	78,063.00
Hunn, Lorie	Professor	1.00	78,063.00
Keith, Tim J	Professor	1.00	86,319.00
Kinbacher, Kurt E	Professor	1.00	78,062.00
Kirsch, Kathleen C	Professor	1.00	78,063.00
Koehn, James	Professor	1.00	86,906.00
Leesch Bogner, Lisette D	Professor	1.00	80,933.00
Leite, Michael B	Professor	1.00	84,440.00
Madsen, Kim A	Professor	1.00	88,521.00
Miller, Brandon L	Professor	1.00	81,889.00
Nobiling, Tracy L	Professor	1.00	93,794.00
Ritzen, Donna R	Professor	1.00	78,063.00
Ritzen, Scott	Professor	1.00	89,044.00
Schreuder, Joel T	Professor	1.00	79,613.00
Smith, Thomas E	Professor	1.00	78,063.00
Stack, Robert V	Professor	1.00	97,548.00
Stephens, Michael	Professor	1.00	78,063.00
Tucker, Thomas Deane	Professor	1.00	82,028.00
Wada, James	Professor	1.00	78,063.00
Wojcik, John C	Professor	1.00	78,062.00
Woods, Kathleen E	Professor	1.00	78,063.00
Sub-Total Professors		36.00	2,967,729.00
Brierly, Robin K	Associate Professor	1.00	66,452.00
Colen, Jung Y	Associate Professor	1.00	66,452.00
Cox, Kimberly	Associate Professor	1.00	66,452.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Denham, Trudy A	Associate Professor	1.00	66,452.00
Dusek, Gary A	Associate Professor	1.00	70,688.00
Fritz, Allison J	Associate Professor	1.00	66,452.00
Hafey, Brooks R	Associate Professor	1.00	66,452.00
Hamaker, Jamie L	Associate professor	1.00	71,521.00
Helmbrecht, Brittany L	Associate Professor	1.00	66,452.00
Jones, Markus	Associate Professor	1.00	66,452.00
Jones, Mary C	Associate Professor	1.00	66,452.00
Keithly, Mary E	Associate Professor	1.00	66,452.00
Kim, Pil Joon	Associate Professor	1.00	66,907.00
Moses, Gregory J	Associate Professor	1.00	66,452.00
Nesheim, David A	Associate Professor	1.00	67,397.00
Norman, Erin M	Associate Professor	1.00	66,452.00
VACANT	Associate Professor	1.00	67,000.00
Perlinski, Anthony T	Associate Professor	1.00	66,452.00
Puzzo, Richard D	Associate Professor	1.00	66,452.00
Rider, Rachelle	Associate Professor	1.00	66,452.00
Ritzen, Cassandra A	Associate Professor	1.00	66,452.00
Ritzen, John C	Associate Professor	1.00	66,452.00
Sasse, Grant M	Associate Professor	1.00	62,220.00
Tibbits, Tawny L	Associate Professor	1.00	66,452.00
Wilson, Tara A	Associate Professor	1.00	66,452.00
Sub-Total Associate Professors		25.00	1,668,321.00
Akuh, Comfort G	Assistant Professor	1.00	65,585.00
Bishop, Daphne Y	Assistant Professor	1.00	60,343.00
Curtis, Justin G	Assistant Professor	1.00	53,060.00
Fernau, Rebecca L	Assistant Professor	1.00	52,128.00
Fisher, Nicholas D	Assistant Professor	1.00	61,200.00
Grant, Sara M	Assistant Professor	1.00	55,141.00
Hayes, Joanne R	Assistant Professor	1.00	53,060.00
Hughes, Adam G	Assistant Professor	1.00	52,468.00
Kiiskila, Jeffrey D	Assistant Professor	1.00	55,141.00
Kraatz, Elizabeth A	Assistant Professor	1.00	53,040.00
McCarthy, Christopher D	Assistant Professor	1.00	60,786.00
VACANT	Assistant Professor	1.00	54,000.00
VACANT	Assistant Professor	1.00	55,000.00
VACANT	Assistant Professor	1.00	60,000.00
VACANT	Assistant Professor	1.00	54,000.00
VACANT	Assistant Professor	1.00	54,000.00
VACANT	Assistant Professor	1.00	60,000.00
VACANT	Assistant Professor	1.00	54,000.00
VACANT	Assistant Professor	1.00	54,000.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
VACANT	Assistant Professor	1.00	60,000.00
VACANT	Assistant Professor	1.00	60,000.00
Rapp, Eric E	Assistant Professor	1.00	54,387.00
Redden, Caitlin J	Assistant Professor	1.00	46,818.00
Rust, Catherine M	Assistant Professor	1.00	56,952.00
Spiess, Jonathan W	Assistant Professor	1.00	53,040.00
Vogl, Michael	Assistant Professor	1.00	59,794.00
Sub-Total Assistant Professors		26.00	1,457,943.00
Bishop, Charles J	Instructor	1.00	46,818.00
Fette, Adam L	Instructor	1.00	52,020.00
Haas, Jordan D	Instructor	1.00	46,818.00
Kennedy, Michael	Instructor	1.00	58,769.00
VACANT	Instructor	1.00	46,000.00
Sayaloune, Detsinh	Instructor	1.00	45,487.00
Sub-Total Instructors		6.00	295,912.00
VACANT	Lecturer	1.00	54,000.00
Wood, Terrie L	Lecturer	1.00	51,000.00
Sub-Total Lecturers		2.00	105,000.00
TOTAL FACULTY		95.00	6,494,905.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>			
Arnold, Jessyca P	Project Coordinator	1.00	38,662.00
Bila, Robin M	Licensed Student Counselor	1.00	54,053.00
Binkard, Daniel	Digital Graphic Designer	1.00	44,962.00
Blonien, Sharla	Project Coordinator	1.00	40,986.00
Camerlinck, Angela	Project Coordinator	1.00	41,431.00
Center, Kaleb R	Director-Sports Information	1.00	43,918.00
Conway, Craig E	Publications Specialist	0.20	10,429.00
Conway, Craig E	Publications Specialist	0.80	41,715.00
Cook, Tena	Marketing Coordinator	1.00	75,465.00
Coomes, Weston J	Assistant Coach	1.00	39,991.00
Cooper, Cody W	Senior Admissions Counselor	1.00	42,550.00
Crofutt, Heather	IT Specialist	1.00	55,746.00
Crofutt, Keith	IT Lead	1.00	79,276.00
DeSanti, Bryar M	Assistant Coach	1.00	39,991.00
Doherty, Nathaniel P	Instructional Technology and Design Spec	1.00	59,160.00
Emerson, Sherrie B	IT Support	1.00	42,354.00
Feddersen, Caitlin M	Campus Visit Coordinator	1.00	45,900.00
Foxen, Taryn A	Admissions Counselor	1.00	39,780.00
Fullerton, Christine	Librarian-Public Services	1.00	56,247.00
Gimeson, Merle	Publications Specialist	1.00	63,007.00
Giorgi, Starr	IT Analyst	1.00	65,924.00
Gudeta, Simon H	IT Specialist	1.00	54,635.00
Hartman, Shawn	Librarian-Outreach Services	1.00	72,244.00
Hernandez, Kimberly J	Student Activities Coordinator	0.60	25,571.00
Johns, Shellie	Coordinator of Conferencing	0.75	39,585.00
Johnson, Naomi M	Admissions Data Coordinator	1.00	37,325.00
Johnson, Roberta J	Academic Advisor	1.00	56,763.00
Junge, Kayla R	IT Analyst	1.00	62,186.00
Kennell, Deena	Director-Internships and Career Services	1.00	70,963.00
King, Donald R	Graduate & Special Programs Recruiter	1.00	56,100.00
Kreis, Earl J	Head Strength and Conditioning Coach	0.90	46,069.00
Kreis, Earl J	Head Strength and Conditioning Coach	0.10	5,118.00
Kuhnel, Kristal S	Director-Health Professions Program	1.00	55,118.00
Mindemann, Tishina AF	Instructional Technology and Design Spec	1.00	61,200.00
Mowry, Marianne	Project Coordinator	1.00	40,619.00
Newberg, Pamela J	Head of Technical Services	1.00	64,414.00
VACANT	IT Technician	1.00	43,751.00
VACANT	Project Coordinator	1.00	38,662.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
VACANT	Institutional Research Analyst	1.00	65,000.00
VACANT	Accompanist	0.92	43,729.00
VACANT	Admissions Counselor	1.00	44,065.00
VACANT	Assistant Director-Admissions	1.00	48,000.00
VACANT	Financial Aid Specialist	1.00	35,957.00
VACANT	Academic Advisor	1.00	46,008.00
VACANT	Academic Advisor	1.00	44,478.00
VACANT	Academic Advisor	1.00	44,477.00
VACANT	Academic Advisor	1.00	48,716.00
VACANT	Project Coordinator	1.00	39,088.00
VACANT	Project Coordinator	1.00	39,425.00
VACANT	Accountant	1.00	40,597.00
VACANT	Licensed Student Counselor	1.00	60,021.00
Patterson, Jereme	IT Analyst	1.00	67,021.00
Philben, Jayden S	Project Coordinator	1.00	38,277.00
Pope, Katelyn D	Project Coordinator	1.00	39,414.00
Richardson, Amy	Accountant	1.00	44,737.00
Roberts, Alva J	IT Specialist	1.00	54,636.00
Roberts, Eric W	IT Specialist	1.00	54,636.00
Roenfeldt, Tjaden T	Project Coordinator	1.00	38,280.00
Rolsmeier, Steven B	Director-Museum	0.92	67,604.00
Ruff, Keri L	Teacher	1.00	31,683.00
Sasse, Clint R	Football Coordinator Defensive	1.00	53,321.00
Schrader, Andrew L	IT Technician	1.00	43,752.00
Scoggan, Alisha L	Financial Aid Specialist	1.00	36,713.00
Sinn, Laure C	Sandoz Center Program Coordinator	1.00	62,060.00
Smith, Micah B	Football Coordinator Offensive	1.00	53,321.00
Sommerville, Tracy L	Accountant	1.00	42,084.00
Stack, Brooklyn M	Admissions Counselor	1.00	39,780.00
Turman, Jeff W	Manager-Sports & Recreation Center	0.62	29,283.00
Turman, Jeff W	Manager-Sports & Recreation Center	0.38	17,947.00
Van Vleet, Stefani L	Project Coordinator	1.00	40,805.00
Virgl, Elizabeth A	Assistant Coach	1.00	37,659.00
Winters, Christina J	Licensed Student Counselor	1.00	51,721.00
TOTAL		68.19	3,396,165.00
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>			
Boardman, Kris L	Assistant Director-Residence Life	1.00	37,930.00
Cullan, Morgan	Project Coordinator	1.00	39,317.00
Hernandez, Kimberly J	Student Activities Coordinator	0.40	17,048.00
Johns, Shellie	Coordinator of Conferencing	0.25	13,195.00
Jons, Channing M	Assistant Director-Residence Life	1.00	37,930.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
VACANT	Assistant Director-Residence Life	1.00	37,930.00
TOTAL		4.65	183,350.00
<u>Professional Staff (Non-Union) -- State Supported Positions</u>			
Baumann, M Todd	Director Facilities	0.84	62,186.00
Burk, Ann M	Chief Information Officer	1.00	110,349.00
Collins, Joby D	Associate Chief Information Officer	1.00	79,533.00
DeMersseman, Anne K	Associate Vice President Human Resources	1.00	105,891.00
Diers, Amee S	Assistant Director - Human Resources	0.75	50,490.00
Downs, Lona K	Director - Child Development Center	1.00	37,930.00
Dykes, Sarah N	Director of Business Services	1.00	55,080.00
Fox, Sabrina M	Director of Admissions Operations	1.00	71,229.00
Gaswick, Kari J	Vice President Administration & Finance	1.00	135,910.00
Haas, Lisa M	Assistant Athletic Director	1.00	52,020.00
Haefele, Jordan M	Budget Director	1.00	61,022.00
Hart, Tara M	Dean of Student Affairs	1.00	112,200.00
Helmbrecht, Alex	Director of College Relations	1.00	77,988.00
Hughes, Melany K	Comptroller	1.00	86,539.00
Hunter, Brett C	Head Wrestling Coach	1.00	54,191.00
Jeffery, Alijah B	Head Women's Wrestling Coach	1.00	41,820.00
Karamitros, Luke A	Head Cross Country Coach	1.00	42,656.00
Linegar, Malinda	Director Institutional Research	1.00	71,845.00
Long, Jay B	Head Football Coach	1.00	105,754.00
Luper, Dustin	Head Rodeo Coach	0.70	36,044.00
Luper, Dustin	Head Rodeo Coach	0.30	15,448.00
Mackh, Bruce M	Associate VP Teaching & Learning	1.00	102,408.00
Margetts, James	Dean	1.00	130,050.00
Merchen, Chantel M	Director- Office of Academic Success	1.00	56,100.00
Mitchell, Melissa A	Registrar	1.00	83,211.00
Morejon, Anthony B	Director-Financial Aid	1.00	86,700.00
Mowry, Harold H	Assistant to VPAF	0.75	53,550.00
Ness, Kaley J	Head Softball Coach	1.00	49,926.00
Northrup, Megan J	Director Title IX & Student Health Serv	0.60	42,603.00
Northrup, Riley J	Head Track and Field Coach	1.00	55,473.00
VACANT	Human Resources Coordinator	1.00	44,477.00
VACANT	Associate VP Enrollment Management	1.00	102,344.00
Paben, Shane E	Head Mens Basketball Coach	1.00	73,708.00
Perez, Gabriela I	Assistant Director-Admissions	1.00	48,960.00
Perkins, David L	Director-Field Experiences/Cert Officer	1.00	57,222.00
Pourier, Sheila	Assistant Director-Financial Aid	1.00	53,761.00
Powell, James H	Vice President Academic Affairs	1.00	149,297.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Raymer, Janet M	Head Womens Basketball Coach	1.00	65,297.00
Rovner, Caitlin C	Director-Transitional Studies Program	1.00	60,564.00
Sayaloune, Carrie A	Assistant Director-START	1.00	50,490.00
Selby, Tami M	Vice President for Enrollment Management	1.00	122,400.00
Singpiel, Christopher M	Director START	1.00	66,300.00
Smith Jr, Joel R	Athletic Director	1.00	134,043.00
Stadler, Jennifer D	Head Women's Volleyball Coach	0.83	49,898.00
Stadler, Jennifer D	Head Women's Volleyball Coach	0.17	10,220.00
Tewahade, Tewahade M	Associate Athletic Director	1.00	73,196.00
Waugh, Wendy	Dean	1.00	130,050.00
Williams, Alaric A	Dean	1.00	130,050.00
TOTAL		44.94	3,548,423.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>			
Baumann, M Todd	Director Facilities	0.16	11,845.00
Diers, Amee S	Assistant Director - Human Resources	0.25	16,830.00
Mowry, Harold H	Assistant to VPAF	0.25	17,850.00
Northrup, Megan J	Director Title IX & Student Health Serv	0.40	28,403.00
Osmotherly, Taylor D	Associate Director Residence Life	1.00	40,391.00
Parker, Samuel B	Assoc Director- Housing & Residence Life	1.00	51,035.00
Stephens, Austen J	Director of Housing & Residence Life	1.00	66,569.00
TOTAL		4.06	232,923.00
TOTAL PROFESSIONAL		121.84	7,360,861.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>			
Ahrens, Tom D	Maintenance Repair Worker III	0.75	31,110.00
American Horse, Robert C	Custodian	1.00	31,699.00
Bannan, Brandon L	Custodian	1.00	31,699.00
Barry-Schommer, Brenda D	Office Assistant IV	0.75	46,965.00
Bell, Patrick R.	Maintenance Repair Worker III	0.75	31,110.00
Bishop, George M	Custodian	1.00	31,699.00
Blanford, Jason S	Maintenance Repair Worker IV	0.75	35,204.00
Blood, DonaldDwayne D	Custodian	1.00	31,699.00
Bolze, Rebecca K	Office Assistant III	1.00	39,073.00
Bradley, Kimberly A	Accounting Clerk III	1.00	47,164.00
Brennan, Colleen G	Medical Assistant	1.00	40,101.00
Brodrick, Alex J	Custodian	1.00	34,585.00
Brodrick, Quinn M	Office Assistant II	0.50	16,380.00
Brodrick, Quinn M	Office Assistant II	0.50	16,380.00
Brott, Darrell J	Custodian	1.00	35,263.00
Clark, Kim D	Custodian	1.00	38,743.00
Cravey, Steven D	Maintenance Repair Worker III	0.75	27,854.00
Doescher, Randy	Maintenance Repair Worker III	0.75	34,402.00
Frahm, Jason J	Electrician	0.75	33,089.00
Frear, Donald J	Maintenance Repair Worker III	1.00	41,480.00
Frear, Shelley R	Office Assistant II	1.00	33,780.00
Fry, Jeremy J	Maintenance Repair Worker IV	1.00	51,963.00
Gunwall, Michael A	Custodian	1.00	31,699.00
Haas, Lisa L	Office Assistant II	1.00	36,473.00
Hunn, David D	Maintenance Repair Worker III	0.75	31,111.00
James, Casey	Maintenance Repair Worker IV	0.75	38,972.00
Kern, Silas Wade	Maintenance Repair Worker IV	1.00	66,036.00
Knaub, Nancy C	Custodian	1.00	32,684.00
Krotz, Gregory J	Maintenance Repair Worker II	1.00	35,234.00
Kuhnel, Lorin	Maintenance Repair Worker IV	1.00	66,036.00
Madison, Tyler A	Custodian	1.00	31,699.00
Maez, Christian L	Custodian	1.00	35,766.00
Magnusson, Dallas M	Accounting Clerk II	1.00	32,760.00
Malone, Velinda	Custodian	1.00	45,935.00
Miller, Valerie A	Office Assistant III	1.00	39,071.00
Mitchell, Kay L	Office Assistant III	1.00	43,140.00
Mittleider, Stacie	Office Assistant II	1.00	43,835.00
Motz, Dustin H	Maintenance Repair Worker IV	0.75	31,418.00
Mracek, Patricia	Office Assistant III	0.50	23,582.00
Mracek, Patricia	Office Assistant III	0.50	23,582.00
VACANT	Office Assistant II	1.00	32,760.00

