

## BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES

### ITEMS FOR CONSENT AGENDA

---

---

*ACTION:* **Approve Acceptance of Employee Salary Recommendations (AP)**

---

The Chancellor and each President have submitted salary recommendations for the 2023-24 fiscal year. In addition, Board Policy 5405 calls for the employer contribution to the retirement plan to remain at 8.0% for FY 2023-24.

The System Office recommends approval of the Acceptance of Employee Salary Recommendations (AP).

**ATTACHMENTS:**

- Salary Recommendations (PDF)

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
---------------	---------------------------	------------------	--------------------------

Faculty -- State Supported Positions

Bentz, Laura A	Professor	1.00	81,381.00
Brammer, Dawn D	Professor	1.00	81,381.00
Brust, Mathew	Professor	1.00	81,381.00
Buchmann, Ann M	Professor	1.00	81,381.00
Carnot, Mary Jo	Professor	1.00	81,381.00
Cavin, Scott B	Professor	1.00	81,381.00
Donahue, Mary	Professor	1.00	82,185.00
Ellis, Joshua C	Professor	1.00	81,380.00
Enos, Karen	Professor	1.00	81,381.00
Evertson, Matthew Q	Professor	1.00	85,139.00
French-Collins, Shaunda M	Professor	1.00	81,965.00
Frink, Teresa	Professor	1.00	81,381.00
Hamaker, Jamie L	Professor	1.00	81,380.00
Hardy, Joyce	Professor	1.00	138,067.00
Hoffman, William	Professor	1.00	81,381.00
Hunn, Lorie	Professor	1.00	81,381.00
Keith, Tim J	Professor	1.00	89,988.00
Kinbacher, Kurt E	Professor	1.00	81,380.00
Kirsch, Kathleen C	Professor	1.00	81,381.00
Koehn, James	Professor	1.00	90,600.00
Leite, Michael B	Professor	1.00	84,440.00
Madsen, Kim A	Professor	1.00	92,283.00
Miller, Brandon L	Professor	1.00	85,369.00
Nobiling, Tracy L	Professor	1.00	97,780.00
Ritzen, Donna R	Professor	1.00	81,381.00
Ritzen, Scott	Professor	1.00	92,828.00
Schreuder, Joel T	Professor	1.00	82,997.00
Smith, Thomas E	Professor	1.00	81,381.00
Stack, Robert V	Professor	1.00	101,694.00
Stephens, Michael	Professor	1.00	81,381.00
Tucker, Thomas Deane	Professor	1.00	85,514.00
Wada, James	Professor	1.00	81,381.00
Wojcik, John C	Professor	1.00	81,380.00
Woods, Kathleen E	Professor	1.00	81,381.00

Sub-Total Professors

34.002,918,465.00

Anthony, Janet L	Associate Professor	1.00	69,848.00
Berrian, Julian	Associate Professor	1.00	67,763.00
Brierly, Robin K	Associate Professor	1.00	69,276.00
Colen, Jung Y	Associate Professor	1.00	69,276.00
Cox, Kimberly	Associate Professor	1.00	69,276.00

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	MEETING DATE: June 15, 2023
Denham, Trudy A	Associate Professor	1.00	69,276.00	
Dusek, Gary A	Associate Professor	1.00	73,692.00	
Fritz, Allison J	Associate Professor	1.00	69,276.00	
Hafey, Brooks R	Associate Professor	1.00	69,276.00	
Helmbrecht, Brittany L	Associate Professor	1.00	69,276.00	
Jones, Markus	Associate Professor	1.00	69,276.00	
Jones, Mary C	Associate Professor	1.00	69,276.00	
Keithly, Mary E	Associate Professor	1.00	69,276.00	
Kim, Pil Joon	Associate Professor	1.00	69,751.00	
McCarthy, Christopher D	Associate Professor	1.00	69,276.00	
Moses, Gregory J	Associate Professor	1.00	69,276.00	
Norman, Erin M	Associate Professor	1.00	69,276.00	
VACANT	Associate Professor	1.00	73,000.00	
Perlinski, Anthony T	Associate Professor	1.00	69,276.00	
Puzzo, Richard D	Associate Professor	1.00	69,276.00	
Rider, Rachelle	Associate Professor	1.00	69,276.00	
Ritzen, Cassandra A	Associate Professor	1.00	69,276.00	
Ritzen, John C	Associate Professor	1.00	69,276.00	
Wilson, Tara A	Associate Professor	1.00	69,276.00	
<b>Sub-Total Associate Professors</b>		<b>24.00</b>	<b>1,670,298.00</b>	
Bishop, Daphne Y	Assistant Professor	1.00	66,035.00	
Dorrel, Bryan S	Assistant Professor	1.00	65,156.00	
Favaloro, Nathan J	Assistant Professor	1.00	56,295.00	
Fernau, Rebecca L	Assistant Professor	1.00	54,343.00	
Fette, Adam L	Assistant Professor	1.00	59,372.00	
Fisher, Nicholas D	Assistant Professor	1.00	63,801.00	
Haas, Jordan D	Assistant Professor	1.00	59,372.00	
Hayes, Joanne R	Assistant Professor	1.00	55,315.00	
Hughes, Adam G	Assistant Professor	1.00	54,343.00	
Kiiskila, Jeffrey D	Assistant Professor	1.00	57,484.00	
Kraatz, Elizabeth A	Assistant Professor	1.00	55,294.00	
Kwon, Andrew H	Assistant Professor	1.00	57,338.00	
VACANT	Assistant Professor	1.00	54,343.00	
VACANT	Assistant Professor	1.00	61,000.00	
VACANT	Assistant Professor	1.00	54,343.00	
VACANT	Assistant Professor	1.00	55,000.00	
VACANT	Assistant Professor	1.00	54,343.00	
VACANT	Assistant Professor	1.00	54,343.00	
VACANT	Assistant Professor	1.00	55,000.00	
VACANT	Assistant Professor	1.00	54,343.00	
Rapp, Eric E	Assistant Professor	1.00	56,698.00	
Rust, Catherine M	Assistant Professor	1.00	59,372.00	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	AGENDA ITEM: 1.1 MEETING DATE: June 15, 2023
Spiess, Jonathan W	Assistant Professor	1.00	58,422.00	
Vogl, Michael	Assistant Professor	1.00	62,335.00	
Sub-Total Assistant Professors		24.00	1,383,690.00	
Bishop, Charles J	Instructor	1.00	48,808.00	
Bower, Matthew D	Instructor	1.00	47,955.00	
Covolo, Danielle J	Instructor	1.00	52,125.00	
Haas, Lisa M	Instructor	1.00	51,604.00	
VACANT	Instructor	1.00	54,343.00	
VACANT	Instructor	1.00	52,000.00	
VACANT	Instructor	1.00	52,000.00	
VACANT	Instructor	1.00	52,000.00	
Quick, Jeremy R	Instructor	1.00	51,604.00	
Redden, Caitlin J	Instructor	1.00	51,808.00	
Sayaloune, Detsinh	Instructor	1.00	47,420.00	
Sub-Total Instructors		11.00	561,667.00	
Akuh, Comfort G	Lecturer	1.00	68,372.00	
Kiawi, Ngepu E	Lecturer	1.00	57,338.00	
Wood, Terrie L	Lecturer	1.00	53,168.00	
Sub-Total Lecturers		3.00	178,878.00	
TOTAL FACULTY		96.00	6,712,998.00	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
<b><u>NSCPA Professional Staff -- State Supported Positions</u></b>			
Arnold, Jessyca P	Project Coordinator	1.00	40,402.00
Bila, Robin M	Licensed Student Counselor	1.00	62,381.00
Binkard, Daniel	Digital Graphic Designer	1.00	52,250.00
Blonien, Sharla	Project Coordinator	1.00	42,830.00
Camerlinck, Angela	Project Coordinator	0.12	5,455.00
Camerlinck, Angela	Project Coordinator	0.88	40,003.00
Cook, Lisa F	Academic Advisor	1.00	46,478.00
Cook, Tena	Marketing Coordinator	1.00	78,861.00
Coomes, Weston J	Assistant Coach	1.00	41,791.00
Crofutt, Keith	IT Lead	1.00	82,843.00
Cullan, Morgan	Title IX Coordinator	0.60	36,053.00
DeMars, Paula	Librarian-Technical Services	1.00	57,475.00
DeSanti, Bryar M	Assistant Coach	1.00	41,791.00
Dowling, Troy A	Financial Aid Specialist	1.00	37,575.00
Emerson, Sherrie B	IT Support	1.00	44,260.00
Favaloro, Melissa M	Project Coordinator	1.00	39,999.00
Fullerton, Christine	Librarian-Public Services	1.00	58,778.00
Gimeson, Merle	Publications Specialist	1.00	65,842.00
Giorgi, Starr	IT Analyst	1.00	68,891.00
Gudeta, Simon H	IT Specialist	1.00	57,094.00
Hartman, Shawn	Librarian-Outreach Services	1.00	75,495.00
Hughes, Kathryn L	Accompanist	0.92	41,800.00
Johns, Shellie	Coordinator of Conferencing	0.75	41,366.00
Johnson, Naomi M	Institutional Research Specialist	1.00	58,520.00
Johnson, Roberta J	Academic Advisor	1.00	59,317.00
Kennell, Deena	Director-Internships and Career Services	1.00	74,156.00
King, Donald R	Graduate & Special Programs Recruiter	1.00	58,625.00
Kuhnel, Kristal S	Director-Health Professions Program	1.00	57,598.00
Lanphear, Brenda G	Instructional Technology and Design Spec	1.00	63,954.00
Meschke, Tori R	Project Coordinator	1.00	40,337.00
Mowry, Marianne	Project Coordinator	1.00	42,447.00
Murphy, John M	Director-Sports Information	1.00	47,025.00
VACANT	Publications Specialist	0.20	10,429.00
VACANT	Instructional Resources Coordinator	1.00	46,000.00
VACANT	Retention Specialist	1.00	44,935.00
VACANT	Admissions Data Coordinator	0.10	4,175.00
VACANT	Admissions Counselor	1.00	39,780.00
VACANT	Admissions Counselor	1.00	40,525.00
VACANT	Admissions Data Coordinator	0.90	37,325.00

