

**BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES**  
**CHANCELLOR INFORMATIONAL ITEMS**

**INFORMATION ONLY: Promotion and Tenure Report**

The promotion and tenure information is provided to the Board for information.

Faculty recommended for promotion in rank and/or tenure are first required to meet educational and service criteria such as appropriate degree, years of service at the college level, as well as years of service to the NSCS institution. In addition, performance criteria must be satisfied that includes demonstrated ability to teach effectively; to contribute to student growth and development; scholarly and creative activity relevant to the teaching field of the faculty member; service to the College, community, and profession; as well as professional growth and collegial relationships.

The table below lists the total number and (percentage) of full-time instructional faculty by rank and institution resulting from the recent promotions. CSC promoted 1 faculty member to Assistant Professor, 10 faculty members to Associate Professor, and 1 faculty member to Professor. PSC promoted 1 faculty member to Assistant Professor and 5 faculty members to Associate Professor. WSC promoted 1 faculty member to Assistant Professor, 5 faculty members to Associate Professor and 2 faculty members to Professor.

	Instructor		Assistant Professor		Associate Professor		Professor		Total
Chadron	7	8%	28	33%	16	18%	36	41%	
Promoted into Rank	N/A		1		10		1		
Promoted to next Rank	<u>1</u>		<u>10</u>		<u>1</u>		<u>N/A</u>		
IMPACT	6	7%	19	22%	25	29%	37	42%	87
Peru	11	22%	17	33%	14	27%	9	18%	
Promoted into Rank	N/A		0		3		1		
Promoted to next Rank	<u>0</u>		<u>3</u>		<u>1</u>		<u>N/A</u>		
IMPACT	11	22%	14	27%	16	31%	10	20%	51
Wayne	11	9%	27	23%	30	26%	49	42%	
Promoted into Rank	N/A		1		5		2		
Promoted to next Rank	<u>1</u>		<u>5</u>		<u>2</u>		<u>N/A</u>		
IMPACT	10	9%	23	20%	33	28%	51	43%	117
System Total	29	11%	72	28%	60	24%	94	37%	
Promoted into Rank	N/A		2		18		4		
Promoted to next Rank	<u>2</u>		<u>18</u>		<u>4</u>		<u>N/A</u>		
IMPACT	27	11%	56	22%	74	29%	98	38%	255

The following table lists the total number and percentage of instructional faculty by institution resulting from the recent awarding of tenure, which included 5 faculty members from CSC, 4 faculty members from PSC, and 8 faculty members from WSC.

	Total Full-Time Faculty	Tenured Faculty	Tenure Awarded 2022	Result of 2022 Tenure Awarded	Percent of Faculty with Tenure
Chadron	87	36	5	41	47%
Peru	51	18	4	22	43%
Wayne	117	68	6	74	63%
System Total	255	122	15	137	54%