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VACANT	Office Assistant II	1.00	32,760.00
VACANT	Office Assistant III	1.00	35,001.00
VACANT	Custodian	1.00	31,699.00
Olivas, Johnnie J	Maintenance Repair Worker III	0.75	43,489.00
Perlinski, Paula S	Office Assistant III	1.00	41,018.00
Petersen, Brooke E	Custodian	1.00	31,699.00
Petersen, Ian C L	Custodian	1.00	35,263.00
Pickering, Joshua P	Maintenance Repair Worker II	1.00	34,474.00
Poitra, Angelina C	Office Assistant II	1.00	33,510.00
Reeves, Darrin L	Maintenance Repair Worker III	0.75	27,854.00
Roberts, Casey	Electrician Master	0.75	41,564.00
Schefcik, Karma	Custodial Leader	1.00	45,341.00
Smith, Andrew	Facilities Operations Assitant	1.00	35,766.00
Snitily, Emily R	Office Assistant III	1.00	39,071.00
Speirs, Christopher A	Custodian	1.00	35,263.00
VanHorn, Zachariah J	Maintenance Repair Worker II	1.00	34,459.00
Walgren, Cynthia S	Accounting Clerk III	1.00	54,407.00
Weber, Steve L	Maintenance Repair Worker II	1.00	45,341.00
Zuver, Donald	Maintenance Repair Worker III	1.00	39,912.00
Zuver, Tammy S	Accounting Clerk II	1.00	34,660.00
TOTAL		55.75	2,235,786.00
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>			
Ahrens, Tom D	Maintenance Repair Worker III	0.25	10,370.00
Ainslie, Melvin	Custodian	1.00	45,935.00
Barnes, Kyle C	Custodian	1.00	31,699.00
Barry-Schommer, Brenda D	Office Assistant IV	0.25	15,655.00
Bear Robe, Johncina P	Custodian	1.00	34,585.00
Bell, Patrick R.	Maintenance Repair Worker III	0.25	10,370.00
Blanford, Jason S	Maintenance Repair Worker IV	0.25	11,735.00
Bohnenkamp, Barbara K	Custodian	1.00	35,263.00
Cravey, Steven D	Maintenance Repair Worker III	0.25	9,284.00
Doescher, Randy	Maintenance Repair Worker III	0.25	11,467.00
Dusek, Sarah	Custodian	1.00	35,263.00
Frahm, Jason J	Electrician	0.25	11,030.00
Hunn, David D	Maintenance Repair Worker III	0.25	10,370.00
James, Casey	Maintenance Repair Worker IV	0.25	12,991.00
Motz, Dustin H	Maintenance Repair Worker IV	0.25	10,472.00
Nun, Jessey L	Custodian	1.00	31,699.00
Olivas, Johnnie J	Maintenance Repair Worker III	0.25	14,497.00
Overshiner, Kelly L	Custodian	1.00	35,263.00
Reeves, Darrin L	Maintenance Repair Worker III	0.25	9,284.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Robbins, Ronald R	Custodian	1.00	31,699.00
Roberts, Casey	Electrician Master	0.25	13,854.00
Schmechel, James J	Custodian	1.00	35,263.00
Willoughby Jr, Cleantrice L	Custodian	1.00	35,263.00
TOTAL		13.25	503,311.00
<u>Support Staff (Non-Union) -- State Supported Positions</u>			
Hasz, Julie A	Administrative Assistant	1.00	57,240.00
Hunt, Mark D	Security Supervisor	0.75	40,147.00
Nobiling, Alexandria F	Office Assistant II	1.00	34,290.00
VACANT	Landscape Manager	1.00	56,163.00
Swallow, Brian S	Maintenance Manager	0.75	39,105.00
TOTAL		4.50	226,945.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>			
Hunt, Mark D	Security Supervisor	0.25	13,382.00
Swallow, Brian S	Maintenance Manager	0.25	13,035.00
TOTAL		0.50	26,417.00
TOTAL SUPPORT STAFF		74.00	2,992,459.00