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
VACANT	Project Coordinator	1.00	43,295.00
VACANT	Academic Advisor	1.00	46,478.00
VACANT	Project Coordinator	1.00	40,846.00
VACANT	Project Coordinator	1.00	43,500.00
VACANT	Assistant Coach	1.00	39,354.00
VACANT	Athletic Business Manager	1.00	62,130.00
VACANT	IT Analyst	1.00	63,386.00
VACANT	Publications Specialist	0.80	41,715.00
Osmotherly, Taylor D	Student Activities Coordinator	0.60	28,215.00
Patterson, Jereme	IT Analyst	1.00	70,037.00
Philben, Jayden S	Institutional Research Specialist	1.00	58,520.00
Pope, Katelyn D	Project Coordinator	1.00	41,188.00
Richardson, Amy	Accountant	1.00	46,750.00
Roberts, Alva J	IT Specialist	1.00	57,095.00
Roberts, Eric W	IT Specialist	1.00	57,095.00
Roenfeldt, Tjaden T	Project Coordinator	1.00	47,025.00
Rolfsmeier, Steven B	Director-Museum	0.92	70,646.00
Ruff, Keri L	Teacher	1.00	33,109.00
Ryherd, Zachary J	Campus Visits Coordinator	1.00	45,458.00
Sasse, Clint R	Football Coordinator Defensive	1.00	55,720.00
Sayaloune, Josee R	Academic Advisor	1.00	46,478.00
Schrader, Andrew L	IT Technician	1.00	45,721.00
Scoggan, Alisha L	Financial Aid Specialist	1.00	38,365.00
Sinn, Laure C	Sandoz Center Program Coordinator	1.00	64,853.00
Smith, Alison A	Admissions Counselor	1.00	40,525.00
Smith, Micah B	Football Coordinator Offensive	1.00	55,720.00
Sommerville, Tracy L	Accountant	1.00	43,978.00
Stickney, Darrian C	Assistant Coach	0.82	32,271.00
Turman, Jeff W	Manager-Sport and Recreation Center	1.00	49,355.00
Turner, Chelsea S	Licensed Student Counselor	1.00	53,295.00
Van Vleet, Stefani L	Project Coordinator	1.00	42,641.00
Werdel, LuAnn	Academic Advisor	1.00	46,478.00
Winters, Christina J	Licensed Student Counselor	1.00	59,690.00
Wyatt, Maurice C	Admissions Counselor	1.00	45,458.00

TOTAL

**NSCPA -- Non-State Supported Positions (Revenue Bond)**

Cullan, Morgan	Title IX Coordinator	0.40	24,035.00
Hansen, Emily M	Project Coordinator	1.00	42,586.00
Johns, Shellie	Coordinator of Conferencing	0.25	13,789.00
Jons, Channing M	Assistant Director-Residence Life	1.00	39,637.00
VACANT	Assistant Director-Residence Life	1.00	39,637.00

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	AGENDA ITEM: 1.1 MEETING DATE: June 15, 2023
VACANT	Assistant Director-Residence Life	1.00	39,637.00	
Osmotherly, Taylor D	Student Activities Coordinator	0.40	18,810.00	
TOTAL		5.05	218,131.00	
<b><u>Professional Staff (Non-Union) -- State Supported Positions</u></b>				
Baumann, M Todd	Director Facilities	0.84	64,984.00	
Burk, Ann M	Chief Information Officer	1.00	115,315.00	
Collins, Joby D	Associate Chief Information Officer	1.00	94,050.00	
Day, Lane W	Head Rodeo Coach	0.70	37,666.00	
Day, Lane W	Head Rodeo Coach	0.30	16,143.00	
Diers, Amee S	Director of Human Resources	1.00	93,528.00	
Downs, Lona K	Director - Child Development Center	1.00	39,637.00	
Dykes, Sarah N	Director of Business Services	1.00	57,559.00	
Fox, Sabrina M	Director of Admissions Operations	1.00	74,434.00	
Gaswick, Kari J	Vice President Administration & Finance	1.00	142,026.00	
Haefele, Jordan M	Budget Director	1.00	63,768.00	
Helmbrecht, Alex	Director of College Relations	1.00	85,573.00	
Hernandez, Kimberly J	Assistant Director - Human Resources	0.75	50,160.00	
Hughes, Melany K	Comptroller	1.00	90,433.00	
Hunter, Brett C	Head Wrestling Coach	1.00	56,630.00	
Junge, Kayla R	Director-Client Services	0.55	45,720.00	
Junge, Kayla R	Director-Client Services	0.45	37,880.00	
Karamitros, Luke A	Head Cross Country Coach	1.00	44,576.00	
Kreis, Earl J	Head Strength and Conditioning Coach	0.90	61,133.00	
Kreis, Earl J	Head Strength and Conditioning Coach	0.10	6,792.00	
Linegar, Malinda	Director Institutional Research	1.00	75,078.00	
Long, Jay B	Head Football Coach	1.00	110,513.00	
Margetts, James	Dean	1.00	135,902.00	
Merchen, Chantel M	Director- Office of Academic Success	1.00	60,125.00	
Mischke, Seth C	Head Track and Field Coach	1.00	58,520.00	
Mitchell, Melissa A	Registrar	1.00	86,955.00	
Mowry, Harold H	Assistant to VPAF	0.75	55,960.00	
Ness, Kaley J	Head Softball Coach	1.00	52,173.00	
VACANT	Associate VP Teaching & Learning	1.00	45,070.00	
VACANT	Dean	1.00	130,000.00	
VACANT	Assoc VP Enrollment Management	1.00	102,344.00	
VACANT	Assistant Director-Financial Aid	1.00	53,761.00	
VACANT	Assistant Athletic Director	1.00	52,020.00	
VACANT	Head Women's Wrestling Coach	1.00	55,000.00	
Paben, Shane E	Head Mens Basketball Coach	1.00	77,025.00	
Patterson, Gabriela I	Assistant Director-Admissions	1.00	51,163.00	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	AGENDA ITEM: 1.1 MEETING DATE: June 15, 2023
Perkins, David L	Director-Field Experiences/Cert Officer	1.00	59,797.00	
Pourier, Sheila	Director-Financial Aid	1.00	90,602.00	
Powell, James H	Vice President Academic Affairs	1.00	156,015.00	
Rasmussen, Danielle	Human Resources Coordinator	1.00	43,890.00	
Raymer, Janet M	Head Womens Basketball Coach	1.00	68,235.00	
Roes, Caitlin M	Assistant Director-Admissions	1.00	51,163.00	
Sasse, Grant M	Interim Dean	1.00	125,400.00	
Sayaloune, Carrie A	Assistant Director-START	1.00	52,762.00	
Selby, Tami M	Vice President for Enrollment Management	1.00	127,908.00	
Singpiel, Christopher M	Director START	1.00	69,284.00	
Smith Jr, Joel R	Athletic Director	1.00	140,075.00	
Stadler, Jennifer D	Head Women's Volleyball Coach	0.83	52,143.00	
Stadler, Jennifer D	Head Women's Volleyball Coach	0.17	10,680.00	
Stephens, Austen J	Dean of Student Affairs	1.00	117,040.00	
Tewahade, Tewahade M	Associate Athletic Director	1.00	76,490.00	
TOTAL		46.34	3,721,100.00	
<b>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</b>				
Baumann, M Todd	Director Facilities	0.16	12,378.00	
Hernandez, Kimberly J	Assistant Director - Human Resources	0.25	12,540.00	
Miller, Christian J	Associate Director Residence Life	1.00	43,776.00	
Mowry, Harold H	Assistant to VPAF	0.25	18,653.00	
VACANT	Director of Housing & Residence Life	1.00	66,569.00	
Parker, Samuel B	Assoc Director- Housing & Residence Life	1.00	53,332.00	
TOTAL		3.66	207,248.00	
TOTAL PROFESSIONAL		123.66	7,687,730.00	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
<b><u>NAPE/Support Staff -- State Supported Positions</u></b>			
Ahrens, Tom D	Maintenance Repair Worker III	0.75	32,510.00
American Horse, Robert C	Custodian	1.00	33,125.00
Bannan, Brandon L	Custodian	1.00	34,781.00
Barnes, Chance G	Maintenance Repair Worker II	1.00	35,343.00
Barry-Schommer, Brenda D	Office Assistant IV	0.75	49,079.00
Bell, Patrick R.	Maintenance Repair Worker III	0.75	32,510.00
Bishop, George M	Custodian	1.00	34,781.00
Blanford, Jason S	Maintenance Repair Worker IV	0.75	38,006.00
Blood, DonaldDwayne D	Custodian	1.00	34,781.00
Bolze, Rebecca K	Office Assistant III	1.00	42,341.00
Bradley, Kimberly A	Accounting Clerk III	1.00	49,286.00
Brennan, Colleen G	Medical Assistant	1.00	41,906.00
Brodrick, Alex J	Custodian	1.00	36,141.00
Cafferty, Dallas M	Accounting Clerk II	1.00	35,946.00
Card, Patrick S	Custodian	1.00	35,342.00
Clark, Kim D	Custodian	1.00	40,486.00
Cravey, Steven D	Maintenance Repair Worker III	0.75	30,562.00
Doescher, Randy	Maintenance Repair Worker III	0.75	35,950.00
Frahm, Jason J	Electrician	0.75	34,578.00
Frear, Donald J	Maintenance Repair Worker III	1.00	43,347.00
Frear, Shelley R	Office Assistant II	1.00	35,300.00
Fry, Jeremy J	Maintenance Repair Worker IV	1.00	54,301.00
Graf, Valarie J	Office Assistant II	1.00	34,234.00
Haas, Lisa L	Office Assistant II	1.00	38,114.00
Hunn, David D	Maintenance Repair Worker III	0.75	33,694.00
James, Casey	Maintenance Repair Worker IV	0.75	40,726.00
Kadlecek, Tara D	Office Assistant II	0.50	17,117.00
Kadlecek, Tara D	Office Assistant II	0.50	17,117.00
Keith, Joelle S	Custodian	1.00	33,125.00
Kern, Silas Wade	Maintenance Repair Worker IV	1.00	69,008.00
Knaub, Nancy C	Custodian	1.00	34,781.00
Konruff, Alexis K	Custodian	1.00	33,125.00
Krotz, Gregory J	Maintenance Repair Worker II	1.00	37,110.00
Kuhnel, Lorin	Maintenance Repair Worker IV	1.00	69,008.00
Malone, Velinda	Custodian	1.00	48,002.00
Miller, Valerie A	Office Assistant III	1.00	40,829.00
Mitchell, Kay L	Office Assistant III	1.00	45,081.00
Mittleider, Stacie	Office Assistant II	1.00	45,808.00
Motz, Dustin H	Maintenance Repair Worker IV	0.75	32,831.00
Mracek, Patricia	Office Assistant III	0.50	24,643.00
Mracek, Patricia	Office Assistant III	0.50	24,643.00

