

BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES

CHANCELLOR INFORMATIONAL ITEMS

INFORMATION ONLY: **Foundation Employee Compensation Report for Wayne State Foundation**

Wayne State Foundation's employee salary information for 2023-2024 is attached as an information item as required by Board Policy 5501. The Foundation Board approved base salary increases of 4.5% in July 2023 to be effective August 1, 2023. In addition to the annual base salary adjustments, the Wayne State Foundation adopted a performance pay plan which provides for additional compensation in the form of annual one-time bonuses. The reported base salary increases do not include the 2023 bonus compensation information.

ATTACHMENTS:

- Wayne State Foundation Employee Compensation Report (PDF)

WAYNE STATE FOUNDATION

Employee Name	Title	FTE	Base Salary as of 8/1/23	NOTES
<u>Professional Staff</u>				
Armstrong, Kevin	Chief Executive Officer	1.00	147,094	
DeBoer, Mitch	Controller	1.00	90,602	
Finn, Megan	Director of Athletic Development	1.00	85,272	
Nelsen, Melissa	Director of Major Gifts	1.00	85,272	
Sperry Amber	Director of Alumni Relations	1.00	62,700	
	TOTAL	5.00	470,940	
<u>Support Staff</u>				
Bebbee, Lori	Office Assistant	1.00	35,363	
Chapman, Lana	Office Assistant	-	-	Resigned 12/21/2022
Olesen, Katie	Office Assistant	1.00	53,574	
	TOTAL	2.00	88,937	