Chadron State College

Employee Name	Rank or Position Title	2022-23 FTE	2022-23 Base Salary
<u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u>			
Coy, Kevin	Academic Advisor	1.00	44,477.00
Dressel, Sonja	Licensed Student Counselor	0.83	51,726.00
Lewin, Amanda	Retention Specialist	0.93	41,778.00
	Subtotal	2.76	137,981.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>			
Barry, Heather	Project Director, Upward Bound	1.00	53,321.00
Gaston, Bradley	Academic Advisor	0.50	22,240.00
Buhr, Jacqueline	Academic Advisor	0.50	25,551.00
Schaer, Jennifer	Project Director, TRIO	1.00	64,026.00
	Subtotal	3.00	165,138.00
<u>Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>			
Stroup, Stephanie	Office Assistant II	0.50	21,918.00
Wittrock, Jennifer	Office Assistant I	0.50	20,400.00
Vacant	Office Assistant II	0.42	13,596.00
	Subtotal	1.42	55,914.00
	Total Federal Positions	7.18	359,033.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
<u>Professional Staff (Non-Union) -- State Supported Positions</u>			
Divel, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	151,988.00
Dunkle, Michael E	System Data Analyst & Reports Developer	1.00	68,326.00
Halada, Robert D	Director of Financial Operations	1.00	78,030.00
Hotovy, Steven P	Vice Chancellor for Facilities	1.00	141,889.00
Kramer, Monte	Vice Chancellor Administration/Finance	1.00	166,464.00
Kupper, Jodi	Vice Chancellor for Academic Affairs	1.00	143,363.00
Melton, Angela D	Vice Chancellor Stdt Affairs/Risk Mgmt	1.00	138,000.00
VACANT	Director of Title IX Compliance	1.00	80,070.00
Polenske, Cheri L	Chief Information Officer	1.00	153,000.00
Vogt, Kara L	Director Systemwide Payroll & Benefits	1.00	87,811.00
Wunderlich, Christina L	Director of Systemwide Accounting	1.00	88,757.00
Yorges, Judith L	Director Strategic Initiatives & Comm	1.00	78,030.00
TOTAL		12.00	1,375,728.00
TOTAL PROFESSIONAL		12.00	1,375,728.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
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Support Staff (Non-Union) -- State Supported Positions