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	MEETING DATE: June 15, 2023
Murphy, Cornelius A	Custodian	1.00	34,603.00	
VACANT	Office Assistant II	1.00	34,234.00	
VACANT	Custodian	1.00	33,125.00	
VACANT	Custodian	1.00	33,125.00	
Nun, Jessey L	Custodian	1.00	33,125.00	
Olivas, Johnnie J	Maintenance Repair Worker III	0.75	45,446.00	
Perlinski, Paula S	Office Assistant III	1.00	42,864.00	
Petersen, Brooke E	Custodian	1.00	34,781.00	
Petersen, Ian C L	Custodian	1.00	36,850.00	
Poitra, Angelina C	Office Assistant II	1.00	35,018.00	
Reeves, Darrin L	Maintenance Repair Worker III	0.75	29,107.00	
Roberts, Casey	Electrician Master	0.75	44,587.00	
Schefcik, Karma	Custodial Leader	1.00	47,381.00	
Smith, Andrew	Facility Operations Assitant	1.00	37,375.00	
Snitily, Emily R	Office Assistant III	1.00	40,829.00	
VanHorn, Zachariah J	Maintenance Repair Worker II	1.00	36,010.00	
Walgren, Cynthia S	Accounting Clerk III	1.00	56,855.00	
Weber, Steve L	Maintenance Repair Worker IV	1.00	58,662.00	
Willoughby Jr, Cleantrice L	Custodian	1.00	36,850.00	
Zuver, Donald	Maintenance Repair Worker III	1.00	41,708.00	
Zuver, Tammy S	Accounting Clerk II	1.00	36,220.00	
TOTAL		56.75	2,388,153.00	
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>				
Ahrens, Tom D	Maintenance Repair Worker III	0.25	10,837.00	
Barry-Schommer, Brenda D	Office Assistant IV	0.25	16,359.00	
Bell, Patrick R.	Maintenance Repair Worker III	0.25	10,837.00	
Blanford, Jason S	Maintenance Repair Worker IV	0.25	12,669.00	
Bohnenkamp, Barbara K	Custodian	1.00	38,346.00	
Cravey, Steven D	Maintenance Repair Worker III	0.25	10,187.00	
Doescher, Randy	Maintenance Repair Worker III	0.25	11,983.00	
Dusek, Sarah	Custodian	1.00	36,850.00	
Frahm, Jason J	Electrician	0.25	11,526.00	
Gunwall, Michael A	Custodian	1.00	33,125.00	
Hunn, David D	Maintenance Repair Worker III	0.25	11,231.00	
James, Casey	Maintenance Repair Worker IV	0.25	13,575.00	
Manke, Jesse L	Custodian	1.00	33,125.00	
Motz, Dustin H	Maintenance Repair Worker IV	0.25	10,944.00	
VACANT	Custodian	1.00	33,125.00	
VACANT	Custodian	1.00	33,125.00	
Olivas, Johnnie J	Maintenance Repair Worker III	0.25	15,149.00	
Overshiner, Kelly L	Custodian	1.00	38,346.00	

Employee Name		Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	MEETING DATE: June 15, 2023	AGENDA ITEM: 1.1
Radice, Nicole M		Custodian	1.00	35,342.00		
Reeves, Darrin L		Maintenance Repair Worker III	0.25	9,702.00		
Robbins, Ronald R		Custodian	1.00	34,781.00		
Roberts, Casey		Electrician Master	0.25	14,862.00		
TOTAL			12.25	476,026.00		
<b><u>Support Staff (Non-Union) -- State Supported Positions</u></b>						
Fitzgerald, James D		Landscape Manager	1.00	52,250.00		
Hasz, Julie A		Administrative Assistant	1.00	60,566.00		
Hunt, Mark D		Security Supervisor	0.75	41,954.00		
VACANT		Office Assistant II	1.00	34,234.00		
Swallow, Brian S		Maintenance Manager	0.75	41,427.00		
TOTAL			4.50	230,431.00		
<b><u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u></b>						
Hunt, Mark D		Security Supervisor	0.25	13,984.00		
Swallow, Brian S		Maintenance Manager	0.25	13,809.00		
TOTAL			0.50	27,793.00		
TOTAL SUPPORT STAFF			74.00	3,122,403.00		

**Chadron State College**

Employee Name	Rank or Position Title	2023-24 FTE	2023-24 Base Salary
<b><u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u></b>			
Coy, Kevin	Academic Advisor	1.00	46,480.00
Dressel, Sonja	Licensed Student Counselor	0.83	54,056.00
Lewin, Amanda	Retention Specialist	0.93	43,660.00
<b>Subtotal</b>		<b>1.76</b>	<b>97,716.00</b>
<b><u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u></b>			
Barry, Heather	Director Upward Bound	1.00	55,720.00
Gaston, Bradley	Academic Advisor	0.50	23,242.00
Schaer, Jennifer	Director TRIO	1.00	66,908.00
Vacant	Academic Advisor	0.50	23,242.00
<b>Subtotal</b>		<b>3.00</b>	<b>169,112.00</b>
<b><u>Support Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u></b>			
Stroup, Stephanie	Office Assistant II	0.50	22,904.00
Wittrock, Jennifer	Office Assistant I	0.50	21,319.00
<b>Subtotal</b>		<b>1.00</b>	<b>44,223.00</b>
<b>Total Federal Positions</b>		<b>5.76</b>	<b>311,051.00</b>

