

Board of Trustees of the Nebraska State Colleges

Governance and Administration

POLICY NAME: Application of Board Policies

POLICY NUMBER: 2006

A. PURPOSE

To establish how policies of the Board of Trustees shall be applied to each Nebraska ~~State~~ College.

B. DEFINITIONS

None

C. POLICY

1. Application of Board Policies

- 1.1. Board policy and procedures apply equally to each ~~campus~~ College and to all employees ~~within the State College System~~. ~~Campus~~ College administrations are responsible for the application of Board policy and procedures within their respective institutions, and shall ensure that all employees comply with the provisions of these policies.
- 1.2. ~~Board policies and procedures shall not be construed as limiting in any way the power and authority of any campus~~ College Presidents or the Chancellor ~~have the power and authority~~ to make rules and regulations governing the conduct of ~~campus~~ College employees and the performance of ~~campus~~ College functions, provided that such ~~campus~~ College rules and regulations shall be consistent with, and limited by, the provisions of Board policy and any collective bargaining agreement.
- 1.3. Provisions of Board policy and procedures, or the provisions of a collective bargaining agreement, supersede all ~~campus~~ College rules.
- 1.4. ~~Employees subject to a certified collective bargaining agreement as provided in Sections RRS 81-1369 to 139081-1388, Nebraska Statutes, 1983, as applicable hereafter known as the State Employees Collective Bargaining Act, are not covered by Board policy to the extent that wages, hours, and other terms and conditions of employment are provided for by contract. (81-1369)~~

~~4.5.1.4.~~ The Board's intent is to retain maximum authority and responsibility at the ~~campus-College~~ level for ~~decisions to select and terminate employees and other facets of~~ management as may be consistent with ~~rule-making the~~ authority of the Board ~~for the development of uniform administrative procedures.~~

FORMS/APPENDICES:

None

SOURCE:

Legal Reference: Neb. Rev. Stat. 81-1369 Act, how cited.

~~RRS 81-1369 to 81-1388~~ ~~State Employees Collective Bargaining Act~~

Policy Adopted: June 1993

Policy Revised: March 2006, September 2022