Glass, Lori M	Finance Associate	1.00	51,950.00
Olson, Lynne M	Administrative Assistant/Office Manager	1.00	57,639.00
TOTAL		2.00	109,589.00
TOTAL SUPPORT STAFF		2.00	109,589.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Faculty -- State Supported Positions			
Ahmad, Gul	Professor	1.00	78,421.00
Citrin, Anthony K	Professor	1.00	106,385.00
Clopton, Richard E	Professor	1.00	90,312.00
Goebel-Lundholm, Mary C	Professor	1.00	86,573.00
Grotrian, Sheri	Professor	1.00	78,063.00
Ruskamp, Judith J	Professor	1.00	78,063.00
Ryan, Kyle C	Professor	1.00	78,063.00
Welsh, Dennis W	Professor	1.00	83,718.00
Sub-Total Professors		8.00	679,598.00
Bartlett, Jacob K	Associate Professor	1.00	66,720.00
Bittner, Gina L	Associate Professor	1.00	68,075.00
Galardi, Gregory M	Associate Professor	1.00	79,150.00
Gardner, Kelli A	Associate Professor	1.00	66,453.00
Hicks, Charles E	Associate Professor	1.00	66,452.00
Hill, Matthew P	Associate Professor	1.00	66,452.00
Ingram, Robert L	Associate Professor	1.00	70,335.00
Kingsley, Kelly A	Associate Professor	1.00	72,491.00
Lynott III, Francis J	Associate Professor	1.00	67,714.00
McCauley, Laura J	Associate Professor	1.00	66,452.00
Nehls, Kathleen A	Associate Professor	1.00	66,452.00
Netzer, Nathan L	Associate Professor	1.00	66,452.00
Nies, Kristi	Associate Professor	1.00	66,773.00
Post, Felicity M	Associate Professor	1.00	66,452.00
Seay, Darolyn D	Associate Professor	1.00	66,452.00
Walsh, Shana M	Associate Professor	1.00	66,452.00
Woodworth, Jody D	Associate Professor	1.00	74,450.00
Sub-Total Associate Professors		17.00	1,163,777.00
Curtis, Kenneth A	Assistant Professor	1.00	66,117.00
Folske Starlin, Helane M	Assistant Professor	1.00	63,945.00
Khatri, Ananta	Assistant Professor	1.00	61,852.00
Killebrew, Zachary J	Assistant Professor	1.00	56,952.00
Klicka, Lukas B	Assistant Professor	1.00	57,742.00
Lippman, Laura J	Assistant Professor	1.00	61,936.00
Moore, Susan A	Assistant Professor	1.00	59,121.00
VACANT	Assistant Professor	1.00	58,500.00
VACANT	Assistant Professor	1.00	62,500.00
VACANT	Assistant Professor	1.00	56,952.00
VACANT	Assistant Professor	1.00	64,000.00
Ocal, Turkan	Assistant Professor	1.00	61,852.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Phillips, Jason C	Assistant Professor	1.00	58,120.00
Roach, Joshua J	Assistant Professor	1.00	62,944.00
Rolf, Rachel E	Assistant Professor	1.00	56,952.00
Vogt, Spencer R	Assistant Professor	1.00	65,835.00
Westerlin, Sara A	Assistant Professor	1.00	65,535.00
Wright, Benjamin Jude	Assistant Professor	1.00	61,322.00
Sub-Total Assistant Professors		18.00	1,102,177.00
Bartlett, Heidi Jo B	Instructor	1.00	58,802.00
Gleason, Matthew B	Instructor	1.00	68,434.00
Griffin, Kenneth B	Instructor	1.00	73,750.00
Hayes, Daniel F	Instructor	1.00	61,526.00
Huddle, Stephanie C	Instructor	1.00	58,120.00
Kathol, Maxwell R	Instructor	1.00	57,933.00
Myers, Kenneth L	Instructor	1.00	62,722.00
Parriott, Lisa L	Instructor	1.00	59,663.00
Tangen, Cassandra Kay	Instructor	1.00	53,254.00
Weitzenkamp, Cassandra J	Instructor	1.00	64,514.00
Sub-Total Instructors		10.00	618,718.00
TOTAL FACULTY		53.00	3,564,270.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>			
Beath, Lauren E	Assistant Director-Financial Aid	1.00	43,860.00
Behrends, Kimberly H	Athletic Trainer	1.00	41,903.00
Boeve, Ashleigh J	Assistant Registrar	1.00	40,800.00
Bogard, Brianna L	Assistant Coach	1.00	37,659.00
Broxson, Ricky T	Assistant Coach	1.00	37,659.00
Clopton, Debra T	Laboratory Coordinator	0.75	33,284.00
Crook, Rachel B	Assessment and Accreditation Coordinator	1.00	43,612.00
Davis, Tracy R	Educational Support and Disability Coord	1.00	47,547.00
Dierking, Phyllis L	Financial Aid Specialist	1.00	39,837.00
Dowdy, David E	Admissions Data Coordinator	1.00	35,790.00
Eberly, Jamie D	Licensed Student Counselor	0.84	48,745.00
Eickhoff, Ashleigh N	Campus Visits Coordinator	1.00	45,390.00
Fangman III, Terrance L	Director - Sports Information	1.00	36,555.00
Garlobo, Gianfranco	Assistant Coach	1.00	37,659.00
Gartner, Jennifer M	Admissions Counselor	1.00	35,957.00
Guhde Egger, Austin L	IT Specialist	1.00	54,635.00
Harward, Brittany A	Assistant Coach	1.00	37,659.00
Haveman, Debra	IT Analyst	1.00	61,655.00
Hicks, Skye B	Academic Advisor	1.00	45,323.00
Holmes, Stephanie D	Director-Field Experiences/Cert Officer	1.00	58,248.00
Hull, Brandi J	Digital Graphic Designer	1.00	41,482.00
Jensen, Samantha A	Distance Learning Coordinator	1.00	36,072.00
Karel, Curtis M	IT Analyst	1.00	65,585.00
Kincaid, James R	Financial Aid Specialist	1.00	35,957.00
Kinney, Harold T	Football Coordinator - Offensive	1.00	46,735.00
Lutz, Brenda G	Project Coordinator	1.00	39,877.00
Mather, Laura M	Project Coordinator	1.00	38,277.00
McReynolds, Deonte D	Accountant	1.00	42,840.00
Moore, Janell A	Licensed Student Counselor	0.84	45,044.00
VACANT	Project Coordinator	1.00	38,277.00
VACANT	Accompanist	0.84	34,115.00
VACANT	Librarian - Reference	1.00	48,914.00
VACANT	IT Analyst	1.00	60,657.00
VACANT	IT Lead	1.00	79,276.00
VACANT	Financial Aid Specialist	1.00	35,957.00
VACANT	Admissions Counselor	1.00	35,957.00
VACANT	Athletic Trainer	1.00	41,902.00
VACANT	Assistant Coach	1.00	37,659.00
VACANT	Football Coordinator-Defensive	1.00	46,735.00
VACANT	Assistant Coach	1.00	37,659.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
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VACANT	Project Coordinator	1.00	38,277.00
Rice, Nathan R	Instructional Technology and Design Spec	1.00	57,627.00
Rutledge, Cheyenne C	Accountant	1.00	40,597.00
Sheley, Vickie Lee	Athletic Trainer	1.00	51,512.00
Stovall, Dana J	Career Services Specialist	1.00	44,880.00
Trana, Paul D	Director-Assessment and Accreditation	1.00	84,058.00
Tynon, Katherine A	IT Specialist	1.00	65,175.00
Victor, Jaymi M	IT Specialist	1.00	54,636.00
Volker, Emily J	Academic Advisor	1.00	44,477.00
VonBergen, Annette R	Project Coordinator	1.00	38,277.00
Vredenburg, Kira MW	Student Services Navigator	1.00	39,780.00
Wegener, Austin C	Senior Admissions Counselor	1.00	39,119.00
Williams, Susanne L	Retention Specialist	1.00	52,647.00
Wilroy, Marcella D	Student Services Navigator	1.00	39,780.00
Winkelhake, Tracey	Student Services Navigator	1.00	42,840.00

TOTAL **54.27** **2,486,436.00**

NSCPA -- Non-State Supported Positions (Revenue Bond)

Digon, Brookelyn	Assistant Director-Residence Life	1.00	39,430.00
Oestmann, Amy	Project Coordinator	1.00	38,277.00
Sanders, Loyd K	Assistant Director-Residence Life	1.00	37,930.00

TOTAL **3.00** **115,637.00**

Professional Staff (Non-Union) -- State Supported Positions

Albury, Wayne K	Athletic Director	1.00	95,977.00
Bailey, Keith D	Director Of Facility Services	1.00	81,600.00
Beardslee, Eugene A	Chief Information Officer	1.00	109,644.00
Blobaum, Kevin M	Director of Distance Education	1.00	75,969.00
Borchers, Timothy A	Vice President Academic Affairs	1.00	151,945.00
Cade, Eulanda	Director Of Human Resources	1.00	92,550.00
Cammack, Cindy J	Director - Admission	1.00	80,033.00
Chism, Dwayne T	Dean	1.00	113,220.00
Clifton, Delyn B	Associate Chief Information Officer	1.00	83,427.00
Coatney, Julie A	Director of Business Services	1.00	64,260.00
Dorman, Jesse A	Vice President Enrollment Mgt	1.00	124,260.00
Dunekacke, Jari A	Assistant Director-Admissions	1.00	48,406.00
Hinrichs, Paul E	Dean	1.00	118,052.00
Holleran, Ian M	Head Women's Basketball Coach	1.00	48,899.00
Lickteig, Denise M	Director Of Financial Aid	1.00	86,700.00
Ludwig, Robert C	Head Men's Basketball Coach	1.00	54,363.00
Mahan, Amber N	Dean	1.00	112,363.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Meier, Veronica J	Director of the Library	1.00	87,738.00
Melvin, Brent	Head Athletic Trainer	1.00	59,682.00
VACANT	Director- Student Activities and Program	0.77	39,204.00
VACANT	Director of Marketing & Communications	1.00	77,714.00
VACANT	Director of Student Services	1.00	71,000.00
VACANT	Head Baseball Coach	1.00	50,750.00
VACANT	Assistant to the VPAF	1.00	61,200.00
Ockinga, Phillip K	Head Football Coach	1.00	73,440.00
Peters, Madison N	Head Volleyball Coach	1.00	48,899.00
Pond, Kyle D	Associate Athletic Director	1.00	60,180.00
Rieken, Jennifer L	Vice President Administration & Finance	1.00	123,624.00
Rinne, Heather R	Registrar	1.00	62,424.00
Robertson, Jonathan R	Comptroller	1.00	76,500.00
Seay, Gregory Wayne	Dean	1.00	119,646.00
Seidl, Angela D	Assistant Director-Human Resources	1.00	47,858.00
Thielen, Matthew C	Associate Vice President Student Affairs	0.33	33,660.00
Thomason, James L	Head Softball Coach	1.00	51,591.00
TOTAL		33.10	2,686,778.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>			
Moen, Cory A	Director of Residence Life	1.00	50,199.00
VACANT	Director- Student Activities and Program	0.23	11,370.00
Thielen, Matthew C	Associate Vice President Student Affairs	0.67	68,340.00
TOTAL		1.90	129,909.00
TOTAL PROFESSIONAL		92.27	5,418,760.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
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NAPE/Support Staff -- State Supported Positions