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	AGENDA ITEM: 1.1 MEETING DATE: June 15, 2023
<b><u>Professional Staff (Non-Union) -- State Supported Positions</u></b>				
Divel, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	165,667.00	
Dunkle, Michael E	System Data Analyst & Reports Developer	1.00	71,401.00	
Green, Thomas A	Director of Title IX Compliance	1.00	83,673.00	
Halada, Robert D	Director of Financial Operations	1.00	81,541.00	
Hotovy, Steven P	Vice Chancellor for Facilities	1.00	148,274.00	
Kramer, Monte	Vice Chancellor Finance & Administration	1.00	173,955.00	
Kupper, Jodi	Vice Chancellor for Academic Affairs	1.00	156,266.00	
Melton, Angela D	Vice Chancellor Std Affairs/Risk Mgmt	1.00	144,210.00	
Polenske, Cheri L	Chief Information Officer	1.00	159,885.00	
Vogt, Kara L	Director Systemwide Payroll & Benefits	1.00	91,762.00	
Wunderlich, Christina L	Director of Systemwide Accounting	1.00	92,751.00	
Yorges, Judith L	Director Strategic Initiatives & Comm	1.00	81,541.00	
<b>TOTAL</b>		<b>12.00</b>	<b>1,450,926.00</b>	
<b>TOTAL PROFESSIONAL</b>		<b>12.00</b>	<b>1,450,926.00</b>	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	AGENDA ITEM: 1.1 MEETING DATE: June 15, 2023
<b><u>Support Staff (Non-Union) -- State Supported Positions</u></b>				
Glass, Lori M	Finance Associate	1.00	54,288.00	
Olson, Lynne M	Administrative Assistant/Office Manager	1.00	60,233.00	
<b>TOTAL</b>		<b>2.00</b>	<b>114,521.00</b>	
<b>TOTAL SUPPORT STAFF</b>		<b>2.00</b>	<b>114,521.00</b>	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	AGENDA ITEM: 1.1 MEETING DATE: June 15, 2023
<b><u>Faculty -- State Supported Positions</u></b>				
Ahmad, Gul	Professor	1.00	81,754.00	
Bartlett, Jacob K	Professor	1.00	81,380.00	
Bittner, Gina L	Professor	1.00	81,380.00	
Citrin, Anthony K	Professor	1.00	110,907.00	
Clopton, Richard E	Professor	1.00	94,151.00	
Goebel-Lundholm, Mary C	Professor	1.00	90,253.00	
Grotrian, Sheri	Professor	1.00	81,381.00	
Ruskamp, Judith J	Professor	1.00	81,381.00	
Ryan, Kyle C	Professor	1.00	81,381.00	
Seay, Darolyn D	Professor	1.00	81,380.00	
Welsh, Dennis W	Professor	1.00	87,277.00	
<b>Sub-Total Professors</b>		<b>11.00</b>	<b>952,625.00</b>	
Folske Starlin, Helane M	Associate Professor	1.00	69,663.00	
Galardi, Gregory M	Associate Professor	1.00	82,514.00	
Gardner, Kelli A	Associate Professor	1.00	69,278.00	
Hicks, Charles E	Associate Professor	1.00	69,277.00	
Ingram, Robert L	Associate Professor	1.00	73,325.00	
Kingsley, Kelly A	Associate Professor	1.00	75,572.00	
Lippman, Laura J	Associate Professor	1.00	69,276.00	
Lynott III, Francis J	Associate Professor	1.00	70,592.00	
McCauley, Laura J	Associate Professor	1.00	69,277.00	
Moore, Susan A	Associate Professor	1.00	69,276.00	
Nehls, Kathleen A	Associate Professor	1.00	69,277.00	
Netzer, Nathan L	Associate Professor	1.00	69,277.00	
Nies, Kristi	Associate Professor	1.00	69,611.00	
Woodworth, Jody D	Associate Professor	1.00	77,615.00	
<b>Sub-Total Associate Professors</b>		<b>14.00</b>	<b>1,003,830.00</b>	
Bartlett, Heidi Jo B	Assistant Professor	1.00	64,302.00	
Bliss, Stacy L	Assistant Professor	1.00	66,720.00	
Curtis, Kenneth A	Assistant Professor	1.00	68,927.00	
Khatri, Ananta	Assistant Professor	1.00	64,481.00	
Killebrew, Zachary J	Assistant Professor	1.00	59,373.00	
Klicka, Lukas B	Assistant Professor	1.00	60,197.00	
VACANT	Assistant Professor	1.00	54,343.00	
VACANT	Assistant Professor	1.00	54,343.00	
VACANT	Assistant Professor	1.00	54,343.00	
VACANT	Assistant Professor	1.00	54,343.00	
VACANT	Assistant Professor	1.00	61,000.00	
VACANT	Assistant Professor	1.00	54,343.00	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	AGENDA ITEM: 1.1 MEETING DATE: June 15, 2023
VACANT	Assistant Professor	1.00	54,343.00	
VACANT	Assistant Professor	1.00	54,343.00	
VACANT	Assistant Professor	1.00	54,343.00	
Ocal, Turkan	Assistant Professor	1.00	64,481.00	
Phillips, Jason C	Assistant Professor	1.00	60,591.00	
Rolf, Rachel E	Assistant Professor	1.00	63,801.00	
Westerlin, Sara A	Assistant Professor	1.00	68,321.00	
<b>Sub-Total Assistant Professors</b>		<b>19.00</b>	<b>1,136,938.00</b>	
Gleason, Matthew B	Instructor	1.00	71,343.00	
Griffin, Kenneth B	Instructor	1.00	76,885.00	
Hayes, Daniel F	Instructor	1.00	64,141.00	
Huddle, Stephanie C	Instructor	1.00	60,591.00	
Kathol, Maxwell R	Instructor	1.00	60,396.00	
Myers, Kenneth L	Instructor	1.00	65,388.00	
Parriott, Lisa L	Instructor	1.00	62,199.00	
Tangen, Cassandra Kay	Instructor	1.00	55,518.00	
Weitzenkamp, Cassandra J	Instructor	1.00	67,256.00	
<b>Sub-Total Instructors</b>		<b>9.00</b>	<b>583,717.00</b>	
<b>TOTAL FACULTY</b>		<b>53.00</b>	<b>3,677,110.00</b>	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
<b><u>NSCPA Professional Staff -- State Supported Positions</u></b>			
Barrett, Mary K	Librarian-Reference	1.00	51,116.00
Beath, Lauren E	Assistant Director-Financial Aid	1.00	45,834.00
Beck, Alyssa M	Project Coordinator	1.00	41,000.00
Behrends, Kimberly H	Athletic Trainer	1.00	43,789.00
Berry, Nicolas C	Athletic Trainer	1.00	43,789.00
Boeve, Ashleigh J	Assistant Registrar	1.00	42,636.00
Bogard, Brianna L	Assistant Coach	1.00	39,354.00
Clopton, Debra T	Laboratory Coordinator	0.75	37,243.00
Crook, Rachel B	Assessment and Accreditation Coordinator	1.00	47,665.00
Dowdy, David E	Admissions Data Coordinator	1.00	37,401.00
Eickhoff, Ashleigh N	Campus Visits Coordinator	1.00	47,433.00
Fangman III, Terrance L	Director-Sports Information	1.00	38,200.00
Gartner, Jennifer M	Admissions Counselor	1.00	37,576.00
Guhde Egger, Austin L	IT Analyst	1.00	64,387.00
Haveman, Debra	IT Lead	1.00	82,844.00
Hicks, Skye B	Academic Advisor	1.00	47,363.00
Holmes, Stephanie D	Director-Field Experiences/Cert Officer	1.00	66,931.00
Jensen, Samantha A	Distance Learning Coordinator	1.00	37,696.00
Jones, Barbra K	Accompanist	0.84	37,151.00
Karel, Curtis M	IT Lead	1.00	82,844.00
Kincaid, James R	Financial Aid Specialist	1.00	37,576.00
Leininger, Rebecca D	Project Coordinator	1.00	40,000.00
Lutz, Brenda G	Project Coordinator	1.00	41,672.00
Marshall, Justin R	Assistant Coach	1.00	39,354.00
Mather, Laura M	Project Coordinator	1.00	40,000.00
McReynolds, Deonte D	Accountant	1.00	46,268.00
VACANT	Digital Graphic Designer	1.00	43,348.00
VACANT	Project Coordinator	1.00	39,999.00
VACANT	IT Analyst	1.00	63,386.00
VACANT	IT Specialist	1.00	57,094.00
VACANT	Educational Support and Disability Coord	1.00	49,686.00
VACANT	Retention Specialist	1.00	52,647.00
VACANT	Career Services Specialist	1.00	46,044.00
VACANT	Financial Aid Specialist	1.00	37,575.00
VACANT	Financial Aid Specialist	1.00	37,575.00
VACANT	Admissions Counselor	1.00	40,879.00
VACANT	Licensed Student Counselor	1.00	51,181.00
VACANT	Licensed Student Counselor	0.84	42,993.00
VACANT	Athletic Trainer	1.00	43,788.00
VACANT	Football Coordinator - Defensive	1.00	48,838.00

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	MEETING DATE: June 15, 2023
VACANT	Assistant Coach	1.00	39,354.00	
VACANT	Assistant Coach	1.00	39,354.00	
VACANT	Assistant Coach	1.00	39,354.00	
VACANT	Accountant	1.00	42,424.00	
Rice, Nathan R	Instructional Technology and Design Spec	1.00	60,221.00	
Rinne, Rebekka A	Marketing Coordinator	1.00	61,108.00	
Stacy, Christian C	Admissions Counselor	1.00	37,576.00	
Stallings, Tanner C	Assistant Coach	1.00	39,354.00	
Trana, Paul D	Director-Assessment and Accreditation	1.00	87,841.00	
Tynon, Katherine A	IT Specialist	1.00	68,108.00	
Volker, Emily J	Academic Advisor	1.00	46,479.00	
Vredenburg, Kira MW	Student Services Navigator	1.00	41,571.00	
Wilkerson, Sean-Jeffrey A	Football Coordinator-Defensive	1.00	48,839.00	
Wilroy, Marcella D	Student Services Navigator	1.00	41,571.00	
Winkelhake, Tracey	Student Services Navigator	1.00	44,768.00	
TOTAL		54.43	2,610,077.00	
<b><u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u></b>				
VACANT	Assistant Director-Residence Life	1.00	39,637.00	
VACANT	Assistant Director-Residence Life	1.00	39,637.00	
Oestmann, Amy	Project Coordinator	1.00	42,090.00	
TOTAL		3.00	121,364.00	
<b><u>Professional Staff (Non-Union) -- State Supported Positions</u></b>				
Bailey, Keith D	Director Of Facility Services	1.00	85,272.00	
Beardslee, Eugene A	Chief Information Officer	1.00	114,578.00	
Blobaum, Kevin M	Director of Distance Education	1.00	79,388.00	
Bradrick, Carrie M	Director- Student Activities and Program	0.77	49,115.00	
Cade, Eulanda	Director Of Human Resources	1.00	96,715.00	
Cammack, Cindy J	Director - Admission	1.00	83,635.00	
Clifton, Delyn B	Associate Chief Information Officer	1.00	87,182.00	
Closner, Renita A	Head Softball Coach	1.00	50,160.00	
Dorman, Jesse A	Vice President Enrollment Mgt	1.00	129,852.00	
Fossenbarger, Laura L	Assistant Director-Admissions	1.00	56,430.00	
Gentry, Roman A	Head Men's Basketball Coach	1.00	52,250.00	
Hinrichs, Paul E	Dean	1.00	123,365.00	
Hopper, Jessica L	Assistant to the VPAF	1.00	63,954.00	
Keeling, Kelcie R	Director of Marketing & Communications	1.00	81,510.00	
Kindle, Madison N	Head Volleyball Coach	1.00	51,100.00	

