

## BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES

### CHANCELLOR INFORMATIONAL ITEMS

#### INFORMATION ONLY: Promotion and Tenure Report

The promotion and tenure information is provided to the Board for information.

Faculty recommended for promotion in rank and/or tenure are first required to meet educational and service criteria such as appropriate degree, years of service at the college level, as well as years of service to the NSCS institution. In addition, performance criteria must be satisfied that includes demonstrated ability to teach effectively; to contribute to student growth and development; scholarly and creative activity relevant to the teaching field of the faculty member; service to the College, community, and profession; as well as professional growth and collegial relationships.

The table below lists the total number and (percentage) of full-time instructional faculty by rank and institution resulting from the recent promotions. CSC promoted 2 faculty members to Assistant Professor, 10 faculty members to Associate Professor, and 1 faculty member to Professor. PSC promoted 1 faculty member to Assistant Professor, 3 faculty members to Associate Professor and 3 faculty members to Professor. WSC promoted 2 faculty members to Assistant Professor, 4 faculty members to Associate Professor and 5 faculty members to Professor.

	Instructor		Assistant Professor		Associate Professor		Professor		Total
Chadron	11	13%	17	20%	25	29%	33	38%	
Promoted into Rank	N/A		2		2		1		
Promoted to next Rank	<u>2</u>		<u>2</u>		<u>1</u>		<u>N/A</u>		
IMPACT	9	10%	17	20%	26	30%	34	40%	86
Peru	11	23%	13	28%	15	32%	8	17%	
Promoted into Rank	N/A		1		3		3		
Promoted to next Rank	<u>1</u>		<u>3</u>		<u>3</u>		<u>N/A</u>		
IMPACT	10	21%	11	23%	15	32%	11	23%	47
Wayne	14	11%	29	24%	30	25%	49	40%	
Promoted into Rank	N/A		2		4		5		
Promoted to next Rank	<u>2</u>		<u>4</u>		<u>5</u>		<u>N/A</u>		
IMPACT	12	10%	27	22%	29	24%	54	44%	122
System Total	36	14%	59	23%	70	27%	90	35%	
Promoted into Rank	N/A		5		9		9		
Promoted to next Rank	<u>5</u>		<u>9</u>		<u>9</u>		<u>N/A</u>		
IMPACT	31	12%	55	22%	70	27%	99	39%	255

The following table lists the total number and percentage of instructional faculty by institution resulting from the recent awarding of tenure, which included 6 faculty members from CSC, 3

faculty members from PSC, and 4 faculty members from WSC.

	Total Full-Time Faculty	Tenured Faculty	Tenure Awarded 2023	Result of 2023 Tenure Awarded	Percent of Faculty with Tenure
Chadron	86	37	6	43	50%
Peru	47	18	3	21	45%
Wayne	122	72	4	76	62%
System Total	255	126	13	139	55%