Abrahams, Susan K	Library Technician	1.00	45,341.00
Beck, Alyssa M	Office Assistant II	1.00	32,760.00
Bents, Jacob A	Maintenance Repair Worker III	1.00	41,480.00
Cole, Amanda C	Office Assistant IV	1.00	44,898.00
Cummins, Dana	Custodial Leader	0.75	36,932.00
Graham, Nicole L	Custodian	1.00	31,699.00
Haynes, William J	Maintenance Repair Worker IV	1.00	43,174.00
Lawson, Tayha M	Office Assistant IV	1.00	39,434.00
Mangnall, Richard W	Maintenance Repair Worker III	1.00	45,869.00
Martin, Katherine R	Office Assistant II	1.00	32,760.00
Moore, Catherine M	Office Assistant II	1.00	32,760.00
Neemann, Robert A	Custodian	1.00	31,699.00
VACANT	Office Assistant IV	1.00	39,434.00
VACANT	Accounting Clerk III	1.00	35,001.00
VACANT	Maintenance Repair Worker II	1.00	33,821.00
VACANT	Maintenance Repair Worker II	1.00	33,821.00
VACANT	Maintenance Repair Worker II	1.00	33,821.00
VACANT	Custodian	1.00	31,699.00
VACANT	Custodian	1.00	31,699.00
VACANT	Maintenance Repair Worker III	1.00	37,138.00
VACANT	Maintenance Repair Worker II	1.00	33,821.00
Richardson, Cole S	Maintenance Repair Worker II	1.00	37,452.00
Santana, Megan V	Custodian	1.00	31,699.00
Trail, Brenda K	Office Assistant IV	1.00	53,531.00
Warren, Cody J	Maintenance Repair Worker II	1.00	33,821.00
Whisler, Jackie R	Custodian	1.00	38,743.00

TOTAL	25.75	964,307.00
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NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)

Ascheman, April D	Security Officer II	1.00	41,480.00
Buchholz, Heike J	Custodian	1.00	31,699.00
Cummins, Dana	Custodial Leader	0.25	12,313.00
Furnas, Kelly L	Custodian	1.00	45,935.00
Gilbert, Trevor C	Maintenance Repair Worker III	1.00	37,138.00
Heywood, Mark R	Security Officer II	0.75	34,402.00
Mack, Sara A	Custodian	1.00	31,699.00
Martin, Michael P	Security Officer II	0.75	31,110.00
VACANT	Maintenance Repair Worker II	1.00	33,821.00
Villeneuve, Jeremiah J	Maintenance Repair Worker II	1.00	37,683.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
TOTAL		8.75	337,280.00
<u>Support Staff (Non-Union) -- State Supported Positions</u>			
Mincer, Amy L	Administrative Assistant	1.00	57,216.00
VACANT	Custodian	0.50	15,850.00
VACANT	Custodian	0.50	15,850.00
VACANT	Assistant Director-Facility Services	1.00	70,225.00
TOTAL		3.00	159,141.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>			
VACANT	Custodian	0.50	15,850.00
Robertson, Timothy D	Security Supervisor	1.00	56,379.00
TOTAL		1.50	72,229.00
TOTAL SUPPORT STAFF		39.00	1,532,957.00