Employee Name		Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	AGENDA ITEM: 1.1 MEETING DATE: June 15, 2023
Lempka, Megan A		Director of Business Services	1.00	66,880.00	
Lickteig, Denise M		Director Of Financial Aid	1.00	90,602.00	
Mahan, Amber N		Dean	1.00	117,420.00	
Meier, Veronica J		Director of the Library	1.00	91,687.00	
Melvin, Brent		Head Athletic Trainer	1.00	62,368.00	
VACANT		Vice President Academic Affairs	1.00	158,783.00	
VACANT		Dean	1.00	118,315.00	
VACANT		Associate Athletic Director	1.00	60,180.00	
VACANT		Head Baseball Coach	1.00	48,000.00	
VACANT		Head Women's Basketball Coach	1.00	48,899.00	
Ockinga, Phillip K		Head Football Coach	1.00	76,745.00	
Pond, Kyle D		Athletic Director	1.00	100,296.00	
Rieken, Jennifer L		Vice President Administration & Finance	1.00	129,188.00	
Rinne, Heather R		Registrar	1.00	65,234.00	
Robertson, Jonathan R		Comptroller	1.00	79,943.00	
Seay, Gregory Wayne		Dean	1.00	125,031.00	
Seidl, Angela D		Assistant Director-Human Resources	1.00	52,625.00	
Thielen, Matthew C		Associate Vice President Student Affairs	0.33	35,175.00	
TOTAL			32.10	2,731,877.00	
<b><u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u></b>					
Bradrick, Carrie M		Director- Student Activities and Program	0.23	12,279.00	
Moen, Cory A		Director of Residence Life	1.00	52,458.00	
Thielen, Matthew C		Associate Vice President Student Affairs	0.67	71,416.00	
TOTAL			1.90	136,153.00	
TOTAL PROFESSIONAL			91.43	5,599,471.00	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	MEETING DATE: June 15, 2023
<b><u>NAPE/Support Staff -- State Supported Positions</u></b>				
Abrahams, Susan K	Library Technician	1.00	47,382.00	
Befus, Sean A	Custodian	1.00	33,691.00	
Bents, Jacob A	Maintenance Repair Worker III	1.00	43,452.00	
Boden, Daniel M	Maintenance Repair Worker III	1.00	52,495.00	
Connelly, Marshall F	Maintenance Repair Worker III	1.00	40,749.00	
Frederick, Hunter M	Maintenance Repair Worker II	1.00	35,343.00	
Graham, Nicole L	Custodian	1.00	33,126.00	
Hale, Okema MR	Office Assistant IV	1.00	41,209.00	
Herron, Emily A	Accounting Clerk III	1.00	39,188.00	
Krenk, Anna M	Office Assistant II	1.00	34,235.00	
Lawson, Tayha M	Office Assistant IV	1.00	41,209.00	
Magnall, Richard W	Maintenance Repair Worker III	1.00	49,530.00	
Martin, Katherine R	Office Assistant II	1.00	34,235.00	
Moore, Catherine M	Office Assistant II	1.00	34,235.00	
Neemann, Robert A	Custodian	1.00	33,126.00	
VACANT	Office Assistant IV	1.00	42,960.00	
VACANT	Maintenance Repair Worker II	1.00	35,343.00	
VACANT	Maintenance Repair Worker IV	1.00	43,775.00	
VACANT	Custodian	1.00	33,125.00	
VACANT	Custodian	1.00	33,125.00	
VACANT	Maintenance Repair Worker II	1.00	35,343.00	
VACANT	Maintenance Repair Worker II	1.00	35,343.00	
Trail, Brenda K	Office Assistant IV	1.00	55,940.00	
Warren, Cody J	Maintenance Repair Worker II	1.00	35,343.00	
Whisler, Jackie R	Custodian	1.00	42,276.00	
<b>TOTAL</b>		<b>25.00</b>	<b>985,778.00</b>	
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>				
Buchholz, Heike J	Custodian	1.00	34,781.00	
Dean, Robert B	Security Officer II	1.00	38,810.00	
Furnas, Kelly L	Custodian	1.00	48,003.00	
Heywood, Mark R	Security Officer II	0.75	40,264.00	
Martin, Michael P	Security Officer II	0.75	36,411.00	
VACANT	Maintenance Repair Worker II	1.00	35,343.00	
VACANT	Maintenance Repair Worker III	1.00	38,809.00	
VACANT	Custodian	1.00	33,125.00	
Villeneuve, Jeremiah J	Maintenance Repair Worker II	1.00	39,379.00	
<b>TOTAL</b>		<b>8.50</b>	<b>344,925.00</b>	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	MEETING DATE: June 15, 2023	AGENDA ITEM: 1.1
<b><u>Support Staff (Non-Union) -- State Supported Positions</u></b>					
Carlson, Paige M	Custodian	0.50	16,564.00		
Cummins, Dana	Custodial Manager	0.75	39,972.00		
Haynes, William J	Maintenance Manager	1.00	57,475.00		
Martin, Charles D	Custodian	0.50	16,564.00		
Mincer, Amy L	Administrative Assistant	1.00	59,791.00		
TOTAL		3.75	190,366.00		
<b><u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u></b>					
Borrego, Rhonda J	Custodian	0.50	16,564.00		
Cummins, Dana	Custodial Manager	0.25	13,324.00		
Robertson, Timothy D	Security Supervisor	1.00	58,917.00		
TOTAL		1.75	88,805.00		
TOTAL SUPPORT STAFF		39.00	1,609,874.00		

Peru State College

Employee Name	Rank or Position Title	2023-24 FTE	2023-24 Base Salary
<b><u>Faculty -- Non-State Supported Positions (Federal/Restricted)</u></b>			
Vacant	Assistant Professor	1.00	54,343.00
	<b>Subtotal</b>	<b>1.00</b>	<b>54,343.00</b>
<b><u>NSCPA - Non-State Supported Positions (Federal/Restricted)</u></b>			
Downing, Amanda	Student Intervention Coordinator	1.00	44,413.00
Groff, Peggy	Student Intervention Coordinator	0.84	48,583.00
Mandle, Angela	Student Intervention Coordinator	0.89	43,702.00
Sherman, Shawn	Workforce Liaison	1.00	57,816.00
	<b>Subtotal</b>	<b>3.73</b>	<b>194,513.98</b>
<b><u>Professional Staff Non-Union - Non-State Supported Positions (Federal/Restricted)</u></b>			
Jones, Vicky	TRIO Program Director	1.00	72,282.00
	<b>Subtotal</b>	<b>1.00</b>	<b>72,282.00</b>
	<b>Total Federal Positions</b>	<b>5.73</b>	<b>321,139.00</b>

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
<b><u>Faculty -- State Supported Positions</u></b>			
Agoumba, Darius	Professor	1.00	81,381.00
Barnes, Johanna S	Professor	1.00	81,381.00
Bertolas, Randy J	Professor	1.00	89,988.00
Blankenau, Martin J	Professor	1.00	86,344.00
Bondhus, Joann E	Professor	1.00	117,292.00
Bruflat, Alan	Professor	1.00	103,523.00
Cacheiro, Adolfo J	Professor	1.00	83,410.00
Calkin, Joshua	Professor	1.00	81,380.00
Christensen, Chad M	Professor	1.00	81,380.00
Christensen, Douglas P	Professor	1.00	85,514.00
Colvard, Robert E	Professor	1.00	81,380.00
Conley, Donovan S	Professor	1.00	107,657.00
Cupp, Rodney	Professor	1.00	81,381.00
Curnyn, Molly	Professor	1.00	81,381.00
Davis, Adam N	Professor	1.00	81,381.00
Dendinger, Laura L	Professor	1.00	88,927.00
Engebretsen, Barbara J	Professor	1.00	86,368.00
Ettel, Mary L	Professor	1.00	94,332.00
Fox, Kristi R	Professor	1.00	81,381.00
Garden, Randa S	Professor	1.00	81,381.00
Garvin, Sharon K	Professor	1.00	86,471.00
Garvin, Timothy P	Professor	1.00	98,691.00
Geisert, Cameron M	Professor	1.00	81,381.00
Hammer, Mark F	Professor	1.00	88,029.00
Haslit, Andrew J	Professor	1.00	81,380.00
Hill, Kevin	Professor	1.00	118,992.00
Irlmeier, Joni L	Professor	1.00	81,381.00
Karsky, Jason L	Professor	1.00	84,641.00
Kolbeck, Karl F	Professor	1.00	81,380.00
Kufner, Brian E	Professor	1.00	81,380.00
Langdon, Jennifer	Professor	1.00	81,381.00
Langlie-Willers, Pamela	Professor	1.00	81,381.00
Lueders, Allyn M	Professor	1.00	81,380.00
Lutt, Patricia L	Professor	0.50	44,214.00
Lutt, Patricia L	Professor	0.50	44,215.00
Maas, Chad	Professor	1.00	81,381.00
Marcellus, Stephanie A	Professor	1.00	81,380.00
Miller, Daniel J	Professor	1.00	88,403.00
Nelson, Jeryl L	Professor	1.00	96,219.00
Newcomb, Lori A	Professor	1.00	81,381.00
Nicholson, Lori	Professor	1.00	81,381.00

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	MEETING DATE: June 15, 2023
Parker, Charles J	Professor	1.00	92,048.00	
Pearcy, Shawn D	Professor	1.00	87,185.00	
Peitz, David J	Professor	1.00	87,185.00	
Piersanti, Joshua R	Professor	1.00	81,380.00	
Ras, Gerard Jm	Professor	1.00	87,053.00	
Rawlings, Lesli M	Professor	1.00	81,381.00	
Snowden, Monica A	Professor	0.50	42,757.00	
Snowden, Monica A	Professor	0.50	42,757.00	
Young, Todd S	Professor	1.00	85,514.00	
<b>Sub-Total Professors</b>		<b>48.00</b>	<b>4,170,864.00</b>	
Ahern, Sean X	Associate Professor	1.00	69,276.00	
Albracht, Carolyn A	Associate Professor	1.00	69,276.00	
Aleman, Lidice	Associate Professor	1.00	69,276.00	
Allen, Jeffrey C	Associate Professor	1.00	80,219.00	
Armstrong, Matthew A	Associate Professor	1.00	69,276.00	
Begley, Brian P	Associate Professor	1.00	69,276.00	
Erwin, Carol J	Associate Professor	1.00	69,276.00	
Farr, Sarah K	Associate Professor	1.00	69,276.00	
Fox, Francine M	Associate Professor	1.00	67,246.00	
Fox, Phillip D	Associate Professor	1.00	69,276.00	
Haakenson, Matthew A	Associate Professor	1.00	69,276.00	
Kolterman, Trisha G	Associate Professor	1.00	69,276.00	
Kuchta, Mary J	Associate Professor	1.00	69,276.00	
Legler, Christian E	Associate Professor	1.00	69,276.00	
Lemmon, Sarah E	Associate Professor	1.00	69,276.00	
Miller-Niles, Angela M	Associate Professor	1.00	69,276.00	
Mitchell, Alexander J	Associate Professor	1.00	69,276.00	
Morales, Teresa F	Associate Professor	1.00	69,276.00	
Peekenschneider, Danielle N	Associate Professor	1.00	69,276.00	
Price, Jason R	Associate Professor	1.00	64,481.00	
Ruth, Rusty W	Associate Professor	1.00	69,276.00	
Viall, Elizabeth K	Associate Professor	1.00	69,276.00	
Vilkas, Benjamin J	Associate Professor	1.00	69,276.00	
Walsh, Sara J	Associate Professor	1.00	69,276.00	
Wanek, Lisa M	Associate Professor	1.00	69,276.00	
White, Michael G	Associate Professor	1.00	69,276.00	
Zavada, Maria R	Associate Professor	1.00	69,276.00	
<b>Sub-Total Associate Professors</b>		<b>27.00</b>	<b>1,874,570.00</b>	
Ballion, Tatiana T	Assistant Professor	1.00	57,421.00	
Boughn, Alison M	Assistant Professor	1.00	65,678.00	
Cagg, Brett A	Assistant Professor	1.00	58,380.00	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
Drees, David Z	Assistant Professor	1.00	55,294.00
Fisher, Jeffrey G	Assistant Professor	1.00	69,704.00
Hecht-Weber, Kathryn	Assistant Professor	1.00	64,635.00
Khan, Mohammad A	Assistant Professor	1.00	74,435.00
Kunz, Rachel E	Assistant Professor	1.00	58,922.00
Laughlin, Michelle E	Assistant Professor	1.00	72,975.00
Lein, Kevin A	Assistant Professor	1.00	65,678.00
McCawley, Paul F	Assistant Professor	1.00	59,372.00
McDowell, Molly K	Assistant Professor	1.00	57,343.00
Miller, Jennifer L	Assistant Professor	1.00	58,380.00
Mutehart, Michael S	Assistant Professor	1.00	54,343.00
Nelsen, Kristina M	Assistant Professor	1.00	55,315.00
VACANT	Assistant Professor	1.00	58,000.00
VACANT	Assistant Professor	1.00	58,000.00
VACANT	Assistant Professor	1.00	58,000.00
VACANT	Assistant Professor	1.00	65,000.00
VACANT	Assistant Professor	1.00	58,000.00
VACANT	Assistant Professor	1.00	63,000.00
VACANT	Assistant Professor	1.00	58,000.00
VACANT	Assistant Professor	1.00	58,000.00
VACANT	Assistant Professor	1.00	58,000.00
VACANT	Assistant Professor	1.00	58,000.00
VACANT	Assistant Professor	1.00	54,343.00
VACANT	Assistant Professor	1.00	58,000.00
Peterson, Jeff R	Assistant Professor	1.00	65,077.00
Poulsen, Jenifer L	Assistant Professor	1.00	62,550.00
Rodriguez, Beatriz	Assistant Professor	1.00	57,421.00
Scott, Suzanne L	Assistant Professor	1.00	61,612.00
Scruggs, Leigh A	Assistant Professor	1.00	61,146.00
Shelton, Jeffrey S	Assistant Professor	1.00	57,701.00
Sieh, Michael J	Assistant Professor	1.00	67,789.00
Whitt, Joseph M	Assistant Professor	1.00	55,000.00
Wormington, Jillian D	Assistant Professor	1.00	61,146.00
<b>Sub-Total Assistant Professors</b>		<b>36.00</b>	<b>2,181,660.00</b>
DeBoer, Buffany D	Instructor	1.00	53,422.00
Dorcey, Jean M	Instructor	1.00	52,061.00
Genslinger, Michael T	Instructor	1.00	58,380.00
Hix, David P	Instructor	1.00	67,763.00
Johnson, Deborah L	Instructor	1.00	64,568.00
Legler, Kelly M	Instructor	1.00	63,801.00
Lindsay, Alan C	Instructor	1.00	71,151.00
Meyer, Blaine A	Instructor	1.00	54,343.00

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	AGENDA ITEM: 1.1 MEETING DATE: June 15, 2023
Mitchell, Daniel S	Instructor	1.00	71,151.00	
VACANT	Instructor	1.00	60,000.00	
Schrick, Grant C	Instructor	1.00	62,550.00	
Streff, Tobin M	Instructor	1.00	61,281.00	
Wynia, Jeremy A	Instructor	1.00	62,550.00	
<b>Sub-Total Instructors</b>		<b>13.00</b>	<b>803,021.00</b>	
Clegg, Matthew T	Lecturer	1.00	52,125.00	
VACANT	Lecturer	1.00	52,250.00	
VACANT	Lecturer	1.00	60,000.00	
Wiles, Tara N	Lecturer	1.00	46,256.00	
<b>Sub-Total Lecturers</b>		<b>4.00</b>	<b>210,631.00</b>	
	<b>TOTAL FACULTY</b>	<b>128.00</b>	<b>9,240,746.00</b>	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
<b><u>NSCPA Professional Staff -- State Supported Positions</u></b>			
Afrank, Ciera P	Director-Counseling Services	1.00	62,700.00
Allen, Amanda K	Licensed Student Counselor	0.90	56,953.00
Anderson, Alexandria R	Academic Advisor	1.00	47,433.00
Armstrong, Shelly M	Accompanist	1.00	45,319.00
Baeza Aguilera, Miguel A	Assistant Director-Admissions	1.00	47,966.00
Bargholz, Darin	IT Analyst	1.00	63,387.00
Bartling, Blake M	Admissions Counselor	1.00	41,800.00
Biggerstaff, Sidney J	Financial Aid Specialist	1.00	39,188.00
Bird, Kathleen L	Nurse	0.88	52,172.00
Boese, Alyssa A	IT Specialist	1.00	57,094.00
Broberg, Amanda R	Graphic Designer	1.00	52,186.00
Brown, Stephen R	Assessment and Accreditation Coordinator	1.00	54,361.00
Brummels, Jane T	Project Coordinator	1.00	48,593.00
Cagg, Nikki	Project Coordinator	1.00	44,935.00
Calhoun, Leslie A	Assistant Director-Financial Aid	1.00	54,796.00
Canham, Jennifer K	Campus Visits Coordinator	1.00	46,805.00
Christian, Kirk D	IT Analyst	1.00	63,387.00
Coon, Dakota R	Head Strength & Conditioning Coach	1.00	55,448.00
Dahlkoetter, Barry D	Public Information Specialist	1.00	43,890.00
Denholm, Mason S	Assistant Coach	0.40	17,138.00
Denholm, Mason S	Assistant Coach	0.60	25,707.00
DePew, Kimberly M	Assistant Coach	1.00	56,597.00
Derechailo, Melissa	Theatre Technician	0.88	52,132.00
Dunklau, Jesse R	Accountant	1.00	43,890.00
Fehringer, Carly S	Assistant Coach	1.00	44,274.00
Grosz, Michael T	Director-Sports Information	1.00	55,176.00
Halsey, Jayne E	Licensed Student Counselor	0.90	58,506.00
Hanson, Pamela Fay	Graphic Designer	1.00	50,907.00
Hartnett, Daniel P	Assistant Director-Admissions	1.00	46,868.00
Heithold, Kaleena M	Assistant Director-Budget and Grants	1.00	67,152.00
Hirschman, Dawn R	Assistant to the Dean	1.00	62,211.00
Hix, Karla	Assistant Registrar	1.00	57,113.00
Johnson, Jennifer L	IT Analyst	1.00	63,387.00
Johnson, Joel G J	Coordinator of Conferencing	0.86	36,667.00
Jueden, Abigail H	Academic Advisor	1.00	51,205.00
Kamm, Travis R	Assistant Coach	1.00	49,192.00
Kaufer, Bradley Q	Athletic Trainer	1.00	50,358.00
Keady, Emily M	Academic Advisor	1.00	46,750.00
Kemnitz, Jeni K	Athletic Business Manager	1.00	59,399.00
Knight, Valerie R	Librarian-Reference	1.00	58,227.00