Peru State College

Employee Name	Rank or Position Title	2022-23 FTE	2022-23 Base Salary
<u>Faculty -- Non-State Supported Positions (Federal/Restricted)</u>			
Schreiner, Joseph	Instructor	1.00	57,630.00
	Subtotal	1.00	57,630.00
<u>NSCPA - Non-State Supported Positions (Federal/Restricted)</u>			
Groff, Peggy	Student Intervention Coordinator	0.84	46,490.00
Mandl, Angela	Student Intervention Coordinator	1.00	41,820.00
Sherman, Shawn	Workforce Liaison	1.00	55,326.00
VACANT	Student Intervention Coordinator	0.89	41,007.00
	Subtotal	3.73	184,643.04
<u>Professional Staff Non-Union - Non-State Supported Positions (Federal/Restricted)</u>			
Jones, Vicky	TRIO Program Director	1.00	69,168.00
	Subtotal	1.00	69,168.00
	Total Federal Positions	5.73	311,441.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
<u>Faculty -- State Supported Positions</u>			
Agoumba, Darius	Professor	1.00	78,063.00
Arneson, Patricia M	Professor	1.00	106,686.00
Barnes, Johanna S	Professor	1.00	78,063.00
Bertolas, Randy J	Professor	1.00	86,319.00
Blankenau, Martin J	Professor	1.00	82,824.00
Bondhus, Joann E	Professor	1.00	112,510.00
Brufat, Alan	Professor	1.00	99,303.00
Butler, Katherine M	Professor	1.00	125,622.00
Cacheiro, Adolfo J	Professor	1.00	80,010.00
Calkin, Joshua	Professor	1.00	78,062.00
Christensen, Douglas P	Professor	1.00	82,028.00
Conley, Donovan S	Professor	1.00	103,268.00
Cupp, Rodney	Professor	1.00	78,063.00
Curnyn, Molly	Professor	1.00	78,063.00
Davis, Adam N	Professor	1.00	78,063.00
Dendinger, Laura L	Professor	1.00	85,302.00
Engebretsen, Barbara J	Professor	1.00	82,847.00
Ettel, Mary L	Professor	1.00	90,486.00
Fox, Kristi R	Professor	1.00	78,063.00
Garden, Randa S	Professor	1.00	78,063.00
Garvin, Sharon K	Professor	1.00	82,946.00
Garvin, Timothy P	Professor	1.00	94,668.00
Geisert, Cameron M	Professor	1.00	78,063.00
Hammer, Mark F	Professor	1.00	84,440.00
Harms, Sally R	Professor	1.00	80,410.00
Hickey, Donald R	Professor	1.00	112,510.00
Hill, Kevin	Professor	1.00	114,141.00
Irlmeier, Joni L	Professor	1.00	78,063.00
Karsky, Jason L	Professor	1.00	81,190.00
Kolbeck, Karl F	Professor	1.00	78,062.00
Langdon, Jennifer	Professor	1.00	78,063.00
Langlie-Willers, Pamela	Professor	1.00	78,063.00
Lawrence, Gloria J	Professor	1.00	94,320.00
Lutt, Patricia L	Professor	1.00	84,824.00
Maas, Chad	Professor	1.00	78,063.00
Marcellus, Stephanie A	Professor	1.00	78,062.00
Miller, Daniel J	Professor	1.00	84,799.00
Nelson, Jeryl L	Professor	1.00	92,296.00
Newcomb, Lori A	Professor	1.00	78,063.00
Nicholson, Lori	Professor	1.00	78,063.00
Parker, Charles J	Professor	1.00	88,295.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Pearcy, Shawn D	Professor	1.00	83,631.00
Peitz, David J	Professor	1.00	83,631.00
Piersanti, Joshua R	Professor	1.00	78,062.00
Ras, Gerard Jm	Professor	1.00	83,504.00
Rawlings, Lesli M	Professor	1.00	78,063.00
Snowden, Monica A	Professor	1.00	82,028.00
Weixelman, Joseph	Professor	1.00	78,063.00
Whitt, Deborah L	Professor	1.00	92,034.00
Young, Todd S	Professor	1.00	82,028.00
Sub-Total Professors		50.00	4,300,156.00
Albracht, Carolyn A	Associate Professor	1.00	66,452.00
Aleman, Lidice	Associate Professor	1.00	66,452.00
Allen, Jeffrey C	Associate Professor	1.00	76,949.00
Armstrong, Matthew A	Associate Professor	1.00	66,452.00
Begley, Brian P	Associate Professor	1.00	66,452.00
Christensen, Chad M	Associate Professor	1.00	66,452.00
Colvard, Robert E	Associate Professor	1.00	66,452.00
Erwin, Carol J	Associate Professor	1.00	66,452.00
Farr, Sarah K	Associate Professor	1.00	66,452.00
Fox, Francine M	Associate Professor	1.00	64,505.00
Fox, Phillip D	Associate Professor	1.00	66,452.00
Haakenson, Matthew A	Associate Professor	1.00	66,452.00
Haslit, Andrew J	Associate Professor	1.00	66,452.00
Kolterman, Trisha G	Associate Professor	1.00	66,452.00
Kuchta, Mary J	Associate Professor	1.00	66,452.00
Kufner, Brian E	Associate Professor	1.00	69,084.00
Legler, Christian E	Associate Professor	1.00	66,452.00
Lemmon, Sarah E	Associate Professor	1.00	66,452.00
Lueders, Allyn M	Associate Professor	1.00	66,452.00
Miller-Niles, Angela M	Associate Professor	1.00	66,452.00
Mitchell, Alexander J	Associate Professor	1.00	66,452.00
Morales, Teresa F	Associate Professor	1.00	66,452.00
Peekenschneider, Danielle N	Associate Professor	1.00	66,452.00
Price, Jason R	Associate Professor	1.00	61,852.00
Viall, Elizabeth K	Associate Professor	1.00	66,452.00
Walsh, Sara J	Associate Professor	1.00	66,452.00
Wanek, Lisa M	Associate Professor	1.00	66,452.00
Weixelman, Chris Tee	Associate Professor	1.00	66,452.00
White, Michael G	Associate Professor	1.00	66,452.00
Zavada, Maria R	Associate Professor	1.00	66,452.00
Sub-Total Associate Professors		30.00	2,000,142.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Ahern, Sean X	Assistant Professor	1.00	55,590.00
Ballion, Tatiana T	Assistant Professor	1.00	55,080.00
Boughn, Alison M	Assistant Professor	1.00	63,000.00
Caverly, Michael J	Assistant Professor	1.00	54,060.00
Cogswell, Curtis A	Assistant Professor	1.00	61,200.00
Drees, David Z	Assistant Professor	1.00	53,040.00
Khan, Mohammad A	Assistant Professor	1.00	71,400.00
Kunz, Rachel E	Assistant Professor	1.00	56,520.00
Laughlin, Michelle E	Assistant Professor	1.00	70,000.00
Listerfelt, Nicole J	Assistant Professor	1.00	56,952.00
Mutehart, Michael S	Assistant Professor	1.00	52,128.00
Nelsen, Kristina M	Assistant Professor	1.00	53,060.00
VACANT	Assistant Professor	1.00	55,000.00
VACANT	Assistant Professor	1.00	55,000.00
VACANT	Assistant Professor	1.00	55,000.00
VACANT	Assistant Professor	1.00	62,000.00
VACANT	Assistant Professor	1.00	55,000.00
VACANT	Assistant Professor	1.00	55,000.00
VACANT	Assistant Professor	1.00	63,000.00
VACANT	Assistant Professor	1.00	52,128.00
VACANT	Assistant Professor	1.00	55,000.00
VACANT	Assistant Professor	1.00	55,000.00
VACANT	Assistant Professor	1.00	56,000.00
Peterson, Jeff R	Assistant Professor	1.00	62,424.00
Rodriguez, Beatriz	Assistant Professor	1.00	55,080.00
Ruth, Rusty W	Assistant Professor	1.00	53,321.00
Scott, Suzanne L	Assistant Professor	1.00	56,100.00
Scruggs, Leigh A	Assistant Professor	1.00	58,653.00
Shelton, Jeffrey S	Assistant Professor	1.00	55,349.00
Sieh, Michael J	Assistant Professor	1.00	65,025.00
Simmons, Midge M	Assistant Professor	1.00	60,343.00
Stromer, Bobbi S	Assistant Professor	1.00	54,060.00
Vander Weil, Gregory P	Assistant Professor	1.00	76,825.00
Vilkas, Benjamin J	Assistant Professor	1.00	56,841.00
Wormington, Jillian D	Assistant Professor	1.00	58,653.00
Sub-Total Assistant Professors		35.00	2,032,832.00
DeBoer, Buffany D	Instructor	1.00	51,244.00
Dorcey, Jean M	Instructor	1.00	49,939.00
Fisher, Jeffrey G	Instructor	1.00	63,985.00
Johnson, Deborah L	Instructor	1.00	61,936.00
Legler, Kelly M	Instructor	1.00	61,200.00
Lindsay, Alan C	Instructor	1.00	68,250.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
McCawley, Paul F	Instructor	1.00	47,003.00
Meyer, Blaine A	Instructor	1.00	52,128.00
Mitchell, Daniel S	Instructor	1.00	68,250.00
VACANT	Instructor	1.00	56,000.00
Schrick, Grant C	Instructor	1.00	60,000.00
Streff, Tobin M	Instructor	1.00	58,783.00
Sub-Total Instructors		12.00	698,718.00
VACANT	Lecturer	1.00	50,000.00
Wiles, Tara N	Lecturer	1.00	44,370.00
Sub-Total Lecturers		2.00	94,370.00
	TOTAL FACULTY	129.00	9,126,218.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>			
Afrank, Ciera P	Licensed Student Counselor	0.90	44,079.00
Armstrong, Shelly M	Accompanist	1.00	43,367.00
Backer, Jacqueline A	Project Coordinator	1.00	47,840.00
Baeza Aguilera, Miguel A	Assistant Director-Admissions	1.00	45,900.00
Bargholz, Darin	IT Analyst	1.00	60,657.00
Baron, Mark A	Assistant to the Dean	1.00	59,733.00
Bird, Kathleen L	Nurse	0.88	49,925.00
Brandow, Jennifer D	Assistant to the Dean	1.00	50,276.00
Broberg, Amanda R	Graphic Designer	1.00	49,939.00
Brown, Stephen R	Assessment and Accreditation Coordinator	1.00	52,020.00
Calhoun, Leslie A	Assistant Director-Financial Aid	1.00	49,939.00
Canham, Jennifer K	Campus Visits Coordinator	1.00	44,789.00
Christian, Kirk D	IT Analyst	1.00	60,657.00
Coon, Dakota R	Head Strength & Conditioning Coach	1.00	53,060.00
DePew, Kimberly M	Assistant Coach	1.00	54,160.00
Derechailo, Melissa	Theatre Technician	0.88	49,887.00
Eskens, Danielle J	Admissions Counselor	1.00	38,760.00
Fehringer, Carly S	Assistant Coach	1.00	42,367.00
Finke, Alyssa O	Athletic Trainer	1.00	41,903.00
Gardner, Taylor J	Admissions Counselor	1.00	37,740.00
Gorden, Alexandria R	Academic Advisor	1.00	45,390.00
Griffith, Quincy B	Assistant Coach	1.00	37,659.00
Grosz, Michael T	Director-Sports Information	1.00	52,800.00
Halsey, Jayne E	Licensed Student Counselor	0.90	55,987.00
Hanson, Pamela Fay	Graphic Designer	1.00	48,715.00
Hartnett, Daniel P	Assistant Director-Admissions	1.00	44,850.00
Hernandez, Edi	Int'l & Multicultural Programs Coord	1.00	47,989.00
Hirschman, Dawn R	Assistant to the Dean	1.00	59,532.00
Hix, Karla	Assistant Registrar	1.00	54,654.00
Hjorth, Jacob C	Senior Admissions Counselor	1.00	40,171.00
Johnson, Jennifer L	IT Analyst	1.00	60,657.00
Johnson, Joel G J	Coordinator of Conferencing	0.86	35,088.00
Jones, Kacie E	Assistant Coach	1.00	37,659.00
Jueden, Abigail H	Project Coordinator	1.00	39,535.00
Kamm, Travis R	Assistant Coach	1.00	47,074.00
Kaufer, Bradley Q	Athletic Trainer	1.00	41,903.00
Keady, Emily M	Academic Advisor	1.00	44,737.00
Keating, Morgan A	Financial Aid Specialist	1.00	40,576.00
Kemnitz, Jeni K	Athletic Business Manager	1.00	56,841.00
Knight, Valerie R	Librarian-Reference	1.00	55,720.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Kruger, Anna M	Graduate Program Coordinator	1.00	45,900.00
Kucera, Loren L	Director-NBDC	0.09	7,107.00
Lemke, Max A	IT Specialist	1.00	54,636.00
Levinson, Pamela D	Student Activities Coordinator	1.00	41,116.00
Loftis, Charissa A	Librarian-Reference	1.00	57,190.00
McAllister, Denise L	Senior Admissions Counselor	1.00	40,171.00
McCoy, Molly A	Career Services Coordinator	1.00	40,800.00
McNaughton, Christopher L	Assistant Coach	1.00	47,074.00
Mostek, Denise M	Project Coordinator	1.00	55,590.00
Nelson, Kristi L	Marketing Coordinator	1.00	58,558.00
Nelson, Lisa L	Director-Service Learning	1.00	49,462.00
VACANT	Graphic Designer	1.00	42,078.00
VACANT	Institutional Research Analyst	1.00	60,657.00
VACANT	IT Specialist	1.00	54,635.00
VACANT	Director-Continuing Education & Outreach	1.00	64,000.00
VACANT	IT Analyst	1.00	60,657.00
VACANT	Project Coordinator	1.00	38,277.00
VACANT	Project Coordinator	1.00	38,277.00