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
Krueger, Tanner L	Assistant Coach	1.00	39,710.00
Kruger, Anna M	Graduate Program Coordinator	1.00	47,966.00
Krupicka, Timothy	Director-Workforce & Community Education	1.00	73,150.00
Kucera, Loren L	Director-NBDC	0.09	7,427.00
Lemke, Max A	IT Specialist	1.00	57,095.00
Loftis, Charissa A	Librarian-Reference	1.00	61,557.00
Magana, Luis F	IT Specialist	1.00	57,094.00
McCoy, Molly A	Career Services Coordinator	1.00	42,636.00
McNaughton, Christopher L	Assistant Coach	1.00	49,192.00
Morris, Katie L	Assistant Coach	0.40	17,138.00
Morris, Katie L	Assistant Coach	0.60	25,707.00
Mostek, Denise M	Institutional Research Specialist	1.00	71,015.00
Nelson, Kristi L	Marketing Coordinator	1.00	61,193.00
Nelson, Lisa L	Director-Service Learning	1.00	51,688.00
VACANT	Project Coordinator	1.00	39,999.00
VACANT	Admissions Counselor	1.00	37,575.00
VACANT	Admissions Counselor	1.00	37,575.00
VACANT	Director-Continuing Education & Outreach	1.00	68,218.00
VACANT	IT Analyst	1.00	63,386.00
VACANT	Project Coordinator	1.00	39,999.00
VACANT	Project Coordinator	1.00	40,755.00
VACANT	Project Coordinator	1.00	44,935.00
VACANT	Licensed Student Counselor	0.90	46,063.00
VACANT	Academic Advisor	1.00	46,478.00
VACANT	Int'l & Multicultural Programs Coord	1.00	49,686.00
VACANT	Student Activities Coordinator	1.00	42,424.00
VACANT	Athletic Trainer	1.00	49,115.00
VACANT	Athletic Trainer	1.00	46,923.00
VACANT	Athletic Trainer	1.00	43,788.00
Novak, Neil W	Assistant Coach	1.00	47,548.00
O'Neill, Dali L	Career Services Coordinator	1.00	42,636.00
Ohlrich, Angela	Accountant	1.00	47,441.00
Oswald, Laurie L	Financial Aid Specialist	1.00	42,402.00
Pierce, James P	IT Technician	1.00	45,721.00
Piper, Jeffrey A	Digital Graphic Designer	1.00	58,984.00
Putnam, Jenny D	Instructional Resources Coordinator	1.00	47,000.00
Quance, Marilyn S	Librarian-Technical Services	1.00	74,085.00
Rastede, Lauren E	Assistant to the Dean	1.00	53,295.00
Risinger, Korrienne L	Financial Aid Specialist	1.00	42,402.00
Risinger, Matthew J	IT Analyst	1.00	72,895.00
Roberts, Noah D	Assistant Coach	1.00	39,710.00
Roskens, Mikayla E	Project Coordinator	1.00	41,800.00

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	AGENDA ITEM: 1.1 MEETING DATE: June 15, 2023
Rusch, Amanda S	IT Analyst	1.00	63,387.00	
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	77,944.00	
Schroeder, Skye E	Graphic Designer	1.00	47,025.00	
Scott, Gregory S	Admissions Counselor	1.00	41,800.00	
Simmons, Midge M	Assistant to the Dean	1.00	59,733.00	
Smith, Chad C	IT Lead	1.00	84,443.00	
Smith, Ruth E	Construction Project Coordinator	1.00	69,142.00	
Spieker, Jennifer D	Assistant to the Dean	1.00	52,538.00	
Stover, Nathan L	Assistant Coach	1.00	49,190.00	
Tofflemire, Marcus A	Career Services Coordinator	1.00	42,636.00	
Tucker, Daryle D	Assistant Coach	1.00	49,192.00	
Vaughn, Tyler J	Assistant Coach	1.00	41,857.00	
Waggoner-Drees, Tabettha E	Licensed Student Counselor	0.90	48,930.00	
Willoughby, Amber R	Educational Support and Disability Coord	1.00	57,026.00	
Zimmerer, Michelle M	IT Support	1.00	44,259.00	
TOTAL		93.30	4,875,777.00	
<b><u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u></b>				
Barajas, Miguel	Assistant Director-Residence Life	1.00	39,637.00	
Cliff, Sarah J	Assistant Director-Residence Life	1.00	41,800.00	
Fleming, Aaron J	IT Specialist	1.00	57,094.00	
Johnson, Joel G J	Coordinator of Conferencing	0.14	5,969.00	
Lechtenberg, Timothy J	Assistant Director-Residence Life	1.00	40,184.00	
VACANT	Manager-Sport and Recreation Center	1.00	47,071.00	
Parker, Brett R	IT Analyst	1.00	63,387.00	
TOTAL		6.14	295,142.00	
<b><u>Professional Staff (Non-Union) -- State Supported Positions</u></b>				
Anderson, Janet L	Associate AD/Internal Affairs	0.15	11,415.00	
Anderson, Janet L	Associate AD/Internal Affairs	0.85	64,690.00	
Barry, Jeannette M	Director of Institutional Research	1.00	95,931.00	
Barry, Michael J	Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	0.25	23,389.00	
Bohnert, David A	Dean	0.75	103,925.00	
Bohnert, David A	Dean	0.25	34,642.00	
Brink, Marlon D	Head Cross Country, Track & Field Coach	1.00	69,315.00	
Buck, Terri L	Director of Student Accounts	1.00	63,954.00	
Collier, Jerry W	Director Of College Relations	1.00	103,310.00	
Dorcey McIntosh, Alicia K	Associate VP for Student Affairs	1.00	95,931.00	
Douglas, Carl C	Vice President for Student Affairs	1.00	144,962.00	
Eckmann, Brandon A	Director of Infrastructure & Enterprise	1.00	96,953.00	

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
Elliott, Steven T	Vice President Academic Affairs	1.00	180,867.00
Fredrickson, Angela S	Vice President Administration & Finance	1.00	151,265.00
Gade, Amy J	Director of Admissions	1.00	78,375.00
Graber, David R	Director, Library	1.00	92,184.00
Greder, Janet K	Director Learning Center	1.00	79,943.00
Guzman, Veronica V	Assistant Director-Admissions	1.00	54,361.00
Halle, Kevin E	Vice President for Enrollment Management	1.00	120,175.00
Hart, Britney	Associate Director-Financial Aid	1.00	60,797.00
Hauptmann, JoAnn M	Human Resources Coordinator	1.00	47,433.00
Hester, Emily R	Head Women's Soccer Coach	1.00	61,972.00
Janke, Kathy K	Assistant Director-Admissions	1.00	47,883.00
Jech, Brook Anne	Director of Education Services	1.00	66,864.00
Kaminsky, Jeffrey D	Head Men's Basketball Coach	0.96	108,915.00
Keibler, Michael S	Exec Dir of Coop Educ & Indstry Liaison	1.00	86,338.00
Kneiff, Scott D	Head Volleyball & Beach Volleyball Coach	1.00	104,545.00
Koch, Alex	Head Baseball Coach	1.00	57,428.00
Lebeda, Janet K	Director-Strategic Initiatives & Spec Pr	1.00	96,140.00
Loggins, Ronald E	Dean	0.75	106,004.00
Loggins, Ronald E	Dean	0.25	35,334.00
Lunz, Morgan R	Assistant to VP for Admin and Finance	0.50	26,647.00
Masters, Logan M	Head Football Coach	1.00	115,650.00
McCarthy, Anne E	Associate VP for Academic Affairs	0.90	92,957.00
McLaughlin, Scott Joseph	Football Coordinator Defensive	1.00	66,377.00
Meyer, Barbara J	Assoc Vice Pres Administration & Finance	1.00	103,286.00
Meyer, Travis S	Asst Director of Energy & Utilities	1.00	79,943.00
Moormeier, Kari M	Budget Director	1.00	85,272.00
Morris, Muffin	Head Athletic Trainer	1.00	62,850.00
Muir, Nicholas S	Chief Information Officer	1.00	122,579.00
Myer, Philip R	Assistant Director - Career Services	1.00	57,559.00
Nelsen, Kyle R	Director Facility Services	1.00	101,989.00
Nelson, Jeremy	Director of Info Sys & Application Svcs	1.00	96,953.00
VACANT	Dean	0.75	106,003.00
VACANT	Dean	0.25	35,335.00
VACANT	Dean of Students	1.00	78,375.00
VACANT	Director of Workforce and Career Service	1.00	61,655.00
VACANT	Director Stdnt Diversity and Inclusion	1.00	74,613.00
VACANT	Head Esport Coach	1.00	45,663.00
VACANT	Director Financial Aid	1.00	78,375.00
Piper, Jessica M	Assistant Director - Career Services	1.00	57,559.00

Employee Name		Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	MEETING DATE: June 15, 2023	AGENDA ITEM: 1.1
Pollari, Brent J		Head Women's Basketball Coach	0.96	95,071.00		
Powicki, Michael M		Athletic Director	1.00	149,084.00		
Prosser, Collin J		Football Coordinator Offensive	1.00	71,415.00		
Rasmussen, Jeremy J		Comptroller	1.00	98,549.00		
Shudak, Nicholas J		Dean	0.75	106,004.00		
Shudak, Nicholas J		Dean	0.25	35,334.00		
Streff, Carla K		Director-Service Center & Academic Techn	0.35	32,836.00		
Streff, Carla K		Director-Service Center & Academic Techn	0.65	60,982.00		
Suckstorf, Brett J		Assistant Director-Admissions	1.00	52,250.00		
Sudbeck, Mollie K		Assistant Director-Human Resources	1.00	52,250.00		
Swan, Evan D		Librarian-Circulation	1.00	52,210.00		
Swaney, Nicholas J		Head Women's Golf Coach	1.00	62,700.00		
Timmerman, Candace K		Director Human Resources	1.00	95,931.00		
Vinchattle, John R		Asst to the VP for Academic Affairs	0.75	72,819.00		
Warnock, Christy E		Head Softball Coach	1.00	57,475.00		
Wilson, Rebeka D		Registrar	1.00	88,554.00		
Zamzow, Lora M		Payroll Manager	1.00	62,700.00		
TOTAL			60.32	5,341,044.00		
<b><u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u></b>						
Acton, Heidi E		Director of Residence Life	1.00	73,150.00		
Barry, Michael J		Assoc Dir Athltcs/Dir Of Sprt & Rec Ctr	0.75	70,167.00		
Lunz, Morgan R		Assistant to VP for Admin and Finance	0.50	26,648.00		
Osnes, Thomas R		Associate Director for Housing Operation	1.00	58,625.00		
Schuck, Abby J		Assoc Director for Res Ed and Staff Deve	1.00	53,295.00		
Schwarte, John M		Campus Recreation Coordinator	1.00	50,057.00		
White, Amy N		Director of Student Activities	1.00	67,152.00		
Wibben, Daniel R		Assistant Director of Campus Maintenance	1.00	68,536.00		
Young, Kaye L		Director of Accounting	1.00	70,037.00		
TOTAL			8.25	537,667.00		
TOTAL PROFESSIONAL			168.01	11,049,630.00		

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary
<b><u>NAPE/Support Staff -- State Supported Positions</u></b>			
Albrecht, Amy R	Office Assistant IV	1.00	47,704.00
Anderson, Kristi A	Office Assistant III	1.00	45,081.00
Bathke, Cristy J	Accounting Clerk III	1.00	38,405.00
Belt, Randy L	Maintenance Repair Worker III	1.00	45,182.00
Benshoof, Karlene J	Office Assistant II	1.00	41,906.00
Bijlsma, Karyn D	Office Assistant II	1.00	41,906.00
Burke, Kathy J	Office Assistant III	1.00	42,341.00
Chase, Debra E	Office Assistant II	1.00	53,110.00
Colfack, Rex A	Maintenance Repair Worker II	1.00	39,379.00
Craig, Patrick	Maintenance Repair Worker I	1.00	40,486.00
Daniels, Tracy M	Office Assistant II	1.00	36,053.00
Ellis, Jill M	Accounting Clerk III	1.00	42,285.00
Flores, Carlos	Facility Operations Assistant	1.00	41,680.00
Foote, Tyler C	Maintenance Repair Worker IV	0.50	24,525.00
Frerichs, Theresa G	Office Assistant III	1.00	40,829.00
Goedhart, Marisa A	Library Technician	1.00	39,379.00
Gustafson, Carol A	Custodial Leader	1.00	43,325.00
Heiser, Kasey M	Office Assistant II	0.44	17,881.00
Heiser, Kasey M	Office Assistant II	0.44	17,881.00
Holloway, Racquel J	Custodian	1.00	38,346.00
Janke, Michael S	Maintenance Repair Worker III	1.00	53,656.00
Jasa, Donna M	Custodian	1.00	33,125.00
Jensen, Lesa R	Office Assistant III	1.00	57,315.00
Karlberg, Keith N	Maintenance Repair Worker III	1.00	47,933.00
Kastrup, Tama	Office Assistant II	1.00	53,110.00
Kathol, Holly J	Office Assistant II	1.00	36,219.00
Korth, Debra J	Office Assistant II	1.00	50,619.00
Kotalik, Mercedes L	Office Assistant II	1.00	36,969.00
Kramer, Katie E	Maintenance Repair Worker III	1.00	44,925.00
Longe, Alvin J	Electrician	1.00	48,841.00
Lubberstedt, Theresa J	Custodian	1.00	40,263.00
McCue, Robert G	Maintenance Repair Worker III	1.00	40,624.00
Meier, Tammy J	Office Assistant III	1.00	57,315.00
Meyer, Kari L	Custodian	1.00	34,995.00
Milligan, Kathryn E	Custodian	1.00	36,850.00
Monahan, Pamela R	Accounting Clerk III	1.00	53,564.00
Morgan, Jenna M	Office Assistant II	1.00	34,485.00
Murray, Christie M	Custodian	1.00	33,125.00
VACANT	Security Officer II	0.45	19,506.00
VACANT	Broadcast Engineer	1.00	43,775.00
VACANT	Maintenance Repair Worker II	1.00	35,343.00

Employee Name	Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	MEETING DATE: June 15, 2023
VACANT	Custodian	1.00	33,125.00	
VACANT	Custodian	1.00	33,125.00	
VACANT	Custodian	1.00	33,125.00	
O'Brien, Jane M	Office Assistant II	1.00	36,942.00	
Otte Pick, Karla K	Office Assistant III	1.00	49,157.00	
Penn, Suzanne L	Office Assistant II	1.00	53,110.00	
Ping, Earnest E	Maintenance Repair Worker III	0.75	32,510.00	
Ping, Earnest E	Maintenance Repair Worker III	0.25	10,837.00	
Prorok, Kara R	Library Technician	1.00	36,899.00	
Reklaitis, Joe	Custodian	1.00	44,390.00	
Ritze, Randy G	Maintenance Repair Worker III	1.00	60,595.00	
Robinson, Garret W	Custodian	1.00	33,125.00	
Rooney, Christopher D	Custodian	1.00	34,616.00	
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	63,692.00	
Sharer, Michael W	Custodian	1.00	33,125.00	
Sherman, Stacie	Custodian	1.00	44,390.00	
Skinner, Katherine D	Office Assistant III	1.00	43,368.00	
Smith, Shawn M	Office Assistant II	1.00	38,114.00	
Sprouls, Michael L	Maintenance Repair Worker III	1.00	49,887.00	
Vahlkamp, Eric C	Electrician Master	1.00	63,590.00	
Wolverton, Michael D	Maintenance Repair Worker III	1.00	43,347.00	
Woodward, Lucas K	Maintenance Repair Worker III	1.00	43,347.00	
Zamzow, Hayley M	Library Technician	1.00	38,818.00	
Zara, Nicola M	Office Assistant II	1.00	35,786.00	
Ziska, Brandon K	Security Officer II	1.00	52,495.00	
TOTAL		62.83	2,711,756.00	
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u></b>				
Arnaldi Rivera, Nathanael	Custodian	1.00	33,125.00	
Bargstadt, Joshua R	Custodian	1.00	34,781.00	
Burke, Christopher L	Maintenance Repair Worker III	1.00	53,253.00	
Campbell, Terrill L	Maintenance Repair Worker III	1.00	51,816.00	
Comer, Jason R	Maintenance Repair Worker III	1.00	43,347.00	
Daniels, Lisa R	Custodian	1.00	34,781.00	
Fassler, James K	Maintenance Repair Worker III	1.00	54,034.00	
Foote, Tyler C	Maintenance Repair Worker IV	0.50	24,524.00	
Gunn, Marc R	Custodian	1.00	34,413.00	
Henderson, George W	Custodian	1.00	33,125.00	
Humphrey, Norma J	Custodian	1.00	38,346.00	
Isom, Teresa E	Custodian	1.00	34,615.00	
Moody, Loretta K	Custodian	1.00	36,850.00	
Mrsny, Jeffrey J	Custodian	1.00	36,850.00	

Employee Name		Rank or Position Title	2023-2024 FTE	2023-2024 Base Salary	MEETING DATE: June 15, 2023	AGENDA ITEM: 1.1
Muhs, Cameron S		Custodian	1.00	33,125.00		
Nelson, Duane S		Maintenance Repair Worker II	1.00	50,238.00		
Neuhalfen, Kathy		Custodian	1.00	44,234.00		
VACANT		Security Officer II	0.55	23,841.00		
VACANT		Security Officer II	1.00	43,347.00		
VACANT		Custodial Leader	1.00	35,343.00		
VACANT		Custodian	1.00	33,125.00		
VACANT		Custodian	1.00	36,850.00		
VACANT		Custodian	1.00	33,125.00		
Rees, Koinn J		Maintenance Repair Worker III	1.00	50,996.00		
Rivera Zamot, Yolisa R		Custodian	1.00	33,125.00		
Schmidt, Wendy A		Custodian	1.00	48,941.00		
Sok, Kimberly S		Custodian	1.00	34,781.00		
VanHouten, Hunter L		Maintenance Repair Worker II	1.00	38,572.00		
Webb, Jefferson L		Custodian	1.00	33,125.00		
TOTAL			28.05	1,116,628.00		
<b><u>Support Staff (Non-Union) -- State Supported Positions</u></b>						
Backer, Joni S		Administrative Assistant	1.00	70,475.00		
Carroll, Dennis D		Maintenance Manager	0.50	31,131.00		
Carroll, Dennis D		Maintenance Manager	0.50	31,132.00		
VACANT		Office Assistant III	1.00	36,576.00		
Schram, Jonathon D		Energy Plant Manager	1.00	67,810.00		
Soden, Dustin		Facility Services Manager	0.50	29,599.00		
Workman, Shelby M		Office Assistant IV	1.00	51,289.00		
TOTAL			5.50	318,012.00		
<b><u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u></b>						
Mrsny, Jason J		Campus Security Manager	1.00	68,184.00		
Soden, Dustin		Facility Services Manager	0.50	29,598.00		
TOTAL			1.50	97,782.00		
TOTAL SUPPORT STAFF			97.88	4,244,178.00		

Wayne State College

Employee Name	Rank or Position Title	2023-24 FTE	2023-24 Base Salary
<b><u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u></b>			
Cantrell, Jodene	Learning Skills Specialist	0.80	41,457.00
Cole, Eric	Learning Skills Specialist	0.80	37,183.00
Eskens, Danielle	Retention Specialist	1.00	49,115.00
Johnson, Alyssa	Project Coordinator	1.00	48,593.00
Kucera, Loren L	Director-NBDC	0.91	75,092.00
Moua, Nalee	Learning Skills Specialist	0.80	41,457.00
VACANT	Violence Against Women Grant Project Director	1.00	39,999.00
<b>Subtotal</b>		<b>6.31</b>	<b>332,896.00</b>
<b><u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u></b>			
Gill, Michelle	Director, Faculty Development and Innovation	1.00	79,943.00
McCarthy, Anne	Associate VP for Academic Affairs	0.10	10,329.00
Vinchattle, John	Assistant to the VP for Academic Affairs	0.25	24,273.00
Vacant	Director TRIO Student Support Services	1.00	68,000.00
<b>Subtotal</b>		<b>1.35</b>	<b>102,602.00</b>
<b><u>NAPE/Support Staff -- Non-State Supported Positions (Federal/Restricted)</u></b>			
Kuhlmeyer, Gloria	Office Assistant II	1.00	35,946.00
<b>Subtotal</b>		<b>1.00</b>	<b>35,946.00</b>
<b>Total Federal Positions</b>		<b>9.66</b>	<b>551,387.00</b>