VACANT	Director-Workforce & Community Education	1.00	70,000.00
VACANT	Assistant Coach	1.00	37,659.00
VACANT	Assistant Director-Budget and Grants	1.00	57,626.00
VACANT	Accountant	1.00	40,597.00
O'Neill, Dali L	Career Services Coordinator	1.00	40,800.00
Ohlrich, Angela	Accountant	1.00	45,398.00
Oswald, Laurie L	Financial Aid Specialist	1.00	40,576.00
Pierce, James P	IT Technician	1.00	43,752.00
Piper, Jeffrey A	Digital Graphic Designer	1.00	56,444.00
Putnam, Jenny D	Instructional Resources Coordinator	1.00	44,976.00
Quance, Marilyn S	Librarian-Technical Services	1.00	70,895.00
Rastede, Lauren E	Assistant to the Dean	1.00	51,000.00
Reynolds, Lisa C	Project Coordinator	1.00	47,845.00
Risinger, Korrienne L	Financial Aid Specialist	1.00	40,576.00
Risinger, Matthew J	IT Analyst	1.00	60,657.00
Rusch, Amanda S	IT Analyst	1.00	60,657.00
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	74,588.00
Smith II, Brian K	Assistant Coach	1.00	44,737.00
Smith, Chad C	IT Lead	1.00	80,807.00
Smith, Ruth E	Construction Project Coordinator	1.00	59,608.00
Stover, Nathan L	Assistant Coach	1.00	47,072.00
Streff, Carla K	IT Specialist	1.00	54,635.00
Summerer, Kasey C	Academic Advisor	1.00	45,900.00
Toffemire, Marcus A	Career Services Coordinator	1.00	40,800.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Vaughn, Tyler J	Assistant Coach	1.00	40,055.00
Vinchattle, Brittany D	Academic Advisor	1.00	46,298.00
Waggoner, Tabetha E	Licensed Student Counselor	0.90	45,323.00
Willoughby, Amber R	Educational Support and Disability Coord	1.00	54,570.00
Zimmerer, Michelle M	IT Support	1.00	42,353.00
TOTAL		85.40	4,266,924.00
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>			
Johnson, Joel G J	Coordinator of Conferencing	0.14	5,712.00
Lechtenberg, Timothy J	Assistant Director-Residence Life	1.00	38,454.00
VACANT	Assistant Director-Residence Life	1.00	37,930.00
VACANT	Assistant Director-Residence Life	1.00	37,930.00
Parker, Brett R	IT Analyst	1.00	60,657.00
Pitkin, Chad	Manager-Sport & Recreation	1.00	54,053.00
Wynia, Jeremy A	IT Analyst	1.00	62,186.00
TOTAL		6.14	296,922.00
<u>Professional Staff (Non-Union) -- State Supported Positions</u>			
Anderson, Janet L	Associate AD/Internal Affairs	0.15	10,924.00
Anderson, Janet L	Associate AD/Internal Affairs	0.85	61,904.00
Baldwin, Joseph	Head Women's Golf Coach	1.00	47,989.00
Bareiman, Jason L	Director Career Services	1.00	74,217.00
Barry, Jeannette M	Director of Institutional Research	1.00	91,800.00
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	0.25	22,382.00
Bohnert, David A	Dean	0.75	99,450.00
Bohnert, David A	Dean	0.25	33,150.00
Brink, Marlon D	Head Cross Country, Track & Field Coach	1.00	66,330.00
Buck, Terri L	Director of Student Accounts	1.00	61,200.00
Collier, Jerry W	Director Of College Relations	1.00	98,861.00
Dorcey McIntosh, Alicia K	Associate VP for Student Affairs	1.00	91,800.00
Douglas, Carl C	Vice President for Student Affairs	1.00	138,720.00
Eckmann, Brandon A	Director of Infrastructure & Enterprise	1.00	92,778.00
Elliott, Steven T	Vice President Academic Affairs	1.00	173,078.00
Fredrickson, Angela S	Vice President Administration & Finance	1.00	144,751.00
Furlich, Amanda	Assistant Director-Human Resources	1.00	66,300.00
Gade, Amy J	Director of Admissions	1.00	75,000.00
Goeden, Henry J	Assistant Director-Admissions	1.00	50,429.00
Graber, David R	Director, Library	1.00	88,214.00
Greder, Janet K	Director Learning Center	1.00	76,500.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Guzman, Veronica V	Assistant Director-Admissions	1.00	52,020.00
Halle, Kevin E	Vice President for Enrollment Management	1.00	115,000.00
Hart, Britney	Associate Director-Financial Aid	1.00	57,222.00
Hauptmann, JoAnn M	Human Resources Coordinator	1.00	45,390.00
Hester, Emily R	Head Women's Soccer Coach	1.00	59,303.00
Janke, Kathy K	Assistant Director-Admissions	1.00	45,821.00
Jech, Brook Anne	Director of Education & CnsIng Services	1.00	63,985.00
Kaminsky, Jeffrey D	Head Men's Basketball Coach	0.96	104,225.00
Keibler, Michael S	Exec Dir of Coop Educ & Indstry Liaison	1.00	82,620.00
Kneifl, Scott D	Head Volleyball & Beach Volleyball Coach	1.00	100,043.00
Koch, Alex	Head Baseball Coach	1.00	54,955.00
Loggins, Ronald E	Dean	0.75	101,439.00
Loggins, Ronald E	Dean	0.25	33,813.00
Lunz, Morgan R	Assistant to VP for Admin and Finance	0.50	25,500.00
Masters, Logan M	Head Football Coach	1.00	110,670.00
McCarthy, Anne E	Associate VP for Academic Affairs	0.90	88,954.00
McLaughlin, Scott Joseph	Football Coordinator Defensive	1.00	63,519.00
Meyer, Barbara J	Assoc Vice Pres Administration & Finance	1.00	98,838.00
Meyer, Travis S	Asst Director of Energy & Utilities	1.00	76,500.00
Moormeier, Kari M	Budget Director	1.00	81,600.00
Morris, Muffin	Head Athletic Trainer	1.00	56,740.00
Muir, Nicholas S	Chief Information Officer	1.00	117,300.00
Nelsen, Kyle R	Director Facility Services	1.00	97,597.00
Nelson, Jeremy	Director of Info Sys & Application Svcs	1.00	92,778.00
VACANT	Director-Strategic Initiatives & Spec Pr	1.00	80,000.00
VACANT	Director-Service Center & Academic Techn	1.00	63,336.00
VACANT	Dean of Students	1.00	75,000.00
VACANT	Assistant Director - Career Services	1.00	46,974.00
VACANT	Head Softball Coach	1.00	50,000.00
Oredein, Adetokunbo E	Director Stdnt Diversity and Inclusion	1.00	71,400.00
Piper, Jessica M	Assistant Director - Career Services	1.00	55,080.00
Pollari, Brent J	Head Women's Basketball Coach	0.96	90,977.00
Power, Anne L	Dean	0.75	101,439.00
Power, Anne L	Dean	0.25	33,813.00
Powicki, Michael M	Athletic Director	1.00	142,664.00
Prosser, Collin J	Football Coordinator Offensive	1.00	68,340.00
Rasmussen, Jeremy J	Comptroller	1.00	94,305.00
Reed, Tiffany A	Director Financial Aid	1.00	84,793.00
Shudak, Nicholas J	Dean	0.75	101,439.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Shudak, Nicholas J	Dean	0.25	33,813.00
Sudbeck, Mollie K	Human Resources Coordinator	1.00	43,860.00
Sutton, Nicholas S	Head Coach E-Sports	1.00	43,697.00
Swan, Evan D	Librarian-Circulation	1.00	49,962.00
Timmerman, Candace K	Director Human Resources	1.00	91,800.00
Vinchattle, John R	Asst to the VP for Academic Affairs	0.75	69,683.00
Wilson, Rebeka D	Registrar	1.00	84,741.00
TOTAL		60.32	5,068,725.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>			
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	0.75	67,145.00
Lunz, Morgan R	Assistant to VP for Admin and Finance	0.50	25,500.00
VACANT	Director of Residence Life	1.00	65,000.00
Osnes, Thomas R	Associate Director for Housing Operation	1.00	56,100.00
Schuck, Abby J	Assoc Director for Res Ed and Staff Deve	1.00	51,000.00
Schwarte, John M	Campus Recreation Coordinator	1.00	46,466.00
White, Amy N	Director of Student Activities	1.00	64,260.00
Wibben, Daniel R	Assistant Director of Campus Maintenance	1.00	65,585.00
Young, Kaye L	Director of Accounting	1.00	67,021.00
TOTAL		8.25	508,077.00
TOTAL PROFESSIONAL		160.11	10,140,648.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>			
Albrecht, Amy R	Office Assistant III	1.00	40,223.00
Bathke, Cristy J	Accounting Clerk II	1.00	33,241.00
Belt, Randy L	Maintenance Repair Worker III	1.00	43,236.00
Benshoof, Karlene J	Office Assistant II	1.00	40,101.00
Bijlsma, Karyn D	Office Assistant II	1.00	40,101.00
Burke, Kathy J	Office Assistant II	1.00	36,473.00
Chase, Debra E	Office Assistant II	1.00	47,590.00
Colfack, Rex A	Maintenance Repair Worker II	1.00	37,683.00
Craig, Patrick	Maintenance Repair Worker I	1.00	38,743.00
Ellis, Jill M	Accounting Clerk III	1.00	40,464.00
Foote, Tyler C	Maintenance Repair Worker IV	0.50	23,469.00
Frerichs, Theresa G	Facility Operations Assistant	1.00	39,071.00
Frideres, Austin K	Security Officer II	0.45	17,564.00
Goedhart, Marisa A	Library Technician	1.00	37,683.00
Gustafson, Carol A	Custodial Leader	1.00	41,459.00
Heiser, Kasey M	Office Assistant II	0.44	17,111.00
Heiser, Kasey M	Office Assistant II	0.44	17,111.00
Holloway, Racquel J	Custodian	1.00	35,962.00
Jasa, Donna M	Custodian	1.00	31,699.00
Jensen, Lesa R	Office Assistant III	1.00	54,847.00
Karlberg, Keith N	Maintenance Repair Worker III	1.00	45,869.00
Kastrup, Tama	Office Assistant II	1.00	47,825.00
Kathol, Holly J	Office Assistant II	1.00	34,659.00
Kellum, Elizabeth D	Custodian	1.00	31,699.00
Korth, Debra J	Office Assistant II	1.00	48,439.00
Kotalik, Mercedes L	Office Assistant II	1.00	34,659.00
Kramer, Katie E	Maintenance Repair Worker III	1.00	42,853.00
Longe, Alvin J	Electrician	1.00	46,738.00
Lubberstedt, Theresa J	Custodian	1.00	38,262.00
McCue, Robert G	Maintenance Repair Worker III	1.00	38,875.00
Mecseji, Karen A	Office Assistant III	1.00	47,164.00
Meier, Tammy J	Office Assistant III	1.00	54,847.00
Milligan, Kathryn E	Custodian	1.00	35,263.00
Monahan, Pamela R	Accounting Clerk III	1.00	51,257.00
Moore, Christopher L	Office Assistant III	1.00	35,815.00
Nelson, Roxanne	Custodian	1.00	42,329.00
VACANT	Office Assistant II	1.00	32,760.00
VACANT	Office Assistant II	1.00	32,760.00
VACANT	Office Assistant III	1.00	35,001.00
VACANT	Maintenance Repair Worker III	1.00	37,138.00
VACANT	Maintenance Repair Worker III	1.00	37,138.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
VACANT	Maintenance Repair Worker III	1.00	44,981.00
VACANT	Custodian	1.00	31,699.00
VACANT	Custodian	1.00	31,699.00
VACANT	Custodian	1.00	31,699.00
VACANT	Custodian	1.00	31,699.00
O'Brien, Jane M	Office Assistant II	1.00	35,351.00
Peatrowsky, Skyler B	Office Assistant III	1.00	35,815.00
Penn, Suzanne L	Office Assistant II	1.00	47,590.00
Ping, Earnest E	Maintenance Repair Worker III	0.75	31,110.00
Ping, Earnest E	Maintenance Repair Worker III	0.25	10,370.00
Prorok, Kara R	Library Technician	1.00	35,310.00
Reinke, Shannon L	Office Assistant III	1.00	41,940.00
Reklaitis, Joe	Custodian	1.00	42,329.00
Ritze, David H	Maintenance Repair Worker II	1.00	49,245.00
Ritze, Randy G	Maintenance Repair Worker III	1.00	57,986.00
Robinson, Garret W	Custodian	1.00	31,699.00
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	60,949.00
Schmitz, Thomas R	Broadcast Engineer	1.00	66,036.00
Sharer, Michael W	Custodian	1.00	31,699.00
Sherman, Stacie	Custodian	1.00	42,329.00
Smith, Shawn M	Office Assistant II	1.00	36,473.00
Sprouls, Michael L	Maintenance Repair Worker III	1.00	47,739.00
Steffen, Angela M	Office Assistant III	1.00	51,257.00
Vahlkamp, Eric C	Electrician Master	1.00	60,852.00
Zamzow, Hayley M	Library Technician	1.00	37,146.00
Zara, Nicola M	Office Assistant II	1.00	34,245.00
Ziska, Brandon K	Security Officer II	1.00	50,234.00
TOTAL		64.83	2,674,662.00

NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)

Bargstadt, Joshua R	Custodian	1.00	31,699.00
Campbell, Terrill L	Maintenance Repair Worker III	1.00	49,585.00
Daniels, Lisa R	Custodian	1.00	31,699.00
Fassler, James K	Maintenance Repair Worker III	1.00	51,707.00
Foote, Tyler C	Maintenance Repair Worker IV	0.50	23,468.00
Frideres, Austin K	Security Officer II	0.55	21,468.00
Gunn, Marc R	Maintenance Repair Worker II	1.00	34,664.00
Henderson, George W	Custodian	1.00	31,699.00
Humphrey, Norma J	Custodian	1.00	35,263.00
Isom, Teresa E	Custodian	1.00	33,124.00
Janke, Michael S	Maintenance Repair Worker III	1.00	53,467.00
Lamoureux, Julie A	Custodian	1.00	31,699.00

Employee Name	Rank or Position Title	2022-2023 FTE	2022-2023 Base Salary
Moody, Loretta K	Custodian	1.00	35,263.00
Mrsny, Jeffrey J	Custodian	1.00	35,263.00
Nelson, Duane S	Maintenance Repair Worker II	1.00	48,075.00
Neuhalfen, Kathy	Custodian	1.00	42,329.00
VACANT	Maintenance Repair Worker III	1.00	37,138.00
VACANT	Maintenance Repair Worker III	1.00	44,981.00
VACANT	Custodian	1.00	31,699.00
VACANT	Custodian	1.00	31,699.00
VACANT	Custodian	1.00	31,699.00
VACANT	Custodian	1.00	31,699.00
Rokes, John P	Security Officer II	1.00	37,452.00
Schmidt, Wendy A	Custodian	1.00	45,935.00
Scott, Gregory S	Custodian	1.00	33,124.00
Shoff, Michael L	Custodial Leader	1.00	37,683.00
Sok, Kimberly S	Custodian	1.00	31,699.00
Webb, Jefferson L	Custodian	1.00	31,699.00
Weldon, Kevan V	Custodian	1.00	38,743.00
TOTAL		28.05	1,055,722.00
<u>Support Staff (Non-Union) -- State Supported Positions</u>			
Backer, Joni S	Administrative Assistant	1.00	67,440.00
Carroll, Dennis D	Maintenance Manager	0.50	29,791.00
Carroll, Dennis D	Maintenance Manager	0.50	29,791.00
Krie, Shelby M	Office Assistant IV	1.00	49,080.00
Otte Pick, Karla K	Office Assistant III	1.00	47,040.00
Schram, Jonathon D	Energy Plant Manager	1.00	64,890.00
Soden, Dustin	Facility Services Manager	0.50	28,324.00
TOTAL		5.50	316,356.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>			
Mrsny, Jason J	Campus Security Manager	1.00	65,248.00
Soden, Dustin	Facility Services Manager	0.50	28,324.00
TOTAL		1.50	93,572.00
TOTAL SUPPORT STAFF		99.88	4,140,312.00

Wayne State College

Employee Name	Rank or Position Title	2022-23 FTE	2022-23 Base Salary
<u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u>			
Cantrell, Jodene	Learning Skills Specialist	0.80	39,672.00
Kucera, Loren L	Director-NBDC	0.91	71,859.00
VACANT	Learning Skills Specialist	0.80	35,582.00
Moua, Nalee	Learning Skills Specialist	0.80	39,672.00
VACANT	Violence Against Women Grant Project Director	0.75	28,708.00
VACANT	Project Coordinator	1.00	38,277.00
VACANT	Retention Specialist	1.00	41,135.00
Subtotal		6.06	294,905.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>			
Canty, John	Director-TRiO	1.00	66,300.00
McCarthy, Anne	Associate VP for Academic Affairs	0.10	9,884.00
Vinchattle, John	Assistant to the VP for Academic Affairs	0.25	23,228.00
VACANT	Director-Center for Faculty Dev. & Innovation	1.00	65,000.00
Subtotal		2.35	164,412.00
<u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u>			
Kuhlmeyer, Gloria	Office Assistant II	1.00	33,245.00
Subtotal		1.00	33,245.00
Total Federal Positions		9.41	492,562.00